Introduction to the Prevailing Rate Schedule

Information About Prevailing Rate Schedule

This information is provided to assist you in the interpretation of particular requirements for each classification of worker contained in the attached Schedule of Prevailing Rates.

Classification

It is the duty of the Commissioner of Labor to make the proper classification of workers taking into account whether the work is heavy and highway, building, sewer and water, tunnel work, or residual, and to make a determination of wages and supplements to be paid or provided. It is the responsibility of the public work contractor to use the proper rate. If there is a question on the proper classification to be used, please call the district office located nearest the project. District office locations and phone numbers are listed below.

Prevailing Wage Schedules are issued separately for “General Construction Projects” and “Residential Construction Projects” on a county-by-county basis.

General Construction Rates apply to projects such as: Buildings, Heavy & Highway, and Tunnel and Water & Sewer rates.

Residential Construction Rates generally apply to construction, reconstruction, repair, alteration, or demolition of one family, two family, row housing, or rental type units intended for residential use.

Some rates listed in the Residential Construction Rate Schedule have a very limited applicability listed along with the rate. Rates for occupations or locations not shown on the residential schedule must be obtained from the General Construction Rate Schedule. Please contact the local Bureau of Public Work office before using Residential Rate Schedules, to ensure that the project meets the required criteria.

Paid Holidays

Paid Holidays are days for which an eligible employee receives a regular day's pay, but is not required to perform work. If an employee works on a day listed as a paid holiday, this remuneration is in addition to payment of the required prevailing rate for the work actually performed.

Overtime

At a minimum, all work performed on a public work project in excess of eight hours in any one day or more than five days in any workweek is overtime. However, the specific overtime requirements for each trade or occupation on a public work project may differ. Specific overtime requirements for each trade or occupation are contained in the prevailing rate schedules.

Overtime holiday pay is the premium pay that is required for work performed on specified holidays. It is only required where the employee actually performs work on such holidays.

The applicable holidays are listed under HOLIDAYS: OVERTIME. The required rate of pay for these covered holidays can be found in the OVERTIME PAY section listings for each classification.

Supplemental Benefits

Particular attention should be given to the supplemental benefit requirements. Although in most cases the payment or provision of supplements is for each hour worked, some classifications require the payment or provision of supplements for each hour paid (including paid holidays on which no work is performed) and/or may require supplements to be paid or provided at a premium rate for premium hours worked.

Effective Dates

When you review the schedule for a particular occupation, your attention should be directed to the dates above the column of rates. These are the dates for which a given set of rates is effective. The rate listed is valid until the next effective rate change or until the new annual determination which takes effect on July 1 of each year. All contractors and subcontractors are required to pay the current prevailing rates of wages and supplements. If you have any questions please contact the Bureau of Public Work or visit the New York State Department of Labor website (www.labor.state.ny.us) for current wage rate information.

Apprentice Training Ratios

The following are the allowable ratios of registered Apprentices to Journey-workers.

For example, the ratio 1:1,1:3 indicates the allowable initial ratio is one Apprentice to one Journeyworker. The Journeyworker must be in place on the project before an Apprentice is allowed. Then three additional Journeyworkers are needed before a second Apprentice is allowed. The last ratio repeats indefinitely. Therefore, three more Journeyworkers must be present before a second Apprentice can be hired, and so on.

Please call Apprentice Training Central Office at (518) 457-6820 if you have any questions.

<table>
<thead>
<tr>
<th>Title (Trade)</th>
<th>Ratio</th>
</tr>
</thead>
<tbody>
<tr>
<td>Boilermaker (Construction)</td>
<td>1:1,1:4</td>
</tr>
<tr>
<td>Boilermaker (Shop)</td>
<td>1:1,1:3</td>
</tr>
<tr>
<td>Carpenter (Bldg.,H&amp;H, Pile Driver/Dockbuilder)</td>
<td>1:1,1:4</td>
</tr>
<tr>
<td>Carpenter (Residential)</td>
<td>1:1,1:3</td>
</tr>
<tr>
<td>Electrical (Outside) Lineman</td>
<td>1:1,1:2</td>
</tr>
</tbody>
</table>
If you have any questions concerning the attached schedule or would like additional information, please contact the nearest BUREAU of PUBLIC WORK District Office or write to:

New York State Department of Labor  
Bureau of Public Work  
State Office Campus, Bldg. 12  
Albany, NY 12240

<table>
<thead>
<tr>
<th>District Office Locations:</th>
<th>Telephone #</th>
<th>FAX #</th>
</tr>
</thead>
<tbody>
<tr>
<td>Bureau of Public Work - Buffalo</td>
<td>716-847-7159</td>
<td>716-847-7650</td>
</tr>
<tr>
<td>Bureau of Public Work - Garden City</td>
<td>516-228-3915</td>
<td>516-794-3518</td>
</tr>
<tr>
<td>Bureau of Public Work - Newburgh</td>
<td>845-568-5287</td>
<td>845-568-5332</td>
</tr>
<tr>
<td>Bureau of Public Work - New York City</td>
<td>212-775-3568</td>
<td>212-775-3579</td>
</tr>
<tr>
<td>Bureau of Public Work - Patchogue</td>
<td>631-687-4882</td>
<td>631-687-4904</td>
</tr>
<tr>
<td>Bureau of Public Work - Rochester</td>
<td>585-258-4505</td>
<td>585-258-4708</td>
</tr>
<tr>
<td>Bureau of Public Work - Syracuse</td>
<td>315-428-4056</td>
<td>315-428-4671</td>
</tr>
<tr>
<td>Bureau of Public Work - Utica</td>
<td>315-793-2314</td>
<td>315-793-2514</td>
</tr>
<tr>
<td>Bureau of Public Work - White Plains</td>
<td>914-997-9507</td>
<td>914-997-9523</td>
</tr>
<tr>
<td>Bureau of Public Work - Central Office</td>
<td>518-457-5589</td>
<td>518-485-1870</td>
</tr>
</tbody>
</table>
Albany County General Construction

Asbestos Worker

JOB DESCRIPTION  Asbestos Worker

ENTIRE COUNTIES

WAGES
Per hour  7/01/2011
Asbestos Worker
Removal & hazardous abatement Only  $ 17.50 plus additional $3.00*

Only for the removal of insulation materials from mechanical systems which are not going to be scrapped.

* To be allocated at a later time.

SUPPLEMENTAL BENEFITS
Per hour paid
Journeyman  $ 7.50

OVERTIME PAY
See (B, E, *Q, **T, V) on OVERTIME PAGE

HOLIDAY
Paid:  See (1) on HOLIDAY PAGE
Overtime:  See (2, 4, 6, 25) on HOLIDAY PAGE
*Code Q applies to 4,6,25.
**Code T applies to 2.

Boilermaker

JOB DESCRIPTION  Boilermaker

ENTIRE COUNTIES

WAGES
Per hour  07/01/2011
Boilermaker  $ 30.00

SUPPLEMENTAL BENEFITS
Per hour worked
Journeymen  $ 22.36

OVERTIME PAY
See (*B, **E, Q) on OVERTIME PAGE
** DOUBLE TIME AFTER TEN HOURS ON MON.-SAT.

HOLIDAY
Paid:  See (1) on HOLIDAY PAGE
Overtime:  See (5, 6, 15, 25) on HOLIDAY PAGE
Note: When a holiday falls on Sunday, the day observed by the State or Nation shall be observed, and when Christmas Day and New Year's fall on Saturday, Friday will be observed as the holiday.

REGISTERED APPRENTICES
Wages per hour
( 1/2 ) year terms at the following percentage of Journeyman's wage.
Supplemental Benefits per hour worked.

All Apprentices get same benefits as Journeyman.

---

### Carpenter - Building

**JOB DESCRIPTION**  
Carpenter - Building

**DISTRICT**  1

**ENTIRE COUNTIES**  
Albany, Fulton, Greene, Montgomery, Rensselaer, Schenectady, Schoharie

### WAGES

<table>
<thead>
<tr>
<th></th>
<th>07/01/2011</th>
<th>06/01/2012</th>
<th>06/01/2013</th>
<th>06/01/2014</th>
</tr>
</thead>
<tbody>
<tr>
<td>Carpenter</td>
<td>$27.35</td>
<td>$0.98**</td>
<td>$1.45**</td>
<td>$1.61**</td>
</tr>
<tr>
<td>Floor Coverer</td>
<td>$27.35</td>
<td>$0.98**</td>
<td>$1.45**</td>
<td>$1.61**</td>
</tr>
<tr>
<td>Carpet Layer</td>
<td>$27.35</td>
<td>$0.98**</td>
<td>$1.45**</td>
<td>$1.61**</td>
</tr>
<tr>
<td>Dry-Wall</td>
<td>$27.35</td>
<td>$0.98**</td>
<td>$1.45**</td>
<td>$1.61**</td>
</tr>
<tr>
<td>Lather</td>
<td>$27.35</td>
<td>$0.98**</td>
<td>$1.45**</td>
<td>$1.61**</td>
</tr>
<tr>
<td>Platedriver</td>
<td>$27.60</td>
<td>$0.98**</td>
<td>$1.45**</td>
<td>$1.61**</td>
</tr>
<tr>
<td>Diver-Wet Day</td>
<td>$44.76</td>
<td>$0.98**</td>
<td>$1.45**</td>
<td>$1.61**</td>
</tr>
<tr>
<td>Diver -Dry Day</td>
<td>$28.35</td>
<td>$0.98**</td>
<td>$1.45**</td>
<td>$1.61**</td>
</tr>
<tr>
<td>Diver Tender</td>
<td>$28.35</td>
<td>$0.98**</td>
<td>$1.45**</td>
<td>$1.61**</td>
</tr>
</tbody>
</table>

**NOTE ADDITIONAL PREMIUMS PAID FOR THE FOLLOWING WORK LISTED BELOW:**

- Certified welders shall receive $1.00 per hour over the journeyman's rate of pay when the employee is required to be certified and performs DOT or ABS specified welding work.
- When an employee performs work within a contaminated area on a State and/or Federally designated hazardous waste site, and where relevant State and/or Federal regulations require employees to be furnished and use or wear required forms of personal protection, then the employee shall receive his regular hourly rate plus $1.50 per hour.
- Depth pay for Divers:
  - 0' to 80' no additional fee
  - 81' to 100' additional $.50 per foot per hour
  - 101' to 150' additional $1.00 per foot per hour
  - 151' and deeper additional $1.25 per foot per hour
- Penetration pay for Divers:
  - 0' to 50' no additional fee
  - 51' to 100' additional $.75 per foot per hour
  - 101' and deeper additional $1.00 per foot per hour

(**)To be allocated at a later date

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

**NOTE - In order to use the '4 Day/10 Hour Work Schedule,' you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30R; additionally, there must be a dispensation of hours in place on the project.**

### SUPPLEMENTAL BENEFITS

Per hour worked:

- **Journeyman**  
  - $16.49

### OVERTIME PAY

See (B, E, E2, Q) on OVERTIME PAGE

### HOLIDAY

**Paid:**  
See (1) on HOLIDAY PAGE

**Overtime:**  
See (5, 6) on HOLIDAY PAGE

Note:  Any holiday which occurs on Sunday shall be observed the following Monday.

### REGISTERED APPRENTICES

Wages per hour:

One year terms at the following percentage of Journeyman's base wage:

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>Percentage</td>
<td>50%</td>
<td>60%</td>
<td>70%</td>
<td>80%</td>
</tr>
</tbody>
</table>
Supplemental Benefits per hour worked:

Carpenter
1st year term $ 8.25
2nd year term 8.25
3rd year term 10.75
4th year term 10.75

Carpenter - Building / Heavy&Highway 06/01/2012

JOB DESCRIPTION Carpenter - Building / Heavy&Highway DISTRICT 1


WAGES

Per hour 07/01/2011

Carpenter - ONLY for Artificial Turf/Synthetic Sport Surface Installer $ 26.50

Note - Does not include the operation of equipment. Please see Operating Engineers rates.

SUPPLEMENTAL BENEFITS

Per hour Paid: 07/01/2011

Journeyman $ 18.00

OVERTIME PAY

See (B, E, Q) on OVERTIME PAGE

HOLIDAY

See (2, 17) on HOLIDAY PAGE

Overtime: See (6, 16, 27) on HOLIDAY PAGE

Note: When a holiday falls upon a Saturday, it shall be observed on the preceding Friday. When a holiday falls upon a Sunday, it shall be observed on the following Monday.

REGISTERED APPRENTICES

Wages per hour:

One year terms at the following percentage of Journeyman's wage:

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>50%</td>
<td>60%</td>
<td>70%</td>
<td>80%</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour paid: 07/01/2011

Carpenter
1st year term $ 9.00
2nd year term 14.40
3rd year term 15.30
4th year term 16.20

Carpenter - Heavy&Highway 06/01/2012

JOB DESCRIPTION Carpenter - Heavy&Highway DISTRICT 1

ENTIRE COUNTIES Albany, Fulton, Greene, Montgomery, Rensselaer, Schenectady, Schoharie

WAGES

Per hour 07/01/2011

Carpenter $ 27.79
Millwright 29.29
Piledriver 27.79
Diver-Wet Day 43.26
Diver-Dry Day 28.79
Diver-Tender 28.79

State or Federal designated hazardous site, requiring protective gear shall be an additional $1.50 per hour. Certified welders when required to perform welding work will receive an additional $1.50 per hour.

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Friday, provided the project duration is more than forty (40) hours.

NOTE - In order to use the '4 Day/10 Hour Work Schedule,' you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30R; additionally, there must be a dispensation of hours in place on the project.

SUPPLEMENTAL BENEFITS
Per hour worked

Journeyman $ 16.74

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (2, 17) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

In the event a Holiday falls on a Saturday, the Friday before will be observed as a Holiday. If a Holiday falls on a Sunday, then Monday will be observed as a Holiday.

REGISTERED APPRENTICES
Wages per hour

One year terms at the following percentage of Journeyman's base wage
1st 2nd 3rd 4th
50% 60% 70% 80%

Supplemental Benefits per hour worked

1st year terms $ 7.65
2nd year terms 12.70
3rd year terms 16.74
4th year terms 16.74

1-291HH-Alb

Electrician

JOB DESCRIPTION Electrician

DISTRICT 1

ENTIRE COUNTIES

PARTIAL COUNTIES
Greene: All of the city of Catskill and that portion of the county that lies north of Route 23A.
Otsego: Only the Towns of Decatur and Worchester

WAGES
Per hour

07/01/2011

Electrician $ 32.50
Audio/Sound 32.50
Video 32.50
Tele-Data 32.50
Certified Welder 35.75

An additional 5% above rate for work over 30' above floor when working on tooth picks, structural steel, temporary platforms, swing scaffolds & boatswain chairs. All OSHA approved lifts are excluded.

An additional 10% above rate on towers & smoke stacks over 100' high.

An additional 20% above rate in shafts over 25' deep or tunnels over 50' long that are under construction.

SUPPLEMENTAL BENEFITS
Per hour worked
Journeyman $ 18.07
+3% of Wage

OVERTIME PAY
See (B, *E, Q) on OVERTIME PAGE
* DOUBLE TIME AFTER 10 HOURS ON SATURDAY

NOTE: THE FOLLOWING RATES WILL APPLY ON ALL CONTRACTING AGENCY MANDATED SHIFTS OF AT LEAST FIVE (5) DAYS DURATION WORKED BETWEEN THE HOURS LISTED BELOW:

<table>
<thead>
<tr>
<th>Shift</th>
<th>Time</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st Shift</td>
<td>8:00 AM to 4:30 PM</td>
<td>REGULAR RATE</td>
</tr>
<tr>
<td>2nd Shift</td>
<td>4:30 PM to 12:30 AM</td>
<td>REGULAR RATE PLUS 10%</td>
</tr>
<tr>
<td>3rd Shift</td>
<td>12:30 AM to 8:00 AM</td>
<td>REGULAR RATE PLUS 15%</td>
</tr>
</tbody>
</table>

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

Note: If the holiday falls on Saturday, it shall be celebrated on Friday. If the holiday falls on Sunday, it shall be celebrated on Monday.

REGISTERED APPRENTICES
Wages per hour

Terms at the following percentage of Journeyman's wage.

<table>
<thead>
<tr>
<th>Term</th>
<th>6mo</th>
<th>1st yr</th>
<th>2nd yr</th>
<th>3rd yr</th>
<th>4th yr</th>
<th>5th yr</th>
</tr>
</thead>
<tbody>
<tr>
<td>40%</td>
<td>45%</td>
<td>50%</td>
<td>60%</td>
<td>70%</td>
<td>80%</td>
<td></td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked

<table>
<thead>
<tr>
<th>Term</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st term</td>
<td>$ 8.06*</td>
</tr>
<tr>
<td>2nd term</td>
<td>8.96*</td>
</tr>
<tr>
<td>All others</td>
<td>18.07*</td>
</tr>
</tbody>
</table>

*Note - Plus 3% of wage.

1-236

Elevator Constructor

JOB DESCRIPTION Elevator Constructor


WAGES
Per hour

<table>
<thead>
<tr>
<th>Term</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>Mechanic</td>
<td>$ 38.94</td>
</tr>
<tr>
<td>Helper</td>
<td>$ 40.09</td>
</tr>
</tbody>
</table>

70% of Mechanic Wage Rate

(**)To be allocated at a later date

**** IMPORTANT NOTICE - EFFECTIVE 04/01/2009 ****

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday.

NOTE - In order to use the '4 Day/10 Hour Work Schedule,' you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30R; additionally, there must be a dispensation of hours in place on the project.

SUPPLEMENTAL BENEFITS
Per hour worked

<table>
<thead>
<tr>
<th>Term</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>Journeyman/Helper</td>
<td>$ 21.785*</td>
</tr>
<tr>
<td>Helper</td>
<td>$ 23.535*</td>
</tr>
</tbody>
</table>
*Plus 6% of wages if less than 5 years service
*Plus 8% of wages if more than 5 years service

**OVERTIME PAY**
See (D, O) on OVERTIME PAGE

**HOLIDAY**
Paid: See (5, 6, 15, 16) on HOLIDAY PAGE
Overtime: See (5, 6, 15, 16) on HOLIDAY PAGE
Note: When a paid holiday falls on Saturday, it shall be observed on Friday. When a paid holiday falls on Sunday, it shall be observed on Monday.

**REGISTERED APPRENTICES**
Wages per hour

<table>
<thead>
<tr>
<th></th>
<th>1st 6mo</th>
<th>2nd 6mo</th>
<th>2nd yr</th>
<th>3rd yr</th>
<th>4th yr</th>
</tr>
</thead>
<tbody>
<tr>
<td>50%</td>
<td>50%</td>
<td>55%</td>
<td>65%</td>
<td>70%</td>
<td>80%</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked

<table>
<thead>
<tr>
<th></th>
<th>Apprentices</th>
<th></th>
</tr>
</thead>
<tbody>
<tr>
<td>Wages</td>
<td>$21.785</td>
<td>$23.535</td>
</tr>
<tr>
<td>+6% of wage</td>
<td>+6% of wage</td>
<td></td>
</tr>
</tbody>
</table>

**Glazier**

**JOB DESCRIPTION** Glazier

**ENTIRE COUNTIES**

**WAGES**
Per hour

<table>
<thead>
<tr>
<th></th>
<th>07/01/2011</th>
<th>05/01/2012</th>
<th>05/01/2013</th>
</tr>
</thead>
<tbody>
<tr>
<td>Glazier base wage</td>
<td>$23.60</td>
<td>$1.50**</td>
<td>$1.50**</td>
</tr>
<tr>
<td>+ additional $1.50 per hour for all hours worked</td>
<td>An Additional</td>
<td>An Additional</td>
<td></td>
</tr>
</tbody>
</table>

*High Work Base Wage 27.65
+ additional $3.30 per hour for all hours worked

*)When working on Swing Stage or Lift 100 feet or more in height, measured from the ground level up.
(**)To be allocated at a later date

**SUPPLEMENTAL BENEFITS**
Per hour worked

<table>
<thead>
<tr>
<th></th>
<th>Journeyman</th>
<th>Journeyman</th>
</tr>
</thead>
<tbody>
<tr>
<td>$13.98</td>
<td>19.18</td>
<td></td>
</tr>
</tbody>
</table>

**OVERTIME PAY**
See (B, E, E2, Q) on OVERTIME PAGE
Premium is applied to the respective base wage only.

**HOLIDAY**
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE
Note: If any of the holidays are designated by federal law to be celebrated on a day other than that on which they regularly fall, then the holiday shall be celebrated on the day set by said federal law as if the day on which the holiday is celebrated was actually the holiday date.

**REGISTERED APPRENTICES**
Wages per hour

Apprentice Glazier One Half Year (900 hr) terms at the following percentage of Journeyman's base wage.

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
</tr>
</thead>
<tbody>
<tr>
<td>35%</td>
<td>45%</td>
<td>55%</td>
<td>65%</td>
<td>75%</td>
<td>85%</td>
<td>90%</td>
<td>95%</td>
<td></td>
</tr>
</tbody>
</table>
Apprentice Glazier Hi-Work One Half Year (900 hr) terms at the following percentage of Journeyman’s Hi-Work base wage.

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
</tr>
</thead>
<tbody>
<tr>
<td>35%</td>
<td>45%</td>
<td>55%</td>
<td>65%</td>
<td>75%</td>
<td>85%</td>
<td>90%</td>
<td>95%</td>
<td></td>
</tr>
</tbody>
</table>

+ additional $1.50 per hour for all hours worked for all terms

Supplemental Benefits per hour worked

For apprentices indentured after 07/01/2009 the following supplemental benefit applies:

<table>
<thead>
<tr>
<th>Apprentice</th>
<th>1st-4th term</th>
<th>$12.63</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>5th-8th term</td>
<td>13.98</td>
</tr>
<tr>
<td>Apprentice High Work</td>
<td>1st-4th term</td>
<td>$14.78</td>
</tr>
<tr>
<td></td>
<td>5th-8th term</td>
<td>19.18</td>
</tr>
</tbody>
</table>

For apprentices indentured prior to and including 07/01/2009, the following supplemental benefit applies:

<table>
<thead>
<tr>
<th>Apprentice</th>
<th>$13.98</th>
</tr>
</thead>
<tbody>
<tr>
<td>Apprentice High Work</td>
<td>19.18</td>
</tr>
</tbody>
</table>

JOB DESCRIPTION

Insulator - Heat & Frost

ENTIRE COUNTIES


WAGES

Wages per hour

<table>
<thead>
<tr>
<th></th>
<th>07/01/2011</th>
<th>05/01/2012</th>
</tr>
</thead>
<tbody>
<tr>
<td>Asbestos Worker*</td>
<td>$28.83</td>
<td>$28.83</td>
</tr>
<tr>
<td>Insulator*</td>
<td>$28.83</td>
<td>$28.83</td>
</tr>
<tr>
<td>Firestopping Worker*</td>
<td>$24.51</td>
<td>$24.51</td>
</tr>
</tbody>
</table>

<table>
<thead>
<tr>
<th></th>
<th>An Additional</th>
</tr>
</thead>
<tbody>
<tr>
<td>Asbestos Worker*</td>
<td>$1.50**</td>
</tr>
<tr>
<td>Insulator*</td>
<td>$1.50**</td>
</tr>
<tr>
<td>Firestopping Worker*</td>
<td>$1.50**</td>
</tr>
</tbody>
</table>

(*) On Mechanical Systems only.
(**) To be allocated at a later date

SUPPLEMENTAL BENEFITS

Per hour worked

Journeyman $18.26

OVERTIME PAY

See (*B1, **Q) on OVERTIME PAGE
*B1=Double time begins after 10 hours on Saturday
**Q=Triple time on Labor Day if worked.

HOLIDAY

Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

When a holiday falls on Sunday the following Monday shall be observed as the holiday.

REGISTERED APPRENTICES

Wages per hour

one year terms at the following percentage of Journeyman’s wage.

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>60%</td>
<td>70%</td>
<td>80%</td>
<td>90%</td>
<td></td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked:

Apprentices $18.26
JOB DESCRIPTION Ironworker

ENTIRE COUNTIES

PARTIAL COUNTIES
Fulton: Only the Townships of Broadalbin, Mayfield, Northampton, Bleecker and Johnstown.
Hamilton: Only the Townships of Hope, Benson and Wells.
Montgomery: Only the Townships of Florida, Amsterdam, Charleston, Glen, Mohawk and Root.
Otsego: Only the Towns of Unadilla, Butternut, Morris, Otego, Oneonta, Laurens, Millford, Maryland and Worcester.

WAGES
Per hour
07/01/2011

Ornamental $27.65
Reinforcing 27.65
Rodman 27.65
Sheeter Bucker-up 27.90
Structural & Precast 27.65
Mover/Rigger 27.65
Fence Erector 27.65
Stone Derrickman 27.65
Sheeter 27.90
Curtain Wall Installer 27.65
Metal Window Installer 27.65

SUPPLEMENTAL BENEFITS
Per hour worked

JOURNEYMAN $22.46

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE
Note: Any holiday which occurs on Sunday shall be observed the following Monday.

REGISTERED APPRENTICES
Wages per hour
ONE YEAR TERMS AT THE FOLLOWING WAGE RATES:

07/01/2011

1st yr $16.00
2nd yr 18.00
3rd yr 20.00
4th yr 22.00

Supplemental Benefits per hour worked
1st year $8.50
2nd year 16.83
3rd year 18.02
4th year 19.18

1-12

Laborer - Building 06/01/2012

JOB DESCRIPTION Laborer - Building

ENTIRE COUNTIES
Albany, Rensselaer, Washington

PARTIAL COUNTIES
Columbia: Only the Townships of Stuyvesant, Stockport, Kinderhook, New Lebanon, Canaan, Ghent, Chatham and Austerlitz.
Greene: Entire county except the Township of Catskill
Saratoga: Only the Townships of Halfmoon, Saratoga, Stillwater and Waterford

WAGES
Per hour
07/01/2011 01/01/2012 07/01/2012 07/01/2013
An Additional An Additional

Page 10
<table>
<thead>
<tr>
<th>Group #1:</th>
<th>$22.66</th>
<th>$22.86</th>
<th>$1.35</th>
<th>$1.40*</th>
</tr>
</thead>
<tbody>
<tr>
<td>except as noted in Groups 2 &amp; 3</td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
</tbody>
</table>

<table>
<thead>
<tr>
<th>Group #2:</th>
<th>23.15</th>
<th>23.36</th>
<th>1.35*</th>
<th>1.40*</th>
</tr>
</thead>
<tbody>
<tr>
<td>Blaster, Drilling Equipment</td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Only Where a Separate Air Compressor Unit Supplies Power, Metal Formsetter sidewalk),Well Pointing &amp; Laser Operator</td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Group #3:</td>
<td>24.01</td>
<td>24.21</td>
<td>1.35*</td>
<td>1.40*</td>
</tr>
<tr>
<td>Handling of Asbestos or Toxic Materials</td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
</tbody>
</table>

(*)To be allocated at a later date

**SUPPLEMENTAL BENEFITS**
Per hour worked

<table>
<thead>
<tr>
<th>Journeyman</th>
<th>$16.44</th>
<th>$16.69</th>
</tr>
</thead>
</table>

**OVERTIME PAY**
See (B, E, E2, Q) on OVERTIME PAGE

**HOLIDAY**
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

**REGISTERED APPRENTICES**
Wages per hour

| 1000 Hour terms at the following percentage of Journeyman's basic hourly wage. |
|---------------------------------|-----------------|-----------------|-----------------|-----------------|
| 1st                             | 65 %            | 2nd             | 70 %            | 3rd             | 80 %            | 4th             | 80 %            |

Supplemental Benefits per hour worked

<table>
<thead>
<tr>
<th>Apprentices</th>
<th>07/01/2011</th>
<th>$16.44</th>
<th>01/01/2012</th>
<th>$16.69</th>
</tr>
</thead>
</table>

1-190

**Laborer - Heavy&Highway**

**DISTRICT 1**

**ENTIRE COUNTIES**
Albany, Rensselaer, Washington

**PARTIAL COUNTIES**

<table>
<thead>
<tr>
<th>COLUMBIA</th>
<th>Only the Townships of Stuyvesant, Stockport, Kinderhook, New Lebanon, Canaan, Ghent, Chatham and Austerlitz.</th>
</tr>
</thead>
<tbody>
<tr>
<td>GREENE</td>
<td>Entire county except the Township of Catskill.</td>
</tr>
<tr>
<td>SARATOGA</td>
<td>Only the Townships of Halfmoon, Saratoga, Stillwater, and Waterford.</td>
</tr>
</tbody>
</table>

**WAGES**

GROUP # A:
Basic, Drill Helper, Flagman, Outboard and Hand Boats

GROUP # B:
Chain Saw, Concrete Aggregate Bin, Concrete Bootmen, Gin Buggy, Hand or Machine Vibrator, Jack Hammer, Mason Tender, Mortar Mixer, Pavement Breaker, Handlers of Steelmesh, Small Generators for Laborers' Tools, Installation of Bridge Drainage Pipe, Pipe Layers, Vibrator Type Rollers, Tamper, Drill Doctor, Tail or Screw Operator on Asphalt Paver, Water Pump Operators(1-1/2" and Single Diaphragm) Nozzle (Asphalt, Gunite, Seeding and Sand Blasting), Laborers on Chain Link Fence. Rock Splitter and Power Unit, Pusher Type Concrete Saw and all other Gas, Electric, Oil and Air Tool Operators, Wrecking Laborer.

GROUP # C:
Drilling Equipment Only Where a Separate Air Compressor Unit Supplies Power, Acetylene Torch Operators, Asphalt Raker and Powderman.

GROUP # D:
Blasters, Metal Form Setters (sidewalk), Stone or Granite Curb Setters.

GROUP # E:
Employees performing hazardous waste removal, lead abatement and removal, or asbestos abatement and removal on a State and/or Federally designated waste site & where relevant State or Federal regulations require employees to use or wear forms of personal protection.

**WAGES per hour**

<table>
<thead>
<tr>
<th>Group</th>
<th>07/01/2011</th>
<th>07/01/2012</th>
</tr>
</thead>
<tbody>
<tr>
<td>Group # A</td>
<td>$ 25.39</td>
<td>$ 26.89</td>
</tr>
<tr>
<td>Group # B</td>
<td>25.59</td>
<td>26.99</td>
</tr>
<tr>
<td>Group # C</td>
<td>25.79</td>
<td>26.99</td>
</tr>
<tr>
<td>Group # D</td>
<td>25.99</td>
<td>26.99</td>
</tr>
<tr>
<td>Group # E</td>
<td>27.39</td>
<td>28.00</td>
</tr>
</tbody>
</table>

An Additional

| Group # A | $ 1.50* |
| Group # B | 1.50*   |
| Group # C | 1.50*   |
| Group # D | 1.50*   |
| Group # E | 1.50*   |

All employees who work an irregular work day that starts from 5:00 pm to 1:00 am on a governmental mandated night shift shall be paid an additional $2.00 per hour.

(*)To be allocated at a later date

**SUPPLEMENTAL BENEFITS**

Per hour worked

Journeyman $ 16.95

**OVERTIME PAY**

See (B, E, Q) on OVERTIME PAGE

**HOLIDAY**

Paid: See (5, 6) on HOLIDAY PAGE

Overtime: See (5, 6) on HOLIDAY PAGE

Note: If the holiday falls on Sunday, it will be celebrated on Monday.

**REGISTERED APPRENTICES**

Wages per hour

1000 hour terms at the following percentage of Journeyman's wage

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>65%</td>
<td>70%</td>
<td>80%</td>
<td>80%</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked

Apprentices $ 16.95

1-190 h/h

**Lineman Electrician**

<table>
<thead>
<tr>
<th>06/01/2012</th>
</tr>
</thead>
</table>

**JOB DESCRIPTION** Lineman Electrician

**DISTRICT** 6

**ENTIRE COUNTIES**


**WAGES**

Per hour:

**NOTE:** Includes Teledata Work within Ten feet of High Voltage Transmission Lines

Below rates applicable on all Overhead and Underground Transmission line work & Fiber Optic Cable where other construction trades are or have been involved. This applies to transmission line work only, not other construction.

<table>
<thead>
<tr>
<th>07/01/2011</th>
<th>05/07/2012</th>
</tr>
</thead>
<tbody>
<tr>
<td>Lineman/Tech./Welder</td>
<td>$ 44.52</td>
</tr>
<tr>
<td>Cable splicer</td>
<td>44.52</td>
</tr>
<tr>
<td>Digging Machine Operator</td>
<td>40.07</td>
</tr>
<tr>
<td>Tractor Trailer Driver</td>
<td>37.84</td>
</tr>
<tr>
<td>Groundman/Truck Driver</td>
<td>35.62</td>
</tr>
<tr>
<td>Mechanic 1st Class</td>
<td>35.62</td>
</tr>
<tr>
<td>Flagman</td>
<td>26.71</td>
</tr>
</tbody>
</table>

Additional 1.00 per hr. for entire crew when a helicopter is used.
Below rates apply on Switching Structures, Maintenance projects, Railroad Catenary install/maint, Third rail installation, Bonding of Rails and pipe type cable and installation of Fiber Optic Cable.

<table>
<thead>
<tr>
<th>Position</th>
<th>Rate 1</th>
<th>Rate 2</th>
</tr>
</thead>
<tbody>
<tr>
<td>Lineman/Technician/Welder</td>
<td>$43.31</td>
<td>$44.01</td>
</tr>
<tr>
<td>Digging Machine Operator</td>
<td>38.98</td>
<td>39.61</td>
</tr>
<tr>
<td>Tractor Trailer Driver</td>
<td>36.81</td>
<td>37.41</td>
</tr>
<tr>
<td>Groundman/Truck Driver</td>
<td>34.65</td>
<td>35.21</td>
</tr>
<tr>
<td>Mech. 1st Class</td>
<td>34.65</td>
<td>35.21</td>
</tr>
<tr>
<td>Flagman</td>
<td>25.99</td>
<td>26.41</td>
</tr>
<tr>
<td>Certified WelderPipe Type Cable</td>
<td>45.48</td>
<td>46.21</td>
</tr>
<tr>
<td>Cable Splicer pipe type cable</td>
<td>47.64</td>
<td>48.41</td>
</tr>
</tbody>
</table>

Additional 1.00 per hour for entire crew when a helicopter job.

Below rates applicable on all overhead and underground distribution and maintenance work, and all overhead and underground transmission line work and the installation of Fiber Optic Cable where no other construction trades are or have been involved.

<table>
<thead>
<tr>
<th>Position</th>
<th>Rate 1</th>
<th>Rate 2</th>
</tr>
</thead>
<tbody>
<tr>
<td>Lineman /Technician</td>
<td>$42.02</td>
<td>$42.72</td>
</tr>
<tr>
<td>Welder/Cable Splicer</td>
<td>42.02</td>
<td>42.72</td>
</tr>
<tr>
<td>Digging Machine Operator</td>
<td>37.82</td>
<td>38.45</td>
</tr>
<tr>
<td>Tractor Trailer Driver</td>
<td>35.72</td>
<td>36.31</td>
</tr>
<tr>
<td>Groundman/Truck Driver</td>
<td>33.62</td>
<td>34.18</td>
</tr>
<tr>
<td>Mechanic 1st Class</td>
<td>33.62</td>
<td>34.18</td>
</tr>
<tr>
<td>Flagman</td>
<td>25.21</td>
<td>25.63</td>
</tr>
</tbody>
</table>

Additional 1.00 per hr. for entire crew when a helicopter is used.

Below rates applicable on all electrical sub-stations, switching structures, fiber optic cable and all other work not defined as "Utility outside electrical work"

<table>
<thead>
<tr>
<th>Position</th>
<th>Rate 1</th>
<th>Rate 2</th>
</tr>
</thead>
<tbody>
<tr>
<td>Lineman/Technician</td>
<td>$42.02</td>
<td>$42.72</td>
</tr>
<tr>
<td>Cable Splicer pipe type cable</td>
<td>46.22</td>
<td>46.99</td>
</tr>
<tr>
<td>Certified Welder pipe type</td>
<td>44.12</td>
<td>44.86</td>
</tr>
<tr>
<td>Digging Machine Operator</td>
<td>37.82</td>
<td>38.45</td>
</tr>
<tr>
<td>Tractor Trailer Driver</td>
<td>35.72</td>
<td>36.31</td>
</tr>
<tr>
<td>Mechanic 1st Class</td>
<td>33.62</td>
<td>34.18</td>
</tr>
<tr>
<td>Groundman/Truck Driver</td>
<td>33.62</td>
<td>34.18</td>
</tr>
<tr>
<td>Flagman</td>
<td>25.21</td>
<td>25.63</td>
</tr>
</tbody>
</table>

Additional $ 1.00 per hour for entire crew when a helicopter is used.

** IMPORTANT NOTICE - EFFECTIVE 04/01/2009 **

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

NOTE - In order to use the '4 Day/10 Hour Work Schedule,' you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30R; additionally, there must be a dispensation of hours in place on the project.

**SUPPLEMENTAL BENEFITS**

Per hour worked including holidays listed below:

The following SUPPLEMENTAL benefits apply to all classification categories of CONSTRUCTION, TRANSMISSION and DISTRIBUTION.

<table>
<thead>
<tr>
<th>Benefit Type</th>
<th>Rate 1</th>
<th>Rate 2</th>
</tr>
</thead>
<tbody>
<tr>
<td>Overtime Pay</td>
<td>$16.50</td>
<td>$18.25</td>
</tr>
</tbody>
</table>

$plus 7% of hourly wage paid

**OVERTIME PAY**

See (B, E, Q,) on OVERTIME PAGE. Double time for all emergency work designated by the Dept. of Jurisdiction.

NOTE: THE FOLLOWING RATES WILL APPLY ON ALL CONTRACTING AGENCY MANDATED SHIFTS OF AT LEAST FIVE (5) DAYS DURATION WORKED BETWEEN THE HOURS LISTED BELOW:

1st shift 8:00 AM to 4:30 PM REGULAR RATE
2nd shift 4:30 PM to 1:00 AM REGULAR RATE PLUS 17.3 %

3rd shift 12:30 AM to 9:00 AM REGULAR RATE PLUS 31.4 %

HOLIDAY
Paid See ( 5, 6, 8, 13, 25 ) on HOLIDAY PAGE plus Gov. of NYS Election Day.
Overtime See ( 5, 6, 8, 13, 25 ) on HOLIDAY PAGE plus Gov. of NYS Election Day.

SUPPLEMENTS for holidays paid at straight time

REGISTERED APPRENTICES
(1000) hr terms at the following percentage of Journeyman's wage.

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
</tr>
</thead>
<tbody>
<tr>
<td>60%</td>
<td>65%</td>
<td>70%</td>
<td>75%</td>
<td>80%</td>
<td>85%</td>
<td>90%</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked:

The following SUPPLEMENTAL benefits apply to all classification categories of CONSTRUCTION, TRANSMISSION and DISTRIBUTION.

- $16.50
- $18.25

*NOTE: The 7% is based on the hourly wage paid, straight time rate or premium rate.

Lineman Electrician - Teledata 06/01/2012

JOB DESCRIPTION Lineman Electrician - Teledata DISTRICT 6

ENTIRE COUNTIES

WAGES
Per hour:

07/01/2011

- Cable Splicer $27.44
- Installer/Repairman 26.05
- Teledata Lineman 26.05
- Technician/Equip Oper 26.05
- Groundman 13.81

NOTE: EXCLUDES Teledata work within ten feet of High Voltage (600 volts and over) transmission lines. For this work please see LINEMAN.

SUPPLEMENTAL BENEFITS
Per hour worked:

- $4.43

*NOTE: The 3% is based on the hourly wage paid, straight time rate or premium rate.

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, 16) on HOLIDAY PAGE
JOBTITLE Lineman Electrician - Traffic Signal Lighting


WAGES
Per hour:

<table>
<thead>
<tr>
<th></th>
<th>07/01/2011</th>
<th>05/07/2012</th>
</tr>
</thead>
<tbody>
<tr>
<td>Lineman/Technician</td>
<td>$38.02</td>
<td>$38.25</td>
</tr>
<tr>
<td>Certified Welder</td>
<td>39.92</td>
<td>40.16</td>
</tr>
<tr>
<td>Digging Mach</td>
<td>34.22</td>
<td>34.43</td>
</tr>
<tr>
<td>Tractor trailer driver</td>
<td>32.32</td>
<td>32.51</td>
</tr>
<tr>
<td>Groundman Truck Driver</td>
<td>30.42</td>
<td>30.60</td>
</tr>
<tr>
<td>Mechanic 1st Class</td>
<td>30.42</td>
<td>30.60</td>
</tr>
<tr>
<td>Flagman</td>
<td>22.81</td>
<td>22.95</td>
</tr>
</tbody>
</table>

Above rates applicable on all Lighting and Traffic Signal Systems with the installation, testing, operation, maintenance and repair of all traffic control and illumination projects, traffic monitoring systems, road weather information systems and the installation of Fiber Optic Cable.

SUPPLEMENTAL BENEFITS
Per hour worked:

<table>
<thead>
<tr>
<th></th>
<th>$16.50</th>
<th>$18.25</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>*plus 6.5% of hourly wage paid</td>
<td>*plus 6.5% of hourly wage paid</td>
</tr>
</tbody>
</table>

NOTE: Additional $1.00 per hr. for entire crew when a helicopter is used.

NOTE: The 6.5% is based on the hourly wage paid, straight time rate or premium rate.

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

NOTE: DOUBLE TIME FOR ALL EMERGENCY WORK DESIGNATED BY THE DEPT. OF JURISDICTION.

NOTE: THE FOLLOWING RATES WILL APPLY ON ALL CONTRACTING AGENCY MANDATED SHIFTS OF AT LEAST FIVE (5) DAYS DURATION WORKED BETWEEN THE HOURS LISTED BELOW:

<table>
<thead>
<tr>
<th>Shift</th>
<th>Hours</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>1ST SHIFT</td>
<td>8:00 AM TO 4:30 PM</td>
<td>REGULAR RATE</td>
</tr>
<tr>
<td>2ND SHIFT</td>
<td>4:30 PM TO 1:00 AM</td>
<td>REGULAR RATE PLUS 17.3%</td>
</tr>
<tr>
<td>3RD SHIFT</td>
<td>12:30 AM TO 9:00 AM</td>
<td>REGULAR RATE PLUS 31.4%</td>
</tr>
</tbody>
</table>

HOLIDAY
Paid See (5, 6, 8, 13, 25) on HOLIDAY PAGE plus Gov of NYS Election Day.

Overtime See (5, 6, 8, 13, 25) on HOLIDAY PAGE plus Gov of NYS Election Day.

REGISTERED APPRENTICES
WAGES: (1000) hour terms at the following percentage of Journeymans Wage.

<table>
<thead>
<tr>
<th>Term</th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
</tr>
</thead>
<tbody>
<tr>
<td>60%</td>
<td>65%</td>
<td>70%</td>
<td>75%</td>
<td>80%</td>
<td>85%</td>
<td>90%</td>
<td></td>
</tr>
</tbody>
</table>

SUPPLEMENTAL BENEFITS: Same as Journeyman/Technician.

6-1249a-LT
Applies to line clearance, tree work and right-of-way preparation on all new or existing energized overhead or underground electrical, telephone and CATV lines. This also would include stump removal near underground energized electrical lines, including telephone and CATV lines.

<table>
<thead>
<tr>
<th></th>
<th>07/01/2011</th>
<th>01/01/2012</th>
</tr>
</thead>
<tbody>
<tr>
<td>Tree trimmer</td>
<td>$ 21.64</td>
<td>$ 22.08</td>
</tr>
<tr>
<td>Equip Operator</td>
<td>19.09</td>
<td>19.48</td>
</tr>
<tr>
<td>Mechanic</td>
<td>19.09</td>
<td>19.48</td>
</tr>
<tr>
<td>Truck Driver</td>
<td>16.14</td>
<td>16.46</td>
</tr>
<tr>
<td>Ground person</td>
<td>13.25</td>
<td>13.51</td>
</tr>
<tr>
<td>Flag person</td>
<td>9.44</td>
<td>9.62</td>
</tr>
</tbody>
</table>

SUPPLEMENTAL BENEFITS
Per hour worked:

$ 7.36
*plus 3% of hourly wage paid
$ 7.88
*plus 3% of hourly wage paid

Supplements paid at STRAIGHT TIME rate for holidays.

*NOTE: The 3% is based on the hourly wage paid, straight time rate or premium rate.

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (5, 6, 8, 15, 16, 25) on HOLIDAY PAGE
Overtime: See (5, 6, 8, 15, 16, 25) on HOLIDAY PAGE

Mason - Building

JOB DESCRIPTION Mason - Building

DISTRIBUTION 1

ENTIRE COUNTIES

PARTIAL COUNTIES
Warren: Only the Townships of Bolton, Lake George, Lake Luzerne, Queensbury, Stony Creek, Thurman & Warrensburg.

WAGES
Per hour

<table>
<thead>
<tr>
<th></th>
<th>07/01/2011</th>
<th>05/01/2012</th>
</tr>
</thead>
<tbody>
<tr>
<td>Bricklayer</td>
<td>$ 29.76</td>
<td>$ 1.50**</td>
</tr>
<tr>
<td>Cement Mason(Building)</td>
<td>29.76</td>
<td>1.50**</td>
</tr>
<tr>
<td>Plasterer/Fireproofing*</td>
<td>29.76</td>
<td>1.50**</td>
</tr>
<tr>
<td>Pointer/Caulker/Cleaner</td>
<td>29.76</td>
<td>1.50**</td>
</tr>
<tr>
<td>Stone Mason</td>
<td>29.76</td>
<td>1.50**</td>
</tr>
<tr>
<td>Acid Brick</td>
<td>30.26</td>
<td>1.50**</td>
</tr>
</tbody>
</table>

(*)Fireproofing of Structural only.
(**)To be allocated at a later date

SUPPLEMENTAL BENEFITS
Per hour worked

Journeyman $ 17.28

OVERTIME PAY
See (B, E, E2, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

NOTE: Any holiday which occurs on Sunday shall be observed the following Monday.

REGISTERED APPRENTICES
Wages per hour

750 hour terms at the following percentage of Journey’s wage
Supplemental Benefits per hour worked

0-500 Hours $10.08
All others 17.28

Mason - Building

JOB DESCRIPTION Mason - Building

ENTIRE COUNTIES

WAGES
Per hour 07/01/2011

Tile/Marble/Terazzo

Setter $28.53
Finisher 22.59

SUPPLEMENTAL BENEFITS
Per hour worked

Journeyman Setter $16.63
Journeyman Finisher 13.93

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wages per hour

Hour Terms at the following percentage of Journeyman's wage

Setter:
1st term 0-500 hours 60%
2nd term 501-1500 hours 70%
3rd term 1501-2500 hours 80%
4th term 2501-3500 hours 85%
5th term 3501-4500 hours 90%
6th term 4501-6000 hours 95%

Finisher:
1st term 0-500 hours 70%
2nd term 501-1500 hours 80%
3rd term 1501-2500 hours 90%
4th term 2501-3700 hours 95%

Supplemental Benefits per hour worked

Setter:
1st term 0-500 hours $9.78
2nd term 501-1500 hours 9.78
3rd term 1501-2500 hours 13.205
4th term 2501-3500 hours 13.205
5th term 3501-4500 hours 14.918
6th term 4501-6000 hours 16.63

Finisher:
1st term 0-500 hours $9.28
2nd term 501-1500 hours 9.28
3rd term 1501-2500 hours 11.605
Mason - Heavy&Highway

JOB DESCRIPTION  Mason - Heavy&Highway

ENTIRE COUNTIES

PARTIAL COUNTIES
Onondaga: For Heavy & Highway Cement Mason or Plaster Work in Onondaga County, refer to Mason-Heavy&Highway tag 1-2h/h on.

WAGES
Per hour

<table>
<thead>
<tr>
<th></th>
<th>07/01/2011</th>
<th>07/01/2012</th>
</tr>
</thead>
<tbody>
<tr>
<td>Mason &amp; Bricklayer</td>
<td>$ 30.72</td>
<td>$ 2.00**</td>
</tr>
</tbody>
</table>

Additional $1.00 per hour for work on any swing scaffold or staging suspended by means of ropes or cables.

(**)To be allocated at a later date

SUPPLEMENTAL BENEFITS
Per hour worked

Journeyman $ 16.34

OVERTIME PAY
See (B, E, E2, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

Note: If a holiday falls on Sunday, the Monday following shall constitute the day of the legal holiday.

REGISTERED APPRENTICES
Wages per hour

750 HR TERMS at the following percent of Journeyman's wage

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
</tr>
</thead>
<tbody>
<tr>
<td>55%</td>
<td>60%</td>
<td>65%</td>
<td>70%</td>
<td>75%</td>
<td>80%</td>
<td>85%</td>
<td>90%</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked

<p>| | |</p>
<table>
<thead>
<tr>
<th></th>
<th></th>
</tr>
</thead>
<tbody>
<tr>
<td>0-500 Hours</td>
<td>$ 9.74</td>
</tr>
<tr>
<td>All others</td>
<td>16.34</td>
</tr>
</tbody>
</table>

Millwright

JOB DESCRIPTION  Millwright

ENTIRE COUNTIES
Albany, Fulton, Montgomery, Rensselaer, Saratoga, Schenectady, Schoharie

WAGES
Per hour: 07/01/2011

Millwright $ 28.13*

(*) WELDER/HAZMAT - A Certified Welder shall received $ 1.25 per hour in addition to the current journeyman's rate provided he/she is directed to perform certified welding. If a work site has been declared a hazardous site by the Owner and the use of protective gear (including, as a minimum, air purifying canister-type chemical respirators) are required, then that Employee shall receive a $ 1.25 premium per hour.

SUPPLEMENTAL BENEFITS
Per hour worked:

Millwright $ 16.34
OVERTIME PAY
See (B, E, *E2, Q) on OVERTIME PAGE
*Saturday may be used as a make-up day and worked at the straight time rate of pay during a work week when conditions such as weather, power failure, fire or natural disaster prevent the performance of work on a regularly scheduled work day. If a make-up day is utilized, a minimum of eight hours must be scheduled.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE
Note: Any holiday that falls on Sunday shall be observed the following Monday. Any holiday that falls on Saturday shall be observed the preceding Friday.

REGISTERED APPRENTICES
Wages per hour:

One year terms at the following percentage of Journeyman's wage:

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>60%</td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>70%</td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>80%</td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>90%</td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked:

<table>
<thead>
<tr>
<th>Term</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st Year Term</td>
<td>$ 7.59</td>
</tr>
<tr>
<td>2nd Year Term</td>
<td>13.715</td>
</tr>
<tr>
<td>3rd Year Term</td>
<td>14.59</td>
</tr>
<tr>
<td>4th Year Term</td>
<td>15.465</td>
</tr>
</tbody>
</table>

WAGES
CLASS A1:
Crane, hydraulic cranes, tower crane, locomotive crane, piledriver, cableway, derricks, whirleys, dragline, boom trucks over 5 tons.

CLASS A:
Shovel, all Excavators (including rubber tire full swing), Gradalls, power road grader, all CMI equipment, front-end rubber tire loader, tractor-mounted drill (quarry master), mucking machine, concrete central mix plant, concrete pump, belcrete system, automated asphalt concrete plant, and tractor road paver, boom trucks 5 tons and under, maintenance engineer, self-contained crawler drill-hydraulic rock drill.

CLASS B:
Backhoes (rubber tired backhoe/loader combination), bulldozer, pushcat, tractor, traxcavator, scraper, LeTourneau grader, form fine grader, self-propelled soil compactor (fill roller), asphalt roller, blacktop spreader, power brooms, sweepers, trenching machine, Barber Green loader, side booms, hydro hammer, concrete spreader, concrete finishing machine, one drum hoist, power hoisting (single drum), hoist two drum or more, three drum engine, power hoisting (two drum and over), two drum and swinging engine, three drum swinging engine, hod hoist, A-L frame winches, core and well drillers (one drum), post hole digger, model CHB Vibro-Tamp or similar machine, batch bin and plant operator, dinky locomotive, skid steer loader, track excavator 5/8 cubic yard or smaller, front end rubber tired loader under four cubic yards, vac truck.

CLASS C:
Fork lift, high lift, all terrain fork lift: or similar, oiler, fireman and heavy-duty greaser, boilers and steam generators, pump, vibrator, motor mixer, air compressor, dust collector, welding machine, well point, mechanical heater, generators, temporary light plants, electric submersible pumps 4" and over, murphy type diesel generator, conveyor, elevators, concrete mixer, belcrete power pack (belcrete system), seeding, and mulching machines, pumps.

* In the event that equipment listed above is operated by robotic control, the classification covering the operation will be the same as if manually operated.

WAGES per hour

<table>
<thead>
<tr>
<th>Class</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>A1</td>
<td>$ 33.85</td>
</tr>
<tr>
<td>A</td>
<td>33.41</td>
</tr>
</tbody>
</table>
Class # B: 32.50
Class # C: 29.93

Additional $0.50 per hr for Tower Cranes.
Additional $0.50 per hr for Cranes with Boom length & jib 150ft. and over.
Additional $1.00 per hr for Cranes with Boom length & jib 200ft. and over.
Additional $2.00 per hr over B rate for Nuclear Leader work.
Additional $0.40 per hr for tunnel or excavation of shaft 40' or more deep.
Additional $2.50 per hr. for hazardous waste removal work on State and/or Federally designated waste site which require employees to wear Level C or above forms of personal protection

SUPPLEMENTAL BENEFITS
Per hour paid
Journeyman $ 21.62

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

Note: If a holiday falls on Sunday, it will be celebrated on Monday. If the holiday falls on Saturday, it will be celebrated on Friday. Employees who work a Saturday holiday shall be paid double time plus the holiday pay.

REGISTERED APPRENTICES
Wages per hour

1000 hours terms at the following percentage of Journeyman's wage Class B

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>60%</td>
<td>70%</td>
<td>80%</td>
<td>90%</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour paid

All terms $ 17.05

Operating Engineer - Heavy&Highway

JOB DESCRIPTION Operating Engineer - Heavy&Highway

ENTIRE COUNTRIES

PARTIAL COUNTRIES
Dutchess: Defined as north of the northern boundary line of City of Poughkeepsie then due east to Route 115 to Bedelt Road then east along Bedelt Road to VanWagner Road then north along VanWagner Road to Bower Road then east along Bower Road to Rte. 44 east to Route 343 then along Route 343 east to the northern boundary of Town of Dover Plains and east along the northern boundary of Town of Dover Plains to Connecticut.
Herkimer: East of a North/South line through the RailroadStation at Little Falls.

WAGES
MASTER MECHANIC

CLASSIFICATION 1A:
Boom Truck (over 5 tons, manufacturers rating), Crane, Cherry Picker (over 5 tons capacity), Derricks (steel erection), Dragline, Overhead Crane (Gantry or Straddle type), Pile Driver, Truck Crane

CLASSIFICATION A:
Automated Concrete Spreader (CMI Type), Automatic Fine Grader, Backhoe (Except Tractor Mounted, Rubber Tired), Backhoe Excavator Full Swing (CAT 212 or similar type), Back Filling Machine, Belt Placer (CMI Type), Blacktop Plant (Automated), Boom truck (5 tons and under), Cableway, Caisson Auger, Central Mix Concrete Plant (Automated), Concrete Curb Machine (Self-Propelled, Slipform), Concrete Pump, Directional Drilling Machine, Dredge, Dual Drum Paver, Excavator (All Purpose Hydraulically Operated, Gradall or Similar), Front End Loader (4 cu. yd. and Over), Head Tower (Sauerman or Equal), Hoist (Two or Three Drum), Holland Loader, Maintenance Engineer, Mine Hoist, Mucking Machine or Mole, Pavement Breaker (SP Wertgen; PB-4 and similar type), Power Grader, Profiler (over 105 H.P.), Quad 9, Quarry Master (or equivalent), Scraper, Shovel, Side Boom, Slip Form Paver (If a second man is needed, he shall be an Oiler), Tractor Drawn Belt-Type Loader, Truck or Trailer Mounted Log Chipper (Self Feeder), Tug Operator (Manned Rented Equipment Excluded), Tunnel Shovel

CLASSIFICATION B:
Asphalt Paver, Backhoe (Tractor Mounted, Rubber Tired), Bituminous Recycler Machine, Bituminous Spreader and Mixer, Blacktop Plant (Non-Automated), Blast or Rotary Drill (Truck or Tractor Mounted), Boring Machine, Cage Hoist, Central Mix Plant (Non-Automated) and All Concrete Batching Plants, Cherry Picker (5 tons capacity and over), Concrete Paver (Over 16S), Crawler Drill (Self-contained), Crusher, Diesel Power Unit, Drill Rigs (Tractor Mounted), Front End Loader (Under 4 cu. yd.), Greaseman/Lubrication Engineer, Hi-Pressure Boiler (15 lbs. and over), Hoist (One Drum), Hydro-Axe, Kolman Plant Loader and Similar Type Loaders (If Employer requires another man to clean the screen or to maintain the equipment, he shall be an Oiler), L.C.M. Work Boat Operator, Locomotive, Mixer (for stabilized base self-propelled), Monorail Machine, Plant Engineer, Profiler (105 H.P. and under), Pug Mill, Pump Crete, Ready Mix Concrete Plant, Refrigeration Equipment (for soil stabilization), Road Widener, Roller (all above sub-grade), Sea Mule, Self-contained Ride-on Rock Drill (Excluding Air-Track Type Drill), Skidder, Tractor with Dozer and/or Pusher, Trencher, Tugger Hoist, Vermeer saw (ride on, any size or type), Welder, Winch, Winch Cat

CLASSIFICATION C:
A Frame Winch Hoist on Truck, Aggregate Plant, Ballast Regulator (Ride-on), Boiler (used in conjunction with production), Bituminous Heater (self-propelled), Cement and Bin Operator, Hands-Off Equipment (Compressors, Dust Collectors, Generators, Pumps, Welding Machines, Light Plants, Heaters), Concrete Pavement Spreader and Finisher, Concrete Paver or Mixer (16S and under), Concrete Saw (self-propelled), Conveyor, Directional Drill Machine Locator, Drill (Core), Drill (Well), Farm Tractor with accessories, Fine Grade Machine, Fireman, Fork Lift, Form Tamper, Grout Pump, Gunite Machine, Hammers (Hydraulic self-propelled), Hydra-Spiker (Ride-on), Hydraulic Pump (jacking system), Hydro-Blaster (Water), Mulching Machine, Oiler, Parapet Concrete or Pavement Grinder, Post Hole Digger and Post Driver, Power Broom (towed), Power Heatman, Power Sweeper, Revinus Widener, Roller (Grade and Fill), Scarifier (Ride-on), Shell Winder, Skid steer loader (Bobcat or similar), Span-Saw (Ride-on), Steam Cleaner, Tamper (Ride-on), Tie Extractor (Ride-on), Tie Handler (Ride-on), Tie Inserter (Ride-on), Tie Spacer (Ride-on), Tire Repair, Track Liner (Ride-on), Tractor Tractor (with towed accessories), Vac Truck, Vibratory Compactor, Vibro Tamp, Well Point

*Note for all above classifications of Operating Engineer - In the event that equipment listed above is operated by robotic control, the classification covering the operation will be the same as if manually operated.

WAGES per hour

<table>
<thead>
<tr>
<th>Classification</th>
<th>Wage</th>
</tr>
</thead>
<tbody>
<tr>
<td>Master Mechanic</td>
<td>$34.97</td>
</tr>
<tr>
<td>Class 1A</td>
<td>33.79</td>
</tr>
<tr>
<td>Class A</td>
<td>33.36</td>
</tr>
<tr>
<td>Class B</td>
<td>32.45</td>
</tr>
<tr>
<td>Class C</td>
<td>29.88</td>
</tr>
</tbody>
</table>

Additional $2.00 per hour for All Employees who work a single irregular work shift starting from 5:00 PM to 1:00 AM that is mandated by the Contracting Agency.

Additional $0.50 per hr for Cranes with Boom length & jib 150ft. and over.

Additional $1.00 per hr for Cranes with Boom length & jib 200ft. and over.

Additional $0.50 per hr for Tower Cranes.

Additional $2.50 per hr. for hazardous waste removal work on State and/or Federally designated waste site which require employees to wear Level C or above forms of personal protection.

(**)To be allocated at a later date

SUPPLEMENTAL BENEFITS

Per hour paid

| Journeyman           | $21.85 |

OVERTIME PAY

See (B, E, Q) on OVERTIME PAGE

HOLIDAY

Paid: See (5, 6) on HOLIDAY PAGE

Overtime: See (5, 6) on HOLIDAY PAGE

Note: If the holiday falls on Sunday, it will be celebrated on Monday. If the holiday falls on a Saturday, it will be celebrated on Saturday.

REGISTERED APPRENTICES

Wages per hour

1000 hours terms at the following percentage of Journeyman's wage Class B

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>60%</td>
<td>70%</td>
<td>80%</td>
<td>90%</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour paid

| All Terms | $17.25 |
OPERATING ENGINEER - MARINE CONSTRUCTION

ENTIRE COUNTIES

WAGES
Per Hour:
DREDGING OPERATIONS 07/01/2011
CLASS A
Operator, Leverman, $32.89
Lead Dredgeman

CLASS A1
Dozer, Front Loader, To Conform to Operating Engineer Prevailing Wage in Locality where Work is being Performed including Benefits.
Operator

CLASS B
Spider/Spill Barge Operator, $28.49
Tug Operator (over 1000hp),
Operator II, Fill Placer,
Derrick Operator, Engineer,
Chief Mate, Electrician,
Chief Welder,
Maintenance Engineer

Certified Welder, $26.84
Boat Operator (licensed)

CLASS C
Drag Barge Operator, $26.14
Steward, Mate,
Assistant Fill Placer,
Welder (please add) $0.06

Boat Operator $25.29

CLASS D
Shoreman, Deckhand, $21.09
Rodman, Scowman, Cook,
Messman, Porter/Janitor

Oiler (please add) $0.09

SUPPLEMENTAL BENEFITS
Per Hour:
The following supplemental benefits apply to all categories

All Classes A & B 07/01/2011
8.05 plus 7% of straight time wage overtime hours
add $0.63

All Class C $7.75 plus 7% of straight time wage overtime hours
add $0.48

All Class D $7.45 plus 7% of straight time wage overtime hours
add $0.23

**OVERTIME PAY**
See (B, F, R) on OVERTIME PAGE

**HOLIDAY**
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, 15, 26) on HOLIDAY PAGE

<table>
<thead>
<tr>
<th>Operating Engineer - Survey Crew</th>
<th>06/01/2012</th>
</tr>
</thead>
<tbody>
<tr>
<td><strong>JOB DESCRIPTION</strong></td>
<td>Operating Engineer - Survey Crew</td>
</tr>
<tr>
<td><strong>PARTIAL COUNTIES</strong></td>
<td>Dutchess: The Northern portion of the county from the Northern boundary line of the City of Poughkeepsie North. Genesee: Only that portion of the county that lies east of a line down the center of Route 98 to include all area that lies within the City of Batavia</td>
</tr>
</tbody>
</table>

<table>
<thead>
<tr>
<th>WAGES</th>
<th>Per hour:</th>
</tr>
</thead>
<tbody>
<tr>
<td><strong>SURVEY CLASSIFICATIONS</strong></td>
<td>Party Chief- One who directs a survey party. Instrument person- One who runs the instrument and assists the Party Chief. Rod person- One who holds the rods and, in general, assists the survey party.</td>
</tr>
</tbody>
</table>

<table>
<thead>
<tr>
<th></th>
<th>07/01/2011</th>
<th>06/01/2012</th>
</tr>
</thead>
<tbody>
<tr>
<td>Survey Rates:</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Party Chief</td>
<td>$31.62</td>
<td>$32.62</td>
</tr>
<tr>
<td>Instrument/Rod person</td>
<td>28.85</td>
<td>29.85</td>
</tr>
<tr>
<td>Additional $3.00 per hr. for work in a Tunnel.</td>
<td>Additional $2.50 per hr. for EPA or DEC certified toxic or hazardous waste work</td>
<td></td>
</tr>
</tbody>
</table>

**SUPPLEMENTAL BENEFITS**
Per hour worked:

| Journeyman                  | $20.50     | $21.75     |

| OVERTIME PAY                | See (B, E, Q) on OVERTIME PAGE |
| HOLIDAY                      | Paid: See (5, 6) on HOLIDAY PAGE |
| Overtime:                   | See (5, 6) on HOLIDAY PAGE |

| REGISTERED APPRENTICES       | WAGES: (1 yr. or 1000 hrs.) terms at the following wage rates. |
| 1st year 60%                | $17.31     | $17.91     |
| 2nd year 70%                | 20.19      | 20.89      |
| 3rd year 80%                | 23.08      | 23.88      |

**SUPPLEMENTAL BENEFITS:**

|                                   | $20.50 | $21.75 |

6-545 D.H.H.
WAGES
Per hour:

Feasibility and preliminary design surveying, line and grade surveying for inspection or supervision of construction when performed under a Consulting Engineer Agreement.

SURVEY CLASSIFICATIONS:
Party Chief- One who directs a survey party.
Instrument Man- One who runs the instrument and assists the Party Chief.
Rodman- One who holds the rods and in general, assists the survey party.

SURVEY RATES:

<table>
<thead>
<tr>
<th></th>
<th>07/01/2011</th>
<th>06/01/2012</th>
</tr>
</thead>
<tbody>
<tr>
<td>Party Chief</td>
<td>$31.62</td>
<td>$32.62</td>
</tr>
<tr>
<td>Instrument/Rodperson</td>
<td>28.85</td>
<td>29.85</td>
</tr>
</tbody>
</table>

Additional $3.00 per hr. for work in a Tunnel.
Additional $2.50 per hr. for EPA or DEC certified toxic or hazardous waste work

SUPPLEMENTAL BENEFITS
Per hour worked:

<p>| | |</p>
<table>
<thead>
<tr>
<th></th>
<th></th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>$20.50</td>
</tr>
</tbody>
</table>

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (5, 6) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

JOB DESCRIPTION Painter

ENTIRE COUNTIES
Albany, Fulton, Montgomery, Rensselaer, Saratoga, Schenectady, Schoharie

WAGES
Per hour

<table>
<thead>
<tr>
<th></th>
<th>07/01/2011</th>
<th>05/01/2012</th>
</tr>
</thead>
<tbody>
<tr>
<td>Brush,Roller,Spray</td>
<td>$26.39*</td>
<td>$1.35**</td>
</tr>
<tr>
<td>Dry Wall Taper</td>
<td>26.39*</td>
<td>1.35**</td>
</tr>
<tr>
<td>Paper Hanger</td>
<td>26.39*</td>
<td>1.35**</td>
</tr>
<tr>
<td>Epoxy, Scaffold</td>
<td>26.39*</td>
<td>1.35**</td>
</tr>
<tr>
<td>Sandblasting</td>
<td>26.39*</td>
<td>1.35**</td>
</tr>
<tr>
<td>Structural Steel***</td>
<td>27.39*</td>
<td>1.35**</td>
</tr>
<tr>
<td>Lead Abatement</td>
<td>27.39*</td>
<td>1.35**</td>
</tr>
<tr>
<td>Lead Abatement on</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Structural Steel</td>
<td>28.39*</td>
<td>1.35**</td>
</tr>
</tbody>
</table>

(*)PLUS additional $0.05 per hour for all hours worked added to the base wage for all above categories of Painter.
(**)To be allocated at a later date
(***)Employees working on objects with the use of swing stage, boatswain chair, pick and cables only will be paid at Structural Steel rate.
Structural Steel rate also applies to tanks over 100,000 gallons or over 20 feet high or under 55 feet wall height, towers, smoke stacks, flag poles.

Bridge Painter
See Bridge Painter rates for the following work:
All Bridges, All Elevated Tanks and Shell Tanks over 55 feet wall height.

SUPPLEMENTAL BENEFITS
Per hour worked

Journeyman $8.37

OVERTIME PAY
See (B, E2, H) on OVERTIME PAGE
Premium is applied to base wage only.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
REGISTERED APPRENTICES

Wages per hour

1000 hour terms at the following percentage of Journeyman’s base wage

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>45%</td>
<td>50%</td>
<td>60%</td>
<td>70%</td>
<td>80%</td>
<td>90%</td>
</tr>
</tbody>
</table>

PLUS additional $0.05 per hour for all hours worked for all terms added to the wage

Supplemental Benefits per hour worked

All Terms $ 8.37

Painting - Bridge & Structural Steel

JOB DESCRIPTION Painter - Bridge & Structural Steel

DISTRICT 9

ENTIRE COUNTIES


WAGES

(Per Hour Worked) 07/01/2011

STEEL:

Bridge Painting $ 46.25

Power Tool/Spray $ 52.25

Shift Work: Where project specifications and/or contract provide for night work outside the regular hours of work, and said night work is performed on a second shift, which is separate from the first crew, the night shift employees shall be paid an additional 10% of the regular wage up to seven (7) hours, after which they shall be paid at time and one half the regular wage. If only a night shift is employed, the employees shall be paid at time and one half.

Note: For Bridge Painting Contracts, ALL WORKERS on and off the bridge (including Flagmen) are to be paid Painter’s Rate; the contract must be ONLY for Bridge Painting.

SUPPLEMENTAL BENEFITS

Per Hour Worked: 07/01/2011

Journeyworker $ 31.04*

$ 31.04**

Hourly Rate after 40 hours from May 1st to Nov. 15th $ 6.75 only

Hourly Rate after 50 hours from Nov. 16th to April 30th $ 6.75 only

*For the period of May 1st to November 15th:
This rate shall be paid up to maximum of forty (40) hours worked per week. For all hours exceeding 40, the hourly rate shall drop to the hourly rate shown above by date.

EXCEPT for the first and last week of employment on the project, and for the weeks of Memorial Day, Independence Day and Labor Day, this rate shall be paid for the actual number of hours worked.

**For the period of November 16th to April 30th:
This rate shall be paid up to a maximum of fifty (50) hours worked per week. For all hours exceeding 50, the hourly rate shall drop to the hourly rate shown above by date.

OVERTIME PAY

See (A, F, R) on OVERTIME PAGE

*Note: When calculating overtime pay for the Power Tool/Spray classification, add Six dollars to the hourly overtime rate calculated for the "Bridge Painting" classification.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (4, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
(Wage per hour Worked):

(1) year terms at the following percentage of Journeyworkers wage.

<table>
<thead>
<tr>
<th>Apprentices</th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
</tr>
</thead>
<tbody>
<tr>
<td>07/01/2011</td>
<td>40%</td>
<td>60%</td>
<td>80%</td>
</tr>
</tbody>
</table>

Supplemental Benefits:

1st Term: Same percentage as used for wage

2nd and 3rd term: Same percentage as used for wage

Supplemental BENEFITS
Per hour paid:

| Journeyworker: | $13.06 |

OVERTIME PAY
See (B, E, P, S) on OVERTIME PAGE

HOLIDAY
Paid: See (5, 20) on HOLIDAY PAGE
Overtime: See (5, 8, 11, 12, 15, 16, 17, 20, 21, 22) on HOLIDAY PAGE

Painter - Metal Polisher

JOB DESCRIPTION Painter - Metal Polisher
DISTRICT 9

ENTIRE COUNTIES

WAGES
07/01/2011

Metal Polisher
$ 25.60*

*Note: All workers shall be paid an additional premium in an amount equal to twenty (20%) percent of their basic straight time rate of pay for all time worked on hanging scaffolds and on standing scaffolds while working more than 34 feet off the ground. Such premium are to be paid on top of their straight time or overtime, whichever is applicable. This also applies to employees erecting scaffolding.

SUPPLEMENTAL BENEFITS
Per Hour:
07/01/2011

Journeyworker:
$ 11.12
**Plumber**

06/01/2012

**JOB DESCRIPTION**  Plumber

**DISTRICT**  1

**ENTIRE COUNTIES**

Albany, Columbia, Fulton, Greene, Montgomery, Rensselaer, Schenectady, Schoharie

**PARTIAL COUNTIES**

Hamilton: Only the Towns of Arietta, Benson, Hope, Inlet, Lake Pleasant, Morehouse and Wells.

Saratoga: Only the Towns of Charlton, Clifton Park, Galway, Halfmoon, Milton, Stillwater and Waterford and the city of Mechanicville.

**WAGES**

Per hour:

<table>
<thead>
<tr>
<th>Date</th>
<th>Plumber:</th>
<th>Pipefitter, Steamfitter:</th>
</tr>
</thead>
<tbody>
<tr>
<td>07/01/2011</td>
<td>An Additional</td>
<td></td>
</tr>
<tr>
<td>05/01/2012</td>
<td>$33.46</td>
<td>$2.25**</td>
</tr>
</tbody>
</table>

**SUPPLEMENTAL BENEFITS**

Per hour worked:

<table>
<thead>
<tr>
<th>Date</th>
<th>Journeyman:</th>
</tr>
</thead>
<tbody>
<tr>
<td>07/01/2011</td>
<td>$21.07</td>
</tr>
</tbody>
</table>

**OVERTIME PAY**

See (B1, Q) on OVERTIME PAGE

**HOLIDAY**

Paid:  See (1) on HOLIDAY PAGE

Overtime: See (5, 6) on HOLIDAY PAGE

Note: Whenever a Holiday falls on Saturday, the preceding day, Friday, shall be observed as the Holiday. If a Holiday falls on a Sunday, the following day, Monday shall be observed as the Holiday.

**REGISTERED APPRENTICES**

Wages per hour

One year terms at the following percentage of Journeyman's wage.

<table>
<thead>
<tr>
<th>Term</th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>45%</td>
<td>55%</td>
<td>65%</td>
<td>75%</td>
<td>90%</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked:

<table>
<thead>
<tr>
<th>Date</th>
<th>Apprentices:</th>
</tr>
</thead>
<tbody>
<tr>
<td>07/01/2011</td>
<td>$21.07</td>
</tr>
</tbody>
</table>

**Roofer**

06/01/2012

**JOB DESCRIPTION**  Roofer

**DISTRICT**  1

**ENTIRE COUNTIES**


**WAGES**

Per hour:

<table>
<thead>
<tr>
<th>Date</th>
<th>Roofer/Waterproofer:</th>
</tr>
</thead>
<tbody>
<tr>
<td>07/01/2011</td>
<td>An Additional</td>
</tr>
<tr>
<td>06/01/2012</td>
<td>$1.50*</td>
</tr>
<tr>
<td>06/01/2013</td>
<td>$1.50*</td>
</tr>
</tbody>
</table>

<table>
<thead>
<tr>
<th>Date</th>
<th>Pitch &amp; Asbestos:</th>
</tr>
</thead>
<tbody>
<tr>
<td>06/01/2012</td>
<td>An Additional</td>
</tr>
<tr>
<td>06/01/2013</td>
<td>$1.50*</td>
</tr>
<tr>
<td>06/01/2013</td>
<td>$1.50*</td>
</tr>
</tbody>
</table>

(*)To be allocated at a later date
SUPPLEMENTAL BENEFITS
Per hour worked

Journeyman $ 12.62

OVERTIME PAY
See ( B, E*, Q ) on OVERTIME PAGE.
* Saturday may be used as a make up day at straight time if employee misses 8 hrs or more during that week due to inclement weather.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE
Note: When any Holiday falls on Saturday, the Friday before such Holiday shall be recognized as the legal Holiday. When a Holiday falls on Sunday, it shall be observed the following Monday.

REGISTERED APPRENTICES
Wages per hour

( 1/2 ) year terms at the following per cent of the Roofer/Waterproofer rate. For Pitch & Asbestos work, an additional $2.00 must be paid in wages.

1st yr 1st half 50%
1st yr 2nd half 58%
2nd yr 1st half 66%
2nd yr 2nd half 74%
3rd yr 1st half 82%
3rd yr 2nd half 90%

Supplemental Benefits per hour worked

1st yr 1st half $ 10.85
1st yr 2nd half 11.04
2nd yr 1st half 11.27
2nd yr 2nd half 11.47
3rd yr 1st half 11.75
3rd yr 2nd half 11.95

Sheetmetal Worker 06/01/2012

JOB DESCRIPTION Sheetmetal Worker

DISTRICT 1

ENTIRE COUNTIES

WAGES
Per hour

07/01/2011

Sheetmetal Worker $ 29.78

SUPPLEMENTAL BENEFITS
Per hour worked

Journeyman $ 22.34

OVERTIME PAY
See ( B,E*,Q,) on OVERTIME PAGE

* Double time after 8 hours on Saturdays.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

When any holiday falls on Saturday, the Friday before such holiday shall be recognized as the legal holiday. Any holiday falling on Sunday, the following Monday shall be recognized as the legal holiday.

REGISTERED APPRENTICES
Wages per hour

6 Month Terms at the following rate:
1st term $ 15.60
2nd term 16.88
3rd term 17.51
4th term 18.15
5th term 18.46
6th term 19.36
7th term 20.85
8th term 22.34
9th term 23.82
10th term 25.31

Supplemental Benefits per hour worked

1st term $ 14.57
2nd term 14.98
3rd term 15.19
4th term 15.41
5th term 18.61
6th term 18.91
7th term 19.39
8th term 19.89
9th term 20.38
10th term 20.87

Sprinkler Fitter 06/01/2012

JOB DESCRIPTION  Sprinkler Fitter

DISTRICT  1

ENTIRE COUNTIES

WAGES
Per hour

<table>
<thead>
<tr>
<th>Date</th>
<th>Sprinkler Fitter</th>
</tr>
</thead>
<tbody>
<tr>
<td>07/01/2011</td>
<td>$ 30.15</td>
</tr>
<tr>
<td>01/01/2012</td>
<td>$ 30.15</td>
</tr>
<tr>
<td>04/01/2012</td>
<td>$ 31.05</td>
</tr>
<tr>
<td>01/01/2013</td>
<td>$ 31.05</td>
</tr>
</tbody>
</table>

SUPPLEMENTAL BENEFITS
Per hour worked

Journeyman $ 19.00 $ 19.15 $ 19.15 $ 19.30

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

Note: When a holiday falls on Sunday, the following Monday shall be considered a holiday and all work performed on either day shall be at the double time rate. When a holiday falls on Saturday, the preceding Friday shall be considered a holiday and all work performed on either day shall be at the double time rate.

REGISTERED APPRENTICES
Wages per hour

For Apprentices Hired Prior To 04/01/2010:

One Half Year terms at the following percentage of Journeyman's wage

<table>
<thead>
<tr>
<th>Term</th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
<th>9th</th>
<th>10th</th>
</tr>
</thead>
<tbody>
<tr>
<td>50%</td>
<td>50%</td>
<td>55%</td>
<td>60%</td>
<td>65%</td>
<td>70%</td>
<td>75%</td>
<td>80%</td>
<td>85%</td>
<td>90%</td>
<td></td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked

<table>
<thead>
<tr>
<th>Date</th>
<th>1st &amp; 2nd terms</th>
<th>3rd &amp; 4th terms</th>
</tr>
</thead>
<tbody>
<tr>
<td>07/01/2011</td>
<td>$ 8.15</td>
<td>14.00</td>
</tr>
<tr>
<td>01/01/2012</td>
<td>$ 8.15</td>
<td>14.15</td>
</tr>
<tr>
<td>04/01/2012</td>
<td>$ 8.15</td>
<td>14.15</td>
</tr>
<tr>
<td>01/01/2013</td>
<td>$ 8.15</td>
<td>14.30</td>
</tr>
</tbody>
</table>
For Apprentices Hired On Or After 04/01/2010:

One Half Year terms at the following percentage of Journeyman's wage

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
<th>9th</th>
<th>10th</th>
</tr>
</thead>
<tbody>
<tr>
<td>Percentage</td>
<td>45%</td>
<td>50%</td>
<td>55%</td>
<td>60%</td>
<td>65%</td>
<td>70%</td>
<td>75%</td>
<td>80%</td>
<td>85%</td>
<td>90%</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked:

<table>
<thead>
<tr>
<th>Term</th>
<th>07/01/2011</th>
<th>01/01/2012</th>
<th>04/01/2012</th>
<th>01/01/2013</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st &amp; 2nd terms</td>
<td>$8.15</td>
<td>$8.15</td>
<td>$8.15</td>
<td>$8.15</td>
</tr>
<tr>
<td>3rd &amp; 4th terms</td>
<td>$14.00</td>
<td>$14.15</td>
<td>$14.15</td>
<td>$14.30</td>
</tr>
<tr>
<td>All others</td>
<td>$14.75</td>
<td>$14.90</td>
<td>$14.90</td>
<td>$15.05</td>
</tr>
</tbody>
</table>

Teamster - Building

JOB DESCRIPTION Teamster - Building

ENTIRE COUNTRIES
Albany, Columbia, Fulton, Greene, Montgomery, Rensselaer, Saratoga, Schenectady, Schoharie, Washington

PARTIAL COUNTRIES
Warren: Only the Townships of Bolton, Warrensburg, Thurman, Stony Creek, Lake George, Lake Luzerne and Queensbury.

WAGES

GROUP # A:
Straight trucks, winch, transit mix on the site, road oilers, dump trucks, pick-ups, panel, water trucks, fuel trucks on the site (including nozzle).

GROUP # B:
Low boy or Low boy trailer, Euclids or similar equipment.

WAGES per hour

<table>
<thead>
<tr>
<th></th>
<th>07/01/2011</th>
<th>01/01/2012</th>
<th>07/01/2012</th>
<th>07/01/2013</th>
</tr>
</thead>
<tbody>
<tr>
<td>Group #A</td>
<td>$24.82</td>
<td>$25.27</td>
<td>$25.27</td>
<td>$25.27</td>
</tr>
<tr>
<td>Group #B</td>
<td>$25.12</td>
<td>$25.57</td>
<td>$25.57</td>
<td>$25.57</td>
</tr>
</tbody>
</table>

SUPPLEMENTAL BENEFITS

Per hour worked

<table>
<thead>
<tr>
<th></th>
<th>07/01/2011</th>
<th>01/01/2012</th>
<th>07/01/2012</th>
<th>07/01/2013</th>
</tr>
</thead>
<tbody>
<tr>
<td>Journeyman</td>
<td>$14.31</td>
<td>$14.31</td>
<td>$15.66</td>
<td>$17.06</td>
</tr>
</tbody>
</table>

OVERTIME PAY

See (B, E, E2, Q) on OVERTIME PAGE

HOLIDAY

Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

Note: Any holiday which occurs on Sunday shall be observed the following Monday.

Teamster - Heavy&Highway

JOB DESCRIPTION Teamster - Heavy&Highway

ENTIRE COUNTRIES
Albany, Columbia, Fulton, Greene, Montgomery, Rensselaer, Saratoga, Schenectady, Schoharie, Washington

PARTIAL COUNTRIES
Warren: Only the Townships of Bolton, Warrensburg, Thurman, Stony Creek, Luzerne, Caldwell, and Queensbury.

WAGES

GROUP #1:
Warehousemen, Yardmen, Truck Helpers, Pickups, Panel Trucks, Flatboy Material Trucks (straight jobs), Single Axel Dump Trucks, Dumpsters, Material Checkers and Receivers, Greasers, Truck Tiremen, Mechanics Helpers and Parts Chasers.
GROUP #2:
Tandems and Batch Trucks, Mechanics, Dispatcher.

GROUP #3:
Semi-Trailers, Low-boy Trucks, Asphalt Distributor Trucks, and Agitator, Mixer Trucks and dumpcrete type vehicles, Truck Mechanic, Fuel Trucks.

GROUP #4:
Specialized Earth Moving Equipment, Euclid type, or similar off-highway, where not self-loading, Straddle (Ross) Carrier, and self-contained concrete mobile truck.

GROUP #5:

WAGES per hour
07/01/11

Group #1 $ 25.87
Group #2 25.92
Group #3 26.01
Group #4 26.12
Group #5 26.27

Hazardous waste projects that require a Level C or greater protection shall be paid an additional $1.00 per hour.
All employees who work a single irregular work shift starting between 5pm and 1 am on governmental mandated night shifts shall be paid an additional $1.50 per hour.
For work bid on or after April 1, 1995, there shall be a 12 month carryover of the negotiated rate in effect at the time of the bid.

** IMPORTANT NOTICE - EFFECTIVE 04/01/2009 **
Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Friday.

NOTE - In order to use the '4 Day/10 Hour Work Schedule,' you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30R; additionally, there must be a dispensation of hours in place on the project.

SUPPLEMENTAL BENEFITS
Per hour paid:

$ 15.45
+ $1.00 per hour worked

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (5, 6) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

Welder 06/01/2012

JOB DESCRIPTION Welder

ENTIRE COUNTIES

WAGES
Per hour 07/01/2011

Welder (To be paid the same rate of the mechanic performing the work)

OVERTIME PAY

HOLIDAY

1-As Per Trade
**Allegany County General Construction**

**Asbestos Worker**

**JOB DESCRIPTION** Asbestos Worker

**DISTRICT** 9

**ENTIRE COUNTIES**
Allegany, Broome, Cattaraugus, Cayuga, Chautauqua, Chemung, Chenango, Cortland, Erie, Genesee, Herkimer, Jefferson, Lewis, Livingston, Madison, Monroe, Niagara, Oneida, Onondaga, Ontario, Orleans, Oswego, Otsego, Schuyler, Seneca, St. Lawrence, Steuben, Tioga, Tompkins, Wayne, Wyoming, Yates

**WAGES**
Per hour: 07/01/2011

Asbestos Worker
Removal & Abatement Only
$ 17.50 plus additional $3.00*

Only for the removal of insulation materials from mechanical systems which are not going to be scrapped.

* To be allocated at a later date

**SUPPLEMENTAL BENEFITS**
Per hour paid

Journeyman
$ 7.50

**OVERTIME PAY**
See (B, E, *Q, **T, V) on OVERTIME PAGE

**HOLIDAY**
Paid: See (1) on HOLIDAY PAGE
Overtime: See (2, 4, 6, 25) on HOLIDAY PAGE

*Code Q applies to 4, 6, & 25
**Code T applies to 2

9-12a - Removal Only

---

**Boilermaker**

**JOB DESCRIPTION** Boilermaker

**DISTRICT** 3

**ENTIRE COUNTIES**
Allegany, Cattaraugus, Chautauqua, Chemung, Erie, Genesee, Livingston, Monroe, Niagara, Ontario, Orleans, Schuyler, Steuben, Wayne, Wyoming, Yates

**WAGES**
Per hour:

<table>
<thead>
<tr>
<th></th>
<th>07/01/2011</th>
<th>01/01/2012</th>
</tr>
</thead>
<tbody>
<tr>
<td>Boilermaker</td>
<td>$ 30.27</td>
<td>$ 29.64</td>
</tr>
</tbody>
</table>

The wage rate will be 90% of the above for Maintenance work on boilers less than 100,000 pph.

**SUPPLEMENTAL BENEFITS**
Per hour worked:

$ 21.92** $ 24.30****

**OVERTIME PAY**
See (B, E, Q) on OVERTIME PAGE

**HOLIDAY**
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

**REGISTERED APPRENTICES**
Wages per hour:

1000 hour terms at the following percentage of Journeyman's wage:

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
</tr>
</thead>
<tbody>
<tr>
<td>65%</td>
<td>65%</td>
<td>70%</td>
<td>75%</td>
<td>80%</td>
<td>85%</td>
<td>90%</td>
<td>95%</td>
</tr>
</tbody>
</table>

Note - add $1.00 per hour to the wage rate for 1st through 6th term.

Supplemental Benefits per hour worked:

1st to 6th $ 20.92* $ 23.30***
### Carpenter - Building

**DISTRICT 2**

**ENTIRE COUNTIES**
Steuben

**PARTIAL COUNTIES**
Allegany: Only the Township of Alfred.

**WAGES**
Per hour

<table>
<thead>
<tr>
<th>Position</th>
<th>Hour Rate</th>
<th>Additional Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>Carpenter</td>
<td>$24.61</td>
<td>$0.84</td>
</tr>
<tr>
<td>Floor Coverer</td>
<td>$24.61</td>
<td>$0.84</td>
</tr>
<tr>
<td>Carpet Layer</td>
<td>$24.61</td>
<td>$0.84</td>
</tr>
<tr>
<td>Dry-Wall Applicator</td>
<td>$24.61</td>
<td>$0.84</td>
</tr>
<tr>
<td>Piledriver (SEE NOTE BELOW)</td>
<td>27.07*</td>
<td></td>
</tr>
</tbody>
</table>

*This rate applies in Steuben Co. only. It does not apply in Allegany Co.*

### SUPPLEMENTAL BENEFITS
Per hour worked 07/01/2011

| Journeymen | $16.78 |

### OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

### HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

### REGISTERED APPRENTICES

#### APPRENTICES:
(1) year terms at the following percentage of Journeyman's wage.

<table>
<thead>
<tr>
<th>Year</th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>50%</td>
<td>60%</td>
<td>70%</td>
<td>80%</td>
</tr>
</tbody>
</table>

### SUPPLEMENTAL BENEFITS:
Per hour worked: 07/01/2011

<table>
<thead>
<tr>
<th>Year Apprentice</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st</td>
<td>$9.04</td>
</tr>
<tr>
<td>2nd</td>
<td>$9.04</td>
</tr>
<tr>
<td>3rd</td>
<td>$11.54</td>
</tr>
<tr>
<td>4th</td>
<td>$11.54</td>
</tr>
</tbody>
</table>

---

### Carpenter - Building

**DISTRICT 3**

**ENTIRE COUNTIES**
Chautauqua

**PARTIAL COUNTIES**
Allegany: Entire county except the Township of Alfred.
Cattaraugus: Entire county except the Township of Perrysburg and the Village of Gowanda.

**WAGES**
Per hour:

<table>
<thead>
<tr>
<th>Position</th>
<th>07/01/2011</th>
<th>06/01/2012</th>
<th>06/01/2013</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>Additional</td>
<td>Additional</td>
<td>Additional</td>
</tr>
<tr>
<td>Carpenter</td>
<td>$22.84</td>
<td>$0.84</td>
<td>$1.24</td>
</tr>
<tr>
<td>Floorlayer</td>
<td>22.84</td>
<td>0.84</td>
<td>1.24</td>
</tr>
<tr>
<td>Welder</td>
<td>23.84</td>
<td>0.84</td>
<td>1.24</td>
</tr>
</tbody>
</table>
An addition $1.50 per hour on hazardous waste sites requiring personal protective equipment.

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

NOTE - In order to use the '4 Day/10 Hour Work Schedule,' you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30R; additionally, there must be a dispensation of hours in place on the project.

SUPPLEMENTAL BENEFITS
Per hour worked: $14.47

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE
Note - Saturday may be used as a make-up day at straight time when an employee has an unexcused absence during the week (applies only to those employees on a project that lost a day on that same project).

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wages per hour:

One year terms at the following percentage of Journeyman's wage:

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>50%</td>
<td>60%</td>
<td>70%</td>
<td>80%</td>
<td></td>
</tr>
</tbody>
</table>

Supplemental benefits per hour worked:

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>$8.25</td>
<td>$8.25</td>
<td>$10.75</td>
<td>10.75</td>
<td></td>
</tr>
</tbody>
</table>

3-276B-All

Carpenter - Building / Heavy&Highway 06/01/2012

JOB DESCRIPTION Carpenter - Building / Heavy&Highway

ENTIRE COUNTIES Allegany, Cattaraugus, Chautauqua, Erie, Genesee, Niagara, Orleans, Wyoming

WAGES Per hour: 07/01/2011

Building and Heavy Highway:
Piledriver $29.75
Dockbuilder 29.75
Marine Construction:
Diver Tender 30.75*
Diver 41.37*

* Note - rate applies to all hours worked the day a diver dives. If a diver does not dive the piledriver / dockbuilder rate applies.
Pipe penetration rate for divers: 0' to 50' free, additional $0.75 per foot per hour from 51' to 100', plus $1.00 per foot per hour for 101' and deeper.
Depth pay for divers: 0' to 80' free, additional $0.50 per foot per hour from 81' to 100', plus $0.75 per foot per hour from 101' to 150', plus $1.25 per foot per hour for 151' and deeper. The deepest dive of the day will constitute the depth pay.
Additional $1.00 per hour for DOT and ABS Certified Welders.
Additional $2.50 per hour for hazardous and toxic waste projects.

SUPPLEMENTAL BENEFITS Per hour paid:

$23.70

OVERTIME PAY See (B, E, Q, V) on OVERTIME PAGE

HOLIDAY Paid: See (2, 17) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES Wages per hour:

One year terms at the following percentage of Journeyman's wage:
Supplemental benefits per hour worked:

All terms

$ 23.70

Carpenter - Building / Heavy&Highway

JOB DESCRIPTION  Carpenter - Building / Heavy&Highway

ENTIRE COUNTIES

WAGES
Wages per hour:

07/01/2011

Carpenter - ONLY for Artificial Turf/Synthetic Sport Surface Installer $ 26.50

Note - Does not include the operation of equipment. Please see Operating Engineers rates.

SUPPLEMENTAL BENEFITS
Per hour Paid:

07/01/2011

Journeyman $ 18.00

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (2, 17) on HOLIDAY PAGE
Overtime: See (6, 16, 27) on HOLIDAY PAGE

Note: When a holiday falls upon a Saturday, it shall be observed on the preceding Friday. When a holiday falls upon a Sunday, it shall be observed on the following Monday.

REGISTERED APPRENTICES
Wages per hour:

One year terms at the following percentage of Journeyman's wage:

1st 2nd 3rd 4th
50% 60% 70% 80%

Supplemental Benefits per hour paid:

07/01/2011

Carpenter
1st year term $ 9.00
2nd year term 14.40
3rd year term 15.30
4th year term 16.20

Carpenter - Heavy&Highway

JOB DESCRIPTION  Carpenter - Heavy&Highway

ENTIRE COUNTIES
Allegany, Chautauqua

PARTIAL COUNTIES
Cattaraugus: Entire county except the Township of Perrysburg and the Village of Gowanda.

WAGES
Per hour:

07/01/2011

Carpenter $ 24.49
Welder 25.99
An addition $1.50 per hour on hazardous waste sites requiring personal protective equipment.

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Friday, provided the project duration is more than forty (40) hours.

NOTE - In order to use the '4 Day/10 Hour Work Schedule,' you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30R; additionally, there must be a dispensation of hours in place on the project.

SUPPLEMENTAL BENEFITS
Per hour worked: $ 18.25

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (2, 17) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wages per hour:

One year terms at the following percentage of Journeyman's wage:

<table>
<thead>
<tr>
<th>Term</th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>50%</td>
<td>60%</td>
<td>70%</td>
<td>80%</td>
</tr>
</tbody>
</table>

Supplemental benefits per hour worked:

<table>
<thead>
<tr>
<th>Term</th>
<th>Per hour worked</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st term</td>
<td>$ 7.54</td>
</tr>
<tr>
<td>All other terms</td>
<td>18.25</td>
</tr>
</tbody>
</table>

Electrician

<table>
<thead>
<tr>
<th>JOB DESCRIPTION</th>
<th>Electrician</th>
</tr>
</thead>
<tbody>
<tr>
<td>DISTRICT</td>
<td>2</td>
</tr>
</tbody>
</table>

ENTIRE COUNTIES
Chemung, Steuben

PARTIAL COUNTIES
Schuyler: Only the Townships of Dix, Montour, Orange, Reading and Tyrone.
Tioga: Only the Townships of Barton and Nichols.

WAGES
Per hour:

<table>
<thead>
<tr>
<th></th>
<th>07/01/2011</th>
<th>06/04/2012</th>
<th>06/03/2013</th>
</tr>
</thead>
<tbody>
<tr>
<td>Electrician</td>
<td>$ 31.75</td>
<td>$ 32.00</td>
<td>$ 32.25</td>
</tr>
<tr>
<td>Audio/Sound/Tele/Data</td>
<td>$ 31.75</td>
<td>$ 32.00</td>
<td>$ 32.25</td>
</tr>
</tbody>
</table>

An additional $2.00 per hour for work on towers, smoke stacks and Wind Turbine Generators over 100' high. An additional $1.00 per hour for work over 35' high, shafts 25' deep and in tunnels 50' long under construction. An additional $3.00 per hour for work requiring OSHA defined Class A supplied air and $2.00 per hour for work requiring Class B supplied air or respiratory equipment.

SINGLE IRREGULAR WORK SHIFT:
When an irregular work shift is mandated by the contracting agency the following hourly rates apply:

Between the hours
of 4:30p.m and 1:00a.m
eight hours constitutes a work day.

<table>
<thead>
<tr>
<th></th>
<th>07/01/2011</th>
<th>06/04/2012</th>
<th>06/03/2013</th>
</tr>
</thead>
<tbody>
<tr>
<td>4:30p.m - 1:00a.m</td>
<td>$ 37.24</td>
<td>$ 37.54</td>
<td>$ 37.83</td>
</tr>
<tr>
<td>1:00a.m - 9:00a.m</td>
<td>$ 41.72</td>
<td>$ 42.05</td>
<td>$ 42.38</td>
</tr>
</tbody>
</table>
SUPPLEMENTAL BENEFITS
Per hour worked.
SEE NOTE *

<table>
<thead>
<tr>
<th>Date</th>
<th>Journeyman</th>
<th></th>
<th>Journeyman</th>
<th></th>
<th>Journeyman</th>
<th></th>
</tr>
</thead>
<tbody>
<tr>
<td>07/01/11</td>
<td>$18.65 plus 3% of gross wage*</td>
<td>$19.25 plus 3% of gross wage</td>
<td>$19.85 plus 3% of gross wage</td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>06/04/12</td>
<td>$19.25 plus 3% of gross wage</td>
<td>$19.85 plus 3% of gross wage</td>
<td>$19.85 plus 3% of gross wage</td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>06/03/13</td>
<td>$19.85 plus 3% of gross wage</td>
<td>$19.85 plus 3% of gross wage</td>
<td>$19.85 plus 3% of gross wage</td>
<td></td>
<td></td>
<td></td>
</tr>
</tbody>
</table>

NOTE: * For all overtime hours the following portion of the listed supplement for journeymen is to be paid at the premium rate:

<table>
<thead>
<tr>
<th>Date</th>
<th>07/01/11</th>
<th>06/04/12</th>
<th>06/03/13</th>
</tr>
</thead>
<tbody>
<tr>
<td>Premium</td>
<td>$2.65</td>
<td>$2.95</td>
<td>$3.25</td>
</tr>
</tbody>
</table>

OVERTIME PAY
See (B, *E, Q) on OVERTIME PAGE

*NOTE
Work performed on Saturday shall be paid at one and one-half of the hourly rate for the first ten hours and two times the hourly rate thereafter.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, 23) on HOLIDAY PAGE

* Day before Christmas is excluded from the IF FALLS ON A WEEKEND clause.

REGISTERED APPRENTICES
(1) year terms at the following percent of journeyman's wage.

<table>
<thead>
<tr>
<th>Term</th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>40%</td>
<td>50%</td>
<td>60%</td>
<td>70%</td>
<td>80%</td>
</tr>
</tbody>
</table>

SUPPLEMENTAL BENEFITS: Per hour worked.
SEE NOTE *

<table>
<thead>
<tr>
<th>Date</th>
<th>07/01/11</th>
<th>06/04/12</th>
<th>06/03/13</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st term</td>
<td>$10.30 plus 3% of gross wage</td>
<td>$10.30 plus 3% of gross wage</td>
<td>$10.30 plus 3% of gross wage</td>
</tr>
<tr>
<td>2nd term</td>
<td>$14.48 plus 3% of gross wage</td>
<td>$14.78 plus 3% of gross wage</td>
<td>$15.08 plus 3% of gross wage</td>
</tr>
<tr>
<td>3rd term</td>
<td>$15.31 plus 3% of gross wage</td>
<td>$15.67 plus 3% of gross wage</td>
<td>$16.03 plus 3% of gross wage</td>
</tr>
<tr>
<td>4th term</td>
<td>$16.15 plus 3% of gross wage</td>
<td>$16.57 plus 3% of gross wage</td>
<td>$16.99 plus 3% of gross wage</td>
</tr>
<tr>
<td>5th term</td>
<td>$16.98 plus 3% of gross wage</td>
<td>$17.46 plus 3% of gross wage</td>
<td>$17.94 plus 3% of gross wage</td>
</tr>
</tbody>
</table>

NOTE: * For apprentices 2nd through 5th terms for all overtime hours the following portion of listed supplement is to be paid at premium rate:

<table>
<thead>
<tr>
<th>Term</th>
<th>% of Premium</th>
</tr>
</thead>
<tbody>
<tr>
<td>2nd</td>
<td>50% of $2.35</td>
</tr>
<tr>
<td>3rd</td>
<td>60% of $2.35</td>
</tr>
<tr>
<td>4th</td>
<td>70% of $2.35</td>
</tr>
<tr>
<td>5th</td>
<td>80% of $2.35</td>
</tr>
</tbody>
</table>

Electrician 06/01/2012

JOB DESCRIPTION Electrician

ENTIRE COUNTIES
Chautauqua

PARTIAL COUNTIES
 Allegany: Only the Townships of Alma, Bolivar, Centerville, Clarksville, Cuba, Friendship, Genesee, New Hudson, Rushford, Wirt and that portion of the Townships of Amity, Angelica, Belfast, Canadada and Scio that are west of the Genesee River.
 Cattaraugus: Only the Townships of Allegany, Carrollton, Cold Spring, Conewango, Dayton, Great Valley, Hinsdale, Humphrey, Ischua, Leon, Little Valley, Napoli, Olean, Portville, Red House, Randolph, Salamanca and South Valley.

WAGES
Per hour: 07/01/11 06/04/12 01/01/12 Additional
Electrician* $ 29.75 $ 1.75
* Includes teledata work.

When shift work is mandated either in the job specification or by the contracting agency the following premiums apply:
17.3% for work from 4:30PM - 1:00AM
31.4% for work from 12:30AM - 9:00AM
Additional $0.75 per hour for Lead Cable Splicing and any work requiring the wiping of lead.
Additional 15% above wage for work 40' above floor, or in underground mines or tunnels or from suspension-type personnel lift equipment.

**SUPPLEMENTAL BENEFITS**
Per hour paid:
$ 17.20*  
* NOTE - add 5.5% of the posted straight time or applicable premium wage rate.

**OVERTIME PAY**
See (B, *E, Q, V) on OVERTIME PAGE
* Double-time for all work on Saturday in excess of 10 hours.

**HOLIDAY**
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

**REGISTERED APPRENTICES**
Wages per hour:

<table>
<thead>
<tr>
<th>Hour terms at the following percentage of Journeyman's wage:</th>
<th>35%</th>
<th>40%</th>
<th>55%</th>
<th>60%</th>
<th>65%</th>
<th>70%</th>
<th>75%</th>
<th>80%</th>
<th>85%</th>
<th>90%</th>
</tr>
</thead>
<tbody>
<tr>
<td>0 to 1000 to 2000 to 2750 to 3500 to 4250 to 5000 to 5750 to 6500 to 7250 to 8000</td>
<td>35%</td>
<td>40%</td>
<td>55%</td>
<td>60%</td>
<td>65%</td>
<td>70%</td>
<td>75%</td>
<td>80%</td>
<td>85%</td>
<td>90%</td>
</tr>
</tbody>
</table>

Supplemental benefits per hour paid:
0 to 800 to 2000 to 3500 to 8000
$ 0.00* $ 9.55* $ 13.30* $ 16.45*  
* NOTE - add 5.5% of the posted straight time or applicable premium wage rate.

---

**JOB DESCRIPTION** Elevator Constructor  
**DISTRICT** 3

**ENTIRE COUNTIES** Allegany, Cattaraugus, Chautauqua, Erie, Genesee, Niagara, Orleans, Wyoming

**WAGES**
<table>
<thead>
<tr>
<th>Per hour: 07/01/2011</th>
<th>01/01/2012</th>
</tr>
</thead>
<tbody>
<tr>
<td>Elevator Constructor</td>
<td>$ 41.98</td>
</tr>
<tr>
<td>Helper</td>
<td>$ 29.39</td>
</tr>
<tr>
<td>Additional</td>
<td>$ 3.00</td>
</tr>
</tbody>
</table>

**IMPORTANT NOTICE - EFFECTIVE 04/01/2009**
Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday.

**NOTE** - In order to use the '4 Day/10 Hour Work Schedule,' you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW3OR; additionally, there must be a dispensation of hours in place on the project.

**SUPPLEMENTAL BENEFITS**
Per hour worked:
$ 21.78*  
Note - add 6% of regular hourly rate for all hours worked.

**OVERTIME PAY**
See (D, O) on OVERTIME PAGE

**HOLIDAY**
Paid: See (5, 6, 15, 16) on HOLIDAY PAGE
Overtime: See (5, 6, 15, 16) on HOLIDAY PAGE

**REGISTERED APPRENTICES**
Wages per hour:

<table>
<thead>
<tr>
<th>One year terms at the following percentage of Journeyman's wage:</th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>55%</td>
<td>65%</td>
<td>70%</td>
<td>80%</td>
<td></td>
</tr>
</tbody>
</table>
Supplemental benefits per hour worked:

$ 21.78*

* Note - add 6% of regular hourly rate for all hours worked.

--

Glazier 06/01/2012

JOBS DESCRIPTION Glazier

ENTIRE COUNTIES Allegany, Cattaraugus, Chautauqua, Erie, Genesee, Niagara, Orleans, Wyoming

WAGES

Per hour: 07/01/2011 05/01/2012 Additional

Glazier $ 24.00 $ 1.45
Working off Suspended $ 25.00 1.45
Scaffold (Swing Stage) 10.60* 0.80

* Note - This rate to be used only for all repair and replacement work such as glass breakage, glass replacement, door repair and board ups.

SUPPLEMENTAL BENEFITS

Per hour worked:
Journeymen Glazier $ 16.07
Maintenance 10.07

OVERTIME PAY

See (B, E2, F, R) on OVERTIME PAGE

HOLIDAY

Paid: See (1) on HOLIDAY PAGE for Glazier and Glazier Apprentices.
Paid: See (5, 6) on HOLIDAY PAGE for Maintenance
Overtime: See (5, 6) on HOLIDAY PAGE.

REGISTERED APPRENTICES

Wages per hour:

Glazier: 1000 hour terms at the following percentage of Journeyman's wage:

<table>
<thead>
<tr>
<th>Term</th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st</td>
<td>40%</td>
<td>45%</td>
<td>50%</td>
<td>55%</td>
<td>60%</td>
<td>70%</td>
<td>80%</td>
<td>90%</td>
</tr>
</tbody>
</table>

Supplemental benefits per hour worked:

1st & 2nd terms $ 6.30
3rd & 4th terms 7.15
All other terms 8.05

--

Insulator - Heat & Frost 06/01/2012

JOBS DESCRIPTION Insulator - Heat & Frost

ENTIRE COUNTIES Allegany, Cattaraugus, Chautauqua, Erie, Niagara, Wyoming

PARTIAL COUNTIES Genesee: Only the Townships of Alabama, Alexander, Darien, Oakfield and Pembroke.

WAGES

Per Hour: 07/01/2011

Heat & Frost Insulator $ 29.10

SUPPLEMENTAL BENEFITS

Per hour worked:

$ 17.19

OVERTIME PAY

See (B, *E, **Q) on OVERTIME PAGE

* Note - Double time after 10 hours on Saturday.

** Note - Triple time on Labor Day if WORKED.

HOLIDAY
REGISTRATION APPRENTICES

Wages per hour:

One year terms at the following percentage of Journeyman's wage:

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>50%</td>
<td>60%</td>
<td>70%</td>
<td>80%</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked:

| 1st and 2nd | $ 13.54 |
| 3rd and 4th | 17.19   |

JOB DESCRIPTION

Ironworker

ENTIRE COUNTIES

Chemung, Livingston, Monroe, Ontario, Yates

PARTIAL COUNTIES

Allegany: Only the Townships of Birdsall, Burns and Grove.
Orleans: Only the Townships of Albion, Barre, Carlton, Clarendon, Gaines, Kendall, Murray, and Village of Holley.
Schuyler: Only the Townships of Dix, Orange, Reading and Tyron.
Wayne: Only the Townships of Arcadia, Lyons, Macedon, Marion, Ontario, Palmyra, Sodus, Walworth, Williamson and Village of Newark.
Wyoming: Only the Townships of Castile, Covington, Middlebury, Perry.

WAGES

Per hour: 07/01/2011

<table>
<thead>
<tr>
<th>Position</th>
<th>Wage</th>
</tr>
</thead>
<tbody>
<tr>
<td>Structural</td>
<td>$ 25.30</td>
</tr>
<tr>
<td>Reinforcing</td>
<td>25.30</td>
</tr>
<tr>
<td>Ornamental</td>
<td>25.30</td>
</tr>
<tr>
<td>Fence Erector</td>
<td>25.30</td>
</tr>
<tr>
<td>Welder</td>
<td>25.30</td>
</tr>
<tr>
<td>Sheeter</td>
<td>25.55</td>
</tr>
<tr>
<td>Stone Derrick Man</td>
<td>25.30</td>
</tr>
<tr>
<td>Mach. Mov./Rigger</td>
<td>25.30</td>
</tr>
<tr>
<td>Precast Concrete Erector</td>
<td>25.30</td>
</tr>
<tr>
<td>Window/Curtainwall Erector</td>
<td>25.30</td>
</tr>
<tr>
<td>Pre-Engineered Building</td>
<td>25.30</td>
</tr>
</tbody>
</table>

SUPPLEMENTAL BENEFITS

Per hour worked:

<table>
<thead>
<tr>
<th>Position</th>
<th>Supplemental Benefits</th>
</tr>
</thead>
<tbody>
<tr>
<td>Journeyman</td>
<td>$ 21.59</td>
</tr>
</tbody>
</table>

OVERTIME PAY

See (B, E, Q) on OVERTIME PAGE

HOLIDAY

Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTRATION APPRENTICES

One year terms at the following rates of journeyman's wage.

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>16.00</td>
<td>18.00</td>
<td>20.00</td>
<td>22.00</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked:

<table>
<thead>
<tr>
<th>Year</th>
<th>Supplemental Benefits</th>
</tr>
</thead>
<tbody>
<tr>
<td>Appr. 1st year</td>
<td>$ 8.50</td>
</tr>
<tr>
<td>Appr. 2nd year</td>
<td>14.45</td>
</tr>
<tr>
<td>Appr. 3rd year</td>
<td>15.30</td>
</tr>
<tr>
<td>Appr. 4th year</td>
<td>16.15</td>
</tr>
</tbody>
</table>
Ironworker

JOB DESCRIPTION Ironworker

ENTIRE COUNTIES
Cattaraugus, Chautauqua

PARTIAL COUNTIES
Allegany: Entire county except the Towns of Birdsall, Burns and Grove.
Erie: All except the Town of Grand Island north of Whitehaven Road.
Genesee: Only the Townships of Alabama, Alexander, Darien and Pembroke.
Steuben: Only the Townships of Canisteo, Freemont, Greenwood, Hartsville, Hornell, Hornellsville, Howard, Jasper, Troupsburg and West Union.

WAGES
Per hour: 07/01/2011

Structural $ 27.67
Ornamental 27.67
Layout 28.17
Rodmen 27.67
Reinforcing 27.67
Welders 27.67
Riggers & Mach. Movers 27.67
Window Erector 25.32
Fence Erector 26.27

SUPPLEMENTAL BENEFITS
Per hour worked:

Fence erectors $ 21.03
All others 22.53

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wages per hour:

One year terms at the following wage:

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>$ 16.00</td>
<td>$ 18.00</td>
<td>$ 20.00</td>
<td>$ 22.00</td>
</tr>
</tbody>
</table>

Supplemental benefits per hour worked:

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>$ 8.24</td>
<td>$ 13.77</td>
<td>$ 17.86</td>
<td>$ 19.39</td>
</tr>
</tbody>
</table>

Laborer - Building

JOB DESCRIPTION Laborer - Building

ENTIRE COUNTIES
Allegany, Chautauqua

PARTIAL COUNTIES
Cattaraugus: Entire county except the Town of Perrysburg and the Village of Gowanda.

WAGES
Per hour: 07/01/2011 07/01/2012

Basic and Flagman $ 21.30 $ 22.60
Blaster, Nozzelman, Curb and Flatwork Formsetter not on structures, Pipelayer $ 22.30 $ 22.30
Work 40 ft. and up $ 21.45 $ 21.45
Hazardous Waste $ 22.80 $ 22.80
Deleader & Asbestos Removal $ 22.80 $ 22.80
OSHA Level C or $ 23.30 $ 23.30
greater protective suit or any anti-contamination clothing is required With supplied air respirator

SUPPLEMENTAL BENEFITS
Per hour worked:

$ 11.93

OVERTIME PAY
See (B, E, *E2, Q) on OVERTIME PAGE
* Note - this applies only to those employees on a project that lost a day on that same project.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wages per hour:

1000 hour terms at the following percentage of Journeyman's wage:

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>70%</td>
<td>80%</td>
<td>85%</td>
<td>90%</td>
</tr>
</tbody>
</table>

Supplemental benefits per hour worked:

$ 11.93

---

Laborer - Heavy&Highway

JOB DESCRIPTION Laborer - Heavy&Highway

ENTIRE COUNTIES Allegany, Cattaraugus

PARTIAL COUNTIES Chautauqua: Only the Townships of Busti, Carroll, Chautauqua, Clymer, Ellery, Ellicott, Ellington, French Creek, Gerry, Harmony, Kiantone, Mina, North Harmony, Poland, Sherman, Stockton and the City of Jamestown.

WAGES

GROUP A: Basic, Drill Helper, Flagman, Outboard and Hand Boats, Chain Saw, Concrete Aggregate Bin, Concrete Bootmen, Gin Buggy, Hand or Machine Vibrator, Jack Hammer, Mason Tender, Mortar Mixer, Pavement Breaker, Handlers of Steel Mesh, Small Generators for Laborers' Tools, Pipe Layers, Vibrator Type Rollers, Tamper, Drill Doctor Water Pump Operators (2" and Single Diaphragm), Nozzle (Asphalt, Gunite, Seeding, and Sand Blasting), Laborers on Chain Link Fence Erection, Rock Splitter and Power Unit, Pusher Type Concrete Saw and all other Gas, Electric, Oil and Air Tool Operators, Wrecking Laborer, Grade Checker.

GROUP B: All Rock or Drilling Machine Operators (Except Quarry Master and Similar Type), Acetylene Torch Operators and Powderman, Blasters, Curb and Flatwork Formsetters not on structures, Stone or Granite Curb Setters, Designated Asphalt Rakers (not on cold patch), Tail or Screw Operator on Asphalt Paver.

Per hour:

<table>
<thead>
<tr>
<th>07/01/11</th>
<th>07/01/12</th>
</tr>
</thead>
<tbody>
<tr>
<td>GROUP A</td>
<td>$ 23.84</td>
</tr>
<tr>
<td>GROUP B</td>
<td>24.24</td>
</tr>
<tr>
<td>Hazardous Waste</td>
<td>25.34</td>
</tr>
</tbody>
</table>

SUPPLEMENTAL BENEFITS
Per hour worked:

$ 15.35

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (5, 6) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wages per hour:

1000 hour terms at the following percentage of Journeyman's wage:

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>70%</td>
<td>80%</td>
<td>85%</td>
<td>90%</td>
</tr>
</tbody>
</table>
Supplemental benefits per hour worked:

$15.35

Lineman Electrician 06/01/2012

JOB DESCRIPTION  Lineman Electrician  

ENTIRE COUNTRIES

WAGES
Per hour:

NOTE: Includes Teledata Work within Ten feet of High Voltage Transmission Lines

Below rates applicable on all Overhead and Underground Transmission line work & Fiber Optic Cable where other construction trades are or have been involved. This applies to transmission line work only, not other construction.

<table>
<thead>
<tr>
<th></th>
<th>07/01/2011</th>
<th>05/07/2012</th>
</tr>
</thead>
<tbody>
<tr>
<td>Lineman/Tech./Welder</td>
<td>$ 44.52</td>
<td>$ 45.23</td>
</tr>
<tr>
<td>Cable splicer</td>
<td>44.52</td>
<td>45.23</td>
</tr>
<tr>
<td>Digging Machine Operator</td>
<td>40.07</td>
<td>40.71</td>
</tr>
<tr>
<td>Tractor Trailer Driver</td>
<td>37.84</td>
<td>38.45</td>
</tr>
<tr>
<td>Groundman/Truck Driver</td>
<td>35.62</td>
<td>36.18</td>
</tr>
<tr>
<td>Mechanic 1st Class</td>
<td>35.62</td>
<td>36.18</td>
</tr>
<tr>
<td>Flagman</td>
<td>26.71</td>
<td>27.14</td>
</tr>
</tbody>
</table>

Additional 1.00 per hr for entire crew when a helicopter is used.

Below rates apply on Switching Structures, Maintenance projects, Railroad Catenary install/maint, Third rail installation, Bonding of Rails and pipe type cable and installation of Fiber Optic Cable.

<table>
<thead>
<tr>
<th></th>
<th>07/01/2011</th>
<th>05/07/2012</th>
</tr>
</thead>
<tbody>
<tr>
<td>Lineman/Technician/Welder</td>
<td>$ 43.31</td>
<td>$ 44.01</td>
</tr>
<tr>
<td>Digging Machine Operator</td>
<td>38.98</td>
<td>39.61</td>
</tr>
<tr>
<td>Tractor Trailer Driver</td>
<td>36.81</td>
<td>37.41</td>
</tr>
<tr>
<td>Groundman/Truck Driver</td>
<td>34.65</td>
<td>35.21</td>
</tr>
<tr>
<td>Mech. 1st Class</td>
<td>34.65</td>
<td>35.21</td>
</tr>
<tr>
<td>Flagman</td>
<td>26.99</td>
<td>26.41</td>
</tr>
<tr>
<td>Certified Welder/Pipe Type Cable</td>
<td>45.48</td>
<td>46.21</td>
</tr>
<tr>
<td>Cable Splicer pipe type cable</td>
<td>47.64</td>
<td>48.41</td>
</tr>
</tbody>
</table>

Additional 1.00 per hour for entire crew when a helicopter job.

Below rates applicable on all overhead and underground distribution and maintenance work, and all overhead and underground transmission line work and the installation of Fiber Optic Cable where no other construction trades are or have been involved.

<table>
<thead>
<tr>
<th></th>
<th>07/01/2011</th>
<th>05/07/2012</th>
</tr>
</thead>
<tbody>
<tr>
<td>Lineman /Technician</td>
<td>$ 42.02</td>
<td>$ 42.72</td>
</tr>
<tr>
<td>Welder/Cable Splicer</td>
<td>42.02</td>
<td>42.72</td>
</tr>
<tr>
<td>Digging Machine Operator</td>
<td>37.82</td>
<td>38.45</td>
</tr>
<tr>
<td>Tractor Trailer Driver</td>
<td>35.72</td>
<td>36.31</td>
</tr>
<tr>
<td>Groundman/Truck Driver</td>
<td>33.62</td>
<td>34.18</td>
</tr>
<tr>
<td>Mechanic 1st Class</td>
<td>33.62</td>
<td>34.18</td>
</tr>
<tr>
<td>Flagman</td>
<td>25.21</td>
<td>25.63</td>
</tr>
</tbody>
</table>

Additional 1.00 per hr for entire crew when a helicopter is used.

Below rates applicable on all electrical sub-stations, switching structures, fiber optic cable and all other work not defined as "Utility outside electrical work"
Lineman/Technician $ 42.02 $ 42.72
Cable Splicer pipe type cable 46.22 46.99
Certified Welder pipe type 44.12 44.86
Digging Machine Operator 37.82 38.45
Tractor Trailer Driver 35.72 36.31
Mechanic 1st Class 33.62 34.18
Groundman/Truck Driver 33.62 34.18
Flagman 25.21 25.63

Additional $ 1.00 per hour for entire crew when a helicopter is used.

** IMPORTANT NOTICE - EFFECTIVE 04/01/2009 **
Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

NOTE - In order to use the '4 Day/10 Hour Work Schedule,' you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30R; additionally, there must be a dispensation of hours in place on the project.

SUPPLEMENTAL BENEFITS
Per hour worked including holidays listed below:

The following SUPPLEMENTAL benefits apply to all classification categories of CONSTRUCTION, TRANSMISSION and DISTRIBUTION.

<table>
<thead>
<tr>
<th>$ 16.50</th>
<th>$ 18.25</th>
</tr>
</thead>
<tbody>
<tr>
<td>*plus 7% of hourly wage paid</td>
<td>*plus 7% of hourly wage paid</td>
</tr>
</tbody>
</table>

OVERTIME PAY
See (B, E, Q,) on OVERTIME PAGE. Double time for all emergency work designated by the Dept. of Jurisdiction.

NOTE: THE FOLLOWING RATES WILL APPLY ON ALL CONTRACTING AGENCY MANDATED SHIFTS OF AT LEAST FIVE ( 5 ) DAYS DURATION WORKED BETWEEN THE HOURS LISTED BELOW:

1st shift 8:00 AM to 4:30 PM REGULAR RATE
2nd shift 4:30 PM to 1:00 AM REGULAR RATE PLUS 17.3 %
3rd shift 12:30 AM to 9:00 AM REGULAR RATE PLUS 31.4 %

HOLIDAY
Paid See ( 5, 6, 8, 13, 25 ) on HOLIDAY PAGE plus Gov. of NYS Election Day.
Overtime See ( 5, 6, 8, 13, 25 ) on HOLIDAY PAGE plus Gov. of NYS Election Day.

SUPPLEMENTS for holidays paid at straight time

REGISTERED APPRENTICES
( 1000 ) hr terms at the following percentage of Journeyman's wage.

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
</tr>
</thead>
<tbody>
<tr>
<td>60%</td>
<td>65%</td>
<td>70%</td>
<td>75%</td>
<td>80%</td>
<td>85%</td>
<td>90%</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked:

The following SUPPLEMENTAL benefits apply to all classification categories of CONSTRUCTION, TRANSMISSION and DISTRIBUTION.

<table>
<thead>
<tr>
<th>$ 16.50</th>
<th>$ 18.25</th>
</tr>
</thead>
<tbody>
<tr>
<td>*plus 7% of hourly wage paid</td>
<td>*plus 7% of hourly wage paid</td>
</tr>
</tbody>
</table>

*NOTE: The 7% is based on the hourly wage paid, straight time rate or premium rate.

WAGES
Per hour:

FOR WORK OUTSIDE BUILDING PROPERTY LINES.

07/01/2011

Cable Splicer
$ 27.44
Installer/Repairman
26.05
Teledata Lineman
26.05
Technician/Equip Oper
26.05
Groundman
13.81

NOTE: EXCLUDES Teledata work within ten feet of High Voltage (600 volts and over) transmission lines. For this work please see LINEMAN.

SUPPLEMENTAL BENEFITS
Per hour worked:

$ 4.43
*plus 3% of hourly wage paid

*NOTE: The 3% is based on the hourly wage paid, straight time rate or premium rate.

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, 16) on HOLIDAY PAGE

Lineman Electrician - Traffic Signal Lighting 06/01/2012

JOB DESCRIPTION Lineman Electrician - Traffic Signal Lighting DISTRICT 6

ENTIRE COUNTIES

WAGES
Per hour:

07/01/2011 05/07/2012

Lineman/Technician
$38.02 $38.25
Certified Welder
39.92 40.16
Digging Mach
34.22 34.43
Tractor trailer driver
32.32 32.51
Groundman Truck Driver
30.42 30.60
Mechanic 1st Class
30.42 30.60
Flagman
22.81 22.95

Above rates applicable on all Lighting and Traffic Signal Systems with the installation, testing, operation, maintenance and repair of all traffic control and illumination projects, traffic monitoring systems, road weather information systems and the installation of Fiber Optic Cable.

SUPPLEMENTAL BENEFITS
Per hour worked:

$ 16.50 $18.25
*plus 6.5% of hourly wage paid *plus 6.5% of hourly wage paid

NOTE: Additional $1.00 per hr. for entire crew when a helicopter is used.

*NOTE: The 6.5% is based on the hourly wage paid, straight time rate or premium rate.
OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE
NOTE: DOUBLE TIME FOR ALL EMERGENCY WORK DESIGNATED BY THE DEPT. OF JURISDICTION.

NOTE: THE FOLLOWING RATES WILL APPLY ON ALL CONTRACTING AGENCY MANDATED SHIFTS OF AT LEAST FIVE (5) DAYS DURATION WORKED BETWEEN THE HOURS LISTED BELOW:

<table>
<thead>
<tr>
<th>Shift</th>
<th>Hours</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>1ST</td>
<td>8:00 AM TO 4:30 PM</td>
<td>REGULAR RATE</td>
</tr>
<tr>
<td>2ND</td>
<td>4:30 PM TO 1:00 AM</td>
<td>REGULAR RATE PLUS 17.3%</td>
</tr>
<tr>
<td>3RD</td>
<td>12:30 AM TO 9:00 AM</td>
<td>REGULAR RATE PLUS 31.4%</td>
</tr>
</tbody>
</table>

HOLIDAY
Paid: See (5, 6, 8, 13, 25) on HOLIDAY PAGE plus Gov of NYS Election Day.
Overtime: See (5, 6, 8, 13, 25) on HOLIDAY PAGE plus Gov of NYS Election Day.

REGISTERED APPRENTICES
WAGES: (1000) hour terms at the following percentage of Journeymans Wage.

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
</tr>
</thead>
<tbody>
<tr>
<td>60%</td>
<td>65%</td>
<td>70%</td>
<td>75%</td>
<td>80%</td>
<td>85%</td>
<td>90%</td>
</tr>
</tbody>
</table>

SUPPLEMENTAL BENEFITS: Same as Journeyman/Technician.

Lineman Electrician - Tree Trimmer 06/01/2012

JOB DESCRIPTION Lineman Electrician - Tree Trimmer

DISTRIBUTION 6

ENTIRE COUNTIES

WAGES
Per hour:
Applies to line clearance, tree work and right-of-way preparation on all new or existing energized overhead or underground electrical, telephone and CATV lines. This also would include stump removal near underground energized electrical lines, including telephone and CATV lines.

<table>
<thead>
<tr>
<th></th>
<th>07/01/2011</th>
<th>01/01/2012</th>
</tr>
</thead>
<tbody>
<tr>
<td>Tree trimmer</td>
<td>$ 21.64</td>
<td>$ 22.08</td>
</tr>
<tr>
<td>Equip Operator</td>
<td>19.09</td>
<td>19.48</td>
</tr>
<tr>
<td>Mechanic</td>
<td>19.09</td>
<td>19.48</td>
</tr>
<tr>
<td>Truck Driver</td>
<td>16.14</td>
<td>16.46</td>
</tr>
<tr>
<td>Ground person</td>
<td>13.25</td>
<td>13.51</td>
</tr>
<tr>
<td>Flag person</td>
<td>9.44</td>
<td>9.62</td>
</tr>
</tbody>
</table>

SUPPLEMENTAL BENEFITS
Per hour worked:

<table>
<thead>
<tr>
<th></th>
<th>$ 7.36</th>
<th>$ 7.88</th>
</tr>
</thead>
<tbody>
<tr>
<td>*plus 3% of hourly wage paid</td>
<td>*plus 3% of hourly wage paid</td>
<td></td>
</tr>
</tbody>
</table>

Supplements paid at STRAIGHT TIME rate for holidays.

*NOTE: The 3% is based on the hourly wage paid, straight time rate or premium rate.

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (5, 6, 8, 15, 16, 25) on HOLIDAY PAGE
Overtime: See (5, 6, 8, 15, 16, 25) on HOLIDAY PAGE

Mason - Building 06/01/2012
JOB DESCRIPTION Mason - Building

ENTIRE COUNTIES
Chemung, Schuyler, Steuben

PARTIAL COUNTIES
Allegany: Only the Townships of Alfred, Almond, Andover and Burns.

WAGES
Per hour: 07/01/2011

Building:
Bricklayer $ 27.00
Cement Mason 27.00
Plasterer 27.00
Tuck Pointer 27.00
Stone Mason 27.00

SUPPLEMENTAL BENEFITS
Journeyman $ 16.73

OVERTIME PAY
See (B, E, E2, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
( 1 ) Year terms at the following wage.

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>55%</td>
<td>70%</td>
<td>80%</td>
<td>90%</td>
</tr>
</tbody>
</table>

Supplemental benefits per work worked:

All Terms $ 16.73

5-3b - Co - Z2

JOB DESCRIPTION Mason - Building 06/01/2012

ENTIRE COUNTIES
Chautauqua

PARTIAL COUNTIES
Allegany: Entire county except the Townships of Alfred, Almond, Andover and Burns.
Cattaraugus: Entire county except the Township of Perriysburg and the Village of Gowanda.

WAGES
Per hour: 07/01/2011

Bricklayer $ 28.35
Cement Mason 28.35
Plasterer 28.35
Tuck pointer 28.35
Stone Mason 28.35

SUPPLEMENTAL BENEFITS
Per hour worked:
Journeyman $ 14.45

OVERTIME PAY
See (B, E, E2, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
(1) year terms at the following percentage of Journeyman's wage.

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>Term</td>
<td>55%</td>
<td>70%</td>
<td>80%</td>
<td>90%</td>
</tr>
</tbody>
</table>

Supplements per hour worked:

<p>| | | | | |</p>
<table>
<thead>
<tr>
<th></th>
<th></th>
<th></th>
<th></th>
<th></th>
</tr>
</thead>
<tbody>
<tr>
<td>All</td>
<td>$ 14.45</td>
<td></td>
<td></td>
<td></td>
</tr>
</tbody>
</table>

Mason - Heavy&Highway 06/01/2012

**JOB DESCRIPTION** Mason - Heavy&Highway

**DISTRICT** 5

**ENTIRE COUNTIES**
Allegany, Broome, Chautauqua, Chemung, Chenango, Cortland, Delaware, Genesee, Livingston, Monroe, Ontario, Orleans, Otsego, Schuyler, Seneca, Steuben, Tioga, Tompkins, Wayne, Wyoming, Yates

**PARTIAL COUNTIES**
Cattaraugus: Entire county except in the Township of Perrysburg and the Village of Gowanda only the Bricklayer classification applies.
Erie: Only the Bricklayer classification applies.
Niagara: Only the Bricklayer classification applies.

**WAGES**

<table>
<thead>
<tr>
<th>Per hour:</th>
<th>07/01/2011</th>
<th>07/01/2012</th>
</tr>
</thead>
<tbody>
<tr>
<td>Additional</td>
<td></td>
<td></td>
</tr>
</tbody>
</table>

<p>| | |</p>
<table>
<thead>
<tr>
<th></th>
<th></th>
</tr>
</thead>
<tbody>
<tr>
<td>Cement Mason</td>
<td>$ 29.12</td>
</tr>
<tr>
<td>Bricklayer</td>
<td>29.12</td>
</tr>
</tbody>
</table>

Add $1.00 per hour for work from swing stage or swing scaffold, including rolling scaffold suspended from bridges.

**SUPPLEMENTAL BENEFITS**

<table>
<thead>
<tr>
<th>Per hour worked:</th>
<th></th>
</tr>
</thead>
<tbody>
<tr>
<td>Journeyman</td>
<td>$ 18.16</td>
</tr>
</tbody>
</table>

**OVERTIME PAY**
See (B, E, E2, Q) on OVERTIME PAGE

**HOLIDAY**
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

**REGISTERED APPRENTICES**

Wages per hour:

750 hour terms at the following percentage of Journeyman's wage:

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
</tr>
</thead>
<tbody>
<tr>
<td>Term</td>
<td>55%</td>
<td>60%</td>
<td>65%</td>
<td>70%</td>
<td>75%</td>
<td>80%</td>
<td>85%</td>
<td>90%</td>
</tr>
</tbody>
</table>

Supplemental benefits per hour worked:

<p>| | | | | |</p>
<table>
<thead>
<tr>
<th></th>
<th></th>
<th></th>
<th></th>
<th></th>
</tr>
</thead>
<tbody>
<tr>
<td>All</td>
<td>$ 18.16</td>
<td></td>
<td></td>
<td></td>
</tr>
</tbody>
</table>

Mason - Tile Finisher 06/01/2012

**JOB DESCRIPTION** Mason - Tile Finisher

**DISTRICT** 5

**ENTIRE COUNTIES**
Allegany, Broome, Chautauqua, Chemung, Chenango, Cortland, Delaware, Otsego, Schuyler, Steuben, Tioga, Tompkins

**PARTIAL COUNTIES**
Cattaraugus: With the exception of the Township of Perrysburg and the Village of Gowanda.

**WAGES**

<table>
<thead>
<tr>
<th>Per hour:</th>
<th>Building:</th>
<th>07/01/2011</th>
</tr>
</thead>
<tbody>
<tr>
<td>Tile Finisher</td>
<td>Marble, Slate, Terrazzo and Tile</td>
<td>$ 24.30</td>
</tr>
</tbody>
</table>
Mason finisher 24.30

SUPPLEMENTAL BENEFITS
Per hour worked: $11.71

OVERTIME PAY
See (B, E, E2, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
1st and 2nd term 1200 hours and 3rd term 1300 hours at the following percentage of rate.

<table>
<thead>
<tr>
<th>Terms</th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>55%</td>
<td>60%</td>
<td>80%</td>
<td></td>
</tr>
</tbody>
</table>

Supplemental Benefits:

<table>
<thead>
<tr>
<th>Terms</th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>$8.62</td>
<td>$8.65</td>
<td>$10.57</td>
<td></td>
</tr>
</tbody>
</table>

5-3TF - Z2

Mason - Tile Setter 06/01/2012

JOB DESCRIPTION Mason - Tile Setter

ENTIRE COUNTIES
Allegany, Broome, Chautauqua, Chemung, Chenango, Cortland, Delaware, Otsego, Schuyler, Steuben, Tioga, Tompkins

PARTIAL COUNTIES
Cattaraugus: With the exception of the Township of Perrysburg and the Village of Gowanda.

WAGES
Per hour: 07/01/2011

Tile Setter: $27.73
Marble, Slate, Terrazzo and Tile

SUPPLEMENTAL BENEFITS
Per hour worked: $12.72

OVERTIME PAY
See (B, E, E2, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
(1) year terms at the following percentage of journeymen's rate.

<table>
<thead>
<tr>
<th>Terms</th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>55%</td>
<td>70%</td>
<td>80%</td>
<td>90%</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked:

<table>
<thead>
<tr>
<th>Terms</th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>$8.73</td>
<td>$8.86</td>
<td>$12.54</td>
<td>$12.63</td>
</tr>
</tbody>
</table>
**Millwright**

**JOB DESCRIPTION**  
Millwright

**DISTRICT**  
3

**ENTIRE COUNTIES**
Allegany, Chautauqua

**PARTIAL COUNTIES**
Cattaraugus: Entire county except the Township of Perrysburg and the Village of Gowanda.

**WAGES**

<table>
<thead>
<tr>
<th>Position</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>Millwright</td>
<td>23.75</td>
</tr>
<tr>
<td>Certified Welder</td>
<td>25.00</td>
</tr>
<tr>
<td>Hazardous Waste Work</td>
<td>25.00</td>
</tr>
</tbody>
</table>

**SUPPLEMENTAL BENEFITS**

Per hour worked:

$ 14.58

**OVERTIME PAY**

See (B, E, *E2, Q) on OVERTIME PAGE

*Or other condition beyond the employer's control, such as power failure, fire, or natural disaster.

**HOLIDAY**

Paid: See (1) on HOLIDAY PAGE

Overtime: See (5, 6) on HOLIDAY PAGE

**REGISTERED APPRENTICES**

Wages per hour:

1300 hour terms at the following percentage of Journeyman's wage:

<table>
<thead>
<tr>
<th>Class</th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>60%</td>
<td>70%</td>
<td>80%</td>
<td>90%</td>
<td></td>
</tr>
</tbody>
</table>

Supplemental benefits per hour worked:

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>$ 7.95</td>
<td>$ 12.59</td>
<td>$ 13.25</td>
<td>$ 13.92</td>
</tr>
</tbody>
</table>

**Operating Engineer - Building**

**JOB DESCRIPTION**  
Operating Engineer - Building

**DISTRICT**  
5

**ENTIRE COUNTIES**
Allegany, Chemung, Livingston, Monroe, Ontario, Schuyler, Steuben, Wayne, Yates

**PARTIAL COUNTIES**
Genesee: Only that portion of the county that lies east of a linedrawn down the center of Route 98 and the entirety of the City of Batavia.

**WAGES**

Cranes 1 - Up to & including 25 ton hydraulic cranes, all boom trucks
Cranes 2 - 26 to 250 ton capacity hydraulic & lattice boom cranes and all "Euro-type" mobile tower crane
Cranes 3 - 251 ton capacity and over hydraulic and lattice boom cranes.
Cranes 4 - All tower cranes (when need to climb up)

CLASS 1: Air Tugger; All terrain telescoping material handler; Clamshell, Dragline, Shovel and similar machines over three-eighths cu.yd. capacity (Fact.rating); Carrier mounted backhoes that swing 360 degrees; Big Carrier Plant Hoist (on steel erection); Bridge Crane (all types); Cableway; Caisson auger and similar type machine; Crane; Derrick; Dredge; Excavator all purpose hydraulically operated; Forklift (with Factory rating of Fifteen ft. or more of lift); Hoist (on steel erection); Hydraulic/Krupp Drill Type; Mucking Machines; Remote Controlled excavator with attachments; Ross Carrier (and similar type); Three-Drum Hoist (when all three drums are in use).

CLASS 2: A-Frame Truck; Backfilling Machine; Backhoe - tractor mounted; Barber Green and similar type machines; Belt Crete and similar type machines; Bituminous spreading machine 3/8 yd. capacity or less (Fact Rating); Bulldozer; Carry-all type scraper; Compressors: Four (4) not to exceed 2000 CFM combined capacity; or three (3) or less with more than 1200 CFM but not to exceed 2000 CFM; Concrete Mixer; Concrete Placer; Concrete Pump; Dinky Locomotives (all types); Elevating Grader; Elevator; Fine Grade and Finish Rollers; Fine Grade Machines (all kinds); Forklift with Factory rating of less than fifteen (15) feet of lift; Front End Loader; Gunite Pumping Machine; High Pressure Boiler; Hoist (1 or 2 drums); Maintenance Engineer (Mechanic); Mechanical Slurry Machine (all kinds); Mega Mixers and similar type machines; Motor Grader; Post Hole Digger; Pumps (regardless of motive power) no more than four (4) in number not to exceed twenty (20) inches in total capacity; Shot Crete Pumping Machine; Side Boom Tractor; Skid Steer Loader with attachments; Stoner Crusher; Tournadozer and similar types; Tournapull and similar types; Trenching Machines; Welder; Well Drill; Well Point System;

EXCEPTION: Single electric pumps up to and including four(4) inches need not be manned.
CLASS 3: Any combination (Not to exceed three (3) pieces of equipment); Compressors - three (3) or less, or not to exceed 1200 CFM combined capacity; Fireman; Longitudinal Float; Mechanical Heater; Pumps (regardless of motive power) No more than three (3) in number, not to exceed twelve (12) inches total capacity; Roller (Fill and Grade); Rubber Tired Tractor; Welding Machine or Mechanical Conveyor (over 12 ft. in length);

EXCEPTION: Single gasoline driven welding machine to 300 amps need not be manned.

CLASS 4: Junior Engineers / Oilers

<table>
<thead>
<tr>
<th>Operating Engineer Building</th>
<th>07/01/2011</th>
</tr>
</thead>
<tbody>
<tr>
<td>Building:</td>
<td></td>
</tr>
<tr>
<td>Crane 1</td>
<td>$ 27.88</td>
</tr>
<tr>
<td>Crane 2</td>
<td>30.61</td>
</tr>
<tr>
<td>Crane 3</td>
<td>31.39</td>
</tr>
<tr>
<td>Crane 4</td>
<td>32.16</td>
</tr>
</tbody>
</table>

Master Mechanic 29.12
CLASS # 1 27.88
CLASS # 2 27.16
CLASS # 3 24.77
CLASS # 4 20.71

Maintenance, repair and renovation work on nuclear power plant paid 90% of above rates. The above rates do not cover hazardous waste removal work, See Heavy/Highway.

SUPPLEMENTAL BENEFITS
Per hour worked:
Journeyman $ 21.53

OVERTIME PAY
See (B,E,E2,Q) on OVERTIME PAGE.

HOLIDAY
Paid: See (5, 6) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
(1) year terms at the following percentage of journeyman's wage.

| 1st term | 60% of class 3 rate |
| 2nd term | 65% of class 3 rate |
| 3rd term | 75% of class 2 rate |
| 4th term | 80% of class 1 rate |

Supplemental Benefits per hour worked:
$ 21.53
ENTIRE COUNTIES
Allegany, Chemung, Livingston, Monroe, Ontario, Schuyler, Steuben, Wayne, Yates

PARTIAL COUNTIES
Genesee: Only that portion of the county that lies east of a linedrawn down the center of Route 98 and the entirety of the City of Batavia.

WAGES
The following rates apply to “Site Work” which may include site preparation and grading, underground work or paving, athletic fields, skateboard parks and all other work outside the footprint of any building.

CLASS A: All terrain telescoping material handler; Asphalt Paver; Automatic Fine Grader; Backhoe (Except Tractor Mounted, Rubber Tired); Blacktop Plant (Automated); Cableway; Caisson Auger; Central Mix Concrete Plant (Automated); Cherry Picker - over 5 ton capacity; Crane; Cranes and Derricks (steel erection); Dragline; Dual Drum Paver; Excavator-all purpose-Hydraulically operated; Front End Loader (4 c.y. and over); Hoist, Two or Three Drum; Hydro-Axe; Hydraulic/Krupp Drill Type; Pile Driver; Power Grader with elevating loader attachment; Quarry Master (or equivalent); Remote controlled excavator with attachments; Shovel; Slip Form Paver (if a second man is needed, he shall be an oiler); Tractor Drawn Belt-Type Loader; Truck Crane; Tunnel Shovel;

CLASS B: Articulated off road material Hauler; Backhoe (tractor mounted, Rubber Tired); Bituminous Spreader and Mixer; Blacktop Plant (non-automated); Boring Machine; Cage Hoist; Central Mix Plant (non-automated) and all concrete batching plants; Cherry Picker (5 tons and under); Compressor (4 or less) exceeding 2,000 c.f.m. combined capacity; Concrete Paver over 16S; Concrete Pump; Crusher; Drill Rigs (tractor mounted); Front-end Loader (under 4 c.y.); Hi-pressure Boiler (15 lbs. and over); Hoist, One Drum; Kolman Plant Loader and similar type loaders (if Employer requires another man to clean the screen or to maintain the equipment, he shall be an oiler); Maintenance Engineer; Maintenance Grease Man; Mechanical Slurry Machine; Mixer for stabilized base self-propelled; Monorail Machine; Plant Engineer; Power Broom; Power Grader; Pump Crete, Ready Mix Concrete Plant; Road Widener; Roller (all above sub-grade); Side Boom; Skid Steer Loader with Attachments; Tractor Scraper; Tractor with Dozer and/or Pusher; Trencher; Winch.

CLASS C: Compressors: 4 not to exceed 2,000 c.f.m. combined capacity; or 3 or less with more than 1,200 c.f.m. but not to exceed 2,000 c.f.m.; Compressors (any size but subject to other provisions for compressors), Dust Collectors, Generators, Welding Machines (four of any type or combination); Concrete Pavement Spreaders and Finishers; Conveyor; Drill, Core; Drill, Well; Electric Pump used in conjunction with Well Point Systems; Farm Tractor with accessories; Fine Grade Machine; Fork Lift; Gunite Machine; Hammers-Hydraulic self-propelled; Locomotive; Post Hole Digger and Post Driver; Pumps, regardless of motive power, not more than 4 in number not to exceed 20” in total capacity; Submersible Electric Pumps when used in lieu of well Points; Tractor with towed accessories; Vibrator Compactor; Vibro Tamp; Well Point.

CLASS D: Compressor (any size, but subject to other provisions for compressors), Dust Collectors, Generator, Welding machines (three or less of any type or combination); Concrete Mixer (16S and under); Concrete Saw self propelled; Form Tamper; Mulching Machine; Power Heaterman; Pumps regardless of motive power no more than 3 in number not to exceed 12” in total capacity; Revinius Widener; Steam Cleaner; Tractor.

CLASS E: Junior Engineer

Per hour: 07/01/2011

Building Excavating and Paving:
Master Mechanic $ 26.90
Class A 26.30
Class B 25.87
Class C 25.26
Class D 22.17
Class E 21.07

The above rates do not cover hazardous waste removal work, See Heavy/Highway.

SUPPLEMENTAL BENEFITS
Per hour worked:

Journeyman $ 21.18

OVERTIME PAY
See (B, E, E2, Q) on OVERTIME PAGE.
HOLIDAY
Paid: See (5, 6) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
(1) year terms at the following percentage of journeyman's wage.

1st term 60% of Class C rate
2nd term 65% of Class C rate
3rd term 75% of Class B rate
4th term 80% of Class A rate

Supplemental Benefits per hour worked:
$ 21.18

5-832BEX

Operating Engineer - Heavy&Highway 06/01/2012

JOB DESCRIPTION Operating Engineer - Heavy&Highway DISTRICT 5

ENTIRE COUNTIES
Allegany, Chemung, Livingston, Monroe, Ontario, Schuyler, Steuben, Wayne, Yates

PARTIAL COUNTIES
Genesee: Only that portion of the county that lies east of a line drawn down the center of Route 98 and the entirety of the City of Batavia.

WAGES
Crane 1: All tower cranes, including self erecting to be paid $4.00 per hour over Class A rate.
Crane 2: All Lattice Boom Cranes: All other cranes with a manufacturer's rating of fifty (50) ton and over, to be paid $3.00 per hour over Class A rate.
Crane 3: All hydraulic cranes and derricks with a manufacturer's rating of forty nine (49) ton and below, including boom trucks, to be paid $2.00 per hour over Class A rate.

Crane rates apply when a Certificate of Competence is required by the New York State Department of Labor.

MASTER MECHANIC:

CLASS A: Asphalt Paver; Automated Concrete Spreader (CMI Type); Automatic Fine Grader; Backhoe (except tractor-mounted, rubber tired); Belt Placer (CMI Type); Blacktop Plant (Auto); Cableway; Caisson Auger; Central Mix Concrete Plant (Automated); Concrete Curb Machine (Self-Propelled, Slipform); Concrete Pump; Dragline; Dredge; Dual Drum Paver; Excavator (All Purpose-Hydraulically Operated) (Gradall or Similar); Fork Lift (Factory Rated 15 feet and Over); Front End Loader (4 cu. yd. and Over); Head Tower (Sauerman or Equal); Hoist (Two or Three Drum); Holland Loader; Horizontal Directional Drill and Power Ram type equipment; Maintenance Engineer; Mine Hoist; Mucking Machine or Mole; Overhead Crane (Gentry or Straddle Type); Pavement Breaker (self-propelled) Wertgen: PB-4 and similar type; Pavement Profiler over 105 horsepower; Pavement Rubbleizer; Pile Driver; Power Grader; Quad 9; Scraper; Shovel; Side Boom; Slp Form Paver (If a second man is needed, he shall be an Oiler); Tractor Drawn Belt-Type Loader; Truck or Trailer Mounted Log Chipper (Self Feeder with Loader); Tug Boat moving equipment or materials; Tunnel Shovel.

CLASS B: Backhoe (Tractor-Mounted, Rubber Tired); Bituminous Spreader & Mixer; Blacktop Plant (Non-automated); Blast or Rotary Drill (Truck or Tractor Mounted); Boring Machine; Cage Hoist; Central Mix Plant (Non Automated) and All Concrete Batching Plants; Compressors (4 or less) exceeding 2,000 c.f.m. combined capacity; Core Drill; Crusher; Diesel Power Unit; Drill Rigs hydraulic Krupp type); Drill Rigs (Tractor Mounted); Fork Lift (Factory rated under 15 feet); Front End Loader (Under 4 cu.yd.); Hoist (One Drum); Horizontal Directional Drill Locator; Hydro-Axe; Hydro-Blaster (self-propelled, non-manually operated); Kolman Plant Loader and Similar Type Loaders (If Employer requires another man to clean the screen or to maintain the equipment, he shall be an Oiler); L.C.M. Work Boat Operator; Locomotive; Log Skidder; Lubrication Engineer/Greaseman; Mixer (for stabilized base self-propelled); Monorail Machine; Pavement Profiler 105 horsepower and under; Plant Engineer; Pump Crete; Ready Mix Concrete Plant; Refrigeration Equipment (for soil stabilization); Road Widener; Roller (all above sub-grade); Sea Mule; Skid Steer Loader with attachments; Tractor with Dozer and/or Pusher; Trencher; Tugger Hoist; Vacuum Blasting Machine (self-propelled, non-manually operated); Vacuum Truck; Vermeer Type Saw; Welder; Winch; Winch Cat.

CLASS C: A Frame Truck; Articulated Off Road Material Hauler; Aggregate Plant; Ballast Regulator (ride on); Cement and Bin Operator; Compressors (4 not to exceed 2,000 c.f.m. combined capacity; or 3 or less with more than 1,200 c.f.m. but not to exceed 2,000 c.f.m.); Compressors (any size but subject to other provisions for compressors), Dust Collectors, Generators, Pumps, Welding Machines, Light Plants (4 of any type or combination); Concrete Pavement Spreaders and Finishers; Concrete Saw, (self-propelled); Conveyor; Deck Equipment Operator (Marine); Electric Pump Used in Conjunction with well-point system; Farm Tractor with Accessories; Fine Grade Machine; Form Tamper; Grout Pump; Gunite Machine; Hammers (hydraulic-self propelled); Hydro-Spiker (ride-on); Hydraulic Pump (jacking system); Hydroblaster (low pressure cleaning); Light Plants; Mulching Machine; Oiler; Parapet Concrete or Pavement Grinder; Post Hole Digger & Post Driver; Power Broom (towed); Power Heateman; Power Sweeper; Revinius Widener; Roller (grade & fill); Scarifier (ride-on); Shell Winder; Span-Saw (ride-on); Steam Cleaner; Submersible Electric Pump (when used in lieu of well point system); Tamper (ride-on); Tie Extractor (ride-on); Tie Handler (ride-on); Tie Inserter (ride-on); Tie Spencer (ride-on); Track Liner (ride-on); Tractor (with or Without towed accessories); Vibratory Compactor; Vibro Tamp; Well Drill; Well Point.
<table>
<thead>
<tr>
<th></th>
<th>07/01/2011</th>
<th>07/01/2012</th>
</tr>
</thead>
<tbody>
<tr>
<td>Crane 1</td>
<td>$37.76</td>
<td>$38.86</td>
</tr>
<tr>
<td>Crane 2</td>
<td>36.76</td>
<td>37.86</td>
</tr>
<tr>
<td>Crane 3</td>
<td>35.76</td>
<td>36.86</td>
</tr>
<tr>
<td>Master Mechanic</td>
<td>35.02</td>
<td>36.12</td>
</tr>
<tr>
<td>CLASS A</td>
<td>33.76</td>
<td>34.86</td>
</tr>
<tr>
<td>CLASS B</td>
<td>33.05</td>
<td>34.15</td>
</tr>
<tr>
<td>CLASS C</td>
<td>30.19</td>
<td>31.29</td>
</tr>
</tbody>
</table>

Additional 2.50 per hr. for E.P.A. or D.E.C. certified toxic or hazardous waste work.

A single irregular work shift can start any time from 5:00 pm to 1:00 am.
All employees who work a single irregular work shift on Governmental mandated night work shall be paid and additional $1.75 per hr. effective for work bid on or after September 01,2000.

** IMPORTANT NOTICE - EFFECTIVE 04/01/2009 **
Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Friday.

NOTE - In order to use the '4 Day/10 Hour Work Schedule,' you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW3OR; additionally, there must be a dispensation of hours in place on the project.

**SUPPLEMENTAL BENEFITS**
Per hour worked:

<table>
<thead>
<tr>
<th></th>
<th>07/01/2011</th>
<th>07/01/2012</th>
</tr>
</thead>
<tbody>
<tr>
<td>Journeyman</td>
<td>$21.83</td>
<td>$22.98</td>
</tr>
</tbody>
</table>

**OVERTIME PAY**
See (B, E, Q) on OVERTIME PAGE

**HOLIDAY**
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

**REGISTERED APPRENTICES**
(1000) hour terms at the following percentages.

<table>
<thead>
<tr>
<th>Term</th>
<th>Percentage of Class</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st</td>
<td>60% of Class C</td>
</tr>
<tr>
<td>2nd</td>
<td>65% of Class C</td>
</tr>
<tr>
<td>3rd</td>
<td>70% of Class B</td>
</tr>
<tr>
<td>4th</td>
<td>75% of Class A</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked:

<table>
<thead>
<tr>
<th></th>
<th>07/01/2011</th>
<th>07/01/2012</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>$21.83</td>
<td>$22.98</td>
</tr>
</tbody>
</table>

Operating Engineer - Heavy&Highway - Tunnel

**JOB DESCRIPTION** Operating Engineer - Heavy&Highway - Tunnel

**DISTRICT** 5

**ENTIRE COUNTIES**
Allegany, Cayuga, Chemung, Cortland, Jefferson, Lewis, Livingston, Madison, Monroe, Oneida, Onondaga, Ontario, Oswego, Schuyler, Seneca, St. Lawrence, Steuben, Tompkins, Wayne, Yates

**PARTIAL COUNTIES**
Geneseo: Only that portion of the county that lies east of a linedrawn down the center of Route 98 and the entirety of the City of Batavia.
Herkimer: That portion of the county that lies west of a line drawn due north and due south through the railroad station in Little Falls, NY.

**WAGES**
Crane 1: All cranes, including self erecting to be paid $4.00 per hour over the Class A rate.
Crane 2: All Lattice Boom Cranes and all other cranes with a manufacturer's rating of fifty (50) ton and over to be paid $3.00 per hour over Class A rate.
Crane 3: All hydraulic cranes and derricks with a manufacturer's rating of forty nine (49) ton nad below, including boom trucks, to be paid $2.00 per hour over Class A rate.

**MASTER MECHANIC/CHIEF TUNNEL ENG.**
CLASS A: Automatic Concrete Spreader (CMI Type); Automatic Fine Grader; Backhoe (except tractor-mounted, rubber tired); Belt Placer (CMI Type); Blacktop Plant (Automated); Cableway; Caisson Auger; Central Mix Concrete Plant (Automated); Concrete Curb Machine (Self-propelled slipform) Concrete Pump (8” or over); Dredge; Dual Drum Paver; Any Mechanical Shaft Drill; Excavator (all purpose-hydraulic-Gradall or Similar); Fork Lift (factory rated 15 ft and over); Front End Loader (4 c.y & over); Gradall; Head Tower (Sauerman or Equal), Hoist Shaft; Hoist (two or three Drum); Mine Hoist; Maintenance Engineer (Shaft and Tunnel); Mine Hoist; Mucking Machine or Mole, Overhead Crane (Gantry or Straddle Type); Pile Driver; Power Grader; Remote Controlled Mole or Tunnel Mach.; Scraper; Shovel; Side Boom; Slip Form Paver (If a second man is needed, he shall be an Oiler); Tractor Drawn Belt Type Loader; Tripper/Maintenance Eng. (Shaft & Tunnel); Truck or Trailer Mounted Log Chipper (self-feeding); Tug Operator (Manned rented equip. excluded); Tunnel Shovel; Mining Machine (Mole and Similar Types).

CLASS B: Automated Central Mix Concrete Plant; Backhoe Trac-Mtd, Rubber Tired); Backhoe (topside); Bitum. Spred. & Mixer, Blacktop Plant non-automated); Blast or Rotary Drill (Truck or Tractor Mounted); Boring Machine; Cage Hoist; Central Mix Plant (Non-Automated) and All Concrete Batching Plants; Compressors (4 under 2,000 cfm capacity); or 4 less with more than 1200 cfm. but not to exceed 2,000 cfm); Compressors (any size but subject to other provisions for compressors-Dust Collectors, Generators, Pumps, Welding Machines, Light Plants of any type or combination); Concrete Pump; Crusher; Diesel Power Unit; Drill Rigs (Tractor Mounted); Front End Loader (under 4 c.y.); Grayco Epoxy Machine; Hoist (One Drum); Hoist 2 or 3 Drum (Topside); Kolman Plant Loader & Similar Type Loaders (if Employer requires another person to clean the screen or to maintain the equipment, he shall be an Oiler); L.C.M. Work Boat Operator; Locomotive; Maint. Eng. (Topside); Grease Man; Welder; Mixer (for stabilized base-self propelled); Monorail Machine; Plant Eng.; Personnel Hoist; Pump Crete; Ready Mix Concrete Plant; Refrigeration Equipment (for soil stabilization); Road Widener; Roller (all above sub-grade); Sea Mule; Shotcrete Mach.; Shovel (Topside); Tractor with Dozer and/or Pusher; Trencher; Tug Hoist; Tunnel Locomotive; Winch and Winch Cat.

CLASS C: A Frame Truck; Ballast Regulator (ride-on); Compressors (4 under 2,000 cfm combined capacity); or 3 less with more than 1200 cfm. but not to exceed 2,000 cfm); Compressors (any size but subject to other provisions for compressors-Dust Collectors, Generators, Pumps, Welding Machines, Light Plants of any type or combination); Concrete Pavement Spreaders and Finishers; Conveyour; Drill (core); Drill well; Elec Pump Used in Conjunction with Well Point System; Farm Tractor with Accessories; Fine Grade Machine; Fork Lift (under 15 ft); Grout Pump (over (5) cu. ft.); Gunite Machine; Hammers (hydraulic- self propel.); Hydra-Spiker-Ride on; Hydra-Blaster; Hydra Blaster (water); Motorized Form Carrier; Post Hole Digger & Post Driver; Power Sweep; Roller grade & fill); Scarifier (Ride on); Span-Saw (Ride-on); Submersible Electric Pump (when used in lieu of well point system); Tamper (Ride-on); Tie-Extractor, Tie Handler, Tie Inserter, Tie Spacer and Track Liner (Ride-on); Tractor (with towed accessories); Vibratory Compactor; Vibro Tamp, Well Point.

CLASS D: Aggregate Plant; Cement & Bin Operator; Compressors( 3 or less not to exceed 1,200 c.f.m. combined capacity); Compressors( any size, but subject to other provisions for compressors-Dust Collectors, Generators, Pumps, Welding Machines, Light Plants-3 or less-any type or combination); Concrete Saw (self propelled); Fireman; Form Tamper, Hydraulic Pump (jacking system); Light Plants; Mulching Machine; Oiler; Parapet Concrete or Pavement Grinder; Power Broome towed; Power Heaterman; Revinius Widener; Shell Winder; Steam Cleaner and Tractor; Greaseman; Junior Engineer.

Per hour: 07/01/2011

Crane 1 $40.08
Crane 2 39.08
Crane 3 38.08

Master Mechanic 38.21

CLASS A 36.08
CLASS B 34.86
CLASS C 32.07
CLASS D 29.06

SUPPLEMENTAL BENEFITS
Per hour paid:

Journeyman $21.90

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (5, 6) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
(1000) hours terms at the following percentages.

1st term 60% of Class D
2nd term 65% of Class C
3rd term 70% of Class B
4th term 75% of Class A

Supplemental Benefits per hour paid:
Operating Engineer - Marine Construction

**JOB DESCRIPTION**  Operating Engineer - Marine Construction

**ENTIRE COUNTIES**

**WAGES**

**DREDGING OPERATIONS**

<table>
<thead>
<tr>
<th>CLASS A</th>
<th>Operator, Leverman, Lead Dredgeman</th>
<th>$32.89</th>
</tr>
</thead>
<tbody>
<tr>
<td>CLASS A1</td>
<td>To Conform to Operating Engineer</td>
<td>Prevailing Wage in Locality where Work is being Performed including Benefits.</td>
</tr>
<tr>
<td>CLASS B</td>
<td>Spider/Spill Barge Operator, Tug Operator(over1000hp), Operator(I), Fill Placer, Derrick Operator, Engineer, Chief Mate, Electrician, Chief Welder, Maintenance Engineer</td>
<td>$28.49</td>
</tr>
<tr>
<td>CLASS C</td>
<td>Drag Barge Operator, Steward, Mate, Assistant Fill Placer, Welder (please add)$ 0.06</td>
<td>$26.14</td>
</tr>
<tr>
<td>CLASS D</td>
<td>Shoreman, Deckhand, Rodman, Scowman, Cook, Messman, Porter/Janitor, Oiler (please add)$ 0.09</td>
<td>$21.09</td>
</tr>
</tbody>
</table>

**SUPPLEMENTAL BENEFITS**

Per Hour:
THE FOLLOWING SUPPLEMENTAL BENEFITS APPLY TO ALL CATEGORIES

<table>
<thead>
<tr>
<th>All Classes A &amp; B</th>
<th>07/01/2011</th>
<th>$8.05 plus 7% of straight time wage overtime hours add $0.63</th>
</tr>
</thead>
<tbody>
<tr>
<td>All Class C</td>
<td>07/01/2011</td>
<td>$7.75 plus 7% of straight time wage overtime hours add $0.48</td>
</tr>
</tbody>
</table>
**OVERTIME PAY**
See (B, F, R) on OVERTIME PAGE

**HOLIDAY**
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, 8, 15, 26) on HOLIDAY PAGE

---

### Job Description: Operating Engineer - Survey Crew

<table>
<thead>
<tr>
<th>District</th>
<th>06/01/2012</th>
</tr>
</thead>
</table>

**PARTIAL COUNTIES**
- Dutchess: The Northern portion of the county from the Northern boundary line of the City of Poughkeepsie North.
- Genesee: Only that portion of the county that lies east of a line down the center of Route 98 to include all area that lies within the City of Batavia.

### Wages

**Per Hour:**

**Survey Classifications:**
- **Party Chief:** One who directs a survey party.
- **Instrument person:** One who runs the instrument and assists the Party Chief.
- **Rod person:** One who holds the rods and, in general, assists the survey party.

<table>
<thead>
<tr>
<th>Date</th>
<th>Rate 1</th>
<th>Rate 2</th>
</tr>
</thead>
<tbody>
<tr>
<td>07/01/2011</td>
<td>$31.62</td>
<td>$32.62</td>
</tr>
<tr>
<td>06/01/2012</td>
<td>$28.85</td>
<td>$30.85</td>
</tr>
</tbody>
</table>

Additional $3.00 per hr. for work in a Tunnel.
Additional $2.50 per hr. for EPA or DEC certified toxic or hazardous waste work.

### Supplementary Benefits

Per hour worked:

<table>
<thead>
<tr>
<th>Position</th>
<th>Rate 1</th>
<th>Rate 2</th>
</tr>
</thead>
<tbody>
<tr>
<td>Journeyman</td>
<td>$20.50</td>
<td>$21.75</td>
</tr>
</tbody>
</table>

**OVERTIME PAY**
See (B, E, Q) on OVERTIME PAGE

### Holiday

**Paid:**
See (5, 6) on HOLIDAY PAGE

**Overtime:**
See (5, 6) on HOLIDAY PAGE

---

### Registered Apprentices

WAGES: (1 yr. or 1000 hrs.) terms at the following wage rates.

<table>
<thead>
<tr>
<th>Years</th>
<th>Rate 1</th>
<th>Rate 2</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st year 60%</td>
<td>$17.31</td>
<td>$17.91</td>
</tr>
<tr>
<td>2nd year 70%</td>
<td>$20.19</td>
<td>$20.89</td>
</tr>
<tr>
<td>3rd year 80%</td>
<td>$23.08</td>
<td>$23.88</td>
</tr>
</tbody>
</table>

**Supplementary Benefits:**

<table>
<thead>
<tr>
<th>Rate 1</th>
<th>Rate 2</th>
</tr>
</thead>
<tbody>
<tr>
<td>$20.50</td>
<td>$21.75</td>
</tr>
</tbody>
</table>

---

### Job Description: Operating Engineer - Survey Crew - Consulting Engineer

<table>
<thead>
<tr>
<th>District</th>
<th>06/01/2012</th>
</tr>
</thead>
</table>

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**Page 57**
PARTIAL COUNTIES
Dutchess: The northern portion of the county from the northern boundary line of the City of Poughkeepsie north.
Genesee: Entire county except that portion of the county that lies west of a line down the center of Route 98 excluding that area that lies within the City of Batavia.

WAGES
Per hour:

Feasibility and preliminary design surveying, line and grade surveying for inspection or supervision of construction when performed under a Consulting Engineer Agreement.

SURVEY CLASSIFICATIONS:
Party Chief- One who directs a survey party.
Instrument Man- One who runs the instrument and assists the Party Chief.
Rodman- One who holds the rods and in general, assists the survey party.

<table>
<thead>
<tr>
<th>Survey Rates</th>
<th>07/01/2011</th>
<th>06/01/2012</th>
</tr>
</thead>
<tbody>
<tr>
<td>Party Chief</td>
<td>$ 31.62</td>
<td>$ 32.62</td>
</tr>
<tr>
<td>Instrument/Rodperson</td>
<td>28.85</td>
<td>29.85</td>
</tr>
</tbody>
</table>

Additional $3.00 per hr. for work in a Tunnel.
Additional $2.50 per hr. for EPA or DEC certified toxic or hazardous waste work

SUPPLEMENTAL BENEFITS
Per hour worked:

$ 20.50 $ 21.75

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (5, 6) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

JOB DESCRIPTION Painter

ENTIRE COUNTIES
Allegany, Broome, Cattaraugus, Cayuga, Chautauqua, Chemung, Chenango, Cortland, Delaware, Erie, Genesee, Herkimer, Jefferson, Lewis, Livingston, Madison, Monroe, Niagara, Oneida, Onondaga, Ontario, Orleans, Oswego, Otsego, Schuyler, Seneca, St. Lawrence, Steuben, Tioga, Tompkins, Wayne, Wyoming, Yates

WAGES
Per hour: 07/01/2011

Bridge* $ 35.20
Tunnel* 35.20
Tank* 33.20

For Bridge Painting Contracts, ALL WORKERS on and off the bridge (including Flagmen) are to be paid Painter's Rate; the contract must be ONLY for Bridge Painting.

* Note an additional $1.00 per hour is required when the contracting agency or project specification requires any shift to start prior to 6:00am or after 12:00 noon.

SUPPLEMENTAL BENEFITS
Per hour worked:

$ 20.20

OVERTIME PAY
Exterior work only See (B, E4*, F, R) on OVERTIME PAGE.
All other work See (B, F, R) on OVERTIME PAGE.

* Note - Saturday is payable at straight time if the employee misses work, except where a doctor's or hospital verification of illness is produced Monday through Friday when work was available to the employee.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wages per hour:
1000 hour terms at the following percentage of Journeyman's wage rate:

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
</tr>
</thead>
<tbody>
<tr>
<td>50%</td>
<td>55%</td>
<td>60%</td>
<td>65%</td>
<td>75%</td>
<td>85%</td>
</tr>
</tbody>
</table>

Supplemental benefits per hour worked:

- 1st & 2nd terms: $2.02
- 3rd & 4th terms: 5.02
- 5th & 6th terms: 6.02

** JOB DESCRIPTION **

** Painter **

** ENTIRE COUNTIES **

Allegany, Erie, Genesee, Niagara, Orleans, Wyoming

** PARTIAL COUNTIES **

Cattaraugus: Entire County except the Townships of Conewango, Leon, Napoli, New Albion, Randolph and South Valley.
Chautauqua: Only the Townships of Awright, Dunkirk, Hanover, Pomfret, Portland, Sheridan and Villenova.
Livingston: Only the Townships of North Dansville, Nunda, Ossian, Portage, Sparta, Spring Water and West Sparta.

** WAGES **

Per hour: 07/01/2011

<table>
<thead>
<tr>
<th>Task</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>Basic Rate (Brush &amp; Roll)</td>
<td>$24.14</td>
</tr>
<tr>
<td>Spray painting, wallcovering</td>
<td>24.39</td>
</tr>
<tr>
<td>Abrasive and hydroblasting</td>
<td>24.39</td>
</tr>
<tr>
<td>Taping/DryWall Finisher</td>
<td>24.64</td>
</tr>
<tr>
<td>Skeleton Steel*</td>
<td>24.89</td>
</tr>
<tr>
<td>Swing scaffold or hanged rigging</td>
<td>24.89</td>
</tr>
<tr>
<td>platforms</td>
<td>24.89</td>
</tr>
</tbody>
</table>

* Skeleton Steel: No floors, walls or ceiling are constructed, including radio and television towers, flagpoles, smokestacks, cranes and the abatement of coatings with lead, asbestos and/or arsenic, etc.

** IMPORTANT NOTICE - EFFECTIVE 04/01/2009 **

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

NOTE - In order to use the '4 Day/10 Hour Work Schedule,' you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30R; additionally, there must be a dispensation of hours in place on the project.

** SUPPLEMENTAL BENEFITS **

Per hour worked: $19.80

** OVERTIME PAY **

Exterior work only See (B, E4*, F, R) on OVERTIME PAGE.
All other work See (B, F, R) on OVERTIME PAGE.

*Note - Saturday is payable at straight time if the employee misses work, except where a doctor's or hospital verification of illness is produced Monday through Friday when work was available to the employee.

** HOLIDAY **

Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

** REGISTERED APPRENTICES **

Wages per hour:

Painter/Decorator: 1000 hour terms at the following percentage of Journeyman's Basic wage rate:

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
</tr>
</thead>
<tbody>
<tr>
<td>50%</td>
<td>55%</td>
<td>60%</td>
<td>65%</td>
<td>70%</td>
<td>75%</td>
<td>80%</td>
<td>90%</td>
</tr>
</tbody>
</table>

Taper/Drywall Finisher: 1000 hour terms at the following percentage of Journeyman's Taper wage:

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
</tr>
</thead>
<tbody>
<tr>
<td>50%</td>
<td>55%</td>
<td>60%</td>
<td>65%</td>
<td>75%</td>
<td>85%</td>
</tr>
</tbody>
</table>

Supplemental benefits per hour worked:
**Painter/Decorator and Taper/Drywall Finisher:**

1st & 2nd terms $ 2.02  
3rd & 4th terms $ 5.02  
All other terms $ 6.02

3-4-Buf, Nia, Olean

**Painter - Metal Polisher**

**JOB DESCRIPTION**  Painter - Metal Polisher

**DISTRICT**  9

**ENTIRE COUNTIES**

**WAGES**

07/01/2011

Metal Polisher $ 25.60*

*Note: All workers shall be paid an additional premium in an amount equal to twenty (20%) percent of their basic straight time rate of pay for all time worked on hanging scaffolds and on standing scaffolds while working more than 34 feet off the ground. Such premium are to be paid on top of their straight time or overtime, whichever is applicable. This also applies to employees erecting scaffolding.

**SUPPLEMENTAL BENEFITS**

Per Hour: 07/01/2011

Journeyworker: $ 11.12

**OVERTIME PAY**

See (B, E, Q, T) on OVERTIME PAGE

**HOLIDAY**

Paid: See (5, 6, 11, 15, 16, 25, 26) on HOLIDAY PAGE

Overtime: See (5, 6, 9, 11, 15, 16, 25, 26) on HOLIDAY PAGE

**REGISTERED APPRENTICES**

55% of Basic Polisher Rate

9-8A/28A-MP

**Plumber**

**JOB DESCRIPTION**  Plumber

**DISTRICT**  5

**ENTIRE COUNTIES**
Livingston, Monroe, Ontario, Yates

**PARTIAL COUNTIES**
Genesee: Only the Townships of Bergen, Bethany, Byron, Leroy, Pavillion and Stafford.
Orleans: Only the Townships of Albion, Barre, Carlton, Clarendon, Gaines, Kendall and Murray.
Seneca: Only the Townships of Fayette, Junius, Ovid, Romulus, Seneca Falls, Tyre, Varick and Waterloo.
Steuben: Only the Townships of Cameron, Canisteo, Fremont Greenwood, Harsville, Hornell, Hornellville, Howard, Jasper, Rathbone, Troopsburg, Tuscawara, W.Union and Woodhull.
Wayne: Only the Townships of Arcadia (Newark), Galen (Clyde), Huron, Macedon, Marion, Lyons, Ontario, Palmyra, Rose, Sodus, Walworth and Williamson.

**WAGES**

Per hour 07/01/2011

Plumber $ 31.00

Maintenance, repair and renovation work performed on nuclear power plants paid at wage above plus full benefits.

**SUPPLEMENTAL BENEFITS**

Per hour worked:

Journeyman $ 17.91

**OVERTIME PAY**

Site work & New const. See (B*, E,E2,Q) on OVERTIME PAGE.

All other work See ( B*, E, Q ) on OVERTIME PAGE.
*Time and one half for work on the day after Thanksgiving.

**HOLIDAY**
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

**REGISTERED APPRENTICES**
(1) year terms at the following percent of Journeyman's wage:

<table>
<thead>
<tr>
<th></th>
<th>1st.</th>
<th>2nd.</th>
<th>3rd.</th>
<th>4th.</th>
<th>5th.</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>40%</td>
<td>50%</td>
<td>59%</td>
<td>66%</td>
<td>75%</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked:

<p>| | | |</p>
<table>
<thead>
<tr>
<th></th>
<th></th>
<th></th>
</tr>
</thead>
<tbody>
<tr>
<td>Aprr. 1st year</td>
<td>3.47</td>
<td></td>
</tr>
<tr>
<td>Aprr. 2nd, 3rd, 4th years</td>
<td>11.70</td>
<td></td>
</tr>
<tr>
<td>Aprr. all other years</td>
<td>12.70</td>
<td></td>
</tr>
</tbody>
</table>

**Plumber** 06/01/2012

**JOB DESCRIPTION**  Plumber  
**DISTRIBUT 3**

**ENTIRE COUNTIES**
Erie, Niagara, Wyoming

**PARTIAL COUNTIES**
Allegany: Only the Townships of Allen, Angelica, Belfast, Caneadea, Centerville, Granger, Hume, New Hudson and Rushford
Chautauqua: Only the Townships of Arkwright, Charlotte, Cherry Creek, Dunkirk, Hanover, Pomfret, Portland, Ripley, Sheridan, Stockton, Vil lenova and Westfield.
Genesee: Only the Townships of Alabama, Alexander, Batavia, Darien, Elba, Oakfield, Pembroke and the City of Batavia.
Orleans: Only the Townships of Ridgeway, Shelby and Yates.

**WAGES**
Per hour:

<table>
<thead>
<tr>
<th></th>
<th>07/01/2011</th>
<th>05/01/12</th>
</tr>
</thead>
<tbody>
<tr>
<td>Plumber</td>
<td>$30.88*</td>
<td>$30.88*</td>
</tr>
<tr>
<td>Steamfitter</td>
<td>30.88*</td>
<td>30.88*</td>
</tr>
</tbody>
</table>

Additional
- Plumber: $1.77
- Steamfitter: 1.77

*Note - Add 10% (ten-percent) to wage when HAZMAT training is required or when OSHA compliant respirator protection is required.

**SUPPLEMENTAL BENEFITS**
Per hour worked:

- $18.76*
  * Note - $1.00 of this amount must be paid at the same premium as the wage.

**OVERTIME PAY**
See (*B1, Q) on OVERTIME PAGE
* 9th and 10th hour on Saturday to be paid at time and one half.

**HOLIDAY**
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, 16) on HOLIDAY PAGE

**REGISTERED APPRENTICES**
Wages per hour:

One year terms at the following percentage of Journeyman's wage:

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>45%</td>
<td>55%</td>
<td>65%</td>
<td>75%</td>
<td>90%</td>
</tr>
</tbody>
</table>

Add $1.00 per hour for Hazmat work.

Supplemental benefits per hour worked:

- $14.36*
  * Note - $1.00 of this amount must be paid at the same premium as the wage.
JOB DESCRIPTION  Plumber

ENTIRE COUNTIES

PARTIAL COUNTIES
Allegany:  Only the Townships of Alma, Amity, Bolivar, Clarksville, Cuba, Friendship, Genesee, Wirt and that portion of Scio which lies west of Rt. 19.
Cattaraugus:  Only the Townships of Allegany, Carrollton, Conewango, Cold Spring, Great Valley, Hinsdale, Humphrey, Ischua, Little Valley, Napoli, Olean, Portville, Randolph, Red House, Salamanca, South Valley, the City of Olean, the City of Salamanca and the Allegany Indian Reservation.
Chautauqua:  Only the Townships of Busti, Carroll, Chautauqua, Clymer, Ellery, Ellicott, Ellington, French Creek, Gerry, Harmony, Kiantone, Mina, North Harmony, Poland, Sherman, and the City of Jamestown.

WAGES
Per hour:  07/01/2011  05/01/2012
Plumber $ 28.79*  $29.56  $1.77  1.77
Steamfitter  28.79*  29.56  1.77

*Note - Add 10% (ten-percent) to wage when HAZMAT training is required or when OSHA compliant respirator protection is required.

SUPPLEMENTAL BENEFITS
Per hour worked:
$ 18.76*
* Note - $1.00 of this amount must be paid at the same premium as the wage.

OVERTIME PAY
See (*B1, Q) on OVERTIME PAGE
* 9th and 10th hour on Saturday to be paid at time and one half.

HOLIDAY
Paid:  See (1) on HOLIDAY PAGE
Overtime:  See (5, 6, 16) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wages per hour:

One year terms at the following percentage of Journeyman's wage:

<table>
<thead>
<tr>
<th>Term</th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
</tr>
</thead>
<tbody>
<tr>
<td>Rate</td>
<td>45%</td>
<td>55%</td>
<td>65%</td>
<td>75%</td>
<td>90%</td>
</tr>
</tbody>
</table>

Add $1.00 per hour for Hazmat work.

Supplemental benefits per hour worked:

$ 14.36*
* Note - $1.00 of this amount must be paid at the same premium as the wage.

---

JOB DESCRIPTION  Roofer

ENTIRE COUNTIES
Allegany, Cattaraugus, Chautauqua

WAGES
Per hour:  07/01/2011
Roof $ 24.91
Waterproof $ 24.91
Asbestos Removal with respirator and protective suit add $1.00 per hour.

SUPPLEMENTAL BENEFITS
Per hour worked:
$ 11.79

OVERTIME PAY
See (B, E, E2, Q) on OVERTIME PAGE

HOLIDAY
Paid:  See (1) on HOLIDAY PAGE
Overtime:  See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wages per hour:
750 hour terms at the following percentage of Journeyman's wage"
Supplemental benefits per hour paid:
1st & 2nd terms $ 0.25
All other terms 11.79

Sheetmetal Worker 06/01/2012

JOB DESCRIPTION  Sheetmetal Worker  DISTRICT 2
ENTIRE COUNTIES  Allegany, Broome, Chemung, Delaware, Otsego, Schuyler, Steuben, Tioga, Tompkins

WAGES
SINGLE IRREGULAR WORK SHIFT: A single irregular work shift can start any time from 4:30PM to 12:30AM. All journeymen who work a single irregular work shift on government mandated night work shall be paid an additional $3.25 per hour. Apprentices rates to be calculated at the appropriate percentage of journeymen rate.

WAGES: (per hour) 07/01/2011 5/1/2012 5/1/2013
Sheetmetal Worker $ 27.93 ADDITL. ADDITL.
Polyresin Fiberglass 28.03 $ 0.75 $ 0.80

SUPPLEMENTAL BENEFITS
07/01/2011
Journeyman: $ 14.77

OVERTIME PAY
See ( B*, E**, Q ) on OVERTIME PAGE.
* time and one half the ninth and tenth hours then double time
**time and one half for the first ten hours then double time

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
APPRENTICES: ( 1/2 ) year terms at the following percentages of journeyman's wage.

1st 2nd 3rd 4th 5th 6th 7th 8th
40% 45% 50% 55% 60% 65% 70% 80%

SUPPLEMENTAL BENEFITS: Apprentices:
1st term $ 1.00
2nd term $ 6.73
3rd term $ 11.82
4th term $ 11.87
5th term $ 11.92
6th term $ 11.97
7th term $ 12.02
8th term $ 12.12

Sprinkler Fitter 06/01/2012

JOB DESCRIPTION  Sprinkler Fitter  DISTRICT 1

WAGES
Per hour 07/01/2011 01/01/2012 04/01/2012 01/01/2013
Sprinkler $ 30.15 $ 30.15 $ 31.05 $ 31.05
SUPPLEMENTAL BENEFITS
Per hour worked

Journeyman $ 19.00 $ 19.15 $ 19.15 $ 19.30

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE
Note: When a holiday falls on Sunday, the following Monday shall be considered a holiday and all work performed on either day shall be at the double time rate. When a holiday falls on Saturday, the preceding Friday shall be considered a holiday and all work performed on either day shall be at the double time rate.

REGISTERED APPRENTICES
Wages per hour

For Apprentices Hired Prior To 04/01/2010:
One Half Year terms at the following percentage of Journeyman's wage

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
<th>9th</th>
<th>10th</th>
</tr>
</thead>
<tbody>
<tr>
<td>50%</td>
<td>50%</td>
<td>55%</td>
<td>60%</td>
<td>65%</td>
<td>70%</td>
<td>75%</td>
<td>80%</td>
<td>85%</td>
<td>90%</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked
07/01/2011 01/01/2012 04/01/2012 01/01/2013
1st & 2nd terms $ 8.15 $ 8.15 $ 8.15 $ 8.15
3rd & 4th terms 14.00 14.15 14.15 14.30
All others 19.00 19.15 19.15 19.30

For Apprentices Hired On Or After 04/01/2010:
One Half Year terms at the following percentage of Journeyman's wage

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
<th>9th</th>
<th>10th</th>
</tr>
</thead>
<tbody>
<tr>
<td>45%</td>
<td>50%</td>
<td>55%</td>
<td>60%</td>
<td>65%</td>
<td>70%</td>
<td>75%</td>
<td>80%</td>
<td>85%</td>
<td>90%</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked
07/01/2011 01/01/2012 04/01/2012 01/01/2013
1st & 2nd terms $ 8.15 $ 8.15 $ 8.15 $ 8.15
3rd & 4th terms 14.00 14.15 14.15 14.30
All others 14.75 14.90 14.90 15.05

Teamster - Building 06/01/2012

JOB DESCRIPTION Teamster - Building

ENTIRE COUNTIES
Cayuga, Cortland, Seneca, Tompkins, Yates

PARTIAL COUNTIES
Allegany: Only the Townships of Almond, Alfred, Burns and West Almond.

WAGES
Per hour:

GROUP 1: Warehousemen, Yardmen, Truck Helpers, Pickups, Panel Trucks, Flatboy Material Trucks (straight jobs), Single Axle Dump Trucks, Dumpsters, Material Checkers & Receivers, Greasers, Truck Tiremen, Mechanics Helpers & Parts Chasers.

GROUP 2: Tandems and Batch Trucks, Mechanics.

GROUP 3: Semi-Trailers, Low-boy Trucks, Asphalt Distributor Trucks, and Agitator, Mixer Trucks and dumpcrete type vehicles, Truck Mechanic, Fuel Trucks.
GROUP 4: Specialized Earth Moving Equipment, Euclid type, or similar off-highway where not self-loading, Straddle (Ross) Carrier, & self-contained concrete mobile truck.


07/01/2011

Building:
GROUPS #1 thru #4  $ 16.89
GROUP  #5  16.89

SUPPLEMENTAL BENEFITS
Per hour worked:

$ 6.28

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (5, 6, 15) on HOLIDAY PAGE
Overtime: See (5, 6, 15) on HOLIDAY PAGE

Teamster - Building / Heavy&Highway 06/01/2012

JOB DESCRIPTION  Teamster - Building / Heavy&Highway

DISTRICT 3

ENTIRE COUNTIES
Cattaraugus, Chautauqua

PARTIAL COUNTIES
Allegany: Entire county except the Townships of Alfred, Almond, Burns and West Almond.

WAGES
GROUP 1: Warehousemen, Yardmen, Truck Helpers, Pickups, Panel Trucks, Flatboy Material Trucks (straight jobs), Single Axle Dump Trucks, Dumpsters, Material Checkers and Receivers, Greasers, Truck TIREMEN, Mechanics Helpers and Parts Chasers, Tandems and Batch Trucks, Mechanics, Dispatcher, Semi-Trailers, Low-boy Trucks, Asphalt Distributor Trucks, and Agitator, Mixer Trucks and Dumpcrete type vehicles, Truck Mechanic, Fuel Trucks.


Per hour: 07/01/2011

GROUP 1  $ 25.25
GROUP 2  25.48

For work bid on or after April 1, 1982 there shall be a 12 month carryover of the negotiated rates in effect at the time of the bid.

SUPPLEMENTAL BENEFITS
Per hour:

$ 10.35*

* Note - $5.10 of this amount is per hour worked and the remaining $5.25 is per hour paid.

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (5, 20) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

Teamster - Heavy&Highway 06/01/2012

JOB DESCRIPTION  Teamster - Heavy&Highway

DISTRICT 6

ENTIRE COUNTIES
Cayuga, Cortland, Seneca, Tompkins, Yates

PARTIAL COUNTIES
Allegany: Only the Townships of Almond, Alfred, Burns and West Almond.

WAGES
Per hour:
GROUP 1: Warehousemen, Yardmen, Truck Helpers, Pickups, Panel Trucks, Flatboy Material Trucks (straight jobs), Single Axle Dump Trucks, Dumpsters, Material Checkers & Receivers, Greasers, Truck Tiremen, Mechanics Helpers and Parts Chasers, Tandems & Batch Trucks, Mechanics, Semi-Trailers, Low-boy Trucks, Asphalt Distributor Trucks, and Agitator, Mixer Trucks and dumpcrete type vehicles, Truck Mechanic, Fuel Trucks.


07/01/2011

Heavy/Highway

GROUP #1 $ 21.54
GROUP #2 21.74

For work bid on or after April 1, 1982 there shall be a 12 month carry over of the negotiated rate in effect at the time of bid.

** IMPORTANT NOTICE - EFFECTIVE 04/01/2009 **

Four (4), ten (10) hour days may be worked at straight time during a week.

NOTE - In order to use the '4 Day/10 Hour Work Schedule,' you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30R; additionally, there must be a dispensation of hours in place on the project.

SUPPLEMENTAL BENEFITS

Per hour paid:

$ 17.53

OVERTIME PAY

See (B, E2, J) on OVERTIME PAGE

HOLIDAY

Paid: See (5, 6) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

Welder 06/01/2012

JOB DESCRIPTION Welder

DISTRIBUT 1

ENTIRE COUNTIES


WAGES

Per hour 07/01/2011

Welder (To be paid the same rate of the mechanic performing the work)

OVERTIME PAY

HOLIDAY

1-As Per Trade
Asbestos Worker 06/01/2012

JOB DESCRIPTION Asbestos Worker

DISTRICT 9

ENTIRE COUNTIES Bronx, Kings, Nassau, New York, Queens, Richmond, Suffolk

WAGES

Per hour: 07/01/2011 12/01/2011

Abestos Worker $35.95 $38.95

Removal & Abatement Only*

NOTE: *On Mechanical Systems that are NOT to be SCRAPPED.

SUPPLEMENTAL BENEFITS

Abestos Worker Removal & Abatement Only $10.00

OVERTIME PAY

See (B, B2, *E, J) on OVERTIME PAGE

Hours worked on Saturdays are paid at time and one half only if forty hours have been worked during the week.

HOLIDAY

Paid: See (1) on HOLIDAY PAGE

Overtime: See (5, 6, 8) on HOLIDAY PAGE

NOTE: Easter Paid at Time and One-half IF worked

REGISTERED APPRENTICES

Apprentice Removal & Abatement Only:

1000 hour terms at the following percentage of Journeyman's rates.

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>78%</td>
<td>80%</td>
<td>83%</td>
<td>89%</td>
</tr>
</tbody>
</table>

Supplemental Benefits:

(per Hour worked)

Apprentice Removal & Abatement Only $10.00

Boilermaker 06/01/2012

JOB DESCRIPTION Boilermaker

DISTRICT 4

ENTIRE COUNTIES Bronx, Dutchess, Kings, Nassau, New York, Orange, Putnam, Queens, Richmond, Rockland, Suffolk, Sullivan, Ulster, Westchester

WAGES

Per Hour: 07/01/2011 01/01/2012

Boilermaker $ 47.32 $ 47.98

Repairs & Renovation $ 47.32 $ 47.98

SUPPLEMENTAL BENEFITS

Per Hour: 07/01/2011 01/01/2012

Boilermaker 39.1% of Hourly Wage Paid 39.1% of Hourly Wage Paid + $19.33 + $21.80

Repairs & Renovation-Same as Boilermaker (Includes replacement of parts and repairs & renovation of an existing unit).

NOTE: "Hourly Wage Paid” shall include any and all premium(s) pay.

OVERTIME PAY
OVERTIME PAY
See (D, O) on OVERTIME PAGE

HOLIDAY
Paid: See (8, 16, 23, 24) on HOLIDAY PAGE
Overtime: See (5, 6, 11, 12, 15, 25) on HOLIDAY PAGE
NOTE: *Employee must work in pay week to receive Holiday Pay.
**Boilermaker gets 4 times the hourly wage rate for working on Labor Day.
***Repairs & Renovation see (B,E,Q) on HOLIDAY PAGE

HOLIDAY
REGISTERED APPRENTICES
*REGISTERED APPRENTICES

(1/2) Year Terms at the following percentage of Boilermaker's Wage
1st 2nd 3rd 4th 5th 6th 7th 8th
65% 65% 70% 75% 80% 85% 90% 95%

Supplemental Benefits Per Hour:

<table>
<thead>
<tr>
<th>Date</th>
<th>Boilermaker</th>
<th>Apprentice(s)</th>
</tr>
</thead>
<tbody>
<tr>
<td>07/01/2011</td>
<td>39.1% of Hourly</td>
<td>Wage Paid + $19.33</td>
</tr>
<tr>
<td>01/01/2012</td>
<td>39.1% of Hourly</td>
<td>Wage Paid + $21.80</td>
</tr>
</tbody>
</table>

Carpenter

JOB DESCRIPTION Carpenter
DISTRICT 9

ENTIRE COUNTIES
Bronx, Kings, Nassau, New York, Putnam, Queens, Richmond, Rockland, Suffolk, Westchester

WAGES
Per hour: 07/01/2011

Piledriver $46.74
Dockbuilder $46.74

SUPPLEMENTAL BENEFITS
Per hour paid:
Journeyworker $42.45

OVERTIME PAY
See (B, E2, O) on OVERTIME PAGE

HOLIDAY
Paid: See (18,19) on HOLIDAY PAGE.
Paid: for 1st & 2nd yr.
Apprentices See (5,6,11,13,16,18,19,25)
Overtime: See (5,6,11,13,16,18,19,25) on HOLIDAY PAGE.

REGISTERED APPRENTICES
Wages per hour is Percentage of Journeyworkers Wage

(1)year terms:

<table>
<thead>
<tr>
<th></th>
<th>1st.</th>
<th>2nd.</th>
<th>3rd.</th>
<th>4th.</th>
</tr>
</thead>
<tbody>
<tr>
<td>40%</td>
<td>50%</td>
<td>65%</td>
<td>80%</td>
<td></td>
</tr>
</tbody>
</table>

Supplemental benefits per hour:
Apprentices $27.77
ENTIRE COUNTIES
Bronx, Dutchess, Kings, Nassau, New York, Orange, Putnam, Queens, Richmond, Rockland, Suffolk, Westchester

WAGES
Per hour: 07/01/2011

Carpet/Resilient Floor Coverer $ 45.34

SUPPLEMENTAL BENEFITS
Per hour paid:

Floor Coverer $ 38.58

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (18, 19) on HOLIDAY PAGE.

Paid: for 1st & 2nd yr.
Apprentices See (5,6,11,13,16,18,19,25)

Overtime: See (5,6,11,13,16,18,19,25) on HOLIDAY PAGE.

REGISTERED APPRENTICES
Wage per hour is Percentage of Journeyworkers Wage

(1) year terms:

<table>
<thead>
<tr>
<th></th>
<th>1st.</th>
<th>2nd.</th>
<th>3rd.</th>
<th>4th.</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>40%</td>
<td>50%</td>
<td>65%</td>
<td>80%</td>
</tr>
</tbody>
</table>

Supplemental benefits per hour:

Apprentices $ 25.83

Carpenter 06/01/2012

JOB DESCRIPTION Carpenter

DISTRICT 9

ENTIRE COUNTIES
Bronx, Dutchess, Kings, Nassau, New York, Orange, Putnam, Queens, Richmond, Rockland, Suffolk, Westchester

WAGES
Per hour: 07/01/2011

Marine Construction:

Marine Diver $ 58.95
M.D.Tender 42.10

SUPPLEMENTAL BENEFITS
Per hour paid:

Journeyman $ 42.37

OVERTIME PAY
See (B, E, E2, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (18,19) on HOLIDAY PAGE.

Paid: for 1st & 2nd yr.
Apprentices See (5,6,10,11,13,16,18,19)
Overtime: See (5,6,10,11,13,16,18,19) on HOLIDAY PAGE.

Carpenter

JOB DESCRIPTION Carpenter

ENTIRE COUNTIES Bronx, Kings, Nassau, New York, Putnam, Queens, Richmond, Rockland, Suffolk, Westchester

WAGES
Per hour: 07/01/2011

Building
Millwright $ 47.86

SUPPLEMENTAL BENEFITS
Per hour paid:

Millwright $ 44.75

OVERTIME PAY
See (B, E, E2, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (18,19) on HOLIDAY PAGE.

Paid: for 1st & 2nd yr.
Apprentices See (5,6,11,13,16,18,19,25)

Overtime See (5,6,11,13,16,18,19,25) on HOLIDAY PAGE.

REGISTERED APPRENTICES
Wages per hour is Percentage of Journeyworkers wage

(1) year terms:

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>55%</td>
<td>65%</td>
<td>75%</td>
<td>95%</td>
</tr>
</tbody>
</table>

Supplemental benefits per hour:

(1) year terms:

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>$28.19</td>
<td>$31.29</td>
<td>$35.51</td>
<td>$40.62</td>
</tr>
</tbody>
</table>

Timberman

JOB DESCRIPTION Carpenter

ENTIRE COUNTIES Bronx, Kings, Nassau, New York, Queens, Richmond, Suffolk, Westchester

WAGES
Per Hour: 07/01/2011

Timberman $ 44.03

SUPPLEMENTAL BENEFITS
Per hour paid: 07/01/2011

Timberman $ 40.62

OVERTIME PAY
See (B, E, E2, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (18,19) on HOLIDAY PAGE.

Paid: for 1st & 2nd yr.
Apprentices See (5,6,11,13,16,18,19,25)

Overtime: See (5,6,11,13,16,18,19,25) on HOLIDAY PAGE.

REGISTERED APPRENTICES
Wages per hour is Percentage of Journeymans Wage.

(1) year terms:

<table>
<thead>
<tr>
<th>Year</th>
<th>Percentage</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st</td>
<td>40%</td>
</tr>
<tr>
<td>2nd</td>
<td>50%</td>
</tr>
<tr>
<td>3rd</td>
<td>65%</td>
</tr>
<tr>
<td>4th</td>
<td>80%</td>
</tr>
</tbody>
</table>

Supplemental benefits per hour:

- Apprentices: $25.14

JOB DESCRIPTION Carpenter

ENTIRE COUNTIES
Bronx, Kings, Nassau, New York, Queens, Richmond, Rockland, Westchester

PARTIAL COUNTIES
- Orange: South of but including the following, Waterloo Mills, Slate Hill, New Hampton, Goshen, Blooming Grove, Mountainville, east to the Hudson River.
- Putnam: South of but including the following, Cold Spring, Tompkins Corner, Mahopac, Croton Falls, east to Connecticut border.
- Suffolk: West of Port Jefferson and Patchaque Road to Route 112 to the Atlantic Ocean.

WAGES
Per hour: 07/01/2011

Core Drilling:
- Driller: $35.46
- Assistant Driller: $28.89

Note: Hazardous Waste Pay Differential:
- For Level C, an additional 10% above wage rate per hour
- For Level B, an additional 10% above wage rate per hour
- For Level A, an additional 10% above wage rate per hour

Note: When required to work on water: an additional $0.50 per hour.

* May be allocated between wages and benefits.

SUPPLEMENTAL BENEFITS
Per hour paid:

- Driller: $17.52
- Asst. driller: 17.52

OVERTIME PAY

OVERTIME: See (B,E,K*,P,**) on OVERTIME PAGE.

HOLIDAY

Paid: See (5,6) on HOLIDAY PAGE.

Overtime: * See (5,6) on HOLIDAY PAGE.
** See (8,10,11,13) on HOLIDAY PAGE.

Assistant: One (1) year increments at the following percentage of Assistant wages. This is not an apprenticeship for Driller.

<table>
<thead>
<tr>
<th>Year</th>
<th>1st Year</th>
<th>2nd Year</th>
<th>3rd Year</th>
<th>4th Year</th>
</tr>
</thead>
<tbody>
<tr>
<td>Percentage</td>
<td>70%</td>
<td>80%</td>
<td>90%</td>
<td>100%</td>
</tr>
</tbody>
</table>
Carpenter

JOB DESCRIPTION  Carpenter

ENTIRE COUNTIES
Bronx, Kings, New York, Putnam, Queens, Richmond

PARTIAL COUNTIES
Nassau: That portion of the county that lies west of Seafood Creek and south of the Southern State Parkway.

WAGES
Per hour: 07/01/2011

Show Exhibit/
Carpenter  $46.15

SUPPLEMENTAL BENEFITS
Per hour paid:

Show Exhibit/
Carpenter  $38.58

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (18, 19) on HOLIDAY PAGE.

Paid: for 1st & 2nd yr.
Apprentices  See (5, 6, 11, 13, 16, 18, 19, 25)

Overtime:  See (5, 6, 11, 13, 16, 18, 19, 25) on HOLIDAY PAGE.

REGISTERED APPRENTICES
Wages per hour is Percentage of Journeyworkers Wage

(1) year terms:

<table>
<thead>
<tr>
<th></th>
<th>1st.</th>
<th>2nd.</th>
<th>3rd.</th>
<th>4th.</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>40%</td>
<td>50%</td>
<td>65%</td>
<td>80%</td>
</tr>
</tbody>
</table>

Supplemental benefits per hour:
Apprentices  $25.83

9-EXHIB

Carpenter - Building / Heavy&Highway

JOB DESCRIPTION  Carpenter - Building / Heavy&Highway

ENTIRE COUNTIES
Bronx, Kings, New York, Queens, Richmond

PARTIAL COUNTIES
Nassau: Work performed south of the Southern State Parkway and west of the Seafood Creek.

WAGES
Per hour: 07/01/2011

Building:
Carpenter  $46.15
Heavy&Highway: Carpenter  $54.12*

*Premium pay calculated on hourly wage of $46.74; the balance ($7.38) paid at straight time.

SUPPLEMENTAL BENEFITS
Per hour paid:

Building:
Carpenter  $38.50

Heavy&Highway:
Carpenter $ 34.99

**OVERTIME PAY**
See (B, E, E2, Q) on OVERTIME PAGE

**HOLIDAY**
Paid: See (18,19) on HOLIDAY PAGE.

Paid: for 1st & 2nd yr.
Apprentices See (5,6,11,13,16,18,19,25)

Overtime: See (5,6,11,13,16,18,19,25) on HOLIDAY PAGE.

**REGISTERED APPRENTICES**
Wage per hour:

(1) year terms:

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>Building</td>
<td>40%</td>
<td>50%</td>
<td>65%</td>
<td>80%</td>
</tr>
<tr>
<td>Heavy&amp;Highway*</td>
<td>40%</td>
<td>50%</td>
<td>65%</td>
<td>80%</td>
</tr>
</tbody>
</table>

*Wage calculations to be based off an hourly wage of $46.74

Supplemental benefits per hour for all Apprentices:

Building $ 25.75
Heavy & Highway 27.69

---

**9-NYC**

**Electrician**

**JOB DESCRIPTION** Electrician

**DISTRICT** 9

**ENTIRE COUNTIES**
Bronx, Kings, New York, Queens, Richmond, Westchester

**WAGES**
Per hour Paid: 07/01/2011

Service Technician $ 28.89

Service and Maintenance on Alarm and Security Systems.

Maintenance, repair and /or replacement of defective (or damaged) equipment on, but not limited to, Burglar - Fire - Security - CCTV - Card Access - Life Safety Systems and associated devices. (Whether by service contract of T&M by customer request.)

**SUPPLEMENTAL BENEFITS**
Per hour:
Journeyworker: 38.72% of wage + $12.00 per day

---

**OVERTIME PAY**
See (B, E, Q) on OVERTIME PAGE

**HOLIDAY**
Paid: See (5, 6, 11, 12, 16, 25, 26) on HOLIDAY PAGE
Overtime: See (5, 6, 11, 12, 16, 25, 26) on HOLIDAY PAGE

**Electrician**

**JOB DESCRIPTION** Electrician

**DISTRICT** 9

**ENTIRE COUNTIES**
Bronx, Kings, New York, Queens, Richmond

**WAGES**
Per hour: 07/01/2011 01/01/2012 05/01/2012

Electrician H - Telephone $ 25.30 $ 25.30 $ 25.30
Maintenance and Jobbing—Electrical work of limited duration and scope, consisting of repairs and/or replacement of electrical and teledata equipment.

- Includes all work necessary to retrofit, service, maintain and repair all kinds of lighting fixtures and local lighting controls and washing and cleaning of foregoing fixtures.

**SUPPLEMENTAL BENEFITS**

| Journeyworker | $ 16.26 | $ 16.26 | $ 17.52 |

**OVERTIME PAY**

See (B, H) on OVERTIME PAGE

**HOLIDAY**

<table>
<thead>
<tr>
<th>Paid:</th>
<th>See (5, 6, 10, 11, 12, 16) on HOLIDAY PAGE</th>
</tr>
</thead>
<tbody>
<tr>
<td>Overtime:</td>
<td>See (5, 6, 10, 11, 12, 16) on HOLIDAY PAGE</td>
</tr>
</tbody>
</table>

**Electrician**

<table>
<thead>
<tr>
<th>JOB DESCRIPTION</th>
<th>Electrician</th>
</tr>
</thead>
<tbody>
<tr>
<td>ENTIRE COUNTIES</td>
<td>Bronx, Kings, New York, Queens, Richmond</td>
</tr>
</tbody>
</table>

**WAGES**

<table>
<thead>
<tr>
<th>Per hour: 07/01/2011</th>
</tr>
</thead>
<tbody>
<tr>
<td>Tree Trimmer: $23.92</td>
</tr>
<tr>
<td>Ground Person: $15.80</td>
</tr>
</tbody>
</table>

Applies to line clearance, tree work, and right-of-way preparation on all new or existing overhead, electrical, telephone, and CATV lines.

**SUPPLEMENTAL BENEFITS**

Per hour paid:

35.3% of wages* (INCLUDING OVERTIME)

Note: *Plus paid vacation & 4 days sick leave. Vacation based on continuous service as follows:

* 40 hours after 1 year
* 80 hours after 2 years
* 120 hours after 5 years
* 160 hours after 15 years

Note: Employee must work at least 1800 hours in employee’s anniversary year. An employee who works 900 in the employee anniversary year but did not actually work 1800 hours during that period shall be entitled to a pro rata share of vacation on the basis of 900 hours or more actually worked as a percentage based on 1800 hours.

**OVERTIME PAY**

See (B, "H, Q) on OVERTIME PAGE

*Worked performed on Sundays & Holidays outside of 7.00am - 4.00pm shall be paid at double time, in addition to the holiday pay if applicable.

**HOLIDAY**

HOLIDAY: See (5,6,10,11,15,16,26) on HOLIDAY PAGE.

(An additional floating holiday after four years' service)

| Overtime: | See (5,6,10,11,15,16,26) on HOLIDAY PAGE. |

**Audio/Sound**

<table>
<thead>
<tr>
<th>06/01/2012</th>
</tr>
</thead>
<tbody>
<tr>
<td>Electrician</td>
</tr>
</tbody>
</table>

**ENTIRE COUNTIES**

Bronx, Kings, New York, Queens, Richmond

**WAGES**

<table>
<thead>
<tr>
<th>Per Hour:</th>
</tr>
</thead>
<tbody>
<tr>
<td>07/01/2011</td>
</tr>
<tr>
<td>Electrician</td>
</tr>
<tr>
<td>Audio/Sound</td>
</tr>
</tbody>
</table>
### SUPPLEMENTAL BENEFITS

**Per Hour:**
- Journey Worker: $40.16, $41.31, $41.31, $42.45

### OVERTIME PAY

See (A, H) on OVERTIME PAGE

### HOLIDAY

- **Paid:** See (1) on HOLIDAY PAGE
- **Overtime:** See (5, 6, 11, 15, 16) on HOLIDAY PAGE

### REGISTERED APPRENTICES

**Wages Per Hour:**
- Apprentices registered before 05/10/2007
  - One (1) year terms.
  
<table>
<thead>
<tr>
<th>Term</th>
<th>07/01/2011</th>
<th>11/09/2011</th>
<th>01/01/2012</th>
<th>05/09/2012</th>
</tr>
</thead>
<tbody>
<tr>
<td>2nd</td>
<td>$17.05</td>
<td>$17.05</td>
<td>$17.05</td>
<td>$17.05</td>
</tr>
<tr>
<td>3rd</td>
<td>$19.15</td>
<td>$19.15</td>
<td>$19.15</td>
<td>$19.15</td>
</tr>
<tr>
<td>4th</td>
<td>$21.10</td>
<td>$21.10</td>
<td>$21.10</td>
<td>$21.10</td>
</tr>
<tr>
<td>MU (5th)</td>
<td>$25.30</td>
<td>$25.30</td>
<td>$25.30</td>
<td>$25.30</td>
</tr>
</tbody>
</table>

  Apprentices registered after 05/10/2007
  - One (1) year terms

<table>
<thead>
<tr>
<th>Term</th>
<th>07/01/2011</th>
<th>03/17/2012</th>
<th>03/17/2013</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st</td>
<td>$11.50</td>
<td>$11.50</td>
<td>$11.50</td>
</tr>
<tr>
<td>2nd</td>
<td>$13.50</td>
<td>$13.50</td>
<td>$13.50</td>
</tr>
<tr>
<td>3rd</td>
<td>$15.50</td>
<td>$15.50</td>
<td>$15.50</td>
</tr>
<tr>
<td>4th</td>
<td>$17.50</td>
<td>$17.50</td>
<td>$17.50</td>
</tr>
<tr>
<td>MU (5th)</td>
<td>$21.50</td>
<td>$21.50</td>
<td>$21.50</td>
</tr>
</tbody>
</table>

**Supplemental Benefits:**
- Per Hour for Apprentices registered before 05/10/2007
<table>
<thead>
<tr>
<th>Term</th>
<th>07/01/2011</th>
<th>03/17/2012</th>
<th>03/17/2013</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st</td>
<td>$10.19</td>
<td>$10.19</td>
<td>$10.19</td>
</tr>
<tr>
<td>2nd</td>
<td>$11.54</td>
<td>$11.54</td>
<td>$11.54</td>
</tr>
<tr>
<td>3rd</td>
<td>$12.55</td>
<td>$12.55</td>
<td>$12.55</td>
</tr>
<tr>
<td>4th</td>
<td>$13.50</td>
<td>$13.50</td>
<td>$13.50</td>
</tr>
<tr>
<td>MU (5th)</td>
<td>$16.26</td>
<td>$16.26</td>
<td>$16.26</td>
</tr>
</tbody>
</table>

- Per hour for Apprentices registered after 05/10/2007
<table>
<thead>
<tr>
<th>Term</th>
<th>07/01/2011</th>
<th>03/17/2012</th>
<th>03/17/2013</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st</td>
<td>$8.86</td>
<td>$8.86</td>
<td>$8.86</td>
</tr>
<tr>
<td>2nd</td>
<td>$9.82</td>
<td>$9.82</td>
<td>$9.82</td>
</tr>
<tr>
<td>3rd</td>
<td>$10.79</td>
<td>$10.79</td>
<td>$10.79</td>
</tr>
<tr>
<td>4th</td>
<td>$11.76</td>
<td>$11.76</td>
<td>$11.76</td>
</tr>
<tr>
<td>MU (5th)</td>
<td>$14.50</td>
<td>$14.50</td>
<td>$14.50</td>
</tr>
</tbody>
</table>

### JOB DESCRIPTION

**Elevator Constructor**

**DISTRICT** 9

**ENTIRE COUNTIES**
Bronx, Kings, Nassau, New York, Queens, Richmond, Suffolk

**PARTIAL COUNTIES**
- Rockland: Entire County except for the Township of Stony Point

**WAGES**

<table>
<thead>
<tr>
<th>Date</th>
<th>07/01/2011</th>
<th>03/17/2012</th>
<th>03/17/2013</th>
</tr>
</thead>
<tbody>
<tr>
<td>06/01/2012</td>
<td></td>
<td></td>
<td></td>
</tr>
</tbody>
</table>
Elevator Constructor $ 53.27 $ 55.20 $57.01

Elevator Modernization & Service/Repair $ 42.31 $ 43.79 $45.14

SUPPLEMENTAL BENEFITS
Per hour: 07/01/2011 03/17/2012 03/17/2013

Elevator Constructor $ 31.30 $ 32.76 $34.46

Modernization & Service/Repair $ 29.94 $ 31.35 $33.00

OVERTIME PAY
Constructor. See (C, O) on OVERTIME PAGE.

Modern./Service See (B, H) on OVERTIME PAGE.

HOLIDAY
Paid: See (5, 6, 9, 11, 15, 16, 25) on HOLIDAY PAGE
Overtime: See (5, 6, 9, 11, 15, 16, 25) on HOLIDAY PAGE

REGISTERED APPRENTICES
WAGES: Per Hour 07/01/2011 03/17/2012 03/17/2013

One (1) year terms at the following rate

1st Term $23.90 $24.75 $25.54
2nd Term 29.30 30.36 31.36
3rd Term 34.63 35.88 37.06
4th Term 39.95 42.40 42.76

Modernization & Service/Repair:

1st Term $23.90 $24.75 $25.54
2nd Term 23.27 24.08 24.83
3rd Term 27.50 28.46 29.34
4th Term 31.73 32.84 33.86

Supplemental Benefits per hour paid:

Elevator Constructor:

1st Term $ 21.52 $ 22.65 $24.02
2nd Term $ 21.91 $ 23.05 $24.44
3rd Term $ 22.68 $ 23.85 $25.26
4th Term $ 23.46 $ 24.64 $26.08

Modernization & Service/Repair:

1st Term $ 21.45 $ 22.57 $23.95
### Glazier

**DISTRICT** 9

**ENTIRE COUNTIES**
Bronx, Dutchess, Kings, Nassau, New York, Orange, Putnam, Queens, Richmond, Rockland, Suffolk, Sullivan, Ulster, Westchester

### WAGES

<table>
<thead>
<tr>
<th>Term</th>
<th>Per hour: 07/01/2011</th>
<th>Glazier - $46.55</th>
<th>Scaffold - $47.55</th>
</tr>
</thead>
<tbody>
<tr>
<td>Repair &amp; Maintenance:</td>
<td></td>
<td>Glazier - $26.85</td>
<td></td>
</tr>
</tbody>
</table>

*Repair & Maintenance— All repair & maintenance work on a particular building, whenever performed, where the total cumulative contract value is under $100,000.00.*

### SUPPLEMENTAL BENEFITS

Per hour paid:

- Journeyworker: $24.99

### OVERTIME PAY

**OVERTIME:** See (C*, D*O) on OVERTIME PAGE.

*If an optional 8th hour is required to complete the entire project, the same shall be paid at the regular rate of pay. If a 9th hour is worked, then both hours or more (8th & 9th or more) will be paid at double time rate of pay.*

**For Repair & Maintenance see (B,F, P) on overtime page.

### HOLIDAY

**Paid:** See (1) on HOLIDAY PAGE

**Overtime:** See (5, 6, 16, 25) on HOLIDAY PAGE

The Following are paid holidays for the Repair & Maintenance Class:
- New Years day
- Presidents day
- Memorial day
- Independents day
- Labor day
- Thanksgiving day
- Day after Thanksgiving
- Christmas day

### REGISTERED APPRENTICES

Wage per hour:

(1) year terms at the following wage rates.

<table>
<thead>
<tr>
<th>Term</th>
<th>$15.60</th>
<th>$23.28</th>
<th>$27.93</th>
<th>$37.24</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st term...</td>
<td>1st term...</td>
<td>2nd term...</td>
<td>3rd term...</td>
<td>4th term...</td>
</tr>
</tbody>
</table>

**Supplemental Benefits:**

(Per hour worked)

<table>
<thead>
<tr>
<th>Term</th>
<th>$11.72</th>
<th>$16.93</th>
<th>$18.54</th>
<th>$21.77</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st term...</td>
<td>2nd term...</td>
<td>3rd term...</td>
<td>4th term...</td>
<td></td>
</tr>
</tbody>
</table>
ENGLISH COUNTIES
Bronx, Kings, Nassau, New York, Queens, Richmond, Suffolk

WAGES
Per hour: 07/01/2011 01/02/2012

Heat, Frost & Asbestos $60.03 additional $1.75 per hour

Insulator(s)

SUPPLEMENTAL BENEFITS
Per Hour: 07/01/2011

Insulator(s) $25.89

OVERTIME PAY
See (C, O, V) on OVERTIME PAGE
If an 8th hour is worked during the week, Wages and benefits are to be paid at time and one half.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, 11, 15, 16, 25, 26) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wages:

Apprentice Insulator(s)

1 year terms at the following wage rate.

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>07/01/2011</td>
<td>$24.01</td>
<td>$36.02</td>
<td>$42.03</td>
<td>$48.02</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour:

Apprentice Insulator(s)

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>07/01/2011</td>
<td>$10.36</td>
<td>$15.53</td>
<td>$18.13</td>
<td>$20.71</td>
</tr>
</tbody>
</table>

ARDWORKER

JOB DESCRIPTION Ironworker

ENTIRE COUNTIES
Bronx, Kings, Nassau, New York, Queens, Richmond, Suffolk, Westchester

WAGES
Per hour: 07/01/2011 01/01/2012 07/01/2012

Ironworker Rigger $51.50 $49.50 $1.50*

Ironworker Derrickman $51.50 $49.50 $1.50*

* To be allocated

SUPPLEMENTAL BENEFITS
Journeyworker: 07/01/2011 01/01/2012

$33.38 $34.88

OVERTIME PAY
See (A*, D1, E**, O, V) on OVERTIME PAGE.

*Time and one-half shall be paid for all work in excess of seven (7) hours at the end of a work day to a maximum of two hours on any regular work day (the eighth (8th) and ninth (9) hours of work) and double time shall be paid for all work thereafter.
**Time and one-half shall be paid for all work on Saturday up to seven
(7) hours and double time shall be paid for all work thereafter.

**HOLIDAY**
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, 8, 10) on HOLIDAY PAGE

**HOLIDAY:**
Paid:.......See (1) on HOLIDAY PAGE.
Overtime:.....See (5*, 6*, 8**, 24***, 25**) on HOLIDAY PAGE.

*No work shall be performed on this day, except in cases of emergency.
Such work shall be done at double time rate of pay.
**Double time rate of pay.
***Work stops at schedule lunch break with full day's pay.

**REGISTERED APPRENTICES**
Wage per hour:

(1/2) year terms at the following percentage of journeyman's wage.

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
</tr>
</thead>
<tbody>
<tr>
<td>50%</td>
<td>50%</td>
<td>70%</td>
<td>80%</td>
<td>90%</td>
<td>90%</td>
</tr>
</tbody>
</table>

Supplemental benefits per hour paid:
Registered Apprentice
1st year 50% of journeyman's rate
All others 75% of journeyman's rate

---

**Ironworker**

**JOB DESCRIPTION**
Ironworker

**DISTRICT**
9

**ENTIRE COUNTIES**
Bronx, Kings, Nassau, New York, Queens, Richmond, Suffolk, Westchester

**WAGES**
Per hour: 07/01/2011

Ornamental $ 41.00
Chain Link Fence $ 41.00
Guide Rail Installation $ 41.00

**SUPPLEMENTAL BENEFITS**
Per hour paid:

07/01/2011

Journeyworker: $40.07

**OVERTIME PAY**

OVERTIME: See (A*,D1,E**,Q,V) on OVERTIME PAGE.

*Time and one-half shall be paid for all work in excess of seven (7) hours at the end of a work day to a maximum of two (2) hours on any regular work day (8th & 9th hours of work) and double time shall be paid for all work thereafter.
**Time and one-half shall be paid for all work on Saturday up to seven (7) hours and double time shall be paid for all work thereafter.

**HOLIDAY**
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, 25) on HOLIDAY PAGE

**REGISTERED APPRENTICES**
1st term represents first 1-4 months, thereafter (1/2) year terms at the following percentage of Journeyman's wage.

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
</tr>
</thead>
<tbody>
<tr>
<td>50%</td>
<td>50%</td>
<td>55%</td>
<td>60%</td>
<td>70%</td>
<td>80%</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour paid:
### APPRENTICES:

<table>
<thead>
<tr>
<th>Term</th>
<th>Wage</th>
<th>07/01/2011</th>
<th>01/01/2012</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st Term</td>
<td>$31.75</td>
<td>$31.75</td>
<td>$31.75</td>
</tr>
<tr>
<td>2nd Term</td>
<td>31.75</td>
<td>$32.58</td>
<td>$32.58</td>
</tr>
<tr>
<td>3rd Term</td>
<td>33.41</td>
<td>$33.41</td>
<td>$33.41</td>
</tr>
<tr>
<td>4th Term</td>
<td>35.08</td>
<td>$35.08</td>
<td>$35.08</td>
</tr>
<tr>
<td>5th Term</td>
<td>36.74</td>
<td>$36.74</td>
<td>$36.74</td>
</tr>
</tbody>
</table>

### JOB DESCRIPTION Ironworker

**DISTRICT 9**

**ENTIRE COUNTIES**
Bronx, Kings, Nassau, New York, Queens, Richmond, Suffolk, Westchester

### WAGES
Wages: (Per Hour)

<table>
<thead>
<tr>
<th></th>
<th>07/01/2011</th>
<th>01/01/2012</th>
<th>07/01/2012</th>
</tr>
</thead>
<tbody>
<tr>
<td>Structural</td>
<td>$44.05</td>
<td>$45.05</td>
<td>$45.05</td>
</tr>
<tr>
<td>Riggers</td>
<td>44.05</td>
<td>$45.05</td>
<td>$45.05</td>
</tr>
<tr>
<td>Machine Movers</td>
<td>44.05</td>
<td>$45.05</td>
<td>$45.05</td>
</tr>
<tr>
<td>Machine Erectors</td>
<td>44.05</td>
<td>$45.05</td>
<td>$45.05</td>
</tr>
</tbody>
</table>

*To be allocated at a later date.

### SUPPLEMENTAL BENEFITS

**Per Hour:**

<table>
<thead>
<tr>
<th></th>
<th>07/01/2011</th>
<th>01/01/2012</th>
</tr>
</thead>
<tbody>
<tr>
<td>Journeyman</td>
<td>$57.05</td>
<td>$58.50</td>
</tr>
</tbody>
</table>

### OVERTIME PAY

See (B*, E**, Q, V) on OVERTIME PAGE.

* Time and one-half shall be paid for all work in excess of (8) eight hours at the end of a work day to a maximum of two hours on any regular work day (the ninth (9th) and tenth (10th) hours of work) and double time shall be paid for all work thereafter.

** Time and one-half shall be paid for all work on Saturday up to eight (8) hours and double time shall be paid for all work thereafter.

### HOLIDAY

Paid: See (1) on HOLIDAY PAGE

Overtime: See (5, 6, 8, 18, 19) on HOLIDAY PAGE

### REGISTERED APPRENTICES

Wages: (Per Hour)

<table>
<thead>
<tr>
<th></th>
<th>07/01/2011</th>
<th>01/01/2012</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st Term</td>
<td>$23.12</td>
<td>$23.62</td>
</tr>
<tr>
<td>2nd Term</td>
<td>23.72</td>
<td>24.22</td>
</tr>
<tr>
<td>3rd thru 6th Term</td>
<td>24.32</td>
<td>24.82</td>
</tr>
</tbody>
</table>

Supplemental Benefits: per hour

<table>
<thead>
<tr>
<th></th>
<th>07/01/2011</th>
<th>01/01/2012</th>
</tr>
</thead>
<tbody>
<tr>
<td>Journeyman</td>
<td>$40.70</td>
<td>$41.76</td>
</tr>
</tbody>
</table>

---

Ironworker 06/01/2012

---

Ironworker
JOB DESCRIPTION  Ironworker  

ENTIRE COUNTIES  
Bronx, Kings, Nassau, New York, Queens, Richmond, Suffolk, Westchester  

PARTIAL COUNTIES  
Rockland: Southern section.  

WAGES  
Per hour:  

Reinforcing & Metal Lathing  
$ 49.52+$ 3.45*  Add.$ 3.45*  

* May be allocated between wages and benefits later.  

SUPPLEMENTAL BENEFITS  
Per hour paid:  

Journeyworker  
$ 36.23  

OVERTIME PAY  
OVERTIME PAY  
See (*A, E, Q, **V) on OVERTIME PAGE  
OVERTIME: See (A*,E,Q,V**) on OVERTIME PAGE.  

** All overtime in excess of ten (10) hours shall be paid at double wage  

HOLIDAY  
Paid: See (1) on HOLIDAY PAGE  
Overtime: See (5, 6, 8, 11, 13, 18, 19, 25) on HOLIDAY PAGE  

REGISTERED APPRENTICES  
Wage per hour:  

(1) year terms at the following wage rates:  

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
</tr>
</thead>
<tbody>
<tr>
<td>$28.20</td>
<td>32.80</td>
<td>37.86</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour paid:  

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
</tr>
</thead>
<tbody>
<tr>
<td>$26.48</td>
<td>28.13</td>
<td>29.28</td>
</tr>
</tbody>
</table>

Laborer  

JOB DESCRIPTION  Laborer  

ENTIRE COUNTIES  
Bronx, Kings, New York, Queens, Richmond  

WAGES  
Per hour:  

Laborer/Excavation:  
**Asbestos and Lead Abatement & Removal, 
Hazardous Waste Removal  
(including soil)  
Basic  
$38.20  
Flagman  
$38.20  
Pipelayer  
$38.20  
*Tree Work, *Landscape  
$38.20  

Notes: * Includes trimming, cutting, planting and/or removal of trees.  
** Applies to Heavy & Highway projects  

SUPPLEMENTAL BENEFITS  
Per hour paid:  

Journeyworker  
$ 30.37
OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE
++ Except for Independence Day, holidays which fall on a Saturday will not be observed on the preceding Friday. When an observed holiday falls on a Saturday, work done shall be paid at double time.

HOLIDAY
Paid: See (2, 20) on HOLIDAY PAGE
Overtime: See (5, 6, 11, 13) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wage per hour:

1000 hour terms at the following wage rate.

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
</tr>
</thead>
<tbody>
<tr>
<td>Wage</td>
<td>19.10</td>
<td>22.92</td>
<td>28.65</td>
<td>34.38</td>
<td>38.20</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour paid:

All Apprentices $ 27.99

Lupe 06/01/2012

JOB DESCRIPTION Laborer

ENTIRE COUNTIES
Bronx, Kings, New York, Queens, Richmond

WAGES
Per hour:

GROUP 14: Blasters.

GROUP 16: Tunnel workers *
* (including Miners, Drill Runners, Iron Men, Maintenance Men, Conveyor Men,
Safety Miners, Riggers, Block Layers, Cement Finishers, Rod Men, Caulkers, Powder Carriers, Miners' Helpers, Chuck Tenders, Track Men,
Nippers, Brake Men, Derail Men, Form Men, Bottom Bell, Top Bell or Signal men, Form Workers, Movers, Concrete Workers, Shaft Men,
Tunnel Laborers and Caulkers' Helpers).

GROUP 17: Powder Watchmen, Top Laborers and Changehouse Attendants.

Wages: (per hour) 07/01/2011

<table>
<thead>
<tr>
<th></th>
<th>07/01/2011</th>
</tr>
</thead>
<tbody>
<tr>
<td>Laborer (Tunnel)-FREE AIR:</td>
<td></td>
</tr>
<tr>
<td>Group 14</td>
<td>$39.18</td>
</tr>
<tr>
<td>Group 16</td>
<td>37.48</td>
</tr>
<tr>
<td>Group 17</td>
<td>34.63</td>
</tr>
</tbody>
</table>

Small Bore Micro
Tunnel Machines 80% of rates above
For Repairs on Existing
Water Tunnels 90% of rates above
For Repairs of Sewer & Drainage Tunnels 85% of rates above
For Repair & Maintenance of all Subway & Vehicular Tunnels 80% of rates above

SUPPLEMENTAL BENEFITS
Per hour paid:

<table>
<thead>
<tr>
<th>GROUP 14</th>
</tr>
</thead>
<tbody>
<tr>
<td>$ 36.75 per hour paid +</td>
</tr>
<tr>
<td>0.63 per hour worked +</td>
</tr>
<tr>
<td>3.00 per day</td>
</tr>
</tbody>
</table>
GROUP 16
$ 35.14 per hour paid +
0.63 per hour worked +
3.00 per day

GROUP 17
$ 32.43 per hour paid +
0.63 per hour worked +
3.00 per day

Small Bore Micro Trench Machines
For Repairs on Existing Water Tunnels
90% of rates above
For Repairs of Sewer & Drainage Tunnels
85% of rates above
For Repair & Maintenance of all Subway & Vehicular Tunnels
80% of rates above

OVERTIME PAY
OVERTIME: For Laborer (Free Air) See (D, M, R*) on OVERTIME PAGE.
For Repair Categories See (B, F, R*) on OVERTIME PAGE.
& Micro Tunneling
* Straight time first 8 hours, double time after 8 hours.

HOLIDAY
Paid: See (5, 6, 9, 11, 12, 15, 25) on HOLIDAY PAGE
Overtime: See (5, 6, 9, 11, 12, 15, 25) on HOLIDAY PAGE

06/01/2012

JOB DESCRIPTION Laborer
DISTRICT 9

ENTIRE COUNTIES
Bronx, Kings, New York, Queens, Richmond

WAGES
Per hour:
07/01/2011

Laborer:
Laborer-Concrete(including flag person)
$ 37.55

SUPPLEMENTAL BENEFITS
(Per Hour Worked)
$ 25.62

OVERTIME PAY
OVERTIME: See (A, E, Q) on OVERTIME PAGE attached.
See (B, E, Q,) for work below street level to top of foundation.

For Work done on Saturdays add an additional $2.75 per hour to Supp. Benefits.
For work done on Sundays & Holidays add an additional $5.50 per hour to Supp. Benefits.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, 8, 11, 13, 25) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wages per hour.
Terms at the following percentage of Journeyworkers wage.

<table>
<thead>
<tr>
<th>Hours</th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
</tr>
</thead>
<tbody>
<tr>
<td>0-500</td>
<td>50%</td>
<td>65%</td>
<td>80%</td>
</tr>
<tr>
<td>501-2000</td>
<td>60%</td>
<td>70%</td>
<td>80%</td>
</tr>
<tr>
<td>2001-4000</td>
<td>70%</td>
<td>80%</td>
<td>90%</td>
</tr>
<tr>
<td>4001-5000</td>
<td>80%</td>
<td>90%</td>
<td>100%</td>
</tr>
</tbody>
</table>

Supplemental Benefits:
(Per Hour Worked)

<table>
<thead>
<tr>
<th>Hours Worked</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>0-1000 hrs</td>
<td>$17.49*</td>
</tr>
<tr>
<td>Over 1000 hrs</td>
<td>$22.87*</td>
</tr>
</tbody>
</table>

Additional Benefits:

Add the following benefits based on the criteria below:

<table>
<thead>
<tr>
<th>Hours Worked</th>
<th>Benefit</th>
</tr>
</thead>
<tbody>
<tr>
<td>501-2000 hours</td>
<td>$0.83*</td>
</tr>
<tr>
<td>2001-4000 hours</td>
<td>$1.65*</td>
</tr>
</tbody>
</table>

*For work on Saturdays add the following amount per term to hourly supp. benefits:

1st 2nd 3rd
$ 1.38 $ 1.79 $ 2.20

*For work on Sundays & Holidays add the following amount per term to hourly supp. benefits:

1st 2nd 3rd
$ 2.75 $ 3.58 $ 4.40

9-6A/18A/20-C

Laborer - Building 06/01/2012

**JOB DESCRIPTION** Laborer - Building

**DISTRICT** 9

**ENTIRE COUNTIES** Bronx, Kings, New York, Queens, Richmond

**WAGES**

Per hour: 07/01/2011

Building Laborer-Demolition: $34.10

* Total Demolition Only: Demolition shall be the complete demolition (wrecking) or dismantling of entire buildings or structures. Also may include the removal of all or any portion of a roof in which structural change is to occur. Structural change is defined as the removal of structural slabs, steel members, concrete members and penetration through the structural slab.

**SUPPLEMENTAL BENEFITS**

Per hour paid:

Journeyworker: $22.05

**OVERTIME PAY**

See (B, E, Q) on OVERTIME PAGE

**HOLIDAY**

Paid: See (1) on HOLIDAY PAGE

Overtime: See (5, 6, 8, 13, 15, 25, 26) on HOLIDAY PAGE

**REGISTERED APPRENTICES**

Wage per hour:

(1) year terms at the following wage.

<table>
<thead>
<tr>
<th>Term</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st</td>
<td>$20.50</td>
</tr>
<tr>
<td>2nd</td>
<td>21.50</td>
</tr>
<tr>
<td>3rd</td>
<td>23.00</td>
</tr>
<tr>
<td>4th</td>
<td>25.50</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour paid:

Apprentices: $14.31

9-79/95

Laborer - Building 06/01/2012

**JOB DESCRIPTION** Laborer - Building

**DISTRICT** 9

**ENTIRE COUNTIES** Bronx, Kings, New York, Queens, Richmond

**WAGES**

Per hour: 07/01/2011 12/01/2011

**SUPPLEMENTAL BENEFITS**

Per hour paid:

Journeyworker: $22.05

**OVERTIME PAY**

See (B, E, Q) on OVERTIME PAGE

**HOLIDAY**

Paid: See (1) on HOLIDAY PAGE

Overtime: See (5, 6, 8, 13, 15, 25, 26) on HOLIDAY PAGE

**REGISTERED APPRENTICES**

Wage per hour:

(1) year terms at the following wage.

<table>
<thead>
<tr>
<th>Term</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st</td>
<td>$20.50</td>
</tr>
<tr>
<td>2nd</td>
<td>21.50</td>
</tr>
<tr>
<td>3rd</td>
<td>23.00</td>
</tr>
<tr>
<td>4th</td>
<td>25.50</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour paid:

Apprentices: $14.31

9-79/95
Laborer:
Asbestos, lead, toxic
and hazardous material
abatement

$33.00
Additional
$3.00

* Increase to be allocated at a later date

SUPPLEMENTAL BENEFITS
Per Hour Paid: 07/01/2011

Journeyworker:
Asbestos Abatement...

$14.20

OVERTIME:
See (B,H) on OVERTIME PAGE.
(Time & One-half after 8 hours or after forty hours per week)

HOLIDAY:
Paid: See (1) on HOLIDAY PAGE.
Overtime: See (5,6,*) on HOLIDAY PAGE.

REGISTERED APPRENTICES
Wage per hour:
1000 hours terms at the following wage rate.

Asbestos Abatement
07/01/2011
1st term
$25.74
2nd term
$26.40
3rd term
$27.40
4th term
$29.38

Supplemental Benefits: Per Hour Paid
$14.15

9-NYDC(78)
OVERTIME: See (5, 6, 25) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wage per hour:

1000 hours terms at the following wage.

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>01/01/2011</td>
<td>$19.75</td>
<td>$20.75</td>
<td>$22.25</td>
<td>$24.75</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour paid:

Apprentices $13.41**

** Applies to all Apprentices.

Laborer - Building 06/01/2012

JOB DESCRIPTION Laborer - Building

ENTIRE COUNTIES Bronx, Kings, New York, Queens, Richmond

WAGES Per hour: 07/01/2011

<table>
<thead>
<tr>
<th>Laborer - Building</th>
</tr>
</thead>
<tbody>
<tr>
<td>Basic Laborer</td>
</tr>
<tr>
<td>Mason Tender</td>
</tr>
</tbody>
</table>

<table>
<thead>
<tr>
<th>Laborer:</th>
</tr>
</thead>
<tbody>
<tr>
<td>Interior Demolition</td>
</tr>
</tbody>
</table>

SUPPLEMENTAL BENEFITS Per Hour Paid: 07/01/2011

<table>
<thead>
<tr>
<th>Journeyworker:</th>
</tr>
</thead>
<tbody>
<tr>
<td>Basic &amp; Mason Tender</td>
</tr>
<tr>
<td>Interior Demolition</td>
</tr>
</tbody>
</table>

OVERTIME:
See (B,H) on OVERTIME PAGE.
(Time & One-half after 8 hours or after forty hours per week)

HOLIDAY:
Paid: See (1) on HOLIDAY PAGE.
Overtime: See (5,6,*) on HOLIDAY PAGE.

*Easter is paid at time and one-half if worked.

REGISTERED APPRENTICES
Wage per hour:

1000 hour terms at the following wage rate.

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>07/01/2011</td>
<td>$20.50</td>
<td>$21.50</td>
<td>$23.00</td>
<td>$25.50</td>
</tr>
<tr>
<td>Basic &amp; Mason Tender</td>
<td>$20.41</td>
<td>$21.41</td>
<td>$22.91</td>
<td>$25.41</td>
</tr>
<tr>
<td>Interior Demolition</td>
<td>$20.41</td>
<td>$21.41</td>
<td>$22.91</td>
<td>$25.41</td>
</tr>
</tbody>
</table>

Supplemental Benefits: Per Hour Paid

Page 86
Basic Laborer & Mason Tender  
$ 15.46  
Interior Demolition  
$ 14.09

**JOB DESCRIPTION**  
Laborer - Concrete & Asphalt Paving

**DISTRICT** 9

**ENTIRE COUNTIES**  
Bronx, Kings, New York, Queens, Richmond

**WAGES**


Group 2: Shoveler, Small Equipment Operator on Asphalt work.

Per hour:  
07/01/2011

- Concrete Formsetter: $ 42.21
- Asphalt Screedman / Micro Paver: $ 44.86
- Asphalt Raker: $ 44.37
- Group 1: $ 38.34
- Group 2: $ 41.08

**SUPPLEMENTAL BENEFITS**

Per hour paid:  
07/01/2011

- Journeyman: $ 30.90

**OVERTIME PAY**

See (B, E, Q) on OVERTIME PAGE

**HOLIDAY**

Paid:  
See (5,11,12,20)* on HOLIDAY PAGE.

Overtime:  
See (21,22)** on HOLIDAY PAGE.

*If an employee does not work on said holiday, he will receive single time pay rate for the said day, provided that the said employee has worked one (1) day in the calendar week in which the said holiday occurs. If an employee works on said holiday, he will paid only for the single time rate, plus one (1) days pay for the holiday.

**If an employee does not work on these holidays he shall receive no pay.

If an employee works on any of these holidays he will receive the single rate plus 15% of same.

**REGISTERED APPRENTICES**

Wage per hour:

One (1) year terms at the following wage rate.

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
</tr>
</thead>
<tbody>
<tr>
<td>$25.00</td>
<td>$26.50</td>
<td>$28.00</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour paid:

07/01/2011

- 1st year: $15.55
- 2nd year: $15.55
- 3rd year: $15.55

**Laborer - Trac Drill**

06/01/2012
JOB DESCRIPTION  Laborer - Trac Drill

ENTIRE COUNTIES
Bronx, Kings, New York, Queens, Richmond

WAGES
Per Hour Paid: 07/01/2011

Hydraulic Trac Drill.................  $ 46.22
Hydraulic Trac Drill Chuck Tender...  $ 40.00
Air Trac, Wagon, Quarry Bar........  $ 45.52
Power Tool (Chipper & Jackhammer)...  $ 44.59
Chuck Tender & Nipper...............  $ 39.33
Blaster.............................  $ 50.34
Blaster Hydraulic....................  $ 51.07
Powder Carrier......................  $ 41.13
Magazine Keeper.....................  $ 27.05

SUPPLEMENTAL BENEFITS
Per Hour Paid: 07/01/2011

All Classifications  $28.04

OVERTIME PAY
Magazine Keeper See (B,H) on OVERTIME PAGE.

ALL OTHERS SEE (D,E,Q) on OVERTIME PAGE.

HOLIDAY
HOLIDAY: For Blaster See (5,6,11,13) on HOLIDAY PAGE.

FOR ALL OTHERS SEE (1) ON HOLIDAY PAGE.

Overtime: See (5,6,11,13) on HOLIDAY PAGE.

9-29

Laborer - Tunnel 06/01/2012

JOB DESCRIPTION  Laborer - Tunnel

ENTIRE COUNTIES
Bronx, Kings, New York, Queens, Richmond

WAGES
GROUP 6: Tunnel Workers* * (including Miners, Drill Runners, Iron Men, Maintenance Men, Inside Muck Lock Tender, Pumpmen, Electricians, Cement Finishers, Rod Men, Caulkers, Carpenters, Hydraulic Men, Shield Drivers, Monorail Operators, Motor Men, Conveyor Men, Safety Miners, Powder Carriers, Pan Men, Riggers, Miner’s Helpers, Chuck Tenders, Track Men, Nippers, Brake Men, Form Workers, Concrete Workers, Tunnel Laborers, Caulker’s Helpers), Hose Men, Grout Men, Gravel Men, Derailed Men and Cable Men.

GROUP 7: Top Nipper

GROUP 8,9: Outside Man Lock Tender, Outside Muck Lock Tender, Shaft Men, Gauge Tender and Signal Men.

GROUP 10: Powder Watchmen, Top Laborers and Changehouse Attendants.

WAGES: (per hour) 07/01/2011
Laborer (Compressed Air):

GROUP 6  39.62
GROUP 7  38.89
GROUP 8,9  38.19
GROUP 10  33.01

SUPPLEMENTAL BENEFITS
SUPPLEMENTAL BENEFITS:
GROUP 6  $37.21 per hour paid + 
          0.63 per hour worked + 
          3.00 per day 

GROUP 7  $36.55 per hour paid + 
          0.63 per hour worked + 
          3.00 per day 

GROUP 8,9 $35.85 per hour paid + 
           0.63 per hour worked + 
           3.00 per day 

GROUP 10 $34.05 per hour paid + 
          0.63 per hour worked + 
          3.00 per day 

OVERTIME PAY
See (D, M, *R) on OVERTIME PAGE
NOTE: Time and one-half to be paid for all overtime repair-maintenance work on existing equipment and facilities. 

* Straight time first 8 hours, double time after 8 hours.

HOLIDAY
Paid:  See (5, 6, 9, 11, 12, 15, 25) on HOLIDAY PAGE
Overtime:  See (5, 6, 9, 11, 12, 15, 25) on HOLIDAY PAGE

JOB DESCRIPTION Mason

DISTRICT 9

ENTIRE COUNTIES
Bronx, Kings, Nassau, New York, Queens, Richmond, Suffolk

WAGES
Per Hour:  07/01/2011

Brick/Blocklayer  $ 51.00

SUPPLEMENTAL BENEFITS
Per Hour:  07/01/2011

Brick/Block Layer  $ 22.54

OVERTIME PAY
See (A, E, E2, Q) on OVERTIME PAGE

HOLIDAY
Paid:  See (1) on HOLIDAY PAGE
Overtime:  See (5, 6, 25) on HOLIDAY PAGE

REGISTERED APPRENTICES
(800 hour) Terms at the following Percentage of Journeyworkers Wage:

1st       2nd       3rd       4th       5th
50%       60%       70%       80%       90%

Supplemental Benefits per hour:

All Apprentices  $ 14.24

JOB DESCRIPTION Mason - Building

DISTRICT 9

ENTIRE COUNTIES
Bronx, Kings, Nassau, New York, Queens, Richmond, Suffolk, Westchester

WAGES
### Building:

<table>
<thead>
<tr>
<th></th>
<th>07/01/2011</th>
<th>01/01/2012</th>
<th>07/01/2013</th>
</tr>
</thead>
<tbody>
<tr>
<td>Mosaic &amp; Terrazzo Mechanic</td>
<td>$45.41</td>
<td>Add.$1.07</td>
<td>Add.$1.25</td>
</tr>
<tr>
<td>Mosaic &amp; Terrazzo Finisher</td>
<td>$43.86</td>
<td>Add.$1.05</td>
<td>Add.$1.05</td>
</tr>
</tbody>
</table>

*Increase to be allocated at a later date

### SUPPLEMENTAL BENEFITS

<table>
<thead>
<tr>
<th></th>
<th>07/01/2011</th>
<th>01/01/2012</th>
<th>07/01/2013</th>
</tr>
</thead>
<tbody>
<tr>
<td>Journeyworker:</td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Mechanic</td>
<td>$29.10</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Finisher</td>
<td>$29.10</td>
<td></td>
<td></td>
</tr>
</tbody>
</table>

### OVERTIME PAY

See (A, E, Q, V) on OVERTIME PAGE

### HOLIDAY

Paid: See (1) on HOLIDAY PAGE

Overtime: See (5, 6, 11, 16, 25) on HOLIDAY PAGE

### REGISTERED APPRENTICES

Wage per hour:

(750 Hour) terms at the following percentage of the Terrazzo Mechanic's wage.

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
</tr>
</thead>
<tbody>
<tr>
<td>1-</td>
<td>751-</td>
<td>1501-</td>
<td>2251-</td>
<td>3001-</td>
<td>3751-</td>
<td>4501-</td>
<td>5251-</td>
<td></td>
</tr>
<tr>
<td>750</td>
<td>1500</td>
<td>2250</td>
<td>3000</td>
<td>3750</td>
<td>4500</td>
<td>5250</td>
<td>6000</td>
<td></td>
</tr>
<tr>
<td>50%</td>
<td>55%</td>
<td>65%</td>
<td>70%</td>
<td>75%</td>
<td>85%</td>
<td>90%</td>
<td>95%</td>
<td></td>
</tr>
</tbody>
</table>

Supplemental benefits per hour paid:

(750 hour) terms at the following percentage of Terrazzo Mechanic's benefit.

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
</tr>
</thead>
<tbody>
<tr>
<td>1-</td>
<td>751-</td>
<td>1501-</td>
<td>2251-</td>
<td>3001-</td>
<td>3751-</td>
<td>4501-</td>
<td>5251-</td>
<td></td>
</tr>
<tr>
<td>750</td>
<td>1500</td>
<td>2250</td>
<td>3000</td>
<td>3750</td>
<td>4500</td>
<td>5250</td>
<td>6000</td>
<td></td>
</tr>
<tr>
<td>50%</td>
<td>55%</td>
<td>65%</td>
<td>70%</td>
<td>75%</td>
<td>85%</td>
<td>90%</td>
<td>95%</td>
<td></td>
</tr>
</tbody>
</table>

### Mason - Building

#### JOB DESCRIPTION
Mason - Building

#### ENTIRE COUNTIES
Bronx, Kings, Nassau, New York, Orange, Putnam, Queens, Richmond, Rockland, Suffolk, Westchester

#### WAGES

<table>
<thead>
<tr>
<th></th>
<th>07/01/2011</th>
<th>12/05/2011</th>
<th>06/04/2012</th>
</tr>
</thead>
<tbody>
<tr>
<td>Building:</td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Tile Setters</td>
<td>$ 49.01</td>
<td>Add $1.43*</td>
<td>Add $1.43*</td>
</tr>
</tbody>
</table>

*May be distributed between wages & benefits

### SUPPLEMENTAL BENEFITS

<table>
<thead>
<tr>
<th></th>
<th>07/01/2011</th>
<th>01/01/2012</th>
<th>07/01/2013</th>
</tr>
</thead>
<tbody>
<tr>
<td>Journeyworker:</td>
<td>$26.71</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Per Hour.</td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Overtime *</td>
<td>$44.20</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Overtime**</td>
<td>$56.43</td>
<td></td>
<td></td>
</tr>
</tbody>
</table>

*Applies to overtime on weekdays & Saturdays
** Applies to Sundays & Holidays, & over 10 hours on Saturdays

### OVERTIME PAY
See (A, *E, Q, **V) on OVERTIME PAGE
* Work beyond 10 hours on Saturday shall be paid at double the hourly wage rate.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, 8, 11, 15, 25) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wage per hour:
(750 hr) terms at the following wage rates.

<table>
<thead>
<tr>
<th>Term:</th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
<th>9th</th>
</tr>
</thead>
<tbody>
<tr>
<td>Hours:</td>
<td>1- 750</td>
<td>751- 1500</td>
<td>1501- 2250</td>
<td>2251- 3000</td>
<td>3001- 3750</td>
<td>3751- 4500</td>
<td>4501- 5250</td>
<td>5251- 6000</td>
<td>6001- 6750</td>
</tr>
<tr>
<td>Wages:</td>
<td>$24.99</td>
<td>27.75</td>
<td>31.54</td>
<td>33.11</td>
<td>35.74</td>
<td>36.99</td>
<td>42.35</td>
<td>47.53</td>
<td>49.01</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour paid:

<table>
<thead>
<tr>
<th>Term:</th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
<th>9th</th>
</tr>
</thead>
<tbody>
<tr>
<td>Hours:</td>
<td>1- 750</td>
<td>751- 1500</td>
<td>1501- 2250</td>
<td>2251- 3000</td>
<td>3001- 3750</td>
<td>3751- 4500</td>
<td>4501- 5250</td>
<td>5251- 6000</td>
<td>6001- 6750</td>
</tr>
<tr>
<td>Supps.</td>
<td>$12.87</td>
<td>13.89</td>
<td>13.89</td>
<td>16.11</td>
<td>17.26</td>
<td>19.80</td>
<td>22.01</td>
<td>24.40</td>
<td>26.71</td>
</tr>
</tbody>
</table>

Supplemental Benefits:

<table>
<thead>
<tr>
<th>Per Hour</th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
<th>9th</th>
</tr>
</thead>
<tbody>
<tr>
<td>Marble, Stone, etc &amp; Polisher</td>
<td>$20.94</td>
<td>$21.32</td>
<td>$21.82</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
</tbody>
</table>

OVERTIME PAY
See (A, E, Q, V) on OVERTIME PAGE
15th and successive hours in a continuous period shall be paid at double time.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, 8, 11, 15, 25) on HOLIDAY PAGE
1st term apprentice gets paid for all Observed Holidays.

REGISTERED APPRENTICES
WAGES per hour:
(900 hour) terms at the following wages:

<table>
<thead>
<tr>
<th>Hours</th>
<th>Wages</th>
</tr>
</thead>
<tbody>
<tr>
<td>0-900</td>
<td>$25.73</td>
</tr>
<tr>
<td>901-1800</td>
<td>$29.41</td>
</tr>
<tr>
<td>1801-2700</td>
<td>$33.08</td>
</tr>
<tr>
<td>over 2700</td>
<td>$37.01</td>
</tr>
</tbody>
</table>

Observed holidays are paid holidays for the 1st term apprentice.

Supplemental Benefits:
(Per Hour)

<table>
<thead>
<tr>
<th>Per Hour</th>
<th>Wages</th>
</tr>
</thead>
<tbody>
<tr>
<td>$18.79</td>
<td>$19.37</td>
</tr>
<tr>
<td>$19.98</td>
<td>$20.94</td>
</tr>
</tbody>
</table>
**JOB DESCRIPTION**  Mason - Building

**DISTRICT**  9

**ENTIRE COUNTIES**  Westchester

**PARTIAL COUNTIES**
- Bronx: Entire 5 Boroughs EXCEPT for projects that fall within a fifty-mile radius of Columbus Circle in New York City.
- Kings: Entire 5 Boroughs EXCEPT for projects that fall within a fifty-mile radius of Columbus Circle in New York City.
- New York: Entire 5 Boroughs EXCEPT for projects that fall within a fifty-mile radius of Columbus Circle in New York City.
- Queens: Entire 5 Boroughs EXCEPT for projects that fall within a fifty-mile radius of Columbus Circle in New York City.
- Richmond: Entire 5 Boroughs EXCEPT for projects that fall within a fifty-mile radius of Columbus Circle in New York City.

**WAGES**

<table>
<thead>
<tr>
<th>Wages:</th>
<th>07/01/2011</th>
<th>11/01/2012</th>
<th>07/12/2012</th>
</tr>
</thead>
<tbody>
<tr>
<td>Building: Marble Cutters&amp;Setters</td>
<td>$52.30</td>
<td>$53.30</td>
<td>$54.30</td>
</tr>
</tbody>
</table>

**SUPPLEMENTAL BENEFITS**

<table>
<thead>
<tr>
<th>Per Hour:</th>
<th>07/01/2011</th>
<th>11/01/2012</th>
<th>07/12/2012</th>
</tr>
</thead>
<tbody>
<tr>
<td>Journeyworker</td>
<td>$26.53</td>
<td>$26.83</td>
<td>$27.13</td>
</tr>
</tbody>
</table>

**OVERTIME PAY**

See (A, *E, O, Q, V) on OVERTIME PAGE

* Work beyond 7 hours on Saturday shall be paid at double the hourly wage rate.

**HOLIDAY**

Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, 15, 25) on HOLIDAY PAGE

**REGISTERED APPRENTICES**

Wage Per Hour:

<table>
<thead>
<tr>
<th>750 hour terms at the following wage.</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st</td>
</tr>
<tr>
<td>1- 751- 1501- 2251- 3001- 3751- 4501- 5251-</td>
</tr>
<tr>
<td>750</td>
</tr>
<tr>
<td>$25.77</td>
</tr>
</tbody>
</table>

<table>
<thead>
<tr>
<th>Supplemental Benefits per hour paid at the following term:</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st</td>
</tr>
<tr>
<td>20.31</td>
</tr>
</tbody>
</table>

9-7/4

---

**JOB DESCRIPTION**  Mason - Building

**DISTRICT**  9

**ENTIRE COUNTIES**  Bronx, Kings, Nassau, New York, Orange, Putnam, Queens, Richmond, Rockland, Suffolk, Westchester

**WAGES**

<table>
<thead>
<tr>
<th>Per hour:</th>
<th>07/01/2011</th>
<th>12/05/2011</th>
<th>06/04/2012</th>
</tr>
</thead>
<tbody>
<tr>
<td>Building: Tile Finisher</td>
<td>$40.13</td>
<td>Add. $1.18*</td>
<td>Add. $1.18*</td>
</tr>
</tbody>
</table>

*Increase to be allocated at a later date

**SUPPLEMENTAL BENEFITS**

<table>
<thead>
<tr>
<th>Per Hour:</th>
</tr>
</thead>
<tbody>
<tr>
<td>Journeyworker</td>
</tr>
<tr>
<td>Overtime*</td>
</tr>
<tr>
<td>Overtime**</td>
</tr>
</tbody>
</table>
* Applies to weekdays & Saturdays
** Applies to overtime hours on Sunday & Holidays, and work on Saturdays over 10 hours.

**OVERTIME PAY**
See (A, E, Q) on OVERTIME PAGE

**HOLIDAY**
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, 11, 15, 16, 25) on HOLIDAY PAGE

**REGISTERED APPRENTICES**
Wages:
(per hour paid)

(750 hour) terms at the following percentages of Journeyworkers wage.

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
</tr>
</thead>
<tbody>
<tr>
<td>50%</td>
<td>55%</td>
<td>65%</td>
<td>70%</td>
<td>75%</td>
<td>85%</td>
<td>90%</td>
<td>95%</td>
<td></td>
</tr>
</tbody>
</table>

Supplemental Benefits:
(per hour paid)

(750) hour terms at the following percentages of Journeyworkers wage:

Apprentices.

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
</tr>
</thead>
<tbody>
<tr>
<td>50%</td>
<td>55%</td>
<td>65%</td>
<td>70%</td>
<td>75%</td>
<td>85%</td>
<td>90%</td>
<td>95%</td>
<td></td>
</tr>
</tbody>
</table>

---

**JOB DESCRIPTION** Mason - Building

**DENTIRE COUNTIES**
Bronx, Kings, Nassau, New York, Queens, Richmond, Suffolk, Westchester

**WAGES**
Per hour: 07/01/2011 01/01/2012 07/01/2012

Marble, Stone, etc.
Finishers $19.97 $20.19 $20.51

**SUPPLEMENTAL BENEFITS**
Journeyworker:
Per Hour.

Marble, Stone, etc Finisher $10.64 $10.82 $11.00

**OVERTIME PAY**
See (A, E, Q, V) on OVERTIME PAGE
Double hourly rate after 7 hours on Saturday

**HOLIDAY**
Paid: See (*5, 6, 11, 15) on HOLIDAY PAGE
Overtime: See (5, 6, 11, 15) on HOLIDAY PAGE

**REGISTERED APPRENTICES**
WAGES per hour:
(750 hour) terms at the following wages:

<table>
<thead>
<tr>
<th>Term</th>
<th>Hours</th>
<th>Wage</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st term</td>
<td>0-750</td>
<td>$13.83</td>
</tr>
<tr>
<td>2nd term</td>
<td>750-1500</td>
<td>$14.62</td>
</tr>
<tr>
<td>3rd term</td>
<td>1501-2250</td>
<td>$15.41</td>
</tr>
<tr>
<td>Term</td>
<td>4th term</td>
<td>5th term</td>
</tr>
<tr>
<td>------------</td>
<td>----------</td>
<td>----------</td>
</tr>
<tr>
<td>2251-3000</td>
<td>$16.20</td>
<td>$17.38</td>
</tr>
<tr>
<td>3001-3750</td>
<td></td>
<td></td>
</tr>
<tr>
<td>3751-4500</td>
<td></td>
<td></td>
</tr>
</tbody>
</table>

### Supplemental Benefits:

**Per Hour**

<table>
<thead>
<tr>
<th>Term</th>
<th>1st term</th>
<th>2nd term</th>
<th>3rd term</th>
<th>4th term</th>
<th>5th term</th>
<th>6th term</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st term</td>
<td>$10.43</td>
<td>$10.43</td>
<td>$10.44</td>
<td>$10.44</td>
<td>$10.45</td>
<td>$10.46</td>
</tr>
<tr>
<td>2nd term</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>3rd term</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
</tbody>
</table>

**9-7/24M-MF**

### Mosul - Building / Heavy&Highway

**JOB DESCRIPTION**  
Mason - Building / Heavy&Highway  

**DISTRICT**  
9

**ENTIRE COUNTIES**  
Bronx, Kings, Nassau, New York, Queens, Richmond, Suffolk, Westchester

**WAGES**

**Per hour:**

<table>
<thead>
<tr>
<th>Period</th>
<th>07/01/2011</th>
<th>01/01/2012</th>
<th>07/01/2012</th>
</tr>
</thead>
<tbody>
<tr>
<td>Marble-Finisher</td>
<td>$42.65</td>
<td>$43.10</td>
<td>$43.55</td>
</tr>
</tbody>
</table>

**SUPPLEMENTAL BENEFITS**

<table>
<thead>
<tr>
<th>Period</th>
<th>07/01/2011</th>
</tr>
</thead>
<tbody>
<tr>
<td>Journeyworker</td>
<td>$25.83</td>
</tr>
</tbody>
</table>

**OVERTIME PAY**

See (A, *E, Q, V) on OVERTIME PAGE

**HOLIDAY**

Overtime:  
See (5, 6, 15, 25) on HOLIDAY PAGE

* Work beyond 7 hours on a Saturday shall be paid at double the rate.
** When an observed holiday falls on a Sunday, it will be observed the next day.

### REGISTERED APPRENTICES

**Wages:**

<table>
<thead>
<tr>
<th>750 hour terms at the following percentage of Journeyworkers wage.</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st</td>
</tr>
<tr>
<td>-----</td>
</tr>
<tr>
<td>1-</td>
</tr>
<tr>
<td>750</td>
</tr>
<tr>
<td>50%</td>
</tr>
</tbody>
</table>

Supplemental Benefits:

<table>
<thead>
<tr>
<th>07/01/2011</th>
</tr>
</thead>
<tbody>
<tr>
<td>$14.50 + term wage % of $9.83</td>
</tr>
</tbody>
</table>

<table>
<thead>
<tr>
<th>07/01/2011</th>
</tr>
</thead>
<tbody>
<tr>
<td>$24.33</td>
</tr>
</tbody>
</table>

**9-7/20-MF**

### Mosul - Building / Heavy&Highway

**JOB DESCRIPTION**  
Mason - Building / Heavy&Highway  

**DISTRICT**  
9

**ENTIRE COUNTIES**  
Bronx, Kings, Nassau, New York, Queens, Richmond, Suffolk

**WAGES**

**NOTE:** Shall include but not limited to Precast concrete slabs (London Walks)  
Marble and Granite pavers 2’x 2’ or larger.

**Per Hour:**

<table>
<thead>
<tr>
<th>07/01/2011</th>
<th>06/01/2012</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td></td>
</tr>
</tbody>
</table>
Stone Setter $ 57.61
Stone Tender $ 39.28

SUPPLEMENTAL BENEFITS
Per Hour: 07/01/2011

Stone Setter $ 24.06
Stone Tender $ 16.66

OVERTIME PAY
See (*C, **E, Q) on OVERTIME PAGE
* On weekdays the eighth (8th) and ninth (9th) hours are time and one-half all work thereafter is paid at double the hourly rate.
** The first nine (9) hours on Saturday is paid at time and one-half all work thereafter is paid at double the hourly rate.

HOLIDAY
Paid: See (8, 25) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
Per Hour:

Stone Setter(800 hour) terms at the following wage rate per hour:

<p>| | | | | | |</p>
<table>
<thead>
<tr>
<th></th>
<th></th>
<th></th>
<th></th>
<th></th>
<th></th>
</tr>
</thead>
<tbody>
<tr>
<td>1st</td>
<td>2nd</td>
<td>3rd</td>
<td>4th</td>
<td>5th</td>
<td>6th</td>
</tr>
<tr>
<td>$28.87</td>
<td>$34.57</td>
<td>$40.32</td>
<td>$46.09</td>
<td>$51.85</td>
<td>$57.61</td>
</tr>
</tbody>
</table>

Supplemental Benefits:
All Apprentices $15.48

Mason - Heavy&Highway

JOB DESCRIPTION Mason - Heavy&Highway
DISTRICT 9

ENTIRE COUNTIES
Bronx, Kings, Nassau, New York, Queens, Richmond, Suffolk

WAGES
Per Hour: 07/01/2011

Cement Mason $ 49.50

SUPPLEMENTAL BENEFITS
Per Hour: 07/01/2011

Cement Mason $ 32.25

OVERTIME PAY
See (D, O, V) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, 8, 11, 13, 25) on HOLIDAY PAGE

REGISTERED APPRENTICES
(1) year terms at the following Percentage of Journeyworkers Wage.

<p>| | | | | | |</p>
<table>
<thead>
<tr>
<th></th>
<th></th>
<th></th>
<th></th>
<th></th>
<th></th>
</tr>
</thead>
<tbody>
<tr>
<td>1st Term</td>
<td>50%</td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>2nd Term</td>
<td>60%</td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>3rd Term</td>
<td>70%</td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
</tbody>
</table>

Supplement Benefits per hour paid:
Apprentices:
1st term $ 21.96
2nd term 23.98
3rd term 26.00
ENTIRE COUNTIES
Bronx, Kings, Nassau, New York, Queens, Richmond, Suffolk

WAGES
Per Hour: 07/01/2011

(MASON)
Pointer, Cleaner & Caulkers $ 44.56

SUPPLEMENTAL BENEFITS
Per Hour: 07/01/2011

Pointer, Cleaners & Caulkers $ 23.33

OVERTIME PAY
See (B, E2, H) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wages:
(Per hour)

One (1) year terms at the following wage rates.

07/01/2011

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>Part</td>
<td>$25.00</td>
<td>$27.25</td>
<td>$32.23</td>
<td>$38.66</td>
</tr>
</tbody>
</table>

Apprentices Supplemental Benefits:
(per hour paid)

<p>| | | | | |</p>
<table>
<thead>
<tr>
<th></th>
<th></th>
<th></th>
<th></th>
<th></th>
</tr>
</thead>
<tbody>
<tr>
<td>Part</td>
<td>$3.45</td>
<td>$8.51</td>
<td>$11.26</td>
<td>$11.26</td>
</tr>
</tbody>
</table>

Operating Engineer - Building

Job Description: Operating Engineer - Building

District: 9

Entire Counties
Bronx, Kings, New York, Queens, Richmond

Wages:

NOTE: For Building Construction Only/ All others refer to Heavy Highway

Wages:
(Per Hour) 07/01/2011

Building Constr:

Party Chief $58.68
Instrument Man $46.94
Rodman $32.41

Steel Erection:

Party Chief $59.50
Instrument Man $47.63
Rodman $33.84

Heavy Construction (Foundation, Excavation, etc)

Party Chief $58.40
Instument man  $43.23
Rodman  $37.72

SUPPLEMENTAL BENEFITS
Per Hour:  07/01/2011

All Catogories  $ 21.95

OVERTIME PAY
See (A, B, *E, Q) on OVERTIME PAGE
* Doubletime paid on the 8th hour on Saturday.
Note:Overtime code "A" applies to Building Construction Category.

HOLIDAY
Paid: See (5, 6, 8, 11, 12, 15, 25) on HOLIDAY PAGE
Overtime: See (5, 6, 8, 11, 12, 25) on HOLIDAY PAGE
** Applies to Building Construction category

Operating Engineer - Building, Maintenance, Steel Erection & Heavy Construction  06/01/2012

JOB DESCRIPTION  Operating Engineer - Building, Maintenance, Steel Erection & Heavy Construction  DISTRICT  9

ENTIRE COUNTIES  Bronx, Kings, New York, Queens, Richmond

WAGES

STEEL ERECTION:

Group 1: Derrick, travelers, tower, crawler tower & climbing cranes

Group 2: Oiler (Truck Crane)

Group 3: Oiler (Crawler Crane)

BUILDING CONSTRUCTION:

Group 1: Installing, repairing, maintaining, dismantling of all equipment including Steel cutting& bending machines, mechanical heaters, mine hoists, climbing cranes, tower cranes, Linden Peine, Lorain, Liebherr, Mannes and machines of a similar nature; Well Point system, Deep Well pumps, Concrete mixers with loading devices, Concrete plants, motor generators (When used for temporary power and lights(Driving maintenance trucks and mounted-welded machines)-All Pumps(excluding River Cofferdam Pumps and Well Point Pumps), Motorized Concrete Buggies( When three or more are on jobsite), Skid-Steer and similar machines

Group 2: Maintenance of: Pumps, Generators,Mixers,Heaters

Group 3: Oilers of all gasoline, electric, deisel or air operated Gradalls; Concrete Pumps, Overhead Cranes in Power Houses, Assist in oiling, greasing and repairing of all machines, including: Driving Truck Cranes, Driving and operating Fuel and Grease Trucks, Cherry Pickers(Hydraulic Cranes) over 70,000 GVW and machines of a similar nature

Group 4: Oiler on Crawler Cranes, Backhoes, Trenching Machines, Gunite Machines, Compressors(3 or more in battery)

Group 5: Master Mechanic

HEAVY CONSTRUCTION (Excavation, Foundations, etc)

Group 1: Maintenance of: Generators, Light Towers

Group 2: Maintenance of: Pumps, Mixers including mudsucking

Group 3: Base Mounted Tower Cranes
Group 4: Installing, repairing, maintaining, dismantling (of all equipment including Steel cutting & Bending machines, Fusion Coupling Machines, Vermeer Trenching machines, on-site crushing plant, mechanical heaters (1 through 7), Mine hoists, Tower Cranes, Linden Peine, Lorrain, Lebherr, Mannes or machines of a similar nature, Wellpoints)-Driving maintenance trucks and truck mounted welding machines, burning, welding-operating of accumulator for shield-driven tunnels, in addition to the performance of other duties: Handling, installation, jointing, coupling of all permanent steel and plastic pipe. RIDE UPON MOLES-tunnel boring machines-MICRO TUNNELING SYSTEMS, All temporary pipefitting; When three or more motorized concrete buggies (Ride type) are utilized on the jobsite they shall be serviced, maintained and repaired by the maintenance engineer. The Operating Engineer on autogrades (C.M.I.) is to be assisted by the maintenance engineer who shall in addition perform other duties.

WAGES:

<table>
<thead>
<tr>
<th></th>
<th>Per hour</th>
<th>07/01/2011</th>
</tr>
</thead>
<tbody>
<tr>
<td>Steel Erection:</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Group 1</td>
<td>$ 58.51</td>
<td></td>
</tr>
<tr>
<td>Group 2</td>
<td>55.20</td>
<td></td>
</tr>
<tr>
<td>Group 3</td>
<td>43.70</td>
<td></td>
</tr>
</tbody>
</table>

<table>
<thead>
<tr>
<th>Building Construction:</th>
<th></th>
<th></th>
</tr>
</thead>
<tbody>
<tr>
<td>Group 1</td>
<td>56.06</td>
<td></td>
</tr>
<tr>
<td>Group 2</td>
<td>45.11</td>
<td></td>
</tr>
<tr>
<td>Group 3</td>
<td>53.63</td>
<td></td>
</tr>
<tr>
<td>Group 4</td>
<td>41.62</td>
<td></td>
</tr>
<tr>
<td>Group 5</td>
<td>55.59 +$6.50 per day</td>
<td></td>
</tr>
</tbody>
</table>

<table>
<thead>
<tr>
<th>Heavy Construction:</th>
<th></th>
<th></th>
</tr>
</thead>
<tbody>
<tr>
<td>Group 1</td>
<td>38.43</td>
<td></td>
</tr>
<tr>
<td>Group 2</td>
<td>39.28</td>
<td></td>
</tr>
<tr>
<td>Group 3</td>
<td>71.35</td>
<td></td>
</tr>
<tr>
<td>Group 4</td>
<td>55.54</td>
<td></td>
</tr>
</tbody>
</table>

SUPPLEMENTAL BENEFITS

<table>
<thead>
<tr>
<th>Per Hour:</th>
<th>07/01/2011</th>
</tr>
</thead>
<tbody>
<tr>
<td>All Classifications</td>
<td>$ 22.90</td>
</tr>
<tr>
<td>Premium Time</td>
<td>$ 40.15</td>
</tr>
</tbody>
</table>

OVERTIME PAY

See (D, O) on OVERTIME PAGE

HOLIDAY

Paid: See (5, 6, 7, 11, 16) on HOLIDAY PAGE
Overtime: See (5, 6, 7, 11, 16) on HOLIDAY PAGE

REGISTERED APPRENTICES

Wages Per Hour:

(1) year terms at the following wage rates:

<table>
<thead>
<tr>
<th>Apprentices:</th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th.</th>
</tr>
</thead>
<tbody>
<tr>
<td>07/01/2011</td>
<td>$28.66</td>
<td>$34.36</td>
<td>$40.06</td>
<td>$45.76</td>
</tr>
</tbody>
</table>

Supplemental Benefits:

<table>
<thead>
<tr>
<th>Per Hour:</th>
<th></th>
</tr>
</thead>
<tbody>
<tr>
<td>All Apprentices:</td>
<td>$ 13.35</td>
</tr>
<tr>
<td>Premium Time</td>
<td>$ 21.25</td>
</tr>
</tbody>
</table>

Operating Engineer - Building / Heavy & Highway

JOB DESCRIPTION Operating Engineer - Building / Heavy & Highway

ENTIRE COUNTIES
Bronx, Kings, New York, Queens, Richmond

WAGES
EQUIPMENT COVERED: Jet-Rodder/Vacuum Truck, Flusher, Sewer Rodder, Stetco Hoist and similar, Sewer Winch/Tugger Hoist and similar, Vacall/Vactor, Closed Circuit Television Inspection Equipment, Chemical Grouting Equipment and similar, John Beame, Meyers and similar.

Per Hour: 07/01/2011

Maintenance Engineer (Sewer Systems) $ 51.55

SUPPLEMENTAL BENEFITS
Per Hour: 07/01/2011

All Classifications $ 26.89

Premium Time $ 48.13

OVERTIME PAY
See (D, O) on OVERTIME PAGE

HOLIDAY
Paid: See (5, 6, 7, 11, 16) on HOLIDAY PAGE
Overtime: See (5, 6, 7, 11, 16) on HOLIDAY PAGE

REGISTERED APPRENTICES
Per Hour:

(1) year terms at the following wage rates.

Apprentices: 1st 2nd 3rd 4th
$19.68 $24.60 $27.06 $29.52

Supplemental Benefits:
Per Hour:

Apprentices: $ 16.60

Premium Time $ 27.53

Operating Engineer - Building & Steel Erection 06/01/2012

JOB DESCRIPTION Operating Engineer - Building & Steel Erection

DISTRICT 9

ENTIRE COUNTIES Bronx, Kings, New York, Queens, Richmond

WAGES
Per Hour: 07/01/2011

Building Construction & Steel Erection:

STEEL ERECTION:

Three Drum Derricks $68.77

Cranes, Two Drum Derricks, Hydraulic Cranes & Fork Lifts, Boom Trucks

Compressors, Welding Machines, Bridge Inspection Machines, (Moog and machines of a similar nature) 40.88

Compressors (Not combined with welding machines) 39.13

BUILDING CONSTRUCTION:
Cranes, Stone Derrick, Boom Trucks, Hydraulic Cranes 66.79

Double Drum 62.43

4 Pole Hoists and Single Drum Hoists 60.43

Fork Lifts, Plaster(Platform Machine) Plaster Bucket, Concrete Pumps and all other equipment used for hoisting 55.32

House Cars and Rack & Pinion 55.32

Erecting and dismantling of Cranes 61.03

Compressors, Welding Machines(Cutting Concrete-Tank Work), Paint Spraying, Sand Blasting, Pumps(With the exclusion of concrete pumps), House Car (Settlement basis only), All Engines irrespective of power(Power-Vac) used to drive auxiliary equipment Air, Hydraulic, etc., Boilers, Jacking System 42.41

### APPLICABLE TO ALL CATEGORIES:

**CRANES:** Crawler Or Truck

<table>
<thead>
<tr>
<th>Boom Length</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>100’ to 149’</td>
<td>$1.75/hr</td>
</tr>
<tr>
<td>150’ to 249’</td>
<td>2.00/hr</td>
</tr>
<tr>
<td>250’ to 349’</td>
<td>2.25/hr</td>
</tr>
<tr>
<td>350’ to 450’</td>
<td>2.75/hr</td>
</tr>
<tr>
<td>Tower Crane</td>
<td>2.00/hr</td>
</tr>
</tbody>
</table>

**SUPPLEMENTAL BENEFITS**

Per Hour: 07/01/2011

- All Operator Classes $23.10
- Premium Time $40.75

**OVERTIME PAY**

See (C, **D, O) on OVERTIME PAGE

*Note: Applies to Building Construction category

**Note: Applies to Steel Erection**

**HOLIDAY**

Paid: See (5, 6, 7, 8, 11, 12, 16) on HOLIDAY PAGE

Overtime: See (5, 6, 7, 8, 11, 12, 16) on HOLIDAY PAGE

**REGISTERED APPRENTICES**

Per Hour:

(1) year terms at the following rates:

<table>
<thead>
<tr>
<th>Apprentice Level</th>
<th>07/01/2011</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st</td>
<td>$28.66</td>
</tr>
<tr>
<td>2nd</td>
<td>$34.36</td>
</tr>
<tr>
<td>3rd</td>
<td>$40.06</td>
</tr>
</tbody>
</table>
Supplemental Benefits:
Per Hour:

Straight Time $ 13.35

Premium Time $ 21.25

Operating Engineer - Heavy Construction

JOB DESCRIPTION Operating Engineer - Heavy Construction

ENTIRE COUNTIES Bronx, Kings, New York, Queens, Richmond

WAGES

Per Hour:

Group 1: Tower Crane/Climbing Crane

Group 2: Backhoes (including all track and rubber tire backhoes over 37,000 lbs), Power Shovels, Steel Erection: Hydraulic Clam Shells, Moles and machines of a similar nature

Group 3: Mine Hoists, Cranes, etc, used as Mine Hoists

Group 4: Gradalls, Keystones, Cranes (With digging buckets), Bridge Cranes, Trenching Machines, Vermeer Cutter and machines of a similar nature

Group 5: Pile Drivers and Rigs (Employing Dock-Builders Foreman), Derrick Boats, Tunnel Shovels,

Group 6: All Drills and machines of a similar nature

Group 7: Back-Filling Machines and Cranes, Mucking Machines, Dual Drum Pavers

Group 8: Mixers (Concrete with loading attachment), Concrete Pavers, Cableways, Land Derricks, Power House (Low pressure units)

Group 9: Concrete Pumps, Concrete Plant, Stone Crushers, Double Drum Hoists, Power Houses (Other than above)

Group 10: Concrete Mixer

Group 11: Elevators

Group 12: Concrete Breaking Machines, Single Drum Hoists, Load Masters, Locomotives and Dinkies (Over 10 tons), Hydraulic Crane-Second Engineer

Group 13: On-Site Concrete Plant Engineers, On-Site Asphalt Plant Engineer and Vibratory Console

Group 14: Barrier Mover, Barrier Transport and machines of a similar nature

Group 15: Compressors (Portable, 3 or more), Truck Compressor (Engineer Driver), Tugger Machines, Well Point Pumps, Chum Drill

Group 16: Boilers (High pressure), Compressors, Pumps (River Cofferdam) and Welding Machines (except where arc is operated by another Operating Engineer) Push Button Machines, All Engines, irrespective of power (Power Pac) used to drive auxiliary equipment, Air, Hydraulic, etc.

Group 17: Utility-Horizontal Boring Rig

Group 18: Utility Compressors

Group 19: Paving-Asphalt Spreader, Autogrades (C.M.I.), Roto-Mill

Group 20: Paving-Asphalt Roller

Group 21: Paving-Asphalt Plant

Group 22: Roller (non paving)
Group 23: Cherry Picker (Over 20 tons), Loader (Over 6 yards)

Group 24: Backhoes and Loaders (Up to 37,000lbs), Bulldozers, Scrapers, Turn-A-Pulls, Tugger Hoists, Tractors, Hysters, Rooustabout Cranes, Conveyers, Balast Regulators (Ride On), Track Removal Machine or similar, Motor Graders, Locomotives (10 tons and under), Curb & Gutter Pavers and machines of a similar nature

Group 25: Post Hole Digger, Ditch Winch, Road Finishing Machines, Rollers (5 tons and under, Dual Purpose Trucks, Forklifts, Dempsey Dumpsters, Fireman

Group 26: Oiler (Gradalls, Concrete Pumps, Cold Planers Grader)

Group 27: Oiler (Crawler Cranes, Backhoes, Trenching Machines, Compressors (3 or more in battery)

WAGES: (per hour)

<table>
<thead>
<tr>
<th>Group</th>
<th>07/01/2011</th>
<th>07/01/2012</th>
</tr>
</thead>
<tbody>
<tr>
<td>Group 1</td>
<td>83.39</td>
<td>3.98*</td>
</tr>
<tr>
<td>Group 2</td>
<td>69.51</td>
<td>3.47*</td>
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<tr>
<td>Group 3</td>
<td>71.59</td>
<td>3.55*</td>
</tr>
<tr>
<td>Group 4</td>
<td>70.00</td>
<td>3.49*</td>
</tr>
<tr>
<td>Group 5</td>
<td>68.70</td>
<td>3.44*</td>
</tr>
<tr>
<td>Group 6</td>
<td>66.12</td>
<td>3.34*</td>
</tr>
<tr>
<td>Group 7</td>
<td>67.27</td>
<td>3.39*</td>
</tr>
<tr>
<td>Group 8</td>
<td>65.47</td>
<td>3.32*</td>
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<tr>
<td>Group 9</td>
<td>64.15</td>
<td>3.27*</td>
</tr>
<tr>
<td>Group 10</td>
<td>61.54</td>
<td>3.17*</td>
</tr>
<tr>
<td>Group 11</td>
<td>57.75</td>
<td>3.03</td>
</tr>
<tr>
<td>Group 12</td>
<td>58.93</td>
<td>3.08*</td>
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<tr>
<td>Group 13</td>
<td>59.38</td>
<td>3.09*</td>
</tr>
<tr>
<td>Group 14</td>
<td>53.67</td>
<td>2.88*</td>
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<td>Group 15</td>
<td>45.80</td>
<td>2.59*</td>
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<tr>
<td>Group 16</td>
<td>42.83</td>
<td>2.48*</td>
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<tr>
<td>Group 17</td>
<td>62.46</td>
<td>3.21*</td>
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<td>Group 18</td>
<td>42.59</td>
<td>2.47*</td>
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<tr>
<td>Group 19</td>
<td>65.47</td>
<td>3.32*</td>
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<tr>
<td>Group 20</td>
<td>63.87</td>
<td>3.26*</td>
</tr>
<tr>
<td>Group 21</td>
<td>54.68</td>
<td>2.92*</td>
</tr>
<tr>
<td>Group 22</td>
<td>63.87</td>
<td>3.36*</td>
</tr>
<tr>
<td>Group 23</td>
<td>57.34</td>
<td></td>
</tr>
<tr>
<td>Group 24</td>
<td>55.77</td>
<td></td>
</tr>
<tr>
<td>Group 25</td>
<td>53.19</td>
<td></td>
</tr>
<tr>
<td>Group 26</td>
<td>50.59</td>
<td></td>
</tr>
<tr>
<td>Group 27</td>
<td>36.58</td>
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</tr>
</tbody>
</table>

SUPPLEMENTAL BENEFITS

Per Hour:

<table>
<thead>
<tr>
<th></th>
<th>07/01/2011</th>
<th>Additional</th>
</tr>
</thead>
<tbody>
<tr>
<td>Groups 1-22</td>
<td>Regular Time</td>
<td>$24.15</td>
</tr>
<tr>
<td>Groups 1-22</td>
<td>Premium Time</td>
<td>$42.85</td>
</tr>
<tr>
<td>Groups 23-27</td>
<td>Regular Time</td>
<td>$22.90</td>
</tr>
<tr>
<td>Groups 23-27</td>
<td>Premium Time</td>
<td>$40.15</td>
</tr>
</tbody>
</table>

OVERTIME PAY

See (D, O) on OVERTIME PAGE

HOLIDAY

Paid: See (5, 6, 7, 11, 16) on HOLIDAY PAGE
Overtime: See (5, 6, 7, 11, 16) on HOLIDAY PAGE

REGISTERED APPRENTICES

Per Hour:

(1) year terms at the following wage rates:

<table>
<thead>
<tr>
<th>Apprentices:</th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
</tr>
</thead>
<tbody>
<tr>
<td>Groups 1-22</td>
<td>$31.21</td>
<td>$37.46</td>
<td>$43.71</td>
</tr>
</tbody>
</table>

Supplemental Benefits:

Per Hour:
Apprentices:
Groups 1-22

<table>
<thead>
<tr>
<th></th>
<th>Regular Time</th>
<th>Premium Time</th>
</tr>
</thead>
<tbody>
<tr>
<td>Groups 23-27</td>
<td>$ 12.65</td>
<td>$ 19.65</td>
</tr>
</tbody>
</table>

9-14 HC

Operating Engineer - Marine Construction 06/01/2012

JOB DESCRIPTION Operating Engineer - Marine Construction DISTRICT 4

ENTIRE COUNTIES

WAGES
Per Hour:
DREDGING OPERATIONS 07/01/2011
CLASS A
Operator, Leverman, $ 32.89
Lead Dredgeman

CLASS A1
Dozer, Front Loader
To Conform to Operating Engineer
Prevaling Wage in Locality where Work is being Performed including Benefits.

CLASS B
Spider/Spill Barge Operator, $ 28.49
Tug Operator (over 1000hp),
Operator II, Fill Placer,
Derrick Operator, Engineer,
Chief Mate, Electrician,
Chief Welder,
Maintenance Engineer

Certified Welder, $ 26.84
Boat Operator (licensed)

CLASS C
Drag Barge Operator, $ 26.14
Steward, Mate,
Assistant Fill Placer,

Welder (please add) $ 0.06

Boat Operator $ 25.29

CLASS D
Shoreman, Deckhand,$ 21.09
Rodman, Scowman, Cook,
Messman, Porter/Janitor

Oilier (please add) $ 0.09

SUPPLEMENTAL BENEFITS
Per Hour:
THE FOLLOWING SUPPLEMENTAL BENEFITS APPLY TO ALL CATEGORIES

07/01/2011
All Classes A & B
$ 8.05 plus 7% of straight time wage overtime hours
add $ 0.63
All Class C
$ 7.75 plus 7%
of straight time wage overtime hours
add $ 0.48

All Class D
$ 7.45 plus 7%
of straight time wage overtime hours
add $ 0.23

OVERTIME PAY
See (B, F, R) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, 11, 16, 25) on HOLIDAY PAGE

4-25a-MarConst

<table>
<thead>
<tr>
<th>JOB DESCRIPTION</th>
<th>Painter</th>
<th>DISTRICT</th>
<th>9</th>
</tr>
</thead>
<tbody>
<tr>
<td>ENTIRE COUNTIES</td>
<td>Bronx, Kings, Nassau, New York, Putnam, Queens, Richmond, Suffolk, Westchester</td>
<td></td>
<td></td>
</tr>
</tbody>
</table>

WAGES
(Per hour) 07/01/2011
- Brush $ 35.00
- Abatement/Removal of lead based or lead containing paint on materials to be repainted.
- Spray & Scaffold 38.00
- Fire Escape 38.00
- Decorator 38.00
- Paperhanger/Wall Coverer 36.40

SUPPLEMENTAL BENEFITS
(per hour worked) 07/01/2011
- Paperhanger $ 29.23
- All others 25.12
- Premium 29.75*

* Applies only to "All others" category, not paperhanger journeyman.

OVERTIME PAY
See (A, H) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, 11, 16, 25) on HOLIDAY PAGE

REGISTERED APPRENTICES
Indentured after 5/31/93 (1) year terms at the following wage rate.
(per hour)
- Appr 1st term... $ 13.25
- Appr 2nd term... 17.50
- Appr 3rd term... 21.00
- Appr 4th term... 28.00

Supplemental benefits:
(per Hour worked)
- Appr 1st term... $ 10.86
- Appr 2nd term... 14.73
- Appr 3rd term... 17.64
- Appr 4th term... 23.02

9-NYDC9-B/S

Painter 06/01/2012
JOB DESCRIPTION  Painter

ENTIRE COUNTIES Bronx, Kings, New York, Queens, Richmond

PARTIAL COUNTIES Nassau: Atlantic Beach, Cedarhurst, East Rockaway, Hewlett, Hewlett Bay, Hewlett Neck, Hewlett Park, Inwood, Lawrence, Lido Beach, Long Beach, parts of Lynbrook, parts of Oceanside, parts of Valley Stream, and Woodmere. Starting on South side of Sunrise Hwy in Valley Stream running east to Windsor and Rockaway Ave, Rockville is the boundary line up to Lawson Blvd, turning right going west all the above territory. Starting at Union Turnpike & Lakeville Rd going north to Northern Blvd. the west side of Lakeville Rd to Northern Blvd. At Northern Blvd doing east the district north of Northern Blvd to Port Washington Blvd. West of Port Washington Blvd to St. Francis Hospital then north of first traffic light to Port Washington & Sands Point, Manor Haven, & Harbour Acres.

WAGES
Per hour: 07/01/2011

Drywall Taper $47.17**

SUPPLEMENTAL BENEFITS
Per Hour:

Journeyworker: $18.30

OVERTIME PAY
See (A, H) on OVERTIME PAGE
**Premium pay calculated on hourly wage $42.82

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, 8, 10, 11, 18, 19) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wage per hour:

One (1) year terms at the following percentages of journeyworker rate (year consists of 1500 hours)

07/01/2011

1st term $17.13
2nd term 28.14
3rd term 37.51

Premium Pay:
1st term $25.70
2nd term 38.55
3rd term 51.39

Supplemental Benefits per hour paid:

One (1) year term at the following dollar amount

1st term $9.75
2nd term 13.52
3rd term 15.50

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9-NYC9-1974-DWT

Prevailing Wage Rates for 07/01/2011 - 06/30/2012 Published by the New York State Department of Labor
Last Published on Jun 01 2012 Bronx County

JOB DESCRIPTION  Painter - Bridge & Structural Steel


WAGES
(Per Hour Worked) 07/01/2011

STEEL:
Bridge Painting $46.25
Power Tool/Spray $52.25
Shift Work: Where project specifications and/or contract provide for night work outside the regular hours of work, and said night work is performed on a second shift, which is separate from the first crew, the night shift employees shall be paid an additional 10% of the regular wage up to seven (7) hours, after which they shall be paid at time and one half the regular wage. If only a night shift is employed, the employees shall be paid at time and one half.

Note: For Bridge Painting Contracts, ALL WORKERS on and off the bridge (including Flagmen) are to be paid Painter's Rate; the contract must be ONLY for Bridge Painting.

SUPPLEMENTAL BENEFITS
Per Hour Worked:

<table>
<thead>
<tr>
<th>Date</th>
<th>Hourly Rate (Per Hour Worked)</th>
</tr>
</thead>
<tbody>
<tr>
<td>07/01/2011</td>
<td>Journeyworker:</td>
</tr>
<tr>
<td></td>
<td>$ 31.04*</td>
</tr>
<tr>
<td></td>
<td>$ 31.04**</td>
</tr>
<tr>
<td></td>
<td>Hourly Rate after 40 hours</td>
</tr>
<tr>
<td></td>
<td>from May 1st to Nov. 15th</td>
</tr>
<tr>
<td></td>
<td>$ 6.75 only</td>
</tr>
<tr>
<td></td>
<td>Hourly Rate after 50 hours</td>
</tr>
<tr>
<td></td>
<td>from Nov. 16th to April 30th</td>
</tr>
<tr>
<td></td>
<td>$ 6.75 only</td>
</tr>
</tbody>
</table>

*For the period of May 1st to November 15th:
This rate shall be paid up to maximum of forty (40) hours worked per week. For all hours exceeding 40, the hourly rate shall drop to the hourly rate shown above by date.
EXCEPT for the first and last week of employment on the project, and for the weeks of Memorial Day, Independence Day and Labor Day, this rate shall be paid for the actual number of hours worked.

**For the period of November 16th to April 30th:
This rate shall be paid up to a maximum of fifty (50) hours worked per week. For all hours exceeding 50, the hourly rate shall drop to the hourly rate shown above by date.

OVERTIME PAY
See (A, F, R) on OVERTIME PAGE
*Note: When calculating overtime pay for the Power Tool/Spray classification, add Six dollars to the hourly overtime rate calculated for the "Bridge Painting" classification.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (4, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
(Wage per Hour Worked):
(1) year terms at the following percentage of Journeyworkers wage.

<table>
<thead>
<tr>
<th>Apprentices:</th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
</tr>
</thead>
<tbody>
<tr>
<td>07/01/2011</td>
<td>40%</td>
<td>60%</td>
<td>80%</td>
</tr>
</tbody>
</table>

Supplemental Benefits:
1st Term: Same percentage as used for wage
2nd and 3rd term: Same percentage as used for wage

9-DC-9/806/155-BrSS

Painter - Line Striping 06/01/2012

JOB DESCRIPTION Painter - Line Striping

DISTRICT 9

ENTIRE COUNTIES

WAGES
Per hour:

<table>
<thead>
<tr>
<th>Painter (Striping-Highway):</th>
<th>07/01/2011</th>
</tr>
</thead>
<tbody>
<tr>
<td>Stripping-Machine Operator*</td>
<td>$26.61</td>
</tr>
<tr>
<td>Linerman Thermoplastic</td>
<td>$31.87</td>
</tr>
</tbody>
</table>
Note: * Includes but is not limited to: Positioning of cones and directing of traffic using hand held devices. Excludes the Driver/Operator of equipment used in the maintenance and protection of traffic safety

**SUPPLEMENTAL BENEFITS**

Per hour paid: 07/01/2011  
Journeyworker: $13.06

**OVERTIME PAY**

See (B, E, P, S) on OVERTIME PAGE

**HOLIDAY**

Paid: See (5, 20) on HOLIDAY PAGE  
Overtime: See (5, 8, 11, 12, 15, 16, 17, 20, 21, 22) on HOLIDAY PAGE

---

**Painter - Metal Polisher**  
**DISTRICT** 9

**ENTIRE COUNTIES**


**WAGES**

07/01/2011  
Metal Polisher  
$ 25.60*

*Note: All workers shall be paid an additional premium in an amount equal to twenty (20%) percent of their basic straight time rate of pay for all time worked on hanging scaffolds and on standing scaffolds while working more than 34 feet off the ground. Such premium are to be paid on top of their straight time or overtime, whichever is applicable. This also applies to employees erecting scaffolding.

**SUPPLEMENTAL BENEFITS**

Per Hour: 07/01/2011  
Journeyworker: $ 11.12

**OVERTIME PAY**

See (B, E, Q, T) on OVERTIME PAGE

**HOLIDAY**

Paid: See (5, 6, 11, 15, 25, 26) on HOLIDAY PAGE  
Overtime: See (5, 6, 8, 11, 13, 15, 25, 26) on HOLIDAY PAGE

---

**Plasterer**  
**DISTRICT** 9

**ENTIRE COUNTIES**

Bronx, New York, Richmond

**WAGES**

Per hour: 07/01/2011  
Building: Plasterer/Traditional  
$ 35.53

**SUPPLEMENTAL BENEFITS**

Per hour worked:  
Journeyworker: $ 25.19

**OVERTIME PAY**

See (B, E, Q, T) on OVERTIME PAGE

**HOLIDAY**

Paid: See (1) on HOLIDAY PAGE  
Overtime: See (5, 6, 8, 11, 13, 25, 26) on HOLIDAY PAGE
## REGISTERED APPRENTICES

### Wages:

(per hour paid):

(1) year terms at the following percentage of Journeyworkers wage.

<table>
<thead>
<tr>
<th>Year</th>
<th>1st 6 months</th>
<th>2nd 6 months</th>
</tr>
</thead>
<tbody>
<tr>
<td>First year</td>
<td>40%</td>
<td>45%</td>
</tr>
<tr>
<td>Second year</td>
<td>55%</td>
<td>60%</td>
</tr>
<tr>
<td>Third year</td>
<td>70%</td>
<td>75%</td>
</tr>
</tbody>
</table>

### Supplemental Benefits:

(per hour paid):

(1) year term broken down into six months period:

<table>
<thead>
<tr>
<th>Year</th>
<th>1st six months</th>
<th>2nd six months</th>
</tr>
</thead>
<tbody>
<tr>
<td>First year</td>
<td>$ 9.35</td>
<td>$10.58</td>
</tr>
<tr>
<td>Second year</td>
<td>$12.58</td>
<td>$13.59</td>
</tr>
<tr>
<td>Third year</td>
<td>$15.61</td>
<td>$16.64</td>
</tr>
</tbody>
</table>

---

### JOB DESCRIPTION

Plumber

**DISTRICT 9**

**ENTIRE COUNTIES**
Bronx, Kings, New York, Queens, Richmond

### WAGES

Per hour worked:

<table>
<thead>
<tr>
<th>Date</th>
<th>Plumber</th>
<th>Residential**</th>
<th>Repairs &amp; Alterations*</th>
</tr>
</thead>
<tbody>
<tr>
<td>07/01/11</td>
<td>$51.39</td>
<td>$36.52</td>
<td>$32.49</td>
</tr>
<tr>
<td>10/01/11</td>
<td>$51.39</td>
<td>36.52</td>
<td>32.84</td>
</tr>
<tr>
<td>01/01/12</td>
<td>$52.04</td>
<td>36.97</td>
<td>+$ .80***</td>
</tr>
<tr>
<td>04/01/12</td>
<td></td>
<td></td>
<td></td>
</tr>
</tbody>
</table>

*Repair & alteration work is any repair and/or replacement of present plumbing system that does not change existing roughing or water supply lines.

**(RESIDENTIAL RATES FOR 1, 2 AND 3 FAMILY HOME CONSTRUCTION)**

***To be allocated later

THERE ARE NO HELPERS UNDER THIS CLASSIFICATION; WHEN USING APPRENTICES, MUST FOLLOW RATIO FOR PLUMBERS.

On tower work, bridges, elevated highway, or buildings, where pipe is being installed, fifty (50) or more feet vertically in a free drop from its base, an additional $1.00 per hour.

**SHIFT WORK:**

Shift work, when directly specified in public agency or authority contract documents, and continues for a period of not less than ten (10) consecutive work days. A shift shall consist of seven (7) hours with one-half (1/2) hour for lunch after the first four (4) hours of each shift. A premium of thirty percent (30%) for wages and supplemental benefits on shift work performed Monday through Friday on the 4 P.M. and midnight shifts.

For shift work performed on weekends the shift premium shall be fifty percent (50%) of wages and supplemental benefits.

For shift work performed on holidays designated below, double time wages and supplemental benefits shall be paid. Also noted that the normal workday Monday through Friday 8:00 A.M. to 3:00 P.M. is not considered shift work, and therefore not subject to shift premium.

### SUPPLEMENTAL BENEFITS

Per hour worked:

<table>
<thead>
<tr>
<th>Date</th>
<th>Plumber</th>
<th>Residential**</th>
<th>Repairs &amp; Alterations*</th>
</tr>
</thead>
<tbody>
<tr>
<td>07/01/11</td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>01/01/12</td>
<td></td>
<td></td>
<td></td>
</tr>
</tbody>
</table>
### Plumber: Journeyworker

<table>
<thead>
<tr>
<th>Category</th>
<th>Hourly Rate 1</th>
<th>Hourly Rate 2</th>
</tr>
</thead>
<tbody>
<tr>
<td>Residential</td>
<td>$25.21</td>
<td>$25.46</td>
</tr>
<tr>
<td>Repairs &amp; Alterations</td>
<td>$15.10</td>
<td>$15.25</td>
</tr>
</tbody>
</table>

### Overtime Pay

Overtime:

- Plumber: See (C, O, V) on OVERTIME PAGE.
- Residential: See (D, O, V) on OVERTIME PAGE.
- Repairs & Alterations: See (B, H) on OVERTIME PAGE.

Before calculating premium pay, subtract $0.28 from regular hourly wage rate.

### Holiday

**Holiday:**

- **Plumber & Residential**
  - Paid: See (1) on HOLIDAY PAGE.
  - Overtime: See (5, 6, 11, 15, 16, 25) on HOLIDAY PAGE.
- **Repairs & Alterations**
  - Paid: See (1) on HOLIDAY PAGE.
  - Overtime: See (5, 6, 25) on HOLIDAY PAGE.

### Registered Apprentices

**Wages:**

- **(Per Hour)**
- **(1/2) year terms at the following wage:**
  - *Apprentices:* 1st&2nd 3rd&4th 5th&6th 7th&8th 9th 10th

**Supplemental Benefits per hour paid:**

- **(1/2) year term at the following dollar amount:**
  - 07/01/2009: 1st 2nd 3rd-10th
    - $0.43 $2.68 $15.97

*Note: The Repairs & Alterations Category has NO Apprentices.*

---

### Roofer

**Job Description:** Roofer

**District:** 9

### Entire Counties

Bronx, Dutchess, Kings, New York, Orange, Putnam, Queens, Richmond, Rockland, Sullivan, Ulster, Westchester

### Wages

- **Per Hour:** 07/01/2011
  - Roofer/Waterproofer: $37.50

### Supplemental Benefits

- **Journeyworker:** $27.37

### Overtime Pay

See (B, H) on OVERTIME PAGE

Note: An observed holiday that falls on a Sunday will be observed the following Monday.

### Holiday

- **Paid:** See (1) on HOLIDAY PAGE
- **Overtime:** See (5, 6, 13, 25) on HOLIDAY PAGE

### Registered Apprentices

(1) year terms at the following percentage of Journeyworkers hourly wage.

<table>
<thead>
<tr>
<th>Term</th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>Percentage</td>
<td>35%</td>
<td>50%</td>
<td>60%</td>
<td>75%</td>
</tr>
</tbody>
</table>

Supplemental Benefits:

- Per hour paid at the following term percentage of Journeyworkers.

- **Apprentice:**
  - 1st 2nd 3rd 4th
    - $3.87 $13.86 $16.50 $20.50
Sheetmetal Worker

JOB DESCRIPTION  Sheetmetal Worker  

ENTIRE COUNTIES  
Bronx, Kings, Nassau, New York, Queens, Richmond, Rockland, Suffolk, Westchester  

WAGES  
Per Hour:  

SIGN ERECTOR  
$47.20  
Add.$1.75  

*NOTE: Overhead Highway Signs and Structurally Supported Signs  
(See IRON WORKER CLASS)  

SUPPLEMENTAL BENEFITS  
PER HOUR  

$33.94  
Add.$2.10  

OVERTIME PAY  
See (A, F, S) on OVERTIME PAGE  

HOLIDAY  
Paid:  
See (5, 6, 11, 12, 16, 25) on HOLIDAY PAGE  
Overtime:  
See (5, 6, 10, 11, 12, 16, 25) on HOLIDAY PAGE  

REGISTERED APPRENTICES  
Wage per hour:  

Half (1/2) year terms at the following rate(s):  

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
<th>9th</th>
<th>10th</th>
<th>11th</th>
<th>12th</th>
<th>13th</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>$16.45</td>
<td>$18.80</td>
<td>$21.15</td>
<td>$23.50</td>
<td>$25.84</td>
<td>$28.19</td>
<td>$30.54</td>
<td>$32.89</td>
<td>$35.23</td>
<td>$37.58</td>
<td></td>
<td></td>
<td></td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour paid:  
Half (1/2) year terms at the following dollar amount.  

07/01/2011  

1st  $ 9.29  
2nd  $ 9.82  
3rd  $10.96  
4th  $12.45  
5th  $17.64  
6th  $19.20  
7th  $20.09  
8th  $22.97  
9th  $25.28  
10th $27.33  

Sheetmetal Worker

JOB DESCRIPTION  Sheetmetal Worker  

ENTIRE COUNTIES  
Bronx, Kings, Nassau, New York, Queens, Richmond, Suffolk  

WAGES  
Per Hour:  

Sheetmetal Worker  
$48.15  

For Temporary Operation or  
Maintenance of Fans  

9-137-SE
$39.17

SUPPLEMENTAL BENEFITS
Per Hour: 07/01/2011
Sheetmetal Worker $36.06

OVERTIME PAY
See (A, O) on OVERTIME PAGE
For Fan Maintenance See Codes B & O

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, 11, 15, 16, 25, 26) on HOLIDAY PAGE

REGISTERED APPRENTICES
Per Hour:

(1/2) Year Term:
1st $16.38
2nd $18.71
3rd $19.84
4th $21.46
5th $22.96
6th $24.93
7th $24.93
8th $28.72

Supplemental Benefits per hour:

1st $16.57
2nd $18.20
3rd $19.84
4th $21.46
5th $22.96
6th $24.93
7th $24.93
8th $28.72

Steamfitter $34.55
AC Service Work *Additional $1.00

Refrigeration, A/C, Oil Burner and Stoker Service and Repair.
Refrigeration Compressor installation up to 5hp (combined).
Air Condition / Heating Compressor installation up to 10hp (combined).

*Increase to be allocated at a later date

SUPPLEMENTAL BENEFITS
Per Hour
Steamfitter/Maintenance & $10.52
AC Service Work

OVERTIME PAY
OVERTIME: See (B, E, Q*, S**) on OVERTIME PAGE.

HOLIDAY
Steamfitter

06/01/2012

JOB DESCRIPTION Steamfitter

DISTRICT 9

ENTIRE COUNTIES
Bronx, Kings, Nassau, New York, Queens, Richmond, Suffolk

WAGES

Per Hour 07/01/2011

Steamfitter, Sprinkler Fitter $52.40
*Additional $3.00/Hr

For Work on Temporary Heat & Air Conditioning $40.54
*Additional $3.00/Hr

*Increase to be allocated at a later date.

SUPPLEMENTAL BENEFITS

Per Hour

Steamfitter, Sprinkler Fitter $45.91
For Work on Temporary Heat & Air conditioning $37.03

OVERTIME PAY

See (C, *D, O, V) on OVERTIME PAGE

(*D) ON ALL HVAC AND MECHANICAL CONTRACTS THAT DO NOT EXCEED $15,000,000.00 and ON ALL FIRE PROTECTION/SPRINKLER CONTRACTS THAT DO NOT EXCEED $ 1,500,00.00

HOLIDAY

Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, 11, 15, 16, 25) on HOLIDAY PAGE

REGISTERED APPRENTICES

Wages per hour worked:

(1) year terms at the following percentage of Journeyworkers wage.

Apprentices: 1st 2nd 3rd 4th 5th

40% 50% 65% 80% 85%

Supplemental Benefits:
(1) year term at the following dollar amounts:

Apprentices: 1st 2nd 3rd 4th 5th

07/01/2011 $18.73 $23.14 $29.75 $36.35 $38.56

Survey Crew Consulting

06/01/2012

JOB DESCRIPTION Survey Crew Consulting

DISTRICT 9

ENTIRE COUNTIES
Bronx, Kings, Nassau, New York, Putnam, Queens, Richmond, Suffolk, Westchester

PARTIAL COUNTIES
Dutchess: Only the portion south of the north city line in Poughkeepsie.

WAGES

Feasibility and preliminary design surveying, line and grade surveying for inspection or supervision of construction when performed under a Consulting Engineer agreement.
Survey Rates:
- Party Chief: $33.70
- Instrument Man: $28.38
- Rodman: $25.02

**SUPPLEMENTAL BENEFITS**
Per Hour 07/01/2011

- All Crew Members: $11.70

**OVERTIME PAY**
- Overtime: See (B, E*, Q, V) on OVERTIME PAGE.
  *Doubletime paid on the 9th hour on Saturday.

**HOLIDAY**
- Paid: See (5, 6, 7, 11, 16) on HOLIDAY PAGE
- Overtime: See (5, 6, 7, 11, 16) on HOLIDAY PAGE

---

**Teamster - Heavy Construction**

**JOB DESCRIPTION** Teamster - Heavy Construction

**DISTRICT** 4

**ENTIRE COUNTIES**
Bronx, Kings, New York, Queens, Richmond

**WAGES**
Per Hour 07/01/2011

- Truck Driver/Chauffer (Debris Removal, Street Level and below)
  - Trailers: $35.84
  - Euclid/Turnapull: $36.41

**SUPPLEMENTAL BENEFITS**
Per Hour 07/01/2011

- All Classifications: $36.93

**OVERTIME PAY**
- See (B, E, Q, *U) on OVERTIME PAGE
  * Applies to Holidays that fall in codes 5 and 6 below

**HOLIDAY**
- Paid: See (5, 6, 11, 15, 16, 25) on HOLIDAY PAGE
- Note: Employees receive 2 hours of Holiday Pay for each day worked in holiday week (not to exceed 8 hours)

---

**Welder**

**JOB DESCRIPTION** Welder

**DISTRICT** 1

**ENTIRE COUNTIES**

**WAGES**
Per Hour 07/01/2011

- Welder: (To be paid the same rate of the mechanic performing the work)

**OVERTIME PAY**

**HOLIDAY**
Broome County General Construction

Asbestos Worker

JOB DESCRIPTION
Asbestos Worker

DISTRICT
9

ENTIRE COUNTIES
 Allegany, Broome, Cattaraugus, Cayuga, Chautauqua, Chemung, Chenango, Cortland, Erie, Genessee, Herkimer, Jefferson, Lewis, Livingston, Madison, Monroe, Niagara, Oneida, Onondaga, Ontario, Orleans, Oswego, Otsego, Schuyler, Seneca, St. Lawrence, Steuben, Tioga, Tompkins, Wayne, Wyoming, Yates

WAGES
Per hour

07/01/2011

Asbestos Worker
Removal & Abatement Only

$ 17.50 plus additional $3.00*

Only for the removal of insulation materials from mechanical systems which are not going to be scrapped.

* To be allocated at a later date

SUPPLEMENTAL BENEFITS
Per hour paid

Journeymen

$ 7.50

OVERTIME PAY
See (B, E, *Q, **T, V) on OVERTIME PAGE

HOLIDAY
Paid:

See (1) on HOLIDAY PAGE

Overtime:

See (2, 4, 6, 25) on HOLIDAY PAGE

*Code Q applies to 4, 6, & 25

**Code T applies to 2

9-12a - Removal Only

Boilermaker

JOB DESCRIPTION
Boilermaker

DISTRICT
1

ENTIRE COUNTIES

WAGES
Per hour

07/01/2011

Boilermaker

$ 30.00

SUPPLEMENTAL BENEFITS
Per hour worked

Journeymen

$ 22.36

OVERTIME PAY
See (*B, **E, Q) on OVERTIME PAGE

** DOUBLE TIME AFTER TEN HOURS ON MON.-SAT.

HOLIDAY
Paid:

See (1) on HOLIDAY PAGE

Overtime:

See (5, 6, 15, 25) on HOLIDAY PAGE

Note: When a holiday falls on Sunday, the day observed by the State or Nation shall be observed, and when Christmas Day and New Year's fall on Saturday, Friday will be observed as the holiday.

REGISTERED APPRENTICES
Wages per hour

( 1/2 ) year terms at the following percentage of Journeymen's wage.

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
</tr>
</thead>
<tbody>
<tr>
<td>65%</td>
<td>65%</td>
<td>70%</td>
<td>75%</td>
<td>80%</td>
<td>85%</td>
<td>90%</td>
<td>95%</td>
</tr>
</tbody>
</table>
Supplemental Benefits per hour worked.

All Apprentices get same benefits as Journeyman.
Journeyman $ 18.00

**OVERTIME PAY**
See (B, E, Q) on OVERTIME PAGE

**HOLIDAY**
Paid: See (2, 17) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

Note: When a holiday falls upon a Saturday, it shall be observed on the preceding Friday. When a holiday falls upon a Sunday, it shall be observed on the following Monday.

**REGISTERED APPRENTICES**
Wages per hour:

One year terms at the following percentage of Journeyman's wage:

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>50%</td>
<td>60%</td>
<td>70%</td>
<td>80%</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour paid:

<table>
<thead>
<tr>
<th>Carpenter</th>
<th>07/01/2011</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st year term</td>
<td>$ 9.00</td>
</tr>
<tr>
<td>2nd year term</td>
<td>14.40</td>
</tr>
<tr>
<td>3rd year term</td>
<td>15.30</td>
</tr>
<tr>
<td>4th year term</td>
<td>16.20</td>
</tr>
</tbody>
</table>

**Carpenter - Heavy&Highway**

**JOB DESCRIPTION** Carpenter - Heavy&Highway

**DISTRICT 2**

**ENTIRE COUNTIES**
Broome, Tioga

**WAGES**
Per hour 07/01/2011

Heavy/Highway:

| Carpenter/Millwright | $ 27.74 |
| Piledriver | 27.74 |
| Dockbuilder | 27.74 |
| Diver, Tender (Dry Day) | 28.74 |
| Diver (Wet Day) | 60.00 |
| Certified Welder | 29.24 |
| Hazardous Waste | 29.24 |

**SUPPLEMENTAL BENEFITS**
Per hour worked 07/01/2011

$ 16.23

**OVERTIME PAY**
See (B, E, Q) on OVERTIME PAGE

**HOLIDAY**
Paid: See (2, 17) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

**REGISTERED APPRENTICES**
(1) year terms at the following percentage of journeyman's wage.

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>$13.87</td>
<td>$16.64</td>
<td>$19.42</td>
<td>$22.19</td>
</tr>
</tbody>
</table>

**SUPPLEMENTAL BENEFITS:**
07/01/2011

Per hour worked $ 16.23

**Electrician**

**JOB DESCRIPTION** Electrician

**DISTRICT 2**

**ENTIRE COUNTIES**
PARTIAL COUNTIES
Chenango: Entire county except the Townships of Columbus, New Berlin and Sherbourne.
Delaware: Only the Townships of Davenport, Delhi, Deposit, Franklin, Hamden, Masonville, Meredith, Sidney, Thompkins and Walton townships and that portion of Colchester and Hancock Townships north of the east branch of the Delaware River.
Otsego: Only the Townships of Butternuts, Hartwick, Laurens, Maryland, Milford, Morris, Oneonta, Otego, Unadilla and Westford.
Tioga: Only the Townships of Berkshire, Newark Valley, Owego, Richford and Tioga.

WAGES
Per hour: 07/01/2011 6/1/2012 6/1/2013
Electrician $ 28.65 ADDITL. ADDITL.
Cable Splicer 31.90 $1.75 $1.85

IRREGULAR SHIFT WORK: When shift work is mandated either in the job specifications or by the contracting agency, the following hourly rates will apply.
Between the hours of 4:30p.m. and 1:00a.m $ 33.66
Between the hours of 12:30a.m and 9:00a.m $ 37.65

Apprentice rates remain calculated as a percentage of the Journeyman Wireman rate.

SUPPLEMENTAL BENEFITS
Per hour worked
Journeyman $ 20.95 plus 3% of wage

OVERTIME PAY
See (B, E*, Q) on OVERTIME PAGE. *Double time after 8 hours on Saturday.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, 8, 16) on HOLIDAY PAGE

REGISTERED APPRENTICES
Year terms at the following percentages of Journeyman's wage.

<table>
<thead>
<tr>
<th></th>
<th>1st yr</th>
<th>2nd yr</th>
<th>3rd yr</th>
<th>4th yr</th>
<th>5th yr</th>
</tr>
</thead>
<tbody>
<tr>
<td>40%</td>
<td>45%</td>
<td>55%</td>
<td>65%</td>
<td>75%</td>
<td></td>
</tr>
</tbody>
</table>

Supplemental Benefits: per hour worked:

<table>
<thead>
<tr>
<th></th>
<th>1st yr</th>
<th>2nd yr</th>
<th>3rd yr</th>
<th>4th yr</th>
<th>5th yr</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st yr</td>
<td>$8.10*</td>
<td>$16.69*</td>
<td>$17.46*</td>
<td>$18.24*</td>
<td>$19.01*</td>
</tr>
</tbody>
</table>

*plus 3% of wage

Elevator Constructor 06/01/2012

JOB DESCRIPTION Elevator Constructor
DISTRIBUTION 6

ENTIRE COUNTIES
Broome, Cayuga, Chenango, Cortland, Franklin, Jefferson, Lewis, Onondaga, Oswego, St. Lawrence, Tioga, Tompkins

PARTIAL COUNTIES
Delaware: Only the towns of: Tompkins, Walton, Masonville, Sidney, Franklin and Deposit.
Madison: Only the towns of: Chittenango, Fenner, Cazenovia, Nelson, Eaton, Georgetown, Lenox, Deruyter, Lebanon and Sullivan
Oneida: Only the towns of: Florence, Camden and Vienna

WAGES
Per hour: 07/01/2011
Elevator Constructor $ 39.41
Helper 27.59

** IMPORTANT NOTICE - EFFECTIVE 04/01/2009 **
Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday, except work on general repairs and modernization.

NOTE - In order to use the '4 Day/10 Hour Work Schedule,' you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30R; additionally, there must be a dispensation of hours in place on the project.

SUPPLEMENTAL BENEFITS
Per hour worked:

$ 21.82
plus 6% of wage (under 5 years service)
plus 8% of wage (after 5 years service)

OVERTIME PAY
See (D, O, T) on OVERTIME PAGE

HOLIDAY
Paid: See (5, 6, 15, 16) on HOLIDAY PAGE
Overtime: See (5, 6, 15, 16) on HOLIDAY PAGE

REGISTERED APPRENTICES
WAGES: (1 ) year terms at the following percentage of journeyman's wage.

<table>
<thead>
<tr>
<th>Percentage</th>
<th>$</th>
<th>$</th>
<th>$</th>
<th>$</th>
</tr>
</thead>
<tbody>
<tr>
<td>55%</td>
<td>21.68</td>
<td>25.62</td>
<td>27.59</td>
<td>31.53</td>
</tr>
</tbody>
</table>

SUPPLEMENTAL BENEFITS: Same as journeymen above

Glazier

JOB DESCRIPTION Glazier

ENTIRE COUNTIES
Broome, Chemung, Chenango, Delaware, Otsego, Schuyler, Steuben, Tioga, Tompkins

WAGES
Per hour 07/01/2011 05/01/2012 Additional
Glazier 21.60 25.62 27.59 31.53

Additional $.50 per hr for all swing stagework, belt work, open steel or scaffolding over 25' or more from ground, floor or roof levels.

SUPPLEMENTAL BENEFITS
Per hour worked:

Journeyman $ 14.90

OVERTIME PAY
See (B, E*, E2, Q**) on OVERTIME PAGE.

*Double time before 8:00am and after 6:30pm on Saturday.
**Note: Emergency work on Sunday is 1 1/2 times the hourly rate.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
1000 hour terms at the following percentage of journeyman's wage.

<table>
<thead>
<tr>
<th>Term</th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
</tr>
</thead>
<tbody>
<tr>
<td>50%</td>
<td>55%</td>
<td>60%</td>
<td>65%</td>
<td>70%</td>
<td>75%</td>
<td>80%</td>
<td>90%</td>
<td></td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked:

1st & 2nd terms $ 4.95
### Insulator - Heat & Frost

**JOB DESCRIPTION** Insulator - Heat & Frost  
**DISTRICT** 6  

**ENTIRE COUNTIES**
Broome, Cayuga, Chemung, Chenango, Cortland, Herkimer, Jefferson, Lewis, Madison, Oneida, Onondaga, Oswego, Otsego, Schuyler, Seneca, St. Lawrence, Tioga, Tompkins

**WAGES**
Per hour: 07/01/2011

- Insulation Installer
  - (On mechanical systems only)
  - $28.55

**NOTE:** THE FOLLOWING RATES WILL APPLY ON ALL CONTRACTING AGENCY MANDATED SHIFTS WORKED BETWEEN THE HOURS LISTED BELOW:

- 07/01/2011
  - 1ST SHIFT (MORNING) 7-3
  - $28.55
  - 2ND SHIFT (AFTERNOON) 3-11
  - $32.83
  - 3RD SHIFT (NIGHT) 11-7
  - $35.69

**IMPORTANT NOTICE - EFFECTIVE 04/01/2009**

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

**NOTE:** In order to use the '4 Day/10 Hour Work Schedule,' you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30R; additionally, there must be a dispensation of hours in place on the project.

**SUPPLEMENTAL BENEFITS**
Per hour worked:

- Journeyman
  - $16.73

**OVERTIME PAY**
See (B1, Q) on OVERTIME PAGE

**HOLIDAY**
Paid:
- See (1) on HOLIDAY PAGE

Overtime
- See (4,6) on HOLIDAY PAGE. Also Easter.
  - Triple time for Labor Day if worked.

**REGISTERED APPRENTICES**
WAGES: (1) yr terms at the following percentage of Journeyman's wage

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>50%</td>
<td>60%</td>
<td>70%</td>
<td>80%</td>
</tr>
<tr>
<td>$14.28</td>
<td>$17.13</td>
<td>$19.99</td>
<td>$22.84</td>
</tr>
</tbody>
</table>

**SUPPLEMENTAL BENEFITS per hour worked:**

- $16.73

---

### Ironworker

**JOB DESCRIPTION** Ironworker  
**DISTRICT** 6  

**ENTIRE COUNTIES**
Broome, Cayuga, Cortland, Onondaga, Oswego, Seneca, Tioga, Tompkins

**PARTIAL COUNTIES**
Chenango: Only the Townships of Lincklaen, Otselic, Pitcher, Pharsalia, German, McDonough, Preston, Norwich, Smithville, Oxford, Guilford, Greene, Coventry, Bainbridge and Afton.


Schuyler: Only the Townships of Cayuta, Catherine, Hector and Montour.

Wayne: Only the Townships of Galen, Savanna, Rose, Butler, Huron and Wolcott

**WAGES**

Per hour: 07/01/2011

- Structural/Reinf/Rebar: $27.00
- Mach Mover & Rigger: 27.00
- Ornamental & Curtain Wall, Window Wall: 27.00
- Pre-glazed metal framed windows attached to steel or masonry, caulking: 27.00
- Fence Erector (Chain Link/Security): 27.00
- Sheeter/Bridge rail: 27.00
- Pre-Cast erector: 27.00
- Stone Derrickman: 27.00
- Pre-Engineered Bldg Erector: 27.00

*NOTE: Shift work may be performed when mandated by the owner. All shifts will be (8) hours with start times beginning between the hours listed below.*

<table>
<thead>
<tr>
<th>Shift</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st Shift (6:00am - 8:00am)</td>
<td>27.00</td>
</tr>
<tr>
<td>2nd Shift (2:30pm - 4:30pm)</td>
<td>Plus 10%</td>
</tr>
<tr>
<td>3rd Shift (11:00pm - 1:00am)</td>
<td>Plus 15%</td>
</tr>
</tbody>
</table>

**SUPPLEMENTAL BENEFITS**

Per hour worked:

- Journeymen: $20.15

**OVERTIME PAY**

See (B, E, Q) on OVERTIME PAGE

**HOLIDAY**

Paid: See (1) on HOLIDAY PAGE

Overtime: See (5, 6) on HOLIDAY PAGE

**REGISTERED APPRENTICES**

**WAGES:** (1) year terms at the following rates.

<table>
<thead>
<tr>
<th>Year</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st</td>
<td>$15.00</td>
</tr>
<tr>
<td>2nd</td>
<td>$17.00</td>
</tr>
<tr>
<td>3rd</td>
<td>$19.00</td>
</tr>
<tr>
<td>4th</td>
<td>$21.00</td>
</tr>
</tbody>
</table>

**SUPPLEMENTAL BENEFITS** per hour worked:

07/01/2011

<table>
<thead>
<tr>
<th>Year</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st year</td>
<td>$9.10</td>
</tr>
<tr>
<td>2nd year</td>
<td>15.72</td>
</tr>
<tr>
<td>3rd year</td>
<td>16.66</td>
</tr>
<tr>
<td>4th year</td>
<td>17.61</td>
</tr>
</tbody>
</table>

**Laborer - Building** 06/01/2012

**JOB DESCRIPTION** Laborer - Building

**ENTIRE COUNTIES**

Broome

**PARTIAL COUNTIES**

Chenango: Entire county except the Townships of Sherburne, Columbus and New Berlin.

Delaware: Only the Townships of Sidney, Masonville, Walton, Tompkins, Deposit, Hancock and Colchester.

Tioga: Only the Townships of Richford, Berkshire, Newark Valley, Tioga, Owego, Barton and Nichols

**WAGES**

Per hour:
SUPPLEMENTAL BENEFITS
Per Hour Worked

Journeyman:

07/01/11

$ 14.25

OVERTIME PAY
See (B, E, E2, Q) on OVERTIME PAGE

HOLIDAY
Paid:

See (1) on HOLIDAY PAGE

Overtime:

See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
1000 hr terms at the following percent of journeyman's wage

1st Term
2nd Term
3rd Term
4th Term

60%
70%
80%
90%

SUPPLEMENTAL BENEFITS: (per hour worked)

07/01/11

1st Term $ 9.24
2nd Term 10.36
3rd 11.47
4th 12.59

2-785 (7)

Laborer - Heavy&Highway 06/01/2012

JOB DESCRIPTION Laborer - Heavy&Highway

ENTIRE COUNTIES
Broome

PARTIAL COUNTIES
Chenango: Only the Townships of Linklaen, Otseelic, Smyrna, Pitcher, Pharsalis, Plymouth, North Norwich, German, McDonough, Preston, Norwich, North Norwich, Smithville, Oxford, Guilford, Greene, Coventry, Bainbridge and Afton.
Delaware: Only the Townships of Sidney, Masonville, Walton, Tompkins, Deposit, Hancock and Colchester.
Tioga: Only the Townships of Richford, Berkshire, Newark Valley, Owego, Tioga, Barton and Nichols.

WAGES
Heavy/Highway Laborer:

GROUP # A: Basic, Drill Helper, Flagman, Outboard and Hand Boats.

GROUP # B: Bull Float, Chain Saw, Concrete Aggregate Bin, Concrete Bootmen, Gin Buggy, Hand or Machine Vibrator, Jack Hammer, Mason Tender, Mortar Mixer, Pavement Breaker, Handlers of all SteelMash, Small Generators for Laborers’ Tools, Installation of Bridge Drainage Pipe, Pipe Layers, Vibrator Type Rollers, Tamper, Drill Doctor, Tail or Screw Operator on Asphalt Paver, Water Pump Operators (1-1/2” and Single Diaphragm), Nozzle (Asphalt, Gunite, Seeding, and Sand Blasting), Laborers on Chain Link Fence Erection, Rock Splitter and Power Unit, Pusher Type Concrete Saw and all other Gas, Electric, Oil and Air Tool Operators, Wrecking Laborer.

GROUP # C: Drilling equipment-only where a separate air compressor unit supplies power, Acetylene Torch Operators, Asphalt Raker and Powdeman.

GROUP # D: Blasters, Form Setters, Stone or Granite Curb Setters.
HAZARDOUS WASTE WORK:
Hazardous waste removal; Lead/Asbestos abatement and removal.

SINGLE IRREGULAR WORK SHIFT:
A single irregular work shift can start any time from 5:00 PM to 1:00 AM. All employees who work a single irregular work shift on government mandated night work shall be paid an additional $1.75 per hour. This provision shall be effective for work bid on or after July 1, 2002.

Heavy/Highway Laborer:

<table>
<thead>
<tr>
<th>Group</th>
<th>07/01/2011</th>
<th>07/01/2012</th>
</tr>
</thead>
<tbody>
<tr>
<td>A</td>
<td>$23.61</td>
<td>ADDITL.</td>
</tr>
<tr>
<td>B</td>
<td>23.81</td>
<td>$1.35</td>
</tr>
<tr>
<td>C</td>
<td>24.01</td>
<td></td>
</tr>
<tr>
<td>D</td>
<td>24.21</td>
<td></td>
</tr>
<tr>
<td>Hazardous Waste Work</td>
<td>25.61</td>
<td></td>
</tr>
</tbody>
</table>

SUPPLEMENTAL BENEFITS
(per hour worked) 07/01/2011
Journeyman $16.05

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (5, 6) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
1000 hr terms at the following percent of journeyman's wage
1st Term 60%
2nd Term 70%
3rd Term 80%
4th Term 90%

SUPPLEMENTAL BENEFITS: (per hour worked)

<table>
<thead>
<tr>
<th>Term</th>
<th>Amount</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st</td>
<td>$13.35</td>
</tr>
<tr>
<td>2nd</td>
<td>14.03</td>
</tr>
<tr>
<td>3rd</td>
<td>14.70</td>
</tr>
<tr>
<td>4th</td>
<td>15.38</td>
</tr>
</tbody>
</table>

Laborer - Tunnel 06/01/2012

JOB DESCRIPTION Laborer - Tunnel

ENTIRE COUNTIES Broome

PARTIAL COUNTIES
Chenango: Only the Townships of Linklaen, Otseelic, Smyrna, Pitcher, Pharsalis, Plymouth, North Norwich, German, McDonough, Preston, North Norwich, Smithville, Oxford, Guilford, Greene, Coventry, Bainbridge and Afton.
Delaware: Only the Townships of Sidney, Masonville, Walton, Tompkins, Deposit, Hancock and Colchester.
Tioga: Only the Townships of Richford, Berkshire, Newark Valley, Owego, Tioga, Barton and Nichols.

WAGES
GROUP A: Change House man

GROUP B: Miners and all machine men, Safety Miner, All Shaft-work, Caisson work, Laborer, Pitdumpman, Chuck tender, Brakeman, Powderman, Drilling, Blowpipe, all Air Tools, Trigger Scaling, Mipper, Gunning from Pot to Nozzle, Bit Grinder, Signal men, Concrete man, Shald Driven Tunnells & Mixed Face and Soft Ground Liner Plate Tunnells in Free Air.

<table>
<thead>
<tr>
<th>07/01/2011</th>
</tr>
</thead>
<tbody>
<tr>
<td>A): $26.79</td>
</tr>
<tr>
<td>B): $26.99</td>
</tr>
</tbody>
</table>

SUPPLEMENTAL BENEFITS Per Hour Worked 07/01/2011

| Hazardous Waste Work | $28.79 |

2-785 (7)
OVERTIME PAY
See (B, E, Q) on Overtime Page

HOLIDAY
PAID: SEE (5,6) on HOLIDAY PAGE
OVERTIME: SEE (5,6) on HOLIDAY PAGE

REGISTERED APPRENTICES
1000 hr terms at the following percent of journeyman’s wage
1st Term 60%
2nd Term 70%
3rd Term 80%
4th Term 90%

SUPPLEMENTAL BENEFITS:(per hour worked)

<table>
<thead>
<tr>
<th>Term</th>
<th>Benefit</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st</td>
<td>$13.35</td>
</tr>
<tr>
<td>2nd</td>
<td>14.03</td>
</tr>
<tr>
<td>3rd</td>
<td>14.70</td>
</tr>
<tr>
<td>4th</td>
<td>15.38</td>
</tr>
</tbody>
</table>

JOB DESCRIPTION Lineman Electrician
DISTRICT 6

ENTIRE COUNTIES

WAGES
Per hour:

NOTE: Includes Teledata Work within Ten feet of High Voltage Transmission Lines

Below rates applicable on all Overhead and Underground Transmission line work & Fiber Optic Cable where other construction trades are or have been involved. This applies to transmission line work only, not other construction.

<table>
<thead>
<tr>
<th></th>
<th>07/01/2011</th>
<th>05/07/2012</th>
</tr>
</thead>
<tbody>
<tr>
<td>Lineman/Tech./Welder</td>
<td>$44.52</td>
<td>$45.23</td>
</tr>
<tr>
<td>Cable splicer</td>
<td>44.52</td>
<td>45.23</td>
</tr>
<tr>
<td>Digging Machine Operator</td>
<td>40.07</td>
<td>40.71</td>
</tr>
<tr>
<td>Tractor Trailer Driver</td>
<td>37.84</td>
<td>38.45</td>
</tr>
<tr>
<td>Groundman/Truck Driver</td>
<td>35.62</td>
<td>36.18</td>
</tr>
<tr>
<td>Mechanic 1st Class</td>
<td>35.62</td>
<td>36.18</td>
</tr>
<tr>
<td>Flagman</td>
<td>26.71</td>
<td>27.14</td>
</tr>
</tbody>
</table>

Additional 1.00 per hr for entire crew when a helicopter is used.

Below rates apply on Switching Structures, Maintenance projects, Railroad Catenary install/maint, Third rail installation, Bonding of Rails and pipe type cable and installation of Fiber Optic Cable.

<table>
<thead>
<tr>
<th></th>
<th>07/01/2011</th>
<th>05/07/2012</th>
</tr>
</thead>
<tbody>
<tr>
<td>Lineman/Technician/Welder</td>
<td>$43.31</td>
<td>$44.01</td>
</tr>
<tr>
<td>Digging Machine Operator</td>
<td>38.98</td>
<td>39.61</td>
</tr>
<tr>
<td>Tractor Trailer Driver</td>
<td>36.81</td>
<td>37.41</td>
</tr>
<tr>
<td>Groundman/Truck Driver</td>
<td>34.65</td>
<td>35.21</td>
</tr>
<tr>
<td>Mech. 1st Class</td>
<td>34.65</td>
<td>35.21</td>
</tr>
<tr>
<td>Flagman</td>
<td>25.99</td>
<td>26.41</td>
</tr>
<tr>
<td>Certified WelderPipe Type Cable</td>
<td>45.48</td>
<td>46.21</td>
</tr>
<tr>
<td>Cable Splicer pipe type cable</td>
<td>47.64</td>
<td>48.41</td>
</tr>
</tbody>
</table>

Additional 1.00 per hour for entire crew when a helicopter job.
Below rates applicable on all overhead and underground distribution and maintenance work, and all overhead and underground transmission line work and the installation of Fiber Optic Cable where no other construction trades are or have been involved.

<table>
<thead>
<tr>
<th>Classification</th>
<th>Rate 1</th>
<th>Rate 2</th>
</tr>
</thead>
<tbody>
<tr>
<td>Lineman / Technician</td>
<td>$42.02</td>
<td>$42.72</td>
</tr>
<tr>
<td>Welder/Cable Splicer</td>
<td>42.02</td>
<td>42.72</td>
</tr>
<tr>
<td>Digging Machine Operator</td>
<td>37.82</td>
<td>38.45</td>
</tr>
<tr>
<td>Tractor Trailer Driver</td>
<td>35.72</td>
<td>36.31</td>
</tr>
<tr>
<td>Groundman/Truck Driver</td>
<td>33.62</td>
<td>34.18</td>
</tr>
<tr>
<td>Mechanic 1st Class</td>
<td>33.62</td>
<td>34.18</td>
</tr>
<tr>
<td>Flagman</td>
<td>25.21</td>
<td>25.63</td>
</tr>
</tbody>
</table>

Additional 1.00 per hr for entire crew when a helicopter is used.

Below rates applicable on all electrical sub-stations, switching structures, fiber optic cable and all other work not defined as "Utility outside electrical work"

<table>
<thead>
<tr>
<th>Classification</th>
<th>Rate 1</th>
<th>Rate 2</th>
</tr>
</thead>
<tbody>
<tr>
<td>Lineman/Technician</td>
<td>$42.02</td>
<td>$42.72</td>
</tr>
<tr>
<td>Cable Splicer pipe type cable</td>
<td>46.22</td>
<td>46.99</td>
</tr>
<tr>
<td>Certified Welder pipe type</td>
<td>44.12</td>
<td>44.86</td>
</tr>
<tr>
<td>Digging Machine Operator</td>
<td>37.82</td>
<td>38.45</td>
</tr>
<tr>
<td>Tractor Trailer Driver</td>
<td>35.72</td>
<td>36.31</td>
</tr>
<tr>
<td>Mechanic 1st Class</td>
<td>33.62</td>
<td>34.18</td>
</tr>
<tr>
<td>Groundman/Truck Driver</td>
<td>33.62</td>
<td>34.18</td>
</tr>
<tr>
<td>Flagman</td>
<td>25.21</td>
<td>25.63</td>
</tr>
</tbody>
</table>

Additional $1.00 per hour for entire crew when a helicopter is used.

** IMPORTANT NOTICE - EFFECTIVE 04/01/2009 **

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

NOTE: In order to use the '4 Day/10 Hour Work Schedule,' you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30R; additionally, there must be a dispensation of hours in place on the project.

**SUPPLEMENTAL BENEFITS**

Per hour worked including holidays listed below:

The following SUPPLEMENTAL benefits apply to all classification categories of CONSTRUCTION, TRANSMISSION and DISTRIBUTION.

<table>
<thead>
<tr>
<th>Rate 1</th>
<th>Rate 2</th>
</tr>
</thead>
<tbody>
<tr>
<td>$16.50</td>
<td>$18.25</td>
</tr>
</tbody>
</table>

*plus 7% of hourly wage paid
*plus 7% of hourly wage paid

**OVERTIME PAY**

See (B, E, Q,) on OVERTIME PAGE. Double time for all emergency work designated by the Dept. of Jurisdiction.

NOTE: THE FOLLOWING RATES WILL APPLY ON ALL CONTRACTING AGENCY MANDATED SHIFTS OF AT LEAST FIVE (5) DAYS DURATION WORKED BETWEEN THE HOURS LISTED BELOW:

<table>
<thead>
<tr>
<th>Shift</th>
<th>Hours</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st</td>
<td>8:00 AM to 4:30 PM</td>
<td>REGULAR RATE</td>
</tr>
<tr>
<td>2nd</td>
<td>4:30 PM to 1:00 AM</td>
<td>REGULAR RATE PLUS 17.3 %</td>
</tr>
<tr>
<td>3rd</td>
<td>12:30 AM to 9:00 AM</td>
<td>REGULAR RATE PLUS 31.4 %</td>
</tr>
</tbody>
</table>

**HOLIDAY**

Paid See (5, 6, 8, 13, 25) on HOLIDAY PAGE plus Gov. of NYS Election Day.
Overtime See (5, 6, 8, 13, 25) on HOLIDAY PAGE plus Gov. of NYS Election Day.

**SUPPLEMENTS for holidays paid at straight time**

**REGISTERED APPRENTICES**

(1000) hr terms at the following percentage of Journeyman's wage.

<table>
<thead>
<tr>
<th>Shift</th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>60%</td>
<td>65%</td>
<td>70%</td>
<td>75%</td>
<td>80%</td>
<td>85%</td>
<td>90%</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked:
The following SUPPLEMENTAL benefits apply to all classification categories of CONSTRUCTION, TRANSMISSION and DISTRIBUTION.

$ 16.50  $ 18.25
*plus 7% of  *plus 7% of
hourly wage paid hourly wage paid

*NOTE: The 7% is based on the hourly wage paid, straight time rate or premium rate.

Lineman Electrician - Teledata  06/01/2012

JOB DESCRIPTION  Lineman Electrician - Teledata

DISTRICT  6

ENTIRE COUNTIES

WAGES
Per hour:

FOR WORK OUTSIDE BUILDING PROPERTY LINES.

07/01/2011

Cable Splicer  $ 27.44
Installer/Repairman  26.05
Teledata Lineman  26.05
Technician/Equip Oper  26.05
Groundman  13.81

NOTE: EXCLUDES Teledata work within ten feet of High Voltage (600 volts and over) transmission lines. For this work please see LINEMAN.

SUPPLEMENTAL BENEFITS
Per hour worked:

$ 4.43
*plus 3% of hourly wage paid

*NOTE: The 3% is based on the hourly wage paid, straight time rate or premium rate.

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid:  See (1) on HOLIDAY PAGE
Overtime:  See (5, 6, 16) on HOLIDAY PAGE

Lineman Electrician - Traffic Signal Lighting  06/01/2012

JOB DESCRIPTION  Lineman Electrician - Traffic Signal Lighting

DISTRICT  6

ENTIRE COUNTIES

WAGES
Per hour:

07/01/2011  05/07/2012
Lineman/Technician  $38.02  $38.25
Certified Welder  39.92  40.16
Digging Mach  34.22  34.43
Tractor trailer driver  32.32  32.51
Groundman Truck Driver  30.42  30.60
Mechanic 1st Class  30.42  30.60
Flagman  22.81  22.95
Above rates applicable on all Lighting and Traffic Signal Systems with the installation, testing, operation, maintenance and repair of all traffic control and illumination projects, traffic monitoring systems, road weather information systems and the installation of Fiber Optic Cable.

**SUPPLEMENTAL BENEFITS**

Per hour worked:

<table>
<thead>
<tr>
<th>All classifications</th>
<th>$ 16.50</th>
<th>$18.25</th>
</tr>
</thead>
<tbody>
<tr>
<td><em>plus 6.5% of hourly wage paid</em></td>
<td><em>plus 6.5% of hourly wage paid</em></td>
<td></td>
</tr>
</tbody>
</table>

NOTE: Additional $1.00 per hr. for entire crew when a helicopter is used.

*NOTE: The 6.5% is based on the hourly wage paid, straight time rate or premium rate.

**OVERTIME PAY**

See (B, E, Q) on OVERTIME PAGE

NOTE: DOUBLE TIME FOR ALL EMERGENCY WORK DESIGNATED BY THE DEPT. OF JURISDICTION.

NOTE: THE FOLLOWING RATES WILL APPLY ON ALL CONTRACTING AGENCY MANDATED SHIFTS OF AT LEAST FIVE (5) DAYS DURATION WORKED BETWEEN THE HOURS LISTED BELOW:

<table>
<thead>
<tr>
<th>Shift</th>
<th>Hours</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>1ST SHIFT</td>
<td>8:00 AM TO 4:30 PM</td>
<td>REGULAR RATE</td>
</tr>
<tr>
<td>2ND SHIFT</td>
<td>4:30 PM TO 1:00 AM</td>
<td>REGULAR RATE PLUS 17.3%</td>
</tr>
<tr>
<td>3RD SHIFT</td>
<td>12:30 AM TO 9:00 AM</td>
<td>REGULAR RATE PLUS 31.4%</td>
</tr>
</tbody>
</table>

**HOLIDAY**

Paid See (5, 6, 8, 13, 25) on HOLIDAY PAGE plus Gov of NYS Election Day.

Overtime See (5, 6, 8, 13, 25) on HOLIDAY PAGE plus Gov of NYS Election Day.

**REGISTERED APPRENTICES**

WAGES: (1000) hour terms at the following percentage of Journeymans Wage.

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
</tr>
</thead>
<tbody>
<tr>
<td>60%</td>
<td>65%</td>
<td>70%</td>
<td>75%</td>
<td>80%</td>
<td>85%</td>
<td>90%</td>
</tr>
</tbody>
</table>

**SUPPLEMENTAL BENEFITS**: Same as Journeymen/Technician.

**Lineman Electrician - Tree Trimmer**

**JOB DESCRIPTION** Lineman Electrician - Tree Trimmer

**DISTRICT** 6

**ENTIRE COUNTRIES**


**WAGES**

Per hour:

Applies to line clearance, tree work and right-of-way preparation on all new or existing energized overhead or underground electrical, telephone and CATV lines. This also would include stump removal near underground energized electrical lines, including telephone and CATV lines.

<table>
<thead>
<tr>
<th></th>
<th>07/01/2011</th>
<th>01/01/2012</th>
</tr>
</thead>
<tbody>
<tr>
<td>Tree trimmer</td>
<td>$ 21.64</td>
<td>$ 22.08</td>
</tr>
<tr>
<td>Equip Operator</td>
<td>19.09</td>
<td>19.48</td>
</tr>
<tr>
<td>Mechanic</td>
<td>19.09</td>
<td>19.48</td>
</tr>
<tr>
<td>Truck Driver</td>
<td>16.14</td>
<td>16.46</td>
</tr>
<tr>
<td>Ground person</td>
<td>13.25</td>
<td>13.51</td>
</tr>
<tr>
<td>Flag person</td>
<td>9.44</td>
<td>9.62</td>
</tr>
</tbody>
</table>

**SUPPLEMENTAL BENEFITS**

Per hour worked:

<table>
<thead>
<tr>
<th></th>
<th>$ 7.36</th>
<th>$ 7.88</th>
</tr>
</thead>
<tbody>
<tr>
<td><em>plus 3% of hourly wage paid</em></td>
<td><em>plus 3% of hourly wage paid</em></td>
<td></td>
</tr>
</tbody>
</table>
Supplements paid at STRAIGHT TIME rate for holidays.

*NOTE: The 3% is based on the hourly wage paid, straight time rate or premium rate.

**OVERTIME PAY**
See (B, E, Q) on OVERTIME PAGE

**HOLIDAY**
Paid: See (5, 6, 8, 15, 16, 25) on HOLIDAY PAGE
Overtime: See (5, 6, 8, 15, 16, 25) on HOLIDAY PAGE

---

**Mason - Building**

**JOB DESCRIPTION** Mason - Building

**ENTIRE COUNTIES**
Broome, Chenango, Delaware, Otsego, Tioga

**WAGES**
Per hour: 07/01/2011
Building:
- Bricklayer: $28.13
- Cement Mason: 28.13
- Plasterer: 28.13
- Stone Mason: 28.13
- Tuck pointer: 28.13

**SUPPLEMENTAL BENEFITS**
Per hour worked:
- Journeyman: $14.67

**OVERTIME PAY**
See (B, E, E2, Q) on OVERTIME PAGE

**HOLIDAY**
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

**REGISTERED APPRENTICES**
Wages per hour:
(1) year terms at the following percentage of Journeyman's wage:

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>55%</td>
<td>70%</td>
<td>80%</td>
<td>90%</td>
</tr>
</tbody>
</table>

Supplemental benefits per hour worked:
- All terms: $14.67

---

**Mason - Heavy&Highway**

**JOB DESCRIPTION** Mason - Heavy&Highway

**ENTIRE COUNTIES**
Allegany, Broome, Chautauqua, Chemung, Chenango, Cortland, Delaware, Genesee, Livingston, Monroe, Ontario, Orleans, Otsego, Schuyler, Seneca, Steuben, Tioga, Tompkins, Wayne, Wyoming, Yates

**PARTIAL COUNTIES**
Cattaraugus: Entire county except in the Township of Perrysburg and the Village of Gowanda only the Bricklayer classification applies.
Erie: Only the Bricklayer classification applies.
Niagara: Only the Bricklayer classification applies.

**WAGES**
Per hour: 07/01/2011
- Additional 07/01/2012
Cement Mason $ 29.12 $ 2.00
Bricklayer 29.12 2.00

Add $1.00 per hour for work from swing stage or swing scaffold, including rolling scaffold suspended from bridges.

SUPPLEMENTAL BENEFITS
Per hour worked:

Journeyman $ 18.16

OVERTIME PAY
See (B, E, E2, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wages per hour:

750 hour terms at the following percentage of Journeyman's wage:

<table>
<thead>
<tr>
<th>Term</th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
</tr>
</thead>
<tbody>
<tr>
<td>%</td>
<td>55%</td>
<td>60%</td>
<td>65%</td>
<td>70%</td>
<td>75%</td>
<td>80%</td>
<td>85%</td>
<td>90%</td>
</tr>
</tbody>
</table>

Supplemental benefits per hour worked:

All terms $ 18.16

Mason - Tile Finisher 06/01/2012

JOB DESCRIPTION Mason - Tile Finisher
DISTRICT 5

ENTIRE COUNTIES
Allegany, Broome, Chautauqua, Chemung, Chenango, Cortland, Delaware, Otsego, Schuyler, Steuben, Tioga, Tompkins

PARTIAL COUNTIES
Cattaraugus: With the exception of the Township of Perrysburg and the Village of Gowanda.

WAGES
Per hour
Building: 07/01/2011

Tile Finisher $ 24.30
Marble, Slate, Terrazzo and Tile

Mason finisher 24.30

SUPPLEMENTAL BENEFITS
Per hour worked: $ 11.71

OVERTIME PAY
See (B, E, E2, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
1st and 2nd term 1200 hours and 3rd term 1300 hours at the following percentage of rate.

<table>
<thead>
<tr>
<th>Term</th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
</tr>
</thead>
<tbody>
<tr>
<td>%</td>
<td>55%</td>
<td>60%</td>
<td>80%</td>
</tr>
</tbody>
</table>

Supplemental Benefits:

$ 8.62 $ 8.65 $ 10.57
**Mason - Tile Setter**

**JOB DESCRIPTION**  Mason - Tile Setter  

**DISTRICT**  5  

**ENTIRE COUNTIES**  Allegany, Broome, Chautauqua, Chemung, Chenango, Cortland, Delaware, Otsego, Schuyler, Steuben, Tioga, Tompkins  

**PARTIAL COUNTIES**  
Cattaraugus: With the exception of the Township of Perrysburg and the Village of Gowanda.

**WAGES**  
Per hour:  
07/01/2011  

Tile Setter:  
$ 27.73  
Marble, Slate, Terrazzo and Tile  

**SUPPLEMENTAL BENEFITS**  
Per hour worked:  
$12.72  

**OVERTIME PAY**  
See (B, E, E2, Q) on OVERTIME PAGE  

**HOLIDAY**  
Paid:  
See (1) on HOLIDAY PAGE  
Overtime:  
See (5, 6) on HOLIDAY PAGE  

**REGISTERED APPRENTICES**  
(1) year terms at the following percentage of journeyman's rate.  

<table>
<thead>
<tr>
<th>Terms</th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>55%</td>
<td>70%</td>
<td>80%</td>
<td>90%</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked:  

<table>
<thead>
<tr>
<th>Terms</th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>$8.73</td>
<td>$ 8.86</td>
<td>$ 12.54</td>
<td>$ 12.63</td>
</tr>
</tbody>
</table>

---

**Millwright**

**JOB DESCRIPTION**  Millwright  

**DISTRICT**  2  

**ENTIRE COUNTIES**  Broome, Tioga  

**WAGES**  
Per hour:  
07/01/2011  

MILLWRIGTHS:  

<p>| | | | | |</p>
<table>
<thead>
<tr>
<th></th>
<th></th>
<th></th>
<th></th>
<th></th>
</tr>
</thead>
<tbody>
<tr>
<td>Journeyman</td>
<td>Certifide Welder</td>
<td>Hazardous Waste Work</td>
<td></td>
<td></td>
</tr>
<tr>
<td>$ 23.75</td>
<td>25.00</td>
<td>25.00</td>
<td></td>
<td></td>
</tr>
</tbody>
</table>

**SUPPLEMENTAL BENEFITS**  
Per hour worked:  
07/01/2011  

Millwrights  
$ 14.58  

**OVERTIME PAY**  
See (B, E, E2, Q) on OVERTIME PAGE  

***NOTE: Saturday may be used as a make-up day and worked at the straight time rate of pay during a work week when conditions such as weather, power failure, fire or natural disaster prevent the performance of work on a regularly scheduled work day. If a make-up day is utilized, a minimum of eight hours must be scheduled.***  

**HOLIDAY**  

Page 129
REGISTERED APPRENTICES
(1) year terms at the following percentage of journeyman’s wage.

<table>
<thead>
<tr>
<th>Term</th>
<th>Percentage</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st</td>
<td>60%</td>
</tr>
<tr>
<td>2nd</td>
<td>70%</td>
</tr>
<tr>
<td>3rd</td>
<td>80%</td>
</tr>
<tr>
<td>4th</td>
<td>90%</td>
</tr>
</tbody>
</table>

SUPPLEMENTAL BENEFITS:
Per hour worked 07/01/2011

Millwright Apprentice
- 1st Term: $7.95
- 2nd Term: 12.591
- 3rd Term: 13.254
- 4th Term: 13.917

Operating Engineer - Building 06/01/2012

ENTIRE COUNTIES
Broome, Chenango, Tioga

WAGES
CLASS A1:
Crane, hydraulic cranes, tower crane, locomotive crane, piledriver, cableway, derricks, whirlies, dragline, boom trucks over 5 tons.

CLASS A:
Shovel, all Excavators (including rubber tire full swing), Gradalls, power road grader, all CMI equipment, front-end rubber tire loader, tractor-mounted drill (quarry master), mucking machine, concrete central mix plant, concrete pump, belcrete system, automated asphalt concrete plant, and tractor road paver, boom trucks 5 tons and under, maintenance engineer, self-contained crawler drill-hydraulic rock drill.

CLASS B:
Backhoes (rubber tired backhoe/loader combination), bulldozer, pushcat, tractor, traxcavator, scraper, LeTourneau grader, form fine grader, self-propelled soil compactor (fill roller), asphalt roller, blacktop spreader, power brooms, sweepers, trenching machine, Barber Green loader, side booms, hydro hammer, concrete spreader, concrete finishing machine, one drum hoist, power hoisting (single drum), hoist two drum or more, three drum engine, power hoisting (two drum and over), two drum and swinging engine, three drum swinging engine, hod hoist, A-L frame winches, core and well drillers (one drum), post hole digger, model CHB Vibro-Tamp or similar machine, batch bin and plant operator, dinky locomotive, skid steer loader, track excavator 5/8 cubic yard or smaller, front end rubber tire loader under four cubic yards, vac truck.

CLASS C:
Fork lift, high lift, all terrain fork lift: or similar, oiler, fireman and heavy-duty greaser, boilers and steam generators, pump, vibrator, motor mixer, air compressor, dust collector, welding machine, well point, mechanical heater, generators, temporary light plants, electric submersible pumps 4" and over, murphy type diesel generator, conveyor, elevators, concrete mixer, belcrete power pack (belcrete system), seeding, and mulching machines, pumps.

* In the event that equipment listed above is operated by robotic control, the classification covering the operation will be the same as if manually operated.

WAGES per hour 07/01/2011

<table>
<thead>
<tr>
<th>Class</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td># A1</td>
<td>$32.78</td>
</tr>
<tr>
<td># A</td>
<td>30.66</td>
</tr>
<tr>
<td># B</td>
<td>30.25</td>
</tr>
<tr>
<td># C</td>
<td>28.19</td>
</tr>
</tbody>
</table>

Additional $0.50 per hr for Tower Cranes.
Additional $0.50 per hr for Cranes with Boom length & jib 150ft. and over.
Additional $1.00 per hr for Cranes with Boom length & jib 200ft. and over.
Additional $2.00 per hr over B rate for Nuclear Leader work.
Additional $0.40 per hr for tunnel or excavation of shaft 40’ or more deep.
Additional $2.50 per hr. for hazardous waste removal work on State and/or Federally designated waste site which require employees to wear Level C or above forms of personal protection.

SUPPLEMENTAL BENEFITS
Per hour paid
Journeyman $21.20

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE
Note: If a holiday falls on Sunday, it will be celebrated on Monday. If the holiday falls on Saturday, it will be celebrated on Friday. Employees who work a Saturday holiday shall be paid double time plus the holiday pay.

REGISTERED APPRENTICES
Wages per hour

1000 hours terms at the following percentage of Journeyman's wage Class B:

<table>
<thead>
<tr>
<th>Class</th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>60%</td>
<td>70%</td>
<td>80%</td>
<td>90%</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour paid

All terms $17.25

Operating Engineer - Heavy&Highway

JOB DESCRIPTION Operating Engineer - Heavy&Highway

DISTRICT 1

ENTIRE COUNTIES

PARTIAL COUNTIES
Dutchess: Defined as north of the northern boundary line of City of Poughkeepsie then due east to Route 115 to Bedelt Road then east along Bedelt Road to VanWagner Road then north along VanWagner Road to Bower Road then east along Bower Road to Rte. 44 east to Route 343 then along Route 343 east to the northern boundary of Town of Dover Plains and east along the northern boundary of Town of Dover Plains to Connecticut.
Herkimer: East of a North/South line through the Railroad Station at Little Falls.

WAGES
MASTER MECHANIC

CLASSIFICATION 1A:
Boom Truck (over 5 tons, manufacturers rating), Crane, Cherry Picker (over 5 tons capacity), Derricks (steel erection), Dragline, Overhead Crane (Gantry or Straddle type), Pile Driver, Truck Crane

CLASSIFICATION A:
Automated Concrete Spreader (CMI Type), Automatic Fine Grader, Backhoe (Except Tractor Mounted, Rubber Tired), Backhoe Excavator Full Swing (CAT 212 or similar type), Back Filling Machine, Belt Placer (CM1 Type), Blacktop Plant (Automated), Boom truck (5 tons and under), Cableway, Caission Auger, Central Mix Concrete Plant (Automated), Concrete Curb Machine (Self-Propelled, Slipform), Concrete Pump, Directional Drilling Machine, Dredge, Dual Drum Paver, Excavator (All Purpose Hydraulically Operated, Gradall or Similar), Front End Loader (4 cu. yd. and Over), Head Tower (Sauerman or Equal), Hoist (Two or Three Drum), Holland Loader, Maintenance Engineer, Mine Hoist, Mucking Machine or Mole, Pavement Breaker (SP Wertgen; PB-4 and similar type), Power Grader, Profiler (over 105 H.P.), Quad 9, Quarry Master (or equivalent), Scrapper, Shovel, Side Boom, Slip Form Paver (If a second man is needed, he shall be an Oiler), Tractor Drawn Belt-Type Loader, Truck or Trailer Mounted Log Chipper (Self Feeder), Tug Operator (Manned Rented Equipment Excluded), Tunnel Shovel

CLASSIFICATION B:
Asphalt Paver, Backhoe (Tractor Mounted, Rubber Tired), Bituminous Recycler Machine, Bituminous Spreader and Mixer, Blacktop Plant (Non-Automated), Blast or Rotary Drill (Truck or Tractor Mounted), Boring Machine, Cage Hoist, Central Mix Plant (Non-Automated) and All Concrete Batching Plants, Cherry Picker (5 tons capacity and under), Concrete Paver (Over 16S), Crawler Drill (Self-contained), Crusher, Diesel Power Unit, Drill Rigs (Tractor Mounted), Front End Loader (Under 4 cu. yd.), Greaseman/Lubrication Engineer, Hi-Pressure Boiler (15 lbs. and over), Hoist (One Drum), Hydro-Axe, Kolman Plant Loader and Similar Type Loaders (If Employer requires another man to clean the screen or to maintain the equipment, he shall be an Oiler), L.C.M. Work Boat Operator, Locomotive, Mixer (for stabilized base self-propelled), Monorail Machine, Plant Engineer, Profiler (105 H.P. and under), Pug Mill, Pump Crete, Ready Mix Concrete Plant, Refrigeration Equipment (for soil stabilization), Road Widener, Roller (all above sub-grade), Sea Mule, Self-contained Ride-on Rock Drill (Excluding Air-Track Type Drill), Skidder, Tractor with Dozer and/or Pusher, Trencher, Tugger Hoist, Vermeer saw (ride on, any size or type), Welder, Winch, Winch Cat

CLASSIFICATION C:
A Frame Winch Hoist on Truck, Aggregate Plant, Ballast Regulator (Ride-on), Boiler (used in conjunction with production), Bituminous
Heater (self-propelled), Cement and Bin Operator, Hands-Off Equipment (Compressors, Dust Collectors, Generators, Pumps, Welding
Machines, Light Plants, Heaters), Concrete Pavement Spreader and Finisher, Concrete Paver or Mixer (16S and under), Concrete Saw (self-
propelled), Conveyor, Directional Drill Machine Locator, Drill (Core), Drill (Well), Farm Tractor with accessories, Fine Grade Machine,
Fireman, Fork Lift, Form Tamper, Grout Pump, Gunite Machine, Hammers (Hydraulic self-propelled), Hydra-Spiker (Ride-on), Hydraulic
Pump (jacking system), Hydro-Blaster (Water), Mulching Machine, Oiler, Parapet Concrete or Pavement Grinder, Post Hole Digger and Post
Driver, Power Broom (towed), Power Heateman, Power Sweeper, Revinius Widener, Roller (Grade and Fill), Scarifier (Ride-on), Shell
Winder, Skid steer loader (Bobcat or similar), Span-Saw (Ride-on), Steam Cleaner, Tamper (Ride-on), Tie Extractor (Ride-on), Tie Handler
(Ride-on), Tie Inserter (Ride-on), Tie Spacer (Ride-on), Tire Repair, Track Liner (Ride-on), Tractor Tractor (with towed accessories), Vac
Truck, Vibratory Compactor, Vibro Tamp, Well Point

*Note for all above classifications of Operating Engineer - In the event that equipment listed above is operated by robotic control, the
classification covering the operation will be the same as if manually operated.

WAGES per hour

<table>
<thead>
<tr>
<th>Classification</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>Master Mechanic</td>
<td>$34.97</td>
</tr>
<tr>
<td>Class 1A</td>
<td>$33.79</td>
</tr>
<tr>
<td>Class A</td>
<td>$33.36</td>
</tr>
<tr>
<td>Class B</td>
<td>$32.45</td>
</tr>
<tr>
<td>Class C</td>
<td>$29.88</td>
</tr>
</tbody>
</table>

Additional $2.00 per hour for All Employees who work a single irregular work shift starting from 5:00 PM to 1:00 AM that is mandated by the
Contracting Agency. Additional $0.50 per hr for Cranes with Boom length & jib 150ft. and over. Additional $1.00 per hr for Cranes with Boom length & jib 200ft. and over. Additional $0.50 per hr for Tower Cranes. Additional $2.50 per hr. for hazardous waste removal work on State and/or Federally designated waste site which require employees to wear Level C or above forms of personal protection.

(**)To be allocated at a later date

SUPPLEMENTAL BENEFITS
Per hour paid

Journeyman $21.85

OVERTIME PAY
See (B, E, O) on OVERTIME PAGE

HOLIDAY
Paid: See (5, 6) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

Note: If the holiday falls on Sunday, it will be celebrated on Monday. If the holiday falls on a Saturday, it will be celebrated on Saturday.

REGISTERED APPRENTICES
Wages per hour

1000 hours terms at the following percentage of Journeyman's wage Class B

<table>
<thead>
<tr>
<th>Term</th>
<th>Percentage</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st</td>
<td>60%</td>
</tr>
<tr>
<td>2nd</td>
<td>70%</td>
</tr>
<tr>
<td>3rd</td>
<td>80%</td>
</tr>
<tr>
<td>4th</td>
<td>90%</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour paid

All Terms $17.25

1-106h

Operating Engineer - Marine Construction

<table>
<thead>
<tr>
<th>JOB DESCRIPTION</th>
<th>Operating Engineer - Marine Construction</th>
</tr>
</thead>
<tbody>
<tr>
<td>WAGES</td>
<td>Per Hour:</td>
</tr>
</tbody>
</table>

Page 132
<table>
<thead>
<tr>
<th>DREDGING OPERATIONS</th>
<th>07/01/2011</th>
</tr>
</thead>
<tbody>
<tr>
<td>CLASS A</td>
<td></td>
</tr>
<tr>
<td>Operator, Leverman,</td>
<td></td>
</tr>
<tr>
<td>Lead Dredgeman</td>
<td>$32.89</td>
</tr>
<tr>
<td></td>
<td></td>
</tr>
<tr>
<td>CLASS A1</td>
<td>To Conform to Operating Engineer</td>
</tr>
<tr>
<td>Dozer, Front Loader</td>
<td>Prevailing Wage in Locality where Work is being Performed including Benefits.</td>
</tr>
<tr>
<td>Operator</td>
<td></td>
</tr>
</tbody>
</table>

CLASS B
- Spider/Spill Barge Operator, $28.49
- Tug Operator (over 1000hp),
- Operator I, Fill Placer,
- Derrick Operator, Engineer,
- Chief Mate, Electrician,
- Chief Welder,
- Maintenance Engineer
- Certified Welder, $26.84
- Boat Operator (licensed)

CLASS C
- Drag Barge Operator, $26.14
- Steward, Mate,
- Assistant Fill Placer,
- Welder (please add) $0.06
- Boat Operator, $25.29

CLASS D
- Shoreman, Deckhand, $21.09
- Rodman, Scowman, Cook,
- Messman, Porter/Janitor
- Oiler (please add) $0.09

SUPPLEMENTAL BENEFITS

Per Hour:
THE FOLLOWING SUPPLEMENTAL BENEFITS APPLY TO ALL CATEGORIES

<table>
<thead>
<tr>
<th>Category</th>
<th>Rate</th>
<th>Description</th>
</tr>
</thead>
<tbody>
<tr>
<td>All Classes A &amp; B</td>
<td>$8.05 plus 7% of straight time wage overtime hours</td>
<td>add $0.63</td>
</tr>
<tr>
<td>All Class C</td>
<td>$7.75 plus 7% of straight time wage overtime hours</td>
<td>add $0.48</td>
</tr>
<tr>
<td>All Class D</td>
<td>$7.45 plus 7% of straight time wage overtime hours</td>
<td>add $0.23</td>
</tr>
</tbody>
</table>

OVERTIME PAY

See (B, F, R) on OVERTIME PAGE

HOLIDAY

Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, 8, 15, 26) on HOLIDAY PAGE

Operating Engineer - Survey Crew | 06/01/2012

4-25a-MarConst
JOB DESCRIPTION Operating Engineer - Survey Crew

ENTIRE COUNTIES

PARTIAL COUNTIES
Dutchess: The northern portion of the county from the northern boundary line of the City of Poughkeepsie north.
Genesee: Entire county except that portion of the county that lies west of a line down the center of Route 98 excluding that area that lies within the City of Batavia

WAGES
Per hour:
SURVEY CLASSIFICATIONS: Party Chief- One who directs a survey party. Instrument person- One who runs the instrument and assists the Party Chief. Rod person- One who holds the rods and, in general, assists the survey party.

07/01/2011 06/01/2012
Survey Rates:
Party Chief $31.62 $32.62
Instrument/Rod person 28.85 29.85
Additional $3.00 per hr. for work in a Tunnel.
Additional $2.50 per hr. for EPA or DEC certified toxic or hazardous waste work

SUPPLEMENTAL BENEFITS
Per hour worked:
Journeyman $20.50 $21.75

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (5, 6) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
WAGES: (1 yr. or 1000 hrs.) terms at the following wage rates.
1st year 60% $17.31 $17.91
2nd year 70% 20.19 20.89
3rd year 80% 23.08 23.88
SUPPLEMENTAL BENEFITS: $20.50 $21.75

Operating Engineer - Survey Crew - Consulting Engineer

JOB DESCRIPTION Operating Engineer - Survey Crew - Consulting Engineer

ENTIRE COUNTIES

PARTIAL COUNTIES
Dutchess: The northern portion of the county from the northern boundary line of the City of Poughkeepsie north.
Genesee: Entire county except that portion of the county that lies west of a line down the center of Route 98 excluding that area that lies within the City of Batavia.

WAGES
Per hour:
Feasibility and preliminary design surveying, line and grade surveying for inspection or supervision of construction when performed under a Consulting Engineer Agreement.
SURVEY CLASSIFICATIONS: Party Chief- One who directs a survey party.
Instrument Man- One who runs the instrument and assists the Party Chief.
Rodman- One who holds the rods and in general, assists the survey party.

07/01/2011 06/01/2012
Survey Rates:
Party Chief $31.62 $32.62
Instrument/Rodperson 28.85 29.85

Additional $3.00 per hr. for work in a Tunnel.
Additional $2.50 per hr. for EPA or DEC certified toxic or hazardous waste work

SUPPLEMENTAL BENEFITS
Per hour worked: $20.50 $21.75

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (5, 6) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

JOB DESCRIPTION Painter
DISTRICT 3

ENTIRE COUNTIES
Allegany, Broome, Cattaraugus, Cayuga, Chautauqua, Chemung, Chenango, Cortland, Delaware, Erie, Genesee, Herkimer, Jefferson, Lewis, Livingston, Madison, Monroe, Niagara, Oneida, Onondaga, Ontario, Orleans, Oswego, Otsego, Schuyler, Seneca, St. Lawrence, Steuben, Tioga, Tompkins, Wayne, Wyoming, Yates

WAGES
Per hour: 07/01/2011
Bridge* $35.20
Tunnel* 35.20
Tank* 33.20

For Bridge Painting Contracts, ALL WORKERS on and off the bridge (including Flagmen) are to be paid Painter's Rate; the contract must be ONLY for Bridge Painting.

* Note an additional $1.00 per hour is required when the contracting agency or project specification requires any shift to start prior to 6:00am or after 12:00 noon.

SUPPLEMENTAL BENEFITS
Per hour worked: $20.20

OVERTIME PAY
Exterior work only See (B, E4*, F, R) on OVERTIME PAGE.
All other work See (B, F, R) on OVERTIME PAGE.

* Note - Saturday is payable at straight time if the employee misses work, except where a doctor's or hospital verification of illness is produced Monday through Friday when work was available to the employee.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wages per hour:
1000 hour terms at the following percentage of Journeyman's wage rate:

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
</tr>
</thead>
<tbody>
<tr>
<td>50%</td>
<td>55%</td>
<td>60%</td>
<td>65%</td>
<td>75%</td>
<td>85%</td>
</tr>
</tbody>
</table>

Supplemental benefits per hour worked:
1st & 2nd terms $2.02
3rd & 4th terms 5.02
5th & 6th terms 6.02

3-4-Bridge, Tunnel, Tank

JOB DESCRIPTION Painter
DISTRICT 2
ENTIRE COUNTIES
Broome, Chenango, Tioga

WAGES
Per hour 07/01/2011

Painter (brush or roller), Taper $23.25
Toothpick Staging (over 25 ft.)

Epoxy Brush & Roller 23.50

Swing Scaffold, Boatswain Chair, Spray Helper, Roller over 10*
except on floors, Sandblasting, steam Cleaning, Acid and High
Pressure Water, Paper & Vinyl Hangers, Power Grinders with
Respirator, Structural Steel (buildings), Spray Work 23.75

Spray Work/Steeple Jack
(over 100 ft.) 24.25
Spray Epoxy 24.50

SINGLE IRREGULAR WORK SHIFT:
A single irregular work shift can start any time from 2:00pm to 1:00am.
All employees who work a single irregular work shift on government mandated
night work shall be paid an additional $2.00 per hour.

** IMPORTANT NOTICE - EFFECTIVE 04/01/2009 **
Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

NOTE - In order to use the '4 Day/10 Hour Work Schedule,' you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30R; additionally, there must be a dispensation of hours in place on the project.

SUPPLEMENTAL BENEFITS
Per hour worked 07/01/2011

Journeymen $ 14.42

OVERTIME PAY
See (B, E, E2, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
PAINTER APPRENTICES: (1000) hour terms at the following
percentage of journeyman's wage.

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
</tr>
</thead>
<tbody>
<tr>
<td>50%</td>
<td>55%</td>
<td>60%</td>
<td>65%</td>
<td>70%</td>
<td>75%</td>
<td>80%</td>
<td>90%</td>
</tr>
</tbody>
</table>

DRY WALL TAPER/FINISHER APPRENTICES

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
</tr>
</thead>
<tbody>
<tr>
<td>50%</td>
<td>55%</td>
<td>60%</td>
<td>65%</td>
<td>75%</td>
<td>85%</td>
</tr>
</tbody>
</table>

SUPPLEMENTAL BENEFITS: (per hour worked)

Painter Apprentice
1st through 4th terms $ 4.95
5th & 6th terms 5.45
7th & 8th terms 5.95

Dry Wall Apprentices
1st & 2nd terms $ 4.95
3rd & 4th terms 5.45
5th & 6th terms 5.95

**WAGES**

**Metal Polisher**

*Note: All workers shall be paid an additional premium in an amount equal to twenty (20%) percent of their basic straight time rate of pay for all time worked on hanging scaffolds and on standing scaffolds while working more than 34 feet off the ground. Such premium are to be paid on top of their straight time or overtime, whichever is applicable. This also applies to employees erecting scaffolding.*

**SUPPLEMENTAL BENEFITS**

<table>
<thead>
<tr>
<th>Per Hour</th>
<th>07/01/2011</th>
</tr>
</thead>
<tbody>
<tr>
<td>Journeyworker</td>
<td>$ 11.12</td>
</tr>
</tbody>
</table>

**OVERTIME PAY**

See (B, E, Q, T) on OVERTIME PAGE

**HOLIDAY**

Paid: See (5, 6, 11, 15, 16, 25, 26) on HOLIDAY PAGE

Overtime: See (5, 6, 9, 11, 15, 16, 25, 26) on HOLIDAY PAGE

**REGISTERED APPRENTICES**

55% of Basic Polisher Rate

---

**Plumber**

**WAGES**

<table>
<thead>
<tr>
<th>Per hour</th>
<th>07/01/2011</th>
<th>5/01/12</th>
<th>5/01/13</th>
</tr>
</thead>
<tbody>
<tr>
<td>Plumber/</td>
<td>$28.88</td>
<td>Additional</td>
<td>Additional</td>
</tr>
<tr>
<td>Steamfitter</td>
<td>28.88</td>
<td>$2.25</td>
<td>$2.25</td>
</tr>
</tbody>
</table>

**SUPPLEMENTAL BENEFITS**

Journeymen $19.54

Agency-mandated shift operations:
1. Less than 5 consecutive days-Time-and-one-half of regular hourly rate.

2. 5 consecutive work days or more:
   1st irregular shift-regular hourly rate plus 10%
   2nd irregular shift-regular hourly rate plus 15%

**OVERTIME PAY**

See (B, E, Q) on OVERTIME PAGE

**HOLIDAY**
REGISTERED APPRENTICES
(1) year terms at the following percentage of Journeyman's wage.

<table>
<thead>
<tr>
<th></th>
<th>1st.</th>
<th>2nd.</th>
<th>3rd.</th>
<th>4th.</th>
<th>5th.</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>40%</td>
<td>50%</td>
<td>60%</td>
<td>70%</td>
<td>80%</td>
</tr>
</tbody>
</table>

SUPPLEMENTAL BENEFITS: (per hour worked)

05/01/2011
Apprentices
$ 15.54

JOB DESCRIPTION Roofer
DISTRICT 2
ENTIRE COUNTIES
Broome, Chemung, Chenango, Delaware, Otsego, Schoharie, Schuyler, Steuben, Tioga, Tompkins

WAGES
Per hour:

<table>
<thead>
<tr>
<th></th>
<th>07/01/2011</th>
<th>06/01/2012</th>
<th>06/01/2013</th>
</tr>
</thead>
<tbody>
<tr>
<td>Roofer/Waterproofer</td>
<td>$ 23.12</td>
<td>ADDITL.</td>
<td>ADDITL.</td>
</tr>
<tr>
<td>Pitch</td>
<td>23.87</td>
<td>$1.00</td>
<td>$0.85</td>
</tr>
</tbody>
</table>

SUPPLEMENTAL BENEFITS
Journeyman
07/01/2011
$ 12.71

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
(1/2) year terms at the following percentage of journeyman's wage.

<table>
<thead>
<tr>
<th></th>
<th>1st.</th>
<th>2nd.</th>
<th>3rd.</th>
<th>4th.</th>
<th>5th.</th>
<th>6th.</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>60%</td>
<td>65%</td>
<td>70%</td>
<td>75%</td>
<td>80%</td>
<td>90%</td>
</tr>
</tbody>
</table>

SUPPLEMENTAL BENEFITS:
07/01/2011
Apprentices:

<table>
<thead>
<tr>
<th></th>
<th>1st term</th>
<th>2nd term</th>
<th>3rd term</th>
<th>4th term</th>
<th>5th term</th>
<th>6th term</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>$10.40</td>
<td>10.70</td>
<td>10.99</td>
<td>11.28</td>
<td>11.57</td>
<td>12.14</td>
</tr>
</tbody>
</table>

Sheetmetal Worker
Sheetmetal Worker
DISTRICT 2
ENTIRE COUNTIES
Allegany, Broome, Chemung, Delaware, Otsego, Schuyler, Steuben, Tioga, Tompkins

WAGES
SINGLE IRREGULAR WORK SHIFT: A single irregular work shift can start any time from 4:30PM to 12:30AM. All journeymen who work a single irregular work shift on government mandated night work shall be paid an additional $3.25 per hour. Apprentices rates to be calculated at the appropriate percentage of journeymen rate.

WAGES: (per hour)

<table>
<thead>
<tr>
<th></th>
<th>07/01/2011</th>
<th>5/1/2012</th>
<th>5/1/2013</th>
</tr>
</thead>
<tbody>
<tr>
<td>Sheetmetal Worker</td>
<td>$ 27.93</td>
<td>ADDITL.</td>
<td>ADDITL.</td>
</tr>
<tr>
<td>Polyresin Fiberglass</td>
<td>28.03</td>
<td>$ 0.75</td>
<td>$ 0.80</td>
</tr>
</tbody>
</table>

SUPPLEMENTAL BENEFITS
07/01/2011
Journeyman: $14.77

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE.
* time and one half the ninth and tenth hours then double time
** time and one half for the first ten hours then double time

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
APPRENTICES: (1/2) year terms at the following percentages of journeyman's wage.

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>40%</td>
<td>45%</td>
<td>50%</td>
<td>55%</td>
<td>60%</td>
<td>65%</td>
<td>70%</td>
<td>80%</td>
</tr>
</tbody>
</table>

SUPPLEMENTAL BENEFITS: Apprentices:

<table>
<thead>
<tr>
<th></th>
<th>1st term</th>
<th>2nd term</th>
<th>3rd term</th>
<th>4th term</th>
<th>5th term</th>
<th>6th term</th>
<th>7th term</th>
<th>8th term</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>$1.00</td>
<td>$6.73</td>
<td>$11.82</td>
<td>$11.87</td>
<td>$11.92</td>
<td>$11.97</td>
<td>$12.02</td>
<td>$12.12</td>
</tr>
</tbody>
</table>

Sprinkler Fitter 06/01/2012

JOB DESCRIPTION Sprinkler Fitter

ENTIRE COUNTIES

WAGES
Per hour

<table>
<thead>
<tr>
<th></th>
<th>07/01/2011</th>
<th>01/01/2012</th>
<th>04/01/2012</th>
<th>01/01/2013</th>
</tr>
</thead>
<tbody>
<tr>
<td>Sprinkler Fitter</td>
<td>$30.15</td>
<td>$30.15</td>
<td>$31.05</td>
<td>$31.05</td>
</tr>
</tbody>
</table>

SUPPLEMENTAL BENEFITS
Per hour worked

<p>| | | | | |</p>
<table>
<thead>
<tr>
<th></th>
<th></th>
<th></th>
<th></th>
<th></th>
</tr>
</thead>
<tbody>
<tr>
<td>Journeyman</td>
<td>$19.00</td>
<td>$19.15</td>
<td>$19.15</td>
<td>$19.30</td>
</tr>
</tbody>
</table>

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

Note: When a holiday falls on Sunday, the following Monday shall be considered a holiday and all work performed on either day shall be at the double time rate. When a holiday falls on Saturday, the preceding Friday shall be considered a holiday and all work performed on either day shall be at the double time rate.

REGISTERED APPRENTICES
Wages per hour

For Apprentices Hired Prior To 04/01/2010:

One Half Year terms at the following percentage of Journeyman's wage

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
<th>9th</th>
<th>10th</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>50%</td>
<td>50%</td>
<td>55%</td>
<td>60%</td>
<td>65%</td>
<td>70%</td>
<td>75%</td>
<td>80%</td>
<td>85%</td>
<td>90%</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked
07/01/2011  01/01/2012  04/01/2012  01/01/2013
1st & 2nd terms $ 8.15   $ 8.15   $ 8.15   $ 8.15
3rd & 4th terms  14.00   14.15   14.15   14.30
All others  19.00   19.15   19.15   19.30

For Apprentices Hired On Or After 04/01/2010:

One Half Year terms at the following percentage of Journeyman's wage

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
<th>9th</th>
<th>10th</th>
</tr>
</thead>
<tbody>
<tr>
<td>Rate</td>
<td>45%</td>
<td>50%</td>
<td>55%</td>
<td>60%</td>
<td>65%</td>
<td>70%</td>
<td>75%</td>
<td>80%</td>
<td>85%</td>
<td>90%</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked

<table>
<thead>
<tr>
<th></th>
<th>07/01/2011</th>
<th>01/01/2012</th>
<th>04/01/2012</th>
<th>01/01/2013</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st &amp; 2nd terms</td>
<td>$ 8.15</td>
<td>$ 8.15</td>
<td>$ 8.15</td>
<td>$ 8.15</td>
</tr>
<tr>
<td>3rd &amp; 4th terms</td>
<td>14.00</td>
<td>14.15</td>
<td>14.15</td>
<td>14.30</td>
</tr>
<tr>
<td>All others</td>
<td>14.75</td>
<td>14.90</td>
<td>14.90</td>
<td>15.05</td>
</tr>
</tbody>
</table>

Teamster - Building

JOB DESCRIPTION  Teamster - Building

ENTIRE COUNTIES
Broome, Delaware

PARTIAL COUNTIES
Chenango: Only the Townships of Smithville, Greene, Coventry, Oxford, Afton, Bainbridge and Guilford.
Otsego: Only the Townships of Butternuts, Laurens, Maryland, Milford, Morris, Oneonta, Otego, Unadilla and Worchester.
Tioga: Only the Townships of Nichols, Tioga, Candor, Richford, Berkshire, Newark Valley and Owego.

WAGES
GROUP # A: Single Axle.
GROUP # B: Tandem Axle.
GROUP # C: Euclids or similar equipment.

Per hour:

<table>
<thead>
<tr>
<th></th>
<th>07/01/2011</th>
</tr>
</thead>
<tbody>
<tr>
<td>Building:</td>
<td>$ 13.49</td>
</tr>
<tr>
<td>Group #A</td>
<td>13.54</td>
</tr>
<tr>
<td>Group #C</td>
<td>13.74</td>
</tr>
</tbody>
</table>

SUPPLEMENTAL BENEFITS
Supplemental Benefits:

<table>
<thead>
<tr>
<th></th>
<th>07/01/2011</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>$ 2.45</td>
</tr>
</tbody>
</table>

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (5, 6) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

Teamster - Heavy&Highway

JOB DESCRIPTION  Teamster - Heavy&Highway

ENTIRE COUNTIES
Broome, Delaware

PARTIAL COUNTIES
Chenango: Only the Townships of Smithville, Greene, Coventry, Oxford, Afton, Bainbridge and Guilford.
Otsego: Only the Townships of Butternuts, Laurens, Maryland, Milford, Morris, Oneonta, Otego, Unadilla and Worchester.
Tioga: Only the Townships of Nichols, Tioga, Candor, Richford, Berkshire, Newark Valley and Owego.

WAGES
GROUP #1: Warehousemen, Yardmen, Truck Helpers, Pickups, Panel Trucks, Flatboy
Material Trucks (straight jobs), Single Axle Dump Trucks, Dumpsters, Material Checkers and Receivers, Greasers, Truck Tiremen, Mechanics Helpers and Parts Chasers, Tandems and Batch Trucks, Mechanics, Dispatcher. Semi-Trailers, Low-boy Trucks, Asphalt Distributor Trucks, and Agitator, Mixer Trucks and Dumpcrete type vehicles, Truck Mechanic, Fuel Trucks.


07/01/2011

Heavy/Highway:

<table>
<thead>
<tr>
<th>Group</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>#1</td>
<td>$21.42</td>
</tr>
<tr>
<td>#2</td>
<td>21.62</td>
</tr>
</tbody>
</table>

For work bid on or after April 1, 1982, there shall be a 12 month carryover of the negotiated rate in effect at the time of the bid.

** IMPORTANT NOTICE - EFFECTIVE 04/01/2009 **

Four (4), ten (10) hour days may be worked at straight time during a week.

NOTE - In order to use the '4 Day/10 Hour Work Schedule,' you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30R; additionally, there must be a dispensation of hours in place on the project.

SUPPLEMENTAL BENEFITS

Per hour paid

07/01/2011

$15.99

OVERTIME PAY

See (B, E, E2, H) on OVERTIME PAGE

HOLIDAY

Paid: See (5, 6) on HOLIDAY PAGE

Overtime: See (5, 6) on HOLIDAY PAGE

2-693.H/H

Welder 06/01/2012

JOB DESCRIPTION Welder

DISTRICT 1

ENTIRE COUNTIES


WAGES

Per hour 07/01/2011

Welder (To be paid the same rate of the mechanic performing the work)

OVERTIME PAY

HOLIDAY

1-As Per Trade
Cattaraugus County General Construction

Asbestos Worker 06/01/2012

JOB DESCRIPTION Asbestos Worker

DISTRICT 9

ENTIRE COUNTIES Allegany, Broome, Cattaraugus, Cayuga, Chautauqua, Chemung, Chenango, Cortland, Erie, Genesee, Herkimer, Jefferson, Lewis, Livingston, Madison, Monroe, Niagara, Oneida, Onondaga, Ontario, Orleans, Oswego, Otsego, Schuyler, Seneca, St. Lawrence, Steuben, Tioga, Tompkins, Wayne, Wyoming, Yates

WAGES Per hour

07/01/2011

Asbestos Worker Removal & Abatement Only $ 17.50 plus additional $3.00*

Only for the removal of insulation materials from mechanical systems which are not going to be scrapped.

* To be allocated at a later date

SUPPLEMENTAL BENEFITS Per hour paid

Journeyman $ 7.50

OVERTIME PAY See (B, E, Q, **T, V) on OVERTIME PAGE

HOLIDAY Paid: See (1) on HOLIDAY PAGE

Overtime: See (2, 4, 6, 25) on HOLIDAY PAGE

*Code Q applies to 4, 6, & 25

**Code T applies to 2

9-12a - Removal Only

Boilermaker 06/01/2012

JOB DESCRIPTION Boilermaker

DISTRICT 3

ENTIRE COUNTIES Allegany, Cattaraugus, Chautauqua, Chemung, Erie, Genesee, Livingston, Monroe, Niagara, Ontario, Orleans, Schuyler, Steuben, Wayne, Wyoming, Yates

WAGES Per hour:

07/01/2011 01/01/2012

Boilermaker $ 30.27 $ 29.64

The wage rate will be 90% of the above for Maintenance work on boilers less than 100,000 pph.

SUPPLEMENTAL BENEFITS Per hour worked:

$ 21.92** $ 24.30****

OVERTIME PAY See (B, E, Q) on OVERTIME PAGE

HOLIDAY Paid: See (1) on HOLIDAY PAGE

Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES Wages per hour:

1000 hour terms at the following percentage of Journeyman's wage:

<table>
<thead>
<tr>
<th>Term</th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
</tr>
</thead>
<tbody>
<tr>
<td>65%</td>
<td>65%</td>
<td>70%</td>
<td>75%</td>
<td>80%</td>
<td>85%</td>
<td>90%</td>
<td>95%</td>
<td></td>
</tr>
</tbody>
</table>

Note - add $1.00 per hour to the wage rate for 1st through 6th term.

Supplemental Benefits per hour worked:

1st to 6th $ 20.92* $ 23.30****
Carpenter - Building 06/01/2012

JOB DESCRIPTION  Carpenter - Building

ENTIRE COUNTIES  Chautauqua

PARTIAL COUNTIES
Alleghany: Entire county except the Township of Alfred.
Cattaraugus: Entire county except the Township of Perrysburg and the Village of Gowanda.

WAGES
Per hour:  07/01/2011  06/01/2012  06/01/2013

<table>
<thead>
<tr>
<th></th>
<th>Additional</th>
<th>Additional</th>
</tr>
</thead>
<tbody>
<tr>
<td>Carpenter</td>
<td>$ 22.84</td>
<td>$ 0.84</td>
</tr>
<tr>
<td>Floorlayer</td>
<td>22.84</td>
<td>0.84</td>
</tr>
<tr>
<td>Welder</td>
<td>23.84</td>
<td>0.84</td>
</tr>
</tbody>
</table>

An addition $1.50 per hour on hazardous waste sites requiring personal protective equipment.

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

NOTE - In order to use the '4 Day/10 Hour Work Schedule,' you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30R; additionally, there must be a dispensation of hours in place on the project.

SUPPLEMENTAL BENEFITS
Per hour worked:  $ 14.47

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE
Note - Saturday may be used as a make-up day at straight time when an employee has a unexcused absence during the week (applies only to those employees on a project that lost a day on that same project).

HOLIDAY
Paid:  See (1) on HOLIDAY PAGE
Overtime:  See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wages per hour:

One year terms at the following percentage of Journeyman's wage:

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>Percentage</td>
<td>50%</td>
<td>60%</td>
<td>70%</td>
<td>80%</td>
</tr>
</tbody>
</table>

Supplemental benefits per hour worked:

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>$</td>
<td>8.25</td>
<td>8.25</td>
<td>10.75</td>
<td>10.75</td>
</tr>
</tbody>
</table>

Carpenter - Building / Heavy&Highway 06/01/2012

JOB DESCRIPTION  Carpenter - Building / Heavy&Highway

ENTIRE COUNTIES  Allegany, Cattaraugus, Chautauqua, Erie, Genesee, Niagara, Orleans, Wyoming

WAGES
Per hour:  07/01/2011

Building and Heavy Highway:
Piledriver:  $ 29.75
Dockbuilder:  29.75
Marine Construction:
### Diver Tender

<table>
<thead>
<tr>
<th>Role</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>Diver Tender</td>
<td>30.75*</td>
</tr>
<tr>
<td>Diver</td>
<td>41.37*</td>
</tr>
</tbody>
</table>

* Note - rate applies to all hours worked the day a diver dives. If a diver does not dive the piledriver / dockbuilder rate applies.

Pipe penetration rate for divers: 0’ to 50’ free, additional $0.75 per foot per hour from 51’ to 100’, plus $1.00 per foot per hour for 101’ and deeper.

Depth pay for divers: 0’ to 80’ free, additional $0.50 per foot per hour from 81’ to 100’, plus $0.75 per foot per hour from 101’ to 150’, plus $1.25 per foot per hour for 151’ and deeper. The deepest dive of the day will constitute the depth pay.

Additional $1.00 per hour for DOT and ABS Certified Welders.

Additional $2.50 per hour for hazardous and toxic waste projects.

### SUPPLEMENTAL BENEFITS

Per hour paid:

$$ 23.70 $$

### OVERTIME PAY

See (B, E, Q, V) on OVERTIME PAGE

### HOLIDAY

Paid:

See (2, 17) on HOLIDAY PAGE

Overtime:

See (5, 6) on HOLIDAY PAGE

### REGISTERED APPRENTICES

Wages per hour:

One year terms at the following percentage of Journeyman's wage:

<table>
<thead>
<tr>
<th>Term</th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>Percentage</td>
<td>50%</td>
<td>60%</td>
<td>70%</td>
<td>80%</td>
</tr>
</tbody>
</table>

Supplemental benefits per hour worked:

All terms

$$ 23.70 $$

### Carpenter - Building / Heavy&Highway

#### JOB DESCRIPTION

Carpenter - Building / Heavy&Highway

#### ENTIRE COUNTIES

Erie

#### PARTIAL COUNTIES

Cattaraugus: Only the Township of Perrysburg and the Village of Gowanda.

#### WAGES

<table>
<thead>
<tr>
<th>Role</th>
<th>07/01/2011</th>
<th>06/01/2012</th>
<th>06/01/2013</th>
</tr>
</thead>
<tbody>
<tr>
<td>Building:</td>
<td></td>
<td>Additional</td>
<td></td>
</tr>
<tr>
<td>Carpenter</td>
<td>$ 28.30</td>
<td>$ 1.17</td>
<td>$ 1.73</td>
</tr>
<tr>
<td>FloorLayer</td>
<td>28.30</td>
<td>1.17</td>
<td>1.73</td>
</tr>
<tr>
<td>Welder</td>
<td>29.30</td>
<td>1.17</td>
<td>1.73</td>
</tr>
</tbody>
</table>

An addition $1.50 per hour on hazardous waste sites requiring personal protective equipment.

<table>
<thead>
<tr>
<th>Role</th>
<th>07/01/2011</th>
<th>06/01/2012</th>
<th>06/01/2013</th>
</tr>
</thead>
<tbody>
<tr>
<td>Heavy&amp;Highway:</td>
<td></td>
<td>Additional</td>
<td></td>
</tr>
<tr>
<td>Carpenter</td>
<td>$ 30.05</td>
<td>$ 1.21</td>
<td>$ 1.79</td>
</tr>
<tr>
<td>FloorLayer</td>
<td>30.05</td>
<td>1.21</td>
<td>1.79</td>
</tr>
<tr>
<td>Welder</td>
<td>31.05</td>
<td>1.21</td>
<td>1.79</td>
</tr>
</tbody>
</table>

An addition $1.50 per hour on hazardous waste sites requiring personal protective equipment.

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

NOTE - In order to use the '4 Day/10 Hour Work Schedule,' you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30R; additionally, there must be a dispensation of hours in place on the project.

### SUPPLEMENTAL BENEFITS

Per hour paid:

$$ 23.78 $$

### OVERTIME PAY

See (B, E, Q) on OVERTIME PAGE
Note - Saturday may be used as a make-up day at straight time when an employee has a unexcused absence during the week (applies only to those employees on a project that lost a day on that same project).

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wages per hour:

One year terms at the following wage:

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>50%</td>
<td>60%</td>
<td>70%</td>
<td>80%</td>
<td></td>
</tr>
</tbody>
</table>

Supplemental benefits per hour paid:

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>$8.25</td>
<td>$8.25</td>
<td>$10.75</td>
<td>$10.75</td>
<td></td>
</tr>
</tbody>
</table>

Carpenter - Building / Heavy&Highway

JOB DESCRIPTION Carpenter - Building / Heavy&Highway

DISTRICT 1

ENTIRE COUNTIES

WAGES
Wages per hour:

Carpenter - ONLY for Artificial Turf/Synthetic
Sport Surface Installer $26.50

Note - Does not include the operation of equipment. Please see Operating Engineers rates.

SUPPLEMENTAL BENEFITS
Per hour Paid:

<table>
<thead>
<tr>
<th></th>
<th>07/01/2011</th>
</tr>
</thead>
<tbody>
<tr>
<td>Journeyman</td>
<td>$18.00</td>
</tr>
</tbody>
</table>

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (2, 17) on HOLIDAY PAGE
Overtime: See (6, 16, 27) on HOLIDAY PAGE

Note: When a holiday falls upon a Saturday, it shall be observed on the preceding Friday. When a holiday falls upon a Sunday, it shall be observed on the following Monday.

REGISTERED APPRENTICES
Wages per hour:

One year terms at the following percentage of Journeyman's wage:

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>50%</td>
<td>60%</td>
<td>70%</td>
<td>80%</td>
<td></td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour paid:

<table>
<thead>
<tr>
<th></th>
<th>07/01/2011</th>
</tr>
</thead>
<tbody>
<tr>
<td>Carpenter</td>
<td></td>
</tr>
<tr>
<td>1st year term</td>
<td>$9.00</td>
</tr>
<tr>
<td>2nd year term</td>
<td>14.40</td>
</tr>
<tr>
<td>3rd year term</td>
<td>15.30</td>
</tr>
<tr>
<td>4th year term</td>
<td>16.20</td>
</tr>
</tbody>
</table>
ENTIRE COUNTIES
Allegany, Chautauqua

PARTIAL COUNTIES
Cattaraugus: Entire county except the Township of Perrysburg and the Village of Gowanda.

WAGES
Per hour: 07/01/2011

Carpenter $ 24.49
Welder 25.99

An addition $1.50 per hour on hazardous waste sites requiring personal protective equipment.

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Friday, provided the project duration is more than forty (40) hours.

NOTE - In order to use the '4 Day/10 Hour Work Schedule,' you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30R; additionally, there must be a dispensation of hours in place on the project.

SUPPLEMENTAL BENEFITS
Per hour worked: $ 18.25

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (2, 17) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wages per hour:

One year terms at the following percentage of Journeyman's wage:

<table>
<thead>
<tr>
<th>Term</th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>50%</td>
<td>60%</td>
<td>70%</td>
<td>80%</td>
<td></td>
</tr>
</tbody>
</table>

Supplemental benefits per hour worked:

- 1st term $ 7.54
- All other terms 18.25

Electrician 06/01/2012

JOB DESCRIPTION Electrician

ENTIRE COUNTIES
Erie

PARTIAL COUNTIES
Genesee: Only the Townships of Alabama, Alexander, Darien, Oakfield, Pembroke and that portion of the Towns of Batavia and Elba that are west of Little Tonawanda Creek; Tonawanda Creek; the City limits of Batavia (in effect prior to Feb. 1, 1970) and State Highway 98 north of the City of Batavia, then north on Highway 98 to the Orleans County line.
Wyoming: Only the Townships of Arcade, Attica, Bennington, Eagle, Java, Orangeville, Sheldon and Wethersfield.

WAGES
Per hour: 07/01/2011

Electrician* $ 31.39

* Includes teledata work, except for work bid on and awarded BEFORE 7/1/2007. For all such work see ELECTRICIAN - TELEDATA/SOUND WIREDMAN.
When shift work is mandated either in the job specification or by the contracting agency the following premiums apply:
17.3% for work from 4:30PM - 1:00AM
31.4% for work from 12:30AM - 9:00AM
Additional $0.50/hr in shafts over 25 ft. deep and in underground tunnels over 75 ft. long.
Additional $0.75/hr for work on toothpicks, structural steel, temporary platforms, swinging scaffolds, boatswain chairs, smoke stacks or water towers 30 ft above the floor or for work on rolling scaffolds and ladders over 50 ft.
Additional $1.00/hr for Cable Splicers on such work as lead, and shielded cable and splices or terminations on cable 9KV and above.
Additional $1.00/hr for Hot work (Atomic plants).
Additional $2.00/hr for work on radio, TV, light towers and floating platforms or climbing ladders in excess of 100 ft. high.

**SUPPLEMENTAL BENEFITS**
Per hour worked:

$ 19.50*

* NOTE - add 3% of the posted straight time or applicable premium wage rate.

**OVERTIME PAY**
See (B, E, Q) on OVERTIME PAGE

**HOLIDAY**
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

**REGISTERED APPRENTICES**
Wages per hour:

Hour terms at the following wages:

<table>
<thead>
<tr>
<th>Hour Range</th>
<th>Wage</th>
</tr>
</thead>
<tbody>
<tr>
<td>0 to 1000</td>
<td>$11.60</td>
</tr>
<tr>
<td>1001 to 2000</td>
<td>$12.55</td>
</tr>
<tr>
<td>2001 to 3500</td>
<td>$14.15</td>
</tr>
<tr>
<td>3501 to 5000</td>
<td>$17.25</td>
</tr>
<tr>
<td>5001 to 6500</td>
<td>$21.95</td>
</tr>
<tr>
<td>6501 to 8000</td>
<td>$25.10</td>
</tr>
</tbody>
</table>

Supplemental benefits per hour worked:

<table>
<thead>
<tr>
<th>Hour Range</th>
<th>Benefit</th>
</tr>
</thead>
<tbody>
<tr>
<td>0 to 2000</td>
<td>$9.35*</td>
</tr>
<tr>
<td>2001 to 6500</td>
<td>$17.20*</td>
</tr>
<tr>
<td>6501 to 8000</td>
<td>$19.50*</td>
</tr>
</tbody>
</table>

* NOTE - add 3% of the posted straight time or applicable premium wage rate.

---

**Electrician**

**JOB DESCRIPTION** Electrician

**DISTRICT** 3

**ENTIRE COUNTIES**
Chautauqua

**PARTIAL COUNTIES**
Allegany: Only the Townships of Alma, Bolivar, Centerville, Clarksville, Cuba, Friendship, Genesee, New Hudson, Rushford, Wirt and that portion of the Townships of Amity, Angelica, Belfast, Caneadea and Scio that are west of the Genesee River.
Cattaraugus: Only the Townships of Allegany, Carrollton, Cold Spring, Conewango, Dayton, Great Valley, Hinsdale, Humphrey, Ischua, Leon, Little Valley, Napoli, Olean, Portville, Red House, Randolph, Salamanca and South Valley.

**WAGES**

<table>
<thead>
<tr>
<th>Hour Range</th>
<th>Wage</th>
</tr>
</thead>
<tbody>
<tr>
<td>07/01/2011</td>
<td>$29.75</td>
</tr>
<tr>
<td>01/01/2012</td>
<td>$1.75</td>
</tr>
</tbody>
</table>

Additional

* Includes teledata work.

When shift work is mandated either in the job specification or by the contracting agency the following premiums apply:
17.3% for work from 4:30PM - 1:00AM
31.4% for work from 12:30AM - 9:00AM

Additional $0.75 per hour for Lead Cable Splicing and any work requiring the wiping of lead.
Additional 15% above wage for work 40' above floor, or in underground mines or tunnels or from suspension-type personnel lift equipment.

**SUPPLEMENTAL BENEFITS**
Per hour paid:

$ 17.20*

* NOTE - add 5.5% of the posted straight time or applicable premium wage rate.

**OVERTIME PAY**
See (B, *E, Q, V) on OVERTIME PAGE

* Double-time for all work on Saturday in excess of 10 hours.

**HOLIDAY**
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

**REGISTERED APPRENTICES**
Wages per hour:

Hour terms at the following percentage of Journeyman's wage:

<table>
<thead>
<tr>
<th>Hour Range</th>
<th>Percentage</th>
</tr>
</thead>
<tbody>
<tr>
<td>0 to 1000</td>
<td>35%</td>
</tr>
<tr>
<td>1001 to 2000</td>
<td>40%</td>
</tr>
<tr>
<td>2001 to 2750</td>
<td>55%</td>
</tr>
<tr>
<td>2751 to 3500</td>
<td>60%</td>
</tr>
<tr>
<td>3501 to 4250</td>
<td>65%</td>
</tr>
<tr>
<td>4251 to 5000</td>
<td>70%</td>
</tr>
<tr>
<td>5001 to 5750</td>
<td>75%</td>
</tr>
<tr>
<td>5751 to 6500</td>
<td>80%</td>
</tr>
<tr>
<td>6501 to 7250</td>
<td>85%</td>
</tr>
<tr>
<td>7251 to 8000</td>
<td>90%</td>
</tr>
</tbody>
</table>

---

Page 147
Supplemental benefits per hour paid:

0 to 800 to 2000 to 3500 to 8000
$0.00* $9.55* $13.30* $16.45*

* NOTE - add 5.5% of the posted straight time or applicable premium wage rate.

### Electrician - Teledata/Sound Wireman***

**JOB DESCRIPTION** Electrician - Teledata/Sound Wireman***

**DISTRIBUTION** 3

**ENTIRE COUNTIES**

Erie

**PARTIAL COUNTIES**


Geneseo: Only the Townships of Alabama, Alexander, Darien, Oakfield, Pembroke and that portion of the Towns of Batavia and Elba that are west of Little Tonawanda Creek; Tonawanda Creek; the City limits of Batavia (in effect prior to Feb. 1, 1970) and State Highway 98 north of the City of Batavia, then north on Highway 98 to the Orleans County line.

Wyoming: Only the Townships of Arcade, Attica, Bennington, Eagle, Java, Orangeville, Sheldon and Wethersfield.

**WAGES**

***IMPORTANT INFORMATION - These rates are applicable only for projects bid on and awarded before July 1, 2007. Please contact the NYSDOL Bureau of Public Work - Buffalo District Office for additional information (phone 716-847-7159).***

For all other projects, please see ELECTRICIAN 41 rate.***

Per hour:

<table>
<thead>
<tr>
<th>Date</th>
<th>Description</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>07/01/2011</td>
<td>Teledata/Sound Wireman</td>
<td>call</td>
</tr>
<tr>
<td></td>
<td>Cabler*</td>
<td>call</td>
</tr>
</tbody>
</table>

**SUPPLEMENTAL BENEFITS**

Per hour worked:

Teledata/Sound Wireman  call
Installer              call
Cabler                 call

**OVERTIME PAY**

See (B, E, O) on OVERTIME PAGE

**HOLIDAY**

Paid:  See (5, 6) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

---

### Elevator Constructor

**JOB DESCRIPTION** Elevator Constructor

**DISTRIBUTION** 3

**ENTIRE COUNTIES**

 Allegany, Cattaraugus, Chautauqua, Erie, Genesee, Niagara, Orleans, Wyoming

**WAGES**

Per hour:

<table>
<thead>
<tr>
<th>Date</th>
<th>Description</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>07/01/2011</td>
<td>Elevator Constructor</td>
<td>$41.98</td>
</tr>
<tr>
<td></td>
<td>Helper</td>
<td>$29.39</td>
</tr>
</tbody>
</table>

**Additional**

<table>
<thead>
<tr>
<th>Date</th>
<th>Helper</th>
</tr>
</thead>
<tbody>
<tr>
<td>01/01/2012</td>
<td>$3.00</td>
</tr>
</tbody>
</table>

**IMPORTANT NOTICE - EFFECTIVE 04/01/2009**

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday.

NOTE - In order to use the '4 Day/10 Hour Work Schedule,' you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30R; additionally, there must be a dispensation of hours in place on the project.

**SUPPLEMENTAL BENEFITS**

Per hour worked:

$21.78*

Note - add 6% of regular hourly rate for all hours worked.

**OVERTIME PAY**

See (D, O) on OVERTIME PAGE
HOLIDAY
Paid: See (5, 6, 15, 16) on HOLIDAY PAGE
Overtime: See (5, 6, 15, 16) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wages per hour:

One year terms at the following percentage of Journeyman's wage:

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>55%</td>
<td>65%</td>
<td>70%</td>
<td>80%</td>
</tr>
</tbody>
</table>

Supplemental benefits per hour worked:

$ 21.78*

* Note - add 6% of regular hourly rate for all hours worked.

Glazier

**JOB DESCRIPTION** Glazier
**DISTRICT** 3

**ENTIRE COUNTIES**
Allegany, Cattaraugus, Chautauqua, Erie, Genesee, Niagara, Orleans, Wyoming

**WAGES**
Per hour:
07/01/2011 05/01/2012 Additional

Glazier
$ 24.00 $ 1.45

Working off Suspended
Scaffold (Swing Stage) 25.00 1.45

Maintenance 10.60* 0.80

* Note - This rate to be used only for all repair and replacement work such as glass breakage, glass replacement, door repair and board ups.

**SUPPLEMENTAL BENEFITS**
Per hour worked:
Journeymen Glazier $ 16.07
Maintenance 10.07

**OVERTIME PAY**
See (B, E2, F, R) on OVERTIME PAGE

**HOLIDAY**
Paid: See (1) on HOLIDAY PAGE for Glazier and Glazier Apprentices.
Paid: See (5, 6) on HOLIDAY PAGE for Maintenance
Overtime: See (5, 6) on HOLIDAY PAGE.

**REGISTERED APPRENTICES**
Wages per hour:

Glazier: 1000 hour terms at the following percentage of Journeyman's wage:

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>40%</td>
<td>45%</td>
<td>50%</td>
<td>55%</td>
<td>60%</td>
<td>70%</td>
<td>80%</td>
<td>90%</td>
</tr>
</tbody>
</table>

Supplemental benefits per hour worked:

1st & 2nd terms $ 6.30
3rd & 4th terms 7.15
All other terms 8.05

Insulator - Heat & Frost

**JOB DESCRIPTION** Insulator - Heat & Frost
**DISTRICT** 3

**ENTIRE COUNTIES**
Allegany, Cattaraugus, Chautauqua, Erie, Niagara, Wyoming

**PARTIAL COUNTIES**
Genesee: Only the Townships of Alabama, Alexander, Darien, Oakfield and Pembroke.

**WAGES**
Per Hour: 07/01/2011
Heat & Frost Insulator  $ 29.10

**SUPPLEMENTAL BENEFITS**
Per hour worked: $ 17.19

**OVERTIME PAY**
See (B, *E, **Q) on OVERTIME PAGE
* Note - Double time after 10 hours on Saturday.
** Note - Triple time on Labor Day if WORKED.

**HOLIDAY**
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

**REGISTERED APPRENTICES**
Wages per hour:

One year terms at the following percentage of Journeyman's wage:

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>50%</td>
<td>60%</td>
<td>70%</td>
<td>80%</td>
<td></td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked:

| 1st and 2nd | $ 13.54 |
| 3rd and 4th | 17.19 |

---

Ironworker 06/01/2012

**JOB DESCRIPTION** Ironworker **DISTRICT** 3

**ENTIRE COUNTIES**
Cattaraugus, Chautauqua

**PARTIAL COUNTIES**
Allegany: Entire county except the Towns of Birdsall, Burns and Grove.
Erie: All except the Town of Grand Island north of Whitehaven Road.
Genesee: Only the Townships of Alabama, Alexander, Darien and Pembroke
Steuben: Only the Townships of Canisteo, Freemont, Greenwood, Hartsville, Hornell, Hornellsville, Howard, Jasper, Troupsburg and West Union

**WAGES**
Per hour: 07/01/2011

<p>| | | | |</p>
<table>
<thead>
<tr>
<th></th>
<th></th>
<th></th>
<th></th>
</tr>
</thead>
<tbody>
<tr>
<td>Structural</td>
<td>27.67</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Ornamental</td>
<td>27.67</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Layout</td>
<td>28.17</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Rodmen</td>
<td>27.67</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Reinforcing</td>
<td>27.67</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Welders</td>
<td>27.67</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Riggers &amp; Mach. Movers</td>
<td>27.67</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Window Erector</td>
<td>25.32</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Fence Erector</td>
<td>26.27</td>
<td></td>
<td></td>
</tr>
</tbody>
</table>

**SUPPLEMENTAL BENEFITS**
Per hour worked:

<p>| | |</p>
<table>
<thead>
<tr>
<th></th>
<th></th>
</tr>
</thead>
<tbody>
<tr>
<td>Fence erectors</td>
<td>$ 21.03</td>
</tr>
<tr>
<td>All others</td>
<td>22.53</td>
</tr>
</tbody>
</table>

**OVERTIME PAY**
See (B, E, Q) on OVERTIME PAGE

**HOLIDAY**
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

**REGISTERED APPRENTICES**
Wages per hour:

One year terms at the following wage:

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
</table>

Page 150
$ 16.00  $ 18.00  $ 20.00  $ 22.00

Supplemental benefits per hour worked:

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>$ 8.24</td>
<td>$ 15.77</td>
<td>$ 16.86</td>
<td>$ 17.93</td>
</tr>
</tbody>
</table>

Laborer - Building

06/01/2012

JOB DESCRIPTION Laborer - Building

ENTIRE COUNTIES

DISTRICT 3

PARTIAL COUNTIES

Cattaraugus: Only the Townships of Perrysburg and the Village Gowanda.

WAGES

CLASS A: Basic, Boat Safety Man, Flagman, Tool Room Man, Nurseryman, Demolition Worker, Top Man, Wrecker, IBC Barriers Except on Structures, and Guard Rail, Asphalt Shovelers, Foundation Laborer over 8’ in Depth, Hod Carriers, Plaster Tender, Plaster Scaffold Builder, Pneumatic Gas, Electric Tool Operator including all forms of Busters, Jackhammers and Chipping Guns, Steel Burners.

CLASS B: Mortar Mixer, Asphalt Smoothers, Pneumatic Gas, Electric Tool Operator including all forms of Busters, Jackhammers and Chipping Guns over 8’ in depth.

CLASS C: Worker on any Swing Scaffold, Blaster, Plumbing Laborer, Wagon Drill Operator, Bottomman (caisson or cofferdam), Laser Setter, Asphalt Rakers, Asphalt Screed Man.

CLASS D: Stone Cutter, Curb Setter and Flag Layer.

CLASS E: Asbestos Removal, Deleader.

CLASS F: Hazardous Waste Worker.

Per hour:

<table>
<thead>
<tr>
<th>07/01/2011</th>
<th>07/01/2012</th>
<th>07/01/2013</th>
</tr>
</thead>
<tbody>
<tr>
<td>Building Laborer:</td>
<td>Additional</td>
<td>Additional</td>
</tr>
<tr>
<td>CLASS A</td>
<td>$ 24.58</td>
<td>$ 1.65</td>
</tr>
<tr>
<td>CLASS B</td>
<td>24.75</td>
<td>1.65</td>
</tr>
<tr>
<td>CLASS C</td>
<td>24.86</td>
<td>1.65</td>
</tr>
<tr>
<td>CLASS D</td>
<td>25.33</td>
<td>1.65</td>
</tr>
<tr>
<td>CLASS E</td>
<td>25.58</td>
<td>1.65</td>
</tr>
<tr>
<td>CLASS F</td>
<td>26.58</td>
<td>1.65</td>
</tr>
</tbody>
</table>

SUPPLEMENTAL BENEFITS

Per hour worked:

$ 20.40

OVERTIME PAY

See (B, F, R) on OVERTIME PAGE

HOLIDAY

Paid: See (1) on HOLIDAY PAGE

Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES

Wages per hour:

Hour terms at the following percentage of Journeyman's wage:

<table>
<thead>
<tr>
<th>0 to 500</th>
<th>to 1000</th>
<th>to 1500</th>
<th>to 2000</th>
<th>to 2500</th>
<th>to 3000</th>
<th>to 4000</th>
</tr>
</thead>
<tbody>
<tr>
<td>55%</td>
<td>60%</td>
<td>65%</td>
<td>70%</td>
<td>75%</td>
<td>80%</td>
<td>90%</td>
</tr>
</tbody>
</table>

Supplemental benefits per hour worked:

$ 20.40
Allegany, Chautauqua

**PARTIAL COUNTIES**
Cattaraugus: Entire county except the Town of Perrysburg and the Village of Gowanda.

### WAGES

<table>
<thead>
<tr>
<th>Description</th>
<th>Additional</th>
</tr>
</thead>
<tbody>
<tr>
<td>07/01/11</td>
<td>07/01/12</td>
</tr>
<tr>
<td>Basic and Flagman</td>
<td>$ 21.30</td>
</tr>
<tr>
<td>Blaster, Nozzelman, Curb</td>
<td>1.25</td>
</tr>
<tr>
<td>and Flatwork Formsetter not on structures, Pipelayer</td>
<td>1.25</td>
</tr>
<tr>
<td>Work 40 ft. and up</td>
<td>21.45</td>
</tr>
<tr>
<td>Hazardous Waste</td>
<td>22.80</td>
</tr>
<tr>
<td>Deleade &amp; Asbestos Removal</td>
<td>22.80</td>
</tr>
<tr>
<td>OSHA Level C or greater protective suit or any anti-contamination clothing is required</td>
<td>23.30</td>
</tr>
<tr>
<td>With supplied air respirator</td>
<td>24.30</td>
</tr>
</tbody>
</table>

**SUPPLEMENTAL BENEFITS**

Per hour worked:

$ 11.93

**OVERTIME PAY**

See (B, E, *E2, Q) on OVERTIME PAGE

* Note - this applies only to those employees on a project that lost a day on that same project.

**HOLIDAY**

Paid: See (1) on HOLIDAY PAGE

Overtime: See (5, 6) on HOLIDAY PAGE

**REGISTERED APPRENTICES**

Wages per hour:

1000 hour terms at the following percentage of Journeyman's wage:

- 1st: 70%
- 2nd: 80%
- 3rd: 85%
- 4th: 90%

Supplemental benefits per hour worked:

$ 11.93

---

### Laborer - Heavy&Highway

**JOB DESCRIPTION** Laborer - Heavy&Highway

**ENTIRE COUNTIES**

Allegany, Cattaraugus

**PARTIAL COUNTIES**

Chautauqua: Only the Townships of Busti, Carroll, Chautauqua, Clymer, Ellery, Ellicott, Ellington, French Creek, Gerry, Harmony, Kiantone, Mina, North Harmony, Poland, Sherman, Stockton and the City of Jamestown.

**WAGES**

**GROUP A:** Basic, Drill Helper, Flagman, Outboard and Hand Boats. Chain Saw, Concrete Aggregate Bin, Concrete Bootmen, Gin Buggy, Hand or Machine Vibrator, Jack Hammer, Mason Tender, Mortar Mixer, Pavement Breaker, Handlers of Steel Mesh, Small Generators for Laborers' Tools, Pipe Layers, Vibrator Type Rollers, Tamper, Drill Doctor Water Pump Operators (2" and Single Diaphragm), Nozzle (Asphalt, Gunite, Seeding, and Sand Blasting), Laborers on Chain Link Fence Erection, Rock Splitter and Power Unit, Pusher Type Concrete Saw and all other Gas, Electric, Oil and Air Tool Operators, Wrecking Laborer, Grade Checker.

**GROUP B:** All Rock or Drilling Machine Operators (Except Quarry Master and Similar Type), Acetylene Torch Operators and Powderman. Blasters, Curb and Flatwork Formsetters not on structures, Stone or Granite Curb Setters, Designated Asphalt Rakers (not on cold patch), Tail or Screw Operator on Asphalt Paver.

<table>
<thead>
<tr>
<th>Description</th>
<th>Additional</th>
</tr>
</thead>
<tbody>
<tr>
<td>07/01/11</td>
<td>07/01/12</td>
</tr>
<tr>
<td>GROUP A</td>
<td>$ 23.84</td>
</tr>
<tr>
<td>GROUP B</td>
<td>24.24</td>
</tr>
<tr>
<td>Hazardous Waste</td>
<td>25.34</td>
</tr>
</tbody>
</table>

**SUPPLEMENTAL BENEFITS**
Per hour worked: $15.35

**OVERTIME PAY**
See (B, E, Q) on OVERTIME PAGE

**HOLIDAY**
Paid: See (5, 6) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

**REGISTERED APPRENTICES**
Wages per hour:

1000 hour terms at the following percentage of Journeyman's wage:

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>%</td>
<td>70%</td>
<td>80%</td>
<td>85%</td>
<td>90%</td>
</tr>
</tbody>
</table>

Supplemental benefits per hour worked:

$15.35

---

**Lineman Electrician** 06/01/2012

**JOB DESCRIPTION** Lineman Electrician

**DISTRICT** 6

**ENTIRE COUNTIES**

**WAGES**
Per hour:

NOTE: Includes Teledata Work within Ten feet of High Voltage Transmission Lines

Below rates applicable on all Overhead and Underground Transmission line work & Fiber Optic Cable where other construction trades are or have been involved. This applies to transmission line work only, not other construction.

<table>
<thead>
<tr>
<th></th>
<th>07/01/2011</th>
<th>05/07/2012</th>
</tr>
</thead>
<tbody>
<tr>
<td>Lineman/Tech./Welder</td>
<td>$44.52</td>
<td>$45.23</td>
</tr>
<tr>
<td>Cable splicer</td>
<td>44.52</td>
<td>45.23</td>
</tr>
<tr>
<td>Digging Machine Operator</td>
<td>40.07</td>
<td>40.71</td>
</tr>
<tr>
<td>Tractor Trailer Driver</td>
<td>37.84</td>
<td>38.45</td>
</tr>
<tr>
<td>Groundman/Truck Driver</td>
<td>35.62</td>
<td>36.18</td>
</tr>
<tr>
<td>Mechanic 1st Class</td>
<td>35.62</td>
<td>36.18</td>
</tr>
<tr>
<td>Flagman</td>
<td>26.71</td>
<td>27.14</td>
</tr>
</tbody>
</table>

Additional 1.00 per hr for entire crew when a helicopter is used.

Below rates apply on Switching Structures, Maintenance projects, Railroad Catenary inst/maint, Third rail installation, Bonding of Rails and pipe type cable and installation of Fiber Optic Cable.

<table>
<thead>
<tr>
<th></th>
<th>07/01/2011</th>
<th>05/07/2012</th>
</tr>
</thead>
<tbody>
<tr>
<td>Lineman/Technician/Welder</td>
<td>$43.31</td>
<td>$44.01</td>
</tr>
<tr>
<td>Digging Machine Operator</td>
<td>38.98</td>
<td>39.61</td>
</tr>
<tr>
<td>Tractor Trailer Driver</td>
<td>36.81</td>
<td>37.41</td>
</tr>
<tr>
<td>Groundman/Truck Driver</td>
<td>34.65</td>
<td>35.21</td>
</tr>
<tr>
<td>Mech. 1st Class</td>
<td>34.65</td>
<td>35.21</td>
</tr>
<tr>
<td>Flagman</td>
<td>25.99</td>
<td>26.41</td>
</tr>
<tr>
<td>Certified WelderPipe Type Cable</td>
<td>45.48</td>
<td>46.21</td>
</tr>
<tr>
<td>Cable Splicer pipe type cable</td>
<td>47.64</td>
<td>48.41</td>
</tr>
</tbody>
</table>

Additional 1.00 per hour for entire crew when a helicopter job.

Below rates applicable on all overhead and underground distribution and maintenance work, and all overhead and underground transmission line work and the installation of Fiber Optic Cable where no other construction trades are or have been involved.
Lineman / Technician $ 42.02 $ 42.72
Welder/Cable Splicer 42.02 42.72
Digging Machine Operator 37.82 38.45
Tractor Trailer Driver 35.72 36.31
Groundman/Truck Driver 33.62 34.18
Mechanic 1st Class 33.62 34.18
Flagman 25.21 25.63

Additional 1.00 per hr for entire crew when a helicopter is used.

Below rates applicable on all electrical sub-stations, switching structures, fiber optic cable and all other work not defined as "Use outside electrical work"

Lineman/Technician $ 42.02 $ 42.72
Cable Splicer pipe type cable 46.22 46.99
Certified Welder pipe type 44.12 44.86
Digging Machine Operator 37.82 38.45
Tractor Trailer Driver 35.72 36.31
Mechanic 1st Class 33.62 34.18
Groundman/Truck Driver 33.62 34.18
Flagman 25.21 25.63

Additional $ 1.00 per hour for entire crew when a helicopter is used.

** IMPORTANT NOTICE - EFFECTIVE 04/01/2009 **
Four (4), ten (10) hour days maybe worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

NOTE - In order to use the '4 Day/10 Hour Work Schedule,' you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30R; additionally, there must be a dispensation of hours in place on the project.

**SUPPLEMENTAL BENEFITS**
Per hour worked including holidays listed below:

The following SUPPLEMENTAL benefits apply to all classification categories of CONSTRUCTION, TRANSMISSION and DISTRIBUTION.

$ 16.50 $ 18.25
*plus 7% of *plus 7% of
hourly wage paid hourly wage paid

**OVERTIME PAY**
See (B, E, Q,) on OVERTIME PAGE. Double time for all emergency work designated by the Dept. of Jurisdiction.

NOTE: THE FOLLOWING RATES WILL APPLY ON ALL CONTRACTING AGENCY MANDATED SHIFTS OF AT LEAST FIVE (5) DAYS DURATION WORKED BETWEEN THE HOURS LISTED BELOW:

1st shift 8:00 AM to 4:30 PM REGULAR RATE
2nd shift 4:30 PM to 1:00 AM REGULAR RATE PLUS 17.3%
3rd shift 12:30 AM to 9:00 AM REGULAR RATE PLUS 31.4%

**HOLIDAY**
Paid See (5, 6, 8, 13, 25) on HOLIDAY PAGE plus Gov. of NYS Election Day.
Overtime See (5, 6, 8, 13, 25) on HOLIDAY PAGE plus Gov. of NYS Election Day.

**SUPPLEMENTS** for holidays paid at straight time

**REGISTERED APPRENTICES**
(1000) hr terms at the following percentage of Journeyman's wage.

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
</tr>
</thead>
<tbody>
<tr>
<td>60%</td>
<td>65%</td>
<td>70%</td>
<td>75%</td>
<td>80%</td>
<td>85%</td>
<td>90%</td>
<td></td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked:

The following SUPPLEMENTAL benefits apply to all classification categories of CONSTRUCTION, TRANSMISSION and DISTRIBUTION.
Lineman Electrician - Teledata  06/01/2012

JOB DESCRIPTION  Lineman Electrician - Teledata

DISTRICT  6

ENTIRE COUNTIES

WAGES
Per hour:

FOR WORK OUTSIDE BUILDING PROPERTY LINES.

07/01/2011

Cable Splicer  $27.44
Installer/Repairman  26.05
Teledata Lineman  26.05
Technician/Equip Oper  26.05
Groundman  13.81

NOTE: EXCLUDES Teledata work within ten feet of High Voltage (600 volts and over) transmission lines. For this work please see LINEMAN.

SUPPLEMENTAL BENEFITS
Per hour worked:

$4.43
*plus 3% of hourly wage paid

NOTE: The 3% is based on the hourly wage paid, straight time rate or premium rate.

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, 16) on HOLIDAY PAGE

6-1249LT - Teledata

Lineman Electrician - Traffic Signal Lighting  06/01/2012

JOB DESCRIPTION  Lineman Electrician - Traffic Signal Lighting

DISTRICT  6

ENTIRE COUNTIES

WAGES
Per hour:

07/01/2011  05/07/2012
Lineman/Technician  $38.02  $38.25
Certified Welder  39.92  40.16
Digging Mach  34.22  34.43
Tractor trailer driver  32.32  32.51
Groundman Truck Driver  30.42  30.60
Mechanic 1st Class  30.42  30.60
Flagman  22.81  22.95

Above rates applicable on all Lighting and Traffic Signal Systems with the installation, testing, operation, maintenance and repair of all traffic control and illumination projects, traffic monitoring systems, road weather information systems and the installation of Fiber Optic Cable.
SUPPLEMENTAL BENEFITS
Per hour worked:

All classifications

$ 16.50

*plus 6.5% of hourly wage paid

$18.25

*plus 6.5% of hourly wage paid

NOTE: Additional $1.00 per hr. for entire crew when a helicopter is used.

*NOTE: The 6.5% is based on the hourly wage paid, straight time rate or premium rate.

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

NOTE: DOUBLE TIME FOR ALL EMERGENCY WORK DESIGNATED BY THE DEPT. OF JURISDICTION.

NOTE: THE FOLLOWING RATES WILL APPLY ON ALL CONTRACTING AGENCY MANDATED SHIFTS OF AT LEAST FIVE (5) DAYS DURATION WORKED BETWEEN THE HOURS LISTED BELOW:

<table>
<thead>
<tr>
<th>Shift</th>
<th>Hours</th>
<th>Rate Description</th>
</tr>
</thead>
<tbody>
<tr>
<td>1ST SHIFT</td>
<td>8:00 AM TO 4:30 PM</td>
<td>REGULAR RATE</td>
</tr>
<tr>
<td>2ND SHIFT</td>
<td>4:30 PM TO 1:00 AM</td>
<td>REGULAR RATE PLUS 17.3%</td>
</tr>
<tr>
<td>3RD SHIFT</td>
<td>12:30 AM TO 9:00 AM</td>
<td>REGULAR RATE PLUS 31.4%</td>
</tr>
</tbody>
</table>

HOLIDAY

Paid See (5, 6, 8, 13, 25) on HOLIDAY PAGE plus Gov of NYS Election Day.

Overtime See (5, 6, 8, 13, 25) on HOLIDAY PAGE plus Gov of NYS Election Day.

REGISTERED APPRENTICES

WAGES: (1000) hour terms at the following percentage of Journeymans Wage.

<table>
<thead>
<tr>
<th>60%</th>
<th>65%</th>
<th>70%</th>
<th>75%</th>
<th>80%</th>
<th>85%</th>
<th>90%</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>2nd</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>3rd</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>4th</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>5th</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>6th</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>7th</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
</tbody>
</table>

SUPPLEMENTAL BENEFITS: Same as Journeymen/Technician.

Lineman Electrician - Tree Trimmer 06/01/2012

JOB DESCRIPTION Lineman Electrician - Tree Trimmer

ENTIRE COUNTIES


WAGES

Per hour:

Applies to line clearance, tree work and right-of-way preparation on all new or existing energized overhead or underground electrical, telephone and CATV lines. This also would include stump removal near underground energized electrical lines, including telephone and CATV lines.

<table>
<thead>
<tr>
<th></th>
<th>07/01/2011</th>
<th>01/01/2012</th>
</tr>
</thead>
<tbody>
<tr>
<td>Tree trimmer</td>
<td>$ 21.64</td>
<td>$ 22.08</td>
</tr>
<tr>
<td>Equip Operator</td>
<td>19.09</td>
<td>19.48</td>
</tr>
<tr>
<td>Mechanic</td>
<td>19.09</td>
<td>19.48</td>
</tr>
<tr>
<td>Truck Driver</td>
<td>16.14</td>
<td>16.46</td>
</tr>
<tr>
<td>Ground person</td>
<td>13.25</td>
<td>13.51</td>
</tr>
<tr>
<td>Flag person</td>
<td>9.44</td>
<td>9.62</td>
</tr>
</tbody>
</table>

SUPPLEMENTAL BENEFITS
Per hour worked:

$ 7.36

*plus 3% of hourly wage paid

$ 7.88

*plus 3% of hourly wage paid

Supplements paid at STRAIGHT TIME rate for holidays.
*NOTE: The 3% is based on the hourly wage paid, straight time rate or premium rate.

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (5, 6, 8, 15, 16, 25) on HOLIDAY PAGE
Overtime: See (5, 6, 8, 15, 16, 25) on HOLIDAY PAGE

Mason - Building 06/01/2012

JOB DESCRIPTION  Mason - Building

DISTRICT  5

ENTIRE COUNTIES
Erie, Niagara, Orleans

PARTIAL COUNTIES
Cattaraugus: Only the Township of Perrysburg and the Village of Gowanda.

WAGES
Per hour: 07/01/2011

Bricklayer $ 29.83
Tuck Pointer 29.83
Cement Mason* 29.83*
Plasterer * 29.83*
Stone Mason 29.83

* Applies only to Orleans County, all other areas have separate rates.

SUPPLEMENTAL BENEFITS
Per hour worked:

Journeyman $ 18.75

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wages per hour:

1250 hour terms at the following wage:

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>$ 15.96</td>
<td>$ 16.91</td>
<td>$ 20.07</td>
<td>$ 23.74</td>
</tr>
</tbody>
</table>

Supplemental benefits per hour worked:

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>$ 8.26</td>
<td>$ 13.38</td>
<td>$ 14.54</td>
<td>$ 15.69</td>
</tr>
</tbody>
</table>

Mason - Building 06/01/2012

JOB DESCRIPTION  Mason - Building

DISTRICT  3

ENTIRE COUNTIES
Erie, Niagara

PARTIAL COUNTIES
Cattaraugus: Only the Township of Perrysburg and the Village of Gowanda.

WAGES
Per hour: 07/01/2011 04/01/12

Plasterer $ 27.55 $ 28.30
Additional $2.00/hr for work on swing stage over 20 feet.
SUPPLEMENTAL BENEFITS
Per hour worked:

$ 14.34 $ 14.34

OVERTIME PAY
Exterior work only See (B, E, E2, Q) on OVERTIME PAGE.
All other work See (B, E, Q) on OVERTIME PAGE.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wages per hour:

Hour terms at the following dollar amounts:

0 to 1000 to 2000 to 3000 to 4000 to 4700 to 5400 to 6000
$ 11.30 $ 12.30 $ 13.30 $ 14.30 $ 16.30 $ 17.30 $ 18.30

Supplemental benefits per hour worked:

Hour terms at the following dollar amounts:

0 to 500 to 4700 to 5400 to 6000
$ 0.00 $ 2.00 $ 3.00 $ 4.00

Mason - Building 06/01/2012

JOB DESCRIPTION Mason - Building

DISTRICT 5

ENTIRE COUNTIES
Chautauqua

PARTIAL COUNTIES
Allegany: Entire county except the Townships of Alfred, Almond, Andover and Burns.
Cattaraugus: Entire county except the Township of Perrysburg and the Village of Gowanda.

WAGES
Per hour: 07/01/2011

Bricklayer $ 28.35
Cement Mason 28.35
Plasterer 28.35
Tuck pointer 28.35
Stone Mason 28.35

SUPPLEMENTAL BENEFITS
Per hour worked:

Journeyman $ 14.45

OVERTIME PAY
See (B, E, E2, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
(1) year terms at the following percentage of Journeyman's wage.

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>55%</td>
<td>70%</td>
<td>80%</td>
<td>90%</td>
</tr>
</tbody>
</table>

Supplements per hour worked:

All terms $ 14.45

5-3B - Jam - Z2
Mason - Building / Heavy&Highway

06/01/2012

JOB DESCRIPTION  Mason - Building / Heavy&Highway

ENTIRE COUNTIES
Erie

PARTIAL COUNTIES
Cattaraugus: Only the Township of Perrysburg and the Village of Gowanda.

WAGES
Per hour: 07/01/2011

Cement Mason $27.00
Additional $0.25 per hr for Swing scaffold or exterior scaffold 42’ or higher.

SUPPLEMENTAL BENEFITS
Per hour paid:

$24.27

OVERTIME PAY
See (B, E, Q, V) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wages per hour:

750 hour terms at the following dollar amounts:

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
</tr>
</thead>
<tbody>
<tr>
<td>$12.65</td>
<td>$13.65</td>
<td>$14.65</td>
<td>$17.65</td>
<td>$19.65</td>
<td>$21.65</td>
</tr>
</tbody>
</table>

Supplemental benefits per hour paid:

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
</tr>
</thead>
<tbody>
<tr>
<td>$4.03</td>
<td>$6.53</td>
<td>$7.95</td>
<td>$10.77</td>
<td>$12.34</td>
<td>$14.97</td>
</tr>
</tbody>
</table>

Mason - Heavy&Highway

06/01/2012

JOB DESCRIPTION  Mason - Heavy&Highway

DISTRICT  5

ENTIRE COUNTIES
Allegany, Broome, Chautauqua, Chemung, Chenango, Cortland, Delaware, Genesee, Livingston, Monroe, Ontario, Orleans, Otsego, Schuyler, Seneca, Steuben, Tioga, Tompkins, Wayne, Wyoming, Yates

PARTIAL COUNTIES
Cattaraugus: Entire county except in the Township of Perrysburg and the Village of Gowanda only the Bricklayer classification applies.
Erie: Only the Bricklayer classification applies.
Niagara: Only the Bricklayer classification applies.

WAGES
Per hour: 07/01/2011 07/01/2012

Cement Mason $29.12 $2.00
Bricklayer 29.12 2.00

Add $1.00 per hour for work from swing stage or swing scaffold, including rolling scaffold suspended from bridges.

SUPPLEMENTAL BENEFITS
Per hour worked:

Journeyman $18.16

OVERTIME PAY
See (B, E, Q, V) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wages per hour:
750 hour terms at the following percentage of Journeyman's wage:

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
</tr>
</thead>
<tbody>
<tr>
<td>55%</td>
<td>60%</td>
<td>65%</td>
<td>70%</td>
<td>75%</td>
<td>80%</td>
<td>85%</td>
<td>90%</td>
</tr>
</tbody>
</table>

Supplemental benefits per hour worked:

All terms $ 18.16 5-3h

---

**Mason - Tile Finisher** 06/01/2012

**JOB DESCRIPTION** Mason - Tile Finisher

**DISTRICT** 5

**ENTIRE COUNTIES**
Erie, Niagara, Orleans

**PARTIAL COUNTIES**
Cattaraugus: Only the Township of Perrysburg and the Village of Gowanda.

**WAGES**
Per hour: 07/01/2011

Tile Finisher $ 27.44
Marble, Slate, Terrazzo and Tile
Mason Finisher 27.44

**SUPPLEMENTAL BENEFITS**
Per hour worked: $ 11.41

**OVERTIME PAY**
See (B, E, E2, Q) on OVERTIME PAGE

**HOLIDAY**
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

**REGISTERED APPRENTICES**
1200 hours 1st and 2nd term and 1300 hours 3rd term at the following wages.

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
</tr>
</thead>
<tbody>
<tr>
<td>$ 14.36</td>
<td>$ 16.80</td>
<td>$ 22.60</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked:

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
</tr>
</thead>
<tbody>
<tr>
<td>$ 4.99</td>
<td>$ 6.45</td>
<td>$ 8.45</td>
</tr>
</tbody>
</table>

---

**Mason - Tile Finisher** 06/01/2012

**JOB DESCRIPTION** Mason - Tile Finisher

**DISTRICT** 5

**ENTIRE COUNTIES**
Allegany, Broome, Chautauqua, Chemung, Chenango, Cortland, Delaware, Otsego, Schuyler, Steuben, Tioga, Tompkins

**PARTIAL COUNTIES**
Cattaraugus: With the exception of the Township of Perrysburg and the Village of Gowanda.

**WAGES**
Per hour Building: 07/01/2011

Tile Finisher $ 24.30
Marble, Slate, Terrazzo and Tile
Mason finisher 24.30

SUPPLEMENTAL BENEFITS
Per hour worked: $11.71

OVERTIME PAY
See (B, E, E2, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
1st and 2nd term 1200 hours and 3rd term 1300 hours at the following percentage of rate.

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>55%</td>
<td>60%</td>
<td>80%</td>
</tr>
</tbody>
</table>

Supplemental Benefits:

<p>| | | | |</p>
<table>
<thead>
<tr>
<th></th>
<th></th>
<th></th>
<th></th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>$8.62</td>
<td>$8.65</td>
<td>$10.57</td>
</tr>
</tbody>
</table>

5-3TF - Z2

Mason - Tile Setter 06/01/2012

JOB DESCRIPTION Mason - Tile Setter

ENTIRE COUNTIES
Erie, Niagara, Orleans

PARTIAL COUNTIES
Cattaraugus: Only in the Township of Perrysburg and the Village of Gowanda.

WAGES
Per hour: 07/01/2011

Tile Setter: $29.58
Marble, Slate, Terrazzo and Tile

SUPPLEMENTAL BENEFITS
Per hour worked: $18.50

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wages per hour:

1250 hour terms at the following wage:

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>$15.71</td>
<td>$16.66</td>
<td>$19.77</td>
<td>$23.57</td>
</tr>
</tbody>
</table>

Supplemental benefits per hour worked:

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>$8.26</td>
<td>$13.33</td>
<td>$14.49</td>
<td>$15.46</td>
</tr>
</tbody>
</table>

Page 161
Mason - Tile Setter

JOB DESCRIPTION Mason - Tile Setter

ENTIRE COUNTIES Allegany, Broome, Chautauqua, Chemung, Chenango, Cortland, Delaware, Otsego, Schuyler, Steuben, Tioga, Tompkins

PARTIAL COUNTIES Cattaraugus: With the exception of the Township of Perrysburg and the Village of Gowanda.

WAGES
Per hour:

Tile Setter: $27.73
Marble, Slate, Terrazzo and Tile

SUPPLEMENTAL BENEFITS
Per hour worked: $12.72

OVERTIME PAY
See (B, E, E2, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
(1) year terms at the following percentage of journeymen's rate.

Terms

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>55%</td>
<td>70%</td>
<td>80%</td>
<td>90%</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked:

<table>
<thead>
<tr>
<th>Terms</th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>$8.73</td>
<td>$8.86</td>
<td>$12.54</td>
<td>$12.63</td>
</tr>
</tbody>
</table>

Millwright

JOB DESCRIPTION Millwright

ENTIRE COUNTIES Allegany, Chautauqua

PARTIAL COUNTIES Cattaraugus: Entire county except the Township of Perrysburg and the Village of Gowanda.

WAGES
Per hour: 07/01/2011

Millwright 23.75
Certifitied Welder 25.00
Hazardous Waste Work 25.00

SUPPLEMENTAL BENEFITS
Per hour worked: $14.58

OVERTIME PAY
See (B, E, *E2, Q) on OVERTIME PAGE
*Or other condition beyond the employer's control, such as power failure, fire, or natural disaster.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wages per hour:

1300 hour terms at the following percentage of Journeyman's wage:
Millwright

JOB DESCRIPTION  Millwright

DISTRICT  3

ENTIRE COUNTIES
Erie

PARTIAL COUNTIES
Cattaraugus: Only the Township of Perrysburg and the Village of Gowanda.

WAGES

Per hour:

07/01/2011

Millwright  $ 28.81
Certified Welder  30.06
Hazardous Waste Work  30.06

SUPPLEMENTAL BENEFITS

Per hour worked:

23.53

OVERTIME PAY

See (B, E, *E2, Q) on OVERTIME PAGE

*Or other condition beyond the employer's control, such as power failure, fire, or natural disaster.

HOLIDAY

Paid:  See (1) on HOLIDAY PAGE
Overtime:  See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES

Wages per hour:

1300 hour terms at the following percentage of Journeyman's wage:

1st  2nd  3rd  4th
60%  70%  80%  90%

Supplemental benefits per hour worked:

1st  2nd  3rd  4th
$ 10.55  $ 19.64  $ 20.94  $ 22.23

Operating Engineer - Building

JOB DESCRIPTION  Operating Engineer - Building

DISTRICT  3

ENTIRE COUNTIES
Cattaraugus, Chautauqua, Erie, Orleans, Wyoming

PARTIAL COUNTIES
Genesee: Only that portion of the county that lies west of a line down the center of Route 98 excluding that area that lies within the City of Batavia.

WAGES
Wages per hour:

REGISTERED APPRENTICES

Overtime:

Paid:

HOLIDAY

OVERTIME PAY

Note: Benefits are paid at the same premium as the wages for overtime hours.

SUPPLEMENTAL BENEFITS

Per hour:

Operating Engineer- Building:

07/01/2011

CLASS B: Aggregate Bin, Aggregate Plant, Apprentice Engineer, Apprentice Engineer Driver, Articulated Off Road Material Hauler, Boiler (used in conjunction with production), CMI and similar type Concrete Spreads (Apprentice Engineer), Cement Bin, Chipping Machine and Chip Spreader, Compressors (4 or less), Compressors (any size, but subject to other provisions for Compressors, Dust Collectors, Generators, Mechanical Heaters, Pumps, Welding Machines - four of any type or combination), Concrete Mixer (1/2 cu. yd. and under), Fireman, Form Tamper, Form Trucks (excluding Teamster or delivery), Fuel Truck or Drivers (exclude Teamster or delivery), Heaters, Heating Boiler (used for temporary heat), Helper on Lubrication Unit or Truck, Jeep Trencher, Power Heateman, Power Plant in excess of 10 K.W., Pumps, Revinius Widener, Steam Boilers (if manning or license by local law is required), Steam Cleaner (when used for cleaning equipment on the job site), Welding Machine (1 machine over 300 amps or 2 or 3 machines regardless of amps).

Additional $1.00 per hour for tunnel work.

Additional $2.50 per hour for CHEMICAL, HAZARDOUS OR TOXIC WASTE projects.

Additionally $3.00 per hour for all lattice boom cranes and any hydraulic crane over 60 ton capacity.

OVERTIME PAY

See (B, E, P, V) on OVERTIME PAGE

HOLIDAY

Paid: See (5, 6) on HOLIDAY PAGE

Overtime: See (1) on HOLIDAY PAGE

REGISTERED APPRENTICES

Wages per hour:
Receive $0.40 per hour less than Journeymen with the exception of the Class B rate which is paid in full.

Supplemental benefits per hour:

$ 24.46*

Note: Benefits are paid at the same premium as the wages for overtime hours.

Operating Engineer - Heavy&Highway 06/01/2012

JOB DESCRIPTION  Operating Engineer - Heavy&Highway

ENTIRE COUNTIES  Cattaraugus, Chautauqua, Erie, Orleans, Wyoming

PARTIAL COUNTIES  Genesee: Only that portion of the county that lies west of a line down the center of Route 98 excluding that area that lies within the City of Batavia.

WAGES

CLASS A: Air Hoist, All Boom Type Equipment, All Pans and Carry-Alls, Asphalt Curb and Cutter Machines, Asphalt Roller, Asphalt Spreader or Paver, Automatic Fine Grade Machine (CMI or similar, first and second operator), Backhoe and Pullhoe (all), Back Filling Machine, Belt Placer (CMI or similar type), Bending Machine (pipe), Bituminous Spreader and Mixer, Blacktop Plant (all), Blast or Rotary Drill (Truck or Track Mounted), Blower for Burning Brush, Boiler (when used for power), Boom Truck, Boring Machine, Bulldozer, Cableway, Cage Hoist, Caisson Auger, Central Mix Plant (and all Concrete Batching Plants), Cherry Picker, Concrete Cleaning Decontamination Machine, Concrete Curb and Gutter Machine, Concrete Curing Machine, Concrete Mixer (over 1/2 cu. yd.), Concrete Pavement Spreaders and Finishers, Concrete Paver, Concrete Pump, Concrete Saw (self-propelled), Conveyor, Convoying Vehicles Convoying Engineer's Equipment, Core Drill, Crane, Crusher, Decontamination of Equipment, Derrick, Dragee, Drege, Drill Rig (Tractor Mounted), Dual Drum Paver, Electric Pump used in conjunction with Well Point Systems, Elevating Grader (self-propelled or towered), Elevator, Excavator (all purpose, hydraulically operated), Farm Tractor with Accessories, Fine Grade Machine, Forklift, Front End Loader, Gradall, Grader, Grout or Gunite Machine, Head Tower, Heavy Equipment Robotics Operator/Mechanic, Hoist (all types), Hoisting Engine, Horizontal Directional Drill Locator, Horizontal Directional Drill Operator, Hydraulic Boom, Hydraulic Hammer (self-propelled), Hydraulic Pipe Jack Machine, (or similar type machine), Hydraulic Rock Expander (or similar type machine), Hydraulic System Pumps, Industrial Tractor, Jersey Seeder, Kolman Plant Loader (and similar type Loaders), Laser Screed, Locomotive, Log Skidder (similar type), Maintenance Engineer, Maintenance, Lubrication Unit or Truck, Mine Hoist, Mixer for Stabilized Base (self-propelled), Monorail, Motorized Hydraulic Pin Puller, Motorized Hydraulic Seeder, Mucking Machine, Mulching Machine, Overhead Crane, Parts Chasing, Peine Crane (or similar type), Pile Driver, Plant Engineer, Pneumatic Mixer, Post Hole Digger and Post Driver, Power Broom, Pump Crete, Push Button Hoist, Push or Snatch Cat, Quarry Master (or equivalent), Road Widener, Rock Bit Sharpener (all types), Roller (all), Rolling Machine (Pipe), Rotomill, Scoopmobile, Shovel, Side Boom, Skidsteer/Bobcat (similar type), Skimmer, Slip Form Paver (CMI or similar, first and second operator), Snorkel/Vacuum Truck, Strato-Tower, Tire Truck & Repair, Towed Roller, Tractor Drawn Belt-Type Grader/Loader, Tractor Shovel, Tractor with Towed Accessories, Tractors (when using winch power), Trencher, Truck Crane, Tug Boats, Tunnel Shovel, Tube Finisher (CMI and similar), Vacuum Blasting Machine Operator/Mechanic, Vibratory Compactor, Vibro Tamp, Waterjet Cutting Tool System Operator/Mechanic (Ultra High Pressure), Well Drilling Machine, Well Point, Winch, Winch Truck with A Frame.

CLASS B: Aggregate Bin, Aggregate Plant, Apprentice Engineer, Apprentice Engineer Driver, Articulated Off Road Material Hauler, CMI and similar type Concrete Spreads (Apprentice Engineer), Cement Bin, Chipping Machine and Chip Spreader, Compressors (4 or less), Compressors: any size, but subject to other provisions for Compressors, Dust Collectors, Generators, Mechanical Heaters, Pumps, Welding Machines (four of any type or combination), Concrete Mixer (1/2 cu. yd. and under), Fireman, Form Tamper, Fuel Truck, Heating Boiler (used for temporary heat), Helper on Lubrication Unit or Truck, Jeep Trencher, Power Heaterman, Power Plant in excess of 10 K.W., Pumps (4" or over), Revinius Widener, Steam Cleaner, Stump Chipping Machine, Welding Machine (1 machine over 300 amps or 2 or 3 machines regardless of amps).

Operating Engineer- Building Site, Heavy/Highway, Sewer/Water, Tunnel:

Per hour: 07/01/2011

Master Mechanic  $ 32.48
Asst.Master Mechanic  31.84
Crane (boom over 100ft)  32.16
" (boom over 200ft)  32.41
" (boom over 300ft)  32.91
CLASS A  31.41
CLASS B  26.91

Additional $1.00 per hour for tunnel work
Additional $2.50 per hour for CHEMICAL, HAZARDOUS OR TOXIC WASTE projects.
Additional $3.00 per hour for all lattice boom cranes and any hydraulic crane over 60 ton capacity.
For work bid after 05/01/2005 an additional $1.50 per hour when shift work is mandated either in the job specifications or by the contracting agency.
SUPPLEMENTAL BENEFITS
Per hour worked:
- Journeymen $25.44*
- Apprentice Engineers $25.04*
- Helper on Lube Truck $25.04*

Note: Benefits are paid at the same premium as the wages for overtime hours.
* $9.12 of the time and one half premium benefit must be paid as wages.
* $18.24 of the double time premium benefit must be paid as wages.

OVERTIME PAY
See (B, E, Q, V) on OVERTIME PAGE

HOLIDAY
Paid: See (5, 6) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wages per hour:
Receive $0.40 per hour less than Journeymen with the exception of the Class B rate which is paid in full.

Supplemental benefits per hour worked:
$25.04*

Note: Benefits are paid at the same premium as the wages for overtime hours.
* $9.12 of the time and one half premium benefit must be paid as wages.
* $18.24 of the double time premium benefit must be paid as wages.

Operating Engineer - Marine Construction 06/01/2012

JOB DESCRIPTION Operating Engineer - Marine Construction

ENTIRE COUNTIES

WAGES
Per Hour:
DREDGING OPERATIONS 07/01/2011
CLASS A
- Operator, Leverman $32.89
- Lead Dredgeman

CLASS A1
- Dozer, Front Loader To Conform to Operating Engineer
- Prevailing Wage in Locality where Work is being Performed including Benefits.

CLASS B
- Spider/Spill Barge Operator $28.49
- Tug Operator (over 1000hp),
- Operator II, Fill Placer,
- Derrick Operator, Engineer,
- Chief Mate, Electrician,
- Chief Welder,
- Maintenance Engineer

- Certified Welder $26.84
- Boat Operator (licensed)

CLASS C
- Drag Barge Operator $26.14
- Steward, Mate,
- Assistant Fill Placer,
- Welder (please add) $0.06
Boat Operator $ 25.29

CLASS D
Shoreman, Deckhand, $ 21.09
Rodman, Scowman, Cook,
Messman, Porter/Janitor

Oiler (please add) $ 0.09

SUPPLEMENTAL BENEFITS
Per Hour:
THE FOLLOWING SUPPLEMENTAL BENEFITS APPLY TO ALL CATEGORIES

<table>
<thead>
<tr>
<th></th>
<th>07/01/2011</th>
<th></th>
<th>06/01/2012</th>
</tr>
</thead>
<tbody>
<tr>
<td>All Classes A &amp; B</td>
<td>$ 8.05 plus 7%</td>
<td>of straight time</td>
<td>wage overtime hours</td>
</tr>
<tr>
<td></td>
<td></td>
<td>add $ 0.63</td>
<td></td>
</tr>
<tr>
<td>All Class C</td>
<td>$ 7.75 plus 7%</td>
<td>of straight time</td>
<td>wage overtime hours</td>
</tr>
<tr>
<td></td>
<td></td>
<td>add $ 0.48</td>
<td></td>
</tr>
<tr>
<td>All Class D</td>
<td>$ 7.45 plus 7%</td>
<td>of straight time</td>
<td>wage overtime hours</td>
</tr>
<tr>
<td></td>
<td></td>
<td>add $ 0.23</td>
<td></td>
</tr>
</tbody>
</table>

OVERTIME PAY
See (B, F, R) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, 15, 26) on HOLIDAY PAGE

Operating Engineer - Survey Crew 06/01/2012

JOB DESCRIPTION Operating Engineer - Survey Crew

ENTIRE COUNTIES
Cattaraugus, Chautauqua, Erie, Orleans, Wyoming

PARTIAL COUNTIES
Genesee: Only that portion of the county that lies west of a line down the center of Route 98 excluding that area that lies within the City of Batavia.

WAGES
Per hour:
SURVEY CLASSIFICATIONS: Party Chief- One who directs a survey party. Instrument person- One who runs the instrument and assists the Party Chief. Rod person- One who holds the rods and, in general, assists the survey party.

<table>
<thead>
<tr>
<th></th>
<th>07/01/2011</th>
<th>06/01/2012</th>
</tr>
</thead>
<tbody>
<tr>
<td>Survey Rates:</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Party Chief</td>
<td>$ 30.87</td>
<td>$ 31.22</td>
</tr>
<tr>
<td>Instrument/Rod person</td>
<td>28.10</td>
<td>28.45</td>
</tr>
</tbody>
</table>

Additional $3.00 per hr. for work in a Tunnel.
Additional $2.50 per hr. for EPA or DEC certified toxic or hazardous waste work

SUPPLEMENTAL BENEFITS
Per hour worked:
Journeyman $ 21.25 $ 23.15

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (5, 6) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
WAGES: (1 yr. or 1000 hrs.) terms at the following wage rates.
1st year 60% $ 16.86 $ 17.07
2nd year 70% 19.67 19.91
3rd year 80% 22.48 22.76

SUPPLEMENTAL BENEFITS: $ 21.25 $ 23.15

Operating Engineer - Survey Crew - Consulting Engineer

JOB DESCRIPTION Operating Engineer - Survey Crew - Consulting Engineer

ENTIRE COUNTIES
Cattaraugus, Chautauqua, Erie, Orleans, Wyoming

PARTIAL COUNTIES
Genesee: Only that portion of the county that lies west of a line down the center of Route 98 excluding that area that lies within the City of Batavia.

WAGES
Per hour:
Feasibility and preliminary design surveying, line and grade surveying for inspection or supervision of construction when performed under a Consulting Engineer Agreement.
SURVEY CLASSIFICATIONS:
Party Chief- One who directs a survey party.
Instrument Man- One who runs the instrument and assists the Party Chief.
Rodman- One who holds the rods and in general, assists the survey party.

Survey Rates:

<table>
<thead>
<tr>
<th>Date</th>
<th>Party Chief</th>
<th>Instrument/Rodperson</th>
</tr>
</thead>
<tbody>
<tr>
<td>07/01/2011</td>
<td>$ 30.87</td>
<td>28.10</td>
</tr>
<tr>
<td>06/01/2012</td>
<td>$ 31.22</td>
<td>28.45</td>
</tr>
</tbody>
</table>

Additional $3.00 per hr. for work in a Tunnel.
Additional $2.50 per hr. for EPA or DEC certified toxic or hazardous waste work

SUPPLEMENTAL BENEFITS
Per hour worked:

$ 21.25 $ 23.15

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (5, 6) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

Painter

JOB DESCRIPTION Painter

ENTIRE COUNTIES
Allegany, Broome, Cattaraugus, Cayuga, Chautauqua, Chemung, Chenango, Cortland, Delaware, Erie, Genesee, Herkimer, Jefferson, Lewis, Livingston, Madison, Monroe, Niagara, Oneida, Onondaga, Ontario, Orleans, Oswego, Otsego, Schuyler, Seneca, St. Lawrence, Steuben, Tioga, Tompkins, Wayne, Wyoming, Yates

WAGES
Per hour: 07/01/2011

Bridge* $ 35.20
Tunnel* 35.20
Tank* 33.20

For Bridge Painting Contracts, ALL WORKERS on and off the bridge (including Flagmen) are to be paid Painter's Rate; the contract must be ONLY for Bridge Painting.

* Note an additional $1.00 per hour is required when the contracting agency or project specification requires any shift to start prior to 6:00am or after 12:00 noon.
SUPPLEMENTAL BENEFITS
Per hour worked:

$ 20.20

OVERTIME PAY
Exterior work only See (B, E4*, F, R) on OVERTIME PAGE.
All other work See (B, F, R) on OVERTIME PAGE.

* Note - Saturday is payable at straight time if the employee misses work, except where a doctor's or hospital verification of illness is produced Monday through Friday when work was available to the employee.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wages per hour:

1000 hour terms at the following percentage of Journeyman's wage rate:
1st 2nd 3rd 4th 5th 6th
50% 55% 60% 65% 75% 85%

Supplemental benefits per hour worked:
1st & 2nd terms $ 2.02
3rd & 4th terms 5.02
5th & 6th terms 6.02

Supplemental Benefits per hour worked:

$ 19.80

OVERTIME PAY
Exterior work only See (B, E4*, F, R) on OVERTIME PAGE.
All other work See (B, F, R) on OVERTIME PAGE.
*Note - Saturday is payable at straight time if the employee misses work, except where a doctor's or hospital verification of illness is produced Monday through Friday when work was available to the employee.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wages per hour:

Painter/Decorator: 1000 hour terms at the following percentage of Journeyman's Basic wage rate:
1st 2nd 3rd 4th 5th 6th 7th 8th
50% 55% 60% 65% 70% 75% 80% 90%

Taper/Drywall Finisher: 1000 hour terms at the following percentage of Journeyman's Taper wage:
1st 2nd 3rd 4th 5th 6th
50% 55% 60% 65% 75% 85%

Supplemental benefits per hour worked:

Painter/Decorator and Taper/Drywall Finisher:
1st & 2nd terms $ 2.02
3rd & 4th terms 5.02
All other terms 6.02
3-4-Buf, Nia, Olean

JOB DESCRIPTION Painter

ENTIRE COUNTIES

PARTIAL COUNTIES
Cattaraugus: Only the Townships of Conewango, Leon, Napoli, New Albion, Randolph and South Valley.
Chautauqua: Only the Townships of Busti, Carroll, Charlotte, Chautauqua, Cherry Creek, Clymer, Ellery, Ellicott, Ellington, French Creek, Gerry, Harmony, Kiantone, Mina, North Harmony, Poland, Ripley, Sherman, Stockton, Westfield and the City of Jamestown.

WAGES
Per hour: 07/01/2011

Brush & Roller, taping,  $ 23.00
wallcovering, swing & bosun 23.00
under 3 stories or under 35 ft 23.00
Swing & bosun over 3 stories or 23.25
over 35 feet, steel painting 23.25
All spraying, steam cleaning & 23.65
sandblasting, all toxic coating 23.65
Stacks 24.30

** IMPORTANT NOTICE - EFFECTIVE 04/01/2009 **
Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

NOTE - In order to use the '4 Day/10 Hour Work Schedule,' you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30R; additionally, there must be a dispensation of hours in place on the project.

SUPPLEMENTAL BENEFITS
Per hour worked:

$ 13.48

OVERTIME PAY
Exterior work only See (B, E4*, F, R ) on OVERTIME PAGE.
All other work See (B, F, R ) on OVERTIME PAGE.

*Note - Saturday is payable at straight time if the employee misses work, except where a doctor's or hospital verification of illness is produced Monday through Friday when work was available to the employee.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wages per hour:

 Painter/Decorator: 1000 hour terms at the following percentage of Journeyman's Basic wage rate:
Taper/Drywall Finisher: 1000 hour terms at the following percentage of Journeyman's Taper wage:

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
</tr>
</thead>
<tbody>
<tr>
<td>50%</td>
<td>55%</td>
<td>60%</td>
<td>65%</td>
<td>70%</td>
<td>75%</td>
<td>80%</td>
<td>90%</td>
</tr>
</tbody>
</table>

Supplemental benefits per hour worked:

Painter/Decorator and Taper/Drywall Finisher:

| 1st & 2nd terms | $2.02 |
| 3rd & 4th terms | $5.02 |
| All other terms | $6.02 |

Plumber

<table>
<thead>
<tr>
<th>JOB DESCRIPTION</th>
<th>Plumber</th>
</tr>
</thead>
<tbody>
<tr>
<td>ENTIRE COUNTIES</td>
<td>Erie, Niagara, Wyoming</td>
</tr>
</tbody>
</table>

*Note - Add 10% (ten-percent) to wage when HAZMAT training is required or when OSHA compliant respirator protection is required.
SUPPLEMENTAL BENEFITS
Per hour worked:

$ 18.76*

* Note - $1.00 of this amount must be paid at the same premium as the wage.

OVERTIME PAY
See (*B1, Q) on OVERTIME PAGE

* 9th and 10th hour on Saturday to be paid at time and one half.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, 16) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wages per hour:

One year terms at the following percentage of Journeyman's wage:

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>45%</td>
<td>55%</td>
<td>65%</td>
<td>75%</td>
<td>90%</td>
</tr>
</tbody>
</table>

Add $1.00 per hour for Hazmat work.

Supplemental benefits per hour worked:

$ 14.36*

* Note - $1.00 of this amount must be paid at the same premium as the wage.

Plumber

06/01/2012

JOB DESCRIPTION Plumber

ENTIRE COUNTIES

PARTIAL COUNTIES

Allegany: Only the Townships of Alma, Amity, Bolivar, Clarksville, Cuba, Friendship, Genesee, Wirt and that portion of Scio which lies west of RI. 19.

Cattaraugus: Only the Townships of Allegany, Carrollton, Conewango, Cold Spring, Great Valley, Hinsdale, Humphrey, Ischua, Little Valley, Napoli, Olean, Portville, Randolph, Red House, Salamanca, South Valley, the City of Olean, the City of Salamanca and the Allegany Indian Reservation.

Chautauqua: Only the Townships of Busti, Carroll, Chautauqua, Clymer, Ellery, Ellicott, Ellington, French Creek, Gerry, Harmony, Kiantone, Mina, North Harmony, Poland, Sherman, and the City of Jamestown.

WAGES

Per hour: 07/01/2011 05/01/2012 Additional

Plumber $ 28.79* $1.77
Steamfitter 28.79* 1.77

*Note - Add 10% (ten-percent) to wage when HAZMAT training is required or when OSHA compliant respirator protection is required.

SUPPLEMENTAL BENEFITS
Per hour worked:

$ 18.76*

* Note - $1.00 of this amount must be paid at the same premium as the wage.

OVERTIME PAY

See (*B1, Q) on OVERTIME PAGE

* 9th and 10th hour on Saturday to be paid at time and one half.

HOLIDAY

Paid: See (1) on HOLIDAY PAGE

Overtime: See (5, 6, 16) on HOLIDAY PAGE

REGISTERED APPRENTICES

Wages per hour:

One year terms at the following percentage of Journeyman's wage:

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>45%</td>
<td>55%</td>
<td>65%</td>
<td>75%</td>
<td>90%</td>
</tr>
</tbody>
</table>

Add $1.00 per hour for Hazmat work.

Supplemental benefits per hour worked:
Prevailing Wage Rates for 07/01/2011 - 06/30/2012

3-22 Southern

$14.36*

*Note - $1.00 of this amount must be paid at the same premium as the wage.

Roofer

<table>
<thead>
<tr>
<th>WAGES</th>
<th>06/01/2012</th>
</tr>
</thead>
<tbody>
<tr>
<td>Per hour:</td>
<td>07/01/2011</td>
</tr>
<tr>
<td>Roofer</td>
<td>$24.91</td>
</tr>
<tr>
<td>Waterproofer</td>
<td>24.91</td>
</tr>
</tbody>
</table>

Asbestos Removal with respirator and protective suit add $1.00 per hour.

<table>
<thead>
<tr>
<th>WAGES</th>
<th>06/01/2012</th>
</tr>
</thead>
<tbody>
<tr>
<td>Per hour:</td>
<td>07/01/2011</td>
</tr>
<tr>
<td>Roofer</td>
<td>$24.91</td>
</tr>
<tr>
<td>Waterproofer</td>
<td>24.91</td>
</tr>
</tbody>
</table>

Asbestos Removal with respirator and protective suit add $1.00 per hour.

SUPPLEMENTAL BENEFITS

Per hour worked: $11.79

OVERTIME PAY

See (B, E, E2, Q) on OVERTIME PAGE

HOLIDAY

Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES

Wages per hour:
750 hour terms at the following percentage of Journeyman's wage*

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
</tr>
</thead>
<tbody>
<tr>
<td>50%</td>
<td>50%</td>
<td>60%</td>
<td>70%</td>
<td>80%</td>
<td>90%</td>
</tr>
</tbody>
</table>

Supplemental benefits per hour paid:
1st & 2nd terms $0.25
All other terms 11.79

Sheetmetal Worker

<table>
<thead>
<tr>
<th>WAGES</th>
<th>06/01/2012</th>
</tr>
</thead>
<tbody>
<tr>
<td>Per hour:</td>
<td>07/01/11</td>
</tr>
<tr>
<td>$25.60</td>
<td>01/01/12</td>
</tr>
<tr>
<td>$26.00</td>
<td>07/01/12</td>
</tr>
<tr>
<td>$26.00</td>
<td>01/01/13</td>
</tr>
<tr>
<td>Additional $0.60</td>
<td>Additional $0.40</td>
</tr>
</tbody>
</table>

The following premiums apply when shift work is mandated in the job specification or by the contracting agency:
15% when the majority of the hours are worked between the hours of 3:30PM - 1:00AM
20% when the majority of the hours are worked between the hours of 11:00PM - 9:00AM

SUPPLEMENTAL BENEFITS

Per hour worked: $17.66*

* Note - Add 3% of the posted straight time or applicable premium wage rate.

OVERTIME PAY

See (B, E, Q) on OVERTIME PAGE

HOLIDAY

Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wages per hour:

1000 hour year terms at the following percentage of Journeyman’s wage:

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
</tr>
</thead>
<tbody>
<tr>
<td>40%</td>
<td>45%</td>
<td>50%</td>
<td>55%</td>
<td>60%</td>
<td>65%</td>
<td>70%</td>
<td>75%</td>
<td></td>
</tr>
</tbody>
</table>

Supplemental Benefits

<table>
<thead>
<tr>
<th>07/01/2011</th>
</tr>
</thead>
</table>

<table>
<thead>
<tr>
<th>Term</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st term</td>
<td>$9.34*</td>
</tr>
<tr>
<td>2nd term</td>
<td>9.77*</td>
</tr>
<tr>
<td>3rd term</td>
<td>11.50*</td>
</tr>
<tr>
<td>4th term</td>
<td>12.06*</td>
</tr>
<tr>
<td>5th term</td>
<td>12.62*</td>
</tr>
<tr>
<td>6th term</td>
<td>13.18*</td>
</tr>
<tr>
<td>7th term</td>
<td>13.74*</td>
</tr>
<tr>
<td>8th term</td>
<td>14.30*</td>
</tr>
</tbody>
</table>

* Note - Add 3% of the posted straight time or applicable premium wage rate.

Sprinkler Fitter

<table>
<thead>
<tr>
<th>JOB DESCRIPTION</th>
<th>Sprinkler Fitter</th>
</tr>
</thead>
</table>

ENTIRE COUNTIES


WAGES

Per hour

<table>
<thead>
<tr>
<th></th>
<th>07/01/2011</th>
<th>01/01/2012</th>
<th>04/01/2012</th>
<th>01/01/2013</th>
</tr>
</thead>
<tbody>
<tr>
<td>Sprinkler Fitter</td>
<td>$30.15</td>
<td>$30.15</td>
<td>$31.05</td>
<td>$31.05</td>
</tr>
</tbody>
</table>

SUPPLEMENTAL BENEFITS

Per hour worked

| Journeyman | $19.00 | $19.15 | $19.15 | $19.30 |

OVERTIME PAY

See (B, E, Q) on OVERTIME PAGE

HOLIDAY

Paid: See (1) on HOLIDAY PAGE

Overtime: See (5, 6) on HOLIDAY PAGE

Note: When a holiday falls on Sunday, the following Monday shall be considered a holiday and all work performed on either day shall be at the double time rate. When a holiday falls on Saturday, the preceding Friday shall be considered a holiday and all work performed on either day shall be at the double time rate.

REGISTERED APPRENTICES

Wages per hour

For Apprentices Hired Prior To 04/01/2010:

One Half Year terms at the following percentage of Journeyman’s wage

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
<th>9th</th>
<th>10th</th>
</tr>
</thead>
<tbody>
<tr>
<td>50%</td>
<td>50%</td>
<td>55%</td>
<td>60%</td>
<td>65%</td>
<td>70%</td>
<td>75%</td>
<td>80%</td>
<td>85%</td>
<td>90%</td>
<td></td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked

<table>
<thead>
<tr>
<th></th>
<th>07/01/2011</th>
<th>01/01/2012</th>
<th>04/01/2012</th>
<th>01/01/2013</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st &amp; 2nd terms</td>
<td>$8.15</td>
<td>$8.15</td>
<td>$8.15</td>
<td>$8.15</td>
</tr>
<tr>
<td>3rd &amp; 4th terms</td>
<td>14.00</td>
<td>14.15</td>
<td>14.15</td>
<td>14.30</td>
</tr>
<tr>
<td>All others</td>
<td>19.00</td>
<td>19.15</td>
<td>19.15</td>
<td>19.30</td>
</tr>
</tbody>
</table>

For Apprentices Hired On Or After 04/01/2010:
One Half Year terms at the following percentage of Journeyman’s wage

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
<th>9th</th>
<th>10th</th>
</tr>
</thead>
<tbody>
<tr>
<td>45%</td>
<td>50%</td>
<td>55%</td>
<td>60%</td>
<td>65%</td>
<td>70%</td>
<td>75%</td>
<td>80%</td>
<td>85%</td>
<td>90%</td>
<td></td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked

<table>
<thead>
<tr>
<th></th>
<th>07/01/2011</th>
<th>01/01/2012</th>
<th>04/01/2012</th>
<th>01/01/2013</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st &amp; 2nd terms</td>
<td>8.15</td>
<td>8.15</td>
<td>8.15</td>
<td>8.15</td>
</tr>
<tr>
<td>3rd &amp; 4th terms</td>
<td>14.00</td>
<td>14.15</td>
<td>14.15</td>
<td>14.30</td>
</tr>
<tr>
<td>All others</td>
<td>14.75</td>
<td>14.90</td>
<td>14.90</td>
<td>15.05</td>
</tr>
</tbody>
</table>

Teamster - Building / Heavy&Highway

JOB DESCRIPTION  Teamster - Building / Heavy&Highway  DISTRIC 3

ENTIRE COUNTIES  Cattaraugus, Chautauqua

PARTIAL COUNTIES  Allegany: Entire county except the Townships of Alfred, Almond, Burns and West Almond.

WAGES

GROUP 1: Warehousemen, Yardmen, Truck Helpers, Pickups, Panel Trucks, Flatboy Material Trucks (straight jobs), Single Axle Dump Trucks, Dumpsters, Material Checkers and Receivers, Greasers, Truck Tiremen, Mechanics Helpers and Parts Chasers, Tandems and Batch Trucks, Mechanics, Dispatcher, Semi-Trailers, Low-boy Trucks, Asphalt Distributor Trucks, and Agitator, Mixer Trucks and Dumpcrete type vehicles, Truck Mechanic, Fuel Trucks.


Per hour: 07/01/2011

GROUP 1 | 25.25
GROUP 2 | 25.48

For work bid on or after April 1, 1982 there shall be a 12 month carryover of the negotiated rates in effect at the time of the bid.

SUPPLEMENTAL BENEFITS

Per hour: $10.35*

* Note - $5.10 of this amount is per hour worked and the remaining $5.25 is per hour paid.

OVERTIME PAY

See (B, E, Q) on OVERTIME PAGE

HOLIDAY

Paid: See (5, 20) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

Welder

JOB DESCRIPTION  Welder  DISTRIC 1


WAGES

Per hour 07/01/2011

Welder  (To be paid the same rate of the mechanic performing the work)

OVERTIME PAY

HOLIDAY
Cayuga County General Construction

Asbestos Worker

06/01/2012

JOB DESCRIPTION Asbestos Worker

DISTRICT 9

ENTIRE COUNTIES
Allegany, Broome, Cattaraugus, Cayuga, Chautauqua, Chemung, Chenango, Cortland, Erie, Genesee, Herkimer, Jefferson, Lewis, Livingston, Madison, Monroe, Niagara, Oneida, Onondaga, Ontario, Orleans, Oswego, Otsego, Schuyler, Seneca, St. Lawrence, Steuben, Tioga, Tompkins, Wayne, Wyoming, Yates

WAGES
Per hour

07/01/2011

Asbestos Worker
Removal & Abatement Only

$ 17.50 plus additional $3.00*

Only for the removal of insulation materials from mechanical systems which are not going to be scrapped.

* To be allocated at a later date

SUPPLEMENTAL BENEFITS
Per hour paid

Journeyman

$ 7.50

OVERTIME PAY
See (B, E, *Q, **T, V) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (2, 4, 6, 25) on HOLIDAY PAGE

*Code Q applies to 4, 6, & 25
**Code T applies to 2

Boilermaker

06/01/2012

JOB DESCRIPTION Boilermaker

DISTRICT 6

ENTIRE COUNTIES
Cayuga, Clinton, Cortland, Franklin, Jefferson, Lewis, Madison, Oneida, Onondaga, Oswego, Seneca, St. Lawrence, Tompkins

WAGES
Per hour

07/01/2011

Boilermaker

$ 29.45

SUPPLEMENTAL BENEFITS
Per hour paid:

Journeyman

$ 20.14

*IMPORTANT NOTE(Portion of Supplemental benefits per hour paid at same premium as shown for overtime.)

Journeyman

$ 19.25*

OVERTIME PAY
New Work: See (B, E, Q) on OVERTIME PAGE. Time & 1/2 for the 9th & 10th hours Monday thru Saturday, double all addtl. hours
Maintenance: See (B, E, Q) on OVERTIME PAGE.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, 10, 11, 15) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wages per hour:

( 1/2 ) year terms at the following percentage of Journeyman's wage.

07/01/2011 1st 2nd 3rd 4th 5th 6th 7th 8th

Page 176
Supplemental Benefits per hour:

Six month terms at the following dollar amounts:

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
</tr>
</thead>
<tbody>
<tr>
<td>07/01/2011</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>$15.85</td>
<td>$15.85</td>
<td>$16.46</td>
<td>$17.08</td>
<td>$17.68</td>
<td>$18.30</td>
<td>$18.91</td>
<td>$19.53</td>
</tr>
</tbody>
</table>

*IMPORTANT NOTE (Portion of Supplemental benefits per hour paid at same premium as shown for overtime.)

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
</tr>
</thead>
<tbody>
<tr>
<td>07/01/2011</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>$14.96*</td>
<td>$14.96*</td>
<td>$15.57*</td>
<td>$16.19*</td>
<td>$16.79*</td>
<td>$17.41*</td>
<td>$18.02*</td>
<td>$18.64*</td>
</tr>
</tbody>
</table>

Carpenter - Building

**JOB DESCRIPTION**  Carpenter - Building  
**DISTRICT**  5  
**ENTIRE COUNTIES**  Cayuga, Seneca, Yates

**WAGES**

<table>
<thead>
<tr>
<th></th>
<th>07/01/2011</th>
<th>06/01/2012</th>
<th>06/01/2013</th>
</tr>
</thead>
<tbody>
<tr>
<td>Building</td>
<td></td>
<td>Additional</td>
<td>Additional</td>
</tr>
<tr>
<td>Carpenter</td>
<td>$22.85</td>
<td>$.84</td>
<td>$1.24</td>
</tr>
<tr>
<td>Floorlayer</td>
<td>22.85</td>
<td>.84</td>
<td>1.24</td>
</tr>
<tr>
<td>Piledriver</td>
<td>23.10</td>
<td>.84</td>
<td>1.24</td>
</tr>
<tr>
<td>Certified Welder</td>
<td>23.85</td>
<td>.84</td>
<td>1.24</td>
</tr>
<tr>
<td>Diver-Wet Day*</td>
<td>46.45</td>
<td>.84</td>
<td>1.24</td>
</tr>
<tr>
<td>Diver-Dry Day</td>
<td>23.85</td>
<td>.84</td>
<td>1.24</td>
</tr>
<tr>
<td>Diver Tender</td>
<td>23.85</td>
<td>.84</td>
<td>1.24</td>
</tr>
</tbody>
</table>

* Diver rate applies to all hours worked on the day of the dive.

Depth pay for diver:

- **0' to 80'**  No additional fee.
- **81' to 100'**  An additional $0.50 per foot per hour.
- **101' to 150'**  An additional $1.00 per foot per hour.
- **151' and deeper**  An additional $1.25 per foot per hour.

Penetration pay for diver:

- **0' to 50'**  No Additional fee
- **51' to 100'**  An additional $0.75 per foot per hour.
- **101' and deeper**  An additional $1.00 per foot per hour.

For Hazardous Waste Work an additional $1.50 per hour.

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

NOTE - In order to use the '4 Day/10 Hour Work Schedule,' you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30R; additionally, there must be a dispensation of hours in place on the project.

**SUPPLEMENTAL BENEFITS**

Per hour paid:
Journeyman $14.76

**OVERTIME PAY**
See (B, E, E2, Q) on OVERTIME PAGE

**HOLIDAY**
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

**REGISTERED APPRENTICES**

(1) year terms at the following percentage of journeyman's wage.

<table>
<thead>
<tr>
<th>Term</th>
<th>Percentage</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st</td>
<td>50%</td>
</tr>
<tr>
<td>2nd</td>
<td>60%</td>
</tr>
<tr>
<td>3rd</td>
<td>70%</td>
</tr>
<tr>
<td>4th</td>
<td>80%</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour paid:

- **Appr. 1st year**: $8.92
- **Appr. 2nd year**: 8.92
- **Appr. 3rd year**: 11.42
- **Appr. 4th year**: 11.42

---

**Carpenter - Building / Heavy&Highway**

**JOB DESCRIPTION** Carpenter - Building / Heavy&Highway

**DISTRICT** 1

**ENTIRE COUNTIES**

**WAGES**
Wages per hour:

<table>
<thead>
<tr>
<th>Term</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>07/01/2011</td>
<td>$26.50</td>
</tr>
</tbody>
</table>

Carpenter - ONLY for Artificial Turf/Synthetic Sport Surface Installer

Note - Does not include the operation of equipment. Please see Operating Engineers rates.

**SUPPLEMENTAL BENEFITS**
Per hour Paid:

<table>
<thead>
<tr>
<th>Term</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>07/01/2011</td>
<td></td>
</tr>
</tbody>
</table>

Journeyman $18.00

**OVERTIME PAY**
See (B, E, Q) on OVERTIME PAGE

**HOLIDAY**
Paid: See (2, 17) on HOLIDAY PAGE
Overtime: See (6, 16, 27) on HOLIDAY PAGE

Note: When a holiday falls upon a Saturday, it shall be observed on the preceding Friday. When a holiday falls upon a Sunday, it shall be observed on the following Monday.

**REGISTERED APPRENTICES**

Wages per hour:

<table>
<thead>
<tr>
<th>Term</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>One year terms</td>
<td></td>
</tr>
<tr>
<td>1st</td>
<td>50%</td>
</tr>
<tr>
<td>2nd</td>
<td>60%</td>
</tr>
<tr>
<td>3rd</td>
<td>70%</td>
</tr>
<tr>
<td>4th</td>
<td>80%</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour paid:

<table>
<thead>
<tr>
<th>Term</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>07/01/2011</td>
<td></td>
</tr>
</tbody>
</table>

Carpenter

<table>
<thead>
<tr>
<th>Term</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st year term</td>
<td>$9.00</td>
</tr>
<tr>
<td>2nd year term</td>
<td>14.40</td>
</tr>
<tr>
<td>3rd year term</td>
<td>15.30</td>
</tr>
<tr>
<td>4th year term</td>
<td>16.20</td>
</tr>
</tbody>
</table>

---

**Carpenter - Heavy&Highway**

**JOB DESCRIPTION** Carpenter - Heavy&Highway

**DISTRICT** 5

---

**Note**: Prevailing Wage Rates for 07/01/2011 - 06/30/2012 Published by the New York State Department of Labor

**Last Published on**: Jun 01 2012

**Cayuga County**
ENTIRE COUNTIES
Cayuga, Seneca, Yates

WAGES
Per hour: 07/01/2011

Heavy/Highway
Carpenter $ 26.90
Piledriver 26.90
Millwright 28.40
Diver-Wet Day 42.93
Diver-Dry Day 27.90
Dive Tender 27.90

For Hazardous Waste Work an additional $ 1.50 per hour.

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Friday, provided the project duration is more than forty (40) hours.

NOTE - In order to use the '4 Day/10 Hour Work Schedule,' you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30R; additionally, there must be a dispensation of hours in place on the project.

SUPPLEMENTAL BENEFITS
Per hour worked:

Journeyman $ 17.07

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (2, 17) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
(1) year terms at the following percentage of journeyman's wage.
1st. 2nd. 3rd. 4th.
50% 60% 70% 80%

Supplemental Benefits per hour worked:

Appr. 1st Term $ 7.94
2nd to 4th Term $ 17.07

Electrician 06/01/2012

JOB DESCRIPTION Electrician

ENTIRE COUNTIES
Cortland, Herkimer, Madison, Oneida, Oswego

PARTIAL COUNTIES
Cayuga: Townships of Ira, Locke, Sempronius, Sterling, Summerhill and Victory.
Chenango: Only the Townships of Columbus, New Berlin and Sherburne.
Onondaga: Entire County except Townships of Elbridge and Skaneateles.
Tompkins: Only the Township of Groton.
Wayne: Only the Townships of Huron, Wolcott, Rose and Butler.

WAGES
Per hour: 07/01/2011

Electrician $ 31.00
Cable Splicer 31.00
Teladata 31.00

NOTE: (A) THE FOLLOWING RATES WILL APPLY ON ALL CONTRACTING AGENCY MANDATED MULTIPLE ShiftS OF EIGHT (8) HOURS FOR AT LEAST FIVE (5) DAYS DURATION WHICH MAY BE WORKED. WHEN TWO (2) shifts OR THREE (3) SHIFTS ARE WORKED.
1st shift 7:00 AM to 3:30 PM
2nd shift 3:30 PM to 12:00 Midnight
3rd shift 12:00 Midnight to 8:30 AM

07/01/2011
1st shift $31.00
2nd shift 35.65
3rd shift 38.75

(B) OCCUPIED CONDITIONS: WHEN NECESSARY TO PERFORM ALTERATION AND/OR RENOVATION WORK AND OWNER MANDATES (DUE TO OCCUPIED CONDITIONS) PREVENT THE WORK FROM BEING PERFORMED DURING "NORMAL" WORKING HOURS (DEFINED AS BETWEEN 7:00 AM AND 5:30 PM MONDAY THROUGH FRIDAY), ALTERNATE HOURS MAY BE WORKED PROVIDED: 1) THE HOURS ARE ESTABLISHED FOR A MINIMUM OF FIVE (5) DAYS DURATION OR THE LENGTH OF THE JOB WHICHEVER IS SHORTER; AND 2) AN ENTIRE WORK SCOPE WITHIN A JOBSITE AREA IS PERFORMED UTILIZING THE VARIED HOURS IF THESE CONDITIONS ARE SATISFIED, HOURS WORKED MONDAY THROUGH FRIDAY OUTSIDE OF THE "NORMAL" HOURS SHALL BE PAID AT THE APPROPRIATE DAY SHIFT RATE PLUS FIFTEEN PERCENT (15%). HOWEVER, THE FOLLOWING RESTRICTIONS SHALL APPLY:

1) "ALTERNATE" HOURS SHALL CONSIST OF A MINIMUM OF EIGHT CONSECUTIVE HOURS PER DAY
2) HOURS WORKED IN EXCESS OF EIGHT (8) HOURS PER DAY, MONDAY THROUGH FRIDAY, SHALL BE PAID AT A RATE OF ONE AND ONE-HALF TIMES THE APPLICABLE RATE (DAY-SHIFT + 15%)
3) HOURS WORKED ON SATURDAY SHALL BE PAID AT TIME AND ONE-HALF THE APPLICABLE RATE.
4) HOURS WORKED ON A SUNDAY AND HOLIDAYS SHALL BE PAID AT DOUBLE THE STRAIGHT TIME RATE.

5) IF MULTIPLE SHIFTS ARE WORKED ON THE SAME PROJECT, RATES OF PAY SHALL BE DETERMINED BY NOTE "A" ABOVE
6) WORK OF A NEW CONSTRUCTION NATURE MAY NOT BE WORKED UNDER THESE CONDITIONS.

** IMPORTANT NOTICE - EFFECTIVE 04/01/2009 **
Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

NOTE - In order to use the '4 Day/10 Hour Work Schedule,' you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30R; additionally, there must be a dispensation of hours in place on the project.

SUPPLEMENTAL BENEFITS
Per hour worked: $19.17 plus *3% of hourly wage paid

OVERTIME PAY
See (B,E*,Q) on OVERTIME PAGE
* Double Time after 10 hrs. on Saturday.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
(at the following percentage of journeyman's wage)

<table>
<thead>
<tr>
<th>Period</th>
<th>Boyle (0-1000 hrs)</th>
<th>4th Period (3501-5000 hrs)</th>
<th>6th Period (6501-8000 hrs)</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st Period</td>
<td>40%</td>
<td>60%</td>
<td></td>
</tr>
<tr>
<td>2nd Period</td>
<td>45%</td>
<td>70%</td>
<td></td>
</tr>
<tr>
<td>3rd Period</td>
<td>50%</td>
<td>80%</td>
<td></td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked:

Apprentices:

<table>
<thead>
<tr>
<th>Period</th>
<th>Rate</th>
<th>Percentage</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st period</td>
<td>$10.14</td>
<td>309%</td>
</tr>
<tr>
<td></td>
<td>$18.29</td>
<td>509%</td>
</tr>
<tr>
<td>2nd period</td>
<td>$10.14</td>
<td>309%</td>
</tr>
<tr>
<td></td>
<td>$18.51</td>
<td>509%</td>
</tr>
<tr>
<td>3rd period</td>
<td>$18.07</td>
<td>509%</td>
</tr>
<tr>
<td></td>
<td>$18.73</td>
<td>509%</td>
</tr>
</tbody>
</table>
**NOTE: The 3% is based on the hourly wage paid, straight time rate or premium rate.**

---

**Electrician**

**JOB DESCRIPTION** Electrician

**DISTRICT** 6

**ENTIRE COUNTIES**

**PARTIAL COUNTIES**

Cayuga: Only the Township of Genoa.
Schuyler: Only the Townships of Cayuta, Catherine and Hector.
Seneca: Only the Townships of Lodi and Covert.
Tioga: Only the Townships of Spencer and Candor.
Tompkins: Entire county except the Township of Groton.

**WAGES**

Per hour: 07/01/2011

Electrician $ 31.50

Additional $1.00 per hr for work from Trusses, scaffolds, frames, ladders, etc. 40 feet or more from ground floor or in underground mines or tunnels. Work done from personal lift equip that complies with OSHA requirements are excluded.

Additional $2.00 per hr when required to work under compressed air, on radio towers or do work on asbestos projects which require use of a respirator or work of a hazardous nature or where a gas mask is required.

**NOTE: THE FOLLOWING RATES WILL APPLY ON ALL CONTRACTING AGENCY MANDATED MULTIPLE SHIFTS OF EIGHT (8) HOURS FOR AT LEAST FIVE (5) DAYS DURATION MAY BE WORKED WHEN TWO (2) SHIFTS OR THREE (3) SHIFTS ARE WORKED:**

1st shift 8:00 AM to 4:30 PM $ 31.50
2nd shift 4:30 PM to 12:30 AM 36.95
3rd shift 12:30 AM to 8:30 AM 41.39

**SUPPLEMENTAL BENEFITS**

Per hour worked:

Journeyman $ 21.00 plus 3% of hourly wage paid

**NOTE: The 3% is based on the hourly wage paid, straight time rate or premium rate.**

**OVERTIME PAY**

See (B,Q) on OVERTIME PAGE.

On Saturday the first 8 hours worked are at 1 1/2 times the rate, all additional hrs at 2 times the rate.

**HOLIDAY**

Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

**REGISTERED APPRENTICES**

(1/2) year terms at the following percentage of Journeyman's wage.

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
<th>9th</th>
<th>10th</th>
</tr>
</thead>
<tbody>
<tr>
<td>45%</td>
<td>45%</td>
<td>55%</td>
<td>55%</td>
<td>65%</td>
<td>65%</td>
<td>75%</td>
<td>75%</td>
<td>85%</td>
<td>85%</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked:

Apprentice

1st thru 4th terms $ 9.75 Plus 3% of hourly wage paid (for all terms).
5th term 17.00 SEE NOTE ABOVE
6th term 17.00
7th term 18.00
8th term 18.00
9th term 19.00
10th term 19.00
ENTIRE COUNTIES
Yates

PARTIAL COUNTIES
Cayuga: All Townships except Genoa, Ira, Sterling, Victory, Locke, Sempronius and Summerhill
Onondaga: Townships of Elbridge and Skaneateles
Ontario: Townships of Canandaigua, Farmington, Geneva, Gorham, Hopewell, Manchester, Phelps and Seneca
Seneca: All Townships except Covert and Lodi
Wayne: Townships of Arcadia, Galen, Lyons, Savannah and Village of Newark.

WAGES
Per Hour 07/01/2011 01/01/2012

Audio/ Sound/ TV
Teledata Mechanic $ 29.10*** $ 29.10***
Work from 4:30 PM-1:00 AM 33.50* 33.50*
Work from 12:30 AM-9:00 AM 36.40* 36.40*

* Applies when shift work is mandated either in job specification or by the contracting agency.

** IMPORTANT NOTICE - EFFECTIVE 04/01/2009 **
Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

NOTE - In order to use the '4 Day/10 Hour Work Schedule,' you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30R; additionally, there must be a dispensation of hours in place on the project.

*** Any workman working over 50 feet high shall receive $1.00 above the applicable rate and over 100 feet high shall receive $2.00 above applicable rate. These rates shall not apply to workers in bucket trucks and motorized scaffolds where safety harnesses are used.

SUPPLEMENTAL BENEFITS
Per hour worked:
Journeyman $ 16.92 ** $ 16.92 **

** Plus 3% of wage both years

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
hourly term at the following percentage of journeyman's rate

<table>
<thead>
<tr>
<th>Term</th>
<th>0-1000 hrs</th>
<th>1001-2000 hrs</th>
<th>2001-3500 hrs</th>
<th>3501-5000 hrs</th>
<th>5001-6500 hrs</th>
<th>6501-8000 hrs</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st</td>
<td>40%</td>
<td>45%</td>
<td>50%</td>
<td>60%</td>
<td>70%</td>
<td>80%</td>
</tr>
<tr>
<td>2nd</td>
<td>40%</td>
<td>45%</td>
<td>50%</td>
<td>60%</td>
<td>70%</td>
<td>80%</td>
</tr>
<tr>
<td>3rd</td>
<td>40%</td>
<td>45%</td>
<td>50%</td>
<td>60%</td>
<td>70%</td>
<td>80%</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked

| Appr. 1st and 2nd | $ 10.40 ** | $ 8.40 ** |
| All others        | $ 16.92 ** | $ 16.92 ** |

** Plus 3% of wages both years

5-840 Teledata

Electrician 06/01/2012

JOB DESCRIPTION Electrician

ENTIRE COUNTIES
Yates

PARTIAL COUNTIES
Cayuga: All Townships except Genoa, Ira, Sterling, Victory, Locke, Sempronius and Summerhill
Onondaga: Townships of Elbridge and Skaneateles
Ontario: Only the Townships of Canandaigua, Farmington, Geneva, Gorham, Hopewell, Manchester, Phelps and Seneca
Seneca: All townships except Covert and Lodi
Wayne: Only the Townships of Arcadia, Galen, Lyons, Savannah and Village of Newark.

WAGES
Per hour worked:

** IMPORTANT NOTICE - EFFECTIVE 04/01/2009 **
Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

NOTE - In order to use the '4 Day/10 Hour Work Schedule,' you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30R; additionally, there must be a dispensation of hours in place on the project.

*** Any workman working over 50 feet high shall receive $ 1.00 above the applicable rate and over 100 feet $ 2.00 above applicable rate. These rates shall not apply to workers in bucket trucks and motorized scaffolds where safety harnesses are used.

SUPPLEMENTAL BENEFITS
Per hour worked:

Journeyman

$ 16.92** $ 16.92**

** Plus 3% of wage both years

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
hourly term at the following percentage of journeyman's rate

1st term (0-1000 hrs) 40% 4th term (3501-5000 hrs) 60%
2nd term (1001-2000 hrs) 45% 5th term (5001-6500 hrs) 70%
3rd term (2001-3500 hrs) 50% 6th term (6501-8000 hrs) 80%

Supplemental Benefits per hour worked

Appr. 1st and 2nd $ 10.40 ** $ 8.40 **
Appr. All others $ 16.92 ** $ 16.92 **

** Plus 3% of wage both years

Elevator Constructor

JOB DESCRIPTION Elevator Constructor

ENTIRE COUNTIES
Broome, Cayuga, Chenango, Cortland, Franklin, Jefferson, Lewis, Onondaga, Oswego, St. Lawrence, Tioga, Tompkins

PARTIAL COUNTIES
Delaware: Only the towns of: Tompkins,Walton,Masonville,Sidney, Franklin and Deposit.
Madison: Only the towns of: Chittenango, Fenner, Cazenovia, Nelson, Eaton, Georgetown, Lenox, Deruyter, Lebanon and Sullivan
Oneida: Only the towns of: Florence, Camden and Vienna

WAGES
Per hour: 07/01/2011

Elevator Constructor $ 39.41
Helper 27.59

** IMPORTANT NOTICE - EFFECTIVE 04/01/2009 **
Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday, except work on general repairs and modernization.
NOTE - In order to use the '4 Day/10 Hour Work Schedule,' you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30R; additionally, there must be a dispensation of hours in place on the project.

SUPPLEMENTAL BENEFITS
Per hour worked:

$ 21.82

plus 6% of wage (under 5 years service)

plus 8% of wage (after 5 years service)

OVERTIME PAY
See (D, O, T) on OVERTIME PAGE

HOLIDAY
Paid: See (5, 6, 15, 16) on HOLIDAY PAGE
Overtime: See (5, 6, 15, 16) on HOLIDAY PAGE

REGISTERED APPRENTICES
WAGES: (1) year terms at the following percentage of journeyman's wage.

<table>
<thead>
<tr>
<th>55%</th>
<th>65%</th>
<th>70%</th>
<th>80%</th>
</tr>
</thead>
<tbody>
<tr>
<td>$21.68</td>
<td>$25.62</td>
<td>$27.59</td>
<td>$31.53</td>
</tr>
</tbody>
</table>

SUPPLEMENTAL BENEFITS: Same as journeymen above

Glazier 06/01/2012

JOB DESCRIPTION Glazier

ENTIRE COUNTIES
Cayuga, Cortland, Herkimer, Madison, Oneida, Onondaga, Oswego

WAGES

<table>
<thead>
<tr>
<th>Per Hour:</th>
<th>07/01/2011</th>
<th>05/01/2012</th>
<th>05/01/2013</th>
</tr>
</thead>
<tbody>
<tr>
<td>Additional</td>
<td>Additional</td>
<td></td>
<td></td>
</tr>
</tbody>
</table>

Glazier

$22.25 $1.45 $1.50

Additional $.50 per hour for all swing stagework, belt work, open steel or scaffolding over 25' or more from ground, floor or roof levels.

SUPPLEMENTAL BENEFITS
Per hour worked:

Journeyman $12.99

OVERTIME PAY
See (B,E*,E2,Q**) on OVERTIME PAGE.

* Double time before 8:00am and after 6:30pm on Saturday.

** Note: Emergency work on Sunday is 1 1/2 times the hourly rate.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
1000 hour terms at the following percentage of journeyman's wage.

<table>
<thead>
<tr>
<th>1st.</th>
<th>2nd.</th>
<th>3rd.</th>
<th>4th.</th>
<th>5th.</th>
<th>6th.</th>
<th>7th.</th>
<th>8th.</th>
</tr>
</thead>
<tbody>
<tr>
<td>50%</td>
<td>55%</td>
<td>60%</td>
<td>65%</td>
<td>70%</td>
<td>75%</td>
<td>80%</td>
<td>90%</td>
</tr>
</tbody>
</table>

Additional Benefits per hour worked:

Appr. 1st & 2nd term $10.29
Appr. 3rd term 11.91
Appr. 4th term 12.05
<table>
<thead>
<tr>
<th>Term</th>
<th>Wage</th>
</tr>
</thead>
<tbody>
<tr>
<td>Appr. 5th</td>
<td>12.18</td>
</tr>
<tr>
<td>Appr. 6th</td>
<td>12.32</td>
</tr>
<tr>
<td>Appr. 7th</td>
<td>12.45</td>
</tr>
<tr>
<td>Appr. 8th</td>
<td>12.72</td>
</tr>
</tbody>
</table>

**Insulator - Heat & Frost 06/01/2012**

**JOB DESCRIPTION** Insulator - Heat & Frost

**DISTRICT** 6

**ENTIRE COUNTIES**
Broome, Cayuga, Chemung, Chenango, Cortland, Herkimer, Jefferson, Lewis, Madison, Oneida, Onondaga, Oswego, Otsego, Schuyler, Seneca, St. Lawrence, Tioga, Tompkins

**WAGES**
Per hour: 07/01/2011

Insulation Installer $28.55
(On mechanical systems only)

**NOTE:** THE FOLLOWING RATES WILL APPLY ON ALL CONTRACTING AGENCY MANDATED SHIFTS WORKED BETWEEN THE HOURS LISTED BELOW:

07/01/2011

1ST SHIFT (MORNING) 7-3 $28.55
2ND SHIFT (AFTERNOON) 3-11 32.83
3RD SHIFT (NIGHT) 11-7 35.69

**IMPORTANT NOTICE - EFFECTIVE 04/01/2009**
Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

NOTE - In order to use the '4 Day/10 Hour Work Schedule,' you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30R; additionally, there must be a dispensation of hours in place on the project.

**SUPPLEMENTAL BENEFITS**
Per hour worked:

Journeyman $16.73

**OVERTIME PAY**
See (B1, Q) on OVERTIME PAGE

**HOLIDAY**
Paid: See (1) on HOLIDAY PAGE
Overtime See (4,6) on HOLIDAY PAGE. Also Easter.
Triple time for Labor Day if worked.

**REGISTERED APPRENTICES**
WAGES: (1) yr terms at the following percentage of Journeyman's wage

<table>
<thead>
<tr>
<th>Term</th>
<th>Percentage</th>
<th>Wage</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st</td>
<td>50%</td>
<td>$14.28</td>
</tr>
<tr>
<td>2nd</td>
<td>60%</td>
<td>$17.13</td>
</tr>
<tr>
<td>3rd</td>
<td>70%</td>
<td>$19.99</td>
</tr>
<tr>
<td>4th</td>
<td>80%</td>
<td>$22.84</td>
</tr>
</tbody>
</table>

**SUPPLEMENTAL BENEFITS per hour worked:**

$16.73

---

**Ironworker 06/01/2012**

**JOB DESCRIPTION** Ironworker

**DISTRICT** 6

**ENTIRE COUNTIES**
Broome, Cayuga, Cortland, Onondaga, Oswego, Seneca, Tioga, Tompkins

**PARTIAL COUNTIES**
WAGES

Per hour: 07/01/2011

<table>
<thead>
<tr>
<th>Job Description</th>
<th>Hour Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>Structural/Reinf/Rebar</td>
<td>$27.00</td>
</tr>
<tr>
<td>Mach Mover &amp; Rigger</td>
<td>27.00</td>
</tr>
<tr>
<td>Ornamental &amp; Curtain Wall, Window Wall</td>
<td>27.00</td>
</tr>
<tr>
<td>Pre-glazed metal framed windows attached</td>
<td>27.00</td>
</tr>
<tr>
<td>to steel or masonry, caulking</td>
<td>27.00</td>
</tr>
<tr>
<td>Fence Erector (Chain Link/Security)</td>
<td>27.00</td>
</tr>
<tr>
<td>Sheeter/Bridge rail</td>
<td>27.00</td>
</tr>
<tr>
<td>Pre-Cast erector</td>
<td>27.00</td>
</tr>
<tr>
<td>Stone Derrickman</td>
<td>27.00</td>
</tr>
<tr>
<td>Pre-Engineered Bldg Erector</td>
<td>27.00</td>
</tr>
</tbody>
</table>

*NOTE: Shift work may be performed when mandated by the owner. All shifts will be (8) hours with start times beginning between the hours listed below.

1st Shift (6:00am - 8:00am) 27.00
2nd Shift (2:30pm - 4:30pm) Plus 10%
3rd Shift (11:00pm - 1:00am) Plus 15%

SUPPLEMENTAL BENEFITS

Per hour worked:

<table>
<thead>
<tr>
<th>Job Description</th>
<th>Hour Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>Journeymen</td>
<td>$20.15</td>
</tr>
</tbody>
</table>

OVERTIME PAY

See (B, E, Q) on OVERTIME PAGE.

HOLIDAY

Paid: See (1) on HOLIDAY PAGE.
Overtime: See (5, 6) on HOLIDAY PAGE.

REGISTERED APPRENTICES

WAGES: (1) year terms at the following rates.

<table>
<thead>
<tr>
<th>Term</th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>$15.00</td>
<td>$17.00</td>
<td>$19.00</td>
<td>$21.00</td>
</tr>
</tbody>
</table>

SUPPLEMENTAL BENEFITS per hour worked:

07/01/2011

<table>
<thead>
<tr>
<th>Year</th>
<th>Hour Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st year</td>
<td>$9.10</td>
</tr>
<tr>
<td>2nd year</td>
<td>15.72</td>
</tr>
<tr>
<td>3rd year</td>
<td>16.66</td>
</tr>
<tr>
<td>4th year</td>
<td>17.61</td>
</tr>
</tbody>
</table>

6-60

Laborer - Building

JOB DESCRIPTION Laborer - Building

ENTIRE COUNTIES Cayuga

WAGES

NOTE: If a prime contract is let for site work only, meaning no buildings are involved in their site contract, the Heavy/Highway Rates would be applicable. When a prime contract is let for site work and building excavation is part of that contract, the Building Rates would be applicable.
**Per hour:**

**Building Laborer:**
- All Classifications: $21.12
- All Asbestos Waste removal / Hazardous Waste removal: 22.62

**SUPPLEMENTAL BENEFITS**
Per hour worked: $15.07

**OVERTIME PAY**
See (B, E, *E2, Q) on OVERTIME PAGE
*NOTE: Double the rate after 8 hours worked on Saturday.

**HOLIDAY**
- Paid: See (1) on HOLIDAY PAGE
- Overtime: See (5, 6) on HOLIDAY PAGE

**REGISTERED APPRENTICES**
WAGES: (1000 hr) terms at the following percentage of Journeyman’s wage.

<table>
<thead>
<tr>
<th>Term</th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>Rate</td>
<td>60%</td>
<td>70%</td>
<td>80%</td>
<td>90%</td>
</tr>
</tbody>
</table>

**SUPPLEMENTAL BENEFITS per hour worked:**
- All terms: $15.07

**Labourer - Heavy&Highway**

**JOB DESCRIPTION** Laborer - Heavy&Highway

**ENTIRE COUNTIES**
Cayuga

**WAGES**
Per hour:

**GROUP A:** Flagperson.

**GROUP B:** BASIC RATE: Bull Float (where used for strike off only), Chain Saw, Concrete Aggregate Bin, Concrete Bootmen, Gin Buggy, Hand or Machine Vibrator, Jack Hammer, Mason Tender, Mortar Mixer, Pavement Breaker, Handlers of all Steel Mesh, Small Generators for Laborers’ Tools, Installation of Bridge Drainage Pipe, Vibrator Type Rollers, Tamper, Drill Doctor, Tail or Screw Operator on Asphalt Paver, Water pump oper (1-1/2” and Single Diaphragm), Nozzle (Asphalt, Seeding, and Sand Blasting), Laborers on Chain Link Fence Erection, Rock Splitter & Power Unit, Pusher type Concrete Saw & all other Gas, Electric, Oil & Air Tool Operators, Form Setters (slab steel forms on highways, roads, streets and airport runways), Stone or Granite Curb Setters, Lagging.

**GROUP C:** Drilling equipment - only where a separate air compressor unit supplies power, Acetylene Torch Operators, Powderman, Gunite Nozzleman, Pipelayer Wrecking Laborer, Asphalt Raker (top only), Tunnel Work.

**GROUP D:** Blasters.

**GROUP E:** Hazardous Waste Removal Work when designated by State/Federal as hazardous waste site and regulations require employees wear required personal protection.

**7/01/2011**

**Heavy/Highway Laborer:**

- Group A: $24.95
- Group B: 25.70
- Group C: 25.75
- Group D: 26.55
- Group E: 27.70

**NOTE:** ON GOVERNMENTAL MANDATED NIGHT WORK THERE WILL BE AN ADDITIONAL $1.75 PER HOUR PREMIUM FOR A SINGLE IRREGULAR WORK SHIFT THAT STARTS ANYTIME FROM 5:00 P.M. TO 1:00 A.M.
SUPPLEMENTAL BENEFITS
Per hour worked:

Journeyman $ 16.25

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (5, 6) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
WAGES: (1000 hr) terms at the following percentage of Journeyman’s wage.

<table>
<thead>
<tr>
<th>Term</th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>60%</td>
<td>70%</td>
<td>80%</td>
<td>90%</td>
</tr>
</tbody>
</table>

SUPPLEMENTAL BENEFITS per hour worked:

All terms: 16.25

JOB DESCRIPTION  Laborer - Tunnel
DISTRICT  6
ENTIRE COUNTIES  Cayuga

WAGES
6+6GROUP A: Change House Man

GROUP B: Miners and all Machine Men, Safety Miner, all Shaft-work, Caisson work, Drilling, Blow Pipe, all Air Tools, Tugger, Scaling, Nipper, Guniting pot to nozzle, Bit Grinder, Signal Man (top to bottom), Concrete Men, Shield driven tunnels, mixed face and soft ground, liner plate tunnels in free air.

GROUP C: Hazardous/Waste Work

WAGES: (per hour)

<table>
<thead>
<tr>
<th>Group</th>
<th>07/01/2011</th>
<th>07/01/2012</th>
</tr>
</thead>
<tbody>
<tr>
<td>Group A</td>
<td>$ 26.63</td>
<td>$1.35</td>
</tr>
<tr>
<td>Group B</td>
<td>26.83</td>
<td></td>
</tr>
<tr>
<td>Group C*</td>
<td>29.38</td>
<td></td>
</tr>
</tbody>
</table>

*Work site required to be designated by State/Federal as hazardous waste site and relevant regulations require employees to use personal protection.

Supplemental Benefits per hour worked:

Journeyman $ 17.70

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (5, 6) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

If the holiday falls on Saturday, it will be celebrated on Friday. If the holiday falls on Sunday, it will be celebrated on Monday.

REGISTERED APPRENTICES
1000 hour terms at the following percentage of Group B wages

1st term 60%
2nd term 70%
3rd term 80%
4th term 90%

Supplemental Benefits per hour worked:

Appr. All Terms $ 17.70
Lineman Electrician

**JOB DESCRIPTION** Lineman Electrician

**DISTRICT** 6

**ENTIRE COUNTIES**

**WAGES**

Per hour:

NOTE: Includes Teledata Work within Ten feet of High Voltage Transmission Lines

Below rates applicable on all Overhead and Underground Transmission line work & Fiber Optic Cable where other construction trades are or have been involved. This applies to transmission line work only, not other construction.

<table>
<thead>
<tr>
<th>Position</th>
<th>07/01/2011</th>
<th>05/07/2012</th>
</tr>
</thead>
<tbody>
<tr>
<td>Lineman/Technician/Welder</td>
<td>$ 44.52</td>
<td>$ 45.23</td>
</tr>
<tr>
<td>Cable splicer</td>
<td>44.52</td>
<td>45.23</td>
</tr>
<tr>
<td>Digging Machine Operator</td>
<td>40.07</td>
<td>40.71</td>
</tr>
<tr>
<td>Tractor Trailer Driver</td>
<td>37.84</td>
<td>38.45</td>
</tr>
<tr>
<td>Groundman/Truck Driver</td>
<td>35.62</td>
<td>36.18</td>
</tr>
<tr>
<td>Mechanic 1st Class</td>
<td>35.62</td>
<td>36.18</td>
</tr>
<tr>
<td>Flagman</td>
<td>26.71</td>
<td>27.14</td>
</tr>
</tbody>
</table>

Additional 1.00 per hr. for entire crew when a helicopter is used.

Below rates apply on Switching Structures, Maintenance projects, Railroad Catenary install/maint, Third rail installation, Bonding of Rails and pipe type cable and installation of Fiber Optic Cable.

<table>
<thead>
<tr>
<th>Position</th>
<th>07/01/2011</th>
<th>05/07/2012</th>
</tr>
</thead>
<tbody>
<tr>
<td>Lineman/Technician/Welder</td>
<td>$ 43.31</td>
<td>$ 44.01</td>
</tr>
<tr>
<td>Digging Machine Operator</td>
<td>38.98</td>
<td>39.61</td>
</tr>
<tr>
<td>Tractor Trailer Driver</td>
<td>36.81</td>
<td>37.41</td>
</tr>
<tr>
<td>Groundman/Truck Driver</td>
<td>34.65</td>
<td>35.21</td>
</tr>
<tr>
<td>Mech. 1st Class</td>
<td>34.65</td>
<td>35.21</td>
</tr>
<tr>
<td>Flagman</td>
<td>25.99</td>
<td>26.41</td>
</tr>
<tr>
<td>Certified WelderPipe Type Cable</td>
<td>45.48</td>
<td>46.21</td>
</tr>
<tr>
<td>Cable Splicer pipe type cable</td>
<td>47.64</td>
<td>48.41</td>
</tr>
</tbody>
</table>

Additional 1.00 per hour for entire crew when a helicopter job.

Below rates applicable on all overhead and underground distribution and maintenance work, and all overhead and underground transmission line work and the installation of Fiber Optic Cable where no other construction trades are or have been involved.

<table>
<thead>
<tr>
<th>Position</th>
<th>07/01/2011</th>
<th>05/07/2012</th>
</tr>
</thead>
<tbody>
<tr>
<td>Lineman /Technician</td>
<td>$ 42.02</td>
<td>$ 42.72</td>
</tr>
<tr>
<td>Welder/Cable Splicer</td>
<td>42.02</td>
<td>42.72</td>
</tr>
<tr>
<td>Digging Machine Operator</td>
<td>37.82</td>
<td>38.45</td>
</tr>
<tr>
<td>Tractor Trailer Driver</td>
<td>35.72</td>
<td>36.31</td>
</tr>
<tr>
<td>Groundman/Truck Driver</td>
<td>33.62</td>
<td>34.18</td>
</tr>
<tr>
<td>Mechanic 1st Class</td>
<td>33.62</td>
<td>34.18</td>
</tr>
<tr>
<td>Flagman</td>
<td>25.21</td>
<td>25.63</td>
</tr>
</tbody>
</table>

Additional 1.00 per hr. for entire crew when a helicopter is used.

Below rates applicable on all electrical sub-stations, switching structures, fiber optic cable and all other work not defined as "Utility outside electrical work"

<table>
<thead>
<tr>
<th>Position</th>
<th>07/01/2011</th>
<th>05/07/2012</th>
</tr>
</thead>
<tbody>
<tr>
<td>Lineman/Technician</td>
<td>$ 42.02</td>
<td>$ 42.72</td>
</tr>
<tr>
<td>Cable Splicer pipe type cable</td>
<td>46.22</td>
<td>46.99</td>
</tr>
<tr>
<td>Certified Welder pipe type</td>
<td>44.12</td>
<td>44.86</td>
</tr>
</tbody>
</table>
Digging Machine Operator 37.82 38.45
Tractor Trailer Driver 35.72 36.31
Mechanic 1st Class 33.62 34.18
Groundman/Truck Driver 33.62 34.18
Flagman 25.21 25.63

Additional $ 1.00 per hour for entire crew when a helicopter is used.

** IMPORTANT NOTICE - EFFECTIVE 04/01/2009 **
Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

NOTE - In order to use the '4 Day/10 Hour Work Schedule,' you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30R; additionally, there must be a dispensation of hours in place on the project.

SUPPLEMENTAL BENEFITS
Per hour worked including holidays listed below:

The following SUPPLEMENTAL benefits apply to all classification categories of CONSTRUCTION, TRANSMISSION and DISTRIBUTION.

<table>
<thead>
<tr>
<th></th>
<th>$ 16.50</th>
<th>$ 18.25</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>*plus 7% of hourly wage paid</td>
<td>*plus 7% of hourly wage paid</td>
</tr>
</tbody>
</table>

OVERTIME PAY
See (B, E, Q,) on OVERTIME PAGE. Double time for all emergency work designated by the Dept. of Jurisdiction.

NOTE: THE FOLLOWING RATES WILL APPLY ON ALL CONTRACTING AGENCY MANDATED SHIFTS OF AT LEAST FIVE (5) DAYS DURATION WORKED BETWEEN THE HOURS LISTED BELOW:

<table>
<thead>
<tr>
<th>Shift</th>
<th>Hours</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st shift</td>
<td>8:00 AM to 4:30 PM REGULAR RATE</td>
<td></td>
</tr>
<tr>
<td>2nd shift</td>
<td>4:30 PM to 1:00 AM REGULAR RATE PLUS 17.3 %</td>
<td></td>
</tr>
<tr>
<td>3rd shift</td>
<td>12:30 AM to 9:00 AM REGULAR RATE PLUS 31.4 %</td>
<td></td>
</tr>
</tbody>
</table>

HOLIDAY
Paid See (5, 6, 8, 13, 25 ) on HOLIDAY PAGE plus Gov. of NYS Election Day.
Overtime See (5, 6, 8, 13, 25 ) on HOLIDAY PAGE plus Gov. of NYS Election Day.

SUPPLEMENTS for holidays paid at straight time

REGISTERED APPRENTICES
(1000) hr terms at the following percentage of Journeyman's wage.

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
</tr>
</thead>
<tbody>
<tr>
<td>60%</td>
<td>65%</td>
<td>70%</td>
<td>75%</td>
<td>80%</td>
<td>85%</td>
<td>90%</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked:

The following SUPPLEMENTAL benefits apply to all classification categories of CONSTRUCTION, TRANSMISSION and DISTRIBUTION.

<table>
<thead>
<tr>
<th></th>
<th>$ 16.50</th>
<th>$ 18.25</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>*plus 7% of hourly wage paid</td>
<td>*plus 7% of hourly wage paid</td>
</tr>
</tbody>
</table>

*NOTE: The 7% is based on the hourly wage paid, straight time rate or premium rate.
FOR WORK OUTSIDE BUILDING PROPERTY LINES.

07/01/2011

Cable Splicer $ 27.44
Installer/Repairman 26.05
Teledata Lineman 26.05
Technician/Equip Oper 26.05
Groundman 13.81

NOTE: EXCLUDES Teledata work within ten feet of High Voltage (600 volts and over) transmission lines. For this work please see LINEMAN.

SUPPLEMENTAL BENEFITS

Per hour worked:

$ 4.43
*plus 3% of hourly wage paid

*NOTE: The 3% is based on the hourly wage paid, straight time rate or premium rate.

OVERTIME PAY

See (B, E, Q) on OVERTIME PAGE

HOLIDAY

Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, 16) on HOLIDAY PAGE

6-1249LT - Teledata

06/01/2012

Lineman Electrician - Traffic Signal Lighting

JOB DESCRIPTION Lineman Electrician - Traffic Signal Lighting

DISTRICT 6

ENTIRE COUNTIES


WAGES

Per hour:

07/01/2011 05/07/2012

Lineman/Technician $38.02 $38.25
Certified Welder 39.92 40.16
Digging Mach 34.22 34.43
Tractor trailer driver 32.32 32.51
Groundman Truck Driver 30.42 30.60
Mechanic 1st Class 30.42 30.60
Flagman 22.81 22.95

Above rates applicable on all Lighting and Traffic Signal Systems with the installation, testing, operation, maintenance and repair of all traffic control and illumination projects, traffic monitoring systems, road weather information systems and the installation of Fiber Optic Cable.

SUPPLEMENTAL BENEFITS

Per hour worked:

All classifications $ 16.50 $18.25
*plus 6.5% of hourly wage paid *plus 6.5% of hourly wage paid

NOTE: Additional $1.00 per hr. for entire crew when a helicopter is used.

*NOTE: The 6.5% is based on the hourly wage paid, straight time rate or premium rate.

OVERTIME PAY

See (B, E, Q) on OVERTIME PAGE

NOTE: DOUBLE TIME FOR ALL EMERGENCY WORK DESIGNATED BY THE DEPT. OF JURISDICTION.

NOTE: THE FOLLOWING RATES WILL APPLY ON ALL CONTRACTING AGENCY MANDATED Shifts OF AT LEAST FIVE (5 ) DAYS DURATION WORKED BETWEEN THE HOURS LISTED BELOW:
1ST SHIFT   8:00 AM TO 4:30 PM   REGULAR RATE
2ND SHIFT   4:30 PM TO 1:00 AM   REGULAR RATE PLUS 17.3%
3RD SHIFT   12:30 AM TO 9:00 AM   REGULAR RATE PLUS 31.4%

HOLIDAY
Paid See (5, 6, 8, 13, 25) on HOLIDAY PAGE plus Gov of NYS Election Day.
Overtime See (5, 6, 8, 13, 25) on HOLIDAY PAGE plus Gov of NYS Election Day.

REGISTERED APPRENTICES
WAGES: (1000) hour terms at the following percentage of Journeymans Wage.
1st  2nd  3rd  4th  5th  6th  7th
60%  65%  70%  75%  80%  85%  90%

SUPPLEMENTAL BENEFITS: Same as Journeyman/Technician.

---

Lineman Electrician - Tree Trimmer

JOB DESCRIPTION Lineman Electrician - Tree Trimmer

ENTIRE COUNTIES

WAGES
Per hour:
Applies to line clearance, tree work and right-of-way preparation on all new or existing energized overhead or underground electrical, telephone and CATV lines. This also would include stump removal near underground energized electrical lines, including telephone and CATV lines.

<table>
<thead>
<tr>
<th></th>
<th>07/01/2011</th>
<th>01/01/2012</th>
</tr>
</thead>
<tbody>
<tr>
<td>Tree trimmer</td>
<td>$ 21.64</td>
<td>$ 22.08</td>
</tr>
<tr>
<td>Equip Operator</td>
<td>19.09</td>
<td>19.48</td>
</tr>
<tr>
<td>Mechanic</td>
<td>19.09</td>
<td>19.48</td>
</tr>
<tr>
<td>Truck Driver</td>
<td>16.14</td>
<td>16.46</td>
</tr>
<tr>
<td>Ground person</td>
<td>13.25</td>
<td>13.51</td>
</tr>
<tr>
<td>Flag person</td>
<td>9.44</td>
<td>9.62</td>
</tr>
</tbody>
</table>

SUPPLEMENTAL BENEFITS
Per hour worked:
$ 7.36  $ 7.88
*plus 3% of
hourly wage paid
*plus 3% of
hourly wage paid

Supplements paid at STRAIGHT TIME rate for holidays.

*NOTE: The 3% is based on the hourly wage paid, straight time rate or premium rate.

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (5, 6, 8, 15, 16, 25) on HOLIDAY PAGE
Overtime: See (5, 6, 8, 15, 16, 25) on HOLIDAY PAGE

Mason - Building

JOB DESCRIPTION Mason - Building

ENTIRE COUNTIES
Cayuga, Onondaga, Oswego

PARTIAL COUNTIES
Madison: The townships of Sullivan and Cazenovia ONLY

Page 192
### WAGES

#### Per hour

<table>
<thead>
<tr>
<th></th>
<th>07/01/2011</th>
<th>06/01/2012</th>
</tr>
</thead>
<tbody>
<tr>
<td>Tile/Terrazzo/Marble</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Setter</td>
<td>$25.29</td>
<td>$1.25*</td>
</tr>
<tr>
<td>Finisher</td>
<td>21.87</td>
<td>1.13*</td>
</tr>
</tbody>
</table>

(*)To be allocated at a late date

#### SUPPLEMENTAL BENEFITS

Per hour worked

<table>
<thead>
<tr>
<th></th>
<th>07/01/2011</th>
<th>06/01/2012</th>
</tr>
</thead>
<tbody>
<tr>
<td>Journeyman Setter</td>
<td>$14.92</td>
<td></td>
</tr>
<tr>
<td>Journeyman Finisher</td>
<td>14.47</td>
<td></td>
</tr>
</tbody>
</table>

#### OVERTIME PAY

See (B, E, Q) on OVERTIME PAGE

#### HOLIDAY

Paid: See (1) on HOLIDAY PAGE

Overtime: See (5, 6) on HOLIDAY PAGE

#### REGISTERED APPRENTICES

Wages per hour

Hour terms at the following percentage of journeyman's wage

**Setter:**
- 1st term 500 hours: 60%
- 2nd term 1000 hours: 70%
- 3rd term 1000 hours: 80%
- 4th term 1000 hours: 85%
- 5th term 1000 hours: 90%
- 6th term 1500 hours: 95%

**Finisher:**
- 1st term 500 hours: 70%
- 2nd term 1000 hours: 80%
- 3rd term 1000 hours: 90%
- 4th term 1200 hours: 95%

Supplemental Benefits per hour worked

**Setter:**
- 1st term: $10.49
- All others: 14.92

**Finisher:**
- 1st term: $10.14
- All others: 14.47

---

**Mason - Building**

**JOB DESCRIPTION** Mason - Building

**DISTRICT** 1

**ENTIRE COUNTIES**

Cayuga, Onondaga

**PARTIAL COUNTIES**

Madison: The townships of Sullivan and Cazenovia ONLY

### WAGES

#### Per hour

<table>
<thead>
<tr>
<th></th>
<th>07/01/2011</th>
<th>07/01/2012</th>
</tr>
</thead>
<tbody>
<tr>
<td>Bricklayer/Blocker</td>
<td>$28.38</td>
<td>$1.89**</td>
</tr>
<tr>
<td>Fireproofing*</td>
<td>28.38</td>
<td>1.89**</td>
</tr>
<tr>
<td>Stone Mason</td>
<td>28.38</td>
<td>1.89**</td>
</tr>
<tr>
<td>Pointer/Caulker/Cleaner</td>
<td>28.38</td>
<td>1.89**</td>
</tr>
<tr>
<td>Cement Mason/Plaster***</td>
<td>28.38</td>
<td>1.89**</td>
</tr>
</tbody>
</table>

---

Page 193
Additional $.25 per hr. for work in restricted radiation area of atomic plant.
Additional $5.00 per day more for employees working on a two-point suspension scaffold (Pointer, Caulker, and Cleaner are excluded).

(*) Fireproofer on Structural only.
(**) To be allocated on a later date
(***) Refer to Onondaga Mason Building wage sheet 1-2b-on for Cement/Plaster work in Onondaga County

**SUPPLEMENTAL BENEFITS**
Per hour worked

Journeyman $16.56

**OVERTIME PAY**
See (B, E, *E2, Q) on OVERTIME PAGE
*Provided employee worked minimum of 16 hours, but no more than 32 hours during the present work week.

**HOLIDAY**
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

**REGISTERED APPRENTICES**
Wages per hour

750 hour terms at the following percentage of journeyman's wage

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
</tr>
</thead>
<tbody>
<tr>
<td>55%</td>
<td>60%</td>
<td>65%</td>
<td>70%</td>
<td>75%</td>
<td>80%</td>
<td>85%</td>
<td>90%</td>
<td></td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked

All terms $16.56

---

**Mason - Heavy&Highway 06/01/2012**

**JOB DESCRIPTION** Mason - Heavy&Highway

**ENTIRE COUNTIES**

**PARTIAL COUNTIES**
Onondaga: For Heavy & Highway Cement Mason or Plaster Work in Onondaga County, refer to Mason-Heavy&Highway tag 1-2h/h on.

**WAGES**
Per hour

<table>
<thead>
<tr>
<th>07/01/2011</th>
<th>07/01/2012</th>
<th>An Additional</th>
</tr>
</thead>
<tbody>
<tr>
<td>Mason &amp; Bricklayer</td>
<td>$30.72</td>
<td>$2.00**</td>
</tr>
</tbody>
</table>

Additional $1.00 per hour for work on any swing scaffold or staging suspended by means of ropes or cables.

(**) To be allocated at a later date

**SUPPLEMENTAL BENEFITS**
Per hour worked

Journeyman $16.34

**OVERTIME PAY**
See (B, E, E2, Q) on OVERTIME PAGE

**HOLIDAY**
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

Note: If a holiday falls on Sunday, the Monday following shall constitute the day of the legal holiday.

**REGISTERED APPRENTICES**
Wages per hour

750 HR TERMS at the following percent of Journeyman's wage

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
</tr>
</thead>
<tbody>
<tr>
<td>55%</td>
<td>60%</td>
<td>65%</td>
<td>70%</td>
<td>75%</td>
<td>80%</td>
<td>85%</td>
<td>90%</td>
<td></td>
</tr>
</tbody>
</table>
Supplemental Benefits per hour worked

<table>
<thead>
<tr>
<th>Hours</th>
<th>Benefit</th>
</tr>
</thead>
<tbody>
<tr>
<td>0-500</td>
<td>$ 9.74</td>
</tr>
<tr>
<td>All others</td>
<td>16.34</td>
</tr>
</tbody>
</table>

**Millwright**

**JOB DESCRIPTION** Millwright

**ENTIRE COUNTIES**
Cayuga, Seneca, Yates

**WAGES**

Per Hour 07/01/2011

Building and Heavy Highway:
- Millwright $ 23.75
- Certified welder 25.00
- Hazardous 25.00

**SUPPLEMENTAL BENEFITS**

Per hour worked:
- Journeymen $ 14.58

**OVERTIME PAY**
See (B, E, E2, Q) on OVERTIME PAGE

**HOLIDAY**
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

**REGISTERED APPRENTICES**

(1) year terms at the following percentage of journeyman's wage.

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>60%</td>
<td>70%</td>
<td>80%</td>
<td>90%</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked:

- Appr. 1st year $ 7.95
- Appr. 2nd year 12.591
- Appr. 3rd year 13.254
- Appr. 4th year 13.917

**Operating Engineer - Building**

**JOB DESCRIPTION** Operating Engineer - Building

**ENTIRE COUNTIES**
Cayuga, Cortland, Herkimer, Jefferson, Lewis, Madison, Oneida, Onondaga, Oswego, Seneca, St. Lawrence, Tompkins

**WAGES**

Per hour:

If a prime contract is let for site work only, meaning no buildings are involved in their site contract, the Heavy/Highway rates would be applicable.

When a prime contract is let for site work and building excavation is part of that contract, the Building rates would be applicable for the Operators classification.

**BUILDING:**

<table>
<thead>
<tr>
<th>CLASSIFICATION A</th>
<th>CLASSIFICATION B</th>
</tr>
</thead>
<tbody>
<tr>
<td>Air Plako</td>
<td>&quot;A&quot; Frame Truck</td>
</tr>
<tr>
<td>Asphalt &amp; Blacktop Roller</td>
<td>Back Dumps</td>
</tr>
<tr>
<td>Automated Concrete Spreader</td>
<td>Blacktop Plant</td>
</tr>
<tr>
<td>(CMI or Equiv.)</td>
<td>(Non-Automatic)</td>
</tr>
</tbody>
</table>
Auto.Fine Grade Machine(CMI)
Backhoe
Barrell Shredder
Belt Placer
Blacktop Spreader(such as Barber Greene & Blaw Knox)
Blacktop Plant(automated)
Blast or Rotary Drill
(Truck or cat mounted)
BoomTruck
Burning Plant Operator
Cableway
Caisson Auger
Central Mix Plant (automated)
Concrete Pump
Crane
Crusher-Rock
Derrick
Dewatering Press
Diesel Power Unit

Dirt Filter Press Operation Equipment
Dragline
Dredge
Dual Drum Paver
Elevating Grader(self propelled or tow)
Elevator Hoist--Two Cage
Excavator--all purpose
hydratically operated
Fork Lift (Loed/Lull and other terraine type)
Front End Loader(4 c.y. and over)
Gradall
Gradall(Power)
Head Tower (Saurman or equal)
Hoist (2 or 3 Drum)
Hydroblaster (Laser Pump)
LCM's Work Boat Operator
Light Plants,Compressors and Generators
Locomotive
Maintenance Engineer
Maintenance Welder
Mine Hoist
Mucking Machine or Mole

CLASSIFICATION A (CONTINUED)
Overhead Crane-fixed permanent
Pile Driver
Quarry Master or Equivalent
Refrigeration Equipment (for soil stabilization)
Scraper
Sea Mule
Shovel
Side Boom
Slip Form Paver
Straddle Buggy(Ross Carrier,lumber carrier)
Tractor Drawn Belt Type Loader (Euclid Loader)
Trenching Machine (digging capacity of over 4 ft. depth)
Truck Crane, Operator
Truck or Trailer Mounted Log Chipper (self-feeder)

CLASSIFICATION B (CONTINUED)
Skid Steer Bobcat type Loader
Snorkel (overhead arms)
Snowblower control man
Tractor (with or without without accessories)
Trenching Machine (digging capacity of 4 ft. or less)
Tugger Hoist
Vacuum Machine (self propelled or mounted)
Vibro Tamp
Well Drill Well Point System (submersible pumps when used in lieu of well-point system)
Winch (motor driven)
Winch Cat
Winch Truck
Tug Operator (Manned, rented equip. excluded)
Tunnel Shovel
Vibro or Sonic Hammer Controls
   (when not mounted in proximity to Rig Operator)

CLASSIFICATION C
Compressor (Up to 500 c.f.)
Concrete Paver or Mixer (under 16S)
Concrete Pavement Spreaders & Finishers (not automatic)
Conveyor (over 12 ft)
Electric Submersible Pump (4" and over)
Fine Grade Machine (non-auto)
Fireman
Fork Lift ("with or without" attachments) 10 ton and under
Form Tamper
Generator (2500 watts & over)
Hydraulic Pump
Mechanical Heaters--More than two (2) mechanical heaters or any mechanical heater or heaters whose combined output exceeds 640,000 BTU per hour.
   (manufacturer's rating) plus one self contained heating unit, (i.e. Sundog or Air Heat type, New Holland Hay Dryer type excluded)
Mulching Machine
Oiler
Power Driven Welding Machine - 300 amp. and over (other than all electric). One Welding Machine under 300 amp. will not require an engineer unless in a battery
Power Heateman (hay dryer)
Pumps - water & trash
Revinus Widener (road widener)
Single Light Plant
Steam Cleaner or Jenny

07/01/2011

Building:
Master Mechanic $ 30.75
Asst. Master Mechanic 29.58
Class A 28.98
Class B 27.10
Class C 23.34
Pile Dr. w/Bm/Ld 100ft+ 30.73
Tower Crane 30.48 Plus boom length premium.
Crane/Derrick w/boom:
* 150 ft to 199 ft Add $ 1.75
* 200 ft to 299 ft Add $ 2.75
* 300 ft and over Add $ 3.75

NOTE: THE LENGTH PREMIUM IS IN ADDITION TO THE CRANE TONAGE PREMIUM LISTED BELOW.

ALL CRANES FROM 30 TO 64 TON - CLASS A RATE PLUS $.50
ALL LATTICE BOOM CRANES 65 TON CAPACITY & OVER - CLASS A RATE PLUS $ 1.75
ALL HYDRAULIC CRANES 65 TON TO 79 TON CAPACITY - CLASS A RATE PLUS $ 1.10
ALL HYDRAULIC CRANES 80 TON TO 99 TON CAPACITY - CLASS A RATE PLUS $ 1.25
ALL HYDRAULIC CRANES 100 TON CAPACITY AND OVER - CLASS A RATE PLUS $ 1.75

ADDITIONAL $2.00 per hr. if work requires Level A, B, C of Personal Protective Equipment listed in the Occup. Saf. & Health Guidance Manual for Hazardous Waste Site Activities. Paper dust masks are excluded from coverage in this section.

SUPPLEMENTAL BENEFITS
Per hour worked:
Journeyman $ 21.30

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (5, 6) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE
REGISTERED APPRENTICES
WAGES: (1000)HOUR TERMS AT THE FOLLOWING PERCENTAGE OF JOURNEYMAN’S CLASS A WAGE.

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>60%</td>
<td>65%</td>
<td>70%</td>
<td>80%</td>
</tr>
<tr>
<td>$17.40</td>
<td>18.85</td>
<td>20.30</td>
<td>23.19</td>
<td></td>
</tr>
</tbody>
</table>

SUPPLEMENTAL BENEFITS per hour worked: Same as Journeyman

Operating Engineer - Heavy&Highway 06/01/2012

JOB DESCRIPTION Operating Engineer - Heavy&Highway DISTRICT 6

ENTIRE COUNTIES Cayuga, Cortland, Jefferson, Lewis, Madison, Oneida, Onondaga, Oswego, Seneca, St. Lawrence, Tompkins

PARTIAL COUNTIES Herkimer: That portion of the county that lies west of a line drawn due north and due south through the railroad station in Little Falls, NY

WAGES Per hour:

CLASS A: Asphalt Paver 100 h.p. and over(fixed screed 10'width and over), Extend a-mat paver, Automated Concrete Spreader, Automatic Fine Grader, Backhoe (except tractor-mounted), Blacktop Plant (automated) Boom Truck*, Blacktop Roller (10,000 lb and over), Caisson Auger, Central Mix Conc. Plant(automated), Hydraulic crane (over 5 ton capacity), Concrete Curb Machine (Self-propelled, Slipform), Crane, Directional Boring/Drilling Machine and Locator, Derricks, Dragline, Dredge, Excavator (all purpose-hydraulic-Gradall or similar), Front End Loader(4c.y.& over), Head Tower (Sauerman or equal), Hoist (two or three drum), Hydrodemolition Equip (self contained), Maint. Eng, Mine Hoist, Mucking Machine or Mole, Overhead Crane( Gantry or Straddle Type), Pavement Profiler (300 h.p. and over), Pile Driver, Power Grader, Road widener, Scraper, Shovel, Side Boom, Slip Form Paver (If a second man is needed, he shall be an Oiler), Trencher (over 75 h.p.), Truck Crane, Truck or Trailer mounted Chipper (self-fed), Tug Operator (craft over 26'), Tunnel Shovel, Vermeer Saw (over 75 h.p.), Welder.

CLASS B: Asphalt paver under 100 h.p.(under 10 ft width), Automated slope paving machine, Backhoe (Tractor-Mounted), Belt loader, Tractor Drawn Belt Type Loader, Blacktop Plant (non-automated), Blacktop Roller (under 10,000 lb), Blast or Rotary Drill (Truck or Tractor Mounted), Boring Machine, Bridge deck finishing machine, Cage Hoist, Central Mix Plant, (Non Automated), All Concrete Batching Plants, Concrete pump, Hydraulic crane (5 tons & under), Compressors (4 or less exceeding 2,000 c.f.m. combined capacity), Concrete Paver over 16S, Belt Placer, Cableway, Core Drill (skid, trk mtd or track), Crusher, Diesel Pwr Unit, Drill rigs (Trk/Tractor mounted), Fork Lift, F.E.Loader(under 4 cy), Hi-Press Boiler(15 lbs & over), Hoist(One Drum), Hydro Axe, Kolman Plant Loader & similar type loaders (if employer requires another man,he shall be Oiler), L.C.M.Work Boat Oper, Locomotive, Lubrication Eng/Greaseman, Mixer (for stabilized base-self propelled), Pavement Profiler(under 300 h.p.), Pump crete, Refrigeration Equipment (for soil stabilization),Roller(above sub grade)under 10,000lb, Sea Mule, Skid Steer Bobcat Type Loader, Self-propelled rubberize, Stationary central compressed air plant (5000cfm and up), Telehandler, Tractor with Dozer and/or Pusher, Trencher (under 75 h.p.), Tugger Hoist, Vermeer Saw (ride-on)under 75 h.p., Winch and Winch Cat,Log Skidr,Material Handling Knuckle Boom Trk 5 ton & over.

CLASS C: Aggregate Plant, A Frame Truck, Ballast Regulator (ride-on), Boiler(used in conjunction with production), Cement & Bin oper, Compressors (4 under 2,000 cfm combined capacity, or 3 or less with more than 1200 cfm but not to exceed 2,000 c.f.m), Compressors (any size but subject to other provisions for compressors-Dust Collectors, Generators, Pumps, Welding Machines, Concr Paver or Mixer(16s & under), Conc Saw (self propelled), Concrete Pavement Spreaders and Finishers, Conveyor, Drill Locatior, Electric Pump Used in Conjunction with Well Point System, Span Saw (Ride on ), Farm Tractor with accessories, Form Tamper, Grout Pump, Gunite Machine, Hammers(hydraulic-self propelled), Hydraulic Pump (jacking system), Light plants, Mulching Mach., Oiler, Parapet concrete or pavement grinder, Post Hole Digger & Post Driver, Power Sweeper, Power Heateman, Roller(grade & fill), Scarifier(ride-on), Shell Winder, Steam cleaner Tamper(ride-on), Submersible Electric Pump (when used in lieu of well point system), Tractor, Material Handling Knuckle Boom Truck (under 5 ton), Vacuum machine (self propelled) Vibratory Compactor, Well point.

SINGLE IRREGULAR WORK SHIFT:

A single irregular work shift can start any time from 5:00 PM to 1:00 AM. All employees who work a single irregular work shift on governmental mandated night work shall be paid an addtl $2.00 per hour. Sect 10 will be effective for work bid on or after July 1, 2001.

07/01/2011

Heavy/Highway:
Master Mechanic $ 31.35
CLASS A 30.00
CLASS B 29.12
CLASS C 25.84

PIPELINE: Master mechanic, Class A and Class B rates apply.
NOTE: NO CRANE PREMIUM ON PIPELINE WORK

*All cranes and boom trucks, 49 tons and under, or with boom and jib working length under 115 ft. = Class "A" rate and $1.00 per hour.

*All cranes and boom trucks 50 tons and over, or with boom and jib working length of 115 ft. through 149 ft. = Class "A" rate and $2.50 per hour.

*All cranes and boom trucks 50 tons and over, and with boom and jib working length 150 ft. and over = Class "A" rate and $3.50 per hour.

*Tower crane $2.00 per hour.

*Addtl $3.00 per hr for EPA or DEC classified toxic or hazardous waste work and employee is required by regulations to use or wear personal protection.

SUPPLEMENTAL BENEFITS
Per hour worked:

07/01/2011
Journeyman & $ 23.95
all Apprentices

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (5, 6) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
WAGES: (1000) hour terms at the following rate percentage based on "A" rate class

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>60%</td>
<td>65%</td>
<td>70%</td>
<td>75%</td>
</tr>
</tbody>
</table>

SUPPLEMENTAL BENEFITS: same as Journeyman

Operating Engineer - Heavy&Highway - Tunnel 06/01/2012

JOB DESCRIPTION Operating Engineer - Heavy&Highway - Tunnel

DISTRIBUTED 5

ENTIRE COUNTIES
Allegany, Cayuga, Chemung, Cortland, Jefferson, Lewis, Livingston, Madison, Monroe, Oneida, Onondaga, Ontario, Oswego, Schuyler, Seneca, St. Lawrence, Steuben, Tompkins, Wayne, Yates

PARTIAL COUNTIES
Genesee: Only that portion of the county that lies east of a linedrawn down the center of Route 98 and the entirety of the City of Batavia.
Herkimer: That portion of the county that lies west of a line drawn due north and due south through the railroad station in Little Falls, NY.

WAGES
Crane 1: All cranes, including self erecting to be paid $4.00 per hour over the Class A rate.
Crane 2: All Lattice Boom Cranes and all other cranes with a manufacturer's rating of fifty (50) ton and over to be paid $3.00 per hour over Class A rate.
Crane 3: All hydraulic cranes and derricks with a manufacturer's rating of forty nine (49) ton nad below, including boom trucks, to be paid $2.00 per hour over Class A rate.

MASTER MECHANIC/CHIEF TUNNEL ENG.:
CLASS A: Automatic Concrete Spreader (CMI Type); Automatic Fine Grader; Backhoe (except tractor-mounted, rubber tired); Belt Placer (CMI Type); Blacktop Plant (Automated); Cableway; Caisson Auger; Central Mix Concrete Plant (Automated); Concrete Curb Machine (Self-propelled slipform) Concrete Pump (8" or over); Dredge; Dual Drum Paver; Any Mechanical Shaft Drill; Excavator (all purpose-hydraulic-Gradal or Similar); Fork Lift (factory rated 15 ft and over); Front End Loader (4 c.y & over); Gradall; Head Tower (Sauerman or Equal), Hoist Shaft; Hoist (two or three Drum); Mine Hoist; Maintenance Engineer (Shaft and Tunnel); Mine Hoist; Mucking Machine or Mole, Overhead Crane (Gantry or Straddle Type); Pile Driver; Power Grader; Remote Controlled Mole or Tunnel Mach.; Scraper; Shovel; Side Boom; Slip Form Paver (If a second man is needed, he shall be an Oiler); Tractor Drawn Belt Type Loader; Tripper/Maintenance Eng. (Shaft & Tunnel); Truck or Trailer Mounted Log Chipper (self-feeding); Tug Operator (Manned rented equip. excluded); Tunnel Shovel; Mining Machine (Mole and Similar Types).

CLASS B: Automated Central Mix Concrete Plant; Backhoe Trac-Mtd, Rubber Tired); Backhoe (topside); Bitum. Spred. & Mixer, Blacktop Plant non-automated); Blast or Rotary Drill (Truck or Tractor Mounted); Boring Machine; Cage Hoist; Central Mix Plant (NonAutomated) and All Concrete Batching Plants; Compressors (4 under 2,000 cfm combined capacity; or 3 or less with more than 1200 cfm. but not to exceed 2,000 cfm); Compressors (any size but subject to other provisions for compressors-Dust Collectors, Generators, Pumps, Welding Machines, Light Plants-3 or less-any type or combination); Concrete Pumps; Crusher; Diesel Power Unit; Drill Rigs (Tractor Mounted); Front End Loader (under 4 c.y.); Grayco Epoxy Machine; Hoist (One Drum); Hoist 2 or 3 Drum (Topside); Kolman Plant Loader & Similar Type Loaders (if Employer requires another person to clean the screen or to maintain the equipment, he shall be an Oiler); L.C.M. Work Boat Operator; Locomotive; Maint. Eng. (Topside); Grease Man; Welder; Mixer (for stabilized base-self propelled); Monorail Machine; Plant Eng.; Personnel Hoist; Pump Crete; Ready Mix Concrete Plant; Refrigeration Equipment (for soil stabilization); Road Widener; Roller (all above sub-grade); Sea Mule; Shotcrete Mach.; Shovel (Topside); Tractor with Dozer and/or Pusher; Trencher; Tug Hoist; Tunnel Locomotive; Winch and Winch Cat.

CLASS C: A Frame Truck; Ballast Regulator (ride-on); Compressors (4 under 2,000 cfm combined capacity; or 3 or less with more than 1200 cfm. but not to exceed 2,000 cfm); Compressors (any size but subject to other provisions for compressors-Dust Collectors, Generators, Pumps, Welding Machines, Light Plants-3 or less-any type or combination); Concrete Pavement Spreaders and Finishers; Conveyors; Drill (core); Drill wells; Elec Pump Used in Conjunction with Well Point System; Farm Tractor with Accessories; Fine Grade Machine; Fork Lift (under 15 ft); Grout Pump (over (5) cu. ft.); Gunite Machine; Hammers (hydraulic- self propel.); Hydra-Spiker-Ride on; Hydra-Blaster; Hydra Blaster (water); Motorized Form Carrier; Post Hole Digger & Post Driver; Power Sweep; Roller grade & fill; Scarifier (Ride on); Span-Saw (Ride-on); Submersible Electric Pump (when used in lieu of well point system); Tamper (Ride-on); Tie-Extractor, Tie Handler, Tie Inserter, Tie Spacer and Track Liner (Ride-on); Tractor (with towed accessories); Vibratory Compactor; Vibro Tamp, Well Point.

CLASS D: Aggregate Plant; Cement & Bin Operator; Compressors (3 or less not to exceed 1,200 c.f.m. combined capacity); Compressors (any size but subject to other provisions for compressors-Dust Collectors, Generators, Pumps, Welding Machines, Light Plants-3 or less-any type or combination); Concrete Saw (self propelled); Fireman; Form Tamper, Hydraulic Pump (jacking system); Light Plants; Mulching Machine; Oiler; Parapet Concrete or Pavement Grinder; Power Broome towed; Power Heaterman; Revinius Widener; Shell Winder; Steam Cleaner and Tractor; Greaseman; Junior Engineer.

Per hour: 07/01/2011

| Crane 1     | $40.08 |
| Crane 2     | 39.08  |
| Crane 3     | 38.08  |

Master Mechanic
38.21

CLASS A
36.08
CLASS B
34.86
CLASS C
32.07
CLASS D
29.06

SUPPLEMENTAL BENEFITS
Per hour paid:

Journeyman
$21.90

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (5, 6) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
(1000) hours terms at the following percentages.

1st term 60% of Class D
2nd term 65% of Class C
3rd term 70% of Class B
4th term 75% of Class A

Supplemental Benefits per hour paid:
Operating Engineer - Marine Construction

JOB DESCRIPTION Operating Engineer - Marine Construction

DISTRICT 4

ENTIRE COUNTIES

WAGES
Per Hour:
DREDGING OPERATIONS 07/01/2011
CLASS A
Operator, Leverman, $ 32.89
Lead Dredgeman

CLASS A1
To Conform to Operating Engineer
Dozer, Front Loader
Operator

CLASS B
$ 32.89

CLASS C

CLASS D
$ 21.09

SUPPLEMENTAL BENEFITS
Per Hour:
THE FOLLOWING SUPPLEMENTAL BENEFITS APPLY TO ALL CATEGORIES

All Classes A & B 07/01/2011
$ 8.05 plus 7%
of straight time
wage overtime hours
add $ 0.63

All Class C
$ 7.75 plus 7%
of straight time
wage overtime hours
add $ 0.48
All Class D

$ 7.45 plus 7% of straight time wage overtime hours
add $ 0.23

OVERTIME PAY
See (B, F, R) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, 8, 15, 26) on HOLIDAY PAGE

Operating Engineer - Survey Crew

JOB DESCRIPTION Operating Engineer - Survey Crew

DISTRICT  6

ENTIRE COUNTIES

PARTIAL COUNTIES
Dutchess: The Northern portion of the county from the Northern boundary line of the City of Poughkeepsie North.
Genesee: Only that portion of the county that lies east of a line down the center of Route 98 to include all area that lies within the City of Batavia

WAGES
Per hour:

SURVEY CLASSIFICATIONS: Party Chief- One who directs a survey party. Instrument person- One who runs the instrument and assists the Party Chief. Rod person- One who holds the rods and, in general, assists the survey party.

<table>
<thead>
<tr>
<th></th>
<th>07/01/2011</th>
<th>06/01/2012</th>
</tr>
</thead>
<tbody>
<tr>
<td>Survey Rates:</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Party Chief</td>
<td>$ 31.62</td>
<td>$ 32.62</td>
</tr>
<tr>
<td>Instrument/Rod person</td>
<td>28.85</td>
<td>29.85</td>
</tr>
</tbody>
</table>

Additional $3.00 per hr. for work in a Tunnel.
Additional $2.50 per hr. for EPA or DEC certified toxic or hazardous waste work

SUPPLEMENTAL BENEFITS
Per hour worked:

Journeyman $ 20.50 $ 21.75

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (5, 6) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
WAGES: (1 yr. or 1000 hrs.) terms at the following wage rates.

<table>
<thead>
<tr>
<th></th>
<th>07/01/2011</th>
<th>06/01/2012</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st year 60%</td>
<td>$ 17.31</td>
<td>$ 17.91</td>
</tr>
<tr>
<td>2nd year 70%</td>
<td>20.19</td>
<td>20.89</td>
</tr>
<tr>
<td>3rd year 80%</td>
<td>23.08</td>
<td>23.88</td>
</tr>
</tbody>
</table>

SUPPLEMENTAL BENEFITS:

<table>
<thead>
<tr>
<th></th>
<th>07/01/2011</th>
<th>06/01/2012</th>
</tr>
</thead>
<tbody>
<tr>
<td>$ 20.50</td>
<td>$ 21.75</td>
<td></td>
</tr>
</tbody>
</table>

Operating Engineer - Survey Crew - Consulting Engineer

JOB DESCRIPTION Operating Engineer - Survey Crew - Consulting Engineer

DISTRICT  6

ENTIRE COUNTIES

Page 202
PARTIAL COUNTIES
Dutchess: The northern portion of the county from the northern boundry line of the City of Poughkeepsie north.
Genesee: Entire county except that portion of the county that lies west of a line down the center of Route 98 excluding that area that lies within the City of Batavia.

WAGES
Per hour:

Feasibility and preliminary design surveying, line and grade surveying for inspection or supervision of construction when performed under a Consulting Engineer Agreement.

SURVEY CLASSIFICATIONS:
- Party Chief- One who directs a survey party.
- Instrument Man- One who runs the instrument and assists the Party Chief.
- Rodman- One who holds the rods and in general, assists the survey party.

<table>
<thead>
<tr>
<th></th>
<th>07/01/2011</th>
<th>06/01/2012</th>
</tr>
</thead>
<tbody>
<tr>
<td>Survey Rates:</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Party Chief</td>
<td>$ 31.62</td>
<td>$ 32.62</td>
</tr>
<tr>
<td>Instrument/Rodperson</td>
<td>28.85</td>
<td>29.85</td>
</tr>
</tbody>
</table>

Additional $3.00 per hr. for work in a Tunnel.
Additional $2.50 per hr. for EPA or DEC certified toxic or hazardous waste work

SUPPLEMENTAL BENEFITS
Per hour worked:

$ 20.50  $ 21.75

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (5, 6) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

Painter

JOB DESCRIPTION Painter
DISTRICT 3

ENTIRE COUNTIES
Allegany, Broome, Cattaraugus, Cayuga, Chautauqua, Chemung, Chenango, Cortland, Delaware, Erie, Genesee, Herkimer, Jefferson, Lewis, Livingston, Madison, Monroe, Niagara, Oneida, Onondaga, Ontario, Orleans, Oswego, Otsego, Schuyler, Seneca, St. Lawrence, Steuben, Tioga, Tompkins, Wayne, Wyoming, Yates

WAGES
Per hour: 07/01/2011

Bridge* $ 35.20
Tunnel* 35.20
Tank* 33.20

For Bridge Painting Contracts, ALL WORKERS on and off the bridge (including Flagmen) are to be paid Painter's Rate; the contract must be ONLY for Bridge Painting.

* Note an additional $1.00 per hour is required when the contracting agency or project specification requires any shift to start prior to 6:00am or after 12:00 noon.

SUPPLEMENTAL BENEFITS
Per hour worked:

$ 20.20

OVERTIME PAY
Exterior work only See (B, E4*, F, R) on OVERTIME PAGE.
All other work See (B, F, R) on OVERTIME PAGE.

* Note - Saturday is payable at straight time if the employee misses work, except where a doctor's or hospital verification of illness is produced Monday through Friday when work was available to the employee.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wages per hour:
1000 hour terms at the following percentage of Journeyman’s wage rate:

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
</tr>
</thead>
<tbody>
<tr>
<td>50%</td>
<td>50%</td>
<td>55%</td>
<td>60%</td>
<td>65%</td>
<td>70%</td>
<td>75%</td>
</tr>
</tbody>
</table>

Supplemental benefits per hour worked:

<table>
<thead>
<tr>
<th></th>
<th>1st &amp; 2nd terms</th>
<th>3rd &amp; 4th terms</th>
<th>5th &amp; 6th terms</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st</td>
<td>$ 2.02</td>
<td>5.02</td>
<td>6.02</td>
</tr>
</tbody>
</table>

**JOB DESCRIPTION** Painter

**DISTRICT** 6

**ENTIRE COUNTIES**
Cayuga, Herkimer, Madison, Oneida, Onondaga, Seneca

**PARTIAL COUNTIES**
Lewis: Only the Townships of High Market, Lewis, Leyden, Lyondale, Osceola, Turin and West Turin.
Ontario: The City and Township of Geneva.
Oswego: Only the Townships of Amboy, Constantia, Williamstown and Oneida Lake.

**WAGES**
Per hour: 07/01/2011

- Brush-Roller/Wallcovering: $ 23.00
- Sign painting: 23.00
- Parking Lot/Hwy Striping: 23.00
- Lead base paint abatement: 23.00
- Dry Wall Taper/Finisher: 23.50
- Spray: 23.50
- Epoxy (Brush-Roller): 23.50
- Epoxy (Spray): 23.50
- Sandblasting (Operator): 23.50
- Boatswain Chair: 23.50
- Swing Scaffold: 23.50
- Structural Steet:
  - (except bridges, tunnels, tanks): 23.50
- Coal Tar epoxy: 24.50
- Asbestos related work: 25.20

**NOTE:** FOR ANY SHIFT WHICH STARTS PRIOR TO 6:00 AM OR AFTER 12:00 NOON ALL EMPLOYEES WHO WORK A SINGLE IRREGULAR WORK SHIFT ON GOVERNMENTAL MANDATED WORK SHALL BE PAID AN ADDITIONAL $2.00 PER HOUR ABOVE THE APPLICABLE WAGE SCALE.

**IMPORTANT NOTICE - EFFECTIVE 04/01/2009**

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

**NOTE:** In order to use the ‘4 Day/10 Hour Work Schedule,’ you must submit an ‘Employer Registration for Use of 4 Day/10 Hour Work Schedule,’ form PW30R; additionally, there must be a dispensation of hours in place on the project.

**SUPPLEMENTAL BENEFITS**
Per hour worked:

- Journeyman: $ 15.43

**OVERTIME PAY**
See (B, E2, F, R) on OVERTIME PAGE

**NOTE:** On Nuclear Power Plants - Double time applicable on Sunday if other trades working receive double time.

**HOLIDAY**
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

**REGISTERED APPRENTICES**
Apprentices - Painter/Decorator: 1000 hour terms at the following percentage of journeyman’s Basic wage rate:

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
</tr>
</thead>
<tbody>
<tr>
<td>50%</td>
<td>50%</td>
<td>55%</td>
<td>60%</td>
<td>65%</td>
<td>70%</td>
<td>75%</td>
<td>80%</td>
<td>90%</td>
</tr>
</tbody>
</table>
Apprentices - Taper/Drywall Finisher: 1000 hour terms at the following percentage of journeyman's Taper wage:

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
</tr>
</thead>
<tbody>
<tr>
<td>Rate</td>
<td>50%</td>
<td>55%</td>
<td>60%</td>
<td>65%</td>
<td>75%</td>
<td>85%</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked:

**Apprentices - Painter/Decorator**

<table>
<thead>
<tr>
<th>Rate</th>
<th>Per Hour</th>
</tr>
</thead>
<tbody>
<tr>
<td>50%,55%</td>
<td>$5.16</td>
</tr>
<tr>
<td>60%,65%</td>
<td>5.16</td>
</tr>
<tr>
<td>70%,75%</td>
<td>6.20</td>
</tr>
<tr>
<td>80%,90%</td>
<td>7.36</td>
</tr>
</tbody>
</table>

**Apprentices - Taper/Drywall Finisher**

<table>
<thead>
<tr>
<th>Rate</th>
<th>Per Hour</th>
</tr>
</thead>
<tbody>
<tr>
<td>50%,55%</td>
<td>$5.16</td>
</tr>
<tr>
<td>60%,65%</td>
<td>5.16</td>
</tr>
<tr>
<td>75%,85%</td>
<td>6.20</td>
</tr>
</tbody>
</table>

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**Painter - Metal Polisher**

**JOB DESCRIPTION** Painter - Metal Polisher

**DISTRICT 9**

**ENTIRE COUNTIES**

**WAGES**

<table>
<thead>
<tr>
<th></th>
<th>07/01/2011</th>
</tr>
</thead>
<tbody>
<tr>
<td>Metal Polisher</td>
<td>$25.60*</td>
</tr>
</tbody>
</table>

*Note: All workers shall be paid an additional premium in an amount equal to twenty (20%) percent of their basic straight time rate of pay for all time worked on hanging scaffolds and on standing scaffolds while working more than 34 feet off the ground. Such premium are to be paid on top of their straight time or overtime, whichever is applicable. This also applies to employees erecting scaffolding.

**SUPPLEMENTAL BENEFITS**

**Per Hour:**

<table>
<thead>
<tr>
<th></th>
<th>07/01/2011</th>
</tr>
</thead>
<tbody>
<tr>
<td>Journeyworker</td>
<td>$11.12</td>
</tr>
</tbody>
</table>

**OVERTIME PAY**

See (B, E, Q, T) on OVERTIME PAGE

**HOLIDAY**

Paid: See (5, 6, 11, 15, 16, 25, 26) on HOLIDAY PAGE

Overtime: See (5, 6, 9, 11, 15, 16, 25, 26) on HOLIDAY PAGE

**REGISTERED APPRENTICES**

55% of Basic Polisher Rate

---

**Plumber**

**JOB DESCRIPTION** Plumber

**DISTRICT 6**

**ENTIRE COUNTIES**
Cayuga, Oswego

**PARTIAL COUNTIES**
Wayne: Only the Townships of Butler, Savannah and Wolcott.

**WAGES**

<table>
<thead>
<tr>
<th></th>
<th>07/01/2011</th>
</tr>
</thead>
<tbody>
<tr>
<td>Plumber/Welder/Heating</td>
<td>$29.85</td>
</tr>
<tr>
<td>Steamfitter/ Air Conditioning</td>
<td>29.85</td>
</tr>
</tbody>
</table>
On schools, hospitals & health related facilities
Under $750,000 25.96*
Under $250,000 25.96*

*Only to be used where the total Plumbing, HVAC or refrigeration contract does not exceed $500,000 or the combination of all does not exceed $1,500,000. This includes servicing of same.

SUPPLEMENTAL BENEFITS
Per hour worked:
Journeyman $16.86

IMPORTANT NOTE: Portion of Supplemental Benefits paid at same premium as shown for overtime (i.e. time and one half, double time), ONLY for work performed at energy producing facilities whose primary function is the sale of power or the production of fuel.

Journeyman $10.71

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
(6) month terms at the following percentage of journeyman's wage.

<table>
<thead>
<tr>
<th>Year</th>
<th>1st year</th>
<th>2nd year</th>
<th>3rd year</th>
<th>4th year</th>
<th>5th year</th>
</tr>
</thead>
<tbody>
<tr>
<td>(6)</td>
<td>(6)</td>
<td>(6)</td>
<td>(6)</td>
<td>(6)</td>
<td>(6)</td>
</tr>
<tr>
<td>50%</td>
<td>55%</td>
<td>60%</td>
<td>65%</td>
<td>70%</td>
<td>75%</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked:

- Appr 1st year. $5.65 plus 50% of $11.21
- Appr 2nd year. $5.65 plus 75% of $11.21
- Appr 3rd year. $5.65 plus 90% of $11.21
- Appr 4th/5th year. $16.86

***See NOTE above under Journeyman Supplemental Benefits

6-73.1

Roofer

JOB DESCRIPTION Roofer

ENTIRE COUNTIES Cayuga, Cortland, Franklin, Herkimer, Jefferson, Lewis, Madison, Oneida, Onondaga, Oswego, Seneca, St. Lawrence

DISTRIBUTION 6

WAGES

<table>
<thead>
<tr>
<th>Time</th>
<th>07/01/2011</th>
<th>06/01/2012</th>
<th>06/01/2013</th>
</tr>
</thead>
<tbody>
<tr>
<td>Roofer, Waterproofer</td>
<td>$25.00</td>
<td>Additional</td>
<td>Additional</td>
</tr>
<tr>
<td>Green Roofing *</td>
<td>25.25</td>
<td>$1.00 **</td>
<td>$1.00 **</td>
</tr>
<tr>
<td>Addtl per hr for Pitch removal and application.</td>
<td>.90</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Addtl per hr for asbestos abatement</td>
<td>1.20</td>
<td></td>
<td></td>
</tr>
</tbody>
</table>

NOTES:
Does not include metal flashing, gravel stop and metal roofing; see Sheetmetal Worker.
* Green Roofing is any component of green technology or living roof above the roof membrane. Including but not limited to the fabric, dirt and plantings.
  ** increase to be allocated at later date

WHEN MANDATED BY THE OWNER OR AGENCY FOR HOURS WORKED AFTER 5:30 PM AND BEFORE 5:30 AM, THERE WILL BE AN ADDITIONAL $3.75 PER HR PREMIUM.

SUPPLEMENTAL BENEFITS
Per hour worked:

Journeyman $15.57

Additional contribution on any asbestos abatement work.

OVERTIME PAY
See (B, E,*,Q) on OVERTIME PAGE

* Saturday may be paid at straight time if it is the 5th day worked, unless it was a previously scheduled work day. But if a holiday falls in that week and 32 hours were worked, Saturday will be paid at 1 1/2 times the rate.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
(1000) hour terms at the following percentage of journeyman's wage.

1st TERM 55%
2nd TERM 65%
3rd TERM 75%
4th TERM 85%

1st 999 HRS 1000 to 1999 HRS 2000 to 2999 HRS 3000 to 3999
$13.75 $16.25 $18.75 $21.25

Supplemental Benefits:

Appr 1st and 2nd terms $12.12
Appr 3rd term 14.57
Appr 4th term 15.57

Additional contribution on any asbestos abatement work.
.

Sheetmetal Worker 06/01/2012

JOB DESCRIPTION Sheetmetal Worker
ENTIRE COUNTIES Cayuga, Chenango, Cortland, Herkimer, Jefferson, Lewis, Madison, Oneida, Onondaga, Oswego, St. Lawrence

WAGES
Per hour: 07/01/2011 05/01/2012 05/01/2013 05/01/2014

Sheetmetal Worker:
*(under $10 million) $26.64 Additional Additional Additional
*(over $10 million) 27.64 $.75 $.75 $.75

*For total cost of Sheetmetal contract only.

TO INCLUDE METAL STANDING SEAM ROOFING, FLASHING AND GRAVEL STOP.

SUPPLEMENTAL BENEFITS
Per hour worked:

Journeyman $15.95
* plus 3% of hourly wage paid
* Note: The 3% is based on the hourly wage paid, straight time rate or premium rate.

**OVERTIME PAY**
See (B, E, *Q) on OVERTIME PAGE

**HOLIDAY**
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

**REGISTERED APPRENTICES**
(1/2) year terms at the following percentage of journeyman's wage.

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
<th>9th</th>
<th>10th</th>
</tr>
</thead>
<tbody>
<tr>
<td>Wages per hour</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>40%</td>
<td>$10.66</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>45%</td>
<td></td>
<td>$11.99</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>50%</td>
<td></td>
<td></td>
<td>$13.32</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>55%</td>
<td></td>
<td></td>
<td></td>
<td>$14.65</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>60%</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td>$15.98</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>65%</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td>$17.32</td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>70%</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td>$18.65</td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>75%</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td>$19.98</td>
<td></td>
<td></td>
</tr>
<tr>
<td>80%</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td>$21.31</td>
<td></td>
</tr>
<tr>
<td>85%</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td>$22.64</td>
</tr>
</tbody>
</table>

Apprentices: Supplemental benefits

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
<th>9th</th>
<th>10th</th>
</tr>
</thead>
<tbody>
<tr>
<td>Wages per hour</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>$9.08</td>
<td>9.39</td>
<td>9.70</td>
<td>10.00</td>
<td>10.31</td>
<td>10.62</td>
<td>11.96</td>
<td>12.27</td>
<td>12.58</td>
<td>12.89</td>
<td></td>
</tr>
</tbody>
</table>

All apprentices: Plus 3% of hourly wage paid (See note above).

**Sprinkler Fitter**

**JOB DESCRIPTION** Sprinkler Fitter

**ENTIRE COUNTIES**

**WAGES**
Per hour

<table>
<thead>
<tr>
<th>Date</th>
<th>Sprinkler Fitter</th>
</tr>
</thead>
<tbody>
<tr>
<td>07/01/2011</td>
<td>$ 30.15</td>
</tr>
<tr>
<td>01/01/2012</td>
<td>$ 30.15</td>
</tr>
<tr>
<td>04/01/2012</td>
<td>$ 31.05</td>
</tr>
<tr>
<td>01/01/2013</td>
<td>$ 31.05</td>
</tr>
</tbody>
</table>

**SUPPLEMENTAL BENEFITS**
Per hour worked

<table>
<thead>
<tr>
<th>Date</th>
<th>Journeyman</th>
</tr>
</thead>
<tbody>
<tr>
<td>07/01/2011</td>
<td>$ 19.00</td>
</tr>
<tr>
<td>01/01/2012</td>
<td>$ 19.15</td>
</tr>
<tr>
<td>04/01/2012</td>
<td>$ 19.15</td>
</tr>
<tr>
<td>01/01/2013</td>
<td>$ 19.30</td>
</tr>
</tbody>
</table>

**OVERTIME PAY**
See (B, E, Q) on OVERTIME PAGE

**HOLIDAY**
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

Note: When a holiday falls on Sunday, the following Monday shall be considered a holiday and all work performed on either day shall be at the double time rate. When a holiday falls on Saturday, the preceding Friday shall be considered a holiday and all work performed on either day shall be at the double time rate.

**REGISTERED APPRENTICES**
Wages per hour

For Apprentices Hired Prior To 04/01/2010:

One Half Year terms at the following percentage of Journeyman's wage

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
<th>9th</th>
<th>10th</th>
</tr>
</thead>
<tbody>
<tr>
<td>Wages per hour</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>50%</td>
<td>50%</td>
<td>55%</td>
<td>60%</td>
<td>65%</td>
<td>70%</td>
<td>75%</td>
<td>80%</td>
<td>85%</td>
<td>90%</td>
<td></td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked

<table>
<thead>
<tr>
<th>Date</th>
<th>1st &amp; 2nd terms</th>
<th>3rd &amp; 4th terms</th>
<th>All others</th>
</tr>
</thead>
<tbody>
<tr>
<td>07/01/2011</td>
<td>$ 8.15</td>
<td>14.00</td>
<td>19.00</td>
</tr>
<tr>
<td>01/01/2012</td>
<td>$ 8.15</td>
<td>14.15</td>
<td>19.15</td>
</tr>
<tr>
<td>04/01/2012</td>
<td>$ 8.15</td>
<td>14.15</td>
<td>19.15</td>
</tr>
<tr>
<td>01/01/2013</td>
<td>$ 8.15</td>
<td>14.30</td>
<td>19.30</td>
</tr>
</tbody>
</table>

Page 208
For Apprentices Hired On Or After 04/01/2010:

One Half Year terms at the following percentage of Journeyman’s wage

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
<th>9th</th>
<th>10th</th>
</tr>
</thead>
<tbody>
<tr>
<td>45%</td>
<td>50%</td>
<td>55%</td>
<td>60%</td>
<td>65%</td>
<td>70%</td>
<td>75%</td>
<td>80%</td>
<td>85%</td>
<td>90%</td>
<td></td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked

<table>
<thead>
<tr>
<th></th>
<th>07/01/2011</th>
<th>01/01/2012</th>
<th>04/01/2012</th>
<th>01/01/2013</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st &amp; 2nd terms</td>
<td>$8.15</td>
<td>$8.15</td>
<td>$8.15</td>
<td>$8.15</td>
</tr>
<tr>
<td>3rd &amp; 4th terms</td>
<td>14.00</td>
<td>14.15</td>
<td>14.15</td>
<td>14.30</td>
</tr>
<tr>
<td>All others</td>
<td>14.75</td>
<td>14.90</td>
<td>14.90</td>
<td>15.05</td>
</tr>
</tbody>
</table>

Teamster - Building

JOB DESCRIPTION Teamster - Building

ENTIRE COUNTIES
Cayuga, Cortland, Seneca, Tompkins, Yates

PARTIAL COUNTIES
Allegany: Only the Townships of Almond, Alfred, Burns and West Almond.

WAGES
Per hour:

GROUP 1: Warehousemen, Yardmen, Truck Helpers, Pickups, Panel Trucks, Flatboy Material Trucks (straight jobs), Single Axle Dump Trucks, Dumpsters, Material Checkers & Receivers, Greasers, Truck Tiremen, Mechanics Helpers & Parts Chasers.

GROUP 2: Tandems and Batch Trucks, Mechanics.

GROUP 3: Semi-Trailers, Low-boy Trucks, Asphalt Distributor Trucks, and Agitator, Mixer Trucks and dumpcrete type vehicles, Truck Mechanic, Fuel Trucks.

GROUP 4: Specialized Earth Moving Equipment, Euclid type, or similar off-highway where not self-loading, Straddle (Ross) Carrier, & self-contained concrete mobile truck.


SUPPLEMENTAL BENEFITS
Per hour worked:

<table>
<thead>
<tr>
<th></th>
<th>07/01/2011</th>
</tr>
</thead>
<tbody>
<tr>
<td>Building: GROUPS #1 thru #4</td>
<td>$16.89</td>
</tr>
<tr>
<td>GROUP #5</td>
<td>16.89</td>
</tr>
</tbody>
</table>

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (5, 6, 15) on HOLIDAY PAGE
Overtime: See (5, 6, 15) on HOLIDAY PAGE

Teamster - Heavy&Highway

JOB DESCRIPTION Teamster - Heavy&Highway

ENTIRE COUNTIES
Cayuga, Cortland, Seneca, Tompkins, Yates

PARTIAL COUNTIES
Allegany: Only the Townships of Almond, Alfred, Burns and West Almond.

WAGES
Per hour:
GROUP 1: Warehousemen, Yardmen, Truck Helpers, Pickups, Panel Trucks, Flatboy Material Trucks (straight jobs), Single Axle Dump Trucks, Dumpsters, Material Checkers & Receivers, Greasers, Truck Tiremen, Mechanics Helpers and Parts Chasers, Tandems & Batch Trucks, Mechanics, Semi-Trailers, Low-boy Trucks, Asphalt Distributor Trucks, and Agitator, Mixer Trucks and dumpcrete type vehicles, Truck Mechanic, Fuel Trucks.


07/01/2011

For work bid on or after April 1, 1982 there shall be a 12 month carry over of the negotiated rate in effect at the time of bid.

** IMPORTANT NOTICE - EFFECTIVE 04/01/2009 **

Four (4), ten (10) hour days may be worked at straight time during a week.

NOTE - In order to use the ‘4 Day/10 Hour Work Schedule,’ you must submit an ‘Employer Registration for Use of 4 Day/10 Hour Work Schedule,’ form PW30R; additionally, there must be a dispensation of hours in place on the project.

SUPPLEMENTAL BENEFITS

Per hour paid:

$ 17.53

OVERTIME PAY

See (B, E2, J) on OVERTIME PAGE

HOLIDAY

Paid: See (5, 6) on HOLIDAY PAGE

Overtime: See (5, 6) on HOLIDAY PAGE

06/01/2012

Welder

JOB DESCRIPTION Welder

ENTIRE COUNTIES


WAGES

Per hour 07/01/2011

Welder (To be paid the same rate of the mechanic performing the work)

OVERTIME PAY

HOLIDAY

1-As Per Trade
Chautauqua County General Construction

Asbestos Worker

JOB DESCRIPTION
Asbestos Worker

DISTRICT 9

ENTIRE COUNTIES
Allegany, Broome, Cattaraugus, Cayuga, Chautauqua, Chemung, Chenango, Cortland, Erie, Genesee, Herkimer, Jefferson, Lewis, Livingston, Madison, Monroe, Niagara, Oneida, Onondaga, Ontario, Orleans, Oswego, Otsego, Schuyler, Seneca, St. Lawrence, Steuben, Tioga, Tompkins, Wayne, Wyoming, Yates

WAGES
Per hour
07/01/2011

Asbestos Worker
Removal & Abatement Only
$ 17.50 plus additional $3.00*

Only for the removal of insulation materials from mechanical systems which are not going to be scrapped.

* To be allocated at a later date

SUPPLEMENTAL BENEFITS
Per hour paid

Journeyman $ 7.50

OVERTIME PAY
See (B, E, *Q, **T, V) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (2, 4, 6, 25) on HOLIDAY PAGE

*Code Q applies to 4, 6, & 25
**Code T applies to 2

Boilermaker

JOB DESCRIPTION
Boilermaker

DISTRICT 3

ENTIRE COUNTIES
Allegany, Cattaraugus, Chautauqua, Chemung, Erie, Genesee, Livingston, Monroe, Niagara, Ontario, Orleans, Schuyler, Steuben, Wayne, Wyoming, Yates

WAGES
Per hour:
07/01/2011 01/01/2012

Boilermaker $ 30.27 $ 29.64
The wage rate will be 90% of the above for Maintenance work on boilers less than 100,000 pph.

SUPPLEMENTAL BENEFITS
Per hour worked:

$ 21.92** $ 24.30****

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wages per hour:

1000 hour terms at the following percentage of Journeyman's wage:

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
</tr>
</thead>
<tbody>
<tr>
<td>%</td>
<td>65%</td>
<td>65%</td>
<td>70%</td>
<td>75%</td>
<td>80%</td>
<td>85%</td>
<td>90%</td>
<td>95%</td>
</tr>
</tbody>
</table>

Note - add $1.00 per hour to the wage rate for 1st through 6th term.

Supplemental Benefits per hour worked:

1st to 6th $ 20.92* $ 23.30***
Carpenter - Building / Heavy&Highway  06/01/2012

JOB DESCRIPTION  Carpenter - Building / Heavy&Highway  DISTRICT  3

ENTIRE COUNTIES
Allegany, Cattaraugus, Chautauqua, Erie, Genesee, Niagara, Orleans, Wyoming

WAGES
Per hour: 07/01/2011  06/01/2012  06/01/2013

Building and Heavy Highway:
Piledriver  $ 29.75
Dockbuilder  29.75
Marine Construction:

An addition $1.50 per hour on hazardous waste sites requiring personal protective equipment.

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

NOTE - In order to use the ‘4 Day/10 Hour Work Schedule,’ you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30R; additionally, there must be a dispensation of hours in place on the project.

SUPPLEMENTAL BENEFITS
Per hour worked:  $ 14.47

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

Note - Saturday may be used as a make-up day at straight time when an employee has a unexcused absence during the week (applies only to those employees on a project that lost a day on that same project).

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wages per hour:

One year terms at the following percentage of Journeyman's wage:

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>50%</td>
<td>60%</td>
<td>70%</td>
<td>80%</td>
<td></td>
</tr>
</tbody>
</table>

Supplemental benefits per hour worked:

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st</td>
<td>$ 8.25</td>
<td>$ 8.25</td>
<td>$ 10.75</td>
<td>$ 10.75</td>
</tr>
</tbody>
</table>
### Diver Tender

Diver Tender 30.75*

Diver 41.37*

* Note - rate applies to all hours worked the day a diver dives. If a diver does not dive the piledriver / dockbuilder rate applies.

Pipe penetration rate for divers: 0' to 50' free, additional $0.75 per foot per hour from 51' to 100', plus $1.00 per foot per hour for 101' and deeper.

Depth pay for divers: 0' to 80' free, additional $0.50 per foot per hour from 81' to 100', plus $0.75 per foot per hour from 101' to 150', plus $1.25 per foot per hour for 151' and deeper. The deepest dive of the day will constitute the depth pay.

Additional $1.00 per hour for DOT and ABS Certified Welders.

Additional $2.50 per hour for hazardous and toxic waste projects.

### SUPPLEMENTAL BENEFITS

Per hour paid:

$ 23.70

### OVERTIME PAY

See (B, E, Q, V) on OVERTIME PAGE

### HOLIDAY

Paid: See (2, 17) on HOLIDAY PAGE

Overtime: See (5, 6) on HOLIDAY PAGE

### REGISTERED APPRENTICES

Wages per hour:

One year terms at the following percentage of Journeyman's wage:

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>50%</td>
<td>60%</td>
<td>70%</td>
<td>80%</td>
<td></td>
</tr>
</tbody>
</table>

### WAGES

Wages per hour: 07/01/2011

Carpenter - ONLY for Artificial Turf/Synthetic Sport Surface Installer $ 26.50

Note - Does not include the operation of equipment. Please see Operating Engineers rates.

### SUPPLEMENTAL BENEFITS

Per hour Paid: 07/01/2011

Journeyman $ 18.00

### OVERTIME PAY

See (B, E, Q) on OVERTIME PAGE

### HOLIDAY

Paid: See (2, 17) on HOLIDAY PAGE

Overtime: See (6, 16, 27) on HOLIDAY PAGE

Note: When a holiday falls upon a Saturday, it shall be observed on the preceding Friday. When a holiday falls upon a Sunday, it shall be observed on the following Monday.

### REGISTERED APPRENTICES

Wages per hour:

One year terms at the following percentage of Journeyman's wage:

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>50%</td>
<td>60%</td>
<td>70%</td>
<td>80%</td>
<td></td>
</tr>
</tbody>
</table>
Supplemental Benefits per hour paid:

<table>
<thead>
<tr>
<th>Term</th>
<th>Carpenter</th>
<th>Welder</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st year term</td>
<td>$ 9.00</td>
<td>$ 25.99</td>
</tr>
<tr>
<td>2nd year term</td>
<td>$ 14.40</td>
<td></td>
</tr>
<tr>
<td>3rd year term</td>
<td>$ 15.30</td>
<td></td>
</tr>
<tr>
<td>4th year term</td>
<td>$ 16.20</td>
<td></td>
</tr>
</tbody>
</table>

An addition $1.50 per hour on hazardous waste sites requiring personal protective equipment.

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Friday, provided the project duration is more than forty (40) hours.

NOTE - In order to use the '4 Day/10 Hour Work Schedule,' you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30R; additionally, there must be a dispensation of hours in place on the project.

SUPPLEMENTAL BENEFITS
Per hour worked: $ 18.25

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (2, 17) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wages per hour:

One year terms at the following percentage of Journeyman's wage:

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>50%</td>
<td>60%</td>
<td>70%</td>
<td>80%</td>
</tr>
</tbody>
</table>

Supplemental benefits per hour worked:

<table>
<thead>
<tr>
<th>Term</th>
<th>Carpenter</th>
<th>Welder</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st term</td>
<td>$ 7.54</td>
<td></td>
</tr>
<tr>
<td>All other terms</td>
<td>18.25</td>
<td></td>
</tr>
</tbody>
</table>

Electrician

JOB DESCRIPTION  Electrician
ENTIRE COUNTIES  Chautauqua
PARTIAL COUNTIES  Allegany: Only the Townships of Alma, Bolivar, Centerville,Clarksville, Cuba, Friendship, Genesee, New Hudson, Rushford, Wirt and that portion of the Townships of Amity, Angelica, Belfast, Caneadea and Scio that are west of the Genesee River.
Cattaraugus: Only the Townships of Allegany, Carrollton, Cold Spring, Conewango, Dayton, Great Valley, Hinsdale, Humphrey, Ischua, Leon, Little Valley, Napoli, Olean, Portville, Red House, Randolph, Salamanca and South Valley.
WAGES
Per hour:

07/01/2011  01/01/2012
Additional

Electrician*  $ 29.75  $ 1.75

* Includes teledata work.

When shift work is mandated either in the job specification or by the contracting agency the following premiums apply:

17.3% for work from 4:30PM - 1:00AM
31.4% for work from 12:30AM - 9:00AM

Additional $0.75 per hour for Lead Cable Splicing and any work requiring the wiping of lead.
Additional 15% above wage for work 40' above floor, or in underground mines or tunnels or from suspension-type personnel lift equipment.

SUPPLEMENTAL BENEFITS

Per hour paid:

$ 17.20*

* NOTE - add 5.5% of the posted straight time or applicable premium wage rate.

OVERTIME PAY

See (B, *E, Q, V) on OVERTIME PAGE

* Double-time for all work on Saturday in excess of 10 hours.

HOLIDAY

Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES

Wages per hour:

Hour terms at the following percentage of Journeyman's wage:

<table>
<thead>
<tr>
<th>Hours</th>
<th>0 to 1000</th>
<th>to 2000</th>
<th>to 2750</th>
<th>to 3500</th>
<th>to 4250</th>
<th>to 5000</th>
<th>to 5750</th>
<th>to 6500</th>
<th>to 7250</th>
<th>to 8000</th>
</tr>
</thead>
<tbody>
<tr>
<td>Percentage</td>
<td>35%</td>
<td>40%</td>
<td>55%</td>
<td>60%</td>
<td>65%</td>
<td>70%</td>
<td>75%</td>
<td>80%</td>
<td>85%</td>
<td>90%</td>
</tr>
</tbody>
</table>

Supplemental benefits per hour paid:

<table>
<thead>
<tr>
<th>Hours</th>
<th>0 to 800</th>
<th>to 2000</th>
<th>to 3500</th>
<th>to 8000</th>
</tr>
</thead>
<tbody>
<tr>
<td>Rate</td>
<td>$ 0.00*</td>
<td>$ 9.55*</td>
<td>$ 13.30*</td>
<td>$ 16.45*</td>
</tr>
</tbody>
</table>

* NOTE - add 5.5% of the posted straight time or applicable premium wage rate.

3-106

Elevator Constructor  06/01/2012

JOB DESCRIPTION  Elevator Constructor  DISTRICT  3

ENTIRE COUNTIES  Allegany, Cattaraugus, Chautauqua, Erie, Genesee, Niagara, Orleans, Wyoming

WAGES

Per hour:  07/01/2011  01/01/2012  Additional

Elevator Constructor  $ 41.98  $ 3.00
Helper  29.39  3.00

** IMPORTANT NOTICE - EFFECTIVE 04/01/2009 **

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday.

NOTE - In order to use the '4 Day/10 Hour Work Schedule,' you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30R; additionally, there must be a dispensation of hours in place on the project.

SUPPLEMENTAL BENEFITS

Per hour worked:

$ 21.78*

Note - add 6% of regular hourly rate for all hours worked.

OVERTIME PAY

See (D, O) on OVERTIME PAGE

HOLIDAY

Paid: See (5, 6, 15, 16) on HOLIDAY PAGE
Overtime: See (5, 6, 15, 16) on HOLIDAY PAGE

REGISTERED APPRENTICES

Wages per hour:

One year terms at the following percentage of Journeyman's wage:
Glazier

**JOB DESCRIPTION** Glazier

**ENTIRE COUNTIES** Allegany, Cattaraugus, Chautauqua, Erie, Genesee, Niagara, Orleans, Wyoming

**WAGES**

<table>
<thead>
<tr>
<th>Per hour:</th>
<th>07/01/2011</th>
<th>05/01/2012</th>
</tr>
</thead>
<tbody>
<tr>
<td>Glazier</td>
<td>$24.00</td>
<td>$1.45</td>
</tr>
<tr>
<td>Working off Suspended Scaffold (Swing Stage)</td>
<td>25.00</td>
<td>1.45</td>
</tr>
<tr>
<td>Maintenance</td>
<td>10.60*</td>
<td>0.80</td>
</tr>
</tbody>
</table>

* Note - This rate to be used only for all repair and replacement work such as glass breakage, glass replacement, door repair and board ups.

**SUPPLEMENTAL BENEFITS**

Per hour worked:

| Journeymen Glazier | $16.07 |
| Maintenance        | 10.07  |

**OVERTIME PAY**

See (B, E2, F, R) on OVERTIME PAGE

**HOLIDAY**

Paid: See (1) on HOLIDAY PAGE for Glazier and Glazier Apprentices.

Paid: See (5, 6) on HOLIDAY PAGE for Maintenance

Overtime: See (5, 6) on HOLIDAY PAGE.

**REGISTERED APPRENTICES**

Wages per hour:

Glazier: 1000 hour terms at the following percentage of Journeyman's wage:

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
</tr>
</thead>
<tbody>
<tr>
<td>40%</td>
<td>45%</td>
<td>50%</td>
<td>55%</td>
<td>60%</td>
<td>70%</td>
<td>80%</td>
<td>90%</td>
</tr>
</tbody>
</table>

Supplemental benefits per hour worked:

1st & 2nd terms | $6.30
3rd & 4th terms | $7.15
All other terms | $8.05

---

Insulator - Heat & Frost

**JOB DESCRIPTION** Insulator - Heat & Frost

**ENTIRE COUNTIES** Allegany, Cattaraugus, Chautauqua, Erie, Niagara, Wyoming

**PARTIAL COUNTIES** Genesee: Only the Townships of Alabama, Alexander, Darien, Oakfield and Pembroke.

**WAGES**

<table>
<thead>
<tr>
<th>Per Hour:</th>
<th>07/01/2011</th>
</tr>
</thead>
<tbody>
<tr>
<td>Heat &amp; Frost Insulator</td>
<td>$29.10</td>
</tr>
</tbody>
</table>

**SUPPLEMENTAL BENEFITS**

Per hour worked:

| $17.19 |

**OVERTIME PAY**

See (B, E2, F, R) on OVERTIME PAGE

* Note - Double time after 10 hours on Saturday.
** Note - Triple time on Labor Day if WORKED.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wages per hour:

One year terms at the following percentage of Journeyman's wage:

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>50%</td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>60%</td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>70%</td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>80%</td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked:

<table>
<thead>
<tr>
<th></th>
<th>1st and 2nd</th>
<th>3rd and 4th</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>13.54</td>
<td>17.19</td>
</tr>
</tbody>
</table>

Ironworker 06/01/2012

JOB DESCRIPTION  Ironworker  DISTRICT 3

ENTIRE COUNTIES
Cattaraugus, Chautauqua

PARTIAL COUNTIES
Allegany: Entire county except the Towns of Birdsall, Burns and Grove.
Erie: All except the Town of Grand Island north of Whitehaven Road.
Genesee: Only the Townships of Alabama, Alexander, Darien and Pembridge
Steuben: Only the Townships of Canisteo, Freemont, Greenwood, Hartsville, Hornell, Hornellsville, Howard, Jasper, Troupsburg and West Union.

WAGES
Per hour: 07/01/2011

<p>| | |</p>
<table>
<thead>
<tr>
<th></th>
<th></th>
</tr>
</thead>
<tbody>
<tr>
<td>Structural</td>
<td>27.67</td>
</tr>
<tr>
<td>Ornamental</td>
<td>27.67</td>
</tr>
<tr>
<td>Layout</td>
<td>28.17</td>
</tr>
<tr>
<td>Rodmen</td>
<td>27.67</td>
</tr>
<tr>
<td>Reinforcing</td>
<td>27.67</td>
</tr>
<tr>
<td>Welders</td>
<td>27.67</td>
</tr>
<tr>
<td>Riggers &amp; Mach. Movers</td>
<td>27.67</td>
</tr>
<tr>
<td>Window Erector</td>
<td>25.32</td>
</tr>
<tr>
<td>Fence Erector</td>
<td>26.27</td>
</tr>
</tbody>
</table>

SUPPLEMENTAL BENEFITS
Per hour worked:

<p>| | |</p>
<table>
<thead>
<tr>
<th></th>
<th></th>
</tr>
</thead>
<tbody>
<tr>
<td>Fence erectors</td>
<td>21.03</td>
</tr>
<tr>
<td>All others</td>
<td>22.53</td>
</tr>
</tbody>
</table>

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wages per hour:

One year terms at the following wage:

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>$16.00</td>
<td>$18.00</td>
<td>$20.00</td>
<td>$22.00</td>
<td></td>
</tr>
</tbody>
</table>

Supplemental benefits per hour worked:

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>$8.24</td>
<td>$15.77</td>
<td>$16.86</td>
<td>$17.93</td>
<td></td>
</tr>
</tbody>
</table>
JOBS DESCRIPTION Laborer - Building

ENTIRE COUNTIES
Allegany, Chautauqua

PARTIAL COUNTIES
Cattaraugus: Entire county except the Town of Perrysburg and the Village of Gowanda.

WAGES
Per hour:

<table>
<thead>
<tr>
<th></th>
<th>07/01/2011</th>
<th>07/01/2012</th>
</tr>
</thead>
<tbody>
<tr>
<td>Basic and Flagman</td>
<td>$21.30</td>
<td>$22.55</td>
</tr>
<tr>
<td>Blaster, Nozzelman, Curb and Flatwork Formsetter not on structures, Pipelayer</td>
<td>22.30</td>
<td>23.55</td>
</tr>
<tr>
<td>Work 40 ft. and up</td>
<td>21.45</td>
<td>22.70</td>
</tr>
<tr>
<td>Hazardous Waste</td>
<td>22.80</td>
<td>24.05</td>
</tr>
<tr>
<td>Deleader &amp; Asbestos Removal</td>
<td>22.80</td>
<td>24.05</td>
</tr>
<tr>
<td>OSHA Level C or greater protective suit or any anti-contamination clothing is required</td>
<td>23.30</td>
<td>24.55</td>
</tr>
<tr>
<td>Hazardous Waste</td>
<td>23.30</td>
<td>24.55</td>
</tr>
<tr>
<td>Hazardous Waste</td>
<td>23.30</td>
<td>24.55</td>
</tr>
<tr>
<td>With supplied air respirator</td>
<td>24.30</td>
<td>25.55</td>
</tr>
</tbody>
</table>

SUPPLEMENTAL BENEFITS
Per hour worked: $11.93

OVERTIME PAY
See (B, E, *E2, Q) on OVERTIME PAGE
* Note - this applies only to those employees on a project that lost a day on that same project.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wages per hour:

1000 hour terms at the following percentage of Journeyman's wage:

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>70%</td>
<td>80%</td>
<td>85%</td>
<td>90%</td>
<td></td>
</tr>
</tbody>
</table>

Supplemental benefits per hour worked: $11.93

Laborer - Heavy&Highway

JOB DESCRIPTION Laborer - Heavy&Highway

ENTIRE COUNTIES

PARTIAL COUNTIES
Chautauqua: Only the Townships of Arkwright, Charlotte, Cherry Creek, Dunkirk, Hanover, Pomfret, Portland, Ripley, Sheridan, Villenova and Westfield.

WAGES
GROUP A: Basic, Drill Helper, Flagman, Outboard and Hand Boats. Chain Saw, Concrete Aggregate Bin, Concrete Bootmen, Gin Buggy, Hand or Machine Vibrator, Jack Hammer, Mason Tender, Mortar Mixer, Pavement Breaker, Handlers of Steel Mesh, Small Generators for Laborers' Tools, Pipe Layers, Vibrator Type Rollers, Tamper, Drill Doctor Water Pump Operators (2" and Single Diaphragm), Nozzle (Asphalt, Gunite, Seeding, and Sand Blasting), Laborers on Chain Link Fence Erection, Rock Splitter and Power Unit, Pusher Type Concrete Saw and all other Gas, Electric, Oil and Air Tool Operators, Wrecking Laborer, Grade Checker.

GROUP B: All Rock or Drilling Machine Operators (Except Quarry Master and Similar Type), Acetylene Torch Operators and Powderman. Blasters, Curb and Flatwork Formsetters not on structures, Stone or Granite Curb Setters, Designated Asphalt Rakers (not on cold patch), Tail or Screw Operator on Asphalt Paver.

Per hour:

<table>
<thead>
<tr>
<th></th>
<th>07/01/11</th>
<th>07/01/12</th>
</tr>
</thead>
<tbody>
<tr>
<td>Additional</td>
<td></td>
<td></td>
</tr>
<tr>
<td>GROUP A</td>
<td>$24.79</td>
<td>$26.00</td>
</tr>
<tr>
<td>GROUP B</td>
<td>25.19</td>
<td>26.40</td>
</tr>
<tr>
<td>Hazardous Waste</td>
<td>26.29</td>
<td>27.50</td>
</tr>
</tbody>
</table>
SUPPLEMENTAL BENEFITS
per hour worked:

$ 15.35

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (5, 6) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wages per hour:

1000 hour terms at the following percentage of Journeyman's wage:

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>70%</td>
<td>80%</td>
<td>85%</td>
<td>90%</td>
</tr>
</tbody>
</table>

Supplemental benefits per hour worked:

$ 15.35

JOB DESCRIPTION

Laborer - Heavy&Highway 06/01/2012

ENTIRE COUNTIES
Allegany, Cattaraugus

PARTIAL COUNTIES
Chautauqua: Only the Townships of Busti, Carroll, Chautauqua, Clymer, Ellery, Ellicott, Ellington, French Creek, Gerry, Harmony, Kiantone, Mina, North Harmony, Poland, Sherman, Stockton and the City of Jamestown.

WAGES
GROUP A: Basic, Drill Helper, Flagman, Outboard and Hand Boats. Chain Saw, Concrete Aggregate Bin, Concrete Bootmen, Gin Buggy, Hand or Machine Vibrator, Jack Hammer, Mason Tender, Mortar Mixer, Pavement Breaker, Handlers of Steel Mesh, Small Generators for Laborers' Tools, Pipe Layers, Vibrator Type Rollers, Tamper, Drill Doctor Water Pump Operators (2" and Single Diaphragm), Nozzle (Asphalt, Gunite, Seeding, and Sand Blasting), Laborers on Chain Link Fence Erection, Rock Splitter and Power Unit, Pusher Type Concrete Saw and all other Gas, Electric, Oil and Air Tool Operators, Wrecking Laborer, Grade Checker.

GROUP B: All Rock or Drilling Machine Operators (Except Quarry Master and Similar Type), Acetylene Torch Operators and Powderman. Blasters, Curb and Flatwork Formsetters not on structures, Stone or Granite Curb Setters, Designated Asphalt Rakers (not on cold patch), Tail or Screw Operator on Asphalt Paver.

Per hour:

<table>
<thead>
<tr>
<th>GROUP</th>
<th>07/01/11</th>
<th>07/01/12</th>
</tr>
</thead>
<tbody>
<tr>
<td>GROUP A</td>
<td>$ 23.84</td>
<td>$ 25.34</td>
</tr>
<tr>
<td>GROUP B</td>
<td>24.24</td>
<td>24.90</td>
</tr>
</tbody>
</table>

Hazardous Waste
25.34

SUPPLEMENTAL BENEFITS
Per hour worked:

$ 15.35

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (5, 6) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wages per hour:

1000 hour terms at the following percentage of Journeyman's wage:

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>70%</td>
<td>80%</td>
<td>85%</td>
<td>90%</td>
</tr>
</tbody>
</table>

Supplemental benefits per hour worked:

$ 15.35
**JOB DESCRIPTION** Lineman Electrician

**ENTIRE COUNTIES**

**WAGES**

Per hour:

**NOTE:** Includes Teledata Work within Ten feet of High Voltage Transmission Lines

Below rates applicable on all Overhead and Underground Transmission line work & Fiber Optic Cable where other construction trades are or have been involved. This applies to transmission line work only, not other construction.

<table>
<thead>
<tr>
<th>Position</th>
<th>07/01/2011</th>
<th>05/07/2012</th>
</tr>
</thead>
<tbody>
<tr>
<td>Lineman/Tech./Welder</td>
<td>$44.52</td>
<td>$45.23</td>
</tr>
<tr>
<td>Cable splicer</td>
<td>44.52</td>
<td>45.23</td>
</tr>
<tr>
<td>Digging Machine Operator</td>
<td>40.07</td>
<td>40.71</td>
</tr>
<tr>
<td>Tractor Trailer Driver</td>
<td>37.84</td>
<td>38.45</td>
</tr>
<tr>
<td>Groundman/Truck Driver</td>
<td>35.62</td>
<td>36.18</td>
</tr>
<tr>
<td>Mechanic 1st Class</td>
<td>35.62</td>
<td>36.18</td>
</tr>
<tr>
<td>Flagman</td>
<td>26.71</td>
<td>27.14</td>
</tr>
</tbody>
</table>

Additional 1.00 per hr for entire crew when a helicopter is used.

Below rates apply on Switching Structures, Maintenance projects, Railroad Catenary install/maint, Third rail installation, Bonding of Rails and pipe type cable and installation of Fiber Optic Cable.

<table>
<thead>
<tr>
<th>Position</th>
<th>07/01/2011</th>
<th>05/07/2012</th>
</tr>
</thead>
<tbody>
<tr>
<td>Lineman/Technician/Welder</td>
<td>$43.31</td>
<td>$44.01</td>
</tr>
<tr>
<td>Digging Machine Operator</td>
<td>38.98</td>
<td>39.61</td>
</tr>
<tr>
<td>Tractor Trailer Driver</td>
<td>36.81</td>
<td>37.41</td>
</tr>
<tr>
<td>Groundman/Truck Driver</td>
<td>34.65</td>
<td>35.21</td>
</tr>
<tr>
<td>Mech. 1st Class</td>
<td>34.65</td>
<td>35.21</td>
</tr>
<tr>
<td>Flagman</td>
<td>25.99</td>
<td>26.41</td>
</tr>
<tr>
<td>Certified Welder/Pipe Type Cable</td>
<td>45.48</td>
<td>46.21</td>
</tr>
<tr>
<td>Cable Splicer pipe type cable</td>
<td>47.64</td>
<td>48.41</td>
</tr>
</tbody>
</table>

Additional 1.00 per hour for entire crew when a helicopter job.

Below rates applicable on all overhead and underground distribution and maintenance work, and all overhead and underground transmission line work and the installation of Fiber Optic Cable where no other construction trades are or have been involved.

<table>
<thead>
<tr>
<th>Position</th>
<th>07/01/2011</th>
<th>05/07/2012</th>
</tr>
</thead>
<tbody>
<tr>
<td>Lineman /Technician</td>
<td>$42.02</td>
<td>$42.72</td>
</tr>
<tr>
<td>Welder/Cable Splicer</td>
<td>42.02</td>
<td>42.72</td>
</tr>
<tr>
<td>Digging Machine Operator</td>
<td>37.82</td>
<td>38.45</td>
</tr>
<tr>
<td>Tractor Trailer Driver</td>
<td>35.72</td>
<td>36.31</td>
</tr>
<tr>
<td>Groundman/Truck Driver</td>
<td>33.62</td>
<td>34.18</td>
</tr>
<tr>
<td>Mechanic 1st Class</td>
<td>33.62</td>
<td>34.18</td>
</tr>
<tr>
<td>Flagman</td>
<td>25.21</td>
<td>25.63</td>
</tr>
</tbody>
</table>

Additional 1.00 per hr for entire crew when a helicopter is used.

Below rates applicable on all electrical sub-stations, switching structures, fiber optic cable and all other work not defined as "Utility outside electrical work"

<table>
<thead>
<tr>
<th>Position</th>
<th>07/01/2011</th>
<th>05/07/2012</th>
</tr>
</thead>
<tbody>
<tr>
<td>Lineman/Technician</td>
<td>$42.02</td>
<td>$42.72</td>
</tr>
<tr>
<td>Cable Splicer pipe type cable</td>
<td>46.22</td>
<td>46.99</td>
</tr>
<tr>
<td>Certified Welder pipe type</td>
<td>44.12</td>
<td>44.86</td>
</tr>
<tr>
<td>Digging Machine Operator</td>
<td>37.82</td>
<td>38.45</td>
</tr>
<tr>
<td>Tractor Trailer Driver</td>
<td>35.72</td>
<td>36.31</td>
</tr>
</tbody>
</table>
Mechanic 1st Class 33.62 34.18
Groundman/Truck Driver 33.62 34.18
Flagman 25.21 25.63

Additional $ 1.00 per hour for entire crew when a helicopter is used.

** IMPORTANT NOTICE - EFFECTIVE 04/01/2009 **
Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

NOTE - In order to use the '4 Day/10 Hour Work Schedule,' you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30R; additionally, there must be a dispensation of hours in place on the project.

SUPPLEMENTAL BENEFITS
Per hour worked including holidays listed below:

The following SUPPLEMENTAL benefits apply to all classification categories of CONSTRUCTION, TRANSMISSION and DISTRIBUTION.

$ 16.50 $ 18.25
*plus 7% of *plus 7% of
hourly wage paid hourly wage paid

OVERTIME PAY
See (B, E, Q,) on OVERTIME PAGE. Double time for all emergency work designated by the Dept. of Jurisdiction.

NOTE: THE FOLLOWING RATES WILL APPLY ON ALL CONTRACTING AGENCY MANDATED SHIFTS OF AT LEAST FIVE ( 5 ) DAYS DURATION WORKED BETWEEN THE HOURS LISTED BELOW:

1st shift 8:00 AM to 4:30 PM REGULAR RATE
2nd shift 4:30 PM to 1:00 AM REGULAR RATE PLUS 17.3 %
3rd shift 12:30 AM to 9:00 AM REGULAR RATE PLUS 31.4 %

HOLIDAY
Paid See ( 5, 6, 8, 13, 25 ) on HOLIDAY PAGE plus Gov. of NYS Election Day.
Overtime See ( 5, 6, 8, 13, 25 ) on HOLIDAY PAGE plus Gov. of NYS Election Day.

SUPPLEMENTS for holidays paid at straight time

REGISTERED APPRENTICES
( 1000 ) hr terms at the following percentage of Journeyman's wage.

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
</tr>
</thead>
<tbody>
<tr>
<td>60%</td>
<td>65%</td>
<td>70%</td>
<td>75%</td>
<td>80%</td>
<td>85%</td>
<td>90%</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked:

The following SUPPLEMENTAL benefits apply to all classification categories of CONSTRUCTION, TRANSMISSION and DISTRIBUTION.

$ 16.50 $ 18.25
*plus 7% of *plus 7% of
hourly wage paid hourly wage paid

*NOTE: The 7% is based on the hourly wage paid, straight time rate or premium rate.
07/01/2011

Cable Splicer $ 27.44
 Installer/Repairman 26.05
 Teledata Lineman 26.05
 Technician/Equip Oper 26.05
 Groundman 13.81

NOTE: EXCLUDES Teledata work within ten feet of High Voltage (600 volts and over) transmission lines. For this work please see LINEMAN.

SUPPLEMENTAL BENEFITS
Per hour worked: $ 4.43
*plus 3% of hourly wage paid

*NOTE: The 3% is based on the hourly wage paid, straight time rate or premium rate.

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, 16) on HOLIDAY PAGE

Lineman Electrician - Traffic Signal Lighting 06/01/2012

JOB DESCRIPTION Lineman Electrician - Traffic Signal Lighting DISTRICT 6

ENTIRE COUNTIES

WAGES
Per hour:

<table>
<thead>
<tr>
<th>Classification</th>
<th>07/01/2011</th>
<th>05/07/2012</th>
</tr>
</thead>
<tbody>
<tr>
<td>Lineman/Technician</td>
<td>$38.02</td>
<td>$38.25</td>
</tr>
<tr>
<td>Certified Welder</td>
<td>39.92</td>
<td>40.16</td>
</tr>
<tr>
<td>Digging Mach</td>
<td>34.22</td>
<td>34.43</td>
</tr>
<tr>
<td>Tractor trailer driver</td>
<td>32.32</td>
<td>32.51</td>
</tr>
<tr>
<td>Groundman Truck Driver</td>
<td>30.42</td>
<td>30.60</td>
</tr>
<tr>
<td>Mechanic 1st Class</td>
<td>30.42</td>
<td>30.60</td>
</tr>
<tr>
<td>Flagman</td>
<td>22.81</td>
<td>22.95</td>
</tr>
</tbody>
</table>

Above rates applicable on all Lighting and Traffic Signal Systems with the installation, testing, operation, maintenance and repair of all traffic control and illumination projects, traffic monitoring systems, road weather information systems and the installation of Fiber Optic Cable.

SUPPLEMENTAL BENEFITS
Per hour worked:

<table>
<thead>
<tr>
<th>Classification</th>
<th>07/01/2011</th>
<th>05/07/2012</th>
</tr>
</thead>
<tbody>
<tr>
<td>All classifications</td>
<td>$16.50</td>
<td>$18.25</td>
</tr>
<tr>
<td>*plus 6.5% of hourly wage paid</td>
<td>*plus 6.5% of hourly wage paid</td>
<td></td>
</tr>
</tbody>
</table>

*NOTE: Additional $1.00 per hr. for entire crew when a helicopter is used.
*NOTE: The 6.5% is based on the hourly wage paid, straight time rate or premium rate.

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE
NOTE: DOUBLE TIME FOR ALL EMERGENCY WORK DESIGNATED BY THE DEPT. OF JURISDICTION.

NOTE: THE FOLLOWING RATES WILL APPLY ON ALL CONTRACTING AGENCY MANDATED SHIFTS OF AT LEAST FIVE (5) DAYS DURATION WORKED BETWEEN THE HOURS LISTED BELOW:

1ST SHIFT 8:00 AM TO 4:30 PM REGULAR RATE
2ND SHIFT  4:30 PM TO 1:00 AM  REGULAR RATE PLUS 17.3%
3RD SHIFT  12:30 AM TO 9:00 AM  REGULAR RATE PLUS 31.4%

HOLIDAY
Paid  See (5, 6, 8, 13, 25) on HOLIDAY PAGE plus Gov of NYS Election Day.
Overtime  See (5, 6, 8, 13, 25) on HOLIDAY PAGE plus Gov of NYS Election Day.

REGISTERED APPRENTICES
WAGES: (1000) hour terms at the following percentage of Journeymans Wage.
1st  60%
2nd  65%
3rd  70%
4th  75%
5th  80%
6th  85%
7th  90%

SUPPLEMENTAL BENEFITS: Same as Journeyman/Technician.

Lineman Electrician - Tree Trimmer

JOB DESCRIPTION  Lineman Electrician - Tree Trimmer

ENTIRE COUNTIES

WAGES
Per hour:
Applies to line clearance, tree work and right-of-way preparation on all new or existing energized overhead or underground electrical, telephone and CATV lines. This also would include stump removal near underground energized electrical lines, including telephone and CATV lines.

<table>
<thead>
<tr>
<th></th>
<th>07/01/2011</th>
<th>01/01/2012</th>
</tr>
</thead>
<tbody>
<tr>
<td>Tree trimmer</td>
<td>$ 21.64</td>
<td>$ 22.08</td>
</tr>
<tr>
<td>Equip Operator</td>
<td>19.09</td>
<td>19.48</td>
</tr>
<tr>
<td>Mechanic</td>
<td>19.09</td>
<td>19.48</td>
</tr>
<tr>
<td>Truck Driver</td>
<td>16.14</td>
<td>16.46</td>
</tr>
<tr>
<td>Ground person</td>
<td>13.25</td>
<td>13.51</td>
</tr>
<tr>
<td>Flag person</td>
<td>9.44</td>
<td>9.62</td>
</tr>
</tbody>
</table>

SUPPLEMENTAL BENEFITS
Per hour worked:

$ 7.36
*plus 3% of hourly wage paid
$ 7.88
*plus 3% of hourly wage paid

Supplements paid at STRAIGHT TIME rate for holidays.

*NOTE: The 3% is based on the hourly wage paid, straight time rate or premium rate.

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid:  See (5, 6, 8, 15, 16, 25) on HOLIDAY PAGE
Overtime: See (5, 6, 8, 15, 16, 25) on HOLIDAY PAGE

Mason - Building

JOB DESCRIPTION  Mason - Building

ENTIRE COUNTIES
Chautauqua

PARTIAL COUNTIES
Allegany: Entire county except the Townships of Alfred, Almond, Andover and Burns.
Cattaraugus: Entire county except the Township of Perrysburg and the Village of Gowanda.

WAGES
Per hour: 07/01/2011

<table>
<thead>
<tr>
<th></th>
<th>$</th>
</tr>
</thead>
<tbody>
<tr>
<td>Bricklayer</td>
<td>28.35</td>
</tr>
<tr>
<td>Cement Mason</td>
<td>28.35</td>
</tr>
<tr>
<td>Plasterer</td>
<td>28.35</td>
</tr>
<tr>
<td>Tuck pointer</td>
<td>28.35</td>
</tr>
<tr>
<td>Stone Mason</td>
<td>28.35</td>
</tr>
</tbody>
</table>

**SUPPLEMENTAL BENEFITS**

Per hour worked:

<table>
<thead>
<tr>
<th></th>
<th>$</th>
</tr>
</thead>
<tbody>
<tr>
<td>Journeyman</td>
<td>14.45</td>
</tr>
</tbody>
</table>

**OVERTIME PAY**

See (B, E, E2, Q) on OVERTIME PAGE

**HOLIDAY**

Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

**REGISTERED APPRENTICES**

(1) year terms at the following percentage of Journeyman's wage.

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>55%</td>
<td>70%</td>
<td>80%</td>
<td>90%</td>
</tr>
</tbody>
</table>

Supplements per hour worked:

<table>
<thead>
<tr>
<th></th>
<th>$</th>
</tr>
</thead>
<tbody>
<tr>
<td>All terms</td>
<td>14.45</td>
</tr>
</tbody>
</table>

Page 224
Supplemental benefits per hour worked:

All terms $ 18.16

Mason - Tile Finisher 06/01/2012

JOB DESCRIPTION Mason - Tile Finisher

ENTIRE COUNTIES Allegany, Broome, Chautauqua, Chemung, Chenango, Cortland, Delaware, Otsego, Schuyler, Steuben, Tioga, Tompkins

PARTIAL COUNTIES Cattaraugus: With the exception of the Township of Perrysburg and the Village of Gowanda.

WAGES
Per hour
Building: 07/01/2011

Tile Finisher $ 24.30
Marble, Slate, Terrazzo and Tile

Mason finisher 24.30

SUPPLEMENTAL BENEFITS
Per hour worked: $ 11.71

OVERTIME PAY
See (B, E, E2, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
1st and 2nd term 1200 hours and 3rd term 1300 hours at the following percentage of rate.

1st 2nd 3rd
55% 60% 80%

Supplemental Benefits:

$ 8.62 $8.65 $10.57

Mason - Tile Setter 06/01/2012

JOB DESCRIPTION Mason - Tile Setter

ENTIRE COUNTIES Allegany, Broome, Chautauqua, Chemung, Chenango, Cortland, Delaware, Otsego, Schuyler, Steuben, Tioga, Tompkins

PARTIAL COUNTIES Cattaraugus: With the exception of the Township of Perrysburg and the Village of Gowanda.

WAGES
Per hour 07/01/2011

Tile Setter: $ 27.73
Marble, Slate, Terrazzo and Tile

SUPPLEMENTAL BENEFITS
Per hour worked: $12.72
OVERTIME PAY
See (B, E, E2, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
(1) year terms at the following percentage of journeyman's rate.
Terms
1st 2nd 3rd 4th
55% 70% 80% 90%

Supplemental Benefits per hour worked:
Terms
1st 2nd 3rd 4th
$8.73 $8.86 $12.54 $12.63

JOB DESCRIPTION
Millwright
DISTRICT 3

ENTIRE COUNTIES
Allegany, Chautauqua

PARTIAL COUNTIES
Cattaraugus: Entire county except the Township of Perrysburg and the Village of Gowanda.

WAGES
Per hour: 07/01/2011
Millwright 23.75
Certificated Welder 25.00
Hazardous Waste Work 25.00

SUPPLEMENTAL BENEFITS
Per hour worked:

$14.58

OVERTIME PAY
See (B, E, E2, Q) on OVERTIME PAGE
*Or other condition beyond the employer's control, such as power failure, fire, or natural disaster.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wages per hour:

1300 hour terms at the following percentage of Journeyman's wage:

1st 2nd 3rd 4th
60% 70% 80% 90%

Supplemental benefits per hour worked:

1st 2nd 3rd 4th
$7.95 $12.59 $13.25 $13.92

Operating Engineer - Building

WAGES

JOB DESCRIPTION Operating Engineer - Building
DISTRICT 3

ENTIRE COUNTIES
Cattaraugus, Chautauqua, Erie, Orleans, Wyoming

PARTIAL COUNTIES
Genesee: Only that portion of the county that lies west of a line down the center of Route 98 excluding that area that lies within the City of Batavia.
CLASS A: Air Hoist, All Boom Type Equipment, All Pans and Carry-Alls, Archer Hoist, Asphalt Curb and Gutter Machines, Asphalt Roller, Asphalt Spreader or Paver, Automatic Fine Grade Machine (CMI or similar, first and second operator), Backhoe and Pullhoe, Backhoe and Pullhoe (tractor mounted, rubber tired), Back Filling Machine, Belt Placer (CMI or similar type), Bending Machine (Pipe), Bituminous Spreader and Mixer, Blacktop Plants (Automated and Non-automated), Blast or Rotary Drill (Truck or Track Mounted), Blower for Burning Brush, Boiler (when used for power), Boom Truck (excluding pick-up and delivery), Boring Machine, Bulldozer, Cableway, Cage Hoist, Caisson Auger, Central Mix Plant (and all concrete batching plants), Cherry Picker, Concrete Cleaning Decontamination Machine Operator, Concrete Curb and Gutter Machine, Concrete Curing Machine, Concrete Cutters (Vermeer or Similar Type), Concrete Mixer (over 1/2 cu yd.), Concrete Pavement Spreaders and Finishers, Concrete Paver, Concrete Pump, Conveyor, Core Drill, Crane, Crusher, Decon of Equipment, Derrick, Dragline, Dredge, Drill Rig (Tractor Mounted), Dual Drum Paver, Electric Pump used in conjunction with Well Point Systems, Elevating Grader (self propelled or towed), Elevator, Excavator (all purpose, hydraulically operated), Farm Tractor with Accessories, Fine Grade Machine, Forklift, Front End Loader, Generator (10 outlets or more), Gradall, Grader, Grout or Gunite Machine, Head Tower, Heavy Equipment Robotics Operator/Mechanic, Helicopter (when used for hoisting), Hoist (one drum), Hoisting Engine, Horizontal Directional Drill Locator, Horizontal Directional Drill Operator, Hydraulic Boom, Hydraulic Hammer (self-propelled), Hydraulic Pipe Jack Machine (or similar type machine), Hydraulic Rock Expander (or similar type machine), Hydraulic System Pumps, Hydro Crane, Hydro Hammer (or similar type), Industrial Tractor, Jersey Spreader, Kolman Plant Loader (and similar type loaders), Laser Screed, Locomotive, Lubrication Truck, Maintenance Engineer, Maintenance, Lubrication Unit or Truck, Mine Hoist, Mixer for Stabilized Base (self-propelled), Monorail, Motorized Hydraulic Pin Puller, Motorized Hydraulic Seeder, Mucking Machine, Mulching Machine, Multiple Drum Hoist (more than one drum in use), Overhead Crane, Peine Crane (or similar type), Pile Driver, Plant Engineer, Pneumatic Mixer, Post Hole Digger and Driver, Power Broom, Pump Crete, Push Button Hoist, Push or Snatch Cat, Quarry Master or equivalent, Road Widener, Rock Bit Sharpener (all types), Roller (all), Rolling Machine (pipe), Rotomill, Scissors Trucks, Lift, or Boom Lift of any type (when used for hoisting), Scoopmobile, Shovel, SideBoom, Skidsteer/Bobcat (Similar Type), Skimmer, Slip Form Paver (CMI or similar type), Snorkel/Vacuum Truck, Strato-Tower, Stump Chipping Machine, Tire Truck and Drivers performing tire repair (exclude outside vendor), Towed Roller, Tractor Drawn Belt-Type Grader/Loader, Tractor Shovel, Tractor with Towed Accessories, Tractor (when using winch power), Tractors, Trencher, Truck Crane, Truck Mechanic and Helper (exclude Teamsters when repairing their own trucks), Tunnel Shovel, Tunnel Finisher (CMI and similar type), Ultra High Pressure Waterjet Cutting Tool System Operator/Mechanic, Vacuum Blasting Machine Operator/Mechanic, Vibratory Compactor, Vibro Tamp, Well Drilling Machine, Well Point, Winch, Winch Truck with A Frame.

OPERATING ENGINEER-BUILDING

Per hour: 07/01/2011

<table>
<thead>
<tr>
<th>Classification</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>Master Mechanic</td>
<td>$30.73</td>
</tr>
<tr>
<td>Asst. Master Mechanic</td>
<td>30.09</td>
</tr>
<tr>
<td>Crane (boom over 100ft)</td>
<td>30.41</td>
</tr>
<tr>
<td>&quot; (boom over 200ft)</td>
<td>30.66</td>
</tr>
<tr>
<td>&quot; (boom over 300ft)</td>
<td>31.16</td>
</tr>
<tr>
<td>CLASS A</td>
<td>29.66</td>
</tr>
<tr>
<td>CLASS B</td>
<td>25.16</td>
</tr>
</tbody>
</table>

Additional $1.00 per hour for tunnel work.
Additional $2.50 per hour for CHEMICAL, HAZARDOUS OR TOXIC WASTE projects.
Additional $3.00 per hour for all lattice boom cranes and any hydraulic crane over 60 ton capacity.

SUPPLEMENTAL BENEFITS

Per hour:

<table>
<thead>
<tr>
<th>Classification</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>Journeymen</td>
<td>$24.86*</td>
</tr>
<tr>
<td>Apprentice Engineers</td>
<td>24.46*</td>
</tr>
<tr>
<td>Helper on lube truck</td>
<td>21.06*</td>
</tr>
</tbody>
</table>

Note: Benefits are paid at the same premium as the wages for overtime hours.

OVERTIME PAY

See (B, E, P, V) on OVERTIME PAGE

HOLIDAY

Paid: See (5, 6) on HOLIDAY PAGE
Overtime: See (1) on HOLIDAY PAGE

REGISTERED APPRENTICES

Wages per hour:
Receive $0.40 per hour less than Journeymen with the exception of the Class B rate which is paid in full.

Supplemental benefits per hour:

$ 24.46*

Note: Benefits are paid at the same premium as the wages for overtime hours.

Operating Engineer - Heavy&Highway

JOB DESCRIPTION Operating Engineer - Heavy&Highway

DISTRICT 3

ENTIRE COUNTIES
Cattaraugus, Chautauqua, Erie, Orleans, Wyoming

PARTIAL COUNTIES
Genesee: Only that portion of the county that lies west of a line down the center of Route 98 excluding that area that lies within the City of Batavia.

WAGES

CLASS A: Air Hoist, All Boom Type Equipment, All Pans and Carry-Alls, Asphalt Curb and Cutter Machines, Asphalt Roller, Asphalt Spreader or Paver, Automatic Fine Grade Machine (CMI or similar, first and second operator), Backhoe and Pullhoe (all), Back Filling Machine, Belt Placer (CMI or similar type), Bending Machine (pipe), Bituminous Spreader and Mixer, Blacktop Plant (all), Blast or Rotary Drill (Truck or Track Mounted), Blower for Burning Brush, Boiler (when used for power), Boom Truck, Boring Machine, Bulldozer, Cableway, Cage Hoist, Caisson Auger, Central Mix Plant (and all Concrete Batching Plants), Cherry Picker, Concrete Cleaning Decontamination Machine, Concrete Curb and Gutter Machine, Concrete Curing Machine, Concrete Mixer (over 1/2 cu. yd.), Concrete Pavement Spreaders and Finishe, Concrete Paver, Concrete Pump, Concrete Saw (self propelled), Conveyor, Convoying Vehicles Convoying Engineer's Equipment, Core Drill, Crane, Crusher, Decontamination of Equipment, Derrick, Dragline, Dredge, Drill Rig (Tractor Mounted), Dual Drum Paver, Electric Pump used in conjunction with Well Point Systems, Elevating Grader (self propelled or towed), Elevator, Excavator (all purpose, hydraulically operated), Farm Tractor with Accessories, Fine Grade Machine, Forklift, Front End Loader, Gradall, Grader, Grout or Gunite Machine, Head Tower, Heavy Equipment Robotics Operator/Mechanic, Hoist (all types), Hoisting Engine, Horizontal Directional Drill Locator, Horizontal Directional Drill Operator, Hydraulic Boom, Hydraulic Hammer (self propelled), Hydraulic Pipe Jack Machine, (or similar type machine), Hydraulic Rock Expander (or similar type machine), Hydraulic System Pumps, Industrial Tractor, Jersey Spinner, Kolman Plant Loader (and similar type Loaders), Laser Screed, Locomotive, Log Skidder (similar type), Maintenance Engineer, Maintenance, Lubrication Unit or Truck, Mine Hoist, Mixer for Stabilized Base (self propelled), Monorail, Motorized Hydraulic Pin Puller, Motorized Hydraulic Seeder, Mucking Machine, Mulching Machine, Overhead Crane, Parts Chasing, Peine Crane (or similar type), Pile Driver, Plant Engineer, Pneumatic Mixer, Post Hole Digger and Post Driver, Power Broom, Pump Crete, Push Button Hoist, Push or Snatch Cat, Quarry Master (or equivalent), Road Widener, Rock Bit Sharpener (all types), Roller (all), Rolling Machine (Pipe), Rotomill, Scoopmobile, Shovel, Side Boom, Skidsteer/Bobcat (similar type), Skimmer, Slip Form Paver (CMI or similar, first and second operator), Snorkel/Vacuum Truck, Strato-Tower, Tire Truck & Repair, Towed Roller, Tractor Drawn Belt-Type Grader/Loader, Tractor Shovel, Tractor with Towed Accessories, Tractors (when using winch power), Trencher, Truck Crane, Tug Boats, Tunnel Shovel, Tube Finisher (CMI and similar), Vacuum Blasting Machine Operator/Mechanic, Vibratory Compactor, Vibro Tamp, Waterjet Cutting Tool System Operator/Mechanic (Ultra High Pressure), Well Drilling Machine, Well Point, Winch, Winch Truck with A Frame.

CLASS B: Aggregate Bin, Aggregate Plant, Apprentice Engineer, Apprentice Engineer Driver, Articulated Off Road Material Hauler, CMI and similar type Concrete Spreads (Apprentice Engineer), Cement Bin, Chipping Machine and Chip Spreader, Compressors (4 or less), Compressors: any size, but subject to other provisions for Compressors, Dust Collectors, Generators, Mechanical Heaters, Pumps, Welding Machines (four of any type or combination), Concrete Mixer (1/2 cu. yd. and under), Fireman, Form Tamper, Fuel Truck, Heating Boiler (used for temporary heat), Helper on Lubrication Unit or Truck, Jeep Trencher, Power Heaterman, Power Plant in excess of 10 K.W., Pumps (4" or over), Revinius Widener, Steam Cleaner, Stump Chipping Machine, Welding Machine (1 machine over 300 amps or 2 or 3 machines regardless of amps).

Operating Engineer- Building Site, Heavy/Highway, Sewer/Water, Tunnel:

Per hour: 07/01/2011

Master Mechanic $ 32.48
Asst.Master Mechanic 31.84
Crane(boom over 100ft) 32.16
" (boom over 200ft) 32.41
" (boom over 300ft) 32.91
CLASS A 31.41
CLASS B 26.91

Additional $1.00 per hour for tunnel work
Additional $2.50 per hour for CHEMICAL, HAZARDOUS OR TOXIC WASTE projects.
Additional $3.00 per hour for all lattice boom cranes and any hydraulic crane over 60 ton capacity.
For work bid after 05/01/2005 an additional $1.50 per hour when shift work is mandated either in the job specifications or by the contracting agency.
SUPPLEMENTAL BENEFITS
Per hour worked:
Journeymen $25.44*
Apprentice Engineers 25.04*
Helper on Lube Truck 25.04*

Note: Benefits are paid at the same premium as the wages for overtime hours.
* $9.12 of the time and one half premium benefit must be paid as wages.
* $18.24 of the double time premium benefit must be paid as wages.

OVERTIME PAY
See (B, E, Q, V) on OVERTIME PAGE

HOLIDAY
Paid: See (5, 6) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wages per hour:
Receive $0.40 per hour less than Journeymen with the exception of the Class B rate which is paid in full.

Supplemental benefits per hour worked:
$25.04*

Note: Benefits are paid at the same premium as the wages for overtime hours.
* $9.12 of the time and one half premium benefit must be paid as wages.
* $18.24 of the double time premium benefit must be paid as wages.

Operating Engineer - Marine Construction 06/01/2012

JOB DESCRIPTION Operating Engineer - Marine Construction

DISTRICT 4

ENTIRE COUNTIES

WAGES
Per Hour:
DREDGING OPERATIONS 07/01/2011
CLASS A
Operator, Leverman, $32.89
Lead Dredgeman

CLASS A1
Dozer, Front Loader To Conform to Operating Engineer
Operator Prevailing Wage in Locality where Work
is being Performed including Benefits.

CLASS B
Spider/Spill Barge Operator, $28.49
Tug Operator (over 1000hp),
Operator II, Fill Placer,
Derrick Operator, Engineer,
Chief Mate, Electrician,
Chief Welder,
Maintenance Engineer

Certified Welder, $26.84
Boat Operator (licensed)

CLASS C
Drag Barge Operator, $26.14
Steward, Mate,
Assistant Fill Placer,

Welder (please add) $0.06
Boat Operator $ 25.29
CLASS D
Shoreman, Deckhand, $ 21.09
Rodman, Scowman, Cook,
Messman, Porter/Janitor
Oiler(please add)$ 0.09

SUPPLEMENTAL BENEFITS
Per Hour:
The following supplemental benefits apply to all categories

<table>
<thead>
<tr>
<th>Class</th>
<th>Rate</th>
<th>Overtime Rate</th>
<th>Add</th>
</tr>
</thead>
<tbody>
<tr>
<td>All Classes A &amp; B</td>
<td>$ 8.05 plus 7% of straight time wage overtime hours</td>
<td>add $ 0.63</td>
<td></td>
</tr>
<tr>
<td>All Class C</td>
<td>$ 7.75 plus 7% of straight time wage overtime hours</td>
<td>add $ 0.48</td>
<td></td>
</tr>
<tr>
<td>All Class D</td>
<td>$ 7.45 plus 7% of straight time wage overtime hours</td>
<td>add $ 0.23</td>
<td></td>
</tr>
</tbody>
</table>

OVERTIME PAY
See (B, F, R) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, 8, 15, 26) on HOLIDAY PAGE

Operating Engineer - Survey Crew 06/01/2012

JOB DESCRIPTION Operating Engineer - Survey Crew

ENTIRE COUNTIES
Cattaraugus, Chautauqua, Erie, Orleans, Wyoming

PARTIAL COUNTIES
Genesee: Only that portion of the county that lies west of a line down the center of Route 98 excluding that area that lies within the City of Batavia.

WAGES
Per hour:

SURVEY CLASSIFICATIONS: Party Chief- One who directs a survey party. Instrument person- One who runs the instrument and assists the Party Chief. Rod person- One who holds the rods and, in general, assists the survey party.

<table>
<thead>
<tr>
<th></th>
<th>07/01/2011</th>
<th>06/01/2012</th>
</tr>
</thead>
<tbody>
<tr>
<td>Survey Rates:</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Party Chief</td>
<td>$ 30.87</td>
<td>$ 31.22</td>
</tr>
<tr>
<td>Instrument/Rod person</td>
<td>28.10</td>
<td>28.45</td>
</tr>
</tbody>
</table>

Additional $3.00 per hr. for work in a Tunnel.
Additional $2.50 per hr. for EPA or DEC certified toxic or hazardous waste work

SUPPLEMENTAL BENEFITS
Per hour worked:

Journeyman $ 21.25 $ 23.15

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (5, 6) on HOLIDAY PAGE
OVERTIME: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
WAGES: (1 yr. or 1000 hrs.) terms at the following wage rates.

<table>
<thead>
<tr>
<th>Year</th>
<th>Wage Rate</th>
<th>Wage Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st year 60%</td>
<td>$16.86</td>
<td>$17.07</td>
</tr>
<tr>
<td>2nd year 70%</td>
<td>19.67</td>
<td>19.91</td>
</tr>
<tr>
<td>3rd year 80%</td>
<td>22.48</td>
<td>22.76</td>
</tr>
</tbody>
</table>

SUPPLEMENTAL BENEFITS:

| Benefits | $21.25 | $23.15 |

Operating Engineer - Survey Crew - Consulting Engineer

JOB DESCRIPTION Operating Engineer - Survey Crew - Consulting Engineer

DISTRIBUTION 3

ENTIRE COUNTIES Cattaraugus, Chautauqua, Erie, Orleans, Wyoming

PARTIAL COUNTIES
Genesee: Only that portion of the county that lies west of a line down the center of Route 98 excluding that area that lies within the City of Batavia.

WAGES
Per hour:

Feasibility and preliminary design surveying, line and grade surveying for inspection or supervision of construction when performed under a Consulting Engineer Agreement.

SURVEY CLASSIFICATIONS:
- Party Chief- One who directs a survey party.
- Instrument Man- One who runs the instrument and assists the Party Chief.
- Rodman- One who holds the rods and in general, assists the survey party.

Survey Rates:

<table>
<thead>
<tr>
<th>Term</th>
<th>Party Chief</th>
<th>Instrument/Rodperson</th>
</tr>
</thead>
<tbody>
<tr>
<td>07/01/2011</td>
<td>$30.87</td>
<td>28.10</td>
</tr>
<tr>
<td>06/01/2012</td>
<td>$31.22</td>
<td>28.45</td>
</tr>
</tbody>
</table>

Additional $3.00 per hr. for work in a Tunnel.
Additional $2.50 per hr. for EPA or DEC certified toxic or hazardous waste work

SUPPLEMENTAL BENEFITS
Per hour worked:

$21.25
$23.15

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (5, 6) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

Painter

JOB DESCRIPTION Painter

DISTRIBUTION 3

ENTIRE COUNTIES Allegany, Broome, Cattaraugus, Cayuga, Chautauqua, Chemung, Chenango, Cortland, Delaware, Erie, Genesee, Herkimer, Jefferson, Lewis, Livingston, Madison, Monroe, Niagara, Oneida, Onondaga, Ontario, Orleans, Oswego, Otsego, Schuyler, Seneca, St. Lawrence, Steuben, Tioga, Tompkins, Wayne, Wyoming, Yates

WAGES
Per hour: 07/01/2011

<table>
<thead>
<tr>
<th>Class</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>Bridge*</td>
<td>$35.20</td>
</tr>
<tr>
<td>Tunnel*</td>
<td>35.20</td>
</tr>
<tr>
<td>Tank*</td>
<td>33.20</td>
</tr>
</tbody>
</table>

For Bridge Painting Contracts, ALL WORKERS on and off the bridge (including Flagmen) are to be paid Painter's Rate; the contract must be ONLY for Bridge Painting.

* Note an additional $1.00 per hour is required when the contracting agency or project specification requires any shift to start prior to 6:00am or after 12:00 noon.
SUPPLEMENTAL BENEFITS
Per hour worked: $20.20

OVERTIME PAY
Exterior work only See (B, E4*, F, R) on OVERTIME PAGE.
All other work See (B, F, R) on OVERTIME PAGE.

* Note - Saturday is payable at straight time if the employee misses work, except where a doctor's or hospital verification of illness is produced Monday through Friday when work was available to the employee.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wages per hour:

1000 hour terms at the following percentage of Journeyman's wage rate:

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
</tr>
</thead>
<tbody>
<tr>
<td>50%</td>
<td>55%</td>
<td>60%</td>
<td>65%</td>
<td>75%</td>
<td>85%</td>
</tr>
</tbody>
</table>

Supplemental benefits per hour worked:

- 1st & 2nd terms: $2.02
- 3rd & 4th terms: 5.02
- 5th & 6th terms: 6.02

3-4-Bridge, Tunnel, Tank

Painted 06/01/2012

JOB DESCRIPTION Painter

ENTIRE COUNTIES
Allegany, Erie, Genesee, Niagara, Orleans, Wyoming

PARTIAL COUNTIES
Cattaraugus: Entire County except the Townships of Conewango, Leon, Napoli, New Albion, Randolph and South Valley.
Chautauqua: Only the Townships of Awkright, Dunkirk, Hanover, Pomfret, Portland, Sheridan and Villenova.
Livingston: Only the Townships of North Dansville, Nunda, Ossian, Portage, Sparta, Spring Water and West Sparta.

WAGES
Per hour: 07/01/2011

Basic Rate (Brush & Roll) $24.14
Spray painting, wallcovering 24.39
Abrasive and hyroblasting 24.39
Taping/DryWall Finisher 24.64
Skeleton Steel* 24.89
Swing scaffold or hanged 24.89
rigging platforms 24.89

* Skeleton Steel: No floors, walls or ceiling are constructed, including radio and television towers, flagpoles, smokestacks, cranes and the abatement of coatings with lead, asbestos and/or arsenic, etc.

** IMPORTANT NOTICE - EFFECTIVE 04/01/2009 **
Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

NOTE - In order to use the '4 Day/10 Hour Work Schedule,' you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30R; additionally, there must be a dispensation of hours in place on the project.

SUPPLEMENTAL BENEFITS
Per hour worked: $19.80

OVERTIME PAY
Exterior work only See (B, E4*, F, R) on OVERTIME PAGE.
All other work See (B, F, R) on OVERTIME PAGE.
*Note - Saturday is payable at straight time if the employee misses work, except where a doctor's or hospital verification of illness is produced Monday through Friday when work was available to the employee.

**HOLIDAY**

Paid: See (1) on HOLIDAY PAGE  
Overtime: See (5, 6) on HOLIDAY PAGE

**REGISTERED APPRENTICES**

Wages per hour:

Painter/Decorator: 1000 hour terms at the following percentage of Journeyman's Basic wage rate:

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
</tr>
</thead>
<tbody>
<tr>
<td>50%</td>
<td>55%</td>
<td>60%</td>
<td>65%</td>
<td>70%</td>
<td>75%</td>
<td>80%</td>
<td>90%</td>
<td></td>
</tr>
</tbody>
</table>

Taper/Drywall Finisher: 1000 hour terms at the following percentage of Journeyman's Taper wage:

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
</tr>
</thead>
<tbody>
<tr>
<td>50%</td>
<td>55%</td>
<td>60%</td>
<td>65%</td>
<td>75%</td>
<td>85%</td>
<td></td>
</tr>
</tbody>
</table>

Supplemental benefits per hour worked:

Painter/Decorator and Taper/Drywall Finisher:

- 1st & 2nd terms: $2.02
- 3rd & 4th terms: 5.02
- All other terms: 6.02

**JOB DESCRIPTION** Painter  
**DISTRICT** 3

**ENTIRE COUNTIES**

**PARTIAL COUNTIES**

Cattaraugus: Only the Townships of Conewango, Leon, Napoli, New Albion, Randolph and South Valley.

Chautauqua: Only the Townships of Busti, Carroll, Charlotte, Chautauqua, Cherry Creek, Clymer, Ellery, Ellicott, Ellington, French Creek, Gerry, Harmony, Kiantone, Mina, North Harmony, Poland, Ripley, Sherman, Stockton, Westfield and the City of Jamestown.

**WAGES**

Per hour: 07/01/2011

- Brush & Roller, taping: $23.00
- Wallcovering, swing & bosun: 23.00
- Under 3 stories or under 35 ft: 23.00
- Swing & bosun over 3 stories or over 35 feet, steel painting: 23.25
- All spraying, steam cleaning & sandblasting, all toxic coating: 23.65
- Stacks: 24.30

**IMPORTANT NOTICE - EFFECTIVE 04/01/2009**

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

**NOTE** - In order to use the '4 Day/10 Hour Work Schedule,' you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30R; additionally, there must be a dispensation of hours in place on the project.

**SUPPLEMENTAL BENEFITS**

Per hour worked:

- $13.48

**OVERTIME PAY**

Exterior work only See (B, E4*, F, R) on OVERTIME PAGE.

All other work See (B, F, R) on OVERTIME PAGE.

*Note - Saturday is payable at straight time if the employee misses work, except where a doctor's or hospital verification of illness is produced Monday through Friday when work was available to the employee.

**HOLIDAY**

Paid: See (1) on HOLIDAY PAGE  
Overtime: See (5, 6) on HOLIDAY PAGE

**REGISTERED APPRENTICES**

Wages per hour:

Painter/Decorator: 1000 hour terms at the following percentage of Journeyman's Basic wage rate:
Taper/Drywall Finisher: 1000 hour terms at the following percentage of Journeyman’s Taper wage:

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
</tr>
</thead>
<tbody>
<tr>
<td>50%</td>
<td>50%</td>
<td>55%</td>
<td>60%</td>
<td>65%</td>
<td>70%</td>
<td>75%</td>
<td>80%</td>
<td>90%</td>
</tr>
</tbody>
</table>

Supplemental benefits per hour worked:

Painter/Decorator and Taper/Drywall Finisher:

<table>
<thead>
<tr>
<th></th>
<th>1st &amp; 2nd terms</th>
<th>3rd &amp; 4th terms</th>
<th>All other terms</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>$ 2.02</td>
<td>5.02</td>
<td>8.02</td>
</tr>
</tbody>
</table>

**Plumber - Metal Polisher**

**JOB DESCRIPTION** Painter - Metal Polisher

**DISTRICT** 9

**ENTIRE COUNTIES**


**WAGES**

<table>
<thead>
<tr>
<th></th>
<th>07/01/2011</th>
</tr>
</thead>
<tbody>
<tr>
<td>Metal Polisher</td>
<td>$ 25.60*</td>
</tr>
</tbody>
</table>

*Note: All workers shall be paid an additional premium in an amount equal to twenty (20%) percent of their basic straight time rate of pay for all time worked on hanging scaffolds and on standing scaffolds while working more than 34 feet off the ground. Such premium are to be paid on top of their straight time or overtime, whichever is applicable. This also applies to employees erecting scaffolding.

**SUPPLEMENTAL BENEFITS**

Per Hour: 07/01/2011

<table>
<thead>
<tr>
<th></th>
<th>07/01/11</th>
</tr>
</thead>
<tbody>
<tr>
<td>Journeyworker</td>
<td>$ 11.12</td>
</tr>
</tbody>
</table>

**OVERTIME PAY**

See (B, E, Q, T) on OVERTIME PAGE

**HOLIDAY**

Paid: See (5, 6, 11, 15, 16, 25, 26) on HOLIDAY PAGE

Overtime: See (5, 6, 9, 11, 15, 16, 25, 26) on HOLIDAY PAGE

**REGISTERED APPRENTICES**

55% of Basic Polisher Rate

**Plumber**

**JOB DESCRIPTION** Plumber

**DISTRICT** 3

**ENTIRE COUNTIES**

Erie, Niagara, Wyoming

**PARTIAL COUNTIES**


Chautauqua: Only the Townships of Arkwright, Charlotte, Cherry Creek, Dunkirk, Hanover, Pomfret, Portland, Ripley, Sheridan, Stockton, Villenova and Westfield.

Genesee: Only the Townships of Alabama, Alexander, Batavia, Darien, Elba, Oakfield, Pembroke and the City of Batavia.

Orleans: Only the Townships of Ridgeway, Shelby and Yates.

**WAGES**

<table>
<thead>
<tr>
<th></th>
<th>07/01/2011</th>
<th>05/01/12</th>
</tr>
</thead>
<tbody>
<tr>
<td>Plumber</td>
<td>$ 30.88*</td>
<td>$ 1.77</td>
</tr>
<tr>
<td>Steamfitter</td>
<td>30.88*</td>
<td>1.77</td>
</tr>
</tbody>
</table>

*Note - Add 10% (ten-percent) to wage when HAZMAT training is required or when OSHA compliant respirator protection is required.
SUPPLEMENTAL BENEFITS
Per hour worked:

$ 18.76*

* Note - $1.00 of this amount must be paid at the same premium as the wage.

OVERTIME PAY
See (*B1, Q) on OVERTIME PAGE

* 9th and 10th hour on Saturday to be paid at time and one half.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, 16) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wages per hour:

One year terms at the following percentage of Journeyman’s wage:

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
</tr>
</thead>
<tbody>
<tr>
<td>45%</td>
<td>55%</td>
<td>65%</td>
<td>75%</td>
<td>90%</td>
<td></td>
</tr>
</tbody>
</table>

Add $1.00 per hour for Hazmat work.

Supplemental benefits per hour worked:

$ 14.36*

* Note - $1.00 of this amount must be paid at the same premium as the wage.

3-22-Buffalo, Niagara

Plumber

JOB DESCRIPTION

Plumber

DISTRICT 3

ENTIRE COUNTIES

PARTIAL COUNTIES

Allegany: Only the Townships of Alma, Amity, Bolivar, Clarksville, Cuba, Friendship, Genesee, Wirt and that portion of Scio which lies west of Rt. 19.
Cattaraugus: Only the Townships of Allegany, Carrollton, Conewango, Cold Spring, Great Valley, Hinsdale, Humphrey, Ischua, Little Valley, Napoli, Olean, Portville, Randolph, Red House, Salamanca, South Valley, the City of Olean, the City of Salamanca and the Allegany Indian Reservation.
Chautauqua: Only the Townships of Busti, Carroll, Chautauqua, Clymer, Ellery, Ellicott, Ellington, French Creek, Gerry, Harmony, Kiantone, Mina, North Harmony, Poland, Sherman, and the City of Jamestown.

WAGES

Per hour:

<table>
<thead>
<tr>
<th></th>
<th>07/01/2011</th>
<th>05/01/2012</th>
</tr>
</thead>
<tbody>
<tr>
<td>Plumber</td>
<td>$ 28.79*</td>
<td>$ 1.77</td>
</tr>
<tr>
<td>Steamfitter</td>
<td>28.79*</td>
<td>1.77</td>
</tr>
</tbody>
</table>

*Note - Add 10% (ten-percent) to wage when HAZMAT training is required or when OSHA compliant respirator protection is required.

SUPPLEMENTAL BENEFITS
Per hour worked:

$ 18.76*

* Note - $1.00 of this amount must be paid at the same premium as the wage.

OVERTIME PAY
See (*B1, Q) on OVERTIME PAGE

* 9th and 10th hour on Saturday to be paid at time and one half.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, 16) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wages per hour:

One year terms at the following percentage of Journeyman’s wage:

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
</tr>
</thead>
<tbody>
<tr>
<td>45%</td>
<td>55%</td>
<td>65%</td>
<td>75%</td>
<td>90%</td>
<td></td>
</tr>
</tbody>
</table>

Add $1.00 per hour for Hazmat work.

Supplemental benefits per hour worked:
$ 14.36*

* Note - $1.00 of this amount must be paid at the same premium as the wage.

** Roofer **

** JOB DESCRIPTION ** Roofer

** ENTIRE COUNTIES ** Allegany, Cattaraugus, Chautauqua

** WAGES **

Per hour: 07/01/2011

- Roofer $ 24.91
- Waterproofer 24.91
- Asbestos Removal with respirator and protective suit add $1.00 per hour.

** SUPPLEMENTAL BENEFITS **

Per hour worked: $ 11.79

** OVERTIME PAY **

See (B, E, E2, Q) on OVERTIME PAGE

** HOLIDAY **

Paid: See (1) on HOLIDAY PAGE

Overtime: See (5, 6) on HOLIDAY PAGE

** REGISTERED APPRENTICES **

Wages per hour:

750 hour terms at the following percentage of Journeyman's wage"

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
</tr>
</thead>
<tbody>
<tr>
<td>50%</td>
<td>50%</td>
<td>60%</td>
<td>70%</td>
<td>80%</td>
<td>90%</td>
</tr>
</tbody>
</table>

Supplemental benefits per hour paid:

- 1st & 2nd terms $ 0.25
- All other terms 11.79

3-210

** Sheetmetal Worker **

** JOB DESCRIPTION ** Sheetmetal Worker

** ENTIRE COUNTIES ** Cattaraugus, Chautauqua

** WAGES **

Per hour:

<table>
<thead>
<tr>
<th>07/01/11</th>
<th>01/01/12</th>
<th>07/01/12</th>
<th>01/01/13</th>
</tr>
</thead>
<tbody>
<tr>
<td>$ 25.60</td>
<td>$26.00</td>
<td>$0.60</td>
<td>$0.40</td>
</tr>
</tbody>
</table>

The following premiums apply when shift work is mandated in the job specification or by the contracting agency:

- 15% when the majority of the hours are worked between the hours of 3:30PM - 1:00AM
- 20% when the majority of the hours are worked between the hours of 11:00PM - 9:00AM

** SUPPLEMENTAL BENEFITS **

Per hour worked:

$ 17.66*

* Note - Add 3% of the posted straight time or applicable premium wage rate.

** OVERTIME PAY **

See (B, E, Q) on OVERTIME PAGE

** HOLIDAY **

Paid: See (1) on HOLIDAY PAGE

Overtime: See (5, 6) on HOLIDAY PAGE

** REGISTERED APPRENTICES **
Wages per hour:

1000 hour year terms at the following percentage of Journeyman's wage:

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
</tr>
</thead>
<tbody>
<tr>
<td>40%</td>
<td>45%</td>
<td>50%</td>
<td>55%</td>
<td>60%</td>
<td>65%</td>
<td>70%</td>
<td>75%</td>
<td></td>
</tr>
</tbody>
</table>

Supplemental Benefits

<table>
<thead>
<tr>
<th></th>
<th>07/01/2011</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st term</td>
<td>$ 9.34*</td>
</tr>
<tr>
<td>2nd term</td>
<td>9.77*</td>
</tr>
<tr>
<td>3rd term</td>
<td>11.50*</td>
</tr>
<tr>
<td>4th term</td>
<td>12.06*</td>
</tr>
<tr>
<td>5th term</td>
<td>12.62*</td>
</tr>
<tr>
<td>6th term</td>
<td>13.18*</td>
</tr>
<tr>
<td>7th term</td>
<td>13.74*</td>
</tr>
<tr>
<td>8th term</td>
<td>14.30*</td>
</tr>
</tbody>
</table>

* Note - Add 3% of the posted straight time or applicable premium wage rate.

3-112-Jamestown

Sprinkler Fitter

JOB DESCRIPTION Sprinkler Fitter

ENTIRE COUNTIES

WAGES
Per hour

<table>
<thead>
<tr>
<th></th>
<th>07/01/2011</th>
<th>01/01/2012</th>
<th>04/01/2012</th>
<th>01/01/2013</th>
</tr>
</thead>
<tbody>
<tr>
<td>Sprinkler Fitter</td>
<td>$ 30.15</td>
<td>$ 30.15</td>
<td>$ 31.05</td>
<td>$ 31.05</td>
</tr>
</tbody>
</table>

SUPPLEMENTAL BENEFITS
Per hour worked

<table>
<thead>
<tr>
<th></th>
<th>07/01/2011</th>
<th>01/01/2012</th>
<th>04/01/2012</th>
<th>01/01/2013</th>
</tr>
</thead>
<tbody>
<tr>
<td>Journeyman</td>
<td>$ 19.00</td>
<td>$ 19.15</td>
<td>$ 19.15</td>
<td>$ 19.30</td>
</tr>
</tbody>
</table>

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

Note: When a holiday falls on Sunday, the following Monday shall be considered a holiday and all work performed on either day shall be at the double time rate. When a holiday falls on Saturday, the preceding Friday shall be considered a holiday and all work performed on either day shall be at the double time rate.

REGISTERED APPRENTICES
Wages per hour

For Apprentices Hired Prior To 04/01/2010:

One Half Year terms at the following percentage of Journeyman's wage

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
<th>9th</th>
<th>10th</th>
</tr>
</thead>
<tbody>
<tr>
<td>50%</td>
<td>50%</td>
<td>55%</td>
<td>60%</td>
<td>65%</td>
<td>70%</td>
<td>75%</td>
<td>80%</td>
<td>85%</td>
<td>90%</td>
<td></td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked

<table>
<thead>
<tr>
<th></th>
<th>07/01/2011</th>
<th>01/01/2012</th>
<th>04/01/2012</th>
<th>01/01/2013</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st &amp; 2nd terms</td>
<td>$ 8.15</td>
<td>$ 8.15</td>
<td>$ 8.15</td>
<td>$ 8.15</td>
</tr>
<tr>
<td>3rd &amp; 4th terms</td>
<td>14.00</td>
<td>14.15</td>
<td>14.15</td>
<td>14.30</td>
</tr>
<tr>
<td>All others</td>
<td>19.00</td>
<td>19.15</td>
<td>19.15</td>
<td>19.30</td>
</tr>
</tbody>
</table>

For Apprentices Hired On Or After 04/01/2010:
One Half Year terms at the following percentage of Journeyman’s wage:

<table>
<thead>
<tr>
<th>Term</th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
<th>9th</th>
<th>10th</th>
</tr>
</thead>
<tbody>
<tr>
<td>Rate</td>
<td>45%</td>
<td>50%</td>
<td>55%</td>
<td>60%</td>
<td>65%</td>
<td>70%</td>
<td>75%</td>
<td>80%</td>
<td>85%</td>
<td>90%</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked:

<table>
<thead>
<tr>
<th>Terms</th>
<th>07/01/2011</th>
<th>01/01/2012</th>
<th>04/01/2012</th>
<th>01/01/2013</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st &amp; 2nd terms</td>
<td>$8.15</td>
<td>$8.15</td>
<td>$8.15</td>
<td>$8.15</td>
</tr>
<tr>
<td>3rd &amp; 4th terms</td>
<td>14.00</td>
<td>14.15</td>
<td>14.15</td>
<td>14.30</td>
</tr>
<tr>
<td>All others</td>
<td>14.75</td>
<td>14.90</td>
<td>14.90</td>
<td>15.05</td>
</tr>
</tbody>
</table>

Teamster - Building / Heavy&Highway

JOB DESCRIPTION: Teamster - Building / Heavy&Highway

DISTRICT: 3

ENTIRE COUNTIES:
Cattaraugus, Chautauqua

PARTIAL COUNTIES:
Allegany: Entire county except the Townships of Alfred, Almond, Burns and West Almond.

WAGES:
GROUP 1: Warehousemen, Yardmen, Truck Helpers, Pickups, Panel Trucks, Flatboy Material Trucks (straight jobs), Single Axle Dump Trucks, Dumpsters, Material Checkers and Receivers, Greasers, Truck Tiremen, Mechanics Helpers and Parts Chasers, Tandems and Batch Trucks, Mechanics, Dispatcher, Semi-Trailers, Low-boy Trucks, Asphalt Distributor Trucks, and Agitator, Mixer Trucks and Dumpcrete type vehicles, Truck Mechanic, Fuel Trucks.


Per hour: 07/01/2011

GROUP 1: $25.25
GROUP 2: 25.48

For work bid on or after April 1, 1982 there shall be a 12 month carryover of the negotiated rates in effect at the time of the bid.

SUPPLEMENTAL BENEFITS
Per hour: $10.35*

* Note - $5.10 of this amount is per hour worked and the remaining $5.25 is per hour paid.

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY:
Paid: See (5, 20) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

Welder

JOB DESCRIPTION: Welder

DISTRICT: 1

ENTIRE COUNTIES:

WAGES
Per hour: 07/01/2011

Welder: (To be paid the same rate of the mechanic performing the work)

OVERTIME PAY

HOLIDAY

1-As Per Trade
### Asbestos Worker

**JOB DESCRIPTION**  Asbestos Worker

**DISTRICT**  9

**ENTIRE COUNTIES**  Allegany, Broome, Cattaraugus, Cayuga, Chautauqua, Chemung, Chenango, Cortland, Erie, Genesee, Herkimer, Jefferson, Lewis, Livingston, Madison, Monroe, Niagara, Oneida, Onondaga, Ontario, Orleans, Oswego, Otsego, Schuyler, Seneca, St. Lawrence, Steuben, Tioga, Tompkins, Wayne, Wyoming, Yates

**WAGES**

- **Per hour**  07/01/2011
- Asbestos Worker
  - Removal & Abatement Only  $ 17.50 plus additional $3.00*

* Only for the removal of insulation materials from mechanical systems which are not going to be scrapped.

* To be allocated at a later date

**SUPPLEMENTAL BENEFITS**

- **Per hour paid**
  - Journeyman  $ 7.50

**OVERTIME PAY**

See (B, E, *Q, **T, V) on OVERTIME PAGE

**HOLIDAY**

- **Paid:** See (1) on HOLIDAY PAGE
- **Overtime:** See (2, 4, 6, 25) on HOLIDAY PAGE

*Code Q applies to 4, 6, & 25
**Code T applies to 2

9-12a - Removal Only

### Boilermaker

**JOB DESCRIPTION**  Boilermaker

**DISTRICT**  3

**ENTIRE COUNTIES**  Allegany, Cattaraugus, Chautauqua, Chemung, Erie, Genesee, Livingston, Monroe, Niagara, Ontario, Orleans, Schuyler, Steuben, Wayne, Wyoming, Yates

**WAGES**

- **Per hour:**  07/01/2011  01/01/2012
  - Boilermaker  $ 30.27  $ 29.64

The wage rate will be 90% of the above for Maintenance work on boilers less than 100,000 pph.

**SUPPLEMENTAL BENEFITS**

- **Per hour worked:**
  - $ 21.92**  $ 24.30****

**OVERTIME PAY**

See (B, E, Q) on OVERTIME PAGE

**HOLIDAY**

- **Paid:** See (1) on HOLIDAY PAGE
- **Overtime:** See (5, 6) on HOLIDAY PAGE

**REGISTERED APPRENTICES**

Wages per hour:

1000 hour terms at the following percentage of Journeyman's wage:

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
</tr>
</thead>
<tbody>
<tr>
<td>65%</td>
<td>65%</td>
<td>70%</td>
<td>75%</td>
<td>80%</td>
<td>85%</td>
<td>90%</td>
<td>95%</td>
</tr>
</tbody>
</table>

Note - add $1.00 per hour to the wage rate for 1st through 6th term.

Supplemental Benefits per hour worked:

- **1st to 6th**  $ 20.92*  $ 23.30***
7th to 8th     21.92**     24.30****
* Note - $20.03 of this amount to be paid at the same premium as the wages.
** Note - $21.03 of this amount to be paid at the same premium as the wages.
*** Note - $22.41 of this amount to be paid at the same premium as the wages.
**** Note - $23.41 of this amount to be paid at the same premium as the wages.

Carpenter  06/01/2012

JOB DESCRIPTION  Carpenter

ENTIRE COUNTIES
Chemung

WAGES
Per hour

BUILDING:  07/01/11  06/01/12  06/01/13  06/01/14  06/01/15
Carpenter          $24.61  ADDITL.  ADDITL.  ADDITL.  ADDITL.
Floor Coverer     24.61      $0.93     $1.37     $1.52     $1.57
Carpet Layer      24.61
Dry-Wall Applicator 24.61
Lather            24.61
Piledriver (Bldg)  27.07

SUPPLEMENTAL BENEFITS
Per hour worked  07/01/2011
Journeyman
$15.94

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid:  See (1) on HOLIDAY PAGE
Overtime:  See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
(1) year terms at the following percentage of journeyman's wage.

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>Rate</td>
<td>50%</td>
<td>60%</td>
<td>70%</td>
<td>80%</td>
</tr>
</tbody>
</table>

SUPPLEMENTAL BENEFITS:  07/01/2011
1st year Apprentice:  $9.04
2nd year Apprentice:  $9.04
3rd year Apprentice:  $11.54
4th year Apprentice:  $11.54

---

Carpenter - Building / Heavy&Highway  06/01/2012

JOB DESCRIPTION  Carpenter - Building / Heavy&Highway

ENTIRE COUNTIES

WAGES
Wages per hour:
Carpenter - ONLY for Artificial Turf/Synthetic Sport Surface Installer  $26.50

Note - Does not include the operation of equipment. Please see Operating Engineers rates.

SUPPLEMENTAL BENEFITS
Per hour Paid:
07/01/2011

Page 240
Journeyman $ 18.00

**OVERTIME PAY**
See (B, E, Q) on OVERTIME PAGE

**HOLIDAY**
Paid: See (2, 17) on HOLIDAY PAGE
Overtime: See (6, 16, 27) on HOLIDAY PAGE
Note: When a holiday falls upon a Saturday, it shall be observed on the preceding Friday. When a holiday falls upon a Sunday, it shall be observed on the following Monday.

**REGISTERED APPRENTICES**
Wages per hour:

One year terms at the following percentage of Journeyman's wage:

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>50%</td>
<td>60%</td>
<td>70%</td>
<td>80%</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour paid:

07/01/2011

Carpenter
1st year term $ 9.00
2nd year term 14.40
3rd year term 15.30
4th year term 16.20

**JOB DESCRIPTION** Carpenter - Heavy&Highway  
**DISTRICT** 2

**ENTIRE COUNTIES** Chemung

**WAGES** Per hour 07/01/2011

Heavy/Highway:

| Carpenter | $ 27.74 |
| Piledriver(Heavy/Highway) | 27.74 |
| Certified Welder | 29.24 |
| Diver (wet day) | 60.00 |
| Diver (dry day) | 28.74 |
| Diver Tender | 28.69 |
| Hazardous Waste | 29.24 |

**SUPPLEMENTAL BENEFITS** Per hour worked 07/01/2011

Journeyman $ 16.28

**OVERTIME PAY** See (B, E, Q) on OVERTIME PAGE

**HOLIDAY**
Paid: See (2, 17) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

**REGISTERED APPRENTICES**
APPRENTICES : (1) Year terms at the following percentage of journeyman's rate.

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>$13.87</td>
<td>$16.64</td>
<td>$19.42</td>
<td>$22.19</td>
</tr>
</tbody>
</table>

**SUPPLEMENTAL BENEFITS** Per hour worked 07/01/2011

Journeyman $ 16.28

**JOB DESCRIPTION** Electrician  
**DISTRICT** 2

**JOB DESCRIPTION** Electrician  
**DISTRICT** 2
ENTIRE COUNTIES
Chemung, Steuben

PARTIAL COUNTIES
Schuyler: Only the Townships of Dix, Montour, Orange, Reading and Tyrone.
Tioga: Only the Townships of Barton and Nichols.

WAGES
Per hour:

<table>
<thead>
<tr>
<th></th>
<th>07/01/2011</th>
<th>06/04/2012</th>
<th>06/03/2013</th>
</tr>
</thead>
<tbody>
<tr>
<td>Electrician</td>
<td>$31.75</td>
<td>$32.00</td>
<td>$32.25</td>
</tr>
<tr>
<td>Audio/Sound/Tele/Data</td>
<td>$31.75</td>
<td>$32.00</td>
<td>$32.25</td>
</tr>
</tbody>
</table>

An additional $2.00 per hour for work on towers, smoke stacks and Wind Turbine Generators over 100’ high. An additional $1.00 per hour for work over 35’ high, shafts 25’ deep and in tunnels 50’ long under construction. An additional $3.00 per hour for work requiring OSHA defined Class A supplied air and $2.00 per hour for work requiring Class B supplied air or respiratory equipment.

SINGLE IRREGULAR WORK SHIFT:
When an irregular work shift is mandated by the contracting agency the following hourly rates apply:

Between the hours
of 4:30p.m and 1:00a.m

<table>
<thead>
<tr>
<th></th>
<th>07/01/2011</th>
<th>06/04/2012</th>
<th>06/03/2013</th>
</tr>
</thead>
<tbody>
<tr>
<td>eight hours constitutes a work day.</td>
<td>$37.24</td>
<td>$37.54</td>
<td>$37.83</td>
</tr>
</tbody>
</table>

Between the hours
of 12:30a.m and 9:00a.m

<table>
<thead>
<tr>
<th></th>
<th>07/01/2011</th>
<th>06/04/2012</th>
<th>06/03/2013</th>
</tr>
</thead>
<tbody>
<tr>
<td>eight hours constitutes a work day.</td>
<td>$41.72</td>
<td>$42.05</td>
<td>$42.38</td>
</tr>
</tbody>
</table>

SUPPLEMENTAL BENEFITS
Per hour worked.

<table>
<thead>
<tr>
<th></th>
<th>07/01/2011</th>
<th>06/04/2012</th>
<th>06/03/2013</th>
</tr>
</thead>
<tbody>
<tr>
<td>Journeyman</td>
<td>$18.65 plus 3% of gross wage</td>
<td>$19.25 plus 3% of gross wage</td>
<td>$19.85 plus 3% of gross wage</td>
</tr>
</tbody>
</table>

NOTE * For all overtime hours the following portion of the listed supplement for journeymen is to be paid at the premium rate:

<table>
<thead>
<tr>
<th></th>
<th>07/01/2011</th>
<th>06/04/2012</th>
<th>06/03/2013</th>
</tr>
</thead>
<tbody>
<tr>
<td>OVERTIME PAY</td>
<td>$2.65</td>
<td>$2.95</td>
<td>$3.25</td>
</tr>
</tbody>
</table>

See (B, *E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, 23) on HOLIDAY PAGE

* Day before Christmas is excluded from the IF FALLS ON A WEEKEND clause.

REGISTERED APPRENTICES
(1) year terms at the following percent of journeyman’s wage.

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>40%</td>
<td>50%</td>
<td>60%</td>
<td>70%</td>
<td>80%</td>
</tr>
</tbody>
</table>

SUPPLEMENTAL BENEFITS: Per hour worked.

<table>
<thead>
<tr>
<th></th>
<th>07/01/2011</th>
<th>06/04/2012</th>
<th>06/03/2013</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st term</td>
<td>$10.30 plus 3%</td>
<td>$10.30 plus 3%</td>
<td>$10.30 plus 3%</td>
</tr>
</tbody>
</table>
2nd term | $14.48 plus 3% of gross wage | $14.78 plus 3% of gross wage | $15.08 plus 3% of gross wage
3rd term | $15.31 plus 3% of gross wage | $15.67 plus 3% of gross wage | $16.03 plus 3% of gross wage
4th term | $16.15 plus 3% of gross wage | $16.57 plus 3% of gross wage | $16.99 plus 3% of gross wage
5th term | $16.98 plus 3% of gross wage | $17.46 plus 3% of gross wage | $17.94 plus 3% of gross wage

NOTE: * For apprentices 2nd through 5th terms for all overtime hours the following portion of listed supplement is to be paid at premium rate:

<table>
<thead>
<tr>
<th>Term</th>
<th>Percentage</th>
<th>Amount</th>
</tr>
</thead>
<tbody>
<tr>
<td>2nd</td>
<td>50%</td>
<td>$2.35</td>
</tr>
<tr>
<td>3rd</td>
<td>60%</td>
<td>$2.35</td>
</tr>
<tr>
<td>4th</td>
<td>70%</td>
<td>$2.35</td>
</tr>
<tr>
<td>5th</td>
<td>80%</td>
<td>$2.35</td>
</tr>
</tbody>
</table>

---

Elevator Constructor

**JOB DESCRIPTION** Elevator Constructor

**ENTIRE COUNTIES**
Chemung, Livingston, Monroe, Ontario, Schuyler, Seneca, Steuben, Wayne, Yates

**WAGES**
Per hour worked:

<table>
<thead>
<tr>
<th>Date</th>
<th>Elevator Constructor</th>
<th>Helper (70%)</th>
</tr>
</thead>
<tbody>
<tr>
<td>07/01/2011</td>
<td>$41.425</td>
<td>29.00</td>
</tr>
<tr>
<td>01/01/2012</td>
<td>$42.575</td>
<td>29.80</td>
</tr>
</tbody>
</table>

**IMPORTANT NOTICE - EFFECTIVE 04/01/2009**

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday.

**NOTE** - In order to use the '4 Day/10 Hour Work Schedule,' you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30R; additionally, there must be a dispensation of hours in place on the project.

**SUPPLEMENTAL BENEFITS**
Per hour worked:

Elevator Constructor / Helper

<table>
<thead>
<tr>
<th>Date</th>
<th>Amount</th>
</tr>
</thead>
<tbody>
<tr>
<td>07/01/2011</td>
<td>$21.985*</td>
</tr>
<tr>
<td>01/01/2012</td>
<td>$23.835*</td>
</tr>
</tbody>
</table>

*Add 6% of regular hourly rate for all hours worked

**OVERTIME PAY**
See (D, O) on OVERTIME PAGE

**HOLIDAY**
Paid: See (5, 6, 16) on HOLIDAY PAGE
Overtime: See (5, 6, 16) on HOLIDAY PAGE

**REGISTERED APPRENTICES**
850 hour terms at the following percentage of journeyman's wage.

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>50%</td>
<td>55%</td>
<td>65%</td>
<td>65%</td>
<td>70%</td>
<td>70%</td>
<td>80%</td>
<td>80%</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked:

<table>
<thead>
<tr>
<th>Date</th>
<th>Amount</th>
</tr>
</thead>
<tbody>
<tr>
<td>07/01/2011</td>
<td>$21.985*</td>
</tr>
<tr>
<td>01/01/2012</td>
<td>$23.835*</td>
</tr>
</tbody>
</table>

*Add 6% of regular hourly rate for all hours worked
Glazier

JOB DESCRIPTION Glazier

ENTIRE COUNTIES
Broome, Chemung, Chenango, Delaware, Otsego, Schuyler, Steuben, Tioga, Tompkins

WAGES
Per hour
Glazier

$ 21.60
$ 1.50

Additional $.50 per hr for all swing stagework, belt work, open steel or scaffolding over 25’ or more from ground, floor or roof levels.

SUPPLEMENTAL BENEFITS

Per hour worked:
Journeyman

$ 14.90

OVERTIME PAY

See (B, E*, E2, Q**) on OVERTIME PAGE.

*Double time before 8:00am and after 6:30pm on Saturday.
**Note: Emergency work on Sunday is 1 1/2 times the hourly rate.

HOLIDAY

Paid:
See (1) on HOLIDAY PAGE

Overtime:
See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES

1000 hour terms at the following percentage of journeyman's wage.

<table>
<thead>
<tr>
<th>1st.</th>
<th>2nd.</th>
<th>3rd.</th>
<th>4th.</th>
<th>5th.</th>
<th>6th.</th>
<th>7th.</th>
<th>8th.</th>
</tr>
</thead>
<tbody>
<tr>
<td>50%</td>
<td>55%</td>
<td>60%</td>
<td>65%</td>
<td>70%</td>
<td>75%</td>
<td>80%</td>
<td>90%</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked:

| 1st & 2nd terms | $ 4.95 |
| 3rd & 4th terms | 5.07 |
| 5th & 6th terms | 5.21 |
| 7th & 8th terms | 5.34 |

Insulator - Heat & Frost

JOB DESCRIPTION Insulator - Heat & Frost

ENTIRE COUNTIES
Broome, Cayuga, Chemung, Chenango, Cortland, Herkimer, Jefferson, Lewis, Madison, Oneida, Onondaga, Oswego, Otsego, Schuyler, Seneca, St. Lawrence, Tioga, Tompkins

WAGES
Per hour:

Insulation Installer

$ 28.55

(On mechanical systems only)

NOTE: THE FOLLOWING RATES WILL APPLY ON ALL CONTRACTING AGENCY MANDATED SHIFTS WORKED BETWEEN THE HOURS LISTED BELOW:

<table>
<thead>
<tr>
<th>07/01/2011</th>
</tr>
</thead>
<tbody>
<tr>
<td>1ST SHIFT (MORNING) 7-3</td>
</tr>
<tr>
<td>$ 28.55</td>
</tr>
<tr>
<td>2ND SHIFT (AFTERNOON) 3-11</td>
</tr>
<tr>
<td>32.83</td>
</tr>
<tr>
<td>3RD SHIFT (NIGHT) 11-7</td>
</tr>
<tr>
<td>35.69</td>
</tr>
</tbody>
</table>

** IMPORTANT NOTICE - EFFECTIVE 04/01/2009 **
Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.
NOTE - In order to use the '4 Day/10 Hour Work Schedule,' you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30R; additionally, there must be a dispensation of hours in place on the project.

SUPPLEMENTAL BENEFITS
Per hour worked:

Journeyman $16.73

OVERTIME PAY
See (B1, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime See (4,6) on HOLIDAY PAGE. Also Easter.
Triple time for Labor Day if worked.

REGISTERED APPRENTICES
WAGES: (1) yr terms at the following percentage of Journeyman's wage

<table>
<thead>
<tr>
<th>Term</th>
<th>Percentage</th>
<th>Wage</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st</td>
<td>50%</td>
<td>$14.28</td>
</tr>
<tr>
<td>2nd</td>
<td>60%</td>
<td>$17.13</td>
</tr>
<tr>
<td>3rd</td>
<td>70%</td>
<td>$19.99</td>
</tr>
<tr>
<td>4th</td>
<td>80%</td>
<td>$22.84</td>
</tr>
</tbody>
</table>

SUPPLEMENTAL BENEFITS per hour worked:

$16.73

Ironworker

JOB DESCRIPTION  Ironworker

ENTIRE COUNTIES
Chemung, Livingston, Monroe, Ontario, Yates

PARTIAL COUNTIES
Allegany: Only the Townships of Birdsall, Burns and Grove.
Orleans: Only the Townships of Albion, Barre, Carlton, Clarendon, Gaines, Kendall, Murray, and Village of Holley.
Schuyler: Only the Townships of Dix, Orange, Reading and Tyron.
Wayne: Only the Townships of Arcadia, Lyons, Macedon, Marion, Ontario, Palmyra, Sodus, Walworth, Williamson and Village of Newark.
Wyoming: Only the Townships of Castile, Covington, Middlebury, Perry.

WAGES
Per hour: 07/01/2011

<table>
<thead>
<tr>
<th>Occupation</th>
<th>Wage</th>
</tr>
</thead>
<tbody>
<tr>
<td>Structural</td>
<td>$25.30</td>
</tr>
<tr>
<td>Reinforcing</td>
<td>25.30</td>
</tr>
<tr>
<td>Ornamental</td>
<td>25.30</td>
</tr>
<tr>
<td>Fence Erector</td>
<td>25.30</td>
</tr>
<tr>
<td>Welder</td>
<td>25.30</td>
</tr>
<tr>
<td>Sheeter</td>
<td>25.55</td>
</tr>
<tr>
<td>Stone Derrick Man</td>
<td>25.30</td>
</tr>
<tr>
<td>Mach. Mov./Rigger</td>
<td>25.30</td>
</tr>
<tr>
<td>Precast Concrete Erector</td>
<td>25.30</td>
</tr>
<tr>
<td>Window/Curtainwall Erector</td>
<td>25.30</td>
</tr>
<tr>
<td>Pre-Engineered Building</td>
<td>25.30</td>
</tr>
</tbody>
</table>

SUPPLEMENTAL BENEFITS
Per hour worked:

Journeyman $21.59

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
One year terms at the following rates of journeyman's wage.

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>Rate</td>
<td>16.00</td>
<td>18.00</td>
<td>20.00</td>
<td>22.00</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked:

- Appr. 1st year: $8.50
- Appr. 2nd year: 14.45
- Appr. 3rd year: 15.30
- Appr. 4th year: 16.15

Supplemental Benefits: (per hour worked)

<table>
<thead>
<tr>
<th>Term</th>
<th>Amount</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st</td>
<td>$10.03</td>
</tr>
<tr>
<td>2nd</td>
<td>11.29</td>
</tr>
<tr>
<td>3rd</td>
<td>12.55</td>
</tr>
<tr>
<td>4th</td>
<td>13.46</td>
</tr>
</tbody>
</table>

Laborer - Building 06/01/2012

**JOB DESCRIPTION**  Laborer - Building

**DISTRICT**  2

**ENTIRE COUNTIES**  Chemung, Steuben

**PARTIAL COUNTIES**  Schuyler: Entire county except the Township of Catherine including the Village of Odessa.

**WAGES**

- Group #1: Basic, Pipe Layers, Mortar Mixer, Concrete Vibrator, Power-driven Buggie, Well Point(actual Jet Man), Formsetter(curb), Wagon Drill Operator, Demolition, Acetylene Burner and Blaster.
- Group #2: Air tool operators
- Group #3: Rockdrilling & Blasters
- Group #4: Asbestos & Toxic Waste

**WAGES** (per hour)

<table>
<thead>
<tr>
<th></th>
<th></th>
<th></th>
<th></th>
</tr>
</thead>
<tbody>
<tr>
<td>#1</td>
<td>$20.25</td>
<td></td>
<td></td>
</tr>
<tr>
<td>#2</td>
<td>20.75</td>
<td>$0.65</td>
<td></td>
</tr>
<tr>
<td>#3</td>
<td>21.75</td>
<td></td>
<td></td>
</tr>
<tr>
<td>#4</td>
<td>21.75</td>
<td></td>
<td></td>
</tr>
</tbody>
</table>

**SUPPLEMENTAL BENEFITS**

Per hour worked

- Journeyman: $14.22

**OVERTIME PAY**

See (B, E, Q) on OVERTIME PAGE

**HOLIDAY**

Paid: See (1) on HOLIDAY PAGE

Overtime: See (5, 6) on HOLIDAY PAGE

**REGISTERED APPRENTICES**

(1000) Hour terms at the following percentage of journeyman's wage.

<table>
<thead>
<tr>
<th>Term</th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>Rate</td>
<td>60%</td>
<td>70%</td>
<td>80%</td>
<td>90%</td>
</tr>
</tbody>
</table>

**SUPPLEMENTAL BENEFITS** (per hour worked)

<table>
<thead>
<tr>
<th>Term</th>
<th>Amount</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st Term</td>
<td>$10.03</td>
</tr>
<tr>
<td>2nd Term</td>
<td>11.29</td>
</tr>
<tr>
<td>3rd Term</td>
<td>12.55</td>
</tr>
<tr>
<td>4th Term</td>
<td>13.46</td>
</tr>
</tbody>
</table>

Laborer - Heavy&Highway 06/01/2012

**JOB DESCRIPTION**  Laborer - Heavy&Highway

**DISTRICT**  2
ENTIRE COUNTIES
Chemung, Steuben

PARTIAL COUNTIES
Schuyler: Entire county except the Township of Catherine including the Village of Odessa.

WAGES
Heavy/Highway Laborer:

GROUP # A: Basic, Drill Helper, Flagman, Outboard and Hand Boats.

GROUP # B: Bull Float, Chain Saw, Concrete Aggregate Bin, Concrete Bootmen, Gin Buggy, Hand or Machine Vibrator, Jack Hammer, Mason Tender, Mortar Mixer, Pavement Breaker, Handlers of Steel Mesh, Small Generators for Laborers' Tools, Installation of Bridge Drainage Pipe, Pipe Layers, Vibrator Type Rollers, Tamper, Drill Doctor, Tail or Screw Operator on Asphalt Paver, Water Pump Operators (1-1/2" and Single Diaphragm), Nozzle (Asphalt, Gunite, Seeding, and Sand Blasting), Laborers on Chain Link Fence Erection, Rock Splitter and Power Unit, Pusher Type Concrete Saw and all other Gas, Electric, Oil and Air Tool Operators, Wrecking Laborer.

GROUP # C: Drilling equipment-only where a separate air compressor unit supplies power, Acetylene Torch Operators, Asphalt Raker and Powderman.

GROUP # D: Blasters, Form Setters, Stone or Granite Curb Setters.

GROUP # E: Hazardous Waste Removal, Asbestos/Lead Abatement/Removal.

SINGLE IRREGULAR WORK SHIFT: A single irregular work shift can start any time from 5:00pm to 1:00am. All employees working a single irregular work shift on government mandated night work shall be paid an additional $1.75 per hour. This provision shall be effective for work bid on or after July 1, 2002.

WAGES: (per hour)

<table>
<thead>
<tr>
<th></th>
<th>07/01/2011</th>
<th>07/01/2012</th>
</tr>
</thead>
<tbody>
<tr>
<td>Heavy/Highway Laborer:</td>
<td>ADDITL.</td>
<td>$22.63</td>
</tr>
<tr>
<td>GROUP # A</td>
<td>$22.63</td>
<td>$22.83</td>
</tr>
<tr>
<td>GROUP # B</td>
<td>23.03</td>
<td>23.23</td>
</tr>
<tr>
<td>GROUP # C</td>
<td>23.23</td>
<td></td>
</tr>
<tr>
<td>GROUP # D</td>
<td>24.63</td>
<td></td>
</tr>
</tbody>
</table>

SUPPLEMENTAL BENEFITS
Per hour worked

Journeyman 07/01/2011
$ 15.86

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (5, 6) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
(1000) Hour terms at the following percentage of journeyman's rate.

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>60%</td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>70%</td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>80%</td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>90%</td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
</tbody>
</table>

SUPPLEMENTAL BENEFITS:

1st term      $ 5.80
2nd term       6.30
3rd & 4th term 6.80

2-785 (1358)

Laborer - Tunnel 06/01/2012

JOB DESCRIPTION Laborer - Tunnel

ENTIRE COUNTIES
Chemung, Steuben

PARTIAL COUNTIES
Schuyler: Entire County except the Township of Catherine
WAGES
A): Change House man.

B): Miners and all machine men, Safety Miner, All Shaft-work, Caisson work, Laborer, Pitdumpman, Chuck tender, Brakeman, Powderman, Drilling, Blowpipe, all Air Tools, Trigger Scaling, Mipper, Gunning from Pot to Nozzle, Bit Grinder, Signal men, Concrete man, Shalid Driven Tunnells & Mixed Face and Soft Ground Liner Plate Tunnells in Free Air.

07/01/2011

A): $ 25.81
B): $ 26.02
Hazardous/
Waste Work $ 27.81

SUPPLEMENTAL BENEFITS
Per Hour Worked:

07/01/2011

$ 15.86

OVERTIME PAY
SEE (B,E,Q) on OVERTIME PAGE

HOLIDAY
PAID: SEE (5,6) on HOLIDAY PAGE
OVERTIME: SEE (5,6) on HOLIDAY PAGE

REGISTERED APPRENTICES
(1000) Hour terms at the following percentage of journeyman's rate.

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>60%</td>
<td>70%</td>
<td>80%</td>
<td>90%</td>
<td></td>
</tr>
</tbody>
</table>

SUPPLEMENTAL BENEFITS:
1st term $ 5.80
2nd term 6.30
3rd & 4th term 6.80

2-785T (CSS)

Lineman Electrician

06/01/2012

JOB DESCRIPTION Lineman Electrician

DISTRICT 6

ENTIRE COUNTIES

WAGES
Per hour:

NOTE: Includes Teledata Work within Ten feet of High Voltage Transmission Lines

Below rates applicable on all Overhead and Underground Transmission line work & Fiber Optic Cable where other construction trades are or have been involved. This applies to transmission line work only, not other construction.

<table>
<thead>
<tr>
<th></th>
<th>07/01/2011</th>
<th>05/07/2012</th>
</tr>
</thead>
<tbody>
<tr>
<td>Lineman/Tech./Welder</td>
<td>$ 44.52</td>
<td>$45.23</td>
</tr>
<tr>
<td>Cable splicer</td>
<td>44.52</td>
<td>45.23</td>
</tr>
<tr>
<td>Digging Machine Operator</td>
<td>40.07</td>
<td>40.71</td>
</tr>
<tr>
<td>Tractor Trailer Driver</td>
<td>37.84</td>
<td>38.45</td>
</tr>
<tr>
<td>Groundman/Truck Driver</td>
<td>35.62</td>
<td>36.18</td>
</tr>
<tr>
<td>Mechanic 1st Class</td>
<td>35.62</td>
<td>36.18</td>
</tr>
<tr>
<td>Flagman</td>
<td>26.71</td>
<td>27.14</td>
</tr>
</tbody>
</table>

Additional 1.00 per hr. for entire crew when a helicopter is used.
Below rates apply on Switching Structures, Maintenance projects, Railroad Catenary install/maint, Third rail installation, Bonding of Rails and pipe type cable and installation of Fiber Optic Cable.

<table>
<thead>
<tr>
<th>Position</th>
<th>Rate 1</th>
<th>Rate 2</th>
</tr>
</thead>
<tbody>
<tr>
<td>Lineman/Technician/Welder</td>
<td>$43.31</td>
<td>$44.01</td>
</tr>
<tr>
<td>Digging Machine Operator</td>
<td>38.98</td>
<td>39.61</td>
</tr>
<tr>
<td>Tractor Trailer Driver</td>
<td>36.81</td>
<td>37.41</td>
</tr>
<tr>
<td>Groundman/Truck Driver</td>
<td>34.65</td>
<td>35.21</td>
</tr>
<tr>
<td>Mech. 1st Class</td>
<td>34.65</td>
<td>35.21</td>
</tr>
<tr>
<td>Flagman</td>
<td>25.99</td>
<td>26.41</td>
</tr>
<tr>
<td>Certified WelderPipe Type Cable</td>
<td>45.48</td>
<td>46.21</td>
</tr>
<tr>
<td>Cable Splicer pipe type cable</td>
<td>47.64</td>
<td>48.41</td>
</tr>
</tbody>
</table>

Additional $1.00 per hour for entire crew when a helicopter job.

Below rates applicable on all overhead and underground distribution and maintenance work, and all overhead and underground transmission line work and the installation of Fiber Optic Cable where no other construction trades are or have been involved.

<table>
<thead>
<tr>
<th>Position</th>
<th>Rate 1</th>
<th>Rate 2</th>
</tr>
</thead>
<tbody>
<tr>
<td>Lineman /Technician</td>
<td>$42.02</td>
<td>$42.72</td>
</tr>
<tr>
<td>Welder/Cable Splicer</td>
<td>42.02</td>
<td>42.72</td>
</tr>
<tr>
<td>Digging Machine Operator</td>
<td>37.82</td>
<td>38.45</td>
</tr>
<tr>
<td>Tractor Trailer Driver</td>
<td>35.72</td>
<td>36.31</td>
</tr>
<tr>
<td>Groundman/Truck Driver</td>
<td>33.62</td>
<td>34.18</td>
</tr>
<tr>
<td>Mechanic 1st Class</td>
<td>33.62</td>
<td>34.18</td>
</tr>
<tr>
<td>Flagman</td>
<td>25.21</td>
<td>25.63</td>
</tr>
</tbody>
</table>

Additional $1.00 per hr for entire crew when a helicopter is used.

Below rates applicable on all electrical sub-stations, switching structures, fiber optic cable and all other work not defined as "Utility outside electrical work"

<table>
<thead>
<tr>
<th>Position</th>
<th>Rate 1</th>
<th>Rate 2</th>
</tr>
</thead>
<tbody>
<tr>
<td>Lineman/Technician</td>
<td>$42.02</td>
<td>$42.72</td>
</tr>
<tr>
<td>Cable Splicer pipe type cable</td>
<td>46.22</td>
<td>46.99</td>
</tr>
<tr>
<td>Certified Welder pipe type</td>
<td>44.12</td>
<td>44.86</td>
</tr>
<tr>
<td>Digging Machine Operator</td>
<td>37.82</td>
<td>38.45</td>
</tr>
<tr>
<td>Tractor Trailer Driver</td>
<td>35.72</td>
<td>36.31</td>
</tr>
<tr>
<td>Mechanic 1st Class</td>
<td>33.62</td>
<td>34.18</td>
</tr>
<tr>
<td>Groundman/Truck Driver</td>
<td>33.62</td>
<td>34.18</td>
</tr>
<tr>
<td>Flagman</td>
<td>25.21</td>
<td>25.63</td>
</tr>
</tbody>
</table>

Additional $1.00 per hour for entire crew when a helicopter is used.

** IMPORTANT NOTICE - EFFECTIVE 04/01/2009 **

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

NOTE - In order to use the '4 Day/10 Hour Work Schedule,' you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30R; additionally, there must be a dispensation of hours in place on the project.

**SUPPLEMENTAL BENEFITS**

Per hour worked including holidays listed below:

The following SUPPLEMENTAL benefits apply to all classification categories of CONSTRUCTION, TRANSMISSION and DISTRIBUTION.

<table>
<thead>
<tr>
<th>Benefit</th>
<th>Rate 1</th>
<th>Rate 2</th>
</tr>
</thead>
<tbody>
<tr>
<td>$16.50</td>
<td></td>
<td>$18.25</td>
</tr>
<tr>
<td>*plus 7% of</td>
<td></td>
<td></td>
</tr>
<tr>
<td>hourly wage paid</td>
<td></td>
<td></td>
</tr>
</tbody>
</table>

**OVERTIME PAY**

See (B, E, Q,) on OVERTIME PAGE. Double time for all emergency work designated by the Dept. of Jurisdiction.

NOTE: THE FOLLOWING RATES WILL APPLY ON ALL CONTRACTING AGENCY MANDATED SHIFTS OF AT LEAST FIVE (5) DAYS DURATION WORKED BETWEEN THE HOURS LISTED BELOW:

<table>
<thead>
<tr>
<th>Shift</th>
<th>Hours</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st</td>
<td>8:00 AM to 4:30 PM</td>
<td>REGULAR RATE</td>
</tr>
<tr>
<td>2nd</td>
<td>4:30 PM to 1:00 AM</td>
<td>REGULAR RATE PLUS 17.3 %</td>
</tr>
</tbody>
</table>
3rd shift
12:30 AM to 9:00 AM REGULAR RATE PLUS 31.4%

**HOLIDAY**
Paid: See (5, 6, 8, 13, 25) on HOLIDAY PAGE plus Gov. of NYS Election Day.
Overtime: See (5, 6, 8, 13, 25) on HOLIDAY PAGE plus Gov. of NYS Election Day.

SUPPLEMENTS for holidays paid at straight time

**REGISTERED APPRENTICES**
(1000) hr terms at the following percentage of Journeyman's wage.

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
</tr>
</thead>
<tbody>
<tr>
<td>60%</td>
<td>65%</td>
<td>70%</td>
<td>75%</td>
<td>80%</td>
<td>85%</td>
<td>90%</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked:

The following SUPPLEMENTAL benefits apply to all classification categories of CONSTRUCTION, TRANSMISSION and DISTRIBUTION.

$16.50  $18.25
*plus 7% of  *plus 7% of
hourly wage paid  hourly wage paid

*NOTE: The 7% is based on the hourly wage paid, straight time rate or premium rate.

Lineman Electrician - Teledata 06/01/2012

**JOB DESCRIPTION** Lineman Electrician - Teledata  **DISTRICT** 6

**ENTIRE COUNTIES**

**WAGES**
Per hour:

FOR WORK OUTSIDE BUILDING PROPERTY LINES.

07/01/2011

<table>
<thead>
<tr>
<th>Occupation</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>Cable Splicer</td>
<td>$27.44</td>
</tr>
<tr>
<td>Installer/Repairman</td>
<td>26.05</td>
</tr>
<tr>
<td>Teledata Lineman</td>
<td>26.05</td>
</tr>
<tr>
<td>Technician/Equip Oper</td>
<td>26.05</td>
</tr>
<tr>
<td>Groundman</td>
<td>13.81</td>
</tr>
</tbody>
</table>

NOTE: EXCLUDES Teledata work within ten feet of High Voltage (600 volts and over) transmission lines. For this work please see LINEMAN.

**SUPPLEMENTAL BENEFITS**
Per hour worked:

$4.43
*plus 3% of hourly wage paid

*NOTE: The 3% is based on the hourly wage paid, straight time rate or premium rate.

**OVERTIME PAY**
See (B, E, Q) on OVERTIME PAGE

**HOLIDAY**
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, 16) on HOLIDAY PAGE

Lineman Electrician - Traffic Signal Lighting 06/01/2012

**JOB DESCRIPTION** Lineman Electrician - Traffic Signal Lighting  **DISTRICT** 6

**ENTIRE COUNTIES**

Page 250

WAGES
Per hour:

<table>
<thead>
<tr>
<th>Classification</th>
<th>07/01/2011</th>
<th>05/07/2012</th>
</tr>
</thead>
<tbody>
<tr>
<td>Lineman/Technician</td>
<td>$38.02</td>
<td>$38.25</td>
</tr>
<tr>
<td>Certified Welder</td>
<td>39.92</td>
<td>40.16</td>
</tr>
<tr>
<td>Digging Mach</td>
<td>34.22</td>
<td>34.43</td>
</tr>
<tr>
<td>Tractor trailer driver</td>
<td>32.32</td>
<td>32.51</td>
</tr>
<tr>
<td>Groundman Truck Driver</td>
<td>30.42</td>
<td>30.60</td>
</tr>
<tr>
<td>Mechanic 1st Class</td>
<td>30.42</td>
<td>30.60</td>
</tr>
<tr>
<td>Flagman</td>
<td>22.81</td>
<td>22.95</td>
</tr>
</tbody>
</table>

Above rates applicable on all Lighting and Traffic Signal Systems with the installation, testing, operation, maintenance and repair of all traffic control and illumination projects, traffic monitoring systems, road weather information systems and the installation of Fiber Optic Cable.

SUPPLEMENTAL BENEFITS
Per hour worked:

All classifications $16.50 $18.25

*plus 6.5% of hourly wage paid

*NOTE: Additional $1.00 per hr. for entire crew when a helicopter is used.

*NOTE: The 6.5% is based on the hourly wage paid, straight time rate or premium rate.

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

NOTE: DOUBLE TIME FOR ALL EMERGENCY WORK DESIGNATED BY THE DEPT. OF JURISDICTION.

NOTE: THE FOLLOWING RATES WILL APPLY ON ALL CONTRACTING AGENCY MANDATED-shifts OF AT LEAST FIVE (5) DAYS DURATION WORKED BETWEEN THE HOURS LISTED BELOW:

<table>
<thead>
<tr>
<th>Shift</th>
<th>Time</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>1ST SHIFT</td>
<td>8:00 AM TO 4:30 PM</td>
<td>REGULAR RATE</td>
</tr>
<tr>
<td>2ND SHIFT</td>
<td>4:30 PM TO 1:00 AM</td>
<td>REGULAR RATE PLUS 17.3%</td>
</tr>
<tr>
<td>3RD SHIFT</td>
<td>12:30 AM TO 9:00 AM</td>
<td>REGULAR RATE PLUS 31.4%</td>
</tr>
</tbody>
</table>

HOLIDAY
Paid

See (5, 6, 8, 13, 25) on HOLIDAY PAGE plus Gov of NYS Election Day.

Overtime

See (5, 6, 8, 13, 25) on HOLIDAY PAGE plus Gov of NYS Election Day.

REGISTERED APPRENTICES
WAGES: (1000) hour terms at the following percentage of Journeymans Wage.

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
</tr>
</thead>
<tbody>
<tr>
<td>60%</td>
<td>65%</td>
<td>70%</td>
<td>75%</td>
<td>80%</td>
<td>85%</td>
<td>90%</td>
</tr>
</tbody>
</table>

SUPPLEMENTAL BENEFITS: Same as Journeyman/Technician.

Lineman Electrician - Tree Trimmer

JOB DESCRIPTION Lineman Electrician - Tree Trimmer

ENTIRE COUNTIES

WAGES
Per hour:

Applies to line clearance, tree work and right-of-way preparation on all new or existing energized overhead or underground electrical, telephone and CATV lines. This also would include stump removal near underground energized electrical lines, including telephone and CATV lines.
### Wage Rates for Mason - Building

#### 07/01/2011 - 06/30/2012

<table>
<thead>
<tr>
<th>Position</th>
<th>07/01/2011</th>
<th>01/01/2012</th>
</tr>
</thead>
<tbody>
<tr>
<td>Tree trimmer</td>
<td>$21.64</td>
<td>$22.08</td>
</tr>
<tr>
<td>Equip Operator</td>
<td>19.09</td>
<td>19.48</td>
</tr>
<tr>
<td>Mechanic</td>
<td>19.09</td>
<td>19.48</td>
</tr>
<tr>
<td>Truck Driver</td>
<td>16.14</td>
<td>16.46</td>
</tr>
<tr>
<td>Ground person</td>
<td>13.25</td>
<td>13.51</td>
</tr>
<tr>
<td>Flag person</td>
<td>9.44</td>
<td>9.62</td>
</tr>
</tbody>
</table>

#### SUPPLEMENTAL BENEFITS

Per hour worked:

- $7.36 *plus 3% of hourly wage paid
- $7.88 *plus 3% of hourly wage paid

Supplements paid at STRAIGHT TIME rate for holidays.

*NOTE: The 3% is based on the hourly wage paid, straight time rate or premium rate.

#### OVERTIME PAY

See (B, E, Q) on OVERTIME PAGE

#### HOLIDAY

Paid: See (5, 6, 8, 15, 16, 25) on HOLIDAY PAGE
Overtime: See (5, 6, 8, 15, 16, 25) on HOLIDAY PAGE

---

### Mason - Heavy&Highway

#### 06/01/2012

#### JOB DESCRIPTION

- Mason - Building

#### ENTIRE COUNTIES

- Chemung, Schuyler, Steuben

#### PARTIAL COUNTIES

- Allegany: Only the Townships of Alfred, Almond, Andover and Burns.

#### WAGES

<table>
<thead>
<tr>
<th>Position</th>
<th>07/01/2011</th>
</tr>
</thead>
<tbody>
<tr>
<td>Building: Bricklayer</td>
<td>$27.00</td>
</tr>
<tr>
<td>Cement Mason</td>
<td>27.00</td>
</tr>
<tr>
<td>Plasterer</td>
<td>27.00</td>
</tr>
<tr>
<td>Tuck Pointer</td>
<td>27.00</td>
</tr>
<tr>
<td>Stone Mason</td>
<td>27.00</td>
</tr>
</tbody>
</table>

#### SUPPLEMENTAL BENEFITS

Journeymen: $16.73

#### OVERTIME PAY

See (B, E, E2, Q) on OVERTIME PAGE

#### HOLIDAY

Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

#### REGISTERED APPRENTICES

(1) Year terms at the following wage.

<table>
<thead>
<tr>
<th>Year</th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>55%</td>
<td>70%</td>
<td>80%</td>
<td>90%</td>
<td></td>
</tr>
</tbody>
</table>

Supplemental benefits per work worked:

- All Terms: $16.73
JOB DESCRIPTION Mason - Heavy&Highway

ENTIRE COUNTIES
Allegany, Broome, Chautauqua, Chemung, Chenango, Cortland, Delaware, Genesee, Livingston, Monroe, Ontario, Orleans, Otsego, Schuyler, Seneca, Steuben, Tioga, Tompkins, Wayne, Wyoming, Yates

PARTIAL COUNTIES
Cattaraugus: Entire county except in the Township of Perrysburg and the Village of Gowanda only the Bricklayer classification applies.
Erie: Only the Bricklayer classification applies.
Niagara: Only the Bricklayer classification applies.

WAGES
Per hour: 07/01/2011 07/01/2012 Additional
Cement Mason $29.12 $2.00
Bricklayer 29.12 2.00

Add $1.00 per hour for work from swing stage or swing scaffold, including rolling scaffold suspended from bridges.

SUPPLEMENTAL BENEFITS
Per hour worked:
Journeyman $18.16

OVERTIME PAY
See (B, E, E2, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wages per hour:
750 hour terms at the following percentage of Journeyman's wage:

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
</tr>
</thead>
<tbody>
<tr>
<td>55%</td>
<td>60%</td>
<td>65%</td>
<td>70%</td>
<td>75%</td>
<td>80%</td>
<td>85%</td>
<td>90%</td>
<td></td>
</tr>
</tbody>
</table>

Supplemental benefits per hour worked:
All terms $18.16

Mason - Tile Finisher

JOB DESCRIPTION Mason - Tile Finisher

ENTIRE COUNTIES
Allegany, Broome, Chautauqua, Chemung, Chenango, Cortland, Delaware, Otsego, Schuyler, Steuben, Tioga, Tompkins

PARTIAL COUNTIES
Cattaraugus: With the exception of the Township of Perrysburg and the Village of Gowanda.

WAGES
Per hour
Building: 07/01/2011

Tile Finisher $24.30
Marble, Slate, Terrazzo and Tile

Mason finisher 24.30

SUPPLEMENTAL BENEFITS
Per hour worked: $11.71

OVERTIME PAY
See (B, E, E2, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE
REGISTERED APPRENTICES

1st and 2nd term 1200 hours and 3rd term 1300 hours at the following percentage of rate.

<table>
<thead>
<tr>
<th>Terms</th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>55%</td>
<td>60%</td>
<td>80%</td>
</tr>
</tbody>
</table>

Supplemental Benefits:

- 1st: $8.62
- 2nd: $8.65
- 3rd: $10.57

Supplemental Benefits per hour worked:

- 1st: $8.73
- 2nd: $8.86
- 3rd: $12.54
- 4th: $12.63

Mason - Tile Setter

JOB DESCRIPTION Mason - Tile Setter

DISTRICT 5

ENTIRE COUNTIES
Allegany, Broome, Chautauqua, Chemung, Chenango, Cortland, Delaware, Otsego, Schuyler, Steuben, Tioga, Tompkins

PARTIAL COUNTIES
Cattaraugus: With the exception of the Township of Perrysburg and the Village of Gowanda.

WAGES
Per hour: 07/01/2011

Tile Setter: $27.73
Marble, Slate, Terrazzo and Tile

SUPPLEMENTAL BENEFITS
Per hour worked: $12.72

OVERTIME PAY
See (B, E, E2, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
(1) year terms at the following percentage of journeymen's rate.

Terms

<table>
<thead>
<tr>
<th>Terms</th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>55%</td>
<td>70%</td>
<td>80%</td>
<td>90%</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked:

Terms

<table>
<thead>
<tr>
<th>Terms</th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>$8.73</td>
<td>$8.86</td>
<td>$12.54</td>
<td>$12.63</td>
</tr>
</tbody>
</table>

Millwright

JOB DESCRIPTION Millwright

DISTRICT 2

ENTIRE COUNTIES
Chemung, Schuyler, Steuben

WAGES
Per hour:

MILLRIGHTS: 07/01/2011

- Journeyman: $26.50
- Certified Welder: 27.75
- Hazardous Waste Work: 27.75

5-3TF - Z2

5-3TS - Z2

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SUPPLEMENTAL BENEFITS
Per hour worked 07/01/2011
Millright Journeyman $ 16.50

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

***NOTE: Saturday may be used as a make-up day and worked at the straight time rate of pay during a work week when conditions such as weather, power failure, fire or natural disaster prevent the performance of work on a regularly scheduled work day. If a make-up day is utilized, a minimum of eight hours must be scheduled.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
(1) year terms at the following percentage of journeyman's wage.

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>60%</td>
<td>70%</td>
<td>80%</td>
<td>90%</td>
</tr>
</tbody>
</table>

SUPPLEMENTAL BENEFITS: 07/01/2011

Millright Apprentice

| 1st Term | $ 8.88 |
| 2nd Term | 14.214 |
| 3rd Term | 14.976 |
| 4th Term | 15.738 |

Operating Engineer - Building 06/01/2012

JOB DESCRIPTION Operating Engineer - Building

DISTRICT 5

ENTIRE COUNTIES
Allegany, Chemung, Livingston, Monroe, Ontario, Schuyler, Steuben, Wayne, Yates

PARTIAL COUNTIES
Genesee: Only that portion of the county that lies east of a linedrawn down the center of Route 98 and the entirety of the City of Batavia.

WAGES
Cranes 1 - Up to & including 25 ton hydraulic cranes, all boom trucks
Cranes 2 - 26 to 250 ton capacity hydraulic & lattice boom crane cranes and all "Euro-type" mobile tower crane
Cranes 3 - 251 ton capacity and over hydraulic and lattice boom crane cranes.
Cranes 4 - All tower cranes (when need to climb up)

CLASS 1: Air Tugger; All terrain telescoping material handler; Clamshell, Dragline, Shovel and similar machines over three-eighths cu.yd. capacity (Fact.rating); Carrier mounted backhoes that swing 360 degrees; Big Generator Plant Hoist (on steel erection); Bridge Crane (all types); Cableway; Caisson auger and similar type machine; Crane; Derrick; Dredge; Excavator all purpose hydraulically operated; Forklift (with Factory rating of Fifteen ft. or more of lift); Hoist (on steel erection); Hydraulic/Krupp Drill Type; Mucking Machines; Remote Controlled excavator with attachments; Ross Carrier (and similar type); Three-Drum Hoist (when all three drums are in use).

CLASS 2: A-Frame Truck; Backfilling Machine; Backhoe - tractor mounted; Barber Green and similar type machines; Belt Crete and similar type machines; Bituminous spreading machine 3/8 yd. capacity or less (Factory Rating); Bulldozer; Carry-all type scraper; Compressors; Four (4) not to exceed 2000 CFM combined capacity; or three (3) or less with more than 1200 CFM but not to exceed 2000 CFM; Concrete Mixer; Concrete Placer; Concrete Pump; Dinky Locomotives (all types); Elevating Grader; Elevator; Fine Grade and Finish Rollers; Fine Grade Machines (all kinds); Forklift with Factory rating of less than fifteen (15) feet of lift; Front End Loader; Gunite Pumping Machine; High Pressure Boiler; Hoist (1 or 2 drums); Maintenance Engineer (Mechanic); Mechanical Slurry Machine (all kinds); Mega Mixers and similar type machines; Motor Grader; Post Hole Digger; Pumps (regardless of motive power) no more than four (4) in number not to exceed twenty (20) inches in total capacity; Shot Crete Pumping Machine; Side Boom Tractor; Skid Steer Loader with attachments; Stoner Crusher; Tournadozer and similar types; Tournapull and similar types; Trenching Machines; Welder; Well Drill; Well Point System;

EXCEPTION: Single electric pumps up to and including four(4) inches need not be manned.

CLASS 3: Any combination (Not to exceed three (3) pieces of equipment); Compressors - three (3) or less, or not to exceed 1200 CFM combined capacity; Fireman; Longitudinal Float; Mechanical Heater; Pumps (regardless of motive power) No more than three (3) in number, not to exceed twelve (12) inches total capacity; Roller (Fill and Grade); Rubber Tired Tractor; Welding Machine or Mechanical Conveyor (over 12 ft. in length);

EXCEPTION: Single gasoline driven welding machine to 300 amps need not be manned.

CLASS 4: Junior Engineers / Oilers
Maintenance, repair and renovation work on nuclear power plant paid 90% of above rates. The above rates do not cover hazardous waste removal work, See Heavy/Highway.

**SUPPLEMENTAL BENEFITS**

Per hour worked:

Journeyman $21.53

**OVERTIME PAY**

See (B,E,E2,Q) on OVERTIME PAGE.

**HOLIDAY**

Paid: See (5, 6) on HOLIDAY PAGE

Overtime: See (5, 6) on HOLIDAY PAGE

**REGISTERED APPRENTICES**

(1) year terms at the following percentage of journeyman’s wage.

1st term 60% of class 3 rate
2nd term 65% of class 3 rate
3rd term 75% of class 2 rate
4th term 80% of class 1 rate

Supplemental Benefits per hour worked:

$21.53

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**Operating Engineer - Building - Excavating & Paving**

**JOB DESCRIPTION** Operating Engineer - Building - Excavating & Paving

**DISTRICT** 5

**ENTIRE COUNTIES**

 Allegany, Chemung, Livingston, Monroe, Ontario, Schuyler, Steuben, Wayne, Yates

**PARTIAL COUNTIES**

 Genesee: Only that portion of the county that lies east of a line drawn down the center of Route 98 and the entirety of the City of Batavia.

**WAGES**

The following rates apply to "Site Work" which may include site preparation and grading, underground work or paving, athletic fields, skateboard parks and all other work outside the footprint of any building.
CLASS A: All terrain telescoping material handler; Asphalt Paver; Automatic Fine Grader; Backhoe (Except Tractor Mounted, Rubber Tired); Blacktop Plant (Automated); Cableway; Caisson Auger; Central Mix Concrete Plant (Automated); Cherry Picker - over 5 ton capacity; Crane; Cranes and Derricks (steel erection); Dragline; Dual Drum Paver; Excavator-all purpose-Hydraulically operated; Front End Loader (4 c.y. and over); Hoist, Two or Three Drum; Hydro-Axe; Hydraulic/Krupp Drill Type; Pile Driver; Power Grader with elevating loader attachment; Quarry Master (or equivalent); Remote controlled excavator with attachments; Shovel; Slip Form Paver (if a second man is needed, he shall be an oiler); Tractor Drawn Belt-Type Loader; Truck Crane; Tunnel Shovel;

CLASS B: Articulated off road material Hauler; Backhoe (tractor mounted, Rubber Tired); Bituminous Spreader and Mixer; Blacktop Plant (non-automated); Boring Machine; Cage Hoist; Central Mix Plant (non-automated) and all concrete batching plants; Cherry Picker (5 tons and under); Compressor (4 or less) exceeding 2,000 c.f.m. combined capacity; Concrete Paver over 16S; Concrete Pump; Crusher; Drill Rigs (tractor mounted); Front-end Loader (under 4 c.y.); Hi-pressure Boiler (15 lbs. and over); Hoist, One Drum; Kolman Plant Loader and similar type loaders (if Employer requires another man to clean the screen or to maintain the equipment, he shall be an oiler); Maintenance Engineer; Maintenance Grease Man; Mechanical Slurry Machine; Mixer for stabilized base self-propelled; Monorail Machine; Plant Engineer; Power Broom; Power Grader; Pump Crete, Ready Mix Concrete Plant; Road Widener; Roller (all above sub-grade); Side Boom; Skid Steer Loader with Attachments; Tractor Scraper; Tractor with Dozer and/or Pusher; Trencher; Winch.

CLASS C: Compressors: 4 not to exceed 2,000 c.f.m. combined capacity; or 3 or less with more than 1,200 c.f.m. but not to exceed 2,000 c.f.m.; Compressors (any size but subject to other provisions for compressors), Dust Collectors, Generators, Welding Machines (four of any type or combination); Concrete Pavement Spreaders and Finishers; Conveyor; Drill, Core; Drill, Well; Electric Pump used in conjunction with Well Point Systems; Farm Tractor with accessories; Fine Grade Machine; Fork Lift; Gunite Machine; Hammers-Hydraulic self-propelled; Locomotive; Post Hole Digger and Post Driver; Pumps, regardless of motive power, not more than 4 in number not to exceed 20" in total capacity; Submersible Electric Pumps when used in lieu of well Points; Tractor with towed accessories; Vibrator Compactor; Vibro Tamp; Well Point.

CLASS D: Compressor (any size, but subject to other provisions for compressors), Dust Collectors, Generator, Welding machines (three or less of any type or combination); Concrete Mixer (16S and under); Concrete Saw self propelled; Form Tamper; Mulching Machine; Power Heaterman; Pumps regardless of motive power no more than 3 in number not to exceed 12" in total capacity; Revinius Widener; Steam Cleaner; Tractor.

CLASS E: Junior Engineer

Per hour: 07/01/2011

Building Excavating and Paving:
Master Mechanic $ 26.90
Class A 26.30
Class B 25.87
Class C 25.26
Class D 22.17
Class E 21.07

The above rates do not cover hazardous waste removal work, See Heavy/Highway.

SUPPLEMENTAL BENEFITS
Per hour worked:
Journeyman $ 21.18

OVERTIME PAY
See (B, E, E2, Q) on OVERTIME PAGE.

HOLIDAY
Paid: See (5, 6) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
(1) year terms at the following percentage of journeyman's wage.

1st term 60% of Class C rate
2nd term 65% of Class C rate
Supplemental Benefits per hour worked:

$ 21.18

Operating Engineer - Heavy&Highway

JOB DESCRIPTION

ENTIRE COUNTIES

Allegany, Chemung, Livingston, Monroe, Ontario, Schuyler, Steuben, Wayne, Yates

PARTIAL COUNTIES

Genesee: Only that portion of the county that lies east of a line drawn down the center of Route 98 and the entirety of the City of Batavia.

WAGES

Crane 1: All tower cranes, including self erecting to be paid $4.00 per hour over Class A rate.
Crane 2: All Lattice Boom Cranes: All other cranes with a manufacturer's rating of fifty (50) ton and over, to be paid $3.00 per hour over Class A rate.
Crane 3: All hydraulic cranes and derricks with a manufacturer's rating of forty nine (49) ton and below, including boom trucks, to be paid $2.00 per hour over Class A rate.

Crane rates apply when a Certificate of Competence is required by the New York State Department of Labor.

MASTER MECHANIC:

CLASS A: Asphalt Paver; Automated Concrete Spreader (CMI Type); Automatic Fine Grader; Backhoe (except tractor-mounted, rubber tired); Belt Placer (CMI Type); Blacktop Plant (Auto); Cableway; Caisson Auger; Central Mix Concrete Plant (Automated); Concrete Curb Machine (Self-Propelled, Slipform); Concrete Pump; Dragline; Dredge; Dual Drum Paver; Excavator (All Purpose-Hydraulically Operated) (Gradial or Similar); Fork Lift (Factory Rated 15 feet and Over); Front End Loader (4 cu. yd. and Over); Head Tower (Sauerman or Equal); Hoist (Two or Three Drum); Holland Loader; Horizontal Directional Drill and Power Ram type equipment; Maintenance Engineer; Mine Hoist; Mucking Machine or Mole; Overhead Crane (Gentry or Straddle Type); Pavement Breaker (self-propelled) Wertgen: PB-4 and similar type; Pavement Profiler over 105 horsepower; Pavement Rubbleizer; Pile Driver, Power Grader; Quad 9; Scraper; Shovel; Side Boom; Slip Form Paver (If a second man is needed, he shall be an Oiler); Tractor Drawn Belt-Type Loader; Truck or Trailer Mounted Log Chipper (Self Feeder with Loader); Tug Boat moving equipment or materials; Tunnel Shovel.

CLASS B: Backhoe (Tractor-Mounted, Rubber Tired); Bituminous Spreader & Mixer; Blacktop Plant (Non-automated); Blast or Rotary Drill (Truck or Tractor Mounted); Boring Machine; Cage Hoist; Central Mix Plant (Non Automated) and All Concrete Batching Plants; Compressors (4 or less) exceeding 2,000 c.f.m. combined capacity; Core Drill; Crusher; Diesel Power Unit; Drill Rigs hydraulic Krupp type); Drill Rigs (Tractor Mounted); Fork Lift (Factory rated under 15 feet); Front End Loader (Under 4 cu.yd.); Hoist (One Drum); Horizontal Directional Drill Locator; Hydro-Axe; Hydro-Blaster (self-propelled, non-manually operated); Kolman Plant Loader and Similar Type Loaders (If Employer requires another man to clean the screen or to maintain the equipment, he shall be an Oiler); L.C.M. Work Boat Operator; Locomotive; Log Skidder; Lubrication Engineer/Greaseman; Mixer (for stabilized base self-propelled); Monorail Machine; Pavement Profiler 105 horsepower and under; Plant Engineer; Pump Crete; Ready Mix Concrete Plant; Refrigeration Equipment (for soil stabilization); Road Widener, Roller (all above sub-grade); Sea Mule; Skid Steer Loader with attachments; Tractor with Dozer and/or Pusher; Trencher; Tugger Hoist; Vacuum Blasting Machine (self-propelled, non-manually operated); Vacuum Truck; Vermeer Type Saw; Welder; Winch; Winch Cat.

CLASS C: A Frame Truck; Articulated Off Road Material Hauler; Aggregate Plant; Ballast Regulator (ride on); Cement and Bin Operator; Compressors (4 not to exceed 2,000 c.f.m. combined capacity: or 3 or less with more than 1,200 c.f.m. but not to exceed 2,000 c.f.m.); Compressors (any size but subject to other provisions for compressors), Dust Collectors, Generators, Pumps, Welding Machines, Light Plants (4 of any type or combination); Concrete Pavement Spreaders and Finishers; Concrete Saw, (self-propelled); Conveyor; Deck Equipment Operator (Marine); Electric Pump Used in Conjunction with well-point system; Farm Tractor with Accessories; Fine Grade Machine; Form Tamper; Grout Pump; Gunite Machine; Hammers (hydraulic-self propelled); Hydro-Spiker (ride-on); Hydraulic Pump (jacking system); Hydroblaster (low pressure cleaning); Light Plants; Mulching Machine; Oiler; Parapet Concrete or Pavement Grinder; Post Hole Digger & Post Driver; Power Broom (towed); Power Heateman; Power Sweeper; Revinius Widener; Roller (grade & fill); Scarifier (ride-on); Shell Winder; Span-Saw (ride-on); Steam Cleaner; Submersible Electric Pump (when used in lieu of well point system); Tamper (ride-on); Tie Extractor (ride-on); Tie Handler (ride-on); Tie Inserter (ride-on); Tie Spacer (ride-on); Track Liner (ride-on); Track Loader (with or Without towed accessories); Vibratory Compactor; Vibro Tamp; Well Drill; Well Point.

Per hour:

<table>
<thead>
<tr>
<th></th>
<th>07/01/2011</th>
<th>07/01/2012</th>
</tr>
</thead>
<tbody>
<tr>
<td>Crane 1</td>
<td>$ 37.76</td>
<td>$ 38.86</td>
</tr>
<tr>
<td>Crane 2</td>
<td>36.76</td>
<td>37.86</td>
</tr>
<tr>
<td>Crane 3</td>
<td>35.76</td>
<td>36.86</td>
</tr>
<tr>
<td>Master Mechanic</td>
<td>35.02</td>
<td>36.12</td>
</tr>
</tbody>
</table>
Additional 2.50 per hr. for E.P.A. or D.E.C. certified toxic or hazardous waste work.

A single irregular work shift can start any time from 5:00 pm to 1:00 am.
All employees who work a single irregular work shift on Governmental mandated night work shall be paid and additional $1.75 per hr. effective for work bid on or after September 01, 2000.

** IMPORTANT NOTICE - EFFECTIVE 04/01/2009 **

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Friday.

NOTE - In order to use the '4 Day/10 Hour Work Schedule,' you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30R; additionally, there must be a dispensation of hours in place on the project.

SUPPLEMENTAL BENEFITS
Per hour worked:

| Journeyman | $ 21.83 | $ 22.98 |

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
(1000) hour terms at the following percentages.

- 1st term: 60% of Class C
- 2nd term: 65% of Class C
- 3rd term: 70% of Class B
- 4th Term: 75% of Class A

Supplemental Benefits per hour worked:

| $ 21.83 | $ 22.98 |

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Operating Engineer - Heavy&Highway - Tunnel 06/01/2012

JOB DESCRIPTION Operating Engineer - Heavy&Highway - Tunnel DISTRICT 5

ENTIRE COUNTIES
Allegany, Cayuga, Chemung, Cortland, Jefferson, Lewis, Livingston, Madison, Monroe, Oneida, Onondaga, Ontario, Oswego, Schuyler, Seneca, St. Lawrence, Steuben, Tompkins, Wayne, Yates

PARTIAL COUNTIES
Geneseo: Only that portion of the county that lies east of a line drawn down the center of Route 98 and the entirety of the City of Batavia. Herkimer: That portion of the county that lies west of a line drawn due north and due south through the railroad station in Little Falls, NY.

WAGES
Cranes:
- Crane 1: All cranes, including self erecting to be paid $4.00 per hour over the Class A rate.
- Crane 2: All Lattice Boom Cranes and all other cranes with a manufacturer's rating of fifty (50) ton and over to be paid $3.00 per hour over Class A rate.
- Crane 3: All hydraulic cranes and derricks with a manufacturer's rating of forty nine (49) ton nad below, including boom trucks, to be paid $2.00 per hour over Class A rate.

MASTER MECHANIC/CHIEF TUNNEL ENG.
CLASS A: Automatic Concrete Spreader (CMI Type); Automatic Fine Grader; Backhoe (except tractor-mounted,rubber tired); Belt Placer (CMI Type); Blacktop Plant (Automated); Cableway; Caisson Auger; Central Mix Concrete Plant (Automated); Concrete Curb Machine (Self-propelled slipform) Concrete Pump (8" or over); Dredge; Dual Drum Paver; Any Mechanical Shaft Drill; Excavator (all purpose-hydraulic- Gradall or Similar); Fork Lift (factory rated 15 ft and over); Front End Loader (4 c.y & over); Gradall; Head Tower (Sauerman or Equal), Hoist Shaft; Hoist (two or three Drum); Mine Hoist; Maintenance Engineer (Shaft and Tunnel); Mine Hoist; Mucking Machine or Mole, Overhead Crane (Gantry or Straddl

Page 259
CLASS B: Automated Central Mix Concrete Plant; Backhoe (Trac-Mtd, Rubber Tired); Backhoe (topside); Bitum. Spred. & Mixer, Blacktop Plant non-automated); Blast or Rotary Drill (Truck or Tractor Mounted); Boring Machine; Cage Hoist; Central Mix Plant(NonAutomated) and All Concrete Batching Plants; Compressors (4 or less exceeding 2,000 c.f.m. combined capacity); Concrete Pump; Crusher; Diesel Power Unit; Drill Rigs (Tractor Mounted); Front End Loader (under 4 c.y.); Grayco Epoxy Machine; Hoist (One Drum); Hoist 2 or 3 Drum (Topside); Kolman Plant Loader & Similar Type Loaders (if Employer requires another person to clean the screen or to maintain the equipment, he shall be an Oiler); L.C.M. Work Boat Operator; Locomotive; Maint. Eng. (Topside ); Grease Man; Welder; Mixer (for stabilized base-self propelled); Monorail Machine; Plant Eng.; Personnel Hoist; Pump Crete; Ready Mix Concrete Plant; Refrigeration Equipment (for soil stabilization); Road Widener; Roller (all above sub-grade); Sea Mule; Shotcrete Mach.; Shovel (Topside); Tractor with Dozer and/or Pusher; Trencher; Tugger Hoist; Tunnel Locomotive; Winch and Winch Cat.

CLASS C: A Frame Truck; Ballast Regulator (ride-on); Compressors (4 under 2,000 cfm combined capacity; or 3 or less with more than 1200 cfm. but not to exceed 2,000 cfm); Compressors (any size but subject to other provisions for compressors-Dust Collectors, Generators, Pumps, Welding Machines, Light Plants-4 of any type or combination); Concrete Pavement Spreaders and Finishers; Conveyor; Drill (core); Drill well; Elec Pump Used in Conjunction with Well Point System; Farm Tractor with Accessories; Fine Grade Machine; ForkLift (under 15 ft); Grout Pump (over (5) cu. ft.); Gunite Machine; Hammers (hydraulic- self propel.); Hydra-Spiker-Ride on; Hydra-Blaster; Hydra Blaster (water); Motorized Form Carrier; Post Hole Digger & Post Driver; Power Sweep; Roller grade & fill); Scarifier (Ride on); Span-Saw (Ride-on); Submersible Electric Pump (when used in lieu of well point system); Tamper (Ride-on); Tie-Extractor, Tie Handler, Tie Inserter, Tie Spacer and Track Liner (Ride-on); Tractor (with towed accessories); Vibratory Compactor; Vibro Tamp, Well Point.

CLASS D: Aggregate Plant; Cement & Bin Operator; Compressors (3 or less not to exceed 1,200 c.f.m. combined capacity); Compressors( any size, but subject to other provisions for compressors-Dust Collectors, Generators, Pumps, Welding Machines, Light Plants-3 or less-any type or combination); Concrete Saw (self propelled); Fireman; Form Tamper; Hydraulic Pump (jacking system); Light Plants; Mulching Machine; Oiler; Parapet Concrete or Pavement Grinder; Power Broome towed; Power Heaterman; Revinius Widener; Shell Winder; Steam Cleaner and Tractor; Greaseman; Junior Engineer.

Per hour: 07/01/2011

Crane 1 $40.08
Crane 2 39.08
Crane 3 38.08

Master Mechanic 38.21

CLASS A 36.08
CLASS B 34.86
CLASS C 32.07
CLASS D 29.06

SUPPLEMENTAL BENEFITS
Per hour paid:

Journeyman $21.90

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (5, 6) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
(1000) hours terms at the following percentages.

1st term 60% of Class D
2nd term 65% of Class C
3rd term 70% of Class B
4th term 75% of Class A

Supplemental Benefits per hour paid:

$21.90

5-832TL.
WAGES
Per Hour:
DREDGING OPERATIONS 07/01/2011
CLASS A
Operator, Leverman, $ 32.89
Lead Dredgeman

CLASS A1 To Conform to Operating Engineer
Dozer, Front Loader
Operator Prevailing Wage in Locality where Work is being Performed including Benefits.

CLASS B
Spider/Spill Barge Operator, $ 28.49
Tug Operator (over 1000hp),
Operator II, Fill Placer,
Derrick Operator, Engineer,
Chief Mate, Electrician,
Chief Welder,
Maintenance Engineer

Certified Welder, $ 26.84
Boat Operator (licensed)

CLASS C
Drag Barge Operator, $ 26.14
Steward, Mate,
Assistant Fill Placer,
Welder (please add) $ 0.06

Boat Operator $ 25.29

CLASS D
Shoreman, Deckhand, $ 21.09
Rodman, Scowman, Cook,
Messman, Porter/Janitor

Oiler (please add) $ 0.09

SUPPLEMENTAL BENEFITS
Per Hour:
THE FOLLOWING SUPPLEMENTAL BENEFITS APPLY TO ALL CATEGORIES

All Classes A & B 07/01/2011
$ 8.05 plus 7% of straight time wage overtime hours
add $ 0.63

All Class C $ 7.75 plus 7% of straight time wage overtime hours
add $ 0.48

All Class D $ 7.45 plus 7% of straight time wage overtime hours
add $ 0.23

OVERTIME PAY
See (B, F, R) on OVERTIME PAGE

HOLIDAY
Operating Engineer - Survey Crew 06/01/2012

JOB DESCRIPTION  Operating Engineer - Survey Crew  DISTRICT 6

ENTIRE COUNTIES

PARTIAL COUNTIES
Dutchess:  The Northern portion of the county from the Northern boundary line of the City of Poughkeepsie North.
Genesee:  Only that portion of the county that lies east of a line down the center of Route 98 to include all area that lies within the City of Batavia

WAGES
Per hour:

SURVEY CLASSIFICATIONS: Party Chief- One who directs a survey party. Instrument person- One who runs the instrument and assists the Party Chief. Rod person- One who holds the rods and, in general, assists the survey party.

<table>
<thead>
<tr>
<th></th>
<th>07/01/2011</th>
<th>06/01/2012</th>
</tr>
</thead>
<tbody>
<tr>
<td>Survey Rates:</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Party Chief</td>
<td>$ 31.62</td>
<td>$ 32.62</td>
</tr>
<tr>
<td>Instrument/Rod person</td>
<td>28.85</td>
<td>29.85</td>
</tr>
</tbody>
</table>

Additional $3.00 per hr. for work in a Tunnel.
Additional $2.50 per hr. for EPA or DEC certified toxic or hazardous waste work

SUPPLEMENTAL BENEFITS
Per hour worked:

Journeyman  $ 20.50 $ 21.75

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid:  See (5, 6) on HOLIDAY PAGE
Overtime:  See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
WAGES: (1 yr. or 1000 hrs.) terms at the following wage rates.

<table>
<thead>
<tr>
<th></th>
<th>07/01/2011</th>
<th>06/01/2012</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st year 60%</td>
<td>$ 17.31</td>
<td>$ 17.91</td>
</tr>
<tr>
<td>2nd year 70%</td>
<td>20.19</td>
<td>20.89</td>
</tr>
<tr>
<td>3rd year 80%</td>
<td>23.08</td>
<td>23.88</td>
</tr>
</tbody>
</table>

SUPPLEMENTAL BENEFITS:

$ 20.50 $ 21.75

6-545 D.H.H.

Operating Engineer - Survey Crew - Consulting Engineer 06/01/2012

JOB DESCRIPTION  Operating Engineer - Survey Crew - Consulting Engineer  DISTRICT 6

ENTIRE COUNTIES

PARTIAL COUNTIES
Dutchess:  The northern portion of the county from the northern boundary line of the City of Poughkeepsie north.
Genesee:  Entire county except that portion of the county that lies west of a line down the center of Route 98 excluding that area that lies within the City of Batavia.

WAGES
Per hour:

Feasibility and preliminary design surveying, line and grade surveying for inspection or supervision of construction
when performed under a Consulting Engineer Agreement.

SURVEY CLASSIFICATIONS:
- **Party Chief**: One who directs a survey party.
- **Instrument Man**: One who runs the instrument and assists the Party Chief.
- **Rodman**: One who holds the rods and in general, assists the survey party.

### Survey Rates:

<table>
<thead>
<tr>
<th></th>
<th>07/01/2011</th>
<th>06/01/2012</th>
</tr>
</thead>
<tbody>
<tr>
<td><strong>Party Chief</strong></td>
<td>$31.62</td>
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<td>28.85</td>
<td>29.85</td>
</tr>
</tbody>
</table>

Additional $3.00 per hr. for work in a Tunnel.
Additional $2.50 per hr. for EPA or DEC certified toxic or hazardous waste work

### SUPPLEMENTAL BENEFITS

| Per hour worked: | $20.50 | $21.75 |

### OVERTIME PAY

See (B, E, Q) on OVERTIME PAGE

### HOLIDAY

- **Paid**: See (5, 6) on HOLIDAY PAGE
- **Overtime**: See (5, 6) on HOLIDAY PAGE

### Painter

| JOB DESCRIPTION | Painter | DISTRICT | 3 |
| ENTIRE COUNTIES | Allegany, Broome, Cattaraugus, Cayuga, Chautauqua, Chemung, Chenango, Cortland, Delaware, Erie, Genesee, Herkimer, Jefferson, Lewis, Livingston, Madison, Monroe, Niagara, Oneida, Onondaga, Ontario, Orleans, Oswego, Otsego, Schuyler, Seneca, St. Lawrence, Steuben, Tioga, Tompkins, Wayne, Wyoming, Yates |

### WAGES

#### Per hour:

| Bridge*          | $35.20 |
| Tunnel*          | 35.20  |
| Tank*            | 33.20  |

For Bridge Painting Contracts, ALL WORKERS on and off the bridge (including Flagmen) are to be paid Painter's Rate; the contract must be ONLY for Bridge Painting.

* Note an additional $1.00 per hour is required when the contracting agency or project specification requires any shift to start prior to 6:00am or after 12:00 noon.

### SUPPLEMENTAL BENEFITS

| Per hour worked: | $20.20 |

### OVERTIME PAY

- Exterior work only See (B, E4*, F, R) on OVERTIME PAGE.
- All other work See (B, F, R) on OVERTIME PAGE.

* Note - Saturday is payable at straight time if the employee misses work, except where a doctor's or hospital verification of illness is produced Monday through Friday when work was available to the employee.

### HOLIDAY

- **Paid**: See (1) on HOLIDAY PAGE
- **Overtime**: See (5, 6) on HOLIDAY PAGE

### REGISTERED APPRENTICES

Wages per hour:

1000 hour terms at the following percentage of Journeyman's wage rate:

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
</tr>
</thead>
<tbody>
<tr>
<td>50%</td>
<td>55%</td>
<td>60%</td>
<td>65%</td>
<td>75%</td>
<td>85%</td>
</tr>
</tbody>
</table>

Supplemental benefits per hour worked:

| 1st & 2nd terms | $2.02 |
| 3rd & 4th terms | 5.02 |
Painters

**JOB DESCRIPTION** Painter

**ENTIRE COUNTIES**
Chemung, Schuyler

**PARTIAL COUNTIES**
Steuben: Only the Townships of Addison, Bath, Bradford, Cameron, Campbell, Caton, Corning, Erwin, Hornby, Lindley, Rathbone and Thurston.

**WAGES**
Per hour 07/01/2011

- Brush, roll, taper $20.61
- Spray Work/Spray Epoxy (solvent base) 21.61
- Swing Chair or Swing Scaffold 21.61
- Steeplejack 22.61
- Sandblasting/Steam Cleaning 21.61
- Acid or High Pressure Water 21.61
- Paper or Vinyl Hangers 21.86
- Epoxy Brush or Roll (solvent base) 21.86
- Drywall Machine Operator/Helper 22.61
- Structural Steel 21.86

**SINGLE IRREGULAR WORK SHIFT:**
A single irregular work shift can start any time from 2:00pm to 1:00am. All employees who work a single irregular work shift on government mandated night work shall be paid an additional $2.00 per hour.

**IMPORTANT NOTICE - EFFECTIVE 04/01/2009**
Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

NOTE - In order to use the ’4 Day/10 Hour Work Schedule,’ you must submit an ’Employer Registration for Use of 4 Day/10 Hour Work Schedule,’ form PW30R; additionally, there must be a dispensation of hours in place on the project.

**SUPPLEMENTAL BENEFITS**
Per hour worked 07/01/2011

- Journeymen $14.15

**OVERTIME PAY**
See (B, F, R) on OVERTIME PAGE

**HOLIDAY**
HOLIDAY:
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5,6) on HOLIDAY PAGE

**REGISTERED APPRENTICES**
PAINTER APPRENTICES: (1000) hour terms at the following percentage of journeyman's wage.

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
</tr>
</thead>
<tbody>
<tr>
<td>50%</td>
<td>55%</td>
<td>60%</td>
<td>65%</td>
<td>70%</td>
<td>75%</td>
<td>80%</td>
<td>90%</td>
</tr>
</tbody>
</table>

DRY WALL TAPER/FINISHER APPRENTICES
(1000) hour terms at the following percentage of the journeyman's wage.

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
</tr>
</thead>
<tbody>
<tr>
<td>50%</td>
<td>55%</td>
<td>60%</td>
<td>65%</td>
<td>75%</td>
<td>85%</td>
</tr>
</tbody>
</table>
SUPPLEMENTAL BENEFITS: (per hour worked)  05/01/2011

Painter Apprentice
- 1st & 2nd terms: $1.90
- 3rd & 4th terms: 4.90
- 5th through 8th terms: 5.90

Dry Wall Apprentices
- 1st & 2nd terms: $1.90
- 3rd & 4th term: 4.90
- 5th & 6th term: 5.90

2-178 E

Metal Polisher  06/01/2012

JOB DESCRIPTION  Painter - Metal Polisher

DISTRICT  9

ENTIRE COUNTIES

WAGES
07/01/2011
Metal Polisher $25.60*

*Note: All workers shall be paid an additional premium in an amount equal to twenty (20%) percent of their basic straight time rate of pay for all time worked on hanging scaffolds and on standing scaffolds while working more than 34 feet off the ground. Such premium are to be paid on top of their straight time or overtime, whichever is applicable. This also applies to employees erecting scaffolding.

SUPPLEMENTAL BENEFITS
Per Hour: 07/01/2011
Journeyworker: $11.12

OVERTIME PAY
See (B, E, Q, T) on OVERTIME PAGE

HOLIDAY
Paid: See (5, 6, 11, 15, 16, 25, 26) on HOLIDAY PAGE
Overtime: See (5, 6, 9, 11, 15, 16, 25, 26) on HOLIDAY PAGE

REGISTERED APPRENTICES
55% of Basic Polisher Rate  9-8A/28A-MP

Plumber  06/01/2012

JOB DESCRIPTION  Plumber

DISTRICT  6

ENTIRE COUNTIES
Chemung, Cortland, Onondaga, Schuyler, Tompkins

PARTIAL COUNTIES
Madison: Only the Townships of Sullivan, Cazenovia and De Ruyter.
Seneca: Only the Townships of Covert and Lodi.
Steuben: Only the Townships of Addison, Bath, Bradford, Campbell, Canton, Corning, Erwin, Hornby, Lindley, Pulteney, Rathbone, Thurston, Tuscarora, Urbana and Wayne.
Tioga: Only the Townships of Barton, Berkshire, Candor, Richford, Spencer, Nichols and Tioga.

WAGES
Per hour: 07/01/2011
Plumber/Steamfitter/Welder/
Pipefitter/HVAC  $ 29.86
Refrigeration  29.86

*NOTE: THE FOLLOWING RATES WILL APPLY ON ALL CONTRACTING AGENCY MANDATED SHIFTS FOR AT LEAST FIVE (5) DAYS DURATION WORKED BETWEEN THE HOURS LISTED BELOW:

1st Shift 7:30 AM to 4:00 PM  $ 29.86
2nd Shift 4:00 PM to 12:00 Midnight  ABOVE RATE PLUS 15%
3rd Shift 12:00 Midnight to 7:30 AM  ABOVE RATE PLUS 20%

SUPPLEMENTAL BENEFITS
Per hour worked:

Journeyman  $ 20.02

OVERTIME PAY
Time & 1/2 for 9th & 10th hours Monday thru Friday and first 10 hours on Saturday. All other O.T. hours are double-time.

HOLIDAY
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
(1) year terms at the following percentage of journeyman's wage.

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
</tr>
</thead>
<tbody>
<tr>
<td>%</td>
<td>50%</td>
<td>55%</td>
<td>60%</td>
<td>70%</td>
<td>85%</td>
</tr>
<tr>
<td>$ 14.93</td>
<td>$16.42</td>
<td>$17.92</td>
<td>$20.90</td>
<td>$25.38</td>
<td></td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked:

Apprentices:
1st term  $10.40

6-267-SF

JOB DESCRIPTION  Roofer

ENTIRE COUNTIES
Broome, Chemung, Chenango, Delaware, Otsego, Schoharie, Schuyler, Steuben, Tioga, Tompkins

WAGES
Per hour: 07/01/2011 06/01/2012 06/01/2013
Roofer/Waterproofer  $ 23.12  ADDITL.  ADDITL.
Pitch  23.87  $1.00  $0.85

SUPPLEMENTAL BENEFITS
Journeyman  07/01/2011
$ 12.71

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
(1/2) year terms at the following percentage of journeyman's wage.

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
</tr>
</thead>
<tbody>
<tr>
<td>%</td>
<td>60%</td>
<td>65%</td>
<td>70%</td>
<td>75%</td>
<td>80%</td>
</tr>
</tbody>
</table>

SUPPLEMENTAL BENEFITS:
07/01/2011
Apprentices:
1st term  $10.40
Sheetmetal Worker 06/01/2012

JOB DESCRIPTION  Sheetmetal Worker

ENTIRE COUNTIES
Allegany, Broome, Chemung, Delaware, Otsego, Schuyler, Steuben, Tioga, Tompkins

WAGES
SINGLE IRREGULAR WORK SHIFT: A single irregular work shift can start any time from 4:30PM to 12:30AM. All journeymen who work a single irregular work shift on government mandated night work shall be paid an additional $3.25 per hour. Apprentices rates to be calculated at the appropriate percentage of journeymen rate.

WAGES: (per hour)

<table>
<thead>
<tr>
<th>Date</th>
<th>Wage</th>
</tr>
</thead>
<tbody>
<tr>
<td>07/01/2011</td>
<td>$27.93</td>
</tr>
<tr>
<td>01/01/2012</td>
<td>$27.93</td>
</tr>
<tr>
<td>04/01/2012</td>
<td>$28.03</td>
</tr>
</tbody>
</table>

SUPPLEMENTAL BENEFITS

Journeyman: $14.77

OVERTIME PAY

See (B*, E**, Q) on OVERTIME PAGE.
* time and one half the ninth and tenth hours then double time
**time and one half for the first ten hours then double time

HOLIDAY

Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES

APPRENTICES: (1/2) year terms at the following percentages of journeyman's wage.

<table>
<thead>
<tr>
<th>Term</th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>40%</td>
<td>45%</td>
<td>50%</td>
<td>55%</td>
<td>60%</td>
<td>65%</td>
<td>70%</td>
<td>80%</td>
</tr>
</tbody>
</table>

SUPPLEMENTAL BENEFITS: Apprentices:

<table>
<thead>
<tr>
<th>Term</th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st term</td>
<td>$1.00</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>2nd term</td>
<td>$6.73</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>3rd term</td>
<td>$11.82</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>4th term</td>
<td>$11.87</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>5th term</td>
<td>$11.92</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>6th term</td>
<td>$11.97</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>7th term</td>
<td>$12.02</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>8th term</td>
<td>$12.12</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
</tbody>
</table>

Sprinkler Fitter 06/01/2012

JOB DESCRIPTION  Sprinkler Fitter

ENTIRE COUNTIES

WAGES

Per hour

<table>
<thead>
<tr>
<th>Date</th>
<th>Wage</th>
</tr>
</thead>
<tbody>
<tr>
<td>07/01/2011</td>
<td>$30.15</td>
</tr>
<tr>
<td>01/01/2012</td>
<td>$30.15</td>
</tr>
<tr>
<td>04/01/2012</td>
<td>$31.05</td>
</tr>
<tr>
<td>01/01/2013</td>
<td>$31.05</td>
</tr>
</tbody>
</table>

Page 267
SUPPLEMENTAL BENEFITS
Per hour worked

Journeyman $ 19.00 $ 19.15 $ 19.15 $ 19.30

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

Note: When a holiday falls on Sunday, the following Monday shall be considered a holiday and all work performed on either day shall be at the double time rate. When a holiday falls on Saturday, the preceding Friday shall be considered a holiday and all work performed on either day shall be at the double time rate.

REGISTERED APPRENTICES
Wages per hour

For Apprentices Hired Prior To 04/01/2010:

One Half Year terms at the following percentage of Journeyman's wage

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
<th>9th</th>
<th>10th</th>
</tr>
</thead>
<tbody>
<tr>
<td>50%</td>
<td>50%</td>
<td>55%</td>
<td>60%</td>
<td>65%</td>
<td>70%</td>
<td>75%</td>
<td>80%</td>
<td>85%</td>
<td>90%</td>
<td></td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked

<table>
<thead>
<tr>
<th></th>
<th>07/01/2011</th>
<th>01/01/2012</th>
<th>04/01/2012</th>
<th>01/01/2013</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st &amp; 2nd terms</td>
<td>$ 8.15</td>
<td>$ 8.15</td>
<td>$ 8.15</td>
<td>$ 8.15</td>
</tr>
<tr>
<td>3rd &amp; 4th terms</td>
<td>14.00</td>
<td>14.15</td>
<td>14.15</td>
<td>14.30</td>
</tr>
<tr>
<td>All others</td>
<td>19.00</td>
<td>19.15</td>
<td>19.15</td>
<td>19.30</td>
</tr>
</tbody>
</table>

For Apprentices Hired On Or After 04/01/2010:

One Half Year terms at the following percentage of Journeyman's wage

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
<th>9th</th>
<th>10th</th>
</tr>
</thead>
<tbody>
<tr>
<td>45%</td>
<td>50%</td>
<td>55%</td>
<td>60%</td>
<td>65%</td>
<td>70%</td>
<td>75%</td>
<td>80%</td>
<td>85%</td>
<td>90%</td>
<td></td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked

<table>
<thead>
<tr>
<th></th>
<th>07/01/2011</th>
<th>01/01/2012</th>
<th>04/01/2012</th>
<th>01/01/2013</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st &amp; 2nd terms</td>
<td>$ 8.15</td>
<td>$ 8.15</td>
<td>$ 8.15</td>
<td>$ 8.15</td>
</tr>
<tr>
<td>3rd &amp; 4th terms</td>
<td>14.00</td>
<td>14.15</td>
<td>14.15</td>
<td>14.30</td>
</tr>
<tr>
<td>All others</td>
<td>14.75</td>
<td>14.90</td>
<td>14.90</td>
<td>15.05</td>
</tr>
</tbody>
</table>

TEAMSTER - BUILDING

JOB DESCRIPTION Teamster - Building

ENTIRE COUNTIES
Chemung, Schuyler

PARTIAL COUNTIES
Steuben: Only the Townships of Addison, Corning, Bath, Hammondsport, Caton, Lindley, Tuscarora, Woodhull, Erwin, Rathbone, Cameron, Thurston, Campbell, Urbana, Hornby, Bradford and Wayne.

Tioga: All townships west of Smithboro including the Town of Smithboro.

WAGES
GROUP # A: Straight trucks, winch, transit mix on the site, road oilers, dump trucks, pick-ups, panel, water trucks, fuel trucks on the site (including nozzle).

GROUP # B: Low boy or Low boy trailer.

GROUP # C: Euclids or similar equipment.

WAGES: (per hour)

<table>
<thead>
<tr>
<th></th>
<th>07/01/2011</th>
</tr>
</thead>
<tbody>
<tr>
<td>Building</td>
<td>All Groups</td>
</tr>
<tr>
<td>$ 20.00</td>
<td></td>
</tr>
</tbody>
</table>

SUPPLEMENTAL BENEFITS
*SEE NOTE

*Benefits of $ 3.00 per hour (pension) are to be paid up to 40hrs. per week.
No pension benefits are required after 40hrs. per week.

07/01/11

$ 2.25 (for all hours worked)
PLUS $ 3.00 (per hour)
pension for the 1st 40 hrs.

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (5, 6, 16) on HOLIDAY PAGE
Overtime: See (5, 6, 16) on HOLIDAY PAGE

Teamster - Heavy&Highway 06/01/2012

JOB DESCRIPTION  Teamster - Heavy&Highway

ENTIRE COUNTIES
Chemung, Schuyler

PARTIAL COUNTIES
Steuben: Only the Townships of Addison, Corning, Bath, Hammondsport,Caton, Lindley, Tuscarora, Woodhull, Erwin, Rathbone, Cameron, Thurston, Campbell, Urbana, Hornby, Bradford and Wayne.

Tioga: All Territory west of Nichols/Smithboro

WAGES
GROUP #1: Flatbed (Single Axle), Single Axle Dump Trucks (under 10 yds single axle), Stake Body Truck (Single Axle), Dumpster (Single Axle).

GROUP #2: Dump Truck (Over 10 yds), Transit Mix, Flat or Stake Body (Tandem), A-Frame/Winch Tricks, Dry Batch Trucks, Truck Mounted Sweeper and Vac Trucks, Buses, Dumpster (Tandem).

GROUP #3: Euclid-Type, off highway Equipment-Back or Double Bottom Dump Trucks (Over 20 Tons), Straddle Trucks, Pusher, Articulate Dumped Trucks, LowBoy Trailers, Semi Trailers, Asphalt Distributors, Fuel Trucks.

Water Tank, Sprinkler Trucks, Winch Trucks and Fuel Trucks shall be governed by the appropriate classifications as listed above.

WAGES: (per hour) 07/01/2011

Heavy/Highway:

Group #1 $ 19.69
Group #2 $ 19.76
Group #3 $ 20.25

SUPPLEMENTAL BENEFITS

07/01/2011 $ 11.04

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

Welder 06/01/2012

JOB DESCRIPTION  Welder

ENTIRE COUNTIES

WAGES
Per hour 07/01/2011

Welder (To be paid the same rate of the mechanic performing the work)
OVERTIME PAY

HOLIDAY

1-As Per Trade
Chenango County General Construction

Asbestos Worker

06/01/2012

JOB DESCRIPTION Asbestos Worker

DISTRICT 9

ENTIRE COUNTIES Allegany, Broome, Cattaraugus, Cayuga, Chautauqua, Chemung, Chenango, Cortland, Erie, Genesee, Herkimer, Jefferson, Lewis, Livingston, Madison, Monroe, Niagara, Oneida, Onondaga, Ontario, Orleans, Oswego, Otsego, Schuyler, Seneca, St. Lawrence, Steuben, Tioga, Tompkins, Wayne, Wyoming, Yates

WAGES

Per hour

07/01/2011

Asbestos Worker

Removal & Abatement Only

$ 17.50 plus additional $3.00*

Only for the removal of insulation materials from mechanical systems which are not going to be scrapped.

* To be allocated at a later date

SUPPLEMENTAL BENEFITS

Per hour paid

Journeyman

$ 7.50

OVERTIME PAY

See (B, E, *Q, **T, V) on OVERTIME PAGE

HOLIDAY

Paid: See (1) on HOLIDAY PAGE

Overtime: See (2, 4, 6, 25) on HOLIDAY PAGE

9-12a - Removal Only

Boilermaker

06/01/2012

JOB DESCRIPTION Boilermaker

DISTRICT 1


WAGES

Per hour

07/01/2011

Boilermaker

$ 30.00

SUPPLEMENTAL BENEFITS

Per hour worked

Journeymen

$ 22.36

OVERTIME PAY

See (*B, **E, Q) on OVERTIME PAGE

* ** DOUBLE TIME AFTER TEN HOURS ON MON.-SAT.

HOLIDAY

Paid: See (1) on HOLIDAY PAGE

Overtime: See (5, 6, 15, 25) on HOLIDAY PAGE

Note: When a holiday falls on Sunday, the day observed by the State or Nation shall be observed, and when Christmas Day and New Year's fall on Saturday, Friday will be observed as the holiday.

REGISTERED APPRENTICES

Wages per hour

(1/2 ) year terms at the following percentage of Journeyman's wage.

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
</tr>
</thead>
<tbody>
<tr>
<td>65%</td>
<td>65%</td>
<td>70%</td>
<td>75%</td>
<td>80%</td>
<td>85%</td>
<td>90%</td>
<td>95%</td>
<td></td>
</tr>
</tbody>
</table>
Supplemental Benefits per hour worked.

All Apprentices get same benefits as Journeyman.

Carpenter - Building / Heavy&Highway 06/01/2012

JOB DESCRIPTION Carpenter - Building / Heavy&Highway

ENTIRE COUNTIES
Chenango, Delaware, Otsego

WAGES
Per hour:

<table>
<thead>
<tr>
<th></th>
<th>07/01/2011</th>
<th>06/01/12</th>
<th>06/01/13</th>
</tr>
</thead>
<tbody>
<tr>
<td>Carpenter</td>
<td>$ 25.36</td>
<td>$ 1.01</td>
<td>$ 1.49</td>
</tr>
<tr>
<td>Floor, Carpet Layer, Dry-Wall</td>
<td>25.36</td>
<td>1.01</td>
<td>1.49</td>
</tr>
<tr>
<td>Piledriver/Dock builder</td>
<td>25.36</td>
<td>1.01</td>
<td>1.49</td>
</tr>
<tr>
<td>Lather</td>
<td>25.36</td>
<td>1.01</td>
<td>1.49</td>
</tr>
<tr>
<td>Diver (wet)</td>
<td>41.33</td>
<td>1.01</td>
<td>1.49</td>
</tr>
<tr>
<td>Diver (dry)</td>
<td>26.36</td>
<td>1.01</td>
<td>1.49</td>
</tr>
<tr>
<td>Dive tender</td>
<td>26.36</td>
<td>1.01</td>
<td>1.49</td>
</tr>
</tbody>
</table>

Depth pay for divers:

<table>
<thead>
<tr>
<th>Depth</th>
<th>Additional Fee</th>
</tr>
</thead>
<tbody>
<tr>
<td>0’ to 80’</td>
<td>no additional fee</td>
</tr>
<tr>
<td>81’ to 100’</td>
<td>additional $.50 per foot per hour</td>
</tr>
<tr>
<td>101’ to 150’</td>
<td>additional $1.00 per foot per hour</td>
</tr>
<tr>
<td>151’ and deeper</td>
<td>additional $1.25 per foot per hour</td>
</tr>
</tbody>
</table>

Divers’ penetration pay

<table>
<thead>
<tr>
<th>Depth</th>
<th>Additional Fee</th>
</tr>
</thead>
<tbody>
<tr>
<td>0’ to 50’</td>
<td>no additional fee</td>
</tr>
<tr>
<td>51’ to 100’</td>
<td>additional $.75 per foot per hour</td>
</tr>
<tr>
<td>101’ and deeper</td>
<td>additional $1.00 per foot per hour</td>
</tr>
</tbody>
</table>

On projects for removal and/or abatement of asbestos or any toxic or hazardous material and it is required by the employer or mandated by NYS or Federal Regulation to wear protective equipment an additional $1.50 per hour above their appropriate rate for all classifications including apprentices. For work requiring certification, an additional $1.00 per hour.

AGENCY-MANDATED SINGLE IRREGULAR SHIFT: Time-and-one-half of hourly rate after the 7th hour worked.

SUPPLEMENTAL BENEFITS
Per hour paid:

All categories (Journeyman) $ 19.92

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

Any holiday which occurs on Sunday shall be observed the following Monday. If Christmas falls on a Saturday, it shall be observed on the prior Friday.

REGISTERED APPRENTICES
Wages per hour:

Carpenter(1) year terms at the following wages.

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>50%</td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>60%</td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>70%</td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>80%</td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
</tbody>
</table>

Supplements per hour worked:

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>Carpenter</td>
<td>$ 9.24</td>
<td>$ 9.24</td>
<td>$ 11.74</td>
<td>$ 11.74</td>
</tr>
</tbody>
</table>

1-197
ENTIRE COUNTIES

WAGES
Wages per hour: 07/01/2011
Carpenter - ONLY for Artificial Turf/Synthetic Sport Surface Installer $ 26.50

Note - Does not include the operation of equipment. Please see Operating Engineers rates.

SUPPLEMENTAL BENEFITS
Per hour Paid: 07/01/2011
Journeyman $ 18.00

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (2, 17) on HOLIDAY PAGE
Overtime: See (6, 16, 27) on HOLIDAY PAGE

Note: When a holiday falls upon a Saturday, it shall be observed on the preceding Friday. When a holiday falls upon a Sunday, it shall be observed on the following Monday.

REGISTERED APPRENTICES
Wages per hour:

One year terms at the following percentage of Journeyman's wage:

<table>
<thead>
<tr>
<th>Year</th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st year</td>
<td>50%</td>
<td>60%</td>
<td>70%</td>
<td>80%</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour paid: 07/01/2011
Carpenter
1st year term $ 9.00
2nd year term 14.40
3rd year term 15.30
4th year term 16.20

Electrician 06/01/2012

JOB DESCRIPTION Electrician

ENTIRE COUNTIES
District 6

Cortland, Herkimer, Madison, Oneida, Oswego

PARTIAL COUNTIES
Cayuga: Townships of Ira, Locke, Sempronius, Sterling, Summerhill and Victory.
Chenango: Only the Townships of Columbus, New Berlin and Sherburne.
Onondaga: Entire County except Townships of Elbridge and Skaneateles.
Tompkins: Only the Township of Groton.
Wayne: Only the Townships of Huron, Wolcott, Rose and Butler.

WAGES
Per hour: 07/01/2011
Electrician $ 31.00
Cable Splicer 31.00
Teladat 31.00

NOTE: (A) THE FOLLOWING RATES WILL APPLY ON ALL CONTRACTING AGENCY MANDATED MULTIPLE SHIFTS OF EIGHT (8) HOURS FOR AT LEAST FIVE (5) DAYS DURATION WHICH MAY BE WORKED. WHEN TWO (2) SHIFTS OR THREE (3) SHIFTS ARE WORKED:

1st shift 7:00 AM to 3:30 PM
B) OCCUPIED CONDITIONS: WHEN NECESSARY TO PERFORM ALTERATION AND/OR RENOVATION WORK AND OWNER MANDATES (DUE TO OCCUPIED CONDITIONS) PREVENT THE WORK FROM BEING PERFORMED DURING "NORMAL" WORKING HOURS (DEFINED AS BETWEEN 7:00 AM AND 5:30 PM MONDAY THROUGH FRIDAY), ALTERNATE HOURS MAY BE WORKED PROVIDED: 1) THE HOURS ARE ESTABLISHED FOR A MINIMUM OF FIVE (5) DAYS DURATION OR THE LENGTH OF THE JOB WHICHEVER IS SHORTER; AND 2) AN ENTIRE WORK SCOPE WITHIN A JOBSITE AREA IS PERFORMED UTILIZING THE VARIED HOURS. IF THESE CONDITIONS ARE SATISFIED, HOURS WORKED MONDAY THROUGH FRIDAY OUTSIDE OF THE "NORMAL" HOURS SHALL BE PAID AT THE APPROPRIATE DAY SHIFT RATE PLUS FIFTEEN PERCENT (15%). HOWEVER, THE FOLLOWING RESTRICTIONS SHALL APPLY:

1) "ALTERNATE" HOURS SHALL CONSIST OF A MINIMUM OF EIGHT CONSECUTIVE HOURS PER DAY
2) HOURS WORKED IN EXCESS OF EIGHT (8) HOURS PER DAY, MONDAY THROUGH FRIDAY, SHALL BE PAID AT A RATE OF ONE AND ONE-HALF TIMES THE APPLICABLE RATE (DAY-SHIFT + 15%) 
3) HOURS WORKED ON SATURDAY SHALL BE PAID AT TIME AND ONE-HALF THE APPLICABLE RATE.
4) HOURS WORKED ON A SUNDAY AND HOLIDAYS SHALL BE PAID AT DOUBLE THE STRAIGHT TIME RATE.
5) IF MULTIPLE SHIFTS ARE WORKED ON THE SAME PROJECT, RATES OF PAY SHALL BE DETERMINED BY NOTE "A" ABOVE
6) WORK OF A NEW CONSTRUCTION NATURE MAY NOT BE WORKED UNDER THESE CONDITIONS.

** IMPORTANT NOTICE - EFFECTIVE 04/01/2009 **

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

NOTE - In order to use the '4 Day/10 Hour Work Schedule,' you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30R; additionally, there must be a dispensation of hours in place on the project.

SUPPLEMENTAL BENEFITS
Per hour worked:
Journeyman: $19.17 plus 3% of hourly wage paid

OVERTIME PAY
See (B,E*,Q) on OVERTIME PAGE
* Double Time after 10 hrs. on Saturday.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
(at the following percentage of journeyman's wage)
1st Period (0-1000 hrs) 40% 4th Period (3501-5000 hrs) 60%
2nd Period (1001-2000 hrs) 45% 5th Period (5001-6500 hrs) 70%
3rd Period (2001-3500 hrs) 50% 6th Period (6501-8000 hrs) 80%

Supplemental Benefits per hour worked:
Apprentices:
1st period $10.14 plus 4th period $18.29 plus
*3% of hourly wage paid *3% of hourly wage paid
2nd period $10.14 plus 5th period $18.51 plus
*3% of hourly wage paid *3% of hourly wage paid
3rd period $18.07 plus 6th period $18.73 plus
*3% of hourly wage paid *3% of hourly wage paid

*NOTE: The 3% is based on the hourly wage paid, straight time rate or premium rate.
**Electrician**  06/01/2012

**JOB DESCRIPTION**  Electrician  

**DISTRICT**  2  

**ENTIRE COUNTIES**  
Broome  

**PARTIAL COUNTIES**  
Chenango: Entire county except the Townships of Columbus, New Berlin and Sherbourne.  
Delaware: Only the Townships of Davenport, Delhi, Deposit, Franklin, Hamden, Masonville, Meredith, Sidney, Thompsons and Walton townships, and that portion of Colchester and Hancock Townships north of the east branch of the Delaware River.  
Otsego: Only the Townships of Butternuts, Hartwick, Laurens, Maryland, Milford, Morris, Oneonta, Otego, Unadilla and Westford.  
Tioga: Only the Townships of Berkshire, Newark Valley, Owego, Richford and Tioga.  

**WAGES**  
Per hour: 

<table>
<thead>
<tr>
<th>Date</th>
<th>Electrician</th>
<th>Cable Splicer</th>
</tr>
</thead>
<tbody>
<tr>
<td>07/01/2011</td>
<td>$28.65</td>
<td>$31.90</td>
</tr>
<tr>
<td>6/1/2012</td>
<td>ADDTL.</td>
<td>$1.75</td>
</tr>
<tr>
<td>6/1/2013</td>
<td>ADDTL.</td>
<td>$1.85</td>
</tr>
</tbody>
</table>

IRREGULAR SHIFT WORK: When shift work is mandated either in the job specifications or by the contracting agency, the following hourly rates will apply.  
Between the hours of 4:30 p.m. and 1:00 a.m. $33.66  
Between the hours of 12:30 a.m. and 9:00 a.m. $37.65  

Apprentice rates remain calculated as a percentage of the Journeyman Wireman rate.  

**SUPPLEMENTAL BENEFITS**  
Per hour worked  
Journeyman $20.95 plus 3% of wage  

**OVERTIME PAY**  
See (B, E*, Q) on OVERTIME PAGE. *Double time after 8 hours on Saturday.  

**HOLIDAY**  
Paid: See (1) on HOLIDAY PAGE  
Overtime: See (5, 6, 8, 16) on HOLIDAY PAGE  

**REGISTERED APPRENTICES**  
Year terms at the following percentages of Journeyman's wage.  

<table>
<thead>
<tr>
<th>Year</th>
<th>1st yr</th>
<th>2nd yr</th>
<th>3rd yr</th>
<th>4th yr</th>
<th>5th yr</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>40%</td>
<td>45%</td>
<td>55%</td>
<td>65%</td>
<td>75%</td>
</tr>
</tbody>
</table>

Supplemental Benefits: per hour worked:  

<table>
<thead>
<tr>
<th>Year</th>
<th>1st yr</th>
<th>2nd yr</th>
<th>3rd yr</th>
<th>4th yr</th>
<th>5th yr</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>$8.10*</td>
<td>$16.69*</td>
<td>$17.46*</td>
<td>$18.24*</td>
<td>$19.01*</td>
</tr>
</tbody>
</table>

*plus 3% of wage  

---

**Elevator Constructor**  06/01/2012

**JOB DESCRIPTION**  Elevator Constructor  

**DISTRICT**  6  

**ENTIRE COUNTIES**  
Broome, Cayuga, Chenango, Cortland, Franklin, Jefferson, Lewis, Onondaga, Oswego, St. Lawrence, Tioga, Tompkins  

**PARTIAL COUNTIES**  
Delaware: Only the towns of: Tompkins, Walton, Masonville, Sidney, Franklin and Deposit.  
Madison: Only the towns of: Chittenango, Fenner, Cazenovia, Nelson, Eaton, Georgetown, Lenox, Deruyter, Lebanon and Sullivan  
Oneida: Only the towns of: Florence, Camden and Vienna  

**WAGES**  

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Page 275
** IMPORTANT NOTICE - EFFECTIVE 04/01/2009 **
Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday, except work on general repairs and modernization.

NOTE - In order to use the '4 Day/10 Hour Work Schedule,' you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30R; additionally, there must be a dispensation of hours in place on the project.

SUPPLEMENTAL BENEFITS
Per hour worked:

$ 21.82
plus 6% of wage (under 5 years service)
plus 8% of wage (after 5 years service)

OVERTIME PAY
See (D, O, T) on OVERTIME PAGE

HOLIDAY
Paid: See (5, 6, 15, 16) on HOLIDAY PAGE
Overtime: See (5, 6, 15, 16) on HOLIDAY PAGE

REGISTERED APPRENTICES
WAGES: (1 ) year terms at the following percentage of journeyman's wage.

<table>
<thead>
<tr>
<th>Percentage</th>
<th>Wage</th>
</tr>
</thead>
<tbody>
<tr>
<td>55%</td>
<td>$ 21.68</td>
</tr>
<tr>
<td>65%</td>
<td>$ 25.62</td>
</tr>
<tr>
<td>70%</td>
<td>$ 27.59</td>
</tr>
<tr>
<td>80%</td>
<td>$ 31.53</td>
</tr>
</tbody>
</table>

SUPPLEMENTAL BENEFITS: Same as journeymen above

Glazier

<table>
<thead>
<tr>
<th>JOB DESCRIPTION</th>
<th>06/01/2012</th>
</tr>
</thead>
<tbody>
<tr>
<td>Glazier</td>
<td>DISTRICT 5</td>
</tr>
</tbody>
</table>

<table>
<thead>
<tr>
<th>ENTIRE COUNTIES</th>
</tr>
</thead>
<tbody>
<tr>
<td>Broome, Chemung, Chenango, Delaware, Otsego, Schuyler, Steuben, Tioga, Tompkins</td>
</tr>
</tbody>
</table>

<table>
<thead>
<tr>
<th>WAGES</th>
</tr>
</thead>
<tbody>
<tr>
<td>Per hour</td>
</tr>
<tr>
<td>07/01/2011</td>
</tr>
<tr>
<td>Additional</td>
</tr>
<tr>
<td>Glazier</td>
</tr>
</tbody>
</table>

Additional $.50 per hr for all swing stagework, belt work, open steel or scaffolding over 25' or more from ground, floor or roof levels.

SUPPLEMENTAL BENEFITS
Per hour worked:

Journeyman $ 14.90

OVERTIME PAY
See (B, E*, E2, Q**) on OVERTIME PAGE.

*Double time before 8:00am and after 6:30pm on Saturday.
**Note: Emergency work on Sunday is 1 1/2 times the hourly rate.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
1000 hour terms at the following percentage of journeyman's wage.
### Supplemental Benefits per hour worked:

<table>
<thead>
<tr>
<th>Term</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st &amp; 2nd terms</td>
<td>$4.95</td>
</tr>
<tr>
<td>3rd &amp; 4th terms</td>
<td>5.07</td>
</tr>
<tr>
<td>5th &amp; 6th terms</td>
<td>5.21</td>
</tr>
<tr>
<td>7th &amp; 8th terms</td>
<td>5.34</td>
</tr>
</tbody>
</table>

### Insulator - Heat & Frost 06/01/2012

#### JOB DESCRIPTION Insulator - Heat & Frost

#### ENTIRE COUNTIES
Broome, Cayuga, Chemung, Chenango, Cortland, Herkimer, Jefferson, Lewis, Madison, Oneida, Onondaga, Oswego, Otsego, Schuyler, Seneca, St. Lawrence, Tioga, Tompkins

#### WAGES
Per hour: 07/01/2011

- **Insulation Installer** $28.55 (On mechanical systems only)

**NOTE:** THE FOLLOWING RATES WILL APPLY ON ALL CONTRACTING AGENCY MANDATED SHIFTS WORKED BETWEEN THE HOURS LISTED BELOW:

- **07/01/2011**
  - **1ST SHIFT (MORNING) 7-3** $28.55
  - **2ND SHIFT (AFTERNOON) 3-11** 32.83
  - **3RD SHIFT (NIGHT) 11-7** 35.69

**IMPORTANT NOTICE - EFFECTIVE 04/01/2009**
Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

**NOTE - In order to use the '4 Day/10 Hour Work Schedule,' you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30R; additionally, there must be a dispensation of hours in place on the project.**

#### SUPPLEMENTAL BENEFITS
Per hour worked:

- **Journeyman** $16.73

#### OVERTIME PAY
See (B1, Q) on OVERTIME PAGE

#### HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime See (4,6) on HOLIDAY PAGE. Also Easter.
Triple time for Labor Day if worked.

#### REGISTERED APPRENTICES
WAGES: (1) yr terms at the following percentage of Journeyman's wage

<table>
<thead>
<tr>
<th>Term</th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>50%</td>
<td>14.28</td>
<td>17.13</td>
<td>19.99</td>
<td>22.84</td>
</tr>
</tbody>
</table>

#### SUPPLEMENTAL BENEFITS per hour worked:

- **$16.73**

---

### Ironworker 06/01/2012

#### JOB DESCRIPTION Ironworker

#### DISTRICT 6
ENTIRE COUNTIES
Broome, Cayuga, Cortland, Onondaga, Oswego, Seneca, Tioga, Tompkins

PARTIAL COUNTIES
Chenango: Only the Townships of Lincklaen, Otselic, Pitcher, Pharsalia, German, McDonough, Preston, Norwich, Smithville, Oxford, Guilford, Greene, Coventry, Bainbridge and Afton.
Schuyler: Only the Townships of Cayuta, Catherine, Hector and Montour.
Wayne: Only the Townships of Galena, Savannah, Rose, Butler, Huron and Wolcott

WAGES
Per hour: 07/01/2011

| Structural/Reinf/Rebar | $ 27.00 |
| Mach Mover & Rigger    | 27.00   |
| Ornamental & Curtain   | 27.00   |
| Wall, Window Wall      | 27.00   |
| Pre-glazed metal framed windows attached to steel or masonry, caulking | 27.00 |
| Fence Erector (Chain Link/Security) | 27.00 |
| Sheeter/Bridge rail    | 27.00   |
| Pre-Cast erector       | 27.00   |
| Stone Derrickman       | 27.00   |
| Pre-Engineered Bldg Erector | 27.00 |

*NOTE: Shift work may be performed when mandated by the owner. All shifts will be (8) hours with start times beginning between the hours listed below.

1st Shift (6:00am - 8:00am) 27.00
2nd Shift (2:30pm - 4:30pm) Plus 10%
3rd Shift (11:00pm - 1:00am) Plus 15%

SUPPLEMENTAL BENEFITS
Per hour worked:
Journeymen $ 20.15

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
WAGES: (1) year terms at the following rates.

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>$15.00</td>
<td>$17.00</td>
<td>$19.00</td>
<td>$21.00</td>
</tr>
</tbody>
</table>

SUPPLEMENTAL BENEFITS per hour worked:
07/01/2011

| 1st year | $ 9.10 |
| 2nd year | 15.72  |
| 3rd year | 16.66  |
| 4th year | 17.61  |

Ironworker 06/01/2012

JOB DESCRIPTION Ironworker

ENTIRE COUNTIES
Franklin, Herkimer, Lewis, Oneida, St. Lawrence

PARTIAL COUNTIES
Chenango: Only the Townships of Columbus, New Berlin, North Norwich, Plymouth, Sherburne and Smyrna.
Fulton: Only the Townships of Caroga, Ephratah, Oppenheim, Stafford.
Hamilton: Only the Townships of Arietta, Indian Lake, Lake Pleasant, Long Lake and Morehouse.
Jefferson: Only the Townships of Antwerp, Champion, Philadelphie and Wilna.
Madison: Only the Townships of Brookfield, Eaton, Hamilton, Lebanon, Madison, Oneida and Stockbridge.
Montgomery: Only the Townships of Canajoharie, Minden, Palatine and St. Johnsville.

WAGES
Per hour 07/01/2011

<table>
<thead>
<tr>
<th>Position</th>
<th>Hourly Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>Structural/Reinforcing</td>
<td>$ 23.63</td>
</tr>
<tr>
<td>Mach. Mover/Ornamental</td>
<td>23.63</td>
</tr>
<tr>
<td>Stone Derrickman</td>
<td>23.63</td>
</tr>
<tr>
<td>Chain Link Fence</td>
<td>23.63</td>
</tr>
<tr>
<td>Sheeter Bucker-Up</td>
<td>23.63</td>
</tr>
<tr>
<td>Sheeter Ironworker</td>
<td>23.63</td>
</tr>
<tr>
<td>Pre-engineered Buildings</td>
<td>23.63</td>
</tr>
<tr>
<td>Window Erector</td>
<td>23.63</td>
</tr>
<tr>
<td>Precast Erector</td>
<td>23.63</td>
</tr>
<tr>
<td>Welder</td>
<td>23.63</td>
</tr>
</tbody>
</table>

SUPPLEMENTAL BENEFITS
Per hour worked: 07/01/2011

<table>
<thead>
<tr>
<th>Position</th>
<th>Hourly Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>Journeyman</td>
<td>$ 23.26</td>
</tr>
</tbody>
</table>

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE
Any holiday which occurs on Sunday shall be observed the following Monday. (Overtime code Q if worked).

REGISTERED APPRENTICES
Wage per hour

(Hour) terms at the following percentage of Journeyman's wage.

<table>
<thead>
<tr>
<th>Range</th>
<th>07/01/2011</th>
<th>07/01/2012</th>
</tr>
</thead>
<tbody>
<tr>
<td>to 1500</td>
<td>$ 16.00</td>
<td>$ 18.00</td>
</tr>
<tr>
<td>to 3000</td>
<td>$ 18.00</td>
<td>$ 20.00</td>
</tr>
<tr>
<td>to 4500</td>
<td>$ 20.00</td>
<td>$ 22.00</td>
</tr>
<tr>
<td>to 6000</td>
<td>$ 22.00</td>
<td>$ 24.00</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked:

<table>
<thead>
<tr>
<th>Range</th>
<th>07/01/2011</th>
<th>07/01/2012</th>
</tr>
</thead>
<tbody>
<tr>
<td>to 1500</td>
<td>$ 8.60</td>
<td>$ 10.00</td>
</tr>
<tr>
<td>to 3000</td>
<td>$ 14.97</td>
<td>$ 16.99</td>
</tr>
<tr>
<td>to 4500</td>
<td>$ 15.88</td>
<td>$ 18.00</td>
</tr>
<tr>
<td>to 6000</td>
<td>$ 16.79</td>
<td>$ 19.00</td>
</tr>
</tbody>
</table>

7-440

Laber - Building 06/01/2012

JOB DESCRIPTION Laborer - Building

ENTIRE COUNTIES
Broome

PARTIAL COUNTIES
Chenango: Entire county except the Townships of Sherburne, Columbus and New Berlin.
Delaware: Only the Townships of Sidney, Masonville, Walton, Tompkins, Deposit, Hancock and Colchester.
Tioga: Only the Townships of Richford, Berkshire, Newark Valley, Tioga, Owego, Barton and Nichols

WAGES
Per hour:

<table>
<thead>
<tr>
<th>Position</th>
<th>07/01/2011</th>
<th>07/01/2012</th>
</tr>
</thead>
<tbody>
<tr>
<td>Basic</td>
<td>$ 20.00</td>
<td>ADDTL.</td>
</tr>
<tr>
<td>Air Tool Operators</td>
<td>20.50</td>
<td>$0.65</td>
</tr>
<tr>
<td>Rock Drilling &amp; Blasters</td>
<td>21.50</td>
<td></td>
</tr>
<tr>
<td>Asbestos/Lead abatement</td>
<td>21.50</td>
<td></td>
</tr>
<tr>
<td>Hazardous Waste Worker</td>
<td>21.50</td>
<td></td>
</tr>
</tbody>
</table>

SUPPLEMENTAL BENEFITS
Per Hour Worked
OVERTIME PAY
See (B, E, E2, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
1000 hr terms at the following percent of journeyman's wage
1st Term 60%
2nd Term 70%
3rd Term 80%
4th Term 90%

SUPPLEMENTAL BENEFITS: (per hour worked)

07/01/2011
1st Term $ 9.24
2nd Term 10.36
3rd 11.47
4th 12.59

2-785 (7)

Laborer - Building 06/01/2012

JOB DESCRIPTION Laborer - Building

ENTIRE COUNTIES
Otsego

PARTIAL COUNTIES
Chenango: Only in the Townships of Columbus, Sherburne and New Berlin.

WAGES
GENERAL LABORER: Flag person, portable generator tender, portable pump tender, pitman and dumpman, temporary heat tender, traffic control, air chipping hammer, acoustic pump, mixer, concrete laborer, demolition, excavation, gunite, general cleanup, grading, backfilling, landscaping, mason tender, jackhammer, pavement breaker, tampers, walk behind roller, pressure blasting, signal person, buggies, wrecking, asphalt, blaster, chain saw, chipper, corrugate pipe, cutting torch, discharge pipe, drill chuck tender, explosive handler, hydraulic splitter, mega mixer, power brush cutter, pump crete machine, rip rap, Drilling Equipment Only Where a Separate Air Compressor Unit Supplies Power, assembling and placing of gabion baskets.
PREMIUM LABORER: Asbestos abatement work, toxic and hazardous abatement, lead abatement work, environmental work.

WAGES:(per hour)

07/01/2011

General $ 24.45
Premium 26.65

These rates will cover all work within five feet of the building foundation line

Shift Differential: On all Governmental mandated irregular or off shift work, an additional 25% of wage is required.

SUPPLEMENTAL BENEFITS
(per hour worked)

Journeyman $ 18.75

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE
Double time paid after the eighth hour on Saturday

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
(1) year terms at the following wage rate.
Pre 2011 shall include all apprentices enrolled before January 1 2011
Post 2011 shall include all apprentices enrolled on or after January 1 2011

Supplemental Benefits per hour worked:

<table>
<thead>
<tr>
<th>Apprentices</th>
<th>Pre 2011</th>
<th>Post 2011</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>$ 15.25</td>
<td>$ 15.25</td>
</tr>
</tbody>
</table>

8-17.BB

06/01/2012

JOB DESCRIPTION  Laborer - Heavy & Highway

DISTRICT 2

ENTIRE COUNTIES
Broome

PARTIAL COUNTIES
Chenango: Only the Townships of Linklaen, Otselog, Smyrna, Pitcher, Pharsalis, Plymouth, North Norwich, German, McDonough, Preston, North Norwich, Smithville, Oxford, Guilford, Greene, Coventry, Bainbridge and Afton.
Delaware: Only the Townships of Sidney, Masonville, Walton, Tompkins, Deposit, Hancock and Colchester.
Tioga: Only the Townships of Richford, Berkshire, Newark Valley, Owego, Tioga, Barton and Nichols.

WAGES
Heavy/Highway Laborer:

GROUP # A: Basic, Drill Helper, Flagman, Outboard and Hand Boats.

GROUP # B: Bull Float, Chain Saw, Concrete Aggregate Bin, Concrete Bootmen, Gin Buggy, Hand or Machine Vibrator, Jack Hammer, Mason Tender, Mortar Mixer, Pavement Breaker, Handlers of all SteelMash, Small Generators for Laborers' Tools, Installation of Bridge Drainage Pipe, Pipe Layers, Vibrator Type Rollers, Tamper, Drill Doctor, Tail or Screw Operator on Asphalt Paver, Water Pump Operators (1-1/2" and Single Diaphragm), Nozzle (Asphalt, Gunite, Seeding, and Sand Blasting), Laborers on Chain Link Fence Erection, Rock Splitter and Power Unit, Pusher Type Concrete Saw and all other Gas, Electric, Oil and Air Tool Operators, Wrecking Laborer.

GROUP # C: Drilling equipment-only where a separate air compressor unit supplies power, Acetylene Torch Operators, Asphalt Raker and Powderman.

GROUP # D: Blasters, Form Setters, Stone or Granite Curb Setters.

HAZARDOUS WASTE WORK:
Hazardous waste removal; Lead/Asbestos abatement and removal.

SINGLE IRREGULAR WORK SHIFT:
A single irregular work shift can start any time from 5:00 PM to 1:00 AM. All employees who work a single irregular work shift on government mandated night work shall be paid an additional $1.75 per hour. This provision shall be effective for work bid on or after July 1, 2002.

<table>
<thead>
<tr>
<th>07/01/2011</th>
<th>07/01/2012</th>
</tr>
</thead>
<tbody>
<tr>
<td>Heavy/Highway Laborer:</td>
<td></td>
</tr>
<tr>
<td>Group # A</td>
<td>$ 23.61</td>
</tr>
<tr>
<td>Group # B</td>
<td>23.81</td>
</tr>
<tr>
<td>Group # C</td>
<td>24.01</td>
</tr>
<tr>
<td>Group # D</td>
<td>24.21</td>
</tr>
<tr>
<td>Hazardous Waste Work</td>
<td>25.61</td>
</tr>
</tbody>
</table>

SUPPLEMENTAL BENEFITS
(per hour worked) 07/01/2011
Journeyman $ 16.05

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (5, 6) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
1000 hr terms at the following percent of journeyman's wage

<table>
<thead>
<tr>
<th>Term</th>
<th>Percent</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st</td>
<td>60%</td>
</tr>
<tr>
<td>2nd</td>
<td>70%</td>
</tr>
<tr>
<td>3rd</td>
<td>80%</td>
</tr>
<tr>
<td>4th</td>
<td>90%</td>
</tr>
</tbody>
</table>

SUPPLEMENTAL BENEFITS (per hour worked)

<table>
<thead>
<tr>
<th>Term</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st</td>
<td>$13.35</td>
</tr>
<tr>
<td>2nd</td>
<td>14.03</td>
</tr>
<tr>
<td>3rd</td>
<td>14.70</td>
</tr>
<tr>
<td>4th</td>
<td>15.38</td>
</tr>
</tbody>
</table>

Laborer - Heavy & Highway & Tunnel

JOB DESCRIPTION
Laborer - Heavy & Highway & Tunnel

DISTRICT 8

ENTIRE COUNTIES
Otsego

PARTIAL COUNTIES
Chenango: Only the Townships of Columbus, Sherburne and New Berlin.

WAGES

CLASS 2: General laborer, chuck tender, nipper, powder carrier, magazine tender, concrete men, vibrator men, mason tender, mortar men, traffic control, custodial work, temporary heat, pump men, pit men, dump men, asphalt men, joint setter, signalman, pipe men, rip rap, dry stone layers, jack hammer, bush hammer, pavement breaker, gunnite nozzle, nozzle men on mulching & seeding machines, all seeding & sod laying, landscape work, walk behind self-prop. power saws, grinder, groover, walk behind rollers & tampers of all types, burner men, filling & wiring of baskets for gabion walls, chain saw, railroad track laborers, power buggy & pumpcrete opers., plaster & acoustic pumps, asbestos, toxic, lead or hazardous materials when protective clothing equipment is not required, power brush cutter, retention liners, walk behind surface planer, chipping hammer, manhole and catch basin on inlet building, mortar mixer, laser men, *micropaving and crack sealing.

CLASS 3: Asbestos, toxic, lead or hazardous materials abatement when protective clothing and equipment is required, blaster, Drilling Equipment Only Where a Separate Air Compressor Unit Supplies Power, **asphalt screedman.

CLASS 4: Blaster, all laborers involved in pipejacking, and boring operations.

CLASS 5: All laborers involved in shaft, tunnel, and caisson operations.

WAGES: (per hour)

<table>
<thead>
<tr>
<th>Class</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>07/01/2011</td>
<td></td>
</tr>
<tr>
<td>CLASS 1</td>
<td>$27.25</td>
</tr>
<tr>
<td>CLASS 2</td>
<td>27.35</td>
</tr>
<tr>
<td>CLASS 3</td>
<td>30.20</td>
</tr>
<tr>
<td>CLASS 4</td>
<td>33.20</td>
</tr>
<tr>
<td>CLASS 5</td>
<td>34.20</td>
</tr>
</tbody>
</table>

*NOTE: micropaving and crack sealing laborers shall receive $2.25 per hour over the CLASS 2 rate
** NOTE: asphalt screedman shall receive $1.00 per hour over CLASS 3 rate

SHIFT DIFFERENTIAL: On all NYS D.O.T. or other Governmental mandated irregular or off shift work, an additional 15% of wage on straight time pay.

SUPPLEMENTAL BENEFITS

(per hour paid)

<table>
<thead>
<tr>
<th>Group</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>Journeymen</td>
<td>$19.40</td>
</tr>
</tbody>
</table>

Class 5 benefits to be paid at one and a half times for overtime, holidays, Saturday and Sunday.

OVERTIME PAY
REGISTRATION APPRENTICES
(1) year terms at the following wage rates.

Pre 2011 shall include all apprentices enrolled before January 1, 2011

1st term $18.27
2nd term $21.86
3rd term $25.46
4th term $29.05

Pre 2011 shall include all apprentices enrolled before January 1, 2011

1st term $16.59
2nd term $19.60
3rd term $22.62
4th term $25.63

Supplemental Benefits per hour paid:

Apprentices $15.25

8-17.2 H/H

Laborer - Tunnel

JOB DESCRIPTION Laborer - Tunnel

ENTIRE COUNTIES

Broome

PARTIAL COUNTIES

Chenango: Only the Townships of Linklaen, Otseelic, Smyrna, Pitcher, Pharsalis, Plymouth, North Norwich, German, McDonough, Preston, Norwich, North Norwich, Smithville, Oxford, Guilford, Greene, Coventry, Bainbridge and Afton.

Delaware: Only the Townships of Sidney, Masonville, Walton, Tompkins, Deposit, Hancock and Colchester.

Tioga: Only the Townships of Richford, Berkshire, Newark Valley, Owego, Tioga, Barton and Nichols.

WAGES

GROUP A: Change House man

GROUP B: Miners and all machine men, Safety Miner, All Shaft work, Caisson work, Laborer, Pitdumpman, Chuck tender, Brakeman, Powderman, Drilling, Blowpipe, all Air Tools, Trigger Scaling, Mipper, Gunniting from Pot to Nozzle, Bit Grinder, Signal men, Concrete man, Shalid Driven Tunnells & Mixed Face and Soft Ground Liner Plate Tunnells in Free Air.

07/01/2011

A): $26.79
B): $26.99

Hazardous/ Waste Work $28.79

SUPPLEMENTAL BENEFITS

Per Hour Worked

07/01/2011

$16.05

OVERTIME PAY

See (B, E, Q) on Overtime Page

HOLIDAY

PAID: SEE (5, 6, 13, 15, 25) on HOLIDAY PAGE

OVERTIME: SEE (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES

1000 hr terms at the following percent of journeyman's wage

1st Term 60%
2nd Term 70%
3rd Term 80%
4th Term 90%
SUPPLEMENTAL BENEFITS: (per hour worked)

<table>
<thead>
<tr>
<th>Term</th>
<th>Hour Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st</td>
<td>$13.35</td>
</tr>
<tr>
<td>2nd</td>
<td>$14.03</td>
</tr>
<tr>
<td>3rd</td>
<td>$14.70</td>
</tr>
<tr>
<td>4th</td>
<td>$15.38</td>
</tr>
</tbody>
</table>

2-785T (BCDT)

Lineman Electrician

JOB DESCRIPTION Lineman Electrician

DISTRICT 6

ENTIRE COUNTIES

WAGES

Per hour:

NOTE: Includes Teledata Work within Ten feet of High Voltage Transmission Lines

Below rates applicable on all Overhead and Underground Transmission line work & Fiber Optic Cable where other construction trades are or have been involved. This applies to transmission line work only, not other construction.

<table>
<thead>
<tr>
<th>Job Title</th>
<th>07/01/2011</th>
<th>05/07/2012</th>
</tr>
</thead>
<tbody>
<tr>
<td>Lineman/Tech./Welder</td>
<td>$44.52</td>
<td>$45.23</td>
</tr>
<tr>
<td>Cable splicer</td>
<td>44.52</td>
<td>45.23</td>
</tr>
<tr>
<td>Digging Machine Operator</td>
<td>40.07</td>
<td>40.71</td>
</tr>
<tr>
<td>Tractor Trailer Driver</td>
<td>37.84</td>
<td>38.45</td>
</tr>
<tr>
<td>Groundman/Truck Driver</td>
<td>35.62</td>
<td>36.18</td>
</tr>
<tr>
<td>Mechanic 1st Class</td>
<td>35.62</td>
<td>36.18</td>
</tr>
<tr>
<td>Flagman</td>
<td>26.71</td>
<td>27.14</td>
</tr>
</tbody>
</table>

Additional 1.00 per hr for entire crew when a helicopter is used.

Below rates apply on Switching Structures, Maintenance projects, Railroad Catenary install/maint, Third rail installation, Bonding of Rails and pipe type cable and installation of Fiber Optic Cable.

<table>
<thead>
<tr>
<th>Job Title</th>
<th>07/01/2011</th>
<th>05/07/2012</th>
</tr>
</thead>
<tbody>
<tr>
<td>Lineman/Technician/Welder</td>
<td>$43.31</td>
<td>$44.01</td>
</tr>
<tr>
<td>Digging Machine Operator</td>
<td>38.98</td>
<td>39.61</td>
</tr>
<tr>
<td>Tractor Trailer Driver</td>
<td>36.81</td>
<td>37.41</td>
</tr>
<tr>
<td>Groundman/Truck Driver</td>
<td>34.65</td>
<td>35.21</td>
</tr>
<tr>
<td>Mech. 1st Class</td>
<td>34.65</td>
<td>35.21</td>
</tr>
<tr>
<td>Flagman</td>
<td>25.99</td>
<td>26.41</td>
</tr>
<tr>
<td>Certified WelderPipe Type Cable</td>
<td>45.48</td>
<td>46.21</td>
</tr>
<tr>
<td>Cable Splicer pipe type cable</td>
<td>47.64</td>
<td>48.41</td>
</tr>
</tbody>
</table>

Additional 1.00 per hour for entire crew when a helicopter job.

Below rates applicable on all overhead and underground distribution and maintenance work, and all overhead and underground transmission line work and the installation of Fiber Optic Cable where no other construction trades are or have been involved.

<table>
<thead>
<tr>
<th>Job Title</th>
<th>07/01/2011</th>
<th>05/07/2012</th>
</tr>
</thead>
<tbody>
<tr>
<td>Lineman /Techician</td>
<td>$42.02</td>
<td>$42.72</td>
</tr>
<tr>
<td>Welder/Cable Splicer</td>
<td>42.02</td>
<td>42.72</td>
</tr>
<tr>
<td>Digging Machine Operator</td>
<td>37.82</td>
<td>38.45</td>
</tr>
<tr>
<td>Tractor Trailer Driver</td>
<td>35.72</td>
<td>36.31</td>
</tr>
<tr>
<td>Groundman/Truck Driver</td>
<td>33.62</td>
<td>34.18</td>
</tr>
<tr>
<td>Mechanic 1st Class</td>
<td>33.62</td>
<td>34.18</td>
</tr>
<tr>
<td>Flagman</td>
<td>25.21</td>
<td>25.63</td>
</tr>
</tbody>
</table>

Additional 1.00 per hr for entire crew when a helicopter is used.
Below rates applicable on all electrical sub-stations, switching structures, fiber optic cable and all other work not defined as "Utility outside electrical work"

<table>
<thead>
<tr>
<th>Classification</th>
<th>Rate 1</th>
<th>Rate 2</th>
</tr>
</thead>
<tbody>
<tr>
<td>Lineman/Technician</td>
<td>$ 42.02</td>
<td>$ 42.72</td>
</tr>
<tr>
<td>Cable Splicer pipe type cable</td>
<td>46.22</td>
<td>46.99</td>
</tr>
<tr>
<td>Certified Welder pipe type</td>
<td>44.12</td>
<td>44.86</td>
</tr>
<tr>
<td>Digging Machine Operator</td>
<td>37.62</td>
<td>38.45</td>
</tr>
<tr>
<td>Tractor Trailer Driver</td>
<td>35.72</td>
<td>36.31</td>
</tr>
<tr>
<td>Mechanic 1st Class</td>
<td>33.62</td>
<td>34.18</td>
</tr>
<tr>
<td>Groundman/Truck Driver</td>
<td>33.62</td>
<td>34.18</td>
</tr>
<tr>
<td>Flagman</td>
<td>25.21</td>
<td>25.63</td>
</tr>
</tbody>
</table>

Additional $ 1.00 per hour for entire crew when a helicopter is used.

** IMPORTANT NOTICE - EFFECTIVE 04/01/2009 **

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

NOTE - In order to use the '4 Day/10 Hour Work Schedule,' you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30R; additionally, there must be a dispensation of hours in place on the project.

SUPPLEMENTAL BENEFITS

Per hour worked including holidays listed below:

The following SUPPLEMENTAL benefits apply to all classification categories of CONSTRUCTION, TRANSMISSION and DISTRIBUTION.

<table>
<thead>
<tr>
<th>Rate 1</th>
<th>Rate 2</th>
</tr>
</thead>
<tbody>
<tr>
<td>$ 16.50</td>
<td>$ 18.25</td>
</tr>
<tr>
<td>*plus 7% of hourly wage paid</td>
<td>*plus 7% of hourly wage paid</td>
</tr>
</tbody>
</table>

OVERTIME PAY

See (B, E, Q,) on OVERTIME PAGE. Double time for all emergency work designated by the Dept. of Jurisdiction.

NOTE: THE FOLLOWING RATES WILL APPLY ON ALL CONTRACTING AGENCY MANDATEDhiftS OF AT LEAST FIVE (5) DAYS DURATION WORKED BETWEEN THE HOURS LISTED BELOW:

<table>
<thead>
<tr>
<th>Shift</th>
<th>Time Period</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st</td>
<td>8:00 AM to 4:30 PM</td>
<td>REGULAR RATE</td>
</tr>
<tr>
<td>2nd</td>
<td>4:30 PM to 1:00 AM</td>
<td>REGULAR RATE PLUS 17.3 %</td>
</tr>
<tr>
<td>3rd</td>
<td>12:30 AM to 9:00 AM</td>
<td>REGULAR RATE PLUS 31.4 %</td>
</tr>
</tbody>
</table>

HOLIDAY

Paid See (5, 6, 8, 13, 25 ) on HOLIDAY PAGE plus Gov. of NYS Election Day.
Overtime See (5, 6, 8, 13, 25 ) on HOLIDAY PAGE plus Gov. of NYS Election Day.

SUPPLEMENTS for holidays paid at straight time

REGISTERED APPRENTICES

(1000) hr terms at the following percentage of Journeyman's wage.

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
</tr>
</thead>
<tbody>
<tr>
<td>60%</td>
<td>65%</td>
<td>70%</td>
<td>75%</td>
<td>80%</td>
<td>85%</td>
<td>90%</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked:

The following SUPPLEMENTAL benefits apply to all classification categories of CONSTRUCTION, TRANSMISSION and DISTRIBUTION.

<table>
<thead>
<tr>
<th>Rate 1</th>
<th>Rate 2</th>
</tr>
</thead>
<tbody>
<tr>
<td>$ 16.50</td>
<td>$ 18.25</td>
</tr>
<tr>
<td>*plus 7% of hourly wage paid</td>
<td>*plus 7% of hourly wage paid</td>
</tr>
</tbody>
</table>

*NOTE: The 7% is based on the hourly wage paid, straight time rate or premium rate.
ENTIRE COUNTIES

WAGES
Per hour:

FOR WORK OUTSIDE BUILDING PROPERTY LINES.

07/01/2011

<table>
<thead>
<tr>
<th>Position</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>Cable Splicer</td>
<td>$27.44</td>
</tr>
<tr>
<td>Installer/Repairman</td>
<td>26.05</td>
</tr>
<tr>
<td>Teledata Lineman</td>
<td>26.05</td>
</tr>
<tr>
<td>Technician/Equip Oper</td>
<td>26.05</td>
</tr>
<tr>
<td>Groundman</td>
<td>13.81</td>
</tr>
</tbody>
</table>

NOTE: EXCLUDES Teledata work within ten feet of High Voltage (600 volts and over) transmission lines. For this work please see LINEMAN.

SUPPLEMENTAL BENEFITS
Per hour worked:

$4.43

*plus 3% of hourly wage paid

*NOTE: The 3% is based on the hourly wage paid, straight time rate or premium rate.

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, 16) on HOLIDAY PAGE

6-1249LT - Teledata

Lineman Electrician - Traffic Signal Lighting

JOB DESCRIPTION Lineman Electrician - Traffic Signal Lighting

ENTIRE COUNTIES

WAGES
Per hour:

07/01/2011

<table>
<thead>
<tr>
<th>Position</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>Lineman/Technician</td>
<td>$38.02</td>
</tr>
<tr>
<td>Certified Welder</td>
<td>39.92</td>
</tr>
<tr>
<td>Digging Mach</td>
<td>34.22</td>
</tr>
<tr>
<td>Tractor trailer driver</td>
<td>32.32</td>
</tr>
<tr>
<td>Groundman Truck Driver</td>
<td>30.42</td>
</tr>
<tr>
<td>Mechanic 1st Class</td>
<td>30.42</td>
</tr>
<tr>
<td>Flagman</td>
<td>22.81</td>
</tr>
</tbody>
</table>

05/07/2012

<table>
<thead>
<tr>
<th>Position</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>Lineman/Technician</td>
<td>$38.25</td>
</tr>
<tr>
<td>Certified Welder</td>
<td>40.16</td>
</tr>
<tr>
<td>Digging Mach</td>
<td>34.43</td>
</tr>
<tr>
<td>Tractor trailer driver</td>
<td>32.51</td>
</tr>
<tr>
<td>Groundman Truck Driver</td>
<td>30.60</td>
</tr>
<tr>
<td>Mechanic 1st Class</td>
<td>30.60</td>
</tr>
<tr>
<td>Flagman</td>
<td>22.95</td>
</tr>
</tbody>
</table>

Above rates applicable on all Lighting and Traffic Signal Systems with the installation, testing, operation, maintenance and repair of all traffic control and illumination projects, traffic monitoring systems, road weather information systems and the installation of Fiber Optic Cable.

SUPPLEMENTAL BENEFITS
Per hour worked:

<table>
<thead>
<tr>
<th>Position</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>All classifications</td>
<td>$16.50</td>
</tr>
<tr>
<td>*plus 6.5% of hourly wage paid</td>
<td>$18.25</td>
</tr>
</tbody>
</table>

Note: Additional $1.00 per hr. for entire crew when a helicopter is used.

*NOTE: The 6.5% is based on the hourly wage paid, straight time rate or premium rate.
OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE
NOTE: DOUBLE TIME FOR ALL EMERGENCY WORK DESIGNATED BY THE DEPT. OF JURISDICTION.

NOTE: THE FOLLOWING RATES WILL APPLY ON ALL CONTRACTING AGENCY MANDATED SHIFTS OF AT LEAST FIVE ( 5 ) DAYS DURATION WORKED BETWEEN THE HOURS LISTED BELOW:

<table>
<thead>
<tr>
<th>Shift</th>
<th>Hours</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>1ST SHIFT</td>
<td>8:00 AM TO 4:30 PM</td>
<td>REGULAR RATE</td>
</tr>
<tr>
<td>2ND SHIFT</td>
<td>4:30 PM TO 1:00 AM</td>
<td>REGULAR RATE PLUS 17.3%</td>
</tr>
<tr>
<td>3RD SHIFT</td>
<td>12:30 AM TO 9:00 AM</td>
<td>REGULAR RATE PLUS 31.4%</td>
</tr>
</tbody>
</table>

HOLIDAY
Paid: See ( 5, 6, 8, 13, 25 ) on HOLIDAY PAGE plus Gov of NYS Election Day.
Overtime: See ( 5, 6, 8, 13, 25 ) on HOLIDAY PAGE plus Gov of NYS Election Day.

REGISTERED APPRENTICES
WAGES: ( 1000 ) hour terms at the following percentage of Journeymans Wage.

<table>
<thead>
<tr>
<th>Percentage</th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
</tr>
</thead>
<tbody>
<tr>
<td>60%</td>
<td>65%</td>
<td>70%</td>
<td>75%</td>
<td>80%</td>
<td>85%</td>
<td>90%</td>
<td></td>
</tr>
</tbody>
</table>

SUPPLEMENTAL BENEFITS: Same as Journeymen/Technician.

Lineman Electrician - Tree Trimmer

JOB DESCRIPTION Lineman Electrician - Tree Trimmer

DISTRIBUTION 6

ENTIRE COUNTIES

WAGES
Per hour:

<table>
<thead>
<tr>
<th>Title</th>
<th>07/01/2011</th>
<th>01/01/2012</th>
</tr>
</thead>
<tbody>
<tr>
<td>Tree trimmer</td>
<td>$ 21.64</td>
<td>$ 22.08</td>
</tr>
<tr>
<td>Equip Operator</td>
<td>19.09</td>
<td>19.48</td>
</tr>
<tr>
<td>Mechanic</td>
<td>19.09</td>
<td>19.48</td>
</tr>
<tr>
<td>Truck Driver</td>
<td>16.14</td>
<td>16.46</td>
</tr>
<tr>
<td>Ground person</td>
<td>13.25</td>
<td>13.51</td>
</tr>
<tr>
<td>Flag person</td>
<td>9.44</td>
<td>9.62</td>
</tr>
</tbody>
</table>

SUPPLEMENTAL BENEFITS
Per hour worked:

<table>
<thead>
<tr>
<th>Rate</th>
<th>07/01/2011</th>
<th>01/01/2012</th>
</tr>
</thead>
<tbody>
<tr>
<td>$ 7.36</td>
<td>$ 7.88</td>
<td></td>
</tr>
<tr>
<td>*plus 3% of hourly wage paid</td>
<td>*plus 3% of hourly wage paid</td>
<td></td>
</tr>
</tbody>
</table>

Supplements paid at STRAIGHT TIME rate for holidays.

*NOTE: The 3% is based on the hourly wage paid, straight time rate or premium rate.

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See ( 5, 6, 8, 15, 16, 25 ) on HOLIDAY PAGE
Overtime: See ( 5, 6, 8, 15, 16, 25 ) on HOLIDAY PAGE

Mason - Building

JOB DESCRIPTION Mason - Building

DISTRIBUTION 6

ENTIRE COUNTIES

WAGES
Per hour:

<table>
<thead>
<tr>
<th>Title</th>
<th>07/01/2011</th>
<th>01/01/2012</th>
</tr>
</thead>
<tbody>
<tr>
<td>Mason</td>
<td></td>
<td></td>
</tr>
</tbody>
</table>

SUPPLEMENTAL BENEFITS
Per hour worked:

<table>
<thead>
<tr>
<th>Rate</th>
<th>07/01/2011</th>
<th>01/01/2012</th>
</tr>
</thead>
<tbody>
<tr>
<td>$ 7.36</td>
<td>$ 7.88</td>
<td></td>
</tr>
<tr>
<td>*plus 3% of hourly wage paid</td>
<td>*plus 3% of hourly wage paid</td>
<td></td>
</tr>
</tbody>
</table>

Supplements paid at STRAIGHT TIME rate for holidays.

*NOTE: The 3% is based on the hourly wage paid, straight time rate or premium rate.
JOB DESCRIPTION Mason - Building

ENTIRE COUNTIES
Broome, Chenango, Delaware, Otsego, Tioga

WAGES
Per hour: 07/01/2011

Building:

Bricklayer $28.13
Cement Mason 28.13
Plasterer 28.13
Stone Mason 28.13
Tuck pointer 28.13

SUPPLEMENTAL BENEFITS
Per hour worked:

Journeyman $14.67

OVERTIME PAY
See (B, E, E2, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wages per hour:

(1) year terms at the following percentage of Journeyman's wage:

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>%</td>
<td>55%</td>
<td>70%</td>
<td>80%</td>
<td>90%</td>
</tr>
</tbody>
</table>

Supplemental benefits per hour worked:

All terms $14.67

Mason - Heavy&Highway

JOB DESCRIPTION Mason - Heavy&Highway

ENTIRE COUNTIES
Allegany, Broome, Chautauqua, Chemung, Chenango, Cortland, Delaware, Genesee, Livingston, Monroe, Ontario, Orleans, Otsego, Schuyler, Seneca, Steuben, Tioga, Tompkins, Wayne, Wyoming, Yates

PARTIAL COUNTIES
Cattaraugus: Entire county except in the Township of Perrysburg and the Village of Gowanda only the Bricklayer classification applies.
Erie: Only the Bricklayer classification applies.
Niagara: Only the Bricklayer classification applies.

WAGES
Per hour: 07/01/2011 07/01/2012 Additional

Cement Mason $29.12 $29.12 $2.00
Bricklayer 29.12 29.12 2.00

Add $1.00 per hour for work from swing stage or swing scaffold, including rolling scaffold suspended from bridges.

SUPPLEMENTAL BENEFITS
Per hour worked:

Journeyman $18.16

OVERTIME PAY
See (B, E, E2, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES

Wages per hour:

750 hour terms at the following percentage of Journeyman's wage:

<table>
<thead>
<tr>
<th>Term</th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
</tr>
</thead>
<tbody>
<tr>
<td>Rate</td>
<td>55%</td>
<td>60%</td>
<td>65%</td>
<td>70%</td>
<td>75%</td>
<td>80%</td>
<td>85%</td>
<td>90%</td>
</tr>
</tbody>
</table>

Supplemental benefits per hour worked:

All terms $ 18.16

Mason - Tile Finisher 06/01/2012

JOB DESCRIPTION Mason - Tile Finisher

DISTRICT 5

ENTIRE COUNTIES
Allegany, Broome, Chautauqua, Chemung, Chenango, Cortland, Delaware, Otsego, Schuyler, Steuben, Tioga, Tompkins

PARTIAL COUNTIES
Cattaraugus: With the exception of the Township of Perrysburg and the Village of Gowanda.

WAGES
Per hour:

Building: 07/01/2011

Tile Finisher $ 24.30
Marble, Slate, Terrazzo and Tile

Mason finisher 24.30

SUPPLEMENTAL BENEFITS
Per hour worked: $ 11.71

OVERTIME PAY
See (B, E, E2, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES

1st and 2nd term 1200 hours and 3rd term 1300 hours at the following percentage of rate.

<table>
<thead>
<tr>
<th>Term</th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
</tr>
</thead>
<tbody>
<tr>
<td>Rate</td>
<td>55%</td>
<td>60%</td>
<td>80%</td>
</tr>
</tbody>
</table>

Supplemental Benefits:

$ 8.62 $ 8.65 $10.57

Mason - Tile Setter 06/01/2012

JOB DESCRIPTION Mason - Tile Setter

DISTRICT 5

ENTIRE COUNTIES
Allegany, Broome, Chautauqua, Chemung, Chenango, Cortland, Delaware, Otsego, Schuyler, Steuben, Tioga, Tompkins

PARTIAL COUNTIES
Cattaraugus: With the exception of the Township of Perrysburg and the Village of Gowanda.

WAGES
Per hour: 07/01/2011
Tile Setter: $ 27.73
Marble, Slate, Terrazzo and Tile

**SUPPLEMENTAL BENEFITS**
Per hour worked: $12.72

**OVERTIME PAY**
See (B, E, E2, Q) on OVERTIME PAGE

**HOLIDAY**
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

**REGISTERED APPRENTICES**
(1) year terms at the following percentage of journeyman's rate.

<table>
<thead>
<tr>
<th>Terms</th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>55%</td>
<td>70%</td>
<td>80%</td>
<td>90%</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked:

<table>
<thead>
<tr>
<th>Terms</th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>$8.73</td>
<td>$8.86</td>
<td>$12.54</td>
<td>$12.63</td>
</tr>
</tbody>
</table>

---

**Millwright**

**JOB DESCRIPTION** Millwright

**ENTIRE COUNTIES** Chenango, Delaware, Otsego

**WAGES**
Per hour:

07/01/2011

Millwright $ 28.13

On projects for removal and/or abatement of asbestos or any toxic or hazardous material and it is required by the employer or mandated by NYS or Federal Regulation to wear protective equipment an additional $1.25 per hour above their appropriate rate for all classifications including apprentices. For erection of scaffolding over fifty(50) feet high, an additional $2.00 per hour. For work requiring certification, an additional $1.25 per hour.

**SUPPLEMENTAL BENEFITS**
Per hour paid:

Millwright $ 16.30

**OVERTIME PAY**
See (B,E,E2*, and Q) on Overtime Page.

*NOTE: Saturday may be used as a make-up day and worked at the straight time rate of pay during a work week when conditions such as weather, power failure, fire or natural disaster prevent the performance of work on a regularly scheduled work day. If a make-up day is utilized, a minimum of eight hours must be scheduled.

**HOLIDAY**
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

**REGISTERED APPRENTICES**
MILLWRIGHT (1) year terms at the following percentage of journeyman's wage:

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>60%</td>
<td>70%</td>
<td>80%</td>
<td>90%</td>
</tr>
</tbody>
</table>

Supplements per hour worked:

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>$7.55</td>
<td>$13.675</td>
<td>$14.55</td>
<td>$15.425</td>
</tr>
</tbody>
</table>
Operating Engineer - Building

JOB DESCRIPTION Operating Engineer - Building

ENTIRE COUNTIES
Broome, Chenango, Tioga

WAGES
CLASS A1:
Crane, hydraulic cranes, tower crane, locomotive crane, piledriver, cableway, derricks, whirlies, dragline, boom trucks over 5 tons.

CLASS A:
Shovel, all Excavators (including rubber tire full swing), Gradalls, power road grader, all CMI equipment, front-end rubber tire loader, tractor-mounted drill (quarry master), mucking machine, concrete central mix plant, concrete pump, belcrete system, automated asphalt concrete plant, and tractor road paver, boom trucks 5 tons and under, maintenance engineer, self-contained crawler drill-hydraulic rock drill.

CLASS B:
Backhoes (rubber tired backhoe/loader combination), bulldozer, pushcat, tractor, traxcavator, scraper, LeTourneau grader, form fine grader, self-propelled soil compactor (fill roller), asphalt roller, blacktop spreader, power brooms, sweepers, trenching machine, Barber Green loader, side booms, hydro hammer, concrete spreader, concrete finishing machine, one drum hoist, power hoisting (single drum), hoist two drum or more, three drum engine, power hoisting (two drum and over), two drum and swinging engine, three drum swinging engine, hod hoist, A-L frame winches, core and well drillers (one drum), post hole digger, model CHB Vibro-Tamp or similar machine, batch bin and plant operator, dinky locomotive, skid steer loader, track excavator 5/8 cubic yard or smaller, front end rubber tired loader under four cubic yards, vac truck.

CLASS C:
Fork lift, high lift, all terrain fork lift: or similar, oiler, fireman and heavy-duty greaser, boilers and steam generators, pump, vibrator, motor mixer, air compressor, dust collector, welding machine, well point, mechanical heater, generators, temporary light plants, electric submersible pumps 4" and over, murphy type diesel generator, conveyor, elevators, concrete mixer, beltcrete power pack (belcrete system), seeding, and mulching machines, pumps.

* In the event that equipment listed above is operated by robotic control, the classification covering the operation will be the same as if manually operated.

WAGES per hour

07/01/2011

<table>
<thead>
<tr>
<th>Class</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td># A1</td>
<td>$32.78</td>
</tr>
<tr>
<td># A</td>
<td>30.66</td>
</tr>
<tr>
<td># B</td>
<td>30.25</td>
</tr>
<tr>
<td># C</td>
<td>28.19</td>
</tr>
</tbody>
</table>

Additional $0.50 per hr for Tower Cranes.
Additional $0.50 per hr for Cranes with Boom length & jib 150 ft. and over.
Additional $1.00 per hr for Cranes with Boom length & jib 200 ft. and over.
Additional $2.00 per hr over B rate for Nuclear Leader work.
Additional $0.40 per hr for tunnel or excavation of shaft 40' or more deep.
Additional $2.50 per hr. for hazardous waste removal work on State and/or Federally designated waste site which require employees to wear Level C or above forms of personal protection.

SUPPLEMENTAL BENEFITS
Per hour paid

Journeyman $21.20

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

Note: If a holiday falls on Sunday, it will be celebrated on Monday. If the holiday falls on Saturday, it will be celebrated on Friday.

Employees who work a Saturday holiday shall be paid double time plus the holiday pay.

REGISTERED APPRENTICES
Wages per hour

1000 hours terms at the following percentage of Journeyman's wage Class B:

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>60%</td>
<td>70%</td>
<td>80%</td>
<td>90%</td>
</tr>
</tbody>
</table>
Supplemental Benefits per hour paid

All terms $ 17.25

Operating Engineer - Heavy & Highway

JOB DESCRIPTION Operating Engineer - Heavy & Highway DISTRICT 1

ENTIRE COUNTIES

PARTIAL COUNTIES
Dutchess: Defined as north of the northern boundary line of City of Poughkeepsie then due east to Route 115 to Bedelt Road then east along Bedelt Road to VanWagner Road then north along VanWagner Road to Bower Road then east along Bower Road to Rte. 44 east to Route 343 then along Route 343 east to the northern boundary of Town of Dover Plains and east along the northern boundary of Town of Dover Plains to Connecticut.
Herkimer: East of a North/South line through the Railroad Station at Little Falls.

WAGES

MASTER MECHANIC

CLASSIFICATION 1A:
Boom Truck (over 5 tons, manufacturers rating), Crane, Cherry Picker (over 5 tons capacity), Derrick (steel erection), Dragline, Overhead Crane (Gantry or Straddle type), Pile Driver, Truck Crane

CLASSIFICATION A:
Automated Concrete Spreader (CMI Type), Automatic Fine Grader, Backhoe (Except Tractor Mounted. Rubber Tired), Backhoe Excavator Full Swing (CAT 212 or similar type), Back Filling Machine, Belt Placer (CMI Type), Blacktop Plant (Automated), Boom truck (5 tons and under), Cableway, Caisson Auger, Central Mix Concrete Plant (Automated), Concrete Curb Machine (Self-Propelled, Slipform), Concrete Pump, Directional Drilling Machine, Dredge, Dual Drum Paver, Excavator (All Purpose Hydraulically Operated, Gradall or Similar), Front End Loader (4 cu. yd. and Over), Head Tower (Sauerman or Equal), Hoist (Two or Three Drum), Holland Loader, Maintenance Engineer, Mine Hoist, Mucking Machine or Mole, Pavement Breaker (SP Wertgen; PB-4 and similar type), Power Grader, Profiler (over 105 H.P.), Quad 9, Quarry Master (or equivalent), Scrapper, Shovel, Side Boom, Slip Form Paver (If a second man is needed, he shall be an Oiler), Tractor Drawn Belt-Type Loader, Truck or Trailer Mounted Log Chipper (Self Feeder), Tug Operator (Manned Rented Equipment Excluded), Tunnel Shovel

CLASSIFICATION B:
Asphalt Paver, Backhoe (Tractor Mounted, Rubber Tired), Bituminous Recycler Machine, Bituminous Spreader and Mixer, Blacktop Plant (Non-Automated), Blast or Rotary Drill (Truck or Tractor Mounted), Boring Machine, Cage Hoist, Central Mix Plant (Non-Automated) and All Concrete Batching Plants, Cherry Picker (5 tons capacity and under), Concrete Paver (Over 16S), Crawler Drill (Self-contained), Crusher, Diesel Power Unit, Drill Rigs (Tractor Mounted), Front End Loader (Under 4 cu. yd.), Greaseman/Lubrication Engineer, Hi-Pressure Boiler (15 lbs. and over), Hoist (One Drum), Hydro-Axe, Kolman Plant Loader and Similar Type Loaders (If Employer requires another man to clean the screen or to maintain the equipment, he shall be an Oiler), L.C.M. Work Boat Operator, Locomotive, Mixer (for stabilized base self-propelled), Monorail Machine, Plant Engineer, Profiler (105 H.P. and under), Pug Mill, Pump Crete, Ready Mix Concrete Plant, Refrigeration Equipment (for soil stabilization), Road Widener, Roller (all above sub-grade), Sea Mule, Self-contained Rock Drill (Excluding Air-Track Type Drill), Skidder, Tractor with Dozer and/or Pusher, Trencher, Tugger Hoist, Vermeer saw (ride on, any size or type), Welder, Winch, Winch Cat

CLASSIFICATION C:
A Frame Winch Hoist on Truck, Aggregate Plant, Ballast Regulator (Ride-on), Boiler (used in conjunction with production), Bituminous Heater (self-propelled), Cement and Bin Operator, Hands-Off Equipment (Compressors, Dust Collectors, Generators, Pumps, Welding Machines, Light Plants, Heaters), Concrete Pavement Spreader and Finisher, Concrete Paver or Mixer (16S and under), Concrete Saw (self-propelled), Conveyor, Directional Drill Machine Locator, Drill (Core), Drill (Well), Farm Tractor with accessories, Fine Grade Machine, Fireman, Fork Lift, Form Tamper, Grout Pump, Gunite Machine, Hammers (Hydraulic self-propelled), Hydra-Spiker (Ride-on), Hydraulic Pump (jacking system), Hydro-Blaster (Water), Mulching Machine, Oiler, Parapet Concrete or Pavement Grinder, Post Hole Digger and Post Driver, Power Broom (towed), Power Heaterman, Power Sweeper, Revinus Widener, Roller (Grade and Fill), Scarifier (Ride-on), Shell Winder, Skid steer loader (Bobcat or similar), Span-Saw (Ride-on), Steam Cleaner, Tamper (Ride-on), Tie Extractor (Ride-on), Tie Handler (Ride-on), Tie Inserter (Ride-on), Tie Spacer (Ride-on), Tire Repair, Track Liner (Ride-on), Tractor Tractor (with towed accessories), Vac Truck, Vibratory Compactor, Vibro Tamp, Well Point

*Note for all above classifications of Operating Engineer - In the event that equipment listed above is operated by robotic control, the classification covering the operation will be the same as if manually operated.

WAGES per hour 07/01/2011

Master Mechanic $ 34.97

Page 292
Class 1A  33.79
Class A   33.36
Class B   32.45
Class C   29.88

Additional $2.00 per hour for All Employees who work a single irregular work shift starting from 5:00 PM to 1:00 AM that is mandated by the Contracting Agency.
Additional $0.50 per hr for Cranes with Boom length & jib 150ft. and over.
Additional $1.00 per hr for Cranes with Boom length & jib 200ft. and over.
Additional $0.50 per hr for Tower Cranes.
Additional $2.50 per hr. for hazardous waste removal work on State and/or Federally designated waste site which require employees to wear Level C or above forms of personal protection.

(**) To be allocated at a later date

SUPPLEMENTAL BENEFITS
Per hour paid

Journeyman  $21.85

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (5, 6) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

Note: If the holiday falls on Sunday, it will be celebrated on Monday. If the holiday falls on a Saturday, it will be celebrated on Saturday.

REGISTERED APPRENTICES
Wages per hour

1000 hours terms at the following percentage of Journeyman's wage Class B

<table>
<thead>
<tr>
<th>Term</th>
<th>Percentage</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st</td>
<td>60%</td>
</tr>
<tr>
<td>2nd</td>
<td>70%</td>
</tr>
<tr>
<td>3rd</td>
<td>80%</td>
</tr>
<tr>
<td>4th</td>
<td>90%</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour paid

All Terms  $17.25

Operating Engineer - Marine Construction

JOB DESCRIPTION Operating Engineer - Marine Construction

ENTIRE COUNTIES

WAGES
Per Hour:
DREDGING OPERATIONS 07/01/2011
CLASS A
Operator, Leverman, $32.89
Lead Dredgeman

CLASS A1
Dozer, Front Loader
Operator

To Conform to Operating Engineer

CLASS B
Spider/Spill Barge Operator, $28.49
Tug Operator (over 1000hp), Prevailing Wage in Locality where Work
Operator II, Fill Placer, is being Performed including Benefits.
Derrick Operator, Engineer,
Chief Mate, Electrician,
Chief Welder,
Maintenance Engineer
<table>
<thead>
<tr>
<th>Position</th>
<th>Hour Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>Certified Welder, Boat Operator</td>
<td>$26.84</td>
</tr>
<tr>
<td>CLASS C Drag Barge Operator, Steward, Mate, Assistant Fill Placer</td>
<td>$26.14</td>
</tr>
<tr>
<td>Welder (please add)</td>
<td>$0.06</td>
</tr>
<tr>
<td>Boat Operator</td>
<td>$25.29</td>
</tr>
<tr>
<td>CLASS D Shoreman, Deckhand, Rodman, Scowman, Cook, Messman, Porter/Janitor</td>
<td>$21.09</td>
</tr>
<tr>
<td>Oiler (please add)</td>
<td>$0.09</td>
</tr>
</tbody>
</table>

**SUPPLEMENTAL BENEFITS**

Per Hour:

THE FOLLOWING SUPPLEMENTAL BENEFITS APPLY TO ALL CATEGORIES

<table>
<thead>
<tr>
<th>Class</th>
<th>Rate Structure</th>
</tr>
</thead>
<tbody>
<tr>
<td>All Classes A &amp; B</td>
<td>$8.05 plus 7% of straight time wage overtime hours add $0.63</td>
</tr>
<tr>
<td>All Class C</td>
<td>$7.75 plus 7% of straight time wage overtime hours add $0.48</td>
</tr>
<tr>
<td>All Class D</td>
<td>$7.45 plus 7% of straight time wage overtime hours add $0.23</td>
</tr>
</tbody>
</table>

**OVERTIME PAY**

See (B, F, R) on OVERTIME PAGE

**HOLIDAY**

Paid: See (1) on HOLIDAY PAGE

Overtime: See (5, 6, 8, 15, 26) on HOLIDAY PAGE

---

**Operating Engineer - Survey Crew**

**JOB DESCRIPTION** Operating Engineer - Survey Crew  
**DISTRICT** 6

**ENTIRE COUNTRIES**


**PARTIAL COUNTRIES**

Dutchess: The Northern portion of the county from the Northern boundary line of the City of Poughkeepsie North.

Genesee: Only that portion of the county that lies east of a line down the center of Route 98 to include all area that lies within the City of Batavia

**WAGES**

Per hour:

SURVEY CLASSIFICATIONS: Party Chief: One who directs a survey party. Instrument person: One who runs the instrument and assists the Party Chief. Rod person: One who holds the rods and, in general, assists the survey party.

<table>
<thead>
<tr>
<th>Date</th>
<th>Party Chief</th>
</tr>
</thead>
<tbody>
<tr>
<td>07/01/2011</td>
<td>$31.62</td>
</tr>
<tr>
<td>06/01/2012</td>
<td>$32.62</td>
</tr>
</tbody>
</table>
Operating Engineer - Survey Crew - Consulting Engineer

**JOB DESCRIPTION**
Operating Engineer - Survey Crew - Consulting Engineer

**DISTRICT** 6

**ENTIRE COUNTIES**

**PARTIAL COUNTIES**
Dutchess: The northern portion of the county from the northern boundary line of the City of Poughkeepsie north.
Genesee: Entire county except that portion of the county that lies west of a line down the center of Route 98 excluding that area that lies within the City of Batavia.

**WAGES**
Per hour:

Feasibility and preliminary design surveying, line and grade surveying for inspection or supervision of construction when performed under a Consulting Engineer Agreement.

**SURVEY CLASSIFICATIONS:**
Party Chief- One who directs a survey party.
Instrument Man- One who runs the instrument and assists the Party Chief.
Rodman- One who holds the rods and in general, assists the survey party.

<table>
<thead>
<tr>
<th>Description</th>
<th>07/01/2011</th>
<th>06/01/2012</th>
</tr>
</thead>
<tbody>
<tr>
<td>Survey Rates:</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Party Chief</td>
<td>$31.62</td>
<td>$32.62</td>
</tr>
<tr>
<td>Instrument/Rodperson</td>
<td>28.85</td>
<td>29.85</td>
</tr>
</tbody>
</table>

Additional $3.00 per hr. for work in a Tunnel.
Additional $2.50 per hr. for EPA or DEC certified toxic or hazardous waste work

**SUPPLEMENTAL BENEFITS**
Per hour worked:

<table>
<thead>
<tr>
<th>Description</th>
<th>07/01/2011</th>
<th>06/01/2012</th>
</tr>
</thead>
<tbody>
<tr>
<td>$20.50</td>
<td>$21.75</td>
<td></td>
</tr>
</tbody>
</table>

**OVERTIME PAY**
See (B, E, Q) on OVERTIME PAGE

**HOLIDAY**
Paid: See (5, 6) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

6-545 D.C.E.
JOB DESCRIPTION Painter

ENTIRE COUNTIES
Allegany, Broome, Cattaraugus, Cayuga, Chautauqua, Chemung, Chenango, Cortland, Delaware, Erie, Genesee, Herkimer, Jefferson, Lewis, Livingston, Madison, Monroe, Niagara, Oneida, Onondaga, Ontario, Orleans, Oswego, Otsego, Schuyler, Seneca, St. Lawrence, Steuben, Tioga, Tompkins, Wayne, Wyoming, Yates

WAGES
Per hour: 07/01/2011

Bridge* $35.20
Tunnel* 35.20
Tank* 33.20

For Bridge Painting Contracts, ALL WORKERS on and off the bridge (including Flagmen) are to be paid Painter's Rate; the contract must be ONLY for Bridge Painting.

* Note an additional $1.00 per hour is required when the contracting agency or project specification requires any shift to start prior to 6:00am or after 12:00 noon.

SUPPLEMENTAL BENEFITS
Per hour worked: $20.20

OVERTIME PAY
Exterior work only See (B, E4*, F, R) on OVERTIME PAGE.
All other work See (B, F, R) on OVERTIME PAGE.

* Note - Saturday is payable at straight time if the employee misses work, except where a doctor's or hospital verification of illness is produced Monday through Friday when work was available to the employee.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wages per hour:

1000 hour terms at the following percentage of Journeymen's wage rate:

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
</tr>
</thead>
<tbody>
<tr>
<td>50%</td>
<td>55%</td>
<td>60%</td>
<td>65%</td>
<td>75%</td>
<td>85%</td>
</tr>
</tbody>
</table>

Supplemental benefits per hour worked:

1st & 2nd terms $2.02
3rd & 4th terms 5.02
5th & 6th terms 6.02

3-4-Bridge, Tunnel, Tank

JOB DESCRIPTION Painter

ENTIRE COUNTIES
Broome, Chenango, Tioga

WAGES
Per hour 07/01/2011

Painter(brush or roller), Taper $23.25
Toothpick Staging (over 25 ft.)
Epoxy Brush & Roller 23.50

Swing Scaffold, Boatswain Chair,
Spray Helper, Roller over 10"
except on floors, Sandblasting,
steam Cleaning, Acid and High
Pressure Water, Paper & Vinyl
Hangers, Power Grinders with
Respirator, Structural Steel
(buildings), Spray Work 23.75

Spray Work/Steeple Jack
(over 100 ft.) 24.25
Spray Epoxy 24.50

SINGLE IRREGULAR WORK SHIFT:
A single irregular work shift can start any time from 2:00pm to 1:00am.
All employees who work a single irregular work shift on government mandated
night work shall be paid an additional $2.00 per hour.

** IMPORTANT NOTICE - EFFECTIVE 04/01/2009 **
Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

NOTE - In order to use the '4 Day/10 Hour Work Schedule,' you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30R; additionally, there must be a dispensation of hours in place on the project.

SUPPLEMENTAL BENEFITS
Per hour worked

07/01/2011

Journeymen $ 14.42

OVERTIME PAY
See (B, E, E2, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
PAINTER APPRENTICES: (1000) hour terms at the following
percentage of journeyman's wage.

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
</tr>
</thead>
<tbody>
<tr>
<td>50%</td>
<td>55%</td>
<td>60%</td>
<td>65%</td>
<td>70%</td>
<td>75%</td>
<td>80%</td>
<td>90%</td>
</tr>
</tbody>
</table>

DRY WALL TAPER/FINISHER APPRENTICES

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
</tr>
</thead>
<tbody>
<tr>
<td>50%</td>
<td>55%</td>
<td>60%</td>
<td>65%</td>
<td>75%</td>
<td>85%</td>
</tr>
</tbody>
</table>

SUPPLEMENTAL BENEFITS (per hour worked)

Painter Apprentice

| 1st through 4th terms | $ 4.95 |
| 5th & 6th terms | 5.45 |
| 7th & 8th terms | 5.95 |

Dry Wall Apprentices

| 1st & 2nd terms | $ 4.95 |
| 3rd & 4th terms | 5.45 |
| 5th & 6th terms | 5.95 |

2-178 B

Painter - Metal Polisher 06/01/2012

JOB DESCRIPTION Painter - Metal Polisher

ENTIRE COUNTIES

WAGES

07/01/2011
Metal Polisher

$ 25.60*

*Note: All workers shall be paid an additional premium in an amount equal to twenty (20%) percent of their basic straight time rate of pay for all time worked on hanging scaffolds and on standing scaffolds while working more than 34 feet off the ground. Such premium are to be paid on top of their straight time or overtime, whichever is applicable. This also applies to employees erecting scaffolding.

SUPPLEMENTAL BENEFITS
Per Hour: 07/01/2011
Journeyworker: $ 11.12

OVERTIME PAY
See (B, E, Q, T) on OVERTIME PAGE

HOLIDAY
Paid: See (5, 6, 11, 15, 16, 25, 26) on HOLIDAY PAGE
Overtime: See (5, 6, 9, 11, 15, 16, 25, 26) on HOLIDAY PAGE

REGISTERED APPRENTICES
55% of Basic Polisher Rate

Plumber

06/01/2012

JOB DESCRIPTION  Plumber
ENTIRE COUNTIES
Broome, Chenango

PARTIAL COUNTIES
Cortland: Only the Township of Marathon.
Delaware: Only the Townships of Andes, Bovina, Colchester, Davenport, Delhi, Deposit, Franklin, Hamden, Hancock, Harpersfield, Kortright, Masonville, Meredith, Sidney, Stamford, Thompsons and Walton.
Madison: Only the Township of Georgetown.
Otsego: Only the Townships of Burlington, Butternuts, Decatur, Edmeston, Hartwick, Laurens, Maryland, Milford, Morris, New Lisbon, Oneonta, Otsego, Pittsfield, Unadilla, Westford and Worchester.
Tioga: Only the Townships of Newark Valley and Owego.

WAGES
Per hour: 07/01/2011 5/01/12 5/01/13
Plumber/ $28.88 Additional Additional
Steamfitter 28.88 $2.25 $2.25

SUPPLEMENTAL BENEFITS
Journeymen $19.54

Agency-mandated shift operations:
1. Less than 5 consecutive days-Time-and-one-half of regular hourly rate.
2. 5 consecutive work days or more:
   1st irregular shift-regular hourly rate plus 10%
   2nd irregular shift-regular hourly rate plus 15%

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
(1 ) year terms at the following percentage of Journeyman's wage.

<table>
<thead>
<tr>
<th></th>
<th>1st.</th>
<th>2nd.</th>
<th>3rd.</th>
<th>4th.</th>
<th>5th.</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>40%</td>
<td>50%</td>
<td>60%</td>
<td>70%</td>
<td>80%</td>
</tr>
</tbody>
</table>

SUPPLEMENTAL BENEFITS: (per hour worked)

Apprentices 05/01/2011
$ 15.54

Roofer

06/01/2012

JOB DESCRIPTION  Roofer
DISTRICT 2
ENTIRE COUNTIES
Broome, Chemung, Chenango, Delaware, Otsego, Schoharie, Schuyler, Steuben, Tioga, Tompkins

WAGES
Per hour: 07/01/2011 06/01/2012 06/01/2013
Roofer/Waterproofer $23.12 ADDITL. ADDITL.
Pitch 23.87 $1.00 $0.85

SUPPLEMENTAL BENEFITS
Journeyman 07/01/2011
$12.71

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
(1/2) year terms at the following percentage of journeyman's wage.

1st. 2nd. 3rd. 4th. 5th. 6th.
60% 65% 70% 75% 80% 90%

SUPPLEMENTAL BENEFITS: 07/01/2011
Apprentices:
1st term $10.40
2nd term 10.70
3rd term 10.99
4th term 11.28
5th term 11.57
6th term 12.14

Sheetmetal Worker 06/01/2012

JOB DESCRIPTION Sheetmetal Worker DISTRICT 6

ENTIRE COUNTIES Cayuga, Chenango, Cortland, Herkimer, Jefferson, Lewis, Madison, Oneida, Onondaga, Oswego, St. Lawrence

WAGES
Per hour: 07/01/2011 05/01/2012 05/01/2013 05/01/2014
Sheetmetal Worker: *(under $10 million) $26.64 Additional Additional Additional
*(over $10 million) 27.64 $.75 $.75 $.75

*For total cost of Sheetmetal contract only.

TO INCLUDE METAL STANDING SEAM ROOFING, FLASHING AND GRAVEL STOP.

SUPPLEMENTAL BENEFITS
Per hour worked:
Journeyman $15.95
* plus 3% of hourly wage paid

* Note: The 3% is based on the hourly wage paid, straight time rate or premium rate.

OVERTIME PAY
See (B, E, *Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE
### REGISTERED APPRENTICES

(1/2) year terms at the following percentage of journeyman's wage.

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
<th>9th</th>
<th>10th</th>
</tr>
</thead>
<tbody>
<tr>
<td>40%</td>
<td>40%</td>
<td>40%</td>
<td>50%</td>
<td>55%</td>
<td>60%</td>
<td>65%</td>
<td>70%</td>
<td>75%</td>
<td>80%</td>
<td>85%</td>
</tr>
</tbody>
</table>

Apprentices: Supplemental benefits

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
<th>9th</th>
<th>10th</th>
</tr>
</thead>
<tbody>
<tr>
<td>$9.08</td>
<td>$9.08</td>
<td>$9.39</td>
<td>$9.70</td>
<td>$10.00</td>
<td>$10.31</td>
<td>$10.62</td>
<td>$11.96</td>
<td>$12.27</td>
<td>$12.58</td>
<td>$12.89</td>
</tr>
</tbody>
</table>

All apprentices: Plus 3% of hourly wage paid (See note above).

### Sprinkler Fitter

**JOB DESCRIPTION:** Sprinkler Fitter

**DISTRICT:** 1


**WAGES**

<table>
<thead>
<tr>
<th></th>
<th>07/01/2011</th>
<th>01/01/2012</th>
<th>04/01/2012</th>
<th>01/01/2013</th>
</tr>
</thead>
<tbody>
<tr>
<td>Sprinkler</td>
<td>$30.15</td>
<td>$30.15</td>
<td>$31.05</td>
<td>$31.05</td>
</tr>
<tr>
<td>Fitter</td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
</tbody>
</table>

**SUPPLEMENTAL BENEFITS**

Per hour worked

<table>
<thead>
<tr>
<th></th>
<th>07/01/2011</th>
<th>01/01/2012</th>
<th>04/01/2012</th>
<th>01/01/2013</th>
</tr>
</thead>
<tbody>
<tr>
<td>Journeyman</td>
<td>$19.00</td>
<td>$19.15</td>
<td>$19.15</td>
<td>$19.30</td>
</tr>
</tbody>
</table>

**OVERTIME PAY**

See (B, E, Q) on OVERTIME PAGE

**HOLIDAY**

Paid: See (1) on HOLIDAY PAGE

Overtime: See (5, 6) on HOLIDAY PAGE

**NOTE:** When a holiday falls on Sunday, the following Monday shall be considered a holiday and all work performed on either day shall be at the double time rate. When a holiday falls on Saturday, the preceding Friday shall be considered a holiday and all work performed on either day shall be at the double time rate.

### REGISTERED APPRENTICES

Wages per hour

For Apprentices Hired Prior To 04/01/2010:

One Half Year terms at the following percentage of Journeyman's wage

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
<th>9th</th>
<th>10th</th>
</tr>
</thead>
<tbody>
<tr>
<td>50%</td>
<td>50%</td>
<td>50%</td>
<td>55%</td>
<td>60%</td>
<td>65%</td>
<td>70%</td>
<td>75%</td>
<td>80%</td>
<td>85%</td>
<td>90%</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked

<table>
<thead>
<tr>
<th></th>
<th>07/01/2011</th>
<th>01/01/2012</th>
<th>04/01/2012</th>
<th>01/01/2013</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st &amp; 2nd terms</td>
<td>$8.15</td>
<td>$8.15</td>
<td>$8.15</td>
<td>$8.15</td>
</tr>
<tr>
<td>3rd &amp; 4th terms</td>
<td>$14.00</td>
<td>$14.00</td>
<td>$14.00</td>
<td>$14.00</td>
</tr>
<tr>
<td>All others</td>
<td>$19.00</td>
<td>$19.15</td>
<td>$19.15</td>
<td>$19.30</td>
</tr>
</tbody>
</table>

For Apprentices Hired On Or After 04/01/2010:

One Half Year terms at the following percentage of Journeyman's wage

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
<th>9th</th>
<th>10th</th>
</tr>
</thead>
<tbody>
<tr>
<td>45%</td>
<td>45%</td>
<td>50%</td>
<td>55%</td>
<td>60%</td>
<td>65%</td>
<td>70%</td>
<td>75%</td>
<td>80%</td>
<td>85%</td>
<td>90%</td>
</tr>
</tbody>
</table>
Supplemental Benefits per hour worked

<table>
<thead>
<tr>
<th></th>
<th>07/01/2011</th>
<th>01/01/2012</th>
<th>04/01/2012</th>
<th>01/01/2013</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st &amp; 2nd terms</td>
<td>$ 8.15</td>
<td>$ 8.15</td>
<td>$ 8.15</td>
<td>$ 8.15</td>
</tr>
<tr>
<td>3rd &amp; 4th terms</td>
<td>14.00</td>
<td>14.15</td>
<td>14.15</td>
<td>14.30</td>
</tr>
<tr>
<td>All others</td>
<td>14.75</td>
<td>14.90</td>
<td>14.90</td>
<td>15.05</td>
</tr>
</tbody>
</table>

Teamster - Building

JOB DESCRIPTION  Teamster - Building

ENTIRE COUNTIES
Broome, Delaware

PARTIAL COUNTIES
Chenango: Only the Townships of Smithville, Greene, Coventry, Oxford, Afton, Bainbridge and Guilford.
Otsego: Only the Townships of Butternuts, Laurens, Maryland, Milford, Morris, Oneonta, Otego, Unadilla and Worchester.
Tioga: Only the Townships of Nichols, Tioga, Candor, Richford, Berkshire, Newark Valley and Owego.

WAGES
GROUP # A: Single Axle.
GROUP # B: Tandem Axle.
GROUP # C: Euclids or similar equipment.

Per hour:

<table>
<thead>
<tr>
<th></th>
<th>07/01/2011</th>
</tr>
</thead>
<tbody>
<tr>
<td>Building:</td>
<td></td>
</tr>
<tr>
<td>Group #A</td>
<td>$ 13.49</td>
</tr>
<tr>
<td>Group #B</td>
<td>13.54</td>
</tr>
<tr>
<td>Group #C</td>
<td>13.74</td>
</tr>
</tbody>
</table>

SUPPLEMENTAL BENEFITS
Supplemental Benefits:

<table>
<thead>
<tr>
<th></th>
<th>07/01/2011</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>$ 2.45</td>
</tr>
</tbody>
</table>

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid:

See (5, 6) on HOLIDAY PAGE

Overtime:
See (5, 6) on HOLIDAY PAGE

Teamster - Building

JOB DESCRIPTION  Teamster - Building

ENTIRE COUNTIES
Hamilton, Herkimer, Oneida

PARTIAL COUNTIES
Chenango: Entire county except the Townships of Afton, Bainbridge, Coventry, Greene, Guilford, Oxford and Smithville.
Lewis: Only the Township of Greg, Lewis, Leyden, Lowville, Lyonsdale, Martinsburg, Turin, West Turin and Watson.
Madison: Only the Townships of Brookfield, Eaton, Hamilton, Lebanon, Lincoln, Madison, Smithfield, Stockbridge and the City of Oneida
Otsego: Entire county EXCEPT Townships of Butternuts, Laurens, Maryland, Milford, Morris, Oneonta, Otego, Unadilla and Worchester.

WAGES
GROUP # A: Straight trucks, winch, transit mix on the site, road oilers, dump trucks, pick-ups, panel, water trucks, fuel trucks on the site (including nozzle).
GROUP # B: Low boy or Low boy trailer.
GROUP # C: Euclids or similar equipment.

Wages per hour:

<table>
<thead>
<tr>
<th></th>
<th>07/01/2011</th>
</tr>
</thead>
<tbody>
<tr>
<td>Building:</td>
<td></td>
</tr>
<tr>
<td>Group #A</td>
<td>$ 12.39</td>
</tr>
<tr>
<td>Group #B</td>
<td>12.44</td>
</tr>
<tr>
<td>Group #C</td>
<td>12.54</td>
</tr>
</tbody>
</table>

SUPPLEMENTAL BENEFITS
Per hour worked: $ 2.40

OVERTIME PAY
See (B, E, O) on OVERTIME PAGE

HOLIDAY
Paid: See (5, 6) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

JOB DESCRIPTION
Teamster - Heavy&Highway

ENTIRE COUNTIES
Broome, Delaware

PARTIAL COUNTIES
Chenango: Only the Townships of Smithville, Greene, Coventry, Oxford, Afton, Bainbridge and Guilford.
Otsego: Only the Townships of Butternuts, Laurens, Maryland, Milford, Morris, Oneonta, Otego, Unadilla and Worchester.
Tioga: Only the Townships of Nichols, Tioga, Candor, Richford, Berkshire, Newark Valley and Owego.

WAGES
GROUP #1: Warehousemen, Yardmen, Truck Helpers, Pickups, Panel Trucks, Flatboy
Material Trucks (straight jobs), Single Axle Dump Trucks, Dumpsters, Material Checkers and Receivers, Greasers, Truck Tiremen, Mechanics Helpers and Parts
Chasers, Tandems and Batch Trucks, Mechanics, Dispatcher, Semi-Trailers, Low-boy Trucks, Asphalt Distributor Trucks, and Agitator, Mixer Trucks and Dumpcrete type vehicles, Truck Mechanic, Fuel Trucks.

GROUP #2: Specialized Earth Moving Equipment, Euclid type, or similar

07/01/2011

Heavy/Highway:
Group #1 $ 21.42
Group #2 21.62

For work bid on or after April 1, 1982, there shall be a 12 month carryover of the negotiated rate in effect at the time of the bid.

** IMPORTANT NOTICE - EFFECTIVE 04/01/2009 **
Four (4), ten (10) hour days may be worked at straight time during a week.

NOTE - In order to use the '4 Day/10 Hour Work Schedule,' you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30R; additionally, there must be a dispensation of hours in place on the project.

SUPPLEMENTAL BENEFITS
Per hour paid

07/01/2011

$ 15.99

OVERTIME PAY
See (B, E, E2, H) on OVERTIME PAGE

HOLIDAY
Paid: See (5, 6) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

TEAMSTER - HEAVY & HIGHWAY
06/01/2012

JOB DESCRIPTION
Teamster - Heavy&Highway

ENTIRE COUNTIES
Hamilton, Herkimer, Oneida

PARTIAL COUNTIES
Chenango: Entire county except the Townships of Afton, Bainbridge, Coventry, Greene, Guilford, Oxford and Smithville.
Lewis: Only the Township of Greg, Lewis, Leyden, Lowville, Lyonsdale, Martinsburg, Turin, West Turin and Watson.
Madison: Only the Townships of Brookfield, Eaton, Hamilton, Lebanon, Lincoln, Madison, Smithfield, Stockbridge and the City of Oneida
Otsego: Entire county EXCEPT Townships of Butternuts, Laurens, Maryland, Milford, Morris, Oneonta, Otego, Unidilla and Worcester.
WAGES

GROUP #1: Warehousemen, Yardmen, Truck Helpers, Pickups, Panel Trucks, Flatboy Material Trucks (straight jobs), Single Axle Dump Trucks, Dumpsters, Material Checkers and Receivers, Greasers, Truck Tiremen, Mechanics Helpers and Parts Chasers. Tandems and Batch Trucks, Mechanics, Dispatcher, Semi-Trailers, Low-boy Trucks, Asphalt Distributor Trucks, and Agitator, Mixer Trucks and dumpcrete type vehicles, Truck Mechanic, Fuel Trucks.


Per hour:

<table>
<thead>
<tr>
<th>Date</th>
<th>GROUP #1</th>
<th>GROUP #2</th>
</tr>
</thead>
<tbody>
<tr>
<td>07/01/2011</td>
<td>$18.57</td>
<td>18.62</td>
</tr>
</tbody>
</table>

There shall be a 12 month carryover of the negotiated rate in effect at the time of the bid. An additional $1.50 per hour on governmental designated waste site and regulations require employees use or wear personal protection.

PIPELINE/CABLE:*

GROUP #1: Articulating End Dump, Low Boy, Rollagon or similar, Truck Mechanics
GROUP #2: A-Frame, Challenger, Fork Lift, Fuel Truck, Gin Pole, Stringing Truck, Tandem Float (4 & 5 axle), Track Truck/All-Track Dumper, Vacuum Truck, Winch Truck.
GROUP #3: Ambulance, Bus, Dump Truck (2 axle), Dump Truck (3 axle), Flat Bed Truck (2 axle), Flat Bed Truck (3 axle), Grease Truck, Hot Pass Truck (3 axle), Jeep Pick-up, single Axle Float (3 axle), Skid truck (2 axle), Skid Truck (3 axle), Station Wagon, Stringer Bead & Hot Pass (2 axle), Swamp Buggy, Team Driver, Warehouseman, Water Truck (2 axle), Water Truck (3 axle).

<table>
<thead>
<tr>
<th>Date</th>
<th>GROUP #1</th>
<th>GROUP #2</th>
<th>GROUP #3</th>
</tr>
</thead>
<tbody>
<tr>
<td>07/01/2011</td>
<td>$22.55</td>
<td>22.30</td>
<td>22.15</td>
</tr>
</tbody>
</table>

*Applies to pipeline distribution or underground cable jobs up to the first metering station or connection, except for pumping stations, tank farms, refineries, and city distribution lines.

SUPPLEMENTAL BENEFITS

Per hour worked:

<table>
<thead>
<tr>
<th>Service</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>Heavy Highway</td>
<td>$8.00</td>
</tr>
<tr>
<td>Pipeline/Cable</td>
<td>8.51</td>
</tr>
</tbody>
</table>

OVERTIME PAY

See (B, E, Q) on OVERTIME PAGE

OVERTIME PAY: See (B, E, Q) on OVERTIME PAGE.

HOLIDAY

Paid: See (5, 6) on HOLIDAY PAGE

Overtime: See (5, 6) on HOLIDAY PAGE

Paid: See (1) on HOLIDAY PAGE.

Overtime: See (3, 6) on HOLIDAY PAGE.

JOB DESCRIPTION

Welder

DISTRIBUTION

1

ENTIRE COUNTIES


WAGES

Per hour

<table>
<thead>
<tr>
<th>Date</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>07/01/2011</td>
<td></td>
</tr>
</tbody>
</table>

Welder (To be paid the same rate of the mechanic performing the work)
OVERTIME PAY

HOLIDAY

1-As Per Trade
Asbestos Worker 06/01/2012

JOB DESCRIPTION Asbestos Worker


WAGES
Per hour 7/01/2011

Asbestos Worker Removal & hazardous abatement Only $ 17.50 plus additional $3.00*

Only for the removal of insulation materials from mechanical systems which are not going to be scrapped.

* To be allocated at a later time.

SUPPLEMENTAL BENEFITS
Per hour paid

Journeyman $ 7.50

OVERTIME PAY
See (B, E, *Q, **T, V) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (2, 4, 6, 25) on HOLIDAY PAGE

*Code Q applies to 4,6,25.
**Code T applies to 2.

Boilermaker 06/01/2012

JOB DESCRIPTION Boilermaker

ENTIRE COUNTIES Cayuga, Clinton, Cortland, Franklin, Jefferson, Lewis, Madison, Oneida, Onondaga, Oswego, Seneca, St. Lawrence, Tompkins

WAGES
Per hour: 07/01/2011

Boilermaker $ 29.45

SUPPLEMENTAL BENEFITS
Per hour paid:

Journeyman $ 20.14

*IMPORTANT NOTE(Portion of Supplemental benefits per hour paid at same premium as shown for overtime.)

Journeyman $ 19.25*

OVERTIME PAY
New Work: See (B,E,Q) on OVERTIME PAGE. Time & 1/2 for the 9th & 10th hours Monday thru Saturday, double all addtl. hours
Maintenance: See (B,E,Q) on OVERTIME PAGE.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, 10, 11, 15) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wages per hour:
(1/2) year terms at the following percentage of Journeymans wage.

<table>
<thead>
<tr>
<th>Date</th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
</tr>
</thead>
<tbody>
<tr>
<td>07/01/2011</td>
<td>65%</td>
<td>65%</td>
<td>70%</td>
<td>75%</td>
<td>80%</td>
<td>85%</td>
<td>90%</td>
<td>95%</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour:

Six month terms at the following dollar amounts:

<table>
<thead>
<tr>
<th>Date</th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
</tr>
</thead>
<tbody>
<tr>
<td>07/01/2011</td>
<td>$15.85</td>
<td>$15.85</td>
<td>$16.46</td>
<td>$17.08</td>
<td>$17.68</td>
<td>$18.30</td>
<td>$18.91</td>
<td>$19.53</td>
</tr>
</tbody>
</table>

*IMPORTANT NOTE (Portion of Supplemental benefits per hour paid at same premium as shown for overtime.)*

<table>
<thead>
<tr>
<th>Date</th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
</tr>
</thead>
<tbody>
<tr>
<td>07/01/2011</td>
<td>$14.96*</td>
<td>$14.96*</td>
<td>$15.57*</td>
<td>$16.19*</td>
<td>$16.79*</td>
<td>$17.41*</td>
<td>$18.02*</td>
<td>$18.64*</td>
</tr>
</tbody>
</table>

Carpenter - Building

**JOB DESCRIPTION** Carpenter - Building

**DISTRICT** 1

**ENTIRE COUNTIES** Clinton, Essex, Franklin

**WAGES**

<table>
<thead>
<tr>
<th>Role</th>
<th>07/01/2011</th>
<th>06/01/2012</th>
<th>06/01/2013</th>
<th>06/01/2014</th>
</tr>
</thead>
<tbody>
<tr>
<td><strong>Per hour:</strong></td>
<td></td>
<td>An Additional</td>
<td>An Additional</td>
<td>An Additional</td>
</tr>
<tr>
<td>Carpenter</td>
<td>$23.41</td>
<td>$0.88**</td>
<td>$1.29**</td>
<td>$1.44**</td>
</tr>
<tr>
<td>Floor Coverer</td>
<td>23.41</td>
<td>0.88**</td>
<td>1.29**</td>
<td>1.44**</td>
</tr>
<tr>
<td>Carpet Layer</td>
<td>23.41</td>
<td>0.88**</td>
<td>1.29**</td>
<td>1.44**</td>
</tr>
<tr>
<td>Dry-Wall</td>
<td>23.41</td>
<td>0.88**</td>
<td>1.29**</td>
<td>1.44**</td>
</tr>
<tr>
<td>Lather</td>
<td>23.41</td>
<td>0.88**</td>
<td>1.29**</td>
<td>1.44**</td>
</tr>
<tr>
<td>Piledriver</td>
<td>23.66</td>
<td>0.88**</td>
<td>1.29**</td>
<td>1.44**</td>
</tr>
<tr>
<td>Diver-Wet Day</td>
<td>45.58</td>
<td>0.88**</td>
<td>1.29**</td>
<td>1.44**</td>
</tr>
<tr>
<td>Diver -Dry Day</td>
<td>24.41</td>
<td>0.88**</td>
<td>1.29**</td>
<td>1.44**</td>
</tr>
<tr>
<td>Diver Tender</td>
<td>24.41</td>
<td>0.88**</td>
<td>1.29**</td>
<td>1.44**</td>
</tr>
</tbody>
</table>

**NOTE ADDITIONAL PREMIUMS PAID FOR THE FOLLOWING WORK LISTED BELOW:**

- Certified welders shall receive $1.00 per hour over the journeyman's rate of pay when the employee is required to be certified and performs DOT or ABS specified welding work.
- When an employee performs work within a contaminated area on a State and/or Federally designated hazardous waste site, and where relevant State and/or Federal regulations require employees to be furnished and use or wear required forms of personal protection, then the employee shall receive his regular hourly rate plus $1.50 per hour.
- Depth pay for Divers:
  - 0' to 80' no additional fee
  - 81' to 100' additional $.50 per foot per hour
  - 101' to 150' additional $1.00 per foot per hour
  - 151' and deeper additional $1.25 per foot per hour
- Penetration pay for Divers:
  - 0' to 50' no additional fee
  - 51' to 100' additional $.75 per foot per hour
  - 101' and deeper additional $1.00 per foot per hour

**(**)To be allocated at a later date

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

**NOTE** - In order to use the '4 Day/10 Hour Work Schedule,' you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30R; additionally, there must be a dispensation of hours in place on the project.
SUPPLEMENTAL BENEFITS
Per hour worked:

Journeyman $ 15.67

OVERTIME PAY
See (B, E, E2, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE
Note: Any holiday which occurs on Sunday shall be observed the following Monday.

REGISTERED APPRENTICES
Wages per hour

One year terms at the following percentage of Journeyman's base wage:
1st 2nd 3rd 4th
50% 60% 70% 80%

Supplemental Benefits per hour worked:

Carpenter
1st year term $ 8.25
2nd year term $ 8.25
3rd year term $ 10.75
4th year term $ 10.75

07/01/2011

1-291B-Cli

Carpenter - Building / Heavy&Highway

JOB DESCRIPTION Carpenter - Building / Heavy&Highway DISTRICT 1

ENTIRE COUNTIES

WAGES
Wages per hour:
Carpenter - ONLY for Artificial Turf/Synthetic Sport Surface Installer $ 26.50

Note - Does not include the operation of equipment. Please see Operating Engineers rates.

SUPPLEMENTAL BENEFITS
Per hour Paid:

Journeyman $ 18.00

07/01/2011

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (2, 17) on HOLIDAY PAGE
Overtime: See (6, 16, 27) on HOLIDAY PAGE
Note: When a holiday falls upon a Saturday, it shall be observed on the preceding Friday. When a holiday falls upon a Sunday, it shall be observed on the following Monday.

REGISTERED APPRENTICES
Wages per hour:

One year terms at the following percentage of Journeyman's wage:
1st 2nd 3rd 4th
50% 60% 70% 80%

Supplemental Benefits per hour paid:

Carpenter
1st year term $ 9.00

07/01/2011
Carpenter - Heavy&Highway 06/01/2012

JOB DESCRIPTION Carpenter - Heavy&Highway

ENTIRE COUNTIES Clinton, Essex, Franklin, Hamilton

WAGES
Per hour:

07/01/2011

Carpenter $ 27.65
Millwright 29.15
Piledriver 27.65
Diver-Wet Day 43.95
Diver-Dry Day 28.65
Diver-Tender 28.65

State or Federal designated hazardous site, requiring protective gear shall be an additional $1.50 per hour.
Certified welders when required to perform welding work will receive an additional $1.50 per hour.

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Friday, provided the project duration is more than forty (40) hours.

NOTE - In order to use the '4 Day/10 Hour Work Schedule,' you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30R; additionally, there must be a dispensation of hours in place on the project.

SUPPLEMENTAL BENEFITS
Per hour worked:

Journeyman $ 16.05

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (2, 17) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

In the event a Holiday falls on a Saturday, the Friday before will be observed as a Holiday. If a Holiday falls on a Sunday, then Monday will be observed as a Holiday.

REGISTERED APPRENTICES
Wages per hour:

One year terms at the following percentage of Journeyman's base wage

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>50%</td>
<td>60%</td>
<td>70%</td>
<td>80%</td>
<td></td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked:

<table>
<thead>
<tr>
<th></th>
<th>1st year terms</th>
<th>2nd year terms</th>
<th>3rd year terms</th>
<th>4th year terms</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>$ 7.46</td>
<td>12.01</td>
<td>16.05</td>
<td>16.05</td>
</tr>
</tbody>
</table>

Electrician 06/01/2012

JOB DESCRIPTION Electrician

ENTIRE COUNTIES Clinton, Essex, Franklin, Jefferson, Lewis, St. Lawrence

WAGES
Per hour: 07/01/2011

Electrician $ 31.00
Cable Splicer 32.50
Tunnel worker/welder 32.50

NOTE:

A) Shift Work: The following rates will apply on all Contracting Agency mandated shifts worked between the hours listed below. The
employer may be permitted to adjust the starting hours of the shift by up to two (2) hours if required by the agency. If a shift begins outside of
the stated shift hours, the rate paid would be determined by what shift period the majority of the hours were worked.

1st shift  8:00 AM to 4:30 PM  Regular wage rate
2nd shift  4:30 PM to 1:00 AM  Regular wage rate plus 17.3%
3rd shift  12:30 AM to 9:00 AM  Regular wage rate plus 31.4%

B) Additional $1.50 per hour for all underground and tunnel work working 35 feet
or more on scaffolds, ladders, towers, steeples, structural steel, or over
65 feet from mechanical lifts.

SUPPLEMENTAL BENEFITS
Per hour worked:

Journeyman  $15.65
*plus 3% of gross wage

* NOTE: THE 3% IS BASED ON THE HOURLY WAGE PAID ON STRAIGHT TIME RATE OR PREMIUM TIME RATE.

OVERTIME PAY
See (B. E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
(Hourly) terms at the following percentage of journeyman's wage.

<table>
<thead>
<tr>
<th></th>
<th>1-1000</th>
<th>to 2000</th>
<th>to 3500</th>
<th>to 5000</th>
<th>to 6500</th>
<th>to 8000</th>
</tr>
</thead>
<tbody>
<tr>
<td>07/01/2011</td>
<td>$12.40</td>
<td>$13.95</td>
<td>$15.50</td>
<td>$18.60</td>
<td>$21.70</td>
<td>$24.80</td>
</tr>
</tbody>
</table>

Tunnel apprentices

<table>
<thead>
<tr>
<th></th>
<th>1-1000</th>
<th>to 2000</th>
<th>to 3500</th>
<th>to 5000</th>
<th>to 6500</th>
<th>to 8000</th>
</tr>
</thead>
<tbody>
<tr>
<td>07/01/2011</td>
<td>$13.90</td>
<td>$15.45</td>
<td>$17.00</td>
<td>$20.10</td>
<td>$23.20</td>
<td>$26.30</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked:

Appr 1st & 2nd term  $6.94
* plus 3% of gross wage

Appr All other terms  $15.65
* plus 3% of gross wage paid.

* NOTE: THE 3% IS BASED ON THE HOURLY WAGE PAID ON STRAIGHT TIME RATE OR PREMIUM TIME RATE.

Elevator Constructor 06/01/2012

JOB DESCRIPTION  Elevator Constructor

ENTIRE COUNTIES

WAGES
Per hour

<table>
<thead>
<tr>
<th></th>
<th>07/01/2011</th>
<th>01/01/2012</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td></td>
<td></td>
</tr>
</tbody>
</table>
**Mechanic**

- $38.94
- $40.09

**Helper**

- 70% of Mechanic Wage Rate
- 70% of Mechanic Wage Rate

(**) To be allocated at a later date

**** IMPORTANT NOTICE - EFFECTIVE 04/01/2009 ****

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday.

NOTE - In order to use the '4 Day/10 Hour Work Schedule,' you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30R; additionally, there must be a dispensation of hours in place on the project.

**SUPPLEMENTAL BENEFITS**

Per hour worked

Journeyman/Helper

$21.785* $23.535*

*Plus 6% of wages if less than 5 years service
*Plus 8% of wages if more than 5 years service

**OVERTIME PAY**

See (D, O) on OVERTIME PAGE

**HOLIDAY**

Paid: See (5, 6, 15, 16) on HOLIDAY PAGE

Overtime: See (5, 6, 15, 16) on HOLIDAY PAGE

Note: When a paid holiday falls on Saturday, it shall be observed on Friday. When a paid holiday falls on Sunday, it shall be observed on Monday.

**REGISTERED APPRENTICES**

Wages per hour

<table>
<thead>
<tr>
<th>1st 6mo</th>
<th>2nd 6mo</th>
<th>2nd yr</th>
<th>3rd yr</th>
<th>4th yr</th>
</tr>
</thead>
<tbody>
<tr>
<td>50 %</td>
<td>55 %</td>
<td>65 %</td>
<td>70 %</td>
<td>80 %</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked

Apprentices $21.785 $23.535

+6% of wage +6% of wage

---

**Glazier**

**JOB DESCRIPTION** Glazier

**ENTIRE COUNTIES**

**WAGES**

Per hour

<table>
<thead>
<tr>
<th>07/01/2011</th>
<th>05/01/2012</th>
<th>05/01/2013</th>
</tr>
</thead>
<tbody>
<tr>
<td>$23.60</td>
<td>$25.10**</td>
<td>$25.10**</td>
</tr>
</tbody>
</table>

An Additional $1.50 per hour for all hours worked

*High Work Base Wage 27.65

+ additional $3.30 per hour for all hours worked

(*) When working on Swing Stage or Lift 100 feet or more in height, measured from the ground level up.

(**) To be allocated at a later date

**SUPPLEMENTAL BENEFITS**

Per hour worked

Journeyman $13.98
Journeyman
High Work 19.18

OVERTIME PAY
See (B, E, E2, Q) on OVERTIME PAGE
Premium is applied to the respective base wage only.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE
Note: If any of the holidays are designated by federal law to be celebrated on a day other than that on which they regularly fall, then the holiday shall be celebrated on the day set by said federal law as if the day on which the holiday is celebrated was actually the holiday date.

REGISTERED APPRENTICES
Wages per hour

Apprentice Glazier One Half Year (900 hr) terms at the following percentage of Journeyman's base wage.

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
</tr>
</thead>
<tbody>
<tr>
<td>35%</td>
<td>45%</td>
<td>55%</td>
<td>65%</td>
<td>75%</td>
<td>85%</td>
<td>90%</td>
<td>95%</td>
</tr>
</tbody>
</table>
+ additional $1.50 per hour for all hours worked for all terms

Apprentice Glazier Hi-Work One Half Year (900 hr) terms at the following percentage of Journeyman's Hi-Work base wage.

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
</tr>
</thead>
<tbody>
<tr>
<td>35%</td>
<td>45%</td>
<td>55%</td>
<td>65%</td>
<td>75%</td>
<td>85%</td>
<td>90%</td>
<td>95%</td>
</tr>
</tbody>
</table>
+ additional $3.30 per hour for all hours worked for all terms

Supplemental Benefits per hour worked

For apprentices indentured after 07/01/2009 the following supplemental benefit applies:

Apprentice
1st-4th term $12.63
5th-8th term 13.98
Apprentice High Work
1st-4th term $14.78
5th-8th term 19.18

For apprentices indentured prior to and including 07/01/2009, the following supplemental benefit applies:

Apprentice $13.98
Apprentice High Work 19.18

Insulator - Heat & Frost

JOB DESCRIPTION  Insulator - Heat & Frost
ENTIRE COUNTIES  Clinton, Franklin

WAGES
Wages per hour 07/01/2011 05/01/2012 An Additional
Asbestos Worker* $24.51 $1.50**
Insulator* 24.51
Firestopping Worker* 24.51

(*On Mechanical Systems only.
(**To be allocated at a later date

SUPPLEMENTAL BENEFITS
Per hour worked
Journeyman $18.26

OVERTIME PAY
See ("B1, "Q) on OVERTIME PAGE
*B1=Double time begins after 10 hours on Saturday
**Q=Triple time on Labor Day if worked.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE
When a holiday falls on Sunday the following Monday shall be observed as the holiday.

REGISTERED APPRENTICES
Wages per hour

one year terms at the following percentage of Journeyman's wage.

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>60 %</td>
<td>70 %</td>
<td>80 %</td>
<td>90 %</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked:

Apprentices $18.26

Ironworker 06/01/2012

JOB DESCRIPTION Ironworker

DISTRIBUTION 1

ENTIRE COUNTIES

PARTIAL COUNTIES
Fulton: Only the Townships of Broadalbin, Mayfield, Northampton, Bleecker and Johnstown.
Hamilton: Only the Townships of Hope, Benson and Wells.
Montgomery: Only the Townships of Florida, Amsterdam, Charleston, Glen, Mohawk and Root.
Otsego: Only the Towns of Unadilla, Butternut, Morris, Otego, Oneonta, Laurens, Millford, Maryland and Worcester.

WAGES
Per hour 07/01/2011

Ornamental $27.65
Reinforcing 27.65
Rodman 27.65
Sheeter Bucker-up 27.90
Structural & Precast 27.65
Mover/Rigger 27.65
Fence Erector 27.65
Stone Derrickman 27.65
Sheeter 27.90
Curtain Wall Installer 27.65
Metal Window Installer 27.65

SUPPLEMENTAL BENEFITS
Per hour worked

JOURNEYMAN $22.46

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE
Note: Any holiday which occurs on Sunday shall be observed the following Monday.

REGISTERED APPRENTICES
Wages per hour
ONE YEAR TERMS AT THE FOLLOWING WAGE RATES:

<p>| | | | |</p>
<table>
<thead>
<tr>
<th></th>
<th></th>
<th></th>
<th></th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>1st yr</td>
<td>2nd yr</td>
<td>3rd yr</td>
</tr>
<tr>
<td></td>
<td>$16.00</td>
<td>18.00</td>
<td>20.00</td>
</tr>
<tr>
<td></td>
<td>4th yr</td>
<td></td>
<td></td>
</tr>
<tr>
<td></td>
<td>22.00</td>
<td></td>
<td></td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked
1st year $8.50
2nd year 16.83
3rd year 18.02
### Laborer - Building

**JOB DESCRIPTION** Laborer - Building

**ENTIRE COUNTIES** Clinton, Essex, Warren

**WAGES**

**GROUP #A:** Basic Rate, Multi Trade Tender, Pipe Layer (water, sewer & etc), Self-propelled equipment operator

**GROUP #B:** Demolition and wrecking, Concrete or plaster pump.

**GROUP #C:** Sandblaster on construction clean-up, Drilling equipment only where a separate air compressor unit supplies power, Metal formsetter (sidewalk) and Curb Setter, Asphalt Raker, and Tail/Screwman on paving machine.

**GROUP #D:** Acetylene Burner on demolition and cutting of Pipe

**GROUP #E:** Blaster

**GROUP #F:** Workers in kilns, tanks, boilers etc., Asbestos & Hazardous Waste Work.

**WAGES per hour**

<table>
<thead>
<tr>
<th>Group</th>
<th>Rate (07/01/2011)</th>
<th>Rate (07/01/2012)</th>
</tr>
</thead>
<tbody>
<tr>
<td>A</td>
<td>$19.78</td>
<td>$19.83</td>
</tr>
<tr>
<td>B</td>
<td>19.93</td>
<td></td>
</tr>
<tr>
<td>C</td>
<td>20.08</td>
<td></td>
</tr>
<tr>
<td>D</td>
<td>20.23</td>
<td></td>
</tr>
<tr>
<td>E</td>
<td>20.28</td>
<td></td>
</tr>
<tr>
<td>F</td>
<td>20.78</td>
<td></td>
</tr>
</tbody>
</table>

*To be allocated at a later date.

**SUPPLEMENTAL BENEFITS**

Per hour worked

<table>
<thead>
<tr>
<th>Group</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>Apprentices</td>
<td>$15.67</td>
</tr>
</tbody>
</table>

**OVERTIME PAY**

See (B, E, *E2, Q) on OVERTIME PAGE

*Inclement weather makeup day may be provided November 15 to May 15.

**HOLIDAY**

Paid: See (1) on HOLIDAY PAGE

Overtime: See (5, 6) on HOLIDAY PAGE

**REGISTERED APPRENTICES**

Wages per hour

Terms are at the following percentage of Group Rate A.

<table>
<thead>
<tr>
<th>Hours</th>
<th>Percentage</th>
</tr>
</thead>
<tbody>
<tr>
<td>0-1,333 Hrs</td>
<td>70%</td>
</tr>
<tr>
<td>1,334-2,666 Hrs</td>
<td>80%</td>
</tr>
<tr>
<td>2,667-4,000 Hrs</td>
<td>90%</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked

<table>
<thead>
<tr>
<th>Group</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>Apprentices</td>
<td>$15.67</td>
</tr>
</tbody>
</table>

---

### Laborer - Heavy&Highway

**JOB DESCRIPTION** Laborer - Heavy&Highway

**ENTIRE COUNTIES** Clinton, Essex, Warren

**WAGES**

**GROUP #A:** Basic Rate, Multi Trade Tender, Pipe Layer (water, sewer & etc), Self-propelled equipment operator

**GROUP #B:** Demolition and wrecking, Concrete or plaster pump.

**GROUP #C:** Sandblaster on construction clean-up, Drilling equipment only where a separate air compressor unit supplies power, Metal formsetter (sidewalk) and Curb Setter, Asphalt Raker, and Tail/Screwman on paving machine.

**GROUP #D:** Acetylene Burner on demolition and cutting of Pipe

**GROUP #E:** Blaster

**GROUP #F:** Workers in kilns, tanks, boilers etc., Asbestos & Hazardous Waste Work.

**WAGES per hour**

<table>
<thead>
<tr>
<th>Group</th>
<th>Rate (07/01/2011)</th>
<th>Rate (07/01/2012)</th>
</tr>
</thead>
<tbody>
<tr>
<td>A</td>
<td></td>
<td></td>
</tr>
<tr>
<td>B</td>
<td></td>
<td></td>
</tr>
<tr>
<td>C</td>
<td></td>
<td></td>
</tr>
<tr>
<td>D</td>
<td></td>
<td></td>
</tr>
<tr>
<td>E</td>
<td></td>
<td></td>
</tr>
<tr>
<td>F</td>
<td></td>
<td></td>
</tr>
</tbody>
</table>

**SUPPLEMENTAL BENEFITS**

Per hour worked

<table>
<thead>
<tr>
<th>Group</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>Apprentices</td>
<td>$15.67</td>
</tr>
</tbody>
</table>

**OVERTIME PAY**

See (B, E, *E2, Q) on OVERTIME PAGE

*Inclement weather makeup day may be provided November 15 to May 15.

**HOLIDAY**

Paid: See (1) on HOLIDAY PAGE

Overtime: See (5, 6) on HOLIDAY PAGE

**REGISTERED APPRENTICES**

Wages per hour

Terms are at the following percentage of Group Rate A.

<table>
<thead>
<tr>
<th>Hours</th>
<th>Percentage</th>
</tr>
</thead>
<tbody>
<tr>
<td>0-1,333 Hrs</td>
<td>70%</td>
</tr>
<tr>
<td>1,334-2,666 Hrs</td>
<td>80%</td>
</tr>
<tr>
<td>2,667-4,000 Hrs</td>
<td>90%</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked

<table>
<thead>
<tr>
<th>Group</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>Apprentices</td>
<td>$15.67</td>
</tr>
</tbody>
</table>
ENTIRE COUNTIES
Clinton, Essex, Warren

WAGES

GROUP # A:
Basic Rate, Drill Helper, Flagman, Outboard and Hand Boats.

GROUP # B:
Chain Saw, Concrete Aggregate Bin, Concrete Bootman, Gin Buggy, Hand or Machine Vibrator, Jack Hammer, Mason Tender, Mortar Mixer, Pavement Breaker, Handlers of Steelmesh, Small Generators for Laborers' Tools, Installation of Bridge Drainage Pipe, Pipe Layers, Vibrator Type Rollers, Tamper, Drill Doctor, Water Pump Operator (1-1/2" and Single Diaphragm) Nozzle (Asphalt, Gunite, Seeding, and Sand Blasting), Laborers on Chain Link Fence, Rock Splitter and Power Unit, Pusher Type Concrete Saw and all other Gas, Electric, Oil and Air Tool Operators, Wrecking Laborer.

GROUP # C:
Drilling Equipment Only Where a Separate Air Compressor Unit Supplies Power, Acetylene Torch Operators, Asphalt Raker, Powderman, Tail or Screw Operator on Asphalt Paver.

GROUP # D:
Blasters, Metal Form Setters (sidewalk), Stone or Granite Curb Setters.

GROUP # E:
Hazardous waste, Lead & Abestos abatement.

WAGES per hour

<table>
<thead>
<tr>
<th>Group</th>
<th>Rate 7/01/2011</th>
<th>Rate 7/01/2012</th>
</tr>
</thead>
<tbody>
<tr>
<td>Group A</td>
<td>$ 22.94</td>
<td>$ 24.29</td>
</tr>
<tr>
<td>Group B</td>
<td>$ 23.14</td>
<td>$ 24.39</td>
</tr>
<tr>
<td>Group C</td>
<td>$ 23.34</td>
<td>$ 24.54</td>
</tr>
<tr>
<td>Group D</td>
<td>$ 23.54</td>
<td>$ 24.74</td>
</tr>
<tr>
<td>Group E</td>
<td>$ 24.94</td>
<td>$ 25.14</td>
</tr>
</tbody>
</table>

An Additional

Group # A $ 1.35*

Supplemental Benefits

Per hour worked

Journeymen $ 16.33

OVERTIME PAY

See (B, E, Q) on OVERTIME PAGE

HOLIDAY

Paid: See (5, 6) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

Note: If a holiday falls on Sunday, it will be celebrated on Monday. In the event that men work on this Sunday holiday, they shall be paid double time. In the event that men work on Monday, they shall be compensated at double time plus the holiday pay. Accordingly, the Monday following the Sunday is treated as the holiday.

REGISTERED APPRENTICES

Wages per hour

Terms are at the following percentage of Group A rate.

<table>
<thead>
<tr>
<th>Hours</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>0-1333 Hrs</td>
<td>70%</td>
</tr>
<tr>
<td>1334-2666 Hrs</td>
<td>80%</td>
</tr>
<tr>
<td>2667-4000 Hrs</td>
<td>90%</td>
</tr>
</tbody>
</table>

Supplements per hour worked

Apprentices $ 16.33

1-186/2h

Laborer - Tunnel

JOB DESCRIPTION Laborer - Tunnel

ENTIRE COUNTIES
Clinton, Essex, Warren

DISTRICT 1

06/01/2012
WAGES

GROUP A: Change House Man

GROUP B: Miners and all Machine Men, Safety Miner, all Shaft-work, Caisson work, Drilling, Blow Pipe, all Air Tools, Tugger, Scaling, Nipper, Guniting pot to nozzle, Bit Grinder, Signal Man (top and bottom), Concrete Men, Shield driven tunnels, mixed face and soft ground, liner plate tunnels in free air.

GROUP C: Hazardous/Waste Work

WAGES (per hour)

<table>
<thead>
<tr>
<th>Rate</th>
<th>07/01/2011</th>
</tr>
</thead>
<tbody>
<tr>
<td>Tunnel Laborer:</td>
<td></td>
</tr>
<tr>
<td>Group A</td>
<td>$ 26.12</td>
</tr>
<tr>
<td>Group B</td>
<td>26.32</td>
</tr>
<tr>
<td>Group C*</td>
<td>28.12</td>
</tr>
</tbody>
</table>

*Work site required to be designated by State/Federal as hazardous waste site and relevant regulations require employees to use personal protection.

SUPPLEMENTAL BENEFITS
Per hour worked:

Journeyman 16.33

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (5, 6) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE
If the holiday falls on Saturday, it will be celebrated on Friday. If the holiday falls on Sunday, it will be celebrated on Monday.

REGISTERED APPRENTICES
Wages per hour

Terms are at the following percentage of Group B rate.

<table>
<thead>
<tr>
<th>Hours</th>
<th>70%</th>
<th>80%</th>
<th>90%</th>
</tr>
</thead>
<tbody>
<tr>
<td>0-1333 Hrs</td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>1334-2666 Hrs</td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>2667-4000 Hrs</td>
<td></td>
<td></td>
<td></td>
</tr>
</tbody>
</table>

Supplements per hour worked
Apprentices $ 16.33

Lineman Electrician 06/01/2012

JOB DESCRIPTION Lineman Electrician

ENTIRE COUNTIES

WAGES
Per hour:

NOTE: Includes Teledata Work within Ten feet of High Voltage Transmission Lines

Below rates applicable on all Overhead and Underground Transmission line work & Fiber Optic Cable where other construction trades are or have been involved. This applies to transmission line work only, not other construction.

<table>
<thead>
<tr>
<th>Rate</th>
<th>07/01/2011</th>
<th>05/07/2012</th>
</tr>
</thead>
<tbody>
<tr>
<td>Lineman/Tech./Welder</td>
<td>$44.52</td>
<td>$45.23</td>
</tr>
<tr>
<td>Cable splicer</td>
<td>44.52</td>
<td>45.23</td>
</tr>
<tr>
<td>Digging Machine Operator</td>
<td>40.07</td>
<td>40.71</td>
</tr>
<tr>
<td>Tractor Trailer Driver</td>
<td>37.84</td>
<td>38.45</td>
</tr>
<tr>
<td>Groundman/Truck Driver</td>
<td>35.62</td>
<td>36.18</td>
</tr>
<tr>
<td>Mechanic 1st Class</td>
<td>35.62</td>
<td>36.18</td>
</tr>
</tbody>
</table>
Flagman 26.71  27.14

Additional 1.00 per hr for entire crew when a helicopter is used.

Below rates apply on Switching Structures, Maintenance projects, Railroad Catenary install/maint, Third rail installation, Bonding of Rails and pipe type cable and installation of Fiber Optic Cable.

Lineman/Technician/Welder  $43.31  $44.01
Digging Machine Operator  38.98  39.61
Tractor Trailer Driver  36.81  37.41
Groundman/Truck Driver  34.65  35.21
Mech. 1st Class  34.65  35.21
Flagman  25.99  26.41
Certified WelderPipe Type Cable  45.48  46.21
Cable Splicer pipe type cable  47.64  48.41

Additional 1.00 per hour for entire crew when a helicopter job.

Below rates applicable on all overhead and underground distribution and maintenance work, and all overhead and underground transmission line work and the installation of Fiber Optic Cable where no other construction trades are or have been involved.

Lineman/Techician  $42.02  $42.72
Welder/Cable Splicer  42.02  42.72
Digging Machine Operator  37.82  38.45
Tractor Trailer Driver  35.72  36.31
Groundman/Truck Driver  33.62  34.18
Mechanic 1st Class  33.62  34.18
Flagman  25.21  25.63

Additional 1.00 per hr for entire crew when a helicopter is used.

Below rates applicable on all electrical sub-stations, switching structures, fiber optic cable and all other work not defined as "Utility outside electrical work"

Lineman/Technician  $42.02  $42.72
Cable Splicer pipe type cable  46.22  46.99
Certified Welder pipe type  44.12  44.86
Digging Machine Operator  37.82  38.45
Tractor Trailer Driver  35.72  36.31
Mechanic 1st Class  33.62  34.18
Groundman/Truck Driver  33.62  34.18
Flagman  25.21  25.63

Additional $1.00 per hour for entire crew when a helicopter is used.

** IMPORTANT NOTICE - EFFECTIVE 04/01/2009 **

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

NOTE - In order to use the '4 Day/10 Hour Work Schedule,' you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30R; additionally, there must be a dispensation of hours in place on the project.

SUPPLEMENTAL BENEFITS

Per hour worked including holidays listed below:

The following SUPPLEMENTAL benefits apply to all classification categories of CONSTRUCTION, TRANSMISSION and DISTRIBUTION.

$ 16.50  $ 18.25
*plus 7% of  *plus 7% of
hourly wage paid  hourly wage paid

OVERTIME PAY

See (B, E, Q,) on OVERTIME PAGE. Double time for all emergency work designated by the Dept. of Jurisdiction.
NOTE: THE FOLLOWING RATES WILL APPLY ON ALL CONTRACTING AGENCY MANDATED SHIFTS OF AT LEAST FIVE (5) DAYS DURATION WORKED BETWEEN THE HOURS LISTED BELOW:

1st shift 8:00 AM to 4:30 PM REGULAR RATE
2nd shift 4:30 PM to 1:00 AM REGULAR RATE PLUS 17.3%
3rd shift 12:30 AM to 9:00 AM REGULAR RATE PLUS 31.4%

HOLIDAY
Paid See (5, 6, 8, 13, 25) on HOLIDAY PAGE plus Gov. of NYS Election Day.
Overtime See (5, 6, 8, 13, 25) on HOLIDAY PAGE plus Gov. of NYS Election Day.

SUPPLEMENTS for holidays paid at straight time

REGISTERED APPRENTICES
(1000) hr terms at the following percentage of Journeyman’s wage.

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
</tr>
</thead>
<tbody>
<tr>
<td>60%</td>
<td>65%</td>
<td>70%</td>
<td>75%</td>
<td>80%</td>
<td>85%</td>
<td>90%</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked:

The following SUPPLEMENTAL benefits apply to all classification categories of CONSTRUCTION, TRANSMISSION and DISTRIBUTION.

$16.50 $18.25
*plus 7% of hourly wage paid *plus 7% of hourly wage paid

*NOTE: The 7% is based on the hourly wage paid, straight time rate or premium rate.

Lineman Electrician - Teledata 06/01/2012


WAGES Per hour:

FOR WORK OUTSIDE BUILDING PROPERTY LINES.

07/01/2011

Cable Splicer $27.44
Installer/Repairman 26.05
Teledata Lineman 26.05
Technician/Equip Oper 26.05
Groundman 13.81

NOTE: EXCLUDES Teledata work within ten feet of High Voltage (600 volts and over) transmission lines. For this work please see LINEMAN.

SUPPLEMENTAL BENEFITS Per hour worked:

$4.43
*plus 3% of hourly wage paid

*NOTE: The 3% is based on the hourly wage paid, straight time rate or premium rate.

OVERTIME PAY See (B, E, Q) on OVERTIME PAGE

HOLIDAY Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, 16) on HOLIDAY PAGE
Lineman Electrician - Traffic Signal Lighting 06/01/2012

JOB DESCRIPTION  Lineman Electrician - Traffic Signal Lighting  

WAGES
Per hour:  
07/01/2011  05/07/2012
Lineman/Technician  $38.02  $38.25
Certified Welder  39.92  40.16
Digging Mach  34.22  34.43
Tractor trailer driver  32.32  32.51
Groundman Truck Driver  30.42  30.60
Mechanic 1st Class  30.42  30.60
Flagman  22.81  22.95

Above rates applicable on all Lighting and Traffic Signal Systems with the installation, testing, operation, maintenance and repair of all traffic control and illumination projects, traffic monitoring systems, road weather information systems and the installation of Fiber Optic Cable.

SUPPLEMENTAL BENEFITS
Per hour worked:

<table>
<thead>
<tr>
<th></th>
<th>$16.50</th>
<th>$18.25</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>plus 6.5% of hourly wage paid</td>
<td>plus 6.5% of hourly wage paid</td>
</tr>
</tbody>
</table>

NOTE: Additional $1.00 per hr. for entire crew when a helicopter is used.

*NOTE: The 6.5% is based on the hourly wage paid, straight time rate or premium rate.

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

NOTE: DOUBLE TIME FOR ALL EMERGENCY WORK DESIGNATED BY THE DEPT. OF JURISDICTION.

NOTE: THE FOLLOWING RATES WILL APPLY ON ALL CONTRACTING AGENCY MANDATED SHIFTS OF AT LEAST FIVE (5) DAYS DURATION WORKED BETWEEN THE HOURS LISTED BELOW:

<table>
<thead>
<tr>
<th></th>
<th></th>
<th>REGULAR RATE</th>
<th>REGULAR RATE PLUS 17.3%</th>
<th>REGULAR RATE PLUS 31.4%</th>
</tr>
</thead>
<tbody>
<tr>
<td>1ST SHIFT</td>
<td>8:00 AM TO 4:30 PM</td>
<td>REGULAR RATE</td>
<td>REGULAR RATE PLUS 17.3%</td>
<td>REGULAR RATE PLUS 31.4%</td>
</tr>
<tr>
<td>2ND SHIFT</td>
<td>4:30 PM TO 1:00 AM</td>
<td>REGULAR RATE PLUS 17.3%</td>
<td>REGULAR RATE PLUS 31.4%</td>
<td></td>
</tr>
<tr>
<td>3RD SHIFT</td>
<td>12:30 AM TO 9:00 AM</td>
<td>REGULAR RATE PLUS 31.4%</td>
<td>REGULAR RATE PLUS 31.4%</td>
<td></td>
</tr>
</tbody>
</table>

HOLIDAY
Paid  See (5, 6, 8, 13, 25 ) on HOLIDAY PAGE plus Gov of NYS Election Day.
Overtime  See (5, 6, 8, 13, 25 ) on HOLIDAY PAGE plus Gov of NYS Election Day.

REGISTERED APPRENTICES
WAGES: (1000 ) hour terms at the following percentage of Journeymans Wage.

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
</tr>
</thead>
<tbody>
<tr>
<td>60%</td>
<td>65%</td>
<td>70%</td>
<td>75%</td>
<td>80%</td>
<td>85%</td>
<td>90%</td>
<td></td>
</tr>
</tbody>
</table>

SUPPLEMENTAL BENEFITS: Same as Journeyman/Technician.

Lineman Electrician - Tree Trimmer 06/01/2012

JOB DESCRIPTION  Lineman Electrician - Tree Trimmer  

WAGES
Per hour:

Applies to line clearance, tree work and right-of-way preparation on all new or existing energized overhead or underground electrical, telephone and CATV lines. This also would include stump removal near underground energized electrical lines, including telephone and CATV lines.

<table>
<thead>
<tr>
<th></th>
<th>07/01/2011</th>
<th>01/01/2012</th>
</tr>
</thead>
<tbody>
<tr>
<td>Tree trimmer</td>
<td>$21.64</td>
<td>$22.08</td>
</tr>
<tr>
<td>Equip Operator</td>
<td>19.09</td>
<td>19.48</td>
</tr>
<tr>
<td>Mechanic</td>
<td>19.09</td>
<td>19.48</td>
</tr>
<tr>
<td>Truck Driver</td>
<td>16.14</td>
<td>16.46</td>
</tr>
<tr>
<td>Ground person</td>
<td>13.25</td>
<td>13.51</td>
</tr>
<tr>
<td>Flag person</td>
<td>9.44</td>
<td>9.62</td>
</tr>
</tbody>
</table>

**SUPPLEMENTAL BENEFITS**

Per hour worked:

$7.36          $7.88
*plus 3% of hourly wage paid *plus 3% of hourly wage paid

Supplements paid at STRAIGHT TIME rate for holidays.

*NOTE: The 3% is based on the hourly wage paid, straight time rate or premium rate.

**OVERTIME PAY**

See (B, E, Q) on OVERTIME PAGE

**HOLIDAY**

Paid: See (5, 6, 8, 15, 16, 25) on HOLIDAY PAGE

Overtime: See (5, 6, 8, 15, 16, 25) on HOLIDAY PAGE

**REGISTERED APPRENTICES**

Wages per hour

Hour Terms at the following percentage of Journeyman's wage

<table>
<thead>
<tr>
<th></th>
<th>1st term 0-500 hours</th>
<th>2nd term 501-1500 hours</th>
<th>3rd term 1501-2500 hours</th>
<th>4th term 2501-3500 hours</th>
</tr>
</thead>
<tbody>
<tr>
<td>Setter</td>
<td>60%</td>
<td>70%</td>
<td>80%</td>
<td>85%</td>
</tr>
</tbody>
</table>

**Mason - Building**

<table>
<thead>
<tr>
<th></th>
<th>06/01/2012</th>
</tr>
</thead>
<tbody>
<tr>
<td><strong>JOB DESCRIPTION</strong></td>
<td>Mason - Building</td>
</tr>
<tr>
<td><strong>DISTRICT</strong></td>
<td>1</td>
</tr>
<tr>
<td><strong>WAGES</strong></td>
<td></td>
</tr>
<tr>
<td>Per hour</td>
<td>07/01/2011</td>
</tr>
<tr>
<td>Tile/Marble/Terazzo</td>
<td></td>
</tr>
<tr>
<td>Setter</td>
<td>$28.53</td>
</tr>
<tr>
<td>Finisher</td>
<td>22.59</td>
</tr>
</tbody>
</table>

**SUPPLEMENTAL BENEFITS**

Per hour worked

Journeyman Setter   $16.63
Journeyman Finisher 13.93

**OVERTIME PAY**

See (B, E, Q) on OVERTIME PAGE

**HOLIDAY**

Paid: See (1) on HOLIDAY PAGE

Overtime: See (5, 6) on HOLIDAY PAGE
5th term 3501-4500 hours 90%
6th term 4501-6000 hours 95%

Finisher:
1st term 0-500 hours 70%
2nd term 501-1500 hours 80%
3rd term 1501-2500 hours 90%
4th term 2501-3700 hours 95%

Supplemental Benefits per hour worked

Setter:
1st term 0-500 hours $ 9.78
2nd term 501-1500 hours 9.78
3rd term 1501-2500 hours 13.205
4th term 2501-3500 hours 13.205
5th term 3501-4500 hours 14.918
6th term 4501-6000 hours 16.63

Finisher:
1st term 0-500 hours $ 9.28
2nd term 501-1500 hours 9.28
3rd term 1501-2500 hours 11.605
4th term 2501-3700 hours 11.605

JOB DESCRIPTION Mason - Building
DISTRIBUTION 1

ENTIRE COUNTIES
Clinton, Essex, Franklin

PARTIAL COUNTIES
Warren: Only the Townships of Chester, Hague, Horicon and Johnsburg.

WAGES
Per hour

<table>
<thead>
<tr>
<th></th>
<th>07/01/2011</th>
<th>05/01/2012</th>
</tr>
</thead>
<tbody>
<tr>
<td>Bricklayer</td>
<td>$ 26.27</td>
<td>$ 27.62</td>
</tr>
<tr>
<td>Cement Finish</td>
<td>26.27</td>
<td>27.62</td>
</tr>
<tr>
<td>Plasterer/Fireproofer*</td>
<td>26.27</td>
<td>27.62</td>
</tr>
<tr>
<td>Pointer/Caulker/Cleaner</td>
<td>26.27</td>
<td>27.62</td>
</tr>
<tr>
<td>Stone Mason</td>
<td>26.27</td>
<td>27.62</td>
</tr>
<tr>
<td>Acid Brick</td>
<td>26.77</td>
<td>28.12</td>
</tr>
</tbody>
</table>

(*)Fireproofer on Structural only.
( **)To be allocated at a later date

SUPPLEMENTAL BENEFITS
Per hour worked

Journeyman $ 16.06

OVERTIME PAY
See (B, E, E2, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

Note: Any holiday which occurs on Sunday shall be observed the following Monday.

REGISTERED APPRENTICES
Wages per hour

750 hr terms at the following percentage of Journeyman's wage

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
</tr>
</thead>
<tbody>
<tr>
<td>55%</td>
<td>60%</td>
<td>65%</td>
<td>70%</td>
<td>75%</td>
<td>80%</td>
<td>85%</td>
<td>90%</td>
<td></td>
</tr>
</tbody>
</table>
Supplemental Benefits per hour worked

<table>
<thead>
<tr>
<th>Hours</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>0-500 Hours</td>
<td>$ 9.81</td>
</tr>
<tr>
<td>All others</td>
<td>16.06</td>
</tr>
</tbody>
</table>

**Mason - Heavy&Highway**

**JOB DESCRIPTION** Mason - Heavy&Highway

**DISTRICT** 1

**ENTIRE COUNTIES**

**PARTIAL COUNTIES**
Onondaga: For Heavy & Highway Cement Mason or Plaster Work in Onondaga County, refer to Mason-Heavy&Highway tag 1-2h/h on.

**WAGES**
Per hour:

<table>
<thead>
<tr>
<th></th>
<th>07/01/2011</th>
<th>07/01/2012</th>
</tr>
</thead>
<tbody>
<tr>
<td>An Additional Mason &amp; Bricklayer</td>
<td>$30.72</td>
<td>$2.00**</td>
</tr>
</tbody>
</table>

Additional $1.00 per hour for work on any swing scaffold or staging suspended by means of ropes or cables.

(**)To be allocated at a later date

**SUPPLEMENTAL BENEFITS**
Per hour worked

Journeyman | $ 16.34 |

**OVERTIME PAY**
See (B, E, E2, Q) on OVERTIME PAGE

**HOLIDAY**
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE
Note: If a holiday falls on Sunday, the Monday following shall constitute the day of the legal holiday.

**REGISTERED APPRENTICES**
Wages per hour

750 HR TERMS at the following percent of Journeyman's wage

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
</tr>
</thead>
<tbody>
<tr>
<td>55%</td>
<td>60%</td>
<td>65%</td>
<td>70%</td>
<td>75%</td>
<td>80%</td>
<td>85%</td>
<td>90%</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked

<table>
<thead>
<tr>
<th>Hours</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>0-500 Hours</td>
<td>$ 9.74</td>
</tr>
<tr>
<td>All others</td>
<td>16.34</td>
</tr>
</tbody>
</table>

**Millwright**

**JOB DESCRIPTION** Millwright

**DISTRICT** 1

**ENTIRE COUNTIES**
Clinton, Essex, Franklin

**WAGES**
Per hour:

<table>
<thead>
<tr>
<th></th>
<th>07/01/2011</th>
</tr>
</thead>
<tbody>
<tr>
<td>Millwright</td>
<td>$ 25.06</td>
</tr>
</tbody>
</table>

(*) WELDER/HAZMAT - A Certified Welder shall received $ 1.25 per hour in addition to the current journeyman's rate provided he/she is directed to perform certified welding. If a work site has been declared a hazardous site by the Owner and the use of protective gear (including, as a minimum, air purifying canister-type chemical respirators) are required, then that Employee shall receive a $ 1.25 premium per hour.

**SUPPLEMENTAL BENEFITS**
Supplement Benefits per hour worked:

Journeyman Millwright $ 16.34

OVERTIME PAY
See (B, E, "E2, Q) on OVERTIME PAGE

*Saturday may be used as a make-up day and worked at the straight time rate of pay during a work week when conditions such as weather, power failure, fire or natural disaster prevent the performance of work on a regularly scheduled work day. If a make-up day is utilized, a minimum of eight hours must be scheduled.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

Note: Any holiday that falls on Sunday shall be observed the following Monday. Any holiday that falls on Saturday shall be observed the preceding Friday.

REGISTERED APPRENTICES

Wages per hour:

1 year terms at the following percentage of Journeyman's wage

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>60%</td>
<td>70%</td>
<td>80%</td>
<td>90%</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked:

Millwrights

<table>
<thead>
<tr>
<th>Term</th>
<th>Benefit</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st Year Term</td>
<td>$ 7.59</td>
</tr>
<tr>
<td>2nd Year Term</td>
<td>13.715</td>
</tr>
<tr>
<td>3rd Year Term</td>
<td>14.59</td>
</tr>
<tr>
<td>4th Year Term</td>
<td>15.465</td>
</tr>
</tbody>
</table>

Operating Engineer - Building 06/01/2012

JOB DESCRIPTION Operating Engineer - Building

DISTRIBUTED 1

ENTIRE COUNTIES

PARTIAL COUNTIES
Dutchess: Defined as north of the northern boundary line of City of Poughkeepsie then due east to Route 115 to Bedelt Road then east along Bedelt Road to VanWagner Road then north along VanWagner Road to Bower Road then east along Bower Road to Rte. 44 east to Route 343 then along Route 343 east to the northern boundary of Town of Dover Plains and east along the northern boundary of Town of Dover Plains to Connecticut.

WAGES

CLASS A1:
Crane, hydraulic cranes, tower crane, locomotive crane, piledriver, cableway, derricks, whirlies, dragline, boom trucks over 5 tons.

CLASS A:
Shovel, all Excavators (including rubber tire full swing), Gradalls, power road grader, all CMI equipment, front-end rubber tire loader, tractor-mounted drill (quarry master), mucking machine, concrete central mix plant, concrete pump, belcrete system, automated asphalt concrete plant, and tractor road paver, boom trucks 5 tons and under, maintenance engineer, self-contained crawler drill-hydraulic rock drill.

CLASS B:
Backhoes (rubber tired backhoe/loader combination), bulldozer, pushcat, tractor, traxcavator, scraper, LeTourneau grader, form fine grader, self-propelled soil compactor (fill roller), asphalt roller, blacktop spreader, power brooms, sweepers, trenching machine, Barber Green loader, side booms, hydro hammer, concrete spreader, concrete finishing machine, one drum hoist, power hoisting (single drum), hoist two drum or more, three drum engine, power hoisting (two drum and over), two drum and swinging engine, three drum swinging engine, hod hoist, A-L frame winches, core and well drillers (one drum), post hole digger, model CHB Vibro-Tamp or similar machine, batch bin and plant operator, dinky locomotive, skid steer loader, track excavator 5/8 cubic yard or smaller, front end rubber tired loader under four cubic yards, vac truck.

CLASS C:
Fork lift, high lift, all terrain fork lift: or similar, oiler, fireman and heavy-duty greaser, boilers and steam generators, pump, vibrator, motor mixer, air compressor, dust collector, welding machine, well point, mechanical heater, generators, temporary light plants, electric submersible pumps 4" and over, murphy type diesel generator, conveyor, elevators, concrete mixer, belcrete power pack (belcrete system), seeding, and mulching machines, pumps.
In the event that equipment listed above is operated by robotic control, the classification covering the operation will be the same as if manually operated.

**WAGES per hour**

<table>
<thead>
<tr>
<th>Class #</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>A1</td>
<td>$33.85</td>
</tr>
<tr>
<td>A</td>
<td>33.41</td>
</tr>
<tr>
<td>B</td>
<td>32.50</td>
</tr>
<tr>
<td>C</td>
<td>29.93</td>
</tr>
</tbody>
</table>

Additional $0.50 per hr for Tower Cranes.
Additional $0.50 per hr for Cranes with Boom length & jib 150ft. and over.
Additional $1.00 per hr for Cranes with Boom length & jib 200ft. and over.
Additional $2.00 per hr over B rate for Nuclear Leader work.
Additional $0.40 per hr for tunnel or excavation of shaft 40’ or more deep.
Additional $2.50 per hr. for hazardous waste removal work on State and/or Federally designated waste site which require employees to wear Level C or above forms of personal protection.

**SUPPLEMENTAL BENEFITS**

Per hour paid

| Journeyman | $21.62 |

**OVERTIME PAY**

See (B, E, Q) on OVERTIME PAGE

**HOLIDAY**

Paid: See (1) on HOLIDAY PAGE

Overtime: See (5, 6) on HOLIDAY PAGE

Note: If a holiday falls on Sunday, it will be celebrated on Monday. If the holiday falls on Saturday, it will be celebrated on Friday. Employees who work a Saturday holiday shall be paid double time plus the holiday pay.

**REGISTERED APPRENTICES**

Wages per hour

1000 hours terms at the following percentage of Journeyman's wage Class B

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>60%</td>
<td>70%</td>
<td>80%</td>
<td>90%</td>
<td></td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour paid

| All terms | $17.05 |

---

**Operating Engineer - Heavy&Highway**

**JOB DESCRIPTION** Operating Engineer - Heavy&Highway

**DISTRICT** 1

**ENTIRE COUNTIES**


**PARTIAL COUNTIES**

Dutchess: Defined as north of the northern boundary line of City of Poughkeepsie then due east to Route 115 to Bedelt Road then east along Bedelt Road to VanWagner Road then north along VanWagner Road to Bower Road then east along Bower Road to Rte. 44 east to Route 343 then along Route 343 east to the northern boundary of Town of Dover Plains and east along the northern boundary of Town of Dover Plains to Connecticut.

Herkimer: East of a North/South line through the RailroadStation at Little Falls.

**WAGES**

**MASTER MECHANIC**

**CLASSIFICATION 1A:**

Boon Truck (over 5 tons, manufacturers rating), Crane, Cherry Picker (over 5 tons capacity), Derricks (steel erection), Dragline, Overhead Crane (Gantry or Straddle type), Pile Driver, Truck Crane

**CLASSIFICATION A:**
Automated Concrete Spreader (CMI Type), Automatic Fine Grader, Backhoe (Except Tractor Mounted. Rubber Tired), Backhoe Excavator Full Swing (CAT 212 or similar type), Back Filling Machine, Belt Placer (CMI Type), Blacktop Plant (Automated), Boom truck (5 tons and under), Cableway, Caisson Auger, Central Mix Concrete Plant (Automated), Concrete Curb Machine (Self-Propelled, Slipform), Concrete Pump, Directional Drilling Machine, Dredge, Dual Drum Paver, Excavator (All Purpose Hydraulically Operated, Gradall or Similar), Front End Loader (4 cu. yd. and Over), Head Tower (Sauerman or Equal), Hoist (Two or Three Drum), Holland Loader, Maintenance Engineer, Mine Hoist, Mucking Machine or Mole, Pavement Breaker (SP Wertgen; PB-4 and similar type), Power Grader, Profiler (over 105 H.P.), Quad 9, Quarry Master (or equivalent), Scraper, Shovel, Side Boom, Slip Form Paver (If a second man is needed, he shall be an Oiler), Tractor Drawn Belt-Type Loader, Truck or Trailer Mounted Log Chipper (Self Feeder), Tunnel Shovel

CLASSIFICATION B:
Asphalt Paver, Backhoe (Tractor Mounted, Rubber Tired), Bituminous Recycler Machine, Bituminous Spreader and Mixer, Blacktop Plant (Non-Automated), Blast or Rotary Drill (Truck or Tractor Mounted), Boring Machine, Cage Hoist, Central Mix Plant (Non-Automated) and All Concrete Batching Plants, Cherry Picker (5 tons capacity and under), Concrete Paver (Over 16S), Crawler Drill (Self-contained), Crusher, Diesel Power Unit, Drill Rigs (Tractor Mounted), Front End Loader (Under 4 cu. yd.), Greaser/Lubrication Engineer, Hi-Pressure Boiler (15 lbs. and over), Hoist (One Drum), Hydro-Axe, Kolman Plant Loader and Similar Type Loaders (If Employer requires another man to clean the screen or to maintain the equipment, he shall be an Oiler), L.C.M. Work Boat Operator, Locomotive, Mixer (for stabilized base self-propelled), Monorail Machine, Plant Engineer, Profiler (105 H.P. and under), Pug Mill, Pump Crete, Ready Mix Concrete Plant, Refrigeration Equipment (for soil stabilization), Road Widener, Roller (all above sub-grade), Sea Mule, Self-contained Ride-on Rock Drill (Excluding Air-Track Type Drill), Skidder, Tractor with Dozer and/or Pusher, Trencher, Tugger Hoist, Vermeer saw (ride on, any size or type), Welder, Winch, Winch Cat

CLASSIFICATION C:
A Frame Winch Hoist on Truck, Aggregate Plant, Ballast Regulator (Ride-on), Boiler (used in conjunction with production), Bituminous Heater (self-propelled), Cement and Bin Operator, Hands-Off Equipment (Compressors, Dust Collectors, Generators, Pumps, Welding Machines, Light Plants, Heaters), Concrete Pavement Spreader and Finisher, Concrete Paver or Mixer (16S and under), Concrete Saw (self-propelled), Conveyor, Directional Drill Machine Locator, Drill (Core), Drill (Well), Farm Tractor with accessories, Fine Grade Machine, Fireman, Fork Lift, Form Tamper, Grout Pump, Gunite Machine, Hammers (Hydraulic self-propelled), Hydra-Spiker (Ride-on), Hydraulic Pump (jacking system), Hydro-Blaster (Water), Mulching Machine, Oilier, Parapet Concrete or Pavement Grinder, Post Hole Digger and Post Driver, Power Broom (towed), Power Heatman, Power Sweeper, Revinius Widener, Roller (Grade and Fill), Scarifier (Ride-on), Shell Winder, Skid steer loader (Bobcat or similar), Span-Saw (Ride-on), Steam Cleaner, Tamper (Ride-on), Tie Extractor (Ride-on), Tie Handler (Ride-on), Tie Inserter (Ride-on), Tie Spacer (Ride-on), Tire Repair, Track Liner (Ride-on), Tractor Tractor (with towed accessories), Vac Truck, Vibratory Compactor, Vibro Tamp, Well Point

*Note for all above classifications of Operating Engineer - In the event that equipment listed above is operated by robotic control, the classification covering the operation will be the same as if manually operated.

WAGES per hour

<table>
<thead>
<tr>
<th>Classification</th>
<th>Hourly Wage</th>
</tr>
</thead>
<tbody>
<tr>
<td>Master Mechanic</td>
<td>$34.97</td>
</tr>
<tr>
<td>Class 1A</td>
<td>33.79</td>
</tr>
<tr>
<td>Class A</td>
<td>33.36</td>
</tr>
<tr>
<td>Class B</td>
<td>32.45</td>
</tr>
<tr>
<td>Class C</td>
<td>29.88</td>
</tr>
</tbody>
</table>

Additional $2.00 per hour for All Employees who work a single irregular work shift starting from 5:00 PM to 1:00 AM that is mandated by the Contracting Agency.

**SUPPLEMENTAL BENEFITS**
Per hour paid

<table>
<thead>
<tr>
<th>Classification</th>
<th>Hourly Wage</th>
</tr>
</thead>
<tbody>
<tr>
<td>Journeyman</td>
<td>$21.85</td>
</tr>
</tbody>
</table>

**OVERTIME PAY**

See (B, E, Q) on OVERTIME PAGE

**HOLIDAY**

Paid: See (5, 6) on HOLIDAY PAGE

Overtime: See (5, 6) on HOLIDAY PAGE

Note: If the holiday falls on Sunday, it will be celebrated on Monday. If the holiday falls on a Saturday, it will be celebrated on Saturday.

**REGISTERED APPRENTICES**
Wages per hour

1000 hours terms at the following percentage of Journeyman's wage Class B

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>60%</td>
<td>70%</td>
<td>80%</td>
<td>90%</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour paid

<table>
<thead>
<tr>
<th></th>
<th>All Terms</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>$ 17.25</td>
</tr>
</tbody>
</table>

Operating Engineer - Marine Construction

**JOB DESCRIPTION** Operating Engineer - Marine Construction

**DISTRICT 4**

**ENTIRE COUNTIES**

**WAGES**

Per Hour:

**DREDGING OPERATIONS**

CLASS A
- Operator, Leverman, $32.89
- Lead Dredgeman

CLASS A1
- Dozer, Front Loader, To Conform to Operating Engineer
- Prevailing Wage in Locality where Work is being Performed including Benefits.

CLASS B
- Spider/Spill Barge Operator, $28.49
- Tug Operator (over 1000hp),
- Operator II, Fill Placer,
- Derrick Operator, Engineer,
- Chief Mate, Electrician,
- Chief Welder,
- Maintenance Engineer

Certified Welder, $26.84
- Boat Operator (licensed)

CLASS C
- Drag Barge Operator, $26.14
- Steward, Mate,
- Assistant Fill Placer,

Welder (please add) $0.06

Boat Operator, $25.29

CLASS D
- Shoreman, Deckhand, $21.09
- Rodman, Scowman, Cook,
- Messman, Porter/Janitor

Oiler (please add) $0.09

**SUPPLEMENTAL BENEFITS**

Per Hour:
THE FOLLOWING SUPPLEMENTAL BENEFITS APPLY TO ALL CATEGORIES

All Classes A & B
- $8.05 plus 7% of straight time

Page 325
wage overtime hours
add $ 0.63

All Class C
$ 7.75 plus 7%
of straight time
wage overtime hours
add $ 0.48

All Class D
$ 7.45 plus 7%
of straight time
wage overtime hours
add $ 0.23

OVERTIME PAY
See (B, F, R) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, 15, 26) on HOLIDAY PAGE

Operating Engineer - Survey Crew

JOB DESCRIPTION Operating Engineer - Survey Crew DISTRICT 6

ENTIRE COUNTIES

PARTIAL COUNTIES
Dutchess: The Northern portion of the county from the Northern boundry line of the City of Poughkeepsie North.
Genesee: Only that portion of the county that lies east of a line down the center of Route 98 to include all area that lies within the City of Batavia

WAGES
Per hour:

SURVEY CLASSIFICATIONS: Party Chief- One who directs a survey party. Instrument person- One who runs the instrument and assists the Party Chief. Rod person- One who holds the rods and, in general, assists the survey party.

07/01/2011 06/01/2012

Survey Rates:
Party Chief $ 31.62 $ 32.62
Instrument/Rod person 28.85 29.85

Additional $3.00 per hr. for work in a Tunnel.
Additional $2.50 per hr. for EPA or DEC certified toxic or hazardous waste work

SUPPLEMENTAL BENEFITS
Per hour worked:

Journeyman $ 20.50 $ 21.75

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (5, 6) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
WAGES: (1 yr. or 1000 hrs.) terms at the following wage rates.

1st year 60% $ 17.31 $ 17.91
2nd year 70% 20.19 20.89
3rd year 80% 23.08 23.88

SUPPLEMENTAL BENEFITS:
$ 20.50 $ 21.75
**Operating Engineer - Survey Crew - Consulting Engineer**

**JOB DESCRIPTION** Operating Engineer - Survey Crew - Consulting Engineer

**DISTRICT** 6

**ENTIRE COUNTIES**

**PARTIAL COUNTIES**
Dutchess: The northern portion of the county from the northern boundary line of the City of Poughkeepsie north.
Genesee: Entire county except that portion of the county that lies west of a line down the center of Route 98 excluding that area that lies within the City of Batavia.

**WAGES**
Per hour:

Feasibility and preliminary design surveying, line and grade surveying for inspection or supervision of construction when performed under a Consulting Engineer Agreement.

**SURVEY CLASSIFICATIONS:**
- **Party Chief:** One who directs a survey party.
- **Instrument Man:** One who runs the instrument and assists the Party Chief.
- **Rodman:** One who holds the rods and in general, assists the survey party.

<table>
<thead>
<tr>
<th>Description</th>
<th>07/01/2011</th>
<th>06/01/2012</th>
</tr>
</thead>
<tbody>
<tr>
<td>Party Chief</td>
<td>$ 31.62</td>
<td>$ 32.62</td>
</tr>
<tr>
<td>Instrument/Rodperson</td>
<td>28.85</td>
<td>29.85</td>
</tr>
</tbody>
</table>

Additional $3.00 per hr. for work in a Tunnel.
Additional $2.50 per hr. for EPA or DEC certified toxic or hazardous waste work

**SUPPLEMENTAL BENEFITS**
Per hour worked:

$ 20.50
$ 21.75

**OVERTIME PAY**
See (B, E, Q) on OVERTIME PAGE

**HOLIDAY**
Paid: See (5, 6) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

6-545 DCE

**Painter**

**JOB DESCRIPTION** Painter

**DISTRICT** 1

**ENTIRE COUNTIES**
Clinton, Franklin

**WAGES**
Per hour

<table>
<thead>
<tr>
<th>Description</th>
<th>07/01/2011</th>
<th>05/01/2012</th>
</tr>
</thead>
<tbody>
<tr>
<td>Brush</td>
<td>$ 21.44</td>
<td>$ 1.35**</td>
</tr>
<tr>
<td>Paperhanger</td>
<td>21.44*</td>
<td>1.35**</td>
</tr>
<tr>
<td>Drywall Finishers</td>
<td>21.44*</td>
<td>1.35**</td>
</tr>
<tr>
<td>Spray Rate</td>
<td>21.44*</td>
<td>1.35**</td>
</tr>
<tr>
<td>Structural Steel***</td>
<td>22.44*</td>
<td>1.35**</td>
</tr>
<tr>
<td>Lead Abatement</td>
<td>22.44*</td>
<td>1.35**</td>
</tr>
<tr>
<td>Lead Abatement on</td>
<td>23.44*</td>
<td>1.35**</td>
</tr>
<tr>
<td>Structural Steel</td>
<td>23.44*</td>
<td>1.35**</td>
</tr>
</tbody>
</table>

(*)PLUS additional $0.05 per hour for all hours worked added to the base wage for all above categories of Painter.
(**)To be allocated at a later date
(***Employees working on objects with the use of swing stage, boatswain chair, pick and cables only will be paid at Structural Steel rate.
Structural Steel rate also applies to tanks over 100,000 gallons or over 20 feet high or under 55 feet wall height, towers, smoke stacks, flag poles.

Bridge Painter
See Bridge Painter rates for the following work:
All Bridges, All Elevated Tanks and Shell Tanks over 55 feet wall height.
SUPPLEMENTAL BENEFITS
Per hour worked

Journeyman $ 12.12

OVERTIME PAY
See (B, E2, H) on OVERTIME PAGE
Premium is applied to base wage only.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE
Note: If any of the holidays herein are designated by federal law to be celebrated on a day other than that on which they regularly fall, then the holiday shall be celebrated on the day set by said federal law.

REGISTERED APPRENTICES
Wages per hour

1 year terms at the following percent of basic wage

<table>
<thead>
<tr>
<th>Year</th>
<th>1st year</th>
<th>2nd year</th>
<th>3rd year</th>
<th>4th year</th>
</tr>
</thead>
<tbody>
<tr>
<td>Percent</td>
<td>40%</td>
<td>50%</td>
<td>60%</td>
<td>80%</td>
</tr>
</tbody>
</table>

PLUS additional $0.05 per hour for all hours worked for all terms added to the wage

Supplemental Benefits per hour worked

All terms $ 12.12

Painter - Bridge & Structural Steel

JOB DESCRIPTION Painter - Bridge & Structural Steel DISTRICT 9

ENTIRE COUNTIES

WAGES (Per Hour Worked) 07/01/2011

STEEL:
Bridge Painting $ 46.25
Power Tool/Spray $ 52.25

Shift Work: Where project specifications and/or contract provide for night work outside the regular hours of work, and said night work is performed on a second shift, which is separate from the first crew, the night shift employees shall be paid an additional 10% of the regular wage up to seven (7) hours, after which they shall be paid at time and one half the regular wage. If only a night shift is employed, the employees shall be paid at time and one half.

Note: For Bridge Painting Contracts, ALL WORKERS on and off the bridge (including Flagmen) are to be paid Painter's Rate; the contract must be ONLY for Bridge Painting.

SUPPLEMENTAL BENEFITS
Per Hour Worked: 07/01/2011

Journeyworker $ 31.04*
$ 31.04**

Hourly Rate after 40 hours from May 1st to Nov. 15th $ 6.75 only

Hourly Rate after 50 hours from Nov. 16th to April 30th $ 6.75 only

*For the period of May 1st to November 15th:
This rate shall be paid up to maximum of forty (40) hours worked per week. For all hours exceeding 40, the hourly rate shall drop to the hourly rate shown above by date.
EXCEPT for the first and last week of employment on the project, and for the weeks of Memorial Day, Independence Day and Labor Day, this rate shall be paid for the actual number of hours worked.

**For the period of November 16th to April 30th:**
This rate shall be paid up to a maximum of fifty (50) hours worked per week. For all hours exceeding 50, the hourly rate shall drop to the hourly rate shown above by date.

**OVERTIME PAY**
See (A, F, R) on OVERTIME PAGE

*Note: When calculating overtime pay for the Power Tool/ Spray classification, add Six dollars to the hourly overtime rate calculated for the "Bridge Painting" classification.

**HOLIDAY**
Paid: See (1) on HOLIDAY PAGE
Overtime: See (4, 6) on HOLIDAY PAGE

**REGISTERED APPRENTICES**
(Wage per hour Worked):

(1) year terms at the following percentage of Journeyworkers wage.

Apprentices:  
<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
</tr>
</thead>
<tbody>
<tr>
<td>07/01/2011</td>
<td>40%</td>
<td>60%</td>
</tr>
</tbody>
</table>

Supplemental Benefits:
1st Term: Same percentage as used for wage
2nd and 3rd term: Same percentage as used for wage

9-DC-9/806/155-BrSS

**9-8A/28A-LS**

**9-DC-9/806/155-BrSS**
07/01/2011

Metal Polisher

$25.60*

*Note: All workers shall be paid an additional premium in an amount equal to twenty (20%) percent of their basic straight time rate of pay for all time worked on hanging scaffolds and on standing scaffolds while working more than 34 feet off the ground. Such premium are to be paid on top of their straight time or overtime, whichever is applicable. This also applies to employees erecting scaffolding.

SUPPLEMENTAL BENEFITS
Per Hour: 07/01/2011

Journeyworker: $11.12

OVERTIME PAY
See (B, E, Q, T) on OVERTIME PAGE

HOLIDAY
Paid: See (5, 6, 11, 15, 16, 25, 26) on HOLIDAY PAGE
Overtime: See (5, 6, 9, 11, 15, 16, 25, 26) on HOLIDAY PAGE

REGISTERED APPRENTICES
55% of Basic Polisher Rate

9-8A/28A-MP

06/01/2012

Plumber

JOB DESCRIPTION Plumber

DISTRICT 1

ENTIRE COUNTIES
Clinton, Warren, Washington

PARTIAL COUNTIES
Saratoga: Entire county except the Townships of Stillwater, Halfmoon, Galway, Milton, Charlton and Clifton Park.

WAGES
Per hour

<table>
<thead>
<tr>
<th></th>
<th>07/01/2011</th>
<th>05/01/2012</th>
<th>05/01/2013</th>
</tr>
</thead>
<tbody>
<tr>
<td>An Additional</td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Plumber &amp; Steampitter</td>
<td>$30.25</td>
<td>$2.80**</td>
<td>$2.80**</td>
</tr>
</tbody>
</table>

**To be allocated at a later date

SUPPLEMENTAL BENEFITS
Per hour worked

Journeyman

$13.03

+ 8.30*

* This portion of the benefit is subject to the SAME PREMIUM as shown for overtime.

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, 16, 23) on HOLIDAY PAGE

Note: Whenever a Holiday falls on a Saturday, the preceding day, Friday, shall be observed as the Holiday. If a Holiday falls on a Sunday, the following day, Monday shall be observed as the Holiday.

REGISTERED APPRENTICES
Wages per hour

One year terms at the following percentage of Journeyman's wage

<p>| | |</p>
<table>
<thead>
<tr>
<th></th>
<th></th>
</tr>
</thead>
<tbody>
<tr>
<td>1st yr</td>
<td>50%</td>
</tr>
<tr>
<td>2nd yr</td>
<td>60%</td>
</tr>
<tr>
<td>3rd yr</td>
<td>70%</td>
</tr>
<tr>
<td>4th yr</td>
<td>80%</td>
</tr>
<tr>
<td>5th yr</td>
<td>90%</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked

1st yr $11.77 + 4.15*
2nd yr 12.02 + 4.98*
3rd yr 12.27 + 5.81*
4th yr 12.52 + 6.64*
5th yr 12.78 + 7.47*

* This portion of the benefit is subject to the SAME PREMIUM as shown for overtime.

---

Roofer 06/01/2012

JOB DESCRIPTION Roofer

ENTIRE COUNTIES

WAGES
Per hour

<table>
<thead>
<tr>
<th></th>
<th>07/01/2011</th>
<th>06/01/2012</th>
<th>06/01/2013</th>
</tr>
</thead>
<tbody>
<tr>
<td>An Additional</td>
<td>An Additional</td>
<td>An Additional</td>
<td></td>
</tr>
<tr>
<td>Roofer/Waterproofer</td>
<td>$ 26.40</td>
<td>$ 1.50*</td>
<td>$ 1.50*</td>
</tr>
<tr>
<td>Pitch &amp; Asbestos</td>
<td>28.40</td>
<td>$ 1.50*</td>
<td>$ 1.50*</td>
</tr>
</tbody>
</table>

(*)To be allocated at a later date

SUPPLEMENTAL BENEFITS
Per hour worked
Journeyman $ 12.62

OVERTIME PAY
See ( B, E*, Q ) on OVERTIME PAGE.
* Saturday may be used as a make up day at straight time if employee misses 8 hrs or more during that week due to inclement weather.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

Note: When any Holiday falls on Saturday, the Friday before such Holiday shall be recognized as the legal Holiday. When a Holiday falls on Sunday, it shall be observed the following Monday.

REGISTERED APPRENTICES
Wages per hour
( 1/2 ) year terms at the following per cent of the Roofer/Waterproofer rate. For Pitch & Asbestos work, an additional $2.00 must be paid in wages.

<table>
<thead>
<tr>
<th></th>
<th>1st yr 1st half</th>
<th>1st yr 2nd half</th>
<th>2nd yr 1st half</th>
<th>2nd yr 2nd half</th>
<th>3rd yr 1st half</th>
<th>3rd yr 2nd half</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st yr 1st half</td>
<td>50%</td>
<td>58%</td>
<td>66%</td>
<td>74%</td>
<td>82%</td>
<td>90%</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked

<table>
<thead>
<tr>
<th></th>
<th>1st yr 1st half</th>
<th>1st yr 2nd half</th>
<th>2nd yr 1st half</th>
<th>2nd yr 2nd half</th>
<th>3rd yr 1st half</th>
<th>3rd yr 2nd half</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st yr 1st half</td>
<td>$ 10.85</td>
<td>$ 11.04</td>
<td>$ 11.27</td>
<td>$ 11.47</td>
<td>$ 11.75</td>
<td>$ 11.95</td>
</tr>
</tbody>
</table>
Sheetmetal Worker $ 29.78

SUPPLEMENTAL BENEFITS Per hour worked

Journeyman $ 22.34

OVERTIME PAY
See (B,E*,Q,) on OVERTIME PAGE

* Double time after 8 hours on Saturdays.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

When any holiday falls on Saturday, the Friday before such holiday shall be recognized as the legal holiday. Any holiday falling on Sunday, the following Monday shall be recognized as the legal holiday.

REGISTERED APPRENTICES
Wages per hour

6 Month Terms at the following rate:

1st term $ 15.60
2nd term 16.88
3rd term 17.51
4th term 18.15
5th term 18.46
6th term 19.36
7th term 20.85
8th term 22.34
9th term 23.82
10th term 25.31

Supplemental Benefits per hour worked

1st term $ 14.57
2nd term 14.98
3rd term 15.19
4th term 15.41
5th term 16.61
6th term 18.91
7th term 19.39
8th term 19.89
9th term 20.38
10th term 20.87

Sprinkler Fitter 06/01/2012

JOB DESCRIPTION Sprinkler Fitter


WAGES Per hour

<table>
<thead>
<tr>
<th>Sprinkler Fitter</th>
<th>07/01/2011</th>
<th>01/01/2012</th>
<th>04/01/2012</th>
<th>01/01/2013</th>
</tr>
</thead>
<tbody>
<tr>
<td>Sprinkler Fitter</td>
<td>$ 30.15</td>
<td>$ 30.15</td>
<td>$ 31.05</td>
<td>$ 31.05</td>
</tr>
</tbody>
</table>

SUPPLEMENTAL BENEFITS Per hour worked

Journeyman $ 19.00

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE
HO

DAYS

Pai

: See (1) on HOLIDAY PAGE

Oter

: See (5, 6) on HOLIDAY PAGE

o

: When a holiday falls on Sunday, the following Monday shall be considered a holiday and all work performed on either day shall be at the double time rate. When a holiday falls on Saturday, the preceding Friday shall be considered a holiday and all work performed on either day shall be at the double time rate.

REGIS

TERED APPE

NITCES

Wages per hour

nfor Apprentices Hired Prior To 04/01/2010:

One Half Year terms at the following percentage of Journeyman's wage

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
<th>9th</th>
<th>10th</th>
</tr>
</thead>
<tbody>
<tr>
<td>50%</td>
<td>50%</td>
<td>55%</td>
<td>60%</td>
<td>65%</td>
<td>70%</td>
<td>75%</td>
<td>80%</td>
<td>85%</td>
<td>90%</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked

<table>
<thead>
<tr>
<th>07/01/2011</th>
<th>01/01/2012</th>
<th>04/01/2012</th>
<th>01/01/2013</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st &amp; 2nd terms</td>
<td>$ 8.15</td>
<td>$ 8.15</td>
<td>$ 8.15</td>
</tr>
<tr>
<td>3rd &amp; 4th terms</td>
<td>14.00</td>
<td>14.15</td>
<td>14.15</td>
</tr>
<tr>
<td>All others</td>
<td>19.00</td>
<td>19.15</td>
<td>19.15</td>
</tr>
</tbody>
</table>

nfor Apprentices Hired On Or After 04/01/2010:

One Half Year terms at the following percentage of Journeyman's wage

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
<th>9th</th>
<th>10th</th>
</tr>
</thead>
<tbody>
<tr>
<td>45%</td>
<td>50%</td>
<td>55%</td>
<td>60%</td>
<td>65%</td>
<td>70%</td>
<td>75%</td>
<td>80%</td>
<td>85%</td>
<td>90%</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked

<table>
<thead>
<tr>
<th>07/01/2011</th>
<th>01/01/2012</th>
<th>04/01/2012</th>
<th>01/01/2013</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st &amp; 2nd terms</td>
<td>$ 8.15</td>
<td>$ 8.15</td>
<td>$ 8.15</td>
</tr>
<tr>
<td>3rd &amp; 4th terms</td>
<td>14.00</td>
<td>14.15</td>
<td>14.15</td>
</tr>
<tr>
<td>All others</td>
<td>14.75</td>
<td>14.90</td>
<td>14.90</td>
</tr>
</tbody>
</table>

JOB DESCRIPTION

Teamster - Building 06/01/2012

DISTRICT 7

ENTIRE COUNTIES

Clinton, Essex, Franklin, Jefferson, St. Lawrence

PARTIAL COUNTIES

Lewis: Only the Townships of Croghan, Denmark, Diana, New Bremen, Harrisburg, Montague, Osceola and Pinckney.

Oswego: Only the Towns of Boylston, Redfield, and Sandy Creek.

Warren: Only the Townships of Hague, Horicon, Chester and Johnsburg.

WAGES

GROUP # 1: Fuel Trucks, Fork Lift (Warehouse & Storage Area Only), Bus, Warehouse, Yardman, Truck Helper, Pickups, Panel Truck, Flatbed Material Trucks (straight Jobs), Single axle Dump Trucks, Dumpsters, Material Checkers & Receivers, Greasers, Tiremen, Mechanic Helpers and Parts Chasers.

GROUP # 2: Tandems, Mechanics & Batch Trucks.

GROUP # 3: Semi Trailers, Low Boys, Asphalt Distributor Trucks, and Agitator Mixer Truck, Dump Crete Type Vehicles and 3 axle Dump trucks.

GROUP # 4: Asbestos Removal, Special earth moving Euclid type or similar off highway equip.(non self load.) Articulated and all-track dump trucks.

Wages per hour

<table>
<thead>
<tr>
<th>07/01/2011</th>
<th>06/01/2012</th>
<th>06/01/2013</th>
<th>06/01/2014</th>
</tr>
</thead>
<tbody>
<tr>
<td>Building:</td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Group #1</td>
<td>$ 19.71</td>
<td>$ 19.58</td>
<td>$ 1.70</td>
</tr>
<tr>
<td>Group #2</td>
<td>19.71</td>
<td>19.58</td>
<td>1.70</td>
</tr>
<tr>
<td>Group #3</td>
<td>19.81</td>
<td>19.68</td>
<td>1.70</td>
</tr>
<tr>
<td>Group #4</td>
<td>19.96</td>
<td>19.84</td>
<td>1.70</td>
</tr>
</tbody>
</table>

SUPPLEMENTAL BENEFITS
Per hour worked:

<table>
<thead>
<tr>
<th></th>
<th>07/01/2011</th>
<th>06/01/2012</th>
</tr>
</thead>
<tbody>
<tr>
<td>All groups</td>
<td>$17.44</td>
<td>$19.17</td>
</tr>
</tbody>
</table>

**OVERTIME PAY**

See (B, E, Q) on OVERTIME PAGE

**HOLIDAY**

Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

---

**Teamster - Heavy&Highway 06/01/2012**

**JOB DESCRIPTION** Teamster - Heavy&Highway

**DISTRICT** 7

**ENTIRE COUNTIES**

Clinton, Essex, Franklin, Jefferson, St. Lawrence

**PARTIAL COUNTIES**

Lewis: Only the Townships of Croghan, Denmark, Diana, New Bremen, Harrisburg, Montague, Osceola and Pinckney.

Oswego: Only the Towns of Boylston, Redfield, and Sandy Creek.

Warren: Only the Townships of Hague, Horicon, Chester and Johnsburg.

**WAGES**

GROUP 1: Warehousemen, Yardmen, Truck Helpers, Pickups, Panel Trucks, Flatboy Material Trucks (straight jobs), Single Axle Dump Trucks, Dumpsters, Material Checkers and Receivers, Greasers, Truck Tiremen, Mechanics Helpers and Parts Chasers. Fork Lift (storage & warehouse areas only) Tandems and Batch Trucks, Mechanics, Dispatcher. Semi-Trailers, Low-boy Trucks, Asphalt Distributor Trucks, and Agitator, Mixer Trucks and dumpcrete type vehicles, Truck Mechanic, Fuel Truck.


Per hour:

<table>
<thead>
<tr>
<th></th>
<th>07/01/2011</th>
<th>06/01/2012</th>
<th>06/01/2013</th>
</tr>
</thead>
<tbody>
<tr>
<td>Heavy/Highway:</td>
<td>$22.74</td>
<td>$22.46</td>
<td>$24.16</td>
</tr>
<tr>
<td>Group #1</td>
<td>$22.74</td>
<td>$22.46</td>
<td>$24.16</td>
</tr>
<tr>
<td>Group #2</td>
<td>22.96</td>
<td>22.68</td>
<td>1.70</td>
</tr>
</tbody>
</table>

Additional $2.50 per hr for hazardous waste removal work on a City, County, and/or Federal Designated waste site and regulations require employee to use or wear respiratory protection. For work bid on or after April 1, 1982 there shall be a 12 month carryover of the negotiated rate in effect at the time of the bid.

**SUPPLEMENTAL BENEFITS**

Per hour worked:

<table>
<thead>
<tr>
<th></th>
<th>07/01/2011</th>
<th>06/01/2012</th>
</tr>
</thead>
<tbody>
<tr>
<td>All classes</td>
<td>$18.75</td>
<td>$20.63</td>
</tr>
</tbody>
</table>

**OVERTIME PAY**

See (B, E, Q) on OVERTIME PAGE

**HOLIDAY**

Paid: See (5, 6) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

---

**Welder 06/01/2012**

**JOB DESCRIPTION** Welder

**DISTRICT** 1

**ENTIRE COUNTIES**


**WAGES**
Per hour 07/01/2011

Welder (To be paid the same rate of the mechanic performing the work)

OVERTIME PAY

HOLIDAY

1-As Per Trade
Columbia County General Construction

Asbestos Worker 06/01/2012

JOB DESCRIPTION  Asbestos Worker

ENTIRE COUNTIES
Columbia, Delaware, Dutchess, Greene, Orange, Putnam, Rockland, Sullivan, Ulster

WAGES
Per hour  7/01/2011

Asbestos Worker:
Removal & Hazardous Abatement Only  $ 36.30 plus additional $3.00*

Only for the removal of insulation materials from mechanical systems which are not going to be scrapped.

* To be allocated at a later date.

SUPPLEMENTAL BENEFITS
Per hour paid

Journeyman  $ 14.00

OVERTIME PAY
See (B, E, *Q, **T, V) on OVERTIME PAGE

HOLIDAY
Paid:  See (1) on HOLIDAY PAGE
Overtime:  See (2, 4, 6, 25) on HOLIDAY PAGE

*  Code Q applies to 4, 6, & 25.
** Code T applies to 2.

9-12a - Removal Only

Boilermaker 06/01/2012

JOB DESCRIPTION  Boilermaker

ENTIRE COUNTIES

WAGES
Per hour  07/01/2011

Boilermaker  $ 30.00

SUPPLEMENTAL BENEFITS
Per hour worked

Journeymen  $ 22.36

OVERTIME PAY
See (B, **E, Q) on OVERTIME PAGE

* ** DOUBLE TIME AFTER TEN HOURS ON MON.-SAT.

HOLIDAY
Paid:  See (1) on HOLIDAY PAGE
Overtime:  See (5, 6, 15, 25) on HOLIDAY PAGE

Note: When a holiday falls on Sunday, the day observed by the State or Nation shall be observed, and when Christmas Day and New Year's fall on Saturday, Friday will be observed as the holiday.

REGISTERED APPRENTICES
Wages per hour

(1/2) year terms at the following percentage of Journeyman's wage.

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
</tr>
</thead>
<tbody>
<tr>
<td>65%</td>
<td>65%</td>
<td>70%</td>
<td>75%</td>
<td>80%</td>
<td>85%</td>
<td>90%</td>
<td>95%</td>
</tr>
</tbody>
</table>
Supplemental Benefits per hour worked.

All Apprentices get same benefits as Journeyman.

WAGES

Wages per hour:

<table>
<thead>
<tr>
<th>Date</th>
<th>Description</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>07/01/2011</td>
<td>Carpenter - ONLY for</td>
<td>$26.50</td>
</tr>
<tr>
<td></td>
<td>Artificial Turf/Synthetic Sport Surface Installer</td>
<td></td>
</tr>
</tbody>
</table>

Note - Does not include the operation of equipment. Please see Operating Engineers rates.

SUPPLEMENTAL BENEFITS

Per hour Paid:

<table>
<thead>
<tr>
<th>Date</th>
<th>Description</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>07/01/2011</td>
<td>Journeyman</td>
<td>$18.00</td>
</tr>
</tbody>
</table>

OVERTIME PAY

See (B, E, Q) on OVERTIME PAGE

HOLIDAY

Paid: See (2, 17) on HOLIDAY PAGE

Overtime: See (6, 16, 27) on HOLIDAY PAGE

Note: When a holiday falls upon a Saturday, it shall be observed on the preceding Friday. When a holiday falls upon a Sunday, it shall be observed on the following Monday.

REGISTERED APPRENTICES

Wages per hour:

One year terms at the following percentage of Journeyman's wage:

<table>
<thead>
<tr>
<th>Term</th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>50%</td>
<td>60%</td>
<td>70%</td>
<td>80%</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour paid:

<table>
<thead>
<tr>
<th>Date</th>
<th>Description</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>07/01/2011</td>
<td>Carpenter</td>
<td></td>
</tr>
<tr>
<td></td>
<td>1st year term</td>
<td>$9.00</td>
</tr>
<tr>
<td></td>
<td>2nd year term</td>
<td>14.40</td>
</tr>
<tr>
<td></td>
<td>3rd year term</td>
<td>15.30</td>
</tr>
<tr>
<td></td>
<td>4th year term</td>
<td>16.20</td>
</tr>
</tbody>
</table>

Electrician

<table>
<thead>
<tr>
<th>Date</th>
<th>Description</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>06/01/2012</td>
<td>Electrician</td>
<td></td>
</tr>
</tbody>
</table>

JOB DESCRIPTION Electrician

ENTIRE COUNTIES


PARTIAL COUNTIES

Greene: All of the city of Catskill and that portion of the county that lies north of Route 23A.
Otsego: Only the Towns of Decatur and Worcester

WAGES

Per hour:

<table>
<thead>
<tr>
<th>Date</th>
<th>Description</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>07/01/2011</td>
<td>Electrician</td>
<td>$32.50</td>
</tr>
<tr>
<td></td>
<td>Audio/Sound</td>
<td>32.50</td>
</tr>
<tr>
<td></td>
<td>Video</td>
<td>32.50</td>
</tr>
<tr>
<td></td>
<td>Tele-Data</td>
<td>32.50</td>
</tr>
<tr>
<td></td>
<td>Certified Welder</td>
<td>35.75</td>
</tr>
</tbody>
</table>

An additional 5% above rate for work over 30' above floor when working on tooth picks, structural steel, temporary platforms, swing scaffolds & boatswain chairs. All OSHA approved lifts are excluded.

An additional 10% above rate on towers & smoke stacks over 100' high.

An additional 20% above rate in shafts over 25' deep or tunnels over 50' long that are under construction.

SUPPLEMENTAL BENEFITS

Per hour worked
Journeyman $ 18.07
+3% of Wage

OVERTIME PAY
See (B, *E, Q) on OVERTIME PAGE
* DOUBLE TIME AFTER 10 HOURS ON SATURDAY

NOTE: THE FOLLOWING RATES WILL APPLY ON ALL CONTRACTING AGENCY MANDATED SHIFTS OF AT LEAST FIVE (5) DAYS DURATION WORKED BETWEEN THE HOURS LISTED BELOW:

<table>
<thead>
<tr>
<th>Shift</th>
<th>Hours</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st Shift</td>
<td>8:00 AM to 4:30 PM</td>
<td>REGULAR RATE</td>
</tr>
<tr>
<td>2nd Shift</td>
<td>4:30 PM to 12:30 AM</td>
<td>REGULAR RATE PLUS 10%</td>
</tr>
<tr>
<td>3rd Shift</td>
<td>12:30 AM to 8:00 AM</td>
<td>REGULAR RATE PLUS 15%</td>
</tr>
</tbody>
</table>

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE
Note: If the holiday falls on Saturday, it shall be celebrated on Friday. If the holiday falls on Sunday, it shall be celebrated on Monday.

REGISTERED APPRENTICES
Wages per hour

Terms at the following percentage of Journeyman's wage.

<table>
<thead>
<tr>
<th>6mo</th>
<th>1st yr</th>
<th>2nd yr</th>
<th>3rd yr</th>
<th>4th yr</th>
<th>5th yr</th>
</tr>
</thead>
<tbody>
<tr>
<td>40%</td>
<td>45%</td>
<td>50%</td>
<td>60%</td>
<td>70%</td>
<td>80%</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked

<table>
<thead>
<tr>
<th>Term</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st term</td>
<td>$ 8.96*</td>
</tr>
<tr>
<td>2nd term</td>
<td>8.96*</td>
</tr>
<tr>
<td>All others</td>
<td>18.07*</td>
</tr>
</tbody>
</table>

*Note - Plus 3% of wage.

---

Elevator Constructor 06/01/2012

JOB DESCRIPTION Elevator Constructor

ENTIRE COUNTIES
Columbia, Dutchess, Greene, Orange, Putnam, Sullivan, Ulster

PARTIAL COUNTIES
Delaware: Towns of Andes, Bovina, Colchester, Davenport, Delhi, Harpersfield, Hemdon, Kortright, Meredith, Middletown, Roxbury, Hancock & Stamford
Rockland: Only the Township of Stony Point.

WAGES
Per Hour 07/01/2011 01/01/2012
Mechanic $ 48.96 $ 50.11
Helper 70% of Mechanic Wage Rate

(*) To be allocated at a later date

**** IMPORTANT NOTICE - EFFECTIVE 04/01/2009 ****
Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday.

NOTE - In order to use the '4 Day/10 Hour Work Schedule,' you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30R; additionally, there must be a dispensation of hours in place on the project.

SUPPLEMENTAL BENEFITS
Per hour worked

Journeyman/Helper

07/01/2011 01/01/2012

$ 21.785* $ 23.535*

*Plus 6% of wages if less than 5 years service

*Plus 8% of wages if more than 5 years service

**OVERTIME PAY**

See (D, O) on OVERTIME PAGE

**HOLIDAY**

Paid: See (5, 6, 15, 16) on HOLIDAY PAGE

Overtime: See (5, 6, 15, 16) on HOLIDAY PAGE

Note: When a paid holiday falls on Saturday, it shall be observed on Friday. When a paid holiday falls on Sunday, it shall be observed on Monday.

**REGISTERED APPRENTICES**

Wages per hour

<table>
<thead>
<tr>
<th></th>
<th>1st 6mo</th>
<th>2nd 6mo</th>
<th>2nd yr</th>
<th>3rd yr</th>
<th>4th yr</th>
</tr>
</thead>
<tbody>
<tr>
<td>50 %</td>
<td>55 %</td>
<td>65 %</td>
<td>70 %</td>
<td>80 %</td>
<td></td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked

Apprentices

07/01/2011 01/01/2012

$ 21.785 $ 23.535

+6% +6%

of wage of wage

Glazier

**JOB DESCRIPTION** Glazier

**DISTRICT** 1

**ENTIRE COUNTIES**


**WAGES**

Per hour

<table>
<thead>
<tr>
<th></th>
<th>07/01/2011</th>
<th>05/01/2012</th>
<th>05/01/2013</th>
</tr>
</thead>
<tbody>
<tr>
<td>Glazier base wage</td>
<td>$ 23.60</td>
<td>$1.50**</td>
<td>$1.50**</td>
</tr>
<tr>
<td>+ additional</td>
<td>$1.50 per hour for all hours worked</td>
<td></td>
<td></td>
</tr>
</tbody>
</table>

*High Work Base Wage 27.65

+ additional $3.30 per hour for all hours worked

(*)When working on Swing Stage or Lift 100 feet or more in height, measured from the ground level up.

(**)To be allocated at a later date

**SUPPLEMENTAL BENEFITS**

Per hour worked

Journeyman $ 13.98

Journeyman High Work 19.18

**OVERTIME PAY**

See (B, E, E2, Q) on OVERTIME PAGE

Premium is applied to the respective base wage only.

**HOLIDAY**

Paid: See (1) on HOLIDAY PAGE

Overtime: See (5, 6) on HOLIDAY PAGE

Note: If any of the holidays are designated by federal law to be celebrated on a day other than that on which they regularly fall, then the holiday shall be celebrated on the day set by said federal law as if the day on which the holiday is celebrated was actually the holiday date.

**REGISTERED APPRENTICES**

Wages per hour

Apprentice Glazier One Half Year (900 hr) terms at the following percentage of Journeyman's base wage.
Apprentice Glazier Hi-Work One Half Year (900 hr) terms at the following percentage of Journeyman's Hi-Work base wage.

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
</tr>
</thead>
<tbody>
<tr>
<td>35%</td>
<td>45%</td>
<td>55%</td>
<td>65%</td>
<td>75%</td>
<td>85%</td>
<td>90%</td>
<td>95%</td>
</tr>
</tbody>
</table>

+ additional $1.50 per hour for all hours worked for all terms

Supplemental Benefits per hour worked

For apprentices indentured after 07/01/2009 the following supplemental benefit applies:

<table>
<thead>
<tr>
<th>Apprentice</th>
<th>1st-4th term</th>
<th>5th-8th term</th>
</tr>
</thead>
<tbody>
<tr>
<td>$12.63</td>
<td>13.98</td>
<td></td>
</tr>
</tbody>
</table>

Apprentice High Work

<table>
<thead>
<tr>
<th>1st-4th term</th>
<th>5th-8th term</th>
</tr>
</thead>
<tbody>
<tr>
<td>$14.78</td>
<td>19.18</td>
</tr>
</tbody>
</table>

For apprentices indentured prior to and including 07/01/2009, the following supplemental benefit applies:

<table>
<thead>
<tr>
<th>Apprentice</th>
<th>$13.98</th>
</tr>
</thead>
</table>

Insulator - Heat & Frost

**JOB DESCRIPTION** Insulator - Heat & Frost  

**DISTRICT** 1

**ENTIRE COUNTIES**

**WAGES**

- **Asbestos Worker***: $28.83
- **Insulator***: $28.83
- **Firestopping Worker***: $24.51

(*On Mechanical Systems only.
(**To be allocated at a later date

**SUPPLEMENTAL BENEFITS**

Per hour worked

- **Journeyman**: $18.26

**OVERTIME PAY**
See (*B1, **Q) on OVERTIME PAGE

*B1=Double time begins after 10 hours on Saturday
**Q=Triple time on Labor Day if worked.

**HOLIDAY**

Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

When a holiday falls on Sunday the following Monday shall be observed as the holiday.

**REGISTERED APPRENTICES**

Wages per hour

one year terms at the following percentage of Journeyman's wage.

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>60%</td>
<td>70%</td>
<td>80%</td>
<td>90%</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked:

- **Apprentices**: $18.26
Ironworker

JOB DESCRIPTION  Ironworker

ENTIRE COUNTIES

PARTIAL COUNTIES
Fulton: Only the Townships of Broadalbin, Mayfield, Northampton, Bleecker and Johnstown.
Montgomery: Only the Townships of Florida, Amsterdam, Charleston, Glen, Mohawk and Root.
Otsego: Only the Towns of Unadilla, Butternut, Morris, Oneonta, Laurens, Millford, Maryland and Worcester.

WAGES
Per hour 07/01/2011

| Ornamental   | $ 27.65 |
| Reinforcing  | 27.65   |
| Rodman       | 27.65   |
| Sheeter Bucker-up | 27.90 |
| Structural & Precast | 27.85 |
| Mover/Rigger | 27.65   |
| Fence Erector | 27.65 |
| Stone Derrickman | 27.65 |
| Sheeter      | 27.90   |
| Curtain Wall Installer | 27.65 |
| Metal Window Installer | 27.65 |

SUPPLEMENTAL BENEFITS
Per hour worked

JOURNEYMAN  $ 22.46

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE
Note: Any holiday which occurs on Sunday shall be observed the following Monday.

REGISTERED APPRENTICES
Wages per hour
ONE YEAR TERMS AT THE FOLLOWING WAGE RATES:

07/01/2011

| 1st yr | $ 16.00 |
| 2nd yr | 18.00   |
| 3rd yr | 20.00   |
| 4th yr | 22.00   |

Supplemental Benefits per hour worked
1st year $ 8.50
2nd year 16.83
3rd year 18.02
4th year 19.18

---

Laborer - Building

JOB DESCRIPTION  Laborer - Building

ENTIRE COUNTIES
Albany, Rensselaer, Washington

PARTIAL COUNTIES
Columbia: Only the Townships of Stuyvesant, Stockport, Kinderhook, New Lebanon, Canaan, Ghent, Chatham and Austerlitz.
Greene: Entire county except the Township of Catskill
Saratoga: Only the Townships of Halfmoon, Saratoga, Stillwater and Waterford

WAGES

Page 342
Per hour

<table>
<thead>
<tr>
<th>Group #1: All Classifications except as noted in Groups 2 &amp; 3</th>
<th>07/01/2011</th>
<th>01/01/2012</th>
<th>07/01/2012</th>
<th>07/01/2013</th>
</tr>
</thead>
<tbody>
<tr>
<td>$22.66</td>
<td>$22.86</td>
<td>$1.35</td>
<td>$1.40*</td>
<td></td>
</tr>
</tbody>
</table>

Group #2:
Blaster, Drilling Equipment Only Where a Separate Air Compressor Unit Supplies Power, Metal Formsetter (sidewalk), Well Pointing & Laser Operator

<table>
<thead>
<tr>
<th>&amp; Laser Operator</th>
<th>07/01/2011</th>
<th>01/01/2012</th>
<th>An Additional</th>
</tr>
</thead>
<tbody>
<tr>
<td>23.15</td>
<td>23.36</td>
<td>1.35*</td>
<td>1.40*</td>
</tr>
</tbody>
</table>

Group #3:
Handling of Asbestos or Toxic Materials

<table>
<thead>
<tr>
<th>07/01/2011</th>
<th>01/01/2012</th>
<th>An Additional</th>
</tr>
</thead>
<tbody>
<tr>
<td>24.01</td>
<td>24.21</td>
<td>1.35*</td>
</tr>
</tbody>
</table>

(*)To be allocated at a later date

SUPPLEMENTAL BENEFITS
Per hour worked

Journeyman

<table>
<thead>
<tr>
<th>Journeymen</th>
<th>07/01/2011</th>
<th>01/01/2012</th>
</tr>
</thead>
<tbody>
<tr>
<td>$16.44</td>
<td>$16.69</td>
<td></td>
</tr>
</tbody>
</table>

OVERTIME PAY
See (B, E, E2, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wages per hour
1000 Hour terms at the following percentage of Journeyman’s basic hourly wage.

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>65 %</td>
<td>70 %</td>
<td>80 %</td>
<td>80 %</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked

<table>
<thead>
<tr>
<th>Apprentices</th>
<th>07/01/2011</th>
<th>01/01/2012</th>
</tr>
</thead>
<tbody>
<tr>
<td>$16.44</td>
<td>$16.69</td>
<td></td>
</tr>
</tbody>
</table>

LABORER - BUILDING

JOB DESCRIPTION
Laborer - Building

ENTIRE COUNTIES
Dutchess

PARTIAL COUNTIES
Columbia: Only the Townships of Ancram, Claverack, Clermont, Copake, Gallatin, Germantown, Greenport, Hillsdale, Hudson, Livingston, Philmont and Taconic.

WAGES
GROUP # 1:
All Laborers except those listed in Group 2

GROUP # 2:
Blaster, Laser Beam Oper., Asphalt Rakers, & Drilling Equipment Only Where a Separate Air Compressor Unit Supplies Power

WAGES per hour

<table>
<thead>
<tr>
<th>07/01/2011</th>
</tr>
</thead>
<tbody>
<tr>
<td>$28.55*</td>
</tr>
</tbody>
</table>

GROUP # 2
<table>
<thead>
<tr>
<th>GROUP # 2</th>
<th>07/01/2011</th>
</tr>
</thead>
<tbody>
<tr>
<td>$30.90*</td>
<td></td>
</tr>
</tbody>
</table>

(*)Any job requiring Hazwopper Certification will pay $1.00 above job classification wage rate.

SUPPLEMENTAL BENEFITS
Per hour worked

Journeyman $ 20.55

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wages per hour

1000 Hour terms
1st term $ 15.95
2nd term 18.60
3rd term 21.25
4th term 24.40

Supplemental Benefits per hour worked

Apprentices $ 11.60

1-1000

---

Laborer - Building 06/01/2012

JOB DESCRIPTION Laborer - Building

ENTIRE COUNTIES
Dutchess

PARTIAL COUNTIES
Columbia: Only the Townships of Greenport, Claverack, Philmont, Clermont, Germantown, Livingston, Hillsdale, Gallatin, Copake, Ancram, Taghkanic and the City of Hudson.

WAGES
*ALL WORK RELATED WITH TOXIC OR ANY ASBESTOS OR HAZARDOUS MATERIAL*

WAGES: (per hour)* $ 34.70
07/01/2011

Shift Differential: On all Govermental mandated irregular or off shift work, an additional 25% of wage is required.

SUPPLEMENTAL BENEFITS
(per hour worked)
Journeyman $ 20.80

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

Double time paid after the eigth hour on Saturday

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

---

Laborer - Heavy&Highway 06/01/2012

JOB DESCRIPTION Laborer - Heavy&Highway

ENTIRE COUNTIES
Albany, Rensselaer, Washington

PARTIAL COUNTIES
Columbia: Only the Townships of Stuyvesant, Stockport, Kinderhook, New Lebanon, Canaan, Ghent, Chatham and Austerlitz.
Greene: Entire county except the Township of Catskill.
Saratoga: Only the Townships of Halfmoon, Saratoga, Stillwater, and Waterford.

WAGES
GROUP # A:
Basic, Drill Helper, Flagman, Outboard and Hand Boats

GROUP # B:
Chain Saw, Concrete Aggregate Bin, Concrete Bootmen, Gin Buggy, Hand or Machine Vibrator, Jack Hammer, Mason Tender, Mortar Mixer, Pavement Breaker, Handlers of Steelmesh, Small Generators for Laborers' Tools, Installation of Bridge Drainage Pipe, Pipe Layers, Vibrator Type Rollers, Tamper, Drill Doctor, Tail or Screw Operator on Asphalt Paver, Water Pump Operators(1-1/2" and Single Diaphragm) Nozzle (Asphalt, Gunite, Seeding and Sand Blasting), Laborers on Chain Link Fence. Rock Splitter and Power Unit, Pusher Type Concrete Saw and all other Gas, Electric, Oil and Air Tool Operators, Wrecking Laborer.

GROUP # C:
Drilling Equipment Only Where a Separate Air Compressor Unit Supplies Power, Acetylene Torch Operators, Asphalt Raker and Powderman.

GROUP # D:
Blasters, Metal Form Setters(sidewalk), Stone or Granite Curb Setters.

GROUP # E:
Employees performing hazardous waste removal, lead abatement and removal, or asbestos abatement and removal on a State and/or Federally designated waste site & where relevant State or Federal regulations require employees to use or wear forms of personal protection.

WAGES per hour

<table>
<thead>
<tr>
<th>Group #</th>
<th>07/01/2011</th>
<th>07/01/2012</th>
</tr>
</thead>
<tbody>
<tr>
<td>A</td>
<td>$25.39</td>
<td>$1.50*</td>
</tr>
<tr>
<td>B</td>
<td>25.59</td>
<td>1.50*</td>
</tr>
<tr>
<td>C</td>
<td>25.79</td>
<td>1.50*</td>
</tr>
<tr>
<td>D</td>
<td>25.99</td>
<td>1.50*</td>
</tr>
<tr>
<td>E</td>
<td>27.39</td>
<td>1.50*</td>
</tr>
</tbody>
</table>

All employees who work an irregular work day that starts from 5:00 pm to 1:00 am on a governmental mandated night shift shall be paid an additional $2.00 per hour.

(*)To be allocated at a later date

SUPPLEMENTAL BENEFITS
Per hour worked

Journeyman: $16.95

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (5, 6) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

Note: If the holiday falls on Sunday, it will be celebrated on Monday.

REGISTERED APPRENTICES
Wages per hour

1000 hour terms at the following percentage of Journeyman's wage

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>65%</td>
<td>70%</td>
<td>80%</td>
<td>80%</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked

Apprentices: $16.95

1-190 h/h

Laborer - Heavy&Highway

<table>
<thead>
<tr>
<th>JOB DESCRIPTION</th>
<th>Laborer - Heavy&amp;Highway</th>
</tr>
</thead>
<tbody>
<tr>
<td>ENTIRE COUNTIES</td>
<td></td>
</tr>
<tr>
<td>Dutchess</td>
<td></td>
</tr>
<tr>
<td>PARTIAL COUNTIES</td>
<td></td>
</tr>
<tr>
<td>Columbia: Only the Townships of Greenport, Philmont, Germantown, Livingston, Hillsdale, Taghkanic, Gallatin, Copake, Ancram, City of Hudson.</td>
<td></td>
</tr>
</tbody>
</table>

WAGES
*ALL WORK RELATED WITH TOXIC OR ANY ASBESTOS OR HAZARDOUS MATERIAL*(Five feet or more outside of building foundation line)

WAGES:(per hour)

07/01/2011

Protective Gear Not Required (Class 2)
$ 33.25

Protective Gear Required (Class 3)
$ 37.15

SHIFT DIFFERENTIAL: On all NYS D.O.T. or other Governmental mandated irregular or off shift work, an additional 15% of wage on straight time pay.

SUPPLEMENTAL BENEFITS
(per hour paid)
Journeyman
$ 20.20

OVERTIME PAY
See (B, E, Q, *S) on OVERTIME PAGE

HOLIDAY
Paid: See (5, 6, 13, 15, 25) on HOLIDAY PAGE
Overtime: See (*1) on HOLIDAY PAGE
*NOTE: If Saturday Holiday is worked, Code S applies.

REGISTERED APPRENTICES
Wages per hour

1000 hour year terms
Pre 2011 shall include all apprentices enrolled before January 1 2011

1st term $ 18.27
2nd term 21.86
3rd term 25.46
4th term 29.05

Post 2011 shall include all apprentices enrolled on or after January 1 2011

1st term $16.59
2nd term 19.60
3rd term 22.62
4th term 25.63

Supplemental Benefits per hour paid:
Apprentice $ 14.80

---

Laborer - Heavy&Highway 06/01/2012

JOB DESCRIPTION Laborer - Heavy&Highway

ENTIRE COUNTIES
Dutchess

PARTIAL COUNTIES
Columbia: Only the Townships of Ancram, Claverack, Clermont, Copake, Gallatin, Germantown, Greenport, Hillsdale, Hudson, Livingston, Philmont and Taconic.

WAGES

GROUP # 1:
Flagperson, Placing & maintenance of all flares, cones, lights, signs, barricades, traffic patterns and all reflective type materials for traffic control, custodial work, traffic directors, temporary heat or light tenders, tool room.

GROUP # 2:
All Other Classifications not listed in Group # 1 or Group # 3

GROUP # 3:
Asphalt Raker, Asphalt Screedman, Drilling Equipment Only Where a Separate Air Compressor Unit Supplies Power, Laser Beam Operator, Metal Form Setters/Aligners (sidewalk), Blaster, Tunnel and Casion.

WAGES per hour

<table>
<thead>
<tr>
<th>Group</th>
<th>07/01/2011</th>
<th>05/01/2012</th>
<th>05/01/2013</th>
</tr>
</thead>
<tbody>
<tr>
<td>Group # 1</td>
<td>$ 25.55</td>
<td>$ 1.40*</td>
<td>$ 1.40*</td>
</tr>
<tr>
<td>Group # 2</td>
<td>$ 29.31</td>
<td>$ 1.40*</td>
<td>$ 1.40*</td>
</tr>
<tr>
<td>Group # 3</td>
<td>$ 30.31</td>
<td>$ 1.40*</td>
<td>$ 1.40*</td>
</tr>
</tbody>
</table>

Page 346
All employees working on a project that requires Hazwopper Certification will receive $1.00 per hour over job classification rate of pay. All employees who work an irregular work day that starts after 9:00 AM on a governmental mandated schedule shall be paid an additional 15% per hour. (*)To be allocated at a later date.

SUPPLEMENTAL BENEFITS
Per hour worked & paid Holidays

Journeyman $21.00

OVERTIME PAY
See (B, E, E2, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (5, 6, 16, 25) on HOLIDAY PAGE
Overtime: See (5, 6, 16, 25) on HOLIDAY PAGE

Note: Whenever a holidays falls on Sunday, it will be observed on the following Monday.

REGISTERED APPRENTICES
Wages per hour

1000 hour year terms

1st Term $15.50
2nd Term 18.20
3rd Term 20.95
4th Term 24.15

Supplemental Benefits per hour worked & paid Holidays

Apprentices $11.70

Lineman Electrician 06/01/2012

JOB DESCRIPTION Lineman Electrician

ENTIRE COUNTIES

WAGES
Per hour:

NOTE: Includes Teledata Work within Ten feet of High Voltage Transmission Lines

Below rates applicable on all Overhead and Underground Transmission line work & Fiber Optic Cable where other construction trades are or have been involved. This applies to transmission line work only, not other construction.

<table>
<thead>
<tr>
<th></th>
<th>07/01/2011</th>
<th>05/07/2012</th>
</tr>
</thead>
<tbody>
<tr>
<td>Lineman/Tech./Welder</td>
<td>$44.52</td>
<td>$45.23</td>
</tr>
<tr>
<td>Cable splicer</td>
<td>44.52</td>
<td>45.23</td>
</tr>
<tr>
<td>Digging Machine Operator</td>
<td>40.07</td>
<td>40.71</td>
</tr>
<tr>
<td>Tractor Trailer Driver</td>
<td>37.84</td>
<td>38.45</td>
</tr>
<tr>
<td>Groundman/Truck Driver</td>
<td>35.62</td>
<td>36.18</td>
</tr>
<tr>
<td>Mechanic 1st Class</td>
<td>35.62</td>
<td>36.18</td>
</tr>
<tr>
<td>Flagman</td>
<td>26.71</td>
<td>27.14</td>
</tr>
</tbody>
</table>

Additional 1.00 per hr. for entire crew when a helicopter is used.

Below rates apply on Switching Structures, Maintenance projects, Railroad Catenary install/maint, Third rail installation, Bonding of Rails and pipe type cable and installation of Fiber Optic Cable.

<table>
<thead>
<tr>
<th></th>
<th>07/01/2011</th>
<th>05/07/2012</th>
</tr>
</thead>
<tbody>
<tr>
<td>Lineman/Technician/Welder</td>
<td>$43.31</td>
<td>$44.01</td>
</tr>
<tr>
<td>Digging Machine Operator</td>
<td>38.98</td>
<td>39.61</td>
</tr>
<tr>
<td>Tractor Trailer Driver</td>
<td>36.81</td>
<td>37.41</td>
</tr>
<tr>
<td>Groundman/Truck Driver</td>
<td>34.65</td>
<td>35.21</td>
</tr>
</tbody>
</table>
Mech. 1st Class  34.65  35.21
Flagman  25.99  26.41
Certified Welder Pipe Type Cable  45.48  46.21
Cable Splicer pipe type cable  47.64  48.41

Additional 1.00 per hour for entire crew when a helicopter job.

Below rates applicable on all overhead and underground distribution and maintenance work, and all overhead and underground transmission line work and the installation of Fiber Optic Cable where no other construction trades are or have been involved.

Lineman /Technician  $ 42.02  $ 42.72
Welder/Cable Splicer  42.02  42.72
Digging Machine Operator  37.82  38.45
Tractor Trailer Driver  35.72  36.31
Groundman/Truck Driver  33.62  34.18
Mechanic 1st Class  33.62  34.18
Flagman  25.21  25.63

Additional 1.00 per hr for entire crew when a helicopter is used.

Below rates applicable on all electrical sub-stations, switching structures, fiber optic cable and all other work not defined as "Utility outside electrical work"

Lineman/Technician  $ 42.02  $ 42.72
Cable Splicer pipe type cable  46.22  46.99
Certified Welder pipe type  44.12  44.86
Digging Machine Operator  37.82  38.45
Tractor Trailer Driver  35.72  36.31
Mechanic 1st Class  33.62  34.18
Groundman/Truck Driver  33.62  34.18
Flagman  25.21  25.63

Additional $ 1.00 per hour for entire crew when a helicopter is used.

** IMPORTANT NOTICE - EFFECTIVE 04/01/2009 **
Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

NOTE - In order to use the '4 Day/10 Hour Work Schedule,' you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30R; additionally, there must be a dispensation of hours in place on the project.

SUPPLEMENTAL BENEFITS
Per hour worked including holidays listed below:

The following SUPPLEMENTAL benefits apply to all classification categories of CONSTRUCTION, TRANSMISSION and DISTRIBUTION.

$ 16.50  $ 18.25
*plus 7% of  *plus 7% of
hourly wage paid  hourly wage paid

OVERTIME PAY
See (B, E, Q,) on OVERTIME PAGE. Double time for all emergency work designated by the Dept. of Jurisdiction.

NOTE: THE FOLLOWING RATES WILL APPLY ON ALL CONTRACTING AGENCY MANDATED SHIFTS OF AT LEAST FIVE (5) DAYS DURATION WORKED BETWEEN THE HOURS LISTED BELOW:

1st shift  8:00 AM to 4:30 PM  REGULAR RATE
2nd shift  4:30 PM to 1:00 AM  REGULAR RATE PLUS 17.3 %
3rd shift  12:30 AM to 9:00 AM  REGULAR RATE PLUS 31.4 %

HOLIDAY
Paid  See ( 5, 6, 8, 13, 25 ) on HOLIDAY PAGE plus Gov. of NYS Election Day.
Overtime  See ( 5, 6, 8, 13, 25 ) on HOLIDAY PAGE plus Gov. of NYS Election Day.
SUPPLEMENTS for holidays paid at straight time

REGISTERED APPRENTICES
(1000 hr terms at the following percentage of Journeyman's wage.

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>60%</td>
<td>65%</td>
<td>70%</td>
<td>75%</td>
<td>80%</td>
<td>85%</td>
<td>90%</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked:

The following SUPPLEMENTAL benefits apply to all classification categories of CONSTRUCTION, TRANSMISSION and DISTRIBUTION.

<table>
<thead>
<tr>
<th>Benefit</th>
<th>Amount</th>
</tr>
</thead>
<tbody>
<tr>
<td>$16.50</td>
<td>$18.25</td>
</tr>
</tbody>
</table>

*NOTE: The 7% is based on the hourly wage paid, straight time rate or premium rate.

6-1249a

Lineman Electrician - Teledata 06/01/2012

JOB DESCRIPTION Lineman Electrician - Teledata  DISTRICT  6

ENTIRE COUNTIES

WAGES
Per hour:

FOR WORK OUTSIDE BUILDING PROPERTY LINES.

07/01/2011

<table>
<thead>
<tr>
<th>Position</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>Cable Splicer</td>
<td>$27.44</td>
</tr>
<tr>
<td>Installer/Repairman</td>
<td>26.05</td>
</tr>
<tr>
<td>Teledata Lineman</td>
<td>26.05</td>
</tr>
<tr>
<td>Technician/Equip Oper</td>
<td>26.05</td>
</tr>
<tr>
<td>Groundman</td>
<td>13.81</td>
</tr>
</tbody>
</table>

NOTE: EXCLUDES Teledata work within ten feet of High Voltage (600 volts and over) transmission lines. For this work please see LINEMAN.

SUPPLEMENTAL BENEFITS
Per hour worked:

$4.43

*NOTE: The 3% is based on the hourly wage paid, straight time rate or premium rate.

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, 16) on HOLIDAY PAGE

6-1249LT - Teledata

Lineman Electrician - Traffic Signal Lighting 06/01/2012

JOB DESCRIPTION Lineman Electrician - Traffic Signal Lighting  DISTRICT  6

ENTIRE COUNTIES
Columbia, Dutchess, Orange, Putnam, Rockland, Ulster

WAGES
Per hour:

For all Lighting and Traffic Signal Systems.
Above rates applicable on ALL Lighting and Traffic Signal Systems and the installation, testing, operation, maintenance and repair of all traffic control and illumination projects, traffic monitoring systems, road weather information systems and the installation of Fiber Optic Cable.

**SUPPLEMENTAL BENEFITS**
Per hour worked including holidays listed below:

<table>
<thead>
<tr>
<th>All classifications</th>
<th>$16.50</th>
<th>$18.25</th>
</tr>
</thead>
<tbody>
<tr>
<td><em>plus 6.5% of hourly wage paid</em></td>
<td><em>plus 6.5% of hourly wage paid</em></td>
<td></td>
</tr>
</tbody>
</table>

*NOTE: The 6.5% is based on the hourly wage paid, straight time rate or premium rate. Supplements paid at STRAIGHT TIME rate for holidays.*

**OVERTIME PAY**
See (B, E, Q) on OVERTIME PAGE. Note* Double time for all emergency work designated by the Dept of Jurisdiction.

**NOTE: THE FOLLOWING RATES WILL APPLY ON ALL CONTRACTING AGENCY MANDATED SHIFTS OF AT LEAST FIVE (5) DAYS DURATION WORKED BETWEEN THE HOURS LISTED BELOW:**

| 1ST SHIFT | 8:00 AM TO 4:30 PM REGULAR RATE |
| 2ND SHIFT | 4:30 PM TO 1:00 AM REGULAR RATE PLUS 17.3% |
| 3RD SHIFT | 12:30 AM TO 9:00 AM REGULAR RATE PLUS 31.4% |

**HOLIDAY**

<table>
<thead>
<tr>
<th>HOLIDAY:</th>
<th>Paid</th>
<th>Overtime</th>
</tr>
</thead>
<tbody>
<tr>
<td>See (5, 6, 8, 13, 25) on HOLIDAY PAGE and Gov of NYS Election Day.</td>
<td></td>
<td></td>
</tr>
</tbody>
</table>

**REGISTERED APPRENTICES**
WAGES: (1000) hr terms at the following percentage of Journeyman Lineman/Technician wage.

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
</tr>
</thead>
<tbody>
<tr>
<td>60%</td>
<td>65%</td>
<td>70%</td>
<td>75%</td>
<td>80%</td>
<td>85%</td>
<td>90%</td>
</tr>
</tbody>
</table>

**SUPPLEMENTAL BENEFITS:** Same as Journeyman/Technician.

---

**Lineman Electrician - Tree Trimmer**

**JOB DESCRIPTION** Lineman Electrician - Tree Trimmer

**ENTIRE COUNTIES**

**WAGES**
Per hour:

<table>
<thead>
<tr>
<th>07/01/2011</th>
<th>01/01/2012</th>
</tr>
</thead>
<tbody>
<tr>
<td>Tree trimmer</td>
<td>$21.64</td>
</tr>
<tr>
<td>Equip Operator</td>
<td>19.09</td>
</tr>
<tr>
<td>Mechanic</td>
<td>19.09</td>
</tr>
<tr>
<td>Truck Driver</td>
<td>16.14</td>
</tr>
<tr>
<td>Ground person</td>
<td>13.25</td>
</tr>
</tbody>
</table>
### SUPPLEMENTAL BENEFITS
Per hour worked:

<table>
<thead>
<tr>
<th></th>
<th>$ 7.36</th>
<th>$ 7.88</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>*plus 3% of</td>
<td>*plus 3% of</td>
</tr>
<tr>
<td></td>
<td>hourly wage paid</td>
<td>hourly wage paid</td>
</tr>
</tbody>
</table>

Supplements paid at STRAIGHT TIME rate for holidays.

*NOTE: The 3% is based on the hourly wage paid, straight time rate or premium rate.

### OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

### HOLIDAY
Paid: See (5, 6, 8, 15, 16, 25) on HOLIDAY PAGE
Overtime: See (5, 6, 8, 15, 16, 25) on HOLIDAY PAGE

### WAGES
Per hour

<table>
<thead>
<tr>
<th>Job Description</th>
<th>Per hour</th>
<th>07/01/2011</th>
<th>05/01/2012</th>
</tr>
</thead>
<tbody>
<tr>
<td>Bricklayer</td>
<td></td>
<td>$ 29.76</td>
<td>$ 29.76</td>
</tr>
<tr>
<td>Cement Mason(Bldg)</td>
<td></td>
<td>29.76</td>
<td>29.76</td>
</tr>
<tr>
<td>Plasterer/Fireproofing*</td>
<td></td>
<td>29.76</td>
<td>29.76</td>
</tr>
<tr>
<td>Pointer/Caulker/Cleaner</td>
<td></td>
<td>29.76</td>
<td>29.76</td>
</tr>
<tr>
<td>Stone Mason</td>
<td></td>
<td>29.76</td>
<td>29.76</td>
</tr>
<tr>
<td>Acid Brick</td>
<td></td>
<td>30.26</td>
<td>30.26</td>
</tr>
</tbody>
</table>

(*)Fireproofing of Structural only.
(**)To be allocated at a later date

### SUPPLEMENTAL BENEFITS
Per hour worked

<table>
<thead>
<tr>
<th>Job Description</th>
<th>Per hour</th>
</tr>
</thead>
<tbody>
<tr>
<td>Journeymen</td>
<td>$ 17.28</td>
</tr>
</tbody>
</table>

### REGISTERED APPRENTICES
Wages per hour

750 hour terms at the following percentage of Journey’s wage

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
</tr>
</thead>
<tbody>
<tr>
<td>55%</td>
<td>60%</td>
<td>65%</td>
<td>70%</td>
<td>75%</td>
<td>80%</td>
<td>85%</td>
<td>90%</td>
<td></td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked

<table>
<thead>
<tr>
<th>Hours</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>0-500</td>
<td>$10.08</td>
</tr>
<tr>
<td>All</td>
<td>17.28</td>
</tr>
</tbody>
</table>

---

Mason - Building

06/01/2012
JOB DESCRIPTION  Mason - Building

ENTIRE COUNTIES

WAGES
Per hour 07/01/2011

Tile/Marble/Terazzo

Setter  $ 28.53
Finisher  22.59

SUPPLEMENTAL BENEFITS
Per hour worked

Journeyman Setter  $ 16.63
Journeyman Finisher  13.93

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wages per hour

Hour Terms at the following percentage of Journeyman's wage

Setter:
1st term 0-500 hours  60%
2nd term 501-1500 hours  70%
3rd term 1501-2500 hours  80%
4th term 2501-3500 hours  85%
5th term 3501-4500 hours  90%
6th term 4501-6000 hours  95%

Finisher:
1st term 0-500 hours  70%
2nd term 501-1500 hours  80%
3rd term 1501-2500 hours  90%
4th term 2501-3700 hours  95%

Supplemental Benefits per hour worked

Setter:
1st term 0-500 hours  $ 9.78
2nd term 501-1500 hours  9.78
3rd term 1501-2500 hours  13.205
4th term 2501-3500 hours  13.205
5th term 3501-4500 hours  14.918
6th term 4501-6000 hours  16.63

Finisher:
1st term 0-500 hours  $ 9.28
2nd term 501-1500 hours  9.28
3rd term 1501-2500 hours  11.605
4th term 2501-3700 hours  11.605

1-2TS.1

Mason - Heavy&Highway

JOB DESCRIPTION  Mason - Heavy&Highway

ENTIRE COUNTIES

PARTIAL COUNTIES
Onondaga: For Heavy & Highway Cement Mason or Plaster Work in Onondaga County, refer to Mason-Heavy&Highway tag 1-2h/h on.
WAGES

Per hour

<table>
<thead>
<tr>
<th></th>
<th>07/01/2011</th>
<th>07/01/2012</th>
</tr>
</thead>
<tbody>
<tr>
<td>Mason &amp; Bricklayer</td>
<td>$ 30.72</td>
<td>$ 2.00**</td>
</tr>
</tbody>
</table>

Additional $1.00 per hour for work on any swing scaffold or staging suspended by means of ropes or cables.

(**)To be allocated at a later date

SUPPLEMENTAL BENEFITS

Per hour worked

Journeyman $ 16.34

OVERTIME PAY

See (B, E, E2, Q) on OVERTIME PAGE

HOLIDAY

Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

Note: If a holiday falls on Sunday, the Monday following shall constitute the day of the legal holiday.

REGISTERED APPRENTICES

Wages per hour

750 HR TERMS at the following percent of Journeyman's wage

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
</tr>
</thead>
<tbody>
<tr>
<td>55%</td>
<td>60%</td>
<td>65%</td>
<td>70%</td>
<td>75%</td>
<td>80%</td>
<td>85%</td>
<td>90%</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked

| 0-500 Hours | $ 9.74 |
| All others  | 16.34  |

Millwright 06/01/2012

JOB DESCRIPTION  Millwright

ENTIRE COUNTIES  Columbia, Greene, Sullivan, Ulster

WAGES

Per hour:

<table>
<thead>
<tr>
<th></th>
<th>07/01/2011</th>
</tr>
</thead>
<tbody>
<tr>
<td>Millwright</td>
<td>$ 31.28</td>
</tr>
</tbody>
</table>

(*) WELDER/HAZMAT - A Certified Welder shall receive $ 1.25 per hour in addition to the current journeyman's rate provided he/she is directed to perform certified welding. If a work site has been declared a hazardous site by the Owner and the use of protective gear (including, as a minimum, air purifying canister-type chemical respirators) are required, then that Employee shall receive a $ 1.25 premium per hour.

SUPPLEMENTAL BENEFITS

Per hour worked:

Journeyman $ 21.24

OVERTIME PAY

See (B, E, *E2, Q) on OVERTIME PAGE

*Saturday may be used as a make-up day and worked at the straight time rate of pay during a work week when conditions such as weather, power failure, fire or natural disaster prevent the performance of work on a regularly scheduled work day. If a make-up day is utilized, a minimum of eight hours must be scheduled.

HOLIDAY

Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

Note: Any holiday that falls on Sunday shall be observed the following Monday. Any holiday that falls on Saturday shall be observed the preceding Friday.
REGISTERED APPRENTICES

(1)year terms at the following percentage of journeyman's rate.

<table>
<thead>
<tr>
<th>Term</th>
<th>Percentage</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st</td>
<td>60%</td>
</tr>
<tr>
<td>2nd</td>
<td>70%</td>
</tr>
<tr>
<td>3rd</td>
<td>80%</td>
</tr>
<tr>
<td>4th</td>
<td>90%</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hours worked:

Apprentices:

<table>
<thead>
<tr>
<th>Term</th>
<th>Benefit</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st term</td>
<td>$9.34</td>
</tr>
<tr>
<td>2nd term</td>
<td>17.67</td>
</tr>
<tr>
<td>3rd term</td>
<td>18.86</td>
</tr>
<tr>
<td>4th term</td>
<td>20.05</td>
</tr>
</tbody>
</table>

JOB DESCRIPTION

Operating Engineer - Building

DISTRICT 1

ENTIRE COUNTIES


PARTIAL COUNTIES

Dutchess: Defined as north of the northern boundary line of City of Poughkeepsie then due east to Route 115 to Bedelt Road then east along Bedelt Road to VanWagner Road then north along VanWagner Road to Bower Road then east along Bower Road to Rte. 44 east to Route 343 then along Route 343 east to the northern boundary of Town of Dover Plains and east along the northern boundary of Town of Dover Plains to Connecticut.

WAGES

CLASS A1:
Crane, hydraulic cranes, tower crane, locomotive crane, piledriver, cableway, derricks, whirlies, dragline, boom trucks over 5 tons.

CLASS A:
Shovel, all Excavators (including rubber tire full swing), Gradalls, power road grader, all CMI equipment, front-end rubber tire loader, tractor-mounted drill (quarry master), mucking machine, concrete central mix plant, concrete pump, belcrete system, automated asphalt concrete plant, and tractor road paver; boom trucks 5 tons and under, maintenance engineer, self-contained crawler drill-hydraulic rock drill.

CLASS B:
Backhoes (rubber tired backhoe/loader combination), bulldozer, pushcat, tractor, traxcavator, scraper, LeTourneau grader, form fine grader, self-propelled soil compactor (fill roller), asphalt roller, blacktop spreader, power brooms, sweepers, trenching machine, Barber Green loader, side booms, hydro hammer, concrete spreader, concrete finishing machine, one drum hoist, power hoisting (single drum), hoist two drum or more, three drum engine, power hoisting (two drum and over), two drum and swinging engine, three drum swinging engine, hod hoist, A-L frame winches, core and well drillers (one drum), post hole digger, model CHB Vibro-Tamp or similar machine, batch bin and plant operator, dinky locomotive, skid steer loader, track excavator 5/8 cubic yard or smaller, front end rubber tired loader under four cubic yards, vac truck.

CLASS C:
Fork lift, high lift, all terrain fork lift: or similar, oiler, fireman and heavy-duty greaser, boilers and steam generators, pump, vibrator, motor mixer, air compressor, dust collector, welding machine, well point, mechanical heater, generators, temporary light plants, electric submersible pumps 4" and over, murphy type diesel generator, conveyor, elevators, concrete mixer, belcrete power pack (belcrete system), seeding, and mulching machines, pumps.

* In the event that equipment listed above is operated by robotic control, the classification covering the operation will be the same as if manually operated.

WAGES per hour

07/01/2011

<table>
<thead>
<tr>
<th>Class</th>
<th>Hourly Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>A1</td>
<td>$33.85</td>
</tr>
<tr>
<td>A</td>
<td>33.41</td>
</tr>
<tr>
<td>B</td>
<td>32.50</td>
</tr>
<tr>
<td>C</td>
<td>29.93</td>
</tr>
</tbody>
</table>

Additional $0.50 per hr for Tower Cranes.
Additional $0.50 per hr for Cranes with Boom length & jib 150ft. and over.
Additional $1.00 per hr for Cranes with Boom length & jib 200ft. and over.
Additional $2.00 per hr over B rate for Nuclear Leader work.
Additional $0.40 per hr for tunnel or excavation of shaft 40' or more deep.
Additional $2.50 per hr. for hazardous waste removal work on State and/or Federally designated waste site which require employees to wear Level C or above forms of personal protection.

**SUPPLEMENTAL BENEFITS**

Per hour paid

**Journeyman**

$ 21.62

**OVERTIME PAY**

See (B, E, Q) on OVERTIME PAGE

**HOLIDAY**

Paid: See (1) on HOLIDAY PAGE

Overtime: See (5, 6) on HOLIDAY PAGE

Note: If a holiday falls on Sunday, it will be celebrated on Monday. If the holiday falls on Saturday, it will be celebrated on Friday.

Employees who work a Saturday holiday shall be paid double time plus the holiday pay.

**REGISTERED APPRENTICES**

Wages per hour

1000 hours terms at the following percentage of Journeyman's wage Class B

<table>
<thead>
<tr>
<th>Term</th>
<th>Percentage</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st</td>
<td>60%</td>
</tr>
<tr>
<td>2nd</td>
<td>70%</td>
</tr>
<tr>
<td>3rd</td>
<td>80%</td>
</tr>
<tr>
<td>4th</td>
<td>90%</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour paid

All terms $ 17.05

---

**Operating Engineer - Heavy&Highway**

**06/01/2012**

**JOB DESCRIPTION**

Operating Engineer - Heavy&Highway

**DISTRICT** 1

**ENTIRE COUNTIES**


**PARTIAL COUNTIES**

Dutchess: Defined as north of the northern boundary line of City of Poughkeepsie then due east to Route 115 to Bedell Road then east along Bedell Road to VanWagner Road then north along VanWagner Road to Bower Road then east along Bower Road to Rte. 44 east to Route 343 then along Route 343 east to the northern boundary of Town of Dover Plains and east along the northern boundary of Town of Dover Plains to Connecticut.

Herkimer: East of a North/South line through the Railroad Station at Little Falls.

**WAGES**

**MASTER MECHANIC**

CLASSIFICATION 1A:

Boom Truck (over 5 tons, manufacturers rating), Crane, Cherry Picker (over 5 tons capacity), Derricks (steel erection), Dragline, Overhead Crane (Gantry or Straddle type), Pile Driver, Truck Crane

CLASSIFICATION A:

Automated Concrete Spreader (CMI Type), Automatic Fine Grader, Backhoe (Except Tractor Mounted. Rubber Tired), Backhoe Excavator Full Swing (CAT 212 or similar type), Back Filling Machine, Belt Placer (CMI Type), Blacktop Plant (Automated), Boom truck (5 tons and under), Cableway, Caisson Auger, Central Mix Concrete Plant (Automated), Concrete Curb Machine (Self-Propelled, Slipform), Concrete Pump, Directional Drilling Machine, Dredge, Dual Drum Paver, Excavator (All Purpose Hydraulically Operated, Gradall or Similar), Front End Loader (4 cu. yd. and Over), Head Tower (Sauerman or Equal), Hoist (Two or Three Drum), Holland Loader, Maintenance Engineer, Mine Hoist, Mucking Machine or Mole, Pavement Breaker (SP Wertgen; PB-4 and similar type), Power Grader, Profiler (over 105 H.P.), Quad 9, Quarry Master (or equivalent), Scraper, Shovel, Side Boom, Slip Form Paver (If a second man is needed, he shall be an Oiler), Tractor Drawn Belt-Type Loader, Truck or Trailer Mounted Log Chipper (Self Feeder), Tug Operator (Manned Rented Equipment Excluded), Tunnel Shovel

CLASSIFICATION B:
Asphalt Paver, Backhoe (Tractor Mounted, Rubber Tired), Bituminous Recycler Machine, Bituminous Spreader and Mixer, Blacktop Plant (Non-Automated), Blast or Rotary Drill (Truck or Tractor Mounted), Boring Machine, Cage Hoist, Central Mix Plant (Non-Automated) and All Concrete Batching Plants, Cherry Picker (5 tons capacity and under), Concrete Paver (Over 16S), Crawler Drill (Self-contained), Crusher, Diesel Power Unit, Drill Rigs (Tractor Mounted), Front End Loader (Under 4 cu. yd.), Greaseman/Lubrication Engineer, Hi-Pressure Boiler (15 lbs. and over), Hoist (One Drum), Hydro-Axe, Kolman Plant Loader and Similar Type Loaders (If Employer requires another man to clean the screen or to maintain the equipment, he shall be an Oiler), L.C.M. Work Boat Operator, Locomotive, Mixer (for stabilized base self-propelled), Monorail Machine, Plant Engineer, Profiler (105 H.P. and under), Pug Mill, Pump Crete, Ready Mix Concrete Plant, Refrigeration Equipment (for soil stabilization), Road Widener, Roller (all above sub-grade), Sea Mule, Self-contained Ride-on Rock Drill (Excluding Air-Track Type Drill), Skidder, Tractor with Dozer and/or Pusher, Trencher, Tugger Hoist, Vermeer saw (ride on, any size or type), Welder, Winch, Winch Cat

CLASSIFICATION C:
A Frame Winch Hoist on Truck, Aggregate Plant, Ballast Regulator (Ride-on), Boiler (used in conjunction with production), Bituminous Heater (self-propelled), Cement and Bin Operator, Hands-Off Equipment (Compressors, Dust Collectors, Generators, Pumps, Welding Machines, Light Plants, Heaters), Concrete Pavement Spreader and Finisher, Concrete Paver or Mixer (16S and under), Concrete Saw (self-propelled), Conveyor, Directional Drill Machine Locator, Drill (Core), Drill (Well), Farm Tractor with accessories, Fine Grade Machine, Fireman, Fork Lift, Form Tamper, Grout Pump, Gunite Machine, Hammers (Hydraulic self-propelled), Hydra-Spiker (Ride-on), Hydraulic Pump (jacking system), Hydro-Blaster (Water), Mulching Machine, Oiler, Parapet Concrete or Pavement Grinder, Post Hole Digger and Post Driver, Power Broom (towed), Power Heaterman, Power Sweeper, Revinius Widener, Roller (Grade and Fill), Scarifier (Ride-on), Shell Winder, Skid steer loader (Bobcat or similar), Span-Saw (Ride-on), Steam Cleaner, Tamper (Ride-on), Tie Extractor (Ride-on), Tie Handler (Ride-on), Tie Insertor (Ride-on), Tie Spacer (Ride-on), Tire Repair, Track Liner (Ride-on), Tractor Tractor (with towed accessories), Vac Truck, Vibratory Compactor, Vibro Tamp, Well Point

*Note for all above classifications of Operating Engineer - In the event that equipment listed above is operated by robotic control, the classification covering the operation will be the same as if manually operated.

WAGES per hour

<table>
<thead>
<tr>
<th></th>
<th>07/01/2011</th>
</tr>
</thead>
<tbody>
<tr>
<td>Master Mechanic</td>
<td>$34.97</td>
</tr>
<tr>
<td>Class 1A</td>
<td>33.79</td>
</tr>
<tr>
<td>Class A</td>
<td>33.36</td>
</tr>
<tr>
<td>Class B</td>
<td>32.45</td>
</tr>
<tr>
<td>Class C</td>
<td>29.88</td>
</tr>
</tbody>
</table>

Additional $2.00 per hour for All Employees who work a single irregular work shift starting from 5:00 PM to 1:00 AM that is mandated by the Contracting Agency.
Additional $0.50 per hr for Cranes with Boom length & jib 150ft. and over.
Additional $1.00 per hr for Cranes with Boom length & jib 200ft. and over.
Additional $0.50 per hr for Tower Cranes.
Additional $2.50 per hr. for hazardous waste removal work on State and/or Federally designated waste site which require employees to wear Level C or above forms of personal protection.

(**)To be allocated at a later date

SUPPLEMENTAL BENEFITS
Per hour paid

Journeyman: $21.85

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (5, 6) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

Note: If the holiday falls on Sunday, it will be celebrated on Monday. If the holiday falls on a Saturday, it will be celebrated on Saturday.

REGISTERED APPRENTICES
Wages per hour

1000 hours terms at the following percentage of Journeyman's wage Class B

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>60%</td>
<td>70%</td>
<td>80%</td>
<td>90%</td>
<td></td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour paid

All Terms: $17.25
JOB DESCRIPTION  Operating Engineer - Marine Construction

DISTRIBUTION  4

ENTIRE COUNTIES

WAGES
Per Hour:
DREDGING OPERATIONS  07/01/2011
CLASS A
Operator, Leverman,  $ 32.89
Lead Dredgeman

CLASS A1
To Conform to Operating Engineer
Dozer, Front Loader
Prevailing Wage in Locality where Work
is being Performed including Benefits.
Operator

CLASS B
Spider/Spill Barge Operator,  $ 28.49
Tug Operator(over1000hp),
OperatorII, Fill Placer,
Derrick Operator, Engineer,
Chief Mate, Electrician,
Chief Welder,
Maintenance Engineer

Certified Welder,  $ 26.84
Boat Operator(licensed)

CLASS C
Drag Barge Operator,  $ 26.14
Steward, Mate,
Assistant Fill Placer,
Welder (please add)$ 0.06

Boat Operator  $ 25.29

CLASS D
Shoreman, Deckhand,  $ 21.09
Rodman, Scowman, Cook,
Messman, Porter/Janitor

Oiler(please add)$ 0.09

SUPPLEMENTAL BENEFITS
Per Hour:
THE FOLLOWING SUPPLEMENTAL BENEFITS APPLY TO ALL CATEGORIES

All Classes A & B  07/01/2011
$ 8.05 plus 7%
of straight time
wage overtime hours
add $ 0.63

All Class C  $ 7.75 plus 7%
of straight time
wage overtime hours
add $ 0.48

All Class D  $ 7.45 plus 7%
of straight time
wage overtime hours
add $ 0.23

**OVERTIME PAY**
See (B, F, R) on OVERTIME PAGE

**HOLIDAY**
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, 8, 15, 26) on HOLIDAY PAGE

---

**Operating Engineer - Survey Crew**

<table>
<thead>
<tr>
<th>JOB DESCRIPTION</th>
<th>Operating Engineer - Survey Crew</th>
<th>DISTRICT 6</th>
</tr>
</thead>
<tbody>
<tr>
<td>PARTIAL COUNTIES</td>
<td>Dutchess: The northern portion of the county from the Northern boundary line of the City of Poughkeepsie north. Genesee: Entire county except that portion of the county that lies west of a line down the center of Route 98 excluding that area that lies within the City of Batavia</td>
<td></td>
</tr>
</tbody>
</table>

**WAGES**
Per hour:

SURVEY CLASSIFICATIONS: Party Chief- One who directs a survey party. Instrument person- One who runs the instrument and assists the Party Chief. Rod person- One who holds the rods and, in general, assists the survey party.

**Survey Rates:**

<table>
<thead>
<tr>
<th>07/01/2011</th>
<th>06/01/2012</th>
</tr>
</thead>
<tbody>
<tr>
<td>Party Chief</td>
<td>$31.62</td>
</tr>
<tr>
<td>Instrument/Rod person</td>
<td>$28.85</td>
</tr>
</tbody>
</table>

Additional $3.00 per hr. for work in a Tunnel.
Additional $2.50 per hr. for EPA or DEC certified toxic or hazardous waste work

**SUPPLEMENTAL BENEFITS**
Per hour worked:

Journeyman | $20.50 | $21.75 |

**OVERTIME PAY**
See (B, E, Q) on OVERTIME PAGE

**HOLIDAY**
Paid: See (5, 6) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

---

**REGISTERED APPRENTICES**
WAGES: (1 yr. or 1000 hrs.) terms at the following wage rates.

| 1st year 60% | $17.31 | $17.91 |
| 2nd year 70% | $20.19 | $20.89 |
| 3rd year 80% | $23.08 | $23.88 |

**SUPPLEMENTAL BENEFITS:**

| 20.50 | 21.75 |

---

**Operating Engineer - Survey Crew - Consulting Engineer**

<table>
<thead>
<tr>
<th>JOB DESCRIPTION</th>
<th>Operating Engineer - Survey Crew - Consulting Engineer</th>
<th>DISTRICT 6</th>
</tr>
</thead>
<tbody>
<tr>
<td>PARTIAL COUNTIES</td>
<td>Dutchess: The northern portion of the county from the northern boundary line of the City of Poughkeepsie north. Genesee: Entire county except that portion of the county that lies west of a line down the center of Route 98 excluding that area that lies within the City of Batavia.</td>
<td></td>
</tr>
</tbody>
</table>
WAGES
Per hour:

Feasibility and preliminary design surveying, line and grade surveying for inspection or supervision of construction when performed under a Consulting Engineer Agreement.

SURVEY CLASSIFICATIONS:
Party Chief- One who directs a survey party.
Instrument Man- One who runs the instrument and assists the Party Chief.
Rodman- One who holds the rods and in general, assists the survey party.

<table>
<thead>
<tr>
<th></th>
<th>07/01/2011</th>
<th>06/01/2012</th>
</tr>
</thead>
<tbody>
<tr>
<td>Survey Rates:</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Party Chief</td>
<td>$31.62</td>
<td>$32.62</td>
</tr>
<tr>
<td>Instrument/Rodperson</td>
<td>28.85</td>
<td>29.85</td>
</tr>
</tbody>
</table>

Additional $3.00 per hr. for work in a Tunnel.
Additional $2.50 per hr. for EPA or DEC certified toxic or hazardous waste work

SUPPLEMENTAL BENEFITS
Per hour worked:

$20.50
$21.75

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (5, 6) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

JOB DESCRIPTION Painter

ENTIRE COUNTIES Columbia, Dutchess, Greene, Orange, Sullivan, Ulster

WAGES
Per hour

<table>
<thead>
<tr>
<th></th>
<th>07/01/2011</th>
<th>05/01/2012</th>
<th>05/01/2013</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>An Additional</td>
<td>An Additional</td>
<td></td>
</tr>
<tr>
<td>Brush/Paper Hanger</td>
<td>$27.39</td>
<td>$1.75**</td>
<td>$2.25**</td>
</tr>
<tr>
<td>Dry Wall Finisher</td>
<td>27.39</td>
<td>1.75**</td>
<td>2.25**</td>
</tr>
<tr>
<td>Lead Abatement</td>
<td>27.39</td>
<td>1.75**</td>
<td>2.25**</td>
</tr>
<tr>
<td>Sandblaster-Painter</td>
<td>27.39</td>
<td>1.75**</td>
<td>2.25**</td>
</tr>
<tr>
<td>Spray Rate</td>
<td>28.39</td>
<td>1.75**</td>
<td>2.25**</td>
</tr>
</tbody>
</table>

(**) To be allocated at a later date

See Bridge Painting rates for the following work:
Structural Steel (defined as any steel where a man works without the support of solid scaffolding or mechanical lifts excluding bridges), all work performed on tanks (100,000 gallons or over twenty feel high), ALL BRIDGES, towers, smoke stacks, flag poles. Rate shall apply to all of said areas from the ground up.

SUPPLEMENTAL BENEFITS
Per hour worked

Journeyman $16.89

OVERTIME PAY
See (B, E, E2, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wages per hour

Six (6) month terms at the following percentage of Journeyman's wage
Supplemental Benefits per hour worked

<table>
<thead>
<tr>
<th>Term</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st term</td>
<td>$7.99</td>
</tr>
<tr>
<td>All others</td>
<td>16.89</td>
</tr>
</tbody>
</table>

WAGES (Per Hour Worked) 07/01/2011

STEEL:
- Bridge Painting: $46.25
- Power Tool/Spray: $52.25

Shift Work: Where project specifications and/or contract provide for night work outside the regular hours of work, and said night work is performed on a second shift, which is separate from the first crew, the night shift employees shall be paid an additional 10% of the regular wage up to seven (7) hours, after which they shall be paid at time and one half the regular wage. If only a night shift is employed, the employees shall be paid at time and one half.

Note: For Bridge Painting Contracts, ALL WORKERS on and off the bridge (including Flagmen) are to be paid Painter's Rate; the contract must be ONLY for Bridge Painting.

SUPPLEMENTAL BENEFITS Per Hour Worked:

07/01/2011

Journeyworker
- $31.04*
- $31.04**

Hourly Rate after 40 hours from May 1st to Nov. 15th
- $6.75 only

Hourly Rate after 50 hours from Nov. 16th to April 30th
- $6.75 only

*For the period of May 1st to November 15th:
This rate shall be paid up to maximum of forty (40) hours worked per week. For all hours exceeding 40, the hourly rate shall drop to the hourly rate shown above by date.
EXCEPT for the first and last week of employment on the project, and for the weeks of Memorial Day, Independence Day and Labor Day, this rate shall be paid for the actual number of hours worked.

**For the period of November 16th to April 30th:
This rate shall be paid up to a maximum of fifty (50) hours worked per week. For all hours exceeding 50, the hourly rate shall drop to the hourly rate shown above by date.

OVERTIME PAY See (A, F, R) on OVERTIME PAGE

*Note: When calculating overtime pay for the Power Tool/Spray classification, add Six dollars to the hourly overtime rate calculated for the "Bridge Painting" classification.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (4, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES (Wage per hour Worked):

(1) year terms at the following percentage of Journeyworkers wage.

Apprentices: 1st 2nd 3rd
### Painter - Line Striping

**JOB DESCRIPTION** Painter - Line Striping

**DISTRICT** 9

**ENTIRE COUNTIES**

**WAGES**
Per hour:

<table>
<thead>
<tr>
<th>Position</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>Painter (Striping-Highway)</td>
<td>07/01/2011</td>
</tr>
<tr>
<td>Striping-Machine Operator*</td>
<td>$26.61</td>
</tr>
<tr>
<td>Linerman Thermoplastic</td>
<td>$31.87</td>
</tr>
</tbody>
</table>

*Note: * Includes but is not limited to: Positioning of cones and directing of traffic using hand held devices. Excludes the Driver/Operator of equipment used in the maintenance and protection of traffic safety.

**SUPPLEMENTAL BENEFITS**
Per hour paid: 07/01/2011

<table>
<thead>
<tr>
<th>Position</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>Journeyworker</td>
<td>$13.06</td>
</tr>
</tbody>
</table>

**OVERTIME PAY**
See (B, E, P, S) on OVERTIME PAGE

**HOLIDAY**
Paid: See (5, 20) on HOLIDAY PAGE
Overtime: See (5, 6, 11, 12, 15, 16, 17, 20, 21, 22) on HOLIDAY PAGE

### Painter - Metal Polisher

**JOB DESCRIPTION** Painter - Metal Polisher

**DISTRICT** 9

**ENTIRE COUNTIES**

**WAGES**
07/01/2011

<table>
<thead>
<tr>
<th>Position</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>Metal Polisher</td>
<td>$25.60*</td>
</tr>
</tbody>
</table>

*Note: All workers shall be paid an additional premium in an amount equal to twenty (20%) percent of their basic straight time rate of pay for all time worked on hanging scaffolds and on standing scaffolds while working more than 34 feet off the ground. Such premium are to be paid on top of their straight time or overtime, whichever is applicable. This also applies to employees erecting scaffolding.

**SUPPLEMENTAL BENEFITS**
Per Hour: 07/01/2011

<table>
<thead>
<tr>
<th>Position</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>Journeyworker</td>
<td>$11.12</td>
</tr>
</tbody>
</table>

**OVERTIME PAY**
See (B, E, Q, T) on OVERTIME PAGE

**HOLIDAY**
Paid: See (5, 6, 11, 15, 16, 25, 26) on HOLIDAY PAGE
Overtime: See (5, 6, 9, 11, 15, 16, 25, 26) on HOLIDAY PAGE

**REGISTERED APPRENTICES**
55% of Basic Polisher Rate
**Plumber**

**JOB DESCRIPTION**  Plumber

**DISTRICT**  1

**ENTIRE COUNTIES**
Albany, Columbia, Fulton, Greene, Montgomery, Rensselaer, Schenectady, Schoharie

**PARTIAL COUNTIES**
Hamilton:  Only the Towns of Arietta, Benson, Hope, Inlet, Lake Pleasant, Morehouse and Wells.
Saratoga:  Only the Towns of Charlton, Clifton Park, Galway, Halfmoon, Milton, Stillwater and Waterford and the city of Mechanicville.

**WAGES**
Per hour:

- Plumber:
  - 07/01/2011: $21.07
  - 05/01/2012: An Additional $33.46
  - An Additional $2.25**

**SUPPLEMENTAL BENEFITS**
Per hour worked:

- Journeyman:
  - 07/01/2011: $21.07

**OVERTIME PAY**
See (B1, Q) on OVERTIME PAGE

**HOLIDAY**
Paid:  See (1) on HOLIDAY PAGE
Overtime:  See (5, 6) on HOLIDAY PAGE
Note:  Whenever a Holiday falls on Saturday, the preceding day, Friday, shall be observed as the Holiday.  If a Holiday falls on a Sunday, the following day, Monday shall be observed as the Holiday.

**REGISTERED APPRENTICES**
Wages per hour
One year terms at the following percentage of Journeyman's wage.

<table>
<thead>
<tr>
<th>Term</th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>45 %</td>
<td>55 %</td>
<td>65 %</td>
<td>75 %</td>
<td>90 %</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked:

- 07/01/2011: Apprentices $21.07

---

**Roofer**

**JOB DESCRIPTION**  Roofer

**DISTRICT**  1

**ENTIRE COUNTIES**

**WAGES**
Per hour:

- Roofer/Waterproofer:
  - 07/01/2011: $26.40
  - 06/01/2012: $26.40
  - 06/01/2013: An Additional $1.50*
- Pitch & Asbestos:
  - 07/01/2011: $28.40
  - 06/01/2012: $28.40
  - 06/01/2013: An Additional $1.50*

(*)To be allocated at a later date

**SUPPLEMENTAL BENEFITS**
Per hour worked:

- Journeyman:
  - 07/01/2011: $12.62

**OVERTIME PAY**
See (B, E*, O) on OVERTIME PAGE.
* Saturday may be used as a make up day at straight time if employee misses 8 hrs or more during that week due to inclement weather.

**HOLIDAY**
REGISTERED APPRENTICES
Wages per hour

(1/2) year terms at the following per cent of the Roofer/Waterproofer rate. For Pitch & Asbestos work, an additional $2.00 must be paid in wages.

<table>
<thead>
<tr>
<th>Year</th>
<th>Half</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st yr</td>
<td>1st half</td>
<td>50%</td>
</tr>
<tr>
<td></td>
<td>2nd half</td>
<td>58%</td>
</tr>
<tr>
<td>2nd yr</td>
<td>1st half</td>
<td>66%</td>
</tr>
<tr>
<td></td>
<td>2nd half</td>
<td>74%</td>
</tr>
<tr>
<td>3rd yr</td>
<td>1st half</td>
<td>82%</td>
</tr>
<tr>
<td></td>
<td>2nd half</td>
<td>90%</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked

<table>
<thead>
<tr>
<th>Year</th>
<th>Half</th>
<th>Benefit</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st yr</td>
<td>1st half</td>
<td>$10.85</td>
</tr>
<tr>
<td></td>
<td>2nd half</td>
<td>11.04</td>
</tr>
<tr>
<td>2nd yr</td>
<td>1st half</td>
<td>11.27</td>
</tr>
<tr>
<td></td>
<td>2nd half</td>
<td>11.47</td>
</tr>
<tr>
<td>3rd yr</td>
<td>1st half</td>
<td>11.75</td>
</tr>
<tr>
<td></td>
<td>2nd half</td>
<td>11.95</td>
</tr>
</tbody>
</table>

Sheetmetal Worker 06/01/2012

JOB DESCRIPTION Sheetmetal Worker

DISTRICT 1

ENTIRE COUNTIES

WAGES

Per hour

07/01/2011

Sheetmetal Worker $29.78

SUPPLEMENTAL BENEFITS

Per hour worked

Journeyman $22.34

OVERTIME PAY

See (B,E*,Q,) on OVERTIME PAGE

* Double time after 8 hours on Saturdays.

HOLIDAY

Paid: See (1) on HOLIDAY PAGE

Overtime: See (5, 6) on HOLIDAY PAGE

When any holiday falls on Saturday, the Friday before such holiday shall be recognized as the legal holiday. Any holiday falling on Sunday, the following Monday shall be recognized as the legal holiday.

REGISTERED APPRENTICES

Wages per hour

6 Month Terms at the following rate:

<table>
<thead>
<tr>
<th>Term</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st</td>
<td>$15.60</td>
</tr>
<tr>
<td>2nd</td>
<td>16.88</td>
</tr>
<tr>
<td>3rd</td>
<td>17.51</td>
</tr>
<tr>
<td>4th</td>
<td>18.15</td>
</tr>
<tr>
<td>5th</td>
<td>18.46</td>
</tr>
<tr>
<td>6th</td>
<td>19.36</td>
</tr>
<tr>
<td>7th</td>
<td>20.85</td>
</tr>
<tr>
<td>8th</td>
<td>22.34</td>
</tr>
<tr>
<td>9th</td>
<td>23.82</td>
</tr>
</tbody>
</table>
10th term 25.31

Supplemental Benefits per hour worked

1st term $ 14.57
2nd term 14.98
3rd term 15.19
4th term 15.41
5th term 18.61
6th term 18.91
7th term 19.39
8th term 19.89
9th term 20.38
10th term 20.87

Sprinkler Fitter 06/01/2012

JOB DESCRIPTION Sprinkler Fitter

DISTRICT 1

ENTIRE COUNTIES

WAGES
Per hour

<table>
<thead>
<tr>
<th></th>
<th>07/01/2011</th>
<th>01/01/2012</th>
<th>04/01/2012</th>
<th>01/01/2013</th>
</tr>
</thead>
<tbody>
<tr>
<td>Sprinkler Fitter</td>
<td>$ 30.15</td>
<td>$ 30.15</td>
<td>$ 31.05</td>
<td>$ 31.05</td>
</tr>
</tbody>
</table>

SUPPLEMENTAL BENEFITS
Per hour worked

<table>
<thead>
<tr>
<th></th>
<th>07/01/2011</th>
<th>01/01/2012</th>
<th>04/01/2012</th>
<th>01/01/2013</th>
</tr>
</thead>
<tbody>
<tr>
<td>Journeyman</td>
<td>$ 19.00</td>
<td>$ 19.15</td>
<td>$ 19.15</td>
<td>$ 19.30</td>
</tr>
</tbody>
</table>

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

Note: When a holiday falls on Sunday, the following Monday shall be considered a holiday and all work performed on either day shall be at the double time rate. When a holiday falls on Saturday, the preceding Friday shall be considered a holiday and all work performed on either day shall be at the double time rate.

REGISTERED APPRENTICES
Wages per hour

For Apprentices Hired Prior To 04/01/2010:

One Half Year terms at the following percentage of Journeyman's wage

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
<th>9th</th>
<th>10th</th>
</tr>
</thead>
<tbody>
<tr>
<td>Percentage</td>
<td>50%</td>
<td>50%</td>
<td>55%</td>
<td>60%</td>
<td>65%</td>
<td>70%</td>
<td>75%</td>
<td>80%</td>
<td>85%</td>
<td>90%</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked

<table>
<thead>
<tr>
<th></th>
<th>07/01/2011</th>
<th>01/01/2012</th>
<th>04/01/2012</th>
<th>01/01/2013</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st &amp; 2nd terms</td>
<td>$ 8.15</td>
<td>$ 8.15</td>
<td>$ 8.15</td>
<td>$ 8.15</td>
</tr>
<tr>
<td>3rd &amp; 4th terms</td>
<td>14.00</td>
<td>14.15</td>
<td>14.15</td>
<td>14.30</td>
</tr>
<tr>
<td>All others</td>
<td>19.00</td>
<td>19.15</td>
<td>19.15</td>
<td>19.30</td>
</tr>
</tbody>
</table>

For Apprentices Hired On Or After 04/01/2010:

One Half Year terms at the following percentage of Journeyman's wage

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
<th>9th</th>
<th>10th</th>
</tr>
</thead>
<tbody>
<tr>
<td>Percentage</td>
<td>45%</td>
<td>50%</td>
<td>55%</td>
<td>60%</td>
<td>65%</td>
<td>70%</td>
<td>75%</td>
<td>80%</td>
<td>85%</td>
<td>90%</td>
</tr>
</tbody>
</table>
Supplemental Benefits per hour worked

<table>
<thead>
<tr>
<th></th>
<th>07/01/2011</th>
<th>01/01/2012</th>
<th>04/01/2012</th>
<th>01/01/2013</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st &amp; 2nd terms</td>
<td>$ 8.15</td>
<td>$ 8.15</td>
<td>$ 8.15</td>
<td>$ 8.15</td>
</tr>
<tr>
<td>3rd &amp; 4th terms</td>
<td>14.00</td>
<td>14.15</td>
<td>14.15</td>
<td>14.30</td>
</tr>
<tr>
<td>All others</td>
<td>14.75</td>
<td>14.90</td>
<td>14.90</td>
<td>15.05</td>
</tr>
</tbody>
</table>

WAGES per hour

<table>
<thead>
<tr>
<th></th>
<th>07/01/2011</th>
<th>01/01/2012</th>
<th>07/01/2012</th>
<th>07/01/2013</th>
</tr>
</thead>
<tbody>
<tr>
<td>Group #A</td>
<td>$ 24.82</td>
<td>$ 25.27</td>
<td>$ 25.27</td>
<td>$ 25.27</td>
</tr>
<tr>
<td>Group #B</td>
<td>$ 25.12</td>
<td>$ 25.57</td>
<td>$ 25.57</td>
<td>$ 25.57</td>
</tr>
</tbody>
</table>

SUPPLEMENTAL BENEFITS
Per hour worked

<table>
<thead>
<tr>
<th></th>
<th>07/01/2011</th>
<th>01/01/2012</th>
<th>07/01/2012</th>
<th>07/01/2013</th>
</tr>
</thead>
<tbody>
<tr>
<td>Journeyman</td>
<td>$ 14.31</td>
<td>$ 14.31</td>
<td>$ 15.66</td>
<td>$ 17.06</td>
</tr>
</tbody>
</table>

OVERTIME PAY
See (B, E, E2, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE
Note: Any holiday which occurs on Sunday shall be observed the following Monday.

Teamster - Heavy &Highway

<table>
<thead>
<tr>
<th></th>
<th>07/01/2011</th>
<th>01/01/2012</th>
<th>07/01/2012</th>
<th>07/01/2013</th>
</tr>
</thead>
<tbody>
<tr>
<td>Warehousemen, Yardmen, Truck Helpers, Picksups, Panel Trucks, Flatboy Material Trucks(straight jobs), Single Axel Dump Trucks, Dumpsters, Material Checkers and Receivers, Greasers, Truck Tiremen, Mechanics Helpers and Parts Chasers.</td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
</tbody>
</table>

GROUP #2:
Tandems and Batch Trucks, Mechanics, Dispatcher.

GROUP #3:
Semi-Trailers, Low-boy Trucks, Asphalt Distribitor Trucks, and Agitator, Mixer Trucks and dumpcrete type vehicles, Truck Mechanic, Fuel Trucks.

GROUP #4:
Specialized Earth Moving Equipment, Euclid type, or similar off-highway, where not self-loading, Straddle (Ross) Carrier, and self-contained concrete mobile truck.

GROUP #5:

WAGES per hour 07/01/11

<table>
<thead>
<tr>
<th>Group</th>
<th>Wages per hour</th>
</tr>
</thead>
<tbody>
<tr>
<td>#1</td>
<td>$ 25.87</td>
</tr>
<tr>
<td>#2</td>
<td>25.92</td>
</tr>
<tr>
<td>#3</td>
<td>26.01</td>
</tr>
<tr>
<td>#4</td>
<td>26.12</td>
</tr>
<tr>
<td>#5</td>
<td>26.27</td>
</tr>
</tbody>
</table>

Hazardous waste projects that require a Level C or greater protection shall be paid an additional $ 1.00 per hour.

All employees who work a single irregular work shift starting between 5pm and 1 am on governmental mandated night shifts shall be paid an additional $1.50 per hour.

For work bid on or after April 1, 1995, there shall be a 12 month carryover of the negotiated rate in effect at the time of the bid.

** IMPORTANT NOTICE - EFFECTIVE 04/01/2009 **
Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Friday.

NOTE - In order to use the '4 Day/10 Hour Work Schedule,' you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30R; additionally, there must be a dispensation of hours in place on the project.

SUPPLEMENTAL BENEFITS
Per hour paid:

$ 15.45
+ $1.00 per hour worked

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (5, 6) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

06/01/2012

JOB DESCRIPTION Welder

ENTIRE COUNTIES

WAGES
Per hour 07/01/2011

Welder (To be paid the same rate of the mechanic performing the work)

OVERTIME PAY
HOLIDAY

1-As Per Trade
**Asbestos Worker**

**JOB DESCRIPTION**  Asbestos Worker

**DISTRICT**  9

**ENTIRE COUNTIES**
Allegany, Broome, Cattaraugus, Cayuga, Chautauqua, Chemung, Chenango, Cortland, Erie, Genesee, Herkimer, Jefferson, Lewis, Livingston, Madison, Monroe, Niagara, Oneida, Onondaga, Ontario, Orleans, Oswego, Otsego, Schuyler, Seneca, St. Lawrence, Steuben, Tioga, Tompkins, Wayne, Wyoming, Yates

**WAGES**
Per hour  07/01/2011

Asbestos Worker
Removal &
Abatement Only  $ 17.50 plus additional $3.00*

Only for the removal of insulation materials from mechanical systems which are not going to be scrapped.

* To be allocated at a later date

**SUPPLEMENTAL BENEFITS**
Per hour paid

Journeyman  $ 7.50

**OVERTIME PAY**
See (B, E, *Q*, **T**, V) on OVERTIME PAGE

**HOLIDAY**
Paid:  See (1) on HOLIDAY PAGE
Overtime:  See (2, 4, 6, 25) on HOLIDAY PAGE

*Code Q applies to 4, 6, & 25
**Code T applies to 2

**Boilermaker**

**JOB DESCRIPTION**  Boilermaker

**DISTRICT**  6

**ENTIRE COUNTIES**
Cayuga, Clinton, Cortland, Franklin, Jefferson, Lewis, Madison, Oneida, Onondaga, Oswego, Seneca, St. Lawrence, Tompkins

**WAGES**
Per hour:  07/01/2011

Boilermaker  $ 29.45

**SUPPLEMENTAL BENEFITS**
Per hour paid:

Journeyman  $ 20.14

*IMPORTANT NOTE( Portion of Supplemental benefits per hour paid at same premium as shown for overtime. )

Journeyman  $ 19.25*

**OVERTIME PAY**
New Work:  See (B, E, Q) on OVERTIME PAGE.  Time & 1/2 for the 9th & 10th hours Monday thru Saturday, double all addtl. hours
Maintenance:  See (B, E, Q) on OVERTIME PAGE.

**HOLIDAY**
Paid:  See (1) on HOLIDAY PAGE
Overtime:  See (5, 6, 10, 11, 15) on HOLIDAY PAGE

**REGISTERED APPRENTICES**
Wages per hour:

( 1/2 ) year terms at the following percentage of Journeyman's wage.

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
</tr>
</thead>
<tbody>
<tr>
<td>07/01/2011</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
</tbody>
</table>

Page 367
Supplemental Benefits per hour:

Six month terms at the following dollar amounts:

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
</tr>
</thead>
<tbody>
<tr>
<td>07/01/2011</td>
<td>$15.85</td>
<td>$15.85</td>
<td>$16.46</td>
<td>$17.08</td>
<td>$17.68</td>
<td>$18.30</td>
<td>$18.91</td>
<td>$19.53</td>
</tr>
</tbody>
</table>

*IMPORTANT NOTE (Portion of Supplemental benefits per hour paid at same premium as shown for overtime.)

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
</tr>
</thead>
<tbody>
<tr>
<td>07/01/2011</td>
<td>$14.96*</td>
<td>$14.96*</td>
<td>$15.57*</td>
<td>$16.19*</td>
<td>$16.79*</td>
<td>$17.41*</td>
<td>$18.02*</td>
<td>$18.64*</td>
</tr>
</tbody>
</table>

Carpenter - Building

JOB DESCRIPTION  Carpenter - Building

ENTIRE COUNTIES  Cortland, Schuyler, Tompkins

WAGES

Per hour: 07/01/2011 06/01/2012 06/01/2013 Additional Additional

<table>
<thead>
<tr>
<th></th>
<th>07/01/2011</th>
<th>06/01/2012</th>
<th>06/01/2013</th>
<th>Additional</th>
<th>Additional</th>
</tr>
</thead>
<tbody>
<tr>
<td>Carpenter</td>
<td>$24.61</td>
<td>$24.61</td>
<td>$24.61</td>
<td>$0.93</td>
<td>$1.37</td>
</tr>
<tr>
<td>Floorlayer</td>
<td>24.86</td>
<td>24.86</td>
<td>24.86</td>
<td>0.93</td>
<td>1.37</td>
</tr>
<tr>
<td>Piledriver</td>
<td>25.61</td>
<td>25.61</td>
<td>25.61</td>
<td>0.93</td>
<td>1.37</td>
</tr>
<tr>
<td>Certified Welder</td>
<td>26.11</td>
<td>26.11</td>
<td>26.11</td>
<td>0.93</td>
<td>1.37</td>
</tr>
<tr>
<td>Hazardous Waste Worker</td>
<td>26.11</td>
<td>26.11</td>
<td>26.11</td>
<td>0.93</td>
<td>1.37</td>
</tr>
<tr>
<td>Diver-Wet Day</td>
<td>44.47</td>
<td>44.47</td>
<td>44.47</td>
<td>0.93</td>
<td>1.37</td>
</tr>
<tr>
<td>Diver-Dry Day</td>
<td>25.61</td>
<td>25.61</td>
<td>25.61</td>
<td>0.93</td>
<td>1.37</td>
</tr>
<tr>
<td>Dive Tender</td>
<td>25.61</td>
<td>25.61</td>
<td>25.61</td>
<td>0.93</td>
<td>1.37</td>
</tr>
</tbody>
</table>

Depth pay for Divers:

- 0' to 80': no additional fee
- 81' to 100': additional $0.50 per foot per hour
- 101' to 150': additional $1.00 per foot per hour
- 151' and deeper: additional $1.25 per foot per hour

Divers' penetration pay:

- 0' to 50': no additional fee
- 51' to 100': additional $0.75 per foot per hour
- 101' and deeper: additional $1.00 per foot per hour

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

NOTE - In order to use the '4 Day/10 Hour Work Schedule,' you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30R; additionally, there must be a dispensation of hours in place on the project.

SUPPLEMENTAL BENEFITS

Per hour worked:

Journeyman  $16.78

OVERTIME PAY

See (B, E, E2, Q) on OVERTIME PAGE

HOLIDAY

Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
WAGES: (1) year terms at the following percentage of Journeyman's wage.

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st</td>
<td>50%</td>
<td>60%</td>
<td>70%</td>
<td>80%</td>
</tr>
</tbody>
</table>

SUPPLEMENTAL BENEFITS per hour worked:

- Appr 1st term: $ 9.04
- Appr 2nd term: 9.04
- Appr 3rd term: 11.54
- Appr 4th term: 11.54

Carpenter - Building / Heavy&Highway

JOB DESCRIPTION Carpenter - Building / Heavy&Highway


WAGES

- Wages per hour: 07/01/2011
- Carpenter - ONLY for Artificial Turf/Synthetic Sport Surface Installer: $ 26.50
- Note: Does not include the operation of equipment. Please see Operating Engineers rates.

SUPPLEMENTAL BENEFITS

- Per hour Paid: 07/01/2011
- Journeyman: $ 18.00

OVERTIME PAY

See (B, E, Q) on OVERTIME PAGE

HOLIDAY

Paid: See (2, 17) on HOLIDAY PAGE

Overtime: See (6, 16, 27) on HOLIDAY PAGE

Note: When a holiday falls upon a Saturday, it shall be observed on the preceding Friday. When a holiday falls upon a Sunday, it shall be observed on the following Monday.

REGISTERED APPRENTICES

Wages per hour:

One year terms at the following percentage of Journeyman's wage:

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st</td>
<td>50%</td>
<td>60%</td>
<td>70%</td>
<td>80%</td>
</tr>
</tbody>
</table>

- Supplemental Benefits per hour paid: 07/01/2011
- Carpenter 1st year term: $ 9.00
- 2nd year term: 14.40
- 3rd year term: 15.30
- 4th year term: 16.20

Carpenter - Heavy&Highway

JOB DESCRIPTION Carpenter - Heavy&Highway

ENTIRE COUNTIES Cortland, Schuyler, Tompkins

WAGES

- Per hour: 07/01/2011
- Carpenter / Piledriver: $ 26.90
Certified Welder 28.40
Millwright (H/H) 28.40
Diver - Wet day 42.93
Diver - Dry day 27.90
Dive Tender 27.90
Hazardous work* 28.40

*When an employee performs work on a hazardous waste site, that is State and/or Federally designated as such, and where relevant State and/or Federal regulations require employees to be furnished and those employees use or wear required forms of personal protection.

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Friday, provided the project duration is more than forty (40) hours.

NOTE - In order to use the '4 Day/10 Hour Work Schedule,' you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30R; additionally, there must be a dispensation of hours in place on the project.

SUPPLEMENTAL BENEFITS
Per hour worked:
Journeyman $ 17.07

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (2, 17) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
APPRENTICES*(1) year terms at the following percentage of Journeyman's wage.

<table>
<thead>
<tr>
<th>Term</th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>Rate</td>
<td>50%</td>
<td>60%</td>
<td>70%</td>
<td>80%</td>
</tr>
</tbody>
</table>

*On projects for removal and/or abatement of asbestos or any toxic or hazardous material and it is required by the employer or mandated by NYS or Federal Regulations to wear protective equipment, an additional $1.50 per hour above their appropriate rate shall be paid to apprentices.

SUPPLEMENTAL BENEFITS per hour worked:
1st year term $ 7.94
2nd year term 17.07
3rd year term 17.07
4th year term 17.07

Electrician
Per hour: 07/01/2011
Electrician $ 31.00
Cable Splicer 31.00
Teladata 31.00

6-277h CST
NOTE: (A) THE FOLLOWING RATES WILL APPLY ON ALL CONTRACTING AGENCY MANDATED MULTIPLE SHIFTS OF EIGHT (8) HOURS FOR AT LEAST FIVE (5) DAYS DURATION WHICH MAY BE WORKED. WHEN TWO (2) SHIFTS OR THREE (3) SHIFTS ARE WORKED:

1st shift: 7:00 AM to 3:30 PM
2nd shift: 3:30 PM to 12:00 Midnight
3rd shift: 12:00 Midnight to 8:30 AM

07/01/2011
1st shift: $31.00
2nd shift: $35.65
3rd shift: $38.75

(B) OCCUPIED CONDITIONS: WHEN NECESSARY TO PERFORM ALTERATION AND/OR RENOVATION WORK AND OWNER MANDATES (DUE TO OCCUPIED CONDITIONS) PREVENT THE WORK FROM BEING PERFORMED DURING "NORMAL" WORKING HOURS (DEFINED AS BETWEEN 7:00 AM AND 5:30 PM MONDAY THROUGH FRIDAY). ALTERNATE HOURS MAY BE WORKED PROVIDED: 1) THE HOURS ARE ESTABLISHED FOR A MINIMUM OF FIVE (5) DAYS DURATION OR THE LENGTH OF THE JOB WHICHEVER IS SHORTER; AND 2) AN ENTIRE WORK SCOPE WITHIN A JOBSITE AREA IS PERFORMED UTILIZING THE VARIED HOURS. IF THESE CONDITIONS ARE SATISFIED, HOURS WORKED MONDAY THROUGH FRIDAY OUTSIDE OF THE "NORMAL" HOURS SHALL BE PAID AT THE APPROPRIATE DAY SHIFT RATE PLUS FIFTEEN PERCENT (15%). HOWEVER, THE FOLLOWING RESTRICTIONS SHALL APPLY:

1) "ALTERNATE" HOURS SHALL CONSIST OF A MINIMUM OF EIGHT CONSECUTIVE HOURS PER DAY
2) HOURS WORKED IN EXCESS OF EIGHT (8) HOURS PER DAY, MONDAY THROUGH FRIDAY, SHALL BE PAID AT A RATE OF ONE AND ONE-HALF TIMES THE APPLICABLE RATE (DAY-SHIFT + 15%)
3) HOURS WORKED ON SATURDAY SHALL BE PAID AT TIME AND ONE-HALF THE APPLICABLE RATE.
4) HOURS WORKED ON A SUNDAY AND HOLIDAYS SHALL BE PAID AT DOUBLE THE STRAIGHT TIME RATE.
5) IF MULTIPLE SHIFTS ARE WORKED ON THE SAME PROJECT, RATES OF PAY SHALL BE DETERMINED BY NOTE "A" ABOVE
6) WORK OF A NEW CONSTRUCTION NATURE MAY NOT BE WORKED UNDER THESE CONDITIONS.

** IMPORTANT NOTICE - EFFECTIVE 04/01/2009 **
Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

NOTE - In order to use the '4 Day/10 Hour Work Schedule,' you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30R; additionally, there must be a dispensation of hours in place on the project.

SUPPLEMENTAL BENEFITS
Per hour worked:
Journeyman: $19.17 plus
*3% of hourly wage paid

OVERTIME PAY
See (B,E*,Q) on OVERTIME PAGE
* Double Time after 10 hrs. on Saturday.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
(at the following percentage of journeyman's wage)
1st Period (0-1000 hrs) 40% 4th Period (3501-5000 hrs) 60%
2nd Period (1001-2000 hrs) 45% 5th Period (5001-6500 hrs) 70%
3rd Period (2001-3500 hrs) 50% 6th Period (6501-8000 hrs) 80%

Supplemental Benefits per hour worked:

Apprentices:
1st period $10.14 plus 4th period $18.29 plus
*3% of hourly wage paid *3% of hourly wage paid
2nd period $10.14 plus 5th period $18.51 plus
Elevator Constructor

JOB DESCRIPTION  Elevator Constructor

DISTRIBUTION  6

ENTIRE COUNTIES
Broome, Cayuga, Chenango, Cortland, Franklin, Jefferson, Lewis, Onondaga, Oswego, St. Lawrence, Tioga, Tompkins

PARTIAL COUNTIES
Delaware:  Only the towns of: Tompkins,Walton,Masonville,Sidney, Franklin and Deposit.
Madison:  Only the towns of: Chittenango, Fenner, Cazenovia, Nelson, Eaton, Georgetown, Lenox, Deruyter, Lebanon and Sullivan
Oneida:  Only the towns of: Florence, Camden and Vienna

WAGES
Per hour: 07/01/2011
Elevator Constructor  $ 39.41
Helper  27.59

** IMPORTANT NOTICE - EFFECTIVE 04/01/2009 **
Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday, except work on general repairs and modernization.

NOTE - In order to use the '4 Day/10 Hour Work Schedule,' you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30R; additionally, there must be a dispensation of hours in place on the project.

SUPPLEMENTAL BENEFITS
Per hour worked:
$ 21.82
plus 6% of wage (under 5 years service)
plus 8% of wage (after 5 years service)

OVERTIME PAY
See (D, O, T) on OVERTIME PAGE

HOLIDAY
Paid: See (5, 6, 15, 16) on HOLIDAY PAGE
Overtime: See (5, 6, 15, 16) on HOLIDAY PAGE

REGISTERED APPRENTICES
WAGES: ( 1 ) year terms at the following percentage of journeyman's wage.

<table>
<thead>
<tr>
<th>%</th>
<th>Wage</th>
</tr>
</thead>
<tbody>
<tr>
<td>55</td>
<td>$ 21.68</td>
</tr>
<tr>
<td>65</td>
<td>$ 25.62</td>
</tr>
<tr>
<td>70</td>
<td>$ 27.59</td>
</tr>
<tr>
<td>80</td>
<td>$ 31.53</td>
</tr>
</tbody>
</table>

SUPPLEMENTAL BENEFITS:  Same as journeymen above

Glazier

JOB DESCRIPTION  Glazier

DISTRIBUTION  5

ENTIRE COUNTIES
Cayuga, Cortland, Herkimer, Madison, Oneida, Onondaga, Oswego

WAGES
Per Hour: 07/01/2011  05/01/2012  05/01/2013
Glazier  $ 22.25  $ 23.65  $ 24.15

Additional  Additional
Glazier  $ 1.45  $ 1.50
Additional $.50 per hour for all swing stagework, belt work, open steel or scaffolding over 25’ or more from ground, floor or roof levels.

**SUPPLEMENTAL BENEFITS**

Per hour worked:

| Journeyman          | $12.99 |

**OVERTIME PAY**

See (B,E*,E2,Q**) on OVERTIME PAGE.

* Double time before 8:00am and after 6:30pm on Saturday.

**Note: Emergency work on Sunday is 1 1/2 times the hourly rate.

**HOLIDAY**

Paid: See (1) on HOLIDAY PAGE

Overtime: See (5, 6) on HOLIDAY PAGE

**REGISTERED APPRENTICES**

1000 hour terms at the following percentage of journeyman’s wage.

<table>
<thead>
<tr>
<th>Term</th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
</tr>
</thead>
<tbody>
<tr>
<td>50%</td>
<td>55%</td>
<td>60%</td>
<td>65%</td>
<td>70%</td>
<td>75%</td>
<td>80%</td>
<td>90%</td>
<td></td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked:

<table>
<thead>
<tr>
<th>Term</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>Appr. 1st &amp; 2nd term</td>
<td>$10.29</td>
</tr>
<tr>
<td>Appr. 3rd term</td>
<td>11.91</td>
</tr>
<tr>
<td>Appr. 4th term</td>
<td>12.05</td>
</tr>
<tr>
<td>Appr. 5th term</td>
<td>12.18</td>
</tr>
<tr>
<td>Appr. 6th term</td>
<td>12.32</td>
</tr>
<tr>
<td>Appr. 7th term</td>
<td>12.45</td>
</tr>
<tr>
<td>Appr. 8th term</td>
<td>12.72</td>
</tr>
</tbody>
</table>

---

**Insulator - Heat & Frost**

**JOB DESCRIPTION** Insulator - Heat & Frost

**DISTRICT 6**

**ENTIRE COUNTIES**

Broome, Cayuga, Chemung, Chenango, Cortland, Herkimer, Jefferson, Lewis, Madison, Oneida, Onondaga, Oswego, Otsego, Schuyler, Seneca, St. Lawrence, Tioga, Tompkins

**WAGES**

Per hour: 07/01/2011

Insulation Installer

<table>
<thead>
<tr>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>$28.55</td>
</tr>
</tbody>
</table>

(On mechanical systems only)

**NOTE:** THE FOLLOWING RATES WILL APPLY ON ALL CONTRACTING AGENCY MANDATED SHIFTS WORKED BETWEEN THE HOURS LISTED BELOW:

07/01/2011

<table>
<thead>
<tr>
<th>Shift</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>1ST SHIFT (MORNING) 7-3</td>
<td>$28.55</td>
</tr>
<tr>
<td>2ND SHIFT (AFTERNOON) 3-11</td>
<td>32.83</td>
</tr>
<tr>
<td>3RD SHIFT (NIGHT) 11-7</td>
<td>35.69</td>
</tr>
</tbody>
</table>

**IMPORTANT NOTICE - EFFECTIVE 04/01/2009**

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

**NOTE:** In order to use the ‘4 Day/10 Hour Work Schedule,’ you must submit an ‘Employer Registration for Use of 4 Day/10 Hour Work Schedule,’ form PW30R; additionally, there must be a dispensation of hours in place on the project.

**SUPPLEMENTAL BENEFITS**

Per hour worked:
**Journeyman**

$16.73

**OVERTIME PAY**

See (B1, Q) on OVERTIME PAGE

**HOLIDAY**

Paid: See (1) on HOLIDAY PAGE

Overtime: See (4, 6) on HOLIDAY PAGE. Also Easter.

Triple time for Labor Day if worked.

**REGISTERED APPRENTICES**

WAGES: (1) yr terms at the following percentage of Journeyman’s wage

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>50%</td>
<td>$14.28</td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>60%</td>
<td>$17.13</td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>70%</td>
<td>$19.99</td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>80%</td>
<td>$22.84</td>
<td></td>
<td></td>
<td></td>
</tr>
</tbody>
</table>

**SUPPLEMENTAL BENEFITS per hour worked:**

$16.73

6-30-Syracuse

---

**Ironworker**

06/01/2012

**JOB DESCRIPTION** Ironworker

**DISTRICT** 6

**ENTIRE COUNTIES**

Broome, Cayuga, Cortland, Onondaga, Oswego, Seneca, Tioga, Tompkins

**PARTIAL COUNTIES**

Chenango: Only the Townships of Lincklaen, Otselic, Pitcher, Pharsalia, German, McDonough, Preston, Norwich, Smithville, Oxford, Guilford, Greene, Coventry, Bainbridge and Afton.


Schuyler: Only the Townships of Cayuta, Catherine, Hector and Montour.

Wayne: Only the Townships of Galen, Savannah, Rose, Butler, Huron and Wolcott

**WAGES**

Per hour: 07/01/2011

- Structural/Reinf/Rebar $27.00
- Mach Mover & Rigger 27.00
- Ornamental & Curtain Wall, Window Wall 27.00
- Pre-glazed metal framed windows attached to steel or masonry, caulking 27.00
- Fence Erector (Chain Link/Security) 27.00
- Sheeter/Bridge rail 27.00
- Pre-Cast erector 27.00
- Stone Derrickman 27.00
- Pre-Engineered Bldg Erector 27.00

*NOTE: Shift work may be performed when mandated by the owner. All shifts will be (8) hours with start times beginning between the hours listed below.*

1st Shift (6:00am - 8:00am) 27.00
2nd Shift (2:30pm - 4:30pm) Plus 10%
3rd Shift (11:00pm - 1:00am) Plus 15%

**SUPPLEMENTAL BENEFITS**

Per hour worked:

Journeymen $20.15

**OVERTIME PAY**

See (B, E, Q) on OVERTIME PAGE

**HOLIDAY**

Paid: See (1) on HOLIDAY PAGE

Overtime: See (5, 6) on HOLIDAY PAGE
REGISTERED APPRENTICES
WAGES: (1) year terms at the following rates.

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>rate</td>
<td>$15.00</td>
<td>$17.00</td>
<td>$19.00</td>
<td>$21.00</td>
</tr>
</tbody>
</table>

SUPPLEMENTAL BENEFITS per hour worked:

<table>
<thead>
<tr>
<th>Year</th>
<th>Benefit per Hour</th>
</tr>
</thead>
<tbody>
<tr>
<td>07/01/2011</td>
<td>$9.10</td>
</tr>
<tr>
<td>2nd year</td>
<td>15.72</td>
</tr>
<tr>
<td>3rd year</td>
<td>16.66</td>
</tr>
<tr>
<td>4th year</td>
<td>17.61</td>
</tr>
</tbody>
</table>

**Laborer - Building**

**JOB DESCRIPTION** Laborer - Building

**DISTRICT** 6

**ENTIRE COUNTIES**
Cortland, Tompkins

**PARTIAL COUNTIES**
Schuyler: Only the Township of Catherine including the village of Odessa.
Tioga: Townships of Candor & Spencer

**WAGES**
If a prime contract is let for site work only, meaning no primary buildings are involved in their site contract, the heavy/highway rates would be applicable.

When a prime contract is let for site work and building excavation is part of that contract, the building rates would be applicable.

GROUP #1: Basic laborer, Dormitory Renovation

GROUP #2: Pneumatic Tools.

GROUP #3: Blaster, Asbestos/Toxic Waste Work

**WAGES per hour:**

<table>
<thead>
<tr>
<th>Group</th>
<th>07/01/2011</th>
<th>07/01/2012 Additional</th>
</tr>
</thead>
<tbody>
<tr>
<td>Building Laborer:</td>
<td>$21.88</td>
<td>$0.65</td>
</tr>
<tr>
<td>GROUP # 1</td>
<td>$21.88</td>
<td>$0.65</td>
</tr>
<tr>
<td>GROUP # 2</td>
<td>22.38</td>
<td></td>
</tr>
<tr>
<td>GROUP # 3</td>
<td>23.38</td>
<td></td>
</tr>
</tbody>
</table>

**SUPPLEMENTAL BENEFITS**
Per hour worked:

<table>
<thead>
<tr>
<th>Group</th>
<th>Rate per Hour</th>
</tr>
</thead>
<tbody>
<tr>
<td>Journeyman</td>
<td>$15.17</td>
</tr>
</tbody>
</table>

**OVERTIME PAY**
See (B, *E, Q) on OVERTIME PAGE
*Double time after 8 hours on Saturday

**HOLIDAY**
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

**REGISTERED APPRENTICES**
WAGES: (1000 hr) terms at the following percentage of Journeyman's wage.

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>Rate</td>
<td>60%</td>
<td>70%</td>
<td>80%</td>
<td>90%</td>
</tr>
</tbody>
</table>

SUPPLEMENTAL BENEFITS per hour worked:
### Apprentices

<table>
<thead>
<tr>
<th>Term</th>
<th>Hours Range</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st</td>
<td>0-1000 hrs</td>
<td>$8.83</td>
</tr>
<tr>
<td>2nd</td>
<td>1001-2000 hrs</td>
<td>9.93</td>
</tr>
<tr>
<td>3rd</td>
<td>2001-3000 hrs</td>
<td>11.03</td>
</tr>
<tr>
<td>4th</td>
<td>3001-4000 hrs</td>
<td>12.13</td>
</tr>
</tbody>
</table>

### Laborer - Heavy & Highway

**JOB DESCRIPTION** Laborer - Heavy & Highway

**ENTIRE COUNTIES**
- Cortland, Tompkins

**PARTIAL COUNTIES**
- Schuyler: Only the Township of Catherine including the village of Odessa.
- Tioga: Townships of Candor & Spencer

**WAGES**

GROUP A: Basic, Drill Helper, Flagman, Outboard and Hand Boats.

GROUP B: Bull Float (where used for strike off only), Chain Saw, Conc. Aggregate Bin, Concrete Bootmen, Gin Buggy, Hand or Machine Vibrator, Jack Hammer, Mason Tender, Mortar Mixer, Pavement Breaker, Handlers of all Steel Mesh, Small Generators for Laborers' Tools, Installation of Bridge Drainage Pipe, Pipe Layers, Vibrator Type Rollers, Tamper, Drill Doctor, Tail or Screw Operator on Asphalt Paver, Water Pump Operators (1-1/2” & Single Diaphragm), Nozzle (Asphalt, Gunite, Seeding, and Sand Blasting), Laborers on Chain Link Fence Erection, Rock Splitter and Power Unit, Pusher Type Concrete Saw and all other Gas, Electric, Oil and Air Tool Operators, Wrecking Laborer.

GROUP C: Drilling equipment - only where a separate air compressor unit supplies power, Acetylene Torch Operators, Asphalt Raker and Powderman.

GROUP D: Blasters, Form Setters (slab steel forms on highways, roads, streets & airport runways), Stone or Granite Curb Setters.

NOTE *** Hazardous Waste removal on a State or Federal designated waste site where relevant state or federal regulations require employees to wear personal protection, Additional $2.00/HR over Group A rate.

### Wages per Hour:

<table>
<thead>
<tr>
<th>Group</th>
<th>07/01/2011</th>
<th>07/01/2012</th>
</tr>
</thead>
<tbody>
<tr>
<td>GROUP A</td>
<td>$24.51</td>
<td>Additional</td>
</tr>
<tr>
<td>GROUP B</td>
<td>24.71</td>
<td></td>
</tr>
<tr>
<td>GROUP C</td>
<td>24.91</td>
<td></td>
</tr>
<tr>
<td>GROUP D</td>
<td>25.11</td>
<td></td>
</tr>
</tbody>
</table>

NOTE: All night work mandated by DOT shall be paid an additional $1.75 per hr. over Group A rate.

### Supplemental Benefits

Per hour worked:

| Journeymen | $15.15 |

### Overtime Pay

See (B, E, Q) on OVERTIME PAGE

### Holiday

Paid: See (5, 6) on HOLIDAY PAGE

Overtime: See (5, 6) on HOLIDAY PAGE

### Registered Apprentices

WAGES: (1000 hr) terms at the following percentage of Journeyman's wage:

<table>
<thead>
<tr>
<th>Term</th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
</tr>
</thead>
<tbody>
<tr>
<td>60%</td>
<td>70%</td>
<td>80%</td>
<td>90%</td>
<td>100%</td>
<td></td>
</tr>
</tbody>
</table>

### Supplemental Benefits per hour worked:

<table>
<thead>
<tr>
<th>Apprentice</th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st term</td>
<td>0 - 1000 HRS</td>
<td>$11.40</td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>2nd term</td>
<td>1001-2000 HRS</td>
<td>11.90</td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>3rd term</td>
<td>2001-3000 HRS</td>
<td>12.40</td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>4th term</td>
<td>3001-4000 HRS</td>
<td>12.90</td>
<td></td>
<td></td>
<td></td>
</tr>
</tbody>
</table>
**Laborer - Tunnel**

06/01/2012

**JOB DESCRIPTION** Laborer - Tunnel

**DISTRICT** 6

**ENTIRE COUNTIES**
Cortland, Tompkins

**PARTIAL COUNTIES**
Schuyler: Only the Township of Catherine including the Village of Odessa.
Tioga: Townships of Candor & Spencer

**WAGES**

GROUP A: Change House Man

GROUP B: Miners and all Machine Men, Safety Miner, all Shaft-work, Caisson work, Drilling, Blow Pipe, all Air Tools, Tugger, Scaling, Nipper, Guniting pot to nozzle, Bit Grinder, Signal Man (top to bottom), Concrete Men, Shield driven tunnels, mixed face and soft ground, liner plate tunnels in free air.

**NOTE*** Hazardous Waste removal on a State or Federal designated waste site where relevant state or federal regulations require employees to wear personal protection, Additional $2.00/HR over Group A rate.

**WAGES: (per hour)**

<table>
<thead>
<tr>
<th></th>
<th>07/01/2011</th>
<th>07/01/2012</th>
</tr>
</thead>
<tbody>
<tr>
<td>Tunnel Laborer:</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Group A</td>
<td>$27.69</td>
<td>$28.04</td>
</tr>
<tr>
<td>Group B</td>
<td>27.89</td>
<td>28.09</td>
</tr>
</tbody>
</table>

*Work site required to be designated by State/Federal as hazardous waste site and relevant regulations require employees to use personal protection.

**SUPPLEMENTAL BENEFITS**

Per hour worked:

Journeyman $15.15

**OVERTIME PAY**

See (B, E, Q) on OVERTIME PAGE

**HOLIDAY**

Paid: See (5, 6) on HOLIDAY PAGE

Overtime: See (5, 6) on HOLIDAY PAGE

If the holiday falls on Saturday, it will be celebrated on Friday. If the holiday falls on Sunday, it will be celebrated on Monday.

**REGISTERED APPRENTICES**

1000 hour terms at the following percentage of Group B wages

<table>
<thead>
<tr>
<th>Term</th>
<th>Percentage</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st term</td>
<td>60%</td>
</tr>
<tr>
<td>2nd term</td>
<td>70%</td>
</tr>
<tr>
<td>3rd term</td>
<td>80%</td>
</tr>
<tr>
<td>4th term</td>
<td>90%</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked:

<table>
<thead>
<tr>
<th>Term</th>
<th>Amount</th>
</tr>
</thead>
<tbody>
<tr>
<td>Appr 1st term</td>
<td>$11.40</td>
</tr>
<tr>
<td>Appr 2nd term</td>
<td>11.90</td>
</tr>
<tr>
<td>Appr 3rd term</td>
<td>12.40</td>
</tr>
<tr>
<td>Appr 4th term</td>
<td>12.90</td>
</tr>
</tbody>
</table>

Lineman Electrician

06/01/2012

**JOB DESCRIPTION** Lineman Electrician

**DISTRICT** 6

**ENTIRE COUNTIES**

Page 377
WAGES
Per hour:

NOTE: Includes Teledata Work within Ten feet of High Voltage Transmission Lines

Below rates applicable on all Overhead and Underground Transmission line work & Fiber Optic Cable where other construction trades are or have been involved. This applies to transmission line work only, not other construction.

<table>
<thead>
<tr>
<th></th>
<th>07/01/2011</th>
<th>05/07/2012</th>
</tr>
</thead>
<tbody>
<tr>
<td>Lineman/Technician/Welder</td>
<td>$44.52</td>
<td>$45.23</td>
</tr>
<tr>
<td>Cable splicer</td>
<td>44.52</td>
<td>45.23</td>
</tr>
<tr>
<td>Digging Machine Operator</td>
<td>40.07</td>
<td>40.71</td>
</tr>
<tr>
<td>Tractor Trailer Driver</td>
<td>37.84</td>
<td>38.45</td>
</tr>
<tr>
<td>Groundman/Truck Driver</td>
<td>35.62</td>
<td>36.18</td>
</tr>
<tr>
<td>Mechanic 1st Class</td>
<td>35.62</td>
<td>36.18</td>
</tr>
<tr>
<td>Flagman</td>
<td>26.71</td>
<td>27.14</td>
</tr>
</tbody>
</table>

Additional 1.00 per hr. for entire crew when a helicopter is used.

Below rates apply on Switching Structures, Maintenance projects, Railroad Catenary install/maint, Third rail installation, Bonding of Rails and pipe type cable and installation of Fiber Optic Cable.

<table>
<thead>
<tr>
<th></th>
<th>07/01/2011</th>
<th>05/07/2012</th>
</tr>
</thead>
<tbody>
<tr>
<td>Lineman/Technician/Welder</td>
<td>$43.31</td>
<td>$44.01</td>
</tr>
<tr>
<td>Digging Machine Operator</td>
<td>38.98</td>
<td>39.61</td>
</tr>
<tr>
<td>Tractor Trailer Driver</td>
<td>36.81</td>
<td>37.41</td>
</tr>
<tr>
<td>Groundman/Truck Driver</td>
<td>34.65</td>
<td>35.21</td>
</tr>
<tr>
<td>Mech. 1st Class</td>
<td>34.65</td>
<td>35.21</td>
</tr>
<tr>
<td>Flagman</td>
<td>25.99</td>
<td>26.41</td>
</tr>
<tr>
<td>Certified WelderPipe Type Cable</td>
<td>45.48</td>
<td>46.21</td>
</tr>
<tr>
<td>Cable Splicer pipe type cable</td>
<td>47.64</td>
<td>48.41</td>
</tr>
</tbody>
</table>

Additional 1.00 per hour for entire crew when a helicopter job.

Below rates applicable on all overhead and underground distribution and maintenance work, and all overhead and underground transmission line work and the installation of Fiber Optic Cable where no other construction trades are or have been involved.

<table>
<thead>
<tr>
<th></th>
<th>07/01/2011</th>
<th>05/07/2012</th>
</tr>
</thead>
<tbody>
<tr>
<td>Lineman/Technician</td>
<td>$42.02</td>
<td>$42.72</td>
</tr>
<tr>
<td>Welder/Cable Splicer</td>
<td>42.02</td>
<td>42.72</td>
</tr>
<tr>
<td>Digging Machine Operator</td>
<td>37.82</td>
<td>38.45</td>
</tr>
<tr>
<td>Tractor Trailer Driver</td>
<td>35.72</td>
<td>36.31</td>
</tr>
<tr>
<td>Groundman/Truck Driver</td>
<td>33.62</td>
<td>34.18</td>
</tr>
<tr>
<td>Mechanic 1st Class</td>
<td>33.62</td>
<td>34.18</td>
</tr>
<tr>
<td>Flagman</td>
<td>25.21</td>
<td>25.63</td>
</tr>
</tbody>
</table>

Additional 1.00 per hr. for entire crew when a helicopter is used.

Below rates applicable on all electrical sub-stations, switching structures, fiber optic cable and all other work not defined as "Utility outside electrical work".

<table>
<thead>
<tr>
<th></th>
<th>07/01/2011</th>
<th>05/07/2012</th>
</tr>
</thead>
<tbody>
<tr>
<td>Lineman/Technician</td>
<td>$42.02</td>
<td>$42.72</td>
</tr>
<tr>
<td>Cable Splicer pipe type cable</td>
<td>46.22</td>
<td>46.99</td>
</tr>
<tr>
<td>Certified Welder pipe type</td>
<td>44.12</td>
<td>44.86</td>
</tr>
<tr>
<td>Digging Machine Operator</td>
<td>37.82</td>
<td>38.45</td>
</tr>
<tr>
<td>Tractor Trailer Driver</td>
<td>35.72</td>
<td>36.31</td>
</tr>
<tr>
<td>Mechanic 1st Class</td>
<td>33.62</td>
<td>34.18</td>
</tr>
<tr>
<td>Groundman/Truck Driver</td>
<td>33.62</td>
<td>34.18</td>
</tr>
<tr>
<td>Flagman</td>
<td>25.21</td>
<td>25.63</td>
</tr>
</tbody>
</table>

Additional $1.00 per hour for entire crew when a helicopter is used.

** IMPORTANT NOTICE - EFFECTIVE 04/01/2009 **
Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

NOTE - In order to use the '4 Day/10 Hour Work Schedule,' you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30R; additionally, there must be a dispensation of hours in place on the project.

SUPPLEMENTAL BENEFITS

Per hour worked including holidays listed below:

The following SUPPLEMENTAL benefits apply to all classification categories of CONSTRUCTION, TRANSMISSION and DISTRIBUTION.

$ 16.50  $ 18.25
*plus 7% of *plus 7% of
hourly wage paid hourly wage paid

OVERTIME PAY

See (B, E, Q,) on OVERTIME PAGE. Double time for all emergency work designated by the Dept. of Jurisdiction.

NOTE: THE FOLLOWING RATES WILL APPLY ON ALL CONTRACTING AGENCY MANDATED SHIFTS OF AT LEAST FIVE (5) DAYS DURATION WORKED BETWEEN THE HOURS LISTED BELOW:

1st shift 8:00 AM to 4:30 PM REGULAR RATE
2nd shift 4:30 PM to 1:00 AM REGULAR RATE PLUS 17.3 %
3rd shift 12:30 AM to 9:00 AM REGULAR RATE PLUS 31.4 %

HOLIDAY

Paid See (5, 6, 8, 13, 25) on HOLIDAY PAGE plus Gov. of NYS Election Day.
Overtime See (5, 6, 8, 13, 25) on HOLIDAY PAGE plus Gov. of NYS Election Day.

SUPPLEMENTS for holidays paid at straight time

REGISTERED APPRENTICES

(1000) hr terms at the following percentage of Journeyman's wage.

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
</tr>
</thead>
<tbody>
<tr>
<td>60%</td>
<td>65%</td>
<td>70%</td>
<td>75%</td>
<td>80%</td>
<td>85%</td>
<td>90%</td>
<td></td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked:

The following SUPPLEMENTAL benefits apply to all classification categories of CONSTRUCTION, TRANSMISSION and DISTRIBUTION.

$ 16.50  $ 18.25
*plus 7% of *plus 7% of
hourly wage paid hourly wage paid

*NOTE: The 7% is based on the hourly wage paid, straight time rate or premium rate.

6-1249a

Lineman Electrician - Teledata

JOB DESCRIPTION Lineman Electrician - Teledata DISTRICT 6

ENTIRE COUNTIES


WAGES

Per hour:

FOR WORK OUTSIDE BUILDING PROPERTY LINES.

07/01/2011

Cable Splicer $ 27.44
Installer/Repairman 26.05
Teledata Lineman 26.05
Technician/Equip Oper 26.05
Groundman 13.81
NOTE: EXCLUDES Teledata work within ten feet of High Voltage (600 volts and over) transmission lines. For this work please see LINEMAN.

SUPPLEMENTAL BENEFITS
Per hour worked:

$ 4.43
*plus 3% of hourly wage paid

*NOTE: The 3% is based on the hourly wage paid, straight time rate or premium rate.

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, 16) on HOLIDAY PAGE

NOTE: DOUBLE TIME FOR ALL EMERGENCY WORK DESIGNATED BY THE DEPT. OF JURISDICTION.

NOTE: THE FOLLOWING RATES WILL APPLY ON ALL CONTRACTING AGENCY MANDATED SHIFTS OF AT LEAST FIVE (5 ) DAYS DURATION WORKED BETWEEN THE HOURS LISTED BELOW:

1ST SHIFT  8:00 AM TO 4:30 PM  REGULAR RATE
2ND SHIFT  4:30 PM TO 1:00 AM  REGULAR RATE PLUS 17.3%
3RD SHIFT  12:30 AM TO 9:00 AM  REGULAR RATE PLUS 31.4%

HOLIDAY
Paid See (5, 6, 8, 13, 25 ) on HOLIDAY PAGE plus Gov of NYS Election Day.
Overtime See (5, 6, 8, 13, 25 ) on HOLIDAY PAGE plus Gov of NYS Election Day.
REGISTERED APPRENTICES
WAGES: (1000) hour terms at the following percentage of Journeymans Wage.

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>60%</td>
<td>65%</td>
<td>70%</td>
<td>75%</td>
<td>80%</td>
<td>85%</td>
<td>90%</td>
</tr>
</tbody>
</table>

SUPPLEMENTAL BENEFITS: Same as Journeyman/Technician.

Lineman Electrician - Tree Trimmer 06/01/2012

JOB DESCRIPTION Lineman Electrician - Tree Trimmer

ENTIRE COUNTIES

WAGES
Per hour:

Applies to line clearance, tree work and right-of-way preparation on all new or existing energized overhead or underground electrical, telephone and CATV lines. This also would include stump removal near underground energized electrical lines, including telephone and CATV lines.

<table>
<thead>
<tr>
<th></th>
<th>07/01/2011</th>
<th>01/01/2012</th>
</tr>
</thead>
<tbody>
<tr>
<td>Tree trimmer</td>
<td>$21.64</td>
<td>$22.08</td>
</tr>
<tr>
<td>Equip Operator</td>
<td>19.09</td>
<td>19.48</td>
</tr>
<tr>
<td>Mechanic</td>
<td>19.09</td>
<td>19.48</td>
</tr>
<tr>
<td>Truck Driver</td>
<td>16.14</td>
<td>16.46</td>
</tr>
<tr>
<td>Ground person</td>
<td>13.25</td>
<td>13.51</td>
</tr>
<tr>
<td>Flag person</td>
<td>9.44</td>
<td>9.62</td>
</tr>
</tbody>
</table>

SUPPLEMENTAL BENEFITS
Per hour worked:

$7.36
*plus 3% of hourly wage paid

$7.88
*plus 3% of hourly wage paid

Supplements paid at STRAIGHT TIME rate for holidays.

*NOTE: The 3% is based on the hourly wage paid, straight time rate or premium rate.

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (5, 6, 8, 15, 16, 25) on HOLIDAY PAGE
Overtime: See (5, 6, 8, 15, 16, 25) on HOLIDAY PAGE

Mason - Building 06/01/2012

JOB DESCRIPTION Mason - Building

ENTIRE COUNTIES Cortland, Tompkins

WAGES
Per hour:

<table>
<thead>
<tr>
<th></th>
<th>07/01/2011</th>
</tr>
</thead>
<tbody>
<tr>
<td>Brick/Block Layer</td>
<td>$26.78</td>
</tr>
<tr>
<td>Cement/Stone Mason</td>
<td>26.78</td>
</tr>
<tr>
<td>Plasterer/EFIS</td>
<td>26.78</td>
</tr>
<tr>
<td>Tuck Pointer</td>
<td>26.78</td>
</tr>
</tbody>
</table>

SUPPLEMENTAL BENEFITS
Per hour worked:
Journeyman $16.95

OVERTIME PAY
See (B, E, E2, Q) on OVERTIME PAGE

HOLIDAY
See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wage per hour:

(1) year terms at the following percentage of Journeyman's wage.

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>55%</td>
<td>70%</td>
<td>80%</td>
<td>90%</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked.

All terms $16.95

Mason - Heavy&Highway 06/01/2012

JOB DESCRIPTION Mason - Heavy&Highway

DISTRIBUTION 5

ENTIRE COUNTIES
Allegany, Broome, Chautauqua, Chemung, Chenango, Cortland, Delaware, Genesee, Livingston, Monroe, Ontario, Orleans, Otsego, Schuyler, Seneca, Steuben, Tioga, Tompkins, Wayne, Wyoming, Yates

PARTIAL COUNTIES
Cattaraugus: Entire county except in the Township of Perrysburg and the Village of Gowanda only the Bricklayer classification applies.
Erie: Only the Bricklayer classification applies.
Niagara: Only the Bricklayer classification applies.

WAGES
Per hour: 07/01/2011 07/01/2012 Additional

<p>| | | | |</p>
<table>
<thead>
<tr>
<th></th>
<th></th>
<th></th>
<th></th>
</tr>
</thead>
<tbody>
<tr>
<td>Cement Mason</td>
<td>$29.12</td>
<td>$29.12</td>
<td>$2.00</td>
</tr>
<tr>
<td>Bricklayer</td>
<td>29.12</td>
<td>29.12</td>
<td>2.00</td>
</tr>
</tbody>
</table>

Add $1.00 per hour for work from swing stage or swing scaffold, including rolling scaffold suspended from bridges.

SUPPLEMENTAL BENEFITS
Per hour worked:

Journeyman $18.16

OVERTIME PAY
See (B, E, E2, Q) on OVERTIME PAGE

HOLIDAY
See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wages per hour:

750 hour terms at the following percentage of Journeyman's wage:

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>55%</td>
<td>60%</td>
<td>65%</td>
<td>70%</td>
<td>75%</td>
<td>80%</td>
<td>85%</td>
<td>90%</td>
</tr>
</tbody>
</table>

Supplemental benefits per hour worked:

All terms $18.16
Mason - Tile Finisher

JOB DESCRIPTION Mason - Tile Finisher

ENTIRE COUNTIES
Allegany, Broome, Chautauqua, Chemung, Chenango, Cortland, Delaware, Otsego, Schuyler, Steuben, Tioga, Tompkins

PARTIAL COUNTIES
Cattaraugus: With the exception of the Township of Perrysburg and the Village of Gowanda.

WAGES
Per hour: 07/01/2011

Tile Finisher $24.30
Marble, Slate, Terrazzo and Tile

Mason finisher 24.30

SUPPLEMENTAL BENEFITS
Per hour worked: $11.71

OVERTIME PAY
See (B, E, E2, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
1st and 2nd term 1200 hours and 3rd term 1300 hours at the following percentage of rate.

<table>
<thead>
<tr>
<th>Term</th>
<th>Percentage</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st</td>
<td>55%</td>
</tr>
<tr>
<td>2nd</td>
<td>60%</td>
</tr>
<tr>
<td>3rd</td>
<td>80%</td>
</tr>
</tbody>
</table>

Supplemental Benefits:

$8.62  $8.65  $10.57

5-3TF - Z2

Mason - Tile Setter

JOB DESCRIPTION Mason - Tile Setter

ENTIRE COUNTIES
Allegany, Broome, Chautauqua, Chemung, Chenango, Cortland, Delaware, Otsego, Schuyler, Steuben, Tioga, Tompkins

PARTIAL COUNTIES
Cattaraugus: With the exception of the Township of Perrysburg and the Village of Gowanda.

WAGES
Per hour: 07/01/2011

Tile Setter $27.73
Marble, Slate, Terrazzo and Tile

SUPPLEMENTAL BENEFITS
Per hour worked: $12.72

OVERTIME PAY
See (B, E, E2, Q) on OVERTIME PAGE

HOLIDAY
**REGISTERED APPRENTICES**

(1) year terms at the following percentage of journeyman's rate.

**Terms**

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>Terms</td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>60%</td>
<td>55%</td>
<td>70%</td>
<td>80%</td>
<td>90%</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked:

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>Terms</td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>60%</td>
<td>$8.73</td>
<td>$8.66</td>
<td>$12.54</td>
<td>$12.63</td>
</tr>
</tbody>
</table>

---

**Millwright 06/01/2012**

**JOB DESCRIPTION** Millwright

**ENTIRE COUNTIES** Cortland, Schuyler, Tompkins

**WAGES**

Per hour: 07/01/2011

- **Journeyman** $26.50
- **Welder** 27.75
- **Hazardous Waste Work** 27.75

**SUPPLEMENTAL BENEFITS**

Per hour worked:

- **Journeyman** $16.50

**OVERTIME PAY**

See (B, E, E2, Q) on OVERTIME PAGE

***NOTE:*** Saturday may be used as a make-up day and worked at the straight time rate of pay during a work week when conditions such as weather, power failure, fire or natural disaster prevent the performance of work on a regularly scheduled work day. If a make-up day is utilized, a minimum of eight hours must be scheduled.

**HOLIDAY**

Paid: See (1) on HOLIDAY PAGE

Overtime: See (5, 6) on HOLIDAY PAGE

**REGISTERED APPRENTICES**

(1) year terms at the following percentage of Journeyman's wage.

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>Terms</td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>60%</td>
<td>60%</td>
<td>70%</td>
<td>80%</td>
<td>90%</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked:

- **Appr 60%** $8.88
- **Appr 70%** 14.214
- **Appr 80%** 14.976
- **Appr 90%** 15.738

---

**Operating Engineer - Building 06/01/2012**

**JOB DESCRIPTION** Operating Engineer - Building

**ENTIRE COUNTIES** Cayuga, Cortland, Herkimer, Jefferson, Lewis, Madison, Oneida, Onondaga, Oswego, Seneca, St. Lawrence, Tompkins

**WAGES**

Per hour:

If a prime contract is let for site work only, meaning no buildings are involved in their site contract, the Heavy/Highway rates would be applicable.
When a prime contract is let for site work and building excavation is part of that contract, the Building rates would be applicable for the Operators classification.

**BUILDING:**

**CLASSIFICATION A**

- Air Plako
- Asphalt & Blacktop Roller
- Automated Concrete Spreader (CMI or Equiv.)
- Auto Fine Grade Machine (CMI)
- Backhoe
- Barrel Shredder
- Belt Placer
- Blacktop Spreader (such as Barber Greene & Blaw Knox)
- Blacktop Plant (automated)
- Blast or Rotary Drill (Truck or cat mounted)
- Boom Truck
- Burning Plant Operator
- Cableway
- Caisson Auger
- Central Mix Plant (automated)
- Concrete Pump
- Crane
- Crusher-Rock
- Derrick
- Dewatering Press
- Diesel Power Unit
- Dirt Filter Press Operation Equipment
- Dragline
- Dredge
- Dual Drum Paver
- Elevating Grader (self propelled or tow)
- Elevator Hoist--Two Cage
- Excavator--all purpose hydraulically operated
- Fork Lift (Loed/Lull and other terrain type)
- Front End Loader (4 c.y. and over)
- Gradall
- Gradall (Power)
- Head Tower (Saurman or equal)
- Hoist (2 or 3 Drum)
- Hydroblaster (Laser Pump)
- LCM's Work Boat Operator
- Light Plants, Compressors and Generators
- Locomotive
- Maintenance Engineer
- Maintenance Welder
- Mine Hoist
- Mucking Machine or Mole

**CLASSIFICATION A (CONTINUED)**

- Overhead Crane--fixed permanent
- Pile Driver
- Quarry Master or Equivalent
- Refrigeration Equipment (for soil stabilization)
- Scraper
- Sea Mule
- Shovel
- Side Boom

**CLASSIFICATION B**

- "A" Frame Truck
- Back Dumps
- Blacktop Plant (Non-Automatic)
- Boring Machine
- Bulldozer
- Cage-Hoist
- Central Mix Plant (Non-automatic)
- Compressor, pump, generator or welding machine (when used in a battery of not more than five (5)
- Concrete Paver (single drum over 16S)
- Core Boring Machine
- Drill Riggs-tractor mounted
- Elevator--as material hoist (with or without accessories)
- Fork Lift over 10 ton (with or without attachments)
- Front End Loader (under 4 c.y.)
- Grout Pump
- Gunite Machine
- High Pressure Boiler (15 lbs & over)
- Hoist (one drum)
- Hydraulic Breaking Hammer (Drop Hammer)
- Kolman Plant Loader (screening gravel)
- Maintenance Grease Man
- Mixer for stabilized base--self propelled (Seaman Mixer)
- Monorail Machine
- Parapet Concrete or Pavement Grinder
- Parts Man
- Post Drive (truck or tractor mounted)
- JPost Hole Digger (truck or tractor mounted)
- Power Sweeper (Wayne or Similar)
- Pump—Crete or Squeeze Crete
- Road Widener (front end of Grader or self propelled)
- Roller
- Self Contained hydraulic bench drill.
- Shell Winder (motorized)

**CLASSIFICATION B (CONTINUED)**

- Skid Steer Bobcat type Loader
- Snorkel (overhead arms)
- Snowblower control man
- Tractor (with or without without accessories)
- Trenching Machine (digging capacity of 4 ft. or less)
- Tugger Hoist
- Vacuum Machine (self propelled or
<table>
<thead>
<tr>
<th>Slip Form Paver mounted</th>
<th></th>
<th></th>
</tr>
</thead>
<tbody>
<tr>
<td>Straddle Buggy (Ross Carrier, lumber carrier)</td>
<td>Vibro Tamp</td>
<td>Well Drill Well Point System</td>
</tr>
<tr>
<td>Tractor Drawn Belt Type Loader (Euclid Loader)</td>
<td>(submersible pumps when used in lieu of well-point system)</td>
<td></td>
</tr>
<tr>
<td>Trenching Machine (digging capacity of over 4 ft. depth)</td>
<td>Winch (motor driven)</td>
<td>Winch Cat</td>
</tr>
<tr>
<td>Truck Crane, Operator</td>
<td>Winch Truck</td>
<td></td>
</tr>
<tr>
<td>Truck or Trailer Mounted Log Chipper (self-feeder)</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Tug Operator (Manned, rented equip. excluded)</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Tunnel Shovel</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Vibro or Sonic Hammer Controls</td>
<td></td>
<td>(when not mounted in proximity to Rig Operator)</td>
</tr>
</tbody>
</table>

CLASSIFICATION C

Compressor (Up to 500 c.f.)
Concrete Paver or Mixer (under 16S)
Concrete Pavement Spreaders & Finishers (not automatic)
Conveyor (over 12 ft)
Electric Submersible Pump (4" and over)
Fine Grade Machine (non-auto)
Fireman
Fork Lift ("with or without" attachments) 10 ton and under
Form Tamper
Generator (2500 watts & over)
Hydraulic Pump
Mechanical Heaters--More than two (2) mechanical heaters or any mechanical heater or heaters whose combined output exceeds 640,000 BTU per hour. (manufacturer's rating) plus one self contained heating unit, (i.e. Sundog or Air Heat type, New Holland Hay Dryer type excluded)
Mulching Machine
Oiler
Power Driven Welding Machine - 300 amp. and over (other than all electric). One Welding Machine under 300 amp. will not require an engineer unless in a battery
Power Heateman (hay dryer)
Pumps - water & trash
Revinus Widener (road widener)
Single Light Plant
Steam Cleaner or Jenny

07/01/2011

<table>
<thead>
<tr>
<th>Building:</th>
</tr>
</thead>
<tbody>
<tr>
<td>Master Mechanic</td>
</tr>
<tr>
<td>Asst. Master Mechanic</td>
</tr>
<tr>
<td>Class A</td>
</tr>
<tr>
<td>Class B</td>
</tr>
<tr>
<td>Class C</td>
</tr>
<tr>
<td>Pile Dr. w/Bm/Ld 100 ft+</td>
</tr>
<tr>
<td>Tower Crane</td>
</tr>
</tbody>
</table>

<table>
<thead>
<tr>
<th>Crane/Derrick w/boom:</th>
</tr>
</thead>
<tbody>
<tr>
<td>* 150 ft to 199 ft</td>
</tr>
<tr>
<td>* 200 ft to 299 ft</td>
</tr>
<tr>
<td>* 300 ft and over</td>
</tr>
</tbody>
</table>

NOTE: THE LENGTH PREMIUM IS IN ADDITION TO THE CRANE TONAGE PREMIUM LISTED BELOW.

ALL CRANES FROM 30 TO 64 TON - CLASS A RATE PLUS $.50
ALL LATTICE BOOM CRANES 65 TON CAPACITY & OVER - CLASS A RATE PLUS $ 1.75
ALL HYDRAULIC CRANES 65 TON TO 79 TON CAPACITY - CLASS A RATE PLUS $ 1.10
ALL HYDRAULIC CRANES 80 TON TO 99 TON CAPACITY - CLASS A RATE PLUS $ 1.25
ALL HYDRAULIC CRANES 100 TON CAPACITY AND OVER - CLASS A RATE PLUS $ 1.75

ADDITIONAL $2.00 per hr. if work requires Level A,B,C of Personal Protective Equipment listed in the Occup. Saf. & Health Guidance Manual for Hazardous Waste Site Activities. Paper dust masks are excluded from coverage in this section.

SUPPLEMENTAL BENEFITS
Per hour worked:

Journeyman $21.30

**OVERTIME PAY**
See (B, E, Q) on OVERTIME PAGE

**HOLIDAY**
Paid: See (5, 6) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

**REGISTERED APPRENTICES**
WAGES: (1000)HOUR TERMS AT THE FOLLOWING PERCENTAGE OF JOURNEYMAN'S CLASS A WAGE.

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>60%</td>
<td>$17.40</td>
<td>18.85</td>
<td>20.30</td>
<td>23.19</td>
</tr>
</tbody>
</table>

**SUPPLEMENTAL BENEFITS** per hour worked: Same as Journeyman

---

**Operating Engineer - Heavy&Highway**

**JOB DESCRIPTION** Operating Engineer - Heavy&Highway

**ENTIRE COUNTIES**
Cayuga, Cortland, Jefferson, Lewis, Madison, Oneida, Onondaga, Oswego, Seneca, St. Lawrence, Tompkins

**PARTIAL COUNTIES**
Herkimer: That portion of the county that lies west of a line drawn due north and due south through the railroad station in Little Falls, NY

**WAGES**
Per hour:

CLASS A: Asphalt Paver 100 h.p. and over (fixed screed 10' width and over), Extend a-mat paver, Automated Concrete Spreader, Automatic Fine Grader, Backhoe (except tractor-mounted), Blacktop Plant (automated) Boom Truck*, Blacktop Roller (10,000 lb and over), Caisson Auger, Central Mix Conc. Plant (automated), Hydraulic crane (over 5 ton capacity), Concrete Curb Machine (Self-propelled, Slipform), Crane, Directional Boring/Drilling Machine and Locator, Derricks, Dragline, Dredge, Excavator (all purpose-hydraulic-Gradall or similar), Front End Loader(4c.y.& over), Head Tower (Sauerman or equal), Hoist (two or three drum), Hydrodemolition Equip (self contained), Maint. Eng, Mine Hoist, Mucking Machine or Mole, Overhead Crane (Gantry or Straddle Type), Pavement Profiler (300 h.p. and over), Pile Driver, Power Grader, Road widener, Scraper, Shovel, Side Boom, Slip Form Paver (If a second man is needed, he shall be an Oiler), Trencher (over 75 h.p.), Truck Crane, Truck or Trailer mounted Chipper (self-fed), Tug Operator (craft over 26'), Tunnel Shovel, Vermeer Saw (over 75 h.p.), Welder.

CLASS B: Asphalt paver under 100 h.p. (under 10 ft width), Automated slope paving machine, Backhoe (Tractor-Mounted), Belt loader, Tractor Drawn Belt Type Loader, Blacktop Plant (non-automated), Blacktop Roller (under 10,000 lb), Blast or Rotary Drill (Truck or Tractor Mounted), Boring Machine, Bridge deck finishing machine, Cage Hoist, Central Mix Plant, (Non Automated), All Concrete Batching Plants, Concrete pump, Concrete Curb Machine, Concrete Paver over 16S, Belt Placer, Cableway, Core Drill (skid, trk mtd or track), Crusher, Diesel Pwr Unit, Drill rigs (Trk/Tractor mounted), Fork Lift, F.E.Loader(under 4 cy), Hi-Press Boiler(15 lbs & over), Hoist(One Drum), Hydro Axe, Kolman Plant Loader & similar type loaders (if employer requires another man, he shall be an Oiler), L.C.M.Work Boat Oper, Locomotive, Lubrication Eng/Greaseman, Mixer (for stabilized base-self propelled), Pavement Profiler(under 300 h.p.), Plant Engine, Pump crete, Refrigeration Equipment (for soil stabilization), Roller(above sub grade)under 10,000lb, Sea Mule, Skid Steer Bobcat Type Loader, Self-propelled rubbleizer, Stationary central compressed air plant (5000cfm and up), Telehandler, Tractor with Dozer and/or Pusher, Trencher (under 75 h.p.), Tugger Hoist, Vermeer Saw (ride-on)under 75 h.p., Winch and Winch Cat,Log Skidr, Hydra-spiker(ride-on), All ride-on Tie Extractors, Tie Handlers, Tie Inserters, Tie spacers and Track Liners, Drill Rig (Self Contained, Self Propelled or Hydr), Material Handling Knuckle Boom Trk 5 ton & over.

CLASS C: Aggregate Plant, A Frame Truck, Ballast Regulator (ride-on), Boiler(used in conjunction with production), Cement & Bin oper, Compressors (4 under 2,000 cfm combined capacity, or 3 or less with more than 1200 cfm but not to exceed 2,000 c.f.m), Compressors (any size but subject to other provisions for compressors-Dust Collectors, Generators, Pumps, Welding Machines, Concr Paver or Mixer(16s & under), Conc Saw (self propelled), Concrete Pavement Spreaders and Finishers, Conveyor, Drill Locator, Electric Pump Used in Conjunction with Well Point System, Span Saw (Ride on ), Farm Tractor with accessories, Form Tamper, Grout Pump, Gunite Machine, Hammers(hydraulic-self propelled), Hydraulic Pump (jacking system), Light plants, Mulching Mach., Oiler, Parapet concrete or pavement grinder, Post Hole Digger & Post Driver, Power Sweeper, Power Heateman, Roller(grade & fill), Scarifier(ride-on), Shell Winder, Steam cleaner Tamper(ride-on), Submersible Electric Pump (when used in lieu of well point system), Tractor, Material Handling Knuckle Boom Truck (under 5 ton), Vacuum machine (self propelled) Vibratory Compactor, Well point.
SINGLE IRREGULAR WORK SHIFT:

A single irregular work shift can start any time from 5:00 PM to 1:00 AM. All employees who work a single irregular work shift on governmental mandated night work shall be paid an addtl $2.00 per hour. Sect 10 will be effective for work bid on or after July 1, 2001.

07/01/2011

Heavy/Highway:
Master Mechanic $ 31.35
CLASS A 30.00
CLASS B 29.12
CLASS C 25.84

PIPELINE: Master mechanic, Class A and Class B rates apply.
NOTE: NO CRANE PREMIUM ON PIPELINE WORK

*All cranes and boom trucks, 49 tons and under, or with boom and jib working length under 115 ft. = Class "A" rate and $1.00 per hour.

*All cranes and boom trucks 50 tons and over, or with boom and jib working length of 115 ft. through 149 ft. = Class "A" rate and $2.50 per hour.

*All cranes and boom trucks 50 tons and over, and with boom and jib working length 150 ft. and over = Class "A" rate and $3.50 per hour.

*Tower crane $2.00 per hour.

*Addtl $3.00 per hr for EPA or DEC classified toxic or hazardous waste work and employee is required by regulations to use or wear personal protection.

SUPPLEMENTAL BENEFITS
Per hour worked:

07/01/2011
Journeyman & $ 23.95
all Apprentices

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (5, 6) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
WAGES: (1000) hour terms at the following rate percentage based on "A" rate class

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
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<th>3rd</th>
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</tr>
</thead>
<tbody>
<tr>
<td>60%</td>
<td>65%</td>
<td>70%</td>
<td>75%</td>
<td></td>
</tr>
</tbody>
</table>

SUPPLEMENTAL BENEFITS: same as Journeyman

Operating Engineer - Heavy&Highway - Tunnel 06/01/2012

JOB DESCRIPTION Operating Engineer - Heavy&Highway - Tunnel

DIRECTION 5

ENTIRE COUNTIES
Alleghany, Cayuga, Chemung, Cortland, Jefferson, Lewis, Livingston, Madison, Monroe, Oneida, Onondaga, Ontario, Oswego, Schuyler, Seneca, St. Lawrence, Steuben, Tompkins, Wayne, Yates

PARTIAL COUNTIES
Genesee: Only that portion of the county that lies east of a linedrawn down the center of Route 98 and the entirety of the City of Batavia.
Herkimer: That portion of the county that lies west of a line drawn due north and due south through the railroad station in Little Falls, NY.

WAGES
Crane 1: All cranes, including self erecting to be paid $4.00 per hour over the Class A rate.
Crane 2: All Lattice Boom Cranes and all other cranes with a manufacturer’s rating of fifty (50) ton and over to be paid $3.00 per hour over Class A rate.
Crane 3: All hydraulic cranes and derricks with a manufacturer's rating of forty nine (49) ton nad below, including boom trucks, to be paid $2.00 per hour over Class A rate.

MASTER MECHANIC/CHIEF TUNNEL ENG.:

CLASS A: Automatic Concrete Spreader (CMI Type); Automatic Fine Grader; Backhoe (except tractor-mounted, rubber tired); Belt Placer (CMI Type); Blacktop Plant (Automated); Cableway; Caisson Auger; Central Mix Concrete Plant (Automated); Concrete Curb Machine (Self-propelled slipform) Concrete Pump (8" or over); Dredge; Dual Drum Paver; Any Mechanical Shaft Drill; Elevator (all purpose-hydraulic-Gradall or Similar); Fork Lift (factory rated 15 ft and over); Front End Loader (4 c.y & over); Gradall; Head Tower (Sauerman or Equal), Hoist Shaft; Hoist (two or three Drum); Mine Hoist; Maintenance Engineer (Shaft and Tunnel); Mine Hoist; Mucking Machine or Mole, Overhead Crane (Gantry or Straddle Type); Mine Hoist; Mucking Machine or Mole, Overhead Crane (Gantry or Straddle Type); Pile Driver; Power Grader; Remote Controlled Mole or Tunnel Mach.; Scraper; Shovel; Side Boom; Slip Form Paver (if a second man is needed, he shall be an Oiler); Tractor Drawn Belt Type Loader; Tripper/Maintenance Eng.(Shaft & Tunnel); Tunnel Shovel; Mining Machine(Mole and Similar Types).

CLASS B: Automated Central Mix Concrete Plant; Backhoe Trac-Mtd, Rubber Tired); Backhoe (topside); Bitum. Spred. & Mixer, Blacktop Plant non-automated); Blast or Rotary Drill (Truck or Tractor Mounted); Boring Machine; Cage Hoist; Central Mix Plant(NonAutomated) and All Concrete Batching Plants; Compressors (4 or less exceeding 2,000 c.f.m. combined capacity); Concrete Pump; Crusher; Diesel Power Unit; Drill Rigs (Tractor Mounted); Front End Loader (under 4 c.y.); Grayco Epoxy Machine; Hoist (One Drum); Hoist 2 or 3 Drum (Topside); Kolman Plant Loader & Similar Type Loaders (if Employer requires another person to clean the screen or to maintain the equipment, he shall be an Oiler); L.C.M. Work Boat Operator; Locomotive; Maint. Eng. (Topside ); Grease Man; Welder; Mixer (for stabilized base-self propelled); Monorail Machine; Plant Eng.; Personnel Hoist; Pump Crete; Ready Mix Concrete Plant; Refrigeration Equipment (for soil stabilization); Road Widener; Roller (all above sub-grade); Sea Mule; Shotcrete Mach.; Shovel (Topside); Tractor with Dozer and/or Pusher; Trencher; Tugger Hoist; Tunnel Locomotive; Winch and Winch Cat.

CLASS C: A Frame Truck; Ballast Regulator (ride-on); Compressors (4 under 2,000 cfm combined capacity; or 3 or less with more than 1200 cfm. but not to exceed 2,000 cfm); Compressors (any size but subject to other provisions for compressors-Dust Collectors, Generators, Pumps, Welding Machines, Light Plants-4 of any type or combination); Concrete Pavement Spreaders and Finishers; Conveyor; Drill (core); Drill well; Elec Pump Used in Conjunction with Well Point System; Farm Tractor with Accessories; Fine Grade Machine; Fork Lift (under 15 ft); Grout Pump over (5) cu. ft.; Gunite Machine; Hammers (hydraulic- self propel.); Hydra-Spiker-Ride on; Hydra-Blaster; Hydra Blaster (water); Motorized Form Carrier; Post Hole Digger & Post Driver; Power Sweep; Roller grade & fill); Scarifier (Ride on); Span-Saw (Ride-on); Submersible Electric Pump (when used in lieu of well point system); Tamper (Ride-on); Tie-Extractor, Tie Handler, Tie Inserter, Tie Spacer and Track Liner (Ride-on); Tractor (with towed accessories); Vibratory Compactor; Vibro Tamp, Well Point.

CLASS D: Aggregate Plant; Cement & Bin Operator; Compressors (3 or less not to exceed 1,200 c.f.m. combined capacity); Compressors( any size, but subject to other provisions for compressors-Dust Collectors, Generators, Pumps, Welding Machines, Light Plants-3 or less-any type or combination); Concrete Saw (self propelled); Fireman; Form Tamper; Hydraulic Pump (jacking system); Light Plants; Mulching Machine; Oiler; Parapet Concrete or Pavement Grinder; Power Broome towed; Power Heaterman; Revinius Widener; Shell Winder; Steam Cleaner and Tractor; Greaseman; Junior Engineer.

Per hour: 07/01/2011

Crane 1 $40.08
Crane 2 39.08
Crane 3 38.08

Master Mechanic 38.21

CLASS A 36.08
CLASS B 34.86
CLASS C 32.07
CLASS D 29.06

SUPPLEMENTAL BENEFITS

Per hour paid:

Journeyman $21.90

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (5, 6) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES

(1000) hours terms at the following percentages.

1st term 60% of Class D
2nd term 65% of Class C
3rd term  70% of Class B
4th term  75% of Class A

Supplemental Benefits per hour paid:

$21.90

Operating Engineer - Marine Construction

JOB DESCRIPTION Operating Engineer - Marine Construction

DISTRICT 4

ENTIRE COUNTIES

WAGES
Per Hour:
DREDGING OPERATIONS 07/01/2011
CLASS A
Operator, Leverman, $ 32.89
Lead Dredgeman

CLASS A1
To Conform to Operating Engineer
Dozer, Front Loader Prevailing Wage in Locality where Work is being Performed including Benefits.
Operator

CLASS B
Spider/Spill Barge Operator, $ 28.49
Tug Operator(over1000hp),
OperatorII, Fill Placer,
Derrick Operator, Engineer,
Chief Mate, Electrician,
Chief Welder,
Maintenance Engineer

Certified Welder, $ 26.84
Boat Operator(licensed)

CLASS C
Drag Barge Operator, $ 26.14
Steward, Mate,
Assistant Fill Placer,
Welder (please add)$ 0.06

Boat Operator $ 25.29

CLASS D
Shoreman, Deckhand, $ 21.09
Rodman, Scowman, Cook,
Messman, Porter/Janitor

Oiler(please add)$ 0.09

SUPPLEMENTAL BENEFITS
Per Hour:
The following supplemental benefits apply to all categories

07/01/2011
$ 8.05 plus 7%
of straight time
wage overtime hours
add $ 0.63
All Class C  
$ 7.75 plus 7%  
of straight time  
wage overtime hours  
add $ 0.48  

All Class D  
$ 7.45 plus 7%  
of straight time  
wage overtime hours  
add $ 0.23  

OVERTIME PAY  
See (B, F, R) on OVERTIME PAGE  

HOLIDAY  
Paid: See (1) on HOLIDAY PAGE  
Overtime: See (5, 6, 15, 26) on HOLIDAY PAGE  

REGISTERED APPRENTICES  
WAGES: (1 yr. or 1000 hrs.) terms at the following wage rates.  

<table>
<thead>
<tr>
<th>Year Percentage</th>
<th>07/01/2011</th>
<th>06/01/2012</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st year 60%</td>
<td>17.31</td>
<td>17.91</td>
</tr>
<tr>
<td>2nd year 70%</td>
<td>20.19</td>
<td>20.89</td>
</tr>
<tr>
<td>3rd year 80%</td>
<td>23.08</td>
<td>23.88</td>
</tr>
</tbody>
</table>

SUPPLEMENTAL BENEFITS  
Per hour worked:  
Journeyman $ 20.50 $ 21.75  

OVERTIME PAY  
See (B, E, Q) on OVERTIME PAGE  

HOLIDAY  
Paid: See (5, 6) on HOLIDAY PAGE  
Overtime: See (5, 6) on HOLIDAY PAGE  

SURVEY CLASSIFICATIONS: Party Chief- One who directs a survey party. Instrument person- One who runs the instrument and assists the Party Chief. Rod person- One who holds the rods and, in general, assists the survey party.  

Survey Rates:  
Party Chief $ 31.62 $ 32.62  
Instrument/Rod person 28.85 29.85  

Additional $3.00 per hr. for work in a Tunnel.  
Additional $2.50 per hr. for EPA or DEC certified toxic or hazardous waste work  

SUPPLEMENTAL BENEFITS  
Per hour worked:  
Journeyman $ 20.50 $ 21.75  

Operating Engineer - Survey Crew  
Operating Engineer - Survey Crew  

DISTRICT  6  
ENTIRE COUNTIES  

PARTIAL COUNTIES  
Dutchess: The Northern portion of the county from the Northern boundry line of the City of Poughkeepsie North. Genesee: Only that portion of the county that lies east of a line down the center of Route 98 to include all area that lies within the City of Batavia  

WAGES  
Per hour:  

8-545 D.H.H.
ENTIRE COUNTIES

PARTIAL COUNTIES
Dutchess: The northern portion of the county from the northern boundary line of the City of Poughkeepsie north.
Genesee: Entire county except that portion of the county that lies west of a line down the center of Route 98 excluding that area that lies within the City of Batavia.

WAGES
Per hour:

Feasibility and preliminary design surveying, line and grade surveying for inspection or supervision of construction when performed under a Consulting Engineer Agreement.

SURVEY CLASSIFICATIONS:
- Party Chief- One who directs a survey party.
- Instrument Man- One who runs the instrument and assists the Party Chief.
- Rodman- One who holds the rods and in general, assists the survey party.

<table>
<thead>
<tr>
<th></th>
<th>07/01/2011</th>
<th>06/01/2012</th>
</tr>
</thead>
<tbody>
<tr>
<td>Party Chief</td>
<td>$ 31.62</td>
<td>$ 32.62</td>
</tr>
<tr>
<td>Instrument/Rodperson</td>
<td>28.85</td>
<td>29.85</td>
</tr>
</tbody>
</table>

Additional $3.00 per hr. for work in a Tunnel.
Additional $2.50 per hr. for EPA or DEC certified toxic or hazardous waste work

SUPPLEMENTAL BENEFITS
Per hour worked:

$ 20.50
$ 21.75

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (5, 6) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

6-545 DCE

Painter

JOB DESCRIPTION Painter

ENTIRE COUNTIES
Allegany, Broome, Cattaraugus, Cayuga, Chautauqua, Chemung, Chenango, Cortland, Delaware, Erie, Genesee, Herkimer, Jefferson, Lewis, Livingston, Madison, Monroe, Niagara, Oneida, Onondaga, Ontario, Orleans, Oswego, Otsego, Schuyler, Seneca, St. Lawrence, Steuben, Tioga, Tompkins, Wayne, Wyoming, Yates

WAGES
Per hour: 07/01/2011

Bridge*        $ 35.20
Tunnel*        35.20
Tank*          33.20

For Bridge Painting Contracts, ALL WORKERS on and off the bridge (including Flagmen) are to be paid Painter's Rate; the contract must be ONLY for Bridge Painting.

* Note an additional $1.00 per hour is required when the contracting agency or project specification requires any shift to start prior to 6:00am or after 12:00 noon.

SUPPLEMENTAL BENEFITS
Per hour worked:

$ 20.20

OVERTIME PAY
Exterior work only See (B, E4*, F, R ) on OVERTIME PAGE.
All other work See (B, F, R ) on OVERTIME PAGE.

* Note - Saturday is payable at straight time if the employee misses work, except where a doctor's or hospital verification of illness is produced Monday through Friday when work was available to the employee.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE
REGISTERED APPRENTICES

Wages per hour:

1000 hour terms at the following percentage of Journeyman's wage rate:

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st</td>
<td>50%</td>
<td>55%</td>
<td>60%</td>
<td>65%</td>
<td>75%</td>
<td>85%</td>
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</tbody>
</table>

Supplemental benefits per hour worked:

<table>
<thead>
<tr>
<th>TERMS</th>
<th>BENEFIT</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st &amp; 2nd terms</td>
<td>$2.02</td>
</tr>
<tr>
<td>3rd &amp; 4th terms</td>
<td>5.02</td>
</tr>
<tr>
<td>5th &amp; 6th terms</td>
<td>6.02</td>
</tr>
</tbody>
</table>

3-4-Bridge, Tunnel, Tank

——

JOB DESCRIPTION Painter

ENTIRE COUNTIES
Cortland, Tompkins

WAGES
Per hour 07/01/2011

- Brush or roll, taper: $24.40
- Bosum Chair, Swing Scaffold: $25.00
- Window Platform: $25.00
- Structural Steel: $25.00
- Spray: $25.40
- Sandblasting: $25.30
- Spray Epoxy: $25.90
- Brush/Roller Epoxy: $25.50

SINGLE IRREGULAR WORK SHIFT:
A single irregular work shift can start any time from 2:00pm to 1:00am.
All employees who work a single irregular work shift on government mandated
night work shall be paid an additional $2.25 per hour.

SUPPLEMENTAL BENEFITS 07/01/2011

Journeymen $15.98

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
See (1) on HOLIDAY PAGE
See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
PAINTER APPRENTICES: (1000) hour terms at the following percentage of journeyman's wage.

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st</td>
<td>50%</td>
<td>55%</td>
<td>60%</td>
<td>65%</td>
<td>70%</td>
<td>75%</td>
<td>80%</td>
<td>90%</td>
</tr>
</tbody>
</table>

DRY WALL TAPER/FINISHER APPRENTICES
(1000) hour terms at the following percentage of journeymans wage.

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st</td>
<td>50%</td>
<td>60%</td>
<td>70%</td>
<td>80%</td>
</tr>
</tbody>
</table>

SUPPLEMENTAL BENEFITS: (per hour worked) 07/01/2011

Apprentices:
Painter Apprentice

Page 393
Dry Wall Apprentices

1st through 4th terms $ 4.90
5th & 6th terms 5.40
7th & 8th terms 5.90

2-178 I

Painter - Metal Polisher

06/01/2012

JOB DESCRIPTION Painter - Metal Polisher

DISTRIBUTION 9

ENTIRE COUNTIES

WAGES

07/01/2011

Metal Polisher $ 25.60*

*Note: All workers shall be paid an additional premium in an amount equal to twenty (20%) percent of their basic straight time rate of pay for all time worked on hanging scaffolds and on standing scaffolds while working more than 34 feet off the ground. Such premium are to be paid on top of their straight time or overtime, whichever is applicable. This also applies to employees erecting scaffolding.

SUPPLEMENTAL BENEFITS

Per hour: 07/01/2011

Journeyworker: $ 11.12

OVERTIME PAY

See (B, E, Q, T) on OVERTIME PAGE

HOLIDAY

Paid: See (5, 6, 11, 15, 16, 25, 26) on HOLIDAY PAGE

Overtime: See (5, 6, 9, 11, 15, 16, 25, 26) on HOLIDAY PAGE

REGISTERED APPRENTICES

55% of Basic Polisher Rate

Plumber

06/01/2012

JOB DESCRIPTION Plumber

DISTRIBUTION 6

ENTIRE COUNTIES
Chemung, Cortland, Onondaga, Schuyler, Tompkins

PARTIAL COUNTIES
Madison: Only the Townships of Sullivan, Cazenovia and De Ruyter.
Seneca: Only the Townships of Covert and Lodi.
Steuben: Only the Townships of Addison, Bath, Bradford, Campbell, Canton, Combing, Erwin, Hornby, Lindley, Pulteney, Rathbone, Thurston, Tuscarora, Urbana and Wayne.
Tioga: Only the Townships of Arnold, Berkshire, Candor, Richford, Spencer, Nichols and Tioga.

WAGES

Per hour: 07/01/2011

Plumber/Steamfitter/Welder/ $ 29.86
Pipefitter/HVAC
Refrigeration 29.86

*NOTE: THE FOLLOWING RATES WILL APPLY ON ALL CONTRACTING AGENCY MANDATED SHIFTS FOR AT LEAST FIVE (5) DAYS DURATION WORKED BETWEEN THE HOURS LISTED BELOW:

1st Shift 7:30 AM to 4:00 PM $ 29.86
2nd Shift 4:00 PM to 12:00 Midnight ABOVE RATE PLUS 15%
3rd Shift 12:00 Midnight to 7:30 AM ABOVE RATE PLUS 20%

SUPPLEMENTAL BENEFITS

Per hour worked:

Page 394
Journeyman $ 20.02

**OVERTIME PAY**
Time & 1/2 for 9th & 10th hours Monday thru Friday and first 10 hours on Saturday. All other O.T. hours are double-time.

**HOLIDAY**
Overtime: See (5, 6) on HOLIDAY PAGE

**REGISTERED APPRENTICES**
(1) year terms at the following percentage of journeyman's wage.

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
</tr>
</thead>
<tbody>
<tr>
<td>50%</td>
<td>55%</td>
<td>60%</td>
<td>70%</td>
<td>85%</td>
</tr>
<tr>
<td>$14.93</td>
<td>$16.42</td>
<td>$17.92</td>
<td>$20.90</td>
<td>$25.38</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked:

- Appr. 1st year $ 9.50
- Appr. all other years 19.52*
  
  *plus term % of $.50

**Plumber**

**JOB DESCRIPTION** Plumber

**ENTIRE COUNTIES**
Broome, Chenango

**PARTIAL COUNTIES**
- Cortland: Only the Township of Marathon.
- Delaware: Only the Townships of Andes, Bovina, Colchester, Davenport, Delhi, Deposit, Franklin, Hamden, Hancock, Harpersfield, Kortright, Masonville, Meredith, Sidney, Stamford, Thompson and Walton.
- Madison: Only the Township of Georgetown.
- Otsego: Only the Townships of Burlington, Butternuts, Decatur, Edmeston, Hartwick, Laurens, Maryland, Milford, Morris, New Lisbon, Oneonta, Otego, Pittsfield, Unadilla, Westford and Worchester.
- Tioga: Only the Townships of Newark Valley and Owego.

**WAGES**

**Per hour:**

<table>
<thead>
<tr>
<th></th>
<th>07/01/2011</th>
<th>05/01/12</th>
<th>05/01/13</th>
</tr>
</thead>
<tbody>
<tr>
<td>Plumber/</td>
<td>$28.88</td>
<td>Additional</td>
<td>Additional</td>
</tr>
<tr>
<td>Steamfitter</td>
<td>28.88</td>
<td>$2.25</td>
<td>$2.25</td>
</tr>
</tbody>
</table>

**SUPPLEMENTAL BENEFITS**

Journeymen $19.54

Agency-mandated shift operations:
1. Less than 5 consecutive days-Time-and-one-half of regular hourly rate.
2. 5 consecutive work days or more:
   1st irregular shift-regular hourly rate plus 10%
   2nd irregular shift-regular hourly rate plus 15%

**OVERTIME PAY**
See (B, E, Q) on OVERTIME PAGE

**HOLIDAY**
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

**REGISTERED APPRENTICES**
(1) year terms at the following percentage of Journeyman's wage.

<table>
<thead>
<tr>
<th>1st.</th>
<th>2nd.</th>
<th>3rd.</th>
<th>4th.</th>
<th>5th.</th>
</tr>
</thead>
<tbody>
<tr>
<td>40%</td>
<td>50%</td>
<td>60%</td>
<td>70%</td>
<td>80%</td>
</tr>
</tbody>
</table>

**SUPPLEMENTAL BENEFITS** (per hour worked)

<table>
<thead>
<tr>
<th></th>
<th>05/01/2011</th>
</tr>
</thead>
<tbody>
<tr>
<td>Apprentices</td>
<td>$15.54</td>
</tr>
</tbody>
</table>
Roofer

**JOB DESCRIPTION** Roofer

**ENTIRE COUNTIES** Cayuga, Cortland, Franklin, Herkimer, Jefferson, Lewis, Madison, Oneida, Onondaga, Oswego, Seneca, St. Lawrence

**DISTRICT** 6

**WAGES**

<table>
<thead>
<tr>
<th></th>
<th>07/01/2011</th>
<th>06/01/2012</th>
<th>06/01/2013</th>
</tr>
</thead>
<tbody>
<tr>
<td>Roofer, Waterproofer</td>
<td>$25.00</td>
<td>Additional</td>
<td>Additional</td>
</tr>
<tr>
<td>Green Roofing *</td>
<td>25.25</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Addtl per hr for Pitch removal and application.</td>
<td>.90</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Addtl per hr for asbestos abatement</td>
<td>1.20</td>
<td></td>
<td></td>
</tr>
</tbody>
</table>

**NOTES:**

- Does not include metal flashing, gravel stop and metal roofing; see Sheetmetal Worker.
- * Green Roofing is any component of green technology or living roof above the roof membrane. Including but not limited to the fabric, dirt and plantings.
- ** increase to be allocated at later date

**WHEN MANDATED BY THE OWNER OR AGENCY FOR HOURS WORKED AFTER 5:30 PM AND BEFORE 5:30 AM, THERE WILL BE AN ADDITIONAL $3.75 PER HR PREMIUM.**

**SUPPLEMENTAL BENEFITS**

Per hour worked:

- **Journeyman** $15.57
- Additional contribution on any asbestos abatement work. .75

**OVERTIME PAY**

See (B, E, *, Q) on OVERTIME PAGE

- * Saturday may be paid at straight time if it is the 5th day worked, unless it was a previously scheduled work day. But if a holiday falls in that week and 32 hours were worked, Saturday will be paid at 1 1/2 times the rate.

**HOLIDAY**

Paid: See (1) on HOLIDAY PAGE

Overtime: See (5, 6) on HOLIDAY PAGE

**REGISTERED APPRENTICES**

(1000) hour terms at the following percentage of journeyman's wage.

<table>
<thead>
<tr>
<th></th>
<th>1st TERM 55%</th>
<th>2nd TERM 65%</th>
<th>3rd TERM 75%</th>
<th>4th TERM 85%</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st 999 HRS</td>
<td>$13.75</td>
<td>1000 to 1999 HRS</td>
<td>$16.25</td>
<td>2000 to 2999 HRS</td>
</tr>
</tbody>
</table>

Supplemental Benefits:

- Appr 1st and 2nd terms $12.12
- Appr 3rd term 14.57
- Appr 4th term 15.57

Additional contribution on any asbestos abatement work. .75

Sheetmetal Worker

**JOB DESCRIPTION** Sheetmetal Worker

**DISTRICT** 6
ENTIRE COUNTIES
Cayuga, Chenango, Cortland, Herkimer, Jefferson, Lewis, Madison, Oneida, Onondaga, Oswego, St. Lawrence

WAGES
Per hour: 07/01/2011  05/01/2012  05/01/2013  05/01/2014

Sheetmetal Worker:
* (under $10 million) $ 26.64 Additional Additional Additional
* (over $10 million) 27.64 $.75 $.75 $.75

*For total cost of Sheetmetal contract only.

TO INCLUDE METAL STANDING SEAM ROOFING, FLASHING AND GRAVEL STOP.

SUPPLEMENTAL BENEFITS
Per hour worked:
Journeyman $ 15.95
* plus 3% of hourly wage paid

* Note: The 3% is based on the hourly wage paid, straight time rate or premium rate.

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
(1/2) year terms at the following percentage of journeyman's wage.

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
<th>9th</th>
<th>10th</th>
</tr>
</thead>
<tbody>
<tr>
<td>40%</td>
<td>$10.66</td>
<td>11.99</td>
<td>13.32</td>
<td>14.65</td>
<td>15.98</td>
<td>17.32</td>
<td>18.65</td>
<td>19.98</td>
<td>21.31</td>
<td>22.64</td>
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<td>45%</td>
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</table>

Apprentices: Supplemental benefits

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<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
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<th>8th</th>
<th>9th</th>
<th>10th</th>
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</thead>
<tbody>
<tr>
<td>40%</td>
<td>$9.08</td>
<td>9.39</td>
<td>9.70</td>
<td>10.00</td>
<td>10.31</td>
<td>10.62</td>
<td>11.96</td>
<td>12.27</td>
<td>12.58</td>
<td>12.89</td>
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<td>45%</td>
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</tr>
</tbody>
</table>

All apprentices: Plus 3% of hourly wage paid (See note above).

Sprinkler Fitter 06/01/2012

JOB DESCRIPTION Sprinkler Fitter

ENTIRE COUNTIES

WAGES
Per hour

<table>
<thead>
<tr>
<th></th>
<th>07/01/2011</th>
<th>01/01/2012</th>
<th>04/01/2012</th>
<th>01/01/2013</th>
</tr>
</thead>
<tbody>
<tr>
<td>Sprinkler</td>
<td>$ 30.15</td>
<td>$ 30.15</td>
<td>$ 31.05</td>
<td>$ 31.05</td>
</tr>
<tr>
<td>Fitter</td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
</tbody>
</table>

SUPPLEMENTAL BENEFITS
Per hour worked

Journeymen  $ 19.00  $ 19.15  $ 19.15  $ 19.30

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE
HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE
Note: When a holiday falls on Sunday, the following Monday shall be considered a holiday and all work performed on either day shall be at the double time rate. When a holiday falls on Saturday, the preceding Friday shall be considered a holiday and all work performed on either day shall be at the double time rate.

REGISTERED APPRENTICES
Wages per hour
For Apprentices Hired Prior To 04/01/2010:

One Half Year terms at the following percentage of Journeyman's wage

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
<th>9th</th>
<th>10th</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st</td>
<td>50%</td>
<td>50%</td>
<td>55%</td>
<td>60%</td>
<td>65%</td>
<td>70%</td>
<td>75%</td>
<td>80%</td>
<td>85%</td>
<td>90%</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked

<table>
<thead>
<tr>
<th></th>
<th>07/01/2011</th>
<th>01/01/2012</th>
<th>04/01/2012</th>
<th>01/01/2013</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st &amp; 2nd terms</td>
<td>$ 8.15</td>
<td>$ 8.15</td>
<td>$ 8.15</td>
<td>$ 8.15</td>
</tr>
<tr>
<td>3rd &amp; 4th terms</td>
<td>14.00</td>
<td>14.15</td>
<td>14.15</td>
<td>14.30</td>
</tr>
<tr>
<td>All others</td>
<td>19.00</td>
<td>19.15</td>
<td>19.15</td>
<td>19.30</td>
</tr>
</tbody>
</table>

For Apprentices Hired On Or After 04/01/2010:

One Half Year terms at the following percentage of Journeyman's wage

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
<th>9th</th>
<th>10th</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st</td>
<td>45%</td>
<td>50%</td>
<td>55%</td>
<td>60%</td>
<td>65%</td>
<td>70%</td>
<td>75%</td>
<td>80%</td>
<td>85%</td>
<td>90%</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked

<table>
<thead>
<tr>
<th></th>
<th>07/01/2011</th>
<th>01/01/2012</th>
<th>04/01/2012</th>
<th>01/01/2013</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st &amp; 2nd terms</td>
<td>$ 8.15</td>
<td>$ 8.15</td>
<td>$ 8.15</td>
<td>$ 8.15</td>
</tr>
<tr>
<td>3rd &amp; 4th terms</td>
<td>14.00</td>
<td>14.15</td>
<td>14.15</td>
<td>14.30</td>
</tr>
<tr>
<td>All others</td>
<td>14.75</td>
<td>14.90</td>
<td>14.90</td>
<td>15.05</td>
</tr>
</tbody>
</table>

1-669

Teamster - Building

JOB DESCRIPTION Teamster - Building

ENTIRE COUNTIES
Cayuga, Cortland, Seneca, Tompkins, Yates

PARTIAL COUNTIES
Allegany: Only the Townships of Almond, Alfred, Burns and West Almond.

WAGES
Per hour:

GROUP 1: Warehousemen, Yardmen, Truck Helpers, Pickups, Panel Trucks, Flatboy Material Trucks (straight jobs), Single Axle Dump Trucks, Dumpsters, Material Checkers & Receivers, Greasers, Truck Tiremen, Mechanics Helpers & Parts Chasers.

GROUP 2: Tandems and Batch Trucks, Mechanics .

GROUP 3: Semi-Trailers, Low-boy Trucks, Asphalt Distributor Trucks, and Agitator, Mixer Trucks and dumpcrete type vehicles, Truck Mechanic, Fuel Trucks.

GROUP 4: Specialized Earth Moving Equipment, Euclid type, or similar off-highway where not self-loading, Straddle (Ross) Carrier, & self-contained concrete mobile truck.


07/01/2011

Building:
GROUPS #1 thru #4 $ 16.89
GROUP #5 16.89
SUPPLEMENTAL BENEFITS
Per hour worked: $ 6.28

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (5, 6, 15) on HOLIDAY PAGE
Overtime: See (5, 6, 15) on HOLIDAY PAGE

JOB DESCRIPTION
Teamster - Heavy&Highway
DISTRIBUTED

ENTIRE COUNTIES
Cayuga, Cortland, Seneca, Tompkins, Yates

PARTIAL COUNTIES
 Allegany: Only the Townships of Almond, Alfred, Burns and West Almond.

WAGES
Per hour:

GROUP 1: Warehousemen, Yardmen, Truck Helpers, Pickups, Panel Trucks, Flatboy Material Trucks (straight jobs), Single Axle Dump Trucks, Dumpsters, Material Checkers & Receivers, Greasers, Truck Tiremen, Mechanics Helpers and Parts Chasers, Tandems & Batch Trucks, Mechanics, Semi-Trailers, Low-boy Trucks, Asphalt Distributor Trucks, and Agitator, Mixer Trucks and dumpcrete type vehicles, Truck Mechanic, Fuel Trucks.


07/01/2011

Heavy/Highway
GROUP #1 $ 21.54
GROUP #2 21.74

For work bid on or after April 1, 1982 there shall be a 12 month carry over of the negotiated rate in effect at the time of bid.

** IMPORTANT NOTICE - EFFECTIVE 04/01/2009 **
Four (4), ten (10) hour days may be worked at straight time during a week.

NOTE - In order to use the '4 Day/10 Hour Work Schedule,' you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30R; additionally, there must be a dispensation of hours in place on the project.

SUPPLEMENTAL BENEFITS
Per hour paid: $ 17.53

OVERTIME PAY
See (B, E, J) on OVERTIME PAGE

HOLIDAY
Paid: See (5, 6) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

JOB DESCRIPTION
Welder
DISTRIBUTED

ENTIRE COUNTIES

WAGES
Per hour 07/01/2011
Welder (To be paid the same rate of the mechanic performing the work)

OVERTIME PAY

HOLIDAY

1-As Per Trade
Asbestos Worker 06/01/2012

JOB DESCRIPTION  Asbestos Worker

ENTIRE COUNTIES
Columbia, Delaware, Dutchess, Greene, Orange, Putnam, Rockland, Sullivan, Ulster

WAGES
Per hour

7/01/2011

Asbestos Worker:
Removal & Hazardous Abatement Only
$ 36.30 plus additional $3.00*

Only for the removal of insulation materials from mechanical systems which are not going to be scrapped.

* To be allocated at a later date.

SUPPLEMENTAL BENEFITS
Per hour paid

Journeyman $ 14.00

OVERTIME PAY
See (B, E, *Q, **T, V) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (2, 4, 6, 25) on HOLIDAY PAGE

* Code Q applies to 4,6,& 25.
** Code T applies to 2.

9-12a - Removal Only

Boilermaker 06/01/2012

JOB DESCRIPTION  Boilermaker

ENTIRE COUNTIES

WAGES
Per hour

07/01/2011

Boilermaker $ 30.00

SUPPLEMENTAL BENEFITS
Per hour worked

Journeymen $ 22.36

OVERTIME PAY
See (*B, **E, Q) on OVERTIME PAGE

* ** DOUBLE TIME AFTER TEN HOURS ON MON.-SAT.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, 15, 25) on HOLIDAY PAGE

Note: When a holiday falls on Sunday, the day observed by the State or Nation shall be observed, and when Christmas Day and New Year's fall on Saturday, Friday will be observed as the holiday.

REGISTERED APPRENTICES
Wages per hour
( 1/2 ) year terms at the following percentage of Journeyman's wage.

<table>
<thead>
<tr>
<th>Year</th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st</td>
<td>65%</td>
<td>65%</td>
<td>70%</td>
<td>75%</td>
<td>80%</td>
<td>85%</td>
<td>90%</td>
<td>95%</td>
</tr>
</tbody>
</table>
Supplemental Benefits per hour worked.

All Apprentices get same benefits as Journeyman.
ENTIRE COUNTIES

WAGES
Wages per hour:

Carpenter - ONLY for Artificial Turf/Synthetic Sport Surface Installer 07/01/2011 $ 26.50

Note - Does not include the operation of equipment. Please see Operating Engineers rates.

SUPPLEMENTAL BENEFITS
Per hour Paid:

Journeyman 07/01/2011 $ 18.00

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (2, 17) on HOLIDAY PAGE
Overtime: See (6, 16, 27) on HOLIDAY PAGE

Note: When a holiday falls upon a Saturday, it shall be observed on the preceding Friday. Whan a holiday falls upon a Sunday, it shall be observed on the following Monday.

REGISTERED APPRENTICES
Wages per hour:

One year terms at the following percentage of Journeyman's wage:

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>50%</td>
<td>60%</td>
<td>70%</td>
<td>80%</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour paid:

Carpenter 07/01/2011

<table>
<thead>
<tr>
<th>Term</th>
<th>Amount</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st year term</td>
<td>$ 9.00</td>
</tr>
<tr>
<td>2nd year term</td>
<td>14.40</td>
</tr>
<tr>
<td>3rd year term</td>
<td>15.30</td>
</tr>
<tr>
<td>4th year term</td>
<td>16.20</td>
</tr>
</tbody>
</table>

1-42AtSS

Electrician 06/01/2012

JOB DESCRIPTION Electrician

ENTIRE COUNTIES
Sullivan, Ulster

PARTIAL COUNTIES
Delaware: Only in the Townships of Andes, Harpersfield, Kortwright, Stamford, Bovina, Roxbury, Middletown and those portions of Colchester and Hancock south of the East Branch of the Delaware River.

Dutchess: All of the county except for the towns of Fishkill, East Fishkill, and Beacon.

Greene: That portion of the county south of a line following the south limits of the city of Catskill in a Westerly direction from the Hudson River to Highway 23A along 23A to the road following the Little Westkill and continuing along this road to Delaware County.

WAGES
Per hour:

Electrician Wireman/Technician 07/01/2011 $ 37.00**

SHIFT DIFFERENTIAL: On Public Work in New York State when shift work is mandated either in the job specifications or by the contracting agency, the following rates apply:

<table>
<thead>
<tr>
<th>Shift worked between</th>
<th>Amount</th>
</tr>
</thead>
<tbody>
<tr>
<td>4:30pm &amp; 12:30am</td>
<td>$ 43.06*</td>
</tr>
<tr>
<td>12:30am &amp; 8:30am</td>
<td>$ 47.99*</td>
</tr>
</tbody>
</table>
**On jobs where employees are required to work from bosun chairs, swinging scaffolds, etc., forty (40) feet or more above the ground, or under compressed air, using Scottair packs, gas masks or in shafts or tunnels, they shall receive an additional $2.00 per hour above the regular straight time rate.

On jobs where employees are required to have CDL, Asbestos License, Welding Certificate, or Cable Splicing shall receive an additional $1.00 above the journeyman rate.

**SUPPLEMENTAL BENEFITS**

Per hour worked: 07/01/2011  04/01/2012

<table>
<thead>
<tr>
<th>Journeyman</th>
<th>$ 21.62 plus</th>
<th>$ 22.77 plus</th>
</tr>
</thead>
<tbody>
<tr>
<td>6% of wage</td>
<td>6% of wage</td>
<td></td>
</tr>
</tbody>
</table>

**OVERTIME PAY**

See (B, E, Q) on OVERTIME PAGE

**HOLIDAY**

Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, 13, 15, 16, 25) on HOLIDAY PAGE

**REGISTERED APPRENTICES**

Wages:

(6) month terms at the following percentage of journeyman's wage.*

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
<th>9th</th>
<th>10th</th>
</tr>
</thead>
<tbody>
<tr>
<td>30%</td>
<td>35%</td>
<td>40%</td>
<td>45%</td>
<td>50%</td>
<td>55%</td>
<td>65%</td>
<td>70%</td>
<td>75%</td>
<td>85%</td>
</tr>
</tbody>
</table>

* Denotes average Journeyman Wireman rate of pay of all wage zones.

Supplemental Benefits per hour worked: 07/01/2011 04/01/2012

<table>
<thead>
<tr>
<th>1st &amp; 2nd term</th>
<th>$ 7.30 plus 6% of wage</th>
<th>$ 8.06 plus 6% of wage</th>
</tr>
</thead>
<tbody>
<tr>
<td>3rd &amp; 4th term</td>
<td>9.35 plus 6% of wage</td>
<td>10.32 plus 6% of wage</td>
</tr>
<tr>
<td>5th &amp; 6th term</td>
<td>11.39 plus 6% of wage</td>
<td>12.58 plus 6% of wage</td>
</tr>
<tr>
<td>7th &amp; 8th term</td>
<td>14.49 plus 6% of wage</td>
<td>15.99 plus 6% of wage</td>
</tr>
<tr>
<td>9th &amp; 10th term</td>
<td>17.53 plus 6% of wage</td>
<td>19.36 plus 6% of wage</td>
</tr>
</tbody>
</table>

**JOB DESCRIPTION** Electrician

**ENTIRE COUNTIES**

Broome

**PARTIAL COUNTIES**

Chenango: Entire county except the Townships of Columbus, New Berlin and Sherbourne.

Delaware: Only the Townships of Davenport, Delhi, Deposit, Franklin, Hamden, Masonville, Meredith, Sidney, Thompkins and Walton townships, and that portion of Colchester and Hancock Townships north of the east branch of the Delaware River.

Otsego: Only the Townships of Butternuts, Hartwick, Laurens, Maryland, Milford, Morris, Oneonta, Otsego, Unadilla and Westford.

Tioga: Only the Townships of Berkshire, Newark Valley, Owego, Richford and Tioga.

**WAGES**

Per hour: 07/01/2011 6/1/2012 6/1/2013

<table>
<thead>
<tr>
<th>Electrician</th>
<th>$ 28.65</th>
<th>ADDITL.</th>
<th>ADDITL.</th>
</tr>
</thead>
<tbody>
<tr>
<td>Cable Splicer</td>
<td>31.90</td>
<td>$1.75</td>
<td>$1.85</td>
</tr>
</tbody>
</table>

IRREGULAR SHIFT WORK: When shift work is mandated either in the job specifications or by the contracting agency, the following hourly rates will apply.

Between the hours of 4:30 p.m. and 1:00 a.m: $ 33.66

Between the hours of 12:30 a.m. and 9:00 a.m: $ 37.65

Apprentice rates remain calculated as a percentage of the Journeyman Wireman rate.

**SUPPLEMENTAL BENEFITS**

Per hour worked
Journeyman $ 20.95 plus 3% of wage

OVERTIME PAY
See (B, E*, Q) on OVERTIME PAGE. *Double time after 8 hours on Saturday.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, 16) on HOLIDAY PAGE

REGISTERED APPRENTICES
Year terms at the following percentages of Journeyman's wage.

<table>
<thead>
<tr>
<th>yr</th>
<th>1st yr</th>
<th>2nd yr</th>
<th>3rd yr</th>
<th>4th yr</th>
<th>5th yr</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>40%</td>
<td>45%</td>
<td>55%</td>
<td>65%</td>
<td>75%</td>
</tr>
</tbody>
</table>

Supplemental Benefits: per hour worked:

<table>
<thead>
<tr>
<th>yr</th>
<th>1st yr</th>
<th>2nd yr</th>
<th>3rd yr</th>
<th>4th yr</th>
<th>5th yr</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>$8.10*</td>
<td>$16.69*</td>
<td>$17.46*</td>
<td>$18.24*</td>
<td>$19.01*</td>
</tr>
</tbody>
</table>

*plus 3% of wage

REGISTERED APPRENTICES
Wages per hour

JOB DESCRIPTION Elevator Constructor

DISTRICT 1

ENTIRE COUNTIES
Columbia, Dutchess, Greene, Orange, Putnam, Sullivan, Ulster

PARTIAL COUNTIES
Delaware: Towns of Andes, Bovina, Colchester, Davenport, Delhi, Harpersfield, Hemdon, Kortright, Meredith, Middletown, Roxbury, Hancock & Stamford
Rockland: Only the Township of Stony Point.

WAGES
Per Hour
07/01/2011 01/01/2012

Mechanic $ 48.96 $ 50.11
Helper 70% of Mechanic Wage Rate

(*) To be allocated at a later date

**** IMPORTANT NOTICE - EFFECTIVE 04/01/2009 ****
Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday.

NOTE - In order to use the '4 Day/10 Hour Work Schedule,' you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30R; additionally, there must be a dispensation of hours in place on the project.

SUPPLEMENTAL BENEFITS
Per hour worked
07/01/2011 01/01/2012

Journeyman/Helper $ 21.785* $ 23.535*
*Plus 6% of wages if less than 5 years service
*Plus 8% of wages if more than 5 years service

OVERTIME PAY
See (D, O) on OVERTIME PAGE

HOLIDAY
Paid: See (5, 6, 15, 16) on HOLIDAY PAGE
Overtime: See (5, 6, 15, 16) on HOLIDAY PAGE
Note: When a paid holiday falls on Saturday, it shall be observed on Friday. When a paid holiday falls on Sunday, it shall be observed on Monday.

REGISTERED APPRENTICES
Wages per hour
### Elevator Constructor 06/01/2012

**JOB DESCRIPTION**  Elevator Constructor

**DISTRICT**  6

**ENTIRE COUNTIES**  Broome, Cayuga, Chenango, Cortland, Franklin, Jefferson, Lewis, Onondaga, Oswego, St. Lawrence, Tioga, Tompkins

**PARTIAL COUNTIES**
- Delaware: Only the towns of: Tompkins, Walton, Masonville, Sidney, Franklin and Deposit.
- Madison: Only the towns of: Chittenango, Fenner, Cazenovia, Nelson, Eaton, Georgetown, Lenox, Deruyter, Lebanon and Sullivan
- Oneida: Only the towns of: Florence, Camden and Vienna

**WAGES**

<table>
<thead>
<tr>
<th>Per hour:</th>
<th>07/01/2011</th>
</tr>
</thead>
<tbody>
<tr>
<td>Elevator Constructor</td>
<td>$39.41</td>
</tr>
<tr>
<td>Helper</td>
<td>27.59</td>
</tr>
</tbody>
</table>

**IMPORTANT NOTICE - EFFECTIVE 04/01/2009**

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday, except work on general repairs and modernization.

**NOTE** - In order to use the '4 Day/10 Hour Work Schedule,' you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30R; additionally, there must be a dispensation of hours in place on the project.

**SUPPLEMENTAL BENEFITS**

<table>
<thead>
<tr>
<th>Per hour worked:</th>
<th>$21.82</th>
</tr>
</thead>
<tbody>
<tr>
<td>plus 6% of wage (under 5 years service)</td>
<td></td>
</tr>
<tr>
<td>plus 8% of wage (after 5 years service)</td>
<td></td>
</tr>
</tbody>
</table>

**OVERTIME PAY**

See (D, O, T) on OVERTIME PAGE

**HOLIDAY**

Paid: See (5, 6, 15, 16) on HOLIDAY PAGE

Overtime: See (5, 6, 15, 16) on HOLIDAY PAGE

**REGISTERED APPRENTICES**

WAGES: (1) year terms at the following percentage of journeyman's wage.

<table>
<thead>
<tr>
<th>55%</th>
<th>65%</th>
<th>70%</th>
<th>80%</th>
</tr>
</thead>
<tbody>
<tr>
<td>$21.68</td>
<td>$25.62</td>
<td>$27.59</td>
<td>$31.53</td>
</tr>
</tbody>
</table>

**SUPPLEMENTAL BENEFITS**  Same as journeymen above

---

### Glazier 06/01/2012

**JOB DESCRIPTION**  Glazier

**DISTRICT**  5

**ENTIRE COUNTIES**  Broome, Chemung, Chenango, Delaware, Otsego, Schuyler, Steuben, Tioga, Tompkins

**WAGES**

<table>
<thead>
<tr>
<th>Per hour:</th>
<th>07/01/2011</th>
<th>05/01/2012</th>
</tr>
</thead>
<tbody>
<tr>
<td>Elevator Constructor</td>
<td>$39.41</td>
<td>$32.73</td>
</tr>
<tr>
<td>Helper</td>
<td>27.59</td>
<td>23.57</td>
</tr>
</tbody>
</table>

**IMPORTANT NOTICE - EFFECTIVE 04/01/2009**

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday, except work on general repairs and modernization.

**NOTE** - In order to use the '4 Day/10 Hour Work Schedule,' you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30R; additionally, there must be a dispensation of hours in place on the project.

**SUPPLEMENTAL BENEFITS**

<table>
<thead>
<tr>
<th>Per hour worked:</th>
<th>$21.82</th>
</tr>
</thead>
<tbody>
<tr>
<td>plus 6% of wage (under 5 years service)</td>
<td></td>
</tr>
<tr>
<td>plus 8% of wage (after 5 years service)</td>
<td></td>
</tr>
</tbody>
</table>

**OVERTIME PAY**

See (D, O, T) on OVERTIME PAGE

**HOLIDAY**

Paid: See (5, 6, 15, 16) on HOLIDAY PAGE

Overtime: See (5, 6, 15, 16) on HOLIDAY PAGE

**REGISTERED APPRENTICES**

WAGES: (1) year terms at the following percentage of journeyman's wage.

<table>
<thead>
<tr>
<th>55%</th>
<th>65%</th>
<th>70%</th>
<th>80%</th>
</tr>
</thead>
<tbody>
<tr>
<td>$21.68</td>
<td>$25.62</td>
<td>$27.59</td>
<td>$31.53</td>
</tr>
</tbody>
</table>

**SUPPLEMENTAL BENEFITS**  Same as journeymen above

---
Additional $.50 per hr for all swing stagework, belt work, open steel or scaffolding over 25’ or more from ground, floor or roof levels.

**SUPPLEMENTAL BENEFITS**
Per hour worked:

Journeyman $ 14.90

**OVERTIME PAY**
See (B, E*, E2, Q**) on OVERTIME PAGE.

*Double time before 8:00am and after 6:30pm on Saturday.
**Note: Emergency work on Sunday is 1 1/2 times the hourly rate.

**HOLIDAY**
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

**REGISTERED APPRENTICES**
1000 hour terms at the following percentage of journeyman’s wage.

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
</tr>
</thead>
<tbody>
<tr>
<td>50%</td>
<td>55%</td>
<td>60%</td>
<td>65%</td>
<td>70%</td>
<td>75%</td>
<td>80%</td>
<td>90%</td>
<td></td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked:

1st & 2nd terms $ 4.95
3rd & 4th terms 5.07
5th & 6th terms 5.21
7th & 8th terms 5.34

HOLIDAY
When a holiday falls on Sunday the following Monday shall be observed as the holiday.

**REGISTERED APPRENTICES**
Wages per hour

one year terms at the following percentage of Journeyman's wage.
Supplemental Benefits per hour worked:

Apprentices $ 18.26

Ironworker 06/01/2012

JOB DESCRIPTION Ironworker

ENTIRE COUNTIES

PARTIAL COUNTIES
Fulton: Only the Townships of Broadalbin, Mayfield, Northampton, Bleecker and Johnstown.
Hamilton: Only the Townships of Hope, Benson and Wells.
Montgomery: Only the Townships of Florida, Amsterdam, Charleston, Glen, Mohawk and Root.
Otsego: Only the Towns of Unadilla, Butternut, Morris, Otego, Oneonta, Laurens, Milford, Maryland and Worcester.

WAGES
Per hour 07/01/2011

Ornamental $ 27.65
Reinforcing 27.65
Rodman 27.65
Sheeter Bucker-up 27.90
Structural & Precast 27.65
Mover/Rigger 27.65
Fence Erector 27.65
Stone Derrickman 27.65
Sheeter 27.90
Curtain Wall Installer 27.65
Metal Window Installer 27.65

SUPPLEMENTAL BENEFITS
Per hour worked

JOURNEYMAN $ 22.46

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE
Note: Any holiday which occurs on Sunday shall be observed the following Monday.

REGISTERED APPRENTICES
Wages per hour
ONE YEAR TERMS AT THE FOLLOWING WAGE RATES:

07/01/2011

1st yr $ 16.00
2nd yr 18.00
3rd yr 20.00
4th yr 22.00

Supplemental Benefits per hour worked
1st year $ 8.50
2nd year 16.83
3rd year 18.02
4th year 19.18
ENTIRE COUNTIES
Orange, Sullivan, Ulster

PARTIAL COUNTIES
Delaware: Only the Townships of Andes, Bovina, Davenport, Delhi, Franklin, Hamden, Harpersfield, Kortright, Meredith, Middletown, Roxbury, and Stamford.
Greene: Only the Township of Catskill.

WAGES
GENERAL LABORER: Flag person, portable generator tender, portable pump tender, pitman and dumpman, temporary heat tender, traffic control, air chipping hammer, acoustic pump, mixer, concrete laborer, demolition, excavation, gunite, general cleanup, grading, backfilling, landscaping, mason tender, jackhammer, pavement breaker, tampers, walk behind roller, pressure blasting, signalperson, buggies, wrecking, asphalt, blaster, chain saw, chipping machine, corrugate pipe, cleaning machine, cutting torch, discharge pipe, drill chuck tender, explosive handler, hydraulic splitter, mega mixer, power brush cutter, pump crete machine, rip rap, Drilling Equipment Only Where a Separate Air Compressor Unit Supplies Power, assembling and placing of gabion baskets.
PREMIUM LABORER: Asbestos abatement work, toxic and hazardous abatement, lead abatement work, environmental work.

WAGES:(per hour)

<table>
<thead>
<tr>
<th>Description</th>
<th>07/01/2011</th>
<th>07/01/2012</th>
</tr>
</thead>
<tbody>
<tr>
<td>General</td>
<td>$30.15</td>
<td></td>
</tr>
<tr>
<td>Premium</td>
<td>34.70</td>
<td></td>
</tr>
</tbody>
</table>

These rates will cover all work within five feet of the building foundation line.

Shift Differential: On all Governmental mandated irregular or off shift work, an additional 25% of wage is required.

SUPPLEMENTAL BENEFITS
(per hour worked)
Journeyman          $20.80

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE
Double time after the eighth hour on Saturday

HOLIDAY
Paid:              See (1) on HOLIDAY PAGE
Overtime:          See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
(1) year terms at the following wage rates.

<table>
<thead>
<tr>
<th>Term</th>
<th>Pre 2011</th>
<th>Post 2011</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st</td>
<td>$18.27</td>
<td>$16.59</td>
</tr>
<tr>
<td>2nd</td>
<td>21.86</td>
<td>19.60</td>
</tr>
<tr>
<td>3rd</td>
<td>25.46</td>
<td>22.62</td>
</tr>
<tr>
<td>4th</td>
<td>29.05</td>
<td>25.63</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked:
Apprentices $15.25

Pre 2011 shall include all apprentices enrolled before January 1 2011.
Post 2011 shall include all apprentices enrolled on or after January 1 2011.

8-17.BA

Laborer - Building 06/01/2012

JOB DESCRIPTION  Laborer - Building

ENTIRE COUNTIES  Broome

PARTIAL COUNTIES
Chenango: Entire county except the Townships of Sherburne, Columbus and New Berlin.
Delaware: Only the Townships of Sidney, Masonville, Walton, Tompkins, Deposit, Hancock and Colchester.
Tioga: Only the Townships of Richford, Berkshire, Newark Valley, Tioga, Owego, Barton and Nichols

WAGES
Per hour:

<table>
<thead>
<tr>
<th>Description</th>
<th>07/01/2011</th>
<th>07/01/2012</th>
</tr>
</thead>
<tbody>
<tr>
<td>Basic</td>
<td>$20.00</td>
<td>ADDTL.</td>
</tr>
</tbody>
</table>
Air Tool Operators  
$20.50 \pm 0.65$

Rock Drilling & Blasters  
$21.50$

Asbestos/Lead abatement  
$21.50$

Hazardous Waste Worker  
$21.50$

**SUPPLEMENTAL BENEFITS**

**Per Hour Worked**

<table>
<thead>
<tr>
<th>Date</th>
<th>Amount</th>
</tr>
</thead>
<tbody>
<tr>
<td>07/01/11</td>
<td>$14.25</td>
</tr>
</tbody>
</table>

**OVERTIME PAY**

See (B, E, E2, Q) on OVERTIME PAGE

**HOLIDAY**

Paid: See (1) on HOLIDAY PAGE

Overtime: See (5, 6) on HOLIDAY PAGE

**REGISTERED APPRENTICES**

1000 hr terms at the following percent of journeyman's wage

<table>
<thead>
<tr>
<th>Term</th>
<th>Percent</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st</td>
<td>60%</td>
</tr>
<tr>
<td>2nd</td>
<td>70%</td>
</tr>
<tr>
<td>3rd</td>
<td>80%</td>
</tr>
<tr>
<td>4th</td>
<td>90%</td>
</tr>
</tbody>
</table>

**SUPPLEMENTAL BENEFITS: (per hour worked)**

<table>
<thead>
<tr>
<th>Date</th>
<th>Amount</th>
</tr>
</thead>
<tbody>
<tr>
<td>07/01/11</td>
<td></td>
</tr>
</tbody>
</table>

<table>
<thead>
<tr>
<th>Term</th>
<th>Amount</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st</td>
<td>$9.24</td>
</tr>
<tr>
<td>2nd</td>
<td>$10.36</td>
</tr>
<tr>
<td>3rd</td>
<td>$11.47</td>
</tr>
<tr>
<td>4th</td>
<td>$12.59</td>
</tr>
</tbody>
</table>

2785 (7)

**Laborer - Heavy&Highway**

**JOB DESCRIPTION**  
Laborer - Heavy&Highway

**DISTRICT**  
2

**ENTIRE COUNTIES**  
Broome

**PARTIAL COUNTIES**

Chenango: Only the Townships of Linklaen, Otseelic, Smyrna, Pitcher, Pharsalis, Plymouth, North Norwich, German, McDonough, Preston, North Norwich, Smithville, Oxford, Guifford, Greene, Coventry, Bainbridge and Afton.

Delaware: Only the Townships of Sidney, Masonville, Walton, Tompkins, Deposit, Hancock and Colchester.

Tioga: Only the Townships of Richford, Berkshire, Newark Valley, Owego, Tioga, Barton and Nichols.

**WAGES**

Heavy/Highway Laborer:

GROUP # A: Basic, Drill Helper, Flagman, Outboard and Hand Boats.

GROUP # B: Bull Float, Chain Saw, Concrete Aggregate Bin, Concrete Bootmen, Gin Buggy, Hand or Machine Vibrator, Jack Hammer, Mason Tender, Mortar Mixer, Pavement Breaker, Handlers of all SteelMash, Small Generators for Laborers' Tools, Installation of Bridge Drainage Pipe, Pipe Layers, Vibrator Type Rollers, Tamper, Drill Doctor, Tail or Screw Operator on Asphalt Paver, Water Pump Operators (1-1/2" and Single Diaphragm), Nozzle (Asphalt, Gunite, Seeding, and Sand Blasting), Laborers on Chain Link Fence Erection, Rock Splitter and Power Unit, Pusher Type Concrete Saw and all other Gas, Electric, Oil and Air Tool Operators, Wrecking Laborer.

GROUP # C: Drilling equipment-only where a separate air compressor unit supplies power, Acetylene Torch Operators, Asphalt Raker and Powderman.

GROUP # D: Blasters, Form Setters, Stone or Granite Curb Setters.

**HAZARDOUS WASTE WORK:**

Hazardous waste removal; Lead/Asbestos abatement and removal.

**SINGLE IRREGULAR WORK SHIFT:**
A single irregular work shift can start any time from 5:00 PM to 1:00 AM. All employees who work a single irregular work shift on government mandated night work shall be paid an additional $1.75 per hour. This provision shall be effective for work bid on or after July 1, 2002.

<table>
<thead>
<tr>
<th>Group</th>
<th>Wage</th>
<th>ADDTL.</th>
</tr>
</thead>
<tbody>
<tr>
<td>Group # A</td>
<td>$23.61</td>
<td></td>
</tr>
<tr>
<td>Group # B</td>
<td>23.81</td>
<td>$1.35</td>
</tr>
<tr>
<td>Group # C</td>
<td>24.01</td>
<td></td>
</tr>
<tr>
<td>Group # D</td>
<td>24.21</td>
<td></td>
</tr>
<tr>
<td>Hazardous Waste Work</td>
<td>25.61</td>
<td></td>
</tr>
</tbody>
</table>

**SUPPLEMENTAL BENEFITS**
(per hour worked)

<table>
<thead>
<tr>
<th>Group</th>
<th>Wage</th>
</tr>
</thead>
<tbody>
<tr>
<td>Journeyman</td>
<td>$16.05</td>
</tr>
</tbody>
</table>

**OVERTIME PAY**
See (B, E, Q) on OVERTIME PAGE

**HOLIDAY**
- Paid: See (5, 6) on HOLIDAY PAGE
- Overtime: See (5, 6) on HOLIDAY PAGE

**REGISTERED APPRENTICES**
1000 hr terms at the following percent of journeyman's wage

<table>
<thead>
<tr>
<th>Term</th>
<th>Percent</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st Term</td>
<td>60%</td>
</tr>
<tr>
<td>2nd Term</td>
<td>70%</td>
</tr>
<tr>
<td>3rd Term</td>
<td>80%</td>
</tr>
<tr>
<td>4th Term</td>
<td>90%</td>
</tr>
</tbody>
</table>

**SUPPLEMENTAL BENEFITS:(per hour worked)**

<table>
<thead>
<tr>
<th>Term</th>
<th>Wage</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st Term</td>
<td>$13.35</td>
</tr>
<tr>
<td>2nd Term</td>
<td>14.03</td>
</tr>
<tr>
<td>3rd Term</td>
<td>14.70</td>
</tr>
<tr>
<td>4th Term</td>
<td>15.38</td>
</tr>
</tbody>
</table>

2-785 (7)

---

**Laborer - Heavy&Highway & Tunnel**

<table>
<thead>
<tr>
<th>JOB DESCRIPTION</th>
<th>ENTIRE COUNTIES</th>
<th>PARTIAL COUNTIES</th>
<th>WAGES</th>
</tr>
</thead>
<tbody>
<tr>
<td>Laborer - Heavy&amp;Highway &amp; Tunnel</td>
<td>Orange, Sullivan, Ulster</td>
<td>Delaware: Only the Townships of Andes, Bovina, Middletown, Roxbury, Franklin, Hamden, Stamford, Delhi, Kortright, Harpersfield, Meredith, and Davenport. Greene: Only the Township of Catskill.</td>
<td>CLASS 1: Flaggerperson.</td>
</tr>
<tr>
<td>-----------------</td>
<td>-----------------</td>
<td>------------------</td>
<td>-------</td>
</tr>
<tr>
<td>CLASS 1: Flaggerperson.</td>
<td>CLASS 2: General laborer, chuck tender, nipper, powder carrier, magazine tender, concrete men, vibrator men, mason tender, mortar men, traffic control, custodial work, temporary heat, pump men, pit men, dump men, asphalt men, joint setter, signalman, pipe men, riprap, dry stone layers, jack hammer, bush hammer, pavement breaker, gunnite nozzle, nozzle men on mulching &amp; seeding machines all seeding &amp; sod laying, landscape work, walk behind self-prop, powers saws, grinder, groover, walk behind rollers and tampers of all types, burner men, filling and wiring of baskets for gabion walls, chain saw operator, railroad track laborers, power buggy &amp; pumpcrete opera, fireproof sprayer, plaster &amp; acoustic pumps, asbestos, toxic, lead or hazardous materials when protective clothing &amp; equipment is not required, power brush cutter, retention liners, walk behind surface planer, chipping hammer, manhole and catch basin on inlet building, mortar mixer, laser men. *Micropaving and crack sealing.</td>
<td>CLASS 3: Asbestos, toxic, lead or hazardous materials abatement when protective clothing &amp; equipment are required, blaster, Drilling Equipment Only Where a Separate Air Compressor Unit Supplies Power, **asphalt screedman.</td>
<td>CLASS 4: Blaster, all laborers involved in pipejacking, and boring operations.</td>
</tr>
</tbody>
</table>
CLASS 1 $ 28.90
CLASS 2* 33.25
CLASS 3 37.15
CLASS 4 40.15
CLASS 5 41.15
*NOTE: Micropaving and crack sealing laborers shall receive $2.25 per hour over the CLASS 2 rate.
**NOTE: asphalt screedman shall receive $1.00 per hour over class 3 rate

SHIFT DIFFERENTIAL: On all NYS D.O.T. or other Governmental mandated irregular or off shift work, an additional 15% of wage on straight time pay except on Tunnel (Class 5) Projects where 2nd and 3rd shifts shall be paid at one and a half times the Class 5 rate.

SUPPLEMENTAL BENEFITS
(per hour paid)
Journeyman $ 20.20

Class 5 benefits at one and a half times for overtime, holidays, Saturday and Sunday

OVERTIME PAY
See (B, E, P, *S) on OVERTIME PAGE

HOLIDAY
Paid: See (5, 6, 13, 15, 25) on HOLIDAY PAGE
Overtime: See (*1) on HOLIDAY PAGE
*Note: If Saturday Holiday is worked code S applies.

REGISTERED APPRENTICES
(1) year terms at the following wage rates.

Pre 2011 shall include all apprentices enrolled before January 1 2011
1st term $ 18.27
2nd term 21.86
3rd term 25.46
4th term 29.05

Post 2011 shall include all apprentices enrolled on or after January 1 2011
1st term $ 16.59
2nd term 19.60
3rd term 22.62
4th term 25.63

Supplemental Benefits per hour paid:
Apprentices $ 14.80

8-17.1H/H

Laborer - Tunnel 06/01/2012

JOB DESCRIPTION Laborer - Tunnel

ENTIRE COUNTIES
Broome

PARTIAL COUNTIES
Chenango: Only the Townships of Linklaen, Oteselic, Smyrna, Pitcher, Pharsalis, Plymouth, North Norwich, German, McDonough, Preston, Norwich, North Norwich, Smithville, Oxford, Guilford, Greene, Coventry, Bainbridge and Afton.
Delaware: Only the Townships of Sidney, Masonville, Walton, Tompkins, Deposit, Hancock and Colchester.
Tioga: Only the Townships of Richford, Berkshire, Newark Valley, Owego, Tioga, Barton and Nichols.

WAGES
GROUP A: Change House man

GROUP B: Miners and all machine men, Safety Miner, All Shaft-work, Caisson work, Laborer, Pitdumpman, Chuck tender, Brakeman, Powderman, Drilling, Blowpipe, all Air Tools, Trigger Scaling, Mipper, Gunniting from Pot to Nozzle, Bit Grinder, Signal men, Concrete man, Shalid Driven Tunnells & Mixed Face and Soft Ground Liner Plate Tunnells in Free Air.
A): $ 26.79  
B): $ 26.99  
Hazardous/ Waste Work $ 28.79  

**SUPPLEMENTAL BENEFITS**  
Per Hour Worked  
07/01/2011  
$ 16.05  

**OVERTIME PAY**  
See (B, E, Q) on Overtime Page  

**HOLIDAY**  
PAID: SEE (5,6) on HOLIDAY PAGE  
OVERTIME: SEE (5,6) on HOLIDAY PAGE  

**REGISTERED APPRENTICES**  
1000 hr terms at the following percent of journeyman's wage  
1st Term 60%  
2nd Term 70%  
3rd Term 80%  
4th Term 90%  

**SUPPLEMENTAL BENEFITS:** (per hour worked)  
1st Term $13.35  
2nd Term 14.03  
3rd Term 14.70  
4th Term 15.38  

---  

**Lineman Electrician 06/01/2012**  

**JOB DESCRIPTION** Lineman Electrician  

**DISTRICT** 6  

**ENTIRE COUNTIES**  

**WAGES**  
Per hour:  
NOTE: Includes Teledata Work within Ten feet of High Voltage Transmission Lines  

Below rates applicable on all Overhead and Underground Transmission line work & Fiber Optic Cable where other construction trades are or have been involved. This applies to transmission line work only, not other construction.  

<table>
<thead>
<tr>
<th></th>
<th>07/01/2011</th>
<th>05/07/2012</th>
</tr>
</thead>
<tbody>
<tr>
<td>Lineman/Technician/Welder</td>
<td>$44.52</td>
<td>$45.23</td>
</tr>
<tr>
<td>Cable splicer</td>
<td>$44.52</td>
<td>$45.23</td>
</tr>
<tr>
<td>Digging Machine Operator</td>
<td>$40.07</td>
<td>$40.71</td>
</tr>
<tr>
<td>Tractor Trailer Driver</td>
<td>$37.84</td>
<td>$38.45</td>
</tr>
<tr>
<td>Groundman/Truck Driver</td>
<td>$35.62</td>
<td>$36.18</td>
</tr>
<tr>
<td>Mechanic 1st Class</td>
<td>$35.62</td>
<td>$36.18</td>
</tr>
<tr>
<td>Flagman</td>
<td>$26.71</td>
<td>$27.14</td>
</tr>
</tbody>
</table>

Additional 1.00 per hr. for entire crew when a helicopter is used.  

Below rates apply on Switching Structures, Maintenance projects, Railroad Catenary install/maint, Third rail installation, Bonding of Rails and pipe type cable and installation of Fiber Optic Cable.  

<table>
<thead>
<tr>
<th></th>
<th>07/01/2011</th>
<th>05/07/2012</th>
</tr>
</thead>
<tbody>
<tr>
<td>Lineman/Technician/Welder</td>
<td>$43.31</td>
<td>$44.01</td>
</tr>
<tr>
<td>Digging Machine Operator</td>
<td>$38.98</td>
<td>$39.61</td>
</tr>
<tr>
<td>Tractor Trailer Driver</td>
<td>$36.81</td>
<td>$37.41</td>
</tr>
<tr>
<td>Groundman/Truck Driver</td>
<td>$34.65</td>
<td>$35.21</td>
</tr>
</tbody>
</table>
Additional 1.00 per hour for entire crew when a helicopter job.

Below rates applicable on all overhead and underground distribution and maintenance work, and all overhead and underground transmission line work and the installation of Fiber Optic Cable where no other construction trades are or have been involved.

- **Lineman /Technician**: $42.02 / $42.72
- **Welder/Cable Splicer**: $46.22 / $46.99
- **Certified Welder pipe type**: $44.12 / $44.86
- **Digging Machine Operator**: $37.82 / $38.45
- **Tractor Trailer Driver**: $35.72 / $36.31
- **Groundman/Truck Driver**: $33.62 / $34.18
- **Mechanic 1st Class**: $33.62 / $34.18
- **Flagman**: $25.21 / $25.63

Additional 1.00 per hr for entire crew when a helicopter is used.

Below rates applicable on all electrical sub-stations, switching structures, fiber optic cable and all other work not defined as "Utility outside electrical work"

- **Lineman/Technician**: $42.02 / $42.72
- **Cable Splicer pipe type cable**: $46.22 / $46.99
- **Certified Welder pipe type**: $44.12 / $44.86
- **Digging Machine Operator**: $37.82 / $38.45
- **Tractor Trailer Driver**: $35.72 / $36.31
- **Mechanic 1st Class**: $33.62 / $34.18
- **Groundman/Truck Driver**: $33.62 / $34.18
- **Flagman**: $25.21 / $25.63

Additional $ 1.00 per hour for entire crew when a helicopter is used.

** IMPORTANT NOTICE - EFFECTIVE 04/01/2009 **

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

NOTE: In order to use the '4 Day/10 Hour Work Schedule,' you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30R; additionally, there must be a dispensation of hours in place on the project.

**SUPPLEMENTAL BENEFITS**

Per hour worked including holidays listed below:

The following SUPPLEMENTAL benefits apply to all classification categories of CONSTRUCTION, TRANSMISSION and DISTRIBUTION.

- $ 16.50
- $ 18.25

*plus 7% of hourly wage paid

**OVERTIME PAY**

See (B, E, Q,) on OVERTIME PAGE. Double time for all emergency work designated by the Dept. of Jurisdiction.

NOTE: THE FOLLOWING RATES WILL APPLY ON ALL CONTRACTING AGENCY MANDATED SHIFTS OF AT LEAST FIVE (5) DAYS DURATION WORKED BETWEEN THE HOURS LISTED BELOW:

<table>
<thead>
<tr>
<th>Shift</th>
<th>Time</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st</td>
<td>8:00 AM to 4:30 PM</td>
<td>REGULAR RATE</td>
</tr>
<tr>
<td>2nd</td>
<td>4:30 PM to 1:00 AM</td>
<td>REGULAR RATE PLUS 17.3%</td>
</tr>
<tr>
<td>3rd</td>
<td>12:30 AM to 9:00 AM</td>
<td>REGULAR RATE PLUS 31.4%</td>
</tr>
</tbody>
</table>

**HOLIDAY**

Paid: See (5, 6, 8, 13, 25) on HOLIDAY PAGE plus Gov. of NYS Election Day.

Overtime: See (5, 6, 8, 13, 25) on HOLIDAY PAGE plus Gov. of NYS Election Day.
SUPPLEMENTS for holidays paid at straight time

REGISTERED APPRENTICES
(1000) hr terms at the following percentage of Journeyman's wage.

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>60%</td>
<td>65%</td>
<td>70%</td>
<td>75%</td>
<td>80%</td>
<td>85%</td>
<td>90%</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked:

The following SUPPLEMENTAL benefits apply to all classification categories of CONSTRUCTION, TRANSMISSION and DISTRIBUTION.

- $16.50  
- $18.25  
- *plus 7% of hourly wage paid
- *plus 7% of hourly wage paid

*NOTE: The 7% is based on the hourly wage paid, straight time rate or premium rate.

---

Lineman Electrician - Teledata 06/01/2012

JOB DESCRIPTION Lineman Electrician - Teledata  
DISTRICT 6

ENTIRE COUNTIES

WAGES
Per hour:

FOR WORK OUTSIDE BUILDING PROPERTY LINES.

07/01/2011

- Cable Splicer $27.44
- Installer/Repairman 26.05
- Teledata Lineman 26.05
- Technician/Equip Oper 26.05
- Groundman 13.81

NOTE: EXCLUDES Teledata work within ten feet of High Voltage (600 volts and over) transmission lines. For this work please see LINEMAN.

SUPPLEMENTAL BENEFITS
Per hour worked:

- $4.43  
- *plus 3% of hourly wage paid

*NOTE: The 3% is based on the hourly wage paid, straight time rate or premium rate.

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, 16) on HOLIDAY PAGE

---

Lineman Electrician - Traffic Signal Lighting 06/01/2012

JOB DESCRIPTION Lineman Electrician - Traffic Signal Lighting  
DISTRICT 6

ENTIRE COUNTIES

WAGES
Per hour:
Above rates applicable on all Lighting and Traffic Signal Systems with the installation, testing, operation, maintenance and repair of all traffic control and illumination projects, traffic monitoring systems, road weather information systems and the installation of Fiber optic Cable.

### SUPPLEMENTAL BENEFITS

Per hour worked:

<table>
<thead>
<tr>
<th>Classification</th>
<th>Rate 1</th>
<th>Rate 2</th>
</tr>
</thead>
<tbody>
<tr>
<td>All classifications</td>
<td>$16.50</td>
<td>$18.25</td>
</tr>
<tr>
<td>*plus 6.5% of hourly wage paid</td>
<td></td>
<td></td>
</tr>
</tbody>
</table>

NOTE: Additional $1.00 per hr. for entire crew when a helicopter is used.

*NOTE: The 6.5% is based on the hourly wage paid, straight time rate or premium rate.

### OVERTIME PAY

See (B, E, Q) on OVERTIME PAGE

NOTE: DOUBLE TIME FOR ALL EMERGENCY WORK DESIGNATED BY THE DEPT. OF JURISDICTION.

NOTE: THE FOLLOWING RATES WILL APPLY ON ALL CONTRACTING AGENCY MANDATED SHIFTS OF AT LEAST FIVE (5) DAYS DURATION WORKED BETWEEN THE HOURS LISTED BELOW:

<table>
<thead>
<tr>
<th>Shift</th>
<th>Time</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>1ST SHIFT</td>
<td>8:00 AM TO 4:30 PM</td>
<td>REGULAR RATE</td>
</tr>
<tr>
<td>2ND SHIFT</td>
<td>4:30 PM TO 1:00 AM</td>
<td>REGULAR RATE PLUS 17.3%</td>
</tr>
<tr>
<td>3RD SHIFT</td>
<td>12:30 AM TO 9:00 AM</td>
<td>REGULAR RATE PLUS 31.4%</td>
</tr>
</tbody>
</table>

### HOLIDAY

Paid

See (5, 6, 8, 13, 25) on HOLIDAY PAGE plus Gov of NYS Election Day.

Overtime

See (5, 6, 8, 13, 25) on HOLIDAY PAGE plus Gov of NYS Election Day.

### REGISTERED APPRENTICES

WAGES: (1000) hour terms at the following percentage of Journeymans Wage.

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
</tr>
</thead>
<tbody>
<tr>
<td>60%</td>
<td>65%</td>
<td>70%</td>
<td>75%</td>
<td>80%</td>
<td>85%</td>
<td>90%</td>
<td></td>
</tr>
</tbody>
</table>

**SUPPLEMENTAL BENEFITS:** Same as Journeyman/Technician.

### Lineman Electrician - Tree Trimmer

**JOB DESCRIPTION** Lineman Electrician - Tree Trimmer

**ENTIRE COUNTIES**


**WAGES**

Per hour:

Applies to line clearance, tree work and right-of-way preparation on all new or existing energized overhead or underground electrical, telephone and CATV lines. This also would include stump removal near underground energized electrical lines, including telephone and CATV lines.

<table>
<thead>
<tr>
<th></th>
<th>07/01/2011</th>
<th>01/01/2012</th>
</tr>
</thead>
<tbody>
<tr>
<td>Tree trimmer</td>
<td>$21.64</td>
<td>$22.08</td>
</tr>
<tr>
<td>Equip Operator</td>
<td>19.09</td>
<td>19.48</td>
</tr>
<tr>
<td>Mechanic</td>
<td>19.09</td>
<td>19.48</td>
</tr>
<tr>
<td>Truck Driver</td>
<td>16.14</td>
<td>16.46</td>
</tr>
</tbody>
</table>
Ground person 13.25 13.51
Flag person 9.44 9.62

SUPPLEMENTAL BENEFITS
Per hour worked:

$ 7.36
*plus 3% of hourly wage paid
$ 7.88
*plus 3% of hourly wage paid

Supplements paid at STRAIGHT TIME rate for holidays.

*NOTE: The 3% is based on the hourly wage paid, straight time rate or premium rate.

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (5, 6, 8, 15, 16, 25) on HOLIDAY PAGE
Overtime: See (5, 6, 8, 15, 16, 25) on HOLIDAY PAGE

JOB DESCRIPTION Mason - Building
DISTRICT 5
ENTIRE COUNTIES Broome, Chenango, Delaware, Otsego, Tioga

WAGES
Per hour: 07/01/2011
Building:

Bricklayer $ 28.13
Cement Mason 28.13
Plasterer 28.13
Stone Mason 28.13
Tuck pointer 28.13

SUPPLEMENTAL BENEFITS
Per hour worked:

Journeyman $14.67

OVERTIME PAY
See (B, E, E2, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wages per hour:

(1) year terms at the following percentage of Journeyman's wage:

1st 2nd 3rd 4th
55% 70% 80% 90%

Supplemental benefits per hour worked:

All terms $14.67

JOB DESCRIPTION Mason - Heavy&Highway
DISTRICT 5
ENTIRE COUNTIES

Mason - Heavy&Highway
06/01/2012
Allegany, Broome, Chautauqua, Chemung, Chenango, Cortland, Delaware, Genesee, Livingston, Monroe, Ontario, Orleans, Otsego, Schuyler, Seneca, Steuben, Tioga, Tompkins, Wayne, Wyoming, Yates

PARTIAL COUNTIES
Cattaraugus: Entire county except in the Township of Perrysburg and the Village of Gowanda only the Bricklayer classification applies.
Erie: Only the Bricklayer classification applies.
Niagara: Only the Bricklayer classification applies.

WAGES
Per hour: 07/01/2011 07/01/2012 Additional

Cement Mason $29.12 $29.12 $2.00
Bricklayer 29.12 29.12 2.00

Add $1.00 per hour for work from swing stage or swing scaffold, including rolling scaffold suspended from bridges.

SUPPLEMENTAL BENEFITS
Per hour worked:

Journeyman $18.16

OVERTIME PAY
See (B, E, E2, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wages per hour:

750 hour terms at the following percentage of Journeyman's wage:

<table>
<thead>
<tr>
<th>Term</th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
</tr>
</thead>
<tbody>
<tr>
<td>55%</td>
<td>60%</td>
<td>65%</td>
<td>70%</td>
<td>75%</td>
<td>80%</td>
<td>85%</td>
<td>90%</td>
<td></td>
</tr>
</tbody>
</table>

Supplemental benefits per hour worked:

All terms $18.16

Mason - Tile Finisher

JOB DESCRIPTION Mason - Tile Finisher

DISTRICT 5

ENTIRE COUNTIES
Allegany, Broome, Chautauqua, Chemung, Chenango, Cortland, Delaware, Otsego, Schuyler, Steuben, Tioga, Tompkins

PARTIAL COUNTIES
Cattaraugus: With the exception of the Township of Perrysburg and the Village of Gowanda.

WAGES
Per hour
Building: 07/01/2011

Tile Finisher $24.30
Marble, Slate, Terrazzo and Tile

Mason finisher 24.30

SUPPLEMENTAL BENEFITS
Per hour worked: $11.71

OVERTIME PAY
See (B, E, E2, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
Prevailing Wage Rates for 07/01/2011 - 06/30/2012

1st and 2nd term 1200 hours and 3rd term 1300 hours at the following percentage of rate.

<table>
<thead>
<tr>
<th>Term</th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>55%</td>
<td>60%</td>
<td>80%</td>
</tr>
</tbody>
</table>

Supplemental Benefits:

<p>| | | |</p>
<table>
<thead>
<tr>
<th></th>
<th></th>
<th></th>
</tr>
</thead>
<tbody>
<tr>
<td>$8.62</td>
<td>$8.65</td>
<td>$10.57</td>
</tr>
</tbody>
</table>

Mason - Tile Setter

06/01/2012

JOB DESCRIPTION  Mason - Tile Setter

DISTRIBUTION  5

ENTIRE COUNTIES
Allegany, Broome, Chautauqua, Chemung, Chenango, Cortland, Delaware, Otsego, Schuyler, Steuben, Tioga, Tompkins

PARTIAL COUNTIES
Cattaraugus: With the exception of the Township of Perrysburg and the Village of Gowanda.

WAGES
Per hour: 07/01/2011

Tile Setter: $27.73
Marble, Slate, Terrazzo and Tile

SUPPLEMENTAL BENEFITS
Per hour worked: $12.72

OVERTIME PAY
See (B, E, E2, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
(1) year terms at the following percentage of journeyman's rate.

<table>
<thead>
<tr>
<th>Terms</th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>55%</td>
<td>70%</td>
<td>80%</td>
<td>90%</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked:

<table>
<thead>
<tr>
<th>Terms</th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>$8.73</td>
<td>$8.86</td>
<td>$12.54</td>
<td>$12.63</td>
</tr>
</tbody>
</table>

Millwright

06/01/2012

JOB DESCRIPTION  Millwright

DISTRIBUTION  7

ENTIRE COUNTIES
Chenango, Delaware, Otsego

WAGES
Per hour: 07/01/2011

Millwright $28.13

On projects for removal and/or abatement of asbestos or any toxic or hazardous material and it is required by the employer or mandated by NYS or Federal Regulation to wear protective equipment an additional $1.25 per hour above their appropriate rate for all classifications including apprentices. For erection of scaffolding over fifty(50) feet high, an additional $2.00 per hour. For work requiring certification, an additional $1.25 per hour.
SUPPLEMENTAL BENEFITS

Per hour paid:

<table>
<thead>
<tr>
<th>Occupation</th>
<th>Hourly Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>Millwright</td>
<td>$16.30</td>
</tr>
</tbody>
</table>

OVERTIME PAY

See (B, E, E2*, and Q) on Overtime Page.

*NOTE: Saturday may be used as a make-up day and worked at the straight time rate of pay during a work week when conditions such as weather, power failure, fire or natural disaster prevent the performance of work on a regularly scheduled work day. If a make-up day is utilized, a minimum of eight hours must be scheduled.

HOLIDAY

Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES

MILLWRIGHT (1) year terms at the following percentage of journeyman's wage:

<table>
<thead>
<tr>
<th>Year</th>
<th>Percentage</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st</td>
<td>60%</td>
</tr>
<tr>
<td>2nd</td>
<td>70%</td>
</tr>
<tr>
<td>3rd</td>
<td>80%</td>
</tr>
<tr>
<td>4th</td>
<td>90%</td>
</tr>
</tbody>
</table>

Supplements per hour worked:

<table>
<thead>
<tr>
<th>Occupation</th>
<th>Hourly Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st</td>
<td>$7.55</td>
</tr>
<tr>
<td>2nd</td>
<td>$13.675</td>
</tr>
<tr>
<td>3rd</td>
<td>$14.55</td>
</tr>
<tr>
<td>4th</td>
<td>$15.425</td>
</tr>
</tbody>
</table>

7-1163 - CDO

Operating Engineer - Building / Heavy&Highway 06/01/2012

JOB DESCRIPTION Operating Engineer - Building / Heavy&Highway

DISTRIBUT 8

ENTIRE COUNTIES Delaware, Orange, Rockland, Sullivan, Ulster

WAGES

CLASS A: Autograde-Combn. Subgrader, Base Material Spreader and Base Trimme (CMI and Similar Types), Autograde Placer-Trimmer-Spreader Comb. (CMI & Similar types), Autograde Slipform Paver (CMI & Similar Types), Backhoe, Central Power Plants (all types), Concrete Paving Machines, Cranes (all types, incl. Overhead & Straddle Traveling Type), Cranes-Gantry, Derrick (Land or Floating), Drillmaster, Quarrymaster (Down the Hole Drill), Rotary Drill, Self-Propelled Hydraulic Drill, Self-Powered Drill, Draglines, Elevator Graders, Front End Loaders (5 yds. and over), Gradalls, Grader-Rago, Helicopters (Co-Pilot), Helicopters (Communications Engineer), Locomotive (Large), Mucking Machines, Pavement & Concrete Breaker, i.e., Superhammer & Hoe Ram, Piledriver (length of boom including lead length shall determine premium rate applicable), Roadway Surface Grinder, Scooper (Loader and Shovel), Shovels, Tree Chopper with Boom and Trench Machines.

CLASS B: "A" Frame, Backhoe (Combination), Boom Attachment on Loaders (Rate based on size Bucket-not applicable to pipehook), Boring and Drilling Machines, Brush Chopper, Shredder and Tree Shredder, Cableways, Carryalls, Concrete Pump, Concrete Pumping System, Pumpcrete and Similar Types, Conveyors (125 ft. and over), Dust Collector Maintenance, Front End Loaders (2 yds. but less than 5 yds.), Graders (Finish), Groove Cutting Machine (Ride on Type), Hoists (all type Hoists, shall also include Steam, Gas, Diesel, Electric, Air Hydraulic, Single and Double Drum, Concrete, Brick Shaft Caisson, Snorkel Rood, and/or any other similar Type Hoisting Machines, portable or stationary, except Chicago Boom Type), Long Boom Rate to be applied if Hoist is "Outside Material Tower Hoist," Hoists (Chicago Boom Type), Hydraulic Cranes-10 tons and under, Hydro-Axe, Jackscrew Air Hydraulic Power Operated Unit or Console Type (not hand Jack or Pile Load Test Type), Log Skidder, Pans, Pavers (all) concrete, Pumpcrete Machines, Squeeze-crete & Concrete Pumping (regardless of size), Scrapers, Side Booms, "Straddle" Carrier-Ross and similar types, Winch Trucks (Hoisting), Vacuum Truck, Whip Hammer.
CLASS C: Asphalt Curbing Machine, Asphalt Plant Engineer, Asphalt Spreaders, Autograde Tube Finisher and Texturing Machine (CMI & Similar types), Autograde curecrete machine (CMI & Similar Types), Autograde Curb Trimmer & Sidewalk, Shoulder, Slipform (CMI & Similar Types), Bar Bending Machines(Power), Batchers, Batching Plant and Crusher on Site, Belt Conveyor Systems, Boom Type Skimmer Machines, Bridge Deck Finisher, Bulldozer (all), Car Dumpers (Railroad), Compressor and Blower Type Units (used independently or mounted on dual purpose Trucks, on Job Site or in conjunction with jobsite, in Loading and Unloading of Concrete, Cement, Fly Ash, Instacrete, or Similar Type Materials), Compressors (2 or 3 in Battery), Concrete Breaking Machines, Concrete Finishing Machines, Concrete Saws and Cutters (Ride-on type) Concrete Spreaders (Hetzel, Rexomatic and Similar Types), Concrete Vibrators, Conveyors (under 125 feet), Crushing Machines, Ditching Machine-small (Ditch-watch, Vermeer, or Similar type), Dope Dots (Mechanical with or without pump), Dumpsters, Elevator, Fireman, ForkLifts (Economobile, Lull and Similar Types of Equipment), Front End Loaders (1 yd. and over but under 2 yds.), Generators (2 or 3 in Battery), Giraffe Grinders, Graders & Motor Patrols, Gunite Machines (excluding nozzle), Hammer Vibrator (in conjunction with Generator), Hoists-Roof, Tugger, Aerial Platform Hoist & House Cars), Hoppers, Hopper Doors (power operated), Ladders (motorized), Laddervator, Locomotive-dinky type, Maintenance -Utility Man, Mechanics, Mixers (Excepting Paving Mixers), Motor Patrols and Graders, Pavement Breakers (small self propelled ride on type-also maintains compressor hydraulic unit), Pavement Breaker-truck mounted, Pipe Bending Machine (Power), Pitch Pump, Plaster Pump (regardless of size), Post Hole Digger (Post Pounder & Auger), Rod Bending Machines (Power), Roller-Black Top, Scales (Power), Seaman pulverizing mixer, Shoulder widener, Silos, Skimmer Machines (boom-type), Steel Cutting Machine (service & maintain), Tractor, Tug Captain, Vibrating Plants (used in conjunction with unloading), Welder and Repair Mechanics.

CLASS D: Brooms and Sweepers, Chippers, Compressor (single), Concrete Spreaders (small type), Conveyor Loaders (not including Elevator Graders), Engines-large diesel (1620 HP) and Staging Pump, Farm Tractors, Fertilizing Equipment (Operation & Maint. of), Fine Grade Machine (small type), Form Line Graders (small type), Front End Loader (under 1 yard), Generator (single), Grease, Gas, Fuel and Oil supply trucks, Heaters (Nelson or other type incl. Propane, Natural Gas or Flowtype Units), Lights, Portable Generating Light Plants, Mixers (Concrete, small), Mulching Equipment (Operation and Maintenance of), Pumps (4 inch.suction & over incl. submersible pumps), Pumps (2 inch or less than 4 inches such incl. submersible pumps), Pumps (Diesel Engine and Hydraulic-immaterial of power), Road Finishing Machines (small type), Rollers-grade, fill or stone base, Seeding Equip. (Operation and Maintenance of), Sprinkler & Water Pump Trucks (used on jobsite or in conjunction with jobsite), Steam Jennies and Boilers-irrespective of use, Stone Spreader, Tamping Machines Machines, Vibrating Ride-on, Temporary Heating Plant (Nelson or other type, incl. Propane, Natural Gas or Flow Type Units), Water & Sprinkler Trucks (used on or in conjunction with jobsite), Welding Machines (Gas, Diesel, and/or Elec-tric Converters of any type, single, two, or three in a battery), Wellpoint Systems (including installation by Bull Gang and Maintenance of).

CLASS E: Assistant Engineer/Oiler, Maintenance Apprentice (Deck Hand), Maintenance Apprentice (Oiler), Mechanics’ Helper, Tire Repair and Maintenance, Transit/Instrument Man.

WAGES:(per hour)

<table>
<thead>
<tr>
<th>Class</th>
<th>07/01/2011</th>
<th>01/01/2012</th>
</tr>
</thead>
<tbody>
<tr>
<td>Class A</td>
<td>$ 41.02</td>
<td>$ 41.02</td>
</tr>
<tr>
<td>Class B</td>
<td>39.43</td>
<td></td>
</tr>
<tr>
<td>Class C</td>
<td>37.52</td>
<td></td>
</tr>
<tr>
<td>Class D</td>
<td>35.89</td>
<td></td>
</tr>
<tr>
<td>Class E</td>
<td>34.18</td>
<td></td>
</tr>
</tbody>
</table>

Helicopter:
Pilot/Engineer 42.84

Surveying:
Chief of Party 41.02

Transit/Instrument man 34.18
Rod/Chainman 31.60

SHIFT WORK: On all Government mandated irregular or off shift work, an additional 15% on straight time hours.

On machines with booms (including jib) of 100 to 139’ an additional $1.00 per hour. On machines with booms (including jib) of 140’ and over an additional $2.00 per hour. Additional 20% per hour for DEC or EPA certified toxic or hazardous waste work. For Steel Erection, Class A for booms including jib less then 140 feet add $1.36, over 140 feet add $2.02 per hour. Class B add $1.16 per hour, Class C add $0.41 per hour, Class D add $0.51 per hour, Class E add $0.46 per hour. For Helicopter Pilot/Engineer add $1.81 per hour.

SUPPLEMENTAL BENEFITS
(per hour paid)

<table>
<thead>
<tr>
<th></th>
<th>07/01/2011</th>
<th>01/01/2012</th>
</tr>
</thead>
<tbody>
<tr>
<td>Journeymen</td>
<td>$ 26.83</td>
<td>$ 27.58</td>
</tr>
</tbody>
</table>

OVERTIME PAY
See (B, E, Q, V) on OVERTIME PAGE
HOLIDAY
Paid: See (5, 6, 10, 13, 15) on HOLIDAY PAGE
Overtime: See (5, 6, 10, 13, 15) on HOLIDAY PAGE

REGISTERED APPRENTICES
(1) year terms at the following percentage of journeymen's wage.

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>60%</td>
<td>70%</td>
<td>80%</td>
<td>90%</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour paid:

<table>
<thead>
<tr>
<th>Apprentices</th>
<th>$ 26.83</th>
<th>$ 27.58</th>
</tr>
</thead>
</table>

Operating Engineer - Marine Construction

JOB DESCRIPTION Operating Engineer - Marine Construction

DISTRIBUT 4

ENTIRE COUNTIES
Albany, Allegany, Bronx, Broome, Cattaraugus, Cayuga, Chautauqua, Chemung, Chenango, Clinton, Columbia, Cortland, Delaware,
Dutchess, Erie, Essex, Franklin, Fulton, Genesee, Greene, Hamilton, Herkimer, Jefferson, Kings, Lewis, Livingston, Madison, Monroe,
Montgomery, Nassau, New York, Niagara, Oneida, Onondaga, Ontario, Orange, Orleans, Oswego, Otsego, Putnam, Queens, Rensselaer,
Richmond, Rockland, Saratoga, Schenectady, Schoharie, Schuyler, Seneca, St. Lawrence, Steuben, Suffolk, Sullivan, Tioga, Tompkins,

WAGES
Per Hour:
DREDGING OPERATIONS
CLASS A
Operator, Leverman, $ 32.89
Lead Dredgeman

CLASS A1
Dozer, Front Loader
Operator
To Conform to Operating Engineer Prevailing Wage in Locality where Work is being Performed including Benefits.

CLASS B
Spider/Spill Barge Operator, $ 28.49
Tug Operator (over 1000hp),
Operator II, Fill Placer,
Derrick Operator, Engineer,
Chief Mate, Electrician,
Chief Welder,
Maintenance Engineer

CLASS C
Certified Welder, $ 26.84
Boat Operator (licensed)

CLASS D
Drag Barge Operator, $ 26.14
Steward, Mate,
Assistant Fill Placer,

Welder (please add) $ 0.06

Weld (please add) $ 0.06

Boat Operator $ 25.29

CLASS D
Shoreman, Deckhand, $ 21.09
Rodman, Scowman, Cook,
Messman, Porter/Janitor

Oiler (please add) $ 0.09

SUPPLEMENTAL BENEFITS
Per Hour:
THE FOLLOWING SUPPLEMENTAL BENEFITS APPLY TO ALL CATEGORIES

07/01/2011
All Classes A & B
$ 8.05 plus 7% of straight time wage overtime hours add $ 0.63

All Class C
$ 7.75 plus 7% of straight time wage overtime hours add $ 0.48

All Class D
$ 7.45 plus 7% of straight time wage overtime hours add $ 0.23

OVERTIME PAY
See (B, F, R) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, 8, 15, 26) on HOLIDAY PAGE

4-25a-MarConst

Painter 06/01/2012

JOB DESCRIPTION Painter

DISTRRICT  3

ENTIRE COUNTIES
Allegany, Broome, Cattaraugus, Cayuga, Chautauqua, Chemung, Chenango, Cortland, Delaware, Erie, Genesee, Herkimer, Jefferson, Lewis, Livingston, Madison, Monroe, Niagara, Oneida, Onondaga, Ontario, Orleans, Oswego, Otsego, Schuyler, Seneca, St. Lawrence, Steuben, Tioga, Tompkins, Wayne, Wyoming, Yates

WAGES
Per hour: 07/01/2011
Bridge* $ 35.20
Tunnel* 35.20
Tank* 33.20

For Bridge Painting Contracts, ALL WORKERS on and off the bridge (including Flagmen) are to be paid Painter's Rate; the contract must be ONLY for Bridge Painting.

* Note an additional $1.00 per hour is required when the contracting agency or project specification requires any shift to start prior to 6:00am or after 12:00 noon.

SUPPLEMENTAL BENEFITS
Per hour worked: $ 20.20

OVERTIME PAY
Exterior work only See (B, E4*, F, R ) on OVERTIME PAGE.
All other work See (B, F, R ) on OVERTIME PAGE.

* Note - Saturday is payable at straight time if the employee misses work, except where a doctor's or hospital verification of illness is produced Monday through Friday when work was available to the employee.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wages per hour:

1000 hour terms at the following percentage of Journeymen's wage rate:

<table>
<thead>
<tr>
<th>Term</th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
</tr>
</thead>
<tbody>
<tr>
<td>Rate</td>
<td>50%</td>
<td>55%</td>
<td>60%</td>
<td>65%</td>
<td>75%</td>
<td>85%</td>
</tr>
</tbody>
</table>

Supplemental benefits per hour worked:

<table>
<thead>
<tr>
<th>Term</th>
<th>Benefit</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st &amp; 2nd terms</td>
<td>$ 2.02</td>
</tr>
<tr>
<td>3rd &amp; 4th terms</td>
<td>5.02</td>
</tr>
<tr>
<td>5th &amp; 6th terms</td>
<td>6.02</td>
</tr>
</tbody>
</table>
**JOB DESCRIPTION**

Painter

**ENTIRE COUNTIES**

Delaware, Otsego

**WAGES**

Per hour

07/01/2011

Painter (brush or roller), Taper

$24.25

Toothpick Staging (over 25 ft.)

Epoxy Brush & Roller

24.50

Swing Scaffold, Boatswain Chair, Spray Helper, Roller over 10” except on floors, Sandblasting, Steam Cleaning, Acid and High Pressure Water, Paper & Vinyl Hangers, Power Grinders with Respirator, Structural Steel (buildings), Spray Work

24.75

Spray Work/Steeple Jack (over 100 ft.)

25.25

Spray Epoxy

25.50

**SINGLE IRREGULAR WORK SHIFT:**

A single irregular work shift can start any time from 2:00 pm to 1:00 am. All employees who work a single irregular work shift on government mandated night work shall be paid an additional $2.00 per hour. This provision shall be effective for work bid on or after June 1, 2002.

**IMPORTANT NOTICE - EFFECTIVE 04/01/2009 **

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

NOTE - In order to use the '4 Day/10 Hour Work Schedule,' you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30R; additionally, there must be a dispensation of hours in place on the project.

**SUPPLEMENTAL BENEFITS**

Per hour worked

07/01/2011

Journeymen

$14.42

**OVERTIME PAY**

See (B, E, E2, Q) on OVERTIME PAGE

**HOLIDAY**

Paid: See (1) on HOLIDAY PAGE

Overtime: See (5, 6) on HOLIDAY PAGE

**REGISTERED APPRENTICES**

PAINTER APPRENTICES: (1000) hour terms at the following percentage of journeyman’s wage.

<table>
<thead>
<tr>
<th>Term</th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st</td>
<td>50%</td>
<td>55%</td>
<td>60%</td>
<td>65%</td>
<td>70%</td>
<td>75%</td>
<td>80%</td>
<td>90%</td>
</tr>
</tbody>
</table>

DRY WALL TAPER/FINISHER APPRENTICES (1000) hour terms at the following percentage of the journeyman's wage.

<table>
<thead>
<tr>
<th>Term</th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st</td>
<td>50%</td>
<td>55%</td>
<td>60%</td>
<td>65%</td>
<td>75%</td>
<td>85%</td>
</tr>
</tbody>
</table>

**SUPPLEMENTAL BENEFITS:** (per hour worked)

07/01/2011

Painter Apprentice

1st through 4th terms

$4.90

5th & 6th terms

5.40

7th & 8th terms

5.90
Dry Wall Apprentices

<table>
<thead>
<tr>
<th>Term</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st &amp; 2nd terms</td>
<td>$4.90</td>
</tr>
<tr>
<td>3rd &amp; 4th term</td>
<td>5.40</td>
</tr>
<tr>
<td>5th &amp; 6th term</td>
<td>5.90</td>
</tr>
</tbody>
</table>

Painter - Metal Polisher

**JOB DESCRIPTION** Painter - Metal Polisher

**DISTRICT** 9

**ENTIRE COUNTIES**


**WAGES**

07/01/2011

Metal Polisher $25.60*

*Note: All workers shall be paid an additional premium in an amount equal to twenty (20%) percent of their basic straight time rate of pay for all time worked on hanging scaffolds and on standing scaffolds while working more than 34 feet off the ground. Such premium are to be paid on top of their straight time or overtime, whichever is applicable. This also applies to employees erecting scaffolding.

**SUPPLEMENTAL BENEFITS**

Per Hour: 07/01/2011

Journeyworker: $11.12

**OVERTIME PAY**

See (B, E, Q, T) on OVERTIME PAGE

**HOLIDAY**

Paid: See (5, 6, 11, 15, 16, 25, 26) on HOLIDAY PAGE

Overtime: See (5, 6, 9, 11, 15, 16, 25, 26) on HOLIDAY PAGE

**REGISTERED APPRENTICES**

55% of Basic Polisher Rate

Plumber

**JOB DESCRIPTION** Plumber

**DISTRICT** 2

**ENTIRE COUNTIES**

Broome, Chenango

**PARTIAL COUNTIES**

Cortland: Only the Township of Marathon.

Delaware: Only the Townships of Andes, Bovina, Colchester, Davenport, Delhi, Deposit, Franklin, Hamden, Hancock, Harpersfield, Kortright, Masonville, Meredith, Sidney, Stamford, Thompson and Walton.

Madison: Only the Township of Georgetown.

Otsego: Only the Townships of Burlington, Butternuts, Decatur, Edmeston, Hartwick, Laurens, Maryland, Milford, Morris, New Lisbon, Oneonta, Otsego, Pittsfield, Unadilla, Westford and Worchester.

Tioga: Only the Townships of Newark Valley and Owego.

**WAGES**

Per hour: 07/01/2011 5/01/12 5/01/13

Plumber/Steamfitter $28.88 $2.25 $2.25

**SUPPLEMENTAL BENEFITS**

Journeymen $19.54

Agency-mandated shift operations:

1. Less than 5 consecutive days-Time-and-one-half of regular hourly rate.

2. 5 consecutive work days or more:

   1st irregular shift-regular hourly rate plus 10%

   2nd irregular shift-regular hourly rate plus 15%
OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
(1 year terms at the following percentage of Journeyman’s wage.

<table>
<thead>
<tr>
<th></th>
<th>1st.</th>
<th>2nd.</th>
<th>3rd.</th>
<th>4th.</th>
<th>5th.</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>40%</td>
<td>50%</td>
<td>60%</td>
<td>70%</td>
<td>80%</td>
</tr>
</tbody>
</table>

SUPPLEMENTAL BENEFITS: (per hour worked)

05/01/2011

Apprentices $ 15.54

06/01/2012

JOB DESCRIPTION Plumber

ENTIRE COUNTIES
Dutchess

PARTIAL COUNTIES
Delaware: Only the Townships of Middletown and Roxbury.
Ulster: Entire county (including Wallkill and Shawangunk Prisons in Town of Shawangunk) EXCEPT for remainder of Town of Shawangunk, and Towns of Plattekill, Marlboro, and Wawarsing.

WAGES
(per hour)

07/01/2011

Plumber & Steamfitter $ 43.12

SUPPLEMENTAL BENEFITS
Per hour:

Journeyworker: $ 23.46 per hour paid + 2.73 per hour worked**

**Not Subject to Overtime

OVERTIME PAY
See (B, *E, Q, V) on OVERTIME PAGE

* Note: Time & 1/2 for 1st. 8 on Sat.- all additional hours double time.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, 8, 16, 25) on HOLIDAY PAGE

REGISTERED APPRENTICES
(1 year terms at the following rates.

<table>
<thead>
<tr>
<th></th>
<th>1st year.</th>
<th>2nd year.</th>
<th>3rd year.</th>
<th>4th year.</th>
<th>5th year.</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>$ 16.20</td>
<td>22.62</td>
<td>26.28</td>
<td>31.68</td>
<td>36.69</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour:

Apprentices

" 1st yr. $ 10.37 per hour paid + 1.16 per hour worked
" 2nd yr. 13.08 per hour paid + 1.30 per hour worked
" 3rd yr. 15.05 per hour paid + 1.60 per hour worked
" 4th yr. 16.63 per hour paid + 2.36 per hour worked
" 5th yr. 18.25 per hour paid
JOB DESCRIPTION  Plumber - HVAC / Service

ENTIRE COUNTIES
Dutchess, Putnam, Westchester

PARTIAL COUNTIES
Delaware: Only the townships of Middletown and Roxbury
Ulster: Entire County (including Wallkill and Shawangunk Prisons) except for remainder of Town of Shawangunk and Towns of Plattekill, Marlboro, and Wawarsing.

WAGES
Per hour: 07/01/2011

HVAC Service  $36.06 plus
Addit $2.66 to be allocated

Jobbing & Alteration*
(Dutchess County Only)  $33.66

*Repairs, replacements and alteration work is any repair or replacement of a present plumbing system that does not change existing roughing or water supply lines.

SUPPLEMENTAL BENEFITS
Per hour worked: 07/01/2011

Journeyworker HVAC Service
$16.00 per hour paid
+.98 per hour worked

Journeyworker Jobbing Alterations
$21.89 per hour worked

OVERTIME PAY
See (B, *E, Q, V) on OVERTIME PAGE
Note: Time and one half for the first eight hours on Saturdays.
Additional hours on Saturday to be paid at double time.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, 8, 16, 25) on HOLIDAY PAGE

REGISTERED APPRENTICES
HVAC SERVICE

REGISTERED APPRENTICES
(1) year terms at the following wages.

<table>
<thead>
<tr>
<th>Year</th>
<th>1st yr.</th>
<th>2nd yr.</th>
<th>3rd yr.</th>
<th>4th yr.</th>
<th>5th yr.</th>
</tr>
</thead>
<tbody>
<tr>
<td>07/01/2011</td>
<td>$17.07</td>
<td>$19.80</td>
<td>$24.84</td>
<td>$30.31</td>
<td>32.44</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked:

Apprentices 07/01/2011
1st term  $13.67 per hour paid
+.98 per hour worked

2nd term  $14.49 per hour paid
+.98 per hour worked

3rd term  $14.91 per hour paid
+.98 per hour worked

4th term  $15.35 per hour paid
+.98 per hour worked
5th term $15.67 per hour paid
+ .98 per hour worked

JOB CRAFTS

REGISTERED APPRENTICES
(1) year terms at the following wages.

<table>
<thead>
<tr>
<th></th>
<th>1st yr.</th>
<th>2nd yr.</th>
<th>3rd yr.</th>
<th>4th yr.</th>
<th>5th yr.</th>
</tr>
</thead>
<tbody>
<tr>
<td>07/01/2011</td>
<td>$13.66</td>
<td>$18.04</td>
<td>$21.54</td>
<td>$24.95</td>
<td>$28.78</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked:

Apprentices 07/01/2011
1st term $ 8.59 per hour worked
2nd term $11.52 per hour worked
3rd term $12.75 per hour worked
4th term $15.62 per hour worked
5th term $17.06 per hour worked

Roofer 06/01/2012

JOB DESCRIPTION Roofer

ENTIRE COUNTIES
Broome, Chemung, Chenango, Delaware, Otsego, Schoharie, Schuyler, Steuben, Tioga, Tompkins

WAGES
Per hour:

<table>
<thead>
<tr>
<th></th>
<th>07/01/2011</th>
<th>06/01/2012</th>
<th>06/01/2013</th>
</tr>
</thead>
<tbody>
<tr>
<td>Roofer/Waterproofer</td>
<td>$23.12</td>
<td>ADDITL.</td>
<td>ADDITL.</td>
</tr>
<tr>
<td>Pitch</td>
<td>23.87</td>
<td>$1.00</td>
<td>$0.85</td>
</tr>
</tbody>
</table>

SUPPLEMENTAL BENEFITS
Journeyman 07/01/2011
$12.71

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
(1/2) year terms at the following percentage of journeyman’s wage.

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
</tr>
</thead>
<tbody>
<tr>
<td>60%</td>
<td>65%</td>
<td>70%</td>
<td>75%</td>
<td>80%</td>
<td>90%</td>
<td></td>
</tr>
</tbody>
</table>

SUPPLEMENTAL BENEFITS: 07/01/2011
Apprentices:

<table>
<thead>
<tr>
<th></th>
<th>1st term</th>
<th>2nd term</th>
<th>3rd term</th>
<th>4th term</th>
<th>5th term</th>
<th>6th term</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st term</td>
<td>$10.40</td>
<td>10.70</td>
<td>10.99</td>
<td>11.28</td>
<td>11.57</td>
<td>12.14</td>
</tr>
</tbody>
</table>

Sheetmetal Worker 06/01/2012

JOB DESCRIPTION Sheetmetal Worker

DISTRIBUTION 2

Page 428
ENTIRE COUNTIES
Allegany, Broome, Chemung, Delaware, Otsego, Schuyler, Steuben, Tioga, Tompkins

WAGES
SINGLE IRREGULAR WORK SHIFT: A single irregular work shift can start any time from 4:30PM to 12:30AM. All journeymen who work a single irregular work shift on government mandated night work shall be paid an additional $3.25 per hour. Apprentices rates to be calculated at the appropriate percentage of journeymen rate.

WAGES: (per hour)

<table>
<thead>
<tr>
<th>Date</th>
<th>Sheetmetal Worker</th>
<th>Polyresin Fiberglass</th>
</tr>
</thead>
<tbody>
<tr>
<td>07/01/11</td>
<td>$27.93 ADDITL.</td>
<td>$28.03 ADDITL.</td>
</tr>
<tr>
<td>5/1/12</td>
<td>$28.18 ADDITL.</td>
<td>$28.03 ADDITL.</td>
</tr>
<tr>
<td>5/1/13</td>
<td>$28.18 ADDITL.</td>
<td>$28.20 ADDITL.</td>
</tr>
</tbody>
</table>

SUPPLEMENTAL BENEFITS

Supplemental Benefits: Apprentices:

<table>
<thead>
<tr>
<th>Term</th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st term</td>
<td></td>
<td>$1.00</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>2nd term</td>
<td></td>
<td>$6.73</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>3rd term</td>
<td></td>
<td>$11.82</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>4th term</td>
<td></td>
<td>$11.87</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>5th term</td>
<td></td>
<td>$11.92</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>6th term</td>
<td></td>
<td>$11.97</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>7th term</td>
<td></td>
<td>$12.02</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>8th term</td>
<td></td>
<td>$12.12</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
</tbody>
</table>

OVERTIME PAY
See (B*, E**, Q) on OVERTIME PAGE.
* time and one half the ninth and tenth hours then double time
** time and one half for the first ten hours then double time

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
Apprentices: (1/2) year terms at the following percentages of journeyman's wage.

For Sprinkler Fitter

<table>
<thead>
<tr>
<th>Term</th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st term</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td>$19.00</td>
</tr>
<tr>
<td>2nd term</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td>$19.15</td>
</tr>
<tr>
<td>3rd term</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td>$19.15</td>
</tr>
<tr>
<td>4th term</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td>$19.15</td>
</tr>
<tr>
<td>5th term</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td>$19.30</td>
</tr>
<tr>
<td>6th term</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>7th term</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>8th term</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
</tbody>
</table>

Sprinkler Fitter 06/01/2012

JOB DESCRIPTION Sprinkler Fitter

DISTRICT 1

ENTIRE COUNTIES

WAGES
Per hour

<table>
<thead>
<tr>
<th>Date</th>
<th>Sprinkler Fitter</th>
</tr>
</thead>
<tbody>
<tr>
<td>07/01/11</td>
<td>$30.15</td>
</tr>
<tr>
<td>01/01/12</td>
<td>$30.15</td>
</tr>
<tr>
<td>04/01/12</td>
<td>$31.05</td>
</tr>
<tr>
<td>01/01/13</td>
<td>$31.05</td>
</tr>
</tbody>
</table>

SUPPLEMENTAL BENEFITS
Per hour worked

Journeyman $19.00 $19.15 $19.15 $19.30

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE
Note: When a holiday falls on Sunday, the following Monday shall be considered a holiday and all work performed on either day shall be at the double time rate. When a holiday falls on Saturday, the preceding Friday shall be considered a holiday and all work performed on either day shall be at the double time rate.

**REGISTERED APPRENTICES**
Wages per hour

For Apprentices Hired Prior To 04/01/2010:

One Half Year terms at the following percentage of Journeyman's wage

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
<th>9th</th>
<th>10th</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>50%</td>
<td>50%</td>
<td>55%</td>
<td>60%</td>
<td>65%</td>
<td>70%</td>
<td>75%</td>
<td>80%</td>
<td>85%</td>
<td>90%</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked

<table>
<thead>
<tr>
<th></th>
<th>07/01/2011</th>
<th>01/01/2012</th>
<th>04/01/2012</th>
<th>01/01/2013</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st &amp; 2nd terms</td>
<td>$ 8.15</td>
<td>$ 8.15</td>
<td>$ 8.15</td>
<td>$ 8.15</td>
</tr>
<tr>
<td>3rd &amp; 4th terms</td>
<td>14.00</td>
<td>14.15</td>
<td>14.15</td>
<td>14.30</td>
</tr>
<tr>
<td>All others</td>
<td>19.00</td>
<td>19.15</td>
<td>19.15</td>
<td>19.30</td>
</tr>
</tbody>
</table>

For Apprentices Hired On Or After 04/01/2010:

One Half Year terms at the following percentage of Journeyman's wage

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
<th>9th</th>
<th>10th</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>45%</td>
<td>50%</td>
<td>55%</td>
<td>60%</td>
<td>65%</td>
<td>70%</td>
<td>75%</td>
<td>80%</td>
<td>85%</td>
<td>90%</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked

<table>
<thead>
<tr>
<th></th>
<th>07/01/2011</th>
<th>01/01/2012</th>
<th>04/01/2012</th>
<th>01/01/2013</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st &amp; 2nd terms</td>
<td>$ 8.15</td>
<td>$ 8.15</td>
<td>$ 8.15</td>
<td>$ 8.15</td>
</tr>
<tr>
<td>3rd &amp; 4th terms</td>
<td>14.00</td>
<td>14.15</td>
<td>14.15</td>
<td>14.30</td>
</tr>
<tr>
<td>All others</td>
<td>14.75</td>
<td>14.90</td>
<td>14.90</td>
<td>15.05</td>
</tr>
</tbody>
</table>

---

**Teamster - Building**

**JOB DESCRIPTION** Teamster - Building

**ENTIRE COUNTIES**
The Townships of Smithville, Greene, Coventry, Oxford, Afton, Bainbridge and Guilford.

**PARTIAL COUNTIES**
Chenango: Only the Townships of Smithville, Greene, Coventry, Oxford, Afton, Bainbridge and Guilford.
Otsego: Only the Townships of Butternuts, Laurens, Maryland, Milford, Morris, Oneonta, Otego, Unadilla and Worchester.
Tioga: Only the Townships of Nichols, Tioga, Candor, Richford, Berkshire, Newark Valley and Owego.

**WAGES**

GROUP # A: Single Axle.

GROUP # B: Tandem Axle.

GROUP # C: Euclids or similar equipment.

Per hour: 07/01/2011

Building:
Group #A  $ 13.49
Group #B  13.54
Group #C  13.74

**SUPPLEMENTAL BENEFITS**
Supplemental Benefits: 07/01/2011 $ 2.45

**OVERTIME PAY**
See (B, E, Q) on OVERTIME PAGE

**HOLIDAY**
Paid: See (5, 6) on HOLIDAY PAGE
Teamster - Heavy&Highway 06/01/2012

JOB DESCRIPTION  Teamster - Heavy&Highway

ENTIRE COUNTIES
Broome, Delaware

PARTIAL COUNTIES
Chenango: Only the Townships of Smithville, Greene, Coventry, Oxford, Afton, Bainbridge and Guilford.
Otsego: Only the Townships of Butternuts, Laurens, Maryland, Milford, Morris, Oneonta, Otego, Unadilla and Worcester.
Tioga: Only the Townships of Nichols, Tioga, Candor, Richford, Berkshire, Newark Valley and Owego.

WAGES
GROUP #1: Warehousemen, Yardmen, Truck Helpers, Pickups, Panel Trucks, Flatboy
Material Trucks (straight jobs), Single Axle Dump Trucks, Dumpsters, Material
Checkers and Receivers, Greasers, Truck Tiremen, Mechanics Helpers and Parts
Chasers, Tandems and Batch Trucks, Mechanics, Dispatcher. Semi-Trailers, Low-boy Trucks, Asphalt Distributor Trucks, and Agitator, Mixer
Trucks and Dumpcrete type vehicles, Truck Mechanic, Fuel Trucks.

GROUP #2: Specialized Earth Moving Equipment, Euclid type, or similar
off-highway, where not self-loading, Straddle (Ross) Carrier, and
self-loading.

07/01/2011
Heavy/Highway:
Group #1 $ 21.42
Group #2 21.62

For work bid on or after April 1, 1982, there shall be a 12 month carryover
of the negotiated rate in effect at the time of the bid.

** IMPORTANT NOTICE - EFFECTIVE 04/01/2009 **
Four (4), ten (10) hour days may be worked at straight time during a week.

NOTE - In order to use the '4 Day/10 Hour Work Schedule,' you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work
Schedule,' form PW30R; additionally, there must be a dispensation of hours in place on the project.

SUPPLEMENTAL BENEFITS
Per hour paid
07/01/2011
$ 15.99

OVERTIME PAY
See (B, E, E2, H) on OVERTIME PAGE

HOLIDAY
Paid:  See (5, 6) on HOLIDAY PAGE
Overtime:  See (5, 6) on HOLIDAY PAGE

Welder 06/01/2012

JOB DESCRIPTION  Welder

ENTIRE COUNTIES

WAGES
Per hour 07/01/2011
Welder  (To be paid the same rate of the mechanic performing the work)

OVERTIME PAY

HOLIDAY

1-As Per Trade
Asbestos Worker

JOB DESCRIPTION  Asbestos Worker
ENTIRE COUNTIES  Columbia, Delaware, Dutchess, Greene, Orange, Putnam, Rockland, Sullivan, Ulster

WAGES
Per hour  7/01/2011

Asbestos Worker:
Removal & Hazardous Abatement Only  $36.30 plus additional $3.00*

Only for the removal of insulation materials from mechanical systems which are not going to be scrapped.

* To be allocated at a later date.

SUPPLEMENTAL BENEFITS
Per hour paid

Journeyman  $14.00

OVERTIME PAY
See (B, E, *Q, **T, V) on OVERTIME PAGE

HOLIDAY
Paid:  See (1) on HOLIDAY PAGE
Overtime:  See (2, 4, 6, 25) on HOLIDAY PAGE

NOTE: *Employee must work in pay week to receive Holiday Pay.

Boilermaker

JOB DESCRIPTION  Boilermaker
ENTIRE COUNTIES  Bronx, Dutchess, Kings, Nassau, New York, Orange, Putnam, Queens, Richmond, Rockland, Suffolk, Sullivan, Ulster, Westchester

WAGES
Per Hour:

Boilermaker  07/01/2011  01/01/2012
$47.32  $47.98

Repairs & Renovation  $47.32  $47.98

SUPPLEMENTAL BENEFITS
Per Hour:

Boilermaker  07/01/2011  01/01/2012
39.1% of Hourly Wage Paid  39.1% of Hourly Wage Paid
+$19.33  +$21.80

Repairs & Renovation-Same as Boilermaker (Includes replacement of parts and repairs & renovation of an existing unit).

NOTE: "Hourly Wage Paid" shall include any and all premium(s) pay.

OVERTIME PAY
See (D, O) on OVERTIME PAGE

HOLIDAY
Paid:  See (8, 16, 23, 24) on HOLIDAY PAGE
Overtime:  See (5, 6, 11, 12, 15, 25) on HOLIDAY PAGE

NOTE: *Employee must work in pay week to receive Holiday Pay.
**Boilermaker gets 4 times the hourly wage rate for working on Labor Day.**

***Repairs & Renovation see (B,E,Q) on HOLIDAY PAGE***

**HOLIDAY**

**REGISTERED APPRENTICES**

*(REGISTERED APPRENTICES)*

(1/2) Year Terms at the following percentage of Boilermaker's Wage

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
</tr>
</thead>
<tbody>
<tr>
<td>65%</td>
<td>65%</td>
<td>70%</td>
<td>75%</td>
<td>80%</td>
<td>85%</td>
<td>90%</td>
<td>95%</td>
</tr>
</tbody>
</table>

Supplemental Benefits Per Hour:

<table>
<thead>
<tr>
<th></th>
<th>07/01/2011</th>
<th>01/01/2012</th>
</tr>
</thead>
<tbody>
<tr>
<td>Boilermaker</td>
<td>39.1% of Hourly</td>
<td>39.1% of Hourly</td>
</tr>
<tr>
<td>Apprentice(s)</td>
<td>Wage Paid</td>
<td>Wage Paid</td>
</tr>
<tr>
<td></td>
<td>+ $ 19.33</td>
<td>+ $ 21.80</td>
</tr>
</tbody>
</table>

---

**Carpenter**

**JOB DESCRIPTION** Carpenter

**DISTRICT** 9

**ENTIRE COUNTIES**

Bronx, Dutchess, Kings, Nassau, New York, Orange, Putnam, Queens, Richmond, Rockland, Suffolk, Westchester

**WAGES**

Per hour: 07/01/2011

- Carpet/Resilient Floor Coverer: $45.34

**SUPPLEMENTAL BENEFITS**

Per hour paid:

- Floor Coverer: $38.58

**OVERTIME PAY**

See (B, E, Q) on OVERTIME PAGE

**HOLIDAY**

Paid: See (18, 19) on HOLIDAY PAGE.

Paid: for 1st & 2nd yr. Apprentices See (5,6,11,13,16,18,19,25)

Overtime: See (5,6,11,13,16,18,19,25) on HOLIDAY PAGE.

**REGISTERED APPRENTICES**

Wage per hour is Percentage of Journeyworkers Wage

(1) year terms:

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>40%</td>
<td>50%</td>
<td>65%</td>
<td>80%</td>
</tr>
</tbody>
</table>

Supplemental benefits per hour:

- Apprentices: $25.83
WAGES
Per hour: 07/01/2011

Marine Construction:

Marine Diver $58.95
M.D.Tender 42.10

SUPPLEMENTAL BENEFITS
Per hour paid:

Journeyman $42.37

OVERTIME PAY
See (B, E, E2, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (18,19) on HOLIDAY PAGE.
Paid: for 1st & 2nd yr.
Apprentices See (5,6,10,11,13,16,18,19)
Overtime: See (5,6,10,11,13,16,18,19) on HOLIDAY PAGE.

Carpenter 06/01/2012

JOB DESCRIPTION Carpenter
ENTIRE COUNTIES
Dutchess, Orange

WAGES
Per hour: 07/01/2011

Building:
Millwright $35.11

SUPPLEMENTAL BENEFITS
Per hour paid:
Journeyman $32.80

OVERTIME PAY
See (B, E, E2, Q) on OVERTIME PAGE

HOLIDAY
HOLIDAY:
Paid: See (18,19) on HOLIDAY PAGE.
Paid: for 1st & 2nd yr.
Apprentices See (5,6,10,11,13,16,18,19)
Overtime: See (5,6,10,11,13,16,18,19) on HOLIDAY PAGE.

REGISTERED APPRENTICES
Wages per hour:
(1) year terms at the following percentage of Journeyman’s wage.

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>55%</td>
<td>65%</td>
<td>75%</td>
<td>95%</td>
<td></td>
</tr>
</tbody>
</table>

Supplemental benefits per hour:

<table>
<thead>
<tr>
<th>APPRENTICES</th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st year</td>
<td>$22.49</td>
<td>24.46</td>
<td>26.92</td>
<td>30.38</td>
</tr>
</tbody>
</table>

Carpenter - Building / Heavy&Highway 06/01/2012

JOB DESCRIPTION Carpenter - Building / Heavy&Highway
ENTIRE COUNTIES
Columbia, Dutchess, Orange, Sullivan, Ulster

WAGES
WAGES:(per hour)

<table>
<thead>
<tr>
<th></th>
<th>07/01/2011</th>
<th>07/01/2012</th>
</tr>
</thead>
<tbody>
<tr>
<td>Carpenter</td>
<td>$ 32.33</td>
<td>$ 32.33</td>
</tr>
<tr>
<td>Carpenter-Floor Coverer*</td>
<td>32.33</td>
<td></td>
</tr>
<tr>
<td>Dockbuilder/Piledriver</td>
<td>32.33</td>
<td></td>
</tr>
<tr>
<td>Diver Tender</td>
<td>32.33</td>
<td></td>
</tr>
<tr>
<td>Diver(WET)</td>
<td>55.48</td>
<td></td>
</tr>
<tr>
<td>Diver(DRY)</td>
<td>34.65</td>
<td></td>
</tr>
</tbody>
</table>

** Increase to be allocated at a later date

SHIFT DIFFERENTIAL: When mandated by a Government Agency irregular or off shift can be worked. The Carpenter shall receive an additional (15) percent of wage plus applicable benefits.

* Note: Rate DOES NOT apply in Orange or Dutchess County.

On projects for removal and/or abatement of asbestos or any toxic or hazardous material and it is required by the employer or mandated by NYS or Federal Regulation to wear protective equipment an additional two (2) hours pay per day including benefits on all classifications including apprentices. For work on smokestacks, silos, or steeples more than fifty (50) feet high, an additional $2.00 per hour, payable from the ground up.

SUPPLEMENTAL BENEFITS

(per hour paid)

Journeyworker $ 21.71

OVERTIME PAY

See (B, E, Q) on OVERTIME PAGE

HOLIDAY

BUILDING:

Paid: See ( 1 ) on HOLIDAY PAGE.
Overtime: See ( 5, 6 ) on HOLIDAY PAGE.

HEAVY/HIGHWAY:

Paid: See ( 5, 6, 16 ) on HOLIDAY PAGE including benefits.
Overtime: See ( 5, 6, 16 ) on HOLIDAY PAGE.

REGISTERED APPRENTICES

1 Year terms at the following rates.

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>$15.89</td>
<td>$19.16</td>
<td>$21.94</td>
<td>$24.72</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour paid:

Apprentices

1st term $11.75
2nd term 11.85
3rd term 11.85
4th term 15.95

8-279.2B/H&H

Electrician

JOB DESCRIPTION Electrician

DISTRIBUTION 8

ENTIRE COUNTIES

Sullivan, Ulster

PARTIAL COUNTIES

Delaware: Only in the Townships of Andes, Harpersfield, Kortwright, Stamford, Bovina, Roxbury, Middletown and those portions of Colchester and Hancock south of the East Branch of the Delaware River.

Dutchess: All of the county except for the towns of Fishkill, East Fishkill, and Beacon.

Greene: That portion of the county south of a line following the south limits of the city of Catskill in a Westerly direction from the Hudson River to Highway 23A along 23A to the road following the Little Westkill and continuing along this road to Delaware County.

WAGES

Per hour:

<table>
<thead>
<tr>
<th></th>
<th>07/01/2011</th>
</tr>
</thead>
<tbody>
<tr>
<td>Electrician Wireman/Technician</td>
<td>$ 37.00**</td>
</tr>
</tbody>
</table>
Shift worked between 4:30pm & 12:30am  $43.06*
Shift worked between 12:30am & 8:30am  $47.99*

**On jobs where employees are required to work from bosun chairs, swinging scaffolds, etc., forty (40) feet or more above the ground, or under compressed air, using Scottair packs, gas masks or in shafts or tunnels, they shall receive an additional $2.00 per hour above the regular straight time rate.

On jobs where employees are required to have CDL, Asbestos License, Welding Certificate, or Cable Splicing shall receive an additional $1.00 above the journeyman rate.

SUPPLEMENTAL BENEFITS
Per hour worked: 07/01/2011 04/01/2012
Journeyman $21.62 plus 6% of wage $22.77 plus 6% of wage

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, 13, 15, 16, 25) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wages:

*(6) month terms at the following percentage of journeyman's wage.*

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
<th>9th</th>
<th>10th</th>
</tr>
</thead>
<tbody>
<tr>
<td>30%</td>
<td>35%</td>
<td>40%</td>
<td>45%</td>
<td>50%</td>
<td>55%</td>
<td>65%</td>
<td>70%</td>
<td>75%</td>
<td>85%</td>
<td></td>
</tr>
</tbody>
</table>

* Denotes average Journeyman Wireman rate of pay of all wage zones.

Supplemental Benefits per hour worked: 07/01/2011 04/01/2012

<table>
<thead>
<tr>
<th></th>
<th>1st &amp; 2nd term</th>
<th>3rd &amp; 4th term</th>
<th>5th &amp; 6th term</th>
<th>7th &amp; 8th term</th>
<th>9th &amp; 10th term</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>$7.30 plus 6% of wage</td>
<td>$9.35 plus 6% of wage</td>
<td>$11.39 plus 6% of wage</td>
<td>$14.49 plus 6% of wage</td>
<td>$17.53 plus 6% of wage</td>
</tr>
<tr>
<td></td>
<td>$8.06 plus 6% of wage</td>
<td>$10.32 plus 6% of wage</td>
<td>$12.58 plus 6% of wage</td>
<td>$15.99 plus 6% of wage</td>
<td>$19.36 plus 6% of wage</td>
</tr>
</tbody>
</table>

8-363/2

Electrician 06/01/2012

JOB DESCRIPTION Electrician

ENTIRE COUNTIES
Orange, Putnam, Rockland

PARTIAL COUNTIES
Dutchess: Towns of Fishkill, East Fishkill, and Beacon.

WAGES
Per hour: 07/01/2011
Electrician Wireman/Technician $41.00**

*SHIFT DIFFERENTIAL: On Public Work in New York State when shift work is mandated either in the job specifications or by the contracting agency, the following rates apply:

Shift worked between 4:30pm & 12:30am $47.75*
Shift worked between 12:30am & 8:30am $53.25*

**On jobs where employees are required to work from boatswain chairs, swinging scaffolds, etc., forty (40) feet or more above the ground, or under compressed air, using Scottair packs, gas masks or in shafts or tunnels, they shall receive an additional $2.00 per hour above the regular straight time rate.

On jobs where a CDL, Asbestos License, Welding Certificate or Cable Splicing is required an additional $1.00 above the Journeyman rate is to be paid.

SUPPLEMENTAL BENEFITS
Per hour worked: 07/01/2011 04/01/2012
Journeyman $21.62 plus $22.77 plus 6% of wage 6% of wage

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, 13, 15, 16, 25) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wages:
(6) month terms at the following percentage of Journeyman's wage. *

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
<th>9th</th>
<th>10th</th>
</tr>
</thead>
<tbody>
<tr>
<td>30%</td>
<td>35%</td>
<td>40%</td>
<td>45%</td>
<td>50%</td>
<td>55%</td>
<td>65%</td>
<td>70%</td>
<td>75%</td>
<td>85%</td>
<td></td>
</tr>
</tbody>
</table>

* Denotes average Journeyman Wireman rate of all wage zones

Supplemental Benefits per hour worked: 07/01/2011 04/01/2012

<table>
<thead>
<tr>
<th></th>
<th>07/01/2011</th>
<th>01/01/2012</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st &amp; 2nd term</td>
<td>$7.30 plus 6% of wage</td>
<td>$8.06 plus 6% of wage</td>
</tr>
<tr>
<td>3rd &amp; 4th term</td>
<td>9.35 plus 6% of wage</td>
<td>10.32 plus 6% of wage</td>
</tr>
<tr>
<td>5th &amp; 6th term</td>
<td>11.39 plus 6% of wage</td>
<td>12.58 plus 6% of wage</td>
</tr>
<tr>
<td>7th &amp; 8th term</td>
<td>14.49 plus 6% of wage</td>
<td>15.99 plus 6% of wage</td>
</tr>
<tr>
<td>9th &amp; 10th term</td>
<td>17.53 plus 6% of wage</td>
<td>19.36 plus 6% of wage</td>
</tr>
</tbody>
</table>

8-363/1

Elevator Constructor 06/01/2012

JOBS DESCRIPTION Elevator Constructor

DISTRICT 1

ENTIRE COUNTIES Columbia, Dutchess, Greene, Orange, Putnam, Sullivan, Ulster

PARTIAL COUNTIES
Delaware: Towns of Andes, Bovina, Colchester, Davenport, Delhi, Harpersfield, Hemdon, Kortright, Meredith, Middletown, Roxbury, Hancock & Stamford
Rockland: Only the Township of Stony Point.

WAGES
Per Hour 07/01/2011 01/01/2012

<table>
<thead>
<tr>
<th></th>
<th>07/01/2011</th>
<th>01/01/2012</th>
</tr>
</thead>
<tbody>
<tr>
<td>Mechanic</td>
<td>$48.96</td>
<td>$50.11</td>
</tr>
<tr>
<td>Helper</td>
<td>70% of Mechanic Wage Rate</td>
<td></td>
</tr>
</tbody>
</table>

(*) To be allocated at a later date

**** IMPORTANT NOTICE - EFFECTIVE 04/01/2009 ****
Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday.

NOTE - In order to use the '4 Day/10 Hour Work Schedule,' you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30R; additionally, there must be a dispensation of hours in place on the project.

SUPPLEMENTAL BENEFITS
Per hour worked 07/01/2011 01/01/2012

<table>
<thead>
<tr>
<th></th>
<th>07/01/2011</th>
<th>01/01/2012</th>
</tr>
</thead>
<tbody>
<tr>
<td>Journeyman/Helper</td>
<td>$21.785*</td>
<td>$23.535*</td>
</tr>
<tr>
<td>*Plus 6% of wages if less than 5 years service</td>
<td></td>
<td></td>
</tr>
<tr>
<td>*Plus 8% of wages if more than 5 years service</td>
<td></td>
<td></td>
</tr>
</tbody>
</table>

OVERTIME PAY
See (D, O) on OVERTIME PAGE
HOLIDAY
Paid: See (5, 6, 15, 16) on HOLIDAY PAGE
Overtime: See (5, 6, 15, 16) on HOLIDAY PAGE
Note: When a paid holiday falls on Saturday, it shall be observed on Friday. When a paid holiday falls on Sunday, it shall be observed on Monday.

REGISTERED APPRENTICES
Wages per hour
<table>
<thead>
<tr>
<th>1st 6mo</th>
<th>2nd 6mo</th>
<th>2nd yr</th>
<th>3rd yr</th>
<th>4th yr</th>
</tr>
</thead>
<tbody>
<tr>
<td>50 %</td>
<td>55 %</td>
<td>65 %</td>
<td>70 %</td>
<td>80 %</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked
Apprentices
07/01/2011
21.785
+6%
of wage
01/01/2012
23.535
+6%
of wage

Glazier
06/01/2012

JOB DESCRIPTION Glazier
DISTRICT 9
ENTIRE COUNTIES
Bronx, Dutchess, Kings, Nassau, New York, Orange, Putnam, Queens, Richmond, Rockland, Suffolk, Sullivan, Ulster, Westchester

WAGES
Per hour: 07/01/2011
Glazier $ 46.55
Scaffolding $ 47.55

Repair & Maintenance:
Glazier $ 26.85

Repair & Maintenance- All repair & maintenance work on a particular building, whenever performed, where the total cumulative contract value is under $100,000.00.

SUPPLEMENTAL BENEFITS
Per hour paid:
Journeyworker.... $ 24.99

Repair & Maintenance:
Glazier $14.04

OVERTIME PAY
OVERTIME: See (C*, D*) on OVERTIME PAGE.

* If an optional 8th hour is required to complete the entire project, the same shall be paid at the regular rate of pay. If a 9th hour is worked, then both hours or more (8th & 9th or more) will be paid at double time rate of pay.
** For Repair & Maintenance see (B, F, P) on overtime page.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, 15, 25) on HOLIDAY PAGE
The Following are paid holidays for the Repair & Maintenance Class:
New Years day, Presidents day, Memorial day, Independents day, Labor day, Thanksgiving day, Day after Thanksgiving, and Christmas day.

REGISTERED APPRENTICES
Wage per hour:
(1) year terms at the following wage rates.

1st term... $ 15.60
2nd term... $ 23.28
3rd term... $ 27.93
### Insulator - Heat & Frost

**JOB DESCRIPTION** Insulator - Heat & Frost  
**DISTRICT** 8

**ENTIRE COUNTIES**  
Dutchess, Orange, Putnam, Rockland, Westchester

**WAGES**  
Per hour: 07/01/2011

<table>
<thead>
<tr>
<th>Description</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>Insulator</td>
<td>$45.75</td>
</tr>
<tr>
<td>Fire Stop Work*</td>
<td>$30.36</td>
</tr>
</tbody>
</table>

* Applies on all exclusive Fire Stop Work (When contract is for Fire Stop work only). No apprentices on these contracts only.

Note: Additional $0.50 per hour for work 30 feet or more above floor or ground level.

On government mandated shift work of 3 days or more between Monday - Friday, the 2nd shift works 7 1/2 hrs and 3rd shift 7hrs and which shall account for a full 8hr day.  
In addition if the first eight 8hrs start between 10:00am and 5:00am then the wage must include and addition 20%. All hours in excess of 8hrs shall be paid at time and one half.  
On the last working day preceding Christmas and New Years day, workers shall work no later than 12:00 noon and shall receive 8 hrs pay.

**SUPPLEMENTAL BENEFITS**  
(per hour paid)

<table>
<thead>
<tr>
<th>Description</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>Journeyworker</td>
<td>$29.33</td>
</tr>
<tr>
<td>Fire Stop Work*</td>
<td>$19.28</td>
</tr>
</tbody>
</table>

**OVERTIME PAY**  
OVERTIME: See ( B ,E, Q, T*, V ) on OVERTIME PAGE.

**HOLIDAY**  
HOLIDAY:  
Paid: See ( 1 ) on HOLIDAY PAGE.  
Overtime: See ( 2*, 4, 6, 16, 25 ) on HOLIDAY PAGE.  
*Note: Labor Day triple time if worked.

**REGISTERED APPRENTICES**  
( 1 ) year terms at the following percentage of journeyworkers's rate.

<table>
<thead>
<tr>
<th>Term</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st</td>
<td>$28.16</td>
</tr>
<tr>
<td>2nd</td>
<td>$30.36</td>
</tr>
<tr>
<td>3rd</td>
<td>$32.55</td>
</tr>
<tr>
<td>4th</td>
<td>$36.96</td>
</tr>
</tbody>
</table>

Supplemental Benefits paid per hour paid:

<table>
<thead>
<tr>
<th>Term</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st term</td>
<td>$17.84</td>
</tr>
<tr>
<td>2nd term</td>
<td>19.28</td>
</tr>
</tbody>
</table>
JOB DESCRIPTION    Ironworker

ENTIRE COUNTIES    Dutchess, Orange, Putnam, Rockland, Sullivan, Ulster

WAGES
Per hour:

<table>
<thead>
<tr>
<th></th>
<th>Per hour</th>
<th>07/01/2011</th>
</tr>
</thead>
<tbody>
<tr>
<td>Structural</td>
<td></td>
<td>$ 40.90</td>
</tr>
<tr>
<td>Reinforcing</td>
<td></td>
<td>40.90</td>
</tr>
<tr>
<td>Ornamental</td>
<td></td>
<td>40.90</td>
</tr>
<tr>
<td>Chain Link Fence</td>
<td></td>
<td>40.90</td>
</tr>
</tbody>
</table>

Shift Work: any irregular or off shift shall be paid 8 hours for 7 hours work.

SUPPLEMENTAL BENEFITS
Per hour paid:
Journeymen          $ 29.55

OVERTIME PAY
OVERTIME:.....See (B*, E**, Q, V) on OVERTIME PAGE.
*Note: Double Time after 10 hours Monday thru Friday.
**Note: On Saturdays, double time after 8 hours.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, 16) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wages:
(1) year terms at the following wage.

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>20.45</td>
<td>$20.45</td>
<td>$24.54</td>
<td>$32.72</td>
<td>$36.81</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked:

<table>
<thead>
<tr>
<th>Year</th>
<th>Benefit</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st</td>
<td>$25.43</td>
</tr>
<tr>
<td>2nd</td>
<td>26.25</td>
</tr>
<tr>
<td>3rd</td>
<td>27.90</td>
</tr>
<tr>
<td>4th</td>
<td>28.73</td>
</tr>
</tbody>
</table>

Laborer - Building

JOB DESCRIPTION    Laborer - Building

ENTIRE COUNTIES    Dutchess

PARTIAL COUNTIES    Columbia: Only the Townships of Ancram, Claverack, Clermont, Copake, Gallatin, Germantown, Greenport, Hillsdale, Hudson, Livingston, Philmont and Taconic.

WAGES
GROUP # 1:
All Laborers except those listed in Group 2

GROUP # 2:
Blaster, Laser Beam Oper., Asphalt Rakers, & Drilling Equipment Only Where a Separate Air Compressor Unit Supplies Power

WAGES per hour

<table>
<thead>
<tr>
<th></th>
<th>Per hour</th>
<th>07/01/2011</th>
</tr>
</thead>
<tbody>
<tr>
<td>GROUP # 1</td>
<td></td>
<td>$ 28.55*</td>
</tr>
</tbody>
</table>
GROUP # 2

(*)Any job requiring Hazwopper Certification will pay $1.00 above job classification wage rate.

SUPPLEMENTAL BENEFITS
Per hour worked

Journeyman $ 20.55

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wages per hour

1000 Hour terms
1st term $ 15.95
2nd term 18.60
3rd term 21.25
4th term 24.40

Supplemental Benefits per hour worked

Apprentices $ 11.60

---

Laborer - Building 06/01/2012

JOB DESCRIPTION  Laborer - Building  DISTRICT 8

ENTIRE COUNTIES
Dutchess

PARTIAL COUNTIES
Columbia: Only the Townships of Greenport, Claverack, Philmont, Clermont, Germantown, Livingston, Hillsdale, Gallatin, Copake, Ancram, Taghkanic and the City of Hudson.

WAGES
*ALL WORK RELATED WITH TOXIC OR ANY ASBESTOS OR HAZARDOUS MATERIAL*

WAGES: (per hour)*

07/01/2011

Premium $ 34.70

Shift Differential: On all Govermental mandated irregular or off shift work, an additional 25% of wage is required.

SUPPLEMENTAL BENEFITS
(per hour worked)

Journeyman $ 20.80

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

Double time paid after the eighth hour on Saturday

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

---

Laborer - Heavy&Highway 06/01/2012

JOB DESCRIPTION  Laborer - Heavy&Highway  DISTRICT 8

ENTIRE COUNTIES
Dutchess

PARTIAL COUNTIES
Columbia: Only the Townships of Greenport, Philmont, Germantown, Livingston, Hillsdale, Taghkanic, Gallatin, Copake, Ancram, City of Hudson.

WAGES

---
*ALL WORK RELATED WITH TOXIC OR ANY ASBESTOS OR HAZARDOUS MATERIAL*(Five feet or more outside of building foundation line)

WAGES:(per hour)

07/01/2011

Protective Gear Not Required (Class 2)  
$33.25

Protective Gear Required (Class 3)  
$37.15

SHIFT DIFFERENTIAL: On all NYS D.O.T. or other Governmental mandated irregular or off shift work, an additional 15% of wage on straight time pay.

SUPPLEMENTAL BENEFITS
(per hour paid)
Journeyman  
$20.20

OVERTIME PAY
See (B, E, Q, *S) on OVERTIME PAGE

HOLIDAY
Paid: See (5, 6, 13, 15, 25) on HOLIDAY PAGE
Overtime: See (*1) on HOLIDAY PAGE

*NOTE: If Saturday Holiday is worked, Code S applies.

REGISTERED APPRENTICES
Wages per hour

1000 hour year terms
Pre 2011 shall include all apprentices enrolled before January 1 2011

1st term  
$18.27
2nd term  
21.86
3rd term  
25.46
4th term  
29.05

Post 2011 shall include all apprentices enrolled on or after January 1 2011

1st term  
$16.59
2nd term  
19.60
3rd term  
22.62
4th term  
25.63

Supplemental Benefits per hour paid:
Apprentice  
$14.80

Journeyman  
$20.20

OVERTIME PAY
See (B, E, Q, *S) on OVERTIME PAGE

HOLIDAY
Paid: See (5, 6, 13, 15, 25) on HOLIDAY PAGE
Overtime: See (*1) on HOLIDAY PAGE

*NOTE: If Saturday Holiday is worked, Code S applies.

REGISTERED APPRENTICES
Wages per hour

1000 hour year terms
Pre 2011 shall include all apprentices enrolled before January 1 2011

1st term  
$18.27
2nd term  
21.86
3rd term  
25.46
4th term  
29.05

Post 2011 shall include all apprentices enrolled on or after January 1 2011

1st term  
$16.59
2nd term  
19.60
3rd term  
22.62
4th term  
25.63

Supplemental Benefits per hour paid:
Apprentice  
$14.80

DUTCHES COUNTY 06/01/2012

JOB DESCRIPTION Laborer - Heavy&Highway

ENTIRE COUNTIES
Dutchess

PARTIAL COUNTIES
Columbia: Only the Townships of Ancram, Claverack, Clermont, Copake, Gallatin, Germantown, Greenport, Hillsdale, Hudson, Livingston, Philipmont and Taconic.

WAGES
GROUP # 1:
Flagperson, Placing & maintenance of all flares, cones, lights, signs, barricades, traffic patterns and all reflective type materials for traffic control, custodial work, traffic directors, temporary heat or light tenders, tool room.

GROUP # 2:
All Other Classifications not listed in Group # 1 or Group # 3

GROUP # 3:
Asphalt Raker, Asphalt Screedman, Drilling Equipment Only Where a Separate Air Compressor Unit Supplies Power, Laser Beam Operator, Metal Form Setters/Aligners (sidewalk), Blaster, Tunnel and Cassion.

WAGES per hour

07/01/2011 05/01/2012 05/01/2013
An Additional

<table>
<thead>
<tr>
<th>Group # 1</th>
<th>$ 25.55</th>
<th>An Additional</th>
</tr>
</thead>
<tbody>
<tr>
<td>Group # 2</td>
<td>29.31</td>
<td>$ 1.40*</td>
</tr>
<tr>
<td>Group # 3</td>
<td>30.31</td>
<td>$ 1.40*</td>
</tr>
</tbody>
</table>

All employees working on a project that requires Hazwopper Certification will receive $1.00 per hour over job classification rate of pay.

All employees who work an irregular work day that starts after 9:00 AM on a governmental mandated schedule shall be paid an additional 15% per hour.

(*)To be allocated at a later date.

SUPPLEMENTAL BENEFITS
Per hour worked & paid Holidays

Journeyman $ 21.00

OVERTIME PAY
See (B, E, E2, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (5, 6, 16, 25) on HOLIDAY PAGE
Overtime: See (5, 6, 16, 25) on HOLIDAY PAGE

Note: Whenever a holidays falls on Sunday, it will be observed on the following Monday.

REGISTERED APPRENTICES
Wages per hour

1000 hour year terms

| 1st Term   | $ 15.50 |
| 2nd Term   | 18.20   |
| 3rd Term   | 20.95   |
| 4th Term   | 24.15   |

Supplemental Benefits per hour worked & paid Holidays

Apprentices $ 11.70

Lineman Electrician 06/01/2012

JOB DESCRIPTION Lineman Electrician

DISTRIBUTION 6

ENTIRE COUNTIES

WAGES
Per hour:

NOTE: Includes Teledata Work within Ten feet of High Voltage Transmission Lines

Below rates applicable on all Overhead and Underground Transmission line work & Fiber Optic Cable where other construction trades are or have been involved. This applies to transmission line work only, not other construction.

<table>
<thead>
<tr>
<th>07/01/2011</th>
<th>05/07/2012</th>
</tr>
</thead>
<tbody>
<tr>
<td>Lineman/Techn./Welder</td>
<td>$44.52</td>
</tr>
<tr>
<td>Cable splicer</td>
<td>44.52</td>
</tr>
<tr>
<td>Digging Machine Operator</td>
<td>40.07</td>
</tr>
<tr>
<td>Tractor Trailer Driver</td>
<td>37.84</td>
</tr>
<tr>
<td>Groundman/Truck Driver</td>
<td>35.62</td>
</tr>
<tr>
<td>Mechanic 1st Class</td>
<td>35.62</td>
</tr>
<tr>
<td>Flagman</td>
<td>26.71</td>
</tr>
</tbody>
</table>

Additional 1.00 per hr for entire crew when a helicopter is used.

Below rates apply on Switching Structures, Maintenance projects, Railroad Catenary install/maint, Third rail installation, Bonding of Rails and pipe type cable and installation of Fiber Optic Cable.
<table>
<thead>
<tr>
<th>Position</th>
<th>Hourly Rate 1</th>
<th>Hourly Rate 2</th>
</tr>
</thead>
<tbody>
<tr>
<td>Lineman/Technician/Welder</td>
<td>$ 43.31</td>
<td>$ 44.01</td>
</tr>
<tr>
<td>Digging Machine Operator</td>
<td>$ 38.98</td>
<td>$ 39.61</td>
</tr>
<tr>
<td>Tractor Trailer Driver</td>
<td>$ 36.81</td>
<td>$ 37.41</td>
</tr>
<tr>
<td>Groundman/Truck Driver</td>
<td>$ 34.85</td>
<td>$ 35.21</td>
</tr>
<tr>
<td>Mech. 1st Class</td>
<td>$ 34.65</td>
<td>$ 35.21</td>
</tr>
<tr>
<td>Flagman</td>
<td>$ 25.99</td>
<td>$ 26.41</td>
</tr>
<tr>
<td>Certified WelderPipe Type Cable</td>
<td>$ 45.48</td>
<td>$ 46.21</td>
</tr>
<tr>
<td>Cable Splicer pipe type cable</td>
<td>$ 47.64</td>
<td>$ 48.41</td>
</tr>
</tbody>
</table>

Additional 1.00 per hour for entire crew when a helicopter job.

Below rates applicable on all overhead and underground distribution and maintenance work, and all overhead and underground transmission line work and the installation of Fiber Optic Cable where no other construction trades are or have been involved.

<table>
<thead>
<tr>
<th>Position</th>
<th>Hourly Rate 1</th>
<th>Hourly Rate 2</th>
</tr>
</thead>
<tbody>
<tr>
<td>Lineman /Technician</td>
<td>$ 42.02</td>
<td>$ 42.72</td>
</tr>
<tr>
<td>Welder/Cable Splicer</td>
<td>$ 42.02</td>
<td>$ 42.72</td>
</tr>
<tr>
<td>Digging Machine Operator</td>
<td>$ 37.82</td>
<td>$ 38.45</td>
</tr>
<tr>
<td>Tractor Trailer Driver</td>
<td>$ 35.72</td>
<td>$ 36.31</td>
</tr>
<tr>
<td>Groundman/Truck Driver</td>
<td>$ 33.62</td>
<td>$ 34.18</td>
</tr>
<tr>
<td>Mechanic 1st Class</td>
<td>$ 33.62</td>
<td>$ 34.18</td>
</tr>
<tr>
<td>Flagman</td>
<td>$ 25.21</td>
<td>$ 25.63</td>
</tr>
</tbody>
</table>

Additional 1.00 per hr.for entire crew when a helicopter is used.

Below rates applicable on all electrical sub-stations, switching structures, fiber optic cable and all other work not defined as "Utility outside electrical work"

<table>
<thead>
<tr>
<th>Position</th>
<th>Hourly Rate 1</th>
<th>Hourly Rate 2</th>
</tr>
</thead>
<tbody>
<tr>
<td>Lineman/Technician</td>
<td>$ 42.02</td>
<td>$ 42.72</td>
</tr>
<tr>
<td>Cable Splicer pipe type cable</td>
<td>$ 46.22</td>
<td>$ 46.99</td>
</tr>
<tr>
<td>Certified Welder pipe type</td>
<td>$ 44.12</td>
<td>$ 44.86</td>
</tr>
<tr>
<td>Digging Machine Operator</td>
<td>$ 37.82</td>
<td>$ 38.45</td>
</tr>
<tr>
<td>Tractor Trailer Driver</td>
<td>$ 35.72</td>
<td>$ 36.31</td>
</tr>
<tr>
<td>Mechanic 1st Class</td>
<td>$ 33.62</td>
<td>$ 34.18</td>
</tr>
<tr>
<td>Groundman/Truck Driver</td>
<td>$ 33.62</td>
<td>$ 34.18</td>
</tr>
<tr>
<td>Flagman</td>
<td>$ 25.21</td>
<td>$ 25.63</td>
</tr>
</tbody>
</table>

Additional $ 1.00 per hour for entire crew when a helicopter is used.

** IMPORTANT NOTICE - EFFECTIVE 04/01/2009 **
Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

NOTE - In order to use the '4 Day/10 Hour Work Schedule,' you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30R; additionally, there must be a dispensation of hours in place on the project.

** SUPPLEMENTAL BENEFITS **
Per hour worked including holidays listed below:

The following SUPPLEMENTAL benefits apply to all classification categories of CONSTRUCTION, TRANSMISSION and DISTRIBUTION.

$ 16.50 *plus 7% of hourly wage paid
$ 18.25 *plus 7% of hourly wage paid

** OVERTIME PAY **
See (B, E, Q,) on OVERTIME PAGE. Double time for all emergency work designated by the Dept. of Jurisdiction.

NOTE: THE FOLLOWING RATES WILL APPLY ON ALL CONTRACTING AGENCY MANDATED SHIFTS OF AT LEAST FIVE ( 5 ) DAYS DURATION WORKED BETWEEN THE HOURS LISTED BELOW:

<table>
<thead>
<tr>
<th>Shift</th>
<th>Hours</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st shift</td>
<td>8:00 AM to 4:30 PM</td>
<td>REGULAR RATE</td>
</tr>
<tr>
<td>2nd shift</td>
<td>4:30 PM to 1:00 AM</td>
<td>REGULAR RATE PLUS 17.3 %</td>
</tr>
<tr>
<td>3rd shift</td>
<td>12:30 AM to 9:00 AM</td>
<td>REGULAR RATE PLUS 31.4 %</td>
</tr>
</tbody>
</table>
HOLIDAY

Paid: See (5, 6, 8, 13, 25) on HOLIDAY PAGE plus Gov. of NYS Election Day.

Overtime: See (5, 6, 8, 13, 25) on HOLIDAY PAGE plus Gov. of NYS Election Day.

SUPPLEMENTS for holidays paid at straight time

REGISTERED APPRENTICES

(1000) hr terms at the following percentage of Journeyman's wage.

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
</tr>
</thead>
<tbody>
<tr>
<td>60%</td>
<td>65%</td>
<td>70%</td>
<td>75%</td>
<td>80%</td>
<td>85%</td>
<td>90%</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked:

The following SUPPLEMENTAL benefits apply to all classification categories of CONSTRUCTION, TRANSMISSION and DISTRIBUTION.

$ 16.50 $ 18.25

*plus 7% of hourly wage paid *plus 7% of hourly wage paid

*NOTE: The 7% is based on the hourly wage paid, straight time rate or premium rate.

Lineman Electrician - Teledata 06/01/2012

JOB DESCRIPTION Lineman Electrician - Teledata DISTRICT 6

ENTIRE COUNTIES

WAGES
Per hour:

FOR WORK OUTSIDE BUILDING PROPERTY LINES.

07/01/2011

<table>
<thead>
<tr>
<th>Position</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>Cable Splicer</td>
<td>$27.44</td>
</tr>
<tr>
<td>Installer/Repairman</td>
<td>26.05</td>
</tr>
<tr>
<td>Teledata Lineman</td>
<td>26.05</td>
</tr>
<tr>
<td>Technician/Equip Oper</td>
<td>26.05</td>
</tr>
<tr>
<td>Groundman</td>
<td>13.81</td>
</tr>
</tbody>
</table>

NOTE: EXCLUDES Teledata work within ten feet of High Voltage (600 volts and over) transmission lines. For this work please see LINEMAN.

SUPPLEMENTAL BENEFITS
Per hour worked:

$ 4.43

*plus 3% of hourly wage paid

*NOTE: The 3% is based on the hourly wage paid, straight time rate or premium rate.

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOliday

Paid: See (1) on HOLIDAY PAGE

Overtime: See (5, 6, 16) on HOLIDAY PAGE

Lineman Electrician - Traffic Signal Lighting 06/01/2012

JOB DESCRIPTION Lineman Electrician - Traffic Signal Lighting DISTRICT 6

ENTIRE COUNTIES
Columbia, Dutchess, Orange, Putnam, Rockland, Ulster
WAGES
Per hour:

For all Lighting and Traffic Signal Systems.

<table>
<thead>
<tr>
<th>Classification</th>
<th>07/01/2011</th>
<th>05/07/2012</th>
</tr>
</thead>
<tbody>
<tr>
<td>Lineman/Technician</td>
<td>$39.26</td>
<td>$39.50</td>
</tr>
<tr>
<td>Certified Welder</td>
<td>41.22</td>
<td>41.48</td>
</tr>
<tr>
<td>Digging Machine</td>
<td>35.33</td>
<td>35.55</td>
</tr>
<tr>
<td>Tractor Trailer driver</td>
<td>33.37</td>
<td>33.58</td>
</tr>
<tr>
<td>Groundman Truck Driver</td>
<td>31.41</td>
<td>31.60</td>
</tr>
<tr>
<td>Mechanic 1st Class</td>
<td>31.41</td>
<td>31.60</td>
</tr>
<tr>
<td>Flagman</td>
<td>23.56</td>
<td>23.70</td>
</tr>
</tbody>
</table>

Above rates applicable on ALL Lighting and Traffic Signal Systems and the installation, testing, operation, maintenance and repair of all traffic control and illumination projects, traffic monitoring systems, road weather information systems and the installation of Fiber Optic Cable.

SUPPLEMENTAL BENEFITS
Per hour worked including holidays listed below:

<table>
<thead>
<tr>
<th>All classifications</th>
<th>$16.50</th>
<th>$18.25</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>*plus 6.5% of hourly wage paid</td>
<td>*plus 6.5% of hourly wage paid</td>
</tr>
</tbody>
</table>

*NOTE: The 6.5% is based on the hourly wage paid, straight time rate or premium rate. Supplements paid at STRAIGHT TIME rate for holidays.

OVERTIME PAY
See (B, E, Q,) on OVERTIME PAGE. Note* Double time for all emergency work designated by the Dept of Jurisdiction.

NOTE: THE FOLLOWING RATES WILL APPLY ON ALL CONTRACTING AGENCY MANDATED SHIFTS OF AT LEAST FIVE (5) DAYS DURATION WORKED BETWEEN THE HOURS LISTED BELOW:

<table>
<thead>
<tr>
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<th>Hours</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
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<td>REGULAR RATE PLUS 31.4%</td>
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</tbody>
</table>

HOLIDAY
HOLIDAY:
Paid See (5, 6, 8, 13, 25) on HOLIDAY PAGE and Gov of NYS Election Day.
Overtime See (5, 6, 8, 13, 25) on HOLIDAY PAGE and Gov of NYS Election Day.

REGISTERED APPRENTICES
WAGES: (1000) hr terms at the following percentage of Journeyman Lineman/Technician wage.

<table>
<thead>
<tr>
<th>Term</th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>60%</td>
<td>65%</td>
<td>70%</td>
<td>75%</td>
<td>80%</td>
<td>85%</td>
<td>90%</td>
</tr>
</tbody>
</table>

SUPPLEMENTAL BENEFITS: Same as Journeyman/Technician.

Lineman Electrician - Tree Trimmer

JOB DESCRIPTION Lineman Electrician - Tree Trimmer

ENTIRE COUNTIES

WAGES
Per hour:

Applies to line clearance, tree work and right-of-way preparation on all new or existing energized overhead or underground electrical, telephone and CATV lines. This also would include stump removal near underground energized electrical lines, including telephone and CATV lines.
<table>
<thead>
<tr>
<th>Job</th>
<th>Hourly Wage 2011</th>
<th>Hourly Wage 2012</th>
</tr>
</thead>
<tbody>
<tr>
<td>Tree trimmer</td>
<td>$21.64</td>
<td>$22.08</td>
</tr>
<tr>
<td>Equip Operator</td>
<td>19.09</td>
<td>19.48</td>
</tr>
<tr>
<td>Mechanic</td>
<td>19.09</td>
<td>19.48</td>
</tr>
<tr>
<td>Truck Driver</td>
<td>16.14</td>
<td>16.46</td>
</tr>
<tr>
<td>Ground person</td>
<td>13.25</td>
<td>13.51</td>
</tr>
<tr>
<td>Flag person</td>
<td>9.44</td>
<td>9.62</td>
</tr>
</tbody>
</table>

**SUPPLEMENTAL BENEFITS**

Per hour worked:

- $7.36
  - plus 3% of hourly wage paid
- $7.88
  - plus 3% of hourly wage paid

Supplements paid at STRAIGHT TIME rate for holidays.

*NOTE: The 3% is based on the hourly wage paid, straight time rate or premium rate.

**OVERTIME PAY**

See (B, E, Q) on OVERTIME PAGE.

**HOLIDAY**

Paid: See (5, 6, 8, 15, 16, 25) on HOLIDAY PAGE

Overtime: See (5, 6, 8, 15, 16, 25) on HOLIDAY PAGE

**JOB DESCRIPTION**

Mason - Building

**DISTRICT** 8

**ENTIRE COUNTIES**

Dutchess, Sullivan, Ulster

**PARTIAL COUNTIES**

Orange: Entire county except the Township of Tuxedo.

**WAGES**

Per hour

<table>
<thead>
<tr>
<th>Occupation</th>
<th>Hourly Wage 2011</th>
<th>Additional Notes</th>
</tr>
</thead>
<tbody>
<tr>
<td>Bricklayer</td>
<td>$36.75</td>
<td>an additional $0.97 to be allocated</td>
</tr>
<tr>
<td>Cement Mason Bldg</td>
<td>36.75</td>
<td></td>
</tr>
<tr>
<td>Plasterer/Stone Mason</td>
<td>36.75</td>
<td></td>
</tr>
<tr>
<td>Pointer/Caulker</td>
<td>36.75</td>
<td></td>
</tr>
</tbody>
</table>

Additional $1.00 per hour for power saw work
Additional $0.50 per hour for swing scaffold or staging work

**SHIFT DIFFERENTIAL**

When shift work is mandated or required by state, federal, county, local or other governmental agency contracts, the following rates apply.

Second shift an additional 15% of wage plus benefits to be paid
Third shift an additional 25% of wage plus benefits to be paid

**SUPPLEMENTAL BENEFITS**

Per hour paid

<table>
<thead>
<tr>
<th>Occupation</th>
<th>Hourly Wage 2012</th>
</tr>
</thead>
<tbody>
<tr>
<td>Journeyman</td>
<td>$26.98</td>
</tr>
</tbody>
</table>

**OVERTIME PAY**

Cement Mason See (D, E2, O) on OVERTIME PAGE.
All Others See (B, E, E2, Q) on OVERTIME PAGE.

**HOLIDAY**

Paid: See (1) on HOLIDAY PAGE

Overtime: See (5, 6) on HOLIDAY PAGE

**REGISTERED APPRENTICES**

Wages per hour

750 hour terms at the following percentage of Journeyman's wage
### Supplemental Benefits per hour paid

750 hour terms at the following percentage of journeyman supplements

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
</tr>
</thead>
<tbody>
<tr>
<td>50%</td>
<td>55%</td>
<td>60%</td>
<td>65%</td>
<td>70%</td>
<td>75%</td>
<td>80%</td>
<td>85%</td>
<td></td>
</tr>
</tbody>
</table>

Apprentices indentured before September 1, 2009 receive full journeyman benefits

8-5du-b

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### Mason - Building

**JOB DESCRIPTION** Mason - Building

**ENTIRE COUNTIES**

Dutchess, Sullivan, Ulster

**WAGES**

Per hour:

<table>
<thead>
<tr>
<th></th>
<th>07/01/2011</th>
<th>12/01/2011</th>
<th>12/01/2012</th>
</tr>
</thead>
<tbody>
<tr>
<td>Building: Tile, Marble, &amp; Terrazzo Mechanic/Setter</td>
<td>$41.87</td>
<td>Add. $1.50</td>
<td>Add. $1.50</td>
</tr>
</tbody>
</table>

**SUPPLEMENTAL BENEFITS**

Per Hour:

| Journeyman: | $24.15 |
| Overtime*:  | 32.96  |
| Overtime**: | 42.89  |

* Applies to work done on Weekdays & Saturday
** Applies to work done on Sunday & Holidays, & over 10 hours on Saturdays.

**OVERTIME PAY**

See (B, E, Q) on OVERTIME PAGE

**HOLIDAY**

Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, 11, 15, 16, 25) on HOLIDAY PAGE

**REGISTERED APPRENTICES**

Wages per hour:

(750 hour) terms at the following wages:

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
</tr>
</thead>
<tbody>
<tr>
<td>$20.73</td>
<td>$24.01</td>
<td>$26.50</td>
<td>$28.99</td>
<td>$31.25</td>
<td>$33.52</td>
<td>$36.04</td>
<td>$40.01</td>
</tr>
</tbody>
</table>

Supplemental Benefits (per Hour):

<p>| | | | | | | | |</p>
<table>
<thead>
<tr>
<th></th>
<th></th>
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<th></th>
<th></th>
<th></th>
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<th></th>
</tr>
</thead>
<tbody>
<tr>
<td>$12.27</td>
<td>$12.29</td>
<td>$13.11</td>
<td>$13.91</td>
<td>$14.95</td>
<td>$15.99</td>
<td>$20.06</td>
<td>$22.70</td>
</tr>
</tbody>
</table>

---

### Mason - Building

**JOB DESCRIPTION** Mason - Building

**ENTIRE COUNTIES**

Dutchess, Sullivan, Ulster

**WAGES**

Per hour:

<table>
<thead>
<tr>
<th></th>
<th>07/01/2011</th>
<th>12/01/2011</th>
<th>12/01/2012</th>
</tr>
</thead>
<tbody>
<tr>
<td>Building: Tile, Marble, &amp; Terrazzo Finisher</td>
<td>$37.54</td>
<td>Add. $1.15</td>
<td>Add. $1.15</td>
</tr>
</tbody>
</table>

**SUPPLEMENTAL BENEFITS**

Journeyman: 07/01/2011
Per Hour. $ 19.87
Overtime* 32.96*
Overtime** 42.89**

* Applies to work done on Weekdays and Saturdays
** Applies to work done on Sundays, Holidays, and more on Saturdays.

OVERTIME PAY
See (A, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, 10, 11, 15, 16) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wages:
(per hour):

(750 hour) terms at the following percentages of journeyman's wage.

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st</td>
<td>$20.73</td>
<td>$24.01</td>
<td>$26.50</td>
<td>$28.99</td>
<td>$31.25</td>
<td>$33.52</td>
<td>$36.04</td>
<td>$40.01</td>
</tr>
</tbody>
</table>

Supplemental Benefits:
Apprentices:
(750 hour) terms at the following percentages of journeyman's wage.

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st</td>
<td>50%</td>
<td>55%</td>
<td>65%</td>
<td>70%</td>
<td>75%</td>
<td>85%</td>
<td>90%</td>
<td>95%</td>
</tr>
</tbody>
</table>

Mason - Heavy&Highway 06/01/2012

JOB DESCRIPTION Mason - Heavy&Highway

DISTRICT 8

ENTIRE COUNTIES
Dutchess, Sullivan, Ulster

PARTIAL COUNTIES
Orange: Entire county except the Township of Tuxedo.

WAGES
Per hour 07/01/2011

Bricklayer $ 37.25
Cement Mason 37.25
Marble/Stone Mason 37.25
Plasterer 37.25
Pointer/Caulker 37.25

Additional $1.00 per hour for power saw work
Additional $0.50 per hour for swing scaffold or staging work

SHIFT DIFFERENTIAL: When shift work is mandated or required by state, federal, county, local or other governmental contracts, the following rates apply.

Second shift an additional 15% of wage plus benefits to be paid
Third shift an additional 25% of wage plus benefits to be paid

SUPPLEMENTAL BENEFITS
Per hour paid

Journeyman $ 26.98

OVERTIME PAY
See (B, O) on OVERTIME PAGE

HOLIDAY
Paid: See (5, 6, 15, 25) on HOLIDAY PAGE
Overtime: See (5, 6, 15, 25) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wages per hour
750 hour terms at the following percentage of Journeyman's wage

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>50%</td>
<td>55%</td>
<td>60%</td>
<td>65%</td>
<td>70%</td>
<td>75%</td>
<td>80%</td>
<td>85%</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour paid

750 hour terms at the following percentage of journeyman supplements

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>50%</td>
<td>55%</td>
<td>60%</td>
<td>65%</td>
<td>70%</td>
<td>75%</td>
<td>80%</td>
<td>85%</td>
</tr>
</tbody>
</table>

Apprentices indentured before September 1, 2009 receive full journeyman benefits

Operating Engineer - Building

<table>
<thead>
<tr>
<th>JOB DESCRIPTION</th>
<th>Operating Engineer - Building</th>
</tr>
</thead>
<tbody>
<tr>
<td>DISTRICT</td>
<td>8</td>
</tr>
<tr>
<td>ENTIRE COUNTIES</td>
<td>Putnam, Westchester</td>
</tr>
<tr>
<td>PARTIAL COUNTIES</td>
<td>Dutchess: (&quot;NOTE: This description is in effect up to 08/31/2006). *South of a West/East line through Dutchess County starting at the Northern Boundary of the City of Poughkeepsie, (**NOTE: This change takes effect on 09/01/2006)**The part of Dutchess (defined by the northern boundary line of City of Poughkeepsie, then due east to Route 115, then north along Route 115 to Bedell Road, then east along Bedell Road to VanWagner Road, then north along VanWagner Road to Bower Road, then east along Bower Road to Rte. 44, and along Rl. 44 east to route 343, then along route 343 east to the northern boundary of Town of Dover Plains, and east along the northern boundary of Town of Dover Plains to the border line of the State of Connecticut, and bordered on the west by the middle of the Hudson River).</td>
</tr>
</tbody>
</table>

WAGES

GROUP I: Cranes(All Types), Boom Trucks, Cherry Pickers(All Types), Clamshell Crane, Derrick(Stone-Stell), Dragline, Franki Pile Rig or similar Hydraulic Cranes, Pile Drivers(All Types).
*All Tower Cranes, all Climbing Cranes and all Cranes of 100 ton capacity or greater.

GROUP I-A: Barber Green Loader-Euclid Loader, Bulldozer, Carrier-Trailer Horse, Concrete Cleaning Decontamination Machine Operator, Concrete-Portable Hoist, Conway or Similar Mucking Machines, Elevator & Cage, Excavators all types, Front End Loaders, Gradall, Shovel, Backhoe, etc.(Crawler or Truck), Heavy Equipment Robotics Operator/Mechanic, Hoist Engineer-Material, Hoist Portable Mobile Unit, Hoist-Single, Double or Triple Drum, Horizontal Directional Drill Locator, Horizontal Directional Drill Operator, and Jersey Spreader, Letoumamau or Tournapull(Scrapers over 20 yards Struck), Lift Slab Console, etc., Lull HiLift or Similar, Maintenance Engineer, Master Environmental Maintenance Mechanics, Mucking Machines Operator/Mechanic or Similar Type, Overhead Crane, Pavement Breaker(Air Ram), Paver(Concrete), Post Hole Digger, Power House Plant, Road Boring Machine, Road Mix Machine, Ross Carrier and Similar Machines, Rubber tire double end backhoes and similar machines, Scoopmobile-Tractor-Shovel Over 1.5 yards, Shovel (Tunnels Side Boom, Spreader (Asphalt Telephies(Cableway), Tractor Type Demolition Equipment, Trenching Machines-Vermeer Concrete Saw Trencher and Similar, Ultra High Pressure Waterjet Cutting Tool System, Vacuum Blasting Machine/operator/mechanic, Winch Truck A Frame).

GROUP I-B: Compressor (Steel Erection), Mechanic (Outside All Types), Negative Air Machine (Asbestos Removal), Pulse Meter, Push Button (Buzz Box), Elevator, Welder.

GROUP II-A: Bulldozer D6 and Under, Compactor Self-Propelled, Grader, Machines Pulling Sheep's Foot Roller, Roller 4 ton and over, Scrapers-20 yards Struck and Under, Vibratory Rollers, etc.

GROUP III-A: Asphalt Plant, Boiler (High Pressure), Concrete Mixing Plants, Concrete Pump, Fireman, Forklift, Forklift (Electric) Joy Drill or similar Tractor Drilling Machine, Loader-1 1/2 yards and under, Locomotive (All Sizes), MixerConcrete-21E and over, Portable Asphalt Plant, Portable Batch Plant, Portable Crusher, Quarry Master, StoneCrusher, Well Drilling Machine, Well Point System, Concrete Buggy, One Yard and Up Ride on Dumper,
GROUP III-B: Compressor Over 125 cu. Feet, Conveyor Belt Machine Regardless of Size, Compressor Plant, Ladder Hoist, Lighting Unit (Portable & Generator), Stud Machine, Welding Machine (Steel Erection & Excavation).


GROUP IV-B: Compressor to 125 feet, Dust Collector, Heater all types, Pump, Pump Station (Water and Sewer), Steam Jenny, Sweeper, Chipper, Mulcher.

GROUP V-A: Concrete Saw, Oiler Fuel Truck, Oiler Grease Truck.

GROUP V-B: Mechanics Helper, Oiler, Stock Attendant, Paint Compressor, Welder's Helper, Motorized Roller (walk behind).


GROUP VI-B: Utility Man, Warehouse Man, Second Engineer, Cable Splicer.

WAGES: (per hour) 07/01/2011

GROUP I $ 52.22
*Tower Cranes 59.02
GROUP I-A 45.67
GROUP I-B 42.06
GROUP II-A 44.05
GROUP III-A 42.42
GROUP III-B 40.36
GROUP IV-A 41.99
GROUP IV-B 35.44
GROUP V-A 40.36
GROUP V-B 38.24
GROUP VI-A
Master Mechanic 47.94
Asst.Master Mechanic 40.93
Helicopter Hoist Op 46.46
Helicopter Pilot 52.97
Helicopter Signal Man 41.57
Welder Certified 44.83

GROUP VI-B
Utility Man 36.26
Warehouse Man 38.03
Second Engineer 38.10
Cable Splicer 41.71

An additional 20% to wage when required to wear protective equipment on hazardous/toxic waste projects.
Engineers operating cranes with booms 100 feet but less than 149 feet in length will be paid an additional $2.00 per hour. Engineers operating cranes with booms 149 feet or over in length will be paid an additional $3.00 per hour.
Loader operators over 5 cubic yard capacity additional .50 per hour.
Shovel operators over 4 cubic yard capacity additional $1.00 per hour.

SUPPLEMENTAL BENEFITS (per hour)
Journeyworker 07/01/2011
$17.01 Per hour paid
+ 7.69 Per hour worked

OVERTIME PAY
OVERTIME:..... See ( D, O, U*, V ) on OVERTIME PAGE.

HOLIDAY
HOLIDAY:
Paid:........ See ( 5, 6, 7, 8, 11, 12 ) on HOLIDAY PAGE.
Overtime:..... See ( 5, 6, 7, 8, 11, 12 ) on HOLIDAY PAGE.
* Note: For Holiday codes 5 & 6, code T applies.
Note: If employees are required to work on Easter Sunday
they shall be paid at the rate of triple time.

Operating Engineer - Building 06/01/2012

JOB DESCRIPTION Operating Engineer - Building

ENTIRE COUNTIES
Albany, Clinton, Columbia, Essex, Franklin, Fulton, Greene, Hamilton, Herkimer, Montgomery, Otsego, Rensselaer, Saratoga, Schenectady,
Schoharie, Warren, Washington

PARTIAL COUNTIES
Dutchess: Defined as north of the northern boundary line of City of Poughkeepsie then due east to Route 115 to Bedelt Road then east
along Bedelt Road to VanWagner Road then north along VanWagner Road to Bower Road then east along Bower Road to Rte. 44 east to
Route 343 then along Route 343 east to the northern boundary of Town of Dover Plains and east along the northern boundary of Town of
Dover Plains to Connecticut.

WAGES
CLASS A1:
Crane, hydraulic cranes, tower crane, locomotive crane, piledriver, cableway, derricks, whirlies, dragline, boom trucks over 5 tons.

CLASS A:
Shovel, all Excavators (including rubber tire full swing), Gradalls, power road grader, all CMI equipment, front-end rubber tire loader, tractor-
mounted drill (quarry master), mucking machine, concrete central mix plant, concrete pump, belcrete system, automated asphalt concrete
plant, and tractor road paver, boom trucks 5 tons and under, maintenance engineer, self-contained crawler drill-hydraulic rock drill.

CLASS B:
Backhoes (rubber tired backhoe/loader combination), bulldozer, pushcat, tractor, traxcavator, scraper, LeTourneau grader, form fine grader,
self-propelled soil compactor (fill roller), asphalt roller, blacktop spreader, power brooms, sweepers, trenching machine, Barber Green loader,
side booms, hydro hammer, concrete spreader, concrete finishing machine, one drum hoist, power hoisting (single drum), hoist two drum or
more, three drum engine, power hoisting (two drum and over), two drum and swinging engine, three drum swinging engine, hod hoist, A-L
frame winches, core and well drillers (one drum), post hole digger, model CHB Vibro-Tamp or similar machine, batch bin and plant operator,
dinky locomotive, skid steer loader, track excavator 5/8 cubic yard or smaller, front end rubber tired loader under four cubic yards, vac truck.

CLASS C:
Fork lift, high lift, all terrain fork lift: or similar, oiler, fireman and heavy-duty greaser, boilers and steam generators, pump, vibrator, motor
mixer, air compressor, dust collector, welding machine, well point, mechanical heater, generators, temporary light plants, electric
submersible pumps 4" and over, murphy type diesel generator, conveyor, elevators, concrete mixer, belcrete power pack (belcrete system),
seeding, and mulching machines, pumps.

* In the event that equipment listed above is operated by robotic control, the classification covering the operation will be the same as if
manually operated.

WAGES per hour 07/01/2011

<table>
<thead>
<tr>
<th>Class</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td># A1</td>
<td>$33.85</td>
</tr>
<tr>
<td># A</td>
<td>33.41</td>
</tr>
<tr>
<td># B</td>
<td>32.50</td>
</tr>
<tr>
<td># C</td>
<td>29.93</td>
</tr>
</tbody>
</table>

Additional $0.50 per hr for Tower Cranes.
Additional $0.50 per hr for Cranes with Boom length & jib 150ft. and over.
Additional $1.00 per hr for Cranes with Boom length & jib 200ft. and over.
Additional $2.00 per hr over B rate for Nuclear Leader work.
Additional $0.40 per hr for tunnel or excavation of shaft 40' or more deep.
Additional $2.50 per hr. for hazardous waste removal work on State and/or Federally designated waste site which require employees to wear
Level C or above forms of personal protection.
SUPPLEMENTAL BENEFITS
Per hour paid

Journeyman $ 21.62

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

Note: If a holiday falls on Sunday, it will be celebrated on Monday. If the holiday falls on Saturday, it will be celebrated on Friday.
Employees who work a Saturday holiday shall be paid double time plus the holiday pay.

REGISTERED APPRENTICES
Wages per hour

1000 hours terms at the following percentage of Journeyman's wage Class B

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>60%</td>
<td>70%</td>
<td>80%</td>
<td>90%</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour paid

All terms $ 17.05

Operating Engineer - Heavy&Highway

JOB DESCRIPTION Operating Engineer - Heavy&Highway

ENTIRE COUNTIES
Putnam, Westchester

PARTIAL COUNTIES
Dutchess: South of the North city line of Poughkeepsie

WAGES
NOTE: Also covers Feasibility and Preliminary Design surveying, Line and Grade surveying for Inspection or Supervision of Construction when preformed under a Consulting Engineer Agreement.
Party Chief - One who directs a survey party
Instrument Man - One who runs the instrument and assists Party Chief
Rodman - One who holds the rod and in general, assists the Survey Crew
Catorgories cover GPS & Underground Surveying

Per Hour: 07/01/2011

Party Chief $ 56.40
Instrument Man 41.63
Rodman 36.28

SUPPLEMENTAL BENEFITS
Per Hour: 07/01/2011

All Catorgories

Straight Time: $ 21.95

Premium:

Time & 1/2 $ 35.52

Double Time $ 45.57

OVERTIME PAY
See (B, *E, Q) on OVERTIME PAGE
* Doubletime paid on the 9th hour on Saturday.
Operating Engineer - Heavy & Highway

JOB DESCRIPTION Operating Engineer - Heavy & Highway

ENTIRE COUNTIES

PARTIAL COUNTIES
Dutchess: Defined as north of the northern boundary line of City of Poughkeepsie then due east to Route 115 to Bedelt Road then east along Bedelt Road to VanWagner Road then north along VanWagner Road to Bower Road then east along Bower Road to Rte. 44 east to Route 343 then along Route 343 east to the northern boundary of Town of Dover Plains and east along the northern boundary of Town of Dover Plains to Connecticut.
Herkimer: East of a North/South line through the Railroad Station at Little Falls.

WAGES

MASTER MECHANIC

CLASSIFICATION 1A:
Boom Truck (over 5 tons, manufacturers rating), Crane, Cherry Picker (over 5 tons capacity), Derrick (steel erection), Dragline, Overhead Crane (Gantry or Straddle type), Pile Driver, Truck Crane

CLASSIFICATION A:
Automated Concrete Spreader (CMI Type), Automatic Fine Grader, Backhoe (Except Tractor Mounted, Rubber Tired), Backhoe Excavator Full Swing (CAT 212 or similar type), Back Filling Machine, Belt Placer (CMI Type), Blacktop Plant (Automated), Boom truck (5 tons and under), Cableway, Caisson Auger, Central Mix Concrete Plant (Automated), Concrete Curb Machine (Self-Propelled, Slipform), Concrete Pump, Directional Drilling Machine, Dredge, Dual Drum Paver, Excavator (All Purpose Hydraulically Operated, Gradall or Similar), Front End Loader (4 cu. yd. and over), Head Tower (Sauerman or Equal), Hoist (Two or Three Drum), Holland Loader, Maintenance Engineer, Mine Hoist, Mucking Machine or Mole, Pavement Breaker (SP Wertgen; PB-4 and similar type), Power Grader, Profiler (over 105 H.P.), Quad 9, Quarry Master (or equivalent), Scraper, Shovel, Side Boom, Slip Form Paver (If a second man is needed, he shall be an Oiler), Tractor Drawn Belt-Type Loader, Truck or Trailer Mounted Log Chipper (Self Feeder), Tug Operator (Manned Rented Equipment Excluded), Tunnel Shovel

CLASSIFICATION B:
Asphalt Paver, Backhoe (Tractor Mounted, Rubber Tired), Bituminous Recycler Machine, Bituminous Spreader and Mixer, Blacktop Plant (Non-Automated), Blast or Rotary Drill (Truck or Tractor Mounted), Boring Machine, Cage Hoist, Central Mix Plant (Non-Automated) and All Concrete Batching Plants, Cherry Picker (5 tons capacity and under), Concrete Paver (Over 16S), Crawler Drill (Self-contained), Crusher, Diesel Power Unit, Drill Rigs (Tractor Mounted), Front End Loader (Under 4 cu. yd.), Greaseman/Lubrication Engineer, Hi-Pressure Boiler (15 lbs. and over), Hoist (One Drum), Hydro-Axe, Kolman Plant Loader and Similar Type Loaders (If Employer requires another man to clean the screen or to maintain the equipment, he shall be an Oiler), L.C.M. Work Boat Operator, Locomotive, Mixer (for stabilized base self-propelled), Monorail Machine, Plant Engineer, Profiler (105 H.P. and under), Pug Mill, Pump Crete, Ready Mix Concrete Plant, Refrigeration Equipment (for soil stabilization), Road Widener, Roller (all above sub-grade), Sea Mule, Self-contained Rock Drill (Excluding Air-Track Type Drill), Skidder, Tractor with Dozer and/or Pusher, Trencher, Tugger Hoist, Vermeer saw (ride on, any size or type), Welder, Winch, Winch Cat

CLASSIFICATION C:
A Frame Winch Hoist on Truck, Aggregate Plant, Ballast Regulator (Ride-on), Boiler (used in conjunction with production), Bituminous Heater (self-propelled), Cement and Bin Operator, Hands-Off Equipment (Compressors, Dust Collectors, Generators, Pumps, Welding Machines, Light Plants, Heaters), Concrete Pavement Spreader and Finisher, Concrete Paver or Mixer (16S and under), Concrete Saw (self-propelled), Conveyor, Directional Drilling Machine Locator, Drill (Core), Drill (Well), Farm Tractor with accessories, Fine Grade Machine, Fireman, Fork Lift, Form Tamper, Grout Pump, Gunite Machine, Hammers (Hydraulic self-propelled), Hydra-Spiker (Ride-on), Hydraulic Pump (jacking system), Hydro-Blaster (Water), Mulching Machine, Oiler, Parapet Concrete or Pavement Grinder, Post Hole Digger and Post Power, Power Broom (towed), Power Heaterman, Power Sweeper, Revinus Widener, Roller (Grade and Fill), Scarifier (Ride-on), Shell Winder, Skid steer loader (Bobcat or similar), Span-Saw (Ride-on), Steam Cleaner, Tamper (Ride-on), Tie Extractor (Ride-on), Tie Handler (Ride-on), Tie Insertor (Ride-on), Tie Spacer (Ride-on), Tire Repair, Track Liner (Ride-on), Tractor Tractor (with towed accessories), Vac Truck, Vibratory Compactor, Vibro Tamp, Well Point

*Note for all above classifications of Operating Engineer - In the event that equipment listed above is operated by robotic control, the classification covering the operation will be the same as if manually operated.

WAGES per hour

07/01/2011

<table>
<thead>
<tr>
<th>Classification</th>
<th>Rate</th>
</tr>
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<tbody>
<tr>
<td>Master Mechanic</td>
<td>$34.97</td>
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<tr>
<td>Class 1A</td>
<td>33.79</td>
</tr>
<tr>
<td>Class A</td>
<td>33.36</td>
</tr>
<tr>
<td>Class B</td>
<td>32.45</td>
</tr>
<tr>
<td>Class C</td>
<td>29.88</td>
</tr>
</tbody>
</table>
Additional $2.00 per hour for All Employees who work a single irregular work shift starting from 5:00 PM to 1:00 AM that is mandated by the Contracting Agency.
Additional $0.50 per hr for Cranes with Boom length & jib 150ft. and over.
Additional $1.00 per hr for Cranes with Boom length & jib 200ft. and over.
Additional $0.50 per hr for Tower Cranes.
Additional $2.50 per hr. for hazardous waste removal work on State and/or Federally designated waste site which require employees to wear Level C or above forms of personal protection.

(**)To be allocated at a later date

SUPPLEMENTAL BENEFITS
Per hour paid

Journeyman $ 21.85

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (5, 6) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE
Note: If the holiday falls on Sunday, it will be celebrated on Monday. If the holiday falls on a Saturday, it will be celebrated on Saturday.

REGISTERED APPRENTICES
Wages per hour

1000 hours terms at the following percentage of Journeyman's wage Class B

1st  2nd  3rd  4th
60%  70%  80%  90%

Supplemental Benefits per hour paid

All Terms $ 17.25

Operating Engineer - Heavy&Highway - Tunnel 06/01/2012

JOB DESCRIPTION  Operating Engineer - Heavy&Highway - Tunnel

ENTIRE COUNTIES
Putnam, Westchester

PARTIAL COUNTIES
Dutchess: *(NOTE: This description is in effect up to 08/31/2006). *South of a West/East line through Dutchess County starting at the Northern Boundary of the City of Poughkeepsie.

**(NOTE: This change takes effect on 09/01/2006)**The part of Dutchess (defined by the northern boundary line of City of Poughkeepsie, then due east to Route 115, then north along Route 115 to Bedell Road, then east along Bedell Road to VanWagner Road, then north along VanWagner Road to Bower Road, then east along Bower Road to Rte. 44, and along Rte. 44 east to route 343, then along route 343 east to the northern boundary of Town of Dover Plains, and east along the northern boundary of Town of Dover Plains to the border line of the State of Connecticut, and bordered on the west by the middle of the Hudson River).

WAGES

GROUP I: Boom Truck, Cherry Picker, Clamshell, Crane(Crawler, Truck), Dragline, Rough Terrain Crane.

GROUP I-A: Auger, Auto Grader, Dynahoe & Dual purpose & similar machines, Barber Green Loader-Euclid Loader or similar type machine, Boat Captain, Boring Machine(all types), Bull Dozer-all types, Central Mix Plant Operator, Cherry Picker(Cableway or hydraulic), Chipper-all types, Close Circuit T.V., Compactor with Blade, Concrete Portable Hoist, C.M.I. or similar, Conway or similar Muckin Machine, Crane(Crawler or Truck) dragline, Gradall, Shovel Backhoe, etc. Grader, Derrick(Stone-Steel), Elevator & Cage(materials or passengers), Front End Loaders over 1 1/2 yards, Hoist Single, Double, Triple Drum, Hoist Portable Mobile Unit, Hoist Engineer-Concrete(Crane-Derrick-Mine Hoist), Hoist Engineer-Material, Hydraulic Boom, Letourneau or Tournapull(Scrapers over 20 yards struck), Log Skidder, Moveable Concrete Barrier Transfer & Transport Vehicle, Mucking Machines. Overhead Crane, Paver(concrete), Pulsometer, Push Button(Buzz Box)Elevator, Raise Boring Machine, Road Mix Machines. Robot Hammer(Brock or similar), Ross Carrier and similar machines, Shovels(Tunnels), Side Boom, Slip Form Machine, Spreader(Asphalt), Scoopmobile-Tractor-Shovel over 1 1/2 yards, Trenching Machines, Telephies-Vermeer Concrete Saw Trencher and/or similar, Tractor type demolition equipment, Whirly.

GROUP I-B: Road Paver(Asphalt).

GROUP II-A: Balast Regulators, Compactor Self-propelled, Cow Tracks, Fusion Machine, Rail Anchor Machines, Roller 4 ton and over, Scrapers (20 yard struck and under), Switch Tampers, Vibratory Roller, etc., Welder.

GROUP II-B: Mechanic(outside) all types, Shop Mechanic.
GROUP III: Air Tractor Drill, Asphalt Plant, Batch Plant, Boiler (High Pressure), Concrete Breaker, Concrete Pump, Concrete Spreader, Curb Cutter Machine, Farm Tractor(all types), Finishing Machine(Concrete) Fine Grading Machine, Firemen, Forklift, Forklift(Electric), John Henry Drill or similar, Joy Drill or similar Tractor Drilling Machine, Loader 1 1/2 yards and under, Locomotive(all sizes), Maintenance Engineer, Machine Pulling Sheeps Foot Roller, Material Hopper, Mixer Concrete(21-E & over), Mulching Grass Spreader, Portable Asphalt Plant, Portable Batch Plant, Portable Crusher, Powerhouse Plant, Quarry Master, Roller under 4 ton, Spreading and Fine Grading Machine, Steel Cutting Machine, Stone Crusher, Sweeper, Turbo Jet Burner or similar, Well Drilling Machine, Winch Truck "A" Frame.

GROUP IV-A: Service Man(Fuel Truck), Service Man(Grease Truck).

GROUP IV-B: Bending Machine, Compressor-Compressor Plant-Paint, Compressor-Steel Erection, Compressor Truck Mounted(2-6), Conveyor Belt Machine, Dust Collector, Heater(all types), Lighting Unit(portable & generator), Mixer Concrete under 21-E, Pilot/Assistant Engineer/2 seated, Pumps-Pump Station-Water-Sewer-Gypsum-Plaster, etc., Pump Truck(Sewer Jet or similar), Roller Motorized(Walk behind), Steam Jenny, Stock Room Attendant, Syphon Pump-Air-Stream, Tar Joint Machine, Vibrator(1 to 5), Welding Machine, Welders Helper.

GROUP V-A: Engineer(Pile Driver), Engineer(all Tower Cranes, all Climbing Cranes & all cranes of 100 ton capacity or greater), Helicopter Hoist Operator, Helicopter Pilot, Helicopter Signalman, Hoist Engineer(Steel-Sub Structure), Engineer-Pile Driver, Jersey-Spreader, Pavement Breaker(Air Ram), Master Mechanic, Asst. Master Mechanic, Post Hole Digger, Welder-Certified.

GROUP V-B: Concrete Saw, Oiler, Utility Man.

WAGES: (per hour) 07/01/2011

GROUP I $49.99
GROUP I-A 44.14
GROUP I-B 45.70
GROUP II-A 42.29
GROUP II-B 43.60
GROUP III 41.56
GROUP IV-A 37.83
GROUP IV-B 32.56
GROUP V-A
Engineer-Pile Driver 53.90
Engineer-Cranes 56.55
Helicopter Pilot 50.52
Helicopter Signalman 42.09
Helicopter Hoist Opr 45.26
Hoist Engineer 50.52
Jersey Spreader, Pavement Breaker(Air Ram), Post Hole Digger 42.47
Master Mechanic 46.70
Asst. Master Mechanic 46.70
Welder-Certified 46.70
GROUP V-B
Concrete Saw 35.40
Oiler 30.54
Utility Man 31.02

An additional 20% to wage when required to wear protective equipment on hazardous/toxic waste projects. Operators required to use two buckets pouring concrete on other than road pavement shall receive $0.50 per hour over scale. Engineers operating cranes with booms 100 feet but less than 149 feet in length will be paid an additional $2.00 per hour. Engineers operating cranes with booms 149 feet or over in length will be paid an additional $3.00 per hour. Operators of shovels with a capacity over (4) cubic yards shall be paid an additional $1.00 per hour. Operators of loaders with a capacity over (5) cubic yards shall be paid an additional $0.50 per hour.

SUPPLEMENTAL BENEFITS (per hour) 07/01/2011

Journeyworker: $16.02 all hours paid.
+ 7.65 1st 40 hours worked
+.70 for all hours worked.

OVERTIME PAY See (D, O, *U, V) on OVERTIME PAGE

HOLIDAY Paid: See (5, 6, 7, 8, 11, 12) on HOLIDAY PAGE
Overtime: See (5, 6, 7, 8, 11, 12) on HOLIDAY PAGE
* Note: For Holiday codes 5 & 6, code U applies.
Note: If employees are required to work on Easter Sunday, they shall be paid at the rate of triple time.

REGISTERED APPRENTICES
(1) year terms at the following rates.

<table>
<thead>
<tr>
<th>Year</th>
<th>Rate</th>
<th>Hour Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st</td>
<td>50% of above rate</td>
<td>20.78</td>
</tr>
<tr>
<td>2nd</td>
<td>60% of above rate</td>
<td>24.93</td>
</tr>
<tr>
<td>3rd</td>
<td>70% of above rate</td>
<td>29.09</td>
</tr>
<tr>
<td>4th</td>
<td>80% of above rate</td>
<td>33.24</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour:

Apprentices:

$ 16.02 all hours paid.
+.70 for all hours worked.

Operating Engineer - Marine Construction

JOB DESCRIPTION  Operating Engineer - Marine Construction

ENTIRE COUNTIES

WAGES

Per Hour:

DREDGING OPERATIONS

<table>
<thead>
<tr>
<th>CLASS</th>
<th>Rate</th>
<th>07/01/2011</th>
</tr>
</thead>
<tbody>
<tr>
<td>A</td>
<td>$32.89</td>
<td></td>
</tr>
<tr>
<td>A1</td>
<td>To Conform to Operating Engineer</td>
<td></td>
</tr>
</tbody>
</table>

CLASS B

<table>
<thead>
<tr>
<th>Operator</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>Spider/Spill Barge</td>
<td>$28.49</td>
</tr>
<tr>
<td>Tug Operator(over1000hp), OperatorI, Fill Placer, Derrick Operator, Engineer, Chief Mate, Electrician,</td>
<td></td>
</tr>
</tbody>
</table>

8-137Tun
Chief Welder, 
Maintenance Engineer

Certified Welder, $ 26.84
Boat Operator(licensed)

CLASS C
Drag Barge Operator, $ 26.14
Steward, Mate,
Assistant Fill Placer,

Welder (please add) $ 0.06

Boat Operator $ 25.29

CLASS D
Shoreman, Deckhand, $ 21.09
Rodman, Scowman, Cook,
Messman, Porter/Janitor

Oiler(please add) $ 0.09

SUPPLEMENTAL BENEFITS
Per Hour:
THE FOLLOWING SUPPLEMENTAL BENEFITS APPLY TO ALL CATEGORIES

All Classes A & B
07/01/2011
$ 8.05 plus 7% of straight time wage overtime hours add $ 0.63

All Class C
$ 7.75 plus 7% of straight time wage overtime hours add $ 0.48

All Class D
$ 7.45 plus 7% of straight time wage overtime hours add $ 0.23

OVERTIME PAY
See (B, F, R) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, 8, 15, 26) on HOLIDAY PAGE

Operating Engineer - Survey Crew

JOB DESCRIPTION Operating Engineer - Survey Crew

DISTRICT 6

ENTIRE COUNTIES

PARTIAL COUNTIES
Dutchess:  The Northern portion of the county from the Northern boundry line of the City of Poughkeepsie North.
Genesee:  Only that portion of the county that lies east of a line down the center of Route 98 to include all area that lies within the City of Batavia

WAGES
Per hour:

SURVEY CLASSIFICATIONS: Party Chief- One who directs a survey party. Instrument person- One who runs the instrument and assists the Party Chief. Rod person- One who holds the rods and, in general, assists the survey party.
Survey Rates:

<table>
<thead>
<tr>
<th>Rate Type</th>
<th>07/01/2011</th>
<th>06/01/2012</th>
</tr>
</thead>
<tbody>
<tr>
<td>Party Chief</td>
<td>$31.62</td>
<td>$32.62</td>
</tr>
<tr>
<td>Instrument/Rod person</td>
<td>28.85</td>
<td>29.85</td>
</tr>
</tbody>
</table>

Additional $3.00 per hr. for work in a Tunnel.
Additional $2.50 per hr. for EPA or DEC certified toxic or hazardous waste work

SUPPLEMENTAL BENEFITS

Per hour worked:

<table>
<thead>
<tr>
<th>Rate Type</th>
<th>07/01/2011</th>
<th>06/01/2012</th>
</tr>
</thead>
<tbody>
<tr>
<td>Journeyman</td>
<td>$20.50</td>
<td>$21.75</td>
</tr>
</tbody>
</table>

OVERTIME PAY

See (B, E, Q) on OVERTIME PAGE

HOLIDAY

Paid: See (5, 6) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES

WAGES: (1 yr. or 1000 hrs.) terms at the following wage rates.

<table>
<thead>
<tr>
<th>Year</th>
<th>Percentage</th>
<th>07/01/2011</th>
<th>06/01/2012</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st year 60%</td>
<td>$17.31</td>
<td>$17.91</td>
<td></td>
</tr>
<tr>
<td>2nd year 70%</td>
<td>20.19</td>
<td>20.89</td>
<td></td>
</tr>
<tr>
<td>3rd year 80%</td>
<td>23.08</td>
<td>23.88</td>
<td></td>
</tr>
</tbody>
</table>

SUPPLEMENTAL BENEFITS:

<table>
<thead>
<tr>
<th>07/01/2011</th>
<th>06/01/2012</th>
</tr>
</thead>
<tbody>
<tr>
<td>$20.50</td>
<td>$21.75</td>
</tr>
</tbody>
</table>

Operating Engineer - Survey Crew - Consulting Engineer

JOB DESCRIPTION

Operating Engineer - Survey Crew - Consulting Engineer

DISTRIBUT 6

ENTIRE COUNTIES


PARTIAL COUNTIES

Dutchess: The northern portion of the county from the northern boundary line of the City of Poughkeepsie north.
Genesee: Entire county except that portion of the county that lies west of a line down the center of Route 98 excluding that area that lies within the City of Batavia.

WAGES

Per hour:

Feasibility and preliminary design surveying, line and grade surveying for inspection or supervision of construction when performed under a Consulting Engineer Agreement.

SURVEY CLASSIFICATIONS:

- Party Chief- One who directs a survey party.
- Instrument Man- One who runs the instrument and assists the Party Chief.
- Rodman- One who holds the rods and in general, assists the survey party.

Survey Rates:

<table>
<thead>
<tr>
<th>Rate Type</th>
<th>07/01/2011</th>
<th>06/01/2012</th>
</tr>
</thead>
<tbody>
<tr>
<td>Party Chief</td>
<td>$31.62</td>
<td>$32.62</td>
</tr>
<tr>
<td>Instrument/Rod person</td>
<td>28.85</td>
<td>29.85</td>
</tr>
</tbody>
</table>

Additional $3.00 per hr. for work in a Tunnel.
Additional $2.50 per hr. for EPA or DEC certified toxic or hazardous waste work

SUPPLEMENTAL BENEFITS

Per hour worked:

<table>
<thead>
<tr>
<th>07/01/2011</th>
<th>06/01/2012</th>
</tr>
</thead>
<tbody>
<tr>
<td>$20.50</td>
<td>$21.75</td>
</tr>
</tbody>
</table>

OVERTIME PAY

See (B, E, Q) on OVERTIME PAGE

HOLIDAY

Paid: See (5, 6) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE
### Painter

**DISTRICT 1**

**ENTIRE COUNTIES**
Columbia, Dutchess, Greene, Orange, Sullivan, Ulster

**WAGES**

<table>
<thead>
<tr>
<th></th>
<th>07/01/2011</th>
<th>05/01/2012</th>
<th>05/01/2013</th>
</tr>
</thead>
<tbody>
<tr>
<td>Brush/Paper Hanger</td>
<td>$ 27.39</td>
<td>$ 1.75**</td>
<td>$ 2.25**</td>
</tr>
<tr>
<td>Dry Wall Finisher</td>
<td>27.39</td>
<td>1.75**</td>
<td>2.25**</td>
</tr>
<tr>
<td>Lead Abatement</td>
<td>27.39</td>
<td>1.75**</td>
<td>2.25**</td>
</tr>
<tr>
<td>Sandblaster-Painter</td>
<td>27.39</td>
<td>1.75**</td>
<td>2.25**</td>
</tr>
<tr>
<td>Spray Rate</td>
<td>28.39</td>
<td>1.75**</td>
<td>2.25**</td>
</tr>
</tbody>
</table>

(‘’‘) To be allocated at a later date

See Bridge Painting rates for the following work:
Structural Steel (defined as any steel where a man works without the support of solid scaffolding or mechanical lifts excluding bridges), all work performed on tanks (100,000 gallons or over twenty feet high), ALL BRIDGES, towers, smoke stacks, flag poles. Rate shall apply to all of said areas from the ground up.

**SUPPLEMENTAL BENEFITS**

<table>
<thead>
<tr>
<th></th>
<th>Per hour worked</th>
</tr>
</thead>
<tbody>
<tr>
<td>Journeyman</td>
<td>$ 16.89</td>
</tr>
</tbody>
</table>

**OVERTIME PAY**

See (B, E, E2, Q) on OVERTIME PAGE

**HOLIDAY**

Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

**REGISTERED APPRENTICES**

Wages per hour

Six (6) month terms at the following percentage of Journeyman's wage

<table>
<thead>
<tr>
<th></th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st</td>
<td>40%</td>
<td>50%</td>
<td>60%</td>
<td>70%</td>
<td>80%</td>
</tr>
<tr>
<td>2nd</td>
<td>50%</td>
<td>60%</td>
<td>70%</td>
<td>80%</td>
<td>90%</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked

<table>
<thead>
<tr>
<th></th>
<th>$ 7.99</th>
<th>16.89</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st term</td>
<td></td>
<td></td>
</tr>
<tr>
<td>All others</td>
<td></td>
<td></td>
</tr>
</tbody>
</table>

---

### Painter - Bridge & Structural Steel

**DISTRICT 9**

**ENTIRE COUNTIES**

**WAGES**

<table>
<thead>
<tr>
<th></th>
<th>07/01/2011</th>
</tr>
</thead>
<tbody>
<tr>
<td>Bridge Painting</td>
<td>$ 46.25</td>
</tr>
<tr>
<td>Power Tool/Spray</td>
<td>$ 52.25</td>
</tr>
</tbody>
</table>

(Prevailing Wage Rates for 07/01/2011 - 06/30/2012 Published by the New York State Department of Labor
Last Published on Jun 01 2012
Dutchess County

Page 460
Shift Work: Where project specifications and/or contract provide for night work outside the regular hours of work, and said night work is performed on a second shift, which is separate from the first crew, the night shift employees shall be paid an additional 10% of the regular wage up to seven (7) hours, after which they shall be paid at time and one half the regular wage. If only a night shift is employed, the employees shall be paid at time and one half.

Note: For Bridge Painting Contracts, ALL WORKERS on and off the bridge (including Flagmen) are to be paid Painter's Rate; the contract must be ONLY for Bridge Painting.

SUPPLEMENTAL BENEFITS
Per Hour Worked:

<table>
<thead>
<tr>
<th>Date</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>07/01/2011</td>
<td>$ 31.04*</td>
</tr>
<tr>
<td>07/01/2011</td>
<td>$ 31.04**</td>
</tr>
</tbody>
</table>

Hourly Rate after 40 hours
from May 1st to Nov. 15th
$ 6.75 only

Hourly Rate after 50 hours
from Nov. 16th to April 30th
$ 6.75 only

*For the period of May 1st to November 15th:
This rate shall be paid up to maximum of forty (40) hours worked per week. For all hours exceeding 40, the hourly rate shall drop to the hourly rate shown above by date.
EXCEPT for the first and last week of employment on the project, and for the weeks of Memorial Day, Independence Day and Labor Day, this rate shall be paid for the actual number of hours worked.

**For the period of November 16th to April 30th:
This rate shall be paid up to a maximum of fifty (50) hours worked per week. For all hours exceeding 50, the hourly rate shall drop to the hourly rate shown above by date.

OVERTIME PAY
See (A, F, R) on OVERTIME PAGE

*Note: When calculating overtime pay for the Power Tool/ Spray classification, add Six dollars to the hourly overtime rate calculated for the "Bridge Painting" classification.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (4, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
(Wage per hour Worked):

(1) year terms at the following percentage of Journeyworkers wage.

<table>
<thead>
<tr>
<th>Apprentices:</th>
<th>1st Term</th>
<th>2nd Term</th>
<th>3rd Term</th>
</tr>
</thead>
<tbody>
<tr>
<td>07/01/2011</td>
<td>40%</td>
<td>60%</td>
<td>80%</td>
</tr>
</tbody>
</table>

Supplemental Benefits:

1st Term: Same percentage as used for wage

2nd and 3rd term: Same percentage as used for wage

Painter - Line Striping

<table>
<thead>
<tr>
<th>Date</th>
<th>Description</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>06/01/2012</td>
<td>Painter - Line Striping</td>
<td>$26.61</td>
</tr>
<tr>
<td></td>
<td>Linerman Thermoplastic</td>
<td>$31.87</td>
</tr>
</tbody>
</table>

JOB DESCRIPTION Painter - Line Striping

DISTRICT 9

ENTIRE COUNTIES

WAGES
Per hour:

Painter (Striping-Highway): 07/01/2011

Striping-Machine Operator* $26.61
Linerman Thermoplastic $31.87
Note: * Includes but is not limited to: Positioning of cones and directing of traffic using hand held devices. Excludes the Driver/Operator of equipment used in the maintenance and protection of traffic safety

SUPPLEMENTAL BENEFITS
Per hour paid: 07/01/2011
Journeyworker: $13.06

OVERTIME PAY
See (B, E, S) on OVERTIME PAGE

HOLIDAY
Paid: See (5, 20) on HOLIDAY PAGE
Overtime: See (5, 8, 11, 12, 15, 16, 17, 20, 21, 22) on HOLIDAY PAGE

### Painter - Metal Polisher 06/01/2012

**District** 9

ENTIRE COUNTIES

WAGES
07/01/2011

Metal Polisher
$ 25.60*

*Note: All workers shall be paid an additional premium in an amount equal to twenty (20%) percent of their basic straight time rate of pay for all time worked on hanging scaffolds and on standing scaffolds while working more than 34 feet off the ground. Such premium are to be paid on top of their straight time or overtime, whichever is applicable. This also applies to employees erecting scaffolding.

SUPPLEMENTAL BENEFITS
Per Hour: 07/01/2011
Journeyworker: $ 11.12

OVERTIME PAY
See (B, E, Q, T) on OVERTIME PAGE

HOLIDAY
Paid: See (5, 6, 11, 15, 16, 25, 26) on HOLIDAY PAGE
Overtime: See (5, 6, 9, 11, 15, 16, 25, 26) on HOLIDAY PAGE

REGISTERED APPRENTICES
55% of Basic Polisher Rate

### Plumber 06/01/2012

**District** 8

ENTIRE COUNTIES
Dutchess

PARTIAL COUNTIES
Deer: Only the Townships of Middletown and Roxbury.
Ulster: Entire county (including Wallkill and Shawangunk Prisons in Town of Shawangunk) except for remainder of Town of Shawangunk, and Towns of Plattekill, Marlboro, and Wawarsing.

WAGES
(per hour) 07/01/2011

Plumber & Steamfitter $ 43.12

SUPPLEMENTAL BENEFITS
Per hour:
Journeyworker: $ 23.46 per hour paid
+ 2.73 per hour worked**

**Not Subject to Overtime
OVERTIME PAY
See (B, *E, Q, V) on OVERTIME PAGE
* Note: Time & 1/2 for 1st. 8 on Sat.- all additional hours double time.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, 8, 16, 25) on HOLIDAY PAGE

REGISTERED APPRENTICES
(1)year terms at the following rates.

<table>
<thead>
<tr>
<th>Year</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st</td>
<td>$16.20</td>
</tr>
<tr>
<td>2nd</td>
<td>$22.62</td>
</tr>
<tr>
<td>3rd</td>
<td>$26.28</td>
</tr>
<tr>
<td>4th</td>
<td>$31.68</td>
</tr>
<tr>
<td>5th</td>
<td>$36.69</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour:
Apprentices

<table>
<thead>
<tr>
<th>Year</th>
<th>Rate per hour paid</th>
<th>Extra per hour worked</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st</td>
<td>$10.37</td>
<td>+ $1.16</td>
</tr>
<tr>
<td>2nd</td>
<td>$13.08</td>
<td>+ $1.30</td>
</tr>
<tr>
<td>3rd</td>
<td>$15.05</td>
<td>+ $1.60</td>
</tr>
<tr>
<td>4th</td>
<td>$16.63</td>
<td>+ $2.36</td>
</tr>
<tr>
<td>5th</td>
<td>$18.25</td>
<td>+ $2.36</td>
</tr>
</tbody>
</table>

Plumber - HVAC / Service 06/01/2012

JOB DESCRIPTION Plumber - HVAC / Service

ENTIRE COUNTIES Dutchess, Putnam, Westchester

PARTIAL COUNTIES Delaware: Only the townships of Middletown and Roxbury
Ulster: Entire County (including Wallkill and Shawangunk Prisons) except for remainder of Town of Shawangunk and Towns of Plattekill, Marlboro, and Wawarsing.

WAGES
Per hour: 07/01/2011

HVAC Service $36.06 plus
Addit $2.66 to be allocated

Jobbing & Alteration*
(Dutchess County Only) $33.66

*Repairs, replacements and alteration work is any repair or replacement of a present plumbing system that does not change existing roughing or water supply lines.

SUPPLEMENTAL BENEFITS
Per hour worked: 07/01/2011

Journeyworker HVAC Service
$16.00 per hour paid
+ .98 per hour worked

Journeyworker Jobbing Alterations
$21.89 per hour worked
OVERTIME PAY
See (B, *E, Q, V) on OVERTIME PAGE
Note: Time and one half for the first eight hours on Saturdays.
Additional hours on Saturday to be paid at double time.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, 8, 16, 25) on HOLIDAY PAGE

REGISTERED APPRENTICES
HVAC SERVICE

REGISTERED APPRENTICES
(1) year terms at the following wages.

<table>
<thead>
<tr>
<th></th>
<th>1st yr.</th>
<th>2nd yr.</th>
<th>3rd yr.</th>
<th>4th yr.</th>
<th>5th yr.</th>
</tr>
</thead>
<tbody>
<tr>
<td>07/01/2011</td>
<td>$ 17.07</td>
<td>$ 19.80</td>
<td>$ 24.84</td>
<td>$ 30.31</td>
<td>32.44</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked:

Apprentices 07/01/2011
1st term $ 13.67 per hour paid + .98 per hour worked
2nd term $ 14.49 per hour paid + .98 per hour worked
3rd term $ 14.91 per hour paid + .98 per hour worked
4th term $ 15.35 per hour paid + .98 per hour worked
5th term $ 15.67 per hour paid + .98 per hour worked

JOBunning & ALTERATIONS

REGISTERED APPRENTICES
(1) year terms at the following wages.

<table>
<thead>
<tr>
<th></th>
<th>1st yr.</th>
<th>2nd yr.</th>
<th>3rd yr.</th>
<th>4th yr.</th>
<th>5th yr.</th>
</tr>
</thead>
<tbody>
<tr>
<td>07/01/2011</td>
<td>$ 13.66</td>
<td>$ 18.04</td>
<td>$ 21.54</td>
<td>$ 24.95</td>
<td>$ 28.78</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked:

Apprentices 07/01/2011
1st term $  8.59 per hour worked
2nd term $ 11.52 per hour worked
3rd term $ 12.75 per hour worked
4th term $ 15.62 per hour worked
5th term $ 17.06 per hour worked

8-21.1&2-SF/Re/AC

Roofer 06/01/2012

JOB DESCRIPTION Roofer

ENTIRE COUNTIES
Bronx, Dutchess, Kings, New York, Orange, Putnam, Queens, Richmond, Rockland, Sullivan, Ulster, Westchester

WAGES
Per Hour: 07/01/2011

Roofer/Waterproofer $ 37.50

SUPPLEMENTAL BENEFITS
Journeyworker  $ 27.37

**OVERTIME PAY**  
See (B, H) on OVERTIME PAGE  
Note: An observed holiday that falls on a Sunday will be observed the following Monday.

**HOLIDAY**  
Paid: See (1) on HOLIDAY PAGE  
Overtime: See (5, 6, 13, 25) on HOLIDAY PAGE

**REGISTERED APPRENTICES**  
(1) year terms at the following percentage of Journeyworkers hourly wage.  

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>35%</td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>50%</td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>60%</td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>75%</td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
</tbody>
</table>

Supplemental Benefits:  
Per hour paid at the following term percentage of Journeyworkers.

Apprentice:  

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>$3.87</td>
<td>$13.86</td>
<td>$16.50</td>
<td>$20.50</td>
</tr>
</tbody>
</table>

Sheetmetal Worker  06/01/2012

**JOB DESCRIPTION** Sheetmetal Worker  
**DISTRICT** 8  
**ENTIRE COUNTIES**  
Dutchess, Orange, Putnam, Rockland, Sullivan, Ulster, Westchester

**WAGES**  
07/01/2011  
SheetMetal Worker  $ 41.81

**SUPPLEMENTAL BENEFITS**  
Journeyworker  $ 30.25

**OVERTIME PAY**  
OVERTIME: See (B, E, Q, ) on OVERTIME PAGE.  
*Note: For Sundays or Holidays worked, HOURLY WAGE is double the total of the hourly wage plus the hourly benefit paid all in wages. (Benefits are included in the wages).

**HOLIDAY**  
Paid: See (1) on HOLIDAY PAGE  
Overtime: See (5, 6, 8, 13, 16, 23) on HOLIDAY PAGE

**REGISTERED APPRENTICES**  

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st term</td>
<td>$15.36</td>
<td>$17.35</td>
<td>$19.28</td>
<td>$21.21</td>
<td>$23.13</td>
<td>$25.07</td>
<td>$27.27</td>
<td>$29.70</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour:

Apprentices  
1st term  $ 13.51  
2nd term  15.12  
3rd term  16.79  
4th term  18.45  
5th term  20.13  
6th term  21.79  
7th term  23.19  
8th term  24.36

Sprinkler Fitter  06/01/2012

**JOB DESCRIPTION** Sprinkler Fitter  
**DISTRICT** 1  
**ENTIRE COUNTIES**  
Dutchess, Orange, Putnam, Rockland, Sullivan, Ulster, Westchester

**WAGES**
<table>
<thead>
<tr>
<th></th>
<th>07/01/2011</th>
<th>01/01/2012</th>
<th>04/01/2012</th>
<th>01/01/2013</th>
</tr>
</thead>
<tbody>
<tr>
<td>Sprinkler</td>
<td>$39.40</td>
<td>$39.40</td>
<td>$40.58</td>
<td>$40.58</td>
</tr>
<tr>
<td>Fitter</td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
</tbody>
</table>

**SUPPLEMENTAL BENEFITS**

Per hour worked

<table>
<thead>
<tr>
<th></th>
<th>07/01/2011</th>
<th>01/01/2012</th>
<th>04/01/2012</th>
<th>01/01/2013</th>
</tr>
</thead>
<tbody>
<tr>
<td>Journeyman</td>
<td>$19.00</td>
<td>$19.15</td>
<td>$19.15</td>
<td>$19.30</td>
</tr>
</tbody>
</table>

**OVERTIME PAY**

See (B, E, Q) on OVERTIME PAGE

**HOLIDAY**

Paid: See (1) on HOLIDAY PAGE

Overtime: See (5, 6) on HOLIDAY PAGE

Note: When a holiday falls on Sunday, the following Monday shall be considered a holiday and all work performed on either day shall be at the double time rate. When a holiday falls on Saturday, the preceding Friday shall be considered a holiday and all work performed on either day shall be at the double time rate.

**REGISTERED APPRENTICES**

Wages per hour

For Apprentices Hired Prior To 04/01/2010:

One Half Year terms at the following percentage of Journeyman's wage

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
<th>9th</th>
<th>10th</th>
</tr>
</thead>
<tbody>
<tr>
<td>50%</td>
<td>50%</td>
<td>55%</td>
<td>60%</td>
<td>65%</td>
<td>70%</td>
<td>75%</td>
<td>80%</td>
<td>85%</td>
<td>90%</td>
<td></td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked

<table>
<thead>
<tr>
<th></th>
<th>07/01/2011</th>
<th>01/01/2012</th>
<th>04/01/2012</th>
<th>01/01/2013</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st &amp; 2nd terms</td>
<td>$8.15</td>
<td>$8.15</td>
<td>$8.15</td>
<td>$8.15</td>
</tr>
<tr>
<td>3rd &amp; 4th terms</td>
<td>14.00</td>
<td>14.15</td>
<td>14.15</td>
<td>14.30</td>
</tr>
<tr>
<td>All others</td>
<td>19.00</td>
<td>19.15</td>
<td>19.15</td>
<td>19.30</td>
</tr>
</tbody>
</table>

For Apprentices Hired On Or After 04/01/2010:

One Half Year terms at the following percentage of Journeyman's wage

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
<th>9th</th>
<th>10th</th>
</tr>
</thead>
<tbody>
<tr>
<td>45%</td>
<td>50%</td>
<td>55%</td>
<td>60%</td>
<td>65%</td>
<td>70%</td>
<td>75%</td>
<td>80%</td>
<td>85%</td>
<td>90%</td>
<td></td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked

<table>
<thead>
<tr>
<th></th>
<th>07/01/2011</th>
<th>01/01/2012</th>
<th>04/01/2012</th>
<th>01/01/2013</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st &amp; 2nd terms</td>
<td>$8.15</td>
<td>$8.15</td>
<td>$8.15</td>
<td>$8.15</td>
</tr>
<tr>
<td>3rd &amp; 4th terms</td>
<td>14.00</td>
<td>14.15</td>
<td>14.15</td>
<td>14.30</td>
</tr>
<tr>
<td>All others</td>
<td>14.75</td>
<td>14.90</td>
<td>14.90</td>
<td>15.05</td>
</tr>
</tbody>
</table>

---

**Survey Crew Consulting**

**JOB DESCRIPTION**

Survey Crew Consulting

**DISTRIBUTION**

9

**ENTIRE COUNTIES**

Bronx, Kings, Nassau, New York, Putnam, Queens, Richmond, Suffolk, Westchester

**PARTIAL COUNTIES**

Dutchess: Only the portion south of the north city line in Poughkeepsie.

**WAGES**

Feasibility and preliminary design surveying, line and grade surveying for inspection or supervision of construction when performed under a Consulting Engineer agreement.

Categories cover GPS & underground surveying.

WAGES: (per hour)

Survey Rates:

07/01/2011

---

1-669.2
### SUPPLEMENTAL BENEFITS

**Per Hour**

07/01/2011

| All Crew Members: | $11.70 |

### OVERTIME PAY

OVERTIME: See (B, E*, Q, V) ON OVERTIME PAGE.

*Doubletime paid on the 9th hour on Saturday.

### HOLIDAY

Paid: See (5, 6, 7, 11, 16) on HOLIDAY PAGE

Overtime: See (5, 6, 7, 11, 16) on HOLIDAY PAGE

---

**Teamster - Building / Heavy&Highway**

06/01/2012

### JOB DESCRIPTION

Teamster - Building / Heavy&Highway

### ENTIRE COUNTIES

Dutchess, Orange, Rockland, Sullivan, Ulster

### WAGES

**GROUP 1:** LeTourneau Tractors, Double Barrel Euclids, Athney Wagons and similar equipment (except when hooked to scrapers), Low Beds, I-Beam and Pole Trailers, Tire Trucks and Tractor and Trailers with 5 axles and over, Articulated Back Dumps and Road Oil Distributors, Articulated Water Trucks and Fuel Trucks.

**GROUP 1A:** Drivers on detachable Gooseneck Low Bed Trailers rated over 35 tons.

**GROUP 2:** All equipment 25 yards and up to and including 30 yard bodies and cable Dump Trailers and Powder and Dynamite Trucks.

**GROUP 3:** All Equipment up to and including 24-yard bodies, Mixer Trucks, Dump Crete Trucks and similar types of equipment, Fuel Trucks and Batch Trucks and all other Tractor Trailers.

**GROUP 4:** Tri-Axles, Ten Wheelers, Grease Trucks, Tillerman, Pattern Trucks, Intinuator Trucks. Water Trucks.

**GROUP 5:** Straight Trucks.

**GROUP 6:** Pick-up Trucks for hauling materials, parts, and Escort Man over-the-road.

### WAGES: (per hour)

<table>
<thead>
<tr>
<th></th>
<th>07/01/2011</th>
<th>05/01/2012</th>
</tr>
</thead>
<tbody>
<tr>
<td>GROUP 1</td>
<td>$30.00</td>
<td>$30.35</td>
</tr>
<tr>
<td>GROUP 1A</td>
<td>31.14</td>
<td>31.49</td>
</tr>
<tr>
<td>GROUP 2</td>
<td>29.44</td>
<td>29.79</td>
</tr>
<tr>
<td>GROUP 3</td>
<td>29.22</td>
<td>29.57</td>
</tr>
<tr>
<td>GROUP 4</td>
<td>29.11</td>
<td>29.46</td>
</tr>
<tr>
<td>GROUP 5</td>
<td>28.99</td>
<td>29.34</td>
</tr>
<tr>
<td>GROUP 6</td>
<td>28.99</td>
<td>29.34</td>
</tr>
</tbody>
</table>

NOTE: additional 20% premium above the hourly wage for hazardous and toxic waste removal. This applies to all groups.

Shift Work: A shift premium of 10% on 2ND Shift and 15% on 3RD Shift will be paid for off-shift or irregular shift work when mandated by the NYS DOT or other governmental agency contracts.

### SUPPLEMENTAL BENEFITS

Per hour paid:

<table>
<thead>
<tr>
<th>First 40 hours</th>
<th>$25.10</th>
<th>$26.25</th>
</tr>
</thead>
<tbody>
<tr>
<td>Over 40 hours</td>
<td>20.10</td>
<td>21.25</td>
</tr>
</tbody>
</table>

### OVERTIME PAY

OVERTIME: See (B, E, P, T*, U**) on OVERTIME PAGE.

### HOLIDAY

HOLIDAY:

Paid: See (5, 6, 13, 15, 25) on HOLIDAY PAGE.

Overtime: See (5, 6, 13, 15, 25) on HOLIDAY PAGE.

NOTE: Holidays worked Monday to Friday receive straight time wage for working, plus Holiday Pay.
**Holidays worked on Saturday, code T applies.**

**Holidays worked on Sunday, code U applies.**

---

**Teamster - Delivery - Building / Heavy&Highway 06/01/2012**

**JOB DESCRIPTION**  
Teamster - Delivery - Building / Heavy&Highway

**ENTIRE COUNTIES**  
Dutchess, Orange, Rockland, Sullivan, Ulster

**WAGES**

GROUP 1: Drivers on all equipment over the road hauling over 34 yards.

GROUP 1A: Drivers on all equipment over 40 tons.

GROUP 2: LeTourneau Tractors, Double Barrel Euclids, Athney Wagons and similar equipment (except when hooked to scrapers), Low Beds, I-Beam and Pole Trailers, Tire Trucks and Tractor and Trailers with 5 axles and over, articulated end dumps and road oil distributors.

GROUP 3: All Equipment up to and including 24-yard bodies, Mixer Trucks, Dump Crete Trucks and similar types of equipment, Fuel Trucks, Grease Trucks, Batch Trucks and all other Tractor Trailers. Dynamite & Power and Tire Trucks.

GROUP 4: Drivers on Ten Wheelers, Tillerman.

GROUP 5: Drivers on Straight and Pick-Up Trucks.

GROUP 6: Helper on Road Oil Distribution when operated by two employees.

**WAGES: (per hour)**  
07/01/2011

- GROUP 1: $25.16
- GROUP 1A: $24.66
- GROUP 2: $24.16
- GROUP 3: $24.01
- GROUP 4: $23.91
- GROUP 5: $24.81
- GROUP 6: $23.71

**NOTE:** additional 20% premium above the hourly wage for hazardous and toxic waste removal. This applies to all groups.

**Shift Work:** A shift premium of 10% on 2ND shift and 15% on 3RD shift will be paid for off-shift or irregular shift work when mandated by the NYS DOT or other governmental agency contracts.

**SUPPLEMENTAL BENEFITS**

Per hour paid:

- First 40 hours: $18.95
- Over 40 hours: 14.60

**OVERTIME PAY**

OVERTIME:... See (B, E, P, R, S*, T**) on OVERTIME PAGE.

**HOLIDAY**

HOLIDAY:

Paid:...... See (5, 12, 13, 15, 16, 20, 22, 25) on HOLIDAY PAGE.

Overtime: See (5, 12, 13, 15, 16, 20, 22, 25) on HOLIDAY PAGE.

**NOTE:** Holidays worked Monday to Friday receive straight time wage for working, plus Holiday Pay.

**Welder 06/01/2012**

**JOB DESCRIPTION**  
Welder

**ENTIRE COUNTIES**

---
Wages

Per hour 07/01/2011

Welder (To be paid the same rate of the mechanic performing the work)

Overtime Pay

Holiday

1-As Per Trade
Erie County General Construction

Asbestos Worker 06/01/2012

JOB DESCRIPTION  Asbestos Worker

ENTIRE COUNTIES
Allegany, Broome, Cattaraugus, Cayuga, Chautauqua, Chemung, Chenango, Cortland, Erie, Genesee, Herkimer, Jefferson, Lewis, Livingston, Madison, Monroe, Niagara, Oneida, Onondaga, Ontario, Orleans, Oswego, Otsego, Schuyler, Seneca, St. Lawrence, Steuben, Tioga, Tompkins, Wayne, Wyoming, Yates

WAGES
Per hour 07/01/2011

Asbestos Worker
Removal & Abatement Only $ 17.50 plus additional $3.00*

Only for the removal of insulation materials from mechanical systems which are not going to be scrapped.

* To be allocated at a later date

SUPPLEMENTAL BENEFITS
Per hour paid

Journeyman $ 7.50

OVERTIME PAY
See (B, E, *Q, **T, V) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (2, 4, 6, 25) on HOLIDAY PAGE

*Code Q applies to 4, 6, & 25
**Code T applies to 2

Boilermaker 06/01/2012

JOB DESCRIPTION  Boilermaker

ENTIRE COUNTIES
Allegany, Cattaraugus, Chautauqua, Chemung, Erie, Genesee, Livingston, Monroe, Niagara, Ontario, Orleans, Schuyler, Steuben, Wayne, Wyoming, Yates

WAGES
Per hour: 07/01/2011 01/01/2012

Boilermaker $ 30.27 $ 29.64
The wage rate will be 90% of the above for Maintenance work on boilers less than 100,000 pph.

SUPPLEMENTAL BENEFITS
Per hour worked:

$ 21.92** $ 24.30****

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wages per hour:

1000 hour terms at the following percentage of Journeyman's wage:

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
</tr>
</thead>
<tbody>
<tr>
<td>65%</td>
<td>65%</td>
<td>70%</td>
<td>75%</td>
<td>80%</td>
<td>85%</td>
<td>90%</td>
<td>95%</td>
<td></td>
</tr>
</tbody>
</table>

Note - add $1.00 per hour to the wage rate for 1st through 6th term.

Supplemental Benefits per hour worked:

1st to 6th $ 20.92* $ 23.30***
3-7

Carpenter - Building / Heavy&Highway 06/01/2012

JOB DESCRIPTION Carpenter - Building / Heavy&Highway

ENTIRE COUNTIES Allegany, Cattaraugus, Chautauqua, Erie, Genesee, Niagara, Orleans, Wyoming

WAGES
Per hour: 07/01/2011

Building and Heavy Highway:
Piledriver $ 29.75
Dockbuilder 29.75

Marine Construction:
Divemaster Tender 30.75*
Diver 41.37*

* Note - rate applies to all hours worked the day a diver dives. If a diver does not dive the piledriver / dockbuilder rate applies.

Pipe penetration rate for divers: 0’ to 50’ free, additional $0.75 per foot per hour from 51’ to 100’, plus $1.00 per foot per hour for 101’ and deeper.

Depth pay for divers: 0’ to 80’ free, additional $0.50 per foot per hour from 81’ to 100’, plus $0.75 per foot per hour from 101’ to 150’, plus $1.25 per foot per hour for 151’ and deeper. The deepest dive of the day will constitute the depth pay.

Additional $1.00 per hour for DOT and ABS Certified Welders.
Additional $2.50 per hour for hazardous and toxic waste projects.

SUPPLEMENTAL BENEFITS
Per hour paid:

$ 23.70

OVERTIME PAY
See (B, E, Q, V) on OVERTIME PAGE

HOLIDAY
Paid: See (2, 17) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wages per hour:

One year terms at the following percentage of Journeyman's wage:

1st 2nd 3rd 4th
50% 60% 70% 80%

Supplemental benefits per hour worked:

All terms $ 23.70

3-276BHH-All

Carpenter - Building / Heavy&Highway 06/01/2012

JOB DESCRIPTION Carpenter - Building / Heavy&Highway

ENTIRE COUNTIES Erie

PARTIAL COUNTIES Cattaraugus: Only the Township of Perrysburg and the Village of Gowanda.

WAGES
Per hour: 07/01/2011 06/01/2012 06/01/2013 Additional Additional

Building:
Carpenter $ 28.30 $ 1.17 $ 1.73
FloorLayer 28.30 1.17 1.73
Welder 29.30 1.17 1.73
An addition $1.50 per hour on hazardous waste sites requiring personal protective equipment.

### Heavy&Highway:

<table>
<thead>
<tr>
<th>Job Title</th>
<th>Hour Rate</th>
<th>Manufacturer's Wage</th>
<th>Employer's Wage 1</th>
<th>Employer's Wage 2</th>
</tr>
</thead>
<tbody>
<tr>
<td>Carpenter</td>
<td>$ 30.05</td>
<td>$ 1.21</td>
<td>$ 1.79</td>
<td></td>
</tr>
<tr>
<td>FloorLayer</td>
<td>30.05</td>
<td>1.21</td>
<td>1.79</td>
<td></td>
</tr>
<tr>
<td>Welder</td>
<td>31.05</td>
<td>1.21</td>
<td>1.79</td>
<td></td>
</tr>
</tbody>
</table>

An addition $1.50 per hour on hazardous waste sites requiring personal protective equipment.

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

NOTE - In order to use the '4 Day/10 Hour Work Schedule,' you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30R; additionally, there must be a dispensation of hours in place on the project.

**SUPPLEMENTAL BENEFITS**

Per hour paid: 

$ 23.78

**OVERTIME PAY**

See (B, E, Q) on OVERTIME PAGE

Note - Saturday may be used as a make-up day at straight time when an employee has an unexcused absence during the week (applies only to those employees on a project that lost a day on that same project).

**HOLIDAY**

Paid: See (1) on HOLIDAY PAGE

Overtime: See (5, 6) on HOLIDAY PAGE

**REGISTERED APPRENTICES**

Wages per hour:

One year terms at the following wage:

<table>
<thead>
<tr>
<th>Year</th>
<th>Wage 1</th>
<th>Wage 2</th>
<th>Wage 3</th>
<th>Wage 4</th>
</tr>
</thead>
<tbody>
<tr>
<td>1</td>
<td>50%</td>
<td>60%</td>
<td>70%</td>
<td>80%</td>
</tr>
</tbody>
</table>

Supplemental benefits per hour paid:

<table>
<thead>
<tr>
<th>Year</th>
<th>Benefit 1</th>
<th>Benefit 2</th>
<th>Benefit 3</th>
<th>Benefit 4</th>
</tr>
</thead>
<tbody>
<tr>
<td>1</td>
<td>$ 8.25</td>
<td>$ 8.25</td>
<td>$ 10.75</td>
<td>$ 10.75</td>
</tr>
</tbody>
</table>

3-276BHH-Cat

### Carpenter - Building / Heavy&Highway 06/01/2012

**JOB DESCRIPTION** Carpenter - Building / Heavy&Highway

**ENTIRE COUNTIES**


**WAGES**

Wages per hour:

Carpenter - ONLY for Artificial Turf/Synthetic Sport Surface Installer $ 26.50

Note - Does not include the operation of equipment. Please see Operating Engineers rates.

**SUPPLEMENTAL BENEFITS**

Per hour Paid: 

$ 18.00

**OVERTIME PAY**

See (B, E, Q) on OVERTIME PAGE

**HOLIDAY**

Paid: See (2, 17) on HOLIDAY PAGE

Overtime: See (6, 16, 27) on HOLIDAY PAGE

Note: When a holiday falls upon a Saturday, it shall be observed on the preceding Friday. When a holiday falls upon a Sunday, it shall be observed on the following Monday.
REGISTERED APPRENTICES

Wages per hour:

One year terms at the following percentage of Journeyman's wage:

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>50%</td>
<td>60%</td>
<td>70%</td>
<td>80%</td>
<td></td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour paid: 07/01/2011

**Carpenter**

- 1st year term: $9.00
- 2nd year term: $14.40
- 3rd year term: $15.30
- 4th year term: $16.20

---

**Electrician**

**JOB DESCRIPTION** Electrician

**DISTRICT** 3

**ENTIRE COUNTIES**

Erie

**PARTIAL COUNTIES**

- Genesee: Only the Townships of Alabama, Alexander, Darien, Oakfield, Pembroke and that portion of the Towns of Batavia and Elba that are west of Little Tonawanda Creek; Tonawanda Creek; the City limits of Batavia (in effect prior to Feb. 1, 1970) and State Highway 98 north of the City of Batavia, then north on Highway 98 to the Orleans County line.
- Wyoming: Only the Townships of Arcade, Attica, Bennington, Eagle, Java, Orangeville, Sheldon and Wethersfield.

**WAGES**

Per hour: 07/01/2011

**Electrician**

$31.39

* Includes teledata work, except for work bid on and awarded BEFORE 7/1/2007. For all such work see ELECTRICIAN - TELEDATA/SOUND WIREDMAN.

When shift work is mandated either in the job specification or by the contracting agency the following premiums apply:

- 17.3% for work from 4:30PM - 1:00AM
- 31.4% for work from 12:30AM - 9:00AM

Additional $0.50/hr in shafts over 25 ft. deep and in underground tunnels over 75 ft. long.

Additional $0.75/hr for work on toothpicks, structural steel, temporary platforms, swinging scaffolds, boatswain chairs, smoke stacks or water towers 30 ft above the floor or for work on rolling scaffolds and ladders over 50 ft.

Additional $1.00/hr for Cable Splicers on such work as lead, and shielded cable and splices or terminations on cable 9KV and above.

Additional $1.00/hr for Hot work (Atomic plants).

Additional $2.00/hr for work on radio, TV, light towers and floating platforms or climbing ladders in excess of 100 ft. high.

**SUPPLEMENTAL BENEFITS**

Per hour worked:

$19.50*

* NOTE - add 3% of the posted straight time or applicable premium wage rate.

**OVERTIME PAY**

See (B, E, Q) on OVERTIME PAGE

**HOLIDAY**

Paid: See (1) on HOLIDAY PAGE

Overtime: See (5, 6) on HOLIDAY PAGE

**REGISTERED APPRENTICES**

Wages per hour:

Hour terms at the following wages:

<table>
<thead>
<tr>
<th>Range</th>
<th>0 to 1000</th>
<th>2000 to 3500</th>
<th>5000 to 6500</th>
<th>8000</th>
</tr>
</thead>
<tbody>
<tr>
<td>Wages</td>
<td>$11.60</td>
<td>$12.55</td>
<td>$14.15</td>
<td>$17.25</td>
</tr>
</tbody>
</table>

Supplemental benefits per hour worked:

<table>
<thead>
<tr>
<th>Range</th>
<th>0 to 2000</th>
<th>6500 to 8000</th>
</tr>
</thead>
<tbody>
<tr>
<td>Wages</td>
<td>$9.35*</td>
<td>$17.20*</td>
</tr>
</tbody>
</table>

* NOTE - add 3% of the posted straight time or applicable premium wage rate.
Electrician - Teledata/Sound Wireman***

**JOB DESCRIPTION** Electrician - Teledata/Sound Wireman***

**DISTRICT** 3

**ENTIRE COUNTIES**

Erie

**PARTIAL COUNTIES**


Genesee: Only the Townships of Alabama, Alexander, Darien, Oakfield, Pembroke and that portion of the Towns of Batavia and Elba that are west of Little Tonawanda Creek; Tonawanda Creek; the City limits of Batavia (in effect prior to Feb. 1, 1970) and State Highway 98 north of the City of Batavia, then north on Highway 98 to the Orleans County line.

Wyoming: Only the Townships of Arcade, Attica, Bennington, Eagle, Java, Orangeville, Sheldon and Wethersfield.

**WAGES**

**IMPORTANT INFORMATION - These rates are applicable only for projects bid on and awarded before July 1, 2007. Please contact the NYSDOL Bureau of Public Work - Buffalo District Office for additional information (phone 716-847-7159).**

For all other projects, please see ELECTRICIAN 41 rate.***

Per hour:

Teledata/Sound Wireman call
Cabler* call

**SUPPLEMENTAL BENEFITS**

Per hour worked:

Teledata/Sound Wireman call
Installer call
Cabler call

**OVERTIME PAY**

See (B, E, Q) on OVERTIME PAGE

**HOLIDAY**

Paid: See (5, 6) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

---

Elevator Constructor

**JOB DESCRIPTION** Elevator Constructor

**DISTRICT** 3

**ENTIRE COUNTIES**

Allegany, Cattaraugus, Chautauqua, Erie, Genesee, Niagara, Orleans, Wyoming

**WAGES**

Per hour:

<table>
<thead>
<tr>
<th></th>
<th>07/01/2011</th>
<th>01/01/2012</th>
</tr>
</thead>
<tbody>
<tr>
<td>Additional</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Elevator Constructor</td>
<td>$ 41.98</td>
<td>$ 3.00</td>
</tr>
<tr>
<td>Helper</td>
<td>29.39</td>
<td>3.00</td>
</tr>
</tbody>
</table>

**IMPORTANT NOTICE - EFFECTIVE 04/01/2009**

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday.

NOTE - In order to use the '4 Day/10 Hour Work Schedule,' you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30R; additionally, there must be a dispensation of hours in place on the project.

**SUPPLEMENTAL BENEFITS**

Per hour worked:

$ 21.78*

Note - add 6% of regular hourly rate for all hours worked.

**OVERTIME PAY**

See (D, O) on OVERTIME PAGE

**HOLIDAY**

Paid: See (5, 6, 15, 16) on HOLIDAY PAGE
Overtime: See (5, 6, 15, 16) on HOLIDAY PAGE

**REGISTERED APPRENTICES**
Wages per hour:

One year terms at the following percentage of Journeyman's wage:

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>55%</td>
<td>65%</td>
<td>70%</td>
<td>80%</td>
<td></td>
</tr>
</tbody>
</table>

Supplemental benefits per hour worked:

$ 21.78*

* Note - add 6% of regular hourly rate for all hours worked.

Glazier

JOB DESCRIPTION Glazier

DISTRICT 3

ENTIRE COUNTIES
Allegany, Cattaraugus, Chautauqua, Erie, Genesee, Niagara, Orleans, Wyoming

WAGES
Per hour:

<table>
<thead>
<tr>
<th></th>
<th>07/01/2011</th>
<th>05/01/2012</th>
</tr>
</thead>
<tbody>
<tr>
<td>Glazier</td>
<td>$ 24.00</td>
<td>$ 1.45</td>
</tr>
<tr>
<td>Working off Suspended Scaffold (Swing Stage)</td>
<td>$ 25.00</td>
<td>$ 1.45</td>
</tr>
<tr>
<td>Maintenance</td>
<td>$ 10.60*</td>
<td>$ 0.80</td>
</tr>
</tbody>
</table>

* Note - This rate to be used only for all repair and replacement work such as glass breakage, glass replacement, door repair and board ups.

SUPPLEMENTAL BENEFITS
Per hour worked:

<table>
<thead>
<tr>
<th></th>
<th>07/01/2011</th>
<th>05/01/2012</th>
</tr>
</thead>
<tbody>
<tr>
<td>Journeymen Glazier</td>
<td>$ 16.07</td>
<td>$ 1.45</td>
</tr>
<tr>
<td>Maintenance</td>
<td>$ 10.07</td>
<td></td>
</tr>
</tbody>
</table>

OVERTIME PAY
See (B, E2, F, R) on OVERTIME PAGE

HOLIDAY
Paid:
See (1) on HOLIDAY PAGE for Glazier and Glazier Apprentices.
Paid:
See (5, 6) on HOLIDAY PAGE for Maintenance
Overtime:
See (5, 6) on HOLIDAY PAGE.

REGISTERED APPRENTICES

Wages per hour:

Glazier: 1000 hour terms at the following percentage of Journeyman's wage:

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
</tr>
</thead>
<tbody>
<tr>
<td>40%</td>
<td>45%</td>
<td>50%</td>
<td>55%</td>
<td>60%</td>
<td>70%</td>
<td>80%</td>
<td>90%</td>
<td></td>
</tr>
</tbody>
</table>

Supplemental benefits per hour worked:

<table>
<thead>
<tr>
<th></th>
<th>07/01/2011</th>
<th>05/01/2012</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st &amp; 2nd terms</td>
<td>$ 6.30</td>
<td>$ 1.45</td>
</tr>
<tr>
<td>3rd &amp; 4th terms</td>
<td>$ 7.15</td>
<td></td>
</tr>
<tr>
<td>All other terms</td>
<td>$ 8.05</td>
<td></td>
</tr>
</tbody>
</table>

Insulator - Heat & Frost

JOB DESCRIPTION Insulator - Heat & Frost

DISTRICT 3

ENTIRE COUNTIES
Allegany, Cattaraugus, Chautauqua, Erie, Genesee, Niagara, Wyoming

PARTIAL COUNTIES
Genesee: Only the Townships of Alabama, Alexander, Darien, Oakfield and Pembroke.

WAGES
Per Hour:

<table>
<thead>
<tr>
<th></th>
<th>07/01/2011</th>
</tr>
</thead>
<tbody>
<tr>
<td>Heat &amp; Frost Insulator</td>
<td>$ 29.10</td>
</tr>
</tbody>
</table>

SUPPLEMENTAL BENEFITS
Per hour worked:

<table>
<thead>
<tr>
<th></th>
<th>07/01/2011</th>
</tr>
</thead>
<tbody>
<tr>
<td>Glazier</td>
<td>$ 24.00</td>
</tr>
<tr>
<td>Working off Suspended Scaffold (Swing Stage)</td>
<td>$ 25.00</td>
</tr>
<tr>
<td>Maintenance</td>
<td>$ 10.60*</td>
</tr>
</tbody>
</table>

* Note - This rate to be used only for all repair and replacement work such as glass breakage, glass replacement, door repair and board ups.
OVERTIME PAY
See (B, *E, **Q) on OVERTIME PAGE
* Note - Double time after 10 hours on Saturday.
** Note - Triple time on Labor Day if WORKED.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wages per hour:

One year terms at the following percentage of Journeyman's wage:

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>50%</td>
<td>60%</td>
<td>70%</td>
<td>80%</td>
<td></td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked:

<table>
<thead>
<tr>
<th></th>
<th>1st and 2nd</th>
<th>3rd and 4th</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>$ 13.54</td>
<td>$ 17.19</td>
</tr>
</tbody>
</table>

Ironworker 06/01/2012

JOB DESCRIPTION  Ironworker

ENTIRE COUNTIES
Cattaraugus, Chautauqua

PARTIAL COUNTIES
Allegany: Entire county except the Towns of Birdsall, Burns and Grove.
Erie: All except the Town of Grand Island north of Whitehaven Road.
Genesee: Only the Townships of Alabama, Alexander, Darien and Pembroke
Steuben: Only the Townships of Canisteo, Freemont, Greenwood, Hartsville, Hornell, Hornellsville, Howard, Jasper, Troupsburg and West Union

WAGES
Per hour: 07/01/2011

<p>| | |</p>
<table>
<thead>
<tr>
<th></th>
<th></th>
</tr>
</thead>
<tbody>
<tr>
<td>Structural</td>
<td>$ 27.67</td>
</tr>
<tr>
<td>Ornamental</td>
<td>27.67</td>
</tr>
<tr>
<td>Layout</td>
<td>28.17</td>
</tr>
<tr>
<td>Rodmen</td>
<td>27.67</td>
</tr>
<tr>
<td>Reinforcing</td>
<td>27.67</td>
</tr>
<tr>
<td>Welders</td>
<td>27.67</td>
</tr>
<tr>
<td>Riggers &amp; Mach. Movers</td>
<td>27.67</td>
</tr>
<tr>
<td>Window Erector</td>
<td>25.32</td>
</tr>
<tr>
<td>Fence Erector</td>
<td>26.27</td>
</tr>
</tbody>
</table>

SUPPLEMENTAL BENEFITS
Per hour worked:

<p>| | |</p>
<table>
<thead>
<tr>
<th></th>
<th></th>
</tr>
</thead>
<tbody>
<tr>
<td>Fence erectors</td>
<td>$ 21.03</td>
</tr>
<tr>
<td>All others</td>
<td>22.53</td>
</tr>
</tbody>
</table>

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wages per hour:

One year terms at the following wage:

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>$ 16.00</td>
<td>$ 18.00</td>
<td>$ 20.00</td>
<td>$ 22.00</td>
</tr>
</tbody>
</table>

Supplemental benefits per hour worked:

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
</tbody>
</table>
Ironworker

**JOB DESCRIPTION** Ironworker

**ENTIRE COUNTIES**
Niagara

**PARTIAL COUNTIES**
Erie: Only that portion of the Township of Grand Island north of Whitehaven Road.
Orleans: Only the Townships of Ridgeway, Shelby and Yates.

**WAGES**
Per hour: 07/01/2011

- Structural: $28.82
- Ornamental: $28.82
- Reinforcing: $28.82
- Rigger & Mach. Mover: $28.82
- Pre-Engineered: $28.82
- Fence Erector: $28.82
- Pre-Cast Erector: $28.82
- Welder: $28.82
- Window Erector: $28.82
- Sheeter: $31.70

**SUPPLEMENTAL BENEFITS**
Per hour worked: $21.63

**OVERTIME PAY**
See (B, E, Q) on OVERTIME PAGE

**HOLIDAY**
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

**REGISTERED APPRENTICES**
Wages per hour:

- One year terms at the following wage:
  - 1st term: $16.00
  - 2nd term: $18.00
  - 3rd term: $20.00
  - 4th term: $22.00

Supplemental benefits per hour worked:

- 1st term: $8.50
- 2nd term: $14.59
- 3rd term: $15.46
- 4th term: $16.33

---

**Laborer - Building**

**JOB DESCRIPTION** Laborer - Building

**ENTIRE COUNTIES**
Erie

**PARTIAL COUNTIES**
Cattaraugus: Only the Townships of Perrysburg and the Village Gowanda.

**WAGES**
CLASS A: Basic, Boat Safety Man, Flagman, Tool Room Man, Nurseryman, Demolition Worker, Top Man, Wrecker, IBC Barriers Except on Structures, and Guard Rail, Asphalt Shovelers, Foundation Laborer over 8' in Depth, Hod Carriers, Plaster Tender, Plaster Scaffold Builder, Pneumatic Gas, Electric Tool Operator including all forms of Busters, Jackhammers and Chipping Guns, Steel Burners.

CLASS B: Mortar Mixer, Asphalt Smoothers, Pneumatic Gas, Electric Tool Operator including all forms of Busters, Jackhammers and Chipping Guns over 8' in depth.
CLASS C: Worker on any Swing Scaffold, Blaster, Plumbing Laborer, Wagon Drill Operator, Bottomman (caisson or cofferdam), Laser Setter, Asphalt Rakers, Asphalt Screed Man.

CLASS D: Stone Cutter, Curb Setter and Flag Layer.

CLASS E: Asbestos Removal, Deleader.

CLASS F: Hazardous Waste Worker.

Per hour:

<table>
<thead>
<tr>
<th>Class</th>
<th>07/01/2011</th>
<th>Additional</th>
<th>07/01/2012</th>
<th>Additional</th>
<th>07/01/2013</th>
<th>Additional</th>
</tr>
</thead>
<tbody>
<tr>
<td>A</td>
<td>$24.58</td>
<td>$1.65</td>
<td>$24.75</td>
<td>$1.65</td>
<td>$24.86</td>
<td>$1.65</td>
</tr>
<tr>
<td>B</td>
<td>24.75</td>
<td>1.65</td>
<td>25.33</td>
<td>1.65</td>
<td>25.58</td>
<td>1.65</td>
</tr>
<tr>
<td>C</td>
<td>24.86</td>
<td>1.65</td>
<td>25.33</td>
<td>1.65</td>
<td>25.58</td>
<td>1.65</td>
</tr>
<tr>
<td>D</td>
<td>25.33</td>
<td>1.65</td>
<td>25.58</td>
<td>1.65</td>
<td>26.58</td>
<td>1.65</td>
</tr>
</tbody>
</table>

SUPPLEMENTAL BENEFITS
Per hour worked:

$20.40

OVERTIME PAY
See (B, F, R) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wages per hour:

Hour terms at the following percentage of Journeyman's wage:

<table>
<thead>
<tr>
<th>Range</th>
<th>55%</th>
<th>60%</th>
<th>65%</th>
<th>70%</th>
<th>75%</th>
<th>80%</th>
<th>90%</th>
</tr>
</thead>
<tbody>
<tr>
<td>0 to 500</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>to 1000</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>to 1500</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>to 2000</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>to 2500</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>to 3000</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>to 4000</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
</tbody>
</table>

Supplemental benefits per hour worked:

$20.40

For all Deleader & Asbestos work add 1.00 to Group A rate.

Laborer - Heavy&Highway 06/01/2012

DISTRIBUTION 3

ENTIRE COUNTIES
Erie

WAGES
Heavy/Highway Laborer:
GROUP A: Basic, Drill Helper, Flagman, Outboard and Hand Boats, Demolition Worker, Nurseryman, IBC Barriers (except on structures), Guard Rails, Road Markers.

GROUP B: Grade Checker, Chain Saw, Concrete Aggregate Bin, Concrete Bootmen, Gin Buggy, Hand or Machine Vibrator, Jack Hammer, Mason Tender, Mortar Mixer, Pavement Breaker, Handlers of Steel Mesh, Small Generators for Laborers' Tools, Pipe Layers, Vibrator Type Rollers, Tamper, Drill Doctor, Tail or Screw Operator on Asphalt Paver, Water Pump Operators (2" and Single Diaphragm), Nozzle (Asphalt, Gunite, Seeding, and Sand Blasting), Laborers on Chain Link Fence Erection, Rock Splitter and Power Unit, Pusher Type Concrete Saw and all other Gas, Electric, Oil and Air Tool Operators, Wrecking Laborer and Laser Man.

GROUP C: All Rock or Drilling Machine Operators (Except Quarry Master and Similar Type), Acetylene Torch Operators, Asphalt Raker, Powderman and Welder.

GROUP D: Blasters, Curb and Flatwork Formsetter not on structures, Stone or Granite Curb Setters and Stone Cutter.

Per hour:

<table>
<thead>
<tr>
<th>Group</th>
<th>07/01/2011</th>
<th>Additional</th>
<th>07/01/2012</th>
<th>Additional</th>
<th>07/01/2013</th>
<th>Additional</th>
</tr>
</thead>
<tbody>
<tr>
<td>A</td>
<td>$26.11</td>
<td>$1.65</td>
<td>$26.31</td>
<td>1.65</td>
<td>$26.51</td>
<td>1.65</td>
</tr>
<tr>
<td>B</td>
<td>26.31</td>
<td>1.65</td>
<td>26.51</td>
<td>1.65</td>
<td>26.71</td>
<td>1.65</td>
</tr>
</tbody>
</table>

For all Deleader & Asbestos work add 1.00 to Group A rate.
For all Hazardous waste work add 2.00 to Group A rate. An additional $1.00 per hour is required when a single irregular work shift starting any time from 5:00PM to 1:00AM is mandated either in the job specification or by the contracting agency.

Sewer/Water Laborer:
GROUP A: Basic, Flagman, Top man, Wreckers.
GROUP B: Foundation, Plaster tender, Scaffold bootman, Pneumatic, gas, electric, tool operator, jackhammer, chipping guns.
GROUP C: Mortar Mixer, over 8 ft. in depth.
GROUP D: Pavement formsetter, Steelburner, Caisson, Wagon Drill Oper., PipeLayer, Swing Scaffold.
GROUP E: Utility pave driver, Laser operator.
GROUP F: Blaster.

<table>
<thead>
<tr>
<th>GROUP</th>
<th>07/01/2011</th>
<th>07/01/2012</th>
<th>07/01/2013</th>
</tr>
</thead>
<tbody>
<tr>
<td>GROUP A</td>
<td>$26.11</td>
<td>$27.76</td>
<td>$29.41</td>
</tr>
<tr>
<td>GROUP B</td>
<td>26.31</td>
<td>27.96</td>
<td>29.61</td>
</tr>
<tr>
<td>GROUP C</td>
<td>26.36</td>
<td>28.01</td>
<td>29.66</td>
</tr>
<tr>
<td>GROUP D</td>
<td>26.71</td>
<td>28.36</td>
<td>30.01</td>
</tr>
<tr>
<td>GROUP E</td>
<td>27.11</td>
<td>28.76</td>
<td>30.41</td>
</tr>
<tr>
<td>GROUP F</td>
<td>27.76</td>
<td>29.41</td>
<td>31.06</td>
</tr>
</tbody>
</table>

For all Deleader & Asbestos work add 1.00 to Group A rate. For all Hazardous waste work add 2.00 to Group A rate. An additional $1.00 per hour is required when a single irregular work shift starting any time from 5:00PM to 1:00AM is mandated either in the job specification or by the contracting agency.

SUPPLEMENTAL BENEFITS
Per hour worked:
$20.40

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (5, 20, 22) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wages per hour:
Hour terms at the following percentage of Journeyman's wage:

<table>
<thead>
<tr>
<th>0 to 500</th>
<th>to 1000</th>
<th>to 1500</th>
<th>to 2000</th>
<th>to 2500</th>
<th>to 3000</th>
<th>to 4000</th>
</tr>
</thead>
<tbody>
<tr>
<td>55%</td>
<td>60%</td>
<td>65%</td>
<td>70%</td>
<td>75%</td>
<td>80%</td>
<td>90%</td>
</tr>
</tbody>
</table>

Supplemental benefits per hour worked:
$20.40

Laborer - Tunnel

<table>
<thead>
<tr>
<th>JOB DESCRIPTION</th>
<th>ENTIRE COUNTIES</th>
<th>WAGES</th>
</tr>
</thead>
<tbody>
<tr>
<td>Laborer - Tunnel</td>
<td>Erie</td>
<td>CLASS A: Mole Nipper, Powder Handler, Changehouse Attendant and Top Laborer.</td>
</tr>
<tr>
<td></td>
<td></td>
<td>CLASS B: Air Spade, Jackhammer, Pavement Breaker.</td>
</tr>
<tr>
<td></td>
<td></td>
<td>CLASS C: Top Bell.</td>
</tr>
<tr>
<td></td>
<td></td>
<td>CLASS D: Bottom Bell, Side or Roofbelt Driller, Maintenance men, Burners, Block Layers, Rodmen, Caulkers, Miners helper, Trackmen, Nippers, Deraillmen, Electrical Cablenmen, Hosemen, Groutmen, Gravelmen, Form Workers, Movers and Shaftmen, Conveyor-men.</td>
</tr>
<tr>
<td></td>
<td></td>
<td>CLASS E: Powder Monkey.</td>
</tr>
</tbody>
</table>
CLASS F: Blasters, Ironmen and Cement Worker, Miner, Welder, Heading Driller.

CLASS G: Steel Erectors, Piledriver, Rigger.

Per hour: 07/01/2011 07/01/2012 07/01/2013
Tunnel Laborer: Additional Additional
CLASS A  $ 26.61  $ 1.65  $ 1.65
CLASS B  26.76  1.65  1.65
CLASS C  26.86  1.65  1.65
CLASS D  27.36  1.65  1.65
CLASS E  27.46  1.65  1.65
CLASS F  27.86  1.65  1.65
CLASS G  28.11  1.65  1.65

For all Deleader & Asbestos work add 1.00 to Group A rate.
For all Hazardous waste work add 2.00 to Group A rate.
An additional $1.00 per hour is required when a single irregular work shift starting any time from 5:00PM to 1:00AM is mandated either in the job specification or by the contracting agency.

SUPPLEMENTAL BENEFITS
Per hour worked:
$ 20.40

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (5, 20, 22) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wages per hour:

Hour terms at the following percentage of Journeyman's wage:

0 to 500 to 1000 to 1500 to 2000 to 2500 to 3000 to 4000
55% 60% 65% 70% 75% 80% 90%

Supplemental benefits per hour worked:
$ 20.40

Lineman Electrician 06/01/2012

JOB DESCRIPTION Lineman Electrician DISTRICT 6

ENTIRE COUNTIES

WAGES
Per hour:

NOTE: Includes Teledata Work within Ten feet of High Voltage Transmission Lines

Below rates applicable on all Overhead and Underground Transmission line work & Fiber Optic Cable where other construction trades are or have been involved. This applies to transmission line work only, not other construction.

<table>
<thead>
<tr>
<th></th>
<th>07/01/2011</th>
<th>05/07/2012</th>
</tr>
</thead>
<tbody>
<tr>
<td>Lineman/Tech./Welder</td>
<td>$44.52</td>
<td>$45.23</td>
</tr>
<tr>
<td>Cable splicer</td>
<td>44.52</td>
<td>45.23</td>
</tr>
<tr>
<td>Digging Machine Operator</td>
<td>40.07</td>
<td>40.71</td>
</tr>
<tr>
<td>Tractor Trailer Driver</td>
<td>37.84</td>
<td>38.45</td>
</tr>
<tr>
<td>Groundman/Truck Driver</td>
<td>35.62</td>
<td>36.18</td>
</tr>
<tr>
<td>Mechanic 1st Class</td>
<td>35.62</td>
<td>36.18</td>
</tr>
<tr>
<td>Flagman</td>
<td>26.71</td>
<td>27.14</td>
</tr>
</tbody>
</table>
Additional 1.00 per hr for entire crew when a helicopter is used.

Below rates apply on Switching Structures, Maintenance projects, Railroad Catenary install/maint, Third rail installation, Bonding of Rails and pipe type cable and installation of Fiber Optic Cable.

<table>
<thead>
<tr>
<th>Position</th>
<th>Rate 1</th>
<th>Rate 2</th>
</tr>
</thead>
<tbody>
<tr>
<td>Lineman/Technician/Welder</td>
<td>$43.31</td>
<td>$44.01</td>
</tr>
<tr>
<td>Digging Machine Operator</td>
<td>38.98</td>
<td>39.61</td>
</tr>
<tr>
<td>Tractor Trailer Driver</td>
<td>36.81</td>
<td>37.41</td>
</tr>
<tr>
<td>Groundman/Truck Driver</td>
<td>34.65</td>
<td>35.21</td>
</tr>
<tr>
<td>Mech. 1st Class</td>
<td>34.65</td>
<td>35.21</td>
</tr>
<tr>
<td>Flagman</td>
<td>25.99</td>
<td>26.41</td>
</tr>
<tr>
<td>Certified Welder Pipe Type Cable</td>
<td>45.48</td>
<td>46.21</td>
</tr>
<tr>
<td>Cable Splicer pipe type cable</td>
<td>47.64</td>
<td>48.41</td>
</tr>
</tbody>
</table>

Additional 1.00 per hour for entire crew when a helicopter job.

Below rates applicable on all overhead and underground distribution and maintenance work, and all overhead and underground transmission line work and the installation of Fiber Optic Cable where no other construction trades are or have been involved.

<table>
<thead>
<tr>
<th>Position</th>
<th>Rate 1</th>
<th>Rate 2</th>
</tr>
</thead>
<tbody>
<tr>
<td>Lineman /Technician</td>
<td>$42.02</td>
<td>$42.72</td>
</tr>
<tr>
<td>Welder/Cable Splicer</td>
<td>42.02</td>
<td>42.72</td>
</tr>
<tr>
<td>Digging Machine Operator</td>
<td>37.82</td>
<td>38.45</td>
</tr>
<tr>
<td>Tractor Trailer Driver</td>
<td>35.72</td>
<td>36.31</td>
</tr>
<tr>
<td>Groundman/Truck Driver</td>
<td>33.62</td>
<td>34.18</td>
</tr>
<tr>
<td>Mechanic 1st Class</td>
<td>33.62</td>
<td>34.18</td>
</tr>
<tr>
<td>Flagman</td>
<td>25.21</td>
<td>25.63</td>
</tr>
</tbody>
</table>

Additional 1.00 per hr for entire crew when a helicopter is used.

Below rates applicable on all electrical sub-stations, switching structures, fiber optic cable and all other work not defined as "Utility outside electrical work"

<table>
<thead>
<tr>
<th>Position</th>
<th>Rate 1</th>
<th>Rate 2</th>
</tr>
</thead>
<tbody>
<tr>
<td>Lineman/Technician</td>
<td>$42.02</td>
<td>$42.72</td>
</tr>
<tr>
<td>Cable Splicer pipe type cable</td>
<td>46.22</td>
<td>46.99</td>
</tr>
<tr>
<td>Certified Welder pipe type</td>
<td>44.12</td>
<td>44.86</td>
</tr>
<tr>
<td>Digging Machine Operator</td>
<td>37.82</td>
<td>38.45</td>
</tr>
<tr>
<td>Tractor Trailer Driver</td>
<td>35.72</td>
<td>36.31</td>
</tr>
<tr>
<td>Mechanic 1st Class</td>
<td>33.62</td>
<td>34.18</td>
</tr>
<tr>
<td>Groundman/Truck Driver</td>
<td>33.62</td>
<td>34.18</td>
</tr>
<tr>
<td>Flagman</td>
<td>25.21</td>
<td>25.63</td>
</tr>
</tbody>
</table>

Additional $ 1.00 per hour for entire crew when a helicopter is used.

** IMPORTANT NOTICE - EFFECTIVE 04/01/2009 **
Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

NOTE - In order to use the '4 Day/10 Hour Work Schedule,' you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30R; additionally, there must be a dispensation of hours in place on the project.

**SUPPLEMENTAL BENEFITS**
Per hour worked including holidays listed below:

The following SUPPLEMENTAL benefits apply to all classification categories of CONSTRUCTION, TRANSMISSION and DISTRIBUTION.

<table>
<thead>
<tr>
<th>Benefit</th>
<th>Rate 1</th>
<th>Rate 2</th>
</tr>
</thead>
<tbody>
<tr>
<td>$16.50</td>
<td>$18.25</td>
<td></td>
</tr>
</tbody>
</table>

*plus 7% of hourly wage paid

**OVERTIME PAY**
See (B, E, Q,) on OVERTIME PAGE. Double time for all emergency work designated by the Dept. of Jurisdiction.

NOTE: THE FOLLOWING RATES WILL APPLY ON ALL CONTRACTING AGENCY MANDATED SHIFTS OF AT LEAST FIVE (5) DAYS DURATION WORKED BETWEEN THE HOURS LISTED BELOW:
1st shift 8:00 AM to 4:30 PM REGULAR RATE
2nd shift 4:30 PM to 1:00 AM REGULAR RATE PLUS 17.3 %
3rd shift 12:30 AM to 9:00 AM REGULAR RATE PLUS 31.4 %

**HOLIDAY**

Paid See (5, 6, 8, 13, 25) on HOLIDAY PAGE plus Gov. of NYS Election Day.
Overtime See (5, 6, 8, 13, 25) on HOLIDAY PAGE plus Gov. of NYS Election Day.

**SUPPLEMENTS for holidays paid at straight time**

**REGISTERED APPRENTICES**

(1000) hr terms at the following percentage of Journeyman's wage.

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
</tr>
</thead>
<tbody>
<tr>
<td>60%</td>
<td>65%</td>
<td>70%</td>
<td>75%</td>
<td>80%</td>
<td>85%</td>
<td>90%</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked:

The following SUPPLEMENTAL benefits apply to all classification categories of CONSTRUCTION, TRANSMISSION and DISTRIBUTION.

<table>
<thead>
<tr>
<th></th>
<th>$ 16.50</th>
<th>$ 18.25</th>
</tr>
</thead>
<tbody>
<tr>
<td>*plus 7% of</td>
<td>hourly wage paid</td>
<td>hourly wage paid</td>
</tr>
</tbody>
</table>

*NOTE: The 7% is based on the hourly wage paid, straight time rate or premium rate.

6-1249a

**Lineman Electrician - Teledata** 06/01/2012

**JOB DESCRIPTION** Lineman Electrician - Teledata

**DISTRICT** 6

**ENTIRE COUNTIES**


**WAGES**

Per hour:

FOR WORK OUTSIDE BUILDING PROPERTY LINES.

07/01/2011

<table>
<thead>
<tr>
<th>Position</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>Cable Splicer</td>
<td>$27.44</td>
</tr>
<tr>
<td>Installer/Repairman</td>
<td>26.05</td>
</tr>
<tr>
<td>Teledata Lineman</td>
<td>26.05</td>
</tr>
<tr>
<td>Technician/Equip Oper</td>
<td>26.05</td>
</tr>
<tr>
<td>Groundman</td>
<td>13.81</td>
</tr>
</tbody>
</table>

NOTE: EXCLUDES Teledata work within ten feet of High Voltage (600 volts and over) transmission lines. For this work please see LINEMAN.

**SUPPLEMENTAL BENEFITS**

Per hour worked:

$4.43

*plus 3% of hourly wage paid

*NOTE: The 3% is based on the hourly wage paid, straight time rate or premium rate.

**OVERTIME PAY**

See (B, E, Q) on OVERTIME PAGE

6-1249LT - Teledata

**Lineman Electrician - Traffic Signal Lighting** 06/01/2012
JOB DESCRIPTION  Lineman Electrician - Traffic Signal Lighting  


WAGES  
Per hour:  

<table>
<thead>
<tr>
<th>Classification</th>
<th>07/01/2011</th>
<th>05/07/2012</th>
</tr>
</thead>
<tbody>
<tr>
<td>Lineman/Technician</td>
<td>$38.02</td>
<td>$38.25</td>
</tr>
<tr>
<td>Certified Welder</td>
<td>39.92</td>
<td>40.16</td>
</tr>
<tr>
<td>Digging Mach</td>
<td>34.22</td>
<td>34.43</td>
</tr>
<tr>
<td>Tractor trailer driver</td>
<td>32.32</td>
<td>32.51</td>
</tr>
<tr>
<td>Groundman Truck Driver</td>
<td>30.42</td>
<td>30.60</td>
</tr>
<tr>
<td>Mechanic 1st Class</td>
<td>30.42</td>
<td>30.60</td>
</tr>
<tr>
<td>Flagman</td>
<td>22.81</td>
<td>22.95</td>
</tr>
</tbody>
</table>

*NOTE: The 6.5% is based on the hourly wage paid, straight time rate or premium rate.

Above rates applicable on all Lighting and Traffic Signal Systems with the installation, testing, operation, maintenance and repair of all traffic control and illumination projects, traffic monitoring systems, road weather information systems and the installation of Fiber Optic Cable.

SUPPLEMENTAL BENEFITS  
Per hour worked:  

- All classifications: $16.50 per hour worked
- Certificate: $18.25 per hour worked

NOTE: Additional $1.00 per hr. for entire crew when a helicopter is used.

OVERTIME PAY  
See (B, E, Q) on OVERTIME PAGE

NOTE: DOUBLE TIME FOR ALL EMERGENCY WORK DESIGNATED BY THE DEPT. OF JURISDICTION.

NOTE: THE FOLLOWING RATES WILL APPLY ON ALL CONTRACTING AGENCY MANDATED SHIFTS OF AT LEAST FIVE (5) DAYS DURATION WORKED BETWEEN THE HOURS LISTED BELOW:

1ST SHIFT  8:00 AM TO 4:30 PM  REGULAR RATE  
2ND SHIFT  4:30 PM TO 1:00 AM  REGULAR RATE PLUS 17.3%  
3RD SHIFT  12:30 AM TO 9:00 AM  REGULAR RATE PLUS 31.4%

HOLIDAY  
Paid: See (5, 6, 8, 13, 25) on HOLIDAY PAGE plus Gov of NYS Election Day.  
Overtime: See (5, 6, 8, 13, 25) on HOLIDAY PAGE plus Gov of NYS Election Day.

REGISTERED APPRENTICES  
WAGES: (1000) hour terms at the following percentage of Journeymans Wage.  

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
</tr>
</thead>
<tbody>
<tr>
<td>60%</td>
<td>65%</td>
<td>70%</td>
<td>75%</td>
<td>80%</td>
<td>85%</td>
<td>90%</td>
</tr>
</tbody>
</table>

SUPPLEMENTAL BENEFITS: Same as Journeymen/Technician.

Lineman Electrician - Tree Trimmer  


WAGES  
Per hour:  

6-1249a-LT
Applies to line clearance, tree work and right-of-way preparation on all new or existing energized overhead or underground electrical, telephone and CATV lines. This also would include stump removal near underground energized electrical lines, including telephone and CATV lines.

<table>
<thead>
<tr>
<th></th>
<th>07/01/2011</th>
<th>01/01/2012</th>
</tr>
</thead>
<tbody>
<tr>
<td>Tree trimmer</td>
<td>$21.64</td>
<td>$22.08</td>
</tr>
<tr>
<td>Equip Operator</td>
<td>19.09</td>
<td>19.48</td>
</tr>
<tr>
<td>Mechanic</td>
<td>19.09</td>
<td>19.48</td>
</tr>
<tr>
<td>Truck Driver</td>
<td>16.14</td>
<td>16.46</td>
</tr>
<tr>
<td>Ground person</td>
<td>13.25</td>
<td>13.51</td>
</tr>
<tr>
<td>Flag person</td>
<td>9.44</td>
<td>9.62</td>
</tr>
</tbody>
</table>

**SUPPLEMENTAL BENEFITS**

Per hour worked:

$7.36  
*plus 3% of hourly wage paid

$7.88  
*plus 3% of hourly wage paid

Supplements paid at STRAIGHT TIME rate for holidays.

*NOTE: The 3% is based on the hourly wage paid, straight time rate or premium rate.

**OVERTIME PAY**

See (B, E, Q) on OVERTIME PAGE

**HOLIDAY**

Paid: See (5, 6, 8, 15, 16, 25) on HOLIDAY PAGE

Overtime: See (5, 6, 8, 15, 16, 25) on HOLIDAY PAGE

---

**Mason - Building 06/01/2012**

**JOB DESCRIPTION** Mason - Building  

**DISTRICT** 5

**ENTIRE COUNTIES**  
Erie, Niagara, Orleans

**PARTIAL COUNTIES**  
Cattaraugus: Only the Township of Perrysburg and the Village of Gowanda.

**WAGES**

Per hour:

<table>
<thead>
<tr>
<th></th>
<th>07/01/2011</th>
</tr>
</thead>
<tbody>
<tr>
<td>Bricklayer</td>
<td>$29.83</td>
</tr>
<tr>
<td>Tuck Pointer</td>
<td>29.83</td>
</tr>
<tr>
<td>Cement Mason*</td>
<td>29.83*</td>
</tr>
<tr>
<td>Plasterer *</td>
<td>29.83*</td>
</tr>
<tr>
<td>Stone Mason</td>
<td>29.83</td>
</tr>
</tbody>
</table>

* Applies only to Orleans County, all other areas have separate rates.

**SUPPLEMENTAL BENEFITS**

Per hour worked:

Journeyman  
$18.75

**OVERTIME PAY**

See (B, E, E2, Q) on OVERTIME PAGE

**HOLIDAY**

Paid: See (1) on HOLIDAY PAGE  

Overtime: See (5, 6) on HOLIDAY PAGE

**REGISTERED APPRENTICES**

Wages per hour:

1250 hour terms at the following wage:
Mason - Building

JOB DESCRIPTION  Mason - Building  DISTRICT 3

ENTIRE COUNTIES
Erie, Niagara

PARTIAL COUNTIES
Cattaraugus: Only the Township of Perrysburg and the Village of Gowanda.

WAGES
Per hour:
07/01/2011  04/01/12

Plasterer  $27.55  $28.30

Additional $2.00/hr for work on swing stage over 20 feet.

SUPPLEMENTAL BENEFITS
Per hour worked:
$14.34  $14.34

OVERTIME PAY
Exterior work only See (B, E, E2, Q) on OVERTIME PAGE.
All other work See (B, E, Q) on OVERTIME PAGE.

HOLIDAY
Paid:  See (1) on HOLIDAY PAGE
Overtime:  See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wages per hour:

Hour terms at the following dollar amounts:
0 to 1000 to 2000 to 3000 to 4000 to 4700 to 5400 to 6000
$11.30 $12.30 $13.30 $14.30 $16.30 $17.30 $18.30

Supplemental benefits per hour worked:

Hour terms at the following dollar amounts:
0 to 500 to 4700 to 5400 to 6000
$0.00 $2.00 $3.00 $4.00

Mason - Building / Heavy&Highway

JOB DESCRIPTION  Mason - Building / Heavy&Highway  DISTRICT 3

ENTIRE COUNTIES
Erie

PARTIAL COUNTIES
Cattaraugus: Only the Township of Perrysburg and the Village of Gowanda.

WAGES
Per hour:  07/01/2011

Cement Mason $27.00
Additional $0.25 per hr for Swing scaffold or exterior scaffold 42’ or higher.

SUPPLEMENTAL BENEFITS
Per hour paid:  $24.27

OVERTIME PAY
See (B, E, Q, V) on OVERTIME PAGE

HOLIDAY
**REGISTERED APPRENTICES**

Wages per hour:

<table>
<thead>
<tr>
<th>Terms</th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>$ 12.65</td>
<td>$ 13.65</td>
<td>$ 14.65</td>
<td>$ 17.65</td>
<td>$ 19.65</td>
<td>$ 21.65</td>
</tr>
</tbody>
</table>

Supplemental benefits per hour paid:

<table>
<thead>
<tr>
<th>Terms</th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>$ 4.03</td>
<td>$ 6.53</td>
<td>$ 7.95</td>
<td>$ 10.77</td>
<td>$ 12.34</td>
<td>$ 14.97</td>
</tr>
</tbody>
</table>

Supplemental benefits per hour worked:

<table>
<thead>
<tr>
<th>Terms</th>
<th></th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>$ 18.16</td>
</tr>
</tbody>
</table>

**JOB DESCRIPTION** Mason - Heavy&Highway

**DISTRICT** 5

**ENTIRE COUNTIES**

Allegany, Broome, Chautauqua, Chemung, Chenango, Cortland, Delaware, Genesee, Livingston, Monroe, Ontario, Orleans, Otsego, Schuyler, Seneca, Steuben, Tioga, Tompkins, Wayne, Wyoming, Yates

**PARTIAL COUNTIES**

Cattaraugus: Entire county except in the Township of Perrysburg and the Village of Gowanda only the Bricklayer classification applies.

Erie: Only the Bricklayer classification applies.

Niagara: Only the Bricklayer classification applies.

**WAGES**

Per hour:

<table>
<thead>
<tr>
<th>07/01/2011</th>
<th>07/01/2012</th>
</tr>
</thead>
<tbody>
<tr>
<td>Cement Mason</td>
<td>$ 29.12</td>
</tr>
<tr>
<td>Bricklayer</td>
<td>$ 29.12</td>
</tr>
</tbody>
</table>

Add $1.00 per hour for work from swing stage or swing scaffold, including rolling scaffold suspended from bridges.

**SUPPLEMENTAL BENEFITS**

Per hour worked:

| Journeyman | $ 18.16 |

**OVERTIME PAY**

See (B, E, E2, Q) on OVERTIME PAGE

**HOLIDAY**

Paid: See (1) on HOLIDAY PAGE

Overtime: See (5, 6) on HOLIDAY PAGE

**REGISTERED APPRENTICES**

Wages per hour:

750 hour terms at the following percentage of Journeyman's wage:

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
</tr>
</thead>
<tbody>
<tr>
<td>55%</td>
<td>60%</td>
<td>65%</td>
<td>70%</td>
<td>75%</td>
<td>80%</td>
<td>85%</td>
<td>90%</td>
</tr>
</tbody>
</table>

Supplemental benefits per hour worked:

| All terms | $ 18.16 |

**Mason - Tile Finisher**

**JOB DESCRIPTION** Mason - Tile Finisher

**DISTRICT** 5

**ENTIRE COUNTIES**

Erie, Niagara, Orleans

**PARTIAL COUNTIES**

Cattaraugus: Only the Township of Perrysburg and the Village of Gowanda.

**WAGES**

Per hour: 07/01/2011
Tile Finisher $ 27.44
Marble, Slate, Terrazzo and Tile

Mason Finisher 27.44

SUPPLEMENTAL BENEFITS
Per hour worked: $ 11.41

OVERTIME PAY
See (B, E, E2, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
1200 hours 1st and 2nd term and 1300 hours 3rd term at the following wages.

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
</tr>
</thead>
<tbody>
<tr>
<td>Wage</td>
<td>$ 14.36</td>
<td>$ 16.80</td>
<td>$ 22.60</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked:

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
</tr>
</thead>
<tbody>
<tr>
<td>Benefit</td>
<td>$ 4.99</td>
<td>$ 6.45</td>
<td>$ 8.45</td>
</tr>
</tbody>
</table>

5-3TF - Z3

Mason - Tile Setter 06/01/2012

JOB DESCRIPTION Mason - Tile Setter

ENTIRE COUNTIES
Erie, Niagara, Orleans

PARTIAL COUNTIES
Cattaraugus: Only in the Township of Perrysburg and the Village of Gowanda.

WAGES
Per hour: 07/01/2011

Tile Setter: $ 29.58
Marble, Slate, Terrazzo and Tile

SUPPLEMENTAL BENEFITS
Per hour worked: $ 18.50

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wages per hour:

1250 hour terms at the following wage:

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>Wage</td>
<td>$ 15.71</td>
<td>$ 16.66</td>
<td>$ 19.77</td>
<td>$ 23.57</td>
</tr>
</tbody>
</table>
Supplemental benefits per hour worked:

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>5-3TS</td>
<td>$8.26</td>
<td>$13.33</td>
<td>$14.49</td>
<td>$15.46</td>
</tr>
</tbody>
</table>

**Millwright**

**JOB DESCRIPTION** Millwright

**DISTRICT** 3

**ENTIRE COUNTIES**

Erie

**PARTIAL COUNTIES**

Cattaraugus: Only the Township of Perrysburg and the Village of Gowanda.

**WAGES**

Per hour:

07/01/2011

- Millwright: $28.81
- Certified Welder: 30.06
- Hazardous Waste Work: 30.06

**SUPPLEMENTAL BENEFITS**

Per hour worked:

23.53

**OVERTIME PAY**

See (B, E, "E2, Q) on OVERTIME PAGE

*Or other condition beyond the employer's control, such as power failure, fire, or natural disaster.

**HOLIDAY**

Paid: See (1) on HOLIDAY PAGE

Overtime: See (5, 6) on HOLIDAY PAGE

**REGISTERED APPRENTICES**

Wages per hour:

1300 hour terms at the following percentage of Journeyman's wage:

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>60%</td>
<td>70%</td>
<td>80%</td>
<td>90%</td>
<td></td>
</tr>
</tbody>
</table>

Supplemental benefits per hour worked:

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>3-1163</td>
<td>$10.55</td>
<td>$19.64</td>
<td>$20.94</td>
<td>$22.23</td>
</tr>
</tbody>
</table>

**Operating Engineer - Building**

**JOB DESCRIPTION** Operating Engineer - Building

**DISTRICT** 3

**ENTIRE COUNTIES**

Cattaraugus, Chautauqua, Erie, Orleans, Wyoming

**PARTIAL COUNTIES**

Genesee: Only that portion of the county that lies west of a line down the center of Route 98 excluding that area that lies within the City of Batavia.

**WAGES**
CLASS A: Air Hoist, All Boom Type Equipment, All Pans and Carry-Alls, Archer Hoist, Asphalt Curb and Gutter Machines, Asphalt Roller, Asphalt Spreader or Paver, Automatic Fine Grade Machine (CMI or similar, first and second operator), Backhoe and Pullhoe, Backhoe and Pullhoe (tractor mounted, rubber tired), Back Filling Machine, Belt Placer (CMI or similar type), Bending Machine (Pipe), Bituminous Spreader and Mixer, Blacktop Plants (Automated and Non-automated), Blast or Rotary Drill (Truck or Track Mounted), Blower for Burning Brush, Boiler (when used for power), Boom Truck (excluding pick-up and delivery), Boring Machine, Bulldozer, Cableway, Cage Hoist, Caisson Auger, Central Mix Plant (and all concrete batching plants), Cherry Picker, Concrete Cleaning Decontamination Machine Operator, Concrete Curb and Gutter Machine, Concrete Curing Machine, Concrete Cutters (Vermeer or Similar Type), Concrete Mixer (over 1/2 cu yd.), Concrete Pavement Spreaders and Finishers, Concrete Paver, Concrete Pump, Conveyor, Core Drill, Crane, Crusher, Decon of Equipment, Derrick, Dragline, Dredge, Drill Rig (Tractor Mounted), Dual Drum Paver, Electric Pump used in conjunction with Well Point Systems, Elevating Grader (self propelled or towed), Elevator, Excavator (all purpose, hydraulically operated), Farm Tractor with Accessories, Fine Grade Machine, Forklift, Front End Loader, Generator (10 outlets or more), Gradall, Grader, Grout or Gunite Machine, Head Tower, Heavy Equipment Robotics Operator/Mechanic, Helicopter (when used for hoisting), Hoist (one drum), Hoisting Engine, Horizontal Directional Drill Locator, Horizontal Directional Drill Operator, Hydraulic Boom, Hydraulic Hammer (self-propelled), Hydraulic Pipe Jack Machine (or similar type machine), Hydraulic Rock Expander (or similar type machine), Hydraulic System Pumps, Hydro Crane, Hydro Hammer (or similar type), Industrial Tractor, Jersey Spreader, Kolman Plant Loader (and similar type loaders), Laser Screed, Locomotive, Lubrication Truck, Maintenance Engineer, Maintenance, Lubrication Unit or Truck, Mine Hoist, Mixer for Stabilized Base (self-propelled), Monorail, Motorized Hydraulic Pin Puller, Motorized Hydraulic Seeder, Mucking Machine, Mulching Machine, Multiple Drum Hoist (more than one drum in use), Overhead Crane, Peine Crane (or similar type), Pile Driver, Plant Engineer, Pneumatic Mixer, Post Hole Digger and Driver, Power Broom, Pump Crete, Push Button Hoist, Push or Snatch Cat, Quarry Master or equivalent, Road Widener, Rock Bit Sharpener (all types), Roller (all), Rolling Machine (pipe), Rotomill, Scissors Trucks, Lift, or Boom Lift of any type (when used for hoisting), Scoopmobile, Shovel, SideBoom, Skidsteer/Bobcat (Similar Type), Skimmer, Slip Form Paver (CMI or similar type), Snorkel/Vacuum Truck, Strato-Tower, Stump Chipping Machine, Tire Truck and Drivers performing tire repair (exclude outside vendor), Towed Roller, Tractor Drawn Belt-Type Grader/Loader, Tractor Shovel, Tractor with Towed Accessories, Tractor (when using winch power), Tractors, Trencher, Truck Crane, Truck Mechanic and Helper (exclude Teamsters when repairing their own trucks), Tunnel Shovel, Tubing Finisher (CMI and similar type), Ultra High Pressure Waterjet Cutting Tool System Operator/Mechanic, Vacuum Blasting Machine Operator/Mechanic, Vibratory Compactor, Vibro Tamp, Well Drilling Machine, Well Point, Winch, Winch Truck with A Frame.

Operating Engineer- Building:

Per hour: 07/01/2011

Master Mechanic $ 30.73
Asst.Master Mechanic 30.09
Crane(boom over 100ft) 30.41
* (boom over 200ft) 30.66
* (boom over 300ft) 31.16
CLASS A 29.66
CLASS B 25.16

Additional $1.00 per hour for tunnel work.
Additional $2.50 per hour for CHEMICAL, HAZARDOUS OR TOXIC WASTE projects.
Additional $3.00 per hour for all lattice boom cranes and any hydraulic crane over 60 ton capacity.

SUPPLEMENTAL BENEFITS

Per hour:
Journeymen $ 24.86*
Apprentice Engineers 24.46*
Helper on lube truck 21.06*

Note: Benefits are paid at the same premium as the wages for overtime hours.

OVERTIME PAY
See (B, E, P, V) on OVERTIME PAGE

HOLIDAY
Paid: See (5, 6) on HOLIDAY PAGE
Overtime: See (1) on HOLIDAY PAGE

REGISTERED APPRENTICES

Wages per hour:
Receive $0.40 per hour less than Journeymen with the exception of the Class B rate which is paid in full.

Supplemental benefits per hour:

$ 24.46*

Note: Benefits are paid at the same premium as the wages for overtime hours.

---

Operating Engineer - Heavy&Highway

**JOB DESCRIPTION** Operating Engineer - Heavy&Highway

**DISTRICT** 3

**ENTIRE COUNTIES** Cattaraugus, Chautauqua, Erie, Orleans, Wyoming

**PARTIAL COUNTIES**
Genesee: Only that portion of the county that lies west of a line down the center of Route 98 excluding that area that lies within the City of Batavia.

**WAGES**

**CLASS A:** Air Hoist, All Boom Type Equipment, All Pans and Carry-Alls, Asphalt Curb and Cutter Machines, Asphalt Roller, Asphalt Spreader or Paver, Automatic Fine Grade Machine (CMI or similar, first and second operator), Backhoe and Pullhoe (all), Back Filling Machine, Belt Placer (CMI or similar type), Bending Machine (pipe), Bituminous Spreader and Mixer, Blacktop Plant (all), Blast or Rotary Drill (Truck or Track Mounted), Blower for Burning Brush, Boiler (when used for power), Boom Truck, Boring Machine, Bulldozer, Cableway, Cage Hoist, Caisson Auger, Central Mix Plant (and all Concrete Batching Plants), Cherry Picker, Concrete Cleaning Decontamination Machine, Concrete Curb and Gutter Machine, Concrete Curing Machine, Concrete Mixer (over 1/2 cu. yd.), Concrete Pavement Spreaders and Finishers, Concrete Paver, Concrete Pump, Concrete Saw (self-propelled), Conveyor, Convoying Vehicles Convoying Engineer's Equipment, Core Drill, Crane, Crusher, Decontamination of Equipment, Derrick, Drainage, Dredge, Drill Rig (Tractor Mounted), Dual Drum Paver, Electric Pump used in conjunction with Well Point Systems, Elevating Grader (self-propelled or towed), Elevator, Excavator (all purpose, hydraulically operated), Farm Tractor with Accessories, Fine Grade Machine, Forklift, Front End Loader, Gradrall, Grader, Grout or Gunite Machine, Head Tower, Heavy Equipment Robotics Operator/Mechanic, Hoist (all types), Hoisting Engine, Horizontal Directional Drill Locator, Horizontal Directional Drill Operator, Hydraulic Boom, Hydraulic Hammer (self-propelled), Hydraulic Pipe Jack Machine, (or similar type machine), Hydraulic Rock Expander (or similar type machine), Hydraulic System Pumps, Industrial Tractor, Jersey Separator, Komline Plant Loader (and similar type Loaders), Laser Screed, Locomotive, Log Skidder (similar type), Maintenance Engineer, Maintenance, Lubrication Unit or Truck, Mine Hoist, Mixer for Stabilized Base (self-propelled), Monorail, Motorized Hydraulic Pin Puller, Motorized Hydraulic Seeder, Mucking Machine, Mulching Machine, Overhead Crane, Parts Chasing, Peine Crane (or similar type), Pile Driver, Plant Engineer, Pneumatic Mixer, Post Hole Digger and Post Driver, Power Broom, Pump Crete, Push Button Hoist, Push or Snatch Cat, Quarry Master (or equivalent), Road Widener, Rock Bit Sharpener (all types), Roller (all), Rolling Machine (Pipe), Rotomill, Scoopmobile, Shovel, Side Boom, Skidsteer/Bobcat (similar type), Skimmer, Slip Form Paver (CMI or similar, first and second operator), Snorkel/Vacuum Truck, Strato-Tower, Tire Truck & Repair, Towed Roller, Tractor Drawn Belt-Type Grader/Loader, Tractor Shovel, Tractor with Towed Accessories, Tractors (when using winch power), Trencher, Truck Crane, Tug Boats, Tunnel Shovel, Tube Finisher (CMI and similar), Vacuum Blasting Machine Operator/Mechanic, Vibratory Compactor, Vibro Tamp, Waterjet Cutting Tool System Operator/Mechanic (Ultra High Pressure), Well Drilling Machine, Well Point, Winch, Winch Truck with A Frame.

**CLASS B:** Aggregate Bin, Aggregate Plant, Apprentice Engineer, Apprentice Engineer Driver, Articulated Off Road Material Hauler, CMI and similar type Concrete Spreads (Apprentice Engineer), Cement Bin, Chipping Machine and Chip Spreader, Compressors (4 or less), Compressors: any size, but subject to other provisions for Compressors, Dust Collectors, Generators, Mechanical Heaters, Pumps, Welding Machines (four of any type or combination), Concrete Mixer (1/2 cu. yd. and under), Fireman, Form Tamper, Fuel Truck, Heating Boiler (used for temporary heat), Help on Lubrication Unit or Truck, Jeep Trencher, Power Heaterman, Power Plant in excess of 10 K.W., Pumps (4" or over), Revinius Widener, Steam Cleaner, Stump Chipping Machine, Welding Machine (1 machine over 300 amps or 2 or 3 machines regardless of amps).

---

**Operating Engineer- Building Site, Heavy/Highway, Sewer/Water, Tunnel:**

**Per hour:**

<table>
<thead>
<tr>
<th>Role</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>Master Mechanic</td>
<td>$32.48</td>
</tr>
<tr>
<td>Asst.Master Mechanic</td>
<td>31.84</td>
</tr>
<tr>
<td>Crane boom over 100ft</td>
<td>32.16</td>
</tr>
<tr>
<td>&quot; (boom over 200ft)</td>
<td>32.41</td>
</tr>
<tr>
<td>&quot; (boom over 300ft)</td>
<td>32.91</td>
</tr>
<tr>
<td>CLASS A</td>
<td>31.41</td>
</tr>
<tr>
<td>CLASS B</td>
<td>26.91</td>
</tr>
</tbody>
</table>

Additional $1.00 per hour for tunnel work
Additional $2.50 per hour for CHEMICAL, HAZARDOUS OR TOXIC WASTE projects.
Additional $3.00 per hour for all lattice boom cranes and any hydraulic crane over 60 ton capacity.
For work bid after 05/01/2005 an additional $1.50 per hour when shift work is mandated either in the job specifications or by the contracting agency.
SUPPLEMENTAL BENEFITS
Per hour worked:
Journeymen $ 25.44*
Apprentice Engineers 25.04*
Helper on Lube Truck 25.04*

Note: Benefits are paid at the same premium as the wages for overtime hours.
* $ 9.12 of the time and one half premium benefit must be paid as wages.
* $18.24 of the double time premium benefit must be paid as wages.

OVERTIME PAY
See (B, E, Q, V) on OVERTIME PAGE

HOLIDAY
Paid: See (5, 6) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wages per hour:
Receive $0.40 per hour less than Journeymen with the exception of the Class B rate which is paid in full.

Supplemental benefits per hour worked:
$ 25.04*

Note: Benefits are paid at the same premium as the wages for overtime hours.
* $ 9.12 of the time and one half premium benefit must be paid as wages.
* $18.24 of the double time premium benefit must be paid as wages.

Operating Engineer - Marine Construction
06/01/2012

JOB DESCRIPTION Operating Engineer - Marine Construction
DISTRICT 4

ENTIRE COUNTIES

WAGES
Per Hour:
DREDGING OPERATIONS 07/01/2011
CLASS A
Operator, Leverage $ 32.89

CLASS A1
Dozer, Front Loader
To Conform to Operating Engineer
Prevaling Wage in Locality where Work is being Performed including Benefits.

CLASS B
Spider/Spill Barge Operator $ 28.49
Tug Operator (over1000hp),
OperatorII, Fill Placer,
Derrick Operator, Engineer,
Chief Mate, Electrician,
Chief Welder,
Maintenance Engineer
Certified Welder, $ 26.84
Boat Operator (licensed)

CLASS C
Drag Barge Operator, $ 26.14
Steward, Mate,
Assistant Fill Placer,
Welder (please add) $ 0.06
<table>
<thead>
<tr>
<th>Job Title</th>
<th>Hourly Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>Boat Operator</td>
<td>$ 25.29</td>
</tr>
<tr>
<td>CLASS D</td>
<td></td>
</tr>
<tr>
<td>Shoreman, Deckhand,</td>
<td>$ 21.09</td>
</tr>
<tr>
<td>Rodman, Scowman, Cook,</td>
<td></td>
</tr>
<tr>
<td>Messman, Porter/Janitor</td>
<td></td>
</tr>
<tr>
<td>Oiler (please add)</td>
<td>$ 0.09</td>
</tr>
</tbody>
</table>

### SUPPLEMENTAL BENEFITS

**Per Hour:**

THE FOLLOWING SUPPLEMENTAL BENEFITS APPLY TO ALL CATEGORIES

<table>
<thead>
<tr>
<th>Category</th>
<th>Rate</th>
<th>Description</th>
</tr>
</thead>
<tbody>
<tr>
<td>All Classes A &amp; B</td>
<td></td>
<td>07/01/2011 $ 8.05 plus 7% of straight time wage overtime hours add $ 0.63</td>
</tr>
<tr>
<td>All Class C</td>
<td></td>
<td>06/01/2012 $ 7.75 plus 7% of straight time wage overtime hours add $ 0.48</td>
</tr>
<tr>
<td>All Class D</td>
<td></td>
<td>06/01/2012 $ 7.45 plus 7% of straight time wage overtime hours add $ 0.23</td>
</tr>
</tbody>
</table>

### OVERTIME PAY

See (B, F, R) on OVERTIME PAGE

### HOLIDAY

Paid: See (1) on HOLIDAY PAGE

Overtime: See (5, 6, 8, 15, 26) on HOLIDAY PAGE

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**Prevailing Wage Rates for 07/01/2011 - 06/30/2012**

Published by the New York State Department of Labor

Last Published on Jun 01 2012

Erie County

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**Operating Engineer - Survey Crew**

<table>
<thead>
<tr>
<th>JOB DESCRIPTION</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>Operating Engineer - Survey Crew</td>
<td></td>
</tr>
</tbody>
</table>

**DISTRICT**

3

**ENTIRE COUNTIES**

Cattaraugus, Chautauqua, Erie, Orleans, Wyoming

**PARTIAL COUNTIES**

Genesee: Only that portion of the county that lies west of a line down the center of Route 98 excluding that area that lies within the City of Batavia.

**WAGES**

**Per hour:**

SURVEY CLASSIFICATIONS:
- **Party Chief**: One who directs a survey party.
- **Instrument person**: One who runs the instrument and assists the Party Chief.
- **Rod person**: One who holds the rods and, in general, assists the survey party.

<table>
<thead>
<tr>
<th>Survey Rates:</th>
<th></th>
</tr>
</thead>
<tbody>
<tr>
<td>07/01/2011</td>
<td>06/01/2012</td>
</tr>
<tr>
<td>Party Chief</td>
<td>$ 30.87</td>
</tr>
<tr>
<td>Instrument/Rod person</td>
<td>28.10</td>
</tr>
</tbody>
</table>

Additional $3.00 per hr. for work in a Tunnel.
Additional $2.50 per hr. for EPA or DEC certified toxic or hazardous waste work

**SUPPLEMENTAL BENEFITS**

**Per hour worked:**

<table>
<thead>
<tr>
<th>Journeyman</th>
<th></th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>$ 21.25</td>
</tr>
</tbody>
</table>

**OVERTIME PAY**

See (B, E, Q) on OVERTIME PAGE

**HOLIDAY**

Paid: See (5, 6) on HOLIDAY PAGE

Page 492
OVERTIME: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
WAGES: (1 yr. or 1000 hrs.) terms at the following wage rates.

1st year 60% $16.86 $17.07
2nd year 70% 19.67 19.91
3rd year 80% 22.48 22.76

SUPPLEMENTAL BENEFITS:

$ 21.25 $ 23.15

3-545 D.H.H.

Operating Engineer - Survey Crew - Consulting Engineer 06/01/2012

JOB DESCRIPTION Operating Engineer - Survey Crew - Consulting Engineer DISTRICT 3

ENTIRE COUNTIES Cattaraugus, Chautauqua, Erie, Orleans, Wyoming

PARTIAL COUNTIES Genesee: Only that portion of the county that lies west of a line down the center of Route 98 excluding that area that lies within the City of Batavia.

WAGES
Per hour:

Feasibility and preliminary design surveying, line and grade surveying for inspection or supervision of construction when performed under a Consulting Engineer Agreement.

SURVEY CLASSIFICATIONS: Party Chief- One who directs a survey party.
Instrument Man- One who runs the instrument and assists the Party Chief.
Rodman- One who holds the rods and in general, assists the survey party.

07/01/2011 06/01/2012
Survey Rates:
Party Chief $ 30.87 $ 31.22
Instrument/Rodperson 28.10 28.45

Additional $3.00 per hr. for work in a Tunnel.
Additional $2.50 per hr. for EPA or DEC certified toxic or hazardous waste work

SUPPLEMENTAL BENEFITS
Per hour worked:

$ 21.25 $ 23.15

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (5, 6) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

3-545 DCE

Painter 06/01/2012

JOB DESCRIPTION Painter DISTRICT 3

ENTIRE COUNTIES Allegany, Broome, Cattaraugus, Cayuga, Chautauqua, Chemung, Chenango, Cortland, Delaware, Erie, Genesee, Herkimer, Jefferson, Lewis, Livingston, Madison, Monroe, Niagara, Oneida, Onondaga, Ontario, Orleans, Oswego, Otsego, Schuyler, Seneca, St. Lawrence, Steuben, Tioga, Tompkins, Wayne, Wyoming, Yates

WAGES
Per hour: 07/01/2011

Bridge* $ 35.20
Tunnel* 35.20
Tank* 33.20

For Bridge Painting Contracts, ALL WORKERS on and off the bridge (including Flagmen) are to be paid Painter's Rate; the contract must be ONLY for Bridge Painting.

* Note an additional $1.00 per hour is required when the contracting agency or project specification requires any shift to start prior to 6:00am or after 12:00 noon.

Prevailing Wage Rates for 07/01/2011 - 06/30/2012
Published by the New York State Department of Labor
Last Published on Jun 01 2012
Erie County
SUPPLEMENTAL BENEFITS
Per hour worked: $20.20

OVERTIME PAY
Exterior work only See (B, E4*, F, R) on OVERTIME PAGE.
All other work See (B, F, R) on OVERTIME PAGE.

* Note - Saturday is payable at straight time if the employee misses work, except where a doctor's or hospital verification of illness is produced Monday through Friday when work was available to the employee.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wages per hour:

1000 hour terms at the following percentage of Journeyman's wage rate:

<table>
<thead>
<tr>
<th>Term</th>
<th>Percentage</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st</td>
<td>50%</td>
</tr>
<tr>
<td>2nd</td>
<td>55%</td>
</tr>
<tr>
<td>3rd</td>
<td>60%</td>
</tr>
<tr>
<td>4th</td>
<td>65%</td>
</tr>
<tr>
<td>5th</td>
<td>75%</td>
</tr>
<tr>
<td>6th</td>
<td>85%</td>
</tr>
</tbody>
</table>

Supplemental benefits per hour worked:

<table>
<thead>
<tr>
<th>Terms</th>
<th>Supplemental Benefit</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st &amp; 2nd terms</td>
<td>$2.02</td>
</tr>
<tr>
<td>3rd &amp; 4th terms</td>
<td>5.02</td>
</tr>
<tr>
<td>5th &amp; 6th terms</td>
<td>6.02</td>
</tr>
</tbody>
</table>

3-4-Bridge, Tunnel, Tank

06/01/2012

JOB DESCRIPTION Painter

ENTIRE COUNTIES
Allegany, Erie, Genesee, Niagara, Orleans, Wyoming

PARTIAL COUNTIES
Cattaraugus: Entire County except the Townships of Conewango, Leon, Napoli, New Albion, Randolph and South Valley.
Chautauqua: Only the Townships of Awright, Dunkirk, Hanover, Pomfret, Portland, Sheridan and Vilinoxa.
Livingston: Only the Townships of North Dansville, Nunda, Ossian, Portage, Sparta, Spring Water and West Sparta.

WAGES
Per hour: 07/01/2011

<table>
<thead>
<tr>
<th>Task</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>Basic Rate (Brush &amp; Roll)</td>
<td>$24.14</td>
</tr>
<tr>
<td>Spray painting, wallcovering</td>
<td>24.39</td>
</tr>
<tr>
<td>Abrasive and hyroblasting</td>
<td>24.39</td>
</tr>
<tr>
<td>Taping/DryWall Finisher</td>
<td>24.64</td>
</tr>
<tr>
<td>Skeleton Steel*</td>
<td>24.89</td>
</tr>
<tr>
<td>Swing scaffold or hanged</td>
<td>24.89</td>
</tr>
<tr>
<td>rigging platforms</td>
<td>24.89</td>
</tr>
</tbody>
</table>

* Skeleton Steel: No floors, walls or ceiling are constructed, including radio and television towers, flagpoles, smokestacks, cranes and the abatement of coatings with lead, asbestos and/or arsenic, etc.

** IMPORTANT NOTICE - EFFECTIVE 04/01/2009 **
Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

NOTE - In order to use the '4 Day/10 Hour Work Schedule,' you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30R; additionally, there must be a dispensation of hours in place on the project.

SUPPLEMENTAL BENEFITS
Per hour worked: $19.80

OVERTIME PAY
Exterior work only See (B, E4*, F, R) on OVERTIME PAGE.
All other work See (B, F, R) on OVERTIME PAGE.
*Note - Saturday is payable at straight time if the employee misses work, except where a doctor’s or hospital verification of illness is produced Monday through Friday when work was available to the employee.

**HOLIDAY**

Paid: See (1) on HOLIDAY PAGE

Overtime: See (5, 6) on HOLIDAY PAGE

**REGISTERED APPRENTICES**

**Wages per hour:**

Painter/Decorator: 1000 hour terms at the following percentage of Journeyman’s Basic wage rate:

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
</tr>
</thead>
<tbody>
<tr>
<td>50%</td>
<td>55%</td>
<td>60%</td>
<td>65%</td>
<td>70%</td>
<td>75%</td>
<td>80%</td>
<td>90%</td>
</tr>
</tbody>
</table>

Taper/Drywall Finisher: 1000 hour terms at the following percentage of Journeyman’s Taper wage:

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
</tr>
</thead>
<tbody>
<tr>
<td>50%</td>
<td>55%</td>
<td>60%</td>
<td>65%</td>
<td>75%</td>
<td>85%</td>
</tr>
</tbody>
</table>

Supplemental benefits per hour worked:

Painter/Decorator and Taper/Drywall Finisher:

| 1st & 2nd terms | $ 2.02 |
| 3rd & 4th terms | $ 5.02 |
| All other terms  | $ 6.02 |

3-4-Buf, Nia, Olean

---

**Painter - Metal Polisher**

**DISTRICT 9**

**JOB DESCRIPTION** Painter - Metal Polisher

**ENTIRE COUNTIES**


**WAGES**

07/01/2011

Metal Polisher

$ 25.60*

*Note: All workers shall be paid an additional premium in an amount equal to twenty (20%) percent of their basic straight time rate of pay for all time worked on hanging scaffolds and on standing scaffolds while working more than 34 feet off the ground. Such premium are to be paid on top of their straight time or overtime, whichever is applicable. This also applies to employees erecting scaffolding.

**SUPPLEMENTAL BENEFITS**

Per Hour:

07/01/2011

Journeyworker:

$ 11.12

**OVERTIME PAY**

See (B, E, Q, T) on OVERTIME PAGE

**HOLIDAY**

Paid: See (5, 6, 11, 15, 16, 25, 26) on HOLIDAY PAGE

Overtime: See (5, 6, 9, 11, 15, 16, 25, 26) on HOLIDAY PAGE

**REGISTERED APPRENTICES**

55% of Basic Polisher Rate

9-8A/28A-MP

---

**Plumber**

**DISTRICT 3**

**JOB DESCRIPTION** Plumber

**ENTIRE COUNTIES**

Erie, Niagara, Wyoming

**PARTIAL COUNTIES**

Allegany: Only the Townships of Allen, Angelica, Belfast, Caneadea, Centerville, Granger, Hume, New Hudson and Rushford


Chautauqua: Only the Townships of Arkwright, Charlotte, Cherry Creek, Dunkirk, Hanover, Pomfret, Portland, Ripley, Sheridan, Stockton, Villenova and Westfield.

Genesee: Only the Townships of Alabama, Alexander, Batavia, Darien, Elba, Oakfield, Pembroke and the City of Batavia.

Orleans: Only the Townships of Ridgeway, Shelby and Yates.
WAGES
Per hour: 07/01/2011 05/01/12 Additional
Plumber $30.88* $1.77
Steamfitter 30.88* 1.77

*Note - Add 10% (ten-percent) to wage when HAZMAT training is required or when OSHA compliant respirator protection is required.

SUPPLEMENTAL BENEFITS
Per hour worked: $18.76*
* Note - $1.00 of this amount must be paid at the same premium as the wage.

OVERTIME PAY
See (B1, Q) on OVERTIME PAGE
* 9th and 10th hour on Saturday to be paid at time and one half.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, 16) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wages per hour:

One year terms at the following percentage of Journeyman's wage:

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>45%</td>
<td>55%</td>
<td>65%</td>
<td>75%</td>
<td>90%</td>
</tr>
</tbody>
</table>

Add $1.00 per hour for Hazmat work.

Supplemental benefits per hour worked:

$14.36*
* Note - $1.00 of this amount must be paid at the same premium as the wage.

3-22-Buffalo, Niagara

JOB DESCRIPTION Roofer

ENTIRE COUNTIES Erie, Genesee, Niagara, Orleans, Wyoming

WAGES
Per hour: 07/01/2011 07/01/2012 07/01/2013

Asbestos Removal $28.00 $28.00 $28.00
Slate, Tile 25.15 25.15 25.15
Precast tile / slabs 25.15 25.15 25.15
Crete / gypsum planks 25.15 25.15 25.15
Damp and waterproofer 25.00 25.00 25.00
Composition, spayers, 25.00 25.00 25.00
Asphalt mastic, 25.00 25.00 25.00
Steep roofers 25.00 25.00 25.00

SUPPLEMENTAL BENEFITS
Per hour worked: $16.20 $17.20 $17.95

OVERTIME PAY
See (B, *E, **E2, Q) on OVERTIME PAGE
* and ** Double time after 8 hours on Saturday.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wages per hour:

Hour terms at the following percentage of Journeyman's wage:

0 to 1000 to 2000 to 2500 to 3000 to 3500 to 4000 to 4500 to 5000 to 5500 to 6000
Supplemental benefits per hour worked:

<table>
<thead>
<tr>
<th>0</th>
<th>1000</th>
<th>2000</th>
<th>2500</th>
<th>3000</th>
<th>3500</th>
<th>4000</th>
<th>4500</th>
<th>5000</th>
<th>5500</th>
<th>6000</th>
</tr>
</thead>
<tbody>
<tr>
<td>$ 0.00</td>
<td>$ 7.45</td>
<td>$ 11.82</td>
<td>$ 12.25</td>
<td>$ 12.67</td>
<td>$ 13.09</td>
<td>$ 13.51</td>
<td>$ 15.20</td>
<td>$ 16.20</td>
<td>$ 16.20</td>
<td>$ 16.20</td>
</tr>
</tbody>
</table>

Sheetmetal Worker

JOB DESCRIPTION  Sheetmetal Worker

ENTIRE COUNTIES
Erie, Genesee, Niagara, Orleans, Wyoming

WAGES
Per hour:
07/01/2011 05/15/2012
$ 31.50 $ 1.95

Additional $0.50 per hour for work 30' above floor on boatswain chair.
Additional $1.00 per hour for work in "Hot" areas of Atomic Laboratories.

SUPPLEMENTAL BENEFITS
Per hour worked:
$ 18.03*
* Note - $12.45 of this amount must be paid at the same premium as the wage.

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, 16) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wages per hour:

| 1st term | $ 14.18 |
| 2nd term | 18.25 |
| 3rd term | 19.58 |
| 4th term | 23.55 |
| 5th term | 26.20 |

Supplemental benefits per hour:

| 1st term | $ 10.62 | Note - $5.04 of this amount must be paid at the same premium as the wage. |
| 2nd term | 13.12 | Note - $7.54 of this amount must be paid at the same premium as the wage. |
| 3rd term | 15.78 | Note - $10.20 of this amount must be paid at the same premium as the wage. |
| 4th term | 16.53 | Note - $10.95 of this amount must be paid at the same premium as the wage. |
| 5th term | 17.03 | Note - $11.45 of this amount must be paid at the same premium as the wage. |

Sprinkler Fitter

JOB DESCRIPTION  Sprinkler Fitter

ENTIRE COUNTIES

WAGES
Per hour
07/01/2011 01/01/2012 04/01/2012 01/01/2013
Sprinkler $ 30.15 $ 30.15 $ 31.05 $ 31.05
Fitter

SUPPLEMENTAL BENEFITS
Per hour worked
Journeyman $ 19.00 $ 19.15 $ 19.15 $ 19.30

**OVERTIME PAY**
See (B, E, Q) on OVERTIME PAGE

**HOLIDAY**
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

Note: When a holiday falls on Sunday, the following Monday shall be considered a holiday and all work performed on either day shall be at the double time rate. When a holiday falls on Saturday, the preceding Friday shall be considered a holiday and all work performed on either day shall be at the double time rate.

**REGISTERED APPRENTICES**
Wages per hour

For Apprentices Hired Prior To 04/01/2010:

One Half Year terms at the following percentage of Journeyman's wage

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
<th>9th</th>
<th>10th</th>
</tr>
</thead>
<tbody>
<tr>
<td>50%</td>
<td>50%</td>
<td>55%</td>
<td>60%</td>
<td>65%</td>
<td>70%</td>
<td>75%</td>
<td>80%</td>
<td>85%</td>
<td>90%</td>
<td></td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked

<table>
<thead>
<tr>
<th></th>
<th>07/01/2011</th>
<th>01/01/2012</th>
<th>04/01/2012</th>
<th>01/01/2013</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st &amp; 2nd terms</td>
<td>$ 8.15</td>
<td>$ 8.15</td>
<td>$ 8.15</td>
<td>$ 8.15</td>
</tr>
<tr>
<td>3rd &amp; 4th terms</td>
<td>14.00</td>
<td>14.15</td>
<td>14.15</td>
<td>14.30</td>
</tr>
<tr>
<td>All others</td>
<td>19.00</td>
<td>19.15</td>
<td>19.15</td>
<td>19.30</td>
</tr>
</tbody>
</table>

For Apprentices Hired On Or After 04/01/2010:

One Half Year terms at the following percentage of Journeyman's wage

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
<th>9th</th>
<th>10th</th>
</tr>
</thead>
<tbody>
<tr>
<td>45%</td>
<td>50%</td>
<td>55%</td>
<td>60%</td>
<td>65%</td>
<td>70%</td>
<td>75%</td>
<td>80%</td>
<td>85%</td>
<td>90%</td>
<td></td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked

<table>
<thead>
<tr>
<th></th>
<th>07/01/2011</th>
<th>01/01/2012</th>
<th>04/01/2012</th>
<th>01/01/2013</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st &amp; 2nd terms</td>
<td>$ 8.15</td>
<td>$ 8.15</td>
<td>$ 8.15</td>
<td>$ 8.15</td>
</tr>
<tr>
<td>3rd &amp; 4th terms</td>
<td>14.00</td>
<td>14.15</td>
<td>14.15</td>
<td>14.30</td>
</tr>
<tr>
<td>All others</td>
<td>14.75</td>
<td>14.90</td>
<td>14.90</td>
<td>15.05</td>
</tr>
</tbody>
</table>

**Teamster - Building / Heavy&Highway**

**JOB DESCRIPTION** Teamster - Building / Heavy&Highway

**ENTIRE COUNTIES**

**PARTIAL COUNTIES**

Genesee: Only in the Townships of Alabama, Darien and Pembroke.
Orleans: Only the Townships of Ridgeway, Shelby and Yates.
Wyoming: Only in the Townships of Arcade, Bennington, Java and Sheldon.

**WAGES**

GROUP 1: Warehousemen, Yardmen, Truck Helpers, Pickups, Panel Trucks, Flatboy Material Trucks (straight jobs), Single Axle Dump Trucks, Dumpsters, Material Checkers and Receivers, Greasers, Truck Tiremen, Mechanics Helpers and Parts Chasers.

GROUP 2: Tandems and Batch Trucks, Mechanics, Dispatcher.

GROUP 3: Semi-Trailers, Low-Boy Trucks, Asphalt Distributor Trucks and Agitator, Mixer Trucks and dumpcrete type vehicles, Truck Mechanic, Fuel Trucks

GROUP 4: Specialized Earth Moving Equipment, Euclid type, or similar off-highway, where not self-loading, Straddle (Ross) Carrier, and self-contained concrete mobile truck.

Per hour:

<table>
<thead>
<tr>
<th>Date</th>
<th>07/01/2011</th>
<th>07/01/2012</th>
</tr>
</thead>
<tbody>
<tr>
<td>All GROUPS</td>
<td>$ 30.14</td>
<td>$ 31.24</td>
</tr>
</tbody>
</table>

Add $2.00 when required to use personal protection when performing hazardous waste removal work. An additional $1.00 per hour is required when a single irregular work shift starting any time from 5:00PM to 1:00AM is mandated either in the job specification or by the contracting agency.

**SUPPLEMENTAL BENEFITS**

Per hour worked:

| Date     | $ 9.90* | $ 10.30* |

*Note - Only $ 4.85 per hour needs to be paid for overtime hours.

**OVERTIME PAY**

See (B, G, P) on OVERTIME PAGE

**HOLIDAY**

Paid: See (5, 6) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

---

**Teamster - Building / Heavy&Highway**

**JOB DESCRIPTION** Teamster - Building / Heavy&Highway

**ENTIRE COUNTIES**

Erie, Niagara

**PARTIAL COUNTIES**

Geneseo: Only in the Townships of Alabama, Darin and Pembroke.
Orleans: Only the Townships of Ridgeway, Shelby and Yates.
Wyoming: Only in the Townships of Arcade, Bennington, Java and Sheldon.

**WAGES**

Per hour: 07/01/2011

*Dump Truck Operator* $ 17.50

**SUPPLEMENTAL BENEFITS**

Per hour worked:

| Date     | $ 1.44 |

**OVERTIME PAY**

See (B, J) on OVERTIME PAGE

Note - Time and one half shall be paid for work in excess of five (5) days per week.

**HOLIDAY**

Paid: See (5, 6) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

---

**Welder**

**JOB DESCRIPTION** Welder

**ENTIRE COUNTIES**


**WAGES**

Per hour 07/01/2011

*Welder* (To be paid the same rate of the mechanic performing the work)

**OVERTIME PAY**

**HOLIDAY**

1-As Per Trade
Essex County General Construction

Asbestos Worker

JOB DESCRIPTION
Asbestos Worker

ENTIRE COUNTIES

WAGES
Per hour

7/01/2011
Asbestos Worker
Removal & hazardous abatement Only

$17.50 plus additional $3.00*

Only for the removal of insulation materials from mechanical systems which are not going to be scrapped.

* To be allocated at a later time.

SUPPLEMENTAL BENEFITS
Per hour paid

Journeymen

$7.50

OVERTIME PAY
See (B, E, *Q, **T, V) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (2, 4, 6, 25) on HOLIDAY PAGE

*Code Q applies to 4,6,25.
**Code T applies to 2.

Boilermaker

JOB DESCRIPTION
Boilermaker

ENTIRE COUNTIES

WAGES
Per hour

07/01/2011
Boilermaker

$30.00

SUPPLEMENTAL BENEFITS
Per hour worked

Journeymen

$22.36

OVERTIME PAY
See (*B, **E, Q) on OVERTIME PAGE
** DOUBLE TIME AFTER TEN HOURS ON MON.-SAT.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, 15, 25) on HOLIDAY PAGE

Note: When a holiday falls on Sunday, the day observed by the State or Nation shall be observed, and when Christmas Day and New Year's fall on Saturday, Friday will be observed as the holiday.

REGISTERED APPRENTICES
Wages per hour
(1/2) year terms at the following percentage of Journeymen's wage.
Supplemental Benefits per hour worked.

All Apprentices get same benefits as Journeyman.
Supplemental Benefits per hour worked:

<table>
<thead>
<tr>
<th>Carpenter</th>
<th></th>
<th></th>
<th></th>
<th></th>
</tr>
</thead>
<tbody>
<tr>
<td>1st year term</td>
<td>$ 8.25</td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>2nd year term</td>
<td>8.25</td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>3rd year term</td>
<td>10.75</td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>4th year term</td>
<td>10.75</td>
<td></td>
<td></td>
<td></td>
</tr>
</tbody>
</table>

Carpenter - Building / Heavy&Highway

**JOB DESCRIPTION**  Carpenter - Building / Heavy&Highway  
**DISTRICT** 1  

**WAGES**

Wages per hour:

| 07/01/2011 | Carpenter | $ 26.50 |

Note - Does not include the operation of equipment. Please see Operating Engineers rates.

**SUPPLEMENTAL BENEFITS**

Per hour Paid:

| 07/01/2011 | Journeyman | $ 18.00 |

**OVERTIME PAY**

See (B, E, Q) on OVERTIME PAGE

**HOLIDAY**

Paid: See (2, 17) on HOLIDAY PAGE  
Overtime: See (6, 16, 27) on HOLIDAY PAGE  

Note: When a holiday falls upon a Saturday, it shall be observed on the preceding Friday. When a holiday falls upon a Sunday, it shall be observed on the following Monday.

**REGISTERED APPRENTICES**

Wages per hour:

| 07/01/2011 | Carpenter | $ 9.00 |
| 07/01/2011 | 1st year term | $ 9.00 |
| 07/01/2011 | 2nd year term | $ 14.40 |
| 07/01/2011 | 3rd year term | $ 15.30 |
| 07/01/2011 | 4th year term | $ 16.20 |

Supplemental Benefits per hour paid:

| 07/01/2011 | Carpenter | $ 18.00 |

Carpenter - Heavy&Highway

**JOB DESCRIPTION**  Carpenter - Heavy&Highway  
**DISTRICT** 1  
**ENTIRE COUNTIES**  Clinton, Essex, Franklin, Hamilton  

**WAGES**

Per hour:

| 07/01/2011 | Carpenter | $ 27.65 |
| 07/01/2011 | Millwright | $ 29.15 |
| 07/01/2011 | Piledriver | $ 27.65 |
Diver-Wet Day  43.95
Diver-Dry Day  28.65
Diver-Tender  28.65

State or Federal designated hazardous site, requiring protective gear shall be an additional $1.50 per hour. Certified welders when required to perform welding work will receive an additional $1.50 per hour.

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Friday, provided the project duration is more than forty (40) hours.

NOTE - In order to use the '4 Day/10 Hour Work Schedule,' you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30R; additionally, there must be a dispensation of hours in place on the project.

SUPPLEMENTAL BENEFITS
Per hour worked:
Journeyman  $ 16.05

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid:  See (2, 17) on HOLIDAY PAGE
Overtime:  See (5, 6) on HOLIDAY PAGE

In the event a Holiday falls on a Saturday, the Friday before will be observed as a Holiday. If a Holiday falls on a Sunday, then Monday will be observed as a Holiday.

REGISTERED APPRENTICES
Wages per hour:

One year terms at the following percentage of Journeyman's base wage
1st  2nd  3rd  4th
50%  60%  70%  80%

Supplemental Benefits per hour worked:
1st year terms  $ 7.46
2nd year terms  12.01
3rd year terms  16.05
4th year terms  16.05

1-291HH-Ess

Electrician  06/01/2012

JOB DESCRIPTION  Electrician  

ENTIRE COUNTIES  Clinton, Essex, Franklin, Jefferson, Lewis, St. Lawrence

WAGES
Per hour:  07/01/2011

Electrician  $ 31.00
Cable Splicer  32.50
Tunnel worker/welder  32.50

NOTE:
A) Shift Work: The following rates will apply on all Contracting Agency mandated shifts worked between the hours listed below. The employer may be permitted to adjust the starting hours of the shift by up to two (2) hours if required by the agency. If a shift begins outside of the stated shift hours, the rate paid would be determined by what shift period the majority of the hours were worked.

1st shift  8:00 AM to 4:30 PM  Regular wage rate
2nd shift  4:30 PM to 1:00 AM  Regular wage rate plus 17.3%
3rd shift  12:30 AM to 9:00 AM  Regular wage rate plus 31.4%

B) Additional $1.50 per hour for all underground and tunnel work working 35 feet or more on scaffolds, ladders, towers, steeples, structural steel, or over
SUPPLEMENTAL BENEFITS
Per hour worked:

Journeyman $15.65
* plus 3% of gross wage

* NOTE: THE 3% IS BASED ON THE HOURLY WAGE PAID ON STRAIGHT TIME RATE OR PREMIUM TIME RATE.

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
(Hourly) terms at the following percentage of journeyman's wage.

<table>
<thead>
<tr>
<th>1-1000</th>
<th>to 2000</th>
<th>to 3500</th>
<th>to 5000</th>
<th>to 6500</th>
<th>to 8000</th>
</tr>
</thead>
<tbody>
<tr>
<td>40%</td>
<td>45%</td>
<td>50%</td>
<td>60%</td>
<td>70%</td>
<td>80%</td>
</tr>
</tbody>
</table>

07/01/2011 $12.40 $13.95 $15.50 $18.60 $21.70 $24.80

Tunnel apprentices
07/01/2011 $13.90 $15.45 $17.00 $20.10 $23.20 $26.30

Supplemental Benefits per hour worked:

Apprentice 1st & 2nd term $6.94
* plus 3% of gross wage

Apprentice All other terms $15.65
* plus 3% of gross wage paid.

* NOTE: THE 3% IS BASED ON THE HOURLY WAGE PAID ON STRAIGHT TIME RATE OR PREMIUM TIME RATE.

Elevator Constructor 06/01/2012

JOB DESCRIPTION Elevator Constructor

DISTRICT 1


WAGES Per hour

<table>
<thead>
<tr>
<th></th>
<th>07/01/2011</th>
<th>01/01/2012</th>
</tr>
</thead>
<tbody>
<tr>
<td>Mechanic</td>
<td>$38.94</td>
<td>$40.09</td>
</tr>
<tr>
<td>Helper</td>
<td>70% of Mechanic</td>
<td>70% of Mechanic</td>
</tr>
<tr>
<td>Wage Rate</td>
<td>Wage Rate</td>
<td>Wage Rate</td>
</tr>
</tbody>
</table>

(**)To be allocated at a later date

***** IMPORTANT NOTICE - EFFECTIVE 04/01/2009 *****

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday.

NOTE - In order to use the '4 Day/10 Hour Work Schedule,' you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30R; additionally, there must be a dispensation of hours in place on the project.

SUPPLEMENTAL BENEFITS
Per hour worked

Journeyman/Helper $21.785* $23.535*
*Plus 6% of wages if less than 5 years service
*Plus 8% of wages if more than 5 years service

OVERTIME PAY
See (D, O) on OVERTIME PAGE

HOLIDAY
Paid: See (5, 6, 15, 16) on HOLIDAY PAGE
Overtime: See (5, 6, 15, 16) on HOLIDAY PAGE
Note: When a paid holiday falls on Saturday, it shall be observed on Friday. When a paid holiday falls on Sunday, it shall be observed on Monday.

REGISTERED APPRENTICES
Wages per hour

<table>
<thead>
<tr>
<th></th>
<th>1st 6mo</th>
<th>2nd 6mo</th>
<th>2nd yr</th>
<th>3rd yr</th>
<th>4th yr</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st year</td>
<td>50%</td>
<td>55%</td>
<td>65%</td>
<td>70%</td>
<td>80%</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked

<table>
<thead>
<tr>
<th></th>
<th>Apprentices $ 21.785</th>
<th>$ 23.535</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>+6% of wage</td>
<td>+6% of wage</td>
</tr>
</tbody>
</table>

Glazier

JOB DESCRIPTION Glazier

ENTIRE COUNTIES

WAGES
Per hour

<table>
<thead>
<tr>
<th></th>
<th>07/01/2011</th>
<th>05/01/2012</th>
<th>05/01/2013</th>
</tr>
</thead>
<tbody>
<tr>
<td>Glazier base wage</td>
<td>$ 23.60</td>
<td>$1.50**</td>
<td>$1.50**</td>
</tr>
<tr>
<td></td>
<td>+ additional $1.50 per hour for all hours worked</td>
<td>+ additional $3.00 per hour for all hours worked</td>
<td>+ additional $3.00 per hour for all hours worked</td>
</tr>
</tbody>
</table>

*High Work Base Wage

(*)When working on Swing Stage or Lift 100 feet or more in height, measured from the ground level up.
(**)To be allocated at a later date

SUPPLEMENTAL BENEFITS
Per hour worked

<table>
<thead>
<tr>
<th></th>
<th>Journeyman $ 13.98</th>
</tr>
</thead>
<tbody>
<tr>
<td>Journeyman</td>
<td></td>
</tr>
<tr>
<td>High Work</td>
<td>19.18</td>
</tr>
</tbody>
</table>

OVERTIME PAY
See (B, E, E2, Q) on OVERTIME PAGE
Premium is applied to the respective base wage only.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE
Note: If any of the holidays are designated by federal law to be celebrated on a day other than that on which they regularly fall, then the holiday shall be celebrated on the day set by said federal law as if the day on which the holiday is celebrated was actually the holiday date.

REGISTERED APPRENTICES
Wages per hour

Apprentice Glazier One Half Year (900 hr) terms at the following percentage of Journeyman's base wage.

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
</tr>
</thead>
<tbody>
<tr>
<td>Percentage</td>
<td>35%</td>
<td>45%</td>
<td>55%</td>
<td>65%</td>
<td>75%</td>
<td>85%</td>
<td>90%</td>
<td>95%</td>
</tr>
</tbody>
</table>
Apprentice Glazier Hi-Work One Half Year (900 hr) terms at the following percentage of Journeyman’s Hi-Work base wage.

<table>
<thead>
<tr>
<th>Terms</th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>35%</td>
<td>45%</td>
<td>55%</td>
<td>65%</td>
<td>75%</td>
<td>85%</td>
<td>90%</td>
<td>95%</td>
</tr>
</tbody>
</table>

+ additional $1.50 per hour for all hours worked for all terms

Supplemental Benefits per hour worked

For apprentices indentured after 07/01/2009 the following supplemental benefit applies:

**Apprentice**
- 1st-4th term: $12.63
- 5th-8th term: 13.98

**Apprentice High Work**
- 1st-4th term: $14.78
- 5th-8th term: 19.18

For apprentices indentured prior to and including 07/01/2009, the following supplemental benefit applies:

**Apprentice**: $13.98

**Apprentice High Work**: 19.18

---

**Insulator - Heat & Frost**

**JOB DESCRIPTION**

**ENTIRE COUNTIES**


**WAGES**

<table>
<thead>
<tr>
<th>Job Title</th>
<th>Wages per hour</th>
<th>07/01/2011</th>
<th>05/01/2012</th>
</tr>
</thead>
<tbody>
<tr>
<td>Asbestos Worker*</td>
<td>$28.83</td>
<td></td>
<td>$1.50**</td>
</tr>
<tr>
<td>Insulator*</td>
<td>28.83</td>
<td></td>
<td>1.50**</td>
</tr>
<tr>
<td>Firestopping Worker*</td>
<td>24.51</td>
<td></td>
<td>1.50**</td>
</tr>
</tbody>
</table>

(*)On Mechanical Systems only.
(**To be allocated at a later date

**SUPPLEMENTAL BENEFITS**

Per hour worked

**Journeyman**: $18.26

**OVERTIME PAY**

See (*B1, **Q) on OVERTIME PAGE

*B1=Double time begins after 10 hours on Saturday
**Q=Triple time on Labor Day if worked.

**HOLIDAY**

Paid: See (1) on HOLIDAY PAGE

Overtime: See (5, 6) on HOLIDAY PAGE

When a holiday falls on Sunday the following Monday shall be observed as the holiday.

**REGISTERED APPRENTICES**

Wages per hour

one year terms at the following percentage of Journeyman's wage.

<table>
<thead>
<tr>
<th>Terms</th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>60%</td>
<td>70%</td>
<td>80%</td>
<td>90%</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked:

**Apprentices**: $18.26

---

**Ironworker**

06/01/2012
JOB DESCRIPTION  Ironworker  

ENTIRE COUNTIES  

PARTIAL COUNTIES  
Fulton: Only the Townships of Broadalbin, Mayfield, Northampton, Bleecker and Johnstown.  
Hamilton: Only the Townships of Hope, Benson and Wells.  
Montgomery: Only the Townships of Florida, Amsterdam, Charleston, Glen, Mohawk and Root.  
Otsego: Only the Towns of Unadilla, Butternut, Morris, Otego, Oneonta, Laurens, Millford, Maryland and Worchester.

WAGES  
Per hour  

| Ornamental | $27.65 |
| Reinforcing | 27.65 |
| Rodman | 27.65 |
| Sheeter Bucker-up | 27.90 |
| Structural & Precast | 27.65 |
| Mover/Rigger | 27.65 |
| Fence Erector | 27.65 |
| Stone Derrickman | 27.65 |
| Sheeter | 27.90 |
| Curtain Wall Installer | 27.65 |
| Metal Window Installer | 27.65 |

SUPPLEMENTAL BENEFITS  
Per hour worked  

JOURNEYMAN  

| $22.46 |

OVERTIME PAY  
See (B, E, Q) on OVERTIME PAGE

HOLIDAY  
Paid: See (1) on HOLIDAY PAGE  
Overtime: See (5, 6) on HOLIDAY PAGE

Note: Any holiday which occurs on Sunday shall be observed the following Monday.

REGISTERED APPRENTICES  
Wages per hour  
ONE YEAR TERMS AT THE FOLLOWING WAGE RATES:  

07/01/2011  

| 1st yr | $16.00 |
| 2nd yr | 18.00 |
| 3rd yr | 20.00 |
| 4th yr | 22.00 |

Supplemental Benefits per hour worked  

| 1st year | $8.50 |
| 2nd year | 16.83 |
| 3rd year | 18.02 |
| 4th year | 19.18 |

1-12

Laborer - Building  

JOB DESCRIPTION  Laborer - Building  

ENTIRE COUNTIES  
Clinton, Essex, Warren

WAGES  
GROUP #A:  
Basic Rate, Multi Trade Tender, Pipe Layer (water, sewer & etc), Self-propelled equipment operator

GROUP #B:  
Demolition and wrecking, Concrete or plaster pump.

GROUP #C:
Sandblaster on construction clean-up, Drilling equipment only where a separate air compressor unit supplies power, Metal formsetter (sidewalk) and Curb Setter, Asphalt Raker, and Tail/Screwman on paving machine.

GROUP #D:
Acetylene Burner on demolition and cutting of Pipe

GROUP #E:
Blaster

GROUP #F:
Workers in kilns, tanks, boilers etc., Asbestos & Hazardous Waste Work.

WAGES per hour

<table>
<thead>
<tr>
<th>Group</th>
<th>07/01/2011</th>
<th>An Additional</th>
</tr>
</thead>
<tbody>
<tr>
<td># A</td>
<td>$19.78</td>
<td>$0.95*</td>
</tr>
<tr>
<td># B</td>
<td>19.93</td>
<td></td>
</tr>
<tr>
<td># C</td>
<td>20.08</td>
<td></td>
</tr>
<tr>
<td># D</td>
<td>20.23</td>
<td></td>
</tr>
<tr>
<td># E</td>
<td>20.28</td>
<td></td>
</tr>
<tr>
<td># F</td>
<td>20.78</td>
<td></td>
</tr>
</tbody>
</table>

*To be allocated at a later date.

SUPPLEMENTAL BENEFITS
Per hour worked

Journeymen $15.67

OVERTIME PAY
See (B, E, *E2, Q) on OVERTIME PAGE
*Inclement weather makeup day may be provided November 15 to May 15.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wages per hour

Terms are at the following percentage of Group Rate A.

<table>
<thead>
<tr>
<th>Hours</th>
<th>70%</th>
<th>80%</th>
<th>90%</th>
</tr>
</thead>
<tbody>
<tr>
<td>0-1,333 Hrs</td>
<td>1,334-2,666 Hrs</td>
<td>2,667-4,000 Hrs</td>
<td></td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked

Apprentices $15.67

Laborer - Heavy&Highway 06/01/2012

JOB DESCRIPTION Laborer - Heavy&Highway

ENTIRE COUNTIES
Clinton, Essex, Warren

WAGES
GROUP # A:
Basic Rate, Drill Helper, Flagman, Outboard and Hand Boats.

GROUP # B:
Chain Saw, Concrete Aggregate Bin, Concrete Bootman, Gin Buggy, Hand or Machine Vibrator, Jack Hammer, Mason Tender, Mortar Mixer, Pavement Breaker, Handlers of Steelmesh, Small Generators for Laborers' Tools, Installation of Bridge Drainage Pipe, Pipe Layers, Vibrator Type Rollers, Tamper, Drill Doctor, Water Pump Operator (1-1/2" and Single Diaphragm) Nozzle (Asphalt, Gunite, Seeding, and Sand Blasting), Laborers on Chain Link Fence, Rock Splitter and Power Unit, Pusher Type Concrete Saw and all other Gas, Electric, Oil and Air Tool Operators, Wrecking Laborer.

GROUP # C:
Drilling Equipment Only Where a Separate Air Compressor Unit Supplies Power, Acetylene Torch Operators, Asphalt Raker, Powderman, Tail or Screw Operator on Asphalt Paver.
GROUP # D:
Blasters, Metal Form Setters (sidewalk), Stone or Granite Curb Setters.

GROUP # E:
Hazardous waste, Lead & Asbestos abatement.

**WAGES per hour**

<table>
<thead>
<tr>
<th>Group</th>
<th>07/01/2011</th>
<th>07/01/2012</th>
</tr>
</thead>
<tbody>
<tr>
<td>Group A</td>
<td>$ 22.94</td>
<td>$ 24.29</td>
</tr>
<tr>
<td>Group B</td>
<td>23.14</td>
<td>23.14</td>
</tr>
<tr>
<td>Group C</td>
<td>23.34</td>
<td>23.34</td>
</tr>
<tr>
<td>Group D</td>
<td>23.54</td>
<td>23.54</td>
</tr>
<tr>
<td>Group E</td>
<td>24.94</td>
<td>24.94</td>
</tr>
</tbody>
</table>

An Additional

(*)To be allocated at a later date

**SUPPLEMENTAL BENEFITS**
Per hour worked

Journeyman

$ 16.33

**OVERTIME PAY**
See (B, E, Q) on OVERTIME PAGE

**HOLIDAY**
Paid: See (5, 6) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

Note: If a holiday falls on Sunday, it will be celebrated on Monday. In the event that men work on this Sunday holiday, they shall be paid double time. In the event that men work on Monday, they shall be compensated at double time plus the holiday pay. Accordingly, the Monday following the Sunday is treated as the holiday.

**REGISTERED APPRENTICES**
Wages per hour

Terms are at the following percentage of Group A rate.

<table>
<thead>
<tr>
<th>0-1333 Hrs</th>
<th>1334-2666 Hrs</th>
<th>2667-4000 Hrs</th>
</tr>
</thead>
<tbody>
<tr>
<td>70%</td>
<td>80%</td>
<td>90%</td>
</tr>
</tbody>
</table>

Supplements per hour worked
Apprentices

$ 16.33

**LABORER - TUNNEL**

**JOB DESCRIPTION**

Laborer - Tunnel

**ENTIRE COUNTIES**

Clinton, Essex, Warren

**WAGES**

GROUP A: Change House Man

GROUP B: Miners and all Machine Men, Safety Miner, all Shaft-work, Caisson work, Drilling, Blow Pipe, all Air Tools, Tugger, Scaling, Nipper, Grouting pot to nozzle, Bit Grinder, Signal Man (top and bottom), Concrete Men, Shield driven tunnels, mixed face and soft ground, liner plate tunnels in free air.

GROUP C: Hazardous/Waste Work

**WAGES (per hour)**

<table>
<thead>
<tr>
<th>07/01/2011</th>
</tr>
</thead>
<tbody>
<tr>
<td>Tunnel Laborer:</td>
</tr>
<tr>
<td>Group A</td>
</tr>
<tr>
<td>Group B</td>
</tr>
<tr>
<td>Group C*</td>
</tr>
</tbody>
</table>
SUPPLEMENTAL BENEFITS
Per hour worked:

Journeyman 16.33

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (5, 6) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

If the holiday falls on Saturday, it will be celebrated on Friday. If the holiday falls on Sunday, it will be celebrated on Monday.

REGISTERED APPRENTICES
Wages per hour

Terms are at the following percentage of Group B rate.

<table>
<thead>
<tr>
<th>Hours</th>
<th>70%</th>
<th>80%</th>
<th>90%</th>
</tr>
</thead>
<tbody>
<tr>
<td>0-1333 Hrs</td>
<td>1334-2666 Hrs</td>
<td>2667-4000 Hrs</td>
<td></td>
</tr>
<tr>
<td>70%</td>
<td>80%</td>
<td>90%</td>
<td></td>
</tr>
</tbody>
</table>

Supplements per hour worked
Apprentices $ 16.33

Lineman Electrician 06/01/2012

DISTRIBUTION 6
ENTIRE COUNTIES

WAGES
Per hour:

NOTE: Includes Teledata Work within Ten feet of High Voltage Transmission Lines

Below rates applicable on all Overhead and Underground Transmission line work & Fiber Optic Cable where other construction trades are or have been involved. This applies to transmission line work only, not other construction.

<table>
<thead>
<tr>
<th></th>
<th>07/01/2011</th>
<th>05/07/2012</th>
</tr>
</thead>
<tbody>
<tr>
<td>Lineman/Tech./Welder</td>
<td>$ 44.52</td>
<td>$45.23</td>
</tr>
<tr>
<td>Cable splicer</td>
<td>44.52</td>
<td>45.23</td>
</tr>
<tr>
<td>Digging Machine Operator</td>
<td>40.07</td>
<td>40.71</td>
</tr>
<tr>
<td>Tractor Trailer Driver</td>
<td>37.84</td>
<td>38.45</td>
</tr>
<tr>
<td>Groundman/Truck Driver</td>
<td>35.62</td>
<td>36.18</td>
</tr>
<tr>
<td>Mechanic 1st Class</td>
<td>35.62</td>
<td>36.18</td>
</tr>
<tr>
<td>Flagman</td>
<td>26.71</td>
<td>27.14</td>
</tr>
</tbody>
</table>

Additional 1.00 per hr for entire crew when a helicopter is used.

Below rates apply on Switching Structures, Maintenance projects, Railroad Catenary install/maint, Third rail installation, Bonding of Rails and pipe type cable and installation of Fiber Optic Cable.

<table>
<thead>
<tr>
<th></th>
<th>07/01/2011</th>
<th>05/07/2012</th>
</tr>
</thead>
<tbody>
<tr>
<td>Lineman/Technician/Welder</td>
<td>$ 43.31</td>
<td>$ 44.01</td>
</tr>
<tr>
<td>Digging Machine Operator</td>
<td>38.98</td>
<td>39.61</td>
</tr>
<tr>
<td>Tractor Trailer Driver</td>
<td>36.81</td>
<td>37.41</td>
</tr>
<tr>
<td>Groundman/Truck Driver</td>
<td>34.65</td>
<td>35.21</td>
</tr>
<tr>
<td>Mech. 1st Class</td>
<td>34.65</td>
<td>35.21</td>
</tr>
<tr>
<td>Flagman</td>
<td>25.99</td>
<td>26.41</td>
</tr>
<tr>
<td>Certified WelderPipe Type Cable</td>
<td>45.48</td>
<td>46.21</td>
</tr>
<tr>
<td>Cable Splicer pipe type cable</td>
<td>47.64</td>
<td>48.41</td>
</tr>
</tbody>
</table>
Additional 1.00 per hour for entire crew when a helicopter job.

Below rates applicable on all overhead and underground distribution and maintenance work, and all overhead and underground transmission line work and the installation of Fiber Optic Cable where no other construction trades are or have been involved.

<table>
<thead>
<tr>
<th>Position</th>
<th>Regular Rate</th>
<th>Overtime Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>Lineman / Technician</td>
<td>$42.02</td>
<td>$42.72</td>
</tr>
<tr>
<td>Welder/Cable Splicer</td>
<td>42.02</td>
<td>42.72</td>
</tr>
<tr>
<td>Digging Machine Operator</td>
<td>37.82</td>
<td>38.45</td>
</tr>
<tr>
<td>Tractor/Trailer Driver</td>
<td>35.72</td>
<td>36.31</td>
</tr>
<tr>
<td>Mechanic 1st Class</td>
<td>33.62</td>
<td>34.18</td>
</tr>
<tr>
<td>Flagman</td>
<td>25.21</td>
<td>25.63</td>
</tr>
</tbody>
</table>

Additional 1.00 per hr for entire crew when a helicopter is used.

Below rates applicable on all electrical sub-stations, switching structures, fiber optic cable and all other work not defined as "Utility outside electrical work"

<table>
<thead>
<tr>
<th>Position</th>
<th>Regular Rate</th>
<th>Overtime Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>Lineman/Technician</td>
<td>$42.02</td>
<td>$42.72</td>
</tr>
<tr>
<td>Cable Splicer pipe type cable</td>
<td>46.22</td>
<td>46.99</td>
</tr>
<tr>
<td>Certified Welder pipe type</td>
<td>44.12</td>
<td>44.86</td>
</tr>
<tr>
<td>Digging Machine Operator</td>
<td>37.82</td>
<td>38.45</td>
</tr>
<tr>
<td>Tractor/Trailer Driver</td>
<td>35.72</td>
<td>36.31</td>
</tr>
<tr>
<td>Mechanic 1st Class</td>
<td>33.62</td>
<td>34.18</td>
</tr>
<tr>
<td>Flagman</td>
<td>25.21</td>
<td>25.63</td>
</tr>
</tbody>
</table>

Additional $1.00 per hour for entire crew when a helicopter is used.

** IMPORTANT NOTICE - EFFECTIVE 04/01/2009 **

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

NOTE - In order to use the '4 Day/10 Hour Work Schedule,' you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30R; additionally, there must be a dispensation of hours in place on the project.

SUPPLEMENTAL BENEFITS

Per hour worked including holidays listed below:

The following SUPPLEMENTAL benefits apply to all classification categories of CONSTRUCTION, TRANSMISSION and DISTRIBUTION.

$16.50 *plus 7% of hourly wage paid

$18.25 *plus 7% of hourly wage paid

OVERTIME PAY

See (B, E, Q,) on OVERTIME PAGE. Double time for all emergency work designated by the Dept. of Jurisdiction.

NOTE: THE FOLLOWING RATES WILL APPLY ON ALL CONTRACTING AGENCY MANDATED SHIFTS OF AT LEAST FIVE (5) DAYS DURATION WORKED BETWEEN THE HOURS LISTED BELOW:

1st shift  8:00 AM to 4:30 PM REGULAR RATE

2nd shift  4:30 PM to 1:00 AM REGULAR RATE PLUS 17.3 %

3rd shift  12:30 AM to 9:00 AM REGULAR RATE PLUS 31.4 %

HOLIDAY

Paid See (5, 6, 8, 13, 25) on HOLIDAY PAGE plus Gov. of NYS Election Day.

Overtime See (5, 6, 8, 13, 25) on HOLIDAY PAGE plus Gov. of NYS Election Day.

SUPPLEMENTS for holidays paid at straight time

REGISTERED APPRENTICES

(1000) hr terms at the following percentage of Journeyman’s wage.

<table>
<thead>
<tr>
<th>Position</th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
</tr>
</thead>
<tbody>
<tr>
<td>60%</td>
<td>65%</td>
<td>70%</td>
<td>75%</td>
<td>80%</td>
<td>85%</td>
<td>90%</td>
<td></td>
</tr>
</tbody>
</table>
Supplemental Benefits per hour worked:

The following SUPPLEMENTAL benefits apply to all classification categories of CONSTRUCTION, TRANSMISSION and DISTRIBUTION.

<table>
<thead>
<tr>
<th>Benefit</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>$ 16.50</td>
</tr>
<tr>
<td></td>
<td>$ 18.25</td>
</tr>
<tr>
<td></td>
<td>*plus 7% of hourly wage paid</td>
</tr>
<tr>
<td></td>
<td>*plus 7% of hourly wage paid</td>
</tr>
</tbody>
</table>

*NOTE: The 7% is based on the hourly wage paid, straight time rate or premium rate.

<table>
<thead>
<tr>
<th>WAGES</th>
<th>07/01/2011</th>
<th>05/07/2012</th>
</tr>
</thead>
<tbody>
<tr>
<td>Lineman/Technician</td>
<td>$38.02</td>
<td>$38.25</td>
</tr>
<tr>
<td>Certified Welder</td>
<td>39.92</td>
<td>40.16</td>
</tr>
<tr>
<td>Digging Mach</td>
<td>34.22</td>
<td>34.43</td>
</tr>
<tr>
<td>Tractor trailer driver</td>
<td>32.32</td>
<td>32.51</td>
</tr>
<tr>
<td>Groundman Truck Driver</td>
<td>30.42</td>
<td>30.60</td>
</tr>
</tbody>
</table>
Above rates applicable on all Lighting and Traffic Signal Systems with the installation, testing, operation, maintenance and repair of all traffic control and illumination projects, traffic monitoring systems, road weather information systems and the installation of Fiber Optic Cable.

SUPPLEMENTAL BENEFITS

Per hour worked:

<table>
<thead>
<tr>
<th>All classifications</th>
<th>$ 16.50</th>
<th>$18.25</th>
</tr>
</thead>
<tbody>
<tr>
<td>*plus 6.5% of hourly wage paid</td>
<td>*plus 6.5% of hourly wage paid</td>
<td></td>
</tr>
</tbody>
</table>

NOTE: Additional $1.00 per hr. for entire crew when a helicopter is used.

*NOTE: The 6.5% is based on the hourly wage paid, straight time rate or premium rate.

OVERTIME PAY

See (B, E, Q) on OVERTIME PAGE

NOTE: DOUBLE TIME FOR ALL EMERGENCY WORK DESIGNATED BY THE DEPT. OF JURISDICTION.

NOTE: THE FOLLOWING RATES WILL APPLY ON ALL CONTRACTING AGENCY MANDATED SHIFTS OF AT LEAST FIVE (5) DAYS DURATION WORKED BETWEEN THE HOURS LISTED BELOW:

1ST SHIFT 8:00 AM TO 4:30 PM REGULAR RATE
2ND SHIFT 4:30 PM TO 1:00 AM REGULAR RATE PLUS 17.3%
3RD SHIFT 12:30 AM TO 9:00 AM REGULAR RATE PLUS 31.4%

HOLIDAY

Paid See (5, 6, 8, 13, 25) on HOLIDAY PAGE plus Gov of NYS Election Day.
Overtime See (5, 6, 8, 13, 25) on HOLIDAY PAGE plus Gov of NYS Election Day.

REGISTERED APPRENTICES

WAGES: (1000) hour terms at the following percentage of Journeymans Wage.

1st 60%
2nd 65%
3rd 70%
4th 75%
5th 80%
6th 85%
7th 90%

SUPPLEMENTAL BENEFITS: Same as Journeyman/Technician.

Lineman Electrician - Tree Trimmer 06/01/2012

JOB DESCRIPTION Lineman Electrician - Tree Trimmer

DISTRICT 6

ENTIRE COUNTIES

WAGES

Per hour:

Applies to line clearance, tree work and right-of-way preparation on all new or existing energized overhead or underground electrical, telephone and CATV lines. This also would include stump removal near underground energized electrical lines, including telephone and CATV lines.

<table>
<thead>
<tr>
<th>07/01/2011</th>
<th>01/01/2012</th>
</tr>
</thead>
<tbody>
<tr>
<td>Tree trimmer</td>
<td>$21.64</td>
</tr>
<tr>
<td>Equip Operator</td>
<td>19.09</td>
</tr>
<tr>
<td>Mechanic</td>
<td>19.09</td>
</tr>
<tr>
<td>Truck Driver</td>
<td>16.14</td>
</tr>
<tr>
<td>Ground person</td>
<td>13.25</td>
</tr>
<tr>
<td>Flag person</td>
<td>9.44</td>
</tr>
</tbody>
</table>

SUPPLEMENTAL BENEFITS

Per hour worked:

$7.36 $7.88
Supplements paid at STRAIGHT TIME rate for holidays.

*NOTE: The 3% is based on the hourly wage paid, straight time rate or premium rate.

**OVERTIME PAY**
See (B, E, Q) on OVERTIME PAGE

**HOLIDAY**
Paid: See (5, 6, 8, 15, 16, 25) on HOLIDAY PAGE
Overtime: See (5, 6, 8, 15, 16, 25) on HOLIDAY PAGE

**REGISTERED APPRENTICES**
Wages per hour

Hour Terms at the following percentage of Journeyman's wage

**SETTER**

<table>
<thead>
<tr>
<th>Term</th>
<th>Percentage</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st term 0-500 hours</td>
<td>60%</td>
</tr>
<tr>
<td>2nd term 501-1500 hours</td>
<td>70%</td>
</tr>
<tr>
<td>3rd term 1501-2500 hours</td>
<td>80%</td>
</tr>
<tr>
<td>4th term 2501-3500 hours</td>
<td>85%</td>
</tr>
<tr>
<td>5th term 3501-4500 hours</td>
<td>90%</td>
</tr>
<tr>
<td>6th term 4501-6000 hours</td>
<td>95%</td>
</tr>
</tbody>
</table>

**FINISHER**

<table>
<thead>
<tr>
<th>Term</th>
<th>Percentage</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st term 0-500 hours</td>
<td>70%</td>
</tr>
<tr>
<td>2nd term 501-1500 hours</td>
<td>80%</td>
</tr>
<tr>
<td>3rd term 1501-2500 hours</td>
<td>90%</td>
</tr>
<tr>
<td>4th term 2501-3700 hours</td>
<td>95%</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked

**SETTER**

<table>
<thead>
<tr>
<th>Term</th>
<th>Benefit</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st term 0-500 hours</td>
<td>$ 9.78</td>
</tr>
<tr>
<td>2nd term 501-1500 hours</td>
<td>9.78</td>
</tr>
<tr>
<td>3rd term 1501-2500 hours</td>
<td>13.205</td>
</tr>
<tr>
<td>4th term 2501-3500 hours</td>
<td>13.205</td>
</tr>
<tr>
<td>5th term 3501-4500 hours</td>
<td>14.918</td>
</tr>
<tr>
<td>6th term 4501-6000 hours</td>
<td>16.63</td>
</tr>
</tbody>
</table>
**Mason - Building**

**JOB DESCRIPTION** Mason - Building

**DISTRICT** 1

**ENTIRE COUNTIES**
Clinton, Essex, Franklin

**PARTIAL COUNTIES**
Warren: Only the Townships of Chester, Hague, Horicon and Johnsburg.

**WAGES**
Per hour

<table>
<thead>
<tr>
<th>Worker</th>
<th>07/01/2011</th>
<th>05/01/2012</th>
</tr>
</thead>
<tbody>
<tr>
<td>Bricklayer</td>
<td>$26.27</td>
<td>$26.27</td>
</tr>
<tr>
<td>Cement Finish</td>
<td>$26.27</td>
<td>$26.27</td>
</tr>
<tr>
<td>Plasterer/Fireproofer*</td>
<td>$26.27</td>
<td>$26.27</td>
</tr>
<tr>
<td>Pointer/Caulker/Cleaner</td>
<td>$26.27</td>
<td>$26.27</td>
</tr>
<tr>
<td>Stone Mason</td>
<td>$26.27</td>
<td>$26.27</td>
</tr>
<tr>
<td>Acid Brick</td>
<td>$26.77</td>
<td>$26.77</td>
</tr>
</tbody>
</table>

(*) Fireproofer on Structural only.
(**) To be allocated at a later date

**SUPPLEMENTAL BENEFITS**
Per hour worked

Journeyman: $16.06

**OVERTIME PAY**
See (B, E, E2, Q) on OVERTIME PAGE

**HOLIDAY**
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

Note: Any holiday which occurs on Sunday shall be observed the following Monday.

**REGISTERED APPRENTICES**
Wages per hour

750 hr terms at the following percentage of Journeyman's wage

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
</tr>
</thead>
<tbody>
<tr>
<td>55%</td>
<td>60%</td>
<td>65%</td>
<td>70%</td>
<td>75%</td>
<td>80%</td>
<td>85%</td>
<td>90%</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked

0-500 Hours: $9.81
All others: 16.06

---

**Mason - Heavy&Highway**

**JOB DESCRIPTION** Mason - Heavy&Highway

**DISTRICT** 1

**ENTIRE COUNTIES**

**PARTIAL COUNTIES**
Onondaga: For Heavy & Highway Cement Mason or Plaster Work in Onondaga County, refer to Mason-Heavy&Highway tag 1-2h/h on.

**WAGES**
Per hour

<table>
<thead>
<tr>
<th>07/01/2011</th>
<th>07/01/2012</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>An Additional</td>
</tr>
</tbody>
</table>

Page 515
Mason & Bricklayer $ 30.72 $ 2.00**

Additional $1.00 per hour for work on any swing scaffold or staging suspended by means of ropes or cables.

(**)To be allocated at a later date

SUPPLEMENTAL BENEFITS
Per hour worked

Journeyman $ 16.34

OVERTIME PAY
See (B, E, E2, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE
Note: If a holiday falls on Sunday, the Monday following shall constitute the day of the legal holiday.

REGISTERED APPRENTICES
Wages per hour

750 HR TERMS at the following percent of Journeyman's wage

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
</tr>
</thead>
<tbody>
<tr>
<td>55%</td>
<td>60%</td>
<td>65%</td>
<td>70%</td>
<td>75%</td>
<td>80%</td>
<td>85%</td>
<td>90%</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked

| 0-500 Hours | $ 9.74 |
| All others  | 16.34  |

Millwright 06/01/2012

JOB DESCRIPTION Millwright

ENTIRE COUNTIES Clinton, Essex, Franklin

WAGES
Per hour: 07/01/2011

Millwright $ 25.06

(*) WELDER/HAZMAT - A Certified Welder shall received $ 1.25 per hour in addition to the current journeyman's rate provided he/she is directed to perform certified welding. If a work site has been declared a hazardous site by the Owner and the use of protective gear (including, as a minimum, air purifying canister-type chemical respirators) are required, then that Employee shall receive a $ 1.25 premium per hour.

SUPPLEMENTAL BENEFITS
Supplement Benefits per hour worked:

Journeyman Millwright $ 16.34

OVERTIME PAY
See (B, E, *E2, Q) on OVERTIME PAGE

*Saturday may be used as a make-up day and worked at the straight time rate of pay during a work week when conditions such as weather, power failure, fire or natural disaster prevent the performance of work on a regularly scheduled work day. If a make-up day is utilized, a minimum of eight hours must be scheduled.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE
Note: Any holiday that falls on Sunday shall be observed the following Monday. Any holiday that falls on Saturday shall be observed the preceding Friday.

REGISTERED APPRENTICES
Wages per hour:

1 year terms at the following percentage of Journeyman's wage
Supplemental Benefits per hour worked:

Millwrights
1st Year Term $ 7.59
2nd Year Term 13.715
3rd Year Term 14.59
4th Year Term 15.465

Operating Engineer - Building

JOB DESCRIPTION Operating Engineer - Building

DISTRICT 1

ENTIRE COUNTIES

PARTIAL COUNTIES
Dutchess: Defined as north of the northern boundary line of City of Poughkeepsie then due east to Route 115 to Bedelt Road then east along Bedelt Road to VanWagner Road then north along VanWagner Road to Bower Road then east along Bower Road to Rte. 44 east to Route 343 then along Route 343 east to the northern boundary of Town of Dover Plains and east along the northern boundary of Town of Dover Plains to Connecticut.

WAGES
CLASS A1:
Crane, hydraulic cranes, tower crane, locomotive crane, piledriver, cableway, derricks, whirlies, dragline, boom trucks over 5 tons.

CLASS A:
Shovel, all Excavators (including rubber tire full swing), Gradalls, power road grader, all CMI equipment, front-end rubber tire loader, tractor-mounted drill (quarry master), mucking machine, concrete central mix plant, concrete pump, belcrete system, automated asphalt concrete plant, and tractor road paver, boom trucks 5 tons and under, maintenance engineer, self-contained crawler drill-hydraulic rock drill.

CLASS B:
Backhoes (rubber tired backhoe/loader combination), bulldozer, pushcat, tractor, traxcavator, scraper, LeTourneau grader, form fine grader, self-propelled soil compactor (fill roller), asphalt roller, blacktop spreader, power brooms, sweepers, trenching machine, Barber Green loader, side booms, hydro hammer, concrete spreader, concrete finishing machine, one drum hoist, power hoisting (single drum), hoist two drum or more, three drum engine, power hoisting (two drum and over), two drum and swinging engine, three drum swinging engine, hod hoist, A-L frame winches, core and well drillers (one drum), post hole digger, model CHB VIBRO-Tamp or similar machine, batch bin and plant operator, dinky locomotive, skid steer loader, track excavator 5/8 cubic yard or smaller, front end rubber tired loader under four cubic yards, vac truck.

CLASS C:
Fork lift, high lift, all terrain fork lift: or similar, oiler, fireman and heavy-duty greaser, boilers and steam generators, pump, vibrator, motor mixer, air compressor, dust collector, welding machine, well point, mechanical heater, generators, temporary light plants, electric submersible pumps 4" and over, murphy type diesel generator, conveyor, elevators, concrete mixer, belcrete power pack (belcrete system), seeding, and mulching machines, pumps.

* In the event that equipment listed above is operated by robotic control, the classification covering the operation will be the same as if manually operated.

WAGES per hour

07/01/2011

Class # A1 $ 33.85
Class # A 33.41
Class # B 32.50
Class # C 29.93

Additional $0.50 per hr for Tower Cranes.
Additional $0.50 per hr for Cranes with Boom length & jib 150ft. and over.
Additional $1.00 per hr for Cranes with Boom length & jib 200ft. and over.
Additional $2.00 per hr over B rate for Nuclear Leader work.
Additional $0.40 per hr for tunnel or excavation of shaft 40' or more deep.
Additional $2.50 per hr for hazardous waste removal work on State and/or Federally designated waste site which require employees to wear Level C or above forms of personal protection.

SUPPLEMENTAL BENEFITS
Per hour paid

Journeyman $21.62

**OVERTIME PAY**
See (B, E, Q) on OVERTIME PAGE

**HOLIDAY**
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

Note: If a holiday falls on Sunday, it will be celebrated on Monday. If the holiday falls on Saturday, it will be celebrated on Friday.

Employees who work a Saturday holiday shall be paid double time plus the holiday pay.

**REGISTERED APPRENTICES**
Wages per hour

1000 hours terms at the following percentage of Journeyman's wage Class B

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>60%</td>
<td>70%</td>
<td>80%</td>
<td>90%</td>
<td></td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour paid

All terms $17.05

---

**Operating Engineer - Heavy&Highway 06/01/2012**

JOB DESCRIPTION Operating Engineer - Heavy&Highway

**DISTRICT** 1

**ENTIRE COUNTIES**

**PARTIAL COUNTIES**
Dutchess: Defined as north of the northern boundary line of City of Poughkeepsie then due east to Route 115 to Bedelt Road then east along Bedelt Road to VanWagner Road then north along VanWagner Road to Bower Road then east along Bower Road to Rte. 44 east to Route 343 then along Route 343 east to the northern boundary of Town of Dover Plains and east along the northern boundary of Town of Dover Plains to Connecticut.
Herkimer: East of a North/South line through the RailroadStation at Little Falls.

**WAGES**

**MASTER MECHANIC**

CLASSIFICATION 1A:
Boom Truck (over 5 tons, manufacturers rating), Crane, Cherry Picker (over 5 tons capacity), Derricks (steel erection), Dragline, Overhead Crane (Gantry or Straddle type), Pile Driver, Truck Crane

CLASSIFICATION A:
Automated Concrete Spreader (CMI Type), Automatic Fine Grader, Backhoe (Except Tractor Mounted, Rubber Tired), Backhoe Excavator Full Swing (CAT 212 or similar type), Back Filling Machine, Belt Placer (CMI Type), Blacktop Plant (Automated), Boom truck (5 tons and under), Cableway, Caisson Auger, Central Mix Concrete Plant (Automated), Concrete Curb Machine (Self-Propelled, Slipform), Concrete Pump, Directional Drilling Machine, Dredge, Dual Drum Paver, Excavator (All Purpose Hydraulically Operated, Gradall or Similar), Front End Loader (4 cu. yd. and Over), Head Tower (Sauerman or Equal), Hoist (Two or Three Drum), Holland Loader, Maintenance Engineer, Mine Hoist, Mucking Machine or Mole, Pavement Breaker (SP Wertgen; PB-4 and similar type), Power Grader, Profiler (over 105 H.P.), Quad 9, Quarry Master (or equivalent), Scraper, Shovel, Side Boom, Slip Form Paver (If a second man is needed, he shall be an Oiler), Tractor Drawn Belt-Type Loader, Truck or Trailer Mounted Log Chipper (Self Feeder), Tug Operator (Manned Rented Equipment Excluded), Tunnel Shovel

CLASSIFICATION B:
Asphalt Paver, Backhoe (Tractor Mounted, Rubber Tired), Bituminous Recycler Machine, Bituminous Spreader and Mixer, Blacktop Plant (Non-Automated), Blast or Rotary Drill (Truck or Tractor Mounted), Boring Machine, Cage Hoist, Central Mix Plant (Non-Automated) and All Concrete Batching Plants, Cherry Picker (5 tons capacity and under), Concrete Paver (Over 16S), Crawler Drill (Self-contained), Crusher, Diesel Power Unit, Drill Rigs (Tractor Mounted), Front End Loader (Under 4 cu. yd.), Greaseman/Lubrication Engineer, Hi-Pressure Boiler (15 lbs. and over), Hoist (One Drum), Hydro-Axe, Kolman Plant Loader and Similar Type Loaders (If Employer requires another man to clean the screen or to maintain the equipment, he shall be an Oiler), L.C.M. Work Boat Operator, Locomotive, Mixer (for stabilized base self-propelled), Monorail Machine, Plant Engineer, Profiler (105 H.P. and under), Pug Mill, Pump Crete, Ready Mix Concrete Plant, Refrigeration Equipment (for soil stabilization), Road Widener, Roller (all above sub-grade), Sea Mule, Self-contained Ride-on Rock Drill (Excluding Air-Track Type Drill), Skidder, Tractor with Dozer and/or Pusher, Trencher, Tugger Hoist, Vermeer saw (ride on, any size or type), Welder, Winch, Winch Cat

CLASSIFICATION C:
A Frame Winch Hoist on Truck, Aggregate Plant, Ballast Regulator (Ride-on), Boiler (used in conjunction with production), Bituminous Heater (self-propelled), Cement and Bin Operator, Hands-Off Equipment (Compressors, Dust Collectors, Generators, Pumps, Welding Machines, Light Plants, Heaters), Concrete Pavement Spreader and Finisher, Concrete Paver or Mixer (16S and under), Concrete Saw (self-propelled), Conveyor, Directional Drill Machine Locator, Drill (Core), Drill (Well), Farm Tractor with accessories, Fine Grade Machine, Fireman, Fork Lift, Form Tamper, Grout Pump, Gunite Machine, Hammers (Hydraulic self-propelled), Hydra-Spiker (Ride-on), Hydraulic Pump (jacking system), Hydro-Blaster (Water), Mulching Machine, Oiler, Parapet Concrete or Pavement Grinder, Post Hole Digger and Post Driver, Power Broom (towed), Power Sweeper, Revinius Widener, Roller (Grade and Fill), Shell Winder, Skid steer loader (Bobcat or similar), Span-Saw (Ride-on), Steam Cleaner, Tamper (Ride-on), Tie Extractor (Ride-on), Tie Handler (Ride-on), Tie Inserter (Ride-on), Tie Spacer (Ride-on), Tire Repair, Track Liner (Ride-on), Tractor Tractor (with towed accessories), Vac Truck, Vibratory Compactor, Vibro Tamp, Well Point

*Note for all above classifications of Operating Engineer - In the event that equipment listed above is operated by robotic control, the classification covering the operation will be the same as if manually operated.

WAGES per hour

07/01/2011

<table>
<thead>
<tr>
<th>Classification</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>Master Mechanic</td>
<td>$34.97</td>
</tr>
<tr>
<td>Class 1A</td>
<td>33.79</td>
</tr>
<tr>
<td>Class A</td>
<td>33.36</td>
</tr>
<tr>
<td>Class B</td>
<td>32.45</td>
</tr>
<tr>
<td>Class C</td>
<td>29.88</td>
</tr>
</tbody>
</table>

Additional $2.00 per hour for All Employees who work a single irregular work shift starting from 5:00 PM to 1:00 AM that is mandated by the Contracting Agency.

Additional $0.50 per hr for Cranes with Boom length & jib 150ft. and over.

Additional $1.00 per hr for Cranes with Boom length & jib 200ft. and over.

Additional $0.50 per hr for Tower Cranes.

Additional $2.50 per hr. for hazardous waste removal work on State and/or Federally designated waste site which require employees to wear Level C or above forms of personal protection.

(**)To be allocated at a later date

SUPPLEMENTAL BENEFITS
Per hour paid

Journeyman| $21.85

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (5, 6) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

Note: If the holiday falls on Sunday, it will be celebrated on Monday. If the holiday falls on a Saturday, it will be celebrated on Saturday.

REGISTERED APPRENTICES

Wages per hour

1000 hours terms at the following percentage of Journeyman's wage Class B

<table>
<thead>
<tr>
<th>Term</th>
<th>Percentage</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st</td>
<td>60%</td>
</tr>
<tr>
<td>2nd</td>
<td>70%</td>
</tr>
<tr>
<td>3rd</td>
<td>80%</td>
</tr>
<tr>
<td>4th</td>
<td>90%</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour paid

All Terms| $17.25

1-106h

Operating Engineer - Marine Construction

06/01/2012

JOB DESCRIPTION Operating Engineer - Marine Construction

DISTRIBUTION 4

ENTIRE COUNTIES

WAGES
Per Hour:
DREDGING OPERATIONS

CLASS A
Operator, Leverman, $ 32.89
Lead Dredgeman

CLASS A1
To Conform to Operating Engineer
Dozer, Front Loader
Prevailing Wage in Locality where Work
is being Performed including Benefits.

CLASS B
Spreader/Spill Barge Operator, $ 28.49
Tug Operator (over 1000 hp),
Operator II, Fill Placer,
Derrick Operator, Engineer,
Chief Mate, Electrician,
Chief Welder,
Maintenance Engineer

Certified Welder, $ 26.84
Boat Operator (licensed)

CLASS C
Drag Barge Operator, $ 26.14
Steward, Mate,
Assistant Fill Placer,

Welder (please add) $ 0.06

Boat Operator $ 25.29

CLASS D
Shoremaster, Deckhand, $ 21.09
Rodman, Scowman, Cook,
Messman, Porter/Janitor

Oiler (please add) $ 0.09

SUPPLEMENTAL BENEFITS
Per Hour:
THE FOLLOWING SUPPLEMENTAL BENEFITS APPLY TO ALL CATEGORIES

07/01/2011

All Classes A & B $ 8.05 plus 7%
of straight time
wage overtime hours
add $ 0.63

All Class C $ 7.75 plus 7%
of straight time
wage overtime hours
add $ 0.48

All Class D $ 7.45 plus 7%
of straight time
wage overtime hours
add $ 0.23

OVERTIME PAY
See (B, F, R) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, 8, 15, 26) on HOLIDAY PAGE
JOB DESCRIPTION Operating Engineer - Survey Crew

ENTIRE COUNTIES

PARTIAL COUNTIES
Dutchess: The northern portion of the county from the northern boundary line of the City of Poughkeepsie north.
Genesee: Entire county except that portion of the county that lies west of a line down the center of Route 98 excluding that area that lies within the City of Batavia

WAGES

SURVEY CLASSIFICATIONS: Party Chief- One who directs a survey party. Instrument person- One who runs the instrument and assists the Party Chief. Rod person- One who holds the rods and, in general, assists the survey party.

07/01/2011 06/01/2012
Survey Rates:
Party Chief $ 31.62 $ 32.62
Instrument/Rod person 28.85 29.85

Additional $3.00 per hr. for work in a Tunnel.
Additional $2.50 per hr. for EPA or DEC certified toxic or hazardous waste work

SUPPLEMENTAL BENEFITS

Per hour worked:
Journeyman $ 20.50 $ 21.75

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (5, 6) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES

WAGES: (1 yr. or 1000 hrs.) terms at the following wage rates.

1st year 60% $ 17.31 $ 17.91
2nd year 70% 20.19 20.89
3rd year 80% 23.08 23.88

SUPPLEMENTAL BENEFITS:
$ 20.50 $ 21.75

6-545 D.H.H.
Survey Rates:
Party Chief $ 31.62
Instrument/Rodperson 28.85

Additional $3.00 per hr. for work in a Tunnel.
Additional $2.50 per hr. for EPA or DEC certified toxic or hazardous waste work

SUPPLEMENTAL BENEFITS
Per hour worked:

$ 20.50 $ 21.75

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (5, 6) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

JOURNEYMAN
$ 9.72

OVERTIME PAY
See (B, E2, H) on OVERTIME PAGE
Premium is applied to base wage only.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE
Note: If any of the holidays herein are designated by federal law to be celebrated on a day other than that on which they regularly fall, then the holiday shall be celebrated on the day set by said federal law.

REGISTERED APPRENTICES
Wages per hour

1 year terms at the following percentage of Journeyman's wage.

<table>
<thead>
<tr>
<th>Year</th>
<th>Percentage</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st</td>
<td>40%</td>
</tr>
<tr>
<td>2nd</td>
<td>50%</td>
</tr>
<tr>
<td>3rd</td>
<td>60%</td>
</tr>
<tr>
<td>4th</td>
<td>80%</td>
</tr>
</tbody>
</table>

PLUS additonal $0.05 per hour for all hours worked for all terms added to the wage.
Supplemental Benefits per hour worked

All terms $9.72

1-466-Z2

**Painter - Bridge & Structural Steel**

**JOB DESCRIPTION** Painter - Bridge & Structural Steel

**DISTRICT** 9

**ENTIRE COUNTIES**

**WAGES**
(Per Hour Worked) 07/01/2011

**STEEL:**
- Bridge Painting $46.25
- Power Tool/Spray $52.25

Shift Work: Where project specifications and/or contract provide for night work outside the regular hours of work, and said night work is performed on a second shift, which is separate from the first crew, the night shift employees shall be paid an additional 10% of the regular wage up to seven (7) hours, after which they shall be paid at time and one half the regular wage. If only a night shift is employed, the employees shall be paid at time and one half.

Note: For Bridge Painting Contracts, ALL WORKERS on and off the bridge (including Flagmen) are to be paid Painter's Rate; the contract must be ONLY for Bridge Painting.

**SUPPLEMENTAL BENEFITS**
Per Hour Worked: 07/01/2011

Journeyworker

- $31.04*
- $31.04**

Hourly Rate after 40 hours from May 1st to Nov. 15th $6.75 only

Hourly Rate after 50 hours from Nov. 16th to April 30th $6.75 only

*For the period of May 1st to November 15th:
This rate shall be paid up to a maximum of forty (40) hours worked per week. For all hours exceeding 40, the hourly rate shall drop to the hourly rate shown above by date.
EXCEPT for the first and last week of employment on the project, and for the weeks of Memorial Day, Independence Day and Labor Day, this rate shall be paid for the actual number of hours worked.

**For the period of November 16th to April 30th:
This rate shall be paid up to a maximum of fifty (50) hours worked per week. For all hours exceeding 50, the hourly rate shall drop to the hourly rate shown above by date.

**OVERTIME PAY**
See (A, F, R) on OVERTIME PAGE
*Note: When calculating overtime pay for the Power Tool/Spray classification, add Six dollars to the hourly overtime rate calculated for the "Bridge Painting" classification.

**HOLIDAY**
Paid: See (1) on HOLIDAY PAGE
Overtime: See (4, 6) on HOLIDAY PAGE

**REGISTERED APPRENTICES**
(Wage per hour Worked):

(1) year terms at the following percentage of Journeyworkers wage.

<table>
<thead>
<tr>
<th>Apprentices:</th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
</tr>
</thead>
<tbody>
<tr>
<td>07/01/2011</td>
<td>40%</td>
<td>60%</td>
<td>80%</td>
</tr>
</tbody>
</table>

Supplemental Benefits:
1st Term: Same percentage as used for wage

2nd and 3rd term: Same percentage as used for wage

---

**Painter - Line Striping**

**DISTRICT** 9

**ENTIRE COUNTIES**

**WAGES**

Per hour:

* Painter (Striping-Highway): 07/01/2011
  - Stripping-Machine Operator*: $26.61
  - Lineman Thermoplastic: $31.87

Note: * Includes but is not limited to: Positioning of cones and directing of traffic using hand held devices. Excludes the Driver/Operator of equipment used in the maintenance and protection of traffic safety

**SUPPLEMENTAL BENEFITS**

Per hour paid: 07/01/2011

- Journeyworker: $13.06

---

**Painter - Metal Polisher**

**DISTRICT** 9

**ENTIRE COUNTIES**

**WAGES**

07/01/2011

- Metal Polisher: $25.60*

*Note: All workers shall be paid an additional premium in an amount equal to twenty (20%) percent of their basic straight time rate of pay for all time worked on hanging scaffolds and on standing scaffolds while working more than 34 feet off the ground. Such premium are to be paid on top of their straight time or overtime, whichever is applicable. This also applies to employees erecting scaffolding.

**SUPPLEMENTAL BENEFITS**

Per Hour: 07/01/2011

- Journeyworker: $11.12

---

**Plumber**

**DISTRICT** 9

**ENTIRE COUNTIES**

**WAGES**

07/01/2011

- Metal Polisher: $25.60*

*Note: All workers shall be paid an additional premium in an amount equal to twenty (20%) percent of their basic straight time rate of pay for all time worked on hanging scaffolds and on standing scaffolds while working more than 34 feet off the ground. Such premium are to be paid on top of their straight time or overtime, whichever is applicable. This also applies to employees erecting scaffolding.

---
JOB DESCRIPTION  Plumber

ENTIRE COUNTIES
Essex, Franklin

PARTIAL COUNTIES
Hamilton: The Townships of Long Lake and Indian Lake

WAGES
Per hour

<table>
<thead>
<tr>
<th></th>
<th>07/01/2011</th>
<th>06/01/2012</th>
<th>05/01/2013</th>
</tr>
</thead>
<tbody>
<tr>
<td>Plumber &amp; Steamfitter</td>
<td>$ 31.25</td>
<td>$ 2.80**</td>
<td>$ 2.80**</td>
</tr>
</tbody>
</table>

**To be allocated at a later date

SUPPLEMENTAL BENEFITS
Per hour worked

Journeyman $ 13.03 + 8.30*

* This portion of the benefit is subject to the SAME PREMIUM as shown for overtime.

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, 16, 23) on HOLIDAY PAGE
Note: Whenever a Holiday falls on a Saturday, the preceding day, Friday, shall be observed as the Holiday. If a Holiday falls on a Sunday, the following day, Monday shall be observed as the Holiday.

REGISTERED APPRENTICES
Wages per hour

One year terms at the following percentage of Journeyman's wage

<table>
<thead>
<tr>
<th>Year</th>
<th>Percentage</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st yr</td>
<td>50%</td>
</tr>
<tr>
<td>2nd yr</td>
<td>60%</td>
</tr>
<tr>
<td>3rd yr</td>
<td>70%</td>
</tr>
<tr>
<td>4th yr</td>
<td>80%</td>
</tr>
<tr>
<td>5th yr</td>
<td>90%</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked

<table>
<thead>
<tr>
<th>Year</th>
<th>Benefit</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st yr</td>
<td>$ 11.77 + 4.15*</td>
</tr>
<tr>
<td>2nd yr</td>
<td>12.02 + 4.98*</td>
</tr>
<tr>
<td>3rd yr</td>
<td>12.27 + 5.81*</td>
</tr>
<tr>
<td>4th yr</td>
<td>12.52 + 6.64*</td>
</tr>
<tr>
<td>5th yr</td>
<td>12.78 + 7.47*</td>
</tr>
</tbody>
</table>

* This portion of the benefit is subject to the SAME PREMIUM as shown for overtime.
Journeyman $ 12.62

**OVERTIME PAY**
See (B, E*, Q) on OVERTIME PAGE.
* Saturday may be used as a make up day at straight time if employee misses 8 hrs or more during that week due to inclement weather.

**HOLIDAY**
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE
Note: When any Holiday falls on Saturday, the Friday before such Holiday shall be recognized as the legal Holiday. When a Holiday falls on Sunday, it shall be observed the following Monday.

**REGISTERED APPRENTICES**
Wages per hour

(1/2) year terms at the following per cent of the Roofer/Waterproofer rate. For Pitch & Asbestos work, an additional $2.00 must be paid in wages.

<table>
<thead>
<tr>
<th>Term</th>
<th>Percentage</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st yr 1st half</td>
<td>50%</td>
</tr>
<tr>
<td>1st yr 2nd half</td>
<td>58%</td>
</tr>
<tr>
<td>2nd yr 1st half</td>
<td>66%</td>
</tr>
<tr>
<td>2nd yr 2nd half</td>
<td>74%</td>
</tr>
<tr>
<td>3rd yr 1st half</td>
<td>82%</td>
</tr>
<tr>
<td>3rd yr 2nd half</td>
<td>90%</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked

<table>
<thead>
<tr>
<th>Term</th>
<th>Rate per hour</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st yr 1st half</td>
<td>$10.85</td>
</tr>
<tr>
<td>1st yr 2nd half</td>
<td>$11.04</td>
</tr>
<tr>
<td>2nd yr 1st half</td>
<td>$11.27</td>
</tr>
<tr>
<td>2nd yr 2nd half</td>
<td>$11.47</td>
</tr>
<tr>
<td>3rd yr 1st half</td>
<td>$11.75</td>
</tr>
<tr>
<td>3rd yr 2nd half</td>
<td>$11.95</td>
</tr>
</tbody>
</table>

Sheetmetal Worker 06/01/2012

**JOB DESCRIPTION** Sheetmetal Worker

**DISTRICT** 1

**ENTIRE COUNTRIES**

**WAGES**
Per hour

07/01/2011

<table>
<thead>
<tr>
<th>Job Description</th>
<th>Rate per hour</th>
</tr>
</thead>
<tbody>
<tr>
<td>Sheetmetal Worker</td>
<td>$29.78</td>
</tr>
</tbody>
</table>

**SUPPLEMENTAL BENEFITS**
Per hour worked

<table>
<thead>
<tr>
<th>Job Description</th>
<th>Rate per hour</th>
</tr>
</thead>
<tbody>
<tr>
<td>Journeyman</td>
<td>$22.34</td>
</tr>
</tbody>
</table>

**OVERTIME PAY**
See (B,E*,Q) on OVERTIME PAGE

* Double time after 8 hours on Saturdays.

**HOLIDAY**
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE
When any holiday falls on Saturday, the Friday before such holiday shall be recognized as the legal holiday. Any holiday falling on Sunday, the following Monday shall be recognized as the legal holiday.

**REGISTERED APPRENTICES**
Wages per hour

6 Month Terms at the following rate:

<table>
<thead>
<tr>
<th>Term</th>
<th>Rate per hour</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st term</td>
<td>$15.60</td>
</tr>
<tr>
<td>2nd term</td>
<td>$16.88</td>
</tr>
</tbody>
</table>
Sprinkler Fitter

06/01/2012

JOB DESCRIPTION
Sprinkler Fitter

DISTRICT 1

ENTIRE COUNTIES

WAGES
Per hour
<table>
<thead>
<tr>
<th>07/01/2011</th>
<th>01/01/2012</th>
<th>04/01/2012</th>
<th>01/01/2013</th>
</tr>
</thead>
<tbody>
<tr>
<td>Sprinkler</td>
<td>$ 30.15</td>
<td>$ 30.15</td>
<td>$ 31.05</td>
</tr>
<tr>
<td>Fitter</td>
<td></td>
<td></td>
<td></td>
</tr>
</tbody>
</table>

SUPPLEMENTAL BENEFITS
Per hour worked

Journeymen

<table>
<thead>
<tr>
<th>07/01/2011</th>
<th>01/01/2012</th>
<th>04/01/2012</th>
<th>01/01/2013</th>
</tr>
</thead>
<tbody>
<tr>
<td>$ 19.00</td>
<td>$ 19.15</td>
<td>$ 19.15</td>
<td>$ 19.30</td>
</tr>
</tbody>
</table>

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE
Note: When a holiday falls on Sunday, the following Monday shall be considered a holiday and all work performed on either day shall be at the double time rate. When a holiday falls on Saturday, the preceding Friday shall be considered a holiday and all work performed on either day shall be at the double time rate.

REGISTERED APPRENTICES
Wages per hour

For Apprentices Hired Prior To 04/01/2010:

One Half Year terms at the following percentage of Journeyman’s wage

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
<th>9th</th>
<th>10th</th>
</tr>
</thead>
<tbody>
<tr>
<td>50%</td>
<td>50%</td>
<td>55%</td>
<td>60%</td>
<td>65%</td>
<td>70%</td>
<td>75%</td>
<td>80%</td>
<td>85%</td>
<td>90%</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked

<table>
<thead>
<tr>
<th>07/01/2011</th>
<th>01/01/2012</th>
<th>04/01/2012</th>
<th>01/01/2013</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st &amp; 2nd terms</td>
<td>$ 8.15</td>
<td>$ 8.15</td>
<td>$ 8.15</td>
</tr>
<tr>
<td>3rd &amp; 4th terms</td>
<td>14.00</td>
<td>14.15</td>
<td>14.15</td>
</tr>
<tr>
<td>All others</td>
<td>19.00</td>
<td>19.15</td>
<td>19.15</td>
</tr>
</tbody>
</table>
For Apprentices Hired On Or After 04/01/2010:

One Half Year terms at the following percentage of Journeyman's wage

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
<th>9th</th>
<th>10th</th>
</tr>
</thead>
<tbody>
<tr>
<td>45%</td>
<td>50%</td>
<td>55%</td>
<td>60%</td>
<td>65%</td>
<td>70%</td>
<td>75%</td>
<td>80%</td>
<td>85%</td>
<td>90%</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked

<table>
<thead>
<tr>
<th>07/01/2011</th>
<th>01/01/2012</th>
<th>04/01/2012</th>
<th>01/01/2013</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st &amp; 2nd terms</td>
<td>$ 8.15</td>
<td>$ 8.15</td>
<td>$ 8.15</td>
</tr>
<tr>
<td>3rd &amp; 4th terms</td>
<td>14.00</td>
<td>14.15</td>
<td>14.15</td>
</tr>
<tr>
<td>All others</td>
<td>14.75</td>
<td>14.90</td>
<td>14.90</td>
</tr>
</tbody>
</table>

Teamster - Building

JOB DESCRIPTION Teamster - Building

ENTIRE COUNTIES

Clinton, Essex, Franklin, Jefferson, St. Lawrence

PARTIAL COUNTIES

Lewis: Only the Townships of Croghan, Denmark, Diana, New Bremen, Harrisburg, Montague, Osceola and Pinckney.

Oswego: Only the Towns of Boylston, Redfield, and Sandy Creek.

Warren: Only the Townships of Hague, Horicon, Chester and Johnsburg.

WAGES

GROUP # 1: Fuel Trucks, Fork Lift (Warehouse & Storage Area Only), Bus, Warehouse, Yardman, Truck Helper, Pickups, Panel Truck, Flatbody Material Trucks (straight Jobs), Single axle Dump Trucks, Dumpsters, Material Checkers & Receivers, Greasers, Tiremen, Mechanic Helpers and Parts Chasers.

GROUP # 2: Tandems, Mechanics & Batch Trucks.

GROUP # 3: Semi Trailers, Low Boys, Asphalt Distributor Trucks, and Agitator Mixer Truck, Dump Crete Type Vehicles and 3 axle Dump trucks.

GROUP # 4: Asbestos Removal, Special earth moving Euclid type or similar off highway equip. (non self load.) Articulated and all-track dump trucks.

Wages per hour

<table>
<thead>
<tr>
<th>07/01/2011</th>
<th>06/01/2012</th>
<th>06/01/2013</th>
<th>06/01/2014</th>
</tr>
</thead>
<tbody>
<tr>
<td>Building:</td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Group #1</td>
<td>$ 19.71</td>
<td>$ 19.58</td>
<td>$1.70</td>
</tr>
<tr>
<td>Group #2</td>
<td>19.71</td>
<td>19.58</td>
<td>1.70</td>
</tr>
<tr>
<td>Group #3</td>
<td>19.81</td>
<td>19.68</td>
<td>1.70</td>
</tr>
<tr>
<td>Group #4</td>
<td>19.96</td>
<td>19.84</td>
<td>1.70</td>
</tr>
</tbody>
</table>

SUPPLEMENTAL BENEFITS

Per hour worked:

<table>
<thead>
<tr>
<th>07/01/2011</th>
<th>06/01/2012</th>
</tr>
</thead>
<tbody>
<tr>
<td>All groups</td>
<td>$ 17.44</td>
</tr>
</tbody>
</table>

OVERTIME PAY

See (B, E, Q) on OVERTIME PAGE

HOLIDAY

Paid: See (1) on HOLIDAY PAGE

Overtime: See (5, 6) on HOLIDAY PAGE

Teamster - Heavy&Highway

JOB DESCRIPTION Teamster - Heavy&Highway

ENTIRE COUNTIES

Clinton, Essex, Franklin, Jefferson, St. Lawrence

PARTIAL COUNTIES

Lewis: Only the Townships of Croghan, Denmark, Diana, New Bremen, Harrisburg, Montague, Osceola and Pinckney.

Oswego: Only the Towns of Boylston, Redfield, and Sandy Creek.

Warren: Only the Townships of Hague, Horicon, Chester and Johnsburg.

WAGES

GROUP 1: Warehousemen, Yardmen, Truck Helpers, Pickups, Panel Trucks, Flatboy Material Trucks (straight jobs), Single Axle Dump Trucks,
Dumpsters, Material Checkers and Receivers, Greasers, Truck Tiremen, Mechanics
Helpers and Parts Chasers. Fork Lift (storage & warehouse areas only) Tandems
and Batch Trucks, Mechanics, Dispatcher. Semi-Trailers, Low-boy Trucks,
Asphalt Distributor Trucks, and Agitator, Mixer Trucks and dumpcrete type
vehicles, Truck Mechanic,Fuel Truck.

GROUP 2: Specialized Earth Moving Equipment, Euclid type, or similar
off-highway where not self-loading, Straddle (Ross) Carrier, and self-contained
concrete mobile truck. Off-highway Tandem Back-Dump, Twin Engine Equipment and
Double-Hitched Equipment where not self-loading.

<table>
<thead>
<tr>
<th>Per hour:</th>
<th>07/01/2011</th>
<th>06/01/2012</th>
<th>06/01/2013</th>
</tr>
</thead>
<tbody>
<tr>
<td>Heavy/Highway:</td>
<td></td>
<td></td>
<td>Additional</td>
</tr>
<tr>
<td>Group #1</td>
<td>$22.74</td>
<td>$22.46</td>
<td>$1.70</td>
</tr>
<tr>
<td>Group #2</td>
<td>22.96</td>
<td>22.68</td>
<td>1.70</td>
</tr>
</tbody>
</table>

Additional $2.50 per hr for hazardous waste removal work on a City, County,
and/or Federal Designated waste site and regulations require employee to use
or wear respiratory protection. For work bid on or after April 1, 1982 there
shall be a 12 month carryover of the negotiated rate in effect at the time of
the bid.

SUPPLEMENTAL BENEFITS
Per hour worked:

<table>
<thead>
<tr>
<th>All classes</th>
<th>07/01/2011</th>
<th>06/01/2012</th>
</tr>
</thead>
<tbody>
<tr>
<td>$18.75</td>
<td>$20.63</td>
<td></td>
</tr>
</tbody>
</table>

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (5, 6) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

Welders

JOB DESCRIPTION Welder

ENTIRE COUNTIES

WAGES
Per hour 07/01/2011

Welder (To be paid the same rate of the mechanic performing the work)

OVERTIME PAY

HOLIDAY 1-As Per Trade
Franklin County General Construction

Asbestos Worker

JOB DESCRIPTION  Asbestos Worker
DISTRIBUTION  9

ENTIRE COUNTIES

WAGES
Per hour  7/01/2011

Asbestos Worker
Removal & hazardous
abatement Only  $ 17.50  plus additional $3.00*

Only for the removal of insulation materials from mechanical systems which are not going to be scrapped.

* To be allocated at a later time.

SUPPLEMENTAL BENEFITS
Per hour paid

Journeyman  $ 7.50

OVERTIME PAY
See (B, E, *Q, **T, V) on OVERTIME PAGE

HOLIDAY
Paid:  See (1) on HOLIDAY PAGE
Overtime:  See (2, 4, 6, 25) on HOLIDAY PAGE

*Code Q applies to 4,6,25.
**Code T applies to 2.

Boilermaker

JOB DESCRIPTION  Boilermaker
DISTRIBUTION  6

ENTIRE COUNTIES
Cayuga, Clinton, Cortland, Franklin, Jefferson, Lewis, Madison, Oneida, Onondaga, Oswego, Seneca, St. Lawrence, Tompkins

WAGES
Per hour:  07/01/2011

Boilermaker  $ 29.45

SUPPLEMENTAL BENEFITS
Per hour paid:

Journeyman  $ 20.14

*IMPORTANT NOTE( Portion of Supplemental benefits per hour paid at same premium as shown for overtime.)

Journeyman  $ 19.25*

OVERTIME PAY
New Work:  See (B,E,Q) on OVERTIME PAGE.  Time & 1/2 for the 9th & 10th hours Monday thru Saturday, double all addtl. hours
Maintenance:  See (B,E,Q) on OVERTIME PAGE.

HOLIDAY
Paid:  See (1) on HOLIDAY PAGE
Overtime:  See (5, 6, 10, 11, 15) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wages per hour:
(1/2) year terms at the following percentage of Journeyman's wage.

<table>
<thead>
<tr>
<th>Date</th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
</tr>
</thead>
<tbody>
<tr>
<td>07/01/11</td>
<td>65%</td>
<td>65%</td>
<td>70%</td>
<td>75%</td>
<td>80%</td>
<td>85%</td>
<td>90%</td>
<td>95%</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour:

Six month terms at the following dollar amounts:

<table>
<thead>
<tr>
<th>Date</th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
</tr>
</thead>
<tbody>
<tr>
<td>07/01/11</td>
<td>$15.85</td>
<td>$15.85</td>
<td>$16.46</td>
<td>$17.08</td>
<td>$17.68</td>
<td>$18.30</td>
<td>$18.91</td>
<td>$19.53</td>
</tr>
</tbody>
</table>

*IMPORTANT NOTE (Portion of Supplemental benefits per hour paid at same premium as shown for overtime.)*

<table>
<thead>
<tr>
<th>Date</th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
</tr>
</thead>
<tbody>
<tr>
<td>07/01/11</td>
<td>$14.96*</td>
<td>$14.96*</td>
<td>$15.57*</td>
<td>$16.19*</td>
<td>$16.79*</td>
<td>$17.41*</td>
<td>$18.02*</td>
<td>$18.64*</td>
</tr>
</tbody>
</table>

Carpenter - Building

<table>
<thead>
<tr>
<th>JOB DESCRIPTION</th>
<th>Carpenter - Building</th>
<th>DISTRICT</th>
<th>1</th>
</tr>
</thead>
<tbody>
<tr>
<td>ENTIRE COUNTIES</td>
<td>Clinton, Essex, Franklin</td>
<td></td>
<td></td>
</tr>
</tbody>
</table>

**WAGES**

<table>
<thead>
<tr>
<th>Per hour:</th>
<th>07/01/2011</th>
<th>06/01/2012</th>
<th>06/01/2013</th>
<th>06/01/2014</th>
</tr>
</thead>
<tbody>
<tr>
<td>Carpenter</td>
<td>$23.41</td>
<td>$0.88**</td>
<td>$1.29**</td>
<td>$1.44**</td>
</tr>
<tr>
<td>Floor Coverer</td>
<td>23.41</td>
<td>0.88**</td>
<td>1.29**</td>
<td>1.44**</td>
</tr>
<tr>
<td>Carpet Layer</td>
<td>23.41</td>
<td>0.88**</td>
<td>1.29**</td>
<td>1.44**</td>
</tr>
<tr>
<td>Dry-Wall</td>
<td>23.41</td>
<td>0.88**</td>
<td>1.29**</td>
<td>1.44**</td>
</tr>
<tr>
<td>Lather</td>
<td>23.41</td>
<td>0.88**</td>
<td>1.29**</td>
<td>1.44**</td>
</tr>
<tr>
<td>Piledriver</td>
<td>23.66</td>
<td>0.88**</td>
<td>1.29**</td>
<td>1.44**</td>
</tr>
<tr>
<td>Diver-Wet Day</td>
<td>45.58</td>
<td>0.88**</td>
<td>1.29**</td>
<td>1.44**</td>
</tr>
<tr>
<td>Diver -Dry Day</td>
<td>24.41</td>
<td>0.88**</td>
<td>1.29**</td>
<td>1.44**</td>
</tr>
<tr>
<td>Diver Tender</td>
<td>24.41</td>
<td>0.88**</td>
<td>1.29**</td>
<td>1.44**</td>
</tr>
</tbody>
</table>

**NOTE ADDITIONAL PREMIUMS PAID FOR THE FOLLOWING WORK LISTED BELOW:**

- Certified welders shall receive $1.00 per hour over the journeyman's rate of pay when the employee is required to be certified and performs DOT or ABS specified welding work.
- When an employee performs work within a contaminated area on a State and/or Federally designated hazardous waste site, and where relevant State and/or Federal regulations require employees to be furnished and use or wear required forms of personal protection, then the employee shall receive his regular hourly rate plus $1.50 per hour.
- Depth pay for Divers:
  - 0' to 80' no additional fee
  - 81' to 100' additional $.50 per foot per hour
  - 101' to 150' additional $1.00 per foot per hour
  - 151' and deeper additional $1.25 per foot per hour
- Penetration pay for Divers:
  - 0' to 50' no additional fee
  - 51' to 100' additional $.75 per foot per hour
  - 101' and deeper additional $1.00 per foot per hour

To be allocated at a later date.

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

**NOTE** - In order to use the '4 Day/10 Hour Work Schedule,' you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30R; additionally, there must be a dispensation of hours in place on the project.
SUPPLEMENTAL BENEFITS
Per hour worked:

Journeyman $ 15.67

OVERTIME PAY
See (B, E, E2, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

Note: Any holiday which occurs on Sunday shall be observed the following Monday.

REGISTERED APPRENTICES
Wages per hour

One year terms at the following percentage of Journeyman's base wage:
1st  2nd  3rd  4th
50% 60% 70% 80%

Supplemental Benefits per hour worked:

Carpenter
1st year term $ 8.25
2nd year term 8.25
3rd year term 10.75
4th year term 10.75

Carpenter - Building / Heavy&Highway

JOB DESCRIPTION
Carpenter - Building / Heavy&Highway

DISTRICT 1

ENTIRE COUNTIES

WAGES
Wages per hour:

Carpenter - ONLY for Artificial Turf/Synthetic Sport Surface Installer $ 26.50

Note - Does not include the operation of equipment. Please see Operating Engineers rates.

SUPPLEMENTAL BENEFITS
Per hour Paid:

Journeyman $ 18.00

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (2, 17) on HOLIDAY PAGE
Overtime: See (6, 16, 27) on HOLIDAY PAGE

Note: When a holiday falls upon a Saturday, it shall be observed on the preceding Friday. When a holiday falls upon a Sunday, it shall be observed on the following Monday.

REGISTERED APPRENTICES
Wages per hour:

One year terms at the following percentage of Journeyman's wage:
1st  2nd  3rd  4th
50% 60% 70% 80%

Supplemental Benefits per hour paid:

Carpenter 1st year term $ 9.00
### Carpenter - Heavy&Highway

**JOB DESCRIPTION**  
Carpenter - Heavy&Highway

**DISTRICT**  
1

**ENTIRE COUNTIES**  
Clinton, Essex, Franklin, Hamilton

**WAGES**

<table>
<thead>
<tr>
<th>Per hour worked</th>
<th>07/01/2011</th>
</tr>
</thead>
<tbody>
<tr>
<td>Carpenter</td>
<td>$27.65</td>
</tr>
<tr>
<td>Millwright</td>
<td>29.15</td>
</tr>
<tr>
<td>Piledriver</td>
<td>27.65</td>
</tr>
<tr>
<td>Diver-Wet Day</td>
<td>43.95</td>
</tr>
<tr>
<td>Diver-Dry Day</td>
<td>28.65</td>
</tr>
<tr>
<td>Diver-Tender</td>
<td>28.65</td>
</tr>
</tbody>
</table>

State or Federal designated hazardous site, requiring protective gear shall be an additional $1.50 per hour.
Certified welders when required to perform welding work will receive an additional $1.50 per hour.

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Friday, provided the project duration is more than forty (40) hours.

**NOTE** - In order to use the '4 Day/10 Hour Work Schedule,' you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30R; additionally, there must be a dispensation of hours in place on the project.

**SUPPLEMENTAL BENEFITS**

| Per hour worked | $16.05 |

**OVERTIME PAY**  
See (B, E, Q) on OVERTIME PAGE

**HOLIDAY**

- **Paid:** See (2, 17) on HOLIDAY PAGE
- **Overtime:** See (5, 6) on HOLIDAY PAGE

In the event a Holiday falls on a Saturday, the Friday before will be observed as a Holiday. If a Holiday falls on a Sunday, then Monday will be observed as a Holiday.

**REGISTERED APPRENTICES**

Wages per hour:

One year terms at the following percentage of Journeyman's base wage:

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>50%</td>
<td>60%</td>
<td>70%</td>
<td>80%</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked:

| 1st year terms | $7.46 |
| 2nd year terms | 12.01 |
| 3rd year terms | 16.05 |
| 4th year terms | 16.05 |

---

### Electrician

**JOB DESCRIPTION**  
Electrician

**DISTRICT**  
6

**ENTIRE COUNTIES**  
Clinton, Essex, Franklin, Jefferson, Lewis, St. Lawrence

**WAGES**

<table>
<thead>
<tr>
<th>Per hour</th>
<th>07/01/2011</th>
</tr>
</thead>
<tbody>
<tr>
<td>Electrician</td>
<td>$31.00</td>
</tr>
</tbody>
</table>
NOTE:

A) Shift Work: The following rates will apply on all Contracting Agency mandated shifts worked between the hours listed below. The employer may be permitted to adjust the starting hours of the shift by up to two (2) hours if required by the agency. If a shift begins outside of the stated shift hours, the rate paid would be determined by what shift period the majority of the hours were worked.

1st shift 8:00 AM to 4:30 PM Regular wage rate
2nd shift 4:30 PM to 1:00 AM Regular wage rate plus 17.3%
3rd shift 12:30 AM to 9:00 AM Regular wage rate plus 31.4%

B) Additional $1.50 per hour for all underground and tunnel work working 35 feet or more on scaffolds, ladders, towers, steeples, structural steel, or over 65 feet from mechanical lifts.

SUPPLEMENTAL BENEFITS
Per hour worked:

Journeyman $ 15.65
*plus 3% of gross wage

* NOTE: THE 3% IS BASED ON THE HOURLY WAGE PAID ON STRAIGHT TIME RATE OR PREMIUM TIME RATE.

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
(Hourly) terms at the following percentage of journeyman's wage.

| 07/01/2011 | $12.40 | $13.95 | $15.50 | $18.60 | $21.70 | $24.80 |
| 07/01/2011 | $ 13.90 | $15.45 | $17.00 | $20.10 | $23.20 | $26.30 |

Supplemental Benefits per hour worked:

Appr 1st & 2nd term $ 6.94
* plus 3% of gross wage

Appr All other terms $ 15.65
* plus 3% of gross wage paid.

* NOTE: THE 3% IS BASED ON THE HOURLY WAGE PAID ON STRAIGHT TIME RATE OR PREMIUM TIME RATE.

Elevator Constructor

JOB DESCRIPTION Elevator Constructor

ENTIRE COUNTIES Broome, Cayuga, Chenango, Cortland, Franklin, Jefferson, Lewis, Onondaga, Oswego, St. Lawrence, Tioga, Tompkins

PARTIAL COUNTIES Delaware: Only the towns of: Tompkins, Walton, Masonville, Sidney, Franklin and Deposit.
Madison: Only the towns of: Chittenango, Fenner, Cazenovia, Nelson, Eaton, Georgetown, Lenox, Deruyter, Lebanon and Sullivan
Oneida: Only the towns of: Florence, Camden and Vienna

6-910
WAGES
Per hour: 07/01/2011

Elevator Constructor $ 39.41
Helper 27.59

** IMPORTANT NOTICE - EFFECTIVE 04/01/2009 **
Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday, except work on general repairs and modernization.

NOTE - In order to use the '4 Day/10 Hour Work Schedule,' you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30R; additionally, there must be a dispensation of hours in place on the project.

SUPPLEMENTAL BENEFITS
Per hour worked:

$ 21.82
plus 6% of wage (under 5 years service)
plus 8% of wage (after 5 years service)

OVERTIME PAY
See (D, O, T) on OVERTIME PAGE

HOLIDAY
Paid: See (5, 6, 15, 16) on HOLIDAY PAGE
Overtime: See (5, 6, 15, 16) on HOLIDAY PAGE

REGISTERED APPRENTICES
WAGES: ( 1 ) year terms at the following percentage of journeyman's wage.

55% 65% 70% 80%
$ 21.68 $ 25.62 $ 27.59 $ 31.53

SUPPLEMENTAL BENEFITS: Same as journeymen above

Glazier 06/01/2012

JOB DESCRIPTION Glazier DISTRICT 1


WAGES
Per hour

07/01/2011 05/01/2012 05/01/2013
An Additional An Additional

Glazier base wage $ 23.60 $ 1.50** $ 1.50**
+ additional $1.50 per hour for all hours worked

*High Work Base Wage 27.65
+ additional $3.30 per hour for all hours worked

(*)When working on Swing Stage or Lift 100 feet or more in height, measured from the ground level up.
(**)To be allocated at a later date

SUPPLEMENTAL BENEFITS
Per hour worked

Journeyman $ 13.98
Journeyman
High Work 19.18

OVERTIME PAY
See (B, E, E2, Q) on OVERTIME PAGE
Premium is applied to the respective base wage only.

**HOLIDAY**

**Paid:** See (1) on HOLIDAY PAGE

**Overtime:** See (5, 6) on HOLIDAY PAGE

Note: If any of the holidays are designated by federal law to be celebrated on a day other than that on which they regularly fall, then the holiday shall be celebrated on the day set by said federal law as if the day on which the holiday is celebrated was actually the holiday date.

**REGISTERED APPRENTICES**

Wages per hour

Apprentice Glazier One Half Year (900 hr) terms at the following percentage of Journeyman's base wage.

<table>
<thead>
<tr>
<th>Term</th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
</tr>
</thead>
<tbody>
<tr>
<td>%</td>
<td>35%</td>
<td>45%</td>
<td>55%</td>
<td>65%</td>
<td>75%</td>
<td>85%</td>
<td>90%</td>
<td>95%</td>
</tr>
</tbody>
</table>

+ additional $1.50 per hour for all hours worked for all terms

Apprentice Glazier Hi-Work One Half Year (900 hr) terms at the following percentage of Journeyman's Hi-Work base wage.

<table>
<thead>
<tr>
<th>Term</th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
</tr>
</thead>
<tbody>
<tr>
<td>%</td>
<td>35%</td>
<td>45%</td>
<td>55%</td>
<td>65%</td>
<td>75%</td>
<td>85%</td>
<td>90%</td>
<td>95%</td>
</tr>
</tbody>
</table>

+ additional $3.30 per hour for all hours worked for all terms

Supplemental Benefits per hour worked

For apprentices indentured after 07/01/2009 the following supplemental benefit applies:

<table>
<thead>
<tr>
<th>Apprentice</th>
<th>1st-4th term</th>
<th>$12.63</th>
</tr>
</thead>
<tbody>
<tr>
<td>High Work</td>
<td>5th-8th term</td>
<td>13.98</td>
</tr>
</tbody>
</table>

Apprentice High Work

<table>
<thead>
<tr>
<th>1st-4th term</th>
<th>$14.78</th>
</tr>
</thead>
<tbody>
<tr>
<td>5th-8th term</td>
<td>19.18</td>
</tr>
</tbody>
</table>

For apprentices indentured prior to and including 07/01/2009, the following supplemental benefit applies:

<table>
<thead>
<tr>
<th>Apprentice</th>
<th>$13.98</th>
</tr>
</thead>
<tbody>
<tr>
<td>High Work</td>
<td>19.18</td>
</tr>
</tbody>
</table>

**Insulator - Heat & Frost**

**JOB DESCRIPTION** Insulator - Heat & Frost

**DISTRICT** 1

**ENTIRE COUNTIES** Clinton, Franklin

**WAGES**

Wages per hour

<table>
<thead>
<tr>
<th>Wages per hour</th>
<th>07/01/2011</th>
<th>05/01/2012</th>
</tr>
</thead>
<tbody>
<tr>
<td>Asbestos Worker*</td>
<td>$24.51</td>
<td>$1.50**</td>
</tr>
<tr>
<td>Insulator*</td>
<td>24.51</td>
<td></td>
</tr>
<tr>
<td>Firestopping Worker*</td>
<td>24.51</td>
<td></td>
</tr>
</tbody>
</table>

(*)On Mechanical Systems only.

(**)To be allocated at a later date

**SUPPLEMENTAL BENEFITS**

Per hour worked

Journeyman

| $18.26 |

**OVERTIME PAY**

See ("B1", "Q") on OVERTIME PAGE

*B1=Double time begins after 10 hours on Saturday

**Q=Triple time on Labor Day if worked.

**HOLIDAY**

Paid: See (1) on HOLIDAY PAGE

Overtime: See (5, 6) on HOLIDAY PAGE

When a holiday falls on Sunday the following Monday shall be observed as the holiday.

**REGISTERED APPRENTICES**

Wages per hour
one year terms at the following percentage of Journeyman’s wage.

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>60%</td>
<td>70%</td>
<td>80%</td>
<td>90%</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked:

Apprentices $18.26

Ironworker

JOB DESCRIPTION Ironworker

ENTIRE COUNTIES
Franklin, Herkimer, Lewis, Oneida, St. Lawrence

PARTIAL COUNTIES
Chenango: Only the Townships of Columbus, New Berlin, North Norwich, Plymouth, Sherburne and Smyrna.
Fulton: Only the Townships of Caroga, Ephratah, Oppenheim, Stratford.
Hamilton: Only the Townships of Arietta, Indian Lake, Lake Pleasant, Long Lake and Morehouse.
Madison: Only the Townships of Brookfield, Eaton, Hamilton, Lebanon, Oneida and Stockbridge.
Montgomery: Only the Townships of Canajoharie, Minden, Palatine and St. Johnsville.

WAGES
Per hour 07/01/2011

| Structural/Reinforcing | $23.63 |
| Mach. Mover/Ornamental | 23.63 |
| Stone Derrickman | 23.63 |
| Chain Link Fence | 23.63 |
| Sheeter Bucker-Up | 23.63 |
| Sheeter Ironworker | 23.63 |
| Pre-engineered Buildings | 23.63 |
| Window Erector | 23.63 |
| Precast Erector | 23.63 |
| Welder | 23.63 |

SUPPLEMENTAL BENEFITS
Per hour worked: 07/01/2011

Journeyman $23.26

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

Any holiday which occurs on Sunday shall be observed the following Monday. (Overtime code Q if worked).

REGISTERED APPRENTICES
Wage per hour

(Hour) terms at the following percentage of Journeyman's wage.

<table>
<thead>
<tr>
<th>to 1500</th>
<th>to 3000</th>
<th>to 4500</th>
<th>to 6000</th>
</tr>
</thead>
<tbody>
<tr>
<td>07/01/2011</td>
<td>$16.00</td>
<td>$18.00</td>
<td>$20.00</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked:

<table>
<thead>
<tr>
<th>to 1500</th>
<th>to 3000</th>
<th>to 4500</th>
<th>to 6000</th>
</tr>
</thead>
<tbody>
<tr>
<td>07/01/2011</td>
<td>$8.60</td>
<td>$14.97</td>
<td>$15.88</td>
</tr>
</tbody>
</table>

Laborer - Building

JOB DESCRIPTION Laborer - Building

ENTIRE COUNTIES
Franklin, Jefferson, Lewis, St. Lawrence

WAGES
Group #1: Basic, All Mason Tenders.
Group #2: All other Laborers (except as noted).
Group #3: Drilling equipment, only where run by separate air compressor unit
Group #4: Blasters and asbestos removal

WAGEs per hour:

<table>
<thead>
<tr>
<th></th>
<th>07/01/2011</th>
<th>06/01/2012</th>
<th>06/01/2013</th>
<th>06/01/2014</th>
</tr>
</thead>
<tbody>
<tr>
<td>Building Laborer:</td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Group # 1</td>
<td>$20.78</td>
<td>$1.60</td>
<td>$1.70</td>
<td>$1.80</td>
</tr>
<tr>
<td>Group # 2</td>
<td>20.98</td>
<td>1.60</td>
<td>1.70</td>
<td>1.80</td>
</tr>
<tr>
<td>Group # 3</td>
<td>21.18</td>
<td>1.60</td>
<td>1.70</td>
<td>1.80</td>
</tr>
<tr>
<td>Group # 4</td>
<td>21.38</td>
<td>1.60</td>
<td>1.70</td>
<td>1.80</td>
</tr>
</tbody>
</table>

These rates also apply on any masonry-type construction (block or brick with mortar), and on parking garages.

SUPPLEMENTAL BENEFITS

Per hour worked:

All groups $16.30

OVERTIME PAY

See (B, E, Q) on OVERTIME PAGE

HOLIDAY

Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES

Wages per hour:

(Hour) terms at the following percentages of Journeyman's wage:

to 1000     to 2000     to 3000     to 4000
60%        70%         80%         90%

Supplements per hour worked:

All terms $16.30

7-322

Laborer - Heavy&Highway 06/01/2012

JOB DESCRIPTION Laborer - Heavy&Highway

ENTIRE COUNTIES Franklin, Jefferson, Lewis, St. Lawrence

WAGES

GROUP # A: Basic, Drill Helper, Flagman.

GROUP # B: Bull Float(for strike-off only), Chain Saw, Concrete Aggregate Bin, Concrete Bootmen, Gin Buggy, Hand or Machine Vibrator,
Jack Hammer, Mason Tender, Mortar Mixer, Pavement Breaker, Handlers of all Steel Mesh, Small Generators for Laborers' Tools,
Installation of Bridge Drainage Pipe, Pipe Layers, Vibrator Type
Rollers, Tamper, Drill Doctor, Tail or Screw Operator on Asphalt Paver, Water Pump Operators(1-1/2" and Single Diaphragm), Nozzle
(Asphalt, Gunite, Seeding, and Sand Blasting), Laborers on Chain Link Fence Erection, Rock Splitter and Power Unit, Pusher Type Concrete
Saw and all other Gas, Electric, Oil and Air Tool Operators, Wrecking Laborer.

GROUP # C: Drilling Machine(only where separate air compressor unit supplies power),Acetylene Torch Operators, Asphalt Raker and
Powderman.

Group #D: Blasters, Form Setters, Stone or Granite Curb Setters.

WAGES per hour:

07/01/2011

Heavy/Highway Laborer:

GROUP # A $22.66
GROUP # B 22.86
GROUP # C 23.06
GROUP # D 23.26

Franklin County

Last Published on Jun 01 2012

Prevailing Wage Rates for 07/01/2011 - 06/30/2012

Published by the New York State Department of Labor

Page 538
Additional $2.00 per hr. over base rate for work on a State or Federally designated waste site & where relevant State or Federal regulations require employees to use or wear forms of personal protection.

*Employees working a single irregular work shift on governmental mandated night work shall receive an additional $1.75 per hour.

**SUPPLEMENTAL BENEFITS**
Per hour worked: 07/01/2011

All groups $ 16.60

**OVERTIME PAY**
See (B, E, Q) on OVERTIME PAGE

**HOLIDAY**
Paid: See (5, 6) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

**REGISTERED APPRENTICES**
(Hour) terms at the following percentage of Journeyman's wage.

<table>
<thead>
<tr>
<th>to 1000</th>
<th>to 2000</th>
<th>to 3000</th>
<th>to 4000</th>
</tr>
</thead>
<tbody>
<tr>
<td>60%</td>
<td>70%</td>
<td>80%</td>
<td>90%</td>
</tr>
</tbody>
</table>

Supplemental benefits per hour worked:
All terms $ 16.60

---

**Laborer - Tunnel** 06/01/2012

**JOB DESCRIPTION** Laborer - Tunnel

**ENTIRE COUNTIES** Franklin, Jefferson, Lewis, St. Lawrence

**WAGES**
There shall be a twelve (12) month carryover from the bid date of the posted proposal wage and fringe benefit rates. However, if the project documents contain multiyear wage rate schedules, the Employer shall be obligated to pay the wage rates therein as they become effective.

**WAGES (per hour)** 07/01/2011

Tunnel Laborer:
Change House Man $ 25.84
Tugger, Miner 26.04

*Additional $2.00 per hr. over base rate for work on a State or Federally designated waste site & where relevant State or Federal regulations require employees to use or wear forms of personal protection.

**SUPPLEMENTAL BENEFITS**
Per hour worked:
$16.60

**OVERTIME PAY**
See (B, E, Q) on OVERTIME PAGE

**HOLIDAY**
Paid: See (5, 6) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

**REGISTERED APPRENTICES**
Wages:
1000 hour terms at the following percentages of Miner's wage:

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>60%</td>
<td>70%</td>
<td>80%</td>
<td>90%</td>
</tr>
</tbody>
</table>

Supplements:

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>$ 16.60</td>
<td>$ 16.60</td>
<td>$16.60</td>
<td>$ 16.60</td>
</tr>
</tbody>
</table>

---

**Lineman Electrician** 06/01/2012
JOB DESCRIPTION  Lineman Electrician

ENTIRE COUNTIES

WAGES

Per hour:

NOTE: Includes Teledata Work within Ten feet of High Voltage Transmission Lines

Below rates applicable on all Overhead and Underground Transmission line work & Fiber Optic Cable where other construction trades are or have been involved. This applies to transmission line work only, not other construction.

<table>
<thead>
<tr>
<th></th>
<th>07/01/2011</th>
<th>05/07/2012</th>
</tr>
</thead>
<tbody>
<tr>
<td>Lineman/Tech./Welder</td>
<td>$ 44.52</td>
<td>$ 45.23</td>
</tr>
<tr>
<td>Cable splicer</td>
<td>44.52</td>
<td>45.23</td>
</tr>
<tr>
<td>Digging Machine Operator</td>
<td>40.07</td>
<td>40.71</td>
</tr>
<tr>
<td>Tractor Trailer Driver</td>
<td>37.84</td>
<td>38.45</td>
</tr>
<tr>
<td>Groundman/Truck Driver</td>
<td>35.62</td>
<td>36.18</td>
</tr>
<tr>
<td>Mechanic 1st Class</td>
<td>35.62</td>
<td>36.18</td>
</tr>
<tr>
<td>Flagman</td>
<td>26.71</td>
<td>27.14</td>
</tr>
</tbody>
</table>

Additional 1.00 per hr. for entire crew when a helicopter is used.

Below rates apply on Switching Structures, Maintenance projects, Railroad Catenary install/maint, Third rail installation, Bonding of Rails and pipe type cable and installation of Fiber Optic Cable.

<table>
<thead>
<tr>
<th></th>
<th>07/01/2011</th>
<th>05/07/2012</th>
</tr>
</thead>
<tbody>
<tr>
<td>Lineman/Technician/Welder</td>
<td>$ 43.31</td>
<td>$ 44.01</td>
</tr>
<tr>
<td>Digging Machine Operator</td>
<td>38.98</td>
<td>39.61</td>
</tr>
<tr>
<td>Tractor Trailer Driver</td>
<td>36.81</td>
<td>37.41</td>
</tr>
<tr>
<td>Groundman/Truck Driver</td>
<td>34.65</td>
<td>35.21</td>
</tr>
<tr>
<td>Mech. 1st Class</td>
<td>34.65</td>
<td>35.21</td>
</tr>
<tr>
<td>Flagman</td>
<td>25.99</td>
<td>26.41</td>
</tr>
<tr>
<td>Certified WelderPipe Type Cable</td>
<td>45.48</td>
<td>46.21</td>
</tr>
<tr>
<td>Cable Splicer pipe type cable</td>
<td>47.64</td>
<td>48.41</td>
</tr>
</tbody>
</table>

Additional 1.00 per hour for entire crew when a helicopter job.

Below rates applicable on all overhead and underground distribution and maintenance work, and all overhead and underground transmission line work and the installation of Fiber Optic Cable where no other construction trades are or have been involved.

<table>
<thead>
<tr>
<th></th>
<th>07/01/2011</th>
<th>05/07/2012</th>
</tr>
</thead>
<tbody>
<tr>
<td>Lineman /Technician</td>
<td>$ 42.02</td>
<td>$ 42.72</td>
</tr>
<tr>
<td>Welder/Cable Splicer</td>
<td>42.02</td>
<td>42.72</td>
</tr>
<tr>
<td>Digging Machine Operator</td>
<td>37.82</td>
<td>38.45</td>
</tr>
<tr>
<td>Tractor Trailer Driver</td>
<td>35.72</td>
<td>36.31</td>
</tr>
<tr>
<td>Groundman/Truck Driver</td>
<td>33.62</td>
<td>34.18</td>
</tr>
<tr>
<td>Mechanic 1st Class</td>
<td>33.62</td>
<td>34.18</td>
</tr>
<tr>
<td>Flagman</td>
<td>25.21</td>
<td>25.63</td>
</tr>
</tbody>
</table>

Additional 1.00 per hr. for entire crew when a helicopter is used.

Below rates applicable on all electrical sub-stations, switching structures, fiber optic cable and all other work not defined as "Utility outside electrical work"

<table>
<thead>
<tr>
<th></th>
<th>07/01/2011</th>
<th>05/07/2012</th>
</tr>
</thead>
<tbody>
<tr>
<td>Lineman/Technician</td>
<td>$ 42.02</td>
<td>$ 42.72</td>
</tr>
<tr>
<td>Cable Splicer pipe type cable</td>
<td>46.22</td>
<td>46.99</td>
</tr>
<tr>
<td>Certified Welder pipe type</td>
<td>44.12</td>
<td>44.86</td>
</tr>
<tr>
<td>Digging Machine Operator</td>
<td>37.82</td>
<td>38.45</td>
</tr>
<tr>
<td>Tractor Trailer Driver</td>
<td>35.72</td>
<td>36.31</td>
</tr>
<tr>
<td>Mechanic 1st Class</td>
<td>33.62</td>
<td>34.18</td>
</tr>
<tr>
<td>Groundman/Truck Driver</td>
<td>33.62</td>
<td>34.18</td>
</tr>
</tbody>
</table>
Flagman
25.21
25.63

Additional $ 1.00 per hour for entire crew when a helicopter is used.

** IMPORTANT NOTICE - EFFECTIVE 04/01/2009 **
Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

NOTE - In order to use the '4 Day/10 Hour Work Schedule,' you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30R; additionally, there must be a dispensation of hours in place on the project.

SUPPLEMENTAL BENEFITS
Per hour worked including holidays listed below:

The following SUPPLEMENTAL benefits apply to all classification categories of CONSTRUCTION, TRANSMISSION and DISTRIBUTION.

$ 16.50  $ 18.25
*plus 7% of *plus 7% of
hourly wage paid hourly wage paid

OVERTIME PAY
See (B, E, Q,) on OVERTIME PAGE. Double time for all emergency work designated by the Dept. of Jurisdiction.

NOTE: THE FOLLOWING RATES WILL APPLY ON ALL CONTRACTING AGENCY MANDATED SHIFTS OF AT LEAST FIVE ( 5 ) DAYS DURATION WORKED BETWEEN THE HOURS LISTED BELOW:

1st shift 8:00 AM to 4:30 PM REGULAR RATE
2nd shift 4:30 PM to 1:00 AM REGULAR RATE PLUS 17.3 %
3rd shift 12:30 AM to 9:00 AM REGULAR RATE PLUS 31.4 %

HOLIDAY
Paid See ( 5, 6, 8, 13, 25 ) on HOLIDAY PAGE plus Gov. of NYS Election Day.
Overtime See ( 5, 6, 8, 13, 25 ) on HOLIDAY PAGE plus Gov. of NYS Election Day.

SUPPLEMENTS for holidays paid at straight time

REGISTERED APPRENTICES
( 1000 ) hr terms at the following percentage of Journeyman's wage.

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
</tr>
</thead>
<tbody>
<tr>
<td>60%</td>
<td>65%</td>
<td>70%</td>
<td>75%</td>
<td>80%</td>
<td>85%</td>
<td>90%</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked:

The following SUPPLEMENTAL benefits apply to all classification categories of CONSTRUCTION, TRANSMISSION and DISTRIBUTION.

$ 16.50  $ 18.25
*plus 7% of *plus 7% of
hourly wage paid hourly wage paid

*NOTE: The 7% is based on the hourly wage paid, straight time rate or premium rate.

Lineman Electrician - Teledata

JOB DESCRIPTION Lineman Electrician - Teledata

ENTIRE COUNTIES

WAGES
Per hour:

FOR WORK OUTSIDE BUILDING PROPERTY LINES.
Cable Splicer $ 27.44
Installer/Repairman 26.05
Teledata Lineman 26.05
Technician/Equip Oper 26.05
Groundman 13.81

NOTE: EXCLUDES Teledata work within ten feet of High Voltage (600 volts and over) transmission lines. For this work please see LINEMAN.

SUPPLEMENTAL BENEFITS
Per hour worked:

$ 4.43
*plus 3% of hourly wage paid

*NOTE: The 3% is based on the hourly wage paid, straight time rate or premium rate.

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, 16) on HOLIDAY PAGE

Lineman Electrician - Traffic Signal Lighting 06/01/2012

JOB DESCRIPTION Lineman Electrician - Traffic Signal Lighting

ENTIRE COUNTIES

WAGES
Per hour:

<table>
<thead>
<tr>
<th>Classification</th>
<th>07/01/2011</th>
<th>05/07/2012</th>
</tr>
</thead>
<tbody>
<tr>
<td>Lineman/Technician</td>
<td>$38.02</td>
<td>$38.25</td>
</tr>
<tr>
<td>Certified Welder</td>
<td>39.92</td>
<td>40.16</td>
</tr>
<tr>
<td>Digging Mach</td>
<td>34.22</td>
<td>34.43</td>
</tr>
<tr>
<td>Tractor trailer driver</td>
<td>32.32</td>
<td>32.51</td>
</tr>
<tr>
<td>Groundman Truck Driver</td>
<td>30.42</td>
<td>30.60</td>
</tr>
<tr>
<td>Mechanic 1st Class</td>
<td>30.42</td>
<td>30.60</td>
</tr>
<tr>
<td>Flagman</td>
<td>22.81</td>
<td>22.95</td>
</tr>
</tbody>
</table>

Above rates applicable on all Lighting and Traffic Signal Systems with the installation, testing, operation, maintenance and repair of all traffic control and illumination projects, traffic monitoring systems, road weather information systems and the installation of Fiber Optic Cable.

SUPPLEMENTAL BENEFITS
Per hour worked:

All classifications $ 16.50 $18.25
*plus 6.5% of hourly wage paid *plus 6.5% of hourly wage paid

NOTE: Additional $1.00 per hr. for entire crew when a helicopter is used.
*NOTE: The 6.5% is based on the hourly wage paid, straight time rate or premium rate.

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

NOTE: DOUBLE TIME FOR ALL EMERGENCY WORK DESIGNATED BY THE DEPT. OF JURISDICTION.

NOTE: THE FOLLOWING RATES WILL APPLY ON ALL CONTRACTING AGENCY MANDATED SHIFTS OF AT LEAST FIVE (5) DAYS DURATION WORKED BETWEEN THE HOURS LISTED BELOW:

<table>
<thead>
<tr>
<th>Shift</th>
<th>Hours</th>
<th>Rate Description</th>
</tr>
</thead>
<tbody>
<tr>
<td>1ST SHIFT</td>
<td>8:00 AM TO 4:30 PM</td>
<td>REGULAR RATE</td>
</tr>
<tr>
<td>2ND SHIFT</td>
<td>4:30 PM TO 1:00 AM</td>
<td>REGULAR RATE PLUS 17.3%</td>
</tr>
<tr>
<td>3RD SHIFT</td>
<td>12:30 AM TO 9:00 AM</td>
<td>REGULAR RATE PLUS 31.4%</td>
</tr>
</tbody>
</table>
HOLIDAY
Paid
See ( 5, 6, 8, 13, 25 ) on HOLIDAY PAGE plus Gov of NYS Election Day.
Overtime
See ( 5, 6, 8, 13, 25 ) on HOLIDAY PAGE plus Gov of NYS Election Day.

REGISTERED APPRENTICES
WAGES: ( 1000 ) hour terms at the following percentage of Journeymans Wage.
1st 2nd 3rd 4th 5th 6th 7th
60% 65% 70% 75% 80% 85% 90%

SUPPLEMENTAL BENEFITS: Same as Journeyman/Technician.

Lineman Electrician - Tree Trimmer

JOB DESCRIPTION Lineman Electrician - Tree Trimmer

ENTIRE COUNTIES

WAGES
Per hour:
Applies to line clearance, tree work and right-of-way preparation on all new or existing energized overhead or underground electrical, telephone and CATV lines. This also would include stump removal near underground energized electrical lines, including telephone and CATV lines.

<table>
<thead>
<tr>
<th></th>
<th>07/01/2011</th>
<th>01/01/2012</th>
</tr>
</thead>
<tbody>
<tr>
<td>Tree trimmer</td>
<td>$ 21.64</td>
<td>$ 22.08</td>
</tr>
<tr>
<td>Equip Operator</td>
<td>19.09</td>
<td>19.48</td>
</tr>
<tr>
<td>Mechanic</td>
<td>19.09</td>
<td>19.48</td>
</tr>
<tr>
<td>Truck Driver</td>
<td>16.14</td>
<td>16.46</td>
</tr>
<tr>
<td>Ground person</td>
<td>13.25</td>
<td>13.51</td>
</tr>
<tr>
<td>Flag person</td>
<td>9.44</td>
<td>9.62</td>
</tr>
</tbody>
</table>

SUPPLEMENTAL BENEFITS
Per hour worked:

<table>
<thead>
<tr>
<th></th>
<th>07/01/2011</th>
<th>01/01/2012</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>$ 7.36</td>
<td>$ 7.88</td>
</tr>
</tbody>
</table>

Supplements paid at STRAIGHT TIME rate for holidays.

*NOTE: The 3% is based on the hourly wage paid, straight time rate or premium rate.

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See ( 5, 6, 8, 15, 16, 25 ) on HOLIDAY PAGE
Overtime: See ( 5, 6, 8, 15, 16, 25 ) on HOLIDAY PAGE

Mason - Building

JOB DESCRIPTION Mason - Building

ENTIRE COUNTIES

WAGES
Per hour

<table>
<thead>
<tr>
<th>Tile/Marble/Terazzo</th>
</tr>
</thead>
<tbody>
<tr>
<td>Setter</td>
</tr>
<tr>
<td>$ 28.53</td>
</tr>
</tbody>
</table>
Finisher 22.59

SUPPLEMENTAL BENEFITS
Per hour worked

Journeyman Setter $ 16.63
Journeyman Finisher 13.93

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wages per hour

Hour Terms at the following percentage of Journeyman's wage

Setter:
1st term 0-500 hours 60%
2nd term 501-1500 hours 70%
3rd term 1501-2500 hours 80%
4th term 2501-3500 hours 85%
5th term 3501-4500 hours 90%
6th term 4501-6000 hours 95%

Finisher:
1st term 0-500 hours 70%
2nd term 501-1500 hours 80%
3rd term 1501-2500 hours 90%
4th term 2501-3700 hours 95%

Supplemental Benefits per hour worked

Setter:
1st term 0-500 hours $ 9.78
2nd term 501-1500 hours 9.78
3rd term 1501-2500 hours 13.205
4th term 2501-3500 hours 13.205
5th term 3501-4500 hours 14.918
6th term 4501-6000 hours 16.63

Finisher:
1st term 0-500 hours $ 9.28
2nd term 501-1500 hours 9.28
3rd term 1501-2500 hours 11.605
4th term 2501-3700 hours 11.605

JOB DESCRIPTION Mason - Building

ENTIRE COUNTIES
Clinton, Essex, Franklin

PARTIAL COUNTIES
Warren: Only the Townships of Chester, Hague, Horicon and Johnsburg.

WAGES
Per hour

<table>
<thead>
<tr>
<th></th>
<th>07/01/2011</th>
<th>05/01/2012</th>
</tr>
</thead>
<tbody>
<tr>
<td>Bricklayer</td>
<td>$ 26.27</td>
<td>$ 1.35**</td>
</tr>
<tr>
<td>Cement Finish</td>
<td>26.27</td>
<td>1.35**</td>
</tr>
<tr>
<td>Plasterer/Fireproofer*</td>
<td>26.27</td>
<td>1.35**</td>
</tr>
<tr>
<td>Pointer/Caulker/Cleaner</td>
<td>26.27</td>
<td>1.35**</td>
</tr>
<tr>
<td>Stone Mason</td>
<td>26.27</td>
<td>1.35**</td>
</tr>
<tr>
<td>Acid Brick</td>
<td>26.77</td>
<td>1.35**</td>
</tr>
</tbody>
</table>
(*') Fireproofer on Structural only.
(**) To be allocated at a later date

**SUPPLEMENTAL BENEFITS**

Per hour worked

| Journeyman         | $16.06 |

**OVERTIME PAY**

See (B, E, E2, Q) on OVERTIME PAGE

**HOLIDAY**

Paid: See (1) on HOLIDAY PAGE

Overtime: See (5, 6) on HOLIDAY PAGE

Note: Any holiday which occurs on Sunday shall be observed the following Monday.

**REGISTERED APPRENTICES**

Wages per hour

750 hr terms at the following percentage of Journeyman's wage

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
</tr>
</thead>
<tbody>
<tr>
<td>55%</td>
<td>60%</td>
<td>65%</td>
<td>70%</td>
<td>75%</td>
<td>80%</td>
<td>85%</td>
<td>90%</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked

| 0-500 Hours | $9.81 |
| All others  | $16.06 |

---

**Mason - Heavy&Highway**

**JOB DESCRIPTION** Mason - Heavy&Highway

**DISTRICT** 1

**ENTIRE COUNTIES**


**PARTIAL COUNTIES**

Onondaga: For Heavy & Highway Cement Mason or Plaster Work in Onondaga County, refer to Mason-Heavy&Highway tag 1-2h/h on.

**WAGES**

Per hour

<table>
<thead>
<tr>
<th>07/01/2011</th>
<th>07/01/2012</th>
</tr>
</thead>
<tbody>
<tr>
<td>An Additional</td>
<td></td>
</tr>
</tbody>
</table>

Mason & Bricklayer

| $30.72 | $2.00** |

Additional $1.00 per hour for work on any swing scaffold or staging suspended by means of ropes or cables.

(**) To be allocated at a later date

**SUPPLEMENTAL BENEFITS**

Per hour worked

| Journeyman | $16.34 |

**OVERTIME PAY**

See (B, E, E2, Q) on OVERTIME PAGE

**HOLIDAY**

Paid: See (1) on HOLIDAY PAGE

Overtime: See (5, 6) on HOLIDAY PAGE

Note: If a holiday falls on Sunday, the Monday following shall constitute the day of the legal holiday.

**REGISTERED APPRENTICES**

Wages per hour

750 HR TERMS at the following percent of Journeyman's wage

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
</tr>
</thead>
<tbody>
<tr>
<td>55%</td>
<td>60%</td>
<td>65%</td>
<td>70%</td>
<td>75%</td>
<td>80%</td>
<td>85%</td>
<td>90%</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked
Millwright 06/01/2012

**JOB DESCRIPTION** Millwright

**ENTIRE COUNTIES**
Clinton, Essex, Franklin

**WAGES**
Per hour: 07/01/2011

Millwright $25.06

(*) WELDER/HAZMAT - A Certified Welder shall receive $1.25 per hour in addition to the current journeyman's rate provided he/she is directed to perform certified welding. If a work site has been declared a hazardous site by the Owner and the use of protective gear (including, as a minimum, air purifying canister-type chemical respirators) are required, then that Employee shall receive a $1.25 premium per hour.

**SUPPLEMENTAL BENEFITS**
Supplement Benefits per hour worked:

Journeyman Millwright $16.34

**OVERTIME PAY**
See (B, E, *E2, Q) on OVERTIME PAGE

*Saturday may be used as a make-up day and worked at the straight time rate of pay during a work week when conditions such as weather, power failure, fire or natural disaster prevent the performance of work on a regularly scheduled work day. If a make-up day is utilized, a minimum of eight hours must be scheduled.

**HOLIDAY**
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

Note: Any holiday that falls on Sunday shall be observed the following Monday. Any holiday that falls on Saturday shall be observed the preceding Friday.

**REGISTERED APPRENTICES**
Wages per hour:

1 year terms at the following percentage of Journeyman's wage

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>60%</td>
<td>70%</td>
<td>80%</td>
<td>90%</td>
<td></td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked:

<table>
<thead>
<tr>
<th>Millwrights</th>
<th>1st Year Term</th>
<th>2nd Year Term</th>
<th>3rd Year Term</th>
<th>4th Year Term</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>$7.59</td>
<td>13.715</td>
<td>14.59</td>
<td>15.465</td>
</tr>
</tbody>
</table>

Operating Engineer - Building 06/01/2012

**JOB DESCRIPTION** Operating Engineer - Building

**ENTIRE COUNTIES**

**PARTIAL COUNTIES**
Dutchess: Defined as north of the northern boundary line of City of Poughkeepsie then due east to Route 115 to Bedelt Road then east along Bedelt Road to VanWagner Road then north along VanWagner Road to Bower Road then east along Bower Road to Rte. 44 east to Route 343 then along Route 343 east to the northern boundary of Town of Dover Plains and east along the northern boundary of Town of Dover Plains to Connecticut.

**WAGES**
CLASS A1:
Crane, hydraulic cranes, tower crane, locomotive crane, piledriver, cableway, derricks, whirlies, dragline, boom trucks over 5 tons.

CLASS A:
Shovel, all Excavators (including rubber tire full swing), Gradalls, power road grader, all CMI equipment, front-end rubber tire loader, tractor-mounted drill (quarry master), mucking machine, concrete central mix plant, concrete pump, belcrete system, automated asphalt concrete plant, and tractor road paver, boom trucks 5 tons and under, maintenance engineer, self-contained crawler drill-hydraulic rock drill.

CLASS B:
Backhoes (rubber tired backhoe/loader combination), bulldozer, pushcat, tractor, track excavator, scraper, LeTourneau grader, form fine grader, self-propelled soil compactor (fill roller), asphalt roller, blacktop spreader, power brooms, sweepers, trenching machine, Barber Green loader, side booms, hydro hammer, concrete spreader, concrete finishing machine, one drum hoist, power hoisting (single drum), hoist two drum or more, three drum engine, power hoisting (two drum and over), two drum and swinging engine, three drum swinging engine, hod hoist, A-L frame winches, core and well drillers (one drum), post hole digger, model CHB Vibro-Tamp or similar machine, batch bin and plant operator, dinky locomotive, skid steer loader, track excavator 5/8 cubic yard or smaller, front end rubber tired loader under four cubic yards, vac truck.

CLASS C:
Fork lift, high lift, all terrain fork lift: or similar, oiler, fireman and heavy-duty greaser, boilers and steam generators, pump, vibrator, motor mixer, air compressor, dust collector, welding machine, well point, mechanical heater, generators, temporary light plants, electric submersible pumps 4” and over, murphy type diesel generator, conveyor, elevators, concrete mixer, belcrete power pack (belcrete system), seeding, and mulching machines, pumps.

* In the event that equipment listed above is operated by robotic control, the classification covering the operation will be the same as if manually operated.

WAGES per hour

07/01/2011

Class # A1 $ 33.85
Class # A  33.41
Class # B  32.50
Class # C  29.93

Additional $0.50 per hr for Tower Cranes.
Additional $0.50 per hr for Cranes with Boom length & jib 150ft. and over.
Additional $1.00 per hr for Cranes with Boom length & jib 200ft. and over.
Additional $2.00 per hr over B rate for Nuclear Leader work.
Additional $0.40 per hr for tunnel or excavation of shaft 40' or more deep.
Additional $2.50 per hr. for hazardous waste removal work on State and/or Federally designated waste site which require employees to wear Level C or above forms of personal protection

SUPPLEMENTAL BENEFITS

Per hour paid

Journeyman $ 21.62

OVERTIME PAY

See (B, E, Q) on OVERTIME PAGE

HOLIDAY

Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

Note: If a holiday falls on Sunday, it will be celebrated on Monday. If the holiday falls on Saturday, it will be celebrated on Friday.

Employees who work a Saturday holiday shall be paid double time plus the holiday pay.

REGISTERED APPRENTICES

Wages per hour

1000 hours terms at the following percentage of Journeyman's wage Class B

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>60%</td>
<td>70%</td>
<td>80%</td>
<td>90%</td>
<td></td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour paid

All terms $ 17.05

Operating Engineer - Heavy&Highway

JOB DESCRIPTION Operating Engineer - Heavy&Highway

DISTRICT 1
ENTIRE COUNTIES

PARTIAL COUNTIES
Dutchess: Defined as north of the northern boundary line of City of Poughkeepsie then due east to Route 115 to Bedelt Road then east along Bedelt Road to VanWagner Road then north along VanWagner Road to Bower Road then east along Bower Road to Rte. 44 east to Route 343 then along Route 343 east to the northern boundary of Town of Dover Plains and east along the northern boundary of Town of Dover Plains to Connecticut.
Herkimer: East of a North/South line through the Railroad Station at Little Falls.

WAGES

MASTER MECHANIC
CLASSIFICATION 1A:
Boom Truck (over 5 tons, manufacturers rating), Crane, Cherry Picker (over 5 tons capacity), Derricks (steel erection), Dragline, Overhead Crane (Gantry or Straddle type), Pile Driver, Truck Crane

CLASSIFICATION A:
Automated Concrete Spreader (CMI Type), Automatic Fine Grader, Backhoe (Except Tractor Mounted, Rubber Tired), Backhoe Excavator Full Swing (CAT 212 or similar type), Back Filling Machine, Belt Placer (CMI Type), Blacktop Plant (Automated), Boom truck (5 tons and under), Cableway, Caisson Auger, Central Mix Concrete Plant (Automated), Concrete Curb Machine (Self-Propelled, Slipform), Concrete Pump, Directional Drilling Machine, Dredge, Dual Drum Paver, Excavator (All Purpose Hydraulically Operated, Gradall or Similar), Front End Loader (4 cu. yd. and Over), Head Tower (Sauereman or Equal), Hoist (Two or Three Drum), Holland Loader, Maintenance Engineer, Mine Hoist, Mucking Machine or Mole, Pavement Breaker (SP Wertgen; PB-4 and similar type), Power Grader, Profiler (over 105 H.P.), Quad 9, Quarry Master (or equivalent), Scraper, Shovel, Side Boom, Slip Form Paver (If a second man is needed, he shall be an Oiler), Tractor Drawn Belt-Type Loader, Truck or Trailer Mounted Log Chipper (Self Feeder), Tug Operator (Manned Rented Equipment Excluded), Tunnel Shovel

CLASSIFICATION B:
Asphalt Paver, Backhoe (Tractor Mounted, Rubber Tired), Bituminous Recycler Machine, Bituminous Spreader and Mixer, Blacktop Plant (Non-Automated), Blast or Rotary Drill (Truck or Tractor Mounted), Boring Machine, Cage Hoist, Central Mix Plant (Non-Automated) and All Concrete Batching Plants, Cherry Picker (5 tons capacity and under), Concrete Paver (Over 16S), Crawler Drill (Self-contained), Crusher, Diesel Power Unit, Drill Rigs (Tractor Mounted), Front End Loader (Under 4 cu. yd.), Greaseman/Lubrication Engineer, Hi-Pressure Boiler (15 lbs. and over), Hoist (One Drum), Hydro-Axe, Kolman Plant Loader and Similar Type Loaders (If Employer requires another man to clean the screen or to maintain the equipment, he shall be an Oiler), L.C.M. Work Boat Operator, Locomotive, Mixer (for stabilized base self-propelled), Monorail Machine, Plant Engineer, Profiler (105 H.P. and under), Pug Mill, Pump Crete, Ready Mix Concrete Plant, Refrigeration Equipment (for soil stabilization), Road Widener, Roller (all above sub-grade), Sea Mule, Self-contained Ride-on Rock Drill (Excluding Air-Track Type Drill), Skidder, Tractor with Dozer and/or Pusher, Trencher, Tubber Hoist, Vermeer saw (ride on, any size or type), Welder, Winch, Winch Cat

CLASSIFICATION C:
A Frame Winch Hoist on Truck, Aggregate Plant, Ballast Regulator (Ride-on), Boiler (used in conjunction with production), Bituminous Heater (self-propelled), Cement and Bin Operator, Hands-Off Equipment (Compressors, Dust Collectors, Generators, Pumps, Welding Machines, Light Plants, Heaters), Concrete Pavement Spreader and Finisher, Concrete Paver or Mixer (16S and under), Concrete Saw (self-propelled), Conveyor, Directional Drill Machine Locator, Drill (Core), Drill (Well), Farm Tractor with accessories, Fine Grade Machine, Fireman, Fork Lift, Form Tamper, Grout Pump, Grout Machine, Hammers (Hydraulic self-propelled), Hydra-Spiker (Ride-on), Hydraulic Pump (jacking system), Hydro-Blaster (Water), Mulching Machine, Oiler, Parapet Concrete or Pavement Grinder, Post Hole Digger and Post Driver, Power Broom (towed), Power Hauler, Power Sweeper, Revinius Widener, Roller (Grade and Fill), Scarifier (Ride-on), Shell Winder, Skid steer loader (Bobcat or similar), Span-Saw (Ride-on), Steam Cleaner, Tamper (Ride-on), Tie Extractor (Ride-on), Tie Handler (Ride-on), Tie Inserter (Ride-on), Tie Spacer (Ride-on), Tire Repair, Track Liner (Ride-on), Tractor Tractor (with towed accessories), Vac Truck, Vibratory Compactor, Vibro Tamp, Well Point

*Note for all above classifications of Operating Engineer - In the event that equipment listed above is operated by robotic control, the classification covering the operation will be the same as if manually operated.

WAGES per hour

<table>
<thead>
<tr>
<th>Classification</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>Master Mechanic</td>
<td>$34.97</td>
</tr>
<tr>
<td>Class 1A</td>
<td>33.79</td>
</tr>
<tr>
<td>Class A</td>
<td>33.36</td>
</tr>
<tr>
<td>Class B</td>
<td>32.45</td>
</tr>
<tr>
<td>Class C</td>
<td>29.88</td>
</tr>
</tbody>
</table>

Additional $2.00 per hour for All Employees who work a single irregular work shift starting from 5:00 PM to 1:00 AM that is mandated by the Contracting Agency.
Additional $0.50 per hr for Cranes with Boom length & jib 150ft. and over.
Additional $1.00 per hr for Cranes with Boom length & jib 200ft. and over.
Additional $0.50 per hr for Tower Cranes.
Additional $2.50 per hr. for hazardous waste removal work on State and/or Federally designated waste site which require employees to wear Level C or above forms of personal protection.

(**)To be allocated at a later date

**SUPPLEMENTAL BENEFITS**
Per hour paid

| Journeyman | $21.85 |

**OVERTIME PAY**
See (B, E, Q) on OVERTIME PAGE

**HOLIDAY**
Paid: See (5, 6) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

Note: If the holiday falls on Sunday, it will be celebrated on Monday. If the holiday falls on a Saturday, it will be celebrated on Saturday.

**REGISTERED APPRENTICES**
Wages per hour

1000 hours terms at the following percentage of Journeyman's wage Class B

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>60%</td>
<td>70%</td>
<td>80%</td>
<td>90%</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour paid

| All Terms | $17.25 |

---

**Operating Engineer - Marine Construction**

**06/01/2012**

**JOB DESCRIPTION**
Operating Engineer - Marine Construction

**DISTRIBUT 4**

**ENTIRE COUNTIES**

**WAGES**
Per Hour:

**DREDGING OPERATIONS**
07/01/2011

**CLASS A**
Operator, Leverman, Lead Dredgeman

| Operator, Leverman | $32.89 |

CLASS A1
Dozer, Front Loader
Operator

| To Conform to Operating Engineer |

**CLASS B**
Spider/Spill Barge Operator,
Tug Operator (over1000hp),
Operator, Fill Placer,
Derrick Operator, Engineer,
Chief Mate, Electrician,
Chief Welder,
Maintenance Engineer

| Certified Welder | $26.84 |

Boat Operator (licensed)

| CLASS C Drag Barge Operator, Steward, Mate, Assistant Fill Placer, Welder (please add) $0.06 |

$26.84

$26.14

$26.14

---

Page 549
Boat Operator $ 25.29

CLASS D
Shoremans, Deckhands, $ 21.09
Rodman, Scowman, Cook,
Messman, Porter/Janitor

Oiler (please add) $ 0.09

SUPPLEMENTAL BENEFITS
Per Hour:
The following supplemental benefits apply to all categories

07/01/2011
All Classes A & B
$ 8.05 plus 7%
of straight time
wage overtime hours
add $ 0.63

All Class C
$ 7.75 plus 7%
of straight time
wage overtime hours
add $ 0.48

All Class D
$ 7.45 plus 7%
of straight time
wage overtime hours
add $ 0.23

OVERTIME PAY
See (B, F, R) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, 8, 15, 26) on HOLIDAY PAGE

Operating Engineer - Survey Crew 06/01/2012

JOB DESCRIPTION Operating Engineer - Survey Crew DISTRICT 6
ENTIRE COUNTIES
Albany, Allegany, Broome, Cayuga, Chemung, Chenango, Clinton, Columbia, Cortland, Essex, Franklin, Fulton, Greene, Hamilton,
Herkimer, Jefferson, Lewis, Livingston, Madison, Monroe, Montgomery, Niagara, Oneida, Onondaga, Ontario, Oswego, Otsego, Rensselaer,
Saratoga, Schenectady, Schoharie, Schuyler, Seneca, St. Lawrence, Steuben, Tioga, Tompkins, Warren, Washington, Wayne, Yates

PARTIAL COUNTIES
Dutchess: The Northern portion of the county from the Northern boundary line of the City of Poughkeepsie North.
Genesee: Only that portion of the county that lies east of a line down the center of Route 98 to include all area that lies within the City of Batavia

WAGES
Per hour:
SURVEY CLASSIFICATIONS: Party Chief- One who directs a survey party. Instrument person- One who runs the instrument and assists the
Party Chief. Rod person- One who holds the rods and, in general, assists the survey party.

07/01/2011 06/01/2012
Survey Rates:
Party Chief $ 31.62 $ 32.62
Instrument/Rod person 28.85 29.85

Additional $3.00 per hr. for work in a Tunnel.
Additional $2.50 per hr. for EPA or DEC certified toxic or hazardous waste work

SUPPLEMENTAL BENEFITS
Per hour worked:
Journeyman $ 20.50 $ 21.75
REGISTERED APPRENTICES
WAGES: (1 yr. or 1000 hrs.) terms at the following wage rates.

<table>
<thead>
<tr>
<th>Year</th>
<th>1st Year 60%</th>
<th>2nd Year 70%</th>
<th>3rd Year 80%</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>$17.31</td>
<td>$20.19</td>
<td>$23.08</td>
</tr>
<tr>
<td></td>
<td>$17.91</td>
<td>$20.89</td>
<td>$23.88</td>
</tr>
</tbody>
</table>

SUPPLEMENTAL BENEFITS:
$20.50 $21.75

6-545 D.H.H.

Operating Engineer - Survey Crew - Consulting Engineer

JOB DESCRIPTION Operating Engineer - Survey Crew - Consulting Engineer

DISTRICT 6

ENTIRE COUNTIES

PARTIAL COUNTIES
Dutchess: The northern portion of the county from the northern boundary line of the City of Poughkeepsie north.
Genesee: Entire county except that portion of the county that lies west of a line down the center of Route 98 excluding that area that lies within the City of Batavia.

WAGES
Per hour:
Feasibility and preliminary design surveying, line and grade surveying for inspection or supervision of construction when performed under a Consulting Engineer Agreement.

SURVEY CLASSIFICATIONS:
- Party Chief- One who directs a survey party.
- Instrument Man- One who runs the instrument and assists the Party Chief.
- Rodman- One who holds the rods and in general, assists the survey party.

<table>
<thead>
<tr>
<th>07/01/2011</th>
<th>06/01/2012</th>
</tr>
</thead>
<tbody>
<tr>
<td>Party Chief</td>
<td>$31.62</td>
</tr>
<tr>
<td>Instrument/Rodperson</td>
<td>28.85</td>
</tr>
</tbody>
</table>

Additional $3.00 per hr. for work in a Tunnel.
Additional $2.50 per hr. for EPA or DEC certified toxic or hazardous waste work

SUPPLEMENTAL BENEFITS
Per hour worked:
$20.50 $21.75

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (5, 6) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

6-545 DCE

Painter

JOB DESCRIPTION Painter

DISTRICT 1

ENTIRE COUNTIES
Clinton, Franklin

WAGES
Per hour

<table>
<thead>
<tr>
<th>07/01/2011</th>
<th>05/01/2012</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td></td>
</tr>
<tr>
<td>Task</td>
<td>Hourly Rate</td>
</tr>
<tr>
<td>----------------------</td>
<td>-------------</td>
</tr>
<tr>
<td>Brush</td>
<td>$21.44*</td>
</tr>
<tr>
<td>Paperhanger</td>
<td>$21.44*</td>
</tr>
<tr>
<td>Drywall Finishers</td>
<td>$21.44*</td>
</tr>
<tr>
<td>Spray Rate</td>
<td>$21.44*</td>
</tr>
<tr>
<td>Structural Steel***</td>
<td>$22.44*</td>
</tr>
<tr>
<td>Lead Abatement</td>
<td>$22.44*</td>
</tr>
<tr>
<td>Lead Abatement on</td>
<td>$23.44*</td>
</tr>
<tr>
<td>Structural Steel</td>
<td>$23.44*</td>
</tr>
</tbody>
</table>

(*) PLUS additional $0.05 per hour for all hours worked added to the base wage for all above categories of Painter.

(***) Employees working on objects with the use of swing stage, boatswain chair, pick and cables only will be paid at Structural Steel rate. Structural Steel rate also applies to tanks over 100,000 gallons or over 20 feet high or under 55 feet wall height, towers, smoke stacks, flag poles.

Bridge Painter
See Bridge Painter rates for the following work:
All Bridges, All Elevated Tanks and Shell Tanks over 55 feet wall height.

**SUPPLEMENTAL BENEFITS**

Per hour worked

<table>
<thead>
<tr>
<th>Level</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>Journeyman</td>
<td>$12.12</td>
</tr>
</tbody>
</table>

**OVERTIME PAY**

See (B, E2, H) on OVERTIME PAGE

Premium is applied to base wage only.

**HOLIDAY**

Paid: See (1) on HOLIDAY PAGE

Overtime: See (5, 6) on HOLIDAY PAGE

Note: If any of the holidays herein are designated by federal law to be celebrated on a day other than that on which they regularly fall, then the holiday shall be celebrated on the day set by said federal law.

**REGISTERED APPRENTICES**

Wages per hour

1 year terms at the following percent of basic wage

<table>
<thead>
<tr>
<th>Year</th>
<th>First Year</th>
<th>Second Year</th>
<th>Third Year</th>
<th>Fourth Year</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st year</td>
<td>40%</td>
<td>50%</td>
<td>60%</td>
<td>80%</td>
</tr>
</tbody>
</table>

PLUS additional $0.05 per hour for all hours worked for all terms added to the wage

Supplemental Benefits per hour worked

All terms $12.12

**Painter - Bridge & Structural Steel**

**JOB DESCRIPTION** Painter - Bridge & Structural Steel

**DISTRIBUT** 9

**ENTIRE COUNTIES**

**WAGES**

(Per Hour Worked) 07/01/2011

**STEEL:**

<table>
<thead>
<tr>
<th>Task</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>Bridge Painting</td>
<td>$46.25</td>
</tr>
<tr>
<td>Power Tool/Spray</td>
<td>$52.25</td>
</tr>
</tbody>
</table>
Shift Work: Where project specifications and/or contract provide for night work outside the regular hours of work, and said night work is performed on a second shift, which is separate from the first crew, the night shift employees shall be paid an additional 10% of the regular wage up to seven (7) hours, after which they shall be paid at time and one half the regular wage. If only a night shift is employed, the employees shall be paid at time and one half.

Note: For Bridge Painting Contracts, ALL WORKERS on and off the bridge (including Flagmen) are to be paid Painter's Rate; the contract must be ONLY for Bridge Painting.

SUPPLEMENTAL BENEFITS
Per Hour Worked:

07/01/2011

Journeyworker

$31.04*

$31.04**

Hourly Rate after 40 hours

from May 1st to Nov. 15th

$6.75 only

Hourly Rate after 50 hours

from Nov. 16th to April 30th

$6.75 only

*For the period of May 1st to November 15th:
This rate shall be paid up to maximum of forty (40) hours worked per week. For all hours exceeding 40, the hourly rate shall drop to the hourly rate shown above by date. EXCEPT for the first and last week of employment on the project, and for the weeks of Memorial Day, Independence Day and Labor Day, this rate shall be paid for the actual number of hours worked.

**For the period of November 16th to April 30th:
This rate shall be paid up to a maximum of fifty (50) hours worked per week. For all hours exceeding 50, the hourly rate shall drop to the hourly rate shown above by date.

OVERTIME PAY
See (A, F, R) on OVERTIME PAGE
*Note: When calculating overtime pay for the Power Tool/ Spray classification, add Six dollars to the hourly overtime rate calculated for the "Bridge Painting" classification.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (4, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
(Wage per hour Worked):

(1) year terms at the following percentage of Journeyworkers wage.

Apprentices: 1st 2nd 3rd
07/01/2011 40% 60% 80%

Supplemental Benefits:
1st Term: Same percentage as used for wage
2nd and 3rd term: Same percentage as used for wage

Painter - Line Striping

JOB DESCRIPTION Painter - Line Striping

DISTRICT 9

ENTIRE COUNTIES

WAGES
Per hour:

Painter (Striping-Highway): 07/01/2011

Striping-Machine Operator* $26.61
Linerman Thermoplastic $31.87

9-DC-9/806/155-BrSS
Note: * Includes but is not limited to: Positioning of cones and directing of traffic using hand held devices. Excludes the Driver/Operator of equipment used in the maintenance and protection of traffic safety.

**SUPPLEMENTAL BENEFITS**

<table>
<thead>
<tr>
<th>Per hour paid:</th>
<th>07/01/2011</th>
</tr>
</thead>
<tbody>
<tr>
<td>Journeyworker:</td>
<td>$13.06</td>
</tr>
</tbody>
</table>

**OVERTIME PAY**

See (B, E, P, S) on OVERTIME PAGE

### HOLIDAY

Paid: See (5, 20) on HOLIDAY PAGE

Overtime: See (5, 8, 11, 12, 15, 16, 17, 20, 21, 22) on HOLIDAY PAGE

**Painter - Metal Polisher**

06/01/2012

**JOB DESCRIPTION** Painter - Metal Polisher

**DISTRICT** 9

**ENTIRE COUNTIES**


**WAGES**

07/01/2011

Metal Polisher

$25.60*

*Note: All workers shall be paid an additional premium in an amount equal to twenty (20%) percent of their basic straight time rate of pay for all time worked on hanging scaffolds and on standing scaffolds while working more than 34 feet off the ground. Such premium are to be paid on top of their straight time or overtime, whichever is applicable. This also applies to employees erecting scaffolding.

**SUPPLEMENTAL BENEFITS**

<table>
<thead>
<tr>
<th>Per Hour:</th>
<th>07/01/2011</th>
</tr>
</thead>
<tbody>
<tr>
<td>Journeyworker:</td>
<td>$11.12</td>
</tr>
</tbody>
</table>

**OVERTIME PAY**

See (B, E, Q, T) on OVERTIME PAGE

**HOLIDAY**

Paid: See (5, 6, 11, 15, 16, 25, 26) on HOLIDAY PAGE

Overtime: See (5, 6, 9, 11, 15, 16, 25, 26) on HOLIDAY PAGE

**Plumber**

06/01/2012

**JOB DESCRIPTION** Plumber

**DISTRICT** 6

**ENTIRE COUNTIES**

Jefferson, St. Lawrence

**PARTIAL COUNTIES**

Franklin: Only the Village of Hogansburg and the St.Regis Indian Reservation.

Lewis: Entire County with the exception of the Townships of Lyonsdale, West Turin, Leyden and Lewis.

**WAGES**

Per hour: 07/01/2011

Plumber $27.64

Steamfitter 27.64

**SERVICE WORK:**

HVAC, Plumbing & Refrigeration $22.72

**SUPPLEMENTAL BENEFITS**

Per hour worked:
IMPORTANT NOTE: Portion of Supplemental Benefits paid at same premium as shown for overtime (i.e. time and one half, double time), ONLY for work performed at energy producing facilities whose primary function is the sale of power or the production of fuel.

Journeyman $10.71

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
(6) month terms at the following percentage of journeyman's wage.

<table>
<thead>
<tr>
<th>Year</th>
<th>1st year</th>
<th>2nd year</th>
<th>3rd year</th>
<th>4th year</th>
<th>5th year</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st year</td>
<td>50%</td>
<td>60%</td>
<td>70%</td>
<td>80%</td>
<td>90%</td>
</tr>
<tr>
<td>2nd year</td>
<td>55%</td>
<td>65%</td>
<td>75%</td>
<td></td>
<td></td>
</tr>
<tr>
<td>3rd year</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked:

- Appr 1st year: $5.65 plus 50% of $11.21
- Appr 2nd year: $5.65 plus 75% of $11.21
- Appr 3rd year: $5.65 plus 90% of $11.21
- Appr 4th/5th year: $16.86

*** See NOTE above under Journeyman Supplemental Benefits

Plumber

JOB DESCRIPTION Plumber

ENTIRE COUNTIES
Essex, Franklin

PARTIAL COUNTIES
Hamilton: The Townships of Long Lake and Indian Lake

WAGES
Per hour

<table>
<thead>
<tr>
<th>Date</th>
<th>Plumber</th>
<th>Steamfitter</th>
</tr>
</thead>
<tbody>
<tr>
<td>07/01/2011</td>
<td>$31.25</td>
<td></td>
</tr>
<tr>
<td>05/01/2012</td>
<td>$2.80**</td>
<td></td>
</tr>
</tbody>
</table>

**To be allocated at a later date

SUPPLEMENTAL BENEFITS
Per hour worked

Journeyman $13.03
+ 8.30*

* This portion of the benefit is subject to the SAME PREMIUM as shown for overtime.

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, 16, 23) on HOLIDAY PAGE

Note: Whenever a Holiday falls on a Saturday, the preceding day, Friday, shall be observed as the Holiday. If a Holiday falls on a Sunday, the following day, Monday shall be observed as the Holiday.

REGISTERED APPRENTICES
Wages per hour
One year terms at the following percentage of Journeyman’s wage

1st yr  50%
2nd yr  60%
3rd yr  70%
4th yr  80%
5th yr  90%

Supplemental Benefits per hour worked

1st yr  $11.77 + 4.15*
2nd yr  12.02 + 4.98*
3rd yr  12.27 + 5.81*
4th yr  12.52 + 6.64*
5th yr  12.78 + 7.47*

* This portion of the benefit is subject to the SAME PREMIUM as shown for overtime.

1-773-SF

Roofer

JOBS DESCRIPTION  Roofer

DISTRICT  6

ENTIRE COUNTIES
Cayuga, Cortland, Franklin, Herkimer, Jefferson, Lewis, Madison, Oneida, Onondaga, Oswego, Seneca, St. Lawrence

WAGES
Per hour

<table>
<thead>
<tr>
<th></th>
<th>07/01/2011</th>
<th>06/01/2012</th>
<th>06/01/2013</th>
</tr>
</thead>
<tbody>
<tr>
<td>Roofer, Waterproofer</td>
<td>$25.00</td>
<td>Additional</td>
<td>Additional</td>
</tr>
<tr>
<td>Green Roofing *</td>
<td>25.25</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Addtl per hr for Pitch removal and application.</td>
<td>.90</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Addtl per hr for asbestos abatement</td>
<td>1.20</td>
<td></td>
<td></td>
</tr>
</tbody>
</table>

NOTES:
Does not include metal flashing, gravel stop and metal roofing; see Sheetmetal Worker.
* Green Roofing is any component of green technology or living roof above the roof membrane. Including but not limited to the fabric, dirt and plantings.
** increase to be allocated at later date

WHEN MANDATED BY THE OWNER OR AGENCY FOR HOURS WORKED AFTER 5:30 PM AND BEFORE 5:30 AM, THERE WILL BE AN ADDITIONAL $3.75 PER HR PREMIUM.

SUPPLEMENTAL BENEFITS
Per hour worked:

Journeyman  $15.57

Additional contribution on any asbestos abatement work.  .75

OVERTIME PAY
See (B, E,* ,Q) on OVERTIME PAGE
* Saturday may be paid at straight time if it is the 5th day worked, unless it was a previously scheduled work day. But if a holiday falls in that week and 32 hours were worked, Saturday will be paid at 1 1/2 times the rate.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
(1000) hour terms at the following percentage of journeyman’s wage.

<table>
<thead>
<tr>
<th></th>
<th>1st TERM 55%</th>
<th>2nd TERM 65%</th>
<th>3rd TERM 75%</th>
<th>4th TERM 85%</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st 999 HRS</td>
<td>1000 to 1999 HRS</td>
<td>2000 to 2999 HRS</td>
<td>3000 to 3999</td>
<td></td>
</tr>
</tbody>
</table>
Supplemental Benefits:

- Appr 1st and 2nd terms: $12.12
- Appr 3rd term: $14.57
- Appr 4th term: $15.57

Additional contribution on any asbestos abatement work: $0.75

Sheetmetal Worker 06/01/2012

JOB DESCRIPTION: Sheetmetal Worker

ENTIRE COUNTIES:

WAGES:
Per hour:

07/01/2011

Sheetmetal Worker: $29.78

SUPPLEMENTAL BENEFITS:
Per hour worked:

Journeyman: $22.34

OVERTIME PAY:
See (B,E*,Q) on OVERTIME PAGE

* Double time after 8 hours on Saturdays.

HOLIDAY:
Paid:
See (1) on HOLIDAY PAGE

Overtime:
See (5, 6) on HOLIDAY PAGE

When any holiday falls on Saturday, the Friday before such holiday shall be recognized as the legal holiday. Any holiday falling on Sunday, the following Monday shall be recognized as the legal holiday.

REGISTERED APPRENTICES:
Wages per hour:

6 Month Terms at the following rate:

- 1st term: $15.60
- 2nd term: $16.88
- 3rd term: $17.51
- 4th term: $18.15
- 5th term: $18.46
- 6th term: $19.36
- 7th term: $20.85
- 8th term: $22.34
- 9th term: $23.82
- 10th term: $25.31

Supplemental Benefits per hour worked:

- 1st term: $14.57
- 2nd term: $14.98
- 3rd term: $15.19
- 4th term: $15.41
- 5th term: $18.61
- 6th term: $18.91
- 7th term: $19.39
- 8th term: $19.89
- 9th term: $20.38
- 10th term: $20.87
Sprinkler Fitter

JOB DESCRIPTION Sprinkler Fitter

DISTRICT 1

ENTIRE COUNTIES

WAGES
Per hour

<table>
<thead>
<tr>
<th>Date</th>
<th>Sprinkler Fitter</th>
</tr>
</thead>
<tbody>
<tr>
<td>07/01/2011</td>
<td>$30.15</td>
</tr>
<tr>
<td>01/01/2012</td>
<td>$30.15</td>
</tr>
<tr>
<td>04/01/2012</td>
<td>$31.05</td>
</tr>
<tr>
<td>01/01/2013</td>
<td>$31.05</td>
</tr>
</tbody>
</table>

SUPPLEMENTAL BENEFITS
Per hour worked

Journeyman $19.00 $19.15 $19.15 $19.30

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

Note: When a holiday falls on Sunday, the following Monday shall be considered a holiday and all work performed on either day shall be at the double time rate. When a holiday falls on Saturday, the preceding Friday shall be considered a holiday and all work performed on either day shall be at the double time rate.

REGISTERED APPRENTICES
Wages per hour

For Apprentices Hired Prior To 04/01/2010:

One Half Year terms at the following percentage of Journeyman's wage

<table>
<thead>
<tr>
<th>Term</th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
<th>9th</th>
<th>10th</th>
</tr>
</thead>
<tbody>
<tr>
<td>50%</td>
<td>50%</td>
<td>55%</td>
<td>60%</td>
<td>65%</td>
<td>70%</td>
<td>75%</td>
<td>80%</td>
<td>85%</td>
<td>90%</td>
<td></td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked

<table>
<thead>
<tr>
<th>Date</th>
<th>1st &amp; 2nd terms</th>
<th>3rd &amp; 4th terms</th>
<th>All others</th>
</tr>
</thead>
<tbody>
<tr>
<td>07/01/2011</td>
<td>$8.15</td>
<td>$14.00</td>
<td>$19.00</td>
</tr>
<tr>
<td>01/01/2012</td>
<td>$8.15</td>
<td>$14.15</td>
<td>$19.15</td>
</tr>
<tr>
<td>04/01/2012</td>
<td>$8.15</td>
<td>$14.15</td>
<td>$19.15</td>
</tr>
<tr>
<td>01/01/2013</td>
<td>$8.15</td>
<td>$14.30</td>
<td>$19.30</td>
</tr>
</tbody>
</table>

For Apprentices Hired On Or After 04/01/2010:

One Half Year terms at the following percentage of Journeyman's wage

<table>
<thead>
<tr>
<th>Term</th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
<th>9th</th>
<th>10th</th>
</tr>
</thead>
<tbody>
<tr>
<td>45%</td>
<td>50%</td>
<td>55%</td>
<td>60%</td>
<td>65%</td>
<td>70%</td>
<td>75%</td>
<td>80%</td>
<td>85%</td>
<td>90%</td>
<td></td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked

<table>
<thead>
<tr>
<th>Date</th>
<th>1st &amp; 2nd terms</th>
<th>3rd &amp; 4th terms</th>
<th>All others</th>
</tr>
</thead>
<tbody>
<tr>
<td>07/01/2011</td>
<td>$8.15</td>
<td>$14.75</td>
<td>$14.75</td>
</tr>
<tr>
<td>01/01/2012</td>
<td>$8.15</td>
<td>$14.90</td>
<td>$14.90</td>
</tr>
<tr>
<td>04/01/2012</td>
<td>$8.15</td>
<td>$14.90</td>
<td>$15.05</td>
</tr>
<tr>
<td>01/01/2013</td>
<td>$8.15</td>
<td>$15.05</td>
<td></td>
</tr>
</tbody>
</table>

Teamster - Building

JOB DESCRIPTION Teamster - Building

DISTRICT 7

ENTIRE COUNTIES
Clinton, Essex, Franklin, Jefferson, St. Lawrence

PARTIAL COUNTIES
Lewis: Only the Townships of Croghan, Denmark, Diana, New Bremen, Harrisburg, Montague, Osceola and Pinckney.
Oswego: Only the Townships of Boylston, Redfield, and Sandy Creek.
Warren: Only the Townships of Hague, Horicon, Chester and Johnsburg.

**WAGES**

**GROUP # 1:** Fuel Trucks, Fork Lift (Warehouse & Storage Area Only), Bus, Warehouse, Yardman, Truck Helper, Pickups, Panel Truck, Flatbed Material Trucks (straight Jobs), Single axle Dump Trucks, Dumpsters, Material Checkers & Receivers, Greasers, Tiremen, Mechanic Helpers and Parts Chasers.

**GROUP # 2:** Tandems, Mechanics & Batch Trucks.

**GROUP # 3:** Semi Trailers, Low Boys, Asphalt Distributor Trucks, and Agitator Mixer Truck, Dump Crete Type Vehicles and 3 axle Dump trucks.

**GROUP # 4:** Asbestos Removal, Special earth moving Euclid type or similar off highway equip. (non self load.) Articulated and all-track dump trucks.

Wages per hour

<table>
<thead>
<tr>
<th></th>
<th>07/01/2011</th>
<th>06/01/2012</th>
<th>06/01/2013</th>
<th>06/01/2014</th>
</tr>
</thead>
<tbody>
<tr>
<td><strong>Building:</strong></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Group #1</td>
<td>$19.71</td>
<td>$19.58</td>
<td>$1.70</td>
<td>$1.80</td>
</tr>
<tr>
<td>Group #2</td>
<td>$19.71</td>
<td>$19.58</td>
<td>$1.70</td>
<td>$1.80</td>
</tr>
<tr>
<td>Group #3</td>
<td>19.81</td>
<td>19.68</td>
<td>$1.70</td>
<td>$1.80</td>
</tr>
<tr>
<td>Group #4</td>
<td>19.96</td>
<td>19.84</td>
<td>$1.70</td>
<td>$1.80</td>
</tr>
</tbody>
</table>

**SUPPLEMENTAL BENEFITS**

Per hour worked:

<table>
<thead>
<tr>
<th></th>
<th>07/01/2011</th>
<th>06/01/2012</th>
</tr>
</thead>
<tbody>
<tr>
<td>All groups</td>
<td>$17.44</td>
<td>$19.17</td>
</tr>
</tbody>
</table>

**OVERTIME PAY**

See (B, E, Q) on OVERTIME PAGE

**HOLIDAY**

Paid: See (1) on HOLIDAY PAGE

Overtime: See (5, 6) on HOLIDAY PAGE

---

**Teamster - Heavy&Highway**

**DISTRIBUT 7**

**JOB DESCRIPTION** Teamster - Heavy&Highway

**ENTIRE COUNTIES** Clinton, Essex, Franklin, Jefferson, St. Lawrence

**PARTIAL COUNTIES**
- Lewis: Only the Townships of Croghan, Denmark, Diana, New Bremen, Harrisburg, Montague, Osceola and Pinckney.
- Oswego: Only the Towns of Boylston, Redfield, and Sandy Creek.
- Warren: Only the Townships of Hague, Horicon, Chester and Johnsburg.

**WAGES**

**GROUP 1:** Warehousemen, Yardmen, Truck Helpers, Pickups, Panel Trucks, Flatbed Material Trucks (straight jobs), Single Axle Dump Trucks, Dumpsters, Material Checkers and Receivers, Greasers, Truck Tiremen, Mechanics Helpers and Parts Chasers. Fork Lift (storage & warehouse areas only) Tandems and Batch Trucks, Mechanics, Dispatcher. Semi-Trailers, Low-boy Trucks, Asphalt Distributor Trucks, and Agitator, Mixer Trucks and dumpcrete type vehicles, Truck Mechanic, Fuel Truck.


Per hour:

<table>
<thead>
<tr>
<th></th>
<th>07/01/2011</th>
<th>06/01/2012</th>
<th>06/01/2013</th>
</tr>
</thead>
<tbody>
<tr>
<td><strong>Heavy/Highway:</strong></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Group #1</td>
<td>$22.74</td>
<td>$22.46</td>
<td>$1.70</td>
</tr>
<tr>
<td>Group #2</td>
<td>22.96</td>
<td>22.68</td>
<td>1.70</td>
</tr>
</tbody>
</table>

Additional $2.50 per hr for hazardous waste removal work on a City, County, and/or Federal Designated waste site and regulations require employee to use or wear respiratory protection. For work bid on or after April 1, 1982 there shall be a 12 month carryover of the negotiated rate in effect at the time of the bid.

**SUPPLEMENTAL BENEFITS**

Per hour worked:
07/01/2011 06/01/2012

All classes $ 18.75 $ 20.63

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (5, 6) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

Welder

JOB DESCRIPTION Welder

DISTRICT 1

ENTIRE COUNTIES

WAGES
Per hour 07/01/2011

Welder (To be paid the same rate of the mechanic performing the work)

OVERTIME PAY

1-As Per Trade
Asbestos Worker

**JOB DESCRIPTION**  Asbestos Worker

**DISTRICT**  9

**ENTIRE COUNTIES**

**WAGES**
Per hour  
7/01/2011

Asbestos Worker
Removal & hazardous abatement Only
$17.50 plus additional $3.00

Only for the removal of insulation materials from mechanical systems which are not going to be scrapped.

* To be allocated at a later time.

**SUPPLEMENTAL BENEFITS**
Per hour paid

Journeyman  $7.50

**OVERTIME PAY**
See (B, E, *Q, **T, V) on OVERTIME PAGE

**HOLIDAY**
Paid: See (1) on HOLIDAY PAGE
Overtime: See (2, 4, 6, 25) on HOLIDAY PAGE

*Code Q applies to 4, 6, 25.
**Code T applies to 2.

Boilermaker

**JOB DESCRIPTION**  Boilermaker

**DISTRICT**  1

**ENTIRE COUNTIES**

**WAGES**
Per hour  
07/01/2011

Boilermaker  $30.00

**SUPPLEMENTAL BENEFITS**
Per hour worked

Journeymen  $22.36

**OVERTIME PAY**
See (*B*, **E, Q) on OVERTIME PAGE

**HOLIDAY**
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, 15, 25) on HOLIDAY PAGE

Note: When a holiday falls on Sunday, the day observed by the State or Nation shall be observed, and when Christmas Day and New Year's fall on Saturday, Friday will be observed as the holiday.

**REGISTERED APPRENTICES**
Wages per hour
(1/2) year terms at the following percentage of Journeymen's wage.
Carpenter - Building

**JOB DESCRIPTION** Carpenter - Building

**DISTRICT** 1

**ENTIRE COUNTIES** Albany, Fulton, Greene, Montgomery, Rensselaer, Schenectady, Schoharie

**WAGES**

<table>
<thead>
<tr>
<th></th>
<th>07/01/2011</th>
<th>06/01/2012</th>
<th>06/01/2013</th>
<th>06/01/2014</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>An Additional</td>
<td>An Additional</td>
<td>An Additional</td>
<td></td>
</tr>
<tr>
<td>Carpenter</td>
<td>$27.35</td>
<td>$0.98**</td>
<td>$1.45**</td>
<td>$1.61**</td>
</tr>
<tr>
<td>Floor Coverer</td>
<td>27.35</td>
<td>0.98**</td>
<td>1.45**</td>
<td>1.61**</td>
</tr>
<tr>
<td>Carpet Layer</td>
<td>27.35</td>
<td>0.98**</td>
<td>1.45**</td>
<td>1.61**</td>
</tr>
<tr>
<td>Dry-Wall</td>
<td>27.35</td>
<td>0.98**</td>
<td>1.45**</td>
<td>1.61**</td>
</tr>
<tr>
<td>Lather</td>
<td>27.35</td>
<td>0.98**</td>
<td>1.45**</td>
<td>1.61**</td>
</tr>
<tr>
<td>Piledriver</td>
<td>27.60</td>
<td>0.98**</td>
<td>1.45**</td>
<td>1.61**</td>
</tr>
<tr>
<td>Diver-Wet Day</td>
<td>44.76</td>
<td>0.98**</td>
<td>1.45**</td>
<td>1.61**</td>
</tr>
<tr>
<td>Diver -Dry Day</td>
<td>28.35</td>
<td>0.98**</td>
<td>1.45**</td>
<td>1.61**</td>
</tr>
<tr>
<td>Diver Tender</td>
<td>28.35</td>
<td>0.98**</td>
<td>1.45**</td>
<td>1.61**</td>
</tr>
</tbody>
</table>

**NOTE ADDITIONAL PREMIUMS PAID FOR THE FOLLOWING WORK LISTED BELOW:**

- Certified welders shall receive $1.00 per hour over the journeyman's rate of pay when the employee is required to be certified and performs DOT or ABS specified welding work.
- When an employee performs work within a contaminated area on a State and/or Federally designated hazardous waste site, and where relevant State and/or Federal regulations require employees to be furnished and use or wear required forms of personal protection, then the employee shall receive his regular hourly rate plus $1.50 per hour.
- Depth pay for Divers:
  - 0' to 80' no additional fee
  - 81' to 100' additional $.50 per foot per hour
  - 101' to 150' additional $1.00 per foot per hour
  - 151' and deeper additional $1.25 per foot per hour
- Penetration pay for Divers:
  - 0' to 50' no additional fee
  - 51' to 100' additional $.75 per foot per hour
  - 101' and deeper additional $1.00 per foot per hour

(**)To be allocated at a later date

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

**NOTE** - In order to use the '4 Day/10 Hour Work Schedule,' you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30R; additionally, there must be a dispensation of hours in place on the project.

**SUPPLEMENTAL BENEFITS**

Per hour worked:

Journeyman $16.49

**OVERTIME PAY**

See (B, E, E2, Q) on OVERTIME PAGE

**HOLIDAY**

Paid: See (1) on HOLIDAY PAGE

Overtime: See (5, 6) on HOLIDAY PAGE

Note: Any holiday which occurs on Sunday shall be observed the following Monday.

**REGISTERED APPRENTICES**

Wages per hour

One year terms at the following percentage of Journeyman's base wage:

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>Percentage</td>
<td>50%</td>
<td>60%</td>
<td>70%</td>
<td>80%</td>
</tr>
</tbody>
</table>
Supplemental Benefits per hour worked:

Carpenter
1st year term $ 8.25
2nd year term 8.25
3rd year term 10.75
4th year term 10.75

Carpenter - Building / Heavy&Highway 06/01/2012

JOB DESCRIPTION Carpenter - Building / Heavy&Highway DISTRICT 1


WAGES
Wages per hour: 07/01/2011

Carpenter - ONLY for Artificial Turf/Synthetic Sport Surface Installer $ 26.50

Note - Does not include the operation of equipment. Please see Operating Engineers rates.

SUPPLEMENTAL BENEFITS
Per hour Paid: 07/01/2011

Journeyman $ 18.00

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (2, 17) on HOLIDAY PAGE
Overtime: See (6, 16, 27) on HOLIDAY PAGE

Note: When a holiday falls upon a Saturday, it shall be observed on the preceding Friday. When a holiday falls upon a Sunday, it shall be observed on the following Monday.

REGISTERED APPRENTICES
Wages per hour:

One year terms at the following percentage of Journeyman's wage:
1st 2nd 3rd 4th
50% 60% 70% 80%

Supplemental Benefits per hour paid: 07/01/2011

Carpenter
1st year term $ 9.00
2nd year term 14.40
3rd year term 15.30
4th year term 16.20

Carpenter - Heavy&Highway 06/01/2012

JOB DESCRIPTION Carpenter - Heavy&Highway DISTRICT 1

ENTIRE COUNTIES Albany, Fulton, Greene, Montgomery, Rensselaer, Schenectady, Schoharie

WAGES
Per hour 07/01/2011

Carpenter $ 27.79
Millwright 29.29
Piledriver: 27.79
Diver-Wet Day: 43.26
Diver-Dry Day: 28.79
Diver-Tender: 28.79

State or Federal designated hazardous site, requiring protective gear shall be an additional $1.50 per hour.
Certified welders when required to perform welding work will receive an additional $1.50 per hour.

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Friday, provided the project duration is more than forty (40) hours.

NOTE - In order to use the '4 Day/10 Hour Work Schedule,' you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30R; additionally, there must be a dispensation of hours in place on the project.

SUPPLEMENTAL BENEFITS
Per hour worked

Journeyman: $16.74

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (2, 17) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

In the event a Holiday falls on a Saturday, the Friday before will be observed as a Holiday. If a Holiday falls on a Sunday, then Monday will be observed as a Holiday.

REGISTERED APPRENTICES
Wages per hour

One year terms at the following percentage of Journeyman's base wage
1st 2nd 3rd 4th
50% 60% 70% 80%

Supplemental Benefits per hour worked

1st year terms: $7.65
2nd year terms: 12.70
3rd year terms: 16.74
4th year terms: 16.74

Electrician: $32.50
Audio/Sound: 32.50
Video: 32.50
Tele-Data: 32.50
Certified Welder: 35.75

An additional 5% above rate for work over 30' above floor when working on tooth picks, structural steel, temporary platforms, swing scaffolds & boatswin chairs. All OSHA approved lifts are excluded.

An additional 10% above rate on towers & smoke stacks over 100' high.

An additional 20% above rate in shafts over 25' deep or tunnels over 50' long that are under construction.

SUPPLEMENTAL BENEFITS
Per hour worked
OVERTIME PAY
See (B, *E, Q) on OVERTIME PAGE
* DOUBLE TIME AFTER 10 HOURS ON SATURDAY

NOTE: THE FOLLOWING RATES WILL APPLY ON ALL CONTRACTING AGENCY MANDATED SHIFTS OF AT LEAST FIVE (5) DAYS DURATION WORKED BETWEEN THE HOURS LISTED BELOW:

1st Shift 8:00 AM to 4:30 PM REGULAR RATE
2nd Shift 4:30 PM to 12:30 AM REGULAR RATE PLUS 10%
3rd Shift 12:30 AM to 8:00 AM REGULAR RATE PLUS 15%

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE
Note: If the holiday falls on Saturday, it shall be celebrated on Friday. If the holiday falls on Sunday, it shall be celebrated on Monday.

REGISTERED APPRENTICES
Wages per hour
Terms at the following percentage of Journeyman's wage.

<table>
<thead>
<tr>
<th>Term</th>
<th>6mo</th>
<th>1st yr</th>
<th>2nd yr</th>
<th>3rd yr</th>
<th>4th yr</th>
<th>5th yr</th>
</tr>
</thead>
<tbody>
<tr>
<td>40%</td>
<td>45%</td>
<td>50%</td>
<td>60%</td>
<td>70%</td>
<td>80%</td>
<td></td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked

<table>
<thead>
<tr>
<th>Term</th>
<th>$ 8.96*</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st term</td>
<td></td>
</tr>
<tr>
<td>2nd term</td>
<td>$ 8.96*</td>
</tr>
<tr>
<td>All others</td>
<td>$ 18.07*</td>
</tr>
</tbody>
</table>

*Note - Plus 3% of wage.
*Plus 6% of wages if less than 5 years service  
*Plus 8% of wages if more than 5 years service

**OVERTIME PAY**  
See (D, O) on OVERTIME PAGE

**HOLIDAY**  
Paid: See (5, 6, 15, 16) on HOLIDAY PAGE  
Overtime: See (5, 6, 15, 16) on HOLIDAY PAGE  
Note: When a paid holiday falls on Saturday, it shall be observed on Friday. When a paid holiday falls on Sunday, it shall be observed on Monday.

**REGISTERED APPRENTICES**  
Wages per hour

<table>
<thead>
<tr>
<th>1st 6mo</th>
<th>2nd 6mo</th>
<th>2nd yr</th>
<th>3rd yr</th>
<th>4th yr</th>
</tr>
</thead>
<tbody>
<tr>
<td>50 %</td>
<td>55 %</td>
<td>65 %</td>
<td>70 %</td>
<td>80 %</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked

<table>
<thead>
<tr>
<th>Apprentices</th>
<th>$21.785</th>
<th>$23.535</th>
</tr>
</thead>
<tbody>
<tr>
<td>+6% of wage</td>
<td>+6% of wage</td>
<td></td>
</tr>
</tbody>
</table>

**Glazier**  
**06/01/2012**

**JOB DESCRIPTION**  
Glazier

**ENTIRE COUNTIES**  

**WAGES**  
Per hour

<table>
<thead>
<tr>
<th>07/01/2011</th>
<th>05/01/2012</th>
<th>05/01/2013</th>
</tr>
</thead>
<tbody>
<tr>
<td>Glazier base wage</td>
<td>$23.60</td>
<td>$1.50**</td>
</tr>
<tr>
<td>+ additional $1.50 per hour for all hours worked</td>
<td></td>
<td></td>
</tr>
</tbody>
</table>

*High Work Base Wage  
27.65  
+ additional $3.30 per hour for all hours worked

(*)When working on Swing Stage or Lift 100 feet or more in height, measured from the ground level up.  
(**)To be allocated at a later date

**SUPPLEMENTAL BENEFITS**  
Per hour worked

| Journeyman | $13.98 |
| High Work | 19.18 |

**OVERTIME PAY**  
See (B, E, E2, Q) on OVERTIME PAGE  
Premium is applied to the respective base wage only.

**HOLIDAY**  
Paid: See (1) on HOLIDAY PAGE  
Overtime: See (5, 6) on HOLIDAY PAGE  
Note: If any of the holidays are designated by federal law to be celebrated on a day other than that on which they regularly fall, then the holiday shall be celebrated on the day set by said federal law as if the day on which the holiday is celebrated was actually the holiday date.

**REGISTERED APPRENTICES**  
Wages per hour

Apprentice Glazier One Half Year (900 hr) terms at the following percentage of Journeyman's base wage.

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
</tr>
</thead>
<tbody>
<tr>
<td>35%</td>
<td>45%</td>
<td>55%</td>
<td>65%</td>
<td>75%</td>
<td>85%</td>
<td>90%</td>
<td>95%</td>
</tr>
</tbody>
</table>
Apprentice Glazier Hi-Work One Half Year (900 hr) terms at the following percentage of Journeyman’s Hi-Work base wage.

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
</tr>
</thead>
<tbody>
<tr>
<td>35%</td>
<td>45%</td>
<td>55%</td>
<td>65%</td>
<td>75%</td>
<td>85%</td>
<td>90%</td>
<td>95%</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked

For apprentices indentured after 07/01/2009 the following supplemental benefit applies:

- Apprentice
  - 1st-4th term: $12.63
  - 5th-8th term: 13.98
- Apprentice High Work
  - 1st-4th term: $14.78
  - 5th-8th term: 19.18

For apprentices indentured prior to and including 07/01/2009, the following supplemental benefit applies:

- Apprentice: $13.98
- Apprentice High Work: 19.18

Supplemental Benefits per hour worked for all hours worked for all terms.
JOB DESCRIPTION  Ironworker  

DISTRICT  1

ENTIRE COUNTIES

PARTIAL COUNTIES
Fulton: Only the Townships of Broadalbin, Mayfield, Northampton, Bleecker and Johnstown.
Hamilton: Only the Townships of Hope, Benson and Wells.
Montgomery: Only the Townships of Florida, Amsterdam, Charleston, Glen, Mohawk and Root.
Otsego: Only the Towns of Unadilla, Butternut, Morris, Otego, Oneonta, Laurens, Millford, Maryland and Worchester.

WAGES
Per hour 07/01/2011

- Ornamental  $ 27.65
- Reinforcing  27.65
- Rodman  27.65
- Sheeter Bucker-up  27.90
- Structural & Precast  27.65
- Mover/Rigger  27.65
- Fence Erector  27.65
- Stone Derrickman  27.65
- Sheeter  27.90
- Curtain Wall Installer  27.65
- Metal Window Installer  27.65

SUPPLEMENTAL BENEFITS
Per hour worked

JOURNEYMAN  $ 22.46

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE
Note: Any holiday which occurs on Sunday shall be observed the following Monday.

REGISTERED APPRENTICES
Wages per hour
ONE YEAR TERMS AT THE FOLLOWING WAGE RATES:

07/01/2011

- 1st yr  $ 16.00
- 2nd yr  18.00
- 3rd yr  20.00
- 4th yr  22.00

Supplemental Benefits per hour worked
- 1st year  $ 8.50
- 2nd year  16.83
- 3rd year  18.02
- 4th year  19.18

Ironworker  06/01/2012

JOB DESCRIPTION  Ironworker  

DISTRICT  7

ENTIRE COUNTIES
Franklin, Herkimer, Lewis, Oneida, St. Lawrence

PARTIAL COUNTIES
Chenango: Only the Townships of Columbus, New Berlin, North Norwich, Plymouth, Sherburne and Smyrna.
Fulton: Only the Townships of Caroga, Ephratah, Oppenheim, Strafford.
Hamilton: Only the Townships of Arietta, Indian Lake, Lake Pleasant, Long Lake and Morehouse.
Madison: Only the Townships of Brookfield, Eaton, Hamilton, Lebanon, Madison, Oneida and Stockbridge.
Montgomery: Only the Townships of Canajoharie, Minden, Palatine and St. Johnsville.
**WAGES**

<table>
<thead>
<tr>
<th>Per hour</th>
<th>07/01/2011</th>
</tr>
</thead>
<tbody>
<tr>
<td>Structural/Reinforcing</td>
<td>$23.63</td>
</tr>
<tr>
<td>Mach. Mover/Ornamental</td>
<td>23.63</td>
</tr>
<tr>
<td>Stone Derrickman</td>
<td>23.63</td>
</tr>
<tr>
<td>Chain Link Fence</td>
<td>23.63</td>
</tr>
<tr>
<td>Sheeter Bucker-Up</td>
<td>23.63</td>
</tr>
<tr>
<td>Sheeter Ironworker</td>
<td>23.63</td>
</tr>
<tr>
<td>Pre-engineered Buildings</td>
<td>23.63</td>
</tr>
<tr>
<td>Window Erector</td>
<td>23.63</td>
</tr>
<tr>
<td>Precast Erector</td>
<td>23.63</td>
</tr>
<tr>
<td>Welder</td>
<td>23.63</td>
</tr>
</tbody>
</table>

**SUPPLEMENTAL BENEFITS**

<table>
<thead>
<tr>
<th>Per hour worked:</th>
<th>07/01/2011</th>
</tr>
</thead>
<tbody>
<tr>
<td>Journeyman</td>
<td>$23.26</td>
</tr>
</tbody>
</table>

**OVERTIME PAY**

See (B, E, Q) on OVERTIME PAGE

**HOLIDAY**

- Paid: See (1) on HOLIDAY PAGE
- Overtime: See (5, 6) on HOLIDAY PAGE

Any holiday which occurs on Sunday shall be observed the following Monday. (Overtime code Q if worked).

**REGISTERED APPRENTICES**

Wage per hour

<table>
<thead>
<tr>
<th>(Hour) terms at the following percentage of Journeyman's wage.</th>
<th>07/01/2011</th>
</tr>
</thead>
<tbody>
<tr>
<td>to 1500</td>
<td>$16.00</td>
</tr>
<tr>
<td>to 3000</td>
<td>$18.00</td>
</tr>
<tr>
<td>to 4500</td>
<td>$20.00</td>
</tr>
<tr>
<td>to 6000</td>
<td>$22.00</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked:

<table>
<thead>
<tr>
<th>07/01/2011</th>
</tr>
</thead>
<tbody>
<tr>
<td>to 1500</td>
</tr>
<tr>
<td>to 3000</td>
</tr>
<tr>
<td>to 4500</td>
</tr>
<tr>
<td>to 6000</td>
</tr>
</tbody>
</table>

---

**LABORER - BUILDING**

**JOB DESCRIPTION** Laborer - Building

**ENTIRE COUNTIES**

Schenectady, Schoharie

**PARTIAL COUNTIES**

- **Fulton**: Only the Townships of Bleeker, Mayfield, Northampton, Johnstown, Broadalbin and Perth.
- **Montgomery**: Only the Townships of Mohawk, Glen, Charleston, Amsterdam, and Florida.

**WAGES**

<table>
<thead>
<tr>
<th>Per hour</th>
<th>07/01/2011</th>
<th>01/01/2012</th>
<th>07/01/2012</th>
<th>07/01/2013</th>
</tr>
</thead>
<tbody>
<tr>
<td>Group #1:</td>
<td>$23.89</td>
<td>$24.34</td>
<td>$1.35*</td>
<td>$1.40*</td>
</tr>
<tr>
<td>All Classifications except as noted in Groups 2 &amp; 3</td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Group #2:</td>
<td>24.39</td>
<td>24.84</td>
<td>1.35*</td>
<td>1.40*</td>
</tr>
<tr>
<td>Blaster, Drilling equipment only where a separate air compressor unit supplies power, Metal formsetter (sidewalk), Well pointing &amp; Laser operator</td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Group #3:</td>
<td>25.24</td>
<td>25.69</td>
<td>1.35*</td>
<td>1.40*</td>
</tr>
<tr>
<td>Handling of Asbestos or Toxic Materials</td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
</tbody>
</table>

---

Page 569
**Supplemental Benefits**

Per hour worked

| Journeymen | $15.21 | $15.22 |

**Overtime Pay**

See (B, E, E2, Q) on OVERTIME PAGE

**Holiday**

Paid: See (1) on HOLIDAY PAGE

Overtime: See (5, 6) on HOLIDAY PAGE

**Registered Apprentices**

Wages per hour

1000 Hour terms at the following percentage of Journeyman's basic hourly wage.

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>65%</td>
<td>70%</td>
<td>80%</td>
<td>80%</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked

07/01/2011 | $15.21
01/01/2012 | $15.22

---

**Laborer - Building**

**Job Description**

Laborer - Building

**District**

7

**Entire Counties**

Hamilton, Herkimer, Madison, Oneida

**Partial Counties**

Fulton: Only the Townships of Stratford, Caroga, Oppenheim and Ephrata.

Montgomery: Only the Townships of Minden, Palantine, Canajoharie, Rootand St. Johnsville.

**Wages**

GROUP #1: Basic

GROUP #2: Pipe Layer, Mortar Mixer, Walk behind Mortar Buggie and Power Lift

GROUP #3: Wagon Drill (Where separate air compressor unit supplies power.)

GROUP #4: Blaster, Formsetter, Riding Mortar Buggy

GROUP #5: Hazardous Waste Removal

GROUP #6: Asbestos and Lead Removal

**Wages per hour:**

<table>
<thead>
<tr>
<th>Group</th>
<th>07/01/2011</th>
<th>07/01/2012</th>
</tr>
</thead>
<tbody>
<tr>
<td>Group #1</td>
<td>$20.00</td>
<td>$21.25</td>
</tr>
<tr>
<td>Group #2</td>
<td>20.15</td>
<td>21.25</td>
</tr>
<tr>
<td>Group #3</td>
<td>20.40</td>
<td>21.25</td>
</tr>
<tr>
<td>Group #4</td>
<td>20.50</td>
<td>21.25</td>
</tr>
<tr>
<td>Group #5</td>
<td>21.50</td>
<td>22.75</td>
</tr>
<tr>
<td>Group #6</td>
<td>21.50</td>
<td>22.75</td>
</tr>
</tbody>
</table>

**Supplemental Benefits**

Per hour worked:

07/01/2011 | $14.39

**Overtime Pay**

OVERTIME:... See (B,E,E2*,Q) on OVERTIME PAGE.

*When an employee has worked between 16 and 32 hours.

**Holiday**

Paid: See (1) on HOLIDAY PAGE

Overtime: See (5, 6) on HOLIDAY PAGE

**Registered Apprentices**

(Hour) terms at the following percentage of Journeyman's wage.

<table>
<thead>
<tr>
<th>to 1000</th>
<th>to 2000</th>
<th>to 3000</th>
<th>to 4000</th>
</tr>
</thead>
<tbody>
<tr>
<td>60%</td>
<td>70%</td>
<td>80%</td>
<td>90%</td>
</tr>
</tbody>
</table>

Supplements per hour worked:

All terms | $14.39
Laborer - Heavy&Highway

**JOB DESCRIPTION** Laborer - Heavy&Highway

**ENTIRE COUNTIES**
Schenectady, Schoharie

**PARTIAL COUNTIES**
Fulton: Only the Townships of Bleeker, Mayfield, Northampton, Johnstown, Broadalbin and Perth.
Montgomery: Only the Townships of Mohawk, Glen, Charleston, Amsterdam, and Florida.
Saratoga: Only the Townships of Day, Hadley, Edinburg, Corinth, Moreau, South Glens Falls, Providence, Greenfield, Wilton, Galaway, Northumberland, Milton, Saratoga Springs, Charlton, Ballston, Malta and Clifton Park

**WAGES**

**GROUP # A:**
Basic, Drill Helper, Flagman, Outboard and Hand Boats.

**GROUP # B:**
Chain Saw, Concrete Aggregate Bin, Concrete Bootmen, Gin Buggy, Hand or Machine Vibrator, Jack Hammer, Mason Tender, Mortar Mixer, Pavement Breaker, Handlers of Steelmesh, Small Generators for Laborers, Tools Installation of Bridge Drainage Pipe, Pipe Layers, Vibration Type Rollers, Tamper, Drill Doctor, Tail or Screw Operator on Asphalt Paver, Water Pump Operators (1-1/2" and Single Diaphragm) Nozzle (Asphalt, Gunite, Seeding, and Sand Blasting), Laborers on Chain Link Fence, Rock Splitter and Power Unit, Pusher Type Concrete Saw and all other Gas, Electric, Oil and Air Tool Operators, Wrecking Laborer.

**GROUP # C:**
Drilling Equipment Only Where a Separate Air Compressor Unit Supplies Power, Acetylene Torch Operators, Asphalt Paver/Raker and Powderman.

**GROUP # D:**
Blasters, Metal Form Setters (sidewalk), Stone or Granite Curb Setters.

**GROUP # E:**
Employees performing hazardous waste removal, lead abatement and removal, or asbestos abatement and removal on a State and/or Federally designated waste site & where relevant State or Federal regulations require employees to use or wear forms of personal protection.

**WAGES per hour**

<table>
<thead>
<tr>
<th>Group</th>
<th>07/01/2011</th>
<th>07/01/2012</th>
</tr>
</thead>
<tbody>
<tr>
<td>Group # A</td>
<td>$26.00</td>
<td>$27.50</td>
</tr>
<tr>
<td>Group # B</td>
<td>$26.20</td>
<td>$27.70</td>
</tr>
<tr>
<td>Group # C</td>
<td>$26.40</td>
<td>$27.90</td>
</tr>
<tr>
<td>Group # D</td>
<td>$26.60</td>
<td>$28.10</td>
</tr>
<tr>
<td>Group # E</td>
<td>$28.00</td>
<td>$29.50</td>
</tr>
</tbody>
</table>

Workers on a single irregular work shift starting anytime from 5:00 pm to 1:00 am due to governmental mandated night work shall be paid an additional $2.00 per hour.

(*)To be allocated at a later date

**SUPPLEMENTAL BENEFITS**
Per hour worked

Journeyman $16.34

**OVERTIME PAY**
See (B, E, Q) on OVERTIME PAGE

**HOLIDAY**
Paid: See (5, 6) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

Note: If the holiday falls on Sunday, it will be celebrated on Monday.

**REGISTERED APPRENTICES**
Wages per hour

1000 HOUR TERMS AT THE FOLLOWING PERCENTAGE OF JOURNEYMAN'S BASE WAGE

<table>
<thead>
<tr>
<th>1ST</th>
<th>2ND</th>
<th>3RD</th>
<th>4TH</th>
</tr>
</thead>
<tbody>
<tr>
<td>65%</td>
<td>70%</td>
<td>80%</td>
<td>80%</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked
Apprentices $ 16.34 1-157h/h

Laborer - Heavy&Highway 06/01/2012

JOB DESCRIPTION Laborer - Heavy&Highway

ENTIRE COUNTIES Hamilton, Herkimer, Madison, Oneida

PARTIAL COUNTIES Fulton: Only the Townships of Stratford, Caroga, Oppenheim and Ephrata. Montgomery: Only the Townships of Minden, Palantine, Canajoharie, Root and St. Johnsville.

WAGES
GROUP # A: Basic, Drill Helper, Flagman, Outboard and Hand Boats.
GROUP # B: Bull Float, Chain Saw, Concrete Aggregate Bin, Concrete Bootmen, Gin Buggy, Hand or Machine Vibrator, Jack Hammer, Mason Tender, Mortar Mixer, Pavement Breaker, Handlers of all SteelMash, Small Generators for Laborers’ Tools, Installation of Bridge Drainage Pipe, Pipe Layers, Vibrator Type Rollers, Tamper, Drill Doctor, Tail or Screw Operator on Asphalt Paver, Water Pump Operators (1-1/2” and Single Diaphragm), Nozzle (Asphalt, Gunite, Seeding, and Sand Blasting), Laborers on Chain Link Fence Erection, Rock Splitter and Power Unit, Pusher Type Concrete Saw and all other Gas, Electric, Oil and Air Tool Operators, Wrecking Laborer.
GROUP # C: Rock or Drilling Machine Operators (only where a separate air compressor unit supplies power), Acetylene Torch Operators, Asphalt Raker and Powderman.
GROUP # D: Blasters, Form Setters (prefab curb radius), Stone or Granite Curb Setters.

Per hour: 07/01/2011 07/01/2012
Heavy/Highway Laborer: $ 24.80 $ 23.30
GROUP # A $ 24.80 $ 23.30
GROUP # B 25.00 25.00
GROUP # C 25.20 25.20
GROUP # D 25.40 25.40

An additional $2.00 to hourly rate when required to use or wear protective equipment on a Federal or State designated hazardous site. Governmental mandated night work, (single irregular shift): Additional $2.00/hr.

SUPPLEMENTAL BENEFITS
Per hour worked: $ 17.54

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (5, 6) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wage per hour:

(Hour) terms at the following percentage of Journeyman’s wage.
to 1000 to 2000 to 4000
65% 70% 80%

Supplements per hour worked:

All terms $ 17.54

7-35/2h

Lineman Electrician 06/01/2012

JOB DESCRIPTION Lineman Electrician


WAGES
Per hour:
NOTE: Includes Teledata Work within Ten feet of High Voltage Transmission Lines

Below rates applicable on all Overhead and Underground Transmission line work & Fiber Optic Cable where other construction trades are or have been involved. This applies to transmission line work only, not other construction.

<table>
<thead>
<tr>
<th>Position</th>
<th>07/01/2011</th>
<th>05/07/2012</th>
</tr>
</thead>
<tbody>
<tr>
<td>Lineman/Tech./Welder</td>
<td>$44.52</td>
<td>$45.23</td>
</tr>
<tr>
<td>Cable splicer</td>
<td>44.52</td>
<td>45.23</td>
</tr>
<tr>
<td>Digging Machine Operator</td>
<td>40.07</td>
<td>40.71</td>
</tr>
<tr>
<td>Tractor Trailer Driver</td>
<td>37.84</td>
<td>38.45</td>
</tr>
<tr>
<td>Groundman/Truck Driver</td>
<td>35.62</td>
<td>36.18</td>
</tr>
<tr>
<td>Mechanic 1st Class</td>
<td>35.62</td>
<td>36.18</td>
</tr>
<tr>
<td>Flagman</td>
<td>26.71</td>
<td>27.14</td>
</tr>
</tbody>
</table>

Additional 1.00 per hr for entire crew when a helicopter is used.

Below rates apply on Switching Structures, Maintenance projects, Railroad Catenary install/maint, Third rail installation, Bonding of Rails and pipe type cable and installation of Fiber Optic Cable.

<table>
<thead>
<tr>
<th>Position</th>
<th>07/01/2011</th>
<th>05/07/2012</th>
</tr>
</thead>
<tbody>
<tr>
<td>Lineman/Technician/Welder</td>
<td>$43.31</td>
<td>$44.01</td>
</tr>
<tr>
<td>Digging Machine Operator</td>
<td>38.98</td>
<td>39.61</td>
</tr>
<tr>
<td>Tractor Trailer Driver</td>
<td>36.81</td>
<td>37.41</td>
</tr>
<tr>
<td>Groundman/Truck Driver</td>
<td>34.65</td>
<td>35.21</td>
</tr>
<tr>
<td>Mech. 1st Class</td>
<td>34.65</td>
<td>35.21</td>
</tr>
<tr>
<td>Flagman</td>
<td>25.99</td>
<td>26.41</td>
</tr>
<tr>
<td>Certified Welder/Pipe Type Cable</td>
<td>45.48</td>
<td>46.21</td>
</tr>
<tr>
<td>Cable Splicer pipe type cable</td>
<td>47.64</td>
<td>48.41</td>
</tr>
</tbody>
</table>

Additional 1.00 per hour for entire crew when a helicopter job.

Below rates applicable on all overhead and underground distribution and maintenance work, and all overhead and underground transmission line work and the installation of Fiber Optic Cable where no other construction trades are or have been involved.

<table>
<thead>
<tr>
<th>Position</th>
<th>07/01/2011</th>
<th>05/07/2012</th>
</tr>
</thead>
<tbody>
<tr>
<td>Lineman/Technician</td>
<td>$42.02</td>
<td>$42.72</td>
</tr>
<tr>
<td>Welder/Cable Splicer</td>
<td>42.02</td>
<td>42.72</td>
</tr>
<tr>
<td>Digging Machine Operator</td>
<td>37.82</td>
<td>38.45</td>
</tr>
<tr>
<td>Tractor Trailer Driver</td>
<td>35.72</td>
<td>36.31</td>
</tr>
<tr>
<td>Groundman/Truck Driver</td>
<td>33.62</td>
<td>34.18</td>
</tr>
<tr>
<td>Mechanic 1st Class</td>
<td>33.62</td>
<td>34.18</td>
</tr>
<tr>
<td>Flagman</td>
<td>25.21</td>
<td>25.63</td>
</tr>
</tbody>
</table>

Additional 1.00 per hr for entire crew when a helicopter is used.

Below rates applicable on all electrical sub-stations, switching structures, fiber optic cable and all other work not defined as "Utility outside electrical work"

<table>
<thead>
<tr>
<th>Position</th>
<th>07/01/2011</th>
<th>05/07/2012</th>
</tr>
</thead>
<tbody>
<tr>
<td>Lineman/Technician</td>
<td>$42.02</td>
<td>$42.72</td>
</tr>
<tr>
<td>Cable Splicer pipe type cable</td>
<td>46.22</td>
<td>46.99</td>
</tr>
<tr>
<td>Certified Welder pipe type</td>
<td>44.12</td>
<td>44.86</td>
</tr>
<tr>
<td>Digging Machine Operator</td>
<td>37.82</td>
<td>38.45</td>
</tr>
<tr>
<td>Tractor Trailer Driver</td>
<td>35.72</td>
<td>36.31</td>
</tr>
<tr>
<td>Mechanic 1st Class</td>
<td>33.62</td>
<td>34.18</td>
</tr>
<tr>
<td>Groundman/Truck Driver</td>
<td>33.62</td>
<td>34.18</td>
</tr>
<tr>
<td>Flagman</td>
<td>25.21</td>
<td>25.63</td>
</tr>
</tbody>
</table>

Additional $1.00 per hour for entire crew when a helicopter is used.

** IMPORTANT NOTICE - EFFECTIVE 04/01/2009 **
Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.
NOTE - In order to use the ‘4 Day/10 Hour Work Schedule,’ you must submit an ‘Employer Registration for Use of 4 Day/10 Hour Work Schedule,’ form PW30R; additionally, there must be a dispensation of hours in place on the project.

SUPPLEMENTAL BENEFITS
Per hour worked including holidays listed below:

The following SUPPLEMENTAL benefits apply to all classification categories of CONSTRUCTION, TRANSMISSION and DISTRIBUTION.

<table>
<thead>
<tr>
<th>$16.50</th>
<th>$18.25</th>
</tr>
</thead>
<tbody>
<tr>
<td>+7% of hourly wage paid</td>
<td>+7% of hourly wage paid</td>
</tr>
</tbody>
</table>

OVERTIME PAY
See (B, E, Q,) on OVERTIME PAGE. Double time for all emergency work designated by the Dept. of Jurisdiction.

NOTE: THE FOLLOWING RATES WILL APPLY ON ALL CONTRACTING AGENCY MANDATED SHIFTS OF AT LEAST FIVE (5) DAYS DURATION WORKED BETWEEN THE HOURS LISTED BELOW:

<table>
<thead>
<tr>
<th>Shift</th>
<th>Hours</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st shift</td>
<td>8:00 AM to 4:30 PM</td>
<td>REGULAR RATE</td>
</tr>
<tr>
<td>2nd shift</td>
<td>4:30 PM to 1:00 AM</td>
<td>REGULAR RATE PLUS 17.3%</td>
</tr>
<tr>
<td>3rd shift</td>
<td>12:30 AM to 9:00 AM</td>
<td>REGULAR RATE PLUS 31.4%</td>
</tr>
</tbody>
</table>

HOLIDAY
Paid See (5, 6, 8, 13, 25) on HOLIDAY PAGE plus Gov. of NYS Election Day.
Overtime See (5, 6, 8, 13, 25) on HOLIDAY PAGE plus Gov. of NYS Election Day.

SUPPLEMENTS for holidays paid at straight time

REGISTERED APPRENTICES
(1000) hr terms at the following percentage of Journeyman's wage.

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
</tr>
</thead>
<tbody>
<tr>
<td>60%</td>
<td>65%</td>
<td>70%</td>
<td>75%</td>
<td>80%</td>
<td>85%</td>
<td>90%</td>
<td></td>
</tr>
</tbody>
</table>

6-1249a

Lineman Electrician - Teledata

JOB DESCRIPTION Lineman Electrician - Teledata

ENTIRE COUNTIES

WAGES
Per hour:

FOR WORK OUTSIDE BUILDING PROPERTY LINES.

<table>
<thead>
<tr>
<th></th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>Cable Splicer</td>
<td>$27.44</td>
</tr>
<tr>
<td>Installer/Repairman</td>
<td>26.05</td>
</tr>
<tr>
<td>Teledata Lineman</td>
<td>26.05</td>
</tr>
<tr>
<td>Technician/Equip Oper</td>
<td>26.05</td>
</tr>
<tr>
<td>Groundman</td>
<td>13.81</td>
</tr>
</tbody>
</table>
NOTE: EXCLUDES Teledata work within ten feet of High Voltage (600 volts and over) transmission lines. For this work please see LINEMAN.

SUPPLEMENTAL BENEFITS
Per hour worked:

$ 4.43
*plus 3% of hourly wage paid

*NOTE: The 3% is based on the hourly wage paid, straight time rate or premium rate.

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, 16) on HOLIDAY PAGE

Lineman Electrician - Traffic Signal Lighting 06/01/2012

JOB DESCRIPTION Lineman Electrician - Traffic Signal Lighting

ENTIRE COUNTIES

WAGES
Per hour:

<table>
<thead>
<tr>
<th>Classification</th>
<th>07/01/2011</th>
<th>05/07/2012</th>
</tr>
</thead>
<tbody>
<tr>
<td>Lineman/Technician</td>
<td>$38.02</td>
<td>$38.25</td>
</tr>
<tr>
<td>Certified Welder</td>
<td>39.92</td>
<td>40.16</td>
</tr>
<tr>
<td>Digging Mach</td>
<td>34.22</td>
<td>34.43</td>
</tr>
<tr>
<td>Tractor trailer driver</td>
<td>32.32</td>
<td>32.51</td>
</tr>
<tr>
<td>Groundman Truck Driver</td>
<td>30.42</td>
<td>30.60</td>
</tr>
<tr>
<td>Mechanic 1st Class</td>
<td>30.42</td>
<td>30.60</td>
</tr>
<tr>
<td>Flagman</td>
<td>22.81</td>
<td>22.95</td>
</tr>
</tbody>
</table>

Above rates applicable on all Lighting and Traffic Signal Systems with the installation, testing, operation, maintenance and repair of all traffic control and illumination projects, traffic monitoring systems, road weather information systems and the installation of Fiber Optic Cable.

SUPPLEMENTAL BENEFITS
Per hour worked:

All classifications $ 16.50 $18.25
*plus 6.5% of hourly wage paid *plus 6.5% of hourly wage paid

NOTE: Additional $1.00 per hr. for entire crew when a helicopter is used.
*NOTE: The 6.5% is based on the hourly wage paid, straight time rate or premium rate.

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE
NOTE: DOUBLE TIME FOR ALL EMERGENCY WORK DESIGNATED BY THE DEPT. OF JURISDICTION.

NOTE: THE FOLLOWING RATES WILL APPLY ON ALL CONTRACTING AGENCY MANDATED SHIFTS OF AT LEAST FIVE (5) DAYS DURATION WORKED BETWEEN THE HOURS LISTED BELOW:

<table>
<thead>
<tr>
<th>Shift</th>
<th>Hours</th>
<th>Rate Information</th>
</tr>
</thead>
<tbody>
<tr>
<td>1ST SHIFT</td>
<td>8:00 AM TO 4:30 PM</td>
<td>REGULAR RATE</td>
</tr>
<tr>
<td>2ND SHIFT</td>
<td>4:30 PM TO 1:00 AM</td>
<td>REGULAR RATE PLUS 17.3%</td>
</tr>
<tr>
<td>3RD SHIFT</td>
<td>12:30 AM TO 9:00 AM</td>
<td>REGULAR RATE PLUS 31.4%</td>
</tr>
</tbody>
</table>

HOLIDAY
Paid See (5, 6, 8, 13, 25) on HOLIDAY PAGE plus Gov of NYS Election Day.
Overtime See (5, 6, 8, 13, 25) on HOLIDAY PAGE plus Gov of NYS Election Day.

REGISTERED APPRENTICES

Page 575
WAGES: (1000) hour terms at the following percentage of Journeymans Wage.

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
</tr>
</thead>
<tbody>
<tr>
<td>60%</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>65%</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>70%</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>75%</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>80%</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>85%</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>90%</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
</tbody>
</table>

SUPPLEMENTAL BENEFITS: Same as Journeyman/Technician.

Lineman Electrician - Tree Trimmer

JOB DESCRIPTION Lineman Electrician - Tree Trimmer

DISTRIBUTION 6

ENTIRE COUNTIES

WAGES

Per hour:

Applies to line clearance, tree work and right-of-way preparation on all new or existing energized overhead or underground electrical, telephone and CATV lines. This also would include stump removal near underground energized electrical lines, including telephone and CATV lines.

<table>
<thead>
<tr>
<th></th>
<th>07/01/2011</th>
<th>01/01/2012</th>
</tr>
</thead>
<tbody>
<tr>
<td>Tree trimmer</td>
<td>$ 21.64</td>
<td>$ 22.08</td>
</tr>
<tr>
<td>Equip Operator</td>
<td>19.09</td>
<td>19.48</td>
</tr>
<tr>
<td>Mechanic</td>
<td>19.09</td>
<td>19.48</td>
</tr>
<tr>
<td>Truck Driver</td>
<td>16.14</td>
<td>16.46</td>
</tr>
<tr>
<td>Ground person</td>
<td>13.25</td>
<td>13.51</td>
</tr>
<tr>
<td>Flag person</td>
<td>9.44</td>
<td>9.62</td>
</tr>
</tbody>
</table>

SUPPLEMENTAL BENEFITS

Per hour worked:

$ 7.36  $ 7.88
*plus 3% of *plus 3% of
hourly wage paid hourly wage paid

Supplements paid at STRAIGHT TIME rate for holidays.

*NOTE: The 3% is based on the hourly wage paid, straight time rate or premium rate.

OVERTIME PAY

See (B, E, Q) on OVERTIME PAGE

HOLIDAY

Paid: See (5, 6, 8, 15, 16, 25) on HOLIDAY PAGE

Overtime: See (5, 6, 8, 15, 16, 25) on HOLIDAY PAGE

Mason - Building

JOB DESCRIPTION Mason - Building

DISTRIBUTION 1

ENTIRE COUNTIES

PARTIAL COUNTIES
Warren: Only the Townships of Bolton, Lake George, Lake Luzerne, Queensbury, Stony Creek, Thurman & Warrensburg.

WAGES

Per hour

<table>
<thead>
<tr>
<th></th>
<th>07/01/2011</th>
<th>05/01/2012</th>
</tr>
</thead>
<tbody>
<tr>
<td>Bricklayer</td>
<td>$ 29.76</td>
<td>$ 1.50**</td>
</tr>
<tr>
<td>Cement Mason(Bldg)</td>
<td>29.76</td>
<td>1.50**</td>
</tr>
<tr>
<td>Plasterer/Fireproofing*</td>
<td>29.76</td>
<td>1.50**</td>
</tr>
<tr>
<td>Pointer/Caulker/Cleaner</td>
<td>29.76</td>
<td>1.50**</td>
</tr>
<tr>
<td>Stone Mason</td>
<td>29.76</td>
<td>1.50**</td>
</tr>
<tr>
<td>Acid Brick</td>
<td>30.26</td>
<td>1.50**</td>
</tr>
</tbody>
</table>
(*) Fireproofing of Structural only.
(**) To be allocated at a later date

SUPPLEMENTAL BENEFITS

Per hour worked

| Journeyman | $ 17.28 |

OVERTIME PAY

See (B, E, E2, Q) on OVERTIME PAGE

HOLIDAY

Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

Note: Any holiday which occurs on Sunday shall be observed the following Monday.

REGISTERED APPRENTICES

Wages per hour

750 hour terms at the following percentage of Journey's wage

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
</tr>
</thead>
<tbody>
<tr>
<td>55%</td>
<td>60%</td>
<td>65%</td>
<td>70%</td>
<td>75%</td>
<td>80%</td>
<td>85%</td>
<td>90%</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked

| 0-500 Hours | $10.08 |
| All others | 17.28 |

Mason - Building

JOB DESCRIPTION Mason - Building

ENTIRE COUNTIES


WAGES

Per hour 07/01/2011

<table>
<thead>
<tr>
<th>Tile/Marble/Terazzo</th>
</tr>
</thead>
<tbody>
<tr>
<td>Setter</td>
</tr>
<tr>
<td>Finisher</td>
</tr>
</tbody>
</table>

SUPPLEMENTAL BENEFITS

Per hour worked

| Journeyman Setter | $ 16.63 |
| Journeyman Finisher | 13.93 |

OVERTIME PAY

See (B, E, Q) on OVERTIME PAGE

HOLIDAY

Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES

Wages per hour

Hour Terms at the following percentage of Journeyman's wage

<table>
<thead>
<tr>
<th>Setter:</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st term 0-500 hours</td>
</tr>
<tr>
<td>2nd term 501-1500 hours</td>
</tr>
<tr>
<td>3rd term 1501-2500 hours</td>
</tr>
<tr>
<td>4th term 2501-3500 hours</td>
</tr>
<tr>
<td>5th term 3501-4500 hours</td>
</tr>
<tr>
<td>6th term 4501-6000 hours</td>
</tr>
</tbody>
</table>

<table>
<thead>
<tr>
<th>Finisher:</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st term 0-500 hours</td>
</tr>
</tbody>
</table>
JOB DESCRIPTION  Mason - Heavy&Highway

ENTIRE COUNTIES

PARTIAL COUNTIES
Onondaga: For Heavy & Highway Cement Mason or Plaster Work in Onondaga County, refer to Mason-Heavy&Highway tag 1-2h/h on.

WAGES
Per hour

<table>
<thead>
<tr>
<th></th>
<th>07/01/2011</th>
<th>07/01/2012</th>
</tr>
</thead>
<tbody>
<tr>
<td>Mason &amp;</td>
<td>$ 30.72</td>
<td>$ 2.00**</td>
</tr>
<tr>
<td>Bricklayer</td>
<td></td>
<td></td>
</tr>
</tbody>
</table>

Additional $1.00 per hour for work on any swing scaffold or staging suspended by means of ropes or cables.

(**)To be allocated at a later date

SUPPLEMENTAL BENEFITS
Per hour worked

Journeyman  $ 16.34

OVERTIME PAY
See (B, E, E2, Q) on OVERTIME PAGE

HOLIDAY

Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

Note: If a holiday falls on Sunday, the Monday following shall constitute the day of the legal holiday.

REGISTERED APPRENTICES
Wages per hour

750 HR TERMS at the following percent of Journeyman's wage

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
</tr>
</thead>
<tbody>
<tr>
<td>55%</td>
<td>60%</td>
<td>65%</td>
<td>70%</td>
<td>75%</td>
<td>80%</td>
<td>85%</td>
<td>90%</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked

<table>
<thead>
<tr>
<th></th>
<th>0-500 Hours</th>
<th>All others</th>
</tr>
</thead>
<tbody>
<tr>
<td>0-500 Hours</td>
<td>$ 9.74</td>
<td>16.34</td>
</tr>
</tbody>
</table>

Millwright  06/01/2012
JOB DESCRIPTION  
Millwright

ENTIRE COUNTIES  
Albany, Fulton, Montgomery, Rensselaer, Saratoga, Schenectady, Schoharie

WAGES  
Per hour: 07/01/2011

Millwright  
$ 28.13*

(*) WELDER/HAZMAT - A Certified Welder shall received $ 1.25 per hour in addition to the current journeyman's rate provided he/she is directed to perform certified welding. If a work site has been declared a hazardous site by the Owner and the use of protective gear (including, as a minimum, air purifying canister-type chemical respirators) are required, then that Employee shall receive a $ 1.25 premium per hour.

SUPPLEMENTAL BENEFITS  
Per hour worked:

Millwright  
$ 16.34

OVERTIME PAY  
See (B, E, *E2, Q) on OVERTIME PAGE

*Saturday may be used as a make-up day and worked at the straight time rate of pay during a work week when conditions such as weather, power failure, fire or natural disaster prevent the performance of work on a regularly scheduled work day. If a make-up day is utilized, a minimum of eight hours must be scheduled.

HOLIDAY  
Paid: See (1) on HOLIDAY PAGE  
Overtime: See (5, 6) on HOLIDAY PAGE  
Note: Any holiday that falls on Sunday shall be observed the following Monday. Any holiday that falls on Saturday shall be observed the preceding Friday.

REGISTERED APPRENTICES  
Wages per hour:

One year terms at the following percentage of Journeyman's wage:

<table>
<thead>
<tr>
<th>Year</th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>60%</td>
<td>70%</td>
<td>80%</td>
<td>90%</td>
<td></td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked:

<table>
<thead>
<tr>
<th>Year Term</th>
<th></th>
</tr>
</thead>
<tbody>
<tr>
<td>1st Year Term</td>
<td>$ 7.59</td>
</tr>
<tr>
<td>2nd Year Term</td>
<td>13.715</td>
</tr>
<tr>
<td>3rd Year Term</td>
<td>14.59</td>
</tr>
<tr>
<td>4th Year Term</td>
<td>15.465</td>
</tr>
</tbody>
</table>

Operating Engineer - Building

JOB DESCRIPTION  
Operating Engineer - Building

ENTIRE COUNTIES  

PARTIAL COUNTIES  
Dutchess: Defined as north of the northern boundary line of City of Poughkeepsie then due east to Route 115 to Bedelt Road then east along Bedelt Road to VanWagner Road then north along VanWagner Road to Bower Road then east along Bower Road to Rte. 44 east to Route 343 then along Route 343 east to the northern boundary of Town of Dover Plains and east along the northern boundary of Town of Dover Plains to Connecticut.

WAGES  
CLASS A1:  
Crane, hydraulic cranes, tower crane, locomotive crane, piledriver, cableway, derricks, whirlies, dragline, boom trucks over 5 tons.

CLASS A:  
Shovel, all Excavators (including rubber tire full swing), Gradalls, power road grader, all CMI equipment, front-end rubber tire loader, tractor-mounted drill (quarry master), mucking machine, concrete central mix plant, concrete pump, belcrete system, automated asphalt concrete plant, and tractor road paver, boom trucks 5 tons and under, maintenance engineer, self-contained crawler drill-hydraulic rock drill.

CLASS B:  

Backhoes (rubber tired backhoe/loader combination), bulldozer, pushcat, tractor, traxcavator, scraper, LeTourneau grader, form fine grader, self-propelled soil compactor (fill roller), asphalt roller, blacktop spreader, power brooms, sweepers, trenching machine, Barber Green loader, side booms, hydro hammer, concrete spreader, concrete finishing machine, one drum hoist, power hoisting (single drum), hoist two drum or more, three drum engine, power hoisting (two drum and over), two drum and swinging engine, three drum swinging engine, hod hoist, A-L frame winches, core and well drillers (one drum), post hole digger, model CHB Vibro-Tamp or similar machine, batch bin and plant operator, dinky locomotive, skid steer loader, track excavator 5/8 cubic yard or smaller, front end rubber tired loader under four cubic yards, vac truck.

CLASS C:
Fork lift, high lift, all terrain fork lift: or similar, oiler, fireman and heavy-duty greaser, boilers and steam generators, pump, vibrator, motor mixer, air compressor, dust collector, welding machine, well point, mechanical heater, generators, temporary light plants, electric submersible pumps 4" and over, murphy type diesel generator, conveyor, elevators, concrete mixer, beltcrete power pack (belcrete system), seeding, and mulching machines, pumps.

* In the event that equipment listed above is operated by robotic control, the classification covering the operation will be the same as if manually operated.

WAGES per hour

<table>
<thead>
<tr>
<th>Class</th>
<th>Wage</th>
</tr>
</thead>
<tbody>
<tr>
<td># A</td>
<td>$33.85</td>
</tr>
<tr>
<td># A</td>
<td>33.41</td>
</tr>
<tr>
<td># B</td>
<td>32.50</td>
</tr>
<tr>
<td># C</td>
<td>29.93</td>
</tr>
</tbody>
</table>

Additional $0.50 per hr for Tower Cranes.
Additional $0.50 per hr for Cranes with Boom length & jib 150ft. and over.
Additional $1.00 per hr for Cranes with Boom length & jib 200ft. and over.
Additional $2.00 per hr over B rate for Nuclear Leader work.
Additional $0.40 per hr for tunnel or excavation of shaft 40' or more deep.
Additional $2.50 per hr. for hazardous waste removal work on State and/or Federally designated waste site which require employees to wear Level C or above forms of personal protection

SUPPLEMENTAL BENEFITS
Per hour paid

<table>
<thead>
<tr>
<th>Role</th>
<th>Wage</th>
</tr>
</thead>
<tbody>
<tr>
<td>Journeyman</td>
<td>$21.62</td>
</tr>
</tbody>
</table>

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

Note: If a holiday falls on Sunday, it will be celebrated on Monday. If the holiday falls on Saturday, it will be celebrated on Friday.
Employees who work a Saturday holiday shall be paid double time plus the holiday pay.

REGISTERED APPRENTICES
Wages per hour

1000 hours terms at the following percentage of Journeyman's wage Class B

<table>
<thead>
<tr>
<th>Term</th>
<th>Percentage</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st</td>
<td>60%</td>
</tr>
<tr>
<td>2nd</td>
<td>70%</td>
</tr>
<tr>
<td>3rd</td>
<td>80%</td>
</tr>
<tr>
<td>4th</td>
<td>90%</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour paid

<table>
<thead>
<tr>
<th>Term</th>
<th>Wage</th>
</tr>
</thead>
<tbody>
<tr>
<td>All</td>
<td>$17.05</td>
</tr>
</tbody>
</table>
WAGES
MASTER MECHANIC

CLASSIFICATION 1A:
Boom Truck (over 5 tons, manufacturers rating), Crane, Cherry Picker (over 5 tons capacity), Derricks (steel erection), Dragline, Overhead Crane (Gantry or Straddle type), Pile Driver, Truck Crane

CLASSIFICATION A:
Automated Concrete Spreader (CMI Type), Automatic Fine Grader, Backhoe (Except Tractor Mounted. Rubber Tired), Backhoe Excavator Full Swing (CAT 212 or similar type), Back Filling Machine, Belt Placer (CMI Type), Blacktop Plant (Automated), Boom truck (5 tons and under), Cableway, Caisson Auger, Central Mix Concrete Plant (Automated), Concrete Curb Machine (Self-Pumped, Slipform), Concrete Pump, Directional Drilling Machine, Dredge, Dual Drum Paver, Excavator (All Purpose Hydraulically Operated, Gradall or Similar), Front End Loader (4 cu. yd. and Over), Head Tower (Sauerman or Equal), Hoist (Two or Three Drum), Holland Loader, Maintenance Engineer, Mine Hoist, Mucking Machine or Mole, Pavement Breaker (SP Wertgen; PB-4 and similar type), Power Grader, Profiler (over 105 H.P.), Quad 9, Quarry Master (or equivalent), Scrapper, Shovel, Side Boom, Slip Form Paver (If a second man is needed; he shall be an Oiler), Tractor Drawn Belt-Type Loader, Truck or Trailer Mounted Log Chipper (Self Feeder), Tug Operator (Manned Rented Equipment Excluded), Tunnel Shovel

CLASSIFICATION B:
Asphalt Paver, Backhoe (Tractor Mounted, Rubber Tired), Bituminous Recycler Machine, Bituminous Spreader and Mixer, Blacktop Plant (Non-Automated), Blast or Rotary Drill (Truck or Tractor Mounted), Boring Machine, Cage Hoist, Central Mix Plant (Non-Automated) and All Concrete Batching Plants, Cherry Picker (5 tons capacity and under), Concrete Paver (Over 16S), Crawler Drill (Self-contained), Crusher, Diesel Power Unit, Drill Rigs (Tractor Mounted), Front End Loader (Under 4 cu. yd.), Greaseman/Lubrication Engineer, Hi-Pressure Boiler (15 lbs. and over), Hoist (One Drum), Hydro-Axe, Kolman Plant Loader and Similar Type Loaders (If Employer requires another man to clean the screen or to maintain the equipment, he shall be an Oiler), L.C.M. Work Boat Operator, Locomotive, Mixer (for stabilized base self-propelled), Monorail Machine, Plant Engineer, Profiler (105 H.P. and under), Pug Mill, Pump Crete, Ready Mix Concrete Plant, Refrigeration Equipment (for soil stabilization), Road Widener, Roller (all above sub-grade), Sea Mule, Self-contained Ride-on Rock Drill (Excluding Air-Track Type Drill), Skidder, Tractor with Dozer and/or Pusher, Trencher, Tugger Hoist, Vermeer saw (ride on, any size or type), Welder, Winch, Winch Cat

CLASSIFICATION C:
A Frame Winch Hoist on Truck, Aggregate Plant, Ballast Regulator (Ride-on), Boiler (used in conjunction with production), Bituminous Heater (self-propelled), Cement and Bin Operator, Hands-Off Equipment (Compressors, Dust Collectors, Generators, Pumps, Welding Machines, Light Plants, Heaters), Concrete Pavement Spreader and Finisher, Concrete Paver or Mixer (16S and under), Concrete Saw (self-propelled), Conveyor, Directional Drill Machine Locator, Drill (Core), Drill (Well), Farm Tractor with accessories, Fine Grade Machine, Fireman, Fork Lift, Form Tamper, Grout Pump, Gunite Machine, Hammers (Hydraulic self-propelled), Hydra-Spiker (Ride-on), Hydraulic Pump (jacking system), Hydro-Blaster (Water), Mulching Machine, Oiler, Parapet Concrete or Pavement Grinder, Post Hole Digger and Post Driver, Power Broom (towed), Power Heaterman, Power Sweeper, Revinius Widener, Roller (Grade and Fill), Scarifier (Ride-on), Shell Winder, Skid steer loader (Bobcat or similar), Span-Saw (Ride-on), Steam Cleaner, Tamper (Ride-on), Tie Extractor (Ride-on), Tie Handler (Ride-on), Tie Inserter (Ride-on), Tie Spacer (Ride-on), Tire Repair, Track Liner (Ride-on), Tractor Tractor (with towed accessories), Vac Truck, Vibratory Compactor, Vibro Tamp, Well Point

*Note for all above classifications of Operating Engineer - In the event that equipment listed above is operated by robotic control, the classification covering the operation will be the same as if manually operated.

WAGES per hour

<table>
<thead>
<tr>
<th>Master Mechanic</th>
<th>$34.97</th>
</tr>
</thead>
<tbody>
<tr>
<td>Class 1A</td>
<td>$33.79</td>
</tr>
<tr>
<td>Class A</td>
<td>$33.36</td>
</tr>
<tr>
<td>Class B</td>
<td>$32.45</td>
</tr>
<tr>
<td>Class C</td>
<td>$29.88</td>
</tr>
</tbody>
</table>

Additional $2.00 per hour for All Employees who work a single irregular work shift starting from 5:00 PM to 1:00 AM that is mandated by the Contracting Agency.

Additional $0.50 per hr for Cranes with Boom length & jib 150ft. and over.

Additional $1.00 per hr for Cranes with Boom length & jib 200ft. and over.

Additional $0.50 per hr for Tower Cranes.

Additional $2.50 per hr. for hazardous waste removal work on State and/or Federally designated waste site which require employees to wear Level C or above forms of personal protection.

(**)To be allocated at a later date

SUPPLEMENTAL BENEFITS
Per hour paid

| Journeyman | $21.85 |

Page 851
OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (5, 6) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE
Note: If the holiday falls on Sunday, it will be celebrated on Monday. If the holiday falls on a Saturday, it will be celebrated on Saturday.

REGISTERED APPRENTICES
Wages per hour

1000 hours terms at the following percentage of Journeyman's wage Class B

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>60%</td>
<td>70%</td>
<td>80%</td>
<td>90%</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour paid

All Terms $17.25

---

Operating Engineer - Marine Construction 06/01/2012

JOB DESCRIPTION Operating Engineer - Marine Construction

DREDGING OPERATIONS 07/01/2011

CLASS A
Operator, Leverman, Lead Dredgeman $32.89

CLASS A1
To Conform to Operating Engineer
Dozer, Front Loader, Prevailing Wage in Locality where Work is being Performed including Benefits.

CLASS B
Spider/Spill Barge Operator, $28.49
Tug Operator (over1000hp),
Operator/L, Fill Placer,
Derrick Operator, Engineer,
Chief Mate, Electrician,
Chief Welder,
Maintenance Engineer

Certified Welder, $26.84
Boat Operator (licensed)

CLASS C
Drag Barge Operator, $26.14
Steward, Mate,
Assistant Fill Placer,

Welder (please add) $0.06

Boat Operator $25.29

CLASS D
Shoreman, Deckhand, $21.09
Rodman, Scowman, Cook,
Messman, Porter, Janitor

Oiler (please add) $0.09

---

Prevailing Wage Rates for 07/01/2011 - 06/30/2012 Published by the New York State Department of Labor
Last Published on Jun 01 2012 Fulton County
SUPPLEMENTAL BENEFITS
Per Hour:
THE FOLLOWING SUPPLEMENTAL BENEFITS APPLY TO ALL CATEGORIES

07/01/2011

All Classes A & B
$ 8.05 plus 7%
of straight time
wage overtime hours
add $ 0.63

All Class C
$ 7.75 plus 7%
of straight time
wage overtime hours
add $ 0.48

All Class D
$ 7.45 plus 7%
of straight time
wage overtime hours
add $ 0.23

OVERTIME PAY
See (B, F, R) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, 15, 26) on HOLIDAY PAGE

Operating Engineer - Survey Crew

JOB DESCRIPTION Operating Engineer - Survey Crew
DISTRIBUTION 6

ENTIRE COUNTIES
Albany, Allegany, Broome, Cayuga, Chemung, Chenango, Clinton, Columbia, Cortland, Essex, Franklin, Fulton, Greene, Hamilton,
Herkimer, Jefferson, Lewis, Livingston, Madison, Monroe, Montgomery, Niagara, Oneida, Onondaga, Ontario, Oswego, Otsego, Rensselaer,
Saratoga, Schenectady, Schoharie, Schuyler, Seneca, St. Lawrence, Steuben, Tioga, Tompkins, Warren, Washington, Wayne, Yates

PARTIAL COUNTIES
Dutchess: The Northern portion of the county from the Northern boundary line of the City of Poughkeepsie North.
Genesee: Only that portion of the county that lies east of a line down the center of Route 98 to include all area that lies within the City of
Batavia

WAGES
Per hour:
SURVEY CLASSIFICATIONS: Party Chief- One who directs a survey party. Instrument person- One who runs the instrument and assists the
Party Chief. Rod person- One who holds the rods and, in general, assists the survey party.

07/01/2011 06/01/2012
Survey Rates:
Party Chief $ 31.62 $ 32.62
Instrument/Rod person 28.85 29.85

Additional $3.00 per hr. for work in a Tunnel.
Additional $2.50 per hr. for EPA or DEC certified toxic or hazardous waste work

SUPPLEMENTAL BENEFITS
Per hour worked:
Journeymen $ 20.50 $ 21.75

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (5, 6) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
WAGES: (1 yr. or 1000 hrs.) terms at the following wage rates.

1st year 60% $ 17.31 $ 17.91

Page 583
Operating Engineer - Survey Crew - Consulting Engineer

JOB DESCRIPTION
Operating Engineer - Survey Crew - Consulting Engineer

ENTIRE COUNTIES

PARTIAL COUNTIES
Dutchess: The northern portion of the county from the northern boundary line of the City of Poughkeepsie north.
Genesee: Entire county except that portion of the county that lies west of a line down the center of Route 98 excluding that area that lies within the City of Batavia.

WAGES
Per hour:
Feasibility and preliminary design surveying, line and grade surveying for inspection or supervision of construction when performed under a Consulting Engineer Agreement.
SURVEY CLASSIFICATIONS: Party Chief- One who directs a survey party.
Instrument Man- One who runs the instrument and assists the Party Chief.
Rodman- One who holds the rods and in general, assists the survey party.

<table>
<thead>
<tr>
<th></th>
<th>07/01/2011</th>
<th>06/01/2012</th>
</tr>
</thead>
<tbody>
<tr>
<td>Survey Rates:</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Party Chief</td>
<td>$ 31.62</td>
<td>$ 32.62</td>
</tr>
<tr>
<td>Instrument/Rodperson</td>
<td>28.85</td>
<td>29.85</td>
</tr>
</tbody>
</table>

Additional $3.00 per hr. for work in a Tunnel.
Additional $2.50 per hr. for EPA or DEC certified toxic or hazardous waste work

SUPPLEMENTAL BENEFITS
Per hour worked:

|                      | 20.50      | 21.75      |

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (5, 6) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

Painter

JOB DESCRIPTION
Painter

ENTIRE COUNTIES
Albany, Fulton, Montgomery, Rensselaer, Saratoga, Schenectady, Schoharie

WAGES
Per hour

<table>
<thead>
<tr>
<th></th>
<th>07/01/2011</th>
<th>05/01/2012</th>
</tr>
</thead>
<tbody>
<tr>
<td>An Additional</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Brush, Roller, Spray</td>
<td>$ 26.39*</td>
<td>$ 1.35**</td>
</tr>
<tr>
<td>Dry Wall Taper</td>
<td>26.39*</td>
<td>1.35**</td>
</tr>
<tr>
<td>Paper Hanger</td>
<td>26.39*</td>
<td>1.35**</td>
</tr>
<tr>
<td>Epoxy, Scaffold</td>
<td>26.39*</td>
<td>1.35**</td>
</tr>
<tr>
<td>Sandblasting</td>
<td>26.39*</td>
<td>1.35**</td>
</tr>
<tr>
<td>Structural Steel***</td>
<td>27.39*</td>
<td>1.35**</td>
</tr>
<tr>
<td>Lead Abatement</td>
<td>27.39*</td>
<td>1.35**</td>
</tr>
<tr>
<td>Lead Abatement on</td>
<td>28.39*</td>
<td>1.35**</td>
</tr>
<tr>
<td>Structural Steel</td>
<td>28.39*</td>
<td>1.35**</td>
</tr>
</tbody>
</table>
(*)PLUS additional $0.05 per hour for all hours worked added to the base wage for all above categories of Painter.
(**)To be allocated at a later date
(***)Employees working on objects with the use of swing stage, boatswain chair, pick and cables only will be paid at Structural Steel rate. Structural Steel rate also applies to tanks over 100,000 gallons or over 20 feet high or under 55 feet wall height, towers, smoke stacks, flag poles.

Bridge Painter
See Bridge Painter rates for the following work:
All Bridges, All Elevated Tanks and Shell Tanks over 55 feet wall height.

SUPPLEMENTAL BENEFITS
Per hour worked

Journeyman $ 8.37

OVERTIME PAY
See (B, E2, H) on OVERTIME PAGE
Premium is applied to base wage only.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE
Note: If any of the holidays herein are designated by federal law to be celebrated on a day other than that on which they regularly fall, then the holiday shall be celebrated on the day set by said federal law.

REGISTERED APPRENTICES
Wages per hour
1000 hour terms at the following percentage of Journeyman's base wage

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
</tr>
</thead>
<tbody>
<tr>
<td>45%</td>
<td>50%</td>
<td>60%</td>
<td>70%</td>
<td>80%</td>
<td>90%</td>
</tr>
</tbody>
</table>
PLUS additional $0.05 per hour for all hours worked for all terms added to the wage

Supplemental Benefits per hour worked

All Terms $ 8.37

1-466-Z1

Painter - Bridge & Structural Steel 06/01/2012

JOB DESCRIPTION Painter - Bridge & Structural Steel

DISTRIBUT 9

ENTIRE COUNTRIES

WAGES
(Per Hour Worked) 07/01/2011

STEEL:
Bridge Painting $ 46.25
Power Tool/Spray $ 52.25

Shift Work: Where project specifications and/or contract provide for night work outside the regular hours of work, and said night work is performed on a second shift, which is separate from the first crew, the night shift employees shall be paid an additional 10% of the regular wage up to seven (7) hours, after which they shall be paid at time and one half the regular wage. If only a night shift is employed, the employees shall be paid at time and one half.

Note: For Bridge Painting Contracts, ALL WORKERS on and off the bridge (including Flagmen) are to be paid Painter's Rate; the contract must be ONLY for Bridge Painting.

SUPPLEMENTAL BENEFITS
Per Hour Worked:

07/01/2011

Journeyworker $ 31.04*
$ 31.04**

Hourly Rate after 40 hours

Page 585
from May 1st to Nov. 15th  $ 6.75 only

Hourly Rate after 50 hours
from Nov. 16th to April 30th  $ 6.75 only

*For the period of May 1st to November 15th:
This rate shall be paid up to maximum of forty (40) hours worked per week. For all hours exceeding 40, the hourly rate shall drop to the hourly rate shown above by date.
EXCEPT for the first and last week of employment on the project, and for the weeks of Memorial Day, Independence Day and Labor Day, this rate shall be paid for the actual number of hours worked.

**For the period of November 16th to April 30th:
This rate shall be paid up to a maximum of fifty (50) hours worked per week. For all hours exceeding 50, the hourly rate shall drop to the hourly rate shown above by date.

OVERTIME PAY
See (A, F, R) on OVERTIME PAGE
*Note: When calculating overtime pay for the Power Tool/ Spray classification, add Six dollars to the hourly overtime rate calculated for the "Bridge Painting" classification.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (4, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
(Wage per hour Worked):
(1) year terms at the following percentage of Journeyworkers wage.

Apprentices: 1st 2nd 3rd
07/01/2011 40% 60% 80%

Supplemental Benefits:
1st Term: Same percentage as used for wage
2nd and 3rd term: Same percentage as used for wage

Painter - Line Striping

JOB DESCRIPTION  Painter - Line Striping  DISTRICT 9

ENTIRE COUNTIES

WAGES
Per hour:
Painter (Striping-Highway): 07/01/2011
Striping-Machine Operator* $26.61
Linerman Thermoplastic $31.87

Note: * Includes but is not limited to: Positioning of cones and directing of traffic using hand held devices. Excludes the Driver/Operator of equipment used in the maintenance and protection of traffic safety

SUPPLEMENTAL BENEFITS
Per hour paid: 07/01/2011
Journeyworker: $13.06

OVERTIME PAY
See (B, E, P, S) on OVERTIME PAGE

HOLIDAY
Paid: See (5, 20) on HOLIDAY PAGE
Overtime: See (5, 8, 11, 12, 15, 16, 17, 20, 21, 22) on HOLIDAY PAGE

Painter - Metal Polisher

JOB DESCRIPTION  Painter - Metal Polisher  DISTRICT 9

ENTIRE COUNTIES

WAGES
Per hour:
Painter (Striping-Highway): 07/01/2011

Note: * Includes but is not limited to: Positioning of cones and directing of traffic using hand held devices. Excludes the Driver/Operator of equipment used in the maintenance and protection of traffic safety

SUPPLEMENTAL BENEFITS
Per hour paid: 07/01/2011
Journeyworker: $13.06

OVERTIME PAY
See (B, E, P, S) on OVERTIME PAGE

HOLIDAY
Paid: See (5, 20) on HOLIDAY PAGE
Overtime: See (5, 8, 11, 12, 15, 16, 17, 20, 21, 22) on HOLIDAY PAGE
JOB DESCRIPTION Painters - Metal Polishers

ENTIRE COUNTIES

WAGES

07/01/2011

Metal Polisher

$25.60*

*Note: All workers shall be paid an additional premium in an amount equal to twenty (20%) percent of their basic straight time rate of pay for all time worked on hanging scaffolds and on standing scaffolds while working more than 34 feet off the ground. Such premium are to be paid on top of their straight time or overtime, whichever is applicable. This also applies to employees erecting scaffolding.

SUPPLEMENTAL BENEFITS

Per Hour:

07/01/2011

Journeyworker:

$11.12

OVERTIME PAY

See (B, E, Q, T) on OVERTIME PAGE

HOLIDAY

Paid:

See (5, 6, 11, 15, 16, 25, 26) on HOLIDAY PAGE

Overtime:

See (5, 6, 9, 11, 15, 16, 25, 26) on HOLIDAY PAGE

REGISTERED APPRENTICES

55% of Basic Polisher Rate

Plumber

06/01/2012

JOB DESCRIPTION Plumber

DISTRICT 1

ENTIRE COUNTIES
Albany, Columbia, Fulton, Greene, Montgomery, Rensselaer, Schenectady, Schoharie

PARTIAL COUNTIES
Hamilton: Only the Towns of Arietta, Benson, Hope, Inlet, Lake Pleasant, Morehouse and Wells.
Saratoga: Only the Towns of Charlton, Clifton Park, Galway, Halfmoon, Milton, Stillwater and Waterford and the city of Mechanicville.

WAGES

Per hour:

07/01/2011 05/01/2012

Plumber:

Pipefitter, Steamfitter $33.46 An Additional $2.25**

SUPPLEMENTAL BENEFITS

Per hour worked:

Journeyman $21.07

OVERTIME PAY

See (B1, Q) on OVERTIME PAGE

HOLIDAY

Paid:

See (1) on HOLIDAY PAGE

Overtime:

See (5, 6) on HOLIDAY PAGE

Note: Whenever a Holiday falls on Saturday, the preceding day, Friday, shall be observed as the Holiday. If a Holiday falls on a Sunday, the following day, Monday shall be observed as the Holiday.

REGISTERED APPRENTICES

Wages per hour
One year terms at the following percentage of Journeyman's wage.

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
</tr>
</thead>
<tbody>
<tr>
<td>45 %</td>
<td>55 %</td>
<td>65 %</td>
<td>75 %</td>
<td>90 %</td>
<td></td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked:
07/01/2011

Apprentices $ 21.07

1-7-SF

**Roofer**

**JOB DESCRIPTION** Roofer

**ENTIRE COUNTIES**


**WAGES**

<table>
<thead>
<tr>
<th></th>
<th>07/01/2011</th>
<th>06/01/2012</th>
<th>06/01/2013</th>
</tr>
</thead>
<tbody>
<tr>
<td>Roofer/Waterproofer</td>
<td>$ 26.40</td>
<td>$ 1.50*</td>
<td>$ 1.50*</td>
</tr>
<tr>
<td>Pitch &amp; Asbestos</td>
<td>28.40</td>
<td>$ 1.50*</td>
<td>$ 1.50*</td>
</tr>
</tbody>
</table>

(*)To be allocated at a later date

**SUPPLEMENTAL BENEFITS**

Per hour worked

Journeyman $ 12.62

**OVERTIME PAY**

See (B, E*, Q) on OVERTIME PAGE.

* Saturday may be used as a make up day at straight time if employee misses 8 hrs or more during that week due to inclement weather.

**HOLIDAY**

Paid: See (1) on HOLIDAY PAGE

Overtime: See (5, 6) on HOLIDAY PAGE

Note: When any Holiday falls on Saturday, the Friday before such Holiday shall be recognized as the legal Holiday. When a Holiday falls on Sunday, it shall be observed the following Monday.

**REGISTERED APPRENTICES**

Wages per hour

(1/2) year terms at the following per cent of the Roofer/Waterproofer rate. For Pitch & Asbestos work, an additional $2.00 must be paid in wages.

<table>
<thead>
<tr>
<th></th>
<th>1st yr 1st half</th>
<th>2nd yr 1st half</th>
<th>3rd yr 1st half</th>
<th>1st yr 2nd half</th>
<th>2nd yr 2nd half</th>
<th>3rd yr 2nd half</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st yr 1st half</td>
<td>50%</td>
<td>58%</td>
<td>66%</td>
<td>50%</td>
<td>58%</td>
<td>66%</td>
</tr>
<tr>
<td>1st yr 2nd half</td>
<td>50%</td>
<td>58%</td>
<td>66%</td>
<td>50%</td>
<td>58%</td>
<td>66%</td>
</tr>
<tr>
<td>2nd yr 1st half</td>
<td>74%</td>
<td>82%</td>
<td>90%</td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>2nd yr 2nd half</td>
<td>74%</td>
<td>82%</td>
<td>90%</td>
<td></td>
<td></td>
<td></td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked

<table>
<thead>
<tr>
<th></th>
<th>1st yr 1st half</th>
<th>1st yr 2nd half</th>
<th>2nd yr 1st half</th>
<th>2nd yr 2nd half</th>
<th>3rd yr 1st half</th>
<th>3rd yr 2nd half</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st yr 1st half</td>
<td>$ 10.85</td>
<td>$ 11.04</td>
<td>$ 11.27</td>
<td>$ 11.47</td>
<td>$ 11.75</td>
<td>$ 11.95</td>
</tr>
</tbody>
</table>

1-241

**Sheetmetal Worker**

**JOB DESCRIPTION** Sheetmetal Worker

**ENTIRE COUNTIES**


**WAGES**

<table>
<thead>
<tr>
<th></th>
<th>07/01/2011</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td></td>
</tr>
</tbody>
</table>
Sheetmetal Worker $ 29.78

SUPPLEMENTAL BENEFITS
Per hour worked

Journeyman $ 22.34

OVERTIME PAY
See (B,E*,Q,) on OVERTIME PAGE

* Double time after 8 hours on Saturdays.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

When any holiday falls on Saturday, the Friday before such holiday shall be recognized as the legal holiday. Any holiday falling on Sunday, the following Monday shall be recognized as the legal holiday.

REGISTERED APPRENTICES
Wages per hour

6 Month Terms at the following rate:

1st term $ 15.60
2nd term 16.88
3rd term 17.51
4th term 18.15
5th term 18.46
6th term 19.36
7th term 20.85
8th term 22.34
9th term 23.82
10th term 25.31

Supplemental Benefits per hour worked

1st term $ 14.57
2nd term 14.98
3rd term 15.19
4th term 15.41
5th term 18.61
6th term 18.91
7th term 19.39
8th term 19.89
9th term 20.38
10th term 20.87

Sprinkler Fitter 06/01/2012

JOB DESCRIPTION Sprinkler Fitter

ENTIRE COUNTIES

WAGES
Per hour

<table>
<thead>
<tr>
<th></th>
<th>07/01/2011</th>
<th>01/01/2012</th>
<th>04/01/2012</th>
<th>01/01/2013</th>
</tr>
</thead>
<tbody>
<tr>
<td>Sprinkler Fitter</td>
<td>$ 30.15</td>
<td>$ 30.15</td>
<td>$ 31.05</td>
<td>$ 31.05</td>
</tr>
</tbody>
</table>

SUPPLEMENTAL BENEFITS
Per hour worked

Journeyman $ 19.00 $ 19.15 $ 19.15 $ 19.30

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE
HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE
Note: When a holiday falls on Sunday, the following Monday shall be considered a holiday and all work performed on either day shall be at the double time rate. When a holiday falls on Saturday, the preceding Friday shall be considered a holiday and all work performed on either day shall be at the double time rate.

REGISTERED APPRENTICES
Wages per hour

For Apprentices Hired Prior To 04/01/2010:

One Half Year terms at the following percentage of Journeyman's wage

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
<th>9th</th>
<th>10th</th>
</tr>
</thead>
<tbody>
<tr>
<td>Percentage</td>
<td>50%</td>
<td>50%</td>
<td>55%</td>
<td>60%</td>
<td>65%</td>
<td>70%</td>
<td>75%</td>
<td>80%</td>
<td>85%</td>
<td>90%</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked

<table>
<thead>
<tr>
<th></th>
<th>07/01/2011</th>
<th>01/01/2012</th>
<th>04/01/2012</th>
<th>01/01/2013</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st &amp; 2nd terms</td>
<td>$ 8.15</td>
<td>$ 8.15</td>
<td>$ 8.15</td>
<td>$ 8.15</td>
</tr>
<tr>
<td>3rd &amp; 4th terms</td>
<td>14.00</td>
<td>14.15</td>
<td>14.15</td>
<td>14.30</td>
</tr>
<tr>
<td>All others</td>
<td>19.00</td>
<td>19.15</td>
<td>19.15</td>
<td>19.30</td>
</tr>
</tbody>
</table>

For Apprentices Hired On Or After 04/01/2010:

One Half Year terms at the following percentage of Journeyman's wage

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
<th>9th</th>
<th>10th</th>
</tr>
</thead>
<tbody>
<tr>
<td>Percentage</td>
<td>45%</td>
<td>50%</td>
<td>55%</td>
<td>60%</td>
<td>65%</td>
<td>70%</td>
<td>75%</td>
<td>80%</td>
<td>85%</td>
<td>90%</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked

<table>
<thead>
<tr>
<th></th>
<th>07/01/2011</th>
<th>01/01/2012</th>
<th>04/01/2012</th>
<th>01/01/2013</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st &amp; 2nd terms</td>
<td>$ 8.15</td>
<td>$ 8.15</td>
<td>$ 8.15</td>
<td>$ 8.15</td>
</tr>
<tr>
<td>3rd &amp; 4th terms</td>
<td>14.00</td>
<td>14.15</td>
<td>14.15</td>
<td>14.30</td>
</tr>
<tr>
<td>All others</td>
<td>14.75</td>
<td>14.90</td>
<td>14.90</td>
<td>15.05</td>
</tr>
</tbody>
</table>

Teamster - Building

JOB DESCRIPTION Teamster - Building

DISTRICT 1

ENTIRE COUNTIES
Albany, Columbia, Fulton, Greene, Montgomery, Rensselaer, Saratoga, Schenectady, Schoharie, Washington

PARTIAL COUNTIES
Warren: Only the Townships of Bolton, Warrensburg, Thurman, Stony Creek, Lake George, Lake Luzerne and Queensbury.

WAGES
GROUP # A:
Straight trucks, winch, transit mix on the site, road oilers, dump trucks, pick-ups, panel, water trucks, fuel trucks on the site (including nozzle).

GROUP # B:
Low boy or Low boy trailer, Euclids or similar equipment.

WAGES per hour

<table>
<thead>
<tr>
<th></th>
<th>07/01/2011</th>
<th>01/01/2012</th>
<th>07/01/2012</th>
<th>07/01/2013</th>
</tr>
</thead>
<tbody>
<tr>
<td>Group #A</td>
<td>$ 24.82</td>
<td>$ 25.27</td>
<td>$ 25.27</td>
<td>$ 25.27</td>
</tr>
<tr>
<td>Group #B</td>
<td>$ 25.12</td>
<td>$ 25.57</td>
<td>$ 25.57</td>
<td>$ 25.57</td>
</tr>
</tbody>
</table>

SUPPLEMENTAL BENEFITS
Per hour worked

<table>
<thead>
<tr>
<th></th>
<th>07/01/2011</th>
<th>01/01/2012</th>
<th>07/01/2012</th>
<th>07/01/2013</th>
</tr>
</thead>
<tbody>
<tr>
<td>Journeyman</td>
<td>$ 14.31</td>
<td>$ 14.31</td>
<td>$ 15.66</td>
<td>$ 17.06</td>
</tr>
</tbody>
</table>
OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE
Note: Any holiday which occurs on Sunday shall be observed the following Monday.

Teamster - Heavy&Highway

J O B D E S C R I P T I O N
Teamster - Heavy&Highway

D I S T R I C T
1

E N T I R E C O U N T I E S
Albany, Columbia, Fulton, Greene, Montgomery, Rensselaer, Saratoga, Schenectady, Schoharie, Washington

P A R T I A L C O U N T I E S
Warren: Only the Townships of Bolton, Warrensburg, Thurman, Stony Creek, Luzerne, Caldwell, and Queensbury.

W A G E S

GROUP #1:
Warehousemen, Yardmen, Truck Helpers, Pickups, Panel Trucks, Flatboy Material Trucks(straight jobs), Single Axel Dump Trucks, Dumpsters, Material Checkers and Receivers, Greasers, Truck Tiremen, Mechanics Helpers and Parts Chasers.

GROUP #2:
Tandems and Batch Trucks, Mechanics, Dispatcher.

GROUP #3:
Semi-Trailers, Low-boy Trucks, Asphalt Distributor Trucks, and Agitator, Mixer Trucks and dumpcrete type vehicles, Truck Mechanic, Fuel Trucks.

GROUP #4:
Specialized Earth Moving Equipment, Euclid type, or similar off-highway,where not self-loading, Straddle (Ross) Carrier, and self-contained concrete mobile truck.

GROUP #5:

WAGES per hour

07/01/11

Group #1 $ 25.87
Group #2 25.92
Group #3 26.01
Group #4 26.12
Group #5 26.27

Hazardous waste projects that require a Level C or greater protection shall be paid an additional $ 1.00 per hour.
All employees who work a single irregular work shift starting between 5pm and 1 am on governmental mandated night shifts shall be paid an additional $1.50 per hour.
For work bid on or after April 1, 1995, there shall be a 12 month carryover of the negotiated rate in effect at the time of the bid.

** IMPORTANT NOTICE - EFFECTIVE 04/01/2009 **
Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Friday.

NOTE - In order to use the '4 Day/10 Hour Work Schedule,' you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30R; additionally, there must be a dispensation of hours in place on the project.

SUPPLEMENTAL BENEFITS
Per hour paid:

$ 15.45
+ $1.00 per hour worked

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (5, 6) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE
Welder

JOB DESCRIPTION  Welder

ENTIRE COUNTIES

WAGES
Per hour  07/01/2011

Welder  (To be paid the same rate of the mechanic performing the work)

OVERTIME PAY

HOLIDAY

1-As Per Trade
Genesee County General Construction

Asbestos Worker

JOB DESCRIPTION
Asbestos Worker

DISTRICT 9

ENTIRE COUNTIES
Allegany, Broome, Cattaraugus, Cayuga, Chautauqua, Chemung, Chenango, Cortland, Erie, Genesee, Herkimer, Jefferson, Lewis, Livingston, Madison, Monroe, Niagara, Oneida, Onondaga, Ontario, Orleans, Oswego, Otsego, Schuyler, Seneca, St. Lawrence, Steuben, Tioga, Tompkins, Wayne, Wyoming, Yates

WAGES
Per hour

07/01/2011

Asbestos Worker
Removal & Abatement Only
$ 17.50 plus additional $3.00*

Only for the removal of insulation materials from mechanical systems which are not going to be scrapped.

* To be allocated at a later date

SUPPLEMENTAL BENEFITS
Per hour paid

Journeyman
$ 7.50

OVERTIME PAY
See (B, E, *Q, **T, V) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (2, 4, 6, 25) on HOLIDAY PAGE

*Code Q applies to 4, 6, & 25
**Code T applies to 2

9-12a - Removal Only

Boilermaker

JOB DESCRIPTION
Boilermaker

DISTRICT 3

ENTIRE COUNTIES
Allegany, Cattaraugus, Chautauqua, Chemung, Genesee, Livingston, Monroe, Niagara, Ontario, Orleans, Schuyler, Steuben, Wayne, Wyoming, Yates

WAGES
Per hour:

07/01/2011 01/01/2012

Boilermaker
$ 30.27 $ 29.64

The wage rate will be 90% of the above for Maintenance work on boilers less than 100,000 pph.

SUPPLEMENTAL BENEFITS
Per hour worked:

$ 21.92** $ 24.30****

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wages per hour:

1000 hour terms at the following percentage of Journeyman's wage:

1st 2nd 3rd 4th 5th 6th 7th 8th
65% 65% 70% 75% 80% 85% 90% 95%

Note - add $1.00 per hour to the wage rate for 1st through 6th term.

Supplemental Benefits per hour worked:

1st to 6th $ 20.92* $ 23.30***
### Carpenter - Building / Heavy&Highway

#### ENTIRE COUNTIES
Genesee, Niagara, Orleans

#### PARTIAL COUNTIES
Wyoming: Only the Townships of Arcade, Attica, Bennington, Covington, Eagle, Java, Middlebury, Orangeville, Sheldon and Wethersfield.

#### WAGES

<table>
<thead>
<tr>
<th></th>
<th>07/01/2011</th>
<th>06/01/2012</th>
<th>06/01/13</th>
</tr>
</thead>
<tbody>
<tr>
<td>Carpenter</td>
<td>$28.30</td>
<td>$29.30</td>
<td></td>
</tr>
<tr>
<td>Floorlayer</td>
<td>$28.30</td>
<td>$28.30</td>
<td></td>
</tr>
<tr>
<td>Welder</td>
<td>$29.30</td>
<td>$29.30</td>
<td></td>
</tr>
</tbody>
</table>

An addition $1.50 per hour on hazardous waste sites requiring personal protective equipment.

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

**NOTE - In order to use the '4 Day/10 Hour Work Schedule,' you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30R; additionally, there must be a dispensation of hours in place on the project.**

#### SUPPLEMENTAL BENEFITS

Per hour:

- $17.30

#### OVERTIME PAY

See (B, E, Q) on OVERTIME PAGE

**Note - Saturday may be used as a make-up day at straight time when an employee has an unexcused absence during the week (applies only to those employees on a project that lost a day on that same project).**

#### HOLIDAY

Paid: See (1) on HOLIDAY PAGE

Overtime: See (5, 6) on HOLIDAY PAGE

#### REGISTERED APPRENTICES

Wages per hour:

Apprentices indentured before June 30, 2009:

One year terms at the following percentage of Journeyman's wage:

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>50%</td>
<td>60%</td>
<td>70%</td>
<td>80%</td>
</tr>
</tbody>
</table>

Apprentices indentured after July 1, 2009:

One year terms at the following wage:

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>$12.46</td>
<td>$13.16</td>
<td>$15.66</td>
<td>$17.91</td>
<td></td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour:

Apprentices indentured before June 30, 2009:

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>$12.13*</td>
<td>$12.13*</td>
<td>$12.13*</td>
<td>$12.13*</td>
<td></td>
</tr>
</tbody>
</table>

*Note - $11.73 of this amount to be paid at the same premium as the wages.

Apprentices indentured after July 1, 2009:
Carpenter - Building / Heavy&Highway 06/01/2012

JOB DESCRIPTION Carpenter - Building / Heavy&Highway

ENTIRE COUNTIES Allegany, Cattaraugus, Chautauqua, Erie, Genesee, Niagara, Orleans, Wyoming

WAGES
Per hour: 07/01/2011

Building and Heavy Highway:
Piledriver $ 29.75
Dockbuilder 29.75

Marine Construction:
Diver Tender 30.75*
Diver 41.37*

* Note - rate applies to all hours worked the day a diver dives. If a diver does not dive the piledriver / dockbuilder rate applies.

Pipe penetration rate for divers: 0' to 50' free, additional $0.75 per foot per hour from 51' to 100', plus $1.00 per foot per hour for 101' and deeper.

Depth pay for divers: 0' to 80' free, additional $0.50 per foot per hour from 81' to 100', plus $0.75 per foot per hour from 101' to 150', plus $1.25 per foot per hour for 151' and deeper. The deepest dive of the day will constitute the depth pay.

Additional $1.00 per hour for DOT and ABS Certified Welders.
Additional $2.50 per hour for hazardous and toxic waste projects.

SUPPLEMENTAL BENEFITS
Per hour paid:

$ 23.70

OVERTIME PAY
See (B, E, Q, V) on OVERTIME PAGE

HOLIDAY
Paid: See (2, 17) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wages per hour:

One year terms at the following percentage of Journeyman's wage:

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>50%</td>
<td>60%</td>
<td>70%</td>
<td>80%</td>
<td></td>
</tr>
</tbody>
</table>

Supplemental benefits per hour worked:

All terms $ 23.70

Carpenter - Building / Heavy&Highway 06/01/2012

JOB DESCRIPTION Carpenter - Building / Heavy&Highway


WAGES
Wages per hour: 07/01/2011

Carpenter - ONLY for Artificial Turf/Synthetic Sport Surface Installer $ 26.50

Note - Does not include the operation of equipment. Please see Operating Engineers rates.

SUPPLEMENTAL BENEFITS
Per hour Paid:
Journeyman $ 18.00

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (2, 17) on HOLIDAY PAGE
Overtime: See (6, 16, 27) on HOLIDAY PAGE
Note: When a holiday falls upon a Saturday, it shall be observed on the preceding Friday. When a holiday falls upon a Sunday, it shall be observed on the following Monday.

REGISTERED APPRENTICES
Wages per hour:

One year terms at the following percentage of Journeyman's wage:
1st 2nd 3rd 4th
50% 60% 70% 80%

Supplemental Benefits per hour paid: 07/01/2011

Carpenter
1st year term $ 9.00
2nd year term 14.40
3rd year term 15.30
4th year term 16.20

Electrician 06/01/2012

JOB DESCRIPTION Electrician DISTRICT 5
ENTIRE COUNTIES Livingston, Monroe
PARTIAL COUNTIES
Genesee: Only the Townships of Bergen, Bethany, Byron, Leroy, Pavillion, Stafford, and that portion of the Townships of Batavia and Elba which lie east of a line following the Little Tonawanda Creek, north on the Tonawanda Creek to the City limits of Batavia, northwest and northeast around the City limits, but including the City of Batavia (in effect prior to 02/01/70), to State Highway 98, north on 98 to Orleans County.
Ontario: Only the Townships of Bristol, Canadice, Naples, West Bloomfield, Richmond, South Bristol, East Bloomfield and Victor.
Orleans: Only the townships of Clarendon, Kendall, and Murray
Wayne: Only the Townships of Macedon, Marion, Ontario, Palmyra, Sodus, Walworth, Williamson
Wyoming: Only the Townships of Castile, Covington, Gainesville, Genesee Falls, Middlebury, Perry, Pike and Warsaw.

WAGES
Per hour 07/01/2011 05/28/2012

Electrician* $ 30.35 $ 1.15

* Includes teledata work, except for work bid on and awarded BEFORE 7/1/2007. For all such work see ELECTRICIAN - TELEDATA/SOUND WIREMAN 86T/S.

Work from 4:30 PM - 1:00 AM** $ 35.60
Work from 12:30 AM - 9:00 AM** 39.90

** Applies when shift work is mandated either in the job specification or by the contracting agency.

** IMPORTANT NOTICE - EFFECTIVE 04/01/2009 **
Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday, with one-half (1/2) hour allowed for a lunch period

NOTE - In order to use the '4 Day/10 Hour Work Schedule,' you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30R; additionally, there must be a dispensation of hours in place on the project.

SUPPLEMENTAL BENEFITS
Per hour worked:
Journeyman $17.92 plus 5% of wage

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wage rates at the following percent per terms.

<table>
<thead>
<tr>
<th>Term</th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st and 2nd term</td>
<td>1000 hrs.</td>
<td>3rd to 6th</td>
<td>1500 hrs.</td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>1st</td>
<td>40%</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>2nd</td>
<td>45%</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>3rd</td>
<td>50%</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>4th</td>
<td>60%</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>5th</td>
<td>70%</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>6th</td>
<td>80%</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked:

Appr. 1st 2000 hours $8.77 plus 3% of wage

All other Appr. $17.92 plus 5% of wage

Electrician 06/01/2012

JOB DESCRIPTION Electrician

ENTIRE COUNTIES Erie

PARTIAL COUNTIES

Genesee: Only the Townships of Alabama, Alexander, Darien, Oakfield, Pembroke and that portion of the Towns of Batavia and Elba that are west of Little Tonawanda Creek; Tonawanda Creek; the City limits of Batavia (in effect prior to Feb. 1, 1970) and State Highway 98 north of the City of Batavia, then north on Highway 98 to the Orleans County line.

Wyoming: Only the Townships of Arcade, Attica, Bennington, Eagle, Java, Orangeville, Sheldon and Wethersfield.

WAGES
Per hour: 07/01/2011

Electrician* $31.39

* Includes teledata work, except for work bid on and awarded BEFORE 7/1/2007. For all such work see ELECTRICIAN - TELEDATA/SOUND WIREFMAN.

When shift work is mandated either in the job specification or by the contracting agency the following premiums apply:
17.3% for work from 4:30PM - 1:00AM
31.4% for work from 12:30AM - 9:00AM
Additional $0.50/hr in shafts over 25 ft. deep and in underground tunnels over 75 ft. long.
Additional $0.75/hr for work on toothpicks, structural steel, temporary platforms, swinging scaffolds, boatswain chairs, smoke stacks or water towers 30 ft above the floor or for work on rolling scaffolds and ladders over 50 ft.
Additional $1.00/hr for Cable Splicers on such work as lead, and shielded cable and splices or terminations on cable 9KV and above.
Additional $1.00/hr for Hot work (Atomic plants).
Additional $2.00/hr for work on radio, TV, light towers and floating platforms or climbing ladders in excess of 100 ft. high.

SUPPLEMENTAL BENEFITS
Per hour worked: $19.50*

* NOTE - add 3% of the posted straight time or applicable premium wage rate.

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wages per hour:
Hour terms at the following wages:

<table>
<thead>
<tr>
<th>Range</th>
<th>Wage</th>
</tr>
</thead>
<tbody>
<tr>
<td>0 to 1000</td>
<td>$11.60</td>
</tr>
<tr>
<td>1001 to 2000</td>
<td>$12.55</td>
</tr>
<tr>
<td>2001 to 3500</td>
<td>$14.15</td>
</tr>
<tr>
<td>3501 to 5000</td>
<td>$17.25</td>
</tr>
<tr>
<td>5001 to 6500</td>
<td>$21.95</td>
</tr>
<tr>
<td>6501 to 8000</td>
<td>$25.10</td>
</tr>
</tbody>
</table>

Supplemental benefits per hour worked:

<table>
<thead>
<tr>
<th>Range</th>
<th>Wage</th>
</tr>
</thead>
<tbody>
<tr>
<td>0 to 2000</td>
<td>$9.35*</td>
</tr>
<tr>
<td>2001 to 6500</td>
<td>$17.20*</td>
</tr>
<tr>
<td>6501 to 8000</td>
<td>$19.50*</td>
</tr>
</tbody>
</table>

*NOTE - add 3% of the posted straight time or applicable premium wage rate.

---

**Electrician - Teledata/Sound Wireman***

**JOB DESCRIPTION** Electrician - Teledata/Sound Wireman***

**DISTRICT** 3

**ENTIRE COUNTIES**

**Erie**

**PARTIAL COUNTIES**


Genesee: Only the Townships of Alabama, Alexander, Darien, Oakfield, Pembroke and that portion of the Towns of Batavia and Elba that are west of Little Tonawanda Creek; Tonawanda Creek; the City limits of Batavia (in effect prior to Feb. 1, 1970) and State Highway 98 north of the City of Batavia, then north on Highway 98 to the Orleans County line.

Wyoming: Only the Townships of Arcade, Attica, Bennington, Eagle, Java, Orangeville, Sheldon and Wethersfield.

**WAGES**

***IMPORTANT INFORMATION - These rates are applicable only for projects bid on and awarded before July 1, 2007. Please contact the NYSDOL Bureau of Public Work - Buffalo District Office for additional information (phone 716-847-7159).***

For all other projects, please see ELECTRICIAN 41 rate.***

Per hour: 07/01/2011

- Teledata/Sound Wireman call
- Cabler* call

**SUPPLEMENTAL BENEFITS**

Per hour worked:

- Teledata/Sound Wireman call
- Installer call
- Cabler call

**OVERTIME PAY**

See (B, E, Q) on OVERTIME PAGE

**HOLIDAY**

Paid: See (5, 6) on HOLIDAY PAGE

Overtime: See (5, 6) on HOLIDAY PAGE

---

**Electrician - Teledata/Sound Wireman***

**JOB DESCRIPTION** Electrician - Teledata/Sound Wireman***

**DISTRICT** 5

**ENTIRE COUNTIES**

Livingston, Monroe

**PARTIAL COUNTIES**

Genesee: Only the townships of Bergen, Bethany, Byron, Leroy, Pavillion, Stafford, and that portion of the townships of Batavia and Elba which lies east of a line following the Little Tonawanda Creek to the city of Batavia, northwest and northeast around the city limits, but including the city of Batavia (in effect prior to 02/01/70), to state highway 98 to Orleans County.

Ontario: Only the towns of Bristol, Canadice, East Bloomfield, Naples, Richmond, South Bristol, West Bloomfield and Victor.

Orleans: Only the townships of Clarendon, Kendall and Murray.

Wayne: Only the towns of Macedon, Marion, Ontario, Palmyra, Sodus, Walworth and Williamson.

Wyoming: Only the townships of Castile, Covington, Gainesville, Genesee Falls, Middlebury, Perry, Pike and Warsaw.

**WAGES**

***IMPORTANT INFORMATION - These rates applicable only for projects bid on and awarded before July 1, 2007. For all other projects, please see ELECTRICIAN 86 rate.***
Per hour:

Teledata/Sound Wireman  See Local 86 ELECTRICIAN RATES ***

SUPPLEMENTAL BENEFITS
Per hour worked:

Teledata/Sound Wireman  See Local 86 ELECTRICIAN RATES ***

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE
See Local 86 ELECTRICIAN RATES ***

HOLIDAY
Paid:  See (1) on HOLIDAY PAGE
Overtime:  See (1) on HOLIDAY PAGE
See Local 86 ELECTRICIAN RATES ***

---

** JOB DESCRIPTION ** Elevator Constructor

** ENTIRE COUNTIES ** Allegany, Cattaraugus, Chautauqua, Erie, Genesee, Niagara, Orleans, Wyoming

** WAGES **
Per hour: 07/01/2011 01/01/2012 Additional
Elevator Constructor $ 41.98 $ 3.00
Helper 29.39 3.00

** IMPORTANT NOTICE - EFFECTIVE 04/01/2009 **
Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday.

Note - In order to use the '4 Day/10 Hour Work Schedule,' you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30R; additionally, there must be a dispensation of hours in place on the project.

** SUPPLEMENTAL BENEFITS **
Per hour worked: $ 21.78*

Note - add 6% of regular hourly rate for all hours worked.

** OVERTIME PAY **
See (D, O) on OVERTIME PAGE

** HOLIDAY **
Paid:  See (5, 6, 15, 16) on HOLIDAY PAGE
Overtime:  See (5, 6, 15, 16) on HOLIDAY PAGE

** REGISTERED APPRENTICES **
Wages per hour:

One year terms at the following percentage of Journeyman's wage:

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>55%</td>
<td>65%</td>
<td>70%</td>
<td>80%</td>
</tr>
</tbody>
</table>

Supplemental benefits per hour worked: $ 21.78*

* Note - add 6% of regular hourly rate for all hours worked.

---

** JOB DESCRIPTION ** Glazier

** ENTIRE COUNTIES ** Allegany, Cattaraugus, Chautauqua, Erie, Genesee, Niagara, Orleans, Wyoming

** WAGES **
Per hour: 07/01/2011 05/01/2012 Additional
Glazier $ 24.00 $ 1.45

---
Working off Suspended Scaffold (Swing Stage) 25.00 1.45
Maintenance 10.60 0.80

* Note - This rate to be used only for all repair and replacement work such as glass breakage, glass replacement, door repair and board ups.

SUPPLEMENTAL BENEFITS
Per hour worked:
Journeymen Glazier $ 16.07
Maintenance 10.07

OVERTIME PAY
See (B, E2, F, R) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE for Glazier and Glazier Apprentices.
Paid: See (5, 6) on HOLIDAY PAGE for Maintenance
Overtime: See (5, 6) on HOLIDAY PAGE.

REGISTERED APPRENTICES
Wages per hour:
Glazier: 1000 hour terms at the following percentage of Journeyman's wage:

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>40%</td>
<td>45%</td>
<td>50%</td>
<td>55%</td>
<td>60%</td>
<td>70%</td>
<td>80%</td>
<td>90%</td>
</tr>
</tbody>
</table>

Supplemental benefits per hour worked:

1st & 2nd terms $ 6.30
3rd & 4th terms 7.15
All other terms 8.05

Insulator - Heat & Frost 06/01/2012

JOB DESCRIPTION Insulator - Heat & Frost

ENTIRE COUNTIES
Livingston, Monroe, Ontario, Orleans, Steuben, Wayne, Yates

PARTIAL COUNTIES
Genesee: Only the Townships of Batavia, Bergen, Bethany, Byron, Elba, Leroy, Pavilion and Stafford.

WAGES
Per hour 07/01/2011

Asbestos Worker $ 25.36
Insulation Work (On mechanical systems only)

SUPPLEMENTAL BENEFITS
Per hour worked:
Journeymen $ 18.31

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (4, 6) on HOLIDAY PAGE
Triple Time For Labor Day if Worked

REGISTERED APPRENTICES
(1) year terms at the following wage rates.

<p>| | |</p>
<table>
<thead>
<tr>
<th></th>
<th></th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>1st year</td>
</tr>
<tr>
<td></td>
<td>2nd year</td>
</tr>
<tr>
<td></td>
<td>3rd year</td>
</tr>
<tr>
<td></td>
<td>4th year</td>
</tr>
<tr>
<td></td>
<td>5th year</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked:

Appr. First 1000 Hours $ 8.04
Appr. Rest of First year 9.99
Insulator - Heat & Frost

06/01/2012

JOB DESCRIPTION  Insulator - Heat & Frost

ENTIRE COUNTIES
Allegany, Cattaraugus, Chautauqua, Erie, Niagara, Wyoming

PARTIAL COUNTIES
Genesee: Only the Townships of Alabama, Alexander, Darien, Oakfield and Pembroke.

WAGES
Per Hour: 07/01/2011

Heat & Frost Insulator  $ 29.10

SUPPLEMENTAL BENEFITS
Per hour worked:

$ 17.19

OVERTIME PAY
See (B, *E, **Q) on OVERTIME PAGE
* Note - Double time after 10 hours on Saturday.
** Note - Triple time on Labor Day if WORKED.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wages per hour:

One year terms at the following percentage of Journeyman's wage:

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>50%</td>
<td>60%</td>
<td>70%</td>
<td>80%</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked:

1st and 2nd  $ 13.54
3rd and 4th  17.19

Ironworker

06/01/2012

JOB DESCRIPTION  Ironworker

ENTIRE COUNTIES
Chemung, Livingston, Monroe, Ontario, Yates

PARTIAL COUNTIES
Allegany: Only the Townships of Birdsall, Burns and Grove.
Orleans: Only the Townships of Albion, Barre, Carlton, Clarendon, Gaines, Kendall, Murray, and Village of Holley.
Schuyler: Only the Townships of Dix, Orange, Reading and Tyron.
Wayne: Only the Townships of Arcadia, Lyons, Macedon, Marion, Ontario, Palmyra, Sodus, Walworth, Williamson and Village of Newark.
Wyoming: Only the Townships of Castile, Covington, Middlebury, Perry.

WAGES
Per hour: 07/01/2011

Structural  $ 25.30
Reinforcing  25.30
Ornamental  25.30
Fence Erector  25.30
Welder  25.30
Sheeter  25.55
<table>
<thead>
<tr>
<th>Position</th>
<th>Rate per hour</th>
</tr>
</thead>
<tbody>
<tr>
<td>Stone Derrick Man</td>
<td>25.30</td>
</tr>
<tr>
<td>Mach. Mov./Rigger</td>
<td>25.30</td>
</tr>
<tr>
<td>Precast Concrete Erector</td>
<td>25.30</td>
</tr>
<tr>
<td>Window/Curtainwall Erector</td>
<td>25.30</td>
</tr>
<tr>
<td>Pre-Engineered Building</td>
<td>25.30</td>
</tr>
</tbody>
</table>

**SUPPLEMENTAL BENEFITS**

Per hour worked:

<table>
<thead>
<tr>
<th>Position</th>
<th>Rate per hour</th>
</tr>
</thead>
<tbody>
<tr>
<td>Journeyman</td>
<td>$ 21.59</td>
</tr>
</tbody>
</table>

**OVERTIME PAY**

See (B, E, Q) on OVERTIME PAGE

**HOLIDAY**

Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

**REGISTERED APPRENTICES**

One year terms at the following rates of journeyman's wage.

<table>
<thead>
<tr>
<th>Year</th>
<th>Rate per hour</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st.</td>
<td>16.00</td>
</tr>
<tr>
<td>2nd.</td>
<td>18.00</td>
</tr>
<tr>
<td>3rd.</td>
<td>20.00</td>
</tr>
<tr>
<td>4th.</td>
<td>22.00</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked:

<table>
<thead>
<tr>
<th>Year</th>
<th>Rate per hour</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st</td>
<td>$ 8.50</td>
</tr>
<tr>
<td>2nd</td>
<td>14.45</td>
</tr>
<tr>
<td>3rd</td>
<td>15.30</td>
</tr>
<tr>
<td>4th</td>
<td>16.15</td>
</tr>
</tbody>
</table>

**JOB DESCRIPTION**

Ironworker

**DISTRICT 3**

**ENTIRE COUNTIES**

Cattaraugus, Chautauqua

**PARTIAL COUNTIES**

- Allegany: Entire county except the Towns of Birdsall, Burns and Grove.
- Erie: All except the Town of Grand Island north of Whitehaven Road.
- Genesee: Only the Townships of Alabama, Alexander, Darien and Pembroke.
- Steuben: Only the Townships of Canisteo, Freemont, Greenwood, Hartsville, Hornell, Hornellsville, Howard, Jasper, Troupsburg and West Union.

**WAGES**

Per hour: 07/01/2011

<table>
<thead>
<tr>
<th>Position</th>
<th>Rate per hour</th>
</tr>
</thead>
<tbody>
<tr>
<td>Structural</td>
<td>$ 27.67</td>
</tr>
<tr>
<td>Ornamental</td>
<td>27.67</td>
</tr>
<tr>
<td>Layout</td>
<td>28.17</td>
</tr>
<tr>
<td>Rodmen</td>
<td>27.67</td>
</tr>
<tr>
<td>Reinforcing</td>
<td>27.67</td>
</tr>
<tr>
<td>Welders</td>
<td>27.67</td>
</tr>
<tr>
<td>Riggers &amp; Mach. Movers</td>
<td>27.67</td>
</tr>
<tr>
<td>Window Erector</td>
<td>25.32</td>
</tr>
<tr>
<td>Fence Erector</td>
<td>26.27</td>
</tr>
</tbody>
</table>

**SUPPLEMENTAL BENEFITS**

Per hour worked:

<table>
<thead>
<tr>
<th>Position</th>
<th>Rate per hour</th>
</tr>
</thead>
<tbody>
<tr>
<td>Fence erectors</td>
<td>$ 21.03</td>
</tr>
<tr>
<td>All others</td>
<td>22.53</td>
</tr>
</tbody>
</table>

**OVERTIME PAY**

See (B, E, Q) on OVERTIME PAGE

**HOLIDAY**

Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

**REGISTERED APPRENTICES**

Wages per hour:
One year terms at the following wage:

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>$16.00</td>
<td>$18.00</td>
<td>$20.00</td>
<td>$22.00</td>
</tr>
</tbody>
</table>

Supplemental benefits per hour worked:

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>$8.24</td>
<td>$15.77</td>
<td>$16.66</td>
<td>$17.93</td>
</tr>
</tbody>
</table>

Laborer - Building

JOB DESCRIPTION  Laborer - Building

ENTIRE COUNTIES
Genesee, Livingston, Monroe, Ontario, Orleans, Seneca, Wayne, Wyoming, Yates

WAGES
Per Hour  07/01/2011

Building Laborer:

- Basic: $23.65
- Blaster: 24.98
- Powder Monkey: 24.52
- Air Track Driller: 24.05
- Asphalt Raker: 24.05
- Chuck Tenders: 23.85
- Jackhammers, Mortar Mixer: 23.95
- Pipelayers, Burners, Cutters: 23.95
- Concrete Vibrators: 24.09

Asbestos removal $1.00 over basic rates.

New Chimney Work:

- Base to 100 feet: $24.65
- 101 to 150 feet: 24.90
- 151 to 200 feet: 25.17
- 201 to 250 feet: 25.40
- 251 and higher: 25.65

For hazardous waste work see Heavy/Highway rates.

There shall be a twelve (12) month carryover from the bid date of the posted proposal wage and benefit rate. However, if the project documents contain multiyear rate schedules, the Employer shall be obligated to pay wage rates therein as they become effective.

SUPPLEMENTAL BENEFITS
Per hour worked:

| Journeyman | $13.82 |

OVERTIME PAY
See (B, E, E2, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
1000 hr terms at the following wage.

<table>
<thead>
<tr>
<th>1st term</th>
<th>2nd term</th>
<th>3rd term</th>
<th>4th term</th>
</tr>
</thead>
<tbody>
<tr>
<td>$15.01</td>
<td>18.76</td>
<td>20.01</td>
<td>19.97</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked:
Appr. 1st year $ 7.47
Appr. 2nd year 7.47
Appr. 3rd year 9.97
Appr. 4th year 13.75

**Laborer - Heavy&Highway** 06/01/2012

**JOB DESCRIPTION** Laborer - Heavy&Highway  

**DISTRICT** 5

**ENTIRE COUNTIES**  
Genesee, Livingston, Monroe, Ontario, Orleans, Seneca, Wayne, Wyoming, Yates

**WAGES**

GROUP # A: Flagperson.

GROUP # B: Basic, Chain saw, Concrete aggregate bin, Concrete bootmen, Gin buggy, Hand or Machine vibrator, Jack hammer, Mason tender, Mortar mixer, Pavement breaker, Handlers of steel mesh, Small generators for Laborer's tools, Installation of bridge drainage pipe, Vibrator type rollers, Tamper, Drill doctor, Tail or Screw operator on asphalt paver, Water pump operators (1 1/2" & single Diaph.) Nozzle (asphalt, seeding & sandblasting), Laborers on chain link fence, Rock splitter & Power unit, Pusher type concrete saw, All other Gas, Electric, Oil and Air tool opers., Form setters, Stone or Granite curb setters, Relining of Existing Pipe.

GROUP # C: All Rock or Drilling machine operators (Except Quarry master and Similar type), Acetylene torch operators, Powderman, Gunite nozzleman, Pipe layer, Wrecking laborer, Asphalt rakers (Top only).

GROUP # D: Blasters.

12 month carry over from bid date. However, if the project documents contain multiyear rate schedules, the Employer shall be obligated to pay wage rates therein as they become effective.

**WAGES (per hour)**  
07/01/2011 07/01/2012 Additional

Heavy/Highway Laborer:

<table>
<thead>
<tr>
<th>Group</th>
<th>07/01/2011</th>
<th>07/01/2012</th>
<th>Additional</th>
</tr>
</thead>
<tbody>
<tr>
<td>Group # A</td>
<td>$ 25.62</td>
<td>$ 26.62</td>
<td>$ 1.00</td>
</tr>
<tr>
<td>Group # B</td>
<td>26.32</td>
<td>27.35</td>
<td>1.00</td>
</tr>
<tr>
<td>Group # C</td>
<td>26.52</td>
<td>27.52</td>
<td>1.00</td>
</tr>
<tr>
<td>Group # D</td>
<td>27.35</td>
<td>28.35</td>
<td>1.00</td>
</tr>
</tbody>
</table>

Hazardous Waste $1.50 over basic rate.

**SUPPLEMENTAL BENEFITS**

Per hour worked:

Journeyman $15.64

**OVERTIME PAY**

See (B, E, Q) on OVERTIME PAGE

**HOLIDAY**

Paid: See (5, 6) on HOLIDAY PAGE  
Overtime: See (5, 6) on HOLIDAY PAGE

**REGISTERED APPRENTICES**

1000 hr. terms at the following wage.

<table>
<thead>
<tr>
<th>Term</th>
<th>Wage</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st term</td>
<td>$17.48</td>
</tr>
<tr>
<td>2nd term</td>
<td>21.61</td>
</tr>
<tr>
<td>3rd term</td>
<td>22.56</td>
</tr>
<tr>
<td>4th term</td>
<td>23.07</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked:

<table>
<thead>
<tr>
<th>Term</th>
<th>Wage</th>
</tr>
</thead>
<tbody>
<tr>
<td>Appr. 1st term</td>
<td>$ 7.76</td>
</tr>
<tr>
<td>Appr. 2nd term</td>
<td>7.76</td>
</tr>
<tr>
<td>Appr. 3rd term</td>
<td>11.01</td>
</tr>
<tr>
<td>Appr. 4th term</td>
<td>14.69</td>
</tr>
</tbody>
</table>
Laborer - Tunnel

JOB DESCRIPTION Laborer - Tunnel

ENTIRE COUNTIES
Genesee, Livingston, Monroe, Ontario, Orleans, Seneca, Wayne, Wyoming, Yates

WAGES
GROUP #A: Change House Man.

GROUP #B: Miners and all machine men, Safety miner, All Shaftwork and Caisson work, Laborer, Pit/Dumpmen, Chuck tender, Brakeman, Powderman, Drilling, Blowpipe, All Air tools, Trigger scaling, Nipper, Gunning from pot to nozzle, Bit grinder, Signal men, Concrete men, Shield driven Tunnels & Mixed face and Soft ground liner plate tunnels in free air.

GROUP #C: Cement finisher, Blaster.

GROUP #D: Hazardous/Waste Work.

There shall be a twelve (12) month carryover from the bid date of the posted proposal wage and fringe benefit rates. However, if the project documents contain multiyear wage rate schedules, the Employer shall be obligated to pay the wage rates therein as they become effective.

WAGES (per hour) 07/01/2011

Tunnel Laborer:
Group # A $ 29.41
Group # B 29.61
Group # C 30.61
Group # D* 33.61

*Work site required to be designated by State/Federal as hazardous waste site and relevant regulations require employees to use personal protection before rate applies.

SUPPLEMENTAL BENEFITS
Per hour worked:
Journeyman $ 15.53

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (5, 6) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
1000 hr terms at the following wage.

1st term $ 18.36
2nd term 22.86
3rd term 24.10
4th term 24.92

Supplemental Benefits per hour worked:

Aprr. 1st term $ 8.60
Aprr. 2nd term 8.60
Aprr. 3rd term 11.85
Aprr. 4th term 15.53

Lineman Electrician

JOB DESCRIPTION Lineman Electrician

ENTIRE COUNTIES

WAGES
Per hour:

5-435 T
Below rates applicable on all Overhead and Underground Transmission line work & Fiber Optic Cable where other construction trades are or have been involved. This applies to transmission line work only, not other construction.

<table>
<thead>
<tr>
<th></th>
<th>07/01/2011</th>
<th>05/07/2012</th>
</tr>
</thead>
<tbody>
<tr>
<td>Lineman/Tech./Welder</td>
<td>$ 44.52</td>
<td>$45.23</td>
</tr>
<tr>
<td>Cable splicer</td>
<td>44.52</td>
<td>45.23</td>
</tr>
<tr>
<td>Digging Machine Operator</td>
<td>40.07</td>
<td>40.71</td>
</tr>
<tr>
<td>Tractor Trailer Driver</td>
<td>37.84</td>
<td>38.45</td>
</tr>
<tr>
<td>Groundman/Truck Driver</td>
<td>35.62</td>
<td>36.18</td>
</tr>
<tr>
<td>Mechanic 1st Class</td>
<td>35.62</td>
<td>36.18</td>
</tr>
<tr>
<td>Flagman</td>
<td>26.71</td>
<td>27.14</td>
</tr>
</tbody>
</table>

Additional 1.00 per hr for entire crew when a helicopter is used.

Below rates apply on Switching Structures, Maintenance projects, Railroad Catenary install/maint, Third rail installation, Bonding of Rails and pipe type cable and installation of Fiber Optic Cable.

<table>
<thead>
<tr>
<th></th>
<th>07/01/2011</th>
<th>05/07/2012</th>
</tr>
</thead>
<tbody>
<tr>
<td>Lineman/Technician/Welder</td>
<td>$ 43.31</td>
<td>$44.01</td>
</tr>
<tr>
<td>Digging Machine Operator</td>
<td>38.98</td>
<td>39.61</td>
</tr>
<tr>
<td>Tractor Trailer Driver</td>
<td>36.81</td>
<td>37.41</td>
</tr>
<tr>
<td>Groundman/Truck Driver</td>
<td>34.65</td>
<td>35.21</td>
</tr>
<tr>
<td>Mechanic 1st Class</td>
<td>34.65</td>
<td>35.21</td>
</tr>
<tr>
<td>Flagman</td>
<td>25.99</td>
<td>26.41</td>
</tr>
<tr>
<td>Certified Welder/Type Cable</td>
<td>45.48</td>
<td>46.21</td>
</tr>
<tr>
<td>Cable Splicer pipe type cable</td>
<td>47.64</td>
<td>48.41</td>
</tr>
</tbody>
</table>

Additional 1.00 per hour for entire crew when a helicopter job.

Below rates applicable on all electrical sub-stations, switching structures, fiber optic cable and all other work not defined as "Utility outside electrical work".

<table>
<thead>
<tr>
<th></th>
<th>07/01/2011</th>
<th>05/07/2012</th>
</tr>
</thead>
<tbody>
<tr>
<td>Lineman /Technician</td>
<td>$ 42.02</td>
<td>$42.72</td>
</tr>
<tr>
<td>Welder/Cable Splicer</td>
<td>42.02</td>
<td>42.72</td>
</tr>
<tr>
<td>Digging Machine Operator</td>
<td>37.82</td>
<td>38.45</td>
</tr>
<tr>
<td>Tractor Trailer Driver</td>
<td>35.72</td>
<td>36.31</td>
</tr>
<tr>
<td>Groundman/Truck Driver</td>
<td>33.62</td>
<td>34.18</td>
</tr>
<tr>
<td>Mechanic 1st Class</td>
<td>33.62</td>
<td>34.18</td>
</tr>
<tr>
<td>Flagman</td>
<td>25.21</td>
<td>25.63</td>
</tr>
</tbody>
</table>

Additional 1.00 per hr for entire crew when a helicopter is used.

** IMPORTANT NOTICE - EFFECTIVE 04/01/2009 **
Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.
NOTE - In order to use the ‘4 Day/10 Hour Work Schedule,’ you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30R; additionally, there must be a dispensation of hours in place on the project.

**SUPPLEMENTAL BENEFITS**

Per hour worked including holidays listed below:

The following SUPPLEMENTAL benefits apply to all classification categories of CONSTRUCTION, TRANSMISSION and DISTRIBUTION.

<table>
<thead>
<tr>
<th>$16.50</th>
<th>$18.25</th>
</tr>
</thead>
<tbody>
<tr>
<td>*plus 7% of hourly wage paid</td>
<td>*plus 7% of hourly wage paid</td>
</tr>
</tbody>
</table>

**OVERTIME PAY**

See (B, E, Q,) on OVERTIME PAGE. Double time for all emergency work designated by the Dept. of Jurisdiction.

NOTE: THE FOLLOWING RATES WILL APPLY ON ALL CONTRACTING AGENCY MANDATED SHIFTS OF AT LEAST FIVE ( 5 ) DAYS DURATION WORKED BETWEEN THE HOURS LISTED BELOW:

<table>
<thead>
<tr>
<th>Shift</th>
<th>Hours</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st shift</td>
<td>8:00 AM to 4:30 PM</td>
<td>REGULAR RATE</td>
</tr>
<tr>
<td>2nd shift</td>
<td>4:30 PM to 1:00 AM</td>
<td>REGULAR RATE PLUS 17.3 %</td>
</tr>
<tr>
<td>3rd shift</td>
<td>12:30 AM to 9:00 AM</td>
<td>REGULAR RATE PLUS 31.4 %</td>
</tr>
</tbody>
</table>

**HOLIDAY**

Paid

See ( 5, 6, 8, 13, 25 ) on HOLIDAY PAGE plus Gov. of NYS Election Day.

Overtime

See ( 5, 6, 8, 13, 25 ) on HOLIDAY PAGE plus Gov. of NYS Election Day.

**SUPPLEMENTS** for holidays paid at straight time

**REGISTERED APPRENTICES**

( 1000 ) hr terms at the following percentage of Journeyman's wage.

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
</tr>
</thead>
<tbody>
<tr>
<td>60%</td>
<td>65%</td>
<td>70%</td>
<td>75%</td>
<td>80%</td>
<td>85%</td>
<td>90%</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked:

The following SUPPLEMENTAL benefits apply to all classification categories of CONSTRUCTION, TRANSMISSION and DISTRIBUTION.

<table>
<thead>
<tr>
<th>$16.50</th>
<th>$18.25</th>
</tr>
</thead>
<tbody>
<tr>
<td>*plus 7% of hourly wage paid</td>
<td>*plus 7% of hourly wage paid</td>
</tr>
</tbody>
</table>

*NOTE: The 7% is based on the hourly wage paid, straight time rate or premium rate.

6-1249a

---

**Lineman Electrician - Teledata**

**JOB DESCRIPTION** Lineman Electrician - Teledata

**ENTIRE COUNTIES**


**WAGES**

Per hour:

FOR WORK OUTSIDE BUILDING PROPERTY LINES.

07/01/2011

<table>
<thead>
<tr>
<th>Position</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>Cable Splicer</td>
<td>$27.44</td>
</tr>
<tr>
<td>Installer/Repairman</td>
<td>26.05</td>
</tr>
<tr>
<td>Teledata Lineman</td>
<td>26.05</td>
</tr>
<tr>
<td>Technician/Equip Oper</td>
<td>26.05</td>
</tr>
<tr>
<td>Groundman</td>
<td>13.81</td>
</tr>
</tbody>
</table>
NOTE: EXCLUDES Teledata work within ten feet of High Voltage (600 volts and over) transmission lines. For this work please see LINEMAN.

SUPPLEMENTAL BENEFITS
Per hour worked:

$ 4.43
*plus 3% of hourly wage paid

*NOTE: The 3% is based on the hourly wage paid, straight time rate or premium rate.

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid:
See (1) on HOLIDAY PAGE
Overtime:
See (5, 6, 16) on HOLIDAY PAGE

Lineman Electrician - Traffic Signal Lighting

JOB DESCRIPTION Lineman Electrician - Traffic Signal Lighting
DISTRICT 6

ENTIRE COUNTIES

WAGES
Per hour:

<table>
<thead>
<tr>
<th>Classification</th>
<th>07/01/2011</th>
<th>05/07/2012</th>
</tr>
</thead>
<tbody>
<tr>
<td>Lineman/Technician</td>
<td>$38.02</td>
<td>$38.25</td>
</tr>
<tr>
<td>Certified Welder</td>
<td>39.92</td>
<td>40.16</td>
</tr>
<tr>
<td>Digging Mach</td>
<td>34.22</td>
<td>34.43</td>
</tr>
<tr>
<td>Tractor trailer driver</td>
<td>32.32</td>
<td>32.51</td>
</tr>
<tr>
<td>Groundman Truck Driver</td>
<td>30.42</td>
<td>30.60</td>
</tr>
<tr>
<td>Mechanic 1st Class</td>
<td>30.42</td>
<td>30.60</td>
</tr>
<tr>
<td>Flagman</td>
<td>22.81</td>
<td>22.95</td>
</tr>
</tbody>
</table>

Above rates applicable on all Lighting and Traffic Signal Systems with the installation, testing, operation, maintenance and repair of all traffic control and illumination projects, traffic monitoring systems, road weather information systems and the installation of Fiber Optic Cable.

SUPPLEMENTAL BENEFITS
Per hour worked:

All classifications

$ 16.50
*plus 6.5% of hourly wage paid

$18.25
*plus 6.5% of hourly wage paid

NOTE: Additional $1.00 per hr. for entire crew when a helicopter is used.

*NOTE: The 6.5% is based on the hourly wage paid, straight time rate or premium rate.

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

NOTE: DOUBLE TIME FOR ALL EMERGENCY WORK DESIGNATED BY THE DEPT. OF JURISDICTION.

NOTE: THE FOLLOWING RATES WILL APPLY ON ALL CONTRACTING AGENCY MANDATED SHIFTS OF AT LEAST FIVE (5) DAYS DURATION WORKED BETWEEN THE HOURS LISTED BELOW:

1ST SHIFT 8:00 AM TO 4:30 PM REGULAR RATE
2ND SHIFT 4:30 PM TO 1:00 AM REGULAR RATE PLUS 17.3%
3RD SHIFT 12:30 AM TO 9:00 AM REGULAR RATE PLUS 31.4%

HOLIDAY
Paid
See (5, 6, 8, 13, 25) on HOLIDAY PAGE plus Gov of NYS Election Day.
Overtime
See (5, 6, 8, 13, 25) on HOLIDAY PAGE plus Gov of NYS Election Day.

REGISTERED APPRENTICES
WAGES: (1000) hour terms at the following percentage of Journeymans Wage.

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>60%</td>
<td>65%</td>
<td>70%</td>
<td>75%</td>
<td>80%</td>
<td>85%</td>
<td>90%</td>
</tr>
</tbody>
</table>

SUPPLEMENTAL BENEFITS: Same as Journeyman/Technician.

Lineman Electrician - Tree Trimmer 06/01/2012

JOB DESCRIPTION  Lineman Electrician - Tree Trimmer  
DISTRICT 6

ENTIRE COUNTIES

WAGES
Per hour:

<table>
<thead>
<tr>
<th></th>
<th>07/01/2011</th>
<th>01/01/2012</th>
</tr>
</thead>
<tbody>
<tr>
<td>Tree trimmer</td>
<td>$21.64</td>
<td>$22.08</td>
</tr>
<tr>
<td>Equip Operator</td>
<td>19.09</td>
<td>19.48</td>
</tr>
<tr>
<td>Mechanic</td>
<td>19.09</td>
<td>19.48</td>
</tr>
<tr>
<td>Truck Driver</td>
<td>16.14</td>
<td>16.46</td>
</tr>
<tr>
<td>Ground person</td>
<td>13.25</td>
<td>13.51</td>
</tr>
<tr>
<td>Flag person</td>
<td>9.44</td>
<td>9.62</td>
</tr>
</tbody>
</table>

SUPPLEMENTAL BENEFITS
Per hour worked:

$7.36  
*plus 3% of hourly wage paid

$7.88  
*plus 3% of hourly wage paid

Supplements paid at STRAIGHT TIME rate for holidays.

*NOTE: The 3% is based on the hourly wage paid, straight time rate or premium rate.

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (5, 6, 8, 15, 16, 25) on HOLIDAY PAGE
Overtime: See (5, 6, 8, 15, 16, 25) on HOLIDAY PAGE

Mason - Building 06/01/2012

JOB DESCRIPTION  Mason - Building  
DISTRICT 5

ENTIRE COUNTIES
Genesee, Livingston, Monroe, Ontario, Seneca, Wayne, Wyoming, Yates

WAGES
Per hour 07/01/2011

<table>
<thead>
<tr>
<th></th>
<th>07/01/2011</th>
</tr>
</thead>
<tbody>
<tr>
<td>Building:</td>
<td>$27.07</td>
</tr>
<tr>
<td>Bricklayer</td>
<td></td>
</tr>
<tr>
<td>Cement Finish (Bldg)</td>
<td>27.07</td>
</tr>
<tr>
<td>Plasterer</td>
<td>27.07</td>
</tr>
<tr>
<td>Tuck Pointer</td>
<td>27.07</td>
</tr>
<tr>
<td>Stone Mason</td>
<td>27.07</td>
</tr>
</tbody>
</table>

SUPPLEMENTAL BENEFITS
Per hour worked:
Journeyman $ 17.48

OVERTIME PAY
See (B, E, E2, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
Per hour worked:

1st, 2nd and 3rd term 1500 hours and 4th term 1525 hours.

Rates per (1) year term:

<table>
<thead>
<tr>
<th>Term</th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>$ 15.40</td>
<td>$ 16.98</td>
<td>$ 19.88</td>
<td>$ 23.28</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked:

<table>
<thead>
<tr>
<th>Term</th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>$ 6.84</td>
<td>$ 9.72</td>
<td>$ 11.28</td>
<td>$ 12.34</td>
</tr>
</tbody>
</table>

Mason - Heavy&Highway 06/01/2012

JOB DESCRIPTION Mason - Heavy&Highway
DISTRIBUTION 5

ENTIRE COUNTIES
Allegany, Broome, Chautauqua, Chemung, Chenango, Cortland, Delaware, Genesee, Livingston, Monroe, Ontario, Orleans, Otsego, Schuyler, Seneca, Steuben, Tioga, Tompkins, Wayne, Wyoming, Yates

PARTIAL COUNTIES
Cattaraugus: Entire county except in the Township of Perrysburg and the Village of Gowanda only the Bricklayer classification applies.
Erie: Only the Bricklayer classification applies.
Niagara: Only the Bricklayer classification applies.

WAGES
Per hour:

<table>
<thead>
<tr>
<th></th>
<th>07/01/2011</th>
<th>07/01/2012</th>
<th>Additional</th>
</tr>
</thead>
<tbody>
<tr>
<td>Cement Mason</td>
<td>$ 29.12</td>
<td>$ 29.12</td>
<td>$ 2.00</td>
</tr>
<tr>
<td>Bricklayer</td>
<td>29.12</td>
<td>29.12</td>
<td>2.00</td>
</tr>
</tbody>
</table>

Add $1.00 per hour for work from swing stage or swing scaffold, including rolling scaffold suspended from bridges.

SUPPLEMENTAL BENEFITS
Per hour worked:

Journeyman $ 18.16

OVERTIME PAY
See (B, E, E2, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wages per hour:

750 hour terms at the following percentage of Journeyman's wage:

<table>
<thead>
<tr>
<th>Term</th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>55%</td>
<td>60%</td>
<td>65%</td>
<td>70%</td>
<td>75%</td>
<td>80%</td>
<td>85%</td>
<td>90%</td>
</tr>
</tbody>
</table>

Supplemental benefits per hour worked:

All terms $ 18.16
Mason - Tile Finisher
06/01/2012

JOB DESCRIPTION Mason - Tile Finisher

ENTIRE COUNTIES
Genesee, Livingston, Monroe, Ontario, Seneca, Wayne, Wyoming, Yates

WAGES
Per hour: 07/01/2011

Building:
Tile Finisher $23.22
Marble, Slate, Terrazzo and Tile Mason Finisher 23.22

SUPPLEMENTAL BENEFITS
Per hour worked: $13.38

OVERTIME PAY
See (B, E, E2, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wages per hour:

<table>
<thead>
<tr>
<th>Term</th>
<th>Wages per hour</th>
<th>Supplemental benefits per hour worked</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st</td>
<td>$10.85</td>
<td>$3.74</td>
</tr>
<tr>
<td>2nd</td>
<td>$15.19</td>
<td>$6.74</td>
</tr>
<tr>
<td>3rd</td>
<td>$20.33</td>
<td>$8.93</td>
</tr>
</tbody>
</table>

Mason - Tile Setter
06/01/2012

JOB DESCRIPTION Mason - Tile Setter

ENTIRE COUNTIES
Genesee, Livingston, Monroe, Ontario, Seneca, Wayne, Wyoming, Yates

WAGES
Per hour 07/01/2011

Building:
Tile Setter $28.07
Marble, Slate, Terrazzo and Tile

SUPPLEMENTAL BENEFITS
Per hour worked:
Journeyman Setter $17.29

OVERTIME PAY
See (B, E, E2, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
1000 hours per term at the following wage.

<table>
<thead>
<tr>
<th>Term</th>
<th>Wages per hour</th>
<th>Supplemental benefits per hour worked</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st</td>
<td>$13.92</td>
<td></td>
</tr>
<tr>
<td>2nd</td>
<td>$15.86</td>
<td></td>
</tr>
<tr>
<td>3rd</td>
<td>$17.18</td>
<td></td>
</tr>
<tr>
<td>4th</td>
<td>$18.85</td>
<td></td>
</tr>
<tr>
<td>5th</td>
<td>$20.53</td>
<td></td>
</tr>
<tr>
<td>6th</td>
<td>$22.06</td>
<td></td>
</tr>
<tr>
<td>7th</td>
<td>$25.60</td>
<td></td>
</tr>
<tr>
<td>8th</td>
<td>$26.98</td>
<td></td>
</tr>
</tbody>
</table>
Supplemental Benefits per hour worked:

<table>
<thead>
<tr>
<th></th>
<th>1st.</th>
<th>2nd.</th>
<th>3rd.</th>
<th>4th.</th>
<th>5th.</th>
<th>6th.</th>
<th>7th.</th>
<th>8th.</th>
</tr>
</thead>
<tbody>
<tr>
<td>07/01/11</td>
<td>$8.72</td>
<td>$9.05</td>
<td>$10.00</td>
<td>$10.61</td>
<td>$11.20</td>
<td>$11.94</td>
<td>$12.94</td>
<td>$16.11</td>
</tr>
</tbody>
</table>

5-3TS - Z1

Millwright

JOB DESCRIPTION Millwright

DISTRICT 3

ENTIRE COUNTIES

Genesee, Niagara, Orleans, Wyoming

WAGES

Per hour: 07/01/2011

Millwright $28.55
Add $1.25 per hour for welder.
Add $1.25 per hour for certified welder.
Add $1.25 per hour for use of protective clothing due to hazardous and toxic material.
Add $4.00 per hour for use of supplied air respirators.

SUPPLEMENTAL BENEFITS

Per hour worked:

$24.44*

* Note - $24.04 of this amount to be paid at the same premium as the wages.

OVERTIME PAY

See (B, E, *E2, Q) on OVERTIME PAGE

*Or other condition beyond the employer's control, such as power failure, fire, or natural disaster.

HOLIDAY

Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES

Wages per hour:

1300 hour terms at the following percentage of Journeyman's wage:

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>60%</td>
<td>70%</td>
<td>80%</td>
<td>90%</td>
<td></td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked:

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>07/01/11</td>
<td>$10.55*</td>
<td>$20.27*</td>
<td>$21.66*</td>
<td>$23.051*</td>
</tr>
</tbody>
</table>

* Note - All but $0.40 of this amount to be paid at the same premium as the wages.

Operating Engineer - Building

JOB DESCRIPTION Operating Engineer - Building

DISTRICT 5

ENTIRE COUNTIES

Allegany, Chemung, Livingston, Monroe, Ontario, Schuyler, Steuben, Wayne, Yates

PARTIAL COUNTIES

Genesee: Only that portion of the county that lies east of a linedrawn down the center of Route 98 and the entirety of the City of Batavia.

WAGES

Cranes 1 - Up to & including 25 ton hydraulic cranes, all boom trucks
Cranes 2 - 26 to 250 ton capacity hydraulic & lattice boom cranes and all "Euro-type" mobile tower crane
Cranes 3 - 251 ton capacity and over hydraulic and lattice boom cranes.
Cranes 4 - All tower cranes (when need to climb up)

CLASS 1: Air Tugger; All terrain telescoping material handler; Clamshell, Dragline, Shovel and similar machines over three-eighths cu.yd. capacity (Fact.rating); Carrier mounted backhoes that swing 360 degrees; Big Generator Plant Hoist (on steel erection); Bridge Crane (all types); Cableway; Caisson auger and similar type machine; Crane; Derrick; Dredge; Excavator all purpose hydraulically operated; Forklift (with Factory rating of Fifteen ft. or more of lift); Hoist (on steel erection); Hydraulic/Krupp Drill Type; Mucking Machines; Remote Controlled excavator with attachments; Ross Carrier (and similar type); Three-Drum Hoist (when all three drums are in use).
CLASS 2: A-Frame Truck; Backfilling Machine; Backhoe - tractor mounted; Barber Green and similar type machines; Belt Crete and similar type machines; Bituminous spreading machine 3/8 yd. capacity or less (Factory Rating); Bulldozer; Carry-all type scraper; Compressors: Four (4) not to exceed 2000 CFM combined capacity; or three (3) or less with more than 1200 CFM but not to exceed 2000 CFM; Concrete Mixer; Concrete Placer; Concrete Pump; Dinky Locomotives (all types); Elevating Grader; Elevator; Fine Grade and Finish Rollers; Fine Grade Machines (all kinds); Forklift with Factory rating of less than fifteen (15) feet of lift; Front End Loader; Gunite Pumping Machine; High Pressure Boiler; Hoist (1 or 2 drums); Maintenance Engineer (Mechanic); Mechanical Slurry Machine (all kinds); Mega Mixers and similar type machines; Motor Grader; Post Hole Digger; Pumps (regardless of motive power) no more than four (4) in number not to exceed twenty (20) inches in total capacity; Shot Crete Pumping Machine; Side Boom Tractor; Skid Steer Loader with attachments; Stoner Crusher; Tournadozer and similar types; Tournapull and similar types; Trenching Machines; Welder; Well Drill; Well Point System; EXCEPTION: Single electric pumps up to and including four(4) inches need not be manned.

CLASS 3: Any combination (Not to exceed three (3) pieces of equipment); Compressors - three (3) or less, or not to exceed 1200 CFM combined capacity; Fireman; Longitudinal Float; Mechanical Heater; Pumps (regardless of motive power) No more than three (3) in number, not to exceed twelve (12) inches total capacity; Roller (Fill and Grade); Rubber Tired Tractor; Welding Machine or Mechanical Conveyor (over 12 ft. in length); EXCEPTION: Single gasoline driven welding machine to 300 amps need not be manned.

CLASS 4: Junior Engineers / Oilers

<table>
<thead>
<tr>
<th>Operating Engineer Building</th>
<th>07/01/2011</th>
</tr>
</thead>
<tbody>
<tr>
<td>Building</td>
<td></td>
</tr>
<tr>
<td>Crane 1</td>
<td>27.88</td>
</tr>
<tr>
<td>Crane 2</td>
<td>30.61</td>
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<td>Crane 3</td>
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<tr>
<td>Crane 4</td>
<td>32.16</td>
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<tr>
<td>Master Mechanic</td>
<td>29.12</td>
</tr>
<tr>
<td>CLASS # 1</td>
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<tr>
<td>CLASS # 2</td>
<td>27.16</td>
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<tr>
<td>CLASS # 3</td>
<td>24.77</td>
</tr>
<tr>
<td>CLASS # 4</td>
<td>20.71</td>
</tr>
</tbody>
</table>

Maintenance, repair and renovation work on nuclear power plant paid 90% of above rates. The above rates do not cover hazardous waste removal work, See Heavy/Highway.

SUPPLEMENTAL BENEFITS
Per hour worked:

| Journeyman | 21.53 |

OVERTIME PAY
See (B,E,E2,Q) on OVERTIME PAGE.

HOLIDAY
Paid: See (5, 6) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
(1) year terms at the following percentage of journeyman's wage.

<table>
<thead>
<tr>
<th>Term</th>
<th>Percentage</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st term</td>
<td>60% of class 3 rate</td>
</tr>
<tr>
<td>2nd term</td>
<td>65% of class 3 rate</td>
</tr>
<tr>
<td>3rd term</td>
<td>75% of class 2 rate</td>
</tr>
<tr>
<td>4th term</td>
<td>80% of class 1 rate</td>
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</tbody>
</table>
Supplemental Benefits per hour worked:

$ 21.53

Operating Engineer - Building 06/01/2012

JOB DESCRIPTION Operating Engineer - Building

ENTIRE COUNTIES Cattaraugus, Chautauqua, Erie, Orleans, Wyoming

PARTIAL COUNTIES Genesee: Only that portion of the county that lies west of a line down the center of Route 98 excluding that area that lies within the City of Batavia.

WAGES

CLASS A: Air Hoist, All Boom Type Equipment, All Pans and Carry-Alls, Archer Hoist, Asphalt Curb and Gutter Machines, Asphalt Roller, Asphalt Spreader or Paver, Automatic Fine Grade Machine (CMI or similar, first and second operator), Backhoe and Pullhoe, Backhoe and Pullhoe (tractor mounted, rubber tired), Back Filling Machine, Belt Placer (CMI or similar type), Bending Machine (Pipe), Bituminous Spreader and Mixer, Blacktop Plants (Automated and Non-automated), Blast or Rotary Drill (Truck or Track Mounted), Blower for Burning Brush, Boiler (when used for power), Boom Truck (excluding pick-up and delivery), Boring Machine, Bulldozer, Cableway, Cage Hoist, Caissin Auger, Central Mix Plant (and all concrete batching plants), Cherry Picker, Concrete Cleaning Decontamination Machine Operator, Concrete Curb and Gutter Machine, Concrete Curing Machine, Concrete Cutters (Vermeer or Similar Type), Concrete Mixer (over 1/2 cu yd.), Concrete Pavement Spreaders and Finishers, Concrete Paver, Concrete Pump, Convoyer, Core Drill, Crane, Crusher, Decon of Equipment, Derrick, Dragline, Dredge, Drill Rig (Tractor Mounted), Dual Drum Paver, Electric Pump used in conjunction with Well Point Systems, Elevating Grader (self propelled or towed), Elevator, Excavator (all purpose, hydraulically operated), Farm Tractor with Accessories, Fine Grade Machine, Forklift, Front End Loader, Generator (10 outlets or more), Gradall, Grader, Grout or Gunite Machine, Head Tower, Heavy Equipment Robotics Operator/Mechanic, Helicopter (when used for hoisting), Hoist (one drum), Hoisting Engine, Horizontal Directional Drill Locator, Horizontal Directional Drill Operator, Hydraulic Boom, Hydraulic Hammer (self-propelled), Hydraulic Pipe Jack Machine (or similar type machine), Hydraulic Rock Expander (or similar type machine), Hydraulic System Pumps, Hydro Crane, Hydro Hammer (or similar type), Industrial Tractor, Jersey Spreader, Kolman Plant Loader (and similar type loaders), Laser Screed, Locomotive, Lubrication Truck, Maintenance Engineer, Maintenance, Lubrication Unit or Truck, Mine Hoist, Mixer for Stabilized Base (self-propelled), Monorail, Motorized Hydraulic Pin Puller, Motorized Hydraulic Seeder, Mucking Machine, Mulching Machine, Multiple Drum Hoist (more than one drum in use), Overhead Crane, Peine Crane (or similar type), Pile Driver, Plant Engineer, Pneumatic Mixer, Post Hole Digger and Driver, Power Broom, Pump Crete, Push Button Hoist, Push or Snatch Cat, Quarry Master or equivalent, Road Widener, Rock Bit Sharpener (all types), Roller (all), Rolling Machine (pipe), Rotomill, Scissors Trucks, Lift, or Boom Lift of any type (when used for hoisting), Scoopmobile, Shovel, SideBoom, Skidsteer/Bobcat (Similar Type), Skimmer, Slip Form Paver (CMI or similar type), Snorkel/Vacuum Truck, Strato-Tower, Stump Chipping Machine, Tire Truck and Drivers performing tire repair (exclude outside vendor), Towed Roller, Tractor Drawn Belt-Type Grader/Loader, Tractor Shovel, Tractor with Towed Accessories, Tractor (when using winch power), Tractors, Trencher, Truck Crane, Truck Mechanic and Helper (exclude Teamsters when repairing their own trucks), Tunnel Shovel, Tube Finisher (CMI and similar type), Ultra High Pressure Waterjet Cutting Tool System Operator/Mechanic, Vacuum Blasting Machine Operator/Mechanic, Vibratory Compactor, Vibro Tamp, Well Drilling Machine, Well Point, Winch, Winch Truck with A Frame.

CLASS B: Aggregate Bin, Aggregate Plant, Apprentice Plant, Apprentice Engineer, Apprentice Engineer Driver, Articulated Off Road Material Hauler, Boiler (used in conjunction with production), CMI and similar type Concrete Spreads (Apprentice Engineer), Cement Bin, Chipping Machine and Chip Spreader, Compressors (4 or less), Compressors (any size, but subject to other provisions for Compressors, Dust Collectors, Generators, Mechanical Heaters, Pumps, Welding Machines - four of any type or combination), Concrete Mixer (1/2 cu. yd. and under), Fireman, Form Tamper, Form Trucks (excluding Teamster or delivery), Fuel Truck or Drivers (exclude Teamster or delivery), Heaters, Heating Boiler (used for temporary heat), Helper on Lubrication Unit or Truck, Jeep Trencher, Power Heateman, Power Plant in excess of 10 K.W., Pumps, Revinus Widener, Steam Boilers (if manning or license by local law is required), Steam Cleaner (when used for cleaning equipment on the job site), Welding Machine (1 machine over 300 amps or 2 or 3 machines regardless of amps).

Operating Engineer- Building:

Per hour: 07/01/2011

Master Mechanic $ 30.73
Asst.Master Mechanic 30.09
Crane boom over 300ft 30.41
" (boom over 200ft) 30.66
" (boom over 300ft) 31.16
CLASS A 29.66
CLASS B 25.16

Additional $1.00 per hour for tunnel work.
Additional $2.50 per hour for CHEMICAL, HAZARDOUS OR TOXIC WASTE projects.
Additional $3.00 per hour for all lattice boom cranes and any hydraulic crane
over 60 ton capacity.

**SUPPLEMENTAL BENEFITS**

Per hour:
- Journeymen $24.86*
- Apprentice Engineers 24.46*
- Helper on lube truck 21.06*

Note: Benefits are paid at the same premium as the wages for overtime hours.

**OVERTIME PAY**

See (B, E, P, V) on OVERTIME PAGE

**HOLIDAY**

Paid: See (5, 6) on HOLIDAY PAGE

Overtime: See (1) on HOLIDAY PAGE

**REGISTERED APPRENTICES**

Wages per hour:

Receive $0.40 per hour less than Journeymen with the exception of the Class B rate which is paid in full.

Supplemental benefits per hour:

$24.46*

Note: Benefits are paid at the same premium as the wages for overtime hours.

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**Operating Engineer - Building - Excavating & Paving**

**JOB DESCRIPTION** Operating Engineer - Building - Excavating & Paving  

**DISTRICT** 5  

**ENTIRE COUNTIES** Allegany, Chemung, Livingston, Monroe, Ontario, Schuyler, Steuben, Wayne, Yates  

**PARTIAL COUNTIES** Genesee: Only that portion of the county that lies east of a linedrawn down the center of Route 98 and the entirety of the City of Batavia.  

**WAGES**

The following rates apply to “Site Work” which may include site preparation and grading, underground work or paving, athletic fields, skateboard parks and all other work outside the footprint of any building.

**CLASS A:** All terrain telescoping material handler; Asphalt Paver; Automatic Fine Grader; Backhoe (Except Tractor Mounted, Rubber Tired); Blacktop Plant (Automated); Cableway; Caisson Auger; Central Mix Concrete Plant (Automated); Cherry Picker - over 5 ton capacity; Crane; Cranes and Derricks (steel erection); Dragline; Dual Drum Paver; Excavator-all purpose-Hydraulically operated; Front End Loader (4 c.y. and over); Hoist, Two or Three Drum; Hydro-Axe; Hydraulic/Krupp Drill Type; Pile Driver; Power Grader with elevating loader attachment; Quarry Master (or equivalent); Remote controlled excavator with attachments; Shovel; Slip Form Paver (if a second man is needed, he shall be an oiler); Tractor Drawn Belt-Type Loader; Truck Crane; Tunnel Shovel;  

**CLASS B:** Articulated off road material Hauler; Backhoe (tractor mounted, Rubber Tired); Bituminous Spreader and Mixer; Blacktop Plant (non-automated); Boring Machine; Cage Hoist; Central Mix Plant (non-automated) and all concrete batching plants; Cherry Picker (5 tons and under); Compressor (4 or less) exceeding 2,000 c.f.m. combined capacity; Concrete Paver over 16S; Concrete Pump; Crusher; Drill Rigs (tractor mounted); Front-end Loader (under 4 c.y.); Hi-pressure Boiler (15 lbs. and over); Hoist, One Drum; Kolman Plant Loader and similar type loaders (if Employer requires another man to clean the screen or to maintain the equipment, he shall be an oiler); Maintenance Engineer; Maintenance Grease Man; Mechanical Slurry Machine; Mixer for stabilized base self-propelled; Monorail Machine; Plant Engineer; Power Broom; Power Grader; Pump Crete, Ready Mix Concrete Plant; Road Widener; Roller (all above sub-grade); Side Boom; Skid Steer Loader with Attachments; Tractor Scraper; Tractor with Dozer and/or Pusher; Trencher; Winch;  

**CLASS C:** Compressors: 4 not to exceed 2,000 c.f.m. combined capacity; or 3 or less with more than 1,200 c.f.m. but not to exceed 2,000 c.f.m.; Compressors (any size but subject to other provisions for compressors), Dust Collectors, Generators, Welding Machines (four of any type or combination); Concrete Pavement Spreaders and Finishers; Conveyor; Drill, Core; Drill, Well; Electric Pump used in conjunction with Well Point Systems; Farm Tractor with accessories; Fine Grade Machine; Fork Lift; Gunite Machine; Hammers-Hydraulic self-propelled; Locomotive; Post Hole Digger and Post Driver; Pumps, regardless of motive power, not more than 4 in number not to exceed 20" in total capacity; Submersible Electric Pumps when used in lieu of well Points; Tractor with towed accessories; Vibrator Compactor; Vibro Tamp; Well Point.  

**CLASS D:** Compressor (any size, but subject to other provisions for compressors), Dust Collectors, Generator, Welding machines (three or less of any type or combination); Concrete Mixer (16S and under); Concrete Saw self propelled; Form Tamper; Mulching Machine; Power Heaterman; Pumps regardless of motive power no more than 3 in number not to exceed 12" in total capacity; Revinius Widener; Steam Cleaner; Tractor.  

**CLASS E:** Junior Engineer
Per hour: 07/01/2011

Building Excavating and Paving:

Master Mechanic $ 26.90

Class A 26.30
Class B 25.87
Class C 25.26
Class D 22.17
Class E 21.07

The above rates do not cover hazardous waste removal work, See Heavy/Highway.

SUPPLEMENTAL BENEFITS

Per hour worked:

Journeyman $ 21.18

OVERTIME PAY

See (B, E, E2, Q) on OVERTIME PAGE.

HOLIDAY

Paid: See (5, 6) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES

(1) year terms at the following percentage of journeyman’s wage.

1st term 60% of Class C rate
2nd term 65% of Class C rate
3rd term 75% of Class B rate
4th term 80% of Class A rate

Supplemental Benefits per hour worked:

$ 21.18

Operating Engineer - Heavy&Highway 06/01/2012

JOB DESCRIPTION Operating Engineer - Heavy&Highway

ENTIRE COUNTIES

Allegany, Chemung, Livingston, Monroe, Ontario, Schuyler, Steuben, Wayne, Yates

PARTIAL COUNTIES

Genesee: Only that portion of the county that lies east of a line drawn down the center of Route 98 and the entirety of the City of Batavia.

WAGES

Crane 1: All tower cranes, including self erecting to be paid $4.00 per hour over Class A rate.
Crane 2: All Lattice Boom Cranes: All other cranes with a manufacturer's rating of fifty (50) ton and over, to be paid $3.00 per hour over Class A rate.
Crane 3: All hydraulic cranes and derricks with a manufacturer's rating of forty nine (49) ton and below, including boom trucks, to be paid $2.00 per hour over Class A rate.

Crane rates apply when a Certificate of Competence is required by the New York State Department fo Labor.

MASTER MECHANIC:
CLASS A: Asphalt Paver; Automated Concrete Spreader (CMI Type); Automatic Fine Grader; Backhoe (except tractor-mounted, rubber
tired); Belt Placer (CMI Type); Blacktop Plant (Auto); Cableway; Caisson Auger; Central Mix Concrete Plant (Automated); Concrete Curb
Machine (Self-Propelled, Slipform); Concrete Pump; Dragline; Dredge; Dual Drum Paver; Excavator (All Purpose-Hydraulically Operated)
(Gradall or Similar); Fork Lift (Factory Rated 15 feet and Over); Front End Loader (4 cu. yd. and Over); Head Tower (Sauerman or Equal);
Hoist (Two or Three Drum); Holland Loader; Horizontal Directional Drill and Power Ram type equipment; Maintenance Engineer; Mine Hoist;
Mucking Machine or Mole; Overhead Crane (Self-Propelled, Slipform); Pavement Profiler over 105 horsepower; Pavement Rubbleizer;
Pile Driver; Power Grader; Quad 9; Scraper; Shovel; Side Boom; Slip Form Paver (If a second man is needed, he shall be an Oiler); Tractor Drawn Belt-Type Loader; Truck or Trailer Mounted Log Chipper (Self Feeder
with Loader); Tug Boat moving equipment or materials; Tunnel Shovel.

CLASS B: Backhoe (Tractor-Mounted, Rubber Tired); Bituminous Spreader & Mixer; Blacktop Plant (Non-automated); Blast or Rotary Drill
(Truck or Tractor Mounted); Boring Machine; Cage Hoist; Central Mix Plant (Non Automated) and All Concrete Batching Plants;
Compressors (4 or less) exceeding 2,000 c.f.m. combined capacity; Core Drill; Crusher; Diesel Power Unit; Drill Rigs hydraulic Krupp type;
Drill Rigs (Tractor Mounted); Fork Lift (Factory rated under 15 feet); Front End Loader (Under 4 cu.yd.); Hoist (One Drum); Horizontal
Directional Drill Locator; Hydro-Axe; Hydro-Blaster (self-propelled, non-manually operated); Kolman Plant Loader and Similar Type Loaders
(If Employer requires another man to clean the screen or to maintain the equipment, he shall be an Oiler); L.C.M. Work Boat Operator;
Lubrication Engineer/Greaseman; Mixer (for stabilized base self-propelled); Monorail Machine; Pavement Profiler 105 horsepower and under;
Plant Engineer; Pump Crete; Ready Mix Concrete Plant; Refrigeration Equipment (for soil stabilization); Road Widener; Roller (all above sub-grade); Sea Mule; Skid Steer Loader with attachments; Tractor with Dozer and/or Pusher; Trencher; Tugger
Hoist; Vacuum Blasting Machine (self-propelled, non-manually operated); Vacuum Truck; Vermeer Type Saw; Welder; Winch; Winch Cat.

CLASS C: A Frame Truck; Articulated Off Road Material Hauler; Aggregate Plant; Ballast Regulator (ride on); Cement and Bin Operator;
Compressors (4 not to exceed 2,000 c.f.m. combined capacity; or 3 or less with more than 1,200 c.f.m. but not to exceed 2,000 c.f.m.);
Compressors (any size but subject to other provisions for compressors), Dust Collectors, Generators, Pumps, Welding Machines, Light
Plants (4 of any type or combination); Concrete Pavement Spreaders and Finishers; Concrete Saw, (self-propelled); Conveyor; Deck
Equipment Operator (Marine); Electric Pump Used in Conjunction with well-point system; Farm Tractor with Accessories; Fine Grade
Machine; Form Tamper; Grout Pump; Gunite Machine; Hammers (hydraulic-self propelled); Hydro-Spiker (ride-on); Hydraulic Pump (jacking
system); Hydroblaster (low pressure cleaning); Light Plants; Mulching Machine; Oiler; Parapet Concrete or Pavement Grinder; Post Hole
Digger & Post Driver; Power Broom (towed); Power Heaterman; Power Sweeper; Revinius Widener; Roller (grade & fill); Scarifier (ride-on);
Shell Winder; Span-Saw (ride-on); Steam Cleaner; Submersible Electric Pump (when used in lieu of well point system); Tamper (ride-on);
Tie Extractor (ride-on); Tie Handler (ride-on); Tie Inserter (ride-on); Tie Spacer (ride-on); Track Liner (ride-on); Track (with or Without towed
accessories); Vibratory Compactor; Vibro Tamp; Well Drill; Well Point.

Per hour:

<table>
<thead>
<tr>
<th></th>
<th>07/01/2011</th>
<th>07/01/2012</th>
</tr>
</thead>
<tbody>
<tr>
<td>Crane 1</td>
<td>$ 37.76</td>
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<td>Crane 2</td>
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<td>Crane 3</td>
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<tr>
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</thead>
<tbody>
<tr>
<td>Master Mechanic</td>
<td>35.02</td>
<td>36.12</td>
</tr>
</tbody>
</table>

CLASS A: 33.76
CLASS B: 33.05
CLASS C: 30.19

Additional 2.50 per hr. for E.P.A. or D.E.C. certified toxic or hazardous waste work.

A single irregular work shift can start any time from 5:00 pm to 1:00 am.

All employees who work a single irregular work shift on Governmental mandated night work shall be paid and additional $1.75 per hr.
effective for work bid on or after September 01,2000.

** IMPORTANT NOTICE - EFFECTIVE 04/01/2009 **

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Friday.

NOTE - In order to use the '4 Day/10 Hour Work Schedule,' you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work
Schedule,' form PW30R; additionally, there must be a dispensation of hours in place on the project.

SUPPLEMENTAL BENEFITS

Per hour worked:

<p>| | | |</p>
<table>
<thead>
<tr>
<th></th>
<th></th>
<th></th>
</tr>
</thead>
<tbody>
<tr>
<td>Journeyman</td>
<td>$ 21.83</td>
<td>$ 22.98</td>
</tr>
</tbody>
</table>

OVERTIME PAY

See (B, E, Q) on OVERTIME PAGE

HOLIDAY

Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE
REGISTERED APPRENTICES
(1000) hour terms at the following percentages.

1st term 60% of Class C
2nd term 65% of Class C
3rd term 70% of Class B
4th Term 75% of Class A

Supplemental Benefits per hour worked:

$ 21.83 $ 22.98

Operating Engineer - Heavy&Highway

JOB DESCRIPTION Operating Engineer - Heavy&Highway

ENTIRE COUNTIES Cattaraugus, Chautauqua, Erie, Orleans, Wyoming

PARTIAL COUNTIES Genesee: Only that portion of the county that lies west of a line down the center of Route 98 excluding that area that lies within the City of Batavia.

WAGES

CLASS A: Air Hoist, All Boom Type Equipment, All Pans and Carry-Alls, Asphalt Curb and Cutter Machines, Asphalt Roller, Asphalt Spreader or Paver, Automatic Fine Grade Machine (CMI or similar, first and second operator), Backhoe and Pulthoe (all), Back Filling Machine, Belt Placer (CMI or similar type), Bending Machine (pipe), Bituminous Spreader and Mixer, Blacktop Plant (all), Blast or Rotary Drill (Truck or Track Mounted), Blower for Burning Brush, Boiler (when used for power), Boom Truck, Boring Machine, Bulldozer, Cableway, Cage Hoist, Caisson Auger, Central Mix Plant (and all Concrete Batching Plants), Cherry Picker, Concrete Cleaning Decontamination Machine, Concrete Curb and Gutter Machine, Concrete Curing Machine, Concrete Mixer (over 1/2 cu. yd.), Concrete Pavement Spreader and Finishers, Concrete Paver, Concrete Pump, Concrete Saw (self propelled), Conveyor, Conveying Vehicles, Conveying Engineer's Equipment, Core Drill, Crane, Crusher, Decontamination of Equipment, Derrick, Dragline, Dredge, Drill Rig (Tractor Mounted), Dual Drum Paver, Electric Pump used in conjunction with Well Point Systems, Elevating Grader (self propelled or towed), Elevator, Excavator (all purpose, hydraulically operated), Farm Tractor with Accessories, Fine Grade Machine, Forklift, Front End Loader, Gradall, Grader, Grout or Gunite Machine, Head Tower, Heavy Equipment Robotics Operator/Mechanic, Hoist (all types), Hoisting Engine, Horizontal Directional Drill Locator, Horizontal Directional Drill Operator, Hydraulic Boom, Hydraulic Hammer (self propelled), Hydraulic Pipe Jack Machine, (or similar type machine), Hydraulic Rock Expander (or similar type machine), Hydraulic System Pumps, Industrial Tractor, Jersey Spreader, Kolman Plant Loader (and similar type Loaders), Laser Screed, Locomotive, Log Skidder (similar type), Maintenance Engineer, Maintenance, Lubrication Unit or Truck, Mine Hoist, Mixer for Stabilized Base (self propelled), Monorail, Motorized Hydraulic Pin Puller, Motorized Hydraulic Seeder, Mucking Machine, Mulching Machine, Overhead Crane, Parts Chasing, Peine Crane (or similar type), Pile Driver, Plant Engineer, Pneumatic Mixer, Post Hole Digger and Post Driver, Power Broom, Pump Crete, Push Button Hoist, Push or Snatch Cat, Quarry Master (or equivalent), Road Widener, Rock Bit Sharpener (all types), Roller (all), Rolling Machine (Pipe), Rotomill, Scoopmobile, Shovel, Side Boom, Skidster/Bobcat (similar type), Skimmer, Slip Form Paver (CMI or similar, first and second operator), Snorkel/Vacuum Truck, Strato-Tower, Tire Truck & Repair, Towed Roller, Tractor Drawn Belt-Type Grader/Loader, Tractor Shovel, Tractor with Towed Accessories, Tractors (when using winch power), Trencher, Truck Crane, Tug Boats, Tunnel Shovel, Tube Finisher (CMI and similar), Vacuum Blasting Machine Operator/Mechanic, Vibratory Compactor, Vibro Tamp, Waterjet Cutting Tool System Operator/Mechanic (Ultra High Pressure), Well Drilling Machine, Well Point, Winch, Winch Truck with A Frame.

CLASS B: Aggregate Bin, Aggregate Plant, Apprentice Engineer, Apprentice Engineer Driver, Articulated Off Road Material Hauler, CMI and similar type Concrete Spreads (Apprentice Engineer), Cement Bin, Chipping Machine and Chip Spreader, Compressors (4 or less), Compressors: any size, but subject to other provisions for Compressors, Dust Collectors, Generators, Mechanical Heaters, Pumps, Welding Machines (four of any type or combination), Concrete Mixer (1/2 cu. yd. and under), Fireman, Form Tamper, Fuel Truck, Heating Boiler (used for temporary heat), Helper on Lubrication Unit or Truck, Jeep Trencher, Power Heaterman, Power Plant in excess of 10 K.W., Pumps (4" or over), Revinius Widener, Steam Cleaner, Stump Chipping Machine, Welding Machine (1 machine over 300 amps or 2 or 3 machines regardless of amps).

Operating Engineer- Building Site, Heavy/Highway, Sewer/Water, Tunnel:

Per hour: 07/01/2011

Master Mechanic $ 32.48
Asst. Master Mechanic 31.84
Crane (boom over 100ft) 32.16
" (boom over 200ft) 32.41
" (boom over 300ft) 32.91
CLASS A 31.41
CLASS B 26.91
Additional $1.00 per hour for tunnel work
Additional $2.50 per hour for CHEMICAL, HAZARDOUS OR TOXIC WASTE projects.
Additional $3.00 per hour for all lattice boom cranes and any hydraulic crane over 60 ton capacity.
For work bid after 05/01/2005 an additional $1.50 per hour when shift work is mandated either in the job specifications or by the contracting agency.

SUPPLEMENTAL BENEFITS
Per hour worked:
Journeymen $25.44*
Apprentice Engineers 25.04*
Helper on Lube Truck 25.04*

Note: Benefits are paid at the same premium as the wages for overtime hours.
* $ 9.12 of the time and one half premium benefit must be paid as wages.
* $ 18.24 of the double time premium benefit must be paid as wages.

OVERTIME PAY
See (B, E, Q, V) on OVERTIME PAGE

HOLIDAY
Paid: See (5, 6) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wages per hour:
Receive $0.40 per hour less than Journeymen with the exception of the Class B rate which is paid in full.

Supplemental benefits per hour worked:
$25.04*

Note: Benefits are paid at the same premium as the wages for overtime hours.
* $ 9.12 of the time and one half premium benefit must be paid as wages.
* $ 18.24 of the double time premium benefit must be paid as wages.

3-17 hh/sw/t

Operating Engineer - Heavy&Highway - Tunnel 06/01/2012

JOB DESCRIPTION Operating Engineer - Heavy&Highway - Tunnel

DISTRICT 5

ENTIRE COUNTIES
Allegany, Cayuga, Chemung, Cortland, Jefferson, Lewis, Livingston, Madison, Monroe, Oneida, Onondaga, Ontario, Oswego, Schuyler, Seneca, St. Lawrence, Steuben, Tompkins, Wayne, Yates

PARTIAL COUNTIES
Genesee: Only that portion of the county that lies east of a linedrawn down the center of Route 98 and the entirety of the City of Batavia.
Herkimer: That portion of the county that lies west of a line drawn due north and due south through the railroad station in Little Falls, NY.

WAGES
Crane 1: All cranes, including self erecting to be paid $4.00 per hour over the Class A rate.
Crane 2: All Lattice Boom Cranes and all other cranes with a manufacturer's rating of fifty (50) ton and over to be paid $3.00 per hour over Class A rate.
Crane 3: All hydraulic cranes and derricks with a manufacturer's rating of forty nine (49) ton nad below, including boom trucks, to be paid $2.00 per hour over Class A rate.

MASTER MECHANIC/CHIEF TUNNEL ENG.:
CLASS A: Automatic Concrete Spreader (CMI Type); Automatic Fine Grader; Backhoe (except tractor-mounted,rubber tired); Belt Placer (CMI Type); Blacktop Plant (Automated); Cableway; Caisson Auger; Central Mix Concrete Plant (Automated); Concrete Curb Machine (Self-propelled slipform) Concrete Pump (8" or over); Dredge; Dual Drum Paver; Any Mechanical Shaft Drill; Excavator (all purpose-hydraulic-Gradall or Similar); Fork Lift (factory rated 15 ft and over); Front End Loader (4 c.y & over); Gradall; Head Tower (Sauerman or Equal), Hoist Shaft; Hoist (two or three Drum); Mine Hoist; Maintenance Engineer (Shaft and Tunnel) ; Mine Hoist; Mucking Machine or Mole, Overhead Crane (Gantry or Straddle Type); Pile Driver; Power Grader; Remote Controlled Mole or Tunnel Mach.; Scraper; Shovel; Side Boom; Slip Form Paver (If a second man is needed, he shall be an Oiler); Tractor Drawn Belt Type Loader; Tripper/Maintenance Eng.(Shaft & Tunnel); Truck or Trailer Mounted Log Chipper (self-feeding); Tug Operator (Manned rented equip. excluded); Tunnel Shovel; Mining Machine(Mole and Similar Types).
### CLASS B: Automated Central Mix Concrete Plant; Backhoe Trac-Mtd, Rubber Tired; Backhoe (topside); Bitum. Spred. & Mixer, Blacktop Plant non-automated); Blast or Rotary Drill (Truck or Tractor Mounted); Boring Machine; Cage Hoist; Central Mix Plant(NonAutomated) and All Concrete Batching Plants; Compressors (4 or less exceeding 2,000 c.f.m. combined capacity); Concrete Pump; Crusher; Diesel Power Unit; Drill Rigs (Tractor Mounted); Front End Loader (under 4 c.y.); Grayco Epoxy Machine; Hoist (One Drum); Hoist 2 or 3 Drum (Topside); Kolman Plant Loader & Similar Type Loaders (if Employer requires another person to clean the screen or to maintain the equipment, he shall be an Oiler); L.C.M. Work Boat Operator; Locomotive; Maint. Eng. (Topside ); Grease Man; Welder; Mixer (for stabilized base-self propelled); Monorail Machine; Plant Eng.; Personnel Hoist; Pump Crete; Ready Mix Concrete Plant; Refrigeration Equipment (for soil stabilization); Road Widener; Roller (all above sub-grade); Sea Mule; Shotcrete Mach.; Shovel (Topside); Tractor with Dozer and/or Pusher; Trencher; Tugger Hoist; Tunnel Locomotive; Winch and Winch Cat.

### CLASS C: A Frame Truck; Ballast Regulator (ride-on); Compressors (4 under 2,000 cfm combined capacity; or 3 or less with more than 1200 cfm, but not to exceed 2,000 cfm); Compressors (any size but subject to other provisions for compressors-Dust Collectors, Generators, Pumps, Welding Machines, Light Plants-4 of any type or combination); Concrete Pavement Spreaders and Finishers; Conveyor; Drill (core); Drill well; Elec Pump Used in Conjunction with Well Point System; Farm Tractor with Accessories; Fine Grade Machine; ForkLift (under 15 ft); Grout Pump (over (5) cu. ft.; Gunite Machine; Hammers (hydraulic- self propel.); Hydra-Spiker-Ride on; Hydra-Blaster; Hydra Blaster (water); Motorized Form Carrier; Post Hole Digger & Post Driver; Power Sweep; Roller grade & fill); Scarifier (Ride on); Span-Saw (Ride-on); Submersible Electric Pump (when used in lieu of well point system); Tamper (Ride-on); Tie-Extractor, Tie Handler, Tie Inserter, Tie Spacer and Track Liner (Ride-on); Tractor (with towed accessories); Vibratory Compactor; Vibro Tamp, Well Point.

### CLASS D: Aggregate Plant; Cement & Bin Operator; Compressors (3 or less not to exceed 1,200 c.f.m. combined capacity); Compressors( any size, but subject to other provisions for compressors-Dust Collectors, Generators, Pumps, Welding Machines, Light Plants-3 or less-any type or combination); Concrete Saw (self propelled); Fireman; Form Tamper; Hydraulic Pump (jacking system); Light Plants; Mulching Machine; Oiler; Parapet Concrete or Pavement Grinder; Power Broome towed; Power Heaterman; Revinius Widener; Shell Winder; Steam Cleaner and Tractor; Greaseman; Junior Engineer.

<table>
<thead>
<tr>
<th>Per hour</th>
<th>07/01/2011</th>
</tr>
</thead>
<tbody>
<tr>
<td>Crane 1</td>
<td>$40.08</td>
</tr>
<tr>
<td>Crane 2</td>
<td>$39.08</td>
</tr>
<tr>
<td>Crane 3</td>
<td>$38.08</td>
</tr>
<tr>
<td>Master Mechanic</td>
<td>$38.21</td>
</tr>
</tbody>
</table>

### SUPPLEMENTAL BENEFITS
Per hour paid:

| Journeyman | $21.90 |

### OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

### HOLIDAY
Paid: See (5, 6) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

### REGISTERED APPRENTICES
(1000) hours terms at the following percentages.

| 1st term  | 60% of Class D |
| 2nd term  | 65% of Class C |
| 3rd term  | 70% of Class B |
| 4th term  | 75% of Class A |

Supplemental Benefits per hour paid:

| $21.90 |

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**Operating Engineer - Marine Construction 06/01/2012**

**JOB DESCRIPTION** Operating Engineer - Marine Construction

**DISTRICT** 4

**ENTIRE COUNTIES**

Page 620
WAGES
Per Hour:
DREDGING OPERATIONS 07/01/2011
CLASS A
Operator, Leverman, $ 32.89
Lead Dredgeman

CLASS A1
To Conform to Operating Engineer
Dozer, Front Loader Prevailing Wage in Locality where Work
Operator is being Performed including Benefits.

CLASS B
Spider/Spill Barge Operator, $ 28.49
Tug Operator (over 1000hp),
Operator I, Fill Placer,
Derrick Operator, Engineer,
Chief Mate, Electrician,
Chief Welder,
Maintenance Engineer

Certified Welder,
Boat Operator (licensed) $ 26.84

CLASS C
Drag Barge Operator, $ 26.14
Steward, Mate,
Assistant Fill Placer,
Welder (please add) $ 0.06

Boat Operator $ 25.29

CLASS D
Shoreman, Deckhand, $ 21.09
Rodman, Scowman, Cook,
Messman, Porter/Janitor

Oiler (please add) $ 0.09

SUPPLEMENTAL BENEFITS
Per Hour:
THE FOLLOWING SUPPLEMENTAL BENEFITS APPLY TO ALL CATEGORIES

All Classes A & B 07/01/2011
$ 8.05 plus 7% of straight time wage overtime hours add $ 0.63

All Class C $ 7.75 plus 7% of straight time wage overtime hours add $ 0.48

All Class D $ 7.45 plus 7% of straight time wage overtime hours add $ 0.23

OVERTIME PAY
See (B, F, R) on OVERTIME PAGE

HOLIDAY
Operating Engineer - Survey Crew 06/01/2012

JOB DESCRIPTION Operating Engineer - Survey Crew  DISTRICT  6

ENTIRE COUNTIES

PARTIAL COUNTIES
Dutchess:  - The Northern portion of the county from the Northern boundry line of the City of Poughkeepsie North.
Genesee:  Only that portion of the county that lies east of a line down the center of Route 98 to include all area that lies within the City of Batavia

WAGES
Per hour:

SURVEY CLASSIFICATIONS: Party Chief- One who directs a survey party. Instrument person- One who runs the instrument and assists the Party Chief. Rod person- One who holds the rods and, in general, assists the survey party.

<table>
<thead>
<tr>
<th></th>
<th>07/01/2011</th>
<th>06/01/2012</th>
</tr>
</thead>
<tbody>
<tr>
<td>Survey Rates:</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Party Chief</td>
<td>$31.62</td>
<td>$32.62</td>
</tr>
<tr>
<td>Instrument/Rod person</td>
<td>28.85</td>
<td>29.85</td>
</tr>
</tbody>
</table>

Additional $3.00 per hr. for work in a Tunnel.
Additional $2.50 per hr. for EPA or DEC certified toxic or hazardous waste work

SUPPLEMENTAL BENEFITS
Per hour worked:

<table>
<thead>
<tr>
<th></th>
<th>07/01/2011</th>
<th>06/01/2012</th>
</tr>
</thead>
<tbody>
<tr>
<td>Journeyman</td>
<td>$20.50</td>
<td>$21.75</td>
</tr>
</tbody>
</table>

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid:  See (5, 6) on HOLIDAY PAGE
Overtime:  See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
WAGES: (1 yr. or 1000 hrs.) terms at the following wage rates.

<table>
<thead>
<tr>
<th>Year %</th>
<th>07/01/2011</th>
<th>06/01/2012</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st year 60%</td>
<td>$17.31</td>
<td>$17.91</td>
</tr>
<tr>
<td>2nd year 70%</td>
<td>20.19</td>
<td>20.89</td>
</tr>
<tr>
<td>3rd year 80%</td>
<td>23.08</td>
<td>23.88</td>
</tr>
</tbody>
</table>

SUPPLEMENTAL BENEFITS:

<table>
<thead>
<tr>
<th></th>
<th>07/01/2011</th>
<th>06/01/2012</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>$20.50</td>
<td>$21.75</td>
</tr>
</tbody>
</table>

6-545 D.H.H.

Operating Engineer - Survey Crew 06/01/2012

JOB DESCRIPTION Operating Engineer - Survey Crew  DISTRICT  3

ENTIRE COUNTIES
Cattaraugus, Chautauqua, Erie, Orleans, Wyoming

PARTIAL COUNTIES
Genesee:  Only that portion of the county that lies west of a line down the center of Route 98 excluding that area that lies within the City of Batavia.

WAGES
Per hour:

SURVEY CLASSIFICATIONS: Party Chief- One who directs a survey party. Instrument person- One who runs the instrument and assists the Party Chief. Rod person- One who holds the rods and, in general, assists the survey party.

<table>
<thead>
<tr>
<th></th>
<th>07/01/2011</th>
<th>06/01/2012</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>$20.50</td>
<td>$21.75</td>
</tr>
</tbody>
</table>
### Survey Rates

<table>
<thead>
<tr>
<th>Role</th>
<th>07/01/2011</th>
<th>06/01/2012</th>
</tr>
</thead>
<tbody>
<tr>
<td>Party Chief</td>
<td>$30.87</td>
<td>$31.22</td>
</tr>
<tr>
<td>Instrument/Rod person</td>
<td>28.10</td>
<td>28.45</td>
</tr>
</tbody>
</table>

- Additional $3.00 per hr. for work in a Tunnel.
- Additional $2.50 per hr. for EPA or DEC certified toxic or hazardous waste work

### SUPPLEMENTAL BENEFITS

Per hour worked:

<table>
<thead>
<tr>
<th>Role</th>
<th>07/01/2011</th>
<th>06/01/2012</th>
</tr>
</thead>
<tbody>
<tr>
<td>Journeyman</td>
<td>$21.25</td>
<td>$23.15</td>
</tr>
</tbody>
</table>

### OVERTIME PAY

See (B, E, Q) on OVERTIME PAGE

### HOLIDAY

- **Paid:** See (5, 6) on HOLIDAY PAGE
- **Overtime:** See (5, 6) on HOLIDAY PAGE

### REGISTERED APPRENTICES

**WAGES:** (1 yr. or 1000 hrs.) terms at the following wage rates.

<table>
<thead>
<tr>
<th>Year</th>
<th>Percentage</th>
<th>07/01/2011</th>
<th>06/01/2012</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st year 60%</td>
<td></td>
<td>$16.86</td>
<td>$17.07</td>
</tr>
<tr>
<td>2nd year 70%</td>
<td></td>
<td>19.67</td>
<td>19.91</td>
</tr>
<tr>
<td>3rd year 80%</td>
<td></td>
<td>22.48</td>
<td>22.76</td>
</tr>
</tbody>
</table>

**SUPPLEMENTAL BENEFITS:**

<table>
<thead>
<tr>
<th>07/01/2011</th>
<th>06/01/2012</th>
</tr>
</thead>
<tbody>
<tr>
<td>$21.25</td>
<td>$23.15</td>
</tr>
</tbody>
</table>

3-545 D.H.H.

---

Operating Engineer - Survey Crew - Consulting Engineer

### JOB DESCRIPTION

Operating Engineer - Survey Crew - Consulting Engineer  
**DISTRICT 6**

**ENTIRE COUNTIES**


**PARTIAL COUNTIES**

- **Dutchess:** The northern portion of the county from the northern boundary line of the City of Poughkeepsie north.
- **Genesee:** Entire county except that portion of the county that lies west of a line down the center of Route 98 excluding that area that lies within the City of Batavia.

**WAGES**

Per hour:

Feasibility and preliminary design surveying, line and grade surveying for inspection or supervision of construction when performed under a Consulting Engineer Agreement.

**SURVEY CLASSIFICATIONS:**  
- **Party Chief-** One who directs a survey party.  
- **Instrument Man-** One who runs the instrument and assists the Party Chief.  
- **Rodman-** One who holds the rods and in general, assists the survey party.

### Survey Rates

<table>
<thead>
<tr>
<th>Role</th>
<th>07/01/2011</th>
<th>06/01/2012</th>
</tr>
</thead>
<tbody>
<tr>
<td>Party Chief</td>
<td>$31.62</td>
<td>$32.62</td>
</tr>
<tr>
<td>Instrument/Rodperson</td>
<td>28.85</td>
<td>29.85</td>
</tr>
</tbody>
</table>

- Additional $3.00 per hr. for work in a Tunnel.
- Additional $2.50 per hr. for EPA or DEC certified toxic or hazardous waste work

### SUPPLEMENTAL BENEFITS

Per hour worked:

<table>
<thead>
<tr>
<th>07/01/2011</th>
<th>06/01/2012</th>
</tr>
</thead>
<tbody>
<tr>
<td>$20.50</td>
<td>$21.75</td>
</tr>
</tbody>
</table>

### OVERTIME PAY

See (B, E, Q) on OVERTIME PAGE

### HOLIDAY

- **Paid:** See (5, 6) on HOLIDAY PAGE
- **Overtime:** See (5, 6) on HOLIDAY PAGE

6-545 DCE
JOB DESCRIPTION Operating Engineer - Survey Crew - Consulting Engineer

ENTIRE COUNTIES
Cattaraugus, Chautauqua, Erie, Orleans, Wyoming

PARTIAL COUNTIES
Genesee: Only that portion of the county that lies west of a line down the center of Route 98 excluding that area that lies within the City of Batavia.

WAGES
Per hour:

Feasibility and preliminary design surveying, line and grade surveying for inspection or supervision of construction when performed under a Consulting Engineer Agreement.

SURVEY CLASSIFICATIONS: Party Chief- One who directs a survey party.
Instrument Man- One who runs the instrument and assists the Party Chief.
Rodman- One who holds the rods and in general, assists the survey party.

Survey Rates:

<table>
<thead>
<tr>
<th></th>
<th>07/01/2011</th>
<th>06/01/2012</th>
</tr>
</thead>
<tbody>
<tr>
<td>Party Chief</td>
<td>$ 30.87</td>
<td>$ 31.22</td>
</tr>
<tr>
<td>Instrument/Rodperson</td>
<td>28.10</td>
<td>28.45</td>
</tr>
</tbody>
</table>

Additional $3.00 per hr. for work in a Tunnel.
Additional $2.50 per hr. for EPA or DEC certified toxic or hazardous waste work

SUPPLEMENTAL BENEFITS
Per hour worked:

$ 21.25          $ 23.15

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (5, 6) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

3-545 DCE

JOB DESCRIPTION Painter

ENTIRE COUNTIES
Allegany, Broome, Cattaraugus, Cayuga, Chautauqua, Chemung, Chenango, Cortland, Delaware, Erie, Genesee, Herkimer, Jefferson, Lewis, Livingston, Madison, Monroe, Niagara, Oneida, Onondaga, Ontario, Orleans, Oswego, Otsego, Schuyler, Seneca, St. Lawrence, Steuben, Tioga, Tompkins, Wayne, Wyoming, Yates

WAGES
Per hour: 07/01/2011

Bridge* $ 35.20
Tunnel* 35.20
Tank* 33.20

For Bridge Painting Contracts, ALL WORKERS on and off the bridge (including Flagmen) are to be paid Painter's Rate; the contract must be ONLY for Bridge Painting.

* Note an additional $1.00 per hour is required when the contracting agency or project specification requires any shift to start prior to 6:00am or after 12:00 noon.

SUPPLEMENTAL BENEFITS
Per hour worked:

$ 20.20

OVERTIME PAY
Exterior work only See (B, E4*, F, R) on OVERTIME PAGE.
All other work See (B, F, R ) on OVERTIME PAGE.

* Note - Saturday is payable at straight time if the employee misses work, except where a doctor's or hospital verification of illness is produced Monday through Friday when work was available to the employee.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wages per hour:

1000 hour terms at the following percentage of Journeyman's wage rate:

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
</tr>
</thead>
<tbody>
<tr>
<td>50%</td>
<td>55%</td>
<td>60%</td>
<td>65%</td>
<td>75%</td>
<td>85%</td>
<td></td>
</tr>
</tbody>
</table>

Supplemental benefits per hour worked:

<p>| | |</p>
<table>
<thead>
<tr>
<th></th>
<th></th>
</tr>
</thead>
<tbody>
<tr>
<td>1st &amp; 2nd terms</td>
<td>$2.02</td>
</tr>
<tr>
<td>3rd &amp; 4th terms</td>
<td>5.02</td>
</tr>
<tr>
<td>5th &amp; 6th terms</td>
<td>6.02</td>
</tr>
</tbody>
</table>

JOB DESCRIPTION Painter

DISTRICT 3

ENTIRE COUNTIES

Allegany, Erie, Genesee, Niagara, Orleans, Wyoming

PARTIAL COUNTIES

Cattaraugus: Entire County except the Townships of Conewango, Leon, Napoli, New Albion, Randolph and South Valley.
Chautauqua: Only the Townships of Awkright, Dunkirk, Hanover, Pomfret, Portland, Sheridan and Villenova.
Livingston: Only the Townships of North Dansville, Nunda, Ossian, Portage, Sparta, Spring Water and West Sparta.

WAGES

Per hour: 07/01/2011

<table>
<thead>
<tr>
<th>Service</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>Basic Rate (Brush &amp; Roll)</td>
<td>$24.14</td>
</tr>
<tr>
<td>Spray painting, wallcovering</td>
<td>24.39</td>
</tr>
<tr>
<td>Abrasive and hyroblasting</td>
<td>24.39</td>
</tr>
<tr>
<td>Taping/DryWall Finisher</td>
<td>24.64</td>
</tr>
<tr>
<td>Skeleton Steel*</td>
<td>24.89</td>
</tr>
<tr>
<td>Swing scaffold or hanged</td>
<td>24.89</td>
</tr>
<tr>
<td>rigging platforms</td>
<td>24.89</td>
</tr>
</tbody>
</table>

* Skeleton Steel: No floors, walls or ceiling are constructed, including radio and television towers, flagpoles, smokestacks, cranes and the abatement of coatings with lead, asbestos and/or arsenic, etc.

** IMPORTANT NOTICE - EFFECTIVE 04/01/2009 **

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

NOTE - In order to use the '4 Day/10 Hour Work Schedule,' you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30R; additionally, there must be a dispensation of hours in place on the project.

SUPPLEMENTAL BENEFITS

Per hour worked:

$19.80

OVERTIME PAY

Exterior work only See (B, E4*, F, R) on OVERTIME PAGE.
All other work See (B, F, R) on OVERTIME PAGE.

*Note - Saturday is payable at straight time if the employee misses work, except where a doctor's or hospital verification of illness is produced Monday through Friday when work was available to the employee.

HOLIDAY

Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES

Wages per hour:

Painter/Decorator: 1000 hour terms at the following percentage of Journeyman's Basic wage rate:

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
</tr>
</thead>
<tbody>
<tr>
<td>50%</td>
<td>55%</td>
<td>60%</td>
<td>65%</td>
<td>70%</td>
<td>75%</td>
<td>80%</td>
<td>90%</td>
<td></td>
</tr>
</tbody>
</table>

Taper/Drywall Finisher: 1000 hour terms at the following percentage of Journeyman's Taper wage:

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
</tr>
</thead>
<tbody>
<tr>
<td>50%</td>
<td>55%</td>
<td>60%</td>
<td>65%</td>
<td>75%</td>
<td>85%</td>
<td></td>
</tr>
</tbody>
</table>
Supplemental benefits per hour worked:

Painter/Decorator and Taper/Drywall Finisher:

<table>
<thead>
<tr>
<th>Term</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st &amp; 2nd terms</td>
<td>$2.02</td>
</tr>
<tr>
<td>3rd &amp; 4th terms</td>
<td>5.02</td>
</tr>
<tr>
<td>All other terms</td>
<td>6.02</td>
</tr>
</tbody>
</table>

- 3-4-Buf, Nia, Olean

---

**Painter - Metal Polisher**

**JOB DESCRIPTION** Painter - Metal Polisher

**DISTRICT** 9

**ENTIRE COUNTIES**


**WAGES**

Per hour 07/01/2011

Metal Polisher $25.60*

*Note: All workers shall be paid an additional premium in an amount equal to twenty (20%) percent of their basic straight time rate of pay for all time worked on hanging scaffolds and on standing scaffolds while working more than 34 feet off the ground. Such premium are to be paid on top of their straight time or overtime, whichever is applicable. This also applies to employees erecting scaffolding.

**SUPPLEMENTAL BENEFITS**

Per Hour: 07/01/2011

Journeyworker $11.12

**OVERTIME PAY**

See (B, E, Q, T) on OVERTIME PAGE

**HOLIDAY**

Paid: See (5, 6, 11, 15, 16, 25, 26) on HOLIDAY PAGE

Overtime: See (5, 6, 9, 11, 15, 16, 25, 26) on HOLIDAY PAGE

**REGISTERED APPRENTICES**

55% of Basic Polisher Rate

---

**Plumber**

**JOB DESCRIPTION** Plumber

**DISTRICT** 5

**ENTIRE COUNTIES**

Livingston, Monroe, Ontario, Yates

**PARTIAL COUNTIES**


Genesee: Only the Townships of Bergen, Bethany, Byron, Leroy, Pavillion and Stafford.

Orleans: Only the Townships of Albion, Barre, Carlton, Clarendon, Gaines, Kendall and Murray.

Seneca: Only the Townships of Fayette, Junius, Ovid, Romulus, Seneca Falls, Tyre, Varick and Waterloo.

Steuben: Only the Townships of Cameron, Canisteo, Freemont Greenwood, Harsville, Hornell, Hornellville, Howard, Jasper, Rathbone, Troopsburg, Tuscara, W. Union and Woodhull.

Wayne: Only the Townships of Arcadia (Newark), Galen (Clyde), Huron, Macedon, Marion, Lyons, Ontario, Palmyra, Rose, Sodus, Walworth and Williamson.

**WAGES**

Per hour 07/01/2011

Plumber $31.00

Maintenance, repair and renovation work performed on nuclear power plants paid at wage above plus full benefits.

**SUPPLEMENTAL BENEFITS**

Per hour worked:

Journeyman $17.91

**OVERTIME PAY**

Site work & New const. See (B*, E,E2,Q) on OVERTIME PAGE.
All other work See (B*, E, Q) on OVERTIME PAGE.

*Time and one half for work on the day after Thanksgiving.

**HOLIDAY**

Paid: See (1) on HOLIDAY PAGE

Overtime: See (5, 6) on HOLIDAY PAGE

**REGISTERED APPRENTICES**

(1) year terms at the following percent of Journeyman’s wage.

1st. 2nd. 3rd. 4th. 5th.

40% 50% 59% 66% 75%

Supplemental Benefits per hour worked:

- Appr. 1st year $3.47
- Appr. 2nd, 3rd, 4th years $11.70
- Appr. all other years $12.70

**Plumber**

**06/01/2012**

**JOB DESCRIPTION** Plumber

**DISTRICT** 3

**ENTIRE COUNTIES** Erie, Niagara, Wyoming

**PARTIAL COUNTIES**

- Allegany: Only the Townships of Allen, Angelica, Belfast, Canadada, Centerville, Granger, Hume, New Hudson and Rushford
- Chautauqua: Only the Townships of Arkwright, Charlotte, Cherry Creek, Dunkirk, Hanover, Pomfret, Portland, Ripley, Sheridan, Stockton, Villenova and Westfield.
- Genesee: Only the Townships of Alabama, Alexander, Batavia, Darien, Elba, Oakfield, Pembroke and the City of Batavia.
- Orleans: Only the Townships of Ridgeway, Shelby and Yates.

**WAGES**

<table>
<thead>
<tr>
<th>Per hour</th>
<th>07/01/2011</th>
<th>05/01/12</th>
</tr>
</thead>
<tbody>
<tr>
<td>Plumber</td>
<td>$30.88*</td>
<td>$1.77</td>
</tr>
<tr>
<td>Steamfitter</td>
<td>30.88*</td>
<td>1.77</td>
</tr>
</tbody>
</table>

*Note - Add 10% (ten-percent) to wage when HAZMAT training is required or when OSHA compliant respirator protection is required.

**SUPPLEMENTAL BENEFITS**

Per hour worked:

- $18.76*

*Note - $1.00 of this amount must be paid at the same premium as the wage.

**OVERTIME PAY**

See (*B1, Q) on OVERTIME PAGE

* 9th and 10th hour on Saturday to be paid at time and one half.

**HOLIDAY**

Paid: See (1) on HOLIDAY PAGE

Overtime: See (5, 6, 16) on HOLIDAY PAGE

**REGISTERED APPRENTICES**

Wages per hour:

One year terms at the following percentage of Journeyman's wage:

1st 2nd 3rd 4th 5th

45% 55% 65% 75% 90%

Add $1.00 per hour for Hazmat work.

Supplemental benefits per hour worked:

- $14.36*

*Note - $1.00 of this amount must be paid at the same premium as the wage.
Roofer

JOB DESCRIPTION Roofer  DISTRICT 3

ENTIRE COUNTIES
Erie, Genesee, Niagara, Orleans, Wyoming

WAGES
Per hour: 07/01/2011 07/01/2012 07/01/2013
Asbestos Removal  $28.00  $28.00  $28.00
Slate, Tile  25.15  25.15  25.15
Precast tile / slabs  25.15  25.15  25.15
Crete / gypsum planks  25.15  25.15  25.15
Damp and waterproofer  25.00  25.00  25.00
Composition, spayers,  25.00  25.00  25.00
Asphalt mastic,  25.00  25.00  25.00
Steep roofers  25.00  25.00  25.00

SUPPLEMENTAL BENEFITS
Per hour worked: $16.20 $17.20 $17.95

OVERTIME PAY
See (B, *E, **E2, Q) on OVERTIME PAGE
* and ** Double time after 8 hours on Saturday.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wages per hour:

Hour terms at the following percentage of Journeyman's wage:

<table>
<thead>
<tr>
<th>Range</th>
<th>0</th>
<th>1000</th>
<th>2000</th>
<th>2500</th>
<th>3000</th>
<th>3500</th>
<th>4000</th>
<th>4500</th>
<th>5000</th>
<th>5500</th>
<th>6000</th>
</tr>
</thead>
<tbody>
<tr>
<td>Percentage</td>
<td>50%</td>
<td>55%</td>
<td>60%</td>
<td>65%</td>
<td>70%</td>
<td>75%</td>
<td>80%</td>
<td>85%</td>
<td>90%</td>
<td>95%</td>
<td></td>
</tr>
</tbody>
</table>

Supplemental benefits per hour worked:

<table>
<thead>
<tr>
<th>Range</th>
<th>0</th>
<th>1000</th>
<th>2000</th>
<th>2500</th>
<th>3000</th>
<th>3500</th>
<th>4000</th>
<th>4500</th>
<th>5000</th>
<th>5500</th>
<th>6000</th>
</tr>
</thead>
<tbody>
<tr>
<td>Amount</td>
<td>$0.00</td>
<td>$7.45</td>
<td>$11.82</td>
<td>$12.25</td>
<td>$12.67</td>
<td>$13.09</td>
<td>$15.20</td>
<td>$16.20</td>
<td>$16.20</td>
<td></td>
<td></td>
</tr>
</tbody>
</table>

Sheetmetal Worker

JOB DESCRIPTION Sheetmetal Worker  DISTRICT 3

ENTIRE COUNTIES
Erie, Genesee, Niagara, Orleans, Wyoming

WAGES
Per hour: 07/01/2011 05/15/2012

$31.50  $1.95

Additional $0.50 per hour for work 30' above floor on boatswain chair.
Additional $1.00 per hour for work in "Hot" areas of Atomic Laboratories.

SUPPLEMENTAL BENEFITS
Per hour worked: $18.03*

* Note - $12.45 of this amount must be paid at the same premium as the wage.

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, 16) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wages per hour:

One year terms at the following wage:
1st term $ 14.18  
2nd term 18.25  
3rd term 19.58  
4th term 23.55  
5th term 26.20  

Supplemental benefits per hour:

<table>
<thead>
<tr>
<th>Term</th>
<th>$</th>
<th>Note</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st</td>
<td>10.62</td>
<td>$5.04 of this amount must be paid at the same premium as the wage.</td>
</tr>
<tr>
<td>2nd</td>
<td>13.12</td>
<td>$7.54 of this amount must be paid at the same premium as the wage.</td>
</tr>
<tr>
<td>3rd</td>
<td>15.78</td>
<td>$10.20 of this amount must be paid at the same premium as the wage.</td>
</tr>
<tr>
<td>4th</td>
<td>16.53</td>
<td>$10.95 of this amount must be paid at the same premium as the wage.</td>
</tr>
<tr>
<td>5th</td>
<td>17.03</td>
<td>$11.45 of this amount must be paid at the same premium as the wage.</td>
</tr>
</tbody>
</table>

**Sprinkler Fitter**

**JOB DESCRIPTION** Sprinkler Fitter  
**DISTRICT** 1  
**ENTIRE COUNTIES**  

**WAGES**  
Per hour  
<table>
<thead>
<tr>
<th>Date</th>
<th>Sprinkler Fitter</th>
</tr>
</thead>
<tbody>
<tr>
<td>07/01/2011</td>
<td>$ 30.15</td>
</tr>
<tr>
<td>01/01/2012</td>
<td>$ 30.15</td>
</tr>
<tr>
<td>04/01/2012</td>
<td>$ 31.05</td>
</tr>
<tr>
<td>01/01/2013</td>
<td>$ 31.05</td>
</tr>
</tbody>
</table>

**SUPPLEMENTAL BENEFITS**  
Per hour worked  
**Journeyman** $ 19.00  
$ 19.15  
$ 19.15  
$ 19.30

**OVERTIME PAY**  
See (B, E, Q) on OVERTIME PAGE

**HOLIDAY**  
**Paid:** See (1) on HOLIDAY PAGE  
**Overtime:** See (5, 6) on HOLIDAY PAGE  
Note: When a holiday falls on Sunday, the following Monday shall be considered a holiday and all work performed on either day shall be at the double time rate. When a holiday falls on Saturday, the preceding Friday shall be considered a holiday and all work performed on either day shall be at the double time rate.

**REGISTERED APPRENTICES**  
Wages per hour  
For Apprentices Hired Prior To 04/01/2010:  
One Half Year terms at the following percentage of Journeyman's wage  

<table>
<thead>
<tr>
<th>Term</th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
<th>9th</th>
<th>10th</th>
</tr>
</thead>
<tbody>
<tr>
<td>50%</td>
<td>50%</td>
<td>55%</td>
<td>60%</td>
<td>65%</td>
<td>70%</td>
<td>75%</td>
<td>80%</td>
<td>85%</td>
<td>90%</td>
<td></td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked  
<table>
<thead>
<tr>
<th>Date</th>
<th>07/01/2011</th>
<th>01/01/2012</th>
<th>04/01/2012</th>
<th>01/01/2013</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st &amp; 2nd terms</td>
<td>$ 8.15</td>
<td>$ 8.15</td>
<td>$ 8.15</td>
<td>$ 8.15</td>
</tr>
<tr>
<td>3rd &amp; 4th terms</td>
<td>14.00</td>
<td>14.15</td>
<td>14.15</td>
<td>14.30</td>
</tr>
<tr>
<td>All others</td>
<td>19.00</td>
<td>19.15</td>
<td>19.15</td>
<td>19.30</td>
</tr>
</tbody>
</table>

For Apprentices Hired On Or After 04/01/2010:  
One Half Year terms at the following percentage of Journeyman's wage  

<table>
<thead>
<tr>
<th>Term</th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
<th>9th</th>
<th>10th</th>
</tr>
</thead>
<tbody>
<tr>
<td>45%</td>
<td>50%</td>
<td>55%</td>
<td>60%</td>
<td>65%</td>
<td>70%</td>
<td>75%</td>
<td>80%</td>
<td>85%</td>
<td>90%</td>
<td></td>
</tr>
</tbody>
</table>
Supplemental Benefits per hour worked

<table>
<thead>
<tr>
<th></th>
<th>01/01/2012</th>
<th>04/01/2012</th>
<th>01/01/2013</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st &amp; 2nd terms</td>
<td>$ 8.15</td>
<td>$ 8.15</td>
<td>$ 8.15</td>
</tr>
<tr>
<td>3rd &amp; 4th terms</td>
<td>14.00</td>
<td>14.15</td>
<td>14.15</td>
</tr>
<tr>
<td>All others</td>
<td>14.75</td>
<td>14.90</td>
<td>15.05</td>
</tr>
</tbody>
</table>

1-669

**Teamster - Building / Heavy&Highway** 06/01/2012

**JOB DESCRIPTION** Teamster - Building / Heavy&Highway

**DISTRIBUTION**

**ENTIRE COUNTIES**

Erie, Niagara

**PARTIAL COUNTIES**

Genesee: Only in the Townships of Alabama, Darien and Pembroke.
Orleans: Only the Townships of Ridgeway, Shelby and Yates.
Wyoming: Only in the Townships of Arcade, Bennington, Java and Sheldon.

**WAGES**

GROUP 1: Warehousemen, Yardmen, Truck Helpers, Pickups, Panel Trucks, Flatboy Material Trucks (straight jobs), Single Axle Dump Trucks, Dumpsters, Material Checkers and Receivers, Greasers, Truck Tiremen, Mechanics Helpers and Parts Chasers.

GROUP 2: Tandems and Batch Trucks, Mechanics, Dispatcher.

GROUP 3: Semi-Trailers, Low-Boy Trucks, Asphalt Distributor Trucks and Agitator, Mixer Trucks and dumpcrete type vehicles, Truck Mechanic, Fuel Trucks

GROUP 4: Specialized Earth Moving Equipment, Euclid type, or similar off-highway, where not self-loading, Straddle (Ross) Carrier, and self-contained concrete mobile truck.


Per hour:

<table>
<thead>
<tr>
<th></th>
<th>07/01/2011</th>
<th>07/01/2012</th>
</tr>
</thead>
<tbody>
<tr>
<td>All GROUPS</td>
<td>$ 30.14</td>
<td>$ 31.24</td>
</tr>
</tbody>
</table>

Add $2.00 when required to use personal protection when performing hazardous waste removal work.

An additional $1.00 per hour is required when a single irregular work shift starting any time from 5:00PM to 1:00AM is mandated either in the job specification or by the contracting agency.

**SUPPLEMENTAL BENEFITS**

Per hour worked:

$ 9.90* $ 10.30*

*Note - Only $ 4.85 per hour needs to be paid for overtime hours.

**OVERTIME PAY**

See (B, G, P) on OVERTIME PAGE

**HOLIDAY**

Paid: See (5, 6) on HOLIDAY PAGE

Overtime: See (5, 6) on HOLIDAY PAGE

3-449

**Teamster - Building / Heavy&Highway** 06/01/2012

**JOB DESCRIPTION** Teamster - Building / Heavy&Highway

**DISTRIBUTION**

**ENTIRE COUNTIES**

Livingston, Monroe, Ontario, Wayne

**PARTIAL COUNTIES**

Genesee: Only in the Townships of Oakfield, Elba, Batavia, Byron, Alexander, Bethany, Pavillion, Leroy, Stafford and Bergen.
Orleans: Only in the Townships of Gaines, Carlton, Barre, Kendall, Murray, Clarendon, and Albion.
Steuben: Only in the Township of Wayland.

**WAGES**

Per hour:

<table>
<thead>
<tr>
<th></th>
<th>07/01/2011</th>
</tr>
</thead>
<tbody>
<tr>
<td>Heavy/Highway:</td>
<td></td>
</tr>
<tr>
<td>Group #1</td>
<td>$ 21.79</td>
</tr>
<tr>
<td>Group #2</td>
<td>21.84</td>
</tr>
</tbody>
</table>

Page 630
There shall be a twelve (12) month carryover from the bid date of the posted proposal wage and fringe benefit rates. However, if the project document contains multiyear rate schedules, the Employer shall be obligated to pay wage rates therein as they become effective.

Group #1: Warehousemen, Yardmen, Truck helpers, Pickups, Panel trucks, Flatboy material trucks(straight jobs), Single Axle dump trucks, Dumpsters, Material checkers and receivers, Greasers, Truck tiremen, Mechanics helpers and parts chasers. Rubber-tired tractors (towing or pushing flat body vehicles), Form truck.

GROUP #2: Tandems and batch trucks, Mechanics, Dispatcher, When used as a hauling vehicle the following: Front end loader, A-frame and fork lift.

GROUP #3: Semi-trailers, Low-boy trucks, Asphalt distributor trucks, and Agitator, Mixer trucks and Dumpcrete type vehicles, Truck mechanic, Fuel trucks, Boom truck.

GROUP #4: Specialized earth moving equipment, Euclid type, or similar off-highway equipment, Where not self-loaded, Straddle (Ross) carrier, And self-contained concrete mobile truck, Articulated off road material hauler.

GROUP #5: Off-highway Tandem back-dump, Twin engine equipment and Double-hitched equipment where not self-loaded.

**SUPPLEMENTAL BENEFITS**
Per hour paid:

Journeyman $ 14.81

**OVERTIME PAY**
See (B, E, Q) on OVERTIME PAGE

**HOLIDAY**
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

---

**Teamster - Building / Heavy&Highway**

**JOB DESCRIPTION** Teamster - Building / Heavy&Highway

**DISTRICT** 3

**ENTIRE COUNTIES**
Erie, Niagara

**PARTIAL COUNTIES**
Genesee: Only in the Townships of Alabama, Darin and Pembroke.
Orleans: Only the Townships of Ridgeway, Shelby and Yates.
Wyoming: Only in the Townships of Arcade, Bennington, Java and Sheldon.

**WAGES**
Per hour: 07/01/2011

Dump Truck Operator $ 17.50

**SUPPLEMENTAL BENEFITS**
Per hour worked:

$ 1.44

**OVERTIME PAY**
See (B, J) on OVERTIME PAGE
Note - Time and one half shall be paid for work in excess of five (5) days per week.

**HOLIDAY**
Paid: See (5, 6) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

---

**Welder**

**JOB DESCRIPTION** Welder

**DISTRICT** 1

**ENTIRE COUNTIES**

**WAGES**
Per hour 07/01/2011

Welder (To be paid the same rate of the mechanic performing the work)

OVERTIME PAY

HOLIDAY

1-As Per Trade
Asbestos Worker

**JOB DESCRIPTION** Asbestos Worker

**DISTRICT** 9

**ENTIRE COUNTIES**
Columbia, Delaware, Dutchess, Greene, Orange, Putnam, Rockland, Sullivan, Ulster

**WAGES**
Per hour

7/01/2011

Asbestos Worker:
Removal & Hazardous Abatement Only
$ 36.30 plus additional $3.00*

Only for the removal of insulation materials from mechanical systems which are not going to be scrapped.

* To be allocated at a later date.

**SUPPLEMENTAL BENEFITS**
Per hour paid

Journeyman $ 14.00

**OVERTIME PAY**
See (B, E, *Q, **T, V) on OVERTIME PAGE

**HOLIDAY**
Paid: See (1) on HOLIDAY PAGE
Overtime: See (2, 4, 6, 25) on HOLIDAY PAGE

* Code Q applies to 4,6,& 25.
** Code T applies to 2.

Boilermaker

**JOB DESCRIPTION** Boilermaker

**DISTRICT** 1

**ENTIRE COUNTIES**

**WAGES**
Per hour

07/01/2011

Boilermaker $ 30.00

**SUPPLEMENTAL BENEFITS**
Per hour worked

Journeymen $ 22.36

**OVERTIME PAY**
See (*B, **E, Q) on OVERTIME PAGE

**HOLIDAY**
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, 15, 25) on HOLIDAY PAGE

Note: When a holiday falls on Sunday, the day observed by the State or Nation shall be observed, and when Christmas Day and New Year's fall on Saturday, Friday will be observed as the holiday.
Supplemental Benefits per hour worked.

All Apprentices get same benefits as Journeyman.

---

Carpenter - Building

**JOB DESCRIPTION** Carpenter - Building

**DISTRICT** 1

**ENTIRE COUNTIES**
Albany, Fulton, Greene, Montgomery, Rensselaer, Schenectady, Schoharie

**WAGES**
Per hour: 07/01/2011 06/01/2012 06/01/2013 06/01/2014
An Additional An Additional An Additional

<table>
<thead>
<tr>
<th>Position</th>
<th>07/01/2011</th>
<th>06/01/2012</th>
<th>06/01/2013</th>
<th>06/01/2014</th>
</tr>
</thead>
<tbody>
<tr>
<td>Carpenter</td>
<td>$ 27.35</td>
<td>$ 27.35</td>
<td>$ 27.35</td>
<td>$ 27.35</td>
</tr>
<tr>
<td>Floor Coverer</td>
<td>27.35</td>
<td>27.35</td>
<td>27.35</td>
<td>27.35</td>
</tr>
<tr>
<td>Carpet Layer</td>
<td>27.35</td>
<td>27.35</td>
<td>27.35</td>
<td>27.35</td>
</tr>
<tr>
<td>Dry-Wall</td>
<td>27.35</td>
<td>27.35</td>
<td>27.35</td>
<td>27.35</td>
</tr>
<tr>
<td>Lather</td>
<td>27.35</td>
<td>27.35</td>
<td>27.35</td>
<td>27.35</td>
</tr>
<tr>
<td>Piledriver</td>
<td>27.60</td>
<td>27.60</td>
<td>27.60</td>
<td>27.60</td>
</tr>
<tr>
<td>Diver-Wet Day</td>
<td>44.76</td>
<td>44.76</td>
<td>44.76</td>
<td>44.76</td>
</tr>
<tr>
<td>Diver-Dry Day</td>
<td>28.35</td>
<td>28.35</td>
<td>28.35</td>
<td>28.35</td>
</tr>
<tr>
<td>Diver Tender</td>
<td>28.35</td>
<td>28.35</td>
<td>28.35</td>
<td>28.35</td>
</tr>
</tbody>
</table>

**NOTE ADDITIONAL PREMIUMS PAID FOR THE FOLLOWING WORK LISTED BELOW:**
- Certified welders shall receive $1.00 per hour over the journeyman's rate of pay when the employee is required to be certified and performs DOT or ABS specified welding work.
- When an employee performs work within a contaminated area on a State and/or Federally designated hazardous waste site, and where relevant State and/or Federal regulations require employees to be furnished and use or wear required forms of personal protection, then the employee shall receive his regular hourly rate plus $1.50 per hour.
- Depth pay for Divers:
  - 0’ to 80’ no additional fee
  - 81’ to 100’ additional $.50 per foot per hour
  - 101’ to 150’ additional $1.00 per foot per hour
  - 151’ and deeper additional $1.25 per foot per hour
- Penetration pay for Divers:
  - 0’ to 50’ no additional fee
  - 51’ to 100’ additional $.75 per foot per hour
  - 101’ and deeper additional $1.00 per foot per hour

(***) To be allocated at a later date

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

NOTE - In order to use the '4 Day/10 Hour Work Schedule,' you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30R; additionally, there must be a dispensation of hours in place on the project.

**SUPPLEMENTAL BENEFITS**
Per hour worked:

<table>
<thead>
<tr>
<th>Position</th>
<th>06/01/2012</th>
</tr>
</thead>
<tbody>
<tr>
<td>Journeymen</td>
<td>$ 16.49</td>
</tr>
</tbody>
</table>

**OVERTIME PAY**
See (B, E, E2, Q) on OVERTIME PAGE

**HOLIDAY**
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

Note: Any holiday which occurs on Sunday shall be observed the following Monday.

**REGISTERED APPRENTICES**
Wages per hour

One year terms at the following percentage of Journeyman's base wage:

<table>
<thead>
<tr>
<th>Year</th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>50%</td>
<td>60%</td>
<td>70%</td>
<td>80%</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked:
Carpenter
1st year term  $ 8.25
2nd year term  8.25
3rd year term  10.75
4th year term  10.75

Carpenter - Building / Heavy&Highway
JOB DESCRIPTION  Carpenter - Building / Heavy&Highway
DISTRICT  1

ENTIRE COUNTIES

WAGES
Wages per hour:
07/01/2011
Carpenter - ONLY for Artificial Turf/Synthetic Sport Surface Installer $ 26.50

Note - Does not include the operation of equipment. Please see Operating Engineers rates.

SUPPLEMENTAL BENEFITS
Per hour Paid:
07/01/2011
Journeyman $ 18.00

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (2, 17) on HOLIDAY PAGE
Overtime: See (6, 16, 27) on HOLIDAY PAGE

Note: When a holiday falls upon a Saturday, it shall be observed on the preceding Friday. When a holiday falls upon a Sunday, it shall be observed on the following Monday.

REGISTERED APPRENTICES
Wages per hour:
One year terms at the following percentage of Journeyman's wage:
1st  2nd  3rd  4th
50%  60%  70%  80%

Supplemental Benefits per hour paid:
07/01/2011
Carpenter
1st year term  $ 9.00
2nd year term  14.40
3rd year term  15.30
4th year term  16.20

Carpenter - Heavy&Highway
JOB DESCRIPTION  Carpenter - Heavy&Highway
DISTRICT  1

ENTIRE COUNTIES
Albany, Fulton, Greene, Montgomery, Rensselaer, Schenectady, Schoharie

WAGES
Per hour
07/01/2011
Carpenter  $ 27.79
Millwright  29.29
Piledriver  27.79
Diver-Wet Day  43.26
State or Federal designated hazardous site, requiring protective gear shall be an additional $1.50 per hour. Certified welders when required to perform welding work will receive an additional $1.50 per hour.

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Friday, provided the project duration is more than forty (40) hours.

NOTE - In order to use the '4 Day/10 Hour Work Schedule;' you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30R; additionally, there must be a dispensation of hours in place on the project.

SUPPLEMENTAL BENEFITS
Per hour worked

Journeyman $ 16.74

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (2, 17) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

In the event a Holiday falls on a Saturday, the Friday before will be observed as a Holiday. If a Holiday falls on a Sunday, then Monday will be observed as a Holiday.

REGISTERED APPRENTICES
Wages per hour

One year terms at the following percentage of Journeyman's base wage

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>50%</td>
<td>60%</td>
<td>70%</td>
<td>80%</td>
<td></td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked

<table>
<thead>
<tr>
<th>Term</th>
<th>$</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st year terms</td>
<td>7.65</td>
</tr>
<tr>
<td>2nd year terms</td>
<td>12.70</td>
</tr>
<tr>
<td>3rd year terms</td>
<td>16.74</td>
</tr>
<tr>
<td>4th year terms</td>
<td>16.74</td>
</tr>
</tbody>
</table>

Electrician 06/01/2012

JOB DESCRIPTION Electrician

ENTIRE COUNTIES

PARTIAL COUNTIES
Greene: All of the city of Catskill and that portion of the county that lies north of Route 23A.
Otsego: Only the Towns of Decatur and Worcester

WAGES
Per hour 07/01/2011

<table>
<thead>
<tr>
<th>Type</th>
<th>$</th>
</tr>
</thead>
<tbody>
<tr>
<td>Electrician</td>
<td>32.50</td>
</tr>
<tr>
<td>Audio/Sound</td>
<td>32.50</td>
</tr>
<tr>
<td>Video</td>
<td>32.50</td>
</tr>
<tr>
<td>Tele-Data</td>
<td>32.50</td>
</tr>
<tr>
<td>Certified Welder</td>
<td>35.75</td>
</tr>
</tbody>
</table>

An additional 5% above rate for work over 30' above floor when working on tooth picks, structural steel, temporary platforms, swing scaffolds & boatswain chairs. All OSHA approved lifts are excluded.

An additional 10% above rate on towers & smoke stacks over 100' high.

An additional 20% above rate in shafts over 25' deep or tunnels over 50' long that are under construction.

SUPPLEMENTAL BENEFITS
Per hour worked

Journeyman $ 18.07
OVERTIME PAY
See (B, *E, Q) on OVERTIME PAGE
* DOUBLE TIME AFTER 10 HOURS ON SATURDAY

NOTE: THE FOLLOWING RATES WILL APPLY ON ALL CONTRACTING AGENCY MANDATEDhifts OF AT LEAST FIVE (5) DAYS DURATION WORKED BETWEEN THE HOURS LISTED BELOW:

1st Shift 8:00 AM to 4:30 PM REGULAR RATE
2nd Shift 4:30 PM to 12:30 AM REGULAR RATE PLUS 10%
3rd Shift 12:30 AM to 8:00 AM REGULAR RATE PLUS 15%

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE
Note: If the holiday falls on Saturday, it shall be celebrated on Friday. If the holiday falls on Sunday, it shall be celebrated on Monday.

REGISTERED APPRENTICES
Wages per hour

Terms at the following percentage of Journeyman's wage.

<table>
<thead>
<tr>
<th>6mo</th>
<th>1st yr</th>
<th>2nd yr</th>
<th>3rd yr</th>
<th>4th yr</th>
<th>5th yr</th>
</tr>
</thead>
<tbody>
<tr>
<td>40%</td>
<td>45%</td>
<td>50%</td>
<td>60%</td>
<td>70%</td>
<td>80%</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked

| 1st term | $8.96* |
| 2nd term | $8.96* |
| All others | $18.07* |

*Note - Plus 3% of wage.

Electrician 06/01/2012

JOB DESCRIPTION Electrician DISTRICT 8

ENTIRE COUNTIES Sullivan, Ulster

PARTIAL COUNTIES Delaware: Only in the Townships of Andes, Harpersfield, Kortwright, Stamford, Bovina, Roxbury, Middletown and those portions of Colchester and Hancock south of the East Branch of the Delaware River.
Dutchess: All of the county except for the towns of Fishkill, East Fishkill, and Beacon.
Greene: That portion of the county south of a line following the south limits of the city of Catskill in a Westerly direction from the Hudson River to Highway 23A along 23A to the road following the Little Westkill and continuing along this road to Delaware County.

WAGES
Per hour: 07/01/2011

Electrician Wireman/Technician $37.00**

SHIFT DIFFERENTIAL: On Public Work in New York State when shift work is mandated either in the job specifications or by the contracting agency, the following rates apply:

Shift worked between 4:30pm & 12:30am $43.06*
Shift worked between 12:30am & 8:30am $47.99*

**On jobs where employees are required to work from bosun chairs, swinging scaffolds, etc.,forty (40) feet or more above the ground, or under compressed air, using Scottair packs, gas masks or in shafts or tunnels, they shall receive an additional $2.00 per hour above the regular straight time rate.
On jobs where employees are required to have CDL, Asbestos License, Welding Certificate, or Cable Splicing shall receive an additional $1.00 above the journeyman rate.

SUPPLEMENTAL BENEFITS
Per hour worked: 07/01/2011 04/01/2012

Journeyman $21.62 plus $22.77 plus
6% of wage 6% of wage

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, 13, 15, 16, 25) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wages:

(6) month terms at the following percentage of journeyman's wage.*

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
<th>9th</th>
<th>10th</th>
</tr>
</thead>
<tbody>
<tr>
<td>30%</td>
<td>35%</td>
<td>40%</td>
<td>45%</td>
<td>50%</td>
<td>55%</td>
<td>65%</td>
<td>70%</td>
<td>75%</td>
<td>85%</td>
<td></td>
</tr>
</tbody>
</table>

* Denotes average Journeyman Wireman rate of pay of all wage zones.

Supplemental Benefits per hour worked: 07/01/2011 04/01/2012

1st & 2nd term $7.30 plus 6% of wage $8.06 plus 6% of wage
3rd & 4th term 9.35 plus 6% of wage 10.32 plus 6% of wage
5th & 6th term 11.39 plus 6% of wage 12.58 plus 6% of wage
7th & 8th term 14.49 plus 6% of wage 15.99 plus 6% of wage
9th & 10th term 17.53 plus 6% of wage 19.36 plus 6% of wage

Elevator Constructor 06/01/2012

JOB DESCRIPTION Elevator Constructor

ENTIRE COUNTIES
Columbia, Dutchess, Greene, Orange, Putnam, Sullivan, Ulster

PARTIAL COUNTIES
Delaware: Towns of Andes, Bovina, Colchester, Davenport, Delhi, Harpersfield, Hemdon, Kortright, Meredith, Middletown, Roxbury, Hancock & Stamford
Rockland: Only the Township of Stony Point.

WAGES
Per Hour 07/01/2011 01/01/2012

Mechanic $48.96 $50.11

Helper 70% of Mechanic Wage Rate

(*') To be allocated at a later date

**** IMPORTANT NOTICE - EFFECTIVE 04/01/2009 ****
Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday.

NOTE - In order to use the '4 Day/10 Hour Work Schedule,' you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30R; additionally, there must be a dispensation of hours in place on the project.

SUPPLEMENTAL BENEFITS
Per hour worked 07/01/2011 01/01/2012

Journeyman/Helper $21.785* $23.535*
*Plus 6% of wages if less than 5 years service
*Plus 8% of wages if more than 5 years service

OVERTIME PAY
See (D, O) on OVERTIME PAGE

HOLIDAY
Paid: See (5, 6, 15, 16) on HOLIDAY PAGE
Overtime: See (5, 6, 15, 16) on HOLIDAY PAGE

Note: When a paid holiday falls on Saturday, it shall be observed on Friday. When a paid holiday falls on Sunday, it shall be observed on Monday.

REGISTERED APPRENTICES

Wages per hour

<table>
<thead>
<tr>
<th>Term</th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st 6mo</td>
<td>50%</td>
<td>55%</td>
<td>65%</td>
<td>70%</td>
<td>80%</td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>2nd 6mo</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
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<tr>
<td>2nd yr</td>
<td></td>
<td></td>
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<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>3rd yr</td>
<td></td>
<td></td>
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<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>4th yr</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked

<table>
<thead>
<tr>
<th>Apprentices</th>
<th>07/01/2011</th>
<th>01/01/2012</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>$ 21.785</td>
<td>$ 23.535</td>
</tr>
<tr>
<td></td>
<td>+6%</td>
<td>+6%</td>
</tr>
</tbody>
</table>

Glazier

JOB DESCRIPTION Glazier

DISTRICT 1

ENTIRE COUNTIES


WAGES

<table>
<thead>
<tr>
<th>Period</th>
<th>Glazier base wage</th>
<th>An Additional</th>
</tr>
</thead>
<tbody>
<tr>
<td>07/01/2011</td>
<td>$ 23.60</td>
<td>$1.50**</td>
</tr>
<tr>
<td>05/01/2012</td>
<td></td>
<td>$1.50**</td>
</tr>
<tr>
<td>An Additional</td>
<td></td>
<td></td>
</tr>
</tbody>
</table>

*High Work Base Wage

27.65

+ additional $3.30 per hour for all hours worked

(**)To be allocated at a later date

SUPPLEMENTAL BENEFITS

Journeyman $ 13.98

Journeyman

High Work 19.18

OVERTIME PAY

See (B, E, E2, Q) on OVERTIME PAGE

Premium is applied to the respective base wage only.

HOLIDAY

Paid: See (1) on HOLIDAY PAGE

Overtime: See (5, 6) on HOLIDAY PAGE

Note: If any of the holidays are designated by federal law to be celebrated on a day other than that on which they regularly fall, then the holiday shall be celebrated on the day set by said federal law as if the day on which the holiday is celebrated was actually the holiday date.

REGISTERED APPRENTICES

Wages per hour

Apprentice Glazier One Half Year (900 hr) terms at the following percentage of Journeyman's base wage.

<table>
<thead>
<tr>
<th>Term</th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st</td>
<td>35%</td>
<td>45%</td>
<td>55%</td>
<td>65%</td>
<td>75%</td>
<td>85%</td>
<td>90%</td>
<td>95%</td>
</tr>
<tr>
<td>2nd</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>3rd</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
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<td>4th</td>
<td></td>
<td></td>
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<td></td>
</tr>
<tr>
<td>5th</td>
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<td></td>
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<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>6th</td>
<td></td>
<td></td>
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<tr>
<td>7th</td>
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<td></td>
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<tr>
<td>8th</td>
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</tr>
</tbody>
</table>

+ additional $1.50 per hour for all hours worked for all terms

Apprentice Glazier Hi-Work One Half Year (900 hr) terms at the following percentage of Journeyman's Hi-Work base wage.

<table>
<thead>
<tr>
<th>Term</th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st</td>
<td>35%</td>
<td>45%</td>
<td>55%</td>
<td>65%</td>
<td>75%</td>
<td>85%</td>
<td>90%</td>
<td>95%</td>
</tr>
<tr>
<td>2nd</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>3rd</td>
<td></td>
<td></td>
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<td></td>
<td></td>
</tr>
<tr>
<td>4th</td>
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<td></td>
<td></td>
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<tr>
<td>5th</td>
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<tr>
<td>6th</td>
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<td></td>
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<tr>
<td>7th</td>
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<td></td>
<td></td>
</tr>
<tr>
<td>8th</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
</tbody>
</table>

+ additional $3.30 per hour for all hours worked for all terms

Supplemental Benefits per hour worked
For apprentices indentured after 07/01/2009 the following supplemental benefit applies:

Apprentice
1st-4th term $12.63
5th-8th term 13.98

Apprentice High Work
1st-4th term $ 14.78
5th-8th term 19.18

For apprentices indentured prior to and including 07/01/2009, the following supplemental benefit applies:

Apprentice $ 13.98
Apprentice High Work 19.18

---

**Insulator - Heat & Frost** 06/01/2012

**JOB DESCRIPTION** Insulator - Heat & Frost

**DISTRICT** 1

**ENTIRE COUNTIES**

**WAGES**
Wages per hour 07/01/2011 05/01/2012
An Additional

Asbestos Worker* $ 28.83 $ 28.83
Insulator* 28.83 28.83
Firestopping Worker* 24.51 24.51

(*)On Mechanical Systems only.
(**)To be allocated at a later date

**SUPPLEMENTAL BENEFITS**
Per hour worked

Journeyman $ 18.26

**OVERTIME PAY**
See (*B1, **Q) on OVERTIME PAGE
*B1=Double time begins after 10 hours on Saturday
**Q=Triple time on Labor Day if worked.

**HOLIDAY**
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

When a holiday falls on Sunday the following Monday shall be observed as the holiday.

**REGISTERED APPRENTICES**
Wages per hour

one year terms at the following percentage of Journeyman's wage.

1st 2nd 3rd 4th
60 % 70 % 80 % 90 %

Supplemental Benefits per hour worked:

Apprentices $ 18.26

---

**Ironworker** 06/01/2012

**JOB DESCRIPTION** Ironworker

**DISTRICT** 1

**ENTIRE COUNTIES**

**PARTIAL COUNTIES**
Fulton: Only the Townships of Broadalbin, Mayfield, Northampton, Bleecker and Johnstown.
Hamilton: Only the Townships of Hope, Benson and Wells.
Montgomery: Only the Townships of Florida, Amsterdam, Charleston, Glen, Mohawk and Root.
Otsego: Only the Towns of Unadilla, Butternut, Morris, Otsego, Oneonta, Laurens, Millford, Maryland and Worcester.

**WAGES**

---

Page 640
### PER HOUR

<table>
<thead>
<tr>
<th>Classification</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>Ornamental</td>
<td>$ 27.65</td>
</tr>
<tr>
<td>Reinforcing</td>
<td>27.65</td>
</tr>
<tr>
<td>Rodman</td>
<td>27.65</td>
</tr>
<tr>
<td>Sheeter Bucker-up</td>
<td>27.90</td>
</tr>
<tr>
<td>Structural &amp;Precast</td>
<td>27.65</td>
</tr>
<tr>
<td>Mover/Rigger</td>
<td>27.65</td>
</tr>
<tr>
<td>Fence Erector</td>
<td>27.65</td>
</tr>
<tr>
<td>Stone Derrickman</td>
<td>27.65</td>
</tr>
<tr>
<td>Sheeter</td>
<td>27.90</td>
</tr>
<tr>
<td>Curtain Wall Installer</td>
<td>27.65</td>
</tr>
<tr>
<td>Metal Window Installer</td>
<td>27.65</td>
</tr>
</tbody>
</table>

### SUPPLEMENTAL BENEFITS

Per hour worked

| JOURNEYMAN                      | $ 22.46 |

### OVERTIME PAY

See (B, E, Q) on OVERTIME PAGE

### HOLIDAY

Paid: See (1) on HOLIDAY PAGE

Overtime: See (5, 6) on HOLIDAY PAGE

Note: Any holiday which occurs on Sunday shall be observed the following Monday.

### REGISTERED APPRENTICES

Wages per hour

**ONE YEAR TERMS AT THE FOLLOWING WAGE RATES:**

<table>
<thead>
<tr>
<th>Year</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>07/01/2011</td>
<td>16.00</td>
</tr>
<tr>
<td>2nd yr</td>
<td>18.00</td>
</tr>
<tr>
<td>3rd yr</td>
<td>20.00</td>
</tr>
<tr>
<td>4th yr</td>
<td>22.00</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked

<table>
<thead>
<tr>
<th>Year</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st year</td>
<td>8.50</td>
</tr>
<tr>
<td>2nd year</td>
<td>16.83</td>
</tr>
<tr>
<td>3rd year</td>
<td>18.02</td>
</tr>
<tr>
<td>4th year</td>
<td>19.18</td>
</tr>
</tbody>
</table>

---

### Laborer - Building

**JOB DESCRIPTION** Laborer - Building

**ENTIRE COUNTIES**

Albany, Rensselaer, Washington

**PARTIAL COUNTIES**

Columbia: Only the Townships of Stuyvesant, Stockport, Kinderhook, New Lebanon, Canaan, Ghent, Chatham and Austerlitz.

Greene: Entire county except the Township of Catskill

Saratoga: Only the Townships of Halfmoon, Saratoga, Stillwater and Waterford

**WAGES**

<table>
<thead>
<tr>
<th>Year</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>07/01/2011</td>
<td>22.66</td>
</tr>
<tr>
<td>01/01/2012</td>
<td>22.86</td>
</tr>
<tr>
<td>07/01/2012</td>
<td>24.01</td>
</tr>
<tr>
<td>07/01/2013</td>
<td>25.41</td>
</tr>
</tbody>
</table>

An Additional $ 1.35

An Additional $ 1.40

**Group #1:**

All Classifications $ 22.66

except as noted in Groups 2 & 3

**Group #2:**

Blaster, Drilling Equipment Only Where a Separate Air Compressor Unit Supplies
Power, Metal Formsetter, Sidewalk, Well Pointing & Laser Operator

Group #3: Handling of Asbestos or Toxic Materials

(*) To be allocated at a later date

SUPPLEMENTAL BENEFITS
Per hour worked

Journeyman $16.44 $16.69

OVERTIME PAY
See (B, E, E2, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wages per hour
1000 Hour terms at the following percentage of Journeyman's basic hourly wage.

1st 2nd 3rd 4th
65% 70% 80% 80%

Supplemental Benefits per hour worked

Apprentices 07/01/2011 01/01/2012
$16.44 $16.69

JOB DESCRIPTION Laborer - Building

ENTIRE COUNTIES
Orange, Sullivan, Ulster

PARTIAL COUNTIES
Delaware: Only the Townships of Andes, Bovina, Davenport, Delhi, Franklin, Hamden, Harpersfield, Kortright, Meredith, Middletown, Roxbury, and Stamford.
Greene: Only the Township of Catskill.

WAGES
GENERAL LABORER: Flag person, portable generator tender, portable pump tender, pitman and dumpman, temporary heat tender, traffic control, air chipping hammer, acoustic pump, mixer, concrete laborer, demolition, excavation, gunite, general cleanup, grading, backfilling, landscaping, mason tender, jackhammer, pavement breaker, tampers, walk behind roller, pressure blasting, signalperson, buggies, wrecking, asphalt, blaster, chain saw, chipping machine, corrugate pipe, cleaning machine, cutting torch, discharge pipe, drill chuck tender, explosive handler, hydraulic splitter, mega mixer, power brush cutter, pump crete machine, rip rap, Drilling Equipment Only Where a Separate Air Compressor Unit Supplies Power, assembling and placing of gabion baskets.
PREMIUM LABORER: Asbestos abatement work, toxic and hazardous abatement, lead abatement work, environmental work.

WAGES: (per hour)

07/01/2011

General $30.15
Premium 34.70

These rates will cover all work within five feet of the building foundation line.

Shift Differential: On all Governmental mandated irregular or off shift work, an additional 25% of wage is required.

SUPPLEMENTAL BENEFITS
(per hour worked)
Journeyman $20.80

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE
Double time after the eighth hour on Saturday

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
(1) year terms at the following wage rates.

<table>
<thead>
<tr>
<th></th>
<th>Pre 2011</th>
<th>Post 2011</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st term</td>
<td>$18.27</td>
<td>$16.59</td>
</tr>
<tr>
<td>2nd term</td>
<td>21.86</td>
<td>19.60</td>
</tr>
<tr>
<td>3rd term</td>
<td>25.46</td>
<td>22.62</td>
</tr>
<tr>
<td>4th term</td>
<td>29.05</td>
<td>25.63</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked:

Apprentices $15.25 $15.25

Pre 2011 shall include all apprentices enrolled before January 1, 2011.
Post 2011 shall include all apprentices enrolled on or after January 1, 2011.

8-17.BA

Laborer - Heavy&Highway 06/01/2012

JOB DESCRIPTION Laborer - Heavy&Highway

ENTIRE COUNTIES
Albany, Rensselaer, Washington

PARTIAL COUNTIES
Columbia: Only the Townships of Stuyvesant, Stockport, Kinderhook, New Lebanon, Canaan, Ghent, Chatham and Austerlitz.
Greene: Entire county except the Township of Catskill.
Saratoga: Only the Townships of Halfmoon, Saratoga, Stillwater, and Waterford.

WAGES
GROUP # A:
Basic, Drill Helper, Flagman, Outboard and Hand Boats

GROUP # B:
Chain Saw, Concrete Aggregate Bin, Concrete Bootmen, Gin Buggy, Hand or Machine Vibrator, Jack Hammer, Mason Tender, Mortar Mixer, Pavement Breaker, Handlers of Steelmesh, Small Generators for Laborers’ Tools, Installation of Bridge Drainage Pipe, Pipe Layers, Vibrator Type Rollers, Tamper, Drill Doctor, Tail or Screw Operator on Asphalt Paver, Water Pump Operators (1-1/2” and Single Diaphragm) Nozzle (Asphalt, Gunite, Seeding and Sand Blasting), Laborers on Chain Link Fence. Rock Splitter and Power Unit, Pusher Type Concrete Saw and all other Gas, Electric, Oil and Air Tool Operators, Wrecking Laborer.

GROUP # C:
Drilling Equipment Only Where a Separate Air Compressor Unit Supplies Power, Acetylene Torch Operators, Asphalt Raker and Powderman.

GROUP # D:
Blasters, Metal Form Setters (sidewalk), Stone or Granite Curb Setters.

GROUP # E:
Employees performing hazardous waste removal, lead abatement and removal, or asbestos abatement and removal on a State and/or Federally designated waste site & where relevant State or Federal regulations require employees to use or wear forms of personal protection.

WAGES per hour

<table>
<thead>
<tr>
<th></th>
<th>07/01/2011</th>
<th>07/01/2012</th>
<th>An Additional</th>
</tr>
</thead>
<tbody>
<tr>
<td>Group # A</td>
<td>$25.39</td>
<td>$27.39</td>
<td>$1.50*</td>
</tr>
<tr>
<td>Group # B</td>
<td>25.59</td>
<td>25.99</td>
<td>1.50*</td>
</tr>
<tr>
<td>Group # C</td>
<td>25.79</td>
<td>27.39</td>
<td>1.50*</td>
</tr>
<tr>
<td>Group # D</td>
<td>25.99</td>
<td>27.39</td>
<td>1.50*</td>
</tr>
<tr>
<td>Group # E</td>
<td>27.39</td>
<td>27.39</td>
<td>1.50*</td>
</tr>
</tbody>
</table>

All employees who work an irregular work day that starts from 5:00 pm to 1:00 am on a governmental mandated night shift shall be paid an additional $2.00 per hour.

(*) To be allocated at a later date

SUPPLEMENTAL BENEFITS
Per hour worked

Journeyman $16.95

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

**HOLIDAY**

Paid: See (5, 6) on HOLIDAY PAGE

Overtime: See (5, 6) on HOLIDAY PAGE

Note: If the holiday falls on Sunday, it will be celebrated on Monday.

**REGISTERED APPRENTICES**

Wages per hour

1000 hour terms at the following percentage of Journeyman’s wage

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>65%</td>
<td>70%</td>
<td>80%</td>
<td>80%</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked

- Apprentices: $16.95

---

**Laborer - Heavy&Highway & Tunnel**

**06/01/2012**

**JOB DESCRIPTION** Laborer - Heavy&Highway & Tunnel

**DISTRICT** 8

**ENTIRE COUNTIES**

Orange, Sullivan, Ulster

**PARTIAL COUNTIES**

Delaware: Only the Townships of Andes, Bovina, Middletown, Roxbury, Franklin, Hamden, Stamford, Delhi, Kortright, Harpersfield, Meredith, and Davenport.

Greene: Only the Township of Catskill.

**WAGES**

CLASS 1: Flagger

CLASS 2: General laborer, chuck tender, nipper, powder carrier, magazine tender, concrete men, vibrator men, mason tender, mortarsman, traffic control, custodial work, temporary heat, pump men, pit men, dump men, asphalt men, joint setter, signalman, pipe men, riprap, dry stone layers, jack hammer, bush hammer, pavement breaker, gunnite nozzle, nozzle men on mulching & seeding machines all seeding & sod laying, landscape work, walk behind self-prop, powersaws, grinder, groover, walk behind rollers and tampers of all types, burner men, filling and wiring of baskets for gabion walls, chain saw operator, railroad track laborers, power buggy & pumpcrete oper. fireproof sprayer, plaster & acoustic pumps, asbestos, toxic, lead or hazardous materials when protective clothing & equipment is not required, power brush cutter, retention liners, walk behind surface planer, chipping hammer, manhole and catch basin on inlet building, mortar mixer, laser men.

*Micropaving and crack sealing.

CLASS 3: Asbestos, toxic, lead or hazardous materials abatement when protective clothing & equipment are required, blaster, Drilling Equipment Only Where a Separate Air Compressor Unit Supplies Power, **asphalt screedman.

CLASS 4: Blaster, all laborers involved in pipejacking, and boring operations.

Class 5: All laborers involved in shaft, tunnel and caisson operations.

**WAGES:**

(per hour)

<table>
<thead>
<tr>
<th></th>
<th>07/01/2011</th>
</tr>
</thead>
<tbody>
<tr>
<td>CLASS 1</td>
<td>$28.90</td>
</tr>
<tr>
<td>CLASS 2*</td>
<td>33.25</td>
</tr>
<tr>
<td>CLASS 3</td>
<td>37.15</td>
</tr>
<tr>
<td>CLASS 4</td>
<td>40.15</td>
</tr>
<tr>
<td>CLASS 5</td>
<td>41.15</td>
</tr>
</tbody>
</table>

*NOTE: Micropaving and crack sealing laborers shall receive $2.25 per hour over the CLASS 2 rate.

**NOTE: asphalt screedman shall receive $1.00 per hour over class 3 rate

SHIFT DIFFERENTIAL: On all NYS D.O.T. or other Governmental mandated irregular or off shift work, an additional 15% of wage on straight time pay except on Tunnel (Class 5) Projects where 2nd and 3rd shifts shall be paid at one and a half times the Class 5 rate.

**SUPPLEMENTAL BENEFITS**

(per hour paid)
Journeyman $20.20

Class 5 benefits at one and a half times for overtime, holidays, Saturday and Sunday

**OVERTIME PAY**
See (B, E, P, *S) on OVERTIME PAGE

**HOLIDAY**
Paid: See (5, 6, 13, 15, 25) on HOLIDAY PAGE
Overtime: See (*1) on HOLIDAY PAGE

*Note: If Saturday Holiday is worked code S applies.

**REGISTERED APPRENTICES**
(1) year terms at the following wage rates.

Pre 2011 shall include all apprentices enrolled before January 1 2011
1st term $18.27
2nd term 21.86
3rd term 25.46
4th term 29.05

Post 2011 shall include all apprentices enrolled on or after January 1 2011
1st term $16.59
2nd term 19.60
3rd term 22.62
4th term 25.63

Supplemental Benefits per hour paid:

Apprentices $14.80

---

**Lineman Electrician**

**JOB DESCRIPTION** Lineman Electrician

**DISTRICT 6**

**ENTIRE COUNTIES**

**WAGES**
Per hour:

**NOTE:** Includes Teledata Work within Ten feet of High Voltage Transmission Lines

Below rates applicable on all Overhead and Underground Transmission line work & Fiber Optic Cable where other construction trades are or have been involved. This applies to transmission line work only, not other construction.

<table>
<thead>
<tr>
<th></th>
<th>07/01/2011</th>
<th>05/07/2012</th>
</tr>
</thead>
<tbody>
<tr>
<td>Lineman/Tech./Welder</td>
<td>$44.52</td>
<td>$45.23</td>
</tr>
<tr>
<td>Cable splicer</td>
<td>44.52</td>
<td>45.23</td>
</tr>
<tr>
<td>Digging Machine Operator</td>
<td>40.07</td>
<td>40.71</td>
</tr>
<tr>
<td>Tractor Trailer Driver</td>
<td>37.84</td>
<td>38.45</td>
</tr>
<tr>
<td>Groundman/Truck Driver</td>
<td>35.62</td>
<td>36.18</td>
</tr>
<tr>
<td>Mechanic 1st Class</td>
<td>35.62</td>
<td>36.18</td>
</tr>
<tr>
<td>Flagman</td>
<td>26.71</td>
<td>27.14</td>
</tr>
</tbody>
</table>

Additional 1.00 per hr. for entire crew when a helicopter is used.

Below rates apply on Switching Structures, Maintenance projects, Railroad Catenary install/maint, Third rail installation, Bonding of Rails and pipe type cable and installation of Fiber Optic Cable.

<table>
<thead>
<tr>
<th></th>
<th>07/01/2011</th>
<th>05/07/2012</th>
</tr>
</thead>
<tbody>
<tr>
<td>Lineman/Technician/Welder</td>
<td>$43.31</td>
<td>$44.01</td>
</tr>
<tr>
<td>Digging Machine Operator</td>
<td>38.98</td>
<td>39.61</td>
</tr>
<tr>
<td>Tractor Trailer Driver</td>
<td>36.81</td>
<td>37.41</td>
</tr>
<tr>
<td>Groundman/Truck Driver</td>
<td>34.65</td>
<td>35.21</td>
</tr>
<tr>
<td>Mech. 1st Class</td>
<td>34.65</td>
<td>35.21</td>
</tr>
</tbody>
</table>
### Prevailing Wage Rates for 07/01/2011 - 06/30/2012

**Flagman**
- 25.99
- 26.41

**Certified Welder Pipe Type Cable**
- 45.48
- 46.21

**Cable Splicer pipe type cable**
- 47.64
- 48.41

Additional 1.00 per hour for the entire crew when a helicopter job.

Below rates applicable on all overhead and underground distribution and maintenance work, and all overhead and underground transmission line work and the installation of Fiber Optic Cable where no other construction trades are or have been involved.

<table>
<thead>
<tr>
<th>Position</th>
<th>Rate 1</th>
<th>Rate 2</th>
</tr>
</thead>
<tbody>
<tr>
<td>Lineman /Technician</td>
<td>$42.02</td>
<td>$42.72</td>
</tr>
<tr>
<td>Welder/Cable Splicer</td>
<td>42.02</td>
<td>42.72</td>
</tr>
<tr>
<td>Digging Machine Operator</td>
<td>37.82</td>
<td>38.45</td>
</tr>
<tr>
<td>Tractor Trailer Driver</td>
<td>35.72</td>
<td>36.31</td>
</tr>
<tr>
<td>Groundman/Truck Driver</td>
<td>33.62</td>
<td>34.18</td>
</tr>
<tr>
<td>Mechanic 1st Class</td>
<td>33.62</td>
<td>34.18</td>
</tr>
<tr>
<td>Flagman</td>
<td>25.21</td>
<td>25.63</td>
</tr>
</tbody>
</table>

Additional 1.00 per hr for entire crew when a helicopter is used.

Below rates applicable on all electrical sub-stations, switching structures, fiber optic cable and all other work not defined as "Utility outside electrical work"

<table>
<thead>
<tr>
<th>Position</th>
<th>Rate 1</th>
<th>Rate 2</th>
</tr>
</thead>
<tbody>
<tr>
<td>Lineman/Technician</td>
<td>$42.02</td>
<td>$42.72</td>
</tr>
<tr>
<td>Cable Splicer pipe type cable</td>
<td>46.22</td>
<td>46.99</td>
</tr>
<tr>
<td>Certified Welder pipe type</td>
<td>44.12</td>
<td>44.86</td>
</tr>
<tr>
<td>Digging Machine Operator</td>
<td>37.82</td>
<td>38.45</td>
</tr>
<tr>
<td>Tractor Trailer Driver</td>
<td>35.72</td>
<td>36.31</td>
</tr>
<tr>
<td>Groundman/Truck Driver</td>
<td>33.62</td>
<td>34.18</td>
</tr>
<tr>
<td>Mechanic 1st Class</td>
<td>33.62</td>
<td>34.18</td>
</tr>
<tr>
<td>Flagman</td>
<td>25.21</td>
<td>25.63</td>
</tr>
</tbody>
</table>

Additional $ 1.00 per hour for the entire crew when a helicopter is used.

**IMPORTANT NOTICE - EFFECTIVE 04/01/2009**

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

NOTE - In order to use the '4 Day/10 Hour Work Schedule,' you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30R; additionally, there must be a dispensation of hours in place on the project.

**SUPPLEMENTAL BENEFITS**

Per hour worked including holidays listed below:

The following SUPPLEMENTAL benefits apply to all classification categories of CONSTRUCTION, TRANSMISSION and DISTRIBUTION.

$16.50  
*plus 7% of hourly wage paid

$18.25  
*plus 7% of hourly wage paid

**OVERTIME PAY**

See (B, E, Q,) on OVERTIME PAGE. Double time for all emergency work designated by the Dept. of Jurisdiction.

NOTE: THE FOLLOWING RATES WILL APPLY ON ALL CONTRACTING AGENCY MANDATED SHIFTS OF AT LEAST FIVE (5) DAYS DURATION WORKED BETWEEN THE HOURS LISTED BELOW:

<table>
<thead>
<tr>
<th>Shift</th>
<th>Hours</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st</td>
<td>8:00 AM to 4:30 PM</td>
<td>REGULAR RATE</td>
</tr>
<tr>
<td>2nd</td>
<td>4:30 PM to 1:00 AM</td>
<td>REGULAR RATE PLUS 17.3 %</td>
</tr>
<tr>
<td>3rd</td>
<td>12:30 AM to 9:00 AM</td>
<td>REGULAR RATE PLUS 31.4 %</td>
</tr>
</tbody>
</table>

**HOLIDAY**

Paid See (5, 6, 8, 13, 25) on HOLIDAY PAGE plus Gov. of NYS Election Day.

Overtime See (5, 6, 8, 13, 25) on HOLIDAY PAGE plus Gov. of NYS Election Day.

SUPPLEMENTS for holidays paid at straight time
REGISTERED APPRENTICES
( 1000 ) hr terms at the following percentage of Journeyman's wage.

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>60%</td>
<td>65%</td>
<td>70%</td>
<td>75%</td>
<td>80%</td>
<td>85%</td>
<td>90%</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked:

The following SUPPLEMENTAL benefits apply to all classification categories of CONSTRUCTION, TRANSMISSION and DISTRIBUTION.

$16.50 + 7% of hourly wage paid
$18.25 + 7% of hourly wage paid

*NOTE: The 7% is based on the hourly wage paid, straight time rate or premium rate.

Lineman Electrician - Teledata 06/01/2012

JOB DESCRIPTION Lineman Electrician - Teledata

DISTRICT  6

ENTIRE COUNTIES

WAGES
Per hour:

FOR WORK OUTSIDE BUILDING PROPERTY LINES.

07/01/2011

Cable Splicer $27.44
Installer/Repairman 26.05
Teledata Lineman 26.05
Technician/Equip Oper 26.05
Groundman 13.81

NOTE: EXCLUDES Teledata work within ten feet of High Voltage (600 volts and over) transmission lines. For this work please see LINEMAN.

SUPPLEMENTAL BENEFITS
Per hour worked:

$4.43 + 3% of hourly wage paid

*NOTE: The 3% is based on the hourly wage paid, straight time rate or premium rate.

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, 16) on HOLIDAY PAGE

Lineman Electrician - Traffic Signal Lighting 06/01/2012

JOB DESCRIPTION Lineman Electrician - Traffic Signal Lighting

DISTRICT  6

ENTIRE COUNTIES

WAGES
Per hour:

07/01/2011 05/07/2012
Lineman/Technician $38.02 $38.25
Certified Welder 39.92 40.16
Digging Mach 34.22 34.43
Tractor trailer driver 32.32 32.51
Groundman Truck Driver 30.42 30.60
Mechanic 1st Class 30.42 30.60
Flagman 22.81 22.95

Above rates applicable on all Lighting and Traffic Signal Systems with the installation, testing, operation, maintenance and repair of all traffic control and illumination projects, traffic monitoring systems, road weather information systems and the installation of Fiber Optic Cable.

SUPPLEMENTAL BENEFITS
Per hour worked:

All classifications $ 16.50 $18.25
*plus 6.5% of hourly wage paid *plus 6.5% of hourly wage paid

NOTE: Additional $1.00 per hr. for entire crew when a helicopter is used.
*NOTE: The 6.5% is based on the hourly wage paid, straight time rate or premium rate.

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE
NOTE: DOUBLE TIME FOR ALL EMERGENCY WORK DESIGNATED BY THE DEPT. OF JURISDICTION.

NOTE: THE FOLLOWING RATES WILL APPLY ON ALL CONTRACTING AGENCY MANDATED SHIFTS OF AT LEAST FIVE (5) DAYS DURATION WORKED BETWEEN THE HOURS LISTED BELOW:

1ST SHIFT 8:00 AM TO 4:30 PM REGULAR RATE
2ND SHIFT 4:30 PM TO 1:00 AM REGULAR RATE PLUS 17.3%
3RD SHIFT 12:30 AM TO 9:00 AM REGULAR RATE PLUS 31.4%

HOLIDAY
Paid See (5, 6, 8, 13, 25) on HOLIDAY PAGE plus Gov of NYS Election Day.
Overtime See (5, 6, 8, 13, 25) on HOLIDAY PAGE plus Gov of NYS Election Day.

REGISTERED APPRENTICES
WAGES: (1000) hour terms at the following percentage of Journeymans Wage.

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
</tr>
</thead>
<tbody>
<tr>
<td>60%</td>
<td>65%</td>
<td>70%</td>
<td>75%</td>
<td>80%</td>
<td>85%</td>
<td>90%</td>
<td></td>
</tr>
</tbody>
</table>

SUPPLEMENTAL BENEFITS: Same as Journeyman/Technician.

Lineman Electrician - Tree Trimmer 06/01/2012

JOB DESCRIPTION Lineman Electrician - Tree Trimmer

ENTIRE COUNTIES

WAGES
Per hour:

<table>
<thead>
<tr>
<th></th>
<th>07/01/2011</th>
<th>01/01/2012</th>
</tr>
</thead>
<tbody>
<tr>
<td>Tree trimmer</td>
<td>$21.64</td>
<td>$22.08</td>
</tr>
<tr>
<td>Equip Operator</td>
<td>19.09</td>
<td>19.48</td>
</tr>
<tr>
<td>Mechanic</td>
<td>19.09</td>
<td>19.48</td>
</tr>
<tr>
<td>Truck Driver</td>
<td>16.14</td>
<td>16.46</td>
</tr>
<tr>
<td>Ground person</td>
<td>13.25</td>
<td>13.51</td>
</tr>
</tbody>
</table>
SUPPLEMENTAL BENEFITS
Per hour worked:

$ 7.36  $ 7.88
*plus 3% of *plus 3% of
hourly wage paid hourly wage paid

Supplements paid at STRAIGHT TIME rate for holidays.

*NOTE: The 3% is based on the hourly wage paid, straight time rate or premium rate.

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (5, 6, 8, 15, 16, 25) on HOLIDAY PAGE
Overtime: See (5, 6, 8, 15, 16, 25) on HOLIDAY PAGE

JOB DESCRIPTION Mason - Building

ENTIRE COUNTIES

PARTIAL COUNTIES
Warren: Only the Townships of Bolton, Lake George, Lake Luzerne, Queensbury, Stony Creek, Thurman & Warrensburg.

WAGES
Per hour

<table>
<thead>
<tr>
<th></th>
<th>07/01/2011</th>
<th>05/01/2012</th>
</tr>
</thead>
<tbody>
<tr>
<td>Bricklayer</td>
<td>$ 29.76</td>
<td>$ 1.50**</td>
</tr>
<tr>
<td>Cement Mason(Bldg)</td>
<td>29.76</td>
<td>1.50**</td>
</tr>
<tr>
<td>Plasterer/Fireproofing*</td>
<td>29.76</td>
<td>1.50**</td>
</tr>
<tr>
<td>Pointer/Caulker/Cleaner</td>
<td>29.76</td>
<td>1.50**</td>
</tr>
<tr>
<td>Stone Mason</td>
<td>29.76</td>
<td>1.50**</td>
</tr>
<tr>
<td>Acid Brick</td>
<td>30.26</td>
<td>1.50**</td>
</tr>
</tbody>
</table>

(*)Fireproofing of Structural only.
(**)To be allocated at a later date

SUPPLEMENTAL BENEFITS
Per hour worked

Journeymen  $ 17.28

OVERTIME PAY
See (B, E, E2, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE
Note: Any holiday which occurs on Sunday shall be observed the following Monday.

REGISTERED APPRENTICES
Wages per hour

750 hour terms at the following percentage of Journey's wage

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>55%</td>
<td>60%</td>
<td>65%</td>
<td>70%</td>
<td>75%</td>
<td>80%</td>
<td>85%</td>
<td>90%</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked

<p>| | |</p>
<table>
<thead>
<tr>
<th></th>
<th></th>
</tr>
</thead>
<tbody>
<tr>
<td>0-500 Hours</td>
<td>$10.08</td>
</tr>
<tr>
<td>All others</td>
<td>17.28</td>
</tr>
</tbody>
</table>
JOB DESCRIPTION  Mason - Building

ENTIRE COUNTIES

WAGES
Per hour 07/01/2011

Tile/Marble/Terazzo

Setter  $28.53
Finisher  22.59

SUPPLEMENTAL BENEFITS
Per hour worked

Journeyman Setter  $16.63
Journeyman Finisher  13.93

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid:  See (1) on HOLIDAY PAGE
Overtime:  See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wages per hour

Hour Terms at the following percentage of Journeyman's wage

Setter:
1st term 0-500 hours  60%
2nd term 501-1500 hours  70%
3rd term 1501-2500 hours  80%
4th term 2501-3500 hours  85%
5th term 3501-4500 hours  90%
6th term 4501-6000 hours  95%

Finisher:
1st term 0-500 hours  70%
2nd term 501-1500 hours  80%
3rd term 1501-2500 hours  90%
4th term 2501-3700 hours  95%

Supplemental Benefits per hour worked

Setter:
1st term 0-500 hours  $9.78
2nd term 501-1500 hours  9.78
3rd term 1501-2500 hours  13.205
4th term 2501-3500 hours  13.205
5th term 3501-4500 hours  14.918
6th term 4501-6000 hours  16.63

Finisher:
1st term 0-500 hours  $9.28
2nd term 501-1500 hours  9.28
3rd term 1501-2500 hours  11.605
4th term 2501-3700 hours  11.605
WAGES

Per hour

<table>
<thead>
<tr>
<th></th>
<th>07/01/2011</th>
<th>07/01/2012</th>
</tr>
</thead>
<tbody>
<tr>
<td>Mason &amp; Bricklayer</td>
<td>$ 30.72</td>
<td>$ 2.00**</td>
</tr>
</tbody>
</table>

Additional $1.00 per hour for work on any swing scaffold or staging suspended by means of ropes or cables.

(**)To be allocated at a later date

SUPPLEMENTAL BENEFITS

Per hour worked

Journeyman $ 16.34

OVERTIME PAY

See (B, E, E2, Q) on OVERTIME PAGE

HOLIDAY

Paid: See (1) on HOLIDAY PAGE

Overtime: See (5, 6) on HOLIDAY PAGE

Note: If a holiday falls on Sunday, the Monday following shall constitute the day of the legal holiday.

REGISTERED APPRENTICES

Wages per hour

750 HR TERMS at the following percent of Journeyman's wage

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
</tr>
</thead>
<tbody>
<tr>
<td>Percent</td>
<td>55%</td>
<td>60%</td>
<td>65%</td>
<td>70%</td>
<td>75%</td>
<td>80%</td>
<td>85%</td>
<td>90%</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked

<table>
<thead>
<tr>
<th>Hours</th>
<th>Benefit</th>
</tr>
</thead>
<tbody>
<tr>
<td>0-500</td>
<td>$ 9.74</td>
</tr>
<tr>
<td>All others</td>
<td>16.34</td>
</tr>
</tbody>
</table>

Millwright

JOB DESCRIPTION

Millwright

ENTIRE COUNTIES

Columbia, Greene, Sullivan, Ulster

WAGES

Per hour:

<table>
<thead>
<tr>
<th></th>
<th>07/01/2011</th>
</tr>
</thead>
<tbody>
<tr>
<td>Millwright</td>
<td>$ 31.28</td>
</tr>
</tbody>
</table>

(*) WELDER/HAZMAT - A Certified Welder shall received $ 1.25 per hour in addition to the current journeyman's rate provided he/she is directed to perform certified welding. If a work site has been declared a hazardous site by the Owner and the use of protective gear (including, as a minimum, air purifying canister-type chemical respirators) are required, then the Employee shall receive a $ 1.25 premium per hour.

SUPPLEMENTAL BENEFITS

Per hour worked:

Journeyman $ 21.24

OVERTIME PAY

See (B, E, *E2, Q) on OVERTIME PAGE

*Saturday may be used as a make-up day and worked at the straight time rate of pay during a work week when conditions such as weather, power failure, fire or natural disaster prevent the performance of work on a regularly scheduled work day. If a make-up day is utilized, a minimum of eight hours must be scheduled.

HOLIDAY

Paid: See (1) on HOLIDAY PAGE

Overtime: See (5, 6) on HOLIDAY PAGE

Note: Any holiday that falls on Sunday shall be observed the following Monday. Any holiday that falls on Saturday shall be observed the preceding Friday.
REGISTERED APPRENTICES
(1) year terms at the following percentage of journeyman’s rate.

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>60%</td>
<td>70%</td>
<td>80%</td>
<td>90%</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hours worked:

Apprentices:

<table>
<thead>
<tr>
<th>Term</th>
<th>Hourly Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st</td>
<td>$9.34</td>
</tr>
<tr>
<td>2nd</td>
<td>17.67</td>
</tr>
<tr>
<td>3rd</td>
<td>18.86</td>
</tr>
<tr>
<td>4th</td>
<td>20.05</td>
</tr>
</tbody>
</table>

Operating Engineer - Building

JOB DESCRIPTION
Operating Engineer - Building

DISTRICT 1

ENTIRE COUNTIES

PARTIAL COUNTIES
Dutchess: Defined as north of the New York State Department of Labor, Greene County boundary line of City of Poughkeepsie then due east to Route 115 to Bedelt Road then east along Bedelt Road to VanWagner Road then north along VanWagner Road to Bower Road then east along Bower Road to Rte. 44 east to Route 343 then along Route 343 east to the northern boundary of Town of Dover Plains and east along the northern boundary of Town of Dover Plains to Connecticut.

WAGES

CLASS A1:
Crane, hydraulic cranes, tower crane, locomotive crane, piledriver, cableway, derricks, whirlies, dragline, boom trucks over 5 tons.

CLASS A:
Shovel, all Excavators (including rubber tire full swing), Gradalls, power road grader, all CMI equipment, front-end rubber tire loader, tractor-mounted drill (quarry master), mucking machine, concrete central mix plant, concrete pump, belcrete system, automated asphalt concrete plant, and tractor road paver; boom trucks 5 tons and under, maintenance engineer, self-contained crawler drill-hydraulic rock drill.

CLASS B:
Backhoes (rubber tired backhoe/loader combination), bulldozer, pushcat, tractor, traxcavator, scraper, LeTourneau grader, form fine grader, self-propelled soil compactor (fill roller), asphalt roller, blacktop spreader, power brooms, sweepers, trenching machine, Barber Green loader, side booms, hydro hammer, concrete spreader, concrete finishing machine, one drum hoist, power hoisting (single drum), hoist two drum or more, three drum engine, power hoisting (two drum and over), two drum and swinging engine, three drum swinging engine, hod hoist, A-L frame winches, core and well drillers (one drum), post hole digger, model CHB Vibro-Tamp or similar machine, batch bin and plant operator, dinky locomotive, skid steer loader, track excavator 5/8 cubic yard or smaller, front end rubber tired loader under four cubic yards, vac truck.

CLASS C:
Fork lift, high lift, all terrain fork lift; or similar, oiler, fireman and heavy-duty greaser, boilers and steam generators, pump, vibrator, motor mixer, air compressor, dust collector, welding machine, well point, mechanical heater, generators, temporary light plants, electric submersible pumps 4" and over, murphy type diesel generator, conveyor, elevators, concrete mixer, belcrete power pack (belcrete system), seeding, and mulching machines, pumps.

* In the event that equipment listed above is operated by robotic control, the classification covering the operation will be the same as if manually operated.

WAGES per hour

<table>
<thead>
<tr>
<th>Class</th>
<th>Hourly Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td># A1</td>
<td>$33.85</td>
</tr>
<tr>
<td># A</td>
<td>33.41</td>
</tr>
<tr>
<td># B</td>
<td>32.50</td>
</tr>
<tr>
<td># C</td>
<td>29.93</td>
</tr>
</tbody>
</table>

Additional $0.50 per hr for Tower Cranes.
Additional $0.50 per hr for Cranes with Boom length & jib 150ft. and over.
Additional $1.00 per hr for Cranes with Boom length & jib 200ft. and over.
Additional $2.00 per hr over B rate for Nuclear Leader work.
Additional $0.40 per hr for tunnel or excavation of shaft 40’ or more deep.
Additional $2.50 per hr. for hazardous waste removal work on State and/or Federally designated waste site which require employees to wear Level C or above forms of personal protection

SUPPLEMENTAL BENEFITS
Per hour paid

Journeyman $ 21.62

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

Note: If a holiday falls on Sunday, it will be celebrated on Monday. If the holiday falls on Saturday, it will be celebrated on Friday.

Employees who work a Saturday holiday shall be paid double time plus the holiday pay.

REGISTERED APPRENTICES
Wages per hour

1000 hours terms at the following percentage of Journeyman's wage Class B

<table>
<thead>
<tr>
<th>Class</th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>60%</td>
<td>70%</td>
<td>80%</td>
<td>90%</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour paid

All terms $ 17.05

REGISTERED APPRENTICES
Wages per hour

1000 hours terms at the following percentage of Journeyman's wage Class B

<table>
<thead>
<tr>
<th>Class</th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>60%</td>
<td>70%</td>
<td>80%</td>
<td>90%</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour paid

All terms $ 17.05

Operating Engineer - Heavy&Highway

DISTRICT 1

JOB DESCRIPTION Operating Engineer - Heavy&Highway

ENTIRE COUNTIES

PARTIAL COUNTIES
Dutchess: Defined as north of the northern boundary line of City of Poughkeepsie then due east to Route 115 to Bedelt Road then east along Bedelt Road to VanWagner Road then north along VanWagner Road to Bower Road then east along Bower Road to Rte. 44 east to Route 343 then along Route 343 east to the northern boundary of Town of Dover Plains and east along the northern boundary of Town of Dover Plains to Connecticut.
Herkimer: East of a North/South line through the RailroadStation at Little Falls.

WAGES

CLASSIFICATION 1A:
Boom Truck (over 5 tons, manufacturers rating), Crane, Cherry Picker (over 5 tons capacity), Derrick (steel erection), Dragline, Overhead Crane (Gantry or Straddle type), Pile Driver, Truck Crane

CLASSIFICATION A:
Automated Concrete Spreader (CMI Type), Automatic Fine Grader, Backhoe (Except Tractor Mounted. Rubber Tired), Backhoe Excavator Full Swing (CAT 212 or similar type), Back Filling Machine, Belt Placer (CMI Type), Blacktop Plant (Automated), Boom truck (5 tons and under), Cableway, Caisson Auger, Central Mix Concrete Plant (Automated), Concrete Curb Machine (Self-Propelled, Slipform), Concrete Pump, Directional Drilling Machine, Dredge, Dual Drum Paver, Excavator (All Purpose Hydraulically Operated, Gradall or Similar), Front End Loader (4 cu. yd. and Over), Head Tower (Sauerman or Equal), Hoist (Two or Three Drum), Holland Loader, Maintenance Engineer, Mine Hoist, Mucking Machine or Mole, Pavement Breaker (SP Wertgen; PB-4 and similar type), Power Grader, Profiler (over 105 H.P.), Quad 9, Quarry Master (or equivalent), Scraper, Shovel, Side Boom, Slip Form Paver (If a second man is needed, he shall be an Oiler), Tractor Drawn Belt-Type Loader, Truck or Trailer Mounted Log Chipper (Self Feeder), Tug Operator (Manned Rented Equipment Excluded), Tunnel Shovel

CLASSIFICATION B:
Asphalt Paver, Backhoe (Tractor Mounted, Rubber Tired), Bituminous Recycler Machine, Bituminous Spreader and Mixer, Blacktop Plant (Non-Automated), Blast or Rotary Drill (Truck or Tractor Mounted), Boring Machine, Cage Hoist, Central Mix Plant (Non-Automated) and All Concrete Batching Plants, Cherry Picker (5 tons capacity and under), Concrete Paver (Over 16S), Crawler Drill (Self-contained), Crusher, Diesel Power Unit, Drill Rigs (Tractor Mounted), Front End Loader (Under 4 cu. yd.), Greaseman/Lubrication Engineer, Hi-Pressure Boiler (15 lbs. and over), Hoist (One Drum), Hydro-Axe, Kolman Plant Loader and Similar Type Loaders (If Employer requires another man to clean the screen or to maintain the equipment, he shall be an Oiler), L.C.M. Work Boat Operator, Locomotive, Mixer (for stabilized base self-propelled), Monorail Machine, Plant Engineer, Profiler (105 H.P. and under), Pug Mill, Pump Crete, Ready Mix Concrete Plant, Refrigeration Equipment (for soil stabilization), Road Widener, Roller (all above sub-grade), Sea Mule, Self-contained Ride-on Rock Drill (Excluding Air-Track Type Drill), Skidder, Tractor with Dozer and/or Pusher, Trencher, Tugger Hoist, Vermeer saw (ride on, any size or type), Welder, Winch, Winch Cat

CLASSIFICATION C:
A Frame Winch Hoist on Truck, Aggregate Plant, Ballast Regulator (Ride-on), Boiler (used in conjunction with production), Bituminous Heater (self-propelled), Cement and Bin Operator, Hands-Off Equipment (Compressors, Dust Collectors, Generators, Pumps, Welding Machines, Light Plants, Heaters), Concrete Pavement Spreader and Finisher, Concrete Paver or Mixer (16S and under), Concrete Saw (self-propelled), Conveyor, Directional Drill Machine Locator, Drill (Core), Drill (Well), Farm Tractor with accessories, Fine Grade Machine, Fireman, Fork Lift, Form Tamper, Grout Pump, Gunite Machine, Hammers (Hydraulic self-propelled), Hydra-Spiker (Ride-on), Hydraulic Pump (jacking system), Hydro-Blaster (Water), Mulching Machine, Oiler, Parapet Concrete or Pavement Grinder, Post Hole Digger and Post Driver, Power Broom (towed), Power Heaterman, Power Sweeper, Revinius Widener, Roller (Grade and Fill), Scarifier (Ride-on), Shell Winder, Skid steer loader (Bobcat or similar), Span-Saw (Ride-on), Steam Cleaner, Tamper (Ride-on), Tie Extractor (Ride-on), Tie Handler (Ride-on), Tie inserter (Ride-on), Tie Spacer (Ride-on), Tire Repair, Track Liner (Ride-on), Tractor Tractor (with towed accessories), Vac Truck, Vibratory Compactor, Vibro Tamp, Well Point

*Note for all above classifications of Operating Engineer - In the event that equipment listed above is operated by robotic control, the classification covering the operation will be the same as if manually operated.

WAGES per hour

<table>
<thead>
<tr>
<th></th>
<th>07/01/2011</th>
</tr>
</thead>
<tbody>
<tr>
<td>Master Mechanic</td>
<td>$34.97</td>
</tr>
<tr>
<td>Class 1A</td>
<td>33.79</td>
</tr>
<tr>
<td>Class A</td>
<td>33.36</td>
</tr>
<tr>
<td>Class B</td>
<td>32.45</td>
</tr>
<tr>
<td>Class C</td>
<td>29.88</td>
</tr>
</tbody>
</table>

Additional $2.00 per hour for All Employees who work a single irregular work shift starting from 5:00 PM to 1:00 AM that is mandated by the Contracting Agency.
Additional $0.50 per hr for Cranes with Boom length & jib 150ft. and over.
Additional $1.00 per hr for Cranes with Boom length & jib 200ft. and over.
Additional $0.50 per hr for Tower Cranes.
Additional $2.50 per hr. for hazardous waste removal work on State and/or Federally designated waste site which require employees to wear Level C or above forms of personal protection.

(**)To be allocated at a later date

SUPPLEMENTAL BENEFITS

Per hour paid

<p>| | |</p>
<table>
<thead>
<tr>
<th></th>
<th></th>
</tr>
</thead>
<tbody>
<tr>
<td>Journeyman</td>
<td>$21.85</td>
</tr>
</tbody>
</table>

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (5, 6) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE
Note: If the holiday falls on Sunday, it will be celebrated on Monday. If the holiday falls on a Saturday, it will be celebrated on Saturday.

REGISTERED APPRENTICES

Wages per hour

1000 hours terms at the following percentage of Journeyman's wage Class B

<table>
<thead>
<tr>
<th></th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>60%</td>
<td>70%</td>
<td>80%</td>
<td>90%</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour paid

<p>| | |</p>
<table>
<thead>
<tr>
<th></th>
<th></th>
</tr>
</thead>
<tbody>
<tr>
<td>All Terms</td>
<td>$17.25</td>
</tr>
</tbody>
</table>
Operating Engineer - Marine Construction

**ENTIRE COUNTIES**

**WAGES**

**Per Hour:**

### DREDGING OPERATIONS

**CLASS A**
- Operator, Leverman, $32.89
- Lead Dredgeman

**CLASS A1**
- Dozer, Front Loader
  - To Conform to Operating Engineer
- Operator

**CLASS B**
- Spider/Spill Barge Operator, $28.49
- Tug Operator (over 1000 hp),
- Operator II, Fill Placer,
- Derrick Operator, Engineer,
- Chief Mate, Electrician,
- Chief Welder,
- Maintenance Engineer

- Certified Welder,
  - Boat Operator (licensed), $26.84

**CLASS C**
- Drag Barge Operator, $26.14
- Steward, Mate,
- Assistant Fill Placer,
- Welder (please add) $0.06

- Boat Operator, $25.29

**CLASS D**
- Shoreman, Deckhand, $21.09
- Rodman, Scowman, Cook,
- Messman, Porter/Janitor

- Oiler (please add) $0.09

**SUPPLEMENTAL BENEFITS**

**Per Hour:**

**THE FOLLOWING SUPPLEMENTAL BENEFITS APPLY TO ALL CATEGORIES**

- **All Classes A & B**
  - 07/01/2011
  - $8.05 plus 7% of straight time wage overtime hours
  - add $0.63

- **All Class C**
  - $7.75 plus 7% of straight time wage overtime hours
  - add $0.48

- **All Class D**
  - $7.45 plus 7% of straight time wage overtime hours
add $ 0.23

OVERTIME PAY
See (B, F, R) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, 8, 15, 26) on HOLIDAY PAGE

Operating Engineer - Survey Crew 06/01/2012

JOB DESCRIPTION Operating Engineer - Survey Crew  DISTRICT 6

ENTIRE COUNTIES

PARTIAL COUNTIES
Dutchess:  The northern portion of the county from the northern boundary line of the City of Poughkeepsie North.
Genesee:  Only that portion of the county that lies east of a line down the center of Route 98 to include all area that lies within the City of Batavia

WAGES
Per hour:

SURVEY CLASSIFICATIONS: Party Chief- One who directs a survey party. Instrument person- One who runs the instrument and assists the Party Chief. Rod person- One who holds the rods and, in general, assists the survey party.

Survey Rates:

<table>
<thead>
<tr>
<th></th>
<th>07/01/2011</th>
<th>06/01/2012</th>
</tr>
</thead>
<tbody>
<tr>
<td>Party Chief</td>
<td>$ 31.62</td>
<td>$ 32.62</td>
</tr>
<tr>
<td>Instrument/Rod person</td>
<td>28.85</td>
<td>29.85</td>
</tr>
</tbody>
</table>

Additional $3.00 per hr. for work in a Tunnel.
Additional $2.50 per hr. for EPA or DEC certified toxic or hazardous waste work

SUPPLEMENTAL BENEFITS
Per hour worked:

| Journeymen           | $ 20.50 | $ 21.75 |

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (5, 6) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
WAGES: (1 yr. or 1000 hrs.) terms at the following wage rates.

<table>
<thead>
<tr>
<th></th>
<th>07/01/2011</th>
<th>06/01/2012</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st year 60%</td>
<td>$ 17.31</td>
<td>$ 17.91</td>
</tr>
<tr>
<td>2nd year 70%</td>
<td>20.19</td>
<td>20.89</td>
</tr>
<tr>
<td>3rd year 80%</td>
<td>23.08</td>
<td>23.88</td>
</tr>
</tbody>
</table>

SUPPLEMENTAL BENEFITS:

|                | $ 20.50 | $ 21.75 |

Operating Engineer - Survey Crew - Consulting Engineer 06/01/2012

JOB DESCRIPTION Operating Engineer - Survey Crew - Consulting Engineer  DISTRICT 6

ENTIRE COUNTIES

PARTIAL COUNTIES
Dutchess:  The northern portion of the county from the northern boundary line of the City of Poughkeepsie north.
Genesee:  Entire county except that portion of the county that lies west of a line down the center of Route 98 excluding that area that lies within the City of Batavia.

Page 656
WAGES
Per hour:

Feasibility and preliminary design surveying, line and grade surveying for inspection or supervision of construction when performed under a Consulting Engineer Agreement.

SURVEY CLASSIFICATIONS:
- Party Chief- One who directs a survey party.
- Instrument Man- One who runs the instrument and assists the Party Chief.
- Rodman- One who holds the rods and in general, assists the survey party.

Survey Rates:

<table>
<thead>
<tr>
<th></th>
<th>07/01/2011</th>
<th>06/01/2012</th>
</tr>
</thead>
<tbody>
<tr>
<td>Party Chief</td>
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<td>$ 32.62</td>
</tr>
<tr>
<td>Instrument/Rodperson</td>
<td>28.85</td>
<td>29.85</td>
</tr>
</tbody>
</table>

Additional $3.00 per hr. for work in a Tunnel.
Additional $2.50 per hr. for EPA or DEC certified toxic or hazardous waste work

SUPPLEMENTAL BENEFITS
Per hour worked:

<table>
<thead>
<tr>
<th></th>
<th>07/01/2011</th>
<th>06/01/2012</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>$ 20.50</td>
<td>$ 21.75</td>
</tr>
</tbody>
</table>

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (5, 6) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

Journeyman

Brush/Paper Hanger $ 27.39 $ 1.75** $ 2.25**
Dry Wall Finisher 27.39 1.75** 2.25**
Lead Abatement 27.39 1.75** 2.25**
Sandblaster-Painter 27.39 1.75** 2.25**
Spray Rate 28.39 1.75** 2.25**

(%) To be allocated at a later date

See Bridge Painting rates for the following work:
Structural Steel (defined as any steel where a man works without the support of solid scaffolding or mechanical lifts excluding bridges), all work performed on tanks (100,000 gallons or over twenty feel high), ALL BRIDGES, towers, smoke stacks, flag poles. Rate shall apply to all of said areas from the ground up.

SUPPLEMENTAL BENEFITS
Per hour worked

Journeyman $ 16.89

OVERTIME PAY
See (B, E, E2, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wages per hour

Six (6) month terms at the following percentage of Journeyman's wage

1st 2nd 3rd 4th 5th 6th
Supplemental Benefits per hour worked

1st term $ 7.99
All others 16.89

JOB DESCRIPTION Painter - Bridge & Structural Steel

DISTRICT 9

ENTIRE COUNTIES

WAGES
(Per Hour Worked) 07/01/2011

STEEL:
Bridge Painting $ 46.25
Power Tool/Spray $ 52.25

Shift Work: Where project specifications and/or contract provide for night work outside the regular hours of work, and said night work is performed on a second shift, which is separate from the first crew, the night shift employees shall be paid an additional 10% of the regular wage up to seven (7) hours, after which they shall be paid at time and one half the regular wage. If only a night shift is employed, the employees shall be paid at time and one half.

Note: For Bridge Painting Contracts, ALL WORKERS on and off the bridge (including Flagmen) are to be paid Painter's Rate; the contract must be ONLY for Bridge Painting.

SUPPLEMENTAL BENEFITS
Per Hour Worked: 07/01/2011

Journeyworker $ 31.04*
$ 31.04**

Hourly Rate after 40 hours from May 1st to Nov. 15th $ 6.75 only

Hourly Rate after 50 hours from Nov. 16th to April 30th $ 6.75 only

*For the period of May 1st to November 15th:
This rate shall be paid up to a maximum of forty (40) hours worked per week. For all hours exceeding 40, the hourly rate shall drop to the hourly rate shown above by date.
EXCEPT for the first and last week of employment on the project, and for the weeks of Memorial Day, Independence Day and Labor Day, this rate shall be paid for the actual number of hours worked.

**For the period of November 16th to April 30th:
This rate shall be paid up to a maximum of fifty (50) hours worked per week. For all hours exceeding 50, the hourly rate shall drop to the hourly rate shown above by date.

OVERTIME PAY
See (A, F, R) on OVERTIME PAGE

*Note: When calculating overtime pay for the Power Tool/ Spray classification, add Six dollars to the hourly overtime rate calculated for the "Bridge Painting" classification.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (4, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
(Wage per hour Worked):

(1) year terms at the following percentage of Journeyworkers wage.

Apprentices: 1st 2nd 3rd
Supplemental Benefits:

1st Term: Same percentage as used for wage

2nd and 3rd term: Same percentage as used for wage

Painter - Line Striping

**JOB DESCRIPTION** Painter - Line Striping

**DISTRICT** 9

**ENTIRE COUNTIES**

**WAGES**
Per hour:

Painter (Striping-Highway): 07/01/2011

- Striping-Machine Operator*: $26.61
- Linerman Thermoplastic: $31.87

Note: * Includes but is not limited to: Positioning of cones and directing of traffic using hand held devices. Excludes the Driver/Operator of equipment used in the maintenance and protection of traffic safety

**SUPPLEMENTAL BENEFITS**
Per Hour: 07/01/2011

Journeyworker: $13.06

**OVERTIME PAY**
See (B, E, P, S) on OVERTIME PAGE

**HOLIDAY**
Paid: See (5, 20) on HOLIDAY PAGE
Overtime: See (5, 8, 11, 12, 15, 16, 17, 20, 21, 22) on HOLIDAY PAGE

Painter - Metal Polisher

**JOB DESCRIPTION** Painter - Metal Polisher

**DISTRICT** 9

**ENTIRE COUNTIES**

**WAGES**
07/01/2011

Metal Polisher: $25.60*

*Note: All workers shall be paid an additional premium in an amount equal to twenty (20%) percent of their basic straight time rate of pay for all time worked on hanging scaffolds and on standing scaffolds while working more than 34 feet off the ground. Such premium are to be paid on top of their straight time or overtime, whichever is applicable. This also applies to employees erecting scaffolding.

**SUPPLEMENTAL BENEFITS**
Per Hour: 07/01/2011

Journeyworker: $11.12

**OVERTIME PAY**
See (B, E, Q, T) on OVERTIME PAGE

**HOLIDAY**
Paid: See (5, 6, 11, 15, 16, 25, 26) on HOLIDAY PAGE
Overtime: See (5, 6, 9, 11, 15, 16, 25, 26) on HOLIDAY PAGE

**REGISTERED APPRENTICES**
55% of Basic Polisher Rate
Plumber

JOB DESCRIPTION  Plumber

ENTIRE COUNTIES
Albany, Columbia, Fulton, Greene, Montgomery, Rensselaer, Schenectady, Schoharie

PARTIAL COUNTIES
Hamilton:  Only the Towns of Arietta, Benson, Hope, Inlet, Lake Pleasant, Morehouse and Wells.
Saratoga:  Only the Towns of Charlton, Clifton Park, Galway, Halfmoon, Milton, Stillwater and Waterford and the city of Mechanicvile.

WAGES
Per hour:

<table>
<thead>
<tr>
<th></th>
<th>07/01/2011</th>
<th>05/01/2012</th>
</tr>
</thead>
<tbody>
<tr>
<td>Plumber</td>
<td></td>
<td></td>
</tr>
<tr>
<td>An Additional</td>
<td></td>
<td>$ 2.25**</td>
</tr>
<tr>
<td>Pipefitter, Steamfitter</td>
<td>$ 33.46</td>
<td></td>
</tr>
</tbody>
</table>

SUPPLEMENTAL BENEFITS
Per hour worked:

Journeyman  $ 21.07

OVERTIME PAY
See (B1, Q) on OVERTIME PAGE

HOLIDAY
Paid:  See (1) on HOLIDAY PAGE
Overtime:  See (5, 6) on HOLIDAY PAGE
Note:  Whenever a Holiday falls on Saturday, the preceding day, Friday, shall be observed as the Holiday.  If a Holiday falls on a Sunday, the following day, Monday shall be observed as the Holiday.

REGISTERED APPRENTICES
Wages per hour
One year terms at the following percentage of Journeyman's wage.

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
</tr>
</thead>
<tbody>
<tr>
<td>%</td>
<td>45%</td>
<td>55%</td>
<td>65%</td>
<td>75%</td>
<td>90%</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked:

07/01/2011

Apprentices  $ 21.07

Roofer

JOB DESCRIPTION  Roofer

ENTIRE COUNTIES

WAGES
Per hour:

<table>
<thead>
<tr>
<th></th>
<th>07/01/2011</th>
<th>06/01/2012</th>
<th>06/01/2013</th>
</tr>
</thead>
<tbody>
<tr>
<td>Roofer/Waterproofer</td>
<td>$ 26.40</td>
<td>$ 1.50*</td>
<td>$ 1.50*</td>
</tr>
<tr>
<td>Pitch &amp; Asbestos</td>
<td>28.40</td>
<td>$ 1.50*</td>
<td>$ 1.50*</td>
</tr>
</tbody>
</table>

(*)To be allocated at a later date

SUPPLEMENTAL BENEFITS
Per hour worked

Journeyman  $ 12.62

OVERTIME PAY
See (B, E*, Q) on OVERTIME PAGE.
* Saturday may be used as a make up day at straight time if employee misses 8 hrs or more during that week due to inclement weather.

HOLIDAY
Note: When any Holiday falls on Saturday, the Friday before such Holiday shall be recognized as the legal Holiday. When a Holiday falls on Sunday, it shall be observed the following Monday.

REGISTERED APPRENTICES
Wages per hour

(1/2) year terms at the following per cent of the Roofer/Waterproofer rate. For Pitch & Asbestos work, an additional $2.00 must be paid in wages.

<table>
<thead>
<tr>
<th>Term</th>
<th>Percentage</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st yr 1st half</td>
<td>50%</td>
</tr>
<tr>
<td>1st yr 2nd half</td>
<td>58%</td>
</tr>
<tr>
<td>2nd yr 1st half</td>
<td>66%</td>
</tr>
<tr>
<td>2nd yr 2nd half</td>
<td>74%</td>
</tr>
<tr>
<td>3rd yr 1st half</td>
<td>82%</td>
</tr>
<tr>
<td>3rd yr 2nd half</td>
<td>90%</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked

<table>
<thead>
<tr>
<th>Term</th>
<th>Benefit</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st yr 1st half</td>
<td>$10.85</td>
</tr>
<tr>
<td>1st yr 2nd half</td>
<td>11.04</td>
</tr>
<tr>
<td>2nd yr 1st half</td>
<td>11.27</td>
</tr>
<tr>
<td>2nd yr 2nd half</td>
<td>11.47</td>
</tr>
<tr>
<td>3rd yr 1st half</td>
<td>11.75</td>
</tr>
<tr>
<td>3rd yr 2nd half</td>
<td>11.95</td>
</tr>
</tbody>
</table>

Sheetmetal Worker

JOB DESCRIPTION Sheetmetal Worker

ENTIRE COUNTIES

WAGES
Per hour

07/01/2011

Sheetmetal Worker $29.78

SUPPLEMENTAL BENEFITS
Per hour worked

Journeyman $22.34

OVERTIME PAY
See (B,E*,Q,) on OVERTIME PAGE

* Double time after 8 hours on Saturdays.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

When any holiday falls on Saturday, the Friday before such holiday shall be recognized as the legal holiday. Any holiday falling on Sunday, the following Monday shall be recognized as the legal holiday.

REGISTERED APPRENTICES
Wages per hour

6 Month Terms at the following rate:

<table>
<thead>
<tr>
<th>Term</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st term</td>
<td>$15.60</td>
</tr>
<tr>
<td>2nd term</td>
<td>16.88</td>
</tr>
<tr>
<td>3rd term</td>
<td>17.51</td>
</tr>
<tr>
<td>4th term</td>
<td>18.15</td>
</tr>
<tr>
<td>5th term</td>
<td>18.46</td>
</tr>
<tr>
<td>6th term</td>
<td>19.36</td>
</tr>
<tr>
<td>7th term</td>
<td>20.85</td>
</tr>
<tr>
<td>8th term</td>
<td>22.34</td>
</tr>
<tr>
<td>9th term</td>
<td>23.82</td>
</tr>
</tbody>
</table>
Sprinkler Fitter

JOB DESCRIPTION
Sprinkler Fitter

DISTRICT
1

ENTIRE COUNTIES

WAGES
Per hour

07/01/2011 01/01/2012 04/01/2012 01/01/2013
Sprinkler Fitter
$ 30.15 $ 30.15 $ 31.05 $ 31.05

SUPPLEMENTAL BENEFITS
Per hour worked
Journeyman
$ 19.00 $ 19.15 $ 19.15 $ 19.30

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid:
See (1) on HOLIDAY PAGE
Overtime:
See (5, 6) on HOLIDAY PAGE
Note: When a holiday falls on Sunday, the following Monday shall be considered a holiday and all work performed on either day shall be at the double time rate. When a holiday falls on Saturday, the preceding Friday shall be considered a holiday and all work performed on either day shall be at the double time rate.

REGISTERED APPRENTICES
Wages per hour

For Apprentices Hired Prior To 04/01/2010:

One Half Year terms at the following percentage of Journeyman's wage

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
<th>9th</th>
<th>10th</th>
</tr>
</thead>
<tbody>
<tr>
<td>50%</td>
<td>50%</td>
<td>55%</td>
<td>60%</td>
<td>65%</td>
<td>70%</td>
<td>75%</td>
<td>80%</td>
<td>85%</td>
<td>90%</td>
<td></td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked

<table>
<thead>
<tr>
<th></th>
<th>07/01/2011</th>
<th>01/01/2012</th>
<th>04/01/2012</th>
<th>01/01/2013</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st &amp; 2nd terms</td>
<td>$ 8.15</td>
<td>$ 8.15</td>
<td>$ 8.15</td>
<td>$ 8.15</td>
</tr>
<tr>
<td>3rd &amp; 4th terms</td>
<td>14.00</td>
<td>14.15</td>
<td>14.15</td>
<td>14.30</td>
</tr>
<tr>
<td>All others</td>
<td>19.00</td>
<td>19.15</td>
<td>19.15</td>
<td>19.30</td>
</tr>
</tbody>
</table>

For Apprentices Hired On Or After 04/01/2010:

One Half Year terms at the following percentage of Journeyman's wage

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
<th>9th</th>
<th>10th</th>
</tr>
</thead>
<tbody>
<tr>
<td>45%</td>
<td>50%</td>
<td>55%</td>
<td>60%</td>
<td>65%</td>
<td>70%</td>
<td>75%</td>
<td>80%</td>
<td>85%</td>
<td>90%</td>
<td></td>
</tr>
</tbody>
</table>
### Teamster - Building

**JOB DESCRIPTION** Teamster - Building

**DISTRICT** 1

**ENTIRE COUNTIES**
Albany, Columbia, Fulton, Greene, Montgomery, Rensselaer, Saratoga, Schenectady, Schoharie, Washington

**PARTIAL COUNTIES**
Warren: Only the Townships of Bolton, Warrensburg, Thurman, Stony Creek, Lake George, Lake Luzerne and Queensbury.

**WAGES**

**GROUP # A:**
Straight trucks, winch, transit mix on the site, road oilers, dump trucks, pick-ups, panel, water trucks, fuel trucks on the site (including nozzle).

**GROUP # B:**
Low boy or Low boy trailer, Euclids or similar equipment.

#### WAGES per hour

<table>
<thead>
<tr>
<th></th>
<th>07/01/2011</th>
<th>01/01/2012</th>
<th>07/01/2012</th>
<th>07/01/2013</th>
</tr>
</thead>
<tbody>
<tr>
<td><strong>Group #A</strong></td>
<td>$ 24.82</td>
<td>$ 25.27</td>
<td>$ 25.27</td>
<td>$ 25.27</td>
</tr>
<tr>
<td><strong>Group #B</strong></td>
<td>$ 25.12</td>
<td>$ 25.57</td>
<td>$ 25.57</td>
<td>$ 25.57</td>
</tr>
</tbody>
</table>

#### SUPPLEMENTAL BENEFITS

Per hour worked

<table>
<thead>
<tr>
<th></th>
<th>07/01/2011</th>
<th>01/01/2012</th>
<th>07/01/2012</th>
<th>07/01/2013</th>
</tr>
</thead>
<tbody>
<tr>
<td><strong>Journeyman</strong></td>
<td>$ 14.31</td>
<td>$ 14.31</td>
<td>$ 15.66</td>
<td>$ 17.06</td>
</tr>
</tbody>
</table>

#### OVERTIME PAY

See (B, E, E2, Q) on OVERTIME PAGE

### Teamster - Heavy & Highway

**JOB DESCRIPTION** Teamster - Heavy & Highway

**DISTRICT** 1

**ENTIRE COUNTIES**
Albany, Columbia, Fulton, Greene, Montgomery, Rensselaer, Saratoga, Schenectady, Schoharie, Washington

**PARTIAL COUNTIES**
Warren: Only the Townships of Bolton, Warrensburg, Thurman, Stony Creek, Lake Luzerne, Caldwell, and Queensbury.

**WAGES**

**GROUP #1:**
Warehousemen, Yardmen, Truck Helpers, Pickups, Panel Trucks, Flatboy Material Trucks (straight jobs), Single Axle Dump Trucks, Dumpsters, Material Checkers and Receivers, Greasers, Truck Tiremen, Mechanics Helpers and Parts Chasers.

**GROUP #2:**
Tandems and Batch Trucks, Mechanics, Dispatcher.

**GROUP #3:**
Semi-Trailers, Low-boy Trucks, Asphalt Distributor Trucks, and Agitator, Mixer Trucks and dumpcrete type vehicles, Truck Mechanic, Fuel Trucks.

**GROUP #4:**
Specialized Earth Moving Equipment, Euclid type, or similar off-highway, where not self-loading, Straddle (Ross) Carrier, and self-contained concrete mobile truck.

GROUP #5:

WAGES per hour 07/01/11

Group #1  $ 25.87
Group #2  25.92
Group #3  26.01
Group #4  26.12
Group #5  26.27

Hazardous waste projects that require a Level C or greater protection shall be paid an additional $ 1.00 per hour.
All employees who work a single irregular work shift starting between 5pm and 1 am on governmental mandated night shifts shall be paid an additional $1.50 per hour.
For work bid on or after April 1, 1995, there shall be a 12 month carryover of the negotiated rate in effect at the time of the bid.

** IMPORTANT NOTICE - EFFECTIVE 04/01/2009 **
Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Friday.

NOTE - In order to use the '4 Day/10 Hour Work Schedule,' you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30R; additionally, there must be a dispensation of hours in place on the project.

SUPPLEMENTAL BENEFITS
Per hour paid:

$ 15.45
+ $1.00
per hour worked

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (5, 6) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

Welder 06/01/2012

JOB DESCRIPTION  Welder

ENTIRE COUNTIES

WAGES
Per hour 07/01/2011

Welder  (To be paid the same rate of the mechanic performing the work)

OVERTIME PAY
HOLIDAY

1-As Per Trade
Hamilton County General Construction

Asbestos Worker

**JOB DESCRIPTION**  Asbestos Worker


**WAGES**

Per hour  7/01/2011

Asbestos Worker
Removal & hazardous abatement Only  $ 17.50  plus additional $3.00*

Only for the removal of insulation materials from mechanical systems which are not going to be scrapped.

* To be allocated at a later time.

**SUPPLEMENTAL BENEFITS**

Per hour paid

Journeyman  $ 7.50

**OVERTIME PAY**

See (B, E, *Q, **T, V) on OVERTIME PAGE

**HOLIDAY**

Paid:  See (1) on HOLIDAY PAGE

Overtime:  See (2, 4, 6, 25) on HOLIDAY PAGE

*Code Q applies to 4,6,25.
**Code T applies to 2.

REGISTERED APPRENTICES

Wages per hour

( 1/2 ) year terms at the following percentage of Journeyman's wage.

---

Boilermaker

**JOB DESCRIPTION**  Boilermaker


**WAGES**

Per hour  07/01/2011

Boilermaker  $ 30.00

**SUPPLEMENTAL BENEFITS**

Per hour worked

Journeymen  $ 22.36

**OVERTIME PAY**

See (*B, **E, Q) on OVERTIME PAGE

**HOLIDAY**

Paid:  See (1) on HOLIDAY PAGE

Overtime:  See (5, 6, 15, 25) on HOLIDAY PAGE

Note: When a holiday falls on Sunday, the day observed by the State or Nation shall be observed, and when Christmas Day and New Year's fall on Saturday, Friday will be observed as the holiday.
Supplemental Benefits per hour worked.

All Apprentices get same benefits as Journeyman.

NOTE ADDITIONAL PREMIUMS PAID FOR THE FOLLOWING WORK LISTED BELOW:
- Certified welders shall receive $1.00 per hour over the journeyman's rate of pay when the employee is required to be certified and performs DOT or ABS specified welding work.
- When an employee performs work within a contaminated area on a State and/or Federally designated hazardous waste site, and where relevant State and/or Federal regulations require employees to be furnished and use or wear required forms of personal protection, then the employee shall receive his regular hourly rate plus $1.50 per hour.
- Depth pay for Divers:
  - 0' to 80' no additional fee
  - 81' to 100' additional $.50 per foot per hour
  - 101' to 150' additional $1.00 per foot per hour
  - 151' and deeper additional $1.25 per foot per hour
- Penetration pay for Divers:
  - 0' to 50' no additional fee
  - 51' to 100' additional $.75 per foot per hour
  - 101' and deeper additional $1.00 per foot per hour

(**) To be allocated at a later date

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

NOTE - In order to use the '4 Day/10 Hour Work Schedule,' you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30R; additionally, there must be a dispensation of hours in place on the project.

SUPPLEMENTAL BENEFITS
Per hour worked:

Journeyman $ 15.79

OVERTIME PAY
See (B, E, E2, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE
Note: Any holiday which occurs on Sunday shall be observed the following Monday.

REGISTERED APPRENTICES
Wages per hour

One year terms at the following percentage of Journeyman's base wage:

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>100%</td>
<td>50%</td>
<td>60%</td>
<td>70%</td>
<td>80%</td>
</tr>
</tbody>
</table>
Supplemental Benefits per hour worked:

Carpenter
1st year term $ 8.25
2nd year term 8.25
3rd year term 10.75
4th year term 10.75

1-291B-Ham

Carpenter - Building / Heavy&Highway 06/01/2012

JOB DESCRIPTION Carpenter - Building / Heavy&Highway DISTRICT 1


WAGES
Wages per hour:
07/01/2011
Carpenter - ONLY for Artificial Turf/Synthetic Sport Surface Installer $ 26.50

Note - Does not include the operation of equipment. Please see Operating Engineers rates.

SUPPLEMENTAL BENEFITS
Per hour Paid:
07/01/2011
Journeyman $ 18.00

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (2, 17) on HOLIDAY PAGE
Overtime: See (6, 16, 27) on HOLIDAY PAGE

Note: When a holiday falls upon a Saturday, it shall be observed on the preceding Friday. When a holiday falls upon a Sunday, it shall be observed on the following Monday.

REGISTERED APPRENTICES
Wages per hour:

One year terms at the following percentage of Journeyman's wage:
1st 2nd 3rd 4th
50% 60% 70% 80%

Supplemental Benefits per hour paid:
07/01/2011
Carpenter 1st year term $ 9.00
2nd year term 14.40
3rd year term 15.30
4th year term 16.20

1-42AtSS

Carpenter - Heavy&Highway 06/01/2012

JOB DESCRIPTION Carpenter - Heavy&Highway DISTRICT 1

ENTIRE COUNTIES Clinton, Essex, Franklin, Hamilton

WAGES
Per hour:
07/01/2011
Carpenter $ 27.65
Millwright 29.15
Piledriver 27.65
Diver-Wet Day 43.95
Diver-Dry Day 28.65
Diver-Tender 28.65

State or Federal designated hazardous site, requiring protective gear shall be an additional $1.50 per hour.
Certified welders when required to perform welding work will receive an additional $1.50 per hour.

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Friday, provided the project duration is more than forty (40) hours.

NOTE - In order to use the '4 Day/10 Hour Work Schedule,' you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30R; additionally, there must be a dispensation of hours in place on the project.

SUPPLEMENTAL BENEFITS
Per hour worked:

Journeyman $16.05

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (2, 17) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

In the event a Holiday falls on a Saturday, the Friday before will be observed as a Holiday. If a Holiday falls on a Sunday, then Monday will be observed as a Holiday.

REGISTERED APPRENTICES
Wages per hour:

One year terms at the following percentage of Journeyman's base wage

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>50%</td>
<td>60%</td>
<td>70%</td>
<td>80%</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked:

| 1st year terms | $ 7.46 |
| 2nd year terms | 12.01 |
| 3rd year terms | 16.05 |
| 4th year terms | 16.05 |

Supplemental Benefits per hour worked:

Electrician 06/01/2012

<table>
<thead>
<tr>
<th>JOB DESCRIPTION</th>
<th>Electrician</th>
</tr>
</thead>
<tbody>
<tr>
<td>PARTIAL COUNTIES</td>
<td>Greene: All of the city of Catskill and that portion of the county that lies north of Route 23A. Otsego: Only the Towns of Decatur and Worchester</td>
</tr>
<tr>
<td>WAGES</td>
<td>07/01/2011</td>
</tr>
</tbody>
</table>

Electrician $32.50
Audio/Sound 32.50
Video 32.50
Tele-Data 32.50
Certified Welder 35.75

An additional 5% above rate for work over 30' above floor when working on tooth picks, structural steel, temporary platforms, swing scaffolds & boatswain chairs. All OSHA approved lifts are excluded.

An additional 10% above rate on towers & smoke stacks over 100' high.

An additional 20% above rate in shafts over 25' deep or tunnels over 50' long that are under construction.

SUPPLEMENTAL BENEFITS
Per hour worked
Journeyman $ 18.07
+3% of Wage

OVERTIME PAY
See (B, *E, Q) on OVERTIME PAGE
* DOUBLE TIME AFTER 10 HOURS ON SATURDAY

NOTE: THE FOLLOWING RATES WILL APPLY ON ALL CONTRACTING AGENCY MANDATED SHIFTS OF AT LEAST FIVE (5) DAYS DURATION WORKED BETWEEN THE HOURS LISTED BELOW:

1st Shift 8:00 AM to 4:30 PM REGULAR RATE
2nd Shift 4:30 PM to 12:30 AM REGULAR RATE PLUS 10%
3rd Shift 12:30 AM to 8:00 AM REGULAR RATE PLUS 15%

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE
Note: If the holiday falls on Saturday, it shall be celebrated on Friday. If the holiday falls on Sunday, it shall be celebrated on Monday.

REGISTERED APPRENTICES
Terms at the following percentage of Journeyman's wage.

<table>
<thead>
<tr>
<th></th>
<th>6mo</th>
<th>1st yr</th>
<th>2nd yr</th>
<th>3rd yr</th>
<th>4th yr</th>
<th>5th yr</th>
</tr>
</thead>
<tbody>
<tr>
<td>Rate</td>
<td>40%</td>
<td>45%</td>
<td>50%</td>
<td>60%</td>
<td>70%</td>
<td>80%</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked

1st term $ 8.96*
2nd term 8.96*
All others 18.07*

*Note - Plus 3% of wage.

Elevator Constructor 06/01/2012

JOB DESCRIPTION Elevator Constructor
DISTRICT 1

ENTIRE COUNTIES

WAGES
Per hour

<table>
<thead>
<tr>
<th></th>
<th>07/01/2011</th>
<th>01/01/2012</th>
</tr>
</thead>
<tbody>
<tr>
<td>Mechanic</td>
<td>$ 38.94</td>
<td>$ 40.09</td>
</tr>
<tr>
<td>Helper</td>
<td>70% of Mechanic Wage Rate</td>
<td>70% of Mechanic Wage Rate</td>
</tr>
</tbody>
</table>

(**)To be allocated at a later date

**** IMPORTANT NOTICE - EFFECTIVE 04/01/2009 ****
Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday.

NOTE - In order to use the '4 Day/10 Hour Work Schedule,' you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30R; additionally, there must be a dispensation of hours in place on the project.

SUPPLEMENTAL BENEFITS
Per hour worked

Journeyman/Helper $ 21.785* $ 23.535*
*Plus 6% of wages if less than 5 years service
*Plus 8% of wages if more than 5 years service

OVERTIME PAY
See (D, O) on OVERTIME PAGE

HOLIDAY
Paid: See (5, 6, 15, 16) on HOLIDAY PAGE
Overtime: See (5, 6, 15, 16) on HOLIDAY PAGE
Note: When a paid holiday falls on Saturday, it shall be observed on Friday. When a paid holiday falls on Sunday, it shall be observed on Monday.

REGISTERED APPRENTICES
Wages per hour

<table>
<thead>
<tr>
<th></th>
<th>1st 6mo</th>
<th>2nd 6mo</th>
<th>2nd yr</th>
<th>3rd yr</th>
<th>4th yr</th>
</tr>
</thead>
<tbody>
<tr>
<td>50 %</td>
<td>55 %</td>
<td>65 %</td>
<td>70 %</td>
<td>80 %</td>
<td></td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked

Apprentices $21.785 $23.535
+6% +6%
of wage of wage

Glazier 06/01/2012

JOB DESCRIPTION Glazier

ENTIRE COUNTIES

WAGES
Per hour

<table>
<thead>
<tr>
<th></th>
<th>07/01/2011</th>
<th>05/01/2012</th>
<th>05/01/2013</th>
</tr>
</thead>
<tbody>
<tr>
<td>Glazier base wage</td>
<td>$23.60</td>
<td>$1.50**</td>
<td>$1.50**</td>
</tr>
<tr>
<td></td>
<td>+ additional $1.50 per hour for all hours worked</td>
<td></td>
<td></td>
</tr>
</tbody>
</table>

*High Work Base Wage 27.65
+ additional $3.30 per hour for all hours worked

(*)When working on Swing Stage or Lift 100 feet or more in height, measured from the ground level up.
(**)To be allocated at a later date

SUPPLEMENTAL BENEFITS
Per hour worked

Journeyman $13.98
Journeyman
High Work 19.18

OVERTIME PAY
See (B, E, E2, Q) on OVERTIME PAGE
Premium is applied to the respective base wage only.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE
Note: If any of the holidays are designated by federal law to be celebrated on a day other than that on which they regularly fall, then the holiday shall be celebrated on the day set by said federal law as if the day on which the holiday is celebrated was actually the holiday date.

REGISTERED APPRENTICES
Wages per hour

Apprentice Glazier One Half Year (900 hr) terms at the following percentage of Journeyman's base wage.

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
</tr>
</thead>
<tbody>
<tr>
<td>35 %</td>
<td>45%</td>
<td>55%</td>
<td>65%</td>
<td>75%</td>
<td>85%</td>
<td>90%</td>
<td>95%</td>
<td></td>
</tr>
</tbody>
</table>
+ additional $1.50 per hour for all hours worked for all terms

Apprentice Glazier Hi-Work One Half Year (900 hr) terms at the following percentage of Journeyman’s Hi-Work base wage.

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
</tr>
</thead>
<tbody>
<tr>
<td>35%</td>
<td>45%</td>
<td>55%</td>
<td>65%</td>
<td>75%</td>
<td>85%</td>
<td>90%</td>
<td>95%</td>
<td></td>
</tr>
</tbody>
</table>

+ additional $3.30 per hour for all hours worked for all terms

Supplemental Benefits per hour worked

For apprentices indentured after 07/01/2009 the following supplemental benefit applies:

- **Apprentice**
  - 1st-4th term: $12.63
  - 5th-8th term: 13.98
- **Apprentice High Work**
  - 1st-4th term: $14.78
  - 5th-8th term: 19.18

For apprentices indentured prior to and including 07/01/2009, the following supplemental benefit applies:

- **Apprentice**: $13.98
- **Apprentice High Work**: 19.18

---

**Insulator - Heat & Frost**

**JOB DESCRIPTION** Insulator - Heat & Frost

**ENTIRE COUNTIES**


**WAGES**

<table>
<thead>
<tr>
<th></th>
<th>07/01/2011</th>
<th>05/01/2012</th>
</tr>
</thead>
<tbody>
<tr>
<td>Asbestos Worker*</td>
<td>$28.83</td>
<td>$28.83</td>
</tr>
<tr>
<td></td>
<td></td>
<td>$1.50**</td>
</tr>
<tr>
<td>Insulator*</td>
<td>28.83</td>
<td>28.83</td>
</tr>
<tr>
<td></td>
<td></td>
<td>1.50**</td>
</tr>
<tr>
<td>Firestopping Worker*</td>
<td>24.51</td>
<td>24.51</td>
</tr>
<tr>
<td></td>
<td></td>
<td>1.50**</td>
</tr>
</tbody>
</table>

(*)On Mechanical Systems only.
(**)To be allocated at a later date

**SUPPLEMENTAL BENEFITS**

Per hour worked

- **Journeyman**: $18.26

**OVERTIME PAY**

See (**B1, **Q** on OVERTIME PAGE

*B1=Double time begins after 10 hours on Saturday

**Q=Triple time on Labor Day if worked.

**HOLIDAY**

Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

When a holiday falls on Sunday the following Monday shall be observed as the holiday.

**REGISTERED APPRENTICES**

Wages per hour

one year terms at the following percentage of Journeyman’s wage.

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>60%</td>
<td>70%</td>
<td>80%</td>
<td>90%</td>
<td></td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked:

- **Apprentices**: $18.26

---

**Ironworker**

**06/01/2012**
JOB DESCRIPTION  Ironworker

ENTIRE COUNTIES

PARTIAL COUNTIES
Fulton: Only the Townships of Broadalbin, Mayfield, Northampton, Bleecker and Johnstown.
Hamilton: Only the Townships of Hope, Benson and Wells.
Montgomery: Only the Townships of Florida, Amsterdam, Charleston, Glen, Mohawk and Root.
Otsego: Only the Towns of Unadilla, Butternut, Morris, Otego, Oneonta, Laurens, Millford, Maryland and Worcester.

WAGES
Per hour

| Ornamental       | $ 27.65 |
| Reinfocing       | 27.65   |
| Rodman           | 27.65   |
| Sheeter Bucker-up| 27.90   |
| Structural & Precast| 27.65 |
| Mover/Rigger     | 27.65   |
| Fence Erector    | 27.65   |
| Stone Derrickman | 27.65   |
| Sheeter          | 27.90   |
| Curtain Wall Installer | 27.65 |
| Metal Window Installer | 27.65 |

SUPPLEMENTAL BENEFITS
Per hour worked

JOURNEYMAN $ 22.46

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE
Note: Any holiday which occurs on Sunday shall be observed the following Monday.

REGISTERED APPRENTICES
Wages per hour
ONE YEAR TERMS AT THE FOLLOWING WAGE RATES:

07/01/2011

| 1st yr  | 16.00 |
| 2nd yr  | 18.00 |
| 3rd yr  | 20.00 |
| 4th yr  | 22.00 |

Supplemental Benefits per hour worked
| 1st year | $ 8.50 |
| 2nd year | 16.83 |
| 3rd year | 18.02 |
| 4th year | 19.18 |

Ironworker 06/01/2012

JOB DESCRIPTION  Ironworker

ENTIRE COUNTIES
Franklin, Herkimer, Lewis, Oneida, St. Lawrence

PARTIAL COUNTIES
Chenango: Only the Townships of Columbus, New Berlin, North Norwich, Plymouth, Sherburne and Smyrna.
Fulton: Only the Townships of Caroga, Ephratah, Oppenheim, Strafford.
Hamilton: Only the Townships of Arietta, Indian Lake, Lake Pleasant, Long Lake and Morehouse.
Madison: Only the Townships of Brookfield, Eaton, Hamilton, Lebanon, Madison, Oneida and Stockbridge.
Montgomery: Only the Townships of Canajoharie, Minden, Palatine and St. Johnsville.

Page 672
WAGES
Per hour  07/01/2011

Structural/Reinforcing  $23.63
Mach. Mover/Ornamental  23.63
Stone Derrickman  23.63
Chain Link Fence  23.63
Sheeter Bucker-Up  23.63
Sheeter Ironworker  23.63
Pre-engineered Buildings  23.63
Window Erector  23.63
Precast Erector  23.63
Welder  23.63

SUPPLEMENTAL BENEFITS
Per hour worked:  07/01/2011

Journeyman  $23.26

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid:  See (1) on HOLIDAY PAGE
Overtime:  See (5, 6) on HOLIDAY PAGE
Any holiday which occurs on Sunday shall be observed the following Monday.(Overtime code Q if worked).

REGISTERED APPRENTICES
Wage per hour

(Hour) terms at the following percentage of Journeyman's wage.

<table>
<thead>
<tr>
<th>To 1500</th>
<th>To 3000</th>
<th>To 4500</th>
<th>To 6000</th>
</tr>
</thead>
<tbody>
<tr>
<td>07/01/2011</td>
<td>$16.00</td>
<td>$18.00</td>
<td>$20.00</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked:

<table>
<thead>
<tr>
<th>To 1500</th>
<th>To 3000</th>
<th>To 4500</th>
<th>To 6000</th>
</tr>
</thead>
<tbody>
<tr>
<td>07/01/2011</td>
<td>$8.60</td>
<td>$14.97</td>
<td>$15.88</td>
</tr>
</tbody>
</table>

Laborer - Building  06/01/2012

JOB DESCRIPTION  Laborer - Building

ENTIRE COUNTIES  Hamilton, Herkimer, Madison, Oneida

PARTIAL COUNTIES  Fulton: Only the Townships of Stratford, Caroga, Oppenheim and Ephrata.
Montgomery: Only the Townships of Minden, Palantine, Canajoharie, Rootand St. Johnsville.

WAGES
GROUP #1: Basic
GROUP #2: Pipe Layer, Mortar Mixer, Walk behind Mortar Buggie and Power Lift
GROUP #3: Wagon Drill(Where separate air compressor unit supplies power.)
GROUP #4: Blaster, Formsetter, Riding Mortar Buggy
GROUP #5: Hazardous Waste Removal
GROUP #6: Asbestos and Lead Removal

WAGES per hour:

<table>
<thead>
<tr>
<th>07/01/2011</th>
<th>07/01/2012</th>
</tr>
</thead>
<tbody>
<tr>
<td>Building Laborer:</td>
<td></td>
</tr>
<tr>
<td>Group # 1</td>
<td>$20.00</td>
</tr>
<tr>
<td>Group # 2</td>
<td>20.15</td>
</tr>
<tr>
<td>Group # 3</td>
<td>20.40</td>
</tr>
<tr>
<td>Group # 4</td>
<td>20.50</td>
</tr>
<tr>
<td>Group # 5</td>
<td>21.50</td>
</tr>
<tr>
<td>Group # 6</td>
<td>21.50</td>
</tr>
</tbody>
</table>

SUPPLEMENTAL BENEFITS
Per hour worked:

<table>
<thead>
<tr>
<th>07/01/2011</th>
</tr>
</thead>
<tbody>
<tr>
<td>All groups</td>
</tr>
</tbody>
</table>
OVERTIME PAY
OVERTIME... See (B,E,E2*,Q) on OVERTIME PAGE.
*When an employee has worked between 16 and 32 hours.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
(Hour) terms at the following percentage of Journeyman's wage.
to 1000       to 2000       to 3000       to 4000
60% 70% 80% 90%

Supplements per hour worked:
All terms $14.39

Laborer - Heavy&Highway 06/01/2012

JOB DESCRIPTION Laborer - Heavy&Highway DISTRICT 7
ENTIRE COUNTIES
Hamilton, Herkimer, Madison, Oneida

PARTIAL COUNTIES
Fulton: Only the Townships of Stratford, Caroga, Oppenheim and Ephrata.
Montgomery: Only the Townships of Minden, Palantine, Canajoharie, Root and St. Johnsville.

WAGES
GROUP # A: Basic, Drill Helper, Flagman, Outboard and Hand Boats.
GROUP # B: Bull Float, Chain Saw, Concrete Aggregate Bin, Concrete Bootmen, Gin Buggy, Hand or Machine Vibrator, Jack Hammer, Mason Tender, Mortar Mixer, Pavement Breaker, Handlers of all SteelMash, Small Generators for Laborers' Tools, Installation of Bridge Drainage Pipe, Pipe Layers, Vibrator Type Rollers, Tamper, Drill Doctor, Tail or Screw Operator on Asphalt Paver, Water Pump Operators(1-1/2" and Single Diaphragm), Nozzle (Asphalt, Gunite, Seeding, and Sand Blasting), Laborers on Chain Link Fence Erection, Rock Splitter and Power Unit, Pusher Type Concrete Saw and all other Gas, Electric, Oil and Air Tool Operators, Wrecking Laborer.
GROUP # C: Rock or Drilling Machine Operators (only where a separate air compressor unit supplies power), Acetylene Torch Operators, Asphalt Raker and Powderman.
GROUP # D: Blasters, Form Setters (prefab curb radius), Stone or Granite Curb Setters.

<table>
<thead>
<tr>
<th>Per hour:</th>
<th>07/01/2011</th>
<th>07/01/2012</th>
</tr>
</thead>
<tbody>
<tr>
<td>Heavy/Highway Laborer:</td>
<td></td>
<td>Additional</td>
</tr>
<tr>
<td>GROUP # A</td>
<td>$24.80</td>
<td>$1.50</td>
</tr>
<tr>
<td>GROUP # B</td>
<td>25.00</td>
<td>1.50</td>
</tr>
<tr>
<td>GROUP # C</td>
<td>25.20</td>
<td>1.50</td>
</tr>
<tr>
<td>GROUP # D</td>
<td>25.40</td>
<td>1.50</td>
</tr>
</tbody>
</table>

An additional $2.00 to hourly rate when required to use or wear protective equipment on a Federal or State designated hazardous site. Government mandated night work,(single irregular shift): Additional $2.00/hr.

SUPPLEMENTAL BENEFITS
Per hour worked: $17.54

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (5, 6) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wage per hour:
(Hour) terms at the following percentage of Journeyman's wage.
to 1000       to 2000       to 4000
65% 70% 80%

Supplements per hour worked:
All terms $17.54
Lineman Electrician

JOB DESCRIPTION Lineman Electrician

DISTRICT 6

ENTIRE COUNTIES

WAGES

Per hour:

NOTE: Includes Teledata Work within Ten feet of High Voltage Transmission Lines

Below rates applicable on all Overhead and Underground Transmission line work & Fiber Optic Cable where other construction trades are or have been involved. This applies to transmission line work only, not other construction.

<table>
<thead>
<tr>
<th></th>
<th>Per Hour</th>
</tr>
</thead>
<tbody>
<tr>
<td>Lineman/Tech./Welder</td>
<td>$44.52</td>
</tr>
<tr>
<td>Cable splicer</td>
<td>$45.23</td>
</tr>
<tr>
<td>Digging Machine Operator</td>
<td>$40.07</td>
</tr>
<tr>
<td>Tractor Trailer Driver</td>
<td>$37.84</td>
</tr>
<tr>
<td>Groundman/Truck Driver</td>
<td>$35.62</td>
</tr>
<tr>
<td>Mechanic 1st Class</td>
<td>$35.62</td>
</tr>
<tr>
<td>Flagman</td>
<td>$26.71</td>
</tr>
</tbody>
</table>

Additional 1.00 per hr for entire crew when a helicopter is used.

Below rates apply on Switching Structures, Maintenance projects, Railroad Catenary install/maint, Third rail installation, Bonding of Rails and pipe type cable and installation of Fiber Optic Cable.

<table>
<thead>
<tr>
<th></th>
<th>Per Hour</th>
</tr>
</thead>
<tbody>
<tr>
<td>Lineman/Technician/Welder</td>
<td>$43.31</td>
</tr>
<tr>
<td>Cable splicer</td>
<td>$44.01</td>
</tr>
<tr>
<td>Digging Machine Operator</td>
<td>$38.98</td>
</tr>
<tr>
<td>Tractor Trailer Driver</td>
<td>$36.81</td>
</tr>
<tr>
<td>Groundman/Truck Driver</td>
<td>$34.65</td>
</tr>
<tr>
<td>Mech. 1st Class</td>
<td>$34.65</td>
</tr>
<tr>
<td>Flagman</td>
<td>$25.99</td>
</tr>
<tr>
<td>Certified Welder/Pipe Type Cable</td>
<td>$45.48</td>
</tr>
<tr>
<td>Cable Splicer pipe type cable</td>
<td>$47.64</td>
</tr>
</tbody>
</table>

Additional 1.00 per hour for entire crew when a helicopter job.

Below rates applicable on all overhead and underground distribution and maintenance work, and all overhead and underground transmission line work and the installation of Fiber Optic Cable where no other construction trades are or have been involved.

<table>
<thead>
<tr>
<th></th>
<th>Per Hour</th>
</tr>
</thead>
<tbody>
<tr>
<td>Lineman/Technician</td>
<td>$42.02</td>
</tr>
<tr>
<td>Welder/Cable Splicer</td>
<td>$42.02</td>
</tr>
<tr>
<td>Digging Machine Operator</td>
<td>$37.82</td>
</tr>
<tr>
<td>Tractor Trailer Driver</td>
<td>$35.72</td>
</tr>
<tr>
<td>Groundman/Truck Driver</td>
<td>$33.62</td>
</tr>
<tr>
<td>Mechanic 1st Class</td>
<td>$33.62</td>
</tr>
<tr>
<td>Flagman</td>
<td>$25.21</td>
</tr>
</tbody>
</table>

Additional 1.00 per hr for entire crew when a helicopter is used.

Below rates applicable on all electrical sub-stations, switching structures, fiber optic cable and all other work not defined as "Utility outside electrical work".

<table>
<thead>
<tr>
<th></th>
<th>Per Hour</th>
</tr>
</thead>
<tbody>
<tr>
<td>Lineman/Technician</td>
<td>$42.02</td>
</tr>
<tr>
<td>Cable Splicer pipe type cable</td>
<td>$46.22</td>
</tr>
<tr>
<td>Certified Welder pipe type cable</td>
<td>$44.12</td>
</tr>
</tbody>
</table>
Digging Machine Operator 37.82 38.45
Tractor Trailer Driver 35.72 36.31
Mechanic 1st Class 33.62 34.18
Groundman/Truck Driver 33.62 34.18
Flagman 25.21 25.63

Additional $ 1.00 per hour for entire crew when a helicopter is used.

** IMPORTANT NOTICE - EFFECTIVE 04/01/2009 **
Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

NOTE - In order to use the '4 Day/10 Hour Work Schedule,' you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30R; additionally, there must be a dispensation of hours in place on the project.

SUPPLEMENTAL BENEFITS
Per hour worked including holidays listed below:

The following SUPPLEMENTAL benefits apply to all classification categories of CONSTRUCTION, TRANSMISSION and DISTRIBUTION.

<table>
<thead>
<tr>
<th>Benefit 1</th>
<th>Benefit 2</th>
</tr>
</thead>
<tbody>
<tr>
<td>$ 16.50</td>
<td>$ 18.25</td>
</tr>
<tr>
<td>*plus 7% of hourly wage paid</td>
<td>*plus 7% of hourly wage paid</td>
</tr>
</tbody>
</table>

OVERTIME PAY
See (B, E, Q,) on OVERTIME PAGE. Double time for all emergency work designated by the Dept. of Jurisdiction.

NOTE: THE FOLLOWING RATES WILL APPLY ON ALL CONTRACTING AGENCY MANDATED SHIFTS OF AT LEAST FIVE (5) DAYS DURATION WORKED BETWEEN THE HOURS LISTED BELOW:

1st shift 8:00 AM to 4:30 PM REGULAR RATE
2nd shift 4:30 PM to 1:00 AM REGULAR RATE PLUS 17.3 %
3rd shift 12:30 AM to 9:00 AM REGULAR RATE PLUS 31.4 %

HOLIDAY
Paid See (5, 6, 8, 13, 25) on HOLIDAY PAGE plus Gov. of NYS Election Day.
Overtime See (5, 6, 8, 13, 25) on HOLIDAY PAGE plus Gov. of NYS Election Day.

SUPPLEMENTS for holidays paid at straight time

REGISTERED APPRENTICES
(1000) hr terms at the following percentage of Journeyman's wage.

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
</tr>
</thead>
<tbody>
<tr>
<td>60%</td>
<td>65%</td>
<td>70%</td>
<td>75%</td>
<td>80%</td>
<td>85%</td>
<td>90%</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked:

The following SUPPLEMENTAL benefits apply to all classification categories of CONSTRUCTION, TRANSMISSION and DISTRIBUTION.

<table>
<thead>
<tr>
<th>Benefit 1</th>
<th>Benefit 2</th>
</tr>
</thead>
<tbody>
<tr>
<td>$ 16.50</td>
<td>$ 18.25</td>
</tr>
<tr>
<td>*plus 7% of hourly wage paid</td>
<td>*plus 7% of hourly wage paid</td>
</tr>
</tbody>
</table>

*NOTE: The 7% is based on the hourly wage paid, straight time rate or premium rate.
FOR WORK OUTSIDE BUILDING PROPERTY LINES.

07/01/2011

Cable Splicer $ 27.44
Installer/Repairman 26.05
Teledata Lineman 26.05
Technician/Equip Oper 26.05
Groundman 13.81

NOTE: EXCLUDES Teledata work within ten feet of High Voltage (600 volts and over) transmission lines. For this work please see LINEMAN.

SUPPLEMENTAL BENEFITS
Per hour worked:

$ 4.43
*plus 3% of hourly wage paid

*NOTE: The 3% is based on the hourly wage paid, straight time rate or premium rate.

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, 16) on HOLIDAY PAGE

6-1249LT - Teledata

Lineman Electrician - Traffic Signal Lighting 06/01/2012

JOB DESCRIPTION Lineman Electrician - Traffic Signal Lighting

DISTRIBUTION 6

ENTIRE COUNTIES

WAGES
Per hour:

07/01/2011 05/07/2012
Lineman/Technician $38.02 $38.25
Certified Welder 39.92 40.16
Digging Mach 34.22 34.43
Tractor trailer driver 32.32 32.51
Groundman Truck Driver 30.42 30.60
Mechanic 1st Class 30.42 30.60
Flagman 22.81 22.95

Above rates applicable on all Lighting and Traffic Signal Systems with the installation, testing, operation, maintenance and repair of all traffic control and illumination projects, traffic monitoring systems, road weather information systems and the installation of Fiber Optic Cable.

SUPPLEMENTAL BENEFITS
Per hour worked:

All classifications $ 16.50 $18.25
*plus 6.5% of hourly wage paid *plus 6.5% of hourly wage paid

NOTE: Additional $1.00 per hr. for entire crew when a helicopter is used.

*NOTE: The 6.5% is based on the hourly wage paid, straight time rate or premium rate.

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE
NOTE: DOUBLE TIME FOR ALL EMERGENCY WORK DESIGNATED BY THE DEPT. OF JURISDICTION.

NOTE: THE FOLLOWING RATES WILL APPLY ON ALL CONTRACTING AGENCY MANDATED SHIFTS OF AT LEAST FIVE (5) DAYS DURATION WORKED BETWEEN THE HOURS LISTED BELOW:
1ST SHIFT 8:00 AM TO 4:30 PM REGULAR RATE
2ND SHIFT 4:30 PM TO 1:00 AM REGULAR RATE PLUS 17.3%
3RD SHIFT 12:30 AM TO 9:00 AM REGULAR RATE PLUS 31.4%

HOLIDAY
Paid See (5, 6, 8, 13, 25) on HOLIDAY PAGE plus Gov of NYS Election Day.
Overtime See (5, 6, 8, 13, 25) on HOLIDAY PAGE plus Gov of NYS Election Day.

REGISTERED APPRENTICES
WAGES: (1000) hour terms at the following percentage of Journeymen's Wage.
1st 2nd 3rd 4th 5th 6th 7th
60% 65% 70% 75% 80% 85% 90%

SUPPLEMENTAL BENEFITS: Same as Journeyman/Technician.

Lineman Electrician - Tree Trimmer 06/01/2012

JOB DESCRIPTION Lineman Electrician - Tree Trimmer DISTRICT 6

ENTIRE COUNTIES

WAGES
Per hour:
Applies to line clearance, tree work and right-of-way preparation on all new or existing energized overhead or underground electrical, telephone and CATV lines. This also would include stump removal near underground energized electrical lines, including telephone and CATV lines.

<table>
<thead>
<tr>
<th></th>
<th>07/01/2011</th>
<th>01/01/2012</th>
</tr>
</thead>
<tbody>
<tr>
<td>Tree trimmer</td>
<td>$21.64</td>
<td>$22.08</td>
</tr>
<tr>
<td>Equip Operator</td>
<td>19.09</td>
<td>19.48</td>
</tr>
<tr>
<td>Mechanic</td>
<td>19.09</td>
<td>19.48</td>
</tr>
<tr>
<td>Truck Driver</td>
<td>16.14</td>
<td>16.46</td>
</tr>
<tr>
<td>Ground person</td>
<td>13.25</td>
<td>13.51</td>
</tr>
<tr>
<td>Flag person</td>
<td>9.44</td>
<td>9.62</td>
</tr>
</tbody>
</table>

SUPPLEMENTAL BENEFITS
Per hour worked:
$7.36                      $7.88
*plus 3% of hourly wage paid *plus 3% of hourly wage paid

Supplements paid at STRAIGHT TIME rate for holidays.

*NOTE: The 3% is based on the hourly wage paid, straight time rate or premium rate.

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (5, 6, 8, 15, 16, 25) on HOLIDAY PAGE
Overtime: See (5, 6, 8, 15, 16, 25) on HOLIDAY PAGE

Mason - Building 06/01/2012

JOB DESCRIPTION Mason - Building DISTRICT 1

ENTIRE COUNTIES

PARTIAL COUNTIES
Warren: Only the Townships of Bolton, Lake George, Lake Luzerne, Queensbury, Stony Creek, Thurman & Warrensburg.
## WAGES

<table>
<thead>
<tr>
<th>Position</th>
<th>Per hour</th>
<th>07/01/2011</th>
<th>05/01/2012</th>
</tr>
</thead>
<tbody>
<tr>
<td>Bricklayer</td>
<td>$ 29.76</td>
<td>$ 29.76</td>
<td>$ 31.26</td>
</tr>
<tr>
<td>Cement Mason(Bldg)</td>
<td>29.76</td>
<td>31.26</td>
<td></td>
</tr>
<tr>
<td>Plasterer/Fireproofing*</td>
<td>29.76</td>
<td>31.26</td>
<td></td>
</tr>
<tr>
<td>Pointer/Caulker/Cleaner</td>
<td>29.76</td>
<td>31.26</td>
<td></td>
</tr>
<tr>
<td>Stone Mason</td>
<td>29.76</td>
<td>31.26</td>
<td></td>
</tr>
<tr>
<td>Acid Brick</td>
<td>30.26</td>
<td>31.26</td>
<td></td>
</tr>
</tbody>
</table>

(*)Fireproofing of Structural only.
(**)To be allocated at a later date

## SUPPLEMENTAL BENEFITS

### Per hour worked

Journeyman $ 17.28

## OVERTIME PAY

See (B, E, E2, Q) on OVERTIME PAGE

## HOLIDAY

Paid: See (1) on HOLIDAY PAGE  
Overtime: See (5, 6) on HOLIDAY PAGE  
Note: Any holiday which occurs on Sunday shall be observed the following Monday.

## REGISTERED APPRENTICES

Wages per hour

750 hour terms at the following percentage of Journey's wage

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
</tr>
</thead>
<tbody>
<tr>
<td>55%</td>
<td>60%</td>
<td>65%</td>
<td>70%</td>
<td>75%</td>
<td>80%</td>
<td>85%</td>
<td>90%</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked

<table>
<thead>
<tr>
<th>Hours</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>0-500 Hours</td>
<td>$10.08</td>
</tr>
<tr>
<td>All others</td>
<td>17.28</td>
</tr>
</tbody>
</table>

---

### Mason - Building

#### JOB DESCRIPTION

Mason - Building

#### ENTIRE COUNTIES


#### WAGES

<table>
<thead>
<tr>
<th>Position</th>
<th>Per hour</th>
<th>07/01/2011</th>
</tr>
</thead>
<tbody>
<tr>
<td>Setter</td>
<td>$ 28.53</td>
<td></td>
</tr>
<tr>
<td>Finisher</td>
<td>22.59</td>
<td></td>
</tr>
</tbody>
</table>

### SUPPLEMENTAL BENEFITS

<table>
<thead>
<tr>
<th>Position</th>
<th>Per hour</th>
</tr>
</thead>
<tbody>
<tr>
<td>Journeyman Setter</td>
<td>$ 16.63</td>
</tr>
<tr>
<td>Journeyman Finisher</td>
<td>13.93</td>
</tr>
</tbody>
</table>

### OVERTIME PAY

See (B, E, Q) on OVERTIME PAGE

### HOLIDAY

Paid: See (1) on HOLIDAY PAGE  
Overtime: See (5, 6) on HOLIDAY PAGE

### REGISTERED APPRENTICES

Wages per hour

Hour Terms at the following percentage of Journeyman's wage
Setter:
1st term 0-500 hours 60%
2nd term 501-1500 hours 70%
3rd term 1501-2500 hours 80%
4th term 2501-3500 hours 85%
5th term 3501-4500 hours 90%
6th term 4501-6000 hours 95%

Finisher:
1st term 0-500 hours 70%
2nd term 501-1500 hours 80%
3rd term 1501-2500 hours 90%
4th term 2501-3700 hours 95%

Supplemental Benefits per hour worked

Setter:
1st term 0-500 hours $9.78
2nd term 501-1500 hours 9.78
3rd term 1501-2500 hours 13.205
4th term 2501-3500 hours 13.205
5th term 3501-4500 hours 14.918
6th term 4501-6000 hours 16.63

Finisher:
1st term 0-500 hours $9.28
2nd term 501-1500 hours 9.28
3rd term 1501-2500 hours 11.605
4th term 2501-3700 hours 11.605

Mason - Heavy&Highway 06/01/2012

JOB DESCRIPTION  Mason - Heavy&Highway  DISTRICT 1

ENTIRE COUNTIES

PARTIAL COUNTIES
Onondaga: For Heavy & Highway Cement Mason or Plaster Work in Onondaga County, refer to Mason-Heavy&Highway tag 1-2h/h on.

WAGES
Per hour

<table>
<thead>
<tr>
<th></th>
<th>07/01/2011</th>
<th>07/01/2012</th>
</tr>
</thead>
<tbody>
<tr>
<td>Mason &amp;</td>
<td>$30.72</td>
<td>$30.72</td>
</tr>
<tr>
<td>Bricklayer</td>
<td></td>
<td>$2.00**</td>
</tr>
</tbody>
</table>

Additional $1.00 per hour for work on any swing scaffold or staging suspended by means of ropes or cables.

(**)To be allocated at a later date

SUPPLEMENTAL BENEFITS
Per hour worked

Journeymen  $16.34

OVERTIME PAY
See (B, E, E2, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

Note: If a holiday falls on Sunday, the Monday following shall constitute the day of the legal holiday.

REGISTERED APPRENTICES
Wages per hour

750 HR TERMS at the following percent of Journeymen’s wage.
<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
</tr>
</thead>
<tbody>
<tr>
<td>55%</td>
<td>60%</td>
<td>65%</td>
<td>70%</td>
<td>75%</td>
<td>80%</td>
<td>85%</td>
<td>90%</td>
<td></td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked

<p>| | |</p>
<table>
<thead>
<tr>
<th></th>
<th></th>
</tr>
</thead>
<tbody>
<tr>
<td>0-500 Hours</td>
<td>$ 9.74</td>
</tr>
<tr>
<td>All others</td>
<td>16.34</td>
</tr>
</tbody>
</table>

**JOB DESCRIPTION** Millwright

**ENTIRE COUNTIES**

Hamilton, Warren, Washington

**WAGES**

Per hour: 07/01/2011

Millwright $ 25.59

(*) WELDER/HAZMAT - A Certified Welder shall received $ 1.25 per hour in addition to the current journeyman's rate provided he/she is directed to perform certified welding. If a work site has been declared a hazardous site by the Owner and the use of protective gear (including, as a minimum, air purifying canister-type chemical respirators) are required, then that Employee shall receive a $ 1.25 premium per hour.

**SUPPLEMENTAL BENEFITS**

Per hour worked:

Journeyman Millwright $ 16.34

**OVERTIME PAY**

See (B, E, *E2, Q) on OVERTIME PAGE

*Saturday may be used as a make-up day and worked at the straight time rate of pay during a work week when conditions such as weather, power failure, fire or natural disaster prevent the performance of work on a regularly scheduled work day. If a make-up day is utilized, a minimum of eight hours must be scheduled.

**HOLIDAY**

Paid: See (1) on HOLIDAY PAGE

Overtime: See (5, 6) on HOLIDAY PAGE

Note: Any holiday that falls on Sunday shall be observed the following Monday. Any holiday that falls on Saturday shall be observed the preceding Friday.

**REGISTERED APPRENTICES**

Wages per hour:

One Year Terms at the following percentage of Journeyman's wage

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>60%</td>
<td>70%</td>
<td>80%</td>
<td>90%</td>
<td></td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked:

Millwrights

<table>
<thead>
<tr>
<th>Term</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st Year Term</td>
<td>$ 7.59</td>
</tr>
<tr>
<td>2nd Year Term</td>
<td>13.715</td>
</tr>
<tr>
<td>3rd Year Term</td>
<td>14.59</td>
</tr>
<tr>
<td>4th Year Term</td>
<td>15.465</td>
</tr>
</tbody>
</table>

**Operating Engineer - Building**

**JOB DESCRIPTION** Operating Engineer - Building

**ENTIRE COUNTIES**


**PARTIAL COUNTIES**

Dutchess: Defined as north of the northern boundary line of City of Poughkeepsie then due east to Route 115 to Bedelt Road then east along Bedelt Road to VanWagner Road then north along VanWagner Road to Bower Road then east along Bower Road to Rte. 44 east to Route 343 then along Route 343 east to the northern boundary of Town of Dover Plains and east along the northern boundary of Town of Dover Plains to Connecticut.
WAGES
CLASS A1:
Crane, hydraulic cranes, tower crane, locomotive crane, piledriver, cableway, derricks, whirlies, dragline, boom trucks over 5 tons.

CLASS A:
Shovel, all Excavators (including rubber tire full swing), Gradalls, power road grader, all CMI equipment, front-end rubber tire loader, tractor-mounted drill (quarry master), mucking machine, concrete central mix plant, concrete pump, belcrete system, automated asphalt concrete plant, and tractor road paver, boom trucks 5 tons and under, maintenance engineer, self-contained crawler drill-hydraulic rock drill.

CLASS B:
Backhoes (rubber tired backhoe/loader combination), bulldozer, pushcat, tractor, excavator, scraper, LeTourneau grader, form fine grader, self-propelled soil compactor (fill roller), asphalt roller, blacktop spreader, power brooms, sweepers, trenching machine, Barber Green loader, side booms, hydro hammer, concrete spreader, concrete finishing machine, one drum hoist, power hoisting (single drum), hoist two drum or more, three drum engine, power hoisting (two drum and over), two drum and swinging engine, three drum swinging engine, hod hoist, A-L frame winches, core and well drillers (one drum), post hole digger, model CHB Vibro-Tamp or similar machine, batch bin and plant operator, dinky locomotive, skid steer loader, track excavator 5/8 cubic yard or smaller, front end rubber tired loader under four cubic yards, vac truck.

CLASS C:
Fork lift, high lift, all terrain fork lift: or similar, oiler, fireman and heavy-duty greaser, boilers and steam generators, pump, vibrator, motor mixer, air compressor, dust collector, welding machine, well point, mechanical heater, generators, temporary light plants, electric submersible pumps 4" and over, murphy type diesel generator, conveyor, elevators, concrete mixer, beltcrete power pack (belcrete system), seeding, and mulching machines, pumps.

* In the event that equipment listed above is operated by robotic control, the classification covering the operation will be the same as if manually operated.

WAGES per hour
07/01/2011

Class # A1 $ 33.85
Class # A 33.41
Class # B 32.50
Class # C 29.93

Additional $0.50 per hr for Tower Cranes.
Additional $0.50 per hr for Cranes with Boom length & jib 150ft. and over.
Additional $1.00 per hr for Cranes with Boom length & jib 200ft. and over.
Additional $2.00 per hr over B rate for Nuclear Leader work.
Additional $0.40 per hr for tunnel or excavation of shaft 40' or more deep.
Additional $2.50 per hr. for hazardous waste removal work on State and/or Federally designated waste site which require employees to wear Level C or above forms of personal protection.

SUPPLEMENTAL BENEFITS
Per hour paid

Journeyman $ 21.62

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

Note: If a holiday falls on Sunday, it will be celebrated on Monday. If the holiday falls on Saturday, it will be celebrated on Friday. Employees who work a Saturday holiday shall be paid double time plus the holiday pay.

REGISTERED APPRENTICES
Wages per hour

1000 hours terms at the following percentage of Journeyman's wage Class B

<table>
<thead>
<tr>
<th>Term</th>
<th>Percentage</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st</td>
<td>60%</td>
</tr>
<tr>
<td>2nd</td>
<td>70%</td>
</tr>
<tr>
<td>3rd</td>
<td>80%</td>
</tr>
<tr>
<td>4th</td>
<td>90%</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour paid

All terms $ 17.05
J O B  D E S C R I P T I O N  Operating Engineer - Heavy&Highway

D I S T R I C T  1

E N T I R E  C O U N T I E S

P A R T I A L  C O U N T I E S
Dutchess: Defined as north of the northern boundary line of City of Poughkeepsie then due east to Route 115 to Bedell Road then east along Bedell Road to VanWagner Road then north along VanWagner Road to Bower Road then east along Bower Road to Rte. 44 east to Route 343 then along Route 343 east to the northern boundary of Town of Dover Plains and east along the northern boundary of Town of Dover Plains to Connecticut.
Herkimer: East of a North/South line through the Railroad Station at Little Falls.

W A G E S
M A S T E R  M E M E C H A N I C

C L A S S I F I C A T I O N  1A:
Boon Truck (over 5 tons, manufacturers rating), Crane, Cherry Picker (over 5 tons capacity), Derrick (steel erection), Dragline, Overhead Crane (Gantry or Straddle type), Pile Driver, Truck Crane

C L A S S I F I C A T I O N  A:
Automated Concrete Spreader (CMI Type), Automatic Fine Grader, Backhoe (Except Tractor Mounted, Rubber Tired), Backhoe Excavator Full Swing (CAT 212 or similar type), Back Filling Machine, Belt Placer (CM1 Type), Blacktop Plant (Automated), Boom truck (5 tons and under), Cableway, Caisson Auger, Central Mix Concrete Plant (Automated), Concrete Curb Machine (Self-Propelled, Slipform), Concrete Pump, Directional Drilling Machine, Dredge, Dual Drum Paver, Excavator (All Purpose Hydraulically Operated, Gradall or Similar), Front End Loader (4 cu. yd. and Over), Head Tower (Sauerman or Equal), Hoist (Two or Three Drum), Holland Loader, Maintenance Engineer, Mine Hoist, Mucking Machine or Mole, Pavement Breaker (SP Wertgen; PB-4 and similar type), Power Grader, Profiler (over 105 H.P.), Quad 9, Quarry Master (or equivalent), Scraper, Shovel, Side Boom, Slip Form Paver (If a second man is needed, he shall be an Oiler), Tractor Drawn Belt-Type Loader, Truck or Trailer Mounted Log Chipper (Self Feeder), Tug Operator (Manned Rented Equipment Excluded), Tunnel Shovel

C L A S S I F I C A T I O N  B:
Asphalt Paver, Backhoe (Tractor Mounted, Rubber Tired), Bituminous Recycler Machine, Bituminous Spreader and Mixer, Blacktop Plant (Non-Automated), Blast or Rotary Drill (Truck or Tractor Mounted), Boring Machine, Cage Hoist, Central Mix Plant (Non-Automated) and All Concrete Batching Plants, Cherry Picker (5 tons capacity and under), Concrete Paver (Over 16S), Crawler Drill (Self-contained), Crusher, Diesel Power Unit, Drill Rigs (Tractor Mounted), Front End Loader (Under 4 cu. yd.), Greaseman/Lubrication Engineer, Hi-Pressure Boiler (15 lbs. and over), Hoist (One Drum), Hydro-Axe, Kolman Plant Loader and Similar Type Loaders (If Employer requires another man to clean the screen or to maintain the equipment, he shall be an Oiler), L.C.M. Work Boat Operator, Locomotive, Mixer (for stabilized base self-propelled), Monorail Machine, Plant Engineer, Profiler (105 H.P. and under), Pug Mill, Pump Crete, Ready Mix Concrete Plant, Refrigeration Equipment (for soil stabilization), Road Widener, Roller (all above sub-grade), Sea Mule, Self-contained Rock on Rock Drill (Excluding Air-Track Type Drill), Skidder, Tractor with Dozer and/or Pusher, Trencher, Tugger Hoist, Vermeer saw (ride on, any size or type), Welder, Winch, Winch Cat

C L A S S I F I C A T I O N  C:
A Frame Winch Hoist on Truck, Aggregate Plant, Ballast Regulator (Ride-on), Boiler (used in conjunction with production), Bituminous Heater (self-propelled), Cement and Bin Operator, Hands-Off Equipment (Compressors, Dust Collectors, Generators, Pumps, Welding Machines, Light Plants, Heaters), Concrete Pavement Spreader and Finisher, Concrete Paver or Mixer (16S and under), Concrete Saw (self-propelled), Conveyor, Directional Drilling Machine Locator, Drill (Core), Drill (Well), Farm Tractor with accessories, Fine Grade Machine, Fireman, Fork Lift, Form Tamper, Grout Pump, Gunite Machine, Hammers (Hydraulic self-propelled), Hydra-Spiker (Ride-on), Hydraulic Pump (jacking system), Hydro-Blaster (Water), Mulching Machine, Oiler, Parapet Concrete or Pavement Grinder, Post Hole Digger and Post Driver, Power Broom (towed), Power Heatersman, Power Sweeper, Revinus Widener, Roller (Grade and Fill), Scarifier (Ride-on), Shell Winder, Skid steer loader (Bobcat or similar), Span-Saw (Ride-on), Steam Cleaner, Tamper (Ride-on), Tie Extractor (Ride-on), Tie Handler (Ride-on), Tie Insertor (Ride-on), Tie Spacer (Ride-on), Tire Repair, Track Liner (Ride-on), Tractor Tractor (with towed accessories), Vac Truck, Vibratory Compactor, Vibro Tamp, Well Point

*Note for all above classifications of Operating Engineer - In the event that equipment listed above is operated by robotic control, the classification covering the operation will be the same as if manually operated.

WAGES per hour

<table>
<thead>
<tr>
<th>Classification</th>
<th>Wage</th>
</tr>
</thead>
<tbody>
<tr>
<td>Master Mechanic</td>
<td>$34.97</td>
</tr>
<tr>
<td>Class 1A</td>
<td>33.79</td>
</tr>
<tr>
<td>Class A</td>
<td>33.36</td>
</tr>
<tr>
<td>Class B</td>
<td>32.45</td>
</tr>
<tr>
<td>Class C</td>
<td>29.88</td>
</tr>
</tbody>
</table>

Additional $2.00 per hour for All Employees who work a single irregular work shift starting from 5:00 PM to 1:00 AM that is mandated by the Contracting Agency.

Additional $0.50 per hr for Cranes with Boom length & jib 150ft. and over.

Additional $1.00 per hr for Cranes with Boom length & jib 200ft. and over.
Additional $0.50 per hr for Tower Cranes.
Additional $2.50 per hr. for hazardous waste removal work on State and/or Federally designated waste site which require employees to wear Level C or above forms of personal protection.

(**) To be allocated at a later date

**SUPPLEMENTAL BENEFITS**
Per hour paid

| Journeyman | $ 21.85 |

**OVERTIME PAY**
See (B, E, Q) on OVERTIME PAGE

**HOLIDAY**
Paid: See (5, 6) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE
Note: If the holiday falls on Sunday, it will be celebrated on Monday. If the holiday falls on a Saturday, it will be celebrated on Saturday.

**REGISTERED APPRENTICES**
Wages per hour

1000 hours terms at the following percentage of Journeyman's wage Class B

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>60%</td>
<td>70%</td>
<td>80%</td>
<td>90%</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour paid

| All Terms | $ 17.25 |

1-106h

---

**Operating Engineer - Marine Construction**

**JOB DESCRIPTION** Operating Engineer - Marine Construction

**DISTRICT** 4

**ENTIRE COUNTIES**

**WAGES**
Per Hour:

**DREDGING OPERATIONS**

<table>
<thead>
<tr>
<th>CLASS A</th>
</tr>
</thead>
<tbody>
<tr>
<td>Operator, Leverman,</td>
</tr>
<tr>
<td>Lead Dredgeman</td>
</tr>
</tbody>
</table>

<table>
<thead>
<tr>
<th>CLASS A1</th>
</tr>
</thead>
<tbody>
<tr>
<td>Dozer, Front Loader Operator</td>
</tr>
</tbody>
</table>

<table>
<thead>
<tr>
<th>CLASS B</th>
</tr>
</thead>
<tbody>
<tr>
<td>Spider/Spill Barge Operator,</td>
</tr>
<tr>
<td>Tug Operator (over 1000 hp),</td>
</tr>
<tr>
<td>Operator/I, Fill Placer,</td>
</tr>
<tr>
<td>Derrick Operator, Engineer,</td>
</tr>
<tr>
<td>Chief Mate, Electrician,</td>
</tr>
<tr>
<td>Chief Welder,</td>
</tr>
<tr>
<td>Maintenance Engineer</td>
</tr>
</tbody>
</table>

<table>
<thead>
<tr>
<th>CLASS C</th>
</tr>
</thead>
<tbody>
<tr>
<td>Certified Welder,</td>
</tr>
<tr>
<td>Boat Operator (licensd)</td>
</tr>
</tbody>
</table>

<table>
<thead>
<tr>
<th>CLASS C</th>
</tr>
</thead>
<tbody>
<tr>
<td>Drag Barge Operator,</td>
</tr>
<tr>
<td>Steward, Mate,</td>
</tr>
<tr>
<td>Assistant Fill Placer,</td>
</tr>
</tbody>
</table>

Welder (please add) $ 0.06
Boat Operator $ 25.29

CLASS D
Shoreman, Deckhand, $ 21.09
Rodman, Scowman, Cook,
Messman, Porter/Janitor

Oiler(please add)$ 0.09

SUPPLEMENTAL BENEFITS
Per Hour:
THE FOLLOWING SUPPLEMENTAL BENEFITS APPLY TO ALL CATEGORIES

07/01/2011

All Classes A & B $ 8.05 plus 7%
of straight time
wage overtime hours
add $ 0.63

All Class C $ 7.75 plus 7%
of straight time
wage overtime hours
add $ 0.48

All Class D $ 7.45 plus 7%
of straight time
wage overtime hours
add $ 0.23

OVERTIME PAY
See (B, F, R) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, 15, 26) on HOLIDAY PAGE

Operating Engineer - Survey Crew 06/01/2012

JOB DESCRIPTION Operating Engineer - Survey Crew DISTRICT 6

ENTIRE COUNTIES

PARTIAL COUNTIES
Dutchess: The Northern portion of the county from the Northern boundary line of the City of Poughkeepsie North. Genesee: Only that portion of the county that lies east of a line down the center of Route 98 to include all area that lies within the City of Batavia

WAGES
Per hour:

SURVEY CLASSIFICATIONS: Party Chief- One who directs a survey party. Instrument person- One who runs the instrument and assists the Party Chief. Rod person- One who holds the rods and, in general, assists the survey party.

07/01/2011 06/01/2012

Survey Rates:
Party Chief $ 31.62 $ 32.62
Instrument/Rod person 28.85 29.85

Additional $3.00 per hr. for work in a Tunnel.
Additional $2.50 per hr. for EPA or DEC certified toxic or hazardous waste work

SUPPLEMENTAL BENEFITS
Per hour worked:

Journeyman $ 20.50 $ 21.75
OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (5, 6) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
WAGES: (1 yr. or 1000 hrs.) terms at the following wage rates.

<table>
<thead>
<tr>
<th>Year</th>
<th>Wage Rate</th>
<th>2011</th>
<th>2012</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st</td>
<td>60%</td>
<td>$17.31</td>
<td>$17.91</td>
</tr>
<tr>
<td>2nd</td>
<td>70%</td>
<td>20.19</td>
<td>20.89</td>
</tr>
<tr>
<td>3rd</td>
<td>80%</td>
<td>23.08</td>
<td>23.88</td>
</tr>
</tbody>
</table>

SUPPLEMENTAL BENEFITS:
$20.50 $21.75

Operating Engineer - Survey Crew - Consulting Engineer

06/01/2012

JOB DESCRIPTION Operating Engineer - Survey Crew - Consulting Engineer

DISTRICT 6

ENTIRE COUNTIES

PARTIAL COUNTIES
Dutchess: The northern portion of the county from the northern boundary line of the City of Poughkeepsie north.
Genesee: Entire county except that portion of the county that lies west of a line down the center of Route 98 excluding that area that lies within the City of Batavia.

WAGES
Per hour:

Feasibility and preliminary design surveying, line and grade surveying for inspection or supervision of construction
when performed under a Consulting Engineer Agreement.

SURVEY CLASSIFICATIONS:

Party Chief- One who directs a survey party.
Instrument Man- One who runs the instrument and assists the Party Chief.
Rodman- One who holds the rods and in general, assists the survey party.

Survey Rates:

<table>
<thead>
<tr>
<th>07/01/2011</th>
<th>06/01/2012</th>
</tr>
</thead>
<tbody>
<tr>
<td>Party Chief</td>
<td>$31.62</td>
</tr>
<tr>
<td>Instrument/Rodperson</td>
<td>28.85</td>
</tr>
</tbody>
</table>

Additional $3.00 per hr. for work in a Tunnel.
Additional $2.50 per hr. for EPA or DEC certified toxic or hazardous waste work

SUPPLEMENTAL BENEFITS
Per hour worked:

$20.50 $21.75

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (5, 6) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

Painter

06/01/2012

JOB DESCRIPTION Painter

DISTRICT 1

ENTIRE COUNTIES
Essex, Hamilton, Warren, Washington

WAGES
Per hour

07/01/2011 05/01/2012
An Additional

<table>
<thead>
<tr>
<th>Service</th>
<th>Rate</th>
<th>Supplemental</th>
</tr>
</thead>
<tbody>
<tr>
<td>Brush, Taping</td>
<td>$ 25.04</td>
<td>$ 1.35**</td>
</tr>
<tr>
<td>Paperhanging</td>
<td>$ 25.04</td>
<td>1.35**</td>
</tr>
<tr>
<td>Spray Rate</td>
<td>$ 25.04</td>
<td>1.35**</td>
</tr>
<tr>
<td>Structural Steel***</td>
<td>$ 26.04</td>
<td>1.35**</td>
</tr>
<tr>
<td>Lead Abatement</td>
<td>$ 26.04</td>
<td>1.35**</td>
</tr>
<tr>
<td>Lead Abatement on Structural Steel</td>
<td>$ 27.04</td>
<td>1.35**</td>
</tr>
</tbody>
</table>

(*) PLUS additional $0.05 per hour for all hours worked added to the base wage for all above categories of Painter.

(**) To be allocated at a later date.

(***) Employees working on objects with the use of swing stage, boatswain chair, pick and cables only will be paid at Structural Steel rate.

Structural Steel rate also applies to tanks over 100,000 gallons or over 20 feet high or under 55 feet wall height, towers, smoke stacks, flag poles.

Bridge Painter

See Bridge Painter rates for the following work:

All Bridges, All Elevated Tanks and Shell Tanks over 55 feet wall height.

**SUPPLEMENTAL BENEFITS**

Per hour worked

Journeyman $ 9.72

**OVERTIME PAY**

See (B, E2, H) on OVERTIME PAGE

Premium is applied to base wage only.

**HOLIDAY**

Paid: See (1) on HOLIDAY PAGE

Overtime: See (5, 6) on HOLIDAY PAGE

Note: If any of the holidays herein are designated by federal law to be celebrated on a day other than that on which they regularly fall, then the holiday shall be celebrated on the day set by said federal law.

**REGISTERED APPRENTICES**

Wages per hour

1 year terms at the following percentage of Journeyman's wage.

<table>
<thead>
<tr>
<th>Year</th>
<th>1st year</th>
<th>2nd year</th>
<th>3rd year</th>
<th>4th year</th>
</tr>
</thead>
<tbody>
<tr>
<td>40%</td>
<td>50%</td>
<td>60%</td>
<td>80%</td>
<td></td>
</tr>
</tbody>
</table>

PLUS additional $0.05 per hour for all hours worked for all terms added to the wage

Supplemental Benefits per hour worked

All terms $ 9.72

Painters - Bridge & Structural Steel

**JOB DESCRIPTION** Painter - Bridge & Structural Steel

**DISTRICT** 9

**ENTIRE COUNTIES**


**WAGES**

(Per Hour Worked) 07/01/2011

<table>
<thead>
<tr>
<th>Type</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>Bridge Painting</td>
<td>$ 46.25</td>
</tr>
<tr>
<td>Power Tool/Spray</td>
<td>$ 52.25</td>
</tr>
</tbody>
</table>

Shift Work: Where project specifications and/or contract provide for night work outside the regular hours of work, and said night work is performed on a second shift, which is separate from the first crew, the night shift employees shall be paid an additional 10% of the regular wage up to seven (7) hours, after which they shall be paid at time and one half the regular wage. If only a night shift is employed, the employees shall be paid at time and one half.
Note: For Bridge Painting Contracts, ALL WORKERS on and off the bridge (including Flagmen) are to be paid Painter's Rate; the contract must be ONLY for Bridge Painting.

**SUPPLEMENTAL BENEFITS**

Per Hour Worked:

<table>
<thead>
<tr>
<th>Date</th>
<th>Description</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>07/01/2011</td>
<td>Journeyworker</td>
<td>$31.04*</td>
</tr>
<tr>
<td></td>
<td></td>
<td>$31.04**</td>
</tr>
<tr>
<td></td>
<td>Hourly Rate after 40 hours</td>
<td></td>
</tr>
<tr>
<td></td>
<td>from May 1st to Nov. 15th</td>
<td>$6.75 only</td>
</tr>
<tr>
<td></td>
<td>Hourly Rate after 50 hours</td>
<td></td>
</tr>
<tr>
<td></td>
<td>from Nov. 16th to April 30th</td>
<td>$6.75 only</td>
</tr>
</tbody>
</table>

*For the period of May 1st to November 15th:
This rate shall be paid up to maximum of forty (40) hours worked per week. For all hours exceeding 40, the hourly rate shall drop to the hourly rate shown above by date.
EXCEPT for the first and last week of employment on the project, and for the weeks of Memorial Day, Independence Day and Labor Day, this rate shall be paid for the actual number of hours worked.

**For the period of November 16th to April 30th:
This rate shall be paid up to a maximum of fifty (50) hours worked per week. For all hours exceeding 50, the hourly rate shall drop to the hourly rate shown above by date.

**OVERTIME PAY**

See (A, F, R) on OVERTIME PAGE

*Note: When calculating overtime pay for the Power Tool/ Spray classification, add Six dollars to the hourly overtime rate calculated for the "Bridge Painting" classification.

**HOLIDAY**

Paid: See (1) on HOLIDAY PAGE
Overtime: See (4, 6) on HOLIDAY PAGE

**REGISTERED APPRENTICES**

(Wage per hour Worked):

(1) year terms at the following percentage of Journeyworkers wage.

<table>
<thead>
<tr>
<th>Apprentices</th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
</tr>
</thead>
<tbody>
<tr>
<td>07/01/2011</td>
<td>40%</td>
<td>60%</td>
<td>80%</td>
</tr>
</tbody>
</table>

Supplemental Benefits:

1st Term: Same percentage as used for wage

2nd and 3rd term: Same percentage as used for wage

**JOB DESCRIPTION** Painter - Line Striping

**DISTRICT** 9

**ENTIRE COUNTIES**


**WAGES**

Per hour:

- Painter (Striping-Highway): 07/01/2011
  - Stripping-Machine Operator*: $26.61
  - Linerman Thermoplastic: $31.87

Note: * Includes but is not limited to: Positioning of cones and directing of traffic using hand held devices. Excludes the Driver/Operator of equipment used in the maintenance and protection of traffic safety

**SUPPLEMENTAL BENEFITS**

Per hour paid: 07/01/2011
Journeyworker: $13.06

**OVERTIME PAY**
See (B, E, P, S) on OVERTIME PAGE

**HOLIDAY**
Paid: See (5, 20) on HOLIDAY PAGE
Overtime: See (5, 8, 11, 12, 15, 16, 17, 20, 21, 22) on HOLIDAY PAGE

--

**Painter - Metal Polisher**

**JOB DESCRIPTION** Painter - Metal Polisher

**DISTRICT** 9

**ENTIRE COUNTIES**

**WAGES**

07/01/2011

Metal Polisher

$25.60*

*Note: All workers shall be paid an additional premium in an amount equal to twenty (20%) percent of their basic straight time rate of pay for all time worked on hanging scaffolds and on standing scaffolds while working more than 34 feet off the ground. Such premium are to be paid on top of their straight time or overtime, whichever is applicable. This also applies to employees erecting scaffolding.

**SUPPLEMENTAL BENEFITS**

Per Hour: 07/01/2011

Journeyworker: $11.12

**OVERTIME PAY**
See (B, E, Q, T) on OVERTIME PAGE

**HOLIDAY**
Paid: See (5, 6, 11, 15, 16, 25, 26) on HOLIDAY PAGE
Overtime: See (5, 6, 9, 11, 15, 16, 25, 26) on HOLIDAY PAGE

--

**Plumber**

**JOB DESCRIPTION** Plumber

**DISTRICT** 1

**ENTIRE COUNTIES**
Albany, Columbia, Fulton, Greene, Montgomery, Rensselaer, Schenectady, Schoharie

**PARTIAL COUNTIES**
Hamilton: Only the Towns of Arietta, Benson, Hope, Inlet, Lake Pleasant, Morehouse and Wells.
Saratoga: Only the Towns of Charlton, Clifton Park, Galway, Halfmoon, Milton, Stillwater and Waterford and the city of Mechanicville.

**WAGES**

Per hour:

<table>
<thead>
<tr>
<th>Date</th>
<th>Rate</th>
<th>Additional</th>
</tr>
</thead>
<tbody>
<tr>
<td>07/01/2011</td>
<td>$25.60</td>
<td>$33.46</td>
</tr>
<tr>
<td>05/01/2012</td>
<td>$21.07</td>
<td>$33.46</td>
</tr>
<tr>
<td></td>
<td>$2.25**</td>
<td></td>
</tr>
</tbody>
</table>

**SUPPLEMENTAL BENEFITS**

Per hour worked:

Journeyman: $21.07

**OVERTIME PAY**
See (B1, Q) on OVERTIME PAGE

**HOLIDAY**
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE
Note: Whenever a Holiday falls on Saturday, the preceding day, Friday, shall be observed as the Holiday. If a Holiday falls on a Sunday, the following day, Monday shall be observed as the Holiday.

REGISTERED APPRENTICES
Wages per hour
One year terms at the following percentage of Journeyman's wage.

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>45%</td>
<td>55%</td>
<td>65%</td>
<td>75%</td>
<td>90%</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked:

07/01/2011

Apprentices $ 21.07

06/01/2012

Plumber

JOB DESCRIPTION Plumber

DISTRICT 7

ENTIRE COUNTIES
Herkimer, Oneida

PARTIAL COUNTIES
Hamilton: Only the Town of Inlet.
Lewis: Towns of Lewis, Lyonsdale, Leyden and West Turin.
Otsego: Towns of Cherry Valley, Exeter, Middlefield, Otsego, Plainfield, Richfield, Roseboom and Springfield.

WAGES
WAGES per hour:

<table>
<thead>
<tr>
<th></th>
<th>07/01/2011</th>
<th>05/01/2012</th>
<th>05/01/2013</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>Additional</td>
<td>Additional</td>
<td>Additional</td>
</tr>
<tr>
<td>Plumber</td>
<td>$ 29.90</td>
<td>$ 2.25</td>
<td>$ 2.25</td>
</tr>
<tr>
<td>Steamfitter</td>
<td>$ 29.90</td>
<td>$2.25</td>
<td>$2.25</td>
</tr>
</tbody>
</table>

SUPPLEMENTAL BENEFITS
Per hour worked:

Journeyman $ 20.00

Agency-mandated shift operations:
1. Less than 5 consecutive work days - Time-and-one-half of regular hourly rate.
2. 5 consecutive work days or more:
   - 1st irregular shift - regular hourly rate plus 10%.
   - 2nd irregular shift - regular hourly rate plus 15%.

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
Yearly terms at the following percentages of journeyman's wage.

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>40%</td>
<td>50%</td>
<td>60%</td>
<td>70%</td>
<td>80%</td>
</tr>
</tbody>
</table>

Supplements per hour worked:

$ 15.54

06/01/2012

Plumber

JOB DESCRIPTION Plumber

DISTRICT 1

ENTIRE COUNTIES
Essex, Franklin

PARTIAL COUNTIES
WAGES

<table>
<thead>
<tr>
<th>Plumber &amp; Steamfitter</th>
<th>07/01/2011</th>
<th>05/01/2012</th>
<th>05/01/2013</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>$31.25</td>
<td>$2.80**</td>
<td>$2.80**</td>
</tr>
</tbody>
</table>

**To be allocated at a later date

SUPPLEMENTAL BENEFITS

<table>
<thead>
<tr>
<th>Journeyman</th>
<th>$13.03</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>+8.30*</td>
</tr>
</tbody>
</table>

* This portion of the benefit is subject to the SAME PREMIUM as shown for overtime.

OVERTIME PAY

See (B, E, Q) on OVERTIME PAGE

HOLIDAY

Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, 16, 23) on HOLIDAY PAGE

Note: Whenever a Holiday falls on a Saturday, the preceding day, Friday, shall be observed as the Holiday. If a Holiday falls on a Sunday, the following day, Monday shall be observed as the Holiday.

REGISTERED APPRENTICES

Wages per hour

One year terms at the following percentage of Journeyman's wage

<table>
<thead>
<tr>
<th>Year</th>
<th>Percentage</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st yr</td>
<td>50%</td>
</tr>
<tr>
<td>2nd yr</td>
<td>60%</td>
</tr>
<tr>
<td>3rd yr</td>
<td>70%</td>
</tr>
<tr>
<td>4th yr</td>
<td>80%</td>
</tr>
<tr>
<td>5th yr</td>
<td>90%</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked

<table>
<thead>
<tr>
<th>Year</th>
<th>Supplemental Benefit</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st yr</td>
<td>$11.77 + 4.15*</td>
</tr>
<tr>
<td>2nd yr</td>
<td>$12.02 + 4.98*</td>
</tr>
<tr>
<td>3rd yr</td>
<td>$12.27 + 5.81*</td>
</tr>
<tr>
<td>4th yr</td>
<td>$12.52 + 6.64*</td>
</tr>
<tr>
<td>5th yr</td>
<td>$12.78 + 7.47*</td>
</tr>
</tbody>
</table>

* This portion of the benefit is subject to the SAME PREMIUM as shown for overtime.

Roofer

JOB DESCRIPTION Roofer


WAGES

<table>
<thead>
<tr>
<th>Roofer/Waterproofer</th>
<th>07/01/2011</th>
<th>06/01/2012</th>
<th>06/01/2013</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>$26.40</td>
<td>$1.50*</td>
<td>$1.50*</td>
</tr>
</tbody>
</table>

(*)To be allocated at a later date

SUPPLEMENTAL BENEFITS

| Journeyman | $12.62 |

OVERTIME PAY

See (B, E*, Q) on OVERTIME PAGE.

* Saturday may be used as a make up day at straight time if employee
misses 8 hrs or more during that week due to inclement weather.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

Note: When any Holiday falls on Saturday, the Friday before such Holiday shall be recognized as the legal Holiday. When a Holiday falls on Sunday, it shall be observed the following Monday.

REGISTERED APPRENTICES
Wages per hour

( 1/2 ) year terms at the following per cent of the Roofer/Waterproofer rate. For Pitch & Asbestos work, an additional $2.00 must be paid in wages.

<table>
<thead>
<tr>
<th>Year</th>
<th>Half</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st</td>
<td>1st half</td>
<td>50%</td>
</tr>
<tr>
<td>1st</td>
<td>2nd half</td>
<td>58%</td>
</tr>
<tr>
<td>2nd</td>
<td>1st half</td>
<td>66%</td>
</tr>
<tr>
<td>2nd</td>
<td>2nd half</td>
<td>74%</td>
</tr>
<tr>
<td>3rd</td>
<td>1st half</td>
<td>82%</td>
</tr>
<tr>
<td>3rd</td>
<td>2nd half</td>
<td>90%</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked

<table>
<thead>
<tr>
<th>Year</th>
<th>Half</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st</td>
<td>1st half</td>
<td>$10.85</td>
</tr>
<tr>
<td>1st</td>
<td>2nd half</td>
<td>11.04</td>
</tr>
<tr>
<td>2nd</td>
<td>1st half</td>
<td>11.27</td>
</tr>
<tr>
<td>2nd</td>
<td>2nd half</td>
<td>11.47</td>
</tr>
<tr>
<td>3rd</td>
<td>1st half</td>
<td>11.75</td>
</tr>
<tr>
<td>3rd</td>
<td>2nd half</td>
<td>11.95</td>
</tr>
</tbody>
</table>

Sheetmetal Worker 06/01/2012

JOB DESCRIPTION Sheetmetal Worker

ENTIRE COUNTIES

WAGES
Per hour

07/01/2011

Sheetmetal Worker $29.78

SUPPLEMENTAL BENEFITS
Per hour worked

Journeyman $22.34

OVERTIME PAY
See (B, E*, Q,) on OVERTIME PAGE

* Double time after 8 hours on Saturdays.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

When any holiday falls on Saturday, the Friday before such holiday shall be recognized as the legal holiday. Any holiday falling on Sunday, the following Monday shall be recognized as the legal holiday.

REGISTERED APPRENTICES
Wages per hour

6 Month Terms at the following rate:

<table>
<thead>
<tr>
<th>Term</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st</td>
<td>$15.60</td>
</tr>
<tr>
<td>2nd</td>
<td>16.88</td>
</tr>
<tr>
<td>3rd</td>
<td>17.51</td>
</tr>
<tr>
<td>4th</td>
<td>18.15</td>
</tr>
<tr>
<td>5th</td>
<td>18.46</td>
</tr>
<tr>
<td>6th</td>
<td>19.36</td>
</tr>
</tbody>
</table>
### Sprinkler Fitter

**JOB DESCRIPTION** Sprinkler Fitter

**DISTRICT** 1

**ENTIRE COUNTIES**


**WAGES**

Per hour

<table>
<thead>
<tr>
<th></th>
<th>07/01/2011</th>
<th>01/01/2012</th>
<th>04/01/2012</th>
<th>01/01/2013</th>
</tr>
</thead>
<tbody>
<tr>
<td>Sprinkler Fitter</td>
<td>$30.15</td>
<td>$30.15</td>
<td>$31.05</td>
<td>$31.05</td>
</tr>
</tbody>
</table>

**SUPPLEMENTAL BENEFITS**

Per hour worked

<table>
<thead>
<tr>
<th></th>
<th>07/01/2011</th>
<th>01/01/2012</th>
<th>04/01/2012</th>
<th>01/01/2013</th>
</tr>
</thead>
<tbody>
<tr>
<td>Journeyman</td>
<td>$19.00</td>
<td>$19.15</td>
<td>$19.15</td>
<td>$19.30</td>
</tr>
</tbody>
</table>

**OVERTIME PAY**

See (B, E, Q) on OVERTIME PAGE

**HOLIDAY**

Paid: See (1) on HOLIDAY PAGE

Overtime: See (5, 6) on HOLIDAY PAGE

Note: When a holiday falls on Sunday, the following Monday shall be considered a holiday and all work performed on either day shall be at the double time rate. When a holiday falls on Saturday, the preceding Friday shall be considered a holiday and all work performed on either day shall be at the double time rate.

**REGISTERED APPRENTICES**

Wages per hour

For Apprentices Hired Prior To 04/01/2010:

One Half Year terms at the following percentage of Journeyman's wage

<table>
<thead>
<tr>
<th></th>
<th>07/01/2011</th>
<th>01/01/2012</th>
<th>04/01/2012</th>
<th>01/01/2013</th>
</tr>
</thead>
<tbody>
<tr>
<td>Supplemental Benefits per hour worked</td>
<td>$8.15</td>
<td>$8.15</td>
<td>$8.15</td>
<td>$8.15</td>
</tr>
</tbody>
</table>

<table>
<thead>
<tr>
<th></th>
<th>07/01/2011</th>
<th>01/01/2012</th>
<th>04/01/2012</th>
<th>01/01/2013</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st &amp; 2nd terms</td>
<td>$14.00</td>
<td>$14.15</td>
<td>$14.15</td>
<td>$14.30</td>
</tr>
<tr>
<td>3rd &amp; 4th terms</td>
<td>$19.00</td>
<td>$19.15</td>
<td>$19.15</td>
<td>$19.30</td>
</tr>
</tbody>
</table>

For Apprentices Hired On Or After 04/01/2010:

One Half Year terms at the following percentage of Journeyman's wage
Supplemental Benefits per hour worked

<table>
<thead>
<tr>
<th>Benefits</th>
<th>07/01/2011</th>
<th>01/01/2012</th>
<th>04/01/2012</th>
<th>01/01/2013</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st &amp; 2nd terms</td>
<td>$ 8.15</td>
<td>$ 8.15</td>
<td>$ 8.15</td>
<td>$ 8.15</td>
</tr>
<tr>
<td>3rd &amp; 4th terms</td>
<td>14.00</td>
<td>14.15</td>
<td>14.15</td>
<td>14.30</td>
</tr>
<tr>
<td>All others</td>
<td>14.75</td>
<td>14.90</td>
<td>14.90</td>
<td>15.05</td>
</tr>
<tr>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
</tbody>
</table>

JOB DESCRIPTION  Teamster - Building

ENTIRE COUNTIES
Hamilton, Herkimer, Oneida

PARTIAL COUNTIES
Chenango: Entire county except the Townships of Afton, Bainbridge, Coventry, Greene, Guilford, Oxford and Smithville.
Lewis: Only the Township of Grieg, Lewis, Leyden, Lowville, Lyonsdale, Martinsburg, Turin, West Turin and Watson.
Madison: Only the Townships of Brookfield, Eaton, Hamilton, Lebanon, Lincoln, Madison, Smithfield, Stockbridge and the City of Oneida.
Otsego: Entire county EXCEPT Townships of Butternuts, Laurens, Maryland, Milford, Morris, Oneonta, Otego, Unadilla and Worcester.

WAGES
GROUP #1: Straight trucks, winch, transit mix on the site, road oilers, dump trucks, pick-ups, panel, water trucks, fuel trucks on the site (including nozzle).
GROUP #2: Euclids or similar equipment.

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (5, 6) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

JOB DESCRIPTION  Teamster - Heavy&Highway

ENTIRE COUNTIES
Hamilton, Herkimer, Oneida

PARTIAL COUNTIES
Chenango: Entire county except the Townships of Afton, Bainbridge, Coventry, Greene, Guilford, Oxford and Smithville.
Lewis: Only the Township of Grieg, Lewis, Leyden, Lowville, Lyonsdale, Martinsburg, Turin, West Turin and Watson.
Madison: Only the Townships of Brookfield, Eaton, Hamilton, Lebanon, Lincoln, Madison, Smithfield, Stockbridge and the City of Oneida.
Otsego: Entire county EXCEPT Townships of Butternuts, Laurens, Maryland, Milford, Morris, Oneonta, Otego, Unadilla and Worcester.

WAGES
GROUP #1: Warehousemen, Yardmen, Truck Helpers, Pickups, Panel Trucks, Flatboy Material Trucks (straight jobs), Single Axle Dump Trucks, Dumpsters, Material Checkers and Receivers, Greasers, Truck Tiremen, Mechanics Helpers and Parts Chasers. Tandems and Batch Trucks, Mechanics, Dispatcher, Semi-Trailers, Low-boy Trucks, Asphalt Distributor Trucks, and Agitator, Mixer Trucks and dumpcrete type vehicles, Truck Mechanic, Fuel Trucks.

Per hour:
07/01/2011

Heavy/Highway:
GROUP #1 $ 18.57
GROUP #2 18.62

There shall be a 12 month carryover of the negotiated rate in effect at the time of the bid. An additional $1.50 per hour on governmental designated waste site and regulations require employees use or wear personal protection.

PIPELINE/CABLE:
GROUP #1: Articulating End Dump, Low Boy, Rollagon or similar, Truck Mechanics
GROUP #2: A-Frame, Challenger, Fork Lift, Fuel Truck, Gin Pole, Stringing Truck, Tandem Float(4&5 axle), Track Truck/All-Track Dumper, Vacuum Truck, Winch Truck,
GROUP #3: Ambulance, Bus, Dump Truck(2axle), Dump Truck (3 axle), Flat Bed Truck (2 axle), Flat Bed Truck (3 axle), Grease Truck, Hot Pass Truck (3 axle), Jeep Pick-up, single Axle Float (3 axle), Skid truck (2 axle), Skid Truck (3 axle), Station Wagon, Stringer Bead & Hot Pass (2 axle), Swamp Buggy, Team Driver, Warehouseman, Water Truck (2 axle), Water Truck (3 axle).

07/01/2011

GROUP #1 $ 22.55
GROUP #2 22.30
GROUP #3 22.15

*Applies to pipeline distribution or underground cable jobs up to the first metering station or connection, except for pumping stations, tank farms, refineries, and city distribution lines.

SUPPLEMENTAL BENEFITS
Per hour worked:
Heavy Highway $ 8.00
Pipeline/Cable 8.51

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE
Pipeline/Cable
OVERTIME PAY: See (B, E, Q) on OVERTIME PAGE.

HOLIDAY
Paid: See (5, 6) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE
Pipeline/Cable
Paid: See (1) on HOLIDAY PAGE.
Overtime: See (3, 6) on HOLIDAY PAGE.

Welder

JOB DESCRIPTION  Welder
DISTRICT  1

ENTIRE COUNTIES

WAGES
Per hour 07/01/2011

Welder (To be paid the same rate of the mechanic performing the work)

OVERTIME PAY

HOLIDAY

1-As Per Trade
Asbestos Worker

**JOB DESCRIPTION** Asbestos Worker

**DISTRICT 9**

**ENTIRE COUNTIES**
Allegany, Broome, Cattaraugus, Cayuga, Chautauqua, Chemung, Chenango, Cortland, Erie, Genesee, Herkimer, Jefferson, Lewis, Livingston, Madison, Monroe, Niagara, Oneida, Onondaga, Ontario, Orleans, Oswego, Otsego, Schuyler, Seneca, St. Lawrence, Steuben, Tioga, Tompkins, Wayne, Wyoming, Yates

**WAGES**
Per hour

07/01/2011

Asbestos Worker
Removal & Abatement Only

$ 17.50 plus additional $3.00*

* To be allocated at a later date

**SUPPLEMENTAL BENEFITS**
Per hour paid

Journeyman

$ 7.50

**OVERTIME PAY**
See (B, E, *Q, **T, V) on OVERTIME PAGE

**HOLIDAY**
Paid: See (1) on HOLIDAY PAGE
Overtime: See (2, 4, 6, 25) on HOLIDAY PAGE

*Code Q applies to 4, 6, & 25
**Code T applies to 2

9-12a - Removal Only

Boilermaker

**JOB DESCRIPTION** Boilermaker

**DISTRICT 1**

**ENTIRE COUNTIES**

**WAGES**
Per hour

07/01/2011

Boilermaker

$ 30.00

**SUPPLEMENTAL BENEFITS**
Per hour worked

Journeymen

$ 22.36

**OVERTIME PAY**
See (*B, **E, Q) on OVERTIME PAGE

**HOLIDAY**
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, 15, 25) on HOLIDAY PAGE

Note: When a holiday falls on Sunday, the day observed by the State or Nation shall be observed, and when Christmas Day and New Year's fall on Saturday, Friday will be observed as the holiday.

**REGISTERED APPRENTICES**
Wages per hour

<table>
<thead>
<tr>
<th>(1/2 ) year terms at the following percentage of Journeyman's wage.</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st</td>
</tr>
<tr>
<td>-----</td>
</tr>
<tr>
<td>65%</td>
</tr>
</tbody>
</table>
Supplemental Benefits per hour worked.

All Apprentices get same benefits as Journeyman.

### Carpenter - Building

#### JOB DESCRIPTION
Carpenter - Building

#### ENTIRE COUNTIES
Herkimer, Madison, Oneida

#### WAGES

<table>
<thead>
<tr>
<th></th>
<th>07/01/2011</th>
<th>06/01/2012</th>
<th>06/01/2013</th>
</tr>
</thead>
<tbody>
<tr>
<td>Building:</td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Carpenter</td>
<td>$ 24.08</td>
<td>$ 0.88</td>
<td>$ 1.30</td>
</tr>
<tr>
<td>Floor Coverer</td>
<td>24.08</td>
<td>0.88</td>
<td>1.30</td>
</tr>
<tr>
<td>Piledriver (Bldg)</td>
<td>24.33</td>
<td>0.88</td>
<td>1.30</td>
</tr>
<tr>
<td>Hazardous Waste/Asbestos</td>
<td>25.58</td>
<td>0.88</td>
<td>1.30</td>
</tr>
<tr>
<td>Deep Sea Diver</td>
<td>47.59</td>
<td>0.88</td>
<td>1.30</td>
</tr>
<tr>
<td>Deep Sea Diver Tender &amp; Dry</td>
<td>25.08</td>
<td>0.88</td>
<td>1.30</td>
</tr>
<tr>
<td>Certified Welder</td>
<td>25.08</td>
<td>0.88</td>
<td>1.30</td>
</tr>
</tbody>
</table>

Depth pay for divers:
- 0' to 80': no additional fee
- 81' to 100': additional $.50 per foot per hour
- 101' to 150': additional $1.00 per foot per hour
- 151' and deeper: additional $1.25 per foot per hour

Divers' penetration pay:
- 0' to 50': no additional fee
- 51' to 100': additional $.75 per foot per hour
- 101' and deeper: additional $1.00 per foot per hour

On projects for removal and/or abatement of asbestos or any toxic or hazardous material and it is required by the employer or mandated by NYS or Federal Regulation to wear protective equipment an additional $1.50 per hour above their appropriate rate for all classifications including apprentices. For work requiring certification, an additional $1.00 per hour.

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

NOTE - In order to use the '4 Day/10 Hour Work Schedule,' you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30R; additionally, there must be a dispensation of hours in place on the project.

#### SUPPLEMENTAL BENEFITS

Per hour worked:
- Carpenter: $ 13.66

#### OVERTIME PAY

See (B, E, E2) on OVERTIME PAGE

#### HOLIDAY

Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

Any holiday which occurs on Sunday shall be observed the following Monday. If Christmas falls on a Saturday, it shall be observed on the prior Friday.

#### REGISTERED APPRENTICES

Wage per hour:

(1) year terms at the following percentages of journeyman's wage.

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>Carpenter</td>
<td>50%</td>
<td>60%</td>
<td>70%</td>
<td>80%</td>
</tr>
</tbody>
</table>

Supplements per hour worked:

<table>
<thead>
<tr>
<th></th>
<th>Term 1</th>
<th>Term 2</th>
<th>Term 3</th>
<th>Term 4</th>
</tr>
</thead>
<tbody>
<tr>
<td>Carpenter</td>
<td>$ 8.89</td>
<td>$ 8.89</td>
<td>$ 11.39</td>
<td>$ 11.39</td>
</tr>
</tbody>
</table>
Carpenter - Building / Heavy&Highway  

**JOB DESCRIPTION**  Carpenter - Building / Heavy&Highway

**DISTRICT**  1

**ENTIRE COUNTIES**

**WAGES**
Wages per hour:  
07/01/2011  
Carpenter - ONLY for Artificial Turf/Synthetic Sport Surface Installer $ 26.50  

Note - Does not include the operation of equipment. Please see Operating Engineers rates.

**SUPPLEMENTAL BENEFITS**
Per hour Paid:  
07/01/2011  
Journeyman $ 18.00  

**OVERTIME PAY**
See (B, E, Q) on OVERTIME PAGE

**HOLIDAY**
Paid:  
See (2, 17) on HOLIDAY PAGE

Overtime:  
See (6, 16, 27) on HOLIDAY PAGE

Note: When a holiday falls upon a Saturday, it shall be observed on the preceding Friday. When a holiday falls upon a Sunday, it shall be observed on the following Monday.

**REGISTERED APPRENTICES**
Wages per hour:

One year terms at the following percentage of Journeyman's wage:

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>50%</td>
<td>60%</td>
<td>70%</td>
<td>80%</td>
<td></td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour paid:  
07/01/2011  
Carpenter  
1st year term $ 9.00  
2nd year term 14.40  
3rd year term 15.30  
4th year term 16.20

---

Carpenter - Heavy&Highway  

**JOB DESCRIPTION**  Carpenter - Heavy&Highway

**DISTRICT**  7

**ENTIRE COUNTIES**
Herkimer, Madison, Oneida

**WAGES**
Per hour:  
07/01/2011  
Carpenter $ 29.28  
Piledriver(Heavy/Hiway) 29.28  
Millwright(Heavy/Hiway) 30.78  
Sawyer 29.68  
Diver Dry Day 45.54  
Diver Dry Day 30.28  
Diver Tender 30.28  
Certified Welder 30.78  
Hazardous Waste 30.78

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Friday, provided the project duration is more than forty (40) hours.
NOTE - In order to use the ‘4 Day/10 Hour Work Schedule,’ you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30R; additionally, there must be a dispensation of hours in place on the project.

SUPPLEMENTAL BENEFITS

Per hour worked:

Journeyman $ 14.46

OVERTIME PAY

See (B, E, Q) on OVERTIME PAGE

Conditions: Multiple shift operations - 2nd or 3rd shifts are paid at the same rate as that in effect on the calendar day the first shift started.

HOLIDAY

Paid: See (2, 17) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

Whenever a Holiday falls on Sunday, it will be observed the following Monday. When a Holiday falls on Saturday, it will be observed the preceding Friday.

REGISTERED APPRENTICES

Wage per hour

( 1 ) year terms at the following percentages of journeyman's' wage.

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>Wage</td>
<td>50%</td>
<td>60%</td>
<td>70%</td>
<td>80%</td>
</tr>
</tbody>
</table>

Supplements per hour worked

<table>
<thead>
<tr>
<th></th>
<th>Term 1</th>
<th>Term 2</th>
<th>Term 3</th>
<th>Term 4</th>
</tr>
</thead>
<tbody>
<tr>
<td>Carpenter</td>
<td>$ 8.09</td>
<td>$ 11.31</td>
<td>$ 14.46</td>
<td>$ 14.46</td>
</tr>
</tbody>
</table>

NOTE: (A) THE FOLLOWING RATES WILL APPLY ON ALL CONTRACTING AGENCY MANDATED MULTIPLE SHIFTS OF EIGHT (8) HOURS FOR AT LEAST FIVE (5) DAYS DURATION WHICH MAY BE WORKED. WHEN TWO (2) SHIFTS OR THREE (3) SHIFTS ARE WORKED:

<table>
<thead>
<tr>
<th>Shift</th>
<th>Hours</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st</td>
<td>7:00 AM to 3:30 PM</td>
</tr>
<tr>
<td>2nd</td>
<td>3:30 PM to 12:00 Midnight</td>
</tr>
<tr>
<td>3rd</td>
<td>12:00 Midnight to 8:30 AM</td>
</tr>
</tbody>
</table>

WAGES

Per hour:

<table>
<thead>
<tr>
<th></th>
<th>07/01/2011</th>
</tr>
</thead>
<tbody>
<tr>
<td>Electrician</td>
<td>$ 31.00</td>
</tr>
<tr>
<td>Cable Splicer</td>
<td>31.00</td>
</tr>
<tr>
<td>Teladata</td>
<td>31.00</td>
</tr>
</tbody>
</table>

NOTE: (A) THE FOLLOWING RATES WILL APPLY ON ALL CONTRACTING AGENCY MANDATED MULTIPLE SHIFTS OF EIGHT (8) HOURS FOR AT LEAST FIVE (5) DAYS DURATION WHICH MAY BE WORKED. WHEN TWO (2) SHIFTS OR THREE (3) SHIFTS ARE WORKED:

<table>
<thead>
<tr>
<th>Shift</th>
<th>Hours</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st</td>
<td>7:00 AM to 3:30 PM</td>
</tr>
<tr>
<td>2nd</td>
<td>3:30 PM to 12:00 Midnight</td>
</tr>
<tr>
<td>3rd</td>
<td>12:00 Midnight to 8:30 AM</td>
</tr>
</tbody>
</table>

<table>
<thead>
<tr>
<th></th>
<th>07/01/2011</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st</td>
<td>$ 31.00</td>
</tr>
<tr>
<td>2nd</td>
<td>35.65</td>
</tr>
<tr>
<td>3rd</td>
<td>38.75</td>
</tr>
</tbody>
</table>
(B) OCCUPIED CONDITIONS: WHEN NECESSARY TO PERFORM ALTERATION AND/OR RENOVATION WORK AND
OWNER MANDATES (DUE TO OCCUPIED CONDITIONS) PREVENT THE WORK FROM BEING PERFORMED DURING
"NORMAL" WORKING HOURS (DEFINED AS BETWEEN 7:00 AM AND 5:30 PM MONDAY THROUGH FRIDAY),
ALTERNATE HOURS MAY BE WORKED PROVIDED: 1) THE HOURS ARE ESTABLISHED FOR A MINIMUM OF FIVE (5)
DAYS DURATION OR THE LENGTH OF THE JOB WHICHEVER IS SHORTER; AND 2) AN ENTIRE WORK SCOPE
WITHIN A JOBSITE AREA IS PERFORMED UTILIZING THE VARIED HOURS. IF THESE CONDITIONS ARE SATISFIED,
HOURS WORKED MONDAY THROUGH FRIDAY OUTSIDE OF THE "NORMAL" HOURS SHALL BE PAID AT THE
APPROPRIATE DAY SHIFT RATE PLUS FIFTEEN PERCENT (15%). HOWEVER, THE FOLLOWING RESTRICTIONS
SHALL APPLY:

1) "ALTERNATE" HOURS SHALL CONSIST OF A MINIMUM OF EIGHT CONSECUTIVE HOURS PER DAY
2) HOURS WORKED IN EXCESS OF EIGHT (8) HOURS PER DAY, MONDAY THROUGH FRIDAY, SHALL BE
PAID AT A RATE OF ONE AND ONE-HALF TIMES THE APPLICABLE RATE (DAY-SHIFT + 15%)
3) HOURS WORKED ON SATURDAY SHALL BE PAID AT TIME AND ONE-HALF THE APPLICABLE RATE.
4) HOURS WORKED ON A SUNDAY AND HOLIDAYS SHALL BE PAID AT DOUBLE THE STRAIGHT TIME
RATE.
5) IF MULTIPLE SHIFTS ARE WORKED ON THE SAME PROJECT, RATES OF PAY SHALL BE
DETERMINED BY NOTE "A" ABOVE
6) WORK OF A NEW CONSTRUCTION NATURE MAY NOT BE WORKED UNDER THESE CONDITIONS.

** IMPORTANT NOTICE - EFFECTIVE 04/01/2009 **
Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

NOTE - In order to use the '4 Day/10 Hour Work Schedule,' you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30R; additionally, there must be a dispensation of hours in place on the project.

**SUPPLEMENTAL BENEFITS**
Per hour worked:
Journeymen: $19.17 plus
*3% of hourly wage paid

**OVERTIME PAY**
See (B,E*,Q) on OVERTIME PAGE
* Double Time after 10 hrs. on Saturday.

**HOLIDAY**
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

**REGISTERED APPRENTICES**
(at the following percentage of journeymans wage)

<table>
<thead>
<tr>
<th>Period</th>
<th>Percentage</th>
<th>Period</th>
<th>Percentage</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st (0-1000 hrs)</td>
<td>40%</td>
<td>4th (3501-5000 hrs)</td>
<td>60%</td>
<td>$18.29 plus</td>
</tr>
<tr>
<td>2nd (1001-2000 hrs)</td>
<td>45%</td>
<td>5th (5001-6500 hrs)</td>
<td>70%</td>
<td>$18.51 plus</td>
</tr>
<tr>
<td>3rd (2001-3500 hrs)</td>
<td>50%</td>
<td>6th (6501-8000 hrs)</td>
<td>80%</td>
<td>$18.73 plus</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked:

**Apprentices:**

<table>
<thead>
<tr>
<th>Period</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st period</td>
<td>$10.14 plus</td>
</tr>
<tr>
<td>*3% of hourly wage paid</td>
<td></td>
</tr>
</tbody>
</table>

**6-43**

**Elevator Constructor**

**JOB DESCRIPTION** Elevator Constructor

**DISTRICT** 1

**ENTIRE COUNTRIES**
WAGES

Per hour

<table>
<thead>
<tr>
<th>Mechanic</th>
<th>Helper</th>
</tr>
</thead>
<tbody>
<tr>
<td>07/01/2011</td>
<td>01/01/2012</td>
</tr>
<tr>
<td>$38.94</td>
<td>$40.09</td>
</tr>
<tr>
<td>70% of Mechanic</td>
<td>70% of Mechanic</td>
</tr>
<tr>
<td>Wage Rate</td>
<td>Wage Rate</td>
</tr>
</tbody>
</table>

(**)To be allocated at a later date

**** IMPORTANT NOTICE - EFFECTIVE 04/01/2009 ****

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday.

NOTE - In order to use the '4 Day/10 Hour Work Schedule,' you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30R; additionally, there must be a dispensation of hours in place on the project.

SUPPLEMENTAL BENEFITS

Per hour worked

Journeyman/Helper

$21.785*  $23.535*

*Plus 6% of wages if less than 5 years service
*Plus 8% of wages if more than 5 years service

OVERTIME PAY

See (D, O) on OVERTIME PAGE

HOLIDAY

Paid: See (5, 6, 15, 16) on HOLIDAY PAGE

Overtime: See (5, 6, 15, 16) on HOLIDAY PAGE

Note: When a paid holiday falls on Saturday, it shall be observed on Friday. When a paid holiday falls on Sunday, it shall be observed on Monday.

REGISTERED APPRENTICES

Wages per hour

<table>
<thead>
<tr>
<th>1st 6mo</th>
<th>2nd 6mo</th>
<th>2nd yr</th>
<th>3rd yr</th>
<th>4th yr</th>
</tr>
</thead>
<tbody>
<tr>
<td>50 %</td>
<td>55 %</td>
<td>65 %</td>
<td>70 %</td>
<td>80 %</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked

Apprentices

$21.785  $23.535

+6%  +6%

of wage  of wage

Glazier

JOB DESCRIPTION Glazier

DISTRICT 5

ENTIRE COUNTIES

Cayuga, Cortland, Herkimer, Madison, Oneida, Onondaga, Oswego

WAGES

Per Hour:

<table>
<thead>
<tr>
<th>Glazier</th>
</tr>
</thead>
<tbody>
<tr>
<td>07/01/2011</td>
</tr>
<tr>
<td>$22.25</td>
</tr>
</tbody>
</table>

Additional $.50 per hour for all swing stagework, belt work, open steel or scaffolding over 25' or more from ground, floor or roof levels.

SUPPLEMENTAL BENEFITS

Per hour worked:

Journeyman $12.99

OVERTIME PAY
See (B,E*,E2,Q**) on OVERTIME PAGE.

* Double time before 8:00am and after 6:30pm on Saturday.
**Note: Emergency work on Sunday is 1 1/2 times the hourly rate.

**HOLIDAY**
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

**REGISTERED APPRENTICES**
1000 hour terms at the following percentage of journeyman's wage.

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
</tr>
</thead>
<tbody>
<tr>
<td>50%</td>
<td>55%</td>
<td>60%</td>
<td>65%</td>
<td>70%</td>
<td>75%</td>
<td>80%</td>
<td>90%</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked:

<table>
<thead>
<tr>
<th>Term</th>
<th>Benefit</th>
</tr>
</thead>
<tbody>
<tr>
<td>Appr. 1st &amp; 2nd term</td>
<td>$10.29</td>
</tr>
<tr>
<td>Appr. 3rd term</td>
<td>11.91</td>
</tr>
<tr>
<td>Appr. 4th term</td>
<td>12.05</td>
</tr>
<tr>
<td>Appr. 5th term</td>
<td>12.18</td>
</tr>
<tr>
<td>Appr. 6th term</td>
<td>12.32</td>
</tr>
<tr>
<td>Appr. 7th term</td>
<td>12.45</td>
</tr>
<tr>
<td>Appr. 8th term</td>
<td>12.72</td>
</tr>
</tbody>
</table>

**Insulator - Heat & Frost 06/01/2012**

**JOB DESCRIPTION** Insulator - Heat & Frost

**DISTRICT** 6

**ENTIRE COUNTIES**
Broome, Cayuga, Chemung, Chenango, Cortland, Herkimer, Jefferson, Lewis, Madison, Oneida, Onondaga, Oswego, Otsego, Schuyler, Seneca, St. Lawrence, Tioga, Tompkins

**WAGES**

Per hour: 07/01/2011

<table>
<thead>
<tr>
<th>Position</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>Insulation Installer</td>
<td>$28.55</td>
</tr>
</tbody>
</table>

(On mechanical systems only)

**NOTE:** THE FOLLOWING RATES WILL APPLY ON ALL CONTRACTING AGENCY MANDATED SHIFTS WORKED BETWEEN THE HOURS LISTED BELOW:

07/01/2011

<table>
<thead>
<tr>
<th>Shift</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st Shift (Morning)</td>
<td>$28.55</td>
</tr>
<tr>
<td>2nd Shift (Afternoon)</td>
<td>32.83</td>
</tr>
<tr>
<td>3rd Shift (Night)</td>
<td>35.69</td>
</tr>
</tbody>
</table>

**IMPORTANT NOTICE - EFFECTIVE 04/01/2009**

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

**NOTE:** In order to use the '4 Day/10 Hour Work Schedule,' you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30R; additionally, there must be a dispensation of hours in place on the project.

**SUPPLEMENTAL BENEFITS**

Per hour worked:

<table>
<thead>
<tr>
<th>Position</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>Journeyman</td>
<td>$16.73</td>
</tr>
</tbody>
</table>

**OVERTIME PAY**

See (B1, Q) on OVERTIME PAGE

**HOLIDAY**

Paid: See (1) on HOLIDAY PAGE
Overtime: See (4, 6) on HOLIDAY PAGE. Also Easter.
Triple time for Labor Day if worked.
REGISTERED APPRENTICES
WAGES: (1) yr terms at the following percentage of Journeyman's wage

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>50%</td>
<td>$14.28</td>
<td>$17.13</td>
<td>$19.99</td>
<td>$22.84</td>
</tr>
</tbody>
</table>

SUPPLEMENTAL BENEFITS per hour worked:

$16.73

6-30-Syracuse

Ironworker 06/01/2012

JOB DESCRIPTION Ironworker

ENTIRE COUNTIES Franklin, Herkimer, Lewis, Oneida, St. Lawrence

PARTIAL COUNTIES
Chenango: Only the Townships of Columbus, New Berlin, North Norwich, Plymouth, Sherburne and Smyrna.
Fulton: Only the Townships of Caroga, Ephratah, Oppenheim, Stafford.
Hamilton: Only the Townships of Arietta, Indian Lake, Lake Pleasant, Long Lake and Morehouse.
Madison: Only the Townships of Brookfield, Eaton, Hamilton, Lebanon, Madison, Oneida and Stockbridge.
Montgomery: Only the Townships of Canajoharie, Minden, Palatine and St. Johnsville.

WAGES
Per hour 07/01/2011

Structural/Reinforcing $23.63
Mach. Mover/Ornamental 23.63
Stone Derrickman 23.63
Chain Link Fence 23.63
Sheeter Bucker-Up 23.63
Sheeter Ironworker 23.63
Pre-engineered Buildings 23.63
Window Erector 23.63
Precast Erector 23.63
Welder 23.63

SUPPLEMENTAL BENEFITS
Per hour worked: 07/01/2011

Journeyman $23.26

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE
Any holiday which occurs on Sunday shall be observed the following Monday. (Overtime code Q if worked).

REGISTERED APPRENTICES
Wage per hour
(Hour) terms at the following percentage of Journeyman's wage.

<table>
<thead>
<tr>
<th></th>
<th>07/01/2011</th>
</tr>
</thead>
<tbody>
<tr>
<td>to 1500</td>
<td>$16.00</td>
</tr>
<tr>
<td>to 3000</td>
<td></td>
</tr>
<tr>
<td>to 4500</td>
<td></td>
</tr>
<tr>
<td>to 6000</td>
<td></td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked:

<table>
<thead>
<tr>
<th></th>
<th>07/01/2011</th>
</tr>
</thead>
<tbody>
<tr>
<td>to 1500</td>
<td>$8.60</td>
</tr>
<tr>
<td>to 3000</td>
<td>$14.97</td>
</tr>
<tr>
<td>to 4500</td>
<td>$15.88</td>
</tr>
<tr>
<td>to 6000</td>
<td>$16.79</td>
</tr>
</tbody>
</table>

Laborer - Building 06/01/2012

JOB DESCRIPTION Laborer - Building

ENTIRE COUNTIES Hamilton, Herkimer, Madison, Oneida
PARTIAL COUNTIES
Fulton: Only the Townships of Stratford, Caroga, Oppenheim and Ephrata.
Montgomery: Only the Townships of Minden, Palantine, Canajoharie, Root and St. Johnsville.

WAGES
GROUP #1: Basic
GROUP #2: Pipe Layer, Mortar Mixer, Walk behind Mortar Buggie and Power Lift
GROUP #3: Wagon Drill (where separate air compressor unit supplies power.)
GROUP #4: Blaster, Formsetter, Riding Mortar Buggy
GROUP #5: Hazardous Waste Removal
GROUP #6: Asbestos and Lead Removal

WAGES per hour: 07/01/2011 07/01/2012 Additional

Building Laborer:
Group # 1 $ 20.00 $ 1.25
Group # 2 20.15 1.25
Group # 3 20.40 1.25
Group # 4 20.50 1.25
Group # 5 21.50 1.25
Group # 6 21.50 1.25

SUPPLEMENTAL BENEFITS
Per hour worked:

07/01/2011
All groups $ 14.39

OVERTIME PAY
OVERTIME: See (B,E,E2*,Q) on OVERTIME PAGE.
*When an employee has worked between 16 and 32 hours.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
(Hour) terms at the following percentage of Journeyman’s wage.
to 1000 to 2000 to 3000 to 4000
60% 70% 80% 90%

Supplements per hour worked:
All terms $ 14.39

Laborer - Heavy&Highway 06/01/2012

JOB DESCRIPTION Laborer - Heavy&Highway

DISTRICT 7

ENTIRE COUNTIES
Hamilton, Herkimer, Madison, Oneida

PARTIAL COUNTIES
Fulton: Only the Townships of Stratford, Caroga, Oppenheim and Ephrata.
Montgomery: Only the Townships of Minden, Palantine, Canajoharie, Root and St. Johnsville.

WAGES
GROUP # A: Basic, Drill Helper, Flagman, Outboard and Hand Boats.

GROUP # B: Bull Float, Chain Saw, Concrete Aggregate Bin, Concrete Bootmen, Gin Buggy, Hand or Machine Vibrator, Jack Hammer,
Mason Tender, Mortar Mixer, Pavement Breaker, Handlers of all SteelMash, Small Generators for Laborers’ Tools, Installation of Bridge
Drainage Pipe, Pipe Layers, Vibrator Type Rollers, Tamper, Drill Doctor, Tail or Screw Operator on Asphalt Paver, Water Pump Operators(1-
1/2” and Single Diaphragm), Nozzle (Asphalt, Gunite, Seeding, and Sand Blasting), Laborers on Chain Link Fence Erection, Rock Splitter
and Power Unit, Pusher Type Concrete Saw and all other Gas, Electric, Oil and Air Tool Operators, Wrecking Laborer.

GROUP # C: Rock or Drilling Machine Operators (only where a separate air compressor unit supplies power), Acetylene Torch Operators,
Asphalt Raker and Powderman.

GROUP # D: Blasters, Form Setters (prefab curb radius), Stone or Granite Curb Setters.

Per hour: 07/01/2011 07/01/2012 Additional

Heavy/Highway Laborer: $ 20.50 $ 1.25
GROUP # A $ 24.80 $ 1.50
GROUP # B 25.00 1.50
GROUP # C 25.20 1.50
GROUP # D 25.40 1.50

An additional $2.00 to hourly rate when required to use or wear protective equipment on a Federal or State designated hazardous site.
Government mandated night work,(single irregular shift): Additional $2.00/hr.

SUPPLEMENTAL BENEFITS
Per hour worked: $ 17.54

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (5, 6) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wage per hour:

(Hour) terms at the following percentage of Journeyman's wage.
to 1000 to 2000 to 4000 65% 70% 80%

Supplements per hour worked:

All terms $ 17.54

Lineman Electrician 06/01/2012

JOB DESCRIPTION Lineman Electrician

DISTRICT 6

ENTIRE COUNTIES

WAGES
Per hour:

NOTE: Includes Teledata Work within Ten feet of High Voltage Transmission Lines

Below rates applicable on all Overhead and Underground Transmission line work & Fiber Optic Cable where other construction trades are or have been involved. This applies to transmission line work only, not other construction.

<table>
<thead>
<tr>
<th></th>
<th>07/01/2011</th>
<th>05/07/2012</th>
</tr>
</thead>
<tbody>
<tr>
<td>Lineman/Tech./Welder</td>
<td>$ 44.52</td>
<td>$ 45.23</td>
</tr>
<tr>
<td>Cable splicer</td>
<td>44.52</td>
<td>45.23</td>
</tr>
<tr>
<td>Digging Machine Operator</td>
<td>40.07</td>
<td>40.71</td>
</tr>
<tr>
<td>Tractor Trailer Driver</td>
<td>37.84</td>
<td>38.45</td>
</tr>
<tr>
<td>Groundman/Truck Driver</td>
<td>35.62</td>
<td>36.18</td>
</tr>
<tr>
<td>Mechanic 1st Class</td>
<td>35.62</td>
<td>36.18</td>
</tr>
<tr>
<td>Flagman</td>
<td>26.71</td>
<td>27.14</td>
</tr>
</tbody>
</table>

Additional 1.00 per hr for entire crew when a helicopter is used.

Below rates apply on Switching Structures, Maintenance projects, Railroad Catenary install/maint, Third rail installation, Bonding of Rails and pipe type cable and installation of Fiber Optic Cable.

<table>
<thead>
<tr>
<th></th>
<th>07/01/2011</th>
<th>05/07/2012</th>
</tr>
</thead>
<tbody>
<tr>
<td>Lineman/Technician/Welder</td>
<td>43.31</td>
<td>44.01</td>
</tr>
<tr>
<td>Digging Machine Operator</td>
<td>38.98</td>
<td>39.61</td>
</tr>
<tr>
<td>Tractor Trailer Driver</td>
<td>36.81</td>
<td>37.41</td>
</tr>
<tr>
<td>Groundman/Truck Driver</td>
<td>34.65</td>
<td>35.21</td>
</tr>
<tr>
<td>Mech. 1st Class</td>
<td>34.65</td>
<td>35.21</td>
</tr>
<tr>
<td>Flagman</td>
<td>25.99</td>
<td>26.41</td>
</tr>
</tbody>
</table>
Certified Welder/Type Cable 45.48 46.21
Cable Splicer pipe type cable 47.64 48.41

Additional 1.00 per hour for entire crew when a helicopter job.

Below rates applicable on all overhead and underground distribution and maintenance work, and all overhead and underground transmission line work and the installation of Fiber Optic Cable where no other construction trades are or have been involved.

<table>
<thead>
<tr>
<th>Position</th>
<th>Rate 1</th>
<th>Rate 2</th>
</tr>
</thead>
<tbody>
<tr>
<td>Lineman/Technician</td>
<td>$42.02</td>
<td>$42.72</td>
</tr>
<tr>
<td>Welder/Cable Splicer</td>
<td>42.02</td>
<td>42.72</td>
</tr>
<tr>
<td>Digging Machine Operator</td>
<td>37.82</td>
<td>38.45</td>
</tr>
<tr>
<td>Tractor Trailer Driver</td>
<td>35.72</td>
<td>36.31</td>
</tr>
<tr>
<td>Groundman/Truck Driver</td>
<td>33.62</td>
<td>34.18</td>
</tr>
<tr>
<td>Mechanic 1st Class</td>
<td>33.62</td>
<td>34.18</td>
</tr>
<tr>
<td>Flagman</td>
<td>25.21</td>
<td>25.63</td>
</tr>
</tbody>
</table>

Additional 1.00 per hr. for entire crew when a helicopter is used.

Below rates applicable on all electrical sub-stations, switching structures, fiber optic cable and all other work not defined as "Utility outside electrical work"

<table>
<thead>
<tr>
<th>Position</th>
<th>Rate 1</th>
<th>Rate 2</th>
</tr>
</thead>
<tbody>
<tr>
<td>Lineman/Technician</td>
<td>$42.02</td>
<td>$42.72</td>
</tr>
<tr>
<td>Cable Splicer pipe type cable</td>
<td>46.22</td>
<td>46.99</td>
</tr>
<tr>
<td>Certified Welder pipe type</td>
<td>44.12</td>
<td>44.86</td>
</tr>
<tr>
<td>Digging Machine Operator</td>
<td>37.82</td>
<td>38.45</td>
</tr>
<tr>
<td>Tractor Trailer Driver</td>
<td>35.72</td>
<td>36.31</td>
</tr>
<tr>
<td>Mechanic 1st Class</td>
<td>33.62</td>
<td>34.18</td>
</tr>
<tr>
<td>Groundman/Truck Driver</td>
<td>33.62</td>
<td>34.18</td>
</tr>
<tr>
<td>Flagman</td>
<td>25.21</td>
<td>25.63</td>
</tr>
</tbody>
</table>

Additional $ 1.00 per hour for entire crew when a helicopter is used.

** IMPORTANT NOTICE - EFFECTIVE 04/01/2009 **

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

NOTE - In order to use the '4 Day/10 Hour Work Schedule,' you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30R; additionally, there must be a dispensation of hours in place on the project.

**SUPPLEMENTAL BENEFITS**

Per hour worked including holidays listed below:

The following SUPPLEMENTAL benefits apply to all classification categories of CONSTRUCTION, TRANSMISSION and DISTRIBUTION.

<table>
<thead>
<tr>
<th>Benefit</th>
<th>Rate 1</th>
<th>Rate 2</th>
</tr>
</thead>
<tbody>
<tr>
<td>$16.50</td>
<td></td>
<td>$18.25</td>
</tr>
<tr>
<td>*plus 7% of hourly wage paid</td>
<td>*plus 7% of hourly wage paid</td>
<td></td>
</tr>
</tbody>
</table>

**OVERTIME PAY**

See (B, E, Q,) on OVERTIME PAGE. Double time for all emergency work designated by the Dept. of Jurisdiction.

NOTE: THE FOLLOWING RATES WILL APPLY ON ALL CONTRACTING AGENCY MANDATED SHIFTS OF AT LEAST FIVE (5) DAYS DURATION WORKED BETWEEN THE HOURS LISTED BELOW:

<table>
<thead>
<tr>
<th>Shift</th>
<th>Hours</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st</td>
<td>8:00 AM - 4:30 PM</td>
<td>REGULAR RATE</td>
</tr>
<tr>
<td>2nd</td>
<td>4:30 PM - 1:00 AM</td>
<td>REGULAR RATE PLUS 17.3%</td>
</tr>
<tr>
<td>3rd</td>
<td>12:30 AM - 9:00 AM</td>
<td>REGULAR RATE PLUS 31.4%</td>
</tr>
</tbody>
</table>

**HOLIDAY**

Paid See (5, 6, 8, 13, 25) on HOLIDAY PAGE plus Gov. of NYS Election Day.
Overtime See (5, 6, 8, 13, 25) on HOLIDAY PAGE plus Gov. of NYS Election Day.

SUPPLEMENTS for holidays paid at straight time

**REGISTERED APPRENTICES**
Supplemental Benefits per hour worked:

The following SUPPLEMENTAL benefits apply to all classification categories of CONSTRUCTION, TRANSMISSION and DISTRIBUTION.

- **Lineman Electrician - Teledata**
  - **DISTRICT**: 6

  **WAGES**
  - **Per hour:**
    - **FOR WORK OUTSIDE BUILDING PROPERTY LINES.**
      - **07/01/2011**
        - **Cable Splicer**: $27.44
        - **Installer/Repairman**: 26.05
        - **Teledata Lineman**: 26.05
        - **Technician/Equip Oper**: 26.05
        - **Groundman**: 13.81

  **NOTE:** EXCLUDES Teledata work within ten feet of High Voltage (600 volts and over) transmission lines. For this work please see LINEMAN.

  **SUPPLEMENTAL BENEFITS**
  - **Per hour worked:**
    - $4.43
    - *plus 3% of hourly wage paid

  **NOTE:** The 3% is based on the hourly wage paid, straight time rate or premium rate.

**OVERTIME PAY**
See (B, E, Q) on OVERTIME PAGE

**HOLIDAY**
- **Paid:** See (1) on HOLIDAY PAGE
- **Overtime:** See (5, 6, 16) on HOLIDAY PAGE

---

**Lineman Electrician - Traffic Signal Lighting**
- **DISTRICT**: 6


  **WAGES**
  - **Per hour:**
    - **07/01/2011**
      - **Lineman/Technician**: $38.02
      - **Certified Welder**: 39.92
    - **05/07/2012**
      - **Lineman/Technician**: $38.25
      - **Certified Welder**: 40.16
Digging Mach 34.22 34.43  
Tractor trailer driver 32.32 32.51  
Groundman Truck Driver 30.42 30.60  
Mechanic 1st Class 30.42 30.60  
Flagman 22.81 22.95  

Above rates applicable on all Lighting and Traffic Signal Systems with the installation, testing, operation, maintenance and repair of all traffic control and illumination projects, traffic monitoring systems, road weather information systems and the installation of Fiber Optic Cable.  

**SUPPLEMENTAL BENEFITS**  
Per hour worked:  

<table>
<thead>
<tr>
<th>All classifications</th>
<th>$16.50</th>
<th>$18.25</th>
</tr>
</thead>
<tbody>
<tr>
<td><em>+ 6.5% of hourly wage paid</em></td>
<td><em>+ 6.5% of hourly wage paid</em></td>
<td></td>
</tr>
</tbody>
</table>

NOTE: Additional $1.00 per hr. for entire crew when a helicopter is used.  
*NOTE: The 6.5% is based on the hourly wage paid, straight time rate or premium rate.  

**OVERTIME PAY**  
See (B, E, Q) on OVERTIME PAGE  
NOTE: DOUBLE TIME FOR ALL EMERGENCY WORK DESIGNATED BY THE DEPT. OF JURISDICTION.  

NOTE: THE FOLLOWING RATES WILL APPLY ON ALL CONTRACTING AGENCY MANDATED SHIFTS OF AT LEAST FIVE (5) DAYS DURATION WORKED BETWEEN THE HOURS LISTED BELOW:  

<table>
<thead>
<tr>
<th>Shift</th>
<th>Time Period</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>1ST SHIFT</td>
<td>8:00 AM TO 4:30 PM</td>
<td>REGULAR RATE</td>
</tr>
<tr>
<td>2ND SHIFT</td>
<td>4:30 PM TO 1:00 AM</td>
<td>REGULAR RATE PLUS 17.3%</td>
</tr>
<tr>
<td>3RD SHIFT</td>
<td>12:30 AM TO 9:00 AM</td>
<td>REGULAR RATE PLUS 31.4%</td>
</tr>
</tbody>
</table>

**HOLIDAY**  
Paid See (5, 6, 8, 13, 25) on HOLIDAY PAGE plus Gov of NYS Election Day.  
Overtime See (5, 6, 8, 13, 25) on HOLIDAY PAGE plus Gov of NYS Election Day.  

**REGISTERED APPRENTICES**  
WAGES: (1000) hour terms at the following percentage of Journeymans Wage.  

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
</tr>
</thead>
<tbody>
<tr>
<td>60%</td>
<td>65%</td>
<td>70%</td>
<td>75%</td>
<td>80%</td>
<td>85%</td>
<td>90%</td>
</tr>
</tbody>
</table>

SUPPLEMENTAL BENEFITS: Same as Journeymen/Technician.  

**Lineman Electrician - Tree Trimmer**  

**JOB DESCRIPTION** Lineman Electrician - Tree Trimmer  

**ENTIRE COUNTIES**  

**WAGES**  
Per hour:  

<table>
<thead>
<tr>
<th></th>
<th>07/01/2011</th>
<th>01/01/2012</th>
</tr>
</thead>
<tbody>
<tr>
<td>Tree trimmer</td>
<td>$21.64</td>
<td>$22.08</td>
</tr>
<tr>
<td>Equip Operator</td>
<td>19.09</td>
<td>19.48</td>
</tr>
<tr>
<td>Mechanic</td>
<td>19.09</td>
<td>19.48</td>
</tr>
<tr>
<td>Truck Driver</td>
<td>16.14</td>
<td>16.46</td>
</tr>
<tr>
<td>Ground person</td>
<td>13.25</td>
<td>13.51</td>
</tr>
<tr>
<td>Flag person</td>
<td>9.44</td>
<td>9.62</td>
</tr>
</tbody>
</table>
SUPPLEMENTAL BENEFITS
Per hour worked:

$ 7.36
*plus 3% of hourly wage paid

$ 7.88
*plus 3% of hourly wage paid

Supplements paid at STRAIGHT TIME rate for holidays.

*NOTE: The 3% is based on the hourly wage paid, straight time rate or premium rate.

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (5, 6, 8, 15, 16, 25) on HOLIDAY PAGE
Overtime: See (5, 6, 8, 15, 16, 25) on HOLIDAY PAGE

Mason - Building 06/01/2012

JOB DESCRIPTION Mason - Building

ENTIRE COUNTIES Herkimer, Jefferson, Lewis, Oneida, St. Lawrence

PARTIAL COUNTIES Madison: Entire County except the Townships of Sullivan & Cazenovia

WAGES

Per hour 07/01/2011 06/01/2012

An Additional

Tile/Marble/Terazzo

Setter $25.66 $25.66
Finisher 22.19 22.19

(*)To be allocated at a later date

SUPPLEMENTAL BENEFITS
Per hour worked

Journeyman Setters $14.60 $14.60
Journeyman Finishers 14.20 14.20

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wages per hour

Hour terms at the following percentage of journeyman's wage

Setter:
1st term 500 hours 60%
2nd term 1000 hours 70%
3rd term 1000 hours 80%
4th term 1000 hours 85%
5th term 1000 hours 90%
6th term 1500 hours 95%

Finisher:
1st term 500 HOURS 70%
2ND term 1000 HOURS 80%
3RD term 1000 HOURS 90%
4TH term 1200 HOURS 95%

Supplemental Benefits per hour worked
Setter:
1st term $ 9.06
All others 14.60

Finishers:
1st term $ 8.71
All others 14.20

Mason - Building

JOB DESCRIPTION Mason - Building

ENTIRE COUNTIES
Herkimer, Oneida

PARTIAL COUNTIES
Lewis: The townships of Lewis, Leyden, Osceola, Turin and West Turin
Madison: Entire County except the Townships of Sullivan and Cazenovia

WAGES
Per hour

<table>
<thead>
<tr>
<th></th>
<th>07/01/2011</th>
<th>07/01/2012</th>
<th>An Additional</th>
</tr>
</thead>
<tbody>
<tr>
<td>Bricklayer/Blocker</td>
<td>$ 28.64</td>
<td>$ 28.64</td>
<td>$ 1.89**</td>
</tr>
<tr>
<td>Cement Mason(Bldg)</td>
<td>28.64</td>
<td>28.64</td>
<td>1.89**</td>
</tr>
<tr>
<td>Plasterer/Fireproofing*</td>
<td>28.64</td>
<td>28.64</td>
<td>1.89**</td>
</tr>
<tr>
<td>Stone Mason</td>
<td>28.64</td>
<td>28.64</td>
<td>1.89**</td>
</tr>
<tr>
<td>Concrete Cutter</td>
<td>28.64</td>
<td>28.64</td>
<td>1.89**</td>
</tr>
<tr>
<td>Pointer/Caulker/Cleaner</td>
<td>28.64</td>
<td>28.64</td>
<td>1.89**</td>
</tr>
</tbody>
</table>

Additional $.25 per hr. for work in restricted radiation area of atomic plant.
Additional $5.00 per day more for employees working on a two-point suspension scaffold (Pointer, Caulker, and Cleaner are excluded).

(*)Fireproofer on Structural only.
(**)To be allocated at a later date

SUPPLEMENTAL BENEFITS
Per hour worked

Journeyman $ 15.54

OVERTIME PAY
See (B, E, *E2, Q) on OVERTIME PAGE
*Provided employee worked minimum of 16 hours, but no more than 32 hours during the present work week.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wages per hour

750 hour terms at the following percentage of Journey's wage

<table>
<thead>
<tr>
<th></th>
<th>1st term</th>
<th>2nd term</th>
<th>3rd term</th>
<th>4th term</th>
<th>5th term</th>
<th>6th term</th>
<th>7th term</th>
<th>8th term</th>
</tr>
</thead>
<tbody>
<tr>
<td>55%</td>
<td>60%</td>
<td>65%</td>
<td>70%</td>
<td>75%</td>
<td>80%</td>
<td>85%</td>
<td>90%</td>
<td></td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked

All terms $ 15.54

Mason - Heavy&Highway

JOB DESCRIPTION Mason - Heavy&Highway

ENTIRE COUNTIES

PARTIAL COUNTIES
Onondaga: For Heavy & Highway Cement Mason or Plaster Work in Onondaga County, refer to Mason-Heavy&Highway tag 1-2h/h on.
WAGES
Per hour

<table>
<thead>
<tr>
<th></th>
<th>07/01/2011</th>
<th>07/01/2012</th>
</tr>
</thead>
<tbody>
<tr>
<td>Mason &amp;</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Bricklayer</td>
<td>$ 30.72</td>
<td>$ 2.00**</td>
</tr>
</tbody>
</table>

Additional $1.00 per hour for work on any swing scaffold or staging suspended by means of ropes or cables.

(**): To be allocated at a later date

SUPPLEMENTAL BENEFITS
Per hour worked

Journeyman $ 16.34

OVERTIME PAY
See (B, E, E2, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

Note: If a holiday falls on Sunday, the Monday following shall constitute the day of the legal holiday.

REGISTERED APPRENTICES
Wages per hour

750 HR TERMS at the following percent of Journeyman’s wage

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
</tr>
</thead>
<tbody>
<tr>
<td>Percent</td>
<td>55%</td>
<td>60%</td>
<td>65%</td>
<td>70%</td>
<td>75%</td>
<td>80%</td>
<td>85%</td>
<td>90%</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked

0-500 Hours $ 9.74
All others 16.34

Millwright

06/01/2012

JOB DESCRIPTION Millwright

ENTIRE COUNTIES Herkimer, Madison, Oneida

WAGES
Per hour 07/01/2011

Building:
Millwright $ 23.75
Certified Welder 25.00
Hazardous Waste 25.00

SUPPLEMENTAL BENEFITS
Per hour worked:

Journeyman $ 14.58

OVERTIME PAY
See (B,E,E2*,Q ) on OVERTIME PAGE

*NOTE: Saturday may be used as a make-up day and worked at the straight time rate of pay during a work week when conditions such as weather, power failure, fire or natural disaster prevent the performance of work on a regularly scheduled work day. If a make-up day is utilized, a minimum of eight hours must be scheduled.

HOLIDAY

Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wage per hour:

(1) year terms at the following percentage of journeyman's wage.
Supplements per hour worked:

<table>
<thead>
<tr>
<th>Term</th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>Term 1</td>
<td>$ 7.95</td>
<td>$ 12.59</td>
<td>$ 13.25</td>
<td>$ 13.92</td>
</tr>
</tbody>
</table>

**Operating Engineer - Building**

**JOB DESCRIPTION** Operating Engineer - Building

**DISTRICT 1**

**ENTIRE COUNTIES**

**PARTIAL COUNTIES**
Dutchess: Defined as north of the northern boundary line of City of Poughkeepsie then due east to Route 115 to Bedelt Road then east along Bedelt Road to VanWagner Road then north along VanWagner Road to Bower Road then east along Bower Road to Rte. 44 east to Route 343 then along Route 343 east to the northern boundary of Town of Dover Plains and east along the northern boundary of Town of Dover Plains to Connecticut.

**WAGES**

**CLASS A1:**
Crane, hydraulic cranes, tower crane, locomotive crane, piledriver, cableway, derricks, whirlies, dragline, boom trucks over 5 tons.

**CLASS A:**
Shovel, all Excavators (including rubber tire full swing), Gradalls, power road grader, all CMI equipment, front-end rubber tire loader, tractor-mounted drill (quarry master), mucking machine, concrete central mix plant, concrete pump, belcrete system, automated asphalt concrete plant, and tractor road paver, boom trucks 5 tons and under, maintenance engineer, self-contained crawler drill-hydraulic rock drill.

**CLASS B:**
Backhoes (rubber tired backhoe/loader combination), bulldozer, pushcat, tractor, traxcavator, scraper, LeTourneau grader, form fine grader, self-propelled soil compactor (fill roller), asphalt roller, blacktop spreader, power brooms, sweepers, trenching machine, Barber Green loader, side booms, hydro hammer, concrete spreader, concrete finishing machine, one drum hoist, power hoisting (single drum), hoist two drum or more, three drum engine, power hoisting (two drum and over), two drum and swinging engine, three drum swinging engine, hod hoist, A-L frame winches, core and well drillers (one drum), post hole digger, model CHB Vibro-Tamp or similar machine, batch bin and plant operator, dinky locomotive, skid steer loader, track excavator 5/8 cubic yard or smaller, front end rubber tired loader under four cubic yards, vac truck.

**CLASS C:**
Fork lift, high lift, all terrain fork lift: or similar, oiler, fireman and heavy-duty greaser, boilers and steam generators, pump, vibrator, motor mixer, air compressor, dust collector, welding machine, well point, mechanical heater, generators, temporary light plants, electric submersible pumps 4" and over, murphy type diesel generator, conveyor, elevators, concrete mixer, belcrete power pack (belcrete system), seeding, and mulching machines, pumps.

* In the event that equipment listed above is operated by robotic control, the classification covering the operation will be the same as if manually operated.

**WAGES per hour**

<table>
<thead>
<tr>
<th>Class</th>
<th>07/01/2011</th>
</tr>
</thead>
<tbody>
<tr>
<td>Class # A1</td>
<td>$ 33.85</td>
</tr>
<tr>
<td>Class # A</td>
<td>33.41</td>
</tr>
<tr>
<td>Class # B</td>
<td>32.50</td>
</tr>
<tr>
<td>Class # C</td>
<td>29.93</td>
</tr>
</tbody>
</table>

Additional $0.50 per hr for Tower Cranes.
Additional $0.50 per hr for Cranes with Boom length & jib 150ft. and over.
Additional $1.00 per hr for Cranes with Boom length & jib 200ft. and over.
Additional $2.00 per hr over B rate for Nuclear Leader work.
Additional $0.40 per hr for tunnel or excavation of shaft 40' or more deep.
Additional $2.50 per hr. for hazardous waste removal work on State and/or Federally designated waste site which require employees to wear Level C or above forms of personal protection.

**SUPPLEMENTAL BENEFITS**

Per hour paid

<table>
<thead>
<tr>
<th>Class</th>
<th>07/01/2011</th>
</tr>
</thead>
<tbody>
<tr>
<td>Journeyman</td>
<td>$ 21.62</td>
</tr>
</tbody>
</table>

**OVERTIME PAY**

See (B, E, Q) on OVERTIME PAGE
HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE
Note: If a holiday falls on Sunday, it will be celebrated on Monday. If the holiday falls on Saturday, it will be celebrated on Friday.
Employees who work a Saturday holiday shall be paid double time plus the holiday pay.

REGISTERED APPRENTICES
Wages per hour

1000 hours terms at the following percentage of Journeyman's wage Class B

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>60%</td>
<td>70%</td>
<td>80%</td>
<td>90%</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour paid

All terms $ 17.05

Operating Engineer - Building 06/01/2012

JOB DESCRIPTION Operating Engineer - Building DISTRICT 6

ENTIRE COUNTIES Cayuga, Cortland, Herkimer, Jefferson, Lewis, Madison, Oneida, Onondaga, Oswego, Seneca, St. Lawrence, Tompkins

WAGES
Per hour:

If a prime contract is let for site work only, meaning no buildings are involved in their site contract, the Heavy/Highway rates would be applicable.

When a prime contract is let for site work and building excavation is part of that contract, the Building rates would be applicable for the Operators classification.

BUILDING:

CLASSIFICATION A

Air Plako
Asphalt & Blacktop Roller
Automated Concrete Spreader
(Automated Concrete Spreader or equivalent)
Auto.Fine Grade Machine(CMI)
Backhoe
Barrell Shredder
Belt Placer
Blacktop Spreader(such as Barber Greene & Blaw Knox)
Blacktop Plant(automated)
Blast or Rotary Drill (Truck or cat mounted)
Boom Truck
Burning Plant Operator
Cableway
Caisson Auger
Central Mix Plant (automated)
Concrete Pump
Crane
Crusher-Rock
Derrick
Dewatering Press
Diesel Power Unit
Dirt Filter Press Operation Equipment
Dragline
Dredge
Dual Drum Paver
Elevating Grader(self propelled or tow)

CLASSIFICATION B

"A" Frame Truck
Back Dumps
Blacktop Plant
(Non-Automatic)
Boring Machine
Bulldozer
Cage-Hoist
Central Mix Plant(Non-automatic)
Compressor,pump,generator or welding machine(when used in a battery of not more than five(5)
Concrete Paver
(16S)
Core Boring Machine
Drill Riggs-tractor mounted
Elevator--as material hoist
Farm Tractor (with or without accessories)
Concrete Pump
Fork Lift over 10 ton
(with or without attachments)
Front End Loader (under 4 c.y.)
Grout Pump
Gunit Machine
High Pressure Boiler(15 lbs & over)
Hoist (one drum)
Hydraulic Breaking Hammer
(Drop Hammer)
Kolman Plant Loader
(screening gravel)
Maintenance Grease Man
Elevator Hoist--Two Cage
Excavator--all purpose
   hydraulically operated
Fork Lift (Loed/Lull and other
terraine type)
Front End Loader(4 c.y. and over)
Gradall
Gradall(Power)
Head Tower (Saurman or equal)
Hoist (2 or 3 Drum)
Hydroblaster (Laser Pump)
LCM's Work Boat Operator
Light Plants,Compressors and
   Generators
Locomotive
Maintenance Engineer
Maintenance Welder
Mine Hoist
Mucking Machine or Mole

CLASSIFICATION A (CONTINUED)
Overhead Crane-fixed permanent
Pile Driver
Quarry Master or Equivalent
Refrigeration Equipment (for soil
   stabilization)
Scraper
Sea Mule
Shovel
Side Boom
Slip Form Paver
Straddle Buggy(Ross Carrier,lumber
carrier)
Tractor Drawn Belt Type
   Loader (Euclid Loader)
Trenching Machine (digging
   capacity of over 4 ft. depth)
Truck Crane, Operator
Truck or Trailer Mounted Log Chipper
   (self-feeder)
Tug Operator (Manned,rented equip.excluded)
Tunnel Shovel
Vibro or Sonic Hammer Controls
   (when not mounted in proximity to Rig Operator)

CLASSIFICATION B (CONTINUED)
Skid Steer Bobcat type Loader
Snorkel (overhead arms)
Snowblower control man
Tractor (with or without
   without accessories)
Trenching Machine (digging capacity of
   4 ft. or less)
Tugger Hoist
Vacuum Machine (self propelled or
   mounted)
Vibro Tamp
Well Drill Well Point System
Well Drill Well Point System
Winch (motor driven)
Winch Cat
Winch Truck

CLASSIFICATION C
Compressor (Up to 500 c.f.)
Concrete Paver or Mixer (under 16S)
Concrete Pavement Spreaders & Finishers (not automatic)
Conveyor (over 12 ft)
Electric Submersible Pump (4" and over)
Fine Grade Machine (non-auto)
Fireman
Fork Lift ("with or without" attachments) 10 ton and under
Form Tamper
Generator (2500 watts & over)
Hydraulic Pump
Mechanical Heaters--More than two (2) mechanical heaters or any mechanical
   heater or heaters whose combined output exceeds 640,000 BTU per hour.
   (manufacturer's rating) plus one self contained heating unit, (i.e.Sundog or
   Air Heat type, New Holland Hay Dryer type excluded)
Mulching Machine
Oiler
Power Driven Welding Machine - 300 amp.and over (other than all electric). One
   Welding Machine under 300 amp. will not require an engineer unless in a
   battery
Power Heaterman (hay dryer)
Pumps - water & trash
Revinus Widener (road widener)
Single Light Plant
Steam Cleaner or Jenny

07/01/2011

Building:
Master Mechanic $ 30.75
Asst.Master Mechanic 29.58
Class A 28.98
Class B 27.10
Class C 23.34
Pile Dr. w/Bm/Ld 100ft+ 30.73
Tower Crane 30.48 Plus boom length premium.
Crane/Derrick w/boom:
* 150 ft to 199 ft Add $ 1.75
* 200 ft to 299 ft Add $ 2.75
* 300 ft and over Add $ 3.75

NOTE: THE LENGTH PREMIUM IS IN ADDITION TO THE CRANE TONAGE PREMIUM LISTED BELOW.

ALL CRANES FROM 30 TO 64 TON - CLASS A RATE PLUS $.50
ALL LATTICE BOOM CRANES 65 TON CAPACITY & OVER - CLASS A RATE PLUS $ 1.75
ALL HYDRAULIC CRANES 65 TON TO 79 TON CAPACITY - CLASS A RATE PLUS $ 1.10
ALL HYDRAULIC CRANES 80 TON TO 99 TON CAPACITY - CLASS A RATE PLUS $ 1.25
ALL HYDRAULIC CRANES 100 TON CAPACITY AND OVER - CLASS A RATE PLUS $ 1.75

ADDITIONAL $2.00 per hr. if work requires Level A,B,C of Personal Protective Equipment listed in the Occup. Saf. & Health Guidance Manual for Hazardous Waste Site Activities. Paper dust masks are excluded from coverage in this section.

SUPPLEMENTAL BENEFITS
Per hour worked:
Journeyman $ 21.30

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (5, 6) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
WAGES: (1000)HOUR TERMS AT THE FOLLOWING PERCENTAGE OF JOURNEYMAN'S CLASS A WAGE.

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>60%</td>
<td>65%</td>
<td>70%</td>
<td>80%</td>
</tr>
<tr>
<td></td>
<td>$17.40</td>
<td>18.85</td>
<td>20.30</td>
<td>23.19</td>
</tr>
</tbody>
</table>

SUPPLEMENTAL BENEFITS per hour worked: Same as Journeyman

Operating Engineer - Heavy&Highway 06/01/2012

JOB DESCRIPTION Operating Engineer - Heavy&Highway DISTRICT 1

ENTIRE COUNTIES

PARTIAL COUNTIES
Dutchess: Defined as north of the northern boundary line of City of Poughkeepsie then due east to Route 115 to Bedelt Road then east along Bedelt Road to VanWagner Road then north along VanWagner Road to Bower Road then east along Bower Road to Rte. 44 east to Route 343 then along Route 343 east to the northern boundary of Town of Dover Plains and east along the northern boundary of Town of Dover Plains to Connecticut.
Herkimer: East of a North/South line through the RailroadStation at Little Falls.

WAGES
MASTER MECHANIC
CLASSIFICATION 1A:
Boom Truck (over 5 tons, manufacturers rating), Crane, Cherry Picker (over 5 tons capacity), Derricks (steel erection), Dragline, Overhead Crane (Gantry or Straddle type), Pile Driver, Truck Crane

CLASSIFICATION A:
Automated Concrete Spreader (CMI Type), Automatic Fine Grader, Backhoe (Except Tractor Mounted. Rubber Tired), Backhoe Excavator Full Swing (CAT 212 or similar type), Back Filling Machine, Belt Placer (CMI Type), Blacktop Plant (Automated), Boom truck (5 tons and under), Cableway, Caisson Auger, Central Mix Concrete Plant (Automated), Concrete Curb Machine (Self-Propelled, Slipform), Concrete Pump, Directional Drilling Machine, Dredge, Dual Drum Paver, Excavator (All Purpose Hydraulically Operated, Gradall or Similar), Front End Loader (4 cu. yd. and Over), Head Tower (Sauerman or Equal), Hoist (Two or Three Drum), Holland Loader, Maintenance Engineer, Mine Hoist, Mucking Machine or Mole, Pavement Breaker (SP Wertgen; PB-4 and similar type), Power Grader, Profiler (over 105 H.P.), Quad 9, Quarry Master (or equivalent), Scraper, Shovel, Side Boom, Slip Form Paver (If a second man is needed, he shall be an Oiler), Tractor Drawn Belt-Type Loader, Truck or Trailer Mounted Log Chipper (Self Feeder), Tug Operator (Manned Rented Equipment Excluded), Tunnel Shovel

CLASSIFICATION B:
Asphalt Paver, Backhoe (Tractor Mounted, Rubber Tired), Bituminous Recycler Machine, Bituminous Spreader and Mixer, Blacktop Plant (Non-Automated), Blast or Rotary Drill (Truck or Tractor Mounted), Boring Machine, Cage Hoist, Central Mix Plant (Non-Automated) and All Concrete Batching Plants, Cherry Picker (5 tons capacity and under), Concrete Paver (Over 16S), Crawler Drill (Self-contained), Crusher, Diesel Power Unit, Drum Rigs (Tractor Mounted), Front End Loader (Under 4 cu. yd.), Greaseman/Lubrication Engineer, Hi-Pressure Boiler (15 lbs. and over), Hoist (One Drum), Hydro-Axe, Kolman Plant Loader and Similar Type Loaders (If Employer requires another man to clean the screen or to maintain the equipment, he shall be an Oiler), L.C.M. Work Boat Operator, Locomotive, Mixer (for stabilized base self-propelled), Monorail Machine, Plant Engineer, Profiler (105 H.P. and under), Pug Mill, Pump Crete, Ready Mix Concrete Plant, Refrigeration Equipment (for soil stabilization), Road Widener, Roller (for stabilized base self-propelled), Sea Mule, Self-contained Rock Drills (Excluding Air-Track Type Drill), Skidder, Tractor with Dozer and/or Pusher, Trencher, Tugger Hoist, Vermeer saw (ride on), Vacuum Pump, Winch, Winch Cat

CLASSIFICATION C:
A Frame Winch Hoist on Truck, Aggregate Plant, Ballast Regulator (Ride-on), Boiler (used in conjunction with production), Bituminous Heater (Self-propelled), Cement and Bin Operator, Hands-Off Equipment (Compressors, Dust Collectors, Generators, Pumps, Welding Machines, Light Plants, Heaters), Concrete Pavement Spreader and Finisher, Concrete Paver or Mixer (16S and under), Concrete Saw (Self-propelled), Conveyor, Directional Drill Machine Locator, Drill (Core), Drill (Well), Farm Tractor with accessories, Fine Grade Machine, Fireman, Fork Lift, Form Tamper, Grout Pump, Gunite Machine, Hammers (Hydraulic self-propelled), Hydra-Spiker (Ride-on), Hydraulic Pump (Jacking system), Hydro-Blaster (Water), Mulching Machine, Oiler, Parapet Gravel or Pavement Grinder, Post Hole Digger and Post Driver, Power Broom (towed), Power Heatman, Power Sweeper, Revinius Widener, Roller (Grade and Fill), Scarifier (Ride-on), Shell Winder, Skid steers loaders (Bobcat or similar), Span-Saw (Ride-on), Steam Cleaner, Tamper (Ride-on), Tie Extractor (Ride-on), Tie Handler (Ride-on), Tie Inserter (Ride-on), Tie Spacer (Ride-on), Tire Repair, Track Liner (Ride-on), Tractor Tractor (with towed accessories), Vac Truck, Vibratory Compactor, Vibo Tamp, Well Point

*Note for all above classifications of Operating Engineer - In the event that equipment listed above is operated by robotic control, the classification covering the operation will be the same as if manually operated.

WAGES per hour

<table>
<thead>
<tr>
<th>Classification</th>
<th>Rate ($/hr)</th>
</tr>
</thead>
<tbody>
<tr>
<td>Master Mechanic</td>
<td>34.97</td>
</tr>
<tr>
<td>Class 1A</td>
<td>33.79</td>
</tr>
<tr>
<td>Class A</td>
<td>33.36</td>
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<tr>
<td>Class B</td>
<td>32.45</td>
</tr>
<tr>
<td>Class C</td>
<td>29.88</td>
</tr>
</tbody>
</table>

Additional $2.00 per hour for All Employees who work a single irregular work shift starting from 5:00 PM to 1:00 AM that is mandated by the Contracting Agency.

Additional $0.50 per hr for Cranes with Boom length & jib 150ft. and over.
Additional $1.00 per hr for Cranes with Boom length & jib 200ft. and over.
Additional $0.50 per hr for Tower Cranes.
Additional $2.50 per hr. for hazardous waste removal work on State and/or Federally designated waste site which require employees to wear Level C or above forms of personal protection.

(**)To be allocated at a later date

SUPPLEMENTAL BENEFITS
Per hour paid

<table>
<thead>
<tr>
<th>Classification</th>
<th>Rate ($/hr)</th>
</tr>
</thead>
<tbody>
<tr>
<td>Journeyman</td>
<td>21.85</td>
</tr>
</tbody>
</table>

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE
HOLIDAY
Paid: See (5, 6) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE
Note: If the holiday falls on Sunday, it will be celebrated on Monday. If the holiday falls on a Saturday, it will be celebrated on Saturday.

REGISTERED APPRENTICES
Wages per hour

1000 hours terms at the following percentage of Journeyman's wage Class B

<table>
<thead>
<tr>
<th>Class</th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>60%</td>
<td>70%</td>
<td>80%</td>
<td>90%</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour paid

All Terms $17.25

Operating Engineer - Heavy&Highway

JOB DESCRIPTION Operating Engineer - Heavy&Highway

DISTRICT 6

ENTIRE COUNTIES
Cayuga, Cortland, Jefferson, Lewis, Madison, Oneida, Onondaga, Oswego, Seneca, St. Lawrence, Tompkins

PARTIAL COUNTIES
Herkimer: That portion of the county that lies west of a line drawn due north and due south through the railroad station in Little Falls, NY

WAGES
Per hour:

CLASS A: Asphalt Paver 100 h.p. and over (fixed screen 10' width and over), Extend a-mat paver, Automated Concrete Spreader, Automatic Fine Grader, Backhoe (except tractor-mounted), Blacktop Plant (automated) Boom Truck*, Blacktop Roller (10,000 lb and over), Caisson Auger, Central Mix Conc. Plant (automated), Hydraulic crane (over 5 ton capacity), Concrete Curb Machine (Self-propelled, Slipform), Crane, Directional Boring/Drilling Machine and Locator, Derricks, Dragline, Dredge, Excavator (all purpose-hydraulic-Gradall or similar), Front End Loader (4c.y.& over), Head Tower (Sauerman or equal), Hoist (two or three drum), Hydrodemolition Equip (self contained), Maint. Eng, Mine Hoist, Mucking Machine or Mole, Overhead Crane (Gantry or Straddle Type), Pavement Profiler (300 h.p. and over), Pile Driver, Power Grader, Road widener, Scraper, Shovel, Side Boom, Slip Form Paver (If a second man is needed, he shall be an Oiler), Trencher (over 75 h.p.), Truck Crane, Truck or Trailer mounted Chipper (self-feed), Tug Operator (craft over 26'), Tunnel Shovel, Vermeer Saw (over 75 h.p.), Welder.

CLASS B: Asphalt paver under 100 h.p. (under 10 ft width and over), Extend a-mat paver, Automated Concrete Spreader, Automatic Fine Grader, Backhoe (Tractor-Mounted), Belt loader, Tractor Drawn Belt Type Loader, Blacktop Plant (non-automated), Blacktop Roller (under 10,000 lb), Blast or Rotary Drill (Truck or Tractor Mounted), Boring Machine, Bridge deck finishing machine, Cage Hoist, Central Mix Plant, (Non Automated), All Concrete Batching Plants, Concrete pump, Hydraulic crane (5 tons & under), Compressors (4 or less exceeding 2,000 c.f.m. combined capacity), Concrete Paver over 16S, Belt Placer, Cableway, Core Drill (skid, trk mtd or track), Crusher, Diesel Pwr Unit, Drill rigs (Trk/Tractor mounted), Fork Lift, F.E.Loade(under 4 cy), Hi-Press Boiler (15 lbs & over), Hoist (One Drum), Hydro Axe, Kolman Plant Loader & similar type loaders (if employer requires another man, he shall be Oiler), L.C.M.Work Boat Oper, Locomotive, Lubrication Eng/Greaseman, Mixer (for stabilized base-self propelled), Pavement Profiler (under 300 h.p.), Plant Engineer, Pump crete, Refrigeration Equipment (for soil stabilization), Roller (above sub grade) under 10,000lb, Sea Mule, Skid Steer Bobcat Type Loader, Self-propelled rubblestier, Stationary central compressed air plant (5000cfm and up), Telehandler, Tractor with Dozer and/or Pusher, Trencher (under 75 h.p.), Tugger Hoist, Vermeer Saw (ride-on) under 75 h.p., Winch and Winch Cat, Log Skidr, Hydra-spiker (ride-on), All ride-on Tie Extractors, Tie Handlers, Tie Inserters, Tie spacers and Track Liners, Drill Rig (Self Contained, Self Propelled or Hydr), Material Handling Knuckle Boom Trk 5 ton & over.

CLASS C: Aggregate Plant, A Frame Truck, Ballast Regulator (ride-on), Boiler (used in conjunction with production), Cement & Bin oper, Compressors (4 under 2,000 cfm combined capacity, or 3 or less with more than 1200 cfm but not to exceed 2,000 c.f.m), Compressors (any size but subject to other provisions for compressors-Dust Collectors, Generators, Pumps, Welding Machines, Conc Paver or Mixer (16s & under), Conc Saw (self propelled), Concrete Pavement Spreaders and Finishers, Conveyor, Drill Locator, Electric Pump Used in Conjunction with Well Point System, Span Saw (Ride on), Farm Tractor with accessories, Form Tamper, Grout Pump, Gunite Machine, Hammers (hydraulic-self propelled), Hydraulic Pump (jacking system), Light plants, Mulching Mach., Oiler, Parapet concrete or pavement grinder, Post Hole Digger & Post Driver, Power Sweeper, Power Heaterman, Roller (grade & fill), Scarifier (ride-on), Shell Winder, Steam cleaner Tamper (ride-on), Submersible Electric Pump (when used in lieu of well point system), Tractor, Material Handling Knuckle Boom Truck (under 5 ton), Vacuum machine (self propelled) Vibratory Compactor, Well point.

SINGLE IRREGULAR WORK SHIFT:
A single irregular work shift can start any time from 5:00 PM to 1:00 AM. All employees who work a single irregular work shift on governmental mandated night work shall be paid an addit $2.00 per hour. Sect 10 will be effective for work bid on or after July 1, 2001.
07/01/2011

Heavy/Highway:
Master Mechanic $ 31.35
CLASS A 30.00
CLASS B 29.12
CLASS C 25.84

PIPELINE: Master mechanic, Class A and Class B rates apply.
NOTE: NO CRANE PREMIUM ON PIPELINE WORK

*All cranes and boom trucks, 49 tons and under, or with boom and jib working length under 115 ft. = Class "A" rate and $1.00 per hour.

*All cranes and boom trucks 50 tons and over, or with boom and jib working length of 115 ft. through 149 ft. = Class "A" rate and $2.50 per hour.

*All cranes and boom trucks 50 tons and over, and with boom and jib working length 150 ft. and over = Class "A" rate and $3.50 per hour.

*Tower crane $2.00 per hour.

*Addtl $3.00 per hr for EPA or DEC classified toxic or hazardous waste work and employee is required by regulations to use or wear personal protection.

SUPPLEMENTAL BENEFITS
Per hour worked:

07/01/2011
Journeyman & all Apprentices $ 23.95

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (5, 6) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
WAGES: (1000) hour terms at the following rate percentage based on "A" rate class

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>60%</td>
<td>65%</td>
<td>70%</td>
<td>75%</td>
</tr>
</tbody>
</table>

SUPPLEMENTAL BENEFITS: same as Journeyman

Operating Engineer - Heavy&Highway - Tunnel

<table>
<thead>
<tr>
<th>JOB DESCRIPTION</th>
<th>ENTIRE COUNTRIES</th>
<th>PARTIAL COUNTRIES</th>
<th>WAGES</th>
<th>DISTRICT</th>
</tr>
</thead>
<tbody>
<tr>
<td>Operating Engineer - Heavy&amp;Highway - Tunnel</td>
<td>Allegany, Cayuga, Chemung, Cortland, Jefferson, Lewis, Livingston, Madison, Monroe, Oneida, Onondaga, Ontario, Oswego, Schuyler, Seneca, St. Lawrence, Steuben, Tompkins, Wayne, Yates</td>
<td>Genesee: Only that portion of the county that lies east of a linedrawn down the center of Route 98 and the entirety of the City of Batavia. Herkimer: That portion of the county that lies west of a line drawn due north and due south through the railroad station in Little Falls, NY.</td>
<td>Crane 1: All cranes, including self erecting to be paid $4.00 per hour over the Class A rate. Crane 2: All Lattice Boom Cranes and all other cranes with a manufacturer's rating of fifty (50) ton and over to be paid $3.00 per hour over Class A rate. Crane 3: All hydraulic cranes and derricks with a manufacturer's rating of forty nine (49) ton nad below, including boom trucks, to be paid $2.00 per hour over Class A rate.</td>
<td>5</td>
</tr>
</tbody>
</table>

6-545h
CLASS A: Automatic Concrete Spreader (CMI Type); Automatic Fine Grader; Backhoe (except tractor-mounted, rubber tired); Belt Placer (CMI Type); Blacktop Plant (Automated); Cableway; Caisson Auger; Central Mix Concrete Plant (Automated); Concrete Curb Machine (Self-propelled slipform); Concrete Pump (8" or over); Dredge; Dual Drum Paver; Any Mechanical Shaft Drill; Excavator (all purpose-hydraulic-Gradal or Similar); Fork Lift (factory rated 15 ft and over); Front End Loader (4 c.y. & over); Gradall; Head Tower (Sauerman or Equal), Hoist Shaft; Hoist (two or three Drum); Mine Hoist; Maintenance Engineer (Shaft and Tunnel); Mine Hoist; Mucking Machine or Mole; Overhead Crane (Gantry or Straddle Type); Pile Driver; Power Grader; Remote Controlled Mole or Tunnel Mach.; Scraper; Shovel; Side Boom; Slip Form Paver (If a second man is needed, he shall be an Oiler); Tractor Drawn Belt Type Loader; Tripper/Maintenance Eng. (Shaft & Tunnel); Truck or Trailer Mounted Log Chipper (self-feeding); Tug Operator (Manned rented equip. excluded); Tunnel Shovel; Mining Machine (Mole and Similar Types).

CLASS B: Automated Central Mix Concrete Plant; Backhoe Trac-Mtd, Rubber Tired); Backhoe (topside); Bitum. Spred. & Mixer, Blacktop Plant non-automated); Blast or Rotary Drill (Truck or Tractor Mounted); Boring Machine; Cage Hoist; Central Mix Plant (NonAutomated) and All Concrete Batching Plants; Compressors (4 under 2,000 cfm combined capacity); Concrete Pump; Crusher; Diesel Power Unit; Drill Rigs (Tractor Mounted); Front End Loader (under 4 c.y.); Grayco Epoxy Machine; Hoist (One Drum); Hoist 2 or 3 Drum (Topside); Kolman Plant Loader & Similar Type Loaders (if Employer requires another person to clean the screen or to maintain the equipment, he shall be an Oiler); L.C.M. Work Boat Operator; Locomotive; Maint. Eng. (Topside); Grease Man; Welder; Mixer (for stabilized base-self propelled); Monorail Machine; Plant Eng.; Personnel Hoist; Pump Crete; Ready Mix Concrete Plant; Refrigeration Equipment (for soil stabilization); Road Widener; Roller (all above sub-grade); Sea Mule; Shotcrete Mach.; Shovel (Topside); Tractor with Dozer and/or Pusher; Trencher; Tug Hoist; Tunnel Locomotive; Winch and Winch Cat.

CLASS C: A Frame Truck; Ballast Regulator (ride-on); Compressors (4 under 2,000 cfm combined capacity); or 3 or less with more than 1200 cfm. but not to exceed 2,000 cfm); Compressors (any size but subject to other provisison for compressors-Dust Collectors, Generators, Pumps, Welding Machines, Light Plants of any type or combination); Concrete Pavement Spreaders and Finishers; Conveyor; Drill (core); Drill well; Elec Pump Used in Conjunction with Well Point System; Farm Tractor with Accessories; Fine Grade Machine; Fork Lift (under 15 ft); Grout Pump (over (5) cu. ft.; Gunite Machine; Hammers (hydraulic- self propel.); Hydra-Spiker-Ride on; Hydra-Blaster; Hydra Blaster (water); Motorized Form Carrier; Post Hole Digger & Post Driver; Power Sweep; Roller grade & fill; Scarifier (Ride on); Span-Saw (Ride-on); Submersible Electric Pump (when used in lieu of well point system); Tamper (Ride-on); Tie Extractor, Tie Handler, Tie Inserter, Tie Spacer and Track Liner (Ride-on); Tractor (with towed accessories); Vibratory Compactor; Vibro Tamp, Well Point.

CLASS D: Aggregate Plant; Cement & Bin Operator; Compressors (3 or less not to exceed 1,200 c.f.m. combined capacity); Compressors (any size, but subject to other provisions for compressors-Dust Collectors, Generators, Pumps, Welding Machines, Light Plants-3 or less-any type or combination); Concrete Saw (self propelled); Fireman; Form Tamper; Hydraulic Pump (jacking system); Light Plants; Mulching Machine; Oiler; Parapet Concrete or Pavement Grinder; Power Broome towed; Power Heaterman; Revinius Widener; Shell Winder; Steam Cleaner and Tractor; Greaseman; Junior Engineer.

Per hour: 07/01/2011

Crane 1 $40.08
Crane 2 39.08
Crane 3 38.08

Master Mechanic 38.21

CLASS A 36.08
CLASS B 34.86
CLASS C 32.07
CLASS D 29.06

SUPPLEMENTAL BENEFITS
Per hour paid:

Journeyman $21.90

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (5, 6) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
(1000) hours terms at the following percentages.

1st term 60% of Class D
2nd term 65% of Class C
3rd term 70% of Class B
4th term 75% of Class A

Supplemental Benefits per hour paid:
Operating Engineer - Marine Construction

JOB DESCRIPTION Operating Engineer - Marine Construction

DISTRICT 4

ENTIRE COUNTIES

WAGES
Per Hour:
DREDGING OPERATIONS 07/01/2011
CLASS A
Operator, Leverman, $32.89
Lead Dredgeman

CLASS A1
To Conform to Operating Engineer
Dozer, Front Loader
Operator

CLASS B
Spider/Spill Barge Operator, $28.49
Tug Operator(over1000hp),
Operator/I, Fill Placer,
Derrick Operator, Engineer,
Chief Mate, Electrician,
Chief Welder,
Maintenance Engineer

Certified Welder, $26.84
Boat Operator(licensed)

CLASS C
Drag Barge Operator, $26.14
Steward, Mate,
Assistant Fill Placer,

Welder (please add)$ 0.06

Boat Operator $25.29

CLASS D
Shoreman, Deckhand, $21.09
Rodman, Scowman, Cook,
Messman, Porter/Janitor

Oiler (please add)$ 0.09

SUPPLEMENTAL BENEFITS
Per Hour:
THE FOLLOWING SUPPLEMENTAL BENEFITS APPLY TO ALL CATEGORIES

All Classes A & B 07/01/2011
$ 8.05 plus 7% of straight time wage overtime hours
add $ 0.63

All Class C $ 7.75 plus 7% of straight time wage overtime hours
add $ 0.48
**OVERTIME PAY**
See (B, F, R) on OVERTIME PAGE

**HOLIDAY**
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, 8, 15, 26) on HOLIDAY PAGE

### Operating Engineer - Survey Crew

<table>
<thead>
<tr>
<th>JOB DESCRIPTION</th>
<th>Operating Engineer - Survey Crew</th>
<th>DISTRICT 6</th>
</tr>
</thead>
<tbody>
<tr>
<td>ENTIRE COUNTIES</td>
<td></td>
<td></td>
</tr>
<tr>
<td>PARTIAL COUNTIES</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Dutchess: The Northern portion of the county from the Northern boundary line of the City of Poughkeepsie North. Genesee: Only that portion of the county that lies east of a line down the center of Route 98 to include all area that lies within the City of Batavia</td>
<td></td>
<td></td>
</tr>
</tbody>
</table>

### WAGES
Per hour:

**SURVEY CLASSIFICATIONS:** Party Chief- One who directs a survey party. Instrument person- One who runs the instrument and assists the Party Chief. Rod person- One who holds the rods and, in general, assists the survey party.

<table>
<thead>
<tr>
<th></th>
<th>07/01/2011</th>
<th>06/01/2012</th>
</tr>
</thead>
<tbody>
<tr>
<td>Survey Rates:</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Party Chief</td>
<td>$31.62</td>
<td>$32.62</td>
</tr>
<tr>
<td>Instrument/Rod person</td>
<td>28.85</td>
<td>29.85</td>
</tr>
</tbody>
</table>

Additional $3.00 per hr. for work in a Tunnel.
Additional $2.50 per hr. for EPA or DEC certified toxic or hazardous waste work

### SUPPLEMENTAL BENEFITS
Per hour worked:

<table>
<thead>
<tr>
<th></th>
<th>07/01/2011</th>
<th>06/01/2012</th>
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</thead>
<tbody>
<tr>
<td>Journeyman</td>
<td>$20.50</td>
<td>$21.75</td>
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</tbody>
</table>

### OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

**HOLIDAY**
Paid: See (5, 6) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

### REGISTERED APPRENTICES
WAGES: (1 yr. or 1000 hrs.) terms at the following wage rates.

<table>
<thead>
<tr>
<th></th>
<th>07/01/2011</th>
<th>06/01/2012</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st year 60%</td>
<td>$17.31</td>
<td>$17.91</td>
</tr>
<tr>
<td>2nd year 70%</td>
<td>20.19</td>
<td>20.89</td>
</tr>
<tr>
<td>3rd year 80%</td>
<td>23.08</td>
<td>23.88</td>
</tr>
</tbody>
</table>

### SUPPLEMENTAL BENEFITS:

<table>
<thead>
<tr>
<th></th>
<th>6-545 D.H.H.</th>
</tr>
</thead>
<tbody>
<tr>
<td>$20.50</td>
<td>$21.75</td>
</tr>
</tbody>
</table>
PARTIAL COUNTIES
Dutchess: The northern portion of the county from the northern boundary line of the City of Poughkeepsie north.
Genesee: Entire county except that portion of the county that lies west of a line down the center of Route 98 excluding that area that lies within the City of Batavia.

WAGES
Per hour:

Feasibility and preliminary design surveying, line and grade surveying for inspection or supervision of construction when performed under a Consulting Engineer Agreement.
SURVEY CLASSIFICATIONS: Party Chief- One who directs a survey party.
Instrument Man- One who runs the instrument and assists the Party Chief.
Rodman- One who holds the rods and in general, assists the survey party.

<table>
<thead>
<tr>
<th>Survey Rates:</th>
<th>07/01/2011</th>
<th>06/01/2012</th>
</tr>
</thead>
<tbody>
<tr>
<td>Party Chief</td>
<td>$31.62</td>
<td>$32.62</td>
</tr>
<tr>
<td>Instrument/Rodperson</td>
<td>28.85</td>
<td>29.85</td>
</tr>
</tbody>
</table>

Additional $3.00 per hr. for work in a Tunnel.
Additional $2.50 per hr. for EPA or DEC certified toxic or hazardous waste work

SUPPLEMENTAL BENEFITS
Per hour worked:

$20.50 $21.75

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (5, 6) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

JOB DESCRIPTION Painter
ENTIRE COUNTIES Allegany, Broome, Cattaraugus, Cayuga, Chautauqua, Chemung, Chenango, Cortland, Delaware, Erie, Genesee, Herkimer, Jefferson, Lewis, Livingston, Madison, Monroe, Niagara, Oneida, Onondaga, Ontario, Orleans, Oswego, Otsego, Schuyler, Seneca, St. Lawrence, Steuben, Tioga, Tompkins, Wayne, Wyoming, Yates

WAGES
Per hour: 07/01/2011

Bridge* $35.20
Tunnel* 35.20
Tank* 33.20

For Bridge Painting Contracts, ALL WORKERS on and off the bridge (including Flagmen) are to be paid Painter's Rate; the contract must be ONLY for Bridge Painting.

* Note an additional $1.00 per hour is required when the contracting agency or project specification requires any shift to start prior to 6:00am or after 12:00 noon.

SUPPLEMENTAL BENEFITS
Per hour worked:

$20.20

OVERTIME PAY
Exterior work only See (B, E4*, F, R) on OVERTIME PAGE.
All other work See (B, F, R) on OVERTIME PAGE.

* Note - Saturday is payable at straight time if the employee misses work, except where a doctor's or hospital verification of illness is produced Monday through Friday when work was available to the employee.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wages per hour:
1000 hour terms at the following percentage of Journeyman's wage rate:

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
</tr>
</thead>
<tbody>
<tr>
<td>50%</td>
<td>50%</td>
<td>55%</td>
<td>60%</td>
<td>65%</td>
<td>75%</td>
<td>85%</td>
</tr>
</tbody>
</table>

Supplemental benefits per hour worked:

- 1st & 2nd terms: $2.02
- 3rd & 4th terms: 5.02
- 5th & 6th terms: 6.02

**JOB DESCRIPTION** Painter

**ENTIRE COUNTIES**
Cayuga, Herkimer, Madison, Oneida, Onondaga, Seneca

**PARTIAL COUNTIES**
Lewis: Only the Townships of High Market, Lewis, Leyden, Lyondale, Osceola, Turin and West Turin.
Ontario: The City and Township of Geneva.
Oswego: Only the Townships of Amboy, Constantia, Williamstown and Oneida Lake.

**WAGES**
Per hour: 07/01/2011

- Brush-Roller/Wallcovering: $23.00
- Sign painting: 23.00
- Parking Lot/Hwy Striping: 23.00
- Lead base paint abatement: 23.00
- Dry Wall Taper/Finisher: 23.50
- Spray: 23.50
- Epoxy (Brush-Roller): 23.50
- Epoxy (Spray): 23.50
- Sandblasting (Operator): 23.50
- Boatswain Chair: 23.50
- Swing Scaffold: 23.50
- Structural Steet (except bridges, tunnels, tanks): 23.50
- Coal Tar epoxy: 24.50
- Asbestos related work: 25.20

**NOTE:** FOR ANY SHIFT WHICH STARTS PRIOR TO 6:00 AM OR AFTER 12:00 NOON ALL EMPLOYEES WHO WORK A SINGLE IRREGULAR WORK SHIFT ON GOVERNMENTAL MANDATED WORK SHALL BE PAID AN ADDITIONAL $2.00 PER HOUR ABOVE THE APPLICABLE WAGE SCALE.

**IMPORTANT NOTICE - EFFECTIVE 04/01/2009**
Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

**NOTE:** In order to use the '4 Day/10 Hour Work Schedule,' you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30R; additionally, there must be a dispensation of hours in place on the project.

**SUPPLEMENTAL BENEFITS**
Per hour worked:

- Journeyman: $15.43

**OVERTIME PAY**
See (B, E2, F, R) on OVERTIME PAGE

**HOLIDAY**
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

**REGISTERED APPRENTICES**
Apprentices - Painter/Decorator: 1000 hour terms at the following percentage of journeyman's Basic wage rate:

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
</tr>
</thead>
<tbody>
<tr>
<td>50%</td>
<td>55%</td>
<td>60%</td>
<td>65%</td>
<td>70%</td>
<td>75%</td>
<td>80%</td>
<td>90%</td>
<td></td>
</tr>
</tbody>
</table>
Apprentices - Taper/Drywall Finisher: 1000 hour terms at the following percentage of journeyman's Taper wage:

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>50%</td>
<td>55%</td>
<td>60%</td>
<td>65%</td>
<td>75%</td>
<td>85%</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked:

Apprentices - Painter/Decorator

<table>
<thead>
<tr>
<th></th>
<th>50%,55%</th>
<th>60%,65%</th>
<th>70%,75%</th>
<th>80%,90%</th>
<th>50%,55%</th>
<th>60%,65%</th>
</tr>
</thead>
<tbody>
<tr>
<td>Appr</td>
<td>$5.16</td>
<td>5.16</td>
<td>6.20</td>
<td>7.36</td>
<td></td>
<td></td>
</tr>
</tbody>
</table>

Apprentices - Taper/Drywall Finisher

<table>
<thead>
<tr>
<th></th>
<th>50%,55%</th>
<th>60%,65%</th>
<th>75%,85%</th>
</tr>
</thead>
<tbody>
<tr>
<td>Appr</td>
<td>$5.16</td>
<td>5.16</td>
<td>6.20</td>
</tr>
</tbody>
</table>

Painter - Metal Polisher

<table>
<thead>
<tr>
<th>JOB DESCRIPTION</th>
<th>Painter - Metal Polisher</th>
</tr>
</thead>
<tbody>
<tr>
<td>WAGES</td>
<td>07/01/2011</td>
</tr>
<tr>
<td>Metal Polisher</td>
<td>$25.60*</td>
</tr>
<tr>
<td>*Note: All workers shall be paid an additional premium in an amount equal to twenty (20%) percent of their basic straight time rate of pay for all time worked on hanging scaffolds and on standing scaffolds while working more than 34 feet off the ground. Such premium are to be paid on top of their straight time or overtime, whichever is applicable. This also applies to employees erecting scaffolding.</td>
<td></td>
</tr>
<tr>
<td>SUPPLEMENTAL BENEFITS</td>
<td>Per Hour: 07/01/2011</td>
</tr>
<tr>
<td>Journeyworker:</td>
<td>$11.12</td>
</tr>
</tbody>
</table>

OVERTIME PAY

See (B, E, Q, T) on OVERTIME PAGE

HOLIDAY

Paid: See (5, 6, 11, 15, 16, 25, 26) on HOLIDAY PAGE
Overtime: See (5, 6, 9, 11, 15, 16, 25, 26) on HOLIDAY PAGE

REGISTERED APPRENTICES

55% of Basic Polisher Rate

Plumber

<table>
<thead>
<tr>
<th>JOB DESCRIPTION</th>
<th>Plumber</th>
</tr>
</thead>
<tbody>
<tr>
<td>ENTIRE COUNTIES</td>
<td>Herkimer, Oneida</td>
</tr>
<tr>
<td>WAGES</td>
<td>WAGES per hour: 07/01/2011</td>
</tr>
<tr>
<td>05/01/2012</td>
<td>05/01/2013</td>
</tr>
</tbody>
</table>
Supplemental Benefits
Per hour worked:

Journeyman $20.00

Agency-mandated shift operations:
1. Less than 5 consecutive work days - Time-and-one-half of regular hourly rate.
2. 5 consecutive work days or more:
   - 1st irregular shift - regular hourly rate plus 10%.
   - 2nd irregular shift - regular hourly rate plus 15%.

Overtime Pay
See (B, E, Q) on OVERTIME PAGE

Holiday
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

Registered Apprentices
Yearly terms at the following percentages of journeyman's wage.

1st 2nd 3rd 4th 5th
40% 50% 60% 70% 80%

Supplements per hour worked:

$15.54

Roofers

Job Description
Roofers

Entire Counties
Cayuga, Cortland, Franklin, Herkimer, Jefferson, Lewis, Madison, Oneida, Onondaga, Oswego, Seneca, St. Lawrence

Wages
Per hour 07/01/2011 06/01/2012 06/01/2013

Roofers, Waterproofer $25.00 Additional Additional
Green Roofing * 25.25 $1.00 ** $1.00 **

Addtl per hr for Pitch removal and application.

Addtl per hr for asbestos abatement.

Notes:
Does not include metal flashing, gravel stop and metal roofing; see Sheetmetal Worker.
* Green Roofing is any component of green technology or living roof above the roof membrane. Including but not limited to the fabric, dirt and plantings.
** increase to be allocated at later date

When mandated by the owner or agency for hours worked after 5:30 PM and before 5:30 AM, there will be an additional $3.75 per hr premium.

Supplemental Benefits
Per hour worked:

Journeyman $15.57

Additional contribution on any asbestos abatement work.

Overtime Pay
See (B, E, *, Q) on OVERTIME PAGE

* Saturday may be paid at straight time if it is the 5th day worked, unless it was a previously scheduled work day. But if a holiday falls in that week and 32 hours were worked, Saturday will be paid at 1 1/2 times the rate.

**HOLIDAY**
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

**REGISTERED APPRENTICES**
(1000) hour terms at the following percentage of journeyman's wage.

<table>
<thead>
<tr>
<th>Term</th>
<th>1st 999 HRS</th>
<th>2nd 1000 to 1999 HRS</th>
<th>3rd 2000 to 2999 HRS</th>
<th>4th 3000 to 3999</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st TERM 55%</td>
<td>$13.75</td>
<td>$16.25</td>
<td>$18.75</td>
<td>$21.25</td>
</tr>
<tr>
<td>2nd TERM 65%</td>
<td>$14.57</td>
<td>$17.37</td>
<td>$19.98</td>
<td>$22.64</td>
</tr>
<tr>
<td>3rd TERM 75%</td>
<td>$15.38</td>
<td>$18.99</td>
<td>$21.61</td>
<td>$24.23</td>
</tr>
<tr>
<td>4th TERM 85%</td>
<td>$16.20</td>
<td>$20.91</td>
<td>$24.63</td>
<td>$28.35</td>
</tr>
</tbody>
</table>

Supplemental Benefits:
- Appr 1st and 2nd terms: $12.12
- Appr 3rd term: $14.57
- Appr 4th term: $15.57

Additional contribution on any asbestos abatement work: .75

**Sheetmetal Worker**

**JOB DESCRIPTION** Sheetmetal Worker

**DISTRICT** 6

**ENTIRE COUNTIES**
Cayuga, Chenango, Cortland, Herkimer, Jefferson, Lewis, Madison, Oneida, Onondaga, Oswego, St. Lawrence

**WAGES**
Per hour:
- 07/01/2011
- 05/01/2012
- 05/01/2013
- 05/01/2014

Sheetmetal Worker:
- *(under $10 million)* $26.64
- *(over $10 million)* $27.64
- Additional: .75
- Additional: .75
- Additional: .75

*For total cost of Sheetmetal contract only.

TO INCLUDE METAL STANDING SEAM ROOFING, FLASHING AND GRAVEL STOP.

**SUPPLEMENTAL BENEFITS**
Per hour worked:
- Journeyman: $15.95
  * plus 3% of hourly wage paid

* Note: The 3% is based on the hourly wage paid, straight time rate or premium rate.

**OVERTIME PAY**
See (B, E, *Q*) on OVERTIME PAGE

**HOLIDAY**
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

**REGISTERED APPRENTICES**
(1/2) year terms at the following percentage of journeyman's wage.

<table>
<thead>
<tr>
<th>Year</th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
<th>9th</th>
<th>10th</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st</td>
<td>40%</td>
<td>45%</td>
<td>50%</td>
<td>55%</td>
<td>60%</td>
<td>65%</td>
<td>70%</td>
<td>75%</td>
<td>80%</td>
<td>85%</td>
</tr>
</tbody>
</table>

Apprentices: Supplemental benefits
**Sprinkler Fitter**  

**JOB DESCRIPTION**  
Sprinkler Fitter

**DISTRIBUTION**  
DISTRICT 1

**ENTIRE COUNTIES**  

**WAGES**

<table>
<thead>
<tr>
<th>Per hour worked</th>
<th>07/01/2011</th>
<th>01/01/2012</th>
<th>04/01/2012</th>
<th>01/01/2013</th>
</tr>
</thead>
<tbody>
<tr>
<td>Sprinkler Fitter</td>
<td>$ 30.15</td>
<td>$ 30.15</td>
<td>$ 31.05</td>
<td>$ 31.05</td>
</tr>
</tbody>
</table>

**SUPPLEMENTAL BENEFITS**

Per hour worked

<table>
<thead>
<tr>
<th>Per hour worked</th>
<th>07/01/2011</th>
<th>01/01/2012</th>
<th>04/01/2012</th>
<th>01/01/2013</th>
</tr>
</thead>
<tbody>
<tr>
<td>Journeyman</td>
<td>$ 19.00</td>
<td>$ 19.15</td>
<td>$ 19.15</td>
<td>$ 19.30</td>
</tr>
</tbody>
</table>

**OVERTIME PAY**

See (B, E, Q) on OVERTIME PAGE

**HOLIDAY**

Paid: See (1) on HOLIDAY PAGE

Overtime: See (5, 6) on HOLIDAY PAGE

Note: When a holiday falls on Sunday, the following Monday shall be considered a holiday and all work performed on either day shall be at the double time rate. When a holiday falls on Saturday, the preceding Friday shall be considered a holiday and all work performed on either day shall be at the double time rate.

**REGISTERED APPRENTICES**

Wages per hour

For Apprentices Hired Prior To 04/01/2010:

One Half Year terms at the following percentage of Journeyman's wage

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
<th>9th</th>
<th>10th</th>
</tr>
</thead>
<tbody>
<tr>
<td>50%</td>
<td>50%</td>
<td>55%</td>
<td>60%</td>
<td>65%</td>
<td>70%</td>
<td>75%</td>
<td>80%</td>
<td>85%</td>
<td>90%</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked

<table>
<thead>
<tr>
<th>07/01/2011</th>
<th>01/01/2012</th>
<th>04/01/2012</th>
<th>01/01/2013</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st &amp; 2nd terms</td>
<td>$ 8.15</td>
<td>$ 8.15</td>
<td>$ 8.15</td>
</tr>
<tr>
<td>3rd &amp; 4th terms</td>
<td>14.00</td>
<td>14.15</td>
<td>14.15</td>
</tr>
<tr>
<td>All others</td>
<td>19.00</td>
<td>19.15</td>
<td>19.15</td>
</tr>
</tbody>
</table>

For Apprentices Hired On Or After 04/01/2010:

One Half Year terms at the following percentage of Journeyman's wage

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
<th>9th</th>
<th>10th</th>
</tr>
</thead>
<tbody>
<tr>
<td>45%</td>
<td>50%</td>
<td>55%</td>
<td>60%</td>
<td>65%</td>
<td>70%</td>
<td>75%</td>
<td>80%</td>
<td>85%</td>
<td>90%</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked

<table>
<thead>
<tr>
<th>07/01/2011</th>
<th>01/01/2012</th>
<th>04/01/2012</th>
<th>01/01/2013</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st &amp; 2nd terms</td>
<td>$ 8.15</td>
<td>$ 8.15</td>
<td>$ 8.15</td>
</tr>
<tr>
<td>3rd &amp; 4th terms</td>
<td>14.00</td>
<td>14.15</td>
<td>14.15</td>
</tr>
<tr>
<td>All others</td>
<td>14.75</td>
<td>14.90</td>
<td>14.90</td>
</tr>
</tbody>
</table>
JOB DESCRIPTION  Teamster - Building

ENTIRE COUNTIES
Hamilton, Herkimer, Oneida

PARTIAL COUNTIES
Chenango: Entire county except the Townships of Afton, Bainbridge, Coventry, Greene, Guilford, Oxford and Smithville.
Lewis: "Only the Township of Grieg, Lewis, Leyden, Lowville, Lyonsdale, Martinsburg, Turin, West Turin and Watson.
Madison: Only the Townships of Brookfield, Eaton, Hamilton, Lebanon, Lincoln, Madison, Smithfield, Stockbridge and the City of Oneida
Otsego: Entire county EXCEPT Townships of Butternuts, Laurens, Maryland, Milford, Morris, Oneonta, Otego, Unadilla and Worcester.

WAGES
GROUP # A: Straight trucks, winch, transit mix on the site, road oilers, dump trucks, pick-ups, panel, water trucks, fuel trucks on the site(including nozzle).
GROUP # B: Low boy or Low boy trailer.
GROUP # C: Euclids or similar equipment.

Wages per hour:

<table>
<thead>
<tr>
<th>Description</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>Building Group A</td>
<td>12.39</td>
</tr>
<tr>
<td>Building Group B</td>
<td>12.44</td>
</tr>
<tr>
<td>Building Group C</td>
<td>12.54</td>
</tr>
</tbody>
</table>

SUPPLEMENTAL BENEFITS
Per hour worked: $ 2.40

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (5, 6) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

Teamster - Heavy&Highway 06/01/2012

JOB DESCRIPTION  Teamster - Heavy&Highway

ENTIRE COUNTIES
Hamilton, Herkimer, Oneida

PARTIAL COUNTIES
Chenango: Entire county except the Townships of Afton, Bainbridge, Coventry, Greene, Guilford, Oxford and Smithville.
Lewis: "Only the Township of Grieg, Lewis, Leyden, Lowville, Lyonsdale, Martinsburg, Turin, West Turin and Watson.
Madison: Only the Townships of Brookfield, Eaton, Hamilton, Lebanon, Lincoln, Madison, Smithfield, Stockbridge and the City of Oneida
Otsego: Entire county EXCEPT Townships of Butternuts, Laurens, Maryland, Milford, Morris, Oneonta, Otego, Unadilla and Worcester.

WAGES
GROUP #1: Warehousemen, Yardmen, Truck Helpers, Pickups, Panel Trucks, Flatboy Material Trucks(straight jobs), Single Axle Dump Trucks, Dumpsters, Material Checkers and Receivers, Greasers, Truck Tiremen, Mechanics Helpers and Parts Chasers. Tandems and Batch Trucks, Mechanics, Dispatcher, Semi-Trailers, Low-boy Trucks, Asphalt Distributor Trucks, and Agitator, Mixer Trucks and dumpcrete type vehicles, Truck Mechanic, Fuel Trucks.

Per hour:

<table>
<thead>
<tr>
<th>Description</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>Heavy/Highway Group #1</td>
<td>18.57</td>
</tr>
<tr>
<td>Heavy/Highway Group #2</td>
<td>18.62</td>
</tr>
</tbody>
</table>

There shall be a 12 month carryover of the negotiated rate in effect at the time of the bid. An additional $1.50 per hour on governmental designated waste site and regulations require employees use or wear personal protection.

PIPELINE/CABLE:*
GROUP #1: Articulating End Dump, Low Boy, Rollagon or similar, Truck Mechanics
GROUP #2: A-Frame, Challenger, Fork Lift, Fuel Truck, Gin Pole, Stringing Truck, Tandum Float(4&5 axle), Track Truck/All-Track Dumper, Vacuum Truck, Winch Truck.
GROUP #3: Ambulance, Bus, Dump Truck(2axle), Dump Truck (3 axle), Flat Bed
Truck (2 axle), Flat Bed Truck (3 axle), Grease Truck, Hot Pass Truck (3 axle), Jeep Pick-up, single Axle Float (3 axle), Skid truck (2 axle), Skid Truck (3 axle), Station Wagon, Stringer Bead & Hot Pass (2 axle), Swamp Buggy, Team Driver, Warehouseman, Water Truck (2 axle), Water Truck (3 axle).

GROUP #1  $22.55
GROUP #2  22.30
GROUP #3  22.15

*Applies to pipeline distribution or underground cable jobs up to the first metering station or connection, except for pumping stations, tank farms, refineries, and city distribution lines.

SUPPLEMENTAL BENEFITS
Per hour worked:
Heavy Highway  $ 8.00
Pipeline/Cable  8.51

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE
Pipeline/Cable
OVERTIME PAY: See (B, E, Q, ) on OVERTIME PAGE.

HOLIDAY
Paid: See (5, 6) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE
Pipeline/Cable
Paid: See (1 ) on HOLIDAY PAGE.
Overtime:See (3, 6 ) on HOLIDAY PAGE.
Jefferson County General Construction

Asbestos Worker 06/01/2012

JOB DESCRIPTION  Asbestos Worker
DISTRICT  9

ENTIRE COUNTIES
Allegany, Broome, Cattaraugus, Cayuga, Chautauqua, Chemung, Chenango, Cortland, Erie, Genesee, Herkimer, Jefferson, Lewis,
Livingston, Madison, Monroe, Niagara, Oneida, Onondaga, Ontario, Orleans, Oswego, Otsego, Schuyler, Seneca, St. Lawrence, Steuben,
Syracuse, Tioga, Tompkins, Wayne, Wyoming, Yates

WAGES
Per hour 07/01/2011

Asbestos Worker
Removal & Abatement Only  $ 17.50 plus additional $3.00*

Only for the removal of insulation materials from mechanical systems which are not going to be scrapped.

* To be allocated at a later date

SUPPLEMENTAL BENEFITS
Per hour paid

Journeyman  $ 7.50

OVERTIME PAY
See (B, E, *Q, **T, V) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (2, 4, 6, 25) on HOLIDAY PAGE

*Code Q applies to 4, 6, & 25
**Code T applies to 2

9-12a - Removal Only

Boilermaker 06/01/2012

JOB DESCRIPTION  Boilermaker
DISTRICT  6

ENTIRE COUNTIES
Cayuga, Clinton, Cortland, Franklin, Jefferson, Lewis, Madison, Oneida, Onondaga, Oswego, Seneca, St. Lawrence, Tompkins

WAGES
Per hour: 07/01/2011

Boilermaker  $ 29.45

SUPPLEMENTAL BENEFITS
Per hour paid:

Journeyman  $ 20.14

*IMPORTANT NOTE(Portion of Supplemental benefits per hour paid at same premium as shown for overtime.)

Journeyman  $ 19.25*

OVERTIME PAY
New Work: See (B, E, Q) on OVERTIME PAGE. Time & 1/2 for the 9th & 10th hours Monday thru Saturday, double all addtl. hours
Maintenance: See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, 10, 11, 15) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wages per hour:

( 1/2 ) year terms at the following percentage of Journeyman's wage.

07/01/2011  1st  2nd  3rd  4th  5th  6th  7th  8th
Supplemental Benefits per hour:

Six month terms at the following dollar amounts:

<table>
<thead>
<tr>
<th>Date</th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
</tr>
</thead>
<tbody>
<tr>
<td>07/01/2011</td>
<td>$15.85</td>
<td>$15.85</td>
<td>$16.46</td>
<td>$17.08</td>
<td>$17.68</td>
<td>$18.30</td>
<td>$18.91</td>
<td>$19.53</td>
</tr>
</tbody>
</table>

*IMPORTANT NOTE (Portion of Supplemental benefits per hour paid at same premium as shown for overtime.)

<table>
<thead>
<tr>
<th>Date</th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
</tr>
</thead>
<tbody>
<tr>
<td>07/01/2011</td>
<td>$14.96*</td>
<td>$14.96*</td>
<td>$15.57*</td>
<td>$16.19*</td>
<td>$16.79*</td>
<td>$17.41*</td>
<td>$18.02*</td>
<td>$18.64*</td>
</tr>
</tbody>
</table>

---

**Carpenter - Building**

**JOB DESCRIPTION** Carpenter - Building

**ENTIRE COUNTIES**

Jefferson, Lewis, St. Lawrence

**DISTRIBUTION**

6

**WAGES**

<table>
<thead>
<tr>
<th>Per hour:</th>
<th>07/01/2011</th>
<th>06/01/2012</th>
<th>06/01/2013</th>
</tr>
</thead>
<tbody>
<tr>
<td>Carpenter</td>
<td>$25.09</td>
<td>$0.92</td>
<td>$1.36</td>
</tr>
<tr>
<td>Floorlayer</td>
<td>25.09</td>
<td>0.92</td>
<td>1.36</td>
</tr>
<tr>
<td>Piledriver</td>
<td>25.34</td>
<td>0.92</td>
<td>1.36</td>
</tr>
<tr>
<td>Certified Welder</td>
<td>26.09</td>
<td>0.92</td>
<td>1.36</td>
</tr>
<tr>
<td>Hazardous Waste Worker</td>
<td>26.59</td>
<td>0.92</td>
<td>1.36</td>
</tr>
<tr>
<td>Diver-Wet Day</td>
<td>45.17</td>
<td>0.92</td>
<td>1.36</td>
</tr>
<tr>
<td>Diver-Dry Day</td>
<td>26.09</td>
<td>0.92</td>
<td>1.36</td>
</tr>
<tr>
<td>Dive Tender</td>
<td>26.09</td>
<td>0.92</td>
<td>1.36</td>
</tr>
</tbody>
</table>

**Depth pay for Divers**

- 0’ to 80’ no additional fee
- 81’ to 100’ additional $0.50 per foot per hour
- 101’ to 150’ additional $1.00 per foot per hour
- 151’ and deeper additional $1.25 per foot per hour

**Divers’ penetratin pay**

- 0’ to 50’ no additional fee
- 51’ to 100’ additional $0.75 per foot per hour
- 101’ and deeper additional $1.00 per foot per hour

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

**NOTE** - In order to use the '4 Day/10 Hour Work Schedule,' you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30R; additionally, there must be a dispensation of hours in place on the project.

**SUPPLEMENTAL BENEFITS**

Per hour worked:

Journeyman

$16.08

**OVERTIME PAY**

See (B, E, E2, Q) on OVERTIME PAGE

**HOLIDAY**

Paid:

See (1) on HOLIDAY PAGE

Overtime:

See (5, 6) on HOLIDAY PAGE

**REGISTERED APPRENTICES**

WAGES: (1) year terms at the following percentage of Journeyman's Wage.
SUPPLEMENTAL BENEFITS per hour worked:

Appr 1st term $ 8.94
Appr 2nd term 8.94.
Appr 3rd term 11.44
Appr 4th term 11.44

Carpenter - Building / Heavy&Highway

JOB DESCRIPTION  Carpenter - Building / Heavy&Highway

DISTRICT  1

ENTIRE COUNTIES

WAGES
Wages per hour:
07/01/2011
Carpenter - ONLY for Artificial Turf/Synthetic Sport Surface Installer $ 26.50

Note - Does not include the operation of equipment. Please see Operating Engineers rates.

SUPPLEMENTAL BENEFITS
Per hour Paid:
07/01/2011
Journeyman $ 18.00

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (2, 17) on HOLIDAY PAGE
Overtime: See (6, 16, 27) on HOLIDAY PAGE
Note: When a holiday falls upon a Saturday, it shall be observed on the preceding Friday. When a holiday falls upon a Sunday, it shall be observed on the following Monday.

REGISTERED APPRENTICES
Wages per hour:

One year terms at the following percentage of Journeyman's wage:

<table>
<thead>
<tr>
<th>Term</th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>Percentage</td>
<td>50%</td>
<td>60%</td>
<td>70%</td>
<td>80%</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour paid:
07/01/2011
Carpenter
1st year term $ 9.00
2nd year term 14.40
3rd year term 15.30
4th year term 16.20

Carpenter - Heavy&Highway

JOB DESCRIPTION  Carpenter - Heavy&Highway

DISTRICT  6

ENTIRE COUNTIES
Jefferson, Lewis, St. Lawrence

WAGES
Per hour:
07/01/2011
Carpenter / Piledriver $ 27.25
Certified Welder 28.75
Dock builder 27.25
Millwright (H/H) 28.75
Diver - Wet day 43.51
Diver - Dry day 28.25
Dive Tender 28.25
Hazardous work* 28.75

*When an employee performs work on a hazardous waste site, that is State and/or Federally designated as such, and where relevant State and/or Federal regulations require employees to be furnished and those employees use or wear required forms of personal protection.

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Friday, provided the project duration is more than forty (40) hours.

NOTE - In order to use the '4 Day/10 Hour Work Schedule,' you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30R; additionally, there must be a dispensation of hours in place on the project.

SUPPLEMENTAL BENEFITS
Per hour worked:
Journeyman $ 16.49

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (2, 17) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
APPRENTICES* (1) year terms at the following percentage of Journeyman's wage:

<table>
<thead>
<tr>
<th>Term</th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>50%</td>
<td>60%</td>
<td>70%</td>
<td>80%</td>
<td></td>
</tr>
</tbody>
</table>

*On projects for removal and/or abatement of asbestos or any toxic or hazardous material and it is required by the employer or mandated by NYS or Federal Regulations to wear protective equipment, an additional $1.50 per hour above their appropriate rate shall be paid to apprentices.

Supplemental Benefits per hour worked:

<table>
<thead>
<tr>
<th>Term</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st year term</td>
<td>$ 8.09</td>
</tr>
<tr>
<td>2nd year term</td>
<td>12.32</td>
</tr>
<tr>
<td>3rd year term</td>
<td>16.49</td>
</tr>
<tr>
<td>4th year term</td>
<td>16.49</td>
</tr>
</tbody>
</table>

6-277h JLS

Electrician 06/01/2012

JOB DESCRIPTION Electrician

ENTIRE COUNTIES
Clinton, Essex, Franklin, Jefferson, Lewis, St. Lawrence

WAGES
Per hour: 07/01/2011

<table>
<thead>
<tr>
<th>Position</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>Electrician</td>
<td>$ 31.00</td>
</tr>
<tr>
<td>Cable Splicer</td>
<td>32.50</td>
</tr>
<tr>
<td>Tunnel worker/welder</td>
<td>32.50</td>
</tr>
</tbody>
</table>

NOTE:

A) Shift Work: The following rates will apply on all Contracting Agency mandated shifts worked between the hours listed below. The employer may be permitted to adjust the starting hours of the shift by up to two (2) hours if required by the agency. If a shift begins outside of the stated shift hours, the rate paid would be determined by what shift period the majority of the hours were worked.

1st shift 8:00 AM to 4:30 PM Regular wage rate
2nd shift 4:30 PM to 1:00 AM Regular wage rate plus 17.3%

3rd shift 12:30 AM to 9:00 AM Regular wage rate plus 31.4%

B) Additional $1.50 per hour for all underground and tunnel work working 35 feet or more on scaffolds, ladders, towers, steeples, structural steel, or over 65 feet from mechanical lifts.

**SUPPLEMENTAL BENEFITS**
Per hour worked:

Journeyman $15.65

*NOTE: THE 3% IS BASED ON THE HOURLY WAGE PAID ON STRAIGHT TIME RATE OR PREMIUM TIME RATE.*

**OVERTIME PAY**
See (B, E, Q) on OVERTIME PAGE

**HOLIDAY**
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

**REGISTERED APPRENTICES**
(Hourly) terms at the following percentage of journeyman’s wage.

<table>
<thead>
<tr>
<th>Term</th>
<th>1-1000</th>
<th>to 2000</th>
<th>to 3500</th>
<th>to 5000</th>
<th>to 6500</th>
<th>to 8000</th>
</tr>
</thead>
<tbody>
<tr>
<td>07/01/2011</td>
<td>$12.40</td>
<td>$13.95</td>
<td>$15.50</td>
<td>$18.60</td>
<td>$21.70</td>
<td>$24.80</td>
</tr>
</tbody>
</table>

Tunnel apprentices
07/01/2011 $13.90 $15.45 $17.00 $20.10 $23.20 $26.30

Supplemental Benefits per hour worked:

Appr 1st & 2nd term $6.94
* plus 3% of gross wage

Appr All other terms $15.65
* plus 3% of gross wage paid.

*NOTE: THE 3% IS BASED ON THE HOURLY WAGE PAID ON STRAIGHT TIME RATE OR PREMIUM TIME RATE.*

**Elevator Constructor** 06/01/2012

**JOB DESCRIPTION** Elevator Constructor

**DISTRICT** 6

**ENTIRE COUNTIES**
Broome, Cayuga, Chenango, Cortland, Franklin, Jefferson, Lewis, Onondaga, Oswego, St. Lawrence, Tioga, Tompkins

**PARTIAL COUNTIES**
Delaware: Only the towns of: Tompkins, Walton, Masonville, Sidney, Franklin and Deposit.
Madison: Only the towns of: Chittenango, Fenner, Cazenovia, Nelson, Eaton, Georgetown, Lenox, Deruyter, Lebanon and Sullivan
Oneida: Only the towns of: Florence, Camden and Vienna

**WAGES**

Per hour: 07/01/2011

Elevator Constructor $39.41
Helper $27.59

**IMPORTANT NOTICE - EFFECTIVE 04/01/2009**

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday, except work on general repairs and modernization.
NOTE - In order to use the ‘4 Day/10 Hour Work Schedule,’ you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30R; additionally, there must be a dispensation of hours in place on the project.

SUPPLEMENTAL BENEFITS
Per hour worked:

$ 21.82
plus 6% of wage (under 5 years service)
plus 8% of wage (after 5 years service)

OVERTIME PAY
See (D, O, T) on OVERTIME PAGE

HOLIDAY
Paid: See (5, 6, 15, 16) on HOLIDAY PAGE
Overtime: See (5, 6, 15, 16) on HOLIDAY PAGE

REGISTERED APPRENTICES
WAGES: ( 1 ) year terms at the following percentage of journeyman's wage.

<table>
<thead>
<tr>
<th></th>
<th>55%</th>
<th>65%</th>
<th>70%</th>
<th>80%</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>$ 21.68</td>
<td>$ 25.62</td>
<td>$ 27.59</td>
<td>$ 31.53</td>
</tr>
</tbody>
</table>

SUPPLEMENTAL BENEFITS: Same as journeymen above

Glazier

JOB DESCRIPTION Glazier
DISTRICT 5

ENTIRE COUNTIES
Jefferson, Lewis, Livingston, Monroe, Ontario, Seneca, St. Lawrence, Wayne, Yates

WAGES
Per hour:

<table>
<thead>
<tr>
<th></th>
<th>07/01/2011</th>
<th>05/01/2012</th>
<th>05/01/2013</th>
</tr>
</thead>
<tbody>
<tr>
<td>Glazier</td>
<td>$ 23.40</td>
<td>$ 1.35</td>
<td>$ 1.45</td>
</tr>
</tbody>
</table>

Additional $.50 per hr for all swing stagework, belt work, open steel or scaffolding over 25' or more from ground, floor or roof levels.

** IMPORTANT NOTICE - EFFECTIVE 04/01/2009 **
Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

NOTE - In order to use the '4 Day/10 Hour Work Schedule,' you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30R; additionally, there must be a dispensation of hours in place on the project.

SUPPLEMENTAL BENEFITS
Per hour worked:

Journeyman $ 16.05

OVERTIME PAY
See (B, E*, E2, Q**, Note) on OVERTIME PAGE.

Note: * Double time before 8:00am and after 6:30pm on Saturday.
** Emergency work on Sunday is 1 1/2 times the hourly rate.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
1000 hours terms at the following percentage of journeyman's wage.

<table>
<thead>
<tr>
<th></th>
<th>1st.</th>
<th>2nd.</th>
<th>3rd.</th>
<th>4th.</th>
<th>5th.</th>
<th>6th.</th>
<th>7th.</th>
<th>8th.</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>50%</td>
<td>55%</td>
<td>60%</td>
<td>65%</td>
<td>70%</td>
<td>75%</td>
<td>80%</td>
<td>90%</td>
</tr>
</tbody>
</table>
Supplemental Benefits per hour worked:

<table>
<thead>
<tr>
<th>Term</th>
<th>Benefit</th>
</tr>
</thead>
<tbody>
<tr>
<td>Appr. 1st &amp; 2nd term</td>
<td>$11.95</td>
</tr>
<tr>
<td>Appr. 3rd term</td>
<td>14.41</td>
</tr>
<tr>
<td>Appr. 4th term</td>
<td>14.62</td>
</tr>
<tr>
<td>Appr. 5th term</td>
<td>14.82</td>
</tr>
<tr>
<td>Appr. 6th term</td>
<td>15.03</td>
</tr>
<tr>
<td>Appr. 7th term</td>
<td>15.23</td>
</tr>
<tr>
<td>Appr. 8th term</td>
<td>15.64</td>
</tr>
</tbody>
</table>

**Insulator - Heat & Frost 06/01/2012**

**JOB DESCRIPTION** Insulator - Heat & Frost

**ENTIRE COUNTIES**
Broome, Cayuga, Chemung, Chenango, Cortland, Herkimer, Jefferson, Lewis, Madison, Oneida, Onondaga, Oswego, Otsego, Schuyler, Seneca, St. Lawrence, Tioga, Tompkins

**WAGES**
Per hour: 07/01/2011

Insulation Installer $28.55
(On mechanical systems only)

**NOTE:** THE FOLLOWING RATES WILL APPLY ON ALL CONTRACTING AGENCY MANDATED SHIFTS WORKED BETWEEN THE HOURS LISTED BELOW:

<table>
<thead>
<tr>
<th>Shift</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>1ST SHIFT (MORNING) 7-3</td>
<td>$28.55</td>
</tr>
<tr>
<td>2ND SHIFT (AFTERNOON) 3-11</td>
<td>32.83</td>
</tr>
<tr>
<td>3RD SHIFT (NIGHT) 11-7</td>
<td>35.69</td>
</tr>
</tbody>
</table>

**IMPORTANT NOTICE - EFFECTIVE 04/01/2009**
Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

**NOTE -** In order to use the '4 Day/10 Hour Work Schedule,' you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30R; additionally, there must be a dispensation of hours in place on the project.

**SUPPLEMENTAL BENEFITS**
Per hour worked:

Journeyman $16.73

**OVERTIME PAY**
See (B1, Q) on OVERTIME PAGE

**HOLIDAY**
Paid: See (1) on HOLIDAY PAGE
Overtime See (4,6) on HOLIDAY PAGE. Also Easter. Triple time for Labor Day if worked.

**REGISTERED APPRENTICES**
WAGES: (1) yr terms at the following percentage of Journeyman's wage

<table>
<thead>
<tr>
<th>Term</th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>50%</td>
<td>$14.28</td>
<td>$17.13</td>
<td>$19.99</td>
<td>$22.84</td>
</tr>
</tbody>
</table>

**SUPPLEMENTAL BENEFITS per hour worked:** $16.73

**Ironworker 06/01/2012**

**JOB DESCRIPTION** Ironworker

**DISTRICT 6**
ENTIRE COUNTIES
Broome, Cayuga, Cortland, Onondaga, Oswego, Seneca, Tioga, Tompkins

PARTIAL COUNTIES
Chenango: Only the Townships of Lincklaen, Otselic, Pitcher, Pharsalia, German, McDonough, Preston, Norwich, Smithville, Oxford, Guilford, Greene, Coventry, Bainbridge and Afton.
Schuyler: Only the Townships of Cayuta, Catherine, Hector and Montour.
Wayne: Only the Townships of Galen, Savannah, Rose, Butler, Huron and Wolcott

WAGES
Per hour: 07/01/2011

Structural/Reinf/Rebar $ 27.00
Mach Mover & Rigger 27.00
Ornamental & Curtain Wall, Window Wall 27.00
Pre-glazed metal framed windows attached to steel or masonry, caulking 27.00
Fence Erector (Chain Link/Security) 27.00
Sheeter/Bridge rail 27.00
Pre-Cast erector 27.00
Stone Derrickman 27.00
Pre-Engineered Bldg Erector 27.00

*NOTE: Shift work may be performed when mandated by the owner. All shifts will be (8) hours with start times beginning between the hours listed below.

1st Shift ( 6:00am - 8:00am ) 27.00
2nd Shift ( 2:30pm - 4:30pm ) Plus 10%
3rd Shift ( 11:00pm - 1:00am ) Plus 15%

SUPPLEMENTAL BENEFITS
Per hour worked:

Journeymen $ 20.15

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
WAGES: (1) year terms at the following rates.

<table>
<thead>
<tr>
<th>Year</th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st</td>
<td>$15.00</td>
<td>$17.00</td>
<td>$19.00</td>
<td>$21.00</td>
</tr>
</tbody>
</table>

SUPPLEMENTAL BENEFITS per hour worked:

07/01/2011

<table>
<thead>
<tr>
<th>Year</th>
<th>1st year</th>
<th>2nd year</th>
<th>3rd year</th>
<th>4th year</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st year</td>
<td>$ 9.10</td>
<td>15.72</td>
<td>16.66</td>
<td>17.61</td>
</tr>
</tbody>
</table>

Ironworker 06/01/2012

JOB DESCRIPTION Ironworker

ENTIRE COUNTIES
Franklin, Herkimer, Lewis, Oneida, St. Lawrence

PARTIAL COUNTIES

Page 737
Chenango: Only the Townships of Columbus, New Berlin, North Norwich, Plymouth, Sherburne and Smyrna.
Fulton: Only the Townships of Caroga, Ephratah, Oppenheim, Stratford.
Hamilton: Only the Townships of Arietta, Indian Lake, Lake Pleasant, Long Lake and Morehouse.
Madison: Only the Townships of Brookfield, Eaton, Hamilton, Lebanon, Madison, Oneida and Stockbridge.
Montgomery: Only the Townships of Canajoharie, Minden, Palatine and St. Johnsville.

WAGES
Per hour

<table>
<thead>
<tr>
<th></th>
<th>07/01/2011</th>
</tr>
</thead>
<tbody>
<tr>
<td>Structural/Reinforcing</td>
<td>$23.63</td>
</tr>
<tr>
<td>Mach. Mover/Ornamental</td>
<td>$23.63</td>
</tr>
<tr>
<td>Stone Derrickman</td>
<td>$23.63</td>
</tr>
<tr>
<td>Chain Link Fence</td>
<td>$23.63</td>
</tr>
<tr>
<td>Sheeter Bucker-Up</td>
<td>$23.63</td>
</tr>
<tr>
<td>Sheeter Ironworker</td>
<td>$23.63</td>
</tr>
<tr>
<td>Pre-engineered Buildings</td>
<td>$23.63</td>
</tr>
<tr>
<td>Window Erector</td>
<td>$23.63</td>
</tr>
<tr>
<td>Precast Erector</td>
<td>$23.63</td>
</tr>
<tr>
<td>Welder</td>
<td>$23.63</td>
</tr>
</tbody>
</table>

SUPPLEMENTAL BENEFITS
Per hour worked: 07/01/2011

<table>
<thead>
<tr>
<th></th>
<th>07/01/2011</th>
</tr>
</thead>
<tbody>
<tr>
<td>Journeyman</td>
<td>$23.26</td>
</tr>
</tbody>
</table>

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE
Any holiday which occurs on Sunday shall be observed the following Monday (Overtime code Q if worked).

REGISTERED APPRENTICES
Wage per hour

<table>
<thead>
<tr>
<th>(Hour) terms at the following percentage of Journeyman's wage.</th>
<th>07/01/2011</th>
<th>06/01/2012</th>
<th>06/01/2013</th>
<th>06/01/2014</th>
</tr>
</thead>
<tbody>
<tr>
<td>to 1500</td>
<td>$16.00</td>
<td>$18.00</td>
<td>$20.00</td>
<td>$22.00</td>
</tr>
<tr>
<td>to 3000</td>
<td>$18.00</td>
<td>$20.00</td>
<td>$22.00</td>
<td>$22.00</td>
</tr>
<tr>
<td>to 4500</td>
<td>$20.00</td>
<td>$20.00</td>
<td>$22.00</td>
<td>$22.00</td>
</tr>
<tr>
<td>to 6000</td>
<td>$22.00</td>
<td>$22.00</td>
<td>$22.00</td>
<td>$22.00</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked:

<table>
<thead>
<tr>
<th>to 1500</th>
<th>to 3000</th>
<th>to 4500</th>
<th>to 6000</th>
</tr>
</thead>
<tbody>
<tr>
<td>$8.60</td>
<td>$14.97</td>
<td>$15.88</td>
<td>$16.79</td>
</tr>
</tbody>
</table>

These rates also apply on any masonry-type construction (block or brick with mortar), and on parking garages.

SUPPLEMENTAL BENEFITS
Per hour worked: 07/01/2011
All groups $ 16.30

**OVERTIME PAY**
See (B, E, Q) on OVERTIME PAGE

**HOLIDAY**
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

**REGISTERED APPRENTICES**
Wages per hour:

(Hour) terms at the following percentages of Journeyman's wage:

to 1000 to 2000 to 3000 to 4000
60% 70% 80% 90%

Supplements per hour worked:

All terms $ 16.30

---

**Laborer - Heavy&Highway 06/01/2012**

**JOB DESCRIPTION** Laborer - Heavy&Highway

**ENTIRE COUNTIES** Franklin, Jefferson, Lewis, St. Lawrence

**WAGES**

GROUP # A: Basic, Drill Helper, Flagman.

GROUP # B: Bull Float(for strike-off only), Chain Saw, Concrete Aggregate Bin, Concrete Bootmen, Gin Buggy, Hand or Machine Vibrator, Jack Hammer, Mason Tender, Mortar Mixer, Pavement Breaker, Handlers of all Steel Mesh, Small Generators for Laborers' Tools, Installation of Bridge Drainage Pipe, Pipe Layers, Vibrator Type Rollers, Tamper, Drill Doctor, Tail or Screw Operator on Asphalt Paver, Water Pump Operators(1-1/2" and Single Diaphragm), Nozzle (Asphalt, Gunite, Seeding, and Sand Blasting), Laborers on Chain Link Fence Erection, Rock Splitter and Power Unit, Pusher Type Concrete Saw and all other Gas, Electric, Oil and Air Tool Operators, Wrecking Laborer.

GROUP # C: Drilling Machine(only where separate air compressor unit supplies power), Acetylene Torch Operators, Asphalt Raker and Powderman.

Group #D: Blasters, Form Setters, Stone or Granite Curb Setters.

WAGES per hour: 07/01/2011

Heavy/Highway Laborer: $ 22.66
GROUP # A
GROUP # B 22.86
GROUP # C 23.06
GROUP # D 23.26

Additional $2.00 per hr. over base rate for work on a State or Federally designated waste site & where relevant State or Federal regulations require employees to use or wear forms of personal protection.

*Employees working a single irregular work shift on governmental mandated night work shall receive an additional $1.75 per hour.

**SUPPLEMENTAL BENEFITS**

Per hour worked: 07/01/2011

All groups $ 16.60

**OVERTIME PAY**
See (B, E, Q) on OVERTIME PAGE

**HOLIDAY**
Paid: See (5, 6) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

**REGISTERED APPRENTICES**
(Hour) terms at the following percentage of Journeyman's wage.
to 1000 to 2000 to 3000 to 4000
Supplemental benefits per hour worked:
All terms $16.60

7-322/2h

**Laborer - Tunnel** 06/01/2012

**JOB DESCRIPTION** Laborer - Tunnel

**ENTIRE COUNTIES**
Franklin, Jefferson, Lewis, St. Lawrence

**WAGES**
There shall be a twelve (12) month carryover from the bid date of the posted proposal wage and fringe benefit rates. However, if the project documents contain multiyear wage rate schedules, the Employer shall be obligated to pay the wage rates therein as they become effective.

**WAGES (per hour)** 07/01/2011

Tunnel Laborer:
Change House Man $25.84
Tugger, Miner 26.04

*Additional $2.00 per hr. over base rate for work on a State or Federally designated waste site & where relevant State or Federal regulations require employees to use or wear forms of personal protection.

**SUPPLEMENTAL BENEFITS**
Per hour worked:
$16.60

**OVERTIME PAY**
See (B, E, Q) on OVERTIME PAGE

**HOLIDAY**
Paid: See (5, 6) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

**REGISTERED APPRENTICES**
Wages:
1000 hour terms at the following percentages of Miner’s wage:

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>60%</td>
<td>70%</td>
<td>80%</td>
<td>90%</td>
</tr>
</tbody>
</table>

Supplements:

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>$16.60</td>
<td>$16.60</td>
<td>$16.60</td>
<td>$16.60</td>
</tr>
</tbody>
</table>

7-322T

**Lineman Electrician** 06/01/2012

**JOB DESCRIPTION** Lineman Electrician

**DISTRICT 6**

**ENTIRE COUNTIES**

**WAGES**
Per hour:

NOTE: Includes Teledata Work within Ten feet of High Voltage Transmission Lines

Below rates applicable on all Overhead and Underground Transmission line work & Fiber Optic Cable where other construction trades are or have been involved. This applies to transmission line work only, not other construction.

<table>
<thead>
<tr>
<th>07/01/2011</th>
<th>05/07/2012</th>
</tr>
</thead>
<tbody>
<tr>
<td>Lineman/Technician/Welder</td>
<td>$44.52</td>
</tr>
</tbody>
</table>
**IMPORTANT NOTICE - EFFECTIVE 04/01/2009 **

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

NOTE - In order to use the '4 Day/10 Hour Work Schedule,' you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30R; additionally, there must be a dispensation of hours in place on the project.

**SUPPLEMENTAL BENEFITS**

Per hour worked including holidays listed below:

The following SUPPLEMENTAL benefits apply to all classification categories of CONSTRUCTION, TRANSMISSION and DISTRIBUTION.

<table>
<thead>
<tr>
<th>Benefit Description</th>
<th>Rate per Hour with 7% of Hourly Wage Paid</th>
</tr>
</thead>
<tbody>
<tr>
<td>$ 16.50</td>
<td>$ 18.25</td>
</tr>
</tbody>
</table>

Additional 1.00 per hr for entire crew when a helicopter is used.

Below rates apply on Switching Structures, Maintenance projects, Railroad Catenary install/maint, Third rail installation, Bonding of Rails and pipe type cable and installation of Fiber Optic Cable.

<table>
<thead>
<tr>
<th>Position</th>
<th>Rate with 7% of Hourly Wage Paid</th>
</tr>
</thead>
<tbody>
<tr>
<td>Lineman/Technician/Welder</td>
<td>$ 43.31 $ 44.01</td>
</tr>
<tr>
<td>Digging Machine Operator</td>
<td>38.98 39.61</td>
</tr>
<tr>
<td>Tractor Trailer Driver</td>
<td>36.81 37.41</td>
</tr>
<tr>
<td>Groundman/Truck Driver</td>
<td>34.65 35.21</td>
</tr>
<tr>
<td>Mech. 1st Class</td>
<td>34.65 35.21</td>
</tr>
<tr>
<td>Flagman</td>
<td>25.99 26.41</td>
</tr>
<tr>
<td>Certified Welder Pipe Type Cable</td>
<td>45.48 46.21</td>
</tr>
<tr>
<td>Cable Splicer Pipe type cable</td>
<td>47.64 48.41</td>
</tr>
</tbody>
</table>

Additional 1.00 per hour for entire crew when a helicopter job.

Below rates applicable on all overhead and underground distribution and maintenance work, and all overhead and underground transmission line work and the installation of Fiber Optic Cable where no other construction trades are or have been involved.

<table>
<thead>
<tr>
<th>Position</th>
<th>Rate with 7% of Hourly Wage Paid</th>
</tr>
</thead>
<tbody>
<tr>
<td>Lineman/Technician</td>
<td>$ 42.02 $ 42.72</td>
</tr>
<tr>
<td>Welder/Cable Splicer</td>
<td>42.02 42.72</td>
</tr>
<tr>
<td>Digging Machine Operator</td>
<td>37.82 38.45</td>
</tr>
<tr>
<td>Tractor Trailer Driver</td>
<td>35.72 36.31</td>
</tr>
<tr>
<td>Groundman/Truck Driver</td>
<td>33.62 34.18</td>
</tr>
<tr>
<td>Mechanic 1st Class</td>
<td>33.62 34.18</td>
</tr>
<tr>
<td>Flagman</td>
<td>25.21 25.63</td>
</tr>
</tbody>
</table>

Additional 1.00 per hr for entire crew when a helicopter is used.

Below rates applicable on all electrical sub-stations, switching structures, fiber optic cable and all other work not defined as "Utility outside electrical work".

<table>
<thead>
<tr>
<th>Position</th>
<th>Rate with 7% of Hourly Wage Paid</th>
</tr>
</thead>
<tbody>
<tr>
<td>Lineman/Technician</td>
<td>$ 42.02 $ 42.72</td>
</tr>
<tr>
<td>Cable Splicer Pipe type cable</td>
<td>46.22 46.99</td>
</tr>
<tr>
<td>Certified Welder Pipe type</td>
<td>44.12 44.86</td>
</tr>
<tr>
<td>Digging Machine Operator</td>
<td>37.82 38.45</td>
</tr>
<tr>
<td>Tractor Trailer Driver</td>
<td>35.72 36.31</td>
</tr>
<tr>
<td>Mechanic 1st Class</td>
<td>33.62 34.18</td>
</tr>
<tr>
<td>Groundman/Truck Driver</td>
<td>33.62 34.18</td>
</tr>
<tr>
<td>Flagman</td>
<td>25.21 25.63</td>
</tr>
</tbody>
</table>

Additional $ 1.00 per hour for entire crew when a helicopter is used.

**NOTICE**

 Prevailing Wage Rates for 07/01/2011 - 06/30/2012 Published by the New York State Department of Labor

Last Published on Jun 01 2012 Jefferson County
OVERTIME PAY
See (B, E, Q,) on OVERTIME PAGE. Double time for all emergency work designated by the Dept. of Jurisdiction.

NOTE: THE FOLLOWING RATES WILL APPLY ON ALL CONTRACTING AGENCY MANDATED SHIFTS OF AT LEAST FIVE (5) DAYS DURATION WORKED BETWEEN THE HOURS LISTED BELOW:

<table>
<thead>
<tr>
<th>Shift</th>
<th>Time</th>
<th>Regular Rate</th>
<th>Premium Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st shift</td>
<td>8:00 AM to 4:30 PM</td>
<td>REGULAR</td>
<td>17.3%</td>
</tr>
<tr>
<td>2nd shift</td>
<td>4:30 PM to 1:00 AM</td>
<td>REGULAR PLUS</td>
<td>31.4%</td>
</tr>
<tr>
<td>3rd shift</td>
<td>12:30 AM to 9:00 AM</td>
<td>REGULAR PLUS</td>
<td>31.4%</td>
</tr>
</tbody>
</table>

HOLIDAY
Paid See (5, 6, 8, 13, 25) on HOLIDAY PAGE plus Gov. of NYS Election Day.
Overtime See (5, 6, 8, 13, 25) on HOLIDAY PAGE plus Gov. of NYS Election Day.

SUPPLEMENTS for holidays paid at straight time

REGISTERED APPRENTICES
(1000) hr terms at the following percentage of Journeyman's wage.

<table>
<thead>
<tr>
<th>Shift</th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>60%</td>
<td>65%</td>
<td>70%</td>
<td>75%</td>
<td>80%</td>
<td>85%</td>
<td>90%</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked:

The following SUPPLEMENTAL benefits apply to all classification categories of CONSTRUCTION, TRANSMISSION and DISTRIBUTION.

<table>
<thead>
<tr>
<th>Benefit</th>
<th>Amount</th>
<th>Percentage</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>$16.50</td>
<td></td>
</tr>
<tr>
<td></td>
<td>$18.25</td>
<td></td>
</tr>
<tr>
<td></td>
<td>*plus 7% of hourly wage paid</td>
<td>*plus 7% of hourly wage paid</td>
</tr>
</tbody>
</table>

*NOTE: The 7% is based on the hourly wage paid, straight time rate or premium rate.

Lineman Electrician - Teledata 06/01/2012

JOB DESCRIPTION Lineman Electrician - Teledata DISTRICT 6

ENTIRE COUNTIES

WAGES
Per hour:

FOR WORK OUTSIDE BUILDING PROPERTY LINES.

07/01/2011

<table>
<thead>
<tr>
<th>Position</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>Cable Splicer</td>
<td>$27.44</td>
</tr>
<tr>
<td>Installer/Repairman</td>
<td>26.05</td>
</tr>
<tr>
<td>Teledata Lineman</td>
<td>26.05</td>
</tr>
<tr>
<td>Technician/Equip Oper</td>
<td>26.05</td>
</tr>
<tr>
<td>Groundman</td>
<td>13.81</td>
</tr>
</tbody>
</table>

NOTE: EXCLUDES Teledata work within ten feet of High Voltage (600 volts and over) transmission lines. For this work please see LINEMAN.

SUPPLEMENTAL BENEFITS
Per hour worked:

$4.43
*plus 3% of hourly wage paid

*NOTE: The 3% is based on the hourly wage paid, straight time rate or premium rate.
OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, 16) on HOLIDAY PAGE

Lineman Electrician - Traffic Signal Lighting 06/01/2012

JOB DESCRIPTION Lineman Electrician - Traffic Signal Lighting

DISTRICT 6

ENTIRE COUNTIES

WAGES
Per hour:

<table>
<thead>
<tr>
<th></th>
<th>07/01/2011</th>
<th>05/07/2012</th>
</tr>
</thead>
<tbody>
<tr>
<td>Lineman/Technician</td>
<td>$38.02</td>
<td>$38.25</td>
</tr>
<tr>
<td>Certified Welder</td>
<td>39.92</td>
<td>40.16</td>
</tr>
<tr>
<td>Digging Mach</td>
<td>34.22</td>
<td>34.43</td>
</tr>
<tr>
<td>Tractor trailer driver</td>
<td>32.32</td>
<td>32.51</td>
</tr>
<tr>
<td>Groundman Truck Driver</td>
<td>30.42</td>
<td>30.60</td>
</tr>
<tr>
<td>Mechanic 1st Class</td>
<td>30.42</td>
<td>30.60</td>
</tr>
<tr>
<td>Flagman</td>
<td>22.81</td>
<td>22.95</td>
</tr>
</tbody>
</table>

Above rates applicable on all Lighting and Traffic Signal Systems with the installation, testing, operation, maintenance and repair of all traffic control and illumination projects, traffic monitoring systems, road weather information systems and the installation of Fiber Optic Cable.

SUPPLEMENTAL BENEFITS
Per hour worked:

<table>
<thead>
<tr>
<th></th>
<th>$16.50</th>
<th>$18.25</th>
</tr>
</thead>
<tbody>
<tr>
<td>All classifications</td>
<td>*plus 6.5% of hourly wage paid</td>
<td>*plus 6.5% of hourly wage paid</td>
</tr>
</tbody>
</table>

NOTE: Additional $1.00 per hr. for entire crew when a helicopter is used.
*NOTE: The 6.5% is based on the hourly wage paid, straight time rate or premium rate.

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

NOTE: DOUBLE TIME FOR ALL EMERGENCY WORK DESIGNATED BY THE DEPT. OF JURISDICTION.

NOTE: THE FOLLOWING RATES WILL APPLY ON ALL CONTRACTING AGENCY MANDATED SHIFTS OF AT LEAST FIVE (5) DAYS DURATION WORKED BETWEEN THE HOURS LISTED BELOW:

<table>
<thead>
<tr>
<th>SHIFT</th>
<th>HOURS</th>
<th>RATE</th>
</tr>
</thead>
<tbody>
<tr>
<td>1ST SHIFT</td>
<td>8:00 AM TO 4:30 PM</td>
<td>REGULAR RATE</td>
</tr>
<tr>
<td>2ND SHIFT</td>
<td>4:30 PM TO 1:00 AM</td>
<td>REGULAR RATE PLUS 17.3%</td>
</tr>
<tr>
<td>3RD SHIFT</td>
<td>12:30 AM TO 9:00 AM</td>
<td>REGULAR RATE PLUS 31.4%</td>
</tr>
</tbody>
</table>

HOLIDAY
Paid See (5, 6, 8, 13, 25 ) on HOLIDAY PAGE plus Gov of NYS Election Day.
Overtime See (5, 6, 8, 13, 25 ) on HOLIDAY PAGE plus Gov of NYS Election Day.

REGISTERED APPRENTICES
WAGES: (1000) hour terms at the following percentage of Journeymans Wage.

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
</tr>
</thead>
<tbody>
<tr>
<td>60%</td>
<td>65%</td>
<td>70%</td>
<td>75%</td>
<td>80%</td>
<td>85%</td>
<td>90%</td>
<td></td>
</tr>
</tbody>
</table>

SUPPLEMENTAL BENEFITS: Same as Journeyman/Technician.

Lineman Electrician - Tree Trimmer 06/01/2012

JOB DESCRIPTION Lineman Electrician - Tree Trimmer

DISTRICT 6

Page 743
ENTIRE COUNTIES

WAGES
Per hour:

Applies to line clearance, tree work and right-of-way preparation on all new or existing energized overhead or underground electrical, telephone and CATV lines. This also would include stump removal near underground energized electrical lines, including telephone and CATV lines.

<table>
<thead>
<tr>
<th></th>
<th>07/01/2011</th>
<th>01/01/2012</th>
</tr>
</thead>
<tbody>
<tr>
<td>Tree trimmer</td>
<td>$ 21.64</td>
<td>$ 22.08</td>
</tr>
<tr>
<td>Equip Operator</td>
<td>19.09</td>
<td>19.48</td>
</tr>
<tr>
<td>Mechanic</td>
<td>19.09</td>
<td>19.48</td>
</tr>
<tr>
<td>Truck Driver</td>
<td>16.14</td>
<td>16.46</td>
</tr>
<tr>
<td>Ground person</td>
<td>13.25</td>
<td>13.51</td>
</tr>
<tr>
<td>Flag person</td>
<td>9.44</td>
<td>9.62</td>
</tr>
</tbody>
</table>

SUPPLEMENTAL BENEFITS
Per hour worked:

<table>
<thead>
<tr>
<th></th>
<th>$ 7.36</th>
<th>$ 7.88</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>*plus 3% of hourly wage paid</td>
<td>*plus 3% of hourly wage paid</td>
</tr>
</tbody>
</table>

Supplements paid at STRAIGHT TIME rate for holidays.

*NOTE: The 3% is based on the hourly wage paid, straight time rate or premium rate.

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (5, 6, 8, 15, 16, 25) on HOLIDAY PAGE
Overtime: See (5, 6, 8, 15, 16, 25) on HOLIDAY PAGE

Mason - Building 06/01/2012

JOB DESCRIPTION Mason - Building

ENTIRE COUNTIES
Herkimer, Jefferson, Lewis, Oneida, St. Lawrence

PARTIAL COUNTIES
Madison: Entire County except the Townships of Sullivan & Cazenovia

WAGES
Per hour

<table>
<thead>
<tr>
<th></th>
<th>07/01/2011</th>
<th>06/01/2012</th>
</tr>
</thead>
<tbody>
<tr>
<td>Tile/Marble/Terazzo</td>
<td>An Additional</td>
<td></td>
</tr>
<tr>
<td>Setter</td>
<td>$25.66</td>
<td>$ 1.25*</td>
</tr>
<tr>
<td>Finisher</td>
<td>22.19</td>
<td>$ 1.13*</td>
</tr>
</tbody>
</table>

(*)To be allocated at a later date

SUPPLEMENTAL BENEFITS
Per hour worked

|                | $ 14.60 |
| Journeyman Setters |        |
| Journeyman Finishers | 14.20   |

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE
REGISTERED APPRENTICES
Wages per hour

Hour terms at the following percentage of journeyman's wage

Setter:
1st term 500 hours 60%
2nd term 1000 hours 70%
3rd term 1000 hours 80%
4th term 1000 hours 85%
5th term 1000 hours 90%
6th term 1500 hours 95%

Finisher:
1st term 500 HOURS 70%
2ND term 1000 HOURS 80%
3RD term 1000 HOURS 90%
4TH term 1200 HOURS 95%

Supplemental Benefits per hour worked

Setter:
1st term $ 9.06
All others 14.60

Finishers:
1st term $ 8.71
All others 14.20

Mason - Building 06/01/2012

JOB DESCRIPTION Mason - Building DISTRICT 1

ENTIRE COUNTIES
Jefferson

PARTIAL COUNTIES
Lewis: The townships of Diana, Groghan, Denmark, Pinckney, Harrisburg, Lowville, New Breman, Watson, Martinsburg, Montague, Highmarket, & Greig

WAGES
Per hour

<table>
<thead>
<tr>
<th></th>
<th>07/01/2011</th>
<th>07/01/2012</th>
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</thead>
<tbody>
<tr>
<td>Bricklayer/Blocker</td>
<td>$ 28.67</td>
<td>$ 28.67</td>
</tr>
<tr>
<td>Cement Mason(Bldg)</td>
<td>28.67</td>
<td>28.67</td>
</tr>
<tr>
<td>Plasterer/Fireproofing*</td>
<td>28.67</td>
<td>28.67</td>
</tr>
<tr>
<td>Stone Mason</td>
<td>28.67</td>
<td>28.67</td>
</tr>
<tr>
<td>Concrete Cutter</td>
<td>28.67</td>
<td>28.67</td>
</tr>
<tr>
<td>Pointer/Caulker/Cleaner</td>
<td>28.67</td>
<td>28.67</td>
</tr>
</tbody>
</table>

An Additional $.25 per hr. for work in restricted radiation area of atomic plant.
Additional $5.00 per day more for employees working on a two-point suspension scaffold (Pointer, Caulker, and Cleaner are excluded).

(*)Fireproofer on Structural only.
(**)To be allocated at a later date

SUPPLEMENTAL BENEFITS
Per hour worked

Journeyman $ 16.93

OVERTIME PAY
See (B, E, *E2, Q) on OVERTIME PAGE
*Provided employee worked minimum of 16 hours, but no more than 32 hours during the present work week.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE
REGISTERED APPRENTICES
Wages per hour

750 hour terms at the following percentage of Journey's wage

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
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<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>55%</td>
<td>60%</td>
<td>65%</td>
<td>70%</td>
<td>75%</td>
<td>80%</td>
<td>85%</td>
<td>90%</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked

All Terms $16.93

1-2b.5

Mason - Heavy&Highway 06/01/2012

JOB DESCRIPTION Mason - Heavy&Highway

DISTRICT 1

ENTIRE COUNTIES

PARTIAL COUNTIES
Onondaga: For Heavy & Highway Cement Mason or Plaster Work in Onondaga County, refer to Mason-Heavy&Highway tag 1-2h/h on.

WAGES
Per hour

07/01/2011 07/01/2012
An Additional

Mason & Bricklayer $30.72 $2.00**

Additional $1.00 per hour for work on any swing scaffold or staging suspended by means of ropes or cables.

(**) To be allocated at a later date

SUPPLEMENTAL BENEFITS
Per hour worked

Journeyman $16.34

OVERTIME PAY
See (B, E, E2, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

Note: If a holiday falls on Sunday, the Monday following shall constitute the day of the legal holiday.

REGISTERED APPRENTICES
Wages per hour

750 HR TERMS at the following percent of Journeyman's wage

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>55%</td>
<td>60%</td>
<td>65%</td>
<td>70%</td>
<td>75%</td>
<td>80%</td>
<td>85%</td>
<td>90%</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked

0-500 Hours $9.74
All others 16.34

1-2hh.1

Millwright 06/01/2012

JOB DESCRIPTION Millwright

DISTRICT 6

ENTIRE COUNTIES
Jefferson, Lewis, Onondaga, Oswego, St. Lawrence

WAGES
Per hour: 07/01/2011

Journeyman $26.00
Welder 27.25
Hazardous Waste Work 27.25

SUPPLEMENTAL BENEFITS
Per hour worked:

Journeyman $15.93

OVERTIME PAY
See (B, E, E2, Q) on OVERTIME PAGE

***NOTE: Saturday may be used as a make-up day and worked at the straight time rate of pay during a work week when conditions such as weather, power failure, fire or natural disaster prevent the performance of work on a regularly scheduled work day. If a make-up day is utilized, a minimum of eight hours must be scheduled.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
(1) year terms at the following percentage of Journeyman's wage.

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>60%</td>
<td></td>
<td></td>
<td>80%</td>
<td>90%</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked:

Appr 60% $7.55
Appr 70% 13.416
Appr 80% 14.254
Appr 90% 15.092

Operating Engineer - Building 06/01/2012

JOB DESCRIPTION Operating Engineer - Building

ENTIRE COUNTIES
Cayuga, Cortland, Herkimer, Jefferson, Lewis, Madison, Oneida, Onondaga, Oswego, Seneca, St. Lawrence, Tompkins

WAGES
Per hour:
If a prime contract is let for site work only, meaning no buildings are involved in their site contract, the Heavy/Highway rates would be applicable.
When a prime contract is let for site work and building excavation is part of that contract, the Building rates would be applicable for the Operators classification.

BUILDING:

CLASSIFICATION A
Air Plako
Asphalt & Blacktop Roller
Automated Concrete Spreader (CMI or Equiv.)
Auto.Fine Grade Machine(CMI)
Backhoe
Barrel Shredder
Belt Placer
Blacktop Spreader(such as Barber Greene & Blaw Knox)
Blacktop Plant(automated)
Blast or Rotary Drill (Truck or cat mounted)
Boom Truck
Burning Plant Operator
Cableway
Caisson Auger
Central Mix Plant (automated)

CLASSIFICATION B
"A" Frame Truck
Back Dumps
Blacktop Plant (Non-Automatic)
Boring Machine
Bulldozer
Cage-Hoist
Central Mix Plant (Non-automatic)
Compressor, pump, generator or welding machine (when used in a battery of not more than five (5))
Concrete Paver
Drill Riggs-tractor mounted
Elevator--as material hoist
Farm Tractor (with or without
Concrete Pump
Crane
Crusher-Rock
Derrick
Dewatering Press
Diesel Power Unit

Dirt Filter Press Operation Equipment
Dragline
Dredge
Dual Drum Paver
Elevating Grader (self propelled or tow)
Elevator Hoist--Two Cage
Excavator--all purpose
hydraulically operated
Fork Lift (Loed/Lull and other
terraine type)
Front End Loader (4 c.y. and over)
Gradall
Gradall(Power)
Head Tower (Saurman or equal)
Hoist (2 or 3 Drum)
Hydroblaster (Laser Pump)
LCM's Work Boat Operator
Light Plants, Compressors and Generators
Locomotive
Maintenance Engineer
Maintenance Welder
Mine Hoist
Mucking Machine or Mole

CLASSIFICATION A (CONTINUED)
Overhead Crane-fixed permanent
Pile Driver
Quarry Master or Equivalent
Refrigeration Equipment (for soil stabilization)
Scrapper
Sea Mule
Shovel
Side Boom
Slip Form Paver
Straddle Buggy (Ross Carrier, lumber carrier)
Tractor Drawn Belt Type
Loader (Euclid Loader)
Trenching Machine (digging capacity of over 4 ft. depth)
Truck Crane, Operator
Truck or Trailer Mounted Log Chipper
(self-feeder)
Tug Operator (Manned, rented equip. excluded)
Tunnel Shovel
Vibro or Sonic Hammer Controls
(with not mounted in proximity to Rig Operator)

CLASSIFICATION B (CONTINUED)
Skid Steer Bobcat type Loader
Snorkel (overhead arms)
Snowblower control man
Tractor (with or without accessories)
Trenching Machine (digging capacity of 4 ft. or less)
Tugger Hoist
Vacuum Machine (self propelled or mounted)
Vibro Tamp
Well Drill Well Point System
(submersible pumps when used in lieu of well-point system)
Winch (motor driven)
Winch Cat
Winch Truck

CLASSIFICATION C
Compressor (Up to 500 c.f.)
Concrete Paver or Mixer (under 16S)
Concrete Pavement Spreaders & Finishers (not automatic)
Conveyor (over 12 ft)
Electric Submersible Pump (4" and over)
Fine Grade Machine (non-auto)
Fireman
Fork Lift ("with or without" attachments) 10 ton and under

Page 748
Form Tamper
Generator (2500 watts & over)
Hydraulic Pump
Mechanical Heaters--More than two (2) mechanical heaters or any mechanical heater or heaters whose combined output exceeds 640,000 BTU per hour. (manufacturer's rating) plus one self contained heating unit, (i.e. Sundog or Air Heat type, New Holland Hay Dryer type excluded)
Mulching Machine
Oiler
Power Driven Welding Machine - 300 amp. and over (other than all electric). One Welding Machine under 300 amp. will not require an engineer unless in a battery
Power Heatman (hay dryer)
Pumps - water & trash
Revinus Widener (road widener)
Single Light Plant
Steam Cleaner or Jenny

07/01/2011

Building:
Master Mechanic $ 30.75
Asst. Master Mechanic 29.58
Class A 28.98
Class B 27.10
Class C 23.34
Pile Dr. w/Bm/Ld 100ft+ 30.73
Tower Crane 30.48 Plus boom length premium.
Crane/Derrick w/boom:
  * 150 ft to 199 ft Add $ 1.75
  * 200 ft to 299 ft Add $ 2.75
  * 300 ft and over Add $ 3.75

NOTE: THE LENGTH PREMIUM IS IN ADDITION TO THE CRANE TONAGE PREMIUM LISTED BELOW.

ALL CRANES FROM 30 TO 64 TON - CLASS A RATE PLUS $.50
ALL LATTICE BOOM CRANES 65 TON CAPACITY & OVER - CLASS A RATE PLUS $ 1.75
ALL HYDRAULIC CRANES 65 TON TO 79 TON CAPACITY - CLASS A RATE PLUS $ 1.10
ALL HYDRAULIC CRANES 80 TON TO 99 TON CAPACITY - CLASS A RATE PLUS $ 1.25
ALL HYDRAULIC CRANES 100 TON CAPACITY AND OVER - CLASS A RATE PLUS $ 1.75

ADDITIONAL $2.00 per hr. if work requires Level A,B,C of Personal Protective Equipment listed in the Occup. Saf. & Health Guidance Manual for Hazardous Waste Site Activities. Paper dust masks are excluded from coverage in this section.

SUPPLEMENTAL BENEFITS
Per hour worked:
Journeyman $ 21.30

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (5, 6) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
WAGES: (1000)HOUR TERMS AT THE FOLLOWING PERCENTAGE OF JOURNEYMAN'S CLASS A WAGE.

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
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</tr>
</thead>
<tbody>
<tr>
<td>60%</td>
<td>$17.40</td>
<td>18.85</td>
<td>20.30</td>
<td>23.19</td>
</tr>
</tbody>
</table>

SUPPLEMENTAL BENEFITS per hour worked: Same as Journeyman

Operating Engineer - Heavy&Highway 06/01/2012
JOB DESCRIPTION Operating Engineer - Heavy & Highway

ENTIRE COUNTIES
Cayuga, Cortland, Jefferson, Lewis, Madison, Oneida, Onondaga, Oswego, Seneca, St. Lawrence, Tompkins

PARTIAL COUNTIES
Herkimer: That portion of the county that lies west of a line drawn due north and due south through the railroad station in Little Falls, NY

WAGES

CLASS A: Asphalt Paver 100 h.p. and over (fixed screed 10’ width and over), Extend a-mat paver, Automated Concrete Spreader, Automatic Fine Grader, Backhoe (except tractor-mounted, Blacktop Plant (automated) Boom Truck*, Blacktop Roller (10,000 lb and over), Caisson Auger, Central Mix Plant (automated), Hydraulic crane (over 5 ton capacity), Concrete Curb Machine (Self-propelled, Slipform), Crane, Directional Boring/Drilling Machine and Locator, Derricks, Dragline, Dredge, Excavator (all purpose-hydraulic-Gradall or similar), Front End Loader (4c.y.& over), Head Tower (Sauerman or equal), Hoist (two or three drum), Hydrodemolition Equip (self contained), Maint. Eng, Mine Hoist, Mucking Machine or Mole, Overhead Crane (Gantry or Straddle Type), Pavement Profiler (300 h.p. and over), Pile Driver, Power Grader, Road widener, Scraper, Shovel, Side Boom, Slip Form Paver (If a second man is needed, he shall be an Oiler), Trencher (over 75 h.p.), Truck Crane, Truck or Trailer mounted Chipper (self-feed), Tug Operator (craft over 26’), Tunnel Shovel, Vermeer Saw (over 75 h.p.), Welder.

CLASS B: Asphalt paver under 100 h.p. (under 10 ft width), Automated slope paving machine, Backhoe (Tractor-Mounted), Belt loader, Tractor Drawn Belt Type Loader, Blacktop Plant (non-automated), Blacktop Roller (under 10,000 lb), Blast or Rotary Drill (Truck or Tractor Mounted), Boring Machine, Bridge deck finishing machine, Cage Hoist, Central Mix Plant, (Non Automated), All Concrete Batching Plants, Concrete pump, Hydraulic crane (5 tons & under), Compressors (4 or less with more than 2,000 c.f.m. combined capacity), Concrete Paver over 16S, Belt Placer, Cableway, Core Drill (skid, trk mtd or track), Crusher, Diesel Pwr Unit, Drill rigs (Trk/Tractor mounted), Fork Lift, F.E.Loader (under 4 cy), Hi-Press Boiler (15 lbs & over), Hoist (One Drum), Hydro Axe, Kolman Plant Loader & similar type loaders (if employer requires another man, he shall be Oiler), L.C.M. Work Boat Oper, Locomotive, Lubrication Eng/Greaseman, Mixer (for stabilized base-self propelled), Pavement Profiler (under 300 h.p.), Plant Engineer, Pump crete, Refrigeration Equipment (for soil stabilization), Roller (above sub grade) under 10,000 lb, Sea Mule, Skid Steer Bobcat Type Loader, Self-propelled rubberizer, Stationary central compressed air plant (5000cfm and up), Telehandler, Tractor with Dozer and/or Pusher, Trencher (under 75 h.p.), Tugger Hoist, Vermeer Saw (ride-on) under 75 h.p., Winch and Winch Cat, Log Skidr, Hydra-spiker (ride-on), All ride-on Tie Extractors, Tie Handlers, Tie Inserters, Tie spacers and Track Liners, Drill Rig (Self Contained, Self Propelled or Hydr), Material Handling Knuckle Boom Trk 5 ton & over.

CLASS C: Aggregate Plant, A Frame Truck, Ballast Regulator (ride-on), Boiler (used in conjunction with production), Cement & Bin oper, Compressors (4 under 2,000 cfm combined capacity, or 3 or less with more than 1200 cfm but not to exceed 2,000 c.f.m), Compressors (any size but subject to other provisions for compressors-Dust Collectors, Generators, Pumps, Welding Machines, Concr Paver or Mixer (16s & under), Conc Saw (self propelled), Concrete Pavement Spreaders and Finishers, Conveyor, Drill Locator, Electric Pump Used in Conjunction with Well Point System, Span Saw (Ride on), Farm Tractor with accessories, Form Tamper, Grout Pump, Gunite Machine, Hammers (hydraulic-self propelled), Hydraulic Pump (jacking system), Light plants, Mulching Mach., Oiler, Parapet concrete or pavement grinder, Post Hole Digger & Post Driver, Power Sweeper, Power Heaterman, Roller (grade & fill), Scarifier (ride-on), Shell Winder, Steam cleaner Tamper (ride-on), Submersible Electric Pump (when used in lieu of well point system), Tractor, Material Handling Knuckle Boom Truck (under 5 ton), Vacuum machine (self propelled) Vibratory Compactor, Well point.

SINGLE IRREGULAR WORK SHIFT:

A single irregular work shift can start any time from 5:00 PM to 1:00 AM. All employees who work a single irregular work shift on governmental mandated night work shall be paid an addlt $2.00 per hour. Sect 10 will be effective for work bid on or after July 1, 2001.

<table>
<thead>
<tr>
<th>Date</th>
<th>Value</th>
<th>Element</th>
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<tbody>
<tr>
<td>07/01/2011</td>
<td>$31.35</td>
<td>Master Mechanic</td>
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<tr>
<td></td>
<td>30.00</td>
<td>CLASS A</td>
</tr>
<tr>
<td></td>
<td>29.12</td>
<td>CLASS B</td>
</tr>
<tr>
<td></td>
<td>25.84</td>
<td>CLASS C</td>
</tr>
</tbody>
</table>

PIPELINE: Master mechanic, Class A and Class B rates apply.

NOTE: NO CRANE PREMIUM ON PIPELINE WORK

*All cranes and boom trucks, 49 tons and under, or with boom and jib working length under 115 ft. = Class "A" rate and $1.00 per hour.

*All cranes and boom trucks 50 tons and over, or with boom and jib working length of 115 ft. through 149 ft. = Class "A" rate and $2.50 per hour.

*All cranes and boom trucks 50 tons and over, and with boom and jib working length 150 ft. and over = Class "A" rate and $3.50 per hour.
*Tower crane $2.00 per hour.

*Addtl $3.00 per hr for EPA or DEC classified toxic or hazardous waste work and employee is required by regulations to use or wear personal protection.

SUPPLEMENTAL BENEFITS
Per hour worked:

07/01/2011
Journeyman & all Apprentices
$ 23.95

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (5, 6) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
WAGES: (1000) hour terms at the following rate percentage based on "A" rate class

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
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<th>4th</th>
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</thead>
<tbody>
<tr>
<td>60%</td>
<td>65%</td>
<td>70%</td>
<td>75%</td>
</tr>
</tbody>
</table>

SUPPLEMENTAL BENEFITS: same as Journeyman

Operating Engineer - Heavy&Highway - Tunnel

JOB DESCRIPTION Operating Engineer - Heavy&Highway - Tunnel

DISTRICT 5

ENTIRE COUNTIES
Allegany, Cayuga, Chemung, Cortland, Jefferson, Lewis, Livingston, Madison, Monroe, Oneida, Onondaga, Ontario, Oswego, Schuyler, Seneca, St. Lawrence, Steuben, Tompkins, Wayne, Yates

PARTIAL COUNTIES
Genesee: Only that portion of the county that lies east of a line drawn down the center of Route 98 and the entirety of the City of Batavia. Herkimer: That portion of the county that lies west of a line drawn due north and due south through the railroad station in Little Falls, NY.

WAGES
Crane 1: All cranes, including self erecting to be paid $4.00 per hour over the Class A rate.
Crane 2: All Lattice Boom Cranes and all other cranes with a manufacturer's rating of fifty (50) ton and over to be paid $3.00 per hour over Class A rate.
Crane 3: All hydraulic cranes and derricks with a manufacturer's rating of forty nine (49) ton nad below, including boom trucks, to be paid $2.00 per hour over Class A rate.

MASTER MECHANIC/CHIEF TUNNEL ENG.: CLASS A: Automatic Concrete Spreader (CMI Type); Automatic Fine Grader; Backhoe (except tractor-mounted, rubber tired); Belt Placer (CMI Type); Blacktop Plant (Automated); Cableway; Caisson Auger; Central Mix Concrete Plant (Automated); Concrete Curb Machine (Self-propelled slipform) Concrete Pump (8" or over); Dredge; Dual Drum Paver; Any Mechanical Shaft Drill; Excavator (all purpose-hydraulic-Gradall or Similar); Fork Lift (factory rated 15 ft and over); Front End Loader (4 c.y & over); Gradall; Head Tower (Sauerman or Equal), Hoist Shaft; Hoist (two or three Drum); Mine Hoist; Maintenance Engineer (Shaft and Tunnel); Mine Hoist; Mucking Machine or Mole, Overhead Crane (Gantry or Straddle Type); Pile Driver; Power Grader; Remote Controlled Mole or Tunnel Mach.; Scraper; Shovel; Side Boom; Slip Form Paver (If a second man is needed, he shall be an Oiler); Tractor Drawn Belt Type Loader; Tripper/Maintenance Eng.(Shaft & Tunnel); Truck or Trailer Mounted Log Chipper (self-feeding); Tug Operator (Manned rented equip. excluded); Tunnel Shovel; Mining Machine(Mole and Similar Types).

CLASS B: Automated Central Mix Concrete Plant; Backhoe Trac-Mtd, Rubber Tired); Backhoe (topside); Bitum. Spred. & Mixer, Blacktop Plant non-automated); Blast or Rotary Drill (Truck or Tractor Mounted); Boring Machine; Cage Hoist; Central Mix Plant(NonAutomated) and All Concrete Batching Plants; Compressors (4 or less exceeding 2,000 c.f.m. combined capacity); Concrete Pump; Crusher; Diesel Power Unit; Drill Rigs (Tractor Mounted); Front End Loader (under 4 c.y.); Grayco Epoxy Machine; Hoist (One Drum); Hoist 2 or 3 Drum (Topside); Kolman Plant Loader & Similar Type Loaders (if Employer requires another person to clean the screen or to maintain the equipment, he shall be an Oiler); L.C.M. Work Boat Operator; Locomotive; Maint. Eng. (Topside ); Grease Man; Welder; Mixer (for stabilized base-self propelled); Monorail Machine; Plant Eng.; Personnel Hoist; Pump Crete; Ready Mix Concrete Plant; Refrigeration Equipment (for soil stabilization); Road Widener; Roller (all above sub-grade); Sea Mule; Shotcrete Mach.; Shovel (Topside); Tractor with Dozer and/or Pusher; Trencher; Tugger Hoist; Tunnel Locomotive; Winch and Winch Cat.
CLASS C: A Frame Truck; Ballast Regulator (ride-on); Compressors (4 under 2,000 cfm combined capacity; or 3 or less with more than 1200 cfm. but not to exceed 2,000 cfm); Compressors (any size but subject to other provisions for compressors-Dust Collectors, Generators, Pumps, Welding Machines, Light Plants-4 of any type or combination); Concrete Pavement Spreaders and Finishing; Conveyor; Drill (core); Drill well; Elec Pump Used in Conjunction with Well Point System; Farm Tractor with Accessories; Fine Grade Machine; ForkLift (under 15 ft); Grout Pump (over (5) cu. ft.; Gunite Machine; Hammers (hydraulic- self propel.); Hydra-Spiker-Ride on; Hydra-Blaster; Hydra Blaster (water); Motorized Form Carrier, Post Hole Digger & Post Driver; Power Sweep; Roller grade & fill); Scarifer (Ride-on); Span-Saw (Ride-on); Submersible Electric Pump (when used in lieu of well point system); Tamper (Ride-on); Tie-Extractor, Tie Handler, Tie Inserter, Tie Spacer and Track Liner (Ride-on); Tractor (with towed accessories); Vibratory Compactor; Vibro Tamp, Well Point.

CLASS D: Aggregate Plant; Cement & Bin Operator; Compressors( 3 or less not to exceed 1,200 c.f.m. combined capacity); Compressors( any size, but subject to other provisions for compressors-Dust Collectors, Generators, Pumps, Welding Machines, Light Plants-3 or less-any type or combination); Concrete Saw (self propelled); Fireman; Form Tamper; Hydraulic Pump (jacking system); Light Plants; Mulching Machine; Oiler; Parapet Concrete or Pavement Grinder; Power Broome towed; Power Heaterman; Revinius Widener; Shell Winder; Steam Cleaner and Tractor; Greaseman; Junior Engineer.

Per hour: 07/01/2011

Crane 1 $40.08
Crane 2 39.08
Crane 3 38.08

Master Mechanic 38.21

CLASS A 36.08
CLASS B 34.86
CLASS C 32.07
CLASS D 29.06

SUPPLEMENTAL BENEFITS
Per hour paid:

Journeyman $21.90

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (5, 6) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
(1000) hours terms at the following percentages.

1st term 60% of Class D
2nd term 65% of Class C
3rd term 70% of Class B
4th term 75% of Class A

Supplemental Benefits per hour paid:

$21.90

Operating Engineer - Marine Construction 06/01/2012

JOB DESCRIPTION Operating Engineer - Marine Construction DISTRICT 4

ENTIRE COUNTIES

WAGES
Per Hour:
DREDGING OPERATIONS 07/01/2011
CLASS A Operator, Leverman, $32.89
Lead Dredgeman

CLASS A1 To Conform to Operating Engineer
### Prevailing Wage Rates for 07/01/2011 - 06/30/2012

#### Prevailing Wage in Locality where Work is being Performed including Benefits.

<table>
<thead>
<tr>
<th>CLASS B</th>
<th>Operator</th>
</tr>
</thead>
<tbody>
<tr>
<td>Spider/Spill Barge Operator,</td>
<td>$28.49</td>
</tr>
<tr>
<td>Tug Operator (over 1000hp),</td>
<td></td>
</tr>
<tr>
<td>Operator II, Fill Placer,</td>
<td></td>
</tr>
<tr>
<td>Derrick Operator, Engineer,</td>
<td></td>
</tr>
<tr>
<td>Chief Mate, Electrician,</td>
<td></td>
</tr>
<tr>
<td>Chief Welder,</td>
<td></td>
</tr>
<tr>
<td>Maintenance Engineer</td>
<td></td>
</tr>
<tr>
<td>Certified Welder,</td>
<td>$26.84</td>
</tr>
<tr>
<td>Boat Operator (licensed)</td>
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<table>
<thead>
<tr>
<th>CLASS C</th>
<th>Operator</th>
</tr>
</thead>
<tbody>
<tr>
<td>Drag Barge Operator,</td>
<td>$26.14</td>
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<tr>
<td>Steward, Mate,</td>
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<tr>
<td>Assistant Fill Placer,</td>
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<td>Welder (please add) $0.06</td>
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</table>

<table>
<thead>
<tr>
<th>CLASS D</th>
<th>Operator</th>
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<tbody>
<tr>
<td>Shoreman, Deckhand,</td>
<td>$21.09</td>
</tr>
<tr>
<td>Rodman, Scowman, Cook,</td>
<td></td>
</tr>
<tr>
<td>Messman, Porter/Janitor</td>
<td></td>
</tr>
<tr>
<td>Oilier (please add) $0.09</td>
<td></td>
</tr>
</tbody>
</table>

#### SUPPLEMENTAL BENEFITS

**Per Hour:**

**THE FOLLOWING SUPPLEMENTAL BENEFITS APPLY TO ALL CATEGORIES**

- **07/01/2011**
  - **All Classes A & B**
    - $8.05 plus 7% of straight time wage overtime hours add $0.63
  - **All Class C**
    - $7.75 plus 7% of straight time wage overtime hours add $0.48
  - **All Class D**
    - $7.45 plus 7% of straight time wage overtime hours add $0.23

#### OVERTIME PAY

See (B, F, R) on OVERTIME PAGE

#### HOLIDAY

Paid: See (1) on HOLIDAY PAGE

Overtime: See (5, 6, 8, 15, 26) on HOLIDAY PAGE

---

**Operating Engineer - Survey Crew**

**06/01/2012**

**JOB DESCRIPTION** Operating Engineer - Survey Crew

**DISTRICT** 6

**ENTIRE COUNTIES**


**PARTIAL COUNTIES**
Dutchess:  The Northern portion of the county from the Northern boundary line of the City of Poughkeepsie North.

Genesee:  Only that portion of the county that lies east of a line down the center of Route 98 to include all area that lies within the City of Batavia

WAGES

Per hour:

SURVEY CLASSIFICATIONS:
- Party Chief- One who directs a survey party.
- Instrument person- One who runs the instrument and assists the Party Chief.
- Rod person- One who holds the rods and, in general, assists the survey party.

<table>
<thead>
<tr>
<th>Survey Rates:</th>
<th>07/01/2011</th>
<th>06/01/2012</th>
</tr>
</thead>
<tbody>
<tr>
<td>Party Chief</td>
<td>$ 31.62</td>
<td>$ 32.62</td>
</tr>
<tr>
<td>Instrument/Rod person</td>
<td>28.85</td>
<td>29.85</td>
</tr>
</tbody>
</table>

Additional $3.00 per hr. for work in a Tunnel.
Additional $2.50 per hr. for EPA or DEC certified toxic or hazardous waste work

SUPPLEMENTAL BENEFITS

Per hour worked:

Journeyman | $ 20.50 | $ 21.75 |

OVERTIME PAY

See (B, E, Q) on OVERTIME PAGE

HOLIDAY

Paid: See (5, 6) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES

WAGES: (1 yr. or 1000 hrs.) terms at the following wage rates.

<table>
<thead>
<tr>
<th></th>
<th>07/01/2011</th>
<th>06/01/2012</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st year 60%</td>
<td>$ 17.31</td>
<td>$ 17.91</td>
</tr>
<tr>
<td>2nd year 70%</td>
<td>20.19</td>
<td>20.89</td>
</tr>
<tr>
<td>3rd year 80%</td>
<td>23.08</td>
<td>23.88</td>
</tr>
</tbody>
</table>

SUPPLEMENTAL BENEFITS:

<table>
<thead>
<tr>
<th></th>
<th>07/01/2011</th>
<th>06/01/2012</th>
</tr>
</thead>
<tbody>
<tr>
<td>Journeyman</td>
<td>$ 20.50</td>
<td>$ 21.75</td>
</tr>
</tbody>
</table>

Operating Engineer - Survey Crew - Consulting Engineer

-job description-

Feasibility and preliminary design surveying, line and grade surveying for inspection or supervision of construction when performed under a Consulting Engineer Agreement.

SURVEY CLASSIFICATIONS:
- Party Chief- One who directs a survey party.
- Instrument Man- One who runs the instrument and assists the Party Chief.
- Rodman- One who holds the rods and, in general, assists the survey party.

<table>
<thead>
<tr>
<th>Survey Rates:</th>
<th>07/01/2011</th>
<th>06/01/2012</th>
</tr>
</thead>
<tbody>
<tr>
<td>Party Chief</td>
<td>$ 31.62</td>
<td>$ 32.62</td>
</tr>
<tr>
<td>Instrument/Rod person</td>
<td>28.85</td>
<td>29.85</td>
</tr>
</tbody>
</table>

Additional $3.00 per hr. for work in a Tunnel.
Additional $2.50 per hr. for EPA or DEC certified toxic or hazardous waste work

Page 754
SUPPLEMENTAL BENEFITS
Per hour worked:

$ 20.50
$ 21.75

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (5, 6) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

Painter

06/01/2012

JOB DESCRIPTION Painter

DISTRICT 3

ENTIRE COUNTIES
Allegany, Broome, Cattaraugus, Cayuga, Chautauqua, Chemung, Chenango, Cortland, Delaware, Erie, Genesee, Herkimer, Jefferson, Lewis, Livingston, Madison, Monroe, Niagara, Oneida, Onondaga, Ontario, Orleans, Oswego, Otsego, Schuyler, Seneca, St. Lawrence, Steuben, Tioga, Tompkins, Wayne, Wyoming, Yates

WAGES
Per hour: 07/01/2011

Bridge* $ 35.20
Tunnel* 35.20
Tank* 33.20

For Bridge Painting Contracts, ALL WORKERS on and off the bridge (including Flagmen) are to be paid Painter's Rate; the contract must be ONLY for Bridge Painting.

* Note an additional $1.00 per hour is required when the contracting agency or project specification requires any shift to start prior to 6:00am or after 12:00 noon.

SUPPLEMENTAL BENEFITS
Per hour worked:

$ 20.20

OVERTIME PAY
Exterior work only See (B, E4*, F, R) on OVERTIME PAGE.
All other work See (B, F, R) on OVERTIME PAGE.

* Note - Saturday is payable at straight time if the employee misses work, except where a doctor's or hospital verification of illness is produced Monday through Friday when work was available to the employee.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wages per hour:

1000 hour terms at the following percentage of Journeyman's wage rate:

<table>
<thead>
<tr>
<th>Title</th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
</tr>
</thead>
<tbody>
<tr>
<td>50%</td>
<td>55%</td>
<td>60%</td>
<td>65%</td>
<td>75%</td>
<td>85%</td>
<td></td>
</tr>
</tbody>
</table>

Supplemental benefits per hour worked:

<table>
<thead>
<tr>
<th>Title</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st &amp; 2nd terms</td>
<td>$ 2.02</td>
</tr>
<tr>
<td>3rd &amp; 4th terms</td>
<td>5.02</td>
</tr>
<tr>
<td>5th &amp; 6th terms</td>
<td>6.02</td>
</tr>
</tbody>
</table>

3-4-Bridge, Tunnel, Tank

Painter

06/01/2012

JOB DESCRIPTION Painter

DISTRICT 6

ENTIRE COUNTIES
Jefferson, St. Lawrence

PARTIAL COUNTIES
Lewis: Only the Townships of Diana, Croghan, New Bremen, Watson, Greig,Martinsburg, Lowville, Denmark, Harrisburg, Montague and Pickney.

WAGES
Per hour worked: 07/01/2011

Brush/Roll/Seamless $ 21.28
Floor Application 21.28
Highway Striping/Parking lot 21.28
Paper Hanger/Removal/wall cov 21.28
Taper-Drywall Finisher/Cork 21.54
Swing Staging/Steam Clean 21.64
Window Jacks 21.64
Cup Spray & Hydro Water Blasting 21.64
Airless Spray & Conventional 21.79
Steel* (old & new) 21.99
Sandblast, Bosun's Chair 21.99
Steel Spray (Open- Non weather protected) 22.49

*Skeleton steel where no floors, walls or ceilings are constructed shall constitute steel painting. This includes radio & television towers, flag poles, smoke stacks, gantry cranes and pen stock. The painting of ceilings, walls or the steel itself from open steel trusses which requires climbing or crawling without the support of solid scaffolds starting at floor level, shall constitute steel painting. Steel painting over 75 feet to be paid an additional $1.00 per hour. For each additional 75 feet or fraction thereof an addtl $1.00 per hour.

SUPPLEMENTAL BENEFITS
Per hour worked:

Journeyman $ 14.54

*ON NUCLEAR POWER PLANTS (PER HOUR PAID)

OVERTIME PAY
See (B, *F, R) on OVERTIME PAGE
*NOTE: Nuclear Power Plants (Double time on Sunday if other trades are working and received Double time.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
PAINTER
(1000 HOUR) terms at the following percentage of journeyman's wage.

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
</tr>
</thead>
<tbody>
<tr>
<td>50%</td>
<td>55%</td>
<td>60%</td>
<td>65%</td>
<td>70%</td>
<td>75%</td>
<td>80%</td>
<td>90%</td>
</tr>
</tbody>
</table>

TAPER-DRYWALL FINISHER
(1000 HOUR) terms at the following percentage of journeyman's wage.

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
</tr>
</thead>
<tbody>
<tr>
<td>50%</td>
<td>55%</td>
<td>60%</td>
<td>65%</td>
<td>75%</td>
<td>85%</td>
</tr>
</tbody>
</table>

SUPPLEMENTAL BENEFITS per hour worked:

APPRENTICES
Appr. 50% & 55% Terms $ 5.00
Appr. 60% & 65% Terms 5.00
Appr. 70% & 75% Terms 6.04
Appr. 80%, 85% & 90% Terms 7.20

* ON NUCLEAR POWER PLANTS (PER HOUR PAID)

Painter - Metal Polisher 06/01/2012

JOB DESCRIPTION Painter - Metal Polisher

ENTIRE COUNTIES
WAGES

07/01/2011

Metal Polisher
$ 25.60*

*Note: All workers shall be paid an additional premium in an amount equal to twenty (20%) percent of their basic straight time rate of pay for all time worked on hanging scaffolds and on standing scaffolds while working more than 34 feet off the ground. Such premium are to be paid on top of their straight time or overtime, whichever is applicable. This also applies to employees erecting scaffolding.

SUPPLEMENTAL BENEFITS
Per Hour: 07/01/2011

Journeyworker: $ 11.12

OVERTIME PAY
See (B, E, Q, T) on OVERTIME PAGE

HOLIDAY
Paid: See (5, 6, 11, 15, 16, 25, 26) on HOLIDAY PAGE
Overtime: See (5, 6, 9, 11, 15, 16, 25, 26) on HOLIDAY PAGE

REGISTERED APPRENTICES

55% of Basic Polisher Rate

9-8A/28A-MP

Plumber

06/01/2012

JOB DESCRIPTION  Plumber

ENTIRE COUNTIES
Jefferson, St. Lawrence

PARTIAL COUNTIES
Franklin: Only the Village of Hogansburg and the St.Regis Indian Reservation.
Lewis: Entire County with the exception of the Townships of Lyonsdale, West Turin, Leyden and Lewis.

WAGES
Per hour: 07/01/2011

Plumber
$27.64
Steamfitter
27.64

SERVICE WORK:
HVAC, Plumbing
& Refrigeration
$22.72

SUPPLEMENTAL BENEFITS
Per hour worked:

Journeyman
$16.86

IMPORTANT NOTE: Portion of Supplemental Benefits paid at same premium as shown for overtime (i.e. time and one half, double time), ONLY for work performed at energy producing facilities whose primary function is the sale of power or the production of fuel.

Journeyman
$10.71

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES

(6) month terms at the following percentage of journeyman's wage.

<table>
<thead>
<tr>
<th>Year</th>
<th>1st year</th>
<th>2nd year</th>
<th>3rd year</th>
<th>4th year</th>
<th>5th year</th>
</tr>
</thead>
<tbody>
<tr>
<td>(6)</td>
<td>(6)</td>
<td>(6)</td>
<td>(6)</td>
<td>(6)</td>
<td>(6)</td>
</tr>
<tr>
<td>50%</td>
<td>55%</td>
<td>60%</td>
<td>65%</td>
<td>70%</td>
<td>75%</td>
</tr>
<tr>
<td>80%</td>
<td>85%</td>
<td>90%</td>
<td>95%</td>
<td></td>
<td></td>
</tr>
</tbody>
</table>

Page 757
Supplemental Benefits per hour worked:

- **Appr 1st year.**: $5.65 plus 50% of $11.21
- **Appr 2nd year.**: $5.65 plus 75% of $11.21
- **Appr 3rd year.**: $5.65 plus 90% of $11.21
- **Appr 4th/5th year.**: $16.86

*** See NOTE above under Journeyman Supplemental Benefits

---

**JOB DESCRIPTION**  
_Roofer_  
**DISTRICT 6**

**ENTIRE COUNTIES**  
Cayuga, Cortland, Franklin, Herkimer, Jefferson, Lewis, Madison, Oneida, Onondaga, Oswego, Seneca, St. Lawrence

**WAGES**

<table>
<thead>
<tr>
<th>Per hour</th>
<th>07/01/2011</th>
<th>06/01/2012</th>
<th>06/01/2013</th>
</tr>
</thead>
<tbody>
<tr>
<td>Roofer, Waterproofer</td>
<td>$25.00</td>
<td>Additional</td>
<td>Additional</td>
</tr>
<tr>
<td>Green Roofing *</td>
<td>25.25</td>
<td>$1.00 **</td>
<td>$1.00 **</td>
</tr>
<tr>
<td>Addtl per hr for Pitch removal and application</td>
<td>.90</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Addtl per hr for asbestos abatement</td>
<td>1.20</td>
<td></td>
<td></td>
</tr>
</tbody>
</table>

**NOTES:**
- Does not include metal flashing, gravel stop and metal roofing; see Sheetmetal Worker.
- * Green Roofing is any component of green technology or living roof above the roof membrane. Including but not limited to the fabric, dirt and plantings.
- ** increase to be allocated at later date

**WHEN MANDATED BY THE OWNER OR AGENCY FOR HOURS WORKED AFTER 5:30 PM AND BEFORE 5:30 AM, THERE WILL BE AN ADDITIONAL $3.75 PER HR PREMIUM.**

**SUPPLEMENTAL BENEFITS**

<table>
<thead>
<tr>
<th>Per hour worked</th>
<th></th>
</tr>
</thead>
<tbody>
<tr>
<td>Journeyman</td>
<td>$15.57</td>
</tr>
<tr>
<td>Additional contribution on any asbestos abatement work</td>
<td>.75</td>
</tr>
</tbody>
</table>

**OVERTIME PAY**

See (B, E,*, Q ) on OVERTIME PAGE
- * Saturday may be paid at straight time if it is the 5th day worked, unless it was a previously scheduled work day. But if a holiday falls in that week and 32 hours were worked, Saturday will be paid at 1 1/2 times the rate.

**HOLIDAY**

Paid:  
Overtime: See (1) on HOLIDAY PAGE  
See (5, 6) on HOLIDAY PAGE

**REGISTERED APPRENTICES**

(1000) hour terms at the following percentage of journeyman's wage.

<table>
<thead>
<tr>
<th>1st TERM 55%</th>
<th>2nd TERM 65%</th>
<th>3rd TERM 75%</th>
<th>4th TERM 85%</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st 999 HRS</td>
<td>1000 to 1999 HRS</td>
<td>2000 to 2999 HRS</td>
<td>3000 to 3999</td>
</tr>
<tr>
<td>$13.75</td>
<td>$16.25</td>
<td>$18.75</td>
<td>$21.25</td>
</tr>
</tbody>
</table>

Supplemental Benefits:

- **Appr 1st and 2nd terms**: $12.12
- **Appr 3rd term**: 14.57
- **Appr 4th term**: 15.57

---

6-73Wtr

---

Page 758
Additional contribution on any asbestos abatement work. .75

Sheetmetal Worker 06/01/2012

JOB DESCRIPTION  Sheetmetal Worker
DISTRICT  6

ENTIRE COUNTIES
Cayuga, Chenango, Cortland, Herkimer, Jefferson, Lewis, Madison, Oneida, Onondaga, Oswego, St. Lawrence

WAGES
Per hour: 07/01/2011 05/01/2012 05/01/2013 05/01/2014

Sheetmetal Worker:
*(under $10 million)  $26.64 Additional Additional Additional
*(over $10 million)  27.64 $.75 $.75 $.75

*For total cost of Sheetmetal contract only.

TO INCLUDE METAL STANDING SEAM ROOFING, FLASHING AND GRAVEL STOP.

SUPPLEMENTAL BENEFITS
Per hour worked:

Journeyman  $15.95
* plus 3% of hourly wage paid

* Note: The 3% is based on the hourly wage paid, straight time rate or premium rate.

OVERTIME PAY
See (B, E, *Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
(1/2) year terms at the following percentage of journeyman's wage.

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
<th>9th</th>
<th>10th</th>
</tr>
</thead>
<tbody>
<tr>
<td>%</td>
<td>40%</td>
<td>45%</td>
<td>50%</td>
<td>55%</td>
<td>60%</td>
<td>65%</td>
<td>70%</td>
<td>75%</td>
<td>80%</td>
<td>85%</td>
</tr>
</tbody>
</table>

Apprentices: Supplemental benefits

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
<th>9th</th>
<th>10th</th>
</tr>
</thead>
<tbody>
<tr>
<td>Wage</td>
<td>$9.08</td>
<td>9.39</td>
<td>9.70</td>
<td>10.00</td>
<td>10.31</td>
<td>10.62</td>
<td>11.96</td>
<td>12.27</td>
<td>12.58</td>
<td>12.89</td>
</tr>
</tbody>
</table>

All apprentices: Plus 3% of hourly wage paid (See note above).

Sprinkler Fitter 06/01/2012

JOB DESCRIPTION  Sprinkler Fitter
DISTRICT  1

ENTIRE COUNTIES

WAGES
Per hour 07/01/2011 01/01/2012 04/01/2012 01/01/2013
Sprinkler  $30.15  $30.15  $31.05  $31.05

Page 759
### Fitter

**SUPPLEMENTAL BENEFITS**

Per hour worked

<table>
<thead>
<tr>
<th>Freightman</th>
<th>$19.00</th>
<th>$19.15</th>
<th>$19.15</th>
<th>$19.30</th>
</tr>
</thead>
</table>

**OVERTIME PAY**

See (B, E, O) on OVERTIME PAGE

<table>
<thead>
<tr>
<th>Freightman</th>
<th></th>
<th></th>
<th></th>
<th></th>
</tr>
</thead>
</table>

**HOLIDAY**

Paid: See (1) on HOLIDAY PAGE

Overtime: See (5, 6) on HOLIDAY PAGE

Note: When a holiday falls on Sunday, the following Monday shall be considered a holiday and all work performed on either day shall be at the double time rate. When a holiday falls on Saturday, the preceding Friday shall be considered a holiday and all work performed on either day shall be at the double time rate.

**REGISTERED APPRENTICES**

Wages per hour

For Apprentices Hired Prior To 04/01/2010:

One Half Year terms at the following percentage of Freightman's wage

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
<th>9th</th>
<th>10th</th>
</tr>
</thead>
<tbody>
<tr>
<td>50%</td>
<td>50%</td>
<td>55%</td>
<td>60%</td>
<td>65%</td>
<td>70%</td>
<td>75%</td>
<td>80%</td>
<td>85%</td>
<td>90%</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked

<table>
<thead>
<tr>
<th>07/01/2011</th>
<th>01/01/2012</th>
<th>04/01/2012</th>
<th>01/01/2013</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st &amp; 2nd terms</td>
<td>$8.15</td>
<td>$8.15</td>
<td>$8.15</td>
</tr>
<tr>
<td>3rd &amp; 4th terms</td>
<td>14.00</td>
<td>14.15</td>
<td>14.15</td>
</tr>
<tr>
<td>All others</td>
<td>19.00</td>
<td>19.15</td>
<td>19.15</td>
</tr>
</tbody>
</table>

For Apprentices Hired On Or After 04/01/2010:

One Half Year terms at the following percentage of Freightman's wage

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
<th>9th</th>
<th>10th</th>
</tr>
</thead>
<tbody>
<tr>
<td>45%</td>
<td>50%</td>
<td>55%</td>
<td>60%</td>
<td>65%</td>
<td>70%</td>
<td>75%</td>
<td>80%</td>
<td>85%</td>
<td>90%</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked

<table>
<thead>
<tr>
<th>07/01/2011</th>
<th>01/01/2012</th>
<th>04/01/2012</th>
<th>01/01/2013</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st &amp; 2nd terms</td>
<td>$8.15</td>
<td>$8.15</td>
<td>$8.15</td>
</tr>
<tr>
<td>3rd &amp; 4th terms</td>
<td>14.00</td>
<td>14.15</td>
<td>14.15</td>
</tr>
<tr>
<td>All others</td>
<td>14.75</td>
<td>14.90</td>
<td>14.90</td>
</tr>
</tbody>
</table>

---

**Teamster - Building**

**JOB DESCRIPTION** Teamster - Building

**ENTIRE COUNTIES**

Clinton, Essex, Franklin, Jefferson, St. Lawrence

**PARTIAL COUNTIES**

Lewis: Only the Townships of Croghan, Denmark, Diana, New Bremen, Harrisburg, Montague, Osceola, and Pinckney.

Oswego: Only the Towns of Boylston, Redfield, and Sandy Creek.

Warren: Only the Townships of Hague, Horicon, Chester and Johnsburg.

**WAGES**

GROUP # 1: Fuel Trucks, Fork Lift (Warehouse & Storage Area Only), Bus, Warehouse, Yardman, Truck Helper, Pickups, Panel Truck, Flatbed Material Trucks (straight Jobs), Single axle Dump Trucks, Dumpsters, Material Checkers & Receivers, Greasers, Tiremen, Mechanic Helpers and Parts Chasers.

GROUP # 2: Tandems, Mechanics & Batch Trucks.

GROUP # 3: Semi Trailers, Low Boys, Asphalt Distributor Trucks, and Agitator Mixer Truck, Dump Crete Type Vehicles and 3 axle Dump trucks.

GROUP # 4: Asbestos Removal, Special earth moving Euclid type or similar off highway equip. (non self load.) Articulated and all-track dump trucks.

Wages per hour

<table>
<thead>
<tr>
<th>07/01/2011</th>
<th>06/01/2012</th>
<th>06/01/2013</th>
<th>06/01/2014</th>
</tr>
</thead>
</table>

1-669
Building:  

<table>
<thead>
<tr>
<th>Group</th>
<th>07/01/2011</th>
<th>06/01/2012</th>
<th>06/01/2013</th>
<th>06/01/2014</th>
<th>06/01/2015</th>
</tr>
</thead>
<tbody>
<tr>
<td>Group #1</td>
<td>$19.71</td>
<td>$19.58</td>
<td>$1.70</td>
<td>$1.80</td>
<td></td>
</tr>
<tr>
<td>Group #2</td>
<td>19.71</td>
<td>19.58</td>
<td>1.70</td>
<td>1.80</td>
<td></td>
</tr>
<tr>
<td>Group #3</td>
<td>19.81</td>
<td>19.68</td>
<td>1.70</td>
<td>1.80</td>
<td></td>
</tr>
<tr>
<td>Group #4</td>
<td>19.96</td>
<td>19.84</td>
<td>1.70</td>
<td>1.80</td>
<td></td>
</tr>
</tbody>
</table>

SUPPLEMENTAL BENEFITS  
Per hour worked:  

<table>
<thead>
<tr>
<th></th>
<th>07/01/2011</th>
<th>06/01/2012</th>
</tr>
</thead>
<tbody>
<tr>
<td>All groups</td>
<td>$17.44</td>
<td>$19.17</td>
</tr>
</tbody>
</table>

OVERTIME PAY  
See (B, E, Q) on OVERTIME PAGE  

HOLIDAY  
Paid: See (1) on HOLIDAY PAGE  
Overtime: See (5, 6) on HOLIDAY PAGE  

Teamster - Heavy&Highway  

JOB DESCRIPTION  
Teamster - Heavy&Highway  

ENTIRE COUNTIES  
Clinton, Essex, Franklin, Jefferson, St. Lawrence  

PARTIAL COUNTIES  
Lewis: Only the Townships of Croghan, Denmark, Diana, New Bremen, Harrisburg, Montague, Osceola and Pinckney.  
Oswego: Only the Towns of Boylston, Redfield, and Sandy Creek.  
Warren: Only the Townships of Hague, Horicon, Chester and Johnsburg.  

WAGES  
GROUP 1: Warehousemen, Yardmen, Truck Helpers, Pickups, Panel Trucks, Flatboy Material Trucks (straight jobs), Single Axle Dump Trucks, Dumpsters, Material Checkers and Receivers, Greasers, Truck Tiremen, Mechanics Helpers and Parts Chasers. Fork Lift (storage & warehouse areas only) Tandems and Batch Trucks, Mechanics, Dispatcher. Semi-Trailers, Low-boy Trucks, Asphalt Distributor Trucks, and Agitator, Mixer Trucks and dumpcrete type vehicles, Truck Mechanic, Fuel Truck.  

Per hour:  

<table>
<thead>
<tr>
<th></th>
<th>07/01/2011</th>
<th>06/01/2012</th>
<th>06/01/2013</th>
<th>06/01/2014</th>
<th>06/01/2015</th>
</tr>
</thead>
<tbody>
<tr>
<td>Heavy/Highway:</td>
<td>$22.74</td>
<td>$22.46</td>
<td>$22.12</td>
<td>$22.00</td>
<td>$21.88</td>
</tr>
<tr>
<td>Group #1</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Group #2</td>
<td>22.96</td>
<td>22.68</td>
<td>22.40</td>
<td>22.20</td>
<td>22.00</td>
</tr>
</tbody>
</table>

Additional $2.50 per hr for hazardous waste removal work on a City, County, and/or Federal Designated waste site and regulations require employee to use or wear respiratory protection. For work bid on or after April 1, 1982 there shall be a 12 month carryover of the negotiated rate in effect at the time of the bid.  

SUPPLEMENTAL BENEFITS  
Per hour worked:  

<table>
<thead>
<tr>
<th></th>
<th>07/01/2011</th>
<th>06/01/2012</th>
</tr>
</thead>
<tbody>
<tr>
<td>All classes</td>
<td>$18.75</td>
<td>$20.63</td>
</tr>
</tbody>
</table>

OVERTIME PAY  
See (B, E, Q) on OVERTIME PAGE  

Welder  

JOB DESCRIPTION  
Welder  

DISTRICT 1
ENTIRE COUNTIES

WAGES
Per hour 07/01/2011

Welder (To be paid the same rate of the mechanic performing the work)

OVERTIME PAY
HOlIDAY

1-As Per Trade
Asbestos Worker

JOB DESCRIPTION Asbestos Worker

ENTIRE COUNTIES
Bronx, Kings, Nassau, New York, Queens, Richmond, Suffolk

WAGES
Per hour: 07/01/2011 12/01/2011
Abestos Worker $35.95 $38.95

Removal & Abatement Only* 

NOTE: *On Mechanical Systems that are NOT to be SCRAPPED.

SUPPLEMENTAL BENEFITS
Abestos Worker Removal & Abatement Only $10.00

OVERTIME PAY
See (B, B2, *E, J) on OVERTIME PAGE
Hours worked on Saturdays are paid at time and one half only if forty hours have been worked during the week.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, 8) on HOLIDAY PAGE
NOTE: Easter Paid at Time and One-half IF worked

REGISTERED APPRENTICES
Apprentice Removal & Abatement Only:
1000 hour terms at the following percentage of Journeyman's rates.

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>78%</td>
<td>80%</td>
<td>83%</td>
<td>89%</td>
</tr>
</tbody>
</table>

Supplemental Benefits :
(per Hour worked)
Apprentice Removal & Abatement Only $10.00

Boilermaker

JOB DESCRIPTION Boilermaker

ENTIRE COUNTIES
Bronx, Dutchess, Kings, Nassau, New York, Orange, Putnam, Queens, Richmond, Rockland, Suffolk, Sullivan, Ulster, Westchester

WAGES
Per Hour: 07/01/2011 01/01/2012
Boilermaker $ 47.32 $ 47.98
Repairs & Renovation $ 47.32 $ 47.98

SUPPLEMENTAL BENEFITS
Per Hour: 07/01/2011 01/01/2012
Boilermaker 39.1% of Hourly Wage Paid + $19.33 39.1% of Hourly Wage Paid + $21.80

Repairs & Renovation-Same as Boilermaker (Includes replacement of parts and repairs & renovation of an existing unit).

NOTE: "Hourly Wage Paid" shall include any and all premium(s) pay.

OVERTIME PAY
OVERTIME PAY
See (D, O) on OVERTIME PAGE
HOLIDAY
Paid: See (8, 16, 23, 24) on HOLIDAY PAGE
Overtime: See (5, 6, 11, 12, 15, 25) on HOLIDAY PAGE
NOTE: *Employee must work in pay week to receive Holiday Pay.
**Boilermarker gets 4 times the hourly wage rate for working on Labor Day.
***Repairs & Renovation see (B, E, Q) on HOLIDAY PAGE

HOLIDAY
REGISTERED APPRENTICES
*REGISTERED APPRENTICES
(1/2) Year Terms at the following percentage of Boilermaker's Wage
1st 2nd 3rd 4th 5th 6th 7th 8th
65% 65% 70% 75% 80% 85% 90% 95%

Supplemental Benefits Per Hour:

<table>
<thead>
<tr>
<th></th>
<th>07/01/2011</th>
<th>01/01/2012</th>
</tr>
</thead>
<tbody>
<tr>
<td>Boilermaker</td>
<td>39.1% of Hourly</td>
<td>39.1% of Hourly</td>
</tr>
<tr>
<td>Apprentice(s)</td>
<td>Wage Paid</td>
<td>Wage Paid</td>
</tr>
<tr>
<td></td>
<td>+ $ 19.33</td>
<td>+ $ 21.80</td>
</tr>
</tbody>
</table>

Carpenter

JOB DESCRIPTION Carpenter

ENTIRE COUNTIES
Bronx, Kings, Nassau, New York, Putnam, Queens, Richmond, Rockland, Suffolk, Westchester

WAGES
Per hour: 07/01/2011

Piledriver $46.74
Dockbuilder $46.74

SUPPLEMENTAL BENEFITS
Per hour paid:

Journeyworker $42.45

OVERTIME PAY
See (B, E2, O) on OVERTIME PAGE
HOLIDAY
Paid: See (18, 19) on HOLIDAY PAGE.
Paid: for 1st & 2nd yr. Apprentices See (5, 6, 11, 13, 16, 18, 19, 25)
Overtime: See (5, 6, 11, 13, 16, 18, 19, 25) on HOLIDAY PAGE.

REGISTERED APPRENTICES
Wages per hour Percent of Journeyworkers Wage

(1) Year terms:
1st 2nd 3rd 4th
40% 50% 65% 80%

Supplemental benefits per hour:

Apprentices $27.77

---

Carpenter

JOB DESCRIPTION Carpenter

ENTIRE COUNTIES
Bronx, Kings, Nassau, New York, Putnam, Queens, Richmond, Rockland, Suffolk, Westchester

WAGES
Per hour: 07/01/2011

Piledriver $46.74
Dockbuilder $46.74

SUPPLEMENTAL BENEFITS
Per hour paid:

Journeyworker $42.45

OVERTIME PAY
See (B, E2, O) on OVERTIME PAGE
HOLIDAY
Paid: See (18, 19) on HOLIDAY PAGE.
Paid: for 1st & 2nd yr. Apprentices See (5, 6, 11, 13, 16, 18, 19, 25)
Overtime: See (5, 6, 11, 13, 16, 18, 19, 25) on HOLIDAY PAGE.

REGISTERED APPRENTICES
Wages per hour Percent of Journeyworkers Wage

(1) Year terms:
1st 2nd 3rd 4th
40% 50% 65% 80%

Supplemental benefits per hour:

Apprentices $27.77

---

Carpenter

JOB DESCRIPTION Carpenter

ENTIRE COUNTIES
Bronx, Kings, Nassau, New York, Putnam, Queens, Richmond, Rockland, Suffolk, Westchester

WAGES
Per hour: 07/01/2011

Piledriver $46.74
Dockbuilder $46.74

SUPPLEMENTAL BENEFITS
Per hour paid:

Journeyworker $42.45

OVERTIME PAY
See (B, E2, O) on OVERTIME PAGE
HOLIDAY
Paid: See (18, 19) on HOLIDAY PAGE.
Paid: for 1st & 2nd yr. Apprentices See (5, 6, 11, 13, 16, 18, 19, 25)
Overtime: See (5, 6, 11, 13, 16, 18, 19, 25) on HOLIDAY PAGE.

REGISTERED APPRENTICES
Wages per hour Percent of Journeyworkers Wage

(1) Year terms:
1st 2nd 3rd 4th
40% 50% 65% 80%

Supplemental benefits per hour:

Apprentices $27.77
ENTIRE COUNTIES
Bronx, Dutchess, Kings, Nassau, New York, Orange, Putnam, Queens, Richmond, Rockland, Suffolk, Westchester

WAGES
Per hour: 07/01/2011

- Carpet/Resilient Floor Coverer: $45.34

SUPPLEMENTAL BENEFITS
Per hour paid:

- Floor Coverer: $38.58

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (18, 19) on HOLIDAY PAGE.

Paid: for 1st & 2nd yr.
Apprentices See (5, 6, 11, 13, 16, 18, 19, 25)

Overtime: See (5, 6, 11, 13, 16, 18, 19, 25) on HOLIDAY PAGE.

REGISTERED APPRENTICES
Wage per hour is Percentage of Journeyworkers Wage

(1) year terms:

<table>
<thead>
<tr>
<th>LEVEL</th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>Level 1</td>
<td>40%</td>
<td>50%</td>
<td>65%</td>
<td>80%</td>
</tr>
</tbody>
</table>

Supplemental benefits per hour:

- Apprentices: $25.83

---

Carpenter

06/01/2012

JOB DESCRIPTION Carpenter

ENTIRE COUNTIES
Bronx, Dutchess, Kings, Nassau, New York, Orange, Putnam, Queens, Richmond, Rockland, Suffolk, Westchester

WAGES
Per hour: 07/01/2011

- Marine Construction:
  - Marine Diver: $58.95
  - M.D. Tender: 42.10

SUPPLEMENTAL BENEFITS
Per hour paid:

- Journeyman: $42.37

OVERTIME PAY
See (B, E, E2, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (18, 19) on HOLIDAY PAGE.

Paid: for 1st & 2nd yr.
Apprentices See (5, 6, 11, 13, 16, 18, 19)
Overtime: See (5,6,10,11,13,16,18,19) on HOLIDAY PAGE.

9-1456MC

Carpenter

06/01/2012

JOB DESCRIPTION Carpenter

DISTRICT 9

ENTIRE COUNTIES
Bronx, Kings, Nassau, New York, Putnam, Queens, Richmond, Rockland, Suffolk, Westchester

WAGES
Per Hour: 07/01/2011

Building
Millwright
$ 47.86

SUPPLEMENTAL BENEFITS
Per hour paid:

Millwright
$ 44.75

OVERTIME PAY
See (B, E, E2, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (18,19) on HOLIDAY PAGE.

Paid: for 1st & 2nd yr.
Apprentices See (5,6,11,13,16,18,19,25)

Overtime See (5,6,11,13,16,18,19,25) on HOLIDAY PAGE.

REGISTERED APPRENTICES
Wages per hour is Percentage of Journeyworkers wage

(1) year terms:

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>55%</td>
<td>65%</td>
<td>75%</td>
<td>95%</td>
</tr>
</tbody>
</table>

Supplemental benefits per hour:

(1) year terms:

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>$28.19</td>
<td>$31.29</td>
<td>$35.51</td>
<td>$40.62</td>
</tr>
</tbody>
</table>

Carpenter

06/01/2012

JOB DESCRIPTION Carpenter

DISTRICT 9

ENTIRE COUNTIES
Bronx, Kings, Nassau, New York, Queens, Richmond, Suffolk, Westchester

WAGES
Per Hour: 07/01/2011

Timberman
$ 44.03

SUPPLEMENTAL BENEFITS
Per hour paid: 07/01/2011

Timberman
$ 40.62

OVERTIME PAY
See (B, E, E2, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (18,19) on HOLIDAY PAGE.

Paid: for 1st & 2nd yr.
Apprentices See (5,6,11,13,16,18,19,25)

Overtime: See (5,6,11,13,16,18,19,25) on HOLIDAY PAGE.

REGISTERED APPRENTICES
Wages per hour is Percentage of Journeymans Wage.

(1) year terms:

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>40%</td>
<td>50%</td>
<td>65%</td>
<td>80%</td>
</tr>
</tbody>
</table>

Supplemental benefits per hour:

Apprentices $ 25.14

Carpenter

J O B D E S C R I P T I O N Carpenter

D I S T R I C T 9

E N T I R E C O U N T I E S
Bronx, Kings, Nassau, New York, Queens, Richmond, Rockland, Westchester

P A R T I A L C O U N T I E S
Orange: South of but including the following, Waterloo Mills, SlateHill, New Hampton, Goshen, Blooming Grove, Mountainville, east to the Hudson River.
Putnam: South of but including the following, Cold Spring, TompkinsCorner, Mahopac, Croton Falls, east to Connecticut border.
Suffolk: West of Port Jefferson and Patchoque Road to Route 112 to the Atlantic Ocean.

W A G E S
Per hour: 07/01/2011

Core Drilling:
Driller $ 35.46
Assistant Driller $ 28.89

Note: Hazardous Waste Pay Differential:
For Level C, an additional 10% above wage rate per hour
For Level B, an additional 10% above wage rate per hour
For Level A, an additional 10% above wage rate per hour

Note: When required to work on water: an additional $ 0.50 per hour.

* May be allocated between wages and benefits.

S U P P L E M E N T A L B E N E F I T S
Per hour paid:

Driller $ 17.52
Asst. driller 17.52

O V E R T I M E P A Y
OVERTIME: See (B,E,K*,P,R**) on OVERTIME PAGE.

HOLIDAY
HOLIDAY:
Paid: See (5,6) on HOLIDAY PAGE.
Overtime: * See (5,6) on HOLIDAY PAGE.
** See (8,10,11,13) on HOLIDAY PAGE.

Assistant: One (1) year increments at the following percentage of Assistant wages. This is not an apprenticeship for Driller.

<table>
<thead>
<tr>
<th></th>
<th>1st Year</th>
<th>2nd Year</th>
<th>3rd Year</th>
<th>4th Year</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>70%</td>
<td>80%</td>
<td>90%</td>
<td>100%</td>
</tr>
</tbody>
</table>
Carpenter - Building / Heavy&Highway 06/01/2012

JOB DESCRIPTION  Carpenter - Building / Heavy&Highway

ENTIRE COUNTIES
Bronx, Kings, New York, Queens, Richmond

PARTIAL COUNTIES
Nassau: Work performed south of the Southern State Parkway and west of the Seaford Creek.

WAGES
Per hour: 07/01/2011

Building:
Carpenter $46.15
Heavy&Highway:
Carpenter $54.12*

*Premium pay calculated on hourly wage of $46.74; the balance ($7.38) paid at straight time.

SUPPLEMENTAL BENEFITS
Per hour paid:
Building:
Carpenter $38.50

Heavy&Highway:
Carpenter $ 34.99

OVERTIME PAY
See (B, E, E2, Q) on OVERTIME PAGE

HOLIDAY
See (18,19) on HOLIDAY PAGE.

Paid: for 1st & 2nd yr.
Apprentices See (5,6,11,13,16,18,19,25)

OVERTIME PAY
See (5,6,11,13,16,18,19,25) on HOLIDAY PAGE.

REGISTERED APPRENTICES
Wage per hour:

(1) year terms:

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>Building</td>
<td>40%</td>
<td>50%</td>
<td>65%</td>
<td>80%</td>
</tr>
<tr>
<td>Heavy&amp;Highway*</td>
<td>40%</td>
<td>50%</td>
<td>65%</td>
<td>80%</td>
</tr>
</tbody>
</table>

*Wage calculations to be based off an hourly wage of $46.74

Supplemental benefits per hour for all Apprentices:

Building $ 25.75
Heavy & Highway 27.69

9-NYC

Electrician 06/01/2012

JOB DESCRIPTION Electrician

ENTIRE COUNTIES
Bronx, Kings, New York, Queens, Richmond, Westchester

WAGES
Per hour Paid:

<table>
<thead>
<tr>
<th></th>
<th>07/01/2011</th>
<th>01/01/2012</th>
<th>05/01/2012</th>
</tr>
</thead>
<tbody>
<tr>
<td>Electrician H - Telephone</td>
<td>$ 25.30</td>
<td>$ 25.30</td>
<td>$ 25.30</td>
</tr>
</tbody>
</table>

Service Technician $ 28.89

Service and Maintenance on Alarm and Security Systems.

Maintenance, repair and/or replacement of defective (or damaged) equipment on, but not limited to, Burglar - Fire - Security - CCTV - Card Access - Life Safety Systems and associated devices. (Whether by service contract of T&M by customer request.)

SUPPLEMENTAL BENEFITS
Per hour:
Journeyworker: 38.72% of wage
+ $12.00 per day

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
See (5, 6, 11, 12, 16, 25, 26) on HOLIDAY PAGE

9-3H
Maintenance and Jobbing-Electrical work of limited duration and scope, consisting of repairs and/or replacement of electrical and teledata equipment.

- Includes all work necessary to retrofit, service, maintain and repair all kinds of lighting fixtures and local lighting controls and washing and cleaning of foregoing fixtures.

**SUPPLEMENTAL BENEFITS**

| Journeyworker | $16.26 | $16.26 | $17.52 |

**OVERTIME PAY**

See (B, H) on OVERTIME PAGE

**HOLIDAY**

Paid: See (5, 6, 10, 11, 12, 16) on HOLIDAY PAGE

Overtime: See (5, 6, 10, 11, 12, 16) on HOLIDAY PAGE

Electrician 06/01/2012

**JOB DESCRIPTION** Electrician

**ENTIRE COUNTIES**

Bronx, Kings, New York, Queens, Richmond

**WAGES**

<table>
<thead>
<tr>
<th>Per Hour</th>
<th>07/01/2011</th>
<th>11/09/2011</th>
<th>01/01/2012</th>
<th>05/09/2012</th>
</tr>
</thead>
<tbody>
<tr>
<td>Tree Trimmer</td>
<td>$23.92</td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Ground Person</td>
<td>$15.80</td>
<td></td>
<td></td>
<td></td>
</tr>
</tbody>
</table>

Applies to line clearance, tree work, and right-of-way preparation on all new or existing overhead, electrical, telephone, and CATV lines.

**SUPPLEMENTAL BENEFITS**

Per hour paid: 35.3% of wages*(INCLUDING OVERTIME)

Note: *Plus paid vacation & 4 days sick leave. Vacation based on continuous service as follows:

- 40 hours after 1 year
- 80 hours after 2 years
- 120 hours after 5 years
- 160 hours after 15 years

**OVERTIME PAY**

See (B, H, Q) on OVERTIME PAGE

*Worked performed on Sundays & Holidays outside of 7.00am - 4.00pm shall be paid at double time, in addition to the holiday pay if applicable.

**HOLIDAY**

HOLIDAY: See (5, 6, 10, 11, 15, 16, 26) on HOLIDAY PAGE.

(An additional floating holiday after four years’ service)

Electrician 06/01/2012

**JOB DESCRIPTION** Electrician

**ENTIRE COUNTIES**

Bronx, Kings, New York, Queens, Richmond

**WAGES**

<table>
<thead>
<tr>
<th>Per Hour</th>
<th>07/01/2011</th>
<th>11/09/2011</th>
<th>01/01/2012</th>
<th>05/09/2012</th>
</tr>
</thead>
<tbody>
<tr>
<td>Electrician</td>
<td>$49.00</td>
<td>$51.00</td>
<td>$51.00</td>
<td>$51.00</td>
</tr>
<tr>
<td>Audio/Sound</td>
<td>49.00</td>
<td>51.00</td>
<td>51.00</td>
<td>51.00</td>
</tr>
</tbody>
</table>
SUPPLEMENTAL BENEFITS
Per Hour:
Journey Worker $40.16 $41.31 $41.31 $42.45

OVERTIME PAY
See (A, H) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, 11, 15, 16) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wages Per Hour:
Apprentices registered before 05/10/2007
One (1) year terms.

<table>
<thead>
<tr>
<th></th>
<th>07/01/2011</th>
<th>11/09/2011</th>
<th>01/01/2012</th>
<th>05/09/2012</th>
</tr>
</thead>
<tbody>
<tr>
<td>2nd term.</td>
<td>$17.05</td>
<td>$17.05</td>
<td>$17.05</td>
<td>$17.05</td>
</tr>
<tr>
<td>3rd term.</td>
<td>$19.15</td>
<td>$19.15</td>
<td>$19.15</td>
<td>$19.15</td>
</tr>
<tr>
<td>4th term.</td>
<td>$21.10</td>
<td>$21.10</td>
<td>$21.10</td>
<td>$21.10</td>
</tr>
<tr>
<td>MJ (5th term)</td>
<td>$25.30</td>
<td>$25.30</td>
<td>$25.30</td>
<td>$25.30</td>
</tr>
</tbody>
</table>

Apprentices registered after 05/10/2007
One (1) year terms

<table>
<thead>
<tr>
<th></th>
<th>07/01/2011</th>
<th>03/17/2012</th>
<th>01/01/2013</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st term.</td>
<td>$11.50</td>
<td>$11.50</td>
<td>$11.50</td>
</tr>
<tr>
<td>2nd term.</td>
<td>$13.50</td>
<td>$13.50</td>
<td>$13.50</td>
</tr>
<tr>
<td>3rd term.</td>
<td>$15.50</td>
<td>$15.50</td>
<td>$15.50</td>
</tr>
<tr>
<td>4th term.</td>
<td>$17.50</td>
<td>$17.50</td>
<td>$17.50</td>
</tr>
<tr>
<td>MJ (5th term)</td>
<td>$21.50</td>
<td>$21.50</td>
<td>$21.50</td>
</tr>
</tbody>
</table>

Supplemental Benefits:
Per Hour for Apprentices registered before 05/10/2007

<table>
<thead>
<tr>
<th></th>
<th>07/01/2011</th>
<th>03/17/2012</th>
<th>01/01/2013</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st term.</td>
<td>$10.19</td>
<td>$10.19</td>
<td>$10.19</td>
</tr>
<tr>
<td>2nd term.</td>
<td>$11.54</td>
<td>$11.54</td>
<td>$11.54</td>
</tr>
<tr>
<td>3rd term.</td>
<td>$12.55</td>
<td>$12.55</td>
<td>$12.55</td>
</tr>
<tr>
<td>4th term.</td>
<td>$13.50</td>
<td>$13.50</td>
<td>$13.50</td>
</tr>
<tr>
<td>MJ (5th term)</td>
<td>$16.26</td>
<td>$16.26</td>
<td>$16.26</td>
</tr>
</tbody>
</table>

Supplemental Benefits:
Per Hour for Apprentices registered after 05/10/2007

<table>
<thead>
<tr>
<th></th>
<th>07/01/2011</th>
<th>03/17/2012</th>
<th>01/01/2013</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st term.</td>
<td>$8.86</td>
<td>$8.86</td>
<td>$8.86</td>
</tr>
<tr>
<td>2nd term.</td>
<td>$9.82</td>
<td>$9.82</td>
<td>$9.82</td>
</tr>
<tr>
<td>3rd term.</td>
<td>$10.79</td>
<td>$10.79</td>
<td>$10.79</td>
</tr>
<tr>
<td>4th term.</td>
<td>$11.76</td>
<td>$11.76</td>
<td>$11.76</td>
</tr>
<tr>
<td>MJ (5th term)</td>
<td>$14.50</td>
<td>$14.50</td>
<td>$14.50</td>
</tr>
</tbody>
</table>

Elevator Constructor 06/01/2012

JOB DESCRIPTION Elevator Constructor

ENTIRE COUNTIES
Bronx, Kings, Nassau, New York, Queens, Richmond, Suffolk

PARTIAL COUNTIES
Rockland: Entire County except for the Township of Stony Point

WAGES
Per hour:

<table>
<thead>
<tr>
<th></th>
<th>07/01/2011</th>
<th>03/17/2012</th>
<th>03/17/2013</th>
</tr>
</thead>
<tbody>
<tr>
<td>09-3</td>
<td></td>
<td></td>
<td></td>
</tr>
</tbody>
</table>

Page 771
### Elevator Constructor

<table>
<thead>
<tr>
<th></th>
<th>07/01/2011</th>
<th>03/17/2012</th>
<th>03/17/2013</th>
</tr>
</thead>
<tbody>
<tr>
<td>Suppl.</td>
<td>$53.27</td>
<td>$55.20</td>
<td>$57.01</td>
</tr>
</tbody>
</table>

### Elevator Modernization & Service/Repair

<table>
<thead>
<tr>
<th></th>
<th>07/01/2011</th>
<th>03/17/2012</th>
<th>03/17/2013</th>
</tr>
</thead>
<tbody>
<tr>
<td>Suppl.</td>
<td>$42.31</td>
<td>$43.79</td>
<td>$45.14</td>
</tr>
</tbody>
</table>

### SUPPLEMENTAL BENEFITS

**Per hour:**

<table>
<thead>
<tr>
<th></th>
<th>07/01/2011</th>
<th>03/17/2012</th>
<th>03/17/2013</th>
</tr>
</thead>
<tbody>
<tr>
<td>Constructor</td>
<td>$31.30</td>
<td>$32.76</td>
<td>$34.46</td>
</tr>
<tr>
<td>Modernization &amp; Service/Repair</td>
<td>$29.94</td>
<td>$31.35</td>
<td>$33.00</td>
</tr>
</tbody>
</table>

### OVERTIME PAY

- **Constructor:** See (C, O) on OVERTIME PAGE.
- **Modern./Service:** See (B, H) on OVERTIME PAGE.

### HOLIDAY

- **Paid:** See (5, 6, 9, 11, 15, 16, 25) on HOLIDAY PAGE
- **Overtime:** See (5, 6, 9, 11, 15, 16, 25) on HOLIDAY PAGE

### REGISTERED APPRENTICES

**WAGES: Per Hour**

<table>
<thead>
<tr>
<th></th>
<th>07/01/2011</th>
<th>03/17/2012</th>
<th>03/17/2013</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st Term</td>
<td>$23.90</td>
<td>$24.75</td>
<td>$25.54</td>
</tr>
<tr>
<td>2nd Term</td>
<td>29.30</td>
<td>30.36</td>
<td>31.36</td>
</tr>
<tr>
<td>3rd Term</td>
<td>34.63</td>
<td>35.88</td>
<td>37.06</td>
</tr>
<tr>
<td>4th Term</td>
<td>39.95</td>
<td>42.40</td>
<td>42.76</td>
</tr>
</tbody>
</table>

- **Modernization & Service/Repair:**

<table>
<thead>
<tr>
<th></th>
<th>07/01/2011</th>
<th>03/17/2012</th>
<th>03/17/2013</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st Term</td>
<td>$23.90</td>
<td>$24.75</td>
<td>$25.54</td>
</tr>
<tr>
<td>2nd Term</td>
<td>23.27</td>
<td>24.08</td>
<td>24.83</td>
</tr>
<tr>
<td>3rd Term</td>
<td>27.50</td>
<td>28.46</td>
<td>29.34</td>
</tr>
<tr>
<td>4th Term</td>
<td>31.73</td>
<td>32.84</td>
<td>33.86</td>
</tr>
</tbody>
</table>

### Supplemental Benefits per hour paid:

- **Elevator Constructor:**

<table>
<thead>
<tr>
<th></th>
<th>07/01/2011</th>
<th>03/17/2012</th>
<th>03/17/2013</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st Term</td>
<td>$21.52</td>
<td>$22.65</td>
<td>$24.02</td>
</tr>
<tr>
<td>2nd Term</td>
<td>21.91</td>
<td>23.05</td>
<td>24.44</td>
</tr>
<tr>
<td>3rd Term</td>
<td>22.68</td>
<td>23.85</td>
<td>25.26</td>
</tr>
<tr>
<td>4th Term</td>
<td>23.46</td>
<td>24.64</td>
<td>26.08</td>
</tr>
</tbody>
</table>

- **Modernization & Service/Repair:**

<table>
<thead>
<tr>
<th></th>
<th>07/01/2011</th>
<th>03/17/2012</th>
<th>03/17/2013</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st Term</td>
<td>$21.45</td>
<td>$22.57</td>
<td>$23.95</td>
</tr>
</tbody>
</table>
2nd Term $ 21.83 $ 22.97 24.35
3rd Term $ 22.59 $ 23.75 25.16
4th Term $ 23.34 $ 24.53 25.97

---

Glazier 06/01/2012

JOB DESCRIPTION Glazier

DISTRICT 9

ENTIRE COUNTIES
Bronx, Dutchess, Kings, Nassau, New York, Orange, Putnam, Queens, Richmond, Rockland, Suffolk, Sullivan, Ulster, Westchester

WAGES
Per hour: 07/01/2011
Glazier $ 46.55
Scaffolding $ 47.55

Repair & Maintenance:
Glazier $ 26.85

Repair & Maintenance- All repair & maintenance work on a particular building, whenever performed, where the total cumulative contract value is under $100,000.00.

SUPPLEMENTAL BENEFITS
Per hour paid:
Journeyworker.... $ 24.99

Repair & Maintenance:
Glazier $14.04

OVERTIME PAY
OVERTIME: See (C*, D*O) on OVERTIME PAGE.

* If an optional 8th hour is required to complete the entire project, the same shall be paid at the regular rate of pay. If a 9th hour is worked, then both hours or more (8th & 9th or more) will be paid at double time rate of pay.
** For Repair & Maintenance see (B,F, P) on overtime page.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, 16, 25) on HOLIDAY PAGE
The Following are paid holidays for the Repair & Maintenance Class:
New Years day, Presidents day, Memorial day, Independents day, Labor day, Thanksgiving day, Day after Thanksgiving, and Christmas day.

REGISTERED APPRENTICES
Wage per hour:
(1) year terms at the following wage rates.
1st term... $ 15.60
2nd term... $ 23.28
3rd term... $ 27.93
4th term... $ 37.24

Supplemental Benefits:
(Per hour worked)
1st term.... $ 11.72
2nd term.... $ 16.93
3rd term.... $ 18.54
4th term.... $ 21.77

---

Insulator - Heat & Frost 06/01/2012

JOB DESCRIPTION Insulator - Heat & Frost Page 773

DISTRICT 9
ENTIRE COUNTIES
Bronx, Kings, Nassau, New York, Queens, Richmond, Suffolk

WAGES

Per hour:

<table>
<thead>
<tr>
<th>Period</th>
<th>Heat, Frost &amp; Asbestos</th>
<th>Insulator(s)</th>
</tr>
</thead>
<tbody>
<tr>
<td>07/01/2011</td>
<td>$60.03</td>
<td>$25.89</td>
</tr>
<tr>
<td>01/02/2012</td>
<td></td>
<td></td>
</tr>
</tbody>
</table>

$1.75 per hour

Insulator(s)

SUPPLEMENTAL BENEFITS

Per Hour:

<table>
<thead>
<tr>
<th>Period</th>
<th>Insulator(s)</th>
</tr>
</thead>
<tbody>
<tr>
<td>07/01/2011</td>
<td>$25.89</td>
</tr>
</tbody>
</table>

OVERTIME PAY

See (*C, O, V) on OVERTIME PAGE.

If an 8th hour is worked during the week, wages and benefits are to be paid at time and one half.

HOLIDAY

Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, 11, 15, 16, 25, 26) on HOLIDAY PAGE

REGISTERED APPRENTICES

Wages:

Apprentice Insulator(s)

1 year terms at the following wage rate.

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>$24.01</td>
<td>$36.02</td>
<td>$42.03</td>
<td>$48.02</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour:

Apprentice Insulator(s)

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>$10.36</td>
<td>$15.53</td>
<td>$18.13</td>
<td>$20.71</td>
</tr>
</tbody>
</table>

Ironworker

JOB DESCRIPTION  Ironworker
ENTIRE COUNTIES  Bronx, Kings, Nassau, New York, Queens, Richmond, Suffolk, Westchester

WAGES

Per hour:

<table>
<thead>
<tr>
<th>Period</th>
<th>Ironworker Rigger</th>
<th>Ironworker Derrickman</th>
</tr>
</thead>
<tbody>
<tr>
<td>07/01/2011</td>
<td>$51.50</td>
<td>$51.50</td>
</tr>
<tr>
<td>01/01/2012</td>
<td>$49.50</td>
<td>$49.50</td>
</tr>
<tr>
<td>07/01/2012</td>
<td></td>
<td></td>
</tr>
<tr>
<td></td>
<td>$1.50*</td>
<td>$1.50*</td>
</tr>
</tbody>
</table>

* To be allocated

SUPPLEMENTAL BENEFITS

Journeyworker:

<table>
<thead>
<tr>
<th>Period</th>
<th></th>
</tr>
</thead>
<tbody>
<tr>
<td>07/01/2011</td>
<td>$33.38</td>
</tr>
<tr>
<td>01/01/2012</td>
<td>$34.88</td>
</tr>
</tbody>
</table>

OVERTIME PAY

See (A*,D1,E**,Q,V) on OVERTIME PAGE.

*Time and one-half shall be paid for all work in excess of seven (7) hours at the end of a work day to a maximum of two hours on any regular work day (the eighth (8th) and ninth (9) hours of work) and double time shall be paid for all work thereafter.
**Time and one-half shall be paid for all work on Saturday up to seven (7) hours and double time shall be paid for all work thereafter.

**HOLIDAY

Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, 8, 10) on HOLIDAY PAGE

**HOLIDAY

Paid: See (1) on HOLIDAY PAGE.
Overtime: See (5*, 6*, 8**, 24***, 25**) on HOLIDAY PAGE.

*No work shall be performed on this day, except in cases of emergency.
Such work shall be done at double time rate of pay.
**Double time rate of pay.
***Work stops at schedule lunch break with full day's pay.

**REGISTERED APPRENTICES

Wage per hour:

(1/2) year terms at the following percentage of journeyman's wage.

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
</tr>
</thead>
<tbody>
<tr>
<td>50%</td>
<td>50%</td>
<td>70%</td>
<td>80%</td>
<td>90%</td>
<td>90%</td>
<td></td>
</tr>
</tbody>
</table>

Supplemental benefits per hour paid:

Registered Apprentice
1st year 50% of journeyman's rate
All others 75% of journeyman's rate

**JOB DESCRIPTION** Ironworker

**DISTRIBUTION** 9

**ENTIRE COUNTIES**
Bronx, Kings, Nassau, New York, Queens, Richmond, Suffolk, Westchester

**WAGES**

Per hour: 07/01/2011

Ornamental $ 41.00
Chain Link Fence $ 41.00
Guide Rail Installation $ 41.00

**SUPPLEMENTAL BENEFITS**

Per hour paid:

07/01/2011

Journeyworker: $40.07

**OVERTIME PAY**

OVERTIME: See (A*, D1, E**, Q, V) on OVERTIME PAGE.

*Time and one-half shall be paid for all work in excess of seven (7) hours at the end of a work day to a maximum of two (2) hours on any regular work day (8th & 9th hours of work) and double time shall be paid for all work thereafter.

**Time and one-half shall be paid for all work on Saturday up to seven (7) hours and double time shall be paid for all work thereafter.

**HOLIDAY

Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, 25) on HOLIDAY PAGE

**REGISTERED APPRENTICES**

1st term represents first 1-4 months, thereafter (1/2) year terms at the following percentage of Journeyman's wage.

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
</tr>
</thead>
<tbody>
<tr>
<td>50%</td>
<td>50%</td>
<td>55%</td>
<td>60%</td>
<td>70%</td>
<td>80%</td>
<td></td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour paid:
### APPRENTICES:

<table>
<thead>
<tr>
<th>Term</th>
<th>07/01/2011</th>
<th>01/01/2012</th>
<th>Additional</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st Term</td>
<td>$ 31.75</td>
<td></td>
<td></td>
</tr>
<tr>
<td>2nd Term</td>
<td>31.75</td>
<td></td>
<td></td>
</tr>
<tr>
<td>3rd Term</td>
<td>32.58</td>
<td></td>
<td></td>
</tr>
<tr>
<td>4th Term</td>
<td>33.41</td>
<td></td>
<td></td>
</tr>
<tr>
<td>5th Term</td>
<td>35.08</td>
<td></td>
<td></td>
</tr>
<tr>
<td>6th Term</td>
<td>36.74</td>
<td></td>
<td></td>
</tr>
</tbody>
</table>

### JOB DESCRIPTION

**Ironworker**

**ENTIRE COUNTIES**
Bronx, Kings, Nassau, New York, Queens, Richmond, Suffolk, Westchester

### WAGES

Wages: (Per Hour)

<table>
<thead>
<tr>
<th></th>
<th>07/01/2011</th>
<th>01/01/2012</th>
<th>Additional</th>
</tr>
</thead>
<tbody>
<tr>
<td>Structural</td>
<td>$ 44.05</td>
<td>$ 45.05</td>
<td>$ 2.00*</td>
</tr>
<tr>
<td>Riggers</td>
<td>44.05</td>
<td>45.05</td>
<td>2.00*</td>
</tr>
<tr>
<td>Machine Movers</td>
<td>44.05</td>
<td>45.05</td>
<td>2.00*</td>
</tr>
<tr>
<td>Machine Erectors</td>
<td>44.05</td>
<td>45.05</td>
<td>2.00*</td>
</tr>
</tbody>
</table>

*To be allocated at a later date.

### SUPPLEMENTAL BENEFITS

**Per Hour:**

<table>
<thead>
<tr>
<th></th>
<th>07/01/2011</th>
<th>01/01/2012</th>
</tr>
</thead>
<tbody>
<tr>
<td>Journeyman</td>
<td>$ 57.05</td>
<td>$ 58.50</td>
</tr>
</tbody>
</table>

### OVERTIME PAY

See (B*, E**, Q, V) on OVERTIME PAGE.

* Time and one-half shall be paid for all work in excess of (8) eight hours at the end of a work day to a maximum of two hours on any regular work day (the ninth (9th) and tenth (10th) hours of work) and double time shall be paid for all work thereafter.

** Time and one-half shall be paid for all work on Saturday up to eight (8) hours and double time shall be paid for all work thereafter.

### HOLIDAY

Paid: See (1) on HOLIDAY PAGE

Overtime: See (5, 6, 8, 18, 19) on HOLIDAY PAGE

### REGISTERED APPRENTICES

Wages: (Per Hour)

Six (6) month terms at the following wage rate.

<table>
<thead>
<tr>
<th></th>
<th>07/01/2011</th>
<th>01/01/2012</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st Term</td>
<td>$ 23.12</td>
<td>$ 23.62</td>
</tr>
<tr>
<td>2nd Term</td>
<td>23.72</td>
<td>24.22</td>
</tr>
<tr>
<td>3rd thru 6th Term</td>
<td>24.32</td>
<td>24.82</td>
</tr>
</tbody>
</table>

Supplemental Benefits: per hour

<table>
<thead>
<tr>
<th></th>
<th>07/01/2011</th>
<th>01/01/2012</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>$ 40.70</td>
<td>$ 41.76</td>
</tr>
</tbody>
</table>
JOB DESCRIPTION  Ironworker

ENTIRE COUNTIES
Bronx, Kings, Nassau, New York, Queens, Richmond, Suffolk, Westchester

PARTIAL COUNTIES
Rockland: Southern section.

WAGES
Per hour: 07/01/2011 07/01/2012

Reinforcing & Metal Lathing $ 49.52 + $ 3.45* Add $ 3.45*

* May be allocated between wages and benefits later.

SUPPLEMENTAL BENEFITS
Per hour paid: 07/01/2011

Journeyworker $ 36.23

OVERTIME PAY
OVERTIME PAY
See (*A, E, Q, **V) on OVERTIME PAGE
OVERTIME: See (A*,E,Q,V**) on OVERTIME PAGE.

*,** All overtime in excess of ten (10) hours shall be paid at double wage

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, 8, 11, 13, 18, 19, 25) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wage per hour: 07/01/2011

(1) year terms at the following wage rates:

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
</tr>
</thead>
<tbody>
<tr>
<td>$28.20</td>
<td>32.80</td>
<td>37.86</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour paid:

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
</tr>
</thead>
<tbody>
<tr>
<td>$26.48</td>
<td>28.13</td>
<td>29.28</td>
</tr>
</tbody>
</table>

---

JOB DESCRIPTION  Laborer

ENTIRE COUNTIES
Bronx, Kings, New York, Queens, Richmond

WAGES
Per hour: 07/01/2011

Laborer/Excavation:
**Asbestos and Lead Abatement & Removal,
Hazardous Waste Removal
(including soil)
Basic $38.20
Flagman $38.20
Pipelayer $38.20
*Tree Work, *Landscape $38.20

Notes: * Includes trimming, cutting, planting and/or removal of trees.
** Applies to Heavy & Highway projects

SUPPLEMENTAL BENEFITS
Per hour paid:

Journeyworker $ 30.37
OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE
++ Except for Independence Day, holidays which fall on a Saturday will not be observed on the preceding Friday. When an observed holiday falls on a Saturday, work done shall be paid at double time.

HOLIDAY
Paid: See (2, 20) on HOLIDAY PAGE
Overtime: See (5, 6, 11, 13) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wage per hour:

1000 hour terms at the following wage rate.

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
</tr>
</thead>
<tbody>
<tr>
<td>07/01</td>
<td>19.10</td>
<td>22.92</td>
<td>28.65</td>
<td>34.38</td>
<td>38.20</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour paid:

All Apprentices $ 27.99

06/01/2012

Laborer

JOB DESCRIPTION Laborer

ENTIRE COUNTIES Bronx, Kings, New York, Queens, Richmond

WAGES
Per hour:

GROUP 14: Blasters.

GROUP 16: Tunnel workers *
* (including Miners, Drill Runners, Iron Men, Maintenance Men, Conveyor Men, Safety Miners, Riggers, Block Layers, Cement Finishers, Rod Men, Caulkers, Powder Carriers, Miners' Helpers, Chuck Tenders, Track Men, Nippers, Brake Men, Derail Men, Form Men, Bottom Bell, Top Bell or Signal Men, Form Workers, Movers, Concrete Workers, Shaft Men, Tunnel Laborers and Caulkers' Helpers).

GROUP 17: Powder Watchmen, Top Laborers and Changehouse Attendants.

Wages: (per hour) 07/01/2011

Laborer (Tunnel)-FREE AIR:

Group 14 $39.18
Group 16 37.48
Group 17 34.63

Small Bore Micro Tunnel Machines 80% of rates above
For Repairs on Existing Water Tunnels 90% of rates above
For Repairs of Sewer & Drainage Tunnels 85% of rates above
For Repair & Maintenance of all Subway & Vehicular Tunnels 80% of rates above

SUPPLEMENTAL BENEFITS
Per hour paid:

GROUP 14 $ 36.75 per hour paid +
0.63 per hour worked +
3.00 per day
GROUP 16
$ 35.14 per hour paid +
0.63 per hour worked +
3.00 per day

GROUP 17
$ 32.43 per hour paid +
0.63 per hour worked +
3.00 per day

Small Bore Micro
Tunnel Machines
80% of rates above
For Repairs on Existing
Water Tunnels
90% of rates above
For Repairs of Sewer &
Drainage Tunnels
85% of rates above
For Repair & Maintenance
of all Subway &
Vehicular Tunnels
80% of rates above

OVERTIME PAY
OVERTIME: For Laborer (Free Air) See (D, M, R*) on OVERTIME PAGE.
For Repair Categories See (B, F, R*) on OVERTIME PAGE.
* Straight time first 8 hours, double time after 8 hours.

HOLIDAY
Paid: See (5, 6, 9, 11, 12, 15, 25) on HOLIDAY PAGE
Overtime: See (5, 6, 9, 11, 12, 15, 25) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wages per hour:
Terms at the following percentage of Journeyworkers wage.

<table>
<thead>
<tr>
<th>Term</th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
</tr>
</thead>
<tbody>
<tr>
<td>Hours:</td>
<td>0-</td>
<td>501-</td>
<td>2001-</td>
</tr>
<tr>
<td></td>
<td>500</td>
<td>2000</td>
<td>4000</td>
</tr>
<tr>
<td></td>
<td>50%</td>
<td>65%</td>
<td>80%</td>
</tr>
</tbody>
</table>

Supplemental Benefits:
(Per Hour Worked)

<table>
<thead>
<tr>
<th>Hours</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>0-1000 hrs</td>
<td>$17.49*</td>
</tr>
<tr>
<td>Over 1000 hrs</td>
<td>$22.87*</td>
</tr>
</tbody>
</table>

Additional Benefits:

Add the following benefits based on the criteria below:

<table>
<thead>
<tr>
<th>Hours</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>501-2000 hrs</td>
<td>$0.83*</td>
</tr>
<tr>
<td>2001-4000 hrs</td>
<td>$1.65*</td>
</tr>
</tbody>
</table>

*For work on Saturdays add the following amount per term to hourly supp. benefits:

<table>
<thead>
<tr>
<th>Term</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st</td>
<td>$1.38</td>
</tr>
<tr>
<td>2nd</td>
<td>$1.79</td>
</tr>
<tr>
<td>3rd</td>
<td>$2.20</td>
</tr>
</tbody>
</table>

*For work on Sundays & Holidays add the following amount per term to hourly supp. benefits:

<table>
<thead>
<tr>
<th>Term</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st</td>
<td>$2.75</td>
</tr>
<tr>
<td>2nd</td>
<td>$3.58</td>
</tr>
<tr>
<td>3rd</td>
<td>$4.40</td>
</tr>
</tbody>
</table>

JOB DESCRIPTION  Laborer - Building

ENTIRE COUNTIES  Bronx, Kings, New York, Queens, Richmond

WAGES

Per hour: 07/01/2011

Building Laborer-Demolition:  $34.10

* / Total Demolition Only: Demolition shall be the complete demolition (wrecking) or dismantling of entire buildings or structures. Also may include the removal of all or any portion of a roof in which structural change is to occur. Structural change is defined as the removal of structural slabs, steel members, concrete members and penetration through the structural slab.

SUPPLEMENTAL BENEFITS

Per hour paid:

Journeyworker:  $22.05

OVERTIME PAY

See (B, E, Q) on OVERTIME PAGE

HOLIDAY

Paid: See (1) on HOLIDAY PAGE

Overtime: See (5, 6, 8, 13, 15, 25, 26) on HOLIDAY PAGE

REGISTERED APPRENTICES

Wage per hour:

(1) year terms at the following wage.

<table>
<thead>
<tr>
<th>Term</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st</td>
<td>$20.50</td>
</tr>
<tr>
<td>2nd</td>
<td>21.50</td>
</tr>
<tr>
<td>3rd</td>
<td>23.00</td>
</tr>
<tr>
<td>4th</td>
<td>25.50</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour paid:

Apprentices:  $14.31
Laborer:
Asbestos, lead, toxic
and hazardous material
abatement

$33.00
Additional $3.00

* Increase to be allocated at a later date

SUPPLEMENTAL BENEFITS
Per Hour Paid: 07/01/2011

Journeyworker:
Asbestos Abatement...

$14.20

OVERTIME:
See (B, H) on OVERTIME PAGE.
(Time & One-half after 8 hours or after forty hours per week)

HOLIDAY:
Paid: See (1) on HOLIDAY PAGE.
Overtime See (5, 6, *) on HOLIDAY PAGE.

OVERTIME PAY
See (B, E, E2, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime See (5, 6, 25) on HOLIDAY PAGE

* Easter is paid at time and one-half if worked.

REGISTERED APPRENTICES
Wage per hour:
1000 hours terms at the following wage rate.

Asbestos Abatement

07/01/2011
1st term $25.74
2nd term $26.40
3rd term $27.40
4th term $29.38

Supplemental Benefits: Per Hour Paid

$14.15

JOB DESCRIPTION Laborer - Building
ENTIRE COUNTIES Bronx, Kings, New York, Queens, Richmond

WAGES
Per hour: 07/01/2011

Building:
Plasterer Tender and
Spray Fireproofing. $33.74

SUPPLEMENTAL BENEFITS
Per hour paid:
Journeyworker $21.70

OVERTIME PAY
See (B, E, E2, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
### Laborer - Building

**JOB DESCRIPTION** Laborer - Building

**ENTIRE COUNTIES** Bronx, Kings, New York, Queens, Richmond

**WAGES**

<table>
<thead>
<tr>
<th>Per hour:</th>
<th>07/01/2011</th>
</tr>
</thead>
<tbody>
<tr>
<td>Laborer - Building</td>
<td></td>
</tr>
<tr>
<td>Basic Laborer</td>
<td>$34.94</td>
</tr>
<tr>
<td>Mason Tender</td>
<td>34.94</td>
</tr>
<tr>
<td>Laborer:</td>
<td></td>
</tr>
<tr>
<td>Interior Demolition</td>
<td>$33.85</td>
</tr>
</tbody>
</table>

**SUPPLEMENTAL BENEFITS**

<table>
<thead>
<tr>
<th>Per Hour Paid:</th>
<th>07/01/2011</th>
</tr>
</thead>
<tbody>
<tr>
<td>Journeyworker:</td>
<td></td>
</tr>
<tr>
<td>Basic &amp; Mason Tender</td>
<td>$22.70</td>
</tr>
<tr>
<td>Interior Demolition</td>
<td>$17.75</td>
</tr>
</tbody>
</table>

**OVERTIME:**

See (B, H) on OVERTIME PAGE.

(Time & One-half after 8 hours or after forty hours per week)

**HOLIDAY:**

Paid: See (1) on HOLIDAY PAGE.

Overtime: See (5, 6, *) on HOLIDAY PAGE.

*Easter is paid at time and one-half if worked.

---

**REGISTERED APPRENTICES**

Wage per hour:

1000 hours at the following wage.

<table>
<thead>
<tr>
<th>01/01/2011</th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>Basic &amp; Mason Tender</td>
<td>$19.75</td>
<td>$20.75</td>
<td>$22.25</td>
<td>$24.75</td>
</tr>
<tr>
<td>Interior Demolition</td>
<td>$20.41</td>
<td>$21.41</td>
<td>$22.91</td>
<td>$25.41</td>
</tr>
</tbody>
</table>

Supplemental Benefits: Per Hour Paid

Apprentices: $13.41**

** Applies to all Apprentices.

---

**OVERTIME PAY**

See (B, E, E2, Q) on OVERTIME PAGE

**HOLIDAY**

Paid: See (1) on HOLIDAY PAGE.

Overtime: See (5, 25) on HOLIDAY PAGE

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 Prevailing Wage Rates for 07/01/2011 - 06/30/2012

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Kings County

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Basic Laborer & Mason Tender
$ 15.46

Interior Demolition
$ 14.09

06/01/2012

**JOB DESCRIPTION**  Laborer - Concrete & Asphalt Paving

**DISTRICT**  9

**ENTIRE COUNTIES**  Bronx, Kings, New York, Queens, Richmond

**WAGES**


Group 2: Shoveler, Small Equipment Operator on Asphalt work.

Per hour:

07/01/2011

Concrete Formsetter  $ 42.21
Asphalt Screedman / Micro Paver  44.86
Asphalt Raker  44.37
Group 1  38.34
Group 2  41.08

**SUPPLEMENTAL BENEFITS**

Per hour paid:

07/01/2011

Journeyman  $ 30.90

**OVERTIME PAY**

See (B, E, Q) on OVERTIME PAGE

**HOLIDAY**

Paid:  See (5,11,12,20)* on HOLIDAY PAGE.
Overtime:  See (21,22)** on HOLIDAY PAGE.

*If an employee does not work on said holiday, he will receive single time pay rate for the said day, provided that the said employee has worked one (1) day in the calendar week in which the said holiday occurs. If an employee works on said holiday, he will paid only for the single time rate, plus one (1) days pay for the holiday.

**If an employee does not work on these holidays he shall receive no pay.
If an employee works on any of these holidays he will receive the single rate plus 15% of same.

**REGISTERED APPRENTICES**

Wage per hour:

One (1) year terms at the following wage rate.

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>$25.00</td>
<td>$26.50</td>
<td>$28.00</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour paid:

07/01/2011

1st year  $15.55
2nd year  $15.55
3rd year  $15.55

06/01/2012

Laborer - Trac Drill

9-1010H/H
JOB DESCRIPTION  Laborer - Trac Drill

ENTIRE COUNTIES
Bronx, Kings, New York, Queens, Richmond

WAGES
Per Hour Paid: 07/01/2011

Hydraulic Trac Drill................. $ 46.22
Hydraulic Trac Drill Chuck Tender... $ 40.00
Air Trac, Wagon, Quarry Bar......... $ 45.52
Power Tool (Chipper & Jackhammer)... $ 44.59
Chuck Tender & Nipper............... $ 39.33
Blaster.............................. $ 50.34
Blaster Hydraulic.................... $ 51.07
Powder Carrier....................... $ 41.13
Magazine Keeper...................... $ 27.05

SUPPLEMENTAL BENEFITS
Per Hour Paid: 07/01/2011

All Classifications $28.04

OVERTIME PAY
Magazine Keeper See (B,H) on OVERTIME PAGE.

ALL OTHERS SEE (D,E,Q) on OVERTIME PAGE.

HOLIDAY
HOLIDAY: For Blaster See (5,6,11,13) on HOLIDAY PAGE.

FOR ALL OTHERS SEE (1) ON HOLIDAY PAGE.

Overtime: See (5,6,11,13) on HOLIDAY PAGE.

9-29

Laborer - Tunnel 06/01/2012

JOB DESCRIPTION  Laborer - Tunnel

ENTIRE COUNTIES
Bronx, Kings, New York, Queens, Richmond

WAGES
GROUP 6: Tunnel Workers* *(including Miners, Drill Runners,Iron Men, Maintenance Men, Inside Muck Lock Tender, Pumpmen, Electricians, Cement Finishers, Rod Men, Caulkers, Carpenters, Hydraulic Men, Shield Drivers, Monorail Operators, Motor Men, Conveyor Men, Safety Miners, Powder Carriers, Pan Men, Riggers, Miner's Helpers, Chuck Tenders, Track Men, Nippers, Brake Men, Form Workers, Concrete Workers, Tunnel Laborers, Caulker's Helpers), Hose Men, Grout Men, Gravel Men, Deraile Men and Cable Men.

GROUP 7: Top Nipper

GROUP 8,9: Outside Man Lock Tender, Outside Muck Lock Tender, Shaft Men,Gauge Tender and Signal Men.

GROUP 10: Powder Watchmen, Top Laborers and Changehouse Attendants.

WAGES: (per hour) 07/01/2011

Laborer(Compressed Air):

GROUP 6 39.62
GROUP 7 38.89
GROUP 8,9 38.19
GROUP 10 33.01

SUPPLEMENTAL BENEFITS
SUPPLEMENTAL BENEFITS :
<table>
<thead>
<tr>
<th>GROUP</th>
<th>Hour Rate</th>
<th>Per Hour Paid</th>
<th>Per Hour Worked</th>
<th>Per Day</th>
</tr>
</thead>
<tbody>
<tr>
<td>GROUP 6</td>
<td>$37.21</td>
<td></td>
<td>0.63</td>
<td>3.00</td>
</tr>
<tr>
<td>GROUP 7</td>
<td>$36.55</td>
<td></td>
<td>0.63</td>
<td>3.00</td>
</tr>
<tr>
<td>GROUP 8,9</td>
<td>$35.85</td>
<td></td>
<td>0.63</td>
<td>3.00</td>
</tr>
<tr>
<td>GROUP 10</td>
<td>$34.05</td>
<td></td>
<td>0.63</td>
<td>3.00</td>
</tr>
</tbody>
</table>

**OVERTIME PAY**
See (D, M, *R) on OVERTIME PAGE

NOTE: Time and one-half to be paid for all overtime repair-maintenance work on existing equipment and facilities.

* Straight time first 8 hours, double time after 8 hours.

**HOLIDAY**
Paid: See (5, 6, 9, 11, 12, 15, 25) on HOLIDAY PAGE
Overtime: See (5, 6, 9, 11, 12, 15, 25) on HOLIDAY PAGE

---

**JOB DESCRIPTION** Mason

**ENTIRE COUNTIES**
Bronx, Kings, Nassau, New York, Queens, Richmond, Suffolk

**WAGES**
Per Hour: 07/01/2011

- Brick/Blocklayer: $51.00

**SUPPLEMENTAL BENEFITS**
Per Hour: 07/01/2011

- Brick/Block Layer: $22.54

**OVERTIME PAY**
See (A, E, E2, Q) on OVERTIME PAGE

**HOLIDAY**
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, 25) on HOLIDAY PAGE

**REGISTERED APPRENTICES**
(800 hour) Terms at the following Percentage of Journeyworkers Wage:

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
</tr>
</thead>
<tbody>
<tr>
<td>50%</td>
<td>60%</td>
<td>70%</td>
<td>80%</td>
<td>90%</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour:

All Apprentices: $14.24

---

**JOB DESCRIPTION** Mason - Building

**ENTIRE COUNTIES**
Bronx, Kings, Nassau, New York, Queens, Richmond, Suffolk, Westchester

**WAGES**
Building:  
Per Hour:  

<table>
<thead>
<tr>
<th></th>
<th>07/01/2011</th>
<th>01/01/2012</th>
<th>07/01/2013</th>
</tr>
</thead>
<tbody>
<tr>
<td>Mosaic &amp; Terrazzo Mechanic</td>
<td>$45.41</td>
<td>Add.$1.07</td>
<td>Add.$1.25</td>
</tr>
<tr>
<td>Mosaic &amp; Terrazzo Finisher</td>
<td>$43.86</td>
<td>Add.$1.05</td>
<td>Add.$1.05</td>
</tr>
</tbody>
</table>

*Increase to be allocated at a later date

**SUPPLEMENTAL BENEFITS**

<p>| | | |</p>
<table>
<thead>
<tr>
<th></th>
<th></th>
<th></th>
</tr>
</thead>
<tbody>
<tr>
<td>Journeyworker:</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Mechanic</td>
<td>$29.10</td>
<td></td>
</tr>
<tr>
<td>Finisher</td>
<td>$29.10</td>
<td></td>
</tr>
</tbody>
</table>

**OVERTIME PAY**

See (A, E, Q, V) on OVERTIME PAGE

**HOLIDAY**

Paid:  
Overtime:  
See (1) on HOLIDAY PAGE
See (5, 6, 8, 11, 15, 16, 25) on HOLIDAY PAGE

**REGISTERED APPRENTICES**

Wage per hour:  
(750 Hour) terms at the following percentage of the Terrazzo Mechanic's wage.

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
</tr>
</thead>
<tbody>
<tr>
<td>1-</td>
<td>751-</td>
<td>1501-</td>
<td>2251-</td>
<td>3001-</td>
<td>3751-</td>
<td>4501-</td>
<td>5251-</td>
<td></td>
</tr>
<tr>
<td>750</td>
<td>1500</td>
<td>2250</td>
<td>3000</td>
<td>3750</td>
<td>4500</td>
<td>5250</td>
<td>6000</td>
<td></td>
</tr>
<tr>
<td>50%</td>
<td>55%</td>
<td>65%</td>
<td>70%</td>
<td>75%</td>
<td>85%</td>
<td>90%</td>
<td>95%</td>
<td></td>
</tr>
</tbody>
</table>

Supplemental benefits per hour paid:
(750 hour) terms at the following percentage of Terrazzo Mechanic's benefit.

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
</tr>
</thead>
<tbody>
<tr>
<td>1-</td>
<td>751-</td>
<td>1501-</td>
<td>2251-</td>
<td>3001-</td>
<td>3751-</td>
<td>4501-</td>
<td>5251-</td>
<td></td>
</tr>
<tr>
<td>750</td>
<td>1500</td>
<td>2250</td>
<td>3000</td>
<td>3750</td>
<td>4500</td>
<td>5250</td>
<td>6000</td>
<td></td>
</tr>
<tr>
<td>50%</td>
<td>55%</td>
<td>65%</td>
<td>70%</td>
<td>75%</td>
<td>85%</td>
<td>90%</td>
<td>95%</td>
<td></td>
</tr>
</tbody>
</table>

**Mason - Building**

<table>
<thead>
<tr>
<th>JOB DESCRIPTION</th>
<th>Mason - Building</th>
</tr>
</thead>
<tbody>
<tr>
<td>ENTIRE COUNTIES</td>
<td>Bronx, Kings, Nassau, New York, Orange, Putnam, Queens, Richmond, Rockland, Suffolk, Westchester</td>
</tr>
</tbody>
</table>

**WAGES**

<table>
<thead>
<tr>
<th>Building:</th>
<th>Per hour:</th>
<th>07/01/2011</th>
<th>12/05/2011</th>
<th>06/04/2012</th>
</tr>
</thead>
<tbody>
<tr>
<td>Tile Setters</td>
<td>$ 49.01</td>
<td>Add $1.43*</td>
<td>Add $1.43*</td>
<td></td>
</tr>
</tbody>
</table>

*May be distributed
between wages & benefits

**SUPPLEMENTAL BENEFITS**

| Journeyworker: | $26.71 |
| Per Hour. | |
| Overtime * | $44.20 |
| Overtime** | $56.43 |

*Applies to overtime
on weekdays & Saturdays
** Applies to Sundays & Holidays, & over 10 hours on Saturdays
See (A, *E, Q, **V) on OVERTIME PAGE

* Work beyond 10 hours on Saturday shall be paid at double the hourly wage rate.

**HOLIDAY**

Paid: See (1) on HOLIDAY PAGE

Overtime: See (5, 6, 8, 11, 15, 25) on HOLIDAY PAGE

**REGISTERED APPRENTICES**

Wage per hour:

- **(750 hours)** terms at the following wage rates.

<table>
<thead>
<tr>
<th>Term</th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
<th>9th</th>
</tr>
</thead>
<tbody>
<tr>
<td>Hours</td>
<td>1-</td>
<td>751-</td>
<td>1501-</td>
<td>2251-</td>
<td>3001-</td>
<td>3751-</td>
<td>4500-</td>
<td>5250-</td>
<td>6000-</td>
</tr>
<tr>
<td></td>
<td>750</td>
<td>1500</td>
<td>2250</td>
<td>3000</td>
<td>3750</td>
<td>4500</td>
<td>5250</td>
<td>6000</td>
<td>6750</td>
</tr>
</tbody>
</table>

- Wages: $24.99  27.75  31.54  33.11  35.74  36.99  42.35  47.53  49.01

Supplemental Benefits per hour paid:

- **(750 hours)** terms at the following wage rates.

<table>
<thead>
<tr>
<th>Term</th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
<th>9th</th>
</tr>
</thead>
<tbody>
<tr>
<td>Hours</td>
<td>1-</td>
<td>751-</td>
<td>1501-</td>
<td>2251-</td>
<td>3001-</td>
<td>3751-</td>
<td>4500-</td>
<td>5250-</td>
<td>6000-</td>
</tr>
<tr>
<td></td>
<td>750</td>
<td>1500</td>
<td>2250</td>
<td>3000</td>
<td>3750</td>
<td>4500</td>
<td>5250</td>
<td>6000</td>
<td>6750</td>
</tr>
</tbody>
</table>

- Supps. $12.87  13.89  13.89  16.11  17.26  19.80  22.01  24.40  26.71

---

**Mason - Building**

06/01/2012

**JOB DESCRIPTION** Mason - Building

**ENTIRE COUNTIES**

Bronx, Kings, Nassau, New York, Queens, Richmond, Suffolk, Westchester

**WAGES**

Per hour: 07/01/2011 01/01/2012 07/01/2012

- Building-Marble Restoration: Marble, Stone, etc $37.01 $37.26 $37.51
- & Polisher

**SUPPLEMENTAL BENEFITS**

Journeyworker:
- Per Hour.
- Marble, Stone, etc Polisher $20.94 $21.32 $21.82

**OVERTIME PAY**

See (A, E, Q, V) on OVERTIME PAGE

15th and successive hours in a continuous period shall be paid at double time.

**HOLIDAY**

Paid: See (1) on HOLIDAY PAGE

Overtime: See (5, 6, 8, 11, 15, 25) on HOLIDAY PAGE

1st term apprentice gets paid for all Observed Holidays.

**REGISTERED APPRENTICES**

**WAGES** per hour:

- **(900 hours)** terms at the following wages:

<table>
<thead>
<tr>
<th>Hours</th>
<th>0-900</th>
<th>901-1800</th>
<th>1801-2700</th>
<th>over 2700</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>$25.73</td>
<td>$29.41</td>
<td>$33.08</td>
<td>$37.01</td>
</tr>
</tbody>
</table>

- Observed holidays are paid holidays for the 1st term apprentice

**Supplemental Benefits:**

(Per Hour)

|       | $18.79 | $19.37 | $19.98 | $20.94 |

9-7/24-MP
### JOB DESCRIPTION

Mason - Building  

**DISTRICT 9**

### ENTIRE COUNTIES

Westchester

### PARTIAL COUNTIES

- **Bronx**: Entire 5 Boroughs EXCEPT for projects that fall within a fifty-mile radius of Columbus Circle in New York City.
- **Kings**: Entire 5 Boroughs EXCEPT for projects that fall within a fifty-mile radius of Columbus Circle in New York City.
- **New York**: Entire 5 Boroughs EXCEPT for projects that fall within a fifty-mile radius of Columbus Circle in New York City.
- **Queens**: Entire 5 Boroughs EXCEPT for projects that fall within a fifty-mile radius of Columbus Circle in New York City.
- **Richmond**: Entire 5 Boroughs EXCEPT for projects that fall within a fifty-mile radius of Columbus Circle in New York City.

### WAGES

<table>
<thead>
<tr>
<th></th>
<th>07/01/2011</th>
<th>11/01/2012</th>
<th>07/12/2012</th>
</tr>
</thead>
<tbody>
<tr>
<td>Building</td>
<td>$52.30</td>
<td>$53.30</td>
<td>$54.30</td>
</tr>
</tbody>
</table>

### SUPPLEMENTAL BENEFITS

**Per Hour:**


### OVERTIME PAY

See (A, *E, O, Q, V) on OVERTIME PAGE

- * Work beyond 7 hours on Saturday shall be paid at double the hourly wage rate.
- ** When an observed holiday falls on a Sunday, it will be observed the next day.

### HOLIDAY

- **Paid**: See (1) on HOLIDAY PAGE
- **Overtime**: See (5, 6, 15, 25) on HOLIDAY PAGE

### REGISTERED APPRENTICES

**Wage Per Hour:**

- 750 hour terms at the following wage:
  - 1st: 751- 1501- 2251- 3001- 3751- 4501- 5251-
  - 2nd: 1500 2250 3000 3750 4500 5250 6000
  - 3rd: $25.77 28.34 30.92 33.49 36.07 38.65 43.80 48.95

### Supplemental Benefits per hour paid

at the following term:

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>20.31</td>
<td>20.87</td>
<td>21.45</td>
<td>22.03</td>
<td>22.61</td>
<td>23.19</td>
<td>24.34</td>
<td>25.49</td>
</tr>
</tbody>
</table>

### JOB DESCRIPTION

Mason - Building  

**DISTRICT 9**

### ENTIRE COUNTIES

Bronx, Kings, Nassau, New York, Orange, Putnam, Queens, Richmond, Rockland, Suffolk, Westchester

### WAGES

<table>
<thead>
<tr>
<th></th>
<th>07/01/2011</th>
<th>12/05/2011</th>
<th>06/04/2012</th>
</tr>
</thead>
<tbody>
<tr>
<td>Building</td>
<td>$40.13</td>
<td>Add. $1.18*</td>
<td>Add. $1.18*</td>
</tr>
</tbody>
</table>

*Increase to be allocated at a later date

### SUPPLEMENTAL BENEFITS

**Per Hour:**

- **Journeyworker**: $22.45
- **Overtime**: $38.30
- **Overtime**: $49.82
* Applies to weekdays & Saturdays
** Applies to overtime hours on Sunday & Holidays, and work on Saturdays over 10 hours.

**OVERTIME PAY**
See (A, E, Q) on OVERTIME PAGE

**HOLIDAY**
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, 11, 15, 16, 25) on HOLIDAY PAGE

**REGISTERED APPRENTICES**
Wages: (per hour paid)
(750 hour) terms at the following percentages of Journeyworkers wage.

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
</tr>
</thead>
<tbody>
<tr>
<td>50%</td>
<td>55%</td>
<td>65%</td>
<td>70%</td>
<td>75%</td>
<td>85%</td>
<td>90%</td>
<td>95%</td>
</tr>
</tbody>
</table>

Supplemental Benefits: (per hour paid)
(750) hour terms at the following percentages of Journeyworkers wage:

Apprentices.

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
</tr>
</thead>
<tbody>
<tr>
<td>50%</td>
<td>55%</td>
<td>65%</td>
<td>70%</td>
<td>75%</td>
<td>85%</td>
<td>90%</td>
<td>95%</td>
</tr>
</tbody>
</table>

**Mason - Building**

**JOB DESCRIPTION** Mason - Building

**DISTRICT** 9

**ENTIRE COUNTIES**
Bronx, Kings, Nassau, New York, Queens, Richmond, Suffolk, Westchester

**WAGES**
Per hour: 07/01/2011 01/01/2012 07/01/2012
Marble, Stone, etc.
Finishers $19.97 $20.19 $20.51

**SUPPLEMENTAL BENEFITS**
Journeyworker:
Per Hour.
Marble, Stone, etc
Finisher $10.64 $10.82 $11.00

**OVERTIME PAY**
See (A, E, Q, V) on OVERTIME PAGE
Double hourly rate after 7 hours on Saturday

**HOLIDAY**
Paid: See (*5, 6, 11, 15) on HOLIDAY PAGE
Overtime: See (5, 6, 11, 15) on HOLIDAY PAGE

**REGISTERED APPRENTICES**
WAGES per hour:
(750 hour) terms at the following wages: 07/01/2011

<table>
<thead>
<tr>
<th>Term</th>
<th>Wage</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st term 0-750</td>
<td>$13.83</td>
</tr>
<tr>
<td>2nd term 750-1500</td>
<td>$14.62</td>
</tr>
<tr>
<td>3rd term 1501-2250</td>
<td>$15.41</td>
</tr>
</tbody>
</table>
4th term  2251-3000  $16.20
5th term  3001-3750  $17.38
6th term  3751-4500  $18.96

Supplemental Benefits:
(Per Hour)
1st term       $10.43
2nd term       $10.43
3rd term       $10.44
4th term       $10.44
5th term       $10.45
6th term       $10.46

9-7/24M-MF

Mason - Building / Heavy&Highway
06/01/2012

JOB DESCRIPTION  Mason - Building / Heavy&Highway

ENTIRE COUNTIES
Bronx, Kings, Nassau, New York, Queens, Richmond, Suffolk, Westchester

WAGES
Per hour: 07/01/2011 01/01/2012 07/01/2012
Marble-Finisher  $42.65  $43.10  $43.55

SUPPLEMENTAL BENEFITS
Journeyworker  $25.83  $26.33  $26.93

OVERTIME PAY
See (A, *E, Q, V) on OVERTIME PAGE

HOLIDAY
Overtime: See (5, 6, 15, 25) on HOLIDAY PAGE
* Work beyond 7 hours on a Saturday shall be paid at double the rate.
** When an observed holiday falls on a Sunday, it will be observed the next day.

REGISTERED APPRENTICES
Wages:
750 hour terms at the following percentage of Journeyworkers wage.
1st  2nd  3rd  4th  5th  6th  7th  8th
1-  751- 1501- 2251- 3001- 3751- 4501- 5251-
750 1500 2250 3000 3750 4500 5250 6000
50% 55% 65% 70% 75% 85% 90% 95%

Supplemental Benefits: 07/01/2011
1st-6th terms $14.50 + term wage % of $9.83
7th and 8th terms  $24.33

9-7/20-MF

Mason - Building / Heavy&Highway
06/01/2012

JOB DESCRIPTION  Mason - Building / Heavy&Highway

ENTIRE COUNTIES
Bronx, Kings, Nassau, New York, Queens, Richmond, Suffolk

WAGES
Per Hour:
07/01/2011

NOTE: Shall include but not limited to Precast concrete slabs (London Walks)
Marble and Granite pavers 2' x 2' or larger.
Stone Setter $ 57.61  
Stone Tender $ 39.28  

**SUPPLEMENTAL BENEFITS**  
Per Hour:  
07/01/2011  
Stone Setter $ 24.06  
Stone Tender $ 16.66  

**OVERTIME PAY**  
See (*C, **E, Q) on OVERTIME PAGE  
* On weekdays the eighth (8th) and ninth (9th) hours are time and one-half all work thereafter is paid at double the hourly rate.  
** The first nine (9) hours on Saturday is paid at time and one-half all work thereafter is paid at double the hourly rate.  

**HOLIDAY**  
Paid: See (8, 25) on HOLIDAY PAGE  
Overtime: See (5, 6) on HOLIDAY PAGE  

**REGISTERED APPRENTICES**  
Per Hour:  
Stone Setter(800 hour) terms at the following wage rate per hour:  

<table>
<thead>
<tr>
<th>Term</th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>$28.87</td>
<td>$34.57</td>
<td>$40.32</td>
<td>$46.09</td>
<td>$51.85</td>
<td>$57.61</td>
</tr>
</tbody>
</table>

Supplemental Benefits:  
All Apprentices $15.48  

---

**Mason - Heavy&Highway**  

**JOB DESCRIPTION**  
Mason - Heavy&Highway  
**DISTRICT** 9  

**ENTIRE COUNTIES**  
Bronx, Kings, Nassau, New York, Queens, Richmond, Suffolk  

**WAGES**  
Per Hour:  
07/01/2011  
Cement Mason $ 49.50  

**SUPPLEMENTAL BENEFITS**  
Per Hour:  
07/01/2011  
Cement Mason $ 32.25  

**OVERTIME PAY**  
See (D, O, V) on OVERTIME PAGE  

**HOLIDAY**  
Paid: See (1) on HOLIDAY PAGE  
Overtime: See (5, 6, 8, 11, 13, 25) on HOLIDAY PAGE  

**REGISTERED APPRENTICES**  
( 1 ) year terms at the following Percentage of Journeyworkers Wage.  

<table>
<thead>
<tr>
<th>Term</th>
<th>Percentage</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st</td>
<td>50%</td>
</tr>
<tr>
<td>2nd</td>
<td>60%</td>
</tr>
<tr>
<td>3rd</td>
<td>70%</td>
</tr>
</tbody>
</table>

Supplement Benefits per hour paid:  
Apprentices:  
1st term $ 21.96  
2nd term 23.98  
3rd term 26.00  

---

**Mason - Heavy&Highway**  

**JOB DESCRIPTION**  
Mason - Heavy&Highway  
**DISTRICT** 9  

---

Page 791
ENTIRE COUNTIES
Bronx, Kings, Nassau, New York, Queens, Richmond, Suffolk

WAGES
Per Hour: 07/01/2011

(MASON)
Pointer, Cleaner & Caulkers $ 44.56

SUPPLEMENTAL BENEFITS
Per Hour: 07/01/2011

Pointer, Cleaners & Caulkers $ 23.33

OVERTIME PAY
See (B, E2, H) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wages:
(Per hour)
One (1) year terms at the following wage rates.

07/01/2011

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>Wage</td>
<td>$25.00</td>
<td>$27.25</td>
<td>$32.23</td>
<td>$38.66</td>
</tr>
</tbody>
</table>

Apprentices Supplemental Benefits:
(per hour paid)

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>Wage</td>
<td>$8.51</td>
<td>$11.26</td>
<td>$11.26</td>
<td></td>
</tr>
</tbody>
</table>

Operating Engineer - Building 06/01/2012

JOB DESCRIPTION Operating Engineer - Building

ENTIRE COUNTIES
Bronx, Kings, New York, Queens, Richmond

WAGES
NOTE: For Building Construction Only/ All others refer to Heavy Highway

Wages:
(Per Hour) 07/01/2011

Building Constr:

Party Chief $58.68
Instrument Man $46.94
Rodman $32.41

Steel Erection:

Party Chief $59.50
Instrument Man $47.63
Rodman $33.84

Heavy Construction (Foundation, Excavation., etc)

Party Chief $58.40
## SUPPLEMENTAL BENEFITS

<table>
<thead>
<tr>
<th>Category</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>Rodman</td>
<td>$37.72</td>
</tr>
<tr>
<td>Instrument man</td>
<td>$43.23</td>
</tr>
</tbody>
</table>

### All Categories

<table>
<thead>
<tr>
<th>Benefit</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>Overtime</td>
<td>$21.95</td>
</tr>
</tbody>
</table>

### Overtime Pay

- See (A, B, *E, Q) on OVERTIME PAGE
- * Doubletime paid on the 8th hour on Saturday.
- Note: Overtime code "A" applies to Building Construction Category.

### Holiday

- Paid: See (5, 6, 8, 11, 12, 15, 25) on HOLIDAY PAGE
- Overtime: See (5, 6, 8, 11, 12, 25) on HOLIDAY PAGE
- ** Applies to Building Construction category

---

### Operating Engineer - Building, Maintenance, Steel Erection & Heavy Construction

**06/01/2012**

#### JOB DESCRIPTION
Operating Engineer - Building, Maintenance, Steel Erection & Heavy Construction

#### ENTIRE COUNTIES
Bronx, Kings, New York, Queens, Richmond

#### WAGES

**STEEL ERECTION:**

- Group 1: Derrick, travelers, tower, crawler tower & climbing cranes
- Group 2: Oiler (Truck Crane)
- Group 3: Oiler (Crawler Crane)

**BUILDING CONSTRUCTION:**

- Group 1: Installing, repairing, maintaining, dismantling of all equipment including Steel cutting & bending machines, mechanical heaters, mine hoists, climbing cranes, tower cranes, Linden Peine, Lorain, Liebherr, Mannes and machines of a similar nature; Well Point system, Deep Well pumps, Concrete mixers with loading devices, Concrete plants, motor generators (When used for temporary power and lights; Driving maintenance trucks and mounted-welded machines); All Pumps (excluding River Cofferdam Pumps and Well Point Pumps), Motorized Concrete Buggies (When three or more are on jobsite), Skid-Steer and similar machines

- Group 2: Maintenance of: Pumps, Generators, Mixers, Heaters

- Group 3: Oilers of all gasoline, electric, diesel or air operated Graddals; Concrete Pumps, Overhead Cranes in Power Houses; Assist in oiling, greasing and repairing of all machines, including: Driving Truck Cranes, Driving and operating Fuel and Grease Trucks, Cherry Pickers (Hydraulic Cranes) over 70,000 GVW and machines of a similar nature

- Group 4: Oiler on Crawler Cranes, Backhoes, Trenching Machines, Gunite Machines, Compressors (3 or more in battery)

- Group 5: Master Mechanic

**HEAVY CONSTRUCTION** (Excavation, Foundations, etc)

- Group 1: Maintenance of: Generators, Light Towers

- Group 2: Maintenance of: Pumps, Mixers including mudsucking

- Group 3: Base Mounted Tower Cranes
Group 4: Installing, repairing, maintaining, dismantling (of all equipment including Steel cutting & Bending machines, Fusion Coupling Machines, Vermeer Trenching machines, on-site crushing plant, mechanical heaters (1 through 7), Mine hoists, Tower Cranes, Linden Peine, Lorrain, Lebherr, Mannes or machines of a similar nature, Wellpoints) - Driving maintenance trucks and truck mounted welding machines, burning, welding-operating of accumulator for shield-driven tunnels, in addition to the performance of other duties: Handling, installation, jointing, coupling of all permanent steel and plastic pipe. RIDE UPON MOLES - tunnel boring machines - MICRO TUNNELING SYSTEMS, All temporary pipefitting; When three or more motorized concrete buggies (Ride type) are utilized on the jobsite they shall be serviced, maintained and repaired by the maintenance engineer. The Operating Engineer on autogrades (C.M.I.) is to be assisted by the maintenance engineer who shall in addition perform other duties.

WAGES:

<table>
<thead>
<tr>
<th></th>
<th>Per hour</th>
<th>07/01/2011</th>
</tr>
</thead>
<tbody>
<tr>
<td><strong>Steel Erection:</strong></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Group 1</td>
<td>$58.51</td>
<td></td>
</tr>
<tr>
<td>Group 2</td>
<td>$55.20</td>
<td></td>
</tr>
<tr>
<td>Group 3</td>
<td>$43.70</td>
<td></td>
</tr>
<tr>
<td><strong>Building Construction:</strong></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Group 1</td>
<td>$56.06</td>
<td></td>
</tr>
<tr>
<td>Group 2</td>
<td>$45.11</td>
<td></td>
</tr>
<tr>
<td>Group 3</td>
<td>$53.63</td>
<td></td>
</tr>
<tr>
<td>Group 4</td>
<td>$41.62</td>
<td></td>
</tr>
<tr>
<td>Group 5</td>
<td>$55.59 +$6.50 per day</td>
<td></td>
</tr>
<tr>
<td><strong>Heavy Construction:</strong></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Group 1</td>
<td>$38.43</td>
<td></td>
</tr>
<tr>
<td>Group 2</td>
<td>$39.28</td>
<td></td>
</tr>
<tr>
<td>Group 3</td>
<td>$71.35</td>
<td></td>
</tr>
<tr>
<td>Group 4</td>
<td>$55.54</td>
<td></td>
</tr>
</tbody>
</table>

**SUPPLEMENTAL BENEFITS**

<table>
<thead>
<tr>
<th></th>
<th>Per Hour</th>
<th>07/01/2011</th>
</tr>
</thead>
<tbody>
<tr>
<td>All Classifications</td>
<td>$22.90</td>
<td></td>
</tr>
<tr>
<td>Premium Time</td>
<td>$40.15</td>
<td></td>
</tr>
</tbody>
</table>

**OVERTIME PAY**

See (D, O) on OVERTIME PAGE

**HOLIDAY**

Paid: See (5, 6, 7, 11, 16) on HOLIDAY PAGE

Overtime: See (5, 6, 7, 11, 16) on HOLIDAY PAGE

**REGISTERED APPRENTICES**

Wages Per Hour:

(1) year terms at the following wage rates:

<table>
<thead>
<tr>
<th>Apprentices:</th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>07/01/2011</td>
<td>$28.66</td>
<td>$34.36</td>
<td>$40.06</td>
<td>$45.76</td>
</tr>
</tbody>
</table>

Supplemental Benefits:

<table>
<thead>
<tr>
<th></th>
<th>Per Hour</th>
<th>07/01/2011</th>
</tr>
</thead>
<tbody>
<tr>
<td>All Apprentices</td>
<td>$13.35</td>
<td></td>
</tr>
<tr>
<td>Premium Time</td>
<td>$21.25</td>
<td></td>
</tr>
</tbody>
</table>

9-15Ab

Operating Engineer - Building / Heavy&Highway

| JOB DESCRIPTION | Operating Engineer - Building / Heavy&Highway | DISTRICT | 9 |
|-----------------|-----------------------------------------------|----------|
| ENTIRE COUNTIES | Bronx, Kings, New York, Queens, Richmond      |          |
| WAGES           |                                               |          |

Page 794
EQUIPMENT COVERED: Jet-Rodder/Vacuum Truck, Flusher, Sewer Rodder, Stetco Hoist and similar, Sewer Winch/Tugger Hoist and similar, Vacall/Vactor, Closed Circuit Television Inspection Equipment, Chemical Grouting Equipment and similar, John Beame, Meyers and similar.

Per Hour: 07/01/2011

Maintenance Engineer
(Sewer Systems) $ 51.55

SUPPLEMENTAL BENEFITS
Per Hour: 07/01/2011

All Classifications $ 26.89
Premium Time $ 48.13

OVERTIME PAY
See (D, O) on OVERTIME PAGE

HOLIDAY
Paid: See (5, 6, 7, 11, 16) on HOLIDAY PAGE
Overtime: See (5, 6, 7, 11, 16) on HOLIDAY PAGE

REGISTERED APPRENTICES
Per Hour:

(1) year terms at the following wage rates.

Apprentices: 1st 2nd 3rd 4th

$19.68 $24.60 $27.06 $29.52

Supplemental Benefits:
Per Hour:

Apprentices: $ 16.60

Premium Time $ 27.53

Operating Engineer - Building & Steel Erection

DISTRIBUTION Operating Engineer - Building & Steel Erection

ENTIRE COUNTIES Bronx, Kings, New York, Queens, Richmond

WAGES
Per Hour: 07/01/2011

Building Construction & Steel Erection:

STEEL ERECTION:

Three Drum Derricks $68.77

Cranes, Two Drum Derricks, $66.22
Hydraulic Cranes & Fork Lifts,
Boom Trucks

Compressors, Welding Machines, $40.88
Bridge Inspection Machines,
(Moog and machines of a similar nature)

Compressors (Not combined with $39.13
welding machines)

BUILDING CONSTRUCTION:
Cranes, Stone Derrick, Boom Trucks, Hydraulic Cranes 66.79

Double Drum 62.43

4 Pole Hoists and Single Drum Hoists 60.43

Fork Lifts, Plaster(Platform Machine)
Plaster Bucket, Concrete Pumps and all other equipment used for hoisting 55.32

House Cars and Rack & Pinion 55.32

Erecting and dismantling of Cranes 61.03

Compressors, Welding Machines(Cutting Concrete-Tank Work), Paint Spraying, Sand Blasting, Pumps(With the exclusion of concrete pumps), House Car (Settlement basis only), All Engines irrespective of power(Power-Vac) used to drive auxiliary equipment Air, Hydraulic, etc., Boilers,
Jacking System 42.41

APPLICABLE TO ALL CATEGORIES:
CRANES: Crawler Or Truck

100' to 149' Boom $1.75/hr
150' to 249' " 2.00/hr
250' to 349' " 2.25/hr
350' to 450' " 2.75/hr
Tower Crane 2.00/hr

SUPPLEMENTAL BENEFITS
Per Hour: 07/01/2011

All Operator Classes $ 23.10

Premium Time $ 40.75

OVERTIME PAY
See (*C, **D, O) on OVERTIME PAGE
*Note: Applies to Building Construction category
**Note: Applies to Steel Erection

HOLIDAY
Paid: See (5, 6, 7, 8, 11, 12, 16) on HOLIDAY PAGE
Overtime: See (5, 6, 7, 8, 11, 12, 16) on HOLIDAY PAGE

Note:
Codes 8 and 12 apply ONLY to Steel Erection
Code 16 applies ONLY to Building Construction

REGISTERED APPRENTICES
Per Hour:

( 1 ) year terms at the following rates:

Apprentices: 07/01/2011

1st 2nd 3rd
$28.66 $34.36 $40.06
Supplemental Benefits:
Per Hour:

Straight Time  $13.35

Premium Time  $21.25

Operating Engineer - Heavy Construction

JOB DESCRIPTION  Operating Engineer - Heavy Construction
DISTRICT  9

ENTIRE COUNTIES  Bronx, Kings, New York, Queens, Richmond

WAGES
Per Hour:
Group 1: Tower Crane/Climbing Crane

Group 2: Backhoes (including all track and rubber tire backhoes over 37,000 lbs), Power Shovels, Steel Erection-Hydraulic Clam Shells, Moles and machines of a similar nature

Group 3: Mine Hoists, Cranes, etc., used as Mine Hoists

Group 4: Gradalls, Keystones, Cranes (With digging buckets), Bridge Cranes, Trenching Machines, Vermeer Cutter and machines of a similar nature

Group 5: Pile Drivers and Rigs (Employing Dock-Builders Foreman), Derrick Boats, Tunnel Shovels,

Group 6: All Drills and machines of a similar nature

Group 7: Back-Filling Machines and Cranes, Mucking Machines, Dual Drum Pavers

Group 8: Mixers (Concrete with loading attachment), Concrete Pavers, Cableways, Land Derricks, Power House (Low pressure units)

Group 9: Concrete Pumps, Concrete Plant, Stone Crushers, Double Drum Hoists, Power Houses (Other than above)

Group 10: Concrete Mixer

Group 11: Elevators

Group 12: Concrete Breaking Machines, Single Drum Hoists, Load Masters, Locomotives and Dinkies (Over 10 tons), Hydraulic Crane-Second Engineer

Group 13: On-Site Concrete Plant Engineers, On-Site Asphalt Plant Engineer and Vibratory Console

Group 14: Barrier Mover, Barrier Transport and machines of a similar nature

Group 15: Compressors (Portable, 3 or more), Truck Compressor (Engineer Driver), Tugger Machines, Well Point Pumps, Chum Drill

Group 16: Boilers (High pressure), Compressors, Pumps (River Cofferdam) and Welding Machines (except where arc is operated by another Operating Engineer) Push Button Machines, All Engines, irrespective of power (Power Pac) used to drive auxiliary equipment, Air, Hydraulic, etc.

Group 17: Utility-Horizontal Boring Rig

Group 18: Utility Compressors

Group 19: Paving-Asphalt Spreader, Autogrades (C.M.I.), Roto-Mill

Group 20: Paving-Asphalt Roller

Group 21: Paving-Asphalt Plant

Group 22: Roller (non paving)
Group 23: Cherry Picker (Over 20 tons), Loader (Over 6 yards)

Group 24: Backhoes and Loaders (Up to 37,000lbs), Bulldozers, Scrapers, Turn-A-Pulls, Tugger Hoists, Tractors, Hysters, Rooustabout Cranes, Conveyors, Balast Regulators (Ride On), Track Removal Machine or similar, Motor Graders, Locomotives (10 tons and under), Curb & Gutter Pavers and machines of a similar nature

Group 25: Post Hole Digger, Ditch Winch, Road Finishing Machines, Rollers (5 tons and under, Dual Purpose Trucks, Forklifts, Dempsey Dumpsters, Fireman

Group 26: Oiler (Gradalls, Concrete Pumps, Cold Planers Grader)

Group 27: Oiler (Crawler Cranes, Backhoes, Trenching Machines, Compressors (3 or more in battery)

WAGES:(per hour)

<table>
<thead>
<tr>
<th>Group</th>
<th>07/01/2011</th>
<th>07/01/2012</th>
</tr>
</thead>
<tbody>
<tr>
<td>1</td>
<td>$83.39</td>
<td>$3.98*</td>
</tr>
<tr>
<td>2</td>
<td>69.51</td>
<td>$3.47*</td>
</tr>
<tr>
<td>3</td>
<td>71.59</td>
<td>$3.55*</td>
</tr>
<tr>
<td>4</td>
<td>70.00</td>
<td>$3.49*</td>
</tr>
<tr>
<td>5</td>
<td>68.70</td>
<td>$3.44*</td>
</tr>
<tr>
<td>6</td>
<td>66.12</td>
<td>$3.34*</td>
</tr>
<tr>
<td>7</td>
<td>67.27</td>
<td>$3.39*</td>
</tr>
<tr>
<td>8</td>
<td>65.47</td>
<td>$3.32*</td>
</tr>
<tr>
<td>9</td>
<td>64.15</td>
<td>$3.27*</td>
</tr>
<tr>
<td>10</td>
<td>61.54</td>
<td>$3.17*</td>
</tr>
<tr>
<td>11</td>
<td>57.75</td>
<td>$3.03</td>
</tr>
<tr>
<td>12</td>
<td>58.93</td>
<td>$3.08*</td>
</tr>
<tr>
<td>13</td>
<td>59.38</td>
<td>$3.09*</td>
</tr>
<tr>
<td>14</td>
<td>53.67</td>
<td>$2.88*</td>
</tr>
<tr>
<td>15</td>
<td>45.80</td>
<td>$2.59*</td>
</tr>
<tr>
<td>16</td>
<td>42.83</td>
<td>$2.48*</td>
</tr>
<tr>
<td>17</td>
<td>62.46</td>
<td>$3.21*</td>
</tr>
<tr>
<td>18</td>
<td>42.59</td>
<td>$2.47*</td>
</tr>
<tr>
<td>19</td>
<td>65.47</td>
<td>$3.32*</td>
</tr>
<tr>
<td>20</td>
<td>63.87</td>
<td>$3.26*</td>
</tr>
<tr>
<td>21</td>
<td>54.68</td>
<td>$2.92*</td>
</tr>
<tr>
<td>22</td>
<td>63.87</td>
<td>$3.36*</td>
</tr>
<tr>
<td>23</td>
<td>57.34</td>
<td></td>
</tr>
<tr>
<td>24</td>
<td>55.77</td>
<td></td>
</tr>
<tr>
<td>25</td>
<td>53.19</td>
<td></td>
</tr>
<tr>
<td>26</td>
<td>50.59</td>
<td></td>
</tr>
<tr>
<td>27</td>
<td>36.58</td>
<td></td>
</tr>
</tbody>
</table>

SUPPLEMENTAL BENEFITS
Per Hour: 07/01/2011

Groups 1-22
Regular Time $24.15
Premium Time $42.85

Groups 23-27
Regular Time $22.90
Premium Time $40.15

OVERTIME PAY
See (D, O) on OVERTIME PAGE

HOLIDAY
Paid: See (5, 6, 7, 11, 16) on HOLIDAY PAGE
Overtime: See (5, 6, 7, 11, 16) on HOLIDAY PAGE

REGISTERED APPRENTICES
Per Hour:
(1) year terms at the following wage rates:

<table>
<thead>
<tr>
<th>Apprentices</th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
</tr>
</thead>
<tbody>
<tr>
<td>Groups 1-22</td>
<td>$31.21</td>
<td>$37.46</td>
<td>$43.71</td>
</tr>
</tbody>
</table>

Supplemental Benefits:
Per Hour:
Apprentices:
Groups 1-22
- Regular Time: $14.15
- Premium Time: $22.85

Groups 23-27
- Regular Time: $12.65
- Premium Time: $19.65

Operating Engineer - Marine Construction

**WAGES**

**Per Hour:**

**DREDGING OPERATIONS**

**CLASS A**
Operator, Leverman, $32.89
Lead Dredgeman

**CLASS A1**
Dozer, Front Loader
To Conform to Operating Engineer
Prevailing Wage in Locality where Work is being Performed including Benefits.

**CLASS B**
Spider/Spill Barge Operator, $28.49
Tug Operator (over 1000hp),
Operator II, Fill Placer,
Derrick Operator, Engineer,
Chief Mate, Electrician,
Chief Welder,
Maintenance Engineer

Certified Welder, $26.84
Boat Operator (licensed)

**CLASS C**
Drag Barge Operator, $26.14
Steward, Mate,
Assistant Fill Placer,
Welder (please add)$ 0.06

Boat Operator $25.29

**CLASS D**
Shoreman, Deckhand, $21.09
Rodman, Scowman, Cook,
Messman, Porter/Janitor

Oiler (please add)$ 0.09

**SUPPLEMENTAL BENEFITS**

**Per Hour:**

**THE FOLLOWING SUPPLEMENTAL BENEFITS APPLY TO ALL CATEGORIES**

| All Classes A & B | $8.05 plus 7% of straight time wage overtime hours add $ 0.63 |

---

Page 799
All Class C
$ 7.75 plus 7% of straight time wage overtime hours
add $ 0.48

All Class D
$ 7.45 plus 7% of straight time wage overtime hours
add $ 0.23

OVERTIME PAY
See (B, F, R) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, 15, 26) on HOLIDAY PAGE

<table>
<thead>
<tr>
<th>JOB DESCRIPTION</th>
<th>Painter</th>
</tr>
</thead>
<tbody>
<tr>
<td>ENTIRE COUNTIES</td>
<td>Bronx, Kings, Nassau, New York, Putnam, Queens, Richmond, Suffolk, Westchester</td>
</tr>
</tbody>
</table>

<table>
<thead>
<tr>
<th>WAGES</th>
<th>07/01/2011</th>
</tr>
</thead>
<tbody>
<tr>
<td>Brush</td>
<td>$ 35.00</td>
</tr>
<tr>
<td>Abatement/Removal of lead based or lead containing paint on materials to be repainted.</td>
<td>35.00</td>
</tr>
<tr>
<td>Spray &amp; Scaffold</td>
<td>38.00</td>
</tr>
<tr>
<td>Fire Escape</td>
<td>38.00</td>
</tr>
<tr>
<td>Decorator</td>
<td>38.00</td>
</tr>
<tr>
<td>Paperhanger/Wall Coverer</td>
<td>36.40</td>
</tr>
</tbody>
</table>

<table>
<thead>
<tr>
<th>SUPPLEMENTAL BENEFITS</th>
<th>07/01/2011</th>
</tr>
</thead>
<tbody>
<tr>
<td>Paperhanger</td>
<td>$ 29.23</td>
</tr>
<tr>
<td>All others</td>
<td>25.12</td>
</tr>
<tr>
<td>Premium</td>
<td>29.75*</td>
</tr>
</tbody>
</table>

* Applies only to " All others" category, not paperhanger journeyman.

OVERTIME PAY
See (A, H) on OVERTIME PAGE

<table>
<thead>
<tr>
<th>HOLIDAY</th>
<th>06/01/2012</th>
</tr>
</thead>
<tbody>
<tr>
<td>Paid:</td>
<td>See (1) on HOLIDAY PAGE</td>
</tr>
<tr>
<td>Overtime:</td>
<td>See (5, 6, 11, 16, 25) on HOLIDAY PAGE</td>
</tr>
</tbody>
</table>

REGISTERED APPRENTICES
Indentured after 5/31/93 (1) year terms at the following wage rate.
(per hour)

| Appr 1st term... | $ 13.25 |
| Appr 2nd term... | 17.50 |
| Appr 3rd term... | 21.00 |
| Appr 4th term... | 28.00 |

Supplemental benefits:
(per Hour worked)

| Appr 1st term... | $ 10.86 |
| Appr 2nd term... | 14.73 |
| Appr 3rd term... | 17.64 |
| Appr 4th term... | 23.02 |
JOB DESCRIPTION  Painter

ENTIRE COUNTIES
Bronx, Kings, New York, Queens, Richmond

PARTIAL COUNTIES
Nassau: Atlantic Beach, Cedarhurst, East Rockaway, Hewlett, Hewlett Bay, Hewlett Neck, Hewlett Park, Inwood, Lawrence, Lido Beach, Long Beach, parts of Lynbrook, parts of Oceanside, parts of Valley Stream, and Woodmere. Starting on South side of Sunrise Hwy in Valley Stream running east to Windsor and Rockaway Ave, Rockville is the boundary line up to Lawson Blvd, turning right going west all the above territory. Starting at Union Turnpike & Lakeville Rd going north to Northern Blvd. the west side of Lakeville Rd to Northern Blvd. At Northern Blvd doing east the district north of Northern Blvd to Port Washington Blvd. West of Port Washington blvd to St. Francis Hospital then north of first traffic light to Port Washington & Sands Point, Manor Haven, & Harbour Acres.

WAGES
Per hour: 07/01/2011
Drywall Taper  $ 47.17**

SUPPLEMENTAL BENEFITS
Per Hour:
Journeyworker:  $ 18.30

OVERTIME PAY
See (A, H) on OVERTIME PAGE
**Premium pay calculated on hourly wage $42.82

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, 8, 10, 11, 18, 19) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wage per hour:

One (1) year terms at the following percentages of journeyworker rate (year consists of 1500 hours)

07/01/2011

1st term  $ 17.13
2nd term  28.14
3rd term  37.51

Premium Pay:
1st term  $ 25.70
2nd term  38.55
3rd term  51.39

Supplemental Benefits per hour paid:

One (1) year term at the following dollar amount

1st term  $ 9.75
2nd term  13.52
3rd term  15.50

9-NYC9-1974-DWT

Painters - Bridge & Structural Steel

JOB DESCRIPTION  Painter - Bridge & Structural Steel

ENTIRE COUNTIES

WAGES
(Per Hour Worked) 07/01/2011

STEEL:
Bridge Painting  $ 46.25
Power Tool/Spray  $ 52.25

9-NYC9-1974-DWT
Shift Work: Where project specifications and/or contract provide for night work outside the regular hours of work, and said night work is performed on a second shift, which is separate from the first crew, the night shift employees shall be paid an additional 10% of the regular wage up to seven (7) hours, after which they shall be paid at time and one half the regular wage. If only a night shift is employed, the employees shall be paid at time and one half.

Note: For Bridge Painting Contracts, ALL WORKERS on and off the bridge (including Flagmen) are to be paid Painter's Rate; the contract must be ONLY for Bridge Painting.

SUPPLEMENTAL BENEFITS
Per Hour Worked:

07/01/2011

Journeyworker
$ 31.04*
$ 31.04**

Hourly Rate after 40 hours
from May 1st to Nov. 15th
$ 6.75 only

Hourly Rate after 50 hours
from Nov. 16th to April 30th
$ 6.75 only

*For the period of May 1st to November 15th:
This rate shall be paid up to maximum of forty (40) hours worked per week. For all hours exceeding 40, the hourly rate shall drop to the hourly rate shown above by date.
EXCEPT for the first and last week of employment on the project, and for the weeks of Memorial Day, Independence Day and Labor Day, this rate shall be paid for the actual number of hours worked.

**For the period of November 16th to April 30th:
This rate shall be paid up to a maximum of fifty (50) hours worked per week. For all hours exceeding 50, the hourly rate shall drop to the hourly rate shown above by date.

OVERTIME PAY
See (A, F, R) on OVERTIME PAGE

*Note: When calculating overtime pay for the Power Tool/ Spray classification, add Six dollars to the hourly overtime rate calculated for the "Bridge Painting" classification.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (4, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
(Wage per hour Worked):

(1) year terms at the following percentage of Journeyworkers wage.

Apprentices: 1st 2nd 3rd
07/01/2011 40% 60% 80%

Supplemental Benefits:
1st Term: Same percentage as used for wage
2nd and 3rd term: Same percentage as used for wage

Painter - Line Striping

JOB DESCRIPTION Painter - Line Striping

ENTIRE COUNTIES

WAGES
Per hour:

Painter (Striping-Highway): 07/01/2011

Striping-Machine Operator* $26.61
Linerman Thermoplastic $31.87
JOB DESCRIPTION  Painter - Metal Polisher  

ENTIRE COUNTIES  

WAGES  
07/01/2011  
Metal Polisher  
$25.60*

*Note: All workers shall be paid an additional premium in an amount equal to twenty (20%) percent of their basic straight time rate of pay for all time worked on hanging scaffolds and on standing scaffolds while working more than 34 feet off the ground. Such premium are to be paid on top of their straight time or overtime, whichever is applicable. This also applies to employees erecting scaffolding.

SUPPLEMENTAL BENEFITS  
Per Hour:  
07/01/2011  
Journeyworker:  
$11.12

OVERTIME PAY  
See (B, E, Q, T) on OVERTIME PAGE

HOLIDAY  
Paid:  
See (5, 6, 11, 15, 16, 25, 26) on HOLIDAY PAGE  
Overtime:  
See (5, 6, 9, 11, 15, 16, 25, 26) on HOLIDAY PAGE

REGISTERED APPRENTICES  
55% of Basic Polisher Rate

Plasterer  
06/01/2012

JOB DESCRIPTION  Plasterer  

ENTIRE COUNTIES  
Kings, Nassau, Queens, Suffolk

PARTIAL COUNTIES  
New York: Includes work in all Islands in New York City, except Manhattan.

WAGES  
07/01/2011  
Building:  
Plasterer/Traditional  
$35.53

SUPPLEMENTAL BENEFITS  
Per hour worked:  
Journeyworker  
$21.80

OVERTIME PAY  
See (B, E2, Q) on OVERTIME PAGE

HOLIDAY  
Paid:  
See (1) on HOLIDAY PAGE
Overtime: See (5, 6, 8, 11, 13, 25, 26) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wages:
(per hour)

(1) year terms at the following % Journeyworkers wage rate.

First year:

<table>
<thead>
<tr>
<th></th>
<th>1st 6 months</th>
<th>2nd 6 months</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>40%</td>
<td>45%</td>
</tr>
</tbody>
</table>

Second year:

<table>
<thead>
<tr>
<th></th>
<th>1st 6 months</th>
<th>2nd 6 months</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>55%</td>
<td>60%</td>
</tr>
</tbody>
</table>

Third year:

<table>
<thead>
<tr>
<th></th>
<th>1st 6 months</th>
<th>2nd 6 months</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>70%</td>
<td>75%</td>
</tr>
</tbody>
</table>

Supplemental Benefits:
(per hour paid):
(1) year term broken down into six month periods:

1st year:

<p>| | | |</p>
<table>
<thead>
<tr>
<th></th>
<th></th>
<th></th>
</tr>
</thead>
<tbody>
<tr>
<td>1st six months</td>
<td>$8.37</td>
<td></td>
</tr>
<tr>
<td>2nd six months</td>
<td>9.35</td>
<td></td>
</tr>
<tr>
<td>3rd six months</td>
<td>11.35</td>
<td></td>
</tr>
<tr>
<td>4th six months</td>
<td>12.33</td>
<td></td>
</tr>
<tr>
<td>5th six months</td>
<td>14.33</td>
<td></td>
</tr>
<tr>
<td>6th six months</td>
<td>15.33</td>
<td></td>
</tr>
</tbody>
</table>

9-530-Z1

Plumber

JOB DESCRIPTION  Plumber

ENTIRE COUNTIES
Bronx, Kings, New York, Queens, Richmond

WAGES
Per hour worked:

<table>
<thead>
<tr>
<th></th>
<th>07/01/11</th>
<th>10/01/11</th>
<th>01/01/12</th>
<th>04/01/12</th>
</tr>
</thead>
<tbody>
<tr>
<td>Plumber</td>
<td>$ 51.39</td>
<td>$ 51.39</td>
<td>$ 52.04</td>
<td></td>
</tr>
<tr>
<td>Residential**</td>
<td>$ 36.52</td>
<td>36.52</td>
<td>36.97</td>
<td></td>
</tr>
<tr>
<td>Repairs &amp; Alterations*</td>
<td>$ 32.49</td>
<td>32.84</td>
<td></td>
<td>+$ .80***</td>
</tr>
</tbody>
</table>

*Repair & alteration work is any repair and/or replacement of present plumbing system that does not change existing roughing or water supply lines.

**(RESIDENTIAL RATES FOR 1, 2 AND 3 FAMILY HOME CONSTRUCTION)

***To be allocated later

THERE ARE NO HELPERS UNDER THIS CLASSIFICATION; WHEN USING APPRENTICES, MUST FOLLOW RATIO FOR PLUMBERS.

On tower work, bridges, elevated highway, or buildings, where pipe is being installed, fifty (50) or more feet vertically in a free drop from its base, an additional $1.00 per hour.

SHIFT WORK:
Shift work, when directly specified in public agency or authority contract documents, and continues for a period of not less than ten (10) consecutive work days. A shift shall consist of seven(7) hours with one-half (1/2) hour for lunch after the first four (4) hours of each shift. A premium of thirty percent (30%) for wages and supplemental benefits on shift work performed Monday through Friday on the 4 P.M. and midnight shifts.

For shift work performed on weekends the shift premium shall be fifty percent (50%) of wages and supplemental benefits.

For shift work performed on holidays designated below, double time wages and supplemental benefits shall be paid. Also noted that the normal workday Monday through Friday 8:00 A.M. to 3:00 P.M. is not considered shift work, and therefore not subject to shift premium.

SUPPLEMENTAL BENEFITS
Per hour worked:

<table>
<thead>
<tr>
<th></th>
<th>07/01/11</th>
<th>01/01/12</th>
</tr>
</thead>
<tbody>
<tr>
<td>Plumber: Journeyworker</td>
<td>$36.56</td>
<td>$36.91</td>
</tr>
<tr>
<td>Residential</td>
<td>$25.21</td>
<td>$25.46</td>
</tr>
<tr>
<td>Repairs &amp; Alterations</td>
<td>$15.10</td>
<td>$15.25</td>
</tr>
</tbody>
</table>

OVERTIME PAY
OVERTIME:
Plumber See (C, O, V) on OVERTIME PAGE.
Residential See (D, O, V) on OVERTIME PAGE.
Repairs & Alterations See (B, H) on OVERTIME PAGE.

Before calculating premium pay, subtract $0.28 from regular hourly wage rate.

HOLIDAY

HOLIDAY:
Plumber & Residential
Paid: See (1) on HOLIDAY PAGE.
Overtime: See (5, 6, 11, 15, 16, 25) on HOLIDAY PAGE.
Repairs & Alterations
Paid: See (1) on HOLIDAY PAGE.
Overtime: See (5, 6, 25) on HOLIDAY PAGE.

REGISTERED APPRENTICES

Wages:
(Per Hour)
(1/2) year terms at the following wage:
*Apprentices:
<table>
<thead>
<tr>
<th></th>
<th>1st&amp;2nd</th>
<th>3rd&amp;4th</th>
<th>5th&amp;6th</th>
<th>7th&amp;8th</th>
<th>9th</th>
<th>10th</th>
</tr>
</thead>
<tbody>
<tr>
<td>07/01/2009</td>
<td>$14.28</td>
<td>$18.44</td>
<td>$20.34</td>
<td>$23.19</td>
<td>$24.59</td>
<td>$36.66</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour paid:
(1/2) year term at the following dollar amount:
<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd-10th</th>
</tr>
</thead>
<tbody>
<tr>
<td>07/01/2009</td>
<td>$.43</td>
<td>$2.68</td>
<td>$15.97</td>
</tr>
</tbody>
</table>

*Note: The Repairs & Alterations Category has NO Apprentices.

9-1

Roofer 06/01/2012

JOB DESCRIPTION Roofer

ENTIRE COUNTIES
Bronx, Dutchess, Kings, New York, Orange, Putnam, Queens, Richmond, Rockland, Sullivan, Ulster, Westchester

WAGES
Per Hour: 07/01/2011
Roof/Waterproofer $37.50

SUPPLEMENTAL BENEFITS
Journeyworker $27.37

OVERTIME PAY
See (B, H) on OVERTIME PAGE
Note: An observed holiday that falls on a Sunday will be observed the following Monday.

HOLIDAY

Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, 13, 25) on HOLIDAY PAGE

REGISTERED APPRENTICES
(1) year terms at the following percentage of Journeyworkers hourly wage.

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>35%</td>
<td>50%</td>
<td>60%</td>
<td>75%</td>
<td></td>
</tr>
</tbody>
</table>

Supplemental Benefits:
Per hour paid at the following term percentage of Journeyworkers.

Apprentice:
<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>$3.87</td>
<td>$13.86</td>
<td>$16.50</td>
<td>$20.50</td>
<td></td>
</tr>
</tbody>
</table>

9-8R

Sheetmetal Worker 06/01/2012

JOB DESCRIPTION Sheetmetal Worker

ENTIRE COUNTIES
Bronx, Kings, Nassau, New York, Queens, Richmond, Rockland, Suffolk, Westchester
WAGES
Per Hour: 07/01/2011 07/16/2012

SIGN ERECTOR $47.20 Add.$1.75

*NOTE: Overhead Highway Signs and Structurally Supported Signs
(See IRON WORKER CLASS)

SUPPLEMENTAL BENEFITS
PER HOUR 07/01/2011 07/16/2012

$33.94 Add.$2.10

OVERTIME PAY
See (A, F, S) on OVERTIME PAGE

HOLIDAY
Paid: See (5, 6, 11, 12, 16, 25) on HOLIDAY PAGE
Overtime: See (5, 6, 10, 11, 12, 16, 25) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wage per hour: 07/01/2011

Half (1/2) year terms at the following rate(s):

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>$16.45</td>
<td>$18.80</td>
<td>$21.15</td>
<td>$23.50</td>
<td>$25.84</td>
</tr>
<tr>
<td>6th</td>
<td>$28.19</td>
<td>30.54</td>
<td>$32.89</td>
<td>$35.23</td>
<td>$37.58</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour paid:
Half (1/2) year terms at the following dollar amount.

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st</td>
<td>$9.29</td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>2nd</td>
<td>$9.82</td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>3rd</td>
<td>$10.96</td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>4th</td>
<td>$12.45</td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>5th</td>
<td>$17.64</td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>6th</td>
<td>$19.20</td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>7th</td>
<td>$20.09</td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>8th</td>
<td>$22.97</td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>9th</td>
<td>$25.28</td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>10th</td>
<td>$27.33</td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
</tbody>
</table>

Sheetmetal Worker

JOB DESCRIPTION Sheetmetal Worker

ENTIRE COUNTIES
Bronx, Kings, Nassau, New York, Queens, Richmond, Suffolk

WAGES
Per Hour: 07/01/2011

Sheetmetal Worker $48.15

For Temporary Operation or Maintenance of Fans $39.17

SUPPLEMENTAL BENEFITS
Per Hour: 07/01/2011

Sheetmetal Worker
$36.06

**OVERTIME PAY**
See (A, O) on OVERTIME PAGE
For Fan Maintenance See Codes B & O

**HOLIDAY**
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, 11, 15, 16, 25, 26) on HOLIDAY PAGE

**REGISTERED APPRENTICES**

(1/2) Year Term:
1st $16.38
2nd $18.71
3rd $19.84
4th $21.46
5th $22.96
6th $24.93
7th $24.93
8th $28.72

Supplemental Benefits per hour:

1st $16.57
2nd $18.20
3rd $19.84
4th $21.46
5th $22.96
6th $24.93
7th $24.93
8th $28.72

---

**JOB DESCRIPTION**  Steamfitter

**ENTIRE COUNTIES**
Bronx, Kings, Nassau, New York, Queens, Richmond, Suffolk

**WAGES**

Per Hour: 07/01/2011

Steamfitter/Maintenance & AC Service Work
$ 34.55  *Additional
$ 1.00

Refrigeration, A/C, Oil Burner and Stoker Service and Repair.
Refrigeration Compressor installation up to 5hp (combined).
Air Condition / Heating Compressor installation up to 10hp (combined).

*Increase to be allocated at a later date

**SUPPLEMENTAL BENEFITS**

Per Hour

Steamfitter/Maintenance &  AC Service Work
$ 10.52

**OVERTIME PAY**

OVERTIME:....See ( B, E, Q*, S** ) on OVERTIME PAGE.

**HOLIDAY**

HOLIDAY: Paid:........See ( 2, 6, 9, 10, 11, 15, 17, 26, Memorial Day) on HOLIDAY PAGE.
Overtime:.....  *( 2, 6, 9, 15, 17 )
** *( 10, 11, 26, Memorial Day )
Steamfitter

JOB DESCRIPTION Steamfitter

ENTIRE COUNTIES
Bronx, Kings, Nassau, New York, Queens, Richmond, Suffolk

WAGES
Per Hour 07/01/2011

Steamfitter, Sprinkler Fitter $52.40
*Additional $3.00/Hr

For Work on Temporary Heat & Air Conditioning $40.54
*Additional $3.00/Hr

*Increase to be allocated at a later date.

SUPPLEMENTAL BENEFITS
Per Hour

Steamfitter, Sprinkler Fitter $45.91
For Work on Temporary Heat & Air conditioning $37.03

OVERTIME PAY
See (C, *D, O, V) on OVERTIME PAGE
(*D) ON ALL HVAC AND MECHANICAL CONTRACTS THAT DO NOT EXCEED $15,000,000.00 and ON ALL FIRE PROTECTION/SPRINKLER CONTRACTS THAT DO NOT EXCEED $ 1,500,00.00

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, 11, 15, 16, 25) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wages per hour worked:

(1) year terms at the following percentage of Journeyworkers wage.
Apprentices: 1st 2nd 3rd 4th 5th
40% 50% 65% 80% 85%

Supplemental Benefits:
(1) year term at the following dollar amounts:
Apprentices: 1st 2nd 3rd 4th 5th
07/01/2011 $18.73 $23.14 $29.75 $36.35 $38.56

Survey Crew Consulting

JOB DESCRIPTION Survey Crew Consulting

ENTIRE COUNTIES
Bronx, Kings, Nassau, New York, Putnam, Queens, Richmond, Suffolk, Westchester

PARTIAL COUNTIES
Dutchess: Only the portion south of the north city line in Poughkeepsie.

WAGES
Feasibility and preliminary design surveying, line and grade surveying for inspection or supervision of construction when performed under a Consulting Engineer agreement.
Categories cover GPS & underground surveying.

WAGES: (per hour) 07/01/2011

Survey Rates:
Party Chief..... $ 33.70
Instrument Man.. $ 28.38
Rodman......... $ 25.02

SUPPLEMENTAL BENEFITS
Per Hour 07/01/2011

All Crew Members: $ 11.70

OVER TIME PAY
OVER TIME: See ( B, E*, Q, V ) ON OVERTIME PAGE.
*Doubletime paid on the 9th hour on Saturday.

HOLIDAY
Paid: See (5, 6, 7, 11, 16) on HOLIDAY PAGE
Overtime: See (5, 6, 7, 11, 16) on HOLIDAY PAGE

Teamster - Heavy Construction 06/01/2012

JOB DESCRIPTION Teamster - Heavy Construction
DISTRICT 4

ENTIRE COUNTIES
Bronx, Kings, New York, Queens, Richmond

WAGES
Per Hour: 07/01/2011

Truck Driver/Chauffer (Debris Removal, Street Level and below)

Trailers $ 35.84
Euclid/Turnapull $ 36.41

SUPPLEMENTAL BENEFITS
Per Hour: 07/01/2011

All Classifications $ 36.93

OVER TIME PAY
See (B, E, Q, *U) on OVERTIME PAGE
* Applies to Holidays that fall in codes 5 and 6 below

HOLIDAY
Paid: See (5, 6, 11, 15, 16, 25) on HOLIDAY PAGE
Note: Employees receive 2 hours of Holiday Pay for each day worked in holiday week (not to exceed 8 hours)

Welder 06/01/2012

JOB DESCRIPTION Welder
DISTRICT 1

ENTIRE COUNTIES

WAGES
Per hour 07/01/2011

Welder (To be paid the same rate of the mechanic performing the work)

OVER TIME PAY

HOLIDAY

1-As Per Trade
Asbestos Worker

JOB DESCRIPTION  Asbestos Worker  DISTRICT  9

ENTIRE COUNTIES
Allegany, Broome, Cattaraugus, Cayuga, Chautauqua, Chemung, Chenango, Cortland, Erie, Genesee, Herkimer, Jefferson, Lewis, Livingston, Madison, Monroe, Niagara, Oneida, Onondaga, Ontario, Orleans, Oswego, Otsego, Schuyler, Seneca, St. Lawrence, Steuben, Tioga, Tompkins, Wayne, Wyoming, Yates

WAGES
Per hour  07/01/2011

Asbestos Worker
Removal & Abatement Only  $ 17.50 plus additional $3.00*

* To be allocated at a later date

SUPPLEMENTAL BENEFITS
Per hour paid

Journeyman  $ 7.50

OVERTIME PAY
See (B, E, *Q, **T, V) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (2, 4, 6, 25) on HOLIDAY PAGE
*Code Q applies to 4, 6, & 25
**Code T applies to 2

9-12a - Removal Only

Boilermaker

JOB DESCRIPTION  Boilermaker  DISTRICT  6

ENTIRE COUNTIES
Cayuga, Clinton, Cortland, Franklin, Jefferson, Lewis, Madison, Oneida, Onondaga, Oswego, Seneca, St. Lawrence, Tompkins

WAGES
Per hour:  07/01/2011

Boilermaker  $ 29.45

SUPPLEMENTAL BENEFITS
Per hour paid:

Journeyman  $ 20.14

*IMPORTANT NOTE(Portion of Supplemental benefits per hour paid at same premium as shown for overtime.)

Journeyman  $ 19.25*

OVERTIME PAY
New Work: See (B, E, Q) on OVERTIME PAGE. Time & 1/2 for the 9th & 10th hours Monday thru Saturday, double all addtl. hours
Maintenance: See (B, E, Q) on OVERTIME PAGE.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, 10, 11, 15) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wages per hour:

( 1/2 ) year terms at the following percentage of Journeyman's wage.

<table>
<thead>
<tr>
<th>07/01/2011</th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
</tr>
</thead>
<tbody>
<tr>
<td>07/01/2011</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
</tbody>
</table>
Supplemental Benefits per hour:

Six month terms at the following dollar amounts:

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
</tr>
</thead>
<tbody>
<tr>
<td>07/01/2011</td>
<td>$15.85</td>
<td>$15.85</td>
<td>$16.46</td>
<td>$17.08</td>
<td>$17.68</td>
<td>$18.30</td>
<td>$18.91</td>
<td>$19.53</td>
</tr>
</tbody>
</table>

*IMPORTANT NOTE (Portion of Supplemental benefits per hour paid at same premium as shown for overtime.)

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
</tr>
</thead>
<tbody>
<tr>
<td>07/01/2011</td>
<td>$14.96*</td>
<td>$14.96*</td>
<td>$15.57*</td>
<td>$16.19*</td>
<td>$16.79*</td>
<td>$17.41*</td>
<td>$18.02*</td>
<td>$18.64*</td>
</tr>
</tbody>
</table>

Carpenter - Building

JOB DESCRIPTION Carpenter - Building

ENTIRE COUNTIES Jefferson, Lewis, St. Lawrence

DISTRIBUTION 6

WAGES

<table>
<thead>
<tr>
<th>Per hour:</th>
<th>07/01/2011</th>
<th>06/01/2012</th>
<th>06/01/2013</th>
</tr>
</thead>
<tbody>
<tr>
<td>Carpenter</td>
<td>$ 25.09</td>
<td>$0.92</td>
<td>$1.36</td>
</tr>
<tr>
<td>Floorlayer</td>
<td>25.09</td>
<td>0.92</td>
<td>1.36</td>
</tr>
<tr>
<td>Piledriver</td>
<td>25.34</td>
<td>0.92</td>
<td>1.36</td>
</tr>
<tr>
<td>Certified Welder</td>
<td>26.09</td>
<td>0.92</td>
<td>1.36</td>
</tr>
<tr>
<td>Hazardous Waste Worker</td>
<td>26.59</td>
<td>0.92</td>
<td>1.36</td>
</tr>
<tr>
<td>Diver-Wet Day</td>
<td>45.17</td>
<td>0.92</td>
<td>1.36</td>
</tr>
<tr>
<td>Diver-Dry Day</td>
<td>26.09</td>
<td>0.92</td>
<td>1.36</td>
</tr>
<tr>
<td>Dive Tendor</td>
<td>26.09</td>
<td>0.92</td>
<td>1.36</td>
</tr>
</tbody>
</table>

Depth pay for Divers

<table>
<thead>
<tr>
<th></th>
<th>0' to 80'</th>
<th>no additional fee</th>
</tr>
</thead>
<tbody>
<tr>
<td>81' to 100'</td>
<td>additional $0.50 per foot per hour</td>
<td></td>
</tr>
<tr>
<td>101' to 150'</td>
<td>additional $1.00 per foot per hour</td>
<td></td>
</tr>
<tr>
<td>151' and deeper</td>
<td>additional $1.25 per foot per hour</td>
<td></td>
</tr>
</tbody>
</table>

Divers’ penetratin pay

<table>
<thead>
<tr>
<th></th>
<th>0' to 50'</th>
<th>no additional fee</th>
</tr>
</thead>
<tbody>
<tr>
<td>51' to 100'</td>
<td>additional $0.75 per foot per hour</td>
<td></td>
</tr>
<tr>
<td>101' and deeper</td>
<td>additional $1.00 per foot per hour</td>
<td></td>
</tr>
</tbody>
</table>

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

NOTE - In order to use the '4 Day/10 Hour Work Schedule,' you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30R; additionally, there must be a dispensation of hours in place on the project.

SUPPLEMENTAL BENEFITS

Per hour worked:

<table>
<thead>
<tr>
<th></th>
<th>$ 16.08</th>
</tr>
</thead>
</table>

OVERTIME PAY

See (B, E, E2, Q) on OVERTIME PAGE

HOLIDAY

Paid: See (1) on HOLIDAY PAGE

Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES

WAGES: (1 ) year terms at the following percentage of Journeyman's Wage.
Carpenter - Building / Heavy&Highway

JOB DESCRIPTION Carpenter - Building / Heavy&Highway


WAGES Wages per hour: 07/01/2011

Carpenter - ONLY for Artificial Turf/Synthetic Sport Surface Installer $26.50

Note - Does not include the operation of equipment. Please see Operating Engineers rates.

SUPPLEMENTAL BENEFITS Per hour Paid: 07/01/2011

Journeyman $18.00

OVERTIME PAY See (B, E, Q) on OVERTIME PAGE

HOLIDAY Paid: See (2, 17) on HOLIDAY PAGE

Overtime: See (6, 16, 27) on HOLIDAY PAGE

Note: When a holiday falls upon a Saturday, it shall be observed on the preceding Friday. When a holiday falls upon a Sunday, it shall be observed on the following Monday.

REGISTERED APPRENTICES Wages per hour:

One year terms at the following percentage of Journeyman's wage:

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>50%</td>
<td>60%</td>
<td>70%</td>
<td>80%</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour paid: 07/01/2011

Carpenter

<table>
<thead>
<tr>
<th>Term</th>
<th>Supplemental Benefits per hour paid</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st year term</td>
<td>$9.00</td>
</tr>
<tr>
<td>2nd year term</td>
<td>14.40</td>
</tr>
<tr>
<td>3rd year term</td>
<td>15.30</td>
</tr>
<tr>
<td>4th year term</td>
<td>16.20</td>
</tr>
</tbody>
</table>

Carpenter - Heavy&Highway

JOB DESCRIPTION Carpenter - Heavy&Highway

ENTIRE COUNTIES Jefferson, Lewis, St. Lawrence

WAGES Per hour: 07/01/2011

Carpenter / Piledriver $27.25

Certified Welder 28.75
Dock builder  27.25  
Millwright (H/H)  28.75  
Diver - Wet day  43.51  
Diver - Dry day  28.25  
Dive Tender  28.25  
Hazardous work*  28.75  

*When an employee performs work on a hazardous waste site, that is State and/or Federally designated as such, and where relevant State and/or Federal regulations require employees to be furnished and those employees use or wear required forms of personal protection.

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Friday, provided the project duration is more than forty (40) hours.

NOTE - In order to use the '4 Day/10 Hour Work Schedule,' you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30R; additionally, there must be a dispensation of hours in place on the project.

SUPPLEMENTAL BENEFITS
Per hour worked:
Journeyman  $ 16.49

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid:  See (2, 17) on HOLIDAY PAGE
Overtime:  See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
APPRENTICES* (1 ) year terms at the following percentage of Journeyman's wage:

<table>
<thead>
<tr>
<th>Year</th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>50%</td>
<td>60%</td>
<td>70%</td>
<td>80%</td>
</tr>
</tbody>
</table>

*On projects for removal and/or abatement of asbestos or any toxic or hazardous material and it is required by the employer or mandated by NYS or Federal Regulations to wear protective equipment, an additional $1.50 per hour above their appropriate rate shall be paid to apprentices.

Supplemental Benefits per hour worked:

<table>
<thead>
<tr>
<th>Term</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st year term</td>
<td>$ 8.09</td>
</tr>
<tr>
<td>2nd year term</td>
<td>12.32</td>
</tr>
<tr>
<td>3rd year term</td>
<td>16.49</td>
</tr>
<tr>
<td>4th year term</td>
<td>16.49</td>
</tr>
</tbody>
</table>

Electrician  

JOB DESCRIPTION  Electrician  
ENTIRE COUNTIES  Clinton, Essex, Franklin, Jefferson, Lewis, St. Lawrence  
WAGES  
Per hour: 07/01/2011  
Electrician  $ 31.00  
Cable Splicer  32.50  
Tunnel worker/welder  32.50  

NOTE:
A) Shift Work: The following rates will apply on all Contracting Agency mandated shifts worked between the hours listed below. The employer may be permitted to adjust the starting hours of the shift by up to two (2) hours if required by the agency. If a shift begins outside of the stated shift hours, the rate paid would be determined by what shift period the majority of the hours were worked.

1st shift  8:00 AM to 4:30 PM  Regular wage rate
2nd shift                  4:30 PM to 1:00 AM   Regular wage rate plus 17.3%

3rd shift                  12:30 AM to 9:00 AM  Regular wage rate plus 31.4%

B) Additional $1.50 per hour for all underground and tunnel work working 35 feet or more on scaffolds, ladders, towers, steeplines, structural steel, or over 65 feet from mechanical lifts.

SUPPLEMENTAL BENEFITS
Per hour worked:

Journeyman                         $ 15.65
*plus 3% of gross wage

* NOTE: THE 3% IS BASED ON THE HOURLY WAGE PAID ON STRAIGHT TIME RATE OR PREMIUM TIME RATE.

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid:                               See (1) on HOLIDAY PAGE
Overtime:                           See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
(Hourly) terms at the following percentage of journeyman's wage.

<table>
<thead>
<tr>
<th></th>
<th>1-1000</th>
<th>to 2000</th>
<th>to 3500</th>
<th>to 5000</th>
<th>to 6500</th>
<th>to 8000</th>
</tr>
</thead>
<tbody>
<tr>
<td>07/01/2011</td>
<td>$12.40</td>
<td>$13.95</td>
<td>$15.50</td>
<td>$18.60</td>
<td>$21.70</td>
<td>$24.80</td>
</tr>
</tbody>
</table>

Tunnel apprentices

<table>
<thead>
<tr>
<th></th>
<th>1-1000</th>
<th>to 2000</th>
<th>to 3500</th>
<th>to 5000</th>
<th>to 6500</th>
<th>to 8000</th>
</tr>
</thead>
<tbody>
<tr>
<td>07/01/2011</td>
<td>$13.90</td>
<td>$15.45</td>
<td>$17.00</td>
<td>$20.10</td>
<td>$23.20</td>
<td>$26.30</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked:

Appr  1st & 2nd term                  $ 6.94
* plus 3% of gross wage

Appr  All other terms                  $ 15.65
* plus 3% of gross wage paid.

* NOTE: THE 3% IS BASED ON THE HOURLY WAGE PAID ON STRAIGHT TIME RATE OR PREMIUM TIME RATE.

Elevator Constructor 06/01/2012

JOB DESCRIPTION Elevator Constructor  DISTRICT 6

ENTIRE COUNTIES
Broome, Cayuga, Chenango, Cortland, Franklin, Jefferson, Lewis, Onondaga, Oswego, St. Lawrence, Tioga, Tompkins

PARTIAL COUNTIES
Delaware: Only the towns of: Tompkins, Walton, Masonville, Sidney, Franklin and Deposit.
Madison: Only the towns of: Chittenango, Fenner, Cazenovia, Nelson, Eaton, Georgetown, Lenox, Deruyter, Lebanon and Sullivan
Oneida: Only the towns of: Florence, Camden and Vienna

WAGES
Per hour: 07/01/2011

Elevator Constructor  $ 39.41
Helper              27.59

** IMPORTANT NOTICE - EFFECTIVE 04/01/2009 **
Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday, except work on general repairs and modernization.
NOTE - In order to use the ‘4 Day/10 Hour Work Schedule,’ you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30R; additionally, there must be a dispensation of hours in place on the project.

SUPPLEMENTAL BENEFITS
Per hour worked:

$ 21.82
plus 6% of wage (under 5 years service)
plus 8% of wage (after 5 years service)

OVERTIME PAY
See (D, O, T) on OVERTIME PAGE

HOLIDAY
Paid: See (5, 6, 15, 16) on HOLIDAY PAGE
Overtime: See (5, 6, 15, 16) on HOLIDAY PAGE

REGISTERED APPRENTICES
WAGES: (1) year terms at the following percentage of journeyman's wage.

<table>
<thead>
<tr>
<th>Percentage</th>
<th>Wage</th>
</tr>
</thead>
<tbody>
<tr>
<td>55%</td>
<td>$ 21.68</td>
</tr>
<tr>
<td>65%</td>
<td>$ 25.62</td>
</tr>
<tr>
<td>70%</td>
<td>$ 27.59</td>
</tr>
<tr>
<td>80%</td>
<td>$ 31.53</td>
</tr>
</tbody>
</table>

SUPPLEMENTAL BENEFITS: Same as journeymen above

6-62.1

Glazier

JOB DESCRIPTION Glazier
DISTRICT 5

ENTIRE COUNTIES
Jefferson, Lewis, Livingston, Monroe, Ontario, Seneca, St. Lawrence, Wayne, Yates

WAGES
Per hour: 07/01/2011 05/01/2012 05/01/2013
Additional Additional

Glazier $ 23.40 $ 1.35 $ 1.45

Additional $.50 per hr for all swing stagework, belt work, open steel or scaffolding over 25’ or more from ground, floor or roof levels.

** IMPORTANT NOTICE - EFFECTIVE 04/01/2009 **
Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

NOTE - In order to use the '4 Day/10 Hour Work Schedule,' you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30R; additionally, there must be a dispensation of hours in place on the project.

SUPPLEMENTAL BENEFITS
Per hour worked:

Journeyman $ 16.05

OVERTIME PAY
See (B, E*, E2, Q**, Note ) on OVERTIME PAGE.

Note: * Double time before 8:00am and after 6:30pm on Saturday.
** Emergency work on Sunday is 1 1/2 times the hourly rate.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
1000 hours terms at the following percentage of journeyman's wage.

<table>
<thead>
<tr>
<th>Percentage</th>
<th>1st.</th>
<th>2nd.</th>
<th>3rd.</th>
<th>4th.</th>
<th>5th.</th>
<th>6th.</th>
<th>7th.</th>
<th>8th.</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>50%</td>
<td>55%</td>
<td>60%</td>
<td>65%</td>
<td>70%</td>
<td>75%</td>
<td>80%</td>
<td>90%</td>
</tr>
</tbody>
</table>

Page 815
Supplemental Benefits per hour worked:

- Approx. 1st & 2nd term: $11.95
- Approx. 3rd term: $14.41
- Approx. 4th term: $14.62
- Approx. 5th term: $14.82
- Approx. 6th term: $15.03
- Approx. 7th term: $15.23
- Approx. 8th term: $15.64

Insulator - Heat & Frost

**JOB DESCRIPTION** Insulator - Heat & Frost

**DISTRICT** 6

**ENTIRE COUNTIES**
Broome, Cayuga, Chemung, Chenango, Cortland, Herkimer, Jefferson, Lewis, Madison, Oneida, Onondaga, Oswego, Otsego, Schuyler, Seneca, St. Lawrence, Tioga, Tompkins

**WAGES**
Per hour: 07/01/2011

Insulation Installer: $28.55
(On mechanical systems only)

**NOTE:** THE FOLLOWING RATES WILL APPLY ON ALL CONTRACTING AGENCY MANDATED SHIFTS WORKED BETWEEN THE HOURS LISTED BELOW:

<table>
<thead>
<tr>
<th>Shift</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>1ST SHIFT (MORNING) 7-3</td>
<td>$28.55</td>
</tr>
<tr>
<td>2ND SHIFT (AFTERNOON) 3-11</td>
<td>$32.83</td>
</tr>
<tr>
<td>3RD SHIFT (NIGHT) 11-7</td>
<td>$35.69</td>
</tr>
</tbody>
</table>

**IMPORTANT NOTICE - EFFECTIVE 04/01/2009**
Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

**NOTE:** In order to use the '4 Day/10 Hour Work Schedule,' you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30R; additionally, there must be a dispensation of hours in place on the project.

**SUPPLEMENTAL BENEFITS**
Per hour worked:

- Journeyman: $16.73

**OVERTIME PAY**
See (B1, Q) on OVERTIME PAGE

**HOLIDAY**
Paid: See (1) on HOLIDAY PAGE
Overtime: See (4,6) on HOLIDAY PAGE. Also Easter.
   Triple time for Labor Day if worked.

**REGISTERED APPRENTICES**
WAGES: (1) yr terms at the following percentage of Journeyman's wage

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>50%</td>
<td>$14.28</td>
<td>$17.13</td>
<td>$19.99</td>
<td>$22.84</td>
</tr>
</tbody>
</table>

**SUPPLEMENTAL BENEFITS** per hour worked:

- $16.73

Ironworker

**JOB DESCRIPTION** Ironworker

**DISTRICT** 7
**WAGES**

Per hour 07/01/2011

- Structural/Reinforcing $23.63
- Mach. Mover/Ornamental 23.63
- Stone Derrickman 23.63
- Chain Link Fence 23.63
- Sheeter Bucker-Up 23.63
- Sheeter Ironworker 23.63
- Pre-engineered Buildings 23.63
- Window Erector 23.63
- Precast Erector 23.63
- Welder 23.63

**SUPPLEMENTAL BENEFITS**

Per hour worked: 07/01/2011

Journeyman $23.26

**OVERTIME PAY**

See (B, E, Q) on OVERTIME PAGE

**HOLIDAY**

Paid: See (1) on HOLIDAY PAGE

Overtime: See (5, 6) on HOLIDAY PAGE

Any holiday which occurs on Sunday shall be observed the following Monday. (Overtime code Q if worked).

**REGISTERED APPRENTICES**

Wage per hour

(Hour) terms at the following percentage of Journeyman's wage.

<table>
<thead>
<tr>
<th></th>
<th>to 1500</th>
<th>to 3000</th>
<th>to 4500</th>
<th>to 6000</th>
</tr>
</thead>
<tbody>
<tr>
<td>07/01/2011</td>
<td>$16.00</td>
<td>$18.00</td>
<td>$20.00</td>
<td>$22.00</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked:

<table>
<thead>
<tr>
<th></th>
<th>to 1500</th>
<th>to 3000</th>
<th>to 4500</th>
<th>to 6000</th>
</tr>
</thead>
<tbody>
<tr>
<td>07/01/2011</td>
<td>$8.60</td>
<td>$14.97</td>
<td>$15.88</td>
<td>$16.79</td>
</tr>
</tbody>
</table>

**JOB DESCRIPTION** Laborer - Building  

**ENTIRE COUNTIES**  
Franklin, Jefferson, Lewis, St. Lawrence  

**WAGES**

Group #1: Basic, All Mason Tenders.
Group #2: All other Laborers (except as noted).
Group #3: Drilling equipment, only where run by separate air compressor unit
Group #4: Blasters and asbestos removal

**WAGEEs per hour:**

<table>
<thead>
<tr>
<th></th>
<th>07/01/2011</th>
<th>06/01/2012</th>
<th>06/01/2013</th>
<th>06/01/2014</th>
</tr>
</thead>
<tbody>
<tr>
<td>Building Laborer:</td>
<td>$20.78</td>
<td>$20.98</td>
<td>$21.18</td>
<td>$21.38</td>
</tr>
<tr>
<td>Group # 1</td>
<td></td>
<td>$1.60</td>
<td>$1.70</td>
<td>$1.80</td>
</tr>
<tr>
<td>Group # 2</td>
<td>$20.98</td>
<td>$1.60</td>
<td>$1.70</td>
<td>$1.80</td>
</tr>
<tr>
<td>Group # 3</td>
<td>$21.18</td>
<td>$1.60</td>
<td>$1.70</td>
<td>$1.80</td>
</tr>
<tr>
<td>Group # 4</td>
<td>$21.38</td>
<td>$1.60</td>
<td>$1.70</td>
<td>$1.80</td>
</tr>
</tbody>
</table>
These rates also apply on any masonry-type construction (block or brick with mortar), and on parking garages.

**SUPPLEMENTAL BENEFITS**

Per hour worked:

All groups $16.30

**OVERTIME PAY**

See (B, E, Q) on OVERTIME PAGE

**HOLIDAY**

Paid: See (1) on HOLIDAY PAGE

Overtime: See (5, 6) on HOLIDAY PAGE

**REGISTERED APPRENTICES**

Wages per hour:

(Hour) terms at the following percentages of Journeymen's wage:

- to 1000: 60%
- to 2000: 70%
- to 3000: 80%
- to 4000: 90%

Supplements per hour worked:

All terms $16.30

---

**Laborer - Heavy&Highway**

**JOB DESCRIPTION** Laborer - Heavy&Highway

**ENTIRE COUNTIES**

Franklin, Jefferson, Lewis, St. Lawrence

**WAGES**

GROUP # A: Basic, Drill Helper, Flagman.

GROUP # B: Bull Float (for strike-off only), Chain Saw, Concrete Aggregate Bin, Concrete Bootmen, Gin Buggy, Hand or Machine Vibrator, Jack Hammer, Mason Tender, Mortar Mixer, Pavement Breaker, Handlers of all Steel Mesh, Small Generators for Laborers' Tools, Installation of Bridge Drainage Pipe, Pipe Layers, Vibrator Type Rollers, Tamper, Drill Doctor, Tail or Screw Operator on Asphalt Paver, Water Pump Operators (1-1/2" and Single Diaphragm), Nozzle (Asphalt, Gunite, Seeding, and Sand Blasting), Laborers on Chain Link Fence Erection, Rock Splitter and Power Unit, Pusher Type Concrete Saw and all other Gas, Electric, Oil and Air Tool Operators, Wrecking Laborer.

GROUP # C: Drilling Machine (only where separate air compressor unit supplies power), Acetylene Torch Operators, Asphalt Raker and Powderman.

GROUP # D: Blasters, Form Setters, Stone or Granite Curb Setters.

**WAGES per hour:**

07/01/2011

Heavy/Highway Laborer:

GROUP # A $22.66
GROUP # B 22.86
GROUP # C 23.06
GROUP # D 23.26

Additional $2.00 per hr. over base rate for work on a State or Federally designated waste site & where relevant State or Federal regulations require employees to use or wear forms of personal protection.

*Employees working a single irregular work shift on governmental mandated night work shall receive an additional $1.75 per hour.

**SUPPLEMENTAL BENEFITS**

Per hour worked: 07/01/2011

All groups $16.60

**OVERTIME PAY**

See (B, E, Q) on OVERTIME PAGE

**HOLIDAY**

Paid: See (5, 6) on HOLIDAY PAGE

Overtime: See (5, 6) on HOLIDAY PAGE
REGISTERED APPRENTICES

(Hour)terms at the following percentage of Journeyman’s wage.

<table>
<thead>
<tr>
<th>to 1000</th>
<th>to 2000</th>
<th>to 3000</th>
<th>to 4000</th>
</tr>
</thead>
<tbody>
<tr>
<td>60%</td>
<td>70%</td>
<td>80%</td>
<td>90%</td>
</tr>
</tbody>
</table>

Supplemental benefits per hour worked:
All terms $16.60

Laborer - Tunnel

<table>
<thead>
<tr>
<th>JOB DESCRIPTION</th>
<th>Laborer - Tunnel</th>
</tr>
</thead>
<tbody>
<tr>
<td>ENTIRE COUNTIES</td>
<td>Franklin, Jefferson, Lewis, St. Lawrence</td>
</tr>
<tr>
<td>WAGES</td>
<td>06/01/2012</td>
</tr>
</tbody>
</table>

There shall be a twelve (12) month carryover from the bid date of the posted proposal wage and fringe benefit rates. However, if the project documents contain multiyear wage rate schedules, the Employer shall be obligated to pay the wage rates therein as they become effective.

WAGES (per hour) 07/01/2011

Tunnel Laborer:
Change House Man $25.84
Tugger, Miner 26.04

*Additional $2.00 per hr. over base rate for work on a State or Federally designated waste site & where relevant State or Federal regulations require employees to use or wear forms of personal protection.

SUPPLEMENTAL BENEFITS

Per hour worked: $16.60

OVERTIME PAY

See (B, E, Q) on OVERTIME PAGE

HOLIDAY

Paid: See (5, 6) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES

Wages:
1000 hour terms at the following percentages of Miner's wage:

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>60%</td>
<td>70%</td>
<td>80%</td>
<td>90%</td>
</tr>
</tbody>
</table>

Supplements:

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>$16.60</td>
<td>$16.60</td>
<td>$16.60</td>
<td>$16.60</td>
</tr>
</tbody>
</table>

Lineman Electrician

<table>
<thead>
<tr>
<th>JOB DESCRIPTION</th>
<th>Lineman Electrician</th>
</tr>
</thead>
<tbody>
<tr>
<td>WAGES</td>
<td>06/01/2012</td>
</tr>
</tbody>
</table>

Per hour:

NOTE: Includes Teledata Work within Ten feet of High Voltage Transmission Lines

Below rates applicable on all Overhead and Underground Transmission line work & Fiber Optic Cable where other construction trades are or have been involved. This applies to transmission line work only, not other construction.
Below rates apply on Switching Structures, Maintenance projects, Railroad Catenary install/maint, Third rail installation, Bonding of Rails and pipe type cable and installation of Fiber Optic Cable.

<table>
<thead>
<tr>
<th>Position</th>
<th>07/01/2011</th>
<th>05/07/2012</th>
</tr>
</thead>
<tbody>
<tr>
<td>Lineman/Technician/Welder</td>
<td>43.31</td>
<td>44.01</td>
</tr>
<tr>
<td>Digging Machine Operator</td>
<td>38.98</td>
<td>39.61</td>
</tr>
<tr>
<td>Tractor Trailer Driver</td>
<td>36.81</td>
<td>37.41</td>
</tr>
<tr>
<td>Groundman/Truck Driver</td>
<td>34.65</td>
<td>35.21</td>
</tr>
<tr>
<td>Mechanic 1st Class</td>
<td>34.65</td>
<td>35.21</td>
</tr>
<tr>
<td>Flagman</td>
<td>25.99</td>
<td>26.41</td>
</tr>
<tr>
<td>Certified Welder/Pipe Type Cable</td>
<td>45.48</td>
<td>46.21</td>
</tr>
<tr>
<td>Cable Splicer pipe type cable</td>
<td>47.64</td>
<td>48.41</td>
</tr>
</tbody>
</table>

Additional 1.00 per hour for entire crew when a helicopter job.

Below rates applicable on all electrical sub-stations, switching structures, fiber optic cable and all other work not defined as "Utility outside electrical work".

<table>
<thead>
<tr>
<th>Position</th>
<th>07/01/2011</th>
<th>05/07/2012</th>
</tr>
</thead>
<tbody>
<tr>
<td>Lineman/Technician</td>
<td>42.02</td>
<td>42.72</td>
</tr>
<tr>
<td>Welder/Cable Splicer</td>
<td>42.02</td>
<td>42.72</td>
</tr>
<tr>
<td>Digging Machine Operator</td>
<td>37.82</td>
<td>38.45</td>
</tr>
<tr>
<td>Tractor Trailer Driver</td>
<td>35.72</td>
<td>36.31</td>
</tr>
<tr>
<td>Groundman/Truck Driver</td>
<td>33.62</td>
<td>34.18</td>
</tr>
<tr>
<td>Mechanic 1st Class</td>
<td>33.62</td>
<td>34.18</td>
</tr>
<tr>
<td>Flagman</td>
<td>25.21</td>
<td>25.63</td>
</tr>
</tbody>
</table>

Additional $1.00 per hour for entire crew when a helicopter is used.

NOTE - In order to use the '4 Day/10 Hour Work Schedule,' you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30R; additionally, there must be a dispensation of hours in place on the project.

**SUPPLEMENTAL BENEFITS**

Per hour worked including holidays listed below:

The following SUPPLEMENTAL benefits apply to all classification categories of CONSTRUCTION, TRANSMISSION and DISTRIBUTION.

**IMPORTANT NOTICE - EFFECTIVE 04/01/2009**

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.
OVERTIME PAY
See (B, E, Q,) on OVERTIME PAGE. Double time for all emergency work designated by the Dept. of Jurisdiction.

NOTE: THE FOLLOWING RATES WILL APPLY ON ALL CONTRACTING AGENCY MANDATED SHIFTS OF AT LEAST FIVE (5) DAYS DURATION WORKED BETWEEN THE HOURS LISTED BELOW:

<table>
<thead>
<tr>
<th>Shift</th>
<th>Hours</th>
<th>Regular Rate</th>
<th>Premium Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st shift</td>
<td>8:00 AM to 4:30 PM</td>
<td>REGULAR RATE</td>
<td>PLUS 17.3%</td>
</tr>
<tr>
<td>2nd shift</td>
<td>4:30 PM to 1:00 AM</td>
<td>REGULAR RATE PLUS 17.3%</td>
<td></td>
</tr>
<tr>
<td>3rd shift</td>
<td>12:30 AM to 9:00 AM</td>
<td>REGULAR RATE PLUS 31.4%</td>
<td></td>
</tr>
</tbody>
</table>

HOLIDAY
Paid
See (5, 6, 8, 13, 25) on HOLIDAY PAGE plus Gov. of NYS Election Day.
Overtime
See (5, 6, 8, 13, 25) on HOLIDAY PAGE plus Gov. of NYS Election Day.

SUPPLEMENTS for holidays paid at straight time

REGISTERED APPRENTICES
(1000) hr terms at the following percentage of Journeyman's wage.

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
</tr>
</thead>
<tbody>
<tr>
<td>60%</td>
<td>65%</td>
<td>70%</td>
<td>75%</td>
<td>80%</td>
<td>85%</td>
<td>90%</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked:

The following SUPPLEMENTAL benefits apply to all classification categories of CONSTRUCTION, TRANSMISSION and DISTRIBUTION.

<table>
<thead>
<tr>
<th>Hourly Wage</th>
<th>$16.50</th>
<th>$18.25</th>
</tr>
</thead>
<tbody>
<tr>
<td>plus 7%</td>
<td>4.43</td>
<td>3.29</td>
</tr>
</tbody>
</table>

*NOTE: The 7% is based on the hourly wage paid, straight time rate or premium rate.

Lineman Electrician - Teledata 06/01/2012

JOB DESCRIPTION Lineman Electrician - Teledata

ENTIRE COUNTIES

WAGES
Per hour:

FOR WORK OUTSIDE BUILDING PROPERTY LINES.

<table>
<thead>
<tr>
<th>Classification</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>Cable Splicer</td>
<td>$27.44</td>
</tr>
<tr>
<td>Installer/Repairman</td>
<td>26.05</td>
</tr>
<tr>
<td>Teledata Lineman</td>
<td>26.05</td>
</tr>
<tr>
<td>Technician/Equip Oper</td>
<td>26.05</td>
</tr>
<tr>
<td>Groundman</td>
<td>13.81</td>
</tr>
</tbody>
</table>

NOTE: EXCLUDES Teledata work within ten feet of High Voltage (600 volts and over) transmission lines. For this work please see LINEMAN.

SUPPLEMENTAL BENEFITS
Per hour worked:

<table>
<thead>
<tr>
<th>Hourly Wage</th>
<th>$4.43</th>
</tr>
</thead>
<tbody>
<tr>
<td>plus 3%</td>
<td>1.33</td>
</tr>
</tbody>
</table>
*NOTE: The 3% is based on the hourly wage paid, straight time rate or premium rate.

**OVERTIME PAY**
See (B, E, Q) on OVERTIME PAGE

**HOLIDAY**
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, 16) on HOLIDAY PAGE

**Lineman Electrician - Traffic Signal Lighting**

**JOB DESCRIPTION**
Lineman Electrician - Traffic Signal Lighting

**DISTRIBUTION**
District 6

**ENTIRE COUNTIES**

**WAGES**
Per hour:

<table>
<thead>
<tr>
<th>Classification</th>
<th>07/01/2011</th>
<th>05/07/2012</th>
</tr>
</thead>
<tbody>
<tr>
<td>Lineman/Technician</td>
<td>$38.02</td>
<td>$38.25</td>
</tr>
<tr>
<td>Certified Welder</td>
<td>39.92</td>
<td>40.16</td>
</tr>
<tr>
<td>Digging Mach</td>
<td>34.22</td>
<td>34.43</td>
</tr>
<tr>
<td>Tractor trailer driver</td>
<td>32.32</td>
<td>32.51</td>
</tr>
<tr>
<td>Mechanic 1st Class Driver</td>
<td>30.42</td>
<td>30.60</td>
</tr>
<tr>
<td>Flagman</td>
<td>22.81</td>
<td>22.95</td>
</tr>
</tbody>
</table>

Above rates applicable on all Lighting and Traffic Signal Systems with the installation, testing, operation, maintenance and repair of all traffic control and illumination projects, traffic monitoring systems, road weather information systems and the installation of Fiber Optic Cable.

**SUPPLEMENTAL BENEFITS**
Per hour worked:

- All classifications: $16.50
- *plus 6.5% of hourly wage paid

NOTE: Additional $1.00 per hr. for entire crew when a helicopter is used.

*NOTE: The 6.5% is based on the hourly wage paid, straight time rate or premium rate.

**OVERTIME PAY**
See (B, E, Q) on OVERTIME PAGE

**NOTE:** DOUBLE TIME FOR ALL EMERGENCY WORK DESIGNATED BY THE DEPT. OF JURISDICTION.

NOTE: THE FOLLOWING RATES WILL APPLY ON ALL CONTRACTING AGENCY MANDATED SHIFTS OF AT LEAST FIVE (5) DAYS DURATION WORKED BETWEEN THE HOURS LISTED BELOW:

- **1ST SHIFT**: 8:00 AM TO 4:30 PM REGULAR RATE
- **2ND SHIFT**: 4:30 PM TO 1:00 AM REGULAR RATE PLUS 17.3%
- **3RD SHIFT**: 12:30 AM TO 9:00 AM REGULAR RATE PLUS 31.4%

**HOLIDAY**
Paid: See (5, 6, 13, 25) on HOLIDAY PAGE plus Gov of NYS Election Day.
Overtime: See (5, 6, 13, 25) on HOLIDAY PAGE plus Gov of NYS Election Day.

**REGISTERED APPRENTICES**
WAGES: (1000) hour terms at the following percentage of Journeymans Wage.

<table>
<thead>
<tr>
<th>Shift</th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>60%</td>
<td>65%</td>
<td>70%</td>
<td>75%</td>
<td>80%</td>
<td>85%</td>
<td>90%</td>
</tr>
</tbody>
</table>

**SUPPLEMENTAL BENEFITS**: Same as Journeymen/Technician.

**Lineman Electrician - Tree Trimmer**

**06/01/2012**
JOB DESCRIPTION  Lineman Electrician - Tree Trimmer

ENTIRE COUNTIES

WAGES
Per hour:

Applies to line clearance, tree work and right-of-way preparation on all new or existing energized overhead or underground electrical, telephone and CATV lines. This also would include stump removal near underground energized electrical lines, including telephone and CATV lines.

<table>
<thead>
<tr>
<th>Job Position</th>
<th>07/01/2011</th>
<th>01/01/2012</th>
</tr>
</thead>
<tbody>
<tr>
<td>Tree trimmer</td>
<td>$21.64</td>
<td>$22.08</td>
</tr>
<tr>
<td>Equip Operator</td>
<td>19.09</td>
<td>19.48</td>
</tr>
<tr>
<td>Mechanic</td>
<td>19.09</td>
<td>19.48</td>
</tr>
<tr>
<td>Truck Driver</td>
<td>16.14</td>
<td>16.46</td>
</tr>
<tr>
<td>Ground person</td>
<td>13.25</td>
<td>13.51</td>
</tr>
<tr>
<td>Flag person</td>
<td>9.44</td>
<td>9.62</td>
</tr>
</tbody>
</table>

SUPPLEMENTAL BENEFITS
Per hour worked:

$7.36 *plus 3% of hourly wage paid
$7.88 *plus 3% of hourly wage paid

Supplements paid at STRAIGHT TIME rate for holidays.

*NOTE: The 3% is based on the hourly wage paid, straight time rate or premium rate.

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (5, 6, 8, 15, 16, 25) on HOLIDAY PAGE
Overtime: See (5, 6, 8, 15, 16, 25) on HOLIDAY PAGE

JOB DESCRIPTION  Mason - Building

ENTIRE COUNTIES
Herkimer, Jefferson, Lewis, Oneida, St. Lawrence

PARTIAL COUNTIES
Madison: Entire County except the Townships of Sullivan & Cazenovia

WAGES
Per hour

<table>
<thead>
<tr>
<th>Job Position</th>
<th>07/01/2011</th>
<th>06/01/2012</th>
</tr>
</thead>
<tbody>
<tr>
<td>Tile/Marble/Terazzo</td>
<td>$25.66</td>
<td>$1.25*</td>
</tr>
<tr>
<td>Setter</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Finisher</td>
<td>22.19</td>
<td>1.13*</td>
</tr>
</tbody>
</table>

(*)To be allocated at a later date

SUPPLEMENTAL BENEFITS
Per hour worked

<table>
<thead>
<tr>
<th>Job Position</th>
<th>07/01/2011</th>
<th>06/01/2012</th>
</tr>
</thead>
<tbody>
<tr>
<td>Journeyman Setters</td>
<td>$14.60</td>
<td></td>
</tr>
<tr>
<td>Journeyman Finishers</td>
<td></td>
<td>14.20</td>
</tr>
</tbody>
</table>

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
REGISTERED APPRENTICES
Wages per hour

Hour terms at the following percentage of journeyman's wage

Setter:
1st term 500 hours 60%
2nd term 1000 hours 70%
3rd term 1000 hours 80%
4th term 1000 hours 85%
5th term 1000 hours 90%
6th term 1500 hours 95%

Finisher:
1st term 500 HOURS 70%
2ND term 1000 HOURS 80%
3RD term 1000 HOURS 90%
4TH term 1200 HOURS 95%

Supplemental Benefits per hour worked

Setter:
1st term $ 9.06
All others 14.60

Finishers:
1st term $ 8.71
All others 14.20

Mason - Building

JOB DESCRIPTION Mason - Building

ENTIRE COUNTIES Herkimer, Oneida

PARTIAL COUNTIES
Lewis: The townships of Lewis, Leyden, Osceola, Turin and West Turin
Madison: Entire County except the Townships of Sullivan and Cazenovia

WAGES
Per hour

<table>
<thead>
<tr>
<th></th>
<th>07/01/2011</th>
<th>07/01/2012</th>
<th>An Additional</th>
</tr>
</thead>
<tbody>
<tr>
<td>Bricklayer/Blocker</td>
<td>$ 28.64</td>
<td>$ 28.64</td>
<td>$ 1.89**</td>
</tr>
<tr>
<td>Cement Mason(Bldg)</td>
<td>28.64</td>
<td>28.64</td>
<td>1.89**</td>
</tr>
<tr>
<td>Plasterer/Fireproofing*</td>
<td>28.64</td>
<td>28.64</td>
<td>1.89**</td>
</tr>
<tr>
<td>Stone Mason</td>
<td>28.64</td>
<td>28.64</td>
<td>1.89**</td>
</tr>
<tr>
<td>Concrete Cutter</td>
<td>28.64</td>
<td>28.64</td>
<td>1.89**</td>
</tr>
<tr>
<td>Pointer/Caulker/Cleaner</td>
<td>28.64</td>
<td>28.64</td>
<td>1.89**</td>
</tr>
</tbody>
</table>

Additional $.25 per hr. for work in restricted radiation area of atomic plant.
Additional $5.00 per day more for employees working on a two-point suspension scaffold (Pointer, Caulker, and Cleaner are excluded).

(*)Fireproofer on Structural only.
(**)To be allocated at a later date

SUPPLEMENTAL BENEFITS
Per hour worked

Journeyman $ 15.54

OVERTIME PAY
See (B, E, *E2, Q) on OVERTIME PAGE
*Provided employee worked minimum of 16 hours, but no more than 32 hours during the present work week.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE
REGISTERED APPRENTICES

Wages per hour

750 hour terms at the following percentage of Journey's wage

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>55%</td>
<td>60%</td>
<td>65%</td>
<td>70%</td>
<td>75%</td>
<td>80%</td>
<td>85%</td>
<td>90%</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked

All terms $ 15.54

Mason - Building

JOB DESCRIPTION Mason - Building

DISTRIBUTION

JEFFERSON

ENTIRE COUNTIES

PARTIAL COUNTIES

Lewis: The townships of Diana, Groghan, Denmark, Pinckney, Harrisburg, Lowville, New Breman, Watson, Martinsburg, Montague, Highmarket, & Greig

WAGES

Per hour

<table>
<thead>
<tr>
<th></th>
<th>07/01/2011</th>
<th>07/01/2012</th>
</tr>
</thead>
<tbody>
<tr>
<td>Bricklayer/Blocker</td>
<td>$28.67</td>
<td>$28.67</td>
</tr>
<tr>
<td>Cement Mason(Bldg)</td>
<td>28.67</td>
<td>28.67</td>
</tr>
<tr>
<td>Plasterer/Fireproofing*</td>
<td>28.67</td>
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<td>28.67</td>
</tr>
<tr>
<td>Concrete Cutter</td>
<td>28.67</td>
<td>28.67</td>
</tr>
<tr>
<td>Pointer/Caulker/Cleaner</td>
<td>28.67</td>
<td>28.67</td>
</tr>
</tbody>
</table>

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(*)Fireproofer on Structural only.
(**)To be allocated at a later date

SUPPLEMENTAL BENEFITS

Per hour worked

<p>| | |</p>
<table>
<thead>
<tr>
<th></th>
<th></th>
</tr>
</thead>
<tbody>
<tr>
<td>Journeyman</td>
<td>$16.93</td>
</tr>
</tbody>
</table>

OVERTIME PAY

See (B, E, *E2, Q) on OVERTIME PAGE

*Provided employee worked minimum of 16 hours, but no more than 32 hours during the present work week.

HOLIDAY

Paid: See (1) on HOLIDAY PAGE

Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES

Wages per hour

750 hour terms at the following percentage of Journey's wage

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>55%</td>
<td>60%</td>
<td>65%</td>
<td>70%</td>
<td>75%</td>
<td>80%</td>
<td>85%</td>
<td>90%</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked

All Terms $ 16.93

Mason - Heavy&Highway

JOB DESCRIPTION Mason - Heavy&Highway

DISTRIBUTION

06/01/2012
ENTIRE COUNTIES

PARTIAL COUNTIES
Onondaga: For Heavy & Highway Cement Mason or Plaster Work in Onondaga County, refer to Mason-Heavy&Highway tag 1-2h/h on.

WAGES
Per hour

<table>
<thead>
<tr>
<th></th>
<th>07/01/2011</th>
<th>07/01/2012</th>
</tr>
</thead>
<tbody>
<tr>
<td>Mason &amp; Bricklayer</td>
<td>$30.72</td>
<td>$2.00**</td>
</tr>
</tbody>
</table>

Additional $1.00 per hour for work on any swing scaffold or staging suspended by means of ropes or cables.

(**)To be allocated at a later date

SUPPLEMENTAL BENEFITS
Per hour worked

Journeyman $16.34

OVERTIME PAY
See (B, E, E2, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE

REGISTERED APPRENTICES

750 HR TERMS at the following percent of Journeyman's wage

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
</tr>
</thead>
<tbody>
<tr>
<td>55%</td>
<td>60%</td>
<td>65%</td>
<td>70%</td>
<td>75%</td>
<td>80%</td>
<td>85%</td>
<td>90%</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked

<p>| | |</p>
<table>
<thead>
<tr>
<th></th>
<th></th>
</tr>
</thead>
<tbody>
<tr>
<td>0-500 Hours</td>
<td>$9.74</td>
</tr>
<tr>
<td>All others</td>
<td>16.34</td>
</tr>
</tbody>
</table>

Millwright

JOB DESCRIPTION Millwright

DISTRICT 6

ENTIRE COUNTIES
Jefferson, Lewis, Onondaga, Oswego, St. Lawrence

WAGES
Per hour: 07/01/2011

<p>| | |</p>
<table>
<thead>
<tr>
<th></th>
<th></th>
</tr>
</thead>
<tbody>
<tr>
<td>Journeyman</td>
<td>$26.00</td>
</tr>
<tr>
<td>Welder</td>
<td>27.25</td>
</tr>
<tr>
<td>Hazardous Waste Work</td>
<td>27.25</td>
</tr>
</tbody>
</table>

SUPPLEMENTAL BENEFITS
Per hour worked

<p>| | |</p>
<table>
<thead>
<tr>
<th></th>
<th></th>
</tr>
</thead>
<tbody>
<tr>
<td>Journeyman</td>
<td>$15.93</td>
</tr>
</tbody>
</table>

OVERTIME PAY
See (B, E, E2, Q) on OVERTIME PAGE

***NOTE: Saturday may be used as a make-up day and worked at the straight time rate of pay during a work week when conditions such as weather, power failure, fire or natural disaster prevent the performance of work on a regularly scheduled work day. If a make-up day is utilized, a minimum of eight hours must be scheduled.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
(1)year terms at the following percentage of Journeyman's wage.

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>60%</td>
<td>70%</td>
<td>80%</td>
<td>90%</td>
<td></td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked:

- Appr 60% $ 7.55
- Appr 70% 13.416
- Appr 80% 14.254
- Appr 90% 15.092

---

Operating Engineer - Building

**JOB DESCRIPTION** Operating Engineer - Building

**DISTRICT** 6

**ENTIRE COUNTIES**
Cayuga, Cortland, Herkimer, Jefferson, Lewis, Madison, Oneida, Onondaga, Oswego, Seneca, St. Lawrence, Tompkins

**WAGES**

Per hour:

- If a prime contract is let for site work only, meaning no buildings are involved in their site contract, the Heavy/Highway rates would be applicable.
- When a prime contract is let for site work and building excavation is part of that contract, the Building rates would be applicable for the Operators classification.

**BUILDING:**

**CLASSIFICATION A**
- Air Plako
- Asphalt & Blacktop Roller
- Automated Concrete Spreader (CMI or Equiv.)
- Auto.Fine Grade Machine(CMI)
- Backhoe
- Barrell Shredder
- Belt Placer
- Blacktop Spreader(such as Barber Greene & Blaw Knox)
- Blacktop Plant(automated)
- Blast or Rotary Drill (Truck or cat mounted)
- BoomTruck
- Burning Plant Operator
- Cableway
- Caisson Auger
- Central Mix Plant (automated)
- Concrete Pump
- Crane
- Crusher-Rock
- Derrick
- Dewatering Press
- Diesel Power Unit
- Dirt Filter Press Operation Equipment
- Dragline
- Dredge
- Dual Drum Paver
- Elevating Grader(self propelled or tow)
- Elevator Hoist--Two Cage
- Excavator--all purpose
- hydraulically operated

**CLASSIFICATION B**
- "A" Frame Truck
- Back Dumps
- Blacktop Plant (Non-Automatic)
- Boring Machine
- Bulldozer
- Cage-Hoist
- Central Mix Plant(Non-automatic)
- Compressor,pump,generator or welding machine(when used in a battery of not more than five(5)
- Concrete Paver (single drum over 16S)
- Core Boring Machine
- Drill Riggs-tractor mounted
- Elevator--as material hoist
- Farm Tractor (with or without accessories)
- Fork Lift over 10 ton
- (with or without attachments)
- Front End Loader (under 4 c.y.)
- Grout Pump
- Gunite Machine
- High Pressure Boiler(15 lbs & over)
- Hoist (one drum)
- Hydrapac
- (Drop Hammer)
- Kolman Plant Loader
- (screening gravel)
- Maintenance Grease Man
- Mixer for stabilized base-- self propelled (Seaman Mixer)
- Monorail Machine
Fork Lift (Loed/Lull and other
terraine type)
Front End Loader(4 c.y. and over)
Gradall
Gradall(Power)
Head Tower (Saurman or equal)
Hoist (2 or 3 Drum)
Hydroblaster (Laser Pump)
LCM's Work Boat Operator
Light Plants,Compressors and
Generators
Locomotive
Maintenance Engineer
Maintenance Welder
Mine Hoist
Mucking Machine or Mole

CLASSIFICATION A (CONTINUED)
Overhead Crane-fixed permanent
Pile Driver
Quarry Master or Equivalent
Refrigeration Equipment (for soil
stabilization)
Scrapper
Sea Mule
Shovel
Side Boom
Slip Form Paver
Straddle Buggy(Ross Carrier,lumber
carrier)
Tractor Drawn Belt Type
Loader (Euclid Loader)
Trenching Machine (digging
capacity of over 4 ft. depth)
Truck Crane, Operator
Truck or Trailer Mounted Log Chipper
(self-feeder)
Tug Operator (Manned,rented equip.excluded)
Tunnel Shovel
Vibro or Sonic Hammer Controls
(where not mounted in proximity to Rig Operator)

CLASSIFICATION C
Compressor (Up to 500 c.f.)
Concrete Paver or Mixer (under 16S)
Concrete Pavement Spreaders & Finishers (not automatic)
Conveyor (over 12 ft)
Electric Submersible Pump (4" and over)
Fine Grade Machine (non-auto)
Fireman
Fork Lift ("with or without" attachments) 10 ton and under
Form Tamper
Generator (2500 watts & over)
Hydraulic Pump
Mechanical Heaters--More than two (2) mechanical heaters or any mechanical
heater or heaters whose combined output exceeds 640,000 BTU per hour.
(manufacturer's rating) plus one self contained heating unit, (i.e.Sundog or
Air Heat type, New Holland Hay Dryer type excluded)
Mulching Machine
Oiler
Power Driven Welding Machine - 300 amp.and over (other than all electric). One
Welding Machine under 300 amp. will not require an engineer unless in a
battery
Power Heaterman (hay dryer)
Pumps - water & trash
Revinus Widener (road widener)
Single Light Plant
Building:
Master Mechanic $30.75
Asst. Master Mechanic 29.58
Class A 28.98
Class B 27.10
Class C 23.34
Pile Dr. w/Bm/Ld 100ft+ 30.73
Tower Crane 30.48
Crane/Derrick w/boom:
  * 150 ft to 199 ft Add $1.75
  * 200 ft to 299 ft Add $2.75
  * 300 ft and over Add $3.75

NOTE: THE LENGTH PREMIUM IS IN ADDITION TO THE CRANE TONAGE PREMIUM LISTED BELOW.

ALL CRANES FROM 30 TO 64 TON - CLASS A RATE PLUS $.50
ALL LATTICE BOOM CRANES 65 TON CAPACITY & OVER - CLASS A RATE PLUS $1.75
ALL HYDRAULIC CRANES 65 TON TO 79 TON CAPACITY - CLASS A RATE PLUS $1.10
ALL HYDRAULIC CRANES 80 TON TO 99 TON CAPACITY - CLASS A RATE PLUS $1.25
ALL HYDRAULIC CRANES 100 TON CAPACITY AND OVER - CLASS A RATE PLUS $1.75

ADDITIONAL $2.00 per hr. if work requires Level A, B, C of Personal Protective Equipment listed in the Occup. Saf. & Health Guidance Manual for Hazardous Waste Site Activities. Paper dust masks are excluded from coverage in this section.

SUPPLEMENTAL BENEFITS
Per hour worked:
Journeyman $21.30

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (5, 6) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
WAGES: (1000)HOUR TERMS AT THE FOLLOWING PERCENTAGE OF JOURNEYMAN'S CLASS A WAGE.

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>60%</td>
<td>65%</td>
<td>70%</td>
<td>80%</td>
</tr>
<tr>
<td>$17.40</td>
<td>18.85</td>
<td>20.30</td>
<td>23.19</td>
</tr>
</tbody>
</table>

SUPPLEMENTAL BENEFITS per hour worked: Same as Journeyman

Operating Engineer - Heavy&Highway

JOB DESCRIPTION Operating Engineer - Heavy&Highway

DISTRICT 6

ENTIRE COUNTIES
Cayuga, Cortland, Jefferson, Lewis, Madison, Oneida, Onondaga, Oswego, Seneca, St. Lawrence, Tompkins

PARTIAL COUNTIES
Herkimer: That portion of the county that lies west of a line drawn due north and due south through the railroad station in Little Falls, NY

WAGES
Per hour:
CLASS A: Asphalt Paver 100 h.p. and over (fixed screed 10' width and over), Extend a-mat paver, Automated Concrete Spreader, Automatic Fine Grader, Backhoe (except tractor-mounted), Blacktop Plant (automated) Boom Truck*, Blacktop Roller (10,000 lb and over), Caisson Auger, Central Mix Concrete Plant (automated), Hydraulic crane (over 5 ton capacity), Concrete Curb Machine (Self-propelled, Slipform), Crane, Directional Boring/Drilling Machine and Locator, Derricks, Dragline, Dredge, Excavator (all purpose-hydraulic-Gradal or similar), Front End Loader (4c.y. & over), Head Tower (Sauerman or equal), Hoist (two or three drum), Hydrodemolition Equip (self contained), Maint. Eng. Mine Hoist, Mucking Machine or Mole, Overhead Crane (Gantry or Straddle Type), Pavement Profiler (300 h.p. and over), Pile Driver, Power Grader, Road widener, Scraper, Shovel, Side Boom, Slip Form Paver (If a second man is needed, he shall be an Oiler), Trencher (over 75 h.p.), Truck Crane, Truck or Trailer mounted Chipper (Self-Feed), Tug Operator (craft over 26'), Tunnel Shovel, Vermeer Saw (over 75 h.p.), Welder.

CLASS B: Asphalt paver under 100 h.p. (under 10 ft. width), Automated slope paving machine, Backhoe (Tractor-Mounted), Belt loader, Tractor Drawn Belt Type Loader, Blacktop Plant (non-automated), Blacktop Roller (under 10,000 lb), Blast or Rotary Drill (Truck or Tractor Mounted), Boring Machine, Bridge deck finishing machine, Cage Hoist, Central Mix Plant, (Non Automated), All Concrete Batching Plants, Concrete pump, Hydraulic crane (5 tons & under), Compressors (4 or less exceeding 2,000 c.f.m. combined capacity), Concrete Paver over 16S, Belt Placer, Cableway, Core Drill (skid, track mounted or track), Crusher, Diesel Pwr Unit, Drill rigs (Trk/Tractor mounted), Fork Lift, F.E. Loader (under 4 cy), Hi-Press Boiler (15 lbs & over), Hoist (One Drum), Hydro Axe, Kolman Plant Loader & similar type loaders (if employer requires another man, he shall be an Oiler), L.C.M. Work Boat Oper, Locomotive, Lubrication Eng/Greaseman, Mixer (for stabilized base-self propelled), Pavement Profiler (under 300 h.p.), Plant Engineer, Pump crete, Refrigeration Equipment (for soil stabilization), Roller (above sub grade) under 10,000 lb, Sea Mule, Skid Steer Bobcat Type Loader, Self-propelled rubberizer, Stationary central compressed air plant (5000 cfm and up), Telehandler, Tractor with Dozer or Pusher, Trencher (under 75 h.p.), Tugger Hoist, Vermeer Saw (ride-on) under 75 h.p., Winch and Winch Cat, Log Skidr, Hydra-spiker (ride on), All ride-on Tie Extractors, Tie Handlers, Tie Inserters, Tie spacers and Track Liners, Drill Rig (Self Contained, Self Propelled or Hydr), Material Handling Knuckle Boom Trk 5 ton & over.

CLASS C: Aggregate Plant, A Frame Truck, Ballast Regulator (ride-on), Boiler (used in conjunction with production), Cement & Bin oper, Compressors (4 under 2,000 c.f.m. combined capacity, or 3 or less with more than 1200 c.f.m but not to exceed 2,000 c.f.m.), Compressors (any size but subject to other provisions for compressors-Dust Collectors, Generators, Pumps, Welding Machines, Conc Paver or Mixer (16S & under), Conc Saw (self propelled), Concrete Pavement Spreaders and Finishers, Conveyor, Drill Locator, Electric Pump Used in Conjunction with Well Point System, Span Saw (Ride on), Farm Tractor with accessories, Form Tamper, Grout Pump, Gunite Machine, Hammers (hydraulic-self propelled), Hydraulic Pump (jacking system), Light plants, Mulching Mach., Oiler, Parapet concrete or pavement grinder, Post Hole Digger & Post Driver, Power Sweeper, Power Heateman, Roller (grade & fill), Scarifier (ride-on), Shell Winder, Steel Cleaners, Tamper (ride-on), Submersible Electric Pump (when used in lieu of well point system), Tractor, Material Handling Knuckle Boom Truck (under 5 ton), Vacuum machine (self propelled) Vibratory Compactor, Well point.

SINGLE IRREGULAR WORK SHIFT:
A single irregular work shift can start any time from 5:00 PM to 1:00 AM. All employees who work a single irregular work shift on governmental mandated night work shall be paid an addtl $2.00 per hour. Sect 10 will be effective for work bid on or after July 1, 2001.

07/01/2011
Heavy/Highway:
Master Mechanic $ 31.35
CLASS A 30.00
CLASS B 29.12
CLASS C 25.84

PIPELINE: Master mechanic, Class A and Class B rates apply.
NOTE: NO CRANE PREMIUM ON PIPELINE WORK

*All cranes and boom trucks, 49 tons and under, or with boom and jib working length under 115 ft. = Class "A" rate and $1.00 per hour.
*All cranes and boom trucks 50 tons and over, or with boom and jib working length under 115 ft. through 149 ft. = Class "A" rate and $2.50 per hour.
*All cranes and boom trucks 50 tons and over, and with boom and jib working length 150 ft. and over = Class "A" rate and $3.50 per hour.
Tower crane $2.00 per hour.
*Addtl $3.00 per hr for EPA or DEC classified toxic or hazardous waste work and employee is required by regulations to use or wear personal protection.

SUPPLEMENTAL BENEFITS
Per hour worked:
Journeyman & all Apprentices

07/01/2011 $23.95

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (5, 6) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
WAGES: (1000) hour terms at the following rate percentage based on "A" rate class

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>60%</td>
<td>65%</td>
<td>70%</td>
<td>75%</td>
<td></td>
</tr>
</tbody>
</table>

SUPPLEMENTAL BENEFITS: same as Journeyman

Operating Engineer - Heavy&Highway - Tunnel

DISTRICT 5

ENTIRE COUNTIES
Allegany, Cayuga, Chemung, Cortland, Jefferson, Lewis, Livingston, Madison, Monroe, Oneida, Onondaga, Ontario, Oswego, Schuyler, Seneca, St. Lawrence, Steuben, Tompkins, Wayne, Yates

PARTIAL COUNTIES
Genesee: Only that portion of the county that lies east of a linedrawn down the center of Route 98 and the entirety of the City of Batavia. Herkimer: That portion of the county that lies west of a line drawn due north and due south through the railroad station in Little Falls, NY.

WAGES
Crane 1: All cranes, including self erecting to be paid $4.00 per hour over the Class A rate.
Crane 2: All Lattice Boom Cranes and all other cranes with a manufacturer's rating of fifty (50) ton and over to be paid $3.00 per hour over Class A rate.
Crane 3: All hydraulic cranes and derricks with a manufacturer's rating of forty nine (49) ton nad below, including boom trucks, to be paid $2.00 per hour over Class A rate.

MASTER MECHANIC/CHIEF TUNNEL ENG.:

CLASS A: Automatic Concrete Spreader (CMI Type); Automatic Fine Grader; Backhoe (except tractor-mounted, rubber tired); Belt Placer (CMI Type); Blacktop Plant (Automated); Cableway; Caisson Auger; Central Mix Concrete Plant (Automated); Concrete Curb Machine (Self-propelled slipform) Concrete Pump (8" or over); Dredge; Dual Drum Paver; Any Mechanical Shaft Drill; Excavator (all purpose-hydraulic-Gradall or Similar); Fork Lift (factory rated 15 ft and over); Front End Loader (4 c.y & over); Gradall; Head Tower (Sauerman or Equal), Hoist Shaft; Hoist (two or three Drum); Mine Hoist; Maintenance Engineer (Shaft and Tunnel); Mine Hoist; Mucking Machine or Mole, Overhead Crane (Gantry or Straddle Type); Pile Driver; Power Grader; Remote Controlled Mole or Tunnel Mach.; Scraper; Shovel; Side Boom; Slip Form Paver (If a second man is needed, he shall be an Oiler); Tractor Drawn Belt Type Loader; Tripper/ Maintenance Eng. (Shaft & Tunnel); Truck or Trailer Mounted Log Chipper (self-feeding); Tug Operator (Manned rented equip. excluded); Tunnel Shovel; Mining Machine(Mole and Similar Types).

CLASS B: Automated Central Mix Concrete Plant; Backhoe Trac-Mtd, Rubber Tired); Backhoe (topside); Bitum. Spred. & Mixer, Blacktop Plant non-automated); Blast or Rotary Drill (Truck or Tractor Mounted); Boring Machine; Cage Hoist; Central Mix Plant(NonAutomated) and All Concrete Batching Plants; Compressors (4 or less exceeding 2,000 c.f.m. combined capacity); Concrete Pump; Crusher; Diesel Power Unit; Drill Rigs (Tractor Mounted); Front End Loader (under 4 c.y.); Grayco Epoxy Machine; Hoist (One Drum); Hoist 2 or 3 Drum (Topside); Kolman Plant Loader & Similar Type Loaders (if Employer requires another person to clean the screen or to maintain the equipment, he shall be an Oiler); L.C.M. Work Boat Operator; Locomotive; Maint. Eng. (Topside ); Grease Man; Welder; Mixer (for stabilized base-self propelled); Monorail Machine; Plant Eng.; Personnel Hoist; Pump Crete; Ready Mix Concrete Plant; Refrigeration Equipment (for soil stabilization); Road Widener; Roller (all above sub-grade); Sea Mule; Shotcrete Mach.; Shovel (Topside); Tractor with Dozer and/or Pusher; Trencher; Tugger Hoist; Tunnel Locomotive; Winch and Winch Cat.

CLASS C: A Frame Truck; Ballast Regulator (ride-on); Compressors (4 under 2,000 cfm combined capacity; or 3 or less with more than 1200 cfm but not to exceed 2,000 cfm); Compressors (any size but subject to other provisions for compressors-Dust Collectors, Generators, Pumps, Welding Machines, Light Plants-4 of any type or combination); Concrete Pavement Spreaders and Finishers; Conveyor; Drill (core); Drill well; Elec Pump Used in Conjunction with Well Point System; Farm Tractor with Accessories; Fine Grade Machine; ForkLift (under 15 ft); Grout Pump (over 5 cu. ft.); Gunite Machine; Hammers (hydraulic- self propel.); Hydra-Spiker-Ride on; Hydra-Blaster; Hydra Blaster (water); Motorized Form Carrier; Post Hole Digger & Post Driver; Power Sweep; Roller grade & fill); Scarifier (Ride on); Span-Saw (Ride-on); Submersible Electric Pump (when used in lieu of well point system); Tamper (Ride-on); Tie-Extractor, Tie Handler, Tie Inserter, Tie Spacer and Track Liner (Ride-on); Tractor (with towed accessories); Vibratory Compactor; Vibro Tamp, Well Point.
CLASS D: Aggregate Plant; Cement & Bin Operator; Compressors (3 or less not to exceed 1,200 c.f.m. combined capacity); Compressors (any size, but subject to other provisions for compressors—Dust Collectors, Generators, Pumps, Welding Machines, Light Plants—3 or less—any type or combination); Concrete Saw (self propelled); Fireman; Form Tamper; Hydraulic Pump (jacking system); Light Plants; Mulching Machine; Oiler; Parapet Concrete or Pavement Grinder; Power Broome towed; Power Heaterman; Revinius Widener; Shell Winder; Steam Cleaner and Tractor; Greaseman; Junior Engineer.

Per hour: 07/01/2011

Crane 1 $40.08
Crane 2 39.08
Crane 3 38.08

Master Mechanic 38.21

CLASS A 36.08
CLASS B 34.86
CLASS C 32.07
CLASS D 29.06

SUPPLEMENTAL BENEFITS
Per hour paid:

Journeyman $21.90

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (5, 6) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
(1000) hours terms at the following percentages.

1st term 60% of Class D
2nd term 65% of Class C
3rd term 70% of Class B
4th term 75% of Class A

Supplemental Benefits per hour paid:

$21.90

Operating Engineer - Marine Construction 06/01/2012

JOB DESCRIPTION Operating Engineer - Marine Construction

ENTIRE COUNTIES

WAGES
Per Hour:

DREDGING OPERATIONS 07/01/2011

CLASS A
Operator, Leverman, $32.89
Lead Dredgeman

CLASS A1 To Conform to Operating Engineer

Dozer, Front Loader Prevailing Wage in Locality where Work
Operator is being Performed including Benefits.

CLASS B
Spider/Spill Barge Operator, $28.49
Tug Operator (over 1000hp),
Operator II, Fill Placer,
Derrick Operator, Engineer,
Chief Mate, Electrician,
Chief Welder,
Maintenance Engineer

Certified Welder, $ 26.84
Boat Operator(licensed)

CLASS C
Drag Barge Operator, $ 26.14
Steward, Mate,
Assistant Fill Placer,

Welder (please add)$ 0.06

Boat Operator $ 25.29

CLASS D
Shoreman, Deckhand, $ 21.09
Rodman, Scowman, Cook,
Messman, Porter/Janitor

Oiler(please add)$ 0.09

SUPPLEMENTAL BENEFITS
Per Hour:
THE FOLLOWING SUPPLEMENTAL BENEFITS APPLY TO ALL CATEGORIES

All Classes A & B

07/01/2011
$ 8.05 plus 7%
of straight timewage overtime hoursadd $ 0.63

All Class C

$ 7.75 plus 7%
of straight timewage overtime hoursadd $ 0.48

All Class D

$ 7.45 plus 7%
of straight timewage overtime hoursadd $ 0.23

OVERTIME PAY
See (B, F, R) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, 8, 15, 26) on HOLIDAY PAGE

Operating Engineer - Survey Crew

06/01/2012

JOB DESCRIPTION Operating Engineer - Survey Crew DISTRICT 6

ENTIRE COUNTIES
Albany, Allegany, Broome, Cayuga, Chemung, Chenango, Clinton, Columbia, Cortland, Essex, Franklin, Fulton, Greene, Hamilton,
Herkimer, Jefferson, Lewis, Livingston, Madison, Monroe, Montgomery, Niagara, Oneida, Onondaga, Ontario, Oswego, Otsego, Rensselaer,
Saratoga, Schenectady, Schoharie, Schuyler, Seneca, St. Lawrence, Steuben, Tioga, Tompkins, Warren, Washington, Wayne, Yates

PARTIAL COUNTIES
Dutchess: The Northern portion of the county from the Northern boundry line of the City of Poughkeepsie North,
Geneseo: Only that portion of the county that lies east of a line down the center of Route 98 to include all area that lies within the City of Batavia

WAGES
Per hour:

SURVEY CLASSIFICATIONS: Party Chief- One who directs a survey party. Instrument person- One who runs the instrument and assists the
Party Chief. Rod person- One who holds the rods and, in general, assists the survey party.
Survey Rates:

<table>
<thead>
<tr>
<th></th>
<th>07/01/2011</th>
<th>06/01/2012</th>
</tr>
</thead>
<tbody>
<tr>
<td>Party Chief</td>
<td>$ 31.62</td>
<td>$ 32.62</td>
</tr>
<tr>
<td>Instrument/Rod person</td>
<td>28.85</td>
<td>29.85</td>
</tr>
</tbody>
</table>

Additional $3.00 per hr. for work in a Tunnel.
Additional $2.50 per hr. for EPA or DEC certified toxic or hazardous waste work

SUPPLEMENTAL BENEFITS

Per hour worked:

<table>
<thead>
<tr>
<th></th>
<th>07/01/2011</th>
<th>06/01/2012</th>
</tr>
</thead>
<tbody>
<tr>
<td>Journeyman</td>
<td>$ 20.50</td>
<td>$ 21.75</td>
</tr>
</tbody>
</table>

OVERTIME PAY

See (B, E, Q) on OVERTIME PAGE

HOLIDAY

Paid: See (5, 6) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES

WAGES: (1 yr. or 1000 hrs.) terms at the following wage rates.

<table>
<thead>
<tr>
<th>Year</th>
<th>1st year 60%</th>
<th>2nd year 70%</th>
<th>3rd year 80%</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>$ 17.31</td>
<td>20.19</td>
<td>23.08</td>
</tr>
<tr>
<td>1st year</td>
<td>$ 17.91</td>
<td>20.89</td>
<td>23.88</td>
</tr>
</tbody>
</table>

SUPPLEMENTAL BENEFITS:

<table>
<thead>
<tr>
<th></th>
<th>07/01/2011</th>
<th>06/01/2012</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>$ 20.50</td>
<td>$ 21.75</td>
</tr>
</tbody>
</table>

Operating Engineer - Survey Crew - Consulting Engineer

JOB DESCRIPTION Operating Engineer - Survey Crew - Consulting Engineer

DISTRIBUTED 6

ENTIRE COUNTRIES


PARTIAL COUNTRIES

Dutchess: The northern portion of the county from the northern boundary line of the City of Poughkeepsie north.
Genesee: Entire county except that portion of the county that lies west of a line down the center of Route 98 excluding that area that lies within the City of Batavia.

WAGES

Per hour:

Feasibility and preliminary design surveying, line and grade surveying for inspection or supervision of construction when performed under a Consulting Engineer Agreement.

SURVEY CLASSIFICATIONS: Party Chief- One who directs a survey party.
Instrument Man- One who runs the instrument and assists the Party Chief.
Rodman- One who holds the rods and in general, assists the survey party.

Survey Rates:

<table>
<thead>
<tr>
<th></th>
<th>07/01/2011</th>
<th>06/01/2012</th>
</tr>
</thead>
<tbody>
<tr>
<td>Party Chief</td>
<td>$ 31.62</td>
<td>$ 32.62</td>
</tr>
<tr>
<td>Instrument/Rod person</td>
<td>28.85</td>
<td>29.85</td>
</tr>
</tbody>
</table>

Additional $3.00 per hr. for work in a Tunnel.
Additional $2.50 per hr. for EPA or DEC certified toxic or hazardous waste work

SUPPLEMENTAL BENEFITS

Per hour worked:

<table>
<thead>
<tr>
<th></th>
<th>07/01/2011</th>
<th>06/01/2012</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>$ 20.50</td>
<td>$ 21.75</td>
</tr>
</tbody>
</table>

OVERTIME PAY

See (B, E, Q) on OVERTIME PAGE

HOLIDAY
## Painter  
**06/01/2012**

### JOB DESCRIPTION

**Painter**

**DISTRICT 3**

**ENTIRE COUNTIES**

Allegany, Broome, Cattaraugus, Cayuga, Chautauqua, Chemung, Chenango, Cortland, Delaware, Erie, Genesee, Herkimer, Jefferson, Lewis, Livingston, Madison, Monroe, Niagara, Oneida, Onondaga, Ontario, Orleans, Oswego, Otsego, Schuyler, Seneca, St. Lawrence, Steuben, Tioga, Tompkins, Wayne, Wyoming, Yates

### WAGES

**Per hour:** 07/01/2011

<table>
<thead>
<tr>
<th>Task</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>Bridge*</td>
<td>$35.20</td>
</tr>
<tr>
<td>Tunnel*</td>
<td>35.20</td>
</tr>
<tr>
<td>Tank*</td>
<td>33.20</td>
</tr>
</tbody>
</table>

For Bridge Painting Contracts, ALL WORKERS on and off the bridge (including Flagmen) are to be paid Painter's Rate; the contract must be ONLY for Bridge Painting.

*Note an additional $1.00 per hour is required when the contracting agency or project specification requires any shift to start prior to 6:00am or after 12:00 noon.

### SUPPLEMENTAL BENEFITS

**Per hour worked:** $20.20

### OVERTIME PAY

Exterior work only: See (B, E4*, F, R) on OVERTIME PAGE.

All other work: See (B, F, R) on OVERTIME PAGE.

*Note - Saturday is payable at straight time if the employee misses work, except where a doctor's or hospital verification of illness is produced Monday through Friday when work was available to the employee.

### HOLIDAY

**Paid:** See (1) on HOLIDAY PAGE

**Overtime:** See (5, 6) on HOLIDAY PAGE

### REGISTERED APPRENTICES

Wages per hour:

1000 hour terms at the following percentage of Journeyman's wage rate:

<table>
<thead>
<tr>
<th>Term</th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
</tr>
</thead>
<tbody>
<tr>
<td>50%</td>
<td>55%</td>
<td>60%</td>
<td>65%</td>
<td>75%</td>
<td>85%</td>
<td></td>
</tr>
</tbody>
</table>

Supplemental benefits per hour worked:

<table>
<thead>
<tr>
<th>Term</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st &amp; 2nd</td>
<td>$2.02</td>
</tr>
<tr>
<td>3rd &amp; 4th</td>
<td>5.02</td>
</tr>
<tr>
<td>5th &amp; 6th</td>
<td>6.02</td>
</tr>
</tbody>
</table>

3-4-Bridge, Tunnel, Tank

---

## Painter  
**06/01/2012**

### JOB DESCRIPTION

**Painter**

**DISTRICT 6**

**ENTIRE COUNTIES**

Jefferson, St. Lawrence

**PARTIAL COUNTIES**

Lewis: Only the Townships of Diana, Croghan, New Bremen, Watson, Greig, Martinsburg, Lowville, Denmark, Harrisburg, Montague and Pickney.

### WAGES

**Per hour worked:** 07/01/2011

<table>
<thead>
<tr>
<th>Task</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>Brush/ Roll/ Seamless</td>
<td>$21.28</td>
</tr>
<tr>
<td>Floor Application</td>
<td>21.28</td>
</tr>
<tr>
<td>Highway Striping/ Parking lot</td>
<td>21.28</td>
</tr>
<tr>
<td>Paper Hanger/ Removal/ wall cov</td>
<td>21.28</td>
</tr>
<tr>
<td>Taper-Drywall Finisher/ Cork</td>
<td>21.54</td>
</tr>
</tbody>
</table>
Swing Staging/Steam Clean 21.64
Window Jacks 21.64
Cup Spray & Hydro Water Blasting 21.64
Airless Spray & Conventional 21.79
Steel* (old & new) 21.99
Sandblast, Bosun's Chair 21.99
Steel Spray
(Open- Non weather protected) 22.49

*Skeleton steel where no floors, walls or ceilings are constructed shall constitute steel painting. This includes radio & television towers, flag poles, smoke stacks, gantry cranes and pen stock. The painting of ceilings, walls or the steel itself from open steel trusses which requires climbing or crawling without the support of solid scaffolds starting at floor level, shall constitute steel painting. Steel painting over 75 feet to be paid an additional $1.00 per hour. For each additional 75 feet or fraction thereof an addtl $1.00 per hour.

SUPPLEMENTAL BENEFITS
Per hour worked:*

Journeyman $ 14.54

*ON NUCLEAR POWER PLANTS (PER HOUR PAID)

OVERTIME PAY
See (B, *F, R) on OVERTIME PAGE

*NOTE: Nuclear Power Plants (Double time on Sunday if other trades are working and received Double time.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES

PAINTER
(1000 HOUR) terms at the following percentage of journeyman's wage.

<table>
<thead>
<tr>
<th>Level</th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
</tr>
</thead>
<tbody>
<tr>
<td>50%</td>
<td>55%</td>
<td>60%</td>
<td>65%</td>
<td>70%</td>
<td>75%</td>
<td>80%</td>
<td>90%</td>
<td></td>
</tr>
</tbody>
</table>

TAPER-DRYWALL FINISHER
(1000 HOUR) terms at the following percentage of journeyman's wage.

<table>
<thead>
<tr>
<th>Level</th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
</tr>
</thead>
<tbody>
<tr>
<td>50%</td>
<td>55%</td>
<td>60%</td>
<td>65%</td>
<td>75%</td>
<td>85%</td>
<td></td>
</tr>
</tbody>
</table>

SUPPLEMENTAL BENEFITS per hour worked:*

APPRENTICES

<table>
<thead>
<tr>
<th>Terms</th>
<th>Per hour</th>
</tr>
</thead>
<tbody>
<tr>
<td>Appr. 50% &amp; 55% Terms</td>
<td>$ 5.00</td>
</tr>
<tr>
<td>Appr. 60% &amp; 65% Terms</td>
<td>5.00</td>
</tr>
<tr>
<td>Appr. 70% &amp; 75% Terms</td>
<td>6.04</td>
</tr>
<tr>
<td>Appr. 80%, 85% &amp; 90% Terms</td>
<td>7.20</td>
</tr>
</tbody>
</table>

* ON NUCLEAR POWER PLANTS (PER HOUR PAID)

6-38.W

Painter

JOB DESCRIPTION Painter

ENTIRE COUNTIES
Cayuga, Herkimer, Madison, Oneida, Onondaga, Seneca

PARTIAL COUNTIES
Lewis: Only the Townships of High Market, Lewis, Leyden, Lyondale, Osceola, Turin and West Turin.
Ontario: The City and Township of Geneva.
Oswego: Only the Townships of Amboy, Constantia, Williamstown and Oneida Lake.

WAGES
Per hour: 07/01/2011

Brush-Roller/Wallcovering $ 23.00
Sign painting 23.00
Parking Lot/Hwy Striping 23.00
Lead base paint abatement 23.00
Dry Wall Taper/Finisher 23.50
Spray 23.50
Epoxy (Brush-Roller) 23.50
Epoxy (Spray) 23.50
Sandblasting (Operator) 23.50
Boatswain Chair 23.50
Swing Scaffold 23.50
Structural Steet (except bridges, tunnels, tanks) 23.50
Coal Tar epoxy 24.50
Asbestos related work 25.20

NOTE: FOR ANY SHIFT WHICH STARTS PRIOR TO 6:00 AM OR AFTER 12:00 NOON ALL EMPLOYEES WHO WORK A SINGLE IRREGULAR WORK SHIFT ON GOVERNMENTAL MANDATED WORK SHALL BE PAID AN ADDITIONAL $2.00 PER HOUR ABOVE THE APPLICABLE WAGE SCALE.

** IMPORTANT NOTICE - EFFECTIVE 04/01/2009 **
Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

NOTE - In order to use the '4 Day/10 Hour Work Schedule,' you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30R; additionally, there must be a dispensation of hours in place on the project.

SUPPLEMENTAL BENEFITS
Per hour worked:

Journeyman $ 15.43

OVERTIME PAY
See (B, E2, F, R) on OVERTIME PAGE
NOTE: On Nuclear Power Plants - Double time applicable on Sunday if other trades working receive double time.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
Apprentices - Painter/Decorator: 1000 hour terms at the following percentage of journeyman's Basic wage rate:

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
</tr>
</thead>
<tbody>
<tr>
<td>50%</td>
<td>55%</td>
<td>60%</td>
<td>65%</td>
<td>70%</td>
<td>75%</td>
<td>80%</td>
<td>90%</td>
</tr>
</tbody>
</table>

Apprentices - Taper/Drywall Finisher: 1000 hour terms at the following percentage of journeyman's Taper wage:

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
</tr>
</thead>
<tbody>
<tr>
<td>50%</td>
<td>55%</td>
<td>60%</td>
<td>65%</td>
<td>75%</td>
<td>85%</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked:

Apprentices - Painter/Decorator

<table>
<thead>
<tr>
<th>50%, 55%</th>
<th>$ 5.16</th>
</tr>
</thead>
<tbody>
<tr>
<td>60%, 65%</td>
<td>5.16</td>
</tr>
<tr>
<td>70%, 75%</td>
<td>6.20</td>
</tr>
<tr>
<td>80%, 90%</td>
<td>7.38</td>
</tr>
</tbody>
</table>

Apprentices - Taper/Drywall Finisher

<table>
<thead>
<tr>
<th>50%, 55%</th>
<th>$ 5.16</th>
</tr>
</thead>
<tbody>
<tr>
<td>60%, 65%</td>
<td>5.16</td>
</tr>
<tr>
<td>75%, 85%</td>
<td>6.20</td>
</tr>
</tbody>
</table>

Painter - Metal Polisher 06/01/2012

JOB DESCRIPTION Painter - Metal Polisher

ENTIRE COUNTIES

WAGES

07/01/2011

Metal Polisher

$ 25.60*

*Note: All workers shall be paid an additional premium in an amount equal to twenty (20%) percent of their basic straight time rate of pay for all time worked on hanging scaffolds and on standing scaffolds while working more than 34 feet off the ground. Such premium are to be paid on top of their straight time or overtime, whichever is applicable. This also applies to employees erecting scaffolding.

SUPPLEMENTAL BENEFITS

Per Hour: 07/01/2011

Journeyworker: $ 11.12

OVERTIME PAY

See (B, E, Q, T) on OVERTIME PAGE

HOLIDAY

Paid: See (5, 6, 11, 15, 16, 25, 26) on HOLIDAY PAGE

Overtime: See (5, 6, 9, 11, 15, 16, 25, 26) on HOLIDAY PAGE

REGISTERED APPRENTICES

55% of Basic Polisher Rate

9-8A/28A-MP

Plumber

06/01/2012

JOB DESCRIPTION Plumber

DISTRICT 6

ENTIRE COUNTIES

Jefferson, St. Lawrence

PARTIAL COUNTIES

Franklin: Only the Village of Hogansburg and the St.Regis Indian Reservation.
Lewis: Entire County with the exception of the Townships of Lyonsdale, West Turin, Leyden and Lewis.

WAGES

Per hour: 07/01/2011

Plumber $27.64
Steamfitter 27.64

SERVICE WORK:
HVAC, Plumbing & Refrigeration $22.72

SUPPLEMENTAL BENEFITS

Per hour worked:

Journeyman $16.86

IMPORTANT NOTE: Portion of Supplemental Benefits paid at same premium as shown for overtime (i.e. time and one half, double time), ONLY for work performed at energy producing facilities whose primary function is the sale of power or the production of fuel.

Journeyman $10.71

OVERTIME PAY

See (B, E, Q) on OVERTIME PAGE

HOLIDAY

Paid: See (1) on HOLIDAY PAGE

Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES

(6) month terms at the following percentage of journeyman's wage.
### Supplemental Benefits per hour worked:

<table>
<thead>
<tr>
<th>Year</th>
<th>Approximate Rate</th>
<th>Additional Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st year</td>
<td>$5.65</td>
<td>50% of $11.21</td>
</tr>
<tr>
<td>2nd year</td>
<td>$5.65</td>
<td>75% of $11.21</td>
</tr>
<tr>
<td>3rd year</td>
<td>$5.65</td>
<td>90% of $11.21</td>
</tr>
<tr>
<td>4th/5th year</td>
<td>$16.86</td>
<td></td>
</tr>
</tbody>
</table>

*** See NOTE above under Journeyman Supplemental Benefits

---

**Plumber**

**JOB DESCRIPTION** Plumber

**ENTIRE COUNTRIES**

Herkimer, Oneida

**PARTIAL COUNTRIES**

Hamilton: Only the Town of Inlet.
Lewis: Towns of Lewis, Lyonsdale, Leyden and West Turin.
Otsego: Towns of Cherry Valley, Exeter, Middlefield, Otsego, Plainfield, Richfield, Roseboom and Springfield.

**WAGES**

<table>
<thead>
<tr>
<th>Per hour</th>
<th>07/01/2011</th>
<th>05/01/2012</th>
<th>05/01/2013</th>
</tr>
</thead>
<tbody>
<tr>
<td>Plumber</td>
<td>$29.90</td>
<td>$32.15</td>
<td>$32.15</td>
</tr>
<tr>
<td>Steamfitter</td>
<td>$29.90</td>
<td>$2.25</td>
<td>$2.25</td>
</tr>
</tbody>
</table>

**SUPPLEMENTAL BENEFITS**

Per hour worked:

- Journeyman: $20.00

Agency-mandated shift operations:
1. Less than 5 consecutive work days - Time-and-one-half of regular hourly rate.
2. 5 consecutive work days or more:
   - 1st irregular shift - regular hourly rate plus 10%.
   - 2nd irregular shift - regular hourly rate plus 15%.

**OVERTIME PAY**

See (B, E, Q) on OVERTIME PAGE

**HOLIDAY**

Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

**REGISTERED APPRENTICES**

Yearly terms at the following percentages of journeyman's wage.

<table>
<thead>
<tr>
<th>Year</th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>40%</td>
<td>50%</td>
<td>60%</td>
<td>70%</td>
<td>80%</td>
</tr>
</tbody>
</table>

Supplements per hour worked:

- $15.54

---

**Roofer**

**JOB DESCRIPTION** Roofer

**ENTIRE COUNTRIES**

Cayuga, Cortland, Franklin, Herkimer, Jefferson, Lewis, Madison, Oneida, Onondaga, Oswego, Seneca, St. Lawrence

**WAGES**

<table>
<thead>
<tr>
<th>Per hour</th>
<th>07/01/2011</th>
<th>06/01/2012</th>
<th>06/01/2013</th>
</tr>
</thead>
<tbody>
<tr>
<td>Roofer, Waterproofer</td>
<td>$25.00</td>
<td>Additional</td>
<td>Additional</td>
</tr>
</tbody>
</table>

---

Page 839
Green Roofing * 
Addtl per hr for Pitch removal and application. .90
Addtl per hr for asbestos abatement 1.20

NOTES:
Does not include metal flashing, gravel stop and metal roofing; see Sheetmetal Worker.
* Green Roofing is any component of green technology or living roof above the roof membrane. Including but not limited to the fabric, dirt and plantings.
** increase to be allocated at later date

WHEN MANDATED BY THE OWNER OR AGENCY FOR HOURS WORKED AFTER 5:30 PM AND BEFORE 5:30 AM, THERE WILL BE AN ADDITIONAL $3.75 PER HR PREMIUM.

SUPPLEMENTAL BENEFITS
Per hour worked:
Journeyman $15.57
Additional contribution on any asbestos abatement work. .75

OVERTIME PAY
See ( B, E,* ,Q ) on OVERTIME PAGE
* Saturday may be paid at straight time if it is the 5th day worked, unless it was a previously scheduled work day. But if a holiday falls in that week and 32 hours were worked, Saturday will be paid at 1 1/2 times the rate.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
(1000) hour terms at the following percentage of journeyman's wage.

<table>
<thead>
<tr>
<th>Term</th>
<th>Hour Range</th>
<th>Percentage</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st TERM</td>
<td>1st 999 HRS</td>
<td>55%</td>
</tr>
<tr>
<td>2nd TERM</td>
<td>1000 to 1999 HRS</td>
<td>65%</td>
</tr>
<tr>
<td>3rd TERM</td>
<td>2000 to 2999 HRS</td>
<td>75%</td>
</tr>
<tr>
<td>4th TERM</td>
<td>3000 to 3999 HRS</td>
<td>85%</td>
</tr>
</tbody>
</table>

<table>
<thead>
<tr>
<th>Suppl. Benefits</th>
<th>1st Term 999 HRS</th>
<th>2nd Term 1000-1999 HRS</th>
<th>3rd Term 2000-2999 HRS</th>
<th>4th Term 3000-3999 HRS</th>
</tr>
</thead>
<tbody>
<tr>
<td>Appr 1st and 2nd terms</td>
<td>$12.12</td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Appr 3rd term</td>
<td>14.57</td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Appr 4th term</td>
<td>15.57</td>
<td></td>
<td></td>
<td></td>
</tr>
</tbody>
</table>

Additional contribution on any asbestos abatement work. .75

Sheetmetal Worker 06/01/2012

JOB DESCRIPTION Sheetmetal Worker

ENTIRE COUNTIES Cayuga, Chenango, Cortland, Herkimer, Jefferson, Lewis, Madison, Oneida, Onondaga, Oswego, St. Lawrence

WAGES
Per hour: 07/01/2011 05/01/2012 05/01/2013 05/01/2014

<table>
<thead>
<tr>
<th>Description</th>
<th>07/01/2011</th>
<th>05/01/2012</th>
<th>05/01/2013</th>
<th>05/01/2014</th>
</tr>
</thead>
<tbody>
<tr>
<td>Sheetmetal Worker</td>
<td>*(under $10 million) $26.64</td>
<td>Additional</td>
<td>Additional</td>
<td>Additional</td>
</tr>
<tr>
<td></td>
<td>*(over $10 million) 27.64</td>
<td>$.75</td>
<td>$.75</td>
<td>$.75</td>
</tr>
</tbody>
</table>

Page 840
*For total cost of Sheetmetal contract only.

TO INCLUDE METAL STANDING SEAM ROOFING, FLASHING AND GRAVEL STOP.

SUPPLEMENTAL BENEFITS
Per hour worked:

Journeyman $15.95

* plus 3% of hourly wage paid

* Note: The 3% is based on the hourly wage paid, straight time rate or premium rate.

OVERTIME PAY
See (B, E, *Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
(1/2) year terms at the following percentage of journeyman's wage.

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
<th>9th</th>
<th>10th</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>40%</td>
<td>45%</td>
<td>50%</td>
<td>55%</td>
<td>60%</td>
<td>65%</td>
<td>70%</td>
<td>75%</td>
<td>80%</td>
<td>85%</td>
</tr>
</tbody>
</table>

Apprentices: Supplemental benefits

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
<th>9th</th>
<th>10th</th>
</tr>
</thead>
<tbody>
<tr>
<td>$9.08</td>
<td>9.39</td>
<td>9.70</td>
<td>10.00</td>
<td>10.31</td>
<td>10.62</td>
<td>11.96</td>
<td>12.27</td>
<td>12.58</td>
<td>12.89</td>
<td></td>
</tr>
</tbody>
</table>

All apprentices: Plus 3% of hourly wage paid (See note above).

Sprinkler Fitter 06/01/2012

JOB DESCRIPTION Sprinkler Fitter

ENTIRE COUNTIES

WAGES
Per hour

<table>
<thead>
<tr>
<th></th>
<th>07/01/2011</th>
<th>01/01/2012</th>
<th>04/01/2012</th>
<th>01/01/2013</th>
</tr>
</thead>
<tbody>
<tr>
<td>Sprinkler Fitter</td>
<td>$30.15</td>
<td>$30.15</td>
<td>$31.05</td>
<td>$31.05</td>
</tr>
</tbody>
</table>

SUPPLEMENTAL BENEFITS
Per hour worked

Journeyman $19.00 $19.15 $19.15 $19.30

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

Note: When a holiday falls on Sunday, the following Monday shall be considered a holiday and all work performed on either day shall be at the double time rate. When a holiday falls on Saturday, the preceding Friday shall be considered a holiday and all work performed on either day shall be at the double time rate.

REGISTERED APPRENTICES
Wages per hour

For Apprentices Hired Prior To 04/01/2010:

One Half Year terms at the following percentage of Journeyman's wage
For Apprentices Hired On Or After 04/01/2010:

One Half Year terms at the following percentage of Journeyman's wage

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
<th>9th</th>
<th>10th</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st &amp; 2nd terms</td>
<td>$8.15</td>
<td>$8.15</td>
<td>$8.15</td>
<td>$8.15</td>
<td>$8.15</td>
<td>$8.15</td>
<td>$8.15</td>
<td>$8.15</td>
<td>$8.15</td>
<td>$8.15</td>
</tr>
</tbody>
</table>

Wages per hour

<table>
<thead>
<tr>
<th></th>
<th>07/01/2011</th>
<th>06/01/2012</th>
<th>06/01/2013</th>
<th>06/01/2014</th>
</tr>
</thead>
<tbody>
<tr>
<td>Building:</td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Group #1</td>
<td>$19.71</td>
<td>$19.58</td>
<td>$1.70</td>
<td>$1.80</td>
</tr>
<tr>
<td>Group #2</td>
<td>19.71</td>
<td>19.58</td>
<td>1.70</td>
<td>1.80</td>
</tr>
<tr>
<td>Group #3</td>
<td>19.81</td>
<td>19.68</td>
<td>1.70</td>
<td>1.80</td>
</tr>
<tr>
<td>Group #4</td>
<td>19.96</td>
<td>19.84</td>
<td>1.70</td>
<td>1.80</td>
</tr>
</tbody>
</table>

SUPPLEMENTAL BENEFITS

Per hour worked:

<table>
<thead>
<tr>
<th></th>
<th>07/01/2011</th>
<th>06/01/2012</th>
</tr>
</thead>
<tbody>
<tr>
<td>All groups</td>
<td>$17.44</td>
<td>$19.17</td>
</tr>
</tbody>
</table>

OVERTIME PAY

See (B, E, Q) on OVERTIME PAGE

HOLIDAY

Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE
JOB DESCRIPTION  Teamster - Building  

ENTIRE COUNTIES  
Hamilton, Herkimer, Oneida  

PARTIAL COUNTIES  
Chenango: Entire county except the Townships of Afton, Bainbridge, Coventry, Greene, Guilford, Oxford and Smithville.  
Lewis: Only the Township of Greg, Lewis, Leyden, Lowville, Lyonsdale, Martinsburg, Turin, West Turin and Watson.  
Madison: Only the Townships of Brookfield, Eaton, Hamilton, Lebanon, Lincoln, Smithfield, Stockbridge and the City of Oneida  
Otsego: Entire county except Townships of Butternuts, Laurens, Maryland, Milford, Morris, Oneonta, Otego, Unadilla and Worcester.  

WAGES  
GROUP # A: Straight trucks, winch, transit mix on the site, road oilers, dump trucks, pick-up, panel, water trucks, fuel trucks on the site (including nozzle).  
GROUP # B: Low boy or Low boy trailer.  
GROUP # C: Euclids or similar equipment.  

Wages per hour:  
07/01/2011  
Building:  
Group #A $12.39  
Group #B 12.44  
Group #C 12.54  

SUPPLEMENTAL BENEFITS  
Per hour worked:  
$2.40  

OVERTIME PAY  
See (B, E, Q) on OVERTIME PAGE  

HOLIDAY  
Paid:  
See (5, 6) on HOLIDAY PAGE  
Overtime:  
See (5, 6) on HOLIDAY PAGE  

Teamster - Heavy&Highway 06/01/2012  

JOB DESCRIPTION  Teamster - Heavy&Highway  

ENTIRE COUNTIES  
Clinton, Essex, Franklin, Jefferson, St. Lawrence  

PARTIAL COUNTIES  
Lewis: Only the Townships of Croghan, Denmark, Diana, New Bremen, Harrisburg, Montague, Osceola and Pinckney.  
Oswego: Only the Towns of Boylston, Redfield, and Sandy Creek.  
Warren: Only the Townships of Hague, Horicon, Chester and Johnsburg.  

WAGES  
GROUP 1: Warehousemen, Yardmen, Truck Helpers, Picksups, Panel Trucks, Flatboy Material Trucks (straight jobs), Single Axle Dump Trucks, Dumpsters, Material Checkers and Receivers, Greasers, Truck Tiremen, Mechanics Helpers and Parts Chasers. Fork Lift (storage & warehouse areas only) Tandems and Batch Trucks, Mechanics, Dispatcher. Semi-Trailers, Low-boy Trucks, Asphalt Distributor Trucks, and Agitator, Mixer Trucks and dumpcrete type vehicles, Truck Mechanic, Fuel Truck.  

Per hour:  
07/01/2011 06/01/2012 06/01/2013  
Heavy/Highway:  
Additional Group #1 $22.74 $22.46 $1.70  
Group #2 22.96 22.68 1.70  
Additional $2.50 per hr for hazardous waste removal work on a City, County, and/or Federal Designated waste site and regulations require employee to use or wear respiratory protection. For work bid on or after April 1, 1982 there shall be a 12 month carryover of the negotiated rate in effect at the time of the bid.  

SUPPLEMENTAL BENEFITS
Per hour worked:

<table>
<thead>
<tr>
<th></th>
<th>07/01/2011</th>
<th>06/01/2012</th>
</tr>
</thead>
<tbody>
<tr>
<td>All classes</td>
<td>$ 18.75</td>
<td>$ 20.63</td>
</tr>
</tbody>
</table>

**OVERTIME PAY**
See (B, E, Q) on OVERTIME PAGE

**HOLIDAY**
Paid: See (5, 6) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

---

**Teamster - Heavy&Highway**

**JOB DESCRIPTION** Teamster - Heavy&Highway

**DISTRICT 7**

**ENTIRE COUNTIES**
Hamilton, Herkimer, Oneida

**PARTIAL COUNTIES**
Chenango: Entire county except the Townships of Afton, Bainbridge, Coventry, Greene, Guilford, Oxford and Smithville.
Lewis: Only the Township of Grig, Lewis, Leyden, Lowville, Lyonsdale, Martinsburg, Turin, West Turin and Watson.
Madison: Only the Townships of Brookfield, Eaton, Hamilton, Lebanon, Lincoln, Madison, Smithfield, Stockbridge and the City of Oneida
Otsego: Entire county EXCEPT Townships of Butternuts, Laurens, Maryland, Milford, Morris, Oneonta, Otego, Unidilla and Worcester.

**WAGES**
GROUP #1: Warehousemen, Yardmen, Truck Helpers, Picksups, Panel Trucks, Flatboy Material Trucks(straight jobs), Single Axle Dump Trucks, Dumpsters, Material Checkers and Receivers, Greasers, Truck Tiremen, Mechanics Helpers and Parts Chasers. Tandems and Batch Trucks, Mechanics, Dispatcher, Semi-Trailers, Low-boy Trucks, Asphalt Distributor Trucks, and Agitator, Mixer Trucks and dumpcrete type vehicles, Truck Mechanic, Fuel Trucks.


Per hour:

<table>
<thead>
<tr>
<th></th>
<th>07/01/2011</th>
</tr>
</thead>
<tbody>
<tr>
<td>Heavy/Highway GROUP #1</td>
<td>$ 18.57</td>
</tr>
<tr>
<td>GROUP #2</td>
<td>18.62</td>
</tr>
</tbody>
</table>

There shall be a 12 month carryover of the negotiated rate in effect at the time of the bid. An additional $1.50 per hour on governmental designated waste site and regulations require employees use or wear personal protection.

**PIPELINE/CABLE:**
GROUP #1: Articulating End Dump, Low Boy, Rollagon or similar, Truck Mechanics
GROUP #2: A-Frame, Challenger, Fork Lift, Fuel Truck, Gin Pole, Stringing Truck, Tandem Float(4&5 axle), Track Truck/All-Track Dumper, Vacuum Truck, Winch Truck.
GROUP #3: Ambulance, Bus, Dump Truck(2axle), Dump Truck (3 axle), Flat Bed Truck (2 axle), Flat Bed Truck (3 axle), Grease Truck, Hot Pass Truck (3 axle), Jeep Pick-up, single Axle Float (3 axle), Skid truck (2 axle), Skid Truck (3 axle), Station Wagon, Stringer Bead & Hot Pass (2 axle), Swamp Buggy, Team Driver, Warehousemen, Water Truck (2 axle), Water Truck (3 axle).

<table>
<thead>
<tr>
<th></th>
<th>07/01/2011</th>
</tr>
</thead>
<tbody>
<tr>
<td>GROUP #1</td>
<td>$ 22.55</td>
</tr>
<tr>
<td>GROUP #2</td>
<td>22.30</td>
</tr>
<tr>
<td>GROUP #3</td>
<td>22.15</td>
</tr>
</tbody>
</table>

*Applies to pipeline distribution or underground cable jobs up to the first metering station or connection, except for pumping stations, tank farms, refineries, and city distribution lines.

**SUPPLEMENTAL BENEFITS**
Per hour worked:

<p>| | |</p>
<table>
<thead>
<tr>
<th></th>
<th></th>
</tr>
</thead>
<tbody>
<tr>
<td>Heavy Highway</td>
<td>$ 8.00</td>
</tr>
<tr>
<td>Pipeline/Cable</td>
<td>8.51</td>
</tr>
</tbody>
</table>

**OVERTIME PAY**
See (B, E, Q) on OVERTIME PAGE

Pipeline/Cable

OVERTIME PAY: See (B, E, Q) on OVERTIME PAGE.
Welder

JOB DESCRIPTION  Welder

ENTIRE COUNTIES

WAGES
Per hour  07/01/2011

Welder  (To be paid the same rate of the mechanic performing the work)

OVERTIME PAY

HOLIDAY

1-As Per Trade

Lewis County

Prevailing Wage Rates for 07/01/2011 - 06/30/2012

Published by the New York State Department of Labor

Last Published on Jun 01 2012

Page 845
Livingston County General Construction

**Asbestos Worker**

**JOB DESCRIPTION** Asbestos Worker

**ENTIRE COUNTIES** Allegany, Broome, Cattaraugus, Cayuga, Chautauqua, Chemung, Chenango, Cortland, Erie, Genesee, Herkimer, Jefferson, Lewis, Livingston, Madison, Monroe, Niagara, Oneida, Onondaga, Ontario, Orleans, Oswego, Otsego, Schuyler, Seneca, St. Lawrence, Steuben, Tioga, Tompkins, Wayne, Wyoming, Yates

**WAGES**

Per hour

07/01/2011

Asbestos Worker

Removal & Abatement Only

$ 17.50 plus additional $3.00*

Only for the removal of insulation materials from mechanical systems which are not going to be scrapped.

* To be allocated at a later date

**SUPPLEMENTAL BENEFITS**

Per hour paid

Journeyman $ 7.50

**OVERTIME PAY**

See (B, E, Q) on OVERTIME PAGE

**HOLIDAY**

Paid: See (1) on HOLIDAY PAGE

Overtime: See (2, 4, 6, 25) on HOLIDAY PAGE

*Code Q applies to 4, 6, & 25

**Code T applies to 2

9-12a - Removal Only

**Boilermaker**

**JOB DESCRIPTION** Boilermaker

**ENTIRE COUNTIES** Allegany, Cattaraugus, Chautauqua, Chemung, Erie, Genesee, Livingston, Monroe, Niagara, Ontario, Orleans, Schuyler, Steuben, Wayne, Wyoming, Yates

**WAGES**

Per hour:

07/01/2011 01/01/2012

Boilermaker $ 30.27 $ 29.64

The wage rate will be 90% of the above for Maintenance work on boilers less than 100,000 pph.

**SUPPLEMENTAL BENEFITS**

Per hour worked:

$ 21.92** $ 24.30****

**OVERTIME PAY**

See (B, E, Q) on OVERTIME PAGE

**HOLIDAY**

Paid: See (1) on HOLIDAY PAGE

Overtime: See (5, 6) on HOLIDAY PAGE

**REGISTERED APPRENTICES**

Wages per hour:

1000 hour terms at the following percentage of Journeyman's wage:

<table>
<thead>
<tr>
<th>Term</th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
</tr>
</thead>
<tbody>
<tr>
<td>65%</td>
<td>65%</td>
<td>70%</td>
<td>75%</td>
<td>80%</td>
<td>85%</td>
<td>90%</td>
<td>95%</td>
<td></td>
</tr>
</tbody>
</table>

Note - add $1.00 per hour to the wage rate for 1st through 6th term.

Supplemental Benefits per hour worked:

1st to 6th $ 20.92* $ 23.30***
7th to 8th 21.92** 24.30****
* Note - $20.03 of this amount to be paid at the same premium as the wages.
** Note - $21.03 of this amount to be paid at the same premium as the wages.
*** Note - $22.41 of this amount to be paid at the same premium as the wages.
**** Note - $23.41 of this amount to be paid at the same premium as the wages.

Carpenter

JOB DESCRIPTION Carpenter

ENTIRE COUNTIES
Livingston, Monroe, Ontario, Wayne

PARTIAL COUNTIES
Wyoming: Only the Townships of Castile, Perry, Warsaw, Gainesville, Pike, and Genesee Falls.

WAGES
Per hour 07/01/2011 06/01/2012 06/01/2013
Additional Additional

Building:
Floor Layer $24.03 $.87 $1.29

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

NOTE - In order to use the '4 Day/10 Hour Work Schedule,' you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30R; additionally, there must be a dispensation of hours in place on the project.

SUPPLEMENTAL BENEFITS
Per hour worked:

Journeyman $14.88

OVERTIME PAY
See (B, *E, Q) on OVERTIME PAGE

* Note: Double Time after 8 hours worked on Saturday.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
(1) year terms at the following percentage of journeyman's wage.

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>50%</td>
<td>60%</td>
<td>70%</td>
<td>80%</td>
<td></td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked:

1st year term $8.25
2nd year term 8.25
3rd year term 10.75
4th year term 10.75

Carpenter - Building

JOB DESCRIPTION Carpenter - Building

ENTIRE COUNTIES
Livingston, Monroe, Ontario, Wayne

PARTIAL COUNTIES
Wyoming: Only the Townships of Genesee Falls, Castile, Perry, Warsaw, Gainesville, Pike.

WAGES
Per hour 07/01/2011 06/01/2012 06/01/2013
Additional Additional

Building:
Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

NOTE - In order to use the '4 Day/10 Hour Work Schedule,' you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30R; additionally, there must be a dispensation of hours in place on the project.

SUPPLEMENTAL BENEFITS

Per hour worked:

Journeyman $ 17.34

OVERTIME PAY

See (B, E*Note, E2,Q) on OVERTIME PAGE.

*Note: Double Time after 8 hours work on Saturday.

HOLIDAY

Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES

(1) year terms at the following percentage of journeyman's wage.

Indentured before 04/30/2006

1st. 2nd. 3rd. 4th.
50% 60% 70% 85%

Indentured after 05/01/2006

1st. 2nd. 3rd. 4th.
50% 60% 70% 80%

Supplemental benefits per hour worked:

Appr. 1st & 2nd year $ 8.25
Appr. 3rd 10.75
Appr. 4th 10.75

JOB DESCRIPTION

Carpenter - Building / Heavy&Highway

DISTRICT 5

ENTIRE COUNTIES

Livingston, Monroe, Ontario, Wayne

WAGES

Per hour 07/01/2011

Piledriver 29.75
Dock Builders 29.75
Certified Welder 31.00
Diver(Wet Day) 42.36
Diver(Dry Day) 30.75
Diver Tender 30.75

Note: Workers performing work at a hazardous site requiring protective gear receive $ 2.50 per hour over the rate for the classification they are working in.

Depth of diver:

0’ to 80’ No additional fee
81’ to 100’ An additional $ 0.50 per foot per hour.
101’to 150’ An additional $ 0.75 per foot per hour.
151’ and deeper An additional $ 1.25 per foot per hour.

Penetration pay for diver:
0' to 50'  No additional fee.
51' to 100'  An additional $0.75 per foot per hour.
101' and deeper  An additional $1.00 per foot per hour.

SUPPLEMENTAL BENEFITS
Per hour paid:

Journeyman:  $20.21

OVERTIME PAY
See (B, E, Q, V) on OVERTIME PAGE

HOLIDAY
Paid:  See (2, 17) on HOLIDAY PAGE
Overtime:  See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
(1) year terms at the following percentage of journeyman's wage:

1st  2nd  3rd  4th
50%  60%  70%  80%

Supplemental Benefits per hour worked:

Appr. 1st year:  $10.38
Appr. 2nd year:  20.21
Appr. 3rd year:  20.21
Appr. 4th year:  20.21

Carpenter - Building / Heavy & Highway

JOB DESCRIPTION  Carpenter - Building / Heavy & Highway
DISTRICT  1

ENTIRE COUNTIES

WAGES
Wages per hour:

Carpenter - ONLY for Artificial Turf/Synthetic
Sport Surface Installer  $26.50

Note - Does not include the operation of equipment. Please see Operating Engineers rates.

SUPPLEMENTAL BENEFITS
Per hour paid:

Journeyman:  $18.00

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid:  See (2, 17) on HOLIDAY PAGE
Overtime:  See (5, 6, 16, 27) on HOLIDAY PAGE

Note: When a holiday falls upon a Saturday, it shall be observed on the preceding Friday. When a holiday falls upon a Sunday, it shall be observed on the following Monday.

REGISTERED APPRENTICES
Wages per hour:

One year terms at the following percentage of Journeyman's wage:

1st  2nd  3rd  4th
50%  60%  70%  80%

Supplemental Benefits per hour paid:

Carpenter
1st year term  $9.00
Carpenter - Heavy&Highway

JOB DESCRIPTION  Carpenter - Heavy&Highway
DISTRICT 5

ENTIRE COUNTIES
Livingston, Monroe, Ontario, Wayne

PARTIAL COUNTIES
Wyoming: Only the Townships of Genesee Falls, Castile, Perry, Warsaw, Gainesville and Pike.

WAGES
Heavy/Highway: For work not included in a building contract.
Tunnel: "Cut & Cover" work and all form work done in the open cut excavations for the purpose of constructing a tunnel (for any use)...... also FABRICATION of forms at ground level, for installation below the open cut elevation or in any tunnel.

Per hour 07/01/2011

Carpenter $26.99
Welder 28.49

Note: For Hazardous Waste Work an additional $1.50 per hour.

SUPPLEMENTAL BENEFITS
Per hour worked:

Journeyman $17.57

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
1 year terms at the following percentage of journeyman's wage.

<table>
<thead>
<tr>
<th>1st.</th>
<th>2nd.</th>
<th>3rd.</th>
<th>4th.</th>
</tr>
</thead>
<tbody>
<tr>
<td>60%</td>
<td>70%</td>
<td>80%</td>
<td>90%</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked:

Appr. all terms $17.57

Electrician

JOB DESCRIPTION  Electrician
DISTRICT 5

ENTIRE COUNTIES
Livingston, Monroe

PARTIAL COUNTIES
Genesee: Only the Townships of Bergen, Bethany, Byron, Leroy, Pavillion, Stafford, and that portion of the Townships of Batavia and Elba which lie east of a line following the Little Tonawanda Creek, north on the Tonawanda Creek to the City limits of Batavia, northwest and northeast around the City limits, but including the City of Batavia (in effect prior to 02/01/70), to State Highway 98, north on 98 to Orleans County.
Ontario: Only the Townships of Bristol, Canadice, Naples, West Bloomfield, Richmond, South Bristol, East Bloomfield and Victor.
Orleans: Only the townships of Clarendon, Kendall, and Murray
Wayne: Only the Townships of Macedon, Marion, Ontario, Palmyra, Sodus, Walworth, Williamson
Wyoming: Only the Townships of Castle, Covington, Gainesville, Genesee Falls, Middlebury, Perry, Pike and Warsaw.

WAGES
Per hour 07/01/2011 05/28/2012

Electrician* $30.35 $31.49

Additional

$1.15
* Includes teledata work, except for work bid on and awarded BEFORE 7/1/2007. For all such work see ELECTRICIAN -
TELEDATA/SOUND WIREMAN 86T/S.

Work from 4:30 PM - 1:00 AM** $ 35.60
Work from 12:30 AM - 9:00 AM** 39.90

** Applies when shift work is mandated either in the job specification or by the contracting agency.

** IMPORTANT NOTICE - EFFECTIVE 04/01/2009 **
Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday, with one-half (1/2) hour allowed for a
lunch period

NOTE - In order to use the '4 Day/10 Hour Work Schedule,' you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work
Schedule,' form PW30R; additionally, there must be a dispensation of hours in place on the project.

SUPPLEMENTAL BENEFITS
Per hour worked:
Journeyman $ 17.92 plus 5% of wage

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wage rates at the following percent per terms.

<table>
<thead>
<tr>
<th>Term</th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st</td>
<td>40%</td>
<td>45%</td>
<td>50%</td>
<td>60%</td>
<td>70%</td>
<td>80%</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked:
Appr. 1st 2000 hours $ 8.77 plus 3% of wage
All other Appr. $ 17.92 plus 5% of wage

5-86

Electrician - Teledata/Sound Wireman***

JOB DESCRIPTION Electrician - Teledata/Sound Wireman***

ENTIRE COUNTIES
Livingston, Monroe

PARTIAL COUNTIES
Genesee: Only the townships of Bergen, Bethany, Byron, Leroy, Pavillion, Stafford, and that portion of the townships of Batavia and Elba
which lies east of a line following the Little Tonawanda Creek to the city of Batavia, northwest and northeast around the city limits, but
including the city of Batavia (in effect prior to 02/01/70), to state highway 98 to Orleans County.
Ontario: Only the townships of Bristol, Canadice, East Bloomfield, Naples, Richmond, South Bristol, West Bloomfield and Victor.
Orleans: Only the townships of Clarendon, Kendall and Murray.
Wayne: Only the townships of Macedon, Marion, Ontario, Palmyra, Sodus, Walworth and Williamson.
Wyoming: Only the townships of Castile, Covington, Gainesville, Genesee Falls, Middlebury, Perry, Pike and Warsaw.

WAGES
***IMPORTANT INFORMATION - These rates applicable only for projects bid on and awarded before July 1, 2007. For all other projects,
please see ELECTRICIAN 86 rate.***

Per hour:
**SUPPLEMENTAL BENEFITS**

Per hour worked:

Teledata/Sound Wireman See Local 86 ELECTRICIAN RATES ***

**OVERTIME PAY**

See (B, E, Q) on OVERTIME PAGE

See Local 86 ELECTRICIAN RATES ***

**HOLIDAY**

Paid: See (1) on HOLIDAY PAGE

Overtime: See (1) on HOLIDAY PAGE

See Local 86 ELECTRICIAN RATES ***

---

**Elevator Constructor**

**JOB DESCRIPTION** Elevator Constructor

**DISTRICT** 5

**ENTIRE COUNTIES**
Chemung, Livingston, Monroe, Ontario, Schuyler, Seneca, Steuben, Wayne, Yates

**WAGES**

Per hour worked: 07/01/2011 01/01/2012

Elevator Constructor  $41.425   $42.575
Helper (70%) 29.00  29.80

**IMPORTANT NOTICE - EFFECTIVE 04/01/2009**

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday.

NOTE - In order to use the '4 Day/10 Hour Work Schedule,' you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30R; additionally, there must be a dispensation of hours in place on the project.

**SUPPLEMENTAL BENEFITS**

Per hour worked:

Elevator Constructor / Helper

$21.985*  $23.835*

*Add 6% of regular hourly rate for all hours worked

**OVERTIME PAY**

See (D, O) on OVERTIME PAGE

**HOLIDAY**

Paid: See (5, 6, 16) on HOLIDAY PAGE

Overtime: See (5, 6, 16) on HOLIDAY PAGE

**REGISTERED APPRENTICES**

850 hour terms at the following percentage of journeyman's wage.

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
</tr>
</thead>
<tbody>
<tr>
<td>50%</td>
<td>55%</td>
<td>65%</td>
<td>65%</td>
<td>70%</td>
<td>70%</td>
<td>80%</td>
<td>80%</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked:

07/01/2011 01/01/2012

Apprentices $21.985* $23.835*

*Add 6% of regular hourly rate for all hours worked

---

**Glazier**

**06/01/2012**
JOB DESCRIPTION Glazier

DISTRICT 5

ENTIRE COUNTIES
Jefferson, Lewis, Livingston, Monroe, Ontario, Seneca, St. Lawrence, Wayne, Yates

WAGES
Per hour:

<table>
<thead>
<tr>
<th></th>
<th>07/01/2011</th>
<th>05/01/2012</th>
<th>05/01/2013</th>
</tr>
</thead>
<tbody>
<tr>
<td>Glazier</td>
<td>$23.40</td>
<td>$1.35</td>
<td>$1.45</td>
</tr>
</tbody>
</table>

Additional $ .50 per hr for all swing stagework, belt work, open steel or scaffolding over 25' or more from ground, floor or roof levels.

** IMPORTANT NOTICE - EFFECTIVE 04/01/2009 **
Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

NOTE - In order to use the '4 Day/10 Hour Work Schedule,' you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30R; additionally, there must be a dispensation of hours in place on the project.

SUPPLEMENTAL BENEFITS
Per hour worked:

Journeyman $16.05

OVERTIME PAY
See ( B, E*, E2, Q**, Note ) on OVERTIME PAGE.

Note: * Double time before 8:00am and after 6:30pm on Saturday.
** Emergency work on Sunday is 1 1/2 times the hourly rate.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
1000 hours terms at the following percentage of journeyman's wage.

<table>
<thead>
<tr>
<th>Term</th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
</tr>
</thead>
<tbody>
<tr>
<td>50%</td>
<td>55%</td>
<td>60%</td>
<td>65%</td>
<td>70%</td>
<td>75%</td>
<td>80%</td>
<td>90%</td>
<td></td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked:

<table>
<thead>
<tr>
<th>Appr. 1st &amp; 2nd term</th>
<th>$11.95</th>
</tr>
</thead>
<tbody>
<tr>
<td>Appr. 3rd term</td>
<td>14.41</td>
</tr>
<tr>
<td>Appr. 4th term</td>
<td>14.62</td>
</tr>
<tr>
<td>Appr. 5th term</td>
<td>14.82</td>
</tr>
<tr>
<td>Appr. 6th term</td>
<td>15.03</td>
</tr>
<tr>
<td>Appr. 7th term</td>
<td>15.23</td>
</tr>
<tr>
<td>Appr. 8th term</td>
<td>15.64</td>
</tr>
</tbody>
</table>

5-677.1

Insulator - Heat & Frost

JOB DESCRIPTION Insulator - Heat & Frost

DISTRICT 5

ENTIRE COUNTIES
Livingston, Monroe, Ontario, Orleans, Steuben, Wayne, Yates

PARTIAL COUNTIES
Genesee: Only the Townships of Batavia, Bergen, Bethany, Byron, Elba, Leroy, Pavilion and Stafford.

WAGES
Per hour

<table>
<thead>
<tr>
<th></th>
<th>07/01/2011</th>
</tr>
</thead>
<tbody>
<tr>
<td>Asbestos Worker</td>
<td>$25.36</td>
</tr>
</tbody>
</table>

Insulation Work (On mechanical systems only)

SUPPLEMENTAL BENEFITS
Per hour worked:

Journeyman $18.31

OVERTIME PAY
REGISTERED APPRENTICES
(1) year terms at the following wage rates.

<table>
<thead>
<tr>
<th>Year</th>
<th>Wage Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st year</td>
<td>$15.80</td>
</tr>
<tr>
<td>2nd year</td>
<td>16.03</td>
</tr>
<tr>
<td>3rd year</td>
<td>17.73</td>
</tr>
<tr>
<td>4th year</td>
<td>19.71</td>
</tr>
<tr>
<td>5th year</td>
<td>21.98</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked:

<table>
<thead>
<tr>
<th>Description</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>Appr. First 1000 Hours</td>
<td>$8.04</td>
</tr>
<tr>
<td>Appr. Rest of First year</td>
<td>9.99</td>
</tr>
<tr>
<td>Appr. 2nd year</td>
<td>16.81</td>
</tr>
<tr>
<td>Appr. 3rd year</td>
<td>17.81</td>
</tr>
<tr>
<td>Appr. 4th year</td>
<td>17.81</td>
</tr>
<tr>
<td>Appr. 5th year</td>
<td>17.81</td>
</tr>
</tbody>
</table>

JOB DESCRIPTION
Ironworker

ENTIRE COUNTIES
Chemung, Livingston, Monroe, Ontario, Yates

PARTIAL COUNTIES
Allegany: Only the Townships of Birdsall, Burns and Grove.
Orleans: Only the Townships of Albion, Barre, Carlton, Clarendon, Gaines, Kendall, Murray, and Village of Holley.
Schuyler: Only the Townships of Dix, Orange, Reading and Tyron.
Wayne: Only the Townships of Arcadia, Lyons, Macedon, Marion, Ontario, Palmyra, Sodus, Walworth, Williamson and Village of Newark.
Wyoming: Only the Townships of Castile, Covington, Middlebury, Perry.

WAGES
Per hour: 07/01/2011

<table>
<thead>
<tr>
<th>Trade</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>Structural</td>
<td>$25.30</td>
</tr>
<tr>
<td>Reinforcing</td>
<td>25.30</td>
</tr>
<tr>
<td>Ornamental</td>
<td>25.30</td>
</tr>
<tr>
<td>Fence Erector</td>
<td>25.30</td>
</tr>
<tr>
<td>Welder</td>
<td>25.30</td>
</tr>
<tr>
<td>Sheeter</td>
<td>25.55</td>
</tr>
<tr>
<td>Stone Derrick Man</td>
<td>25.30</td>
</tr>
<tr>
<td>Mach. Mov./Rigger</td>
<td>25.30</td>
</tr>
<tr>
<td>Precast Concrete Erector</td>
<td>25.30</td>
</tr>
<tr>
<td>Window/Curtainwall Erector</td>
<td>25.30</td>
</tr>
<tr>
<td>Pre-Engineered Building</td>
<td>25.30</td>
</tr>
</tbody>
</table>

SUPPLEMENTAL BENEFITS
Per hour worked:

<table>
<thead>
<tr>
<th>Description</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>Journeyman</td>
<td>$21.59</td>
</tr>
</tbody>
</table>

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
One year terms at the following rates of journeyman's wage.
## Laborer - Building

### JOB DESCRIPTION
Laborer - Building

### ENTIRE COUNTIES
Genesee, Livingston, Monroe, Ontario, Orleans, Seneca, Wayne, Wyoming, Yates

### WAGES
Per Hour 07/01/2011

<table>
<thead>
<tr>
<th>Building Laborer:</th>
<th></th>
</tr>
</thead>
<tbody>
<tr>
<td>Basic</td>
<td>$23.65</td>
</tr>
<tr>
<td>Blaster</td>
<td>24.98</td>
</tr>
<tr>
<td>Powder Monkey</td>
<td>24.52</td>
</tr>
<tr>
<td>Air Track Driller</td>
<td>24.05</td>
</tr>
<tr>
<td>Asphalt Raker</td>
<td>24.05</td>
</tr>
<tr>
<td>Chuck Tenders</td>
<td>23.85</td>
</tr>
<tr>
<td>Jackhammers, Mortar Mixer</td>
<td>23.95</td>
</tr>
<tr>
<td>Pipelayers, Burners, Cutters</td>
<td>23.95</td>
</tr>
<tr>
<td>Concrete Vibrators</td>
<td>24.09</td>
</tr>
</tbody>
</table>

Asbestos removal $1.00 over basic rates.

New Chimney Work:

| Base to 100 feet                      | $24.65 |
| 101 to 150 feet                       | 24.90  |
| 151 to 200 feet                       | 25.17  |
| 201 to 250 feet                       | 25.40  |
| 251 and higher                        | 25.65  |

For hazardous waste work see Heavy/Highway rates.

There shall be a twelve (12) month carryover from the bid date of the posted proposal wage and benefit rate. However, if the project documents contain multiyear rate schedules, the Employer shall be obligated to pay wage rates therein as they become effective.

### SUPPLEMENTAL BENEFITS
Per hour worked:

| Journeyman                           | $13.82 |

### OVERTIME PAY
See (B, E, E2, Q) on OVERTIME PAGE

### HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

### REGISTERED APPRENTICES
1000 hr terms at the following wage.

| 1st term                              | $15.01 |
| 2nd term                              | 18.76  |
| 3rd term                              | 20.01  |
| 4th term                              | 19.97  |

Supplemental Benefits per hour worked:
Prevailing Wage Rates for 07/01/2011 - 06/30/2012
Last Published on Jun 01 2012

Laborer - Heavy&Highway 06/01/2012

JOB DESCRIPTION Laborer - Heavy&Highway

DISTRICT 5

ENTIRE COUNTIES
Genesee, Livingston, Monroe, Ontario, Orleans, Seneca, Wayne, Wyoming, Yates

WAGES

GROUP # A: Flaggerperson.

GROUP # B: Basic, Chain saw, Concrete aggregate bin, Concrete bootmen, Gin buggy, Hand or Machine vibrator, Jack hammer, Mason tender, Mortar mixer, Pavement breaker, Handlers of steel mesh, Small generators for Laborer's tools, Installation of bridge drainage pipe, Vibrator type rollers, Tamper, Drill doctor, Tail or Screw operator on asphalt paver, Water pump operators (1 1/2" & single Diaph.) Nozzle (asphalt, seeding & sandblasting), Laborers on chain link fence, Rock splitter & Power unit, Pusher type concrete saw, All other Gas, Electric, Oil and Air tool opers., Form setters, Stone or Granite curb setters, Relining of Existing Pipe.

GROUP #C: All Rock or Drilling machine operators (Except Quarry master and Similar type), Acetylene torch operators, Powderman, Gunite nozzleman, Pipe layer, Wrecking laborer, Asphalt rakers (Top only).

GROUP #D: Blasters.

12 month carry over from bid date. However, if the project documents contain multiyear rate schedules, the Employer shall be obligated to pay wage rates therein as they become effective.

WAGES (per hour) 07/01/2011 07/01/2012 Additional

Heavy/Highway Laborer:
Group # A $25.62 $1.00
Group # B 26.32 1.00
Group # C 26.52 1.00
Group # D 27.35 1.00

Hazardous Waste $1.50 over basic rate.

SUPPLEMENTAL BENEFITS

Per hour worked:
Journeyman $15.64

OVERTIME PAY

See (B, E, Q) on OVERTIME PAGE

HOLIDAY

Paid: See (5, 6) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES

1000 hr. terms at the following wage.

1st term $17.48
2nd term 21.61
3rd term 22.56
4th term 23.07

Supplemental Benefits per hour worked:

Appr. 1st term $7.76
Appr. 2nd term 7.76
Appr. 3rd term 11.01
Appr. 4th term 14.69
**Laborer - Tunnel**  
06/01/2012

**JOB DESCRIPTION**  Laborer - Tunnel

**ENTIRE COUNTIES**  Genesee, Livingston, Monroe, Ontario, Orleans, Seneca, Wayne, Wyoming, Yates

**WAGES**

GROUP #A: Change House Man.

GROUP #B: Miners and all machine men, Safety miner, All Shaftwork and Caisson work, Laborer, Pit/Dumpmen, Chuck tender, Brakeman, Powderman, Drilling, Blowpipe, All Air tools, Trigger scaling, Nipper, Gunniting from pot to nozzle, Bit grinder, Signal men, Concrete men, Shield driven Tunnels & Mixed face and Soft ground liner plate tunnels in free air.

GROUP #C: Cement finisher, Blaster.

GROUP #D: Hazardous/Waste Work.

There shall be a twelve (12) month carryover from the bid date of the posted proposal wage and fringe benefit rates. However, if the project documents contain multiyear wage rate schedules, the Employer shall be obligated to pay the wage rates therein as they become effective.

**WAGES (per hour)** 07/01/2011

Tunnel Laborer:

<table>
<thead>
<tr>
<th>Group</th>
<th>Wage</th>
</tr>
</thead>
<tbody>
<tr>
<td>Group # A</td>
<td>$29.41</td>
</tr>
<tr>
<td>Group # B</td>
<td>29.61</td>
</tr>
<tr>
<td>Group # C</td>
<td>30.61</td>
</tr>
<tr>
<td>Group # D*</td>
<td>33.61</td>
</tr>
</tbody>
</table>

*Work site required to be designated by State/Federal as hazardous waste site and relevant regulations require employees to use personal protection before rate applies.

**SUPPLEMENTAL BENEFITS**

Per hour worked:

| Journeyman | $15.53 |

**OVERTIME PAY**

See (B, E, Q) on OVERTIME PAGE

**HOLIDAY**

Paid: See (5, 6) on HOLIDAY PAGE  
Overtime: See (5, 6) on HOLIDAY PAGE

**REGISTERED APPRENTICES**

1000 hr terms at the following wage.

<table>
<thead>
<tr>
<th>Term</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st term</td>
<td>$18.36</td>
</tr>
<tr>
<td>2nd term</td>
<td>22.86</td>
</tr>
<tr>
<td>3rd term</td>
<td>24.10</td>
</tr>
<tr>
<td>4th term</td>
<td>24.92</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked:

| Appr. 1st term | $8.60  |
| Appr. 2nd term | 8.60   |
| Appr. 3rd term | 11.85  |
| Appr. 4th term | 15.53  |

**Lineman Electrician**  
06/01/2012

**JOB DESCRIPTION**  Lineman Electrician


**WAGES**
Per hour:

NOTE: Includes Teledata Work within Ten feet of High Voltage Transmission Lines

Below rates applicable on all Overhead and Underground Transmission line work & Fiber Optic Cable where other construction trades are or have been involved. This applies to transmission line work only, not other construction.

<table>
<thead>
<tr>
<th></th>
<th>07/01/2011</th>
<th>05/07/2012</th>
</tr>
</thead>
<tbody>
<tr>
<td>Lineman/Tech./Welder</td>
<td>$44.52</td>
<td>$45.23</td>
</tr>
<tr>
<td>Cable splicer</td>
<td>44.52</td>
<td>45.23</td>
</tr>
<tr>
<td>Digging Machine Operator</td>
<td>40.07</td>
<td>40.71</td>
</tr>
<tr>
<td>Tractor Trailer Driver</td>
<td>37.84</td>
<td>38.45</td>
</tr>
<tr>
<td>Groundman/Truck Driver</td>
<td>35.62</td>
<td>36.18</td>
</tr>
<tr>
<td>Mechanic 1st Class</td>
<td>35.62</td>
<td>36.18</td>
</tr>
<tr>
<td>Flagman</td>
<td>26.71</td>
<td>27.14</td>
</tr>
</tbody>
</table>

Additional 1.00 per hr for entire crew when a helicopter is used.

Below rates apply on Switching Structures, Maintenance projects, Railroad Catenary install/maint, Third rail installation, Bonding of Rails and pipe type cable and installation of Fiber Optic Cable.

<table>
<thead>
<tr>
<th></th>
<th>07/01/2011</th>
<th>05/07/2012</th>
</tr>
</thead>
<tbody>
<tr>
<td>Lineman/Technician/Welder</td>
<td>$43.31</td>
<td>$44.01</td>
</tr>
<tr>
<td>Digging Machine Operator</td>
<td>38.98</td>
<td>39.61</td>
</tr>
<tr>
<td>Tractor Trailer Driver</td>
<td>36.81</td>
<td>37.41</td>
</tr>
<tr>
<td>Groundman/Truck Driver</td>
<td>34.65</td>
<td>35.21</td>
</tr>
<tr>
<td>Mech. 1st Class</td>
<td>34.65</td>
<td>35.21</td>
</tr>
<tr>
<td>Flagman</td>
<td>25.99</td>
<td>26.41</td>
</tr>
<tr>
<td>Certified WelderPipe Type Cable</td>
<td>45.48</td>
<td>46.21</td>
</tr>
<tr>
<td>Cable Splicer pipe type cable</td>
<td>47.64</td>
<td>48.41</td>
</tr>
</tbody>
</table>

Additional 1.00 per hour for entire crew when a helicopter job.

Below rates applicable on all overhead and underground distribution and maintenance work, and all overhead and underground transmission line work and the installation of Fiber Optic Cable where no other construction trades are or have been involved.

<table>
<thead>
<tr>
<th></th>
<th>07/01/2011</th>
<th>05/07/2012</th>
</tr>
</thead>
<tbody>
<tr>
<td>Lineman /Technician</td>
<td>$42.02</td>
<td>$42.72</td>
</tr>
<tr>
<td>Welder/Cable Splicer</td>
<td>42.02</td>
<td>42.72</td>
</tr>
<tr>
<td>Digging Machine Operator</td>
<td>37.82</td>
<td>38.45</td>
</tr>
<tr>
<td>Tractor Trailer Driver</td>
<td>35.72</td>
<td>36.31</td>
</tr>
<tr>
<td>Groundman/Truck Driver</td>
<td>33.62</td>
<td>34.18</td>
</tr>
<tr>
<td>Mechanic 1st Class</td>
<td>33.62</td>
<td>34.18</td>
</tr>
<tr>
<td>Flagman</td>
<td>25.21</td>
<td>25.63</td>
</tr>
</tbody>
</table>

Additional 1.00 per hr for entire crew when a helicopter is used.

Below rates applicable on all electrical sub-stations, switching structures, fiber optic cable and all other work not defined as "Utility outside electrical work"

<table>
<thead>
<tr>
<th></th>
<th>07/01/2011</th>
<th>05/07/2012</th>
</tr>
</thead>
<tbody>
<tr>
<td>Lineman/Technician</td>
<td>$42.02</td>
<td>$42.72</td>
</tr>
<tr>
<td>Cable Splicer pipe type cable</td>
<td>46.22</td>
<td>46.99</td>
</tr>
<tr>
<td>Certified Welder pipe type</td>
<td>44.12</td>
<td>44.86</td>
</tr>
<tr>
<td>Digging Machine Operator</td>
<td>37.82</td>
<td>38.45</td>
</tr>
<tr>
<td>Tractor Trailer Driver</td>
<td>35.72</td>
<td>36.31</td>
</tr>
<tr>
<td>Mechanic 1st Class</td>
<td>33.62</td>
<td>34.18</td>
</tr>
<tr>
<td>Groundman/Truck Driver</td>
<td>33.62</td>
<td>34.18</td>
</tr>
<tr>
<td>Flagman</td>
<td>25.21</td>
<td>25.63</td>
</tr>
</tbody>
</table>

Additional $ 1.00 per hour for entire crew when a helicopter is used.

** IMPORTANT NOTICE - EFFECTIVE 04/01/2009 **
Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.
NOTE - In order to use the '4 Day/10 Hour Work Schedule,' you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30R; additionally, there must be a dispensation of hours in place on the project.

SUPPLEMENTAL BENEFITS
Per hour worked including holidays listed below:

The following SUPPLEMENTAL benefits apply to all classification categories of CONSTRUCTION, TRANSMISSION and DISTRIBUTION.

$ 16.50
*plus 7% of
hourly wage paid

$ 18.25
*plus 7% of
hourly wage paid

OVERTIME PAY
See (B, E, Q,) on OVERTIME PAGE. Double time for all emergency work designated by the Dept. of Jurisdiction.

NOTE: THE FOLLOWING RATES WILL APPLY ON ALL CONTRACTING AGENCY MANDATED SHIFTS OF AT LEAST FIVE (5) DAYS DURATION WORKED BETWEEN THE HOURS LISTED BELOW:

1st shift 8:00 AM to 4:30 PM REGULAR RATE
2nd shift 4:30 PM to 1:00 AM REGULAR RATE PLUS 17.3 %
3rd shift 12:30 AM to 9:00 AM REGULAR RATE PLUS 31.4 %

HOLIDAY
Paid See (5, 6, 8, 13, 25) on HOLIDAY PAGE plus Gov. of NYS Election Day.
Overtime See (5, 6, 8, 13, 25) on HOLIDAY PAGE plus Gov. of NYS Election Day.

SUPPLEMENTS for holidays paid at straight time

REGISTERED APPRENTICES
(1000) hr terms at the following percentage of Journeyman's wage.

1st 2nd 3rd 4th 5th 6th 7th
60% 65% 70% 75% 80% 85% 90%

Supplemental Benefits per hour worked:

The following SUPPLEMENTAL benefits apply to all classification categories of CONSTRUCTION, TRANSMISSION and DISTRIBUTION.

$ 16.50
*plus 7% of
hourly wage paid

$ 18.25
*plus 7% of
hourly wage paid

*NOTE: The 7% is based on the hourly wage paid, straight time rate or premium rate.
NOTE: EXCLUDES Teledata work within ten feet of High Voltage (600 volts and over) transmission lines. For this work please see LINEMAN.

SUPPLEMENTAL BENEFITS
Per hour worked:

$ 4.43
*plus 3% of hourly wage paid

*NOTE: The 3% is based on the hourly wage paid, straight time rate or premium rate.

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, 16) on HOLIDAY PAGE

Lineman Electrician - Traffic Signal Lighting 06/01/2012

JOB DESCRIPTION Lineman Electrician - Traffic Signal Lighting DISTRICT 6

ENTIRE COUNTIES

WAGES
Per hour:

<table>
<thead>
<tr>
<th>Classification</th>
<th>07/01/2011</th>
<th>05/07/2012</th>
</tr>
</thead>
<tbody>
<tr>
<td>Lineman/Technician</td>
<td>$38.02</td>
<td>$38.25</td>
</tr>
<tr>
<td>Certified Welder</td>
<td>39.92</td>
<td>40.16</td>
</tr>
<tr>
<td>Digging Mach</td>
<td>34.22</td>
<td>34.43</td>
</tr>
<tr>
<td>Tractor trailer driver</td>
<td>32.32</td>
<td>32.51</td>
</tr>
<tr>
<td>Groundman Truck Driver</td>
<td>30.42</td>
<td>30.60</td>
</tr>
<tr>
<td>Mechanic 1st Class</td>
<td>30.42</td>
<td>30.60</td>
</tr>
<tr>
<td>Flagman</td>
<td>22.81</td>
<td>22.95</td>
</tr>
</tbody>
</table>

Above rates applicable on all Lighting and Traffic Signal Systems with the installation, testing, operation, maintenance and repair of all traffic control and illumination projects, traffic monitoring systems, road weather information systems and the installation of Fiber Optic Cable.

SUPPLEMENTAL BENEFITS
Per hour worked:

All classifications $ 16.50 $ 18.25
*plus 6.5% of hourly wage paid *plus 6.5% of hourly wage paid

NOTE: Additional $1.00 per hr. for entire crew when a helicopter is used.

*NOTE: The 6.5% is based on the hourly wage paid, straight time rate or premium rate.

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

NOTE: DOUBLE TIME FOR ALL EMERGENCY WORK DESIGNATED BY THE DEPT. OF JURISDICTION.

NOTE: THE FOLLOWING RATES WILL APPLY ON ALL CONTRACTING AGENCY MANDATED SHIFTS OF AT LEAST FIVE (5) DAYS DURATION WORKED BETWEEN THE HOURS LISTED BELOW:

1ST SHIFT 8:00 AM TO 4:30 PM REGULAR RATE
2ND SHIFT 4:30 PM TO 1:00 AM REGULAR RATE PLUS 17.3%
3RD SHIFT 12:30 AM TO 9:00 AM REGULAR RATE PLUS 31.4%

HOLIDAY
Paid See (5, 6, 8, 13, 25) on HOLIDAY PAGE plus Gov of NYS Election Day.
Overtime See (5, 6, 8, 13, 25) on HOLIDAY PAGE plus Gov of NYS Election Day.

REGISTERED APPRENTICES
WAGES: (1000) hour terms at the following percentage of Journeymans Wage.

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
</tr>
</thead>
<tbody>
<tr>
<td>60%</td>
<td>65%</td>
<td>70%</td>
<td>75%</td>
<td>80%</td>
<td>85%</td>
<td>90%</td>
</tr>
</tbody>
</table>

SUPPLEMENTAL BENEFITS: Same as Journeyman/Technician.

Lineman Electrician - Tree Trimmer 06/01/2012

JOB DESCRIPTION  Lineman Electrician - Tree Trimmer

DISTRIBUTION  6

ENTIRE COUNTIES

WAGES

Per hour:

<table>
<thead>
<tr>
<th></th>
<th>07/01/2011</th>
<th>01/01/2012</th>
</tr>
</thead>
<tbody>
<tr>
<td>Tree trimmer</td>
<td>$ 21.64</td>
<td>$ 22.08</td>
</tr>
<tr>
<td>Equip Operator</td>
<td>19.09</td>
<td>19.48</td>
</tr>
<tr>
<td>Mechanic</td>
<td>19.09</td>
<td>19.48</td>
</tr>
<tr>
<td>Truck Driver</td>
<td>16.14</td>
<td>16.46</td>
</tr>
<tr>
<td>Ground person</td>
<td>13.25</td>
<td>13.51</td>
</tr>
<tr>
<td>Flag person</td>
<td>9.44</td>
<td>9.62</td>
</tr>
</tbody>
</table>

SUPPLEMENTAL BENEFITS

Per hour worked:

<table>
<thead>
<tr>
<th></th>
<th>$ 7.36</th>
<th>$ 7.88</th>
</tr>
</thead>
<tbody>
<tr>
<td>*plus 3% of hourly wage paid</td>
<td>*plus 3% of hourly wage paid</td>
<td></td>
</tr>
</tbody>
</table>

Supplements paid at STRAIGHT TIME rate for holidays.

*NOTE: The 3% is based on the hourly wage paid, straight time rate or premium rate.

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (5, 6, 8, 15, 16, 25) on HOLIDAY PAGE
Overtime: See (5, 6, 8, 15, 16, 25) on HOLIDAY PAGE

Mason - Building 06/01/2012

JOB DESCRIPTION  Mason - Building

DISTRIBUTION  5

ENTIRE COUNTIES
Genesee, Livingston, Monroe, Ontario, Seneca, Wayne, Wyoming, Yates

WAGES

Per hour 07/01/2011

<p>| | |</p>
<table>
<thead>
<tr>
<th></th>
<th></th>
</tr>
</thead>
<tbody>
<tr>
<td>Building:</td>
<td>$ 27.07</td>
</tr>
<tr>
<td>Bricklayer</td>
<td></td>
</tr>
<tr>
<td>Cement Finish (Bldg)</td>
<td>27.07</td>
</tr>
<tr>
<td>Plasterer</td>
<td>27.07</td>
</tr>
<tr>
<td>Tuck Pointer</td>
<td>27.07</td>
</tr>
<tr>
<td>Stone Mason</td>
<td>27.07</td>
</tr>
</tbody>
</table>

SUPPLEMENTAL BENEFITS

Per hour worked:
Journeyman $17.48

OVERTIME PAY
See (B, E, E2, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
Per hour worked:
1st, 2nd and 3rd term 1500 hours and 4th term 1525 hours.

Rates per (1) year term:

<table>
<thead>
<tr>
<th>Year</th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st</td>
<td>$15.40</td>
<td>$16.98</td>
<td>$19.88</td>
<td>$23.28</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked:

<table>
<thead>
<tr>
<th>Year</th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st</td>
<td>$6.84</td>
<td>$9.72</td>
<td>$11.28</td>
<td>$12.34</td>
</tr>
</tbody>
</table>

Mason - Heavy&Highway 06/01/2012

JOB DESCRIPTION Mason - Heavy&Highway DISTRICT 5

ENTIRE COUNTIES Allegany, Broome, Chautauqua, Chemung, Chenango, Cortland, Delaware, Genesee, Livingston, Monroe, Ontario, Orleans, Otsego, Schuyler, Seneca, Steuben, Tioga, Tompkins, Wayne, Wyoming, Yates

PARTIAL COUNTIES
Cattaraugus: Entire county except in the Township of Perrysburg and the Village of Gowanda only the Bricklayer classification applies.
Erie: Only the Bricklayer classification applies.
Niagara: Only the Bricklayer classification applies.

WAGES
Per hour: 07/01/2011 07/01/2012 Additional

<table>
<thead>
<tr>
<th>Classification</th>
<th>07/01/2011</th>
<th>07/01/2012</th>
<th>Additional</th>
</tr>
</thead>
<tbody>
<tr>
<td>Cement Mason</td>
<td>$29.12</td>
<td>$31.12</td>
<td>$2.00</td>
</tr>
<tr>
<td>Bricklayer</td>
<td>29.12</td>
<td>31.12</td>
<td>2.00</td>
</tr>
</tbody>
</table>

Add $1.00 per hour for work from swing stage or swing scaffold, including rolling scaffold suspended from bridges.

SUPPLEMENTAL BENEFITS
Per hour worked:

Journeyman $18.16

OVERTIME PAY
See (B, E, E2, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wages per hour:

750 hour terms at the following percentage of Journeyman's wage:

<table>
<thead>
<tr>
<th>Term</th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
</tr>
</thead>
<tbody>
<tr>
<td>55%</td>
<td>60%</td>
<td>65%</td>
<td>70%</td>
<td>75%</td>
<td>80%</td>
<td>85%</td>
<td>90%</td>
<td></td>
</tr>
</tbody>
</table>

Supplemental benefits per hour worked:

All terms $18.16
Mason - Tile Finisher

JOB DESCRIPTION  Mason - Tile Finisher

ENTIRE COUNTIES
Genesee, Livingston, Monroe, Ontario, Seneca, Wayne, Wyoming, Yates

WAGES
Per hour: 07/01/2011

Building
Tile Finisher $23.22
Marble, Slate, Terrazzo and Tile
Mason Finisher 23.22

SUPPLEMENTAL BENEFITS
Per hour worked: $13.38

OVERTIME PAY
See (B, E, E2, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wages per hour:
1700 hrs for 1st and 2nd term, 1600 hrs for 3rd term.

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st</td>
<td>$10.85</td>
<td>$15.19</td>
<td>$20.33</td>
</tr>
</tbody>
</table>

Supplemental benefits per hour worked:

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st</td>
<td>$3.74</td>
<td>$6.74</td>
<td>$8.93</td>
</tr>
</tbody>
</table>

5-3TF - Z1

Mason - Tile Setter

JOB DESCRIPTION  Mason - Tile Setter

ENTIRE COUNTIES
Genesee, Livingston, Monroe, Ontario, Seneca, Wayne, Wyoming, Yates

WAGES
Per hour 07/01/2011

Building:
Tile Setter: $28.07
Marble, Slate, Terrazzo and Tile

SUPPLEMENTAL BENEFITS
Per hour worked:
Journeyman Setter $17.29

OVERTIME PAY
See (B, E, E2, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
1000 hours per term at the following wage:

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st</td>
<td>$13.92</td>
<td>$15.86</td>
<td>$17.18</td>
<td>$18.85</td>
<td>$20.53</td>
<td>$22.06</td>
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<td>$26.98</td>
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</table>
Supplemental Benefits per hour worked:

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<thead>
<tr>
<th></th>
<th>1st.</th>
<th>2nd.</th>
<th>3rd.</th>
<th>4th.</th>
<th>5th.</th>
<th>6th.</th>
<th>7th.</th>
<th>8th.</th>
</tr>
</thead>
<tbody>
<tr>
<td>$</td>
<td>8.72</td>
<td>9.05</td>
<td>10.00</td>
<td>10.61</td>
<td>11.20</td>
<td>11.94</td>
<td>12.94</td>
<td>16.11</td>
</tr>
</tbody>
</table>

**Millwright**

**JOB DESCRIPTION**  
Millwright

**ENTIRE COUNTIES**  
Livingston, Monroe, Ontario, Wayne

**DISTRICT** 5

**WAGES**

Per hour 07/01/2011

Building and Heavy Highway:

- Millwright: $26.50
- Certified welder: $27.75
- Hazardous: $27.75

**SUPPLEMENTAL BENEFITS**

Per hour worked:

- Journeyman: $16.50

**OVERTIME PAY**

See (B, E, E2, Q) on OVERTIME PAGE

**HOLIDAY**

Paid: See (1) on HOLIDAY PAGE

Overtime: See (5, 6) on HOLIDAY PAGE

**REGISTERED APPRENTICES**

(1) year terms at the following percentage of journeyman's wage.

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>60%</td>
<td>70%</td>
<td>80%</td>
<td>90%</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked:

- Appr. 1st year: $8.88
- Appr. 2nd year: 14.214
- Appr. 3rd year: 14.976
- Appr. 4th year: 15.738

**Operating Engineer - Building**

**JOB DESCRIPTION**  
Operating Engineer - Building

**DISTRICT** 5

**ENTIRE COUNTIES**  
Allegany, Chemung, Livingston, Monroe, Ontario, Schuyler, Steuben, Wayne, Yates

**PARTIAL COUNTIES**  
Genesee: Only that portion of the county that lies east of a linedrawn down the center of Route 98 and the entirety of the City of Batavia.

**WAGES**

- Cranes 1 - Up to & including 25 ton hydraulic cranes, all boom trucks
- Cranes 2 - 26 to 250 ton capacity hydraulic & lattice boom cranes and all "Euro-type" mobile tower crane
- Cranes 3 - 251 ton capacity and over hydraulic and lattice boom cranes.
- Cranes 4 - All tower cranes (when need to climb up)

**CLASS 1:** Air Tugger; All terrain telescopig material handler; Clamshell, Dragline, Shovel and similar machines over three-eighths cu.yd. capacity (Fact.rating); Carrier mounted backhoes that swing 360 degrees; Big Generator Plant Hoist (on steel erection); Bridge Crane (all types); Cableway; Caisson auger and similar type machine; Crane; Derrick; Dredge; Excavator all purpose hydraulically operated; Forklift (with Factory rating of Fifteen ft. or more of lift); Hoist (on steel erection); Hydraulic/Krupp Drill Type; Mucking Machines; Remote Controlled excavator with attachments; Ross Carrier (and similar type); Three-Drum Hoist (when all three drums are in use).
CLASS 2: A-Frame Truck; Backfilling Machine; Backhoe - tractor mounted; Barber Green and similar type machines; Belt Crete and similar type machines; Bituminous spreading machine 3/8 yd. capacity or less (Factory Rating); Bulldozer; Carry-all type scraper; Compressors: Four (4) not to exceed 2000 CFM combined capacity; or three (3) or less with more than 1200 CFM but not to exceed 2000 CFM; Concrete Mixer; Concrete Placer; Concrete Pump; Dinky Locomotives (all types); Elevating Grader; Elevator; Fine Grade and Finish Rollers; Fine Grade Machines (all kinds); Forklift with Factory rating of less than fifteen (15) feet of lift; Front End Loader; Gunite Pumping Machine; High Pressure Boiler; Hoist (1 or 2 drums); Maintenance Engineer (Mechanic); Mechanical Slurry Machine (all kinds); Mega Mixers and similar type machines; Motor Grader; Post Hole Digger; Pumps (regardless of motive power) no more than four (4) in number not to exceed twenty (20) inches in total capacity; Shot Crete Pumping Machine; Side Boom Tractor; Skid Steer Loader with attachments; Stoner Crusher; Tournadozer and similar types; Tournapull and similar types; Trenching Machines; Welder; Well Drill; Well Point System; EXCEPTION: Single electric pumps up to and including four (4) inches need not be manned.

CLASS 3: Any combination (Not to exceed three (3) pieces of equipment); Compressors - three (3) or less, or not to exceed 1200 CFM combined capacity; Fireman; Longitudinal Float; Mechanical Heater; Pumps (regardless of motive power) No more than three (3) in number, not to exceed twelve (12) inches total capacity; Roller (Fill and Grade); Rubber Tired Tractor; Welding Machine or Mechanical Conveyor (over 12 ft. in length); EXCEPTION: Single gasoline driven welding machine to 300 amps need not be manned.

CLASS 4: Junior Engineers / Oilers

<table>
<thead>
<tr>
<th>Operating Engineer Building</th>
<th>07/01/2011</th>
</tr>
</thead>
<tbody>
<tr>
<td>Building</td>
<td></td>
</tr>
<tr>
<td>Crane 1</td>
<td>$ 27.88</td>
</tr>
<tr>
<td>Crane 2</td>
<td>30.61</td>
</tr>
<tr>
<td>Crane 3</td>
<td>31.39</td>
</tr>
<tr>
<td>Crane 4</td>
<td>32.16</td>
</tr>
<tr>
<td>Master Mechanic</td>
<td>29.12</td>
</tr>
<tr>
<td>CLASS # 1</td>
<td>27.88</td>
</tr>
<tr>
<td>CLASS # 2</td>
<td>27.16</td>
</tr>
<tr>
<td>CLASS # 3</td>
<td>24.77</td>
</tr>
<tr>
<td>CLASS # 4</td>
<td>20.71</td>
</tr>
</tbody>
</table>

Maintenance, repair and renovation work on nuclear power plant paid 90% of above rates. The above rates do not cover hazardous waste removal work. See Heavy/Highway.

SUPPLEMENTAL BENEFITS
Per hour worked:

| Journeyman                  | $ 21.53 |

OVERTIME PAY
See (B,E,E2,Q) on OVERTIME PAGE.

HOLIDAY
Paid: See (5,6) on HOLIDAY PAGE
Overtime: See (5,6) on HOLIDAY PAGE

REGISTERED APPRENTICES
(1) year terms at the following percentage of journeyman's wage.

| 1st term      | 60% of class 3 rate |
| 2nd term      | 65% of class 3 rate |
| 3rd term      | 75% of class 2 rate |
| 4th term      | 80% of class 1 rate |
Supplemental Benefits per hour worked:

$ 21.53

Operating Engineer - Building - Excavating & Paving

JOB DESCRIPTION Operating Engineer - Building - Excavating & Paving

DISTRIBUTION

ENTIRE COUNTIES Allegany, Chemung, Livingston, Monroe, Ontario, Schuyler, Steuben, Wayne, Yates

PARTIAL COUNTIES Genesee: Only that portion of the county that lies east of a linedrawn down the center of Route 98 and the entirety of the City of Batavia.

WAGES

The following rates apply to "Site Work" which may include site preparation and grading, underground work or paving, athletic fields, skateboard parks and all other work outside the footprint of any building.

CLASS A: All terrain telescoping material handler; Asphalt Paver; Automatic Fine Grader; Backhoe (Except Tractor Mounted, Rubber Tired); Blacktop Plant (Automated); Cableway; Caisson Auger; Central Mix Concrete Plant (Automated); Cherry Picker - over 5 ton capacity; Crane; Cranes and Derricks (steel erection); Dragline; Dual Drum Paver; Excavator-all purpose-Hydraulically operated; Front End Loader (4 c.y. and over); Hoist, Two or Three Drum; Hydro-Axe; Hydraulic/Krupp Drill Type; Pile Driver; Power Grader with elevating loader attachment; Quarry Master (or equivalent); Remote controlled excavator with attachments; Shovel; Slip Form Paver (if a second man is needed, he shall be an oiler); Tractor Drawn Belt-Type Loader; Truck Crane; Tunnel Shovel;

CLASS B: Articulated off road material Hauler; Backhoe (tractor mounted, Rubber Tired); Bituminous Spreader and Mixer; Blacktop Plant (non-automated); Boring Machine; Cage Hoist; Central Mix Plant (non-automated) and all concrete batching plants; Cherry Picker (5 tons and under); Compressor (4 or less) exceeding 2,000 c.f.m. combined capacity; Concrete Paver over 16S; Concrete Pump; Crusher; Drill Rigs (tractor mounted); Front-end Loader (under 4 c.y.); Hi-pressure Boiler (15 lbs. and over); Hoist, One Drum; Kolman Plant Loader and similar type loaders (if Employer requires another man to clean the screen or to maintain the equipment, he shall be an oiler); Maintenance Engineer; Maintenance Grease Man; Mechanical Slurry Machine; Mixer for stabilized base self-propelled; Monorail Machine; Plant Engineer; Power Broom; Power Grader; Pump Crete, Ready Mix Concrete Plant; Road Widener; Roller (all above sub-grade); Side Boom; Skid Steer Loader with Attachments; Tractor Scraper; Tractor with Dozer and/or Pusher; Trencher; Winch.

CLASS C: Compressors: 4 not to exceed 2,000 c.f.m. combined capacity; or 3 or less with more than 1,200 c.f.m. but not to exceed 2,000 c.f.m.; Compressors (any size but subject to other provisions for compressors), Dust Collectors, Generators, Welding Machines (four of any type or combination); Concrete Pavement Spreaders and Finishers; Conveyor; Drill, Core; Drill, Well; Electric Pump used in conjunction with Well Point Systems; Farm Tractor with accessories; Fine Grade Machine; Fork Lift; Gunite Machine; Hammers-Hydraulic self-propelled; Locomotive; Post Hole Digger and Post Driver; Pumps, regardless of motive power, not more than 4 in number not to exceed 20" in total capacity; Submersible Electric Pumps when used in lieu of well Points; Tractor with tower accessories; Vibrator Compactor; Vibro Tamp; Well Point.

CLASS D: Compressor (any size, but subject to other provisions for compressors), Dust Collectors, Generator, Welding machines (three or less of any type or combination); Concrete Mixer (16S and under); Concrete Saw self propelled; Form Tamper; Mulching Machine; Power Heaterman; Pumps regardless of motive power no more than 3 in number not to exceed 12" in total capacity; Revinius Widener; Steam Cleaner; Tractor.

CLASS E: Junior Engineer

Per hour: 07/01/2011

Building Excavating and Paving:

Master Mechanic $ 26.90

Class A 26.30

Class B 25.87

Class C 25.26

Class D 22.17

Class E 21.07
The above rates do not cover hazardous waste removal work, see Heavy/Highway.

SUPPLEMENTAL BENEFITS
Per hour worked:

Journeyman $ 21.18

OVERTIME PAY
See (B, E, E2, Q) on OVERTIME PAGE.

HOLIDAY
Paid: See (5, 6) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
(1) year terms at the following percentage of journeyman's wage.

1st term 60% of Class C rate
2nd term 65% of Class C rate
3rd term 75% of Class B rate
4th term 80% of Class A rate

Supplemental Benefits per hour worked:

$ 21.18

Operating Engineer - Heavy&Highway

JOB DESCRIPTION Operating Engineer - Heavy&Highway

DISTRICT 5

ENTIRE COUNTIES
Allegany, Chemung, Livingston, Monroe, Ontario, Schuyler, Steuben, Wayne, Yates

PARTIAL COUNTIES
Genesee: Only that portion of the county that lies east of a line drawn down the center of Route 98 and the entirety of the City of Batavia.

WAGES
Crane 1: All tower cranes, including self erecting to be paid $4.00 per hour over Class A rate.
Crane 2: All Lattice Boom Cranes: All other cranes with a manufacturer's rating of fifty (50) ton and over, to be paid $3.00 per hour over Class A rate.
Crane 3: All hydraulic cranes and derricks with a manufacturer's rating of forty nine (49) ton and below, including boom trucks, to be paid $2.00 per hour over Class A rate.

Crane rates apply when a Certificate of Competence is required by the New York State Department of Labor.

MASTER MECHANIC:

CLASS A: Asphalt Paver; Automated Concrete Spreader (CMI Type); Automatic Fine Grader; Backhoe (except tractor-mounted, rubber tired); Belt Placer (CMI Type); Blacktop Plant (Auto); Cableway; Caisson Auger; Central Mix Concrete Plant (Automated); Concrete Curb Machine (Self-Propelled, Slipform); Concrete Pump; Dragline; Dredge; Dual Drum Paver; Excavator (All Purpose-Hydraulically Operated) (Gradall or Similar); Fork Lift (Factory Rated 15 feet and Over); Front End Loader (4 cu. yd. and Over); Head Tower (Sauerman or Equal); Hoist (Two or Three Drum); Holland Loader; Horizontal Directional Drill and Power Ram type equipment; Maintenance Engineer; Mine Hoist; Mucking Machine or Mole; Overhead Crane (Gentry or Straddle Type); Pavement Breaker (self-propelled) Wertgen: PB-4 and similar type; Pavement Profiler over 105 horsepower; Pavement Rubbleizer; Pile Driver; Power Grader; Quad 9; Scraper; Shovel; Side Boom; Slip Form Paver (If a second man is needed, he shall be an Oiler); Tractor Drawn Belt-Type Loader; Truck or Trailer Mounted Log Chipper (Self Feeder with Loader); Tug Boat moving equipment or materials; Tunnel Shovel.

CLASS B: Backhoe (Tractor-Mounted, Rubber Tired); Bituminous Spreader & Mixer; Blacktop Plant (Non-automated); Blast or Rotary Drill (Truck or Tractor Mounted); Boring Machine; Cage Hoist; Central Mix Plant (Non Automated) and All Concrete Batching Plants; Compressors (4 or less) exceeding 2,000 c.f.m. combined capacity; Core Drill; Crusher; Diesel Power Unit; Drill Rigs hydraulic Krupp type); Drill Rigs (Tractor Mounted); Fork Lift (Factory rated under 15 feet); Front End Loader (Under 4 cu.yd.); Hoist (One Drum); Horizontal Directional Drill Locator; Hydro-Axe; Hydro-Blaster (self-propelled, non-manually operated); Kolman Plant Loader and Similar Type Loaders (If Employer requires another man to clean the screen or to maintain the equipment, he shall be an Oiler); L.C.M. Work Boat Operator; Locomotive; Log Skidder; Lubrication Engineer/Greaseman; Mixer (for stabilized base self-propelled); Monorail Machine; Pavement Profiler 105 horsepower and under; Plant Engineer; Pump Crete; Ready Mix Concrete Plant; Refrigeration Equipment (for soil stabilization); Road Widener; Roller (all above sub-grade); Sea Mule; Skid Steer Loader with attachments; Tractor with Dozer and/or Pusher; Trencher; Tugger Hoist; Vacuum Blasting Machine (self-propelled, non-manually operated); Vacuum Truck; Vermeer Type Saw; Welder; Winch; Winch Cat.
Per hour:

<table>
<thead>
<tr>
<th>Crane 1</th>
<th>07/01/2011</th>
<th>07/01/2012</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>$ 37.76</td>
<td>$ 38.86</td>
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<tr>
<td>Crane 2</td>
<td>36.76</td>
<td>37.86</td>
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<tr>
<td>Crane 3</td>
<td>35.76</td>
<td>36.86</td>
</tr>
<tr>
<td>Master Mechanic</td>
<td>35.02</td>
<td>36.12</td>
</tr>
<tr>
<td>CLASS A</td>
<td>33.76</td>
<td>34.86</td>
</tr>
<tr>
<td>CLASS B</td>
<td>33.05</td>
<td>34.15</td>
</tr>
<tr>
<td>CLASS C</td>
<td>30.19</td>
<td>31.29</td>
</tr>
</tbody>
</table>

Additional 2.50 per hr. for E.P.A. or D.E.C. certified toxic or hazardous waste work.

A single irregular work shift can start any time from 5:00 pm to 1:00 am.

All employees who work a single irregular work shift on Governmental mandated night work shall be paid and additional $1.75 per hr. effective for work bid on or after September 01,2000.

** IMPORTANT NOTICE - EFFECTIVE 04/01/2009 **

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Friday.

NOTE - In order to use the '4 Day/10 Hour Work Schedule,' you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30R; additionally, there must be a dispensation of hours in place on the project.

SUPPLEMENTAL BENEFITS

Per hour worked:

<table>
<thead>
<tr>
<th>Journeyman</th>
<th>07/01/2011</th>
<th>07/01/2012</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>$ 21.83</td>
<td>$ 22.98</td>
</tr>
</tbody>
</table>

OVERTIME PAY

See (B, E, Q) on OVERTIME PAGE

HOLIDAY

Paid: See (1) on HOLIDAY PAGE

Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES

(1000) hour terms at the following percentages.

| 1st term | 60% of Class C |
| 2nd term | 65% of Class C |
| 3rd term | 70% of Class B |
| 4th Term | 75% of Class A |

Supplemental Benefits per hour worked:

|            | $ 21.83 | $ 22.98 |

Operating Engineer - Heavy&Highway - Tunnel

JOB DESCRIPTION Operating Engineer - Heavy&Highway - Tunnel

ENTIRE COUNTIES

Allegany, Cayuga, Chemung, Cortland, Jefferson, Lewis, Livingston, Madison, Monroe, Oneida, Onondaga, Ontario, Oswego, Schuyler, Seneca, St. Lawrence, Steuben, Tompkins, Wayne, Yates

PARTIAL COUNTIES

Geneseo: Only that portion of the county that lies east of a linedrawn down the center of Route 98 and the entirety of the City of Batavia.
Herkimer: That portion of the county that lies west of a line drawn due north and due south through the railroad station in Little Falls, NY.

WAGES
Crane 1: All cranes, including self erecting to be paid $4.00 per hour over the Class A rate.
Crane 2: All Lattice Boom Cranes and all other cranes with a manufacturer's rating of fifty (50) ton and over to be paid $3.00 per hour over Class A rate.
Crane 3: All hydraulic cranes and derricks with a manufacturer's rating of forty nine (49) ton nad below, including boom trucks, to be paid $2.00 per hour over Class A rate.

MASTER MECHANIC/CHIEF TUNNEL ENG.:

CLASS A: Automatic Concrete Spreader (CMI Type); Automatic Fine Grader; Backhoe (except tractor-mounted, rubber tired); Belt Placer (CMI Type); Blacktop Plant (Automated); Cableway; Caisson Auger; Central Mix Concrete Plant (Automated); Concrete Curb Machine (Self-propelled slipform) Concrete Pump (8" or over); Dredge; Dual Drum Paver; Any Mechanical Shaft Drill; Excavator (all purpose-hydraulic-Gradall or Similar); Fork Lift (factory rated 15 ft and over); Front End Loader (4 c.y. & over); Gradall; Head Tower (Sauerman or Equal), Hoist Shaft; Hoist (two or three Drum); Mine Hoist; Maintenance Engineer (Shaft and Tunnel); Mine Hoist; Mucking Machine or Mole, Overhead Crane (Gantry or Straddle Type); Pile Driver; Power Grader; Remote Controlled Mole or Tunnel Mach.; Scraper; Shovel; Side Boom; Slip Form Paver (If a second man is needed, he shall be an Oiler); Tractor Drawn Belt Type Loader; Tripper/Maintenance Eng.(Shaft & Tunnel); Truck or Trailer Mounted Log Chipper (self-feeding); Tug Operator (Manned rented equip. excluded); Tunnel Shovel; Mining Machine(Mole and Similar Types).

CLASS B: Automated Central Mix Concrete Plant; Backhoe Trac-Mtd, Rubber Tired); Backhoe (topside); Bitum. Spred. & Mixer, Blacktop Plant non-automated); Blast or Rotary Drill (Truck or Tractor Mounted); Boring Machine; Cage Hoist; Central Mix Plant(NonAutomated) and All Concrete Batching Plants; Compressors (4 or less exceeding 2,000 c.f.m. combined capacity); Concrete Pump; Crusher; Diesel Power Unit; Drill Rigs (Tractor Mounted); Front End Loader (under 4 c.y.); Grayco Epoxy Machine; Hoist (One Drum); Hoist 2 or 3 Drum (Topside); Kolman Plant Loader & Similar Type Loaders (if Employer requires another person to clean the screen or to maintain the equipment, he shall be an Oiler); L.C.M. Work Boat Operator; Locomotive; Maint. Eng. (Topside ); Grease Man; Welder; Mixer (for stabilized base-self propelled); Monorail Machine; Plant Eng.; Personnel Hoist; Pump Crete; Ready Mix Concrete Plant; Refrigeration Equipment (for soil stabilization); Road Widener; Roller (all above sub-grade); Sea Mule; Shotcrete Mach.; Shovel (Topside); Tractor with Dozer and/or Pusher; Trencher; Tug Hoist; Tunnel Locomotive; Winch and Winch Cat.

CLASS C: A Frame Truck; Ballast Regulator (ride-on); Compressors (4 under 2,000 cfm combined capacity; or 3 or less with more than 1200 cfm. but not to exceed 2,000 cfm); Compressors (any size but subject to other provisions for compressors-Dust Collectors, Generators, Pumps, Welding Machines, Light Plants-4 of any type or combination); Concrete Pavement Spreaders and Finishers; Conveyor; Drill (core); Drill well; Elec Pump Used in Conjunction with Well Point System; Farm Tractor with Accessories; Fine Grade Machine; Fork Lift (under 15 ft); Grout Pump (over (5) cu. ft.; Gunite Machine; Hammers (hydraulic- self propel.); Hydra-Spiker-Ride on; Hydra-Blaster; Hydra Blaster (water); Motorized Form Carrier; Post Hole Digger & Post Driver; Power Sweep; Roller grade & fill); Scarifier (Ride on); Span-Saw (Ride-on); Submersible Electric Pump (when used in lieu of well point system); Tamper (Ride-on); Tie-Extractor, Tie Handler, Tie Inserter, Tie Spacer and Track Liner (Ride-on); Tractor (with towed accessories); Vibratory Compactor; Vibro Tamp, Well Point.

CLASS D: Aggregate Plant; Cement & Bin Operator; Compressors (3 or less not to exceed 1,200 c.f.m. combined capacity); Compressors( any size, but subject to other provisions for compressors-Dust Collectors, Generators, Pumps, Welding Machines, Light Plants-3 or less-any type or combination); Concrete Saw (self propelled); Fireman; Form Tamper; Hydraulic Pump (jacking system); Light Plants; Mulching Machine; Oiler; Parapet Concrete or Pavement Grinder; Power Broome towed; Power Heaterman; Revinius Widener; Shell Winder; Steam Cleaner and Tractor; Greaseman; Junior Engineer.

Per hour:

| Crane 1  | $40.08 |
| Crane 2  | $39.08 |
| Crane 3  | $38.08 |

Master Mechanic

| CLASS A  | $36.08 |
| CLASS B  | $34.86 |
| CLASS C  | $33.07 |
| CLASS D  | $28.06 |

SUPPLEMENTAL BENEFITS
Per hour paid:

| Journeyman | $21.90 |

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (5, 6) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE
REGISTERED APPRENTICES
(1000) hours terms at the following percentages.

1st term 60% of Class D
2nd term 65% of Class C
3rd term 70% of Class B
4th term 75% of Class A

Supplemental Benefits per hour paid:

$21.90

Operating Engineer - Marine Construction

JOB DESCRIPTION Operating Engineer - Marine Construction

DISTRICT 4

ENTIRE COUNTIES

WAGES
Per Hour:
DREDGING OPERATIONS
CLASS A
Operator, Leverman, Lead Dredgeman

CLASS A1
Dozer, Front Loader Operator

CLASS B
Spider/Spill Barge Operator, Tug Operator (over 1000hp), Derrick Operator, Engineer, Chief Mate, Electrician, Chief Welder, Maintenance Engineer

Certified Welder, Boat Operator (licensed)

CLASS C
Drag Barge Operator, Steward, Mate, Assistant Fill Placer, Welder (please add) $ 0.06

Boat Operator

CLASS D
Shoreman, Deckhand, Rodman, Scowman, Cook, Messman, Porter/Janitor

Oiler (please add) $ 0.09

SUPPLEMENTAL BENEFITS
Per Hour:
THE FOLLOWING SUPPLEMENTAL BENEFITS APPLY TO ALL CATEGORIES

All Classes A & B $ 8.05 plus 7%

5-832TL.
of straight time wage overtime hours add $ 0.63

All Class C

$ 7.75 plus 7% of straight time wage overtime hours add $ 0.48

All Class D

$ 7.45 plus 7% of straight time wage overtime hours add $ 0.23

OVERTIME PAY
See (B, F, R) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, 8, 15, 26) on HOLIDAY PAGE

4-25a-MarConst

Operating Engineer - Survey Crew

JOB DESCRIPTION Operating Engineer - Survey Crew DISTRICT 6

ENTIRE COUNTIES

PARTIAL COUNTIES
Dutchess: The Northern portion of the county from the Northern boundry line of the City of Poughkeepsie North.
Genesee: Only that portion of the county that lies east of a line down the center of Route 98 to include all area that lies within the City of Batavia

WAGES
Per hour:

SURVEY CLASSIFICATIONS: Party Chief- One who directs a survey party. Instrument person- One who runs the instrument and assists the Party Chief. Rod person- One who holds the rods and, in general, assists the survey party.

<table>
<thead>
<tr>
<th>Survey Rates:</th>
<th>07/01/2011</th>
<th>06/01/2012</th>
</tr>
</thead>
<tbody>
<tr>
<td>Party Chief</td>
<td>$ 31.62</td>
<td>$ 32.62</td>
</tr>
<tr>
<td>Instrument/Rod person</td>
<td>28.85</td>
<td>29.85</td>
</tr>
</tbody>
</table>

Additional $3.00 per hr. for work in a Tunnel.
Additional $2.50 per hr. for EPA or DEC certified toxic or hazardous waste work

SUPPLEMENTAL BENEFITS
Per hour worked:

| Journeyman           | $ 20.50 | $ 21.75 |

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (5, 6) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
WAGES: (1 yr. or 1000 hrs.) terms at the following wage rates.

| 1st year 60%         | $ 17.31 | $ 17.91 |
| 2nd year 70%         | 20.19   | 20.89   |
| 3rd year 80%         | 23.08   | 23.88   |

SUPPLEMENTAL BENEFITS:

| $ 20.50 | $ 21.75 |
Operating Engineer - Survey Crew - Consulting Engineer

JOB DESCRIPTION: Operating Engineer - Survey Crew - Consulting Engineer

DISTRICT: 6

ENTIRE COUNTIES:

PARTIAL COUNTIES:
Dutchess: The northern portion of the county from the northern boundary line of the City of Poughkeepsie north.
Genesee: Entire county except that portion of the county that lies west of a line down the center of Route 98 excluding that area that lies within the City of Batavia.

WAGES
Per hour:

Feasibility and preliminary design surveying, line and grade surveying for inspection or supervision of construction when performed under a Consulting Engineer Agreement.

SURVEY CLASSIFICATIONS:
- Party Chief- One who directs a survey party.
- Instrument Man- One who runs the instrument and assists the Party Chief.
- Rodman- One who holds the rods and in general, assists the survey party.

Survey Rates:

07/01/2011  06/01/2012
Party Chief  $ 31.62  $ 32.62
Instrument/Rodperson  28.85  29.85

Additional $3.00 per hr. for work in a Tunnel.
Additional $2.50 per hr. for EPA or DEC certified toxic or hazardous waste work

SUPPLEMENTAL BENEFITS
Per hour worked:

$ 20.50  $ 21.75

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (5, 6) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

Painter

JOB DESCRIPTION: Painter

DISTRICT: 5

ENTIRE COUNTIES:
Monroe, Wayne, Yates

PARTIAL COUNTIES:
Ontario: Entire county except the Township and City of Geneva.

WAGES
Per hour 07/01/2011

Base  $ 22.41
Spray  23.01
Sandblast  23.16
Wall Covering  22.71
Lead Paint Abatement  22.41
Drywall: Taper-Finisher*  23.01

SUPPLEMENTAL BENEFITS
Per hour worked:

Journeyman  $ 16.85
Journeyman Taper-Finisher*  17.00
OVERTIME PAY
Exterior work only See (B,E4,F,R) on OVERTIME PAGE.
all other work See (B, F, R) on OVERTIME PAGE.

NOTE: Saturday is payable at straight time if the employee misses work, except where a doctor's or hospital verification of illness is produced Monday through Friday when work was available to the employee.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
Apprentices - Painter/Decorator: 1000 hour terms at the following percentage of journeyman's basic wage rate:

1st. 2nd. 3rd. 4th. 5th. 6th. 7th. 8th.
*50% 55% **60% 65% 70% 75% 80% 90%

Apprentices - Taper/Drywall Finisher: 1000 hour terms at the following percentage of journeymen's Taper wage:

1st 2nd 3rd 4th 5th 6th
*50% 55% **60% 65% 75% 85%

Supplemental Benefits per hour worked:

*Appr. 1st & 2nd terms $ 1.97
**Appr. 3rd thru 8th terms 3.97

SUPPLEMENTAL BENEFITS
Per hour worked: $ 20.20

OVERTIME PAY
Exterior work only See (B, E4*, F, R) on OVERTIME PAGE.
All other work See (B, F, R) on OVERTIME PAGE.

* Note - Saturday is payable at straight time if the employee misses work, except where a doctor's or hospital verification of illness is produced Monday through Friday when work was available to the employee.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wages per hour:

1000 hour terms at the following percentage of Journeymen's wage rate:

1st 2nd 3rd 4th 5th 6th
50% 55% 60% 65% 75% 85%

Supplemental benefits per hour worked:
1st & 2nd terms $ 2.02
3rd & 4th terms 5.02
5th & 6th terms 6.02

3-4-Bridge, Tunnel, Tank

06/01/2012

JOB DESCRIPTION Painter

ENTIRE COUNTIES
Allegany, Erie, Genesee, Niagara, Orleans, Wyoming

PARTIAL COUNTIES
Cattaraugus: Entire County except the Townships of Conewango, Leon, Napoli, New Albion, Randolph and South Valley.
Chautauqua: Only the Townships of Awright, Dunkirk, Hanover, Pomfret, Portland, Sheridan and Villenova.
Livingston: Only the Townships of North Dansville, Nunda, Ossian, Portage, Sparta, Spring Water and West Sparta.

WAGES
Per hour: 07/01/2011

Basic Rate (Brush & Roll) $ 24.14
Spray painting, wallcovering 24.39
Abrasive and hoelyblasting 24.39
Taping/Drywall Finisher 24.64
Skeleton Steel* 24.89
Swing scaffold or hanged 24.89
rigging platforms 24.89

* Skeleton Steel: No floors, walls or ceiling are constructed, including radio and television towers, flagpoles, smokestacks, cranes and the abatement of coatings with lead, asbestos and/or arsenic, etc.

** IMPORTANT NOTICE - EFFECTIVE 04/01/2009 **
Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

NOTE - In order to use the '4 Day/10 Hour Work Schedule,' you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30R; additionally, there must be a dispensation of hours in place on the project.

SUPPLEMENTAL BENEFITS
Per hour worked:

$ 19.80

OVERTIME PAY
Exterior work only See ( B, E4*, F, R ) on OVERTIME PAGE.
All other work See ( B, F, R ) on OVERTIME PAGE.

*Note - Saturday is payable at straight time if the employee misses work, except where a doctor's or hospital verification of illness is produced Monday through Friday when work was available to the employee.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wages per hour:

Painter/Decorator: 1000 hour terms at the following percentage of Journeyman's Basic wage rate:

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>50%</td>
<td>55%</td>
<td>60%</td>
<td>65%</td>
<td>70%</td>
<td>75%</td>
<td>80%</td>
<td>90%</td>
</tr>
</tbody>
</table>

Taper/Drywall Finisher: 1000 hour terms at the following percentage of Journeyman's Taper wage:

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>50%</td>
<td>55%</td>
<td>60%</td>
<td>65%</td>
<td>75%</td>
<td>85%</td>
</tr>
</tbody>
</table>

Supplemental benefits per hour worked:

Painter/Decorator and Taper/Drywall Finisher:

<table>
<thead>
<tr>
<th></th>
<th>1st &amp; 2nd terms</th>
<th>3rd &amp; 4th terms</th>
<th>All other terms</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>$ 2.02</td>
<td>5.02</td>
<td>6.02</td>
</tr>
</tbody>
</table>

3-4-Buf, Nia, Olean
JOB DESCRIPTION  Painter - Metal Polisher

ENTIRE COUNTIES

WAGES

Metal Polisher  07/01/2011

$ 25.60*

*Note: All workers shall be paid an additional premium in an amount equal to twenty (20%) percent of their basic straight time rate of pay for all time worked on hanging scaffolds and on standing scaffolds while working more than 34 feet off the ground. Such premium are to be paid on top of their straight time or overtime, whichever is applicable. This also applies to employees erecting scaffolding.

SUPPLEMENTAL BENEFITS
Per Hour:  07/01/2011

Journeyworker:  $ 11.12

OVERTIME PAY
See (B, E, Q, T) on OVERTIME PAGE

HOLIDAY
Paid:  See (5, 6, 11, 15, 16, 25, 26) on HOLIDAY PAGE
Overtime:  See (5, 6, 9, 11, 15, 16, 25, 26) on HOLIDAY PAGE

REGISTERED APPRENTICES
55% of Basic Polisher Rate

06/01/2012

JOB DESCRIPTION  Plumber

ENTIRE COUNTIES
Livingston, Monroe, Ontario, Yates

PARTIAL COUNTIES
Genesee:  Only the Townships of Bergen, Bethany, Byron, Leroy, Pavillion and Stafford.
Orleans:  Only the Townships of Albion, Barre, Carlton, Clarendon, Gaines, Kendall and Murray.
Seneca:  Only the Townships of Fayette, Juniour, Ovid, Romulus, Seneca Falls, Tyre, Varick and Waterloo.
Steuben:  Only the Townships of Cameron, Canisteo, Freemont Greenwood, Harsville, Hornell, Hornellville, Howard, Jasper, Rathbone, Troopsburg, Tuscarora, W.Union and Woodhull.
Wayne:  Only the Townships of Arcadia (Newark), Galen (Clyde), Huron, Macedon, Marion, Lyons, Ontario, Palmyra, Rose, Sodus, Walworth and Williamson.

WAGES

Plumber  07/01/2011

$ 31.00

Maintenance, repair and renovation work performed on nuclear power plants paid at wage above plus full benefits.

SUPPLEMENTAL BENEFITS
Per hour worked:

Journeyman  $ 17.91

OVERTIME PAY
Site work & New const. See (B*, E,E2,Q)on OVERTIME PAGE.
All other work See (B*, E, Q)on OVERTIME PAGE.

*Time and one half for work on the day after Thanksgiving.

HOLIDAY
Paid:  See (1) on HOLIDAY PAGE
Overtime:  See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
(1) year terms at the following percent of Journeyman's wage.

<table>
<thead>
<tr>
<th></th>
<th>1st.</th>
<th>2nd.</th>
<th>3rd.</th>
<th>4th.</th>
<th>5th.</th>
</tr>
</thead>
<tbody>
<tr>
<td>40%</td>
<td>50%</td>
<td>59%</td>
<td>66%</td>
<td>75%</td>
<td></td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked:

- Appr. 1st year: $3.47
- Appr. 2nd, 3rd, 4th years: $11.70
- Appr. all other years: $12.70

**JOB DESCRIPTION** Roofer

**ENTIRE COUNTIES**
Livingston, Monroe, Ontario, Wayne, Yates

**WAGES**

<table>
<thead>
<tr>
<th></th>
<th>07/01/2011</th>
<th>06/01/2012</th>
<th>06/01/2013</th>
</tr>
</thead>
<tbody>
<tr>
<td>Additional</td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Roofer</td>
<td>$25.00*</td>
<td>$1.30</td>
<td>$1.30</td>
</tr>
<tr>
<td>Waterproofer</td>
<td>25.00*</td>
<td>1.30</td>
<td>1.30</td>
</tr>
</tbody>
</table>

*When working on a roofing project requiring an individual to be a Licensed Asbestos Handler.*

*Licensed Asbestos Handler: Non Removal-Base Wage plus $.50 and $.30 in Supps.
*Licensed Asbestos Handler: Removal-Base Wage plus $1.30 and $.30 in Supps.

**SUPPLEMENTAL BENEFITS**

Per hour worked:

<table>
<thead>
<tr>
<th></th>
<th>06/01/2012</th>
</tr>
</thead>
<tbody>
<tr>
<td>Journeyman</td>
<td>$15.57</td>
</tr>
</tbody>
</table>

**OVERTIME PAY**

See (B,E*Note,E2,Q) on OVERTIME PAGE. *Note Double-time for new work on Saturdays.

**HOLIDAY**

Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, 16) on HOLIDAY PAGE

**REGISTERED APPRENTICES**

(1/2) year terms at the following percentage of journeyman's wage.

<table>
<thead>
<tr>
<th></th>
<th>1st.</th>
<th>2nd.</th>
<th>3rd.</th>
<th>4th.</th>
<th>5th.</th>
<th>6th.</th>
</tr>
</thead>
<tbody>
<tr>
<td>45%</td>
<td>50%</td>
<td>55%</td>
<td>60%</td>
<td>70%</td>
<td>75%</td>
<td></td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked:

- Appr. 1st and 2nd terms: $5.41
- Appr. 3rd thru 6th terms: $15.72

**JOB DESCRIPTION** Sheetmetal Worker

**ENTIRE COUNTIES**
Livingston, Monroe, Ontario, Seneca, Wayne, Yates

**WAGES**

<table>
<thead>
<tr>
<th></th>
<th>07/01/2011</th>
<th>04/30/2012</th>
</tr>
</thead>
<tbody>
<tr>
<td>Additional</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Sheetmetal Worker</td>
<td>$28.98</td>
<td>$1.86</td>
</tr>
<tr>
<td>Work from 4:00pm to 12:30 am*</td>
<td>33.04</td>
<td>1.86</td>
</tr>
<tr>
<td>work from 12:00 am to 8:30 am*</td>
<td>34.78</td>
<td>1.86</td>
</tr>
</tbody>
</table>
*Applies when shift work is mandated either in the job specification or by the contracting agency.

To include metal standing seam roofing, flashing and gravel stop.

Maintenance, repair and renovation work on nuclear power plant paid at 90% of above wage plus full benefits.

** IMPORTANT NOTICE - EFFECTIVE 04/01/2009 **

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Friday.

NOTE - In order to use the '4 Day/10 Hour Work Schedule,' you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30R; additionally, there must be a dispensation of hours in place on the project.

SUPPLEMENTAL BENEFITS
Per hour worked:

Journeyman $ 19.99

OVERTIME PAY
See (B, E, E2, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
(1/2) year terms at the following wage.

<table>
<thead>
<tr>
<th></th>
<th>1st.</th>
<th>2nd.</th>
<th>3rd.</th>
<th>4th.</th>
<th>5th.</th>
<th>6th.</th>
<th>7th.</th>
<th>8th.</th>
<th>9th.</th>
<th>10th.</th>
</tr>
</thead>
</table>

Supplemental Benefits per hour paid:

<table>
<thead>
<tr>
<th></th>
<th>1st.</th>
<th>2nd.</th>
<th>3rd.</th>
<th>4th.</th>
<th>5th.</th>
<th>6th.</th>
<th>7th.</th>
<th>8th.</th>
<th>9th.</th>
<th>10th.</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>$ 9.02</td>
<td>$ 9.99</td>
<td>$ 13.56</td>
<td>$ 13.68</td>
<td>$ 15.60</td>
<td>$ 15.70</td>
<td>$ 15.84</td>
<td>$ 15.94</td>
<td>$ 16.15</td>
<td>$ 16.37</td>
</tr>
</tbody>
</table>

Sprinkler Fitter

<table>
<thead>
<tr>
<th>JOB DESCRIPTION</th>
<th>Sprinkler Fitter</th>
<th>DISTRICT 1</th>
</tr>
</thead>
</table>

ENTIRE COUNTIES

WAGES
Per hour

<table>
<thead>
<tr>
<th></th>
<th>07/01/2011</th>
<th>01/01/2012</th>
<th>04/01/2012</th>
<th>01/01/2013</th>
</tr>
</thead>
<tbody>
<tr>
<td>Sprinkler Fitter</td>
<td>$ 30.15</td>
<td>$ 30.15</td>
<td>$ 31.05</td>
<td>$ 31.05</td>
</tr>
</tbody>
</table>

SUPPLEMENTAL BENEFITS
Per hour worked

Journeyman $ 19.00 $ 19.15 $ 19.15 $ 19.30

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

Note: When a holiday falls on Sunday, the following Monday shall be considered a holiday and all work performed on either day shall be at the double time rate. When a holiday falls on Saturday, the preceding Friday shall be considered a holiday and all work performed on either day shall be at the double time rate.

REGISTERED APPRENTICES
Wages per hour

For Apprentices Hired Prior To 04/01/2010:

One Half Year terms at the following percentage of Journeyman's wage

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
<th>9th</th>
<th>10th</th>
</tr>
</thead>
<tbody>
<tr>
<td>50%</td>
<td>50%</td>
<td>55%</td>
<td>60%</td>
<td>65%</td>
<td>70%</td>
<td>75%</td>
<td>80%</td>
<td>85%</td>
<td>90%</td>
<td></td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked

<table>
<thead>
<tr>
<th></th>
<th>07/01/2011</th>
<th>01/01/2012</th>
<th>04/01/2012</th>
<th>01/01/2013</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st &amp; 2nd terms</td>
<td>$ 8.15</td>
<td>$ 8.15</td>
<td>$ 8.15</td>
<td>$ 8.15</td>
</tr>
<tr>
<td>3rd &amp; 4th terms</td>
<td>14.00</td>
<td>14.15</td>
<td>14.15</td>
<td>14.30</td>
</tr>
<tr>
<td>All others</td>
<td>19.00</td>
<td>19.15</td>
<td>19.15</td>
<td>19.30</td>
</tr>
</tbody>
</table>

For Apprentices Hired On Or After 04/01/2010:

One Half Year terms at the following percentage of Journeyman's wage

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
<th>9th</th>
<th>10th</th>
</tr>
</thead>
<tbody>
<tr>
<td>45%</td>
<td>50%</td>
<td>55%</td>
<td>60%</td>
<td>65%</td>
<td>70%</td>
<td>75%</td>
<td>80%</td>
<td>85%</td>
<td>90%</td>
<td></td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked

<table>
<thead>
<tr>
<th></th>
<th>07/01/2011</th>
<th>01/01/2012</th>
<th>04/01/2012</th>
<th>01/01/2013</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st &amp; 2nd terms</td>
<td>$ 8.15</td>
<td>$ 8.15</td>
<td>$ 8.15</td>
<td>$ 8.15</td>
</tr>
<tr>
<td>3rd &amp; 4th terms</td>
<td>14.00</td>
<td>14.15</td>
<td>14.15</td>
<td>14.30</td>
</tr>
<tr>
<td>All others</td>
<td>14.75</td>
<td>14.90</td>
<td>14.90</td>
<td>15.05</td>
</tr>
</tbody>
</table>

Teamster - Building / Heavy&Highway 06/01/2012

**JOB DESCRIPTION** Teamster - Building / Heavy&Highway

**DISTRICT** 5

**ENTIRE COUNTIES**
Livingston, Monroe, Ontario, Wayne

**PARTIAL COUNTIES**
Genesee: Only in the Townships of Oakfield, Elba, Batavia, Byron, Alexander, Bethany, Pavillion, Leroy, Stafford and Bergen.
Orleans: Only in the Townships of Gaines, Carlton, Barre, Kendall, Murray, Clarendon, and Albion.
Steuben: Only in the Township of Wayland.

**WAGES**

Per hour 07/01/2011

Heavy/Highway:

<table>
<thead>
<tr>
<th>Group</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>#1</td>
<td>$21.79</td>
</tr>
<tr>
<td>#2</td>
<td>21.84</td>
</tr>
<tr>
<td>#3</td>
<td>21.89</td>
</tr>
<tr>
<td>#4</td>
<td>22.04</td>
</tr>
<tr>
<td>#5</td>
<td>22.19</td>
</tr>
</tbody>
</table>

There shall be a twelve (12) month carryover from the bid date of the posted proposal wage and fringe benefit rates. However, if the project document contains multiyear rate schedules, the Employer shall be obligated to pay wage rates therein as they become effective.

Group #1: Warehousemen, Yardmen, Truck helpers, Pickups, Panel trucks, Flatboy material trucks(straight jobs), Single Axle dump trucks, Dumpsters, Material checkers and receivers, Greasers, Truck tiremen, Mechanics helpers and parts chasers. Rubber-tired tractors (towing or pushing flat body vehicles), Form truck.

GROUP #2: Tandems and batch trucks, Mechanics, Dispatcher, When used as a hauling vehicle the following: Front end loader, A-frame and fork lift.

GROUP #3: Semi-trailers, Low-boy trucks, Asphalt distributor trucks, and Agitator, Mixer trucks and Dumpcrete type vehicles, Truck mechanic, Fuel trucks, Boom truck.

GROUP #4: Specialized earth moving equipment, Euclid type, or similar off-highway equipment, Where not self-loaded, Straddle (Ross) carrier, And self-contained concrete mobile truck, Articulated off road material hauler.
GROUP #5: Off-highway Tandem back-dump, Twin engine equipment and Double-hitched equipment where not self-loaded.

SUPPLEMENTAL BENEFITS
Per hour paid:

Journeyman $ 14.81

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

JOB DESCRIPTION  Welder

ENTIRE COUNTIES

WAGES
Per hour 07/01/2011

Welder (To be paid the same rate of the mechanic performing the work)

OVERTIME PAY

HOLIDAY

1-As Per Trade
Madison County General Construction

Asbestos Worker

06/01/2012

JOB DESCRIPTION  Asbestos Worker

DISTRICT  9

ENTIRE COUNTIES
Allegany, Broome, Cattaraugus, Cayuga, Chautauqua, Chemung, Chenango, Cortland, Erie, Genesee, Herkimer, Jefferson, Lewis, Livingston, Madison, Monroe, Niagara, Oneida, Onondaga, Ontario, Orleans, Oswego, Otsego, Schuyler, Seneca, St. Lawrence, Steuben, Tioga, Tompkins, Wayne, Wyoming, Yates

WAGES
07/01/2011

Asbestos Worker
Removal &
Abatement Only

$17.50 plus additional $3.00*

* To be allocated at a later date

SUPPLEMENTAL BENEFITS
Per hour paid

Journeyman

$7.50

OVERTIME PAY
See (B, E, *Q, **T, V) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (2, 4, 6, 25) on HOLIDAY PAGE

*Code Q applies to 4, 6, & 25
**Code T applies to 2

Boilermaker

06/01/2012

JOB DESCRIPTION  Boilermaker

DISTRICT  6

ENTIRE COUNTIES
Cayuga, Clinton, Cortland, Franklin, Jefferson, Lewis, Madison, Oneida, Onondaga, Oswego, Seneca, St. Lawrence, Tompkins

WAGES
07/01/2011

Boilermaker

$29.45

SUPPLEMENTAL BENEFITS
Per hour paid:

Journeyman

$20.14

*IMPORTANT NOTE( Portion of Supplemental benefits per hour paid at same premium as shown for overtime.)

Journeyman

$19.25*

OVERTIME PAY
New Work: See (B, E, Q) on OVERTIME PAGE. Time & 1/2 for the 9th & 10th hours Monday thru Saturday, double all addtl. hours
Maintenance: See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, 10, 11, 15) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wages per hour:

( 1/2 ) year terms at the following percentage of Journeyman's wage.

07/01/2011  1st  2nd  3rd  4th  5th  6th  7th  8th

Page 880
Supplemental Benefits per hour:

Six month terms at the following dollar amounts:

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
</tr>
</thead>
<tbody>
<tr>
<td>07/01/2011</td>
<td>$15.85</td>
<td>$15.85</td>
<td>$16.46</td>
<td>$17.08</td>
<td>$17.68</td>
<td>$18.30</td>
<td>$18.91</td>
<td>$19.53</td>
</tr>
</tbody>
</table>

*IMPORTANT NOTE (Portion of Supplemental benefits per hour paid at same premium as shown for overtime.)

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
</tr>
</thead>
<tbody>
<tr>
<td>07/01/2011</td>
<td>$14.96*</td>
<td>$14.96*</td>
<td>$15.57*</td>
<td>$16.19*</td>
<td>$16.79*</td>
<td>$17.41*</td>
<td>$18.02*</td>
<td>$18.64*</td>
</tr>
</tbody>
</table>

Carpenter - Building

JOB DESCRIPTION Carpenter - Building

ENTIRE COUNTIES Herkimer, Madison, Oneida

WAGES

<table>
<thead>
<tr>
<th></th>
<th>07/01/2011</th>
<th>06/01/2012</th>
<th>06/01/2013</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>Additional</td>
<td>Additional</td>
<td>Additional</td>
</tr>
<tr>
<td>Building:</td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Carpenter</td>
<td>$ 24.08</td>
<td>$ 0.88</td>
<td>$ 1.30</td>
</tr>
<tr>
<td>Floor Coverer</td>
<td>24.08</td>
<td>0.88</td>
<td>1.30</td>
</tr>
<tr>
<td>Piledriver (Bldg)</td>
<td>24.33</td>
<td>0.88</td>
<td>1.30</td>
</tr>
<tr>
<td>Hazardous Waste/Asbestos</td>
<td>25.58</td>
<td>0.88</td>
<td>1.30</td>
</tr>
<tr>
<td>Deep Sea Diver</td>
<td>47.59</td>
<td>0.88</td>
<td>1.30</td>
</tr>
<tr>
<td>Deep Sea Diver Tender &amp; Dry</td>
<td>25.08</td>
<td>0.88</td>
<td>1.30</td>
</tr>
<tr>
<td>Certified Welder</td>
<td>25.08</td>
<td>0.88</td>
<td>1.30</td>
</tr>
</tbody>
</table>

Depth pay for divers:

<table>
<thead>
<tr>
<th>Depth</th>
<th>Pay</th>
<th>0' to 80'</th>
<th>81' to 100'</th>
<th>101' to 150'</th>
<th>151' and deeper</th>
</tr>
</thead>
<tbody>
<tr>
<td>0' to 80'</td>
<td>no additional fee</td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>81' to 100'</td>
<td>additional $.50 per foot per hour</td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>101' to 150'</td>
<td>additional $1.00 per foot per hour</td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>151' and deeper</td>
<td>additional $1.25 per foot per hour</td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
</tbody>
</table>

Divers' penetration pay:

<table>
<thead>
<tr>
<th>Depth</th>
<th>Pay</th>
<th>0' to 50'</th>
<th>51' to 100'</th>
<th>101' and deeper</th>
</tr>
</thead>
<tbody>
<tr>
<td>0' to 50'</td>
<td>no additional fee</td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>51' to 100'</td>
<td>additional $.75 per foot per hour</td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>101' and deeper</td>
<td>additional $1.00 per foot per hour</td>
<td></td>
<td></td>
<td></td>
</tr>
</tbody>
</table>

On projects for removal and/or abatement of asbestos or any toxic or hazardous material and it is required by the employer or mandated by NYS or Federal Regulation to wear protective equipment an additional $1.50 per hour above their appropriate rate for all classifications including apprentices. For work requiring certification, an additional $1.00 per hour.

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

NOTE - In order to use the '4 Day/10 Hour Work Schedule,' you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30R; additionally, there must be a dispensation of hours in place on the project.

SUPPLEMENTAL BENEFITS

<table>
<thead>
<tr>
<th></th>
<th>Per hour worked:</th>
</tr>
</thead>
<tbody>
<tr>
<td>Carpenter</td>
<td>$ 13.66</td>
</tr>
</tbody>
</table>

OVERTIME PAY

See (B, E, E2) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

Any holiday which occurs on Sunday shall be observed the following Monday. If Christmas falls on a Saturday, it shall be observed on the prior Friday.

REGISTERED APPRENTICES
Wage per hour:

(1) year terms at the following percentages of journeyman's wage.

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>Carpenter</td>
<td>50%</td>
<td>60%</td>
<td>70%</td>
<td>80%</td>
</tr>
</tbody>
</table>

Supplements per hour worked:

<table>
<thead>
<tr>
<th></th>
<th>Term 1</th>
<th>Term 2</th>
<th>Term 3</th>
<th>Term 4</th>
</tr>
</thead>
<tbody>
<tr>
<td>Carpenter</td>
<td>$ 8.89</td>
<td>$ 8.89</td>
<td>$ 11.39</td>
<td>$ 11.39</td>
</tr>
</tbody>
</table>

JOB DESCRIPTION Carpenter - Building / Heavy&Highway

DISTRICT 1

ENTIRE COUNTIES

WAGES
Wages per hour:

Carpenter - ONLY for Artificial Turf/Synthetic Sport Surface Installer $ 26.50

Note - Does not include the operation of equipment. Please see Operating Engineers rates.

SUPPLEMENTAL BENEFITS
Per hour Paid:

Journeyman $ 18.00

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (2, 17) on HOLIDAY PAGE
Overtime: See (6, 16, 27) on HOLIDAY PAGE

Note: When a holiday falls upon a Saturday, it shall be observed on the preceding Friday. When a holiday falls upon a Sunday, it shall be observed on the following Monday.

REGISTERED APPRENTICES
Wages per hour:

One year terms at the following percentage of Journeyman's wage:

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>50%</td>
<td>60%</td>
<td>70%</td>
<td>80%</td>
<td></td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour paid:

Carpenter

<table>
<thead>
<tr>
<th></th>
<th>1st year term</th>
<th>2nd year term</th>
<th>3rd year term</th>
<th>4th year term</th>
</tr>
</thead>
<tbody>
<tr>
<td>$ 9.00</td>
<td>14.40</td>
<td>15.30</td>
<td>16.20</td>
<td></td>
</tr>
</tbody>
</table>

JOB DESCRIPTION Carpenter - Heavy&Highway

DISTRICT 7

ENTIRE COUNTIES
Herkimer, Madison, Oneida
WAGES
Per hour: 07/01/2011

- Carpenter $29.28
- Piledriver (Heavy/Hiway) 29.28
- Millwright (Heavy/Hiway) 30.78
- Sawyer 29.68
- Diver Wet Day 45.54
- Diver Dry Day 30.28
- Diver Tender 30.28
- Certified Welder 30.78
- Hazardous Waste 30.78

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Friday, provided the project duration is more than forty (40) hours.

NOTE: In order to use the '4 Day/10 Hour Work Schedule,' you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30R; additionally, there must be a dispensation of hours in place on the project.

SUPPLEMENTAL BENEFITS
Per hour worked:

- Journeyman $14.46

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

Conditions: Multiple shift operations - 2nd or 3rd shifts are paid at the same rate as that in effect on the calendar day the first shift started.

HOLIDAY

- Paid: See (2, 17) on HOLIDAY PAGE
- Overtime: See (5, 6) on HOLIDAY PAGE

Whenever a Holiday falls on Sunday, it will be observed the following Monday. When a Holiday falls on Saturday, it will be observed the preceding Friday.

REGISTERED APPRENTICES
Wage per hour

(1) year terms at the following percentages of journeyman's' wage.

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>50%</td>
<td>60%</td>
<td>70%</td>
<td>80%</td>
</tr>
</tbody>
</table>

Supplements per hour worked

<table>
<thead>
<tr>
<th>Term</th>
<th>Term 1</th>
<th>Term 2</th>
<th>Term 3</th>
<th>Term 4</th>
</tr>
</thead>
<tbody>
<tr>
<td>Carpenter Apprentice</td>
<td>$8.09</td>
<td>$11.31</td>
<td>$14.46</td>
<td>$14.46</td>
</tr>
</tbody>
</table>

Electrician 06/01/2012

JOB DESCRIPTION Electrician

ENTIRE COUNTIES
Cortland, Herkimer, Madison, Oneida, Oswego

PARTIAL COUNTIES
- Cayuga: Townships of Ira, Locke, Sempronius, Sterling, Summerhill and Victory.
- Chenango: Only the Townships of Columbus, New Berlin and Sherburne.
- Onondaga: Entire County except Townships of Elbridge and Skaneateles.
- Tompkins: Only the Township of Groton.
- Wayne: Only the Townships of Huron, Wolcott, Rose and Butler.

WAGES
Per hour: 07/01/2011

- Electrician $31.00
- Cable Splicer 31.00
- Teladata 31.00

NOTE: (A) THE FOLLOWING RATES WILL APPLY ON ALL CONTRACTING AGENCY MANDATED MULTIPLE SHIFTS OF EIGHT (8) HOURS FOR AT LEAST FIVE (5) DAYS DURATION WHICH MAY BE WORKED. WHEN TWO (2) SHIFTS OR THREE (3) SHIFTS ARE WORKED:
1st shift 7:00 AM to 3:30 PM
2nd shift 3:30 PM to 12:00 Midnight
3rd shift 12:00 Midnight to 8:30 AM

07/01/2011
1st shift $ 31.00
2nd shift $ 35.65
3rd shift $ 38.75

(B) OCCUPIED CONDITIONS: WHEN NECESSARY TO PERFORM ALTERATION AND/OR RENOVATION WORK AND OWNER MANDATES (DUE TO OCCUPIED CONDITIONS) PREVENT THE WORK FROM BEING PERFORMED DURING "NORMAL" WORKING HOURS (DEFINED AS BETWEEN 7:00 AM AND 5:30 PM MONDAY THROUGH FRIDAY), ALTERNATE HOURS MAY BE WORKED PROVIDED: 1) THE HOURS ARE ESTABLISHED FOR A MINIMUM OF FIVE (5) DAYS DURATION OR THE LENGTH OF THE JOB WHICHEVER IS SHORTER; AND 2) AN ENTIRE WORK SCOPE WITHIN A JOBSITE AREA IS PERFORMED UTILIZING THE VARIED HOURS. IF THESE CONDITIONS ARE SATISFIED, HOURS WORKED MONDAY THROUGH FRIDAY OUTSIDE OF THE "NORMAL" HOURS SHALL BE PAID AT THE APPROPRIATE DAY SHIFT RATE PLUS FIFTEEN PERCENT (15%). HOWEVER, THE FOLLOWING RESTRICTIONS SHALL APPLY:

1) "ALTERNATE" HOURS SHALL CONSIST OF A MINIMUM OF EIGHT CONSECUTIVE HOURS PER DAY
2) HOURS WORKED IN EXCESS OF EIGHT (8) HOURS PER DAY, MONDAY THROUGH FRIDAY, SHALL BE PAID AT A RATE OF ONE AND ONE-HALF TIMES THE APPLICABLE RATE (DAY-SHIFT + 15%)
3) HOURS WORKED ON SATURDAY SHALL BE PAID AT TIME AND ONE-HALF THE APPLICABLE RATE.
4) HOURS WORKED ON A SUNDAY AND HOLIDAYS SHALL BE PAID AT DOUBLE THE STRAIGHT TIME RATE.
5) IF MULTIPLE SHIFTS ARE WORKED ON THE SAME PROJECT, RATES OF PAY SHALL BE DETERMINED BY NOTE "A" ABOVE
6) WORK OF A NEW CONSTRUCTION NATURE MAY NOT BE WORKED UNDER THESE CONDITIONS.

** IMPORTANT NOTICE - EFFECTIVE 04/01/2009 **
Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

NOTE - In order to use the '4 Day/10 Hour Work Schedule,' you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30R; additionally, there must be a dispensation of hours in place on the project.

SUPPLEMENTAL BENEFITS
Per hour worked: $ 19.17 plus
*3% of hourly wage paid

OVERTIME PAY
See (B,E*,Q) on OVERTIME PAGE
* Double Time after 10 hrs. on Saturday.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
(at the following percentage of journeyman's wage)
1st Period (0-1000 hrs) 40% 4th Period (3501-5000 hrs) 60%
2nd Period (1001-2000 hrs) 45% 5th Period (5001-6500 hrs) 70%
3rd Period (2001-3500 hrs) 50% 6th Period (6501-8000 hrs) 80%

Supplemental Benefits per hour worked:

Apprentices:
1st period $ 10.14 plus 4th period $18.29 plus
*3% of hourly wage paid *3% of hourly wage paid
2nd period $10.14 plus 5th period $18.51 plus
*3% of hourly wage paid *3% of hourly wage paid
3rd period $18.07 plus 6th period $18.73 plus
*3% of hourly wage paid *3% of hourly wage paid
**Elevator Constructor**

**JOB DESCRIPTION** Elevator Constructor

**DISTRICT** 6

**ENTIRE COUNTIES** Broome, Cayuga, Chenango, Cortland, Franklin, Jefferson, Lewis, Onondaga, Oswego, St. Lawrence, Tioga, Tompkins

**PARTIAL COUNTIES**
- Delaware: Only the towns of: Tompkins, Walton, Masonville, Sidney, Franklin and Deposit.
- Madison: Only the towns of: Chittenango, Fenner, Cazenovia, Nelson, Eaton, Georgetown, Lenox, Deruyter, Lebanon and Sullivan
- Oneida: Only the towns of: Florence, Camden and Vienna

**WAGES**

Per hour: 07/01/2011

- Elevator Constructor $39.41
- Helper 27.59

-- IMPORTANT NOTICE - EFFECTIVE 04/01/2009 --
Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday, except work on general repairs and modernization.

NOTE - In order to use the '4 Day/10 Hour Work Schedule,' you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30R; additionally, there must be a dispensation of hours in place on the project.

**SUPPLEMENTAL BENEFITS**

Per hour worked:

$21.82

- plus 6% of wage (under 5 years service)
- plus 8% of wage (after 5 years service)

**OVERTIME PAY**

See (D, O, T) on OVERTIME PAGE

**HOLIDAY**

Paid: See (5, 6, 15, 16) on HOLIDAY PAGE

Overtime: See (5, 6, 15, 16) on HOLIDAY PAGE

**REGISTERED APPRENTICES**

WAGES: (1) year terms at the following percentage of journeyman's wage.

- 55% $21.68
- 65% $25.62
- 70% $27.59
- 80% $31.53

SUPPLEMENTAL BENEFITS: Same as journeymen above

---

**Glazier**

**JOB DESCRIPTION** Glazier

**DISTRICT** 5

**ENTIRE COUNTIES** Cayuga, Cortland, Herkimer, Madison, Oneida, Onondaga, Oswego

**WAGES**

Per Hour: 07/01/2011 05/01/2012 05/01/2013

- Additional
- Additional

- Glazier $22.25 $1.45 $1.50

Additional $.50 per hour for all swing stagework, belt work, open steel or scaffolding over 25' or more from ground, floor or roof levels.

**SUPPLEMENTAL BENEFITS**
Per hour worked:

Journeyman $12.99

OVERTIME PAY
See (B,E*,E2,Q**) on OVERTIME PAGE.

* Double time before 8:00 am and after 6:30 pm on Saturday.
** Note: Emergency work on Sunday is 1 1/2 times the hourly rate.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
1000 hour terms at the following percentage of journeyman's wage.

<table>
<thead>
<tr>
<th></th>
<th>2nd.</th>
<th>3rd.</th>
<th>4th.</th>
<th>5th.</th>
<th>6th.</th>
<th>7th.</th>
<th>8th.</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st.</td>
<td>50%</td>
<td>60%</td>
<td>65%</td>
<td>70%</td>
<td>75%</td>
<td>80%</td>
<td>90%</td>
</tr>
<tr>
<td>2nd.</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked:

Appr. 1st & 2nd term $10.29
Appr. 3rd term 11.91
Appr. 4th term 12.05
Appr. 5th term 12.18
Appr. 6th term 12.32
Appr. 7th term 12.45
Appr. 8th term 12.72

Insulator - Heat & Frost 06/01/2012

JOB DESCRIPTION Insulator - Heat & Frost

ENTIRE COUNTIES
Broome, Cayuga, Chemung, Chenango, Cortland, Herkimer, Jefferson, Lewis, Madison, Oneida, Onondaga, Oswego, Otsego, Schuyler, Seneca, St. Lawrence, Tioga, Tompkins

WAGES
Per hour: 07/01/2011

Insulation Installer $28.55
(On mechanical systems only)

NOTE: THE FOLLOWING RATES WILL APPLY ON ALL CONTRACTING AGENCY MANDATED SHIFTS WORKED BETWEEN THE HOURS LISTED BELOW:

07/01/2011

1ST SHIFT (MORNING) 7-3 $28.55
2ND SHIFT (AFTERNOON) 3-11 32.83
3RD SHIFT (NIGHT) 11-7 35.69

** IMPORTANT NOTICE - EFFECTIVE 04/01/2009 **
Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

NOTE - In order to use the '4 Day/10 Hour Work Schedule,' you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30R; additionally, there must be a dispensation of hours in place on the project.

SUPPLEMENTAL BENEFITS
Per hour worked:

Journeyman $16.73

OVERTIME PAY
See (B1, Q) on OVERTIME PAGE

HOLIDAY
Registered Apprentices

WAGES: (1) year terms at the following percentage of Journeyman’s wage

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>50%</td>
<td>$14.28</td>
<td>$17.13</td>
<td>$19.99</td>
<td>$22.84</td>
</tr>
<tr>
<td>60%</td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>70%</td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>80%</td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked:

$16.73

Ironworker

<table>
<thead>
<tr>
<th>Ironworker</th>
<th>District</th>
<th>06/01/2012</th>
</tr>
</thead>
</table>

Job Description

Ironworker

District 6

Entire Counties

Broome, Cayuga, Cortland, Onondaga, Oswego, Seneca, Tioga, Tompkins

Partial Counties

Chenango: Only the Townships of Lincklaen, Otsego, Pitcher, Pharsalia, German, McDonough, Preston, Norwich, Smithville, Oxford, Guilford, Greene, Coventry, Bainbridge and Afton.


Schuyler: Only the Townships of Cayuta, Catherine, Hector and Montour.

Wayne: Only the Townships of Galen, Savannah, Rose, Butler, Huron and Wolcott

Wages

Per hour: 07/01/2011

<table>
<thead>
<tr>
<th>Description</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>Structural/Reinf/Rebar</td>
<td>$27.00</td>
</tr>
<tr>
<td>Mach Mover &amp; Rigger</td>
<td>$27.00</td>
</tr>
<tr>
<td>Ornamental &amp; Curtain</td>
<td>$27.00</td>
</tr>
<tr>
<td>Wall, Window Wall</td>
<td>$27.00</td>
</tr>
<tr>
<td>Pre-glazed metal framed windows attached</td>
<td>$27.00</td>
</tr>
<tr>
<td>to steel or masonry, caulking</td>
<td>$27.00</td>
</tr>
<tr>
<td>Fence Erector (Chain Link/Security)</td>
<td>$27.00</td>
</tr>
<tr>
<td>Sheeter/Bridge rail</td>
<td>$27.00</td>
</tr>
<tr>
<td>Pre-Cast erector</td>
<td>$27.00</td>
</tr>
<tr>
<td>Stone Derrickman</td>
<td>$27.00</td>
</tr>
<tr>
<td>Pre-Engineered Bldg Erector</td>
<td>$27.00</td>
</tr>
</tbody>
</table>

*NOTE: Shift work may be performed when mandated by the owner. All shifts will be (8) hours with start times beginning between the hours listed below.

<table>
<thead>
<tr>
<th>Shift</th>
<th>Time</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st Shift (6:00am - 8:00am)</td>
<td>27.00</td>
<td></td>
</tr>
<tr>
<td>2nd Shift (2:30pm - 4:30pm)</td>
<td>Plus 10%</td>
<td></td>
</tr>
<tr>
<td>3rd Shift (11:00pm - 1:00am)</td>
<td>Plus 15%</td>
<td></td>
</tr>
</tbody>
</table>

Supplemental Benefits

Per hour worked:

Journeymen $20.15

Overtime Pay

See (B, E, Q) on OVERTIME PAGE

Holiday

Paid: See (1) on HOLIDAY PAGE

Overtime: See (5, 6) on HOLIDAY PAGE

Registered Apprentices

WAGES: (1) year terms at the following rates.

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>50%</td>
<td>$14.28</td>
<td>$17.13</td>
<td>$19.99</td>
<td>$22.84</td>
</tr>
</tbody>
</table>
SUPPLEMENTAL BENEFITS per hour worked:

07/01/2011

<table>
<thead>
<tr>
<th>Year</th>
<th>Benefit</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st year</td>
<td>$ 9.10</td>
</tr>
<tr>
<td>2nd year</td>
<td>15.72</td>
</tr>
<tr>
<td>3rd year</td>
<td>16.66</td>
</tr>
<tr>
<td>4th year</td>
<td>17.61</td>
</tr>
</tbody>
</table>

6-60

Ironworker

06/01/2012

JOB DESCRIPTION  Ironworker

ENTIRE COUNTIES
Franklin, Herkimer, Lewis, Oneida, St. Lawrence

PARTIAL COUNTIES
Chenango: Only the Townships of Columbus, New Berlin, North Norwich, Plymouth, Sherburne and Smyrna.
Fulton: Only the Townships of Caroga, Ephratah, Oppenheim, Stratford.
Hamilton: Only the Townships of Arietta, Indian Lake, Lake Pleasant, Long Lake and Morehouse.
Madison: Only the Townships of Brookfield, Eaton, Hamilton, Lebanon, Madison, Oneida and Stockbridge.
Montgomery: Only the Townships of Canajoharie, Minden, Palatine and St. Johnsville.

WAGES
Per hour

07/01/2011

<table>
<thead>
<tr>
<th>Task</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>Structural/Reinforcing</td>
<td>$ 23.63</td>
</tr>
<tr>
<td>Mach. Mover/Ornamental</td>
<td>23.63</td>
</tr>
<tr>
<td>Stone Derrickman</td>
<td>23.63</td>
</tr>
<tr>
<td>Chain Link Fence</td>
<td>23.63</td>
</tr>
<tr>
<td>Sheeter Bucker-Up</td>
<td>23.63</td>
</tr>
<tr>
<td>Sheeter Ironworker</td>
<td>23.63</td>
</tr>
<tr>
<td>Pre-engineered Buildings</td>
<td>23.63</td>
</tr>
<tr>
<td>Window Erector</td>
<td>23.63</td>
</tr>
<tr>
<td>Precast Erector</td>
<td>23.63</td>
</tr>
<tr>
<td>Welder</td>
<td>23.63</td>
</tr>
</tbody>
</table>

SUPPLEMENTAL BENEFITS
Per hour worked:

07/01/2011

<table>
<thead>
<tr>
<th>Benefit</th>
</tr>
</thead>
<tbody>
<tr>
<td>Journeyman</td>
</tr>
</tbody>
</table>

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE
Any holiday which occurs on Sunday shall be observed the following Monday. (Overtime code Q if worked).

REGISTERED APPRENTICES

Wage per hour

(Hour) terms at the following percentage of Journeymen's wage.

<table>
<thead>
<tr>
<th>To 1500</th>
<th>To 3000</th>
<th>To 4500</th>
<th>To 6000</th>
</tr>
</thead>
<tbody>
<tr>
<td>07/01/2011</td>
<td>$ 16.00</td>
<td>$ 18.00</td>
<td>$ 20.00</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked:

<table>
<thead>
<tr>
<th>To 1500</th>
<th>To 3000</th>
<th>To 4500</th>
<th>To 6000</th>
</tr>
</thead>
<tbody>
<tr>
<td>07/01/2011</td>
<td>$ 8.60</td>
<td>$ 14.97</td>
<td>$ 15.88</td>
</tr>
</tbody>
</table>
PARTIAL COUNTIES

Fulton: Only the Townships of Stratford, Caroga, Oppenheim and Ephrata.
Montgomery: Only the Townships of Minden, Palantine, Canajoharie, Root and St. Johnsville.

WAGES

GROUP #1: Basic
GROUP #2: Pipe Layer, Mortar Mixer, Walk behind Mortar Buggie and Power Lift
GROUP #3: Wagon Drill (where separate air compressor unit supplies power.)
GROUP #4: Blaster, Formsetter, Riding Mortar Buggy
GROUP #5: Hazardous Waste Removal
GROUP #6: Asbestos and Lead Removal

WAGES per hour:

<table>
<thead>
<tr>
<th>Group</th>
<th>07/01/2011</th>
<th>07/01/2012</th>
</tr>
</thead>
<tbody>
<tr>
<td>#1</td>
<td>$20.00</td>
<td>$20.15</td>
</tr>
<tr>
<td>#2</td>
<td>20.15</td>
<td>20.40</td>
</tr>
<tr>
<td>#3</td>
<td>20.50</td>
<td>21.50</td>
</tr>
<tr>
<td>#4</td>
<td>21.50</td>
<td>21.50</td>
</tr>
</tbody>
</table>

SUPPLEMENTAL BENEFITS

Per hour worked:

| 07/01/2011 | $14.39 |

OVERTIME PAY

OVERTIME:... See (B,E,E2*,Q) on OVERTIME PAGE.
*When an employee has worked between 16 and 32 hours.

HOLIDAY

Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES

(Hour) terms at the following percentage of Journeyman's wage.

<table>
<thead>
<tr>
<th>to 1000</th>
<th>to 2000</th>
<th>to 3000</th>
<th>to 4000</th>
</tr>
</thead>
<tbody>
<tr>
<td>60%</td>
<td>70%</td>
<td>80%</td>
<td>90%</td>
</tr>
</tbody>
</table>

 Supplements per hour worked:

| All terms | $14.39 |

Laborer - Heavy&Highway

JOB DESCRIPTION

Laborer - Heavy&Highway

ENTIRE COUNTIES

Hamilton, Herkimer, Madison, Oneida

PARTIAL COUNTIES

Fulton: Only the Townships of Stratford, Caroga, Oppenheim and Ephrata.
Montgomery: Only the Townships of Minden, Palantine, Canajoharie, Root and St. Johnsville.

WAGES

GROUP # A: Basic, Drill Helper, Flagman, Outboard and Hand Boats.

GROUP # B: Bull Float, Chain Saw, Concrete Aggregate Bin, Concrete Bootmen, Gin Buggy, Hand or Machine Vibrator, Jack Hammer, Mason Tender, Mortar Mixer, Pavement Breaker, Handles of all SteelMash, Small Generators for Laborers' Tools, Installation of Bridge Drainage Pipe, Pipe Layers, Vibrator Type Rollers, Tamper, Drill Doctor, Tail or Screw Operator on Asphalt Paver, Water Pump Operators (1-1/2" and Single Diaphragm), Nozzle (Asphalt, Gunite, Seeding, and Sand Blasting), Laborers on Chain Link Fence Erection, Rock Splitter and Power Unit, Pusher Type Concrete Saw and all other Gas, Electric, Oil and Air Tool Operators, Wrecking Laborer.

GROUP # C: Rock or Drilling Machine Operators (only where a separate air compressor unit supplies power), Acetylene Torch Operators, Asphalt Raker and Powderman.

GROUP # D: Blasters, Form Setters (prefab curb radius), Stone or Granite Curb Setters.

Per hour:

<table>
<thead>
<tr>
<th>07/01/2011</th>
<th>07/01/2012</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td></td>
</tr>
</tbody>
</table>

Heavy/Highway Laborer: 7-35
GROUP # A  $ 24.80  $ 1.50
GROUP # B  25.00  1.50
GROUP # C  25.20  1.50
GROUP # D  25.40  1.50

An additional $2.00 to hourly rate when required to use or wear protective equipment on a Federal or State designated hazardous site. Governmental mandated night work, (single irregular shift): Additional $2.00/hr.

**SUPPLEMENTAL BENEFITS**
Per hour worked:  $ 17.54

**OVERTIME PAY**
See (B, E, Q) on OVERTIME PAGE

**HOLIDAY**
Paid:  See (5, 6) on HOLIDAY PAGE
Overtime:  See (5, 6) on HOLIDAY PAGE

**REGISTERED APPRENTICES**
Wage per hour:

(Hour) terms at the following percentage of Journeyman's wage.
to 1000  to 2000  to 4000
65%  70%  80%

Supplements per hour worked:

All terms  $ 17.54

7-35/2h

**Lineman Electrician**

**JOB DESCRIPTION** Lineman Electrician

**DISTRICT** 6

**ENTIRE COUNTIES**

**WAGES**
Per hour:

NOTE: Includes Teledata Work within Ten feet of High Voltage Transmission Lines

Below rates applicable on all Overhead and Underground Transmission line work & Fiber Optic Cable where other construction trades are or have been involved. This applies to transmission line work only, not other construction.

<table>
<thead>
<tr>
<th></th>
<th>07/01/2011</th>
<th>05/07/2012</th>
</tr>
</thead>
<tbody>
<tr>
<td>Lineman/Tech./Welder</td>
<td>$ 44.52</td>
<td>$45.23</td>
</tr>
<tr>
<td>Cable splicer</td>
<td>44.52</td>
<td>45.23</td>
</tr>
<tr>
<td>Digging Machine Operator</td>
<td>40.07</td>
<td>40.71</td>
</tr>
<tr>
<td>Tractor Trailer Driver</td>
<td>37.84</td>
<td>38.45</td>
</tr>
<tr>
<td>Groundman/Truck Driver</td>
<td>35.62</td>
<td>36.18</td>
</tr>
<tr>
<td>Mechanic 1st Class</td>
<td>35.62</td>
<td>36.18</td>
</tr>
<tr>
<td>Flagman</td>
<td>26.71</td>
<td>27.14</td>
</tr>
</tbody>
</table>

Additional 1.00 per hr. for entire crew when a helicopter is used.

Below rates apply on Switching Structures, Maintenance projects, Railroad Catenary install/maint, Third rail installation, Bonding of Rails and pipe type cable and installation of Fiber Optic Cable.

<table>
<thead>
<tr>
<th></th>
<th>07/01/2011</th>
<th>05/07/2012</th>
</tr>
</thead>
<tbody>
<tr>
<td>Lineman/Technician/Welder</td>
<td>$ 43.31</td>
<td>$44.01</td>
</tr>
<tr>
<td>Digging Machine Operator</td>
<td>38.98</td>
<td>39.61</td>
</tr>
<tr>
<td>Tractor Trailer Driver</td>
<td>36.81</td>
<td>37.41</td>
</tr>
<tr>
<td>Groundman/Truck Driver</td>
<td>34.65</td>
<td>35.21</td>
</tr>
<tr>
<td>Mech. 1st Class</td>
<td>34.65</td>
<td>35.21</td>
</tr>
<tr>
<td>Flagman</td>
<td>25.99</td>
<td>26.41</td>
</tr>
</tbody>
</table>
Certified Welder Pipe Type Cable  
45.48  46.21
Cable Splicer pipe type cable  
47.64  48.41

Additional 1.00 per hour for entire crew when a helicopter job.

Below rates applicable on all overhead and underground distribution and maintenance work, and all overhead and underground transmission line work and the installation of Fiber Optic Cable where no other construction trades are or have been involved.

<table>
<thead>
<tr>
<th>Position</th>
<th>Rate</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>Lineman / Technician</td>
<td>$42.02</td>
<td>$42.72</td>
</tr>
<tr>
<td>Welder / Cable Splicer</td>
<td>42.02</td>
<td>42.72</td>
</tr>
<tr>
<td>Digging Machine Operator</td>
<td>37.82</td>
<td>38.45</td>
</tr>
<tr>
<td>Tractor Trailer Driver</td>
<td>35.72</td>
<td>36.31</td>
</tr>
<tr>
<td>Groundman / Truck Driver</td>
<td>33.62</td>
<td>34.18</td>
</tr>
<tr>
<td>Mechanic 1st Class</td>
<td>33.62</td>
<td>34.18</td>
</tr>
<tr>
<td>Flagman</td>
<td>25.21</td>
<td>25.63</td>
</tr>
</tbody>
</table>

Additional 1.00 per hr for entire crew when a helicopter is used.

Below rates applicable on all electrical sub-stations, switching structures, fiber optic cable and all other work not defined as "Utility outside electrical work"

<table>
<thead>
<tr>
<th>Position</th>
<th>Rate</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>Lineman / Technician</td>
<td>$42.02</td>
<td>$42.72</td>
</tr>
<tr>
<td>Cable Splicer pipe type cable</td>
<td>46.22</td>
<td>46.99</td>
</tr>
<tr>
<td>Certified Welder pipe type</td>
<td>44.12</td>
<td>44.86</td>
</tr>
<tr>
<td>Digging Machine Operator</td>
<td>37.82</td>
<td>38.45</td>
</tr>
<tr>
<td>Tractor Trailer Driver</td>
<td>35.72</td>
<td>36.31</td>
</tr>
<tr>
<td>Mechanic 1st Class</td>
<td>33.62</td>
<td>34.18</td>
</tr>
<tr>
<td>Groundman / Truck Driver</td>
<td>33.62</td>
<td>34.18</td>
</tr>
<tr>
<td>Flagman</td>
<td>25.21</td>
<td>25.63</td>
</tr>
</tbody>
</table>

Additional $ 1.00 per hour for entire crew when a helicopter is used.

** IMPORTANT NOTICE - EFFECTIVE 04/01/2009 **
Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

NOTE - In order to use the '4 Day/10 Hour Work Schedule,' you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30R; additionally, there must be a dispensation of hours in place on the project.

SUPPLEMENTAL BENEFITS
Per hour worked including holidays listed below:

$16.50 *plus 7% of hourly wage paid
$18.25 *plus 7% of hourly wage paid

OVERTIME PAY
See (B, E, Q,) on OVERTIME PAGE. Double time for all emergency work designated by the Dept. of Jurisdiction.

NOTE: THE FOLLOWING RATES WILL APPLY ON ALL CONTRACTING AGENCY MANDATED SHIFTS OF AT LEAST FIVE ( 5 ) DAYS DURATION WORKED BETWEEN THE HOURS LISTED BELOW:

<table>
<thead>
<tr>
<th>Shift</th>
<th>Hours</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st shift</td>
<td>8:00 AM to 4:30 PM</td>
<td>REGULAR RATE</td>
</tr>
<tr>
<td>2nd shift</td>
<td>4:30 PM to 1:00 AM</td>
<td>REGULAR RATE PLUS 17.3 %</td>
</tr>
<tr>
<td>3rd shift</td>
<td>12:30 AM to 9:00 AM</td>
<td>REGULAR RATE PLUS 31.4 %</td>
</tr>
</tbody>
</table>

HOLIDAY

Paid  See (5, 6, 8, 13, 25) on HOLIDAY PAGE plus Gov. of NYS Election Day.
Overtime See (5, 6, 8, 13, 25) on HOLIDAY PAGE plus Gov. of NYS Election Day.

SUPPLEMENTS for holidays paid at straight time

REGISTERED APPRENTICES
(1000) hr terms at the following percentage of Journeyman's wage.

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
</tr>
</thead>
<tbody>
<tr>
<td>60%</td>
<td>65%</td>
<td>70%</td>
<td>75%</td>
<td>80%</td>
<td>85%</td>
<td>90%</td>
<td></td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked:

The following SUPPLEMENTAL benefits apply to all classification categories of CONSTRUCTION, TRANSMISSION and DISTRIBUTION.

- **Lineman Electrician - Teledata**

**JOB DESCRIPTION** Lineman Electrician - Teledata

**DISTRICT 6**

**ENTIRE COUNTIES**


**WAGES**

Per hour:

FOR WORK OUTSIDE BUILDING PROPERTY LINES.

07/01/2011

- **Cable Splicer** $27.44
- **Installer/Repairman** 26.05
- **Teledata Lineman** 26.05
- **Technician/Equip Oper** 26.05
- **Groundman** 13.81

*NOTE: EXCLUDES Teledata work within ten feet of High Voltage (600 volts and over) transmission lines. For this work please see LINEMAN.

**SUPPLEMENTAL BENEFITS**

Per hour worked:

- $4.43
  - *plus 3% of hourly wage paid

*NOTE: The 3% is based on the hourly wage paid, straight time rate or premium rate.

**OVERTIME PAY**

See (B, E, Q) on OVERTIME PAGE

**HOLIDAY**

Paid: See (1) on HOLIDAY PAGE

Overtime: See (5, 6, 16) on HOLIDAY PAGE

6-1249LT - Teledata

**Lineman Electrician - Traffic Signal Lighting**

**JOB DESCRIPTION** Lineman Electrician - Traffic Signal Lighting

**DISTRICT 6**

**ENTIRE COUNTIES**


**WAGES**

Per hour:

<table>
<thead>
<tr>
<th></th>
<th>07/01/2011</th>
<th>05/07/2012</th>
</tr>
</thead>
<tbody>
<tr>
<td>Lineman/Technician</td>
<td>$38.02</td>
<td>$38.25</td>
</tr>
<tr>
<td>Certified Welder</td>
<td>39.92</td>
<td>40.16</td>
</tr>
</tbody>
</table>

Page 892
<table>
<thead>
<tr>
<th>Classification</th>
<th>07/01/2011</th>
<th>01/01/2012</th>
</tr>
</thead>
<tbody>
<tr>
<td>Tree trimmer</td>
<td>$21.64</td>
<td>$22.08</td>
</tr>
<tr>
<td>Equip Operator</td>
<td>19.09</td>
<td>19.48</td>
</tr>
<tr>
<td>Mechanic</td>
<td>19.09</td>
<td>19.48</td>
</tr>
<tr>
<td>Truck Driver</td>
<td>16.14</td>
<td>16.46</td>
</tr>
<tr>
<td>Ground person</td>
<td>13.25</td>
<td>13.51</td>
</tr>
<tr>
<td>Flag person</td>
<td>9.44</td>
<td>9.62</td>
</tr>
</tbody>
</table>

Above rates applicable on all Lighting and Traffic Signal Systems with the installation, testing, operation, maintenance and repair of all traffic control and illumination projects, traffic monitoring systems, road weather information systems and the installation of Fiber Optic Cable.

**SUPPLEMENTAL BENEFITS**

Per hour worked:

<table>
<thead>
<tr>
<th>All classifications</th>
<th>$16.50</th>
<th>$18.25</th>
</tr>
</thead>
<tbody>
<tr>
<td>+ 6.5% of hourly wage paid</td>
<td>+ 6.5% of hourly wage paid</td>
<td></td>
</tr>
</tbody>
</table>

NOTE: Additional $1.00 per hr. for entire crew when a helicopter is used.

*NOTE: The 6.5% is based on the hourly wage paid, straight time rate or premium rate.

**OVERTIME PAY**

See (B, E, Q) on OVERTIME PAGE

NOTE: DOUBLE TIME FOR ALL EMERGENCY WORK DESIGNATED BY THE DEPT. OF JURISDICTION.

NOTE: THE FOLLOWING RATES WILL APPLY ON ALL CONTRACTING AGENCY MANDATED SHIFTS OF AT LEAST FIVE (5) DAYS DURATION WORKED BETWEEN THE HOURS LISTED BELOW:

<table>
<thead>
<tr>
<th>Shift</th>
<th>Hours</th>
<th>Regular Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>1ST SHIFT</td>
<td>8:00 AM TO 4:30 PM</td>
<td>REGULAR RATE</td>
</tr>
<tr>
<td>2ND SHIFT</td>
<td>4:30 PM TO 1:00 AM</td>
<td>REGULAR RATE PLUS 17.3%</td>
</tr>
<tr>
<td>3RD SHIFT</td>
<td>12:30 AM TO 9:00 AM</td>
<td>REGULAR RATE PLUS 31.4%</td>
</tr>
</tbody>
</table>

**HOLIDAY**

Paid See (5, 6, 8, 13, 25) on HOLIDAY PAGE plus Gov of NYS Election Day.

Overtime See (5, 6, 8, 13, 25) on HOLIDAY PAGE plus Gov of NYS Election Day.

**REGISTERED/Apprentices**

WAGES: (1000) hour terms at the following percentage of Journeymans Wage.

<table>
<thead>
<tr>
<th>Percentage</th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
</tr>
</thead>
<tbody>
<tr>
<td>60%</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>65%</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>70%</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td>80%</td>
<td></td>
<td></td>
</tr>
<tr>
<td>75%</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td>85%</td>
<td></td>
<td></td>
</tr>
<tr>
<td>80%</td>
<td></td>
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<td></td>
<td></td>
<td></td>
<td>90%</td>
<td></td>
</tr>
<tr>
<td>85%</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
</tbody>
</table>

SUPPLEMENTAL BENEFITS: Same as Journeymen/Technician.

**Lineman Electrician - Tree Trimmer**

**JOB DESCRIPTION** Lineman Electrician - Tree Trimmer

**DISTRICT 6**

**ENTIRE COUNTIES**


**WAGES**

Per hour:

Applies to line clearance, tree work and right-of-way preparation on all new or existing energized overhead or underground electrical, telephone and CATV lines. This also would include stump removal near underground energized electrical lines, including telephone and CATV lines.

<table>
<thead>
<tr>
<th>Classification</th>
<th>07/01/2011</th>
<th>01/01/2012</th>
</tr>
</thead>
<tbody>
<tr>
<td>Tree trimmer</td>
<td>$21.64</td>
<td>$22.08</td>
</tr>
<tr>
<td>Equip Operator</td>
<td>19.09</td>
<td>19.48</td>
</tr>
<tr>
<td>Mechanic</td>
<td>19.09</td>
<td>19.48</td>
</tr>
<tr>
<td>Truck Driver</td>
<td>16.14</td>
<td>16.46</td>
</tr>
<tr>
<td>Ground person</td>
<td>13.25</td>
<td>13.51</td>
</tr>
<tr>
<td>Flag person</td>
<td>9.44</td>
<td>9.62</td>
</tr>
</tbody>
</table>
SUPPLEMENTAL BENEFITS
Per hour worked:

$ 7.36  $ 7.88
*plus 3% of *plus 3% of
hourly wage paid hourly wage paid

Supplements paid at STRAIGHT TIME rate for holidays.

*NOTE: The 3% is based on the hourly wage paid, straight time rate or premium rate.

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid:  See (5, 6, 8, 15, 16, 25) on HOLIDAY PAGE
Overtime:  See (5, 6, 8, 15, 16, 25) on HOLIDAY PAGE

Mason - Building  06/01/2012

JOB DESCRIPTION  Mason - Building
ENTIRE COUNTIES
Herkimer, Jefferson, Lewis, Oneida, St. Lawrence
PARTIAL COUNTIES
Madison: Entire County except the Townships of Sullivan & Cazenovia

WAGES
Per hour

<table>
<thead>
<tr>
<th></th>
<th>07/01/2011</th>
<th>06/01/2012</th>
</tr>
</thead>
<tbody>
<tr>
<td>Tile/Marble/Terazzo</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Setter</td>
<td>$25.66</td>
<td>$ 1.25*</td>
</tr>
<tr>
<td>Finisher</td>
<td>22.19</td>
<td>$ 1.13*</td>
</tr>
</tbody>
</table>

(*)To be allocated at a later date

SUPPLEMENTAL BENEFITS
Per hour worked

Journeyman Setters  $14.60
Journeyman Finishers 14.20

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid:  See (1) on HOLIDAY PAGE
Overtime:  See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wages per hour

Hour terms at the following percentage of journeyman's wage

Setter:
1st term 500 hours  60%
2nd term 1000 hours  70%
3rd term 1000 hours  80%
4th term 1000 hours  85%
5th term 1000 hours  90%
6th term 1500 hours  95%

Finisher:
1st term 500 HOURS  70%
2ND term 1000 HOURS  80%
3RD term 1000 HOURS  90%
4TH term 1200 HOURS  95%

Supplemental Benefits per hour worked
### Setter:

<table>
<thead>
<tr>
<th>Term</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st term</td>
<td>$ 9.06</td>
</tr>
<tr>
<td>All others</td>
<td>14.60</td>
</tr>
</tbody>
</table>

### Finishers:

<table>
<thead>
<tr>
<th>Term</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st term</td>
<td>$ 8.71</td>
</tr>
<tr>
<td>All others</td>
<td>14.20</td>
</tr>
</tbody>
</table>

### Mason - Building

**JOB DESCRIPTION**  Mason - Building

**ENTIRE COUNTIES**  Cayuga, Onondaga, Oswego

**PARTIAL COUNTIES**  Madison: The townships of Sullivan and Cazenovia ONLY

### WAGES

<table>
<thead>
<tr>
<th></th>
<th>07/01/2011</th>
<th>06/01/2012</th>
</tr>
</thead>
<tbody>
<tr>
<td><strong>Tile/Terrazzo/Marble</strong></td>
<td></td>
<td>An Additional</td>
</tr>
<tr>
<td>Setter</td>
<td>$ 25.29</td>
<td>$ 1.25*</td>
</tr>
<tr>
<td>Finisher</td>
<td>21.87</td>
<td>$ 1.13*</td>
</tr>
</tbody>
</table>

(*)To be allocated at a late date

### SUPPLEMENTAL BENEFITS

<table>
<thead>
<tr>
<th></th>
<th>Per hour worked</th>
</tr>
</thead>
<tbody>
<tr>
<td>Journeyman Setter</td>
<td>$ 14.92</td>
</tr>
<tr>
<td>Journeyman Finisher</td>
<td>14.47</td>
</tr>
</tbody>
</table>

### OVERTIME PAY

See (B, E, Q) on OVERTIME PAGE

### HOLIDAY

Paid:  See (1) on HOLIDAY PAGE

Overtime:  See (5, 6) on HOLIDAY PAGE

### REGISTERED APPRENTICES

Wages per hour

Hour terms at the following percentage of journeyman's wage

**Setter:**

<table>
<thead>
<tr>
<th>Term</th>
<th>Percentage</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st term 500 hours</td>
<td>60%</td>
</tr>
<tr>
<td>2nd term 1000 hours</td>
<td>70%</td>
</tr>
<tr>
<td>3rd term 1000 hours</td>
<td>80%</td>
</tr>
<tr>
<td>4th term 1000 hours</td>
<td>85%</td>
</tr>
<tr>
<td>5th term 1000 hours</td>
<td>90%</td>
</tr>
<tr>
<td>6th term 1500 hours</td>
<td>95%</td>
</tr>
</tbody>
</table>

**Finisher:**

<table>
<thead>
<tr>
<th>Term</th>
<th>Percentage</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st term 500 hours</td>
<td>70%</td>
</tr>
<tr>
<td>2nd term 1000 hours</td>
<td>80%</td>
</tr>
<tr>
<td>3rd term 1000 hours</td>
<td>90%</td>
</tr>
<tr>
<td>4th term 1200 hours</td>
<td>95%</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked

**Setter:**

<table>
<thead>
<tr>
<th>Term</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st term</td>
<td>$ 10.49</td>
</tr>
<tr>
<td>All others</td>
<td>14.92</td>
</tr>
</tbody>
</table>

**Finisher:**

<table>
<thead>
<tr>
<th>Term</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st term</td>
<td>$10.14</td>
</tr>
<tr>
<td>All others</td>
<td>14.47</td>
</tr>
</tbody>
</table>
JOB DESCRIPTION  Mason - Building

ENTIRE COUNTIES
Cayuga, Onondaga

PARTIAL COUNTIES
Madison: The townships of Sullivan and Cazenovia ONLY

WAGES
Per hour

<table>
<thead>
<tr>
<th></th>
<th>07/01/2011</th>
<th>07/01/2012</th>
</tr>
</thead>
<tbody>
<tr>
<td>Bricklayer/Blocker</td>
<td>$28.64</td>
<td>$28.64</td>
</tr>
<tr>
<td>Fireproofing*</td>
<td>$28.64</td>
<td>$28.64</td>
</tr>
<tr>
<td>Stone Mason</td>
<td>$28.64</td>
<td>$28.64</td>
</tr>
<tr>
<td>Pointer/Caulker/Cleaner</td>
<td>$28.64</td>
<td>$28.64</td>
</tr>
<tr>
<td>Cement Mason/Plaster***</td>
<td>$28.64</td>
<td>$28.64</td>
</tr>
</tbody>
</table>

Additional $.25 per hr. for work in restricted radiation area of atomic plant.
Additional $5.00 per day more for employees working on a two-point suspension scaffold (Pointer, Caulker, and Cleaner are excluded).

(*) Fireproofer on Structural only.
(**) To be allocated on a later date
(***) Refer to Onondaga Mason Building wage sheet 1-2b-on for Cement/Plaster work in Onondaga County

SUPPLEMENTAL BENEFITS
Per hour worked

Journeyman $16.56

OVERTIME PAY
See (B, E, *E2, Q) on OVERTIME PAGE
*Provided employee worked minimum of 16 hours, but no more than 32 hours during the present work week.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wages per hour

750 hour terms at the following percentage of journeyman's wage

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
</tr>
</thead>
<tbody>
<tr>
<td>55%</td>
<td>60%</td>
<td>65%</td>
<td>70%</td>
<td>75%</td>
<td>80%</td>
<td>85%</td>
<td>90%</td>
<td></td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked

All terms $16.56

Mason - Building

JOB DESCRIPTION  Mason - Building

ENTIRE COUNTIES
Herkimer, Oneida

PARTIAL COUNTIES
Lewis: The townships of Lewis, Leyden, Osceola, Turin and West Turin
Madison: Entire County except the Townships of Sullivan and Cazenovia

WAGES
Per hour

<table>
<thead>
<tr>
<th></th>
<th>07/01/2011</th>
<th>07/01/2012</th>
</tr>
</thead>
<tbody>
<tr>
<td>Bricklayer/Blocker</td>
<td>$28.64</td>
<td>$28.64</td>
</tr>
<tr>
<td>Cement Mason(Bldg)</td>
<td>$28.64</td>
<td>$28.64</td>
</tr>
<tr>
<td>Plasterer/Fireproofing*</td>
<td>$28.64</td>
<td>$28.64</td>
</tr>
<tr>
<td>Stone Mason</td>
<td>$28.64</td>
<td>$28.64</td>
</tr>
<tr>
<td>Concrete Cutter</td>
<td>$28.64</td>
<td>$28.64</td>
</tr>
<tr>
<td>Pointer/Caulker/Cleaner</td>
<td>$28.64</td>
<td>$28.64</td>
</tr>
</tbody>
</table>

Additional $.25 per hr. for work in restricted radiation area of atomic plant.
Additional $5.00 per day more for employees working on a two-point suspension scaffold (Pointer, Caulker, and Cleaner are excluded).

(*) Fireproofer on Structural only.
(**) To be allocated on a later date
(***) Refer to Onondaga Mason Building wage sheet 1-2b-on for Cement/Plaster work in Onondaga County
Additional $.25 per hr. for work in restricted radiation area of atomic plant.
Additional $5.00 per day more for employees working on a two-point suspension scaffold (Pointer, Caulker, and Cleaner are excluded).

(*)Fireproofer on Structural only.
(**)To be allocated at a later date

SUPPLEMENTAL BENEFITS
Per hour worked

Journeyman $15.54

OVERTIME PAY
See (B, E, *E2, Q) on OVERTIME PAGE
*Provided employee worked minimum of 16 hours, but no more than 32 hours during the present work week.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wages per hour

750 hour terms at the following percentage of Journey's wage

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
</tr>
</thead>
<tbody>
<tr>
<td>55%</td>
<td>60%</td>
<td>65%</td>
<td>70%</td>
<td>75%</td>
<td>80%</td>
<td>85%</td>
<td>90%</td>
<td></td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked

All terms $15.54

Mason - Heavy&Highway 06/01/2012

JOB DESCRIPTION Mason - Heavy&Highway

ENTIRE COUNTIES

PARTIAL COUNTIES
Onondaga: For Heavy & Highway Cement Mason or Plaster Work in Onondaga County, refer to Mason-Heavy&Highway tag 1-2h/h on.

WAGES
Per hour

07/01/2011 07/01/2012
An Additional

Mason & Bricklayer $30.72 $2.00**

Additional $1.00 per hour for work on any swing scaffold or staging suspended by means of ropes or cables.

(**)To be allocated at a later date

SUPPLEMENTAL BENEFITS
Per hour worked

Journeyman $16.34

OVERTIME PAY
See (B, E, E2, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

Note: If a holiday falls on Sunday, the Monday following shall constitute the day of the legal holiday.

REGISTERED APPRENTICES
Wages per hour

750 HR TERMS at the following percent of Journeyman's wage

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
</tr>
</thead>
<tbody>
<tr>
<td>55%</td>
<td>60%</td>
<td>65%</td>
<td>70%</td>
<td>75%</td>
<td>80%</td>
<td>85%</td>
<td>90%</td>
<td></td>
</tr>
</tbody>
</table>
Supplemental Benefits per hour worked

0-500 Hours  $ 9.74
All others  16.34

Millwright
06/01/2012

JOB DESCRIPTION  Millwright

ENTIRE COUNTIES
Herkimer, Madison, Oneida

WAGES
Per hour 07/01/2011

Building:
Millwright  $ 23.75
Certified Welder  25.00
Hazardous Waste  25.00

SUPPLEMENTAL BENEFITS
Per hour worked:

Journeyman  $ 14.58

OVERTIME PAY
See (B,E,E2*,Q ) on OVERTIME PAGE

*NOTE: Saturday may be used as a make-up day and worked at the straight time rate of pay during a work week when conditions such as weather, power failure, fire or natural disaster prevent the performance of work on a regularly scheduled work day. If a make-up day is utilized, a minimum of eight hours must be scheduled.

HOLIDAY
Paid:  See (1) on HOLIDAY PAGE
Overtime:  See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wage per hour:

(1) year terms at the following percentage of journeyman's wage.

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>Millwright</td>
<td>60%</td>
<td>70%</td>
<td>80%</td>
<td>90%</td>
</tr>
</tbody>
</table>

Supplements per hour worked:

<table>
<thead>
<tr>
<th>Term</th>
<th></th>
</tr>
</thead>
<tbody>
<tr>
<td>1</td>
<td>$ 7.95</td>
</tr>
<tr>
<td>2</td>
<td>$ 12.59</td>
</tr>
<tr>
<td>3</td>
<td>$ 13.25</td>
</tr>
<tr>
<td>4</td>
<td>$ 13.92</td>
</tr>
</tbody>
</table>

Operating Engineer - Building
06/01/2012

JOB DESCRIPTION  Operating Engineer - Building

ENTIRE COUNTIES
Cayuga, Cortland, Herkimer, Jefferson, Lewis, Madison, Oneida, Onondaga, Oswego, Seneca, St. Lawrence, Tompkins

WAGES
Per hour:

If a prime contract is let for site work only, meaning no buildings are involved in their site contract, the Heavy/Highway rates would be applicable.

When a prime contract is let for site work and building excavation is part of that contract, the Building rates would be applicable for the Operators classification.

BUILDING:

<table>
<thead>
<tr>
<th>CLASSIFICATION A</th>
<th>CLASSIFICATION B</th>
</tr>
</thead>
<tbody>
<tr>
<td>Air Plako</td>
<td>&quot;A&quot; Frame Truck</td>
</tr>
<tr>
<td>Asphalt &amp; Blacktop Roller</td>
<td>Back Dumps</td>
</tr>
<tr>
<td>Automated Concrete Spreader</td>
<td>Blacktop Plant</td>
</tr>
<tr>
<td>(CMI or Equiv.)</td>
<td>(Non-Automatic)</td>
</tr>
</tbody>
</table>

7-1163 - HMO
Auto.Fine Grade Machine(CMI)
Backhoe
Barrel Shredder
Belt Placer
Blacktop Spreader(such as Barber Greene & Blaw Knox)
Blacktop Plant(automated)
Blast or Rotary Drill (Truck or cat mounted)
Boom Truck
Burning Plant Operator
Cableway
Caisson Auger
Central Mix Plant (automated)
Concrete Pump
Crane
Crusher-Rock
Derrick
Dewatering Press
Diesel Power Unit

Dirt Filter Press Operation Equipment
Dragline
Dredge
Dual Drum Paver
Elevating Grader(self propelled or tow)
Elevator Hoist--Two Cage
Excavator--all purpose
   hydraulically operated
Fork Lift (Loed/Lull and other
   terrain type)
Front End Loader(4 c.y. and over)
Gradall
Gradall(Power)
Head Tower (Saurman or equal)
Hoist (2 or 3 Drum)
Hydroblaster (Laser Pump)
LCM's Work Boat Operator
Light Plants, Compressors and
   Generators
Locomotive
Maintenance Engineer
Maintenance Welder
Mine Hoist
Mucking Machine or Mole

CLASSIFICATION A (CONTINUED)
Overhead Crane-fixed permanent
Pile Driver
Quarry Master or Equivalent
Refrigeration Equipment (for soil
   stabilization)
Scrap
Sea Mule
Shovel
Side Boom
Slip Form Paver
Straddle Buggy(Ross Carrier,lumber
   carrier)
Tractor Drawn Belt Type
   Loader (Euclid Loader)
Trenching Machine (digging
   capacity of over 4 ft. depth)
Truck Crane, Operator
Truck or Trailer Mounted Log Chipper
   (self-feeder)

Boring Machine
Bulldozer
Cage-Hoist
Central Mix Plant(Non-automatic)
Compressor,pump,generator or
   welding machine(when used in a
   battery of not more than five(5)
Concrete Paver
   (single drum over 16S)
Core Boring Machine
Drill Riggs-tractor mounted
Elevator--as material hoist
Farm Tractor (with or without
   accessories)
Fork Lift over 10 ton
   (with or without attachments)
Front End Loader (under 4 c.y.)
Grout Pump
Gunite Machine
High Pressure Boiler(15 lbs & over)
Hoist (one drum)
Hydraulic Breaking Hammer
   (Drop Hammer)
Kolman Plant Loader
   (screening gravel)
Maintenance Grease Man
Mixer for stabilized base--
   self propelled (Seaman Mixer)
Monorail Machine
Parapet Concrete or Pavement Grinder
Parts Man
Post Drive
   (truck or tractor mounted)
JPost Hole Digger
   (truck or tractor mounted)
Power Sweeper
   (Wayne or Similar)
Pump--Crete or Squeeze Crete
Road Widener (front end of
   Grader or self propelled)
Roller
Self Contained hydraulic bench drill.
Shell Winder (motorized)

CLASSIFICATION B (CONTINUED)
Skid Steer Bobcat type Loader
Snorkel (overhead arms)
Snowblower control man
Tractor (with or without
   without accessories)
Trenching Machine (digging capacity of
   4 ft. or less)
Tugger Hoist
Vacuum Machine (self propelled or
   mounted)
Vibro Tamp
Well Drill Well Point System
   (submersible pumps when used in lieu
   of well-point system)
Winch (motor driven)
Winch Cat
Winch Truck
Tug Operator (Manned, rented equip. excluded)
Tunnel Shovel
Vibro or Sonic Hammer Controls
   (when not mounted in proximity to Rig Operator)

CLASSIFICATION C
Compressor (Up to 500 c.f.)
Concrete Paver or Mixer (under 16S)
Concrete Pavement Spreaders & Finishers (not automatic)
Conveyor (over 12 ft)
Electric Submersible Pump (4" and over)
Fine Grade Machine (non-auto)
Fireman
Fork Lift ("with or without" attachments) 10 ton and under
Form Tamper
Generator (2500 watts & over)
Hydraulic Pump
Mechanical Heaters--More than two (2) mechanical heaters or any mechanical heater or heaters whose combined output exceeds 640,000 BTU per hour. (manufacturer's rating) plus one self contained heating unit, (i.e. Sundog or Air Heat type, New Holland Hay Dryer type excluded)
Mulching Machine
Oiler
Power Driven Welding Machine - 300 amp. and over (other than all electric). One Welding Machine under 300 amp. will not require an engineer unless in a battery
Power Heateman (hay dryer)
Pumps - water & trash
Revinus Widener (road widener)
Single Light Plant
Steam Cleaner or Jenny

07/01/2011

Building:
Master Mechanic $ 30.75
Asst. Master Mechanic 29.58
Class A 28.98
Class B 27.10
Class C 23.34
Pile Dr. w/Bm/Ld 100ft+ 30.73
Tower Crane 30.48 Plus boom length premium.
Crane/Derrick w/boom:
* 150 ft to 199 ft Add $ 1.75
* 200 ft to 299 ft Add $ 2.75
* 300 ft and over Add $ 3.75

NOTE: THE LENGTH PREMIUM IS IN ADDITION TO THE CRANE TONAGE PREMIUM LISTED BELOW.

ALL CRANES FROM 30 TO 64 TON - CLASS A RATE PLUS $.50
ALL LATTICE BOOM CRANES 65 TON CAPACITY & OVER - CLASS A RATE PLUS $ 1.75
ALL HYDRAULIC CRANES 65 TON TO 79 TON CAPACITY - CLASS A RATE PLUS $ 1.10
ALL HYDRAULIC CRANES 80 TON TO 99 TON CAPACITY - CLASS A RATE PLUS $ 1.25
ALL HYDRAULIC CRANES 100 TON CAPACITY AND OVER - CLASS A RATE PLUS $ 1.75

ADDITIONAL $2.00 per hr. if work requires Level A, B, C of Personal Protective Equipment listed in the Occup. Saf. & Health Guidance Manual for Hazardous Waste Site Activities. Paper dust masks are excluded from coverage in this section.

SUPPLEMENTAL BENEFITS
Per hour worked:
Journeyman $ 21.30

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (5, 6) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE
REGISTERED APPRENTICES
WAGES: (1000)HOUR TERMS AT THE FOLLOWING PERCENTAGE OF JOURNEYMAN'S CLASS A WAGE.

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>Percent</td>
<td>60%</td>
<td>65%</td>
<td>70%</td>
<td>80%</td>
</tr>
<tr>
<td></td>
<td>$17.40</td>
<td>18.85</td>
<td>20.30</td>
<td>23.19</td>
</tr>
</tbody>
</table>

SUPPLEMENTAL BENEFITS per hour worked: Same as Journeyman

---

Operating Engineer - Heavy&Highway

<table>
<thead>
<tr>
<th>JOB DESCRIPTION</th>
<th>Operating Engineer - Heavy&amp;Highway</th>
<th>DISTRICT</th>
<th>6</th>
</tr>
</thead>
<tbody>
<tr>
<td>ENTIRE COUNTIES</td>
<td>Cayuga, Cortland, Jefferson, Lewis, Madison, Oneida, Onondaga, Oswego, Seneca, St. Lawrence, Tompkins</td>
<td></td>
<td></td>
</tr>
<tr>
<td>PARTIAL COUNTIES</td>
<td>Herkimer: That portion of the county that lies west of a line drawn due north and due south through the railroad station in Little Falls, NY</td>
<td></td>
<td></td>
</tr>
<tr>
<td>WAGES</td>
<td>Per hour:</td>
<td></td>
<td></td>
</tr>
<tr>
<td>CLASS A: Asphalt Paver 100 h.p. and over(fixed screed 10'width and over), Extend a-mat paver, Automated Concrete Spreader, Automatic Fine Grader, Backhoe (except tractor-mounted), Blacktop Plant (automated) Boom Truck*, Blacktop Roller (10,000 lb and over), Caisson Auger, Central Mix Conc. Plant(automated), Hydraulic crane (over 5 ton capacity), Concrete Curb Machine (Self-propelled, Slipform), Crane, Directional Boring/Drilling Machine and Locator, Derricks, Dragline, Dredge, Excavator (all purpose-hydraulic-Gradall or similar), Front End Loader(4c.y.&amp; over), Head Tower (Sauerman or equal), Hoist (two or three drum), Hydrodemolition Equip (self contained), Maint. Eng, Mine Hoist, Mucking Machine or Mole, Overhead Crane (Gantry or Straddle Type), Pavement Profiler (300 h.p. and over), Pile Driver, Power Grader, Road widener, Scrapper, Shovel, Side Boom, Slip Form Paver (If a second man is needed, he shall be an Oiler), Trencher (over 75 h.p.), Truck Crane, Truck or Trailer mounted Chipper (self-feeding), Tug Operator (craft over 26'), Tunnel Shovel, Vermeer Saw (over 75 h.p.), Welder.</td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>CLASS B: Asphalt paver under 100 h.p.(under 10 ft width), Automated slope paving machine, Backhoe (Tractor-Mounted), Belt loader, Tractor Drawn Belt Type Loader, Blacktop Plant (non-automated), Blacktop Roller (under 10,000 lb), Blast or Rotary Drill (Truck or Tractor Mounted), Boring Machine, Bridge deck finishing machine, Cage Hoist, Central Mix Plant, (Non Automated), All Concrete Batching Plants, Concrete pump, Hydraulic crane (5 tons &amp; under), Compressors (4 or less exceeding 2,000 c.f.m. combined capacity), Concrete Paver over 16S, Belt Placer, Cableway, Core Drill (skid, trk mtd or track), Crusher, Diesel Pwr Unit, Drill rigs (Trk/Tractor mounted), Fork Lift, F.E.Loader(under 4 cy), Hi-Press Boiler(15 lbs &amp; over), Hoist(One Drum), Hydro Axe, Kolman Plant Loader &amp; similar type loaders (if employer requires another man,he shall be Oiler), L.C.M.Work Boat Oper, Locomotive, Lubrication Eng/Greaseman, Mixer (for stabilized base-self propelled), Pavement Profiler(under 300 h.p.), Plant Engineer, Pump crete, Refrigeration Equipment (for soil stabilization),Roller(above sub grade)under 10,000lb, Sea Mule, Skid Steer Bobcat Type Loader, Self-propelled rubberizer, Stationary central compressed air plant (5000cfm and up), Telehandler, Tractor with Dozer and/or Pusher, Trencher (under 75 h.p.), Tugger Hoist, Vermeer Saw (ride-on)under 75 h.p., Winch and Winch Cat,Log Skidr,Hydra-spiker(ride on), All ride-on Tie Extractors, Tie Handlers, Tie Inserters, Tie spacers and Track Liners, Drill Rig (Self Contained, Self Propelled or Hydr),Material Handling Knuckle Boom Trk 5 ton &amp; over.</td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>CLASS C: Aggregate Plant, A Frame Truck, Ballast Regulator (ride-on), Boiler(used in conjunction with production), Cement &amp; Bin oper, Compressors (4 under 2,000 cfm combined capacity, or 3 or less with more than 1200 cfm but not to exceed 2,000 c.f.m), Compressors (any size but subject to other provisions for compressors-Dust Collectors, Generators, Pumps, Welding Machines, Conc Paver or Mixer(16S &amp; under), Conc Saw (self propelled), Concrete Pavement Spreaders and Finishers, Conveyor, Drill Locator, Electric Pump Used in Conjunction with Well Point System, Span Saw (Ride on ), Farm Tractor with accessories, Form Tamper, Grout Pump, Gunite Machine, Hammers(hydraulic-self propelled), Hydraulic Pump (jacking system), Light plants, Mulching Mach., Oiler, Parapet concrete or pavement grinder, Post Hole Digger &amp; Post Driver, Power Sweeper, Power Heaterman, Roller(grade &amp; fill), Scarifier(ride-on), Shell Winder, Steam cleaner Tamper(ride-on), Submersible Electric Pump (when used in lieu of well point system), Tractor, Material Handling Knuckle Boom Truck (under 5 ton), Vacuum machine (self propelled) Vibratory Compactor, Well point.</td>
<td></td>
<td></td>
<td></td>
</tr>
</tbody>
</table>

SINGLE IRREGULAR WORK SHIFT:

A single irregular work shift can start any time from 5:00 PM to 1:00 AM. All employees who work a single irregular work shift on governmental mandated night work shall be paid an addtl $2.00 per hour. Sect 10 will be effective for work bid on or after July 1, 2001.

07/01/2011

Heavy/Highway:
Master Mechanic $ 31.35
CLASS A 30.00
CLASS B 29.12
CLASS C 25.84

PIPELINE: Master mechanic, Class A and Class B rates apply.
NOTE: NO CRANE PREMIUM ON PIPELINE WORK

*All cranes and boom trucks, 49 tons and under, or with boom and jib working length under 115 ft. = Class "A" rate and $1.00 per hour.
*All cranes and boom trucks 50 tons and over, or with boom and jib working length of 115 ft. through 149 ft. = Class "A" rate and $2.50 per hour.
*All cranes and boom trucks 50 tons and over, and with boom and jib working length 150 ft. and over = Class "A" rate and $3.50 per hour.
*Tower crane $2.00 per hour.
*Addtl $3.00 per hr for EPA or DEC classified toxic or hazardous waste work and employee is required by regulations to use or wear personal protection.

SUPPLEMENTAL BENEFITS
Per hour worked:

| Journeyman & all Apprentices | 07/01/2011 | $ 23.95 |

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (5, 6) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
WAGES: (1000) hour terms at the following rate percentage based on "A" rate class

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>60%</td>
<td>65%</td>
<td>70%</td>
<td>75%</td>
</tr>
</tbody>
</table>

SUPPLEMENTAL BENEFITS: same as Journeyman

6-545h

Operating Engineer - Heavy&Highway - Tunnel 06/01/2012

JOB DESCRIPTION Operating Engineer - Heavy&Highway - Tunnel

DISTRICT 5

ENTIRE COUNTIES Allegany, Cayuga, Chemung, Cortland, Jefferson, Lewis, Livingston, Madison, Monroe, Oneida, Onondaga, Ontario, Oswego, Schuyler, Seneca, St. Lawrence, Steuben, Tompkins, Wayne, Yates

PARTIAL COUNTIES Genesee: Only that portion of the county that lies east of a line drawn down the center of Route 98 and the entirety of the City of Batavia. Herkimer: That portion of the county that lies west of a line drawn due north and due south through the railroad station in Little Falls, NY.

WAGES
Crane 1: All cranes, including self erecting to be paid $4.00 per hour over the Class A rate.
Crane 2: All Lattice Boom Cranes and all other cranes with a manufacturer's rating of fifty (50) ton and over to be paid $3.00 per hour over Class A rate.
Crane 3: All hydraulic cranes and derricks with a manufacturer's rating of forty nine (49) ton nad below, including boom trucks, to be paid $2.00 per hour over Class A rate.

MASTER MECHANIC/CHIEF TUNNEL ENG.:
CLASS A: Automatic Concrete Spreader (CMI Type); Automatic Fine Grader; Backhoe (except tractor-mounted, rubber tired); Belt Placer (CMI Type); Blacktop Plant (Automated); Cableway; Caisson Auger; Central Mix Concrete Plant (Automated); Concrete Curb Machine (Self-propelled slipform); Concrete Pump (8” or over); Dredge; Dual Drum Paver; Any Mechanical Shaft Drill; Excavator (all purpose-hydraulic-Gradall or Similar); Fork Lift (factory rated 15 ft and over); Front End Loader (4 c.y. & over); Gradall; Head Tower (Sauerman or Equal), Hoist Shaft; Hoist (two or three Drum); Mine Hoist; Maintenance Engineer (Shaft and Tunnel); Mine Hoist; Mucking Machine or Mole, Overhead Crane (Gantry or Straddle Type); Pile Driver; Power Grader; Remote Controlled Mole or Tunnel Mach.; Scraper; Shovel; Side Boom; Slip Form Paver (If a second man is needed, he shall be an Oiler); Tractor Drawn Belt Type Loader; Tripper/Maintenance Eng. (Shaft & Tunnel); Truck or Trailer Mounted Log Chipper (self-feeding); Tug Operator (Manned rented equip. excluded); Tunnel Shovel; Mining Machine (Mole and Similar Types).

CLASS B: Automated Central Mix Concrete Plant; Backhoe Trac-Mtd, Rubber Tired); Backhoe (topside); Bitum. Spred. & Mixer, Blacktop Plant non-automated); Blast or Rotary Drill (Truck or Tractor Mounted); Boring Machine; Cage Hoist; Central Mix Plant (NonAutomated) and All Concrete Batching Plants; Compressors (4 under 2,000 cfm combined capacity, or 3 or less with more than 1,200 cfm. but not to exceed 2,000 cfm); Compressors (any size but subject to other provisions for compressors-Dust Collectors, Generators, Pumps, Welding Machines, Light Plants of any type or combination); Concrete Pump; Crusher; Diesel Power Unit; Drill Rigs (Tractor Mounted); Front End Loader (under 4 c.y.); Grayco Epoxy Machine; Hoist (One Drum); Hoist 2 or 3 Drum (Topside); Kolman Plant Loader & Similar Type Loaders (if Employer requires another person to clean the screen or to maintain the equipment, he shall be an Oiler); L.C.M. Work Boat Operator; Locomotive; Maint. Eng. (Topside); Grease Man; Welder; Mixer (for stabilized base-self propelled); Monorail Machine; Plant Eng.; Personnel Hoist; Pump Crete; Ready Mix Concrete Plant; Refrigeration Equipment (for soil stabilization); Road Widener; Roller (all above sub-grade); Sea Mule; Shotcrete Mach.; Shovel (Topside); Tractor with Dozer and/or Pusher; Trencher; Tugger Hoist; Tunnel Locomotive; Winch and Winch Cat.

CLASS C: A Frame Truck; Ballast Regulator (ride-on); Compressors (4 under 2,000 cfm combined capacity); Compressors (any size but subject to other provisions for compressors-Dust Collectors, Generators, Pumps, Welding Machines, Light Plants of any type or combination); Concrete Saw (self propelled); Fireman; Form Tamper; Hydraulic Pump (jacking system); Light Plants; Mulching Machine; Oiler; Parapet Concrete or Pavement Grinder; Power Broome towed; Power Heaterman; Revinius Widener; Shell Winder; Steam Cleaner and Tractor; Greaseman; Junior Engineer.

Per hour: 07/01/2011

Crane 1 $40.08
Crane 2 39.08
Crane 3 38.08
Master Mechanic 38.21

CLASS A 36.08
CLASS B 34.86
CLASS C 32.07
CLASS D 29.06

SUPPLEMENTAL BENEFITS
Per hour paid:

Journeyman $21.90

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (5, 6) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
(1000) hours terms at the following percentages.

1st term 60% of Class D
2nd term 65% of Class C
3rd term 70% of Class B
4th term 75% of Class A

Supplemental Benefits per hour paid:
Operating Engineer - Marine Construction

JOB DESCRIPTION  Operating Engineer - Marine Construction

ENTIRE COUNTIES

WAGES

Per Hour:

DREDGING OPERATIONS 07/01/2011

CLASS A
Operator, Leverman, $32.89
Lead Dredgeman

CLASS A1
To Conform to Operating Engineer
Dozer, Front Loader
Prevailing Wage in Locality where Work
is being Performed including Benefits.

CLASS B
Spider/Spill Barge Operator, $28.49
Tug Operator (over 1000hp),
OperatorI, Fill Placer,
Derrick Operator, Engineer,
Chief Mate, Electrician,
Chief Welder,
Maintenance Engineer

Certified Welder, $26.84
Boat Operator (licensed)

CLASS C
Drag Barge Operator, $26.14
Steward, Mate,
Assistant Fill Placer,
Welder (please add) $0.06

Boat Operator $25.29

CLASS D
Shoreman, Deckhand, $21.09
Rodman, Scowman, Cook,
Messman, Porter/Janitor

Oiler (please add) $0.09

SUPPLEMENTAL BENEFITS

Per Hour:

THE FOLLOWING SUPPLEMENTAL BENEFITS APPLY TO ALL CATEGORIES

All Classes A & B 07/01/2011
$8.05 plus 7% of straight time wage overtime hours
add $0.63

All Class C $7.75 plus 7% of straight time wage overtime hours
add $0.48
All Class D $ 7.45 plus 7%
of straight time wage overtime hours
add $ 0.23

OVERTIME PAY
See (B, F, R) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, 8, 15, 26) on HOLIDAY PAGE

Operating Engineer - Survey Crew 06/01/2012

JOB DESCRIPTION Operating Engineer - Survey Crew DISTRICT 6

ENTIRE COUNTIES

PARTIAL COUNTIES
Dutchess: The Northern portion of the county from the Northern boundary line of the City of Poughkeepsie North.
Genesee: Only that portion of the county that lies east of a line down the center of Route 98 to include all area that lies within the City of Batavia

WAGES
Per hour:

SURVEY CLASSIFICATIONS: Party Chief- One who directs a survey party. Instrument person- One who runs the instrument and assists the Party Chief. Rod person- One who holds the rods and, in general, assists the survey party.

<table>
<thead>
<tr>
<th></th>
<th>07/01/2011</th>
<th>06/01/2012</th>
</tr>
</thead>
<tbody>
<tr>
<td>Survey Rates:</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Party Chief</td>
<td>$ 31.62</td>
<td>$ 32.62</td>
</tr>
<tr>
<td>Instrument/Rod person</td>
<td>28.85</td>
<td>29.85</td>
</tr>
</tbody>
</table>

Additional $3.00 per hr. for work in a Tunnel.
Additional $2.50 per hr. for EPA or DEC certified toxic or hazardous waste work

SUPPLEMENTAL BENEFITS
Per hour worked:

Journeyman $ 20.50 $ 21.75

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (5, 6) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
WAGES: (1 yr. or 1000 hrs.) terms at the following wage rates.

<table>
<thead>
<tr>
<th>Year</th>
<th>1st year 60%</th>
<th>2nd year 70%</th>
<th>3rd year 80%</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>$ 17.31</td>
<td>$ 20.19</td>
<td>$ 23.08</td>
</tr>
</tbody>
</table>

SUPPLEMENTAL BENEFITS:

<p>| | | |</p>
<table>
<thead>
<tr>
<th></th>
<th></th>
<th></th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>$ 20.50</td>
<td>$ 21.75</td>
</tr>
</tbody>
</table>

Operating Engineer - Survey Crew - Consulting Engineer 06/01/2012

JOB DESCRIPTION Operating Engineer - Survey Crew - Consulting Engineer DISTRICT 6

ENTIRE COUNTIES

Page 905
PARTIAL COUNTIES
Dutchess: The northern portion of the county from the northern boundary line of the City of Poughkeepsie north.
Genesee: Entire county except that portion of the county that lies west of a line down the center of Route 98 excluding that area that lies within the City of Batavia.

WAGES
Per hour:

Feasibility and preliminary design surveying, line and grade surveying for inspection or supervision of construction when performed under a Consulting Engineer Agreement.
SURVEY CLASSIFICATIONS:
Party Chief- One who directs a survey party.
Instrument Man- One who runs the instrument and assists the Party Chief.
Rodman- One who holds the rods and in general, assists the survey party.

<table>
<thead>
<tr>
<th></th>
<th>07/01/2011</th>
<th>06/01/2012</th>
</tr>
</thead>
<tbody>
<tr>
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<tr>
<td>Party Chief</td>
<td>$31.62</td>
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<td>Instrument/Rodperson</td>
<td>28.85</td>
<td>29.85</td>
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</tbody>
</table>

Additional $3.00 per hr. for work in a Tunnel.
Additional $2.50 per hr. for EPA or DEC certified toxic or hazardous waste work

SUPPLEMENTAL BENEFITS
Per hour worked:

$20.50 $21.75

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (5, 6) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

Painter

JOB DESCRIPTION Painter

ENTIRE COUNTIES
Allegany, Broome, Cattaraugus, Cayuga, Chautauqua, Chemung, Chenango, Cortland, Delaware, Erie, Genesee, Herkimer, Jefferson, Lewis, Livingston, Madison, Monroe, Niagara, Oneida, Onondaga, Ontario, Orleans, Oswego, Otsego, Schuyler, Seneca, St. Lawrence, Steuben, Tioga, Tompkins, Wayne, Wyoming, Yates

WAGES
Per hour: 07/01/2011

Bridge* $35.20
Tunnel* 35.20
Tank* 33.20

For Bridge Painting Contracts, ALL WORKERS on and off the bridge (including Flagmen) are to be paid Painter's Rate; the contract must be ONLY for Bridge Painting.

* Note an additional $1.00 per hour is required when the contracting agency or project specification requires any shift to start prior to 6:00am or after 12:00 noon.

SUPPLEMENTAL BENEFITS
Per hour worked:

$20.20

OVERTIME PAY
See (B, E4*, F, R ) on OVERTIME PAGE.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wages per hour:
1000 hour terms at the following percentage of Journeyman’s wage rate:

<table>
<thead>
<tr>
<th>Term</th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
</tr>
</thead>
<tbody>
<tr>
<td>50%</td>
<td>50%</td>
<td>55%</td>
<td>60%</td>
<td>65%</td>
<td>75%</td>
<td>85%</td>
</tr>
</tbody>
</table>

Supplemental benefits per hour worked:

- 1st & 2nd terms: $2.02
- 3rd & 4th terms: $5.02
- 5th & 6th terms: $6.02

**JOB DESCRIPTION**  Painter

**ENTIRE COUNTIES**
Cayuga, Herkimer, Madison, Oneida, Onondaga, Seneca

**PARTIAL COUNTIES**
Lewis: Only the Townships of High Market, Lewis, Leyden, Lyondale, Osceola, Turin and West Turin.
Ontario: The City and Township of Geneva.
Oswego: Only the Townships of Amboy, Constantia, Williamstown and Oneida Lake.

**WAGES**
Per hour: 07/01/2011

- Brush-Roller/Wallcovering: $23.00
- Sign painting: $23.00
- Parking Lot/Hwy Striping: $23.00
- Lead base paint abatement: $23.00
- Dry Wall Taper/Finisher: $23.50
- Spray: $23.50
- Epoxy (Brush-Roller): $23.50
- Epoxy (Spray): $23.50
- Sandblasting (Operator): $23.50
- Boatswain Chair: $23.50
- Swing Scaffold: $23.50
- Structural Steet (except bridges, tunnels, tanks): $23.50
- Coal Tar epoxy: $24.50
- Asbestos related work: $25.20

**NOTE:** FOR ANY SHIFT WHICH STARTS PRIOR TO 6:00 AM OR AFTER 12:00 NOON ALL EMPLOYEES WHO WORK A SINGLE IRREGULAR WORK SHIFT ON GOVERNMENTAL MANDATED WORK SHALL BE PAID AN ADDITIONAL $2.00 PER HOUR ABOVE THE APPLICABLE WAGE SCALE.

**IMPORTANT NOTICE - EFFECTIVE 04/01/2009**
Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

**NOTE:** In order to use the '4 Day/10 Hour Work Schedule,' you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30R; additionally, there must be a dispensation of hours in place on the project.

**SUPPLEMENTAL BENEFITS**
Per hour worked:

- Journeyman: $15.43

**OVERTIME PAY**
See (B, E2, F, R) on OVERTIME PAGE

**HOLIDAY**
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

**REGISTERED APPRENTICES**
Apprentices - Painter/Decorator: 1000 hour terms at the following percentage of journeyman’s Basic wage rate:

<table>
<thead>
<tr>
<th>Term</th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
</tr>
</thead>
<tbody>
<tr>
<td>50%</td>
<td>50%</td>
<td>55%</td>
<td>60%</td>
<td>65%</td>
<td>70%</td>
<td>75%</td>
<td>80%</td>
<td>90%</td>
</tr>
</tbody>
</table>
Apprentices - Taper/Drywall Finisher: 1000 hour terms at the following percentage of journeyman's Taper wage:

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
</tr>
</thead>
<tbody>
<tr>
<td>50%</td>
<td>55%</td>
<td>60%</td>
<td>65%</td>
<td>75%</td>
<td>85%</td>
<td></td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked:

Apprentices - Painter/Decorator:

- **Appr** 50%,55%: $5.16
- **Appr** 60%,65%: 5.16
- **Appr** 70%,75%: 6.20
- **Appr** 80%,90%: 7.36

Apprentices - Taper/Drywall Finisher:

- **Appr** 50%,55%: $5.16
- **Appr** 60%,65%: 5.16
- **Appr** 75%,85%: 6.20

---

**Painter - Metal Polisher**

**JOB DESCRIPTION** Painter - Metal Polisher

**DISTRICT** 9

**ENTIRE COUNTIES**


**WAGES**

<table>
<thead>
<tr>
<th></th>
<th>07/01/2011</th>
</tr>
</thead>
<tbody>
<tr>
<td>Metal Polisher</td>
<td>$25.60*</td>
</tr>
</tbody>
</table>

*Note: All workers shall be paid an additional premium in an amount equal to twenty (20%) percent of their basic straight time rate of pay for all time worked on hanging scaffolds and on standing scaffolds while working more than 34 feet off the ground. Such premium are to be paid on top of their straight time or overtime, whichever is applicable. This also applies to employees erecting scaffolding.

**SUPPLEMENTAL BENEFITS**

- **Per Hour:** 07/01/2011
- **Journeyworker:** $11.12

**OVERTIME PAY**

See (B, E, Q, T) on OVERTIME PAGE

**HOLIDAY**

- **Paid:** See (5, 6, 11, 15, 16, 25, 26) on HOLIDAY PAGE
- **Overtime:** See (5, 6, 9, 11, 15, 16, 25, 26) on HOLIDAY PAGE

**REGISTERED APPRENTICES**

55% of Basic Polisher Rate

**Plumber**

**JOB DESCRIPTION** Plumber

**DISTRICT** 6

**ENTIRE COUNTIES**

Chemung, Cortland, Onondaga, Schuyler, Tompkins

**PARTIAL COUNTIES**

Madison: Only the Townships of Sullivan, Cazenovia and De Ruyter.
Seneca: Only the Townships of Covert and Lodi.
Steuben: Only the Townships of Addison, Bath, Bradford, Campbell, Canton, Corning, Erwin, Hornby, Lindley, Pulteney, Rathbone, Thurston, Tuscarora, Urbana and Wayne.
Tioga: Only the Townships of Barton, Berkshire, Candor, Richford, Spencer, Nichols and Tioga.

**WAGES**

<table>
<thead>
<tr>
<th></th>
<th>07/01/2011</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>07/01/2011</td>
</tr>
</tbody>
</table>
Plumber/Steamfitter/Welder/
Pipefitter/HVAC $ 29.86
Refrigeration 29.86

*NOTE: THE FOLLOWING RATES WILL APPLY ON ALL CONTRACTING AGENCY MANDATED SHIFTS FOR AT LEAST FIVE (5) DAYS DURATION WORKED BETWEEN THE HOURS LISTED BELOW:

1st Shift 7:30 AM to 4:00 PM $ 29.86
2nd Shift 4:00 PM to 12:00 Midnight ABOVE RATE PLUS 15%
3rd Shift 12:00 Midnight to 7:30 AM ABOVE RATE PLUS 20%

SUPPLEMENTAL BENEFITS
Per hour worked:
Journeyman $ 20.02

OVERTIME PAY
Time & 1/2 for 9th & 10th hours Monday thru Friday and first 10 hours on Saturday. All other O.T. hours are double-time.

HOLIDAY
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
(1) year terms at the following percentage of journeyman's wage.

<table>
<thead>
<tr>
<th>Term</th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
</tr>
</thead>
<tbody>
<tr>
<td>Rate</td>
<td>50%</td>
<td>55%</td>
<td>60%</td>
<td>70%</td>
<td>85%</td>
</tr>
<tr>
<td>Hour</td>
<td>$14.93</td>
<td>$16.42</td>
<td>$17.92</td>
<td>$20.90</td>
<td>$25.38</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked:
Appr 1st year $ 9.50
Appr all other years 19.52*
*plus term % of $.50

REGISTERED APPRENTICES

WAGES
Per hour: 07/01/2011 5/01/12 5/01/13
Plumber/ $28.88 Additional Additional
Steamfitter 28.88 $2.25 $2.25

SUPPLEMENTAL BENEFITS
Journeyman $19.54

Agency-mandated shift operations:
1. Less than 5 consecutive days-Time-and-one-half of regular hourly rate.

2. 5 consecutive work days or more:
   1st irregular shift-regular hourly rate plus 10%
   2nd irregular shift-regular hourly rate plus 15%

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE
HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
(1) year terms at the following percentage of Journeyman’s wage.

1st. 2nd. 3rd. 4th. 5th.
40% 50% 60% 70% 80%

SUPPLEMENTAL BENEFITS: (per hour worked)

05/01/2011
Apprentices
$ 15.54

Supplements per hour worked:

$ 15.54

JOB DESCRIPTION Plumber
ENTIRE COUNTIES Herkimer, Oneida
PARTIAL COUNTIES
Hamilton: Only the Town of Inlet.
Lewis: Towns of Lewis, Lyonsdale, Leyden and West Turin.
Otsego: Towns of Cherry Valley, Exeter, Middlefield, Otsego, Plainfield, Richfield, Roseboom and Springfield.

WAGES
WAGES per hour:

<table>
<thead>
<tr>
<th></th>
<th>07/01/2011</th>
<th>05/01/2012</th>
<th>05/01/2013</th>
</tr>
</thead>
<tbody>
<tr>
<td>Plumber</td>
<td>$ 29.90</td>
<td>$ 2.25</td>
<td>$ 2.25</td>
</tr>
<tr>
<td>Steamfitter</td>
<td>$ 29.90</td>
<td>$2.25</td>
<td>$2.25</td>
</tr>
</tbody>
</table>

SUPPLEMENTAL BENEFITS
Per hour worked:

Journeyman
$ 20.00

Agency-mandated shift operations:
1. Less than 5 consecutive work days - Time-and-one-half of regular hourly rate.
2. 5 consecutive work days or more:
   - 1st irregular shift - regular hourly rate plus 10%.
   - 2nd irregular shift - regular hourly rate plus 15%.

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
Yearly terms at the following percentages of journeyman's wage.

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>40%</td>
<td>50%</td>
<td>60%</td>
<td>70%</td>
<td>80%</td>
</tr>
</tbody>
</table>

Supplements per hour worked:

$ 15.54

JOB DESCRIPTION Roofer
ENTIRE COUNTIES Cayuga, Cortland, Franklin, Herkimer, Jefferson, Lewis, Madison, Oneida, Onondaga, Oswego, Seneca, St. Lawrence

WAGES
Per hour

<table>
<thead>
<tr>
<th></th>
<th>07/01/2011</th>
<th>06/01/2012</th>
<th>06/01/2013</th>
</tr>
</thead>
<tbody>
<tr>
<td>Plumber</td>
<td>$ 29.90</td>
<td>$ 2.25</td>
<td>$ 2.25</td>
</tr>
<tr>
<td>Steamfitter</td>
<td>$ 29.90</td>
<td>$2.25</td>
<td>$2.25</td>
</tr>
</tbody>
</table>

Supplements per hour worked:

$ 15.54

7-112n-SF
Roofer, Waterproofer $ 25.00

Additional $ 1.00 **

Green Roofing * 25.25

Addtl per hr for Pitch removal .90 and application.

Addtl per hr for asbestos 1.20 abatement

NOTES:
Does not include metal flashing, gravel stop and metal roofing; see Sheetmetal Worker.
* Green Roofing is any component of green technology or living roof above the roof membrane. Including but not limited to the fabric, dirt and plantings.
** increase to be allocated at later date

WHEN MANDATED BY THE OWNER OR AGENCY FOR HOURS WORKED AFTER 5:30 PM AND BEFORE 5:30 AM, THERE WILL BE AN ADDITIONAL $3.75 PER HR PREMIUM.

SUPPLEMENTAL BENEFITS
Per hour worked:

Journeyman $ 15.57

Additional contribution on any asbestos abatement work.

OVERTIME PAY
See (B, E, * , Q ) on OVERTIME PAGE
* Saturday may be paid at straight time if it is the 5th day worked, unless it was a previously scheduled work day. But if a holiday falls in that week and 32 hours were worked, Saturday will be paid at 1 1/2 times the rate.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
(1000) hour terms at the following percentage of journeyman’s wage.

1st TERM 55%
1st 999 HRS $13.75

2nd TERM 65%
2nd 1000 to 1999 HRS $16.25

3rd TERM 75%
3rd 2000 to 2999 HRS $18.75

4th TERM 85%
4th 3000 to 3999 $21.25

Supplemental Benefits:

Appr 1st and 2nd terms $ 12.12
Appr 3rd term 14.57
Appr 4th term 15.57

Additional contribution on any asbestos abatement work. .75

Sheetmetal Worker 06/01/2012

JOB DESCRIPTION Sheetmetal Worker

ENTIRE COUNTIES Cayuga, Chenango, Cortland, Herkimer, Jefferson, Lewis, Madison, Oneida, Onondaga, Oswego, St. Lawrence

WAGES
Per hour: 07/01/2011 05/01/2012 05/01/2013 05/01/2014

Sheetmetal Worker:
*(under $10 million) $ 26.64 Additional Additional Additional
*(over $10 million) 27.64 .75 .75 .75

Page 911
For total cost of Sheetmetal contract only.

TO INCLUDE METAL STANDING SEAM ROOFING, FLASHING AND GRAVEL STOP.

SUPPLEMENTAL BENEFITS
Per hour worked:

Journeyman  $15.95
* plus 3% of hourly wage paid

* Note: The 3% is based on the hourly wage paid, straight time rate or premium rate.

OVERTIME PAY
See (B, E, *Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
(1/2)year terms at the following percentage of journeyman's wage.

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
<th>9th</th>
<th>10th</th>
</tr>
</thead>
<tbody>
<tr>
<td>40%</td>
<td>$10.66</td>
<td>11.99</td>
<td>13.32</td>
<td>14.65</td>
<td>15.98</td>
<td>17.32</td>
<td>18.65</td>
<td>19.98</td>
<td>21.31</td>
<td>22.64</td>
</tr>
</tbody>
</table>

Apprentices: Supplemental benefits

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
<th>9th</th>
<th>10th</th>
</tr>
</thead>
<tbody>
<tr>
<td>$9.08</td>
<td>9.39</td>
<td>9.70</td>
<td>10.00</td>
<td>10.31</td>
<td>10.62</td>
<td>11.96</td>
<td>12.27</td>
<td>12.58</td>
<td>12.89</td>
<td></td>
</tr>
</tbody>
</table>

All apprentices: Plus 3% of hourly wage paid (See note above).

Sprinkler Fitter 06/01/2012

JOB DESCRIPTION  Sprinkler Fitter  DISTRICT  1

ENTIRE COUNTIES
Albany, Allegany, Broome, Cattaraugus, Cayuga, Chautauqua, Chemung, Chenango, Clinton, Columbia, Cortland, Delaware, Erie, Essex,
Franklin, Fulton, Genesee, Greene, Hamilton, Herkimer, Jefferson, Lewis, Livingston, Madison, Monroe, Montgomery, Niagara, Oneida,
Onondaga, Ontario, Orleans, Oswego, Otsego, Rensselaer, Saratoga, Schenectady, Schoharie, Schuyler, Seneca, St. Lawrence, Steuben,

WAGES
Per hour

<table>
<thead>
<tr>
<th></th>
<th>07/01/2011</th>
<th>01/01/2012</th>
<th>04/01/2012</th>
<th>01/01/2013</th>
</tr>
</thead>
<tbody>
<tr>
<td>Sprinkler Fitter</td>
<td>$30.15</td>
<td>$30.15</td>
<td>$31.05</td>
<td>$31.05</td>
</tr>
</tbody>
</table>

SUPPLEMENTAL BENEFITS
Per hour worked

Journeyman  $19.00  $19.15  $19.15  $19.30

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

Note: When a holiday falls on Sunday, the following Monday shall be considered a holiday and all work performed on either day shall be at the double time rate. When a holiday falls on Saturday, the preceding Friday shall be considered a holiday and all work performed on either day shall be at the double time rate.

REGISTERED APPRENTICES
Wages per hour

For Apprentices Hired Prior To 04/01/2010:
One Half Year terms at the following percentage of Journeyman's wage

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
<th>9th</th>
<th>10th</th>
</tr>
</thead>
<tbody>
<tr>
<td>50%</td>
<td>50%</td>
<td>55%</td>
<td>60%</td>
<td>65%</td>
<td>70%</td>
<td>75%</td>
<td>80%</td>
<td>85%</td>
<td>90%</td>
<td></td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked

<table>
<thead>
<tr>
<th></th>
<th>07/01/2011</th>
<th>01/01/2012</th>
<th>04/01/2012</th>
<th>01/01/2013</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st &amp; 2nd terms</td>
<td>$ 8.15</td>
<td>$ 8.15</td>
<td>$ 8.15</td>
<td>$ 8.15</td>
</tr>
<tr>
<td>3rd &amp; 4th terms</td>
<td>14.00</td>
<td>14.15</td>
<td>14.15</td>
<td>14.30</td>
</tr>
<tr>
<td>All others</td>
<td>19.00</td>
<td>19.15</td>
<td>19.15</td>
<td>19.30</td>
</tr>
</tbody>
</table>

For Apprentices Hired On Or After 04/01/2010:

One Half Year terms at the following percentage of Journeyman's wage

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
<th>9th</th>
<th>10th</th>
</tr>
</thead>
<tbody>
<tr>
<td>45%</td>
<td>50%</td>
<td>55%</td>
<td>60%</td>
<td>65%</td>
<td>70%</td>
<td>75%</td>
<td>80%</td>
<td>85%</td>
<td>90%</td>
<td></td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked

<table>
<thead>
<tr>
<th></th>
<th>07/01/2011</th>
<th>01/01/2012</th>
<th>04/01/2012</th>
<th>01/01/2013</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st &amp; 2nd terms</td>
<td>$ 8.15</td>
<td>$ 8.15</td>
<td>$ 8.15</td>
<td>$ 8.15</td>
</tr>
<tr>
<td>3rd &amp; 4th terms</td>
<td>14.00</td>
<td>14.15</td>
<td>14.15</td>
<td>14.30</td>
</tr>
<tr>
<td>All others</td>
<td>14.75</td>
<td>14.90</td>
<td>14.90</td>
<td>15.05</td>
</tr>
</tbody>
</table>

Teamster - Building

**Job Description** Teamster - Building

**District** 6

**Entire Counties**
Onondaga

**Partial Counties**
Oswego: All Townships except Redfield, Sandy Creek and Boylston.

**Wages**
Per hour:

**Group A:** Straight trucks, Mechanic Helper, Parts Chaser.
**Group B:** Tractor trailer, Farm Tractor, Fuel Tank.
**Group C:** Euclid.
**Group D:** Mechanic-on-Site.

<table>
<thead>
<tr>
<th></th>
<th>07/01/2011</th>
</tr>
</thead>
<tbody>
<tr>
<td>Group A</td>
<td>$20.03</td>
</tr>
<tr>
<td>Group B</td>
<td>20.03</td>
</tr>
<tr>
<td>Group C</td>
<td>20.03</td>
</tr>
<tr>
<td>Group D</td>
<td>20.03</td>
</tr>
</tbody>
</table>

**Building:** (under $5 million)

<table>
<thead>
<tr>
<th></th>
<th>07/01/2011</th>
</tr>
</thead>
<tbody>
<tr>
<td>Group A</td>
<td>21.08</td>
</tr>
<tr>
<td>Group B</td>
<td>21.18</td>
</tr>
<tr>
<td>Group C</td>
<td>21.43</td>
</tr>
<tr>
<td>Group D</td>
<td>21.23</td>
</tr>
</tbody>
</table>

**Supplemental Benefits**
Per hour worked:

(under $5 Million) $15.79
(over $5 Million) $16.44

**Overtime Pay**
On Job site See (D,O ) on OVERTIME PAGE
Over road See (B,H ) on OVERTIME PAGE
HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

Teamster - Building 06/01/2012

JOB DESCRIPTION Teamster - Building

DISTRICT 7

ENTIRE COUNTIES
Hamilton, Herkimer, Oneida

PARTIAL COUNTIES
Chenango: Entire county except the Townships of Afton, Bainbridge, Coventry, Greene, Guilford, Oxford and Smithville.
Lewis: Only the Township of Grigg, Lewis, Leyden, Lowville, Lyonsdale, Martinsburg, Turin, West Turin and Watson.
Madison: Only the Townships of Brookfield, Eaton, Hamilton, Lebanon, Lincoln, Madison, Smithfield, Stockbridge and the City of Oneida
Otsego: Entire county EXCEPT Townships of Butternuts, Laurens, Maryland, Milford, Morris, Oneonta, Otego, Unadilla and Worcester.

WAGES
GROUP # A: Straight trucks, winch, transit mix on the site, road oilers, dump trucks, pick-ups, panel, water trucks, fuel trucks on the site (including nozzle).

GROUP # B: Low boy or Low boy trailer.

GROUP # C: Euclids or similar equipment.

Wages per hour: 07/01/2011

Building:
Group #A $ 12.39
Group #B 12.44
Group #C 12.54

SUPPLEMENTAL BENEFITS
Per hour worked: $ 2.40

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (5, 6) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

Teamster - Heavy&Highway 06/01/2012

JOB DESCRIPTION Teamster - Heavy&Highway

DISTRICT 7

ENTIRE COUNTIES
Hamilton, Herkimer, Oneida

PARTIAL COUNTIES
Chenango: Entire county except the Townships of Afton, Bainbridge, Coventry, Greene, Guilford, Oxford and Smithville.
Lewis: Only the Township of Grigg, Lewis, Leyden, Lowville, Lyonsdale, Martinsburg, Turin, West Turin and Watson.
Madison: Only the Townships of Brookfield, Eaton, Hamilton, Lebanon, Lincoln, Madison, Smithfield, Stockbridge and the City of Oneida
Otsego: Entire county EXCEPT Townships of Butternuts, Laurens, Maryland, Milford, Morris, Oneonta, Otego, Unadilla and Worcester.

WAGES
GROUP #1: Warehousemen, Yardmen, Truck Helpers, Pickups, Panel Trucks, Flatboy Material Trucks (straight jobs), Single Axle Dump Trucks, Dumpsters, Material Checkers and Receivers, Greasers, Truck Tiremen, Mechanics Helpers and Parts Chasers. Tandems and Batch Trucks, Mechanics, Dispatcher, Semi-Trailers, Low-boy Trucks, Asphalt Distributor Trucks, and Agitator, Mixer Trucks and dumpcrete type vehicles, Truck Mechanic, Fuel Trucks.


Per hour: 07/01/2011

Heavy/Highway:
GROUP #1 $ 18.57
GROUP #2 18.62

There shall be a 12 month carryover of the negotiated rate in effect at the time of the bid. An additional $1.50 per hour on governmental designated waste site and regulations require employees use or wear personal protection.
PIPLELINE/CABLE:

GROUP #1: Articulating End Dump, Low Boy, Rollagon or similar, Truck Mechanics
GROUP #2: A-Frame, Challenger, Fork Lift, Fuel Truck, Gin Pole, Stringing
Truck, Tandem Float(4&5 axle), Track Truck/All-Track Dumper, Vacuum Truck, Winch Truck.
GROUP #3: Ambulance, Bus, Dump Truck(2axle), Dump Truck (3 axle), Flat Bed
Truck (2 axle), Flat Bed Truck (3 axle), Grease Truck, Hot Pass Truck
(3 axle), Jeep Pick-up, single Axle Float (3 axle), Skid truck (2 axle),
Skid Truck (3 axle), Station Wagon, Stringer Bead & Hot Pass (2 axle),
Swamp Buggy, Team Driver, Warehouseman, Water Truck (2 axe), Water Truck
(3 axle).

07/01/2011
GROUP #1 $ 22.55
GROUP #2 22.30
GROUP #3 22.15

*Applies to pipeline distribution or underground cable jobs up to the first
metering station or connection, except for pumping stations, tank farms,
refineries, and city distribution lines.

SUPPLEMENTAL BENEFITS
Per hour worked:
Heavy Highway $ 8.00
Pipeline/Cable 8.51

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE
Pipeline/Cable
OVERTIME PAY: See ( B, E, Q, ) on OVERTIME PAGE.

HOLIDAY
Paid: See (5, 6) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE
Pipeline/Cable
Paid: See ( 1 ) on HOLIDAY PAGE.
Overtime: See ( 3, 6 ) on HOLIDAY PAGE.

Teamster - Heavy&Highway

JOB DESCRIPTION Teamster - Heavy&Highway DISTRICT 6

ENTIRE COUNTIES
Onondaga

PARTIAL COUNTIES
Oswego: All Townships except Redfield, Sandy Creek and Boylston

WAGES
Per hour:

GROUP 1: Warehousemen, Yardmen, Truck Helpers, Pickups, Panel Trucks, Flatboy Material Trks(straight jobs), Single Axle Dump Trks,
Dumpsters, Material Checkers & Receivers, Greasers, Truck Tiremen, Mechanics Helpers and Parts Chasers. Tandems and Batch Trucks,
Mechanics, Dispatcher, Semi-Trailers, Low-boy Trucks, Asphalt Distributor Trucks and Agitator, Mixer Trucks and dumpcrete type vehicles,
Truck Mechanic, Fuel Trucks.

GROUP 2:
Specialized Earth Moving Equip, Euclid type, or similar off- highway, where not self-loading, Straddle (Ross) Carrier and self-contained

WAGES per hour: 07/01/2011

Heavy/Highway:
Group #1 $ 20.86
Group #2 21.06

*For all work bid on or after April 1,1988 there shall be a twelve month carry over of the rates in effect at the time of the bid.

Addtl $ 1.50 per hr on City, County or Federal/State designated hazardous waste site when personal protection is required, by regulation to
be used or worn.
SUPPLEMENTAL BENEFITS
Per hour paid: $17.21

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (5, 6) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

Welder

JOB DESCRIPTION Welder
ENTIRE COUNTIES

WAGES
Per hour 07/01/2011
Welder (To be paid the same rate of the mechanic performing the work)

OVERTIME PAY
HOLIDAY

1-As Per Trade
Monroe County General Construction

Asbestos Worker

JOB DESCRIPTION
Asbestos Worker

DISTRICT 9

ENTIRE COUNTIES
Allegany, Broome, Cattaraugus, Cayuga, Chautauqua, Chemung, Chenango, Cortland, Erie, Genesee, Herkimer, Jefferson, Lewis, Livingston, Madison, Monroe, Niagara, Oneida, Onondaga, Ontario, Orleans, Oswego, Otsego, Schuyler, Seneca, St. Lawrence, Steuben, Tioga, Tompkins, Wayne, Wyoming, Yates

WAGES
Per hour
07/01/2011

Asbestos Worker
Removal &
Abatement Only
$ 17.50 plus additional $3.00*

Only for the removal of insulation materials from mechanical systems which are not going to be scrapped.

* To be allocated at a later date

SUPPLEMENTAL BENEFITS
Per hour paid
Journeyman
$ 7.50

OVERTIME PAY
See (B, E, *Q, **T, V) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (2, 4, 6, 25) on HOLIDAY PAGE
*Code Q applies to 4, 6, & 25
**Code T applies to 2

9-12a - Removal Only

Boilermaker

JOB DESCRIPTION
Boilermaker

DISTRICT 3

ENTIRE COUNTIES
Allegany, Cattaraugus, Chautauqua, Chemung, Genesee, Livingston, Monroe, Niagara, Ontario, Orleans, Schuyler, Steuben, Wayne, Wyoming, Yates

WAGES
Per hour:
07/01/2011
01/01/2012

Boilermaker
$ 30.27
$ 29.64
The wage rate will be 90% of the above for Maintenance work on boilers less than 100,000 pph.

SUPPLEMENTAL BENEFITS
Per hour worked:
$ 21.92**
$ 24.30****

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wages per hour:

1000 hour terms at the following percentage of Journeyman's wage:

1st 2nd 3rd 4th 5th 6th 7th 8th
65% 65% 70% 75% 80% 85% 90% 95%

Note - add $1.00 per hour to the wage rate for 1st through 6th term.

Supplemental Benefits per hour worked:

1st to 6th
$ 20.92*
$ 23.30***
** Prevailing Wage Rates for 07/01/2011 - 06/30/2012 **

** Monroe County **

7th to 8th  
21.92**  
24.30****  
* Note - $20.03 of this amount to be paid at the same premium as the wages.  
** Note - $21.03 of this amount to be paid at the same premium as the wages.  
*** Note - $22.41 of this amount to be paid at the same premium as the wages.  
**** Note - $ 23.41 of this amount to be paid at the same premium as the wages.

** Carpenter 06/01/2012 **

** JOB DESCRIPTION ** Carpenter  
** DISTRICT ** 5  

** ENTIRE COUNTIES **  
Livingston, Monroe, Ontario, Wayne  

** PARTIAL COUNTIES **  
Wyoming: Only the Townships of Castile, Perry, Warsaw, Gainesville, Pike, and Genesee Falls.

** WAGES **  
Per hour  
<table>
<thead>
<tr>
<th>07/01/2011</th>
<th>06/01/2012</th>
<th>06/01/2013</th>
<th>06/01/2014</th>
<th>06/01/2015</th>
<th>06/01/2016</th>
</tr>
</thead>
<tbody>
<tr>
<td>Building:</td>
<td>$24.03</td>
<td>$25.03</td>
<td>$26.03</td>
<td>$27.03</td>
<td>$28.03</td>
</tr>
</tbody>
</table>

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

** NOTE ** - In order to use the '4 Day/10 Hour Work Schedule,' you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30R; additionally, there must be a dispensation of hours in place on the project.

** SUPPLEMENTAL BENEFITS **  
Per hour worked:  
Journeyman $14.88

** OVERTIME PAY **  
See (B, *E, Q) on OVERTIME PAGE  
* Note: Double Time after 8 hours worked on Saturday.

** HOLIDAY **  
Paid: See (1) on HOLIDAY PAGE  
Overtime: See (5, 6) on HOLIDAY PAGE

** REGISTERED APPRENTICES **  
(1) year terms at the following percentage of journeyman's wage.

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>50%</td>
<td>60%</td>
<td>70%</td>
<td>80%</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked:  
1st year term $8.25  
2nd year term 8.25  
3rd year term 10.75  
4th year term 10.75

5-276B-FL-Liv  

** Carpenter - Building 06/01/2012 **

** JOB DESCRIPTION ** Carpenter - Building  
** DISTRICT ** 5  

** ENTIRE COUNTIES **  
Livingston, Monroe, Ontario, Wayne  

** PARTIAL COUNTIES **  
Wyoming: Only the Townships of Genesee Falls, Castile, Perry, Warsaw, Gainesville, Pike.

** WAGES **  
Per hour  
<table>
<thead>
<tr>
<th>07/01/2011</th>
<th>06/01/2012</th>
<th>06/01/2013</th>
<th>06/01/2014</th>
<th>06/01/2015</th>
<th>06/01/2016</th>
</tr>
</thead>
<tbody>
<tr>
<td>Building:</td>
<td>$24.03</td>
<td>$25.03</td>
<td>$26.03</td>
<td>$27.03</td>
<td>$28.03</td>
</tr>
</tbody>
</table>

Page 918
Carpenter  $ 26.32  $ .98  $ 1.45

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

NOTE - In order to use the '4 Day/10 Hour Work Schedule,' you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30R; additionally, there must be a dispensation of hours in place on the project.

SUPPLEMENTAL BENEFITS
Per hour worked:
Journeyman  $ 17.34

OVERTIME PAY
See (B, E*Note, E2,Q) on OVERTIME PAGE.

*Note: Double Time after 8 hours work on Saturday.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
(1) year terms at the following percentage of journeyman's wage.

Indentured before 04/30/2006

<table>
<thead>
<tr>
<th></th>
<th>1st.</th>
<th>2nd.</th>
<th>3rd.</th>
<th>4th.</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>50%</td>
<td>60%</td>
<td>70%</td>
<td>85%</td>
</tr>
</tbody>
</table>

Indentured after 05/01/2006

<table>
<thead>
<tr>
<th></th>
<th>1st.</th>
<th>2nd.</th>
<th>3rd.</th>
<th>4th.</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>50%</td>
<td>60%</td>
<td>70%</td>
<td>80%</td>
</tr>
</tbody>
</table>

Supplemental benefits per hour worked:

<p>| | | |</p>
<table>
<thead>
<tr>
<th></th>
<th></th>
<th></th>
</tr>
</thead>
<tbody>
<tr>
<td>Appr. 1st &amp; 2nd year</td>
<td>$ 8.25</td>
<td></td>
</tr>
<tr>
<td>Appr. 3rd</td>
<td>10.75</td>
<td></td>
</tr>
<tr>
<td>Appr. 4th</td>
<td>10.75</td>
<td></td>
</tr>
</tbody>
</table>

Note: Workers performing work at a hazardous site requiring protective gear receive $ 2.50 per hour over the rate for the classification they are working in.

Depth of diver:

<table>
<thead>
<tr>
<th></th>
<th>No additional fee</th>
</tr>
</thead>
<tbody>
<tr>
<td>0' to 80'</td>
<td></td>
</tr>
<tr>
<td>81' to 100'</td>
<td>An additional $ 0.50 per foot per hour.</td>
</tr>
<tr>
<td>101' to 150'</td>
<td>An additional $ 0.75 per foot per hour.</td>
</tr>
<tr>
<td>151' and deeper</td>
<td>An additional $ 1.25 per foot per hour.</td>
</tr>
</tbody>
</table>

Penetration pay for diver:
0' to 50'  No additional fee.
51' to 100'  An additional $0.75 per foot per hour.
101' and deeper  An additional $1.00 per foot per hour.

SUPPLEMENTAL BENEFITS
Per hour paid

Journeyman:  $20.21

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid:  See (2, 17) on HOLIDAY PAGE
Overtime:  See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
(1) year terms at the following percentage of journeyman's wage.

1st  2nd  3rd  4th
50%  60%  70%  80%

Supplemental Benefits per hour worked:

Appr. 1st year:  $10.38
Appr. 2nd year:  20.21
Appr. 3rd year:  20.21
Appr. 4th year:  20.21

Note: When a holiday falls upon a Saturday, it shall be observed on the preceding Friday. When a holiday falls upon a Sunday, it shall be observed on the following Monday.

Carpenter - Building / Heavy&Highway

JOB DESCRIPTION  Carpenter - Building / Heavy&Highway

DISTRICT  1

ENTIRE COUNTIES

WAGES
Wages per hour:

Carpenter - ONLY for Artificial Turf/Synthetic Sport Surface Installer  $26.50

Note - Does not include the operation of equipment. Please see Operating Engineers rates.

SUPPLEMENTAL BENEFITS
Per hour Paid:

07/01/2011

Journeyman  $18.00

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid:  See (2, 17) on HOLIDAY PAGE
Overtime:  See (5, 6, 16, 27) on HOLIDAY PAGE

Note: When a holiday falls upon a Saturday, it shall be observed on the preceding Friday. When a holiday falls upon a Sunday, it shall be observed on the following Monday.

REGISTERED APPRENTICES
Wages per hour:

One year terms at the following percentage of Journeyman's wage:

1st  2nd  3rd  4th
50%  60%  70%  80%

Supplemental Benefits per hour paid:

07/01/2011

Carpenter 1st year term  $9.00
### Carpenter - Heavy&Highway

<table>
<thead>
<tr>
<th></th>
<th>2nd year term</th>
<th>3rd year term</th>
<th>4th year term</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>14.40</td>
<td>15.30</td>
<td>16.20</td>
</tr>
</tbody>
</table>

#### JOB DESCRIPTION
Carpenter - Heavy&Highway

#### ENTIRE COUNTIES
Livingston, Monroe, Ontario, Wayne

#### PARTIAL COUNTIES
Wyoming: Only the Townships of Genesee Falls, Castile, Perry, Warsaw, Gainesville and Pike.

#### WAGES
Heavy/Highway: For work not included in a building contract.

Tunnel: "Cut & Cover" work and all form work done in the open cut excavations for the purpose of constructing a tunnel (for any use)...... also FABRICATION of forms at ground level, for installation below the open cut elevation or in any tunnel.

Per hour 07/01/2011

<table>
<thead>
<tr>
<th></th>
<th>07/01/2011</th>
</tr>
</thead>
<tbody>
<tr>
<td>Carpenter</td>
<td>$ 26.99</td>
</tr>
<tr>
<td>Welder</td>
<td>28.49</td>
</tr>
</tbody>
</table>

Note: For Hazardous Waste Work an additional $ 1.50 per hour.

#### SUPPLEMENTAL BENEFITS
Per hour worked:

<table>
<thead>
<tr>
<th></th>
<th>07/01/2011</th>
</tr>
</thead>
<tbody>
<tr>
<td>Journeyman</td>
<td>$ 17.57</td>
</tr>
</tbody>
</table>

### Electrician

#### JOB DESCRIPTION
Electrician

#### ENTIRE COUNTIES
Livingston, Monroe

#### PARTIAL COUNTIES
Genesee: Only the Townships of Bergen, Bethany, Byron, Leroy, Pavillon, Stafford, and that portion of the Townships of Batavia and Elba which lie east of a line following the Little Tonawanda Creek, north on the Tonawanda Creek to the City limits of Batavia, northwest and northeast around the City limits, but including the City of Batavia (in effect prior to 02/01/70), to State Highway 98, north on 98 to Orleans County.

Ontario: Only the Townships of Bristol, Canadice, Naples, West Bloomfield, Richmond, South Bristol, East Bloomfield and Victor.

Orleans: Only the townships of Clarendon, Kendall, and Murray.

Wayne: Only the Townships of Macedon, Marion, Ontario, Palmyra, Sodus, Walworth, Williamson.

Wyoming: Only the Townships of Castile, Covington, Gainesville, Genesee Falls, Middlebury, Perry, Pike and Warsaw.

#### WAGES
Per hour 07/01/2011 05/28/2012

<table>
<thead>
<tr>
<th></th>
<th>07/01/2011</th>
<th>05/28/2012</th>
</tr>
</thead>
<tbody>
<tr>
<td>Electrician*</td>
<td>$ 30.35</td>
<td>$ 31.50</td>
</tr>
<tr>
<td>Additional</td>
<td>$ 1.15</td>
<td>$ 1.15</td>
</tr>
</tbody>
</table>
* Includes teledata work, except for work bid on and awarded BEFORE 7/1/2007. For all such work see ELECTRICIAN - TELEDATA/SOUND WIREMAN 86T/S.

Work from 4:30 PM - 1:00 AM** $ 35.60  
Work from 12:30 AM - 9:00 AM** 39.90  

** Applies when shift work is mandated either in the job specification or by the contracting agency.

** IMPORTANT NOTICE - EFFECTIVE 04/01/2009 **  
Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday, with one-half (1/2) hour allowed for a lunch period

NOTE - In order to use the '4 Day/10 Hour Work Schedule,' you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30R; additionally, there must be a dispensation of hours in place on the project.

SUPPLEMENTAL BENEFITS  
Per hour worked:

Journeyman $ 17.92 plus 5% of wage

OVERTIME PAY  
See (B, E, Q) on OVERTIME PAGE

HOLIDAY  
Paid: See (1) on HOLIDAY PAGE  
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES  
Wage rates at the following percent per terms.

<table>
<thead>
<tr>
<th>Term</th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st</td>
<td>40%</td>
<td>45%</td>
<td>50%</td>
<td>60%</td>
<td>70%</td>
<td>80%</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked:

Appr. 1st 2000 hours $ 8.77 plus 3% of wage  
All other Appr. $ 17.92 plus 5% of wage

6-86

Electrician - Teledata/Sound Wireman***

JOB DESCRIPTION Electrician - Teledata/Sound Wireman***

ENTIRE COUNTIES
Livingston, Monroe

PARTIAL COUNTIES  
Genesee: Only the townships of Bergen, Bethany, Byron, Leroy, Pavillion, Stafford, and that portion of the townships of Batavia and Elba which lies east of a line following the Little Tonawanda Creek to the city of Batavia, northwest and northeast around the city limits, but including the city of Batavia (in effect prior to 02/01/70), to state highway 98 to Orleans County.  
Ontario: Only the townships of Bristol, Canadice, East Bloomfield, Naples, Richmond, South Bristol, West Bloomfield and Victor.  
Orleans: Only the townships of Clarendon, Kendall and Murray.  
Wayne: Only the townships of Macedon, Marion, Ontario, Palmyra, Sodus, Walworth and Williamson.  
Wyoming: Only the townships of Castile, Covington, Gainesville, Genesee Falls, Middlebury, Perry, Pike and Warsaw.

WAGES  
***IMPORTANT INFORMATION - These rates applicable only for projects bid on and awarded before July 1, 2007. For all other projects, please see ELECTRICIAN 86 rate.***

Per hour:
## 5-86T/S

### Elevator Constructor

#### JOB DESCRIPTION

**Elevator Constructor**

#### DISTRICT

5

#### ENTIRE COUNTIES

Chemung, Livingston, Monroe, Ontario, Schuyler, Seneca, Steuben, Wayne, Yates

#### WAGES

**Per hour worked:**

<table>
<thead>
<tr>
<th>Date</th>
<th>Elevator Constructor</th>
<th>Helper (70%)</th>
</tr>
</thead>
<tbody>
<tr>
<td>07/01/2011</td>
<td>$41.425</td>
<td>$29.00</td>
</tr>
<tr>
<td>01/01/2012</td>
<td>$42.575</td>
<td>$29.80</td>
</tr>
</tbody>
</table>

**IMPORTANT NOTICE - EFFECTIVE 04/01/2009**

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday.

**NOTE** - In order to use the '4 Day/10 Hour Work Schedule,' you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30R; additionally, there must be a dispensation of hours in place on the project.

### SUPPLEMENTAL BENEFITS

**Per hour worked:**

<table>
<thead>
<tr>
<th>Date</th>
<th>Elevator Constructor</th>
<th>Helper (70%)</th>
</tr>
</thead>
<tbody>
<tr>
<td>07/01/2011</td>
<td>$21.985*</td>
<td>$23.835*</td>
</tr>
<tr>
<td>01/01/2012</td>
<td>$23.835*</td>
<td>$23.835*</td>
</tr>
</tbody>
</table>

*Add 6% of regular hourly rate for all hours worked

### OVERTIME PAY

See (D, O) on OVERTIME PAGE

### HOLIDAY

Paid: See (5, 6, 16) on HOLIDAY PAGE

Overtime: See (5, 6, 16) on HOLIDAY PAGE

### REGISTERED APPRENTICES

850 hour terms at the following percentage of journeyman's wage.

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
</tr>
</thead>
<tbody>
<tr>
<td>50%</td>
<td>55%</td>
<td>65%</td>
<td>65%</td>
<td>70%</td>
<td>70%</td>
<td>80%</td>
<td>80%</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked:

<table>
<thead>
<tr>
<th>Date</th>
<th>Apprentices</th>
</tr>
</thead>
<tbody>
<tr>
<td>07/01/2011</td>
<td>$21.985*</td>
</tr>
<tr>
<td>01/01/2012</td>
<td>$23.835*</td>
</tr>
</tbody>
</table>

*Add 6% of regular hourly rate for all hours worked

---

**Glazier**

#### 06/01/2012
JOB DESCRIPTION  Glazier

ENTIRE COUNTIES
Jefferson, Lewis, Livingston, Monroe, Ontario, Seneca, St. Lawrence, Wayne, Yates

WAGES
Per hour: 07/01/2011 05/01/2012 05/01/2013
Additional  Additional  Additional

Glazier
$ 23.40  $ 1.35  $ 1.45

Additional $.50 per hr for all swing stagework, belt work, open steel or scaffolding over 25' or more from ground, floor or roof levels.

** IMPORTANT NOTICE - EFFECTIVE 04/01/2009 **
Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

NOTE - In order to use the '4 Day/10 Hour Work Schedule,' you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30R; additionally, there must be a dispensation of hours in place on the project.

SUPPLEMENTAL BENEFITS
Per hour worked:

Journeyman  $ 16.05

OVERTIME PAY
See ( B, E*, E2, Q**, Note ) on OVERTIME PAGE.

Note: * Double time before 8:00am and after 6:30pm on Saturday.
** Emergency work on Sunday is 1 1/2 times the hourly rate.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
1000 hours terms at the following percentage of journeyman's wage.

<table>
<thead>
<tr>
<th>1st.</th>
<th>2nd.</th>
<th>3rd.</th>
<th>4th.</th>
<th>5th.</th>
<th>6th.</th>
<th>7th.</th>
<th>8th.</th>
</tr>
</thead>
<tbody>
<tr>
<td>50%</td>
<td>55%</td>
<td>60%</td>
<td>65%</td>
<td>70%</td>
<td>75%</td>
<td>80%</td>
<td>90%</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked:

Appr. 1st & 2nd term  $ 11.95
Appr. 3rd term  14.41
Appr. 4th term  14.62
Appr. 5th term  14.82
Appr. 6th term  15.03
Appr. 7th term  15.23
Appr. 8th term  15.64

5-677.1

Insulator - Heat & Frost  06/01/2012

JOB DESCRIPTION  Insulator - Heat & Frost

ENTIRE COUNTIES
Livingston, Monroe, Ontario, Orleans, Steuben, Wayne, Yates

PARTIAL COUNTIES
Genesee: Only the Townships of Batavia, Bergen, Bethany, Byron, Elba, Leroy, Pavilion and Stafford.

WAGES
Per hour  07/01/2011

Asbestos Worker  $ 25.36
Insulation Work (On mechanical systems only)

SUPPLEMENTAL BENEFITS
Per hour worked:

Journeyman  $ 18.31

OVERTIME PAY
HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (4, 6) on HOLIDAY PAGE
Triple Time For Labor Day if Worked

REGISTERED APPRENTICES
(1) year terms at the following wage rates.

<table>
<thead>
<tr>
<th>Year</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st year</td>
<td>$15.80</td>
</tr>
<tr>
<td>2nd year</td>
<td>16.03</td>
</tr>
<tr>
<td>3rd year</td>
<td>17.73</td>
</tr>
<tr>
<td>4th year</td>
<td>19.71</td>
</tr>
<tr>
<td>5th year</td>
<td>21.98</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked:

<table>
<thead>
<tr>
<th>Hours</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>Appr. First 1000</td>
<td>$8.04</td>
</tr>
<tr>
<td>Appr. Rest of 1st</td>
<td>9.99</td>
</tr>
<tr>
<td>Appr. 2nd</td>
<td>16.81</td>
</tr>
<tr>
<td>Appr. 3rd</td>
<td>17.81</td>
</tr>
<tr>
<td>Appr. 4th</td>
<td>17.81</td>
</tr>
<tr>
<td>Appr. 5th</td>
<td>17.81</td>
</tr>
</tbody>
</table>

WAGES
Per hour: 07/01/2011

<table>
<thead>
<tr>
<th>Job Type</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>Structural</td>
<td>$25.30</td>
</tr>
<tr>
<td>Reinforcing</td>
<td>25.30</td>
</tr>
<tr>
<td>Ornamental</td>
<td>25.30</td>
</tr>
<tr>
<td>Fence Erector</td>
<td>25.30</td>
</tr>
<tr>
<td>Welder</td>
<td>25.30</td>
</tr>
<tr>
<td>Sheeter</td>
<td>25.55</td>
</tr>
<tr>
<td>Stone Derrick Man</td>
<td>25.30</td>
</tr>
<tr>
<td>Mach. Mov./Rigger</td>
<td>25.30</td>
</tr>
<tr>
<td>Precast Concrete Erector</td>
<td>25.30</td>
</tr>
<tr>
<td>Window/Curtainwall Erector</td>
<td>25.30</td>
</tr>
<tr>
<td>Pre-Engineered Building</td>
<td>25.30</td>
</tr>
</tbody>
</table>

SUPPLEMENTAL BENEFITS
Per hour worked:

Journeyman $21.59

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
One year terms at the following rates of journeyman's wage.
Supplemental Benefits per hour worked:

<table>
<thead>
<tr>
<th>Year</th>
<th>Supplemental Benefits per hour worked</th>
</tr>
</thead>
<tbody>
<tr>
<td>Appr. 1st year</td>
<td>$ 8.50</td>
</tr>
<tr>
<td>Appr. 2nd year</td>
<td>14.45</td>
</tr>
<tr>
<td>Appr. 3rd year</td>
<td>15.30</td>
</tr>
<tr>
<td>Appr. 4th year</td>
<td>16.15</td>
</tr>
</tbody>
</table>

**JOB DESCRIPTION**  
**Laborer - Building**

**DISTRICT**  
5

**ENTIRE COUNTIES**  
Genesee, Livingston, Monroe, Ontario, Orleans, Seneca, Wayne, Wyoming, Yates

**WAGES**  
Per Hour  
07/01/2011

Building Laborer:

- Basic: $ 23.65
- Blaster: 24.98
- Powder Monkey: 24.52
- Air Track Driller: 24.05
- Asphalt Raker: 24.05
- Chuck Tenders: 23.85
- Jackhammers, Mortar Mixer: 23.95
- Pipelayers, Burners, Cutters: 23.95
- Concrete Vibrators: 24.09

Asbestos removal $1.00 over basic rates.

New Chimney Work:

- Base to 100 feet: $24.65
- 101 to 150 feet: 24.90
- 151 to 200 feet: 25.17
- 201 to 250 feet: 25.40
- 251 and higher: 25.65

For hazardous waste work see Heavy/Highway rates.

There shall be a twelve (12) month carryover from the bid date of the posted proposal wage and benefit rate. However, if the project documents contain multiyear rate schedules, the Employer shall be obligated to pay wage rates therein as they become effective.

**SUPPLEMENTAL BENEFITS**

Per hour worked:

- Journeyman: $ 13.82

**OVERTIME PAY**

See (B, E, E2, Q) on OVERTIME PAGE

**HOLIDAY**

Paid: See (1) on HOLIDAY PAGE

Overtime: See (5, 6) on HOLIDAY PAGE

**REGISTERED APPRENTICES**

1000 hr terms at the following wage.

<table>
<thead>
<tr>
<th>Term</th>
<th>Wage</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st</td>
<td>$15.01</td>
</tr>
<tr>
<td>2nd</td>
<td>18.76</td>
</tr>
<tr>
<td>3rd</td>
<td>20.01</td>
</tr>
<tr>
<td>4th</td>
<td>19.97</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked:
Appr. 1st year $ 7.47
Appr. 2nd year 7.47
Appr. 3rd year 9.97
Appr. 4th year 13.75

Laborer - Heavy&Highway 06/01/2012

JOB DESCRIPTION  Laborer - Heavy&Highway

ENTIRE COUNTIES
Genesee, Livingston, Monroe, Ontario, Orleans, Seneca, Wayne, Wyoming, Yates

WAGES
GROUP # A: Flagger person.

GROUP # B: Basic, Chain saw, Concrete aggregate bin, Concrete bootmen, Gin buggy, Hand or Machine vibrator, Jack hammer, Mason tender, Mortar mixer, Pavement breaker, Handlers of steel mesh, Small generators for Laborer's tools, Installation of bridge drainage pipe, Vibrator type rollers, Tamper, Drill doctor, Tail or Screw operator on asphalt paver, Water pump operators (1 1/2" & single Diaph.) Nozzle (asphalt, seeding & sandblasting), Laborers on chain link fence, Rock splitter & Power unit, Pusher type concrete saw, All other Gas, Electric, Oil and Air tool opers., Form setters, Stone or Granite curb setters, Relining of Existing Pipe.

GROUP # C: All Rock or Drilling machine operators (Except Quarry master and Similar type), Acetylene torch operators, Powderman, Gunite nozzleman, Pipe layer, Wrecking laborer, Asphalt rakers (Top only).

GROUP # D: Blasters.

12 month carry over from bid date. However, if the project documents contain multiyear rate schedules, the Employer shall be obligated to pay wage rates therein as they become effective.

WAGES (per hour) 07/01/2011 07/01/2012 Additional

Heavy/Highway Laborer:
Group # A $ 25.62 $ 1.00
Group # B 26.32 1.00
Group # C 26.52 1.00
Group # D 27.35 1.00

Hazardous Waste $1.50 over basic rate.

SUPPLEMENTAL BENEFITS
Per hour worked:
Journeyman $ 15.64

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (5, 6) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
1000 hr. terms at the following wage.

1st term $ 17.48
2nd term 21.61
3rd term 22.56
4th term 23.07

Supplemental Benefits per hour worked:

Appr. 1st term $ 7.76
Appr. 2nd term 7.76
Appr. 3rd term 11.01
Appr. 4th term 14.69
Laborer - Tunnel 06/01/2012

JOB DESCRIPTION  Laborer - Tunnel  
ENTIRE COUNTIES  Genesee, Livingston, Monroe, Ontario, Orleans, Seneca, Wayne, Wyoming, Yates  
WAGES  
GROUP #A: Change House Man.  
GROUP #B: Miners and all machine men, Safety miner, All Shaftwork and Caisson work, Laborer, Pit/Dumpmen, Chuck tender, Brakeman, Powderman, Drilling, Blowpipe, All Air tools, Trigger scaling, Nipper, Gunniting from pot to nozzle, Bit grinder, Signal men, Concrete men, Shield driven Tunnels & Mixed face and Soft ground liner plate tunnels in free air.  
GROUP #C: Cement finisher, Blaster.  
GROUP #D: Hazardous/Waste Work.  

There shall be a twelve (12) month carryover from the bid date of the posted proposal wage and fringe benefit rates. However, if the project documents contain multiyear wage rate schedules, the Employer shall be obligated to pay the wage rates therein as they become effective.

WAGES (per hour)  07/01/2011  

Tunnel Laborer:  
Group # A  $ 29.41  
Group # B  29.61  
Group # C  30.61  
Group # D*  33.61  

*Work site required to be designated by State/Federal as hazardous waste site and relevant regulations require employees to use personal protection before rate applies.

SUPPLEMENTAL BENEFITS  
Per hour worked:  
Journeyman  $ 15.53  

OVERTIME PAY  
See (B, E, Q) on OVERTIME PAGE  

HOLIDAY  
Paid:  See (5, 6) on HOLIDAY PAGE  
Overtime:  See (5, 6) on HOLIDAY PAGE  

REGISTERED APPRENTICES  
1000 hr terms at the following wage.  

1st term  $ 18.36  
2nd term  22.86  
3rd term  24.10  
4th term  24.92  

Supplemental Benefits per hour worked:  
Appr. 1st term  $ 8.60  
Appr. 2nd term  8.60  
Appr. 3rd term  11.85  
Appr. 4th term  15.53  

Lineman Electrician 06/01/2012

JOB DESCRIPTION  Lineman Electrician  
WAGES
Per hour:

NOTE: Includes Teledata Work within Ten feet of High Voltage Transmission Lines

Below rates applicable on all Overhead and Underground Transmission line work & Fiber Optic Cable where other construction trades are or have been involved. This applies to transmission line work only, not other construction.

<table>
<thead>
<tr>
<th>Position</th>
<th>07/01/2011</th>
<th>05/07/2012</th>
</tr>
</thead>
<tbody>
<tr>
<td>Lineman/Tech./Welder</td>
<td>$44.52</td>
<td>$45.23</td>
</tr>
<tr>
<td>Cable Splicer</td>
<td>44.52</td>
<td>45.23</td>
</tr>
<tr>
<td>Digging Machine Operator</td>
<td>40.07</td>
<td>40.71</td>
</tr>
<tr>
<td>Tractor Trailer Driver</td>
<td>37.84</td>
<td>38.45</td>
</tr>
<tr>
<td>Groundman/Truck Driver</td>
<td>35.62</td>
<td>36.18</td>
</tr>
<tr>
<td>Mechanic 1st Class</td>
<td>35.62</td>
<td>36.18</td>
</tr>
<tr>
<td>Flagman</td>
<td>26.71</td>
<td>27.14</td>
</tr>
</tbody>
</table>

Additional 1.00 per hr. for entire crew when a helicopter is used.

Below rates apply on Switching Structures, Maintenance projects, Railroad Catenary install/maint, Third rail installation, Bonding of Rails and pipe type cable and installation of Fiber Optic Cable.

<table>
<thead>
<tr>
<th>Position</th>
<th>07/01/2011</th>
<th>05/07/2012</th>
</tr>
</thead>
<tbody>
<tr>
<td>Lineman/Technician/Welder</td>
<td>$43.31</td>
<td>$44.01</td>
</tr>
<tr>
<td>Digging Machine Operator</td>
<td>38.98</td>
<td>39.61</td>
</tr>
<tr>
<td>Tractor Trailer Driver</td>
<td>36.81</td>
<td>37.41</td>
</tr>
<tr>
<td>Groundman/Truck Driver</td>
<td>34.65</td>
<td>35.21</td>
</tr>
<tr>
<td>Mech. 1st Class</td>
<td>34.65</td>
<td>35.21</td>
</tr>
<tr>
<td>Flagman</td>
<td>25.99</td>
<td>26.41</td>
</tr>
<tr>
<td>Certified Welder/Pipe Type Cable</td>
<td>45.48</td>
<td>46.21</td>
</tr>
<tr>
<td>Cable Splicer pipe type cable</td>
<td>47.64</td>
<td>48.41</td>
</tr>
</tbody>
</table>

Additional 1.00 per hour for entire crew when a helicopter job.

Below rates applicable on all overhead and underground distribution and maintenance work, and all overhead and underground transmission line work and the installation of Fiber Optic Cable where no other construction trades are or have been involved.

<table>
<thead>
<tr>
<th>Position</th>
<th>07/01/2011</th>
<th>05/07/2012</th>
</tr>
</thead>
<tbody>
<tr>
<td>Lineman /Technician</td>
<td>$42.02</td>
<td>$42.72</td>
</tr>
<tr>
<td>Welder/Cable Splicer</td>
<td>42.02</td>
<td>42.72</td>
</tr>
<tr>
<td>Digging Machine Operator</td>
<td>37.82</td>
<td>38.45</td>
</tr>
<tr>
<td>Tractor Trailer Driver</td>
<td>35.72</td>
<td>36.31</td>
</tr>
<tr>
<td>Groundman/Truck Driver</td>
<td>33.62</td>
<td>34.18</td>
</tr>
<tr>
<td>Mechanic 1st Class</td>
<td>33.62</td>
<td>34.18</td>
</tr>
<tr>
<td>Flagman</td>
<td>25.21</td>
<td>25.63</td>
</tr>
</tbody>
</table>

Additional 1.00 per hr. for entire crew when a helicopter is used.

Below rates applicable on all electrical sub-stations, switching structures, fiber optic cable and all other work not defined as "Utility outside electrical work"

<table>
<thead>
<tr>
<th>Position</th>
<th>07/01/2011</th>
<th>05/07/2012</th>
</tr>
</thead>
<tbody>
<tr>
<td>Lineman/Technician</td>
<td>$42.02</td>
<td>$42.72</td>
</tr>
<tr>
<td>Cable Splicer pipe type cable</td>
<td>46.22</td>
<td>46.99</td>
</tr>
<tr>
<td>Certified Welder pipe type</td>
<td>44.12</td>
<td>44.86</td>
</tr>
<tr>
<td>Digging Machine Operator</td>
<td>37.82</td>
<td>38.45</td>
</tr>
<tr>
<td>Tractor Trailer Driver</td>
<td>35.72</td>
<td>36.31</td>
</tr>
<tr>
<td>Mechanic 1st Class</td>
<td>33.62</td>
<td>34.18</td>
</tr>
<tr>
<td>Groundman/Truck Driver</td>
<td>33.62</td>
<td>34.18</td>
</tr>
<tr>
<td>Flagman</td>
<td>25.21</td>
<td>25.63</td>
</tr>
</tbody>
</table>

Additional $1.00 per hour for entire crew when a helicopter is used.

** IMPORTANT NOTICE - EFFECTIVE 04/01/2009 **
Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.
NOTE - In order to use the '4 Day/10 Hour Work Schedule,' you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30R; additionally, there must be a dispensation of hours in place on the project.

SUPPLEMENTAL BENEFITS
Per hour worked including holidays listed below:

The following SUPPLEMENTAL benefits apply to all classification categories of CONSTRUCTION, TRANSMISSION and DISTRIBUTION.

$ 16.50
*plus 7% of
hourly wage paid

$ 18.25
*plus 7% of
hourly wage paid

OVERTIME PAY
See (B, E, Q,) on OVERTIME PAGE. Double time for all emergency work designated by the Dept. of Jurisdiction.

NOTE: THE FOLLOWING RATES WILL APPLY ON ALL CONTRACTING AGENCY MANDATED SHIFTS OF AT LEAST FIVE (5) DAYS DURATION WORKED BETWEEN THE HOURS LISTED BELOW:

1st shift 8:00 AM to 4:30 PM REGULAR RATE
2nd shift 4:30 PM to 1:00 AM REGULAR RATE PLUS 17.3 %
3rd shift 12:30 AM to 9:00 AM REGULAR RATE PLUS 31.4 %

HOLIDAY
Paid See (5, 6, 8, 13, 25) on HOLIDAY PAGE plus Gov. of NYS Election Day.
Overtime See (5, 6, 8, 13, 25) on HOLIDAY PAGE plus Gov. of NYS Election Day.

SUPPLEMENTS for holidays paid at straight time

REGISTERED APPRENTICES
(1000) hr terms at the following percentage of Journeyman's wage.

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
</tr>
</thead>
<tbody>
<tr>
<td>60%</td>
<td>65%</td>
<td>70%</td>
<td>75%</td>
<td>80%</td>
<td>85%</td>
<td>90%</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked:

The following SUPPLEMENTAL benefits apply to all classification categories of CONSTRUCTION, TRANSMISSION and DISTRIBUTION.

$ 16.50
*plus 7% of
hourly wage paid

$ 18.25
*plus 7% of
hourly wage paid

*NOTE: The 7% is based on the hourly wage paid, straight time rate or premium rate.

Lineman Electrician - Teledata 06/01/2012

JOB DESCRIPTION Lineman Electrician - Teledata


WAGES
Per hour:

FOR WORK OUTSIDE BUILDING PROPERTY LINES.

07/01/2011

Cable Splicer $ 27.44
Installer/Repairman 26.05
Teledata Lineman 26.05
Technician/Equip Oper 26.05
Groundman 13.81
NOTE: EXCLUDES Teledata work within ten feet of High Voltage (600 volts and over) transmission lines. For this work please see LINEMAN.

SUPPLEMENTAL BENEFITS
Per hour worked:

$ 4.43
*plus 3% of hourly wage paid

*NOTE: The 3% is based on the hourly wage paid, straight time rate or premium rate.

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, 16) on HOLIDAY PAGE

Lineman Electrician - Traffic Signal Lighting 06/01/2012

JOB DESCRIPTION Lineman Electrician - Traffic Signal Lighting DISTRICT 6

WAGES
Per hour:

<table>
<thead>
<tr>
<th>Position</th>
<th>07/01/2011</th>
<th>05/07/2012</th>
</tr>
</thead>
<tbody>
<tr>
<td>Lineman/Technician</td>
<td>$38.02</td>
<td>$38.25</td>
</tr>
<tr>
<td>Certified Welder</td>
<td>39.92</td>
<td>40.16</td>
</tr>
<tr>
<td>Digging Mach</td>
<td>34.22</td>
<td>34.43</td>
</tr>
<tr>
<td>Tractor trailer driver</td>
<td>32.32</td>
<td>32.51</td>
</tr>
<tr>
<td>Groundman Truck Driver</td>
<td>30.42</td>
<td>30.60</td>
</tr>
<tr>
<td>Mechanic 1st Class</td>
<td>30.42</td>
<td>30.60</td>
</tr>
<tr>
<td>Flagman</td>
<td>22.81</td>
<td>22.95</td>
</tr>
</tbody>
</table>

Above rates applicable on all Lighting and Traffic Signal Systems with the installation, testing, operation, maintenance and repair of all traffic control and illumination projects, traffic monitoring systems, road weather information systems and the installation of Fiber Optic Cable.

SUPPLEMENTAL BENEFITS
Per hour worked:

<table>
<thead>
<tr>
<th>Classification</th>
<th>$16.50</th>
<th>$18.25</th>
</tr>
</thead>
<tbody>
<tr>
<td>*plus 6.5% of hourly wage paid</td>
<td>*plus 6.5% of hourly wage paid</td>
<td></td>
</tr>
</tbody>
</table>

NOTE: Additional $1.00 per hr. for entire crew when a helicopter is used.

*NOTE: The 6.5% is based on the hourly wage paid, straight time rate or premium rate.

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

NOTE: DOUBLE TIME FOR ALL EMERGENCY WORK DESIGNATED BY THE DEPT. OF JURISDICTION.

NOTE: THE FOLLOWING RATES WILL APPLY ON ALL CONTRACTING AGENCY MANDATED SHIFTS OF AT LEAST FIVE (5) DAYS DURATION WORKED BETWEEN THE HOURS LISTED BELOW:

<table>
<thead>
<tr>
<th>Shift</th>
<th>Time</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>1ST SHIFT</td>
<td>8:00 AM TO 4:30 PM</td>
<td>REGULAR RATE</td>
</tr>
<tr>
<td>2ND SHIFT</td>
<td>4:30 PM TO 1:00 AM</td>
<td>REGULAR RATE PLUS 17.3%</td>
</tr>
<tr>
<td>3RD SHIFT</td>
<td>12:30 AM TO 9:00 AM</td>
<td>REGULAR RATE PLUS 31.4%</td>
</tr>
</tbody>
</table>

HOLIDAY
Paid See (5, 6, 8, 13, 25) on HOLIDAY PAGE plus Gov of NYS Election Day.
Overtime See (5, 6, 8, 13, 25) on HOLIDAY PAGE plus Gov of NYS Election Day.

REGISTERED APPRENTICES
WAGES: (1000) hour terms at the following percentage of Journeymans Wage.

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
</tr>
</thead>
<tbody>
<tr>
<td>60%</td>
<td>65%</td>
<td>70%</td>
<td>75%</td>
<td>80%</td>
<td>85%</td>
<td>90%</td>
</tr>
</tbody>
</table>

SUPPLEMENTAL BENEFITS: Same as Journeyman/Technician.

Lineman Electrician - Tree Trimmer 06/01/2012

JOB DESCRIPTION  Lineman Electrician - Tree Trimmer  

DISTRICT 6 

ENTIRE COUNTRIES

WAGES

Per hour:

<table>
<thead>
<tr>
<th>07/01/2011</th>
<th>01/01/2012</th>
</tr>
</thead>
<tbody>
<tr>
<td>Tree trimmer</td>
<td>$ 21.64</td>
</tr>
<tr>
<td>Equip Operator</td>
<td>19.09</td>
</tr>
<tr>
<td>Mechanic</td>
<td>19.09</td>
</tr>
<tr>
<td>Truck Driver</td>
<td>16.14</td>
</tr>
<tr>
<td>Ground person</td>
<td>13.25</td>
</tr>
<tr>
<td>Flag person</td>
<td>9.44</td>
</tr>
</tbody>
</table>

SUPPLEMENTAL BENEFITS

Per hour worked:

| $ 7.36 | $ 7.88 |
| *plus 3% of hourly wage paid | *plus 3% of hourly wage paid |

Supplements paid at STRAIGHT TIME rate for holidays.

*NOTE: The 3% is based on the hourly wage paid, straight time rate or premium rate.

OVERTIME PAY

See (B, E, Q) on OVERTIME PAGE

HOLIDAY

Paid:  See (5, 6, 8, 15, 16, 25) on HOLIDAY PAGE  
Overtime:  See (5, 6, 8, 15, 16, 25) on HOLIDAY PAGE

Mason - Building 06/01/2012

JOB DESCRIPTION  Mason - Building  

DISTRICT 5 

ENTIRE COUNTRIES
Genesee, Livingston, Monroe, Ontario, Seneca, Wayne, Wyoming, Yates

WAGES

Per hour 07/01/2011

<table>
<thead>
<tr>
<th>07/01/2011</th>
</tr>
</thead>
<tbody>
<tr>
<td>Building:</td>
</tr>
<tr>
<td>Bricklayer</td>
</tr>
<tr>
<td>Cement Finish (Bldg)</td>
</tr>
<tr>
<td>Plasterer</td>
</tr>
<tr>
<td>Tuck Pointer</td>
</tr>
<tr>
<td>Stone Mason</td>
</tr>
</tbody>
</table>

SUPPLEMENTAL BENEFITS

Per hour worked:
Journeyman $17.48

**OVERTIME PAY**
See (B, E, E2, Q) on OVERTIME PAGE

**HOLIDAY**
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

**REGISTERED APPRENTICES**
Per hour worked:

1st, 2nd and 3rd term 1500 hours and 4th term 1525 hours.

Rates per (1) year term:

<table>
<thead>
<tr>
<th></th>
<th>1st.</th>
<th>2nd.</th>
<th>3rd.</th>
<th>4th.</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>$15.40</td>
<td>$16.98</td>
<td>$19.88</td>
<td>$23.28</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked:

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>$6.84</td>
<td>$9.72</td>
<td>$11.28</td>
<td>$12.34</td>
</tr>
</tbody>
</table>

---

**Mason - Heavy&Highway 06/01/2012**

**JOB DESCRIPTION** Mason - Heavy&Highway

**DISTRICT 5**

**ENTIRE COUNTIES**
Allegany, Broome, Chautauqua, Chemung, Chenango, Cortland, Delaware, Genesee, Livingston, Monroe, Ontario, Orleans, Otsego, Schuyler, Seneca, Steuben, Tioga, Tompkins, Wayne, Wyoming, Yates

**PARTIAL COUNTIES**
Cattaraugus: Entire county except in the Township of Perrysburg and the Village of Gowanda only the Bricklayer classification applies.
Erie: Only the Bricklayer classification applies.
Niagara: Only the Bricklayer classification applies.

**WAGES**
Per hour: 07/01/2011 07/01/2012 Additional

<table>
<thead>
<tr>
<th>Class</th>
<th>07/01/2011</th>
<th>07/01/2012</th>
<th>Additional</th>
</tr>
</thead>
<tbody>
<tr>
<td>Cement Mason</td>
<td>$29.12</td>
<td>$29.12</td>
<td>$2.00</td>
</tr>
<tr>
<td>Bricklayer</td>
<td>29.12</td>
<td>29.12</td>
<td>2.00</td>
</tr>
</tbody>
</table>

Add $1.00 per hour for work from swing stage or swing scaffold, including rolling scaffold suspended from bridges.

**SUPPLEMENTAL BENEFITS**
Per hour worked:

Journeyman $18.16

**OVERTIME PAY**
See (B, E, E2, Q) on OVERTIME PAGE

**HOLIDAY**
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

**REGISTERED APPRENTICES**
Wages per hour:

750 hour terms at the following percentage of Journeyman's wage:

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>55%</td>
<td>60%</td>
<td>65%</td>
<td>70%</td>
<td>75%</td>
<td>80%</td>
<td>85%</td>
<td>90%</td>
</tr>
</tbody>
</table>

Supplemental benefits per hour worked:

All terms $18.16
**Mason - Tile Finisher** 06/01/2012

**JOB DESCRIPTION** Mason - Tile Finisher  
**DISTRICT** 5  

**ENTIRE COUNTIES**  
Genesee, Livingston, Monroe, Ontario, Seneca, Wayne, Wyoming, Yates

**WAGES**  
Per hour: 07/01/2011

Building  
Tile Finisher $23.22  
Marble, Slate, Terrazzo and Tile  
Mason Finisher 23.22

**SUPPLEMENTAL BENEFITS**  
Per hour worked: $13.38

**OVERTIME PAY**  
See (B, E, E2, Q) on OVERTIME PAGE

**HOLIDAY**  
Paid: See (1) on HOLIDAY PAGE  
Overtime: See (5, 6) on HOLIDAY PAGE

**REGISTERED APPRENTICES**  
Wages per hour: $10.85

1700 hrs for 1st and 2nd term, 1600 hrs for 3rd term.

<table>
<thead>
<tr>
<th>Term</th>
<th>Wage</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st</td>
<td>$10.85</td>
</tr>
<tr>
<td>2nd</td>
<td>$15.19</td>
</tr>
<tr>
<td>3rd</td>
<td>$20.33</td>
</tr>
</tbody>
</table>

Supplemental benefits per hour worked:

<table>
<thead>
<tr>
<th>Term</th>
<th>Benefit</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st</td>
<td>$3.74</td>
</tr>
<tr>
<td>2nd</td>
<td>$6.74</td>
</tr>
<tr>
<td>3rd</td>
<td>$8.93</td>
</tr>
</tbody>
</table>

5-3TF - Z1

---

**Mason - Tile Setter** 06/01/2012

**JOB DESCRIPTION** Mason - Tile Setter  
**DISTRICT** 5  

**ENTIRE COUNTIES**  
Genesee, Livingston, Monroe, Ontario, Seneca, Wayne, Wyoming, Yates

**WAGES**  
Per hour: 07/01/2011

Building:  
Tile Setter $28.07  
Marble, Slate, Terrazzo and Tile

**SUPPLEMENTAL BENEFITS**  
Per hour worked: $17.29

**OVERTIME PAY**  
See (B, E, E2, Q) on OVERTIME PAGE

**HOLIDAY**  
Paid: See (1) on HOLIDAY PAGE  
Overtime: See (5, 6) on HOLIDAY PAGE

**REGISTERED APPRENTICES**  
1000 hours per term at the following wage.

<table>
<thead>
<tr>
<th>Term</th>
<th>Wage</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st</td>
<td>$13.92</td>
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<tr>
<td>2nd</td>
<td>$15.86</td>
</tr>
<tr>
<td>3rd</td>
<td>$17.18</td>
</tr>
<tr>
<td>4th</td>
<td>$18.85</td>
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<tr>
<td>5th</td>
<td>$20.53</td>
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<td>6th</td>
<td>$22.06</td>
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<tr>
<td>7th</td>
<td>$25.60</td>
</tr>
<tr>
<td>8th</td>
<td>$26.98</td>
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</table>
Supplemental Benefits per hour worked:

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st</td>
<td>$8.72</td>
<td>$9.05</td>
<td>$10.00</td>
<td>$10.61</td>
<td>$11.20</td>
<td>$11.94</td>
<td>$12.94</td>
<td>$16.11</td>
</tr>
<tr>
<td>2nd</td>
<td>$8.85</td>
<td>$9.05</td>
<td>$10.00</td>
<td>$10.61</td>
<td>$11.20</td>
<td>$11.94</td>
<td>$12.94</td>
<td>$16.11</td>
</tr>
<tr>
<td>3rd</td>
<td>$8.85</td>
<td>$9.05</td>
<td>$10.00</td>
<td>$10.61</td>
<td>$11.20</td>
<td>$11.94</td>
<td>$12.94</td>
<td>$16.11</td>
</tr>
<tr>
<td>4th</td>
<td>$8.85</td>
<td>$9.05</td>
<td>$10.00</td>
<td>$10.61</td>
<td>$11.20</td>
<td>$11.94</td>
<td>$12.94</td>
<td>$16.11</td>
</tr>
</tbody>
</table>

5-3TS - Z1

**Millwright**

**JOB DESCRIPTION** Millwright

**ENTIRE COUNTIES**
Livingston, Monroe, Ontario, Wayne

**WAGES**
Per hour 07/01/2011

Building and Heavy Highway:
Millwright $26.50
Certified welder 27.75
Hazardous 27.75

**SUPPLEMENTAL BENEFITS**
Per hour worked:
Journeyman $16.50

**OVERTIME PAY**
See (B, E, E2, Q) on OVERTIME PAGE

**HOLIDAY**
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

**REGISTERED APPRENTICES**
(1) year terms at the following percentage of journeyman's wage.

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st</td>
<td>60%</td>
<td>70%</td>
<td>80%</td>
<td>90%</td>
</tr>
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</table>

Supplemental Benefits per hour worked:

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>Appr. 1st year</td>
<td>$8.88</td>
<td>$8.88</td>
<td>$8.88</td>
<td>$8.88</td>
</tr>
<tr>
<td>Appr. 4th year</td>
<td>15.738</td>
<td>15.738</td>
<td>15.738</td>
<td>15.738</td>
</tr>
</tbody>
</table>

5-1163

**Operating Engineer - Building**

**JOB DESCRIPTION** Operating Engineer - Building

**ENTIRE COUNTIES**
Allegany, Chemung, Livingston, Monroe, Ontario, Schuyler, Steuben, Wayne, Yates

**PARTIAL COUNTIES**
Genesee: Only that portion of the county that lies east of a linedrawn down the center of Route 98 and the entirety of the City of Batavia.

**WAGES**
Cranes 1 - Up to & including 25 ton hydraulic cranes, all boom trucks
Cranes 2 - 26 to 250 ton capacity hydraulic & lattice boom cranes and all "Euro-type" mobile tower crane
Cranes 3 - 251 ton capacity and over hydraulic and lattice boom cranes.
Cranes 4 - All tower cranes (when need to climb up)

**CLASS 1:** Air Tugger; All terrain telescoping material handler; Clamshell, Dragline, Shovel and similar machines over three-eighths cu.yd. capacity (Fact.rating); Carrier mounted backhoes that swing 360 degrees; Big Generator Plant Hoist (on steel erection); Bridge Crane (all types); Cableway; Caisson auger and similar type machine; Crane; Derrick; Dredge; Excavator all purpose hydraulically operated; Forklift (with Factory rating of Fifteen ft. or more of lift); Hoist (on steel erection); Hydraulic/Krupp Drill Type; Mucking Machines; Remote Controlled excavator with attachments; Ross Carrier (and similar type); Three-Drum Hoist (when all three drums are in use).
CLASS 2: A-Frame Truck; Backfilling Machine; Backhoe - tractor mounted; Barber Green and similar type machines; Belt Crete and similar type machines; Bituminous spreading machine 3/8 yd. capacity or less (Factory Rating); Bulldozer; Carry-all type scraper; Compressors: Four (4) not to exceed 2000 CFM combined capacity; or three (3) or less with more than 1200 CFM but not to exceed 2000 CFM; Concrete Mixer; Concrete Placer; Concrete Pump; Dinky Locomotives (all types); Elevating Grader; Elevator; Fine Grade and Finish Rollers; Fine Grade Machines (all kinds); Forklift with Factory rating of less than fifteen (15) feet of lift; Front End Loader; Gunite Pumping Machine; High Pressure Boiler; Hoist (1 or 2 drums); Maintenance Engineer (Mechanic); Mechanical Slurry Machine (all kinds); Mega Mixers and similar type machines; Motor Grader; Post Hole Digger; Pumps (regardless of motive power) no more than four (4) in number not to exceed twenty (20) inches in total capacity; Shot Crete Pumping Machine; Side Boom Tractor; Skid Steer Loader with attachments; Stoner Crusher; Tournadozer and similar types; Tournapull and similar types; Trenching Machines; Welder; Well Drill; Well Point System; EXCEPTION: Single electric pumps up to and including four(4) inches need not be manned.

CLASS 3: Any combination (Not to exceed three (3) pieces of equipment); Compressors - three (3) or less, or not to exceed 1200 CFM combined capacity; Fireman; Longitudinal Float; Mechanical Heater; Pumps (regardless of motive power) No more than three (3) in number, not to exceed twelve (12) inches total capacity; Roller (Fill and Grade); Rubber Tired Tractor; Welding Machine or Mechanical Conveyor (over 12 ft. in length); EXCEPTION: Single gasoline driven welding machine to 300 amps need not be manned.

CLASS 4: Junior Engineers / Oilers

<table>
<thead>
<tr>
<th>Operating Engineer Building</th>
<th>07/01/2011</th>
</tr>
</thead>
<tbody>
<tr>
<td>Building:</td>
<td></td>
</tr>
<tr>
<td>Crane 1</td>
<td>$ 27.88</td>
</tr>
<tr>
<td>Crane 2</td>
<td>30.61</td>
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<tr>
<td>Crane 3</td>
<td>31.39</td>
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<tr>
<td>Crane 4</td>
<td>32.16</td>
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<tr>
<td>Master Mechanic</td>
<td>29.12</td>
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<tr>
<td>CLASS # 1</td>
<td>27.88</td>
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<tr>
<td>CLASS # 2</td>
<td>27.16</td>
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<td>CLASS # 3</td>
<td>24.77</td>
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<tr>
<td>CLASS # 4</td>
<td>20.71</td>
</tr>
</tbody>
</table>

Maintenance, repair and renovation work on nuclear power plant paid 90% of above rates. The above rates do not cover hazardous waste removal work, See Heavy/Highway.

SUPPLEMENTAL BENEFITS

Per hour worked:

Journeyman  
$ 21.53

OVERTIME PAY

See (B,E,E2,Q) on OVERTIME PAGE.

HOLIDAY

Paid: See (5, 6) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES

(1) year terms at the following percentage of journeyman's wage.

1st term 60% of class 3 rate
2nd term 65% of class 3 rate
3rd term 75% of class 2 rate
4th term 80% of class 1 rate
Supplemental Benefits per hour worked:

$ 21.53

Operating Engineer - Building - Excavating & Paving

JOB DESCRIPTION Operating Engineer - Building - Excavating & Paving

DISTRICT 5

ENTIRE COUNTIES
Allegany, Chemung, Livingston, Monroe, Ontario, Schuyler, Steuben, Wayne, Yates

PARTIAL COUNTIES
Genesee: Only that portion of the county that lies east of a linedrawn down the center of Route 98 and the entirety of the City of Batavia.

WAGES
The following rates apply to "Site Work" which may include site preparation and grading, underground work or paving, athletic fields, skate parks and all other work outside the footprint of any building.

CLASS A: All terrain telescoping material handler; Asphalt Paver; Automatic Fine Grader; Backhoe (Except Tractor Mounted, Rubber Tired); Blacktop Plant (Automated); Cableway; Caisson Auger; Central Mix Concrete Plant (Automated); Cherry Picker - over 5 ton capacity; Crane; Cranes and Derricks (steel erection); Dragline; Dual Drum Paver; Excavator-all purpose-Hydraulically operated; Front End Loader (4 c.y. and over); Hoist, Two or Three Drum; Hydro-Axe; Hydraulic/Krupp Drill Type; Pile Driver; Power Grader with elevating loader attachment; Quarry Master (or equivalent); Remote controlled excavator with attachments; Shovel; Slip Form Paver (if a second man is needed, he shall be an oiler); Tractor Drawn Belt-Type Loader; Truck Crane; Tunnel Shovel;

CLASS B: Articulated off road material Hauler; Backhoe (tractor mounted, Rubber Tired); Bituminous Spreader and Mixer; Blacktop Plant (non-automated); Boring Machine; Cage Hoist; Central Mix Plant (non-automated) and all concrete batching plants; Cherry Picker (5 tons and under); Compressor (4 or less) exceeding 2,000 c.f.m. combined capacity; Concrete Paver over 16S; Concrete Pump; Crusher; Drill Rigs (tractor mounted); Front-end Loader (under 4 c.y.); Hi-pressure Boiler (15 lbs. and over); Hoist, One Drum; Kolman Plant Loader and similar type loaders (if Employer requires another man to clean the screen or to maintain the equipment, he shall be an oiler); Maintenance Engineer; Maintenance Grease Man; Mechanical Slurry Machine; Mixer for stabilized base self-propelled; Monorail Machine; Plant Engineer; Power Broom; Power Grader; Pump Crete, Ready Mix Concrete Plant; Road Widener, Roller (all above sub-grade); Side Boom; Skid Steer Loader with Attachments; Tractor Scraper; Tractor with Dozer and/or Pusher; Trencher; Winch.

CLASS C: Compressors: 4 not to exceed 2,000 c.f.m. combined capacity; or 3 or less with more than 1,200 c.f.m. but not to exceed 2,000 c.f.m.; Compressors (any size but subject to other provisions for compressors), Dust Collectors, Generators, Welding Machines (four of any type or combination); Concrete Pavement Spreaders and Finishers; Conveyor; Drill, Core; Drill, Well; Electric Pump used in conjunction with Well Point Systems; Farm Tractor with accessories; Fine Grade Machine; Fork Lift; Gunite Machine; Hammers-Hydraulic self-propelled; Locomotive; Post Hole Digger and Post Driver; Pumps, regardless of motive power, not more than 4 in number not to exceed 20" in total capacity; Submersible Electric Pumps when used in lieu of well Points; Tractor with towed accessories; Vibrator Compactor; Vibro Tamp; Well Point.

CLASS D: Compressor (any size, but subject to other provisions for compressors), Dust Collectors, Generator, Welding machines (three or less of any type or combination); Concrete Mixer (16S and under); Concrete Saw self propelled; Form Tamper; Mulching Machine; Power Heaterman; Pumps regardless of motive power no more than 3 in number not to exceed 12" in total capacity; Revinius Widener, Steam Cleaner; Tractor.

CLASS E: Junior Engineer

Per hour: 07/01/2011

Building Excavating and Paving:
Master Mechanic $ 26.90

Class A 26.30
Class B 25.87
Class C 25.26
Class D 22.17
Class E 21.07
The above rates do not cover hazardous waste removal work. See Heavy/Highway.

**SUPPLEMENTAL BENEFITS**

Per hour worked:

Journeyman $21.18

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**OVERTIME PAY**

See (B, E, E2, Q) on OVERTIME PAGE.

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**HOLIDAY**

Paid: See (5, 6) on HOLIDAY PAGE

Overtime: See (5, 6) on HOLIDAY PAGE

---

**REGISTERED APPRENTICES**

(1) year terms at the following percentage of journeyman's wage.

1st term 60% of Class C rate  
2nd term 65% of Class C rate  
3rd term 75% of Class B rate  
4th term 80% of Class A rate

Supplemental Benefits per hour worked:  

$21.18

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**Operating Engineer - Heavy & Highway**

**JOB DESCRIPTION** Operating Engineer - Heavy & Highway

**DISTRICT** 5

**ENTIRE COUNTIES** Allegany, Chemung, Livingston, Monroe, Ontario, Schuyler, Steuben, Wayne, Yates

**PARTIAL COUNTIES** Genesee: Only that portion of the county that lies east of a line drawn down the center of Route 98 and the entirety of the City of Batavia.

**WAGES**

Crane 1: All tower cranes, including self-erecting to be paid $4.00 per hour over Class A rate.

Crane 2: All Lattice Boom Cranes: All other cranes with a manufacturer's rating of fifty (50) ton and over, to be paid $3.00 per hour over Class A rate.

Crane 3: All hydraulic cranes and derricks with a manufacturer's rating of forty nine (49) ton and below, including boom trucks, to be paid $2.00 per hour over Class A rate.

Crane rates apply when a Certificate of Competence is required by the New York State Department of Labor.

**MASTER MECHANIC:**

CLASS A: Asphalt Paver; Automated Concrete Spreader (CMI Type); Automatic Fine Grader; Backhoe (except tractor-mounted, rubber tired); Belt Placer (CMI Type); Blacktop Plant (Auto); Cableway; Caisson Auger; Central Mix Concrete Plant (Automated); Concrete Curb Machine (Self-Propelled, Slipform); Concrete Pump; Dragline; Dredge; Dual Drum Paver; Excavator (All Purpose-Hydraulically Operated) (Gradall or Similar); Fork Lift (Factory Rated 15 feet and Over); Front End Loader (4 cu. yd. and Over); Head Tower (Sauerman or Equal); Hoist (Two or Three Drum); Holland Loader; Horizontal Directional Drill and Power Ram type equipment; Maintenance Engineer; Mine Hoist; Mucking Machine or Mole; Overhead Crane (Gentry or Straddle Type); Paver Breaker (self-propelled) Wertgen: PB-4 and similar type; Pavement Profiler over 105 horsepower; Pavement Rubbleizer; Pile Driver; Power Grader; Quad 9; Scraper; Shovel; Side Boom; Slip Form Paver (If a second man is needed, he shall be an Oiler); Tractor Drawn Belt-Type Loader; Truck or Trailer Mounted Log Chipper (Self Feeder with Loader); Tug Boat moving equipment or materials; Tunnel Shovel.

CLASS B: Backhoe (Tractor-Mounted, Rubber Tired); Bituminous Spreader & Mixer; Blacktop Plant (Non-automated); Blast or Rotary Drill (Truck or Tractor Mounted); Boring Machine; Cage Hoist; Central Mix Plant (Non Automated) and All Concrete Batching Plants; Compressors (4 or less) exceeding 2,000 c.f.m. combined capacity; Core Drill; Crusher; Diesel Power Unit; Drill Rigs hydraulic Krupp type); Drill Rigs (Tractor Mounted); Fork Lift (Factory rated under 15 feet); Front End Loader (Under 4 cu.yd.); Hoist (One Drum); Horizontal Directional Drill Locator; Hydro-Axe; Hydro-Blaster (self-propelled, non-manually operated); Kolman Plant Loader and Similar Type Loaders (If Employer requires another man to clean the screen or to maintain the equipment, he shall be an Oiler); L.C.M. Work Boat Operator; Locomotive; Log Skidder; Lubrication Engineer/Greaseman; Mixer (for stabilized base self-propelled); Monorail Machine; Pavement Profiler 105 horsepower and under; Plant Engineer; Pump Crete; Ready Mix Concrete Plant; Refrigeration Equipment (for soil stabilization); Road Widener; Roller (all above sub-grade); Sea Mule; Skid Steer Loader with attachments; Tractor with Dozer and/or Pusher; Trencher; Tugger Hoist; Vacuum Blasting Machine (self-propelled, non-manually operated); Vacuum Truck; Vermeer Type Saw; Welder; Winch; Winch Cat.
CLASS C: A Frame Truck; Articulated Off Road Material Hauler; Aggregate Plant; Ballast Regulator (ride on); Cement and Bin Operator; Compressors (4 not to exceed 2,000 c.f.m. combined capacity; or 3 or less with more than 1,200 c.f.m. but not to exceed 2,000 c.f.m.); Compressors (any size but subject to other provisions for compressors); Dust Collectors, Generators, Pumps, Welding Machines, Light Plants (4 of any type or combination); Concrete Pavement Spreaders and Finishers; Concrete Saw, (self-propelled); Conveyor; Deck Equipment Operator (Marine); Electric Pump Used in Conjunction with well-point system; Farm Tractor with Accessories; Fine Grade Machine; Form Tamper; Grout Pump; Gunite Machine; Hammers (hydraulic-self propelled); Hydro-Spiker (ride-on); Hydraulic Pump (jacking system); Hydroblaster (low pressure cleaning); Light Plants; Mulching Machine; Oiler; Parapet Concrete or Pavement Grinder; Post Hole Digger & Post Driver; Power Broom (towed); Power Heaterman; Power Sweeper; Revinius Widener; Roller (grade & fill); Scarifier (ride-on); Shell Winder; Span-Saw (ride-on); Steam Cleaner; Submersible Electric Pump (when used in lieu of well point system); Tamper (ride-on); Tie Extractor (ride-on); Tie Handler (ride-on); Tie Inserter (ride-on); Tie Spacer (ride-on); Track Liner (ride-on); Tractor (with or Without towed accessories); Vibratory Compactor; Vibro Tamp; Well Drill; Well Point.

Per hour:

<table>
<thead>
<tr>
<th></th>
<th>07/01/2011</th>
<th>07/01/2012</th>
</tr>
</thead>
<tbody>
<tr>
<td>Crane 1</td>
<td>$37.76</td>
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<tr>
<td>Crane 2</td>
<td>36.76</td>
<td>37.86</td>
</tr>
<tr>
<td>Crane 3</td>
<td>35.76</td>
<td>36.86</td>
</tr>
<tr>
<td>Master Mechanic</td>
<td>35.02</td>
<td>36.12</td>
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<td>CLASS A</td>
<td>33.76</td>
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<tr>
<td>CLASS B</td>
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<td>34.15</td>
</tr>
<tr>
<td>CLASS C</td>
<td>30.19</td>
<td>31.29</td>
</tr>
</tbody>
</table>

Additional 2.50 per hr. for E.P.A. or D.E.C. certified toxic or hazardous waste work.

A single irregular work shift can start any time from 5:00 pm to 1:00 am. All employees who work a single irregular work shift on Governmental mandated night work shall be paid and additional $1.75 per hr. effective for work bid on or after September 01,2000.

** IMPORTANT NOTICE - EFFECTIVE 04/01/2009 **

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Friday.

NOTE - In order to use the '4 Day/10 Hour Work Schedule,' you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30R; additionally, there must be a dispensation of hours in place on the project.

SUPPLEMENTAL BENEFITS

Per hour worked:

<table>
<thead>
<tr>
<th></th>
<th>07/01/2011</th>
<th>07/01/2012</th>
</tr>
</thead>
<tbody>
<tr>
<td>Journeyman</td>
<td>$21.83</td>
<td>$22.98</td>
</tr>
</tbody>
</table>

OVERTIME PAY

See (B, E, Q) on OVERTIME PAGE

HOLIDAY

Paid: See (1) on HOLIDAY PAGE

Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES

(1000) hour terms at the following percentages.

1st term 60% of Class C
2nd term 65% of Class C
3rd term 70% of Class B
4th Term 75% of Class A

Supplemental Benefits per hour worked:

<table>
<thead>
<tr>
<th></th>
<th>07/01/2011</th>
<th>07/01/2012</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>$21.83</td>
<td>$22.98</td>
</tr>
</tbody>
</table>

Operating Engineer - Heavy&Highway - Tunnel

JOB DESCRIPTION Operating Engineer - Heavy&Highway - Tunnel

ENTIRE COUNTIES

 Allegany, Cayuga, Chemung, Cortland, Jefferson, Lewis, Livingston, Madison, Monroe, Oneida, Onondaga, Ontario, Oswego, Schuyler, Seneca, St. Lawrence, Steuben, Tompkins, Wayne, Yates

PARTIAL COUNTIES

Geneseo: Only that portion of the county that lies east of a linedrawn down the center of Route 98 and the entirety of the City of Batavia.
Herkimer: That portion of the county that lies west of a line drawn due north and due south through the railroad station in Little Falls, NY.

WAGES

Crane 1: All cranes, including self erecting to be paid $4.00 per hour over the Class A rate.

Crane 2: All Lattice Boom Cranes and all other cranes with a manufacturer's rating of fifty (50) ton and over to be paid $3.00 per hour over Class A rate.

Crane 3: All hydraulic cranes and derricks with a manufacturer's rating of forty nine (49) ton nad below, including boom trucks, to be paid $2.00 per hour over Class A rate.

MASTER MECHANIC/CHIEF TUNNEL ENG.:

CLASS A: Automatic Concrete Spreader (CMI Type); Automatic Fine Grader; Backhoe (except tractor-mounted,rubber tired); Belt Placer (CMI Type); Blacktop Plant (Automated); Cableway; Caisson Auger; Central Mix Concrete Plant (Automated); Concrete Curb Machine (Self-propelled slipform) Concrete Pump (8" or over); Dredge; Dual Drum Paver; Any Mechanical Shaft Drill; Excavator (all purpose-hydraulic-Gradall or Similar); Fork Lift (factory rated 15 ft and over); Front End Loader (4 c.y. & over); Gradall; Head Tower (Sauerman or Equal), Hoist Shaft; Hoist (two or three Drum); Mine Hoist; Maintenance Engineer (Shaft and Tunnel); Mine Hoist; Mucking Machine or Mole, Overhead Crane (Gantry or Straddle Type); Pile Driver; Power Grader; Remote Controlled Mole or Tunnel Mach.; Scraper; Shovel; Side Boom; Slip Form Paver (If a second man is needed, he shall be an Oiler); Tractor Drawn Belt Type Loader; Tripper/Maintenance Eng.(Shaft & Tunnel); Truck or Trailer Mounted Log Chipper (self-feeding); Tug Operator (Manned rented equip. excluded); Tunnel Shovel; Mining Machine(Mole and Similar Types).

CLASS B: Automated Central Mix Concrete Plant; Backhoe Trac-Mtd, Rubber Tired); Backhoe (topside); Bitum. Spred. & Mixer, Blacktop Plant non-automated); Blast or Rotary Drill (Truck or Tractor Mounted); Boring Machine; Cage Hoist; Central Mix Plant(NonAutomated) and All Concrete Batching Plants; Compressors (4 or less exceeding 2,000 c.f.m. combined capacity); Concrete Pump; Crusher; Diesel Power Unit; Drill Rigs (Tractor Mounted); Front End Loader (under 4 c.y.); Grayco Epoxy Machine; Hoist (One Drum); Hoist 2 or 3 Drum (Topside); Kolman Plant Loader & Similar Type Loaders (if Employer requires another person to clean the screen or to maintain the equipment, he shall be an Oiler); L.C.M. Work Boat Operator; Locomotive; Maint. Eng. (Topside); Grease Man; Welder; Mixer (for stabilized base-self propelled); Monorail Machine; Plant Eng.; Personnel Hoist; Pump Crete; Ready Mix Concrete Plant; Refrigeration Equipment (for soil stabilization); Road Widener; Roller (all above sub-grade); Sea Mule; Shotcrete Mach.; Shovel (Topside); Tractor with Dozer and/or Pusher; Trencher; Tugger Hoist; Tunnel Locomotive; Winch and Winch Cat.

CLASS C: A Frame Truck; Ballast Regulator (ride-on); Compressors (4 under 2,000 cfm combined capacity; or 3 or less with more than 1200 cfm. but not to exceed 2,000 cfm); Compressors (any size but subject to other provisions for compressors-Dust Collectors, Generators, Pumps, Welding Machines, Light Plants-4 of any type or combination); Concrete Pavement Spreaders and Finishers; Conveyor; Drill (core); Drill well; Elec Pump Used in Conjunction with Well Point System; Farm Tractor with Accessories; Fine Grade Machine; Forklift (under 15 ft); Grout Pump (over (5) cu. ft.; Gunite Machine; Hammers (hydraulic- self propel.); Hydra-Spiker-Ride on; Hydra-Blaster; Hydra Blaster (water); Motorized Form Carrier; Post Hole Digger & Post Driver; Power Sweep; Roller grade & fill); Scarifier (Ride on); Span-Saw (Ride-on); Submersible Electric Pump (when used in lieu of well point system); Tamper (Ride-on); Tie-Extractor, Tie Handler, Tie Inserter, Tie Spacer and Track Liner (Ride-on); Tractor (with towed accessories); Vibratory Compactor; Vibro Tamp, Well Point.

CLASS D: Aggregate Plant; Cement & Bin Operator; Compressors( 3 or less not to exceed 1,200 c.f.m. combined capacity); Compressors( any size, but subject to other provisions for compressors-Dust Collectors, Generators, Pumps, Welding Machines, Light Plants-3 or less-any type or combination); Concrete Saw (self propelled); Fireman; Form Tamper, Hydraulic Pump (jacking system); Light Plants; Mulching Machine; Oiler; Parapet Concrete or Pavement Grinder; Power Broome towed; Power Heaterman; Revinius Widener; Shell Winder; Steam Cleaner and Tractor; Greaseman; Junior Engineer.

Per hour: 07/01/2011

<table>
<thead>
<tr>
<th>Crane</th>
<th></th>
</tr>
</thead>
<tbody>
<tr>
<td>1</td>
<td>$40.08</td>
</tr>
<tr>
<td>2</td>
<td>39.08</td>
</tr>
<tr>
<td>3</td>
<td>38.08</td>
</tr>
<tr>
<td>Master Mechanic</td>
<td>38.21</td>
</tr>
</tbody>
</table>

CLASS A  36.08
CLASS B  34.86
CLASS C  32.07
CLASS D  29.06

SUPPLEMENTAL BENEFITS

Per hour paid:

Journeyman $21.90

OVERTIME PAY

See (B, E, Q) on OVERTIME PAGE

HOLIDAY

Paid: See (5, 6) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE
REGISTERED APPRENTICES
(1000) hours terms at the following percentages.

1st term  60% of Class D
2nd term  65% of Class C
3rd term  70% of Class B
4th term  75% of Class A

Supplemental Benefits per hour paid:

$21.90

Operating Engineer - Marine Construction

JOB DESCRIPTION Operating Engineer - Marine Construction

DRASTIC TO COUNTIES
Albany, Allegany, Bronx, Broome, Cattaraugus, Cayuga, Chautauqua, Chemung, Chenango, Clinton, Columbia, Cortland, Delaware,
Dutchess, Erie, Essex, Franklin, Fulton, Genesee, Greene, Hamilton, Herkimer, Jefferson, Kings, Lewis, Livingston, Madison, Monroe,
Montgomery, Nassau, New York, Niagara, Oneida, Onondaga, Ontario, Orange, Orleans, Oswego, Otsego, Putnam, Queens, Rensselaer,
Rochester, Rockland, Saratoga, Schenectady, Schoharie, Schuyler, Seneca, St. Lawrence, Steuben, Suffolk, Sullivan, Tioga, Tompkins,

WAGES
Per Hour:

DREDGING OPERATIONS

CLASS A
Operator, Leverman, Lead Dredgeman

CLASS A1
Dozer, Front Loader
Operator

CLASS B
Spider/Spill Barge Operator, Tug Operator (over 1000hp), Operator II, Fill Placer, Derrick Operator, Engineer, Chief Mate, Electrician,
Chief Welder, Maintenance Engineer

Certified Welder, Boat Operator (licensed)

CLASS C
Drag Barge Operator, Steward, Mate, Assistant Fill Placer,

Welder (please add) $ 0.06

CLASS D
Shoreman, Deckhand, Rodman, Scowman, Cook, Messman, Porter/Janitor

Oiler (please add) $ 0.09

SUPPLEMENTAL BENEFITS
Per Hour:

THE FOLLOWING SUPPLEMENTAL BENEFITS APPLY TO ALL CATEGORIES

All Classes A & B
07/01/2011
$ 8.05 plus 7%
of straight time wage overtime hours add $ 0.63

All Class C $ 7.75 plus 7%
of straight time wage overtime hours add $ 0.48

All Class D $ 7.45 plus 7%
of straight time wage overtime hours add $ 0.23

OVERTIME PAY
See (B, F, R) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, 15, 26) on HOLIDAY PAGE

Operating Engineer - Survey Crew

JOB DESCRIPTION Operating Engineer - Survey Crew

DISTRICT  6

ENTIRE COUNTIES

PARTIAL COUNTIES
Dutchess:  The Northern portion of the county from the Northern boundry line of the City of Poughkeepsie North.
Genesee:  Only that portion of the county that lies east of a line down the center of Route 98 to include all area that lies within the City of Batavia

WAGES
Per hour:

SURVEY CLASSIFICATIONS: Party Chief- One who directs a survey party. Instrument person- One who runs the instrument and assists the Party Chief. Rod person- One who holds the rods and, in general, assists the survey party.

07/01/2011  06/01/2012
Survey Rates:
Party Chief $ 31.62  $ 32.62
Instrument/Rod person 28.85  29.85

Additional $3.00 per hr. for work in a Tunnel.
Additional $2.50 per hr. for EPA or DEC certified toxic or hazardous waste work

SUPPLEMENTAL BENEFITS
Per hour worked:

Journeyman $ 20.50  $ 21.75

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (5, 6) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
WAGES: (1 yr. or 1000 hrs.) terms at the following wage rates.

1st year 60%  $ 17.31  $ 17.91
2nd year 70%  20.19  20.89
3rd year 80%  23.08  23.88

SUPPLEMENTAL BENEFITS:
$ 20.50  $ 21.75
Operating Engineer - Survey Crew - Consulting Engineer

**JOB DESCRIPTION** Operating Engineer - Survey Crew - Consulting Engineer  
**DISTRICT** 6

**ENTIRE COUNTIES**  

**PARTIAL COUNTIES**  
Dutchess: The northern portion of the county from the northern boundary line of the City of Poughkeepsie north.  
Genesee: Entire county except that portion of the county that lies west of a line down the center of Route 98 excluding that area that lies within the City of Batavia.

**WAGES**  
Per hour:

Feasibility and preliminary design surveying, line and grade surveying for inspection or supervision of construction when performed under a Consulting Engineer Agreement.

**SURVEY CLASSIFICATIONS:**  
Party Chief- One who directs a survey party.  
Instrument Man- One who runs the instrument and assists the Party Chief.  
Rodman- One who holds the rods and in general, assists the survey party.

### Survey Rates:

<table>
<thead>
<tr>
<th></th>
<th>07/01/2011</th>
<th>06/01/2012</th>
</tr>
</thead>
<tbody>
<tr>
<td>Party Chief</td>
<td>$ 31.62</td>
<td>$ 32.62</td>
</tr>
<tr>
<td>Instrument/Rodperson</td>
<td>28.85</td>
<td>29.85</td>
</tr>
</tbody>
</table>

Additional $3.00 per hr. for work in a Tunnel.  
Additional $2.50 per hr. for EPA or DEC certified toxic or hazardous waste work

**SUPPLEMENTAL BENEFITS**  
Per hour worked:

<table>
<thead>
<tr>
<th></th>
<th>07/01/2011</th>
<th>06/01/2012</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>$ 20.50</td>
<td>$ 21.75</td>
</tr>
</tbody>
</table>

**OVERTIME PAY**  
See (B, E, Q) on OVERTIME PAGE

**HOLIDAY**  
Paid: See (5, 6) on HOLIDAY PAGE  
Overtime: See (5, 6) on HOLIDAY PAGE

Painter

**JOB DESCRIPTION** Painter  
**DISTRICT** 5

**ENTIRE COUNTIES**  
Monroe, Wayne, Yates

**PARTIAL COUNTIES**  
Ontario: Entire county except the Township and City of Geneva.

**WAGES**  
Per hour 07/01/2011

<p>| | |</p>
<table>
<thead>
<tr>
<th></th>
<th></th>
</tr>
</thead>
<tbody>
<tr>
<td>Base</td>
<td>$ 22.41</td>
</tr>
<tr>
<td>Spray</td>
<td>23.01</td>
</tr>
<tr>
<td>Sandblast</td>
<td>23.16</td>
</tr>
<tr>
<td>Wall Covering</td>
<td>22.71</td>
</tr>
<tr>
<td>Lead Paint Abatement</td>
<td>22.41</td>
</tr>
<tr>
<td>Drywall: Taper-Finisher*</td>
<td>23.01</td>
</tr>
</tbody>
</table>

**SUPPLEMENTAL BENEFITS**  
Per hour worked:

<p>| | |</p>
<table>
<thead>
<tr>
<th></th>
<th></th>
</tr>
</thead>
<tbody>
<tr>
<td>Journeyman</td>
<td>$ 16.85</td>
</tr>
<tr>
<td>Journeyman Taper-Finisher*</td>
<td>17.00</td>
</tr>
</tbody>
</table>
OVERTIME PAY
Exterior work only See (B,E4,F,R) on OVERTIME PAGE.
all other work See (B, F, R) on OVERTIME PAGE.

NOTE: Saturday is payable at straight time if the employee misses work, except where a doctor's or hospital verification of illness is produced Monday through Friday when work was available to the employee.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
Apprentices - Painter/Decorator: 1000 hour terms at the following percentage of journeyman's basic wage rate:

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
</tr>
</thead>
<tbody>
<tr>
<td>50%</td>
<td>55%</td>
<td><strong>60%</strong></td>
<td>65%</td>
<td>70%</td>
<td>75%</td>
<td>80%</td>
<td>90%</td>
<td></td>
</tr>
</tbody>
</table>

Apprentices - Taper/Drywall Finisher: 1000 hour terms at the following percentage of journeymen's Taper wage:

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
</tr>
</thead>
<tbody>
<tr>
<td>50%</td>
<td>55%</td>
<td><strong>60%</strong></td>
<td>65%</td>
<td>75%</td>
<td>85%</td>
<td></td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked:

* Appr. 1st & 2nd terms $1.97
** Appr. 3rd thru 8th terms $3.97

5-150

Painter

06/01/2012

JOB DESCRIPTION Painter

ENTIRE COUNTIES
Allegany, Broome, Cattaraugus, Cayuga, Chautauqua, Chemung, Chenango, Cortland, Delaware, Erie, Genesee, Herkimer, Jefferson, Lewis, Livingston, Madison, Monroe, Niagara, Oneida, Onondaga, Ontario, Orleans, Oswego, Otsego, Schuyler, Seneca, St. Lawrence, Steuben, Tioga, Tompkins, Wayne, Wyoming, Yates

WAGES
Per hour: 07/01/2011

Bridge* $35.20
Tunnel* 35.20
Tank* 33.20

For Bridge Painting Contracts, ALL WORKERS on and off the bridge (including Flagmen) are to be paid Painter's Rate; the contract must be ONLY for Bridge Painting.

* Note an additional $1.00 per hour is required when the contracting agency or project specification requires any shift to start prior to 6:00am or after 12:00 noon.

SUPPLEMENTAL BENEFITS
Per hour worked: $20.20

OVERTIME PAY
Exterior work only See (B,E4*, F, R) on OVERTIME PAGE.
All other work See (B, F, R) on OVERTIME PAGE.

* Note - Saturday is payable at straight time if the employee misses work, except where a doctor's or hospital verification of illness is produced Monday through Friday when work was available to the employee.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wages per hour:

1000 hour terms at the following percentage of Journeyman's wage rate:

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
</tr>
</thead>
<tbody>
<tr>
<td>50%</td>
<td>55%</td>
<td>60%</td>
<td>65%</td>
<td>75%</td>
<td>85%</td>
<td></td>
</tr>
</tbody>
</table>

Supplemental benefits per hour worked:
1st & 2nd terms  $ 2.02
3rd & 4th terms  5.02
5th & 6th terms  6.02

3-4-Bridge, Tunnel, Tank

**Paint**er - **Metal Pol**isher 06/01/2012

**JOB DESCRIPTION**  Painter - Metal Polisher

**DISTRICT**  9

**ENTIRE COUNTIES**

**WAGES**

$ 25.60*

*Note: All workers shall be paid an additional premium in an amount equal to twenty (20%) percent of their basic straight time rate of pay for all time worked on hanging scaffolds and on standing scaffolds while working more than 34 feet off the ground. Such premium are to be paid on top of their straight time or overtime, whichever is applicable. This also applies to employees erecting scaffolding.

**SUPPLEMENTAL BENEFITS**

Per Hour: 07/01/2011

Journeyworker: $ 11.12

**OVERTIME PAY**
See (B, E, Q, T) on OVERTIME PAGE

**HOLIDAY**
Paid: See (5, 6, 11, 15, 16, 25, 26) on HOLIDAY PAGE
Overtime: See (5, 6, 9, 11, 15, 16, 25, 26) on HOLIDAY PAGE

**REGISTERED APPRENTICES**
55% of Basic Polisher Rate

**Plumber** 06/01/2012

**JOB DESCRIPTION**  Plumber

**DISTRICT**  5

**ENTIRE COUNTIES**
Livingston, Monroe, Ontario, Yates

**PARTIAL COUNTIES**
Genesee: Only the Townships of Bergen, Bethany, Byron, Leroy, Pavillion and Stafford.
Orleans: Only the Townships of Albion, Barre, Carlton, Clarendon, Gaines, Kendall and Murray.
Seneca: Only the Townships of Fayette, Juniuss, Ovid, Romulus, Seneca Falls, Tyre, Varick and Waterloo.
Steuben: Only the Townships of Cameron, Canisteo, Freemont Greenwood, Harsville, Hornell, Hornellville, Howard, Jasper, Rathbone, Troopensburg, Tuscarora, W.Union and Woodhull.
Wayne: Only the Townships of Arcadia (Newark), Galen (Clyde), Huron, Macedon, Marion, Lyons, Ontario, Palmyra, Rose, Sodus, Walworth and Williamson.

**WAGES**

Per hour 07/01/2011

Plumber $ 31.00

Maintenance, repair and renovation work performed on nuclear power plants paid at wage above plus full benefits.

**SUPPLEMENTAL BENEFITS**

Per hour worked:

Journeyman $ 17.91

**OVERTIME PAY**
Site work & New const. See (B, E, E2, Q) on OVERTIME PAGE.

All other work See (B, E, Q) on OVERTIME PAGE.
*Time and one half for work on the day after Thanksgiving.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
(1) year terms at the following percent of Journeyman's wage.

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
</tr>
</thead>
<tbody>
<tr>
<td>40%</td>
<td>50%</td>
<td>59%</td>
<td>66%</td>
<td>75%</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked:

- Appr. 1st year $3.47
- Appr. 2nd, 3rd, 4th years 11.70
- Appr. all other years 12.70

5-13-SF

Roofer 06/01/2012

JOB DESCRIPTION Roofer

ENTIRE COUNTIES
Livingston, Monroe, Ontario, Wayne, Yates

WAGES
Per hour

<table>
<thead>
<tr>
<th></th>
<th>07/01/2011</th>
<th>06/01/2012</th>
<th>06/01/2013</th>
</tr>
</thead>
<tbody>
<tr>
<td>Roofer</td>
<td>$25.00*</td>
<td>$1.30</td>
<td>$1.30</td>
</tr>
<tr>
<td>Waterproofer</td>
<td>25.00*</td>
<td>1.30</td>
<td>1.30</td>
</tr>
</tbody>
</table>

*When working on a roofing project requiring an individual to be a Licensed Asbestos Handler.

*Licensed Asbestos Handler: Non Removal-Base Wage plus $.50 and $.30 in Supps.
*Licensed Asbestos Handler: Removal-Base Wage plus $1.30 and $.30 in Supps.

SUPPLEMENTAL BENEFITS
Per hour worked:

- Journeyman $15.57

OVERTIME PAY
See (B,E*Note,E2,Q) on OVERTIME PAGE. *Note Double-time for new work on Saturdays.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, 16) on HOLIDAY PAGE

REGISTERED APPRENTICES
(1/2) year terms at the following percentage of journeyman's wage.

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
</tr>
</thead>
<tbody>
<tr>
<td>45%</td>
<td>50%</td>
<td>55%</td>
<td>60%</td>
<td>70%</td>
<td>75%</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked:

- Appr. 1st and 2nd terms $5.41
- Appr. 3rd thru 6th terms 15.72

5-22

Sheetmetal Worker 06/01/2012

JOB DESCRIPTION Sheetmetal Worker

ENTIRE COUNTIES
Livingston, Monroe, Ontario, Seneca, Wayne, Yates

WAGES
Per hour

<table>
<thead>
<tr>
<th></th>
<th>07/01/2011</th>
<th>04/30/2012</th>
</tr>
</thead>
<tbody>
<tr>
<td>Additional</td>
<td></td>
<td></td>
</tr>
</tbody>
</table>
Sheetmetal Worker

$ 28.98
$ 1.86

Work from 4:00pm to 12:30 am*

33.04
1.86

Work from 12:00 am to 8:30 am*

34.78
1.86

*Applies when shift work is mandated either in the job specification or by the contracting agency.

To include metal standing seam roofing, flashing and gravel stop.

Maintenance, repair and renovation work on nuclear power plant paid at 90% of above wage plus full benefits.

** IMPORTANT NOTICE - EFFECTIVE 04/01/2009 **

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Friday.

NOTE - In order to use the '4 Day/10 Hour Work Schedule,' you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30R; additionally, there must be a dispensation of hours in place on the project.

SUPPLEMENTAL BENEFITS
Per hour worked:

Journeyman $ 19.99

OVERTIME PAY
See (B, E, E2, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
(1/2) year terms at the following wage.

1st. 2nd. 3rd. 4th. 5th. 6th. 7th. 8th. 9th. 10th. $ 12.39 $ 13.32 $ 14.25 $ 15.18 $ 16.73 $ 17.97 $ 19.21 $ 20.45 $ 23.24 $ 26.02

Supplemental Benefits per hour paid:

1st. 2nd. 3rd. 4th. 5th. 6th. 7th. 8th. 9th. 10th. $ 9.02 $ 9.99 $ 13.56 $ 13.68 $ 15.60 $ 15.70 $ 15.84 $ 15.94 $ 16.15 $ 16.37

Sprinkler Fitter 06/01/2012

JOB DESCRIPTION Sprinkler Fitter

ENTIRE COUNTIES

WAGES
Per hour

07/01/2011 01/01/2012 04/01/2012 01/01/2013

Sprinkler $ 30.15 $ 30.15 $ 31.05 $ 31.05
Fitter

SUPPLEMENTAL BENEFITS
Per hour worked

Journeyman $ 19.00 $ 19.15 $ 19.15 $ 19.30

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

Note: When a holiday falls on Sunday, the following Monday shall be considered a holiday and all work performed on either day shall be at the double time rate. When a holiday falls on Saturday, the preceding Friday shall be considered a holiday and all work performed on either day shall be at the double time rate.

REGISTERED APPRENTICES

Wages per hour

For Apprentices Hired Prior To 04/01/2010:

One Half Year terms at the following percentage of Journeyman's wage

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
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<th>10th</th>
</tr>
</thead>
<tbody>
<tr>
<td>50%</td>
<td>50%</td>
<td>55%</td>
<td>60%</td>
<td>65%</td>
<td>70%</td>
<td>75%</td>
<td>80%</td>
<td>85%</td>
<td>90%</td>
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</table>

Supplemental Benefits per hour worked

<table>
<thead>
<tr>
<th>Date</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>07/01/2011</td>
<td>$8.15</td>
</tr>
<tr>
<td>01/01/2012</td>
<td>$8.15</td>
</tr>
<tr>
<td>04/01/2012</td>
<td>$8.15</td>
</tr>
<tr>
<td>01/01/2013</td>
<td>$8.15</td>
</tr>
</tbody>
</table>

For Apprentices Hired On Or After 04/01/2010:

One Half Year terms at the following percentage of Journeyman's wage

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
<th>9th</th>
<th>10th</th>
</tr>
</thead>
<tbody>
<tr>
<td>45%</td>
<td>50%</td>
<td>55%</td>
<td>60%</td>
<td>65%</td>
<td>70%</td>
<td>75%</td>
<td>80%</td>
<td>85%</td>
<td>90%</td>
<td></td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked

<table>
<thead>
<tr>
<th>Date</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>07/01/2011</td>
<td>$8.15</td>
</tr>
<tr>
<td>01/01/2012</td>
<td>$8.15</td>
</tr>
<tr>
<td>04/01/2012</td>
<td>$8.15</td>
</tr>
<tr>
<td>01/01/2013</td>
<td>$8.15</td>
</tr>
</tbody>
</table>

Teamster - Building / Heavy&Highway

JOB DESCRIPTION Teamster - Building / Heavy&Highway

ENTIRE COUNTIES
Livingston, Monroe, Ontario, Wayne

PARTIAL COUNTIES
Genesee: Only in the Townships of Oakfield, Elba, Batavia, Byron, Alexander, Bethany, Pavillion, Leroy, Stafford and Bergen.
Orleans: Only in the Townships of Gaines, Carlton, Barre, Kendall, Murray, Clarendon, and Albion.
Steuben: Only in the Township of Wayland.

WAGES

<table>
<thead>
<tr>
<th>Group</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>#1</td>
<td>$21.79</td>
</tr>
<tr>
<td>#2</td>
<td>21.84</td>
</tr>
<tr>
<td>#3</td>
<td>21.89</td>
</tr>
<tr>
<td>#4</td>
<td>22.04</td>
</tr>
<tr>
<td>#5</td>
<td>22.19</td>
</tr>
</tbody>
</table>

There shall be a twelve (12) month carryover from the bid date of the posted proposal wage and fringe benefit rates. However, if the project document contains multiyear rate schedules, the Employer shall be obligated to pay wage rates therein as they become effective.

Group #1: Warehousemen, Yardmen, Truck helpers, Pickups, Panel trucks, Flatboy material trucks(straight jobs), Single Axle dump trucks, Dumpsters, Material checkers and receivers, Greasers, Truck tiremen, Mechanics helpers and parts chasers. Rubber-tired tractors (towing or pushing flat body vehicles), Form truck.

GROUP #2: Tandems and batch trucks, Mechanics, Dispatcher, When used as a hauling vehicle the following: Front end loader, A-frame and fork lift.
GROUP #3: Semi-trailers, Low-boy trucks, Asphalt distributor trucks, and Agitator, Mixer trucks and Dumpcrete type vehicles, Truck mechanic, Fuel trucks, Boom truck.

GROUP #4: Specialized earth moving equipment, Euclid type, or similar off-highway equipment, Where not self-loaded, Straddle (Ross) carrier, And self-contained concrete mobile truck, Articulated off road material hauler.

GROUP #5: Off-highway Tandem back-dump, Twin engine equipment and Double-hitched equipment where not self-loaded.

SUPPLEMENTAL BENEFITS
Per hour paid:

Journeyman $ 14.81

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

Welder 06/01/2012

JOB DESCRIPTION  Welder

ENTIRE COUNTIES

WAGES
Per hour 07/01/2011

Welder (To be paid the same rate of the mechanic performing the work)

OVERTIME PAY

HOLIDAY
1-As Per Trade
Montgomery County General Construction

Asbestos Worker 06/01/2012

JOB DESCRIPTION Asbestos Worker


WAGES Per hour

7/01/2011

Asbestos Worker Removal & hazardous abatement Only $17.50 plus additional $3.00*

Only for the removal of insulation materials from mechanical systems which are not going to be scrapped.

* To be allocated at a later time.

SUPPLEMENTAL BENEFITS Per hour paid

Journeyman $7.50

OVERTIME PAY

See (B, E, *Q, **T, V) on OVERTIME PAGE

HOLIDAY

Paid: See (1) on HOLIDAY PAGE
Overtime: See (2, 4, 6, 25) on HOLIDAY PAGE

*Code Q applies to 4,6,25.
**Code T applies to 2.

Boilermaker 06/01/2012

JOB DESCRIPTION Boilermaker


WAGES Per hour

07/01/2011

Boilermaker $30.00

SUPPLEMENTAL BENEFITS Per hour worked

Journeymen $22.36

OVERTIME PAY

See (*B, **E, Q) on OVERTIME PAGE

* ** DOUBLE TIME AFTER TEN HOURS ON MON.-SAT.

HOLIDAY

Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, 15, 25) on HOLIDAY PAGE

Note: When a holiday falls on Sunday, the day observed by the State or Nation shall be observed, and when Christmas Day and New Year's fall on Saturday, Friday will be observed as the holiday.

REGISTERED APPRENTICES

Wages per hour

(1/2) year terms at the following percentage of Journeymen's wage.
Supplemental Benefits per hour worked.

All Apprentices get same benefits as Journeyman.

Carpenter - Building

JOB DESCRIPTION Carpenter - Building  DISTRICT 1

ENTIRE COUNTIES
Albany, Fulton, Greene, Montgomery, Rensselaer, Schenectady, Schoharie

WAGES
Per hour: 07/01/2011  06/01/2012  06/01/2013  06/01/2014

<table>
<thead>
<tr>
<th></th>
<th>An Additional</th>
<th>An Additional</th>
<th>An Additional</th>
</tr>
</thead>
<tbody>
<tr>
<td>Carpenter</td>
<td>$27.35</td>
<td>$0.98**</td>
<td>$1.45**</td>
</tr>
<tr>
<td>Floor Coverer</td>
<td>27.35</td>
<td>0.98**</td>
<td>1.45**</td>
</tr>
<tr>
<td>Carpet Layer</td>
<td>27.35</td>
<td>0.98**</td>
<td>1.45**</td>
</tr>
<tr>
<td>Dry-Wall</td>
<td>27.35</td>
<td>0.98**</td>
<td>1.45**</td>
</tr>
<tr>
<td>Lather</td>
<td>27.35</td>
<td>0.98**</td>
<td>1.45**</td>
</tr>
<tr>
<td>Piledriver</td>
<td>27.60</td>
<td>0.98**</td>
<td>1.45**</td>
</tr>
<tr>
<td>Diver-Wet Day</td>
<td>44.76</td>
<td>0.98**</td>
<td>1.45**</td>
</tr>
<tr>
<td>Diver-Dry Day</td>
<td>28.35</td>
<td>0.98**</td>
<td>1.45**</td>
</tr>
<tr>
<td>Diver Tender</td>
<td>28.35</td>
<td>0.98**</td>
<td>1.45**</td>
</tr>
</tbody>
</table>

NOTE ADDITIONAL PREMIUMS PAID FOR THE FOLLOWING WORK LISTED BELOW:
- Certified welders shall receive $1.00 per hour over the journeyman's rate of pay when the employee is required to be certified and performs DOT or ABS specified welding work.
- When an employee performs work within a contaminated area on a State and/or Federally designated hazardous waste site, and where relevant State and/or Federal regulations require employees to be furnished and use or wear required forms of personal protection, then the employee shall receive his regular hourly rate plus $1.50 per hour.
- Depth pay for Divers:
  0' to 80' no additional fee
  81' to 100' additional $.50 per foot per hour
  101' to 150' additional $1.00 per foot per hour
  151' and deeper additional $1.25 per foot per hour
- Penetration pay for Divers:
  0' to 50' no additional fee
  51' to 100' additional $.75 per foot per hour
  101' and deeper additional $1.00 per foot per hour

(**) To be allocated at a later date

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

NOTE - In order to use the '4 Day/10 Hour Work Schedule,' you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30R; additionally, there must be a dispensation of hours in place on the project.

SUPPLEMENTAL BENEFITS
Per hour worked:
Journeymen  $16.49

OVERTIME PAY
See (B, E, E2, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE
Note: Any holiday which occurs on Sunday shall be observed the following Monday.

REGISTERED APPRENTICES
Wages per hour

One year terms at the following percentage of Journeymen's base wage:

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>50%</td>
<td>60%</td>
<td>70%</td>
<td>80%</td>
</tr>
</tbody>
</table>
Supplemental Benefits per hour worked:

Carpenter
1st year term $ 8.25
2nd year term 8.25
3rd year term 10.75
4th year term 10.75

Carpenter - Building / Heavy&Highway

JOB DESCRIPTION Carpenter - Building / Heavy&Highway DISTRICT 1


WAGES

Per hour 07/01/2011

Carpenter - ONLY for Artificial Turf/Synthetic Sport Surface Installer $ 26.50

Note - Does not include the operation of equipment. Please see Operating Engineers rates.

SUPPLEMENTAL BENEFITS

Per hour Paid: 07/01/2011

Journeyman $ 18.00

OVERTIME PAY

See (B, E, Q) on OVERTIME PAGE

HOLIDAY

Paid: See (2, 17) on HOLIDAY PAGE

Overtime: See (6, 16, 27) on HOLIDAY PAGE

Note: When a holiday falls upon a Saturday, it shall be observed on the preceding Friday. When a holiday falls upon a Sunday, it shall be observed on the following Monday.

REGISTERED APPRENTICES

Wages per hour:

One year terms at the following percentage of Journeyman's wage:

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>50%</td>
<td>60%</td>
<td>70%</td>
<td>80%</td>
<td></td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour paid: 07/01/2011

Carpenter
1st year term $ 9.00
2nd year term 14.40
3rd year term 15.30
4th year term 16.20

Carpenter - Heavy&Highway

JOB DESCRIPTION Carpenter - Heavy&Highway DISTRICT 1

ENTIRE COUNTIES Albany, Fulton, Greene, Montgomery, Rensselaer, Schenectady, Schoharie

WAGES

Per hour 07/01/2011

Carpenter $ 27.79
Millwright 29.29

1-42AtSS
State or Federal designated hazardous site, requiring protective gear shall be an additional $1.50 per hour. Certified welders when required to perform welding work will receive an additional $1.50 per hour.

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Friday, provided the project duration is more than forty (40) hours.

NOTE - In order to use the '4 Day/10 Hour Work Schedule,' you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30R; additionally, there must be a dispensation of hours in place on the project.

SUPPLEMENTAL BENEFITS
Per hour worked

Journeyman $16.74

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (2, 17) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

In the event a Holiday falls on a Saturday, the Friday before will be observed as a Holiday. If a Holiday falls on a Sunday, then Monday will be observed as a Holiday.

REGISTERED APPRENTICES
Wages per hour

One year terms at the following percentage of Journeyman's base wage
1st 2nd 3rd 4th
50% 60% 70% 80%

Supplemental Benefits per hour worked

1st year terms $7.65
2nd year terms 12.70
3rd year terms 16.74
4th year terms 16.74

Electrician 06/01/2012

JOB DESCRIPTION Electrician

DISTRICT 1

ENTIRE COUNTIES

PARTIAL COUNTIES
Greene: All of the city of Catskill and that portion of the county that lies north of Route 23A.
Otsego: Only the Towns of Decatur and Worcester

WAGES
Per hour 07/01/2011

Electrician $32.50
Audio/Sound 32.50
Video 32.50
Tele-Data 32.50
Certified Welder 35.75

An additional 5% above rate for work over 30' above floor when working on tooth picks, structural steel, temporary platforms, swing scaffolds & boatswain chairs. All OSHA approved lifts are excluded.

An additional 10% above rate on towers & smoke stacks over 100' high.

An additional 20% above rate in shafts over 25' deep or tunnels over 50' long that are under construction.

SUPPLEMENTAL BENEFITS
Per hour worked
Journeyman $ 18.07
+3% of Wage

OVERTIME PAY
See (B, *E, Q) on OVERTIME PAGE
* DOUBLE TIME AFTER 10 HOURS ON SATURDAY

NOTE: THE FOLLOWING RATES WILL APPLY ON ALL CONTRACTING AGENCY MANDATED SHIFTS OF AT LEAST FIVE (5) DAYS DURATION WORKED BETWEEN THE HOURS LISTED BELOW:

<table>
<thead>
<tr>
<th>Shift</th>
<th>Hours</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st Shift</td>
<td>8:00 AM to 4:30 PM</td>
<td>REGULAR RATE</td>
</tr>
<tr>
<td>2nd Shift</td>
<td>4:30 PM to 12:30 AM</td>
<td>REGULAR RATE PLUS 10%</td>
</tr>
<tr>
<td>3rd Shift</td>
<td>12:30 AM to 8:00 AM</td>
<td>REGULAR RATE PLUS 15%</td>
</tr>
</tbody>
</table>

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE
Note: If the holiday falls on Saturday, it shall be celebrated on Friday. If the holiday falls on Sunday, it shall be celebrated on Monday.

REGISTERED APPRENTICES
Wages per hour

Terms at the following percentage of Journeyman's wage.

<table>
<thead>
<tr>
<th>Term</th>
<th>6mo</th>
<th>1st yr</th>
<th>2nd yr</th>
<th>3rd yr</th>
<th>4th yr</th>
<th>5th yr</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>40%</td>
<td>45%</td>
<td>50%</td>
<td>60%</td>
<td>70%</td>
<td>80%</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked

<table>
<thead>
<tr>
<th>Term</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st term</td>
<td>$ 8.96*</td>
</tr>
<tr>
<td>2nd term</td>
<td>8.96*</td>
</tr>
<tr>
<td>All others</td>
<td>18.07*</td>
</tr>
</tbody>
</table>

*Note - Plus 3% of wage.

Elevator Constructor 06/01/2012

JOB DESCRIPTION Elevator Constructor DISTRICT 1


WAGES Per hour

<table>
<thead>
<tr>
<th></th>
<th>07/01/2011</th>
<th>01/01/2012</th>
</tr>
</thead>
<tbody>
<tr>
<td>Mechanic</td>
<td>$ 38.94</td>
<td>$ 40.09</td>
</tr>
<tr>
<td>Helper</td>
<td>70% of Mechanic Wage Rate</td>
<td>70% of Mechanic Wage Rate</td>
</tr>
</tbody>
</table>

(**)To be allocated at a later date

**** IMPORTANT NOTICE - EFFECTIVE 04/01/2009 ****
Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday.

NOTE - In order to use the '4 Day/10 Hour Work Schedule,' you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30R; additionally, there must be a dispensation of hours in place on the project.

SUPPLEMENTAL BENEFITS Per hour worked

Journeyman/Helper $ 21.785* $ 23.535*
OVERTIME PAY
See (D, O) on OVERTIME PAGE

HOLIDAY
Paid: See (5, 6, 15, 16) on HOLIDAY PAGE
Overtime: See (5, 6, 15, 16) on HOLIDAY PAGE
Note: When a paid holiday falls on Saturday, it shall be observed on Friday. When a paid holiday falls on Sunday, it shall be observed on Monday.

REGISTERED APPRENTICES
Wages per hour

<table>
<thead>
<tr>
<th>1st 6mo</th>
<th>2nd 6mo</th>
<th>2nd yr</th>
<th>3rd yr</th>
<th>4th yr</th>
</tr>
</thead>
<tbody>
<tr>
<td>50 %</td>
<td>55 %</td>
<td>65 %</td>
<td>70 %</td>
<td>80 %</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked

<table>
<thead>
<tr>
<th>Apprentices</th>
<th>$ 21.785</th>
<th>$ 23.535</th>
</tr>
</thead>
<tbody>
<tr>
<td>+6% of wage</td>
<td>+6% of wage</td>
<td></td>
</tr>
</tbody>
</table>

JOB DESCRIPTION
Glazier

DISTRIBUTION 1

ENTIRE COUNTIES

WAGES
Per hour

<table>
<thead>
<tr>
<th>07/01/2011</th>
<th>05/01/2012</th>
<th>05/01/2013</th>
</tr>
</thead>
<tbody>
<tr>
<td>Glazier base wage</td>
<td>$ 23.60</td>
<td>$1.50**</td>
</tr>
<tr>
<td>+ additional $1.50 per hour for all hours worked</td>
<td></td>
<td></td>
</tr>
</tbody>
</table>

*High Work Base Wage

| 27.65 |
| + additional $3.30 per hour for all hours worked |

(*)When working on Swing Stage or Lift 100 feet or more in height, measured from the ground level up.
(**)To be allocated at a later date

SUPPLEMENTAL BENEFITS
Per hour worked

Journeyman

| $ 13.98 |

Journeyman High Work

| 19.18 |

OVERTIME PAY
See (B, E, E2, Q) on OVERTIME PAGE
Premium is applied to the respective base wage only.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE
Note: If any of the holidays are designated by federal law to be celebrated on a day other than that on which they regularly fall, then the holiday shall be celebrated on the day set by said federal law as if the day on which the holiday is celebrated was actually the holiday date.

REGISTERED APPRENTICES
Wages per hour

Apprentice Glazier One Half Year (900 hr) terms at the following percentage of Journeyman's base wage.

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
</tr>
</thead>
<tbody>
<tr>
<td>35%</td>
<td>45%</td>
<td>55%</td>
<td>65%</td>
<td>75%</td>
<td>85%</td>
<td>90%</td>
<td>95%</td>
</tr>
</tbody>
</table>
+ additional $1.50 per hour for all hours worked for all terms

Apprentice Glazier Hi-Work One Half Year (900 hr) terms at the following percentage of Journeyman's Hi-Work base wage.

<table>
<thead>
<tr>
<th>Term</th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
</tr>
</thead>
<tbody>
<tr>
<td>Percentage</td>
<td>35%</td>
<td>45%</td>
<td>55%</td>
<td>65%</td>
<td>75%</td>
<td>85%</td>
<td>90%</td>
<td>95%</td>
</tr>
</tbody>
</table>

+ additional $3.30 per hour for all hours worked for all terms

Supplemental Benefits per hour worked

For apprentices indentured after 07/01/2009 the following supplemental benefit applies:

Apprentice
- 1st-4th term: $12.63
- 5th-8th term: 13.98

Apprentice High Work
- 1st-4th term: $14.78
- 5th-8th term: 19.18

For apprentices indentured prior to and including 07/01/2009, the following supplemental benefit applies:

Apprentice
- $13.98

Apprentice High Work
- 19.18

---

**JOB DESCRIPTION** Insulator - Heat & Frost

**ENTIRE COUNTIES**

**WAGES**

<table>
<thead>
<tr>
<th>Laborer</th>
<th>07/01/2011</th>
<th>05/01/2012</th>
</tr>
</thead>
<tbody>
<tr>
<td>Asbestos Worker*</td>
<td>$28.83</td>
<td>$1.50**</td>
</tr>
<tr>
<td>Insulator*</td>
<td>28.83</td>
<td>1.50**</td>
</tr>
<tr>
<td>Firestopping Worker*</td>
<td>24.51</td>
<td>1.50**</td>
</tr>
</tbody>
</table>

(*) On Mechanical Systems only.
(**To be allocated at a later date

**SUPPLEMENTAL BENEFITS**

Per hour worked

Journeyman $18.26

**OVERTIME PAY**

See (*B1, **Q) on OVERTIME PAGE

*B1=Double time begins after 10 hours on Saturday

**Q=Triple time on Labor Day if worked.

**HOLIDAY**

Paid: See (1) on HOLIDAY PAGE

Overtime: See (5, 6) on HOLIDAY PAGE

When a holiday falls on Sunday the following Monday shall be observed as the holiday.

**REGISTERED APPRENTICES**

Wages per hour

one year terms at the following percentage of Journeyman's wage.

<table>
<thead>
<tr>
<th>Term</th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>Percentage</td>
<td>60%</td>
<td>70%</td>
<td>80%</td>
<td>90%</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked:

Apprentices $18.26

---

**Ironworker**

06/01/2012
JOB DESCRIPTION  Ironworker  

ENTIRE COUNTIES  

PARTIAL COUNTIES  
Fulton: Only the Townships of Broadalbin, Mayfield, Northampton, Bleecker and Johnstown.  
Hamilton: Only the Townships of Hope, Benson and Wells.  
Montgomery: Only the Townships of Florida, Amsterdam, Charleston, Glen, Mohawk and Root.  
Otsego: Only the Towns of Unadilla, Butternut, Morris, Otego, Oneonta, Laurens, Millford, Maryland and Worcester.

WAGES  
Per hour  
07/01/2011

Ornamental  $ 27.65
Reinforcing  27.65
Rodman  27.65
Sheeter Bucker-up  27.90
Structural & Precast  27.65
Mover/Rigger  27.65
Fence Erector  27.65
Stone Derrickman  27.65
Sheeter  27.90
Curtain Wall Installer  27.65
Metal Window Installer  27.65

SUPPLEMENTAL BENEFITS  
Per hour worked

JOURNEYMAN  $ 22.46

OVERTIME PAY  
See (B, E, Q) on OVERTIME PAGE

HOLIDAY  
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE
Note: Any holiday which occurs on Sunday shall be observed the following Monday.

REGISTERED APPRENTICES  
Wages per hour
ONE YEAR TERMS AT THE FOLLOWING WAGE RATES:

07/01/2011

1st yr  $ 16.00
2nd yr  18.00
3rd yr  20.00
4th yr  22.00

Supplemental Benefits per hour worked
1st year  $ 8.50
2nd year  16.83
3rd year  18.02
4th year  19.18

Ironworker  06/01/2012

JOB DESCRIPTION  Ironworker  

ENTIRE COUNTIES  
Franklin, Herkimer, Lewis, Oneida, St. Lawrence

PARTIAL COUNTIES  
Chenango: Only the Townships of Columbus, New Berlin, North Norwich, Plymouth, Sherburne and Smyrna.  
Fulton: Only the Townships of Caroga, Ephratah, Oppenheim, Stratford.  
Hamilton: Only the Townships of Arietta, Indian Lake, Lake Pleasant, Long Lake and Morehouse.  
Madison: Only the Townships of Brookfield, Eaton, Hamilton, Lebanon, Madison, Oneida and Stockbridge.  
Montgomery: Only the Townships of Canajoharie, Minden, Palatine and St. Johnsville.  
Otsego: Only the Townships of Burlington, Cherry Valley, Decatur, Edmoreston, Exeter, Hartwick, Middlefield, New Lisbon, Otsego, Pittsfield, Plainfield, Richfield, Roseboom, Springfield and Westford.
WAGES
Per hour 07/01/2011
- Structural/Reinforcing $23.63
- Mach. Mover/Ornamental 23.63
- Stone Derrickman 23.63
- Chain Link Fence 23.63
- Sheeter Bucker-Up 23.63
- Sheeter Ironworker 23.63
- Pre-engineered Buildings 23.63
- Window Erector 23.63
- Precast Erector 23.63
- Welder 23.63

SUPPLEMENTAL BENEFITS
Per hour worked: 07/01/2011
- Journeymen $23.26

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE
Any holiday which occurs on Sunday shall be observed the following Monday. (Overtime code Q if worked).

REGISTERED APPRENTICES
Wage per hour
(Hour) terms at the following percentage of Journeyman's wage.

<table>
<thead>
<tr>
<th></th>
<th>07/01/2011</th>
<th>01/01/2012</th>
<th>07/01/2012</th>
<th>07/01/2013</th>
</tr>
</thead>
<tbody>
<tr>
<td>to 1500</td>
<td>$16.00</td>
<td>$18.00</td>
<td>$20.00</td>
<td>$22.00</td>
</tr>
<tr>
<td>to 3000</td>
<td></td>
<td></td>
<td>An Additional</td>
<td></td>
</tr>
<tr>
<td>to 4500</td>
<td></td>
<td></td>
<td>1.35*</td>
<td>1.40*</td>
</tr>
<tr>
<td>to 6000</td>
<td></td>
<td></td>
<td>An Additional</td>
<td></td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked:

<table>
<thead>
<tr>
<th></th>
<th>07/01/2011</th>
<th>01/01/2012</th>
<th>07/01/2012</th>
<th>07/01/2013</th>
</tr>
</thead>
<tbody>
<tr>
<td>to 1500</td>
<td>$8.60</td>
<td>$14.97</td>
<td>$15.88</td>
<td>$16.79</td>
</tr>
<tr>
<td>to 3000</td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>to 4500</td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>to 6000</td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
</tbody>
</table>

JOB DESCRIPTION Laborer - Building

ENTIRE COUNTIES
Schenectady, Schoharie

PARTIAL COUNTIES
- Fulton: Only the Townships of Bleeker, Mayfield, Northampton, Johnstown, Broadalbin and Perth.
- Montgomery: Only the Townships of Mohawk, Glen, Charleston, Amsterdam, and Florida.

WAGES
Per hour

<table>
<thead>
<tr>
<th></th>
<th>07/01/2011</th>
<th>01/01/2012</th>
<th>07/01/2012</th>
<th>07/01/2013</th>
</tr>
</thead>
<tbody>
<tr>
<td>All Classifications</td>
<td>$23.89</td>
<td>$24.34</td>
<td>1.35*</td>
<td>1.40*</td>
</tr>
<tr>
<td>except as noted in Groups 2 &amp; 3</td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Group #2: Blaster, Drilling equipment only where a separate air compressor unit supplies power, Metal formsetter (sidewalk), Well pointing &amp; Laser operator</td>
<td>24.39</td>
<td>24.84</td>
<td>1.35*</td>
<td>1.40*</td>
</tr>
<tr>
<td>Group #3: Handling of Asbestos or Toxic Materials</td>
<td>25.24</td>
<td>25.69</td>
<td>1.35*</td>
<td>1.40*</td>
</tr>
</tbody>
</table>
SUPPLEMENTAL BENEFITS

Per hour worked

<table>
<thead>
<tr>
<th>Journeymen</th>
<th>07/01/2011</th>
<th>01/01/2012</th>
</tr>
</thead>
<tbody>
<tr>
<td>$15.21</td>
<td>$15.22</td>
<td></td>
</tr>
</tbody>
</table>

OVERTIME PAY

See (B, E, E2, Q) on OVERTIME PAGE

HOLIDAY

Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES

Wages per hour

1000 Hour terms at the following percentage of Journeyman's basic hourly wage.

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>65%</td>
<td>70%</td>
<td>80%</td>
<td>80%</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked

<table>
<thead>
<tr>
<th>Apprentices</th>
<th>07/01/2011</th>
<th>01/01/2012</th>
</tr>
</thead>
<tbody>
<tr>
<td>$15.21</td>
<td>$15.22</td>
<td></td>
</tr>
</tbody>
</table>

06/01/2012

JOB DESCRIPTION Laborer - Building

ENTIRE COUNTIES
Hamilton, Herkimer, Madison, Oneida

PARTIAL COUNTIES
Fulton: Only the Townships of Stratford, Caroga, Oppenheim and Ephrata.
Montgomery: Only the Townships of Minden, Palantine, Canajoharie, Rootand St. Johnsville.

WAGES

GROUP #1: Basic
GROUP #2: Pipe Layer, Mortar Mixer, Walk behind Mortar Buggie and Power Lift
GROUP #3: Wagon Drill(Where separate air compressor unit supplies power.)
GROUP #4: Blaster, Formsetter, Riding Mortar Buggy
GROUP #5: Hazardous Waste Removal
GROUP #6: Asbestos and Lead Removal

WAGES per hour:

<table>
<thead>
<tr>
<th></th>
<th>07/01/2011</th>
<th>01/01/2012</th>
</tr>
</thead>
<tbody>
<tr>
<td>Building Laborer:</td>
<td></td>
<td>Additional</td>
</tr>
<tr>
<td>Group # 1</td>
<td>$20.00</td>
<td>$1.25</td>
</tr>
<tr>
<td>Group # 2</td>
<td>20.15</td>
<td>1.25</td>
</tr>
<tr>
<td>Group # 3</td>
<td>20.40</td>
<td>1.25</td>
</tr>
<tr>
<td>Group # 4</td>
<td>20.50</td>
<td>1.25</td>
</tr>
<tr>
<td>Group # 5</td>
<td>21.50</td>
<td>1.25</td>
</tr>
<tr>
<td>Group # 6</td>
<td>21.50</td>
<td>1.25</td>
</tr>
</tbody>
</table>

SUPPLEMENTAL BENEFITS

Per hour worked:

<table>
<thead>
<tr>
<th>07/01/2011</th>
</tr>
</thead>
<tbody>
<tr>
<td>$14.39</td>
</tr>
</tbody>
</table>

OVERTIME PAY

OVERTIME:... See (B,E,E2*,Q) on OVERTIME PAGE.
*When an employee has worked between 16 and 32 hours.

HOLIDAY

Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES

(Hour) terms at the following percentage of Journeymen's wage.

<table>
<thead>
<tr>
<th>to 1000</th>
<th>to 2000</th>
<th>to 3000</th>
<th>to 4000</th>
</tr>
</thead>
<tbody>
<tr>
<td>60%</td>
<td>70%</td>
<td>80%</td>
<td>90%</td>
</tr>
</tbody>
</table>

Supplements per hour worked:

<table>
<thead>
<tr>
<th>All terms</th>
<th>$14.39</th>
</tr>
</thead>
</table>
Laborer - Heavy&Highway

JOB DESCRIPTION Laborer - Heavy&Highway

ENTIRE COUNTIES
Schenectady, Schoharie

PARTIAL COUNTIES
Fulton: Only the Townships of Bleecker, Mayfield, Northampton, Johnstown, Broadalbin and Perth.
Montgomery: Only the Townships of Mohawk, Glen, Charleston, Amsterdam, and Florida.
Saratoga: Only the Townships of Day, Hadley, Edinburg, Corinth, Moreau, South Glens Falls, Providence, Greenfield, Wilton, Galaway, Northumberland, Milton, Saratoga Springs, Charlton, Ballston, Malta and Clifton Park

WAGES
GROUP # A:
Basic, Drill Helper, Flagman, Outboard and Hand Boats.

GROUP # B:
Chain Saw, Concrete Aggregate Bin, Concrete Bootmen, Gin Buggy, Hand or Machine Vibrator, Jack Hammer, Mason Tender, Mortar Mixer, Pavement Breaker, Handlers of Steelmesh, Small Generators for Laborers, Tools Installation of Bridge Drainage Pipe, Pipe Layers, Vibrator Type Rollers, Tamper, Drill Doctor, Tail or Screw Operator on Asphalt Paver, Water Pump Operators(1-1/2" and Single Diaphragm) Nozzle (Asphalt, Gunite, Seeding, and Sand Blasting), Laborers on Chain Link Fence, Rock Splitter and Power Unit, Pusher Type Concrete Saw and all other Gas, Electric, Oil and Air Tool Operators, Wrecking Laborer.

GROUP # C:
Drilling Equipment Only Where a Separate Air Compressor Unit Supplies Power, Acetylene Torch Operators, Asphalt Paver/Raker and Powderman.

GROUP # D:
Blasters, Metal Form Setters (sidewalk), Stone or Granite Curb Setters.

GROUP # E:
Employees performing hazardous waste removal, lead abatement and removal, or asbestos abatement and removal on a State and/or Federally designated waste site & where relevant State or Federal regulations require employees to use or wear forms of personal protection.

WAGES per hour

<table>
<thead>
<tr>
<th>Group</th>
<th>07/01/2011</th>
<th>07/01/2012</th>
</tr>
</thead>
<tbody>
<tr>
<td>Group # A</td>
<td>$26.00</td>
<td>$27.50</td>
</tr>
<tr>
<td>Group # B</td>
<td>26.20</td>
<td>27.70</td>
</tr>
<tr>
<td>Group # C</td>
<td>26.40</td>
<td>27.90</td>
</tr>
<tr>
<td>Group # D</td>
<td>26.60</td>
<td>28.10</td>
</tr>
<tr>
<td>Group # E</td>
<td>28.00</td>
<td>29.50</td>
</tr>
</tbody>
</table>

An Additional

<table>
<thead>
<tr>
<th>Group</th>
<th>1.50*</th>
</tr>
</thead>
<tbody>
<tr>
<td>Group # A</td>
<td></td>
</tr>
<tr>
<td>Group # B</td>
<td>1.50*</td>
</tr>
<tr>
<td>Group # C</td>
<td>1.50*</td>
</tr>
<tr>
<td>Group # D</td>
<td>1.50*</td>
</tr>
<tr>
<td>Group # E</td>
<td>1.50*</td>
</tr>
</tbody>
</table>

Workers on a single irregular work shift starting anytime from 5:00 pm to 1:00 am due to governmental mandated night work shall be paid an additional $2.00 per hour.

(*)To be allocated at a later date

SUPPLEMENTAL BENEFITS
Per hour worked

Journeyman

$16.34

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (5, 6) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

Note: If the holiday falls on Sunday, it will be celebrated on Monday.

REGISTERED APPRENTICES
Wages per hour

1000 HOUR TERMS AT THE FOLLOWING PERCENTAGE OF JOURNEYMAN'S BASE WAGE

<table>
<thead>
<tr>
<th>Term</th>
<th>1ST</th>
<th>2ND</th>
<th>3RD</th>
<th>4TH</th>
</tr>
</thead>
<tbody>
<tr>
<td>65%</td>
<td>70%</td>
<td>80%</td>
<td>80%</td>
<td></td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked
**Laborer - Heavy&Highway** 06/01/2012

**JOB DESCRIPTION**  Laborer - Heavy&Highway

**DISTRICT** 7

**ENTIRE COUNTIES**
Hamilton, Herkimer, Madison, Oneida

**PARTIAL COUNTIES**
Fulton: Only the Townships of Stratford, Caroga, Oppenheim and Ephrata.
Montgomery: Only the Townships of Minden, Palantine, Canajoharie, Root and St. Johnsville.

**WAGES**

GROUP # A: Basic, Drill Helper, Flagman, Outboard and Hand Boats.

GROUP # B: Bull Float, Chain Saw, Concrete Aggregate Bin, Concrete Bootmen, Gin Buggy, Hand or Machine Vibrator, Jack Hammer, Mason Tender, Mortar Mixer, Pavement Breaker, Handlers of all SteelMash, Small Generators for Laborers’ Tools, Installation of Bridge Drainage Pipe, Pipe Layers, Vibrator Type Rollers, Tamper, Drill Doctor, Tail or Screw Operator on Asphalt Paver, Water Pump Operators (1-1/2” and Single Diaphragm), Nozzle (Asphalt, Gunite, Seeding, and Sand Blasting), Laborers on Chain Link Fence Erection, Rock Splitter and Power Unit, Pusher Type Concrete Saw and all other Gas, Electric, Oil and Air Tool Operators, Wrecking Laborer.

GROUP # C: Rock or Drilling Machine Operators (only where a separate air compressor unit supplies power), Acetylene Torch Operators, Asphalt Raker and Powderman.

GROUP # D: Blasters, Form Setters (prefab curb radius), Stone or Granite Curb Setters.

Per hour:

<table>
<thead>
<tr>
<th>GROUP</th>
<th>Heavy/Highway Laborer:</th>
<th>07/01/2011</th>
<th>07/01/2012</th>
<th>Additional</th>
</tr>
</thead>
<tbody>
<tr>
<td>GROUP # A</td>
<td>$ 24.80</td>
<td></td>
<td>$ 1.50</td>
<td></td>
</tr>
<tr>
<td>GROUP # B</td>
<td>$ 25.00</td>
<td></td>
<td>1.50</td>
<td></td>
</tr>
<tr>
<td>GROUP # C</td>
<td>$ 25.20</td>
<td></td>
<td>1.50</td>
<td></td>
</tr>
<tr>
<td>GROUP # D</td>
<td>$ 25.40</td>
<td></td>
<td>1.50</td>
<td></td>
</tr>
</tbody>
</table>

An additional $2.00 to hourly rate when required to use or wear protective equipment on a Federal or State designated hazardous site.

Governmental mandated night work, (single irregular shift): Additional $2.00/hr.

**SUPPLEMENTAL BENEFITS**
Per hour worked:  $ 17.54

**OVERTIME PAY**
See (B, E, Q) on OVERTIME PAGE

**HOLIDAY**
Paid:  See (5, 6) on HOLIDAY PAGE
Overtime:  See (5, 6) on HOLIDAY PAGE

**REGISTERED APPRENTICES**
Wage per hour:

(Hour) terms at the following percentage of Journeymen's wage.

<table>
<thead>
<tr>
<th>to 1000</th>
<th>to 2000</th>
<th>to 4000</th>
</tr>
</thead>
<tbody>
<tr>
<td>65%</td>
<td>70%</td>
<td>80%</td>
</tr>
</tbody>
</table>

Supplements per hour worked:

All terms  $ 17.54

7-35/2h

**Lineman Electrician** 06/01/2012

**JOB DESCRIPTION**  Lineman Electrician

**DISTRICT** 6

**ENTIRE COUNTIES**

**WAGES**
Per hour:
NOTE: Includes Teledata Work within Ten feet of High Voltage Transmission Lines

Below rates applicable on all Overhead and Underground Transmission line work & Fiber Optic Cable where other construction trades are or have been involved. This applies to transmission line work only, not other construction.

<table>
<thead>
<tr>
<th>Rate</th>
<th>07/01/2011</th>
<th>05/07/2012</th>
</tr>
</thead>
<tbody>
<tr>
<td>Lineman/Tech./Welder</td>
<td>$44.52</td>
<td>$45.23</td>
</tr>
<tr>
<td>Cable splicer</td>
<td>44.52</td>
<td>45.23</td>
</tr>
<tr>
<td>Digging Machine Operator</td>
<td>40.07</td>
<td>40.71</td>
</tr>
<tr>
<td>Tractor Trailer Driver</td>
<td>37.84</td>
<td>38.45</td>
</tr>
<tr>
<td>Groundman/Truck Driver</td>
<td>35.62</td>
<td>36.18</td>
</tr>
<tr>
<td>Mechanic 1st Class</td>
<td>35.62</td>
<td>36.18</td>
</tr>
<tr>
<td>Flagman</td>
<td>26.71</td>
<td>27.14</td>
</tr>
</tbody>
</table>

Additional 1.00 per hr. for entire crew when a helicopter is used.

Below rates apply on Switching Structures, Maintenance projects, Railroad Catenary install/maint, Third rail installation, Bonding of Rails and pipe type cable and installation of Fiber Optic Cable.

<table>
<thead>
<tr>
<th>Rate</th>
<th>07/01/2011</th>
<th>05/07/2012</th>
</tr>
</thead>
<tbody>
<tr>
<td>Lineman/Technician/Welder</td>
<td>$43.31</td>
<td>$44.01</td>
</tr>
<tr>
<td>Digging Machine Operator</td>
<td>38.98</td>
<td>39.61</td>
</tr>
<tr>
<td>Tractor Trailer Driver</td>
<td>36.81</td>
<td>37.41</td>
</tr>
<tr>
<td>Groundman/Truck Driver</td>
<td>34.65</td>
<td>35.21</td>
</tr>
<tr>
<td>Mech. 1st Class</td>
<td>34.65</td>
<td>35.21</td>
</tr>
<tr>
<td>Flagman</td>
<td>25.99</td>
<td>26.41</td>
</tr>
<tr>
<td>Certified WelderPipe Type Cable</td>
<td>45.48</td>
<td>46.21</td>
</tr>
<tr>
<td>Cable Splicer pipe type cable</td>
<td>47.64</td>
<td>48.41</td>
</tr>
</tbody>
</table>

Additional 1.00 per hour for entire crew when a helicopter job.

Below rates applicable on all overhead and underground distribution and maintenance work, and all overhead and underground transmission line work and the installation of Fiber Optic Cable where no other construction trades are or have been involved.

<table>
<thead>
<tr>
<th>Rate</th>
<th>07/01/2011</th>
<th>05/07/2012</th>
</tr>
</thead>
<tbody>
<tr>
<td>Lineman /Technician</td>
<td>$42.02</td>
<td>$42.72</td>
</tr>
<tr>
<td>Welder/Cable Splicer</td>
<td>42.02</td>
<td>42.72</td>
</tr>
<tr>
<td>Digging Machine Operator</td>
<td>37.82</td>
<td>38.45</td>
</tr>
<tr>
<td>Tractor Trailer Driver</td>
<td>35.72</td>
<td>36.31</td>
</tr>
<tr>
<td>Groundman/Truck Driver</td>
<td>33.82</td>
<td>34.18</td>
</tr>
<tr>
<td>Mechanic 1st Class</td>
<td>33.82</td>
<td>34.18</td>
</tr>
<tr>
<td>Flagman</td>
<td>25.21</td>
<td>25.63</td>
</tr>
</tbody>
</table>

Additional 1.00 per hr. for entire crew when a helicopter is used.

Below rates applicable on all electrical sub-stations, switching structures, fiber optic cable and all other work not defined as "Utility outside electrical work"

<table>
<thead>
<tr>
<th>Rate</th>
<th>07/01/2011</th>
<th>05/07/2012</th>
</tr>
</thead>
<tbody>
<tr>
<td>Lineman/Technician</td>
<td>$42.02</td>
<td>$42.72</td>
</tr>
<tr>
<td>Cable Splicer pipe type cable</td>
<td>46.22</td>
<td>46.99</td>
</tr>
<tr>
<td>Certified Welder pipe type</td>
<td>44.12</td>
<td>44.86</td>
</tr>
<tr>
<td>Digging Machine Operator</td>
<td>37.82</td>
<td>38.45</td>
</tr>
<tr>
<td>Tractor Trailer Driver</td>
<td>35.72</td>
<td>36.31</td>
</tr>
<tr>
<td>Mechanic 1st Class</td>
<td>33.82</td>
<td>34.18</td>
</tr>
<tr>
<td>Groundman/Truck Driver</td>
<td>33.82</td>
<td>34.18</td>
</tr>
<tr>
<td>Flagman</td>
<td>25.21</td>
<td>25.63</td>
</tr>
</tbody>
</table>

Additional $1.00 per hour for entire crew when a helicopter is used.

** IMPORTANT NOTICE - EFFECTIVE 04/01/2009 **
Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.
NOTE - In order to use the ‘4 Day/10 Hour Work Schedule,’ you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30R; additionally, there must be a dispensation of hours in place on the project.

SUPPLEMENTAL BENEFITS
Per hour worked including holidays listed below:

The following SUPPLEMENTAL benefits apply to all classification categories of CONSTRUCTION, TRANSMISSION and DISTRIBUTION.

- $ 16.50
- $ 18.25
- *plus 7% of hourly wage paid
- *plus 7% of hourly wage paid

OVERTIME PAY
See (B, E, Q,) on OVERTIME PAGE. Double time for all emergency work designated by the Dept. of Jurisdiction.

NOTE: THE FOLLOWING RATES WILL APPLY ON ALL CONTRACTING AGENCY MANDATED SHIFTS OF AT LEAST FIVE (5) DAYS DURATION WORKED BETWEEN THE HOURS LISTED BELOW:

1st shift: 8:00 AM to 4:30 PM REGULAR RATE
2nd shift: 4:30 PM to 1:00 AM REGULAR RATE PLUS 17.3 %
3rd shift: 12:30 AM to 9:00 AM REGULAR RATE PLUS 31.4 %

HOLIDAY
Paid: See (5, 6, 8, 13, 25) on HOLIDAY PAGE plus Gov. of NYS Election Day.
Overtime: See (5, 6, 8, 13, 25) on HOLIDAY PAGE plus Gov. of NYS Election Day.

SUPPLEMENTS for holidays paid at straight time

REGISTERED APPRENTICES
(1000) hr terms at the following percentage of Journeyman's wage.

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
</tr>
</thead>
<tbody>
<tr>
<td>60%</td>
<td>65%</td>
<td>70%</td>
<td>75%</td>
<td>80%</td>
<td>85%</td>
<td>90%</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked:

The following SUPPLEMENTAL benefits apply to all classification categories of CONSTRUCTION, TRANSMISSION and DISTRIBUTION.

- $ 16.50
- $ 18.25
- *plus 7% of hourly wage paid
- *plus 7% of hourly wage paid

*NOTE: The 7% is based on the hourly wage paid, straight time rate or premium rate.

Lineman Electrician - Teledata

JOB DESCRIPTION  Lineman Electrician - Teledata

DISTRICT 6

ENTIRE COUNTIES

WAGES
Per hour:

FOR WORK OUTSIDE BUILDING PROPERTY LINES.

07/01/2011

- Cable Splicer: $ 27.44
- Installer/Repairman: 26.05
- Teledata Lineman: 26.05
- Technician/Equip Oper: 26.05
- Groundman: 13.81
NOTE: EXCLUDES Teledata work within ten feet of High Voltage (600 volts and over) transmission lines. For this work please see LINEMAN.

SUPPLEMENTAL BENEFITS
Per hour worked:

$ 4.43
*plus 3% of hourly wage paid

*NOTE: The 3% is based on the hourly wage paid, straight time rate or premium rate.

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, 16) on HOLIDAY PAGE

Lineman Electrician - Traffic Signal Lighting 06/01/2012

JOB DESCRIPTION Lineman Electrician - Traffic Signal Lighting
DISTRICT 6

ENTIRE COUNTIES

WAGES
Per hour:

<table>
<thead>
<tr>
<th>Classification</th>
<th>07/01/2011</th>
<th>05/07/2012</th>
</tr>
</thead>
<tbody>
<tr>
<td>Lineman/Technician</td>
<td>$38.02</td>
<td>$38.25</td>
</tr>
<tr>
<td>Certified Welder</td>
<td>39.92</td>
<td>40.16</td>
</tr>
<tr>
<td>Digging Mach</td>
<td>34.22</td>
<td>34.43</td>
</tr>
<tr>
<td>Tractor trailer driver</td>
<td>32.32</td>
<td>32.51</td>
</tr>
<tr>
<td>Groundman Truck Driver</td>
<td>30.42</td>
<td>30.60</td>
</tr>
<tr>
<td>Mechanic 1st Class</td>
<td>30.42</td>
<td>30.60</td>
</tr>
<tr>
<td>Flagman</td>
<td>22.81</td>
<td>22.95</td>
</tr>
</tbody>
</table>

Above rates applicable on all Lighting and Traffic Signal Systems with the installation, testing, operation, maintenance and repair of all traffic control and illumination projects, traffic monitoring systems, road weather information systems and the installation of Fiber Optic Cable.

SUPPLEMENTAL BENEFITS
Per hour worked:

<table>
<thead>
<tr>
<th>Classification</th>
<th>$16.50</th>
<th>$18.25</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>*plus 6.5% of hourly wage paid</td>
<td>*plus 6.5% of hourly wage paid</td>
</tr>
</tbody>
</table>

NOTE: Additional $1.00 per hr. for entire crew when a helicopter is used.
*NOTE: The 6.5% is based on the hourly wage paid, straight time rate or premium rate.

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE
NOTE: DOUBLE TIME FOR ALL EMERGENCY WORK DESIGNATED BY THE DEPT. OF JURISDICTION.

NOTE: THE FOLLOWING RATES WILL APPLY ON ALL CONTRACTING AGENCY MANDATED SHIFTS OF AT LEAST FIVE (5) DAYS DURATION WORKED BETWEEN THE HOURS LISTED BELOW:

<table>
<thead>
<tr>
<th>Shift</th>
<th>Hours</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>1ST SHIFT</td>
<td>8:00 AM TO 4:30 PM</td>
<td>REGULAR RATE</td>
</tr>
<tr>
<td>2ND SHIFT</td>
<td>4:30 PM TO 1:00 AM</td>
<td>REGULAR RATE PLUS 17.3%</td>
</tr>
<tr>
<td>3RD SHIFT</td>
<td>12:30 AM TO 9:00 AM</td>
<td>REGULAR RATE PLUS 31.4%</td>
</tr>
</tbody>
</table>

HOLIDAY
Paid See (5, 6, 8, 13, 25) on HOLIDAY PAGE plus Gov of NYS Election Day.
Overtime See (5, 6, 8, 13, 25) on HOLIDAY PAGE plus Gov of NYS Election Day.

REGISTERED APPRENTICES
WAGES: (1000) hour terms at the following percentage of Journeymans Wage.

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>60%</td>
<td>65%</td>
<td>70%</td>
<td>75%</td>
<td>80%</td>
<td>85%</td>
<td>90%</td>
</tr>
</tbody>
</table>

SUPPLEMENTAL BENEFITS: Same as Journeyman/Technician.

Lineman Electrician - Tree Trimmer 06/01/2012

JOB DESCRIPTION Lineman Electrician - Tree Trimmer

DISTRIBUTION 6

ENTIRE COUNTIES

WAGES
Per hour:

<table>
<thead>
<tr>
<th></th>
<th>07/01/2011</th>
<th>01/01/2012</th>
</tr>
</thead>
<tbody>
<tr>
<td>Tree trimmer</td>
<td>$21.64</td>
<td>$22.08</td>
</tr>
<tr>
<td>Equip Operator</td>
<td>19.09</td>
<td>19.48</td>
</tr>
<tr>
<td>Mechanic</td>
<td>19.09</td>
<td>19.48</td>
</tr>
<tr>
<td>Truck Driver</td>
<td>16.14</td>
<td>16.46</td>
</tr>
<tr>
<td>Ground person</td>
<td>13.25</td>
<td>13.51</td>
</tr>
<tr>
<td>Flag person</td>
<td>9.44</td>
<td>9.62</td>
</tr>
</tbody>
</table>

SUPPLEMENTAL BENEFITS
Per hour worked:

$7.36
*plus 3% of hourly wage paid

$7.88
*plus 3% of hourly wage paid

Supplements paid at STRAIGHT TIME rate for holidays.

*NOTE: The 3% is based on the hourly wage paid, straight time rate or premium rate.

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (5, 6, 8, 15, 16, 25) on HOLIDAY PAGE
Overtime: See (5, 6, 8, 15, 16, 25) on HOLIDAY PAGE

Mason - Building 06/01/2012

JOB DESCRIPTION Mason - Building

DISTRIBUTION 1

ENTIRE COUNTIES

PARTIAL COUNTIES
Warren: Only the Townships of Bolton, Lake George, Lake Luzerne, Queensbury, Stony Creek, Thurman & Warrensburg.

WAGES
Per hour

<table>
<thead>
<tr>
<th></th>
<th>07/01/2011</th>
<th>05/01/2012</th>
</tr>
</thead>
<tbody>
<tr>
<td>Bricklayer</td>
<td>$29.76</td>
<td>$1.50**</td>
</tr>
<tr>
<td>Cement Mason(Bldg)</td>
<td>29.76</td>
<td>1.50**</td>
</tr>
<tr>
<td>Plasterer/Fireproofing*</td>
<td>29.76</td>
<td>1.50**</td>
</tr>
<tr>
<td>Pointer/Caulker/Cleaner</td>
<td>29.76</td>
<td>1.50**</td>
</tr>
<tr>
<td>Stone Mason</td>
<td>29.76</td>
<td>1.50**</td>
</tr>
<tr>
<td>Acid Brick</td>
<td>30.26</td>
<td>1.50**</td>
</tr>
</tbody>
</table>
SUPPLEMENTAL BENEFITS
Per hour worked

Journeyman $17.28

OVERTIME PAY
See (B, E, E2, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE
Note: Any holiday which occurs on Sunday shall be observed the following Monday.

REGISTERED APPRENTICES
Wages per hour

750 hour terms at the following percentage of Journey's wage

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
</tr>
</thead>
<tbody>
<tr>
<td>55%</td>
<td>60%</td>
<td>65%</td>
<td>70%</td>
<td>75%</td>
<td>80%</td>
<td>85%</td>
<td>90%</td>
<td></td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked

0-500 Hours $10.08
All others 17.28

Mason - Building 06/01/2012

JOB DESCRIPTION Mason - Building

ENTIRE COUNTIES

WAGES
Per hour 07/01/2011

Tile/Marble/Terazzo

Setter $28.53
Finisher 22.59

SUPPLEMENTAL BENEFITS
Per hour worked

Journeyman Setter $16.63
Journeyman Finisher 13.93

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wages per hour

Hour Terms at the following percentage of Journeyman's wage

Setter:
1st term 0-500 hours 60%
2nd term 501-1500 hours 70%
3rd term 1501-2500 hours 80%
4th term 2501-3500 hours 85%
5th term 3501-4500 hours 90%
6th term 4501-6000 hours 95%

Finisher:
1st term 0-500 hours 70%
2nd term 501-1500 hours  80%
3rd term 1501-2500 hours  90%
4th term 2501-3700 hours  95%

Supplemental Benefits per hour worked

Setter:
1st term 0-500 hours  $ 9.78
2nd term 501-1500 hours 9.78
3rd term 1501-2500 hours 13.205
4th term 2501-3700 hours 13.205
5th term 3501-4500 hours 14.918
6th term 4501-6000 hours 16.63

Finisher:
1st term 0-500 hours  $ 9.28
2nd term 501-1500 hours 9.28
3rd term 1501-2500 hours 11.605
4th term 2501-3700 hours 11.605

JOB DESCRIPTION  Mason - Heavy&Highway

WAGES
Per hour

Mason & Bricklayer $ 30.72 $ 2.00**

OVERTIME PAY
See (B, E, E2, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE
Note: If a holiday falls on Sunday, the Monday following shall constitute the day of the legal holiday.

REGISTERED APPRENTICES
Wages per hour

750 HR TERMS at the following percent of Journeyman's wage

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
</tr>
</thead>
<tbody>
<tr>
<td>Percent</td>
<td>55%</td>
<td>60%</td>
<td>65%</td>
<td>70%</td>
<td>75%</td>
<td>80%</td>
<td>85%</td>
<td>90%</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked

<table>
<thead>
<tr>
<th></th>
<th>0-500 Hours</th>
<th>All others</th>
</tr>
</thead>
<tbody>
<tr>
<td>Rate</td>
<td>$ 9.74</td>
<td>16.34</td>
</tr>
</tbody>
</table>
JOB DESCRIPTION Millwright

ENTIRE COUNTIES Albany, Fulton, Montgomery, Rensselaer, Saratoga, Schenectady, Schoharie

WAGES
Per hour: 07/01/2011

Millwright $ 28.13*

(*) WELDER/HAZMAT - A Certified Welder shall receive $ 1.25 per hour in addition to the current journeyman's rate provided he/she is directed to perform certified welding. If a work site has been declared a hazardous site by the Owner and the use of protective gear (including, as a minimum, air purifying canister-type chemical respirators) are required, then that Employee shall receive a $ 1.25 premium per hour.

SUPPLEMENTAL BENEFITS
Per hour worked:

Millwright $ 16.34

OVERTIME PAY
See (B, E, "E2, Q) on OVERTIME PAGE

*Saturday may be used as a make-up day and worked at the straight time rate of pay during a work week when conditions such as weather, power failure, fire or natural disaster prevent the performance of work on a regularly scheduled work day. If a make-up day is utilized, a minimum of eight hours must be scheduled.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

Note: Any holiday that falls on Sunday shall be observed the following Monday. Any holiday that falls on Saturday shall be observed the preceding Friday.

REGISTERED APPRENTICES
Wages per hour:

One year terms at the following percentage of Journeyman's wage:

<table>
<thead>
<tr>
<th>Year</th>
<th>Percentage</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st</td>
<td>60%</td>
</tr>
<tr>
<td>2nd</td>
<td>70%</td>
</tr>
<tr>
<td>3rd</td>
<td>80%</td>
</tr>
<tr>
<td>4th</td>
<td>90%</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked:

<table>
<thead>
<tr>
<th>Year Term</th>
<th>Amount</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st Year</td>
<td>$ 7.59</td>
</tr>
<tr>
<td>2nd Year</td>
<td>$13.715</td>
</tr>
<tr>
<td>3rd Year</td>
<td>$14.59</td>
</tr>
<tr>
<td>4th Year</td>
<td>$15.465</td>
</tr>
</tbody>
</table>

1-1163b

Operating Engineer - Building

JOB DESCRIPTION Operating Engineer - Building


PARTIAL COUNTIES Dutchess: Defined as north of the northern boundary line of City of Poughkeepsie then due east to Route 115 to Bedelt Road then east along Bedelt Road to VanWagner Road then north along VanWagner Road to Bower Road then east along Bower Road to Rte. 44 east to Route 343 then along Route 343 east to the northern boundary of Town of Dover Plains and east along the northern boundary of Town of Dover Plains to Connecticut.

WAGES
CLASS A1:
Crane, hydraulic cranes, tower crane, locomotive crane, piledriver, cableway, derricks, whirlies, dragline, boom trucks over 5 tons.

CLASS A:
Shovel, all Excavators (including rubber tire full swing), Gradalls, power road grader, all CMI equipment, front-end rubber tire loader, tractor-mounted drill (quarry master), mucking machine, concrete central mix plant, concrete pump, belcrete system, automated asphalt concrete plant, and tractor road paver, boom trucks 5 tons and under, maintenance engineer, self-contained crawler drill-hydraulic rock drill.

CLASS B:
Backhoes (rubber tired backhoe/loader combination), bulldozer, pushcat, tractor, traxcavator, scraper, LeTourneau grader, form fine grader, self-propelled soil compactor (fill roller), asphalt roller, blacktop spreader, power brooms, sweepers, trenching machine, Barber Green loader, side booms, hydro hammer, concrete spreader, concrete finishing machine, one drum hoist, power hoisting (single drum), hoist two drum or more, three drum engine, power hoisting (two drum and over), two drum and swinging engine, three drum swinging engine, hod hoist, A-L frame winches, core and well drillers (one drum), post hole digger, model CHB Vibro-Tamp or similar machine, batch bin and plant operator, dinky locomotive, skid steer loader, track excavator 5/8 cubic yard or smaller, front end rubber tired loader under four cubic yards, vac truck.

CLASS C:
Fork lift, high lift, all terrain fork lift: or similar, oiler, fireman and heavy-duty greaser, boilers and steam generators, pump, vibrator, motor mixer, air compressor, dust collector, welding machine, well point, mechanical heater, generators, temporary light plants, electric submersible pumps 4" and over, murphy type diesel generator, conveyor, elevators, concrete mixer, beltcrete power pack (belcrete system), seeding, and mulching machines, pumps.

* In the event that equipment listed above is operated by robotic control, the classification covering the operation will be the same as if manually operated.

WAGES per hour

<table>
<thead>
<tr>
<th>Class</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td># A1</td>
<td>$33.85</td>
</tr>
<tr>
<td># A</td>
<td>33.41</td>
</tr>
<tr>
<td># B</td>
<td>32.50</td>
</tr>
<tr>
<td># C</td>
<td>29.93</td>
</tr>
</tbody>
</table>

Additional $0.50 per hr for Tower Cranes.
Additional $0.50 per hr for Cranes with Boom length & jib 150ft. and over.
Additional $1.00 per hr for Cranes with Boom length & jib 200ft. and over.
Additional $2.00 per hr over B rate for Nuclear Leader work.
Additional $0.40 per hr for tunnel or excavation of shaft 40' or more deep.
Additional $2.50 per hr. for hazardous waste removal work on State and/or Federally designated waste site which require employees to wear Level C or above forms of personal protection.

SUPPLEMENTAL BENEFITS
Per hour paid

Journeymen $21.62

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

Note: If a holiday falls on Sunday, it will be celebrated on Monday. If the holiday falls on Saturday, it will be celebrated on Friday. Employees who work a Saturday holiday shall be paid double time plus the holiday pay.

REGISTERED APPRENTICES
Wages per hour

1000 hours terms at the following percentage of Journeymen's wage Class B

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>60%</td>
<td>70%</td>
<td>80%</td>
<td>90%</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour paid

| All terms | $17.05 |

Operating Engineer - Heavy & Highway

JOB DESCRIPTION Operating Engineer - Heavy & Highway

DISTRIBUTION 1

ENTIRE COUNTIES

PARTIAL COUNTIES
Dutchess: Defined as north of the northern boundary line of City of Poughkeepsie then due east to Route 115 to Bedelt Road then east along Bedelt Road to VanWagner Road then north along VanWagner Road to Bower Road then east along Bower Road to Rte. 44 east to Route 343 then along Route 343 east to the northern boundary of Town of Dover Plains and east along the northern boundary of Town of Dover Plains to Connecticut.
Herkimer: East of a North/South line through the RailroadStation at Little Falls.

Page 969
WAGES
MASTER MECHANIC

CLASSIFICATION 1A:
Boom Truck (over 5 tons, manufacturers rating), Crane, Cherry Picker (over 5 tons capacity), Derricks (steel erection), Dragline, Overhead Crane (Gantry or Straddle type), Pile Driver, Truck Crane

CLASSIFICATION A:
Automated Concrete Spreader (CMI Type), Automatic Fine Grader, Backhoe (Except Tractor Mounted. Rubber Tired), Backhoe Excavator Full Swing (CAT 212 or similar type), Back Filling Machine, Belt Placer (CM1 Type), Blacktop Plant (Automated), Boom truck (5 tons and under), Cableway, Caisson Auger, Central Mix Concrete Plant (Automated), Concrete Curb Machine (Self-Propelled, Slipform), Concrete Pump, Directional Drilling Machine, Dredge, Dual Drum Paver, Excavator (All Purpose Hydraulically Operated, Gradall or Similar), Front End Loader (4 cu. yd. and Over), Head Tower (Sauerman or Equal), Hoist (Two or Three Drum), Holland Loader, Maintenance Engineer, Mine Hoist, Mucking Machine or Mole, Pavement Breaker (SP Wertgen; PB-4 and similar type), Power Grader, Profiler (over 105 H.P.), Quad 9, Quarry Master (or equivalent), Scraper, Shovel, Side Boom, Slip Form Paver (If a second man is needed, he shall be an Oiler), Tractor Drawn Belt-Type Loader, Truck or Trailer Mounted Log Chipper (Self Feeder), Tug Operator (Manned Rented Equipment Excluded), Tunnel Shovel

CLASSIFICATION B:
Asphalt Paver, Backhoe (Tractor Mounted, Rubber Tired), Bituminous Recycler Machine, Bituminous Spreader and Mixer, Blacktop Plant (Non-Automated), Blast or Rotary Drill (Truck or Tractor Mounted), Boring Machine, Cage Hoist, Central Mix Plant (Non-Automated) and All Concrete Batching Plants, Cherry Picker (5 tons capacity and under), Concrete Paver (Over 16S), Crawler Drill (Self-contained), Crusher, Diesel Power Unit, Drill Rigs (Tractor Mounted), Front End Loader (Under 4 cu. yd.), Greaseman/Lubrication Engineer, Hi-Pressure Boiler (15 lbs. and over), Hoist (One Drum), Hydro-Axe, Kolman Plant Loader and Similar Type Loaders (If Employer requires another man to clean the screen or to maintain the equipment, he shall be an Oiler), L.C.M. Work Boat Operator, Locomotive, Mixer (for stabilized base self-propelled), Monorail Machine, Plant Engineer, Profiler (105 H.P. and under), Pug Mill, Pump Crete, Ready Mix Concrete Plant, Refrigeration Equipment (for soil stabilization), Road Widener, Roller (all above sub-grade), Sea Mule, Self-contained Ride-on Rock Drill (Excluding Air-Track Type Drill), Skidder, Tractor with Dozer and/or Pusher, Trencher, Tugger Hoist, Vermeer saw (ride on, any size or type), Welder, Winch, Winch Cat

CLASSIFICATION C:
A Frame Winch Hoist on Truck, Aggregate Plant, Ballast Regulator (Ride-on), Boiler (used in conjunction with production), Bituminous Heater (Self-propelled) and Bin Operator, Hands-Off Equipment (Compressors, Dust Collectors, Generators, Pumps, Welding Machines, Light Plants, Heaters), Concrete Pavement Spreader and Finisher, Concrete Paver or Mixer (16S and under), Concrete Saw (Self-propelled), Conveyor, Directional Drill Machine Locator, Drill (Core), Drill (Well), Farm Tractor with accessories, Fine Grade Machine, Fireman, Fork Lift, Form Tamper, Grout Pump, Gunite Machine, Hammers (Hydraulic self-propelled), Hydra-Spiker (Ride-on), Hydraulic Pump (jacking system), Hydro-Blaster (Water), Mulching Machine, Oiler, Parapet Concrete or Pavement Grinder, Post Hole Digger and Post Driver, Power Broom (towed), Power Heaterman, Power Sweeper, Revinius Widener, Roller (Grade and Fill), Scarifier (Ride-on), Shell Winder, Skid steer loader (Bobcat or similar), Span-Saw (Ride-on), Steam Cleaner, Tamper (Ride-on), Tie Extractor (Ride-on), Tie Handler (Ride-on), Tie Inserter (Ride-on), Tie Spacer (Ride-on), Tire Repair, Track Liner (Ride-on), Tractor Tractor (with towed accessories), Vac Truck, Vibratory Compactor, Vibro Tamp, Well Point

*Note for all above classifications of Operating Engineer - In the event that equipment listed above is operated by robotic control, the classification covering the operation will be the same as if manually operated.

WAGES per hour

<table>
<thead>
<tr>
<th>Classification</th>
<th>Master Mechanic</th>
<th>Class 1A</th>
<th>Class A</th>
<th>Class B</th>
<th>Class C</th>
</tr>
</thead>
<tbody>
<tr>
<td>07/01/2011</td>
<td>$ 34.97</td>
<td>33.79</td>
<td>33.36</td>
<td>32.45</td>
<td>29.88</td>
</tr>
</tbody>
</table>

Additional $2.00 per hour for All Employees who work a single irregular work shift starting from 5:00 PM to 1:00 AM that is mandated by the Contracting Agency.

Additional $0.50 per hr for Cranes with Boom length & jib 150ft. and over.
Additional $1.00 per hr for Cranes with Boom length & jib 200ft. and over.
Additional $0.50 per hr for Tower Cranes.
Additional $2.50 per hr. for hazardous waste removal work on State and/or Federally designated waste site which require employees to wear Level C or above forms of personal protection.

(**)To be allocated at a later date

SUPPLEMENTAL BENEFITS
Per hour paid

<table>
<thead>
<tr>
<th>Classification</th>
<th>Per hour paid</th>
</tr>
</thead>
<tbody>
<tr>
<td>Journeyman</td>
<td>$ 21.85</td>
</tr>
</tbody>
</table>

Page 970
OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (5, 6) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE
Note: If the holiday falls on Sunday, it will be celebrated on Monday. If the holiday falls on a Saturday, it will be celebrated on Saturday.

REGISTERED APPRENTICES
Wages per hour

1000 hours terms at the following percentage of Journeyman's wage Class B

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>60%</td>
<td>70%</td>
<td>80%</td>
<td>90%</td>
<td></td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour paid

All Terms $17.25

Operating Engineer - Marine Construction 06/01/2012

JOB DESCRIPTION Operating Engineer - Marine Construction

ENTIRE COUNTIES

WAGES
Per Hour:

<table>
<thead>
<tr>
<th>CLASS</th>
<th>Occupation</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>A</td>
<td>Operator, Leverman, Lead Dredgeman</td>
<td>$32.89</td>
</tr>
<tr>
<td>A1</td>
<td>To Conform to Operating Engineer</td>
<td>Prevailing Wage in Locality where Work is being Performed including Benefits.</td>
</tr>
<tr>
<td>B</td>
<td>Spider/Spill Barge Operator, Tug Operator(over1000hp), OperatorII, Fill Placer, Derrick Operator, Engineer, Chief Mate, Electrician, Chief Welder, Maintenance Engineer</td>
<td>$28.49</td>
</tr>
<tr>
<td>C</td>
<td>Drag Barge Operator, Steward, Mate, Assistant Fill Placer, Welder (please add)$0.06</td>
<td>$26.14</td>
</tr>
<tr>
<td>D</td>
<td>Shoreman, Deckhand, Rodman, Scowman, Cook, Messman, Porter/Janitor, Oiler(please add)$0.09</td>
<td>$21.09, $25.29</td>
</tr>
</tbody>
</table>

Prevailing Wage Rates for 07/01/2011 - 06/30/2012 Published by the New York State Department of Labor

Last Published on Jun 01 2012 Montgomery County
SUPPLEMENTAL BENEFITS
Per Hour:
THE FOLLOWING SUPPLEMENTAL BENEFITS APPLY TO ALL CATEGORIES

07/01/2011

All Classes A & B

$ 8.05 plus 7%

of straight time

wage overtime hours

add $ 0.63

All Class C

$ 7.75 plus 7%

of straight time

wage overtime hours

add $ 0.48

All Class D

$ 7.45 plus 7%

of straight time

wage overtime hours

add $ 0.23

OVERTIME PAY
See (B, F, R) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, 15, 26) on HOLIDAY PAGE

REGISTERED APPRENTICES
WAGES: (1 yr. or 1000 hrs.) terms at the following wage rates.

1st year 60% $ 17.31 $ 17.91
2nd year 70% 20.19 20.89
3rd year 80% 23.08 23.88

SUPPLEMENTAL BENEFITS:
$ 20.50 $ 21.75

6-545 D.H.H.

Operating Engineer - Survey Crew - Consulting Engineer 06/01/2012

JOB DESCRIPTION Operating Engineer - Survey Crew - Consulting Engineer

DISTRICT 6

ENTIRE COUNTIES

PARTIAL COUNTIES
Dutchess: The northern portion of the county from the northern boundary line of the City of Poughkeepsie north.
Genesee: Entire county except that portion of the county that lies west of a line down the center of Route 98 excluding that area that lies within the City of Batavia.

WAGES
Per hour:

Feasibility and preliminary design surveying, line and grade surveying for inspection or supervision of construction when performed under a Consulting Engineer Agreement.

SURVEY CLASSIFICATIONS: Party Chief- One who directs a survey party.
Instrument Man- One who runs the instrument and assists the Party Chief.
Rodman- One who holds the rods and in general, assists the survey party.

07/01/2011 06/01/2012
Survey Rates:
Party Chief $ 31.62 $ 32.62
Instrument/Rodperson 28.85 29.85

Additional $3.00 per hr. for work in a Tunnel.
Additional $2.50 per hr. for EPA or DEC certified toxic or hazardous waste work

SUPPLEMENTAL BENEFITS
Per hour worked:
$ 20.50 $ 21.75

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (5, 6) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

6-545 D.C.E

Painter 06/01/2012

JOB DESCRIPTION Painter

DISTRICT 1

ENTIRE COUNTIES
Albany, Fulton, Montgomery, Rensselaer, Saratoga, Schenectady, Schoharie

WAGES
Per hour

07/01/2011 05/01/2012
An Additional
Brush,Roller,Spray $ 26.39* $ 1.35**
Dry Wall Taper 26.39* 1.35**
Paper Hanger 26.39* 1.35**
Epoxy, Scaffold 26.39* 1.35**
Sandblasting 26.39* 1.35**
Structural Steel*** 27.39* 1.35**
Lead Abatement 27.39* 1.35**
Lead Abatement on Structural Steel 28.39* 1.35**

Page 973
(*)PLUS additional $0.05 per hour for all hours worked added to the base wage for all above categories of Painter.
(**)To be allocated at a later date
(***)Employees working on objects with the use of swing stage, boatswain chair, pick and cables only will be paid at Structural Steel rate. Structural Steel rate also applies to tanks over 100,000 gallons or over 20 feet high or under 55 feet wall height, towers, smoke stacks, flag poles.

Bridge Painter
See Bridge Painter rates for the following work:
All Bridges, All Elevated Tanks and Shell Tanks over 55 feet wall height.

SUPPLEMENTAL BENEFITS
Per hour worked

Journeyman $ 8.37

OVERTIME PAY
See (B, E2, H) on OVERTIME PAGE
Premium is applied to base wage only.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE
Note: If any of the holidays herein are designated by federal law to be celebrated on a day other than that on which they regularly fall, then the holiday shall be celebrated on the day set by said federal law.

REGISTERED APPRENTICES
Wages per hour

1000 hour terms at the following percentage of Journeyman’s base wage

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
</tr>
</thead>
<tbody>
<tr>
<td>45%</td>
<td>50%</td>
<td>60%</td>
<td>70%</td>
<td>80%</td>
<td>90%</td>
</tr>
</tbody>
</table>

PLUS additional $0.05 per hour for all hours worked for all terms added to the wage

Supplemental Benefits per hour worked

All Terms $ 8.37

1-466-Z1

Painter - Bridge & Structural Steel 06/01/2012

JOB DESCRIPTION Painter - Bridge & Structural Steel

DISTRICT 9

ENTIRE COUNTIES

WAGES
(Per Hour Worked) 07/01/2011

STEEL:

Bridge Painting $ 46.25
Power Tool/Spray $ 52.25

Shift Work: Where project specifications and/or contract provide for night work outside the regular hours of work, and said night work is performed on a second shift, which is separate from the first crew, the night shift employees shall be paid an additional 10% of the regular wage up to seven (7) hours, after which they shall be paid at time and one half the regular wage. If only a night shift is employed, the employees shall be paid at time and one half.

Note: For Bridge Painting Contracts, ALL WORKERS on and off the bridge (including Flagmen) are to be paid Painter’s Rate; the contract must be ONLY for Bridge Painting.

SUPPLEMENTAL BENEFITS
Per Hour Worked: 07/01/2011

Journeyworker $ 31.04*
$ 31.04**

Hourly Rate after 40 hours
from May 1st to Nov. 15th $ 6.75 only

Hourly Rate after 50 hours from Nov. 16th to April 30th $ 6.75 only

*For the period of May 1st to November 15th:
This rate shall be paid up to maximum of forty (40) hours worked per week. For all hours exceeding 40, the hourly rate shall drop to the hourly rate shown above by date.
EXCEPT for the first and last week of employment on the project, and for the weeks of Memorial Day, Independence Day and Labor Day, this rate shall be paid for the actual number of hours worked.

**For the period of November 16th to April 30th:
This rate shall be paid up to a maximum of fifty (50) hours worked per week. For all hours exceeding 50, the hourly rate shall drop to the hourly rate shown above by date.

OVERTIME PAY
See (A, F, R) on OVERTIME PAGE
*Note: When calculating overtime pay for the Power Tool/ Spray classification, add Six dollars to the hourly overtime rate calculated for the "Bridge Painting" classification.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (4, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
(Wage per hour Worked):

(1) year terms at the following percentage of Journeyworkers wage.

Apprentices: 1st 2nd 3rd
07/01/2011 40% 60% 80%

Supplemental Benefits:

1st Term: Same percentage as used for wage
2nd and 3rd term: Same percentage as used for wage
JOB DESCRIPTION  Painter - Metal Polisher  

DISTRICT 9

ENTIRE COUNTIES

WAGES

07/01/2011

Metal Polisher  $ 25.60* 

*Note: All workers shall be paid an additional premium in an amount equal to twenty (20%) percent of their basic straight time rate of pay for all time worked on hanging scaffolds and on standing scaffolds while working more than 34 feet off the ground. Such premium are to be paid on top of their straight time or overtime, whichever is applicable. This also applies to employees erecting scaffolding.

SUPPLEMENTAL BENEFITS

Per Hour:  

07/01/2011

Journeyworker: $ 11.12

OVERTIME PAY

See (B, E, Q, T) on OVERTIME PAGE

HOLIDAY

Paid: See (5, 6, 11, 15, 16, 25, 26) on HOLIDAY PAGE

Overtime: See (5, 6, 9, 11, 15, 16, 25, 26) on HOLIDAY PAGE

REGISTERED APPRENTICES

55% of Basic Polisher Rate

9-8A/28A-MP

Plumber  

06/01/2012

JOB DESCRIPTION  Plumber  

DISTRICT 1

ENTIRE COUNTIES
Albany, Columbia, Fulton, Greene, Montgomery, Rensselaer, Schenectady, Schoharie

PARTIAL COUNTIES
Hamilton: Only the Towns of Arietta, Benson, Hope, Inlet, Lake Pleasant, Morehouse and Wells.
Saratoga: Only the Towns of Charlton, Clifton Park, Galway, Halfmoon, Milton, Stillwater and Waterford and the city of Mechanicville.

WAGES

Per hour:

07/01/2011  05/01/2012

Plumber:  

Pipefitter, Steamfitter  $ 33.46  An Additional  $ 2.25**

SUPPLEMENTAL BENEFITS

Per hour worked:

Journeyman  $ 21.07

OVERTIME PAY

See (B1, Q) on OVERTIME PAGE

HOLIDAY

Paid: See (1) on HOLIDAY PAGE

Overtime: See (5, 6) on HOLIDAY PAGE

Note: Whenever a Holiday falls on Saturday, the preceding day, Friday, shall be observed as the Holiday. If a Holiday falls on a Sunday, the following day, Monday shall be observed as the Holiday.

REGISTERED APPRENTICES

Wages per hour
One year terms at the following percentage of Journeyman's wage.

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>45 %</td>
<td>55 %</td>
<td>65 %</td>
<td>75 %</td>
<td>90 %</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked:
### Roofer

#### JOB DESCRIPTION
Roofer

#### ENTIRE COUNTIES

#### WAGES
Per hour

<table>
<thead>
<tr>
<th>Date</th>
<th>Roofer/Waterproofer</th>
<th>Pitch &amp; Asbestos</th>
</tr>
</thead>
<tbody>
<tr>
<td>07/01/11</td>
<td>$26.40</td>
<td>$28.40</td>
</tr>
<tr>
<td>06/01/12</td>
<td>An Additional $1.50*</td>
<td>An Additional $1.50*</td>
</tr>
</tbody>
</table>

(*)To be allocated at a later date

#### SUPPLEMENTAL BENEFITS
Per hour worked

<table>
<thead>
<tr>
<th>Date</th>
<th>Journeyman</th>
</tr>
</thead>
<tbody>
<tr>
<td>07/01/11</td>
<td>$12.62</td>
</tr>
</tbody>
</table>

#### OVERTIME PAY
See (B, E*, Q) on OVERTIME PAGE.

* Saturday may be used as a make up day at straight time if employee misses 8 hrs or more during that week due to inclement weather.

#### HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

Note: When any Holiday falls on Saturday, the Friday before such Holiday shall be recognized as the legal Holiday. When a Holiday falls on Sunday, it shall be observed the following Monday.

#### REGISTERED APPRENTICES
Wages per hour

(1/2) year terms at the following per cent of the Roofer/Waterproofer rate. For Pitch & Asbestos work, an additional $2.00 must be paid in wages.

<table>
<thead>
<tr>
<th>Year</th>
<th>1st yr 1st half</th>
<th>1st yr 2nd half</th>
<th>2nd yr 1st half</th>
<th>2nd yr 2nd half</th>
<th>3rd yr 1st half</th>
<th>3rd yr 2nd half</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st yr</td>
<td>50%</td>
<td>58%</td>
<td>66%</td>
<td>74%</td>
<td>82%</td>
<td>90%</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked

<table>
<thead>
<tr>
<th>Year</th>
<th>1st yr 1st half</th>
<th>1st yr 2nd half</th>
<th>2nd yr 1st half</th>
<th>2nd yr 2nd half</th>
<th>3rd yr 1st half</th>
<th>3rd yr 2nd half</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st yr</td>
<td>$10.85</td>
<td>11.04</td>
<td>11.27</td>
<td>11.47</td>
<td>11.75</td>
<td>11.95</td>
</tr>
</tbody>
</table>

### Sheetmetal Worker

#### JOB DESCRIPTION
Sheetmetal Worker

#### ENTIRE COUNTIES

#### WAGES
Per hour

<table>
<thead>
<tr>
<th>Date</th>
<th>Per hour</th>
</tr>
</thead>
<tbody>
<tr>
<td>07/01/11</td>
<td>$21.07</td>
</tr>
</tbody>
</table>
Sheetmetal Worker  $ 29.78

SUPPLEMENTAL BENEFITS
Per hour worked

Journeyman  $ 22.34

OVERTIME PAY
See (B,E*,Q,) on OVERTIME PAGE

* Double time after 8 hours on Saturdays.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

When any holiday falls on Saturday, the Friday before such holiday shall be recognized as the legal holiday. Any holiday falling on Sunday, the following Monday shall be recognized as the legal holiday.

REGISTERED APPRENTICES
Wages per hour

6 Month Terms at the following rate:

<table>
<thead>
<tr>
<th>Term</th>
<th>Wage per Hour</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st term</td>
<td>$ 15.60</td>
</tr>
<tr>
<td>2nd term</td>
<td>16.88</td>
</tr>
<tr>
<td>3rd term</td>
<td>17.51</td>
</tr>
<tr>
<td>4th term</td>
<td>18.15</td>
</tr>
<tr>
<td>5th term</td>
<td>18.46</td>
</tr>
<tr>
<td>6th term</td>
<td>19.36</td>
</tr>
<tr>
<td>7th term</td>
<td>20.85</td>
</tr>
<tr>
<td>8th term</td>
<td>22.34</td>
</tr>
<tr>
<td>9th term</td>
<td>23.82</td>
</tr>
<tr>
<td>10th term</td>
<td>25.31</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked

<table>
<thead>
<tr>
<th>Term</th>
<th>Benefit per Hour</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st term</td>
<td>$ 14.57</td>
</tr>
<tr>
<td>2nd term</td>
<td>14.98</td>
</tr>
<tr>
<td>3rd term</td>
<td>15.19</td>
</tr>
<tr>
<td>4th term</td>
<td>15.41</td>
</tr>
<tr>
<td>5th term</td>
<td>18.61</td>
</tr>
<tr>
<td>6th term</td>
<td>18.91</td>
</tr>
<tr>
<td>7th term</td>
<td>19.39</td>
</tr>
<tr>
<td>8th term</td>
<td>19.89</td>
</tr>
<tr>
<td>9th term</td>
<td>20.38</td>
</tr>
<tr>
<td>10th term</td>
<td>20.87</td>
</tr>
</tbody>
</table>

Sprinkler Fitter  06/01/2012

JOB DESCRIPTION  Sprinkler Fitter

ENTIRE COUNTIES

WAGES
Per hour

<table>
<thead>
<tr>
<th>Date</th>
<th>Sprinkler Fitter</th>
</tr>
</thead>
<tbody>
<tr>
<td>07/01/2011</td>
<td>$ 30.15</td>
</tr>
<tr>
<td>01/01/2012</td>
<td>$ 30.15</td>
</tr>
<tr>
<td>04/01/2012</td>
<td>$ 31.05</td>
</tr>
<tr>
<td>01/01/2013</td>
<td>$ 31.05</td>
</tr>
</tbody>
</table>

SUPPLEMENTAL BENEFITS
Per hour worked

Journeyman  $ 19.00

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE
HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE
Note: When a holiday falls on Sunday, the following Monday shall be considered a holiday and all work performed on either day shall be at the double time rate. When a holiday falls on Saturday, the preceding Friday shall be considered a holiday and all work performed on either day shall be at the double time rate.

REGISTERED APPRENTICES
Wages per hour

For Apprentices Hired Prior To 04/01/2010:

One Half Year terms at the following percentage of Journeyman's wage

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
<th>9th</th>
<th>10th</th>
</tr>
</thead>
<tbody>
<tr>
<td>50%</td>
<td>50%</td>
<td>55%</td>
<td>60%</td>
<td>65%</td>
<td>70%</td>
<td>75%</td>
<td>80%</td>
<td>85%</td>
<td>90%</td>
<td></td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked

<table>
<thead>
<tr>
<th></th>
<th>07/01/2011</th>
<th>01/01/2012</th>
<th>04/01/2012</th>
<th>01/01/2013</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st &amp; 2nd terms</td>
<td>$ 8.15</td>
<td>$ 8.15</td>
<td>$ 8.15</td>
<td>$ 8.15</td>
</tr>
<tr>
<td>3rd &amp; 4th terms</td>
<td>14.00</td>
<td>14.15</td>
<td>14.15</td>
<td>14.30</td>
</tr>
<tr>
<td>All others</td>
<td>19.00</td>
<td>19.15</td>
<td>19.15</td>
<td>19.30</td>
</tr>
</tbody>
</table>

For Apprentices Hired On Or After 04/01/2010:

One Half Year terms at the following percentage of Journeyman's wage

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
<th>9th</th>
<th>10th</th>
</tr>
</thead>
<tbody>
<tr>
<td>45%</td>
<td>50%</td>
<td>55%</td>
<td>60%</td>
<td>65%</td>
<td>70%</td>
<td>75%</td>
<td>80%</td>
<td>85%</td>
<td>90%</td>
<td></td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked

<table>
<thead>
<tr>
<th></th>
<th>07/01/2011</th>
<th>01/01/2012</th>
<th>04/01/2012</th>
<th>01/01/2013</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st &amp; 2nd terms</td>
<td>$ 8.15</td>
<td>$ 8.15</td>
<td>$ 8.15</td>
<td>$ 8.15</td>
</tr>
<tr>
<td>3rd &amp; 4th terms</td>
<td>14.00</td>
<td>14.15</td>
<td>14.15</td>
<td>14.30</td>
</tr>
<tr>
<td>All others</td>
<td>14.75</td>
<td>14.90</td>
<td>14.90</td>
<td>15.05</td>
</tr>
</tbody>
</table>

JOB DESCRIPTION Teamster - Building

DISTRICT 1

ENTIRE COUNTIES
Albany, Columbia, Fulton, Greene, Montgomery, Rensselaer, Saratoga, Schenectady, Schoharie, Washington

PARTIAL COUNTIES
Warren: Only the Townships of Bolton, Warrensburg, Thurman, Stony Creek, Lake George, Lake Luzerne and Queensbury.

WAGES

GROUP # A:
Straight trucks, winch, transit mix on the site, road oilers, dump trucks, pick-ups, panel, water trucks, fuel trucks on the site (including nozzle).

GROUP # B:
Low boy or Low boy trailer, Euclids or similar equipment.

WAGES per hour

<table>
<thead>
<tr>
<th></th>
<th>07/01/2011</th>
<th>01/01/2012</th>
<th>07/01/2012</th>
<th>07/01/2013</th>
</tr>
</thead>
<tbody>
<tr>
<td>Group #A</td>
<td>$ 24.82</td>
<td>$ 25.27</td>
<td>$ 25.27</td>
<td>$ 25.27</td>
</tr>
<tr>
<td>Group #B</td>
<td>$ 25.12</td>
<td>$ 25.57</td>
<td>$ 25.57</td>
<td>$ 25.57</td>
</tr>
</tbody>
</table>

SUPPLEMENTAL BENEFITS
Per hour worked

<table>
<thead>
<tr>
<th></th>
<th>07/01/2011</th>
<th>01/01/2012</th>
<th>07/01/2012</th>
<th>07/01/2013</th>
</tr>
</thead>
<tbody>
<tr>
<td>Journeyman</td>
<td>$ 14.31</td>
<td>$ 14.31</td>
<td>$ 15.66</td>
<td>$ 17.06</td>
</tr>
</tbody>
</table>
Prevailing Wage Rates for 07/01/2011 - 06/30/2012

Teamster - Heavy&Highway

JOB DESCRIPTION

ENTIRE COUNTIES
Albany, Columbia, Fulton, Greene, Montgomery, Rensselaer, Saratoga, Schenectady, Schoharie, Washington

PARTIAL COUNTIES
Warren: Only the Townships of Bolton, Warrensburg, Thurman, Stony Creek, Luzerne, Caldwell, and Queensbury.

WAGES

GROUP #1:
Warehousemen, Yardmen, Truck Helpers, Pickups, Panel Trucks, Flatboy Material Trucks (straight jobs), Single Axel Dump Trucks, Dumpsters, Material Checkers and Receivers, Greasers, Truck Tiremen, Mechanics Helpers and Parts Chasers.

GROUP #2:
Tandems and Batch Trucks, Mechanics, Dispatcher.

GROUP #3:
Semi-Trailers, Low-boy Trucks, Asphalt Distributor Trucks, and Agitator, Mixer Trucks and dumpcrete type vehicles, Truck Mechanic, Fuel Trucks.

GROUP #4:
Specialized Earth Moving Equipment, Euclid type, or similar off-highway, where not self-loading, Straddle (Ross) Carrier, and self-contained concrete mobile truck.

GROUP #5:

WAGES per hour 07/01/11

<table>
<thead>
<tr>
<th>Group</th>
<th>Hourly Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>Group 1</td>
<td>25.87</td>
</tr>
<tr>
<td>Group 2</td>
<td>25.92</td>
</tr>
<tr>
<td>Group 3</td>
<td>26.01</td>
</tr>
<tr>
<td>Group 4</td>
<td>26.12</td>
</tr>
<tr>
<td>Group 5</td>
<td>26.27</td>
</tr>
</tbody>
</table>

Hazardous waste projects that require a Level C or greater protection shall be paid an additional $1.00 per hour.

All employees who work a single irregular work shift starting between 5pm and 1 am on governmental mandated night shifts shall be paid an additional $1.50 per hour.

For work bid on or after April 1, 1995, there shall be a 12 month carryover of the negotiated rate in effect at the time of the bid.

** IMPORTANT NOTICE - EFFECTIVE 04/01/2009 **

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Friday.

NOTE - In order to use the '4 Day/10 Hour Work Schedule,' you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30R; additionally, there must be a dispensation of hours in place on the project.

SUPPLEMENTAL BENEFITS

Per hour paid:

$15.45
+ $1.00
per hour
worked

OVERTIME PAY

See (B, E, Q) on OVERTIME PAGE

HOLIDAY

Paid: See (5, 6) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE
Welder

**JOB DESCRIPTION**  Welder

**ENTIRE COUNTIES**

**WAGES**
Per hour  07/01/2011

Welder  (To be paid the same rate of the mechanic performing the work)

**OVERTIME PAY**

**HOLIDAY**
1-As Per Trade
Asbestos Worker

**JOB DESCRIPTION**  Asbestos Worker

**DISTRICT** 9

**ENTIRE COUNTIES**  Bronx, Kings, Nassau, New York, Queens, Richmond, Suffolk

**WAGES**

<table>
<thead>
<tr>
<th>Per hour:</th>
<th>07/01/2011</th>
<th>12/01/2011</th>
</tr>
</thead>
<tbody>
<tr>
<td>Abestos Worker</td>
<td>$35.95</td>
<td>$38.95</td>
</tr>
</tbody>
</table>

Removal & Abatement Only*

**NOTE:** *On Mechanical Systems that are NOT to be SCRAPPED.

**SUPPLEMENTAL BENEFITS**

<table>
<thead>
<tr>
<th>Boilermaker</th>
<th>Removal &amp; Abatement Only</th>
<th>$10.00</th>
</tr>
</thead>
</table>

**OVERTIME PAY**

See (B, B2, *E, J) on OVERTIME PAGE

Hours worked on Saturdays are paid at time and one half only if forty hours have been worked during the week.

**HOLIDAY**

Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, 8) on HOLIDAY PAGE

**NOTE:** Easter Paid at Time and One-half IF worked

**REGISTERED APPRENTICES**

Apprentice Removal & Abatement Only:

1000 hour terms at the following percentage of Journeyman's rates.

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>78%</td>
<td>80%</td>
<td>83%</td>
<td>89%</td>
</tr>
</tbody>
</table>

Supplemental Benefits:

(per Hour worked)

<table>
<thead>
<tr>
<th>Apprentice</th>
<th>Removal &amp; Abatement Only</th>
<th>$10.00</th>
</tr>
</thead>
</table>

Boilermaker

**JOB DESCRIPTION**  Boilermaker

**DISTRICT** 4

**ENTIRE COUNTIES**  Bronx, Dutchess, Kings, Nassau, New York, Orange, Putnam, Queens, Richmond, Rockland, Suffolk, Sullivan, Ulster, Westchester

**WAGES**

<table>
<thead>
<tr>
<th>Per Hour:</th>
<th>07/01/2011</th>
<th>01/01/2012</th>
</tr>
</thead>
<tbody>
<tr>
<td>Boilermaker</td>
<td>$ 47.32</td>
<td>$ 47.98</td>
</tr>
<tr>
<td>Repairs &amp; Renovation</td>
<td>$ 47.32</td>
<td>$ 47.98</td>
</tr>
</tbody>
</table>

**SUPPLEMENTAL BENEFITS**

<table>
<thead>
<tr>
<th>Per Hour:</th>
<th>07/01/2011</th>
<th>01/01/2012</th>
</tr>
</thead>
<tbody>
<tr>
<td>BoilerMaker</td>
<td>39.1% of Hourly Wage Paid</td>
<td>39.1% of Hourly Wage Paid</td>
</tr>
<tr>
<td></td>
<td>+ $19.33</td>
<td>+ $21.80</td>
</tr>
</tbody>
</table>

Repairs & Renovation-Same as Boilermaker (includes replacement of parts and repairs & renovation of an existing unit).

**NOTE:** "Hourly Wage Paid" shall include any and all premium(s) pay.

**OVERTIME PAY**
OVERTIME PAY
See (D, O) on OVERTIME PAGE

HOLIDAY
Paid: See (8, 16, 23, 24) on HOLIDAY PAGE
Overtime: See (5, 6, 11, 12, 15, 25) on HOLIDAY PAGE

NOTE: *Employee must work in pay week to receive Holiday Pay.
**Boilermaker gets 4 times the hourly wage rate for working on Labor Day.
***Repairs & Renovation see (B,E,Q) on HOLIDAY PAGE

HOLIDAY
REGISTERED APPRENTICES
*REGISTERED APPRENTICES

(1/2) Year Terms at the following percentage of Boilermaker's Wage
1st 2nd 3rd 4th 5th 6th 7th 8th
65% 65% 70% 75% 80% 85% 90% 95%

Supplemental Benefits Per Hour:

<table>
<thead>
<tr>
<th></th>
<th>07/01/2011</th>
<th>01/01/2012</th>
</tr>
</thead>
<tbody>
<tr>
<td>Boilermaker</td>
<td>39.1% of Hourly</td>
<td>39.1% of Hourly</td>
</tr>
<tr>
<td>Apprentice(s)</td>
<td>Wage Paid</td>
<td>Wage Paid</td>
</tr>
<tr>
<td></td>
<td>+ $ 19.33</td>
<td>+ $ 21.80</td>
</tr>
</tbody>
</table>

Carpenter

JOB DESCRIPTION Carpenter

ENTIRE COUNTIES
Bronx, Kings, Nassau, New York, Putnam, Queens, Richmond, Rockland, Suffolk, Westchester

WAGES
Per hour: 07/01/2011

Piledriver $ 46.74
Dockbuilder $ 46.74

SUPPLEMENTAL BENEFITS
Per hour paid:

Journeyworker $ 42.45

OVERTIME PAY
See (B, E2, O) on OVERTIME PAGE

HOLIDAY
Paid: See (18,19) on HOLIDAY PAGE.
Paid: for 1st & 2nd yr.
Apprentices See (5,6,11,13,16,18,19,25)

Overtime: See (5,6,11,13,16,18,19,25) on HOLIDAY PAGE.

REGISTERED APPRENTICES
Wages per hour is Percentage of Journeyworkers Wage

(1) year terms:

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>40%</td>
<td>50%</td>
<td>65%</td>
<td>80%</td>
<td></td>
</tr>
</tbody>
</table>

Supplemental benefits per hour:

Apprentices $ 27.77

Carpenter

JOB DESCRIPTION Carpenter

DISTRIBUTION 9
Page 983
ENTIRE COUNTIES
Bronx, Dutchess, Kings, Nassau, New York, Orange, Putnam, Queens, Richmond, Rockland, Suffolk, Westchester

WAGES
Per hour: 07/01/2011

Carpet/Resilient Floor Coverer $ 45.34

SUPPLEMENTAL BENEFITS
Per hour paid:

Floor Coverer $ 38.58

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (18, 19) on HOLIDAY PAGE.

Paid: for 1st & 2nd yr.
Apprentices See (5,6,11,13,16,18,19,25)

Overtime: See (5,6,11,13,16,18,19,25) on HOLIDAY PAGE.

REGISTERED APPRENTICES
Wage per hour is Percentage of Journeyworkers Wage

(1) year terms:

<table>
<thead>
<tr>
<th></th>
<th>1st.</th>
<th>2nd.</th>
<th>3rd.</th>
<th>4th.</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>40%</td>
<td>50%</td>
<td>65%</td>
<td>80%</td>
</tr>
</tbody>
</table>

Supplemental benefits per hour:

Apprentices $ 25.83

Carpenter

JOB DESCRIPTION Carpenter

DUTCHESS COUNTY
Bronx, Dutchess, Kings, Nassau, New York, Orange, Putnam, Queens, Richmond, Rockland, Suffolk, Westchester

WAGES
Per hour: 07/01/2011

Marine Construction:

Marine Diver $ 58.95
M.D.Tender 42.10

SUPPLEMENTAL BENEFITS
Per hour paid:

Journeyman $ 42.37

OVERTIME PAY
See (B, E, E2, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (18,19) on HOLIDAY PAGE.

Paid: for 1st & 2nd yr.
Apprentices See (5,6,10,11,13,16,18,19)
Overtime: See (5,6,10,13,16,18,19) on HOLIDAY PAGE.

Carpenter 06/01/2012

JOB DESCRIPTION Carpenter

DISTRICT 9

ENTIRE COUNTIES Bronx, Kings, Nassau, New York, Putnam, Queens, Richmond, Rockland, Suffolk, Westchester

WAGES
Per Hour: 07/01/2011

Building
Millwright

$47.86

SUPPLEMENTAL BENEFITS
Per hour paid:

Millwright

$44.75

OVERTIME PAY
See (B, E, E2, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (18,19) on HOLIDAY PAGE.

Paid: for 1st & 2nd yr.
Apprentices See (5,6,11,13,16,18,19,25)

Overtime See (5,6,11,13,16,18,19,25) on HOLIDAY PAGE.

REGISTERED APPRENTICES
Wages per hour is Percentage of Journeyworkers wage

(1) year terms:

<table>
<thead>
<tr>
<th>Year</th>
<th>1st.</th>
<th>2nd.</th>
<th>3rd.</th>
<th>4th.</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st.</td>
<td>55%</td>
<td>65%</td>
<td>75%</td>
<td>95%</td>
</tr>
</tbody>
</table>

Supplemental benefits per hour:

(1) year terms:

<table>
<thead>
<tr>
<th>Year</th>
<th>1st.</th>
<th>2nd.</th>
<th>3rd.</th>
<th>4th.</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st.</td>
<td>$28.19</td>
<td>$31.29</td>
<td>$35.51</td>
<td>$40.62</td>
</tr>
</tbody>
</table>

Timberman $44.03

SUPPLEMENTAL BENEFITS
Per hour paid: 07/01/2011

Timberman $40.62

OVERTIME PAY
See (B, E, E2, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (18,19) on HOLIDAY PAGE.

Paid: for 1st & 2nd yr. Apprentices See (5,6,11,13,16,18,19,25)

Overtime: See (5,6,11,13,16,18,19,25) on HOLIDAY PAGE.

REGISTERED APPRENTICES
Wages per hour is Percentage of Journeymans Wage.

(1) year terms:

<table>
<thead>
<tr>
<th></th>
<th>1st Year</th>
<th>2nd Year</th>
<th>3rd Year</th>
<th>4th Year</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st</td>
<td>40%</td>
<td>50%</td>
<td>65%</td>
<td>80%</td>
</tr>
</tbody>
</table>

Supplemental benefits per hour:

Apprentices $ 25.14

JOB DESCRIPTION Carpenter

DISTRICT 9

ENTIRE COUNTIES
Bronx, Kings, Nassau, New York, Queens, Richmond, Rockland, Westchester

PARTIAL COUNTIES
Orange: South of but including the following, Waterloo Mills, SlateHill, New Hampton, Goshen, Blooming Grove, Mountainville, east to the Hudson River.
Putnam: South of but including the following, Cold Spring, TompkinsCorner, Mahopac, Croton Falls, east to Connecticut border.
Suffolk: West of Port Jefferson and Patchoque Road to Route 112 to the Atlantic Ocean.

WAGES
Per hour: 07/01/2011

Core Drilling:

Driller $ 35.46
Assistant Driller $ 28.89

Note: Hazardous Waste Pay Differential:
For Level C, an additional 10% above wage rate per hour
For Level B, an additional 10% above wage rate per hour
For Level A, an additional 10% above wage rate per hour

Note: When required to work on water: an additional $ 0.50 per hour.

* May be allocated between wages and benefits.

SUPPLEMENTAL BENEFITS
Per hour paid:

Driller $ 17.52
Asst. driller 17.52

OVERTIME PAY

OVERTIME: See (B,E,K*,P,R**) on OVERTIME PAGE.

HOLIDAY

HOLIDAY:
Paid: See (5,6) on HOLIDAY PAGE.
Overtime: * See (5,6) on HOLIDAY PAGE.
** See (8,10,11,13) on HOLIDAY PAGE.

Assistant: One (1) year increments at the following percentage of Assistant wages. This is not an apprenticeship for Driller.

<table>
<thead>
<tr>
<th></th>
<th>1st Year</th>
<th>2nd Year</th>
<th>3rd Year</th>
<th>4th Year</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st</td>
<td>70%</td>
<td>80%</td>
<td>90%</td>
<td>100%</td>
</tr>
</tbody>
</table>
Carpenter  

JOB DESCRIPTION  Carpenter  

DISTRICT  9  

ENTIRE COUNTIES  
Bronx, Kings, New York, Putnam, Queens, Richmond  

PARTIAL COUNTIES  
Nassau: That portion of the county that lies west of Seafood Creek and south of the Southern State Parkway.  

WAGES  
Per hour:  

Show Exhibit/  
Carpenter  
$ 46.15  

SUPPLEMENTAL BENEFITS  
Per hour paid:  

Show Exhibit/  
Carpenter  
$ 38.58  

OVERTIME PAY  
See (B, E, Q) on OVERTIME PAGE  

HOLIDAY  
Paid:  
See (18,19) on HOLIDAY PAGE.  

Paid: for 1st & 2nd yr.  
Apprentices  
See (5,6,11,13,16,18,19,25)  

Overtime:  
See (5,6,11,13,16,18,19,25) on HOLIDAY PAGE.  

REGISTERED APPRENTICES  
Wages per hour is Percentage of Journeyworkers Wage  

(1) year terms:  

<table>
<thead>
<tr>
<th></th>
<th>1st.</th>
<th>2nd.</th>
<th>3rd.</th>
<th>4th.</th>
</tr>
</thead>
<tbody>
<tr>
<td>40%</td>
<td>50%</td>
<td>65%</td>
<td>80%</td>
<td></td>
</tr>
</tbody>
</table>

Supplemental benefits per hour:  
Apprentices  
$ 25.83  

Carpenter - Building / Heavy&Highway  

JOB DESCRIPTION  Carpenter - Building / Heavy&Highway  

DISTRICT  9  

ENTIRE COUNTIES  
Bronx, Kings, New York, Queens, Richmond  

PARTIAL COUNTIES  
Nassau: Work preformed south of the Southern State Parkway and west of the Seafood Creek.  

WAGES  
Per hour:  

Building:  
Carpenter  
$46.15  
Heavy&Highway:  
Carpenter  
$54.12*  

*Premium pay calculated on hourly wage of $46.74; the balance ($7.38) paid at straight time.  

SUPPLEMENTAL BENEFITS  
Per hour paid:  

Building:  
Carpenter  
$ 38.50  
Heavy&Highway:  

Page 987
Carpenter $ 34.99

OVERTIME PAY
See (B, E, E2, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (18, 19) on HOLIDAY PAGE.

Paid: for 1st & 2nd yr.
Apprentices See (5, 6, 11, 13, 16, 18, 19, 25)

Overtime: See (5, 6, 11, 13, 16, 18, 19, 25) on HOLIDAY PAGE.

REGISTERED APPRENTICES
Wage per hour:

(1) year terms: 1st 2nd 3rd 4th
Building
40% 50% 65% 80%

Heavy&Highway* 40% 50% 65% 80%

*Wage calculations to be based off an hourly wage of $46.74
Supplemental benefits per hour for all Apprentices:

Building $ 25.75
Heavy & Highway 27.69

Supplemental Benefits Per Hour: 07/01/2011
Both Carpenter Categories $26.61

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
HOLIDAY
Paid: See (18, 19) on HOLIDAY PAGE
Overtime: See (5, 6, 16, 23, 24, 25) on HOLIDAY PAGE

REGISTERED APPRENTICES
REGISTERED APPRENTICES
One(1) Year Terms at the following percentage of Journeymans Wage

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>Building</td>
<td>$17.39</td>
<td>$22.89</td>
<td>$26.70</td>
<td>$30.42</td>
</tr>
</tbody>
</table>

Supplemental Benefits Per Hour: 07/01/2011
All Apprentice Terms $ 14.50

Electrician

JOB DESCRIPTION Electrician
ENTIRE COUNTIES Nassau, Suffolk
WAGES

Per Hour: 07/01/2011

Tree Trimmer/Line Clearance Specialist
$ 27.81

NOTE: This Rate Applies For Electrical Line Clearance and Long Island Rail Road Rideaways (ONLY).

SUPPLEMENTAL BENEFITS

Per Hour: 07/01/2011

Tree Trimmer/Line Clearance Specialist
$ 12.04

OVERTIME PAY

See (B, E, P, S) on OVERTIME PAGE

HOLIDAY

Paid: See (5, 6, 16, 23, 24, 25, 26) on HOLIDAY PAGE

REGISTERED APPRENTICES
One (1) Year Terms at the following Percentage of Journeyman(s) Wage
1st 2nd 3rd 4th 5th 6th
35% 40% 45% 50% 60% 70%

Supplemental Benefits per hour

<table>
<thead>
<tr>
<th>Term</th>
<th>Description</th>
<th>Hourly Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st</td>
<td>Apprentice(s) 3% of Hourly Wage Paid</td>
<td>$4.78</td>
</tr>
<tr>
<td>2nd</td>
<td>Apprentice(s) 3% of Hourly Wage Paid</td>
<td>$7.00</td>
</tr>
<tr>
<td>3rd</td>
<td>Apprentice(s) 16.0% of Hourly Wage Paid</td>
<td>$10.65</td>
</tr>
<tr>
<td>4th</td>
<td>Apprentice(s) 16.0% of Hourly Wage Paid</td>
<td>$11.84</td>
</tr>
<tr>
<td>5th</td>
<td>Apprentice(s) 16.0% of Hourly Wage Paid</td>
<td>$14.19</td>
</tr>
<tr>
<td>6th</td>
<td>Apprentice(s) 16.0% of Hourly Wage Paid</td>
<td>$16.56</td>
</tr>
</tbody>
</table>

JOB DESCRIPTION Electrician

ENTIRE COUNTIES Nassau, Suffolk

WAGES
Per Hour: 07/01/2011

Telephone & Intergrated Tele- Data Systms Electrician
$ 34.76

This rate classification applies to ALL Voice, Data & Video work. Excluding Fire Alarm Systems and Energy Managment Systems (HVAC Controls), in those cases the regular Electrician rate applies. To ensure proper use of this rate please call Nassau Offices at (516)228-3915 or Suffolk Offices at (631)687-4882.

SUPPLEMENTAL BENEFITS
Per Hour: 07/01/2011

Electrician 16% of Hourly Wage Paid + $15.64

NOTE: "Hourly Wage Paid" shall include any and all premium(s) pay

OVERTIME PAY

See (B, E, E2, Q) on OVERTIME PAGE

HOLIDAY

Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, 15, 16, 25) on HOLIDAY PAGE
ENTIRE COUNTIES
Nassau, Suffolk

WAGES
Per Hour: 07/01/2011

Electrician
Electrical Maintenance $ 38.45

"PLEASE NOTE"
Applicable to "EXISTING ELECTRICAL SYSTEMS" including, but not limited to TRAFFIC SIGNALS & STREET LIGHTING. Not used for addons.

** IMPORTANT NOTICE - EFFECTIVE 04/01/2009 **
Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday, with one-half (1/2) hour allowed for a lunch period.

NOTE - In order to use the '4 Day/10 Hour Work Schedule,' you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30R; additionally, there must be a dispensation of hours in place on the project.

SUPPLEMENTAL BENEFITS
Per Hour: 07/01/2011

Electrician 12% of Hourly Wage Paid + $15.20

NOTE: "Hourly Wage Paid" shall include any and all premium(s) pay

OVERTIME PAY
See (B, E2, H) on OVERTIME PAGE

HOLIDAY
HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, 15, 16, 25) on HOLIDAY PAGE

REGISTERED APPRENTICES
One(1) Year Term(s) at the following Percentage of Journeyman(s) Wage:

1st Yr 2nd Yr 3rd Yr 4th Yr 5th Yr
40% 50% 60% 70% 80%

Supplemental Benefits per hour 07/11/2011

Apprentice(s) 12% of Hourly Wage Paid + $12.91

NOTE: "Hourly Wage Paid" shall include any and all premium(s) pay

4-25m

Electrician Lineman 06/01/2012

JOB DESCRIPTION  Electrician Lineman

ENTIRE COUNTIES
Nassau, Queens, Suffolk

WAGES

For Utility Distribution & Transmission Line Construction

Per Hour: 07/01/2011

Lineman/Splicer $ 45.98
Material Man $ 40.00
Heavy Equip. Operator $ 36.78
Groundman $ 27.59
Flagman $ 20.69

For Natural Gasline Construction
Journeyman U.G.Mech. $ 37.92

** IMPORTANT NOTICE - EFFECTIVE 04/01/2009 **
Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday.

NOTE - In order to use the '4 Day/10 Hour Work Schedule,' you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30R; additionally, there must be a dispensation of hours in place on the project.

SUPPLEMENTAL BENEFITS

Per Hour:
Utility Distribution & Transmission Line Construction
07/01/2011
All Classifications 25% of Hourly Wage Paid + $10.59

NOTE: "Hourly Wage Paid" shall include any and all premium(s) pay

Natural Gasline Construction
Journeyman U.G.Mech. $ 15.71

OVER TIME PAY

See (B, Q) on OVERTIME PAGE
See (B,G,P) for Natural Gas Mechanic

HOLIDAY

Paid: See (5, 6, 16, 23, 25, 26) on HOLIDAY PAGE
Overtime: See (1) on HOLIDAY PAGE

REGISTERED APPRENTICES

1000 hour Periods at the following Percentage of Journeyman's Wage.
1st. 2nd. 3rd. 4th. 5th. 6th. 7th.
60% 65% 70% 75% 80% 85% 90%

Elevator Constructor 06/01/2012

JOB DESCRIPTION Elevator Constructor
D I S T R I C T  9

ENTIRE COUNTIES
Bronx, Kings, Nassau, New York, Queens, Richmond, Suffolk

PARTIAL COUNTIES
Rockland: Entire County except for the Township of Stony Point

WAGES
Per hour:

07/01/2011 03/17/2012 03/17/2013

Elevator Constructor $ 53.27 $ 55.20 $57.01

Elevator Modernization &
## SUPPLEMENTAL BENEFITS

<table>
<thead>
<tr>
<th></th>
<th>07/01/2011</th>
<th>03/17/2012</th>
<th>03/17/2013</th>
</tr>
</thead>
<tbody>
<tr>
<td>Elevator Constructor</td>
<td>$31.30</td>
<td>$32.76</td>
<td>$34.46</td>
</tr>
<tr>
<td>Modernization &amp;</td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Service/Repair</td>
<td>$29.94</td>
<td>$31.35</td>
<td>$33.00</td>
</tr>
</tbody>
</table>

## OVERTIME PAY

Constructor. See (C, O) on OVERTIME PAGE.

Modern./Service See (B, H) on OVERTIME PAGE.

## HOLIDAY

Paid: See (5, 6, 9, 11, 15, 16, 25) on HOLIDAY PAGE

Overtime: See (5, 6, 9, 11, 15, 16, 25) on HOLIDAY PAGE

## REGISTERED APPRENTICES

### WAGES: Per Hour

<table>
<thead>
<tr>
<th></th>
<th>07/01/2011</th>
<th>03/17/2012</th>
<th>03/17/2013</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st Term</td>
<td>$23.90</td>
<td>$24.75</td>
<td>$25.54</td>
</tr>
<tr>
<td>2nd Term</td>
<td>29.30</td>
<td>30.36</td>
<td>31.36</td>
</tr>
<tr>
<td>3rd Term</td>
<td>34.63</td>
<td>35.88</td>
<td>37.06</td>
</tr>
<tr>
<td>4th Term</td>
<td>39.95</td>
<td>42.40</td>
<td>42.76</td>
</tr>
</tbody>
</table>

Modernization &

Service/Repair:

<table>
<thead>
<tr>
<th></th>
<th>07/01/2011</th>
<th>03/17/2012</th>
<th>03/17/2013</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st Term</td>
<td>$23.90</td>
<td>$24.75</td>
<td>$25.54</td>
</tr>
<tr>
<td>2nd Term</td>
<td>23.27</td>
<td>24.08</td>
<td>24.83</td>
</tr>
<tr>
<td>3rd Term</td>
<td>27.50</td>
<td>28.46</td>
<td>29.34</td>
</tr>
<tr>
<td>4th Term</td>
<td>31.73</td>
<td>32.84</td>
<td>33.86</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour paid:

Elevator Constructor:

<table>
<thead>
<tr>
<th></th>
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<th>03/17/2012</th>
<th>03/17/2013</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st Term</td>
<td>$21.52</td>
<td>$22.65</td>
<td>$24.02</td>
</tr>
<tr>
<td>2nd Term</td>
<td>21.91</td>
<td>23.05</td>
<td>24.44</td>
</tr>
<tr>
<td>3rd Term</td>
<td>22.68</td>
<td>23.85</td>
<td>25.26</td>
</tr>
<tr>
<td>4th Term</td>
<td>23.46</td>
<td>24.64</td>
<td>26.08</td>
</tr>
</tbody>
</table>

Modernization &

Service/Repair:

<table>
<thead>
<tr>
<th></th>
<th>07/01/2011</th>
<th>03/17/2012</th>
<th>03/17/2013</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st Term</td>
<td>$21.45</td>
<td>$22.57</td>
<td>$23.95</td>
</tr>
<tr>
<td>2nd Term</td>
<td>21.83</td>
<td>22.97</td>
<td>24.35</td>
</tr>
<tr>
<td>3rd Term</td>
<td>22.59</td>
<td>23.75</td>
<td>25.16</td>
</tr>
<tr>
<td>4th Term</td>
<td>23.34</td>
<td>24.53</td>
<td>25.97</td>
</tr>
</tbody>
</table>
JOB DESCRIPTION  Glazier  

ENTIRE COUNTIES  
Bronx, Dutchess, Kings, Nassau, New York, Orange, Putnam, Queens, Richmond, Rockland, Suffolk, Sullivan, Ulster, Westchester  

WAGES  
Per hour:  
07/01/2011  
Glazier  
$ 46.55  
Scaffolding  
$ 47.55  
Repair & Maintenance:  
Glazier  
$ 26.85  

Repair & Maintenance- All repair & maintenance work on a particular building, whenever performed, where the total cumulative contract value is under $100,000.00.  

SUPPLEMENTAL BENEFITS  
Per hour paid:  
Journeyworker….  
$ 24.99  
Repair & Maintenance:  
Glazier  
$14.04  

OVERTIME PAY  
OVERTIME:  See (C*,D*O) on OVERTIME PAGE.  

* If an optional 8th hour is required to complete the entire project, the same shall be paid at the regular rate of pay. If a 9th hour is worked, then both hours or more (8th & 9th or more) will be paid at double time rate of pay.  

** For Repair & Maintenance see ( B,F, P) on overtime page.  

HOLIDAY  
Paid:  See (1) on HOLIDAY PAGE  
Overtime:  See (5, 6, 16, 25) on HOLIDAY PAGE  
The Following are paid holidays for the Repair & Maintenance Class:  
New Years day, Presidents day, Memorial day, Independents day, Labor day, Thanksgiving day, Day after Thanksgiving, and Christmas day.  

REGISTERED APPRENTICES  
Wage per hour:  
(1) year terms at the following wage rates.  

1st term...  $ 15.60  
2nd term...  $ 23.28  
3rd term...  $ 27.93  
4th term...  $ 37.24  

Supplemental Benefits:  
(Per hour worked)  
1st term....  $ 11.72  
2nd term....  $ 16.93  
3rd term....  $ 18.54  
4th term....  $ 21.77  

9-1281 (DC9 NYC)  

Insulator - Heat & Frost  
06/01/2012  

JOB DESCRIPTION  Insulator - Heat & Frost  

ENTIRE COUNTIES  
Bronx, Kings, Nassau, New York, Queens, Richmond, Suffolk  

WAGES  
Per hour:  
07/01/2011 01/02/2012  

Page 994
Heat, Frost & Asbestos
$60.03
additional
$1.75 per hour

**Supplemental Benefits**

<table>
<thead>
<tr>
<th>Per Hour: 07/01/2011</th>
</tr>
</thead>
</table>

Insulator(s)

**Overtime Pay**

See (*C, O, V) on OVERTIME PAGE
If an 8th hour is worked during the week, Wages and benefits are to be paid at time and one half.

### Holiday

Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, 11, 15, 16, 25, 26) on HOLIDAY PAGE

**Registered Apprentices**

Wages:

Apprentice Insulator(s)

1 year terms at the following wage rate:

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>$24.01</td>
<td>$36.02</td>
<td>$42.03</td>
<td>$48.02</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour:

Apprentice Insulator(s)

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>$10.36</td>
<td>$15.53</td>
<td>$18.13</td>
<td>$20.71</td>
</tr>
</tbody>
</table>

**Ironworker**

<table>
<thead>
<tr>
<th>JOB DESCRIPTION</th>
<th>Ironworker</th>
</tr>
</thead>
<tbody>
<tr>
<td>ENTIRE COUNTIES</td>
<td>Bronx, Kings, Nassau, New York, Queens, Richmond, Suffolk, Westchester</td>
</tr>
<tr>
<td>WAGES Per hour:</td>
<td>07/01/2011</td>
</tr>
<tr>
<td>Ironworker Rigger</td>
<td>$51.50</td>
</tr>
<tr>
<td>Ironworker Derrickman</td>
<td>$51.50</td>
</tr>
<tr>
<td>* To be allocated</td>
<td></td>
</tr>
</tbody>
</table>

**Supplemental Benefits**

Journeyworker: 07/01/2011 | 01/01/2012

| $33.38 | $34.88 |

**Overtime Pay**

See (*A, D1, E**, Q, V) on OVERTIME PAGE.

*Time and one-half shall be paid for all work in excess of seven (7) hours at the end of a work day to a maximum of two hours on any regular work day (the eighth (8th) and ninth (9) hours of work) and double time shall be paid for all work thereafter.

**Time and one-half shall be paid for all work on Saturday up to seven (7) hours and double time shall be paid for all work thereafter.

**Holiday**

Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, 8, 10) on HOLIDAY PAGE

Page 995
Ironworker

JOB DESCRIPTION Ironworker

ENTIRE COUNTIES
Bronx, Kings, Nassau, New York, Queens, Richmond, Suffolk, Westchester

WAGES
Per hour: 07/01/2011

Ornamental $41.00
Chain Link Fence $41.00
Guide Rail Installation $41.00

SUPPLEMENTAL BENEFITS
Per hour paid:

Journeyworker $40.07

OVERTIME PAY
OVERTIME: See (A*,D1,E**,Q,V) on OVERTIME PAGE.

*Time and one-half shall be paid for all work in excess of seven (7) hours at the end of a work day to a maximum of two (2) hours on any regular work day (8th & 9th hours of work) and double time shall be paid for all work thereafter.

**Time and one-half shall be paid for all work on Saturday up to seven (7) hours and double time shall be paid for all work thereafter.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, 25) on HOLIDAY PAGE

REGISTERED APPRENTICES
1st term represents first 1-4 months, thereafter (1/2) year terms at the following percentage of Journeyman's wage.

APPRENTICES:

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>50%</td>
<td>50%</td>
<td>55%</td>
<td>60%</td>
<td>70%</td>
<td>80%</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour paid:

07/01/2011
Prevailing Wage Rates for 07/01/2011 - 06/30/2012
Published by the New York State Department of Labor
Last Published on Jun 01 2012
Nassau County

APPLENTICES:

<table>
<thead>
<tr>
<th>Term</th>
<th>2011</th>
<th>2012</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st Term</td>
<td>$31.75</td>
<td></td>
</tr>
<tr>
<td>2nd Term</td>
<td>31.75</td>
<td></td>
</tr>
<tr>
<td>3rd Term</td>
<td>32.58</td>
<td></td>
</tr>
<tr>
<td>4th Term</td>
<td>33.41</td>
<td></td>
</tr>
<tr>
<td>5th Term</td>
<td>35.08</td>
<td></td>
</tr>
<tr>
<td>6th Term</td>
<td>36.74</td>
<td></td>
</tr>
</tbody>
</table>

JOB DESCRIPTION  Ironworker

ENTIRE COUNTIES
Bronx, Kings, Nassau, New York, Queens, Richmond, Suffolk, Westchester

WAGES
Wages: (Per Hour)

<table>
<thead>
<tr>
<th>Date</th>
<th>Structural</th>
<th>Riggers</th>
<th>Machine Movers</th>
<th>Machine Erectors</th>
</tr>
</thead>
<tbody>
<tr>
<td>07/01/2011</td>
<td>$44.05</td>
<td>44.05</td>
<td>44.05</td>
<td>44.05</td>
</tr>
<tr>
<td>01/01/2012</td>
<td>$45.05</td>
<td>45.05</td>
<td>45.05</td>
<td>45.05</td>
</tr>
<tr>
<td>07/01/2012</td>
<td>$47.05</td>
<td>47.05</td>
<td>47.05</td>
<td>47.05</td>
</tr>
</tbody>
</table>

Additional: $2.00*

*To be allocated at a later date.

SUPPLEMENTAL BENEFITS
Per Hour:

<table>
<thead>
<tr>
<th>Date</th>
<th>Journeyman</th>
</tr>
</thead>
<tbody>
<tr>
<td>07/01/2011</td>
<td>$57.05</td>
</tr>
<tr>
<td>01/01/2012</td>
<td>$58.50</td>
</tr>
</tbody>
</table>

OVERTIME PAY
See (B*, E**, Q, V) on OVERTIME PAGE.

* Time and one-half shall be paid for all work in excess of (8) eight hours at the end of a work day to a maximum of two hours on any regular work day (the ninth (9th) and tenth (10th) hours of work) and double time shall be paid for all work thereafter.

** Time and one-half shall be paid for all work on Saturday up to eight (8) hours and double time shall be paid for all work thereafter.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, 8, 18, 19) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wages: (Per Hour)

<table>
<thead>
<tr>
<th>Term</th>
<th>2011</th>
<th>2012</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st Term</td>
<td>$23.12</td>
<td>$23.62</td>
</tr>
<tr>
<td>2nd Term</td>
<td>23.72</td>
<td>24.22</td>
</tr>
<tr>
<td>3rd thru 6th Term</td>
<td>24.32</td>
<td>24.82</td>
</tr>
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</table>

Supplemental Benefits: per hour

<table>
<thead>
<tr>
<th>Date</th>
<th>2011</th>
<th>2012</th>
</tr>
</thead>
<tbody>
<tr>
<td>07/01/2011</td>
<td>$40.70</td>
<td>$41.76</td>
</tr>
</tbody>
</table>

Ironworker 06/01/2012

JOB DESCRIPTION  Ironworker

ENTIRE COUNTIES
Bronx, Kings, Nassau, New York, Queens, Richmond, Suffolk, Westchester

PARTIAL COUNTIES
Rockland: Southern section.
WAGES
Per hour: 07/01/2011 07/01/2012

Reinforcing & Metal Lathing $49.52+$ 3.45* Add.$ 3.45*

* May be allocated between wages and benefits later.

SUPPLEMENTAL BENEFITS
Per hour paid: 07/01/2011

Journeyworker $36.23

OVERTIME PAY
OVERTIME PAY
See (*A, E, Q, **V) on OVERTIME PAGE
OVERTIME: See (A*,E,Q,**V**) on OVERTIME PAGE.

*,** All overtime in excess of ten (10) hours shall be paid at double wage

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, 11, 13, 18, 19, 25) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wage per hour: 07/01/2011

(1) year terms at the following wage rates:

<table>
<thead>
<tr>
<th>Year</th>
<th>Wage</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st</td>
<td>$28.20</td>
</tr>
<tr>
<td>2nd</td>
<td>$32.80</td>
</tr>
<tr>
<td>3rd</td>
<td>$37.86</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour paid:

<table>
<thead>
<tr>
<th>Year</th>
<th>Wage</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st</td>
<td>$26.48</td>
</tr>
<tr>
<td>2nd</td>
<td>$28.13</td>
</tr>
<tr>
<td>3rd</td>
<td>$29.28</td>
</tr>
</tbody>
</table>

Laborer - Building 06/01/2012

JOB DESCRIPTION Laborer - Building
ENTIRE COUNTIES Nassau, Suffolk

WAGES
WAGES
Per Hour:

<table>
<thead>
<tr>
<th>Year</th>
<th>Wage</th>
</tr>
</thead>
<tbody>
<tr>
<td>07/01/2011</td>
<td>$32.95</td>
</tr>
<tr>
<td>12/01/2011</td>
<td>$32.95</td>
</tr>
<tr>
<td>01/01/2012</td>
<td>Additional $2.13</td>
</tr>
</tbody>
</table>

Asbestos Abatement Workers (Re-Roofing see Roofer)

Additional $3.00

SUPPLEMENTAL BENEFITS
Per Hour:

<table>
<thead>
<tr>
<th>Year</th>
<th>Wage</th>
</tr>
</thead>
<tbody>
<tr>
<td>07/01/2011</td>
<td>$23.86</td>
</tr>
</tbody>
</table>

Asbestos Worker $14.20

OVERTIME PAY
See (A, E, Q) on OVERTIME PAGE
Asbestos Worker See (B, H)

HOLIDAY
HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime see (5, 6, 25) on HOLIDAY PAGE
Asbestos Worker see (5, 6)

REGISTERED APPRENTICES
Regular Hours Work Terms
TERM #1  1 hr to 1000hrs
TERM #2  1001hrs to 2000hrs
TERM #3  2001hrs to 3000hrs
TERM #4  3001hrs to 4000hrs

Wages per hour:
APPRENTICES
Building Laborer
TERM #1  $16.25
TERM #2  $19.00
TERM #3  $22.00
TERM #4  $25.20

Asbestos Worker
TERM #1  $25.74
TERM #2  $26.40
TERM #3  $27.40
TERM #4  $29.38

Supplemental Benefits per hour:
APPRENTICES
Building Laborer
TERM #1  $14.55
TERM #2  $16.25
TERM #3  $16.99
TERM #4  $17.49

Asbestos Worker
All  $14.15

Labrer - Heavy&Highway  06/01/2012

JOB DESCRIPTION  Laborer - Heavy&Highway  DISTRICT  4
ENTIRE COUNTIES  Nassau, Suffolk

WAGES
Laborer (Heavy/Highway):
GROUP # 1: Asphalt Rakers, Concrete Curb Formsetters.
GROUP # 2: Asphalt Shovelers, Roller Boys and Tamperers.
GROUP # 3: Basic Laborer, Power Tool(Jackhammer), Landscape Construction, Traffic Control Personnel(flaggers)

WAGES PER HOUR:

GROUP # 1
Base Wage  $36.29
Additional per hour  4.60

GROUP # 2
Base Wage  $35.24
Additional per hour  4.60

GROUP # 3
Base Wage  $32.05
additional per hour  4.60

SUPPLEMENTAL BENEFITS
Per Hour:
ALL GROUPS  $24.13

After Forty (40)paid
Hours in a work Week
OVERTIME PAY  $14.57

OVERTIME PAY
OVERTIME PAY
See (B, E2, F) on OVERTIME PAGE
NOTES: Premium Pay to be calculated on "base wage" only.
Premium Pay of 30% of base wage for all Straight time hours on all New York State, D.O.T. and other Goverment Mandated Off-Shift Work. Hazardous Material Work add an Additional 10% of base wage

HOLIDAY
HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (1) on HOLIDAY PAGE

REGISTERED APPRENTICES
One (1) Year Terms at the following Percentage of the Journeymen's Wage
1st 2nd
80% 90%

Supplemental Benefits per hour:
APPRENTICES $24.13

After Forty(40) paid hours in a work Week $14.57

REGISTERED APPRENTICES
(800 hour) Terms at the following Percentage of Journeyworkers Wage:
1st 2nd 3rd 4th 5th
50% 60% 70% 80% 90%

Supplemental Benefits per hour:
All Apprentices $ 14.24

JOB DESCRIPTION Mason
ENTIRE COUNTIES Bronx, Kings, Nassau, New York, Queens, Richmond, Suffolk
WAGES Per Hour: 07/01/2011
Brick/Blocklayer $ 51.00

SUPPLEMENTAL BENEFITS Per Hour: 07/01/2011
Brick/Block Layer $ 22.54

OVERTIME PAY See (A, E, E2, Q) on OVERTIME PAGE
HOLIDAY Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, 25) on HOLIDAY PAGE

JOB DESCRIPTION Mason - Building
ENTIRE COUNTIES Bronx, Kings, Nassau, New York, Queens, Richmond, Suffolk, Westchester
WAGES Building: Per Hour: 07/01/2011 01/01/2012 07/01/2013
Mosaic & Terrazzo Mechanic $45.41 Add.$1.07 Add.$1.25
Mosaic & Terrazzo Finisher $43.86 Add.$1.05 Add.$1.05
**SUPPLEMENTAL BENEFITS**

<table>
<thead>
<tr>
<th>Journeyworker:</th>
<th>Mechanic $29.10</th>
</tr>
</thead>
<tbody>
<tr>
<td>Finisher</td>
<td>$29.10</td>
</tr>
</tbody>
</table>

**OVERTIME PAY**

See (A, E, Q, V) on OVERTIME PAGE

**HOLIDAY**

Paid: See (1) on HOLIDAY PAGE

Overtime: See (5, 6, 11, 15, 16, 25) on HOLIDAY PAGE

**REGISTERED APPRENTICES**

Wage per hour:

(750 Hour) terms at the following percentage of the Terrazzo Mechanic's wage.

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
</tr>
</thead>
<tbody>
<tr>
<td>1-</td>
<td>751-</td>
<td>1501-</td>
<td>2251-</td>
<td>3001-</td>
<td>3751-</td>
<td>4501-</td>
<td>5251-</td>
</tr>
<tr>
<td>750</td>
<td>1500</td>
<td>2250</td>
<td>3000</td>
<td>3750</td>
<td>4500</td>
<td>5250</td>
<td>6000</td>
</tr>
<tr>
<td>50%</td>
<td>55%</td>
<td>65%</td>
<td>70%</td>
<td>75%</td>
<td>85%</td>
<td>90%</td>
<td>95%</td>
</tr>
</tbody>
</table>

Supplemental benefits per hour paid:

(750 hour) terms at the following percentage of Terrazzo Mechanic's benefit.

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
</tr>
</thead>
<tbody>
<tr>
<td>1-</td>
<td>751-</td>
<td>1501-</td>
<td>2251-</td>
<td>3001-</td>
<td>3751-</td>
<td>4501-</td>
<td>5251-</td>
</tr>
<tr>
<td>750</td>
<td>1500</td>
<td>2250</td>
<td>3000</td>
<td>3750</td>
<td>4500</td>
<td>5250</td>
<td>6000</td>
</tr>
<tr>
<td>50%</td>
<td>55%</td>
<td>65%</td>
<td>70%</td>
<td>75%</td>
<td>85%</td>
<td>90%</td>
<td>95%</td>
</tr>
</tbody>
</table>

---

**JOB DESCRIPTION** Mason - Building

**ENTIRE COUNTIES**

Bronx, Kings, Nassau, New York, Orange, Putnam, Queens, Richmond, Rockland, Suffolk, Westchester

**WAGES**

Per hour: 07/01/2011 12/05/2011 06/04/2012

Building:

| Tile Setters | $ 49.01 | Add $1.43* | Add $1.43* |

*May be distributed between wages & benefits

**SUPPLEMENTAL BENEFITS**

<table>
<thead>
<tr>
<th>Journeyworker:</th>
<th>$26.71</th>
</tr>
</thead>
<tbody>
<tr>
<td>Per Hour.</td>
<td></td>
</tr>
<tr>
<td>Overtime</td>
<td>$44.20</td>
</tr>
<tr>
<td>Overtime**</td>
<td>$56.43</td>
</tr>
</tbody>
</table>

*Applies to overtime on weekdays & Saturdays

**OVERTIME PAY**

See (A, *E, Q, **V) on OVERTIME PAGE

* Work beyond 10 hours on Saturday shall be paid at double the hourly wage rate.

**HOLIDAY**

Paid: See (1) on HOLIDAY PAGE

Overtime: See (5, 6, 8, 15, 25) on HOLIDAY PAGE

**REGISTERED APPRENTICES**

Wage per hour:
(750 hr) terms at the following wage rates.

<table>
<thead>
<tr>
<th>Term:</th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
<th>9th</th>
</tr>
</thead>
</table>
| Hours: | 1-1 | 751-1500 | 2251-3000 | 3751-4500 | 5251-6000 | 6750-
| 750 | 1500 | 2250 | 3000 | 3750 | 4500 | 5250 | 6000 | 6750 |
| Wages: | $24.99 | 27.75 | 31.54 | 33.11 | 35.74 | 36.99 | 42.35 | 47.53 | 49.01 |

Supplemental Benefits per hour paid:

<table>
<thead>
<tr>
<th>Term:</th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
<th>9th</th>
</tr>
</thead>
</table>
| Hours: | 1-1 | 751-1500 | 2251-3000 | 3751-4500 | 5251-6000 | 6750-
| 750 | 1500 | 2250 | 3000 | 3750 | 4500 | 5250 | 6000 | 6750 |
| Supps. | $12.87 | 13.89 | 13.89 | 16.11 | 17.26 | 19.80 | 22.01 | 24.40 | 26.71 |

---

**Mason - Building** 06/01/2012

**JOB DESCRIPTION** Mason - Building

**ENTIRE COUNTIES**
Bronx, Kings, Nassau, New York, Queens, Richmond, Suffolk, Westchester

**WAGES**

Per hour: 07/01/2011 01/01/2012 07/01/2012

Building-Marble Restoration:
Marble, Stone, etc $37.01 $37.26 $37.51

&P Polisher

**SUPPLEMENTAL BENEFITS**
Journeyworker:
Per Hour.
Marble,Stone,etc
Polisher $20.94 $21.32 $21.82

**OVERTIME PAY**
See (A, E, Q, V) on OVERTIME PAGE
15th and successive hours in a continous period shall be paid at double time.

**HOLIDAY**
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, 8, 11, 15, 25) on HOLIDAY PAGE
1st term apprentice gets paid for all Observed Holidays.

**REGISTERED APPRENTICES**

WAGES per hour:
(900 hour) terms at the following wages:

<table>
<thead>
<tr>
<th>0-900</th>
<th>901-1800</th>
<th>1801-2700</th>
<th>over 2700</th>
</tr>
</thead>
<tbody>
<tr>
<td>$25.73</td>
<td>$29.41</td>
<td>$33.08</td>
<td>$37.01</td>
</tr>
</tbody>
</table>

Observed holidays are paid holidays for the 1st term apprentice

Supplemental Benefits:
(Per Hour)

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
<th>9th</th>
</tr>
</thead>
<tbody>
<tr>
<td>Supps.</td>
<td>$18.79</td>
<td>$19.37</td>
<td>$19.98</td>
<td>$20.94</td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
</tbody>
</table>
WAGES
Per hour: 07/01/2011 12/05/2011 06/04/2012

Building:
Tile Finisher $40.13 Add. $1.18* Add. $1.18*

*Increase to be allocated at a later date

SUPPLEMENTAL BENEFITS
Per Hour:
Journeyworker $22.45
Overtime* $38.30
Overtime** $49.82

* Applies to weekdays & Saturdays
** Applies to overtime
hours on Sunday & Holidays, and work on Saturdays over 10 hours.

OVERTIME PAY
See (A, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, 11, 15, 16, 25) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wages:
(per hour paid)

(750 hour) terms at the following percentages of Journeyworkers wage.

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>50%</td>
<td>55%</td>
<td>65%</td>
<td>70%</td>
<td>75%</td>
<td>85%</td>
<td>90%</td>
<td>95%</td>
</tr>
</tbody>
</table>

Supplemental Benefits:
(per hour paid)

(750 hour) terms at the following percentages of Journeyworkers wage:

Apprentices.

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>50%</td>
<td>55%</td>
<td>65%</td>
<td>70%</td>
<td>75%</td>
<td>85%</td>
<td>90%</td>
<td>95%</td>
</tr>
</tbody>
</table>

Mason - Building 06/01/2012

JOB DESCRIPTION Mason - Building

ENTIRE COUNTIES Bronx, Kings, Nassau, New York, Queens, Richmond, Suffolk, Westchester

WAGES
Per hour: 07/01/2011 01/01/2012 07/01/2012

Marble, Stone, etc. Finishers $19.97 $20.19 $20.51

SUPPLEMENTAL BENEFITS
Journeyworker:
Per Hour.

Marble, Stone, etc Finisher $10.64 $10.82 $11.00
OVERTIME PAY
See (A, E, Q, V) on OVERTIME PAGE
Double hourly rate after 7 hours on Saturday

HOLIDAY
Paid: See (*5, 6, 11, 15) on HOLIDAY PAGE
Overtime: See (5, 6, 11, 15) on HOLIDAY PAGE

REGISTERED APPRENTICES
WAGES per hour:
(750 hour) terms at the following wages:

<table>
<thead>
<tr>
<th>Term</th>
<th>Hours</th>
<th>Wage</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st</td>
<td>0-750</td>
<td>$13.83</td>
</tr>
<tr>
<td>2nd</td>
<td>750-1500</td>
<td>$14.62</td>
</tr>
<tr>
<td>3rd</td>
<td>1501-2250</td>
<td>$15.41</td>
</tr>
<tr>
<td>4th</td>
<td>2251-3000</td>
<td>$16.20</td>
</tr>
<tr>
<td>5th</td>
<td>3001-3750</td>
<td>$17.38</td>
</tr>
<tr>
<td>6th</td>
<td>3751-4500</td>
<td>$18.96</td>
</tr>
</tbody>
</table>

Supplemental Benefits:
(Per Hour)

<table>
<thead>
<tr>
<th>Term</th>
<th>Wage</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st</td>
<td>$10.43</td>
</tr>
<tr>
<td>2nd</td>
<td>$10.43</td>
</tr>
<tr>
<td>3rd</td>
<td>$10.44</td>
</tr>
<tr>
<td>4th</td>
<td>$10.44</td>
</tr>
<tr>
<td>5th</td>
<td>$10.45</td>
</tr>
<tr>
<td>6th</td>
<td>$10.46</td>
</tr>
</tbody>
</table>

Mason - Building / Heavy&Highway

JOB DESCRIPTION Mason - Building / Heavy&Highway

DISTRICT 9

ENTIRE COUNTIES Bronx, Kings, Nassau, New York, Queens, Richmond, Suffolk, Westchester

WAGES
Per hour:

<table>
<thead>
<tr>
<th></th>
<th>07/01/2011</th>
<th>01/01/2012</th>
<th>07/01/2012</th>
</tr>
</thead>
<tbody>
<tr>
<td>Marble-Finisher</td>
<td>$42.65</td>
<td>$43.10</td>
<td>$43.55</td>
</tr>
</tbody>
</table>

SUPPLEMENTAL BENEFITS
Journeyworker $25.83 $26.33 $26.93

OVERTIME PAY
See (A, *E, Q, V) on OVERTIME PAGE

HOLIDAY
Overtime: See (5, 6, 15, 25) on HOLIDAY PAGE
* Work beyond 7 hours on a Saturday shall be paid at double the rate.
** When an observed holiday falls on a Sunday, it will be observed the next day.

REGISTERED APPRENTICES
Wages:
750 hour terms at the following percentage of Journeyworkers wage.

<table>
<thead>
<tr>
<th>Term</th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
</tr>
</thead>
<tbody>
<tr>
<td>1-</td>
<td>751-</td>
<td>1001-</td>
<td>2251-</td>
<td>3001-</td>
<td>3751-</td>
<td>4501-</td>
<td>5251-</td>
<td>6000</td>
</tr>
<tr>
<td>1500</td>
<td>1500</td>
<td>2250</td>
<td>3000</td>
<td>3750</td>
<td>4500</td>
<td>5250</td>
<td>6000</td>
<td>6000</td>
</tr>
<tr>
<td>50%</td>
<td>55%</td>
<td>65%</td>
<td>70%</td>
<td>75%</td>
<td>85%</td>
<td>90%</td>
<td>95%</td>
<td>95%</td>
</tr>
</tbody>
</table>

Supplemental Benefits:

<table>
<thead>
<tr>
<th></th>
<th>07/01/2011</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st-6th terms</td>
<td>$14.50 +term wage % of $9.83</td>
</tr>
<tr>
<td>7th and 8th terms</td>
<td>$24.33</td>
</tr>
</tbody>
</table>
Mason - Building / Heavy&Highway 06/01/2012

JOB DESCRIPTION  Mason - Building / Heavy&Highway

ENTIRE COUNTIES
Bronx, Kings, Nassau, New York, Queens, Richmond, Suffolk

WAGES

NOTE: Shall include but not limited to Precast concrete slabs (London Walks) Marble and Granite pavers 2'x 2' or larger.

Per Hour:

07/01/2011

Stone Setter  $ 57.61
Stone Tender  $ 39.28

SUPPLEMENTAL BENEFITS

Per Hour:

07/01/2011

Stone Setter  $ 24.06
Stone Tender  $ 16.66

OVERTIME PAY

See (*C, **E, O) on OVERTIME PAGE

* On weekdays the eighth (8th) and ninth (9th) hours are time and one-half all work thereafter is paid at double the hourly rate.
** The first nine (9) hours on Saturday is paid at time and one-half all work thereafter is paid at double the hourly rate.

HOLIDAY

Paid: See (8, 25) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES

Per Hour:

Stone Setter(800 hour) terms at the following wage rate per hour:

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>$28.87</td>
<td>$34.57</td>
<td>$40.32</td>
<td>$46.09</td>
<td>$51.85</td>
<td>$57.61</td>
</tr>
</tbody>
</table>

Supplemental Benefits:
All Apprentices  $15.48

Mason - Heavy&Highway 06/01/2012

JOB DESCRIPTION  Mason - Heavy&Highway

ENTIRE COUNTIES
Bronx, Kings, Nassau, New York, Queens, Richmond, Suffolk

WAGES

Per Hour:

07/01/2011

Cement Mason  $ 49.50

SUPPLEMENTAL BENEFITS

Per Hour:

07/01/2011

Cement Mason  $ 32.25

OVERTIME PAY

See (D, O, V) on OVERTIME PAGE

HOLIDAY

Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, 8, 11, 13, 25) on HOLIDAY PAGE

REGISTERED APPRENTICES
(1) year terms at the following Percentage of Journeyworkers Wage.
1st Term  50%
2nd Term  60%
3rd Term  70%

Supplement Benefits per hour paid:
Apprentices:
1st term  $21.96
2nd term  23.98
3rd term  26.00

Mason - Heavy&Highway  06/01/2012

JOB DESCRIPTION  Mason - Heavy&Highway  
ENTIRE COUNTIES  Bronx, Kings, Nassau, New York, Queens, Richmond, Suffolk

WAGES
Per Hour:  07/01/2011

(MASON)
Pointer, Cleaner & Caulkers  $44.56

SUPPLEMENTAL BENEFITS
Per Hour:  07/01/2011

Pointer, Cleaners & Caulkers  $23.33

OVERTIME PAY
See (B. E2, H) on OVERTIME PAGE

HOLIDAY
Paid:  See (1) on HOLIDAY PAGE
Overtime:  See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wages:
(Per hour)

One (1) year terms at the following wage rates.

<table>
<thead>
<tr>
<th>Year</th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>07/01/2011</td>
<td>$25.00</td>
<td>$27.25</td>
<td>$32.23</td>
<td>$38.66</td>
</tr>
</tbody>
</table>

Apprentices Supplemental Benefits:
(per hour paid)

<table>
<thead>
<tr>
<th>Year</th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>$3.45</td>
<td>$8.51</td>
<td>$11.26</td>
<td>$11.26</td>
</tr>
</tbody>
</table>

Operating Engineer - Building  06/01/2012

JOB DESCRIPTION  Operating Engineer - Building  
ENTIRE COUNTIES  Nassau, Suffolk

WAGES
BUILDING CATEGORIES:

CLASS "AA" CRANES:
Crane, Truck Crane, Derrick, Dragline, Dredge, Crawler Crane, Tower Crane & Pile Driver.

CLASS "A":
Asphalt Spreader, Backhoe Crawler/Hydraulic Excavator(360 upto & over 150,000lbs), Boiler, Boring Machine, Cherry Picker(over 70 tons), Concrete Pump, Gradall, Grader, Hoist, Loading Machine(10 yds. or more), Milling Machine, Power Winch-Stone Setting/Structural Steel & Truck Mounted, Powerhouse, Road Paver, Scoop-Carryall-Scraper in Tandem, Steam Shovel, Sideboom Tractor, Stone Spreader(selfpropelled).
Tank Work, Tower Crane Engineer.

CLASS "B":
Backhoe(other than 360), Boom Truck, Bulldozer, Boring Machine/Auger, Cherry Picker(under 70 Tons), Conveyor-Multi, Dinkey
Locomotive, Fork Lift, Hoist(2 Drum), Loading Machine & Front Loader, Mulch Machine(Machine Fed), Power Winches(Not Included in Class
"A"), Asphalt Roller, Hydraulic Pump with Boring Machine, Scoop, Carryall/Scaper, Skid Loader/Skid Steer, Maintenance Man on Tower
Crane, Trenching Machine, Vermeer Cutter, Work Boat.

CLASS "C":
Curb Machine(asphalt & Concrete), Maintenance Engineer(Small Equip. & Well Point), Field Mechanic, Milling Machine(Small), Pulvi Mixer,
Pumps(all), Roller(dirt), Ridge Cutter, Vac-All, Jet Pump, Shotblaster, Interior Hoist, Concrete Finish Machine, Concrete Spreader, Conveyor,
Curing Machine, Hoist(one drum).

CLASS "D":
Concrete Breaker, Concrete Saw/Cutter, Fork Life or Walk Behind (power operated), Generator, Hydra Hammer, Compactors(mechanical or
hand operated), Pin Puller, Portable Heaters, Power Booms, Power Buggies, Pump(double action diaphragm).

CLASS "E":
Batching Plant, Generator, Grinder, Mixer, Mulching Machine, Oilier, Pump(gypsum), Pump(single action diaphragm), Stump Chipper, Track
Tamper, Tractor(caterpillar or wheel), Vibrator, Deckhand on Workboat.

07/01/2011
Class "AA"  $ 61.02

Cranes: Boom length over 100 feet add $ 1.00 per hour
" " " 150 " " $ 1.50 " "
" " " 250 " " $ 2.00 " "
" " " 350 " " $ 3.00 " 

Class "A"  $ 50.78 *
*Add $3.50 for Hazardous Waste Work

Class "B"  $ 48.20 *
*Add $2.50 for Hazardous Waste Work

Class "C"  $ 46.48 *
*Add $1.50 for Hazardous Waste Work

Class "D"  $ 43.01
Class "E"  $ 41.27

SUPPLEMENTAL BENEFITS
Per Hour:
07/01/2011

ALL CLASSES  $ 29.09

NOTE: Overtime Rate  $ 22.85

OVERTIME PAY

Paid Holidays: See (5, 6, 16, 25) on HOLIDAY PAGE

HOLIDAY

REGISTERED APPRENTICES
One(1) Year Terms at the following Rate:

1st Term  $ 20.84
2nd Term  21.67
3rd Term  22.33

Supplemental Benefits per hour:

APPRENTICES   $ 15.89
Note:  
OVERTIME AMOUNT $  5.85

Operating Engineer - Building / Heavy&Highway  06/01/2012

JOB DESCRIPTION  
Operating Engineer - Building / Heavy&Highway
DISTRICT  4

ENTIRE COUNTIES  
Nassau, Suffolk

WAGES

Per Hour:  

<table>
<thead>
<tr>
<th>Role</th>
<th>07/01/2011</th>
<th>08/01/2011</th>
</tr>
</thead>
<tbody>
<tr>
<td>Well Driller</td>
<td>$ 31.68</td>
<td>$ 32.32</td>
</tr>
<tr>
<td>Well Driller</td>
<td>$ 27.60</td>
<td>$ 28.38</td>
</tr>
</tbody>
</table>

Hazardous Waste Differential
Added to Hourly Wage:

<table>
<thead>
<tr>
<th>Level</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>A</td>
<td>$ 3.00</td>
</tr>
<tr>
<td>B</td>
<td>2.00</td>
</tr>
<tr>
<td>C</td>
<td>1.00</td>
</tr>
</tbody>
</table>

Monitoring Well Work
Add to Hourly Wage:

<table>
<thead>
<tr>
<th>Level</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>A</td>
<td>$ 3.00</td>
</tr>
<tr>
<td>B</td>
<td>2.00</td>
</tr>
</tbody>
</table>

SUPPLEMENTAL BENEFITS

Per Hour:

<table>
<thead>
<tr>
<th>Role</th>
<th>07/01/2011</th>
</tr>
</thead>
<tbody>
<tr>
<td>Well Driller</td>
<td>$ 10% of straight &amp; time rate plus $ 10.20</td>
</tr>
<tr>
<td>Helper</td>
<td></td>
</tr>
</tbody>
</table>

(NO) Additional $3.00 for Premium Time

OVERTIME PAY

See (B, E, G, P) on OVERTIME PAGE

HOLIDAY

Paid: See (5, 6, 16, 23) on HOLIDAY PAGE
Overtime: See (5, 6, 16, 23) on HOLIDAY PAGE

REGISTERED APPRENTICES

<table>
<thead>
<tr>
<th>Year</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st</td>
<td>$ 20.84</td>
</tr>
<tr>
<td>2nd</td>
<td>$ 21.67</td>
</tr>
<tr>
<td>3rd</td>
<td>$ 22.23</td>
</tr>
</tbody>
</table>

Operating Engineer - Heavy&Highway  06/01/2012

JOB DESCRIPTION  
Operating Engineer - Heavy&Highway
DISTRICT  4

ENTIRE COUNTIES  
Nassau, Suffolk

WAGES

Party Chief - One who directs a survey party
Instrument Man - One who runs the instrument and assists Party Chief
Rodman - One who holds the rod and in general, assists the survey party
Categories cover GPS & Under Ground Surveying
Per Hour: 07/01/2011

Heavy Highway/Building

Party Chief $ 52.90
Instrument Man 39.64
Rodman 34.84

Steel Erection

Party Chief $ 53.26
Instrument Man 41.77
Rodman 28.43

SUPPLEMENTAL BENEFITS Per Hour: 07/01/2011

Heavy Highway/Building $ 24.20
Steel Erection $ 24.20

OVERTIME PAY
See (B, *E, Q) on OVERTIME PAGE
* Doubletime paid on the 9th hour on Saturday.

HOLIDAY
Paid: See (5, 6, 8, 11, 12, 15, 25) on HOLIDAY PAGE
Overtime: See (5, 6, 8, 11, 12, 15, 25) on HOLIDAY PAGE

Operating Engineer - Heavy&Highway 06/01/2012

JOB DESCRIPTION Operating Engineer - Heavy&Highway DISTRICT 4

ENTIRE COUNTIES Nassau, Suffolk

WAGES

HEAVY/HIGHWAY CATEGORIES:
CLASS "AA" CRANES:
Crane, Truck Crane, Derrick, Dragline, Dredge, Crawler Crane, Tower Crane, Pile Driver.

CLASS "A":
Asphalt Spreader, Backhoe Crawler/Hydraulic Excavator(360 up to & over 150,000lbs), Barrier Machine, Cherrypicker(over 70 tons),
Concrete Pump, Grader, Gradall, Hoist, Loading Machine(bucket 10 yds. or more), Laser Screed, Milling Machine(Large), Power Winch-
Stone Setting/Structural Steel or Truck Mounted, Powerhouse, Road Paver, Scoop-Carryall-Scaper in Tandem, Side Boom Tractor, Stone
Spreader(self propelled), Striping Machine(long line/truck mounted), Tree Graple, Tank Work, Track Alignment Machine.

CLASS "B":
Backhoe(other than 360), Boom Truck, Bulldozer, Boring Machine/Auger, Cherry Picker(under 70 tons), Conveyor-Multi, Post Hole-Augur,
Fork Lift, Hoist(2 drum), Loading Machine & Front Loader, Mulch Machine(machine fed), Power Winches(all others not included in class A),
Asphalt Roller, Hydraulic Pump with Boring Machine, Scoop, Carryall/Scraper, Skid Loader/Skid Steer, Maintenance Man on Tower Crane,
Trenching Machine, Vermeer Cutter, Work Boat.

CLASS "C":
Boiler(Thermoplastic), Curb Machine(Asphalt & Concrete), Maintenance Engineer(Small Equip. & Well Point), Field Mechanic, Milling
Machine(Small), Pulvi-Mixer, Pumps(Hydraulic & 4in or over), Roller(Dirt), Vac-All, Jet Pump, Compressor(Structural Steel & 2 or more
Batteries), Concrete Finish Machine, Concrete Spreader, Conveyor, Curing Machine, Fireman, Hoist (One Drum), Ridge Cutter, Shot
Blaster, Welding Machine(Structural Steel & Pile Work).

CLASS "D":
Compressor(Pile,Crane,Stone Setting), Concrete Saw Cutter/ Breaker, Work Lift(Walk Behind,Power Operated), Generator(Pile Work),Hydra
Hammer, Hand Operated Compactor, Pin Puller, Portable Heater, Powered Broom/Buggy/Grinder, Pump(Single Action-1 to 3

CLASS "E":
Batching Plant(On Job Site), Compressor, Generator, Grinder, Mixer, Mulching Machine(Hand Feed), Oiler, Pumps(Single action up to 3 In.),
Root Cutter, Stump Chipper, Oiler on Tower Crane, Trenching Machine(Hand,walk behind), Track Tamper, Tractor, Vibrator, Deckhand on
Work Boat.

07/01/2011
Class "AA" $60.39
Cranes: Boom Length over 100 feet add $1.00 per hour

* Add $3.50 for Hazardous Waste Work.

Class "A" $53.48*
Class "B" $49.99*
Class "C" $48.23*
Class "D" $44.67
Class "E" $42.93

*NOTE*: ADD 30% to straight time hrly wage for NEW YORK STATE D.O.T. and other GOVERNMENTAL MANDATED off-shift work.

SUPPLEMENTAL BENEFITS
Per Hour: 07/01/2011

ALL CLASSES $29.34
Note: OVERTIME AMOUNT $22.85

OVERTIME PAY
OVERTIME PAY
See (D, O) on OVERTIME PAGE

HOLIDAY
Paid: See (5, 6, 7, 8) on HOLIDAY PAGE

*NOTE*: Employee must be employed day before and day after a holiday to receive holiday pay.

HOLIDAY

REGISTERED APPRENTICES
REGISTERED APPRENTICES
One(1) Year Terms at the following Rate:

1st Term $20.84
2nd Term 21.67
3rd Term 22.33

SUPPLEMENTAL:

APPRENTICES $15.89
Note:
OVERTIME AMOUNT $5.85

Operating Engineer - Marine Construction 06/01/2012

JOB DESCRIPTION Operating Engineer - Marine Construction DISTRICT 4

ENTIRE COUNTIES

WAGES
Per Hour:
DREDGING OPERATIONS 07/01/2011
CLASS A
<table>
<thead>
<tr>
<th>Class</th>
<th>Job Title</th>
<th>Hourly Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>A1</td>
<td>Operator, Leverman, Lead Dredgeman</td>
<td>$ 32.89</td>
</tr>
<tr>
<td></td>
<td>To Conform to Operating Engineer</td>
<td></td>
</tr>
<tr>
<td></td>
<td>Prevailing Wage in Locality where Work is being Performed including Benefits.</td>
<td></td>
</tr>
<tr>
<td>B</td>
<td>Spider/Spill Barge Operator, Tug Operator(over1000hp), OperatorII, Fill Placer, Derrick Operator, Engineer, Chief Mate, Electrician, Chief Welder, Maintenance Engineer</td>
<td>$ 28.49</td>
</tr>
<tr>
<td></td>
<td>Certified Welder, Boat Operator(licensed)</td>
<td>$ 26.84</td>
</tr>
<tr>
<td>C</td>
<td>Drag Barge Operator, Steward, Mate, Assistant Fill Placer, Welder (please add)$ 0.06</td>
<td>$ 26.14</td>
</tr>
<tr>
<td></td>
<td>Boat Operator</td>
<td>$ 25.29</td>
</tr>
<tr>
<td>D</td>
<td>Shoreman, Deckhand, Rodman, Scowman, Cook, Messman, Porter/Janitor Oiler(please add)$ 0.09</td>
<td>$ 21.09</td>
</tr>
</tbody>
</table>

**Supplemental Benefits**

Per Hour:

The following supplemental benefits apply to all categories:

- **Class A & B**
  - 07/01/2011
  - $ 8.05 plus 7% of straight time wage overtime hours
  - Add $ 0.63

- **Class C**
  - $ 7.75 plus 7% of straight time wage overtime hours
  - Add $ 0.48

- **Class D**
  - $ 7.45 plus 7% of straight time wage overtime hours
  - Add $ 0.23

**Overtime Pay**

See (B, F, R) on OVERTIME PAGE

**Holiday**

Paid: See (1) on HOLIDAY PAGE

Overtime: See (5, 6, 8, 15, 26) on HOLIDAY PAGE

---

Operating Engineer - Trenchless Pipe Rehab

**Job Description:** Operating Engineer - Trenchless Pipe Rehab

**District:** 4

**Entire Counties:**

---

Page 1011
Nassau, Suffolk

WAGES

IMPORTANT NOTE: This Category & Classifications are now located in Operating Engineers/Heavy Highway & Laborers/ Heavy Highway.

Per Hour: 07/01/2011

- Robotic Unit Operator
  Operator (class D)

- Technician/Boiler, Generator
  Operator (classes C&D)

- AM Liner/ Hydra Seal
  Laborer (Grp#3)

- Hobas Pipe, Polyethylene Pipe or Pull and Inflate Liner
  Laborer (Grp#3)

OVERTIME PAY

HOLIDAY

Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, 11, 16, 25) on HOLIDAY PAGE

JOBS DESCRIPTION Painter

ENTIRE COUNTIES
Bronx, Kings, Nassau, New York, Putnam, Queens, Richmond, Suffolk, Westchester

WAGES
(Per hour) 07/01/2011

- Brush $ 35.00
- Abatement/Removal of lead based or lead containing paint on materials to be repainted. 35.00
- Spray & Scaffold 38.00
- Fire Escape 38.00
- Decorator 38.00
- Paperhanger/Wall Coverer 36.40

SUPPLEMENTAL BENEFITS
( per hour worked ) 07/01/2011

- Paperhanger $ 29.23
- All others 25.12
- Premium 29.75*

* Applies only to " All others" category, not paperhanger journeyman.

OVERTIME PAY
See (A, H) on OVERTIME PAGE

REGISTERED APPRENTICES
Indentured after 5/31/93 ( 1 ) year terms at the following wage rate.
(per hour)

- Appr 1st term... $ 13.25
- Appr 2nd term... 17.50
- Appr 3rd term... 21.00
- Appr 4th term... 28.00

Supplemental benefits:
(per Hour worked)
### REGISTERED APPRENTICES

<table>
<thead>
<tr>
<th>Term</th>
<th>Wage (per Hour)</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st</td>
<td>$14.00</td>
</tr>
<tr>
<td>2nd</td>
<td>$23.44</td>
</tr>
<tr>
<td>3rd</td>
<td>$31.25</td>
</tr>
</tbody>
</table>

**Premium Pay:**

<table>
<thead>
<tr>
<th>Term</th>
<th>Wage (per Hour)</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st</td>
<td>$21.00</td>
</tr>
<tr>
<td>2nd</td>
<td>$31.50</td>
</tr>
<tr>
<td>3rd</td>
<td>$42.00</td>
</tr>
</tbody>
</table>

**Supplemental Benefits:**

<table>
<thead>
<tr>
<th>Year</th>
<th>Benefit (per Hour)</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st</td>
<td>$9.75</td>
</tr>
<tr>
<td>2nd</td>
<td>$13.52</td>
</tr>
<tr>
<td>3rd</td>
<td>$15.50</td>
</tr>
</tbody>
</table>

---

### Painter

**District:** 9

**Entire Counties:** Putnam, Suffolk, Westchester

**Partial Counties:** Nassau: All of Nassau except the areas described below: Atlantic Beach, Cedarhurst, East Rockaway, Gibson, Hewlett, Hewlett Bay, Hewlett Neck, Hewlett Park, Inwood, Lawrence, Lido Beach, Long Beach, parts of Lynbrook, parts of Oceanside, parts of Valley Stream, and Woodmere. Starting on the South side of Sunrise Hwy in Valley Stream running east to Windsor and Rockaway Ave. Rockville Centre is the boundary line up to Lawson Blvd. turn right going west all the above territory. Starting at Union Turnpike and Lakeville Rd. going north to Northern Blvd. the west side of Lakeville road to Northern blvd. At Northern blvd. going east the district north of Northern blvd. to Port Washington Blvd. West of Port Washington blvd.to St Francis Hospital then north of first traffic light to Port Washington and Sands Point, Manor Haven, Harbour Acres.

### Wages

**Per hour: 07/01/2011-04/30/2012**

- **Drywall Taper:** $39.25**
  - **Premium pay to be calculated on $35.00**

### Overtime Pay

See (A, H) on OVERTIME PAGE

### Holiday

Paid: See (1) on HOLIDAY PAGE
Overtime: See (4, 5, 6, 25) on HOLIDAY PAGE
Nassau: Atlantic Beach, Cedarhurst, East Rockaway, Hewlett, Hewlett Bay, Hewlett Neck, Hewlett Park, Inwood, Lawrence, Lido Beach, Long Beach, parts of Lynbrook, parts of Oceanside, parts of Valley Stream, and Woodmere. Starting on South side of Sunrise Hwy in Valley Stream running east to Windsor and Rockaway Ave, Rockville is the boundary line up to Lawson Blvd, turning right going west all the above territory. Starting at Union Turnpike & Lakeville Rd going north to Northern Blvd. the west side of Lakeville Rd to Northern Blvd. At Northern Blvd doing east the district north of Northern Blvd to Port Washington Blvd. West of Port Washington Blvd to St. Francis Hospital then north of first traffic light to Port Washington & Sands Point, Manor Haven, & Harbour Acres.

**WAGES**

**Per hour:**

Drywall Taper $ 47.17**

**SUPPLEMENTAL BENEFITS**

**Per Hour:**

Journeyworker: $ 18.30

**OVERTIME PAY**

See (A, H) on OVERTIME PAGE

**Premium pay calculated on hourly wage $42.82**

**HOLIDAY**

Paid: See (1) on HOLIDAY PAGE

Overtime: See (5, 6, 8, 10, 11, 18, 19) on HOLIDAY PAGE

**REGISTERED APPRENTICES**

Wage per hour:

One (1) year terms at the following percentages of journeyworker rate (year consists of 1500 hours)

07/01/2011

1st term $ 17.13
2nd term 28.14
3rd term 37.51

Premium Pay:

1st term $ 25.70
2nd term 38.55
3rd term 51.39

Supplemental Benefits per hour paid:

One (1) year term at the following dollar amount

1st term $ 9.75
2nd term 13.52
3rd term 15.50

—

**Painter - Bridge & Structural Steel**

06/01/2012

**JOB DESCRIPTION** Painter - Bridge & Structural Steel

**DISTRICT** 9

**ENTIRE COUNTIES**


**WAGES**

(Per Hour Worked) 07/01/2011

**STEEL:**

Bridge Painting $ 46.25

Power Tool/Spray $ 52.25

Shift Work: Where project specifications and/or contract provide for night work outside the regular hours of work, and said night work is performed on a second shift, which is separate from the first crew, the night shift employees shall be paid an additional 10% of the regular wage up to seven (7) hours, after which they shall be paid at time and one half the regular wage. If only a night shift is employed, the employees shall be paid at time and one half.
Note: For Bridge Painting Contracts, ALL WORKERS on and off the bridge (including Flagmen) are to be paid Painter's Rate; the contract must be ONLY for Bridge Painting.

SUPPLEMENTAL BENEFITS

Per Hour Worked:

07/01/2011

Journeyworker
$ 31.04*
$ 31.04**

Hourly Rate after 40 hours
from May 1st to Nov. 15th
$ 6.75 only

Hourly Rate after 50 hours
from Nov. 16th to April 30th
$ 6.75 only

*For the period of May 1st to November 15th:
This rate shall be paid up to maximum of forty (40) hours worked per week. For all hours exceeding 40, the hourly rate shall drop to the hourly rate shown above by date.
EXCEPT for the first and last week of employment on the project, and for the weeks of Memorial Day, Independence Day and Labor Day, this rate shall be paid for the actual number of hours worked.

**For the period of November 16th to April 30th:
This rate shall be paid up to a maximum of fifty (50) hours worked per week. For all hours exceeding 50, the hourly rate shall drop to the hourly rate shown above by date.

OVERTIME PAY

See (A, F, R) on OVERTIME PAGE

*Note: When calculating overtime pay for the Power Tool/ Spray classification, add Six dollars to the hourly overtime rate calculated for the "Bridge Painting" classification.

HOLIDAY

Paid: See (1) on HOLIDAY PAGE
Overtime: See (4, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES

(Wage per hour Worked):

(1) year terms at the following percentage of Journeyworkers wage.

Apprentices: 1st 2nd 3rd
07/01/2011 40% 60% 80%

Supplemental Benefits:

1st Term: Same percentage as used for wage
2nd and 3rd term: Same percentage as used for wage

Painter - Line Striping

06/01/2012

JOB DESCRIPTION Painter - Line Striping

ENTIRE COUNTIES

WAGES

Per hour:

Painter (Striping-Highway): 07/01/2011

Striping-Machine Operator* $26.61
Linerman Thermoplastic $31.87

Note: * Includes but is not limited to: Positioning of cones and directing of traffic using hand held devices. Excludes the Driver/Operator of equipment used in the maintenance and protection of traffic safety

SUPPLEMENTAL BENEFITS

Per hour paid: 07/01/2011
Journeyworker: $13.06

**OVERTIME PAY**
See (B, E, P, S) on OVERTIME PAGE

**HOLIDAY**
Paid: See (5, 20) on HOLIDAY PAGE
Overtime: See (5, 8, 11, 12, 15, 16, 17, 20, 21, 22) on HOLIDAY PAGE

Painter - Metal Polisher 06/01/2012

**JOB DESCRIPTION** Painter - Metal Polisher  
**DISTRICT** 9

**ENTIRE COUNTRIES**

**WAGES**

07/01/2011

Metal Polisher $25.60*

*Note: All workers shall be paid an additional premium in an amount equal to twenty (20%) percent of their basic straight time rate of pay for all time worked on hanging scaffolds and on standing scaffolds while working more than 34 feet off the ground. Such premium are to be paid on top of their straight time or overtime, whichever is applicable. This also applies to employees erecting scaffolding.

**SUPPLEMENTAL BENEFITS**
Per Hour:

07/01/2011

Journeyworker $11.12

**OVERTIME PAY**
See (B, E, Q, T) on OVERTIME PAGE

**HOLIDAY**
Paid: See (5, 6, 11, 15, 16, 25, 26) on HOLIDAY PAGE
Overtime: See (5, 6, 9, 11, 15, 16, 25, 26) on HOLIDAY PAGE

Plasterer 06/01/2012

**JOB DESCRIPTION** Plasterer  
**DISTRICT** 9

**ENTIRE COUNTRIES**
Kings, Nassau, Queens, Suffolk

**PARTIAL COUNTRIES**
New York: Includes work in all Islands in New York City, except Manhattan.

**WAGES**
Per hour:

07/01/2011

Building: $35.53

**SUPPLEMENTAL BENEFITS**
Per hour worked:

Journeyworker $21.80

**OVERTIME PAY**
See (B, E, E2, Q) on OVERTIME PAGE

**HOLIDAY**
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, 8, 11, 13, 25, 26) on HOLIDAY PAGE

**REGISTERED APPRENTICES**
Wages:
(per hour)
(1) year terms at the following % Journeyworkers wage rate.

<table>
<thead>
<tr>
<th>Year</th>
<th>1st 6 months</th>
<th>2nd 6 months</th>
</tr>
</thead>
<tbody>
<tr>
<td>First</td>
<td>40%</td>
<td>45%</td>
</tr>
<tr>
<td>Second</td>
<td>55%</td>
<td>60%</td>
</tr>
<tr>
<td>Third</td>
<td>70%</td>
<td>75%</td>
</tr>
</tbody>
</table>

Supplemental Benefits:
(per hour paid):
(1) year term broken down into six month periods:

<table>
<thead>
<tr>
<th>Period</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st six months</td>
<td>$8.37</td>
</tr>
<tr>
<td>2nd six months</td>
<td>9.35</td>
</tr>
<tr>
<td>3rd six months</td>
<td>11.35</td>
</tr>
<tr>
<td>4th six months</td>
<td>12.33</td>
</tr>
<tr>
<td>5th six months</td>
<td>14.33</td>
</tr>
<tr>
<td>6th six months</td>
<td>15.33</td>
</tr>
</tbody>
</table>

Plumber

| JOB DESCRIPTION | Plumber | DISTRICT | 4 |
|-----------------|---------|----------|
| ENTIRE COUNTIES | Nassau, Suffolk | 06/01/2012 |

WAGES
Per Hour: 07/01/2011

Plumber/PUMP & TANK $43.24

SUPPLEMENTAL BENEFITS
Per Hour: 07/01/2011

Plumber $22.07

OVERTIME PAY
See (B, N, V) on OVERTIME PAGE
(V) Sunday & Holidays Only

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, 16, 25) on HOLIDAY PAGE

REGISTERED APPRENTICES
One(1) Year Terms at the Following Wage Per Hour:

<table>
<thead>
<tr>
<th>Term</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st</td>
<td>$10.08</td>
</tr>
<tr>
<td>2nd</td>
<td>15.77</td>
</tr>
<tr>
<td>3rd</td>
<td>21.47</td>
</tr>
<tr>
<td>4th</td>
<td>27.40</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour:

<table>
<thead>
<tr>
<th>Term</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st</td>
<td>$10.94</td>
</tr>
<tr>
<td>2nd</td>
<td>11.54</td>
</tr>
<tr>
<td>3rd</td>
<td>12.49</td>
</tr>
<tr>
<td>4th</td>
<td>12.59</td>
</tr>
</tbody>
</table>
Plumber

JOB DESCRIPTION
Plumber

ENTIRE COUNTIES
Nassau, Suffolk

WAGES
Per Hour: 07/01/2011
Plumber
MAINTENANCE ONLY $29.46

(NOTE)
Maintenance: Correction of problem(s) with the existing fixture or group of fixtures, preventive repairs or servicing of said fixtures

SUPPLEMENTAL BENEFITS
SUPPLEMENTAL BENEFITS
Per Hour: 07/01/2011
Plumber
MAINTENANCE ONLY $9.70

OVERTIME PAY
OVERTIME PAY
See (B, J) on OVERTIME PAGE
HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, 15, 16) on HOLIDAY PAGE

HOLIDAY
REGISTERED APPRENTICES
One(1) Year Terms, WAGES Per Hour as follows:

07/01/2011

1st term $15.00
2nd term $16.15
3rd term $17.35
4th term $18.61
5th term $19.91

SUPPLEMENTS PER HOUR

1st term $9.00
2nd term $9.00
3rd term $9.00
4th term $9.00
5th term $9.00

4-200 Maintance

Plumber

JOB DESCRIPTION
Plumber

ENTIRE COUNTIES
Nassau, Suffolk

WAGES
Per Hour: 07/01/2011
Plumber $48.48

SUPPLEMENTAL BENEFITS
SUPPLEMENTAL BENEFITS
Per Hour: 07/01/2011
Plumber $29.68
OVERTIME PAY
See (A, O, V) on OVERTIME PAGE

CODE "V" is only for SUNDAYS and HOLIDAYS WORKED

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, 15, 16, 25) on HOLIDAY PAGE

HOLIDAY

REGISTERED APPRENTICES
One(1) Year Terms at the following percentage of Plumbers Rate:

<table>
<thead>
<tr>
<th>Term</th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
</tr>
</thead>
<tbody>
<tr>
<td>Percentage</td>
<td>30%</td>
<td>40%</td>
<td>50%</td>
<td>60%</td>
<td>70%</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour:

<table>
<thead>
<tr>
<th>Term</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>07/01/2011</td>
<td></td>
</tr>
<tr>
<td>1st Term</td>
<td>$16.27</td>
</tr>
<tr>
<td>2nd Term</td>
<td>$18.65</td>
</tr>
<tr>
<td>3rd Term</td>
<td>$20.01</td>
</tr>
<tr>
<td>4th Term</td>
<td>$21.53</td>
</tr>
<tr>
<td>5th Term</td>
<td>$23.11</td>
</tr>
</tbody>
</table>

JOB DESCRIPTION Roofer

ENTIRE COUNTIES
Nassau, Suffolk

WAGES
Rate Per Hour 07/01/2011

Roofer/Waterproofer $37.50

SUPPLEMENTAL BENEFITS
Per Hour: 07/01/2011

Roofer/Waterproofer $25.37

OVERTIME PAY
Per Hour:
NEW ROOF SEE (B,E,Q)
RE-ROOF SEE (B,E,E2,Q)

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, 13, 16, 25) on HOLIDAY PAGE

REGISTERED APPRENTICES
(1) Year terms at the following percentage of Roofers/Waterproofers Wage

<table>
<thead>
<tr>
<th>Term</th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>Percentage</td>
<td>40%</td>
<td>50%</td>
<td>70%</td>
<td>80%</td>
</tr>
</tbody>
</table>
Sheetmetal Worker 06/01/2012

JOB DESCRIPTION  Sheetmetal Worker

ENTIRE COUNTIES
Bronx, Kings, Nassau, New York, Queens, Richmond, Rockland, Suffolk, Westchester

WAGES
Per Hour: 07/01/2011 07/16/2012

SIGN ERECTOR $47.20 Add.$1.75

*NOTE: Overhead Highway Signs and Structurally Supported Signs
(See IRON WORKER CLASS)

SUPPLEMENTAL BENEFITS
PER HOUR 07/01/2011 07/16/2012

$33.94 Add.$2.10

OVERTIME PAY
See (A, F, S) on OVERTIME PAGE

HOLIDAY
Paid: See (5, 6, 11, 12, 16, 25) on HOLIDAY PAGE
Overtime: See (5, 6, 10, 11, 12, 16, 25) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wage per hour: 07/01/2011

Half (1/2) year terms at the following rate(s):

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
</tr>
</thead>
<tbody>
<tr>
<td>6th</td>
<td>$16.45</td>
<td>$18.80</td>
<td>$21.15</td>
<td>$23.50</td>
<td>$25.84</td>
</tr>
<tr>
<td>7th</td>
<td>$28.19</td>
<td>30.54</td>
<td>$32.89</td>
<td>$35.23</td>
<td>$37.58</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour paid:
Half (1/2) year terms at the following dollar amount.

07/01/2011

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st</td>
<td>$ 9.29</td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>2nd</td>
<td>$ 9.82</td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>3rd</td>
<td>$10.96</td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>4th</td>
<td>$12.45</td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>5th</td>
<td>$17.64</td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>6th</td>
<td>$19.20</td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>7th</td>
<td>$20.09</td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>8th</td>
<td>$22.97</td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>9th</td>
<td>$25.28</td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>10th</td>
<td>$27.33</td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
</tbody>
</table>
WAGES
Per Hour: 07/01/2011
Sheetmetal Worker $48.15
For Temporary Operation or Maintenance of Fans $39.17
SUPPLEMENTAL BENEFITS
Per Hour: 07/01/2011
Sheetmetal Worker $36.06
OVERTIME PAY
See (A, O) on OVERTIME PAGE
For Fan Maintenance See Codes B & O
HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, 11, 15, 16, 25, 26) on HOLIDAY PAGE
REGISTERED APPRENTICES
Per Hour:
(1/2) Year Term:
1st $16.38
2nd $18.71
3rd $19.84
4th $21.46
5th $22.96
6th $24.93
7th $24.93
8th $28.72
Supplemental Benefits per hour:
1st $16.57
2nd $18.20
3rd $19.84
4th $21.46
5th $22.96
6th $24.93
7th $24.93
8th $28.72

Steamfitter 06/01/2012
JOB DESCRIPTION Steamfitter
ENTIRE COUNTIES
Bronx, Kings, Nassau, New York, Queens, Richmond, Suffolk
WAGES
Per Hour: 07/01/2011
Steamfitter/Maintenance & $34.55
AC Service Work *Additional
$1.00
Refrigeration, A/C, Oil Burner and Stoker Service and Repair.
Refrigeration Compressor installation up to 5hp (combined).
Air Condition / Heating Compressor installation up to 10hp (combined).
*Increase to be allocated at a later date
SUPPLEMENTAL BENEFITS
Per Hour
Steamfitter/Maintenance & AC Service Work

$ 10.52

OVERTIME PAY
OVERTIME: See (B, E, Q*, S**) on OVERTIME PAGE.

HOLIDAY
HOLIDAY:
Paid: See (2, 6, 9, 10, 11, 15, 17, 26, Memorial Day) on HOLIDAY PAGE.
Overtime: * (2, 6, 9, 15, 17)
** (10, 11, 26, Memorial Day)

9-638B-StmFtrRef

Steamfitter

JOB DESCRIPTION Steamfitter

ENTIRE COUNTIES Bronx, Kings, Nassau, New York, Queens, Richmond, Suffolk

WAGES
Per Hour 07/01/2011

Steamfitter, Sprinkler Fitter $ 52.40
*Additional $3.00/Hr

For Work on Temporary Heat & Air Conditioning $ 40.54
*Additional $3.00/Hr

*Increase to be allocated at a later date.

SUPPLEMENTAL BENEFITS
Per Hour

Steamfitter, Sprinkler Fitter $ 45.91
For Work on Temporary Heat & Air conditioning $ 37.03

OVERTIME PAY
See (C, *D, O, V) on OVERTIME PAGE

(*D) ON ALL HVAC AND MECHANICAL CONTRACTS THAT DO NOT EXCEED $15,000,000.00
and ON ALL FIRE PROTECTION/SPRINKLER CONTRACTS THAT DO NOT EXCEED $1,500,000.00

9-638A-StmSpFtr

Survey Crew Consulting

JOB DESCRIPTION Survey Crew Consulting

ENTIRE COUNTIES

WAGES
Per Hour 07/01/2011

Survey Crew Consulting $18.73
$23.14
$29.75
$36.35
$38.56

9-638A-StmSpFtr
ENTIRE COUNTIES
Bronx, Kings, Nassau, New York, Putnam, Queens, Richmond, Suffolk, Westchester

PARTIAL COUNTIES
Dutchess: Only the portion south of the north city line in Poughkeepsie.

WAGES
Feasibility and preliminary design surveying, line and grade surveying for inspection or supervision of construction when performed under a Consulting Engineer agreement. Categories cover GPS & underground surveying.

WAGES: (per hour) 07/01/2011

Survey Rates:
- Party Chief..... $ 33.70
- Instrument Man.. $ 28.38
- Rodman.......... $ 25.02

SUPPLEMENTAL BENEFITS
Per Hour 07/01/2011

All Crew Members: $ 11.70

OVERTIME PAY
OVERTIME..... See ( B, E*, Q, V ) ON OVERTIME PAGE.
*Doubletime paid on the 9th hour on Saturday.

HOLIDAY
Paid: See (5, 6, 7, 11, 16) on HOLIDAY PAGE
Overtime: See (5, 6, 7, 11, 16) on HOLIDAY PAGE

Teamster - Asphalt Delivery 06/01/2012

JOB DESCRIPTION Teamster - Asphalt Delivery DISTRICT 4
ENTIRE COUNTIES Nassau, Suffolk

WAGES Per Hour: 07/01/2011

Heavy Construction Work:
Shall include the supply of Asphalt for construction, improvement and modification of all or any part of Streets, Highways, Bridges, Tunnels, Railroads, Canals, Dams, Airports, Schools, Power Generation Plants.

"TRUCK DRIVER"
Asphalt Delivery $ 33.37

Light Construction Work:
Shall include the supply of Asphalt for construction of Single & Multi Family Homes, Town Houses, Apartment Buildings, including Driveways, Streets and Curbs within those projects. Parking Lots, Office Buildings.

"TRUCK DRIVER"
Asphalt Delivery $ 18.50

SUPPLEMENTAL BENEFITS Per Hour: 07/01/2011

*Heavy Construction Work"

*TRUCK DRIVER*
Asphalt Delivery $ 33.82

"Light Construction Work"
"TRUCK DRIVER"

Asphalt Delivery $ 16.50

OVERTIME PAY
See (B, *B2, E, **I, P, +++R, ****U) on OVERTIME PAGE
(NOTE) PREMIUM PAY of 25% on straight time hours for New York State D.O.T. and or other GOVERNMENTAL MANDATED off shift work.
NOTE: (B,E,P,T&*U) Apply to Heavy Construction.
NOTE: (B2,I,T&*U) Apply to Light Construction.
NOTE: (*U) Only applies after 8 hours worked on holiday.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, *16, **25) on HOLIDAY PAGE

Teamster - Building 06/01/2012

JOB DESCRIPTION Teamster - Building
ENTIRE COUNTIES Nassau, Suffolk
WAGES
Per Hour: 07/01/2011

Truck Driver (Building Demolition & Debris)

Trailers $ 28.33

Straight Jobs 28.03

SUPPLEMENTAL BENEFITS

Per Hour: 07/01/2011

All Classifications $ 25.87

OVERTIME PAY
See (B, L, S, S1) on OVERTIME PAGE

HOLIDAY
Paid: See (5, 6, 7, 8, 11, 12, 26) on HOLIDAY PAGE

Teamster - Delivery of Concrete 06/01/2012

JOB DESCRIPTION Teamster - Delivery of Concrete
ENTIRE COUNTIES Nassau, Suffolk
WAGES
Per Hour: 07/01/2011

Heavy Construction Work:
Shall Include the supply of Ready-Mix Concrete for construction, improvment and modification of all or any part of Streets, Highways, Bridges, Tunnels, Railroads, Canals, Dams, Airports, Schools & Power Generation Plants

"TRUCK DRIVER"

Concrete Delivery $ 34.96

Light Construction Work:
Shall include the supply of Ready-Mix Concrete for construction of Single & Multi Family Homes, Town Houses, Apartment Buildings, including Driveways, Streets and Curbs within those projects. Parking Lots and Office Buildings.

"TRUCK DRIVER"

Concrete Delivery $ 23.00

SUPPLEMENTAL BENEFITS
**Per Hour:** 07/01/2011

"Heavy Construction Work"

Concrete Delivery $ 31.30

"Light Construction Work"

Concrete Delivery $ 16.50

**OVERTIME PAY**

See (B, E, "I, P) on OVERTIME PAGE

NOTE: (B, E & P) Apply only to Heavy Construction Work.

("I") Applies only to Light Construction Work.

**HOLIDAY**

Paid: See (1) on HOLIDAY PAGE

Overtime: See (5, 6, "I6, **25) on HOLIDAY PAGE


---

**Teamster - Heavy&Highway** 06/01/2012

**JOB DESCRIPTION** Teamster - Heavy&Highway

**DISTRICT** 4

**ENTIRE COUNTIES**

Nassau, Suffolk

**WAGES**

Per Hour: 07/01/2011

Heavy Construction Work:

Shall include the construction, improvement or modification of all or any part of streets, highways, Bridges, Tunnels, Railroads, Canals, Dams, Airports, Schools, Power Generation Plants.

Site Excavating (Chauffeurs) $ 33.37

Light Construction Work:

Shall include the construction, improvement and modification of Single & Multi Family Homes, Town Houses, Apartment Buildings, including driveways, Streets and Curbs within those projects. Parking Lots and Office Buildings.

Site Excavating (Chauffeurs) $ 18.50

**SUPPLEMENTAL BENEFITS**

Per Hour: 07/01/2011

Heavy Construction Work

Chauffeurs $ 33.82

Light Construction Work

Chauffeurs $ 16.50

**OVERTIME PAY**

See (B, "B2, E, "I, P, "**R, "****U) on OVERTIME PAGE

(NOTE) PREMIUM PAY of 25% on straight time hours for NEW YORK STATE D.O.T. and or other GOVERMENTAL MANDATED off shift work.

NOTE: (B, E, P, T & "U) Apply to Heavy Construction.

NOTE: (B2, I, T & "U) Apply to Light Construction.

NOTE: ("U) Only applies after 8 hours work on holiday

**HOLIDAY**

Paid: See (1) on HOLIDAY PAGE

Overtime: See (5, 6, "I6, **25) on HOLIDAY PAGE


---

**Welder** 06/01/2012

**JOB DESCRIPTION** Welder

**DISTRICT** 1
ENTIRE COUNTIES

WAGES
Per hour 07/01/2011

Welder (To be paid the same rate of the mechanic performing the work)

OVERTIME PAY

HOLIDAY

1-As Per Trade
New York County General Construction

Asbestos Worker

JOB DESCRIPTION Asbestos Worker

ENTIRE COUNTIES
Bronx, Kings, Nassau, New York, Queens, Richmond, Suffolk

WAGES
Per hour: 07/01/2011 12/01/2011
Abestos Worker $35.95 $38.95

Removal & Abatement Only*

NOTE: *On Mechanical Systems that are NOT to be SCRAPPED.

SUPPLEMENTAL BENEFITS
Abestos Worker
Removal & Abatement Only $10.00

OVERTIME PAY
See (B, B2, *E, J) on OVERTIME PAGE
Hours worked on Saturdays are paid at time and one half only if forty hours have been worked during the week.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, 8) on HOLIDAY PAGE
NOTE: Easter Paid at Time and One-half IF worked

REGISTERED APPRENTICES
Apprentice Removal & Abatement Only:
1000 hour terms at the following percentage of Journeyman's rates.

<table>
<thead>
<tr>
<th>Stage</th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>78%</td>
<td>80%</td>
<td>83%</td>
<td>89%</td>
</tr>
</tbody>
</table>

Supplemental Benefits:
(per Hour worked)
Apprentice
Removal & Abatement Only $10.00

Boilermaker

JOB DESCRIPTION Boilermaker

ENTIRE COUNTIES
Bronx, Dutchess, Kings, Nassau, New York, Orange, Putnam, Queens, Richmond, Rockland, Suffolk, Sullivan, Ulster, Westchester

WAGES
Per Hour:
07/01/2011 01/01/2012
Boilermaker $47.32 $47.98
Repairs & Renovation $47.32 $47.98

SUPPLEMENTAL BENEFITS
Per Hour:
07/01/2011 01/01/2012
BoilerMaker 39.1% of Hourly 39.1% of Hourly
Wage Paid Wage Paid
+ $19.33 + $21.80

Repairs & Renovation-Same as Boilermaker (Includes replacement of parts and repairs & renovation of an existing unit).

NOTE: "Hourly Wage Paid" shall include any and all premium(s) pay.

OVERTIME PAY
OVERTIME PAY
See (D, O) on OVERTIME PAGE

HOLIDAY
Paid: See (8, 16, 23, 24) on HOLIDAY PAGE
Overtime: See (5, 6, 11, 12, 15, 25) on HOLIDAY PAGE

NOTE: *Employee must work in pay week to receive Holiday Pay.
**Boilermarker gets 4 times the hourly wage rate for working on Labor Day.
***Repairs & Renovation see (B,E,Q) on HOLIDAY PAGE

HOLIDAY
REGISTERED APPRENTICES
*REGISTERED APPRENTICES

(1/2) Year Terms at the following percentage of Boilermaker's Wage
1st 2nd 3rd 4th 5th 6th 7th 8th
65% 65% 70% 75% 80% 85% 90% 95%

Supplemental Benefits Per Hour:

<table>
<thead>
<tr>
<th></th>
<th>07/01/2011</th>
<th>01/01/2012</th>
</tr>
</thead>
<tbody>
<tr>
<td>Boilermaker</td>
<td>39.1% of Hourly</td>
<td>39.1% of Hourly</td>
</tr>
<tr>
<td>Apprentice(s)</td>
<td>Wage Paid</td>
<td>Wage Paid</td>
</tr>
<tr>
<td></td>
<td>+ $ 19.33</td>
<td>+ $ 21.80</td>
</tr>
</tbody>
</table>

Carpenter

JOB DESCRIPTION Carpenter

DISTRICT 9

ENTIRE COUNTIES
Bronx, Kings, Nassau, New York, Putnam, Queens, Richmond, Rockland, Suffolk, Westchester

WAGES
Per hour: 07/01/2011

Piledriver $ 46.74
Dockbuilder $ 46.74

SUPPLEMENTAL BENEFITS

Per hour paid:

Journeyworker $ 42.45

OVERTIME PAY
See (B, E2, O) on OVERTIME PAGE

HOLIDAY
Paid: See (18,19) on HOLIDAY PAGE.

Paid: for 1st & 2nd yr.
Apprentices See (5,6,11,13,16,18,19,25)

Overtime: See (5,6,11,13,16,18,19,25) on HOLIDAY PAGE.

REGISTERED APPRENTICES

Wages per hour is Percentage of Journeyworker's Wage

(1)year terms:

<table>
<thead>
<tr>
<th></th>
<th>1st.</th>
<th>2nd.</th>
<th>3rd.</th>
<th>4th.</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>40%</td>
<td>50%</td>
<td>65%</td>
<td>80%</td>
</tr>
</tbody>
</table>

Supplemental benefits per hour:

Apprentices $ 27.77

Carpenter

JOB DESCRIPTION Carpenter

DISTRICT 9
ENTIRE COUNTIES
Bronx, Dutchess, Kings, Nassau, New York, Orange, Putnam, Queens, Richmond, Rockland, Suffolk, Westchester

WAGES
Per hour: 07/01/2011
Carpet/Resilient Floor Coverer $ 45.34

SUPPLEMENTAL BENEFITS
Per hour paid:
Floor Coverer $ 38.58

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (18, 19) on HOLIDAY PAGE.
Paid: for 1st & 2nd yr.
Apprentices See (5,6,11,13,16,18,19,25)
Overtime: See (5,6,11,13,16,18,19,25) on HOLIDAY PAGE.

REGISTERED APPRENTICES
Wage per hour is Percentage of Journeyworkers Wage

(1) year terms:

<table>
<thead>
<tr>
<th></th>
<th>1st.</th>
<th>2nd.</th>
<th>3rd.</th>
<th>4th.</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>40%</td>
<td>50%</td>
<td>65%</td>
<td>80%</td>
</tr>
</tbody>
</table>

Supplemental benefits per hour:
Apprentices $ 25.83

Carpenter

JOB DESCRIPTION Carpenter

ENTIRE COUNTIES
Bronx, Dutchess, Kings, Nassau, New York, Orange, Putnam, Queens, Richmond, Rockland, Suffolk, Westchester

WAGES
Per hour: 07/01/2011

Marine Construction:
Marine Diver $ 58.95
M.D.Tender 42.10

SUPPLEMENTAL BENEFITS
Per hour paid:
Journeyman $ 42.37

OVERTIME PAY
See (B, E, E2, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (18,19) on HOLIDAY PAGE.
Paid: for 1st & 2nd yr.
Apprentices See (5,6,10,11,13,16,18,19)
Overtime: See (5,6,10,11,13,16,18,19) on HOLIDAY PAGE.

### Carpenter

**JOB DESCRIPTION** Carpenter  
**DISTRICT** 9

**ENTIRE COUNTIES** Bronx, Kings, Nassau, New York, Putnam, Queens, Richmond, Rockland, Suffolk, Westchester

**WAGES**  
Per hour: 07/01/2011

Building  
Millwright $47.86

**SUPPLEMENTAL BENEFITS**  
Per hour paid:

Millwright $44.75

**OVERTIME PAY**  
See (B, E, E2, Q) on OVERTIME PAGE

**HOLIDAY**  
Paid: See (18,19) on HOLIDAY PAGE.

Paid: for 1st & 2nd yr.

Apprentices See (5,6,11,13,16,18,19,25)

Overtime See (5,6,11,13,16,18,19,25) on HOLIDAY PAGE.

**REGISTERED APPRENTICES**  
Wages per hour is Percentage of Journeyworkers wage

(1) year terms:

<table>
<thead>
<tr>
<th>1st.</th>
<th>2nd.</th>
<th>3rd.</th>
<th>4th.</th>
</tr>
</thead>
<tbody>
<tr>
<td>55%</td>
<td>65%</td>
<td>75%</td>
<td>95%</td>
</tr>
</tbody>
</table>

Supplemental benefits per hour:

(1) year terms:

<table>
<thead>
<tr>
<th>1st.</th>
<th>2nd.</th>
<th>3rd.</th>
<th>4th.</th>
</tr>
</thead>
<tbody>
<tr>
<td>$28.19</td>
<td>$31.29</td>
<td>$35.51</td>
<td>$40.62</td>
</tr>
</tbody>
</table>

---

### Carpenter

**JOB DESCRIPTION** Carpenter  
**DISTRICT** 9

**ENTIRE COUNTIES** Bronx, Kings, Nassau, New York, Queens, Richmond, Suffolk, Westchester

**WAGES**  
Per Hour: 07/01/2011

Timberman $44.03

**SUPPLEMENTAL BENEFITS**  
Per hour paid: 07/01/2011

Timberman $40.62

**OVERTIME PAY**  
See (B, E, E2, Q) on OVERTIME PAGE

**HOLIDAY**
Paid: See (18,19) on HOLIDAY PAGE.

Paid: for 1st & 2nd yr. Apprentices See (5,6,11,13,16,18,19,25)

Overtime: See (5,6,11,13,16,18,19,25) on HOLIDAY PAGE.

REGISTERED APPRENTICES
Wages per hour is Percentage of Journeymans Wage.

(1) year terms:

<table>
<thead>
<tr>
<th>Year</th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>40%</td>
<td>50%</td>
<td>65%</td>
<td>80%</td>
</tr>
</tbody>
</table>

Supplemental benefits per hour:

Apprentices $ 25.14

JOB DESCRIPTION Carpenter

ENTIRE COUNTIES
Bronx, Kings, Nassau, New York, Queens, Richmond, Rockland, Westchester

PARTIAL COUNTIES
Orange: South of but including the following, Waterloo Mills, Slate Hill, New Hampton, Goshen, Blooming Grove, Mountainville, east to the Hudson River.
Putnam: South of but including the following, Cold Spring, Tompkins Corner, Mahopac, Croton Falls, east to Connecticut border.
Suffolk: West of Port Jefferson and Patchoque Road to Route 112 to the Atlantic Ocean.

WAGES
Per hour: 07/01/2011

Core Drilling:
Driller $ 35.46
Assistant Driller $ 28.89

Note: Hazardous Waste Pay Differential:
For Level C, an additional 10% above wage rate per hour
For Level B, an additional 10% above wage rate per hour
For Level A, an additional 10% above wage rate per hour
Note: When required to work on water: an additional $ 0.50 per hour.

* May be allocated between wages and benefits.

SUPPLEMENTAL BENEFITS
Per hour paid:

Driller $ 17.52
Asst. driller 17.52

OVERTIME PAY

Core Drilling: See (B,E,K*,P,R**) on OVERTIME PAGE.

HOLIDAY

HOLIDAY:
Paid: See (5,6) on HOLIDAY PAGE.
Overtime: * See (5,6) on HOLIDAY PAGE.
** See (8,10,11,13) on HOLIDAY PAGE.

Assistant: One (1) year increments at the following percentage of Assistant wages. This is not an apprenticeship for Driller.

<table>
<thead>
<tr>
<th>Year</th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>70%</td>
<td>80%</td>
<td>90%</td>
<td>100%</td>
</tr>
</tbody>
</table>
Carpenter 06/01/2012

**JOB DESCRIPTION**  Carpenter

**DISTRICT**  9

**ENTIRE COUNTIES**
Bronx, Kings, New York, Putnam, Queens, Richmond

**PARTIAL COUNTIES**
Nassau: That portion of the county that lies west of Seaford Creek and south of the Southern State Parkway.

**WAGES**
Per hour: 07/01/2011

| Show Exhibit/ Carpenter | $46.15 |

**SUPPLEMENTAL BENEFITS**
Per hour paid:

| Show Exhibit/ Carpenter | $38.58 |

**OVERTIME PAY**
See (B, E, Q) on OVERTIME PAGE

**HOLIDAY**
Paid: See (18,19) on HOLIDAY PAGE.

Paid:for 1st & 2nd yr. Apprentices See (5,6,11,13,16,18,19,25)

Overtime: See (5,6,11,13,16,18,19,25) on HOLIDAY PAGE.

**REGISTERED APPRENTICES**
Wages per hour is Percentage of Journeyworkers Wage

(1) year terms:

<table>
<thead>
<tr>
<th>1st.</th>
<th>2nd.</th>
<th>3rd.</th>
<th>4th.</th>
</tr>
</thead>
<tbody>
<tr>
<td>40%</td>
<td>50%</td>
<td>65%</td>
<td>80%</td>
</tr>
</tbody>
</table>

Supplemental benefits per hour:

| Apprentices | $25.83 |

******

Carpenter - Building / Heavy&Highway 06/01/2012

**JOB DESCRIPTION**  Carpenter - Building / Heavy&Highway

**DISTRICT**  9

**ENTIRE COUNTIES**
Bronx, Kings, New York, Queens, Richmond

**PARTIAL COUNTIES**
Nassau: Work preformed south of the Southern State Parkway and west of the Seaford Creek.

**WAGES**
Per hour: 07/01/2011

| Building: Carpenter | $46.15 |
| Heavy&Highway: Carpenter | $54.12* |

*Premium pay calculated on hourly wage of $46.74; the balance ($7.38) paid at straight time.

**SUPPLEMENTAL BENEFITS**
Per hour paid:

| Building: Carpenter | $38.50 |

Heavy&Highway:
Carpenter $ 34.99

**OVERTIME PAY**
See (B, E, E2, Q) on OVERTIME PAGE

**HOLIDAY**
Paid: See (18,19) on HOLIDAY PAGE.
Paid: for 1st & 2nd yr. Apprentices See (5,6,11,13,16,18,19,25)
Overtime: See (5,6,11,13,16,18,19,25) on HOLIDAY PAGE.

**REGISTERED APPRENTICES**
Wage per hour:

(1) year terms: | 1st | 2nd | 3rd | 4th |
<table>
<thead>
<tr>
<th></th>
<th></th>
<th></th>
<th></th>
</tr>
</thead>
<tbody>
<tr>
<td>Building</td>
<td>40%</td>
<td>50%</td>
<td>65%</td>
</tr>
<tr>
<td>Heavy &amp; Highway*</td>
<td>40%</td>
<td>50%</td>
<td>65%</td>
</tr>
</tbody>
</table>

*Wage calculations to be based off an hourly wage of $46.74

Supplemental benefits per hour for all Apprentices:

Building $ 25.75
Heavy & Highway 27.69

---

**Electrician** 06/01/2012

**JOB DESCRIPTION** Electrician

**DISTRICT** 9

**ENTIRE COUNTIES**
Bronx, Kings, New York, Queens, Richmond, Westchester

**WAGES**
Per hour Paid: 07/01/2011
Service Technician $ 28.89

Service and Maintenance on Alarm and Security Systems.

Maintenance, repair and/or replacement of defective (or damaged) equipment on, but not limited to, Burglar - Fire - Security - CCTV - Card Access - Life Safety Systems and associated devices. (Whether by service contract of T&M by customer request.)

**SUPPLEMENTAL BENEFITS**
Per hour:
Journeyworker: 38.72% of wage + $12.00 per day

**OVERTIME PAY**
See (B, E, Q) on OVERTIME PAGE

**HOLIDAY**
Paid: See (5, 6, 11, 12, 16, 25, 26) on HOLIDAY PAGE
Overtime: See (5, 6, 11, 12, 16, 25, 26) on HOLIDAY PAGE

---

**Electrician** 06/01/2012

**JOB DESCRIPTION** Electrician

**DISTRICT** 9

**ENTIRE COUNTIES**
Bronx, Kings, New York, Queens, Richmond

**WAGES**
Per hour: 07/01/2011 01/01/2012 05/01/2012
Electrician H - Telephone $ 25.30 $ 25.30 $ 25.30
Maintenance and Jobbing-Electrical work of limited duration and scope, consisting of repairs and/or replacement of electrical and teledata equipment.

- Includes all work necessary to retrofit, service, maintain and repair all kinds of lighting fixtures and local lighting controls and washing and cleaning of foregoing fixtures.

**SUPPLEMENTAL BENEFITS**
- Journeyworker: $16.26
- $16.26
- $17.52

**OVERTIME PAY**
See (B, H) on OVERTIME PAGE

**HOLIDAY**
- Paid: See (5, 6, 10, 11, 12, 16) on HOLIDAY PAGE
- Overtime: See (5, 6, 10, 11, 12, 16) on HOLIDAY PAGE

**Electrician**

**JOB DESCRIPTION** Electrician
**DISTRICT** 9

**ENTIRE COUNTIES**
Bronx, Kings, New York, Queens, Richmond

**WAGES**
Per hour:

<table>
<thead>
<tr>
<th>Date</th>
<th>Electrician</th>
<th>Audio/Sound</th>
</tr>
</thead>
<tbody>
<tr>
<td>07/01/2011</td>
<td>$49.00</td>
<td>49.00</td>
</tr>
<tr>
<td>11/09/2011</td>
<td>$51.00</td>
<td>51.00</td>
</tr>
<tr>
<td>01/01/2012</td>
<td>$51.00</td>
<td>51.00</td>
</tr>
<tr>
<td>05/09/2012</td>
<td>$51.00</td>
<td>51.00</td>
</tr>
</tbody>
</table>

Applies to line clearance, tree work, and right-of-way preparation on all new or existing overhead, electrical, telephone, and CATV lines.

**SUPPLEMENTAL BENEFITS**
Per hour paid:

35.3% of wages*(INCLUDING OVERTIME)

Note: *Plus paid vacation & 4 days sick leave. Vacation based on continuous service as follows:

- 40 hours after 1 year
- 80 hours after 2 years
- 120 hours after 5 years
- 160 hours after 15 years

Note: Employee must work at least 1800 hours in employee's anniversary year. An employee who works 900 in the employee anniversary year but did not actually work 1800 hours during that period shall be entitled to a pro rata share of vacation on the basis of 900 hours or more actually worked as a percentage based on 1800 hours.

**OVERTIME PAY**
See (B, H, Q) on OVERTIME PAGE

"Worked performed on Sundays & Holidays outside of 7.00am - 4.00pm shall be paid at double time, in addition to the holiday pay if applicable.

**HOLIDAY**
HOLIDAY:
- See (5,6,10,11,15,16,26) on HOLIDAY PAGE.

(An additional floating holiday after four years’ service)

Overtime: See (5,6,10,11,15,16,26) on HOLIDAY PAGE.
SUPPLEMENTAL BENEFITS
Per Hour:
Journey Worker $40.16 $41.31 $41.31 $42.45

OVERTIME PAY
See (A, H) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, 11, 15, 16) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wages Per Hour:
Apprentices registered before 05/10/2007
One (1) year terms.

<table>
<thead>
<tr>
<th>Term</th>
<th>07/01/2011</th>
<th>11/09/2011</th>
<th>01/01/2012</th>
<th>05/09/2012</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st term...</td>
<td>$14.25</td>
<td>$14.25</td>
<td>$14.25</td>
<td>$14.25</td>
</tr>
<tr>
<td>2nd term...</td>
<td>$17.05</td>
<td>$17.05</td>
<td>$17.05</td>
<td>$17.05</td>
</tr>
<tr>
<td>3rd term...</td>
<td>$19.15</td>
<td>$19.15</td>
<td>$19.15</td>
<td>$19.15</td>
</tr>
<tr>
<td>4th term...</td>
<td>$21.10</td>
<td>$21.10</td>
<td>$21.10</td>
<td>$21.10</td>
</tr>
<tr>
<td>MIJ (5th term)</td>
<td>$25.30</td>
<td>$25.30</td>
<td>$25.30</td>
<td>$25.30</td>
</tr>
</tbody>
</table>

Apprentices registered after 05/10/2007
One (1) year terms

<table>
<thead>
<tr>
<th>Term</th>
<th>07/01/2011</th>
<th>11/09/2011</th>
<th>01/01/2012</th>
<th>05/09/2012</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st term...</td>
<td>$11.50</td>
<td>$11.50</td>
<td>$11.50</td>
<td>$11.50</td>
</tr>
<tr>
<td>2nd term...</td>
<td>$13.50</td>
<td>$13.50</td>
<td>$13.50</td>
<td>$13.50</td>
</tr>
<tr>
<td>3rd term...</td>
<td>$15.50</td>
<td>$15.50</td>
<td>$15.50</td>
<td>$15.50</td>
</tr>
<tr>
<td>4th term...</td>
<td>$17.50</td>
<td>$17.50</td>
<td>$17.50</td>
<td>$17.50</td>
</tr>
<tr>
<td>MIJ (5th term)</td>
<td>$21.50</td>
<td>$21.50</td>
<td>$21.50</td>
<td>$21.50</td>
</tr>
</tbody>
</table>

Supplemental Benefits:
Per Hour for Apprentices
registered before 05/10/2007

<table>
<thead>
<tr>
<th>Term</th>
<th>07/01/2011</th>
<th>11/09/2011</th>
<th>01/01/2012</th>
<th>05/09/2012</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st term...</td>
<td>$10.19</td>
<td>$10.19</td>
<td>$10.19</td>
<td>$11.19</td>
</tr>
<tr>
<td>2nd term...</td>
<td>$11.54</td>
<td>$11.54</td>
<td>$11.54</td>
<td>$12.54</td>
</tr>
<tr>
<td>3rd term...</td>
<td>$12.55</td>
<td>$12.55</td>
<td>$12.55</td>
<td>$13.55</td>
</tr>
<tr>
<td>4th term...</td>
<td>$13.50</td>
<td>$13.50</td>
<td>$13.50</td>
<td>$14.50</td>
</tr>
<tr>
<td>MIJ (5th term)</td>
<td>$16.26</td>
<td>$16.26</td>
<td>$16.26</td>
<td>$17.52</td>
</tr>
</tbody>
</table>

Supplemental Benefits:
Per Hour for Apprentices
registered after 05/10/2007

<table>
<thead>
<tr>
<th>Term</th>
<th>07/01/2011</th>
<th>11/09/2011</th>
<th>01/01/2012</th>
<th>05/09/2012</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st term...</td>
<td>$ 8.86</td>
<td>$ 8.86</td>
<td>$ 8.86</td>
<td>$ 9.86</td>
</tr>
<tr>
<td>2nd term...</td>
<td>$ 9.82</td>
<td>$ 9.82</td>
<td>$ 9.82</td>
<td>$10.82</td>
</tr>
<tr>
<td>3rd term...</td>
<td>$10.79</td>
<td>$10.79</td>
<td>$10.79</td>
<td>$11.79</td>
</tr>
<tr>
<td>4th term...</td>
<td>$11.76</td>
<td>$11.76</td>
<td>$11.76</td>
<td>$12.76</td>
</tr>
<tr>
<td>MIJ (5th term)</td>
<td>$14.50</td>
<td>$14.50</td>
<td>$14.50</td>
<td>$15.71</td>
</tr>
</tbody>
</table>

Elevator Constructor
06/01/2012

JOB DESCRIPTION Elevator Constructor

ENTIRE COUNTIES
Bronx, Kings, Nassau, New York, Queens, Richmond, Suffolk

PARTIAL COUNTIES
Rockland: Entire County except for the Township of Stony Point
Westchester: Entire County except for the Townships of Bedford, Lewisboro, Cortland, Mt Kisco, North Salem, Pound Ridge, Somers and Yorktown.

WAGES
Per hour:

<table>
<thead>
<tr>
<th>Date</th>
<th>07/01/2011</th>
<th>03/17/2012</th>
<th>03/17/2013</th>
</tr>
</thead>
<tbody>
<tr>
<td>06/01/2012</td>
<td></td>
<td></td>
<td></td>
</tr>
</tbody>
</table>

Page 1035
Elevator Constructor

$ 53.27  $ 55.20  $57.01

Elevator Modernization & Service/Repair

$ 42.31  $ 43.79  $45.14

SUPPLEMENTAL BENEFITS

Per hour:

<table>
<thead>
<tr>
<th>Date</th>
<th>07/01/2011</th>
<th>03/17/2012</th>
<th>03/17/2013</th>
</tr>
</thead>
<tbody>
<tr>
<td>Elevator Constructor</td>
<td>$31.30</td>
<td>$32.76</td>
<td>$34.46</td>
</tr>
<tr>
<td>Modernization &amp; Service/Repair</td>
<td>$29.94</td>
<td>$31.35</td>
<td>$33.00</td>
</tr>
</tbody>
</table>

OVERTIME PAY

Constructor. See (C, O) on OVERTIME PAGE.

Modern./Service See (B, H) on OVERTIME PAGE.

HOLIDAY

Paid: See (5, 6, 9, 11, 15, 16, 25) on HOLIDAY PAGE

Overtime: See (5, 6, 9, 11, 15, 16, 25) on HOLIDAY PAGE

REGISTERED APPRENTICES

WAGES: Per Hour

<table>
<thead>
<tr>
<th>Date</th>
<th>07/01/2011</th>
<th>03/17/2012</th>
<th>03/17/2013</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st Term</td>
<td>$23.90</td>
<td>$24.75</td>
<td>$25.54</td>
</tr>
<tr>
<td>2nd Term</td>
<td>29.30</td>
<td>30.36</td>
<td>31.36</td>
</tr>
<tr>
<td>3rd Term</td>
<td>34.63</td>
<td>35.88</td>
<td>37.06</td>
</tr>
<tr>
<td>4th Term</td>
<td>39.95</td>
<td>42.40</td>
<td>42.76</td>
</tr>
</tbody>
</table>

Modernization & Service/Repair:

<table>
<thead>
<tr>
<th>Date</th>
<th>07/01/2011</th>
<th>03/17/2012</th>
<th>03/17/2013</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st Term</td>
<td>$23.90</td>
<td>$24.75</td>
<td>$25.54</td>
</tr>
<tr>
<td>2nd Term</td>
<td>23.27</td>
<td>24.08</td>
<td>24.83</td>
</tr>
<tr>
<td>3rd Term</td>
<td>27.50</td>
<td>28.46</td>
<td>29.34</td>
</tr>
<tr>
<td>4th Term</td>
<td>31.73</td>
<td>32.84</td>
<td>33.86</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour paid:

Elevator Constructor:

<table>
<thead>
<tr>
<th>Date</th>
<th>07/01/2011</th>
<th>03/17/2012</th>
<th>03/17/2013</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st Term</td>
<td>$ 21.52</td>
<td>$ 22.65</td>
<td>$24.02</td>
</tr>
<tr>
<td>2nd Term</td>
<td>21.91</td>
<td>23.05</td>
<td>24.44</td>
</tr>
<tr>
<td>3rd Term</td>
<td>22.68</td>
<td>23.85</td>
<td>25.26</td>
</tr>
<tr>
<td>4th Term</td>
<td>23.46</td>
<td>24.64</td>
<td>26.08</td>
</tr>
</tbody>
</table>

Modernization & Service/Repair:

<table>
<thead>
<tr>
<th>Date</th>
<th>07/01/2011</th>
<th>03/17/2012</th>
<th>03/17/2013</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st Term</td>
<td>$ 21.45</td>
<td>$ 22.57</td>
<td>$23.95</td>
</tr>
</tbody>
</table>
Glazier

**JOB DESCRIPTION**

Glazier

**DISTRICT 9**

**ENTIRE COUNTIES**

Bronx, Dutchess, Kings, Nassau, New York, Orange, Putnam, Queens, Richmond, Rockland, Suffolk, Sullivan, Ulster, Westchester

**WAGES**

Per hour: 07/01/2011

- **Glazier**: $46.55
- **Scaffolding**: $47.55

**Repair & Maintenance**:

- **Glazier**: $26.85

**SUPPLEMENTAL BENEFITS**

Per hour paid:

- **Journeyworker**: $24.99
- **Repair & Maintenance**: $14.04

**OVERTIME PAY**

**OVER TIME**: See (C*,D*O) on OVERTIME PAGE.

* If an optional 8th hour is required to complete the entire project, the same shall be paid at the regular rate of pay. If a 9th hour is worked, then both hours or more (8th & 9th or more) will be paid at double time rate of pay.

** For Repair & Maintenance see (B,F, P) on overtime page.

**HOLIDAY**

Paid: See (1) on HOLIDAY PAGE

Overtime: See (5, 6, 16, 25) on HOLIDAY PAGE

The Following are paid holidays for the Repair & Maintenance Class:

- New Year's Day
- Presidents Day
- Memorial Day
- Independents Day
- Labor Day
- Thanksgiving Day
- Day after Thanksgiving
- Christmas Day

**REGISTERED APPRENTICES**

Wage per hour:

(1) year terms at the following wage rates.

- **1st term**: $15.60
- **2nd term**: $23.28
- **3rd term**: $27.93
- **4th term**: $37.24

Supplemental Benefits:

(Per hour worked)

- **1st term**: $11.72
- **2nd term**: $16.93
- **3rd term**: $18.54
- **4th term**: $21.77

---

**Insulator - Heat & Frost**

**JOB DESCRIPTION**

Insulator - Heat & Frost

**06/01/2012**

**DISTRICT 9**
ENTIRE COUNTIES
Bronx, Kings, Nassau, New York, Queens, Richmond, Suffolk

WAGES
Per hour:

<table>
<thead>
<tr>
<th>Date</th>
<th>Heat, Frost &amp; Asbestos</th>
<th>Additional</th>
</tr>
</thead>
<tbody>
<tr>
<td>07/01/2011</td>
<td>$60.03</td>
<td>$1.75 per hour</td>
</tr>
</tbody>
</table>

Supplemental Benefits

Per Hour:

<table>
<thead>
<tr>
<th>Date</th>
<th>Insulator(s)</th>
</tr>
</thead>
<tbody>
<tr>
<td>07/01/2011</td>
<td>$25.89</td>
</tr>
</tbody>
</table>

OVERTIME PAY
See (*C, O, V) on OVERTIME PAGE.
If an 8th hour is worked during the week, wages and benefits are to be paid at time and one half.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, 11, 15, 16, 25, 26) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wages:
Apprentice Insulator(s)

1 year terms at the following wage rate.

<table>
<thead>
<tr>
<th>Term</th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>$24.01</td>
<td>$36.02</td>
<td>$42.03</td>
<td>$48.02</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour:

Apprentice Insulator(s)

<table>
<thead>
<tr>
<th>Term</th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>$10.36</td>
<td>$15.53</td>
<td>$18.13</td>
<td>$20.71</td>
</tr>
</tbody>
</table>

Ironworker

JOB DESCRIPTION Ironworker

DISTRICT 9

ENTIRE COUNTIES
Bronx, Kings, Nassau, New York, Queens, Richmond, Suffolk, Westchester

WAGES
Per hour:

<table>
<thead>
<tr>
<th>Date</th>
<th>Ironworker Rigger</th>
<th>Ironworker Derrickman</th>
</tr>
</thead>
<tbody>
<tr>
<td>07/01/2011</td>
<td>$51.50</td>
<td>$51.50</td>
</tr>
<tr>
<td>01/01/2012</td>
<td>$49.50</td>
<td>$49.50</td>
</tr>
<tr>
<td>07/01/2012</td>
<td>$1.50*</td>
<td>$1.50*</td>
</tr>
</tbody>
</table>

* To be allocated

SUPPLEMENTAL BENEFITS
Journeyworker:

<table>
<thead>
<tr>
<th>Date</th>
<th>$33.38</th>
<th>$34.88</th>
</tr>
</thead>
</table>

OVERTIME PAY
See (A*, D1, E**, Q, V) on OVERTIME PAGE.

*Time and one-half shall be paid for all work in excess of seven (7) hours at the end of a work day to a maximum of two hours on any regular work day (the eighth (8th) and ninth (9) hours of work) and double time shall be paid for all work thereafter.
**Time and one-half shall be paid for all work on Saturday up to seven (7) hours and double time shall be paid for all work thereafter.

**HOLIDAY**

Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, 8, 10) on HOLIDAY PAGE

**HOLIDAY:**

Paid:........See (1) on HOLIDAY PAGE.
Overtime:......See (5*, 6*, 8**, 24***, 25**) on HOLIDAY PAGE.

*No work shall be performed on this day, except in cases of emergency.
Such work shall be done at double time rate of pay.
**Double time rate of pay.
***Work stops at schedule lunch break with full day's pay.

**REGISTERED APPRENTICES**

Wage per hour:

(1/2) year terms at the following percentage of journeyman's wage.

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
</tr>
</thead>
<tbody>
<tr>
<td>50%</td>
<td>50%</td>
<td>70%</td>
<td>80%</td>
<td>90%</td>
<td>90%</td>
<td></td>
</tr>
</tbody>
</table>

Supplemental benefits per hour paid:

Registered Apprentice

1st year 50% of journeyman's rate
All others 75% of journeyman's rate

**JOB DESCRIPTION** Ironworker

**DISTRICT** 9

**ENTIRE COUNTIES**
Bronx, Kings, Nassau, New York, Queens, Richmond, Suffolk, Westchester

**WAGES**

Per hour: 07/01/2011

<table>
<thead>
<tr>
<th>Product</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>Ornamental</td>
<td>$41.00</td>
</tr>
<tr>
<td>Chain Link Fence</td>
<td>$41.00</td>
</tr>
<tr>
<td>Guide Rail Installation</td>
<td>$41.00</td>
</tr>
</tbody>
</table>

**SUPPLEMENTAL BENEFITS**

Per hour paid:

07/01/2011

<table>
<thead>
<tr>
<th>Product</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>Journeyworker</td>
<td>$40.07</td>
</tr>
</tbody>
</table>

**OVERTIME PAY**

OVERTIME: See (A*,D1,E**,Q,V) on OVERTIME PAGE.

*Time and one-half shall be paid for all work in excess of seven (7) hours at the end of a work day to a maximum of two (2) hours on any regular work day (8th & 9th hours of work) and double time shall be paid for all work thereafter.

**Time and one-half shall be paid for all work on Saturday up to seven (7) hours and double time shall be paid for all work thereafter.

**HOLIDAY**

Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, 25) on HOLIDAY PAGE

**REGISTERED APPRENTICES**

1st term represents first 1-4 months, thereafter (1/2) year terms at the following percentage of Journeyman's wage.

APPRENTICES:

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
</tr>
</thead>
<tbody>
<tr>
<td>50%</td>
<td>50%</td>
<td>55%</td>
<td>60%</td>
<td>70%</td>
<td>80%</td>
<td></td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour paid:
APPRENTICES:

1st Term $31.75
2nd Term $31.75
3rd Term $32.58
4th Term $33.41
5th Term $35.08
6th Term $36.74

JOB DESCRIPTION  Ironworker

ENTIRE COUNTIES
Bronx, Kings, Nassau, New York, Queens, Richmond, Suffolk, Westchester

WAGES
Wages: (Per Hour)

<table>
<thead>
<tr>
<th></th>
<th>07/01/2011</th>
<th>01/01/2012</th>
<th>07/01/2012</th>
</tr>
</thead>
<tbody>
<tr>
<td>Structural</td>
<td>$44.05</td>
<td>$45.05</td>
<td>$2.00*</td>
</tr>
<tr>
<td>Riggers</td>
<td>$44.05</td>
<td>$45.05</td>
<td>$2.00*</td>
</tr>
<tr>
<td>Machine Movers</td>
<td>$44.05</td>
<td>$45.05</td>
<td>$2.00*</td>
</tr>
<tr>
<td>Machine Erectors</td>
<td>$44.05</td>
<td>$45.05</td>
<td>$2.00*</td>
</tr>
</tbody>
</table>

*To be allocated at a later date.

SUPPLEMENTAL BENEFITS
Per Hour:

<table>
<thead>
<tr>
<th></th>
<th>07/01/2011</th>
<th>01/01/2012</th>
</tr>
</thead>
<tbody>
<tr>
<td>Journeyman</td>
<td>$57.05</td>
<td>$58.50</td>
</tr>
</tbody>
</table>

OVERTIME PAY
See (B*, E**, Q, V) on OVERTIME PAGE.

* Time and one-half shall be paid for all work in excess of (8) eight hours at the end of a work day to a maximum of two hours on any regular work day (the ninth (9th) and tenth (10th) hours of work) and double time shall be paid for all work thereafter.

** Time and one-half shall be paid for all work on Saturday up to eight (8) hours and double time shall be paid for all work thereafter.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, 8, 18, 19) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wages: (Per Hour)

Six (6) month terms at the following wage rate.

<table>
<thead>
<tr>
<th></th>
<th>07/01/2011</th>
<th>01/01/2012</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st Term</td>
<td>$23.12</td>
<td>$23.62</td>
</tr>
<tr>
<td>2nd Term</td>
<td>$23.72</td>
<td>$24.22</td>
</tr>
<tr>
<td>3rd thru 6th Term</td>
<td>$24.32</td>
<td>$24.82</td>
</tr>
</tbody>
</table>

Supplemental Benefits: per hour

<table>
<thead>
<tr>
<th></th>
<th>07/01/2011</th>
<th>01/01/2012</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>$40.70</td>
<td>$41.76</td>
</tr>
</tbody>
</table>
### Ironworker

**Entire Counties**
- Bronx, Kings, Nassau, New York, Queens, Richmond, Suffolk, Westchester

**Partial Counties**
- Rockland: Southern section.

#### Wages

<table>
<thead>
<tr>
<th>Per hour:</th>
<th>07/01/2011</th>
<th>07/01/2012</th>
</tr>
</thead>
<tbody>
<tr>
<td>Reinforcing &amp; Metal Lathing</td>
<td>$49.52</td>
<td>$49.52+ $3.45*</td>
</tr>
<tr>
<td>Add.</td>
<td>$3.45*</td>
<td></td>
</tr>
</tbody>
</table>

* May be allocated between wages and benefits later.

#### Supplemental Benefits

<table>
<thead>
<tr>
<th>Per hour paid:</th>
<th>07/01/2011</th>
</tr>
</thead>
<tbody>
<tr>
<td>Journeyworker</td>
<td>$36.23</td>
</tr>
</tbody>
</table>

#### Overtime Pay

**Overtime Pay**
- See (*A, E, Q, **V) on OVERTIME PAGE
- OVERTIME: See (A*,E,Q,V**) on OVERTIME PAGE.

**All overtime in excess of ten (10) hours shall be paid at double wage**

#### Holiday

- Paid: See (1) on HOLIDAY PAGE
- Overtime: See (5, 6, 8, 11, 13, 18, 19, 25) on HOLIDAY PAGE

#### Registered Apprentices

<table>
<thead>
<tr>
<th>Wage per hour:</th>
<th>07/01/2011</th>
</tr>
</thead>
<tbody>
<tr>
<td>(1) year terms at the following wage rates:</td>
<td></td>
</tr>
<tr>
<td>1st</td>
<td>2nd</td>
</tr>
<tr>
<td>$28.20</td>
<td>32.80</td>
</tr>
</tbody>
</table>

| Supplemental Benefits per hour paid: | |
| 1st | 2nd | 3rd |
| $26.48 | 28.13 | 29.28 |

---

### Laborer

**Entire Counties**
- Bronx, Kings, New York, Queens, Richmond

#### Wages

<table>
<thead>
<tr>
<th>Per hour:</th>
<th>07/01/2011</th>
</tr>
</thead>
<tbody>
<tr>
<td>Laborer/Excavation:</td>
<td></td>
</tr>
<tr>
<td><strong>Asbestos and Lead Abatement &amp; Removal,</strong> Hazardous Waste Removal (including soil)</td>
<td></td>
</tr>
<tr>
<td>Basic</td>
<td>$38.20</td>
</tr>
<tr>
<td>Flagman</td>
<td>$38.20</td>
</tr>
<tr>
<td>Pipelayer</td>
<td>$38.20</td>
</tr>
<tr>
<td>*Tree Work, *Landscape</td>
<td>$38.20</td>
</tr>
</tbody>
</table>

* Notes: *Includes trimming, cutting, planting and/or removal of trees.
** Applies to Heavy & Highway projects

#### Supplemental Benefits

<table>
<thead>
<tr>
<th>Per hour paid:</th>
</tr>
</thead>
<tbody>
<tr>
<td>Journeyworker</td>
</tr>
</tbody>
</table>
OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE
++ Except for Independence Day, holidays which fall on a Saturday will not be observed on the preceding Friday. When an observed holiday falls on a Saturday, work done shall be paid at double time.

HOLIDAY
Paid: See (2, 20) on HOLIDAY PAGE
Overtime: See (5, 6, 11, 13) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wage per hour:

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
</tr>
</thead>
<tbody>
<tr>
<td>07/01/2011</td>
<td>19.10</td>
<td>22.92</td>
<td>28.65</td>
<td>34.38</td>
<td>38.20</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour paid:

| All Apprentices | $27.99 |

07/01/2011

---

Laborer

JOB DESCRIPTION Laborer

ENTIRE COUNTIES Bronx, Kings, New York, Queens, Richmond

WAGES Per hour:

GROUP 14: Blasters.

GROUP 16: Tunnel workers *
* (including Miners, Drill Runners, Iron Men, Maintenance Men, Conveyor Men, Safety Miners, Riggers, Block Layers, Cement Finishers, Rod Men, Caulkers, Powder Carriers, Miners' Helpers, Chuck Tenders, Track Men, Nippers, Brake Men, Derrail Men, Form Men, Bottom Bell, Top Bell or Signal men, Form Workers, Movers, Concrete Workers, Shaft Men, Tunnel Laborers and Caulkers' Helpers).

GROUP 17: Powder Watchmen, Top Laborers and Changehouse Attendants.

Wages: (per hour) 07/01/2011

<table>
<thead>
<tr>
<th>Laborer (Tunnel)-FREE AIR:</th>
<th></th>
</tr>
</thead>
<tbody>
<tr>
<td>Group 14</td>
<td>$39.18</td>
</tr>
<tr>
<td>Group 16</td>
<td>37.48</td>
</tr>
<tr>
<td>Group 17</td>
<td>34.63</td>
</tr>
</tbody>
</table>

Small Bore Micro Tunnel Machines 80% of rates above
For Repairs on Existing Water Tunnels 90% of rates above
For Repairs of Sewer & Drainage Tunnels 85% of rates above
For Repair & Maintenance of all Subway & Vehicular Tunnels 80% of rates above

SUPPLEMENTAL BENEFITS Per hour paid:

| GROUP 14 | $36.75 per hour paid + 0.63 per hour worked + 3.00 per day |

9-731Ex

Page 1042
GROUP 16
$ 35.14 per hour paid +
0.63 per hour worked +
3.00 per day

GROUP 17
$ 32.43 per hour paid +
0.63 per hour worked +
3.00 per day

Small Bore Micro Tunnel Machines
For Repairs on Existing Water Tunnels
For Repairs of Sewer & Drainage Tunnels
For Repair & Maintenance of all Subway & Vehicular Tunnels
80% of rates above
90% of rates above
85% of rates above
80% of rates above

OVERTIME PAY
OVERTIME:
For Laborer (Free Air) See (D, M, R*) on OVERTIME PAGE.
For Repair Categories See (B, F, R*) on OVERTIME PAGE.
& Micro Tunneling
* Straight time first 8 hours, double time after 8 hours.

HOLIDAY
Paid: See (5, 6, 9, 11, 12, 15, 25) on HOLIDAY PAGE
Overtime: See (5, 6, 9, 11, 12, 15, 25) on HOLIDAY PAGE

9-147Tnl/Free

JOB DESCRIPTION Laborer
DISTRICT 9

ENTIRE COUNTIES
Bronx, Kings, New York, Queens, Richmond

WAGES
Per hour:
07/01/2011

Laborer:
Laborer-Concrete(including flag person)
$ 37.55

SUPPLEMENTAL BENEFITS
(Per Hour Worked)
$ 25.62

OVERTIME PAY
OVERTIME:
See (A,E,Q) on OVERTIME PAGE attached.
See (B,E,Q,) for work below street level to top of foundation.

For Work done on Saturdays add an additional $2.75 per hour to Supp. Benefits.
For work done on Sundays & Holidays add an additional $5.50 per hour to Supp. Benefits.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, 8, 11, 13, 25) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wages per hour:
Terms at the following percentage of Journeyworkers wage.

Term: 1st 2nd 3rd
Hours: 0- 501- 2001-
500 2000 4000
50% 65% 80%

Supplemental Benefits:
Per Hour Worked

<table>
<thead>
<tr>
<th>Hours</th>
<th>0-1000 hrs</th>
<th>Over 1000 hrs</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>$17.49*</td>
<td>$22.87*</td>
</tr>
</tbody>
</table>

Additional Benefits:

Add the following benefits based on the criteria below:

<table>
<thead>
<tr>
<th>Hours</th>
<th>501-2000 hours</th>
<th>2001-4000 hours</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>$0.83*</td>
<td>$1.65*</td>
</tr>
</tbody>
</table>

*For work on Saturdays add the following amount per term to hourly supp. benefits:

1st | 2nd | 3rd
--- | --- | ---
$1.38 | $1.79 | $2.20

*For work on Sundays & Holidays add the following amount per term to hourly supp. benefits:

1st | 2nd | 3rd
--- | --- | ---
$2.75 | $3.58 | $4.40

<table>
<thead>
<tr>
<th>Term</th>
<th>Amount</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st</td>
<td>$1.38</td>
</tr>
<tr>
<td>2nd</td>
<td>$1.79</td>
</tr>
<tr>
<td>3rd</td>
<td>$2.20</td>
</tr>
</tbody>
</table>

<table>
<thead>
<tr>
<th>Term</th>
<th>Amount</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st</td>
<td>$2.75</td>
</tr>
<tr>
<td>2nd</td>
<td>$3.58</td>
</tr>
<tr>
<td>3rd</td>
<td>$4.40</td>
</tr>
</tbody>
</table>

Journeyworker: $22.05

Building Laborer-Demolition: $34.10

* / Total Demolition Only: Demolition shall be the complete demolition (wrecking) or dismantling of entire buildings or structures. Also may include the removal of all or any portion of a roof in which structural change is to occur. Structural change is defined as the removal of structural slabs, steel members, concrete members and penetration through the structural slab.

SUPPLEMENTAL BENEFITS

Per hour paid:

Journeyworker: $22.05

OVERTIME PAY

See (B, E, Q) on OVERTIME PAGE

HOLIDAY

Paid: See (1) on HOLIDAY PAGE

Overtime: See (5, 6, 8, 13, 15, 25, 26) on HOLIDAY PAGE

REGISTERED APPRENTICES

Wage per hour:

(1) year terms at the following wage.

<table>
<thead>
<tr>
<th>Term</th>
<th>Amount</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st</td>
<td>$20.50</td>
</tr>
<tr>
<td>2nd</td>
<td>$21.50</td>
</tr>
<tr>
<td>3rd</td>
<td>$23.00</td>
</tr>
<tr>
<td>4th</td>
<td>$25.50</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour paid:

Apprentices: $14.31

9-79/95

Laborer - Building 06/01/2012

JOB DESCRIPTION Laborer - Building

ENTIRE COUNTIES Bronx, Kings, New York, Queens, Richmond

WAGES

Per hour: 07/01/2011 12/01/2011

Building Laborer-Demolition: $34.10

* / Total Demolition Only: Demolition shall be the complete demolition (wrecking) or dismantling of entire buildings or structures. Also may include the removal of all or any portion of a roof in which structural change is to occur. Structural change is defined as the removal of structural slabs, steel members, concrete members and penetration through the structural slab.

SUPPLEMENTAL BENEFITS

Per hour paid:

Journeyworker: $22.05

OVERTIME PAY

See (B, E, Q) on OVERTIME PAGE

HOLIDAY

Paid: See (1) on HOLIDAY PAGE

Overtime: See (5, 6, 8, 13, 15, 25, 26) on HOLIDAY PAGE

REGISTERED APPRENTICES

Wage per hour:

(1) year terms at the following wage.

<table>
<thead>
<tr>
<th>Term</th>
<th>Amount</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st</td>
<td>$20.50</td>
</tr>
<tr>
<td>2nd</td>
<td>$21.50</td>
</tr>
<tr>
<td>3rd</td>
<td>$23.00</td>
</tr>
<tr>
<td>4th</td>
<td>$25.50</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour paid:

Apprentices: $14.31

9-79/95
Laborer:
Asbestos, lead, toxic and hazardous material abatement
$33.00
$3.00  
* Increase to be allocated at a later date

SUPPLEMENTAL BENEFITS
Per Hour Paid: 07/01/2011

Journeyworker:
Asbestos Abatement: $14.20

OVERTIME:
See (B,H) on OVERTIME PAGE.
(Time & One-half after 8 hours or after forty hours per week)

HOLIDAY:
Paid: See (1) on HOLIDAY PAGE.
Overtime: See (5,6,*) on HOLIDAY PAGE.

OVERTIME PAY
See (B, E, E2, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, 25) on HOLIDAY PAGE
*Easter is paid at time and one-half if worked.

REGISTERED APPRENTICES
Wage per hour:
1000 hours terms at the following wage rate.

Asbestos Abatement
07/01/2011
1st term $25.74
2nd term $26.40
3rd term $27.40
4th term $29.38

Supplemental Benefits: Per Hour Paid
$14.15

Laborer - Building
06/01/2012

JOB DESCRIPTION Laborer - Building
ENTIRE COUNTIES Bronx, Kings, New York, Queens, Richmond

WAGES
Per hour: 07/01/2011

Building:
Plasterer Tender and Spray Fireproofing. $ 33.74

SUPPLEMENTAL BENEFITS
Per hour paid: Journeyworker $ 21.70

OVERTIME PAY
See (B, E, E2, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, 25) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wage per hour:

1000 hours at the following wage.

<table>
<thead>
<tr>
<th>Date</th>
<th>Wage</th>
<th>Wage</th>
<th>Wage</th>
<th>Wage</th>
</tr>
</thead>
<tbody>
<tr>
<td>01/01/2011</td>
<td>$19.75</td>
<td>$20.75</td>
<td>$22.25</td>
<td>$24.75</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour paid:

Apprentices $13.41**

** Applies to all Apprentices.

9-30 (79)

Laborer - Building 06/01/2012

JOB DESCRIPTION Laborer - Building

ENTIRE COUNTIES Bronx, Kings, New York, Queens, Richmond

WAGES Per hour: 07/01/2011

<table>
<thead>
<tr>
<th>Laborer - Building</th>
</tr>
</thead>
<tbody>
<tr>
<td>Basic Laborer</td>
</tr>
<tr>
<td>Mason Tender</td>
</tr>
</tbody>
</table>

<table>
<thead>
<tr>
<th>Laborer:</th>
</tr>
</thead>
<tbody>
<tr>
<td>Interior Demolition</td>
</tr>
</tbody>
</table>

SUPPLEMENTAL BENEFITS Per Hour Paid: 07/01/2011

<table>
<thead>
<tr>
<th>Journeyworker:</th>
</tr>
</thead>
<tbody>
<tr>
<td>Basic &amp; Mason Tender</td>
</tr>
<tr>
<td>Interior Demolition</td>
</tr>
</tbody>
</table>

OVERTIME: See (B,H) on OVERTIME PAGE.

(Time & One-half after 8 hours or after forty hours per week)

HOLIDAY: See (1) on HOLIDAY PAGE.

OVERTIME PAY See (B, E, E2, Q) on OVERTIME PAGE

HOLIDAY Paid: See (1) on HOLIDAY PAGE.

Overtime See (5, 25) on HOLIDAY PAGE

*Easter is paid at time and one-half if worked.

REGISTERED APPRENTICES
Wage per hour:

1000 hour terms at the following wage rate.

<table>
<thead>
<tr>
<th>Date</th>
<th>Basic &amp; Mason Tender</th>
<th>Basic &amp; Mason Tender</th>
<th>Basic &amp; Mason Tender</th>
<th>Basic &amp; Mason Tender</th>
</tr>
</thead>
<tbody>
<tr>
<td>07/01/2011</td>
<td>$20.50</td>
<td>$21.50</td>
<td>$23.00</td>
<td>$25.50</td>
</tr>
</tbody>
</table>

<table>
<thead>
<tr>
<th>Date</th>
<th>Interior Demolition</th>
<th>Interior Demolition</th>
<th>Interior Demolition</th>
<th>Interior Demolition</th>
</tr>
</thead>
<tbody>
<tr>
<td>07/01/2011</td>
<td>$20.41</td>
<td>$21.41</td>
<td>$22.91</td>
<td>$25.41</td>
</tr>
</tbody>
</table>

Supplemental Benefits: Per Hour Paid

Page 1046
Basic Laborer & Mason Tender
$ 15.46
Interior Demolition
$ 14.09

LABORER - CONCRETE & ASPHALT PAVING

JOB DESCRIPTION
Laborer - Concrete & Asphalt Paving

ENTIRE COUNTIES
Bronx, Kings, New York, Queens, Richmond

WAGES

Group 2: Shoveler, Small Equipment Operator on Asphalt work.

Per hour:

Concrete Formsetter
$ 42.21
Asphalt Screedman / Micro Paver
44.86
Asphalt Raker
44.37
Group 1
38.34
Group 2
41.08

SUPPLEMENTAL BENEFITS

Per hour paid:

Journeyman
$ 30.90

OVERTIME PAY

See (B, E, Q) on OVERTIME PAGE

HOLIDAY

HOLIDAY:

Paid:
See (5,11,12,20)* on HOLIDAY PAGE.

Overtime:
See (21,22)** on HOLIDAY PAGE.

*If an employee does not work on said holiday, he will receive single time pay rate for the said day, provided that the said employee has worked one (1) day in the calendar week in which the said holiday occurs. If an employee works on said holiday, he will paid only for the single time rate, plus one (1) days pay for the holiday.

**If an employee does not work on these holidays he shall receive no pay.
If an employee works on any of these holidays he will receive the single rate plus 15% of same.

REGISTERED APPRENTICES

Wage per hour:

One (1) year terms at the following wage rate.

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>$25.00</td>
<td>$26.50</td>
<td>$28.00</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour paid:

07/01/2011

1st year
$15.55
2nd year
$15.55
3rd year
$15.55
JOB DESCRIPTION  Laborer - Trac Drill

ENTIRE COUNTIES
Bronx, Kings, New York, Queens, Richmond

WAGES
Per Hour Paid: 07/01/2011

Hydraulic Trac Drill $ 46.22
Hydraulic Trac Drill Chuck Tender $ 40.00
Air Trac, Wagon, Quarry Bar $ 45.52
Power Tool (Chipper & Jackhammer) $ 44.59
Chuck Tender & Nipper $ 39.33
Blaster $ 50.34
Blaster Hydraulic $ 51.07
Powder Carrier $ 41.13
Magazine Keeper $ 27.05

SUPPLEMENTAL BENEFITS
Per Hour Paid: 07/01/2011

All Classifications $28.04

OVERTIME PAY
Magazine Keeper See (B,H) on OVERTIME PAGE.

ALL OTHERS SEE (D,E,Q) on OVERTIME PAGE.

HOLIDAY
HOLIDAY:
Paid: For Blaster See (5,6,11,13) on HOLIDAY PAGE.

FOR ALL OTHERS SEE (1) ON HOLIDAY PAGE.

Overtime: See (5,6,11,13) on HOLIDAY PAGE.

Laborer - Tunnel 06/01/2012

JOB DESCRIPTION  Laborer - Tunnel

ENTIRE COUNTIES
Bronx, Kings, New York, Queens, Richmond

WAGES
GROUP 6: Tunnel Workers* *(including Miners, Drill Runners, Iron Men, Maintenance Men, Inside Muck Lock Tender, Pumpmen, Electricians, Cement Finishers, Rod Men, Caulkers, Carpenters, Hydraulic Men, Shield Drivers, Monorail Operators, Motor Men, Conveyor Men, Safety Miners, Powder Carriers, Pan Men, Riggers, Miner's Helpers, Chuck Tenders, Track Men, Nippers, Brake Men, Form Workers, Concrete Workers, Tunnel Laborers, Caulker's Helpers), Hose Men, Grout Men, Gravel Men, Deraile Men and Cable Men.

GROUP 7: Top Nipper

GROUP 8,9: Outside Man Lock Tender, Outside Muck Lock Tender, Shaft Men, Gauge Tender and Signal Men.

GROUP 10: Powder Watchmen, Top Laborers and Changehouse Attendants.

WAGES: (per hour) 07/01/2011

Laborer (Compressed Air):

GROUP 6  39.62
GROUP 7  38.89
GROUP 8,9  38.19
GROUP 10  33.01

SUPPLEMENTAL BENEFITS
SUPPLEMENTAL BENEFITS:
GROUP 6  $37.21  per hour paid +
        0.63  per hour worked +
        3.00  per day

GROUP 7  $36.55  per hour paid +
        0.63  per hour worked +
        3.00  per day

GROUP 8,9  $35.85  per hour paid +
          0.63  per hour worked +
          3.00  per day

GROUP 10  $34.05  per hour paid +
         0.63  per hour worked +
         3.00  per day

OVERTIME PAY
See (D, M, *R) on OVERTIME PAGE
NOTE: Time and one-half to be paid for all overtime repair-maintenance work on existing equipment and facilities.

* Straight time first 8 hours, double time after 8 hours.

HOLIDAY
Paid:  See (5, 6, 9, 11, 12, 15, 25) on HOLIDAY PAGE
Overtime:  See (5, 6, 9, 11, 12, 15, 25) on HOLIDAY PAGE

JOB DESCRIPTION  Mason
DISTRICT  9
ENTIRE COUNTIES
Bronx, Kings, Nassau, New York, Queens, Richmond, Suffolk

WAGES
Per Hour:  07/01/2011
Brick/Blocklayer  $ 51.00

SUPPLEMENTAL BENEFITS
Per Hour:  07/01/2011
Brick/Block Layer  $ 22.54

OVERTIME PAY
See (A, E, E2, Q) on OVERTIME PAGE

HOLIDAY
Paid:  See (1) on HOLIDAY PAGE
Overtime:  See (5, 6, 25) on HOLIDAY PAGE

REGISTERED APPRENTICES
(800 hour) Terms at the following Percentage of Journeyworkers Wage:

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
</tr>
</thead>
<tbody>
<tr>
<td>50%</td>
<td>50%</td>
<td>60%</td>
<td>70%</td>
<td>80%</td>
<td>90%</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour:

All Apprentices  $ 14.24

JOB DESCRIPTION  Mason - Building
DISTRICT  9
ENTIRE COUNTIES
Bronx, Kings, Nassau, New York, Queens, Richmond, Suffolk, Westchester

WAGES
Building:
Per Hour: 07/01/2011 01/01/2012 07/01/2013

Mosaic & Terrazzo Mechanic $45.41 Add.$1.07 Add.$1.25
Mosaic & Terrazzo Finisher $43.86 Add.$1.05 Add.$1.05

*Increase to be allocated at a later date

SUPPLEMENTAL BENEFITS

Journeyworker:
Mechanic $29.10
Finisher $29.10

OVERTIME PAY
See (A, E, Q, V) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, 8, 11, 15, 16, 25) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wage per hour:
(750 Hour) terms at the following percentage of the Terrazzo Mechanic's wage.

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
</tr>
</thead>
<tbody>
<tr>
<td>1-</td>
<td>755-</td>
<td>1501-</td>
<td>2251-</td>
<td>3001-</td>
<td>3751-</td>
<td>4501-</td>
<td>5251-</td>
<td></td>
</tr>
<tr>
<td>750</td>
<td>1500</td>
<td>2250</td>
<td>3000</td>
<td>3750</td>
<td>4500</td>
<td>5250</td>
<td>6000</td>
<td></td>
</tr>
<tr>
<td>50%</td>
<td>55%</td>
<td>65%</td>
<td>70%</td>
<td>75%</td>
<td>85%</td>
<td>90%</td>
<td>95%</td>
<td></td>
</tr>
</tbody>
</table>

Supplemental benefits per hour paid:
(750 hour) terms at the following percentage of Terrazzo Mechanic's benefit.

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
</tr>
</thead>
<tbody>
<tr>
<td>1-</td>
<td>755-</td>
<td>1501-</td>
<td>2251-</td>
<td>3001-</td>
<td>3751-</td>
<td>4501-</td>
<td>5251-</td>
<td></td>
</tr>
<tr>
<td>750</td>
<td>1500</td>
<td>2250</td>
<td>3000</td>
<td>3750</td>
<td>4500</td>
<td>5250</td>
<td>6000</td>
<td></td>
</tr>
<tr>
<td>50%</td>
<td>55%</td>
<td>65%</td>
<td>70%</td>
<td>75%</td>
<td>85%</td>
<td>90%</td>
<td>95%</td>
<td></td>
</tr>
</tbody>
</table>

Mason - Building 06/01/2012

JOB DESCRIPTION  Mason - Building

ENTIRE COUNTIES
Bronx, Kings, Nassau, New York, Orange, Putnam, Queens, Richmond, Rockland, Suffolk, Westchester

WAGES
Per hour: 07/01/2011 12/05/2011 06/04/2012

Building:
Tile Setters $49.01 Add $1.43* Add $1.43*

*May be distributed between wages & benefits

SUPPLEMENTAL BENEFITS
Journeyworker: $26.71
Per Hour.
Overtime * $44.20
Overtime** $56.43

*Applies to overtime on weekdays & Saturdays
** Applies to Sundays & Holidays, & over 10 hours on Saturdays

OVERTIME PAY
See (A, *E, Q, **V) on OVERTIME PAGE
* Work beyond 10 hours on Saturday shall be paid at double the hourly wage rate.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, 8, 15, 25) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wage per hour:
(750 hr) terms at the following wage rates.

<table>
<thead>
<tr>
<th>Term:</th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
<th>9th</th>
</tr>
</thead>
<tbody>
<tr>
<td>Hours:</td>
<td>1-</td>
<td>751-</td>
<td>1501-</td>
<td>2251-</td>
<td>3001-</td>
<td>3751-</td>
<td>4501-</td>
<td>5251-</td>
<td>6000-</td>
</tr>
<tr>
<td></td>
<td>750</td>
<td>1500</td>
<td>2250</td>
<td>3000</td>
<td>3750</td>
<td>4500</td>
<td>5250</td>
<td>6000</td>
<td>6750</td>
</tr>
</tbody>
</table>

Wages: $24.99 27.75 31.54 33.11 35.74 36.99 42.35 47.53 49.01

Supplemental Benefits per hour paid:

<table>
<thead>
<tr>
<th>Term:</th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
<th>9th</th>
</tr>
</thead>
<tbody>
<tr>
<td>Hours:</td>
<td>1-</td>
<td>751-</td>
<td>1501-</td>
<td>2251-</td>
<td>3001-</td>
<td>3751-</td>
<td>4501-</td>
<td>5251-</td>
<td>6001-</td>
</tr>
<tr>
<td></td>
<td>750</td>
<td>1500</td>
<td>2250</td>
<td>3000</td>
<td>3750</td>
<td>4500</td>
<td>5250</td>
<td>6000</td>
<td>6750</td>
</tr>
</tbody>
</table>

Supps. $12.87 13.89 13.89 16.11 17.26 19.80 22.01 24.40 26.71

Mason - Building 06/01/2012

JOB DESCRIPTION Mason - Building

ENTIRE COUNTIES
Bronx, Kings, Nassau, New York, Queens, Richmond, Suffolk, Westchester

WAGES
Per hour: 07/01/2011 01/01/2012 07/01/2012

Building-Marble Restoration:
Marble, Stone, etc $37.01 $37.26 $37.51

& Polisher

SUPPLEMENTAL BENEFITS
Journeyworker:
Per Hour.
Marble, Stone, etc Polisher $20.94 $21.32 $21.82

OVERTIME PAY
See (A, E, Q, V) on OVERTIME PAGE
15th and successive hours in a continuous period shall be paid at double time.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, 8, 11, 15, 25) on HOLIDAY PAGE
1st term apprentice gets paid for all Observed Holidays.

REGISTERED APPRENTICES
WAGES per hour:
(900 hour) terms at the following wages:

<table>
<thead>
<tr>
<th>0-900</th>
<th>901-1800</th>
<th>1801-2700</th>
<th>over 2700</th>
</tr>
</thead>
<tbody>
<tr>
<td>$25.73</td>
<td>$29.41</td>
<td>$33.08</td>
<td>$37.01</td>
</tr>
</tbody>
</table>

Observed holidays are paid holidays for the 1st term apprentice

Supplemental Benefits:
(Per Hour)

$18.79 $19.37 $19.98 $20.94

9-7/52

9-7/24-MP
JOB DESCRIPTION Mason - Building

ENTIRE COUNTIES
Westchester

PARTIAL COUNTIES
Bronx: Entire 5 Boroughs EXCEPT for projects that fall within a fifty-mile radius of Columbus Circle in New York City.
Kings: Entire 5 Boroughs EXCEPT for projects that fall within a fifty-mile radius of Columbus Circle in New York City.
New York: Entire 5 Boroughs EXCEPT for projects that fall within a fifty-mile radius of Columbus Circle in New York City.
Queens: Entire 5 Boroughs EXCEPT for projects that fall within a fifty-mile radius of Columbus Circle in New York City.
Richmond: Entire 5 Boroughs EXCEPT for projects that fall within a fifty-mile radius of Columbus Circle in New York City.

WAGES
Wages:

<table>
<thead>
<tr>
<th></th>
<th>07/01/2011</th>
<th>11/01/2012</th>
<th>07/12/2012</th>
</tr>
</thead>
<tbody>
<tr>
<td>Building: Marble Cutters &amp; Setters</td>
<td>$52.30</td>
<td>$53.30</td>
<td>$54.30</td>
</tr>
</tbody>
</table>

SUPPLEMENTAL BENEFITS

Per Hour:
Journeyworker: $26.53 $26.83 $27.13

OVERTIME PAY
See (A, *E, O, Q, V) on OVERTIME PAGE
* Work beyond 7 hours on Saturday shall be paid at double the hourly wage rate.
** When an observed holiday falls on a Sunday, it will be observed the next day.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, 15, 25) on HOLIDAY PAGE

REGISTERED APPRENTICES

Wage Per Hour:
750 hour terms at the following wage.

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
</tr>
</thead>
<tbody>
<tr>
<td>1-</td>
<td>751-</td>
<td>1501-</td>
<td>2251-</td>
<td>3001-</td>
<td>3751-</td>
<td>4501-</td>
<td>5251-</td>
<td></td>
</tr>
<tr>
<td>750</td>
<td>1500</td>
<td>2250</td>
<td>3000</td>
<td>3750</td>
<td>4500</td>
<td>5250</td>
<td>6000</td>
<td></td>
</tr>
</tbody>
</table>

$25.77 $28.34 $30.92 $33.49 $36.07 $38.65 $43.80 $48.95

Supplemental Benefits per hour paid
at the following term:

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
</tr>
</thead>
<tbody>
<tr>
<td>20.31</td>
<td>20.87</td>
<td>21.45</td>
<td>22.03</td>
<td>22.61</td>
<td>23.19</td>
<td>24.34</td>
<td>25.49</td>
<td></td>
</tr>
</tbody>
</table>

9-7/4

Mason - Building

JOB DESCRIPTION Mason - Building

ENTIRE COUNTIES
Bronx, Kings, Nassau, New York, Orange, Putnam, Queens, Richmond, Rockland, Suffolk, Westchester

WAGES
Per hour:

<table>
<thead>
<tr>
<th></th>
<th>07/01/2011</th>
<th>12/05/2011</th>
<th>06/04/2012</th>
</tr>
</thead>
<tbody>
<tr>
<td>Building: Tile Finisher</td>
<td>$40.13</td>
<td>Add. $1.18*</td>
<td>Add. $1.18*</td>
</tr>
</tbody>
</table>

*Increase to be allocated at a later date

SUPPLEMENTAL BENEFITS
Per Hour:
Journeyworker: $22.45
Overtime*: $38.30
Overtime**: $49.82
* Applies to weekdays & Saturdays
** Applies to overtime hours on Sunday & Holidays, and work on Saturdays over 10 hours.

OVERTIME PAY
See (A, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, 11, 15, 16, 25) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wages:
(per hour paid)

(750 hour) terms at the following percentages of Journeyworkers wage.

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
</tr>
</thead>
<tbody>
<tr>
<td>50%</td>
<td>55%</td>
<td>65%</td>
<td>70%</td>
<td>75%</td>
<td>85%</td>
<td>90%</td>
<td>95%</td>
<td></td>
</tr>
</tbody>
</table>

Supplemental Benefits:
(per hour paid)

(750) hour terms at the following percentages of Journeyworkers wage:

Apprentices.

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
</tr>
</thead>
<tbody>
<tr>
<td>50%</td>
<td>55%</td>
<td>65%</td>
<td>70%</td>
<td>75%</td>
<td>85%</td>
<td>90%</td>
<td>95%</td>
<td></td>
</tr>
</tbody>
</table>

JOB DESCRIPTION Mason - Building

ENTIRE COUNTIES
Bronx, Kings, Nassau, New York, Queens, Richmond, Suffolk, Westchester

WAGES
Per hour: 07/01/2011 01/01/2012 07/01/2012

Marble, Stone, etc.
Finishers $19.97 $20.19 $20.51

SUPPLEMENTAL BENEFITS
Journeyworker:
Per Hour.

Marble, Stone, etc
Finisher $10.64 $10.82 $11.00

OVERTIME PAY
See (A, E, Q, V) on OVERTIME PAGE
Double hourly rate after 7 hours on Saturday

HOLIDAY
Paid: See (*5, 6, 11, 15) on HOLIDAY PAGE
Overtime: See (5, 6, 11, 15) on HOLIDAY PAGE

REGISTERED APPRENTICES
WAGES per hour:
(750 hour) terms at the following wages: 07/01/2011

<table>
<thead>
<tr>
<th></th>
<th>1st term</th>
<th>2nd term</th>
<th>3rd term</th>
</tr>
</thead>
<tbody>
<tr>
<td>0-750</td>
<td>$13.83</td>
<td>$14.62</td>
<td>$15.41</td>
</tr>
</tbody>
</table>
### Supplemental Benefits:  
**(Per Hour)**

<table>
<thead>
<tr>
<th>Term</th>
<th>Wage</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st</td>
<td>$10.43</td>
</tr>
<tr>
<td>2nd</td>
<td>$10.43</td>
</tr>
<tr>
<td>3rd</td>
<td>$10.44</td>
</tr>
<tr>
<td>4th</td>
<td>$10.44</td>
</tr>
<tr>
<td>5th</td>
<td>$10.45</td>
</tr>
<tr>
<td>6th</td>
<td>$10.46</td>
</tr>
</tbody>
</table>

### Registered Apprentices

**Wages:**

750 hour terms at the following percentage of Journeyworkers wage.

<table>
<thead>
<tr>
<th>Term</th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
</tr>
</thead>
<tbody>
<tr>
<td>1-</td>
<td>750-</td>
<td>1501-</td>
<td>2251-</td>
<td>3001-</td>
<td>3751-</td>
<td>4501-</td>
<td>5251-</td>
<td>6000</td>
</tr>
<tr>
<td>50%</td>
<td>55%</td>
<td>65%</td>
<td>70%</td>
<td>75%</td>
<td>85%</td>
<td>90%</td>
<td>95%</td>
<td></td>
</tr>
</tbody>
</table>

Supplemental Benefits:  
07/01/2011

<table>
<thead>
<tr>
<th>Term</th>
<th>Supplemental Benefits</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st-6th</td>
<td>$14.50 + term wage % of $9.83</td>
</tr>
<tr>
<td>7th and 8th</td>
<td>$24.33</td>
</tr>
</tbody>
</table>

---

**JOB DESCRIPTION**  
Mason - Building / Heavy&Highway  
**DISTRICT** 9

**ENTIRE COUNTIES**
Bronx, Kings, Nassau, New York, Queens, Richmond, Suffolk

**WAGES**

**Per hour:**

Marble-Finisher  
07/01/2011 01/01/2012 07/01/2012

<table>
<thead>
<tr>
<th>Term</th>
<th>07/01/2011</th>
<th>01/01/2012</th>
<th>07/01/2012</th>
</tr>
</thead>
<tbody>
<tr>
<td>2nd</td>
<td>$42.65</td>
<td>$43.10</td>
<td>$43.55</td>
</tr>
</tbody>
</table>

**SUPPLEMENTAL BENEFITS**

Journeyworker  
$25.83  
$26.33  
$26.93

**OVERTIME PAY**

See (A, *E, Q, V) on OVERTIME PAGE

**HOLIDAY**

Overtime:  
See (5, 6, 15, 25) on HOLIDAY PAGE

* Work beyond 7 hours on a Saturday shall be paid at double the rate.
** When an observed holiday falls on a Sunday, it will be observed the next day.

**REGISTERED APPRENTICES**

Wages:

<table>
<thead>
<tr>
<th>Term</th>
<th>Supplemental Benefits</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st-6th</td>
<td>$14.50 + term wage % of $9.83</td>
</tr>
<tr>
<td>7th and 8th</td>
<td>$24.33</td>
</tr>
</tbody>
</table>

---

**JOB DESCRIPTION**  
Mason - Building / Heavy&Highway  
**DISTRICT** 9

**ENTIRE COUNTIES**
Bronx, Kings, Nassau, New York, Queens, Richmond, Suffolk

**WAGES**

**WAGES**

**NOTE:** Shall include but not limited to Precast concrete slabs (London Walks)  
Marble and Granite pavers 2'x 2' or larger.

**Per Hour:**

07/01/2011  

---

Page 1054
Stone Setter $ 57.61
Stone Tender $ 39.28

SUPPLEMENTAL BENEFITS
Per Hour:

Stone Setter $ 24.06
Stone Tender $ 16.66

OVERTIME PAY
See (*C, **E, Q) on OVERTIME PAGE
* On weekdays the eighth (8th) and ninth (9th) hours are time and one-half all work thereafter is paid at double the hourly rate.
** The first nine (9) hours on Saturday is paid at time and one-half all work thereafter is paid at double the hourly rate.

HOLIDAY
Paid: See (8, 25) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
Per Hour:

Stone Setter(800 hour) terms at the following wage rate per hour:

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
</tr>
</thead>
<tbody>
<tr>
<td>Wage</td>
<td>$28.87</td>
<td>$34.57</td>
<td>$40.32</td>
<td>$46.09</td>
<td>$51.85</td>
<td>$57.61</td>
</tr>
</tbody>
</table>

Supplemental Benefits:
All Apprentices $15.48

Mason - Heavy&Highway 06/01/2012

JOB DESCRIPTION Mason - Heavy&Highway
ENTIRE COUNTIES Bronx, Kings, Nassau, New York, Queens, Richmond, Suffolk
WAGES Per Hour: 07/01/2011
Cement Mason $ 49.50
SUPPLEMENTAL BENEFITS Per Hour: 07/01/2011
Cement Mason $ 32.25
OVERTIME PAY See (D, O, V) on OVERTIME PAGE
HOLIDAY Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, 8, 11, 13, 25) on HOLIDAY PAGE
REGISTERED APPRENTICES (1) year terms at the following Percentage of Journeyworkers Wage.

<table>
<thead>
<tr>
<th>Term</th>
<th>Percentage</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st</td>
<td>50%</td>
</tr>
<tr>
<td>2nd</td>
<td>60%</td>
</tr>
<tr>
<td>3rd</td>
<td>70%</td>
</tr>
</tbody>
</table>

Supplement Benefits per hour paid:
Apprentices:
1st term $ 21.96
2nd term 23.98
3rd term 26.00

Mason - Heavy&Highway 06/01/2012

JOB DESCRIPTION Mason - Heavy&Highway
ENTIRE COUNTIES Bronx, Kings, Nassau, New York, Queens, Richmond, Suffolk
WAGES Per Hour: 07/01/2011
Cement Mason $ 49.50
SUPPLEMENTAL BENEFITS Per Hour: 07/01/2011
Cement Mason $ 32.25
OVERTIME PAY See (D, O, V) on OVERTIME PAGE
HOLIDAY Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, 8, 11, 13, 25) on HOLIDAY PAGE
REGISTERED APPRENTICES (1) year terms at the following Percentage of Journeyworkers Wage.

<table>
<thead>
<tr>
<th>Term</th>
<th>Percentage</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st</td>
<td>50%</td>
</tr>
<tr>
<td>2nd</td>
<td>60%</td>
</tr>
<tr>
<td>3rd</td>
<td>70%</td>
</tr>
</tbody>
</table>

Supplement Benefits per hour paid:
Apprentices:
1st term $ 21.96
2nd term 23.98
3rd term 26.00

Mason - Heavy&Highway 06/01/2012

JOB DESCRIPTION Mason - Heavy&Highway
ENTIRE COUNTIES Bronx, Kings, Nassau, New York, Queens, Richmond, Suffolk
WAGES Per Hour: 07/01/2011
Cement Mason $ 49.50
SUPPLEMENTAL BENEFITS Per Hour: 07/01/2011
Cement Mason $ 32.25
OVERTIME PAY See (D, O, V) on OVERTIME PAGE
HOLIDAY Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, 8, 11, 13, 25) on HOLIDAY PAGE
REGISTERED APPRENTICES (1) year terms at the following Percentage of Journeyworkers Wage.

<table>
<thead>
<tr>
<th>Term</th>
<th>Percentage</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st</td>
<td>50%</td>
</tr>
<tr>
<td>2nd</td>
<td>60%</td>
</tr>
<tr>
<td>3rd</td>
<td>70%</td>
</tr>
</tbody>
</table>

Supplement Benefits per hour paid:
Apprentices:
1st term $ 21.96
2nd term 23.98
3rd term 26.00
ENTIRE COUNTIES
Bronx, Kings, Nassau, New York, Queens, Richmond, Suffolk

WAGES
Per Hour: 07/01/2011

(MASON)
Pointer, Cleaner & Caulkers $ 44.56

SUPPLEMENTAL BENEFITS
Per Hour: 07/01/2011

Pointer, Cleaners & Caulkers $ 23.33

OVERTIME PAY
See (B, E2, H) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wages:
(Per hour)

One (1) year terms at the following wage rates.

07/01/2011

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>Party</td>
<td>$25.00</td>
<td>$27.25</td>
<td>$32.23</td>
<td>$38.66</td>
</tr>
</tbody>
</table>

Apprentices Supplemental Benefits:
(per hour paid)

<table>
<thead>
<tr>
<th></th>
<th>9-1PCC</th>
</tr>
</thead>
<tbody>
<tr>
<td>$3.45</td>
<td>$8.51</td>
</tr>
<tr>
<td>$11.26</td>
<td>$11.26</td>
</tr>
</tbody>
</table>

Operating Engineer - Building

06/01/2012

JOB DESCRIPTION Operating Engineer - Building

ENTIRE COUNTIES
Bronx, Kings, New York, Queens, Richmond

WAGES
NOTE: For Building Construction Only/ All others refer to Heavy Highway

Wages:
(Per Hour) 07/01/2011

Building Constr:

Party Chief $58.68
Instrument Man $46.94
Rodman $32.41

Steel Erection:

Party Chief $59.50
Instrument Man $47.63
Rodman $33.84

Heavy Construction( Foundation, Excavation., etc)

Party Chief $58.40
Instrument man $43.23
Rodman $37.72

**SUPPLEMENTAL BENEFITS**
Per Hour: 07/01/2011

All Categories $ 21.95

**OVERTIME PAY**
See (A, B, *E, Q) on OVERTIME PAGE
* Doubletime paid on the 8th hour on Saturday.
Note: Overtime code "A" applies to Building Construction Category.

**HOLIDAY**
Paid: See (5, 6, 8, 11, 12, 15, 25) on HOLIDAY PAGE
Overtime: See (5, 6, 8, 11, 12, 25) on HOLIDAY PAGE
** Applies to Building Construction category

---

**Operating Engineer - Building, Maintenance, Steel Erection & Heavy Construction**

**JOB DESCRIPTION** Operating Engineer - Building, Maintenance, Steel Erection & Heavy Construction

**DISTRICT** 9

**ENTIRE COUNTIES** Bronx, Kings, New York, Queens, Richmond

**WAGES**

**STEEL ERECTION:**

- Group 1: Derrick, travelers, tower, crawler tower & climbing cranes
- Group 2: Oiler (Truck Crane)
- Group 3: Oiler (Crawler Crane)

**BUILDING CONSTRUCTION:**

- Group 1: Installing, repairing, maintaining, dismantling of all equipment including Steel cutting& bending machines, mechanical heaters, mine hoists, climbing cranes, tower cranes, Linden Peine, Lorain, Liebherr, Mannes and machines of a similar nature; Well Point system, Deep Well pumps, Concrete mixers with loading devices, Concrete plants, motor generators (When used for temporary power and lights(Driving maintenance trucks and mounted-welded machines)-All Pumps(excluding River Cofferdam Pumps and Well Point Pumps), Motorized Concrete Buggies( When three or more are on jobsite), Skid-Steer and similar machines
- Group 2: Maintenance of: Pumps, Generators, Mixers, Heaters
- Group 3: Oilers of all gasoline, electric, diesel or air operated Gradalls; Concrete Pumps, Overhead Cranes in Power Houses, Assist in oiling, greasing and repairing of all machines, including: Driving Truck Cranes, Driving and operating Fuel and Grease Trucks, Cherry Pickers(Hydraulic Cranes) over 70,000 GVW and machines of a similar nature
- Group 4: Oiler on Crawler Cranes, Backhoes, Trenching Machines, Gunite Machines, Compressors(3 or more in battery)
- Group 5: Master Mechanic

**HEAVY CONSTRUCTION** (Excavation, Foundations, etc)

- Group 1: Maintenance of: Generators, Light Towers
- Group 2: Maintenance of: Pumps, Mixers including mudsucking
- Group 3: Base Mounted Tower Cranes
Group 4: Installing, repairing, maintaining, dismantling of all equipment including Steel cutting & Bending machines, Fusion Coupling Machines, Vermeer Trenching machines, on-site crushing plant, mechanical heaters (1 through 7), Mine hoists, Tower Cranes, Linden Peine, Lorrain, Lebherr, Mannes or machines of a similar nature, Wellpoints) - Driving maintenance trucks and truck mounted welding machines, burning, welding-operating of accumulator for shield-driven tunnels, in addition to the performance of other duties: Handling, installation, jointing, coupling of all permanent steel and plastic pipe. 

RIDE UPON MOLES-tunnel boring machines-MICRO TUNNELING SYSTEMS, All temporary pipefitting; When three or more motorized concrete buggies (Ride type) are utilized on the jobsite they shall be serviced, maintained and repaired by the maintenance engineer. The Operating Engineer on autogrades (C.M.I.) is to be assisted by the maintenance engineer who shall in addition perform other duties.

WAGES:

<table>
<thead>
<tr>
<th>Time Period</th>
<th>Per Hour</th>
<th>Group</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>07/01/2011</td>
<td>Steel Erection:</td>
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<td>$58.51</td>
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<tr>
<td></td>
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<td>Group 2</td>
<td>55.20</td>
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<td>Group 3</td>
<td>43.70</td>
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<td></td>
<td>Building Construction:</td>
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<td>56.06</td>
</tr>
<tr>
<td></td>
<td></td>
<td>Group 2</td>
<td>45.11</td>
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<td>Group 3</td>
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<td>Group 4</td>
<td>41.62</td>
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<tr>
<td></td>
<td></td>
<td>Group 5</td>
<td>55.59 +$6.50 per day</td>
</tr>
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<td></td>
<td>Heavy Construction:</td>
<td>Group 1</td>
<td>38.43</td>
</tr>
<tr>
<td></td>
<td></td>
<td>Group 2</td>
<td>39.28</td>
</tr>
<tr>
<td></td>
<td></td>
<td>Group 3</td>
<td>71.35</td>
</tr>
<tr>
<td></td>
<td></td>
<td>Group 4</td>
<td>55.54</td>
</tr>
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</table>

SUPPLEMENTAL BENEFITS

<table>
<thead>
<tr>
<th>Time Period</th>
<th>Per Hour</th>
<th>All Classifications</th>
<th>$22.90</th>
</tr>
</thead>
<tbody>
<tr>
<td>07/01/2011</td>
<td>Premium Time</td>
<td>$40.15</td>
<td></td>
</tr>
</tbody>
</table>

OVERTIME PAY

See (D, O) on OVERTIME PAGE

HOLIDAY

Paid: See (5, 6, 7, 11, 16) on HOLIDAY PAGE

Overtime: See (5, 6, 7, 11, 16) on HOLIDAY PAGE

REGISTERED APPRENTICES

Wages Per Hour:

(1) year terms at the following wage rates:

<table>
<thead>
<tr>
<th>Time Period</th>
<th>Apprentices:</th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th.</th>
</tr>
</thead>
<tbody>
<tr>
<td>07/01/2011</td>
<td></td>
<td>$28.66</td>
<td>$34.36</td>
<td>$40.06</td>
<td>$45.76</td>
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</table>

Supplemental Benefits:

<table>
<thead>
<tr>
<th>Time Period</th>
<th>Per Hour</th>
<th>All Apprentices:</th>
<th>$13.35</th>
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</thead>
<tbody>
<tr>
<td></td>
<td>Premium Time</td>
<td>$21.25</td>
<td></td>
</tr>
</tbody>
</table>

Operating Engineer - Building / Heavy & Highway

JOB DESCRIPTION

Operating Engineer - Building / Heavy & Highway

ENTIRE COUNTIES

Bronx, Kings, New York, Queens, Richmond

WAGES

Page 1058
EQUIPMENT COVERED: Jet-Rodder/Vacuum Truck, Flusher, Sewer Rodder, Stetco Hoist and similar, Sewer Winch/Tugger Hoist and similar, Vacall/Vactor, Closed Circuit Television Inspection Equipment, Chemical Grouting Equipment and similar, John Beame, Meyers and similar.

Per Hour: 07/01/2011

Maintenance Engineer (Sewer Systems) $ 51.55

SUPPLEMENTAL BENEFITS
Per Hour: 07/01/2011

All Classifications $ 26.89

Premium Time $ 48.13

OVERTIME PAY
See (D, O) on OVERTIME PAGE

HOLIDAY
Paid: See (5, 6, 7, 11, 16) on HOLIDAY PAGE
Overtime: See (5, 6, 7, 11, 16) on HOLIDAY PAGE

REGISTERED APPRENTICES
Per Hour:

(1) year terms at the following wage rates.

Apprentices: 1st 2nd 3rd 4th

$19.68 $24.60 $27.06 $29.52

Supplemental Benefits:
Per Hour:

Apprentices: $ 16.60

Premium Time $ 27.53

Operating Engineer - Building & Steel Erection 06/01/2012

JOB DESCRIPTION Operating Engineer - Building & Steel Erection DISTRICT 9

ENTIRE COUNTIES Bronx, Kings, New York, Queens, Richmond

WAGES
Per Hour: 07/01/2011

Building Construction & Steel Erection:

STEEL ERECTION:

Three Drum Derricks $68.77

Cranes, Two Drum Derricks,
Hydraulic Cranes & Fork Lifts,
Boom Trucks 66.22

Compressors, Welding Machines,
Bridge Inspection Machines,
(Moog and machines of a similar nature) 40.88

Compressors (Not combined with welding machines) 39.13

BUILDING CONSTRUCTION:
Cranes, Stone Derrick, Boom Trucks, Hydraulic Cranes 66.79

Double Drum 62.43

4 Pole Hoists and Single Drum Hoists 60.43

Fork Lifts, Plaster(Platform Machine)
Plaster Bucket, Concrete Pumps and all other equipment used for hoisting 55.32

House Cars and Rack & Pinion 55.32

Erecting and dismantling of Cranes 61.03

Compressors, Welding Machines(Cutting Concrete-Tank Work), Paint Spraying, Sand Blasting, Pumps(With the exclusion of concrete pumps), House Car (Settlement basis only), All Engines irrespective of power(Power-Vac) used to drive auxiliary equipment
Air, Hydraulic, etc., Boilers, Jacking System 42.41

APPLICABLE TO ALL CATEGORIES:
CRANES: Crawler Or Truck

In Addition To Above Crane Rates

100' to 149' Boom $1.75/hr
150' to 249' " 2.00/hr
250' to 349' " 2.25/hr
350' to 450' " 2.75/hr
Tower Crane 2.00/hr

SUPPLEMENTAL BENEFITS
Per Hour: 07/01/2011

All Operator Classes $ 23.10

Premium Time $ 40.75

OVERTIME PAY
See (*C, **D, O) on OVERTIME PAGE
*Note: Applies to Building Construction category
**Note: Applies to Steel Erection

HOLIDAY
Paid: See (5, 6, 7, 8, 11, 12, 16) on HOLIDAY PAGE
Overtime: See (5, 6, 7, 8, 11, 12, 16) on HOLIDAY PAGE
Note:
Codes 8 and 12 apply ONLY to Steel Erection
Code 16 applies ONLY to Building Construction

REGISTERED APPRENTICES
Per Hour:

( 1 ) year terms at the following rates:

<table>
<thead>
<tr>
<th>Apprentice</th>
<th>07/01/2011</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>1st</td>
</tr>
<tr>
<td></td>
<td>$28.66</td>
</tr>
</tbody>
</table>
Supplemental Benefits:
Per Hour:

Straight Time $ 13.35

Premium Time $ 21.25

Operating Engineer - Heavy Construction

JOB DESCRIPTION Operating Engineer - Heavy Construction

DISTRICT 9

ENTIRE COUNTIES Bronx, Kings, New York, Queens, Richmond

WAGES
Per Hour:
Group 1: Tower Crane/Climbing Crane

Group 2: Backhoes (including all track and rubber tire backhoes over 37,000 lbs), Power Shovels, Steel Erection; Hydraulic Clam Shells, Moles and machines of a similar nature

Group 3: Mine Hoists, Cranes, etc, used as Mine Hoists

Group 4: Gradalls, Keystones, Cranes (with digging buckets), Bridge Cranes, Trenching Machines, Vermeer Cutter and machines of a similar nature

Group 5: Pile Drivers and Rigs (Employing Dock-Builders Foreman), Derrick Boats, Tunnel Shovels,

Group 6: All Drills and machines of a similar nature

Group 7: Back-Filling Machines and Cranes, Mucking Machines, Dual Drum Pavers

Group 8: Mixers (Concrete with loading attachment), Concrete Pavers, Cableways, Land Derricks, Power House (Low pressure units)

Group 9: Concrete Pumps, Concrete Plant, Stone Crushers, Double Drum Hoists, Power Houses (Other than above)

Group 10: Concrete Mixer

Group 11: Elevators

Group 12: Concrete Breaking Machines, Single Drum Hoists, Load Masters, Locomotives and Dinkies (Over 10 tons), Hydraulic Crane-Second Engineer

Group 13: On-Site Concrete Plant Engineers, On-Site Asphalt Plant Engineer and Vibratory Console

Group 14: Barrier Mover, Barrier Transport and machines of a similar nature

Group 15: Compressors (Portable, 3 or more), Truck Compressor (Engineer Driver), Tugger Machines, Well Point Pumps, Chum Drill

Group 16: Boilers (High pressure), Compressors, Pumps (River Cofferdam) and Welding Machines (except where arc is operated by another Operating Engineer) Push Button Machines, All Engines, irrespective of power (Power Pac) used to drive auxiliary equipment, Air, Hydraulic, etc.

Group 17: Utility-Horizontal Boring Rig

Group 18: Utility Compressors

Group 19: Paving-Asphalt Spreader, Autogrades (C.M.I.), Roto-Mill

Group 20: Paving-Asphalt Roller

Group 21: Paving-Asphalt Plant

Group 22: Roller (non paving)
Group 23: Cherry Picker (Over 20 tons), Loader (Over 6 yards)

Group 24: Backhoes and Loaders (Up to 37,000lbs), Bulldozers, Scrapers, Turn-A-Pulls, Tugger Hoists, Tractors, Hysters, Rooustabout Cranes, Conveyers, Balast Regulators (Ride On), Track Removal Machine or similar, Motor Graders, Locomotives (10 tons and under), Curb & Gutter Pavers and machines of a similar nature

Group 25: Post Hole Digger, Ditch Winch, Road Finishing Machines, Rollers (5 tons and under), Dual Purpose Trucks, Forklifts, Dempsey Dumpsters, Fireman

Group 26: Oiler (Gradalls, Concrete Pumps, Cold Planers Grader)

Group 27: Oiler (Crawler Cranes, Backhoes, Trenching Machines, Compressors (3 or more in battery)

WAGES:(per hour)

<table>
<thead>
<tr>
<th>Group</th>
<th>07/01/2011</th>
<th>07/01/2012</th>
<th>Additional</th>
</tr>
</thead>
<tbody>
<tr>
<td>Group 1</td>
<td>$83.39</td>
<td>$86.37</td>
<td>$3.98*</td>
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<tr>
<td>Group 2</td>
<td>69.51</td>
<td>73.09</td>
<td>$3.47*</td>
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<tr>
<td>Group 3</td>
<td>71.59</td>
<td>74.14</td>
<td>$3.55*</td>
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<tr>
<td>Group 4</td>
<td>70.00</td>
<td>72.56</td>
<td>$3.49*</td>
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<td>Group 5</td>
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<td>Group 6</td>
<td>66.12</td>
<td>68.68</td>
<td>$3.34*</td>
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<tr>
<td>Group 7</td>
<td>67.27</td>
<td>69.83</td>
<td>$3.39*</td>
</tr>
<tr>
<td>Group 8</td>
<td>65.47</td>
<td>68.03</td>
<td>$3.32*</td>
</tr>
<tr>
<td>Group 9</td>
<td>64.15</td>
<td>66.71</td>
<td>$3.27*</td>
</tr>
<tr>
<td>Group 10</td>
<td>61.54</td>
<td>64.09</td>
<td>$3.17*</td>
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<tr>
<td>Group 11</td>
<td>57.75</td>
<td>60.31</td>
<td>$3.03</td>
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<tr>
<td>Group 12</td>
<td>58.93</td>
<td>61.48</td>
<td>$3.08*</td>
</tr>
<tr>
<td>Group 13</td>
<td>59.38</td>
<td>61.93</td>
<td>$3.09*</td>
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<tr>
<td>Group 14</td>
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<td>56.22</td>
<td>$2.88*</td>
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<tr>
<td>Group 15</td>
<td>45.80</td>
<td>48.35</td>
<td>$2.59*</td>
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<tr>
<td>Group 16</td>
<td>42.83</td>
<td>45.38</td>
<td>$2.48*</td>
</tr>
<tr>
<td>Group 17</td>
<td>62.46</td>
<td>64.99</td>
<td>$3.21*</td>
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<tr>
<td>Group 18</td>
<td>62.46</td>
<td>65.01</td>
<td>$2.47*</td>
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<tr>
<td>Group 19</td>
<td>65.47</td>
<td>68.01</td>
<td>$3.22*</td>
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<tr>
<td>Group 20</td>
<td>63.87</td>
<td>66.41</td>
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<tr>
<td>Group 21</td>
<td>54.68</td>
<td>57.22</td>
<td>$3.29*</td>
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<tr>
<td>Group 22</td>
<td>63.87</td>
<td>66.41</td>
<td>$3.26*</td>
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<td>Group 24</td>
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<td>Group 25</td>
<td>53.19</td>
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<td>Group 26</td>
<td>50.59</td>
<td>53.13</td>
<td>$3.34*</td>
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<tr>
<td>Group 27</td>
<td>36.58</td>
<td>39.13</td>
<td>$3.30*</td>
</tr>
</tbody>
</table>

SUPPLEMENTAL BENEFITS

Per Hour: 07/01/2011

Groups 1-22
Regular Time $24.15
Premium Time $42.85

Groups 23-27
Regular Time $22.90
Premium Time $40.15

OVERTIME PAY

See (D, O) on OVERTIME PAGE

HOLIDAY

Paid: See (5, 6, 7, 11, 16) on HOLIDAY PAGE
Overtime: See (5, 6, 7, 11, 16) on HOLIDAY PAGE

REGISTERED APPRENTICES

Per Hour:
(1) year terms at the following wage rates:

<table>
<thead>
<tr>
<th>Apprentices:</th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
</tr>
</thead>
<tbody>
<tr>
<td>Groups 1-22</td>
<td>$31.21</td>
<td>$37.46</td>
<td>$43.71</td>
</tr>
</tbody>
</table>

Supplemental Benefits:
Per Hour:
Apprentices:
Groups 1-22

<table>
<thead>
<tr>
<th></th>
<th>Regular Time</th>
<th>Premium Time</th>
</tr>
</thead>
<tbody>
<tr>
<td>Groups 23-27</td>
<td>$ 12.65</td>
<td>$ 19.65</td>
</tr>
</tbody>
</table>

**Operating Engineer - Marine Construction**

**JOB DESCRIPTION** Operating Engineer - Marine Construction

**DISTRICT** 4

**ENTIRE COUNTIES**

**WAGES**

Per Hour:

**DREDGING OPERATIONS** 07/01/2011

**CLASS A**
Operator, Leverman,  $ 32.89
Lead Dredgeman

**CLASS A1**
Dozer, Front Loader  To Conform to Operating Engineer
Operator  Prevailing Wage in Locality where Work
is being Performed including Benefits.

**CLASS B**
Spider/Spill Barge Operator,  $ 28.49
Tug Operator (over 1000hp),
Operator II, Fill Placer,
Derrick Operator, Engineer,
Chief Mate, Electrician,
Chief Welder,
Maintenance Engineer

Certified Welder,
Boat Operator (licensed)  $ 26.84

**CLASS C**
Drag Barge Operator,  $ 26.14
Steward, Mate,
Assistant Fill Placer,

Welder (please add)  $ 0.06

**CLASS D**
Shoreman, Deckhand,
Rodman, Scowman, Cook,
Messman, Porter/Janitor  $ 21.09

Oiler (please add)  $ 0.09

**SUPPLEMENTAL BENEFITS**

Per Hour:

THE FOLLOWING SUPPLEMENTAL BENEFITS APPLY TO ALL CATEGORIES

All Classes A & B 07/01/2011
$ 8.05 plus 7% of straight time wage overtime hours
add $ 0.63
All Class C
$ 7.75 plus 7% of straight time wage overtime hours add $ 0.48

All Class D
$ 7.45 plus 7% of straight time wage overtime hours add $ 0.23

OVERTIME PAY
See (B, F, R) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, 11, 16, 25) on HOLIDAY PAGE

JOB DESCRIPTION Painter

ENTIRE COUNTIES
Bronx, Kings, Nassau, New York, Putnam, Queens, Richmond, Suffolk, Westchester

WAGES
(Per hour) 07/01/2011

Brush $ 35.00
Abatement/Removal of lead based or lead containing paint on materials to be repainted.
Spray & Scaffold 38.00
Fire Escape 38.00
Decorator 38.00
Paperhanger/Wall Coverer 36.40

SUPPLEMENTAL BENEFITS
( per hour worked ) 07/01/2011

Paperhanger $ 29.23
All others 25.12
Premium 29.75*

* Applies only to " All others" category, not paperhanger journeyman.

OVERTIME PAY
See (A, H) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, 11, 16, 25) on HOLIDAY PAGE

REGISTERED APPRENTICES
Indentured after 5/31/93 ( 1 ) year terms at the following wage rate. (per hour)

Appr 1st term... $ 13.25
Appr 2nd term... 17.50
Appr 3rd term... 21.00
Appr 4th term... 28.00

Supplemental benefits: (per Hour worked)
Appr 1st term... $ 10.86
Appr 2nd term... 14.73
Appr 3rd term... 17.64
Appr 4th term... 23.02
JOB DESCRIPTION  Painter

ENTIRE COUNTIES  Bronx, Kings, New York, Queens, Richmond

PARTIAL COUNTIES
Nassau: Atlantic Beach, Cedarhurst, East Rockaway, Hewlett, Hewlett Bay, Hewlett Neck, Hewlett Park, Inwood, Lawrence, Lido Beach, Long Beach, parts of Lynbrook, parts of Oceanside, parts of Valley Stream, and Woodmere. Starting on South side of Sunrise Hwy in Valley Stream running east to Windsor and Rockaway Ave, Rockville is the boundary line up to Lawson Blvd, turning right going west all the above territory. Starting at Union Turnpike & Lakeville Rd going north to Northern Blvd. the west side of Lakeville Rd to Northern Blvd. At Northern Blvd doing east the district north of Northern Blvd to Port Washington blvd. West of Port Washington blvd to St. Francis Hospital then north of first traffic light to Port Washington & Sands Point, Manor Haven, & Harbour Acres.

WAGES
Per hour: 07/01/2011
Drywall Taper $47.17**

SUPPLEMENTAL BENEFITS
Per Hour:
Journeyworker: $18.30

OVERTIME PAY
See (A, H) on OVERTIME PAGE
**Premium pay calculated on hourly wage $42.82

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, 8, 10, 11, 18, 19) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wage per hour:
One (1) year terms at the following percentages of journeyworker rate (year consists of 1500 hours)

07/01/2011

1st term $17.13
2nd term 28.14
3rd term 37.51

Premium Pay:
1st term $25.70
2nd term 38.55
3rd term 51.39

Supplemental Benefits per hour paid:
One (1) year term at the following dollar amount

1st term $9.75
2nd term 13.52
3rd term 15.50

9-NYC9-1974-DWT

Painter - Bridge & Structural Steel

JOB DESCRIPTION  Painter - Bridge & Structural Steel


WAGES
(Per Hour Worked) 07/01/2011

STEEL:
Bridge Painting $46.25
Power Tool/Spray $52.25

9-NYC9-1974-DWT

Page 1065
Shift Work: Where project specifications and/or contract provide for night work outside the regular hours of work, and said night work is performed on a second shift, which is separate from the first crew, the night shift employees shall be paid an additional 10% of the regular wage up to seven (7) hours, after which they shall be paid at time and one half the regular wage. If only a night shift is employed, the employees shall be paid at time and one half.

Note: For Bridge Painting Contracts, ALL WORKERS on and off the bridge (including Flagmen) are to be paid Painter's Rate; the contract must be ONLY for Bridge Painting.

SUPPLEMENTAL BENEFITS
Per Hour Worked:

<table>
<thead>
<tr>
<th>Date</th>
<th>Rate Description</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>07/01/2011</td>
<td>Journeyworker</td>
<td>$31.04*</td>
</tr>
<tr>
<td></td>
<td></td>
<td>$31.04**</td>
</tr>
<tr>
<td></td>
<td>Hourly Rate after 40 hours</td>
<td></td>
</tr>
<tr>
<td></td>
<td>from May 1st to Nov. 15th</td>
<td>$6.75 only</td>
</tr>
<tr>
<td></td>
<td>Hourly Rate after 50 hours</td>
<td></td>
</tr>
<tr>
<td></td>
<td>from Nov. 16th to April 30th</td>
<td>$6.75 only</td>
</tr>
</tbody>
</table>

*For the period of May 1st to November 15th:
This rate shall be paid up to maximum of forty (40) hours worked per week. For all hours exceeding 40, the hourly rate shall drop to the hourly rate shown above by date.
EXCEPT for the first and last week of employment on the project, and for the weeks of Memorial Day, Independence Day and Labor Day, this rate shall be paid for the actual number of hours worked.

**For the period of November 16th to April 30th:
This rate shall be paid up to a maximum of fifty (50) hours worked per week. For all hours exceeding 50, the hourly rate shall drop to the hourly rate shown above by date.

OVERTIME PAY
See (A, F, R) on OVERTIME PAGE
*Note: When calculating overtime pay for the Power Tool/ Spray classification, add Six dollars to the hourly overtime rate calculated for the "Bridge Painting" classification.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (4, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
(Wage per hour Worked):

(1) year terms at the following percentage of Journeyworkers wage.

<table>
<thead>
<tr>
<th>Term</th>
<th>Percentage</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st</td>
<td>40%</td>
</tr>
<tr>
<td>2nd</td>
<td>60%</td>
</tr>
<tr>
<td>3rd</td>
<td>80%</td>
</tr>
</tbody>
</table>

Supplemental Benefits:
1st Term: Same percentage as used for wage
2nd and 3rd term: Same percentage as used for wage

Painter - Line Striping

JOB DESCRIPTION Painter - Line Striping

ENTIRE COUNTIES

WAGES
Per hour:

Painter (Striping-Highway): 07/01/2011
Striping-Machine Operator* $26.61
Linerman Thermoplastic $31.87
Note: * Includes but is not limited to: Positioning of cones and directing of traffic using hand held devices. Excludes the Driver/Operator of equipment used in the maintenance and protection of traffic safety.

**SUPPLEMENTAL BENEFITS**

Per hour paid: 07/01/2011  
Journeyworker: $13.06

**OVERTIME PAY**

See (B, E, P, S) on OVERTIME PAGE

**HOLIDAY**

Paid: See (5, 20) on HOLIDAY PAGE  
Overtime: See (5, 8, 11, 12, 15, 16, 17, 20, 21, 22) on HOLIDAY PAGE

---

**Painter - Metal Polisher**  
06/01/2012

**JOB DESCRIPTION** Painter - Metal Polisher  
**DISTRICT** 9

**ENTIRE COUNTIES**


**WAGES**  
07/01/2011  
Metal Polisher  
$25.60*

*Note: All workers shall be paid an additional premium in an amount equal to twenty (20%) percent of their basic straight time rate of pay for all time worked on hanging scaffolds and on standing scaffolds while working more than 34 feet off the ground. Such premium are to be paid on top of their straight time or overtime, whichever is applicable. This also applies to employees erecting scaffolding.

**SUPPLEMENTAL BENEFITS**

Per Hour: 07/01/2011  
Journeyworker: $11.12

**OVERTIME PAY**

See (B, E, Q, T) on OVERTIME PAGE

**HOLIDAY**

Paid: See (5, 6, 11, 15, 25, 26) on HOLIDAY PAGE  
Overtime: See (5, 6, 9, 11, 15, 16, 25, 26) on HOLIDAY PAGE

---

**Plasterer**  
06/01/2012

**JOB DESCRIPTION** Plasterer  
**DISTRICT** 9

**ENTIRE COUNTIES**

Kings, Nassau, Queens, Suffolk

**PARTIAL COUNTIES**

New York: Includes work in all Islands in New York City, except Manhattan.

**WAGES**  
07/01/2011  
Building:  
Plasterer/Traditional  
$35.53

**SUPPLEMENTAL BENEFITS**

Per hour worked:  
Journeyworker  
$21.80

**OVERTIME PAY**

See (B, E, E2, Q) on OVERTIME PAGE

**HOLIDAY**

Paid: See (1) on HOLIDAY PAGE
OVERTIME:
See (5, 6, 8, 11, 13, 25, 26) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wages:
(per hour)

(1) year terms at the following % Journeyworkers wage rate.

<table>
<thead>
<tr>
<th>Year</th>
<th>1st 6 months</th>
<th>2nd 6 months</th>
</tr>
</thead>
<tbody>
<tr>
<td>First</td>
<td>40%</td>
<td>45%</td>
</tr>
<tr>
<td>Second</td>
<td>55%</td>
<td>60%</td>
</tr>
<tr>
<td>Third</td>
<td>70%</td>
<td>75%</td>
</tr>
</tbody>
</table>

Supplemental Benefits:
(per hour paid):
(1) year term broken down into six month periods:
1st year:
1st six months $8.37
2nd six months 9.35
3rd six months 11.35
4th six months 12.33
5th six months 14.33
6th six months 15.33

Plasterer

JOB DESCRIPTION Plasterer

ENTIRE COUNTIES
Bronx, New York, Richmond

07/01/2011

Building:
Plasterer/Traditional $35.53

SUPPLEMENTAL BENEFITS
Per hour worked:
Journeyworker $25.19

OVERTIME PAY
See (B, E, E2, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, 8, 11, 13, 25, 26) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wages:
(per hour paid):

(1) year terms at the following percentage of Journeyworkers wage.

<table>
<thead>
<tr>
<th>Year</th>
<th>1st 6 months</th>
<th>2nd 6 months</th>
</tr>
</thead>
<tbody>
<tr>
<td>First</td>
<td>40%</td>
<td>45%</td>
</tr>
<tr>
<td>Second</td>
<td>55%</td>
<td>60%</td>
</tr>
<tr>
<td>Third</td>
<td>70%</td>
<td>75%</td>
</tr>
</tbody>
</table>

Supplemental Benefits:
(per hour paid):
(1) year term broken down into six months period:
First year:
1st six months $  9.35
2nd six months $10.58

Second year:
1st six months $12.58
2nd six months $13.59

Third year:
1st six months $15.61
2nd six months $16.64

JOB DESCRIPTION
Plumber

ENTIRE COUNTIES
Bronx, Kings, New York, Queens, Richmond

WAGES
Per hour worked:

<table>
<thead>
<tr>
<th></th>
<th>07/01/11</th>
<th>10/01/11</th>
<th>01/01/12</th>
<th>04/01/12</th>
</tr>
</thead>
<tbody>
<tr>
<td>Plumber</td>
<td>$ 51.39</td>
<td>$ 51.39</td>
<td>$ 52.04</td>
<td></td>
</tr>
<tr>
<td>Residential**</td>
<td>$ 36.52</td>
<td>36.52</td>
<td>36.97</td>
<td></td>
</tr>
<tr>
<td>Repairs &amp; Alterations*</td>
<td>$ 32.49</td>
<td>32.84</td>
<td></td>
<td>+$.80***</td>
</tr>
</tbody>
</table>

*Repair & alteration work is any repair and/or replacement of present plumbing system that does not change existing roughing or water supply lines.

**(RESIDENTIAL RATES FOR 1, 2 AND 3 FAMILY HOME CONSTRUCTION)

***To be allocated later

THERE ARE NO HELPERS UNDER THIS CLASSIFICATION; WHEN USING APPRENTICES, MUST FOLLOW RATIO FOR PLUMBERS.

On tower work, bridges, elevated highway, or buildings, where pipe is being installed, fifty (50) or more feet vertically in a free drop from its base, an additional $1.00 per hour.

SHIFT WORK:
Shift work, when directly specified in public agency or authority contract documents, and continues for a period of not less than ten (10) consecutive work days. A shift shall consist of seven (7) hours with one-half (1/2) hour for lunch after the first four (4) hours of each shift. A premium of thirty percent (30%) for wages and supplemental benefits on shift work performed Monday through Friday on the 4 P.M. and midnight shifts.

For shift work performed on weekends the shift premium shall be fifty percent (50%) of wages and supplemental benefits.

For shift work performed on holidays designated below, double time wages and supplemental benefits shall be paid. Also noted that the normal workday Monday through Friday 8:00 A.M. to 3:00 P.M. is not considered shift work, and therefore not subject to shift premium.

SUPPLEMENTAL BENEFITS
Per hour worked:

<table>
<thead>
<tr>
<th></th>
<th>07/01/11</th>
<th>01/01/12</th>
</tr>
</thead>
<tbody>
<tr>
<td>Plumber: Journeyworker</td>
<td>$36.56</td>
<td>$36.91</td>
</tr>
<tr>
<td>Residential</td>
<td>$25.21</td>
<td>$25.46</td>
</tr>
<tr>
<td>Repairs &amp; Alterations</td>
<td>$15.10</td>
<td>$15.25</td>
</tr>
</tbody>
</table>

OVERTIME PAY

OVERTIME:
Plumber See (C, O, V) on OVERTIME PAGE.
Residential See (D, O, V) on OVERTIME PAGE.
Repairs & Alterations See (B, H) on OVERTIME PAGE.

Before calculating premium pay, subtract $0.28 from regular hourly wage rate.

HOLIDAY

HOLIDAY:
Plumber & Residential
Paid: See (1) on HOLIDAY PAGE.

Page 1069
Overtime: See (5, 6, 11, 15, 16, 25) on HOLIDAY PAGE.

Repairs & Alterations
Paid: See (1) on HOLIDAY PAGE.
Overtime: See (5, 6, 25) on HOLIDAY PAGE.

REGISTERED APPRENTICES
Wages:
(Per Hour)
(1/2) year terms at the following wage:
*Apprentices: 1st&2nd 3rd&4th 5th&6th 7th&8th 9th 10th
07/01/2009 $14.28 $18.44 $20.34 $23.19 $24.59 $36.66

Supplemental Benefits per hour paid:
(1/2) year term at the following dollar amount:
07/01/2009 1st 2nd 3rd-10th
$.43 $2.68 $15.97

*Note: The Repairs & Alterations Category has NO Apprentices.

---

Roofer

JOB DESCRIPTION Roofer

ENTIRE COUNTIES Bronx, Dutchess, Kings, New York, Orange, Putnam, Queens, Richmond, Rockland, Sullivan, Ulster, Westchester

WAGES
Per Hour: 07/01/2011

Roofer/Waterproofer $37.50

SUPPLEMENTAL BENEFITS
Journeyworker $27.37

OVERTIME PAY
See (B, H) on OVERTIME PAGE

Note: An observed holiday that falls on a Sunday will be observed the following Monday.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, 13, 25) on HOLIDAY PAGE

REGISTERED APPRENTICES
(1) year terms at the following percentage of Journeyworkers hourly wage.

1st 2nd 3rd 4th
35% 50% 60% 75%

Per hour paid at the following term percentage of Journeyworkers.

Apprentice:

1st 2nd 3rd 4th
$3.87 $13.86 $16.50 $20.50

---

Sheetmetal Worker

JOB DESCRIPTION Sheetmetal Worker

ENTIRE COUNTIES Bronx, Kings, Nassau, New York, Queens, Richmond, Rockland, Suffolk, Westchester

WAGES
Per Hour: 07/01/2011 07/16/2012

SIGN ERECTOR $47.20 Add.$1.75

*NOTE: Overhead Highway Signs and Structurally Supported Signs
(See IRON WORKER CLASS)

SUPPLEMENTAL BENEFITS
PER HOUR 07/01/2011 07/16/2012
$33.94 Add.$2.10

OVERTIME PAY
See (A, F, S) on OVERTIME PAGE

HOLIDAY
Paid: See (5, 6, 11, 12, 16, 25) on HOLIDAY PAGE
Overtime: See (5, 6, 10, 11, 12, 16, 25) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wage per hour: 07/01/2011

Half (1/2) year terms at the following rate(s):

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st</td>
<td>$16.45</td>
<td>$18.80</td>
<td>$21.15</td>
<td>$23.50</td>
<td>$25.84</td>
</tr>
<tr>
<td>6th</td>
<td>$28.19</td>
<td>7th</td>
<td>8th</td>
<td>9th</td>
<td>10th</td>
</tr>
<tr>
<td>6th</td>
<td>$28.19</td>
<td>$30.54</td>
<td>$32.89</td>
<td>$35.23</td>
<td>$37.58</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour paid:
Half (1/2) year terms at the following dollar amount.

07/01/2011

1st  $ 9.29
2nd  $ 9.82
3rd  $10.96
4th  $12.45
5th  $17.64
6th  $19.20
7th  $20.09
8th  $22.97
9th  $25.28
10th $27.33

Sheetmetal Worker 06/01/2012

JOB DESCRIPTION  Sheetmetal Worker

ENTIRE COUNTIES
Bronx, Kings, Nassau, New York, Queens, Richmond, Suffolk

WAGES
Per Hour: 07/01/2011

Sheetmetal Worker $48.15
For Temporary Operation or Maintenance of Fans $39.17

SUPPLEMENTAL BENEFITS
Per Hour: 07/01/2011

Sheetmetal Worker $36.06

OVERTIME PAY
See (A, O) on OVERTIME PAGE
For Fan Maintenance See Codes B & O

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, 11, 15, 16, 25, 26) on HOLIDAY PAGE

REGISTERED APPRENTICES
Per Hour:

(1/2) Year Term:
JOB DESCRIPTION
Steamfitter

ENTIRE COUNTIES
Bronx, Kings, Nassau, New York, Queens, Richmond, Suffolk

WAGES
Per Hour: 07/01/2011

Steamfitter/Maintenance & AC Service Work
$ 34.55
*Additional $ 1.00

Refrigeration, A/C, Oil Burner and Stoker Service and Repair.
Refrigeration Compressor installation up to 5hp (combined).
Air Condition / Heating Compressor installation up to 10hp (combined).

*Increase to be allocated at a later date

SUPPLEMENTAL BENEFITS
Per Hour

Steamfitter/Maintenance & AC Service Work $ 10.52

OVERTIME PAY

OVERTIME:....See ( B, E, Q*, S** ) on OVERTIME PAGE.

HOLIDAY

HOLIDAY: Paid:........See ( 2, 6, 9, 10, 11, 15, 17, 26,Memorial Day) on HOLIDAY PAGE.
Overtime:..... * ( 2, 6, 9, 15, 17 )
** ( 10, 11, 26, Memorial Day )

Steamfitter, Sprinkler Fitter $ 52.40
*Additional $3.00/Hr
For Work on Temporary Heat & Air Conditioning $ 40.54
*Additional $3.00/Hr

*Increase to be allocated at a later date.

**SUPPLEMENTAL BENEFITS**
Per Hour

Steamfitter, Sprinkler Fitter $ 45.91
For Work on Temporary Heat & Air conditioning $ 37.03

**OVERTIME PAY**
See (C, *D, O, V) on OVERTIME PAGE

(*D) ON ALL HVAC AND MECHANICAL CONTRACTS THAT DO NOT EXCEED $15,000,000.00
and ON ALL FIRE PROTECTION/SPRINKLER CONTRACTS THAT DO NOT EXCEED $ 1,500,00.00

**HOLIDAY**
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, 11, 15, 16, 25) on HOLIDAY PAGE

**REGISTERED APPRENTICES**
Wages per hour worked:

(1 year terms at the following percentage of Journeyworkers wage.
Apprentices: 1st 2nd 3rd 4th 5th
40% 50% 65% 80% 85%

Supplemental Benefits: (1) year term at the following dollar amounts:
Apprentices: 1st 2nd 3rd 4th 5th
07/01/2011 $18.73 $23.14 $29.75 $36.35 $38.56

**Survey Crew Consulting** **06/01/2012**

**JOB DESCRIPTION** Survey Crew Consulting

**ENTIRE COUNTIES**
Bronx, Kings, Nassau, New York, Putnam, Queens, Richmond, Suffolk, Westchester

**PARTIAL COUNTIES**
Dutchess: Only the portion south of the north city line in Poughkeepsie.

**WAGES**
Feasibility and preliminary design surveying, line and grade surveying for inspection or supervision of construction when performed under a Consulting Engineer agreement.
Categories cover GPS & underground surveying.

WAGES: (per hour) 07/01/2011

Survey Rates:
Party Chief..... $ 33.70
Instrument Man.. $ 28.38
Rodman......... $ 25.02

**SUPPLEMENTAL BENEFITS**
Per Hour 07/01/2011

All Crew Members: $ 11.70

**OVERTIME PAY**
Teamster - Heavy Construction

JOB DESCRIPTION Teamster - Heavy Construction

ENTIRE COUNTIES Bronx, Kings, New York, Queens, Richmond

WAGES Per Hour: 07/01/2011

Truck Driver/Chauffer (Debris Removal, Street Level and below)

Trailers $ 35.84
Euclid/Turnapull $ 36.41

SUPPLEMENTAL BENEFITS Per Hour: 07/01/2011

All Classifications $ 36.93

OVERTIME PAY See (B, E, Q, *U) on OVERTIME PAGE
* Applies to Holidays that fall in codes 5 and 6 below

HOLIDAY Paid: See (5, 6, 11, 16) on HOLIDAY PAGE
Note: Employees receive 2 hours of Holiday Pay for each day worked in holiday week (not to exceed 8 hours)

Welder

JOB DESCRIPTION Welder


WAGES Per hour 07/01/2011

Welder (To be paid the same rate of the mechanic performing the work)

OVERTIME PAY

HOLIDAY 1-As Per Trade
Niagara County General Construction

Asbestos Worker 06/01/2012

JOB DESCRIPTION  Asbestos Worker  

DISTRICT  9

ENTIRE COUNTIES
Allegany, Broome, Cattaraugus, Cayuga, Chautauqua, Chemung, Chenango, Cortland, Erie, Genesee, Herkimer, Jefferson, Lewis, Livingston, Madison, Monroe, Niagara, Oneida, Onondaga, Ontario, Orleans, Oswego, Otsego, Schuyler, Seneca, St. Lawrence, Steuben, Tioga, Tompkins, Wayne, Wyoming, Yates

WAGES
Per hour  
07/01/2011

Asbestos Worker
Removal & Abatement Only $ 17.50 plus additional $3.00*

Only for the removal of insulation materials from mechanical systems which are not going to be scrapped.

* To be allocated at a later date

SUPPLEMENTAL BENEFITS
Per hour paid

Journeyman $ 7.50

OVERTIME PAY
See (B, E, *Q, **T, V) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (2, 4, 6, 25) on HOLIDAY PAGE

*Code Q applies to 4, 6, & 25
**Code T applies to 2

Boilermaker 06/01/2012

JOB DESCRIPTION  Boilermaker  

DISTRICT  3

ENTIRE COUNTIES
Allegany, Cattaraugus, Chautauqua, Chemung, Genesee, Livingston, Monroe, Niagara, Ontario, Orleans, Schuyler, Steuben, Wayne, Wyoming, Yates

WAGES
Per hour:  
07/01/2011  01/01/2012

Boilermaker $ 30.27  $ 29.64

The wage rate will be 90% of the above for Maintenance work on boilers less than 100,000 pph.

SUPPLEMENTAL BENEFITS
Per hour worked:

$ 21.92**  $ 24.30****

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wages per hour:

1000 hour terms at the following percentage of Journeyman's wage:

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>65%</td>
<td>65%</td>
<td>70%</td>
<td>75%</td>
<td>80%</td>
<td>85%</td>
<td>90%</td>
<td>95%</td>
</tr>
</tbody>
</table>

Note - add $1.00 per hour to the wage rate for 1st through 6th term.

Supplemental Benefits per hour worked:

1st to 6th $ 20.92*  $ 23.30***
3-7

Carpenter - Building / Heavy & Highway

JOB DESCRIPTION
Carpenter - Building / Heavy & Highway

ENTIRE COUNTIES
Genesee, Niagara, Orleans

PARTIAL COUNTIES
Wyoming: Only the Townships of Arcade, Attica, Bennington, Covington, Eagle, Java, Middlebury, Orangeville, Sheldon and Wethersfield.

WAGES

<table>
<thead>
<tr>
<th></th>
<th>07/01/2011</th>
<th>06/01/2012</th>
<th>06/01/13</th>
</tr>
</thead>
<tbody>
<tr>
<td>Carpenter</td>
<td>$28.30</td>
<td>$29.49</td>
<td>$29.97</td>
</tr>
<tr>
<td>Floorlayer</td>
<td>28.30</td>
<td>1.19</td>
<td>1.76</td>
</tr>
<tr>
<td>Welder</td>
<td>29.30</td>
<td>1.19</td>
<td>1.76</td>
</tr>
</tbody>
</table>

An additional $1.50 per hour on hazardous waste sites requiring personal protective equipment.

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

NOTE - In order to use the '4 Day/10 Hour Work Schedule,' you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30R; additionally, there must be a dispensation of hours in place on the project.

SUPPLEMENTAL BENEFITS

<table>
<thead>
<tr>
<th></th>
<th>06/01/2012</th>
</tr>
</thead>
<tbody>
<tr>
<td>Carpenter</td>
<td>$17.30</td>
</tr>
</tbody>
</table>

OVERTIME PAY

See (B, E, Q) on OVERTIME PAGE

Note - Saturday may be used as a make-up day at straight time when an employee has a unexcused absence during the week (applies only to those employees on a project that lost a day on that same project).

HOLIDAY

Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES

Wages per hour:

Apprentices indentured before June 30, 2009:

One year terms at the following percentage of Journeyman’s wage:

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>50%</td>
<td>60%</td>
<td>70%</td>
<td>80%</td>
<td></td>
</tr>
</tbody>
</table>

Apprentices indentured after July 1, 2009:

One year terms at the following wage:

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>$12.46</td>
<td>$13.16</td>
<td>$15.66</td>
<td>$17.91</td>
<td></td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour:

Apprentices indentured before June 30, 2009:

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>$12.13*</td>
<td>$12.13*</td>
<td>$12.13*</td>
<td>$12.13*</td>
<td></td>
</tr>
</tbody>
</table>

* Note - $11.73 of this amount to be paid at the same premium as the wages.

Apprentices indentured after July 1, 2009:

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
</table>
Carpenter - Building / Heavy&Highway

JOB DESCRIPTION Carpenter - Building / Heavy&Highway

ENTIRE COUNTIES Allegany, Cattaraugus, Chautauqua, Erie, Genesee, Niagara, Orleans, Wyoming

WAGES

Per hour: 07/01/2011

Building and Heavy Highway:

- Piledriver: $29.75
- Dockbuilder: $29.75
- Marine Construction:
  - Diver Tender: $30.75*
  - Diver: $41.37*

* Note - rate applies to all hours worked the day a diver dives. If a diver does not dive the piledriver / dockbuilder rate applies.

Pipe penetration rate for divers: 0’ to 50’ free, additional $0.75 per foot per hour from 51’ to 100’, plus $1.00 per foot per hour for 101’ and deeper.

Depth pay for divers: 0’ to 80’ free, additional $0.50 per foot per hour from 81’ to 100’, plus $0.75 per foot per hour from 101’ to 150’, plus $1.25 per foot per hour for 151’ and deeper. The deepest dive of the day will constitute the depth pay.

Additional $1.00 per hour for DOT and ABS Certified Welders.

Additional $2.50 per hour for hazardous and toxic waste projects.

SUPPLEMENTAL BENEFITS

Per hour paid:

$23.70

OVERTIME PAY

See (B, E, Q, V) on OVERTIME PAGE

HOLIDAY

Paid: See (2, 17) on HOLIDAY PAGE

Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES

Wages per hour:

One year terms at the following percentage of Journeyman's wage:

<table>
<thead>
<tr>
<th>Term</th>
<th>Percentage</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st</td>
<td>50%</td>
</tr>
<tr>
<td>2nd</td>
<td>60%</td>
</tr>
<tr>
<td>3rd</td>
<td>70%</td>
</tr>
<tr>
<td>4th</td>
<td>80%</td>
</tr>
</tbody>
</table>

Supplemental benefits per hour worked:

All terms

$23.70

Carpenter - Building / Heavy&Highway

JOB DESCRIPTION Carpenter - Building / Heavy&Highway


WAGES

Wages per hour: 07/01/2011

- Carpenter - ONLY for Artificial Turf/Synthetic Sport Surface Installer: $26.50

Note - Does not include the operation of equipment. Please see Operating Engineers rates.

SUPPLEMENTAL BENEFITS

Per hour Paid:
07/01/2011

Journeyman $ 18.00

**OVERTIME PAY**
See (B, E, Q) on OVERTIME PAGE

**HOLIDAY**
Paid: See (2, 17) on HOLIDAY PAGE
Overtime: See (6, 16, 27) on HOLIDAY PAGE

Note: When a holiday falls upon a Saturday, it shall be observed on the preceding Friday. When a holiday falls upon a Sunday, it shall be observed on the following Monday.

**REGISTERED APPRENTICES**
Wages per hour:

One year terms at the following percentage of Journeyman's wage:
1st 2nd 3rd 4th
50% 60% 70% 80%

Supplemental Benefits per hour paid:
07/01/2011

Carpenter
1st year term $ 9.00
2nd year term 14.40
3rd year term 15.30
4th year term 16.20

Electrician

**JOB DESCRIPTION** Electrician

**DISTRICT** 3

**ENTIRE COUNTIES**
Niagara

**PARTIAL COUNTIES**
Orleans: Only the Townships of Albion, Barre, Carlton, Gaines, Ridgeway, Shelby and Yates.

**WAGES**
Per hour: 07/01/2011

Electrician* $ 30.40
Cable Splicer 33.44**

* Includes teledata work.
** Note - Applies for taped splices and taped terminations on shielded cable 5KV and over; for taped splices and taped terminations on all cable over 15KV; for all lead cable splices and terminations; for manufactured, slip-on and kit type splices and terminations over 15KV. Work performed over 35' to 50' high - $0.45 shall be added to regular rate.
Work performed over 50' high - $0.90 shall be added to regular rate.
Work performed in tunnels over 25' deep or 75' long - $0.45 shall be added.
Hazardous waste work - supplied air as in OSHA Class A - $4.00 additional.
Hazardous waste work - as in OSHA Class B and C - $2.50 additional.

**SUPPLEMENTAL BENEFITS**
Per hour worked: $ 20.97*

* NOTE - add 3% of the posted straight time or applicable premium wage rate.

**OVERTIME PAY**
See (B, E, Q) on OVERTIME PAGE

Day after Thanksgiving is paid at 1 1/2 the hourly rate if worked.

**HOLIDAY**
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

**REGISTERED APPRENTICES**
Wages per hour:

Hour terms at the following percentage of Journeyman's wage:

<table>
<thead>
<tr>
<th>Hours</th>
<th>40%</th>
<th>45%</th>
<th>50%</th>
<th>60%</th>
<th>70%</th>
<th>85%</th>
</tr>
</thead>
<tbody>
<tr>
<td>0</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>1000</td>
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<td></td>
<td></td>
</tr>
<tr>
<td>2000</td>
<td></td>
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<td></td>
<td></td>
</tr>
<tr>
<td>3500</td>
<td></td>
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<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>5000</td>
<td></td>
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<tr>
<td>5500</td>
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<tr>
<td>6500</td>
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<td></td>
<td></td>
</tr>
<tr>
<td>8000</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
</tbody>
</table>

Supplemental benefits per hour worked:
Elevator Constructor

JOB DESCRIPTION  Elevator Constructor

ENTIRE COUNTIES  Allegany, Cattaraugus, Chautauqua, Erie, Genesee, Niagara, Orleans, Wyoming

WAGES
Per hour:  07/01/2011  01/01/2012
Additional
Elevator Constructor  $41.98  $3.00
Helper  29.39  3.00

** IMPORTANT NOTICE - EFFECTIVE 04/01/2009 **
Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday.

NOTE - In order to use the '4 Day/10 Hour Work Schedule,' you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30R; additionally, there must be a dispensation of hours in place on the project.

SUPPLEMENTAL BENEFITS
Per hour worked:

$21.78*

Note - add 6% of regular hourly rate for all hours worked.

OVERTIME PAY
See (D, O) on OVERTIME PAGE

HOLIDAY
Paid:  See (5, 6, 15, 16) on HOLIDAY PAGE
Overtime:  See (5, 6, 15, 16) on HOLIDAY PAGE

REGISTERED冯PRENTICES
Wages per hour:

One year terms at the following percentage of Journeyman's wage:

1st  55%
2nd  65%
3rd  70%
4th  80%

Supplemental benefits per hour worked:

$21.78*

* Note - add 6% of regular hourly rate for all hours worked.

Glazier

JOB DESCRIPTION  Glazier

ENTIRE COUNTIES  Allegany, Cattaraugus, Chautauqua, Erie, Genesee, Niagara, Orleans, Wyoming

WAGES
Per hour:  07/01/2011  05/01/2012
Additional
Glazier  $24.00  $1.45
Working off Suspended Scaffold (Swing Stage)  25.00  1.45
Maintenance  10.60*  0.80

* Note - This rate to be used only for all repair and replacement work such as glass breakage, glass replacement, door repair and board ups.

SUPPLEMENTAL BENEFITS
Per hour worked:
Journeymen Glazier  $16.07
Maintenance  10.07

OVERTIME PAY
See (B, E2, F, R) on OVERTIME PAGE
HOLIDAY
Paid: See (1) on HOLIDAY PAGE for Glazier and Glazier Apprentices.
Paid: See (5, 6) on HOLIDAY PAGE for Maintenance
Overtime: See (5, 6) on HOLIDAY PAGE.

REGISTERED APPRENTICES
Wages per hour:
Glazier: 1000 hour terms at the following percentage of Journeyman's wage:

<table>
<thead>
<tr>
<th>Term</th>
<th>Percentage</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st</td>
<td>40%</td>
</tr>
<tr>
<td>2nd</td>
<td>45%</td>
</tr>
<tr>
<td>3rd</td>
<td>50%</td>
</tr>
<tr>
<td>4th</td>
<td>55%</td>
</tr>
<tr>
<td>5th</td>
<td>60%</td>
</tr>
<tr>
<td>6th</td>
<td>70%</td>
</tr>
<tr>
<td>7th</td>
<td>80%</td>
</tr>
<tr>
<td>8th</td>
<td>90%</td>
</tr>
</tbody>
</table>

Supplemental benefits per hour worked:

<table>
<thead>
<tr>
<th>Terms</th>
<th>Benefit Amount</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st &amp; 2nd terms</td>
<td>$ 6.30</td>
</tr>
<tr>
<td>3rd &amp; 4th terms</td>
<td>$ 7.15</td>
</tr>
<tr>
<td>All other terms</td>
<td>$ 8.05</td>
</tr>
</tbody>
</table>

Insulator - Heat & Frost

JOB DESCRIPTION Insulator - Heat & Frost

ENTIRE COUNTIES Allegany, Cattaraugus, Chautauqua, Erie, Niagara, Wyoming

PARTIAL COUNTIES Genesee: Only the Townships of Alabama, Alexander, Darien, Oakfield and Pembroke.

WAGES
Per Hour: 07/01/2011
Heat & Frost Insulator $ 29.10

SUPPLEMENTAL BENEFITS
Per hour worked: $ 17.19

OVERTIME PAY
See (B, *E, **Q) on OVERTIME PAGE
* Note - Double time after 10 hours on Saturday.
** Note - Triple time on Labor Day if WORKED.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wages per hour:

One year terms at the following percentage of Journeyman's wage:

<table>
<thead>
<tr>
<th>Term</th>
<th>Percentage</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st</td>
<td>50%</td>
</tr>
<tr>
<td>2nd</td>
<td>60%</td>
</tr>
<tr>
<td>3rd</td>
<td>70%</td>
</tr>
<tr>
<td>4th</td>
<td>80%</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked:

<table>
<thead>
<tr>
<th>Terms</th>
<th>Benefit Amount</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st and 2nd</td>
<td>$ 13.54</td>
</tr>
<tr>
<td>3rd and 4th</td>
<td>$ 17.19</td>
</tr>
</tbody>
</table>

Ironworker

JOB DESCRIPTION Ironworker

ENTIRE COUNTIES Niagara

PARTIAL COUNTIES
Erie: Only that portion of the Township of Grand Island north of Whitehaven Road.
Orleans: Only the Townships of Ridgeway, Shelby and Yates.

WAGES
Per hour: 07/01/2011
Structural $28.82
Ornamental 28.82
Reinforcing 28.82
Rigger & Mach. Mover 28.82
Pre-Engineered 28.82
Fence Erector 28.82
Pre-Cast Erector 28.82
Welder 28.82
Window Erector 28.82
Sheeter 31.70

SUPPLEMENTAL BENEFITS
Per hour worked: $21.63

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wages per hour:

One year terms at the following wage:

1st term $16.00
2nd term 18.00
3rd term 20.00
4th term 22.00

Supplemental benefits per hour worked:

1st term $8.50
2nd term 14.59
3rd term 15.46
4th term 16.33

Laborer - Building 06/01/2012

JOB DESCRIPTION Laborer - Building
ENTIRE COUNTIES Niagara
WAGES

GROUP 1: Basic.

GROUP 2: Curb and Flatwork Formsetter not on structures, Gunnite Nozzlemen, Sand Blasters, Burning Torch, Operator of Concrete Saw.

GROUP 3: Potman, Pipelayers, Pavment Breakers, Jack Hammer Operators, Barco Rammers, Chain Saw, Powder Monkey, Black Top Rakers, Scalers, Drill Helpers, Mortar Mixers, Men Working from Swing Scaffold, Bosun Chair, or suspended cage or bucket, Work in Caissons below 8 feet, Concrete Motor Buggy, Operators of Mechanical Tools.

GROUP 4: Blasters, Grade Checkers.

GROUP 5: Men Working with asbestos, hazardous waste or toxic material.

GROUP 6: Wagon drill, Air Track.

GROUP 7: Video Machine.

GROUP 8: Supplied Air Respirators.

GROUP 9: Laser Beam.

Per hour: 07/01/2011
GROUP 1 $24.35
GROUP 2  24.95
GROUP 3  24.65
GROUP 4  26.78
GROUP 5  26.35
GROUP 6  25.35
GROUP 7  24.85
GROUP 8  29.35
GROUP 9  25.20

*May be more as the wage is a 10% premium applied to the Group 1 rate.

The following premiums apply when shift work is mandated by the job specifications or by the contracting agency:
15% for work from 4:30 p.m. to 12:30 a.m.
20% for work from 12:30 a.m. to 8:00 a.m.

SUPPLEMENTAL BENEFITS
Per hour worked:  $ 26.96

OVERTIME PAY
See (B, E, Q, V) on OVERTIME PAGE

HOLIDAY
Paid: See (3, 20) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wages per hour:

1000 hour terms at the following percentage of basic Journeyman's wage:

<table>
<thead>
<tr>
<th>Term</th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>%</td>
<td>60%</td>
<td>70%</td>
<td>80%</td>
<td>90%</td>
</tr>
</tbody>
</table>

Supplemental benefits per hour worked:

$ 26.96

Laborer - Heavy&Highway 06/01/2012

JOB DESCRIPTION  Laborer - Heavy&Highway

ENTIRE COUNTIES
Niagara

WAGES
Heavy/Highway & Sewer/Water Laborer:

GROUP 1: Basic.

GROUP 2: Blasters, Grade Checkers.

GROUP 3: Curb and Flatwork Formsetter not on structures, Gunnite Nozzlemen, Tree Topper, Sand Blasters, Burning Torch, Operator of Concrete Saw and Utility Pile Driver.

GROUP 4: Potman, Pipelayer, Pavement Breakers or Busters, Jack Hammer Operator, Video Machine, Barco Rammers, Chain Saw, Powder Monkey, Black Top Rakers, Scalers, Drill Helpers, Mortar Mixers, Men Working from Swinging Scaffold, Bosun Chair, Suspended Cage or Bucket, Work in Caissons below 8 ft, Concrete Motor Buggy, All other operators of Mechanical Tools, including Vibrators regardless of type of power and Boat men.

GROUP 5: Chemical Waste Men Working With Hazardous Waste and Toxic materials as defined in Article VI, Section 2C or in areas of radioactive material and asbestos as specified in bidding documents and specifications. The removal of lead.

GROUP 6: Welder, Wagon Drill, Air track Drill, Self Contained Drill.

GROUP 7: Laser Beam.

GROUP 8: Supplied Air Respirators.

GROUP 9: Respirator required for busting.

GROUP 10: Respirator required due to atmospheric conditions (excluding respirators required for hazardous waste, toxic materials, asbestos or lead abatement).
<table>
<thead>
<tr>
<th>GROUP</th>
<th>Rate ($)</th>
</tr>
</thead>
<tbody>
<tr>
<td>GROUP 1</td>
<td>24.50</td>
</tr>
<tr>
<td>GROUP 2</td>
<td>26.96</td>
</tr>
<tr>
<td>GROUP 3</td>
<td>25.10</td>
</tr>
<tr>
<td>GROUP 4</td>
<td>24.80</td>
</tr>
<tr>
<td>GROUP 5</td>
<td>26.50</td>
</tr>
<tr>
<td>GROUP 6</td>
<td>25.50</td>
</tr>
<tr>
<td>GROUP 7</td>
<td>25.35</td>
</tr>
<tr>
<td>GROUP 8</td>
<td>29.50</td>
</tr>
<tr>
<td>GROUP 9</td>
<td>25.00</td>
</tr>
<tr>
<td>GROUP 10</td>
<td>25.50</td>
</tr>
</tbody>
</table>

*May be more as the wage is a 10% premium applied to the Group 1 rate.

The following premiums apply when shift work is mandated by the job specifications or by the contracting agency:
- 15% for work from 4:30 p.m. to 12:30 a.m.
- 20% for work from 12:30 a.m. to 8:00 a.m.

**SUPPLEMENTAL BENEFITS**

Per hour worked:

$27.16

**OVERTIME PAY**

See (B, E, Q, V) on OVERTIME PAGE

**HOLIDAY**

Paid: See (5, 6) on HOLIDAY PAGE

Overtime: See (5, 6) on HOLIDAY PAGE

**REGISTERED APPRENTICES**

Wages per hour:

1000 hour terms at the following percentage of basic Journeyman's wage:

<table>
<thead>
<tr>
<th>Term</th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>60%</td>
<td>70%</td>
<td>80%</td>
<td>90%</td>
</tr>
</tbody>
</table>

Supplemental benefits per hour worked:

$27.16

**JOB DESCRIPTION**

**Laborer - Tunnel**

**ENTIRE COUNTIES**

Niagara

**WAGES**

COMPRESSED AIR:

GROUP 1: Powder Watchmen, Changehouse Attendant and Top Laborers.

GROUP 2: Blasters, Mucking Machine Operators.

GROUP 3: All Tunnel Workers including Miners, Drill Runners, Iron Men, Maint. Men, Muck Men, Inside Mucklock Tender, Pumpmen, Electricians, Cement Finishers, Rodman, Caulkers, Carpenters, Hydraulic Men, Shield Drivers, Monorail Operators, Motormen, Conveyor Men, Safety Miners, Powdermen, Riggers, Miner's Helper, Chuck Tenders, Track Men, Nippers, Brakemen, Deraill Men, Cable Men, Hose Men, Grout Men, Gravel Men, Form Workers, Concrete Workers and Tunnel Laborers.

GROUP 4: Bottom Bell, Helpers, Mole Nippers per working shaft per shift up to and including two Moles.

GROUP 5: Top Nipper.

GROUP 6: Top Bell, Signal Men, Shaft Men, Outside Man, Lock Tender, Gauge Tender, Outside Muck Lock Tender.

GROUP 7: Divers.

GROUP 8: Diver Tenders.
GROUP 1  $ 24.50
GROUP 2  33.08
GROUP 3  31.85
GROUP 4  30.63
GROUP 5  29.40
GROUP 6  28.18
GROUP 7  46.59
GROUP 8  28.59

*May be more as the wage is a premium applied to the Group 1 rate.

The following premiums apply when shift work is mandated by the job specifications or by the contracting agency:

15% for work from 4:30 p.m. to 12:30 a.m.
20% for work from 12:30 a.m. to 8:00 a.m.

For degrees of pressure between 26lbs & 30lbs an additional $3.50 per hr.
For degrees of pressure between 31lbs & 35lbs an additional $4.50 per hr.
For degrees of pressure between 36lbs & 40lbs an additional $5.50 per hr.
For degrees of pressure between 41lbs & over an additional $6.50 per hr.

Additional $1.00 per hr. for concrete handling in building of bulkheads for locks also men working in Caissons, Cofferdams and Cylinders under pressure.
Additional $1.00 per hr. for Top Laborer using an air spade, jackhammer or pavement breaker.

SUPPLEMENTAL BENEFITS
Per hour worked:

$ 27.16

OVERTIME PAY
See (B, E, Q, V) on OVERTIME PAGE

HOLIDAY
Paid: See (5, 6) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wages per hour:

1000 hour terms at the following percentage of GROUP 1 Journneyman's wage:

1st  2nd  3rd  4th
60%  70%  80%  90%

Supplemental benefits per hour worked:

$27.16

3-91t/ca

Laborer - Tunnel

JOB DESCRIPTION Laborer - Tunnel
ENTIRE COUNTIES Niagara
WAGES
FREE AIR:

GROUP 1: Mole Nipper, Powder Watchmen, Changehouse Attendant and Top Laborers

GROUP 2: Tunnel Workers, Miners, Drill Runners, Maintenance Men, Conveyor Men, Safety Miner, Block Layers, Rod man, Caulkers, Powder Carriers, Miners Helpers, Chuck Tenders, Track Men, Nippers, Burners, Brake Men, Deraile Men, Cable Men, Hosemen, Grout Men, Gravel Men, Form Men, Bottom Bell, Top Bell, Signal Men, Form Workers, Movers, Concrete Workers, Shaft Man and Tunnel Laborers.

GROUP 3: Blasters, Welders, Steel Erectors, Piledrivers, Riggers, Cement Finishers and Ironmen.

GROUP 4: Electricians.

GROUP 5: Divers.

GROUP 6: Diver Tender.

Per hour: 07/01/2011
### GROUP 1
- $24.50

### GROUP 2
- 28.18

### GROUP 3
- 29.40

### GROUP 4
- 30.63

### GROUP 5
- 46.59

### GROUP 6
- 26.59

*May be more as the wage is a premium applied to the Group 1 rate.

The following premiums apply when shift work is mandated by the job specifications or by the contracting agency:
- 15% for work from 4:30 p.m. to 12:30 a.m.
- 20% for work from 12:30 a.m. to 8:00 a.m.

Additional $1.00 per hr. for Top Laborers using an air spade, jackhammer or pavement breaker.

Additional $0.75 per hr. for all employed at tunnel level in pipe jacking operations.

For CAISSON, COFFERDAMS and CYLINDERS: See compressed air tunnel rates.

### SUPPLEMENTAL BENEFITS
Per hour worked:
- $27.16

### OVERTIME PAY
See (B, E, Q, V) on OVERTIME PAGE

### HOLIDAY
Paid:
- See (5, 6) on HOLIDAY PAGE
Overtime:
- See (5, 6) on HOLIDAY PAGE

### REGISTERED APPRENTICES
Wages per hour:

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>60%</td>
<td>70%</td>
<td>80%</td>
<td>90%</td>
<td></td>
</tr>
</tbody>
</table>

Supplemental benefits per hour worked:
- $27.16

---

**Lineman Electrician**

**06/01/2012**

**JOB DESCRIPTION** Lineman Electrician

**DISTRICT 6**

**ENTIRE COUNTIES**

**WAGES**

Per hour:

NOTE: Includes Teledata Work within Ten feet of High Voltage Transmission Lines

Below rates applicable on all Overhead and Underground Transmission line work & Fiber Optic Cable where other construction trades are or have been involved. This applies to transmission line work only, not other construction.

<table>
<thead>
<tr>
<th></th>
<th>07/01/2011</th>
<th>05/07/2012</th>
</tr>
</thead>
<tbody>
<tr>
<td>Lineman/Techn.Welder</td>
<td>$44.52</td>
<td>$45.23</td>
</tr>
<tr>
<td>Cable splicer</td>
<td>44.52</td>
<td>45.23</td>
</tr>
<tr>
<td>Digging Machine Operator</td>
<td>40.07</td>
<td>40.71</td>
</tr>
<tr>
<td>Tractor Trailer Driver</td>
<td>37.84</td>
<td>38.45</td>
</tr>
<tr>
<td>Groundman/Truck Driver</td>
<td>35.62</td>
<td>36.18</td>
</tr>
<tr>
<td>Mechanic 1st Class</td>
<td>35.62</td>
<td>36.18</td>
</tr>
<tr>
<td>Flagman</td>
<td>26.71</td>
<td>27.14</td>
</tr>
</tbody>
</table>

Additional 1.00 per hr for entire crew when a helicopter is used.

Below rates apply on Switching Structures, Maintenance projects, Railroad Catenary install/maint, Third rail installation, Bonding of Rails and pipe type cable and installation of Fiber Optic Cable.
Lineman/Technician/Welder $ 43.31 $ 44.01
Digging Machine Operator 38.98 39.61
Tractor Trailer Driver 36.81 37.41
Groundman/Truck Driver 34.85 35.21
Mech. 1st Class 34.65 35.21
Flagman 25.99 26.41
Certified WelderPipe Type Cable 45.48 46.21
Cable Splicer pipe type cable 47.64 48.41

Additional 1.00 per hour for entire crew when a helicopter job.

Below rates applicable on all overhead and underground distribution and maintenance work, and all overhead and underground transmission line work and the installation of Fiber Optic Cable where no other construction trades are or have been involved.

Lineman /Technician $ 42.02 $ 42.72
Welder/Cable Splicer 42.02 42.72
Digging Machine Operator 37.82 38.45
Tractor Trailer Driver 35.72 36.31
Groundman/Truck Driver 33.62 34.18
Mechanic 1st Class 33.62 34.18
Flagman 25.21 25.63

Additional 1.00 per hr for entire crew when a helicopter is used.

Below rates applicable on all electrical sub-stations, switching structures, fiber optic cable and all other work not defined as "Utility outside electrical work"

Lineman/Technician $ 42.02 $ 42.72
Cable Splicer pipe type cable 46.22 46.99
Certified Welder pipe type 44.12 44.86
Digging Machine Operator 37.82 38.45
Tractor Trailer Driver 35.72 36.31
Mechanic 1st Class 33.62 34.18
Groundman/Truck Driver 33.62 34.18
Flagman 25.21 25.63

Additional $ 1.00 per hour for entire crew when a helicopter is used.

** IMPORTANT NOTICE - EFFECTIVE 04/01/2009 **

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

NOTE - In order to use the '4 Day/10 Hour Work Schedule,' you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30R; additionally, there must be a dispensation of hours in place on the project.

**SUPPLEMENTAL BENEFITS**

Per hour worked including holidays listed below:

The following SUPPLEMENTAL benefits apply to all classification categories of CONSTRUCTION, TRANSMISSION and DISTRIBUTION.

<table>
<thead>
<tr>
<th>Benefit</th>
<th>Amount</th>
</tr>
</thead>
<tbody>
<tr>
<td>$ 16.50</td>
<td>$ 18.25</td>
</tr>
<tr>
<td>*plus 7% of hourly wage paid</td>
<td></td>
</tr>
</tbody>
</table>

**OVERTIME PAY**

See (B, E, Q,) on OVERTIME PAGE. Double time for all emergency work designated by the Dept. of Jurisdiction.

NOTE: THE FOLLOWING RATES WILL APPLY ON ALL CONTRACTING AGENCY MANDATED SHIFTS OF AT LEAST FIVE (5) DAYS DURATION WORKED BETWEEN THE HOURS LISTED BELOW:

1st shift  8:00 AM to 4:30 PM REGULAR RATE
2nd shift  4:30 PM to 1:00 AM REGULAR RATE PLUS 17.3 %
3rd shift  12:30 AM to 9:00 AM REGULAR RATE PLUS 31.4 %
HOLIDAY
Paid: See (5, 6, 8, 13, 25) on HOLIDAY PAGE plus Gov. of NYS Election Day.
Overtime: See (5, 6, 8, 13, 25) on HOLIDAY PAGE plus Gov. of NYS Election Day.

SUPPLEMENTS for holidays paid at straight time

REGISTERED APPRENTICES
(1000) hr terms at the following percentage of Journeyman's wage.

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
</tr>
</thead>
<tbody>
<tr>
<td>60%</td>
<td>65%</td>
<td>70%</td>
<td>75%</td>
<td>80%</td>
<td>85%</td>
<td>90%</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked:

The following SUPPLEMENTAL benefits apply to all classification categories of CONSTRUCTION, TRANSMISSION and DISTRIBUTION.

$16.50  
*plus 7% of hourly wage paid

$18.25  
*plus 7% of hourly wage paid

*NOTE: The 7% is based on the hourly wage paid, straight time rate or premium rate.

Lineman Electrician - Teledata

JOB DESCRIPTION Lineman Electrician - Teledata  
DISTRICT 6

ENTIRE COUNTIES

WAGES
Per hour:

FOR WORK OUTSIDE BUILDING PROPERTY LINES.

07/01/2011

<table>
<thead>
<tr>
<th>Position</th>
<th>Rate (Per Hour)</th>
</tr>
</thead>
<tbody>
<tr>
<td>Cable Splicer</td>
<td>$27.44</td>
</tr>
<tr>
<td>Installer/Repairman</td>
<td>26.05</td>
</tr>
<tr>
<td>Teledata Lineman</td>
<td>26.05</td>
</tr>
<tr>
<td>Technician/Equip Oper</td>
<td>26.05</td>
</tr>
<tr>
<td>Groundman</td>
<td>13.81</td>
</tr>
</tbody>
</table>

NOTE: EXCLUDES Teledata work within ten feet of High Voltage (600 volts and over) transmission lines. For this work please see LINEMAN.

SUPPLEMENTAL BENEFITS
Per hour worked:

$4.43  
*plus 3% of hourly wage paid

*NOTE: The 3% is based on the hourly wage paid, straight time rate or premium rate.

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

Lineman Electrician - Traffic Signal Lighting

JOB DESCRIPTION Lineman Electrician - Traffic Signal Lighting  
DISTRICT 6

ENTIRE COUNTIES
Above rates applicable on all Lighting and Traffic Signal Systems with the installation, testing, operation, maintenance and repair of all traffic control and illumination projects, traffic monitoring systems, road weather information systems and the installation of Fiber Optic Cable.

SUPPLEMENTAL BENEFITS
Per hour worked:

<table>
<thead>
<tr>
<th>All classifications</th>
<th>$16.50</th>
<th>$18.25</th>
</tr>
</thead>
<tbody>
<tr>
<td>*plus 6.5% of hourly wage paid</td>
<td>*plus 6.5% of hourly wage paid</td>
<td></td>
</tr>
</tbody>
</table>

NOTE: Additional $1.00 per hr. for entire crew when a helicopter is used.

*NOTE: The 6.5% is based on the hourly wage paid, straight time rate or premium rate.

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE
NOTE: DOUBLE TIME FOR ALL EMERGENCY WORK DESIGNATED BY THE DEPT. OF JURISDICTION.

NOTE: THE FOLLOWING RATES WILL APPLY ON ALL CONTRACTING AGENCY MANDATED SHIFTS OF AT LEAST FIVE (5) DAYS DURATION WORKED BETWEEN THE HOURS LISTED BELOW:

<table>
<thead>
<tr>
<th>Shift</th>
<th>Hours</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>1ST SHIFT</td>
<td>8:00 AM TO 4:30 PM</td>
<td>REGULAR RATE</td>
</tr>
<tr>
<td>2ND SHIFT</td>
<td>4:30 PM TO 1:00 AM</td>
<td>REGULAR RATE PLUS 17.3%</td>
</tr>
<tr>
<td>3RD SHIFT</td>
<td>12:30 AM TO 9:00 AM</td>
<td>REGULAR RATE PLUS 31.4%</td>
</tr>
</tbody>
</table>

HOLIDAY
Paid See (5, 6, 8, 13, 25) on HOLIDAY PAGE plus Gov of NYS Election Day.
Overtime See (5, 6, 8, 13, 25) on HOLIDAY PAGE plus Gov of NYS Election Day.

REGISTERED APPRENTICES
WAGES: (1000) hour terms at the following percentage of Journeymans Wage.

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
</tr>
</thead>
<tbody>
<tr>
<td>60%</td>
<td>65%</td>
<td>70%</td>
<td>75%</td>
<td>80%</td>
<td>85%</td>
<td>90%</td>
</tr>
</tbody>
</table>

SUPPLEMENTAL BENEFITS: Same as Journeyman/Technician.
07/01/2011   01/01/2012

Tree trimmer   $21.64    $22.08
Equip Operator 19.09    19.48
Mechanic       19.09    19.48
Truck Driver   16.14    16.46
Ground person  13.25    13.51
Flag person    9.44     9.62

SUPPLEMENTAL BENEFITS
Per hour worked:

$7.36
$7.88
*plus 3% of hourly wage paid
*plus 3% of hourly wage paid

Supplements paid at STRAIGHT TIME rate for holidays.

*NOTE: The 3% is based on the hourly wage paid, straight time rate or premium rate.

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (5, 6, 8, 15, 16, 25) on HOLIDAY PAGE
Overtime: See (5, 6, 8, 15, 16, 25) on HOLIDAY PAGE

Mason - Building

JOB DESCRIPTION Mason - Building

ENTIRE COUNTIES
Erie, Niagara, Orleans

PARTIAL COUNTIES
Cattaraugus: Only the Township of Perrysburg and the Village of Gowanda.

WAGES
Per hour: 07/01/2011

Bricklayer    $29.83
Tuck Pointer  29.83
Cement Mason* 29.83*
Plasterer *    29.83*
Stone Mason   29.83

* Applies only to Orleans County, all other areas have separate rates.

SUPPLEMENTAL BENEFITS
Per hour worked:

Journeyman    $18.75

OVERTIME PAY
See (B, E, E2, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wages per hour:

1250 hour terms at the following wage:

1st $15.96
2nd $16.91
3rd $20.07
4th $23.74

Supplemental benefits per hour worked:
Mason - Building

**JOB DESCRIPTION**  Mason - Building

**ENTIRE COUNTIES**  Erie, Niagara

**PARTIAL COUNTIES**  Cattaraugus: Only the Township of Perrysburg and the Village of Gowanda.

**WAGES**

<table>
<thead>
<tr>
<th>Per hour:</th>
<th>07/01/2011</th>
<th>04/01/12</th>
</tr>
</thead>
<tbody>
<tr>
<td>Plasterer</td>
<td>$27.55</td>
<td>$28.30</td>
</tr>
</tbody>
</table>

Additional $2.00/hr for work on swing stage over 20 feet.

**SUPPLEMENTAL BENEFITS**

<table>
<thead>
<tr>
<th>Per hour worked:</th>
<th></th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>$14.34</td>
</tr>
</tbody>
</table>

**OVERTIME PAY**

Exterior work only See (B, E, E2, Q) on OVERTIME PAGE. All other work See (B, E, Q) on OVERTIME PAGE.

**HOLIDAY**

Paid: See (1) on HOLIDAY PAGE

Overtime: See (5, 6) on HOLIDAY PAGE

**REGISTERED APPRENTICES**

Wages per hour:

Hour terms at the following dollar amounts:

<table>
<thead>
<tr>
<th>0 to 1000</th>
<th>to 2000</th>
<th>to 3000</th>
<th>to 4000</th>
<th>to 4700</th>
<th>to 5400</th>
<th>to 6000</th>
</tr>
</thead>
<tbody>
<tr>
<td>$11.30</td>
<td>$12.30</td>
<td>$13.30</td>
<td>$14.30</td>
<td>$16.30</td>
<td>$17.30</td>
<td>$18.30</td>
</tr>
</tbody>
</table>

Supplemental benefits per hour worked:

Hour terms at the following dollar amounts:

<table>
<thead>
<tr>
<th>0 to 500</th>
<th>to 4700</th>
<th>to 5400</th>
<th>to 6000</th>
</tr>
</thead>
<tbody>
<tr>
<td>$0.00</td>
<td>$2.00</td>
<td>$3.00</td>
<td>$4.00</td>
</tr>
</tbody>
</table>

3-9-Pitr

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Mason - Building / Heavy&Highway

**JOB DESCRIPTION**  Mason - Building / Heavy&Highway

**ENTIRE COUNTIES**  Niagara

**WAGES**

<table>
<thead>
<tr>
<th>Per hour:</th>
<th>07/01/2011</th>
</tr>
</thead>
<tbody>
<tr>
<td>Cement Mason</td>
<td>$27.00</td>
</tr>
</tbody>
</table>

Additional $0.25 per hr for Swing scaffold or exterior scaffold 42’ or higher.

**SUPPLEMENTAL BENEFITS**

<table>
<thead>
<tr>
<th>Per hour paid:</th>
<th></th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>$25.42</td>
</tr>
</tbody>
</table>

**OVERTIME PAY**

See (B, E, Q, V) on OVERTIME PAGE

**HOLIDAY**

Paid: See (1) on HOLIDAY PAGE

Overtime: See (5, 6) on HOLIDAY PAGE

**REGISTERED APPRENTICES**

Wages per hour:

750 hour terms at the following dollar amounts:
Supplemental benefits per hour worked:

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
</tr>
</thead>
<tbody>
<tr>
<td>$</td>
<td>12.65</td>
<td>13.65</td>
<td>14.65</td>
<td>17.65</td>
<td>19.65</td>
<td>21.65</td>
</tr>
</tbody>
</table>


Mason - Heavy&Highway

JOB DESCRIPTION  Mason - Heavy&Highway

ENTIRE COUNTIES
Allegany, Broome, Chautauqua, Chemung, Chenango, Cortland, Delaware, Genesee, Livingston, Monroe, Ontario, Orleans, Otsego, Schuyler, Seneca, Steuben, Tioga, Tompkins, Wayne, Wyoming, Yates

PARTIAL COUNTIES
Cattaraugus: Entire county except in the Township of Perrysburg and the Village of Gowanda only the Bricklayer classification applies.
Erie: Only the Bricklayer classification applies.
Niagara: Only the Bricklayer classification applies.

WAGES
Per hour:

<table>
<thead>
<tr>
<th></th>
<th>07/01/2011</th>
<th>07/01/2012</th>
</tr>
</thead>
<tbody>
<tr>
<td>Cement Mason</td>
<td>29.12</td>
<td>2.00</td>
</tr>
<tr>
<td>Bricklayer</td>
<td>29.12</td>
<td>2.00</td>
</tr>
</tbody>
</table>

Add $1.00 per hour for work from swing stage or swing scaffold, including rolling scaffold suspended from bridges.

SUPPLEMENTAL BENEFITS
Per hour worked:

Journeyman  $ 18.16

OVERTIME PAY
See (B, E, E2, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wages per hour:

750 hour terms at the following percentage of Journeyman's wage:

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>55%</td>
<td>60%</td>
<td>65%</td>
<td>70%</td>
<td>75%</td>
<td>80%</td>
<td>85%</td>
<td>90%</td>
</tr>
</tbody>
</table>

Supplemental benefits per hour worked:

All terms  $ 18.16

Mason - Tile Finisher

JOB DESCRIPTION  Mason - Tile Finisher

ENTIRE COUNTIES
Erie, Niagara, Orleans

PARTIAL COUNTIES
Cattaraugus: Only the Township of Perrysburg and the Village of Gowanda.

WAGES
Per hour:

<table>
<thead>
<tr>
<th></th>
<th>07/01/2011</th>
</tr>
</thead>
<tbody>
<tr>
<td>Tile Finisher</td>
<td>27.44</td>
</tr>
<tr>
<td>Marble, Slate, Terrazzo and Tile</td>
<td>27.44</td>
</tr>
<tr>
<td>Mason Finisher</td>
<td>27.44</td>
</tr>
</tbody>
</table>
SUPPLEMENTAL BENEFITS
Per hour worked: $ 11.41

OVERTIME PAY
See (B, E, E2, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
1200 hours 1st and 2nd term and 1300 hours 3rd term at the following wages.

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
</tr>
</thead>
<tbody>
<tr>
<td>Wage</td>
<td>$ 14.36</td>
<td>$ 16.80</td>
<td>$ 22.60</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked:

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
</tr>
</thead>
<tbody>
<tr>
<td>Wage</td>
<td>$ 4.99</td>
<td>$ 6.45</td>
<td>$ 8.45</td>
</tr>
</tbody>
</table>

Mason - Tile Setter 06/01/2012

JOB DESCRIPTION Mason - Tile Setter

ENTIRE COUNTIES
Erie, Niagara, Orleans

PARTIAL COUNTIES
Cattaraugus: Only in the Township of Perrysburg and the Village of Gowanda.

WAGES
Per hour: 07/01/2011

Tile Setter: $ 29.58
Marble, Slate, Terrazzo and Tile

SUPPLEMENTAL BENEFITS
Per hour worked: $ 18.50

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wages per hour:

1250 hour terms at the following wage:

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>Wage</td>
<td>$ 15.71</td>
<td>$ 16.66</td>
<td>$ 19.77</td>
<td>$ 23.57</td>
</tr>
</tbody>
</table>

Supplemental benefits per hour worked:

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>Wage</td>
<td>$ 8.26</td>
<td>$ 13.33</td>
<td>$ 14.49</td>
<td>$ 15.46</td>
</tr>
</tbody>
</table>
Millwright

JOB DESCRIPTION  Millwright

ENTIRE COUNTIES
Genesee, Niagara, Orleans, Wyoming

WAGES
Per hour:  07/01/2011

Millwright  $ 28.55
Add $1.25 per hour for welder.
Add $1.25 per hour for certified welder.
Add $1.25 per hour for use of protective clothing due to hazardous and toxic material.
Add $4.00 per hour for use of supplied air respirators.

SUPPLEMENTAL BENEFITS
Per hour worked:

$ 24.44*
* Note - $24.04 of this amount to be paid at the same premium as the wages.

OVERTIME PAY
See (B, E, *E2, Q) on OVERTIME PAGE
*Or other condition beyond the employer's control, such as power failure, fire, or natural disaster.

HOLIDAY
Paid:  See (1) on HOLIDAY PAGE
Overtime:  See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wages per hour:

1300 hour terms at the following percentage of Journeyman's wage:

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>60%</td>
<td>70%</td>
<td>80%</td>
<td>90%</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked:

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>$10.55*</td>
<td>$20.27*</td>
<td>$21.66*</td>
<td>$23.051*</td>
</tr>
</tbody>
</table>
* Note - All but $0.40 of this amount to be paid at the same premium as the wages.

Operating Engineer - Building

JOB DESCRIPTION  Operating Engineer - Building

ENTIRE COUNTIES
Niagara

WAGES
CLASS A1: Lattice boom cranes, and all other cranes over sixty (60) ton capacity. (Additional long boom rate still applies when applicable.)

CLASS A: All rollers used on finished blacktop, crane work shovels, derricks, steel erection, overhead or bridge cranes and clam buckets, trenchers, when excavation over six (6) feet in depth, back fillers, cable ways, drag lines, back hoes, pile-driving rigs, post drivers (except truck mounted post drivers), concrete mixers one (1) yard and over, tunnel mucking machines, and all tractors used in conjunction with scraper wagons, snow loader, all repair work on maintenance work under the supervision of a Master Mechanic, lubrication engineers, bulldozers, graders, blacktop spreaders, front and back loaders (except small types), power driven stone spreaders, portable stone crushers, and the following combination machines: Crawler or rubber tire tractors with blade or bucket and crane boom or hoe or shovel boom attached (except farm type crawler or rubber tire tractor unless used with hydraulic backhoe), compressor with paving breaker attached, graders with bulldozer blades, multiple drum hoists with air compressor when used simultaneously for more than one purpose and single drum hoist when used to hoist steel, power driver generator and compressor when used simultaneously and for any make of portable Concrete Batching Machine; automatic batch plant operator, concrete spreader operator and finishing machine operators, form puller, scraper, either double or single bowl; CMI grading machines, truck mounted concrete pump, self-propelled riding vibrators, hydraulic concrete joint hammers, Kolman loaders, concrete planners, mechanic, welder, Euclid Type Belt Loaders, Mechanical and Hydraulic pipe Pushing Machine, and all scoops and hoists when lifting material an elevation higher than twenty-five (25) feet; Hydro Axe; Tree Bandit or similar Chipper; All Pavement Breakers except Hand Operated Pavement Breakers; Ingersol Rand LM 500 type Hydraulic Rock Drill; S-240 Lazer-Guided Screed.
CLASS B: All elevators, material hoists, road rollers except on finished blacktop, Road Widener mounted on loader, tractors, pavement busters, trenchers excavating up to six (6) feet in depth, pumps over four (4) inches, concrete blowers, air compressors over one hundred sixty-five (165) cu. ft., compressors when used in banks of two (2) and not over three (3) (within a fifty (50) foot radius and if fuel is stored it will be stored within the same radius); gunite machine, winch tractors, locomotive, scoopmobiles, when used as a stationary hoist, or one used to lift material not in excess of twenty-five (25) feet, concrete pumps, conveyors, gas or diesel driven temporary light and power systems of twenty-five (25) kilowatt capacity or over, stone crushers and winch hoists mounted on trucks, all earth drills, LaTourneau turntrailers, highlift hoists while used to lift material not over twenty-five (25) feet, gasoline heaters used in banks of two (2) and not over three (3) (within an area of one hundred (100) foot radius); and for two (2) but not over three (3) gasoline or diesel driven welding machines; trenchers on the back of a jeep, truck mounted post drivers, snow-go, small front or back loaders, bobcat type skid loader, small farm type crawler or rubber tire tractor with blade or bucket not to exceed one-half (1/2) yard capacity and single drum hoist for hoisting materials other than steel. Pug Machine, Pin Puller, self-propelled rollers not on finished blacktop and under seven (7) tons, or fork-lift while used to lift material not over twenty-five (25) feet. Parts room Engineer.

CLASS C: Junior Engineer shall be employed as oilers or helpers on all cranes, shovels, draglines, erection machines, back hoes, all hydraulic and all lattice boom crane cranes over eighty (80) ton capacity, and all lattice boom truck cranes over (60) ton capacity (except on rubber-tired or crawler all-terrain self-propelled hydraulic cranes, one seat operation of 80 tons or less), trenching machines which cut a trench over twenty-four (24) inches in width and in excess of a six (6) foot depth, all tractor-mounted concrete mixers one (1) yard or over, and portable batch machines. Junior Engineers shall be employed to operate pumps up to and including four (4) inches, compressors 165 cu. ft. per minute and under, gas and electric vibrating machines. Shall assist in the placing of trucks. When there are three (3) or not in excess of six (6) oil fire heaters on a job. A Junior Engineer will be provided on rubberized equipment, when there is a separate cab to the house.

Per hour: 07/01/2011

Master Mechanic $ 32.25
Asst Mast Mech 31.39
CLASS A1 32.27
CLASS A 30.67
CLASS B 29.08
CLASS C 25.36

Long Boom Rate (includes jib):
over 100ft add 0.75/hr to base rate.
over 200ft add 1.25/hr to base rate.
over 300ft add 2.00/hr to base rate.
Hazardous Waste add 2.50/hr to base rate.
Full Air Apparatus add 4.00/hr to base rate.

SUPPLEMENTAL BENEFITS
Per hour worked: $ 22.70*

*The half time portion of the overtime benefit is paid to the employee in wages.

OVERTIME PAY
See (B, E, Q, W) on OVERTIME PAGE

HOLIDAY
Paid: See (5, 20) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

Note - Holiday pay for the paid holidays listed is only required if the day is not worked.

REGISTERED APPRENTICES
Wages per hour:

Hour terms at the following percentage of Journeyman "B" wage:

<table>
<thead>
<tr>
<th>Range</th>
<th>65%</th>
<th>70%</th>
<th>75%</th>
<th>80%</th>
</tr>
</thead>
<tbody>
<tr>
<td>0 to 1000</td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>1001 to 2000</td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>2001 to 3000</td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>3001 to 4100</td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
</tbody>
</table>

Supplemental benefits per hour worked:

$ 22.70*

*The half time portion of the overtime benefit is paid to the employee in wages.
CLASS A: All repair work or maintenance work, Aggregate Plants (power), Asphalt Rollers, Asphalt Spreaders, Automatic Fine Grade Machines, Backfilling Machines, Backhoes / Excavators (all types), Ballast Regulator, Barges (AllPowered Type), Batch Plants (Asphalt and Concrete, Automated and Non-Automated, Wet or Dry, Portable or Stationary), Bituminous Spreaders and Mixers, Boom Type Equipment (all), Boring Machines, Bulldozers, Bum Boats, Cableways, Cage Hoists, Cherry Pickers, CMI Grading Machines, Compressor (with paving breaker attached), Concrete Batching Machine (any make and portable), Concrete Curb and Gutter Machines, Concrete Curing Machines and Pumps, Concrete Finishing Machines including Tube Finishing Machines, Concrete Pavers including Slipform Pavers, Concrete Polishing Machine, Concrete Pumps (truck mounted), Concrete Spreader Machines, Concrete Spreaders including Placers, Crane (overhead or bridge cranes), Crane Operator (over 100 feet boom), Crane Operator (over 200 feet boom), Crane Operator (over 300 feet boom), Cranes (All) hydraulic & lattice - and all other cranes over forty (40) ton capacity, Crew Boats, Crushers including Portable Type, Decontamination of All Machines When Machine Needs to be Operated, Derricks, Draglines, Dredges, Drill Rigs, Drum Hoist (multiple with air compressor when used simultaneously for more than one purpose), Drum Hoist (single when used to hoist steel), Excavating Machines (all), Fabricating, Finishing Machine Operator, Fork-Lifts (lift higher than twenty-five (25) feet), Form Puller, Front End Loaders & Back Loaders, Gradalls, Graders (all types and sizes), Grading Machines (CMI), Hammers (Hydraulic Self-Propelled), Helicopter (Pilots, Communication, Signalmen, and Winch Operator), Hoist (which lift higher than twenty-five (25) feet), Hoist 1,2 or 3 Drums, Horizontal Directional Drill, Horizontal Directional Drill Locator, Hydraulic Concrete Joint Jammer, Hydraulic Dredges, Hydraulic Rock Drill (Ingersoll-Rand LM 500 type), Hydro-Demolition Blaster, Hydro Axe, Hydro Seeder (turret nozzle type - HEAVY HIGHWAY & TUNNEL ONLY), Hydro Spiker, Industrial Tractors, Loaders (All types and sizes), Lubrication Unit or Truck Operator, Mechanic, Milling Machines, Moles, Monorail Machines, Motorized Hydraulic Pin Pullers, Motorized Hydraulic Seeders, Mucking Machines, Pavement Breaker (self-propelled) Wertgen, PB-4 and similar type, Pipe Driving Rigs, Pipe Pushing Machine (Mechanical & Hydraulic), Portable Stone Crushers, Power Augers, Power Driven Stone Spreaders, Power Form Tamps, Power Hydraulic Pipe Jack Machine or Similar Type Machine, Power Hydraulic Pumps (All), Power Hydraulic Rock Expander or Similar Type Machines, Power Material Hoppers, Power Plant/Houses, Power Posthole Diggers and Post Drivers, Rakes (Power) Self Propelled, Revinius Widener, Road Wideners, Robotic Remote Systems in Hazardous Environment (All operation and maintenance), Rotomill, Scraper (either single or double bowl), Sreaded Machine (vibratory, ride-on, laser-guided), Self Contained Drill (excluding track drill), Side Boom, Tie Extractor, Tie Handler, Tie Inserter, Tie Spacer when used as part of a Combination Machine, Tire Trucks and Tire Repair, Tower Crane (all), Tree Bandit (or similar chipper), Trenchers (excavation over four (4) feet in depth), Tug Boats - Marine Equipment (All Types Irrespective of Size and Motive Power), Tunnel Mucking Machines/Shovel, Turbo Jet Burner or Similar Equipment, Vibrators (self-propelled riding), Vibrator Compactor, Welder.

CLASS B: Air Hoist (commonly known as an air tugger when hoisting materials provided one (1) Engineer operates both machines and also provided the compressor and the tugger are not separated by more than one-hundred (100)feet), All Terrain Vehicle (with attachments/all wheel or track types/ customarily used by operating engineers/exclusion of transportation of workmen), Bobcat Loader or Forklift (which does not lift over twenty-five (25) feet), Blast or Rotary Drills (Truck Or Cat Mounted), Blowers For Burning Brush, Chip Machines and Stump Grinders, Churn Drills, Compressors (Irrespective of Type, Size, or Motive Power), Compressors (when used in banks of two (2) and not over three (3), within fifty (50) foot radius, if such is possible, but at least within a one hundred (100) foot radius, and if fuel is stored it will be within the same radius), Concrete Blowers, Concrete Breakers, Concrete Mixers (one (1) yard and over), Concrete Planer, Concrete Pumps/Stationary, Concrete Saws and/or Cutters (Self-Propelled), Conveyor Systems, Core Drill, Drill Doctor, Earth Drills/Core Drills (all), Elevators (all), Front and Back Loaders (under 1 yard capacity), Farm Tractors, Forklift (Irrespective of Size, Type or Motive Power), Gasoline Heaters, Generators, Grout Machines and Grout Pumps/Excluding Material Loading, Gunite Machines, Highlift Hoist (which does not lift over twenty-five (25) feet), Hoist/Winches 1-2-3 Drums (all), Hydraulic Concrete Joint Jammer, Jeep Trenchers, Jersey Spreaders, LeTourneau Tunntrailers, Locomotives (Irrespective of Size or Power), Mulching Machines, Parts Room Engineer, Pavement Busters, Pin Puller, Post Drivers, Power Brooms and Sweepers, Power Driven Generator and Compressor (when used simultaneously), Power Washers, Preventative Maintenance, Pump Machine, Pumps (All Types and Sizes, Irrespective of Motive Power or Material Being Pumped), Rock Bit Sharpeners (all Types), Rollers (all) except the finish backplot roller, Rotary Tillers, Rotomills, Rubber Tire Tractor with blade or bucket (not to exceed one-half (1/2) yard capacity), Spudding Drills, Steam Jennys and Cleaners, Stone Crushers and Winch Hoists Mounted on Trucks, Strato Tower, Tapping Machines, Temporary Lighting (gas or diesel driven and power systems of twenty five (25) kilowatt capacity or over), Temporary Waste Water Treatment Plants, Trenchers (all - 4 ft. depth max.), Vacuum Truck, Welding Machines (all Types, Sizes, Irrespective of Motive Power), Well Drilling Machines, Winch Truck with "A" Frame.

CLASS C: Junior Engineers shall be employed on rubberized equipment when there is a separate cab to the house, all gasoline, oil, electric, air or steam operated shovels, cranes, draglines, dredges, derrick boats, concrete pavers, (excluding stationary setup), pile drivers, gradalls, hydro-cranes, automated batch-plants (wet or dry mix plants), and shall drive truck cranes. All Tower Cranes irresponsible of size. A road widener attachment for a front end loader shall require a junior engineer. Their duties shall be to assist the Engineer in oiling, greasing, and preparing all machines, giving signals when necessary and chaining of buckets and scale boxes.

Per hour: 07/01/2011

<table>
<thead>
<tr>
<th></th>
<th>Heavy/Highway, Sewer/Water:</th>
<th>Asst Mast Mech</th>
<th>CLASS A1</th>
<th>CLASS A</th>
<th>CLASS B</th>
<th>CLASS C</th>
<th>Tunnel:</th>
</tr>
</thead>
<tbody>
<tr>
<td>Master Mechanic</td>
<td>$ 32.85</td>
<td>$ 31.85</td>
<td>$ 33.08</td>
<td>$ 31.08</td>
<td>$ 29.37</td>
<td>$ 25.17</td>
<td>$ 34.80</td>
</tr>
</tbody>
</table>

Page 1095
Asst Mast Mech 33.40
CLASS A1 34.62
CLASS A 32.62
CLASS B 30.90
CLASS C 26.72

Long Boom Rate (includes jib):
over 100ft add 1.00/hr to base rate.
over 200ft add 1.50/hr to base rate.
over 300ft add 2.00/hr to base rate.
Hazardous Waste add 3.00/hr to base rate.
Full Air Apparatus add 4.00/hr to base rate.

When shift work is mandated either in the job specification or by the contracting agency the following premiums apply:
1.00/hr for 2nd shift work.
1.50/hr for 3rd shift work.

**SUPPLEMENTAL BENEFITS**

Per hour worked:

$ 23.81*

* The premium portion of the overtime benefits is paid to the employee in wages.

**OVERTIME PAY**

See (B, E, Q, V) on OVERTIME PAGE

**HOLIDAY**

Paid:  See (5, 6) on HOLIDAY PAGE
Overtime:  See (5, 6) on HOLIDAY PAGE

**REGISTERED APPRENTICES**

Wages per hour:

Hour terms at the following percentage of Journeyman "B" wage:

<table>
<thead>
<tr>
<th>0 to 1000</th>
<th>to 2000</th>
<th>to 3000</th>
<th>to 4100</th>
</tr>
</thead>
<tbody>
<tr>
<td>65%</td>
<td>70%</td>
<td>75%</td>
<td>80%</td>
</tr>
</tbody>
</table>

Supplemental benefits per hour worked:

$ 23.81*

* The premium portion of the overtime benefits is paid to the employee in wages.

---

**Operating Engineer - Marine Construction**

**JOBS DESCRIPTION** Operating Engineer - Marine Construction

**DISTRICT** 4

**ENTIRE COUNTIES**


**WAGES**

Per Hour:

**DREDGING OPERATIONS**

<table>
<thead>
<tr>
<th>CLASS</th>
<th>Operator, Leverman, Lead Dredgeman</th>
<th>07/01/2011</th>
</tr>
</thead>
<tbody>
<tr>
<td>A</td>
<td>Operator, Leverman, Lead Dredgeman</td>
<td>$ 32.89</td>
</tr>
</tbody>
</table>

CLASS A1

To Conform to Operating Engineer Prevailing Wage in Locality where Work is being Performed including Benefits.

CLASS B

<table>
<thead>
<tr>
<th>Operator</th>
<th>$ 28.49</th>
</tr>
</thead>
<tbody>
<tr>
<td>Spider/Spill Barge Operator, Tug Operator(over1000hp), OperatorII, Fill Placer, Derrick Operator, Engineer, Chief Mate, Electrician, Chief Welder, Maintenance Engineer</td>
<td></td>
</tr>
</tbody>
</table>
Certified Welder, $26.84
Boat Operator (licensed)

CLASS C
Drag Barge Operator, $26.14
Steward, Mate,
Assistant Fill Placer,

Welder (please add) $0.06

Boat Operator $25.29

CLASS D
Shoreman, Deckhand, $21.09
Rodman, Scowman, Cook,
Messman, Porter/Janitor

Oiler (please add) $0.09

SUPPLEMENTAL BENEFITS
Per Hour:
THE FOLLOWING SUPPLEMENTAL BENEFITS APPLY TO ALL CATEGORIES

All Classes A & B
07/01/2011
$8.05 plus 7% of straight time wage overtime hours
add $0.63

All Class C
$7.75 plus 7% of straight time wage overtime hours
add $0.48

All Class D
$7.45 plus 7% of straight time wage overtime hours
add $0.23

OVERTIME PAY
See (B, F, R) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, 8, 15, 26) on HOLIDAY PAGE

Operating Engineer - Survey Crew 06/01/2012

JOB DESCRIPTION Operating Engineer - Survey Crew DISTRICT 6

ENTIRE COUNTIES

PARTIAL COUNTIES
Dutchess: The Northern portion of the county from the Northern boundary line of the City of Poughkeepsie North.
Genesee: Only that portion of the county that lies east of a line down the center of Route 98 to include all area that lies within the City of Batavia

WAGES
Per hour:

SURVEY CLASSIFICATIONS: Party Chief- One who directs a survey party. Instrument person- One who runs the instrument and assists the Party Chief. Rod person- One who holds the rods and, in general, assists the survey party.

Survey Rates:

07/01/2011 06/01/2012

Page 1097
Operating Engineer - Survey Crew - Consulting Engineer

**DISTRICT 6**

**ENTIRE COUNTIES**

**PARTIAL COUNTIES**
Dutchess: The northern portion of the county from the northern boundary line of the City of Poughkeepsie north.
Genesee: Entire county except that portion of the county that lies west of a line down the center of Route 98 excluding that area that lies within the City of Batavia.

**WAGES**
Per hour:

Feasibility and preliminary design surveying, line and grade surveying for inspection or supervision of construction when performed under a Consulting Engineer Agreement.

**SURVEY CLASSIFICATIONS:**
- Party Chief- One who directs a survey party.
- Instrument Man- One who runs the instrument and assists the Party Chief.
- Rodman- One who holds the rods and in general, assists the survey party.

<table>
<thead>
<tr>
<th></th>
<th>07/01/2011</th>
<th>06/01/2012</th>
</tr>
</thead>
<tbody>
<tr>
<td>Party Chief</td>
<td>$ 31.62</td>
<td>$ 32.62</td>
</tr>
<tr>
<td>Instrument/Rod</td>
<td>28.85</td>
<td>29.85</td>
</tr>
</tbody>
</table>

Additional $3.00 per hr. for work in a Tunnel.
Additional $2.50 per hr. for EPA or DEC certified toxic or hazardous waste work

**SUPPLEMENTAL BENEFITS**
Per hour worked:

|                | $ 20.50 | $ 21.75 |

**OVERTIME PAY**
See (B, E, Q) on OVERTIME PAGE

**HOLIDAY**
Paid: See (5, 6) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

---

Survey Rates:
- Party Chief: $31.62 - $32.62
- Instrument/Rodperson: 28.85 - 29.85

Additional $3.00 per hr. for work in a Tunnel.
Additional $2.50 per hr. for EPA or DEC certified toxic or hazardous waste work

**SUPPLEMENTAL BENEFITS**
Per hour worked:

|                | $ 20.50 | $ 21.75 |

**OVERTIME PAY**
See (B, E, Q) on OVERTIME PAGE

**HOLIDAY**
Paid: See (5, 6) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE
JOB DESCRIPTION  Painter

ENTIRE COUNTIES
Allegany, Broome, Cattaraugus, Cayuga, Chautauqua, Chemung, Chenango, Cortland, Delaware, Erie, Genesee, Herkimer, Jefferson, Lewis, Livingston, Madison, Monroe, Niagara, Oneida, Onondaga, Ontario, Orleans, Oswego, Otsego, Schuyler, Seneca, St. Lawrence, Steuben, Tioga, Tompkins, Wayne, Wyoming, Yates

WAGES
Per hour: 07/01/2011

Bridge* $ 35.20
Tunnel* 35.20
Tank* 33.20

For Bridge Painting Contracts, ALL WORKERS on and off the bridge (including Flagmen) are to be paid Painter's Rate; the contract must be ONLY for Bridge Painting.

* Note an additional $1.00 per hour is required when the contracting agency or project specification requires any shift to start prior to 6:00am or after 12:00 noon.

SUPPLEMENTAL BENEFITS
Per hour worked: $ 20.20

OVERTIME PAY
Exterior work only See (B, E4*, F, R) on OVERTIME PAGE.
All other work See (B, F, R) on OVERTIME PAGE.

* Note - Saturday is payable at straight time if the employee misses work, except where a doctor's or hospital verification of illness is produced Monday through Friday when work was available to the employee.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wages per hour:

1000 hour terms at the following percentage of Journeymen's wage rate:

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
</tr>
</thead>
<tbody>
<tr>
<td>50%</td>
<td>55%</td>
<td>60%</td>
<td>65%</td>
<td>75%</td>
<td>85%</td>
<td></td>
</tr>
</tbody>
</table>

Supplemental benefits per hour worked:

<table>
<thead>
<tr>
<th></th>
<th>1st &amp; 2nd terms</th>
<th>3rd &amp; 4th terms</th>
<th>5th &amp; 6th terms</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>$ 2.02</td>
<td>5.02</td>
<td>6.02</td>
</tr>
</tbody>
</table>

3-4-Bridge, Tunnel, Tank

JOB DESCRIPTION  Painter

ENTIRE COUNTIES
Allegany, Broome, Genesee, Niagara, Orleans, Wyoming

PARTIAL COUNTIES
Cattaraugus: Entire County except the Townships of Conewango, Leon, Napoli, New Albion, Randolph and South Valley.
Chautauqua: Only the Townships of Awkright, Dunkirk, Hanover, Pomfret, Portland, Sheridan and Villenova.
Livingston: Only the Townships of North Dansville, Nunda, Ossian, Portage, Sparta, Spring Water and West Sparta.

WAGES
Per hour: 07/01/2011

Basic Rate (Brush & Roll) $ 24.14
Spray painting, wallcovering 24.39
Abrasive and hyroblasting 24.39
Taping/DryWall Finisher 24.64
Skeleton Steel* 24.89
Swing scaffold or hanged 24.89
rigging platforms 24.89
* Skeleton Steel: No floors, walls or ceiling are constructed, including radio and television towers, flagpoles, smokestacks, cranes and the abatement of coatings with lead, asbestos and/or arsenic, etc.

** IMPORTANT NOTICE - EFFECTIVE 04/01/2009 **
Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

NOTE - In order to use the '4 Day/10 Hour Work Schedule,' you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30R; additionally, there must be a dispensation of hours in place on the project.

SUPPLEMENTAL BENEFITS
Per hour worked:

$ 19.80

OVERTIME PAY
Exterior work only See (B, E4*, F, R) on OVERTIME PAGE.
All other work See (B, F, R) on OVERTIME PAGE.

*Note - Saturday is payable at straight time if the employee misses work, except where a doctor's or hospital verification of illness is produced Monday through Friday when work was available to the employee.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wages per hour:

Painter/Decorator: 1000 hour terms at the following percentage of Journeyman's Basic wage rate:

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
</tr>
</thead>
<tbody>
<tr>
<td>50%</td>
<td>55%</td>
<td>60%</td>
<td>65%</td>
<td>70%</td>
<td>75%</td>
<td>80%</td>
<td>90%</td>
</tr>
</tbody>
</table>

Taper/Drywall Finisher: 1000 hour terms at the following percentage of Journeyman's Taper wage:

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
</tr>
</thead>
<tbody>
<tr>
<td>50%</td>
<td>55%</td>
<td>60%</td>
<td>65%</td>
<td>75%</td>
<td>85%</td>
</tr>
</tbody>
</table>

Supplemental benefits per hour worked:

Painter/Decorator and Taper/Drywall Finisher:

1st & 2nd terms $ 2.02
3rd & 4th terms 5.02
All other terms 6.02

06/01/2012

JOBD DESCRIPTION Painter - Metal Polisher

DISTRICT 9

ENTIRE COUNTIES

WAGES

07/01/2011

Metal Polisher $ 25.60*

*Note: All workers shall be paid an additional premium in an amount equal to twenty (20%) percent of their basic straight time rate of pay for all time worked on hanging scaffolds and on standing scaffolds while working more than 34 feet off the ground. Such premium are to be paid on top of their straight time or overtime, whichever is applicable. This also applies to employees erecting scaffolding.

SUPPLEMENTAL BENEFITS
Per Hour: 07/01/2011

Journeyworker: $ 11.12

OVERTIME PAY
See (B, E, Q, T) on OVERTIME PAGE

HOLIDAY
Plumber

JOB DESCRIPTION Plumber

DISTRIBUTION 3

ENTIRE COUNTIES Erie, Niagara, Wyoming

PARTIAL COUNTIES
Allegany: Only the Townships of Allen, Angelica, Belfast, Canadice, Centerville, Granger, Hume, New Hudson and Rushford
Chautauqua: Only the Townships of Arkwright, Charlotte, Cherry Creek, Dunkirk, Hanover, Pomfret, Portland, Ripley, Sheridan, Stockton, Villenova and Westfield.
Genesee: Only the Townships of Alabama, Alexander, Batavia, Darien, Elba, Oakfield, Pembroke and the City of Batavia.
Orleans: Only the Townships of Ridgeway, Shelby and Yates.

WAGES
Per hour:

<table>
<thead>
<tr>
<th>Date</th>
<th>Plumber</th>
<th>Steamfitter</th>
</tr>
</thead>
<tbody>
<tr>
<td>07/01/2011</td>
<td>$30.88*</td>
<td>$30.88</td>
</tr>
<tr>
<td>05/01/12</td>
<td>$32.65</td>
<td>$32.65</td>
</tr>
</tbody>
</table>

*Note - Add 10% (ten-percent) to wage when HAZMAT training is required or when OSHA compliant respirator protection is required.

SUPPLEMENTAL BENEFITS
Per hour worked:

$18.76*  
* Note - $1.00 of this amount must be paid at the same premium as the wage.

OVERTIME PAY
See (*B1, Q) on OVERTIME PAGE

* 9th and 10th hour on Saturday to be paid at time and one half.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, 15, 16) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wages per hour:

One year terms at the following percentage of Journeyman's wage:

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
</tr>
</thead>
<tbody>
<tr>
<td>45%</td>
<td>55%</td>
<td>65%</td>
<td>75%</td>
<td>90%</td>
</tr>
</tbody>
</table>

Add $1.00 per hour for Hazmat work.

Supplemental benefits per hour worked:

$14.36*  
* Note - $1.00 of this amount must be paid at the same premium as the wage.
Asphalt mastic, 25.00 25.00 25.00
Steep roofers 25.00 25.00 25.00

**SUPPLEMENTAL BENEFITS**
Per hour worked:

$ 16.20 $ 17.20 $17.95

**OVERTIME PAY**
See (B, *E, **E2, Q) on OVERTIME PAGE
* and ** Double time after 8 hours on Saturday.

**HOLIDAY**
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

**REGISTERED APPRENTICES**
Wages per hour:

Hour terms at the following percentage of Journeyman's wage:

<table>
<thead>
<tr>
<th>0 to 1000</th>
<th>to 2000</th>
<th>to 2500</th>
<th>to 3000</th>
<th>to 3500</th>
<th>to 4000</th>
<th>to 4500</th>
<th>to 5000</th>
<th>to 5500</th>
<th>to 6000</th>
</tr>
</thead>
<tbody>
<tr>
<td>50%</td>
<td>55%</td>
<td>60%</td>
<td>65%</td>
<td>70%</td>
<td>75%</td>
<td>80%</td>
<td>85%</td>
<td>90%</td>
<td>95%</td>
</tr>
</tbody>
</table>

Supplemental benefits per hour worked:

<table>
<thead>
<tr>
<th>0 to 1000</th>
<th>to 2000</th>
<th>to 2500</th>
<th>to 3000</th>
<th>to 3500</th>
<th>to 4000</th>
<th>to 4500</th>
<th>to 5000</th>
<th>to 5500</th>
<th>to 6000</th>
</tr>
</thead>
<tbody>
<tr>
<td>$ 0.00</td>
<td>$ 7.45</td>
<td>$ 11.82</td>
<td>$ 12.25</td>
<td>$ 12.67</td>
<td>$ 13.09</td>
<td>$ 13.51</td>
<td>$ 15.20</td>
<td>$ 16.20</td>
<td>$ 16.20</td>
</tr>
</tbody>
</table>

---

**Sheetmetal Worker**

**JOB DESCRIPTION** Sheetmetal Worker

**ENTIRE COUNTIES** Erie, Genesee, Niagara, Orleans, Wyoming

**DISTRICT** 3

**WAGES**

Per hour:

<table>
<thead>
<tr>
<th>07/01/2011</th>
<th>05/15/2012</th>
</tr>
</thead>
<tbody>
<tr>
<td>$ 31.50</td>
<td>$ 1.95</td>
</tr>
</tbody>
</table>

Additional $0.50 per hour for work 30' above floor on boatswain chair.
Additional $1.00 per hour for work in "Hot" areas of Atomic Laboratories.

**SUPPLEMENTAL BENEFITS**

Per hour worked:

$ 18.03*

* Note - $12.45 of this amount must be paid at the same premium as the wage.

**OVERTIME PAY**
See (B, E, Q) on OVERTIME PAGE

**HOLIDAY**

Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, 16) on HOLIDAY PAGE

**REGISTERED APPRENTICES**

Wages per hour:

One year terms at the following wage:

1st term $ 14.18
2nd term 18.25
3rd term 19.58
4th term 23.55
5th term 26.20

Supplemental benefits per hour:

1st term $ 10.62 Note - $5.04 of this amount must be paid at the same premium as the wage.
2nd term 13.12 Note - $7.54 of this amount must be paid at the same premium as the wage.
3rd term 15.78 Note - $10.20 of this amount must be paid at the same premium as the wage.
4th term 16.53 Note - $10.95 of this amount must be paid at the same premium as the wage.
5th term 17.03 Note - $11.45 of this amount must be paid at the same premium as the wage.
Sprinkler Fitter

**JOB DESCRIPTION** Sprinkler Fitter

**ENTIRE COUNTIES**

**WAGES**
Per hour

<table>
<thead>
<tr>
<th>Date</th>
<th>07/01/2011</th>
<th>01/01/2012</th>
<th>04/01/2012</th>
<th>01/01/2013</th>
</tr>
</thead>
<tbody>
<tr>
<td>Sprinkler</td>
<td>$ 30.15</td>
<td>$ 30.15</td>
<td>$ 31.05</td>
<td>$ 31.05</td>
</tr>
<tr>
<td>Fitter</td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
</tbody>
</table>

**SUPPLEMENTAL BENEFITS**
Per hour worked

<table>
<thead>
<tr>
<th>Date</th>
<th>07/01/2011</th>
<th>01/01/2012</th>
<th>04/01/2012</th>
<th>01/01/2013</th>
</tr>
</thead>
<tbody>
<tr>
<td>Journeyman</td>
<td>$ 19.00</td>
<td>$ 19.15</td>
<td>$ 19.15</td>
<td>$ 19.30</td>
</tr>
</tbody>
</table>

**OVERTIME PAY**
See (B, E, Q) on OVERTIME PAGE

**HOLIDAY**
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE
Note: When a holiday falls on Sunday, the following Monday shall be considered a holiday and all work performed on either day shall be at the double time rate. When a holiday falls on Saturday, the preceding Friday shall be considered a holiday and all work performed on either day shall be at the double time rate.

**REGISTERED APPRENTICES**
Wages per hour

For Apprentices Hired Prior To 04/01/2010:

One Half Year terms at the following percentage of Journeyman's wage

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
<th>9th</th>
<th>10th</th>
</tr>
</thead>
<tbody>
<tr>
<td>50%</td>
<td>50%</td>
<td>55%</td>
<td>60%</td>
<td>65%</td>
<td>70%</td>
<td>75%</td>
<td>80%</td>
<td>85%</td>
<td>90%</td>
<td></td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked

<table>
<thead>
<tr>
<th>Date</th>
<th>07/01/2011</th>
<th>01/01/2012</th>
<th>04/01/2012</th>
<th>01/01/2013</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st &amp; 2nd terms</td>
<td>$ 8.15</td>
<td>$ 8.15</td>
<td>$ 8.15</td>
<td>$ 8.15</td>
</tr>
<tr>
<td>3rd &amp; 4th terms</td>
<td>14.00</td>
<td>14.15</td>
<td>14.15</td>
<td>14.30</td>
</tr>
<tr>
<td>All others</td>
<td>19.00</td>
<td>19.15</td>
<td>19.15</td>
<td>19.30</td>
</tr>
</tbody>
</table>

For Apprentices Hired On Or After 04/01/2010:

One Half Year terms at the following percentage of Journeyman's wage

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
<th>9th</th>
<th>10th</th>
</tr>
</thead>
<tbody>
<tr>
<td>45%</td>
<td>50%</td>
<td>55%</td>
<td>60%</td>
<td>65%</td>
<td>70%</td>
<td>75%</td>
<td>80%</td>
<td>85%</td>
<td>90%</td>
<td></td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked

<table>
<thead>
<tr>
<th>Date</th>
<th>07/01/2011</th>
<th>01/01/2012</th>
<th>04/01/2012</th>
<th>01/01/2013</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st &amp; 2nd terms</td>
<td>$ 8.15</td>
<td>$ 8.15</td>
<td>$ 8.15</td>
<td>$ 8.15</td>
</tr>
<tr>
<td>3rd &amp; 4th terms</td>
<td>14.00</td>
<td>14.15</td>
<td>14.15</td>
<td>14.30</td>
</tr>
<tr>
<td>All others</td>
<td>14.75</td>
<td>14.90</td>
<td>14.90</td>
<td>15.05</td>
</tr>
</tbody>
</table>

Teamster - Building / Heavy&Highway

**JOB DESCRIPTION** Teamster - Building / Heavy&Highway

**ENTIRE COUNTIES**
Erie, Niagara

**PARTIAL COUNTIES**
Genesee: Only in the Townships of Alabama, Darien and Pembroke.
Orleans: Only the Townships of Ridgeway, Shelby and Yates.
Wyoming: Only in the Townships of Arcade, Bennington, Java and Sheldon.

WAGES

GROUP 1: Warehousemen, Yardmen, Truck Helpers, Pickups, Panel Trucks, Flatboy Material Trucks (straight jobs), Single Axle Dump Trucks, Dumpsters, Material Checkers and Receivers, Greasers, Truck Tiremen, Mechanics Helpers and Parts Chasers.

GROUP 2: Tandems and Batch Trucks, Mechanics, Dispatcher.

GROUP 3: Semi-Trailers, Low-Boy Trucks, Asphalt Distributor Trucks and Agitator, Mixer Trucks and dumpcrete type vehicles, Truck Mechanic, Fuel Trucks

GROUP 4: Specialized Earth Moving Equipment, Euclid type, or similar off-highway, where not self-loading, Straddle (Ross) Carrier, and self-contained concrete mobile truck.


Per hour: 07/01/2011 07/01/2012

All GROUPS $ 30.14 $ 31.24

Add $2.00 when required to use personal protection when performing hazardous waste removal work.

An additional $1.00 per hour is required when a single irregular work shift starting any time from 5:00PM to 1:00AM is mandated either in the job specification or by the contracting agency.

SUPPLEMENTAL BENEFITS

Per hour worked: $ 9.90* $ 10.30*

*Note - Only $ 4.85 per hour needs to be paid for overtime hours.

OVERTIME PAY

See (B, G, P) on OVERTIME PAGE

HOLIDAY

Paid: See (5, 6) on HOLIDAY PAGE

Overtime: See (5, 6) on HOLIDAY PAGE

3-449

Teamster - Building / Heavy&Highway 06/01/2012

JOB DESCRIPTION Teamster - Building / Heavy&Highway

ENTIRE COUNTIES

Erie, Niagara

PARTIAL COUNTIES

Genesee: Only in the Townships of Alabama, Darin and Pembroke.

Orleans: Only the Townships of Ridgeway, Shelby and Yates.

Wyoming: Only in the Townships of Arcade, Bennington, Java and Sheldon.

WAGES

Per hour: 07/01/2011

Dump Truck Operator $ 17.50

SUPPLEMENTAL BENEFITS

Per hour worked: $ 1.44

OVERTIME PAY

See (B, J) on OVERTIME PAGE

Note - Time and one half shall be paid for work in excess of five (5) days per week.

HOLIDAY

Paid: See (5, 6) on HOLIDAY PAGE

Overtime: See (5, 6) on HOLIDAY PAGE

3-449d-DT

Welder 06/01/2012

JOB DESCRIPTION Welder

ENTIRE COUNTIES

WAGES
Per hour 07/01/2011

Welder  (To be paid the same rate of the mechanic performing the work)

OVERTIME PAY

HOLIDAY

1-As Per Trade
Asbestos Worker 06/01/2012

JOB DESCRIPTION  Asbestos Worker

ENTIRE COUNTIES
Allegany, Broome, Cattaraugus, Cayuga, Chautauqua, Chemung, Chenango, Cortland, Erie, Genesee, Herkimer, Jefferson, Lewis, Livingston, Madison, Monroe, Niagara, Oneida, Onondaga, Ontario, Orleans, Oswego, Otsego, Schuyler, Seneca, St. Lawrence, Steuben, Tioga, Tompkins, Wayne, Wyoming, Yates

WAGES
Per hour  07/01/2011

Asbestos Worker
Removal & Abatement Only  $17.50 plus additional $3.00*

Only for the removal of insulation materials from mechanical systems which are not going to be scrapped.

* To be allocated at a later date

SUPPLEMENTAL BENEFITS
Per hour paid

Journeyman  $7.50

OVERTIME PAY
See (B, E, *Q, **T, V) on OVERTIME PAGE

HOLIDAY
Paid:  See (1) on HOLIDAY PAGE
Overtime:  See (2, 4, 6, 25) on HOLIDAY PAGE
*Code Q applies to 4, 6, & 25
**Code T applies to 2

9-12a - Removal Only

Boilermaker 06/01/2012

JOB DESCRIPTION  Boilermaker

ENTIRE COUNTIES
Cayuga, Clinton, Cortland, Franklin, Jefferson, Lewis, Madison, Oneida, Onondaga, Oswego, Seneca, St. Lawrence, Tompkins

WAGES
Per hour:  07/01/2011

Boilermaker  $29.45

SUPPLEMENTAL BENEFITS
Per hour paid:

Journeyman  $20.14

*IMPORTANT NOTE(Portion of Supplemental benefits per hour paid at same premium as shown for overtime.)

Journeyman  $19.25*

OVERTIME PAY
New Work:  See (B, E, Q) on OVERTIME PAGE. Time & 1/2 for the 9th & 10th hours Monday thru Saturday, double all addtl. hours
Maintenance:  See (B, E, Q) on OVERTIME PAGE.

HOLIDAY
Paid:  See (1) on HOLIDAY PAGE
Overtime:  See (5, 6, 10, 11, 15) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wages per hour:

(1/2) year terms at the following percentage of Journeyman's wage.

07/01/2011  1st  2nd  3rd  4th  5th  6th  7th  8th
65%  65%  70%  75%  80%  85%  90%  95%  

Supplemental Benefits per hour:

Six month terms at the following dollar amounts:

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
</tr>
</thead>
<tbody>
<tr>
<td>07/01/2011</td>
<td>$15.85</td>
<td>$15.85</td>
<td>$16.46</td>
<td>$17.08</td>
<td>$17.68</td>
<td>$18.30</td>
<td>$18.91</td>
<td>$19.53</td>
</tr>
</tbody>
</table>

*IMPORTANT NOTE (Portion of Supplemental benefits per hour paid at same premium as shown for overtime.)*

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
</tr>
</thead>
<tbody>
<tr>
<td>07/01/2011</td>
<td>$14.96*</td>
<td>$14.96*</td>
<td>$15.57*</td>
<td>$16.19*</td>
<td>$16.79*</td>
<td>$17.41*</td>
<td>$18.02*</td>
<td>$18.64*</td>
</tr>
</tbody>
</table>

Carpenter - Building

**JOB DESCRIPTION**  Carpenter - Building

**ENTIRE COUNTIES**  Herkimer, Madison, Oneida

**WAGES**

<table>
<thead>
<tr>
<th></th>
<th>07/01/2011</th>
<th>06/01/2012 Additional</th>
<th>06/01/2013 Additional</th>
</tr>
</thead>
<tbody>
<tr>
<td><strong>Building:</strong></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Carpenter</td>
<td>$24.08</td>
<td>$0.88</td>
<td>$1.30</td>
</tr>
<tr>
<td>Floor Coverer</td>
<td>24.08</td>
<td>0.88</td>
<td>1.30</td>
</tr>
<tr>
<td>Piledriver (Bldg)</td>
<td>24.33</td>
<td>0.88</td>
<td>1.30</td>
</tr>
<tr>
<td>Hazardous Waste/Asbestos</td>
<td>25.58</td>
<td>0.88</td>
<td>1.30</td>
</tr>
<tr>
<td>Deep Sea Diver</td>
<td>47.59</td>
<td>0.88</td>
<td>1.30</td>
</tr>
<tr>
<td>Deep Sea Diver Tender &amp; Dry</td>
<td>25.08</td>
<td>0.88</td>
<td>1.30</td>
</tr>
<tr>
<td>Certified Welder</td>
<td>25.08</td>
<td>0.88</td>
<td>1.30</td>
</tr>
</tbody>
</table>

- **Depth pay for divers:**
  - 0’ to 80’: no additional fee
  - 81’ to 100’: additional $.50 per foot per hour
  - 101’ to 150’: additional $1.00 per foot per hour
  - 151’ and deeper: additional $1.25 per foot per hour

- **Divers’ penetration pay**
  - 0’ to 50’: no additional fee
  - 51’ to 100’: additional $.75 per foot per hour
  - 101’ and deeper: additional $1.00 per foot per hour

- On projects for removal and/or abatement of asbestos or any toxic or hazardous material and it is required by the employer or mandated by NYS or Federal Regulation to wear protective equipment an additional $1.50 per hour above their appropriate rate for all classifications including apprentices. For work requiring certification, an additional $1.00 per hour.

- Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

- **NOTE** - In order to use the ‘4 Day/10 Hour Work Schedule,’ you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30R; additionally, there must be a dispensation of hours in place on the project.

**SUPPLEMENTAL BENEFITS**

Per hour worked:

- Carpenter  $13.66

**OVERTIME PAY**

See (B, E, E2) on OVERTIME PAGE

**HOLIDAY**

Page 1107
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE
Any holiday which occurs on Sunday shall be observed the following Monday. If Christmas falls on a Saturday, it shall be observed on the prior Friday.

REGISTERED APPRENTICES
Wage per hour:

(1) year terms at the following percentages of journeyman's wage.

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>Carpenter</td>
<td>50%</td>
<td>60%</td>
<td>70%</td>
<td>80%</td>
</tr>
</tbody>
</table>

Supplements per hour worked:

<table>
<thead>
<tr>
<th></th>
<th>Term 1</th>
<th>Term 2</th>
<th>Term 3</th>
<th>Term 4</th>
</tr>
</thead>
<tbody>
<tr>
<td>Carpenter</td>
<td>$ 8.89</td>
<td>$ 8.89</td>
<td>$11.39</td>
<td>$11.39</td>
</tr>
</tbody>
</table>

Carpenter - Building / Heavy&Highway

JOB DESCRIPTION Carpenter - Building / Heavy&Highway

DISTRICT 1

ENTIRE COUNTIES

WAGES
Wages per hour:

Carpenter - ONLY for Artificial Turf/Synthetic Sport Surface Installer
07/01/2011 $ 26.50

Note - Does not include the operation of equipment. Please see Operating Engineers rates.

SUPPLEMENTAL BENEFITS
Per hour Paid:

07/01/2011

Journeyman
$ 18.00

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (2, 17) on HOLIDAY PAGE
Overtime: See (6, 16, 27) on HOLIDAY PAGE

Note: When a holiday falls upon a Saturday, it shall be observed on the preceding Friday. When a holiday falls upon a Sunday, it shall be observed on the following Monday.

REGISTERED APPRENTICES
Wages per hour:

One year terms at the following percentage of Journeyman's wage:

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>50%</td>
<td>60%</td>
<td>70%</td>
<td>80%</td>
<td></td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour paid:

07/01/2011

Carpenter

<table>
<thead>
<tr>
<th>Term</th>
<th>Amount</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st year term</td>
<td>$ 9.00</td>
</tr>
<tr>
<td>2nd year term</td>
<td>14.40</td>
</tr>
<tr>
<td>3rd year term</td>
<td>15.30</td>
</tr>
<tr>
<td>4th year term</td>
<td>16.20</td>
</tr>
</tbody>
</table>

Carpenter - Heavy&Highway

JOB DESCRIPTION Carpenter - Heavy&Highway

DISTRICT 7

ENTIRE COUNTIES
Herkimer, Madison, Oneida
WAGES

Per hour: 07/01/2011

Carpenter $29.28
Piledriver(Heavy/Hiway) 29.28
Millwright(Heavy/Hiway) 30.78
Sawyer 29.68
Diver Wet Day 45.54
Diver Dry Day 30.28
Diver Tender 30.28
Certified Welder 30.78
Hazardous Waste 30.78

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Friday, provided the project duration is more than forty (40) hours.

NOTE - In order to use the '4 Day/10 Hour Work Schedule,' you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30R; additionally, there must be a dispensation of hours in place on the project.

SUPPLEMENTAL BENEFITS

Per hour worked:

Journeyman $14.46

OVERTIME PAY

See (B, E, Q) on OVERTIME PAGE

Conditions: Multiple shift operations - 2nd or 3rd shifts are paid at the same rate as that in effect on the calendar day the first shift started.

HOLIDAY

Paid: See (2, 17) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

Whenever a Holiday falls on Sunday, it will be observed the following Monday. When a Holiday falls on Saturday, it will be observed the preceding Friday.

REGISTERED APPRENTICES

Wage per hour

(1) year terms at the following percentages of journeyman's wage.

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>50%</td>
<td>60%</td>
<td>70%</td>
<td>80%</td>
</tr>
</tbody>
</table>

Supplements per hour worked

<table>
<thead>
<tr>
<th>Term 1</th>
<th>Term 2</th>
<th>Term 3</th>
<th>Term 4</th>
</tr>
</thead>
<tbody>
<tr>
<td>Carpenter Apprentice $8.09</td>
<td>$11.31</td>
<td>$14.46</td>
<td>$14.46</td>
</tr>
</tbody>
</table>

NOTE: (A) THE FOLLOWING RATES WILL APPLY ON ALL CONTRACTING AGENCY MANDATED MULTIPLE SHIFTS OF EIGHT (8) HOURS FOR AT LEAST FIVE (5) DAYS DURATION WHICH MAY BE WORKED. WHEN TWO (2) SHIFTS OR THREE (3) SHIFTS ARE WORKED:
1st shift 7:00 AM to 3:30 PM
2nd shift 3:30 PM to 12:00 Midnight
3rd shift 12:00 Midnight to 8:30 AM

07/01/2011
1st shift $31.00
2nd shift 35.65
3rd shift 38.75

(B) OCCUPIED CONDITIONS: WHEN NECESSARY TO PERFORM ALTERATION AND/OR RENOVATION WORK AND OWNER MANDATES (DUE TO OCCUPIED CONDITIONS) PREVENT THE WORK FROM BEING PERFORMED DURING "NORMAL" WORKING HOURS (DEFINED AS BETWEEN 7:00 AM AND 5:30 PM MONDAY THROUGH FRIDAY), ALTERNATE HOURS MAY BE WORKED PROVIDED: 1) THE HOURS ARE ESTABLISHED FOR A MINIMUM OF FIVE (5) DAYS DURATION OR THE LENGTH OF THE JOB WHICHEVER IS SHORTER; AND 2) AN ENTIRE WORK SCOPE WITHIN A JOBSITE AREA IS PERFORMED UTILIZING THE VARIED HOURS. IF THESE CONDITIONS ARE SATISFIED, HOURS WORKED MONDAY THROUGH FRIDAY OUTSIDE OF THE "NORMAL" HOURS SHALL BE PAID AT THE APPROPRIATE DAY SHIFT RATE PLUS FIFTEEN PERCENT (15%). HOWEVER, THE FOLLOWING RESTRICTIONS SHALL APPLY:

1) "ALTERNATE" HOURS SHALL CONSIST OF A MINIMUM OF EIGHT CONSECUTIVE HOURS PER DAY
2) HOURS WORKED IN EXCESS OF EIGHT (8) HOURS PER DAY, MONDAY THROUGH FRIDAY, SHALL BE PAID AT A RATE OF ONE AND ONE-HALF TIMES THE APPLICABLE RATE (DAY-SHIFT + 15%)
3) HOURS WORKED ON SATURDAY SHALL BE PAID AT TIME AND ONE-HALF THE APPLICABLE RATE.
4) HOURS WORKED ON A SUNDAY AND HOLIDAYS SHALL BE PAID AT DOUBLE THE STRAIGHT TIME RATE.
5) IF MULTIPLE SHIFTS ARE WORKED ON THE SAME PROJECT, RATES OF PAY SHALL BE DETERMINED BY NOTE "A" ABOVE
6) WORK OF A NEW CONSTRUCTION NATURE MAY NOT BE WORKED UNDER THESE CONDITIONS.

** IMPORTANT NOTICE - EFFECTIVE 04/01/2009 **
Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

NOTE - In order to use the '4 Day/10 Hour Work Schedule,' you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30R; additionally, there must be a dispensation of hours in place on the project.

SUPPLEMENTAL BENEFITS
Per hour worked:
Journeyman $19.17 plus
*3% of hourly wage paid

OVERTIME PAY
See (B,E*,Q ) on OVERTIME PAGE
* Double Time after 10 hrs. on Saturday.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
(at the following percentage of journeyman's wage)
1st Period (0-1000 hrs) 40% 4th Period (3501-5000 hrs) 60%
2nd Period (1001-2000 hrs) 45% 5th Period (5001-6500 hrs) 70%
3rd Period (2001-3500 hrs) 50% 6th Period (6501-8000 hrs) 80%

Supplemental Benefits per hour worked:
Apprentices:
1st period $10.14 plus 4th period $18.29 plus
*3% of hourly wage paid *3% of hourly wage paid
2nd period $10.14 plus 5th period $18.51 plus
*3% of hourly wage paid *3% of hourly wage paid
3rd period $18.07 plus 6th period $18.73 plus
*3% of hourly wage paid *3% of hourly wage paid
*NOTE: The 3% is based on the hourly wage paid, straight time rate or premium rate.

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**Elevator Constructor** 06/01/2012

**JOB DESCRIPTION** Elevator Constructor

**DISTRICT** 6

**ENTIRE COUNTIES**
Broome, Cayuga, Chenango, Cortland, Franklin, Jefferson, Lewis, Onondaga, Oswego, St. Lawrence, Tioga, Tompkins

**PARTIAL COUNTIES**
- Delaware: Only the towns of: Tompkins, Walton, Masonville, Sidney, Franklin and Deposit.
- Madison: Only the towns of: Chittenango, Fenner, Cazenovia, Nelson, Eaton, Georgetown, Lenox, Deruyter, Lebanon and Sullivan
- Oneida: Only the towns of: Florence, Camden and Vienna

**WAGES**

Per hour: 07/01/2011
- Elevator Constructor: $39.41
- Helper: 27.59

**IMPORTANT NOTICE - EFFECTIVE 04/01/2009**
Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday, except work on general repairs and modernization.

**NOTE** - In order to use the '4 Day/10 Hour Work Schedule,' you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30R; additionally, there must be a dispensation of hours in place on the project.

**SUPPLEMENTAL BENEFITS**

Per hour worked:
- $21.82
  - plus 6% of wage (under 5 years service)
  - plus 8% of wage (after 5 years service)

**OVERTIME PAY**

See (D, O, T) on OVERTIME PAGE

**HOLIDAY**

Paid: See (5, 6, 15, 16) on HOLIDAY PAGE
Overtime: See (5, 6, 15, 16) on HOLIDAY PAGE

**REGISTERED APPRENTICES**

WAGES: (1) year terms at the following percentage of journeyman's wage.

- 55% $21.68
- 65% $25.62
- 70% $27.59
- 80% $31.53

**SUPPLEMENTAL BENEFITS**: Same as journeymen above

---

**Glazier** 06/01/2012

**JOB DESCRIPTION** Glazier

**DISTRICT** 5

**ENTIRE COUNTIES**
Cayuga, Cortland, Herkimer, Madison, Oneida, Onondaga, Oswego

**WAGES**

Per Hour: 07/01/2011 05/01/2012 05/01/2013
- Additional: $22.25 $1.45 $1.50
- Additional $0.50 per hour for all swing stagework, belt work, open steel or scaffolding over 25' or more from ground, floor or roof levels.

**SUPPLEMENTAL BENEFITS**
Per hour worked:

Journeyman $12.99

**OVERTIME PAY**
See (B,E*,E2,Q**) on OVERTIME PAGE.

* Double time before 8:00am and after 6:30pm on Saturday.
** Note: Emergency work on Sunday is 1 1/2 times the hourly rate.

**HOLIDAY**
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

**REGISTERED APPRENTICES**
1000 hour terms at the following percentage of journeyman's wage.

<table>
<thead>
<tr>
<th></th>
<th>1st.</th>
<th>2nd.</th>
<th>3rd.</th>
<th>4th.</th>
<th>5th.</th>
<th>6th.</th>
<th>7th.</th>
<th>8th.</th>
</tr>
</thead>
<tbody>
<tr>
<td>50%</td>
<td>55%</td>
<td>60%</td>
<td>65%</td>
<td>70%</td>
<td>75%</td>
<td>80%</td>
<td>90%</td>
<td></td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked:

- Appr. 1st & 2nd term $10.29
- Appr. 3rd term 11.91
- Appr. 4th term 12.05
- Appr. 5th term 12.18
- Appr. 6th term 12.32
- Appr. 7th term 12.45
- Appr. 8th term 12.72

5-677.Z-2

---

**Insulator - Heat & Frost** 06/01/2012

**JOB DESCRIPTION** Insulator - Heat & Frost

**DISTRICT** 6

**ENTIRE COUNTIES**
Broome, Cayuga, Chemung, Chenango, Cortland, Herkimer, Jefferson, Lewis, Madison, Oneida, Onondaga, Oswego, Otsego, Schuyler, Seneca, St. Lawrence, Tioga, Tompkins

**WAGES**
Per hour: 07/01/2011

Insulation Installer $28.55

(On mechanical systems only)

NOTE: THE FOLLOWING RATES WILL APPLY ON ALL CONTRACTING AGENCY MANDATED SHIFTS WORKED BETWEEN THE HOURS LISTED BELOW:

07/01/2011

1ST SHIFT (MORNING) 7-3 $28.55
2ND SHIFT (AFTERNOON) 3-11 32.83
3RD SHIFT (NIGHT) 11-7 35.69

**IMPORTANT NOTICE - EFFECTIVE 04/01/2009**
Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

NOTE - In order to use the '4 Day/10 Hour Work Schedule,' you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30R; additionally, there must be a dispensation of hours in place on the project.

**SUPPLEMENTAL BENEFITS**
Per hour worked:

Journeyman $16.73

**OVERTIME PAY**
See (B1, Q) on OVERTIME PAGE

**HOLIDAY**
Paid: See (1) on HOLIDAY PAGE
Overtime: See (4,6) on HOLIDAY PAGE. Also Easter.
Triple time for Labor Day if worked.

REGISTERED APPRENTICES
WAGES: (1) yr terms at the following percentage of Journeyman's wage

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>50%</td>
<td>$14.28</td>
<td>$17.13</td>
<td>$19.99</td>
<td>$22.84</td>
</tr>
</tbody>
</table>

SUPPLEMENTAL BENEFITS per hour worked:

$16.73

JOB DESCRIPTION
Ironworker

ENTIRE COUNTIES
Franklin, Herkimer, Lewis, Oneida, St. Lawrence

PARTIAL COUNTIES
Chenango: Only the Townships of Columbus, New Berlin, North Norwich, Plymouth, Sherburne and Smyrna.
Fulton: Only the Townships of Caroga, Ephratah, Oppenheim, Stafford.
Hamilton: Only the Townships of Arietta, Indian Lake, Lake Pleasant, Long Lake and Morehouse.
Madison: Only the Townships of Brookfield, Eaton, Hamilton, Lebanon, Madison, Oneida and Stockbridge.
Montgomery: Only the Townships of Canajoharie, Minden, Palatine and St. Johnsville.

WAGES
Per hour 07/01/2011

<table>
<thead>
<tr>
<th>Description</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>Structural/Reinforcing</td>
<td>$23.63</td>
</tr>
<tr>
<td>Mach. Mover/Ornamental</td>
<td>23.63</td>
</tr>
<tr>
<td>Stone Derrickman</td>
<td>23.63</td>
</tr>
<tr>
<td>Chain Link Fence</td>
<td>23.63</td>
</tr>
<tr>
<td>Sheeter Bucker-Up</td>
<td>23.63</td>
</tr>
<tr>
<td>Sheeter Ironworker</td>
<td>23.63</td>
</tr>
<tr>
<td>Pre-engineered Buildings</td>
<td>23.63</td>
</tr>
<tr>
<td>Window Erector</td>
<td>23.63</td>
</tr>
<tr>
<td>Precast Erector</td>
<td>23.63</td>
</tr>
<tr>
<td>Welder</td>
<td>23.63</td>
</tr>
</tbody>
</table>

SUPPLEMENTAL BENEFITS
Per hour worked: 07/01/2011

<table>
<thead>
<tr>
<th>Description</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>Journeyman</td>
<td>$23.26</td>
</tr>
</tbody>
</table>

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE
Any holiday which occurs on Sunday shall be observed the following Monday. (Overtime code Q if worked).

REGISTERED APPRENTICES
Wage per hour

(Hour) terms at the following percentage of Journeyman's wage.

<table>
<thead>
<tr>
<th></th>
<th>to 1500</th>
<th>to 3000</th>
<th>to 4500</th>
<th>to 6000</th>
</tr>
</thead>
<tbody>
<tr>
<td>07/01/2011</td>
<td>$16.00</td>
<td>$18.00</td>
<td>$20.00</td>
<td>$22.00</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked:

<table>
<thead>
<tr>
<th></th>
<th>to 1500</th>
<th>to 3000</th>
<th>to 4500</th>
<th>to 6000</th>
</tr>
</thead>
<tbody>
<tr>
<td>07/01/2011</td>
<td>$8.60</td>
<td>$14.97</td>
<td>$15.88</td>
<td>$16.79</td>
</tr>
</tbody>
</table>
JOB DESCRIPTION  Laborer - Building

ENTIRE COUNTIES
Hamilton, Herkimer, Madison, Oneida

PARTIAL COUNTIES
Fulton: Only the Townships of Stratford, Caroga, Oppenheim and Ephrata.
Montgomery: Only the Townships of Minden, Palantine, Canajoharie, Root and St. Johnsville.

WAGES
GROUP #1: Basic
GROUP #2: Pipe Layer, Mortar Mixer, Walk behind Mortar Buggie and Power Lift
GROUP #3: Wagon Drill (Where separate air compressor unit supplies power.)
GROUP #4: Blaster, Formsetter, Riding Mortar Buggy
GROUP #5: Hazardous Waste Removal
GROUP #6: Asbestos and Lead Removal

WAGES per hour: 07/01/2011 07/01/2012 Additional
Building Laborer:
Group # 1 $ 20.00 $ 20.15 $ 20.40 $ 20.50 $ 21.50 $ 21.50
Group # 2 20.15 20.40 20.50 21.50 21.50
Group # 3 20.40 20.50 21.50 21.50
Group # 4 20.50 21.50 21.50
Group # 5 21.50 21.50
Group # 6 21.50

SUPPLEMENTAL BENEFITS
Per hour worked:

07/01/2011

All groups $ 14.39

OVERTIME PAY
OVERTIME:... See ( B,E,E2*,Q ) on OVERTIME PAGE.
*When an employee has worked between 16 and 32 hours.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
(Hour) terms at the following percentage of Journeyman's wage.
to 1000 to 2000 to 3000 to 4000
60% 70% 80% 90%

Supplements per hour worked:
All terms $ 14.39

7-35

Laborer - Heavy&Highway

JOB DESCRIPTION  Laborer - Heavy&Highway

ENTIRE COUNTIES
Hamilton, Herkimer, Madison, Oneida

PARTIAL COUNTIES
Fulton: Only the Townships of Stratford, Caroga, Oppenheim and Ephrata.
Montgomery: Only the Townships of Minden, Palantine, Canajoharie, Root and St. Johnsville.

WAGES
GROUP # A: Basic, Drill Helper, Flagman, Outboard and Hand Boats.

GROUP # B: Bull Float, Chain Saw, Concrete Aggregate Bin, Concrete Bootmen, Gin Buggy, Hand or Machine Vibrator, Jack Hammer, Mason Tender, Mortar Mixer, Pavement Breaker, Handlers of all SteelMash, Small Generators for Laborers' Tools, Installation of Bridge Drainage Pipe, Pipe Layers, Vibrator Type Rollers, Tamper, Drill Doctor, Tail or Screw Operator on Asphalt Paver, Water Pump Operators (1-1/2" and Single Diaphragm), Nozzle (Asphalt, Gunite, Seeding, and Sand Blasting), Laborers on Chain Link Fence Erection, Rock Splitter and Power Unit, Pusher Type Concrete Saw and all other Gas, Electric, Oil and Air Tool Operators, Wrecking Laborer.

GROUP # C: Rock or Drilling Machine Operators (only where a separate air compressor unit supplies power), Acetylene Torch Operators, Asphalt Raker and Powderman.

GROUP # D: Blasters, Form Setters (prefab curb radius), Stone or Granite Curb Setters.
Per hour: 07/01/2011 07/01/2012

Heavy/Highway Laborer:

GROUP # A $24.80 $1.50
GROUP # B 25.00 1.50
GROUP # C 25.20 1.50
GROUP # D 25.40 1.50

An additional $2.00 to hourly rate when required to use or wear protective equipment on a Federal or State designated hazardous site. Governmental mandated night work,(single irregular shift): Additional $2.00/hr.

SUPPLEMENTAL BENEFITS

Per hour worked: $17.54

OVERTIME PAY

See (B, E, Q) on OVERTIME PAGE

HOLIDAY

Paid: See (5, 6) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES

Wage per hour:

(Hour) terms at the following percentage of Journeyman's wage.

to 1000  to 2000  to 4000
65%  70%  80%

Supplements per hour worked:

All terms $17.54

Lineman Electrician 06/01/2012

JOB DESCRIPTION Lineman Electrician

DISTRICT 6

ENTIRE COUNTIES


WAGES

Per hour:

NOTE: Includes Teledata Work within Ten feet of High Voltage Transmission Lines

Below rates applicable on all Overhead and Underground Transmission line work & Fiber Optic Cable where other construction trades are or have been involved. This applies to transmission line work only, not other construction.

<table>
<thead>
<tr>
<th></th>
<th>07/01/2011</th>
<th>05/07/2012</th>
</tr>
</thead>
<tbody>
<tr>
<td>Lineman/Tech./Welder</td>
<td>$ 44.52</td>
<td>$45.23</td>
</tr>
<tr>
<td>Cable splicer</td>
<td>44.52</td>
<td>45.23</td>
</tr>
<tr>
<td>Digging Machine Operator</td>
<td>40.07</td>
<td>40.71</td>
</tr>
<tr>
<td>Tractor Trailer Driver</td>
<td>37.84</td>
<td>38.45</td>
</tr>
<tr>
<td>Groundman/Truck Driver</td>
<td>35.62</td>
<td>36.18</td>
</tr>
<tr>
<td>Mechanic 1st Class</td>
<td>35.62</td>
<td>36.18</td>
</tr>
<tr>
<td>Flagman</td>
<td>26.71</td>
<td>27.14</td>
</tr>
</tbody>
</table>

Additional 1.00 per hr for entire crew when a helicopter is used.

Below rates apply on Switching Structures, Maintenance projects, Railroad Catenary install/maint, Third rail installation, Bonding of Rails and pipe type cable and installation of Fiber Optic Cable.

<table>
<thead>
<tr>
<th></th>
<th>07/01/2011</th>
<th>05/07/2012</th>
</tr>
</thead>
<tbody>
<tr>
<td>Lineman/Technician/Welder</td>
<td>$ 43.31</td>
<td>$44.01</td>
</tr>
<tr>
<td>Digging Machine Operator</td>
<td>38.98</td>
<td>39.61</td>
</tr>
<tr>
<td>Tractor Trailer Driver</td>
<td>36.81</td>
<td>37.41</td>
</tr>
<tr>
<td>Job Description</td>
<td>Rate (2011)</td>
<td>Rate (2012)</td>
</tr>
<tr>
<td>--------------------------------------------</td>
<td>-------------</td>
<td>-------------</td>
</tr>
<tr>
<td>Groundman/Truck Driver</td>
<td>34.65</td>
<td>35.21</td>
</tr>
<tr>
<td>Mech. 1st Class</td>
<td>34.65</td>
<td>35.21</td>
</tr>
<tr>
<td>Flagman</td>
<td>25.99</td>
<td>26.41</td>
</tr>
<tr>
<td>Certified WelderPipe Type Cable</td>
<td>45.48</td>
<td>46.21</td>
</tr>
<tr>
<td>Cable Splicer pipe type cable</td>
<td>47.64</td>
<td>48.41</td>
</tr>
</tbody>
</table>

Additional 1.00 per hour for entire crew when a helicopter job.

Below rates applicable on all overhead and underground distribution and maintenance work, and all overhead and underground transmission line work and the installation of Fiber Optic Cable where no other construction trades are or have been involved.

<table>
<thead>
<tr>
<th>Job Description</th>
<th>Rate (2011)</th>
<th>Rate (2012)</th>
</tr>
</thead>
<tbody>
<tr>
<td>Lineman/Technician</td>
<td>$ 42.02</td>
<td>$ 42.72</td>
</tr>
<tr>
<td>Welder/Cable Splicer</td>
<td>42.02</td>
<td>42.72</td>
</tr>
<tr>
<td>Digging Machine Operator</td>
<td>37.82</td>
<td>38.45</td>
</tr>
<tr>
<td>Tractor Trailer Driver</td>
<td>35.72</td>
<td>36.31</td>
</tr>
<tr>
<td>Groundman/Truck Driver</td>
<td>33.62</td>
<td>34.18</td>
</tr>
<tr>
<td>Mechanic 1st Class</td>
<td>33.62</td>
<td>34.18</td>
</tr>
<tr>
<td>Flagman</td>
<td>25.21</td>
<td>25.63</td>
</tr>
</tbody>
</table>

Additional 1.00 per hr for entire crew when a helicopter is used.

Below rates applicable on all electrical sub-stations, switching structures, fiber optic cable and all other work not defined as "Utility outside electrical work"

<table>
<thead>
<tr>
<th>Job Description</th>
<th>Rate (2011)</th>
<th>Rate (2012)</th>
</tr>
</thead>
<tbody>
<tr>
<td>Lineman/Technician</td>
<td>$ 42.02</td>
<td>$ 42.72</td>
</tr>
<tr>
<td>Cable Splicer pipe type cable</td>
<td>46.22</td>
<td>46.99</td>
</tr>
<tr>
<td>Certified Welder pipe type</td>
<td>44.12</td>
<td>44.86</td>
</tr>
<tr>
<td>Digging Machine Operator</td>
<td>37.82</td>
<td>38.45</td>
</tr>
<tr>
<td>Tractor Trailer Driver</td>
<td>35.72</td>
<td>36.31</td>
</tr>
<tr>
<td>Groundman/Truck Driver</td>
<td>33.62</td>
<td>34.18</td>
</tr>
<tr>
<td>Mechanic 1st Class</td>
<td>33.62</td>
<td>34.18</td>
</tr>
<tr>
<td>Flagman</td>
<td>25.21</td>
<td>25.63</td>
</tr>
</tbody>
</table>

Additional $ 1.00 per hour for entire crew when a helicopter is used.

** IMPORTANT NOTICE - EFFECTIVE 04/01/2009 **
Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

NOTE - In order to use the '4 Day/10 Hour Work Schedule,' you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30R; additionally, there must be a dispensation of hours in place on the project.

SUPPLEMENTAL BENEFITS
Per hour worked including holidays listed below:

The following SUPPLEMENTAL benefits apply to all classification categories of CONSTRUCTION, TRANSMISSION and DISTRIBUTION.

<table>
<thead>
<tr>
<th>Benefits</th>
<th>Amount</th>
</tr>
</thead>
<tbody>
<tr>
<td>$ 16.50</td>
<td></td>
</tr>
<tr>
<td>plus 7% of hourly wage paid</td>
<td></td>
</tr>
<tr>
<td>$ 18.25</td>
<td></td>
</tr>
<tr>
<td>plus 7% of hourly wage paid</td>
<td></td>
</tr>
</tbody>
</table>

OVERTIME PAY
See (B, E, Q,) on OVERTIME PAGE. Double time for all emergency work designated by the Dept. of Jurisdiction.

NOTE: THE FOLLOWING RATES WILL APPLY ON ALL CONTRACTING AGENCY MANDATED SHIFTS OF AT LEAST FIVE (5) DAYS DURATION WORKED BETWEEN THE HOURS LISTED BELOW:

<table>
<thead>
<tr>
<th>Shift</th>
<th>Hours</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st</td>
<td>8:00 AM to 4:30 PM</td>
<td>REGULAR RATE</td>
</tr>
<tr>
<td>2nd</td>
<td>4:30 PM to 1:00 AM</td>
<td>REGULAR RATE PLUS 17.3 %</td>
</tr>
<tr>
<td>3rd</td>
<td>12:30 AM to 9:00 AM</td>
<td>REGULAR RATE PLUS 31.4 %</td>
</tr>
</tbody>
</table>

HOLIDAY
Paid See (5, 6, 8, 13, 25) on HOLIDAY PAGE plus Gov. of NYS Election Day.
Overtime See (5, 6, 8, 13, 25) on HOLIDAY PAGE plus Gov. of NYS Election Day.
SUPPLEMENTS for holidays paid at straight time

REGISTERED APPRENTICES
(1000) hr terms at the following percentage of Journeyman's wage.

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
</tr>
</thead>
<tbody>
<tr>
<td>60%</td>
<td>65%</td>
<td>70%</td>
<td>75%</td>
<td>80%</td>
<td>85%</td>
<td>90%</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked:

The following SUPPLEMENTAL benefits apply to all classification categories of CONSTRUCTION, TRANSMISSION and DISTRIBUTION.

<table>
<thead>
<tr>
<th>Benefit</th>
<th>Amount</th>
</tr>
</thead>
<tbody>
<tr>
<td>$16.50</td>
<td>*plus 7% of hourly wage paid</td>
</tr>
<tr>
<td>$18.25</td>
<td>*plus 7% of hourly wage paid</td>
</tr>
</tbody>
</table>

*NOTE: The 7% is based on the hourly wage paid, straight time rate or premium rate.

Lineman Electrician - Teledata 06/01/2012

JOB DESCRIPTION Lineman Electrician - Teledata DISTRICT 6

ENTIRE COUNTIES

WAGES
Per hour:

FOR WORK OUTSIDE BUILDING PROPERTY LINES.

07/01/2011

<table>
<thead>
<tr>
<th>Position</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>Cable Splicer</td>
<td>$27.44</td>
</tr>
<tr>
<td>Installer/Repairman</td>
<td>$26.05</td>
</tr>
<tr>
<td>Teledata Lineman</td>
<td>$26.05</td>
</tr>
<tr>
<td>Technician/Equip Oper</td>
<td>$26.05</td>
</tr>
<tr>
<td>Groundman</td>
<td>$13.81</td>
</tr>
</tbody>
</table>

NOTE: EXCLUDES Teledata work within ten feet of High Voltage (600 volts and over) transmission lines. For this work please see LINEMAN.

SUPPLEMENTAL BENEFITS
Per hour worked:

$4.43
*plus 3% of hourly wage paid

*NOTE: The 3% is based on the hourly wage paid, straight time rate or premium rate.

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, 16) on HOLIDAY PAGE

Lineman Electrician - Traffic Signal Lighting 06/01/2012

JOB DESCRIPTION Lineman Electrician - Traffic Signal Lighting DISTRICT 6

ENTIRE COUNTIES

WAGES
Above rates applicable on all Lighting and Traffic Signal Systems with the installation, testing, operation, maintenance and repair of all traffic control and illumination projects, traffic monitoring systems, road weather information systems and the installation of Fiber Optic Cable.

**SUPPLEMENTAL BENEFITS**

Per hour worked:

<table>
<thead>
<tr>
<th>All classifications</th>
<th>$16.50</th>
<th>$18.25</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>*plus 6.5% of hourly wage paid</td>
<td>*plus 6.5% of hourly wage paid</td>
</tr>
</tbody>
</table>

NOTE: Additional $1.00 per hr. for entire crew when a helicopter is used.

*NOTE: The 6.5% is based on the hourly wage paid, straight time rate or premium rate.

**OVERTIME PAY**

See (B, E, Q) on OVERTIME PAGE

**NOTE:** DOUBLE TIME FOR ALL EMERGENCY WORK DESIGNATED BY THE DEPT. OF JURISDICTION.

NOTE: THE FOLLOWING RATES WILL APPLY ON ALL CONTRACTING AGENCY MANDATED SHIFTS OF AT LEAST FIVE (5) DAYS DURATION WORKED BETWEEN THE HOURS LISTED BELOW:

<table>
<thead>
<tr>
<th>Shift</th>
<th>Hours</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>1ST SHIFT</td>
<td>8:00 AM TO 4:30 PM</td>
<td>REGULAR RATE</td>
</tr>
<tr>
<td>2ND SHIFT</td>
<td>4:30 PM TO 1:00 AM</td>
<td>REGULAR RATE PLUS 17.3%</td>
</tr>
<tr>
<td>3RD SHIFT</td>
<td>12:30 AM TO 9:00 AM</td>
<td>REGULAR RATE PLUS 31.4%</td>
</tr>
</tbody>
</table>

**HOLIDAY**

Paid: See (5, 6, 8, 13, 25) on HOLIDAY PAGE plus Gov of NYS Election Day.

Overtime: See (5, 6, 8, 13, 25) on HOLIDAY PAGE plus Gov of NYS Election Day.

**REGISTERED APPRENTICES**

WAGES: (1000) hour terms at the following percentage of Journeymans Wage.

<table>
<thead>
<tr>
<th>1st Year</th>
<th>2nd Year</th>
<th>3rd Year</th>
<th>4th Year</th>
<th>5th Year</th>
<th>6th Year</th>
<th>7th Year</th>
</tr>
</thead>
<tbody>
<tr>
<td>60%</td>
<td>65%</td>
<td>70%</td>
<td>75%</td>
<td>80%</td>
<td>85%</td>
<td>90%</td>
</tr>
</tbody>
</table>

SUPPLEMENTAL BENEFITS: Same as Journeyman/Technician.
SUPPLEMENTAL BENEFITS
Per hour worked:

$ 7.36  
$ 7.88

*plus 3% of hourly wage paid

Supplements paid at STRAIGHT TIME rate for holidays.

*NOTE: The 3% is based on the hourly wage paid, straight time rate or premium rate.

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (5, 6, 8, 15, 16, 25) on HOLIDAY PAGE
Overtime: See (5, 6, 8, 15, 16, 25) on HOLIDAY PAGE

Mason - Building 06/01/2012

JOB DESCRIPTION Mason - Building

ENTIRE COUNTIES Herkimer, Jefferson, Lewis, Oneida, St. Lawrence

PARTIAL COUNTIES Madison: Entire County except the Townships of Sullivan & Cazenovia

WAGES
Per hour

07/01/2011 06/01/2012

Tile/Marble/Terazzo

Setter $25.66 $1.25*
Finisher 22.19 $1.13*

(*)To be allocated at a later date

SUPPLEMENTAL BENEFITS
Per hour worked

Journeyman Setters $14.60
Journeyman Finishers 14.20

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wages per hour

Hour terms at the following percentage of journeyman's wage

Setter:
1st term 500 hours 60%
2nd term 1000 hours 70%
3rd term 1000 hours 80%
4th term 1000 hours 85%
5th term 1000 hours 90%
6th term 1500 hours 95%

Finisher:
1st term 500 HOURS 70%
2ND term 1000 HOURS 80%
3RD term 1000 HOURS 90%
4TH term 1200 HOURS 95%

Supplemental Benefits per hour worked

Setter:
1st term $ 9.06
All others 14.60

Finishers:
1st term $ 8.71
All others 14.20

---

Mason - Building 06/01/2012

**JOB DESCRIPTION** Mason - Building

**DISTRICT** 1

**ENTIRE COUNTIES** Herkimer, Oneida

**PARTIAL COUNTIES**
- Lewis: The townships of Lewis, Leyden, Osceola, Turin and West Turin
- Madison: Entire County except the Townships of Sullivan and Cazenovia

**WAGES**

Per hour

<table>
<thead>
<tr>
<th></th>
<th>07/01/2011</th>
<th>07/01/2012</th>
<th>An Additional</th>
</tr>
</thead>
<tbody>
<tr>
<td>Bricklayer/Blocker</td>
<td>$ 28.64</td>
<td>$ 28.64</td>
<td>$ 1.89**</td>
</tr>
<tr>
<td>Cement Mason(Bldg)</td>
<td>28.64</td>
<td>28.64</td>
<td>1.89**</td>
</tr>
<tr>
<td>Plasterer/Fireproofing*</td>
<td>28.64</td>
<td>28.64</td>
<td>1.89**</td>
</tr>
<tr>
<td>Stone Mason</td>
<td>28.64</td>
<td>28.64</td>
<td>1.89**</td>
</tr>
<tr>
<td>Concrete Cutter</td>
<td>28.64</td>
<td>28.64</td>
<td>1.89**</td>
</tr>
<tr>
<td>Pointer/Caulker/Cleaner</td>
<td>28.64</td>
<td>28.64</td>
<td>1.89**</td>
</tr>
</tbody>
</table>

Additional $.25 per hr. for work in restricted radiation area of atomic plant.
Additional $5.00 per day more for employees working on a two-point suspension scaffold (Pointer, Caulker, and Cleaner are excluded).

(*)Fireproofer on Structural only.
(**)To be allocated at a later date

**SUPPLEMENTAL BENEFITS**

Per hour worked

Journeyman $ 15.54

**OVERTIME PAY**

See (B, E, *E2, Q) on OVERTIME PAGE

*Provided employee worked minimum of 16 hours, but no more than 32 hours during the present work week.

**HOLIDAY**

Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

**REGISTERED APPRENTICES**

Wages per hour

750 hour terms at the following percentage of Journey's wage

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
</tr>
</thead>
<tbody>
<tr>
<td>55%</td>
<td>60%</td>
<td>65%</td>
<td>70%</td>
<td>75%</td>
<td>80%</td>
<td>85%</td>
<td>90%</td>
<td></td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked

All terms $ 15.54
Onondaga: For Heavy & Highway Cement Mason or Plaster Work in Onondaga County, refer to Mason-Heavy&Highway tag 1-2h/h on.

**SUPPLEMENTAL BENEFITS**
Per hour worked

Journeyman

$ 16.34

**OVERTIME PAY**
See (B, E, E2, Q) on OVERTIME PAGE

**HOLIDAY**
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

Note: If a holiday falls on Sunday, the Monday following shall constitute the day of the legal holiday.

**REGISTERED APPRENTICES**
Wages per hour

750 HR TERMS at the following percent of Journeyman's wage

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
</tr>
</thead>
<tbody>
<tr>
<td>55%</td>
<td>60%</td>
<td>65%</td>
<td>70%</td>
<td>75%</td>
<td>80%</td>
<td>85%</td>
<td>90%</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked

0-500 Hours
$ 9.74
All others
16.34

1-2hh.1

**JOB DESCRIPTION** Millwright

**ENTIRE COUNTIES**
Herkimer, Madison, Oneida

**WAGES**
Per hour

07/01/2011

Building:
Millwright
$ 23.75
Certified Welder
25.00
Hazardous Waste
25.00

**SUPPLEMENTAL BENEFITS**
Per hour worked:

Journeyman
$ 14.58

**OVERTIME PAY**
See (B,E,E2*,Q ) on OVERTIME PAGE

*NOTE: Saturday may be used as a make-up day and worked at the straight time rate of pay during a work week when conditions such as weather, power failure, fire or natural disaster prevent the performance of work on a regularly scheduled work day. If a make-up day is utilized, a minimum of eight hours must be scheduled.

**HOLIDAY**
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE
REGISTERED APPRENTICES

Wage per hour:

(1) year terms at the following percentage of journeyman's wage.

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>Millwright</td>
<td>60%</td>
<td>70%</td>
<td>80%</td>
<td>90%</td>
</tr>
</tbody>
</table>

Supplements per hour worked:

<table>
<thead>
<tr>
<th>Term</th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>Term 1</td>
<td>$ 7.95</td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Term 2</td>
<td>$ 12.59</td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Term 3</td>
<td>$ 13.25</td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Term 4</td>
<td>$ 13.92</td>
<td></td>
<td></td>
<td></td>
</tr>
</tbody>
</table>

7-1163 - HMO

**Operating Engineer - Building 06/01/2012**

**JOB DESCRIPTION** Operating Engineer - Building  
**DISTRICT** 6  
**ENTIRE COUNTIES** Cayuga, Cortland, Herkimer, Jefferson, Lewis, Madison, Oneida, Onondaga, Oswego, Seneca, St. Lawrence, Tompkins

**WAGES**

Per hour:

If a prime contract is let for site work only, meaning no buildings are involved in their site contract, the Heavy/Highway rates would be applicable.

When a prime contract is let for site work and building excavation is part of that contract, the Building rates would be applicable for the Operators classification.

**BUILDING:**

<table>
<thead>
<tr>
<th>CLASSIFICATION A</th>
<th>CLASSIFICATION B</th>
</tr>
</thead>
<tbody>
<tr>
<td>Air Plako</td>
<td>&quot;A&quot; Frame Truck</td>
</tr>
<tr>
<td>Asphalt &amp; Blacktop Roller</td>
<td>Back Dumps</td>
</tr>
<tr>
<td>Automated Concrete Spreader</td>
<td>Blacktop Plant</td>
</tr>
<tr>
<td>(CMI or Equiv.)</td>
<td>(Non-Automatic)</td>
</tr>
<tr>
<td>Auto.Fine Grade Machine(CMI)</td>
<td>Boring Machine</td>
</tr>
<tr>
<td>Backhoe</td>
<td>Bulldozer</td>
</tr>
<tr>
<td>Barrell Shredder</td>
<td>Cage-Hoist</td>
</tr>
<tr>
<td>Belt Placer</td>
<td>Central Mix Plant(Non-automatic)</td>
</tr>
<tr>
<td>Blacktop Spreader(such as Barber Greene &amp; Blaw Knox)</td>
<td>Compressor,pump,generator or welding machine(when used in a battery of not more than five(5))</td>
</tr>
<tr>
<td>Blast or Rotary Drill</td>
<td>Concrete Paver</td>
</tr>
<tr>
<td>(Truck or cat mounted)</td>
<td>(single drum over 16S)</td>
</tr>
<tr>
<td>BoomTruck</td>
<td>Front End Loader (under 4 c.y.)</td>
</tr>
<tr>
<td>Burning Plant Operator</td>
<td>Core Boring Machine</td>
</tr>
<tr>
<td>Cableway</td>
<td>Drill Riggs-tractor mounted</td>
</tr>
<tr>
<td>Caisson Auger</td>
<td>Elevator--as material hoist</td>
</tr>
<tr>
<td>Central Mix Plant (automated)</td>
<td>Farm Tractor (with or without accessories)</td>
</tr>
<tr>
<td>Concrete Pump</td>
<td>Fork Lift over 10 ton</td>
</tr>
<tr>
<td>Crane</td>
<td>(with or without attachments)</td>
</tr>
<tr>
<td>Crusher-Rock</td>
<td>Grout Pump</td>
</tr>
<tr>
<td>Derrick</td>
<td>Gunite Machine</td>
</tr>
<tr>
<td>Dewatering Press</td>
<td>High Pressure Boiler(15 lbs &amp; over)</td>
</tr>
<tr>
<td>Diesel Power Unit</td>
<td>Hoist (one drum)</td>
</tr>
<tr>
<td>Dirt Filter Press Operation Equipment</td>
<td>Hydraulic Breaking Hammer</td>
</tr>
<tr>
<td>Dragline</td>
<td>(Drop Hammer)</td>
</tr>
<tr>
<td>Dredge</td>
<td>Kolman Plant Loader</td>
</tr>
<tr>
<td>Dual Drum Paver</td>
<td>(screening gravel)</td>
</tr>
<tr>
<td>Elevating Grader(self propelled or tow)</td>
<td>Maintenance Grease Man</td>
</tr>
<tr>
<td>Elevator Hoist--Two Cage</td>
<td>Mixer for stabilized base--</td>
</tr>
<tr>
<td>Excavator--all purpose</td>
<td>self propelled (Seaman Mixer)</td>
</tr>
<tr>
<td>hydraulically operated</td>
<td>Monorail Machine</td>
</tr>
<tr>
<td>Fork Lift (Loed/Lull and other terrain type)</td>
<td>Parapet Concrete or Pavement Grinder</td>
</tr>
<tr>
<td>Parts Man</td>
<td></td>
</tr>
</tbody>
</table>
Front End Loader (4 c.y. and over)
Gradall
Gradall (Power)
Head Tower (Saurman or equal)
Hoist (2 or 3 Drum)
Hydroblaster (Laser Pump)
LCM's Work Boat Operator
Light Plants, Compressors and Generators
Locomotive
Maintenance Engineer
Maintenance Welder
Mine Hoist
Mucking Machine or Mole

CLASSIFICATION A (CONTINUED)
Overhead Crane—fixed permanent
Pile Driver
Refrigeration Master or Equivalent
Refrigeration Equipment (for soil stabilization)
Scraper
Sea Mule
Shovel
Side Boom
Slip Form Paver
Straddle Buggy (Ross Carrier, lumber carrier)
Tractor Drawn Belt Type
Loader (Euclid Loader)
Trenching Machine (digging capacity of over 4 ft. depth)
Truck Crane, Operator
Truck or Trailer Mounted Log Chipper (self-feeder)
Tug Operator (Manned, rented equip. excluded)
Tunnel Shovel
Vibro or Sonic Hammer Controls
(when not mounted in proximity to Rig Operator)

CLASSIFICATION B (CONTINUED)
Skid Steer Bobcat type Loader
Snorkel (overhead arms)
Snowblower control man
Tractor (with or without
without accessories)
Trenching Machine (digging capacity of
4 ft. or less)
Tugger Hoist
Vacuum Machine (self propelled or mounted)
Vibro Tamp
Well Drill Well Point System
(submersible pumps when used in lieu
of well-point system)
Winch (motor driven)
Winch Cat
Winch Truck

CLASSIFICATION C
Compressor (Up to 500 c.f.)
Concrete Paver or Mixer (under 16S)
Concrete Pavement Spreaders & Finishers (not automatic)
Conveyor (over 12 ft)
Electric Submersible Pump (4" and over)
Fine Grade Machine (non-auto)
Fireman
Fork Lift ("with or without" attachments) 10 ton and under
Form Tamper
Generator (2500 watts & over)
Hydraulic Pump
Mechanical Heaters--More than two (2) mechanical heaters or any mechanical heater or heaters whose combined output exceeds 640,000 BTU per hour.
(manufacturer's rating) plus one self contained heating unit, (i.e.Sundog or Air Heat type. New Holland Hay Dryer type excluded)
Mulching Machine
Oiler
Power Driven Welding Machine - 300 amp. and over (other than all electric). One Welding Machine under 300 amp. will not require an engineer unless in a battery
Power Heateman (hay dryer)
Pumps - water & trash
Revinus Widener (road widener)
Single Light Plant
Steam Cleaner or Jenny
07/01/2011

Building:
Master Mechanic $ 30.75
Asst. Master Mechanic 29.58
Class A 28.98
Class B 27.10
Class C 23.34
Pile Dr. w/Bm/Ld 100ft+ 30.73
Tower Crane 30.48

Crane/Derrick w/boom:
* 150 ft to 199 ft Add $ 1.75
* 200 ft to 299 ft Add $ 2.75
* 300 ft and over Add $ 3.75

NOTE: THE LENGTH PREMIUM IS IN ADDITION TO THE CRANE TONAGE PREMIUM LISTED BELOW.

ALL CRANES FROM 30 TO 64 TON - CLASS A RATE PLUS $.50
ALL LATTICE BOOM CRANES 65 TON CAPACITY & OVER - CLASS A RATE PLUS $ 1.75
ALL HYDRAULIC CRANES 65 TON TO 79 TON CAPACITY - CLASS A RATE PLUS $ 1.10
ALL HYDRAULIC CRANES 80 TON TO 99 TON CAPACITY - CLASS A RATE PLUS $ 1.25
ALL HYDRAULIC CRANES 100 TON CAPACITY AND OVER - CLASS A RATE PLUS $ 1.75

ADDITIONAL $2.00 per hr. if work requires Level A,B,C of Personal Protective Equipment listed in the Occup. Saf. & Health Guidance Manual for Hazardous Waste Site Activities. Paper dust masks are excluded from coverage in this section.

SUPPLEMENTAL BENEFITS
Per hour worked:
Journeyman $ 21.30

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (5, 6) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
WAGES: (1000)HOUR TERMS AT THE FOLLOWING PERCENTAGE OF JOURNEYMAN'S CLASS A WAGE.

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>60%</td>
<td>$17.40</td>
<td>18.85</td>
<td>20.30</td>
<td>23.19</td>
</tr>
</tbody>
</table>

SUPPLEMENTAL BENEFITS per hour worked: Same as Journeyman

Operating Engineer - Heavy&Highway 06/01/2012

JOB DESCRIPTION Operating Engineer - Heavy&Highway

DISTRICT 6

ENTIRE COUNTIES
Cayuga, Cortland, Jefferson, Lewis, Madison, Oneida, Onondaga, Oswego, Seneca, St. Lawrence, Tompkins

PARTIAL COUNTIES
Herkimer: That portion of the county that lies west of a line drawn due north and due south through the railroad station in Little Falls, NY

WAGES
Per hour:

CLASS A: Asphalt Paver 100 h.p. and over(fixed screed 10'width and over), Extend a-mat paver, Automated Concrete Spreader, Automatic Fine Grader, Backhoe (except tractor-mounted, Blacktop Plant (automated) Boom Truck*, Blacktop Roller (10,000 lb and over), Caisson Auger, Central Mix Conc. Plant(automated), Hydraulic crane (over 5 ton capacity), Concrete Curb Machine (Self-propelled, Slipform), Crane, Directional Boring/Drilling Machine and Locator, Derricks, Dragline, Dredge, Excavator (all purpose-hydraulic-Gradall or similar), Front End Loader(4c.y.& over), Head Tower (Sauerman or equal), Hoist (two or three drum), Hydrodemolition Equip (self contained), Maint. Eng, Mine Hoist, Mucking Machine or Mole, Overhead Crane( Gantry or Straddle Type), Pavement Profiler (300 h.p. and over), Pile Driver, Power Grader, Road widener, Scraper, Shovel, Side Boom, Slip Form Paver (If a second man is needed, he shall be an Oiler), Trencher (over 75 h.p.), Truck Crane, Truck or Trailer mounted Chipper (self-feed), Tug Operator (craft over 26'), Tunnel Shovel, Vermeer Saw (over 75 h.p.), Welder.

\[\text{Page 1124}\]
CLASS B: Asphalt paver under 100 h.p.(under 10 ft width), Automated slope paving machine, Backhoe (Tractor-Mounted), Belt loader, Tractor Drawn Belt Type Loader, Blacktop Plant (non-automated), Blacktop Roller (under 10,000 lb), Blast or Rotary Drill (Truck or Tractor Mounted), Boring Machine, Bridge deck finishing machine, Cage Hoist, Central Mix Plant, (Non Automated), All Concrete Batching Plants, Concrete pump, Hydraulic crane (5 tons & under), Compressors (4 or less exceeding 2,000 c.f.m. combined capacity), Concrete Paver over 16S, Belt Placer, Cableway, Core Drill (skid, trk mtd or track), Crusher, Diesel Pwr Unit, Drill rigs (Trk/Tractor mounted), Fork Lift, F.E.Loader(under 4 cy), Hi-Press Boiler(15 lbs & over), Hoist(One Drum), Hydro Axe, Kolman Plant Loader & similar type loaders (if employer requires another man, he shall be Oiler), L.C.M.Work Boat Oper, Locomotive, Lubrication Eng/Greaseman, Mixer (for stabilized base-self propelled), Pavement Profiler(under 300 h.p.), Plant Engineer, Pump crete, Refrigeration Equipment (for soil stabilization), Roller(above sub grade)under 10,000lb, Sea Mule, Skid Steer Bobcat Type Loader, Self-propelled rubbleizer, Stationary central compressed air plant (5000cfm and up), Telehandler, Tractor with Dozer and/or Pusher, Trencher (under 75 h.p.), Tugger Hoist, Vermeer Saw (ride-on)under 75 h.p., Winch and Winch Cat, Log Skidr, Hydra-spiker(ride on), All ride-on Tie Extractors, Tie Handlers, Tie Inserters, Tie spacers and Track Liners, Drill Rig (Self Contained, Self Propelled or Hydr), Material Handling Knuckle Boom Trk 5 ton & over.

CLASS C: Aggregate Plant, A Frame Truck, Ballast Regulator (ride-on), Boiler(used in conjunction with production), Cement & Bin oper, Compressors (4 under 2,000 cfm combined capacity, or 3 or less with more than 1200 cfm but not to exceed 2,000 c.f.m), Compressors (any size but subject to other provisions for compressors-Dust Collectors, Generators, Pumps, Welding Machines, Conc Paver or Mixer(16s & under), Conc Saw (self propelled), Concrete Pavement Spreaders and Finishers, Conveyor, Drill Locator, Electric Pump Used in Conjunction with Well Point System, Span Saw (Ride on ), Farm Tractor with accessories, Form Tamper, Grout Pump, Gunite Machine, Hammers(hydraulic-self propelled), Hydraulic Pump (jacking system), Light plants, Mulching Mach., Oiler, Parapet concrete or pavement grinder, Post Hole Digger & Post Driver, Power Sweeper, Power Heaterman, Roller(grade & fill), Scarifier(ride-on), Shell Winder, Steam cleaner Tamper(ride-on), Submersible Electric Pump (when used in lieu of well point system), Tractor, Material Handling Knuckle Boom Truck (under 5 ton), Vacuum machine (self propelled) Vibratory Compactor, Well point.

SINGLE IRREGULAR WORK SHIFT:

A single irregular work shift can start any time from 5:00 PM to 1:00 AM. All employees who work a single irregular work shift on governmental mandated night work shall be paid an addtl $2.00 per hour. Sect 10 will be effective for work bid on or after July 1, 2001.

07/01/2011

Heavy/Highway:
Master Mechanic: $ 31.35
CLASS A: 30.00
CLASS B: 29.12
CLASS C: 25.84

PIPELINE: Master mechanic, Class A and Class B rates apply.

NOTE: NO CRANE PREMIUM ON PIPELINE WORK

*All cranes and boom trucks, 49 tons and under, or with boom and jib working length under 115 ft. = Class "A" rate and $1.00 per hour.

*All cranes and boom trucks 50 tons and over, or with boom and jib working length of 115 ft. through 149 ft. = Class "A" rate and $2.50 per hour.

*All cranes and boom trucks 50 tons and over, and with boom and jib working length 150 ft.and over = Class "A" rate and $3.50 per hour.

*Tower crane $2.00 per hour.

*Addtl $3.00 per hr for EPA or DEC classified toxic or hazardous waste work and employee is required by regulations to use or wear personal protection.

SUPPLEMENTAL BENEFITS

Per hour worked:

07/01/2011

Journeyman & $ 29.95
all Apprentices

OVERTIME PAY

See (B, E, Q) on OVERTIME PAGE

HOLIDAY

Paid: See (5, 6) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE
REGISTERED APPRENTICES

WAGES: (1000) hour terms at the following rate percentage based on "A" rate class

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>Rate</td>
<td>60%</td>
<td>65%</td>
<td>70%</td>
<td>75%</td>
</tr>
</tbody>
</table>

SUPPLEMENTAL BENEFITS: same as Journeyman

---

Operating Engineer - Heavy&Highway - Tunnel 06/01/2012

JOB DESCRIPTION  Operating Engineer - Heavy&Highway - Tunnel  DISTRICT 5

ENTIRE COUNTIES Allegany, Cayuga, Chemung, Cortland, Jefferson, Lewis, Livingston, Madison, Monroe, Oneida, Onondaga, Ontario, Oswego, Schuyler, Seneca, St. Lawrence, Steuben, Tompkins, Wayne, Yates

PARTIAL COUNTIES
- Genesee: Only that portion of the county that lies east of a linedrawn down the center of Route 98 and the entirety of the City of Batavia.
- Herkimer: That portion of the county that lies west of a line drawn due north and due south through the railroad station in Little Falls, NY.

WAGES
- Crane 1: All cranes, including self erecting to be paid $4.00 per hour over the Class A rate.
- Crane 2: All Lattice Boom Cranes and all other cranes with a manufacturer's rating of fifty (50) ton and over to be paid $3.00 per hour over Class A rate.
- Crane 3: All hydraulic cranes and derricks with a manufacturer's rating of forty nine (49) ton nad below, including boom trucks, to be paid $2.00 per hour over Class A rate.

MASTER MECHANIC/CHIEF TUNNEL ENG.:

CLASS A: Automatic Concrete Spreader (CMI Type); Automatic Fine Grader; Backhoe (except tractor-mounted,rubber tired); Belt Placer (CMI Type); Blacktop Plant (Automated); Cableway; Caisson Auger; Central Concrete Plant (Automated); Concrete Curb Machine (Self-propelled slipform) Concrete Pump (8” or over); Dredge; Dual Drum Paver; Any Mechanical Shaft Drill; Excavator (all purpose-hydraulic-Gradall or Similar); Fork Lift (factory rated 15 ft and over); Front End Loader (under 4 c.y. & over); Graco epoxy Machine; Hoist Shaft; Hoist (two or three Drum); Mine Hoist; Maintenance Engineer (Shaft and Tunnel); Mine Hoist; Mucking Machine or Mole; Overhead Crane (Gantry or Straddled Type); Pile Driver; Power Grader; Remote Controlled Mole or Tunnel Mach.; Scraper; Shovel; Side Boom; Slip Form Paver (If a second man is needed, he shall be an Oiler); Tractor Drawn Belt Type Loader; Tripper/Maintenance Eng.(Shaft & Tunnel); Truck or Trailer Mounted Log Chipper (self-feeding); Tug Operator (Manned rented equip. excluded); Tunnel Shovel; Mining Machine(Mole and Similar Types).

CLASS B: Automated Central Mix Concrete Plant; Backhoe Trac-Mtd, Rubber Tired); Backhoe (topside); Bitum. Spred. & Mixer, Blacktop Plant non-automated); Blast or Rotary Drill (Truck or Tractor Mounted); Boring Machine; Cage Hoist; Central Mix Plant(NonAutomated) and All Concrete Batching Plants; Compressors (4 or less exceeding 2,000 c.f.m. combined capacity); Concrete Pump; Crusher; Diesel Power Unit; Drill Rigs (Tractor Mounted); Front End Loader (under 4 c.y.); Graco Epoxy Machine; Hoist (One Drum); Hoist 2 or 3 Drum (Topside); Kolman Plant Loader & Similar Type Loaders (if Employer requires another person to clean the screen or to maintain the equipment, he shall be an Oiler); L.C.M. Work Boat Operator; Locomotive; Maint. Eng. (Topside ); Grease Man; Welder; Mixer (for stabilized base-self propelled); Monorail Machine; Plant Eng.; Personnel Hoist; Pump Crete; Ready Mix Concrete Plant; Refrigeration Equipment (for soil stabilization); Road Widener; Roller (all above sub-grade); Sea Mule; Shotcrete Mach.; Shovel (Topside); Tractor with Dozer and/or Pusher; Trencher; Tub Hoist; Tunnel Locomotive; Winch and Winch Cat.

CLASS C: A Frame Truck; Ballast Regulator (ride-on); Compressors (4 under 2,000 cfm combined capacity; or 3 or less with more than 1200 cfm. but not to exceed 2,000 cfm); Compressors (any size but subject to other provisions for compressors-Dust Collectors, Generators, Pumps, Welding Machines, Light Plants-4 of any type or combination); Concrete Pavement Spreaders and Finishing; Conveyor; Drill (core); Drill well; Elec Pump Used in Conjunction with Well Point System; Farm Tractor with Accessories; Fine Grade Machine; Forklift (under 15 ft); Grout Pump (over (5) cu. ft.; Gunite Machine; Hammers (hydraulic- self propel.); Hydra-Spiker-Ride on; Hydra-Blaster; Hydra Blaster (water); Motorized Form Carrier; Post Hole Digger & Post Driver; Power Sweep; Roller grade & fill); Scarifer (Ride on); Span-Saw (Ride on); Submersible Electric Pump (when used in lieu of well point system); Tamper (Ride on); Tie-Extractor, Tie Handler, Tie Inserter, Tie Spacer and Track Liner (Ride on); Tractor with towed accessories; Vibratory Compactor; Vibro Tamp, Well Point.

CLASS D: Aggregate Plant; Cement & Bin Operator; Compressors( 3 or less not to exceed 1,200 c.f.m. combined capacity); Compressors( any size, but subject to other provisions for compressors-Dust Collectors, Generators, Pumps, Welding Machines, Light Plants-3 or less-any type or combination); Concrete Saw (self propelled); Fireman; Form Tamper; Hydraulic Pump (jacking system); Light Plants; Mulching Machine; Oiler; Parapet Concrete or Pavement Grinder; Power Broome towed; Power Heaterman; Revinius Widener; Shell Winder; Steam Cleaner and Tractor; Greaseman; Junior Engineer.

Per hour: 07/01/2011

Crane 1 $40.08
Crane 2 39.08
Crane 3 38.08
Master Mechanic 38.21
CLASS A 36.08
CLASS B 34.86
CLASS C 32.07
CLASS D 29.06

SUPPLEMENTAL BENEFITS
Per hour paid:

Journeyman $21.90

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (5, 6) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
(1000) hours terms at the following percentages.

1st term 60% of Class D
2nd term 65% of Class C
3rd term 70% of Class B
4th term 75% of Class A

Supplemental Benefits per hour paid:

$21.90

Operating Engineer - Marine Construction

JOB DESCRIPTION Operating Engineer - Marine Construction

ENTIRE COUNTIES

WAGES
Per Hour:

DREDGING OPERATIONS 07/01/2011
CLASS A
Operator, Leverman, $32.89
Lead Dredgeman

CLASS A1
To Conform to Operating Engineer
Dozer, Front Loader Prevailing Wage in Locality where Work
Operator is being Performed including Benefits.

CLASS B
Spider/Spill Barge Operator, $28.49
Tug Operator (over 1000hp),
Operator, Fill Placer,
Derrick Operator, Engineer,
Chief Mate, Electrician,
Chief Welder,
Maintenance Engineer

Certified Welder, $26.84
Boat Operator (licensed)

CLASS C
Drag Barge Operator, $26.14
Steward, Mate,
Assistant Fill Placer,

Welder (please add)$ 0.06

Boat Operator $ 25.29

CLASS D
Shoreman, Deckhand, $ 21.09
Rodman, Scowman, Cook,
Messman, Porter/Janitor

Oiler (please add)$ 0.09

SUPPLEMENTAL BENEFITS
Per Hour:
The following supplemental benefits apply to all categories

07/01/2011
All Classes A & B
$ 8.05 plus 7%
of straight time
wage overtime hours
add $ 0.63

All Class C
$ 7.75 plus 7%
of straight time
wage overtime hours
add $ 0.48

All Class D
$ 7.45 plus 7%
of straight time
wage overtime hours
add $ 0.23

OVERTIME PAY
See (B, F, R) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, 8, 15, 26) on HOLIDAY PAGE

Operating Engineer - Survey Crew 06/01/2012

JOB DESCRIPTION Operating Engineer - Survey Crew DISTRICT 6

ENTIRE COUNTIES
Albany, Allegany, Broome, Cayuga, Chemung, Chenango, Clinton, Columbia, Cortland, Essex, Franklin, Fulton, Greene, Hamilton,
Herkimer, Jefferson, Lewis, Livingston, Madison, Monroe, Montgomery, Niagara, Oneida, Onondaga, Ontario, Oswego, Otsego, Rensselaer,
Saratoga, Schenectady, Schoharie, Schuyler, Seneca, St. Lawrence, Steuben, Tioga, Tompkins, Warren, Washington, Wayne, Yates

PARTIAL COUNTIES
Dutchess:  The Northern portion of the county from the Northern boundary line of the City of Poughkeepsie North.
Genesee:  Only that portion of the county that lies east of a line down the center of Route 98 to include all area that lies within the City of Batavia

WAGES
Per hour:

SURVEY CLASSIFICATIONS: Party Chief- One who directs a survey party. Instrument person- One who runs the instrument and assists the
Party Chief. Rod person- One who holds the rods and, in general, assists the survey party.

07/01/2011 06/01/2012
Survey Rates:
Party Chief $ 31.62 $ 32.62
Instrument/Rod person 28.85 29.85

Additional $3.00 per hr. for work in a Tunnel.
Additional $2.50 per hr. for EPA or DEC certified toxic or hazardous waste work

SUPPLEMENTAL BENEFITS
Per hour worked:
## Journeyman

<table>
<thead>
<tr>
<th>Wage Rate</th>
<th>07/01/2011</th>
<th>06/30/2012</th>
</tr>
</thead>
<tbody>
<tr>
<td>$20.50</td>
<td>$21.75</td>
<td></td>
</tr>
</tbody>
</table>

### Overtime Pay

See (B, E, Q) on OVERTIME PAGE

### Holiday Pay

Paid: See (5, 6) on HOLIDAY PAGE

Overtime: See (5, 6) on HOLIDAY PAGE

## Registered Apprentices

WAGES: (1 yr. or 1000 hrs.) terms at the following wage rates.

<table>
<thead>
<tr>
<th>Year</th>
<th>1st Year</th>
<th>2nd Year</th>
<th>3rd Year</th>
</tr>
</thead>
<tbody>
<tr>
<td>60%</td>
<td>$17.31</td>
<td>20.19</td>
<td>23.08</td>
</tr>
<tr>
<td>70%</td>
<td>$17.91</td>
<td>20.89</td>
<td>23.88</td>
</tr>
</tbody>
</table>

### Supplemental Benefits:

<table>
<thead>
<tr>
<th>Benefit</th>
<th>07/01/2011</th>
<th>06/30/2012</th>
</tr>
</thead>
<tbody>
<tr>
<td>$20.50</td>
<td>$21.75</td>
<td></td>
</tr>
</tbody>
</table>

---

### Operating Engineer - Survey Crew - Consulting Engineer

**06/01/2012**

**Job Description:** Operating Engineer - Survey Crew - Consulting Engineer

**District:** 6

### Entire Counties


### Partial Counties

- **Dutchess:** The northern portion of the county from the northern boundary line of the City of Poughkeepsie north.
- **Genesee:** Entire county except that portion of the county that lies west of a line down the center of Route 98 excluding that area that lies within the City of Batavia.

### Wages

Per hour:

Feasibility and preliminary design surveying, line and grade surveying for inspection or supervision of construction when performed under a Consulting Engineer Agreement.

**Survey Classifications:**

- **Party Chief:** One who directs a survey party.
- **Instrument Man:** One who runs the instrument and assists the Party Chief.
- **Rodman:** One who holds the rods and in general, assists the survey party.

**Survey Rates:**

<table>
<thead>
<tr>
<th>Rate</th>
<th>07/01/2011</th>
<th>06/30/2012</th>
</tr>
</thead>
<tbody>
<tr>
<td>Party Chief</td>
<td>$31.62</td>
<td>$32.62</td>
</tr>
<tr>
<td>Instrument/Rodperson</td>
<td>28.85</td>
<td>29.85</td>
</tr>
</tbody>
</table>

Additional $3.00 per hr. for work in a Tunnel.

Additional $2.50 per hr. for EPA or DEC certified toxic or hazardous waste work

### Supplemental Benefits

Per hour worked:

<table>
<thead>
<tr>
<th>Benefit</th>
<th>07/01/2011</th>
<th>06/30/2012</th>
</tr>
</thead>
<tbody>
<tr>
<td>$20.50</td>
<td>$21.75</td>
<td></td>
</tr>
</tbody>
</table>

### Overtime Pay

See (B, E, Q) on OVERTIME PAGE

### Holiday Pay

Paid: See (5, 6) on HOLIDAY PAGE

Overtime: See (5, 6) on HOLIDAY PAGE

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### Painter

**06/01/2012**

**Job Description:** Painter

**District:** 3

### Entire Counties

Allegany, Broome, Cattaraugus, Cayuga, Chautauqua, Chemung, Chenango, Cortland, Delaware, Erie, Genesee, Herkimer, Jefferson, Lewis, Livingston, Madison, Monroe, Niagara, Oneida, Onondaga, Ontario, Orleans, Oswego, Otsego, Schuyler, Seneca, St. Lawrence, Steuben, Tioga, Tompkins, Wayne, Wyoming, Yates

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Page 1129
WAGES
Per hour: 07/01/2011

Bridge* $ 35.20
Tunnel* 35.20
Tank* 33.20

For Bridge Painting Contracts, ALL WORKERS on and off the bridge (including Flagmen) are to be paid Painter's Rate; the contract must be ONLY for Bridge Painting.

* Note an additional $1.00 per hour is required when the contracting agency or project specification requires any shift to start prior to 6:00am or after 12:00 noon.

SUPPLEMENTAL BENEFITS
Per hour worked:
$ 20.20

OVERTIME PAY
Exterior work only See (B, E4*, F, R) on OVERTIME PAGE.
All other work See (B, F, R) on OVERTIME PAGE.

* Note - Saturday is payable at straight time if the employee misses work, except where a doctor's or hospital verification of illness is produced Monday through Friday when work was available to the employee.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wages per hour:

1000 hour terms at the following percentage of Journeyman's wage rate:

<table>
<thead>
<tr>
<th>Term</th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
</tr>
</thead>
<tbody>
<tr>
<td>50%</td>
<td>55%</td>
<td>60%</td>
<td>65%</td>
<td>75%</td>
<td>85%</td>
<td></td>
</tr>
</tbody>
</table>

Supplemental benefits per hour worked:

1st & 2nd terms $ 2.02
3rd & 4th terms 5.02
5th & 6th terms 6.02

3-4-Bridge, Tunnel, Tank

Painter 06/01/2012

JOB DESCRIPTION Painter

ENTIRE COUNTIES
Cayuga, Herkimer, Madison, Oneida, Onondaga, Seneca

PARTIAL COUNTIES
Lewis: Only the Townships of High Market, Lewis, Leyden, Lyondale, Osceola, Turin and West Turin.
Ontario: The City and Township of Geneva.
Oswego: Only the Townships of Amboy, Constantia, Williamstown and Oneida Lake.

WAGES
Per hour: 07/01/2011

Brush-Roller/Wallcovering $ 23.00
Sign painting 23.00
Parking Lot/Hwy Striping 23.00
Lead base paint abatement 23.00
Dry Wall Taper/Finisher 23.50
Spray 23.50
Epoxy (Brush-Roller) 23.50
Epoxy (Spray) 23.50
Sandblasting (Operator) 23.50
Boatswain Chair 23.50
Swing Scaffold 23.50
Structural Steet (except bridges, tunnels, tanks) 23.50
Coal Tar epoxy 24.50
Asbestos related work 25.20
** IMPORTANT NOTICE - EFFECTIVE 04/01/2009 **

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

NOTE - In order to use the '4 Day/10 Hour Work Schedule,' you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule;' form PW30R; additionally, there must be a dispensation of hours in place on the project.

SUPPLEMENTAL BENEFITS
Per hour worked:

Journeyman $ 15.43

OVERTIME PAY
See (B, E2, F, R) on OVERTIME PAGE
NOTE: On Nuclear Power Plants - Double time applicable on Sunday if other trades working receive double time.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
Apprentices - Painter/Decorator: 1000 hour terms at the following percentage of journeyman's Basic wage rate:

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
</tr>
</thead>
<tbody>
<tr>
<td>50%</td>
<td>55%</td>
<td>60%</td>
<td>65%</td>
<td>70%</td>
<td>75%</td>
<td>80%</td>
<td>90%</td>
<td></td>
</tr>
</tbody>
</table>

Apprentices - Taper/Drywall Finisher: 1000 hour terms at the following percentage of journeyman's Taper wage:

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
</tr>
</thead>
<tbody>
<tr>
<td>50%</td>
<td>55%</td>
<td>60%</td>
<td>65%</td>
<td>75%</td>
<td>85%</td>
<td></td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked:

Apprentices - Painter/Decorator

<table>
<thead>
<tr>
<th></th>
<th>50%,55%</th>
<th>60%,65%</th>
<th>70%,75%</th>
<th>80%,90%</th>
</tr>
</thead>
<tbody>
<tr>
<td>Appr</td>
<td>5.16</td>
<td>5.16</td>
<td>6.20</td>
<td>7.36</td>
</tr>
</tbody>
</table>

Apprentices - Taper/Drywall Finisher

<table>
<thead>
<tr>
<th></th>
<th>50%,55%</th>
<th>60%,65%</th>
<th>75%,85%</th>
</tr>
</thead>
<tbody>
<tr>
<td>Appr</td>
<td>5.16</td>
<td>5.16</td>
<td>6.20</td>
</tr>
</tbody>
</table>

Painting - Metal Polisher

** JOB DESCRIPTION **

Painter - Metal Polisher

** DISTRICT **

9

** ENTIRE COUNTIES **


** WAGES **

07/01/2011

Metal Polisher $ 25.60*
*Note: All workers shall be paid an additional premium in an amount equal to twenty (20%) percent of their basic straight time rate of pay for all time worked on hanging scaffolds and on standing scaffolds while working more than 34 feet off the ground. Such premium are to be paid on top of their straight time or overtime, whichever is applicable. This also applies to employees erecting scaffolding.

**SUPPLEMENTAL BENEFITS**

Per Hour: 07/01/2011

Journeyworker: $11.12

**OVERTIME PAY**

See (B, E, Q, T) on OVERTIME PAGE

**HOLIDAY**

Paid: See (5, 6, 11, 15, 16, 25, 26) on HOLIDAY PAGE

Overtime: See (5, 6, 9, 11, 15, 16, 25, 26) on HOLIDAY PAGE

**REGISTERED APPRENTICES**

55% of Basic Polisher Rate

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**Plumber**

**JOB DESCRIPTION** Plumber

**ENTIRE COUNTIES** Herkimer, Oneida

**PARTIAL COUNTIES**

- Hamilton: Only the Town of Inlet.
- Lewis: Towns of Lewis, Lyonsdale, Leyden and West Turin.
- Otsego: Towns of Cherry Valley, Exeter, Middlefield, Otsego, Plainfield, Richfield, Roseboom and Springfield.

**WAGES**

**WAGES per hour:**

<table>
<thead>
<tr>
<th>Date</th>
<th>Plumber</th>
<th>Additional</th>
<th>Steamfitter</th>
<th>Additional</th>
</tr>
</thead>
<tbody>
<tr>
<td>07/01/2011</td>
<td>$29.90</td>
<td>$2.25</td>
<td>$29.90</td>
<td>$2.25</td>
</tr>
<tr>
<td>05/01/2012</td>
<td></td>
<td></td>
<td>$2.25</td>
<td></td>
</tr>
<tr>
<td>05/01/2013</td>
<td></td>
<td></td>
<td>$2.25</td>
<td></td>
</tr>
</tbody>
</table>

**SUPPLEMENTAL BENEFITS**

Per hour worked:

<p>| | |</p>
<table>
<thead>
<tr>
<th></th>
<th></th>
</tr>
</thead>
<tbody>
<tr>
<td>Journeyman</td>
<td>$20.00</td>
</tr>
</tbody>
</table>

Agency-mandated shift operations:

1. Less than 5 consecutive work days - Time-and-one-half of regular hourly rate.
2. 5 consecutive work days or more:
   - 1st irregular shift - regular hourly rate plus 10%.
   - 2nd irregular shift - regular hourly rate plus 15%.

**OVERTIME PAY**

See (B, E, Q) on OVERTIME PAGE

**HOLIDAY**

Paid: See (1) on HOLIDAY PAGE

Overtime: See (5, 6) on HOLIDAY PAGE

**REGISTERED APPRENTICES**

Yearly terms at the following percentages of journeyman's wage.

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
</tr>
</thead>
<tbody>
<tr>
<td>40%</td>
<td>50%</td>
<td>60%</td>
<td>70%</td>
<td>80%</td>
</tr>
</tbody>
</table>

Supplements per hour worked:

$15.54

---

**Roofer**

**JOB DESCRIPTION** Roofer

**ENTIRE COUNTIES** Cayuga, Cortland, Franklin, Herkimer, Jefferson, Lewis, Madison, Oneida, Onondaga, Oswego, Seneca, St. Lawrence
WAGES
Per hour 07/01/2011 06/01/2012 06/01/2013
Roofer, Waterproofer $25.00 Additional Additional
Green Roofing * 25.25
Addtl per hr for Pitch removal and application .90
Addtl per hr for asbestos abatement 1.20
NOTES:
Does not include metal flashing, gravel stop and metal roofing; see Sheetmetal Worker.
* Green Roofing is any component of green technology or living roof above the roof membrane. Including but not limited to the fabric, dirt and plantings.
** increase to be allocated at later date
WHEN MANDATED BY THE OWNER OR AGENCY FOR HOURS WORKED AFTER 5:30 PM AND BEFORE 5:30 AM, THERE WILL BE AN ADDITIONAL $3.75 PER HR PREMIUM.

SUPPLEMENTAL BENEFITS
Per hour worked:
Journeyman $15.57
Additional contribution on any asbestos abatement work .75

OVERTIME PAY
See (B, E,*,Q ) on OVERTIME PAGE
* Saturday may be paid at straight time if it is the 5th day worked, unless it was a previously scheduled work day. But if a holiday falls in that week and 32 hours were worked, Saturday will be paid at 1 1/2 times the rate.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
(1000) hour terms at the following percentage of journeyman's wage.

<table>
<thead>
<tr>
<th>TERM</th>
<th>1st 999 HRS</th>
<th>2nd 1000 to 1999 HRS</th>
<th>3rd 2000 to 2999 HRS</th>
<th>4th 3000 to 3999 HRS</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st TERM</td>
<td>$13.75</td>
<td>$16.25</td>
<td>$18.75</td>
<td>$21.25</td>
</tr>
<tr>
<td>2nd TERM</td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>3rd TERM</td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>4th TERM</td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
</tbody>
</table>

Supplemental Benefits:
Appr 1st and 2nd terms $12.12
Appr 3rd term 14.57
Appr 4th term 15.57
Additional contribution on any asbestos abatement work .75

JOB DESCRIPTION Sheetmetal Worker
ENTIRE COUNTIES Cayuga, Chenango, Cortland, Herkimer, Jefferson, Lewis, Madison, Oneida, Onondaga, Oswego, St. Lawrence
WAGES Per hour 07/01/2011 05/01/2012 05/01/2013 05/01/2014
Sheetmetal Worker:

Page 1133
*For total cost of Sheetmetal contract only.

TO INCLUDE METAL STANDING SEAM ROOFING, FLASHING AND GRAVEL STOP.

SUPPLEMENTAL BENEFITS
Per hour worked:

Journeyman $15.95
* plus 3% of hourly wage paid

* Note: The 3% is based on the hourly wage paid, straight time rate or premium rate.

OVERTIME PAY
See (B, E, *Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
(1/2)year terms at the following percentage of journeyman's wage.

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
<th>9th</th>
<th>10th</th>
</tr>
</thead>
<tbody>
<tr>
<td>40%</td>
<td>$10.66</td>
<td>11.99</td>
<td>13.32</td>
<td>14.65</td>
<td>15.98</td>
<td>17.32</td>
<td>18.65</td>
<td>19.98</td>
<td>21.31</td>
<td>22.64</td>
</tr>
<tr>
<td>45%</td>
<td>$9.08</td>
<td>9.39</td>
<td>9.70</td>
<td>10.00</td>
<td>10.31</td>
<td>10.62</td>
<td>11.96</td>
<td>12.27</td>
<td>12.58</td>
<td>12.89</td>
</tr>
</tbody>
</table>

Apprentices: Plus 3% of hourly wage paid (See note above).

Sprinkler Fitter 06/01/2012

JOB DESCRIPTION Sprinkler Fitter
ENTIRE COUNTIES

WAGES
Per hour
07/01/2011 01/01/2012 04/01/2012 01/01/2013
Sprinkler Fitter $30.15 $30.15 $31.05 $31.05

SUPPLEMENTAL BENEFITS
Per hour worked
Journeyman $19.00 $19.15 $19.15 $19.30

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE
Note: When a holiday falls on Sunday, the following Monday shall be considered a holiday and all work performed on either day shall be at the double time rate. When a holiday falls on Saturday, the preceding Friday shall be considered a holiday and all work performed on either day shall be at the double time rate.

REGISTERED APPRENTICES
Wages per hour

For Apprentices Hired Prior To 04/01/2010:

One Half Year terms at the following percentage of Journeyman's wage

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
<th>9th</th>
<th>10th</th>
</tr>
</thead>
<tbody>
<tr>
<td>50%</td>
<td>50%</td>
<td>55%</td>
<td>60%</td>
<td>65%</td>
<td>70%</td>
<td>75%</td>
<td>80%</td>
<td>85%</td>
<td>90%</td>
<td></td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked

<table>
<thead>
<tr>
<th></th>
<th>07/01/2011</th>
<th>01/01/2012</th>
<th>04/01/2012</th>
<th>01/01/2013</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st &amp; 2nd terms</td>
<td>$ 8.15</td>
<td>$ 8.15</td>
<td>$ 8.15</td>
<td>$ 8.15</td>
</tr>
<tr>
<td>3rd &amp; 4th terms</td>
<td>14.00</td>
<td>14.15</td>
<td>14.15</td>
<td>14.30</td>
</tr>
<tr>
<td>All others</td>
<td>19.00</td>
<td>19.15</td>
<td>19.15</td>
<td>19.30</td>
</tr>
</tbody>
</table>

For Apprentices Hired On Or After 04/01/2010:

One Half Year terms at the following percentage of Journeyman's wage

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
<th>9th</th>
<th>10th</th>
</tr>
</thead>
<tbody>
<tr>
<td>45%</td>
<td>50%</td>
<td>55%</td>
<td>60%</td>
<td>65%</td>
<td>70%</td>
<td>75%</td>
<td>80%</td>
<td>85%</td>
<td>90%</td>
<td></td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked

<table>
<thead>
<tr>
<th></th>
<th>07/01/2011</th>
<th>01/01/2012</th>
<th>04/01/2012</th>
<th>01/01/2013</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st &amp; 2nd terms</td>
<td>$ 8.15</td>
<td>$ 8.15</td>
<td>$ 8.15</td>
<td>$ 8.15</td>
</tr>
<tr>
<td>3rd &amp; 4th terms</td>
<td>14.00</td>
<td>14.15</td>
<td>14.15</td>
<td>14.30</td>
</tr>
<tr>
<td>All others</td>
<td>14.75</td>
<td>14.90</td>
<td>14.90</td>
<td>15.05</td>
</tr>
</tbody>
</table>

Teamster - Building

JOB DESCRIPTION Teamster - Building

DISTRICT 7

ENTIRE COUNTIES

Hamilton, Herkimer, Oneida

PARTIAL COUNTIES

Chenango: Entire county except the Townships of Afton, Bainbridge, Coventry, Greene, Guilford, Oxford and Smithville.

Lewis: Only the Township of Grieg, Lewis, Leyden, Lowville, Lyonsdale, Martinsburg, Turin, West Turin and Watson.

Madison: Only the Townships of Brookfield, Eaton, Hamilton, Lebanon, Lincoln, Madison, Smithfield, Stockbridge and the City of Oneida.

Otsego: Entire county EXCEPT Townships of Butternuts, Laurens, Maryland, Milford, Morris, Oneonta, Otego, Unadilla and Worcester.

WAGES

GROUP # A: Straight trucks, winch, transit mix on the site, road oilers, dump trucks, pick-ups, panel, water trucks, fuel trucks on the site (including nozzle).

GROUP # B: Low boy or Low boy trailer.

GROUP # C: Euclids or similar equipment.

Wages per hour: 07/01/2011

Building:

Group #A $ 12.39
Group #B 12.44
Group #C 12.54

SUPPLEMENTAL BENEFITS

Per hour worked: $ 2.40

OVERTIME PAY

See (B, E, Q) on OVERTIME PAGE

HOLIDAY

Paid: See (5, 6) on HOLIDAY PAGE

Overtime: See (5, 6) on HOLIDAY PAGE

Teamster - Heavy&Highway

06/01/2012
JOB DESCRIPTION  Teamster - Heavy&Highway

ENTIRE COUNTIES
Hamilton, Herkimer, Oneida

PARTIAL COUNTIES
Chenango: Entire county except the Townships of Afton, Bainbridge, Coventry, Greene, Guilford, Oxford and Smithville.
Lewis: Only the Township of Grieg, Leyden, Lowville, Lyonsdale, Martinsburg, Turin, West Turin and Watson.
Madison: Only the Townships of Brookfield, Eaton, Hamilton, Lebanon, Lincoln, Madison, Smithfield, Stockbridge and the City of Oneida
Otsego: Entire county EXCEPT Townships of Butternuts, Laurens, Maryland, Milford, Morris, Oneonta, Otego, Unidilla and Worchester.

WAGES
GROUP #1: Warehousemen, Yardmen, Truck Helpers, Pickups, Panel Trucks, Flatboy Material Trucks(straight jobs), Single Axle Dump Trucks, Dumpsters, Material Checkers and Receivers, Greasers, Truck Tiremen, Mechanics Helpers and Parts Chasers.  Tandems and Batch Trucks, Mechanics, Dispatcher, Semi-Trailers, Low-boy Trucks, Asphalt Distributor Trucks, and Agitator, Mixer Trucks and dumpcrete type vehicles, Truck Mechanic, Fuel Trucks.


Per hour:
07/01/2011
Heavy/Highway:
GROUP #1 $ 18.57
GROUP #2 18.62

There shall be a 12 month carryover of the negotiated rate in effect at the time of the bid.  An additional $1.50 per hour on governmental designated waste site and regulations require employees use or wear personal protection.

PIPELINE/CABLE:* 
GROUP #1: Articulating End Dump, Low Boy, Rollagon or similar, Truck Mechanics
GROUP #2: A-Frame, Challenger, Fork Lift, Fuel Truck, Gin Pole, Stringing
Truck, Tandem Float(4&5 axle), Track Truck/All-Track Dumper, Vacuum Truck, Winch Truck.
GROUP #3: Ambulance, Bus, Dump Truck(2axle), Dump Truck (3 axle), Flat Bed Truck (2 axle), Flat Bed Truck (3 axle), Grease Truck, Hot Pass Truck (3 axle), Jeep Pick-up, single Axle Float (3 axle), Skid truck (2 axle), Skid Truck (3 axle), Station Wagon, Stringer Bead & Hot Pass (2 axle), Swamp Buggy, Team Driver, Warehouseman, Water Truck (2 axle), Water Truck (3 axle).

07/01/2011
GROUP #1 $ 22.55
GROUP #2 22.30
GROUP #3 22.15

*Applies to pipeline distribution or underground cable jobs up to the first metering station or connection, except for pumping stations, tank farms, refineries, and city distribution lines.

SUPPLEMENTAL BENEFITS
Per hour worked:
Heavy Highway $ 8.00
Pipeline/Cable 8.51

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE
Pipeline/Cable
OVERTIME PAY: See ( B, E, Q, ) on OVERTIME PAGE.

HOLIDAY
Paid: See (5, 6) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE
Pipeline/Cable
Paid: See (1) on HOLIDAY PAGE.
Overtime: See (3, 6) on HOLIDAY PAGE.

JOB DESCRIPTION  Welder

ENTIRE COUNTIES
WAGES
Per hour 07/01/2011

Welder (To be paid the same rate of the mechanic performing the work)

OVERTIME PAY

HOLIDAY

1-As Per Trade
Onondaga County General Construction

Asbestos Worker 06/01/2012

JOB DESCRIPTION  Asbestos Worker
DISTRICT 9

ENTIRE COUNTIES
 Allegany, Broome, Cattaraugus, Cayuga, Chautauqua, Chemung, Chenango, Cortland, Erie, Genesee, Herkimer, Jefferson, Lewis, Livingston, Madison, Monroe, Niagara, Oneida, Onondaga, Ontario, Orleans, Oswego, Otsego, Schuyler, Seneca, St. Lawrence, Steuben, Tioga, Tompkins, Wayne, Wyoming, Yates

WAGES
Per hour 07/01/2011

Asbestos Worker
Removal & Abatement Only $ 17.50 plus additional $3.00*

Only for the removal of insulation materials from mechanical systems which are not going to be scrapped.

* To be allocated at a later date

SUPPLEMENTAL BENEFITS
Per hour paid

Journeyman $ 7.50

OVERTIME PAY
See (B, E, *Q, **T, V) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (2, 4, 6, 25) on HOLIDAY PAGE
*Code Q applies to 4, 6, & 25
**Code T applies to 2

Boilermaker 06/01/2012

JOB DESCRIPTION  Boilermaker
DISTRICT 6

ENTIRE COUNTIES
 Cayuga, Clinton, Cortland, Franklin, Jefferson, Lewis, Madison, Oneida, Onondaga, Oswego, Seneca, St. Lawrence, Tompkins

WAGES
Per hour: 07/01/2011

Boilermaker $ 29.45

SUPPLEMENTAL BENEFITS
Per hour paid:

Journeyman $ 20.14

*IMPORTANT NOTE(Portion of Supplemental benefits per hour paid at same premium as shown for overtime.)

Journeyman $ 19.25*

OVERTIME PAY
New Work: See (B, E, Q) on OVERTIME PAGE. Time & 1/2 for the 9th & 10th hours Monday thru Saturday, double all addtl. hours
Maintenance: See (B, E, Q) on OVERTIME PAGE.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, 10, 11, 15) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wages per hour:

( 1/2 ) year terms at the following percentage of Journeyman's wage.

07/01/2011  1st  2nd  3rd  4th  5th  6th  7th  8th
Supplemental Benefits per hour:

Six month terms at the following dollar amounts:

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
</tr>
</thead>
<tbody>
<tr>
<td>07/01/2011</td>
<td>$15.85</td>
<td>$15.85</td>
<td>$16.46</td>
<td>$17.08</td>
<td>$17.68</td>
<td>$18.30</td>
<td>$18.91</td>
<td>$19.53</td>
</tr>
</tbody>
</table>

*IMPORTANT NOTE (Portion of Supplemental benefits per hour paid at same premium as shown for overtime.)

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
</tr>
</thead>
<tbody>
<tr>
<td>07/01/2011</td>
<td>$14.96*</td>
<td>$14.96*</td>
<td>$15.57*</td>
<td>$16.19*</td>
<td>$16.79*</td>
<td>$17.41*</td>
<td>$18.02*</td>
<td>$18.64*</td>
</tr>
</tbody>
</table>

Carpenter - Building

JOB DESCRIPTION Carpenter - Building

ENTIRE COUNTIES Onondaga

WAGES

<table>
<thead>
<tr>
<th></th>
<th>07/01/2011</th>
<th>06/01/2012</th>
<th>06/01/2013</th>
</tr>
</thead>
<tbody>
<tr>
<td>Carpenter</td>
<td>$25.09</td>
<td>$0.88</td>
<td>$1.30</td>
</tr>
<tr>
<td>Floorlayer</td>
<td>25.09</td>
<td>0.88</td>
<td>1.30</td>
</tr>
<tr>
<td>Piledriver</td>
<td>25.34</td>
<td>0.88</td>
<td>1.30</td>
</tr>
<tr>
<td>Certified Welder</td>
<td>26.09</td>
<td>0.88</td>
<td>1.30</td>
</tr>
<tr>
<td>Hazardous Waste Worker</td>
<td>26.59</td>
<td>0.88</td>
<td>1.30</td>
</tr>
<tr>
<td>Diver Wet Day</td>
<td>47.07</td>
<td>0.88</td>
<td>1.30</td>
</tr>
<tr>
<td>Diver Dry Day</td>
<td>26.09</td>
<td>0.88</td>
<td>1.30</td>
</tr>
<tr>
<td>Dive Tender</td>
<td>26.09</td>
<td>0.88</td>
<td>1.30</td>
</tr>
</tbody>
</table>

Depth pay for Divers:

<table>
<thead>
<tr>
<th>范围</th>
<th>费用</th>
</tr>
</thead>
<tbody>
<tr>
<td>0' to 80'</td>
<td>no additional fee</td>
</tr>
<tr>
<td>81' to 100'</td>
<td>additional $0.50 per foot per hour</td>
</tr>
<tr>
<td>101' to 150'</td>
<td>additional $1.00 per foot per hour</td>
</tr>
<tr>
<td>151' and deeper</td>
<td>additional $1.25 per foot per hour</td>
</tr>
</tbody>
</table>

Divers' penetration pay:

<table>
<thead>
<tr>
<th>范围</th>
<th>费用</th>
</tr>
</thead>
<tbody>
<tr>
<td>0' to 50'</td>
<td>no additional fee</td>
</tr>
<tr>
<td>51' to 100'</td>
<td>additional $0.75 per foot per hour</td>
</tr>
<tr>
<td>101' and deeper</td>
<td>additional $1.00 per foot per hour</td>
</tr>
</tbody>
</table>

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

NOTE - In order to use the '4 Day/10 Hour Work Schedule,' you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30R; additionally, there must be a dispensation of hours in place on the project.

SUPPLEMENTAL BENEFITS

Per hour worked:

<table>
<thead>
<tr>
<th>工种</th>
<th>费用</th>
</tr>
</thead>
<tbody>
<tr>
<td>Journeyman</td>
<td>$14.18</td>
</tr>
</tbody>
</table>

OVERTIME PAY

See (B, E, E2, Q) on OVERTIME PAGE

HOLIDAY

Paid: See (1) on HOLIDAY PAGE

Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
WAGES: (1) year terms at the following percentage of Journeyman's wage.

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>50%</td>
<td>50%</td>
<td>60%</td>
<td>70%</td>
<td>80%</td>
</tr>
</tbody>
</table>

SUPPLEMENTAL BENEFITS per hour worked:

- Appr 1st term: $8.96
- Appr 2nd term: 8.96
- Appr 3rd term: 11.46
- Appr 4th term: 11.46

JOB DESCRIPTION
Carpenter - Building / Heavy&Highway

ENTIRE COUNTIES

WAGES
Wages per hour:

- Carpenter: $26.50

Note - Does not include the operation of equipment. Please see Operating Engineers rates.

SUPPLEMENTAL BENEFITS
Per hour Paid:

- Journeyman: $18.00

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid:

- See (2, 17) on HOLIDAY PAGE

Overtime:

- See (6, 16, 27) on HOLIDAY PAGE

Note: When a holiday falls upon a Saturday, it shall be observed on the preceding Friday. When a holiday falls upon a Sunday, it shall be observed on the following Monday.

REGISTERED APPRENTICES
Wages per hour:

One year terms at the following percentage of Journeyman's wage:

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>50%</td>
<td>50%</td>
<td>60%</td>
<td>70%</td>
<td>80%</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour paid:

- Carpenter: 07/01/2011

Carpenter
- 1st year term: $9.00
- 2nd year term: 14.40
- 3rd year term: 15.30
- 4th year term: 16.20

JOB DESCRIPTION
Carpenter - Heavy&Highway

ENTIRE COUNTIES
Onondaga

WAGES
Per hour:

- Carpenter: $26.50

Note - Does not include the operation of equipment. Please see Operating Engineers rates.

SUPPLEMENTAL BENEFITS
Per hour Paid:

- Journeyman: $18.00

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid:

- See (2, 17) on HOLIDAY PAGE

Overtime:

- See (6, 16, 27) on HOLIDAY PAGE

Note: When a holiday falls upon a Saturday, it shall be observed on the preceding Friday. When a holiday falls upon a Sunday, it shall be observed on the following Monday.
Carpenter / Piledriver $ 28.87
Certified Welder 30.37
Millwright (H/H) 30.37
Diver - Wet day 45.13
Diver - Dry day 29.87
Dive Tender 29.87
Hazardous work* 30.37

*When an employee performs work on a hazardous waste site, that is State and/or Federally designated as such, and where relevant State and/or Federal regulations require employees to be furnished and those employees use or wear required forms of personal protection.

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Friday, provided the project duration is more than forty (40) hours.

NOTE - In order to use the '4 Day/10 Hour Work Schedule,' you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30R; additionally, there must be a dispensation of hours in place on the project.

SUPPLEMENTAL BENEFITS
Per hour worked:
Journeyman $ 14.87

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (2, 17) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
APPRENTICES:*( 1 ) year terms at the following percentage of Journeyman's wage.

<table>
<thead>
<tr>
<th>Year</th>
<th>Percentage</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st</td>
<td>50%</td>
</tr>
<tr>
<td>2nd</td>
<td>60%</td>
</tr>
<tr>
<td>3rd</td>
<td>70%</td>
</tr>
<tr>
<td>4th</td>
<td>80%</td>
</tr>
</tbody>
</table>

*On projects for removal and/or abatement of asbestos or any toxic or hazardous material and it is required by the employer or mandated by NYS or Federal Regulations to wear protective equipment, an additional $1.50 per hour above their appropriate rate shall be paid to apprentices.

Supplemental Benefits per hour worked:

<table>
<thead>
<tr>
<th>Term</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st year</td>
<td>$ 8.09</td>
</tr>
<tr>
<td>2nd year</td>
<td>11.51</td>
</tr>
<tr>
<td>3rd year</td>
<td>14.87</td>
</tr>
<tr>
<td>4th year</td>
<td>14.87</td>
</tr>
</tbody>
</table>

6-277h On Electrician 06/01/2012

JOB DESCRIPTION Electrician

ENTIRE COUNTIES Cortland, Herkimer, Madison, Oneida, Oswego

PARTIAL COUNTIES Cayuga: Townships of Ira, Locke, Sempronius, Sterling, Summerhill and Victory.
Chenango: Only the Townships of Columbus, New Berlin and Sherburne.
Onondaga: Entire County except Townships of Elbridge and Skaneateles.
Tompkins: Only the Township of Groton.
Wayne: Only the Townships of Huron, Wolcott, Rose and Butler.

WAGES
Per hour: 07/01/2011

<table>
<thead>
<tr>
<th>Occupation</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>Electrician</td>
<td>$ 31.00</td>
</tr>
<tr>
<td>Cable Splicer</td>
<td>31.00</td>
</tr>
<tr>
<td>Teladata</td>
<td>31.00</td>
</tr>
</tbody>
</table>
NOTE: (A) THE FOLLOWING RATES WILL APPLY ON ALL CONTRACTING AGENCY MANDATED MULTIPLE SHIFTS OF EIGHT (8) HOURS FOR AT LEAST FIVE (5) DAYS DURATION WHICH MAY BE WORKED. WHEN TWO (2) SHIFTS OR THREE (3) SHIFTS ARE WORKED:

1st shift 7:00 AM to 3:30 PM
2nd shift 3:30 PM to 12:00 Midnight
3rd shift 12:00 Midnight to 8:30 AM

07/01/2011
1st shift $31.00
2nd shift 35.65
3rd shift 38.75

(B) OCCUPIED CONDITIONS: WHEN NECESSARY TO PERFORM ALTERATION AND/OR RENOVATION WORK AND OWNER MANDATES (DUE TO OCCUPIED CONDITIONS) PREVENT THE WORK FROM BEING PERFORMED DURING "NORMAL" WORKING HOURS (DEFINED AS BETWEEN 7:00 AM AND 5:30 PM MONDAY THROUGH FRIDAY), ALTERNATE HOURS MAY BE WORKED PROVIDED: 1) THE HOURS ARE ESTABLISHED FOR A MINIMUM OF FIVE (5) DAYS DURATION OR THE LENGTH OF THE JOB WHICHEVER IS SHORTER; AND 2) AN ENTIRE WORK SCOPE WITHIN A JOBSITE AREA IS PERFORMED UTILIZING THE VARIED HOURS. IF THESE CONDITIONS ARE SATISFIED, HOURS WORKED MONDAY THROUGH FRIDAY OUTSIDE OF THE "NORMAL" HOURS SHALL BE PAID AT THE APPROPRIATE DAY SHIFT RATE PLUS FIFTEEN PERCENT (15%). HOWEVER, THE FOLLOWING RESTRICTIONS SHALL APPLY:

1) "ALTERNATE" HOURS SHALL CONSIST OF A MINIMUM OF EIGHT CONSECUTIVE HOURS PER DAY
2) HOURS WORKED IN EXCESS OF EIGHT (8) HOURS PER DAY, MONDAY THROUGH FRIDAY, SHALL BE PAID AT A RATE OF ONE AND ONE-HALF TIMES THE APPLICABLE RATE (DAY-SHIFT + 15%)
3) HOURS WORKED ON SATURDAY SHALL BE PAID AT TIME AND ONE-HALF THE APPLICABLE RATE.
4) HOURS WORKED ON A SUNDAY AND HOLIDAYS SHALL BE PAID AT DOUBLE THE STRAIGHT TIME RATE.
5) IF MULTIPLE SHIFTS ARE WORKED ON THE SAME PROJECT, RATES OF PAY SHALL BE DETERMINED BY NOTE "A" ABOVE
6) WORK OF A NEW CONSTRUCTION NATURE MAY NOT BE WORKED UNDER THESE CONDITIONS.

** IMPORTANT NOTICE - EFFECTIVE 04/01/2009 **
Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

NOTE - In order to use the '4 Day/10 Hour Work Schedule,' you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30R; additionally, there must be a dispensation of hours in place on the project.

SUPPLEMENTAL BENEFITS
Per hour worked: $19.17 plus *3% of hourly wage paid

OVERTIME PAY
See (B,E*,Q ) on OVERTIME PAGE
* Double Time after 10 hrs. on Saturday.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
(at the following percentage of journeyman's wage)
1st Period (0-1000 hrs) 40% 4th Period (3501-5000 hrs) 60%
2nd Period (1001-2000 hrs) 45% 5th Period (5001-6500 hrs) 70%
3rd Period (2001-3500 hrs) 50% 6th Period (6501-8000 hrs) 80%

Supplemental Benefits per hour worked:

Apprentices:
1st period $10.14 plus 4th period $18.29 plus
*3% of hourly wage paid *3% of hourly wage paid
2nd period $10.14 plus 5th period $18.51 plus
*3% of hourly wage paid *3% of hourly wage paid
3rd period $18.07 plus 6th period $18.73 plus
*3% of hourly wage paid *3% of hourly wage paid

*NOTE: The 3% is based on the hourly wage paid, straight time rate or premium rate.

Electrician 06/01/2012

JOB DESCRIPTION Electrician  

ENTIRE COUNTIES Yates

PARTIAL COUNTIES Cayuga: All Townships except Genoa, Ira, Sterling, Victory, Locke, Sempronius and Summerhill
Onondaga: Townships of Elbridge and Skaneateles
Ontario: Townships of Canandaigua, Farmington, Geneva, Gorham, Hopewell, Manchester, Phelps and Seneca
Seneca: All Townships except Covert and Lodi
Wayne: Townships of Arcadia, Galen, Lyons, Savannah and Village of Newark.

WAGES
Per Hour 07/01/2011 01/01/2012

Audio/ Sound/ TV
Teledata Mechanic $ 29.10*** $ 29.10***
Work from 4:30 PM-1:00 AM 33.50* 33.50*
Work from 12:30 AM-9:00AM 36.40* 36.40*

* Applies when shift work is mandated either in job specification or by the contracting agency.

** IMPORTANT NOTICE - EFFECTIVE 04/01/2009 **
Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

NOTE - In order to use the '4 Day/10 Hour Work Schedule,' you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30R; additionally, there must be a dispensation of hours in place on the project.

*** Any workman working over 50 feet high shall receive $1.00 above the applicable rate and over 100 feet high shall receive $2.00 above applicable rate. These rates shall not apply to workers in bucket trucks and motorized scaffolds where safety harnesses are used.

SUPPLEMENTAL BENEFITS
Per hour worked:

Journeyman $ 16.92 ** $ 16.92 **
** Plus 3% of wage both years

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
hourly term at the following percentage of journeyman's rate

1st term ( 0-1000 hrs) 40% 4th term (3501-5000 hrs) 60%
2nd term (1001-2000 hrs) 45% 5th term (5001-6500 hrs) 70%
3rd term (2001-3500 hrs) 50% 6th term (6501-8000 hrs) 80%

Supplemental Benefits per hour worked

Appr. 1st and 2nd $ 10.40 ** $ 8.40 **
All others $ 16.92 ** $ 16.92 **
** Plus 3% of wages both years

5-840 Teledata
**JOB DESCRIPTION**  Electrician  
**DISTRICT**  5

**ENTIRE COUNTIES**  
Yates

**PARTIAL COUNTIES**  
Cayuga: All Townships except Genoa, Ira, Sterling, Victory, Locke, Sempronius and Summerhill  
Onondaga: Townships of Elbridge and Skaneateles  
Ontario: Only the Townships of Canandaigua, Farmington, Geneva, Gorham, Hopewell, Manchester, Phelps and Seneca  
Seneca: All townships except Covert and Lodi  
Wayne: Only the Townships of Arcadia, Galen, Lyons, Savannah and Village of Newark.

**WAGES**

<table>
<thead>
<tr>
<th></th>
<th>07/01/2011</th>
<th>01/01/2012</th>
</tr>
</thead>
<tbody>
<tr>
<td>Electrician</td>
<td>$29.10***</td>
<td>$29.10***</td>
</tr>
<tr>
<td>Work from 4:30 PM-1:00 AM</td>
<td>33.50*</td>
<td>33.50</td>
</tr>
<tr>
<td>Work from 12:30 AM-9:00 AM</td>
<td>36.40*</td>
<td>36.40</td>
</tr>
</tbody>
</table>

* Applies when shift work is mandated either in job specification or by the contacting agency.

** IMPORTANT NOTICE - EFFECTIVE 04/01/2009 **

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

NOTE - In order to use the ‘4 Day/10 Hour Work Schedule,’ you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30R; additionally, there must be a dispensation of hours in place on the project.

*** Any workman working over 50 feet high shall receive $1.00 above the applicable rate and over 100 feet $2.00 above applicable rate. These rates shall not apply to workers in bucket trucks and motorized scaffolds where safety harnesses are used.

**SUPPLEMENTAL BENEFITS**

Per hour worked:

<table>
<thead>
<tr>
<th></th>
<th>07/01/2011</th>
<th>01/01/2012</th>
</tr>
</thead>
<tbody>
<tr>
<td>Journeyman</td>
<td>$16.92**</td>
<td>$16.92**</td>
</tr>
</tbody>
</table>

** Plus 3% of wage both years

**OVERTIME PAY**

See (B, E, Q) on OVERTIME PAGE

**HOLIDAY**

Paid:  See (1) on HOLIDAY PAGE  
Overtime:  See (5, 6) on HOLIDAY PAGE

**REGISTERED APPRENTICES**

hourly term at the following percentage of journeyman's rate

<table>
<thead>
<tr>
<th>Term</th>
<th>Percentage</th>
<th>Term</th>
<th>Percentage</th>
<th>Term</th>
<th>Percentage</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st term (0-1000 hrs)</td>
<td>40%</td>
<td>4th term (3501-5000 hrs)</td>
<td>60%</td>
<td></td>
<td></td>
</tr>
<tr>
<td>2nd term (1001-2000 hrs)</td>
<td>45%</td>
<td>5th term (5001-6500 hrs)</td>
<td>70%</td>
<td></td>
<td></td>
</tr>
<tr>
<td>3rd term (2001-3500 hrs)</td>
<td>50%</td>
<td>6th term (6501-8000 hrs)</td>
<td>80%</td>
<td></td>
<td></td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked

<table>
<thead>
<tr>
<th></th>
<th>07/01/2011</th>
<th>01/01/2012</th>
</tr>
</thead>
<tbody>
<tr>
<td>Appr. 1st and 2nd</td>
<td>$10.40**</td>
<td>$8.40**</td>
</tr>
<tr>
<td>Appr. All others</td>
<td>$16.92**</td>
<td>$16.92**</td>
</tr>
</tbody>
</table>

** Plus 3% of wage both years

5-840 Z1

---

**Elevator Constructor**  
**DISTRICT**  6

**ENTIRE COUNTIES**  
Broome, Cayuga, Chenango, Cortland, Franklin, Jefferson, Lewis, Onondaga, Oswego, St. Lawrence, Tioga, Tompkins

**PARTIAL COUNTIES**  
Delaware: Only the towns of: Tompkins, Walton, Masonville, Sidney, Franklin and Deposit.  
Madison: Only the towns of: Chittenango, Fenner, Cazenovia, Nelson, Eaton, Georgetown, Lenox, Deruyter, Lebanon and Sullivan  
Oneida: Only the towns of: Florence, Camden and Vienna

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Page 1144
WAGES
Per hour: 07/01/2011

Elevator Constructor  $ 39.41
Helper  27.59

** IMPORTANT NOTICE - EFFECTIVE 04/01/2009 **
Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday, except work on general repairs and modernization.

NOTE - In order to use the '4 Day/10 Hour Work Schedule,' you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30R; additionally, there must be a dispensation of hours in place on the project.

SUPPLEMENTAL BENEFITS
Per hour worked:

$ 21.82
plus 6% of wage (under 5 years service)
plus 8% of wage (after 5 years service)

OVERTIME PAY
See (D, O, T) on OVERTIME PAGE

HOLIDAY
Paid: See (5, 6, 15, 16) on HOLIDAY PAGE
Overtime: See (5, 6, 15, 16) on HOLIDAY PAGE

REGISTERED APPRENTICES
WAGES: (1) year terms at the following percentage of journeyman's wage.

<table>
<thead>
<tr>
<th>Percentage</th>
<th>Wage</th>
</tr>
</thead>
<tbody>
<tr>
<td>55%</td>
<td>$ 21.68</td>
</tr>
<tr>
<td>65%</td>
<td>$ 25.62</td>
</tr>
<tr>
<td>70%</td>
<td>$ 27.59</td>
</tr>
<tr>
<td>80%</td>
<td>$ 31.53</td>
</tr>
</tbody>
</table>

SUPPLEMENTAL BENEFITS: Same as journeymen above

6-62.1

Glazier 06/01/2012

JOB DESCRIPTION  Glazier
DISTRICT  5

ENTIRE COUNTIES
Cayuga, Cortland, Herkimer, Madison, Oneida, Onondaga, Oswego

WAGES
Per Hour: 07/01/2011  05/01/2012  05/01/2013

<table>
<thead>
<tr>
<th></th>
<th>Additional</th>
<th>Additional</th>
</tr>
</thead>
<tbody>
<tr>
<td>Glazier</td>
<td>$ 22.25</td>
<td>$ 1.45</td>
</tr>
</tbody>
</table>

Additional $.50 per hour for all swing stagework, belt work, open steel or scaffolding over 25' or more from ground, floor or roof levels.

SUPPLEMENTAL BENEFITS
Per hour worked:

Journeymen  $ 12.99

OVERTIME PAY
See (B,E*,E2,Q**) on OVERTIME PAGE.

* Double time before 8:00am and after 6:30pm on Saturday.
**Note: Emergency work on Sunday is 1 1/2 times the hourly rate.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE
REGISTERED APPRENTICES

1000 hour terms at the following percentage of journeyman's wage.

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
</tr>
</thead>
<tbody>
<tr>
<td>50%</td>
<td>55%</td>
<td>60%</td>
<td>65%</td>
<td>70%</td>
<td>75%</td>
<td>80%</td>
<td>90%</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked:

- Appr. 1st & 2nd term $10.29
- Appr. 3rd term $11.91
- Appr. 4th term $12.05
- Appr. 5th term $12.18
- Appr. 6th term $12.32
- Appr. 7th term $12.45
- Appr. 8th term $12.72

JOB DESCRIPTION

Insulator - Heat & Frost

ENTIRE COUNTIES

Broome, Cayuga, Chemung, Chenango, Cortland, Herkimer, Jefferson, Lewis, Madison, Oneida, Onondaga, Oswego, Otsego, Schuyler, Seneca, St. Lawrence, Tioga, Tompkins

DISTRCT 6

WAGES

Per hour: 07/01/2011

- Insulation Installer $28.55
  (On mechanical systems only)

NOTE: THE FOLLOWING RATES WILL APPLY ON ALL CONTRACTING AGENCY MANDATED SHIFTS WORKED BETWEEN THE HOURS LISTED BELOW:

- 1ST SHIFT (MORNING) 7-3 $28.55
- 2ND SHIFT (AFTERNOON) 3-11 32.83
- 3RD SHIFT (NIGHT) 11-7 35.69

** IMPORTANT NOTICE - EFFECTIVE 04/01/2009 **

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

NOTE - In order to use the '4 Day/10 Hour Work Schedule,' you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30R; additionally, there must be a dispensation of hours in place on the project.

SUPPLEMENTAL BENEFITS

Per hour worked:

- Journeyman $16.73

OVERTIME PAY

See (B1, Q) on OVERTIME PAGE

HOLIDAY

- Paid: See (1) on HOLIDAY PAGE
- Overtime See (4,6) on HOLIDAY PAGE. Also Easter.
  Triple time for Labor Day if worked.

REGISTERED APPRENTICES

WAGES: (1) yr terms at the following percentage of Journeyman's wage

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>50%</td>
<td>60%</td>
<td>70%</td>
<td>80%</td>
</tr>
<tr>
<td>$14.28</td>
<td>$17.13</td>
<td>$19.99</td>
<td>$22.84</td>
</tr>
</tbody>
</table>
SUPPLEMENTAL BENEFITS per hour worked:

$16.73

JOB DESCRIPTION  Ironworker

ENTIRE COUNTIES
Broome, Cayuga, Cortland, Onondaga, Oswego, Seneca, Tioga, Tompkins

PARTIAL COUNTIES
Chenango: Only the Townships of Lincklaen, Otsego, Pitcher, Pharsalia, German, McDonough, Preston, Norwich, Smithville, Oxford, Guilford, Greene, Coventry, Bainbridge and Afton.
Schuyler: Only the Townships of Cayuta, Catherine, Hector and Montour.
Wayne: Only the Townships of Galen, Savannah, Rose, Butler, Huron and Wolcott

WAGES
Per hour: 07/01/2011

Structural/Reinf/Rebar $27.00
Mach Mover & Rigger 27.00
Ornamental & Curtain Wall, Window Wall 27.00
Pre-glazed metal framed windows attached to steel or masonry, caulking 27.00
Fence Erector (Chain Link/Security) 27.00
Sheeter/Bridge rail 27.00
Pre-Cast erector 27.00
Stone Derrickman 27.00
Pre-Engineered Bldg Erector 27.00

*NOTE: Shift work may be performed when mandated by the owner. All shifts will be (8) hours with start times beginning between the hours listed below.

1st Shift (6:00am - 8:00am) 27.00
2nd Shift (2:30pm - 4:30pm) Plus 10%
3rd Shift (11:00pm - 1:00am) Plus 15%

SUPPLEMENTAL BENEFITS
Per hour worked:

Journeymen $20.15

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
WAGES: (1) year terms at the following rates.

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st year</td>
<td>$15.00</td>
<td>$17.00</td>
<td>$19.00</td>
<td>$21.00</td>
</tr>
</tbody>
</table>

SUPPLEMENTAL BENEFITS per hour worked:

07/01/2011

1st year $9.10
2nd year 15.72
3rd year 16.66
4th year 17.61
**JOB DESCRIPTION** Laborer - Building

**DISTRIBUTION**

**ENTIRE COUNTIES**

Onondaga

**WAGES**

*** If a prime contract is let for site work only, meaning no buildings are involved in their site contract, the heavy/highway rates would be applicable for the laborers classification only.

When a prime contract is let for site work and building excavation is part of that contract, the building rates would be applicable for the laborers classification.

All work outside of the building proper, if not included in the building contract, will fall under the Heavy/Highway rates.

**WAGES: (per hour) 07/01/2011**

<table>
<thead>
<tr>
<th>Laborer (Bldg)</th>
<th>$21.10</th>
</tr>
</thead>
<tbody>
<tr>
<td>Asbestos, Toxic &amp; Hazardous Waste Work</td>
<td>$22.60</td>
</tr>
</tbody>
</table>

**SUPPLEMENTAL BENEFITS**

Per hour worked:

$15.12

**OVERTIME PAY**

See (B, E, E2*, Q) on OVERTIME PAGE

*Time lost must be in excess of four hours.

**HOLIDAY**

Paid: See (1) on HOLIDAY PAGE

Overtime: See (5, 6) on HOLIDAY PAGE

**REGISTERED APPRENTICES**

WAGES: 1000 hr terms at the following percentage of journeyman's wage.

<table>
<thead>
<tr>
<th>Group</th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
</tr>
</thead>
<tbody>
<tr>
<td>60%</td>
<td>70%</td>
<td>80%</td>
<td>90%</td>
<td>100%</td>
<td></td>
</tr>
</tbody>
</table>

Hour:

<table>
<thead>
<tr>
<th>to</th>
<th>1,000</th>
<th>2,000</th>
<th>3,000</th>
<th>4,000</th>
</tr>
</thead>
<tbody>
<tr>
<td>999</td>
<td>1,999</td>
<td>2,999</td>
<td>3,999</td>
<td>Over</td>
</tr>
</tbody>
</table>

**SUPPLEMENTAL BENEFITS** per hour worked:

$15.12

---

**JOB DESCRIPTION** Laborer - Heavy&Highway

**DISTRIBUTION**

**ENTIRE COUNTIES**

Onondaga

**WAGES**

Per hour:

GROUP A: Basic, Drill Helper, Flagman, Outboard and Hand Boats.

GROUP B: Bull Float (where used for strike off only), Chain Saw, Concrete Aggregate Bin, Concrete Bootmen, Gin Buggy, Hand or Machine Vibrator, Jack Hammer, Mason Tender, Mortar Mixer, Pavement Breaker, Handlers of all Steel Mesh, Small Generators for Laborers' Tools, Installation of Bridge Drainage Pipe, Pipe Layers, Vibrator Type Rollers, Tamper, Drill Doctor, Water Pump Operators(1-1/2" & Single Diaphragm), Nozzle (Asphalt, Gunite Seeding, and Sand Blasting), Laborers on Chain Link Fence Erection, Rock Splitter and Power Unit, Pusher Type Concrete Saw and all other Gas, Electric, Oil & Air Tool Operators, Wrecking Laborer.

GROUP C: Drilling equipment - only where a separate air compressor unit supplies power, Acetylene Torch Operators, Asphalt Raker, Tail or Screw Operator on Asphalt Paver, Powderman, Tunnel Work.

GROUP D: Blasters, Form Setters (slab steel forms on highways, roads, streets and airport runways), Stone or Granite Curb Setters.
GROUP E: Hazardous Waste Work.

WAGES: (per hour) 07/01/2011

Heavy/Highway Laborer:

GROUP A $ 23.41
GROUP B 23.61
GROUP C 23.81
GROUP D 24.01
GROUP E 25.41

NOTE: A SINGLE IRREGULAR WORK SHIFT CAN START ANYTIME FROM 5:00 PM TO 1:00 AM. ALL EMPLOYEES WHO WORK A SINGLE IRREGULAR WORK SHIFT ON GOVERNMENTAL MANDATED WORK SHALL BE PAID AN ADDITIONAL $ 1.75 PER HOUR.

SUPPLEMENTAL BENEFITS
Per hour worked: $ 16.25

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (5, 6) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
WAGES: (1000 hr) terms at the following percentage of journeyman's Group #A wage.

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>60%</td>
<td>70%</td>
<td>80%</td>
<td>90%</td>
</tr>
</tbody>
</table>

SUPPLEMENTAL BENEFITS per hour worked:

All terms: $ 16.25

---

Laborer - Tunnel 06/01/2012

JOB DESCRIPTION Laborer - Tunnel DISTRICT 6

ENTIRE COUNTIES Onondaga

WAGES

GROUP A: Change House Man

GROUP B: Miners and all Machine Men, Safety Miner, all Shaft-work, Caisson work, Drilling, Blow Pipe, all Air Tools, Tugger, Scaling, Nipper, Guniting pot to nozzle, Bit Grinder, Signal Man (top to bottom), Concrete Men, Shield driven tunnels, mixed face and soft ground, liner plate tunnels in free air.

GROUP C: Hazardous/Waste Work

WAGES: (per hour)

<table>
<thead>
<tr>
<th>Tunnel Laborer:</th>
<th>07/01/2011</th>
<th>07/01/2012</th>
</tr>
</thead>
<tbody>
<tr>
<td>Group A</td>
<td>$ 25.09</td>
<td>Additional</td>
</tr>
<tr>
<td>Group B</td>
<td>25.29</td>
<td></td>
</tr>
<tr>
<td>Group C*</td>
<td>27.09</td>
<td></td>
</tr>
</tbody>
</table>

*Work site required to be designated by State/Federal as hazardous waste site and relevant regulations require employees to use personal protection.

SUPPLEMENTAL BENEFITS
Per hour worked:

Journeyman $ 17.70
**OVERTIME PAY**
See (B, E, Q) on OVERTIME PAGE

**HOLIDAY**
Paid: See (5, 6) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

If the holiday falls on Saturday, it will be celebrated on Friday. If the holiday falls on Sunday, it will be celebrated on Monday.

**REGISTERED APPRENTICES**
1000 hour terms at the following percentage of Group B wages

<table>
<thead>
<tr>
<th>Term</th>
<th>Percentage</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st term</td>
<td>60%</td>
</tr>
<tr>
<td>2nd term</td>
<td>70%</td>
</tr>
<tr>
<td>3rd term</td>
<td>80%</td>
</tr>
<tr>
<td>4th term</td>
<td>90%</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked:

| Appr All Terms | $17.70 |

**Lineman Electrician**

**JOB DESCRIPTION** Lineman Electrician

**DISTRICT** 6

**ENTIRE COUNTIES**

**WAGES**
Per hour:

**NOTE:** Includes Teledata Work within Ten feet of High Voltage Transmission Lines

Below rates applicable on all Overhead and Underground Transmission line work & Fiber Optic Cable where other construction trades are or have been involved. This applies to transmission line work only, not other construction.

<table>
<thead>
<tr>
<th></th>
<th>07/01/2011</th>
<th>05/07/2012</th>
</tr>
</thead>
<tbody>
<tr>
<td>Lineman/Technician/Welder</td>
<td>$44.52</td>
<td>$45.23</td>
</tr>
<tr>
<td>Cable Splicer</td>
<td>44.52</td>
<td>45.23</td>
</tr>
<tr>
<td>Digging Machine Operator</td>
<td>40.07</td>
<td>40.71</td>
</tr>
<tr>
<td>Tractor Trailer Driver</td>
<td>37.84</td>
<td>38.45</td>
</tr>
<tr>
<td>Groundman/Truck Driver</td>
<td>35.62</td>
<td>36.18</td>
</tr>
<tr>
<td>Mechanic 1st Class</td>
<td>35.62</td>
<td>36.18</td>
</tr>
<tr>
<td>Flagman</td>
<td>26.71</td>
<td>27.14</td>
</tr>
</tbody>
</table>

Additional 1.00 per hr for entire crew when a helicopter is used.

Below rates apply on Switching Structures, Maintenance projects, Railroad Catenary install/maint, Third rail installation, Bonding of Rails and pipe type cable and installation of Fiber Optic Cable.

<table>
<thead>
<tr>
<th></th>
<th>07/01/2011</th>
<th>05/07/2012</th>
</tr>
</thead>
<tbody>
<tr>
<td>Lineman/Technician/Welder</td>
<td>$43.31</td>
<td>$44.01</td>
</tr>
<tr>
<td>Digging Machine Operator</td>
<td>38.98</td>
<td>39.61</td>
</tr>
<tr>
<td>Tractor Trailer Driver</td>
<td>36.81</td>
<td>37.41</td>
</tr>
<tr>
<td>Groundman/Truck Driver</td>
<td>34.65</td>
<td>35.21</td>
</tr>
<tr>
<td>Mech. 1st Class</td>
<td>34.65</td>
<td>35.21</td>
</tr>
<tr>
<td>Flagman</td>
<td>25.99</td>
<td>26.41</td>
</tr>
<tr>
<td>Certified WelderPipe Type Cable</td>
<td>45.48</td>
<td>46.21</td>
</tr>
<tr>
<td>Cable Splicer pipe type cable</td>
<td>47.64</td>
<td>48.41</td>
</tr>
</tbody>
</table>

Additional 1.00 per hour for entire crew when a helicopter job.

Below rates applicable on all overhead and underground distribution and maintenance work, and all overhead and underground transmission line work and the installation of Fiber Optic Cable where no other construction trades are or have been involved.
Lineman/Technician $ 42.02 $ 42.72
Welder/Cable Splicer 42.02 42.72
Digging Machine Operator 37.82 38.45
Tractor Trailer Driver 35.72 36.31
Groundman/Truck Driver 33.62 34.18
Mechanic 1st Class 33.62 34.18
Flagman 25.21 25.63

Additional 1.00 per hr. for entire crew when a helicopter is used.

Below rates applicable on all electrical sub-stations, switching structures, fiber optic cable and all other work not defined as "Utility outside electrical work"

Lineman/Technician $ 42.02 $ 42.72
Cable Splicer pipe type cable 46.22 46.99
Certified Welder pipe type 44.12 44.86
Digging Machine Operator 37.82 38.45
Tractor Trailer Driver 35.72 36.31
Mechanic 1st Class 33.62 34.18
Groundman/Truck Driver 33.62 34.18
Flagman 25.21 25.63

Additional $ 1.00 per hour for entire crew when a helicopter is used.

** IMPORTANT NOTICE - EFFECTIVE 04/01/2009 **
Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

NOTE - In order to use the '4 Day/10 Hour Work Schedule,' you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30R; additionally, there must be a dispensation of hours in place on the project.

SUPPLEMENTAL BENEFITS
Per hour worked including holidays listed below:

The following SUPPLEMENTAL benefits apply to all classification categories of CONSTRUCTION, TRANSMISSION and DISTRIBUTION.

$ 16.50 $ 18.25
*plus 7% of hourly wage paid *plus 7% of hourly wage paid

OVERTIME PAY
See (B, E, Q,) on OVERTIME PAGE. Double time for all emergency work designated by the Dept. of Jurisdiction.

NOTE: THE FOLLOWING RATES WILL APPLY ON ALL CONTRACTING AGENCY MANDATED SHIFTS OF AT LEAST FIVE (5) DAYS DURATION WORKED BETWEEN THE HOURS LISTED BELOW:

1st shift 8:00 AM to 4:30 PM REGULAR RATE
2nd shift 4:30 PM to 1:00 AM REGULAR RATE PLUS 17.3 %
3rd shift 12:30 AM to 9:00 AM REGULAR RATE PLUS 31.4 %

HOLIDAY
Paid See (5, 6, 8, 13, 25) on HOLIDAY PAGE plus Gov. of NYS Election Day.
Overtime See (5, 6, 8, 13, 25) on HOLIDAY PAGE plus Gov. of NYS Election Day.

SUPPLEMENTS for holidays paid at straight time

REGISTERED APPRENTICES
(1000) hr terms at the following percentage of Journeyman's wage.

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
</tr>
</thead>
<tbody>
<tr>
<td>60%</td>
<td>65%</td>
<td>70%</td>
<td>75%</td>
<td>80%</td>
<td>85%</td>
<td>90%</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked:

The following SUPPLEMENTAL benefits apply to all classification categories of CONSTRUCTION, TRANSMISSION and DISTRIBUTION.

$ 16.50 $ 18.25
Lineman Electrician - Teledata 06/01/2012

JOB DESCRIPTION Lineman Electrician - Teledata

DISTRICT 6

ENTIRE COUNTIES

WAGES
Per hour:

FOR WORK OUTSIDE BUILDING PROPERTY LINES.

07/01/2011

<table>
<thead>
<tr>
<th>Position</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>Cable Splicer</td>
<td>$ 27.44</td>
</tr>
<tr>
<td>Installer/Repairman</td>
<td>26.05</td>
</tr>
<tr>
<td>Teledata Lineman</td>
<td>26.05</td>
</tr>
<tr>
<td>Technician/Equip Oper</td>
<td>26.05</td>
</tr>
<tr>
<td>Groundman</td>
<td>13.81</td>
</tr>
</tbody>
</table>

NOTE: EXCLUDES Teledata work within ten feet of High Voltage (600 volts and over) transmission lines. For this work please see LINEMAN.

SUPPLEMENTAL BENEFITS
Per hour worked:

$ 4.43

*plus 3% of hourly wage paid

NOTE: The 3% is based on the hourly wage paid, straight time rate or premium rate.

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, 16) on HOLIDAY PAGE

Lineman Electrician - Traffic Signal Lighting 06/01/2012

JOB DESCRIPTION Lineman Electrician - Traffic Signal Lighting

DISTRICT 6

ENTIRE COUNTIES

WAGES
Per hour:

<table>
<thead>
<tr>
<th>Position</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>Lineman/Technician</td>
<td>$38.02</td>
</tr>
<tr>
<td>Certified Welder</td>
<td>39.92</td>
</tr>
<tr>
<td>Digging Mach</td>
<td>34.22</td>
</tr>
<tr>
<td>Tractor trailer driver</td>
<td>32.32</td>
</tr>
<tr>
<td>Groundman Truck Driver</td>
<td>30.42</td>
</tr>
<tr>
<td>Mechanic 1st Class</td>
<td>30.42</td>
</tr>
<tr>
<td>Flagman</td>
<td>22.81</td>
</tr>
</tbody>
</table>

Above rates applicable on all Lighting and Traffic Signal Systems with the installation, testing, operation, maintenance and repair of all traffic control and illumination projects, traffic monitoring systems, road weather information systems and the installation of Fiber Optic Cable.
SUPPLEMENTAL BENEFITS
Per hour worked:

All classifications
$16.50
$18.25
*plus 6.5% of hourly wage paid
*plus 6.5% of hourly wage paid

NOTE: Additional $1.00 per hr. for entire crew when a helicopter is used.
*NOTE: The 6.5% is based on the hourly wage paid, straight time rate or premium rate.

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE
NOTE: DOUBLE TIME FOR ALL EMERGENCY WORK DESIGNATED BY THE DEPT. OF JURISDICTION.

NOTE: THE FOLLOWING RATES WILL APPLY ON ALL CONTRACTING AGENCY MANDATED SHIFTS OF AT LEAST FIVE (5) DAYS DURATION WORKED BETWEEN THE HOURS LISTED BELOW:

<table>
<thead>
<tr>
<th>Shift</th>
<th>Time</th>
<th>Rate Description</th>
</tr>
</thead>
<tbody>
<tr>
<td>1ST SHIFT</td>
<td>8:00 AM TO 4:30 PM</td>
<td>REGULAR RATE</td>
</tr>
<tr>
<td>2ND SHIFT</td>
<td>4:30 PM TO 1:00 AM</td>
<td>REGULAR RATE PLUS 17.3%</td>
</tr>
<tr>
<td>3RD SHIFT</td>
<td>12:30 AM TO 9:00 AM</td>
<td>REGULAR RATE PLUS 31.4%</td>
</tr>
</tbody>
</table>

HOLIDAY
Paid See (5, 6, 8, 13, 25) on HOLIDAY PAGE plus Gov of NYS Election Day.
Overtime See (5, 6, 8, 13, 25) on HOLIDAY PAGE plus Gov of NYS Election Day.

REGISTERED APPRENTICES
WAGES: (1000) hour terms at the following percentage of Journeymans Wage.

<table>
<thead>
<tr>
<th>Term</th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
</tr>
</thead>
<tbody>
<tr>
<td>60%</td>
<td>65%</td>
<td>70%</td>
<td>75%</td>
<td>80%</td>
<td>85%</td>
<td>90%</td>
<td></td>
</tr>
</tbody>
</table>

SUPPLEMENTAL BENEFITS: Same as Journeyman/Technician.

Lineman Electrician - Tree Trimmer 06/01/2012

JOB DESCRIPTION Lineman Electrician - Tree Trimmer DISTRICT 6

ENTIRE COUNTIES

WAGES
Per hour:
Applies to line clearance, tree work and right-of-way preparation on all new or existing energized overhead or underground electrical, telephone and CATV lines. This also would include stump removal near underground energized electrical lines, including telephone and CATV lines.

<table>
<thead>
<tr>
<th></th>
<th>07/01/2011</th>
<th>01/01/2012</th>
</tr>
</thead>
<tbody>
<tr>
<td>Tree trimmer</td>
<td>$21.64</td>
<td>$22.08</td>
</tr>
<tr>
<td>Equip Operator</td>
<td>19.09</td>
<td>19.48</td>
</tr>
<tr>
<td>Mechanic</td>
<td>19.09</td>
<td>19.48</td>
</tr>
<tr>
<td>Truck Driver</td>
<td>16.14</td>
<td>16.46</td>
</tr>
<tr>
<td>Ground person</td>
<td>13.25</td>
<td>13.51</td>
</tr>
<tr>
<td>Flag person</td>
<td>9.44</td>
<td>9.62</td>
</tr>
</tbody>
</table>

SUPPLEMENTAL BENEFITS
Per hour worked:

$7.36
*plus 3% of hourly wage paid

$7.88
*plus 3% of hourly wage paid

Supplements paid at STRAIGHT TIME rate for holidays.
OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (5, 6, 8, 15, 16, 25) on HOLIDAY PAGE
Overtime: See (5, 6, 8, 15, 16, 25) on HOLIDAY PAGE

Mason - Building
06/01/2012

JOB DESCRIPTION Mason - Building
DISTRIBUTION 1

ENTIRE COUNTIES
Cayuga, Onondaga, Oswego

PARTIAL COUNTIES
Madison: The townships of Sullivan and Cazenovia ONLY

WAGES
Per hour

<table>
<thead>
<tr>
<th></th>
<th>07/01/2011</th>
<th>06/01/2012</th>
</tr>
</thead>
<tbody>
<tr>
<td>Tile/Terrazzo/Marble</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Setter</td>
<td>$25.29</td>
<td>$1.25*</td>
</tr>
<tr>
<td>Finisher</td>
<td>$21.87</td>
<td>$1.13*</td>
</tr>
</tbody>
</table>

(*)To be allocated at a late date

SUPPLEMENTAL BENEFITS
Per hour worked

Journeyman Setter $14.92
Journeyman Finisher 14.47

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wages per hour

Hour terms at the following percentage of journeyman's wage

Setter:
1st term 500 hours 60%
2nd term 1000 hours 70%
3rd term 1000 hours 80%
4th term 1000 hours 85%
5th term 1000 hours 90%
6th term 1500 hours 95%

Finisher:
1st term 500 hours 70%
2nd term 1000 hours 80%
3rd term 1000 hours 90%
4th term 1200 hours 95%

Supplemental Benefits per hour worked

Setter:
1st term $10.49
All others 14.92

Finisher:
1st term $10.14
All others 14.47
JOB DESCRIPTION  Mason - Building  

ENTIRE COUNTIES  
Cayuga, Onondaga  

PARTIAL COUNTIES  
Madison: The townships of Sullivan and Cazenovia ONLY  

WAGES  
Per hour  

<table>
<thead>
<tr>
<th></th>
<th>07/01/2011</th>
<th>06/01/2012</th>
</tr>
</thead>
<tbody>
<tr>
<td>Bricklayer/Blocker</td>
<td>$28.38</td>
<td>$28.38</td>
</tr>
<tr>
<td>Fireproofing*</td>
<td>28.38</td>
<td>28.38</td>
</tr>
<tr>
<td>Stone Mason</td>
<td>28.38</td>
<td>28.38</td>
</tr>
<tr>
<td>Pointer/Caulker/Cleaner</td>
<td>28.38</td>
<td>28.38</td>
</tr>
<tr>
<td>Cement Mason/Plaster***</td>
<td>28.38</td>
<td>28.38</td>
</tr>
</tbody>
</table>

An Additional $0.25 per hr. for work in restricted radiation area of atomic plant. 
Additional $5.00 per day more for employees working on a two-point suspension scaffold (Pointer, Caulker, and Cleaner are excluded).

(*)Fireproofer on Structural only.  
(**)To be allocated on a later date  
(***)Refer to Onondaga Mason Building wage sheet 1-2b-on for Cement/Plaster work in Onondaga County  

SUPPLEMENTAL BENEFITS  
Per hour worked  

Journeyman $16.56  

OVERTIME PAY  
See (B, E, *E2, Q) on OVERTIME PAGE  
*Provided employee worked minimum of 16 hours, but no more than 32 hours during the present work week.  

HOLIDAY  
Paid: See (1) on HOLIDAY PAGE  
Overtime: See (5, 6) on HOLIDAY PAGE  

REGISTERED APPRENTICES  
Wages per hour  

750 hour terms at the following percentage of journeyman's wage  

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
</tr>
</thead>
<tbody>
<tr>
<td>55%</td>
<td>60%</td>
<td>65%</td>
<td>70%</td>
<td>75%</td>
<td>80%</td>
<td>85%</td>
<td>90%</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked  

All terms $16.56  

06/01/2012  

Mason - Building  

JOB DESCRIPTION  Mason - Building  

ENTIRE COUNTIES  
Onondaga  

WAGES  
Per hour  

<table>
<thead>
<tr>
<th></th>
<th>07/01/2011</th>
<th>06/01/2012</th>
</tr>
</thead>
<tbody>
<tr>
<td>Cement Mason</td>
<td>$24.57</td>
<td>$24.72</td>
</tr>
<tr>
<td>Plasterer</td>
<td>24.72</td>
<td></td>
</tr>
<tr>
<td>Ext insulation finish</td>
<td></td>
<td></td>
</tr>
<tr>
<td>systems-plasterer(EIFF)</td>
<td></td>
<td>24.22</td>
</tr>
</tbody>
</table>

Additional $0.50 per hr for Scaffold work, Swing Stage and Rolling Stage  
Additional $0.25 per hour for Grinder Operator  
(*)To be allocated at a later date  

SUPPLEMENTAL BENEFITS  
Per hour worked  

Page 1155
Journeyman $ 15.38

**OVERTIME PAY**
See (B, E, *E2, Q) on OVERTIME PAGE
*Only on EIFF work can Saturday be used as a makeup day.

**HOLIDAY**
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

**REGISTERED APPRENTICES**
Wages per hour

750 hour terms at the following percentage of journeyman's wage

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
</tr>
</thead>
<tbody>
<tr>
<td>55%</td>
<td>60%</td>
<td>65%</td>
<td>70%</td>
<td>75%</td>
<td>80%</td>
<td>85%</td>
<td>90%</td>
<td></td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked

All terms $ 15.38

Mason - Heavy&Highway 06/01/2012

**JOB DESCRIPTION** Mason - Heavy&Highway

**DISTRICT** 1

**ENTIRE COUNTIES**

**PARTIAL COUNTIES**
Onondaga: For Heavy & Highway Cement Mason or Plaster Work in Onondaga County, refer to Mason-Heavy&Highway tag 1-2h/h on.

**WAGES**
Per hour

<table>
<thead>
<tr>
<th></th>
<th>07/01/2011</th>
<th>07/01/2012</th>
</tr>
</thead>
<tbody>
<tr>
<td>Mason &amp; Bricklayer</td>
<td>$ 30.72</td>
<td>$ 2.00**</td>
</tr>
</tbody>
</table>

Additional $1.00 per hour for work on any swing scaffold or staging suspended by means of ropes or cables.

(**)To be allocated at a later date

**SUPPLEMENTAL BENEFITS**
Per hour worked

Journeyman $ 16.34

**OVERTIME PAY**
See (B, E, E2, Q) on OVERTIME PAGE

**HOLIDAY**
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

Note: If a holiday falls on Sunday, the Monday following shall constitute the day of the legal holiday.

**REGISTERED APPRENTICES**
Wages per hour

750 HR TERMS at the following percent of Journeyman's wage

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
</tr>
</thead>
<tbody>
<tr>
<td>55%</td>
<td>60%</td>
<td>65%</td>
<td>70%</td>
<td>75%</td>
<td>80%</td>
<td>85%</td>
<td>90%</td>
<td></td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked

0-500 Hours $ 9.74
All others 16.34

Mason - Heavy&Highway 06/01/2012
JOB DESCRIPTION  Mason - Heavy&Highway

ENTIRE COUNTIES

PARTIAL COUNTIES
Onondaga: This rate only applies to Heavy & Highway Cement Mason or Plaster Work in Onondaga County.

WAGES
Per hour

<table>
<thead>
<tr>
<th></th>
<th>07/01/2011</th>
<th>06/01/2012</th>
</tr>
</thead>
<tbody>
<tr>
<td>An Additional</td>
<td></td>
<td>$ 1.15*</td>
</tr>
</tbody>
</table>

Cement Mason $27.72 $27.72

(*) To be allocated at a later date

SUPPLEMENTAL BENEFITS
Per hour worked

Journeyman $15.38 $15.38

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wages per hour

750 hour terms at the following percentage of journeyman's wage

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
</tr>
</thead>
<tbody>
<tr>
<td>%</td>
<td>55%</td>
<td>60%</td>
<td>65%</td>
<td>70%</td>
<td>75%</td>
<td>80%</td>
<td>85%</td>
<td>90%</td>
</tr>
</tbody>
</table>

All terms $15.38 $15.38

Millwright

JOB DESCRIPTION  Millwright

ENTIRE COUNTIES
Jefferson, Lewis, Onondaga, Oswego, St. Lawrence

WAGES
Per hour:

<table>
<thead>
<tr>
<th></th>
<th>07/01/2011</th>
</tr>
</thead>
<tbody>
<tr>
<td>Journeyman</td>
<td>$26.00</td>
</tr>
<tr>
<td>Welder</td>
<td>27.25</td>
</tr>
<tr>
<td>Hazardous Waste Work</td>
<td>27.25</td>
</tr>
</tbody>
</table>

SUPPLEMENTAL BENEFITS
Per hour worked:

Journeyman $15.93 $15.93

OVERTIME PAY
See (B, E, E2, Q) on OVERTIME PAGE

***NOTE: Saturday may be used as a make-up day and worked at the straight time rate of pay during a work week when conditions such as weather, power failure, fire or natural disaster prevent the performance of work on a regularly scheduled work day. If a make-up day is utilized, a minimum of eight hours must be scheduled.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
(1) year terms at the following percentage of Journeyman's wage.

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
</table>
Supplemental Benefits per hour worked:

<table>
<thead>
<tr>
<th>Percentage</th>
<th>Rate per Hour</th>
</tr>
</thead>
<tbody>
<tr>
<td>60%</td>
<td>$ 7.55</td>
</tr>
<tr>
<td>70%</td>
<td>13.416</td>
</tr>
<tr>
<td>80%</td>
<td>14.254</td>
</tr>
<tr>
<td>90%</td>
<td>15.092</td>
</tr>
</tbody>
</table>

Operating Engineer - Building

JOB DESCRIPTION Operating Engineer - Building

ENTIRE COUNTIES
Cayuga, Cortland, Herkimer, Jefferson, Lewis, Madison, Oneida, Onondaga, Oswego, Seneca, St. Lawrence, Tompkins

WAGES

Per hour:

If a prime contract is let for site work only, meaning no buildings are involved in their site contract, the Heavy/Highway rates would be applicable.

When a prime contract is let for site work and building excavation is part of that contract, the Building rates would be applicable for the Operators classification.

BUILDING:

<table>
<thead>
<tr>
<th>CLASSIFICATION A</th>
<th>CLASSIFICATION B</th>
</tr>
</thead>
<tbody>
<tr>
<td>Air Plako</td>
<td>&quot;A&quot; Frame Truck</td>
</tr>
<tr>
<td>Asphalt &amp; Blacktop Roller</td>
<td>Back Dumps</td>
</tr>
<tr>
<td>Automated Concrete Spreader</td>
<td>Blacktop Plant</td>
</tr>
<tr>
<td>(CMI or Equiv.)</td>
<td>(Non-Automatic)</td>
</tr>
<tr>
<td>Auto.Fine Grade Machine(CMI)</td>
<td>Boring Machine</td>
</tr>
<tr>
<td>Backhoe</td>
<td>Bulldozer</td>
</tr>
<tr>
<td>Barrell Shredder</td>
<td>Cage-Hoist</td>
</tr>
<tr>
<td>Belt Placer</td>
<td>Central Mix Plant(Non-automatic)</td>
</tr>
<tr>
<td>Blacktop Spreader(such as Barber)</td>
<td>Compressor,pump,generator or welding machine</td>
</tr>
<tr>
<td>Granite &amp; Blaw Knox</td>
<td>(when used in a battery of not more than five(5))</td>
</tr>
<tr>
<td>Blacktop Plant(automated)</td>
<td>Concrete Paver</td>
</tr>
<tr>
<td>Blast or Rotary Drill (Truck or cat mounted)</td>
<td>(single drum over 16S)</td>
</tr>
<tr>
<td>BoomTruck</td>
<td>Core Boring Machine</td>
</tr>
<tr>
<td>Burning Plant Operator</td>
<td>Drill Riggs-tractor mounted</td>
</tr>
<tr>
<td>Cableway</td>
<td>Elevator--as material hoist</td>
</tr>
<tr>
<td>Caisson Auger</td>
<td>Farm Tractor with or without accessories</td>
</tr>
<tr>
<td>Central Mix Plant (automated)</td>
<td></td>
</tr>
<tr>
<td>Concrete Pump</td>
<td></td>
</tr>
<tr>
<td>Crane</td>
<td>Fork Lift over 10 ton</td>
</tr>
<tr>
<td>Crusher-Rock</td>
<td>(with or without attachments)</td>
</tr>
<tr>
<td>Derrick</td>
<td>Front End Loader (under 4 c.y.)</td>
</tr>
<tr>
<td>Dewatering Press</td>
<td>Grout Pump</td>
</tr>
<tr>
<td>Diesel Power Unit</td>
<td>Gunite Machine</td>
</tr>
<tr>
<td>Dirt Filter Press Operation Equipment</td>
<td>High Pressure Boiler(15 lbs &amp; over)</td>
</tr>
<tr>
<td>Dragline</td>
<td>Hoist (one drum)</td>
</tr>
<tr>
<td>Dredge</td>
<td></td>
</tr>
<tr>
<td>Dual Drum Paver</td>
<td></td>
</tr>
<tr>
<td>Elevating Grader(self propelled or tow)</td>
<td></td>
</tr>
<tr>
<td>Elevator Hoist--Two Cage</td>
<td>Maintenance Grease Man</td>
</tr>
<tr>
<td>Excavator--all purpose</td>
<td>Mixer for stabilized base--self propelled (Seaman Mixer)</td>
</tr>
<tr>
<td>hydraulically operated</td>
<td>Monorail Machine</td>
</tr>
<tr>
<td>Fork Lift (Loed/Lull and other terrain type)</td>
<td>Parapet Concrete or Pavement Grinder</td>
</tr>
<tr>
<td>Front End Loader(4 c.y. and over)</td>
<td>Parts Man</td>
</tr>
<tr>
<td>Gradall</td>
<td>Post Drive</td>
</tr>
<tr>
<td>Gradall(Power)</td>
<td></td>
</tr>
<tr>
<td>Head Tower (Saurman or equal)</td>
<td></td>
</tr>
</tbody>
</table>

Page 1158
<table>
<thead>
<tr>
<th>Classification A (continued)</th>
<th>Classification B (continued)</th>
</tr>
</thead>
<tbody>
<tr>
<td>Overhead Crane-fixed permanent</td>
<td>Skid Steer Bobcat type Loader</td>
</tr>
<tr>
<td>Pile Driver</td>
<td>Snorkel (overhead arms)</td>
</tr>
<tr>
<td>Quarry Master or Equivalent</td>
<td>Snowblower control man</td>
</tr>
<tr>
<td>Refrigeration Equipment (for soil stabilization)</td>
<td>Tractor (with or without)</td>
</tr>
<tr>
<td>Scrapper</td>
<td>Trenching Machine (digging capacity of 4 ft. or less)</td>
</tr>
<tr>
<td>Sea Mule</td>
<td></td>
</tr>
<tr>
<td>Shovel</td>
<td></td>
</tr>
<tr>
<td>Side Boom</td>
<td></td>
</tr>
<tr>
<td>Slip Form Paver</td>
<td></td>
</tr>
<tr>
<td>Straddle Buggy (Ross Carrier, lumber carrier)</td>
<td></td>
</tr>
<tr>
<td>Tractor Drawn Belt Type</td>
<td></td>
</tr>
<tr>
<td>Loader (Euclid Loader)</td>
<td></td>
</tr>
<tr>
<td>Trenching Machine (digging capacity of over 4 ft. depth)</td>
<td></td>
</tr>
<tr>
<td>Truck Crane, Operator</td>
<td></td>
</tr>
<tr>
<td>Truck or Trailer Mounted Log Chipper (self-feeder)</td>
<td></td>
</tr>
<tr>
<td>Tug Operator (Manned, rented equip. excluded)</td>
<td></td>
</tr>
<tr>
<td>Tunnel Shovel</td>
<td></td>
</tr>
<tr>
<td>Vibro or Sonic Hammer Controls (when not mounted in proximity to Rig Operator)</td>
<td></td>
</tr>
<tr>
<td>Classification C</td>
<td></td>
</tr>
<tr>
<td>Compressor (Up to 500 c.f.)</td>
<td></td>
</tr>
<tr>
<td>Concrete Paver or Mixer (under 16S)</td>
<td></td>
</tr>
<tr>
<td>Concrete Pavement Spreaders &amp; Finishers (not automatic)</td>
<td></td>
</tr>
<tr>
<td>Conveyor (over 12 ft)</td>
<td></td>
</tr>
<tr>
<td>Electric Submersible Pump (4&quot; and over)</td>
<td></td>
</tr>
<tr>
<td>Fine Grade Machine (non-auto)</td>
<td></td>
</tr>
<tr>
<td>Fireman</td>
<td></td>
</tr>
<tr>
<td>Fork Lift (&quot;with or without&quot; attachments) 10 ton and under</td>
<td></td>
</tr>
<tr>
<td>Form Tamper</td>
<td></td>
</tr>
<tr>
<td>Generator (2500 watts &amp; over)</td>
<td></td>
</tr>
<tr>
<td>Hydraulic Pump</td>
<td></td>
</tr>
<tr>
<td>Mechanical Heaters—More than two (2) mechanical heaters or any mechanical heater or heaters whose combined output exceeds 640,000 BTU per hour. (manufacturer’s rating) plus one self contained heating unit, (i.e. Sundog or Air Heat type, New Holland Hay Dryer type excluded)</td>
<td></td>
</tr>
<tr>
<td>Mulching Machine</td>
<td></td>
</tr>
<tr>
<td>Oiler</td>
<td></td>
</tr>
<tr>
<td>Power Driven Welding Machine - 300 amp. and over (other than all electric). One Welding Machine under 300 amp. will not require an engineer unless in a battery</td>
<td></td>
</tr>
<tr>
<td>Power Heaterman (hay dryer)</td>
<td></td>
</tr>
<tr>
<td>Pumps - water &amp; trash</td>
<td></td>
</tr>
<tr>
<td>Revinus Widener (road widener)</td>
<td></td>
</tr>
<tr>
<td>Single Light Plant</td>
<td></td>
</tr>
<tr>
<td>Steam Cleaner or Jenny</td>
<td></td>
</tr>
</tbody>
</table>

Building:  
Master Mechanic $30.75  
Asst. Master Mechanic $29.58  

07/01/2011  

Page 1159
Class   A  28.98
Class   B  27.10
Class   C  23.34
Pile Dr. w/Bm/Ld 100ft+  30.73
Tower Crane  30.48  Plus boom length premium.
Crane/Derrick w/boom:
  * 150 ft to 199 ft  Add $ 1.75
  * 200 ft to 299 ft  Add $ 2.75
  * 300 ft and over  Add $ 3.75

NOTE: THE LENGTH PREMIUM IS IN ADDITION TO THE CRANE TONAGE PREMIUM LISTED BELOW.

ALL CRANES FROM 30 TO 64 TON - CLASS A RATE PLUS $.50
ALL LATTICE BOOM CRANES 65 TON CAPACITY & OVER - CLASS A RATE PLUS $ 1.75
ALL HYDRAULIC CRANES 65 TON TO 79 TON CAPACITY - CLASS A RATE PLUS $ 1.10
ALL HYDRAULIC CRANES 80 TON TO 99 TON CAPACITY - CLASS A RATE PLUS $ 1.25
ALL HYDRAULIC CRANES 100 TON CAPACITY AND OVER - CLASS A RATE PLUS $ 1.75

ADDITIONAL $2.00 per hr. if work requires Level A,B,C of Personal Protective Equipment listed in the Occup. Saf. & Health Guidance Manual for Hazardous Waste Site Activities. Paper dust masks are excluded from coverage in this section.

SUPPLEMENTAL BENEFITS
Per hour worked:

Journeyman  $ 21.30

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (5, 6) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
WAGES: (1000)HOUR TERMS AT THE FOLLOWING PERCENTAGE OF JOURNEYMAN'S CLASS A WAGE.

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>60%</td>
<td>$17.40</td>
<td>18.85</td>
<td>20.30</td>
<td>23.19</td>
</tr>
<tr>
<td>65%</td>
<td>18.85</td>
<td>20.30</td>
<td>23.19</td>
<td></td>
</tr>
<tr>
<td>70%</td>
<td>20.30</td>
<td>23.19</td>
<td></td>
<td></td>
</tr>
<tr>
<td>80%</td>
<td>23.19</td>
<td></td>
<td></td>
<td></td>
</tr>
</tbody>
</table>

SUPPLEMENTAL BENEFITS per hour worked: Same as Journeyman

Operating Engineer - Heavy&Highway 06/01/2012

JOB DESCRIPTION  Operating Engineer - Heavy&Highway  DISTRICT  6

ENTIRE COUNTIES
Cayuga, Cortland, Jefferson, Lewis, Madison, Oneida, Onondaga, Oswego, Seneca, St. Lawrence, Tompkins

PARTIAL COUNTIES
Herkimer: That portion of the county that lies west of a line drawn due north and due south through the railroad station in Little Falls, NY

WAGES
Per hour:

CLASS A: Asphalt Paver 100 h.p. and over(fixed screed 10'width and over), Extend a-mat paver, Automated Concrete Spreader, Automatic Fine Grader, Backhoe (except tractor-mounted, Blacktop Plant (automated) Boom Truck*, Blacktop Roller (10,000 lb and over), Caisson Auger, Central Mix Conc. Plant(automated), Hydraulic crane (over 5 ton capacity), Concrete Curb Machine (Self-propelled, Slipform), Crane, Directional Boring/Drilling Machine and Locator, Derricks, Dragline, Dredge, Excavator (all purpose-hydraulic-Gradall or similar), Front End Loader(4c.y.& over), Head Tower (Sauerman or equal), Hoist (two or three drum), Hydrodemolition Equip (self contained), Maint. Eng, Mine Hoist, Mucking Machine or Mole, Overhead Crane( Gantry or Straddle Type), Pavement Profiler (300 h.p. and over), Pile Driver, Power Grader, Road widener, Scraper, Shovel, Side Boom, Slip Form Paver (If a second man is needed, he shall be an Oiler), Trencher (over 75 h.p.), Truck Crane, Truck or Trailer mounted Chipper (self-feed), Tug Operator (craft over 26'), Tunnel Shovel, Vermeer Saw (over 75 h.p.), Welder.
CLASS B: Asphalt paver under 100 h.p.(under 10 ft width), Automated slope paving machine, Backhoe (Tractor-Mounted), Belt loader, Tractor Drawn Belt Type Loader, Blacktop Plant (non-automated), Blacktop Roller (under 10,000 lb), Blast or Rotary Drill (Truck or Tractor Mounted), Boring Machine, Bridge deck finishing machine, Cage Hoist, Central Mix Plant, (Non Automated), All Concrete Batching Plants, Concrete pump, Hydraulic crane (5 tons & under), Compressors (4 or less exceeding 2,000 c.f.m. combined capacity), Concrete Paver over 16S, Belt Placer, Cableway, Core Drill (skid, trk mtd or track), Crusher, Diesel Pwr Unit, Drill rigs (Trk/Tractor mounted), Fork Lift, F.E.Loader(under 4 cy), Hi-Press Boiler(15 lbs & over), Hoist(One Drum), Hydro Axe, Kolman Plant Loader & similar type loaders (if employer requires another man, he shall be Oiler), L.C.M.Work Boat Oper, Locomotive, Lubrication Eng/Greaseman, Mixer (for stabilized base-self propelled), Pavement Profiler(under 300 h.p.), Plant Engineer, Pump crete, Refrigeration Equipment (for soil stabilization), Roller(above sub grade)under 10,000lb, Sea Mule, Skid Steer Bobcat Type Loader, Self-propelled rubberizer, Stationary central compressed air plant (5000cfm and up), Telehandler, Tractor with Dozer and/or Pusher, Trencher (under 75 h.p.), Tugger Hoist, Vermeer Saw (ride-on)under 75 h.p., Winch and Winch Cat,Log Skidr,Hydra-spiker(ride on), All ride-on Tie Extractors, Tie Handlers, Tie Inserters, Tie spacers and Track Liners, Drill Rig (Self Contained, Self Propelled or Hydr), Material Handling Knuckle Boom Trk 5 ton & over.

CLASS C: Aggregate Plant, A Frame Truck, Ballast Regulator (ride-on), Boiler(used in conjunction with production), Cement & Bin oper, Compressors (4 under 2,000 cfm combined capacity, or 3 or less with more than 1200 cfm but not to exceed 2,000 c.f.m), Compressors (any size but subject to other provisions for compressors-Dust Collectors, Generators, Pumps, Welding Machines, Conc Paver or Mixer(16s & under), Conc Saw (self propelled), Concrete Pavement Spreaders and Finishers, Conveyor, Drill Locator, Electric Pump Used in Conjunction with Well Point System, Span Saw (Ride on ), Farm Tractor with accessories, Form Tamper, Grout Pump, Gunite Machine, Hammers(hydraulic-self propelled), Hydraulic Pump (jacking system), Light plants, Mulching Mach., Oiler, Parapet concrete or pavement grinder, Post Hole Digger & Post Driver, Power Sweeper, Power Heateman, Roller(grade & fill), Scarifier(ride-on), Shell Winder, Steam cleaner Tamper(ride-on), Submersible Electric Pump (when used in lieu of well point system), Tractor, Material Handling Knuckle Boom Truck (under 5 ton), Vacuum machine (self propelled) Vibratory Compactor, Well point.

SINGLE IRREGULAR WORK SHIFT:
A single irregular work shift can start any time from 5:00 PM to 1:00 AM. All employees who work a single irregular work shift on governmental mandated night work shall be paid an addtl $2.00 per hour. Sect 10 will be effective for work bid on or after July 1, 2001.

07/01/2011

Heavy/Highway:
Master Mechanic $ 31.35
CLASS A 30.00
CLASS B 29.12
CLASS C 25.84

PIPELINE: Master mechanic, Class A and Class B rates apply.
NOTE: NO CRANE PREMIUM ON PIPELINE WORK

*All cranes and boom trucks, 49 tons and under, or with boom and jib working length under 115 ft. = Class "A" rate and $1.00 per hour.

*All cranes and boom trucks 50 tons and over, or with boom and jib working length of 115 ft. through 149 ft. = Class "A" rate and $2.50 per hour.

*All cranes and boom trucks 50 tons and over, and with boom and jib working length 150 ft.and over = Class "A" rate and $3.50 per hour.

*Tower crane $2.00 per hour.

*Addtl $3.00 per hr for EPA or DEC classified toxic or hazardous waste work and employee is required by regulations to use or wear personal protection.

SUPPLEMENTAL BENEFITS
Per hour worked:

07/01/2011

Journeyman & $ 23.95
all Apprentices

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (5, 6) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE
REGISTERED APPRENTICES

WAGES: (1000) hour terms at the following rate percentage based on "A" rate class

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>60%</td>
<td>65%</td>
<td>70%</td>
<td>75%</td>
</tr>
</tbody>
</table>

SUPPLEMENTAL BENEFITS: same as Journeyman

Operating Engineer - Heavy&Highway - Tunnel 06/01/2012

JOB DESCRIPTION Operating Engineer - Heavy&Highway - Tunnel DISTRICT 5

ENTIRE COUNTIES
Allegany, Cayuga, Chemung, Cortland, Jefferson, Lewis, Livingston, Madison, Monroe, Oneida, Onondaga, Ontario, Oswego, Schuyler, Seneca, St. Lawrence, Steuben, Tompkins, Wayne, Yates

PARTIAL COUNTIES
Genesee: Only that portion of the county that lies east of a linedrawn down the center of Route 98 and the entirety of the City of Batavia.
Herkimer: That portion of the county that lies west of a line drawn due north and due south through the railroad station in Little Falls, NY.

WAGES

Crane 1: All cranes, including self erecting to be paid $4.00 per hour over the Class A rate.
Crane 2: All Lattice Boom Cranes and all other cranes with a manufacturer's rating of fifty (50) ton and over to be paid $3.00 per hour over Class A rate.
Crane 3: All hydraulic cranes and derricks with a manufacturer's rating of forty nine (49) ton nad below, including boom trucks, to be paid $2.00 per hour over Class A rate.

MASTER MECHANIC/CHIEF TUNNEL ENG.:

CLASS A: Automatic Concrete Spreader (CMI Type); Automatic Fine Grader; Backhoe (except tractor-mounted,rubber tired); Belt Placer (CMI Type); Blacktop Plant (Automated); Cableway; Caisson Auger; Central Mix Concrete Plant (Automated); Concrete Curb Machine (Self-propelled slipform) Concrete Pump (8" or over); Dredge; Dual Drum Paver; Any Mechanical Shaft Drill; Excavator (all-purpose-hydraulic-Gradall or Similar); Fork Lift (factory rated 15 ft and over); Front End Loader (4 c.y & over); Gradall; Head Tower (Sauerman or Equal); Hoist Shaft; Hoist (two or three Drum); Mine Hoist; Maintenance Engineer (Shaft and Tunnel); Mine Hoist; Mucking Machine or Mole, Overhead Crane (Gantry or Straddle Type); Pile Driver; Power Grader; Remote Controlled Mole or Tunnel Mach.; Scraper, Shovel; Side Boom; Slip Form Paver (If a second man is needed, he shall be an Oiler); Tractor Drawn Belt Type Loader; Tripper/Maintenance Eng.(Shaft & Tunnel); Tunnel Shovel; Mining Machine(Mole and Similar Types).

CLASS B: Automated Central Mix Concrete Plant; Backhoe Trac-Mtd, Rubber Tired); Backhoe (topside); Bitum. Spred. & Mixer, Blacktop Plant non-automated); Blast or Rotary Drill (Truck or Tractor Mounted); Boring Machine; Cage Hoist; Central Mix Plant(NonAutomated) and All Concrete Batching Plants; Compressors (4 or less exceeding 2,000 c.f.m. combined capacity); Concrete Pump; Crusher; Diesel Power Unit; Drill Rigs (Tractor Mounted); Front End Loader (under 4 c.y.); Graco Epoxy Machine; Hoist (One Drum); Hoist 2 or 3 Drum (Topside); Kolman Plant Loader & Similar Type Loaders (if Employer requires another person to clean the screen or to maintain the equipment, he shall be an Oiler); L.C.M. Work Boat Operator; Locomotive; Maint. Eng. (Topside ); Grease Man; Welder; Mixer (for stabilized base-self propelled); Monorail Machine; Plant Eng.; Personnel Hoist; Pump Crete; Ready Mix Concrete Plant; Refrigeration Equipment (for soil stabilization); Road Widener; Roller (all above sub-grade); Sea Mule; Shotcrete Mach.; Shovel (Topside); Tractor with Dozer and/or Pusher; Trencher; Tug Hoist; Tunnel Locomotive; Winch and Winch Cat.

CLASS C: A Frame Truck; Ballast Regulator (ride-on); Compressors (4 under 2,000 cfm combined capacity; or 3 or less with more than 1200 cfm. but not to exceed 2,000 cfm); Compressors (any size but subject to other provisions for compressors-Dust Collectors, Generators, Pumps, Welding Machines, Light Plants-4 of any type or combination); Concrete Pavement Spreaders and Finishers; Conveyor; Drill (core); Drill well; Elec Pump Used in Conjunction with Well Point System; Farm Tractor with Accessories; Fine Grade Machine; ForkLift (under 15 ft); Grout Pump (over (5) cu. ft.); Gunite Machine; Hammers (hydraulic- self propel.); Hydro-Spiker-Ride on; Hydro-Blaster; Hydro Blaster (water); Motorized Form Carrier; Post Hole Digger & Post Driver; Power Sweep; Roller grade & fill); Scarifer (Ride on); Span-Saw (Ride-on); Submersible Electric Pump (when used in lieu of well point system); Tamper (Ride-on); Tie-Extractor, Tie Handler, Tie Inserter, Tie Spacer and Track Liner (Ride-on); Tractor (with towed accessories); Vibratory Compactor; Vibro Tamp, Well Point.

CLASS D: Aggregate Plant; Cement & Bin Operator; Compressors (3 or less not to exceed 1,200 c.f.m. combined capacity); Compressors( any size, but subject to other provisions for compressors-Dust Collectors, Generators, Pumps, Welding Machines, Light Plants-3 or less-any type or combination); Concrete Saw (self propelled); Fireman; Form Tamper, Hydraulic Pump (jacking system); Light Plants; Mulching Machine; Oiler; Parapet Concrete or Pavement Grinder; Power Broome towed; Power Heaterman; Revinius Widener; Shell Winder; Steam Cleaner and Tractor; Greaseman; Junior Engineer.

Per hour: 07/01/2011

Crane 1 $40.08
Crane 2 39.08
<table>
<thead>
<tr>
<th>Crane 3</th>
<th>38.08</th>
</tr>
</thead>
<tbody>
<tr>
<td>Master Mechanic</td>
<td>38.21</td>
</tr>
<tr>
<td>CLASS A</td>
<td>36.08</td>
</tr>
<tr>
<td>CLASS B</td>
<td>34.86</td>
</tr>
<tr>
<td>CLASS C</td>
<td>32.07</td>
</tr>
<tr>
<td>CLASS D</td>
<td>29.06</td>
</tr>
</tbody>
</table>

**SUPPLEMENTAL BENEFITS**

Per hour paid:

Journeyman $21.90

**OVERTIME PAY**

See (B, E, Q) on OVERTIME PAGE

**HOLIDAY**

Paid: See (5, 6) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

**REGISTERED APPRENTICES**

(1000) hours terms at the following percentages.

1st term 60% of Class D
2nd term 65% of Class C
3rd term 70% of Class B
4th term 75% of Class A

Supplemental Benefits per hour paid:

$21.90

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**Operating Engineer - Marine Construction**

**JOB DESCRIPTION** Operating Engineer - Marine Construction

**DISTRIBUT 4**

**ENTIRE COUNTIES**


**WAGES**

Per Hour:

**DREDGING OPERATIONS** 07/01/2011

CLASS A
Operator, Leverman, $ 32.89
Lead Dredgeman

CLASS A1
Dozer, Front Loader
Operator

To Conform to Operating Engineer Prevailing Wage in Locality where Work is being Performed including Benefits.

CLASS B
Spider/Spill Barge Operator, $ 28.49
Tug Operator (over 1000hp),
Operatorbff, Fill Placer,
Derrick Operator, Engineer,
Chief Mate, Electrician,
Chief Welder, Maintenance Engineer

Certified Welder, $ 26.84
Boat Operator (licensed)

CLASS C
Drag Barge Operator, $ 26.14
Steward, Mate,
Assistant Fill Placer,
Welder (please add)$ 0.06

Boat Operator $ 25.29

CLASS D
Shoreman, Deckhand, $ 21.09
Rodman, Scowman, Cook,
Messman, Porter/Janitor

Oiler(please add)$ 0.09

SUPPLEMENTAL BENEFITS
Per Hour:
THE FOLLOWING SUPPLEMENTAL BENEFITS APPLY TO ALL CATEGORIES

<table>
<thead>
<tr>
<th>Class</th>
<th>Rate</th>
<th>Overtime Pay</th>
</tr>
</thead>
<tbody>
<tr>
<td>All Classes A &amp; B</td>
<td>$ 8.05 plus 7% of straight time wage overtime hours</td>
<td>add $ 0.63</td>
</tr>
<tr>
<td>All Class C</td>
<td>$ 7.75 plus 7% of straight time wage overtime hours</td>
<td>add $ 0.48</td>
</tr>
<tr>
<td>All Class D</td>
<td>$ 7.45 plus 7% of straight time wage overtime hours</td>
<td>add $ 0.23</td>
</tr>
</tbody>
</table>

OVERTIME PAY
See (B, F, R) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, 8, 15, 26) on HOLIDAY PAGE

Operating Engineer - Survey Crew 06/01/2012

JOB DESCRIPTION Operating Engineer - Survey Crew DISTRICT 6

ENTIRE COUNTIES

PARTIAL COUNTIES
Dutchess: The Northern portion of the county from the Northern boundry line of the City of Poughkeepsie North, Genesee: Only that portion of the county that lies east of a line down the center of Route 98 to include all area that lies within the City of Batavia

WAGES
Per hour:

SURVEY CLASSIFICATIONS: Party Chief- One who directs a survey party. Instrument person- One who runs the instrument and assists the Party Chief. Rod person- One who holds the rods and, in general, assists the survey party.

<table>
<thead>
<tr>
<th></th>
<th>07/01/2011</th>
<th>06/01/2012</th>
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<tbody>
<tr>
<td>Survey Rates:</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Party Chief</td>
<td>$ 31.62</td>
<td>$ 32.62</td>
</tr>
<tr>
<td>Instrument/Rod person</td>
<td>28.85</td>
<td>29.85</td>
</tr>
</tbody>
</table>

Additional $3.00 per hr. for work in a Tunnel.
Additional $2.50 per hr. for EPA or DEC certified toxic or hazardous waste work

SUPPLEMENTAL BENEFITS
Per hour worked:
Journeyman

$ 20.50 $ 21.75

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (5, 6) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES

WAGES: (1 yr. or 1000 hrs.) terms at the following wage rates.

1st year 60% $ 17.31 $ 17.91
2nd year 70% 20.19 20.89
3rd year 80% 23.08 23.88

SUPPLEMENTAL BENEFITS:

$ 20.50 $ 21.75

Operating Engineer - Survey Crew - Consulting Engineer

JOB DESCRIPTION Operating Engineer - Survey Crew - Consulting Engineer
DISTRIBUTION 6

ENTIRE COUNTIES

PARTIAL COUNTIES
Dutchess: The northern portion of the county from the northern boundary line of the City of Poughkeepsie north.
Genesee: Entire county except that portion of the county that lies west of a line down the center of Route 98 excluding that area that lies within the City of Batavia.

WAGES
Per hour:

Survey Rates:
Party Chief $ 31.62 $ 32.62
Instrument/Rodperson 28.85 29.85

Additional $3.00 per hr. for work in a Tunnel.
Additional $2.50 per hr. for EPA or DEC certified toxic or hazardous waste work.

SUPPLEMENTAL BENEFITS
Per hour worked:

$ 20.50 $ 21.75

Painter

JOB DESCRIPTION Painter
DISTRIBUTION 3

ENTIRE COUNTIES
Allegany, Broome, Cattaraugus, Cayuga, Chautauqua, Chemung, Chenango, Cortland, Delaware, Erie, Genesee, Herkimer, Jefferson, Lewis, Livingston, Madison, Monroe, Niagara, Oneida, Onondaga, Ontario, Orleans, Oswego, Otsego, Schuyler, Seneca, St. Lawrence, Steuben, Tioga, Tompkins, Warren, Washington, Wayne, Yates

WAGES
Per hour: 07/01/2011

Bridge* $ 35.20
Tunnel* 35.20
Tank* 33.20

For Bridge Painting Contracts, ALL WORKERS on and off the bridge (including Flagmen) are to be paid Painter's Rate; the contract must be
ONLY for Bridge Painting.

* Note an additional $1.00 per hour is required when the contracting agency or project specification requires any shift to start prior to 6:00am
or after 12:00 noon.

SUPPLEMENTAL BENEFITS
Per hour worked: $ 20.20

OVERTIME PAY
Exterior work only See (B, E4*, F, R) on OVERTIME PAGE.
All other work See (B, F, R) on OVERTIME PAGE.

* Note - Saturday is payable at straight time if the employee misses work, except where a doctor's or hospital verification of illness is
produced Monday through Friday when work was available to the employee.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wages per hour:

1000 hour terms at the following percentage of Journeyman's wage rate:

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
</tr>
</thead>
<tbody>
<tr>
<td>50%</td>
<td>55%</td>
<td>60%</td>
<td>65%</td>
<td>75%</td>
<td>85%</td>
</tr>
</tbody>
</table>

Supplemental benefits per hour worked:

| 1st & 2nd terms | $ 2.02 |
| 3rd & 4th terms | 5.02 |
| 5th & 6th terms | 6.02 |

3-4-Bridge, Tunnel, Tank

JOB DESCRIPTION  Painter

ENTIRE COUNTIES
Cayuga, Herkimer, Madison, Oneida, Onondaga, Seneca

PARTIAL COUNTIES
Lewis: Only the Townships of High Market, Lewis, Leyden, Lyondale,Osceola, Turin and West Turin.
Ontario: The City and Township of Geneva.
Oswego: Only the Townships of Amboy, Constantia, Williamstown and Oneida Lake.

WAGES
Per hour: 07/01/2011

Brush-Roller/Wallcovering $ 23.00
Sign painting 23.00
Parking Lot/Hwy Striping 23.00
Lead base paint abatement 23.00
Dry Wall Taper/Finisher 23.50
Spray 23.50
Epoxy (Brush-Roller) 23.50
Epoxy (Spray) 23.50
Sandblasting (Operator) 23.50
Boatswain Chair 23.50
Swing Scaffold 23.50
Structural Steet (except bridges,tunnels,tanks) 23.50
Coal Tar epoxy 24.50
Asbestos related work 25.20
NOTE: FOR ANY SHIFT WHICH STARTS PRIOR TO 6:00 AM OR AFTER 12:00 NOON ALL EMPLOYEES WHO WORK A SINGLE IRREGULAR WORK SHIFT ON GOVERNMENTAL MANDATED WORK SHALL BE PAID AN ADDITIONAL $2.00 PER HOUR ABOVE THE APPLICABLE WAGE SCALE.

** IMPORTANT NOTICE - EFFECTIVE 04/01/2009 **
Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

NOTE - In order to use the '4 Day/10 Hour Work Schedule,' you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30R; additionally, there must be a dispensation of hours in place on the project.

SUPPLEMENTAL BENEFITS
Per hour worked:

Journeyman $15.43

OVERTIME PAY
See (B, E2, F, R) on OVERTIME PAGE

NOTE: On Nuclear Power Plants - Double time applicable on Sunday if other trades working receive double time.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
Apprentices - Painter/Decorator: 1000 hour terms at the following percentage of journeyman's Basic wage rate:

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
</tr>
</thead>
<tbody>
<tr>
<td>50%</td>
<td>55%</td>
<td>60%</td>
<td>65%</td>
<td>70%</td>
<td>75%</td>
<td>80%</td>
<td>90%</td>
</tr>
</tbody>
</table>

Apprentices - Taper/Drywall Finisher: 1000 hour terms at the following percentage of journeyman's Taper wage:

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
</tr>
</thead>
<tbody>
<tr>
<td>50%</td>
<td>55%</td>
<td>60%</td>
<td>65%</td>
<td>75%</td>
<td>85%</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked:

Apprentices - Painter/Decorator

<table>
<thead>
<tr>
<th>Appr</th>
<th>50%,55%</th>
<th>$ 5.16</th>
</tr>
</thead>
<tbody>
<tr>
<td>Appr</td>
<td>60%,65%</td>
<td>5.16</td>
</tr>
<tr>
<td>Appr</td>
<td>70%,75%</td>
<td>6.20</td>
</tr>
<tr>
<td>Appr</td>
<td>80%,90%</td>
<td>7.36</td>
</tr>
</tbody>
</table>

Apprentices - Taper/Drywall Finisher

<table>
<thead>
<tr>
<th>Appr</th>
<th>50%,55%</th>
<th>$ 5.16</th>
</tr>
</thead>
<tbody>
<tr>
<td>Appr</td>
<td>60%,65%</td>
<td>5.16</td>
</tr>
<tr>
<td>Appr</td>
<td>75%,85%</td>
<td>6.20</td>
</tr>
</tbody>
</table>

Painter - Metal Polisher

JOB DESCRIPTION Painter - Metal Polisher

ENTIRE COUNTRIES

WAGES

07/01/2011

Metal Polisher $25.60*

*Note: All workers shall be paid an additional premium in an amount equal to twenty (20%) percent of their basic straight time rate of pay for all time worked on hanging scaffolds and on standing scaffolds while working more than 34 feet off the ground. Such premium are to be paid on top of their straight time or overtime, whichever is applicable. This also applies to employees erecting scaffolding.
SUPPLEMENTAL BENEFITS
Per Hour:  07/01/2011
Journeyworker:  $ 11.12

OVERTIME PAY
See (B, E, Q, T) on OVERTIME PAGE

HOLIDAY
Paid: See (5, 6, 11, 15, 16, 25, 26) on HOLIDAY PAGE
Overtime: See (5, 6, 9, 11, 15, 16, 25, 26) on HOLIDAY PAGE

REGISTERED APPRENTICES
55% of Basic Polisher Rate

9-8A/28A-MP

Plumber  06/01/2012

JOB DESCRIPTION  Plumber
DISTRICT  6

ENTIRE COUNTIES
Chemung, Cortland, Onondaga, Schuyler, Tompkins

PARTIAL COUNTIES
Madison:  Only the Townships of Sullivan, Cazenovia and De Ruyter.
Seneca:  Only the Townships of Covert and Lodi.
Steuben:  Only the Townships of Addison, Bath, Bradford, Campbell, Canton, Corning, Erwin, Hornby, Lindley, Pulteney, Rathbone, Thurston, Tuscarora, Urbana and Wayne.
Tioga:  Only the Townships of Barton, Berkshire, Candor, Richford, Spencer, Nichols and Tioga.

WAGES
Per hour:  07/01/2011
Plumber/Steamfitter/Welder/
Pipefitter/HVAC  $ 29.86
Refrigeration  29.86

*NOTE: THE FOLLOWING RATES WILL APPLY ON ALL CONTRACTING AGENCY MANDATED SHIFTS FOR AT LEAST FIVE (5) DAYS DURATION WORKED BETWEEN THE HOURS LISTED BELOW:

1st Shift  7:30 AM to 4:00 PM  $ 29.86
2nd Shift  4:00 PM to 12:00 Midnight  ABOVE RATE PLUS 15%
3rd Shift  12:00 Midnight to 7:30 AM  ABOVE RATE PLUS 20%

SUPPLEMENTAL BENEFITS
Per hour worked:
Journeyman  $ 20.02

OVERTIME PAY
Time & 1/2 for 9th & 10th hours Monday thru Friday and first 10 hours on Saturday. All other O.T. hours are double-time.

HOLIDAY
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
(1) year terms at the following percentage of journeyman's wage.

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>50%</td>
<td>55%</td>
<td>60%</td>
<td>70%</td>
<td>85%</td>
</tr>
<tr>
<td>Rate</td>
<td>$14.93</td>
<td>$16.42</td>
<td>$17.92</td>
<td>$20.90</td>
<td>$25.38</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked:
Appr  1st year  $ 9.50
Appr  all other years  19.52*

*plus term % of $.50

6-267-SF

Roofer  06/01/2012
JOB DESCRIPTION  Roofer
DISTRICT  6
ENTIRE COUNTIES
Cayuga, Cortland, Franklin, Herkimer, Jefferson, Lewis, Madison, Oneida, Onondaga, Oswego, Seneca, St. Lawrence

WAGES
Per hour  07/01/2011  06/01/2012  06/01/2013
Roofer, Waterproofer  $ 25.00  Additional  $ 1.00 **  Additional  $ 1.00 **
Green Roofing *  25.25
Addtl per hr for Pitch removal  .90
and application.
Addtl per hr for asbestos abatement  1.20

NOTES:
Does not include metal flashing, gravel stop and metal roofing; see Sheetmetal Worker.
* Green Roofing is any component of green technology or living roof above the roof membrane. Including but not limited to the fabric, dirt and plantings.
** increase to be allocated at later date

WHEN MANDATED BY THE OWNER OR AGENCY FOR HOURS WORKED AFTER 5:30 PM AND BEFORE 5:30 AM, THERE WILL BE AN ADDITIONAL $3.75 PER HR PREMIUM.

SUPPLEMENTAL BENEFITS
Per hour worked:
Journeyman  $ 15.57
Additional contribution on any asbestos abatement work.  .75

OVERTIME PAY
See (B, E,*,Q ) on OVERTIME PAGE
* Saturday may be paid at straight time if it is the 5th day worked, unless it was a previously scheduled work day. But if a holiday falls in that week and 32 hours were worked, Saturday will be paid at 1 1/2 times the rate.

HOLIDAY
Paid:  See (1) on HOLIDAY PAGE
Overtime:  See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
(1000) hour terms at the following percentage of journeyman's wage.

<table>
<thead>
<tr>
<th>Term</th>
<th>Percentage</th>
</tr>
</thead>
<tbody>
<tr>
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<tr>
<td>2nd</td>
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<tr>
<td>3rd</td>
<td>75%</td>
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<tr>
<td>4th</td>
<td>85%</td>
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</tbody>
</table>

<table>
<thead>
<tr>
<th>Term</th>
<th>HRS</th>
<th>Wage</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st 999 HRS</td>
<td>$13.75</td>
<td></td>
</tr>
<tr>
<td>1000 to 1999 HRS</td>
<td>$16.25</td>
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<tr>
<td>2000 to 2999 HRS</td>
<td>$18.75</td>
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</tr>
<tr>
<td>3000 to 3999 HRS</td>
<td>$21.25</td>
<td></td>
</tr>
</tbody>
</table>

Supplemental Benefits:
Appr 1st and 2nd terms  $ 12.12
Appr 3rd term  14.57
Appr 4th term  15.57
Additional contribution on any asbestos abatement work.  .75

Sheetmetal Worker  06/01/2012

JOB DESCRIPTION  Sheetmetal Worker
DISTRICT  6
ENTIRE COUNTIES
Cayuga, Chenango, Cortland, Herkimer, Jefferson, Lewis, Madison, Oneida, Onondaga, Oswego, St. Lawrence

WAGES
Per hour:  07/01/2011  05/01/2012  05/01/2013  05/01/2014
Page 1169
Sheetmetal Worker:
*(under $10 million) $26.64
Additional Additional Additional
*(over $10 million) 27.64 $.75 $.75 $.75

*For total cost of Sheetmetal contract only.

TO INCLUDE METAL STANDING SEAM ROOFING, FLASHING AND GRAVEL STOP.

SUPPLEMENTAL BENEFITS
Per hour worked:
Journeyman $15.95
* plus 3% of hourly wage paid

* Note: The 3% is based on the hourly wage paid, straight time rate or premium rate.

OVERTIME PAY
See (B, E, *Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
(1/2)year terms at the following percentage of journeyman's wage.

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<th></th>
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<td>40%</td>
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<td>17.32</td>
<td>18.65</td>
<td>19.98</td>
<td>21.31</td>
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<td>50%</td>
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Apprentices: Supplemental benefits

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<th>10th</th>
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<td>9.39</td>
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<td>10.62</td>
<td>11.96</td>
<td>12.27</td>
<td>12.58</td>
<td>12.89</td>
</tr>
<tr>
<td>45%</td>
<td>9.39</td>
<td>9.70</td>
<td>10.00</td>
<td>10.31</td>
<td>10.62</td>
<td>11.96</td>
<td>12.27</td>
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<tr>
<td>50%</td>
<td>9.70</td>
<td>10.00</td>
<td>10.31</td>
<td>10.62</td>
<td>11.96</td>
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<td>12.58</td>
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<td></td>
<td></td>
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<td>55%</td>
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<td>85%</td>
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</tr>
</tbody>
</table>

All apprentices: Plus 3% of hourly wage paid (See note above).

Sprinkler Fitter 06/01/2012

JOB DESCRIPTION Sprinkler Fitter DISTRICT 1

ENTIRE COUNTIES

WAGES
Per hour

<table>
<thead>
<tr>
<th></th>
<th>07/01/2011</th>
<th>01/01/2012</th>
<th>04/01/2012</th>
<th>01/01/2013</th>
</tr>
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<tbody>
<tr>
<td>Sprinkler Fitter</td>
<td>$30.15</td>
<td>$30.15</td>
<td>$31.05</td>
<td>$31.05</td>
</tr>
</tbody>
</table>

SUPPLEMENTAL BENEFITS
Per hour worked

<p>| | | | |</p>
<table>
<thead>
<tr>
<th></th>
<th></th>
<th></th>
<th></th>
</tr>
</thead>
<tbody>
<tr>
<td>Journeyman</td>
<td>$19.00</td>
<td>$19.15</td>
<td>$19.15</td>
</tr>
</tbody>
</table>

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE
Note: When a holiday falls on Sunday, the following Monday shall be considered a holiday and all work performed on either day shall be at
the double time rate. When a holiday falls on Saturday, the preceding Friday shall be considered a holiday and all work performed on either
day shall be at the double time rate.

REGISTERED APPRENTICES
Wages per hour

For Apprentices Hired Prior To 04/01/2010:

One Half Year terms at the following percentage of Journeyman's wage

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
<th>9th</th>
<th>10th</th>
</tr>
</thead>
<tbody>
<tr>
<td>50%</td>
<td>50%</td>
<td>55%</td>
<td>60%</td>
<td>65%</td>
<td>70%</td>
<td>75%</td>
<td>80%</td>
<td>85%</td>
<td>90%</td>
<td></td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked

<table>
<thead>
<tr>
<th></th>
<th>07/01/2011</th>
<th>01/01/2012</th>
<th>04/01/2012</th>
<th>01/01/2013</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st &amp; 2nd terms</td>
<td>$ 8.15</td>
<td>$ 8.15</td>
<td>$ 8.15</td>
<td>$ 8.15</td>
</tr>
<tr>
<td>3rd &amp; 4th terms</td>
<td>14.00</td>
<td>14.15</td>
<td>14.15</td>
<td>14.30</td>
</tr>
<tr>
<td>All others</td>
<td>19.00</td>
<td>19.15</td>
<td>19.15</td>
<td>19.30</td>
</tr>
</tbody>
</table>

For Apprentices Hired On Or After 04/01/2010:

One Half Year terms at the following percentage of Journeyman's wage

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
<th>9th</th>
<th>10th</th>
</tr>
</thead>
<tbody>
<tr>
<td>45%</td>
<td>50%</td>
<td>55%</td>
<td>60%</td>
<td>65%</td>
<td>70%</td>
<td>75%</td>
<td>80%</td>
<td>85%</td>
<td>90%</td>
<td></td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked

<table>
<thead>
<tr>
<th></th>
<th>07/01/2011</th>
<th>01/01/2012</th>
<th>04/01/2012</th>
<th>01/01/2013</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st &amp; 2nd terms</td>
<td>$ 8.15</td>
<td>$ 8.15</td>
<td>$ 8.15</td>
<td>$ 8.15</td>
</tr>
<tr>
<td>3rd &amp; 4th terms</td>
<td>14.00</td>
<td>14.15</td>
<td>14.15</td>
<td>14.30</td>
</tr>
<tr>
<td>All others</td>
<td>14.75</td>
<td>14.90</td>
<td>14.90</td>
<td>15.05</td>
</tr>
</tbody>
</table>

Teamster - Building

JOB DESCRIPTION Teamster - Building

ENTIRE COUNTIES
Onondaga

PARTIAL COUNTIES
Oswego: All Townships except Redfield, Sandy Creek and Boylston.

WAGES
Per hour:

GROUP A: Straight trucks, Mechanic Helper, Parts Chaser.
GROUP B: Tractor trailer, Farm Tractor, Fuel Tank.
GROUP C: Euclid.
GROUP D: Mechanic-on-Site.

07/01/2011

Building: (under $ 5 million)

<table>
<thead>
<tr>
<th>GROUP</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>A</td>
<td>$20.03</td>
</tr>
<tr>
<td>B</td>
<td>20.03</td>
</tr>
<tr>
<td>C</td>
<td>20.03</td>
</tr>
<tr>
<td>D</td>
<td>20.03</td>
</tr>
</tbody>
</table>

Building: (over $ 5 million)

<table>
<thead>
<tr>
<th>GROUP</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>A</td>
<td>21.08</td>
</tr>
<tr>
<td>B</td>
<td>21.18</td>
</tr>
<tr>
<td>C</td>
<td>21.43</td>
</tr>
<tr>
<td>D</td>
<td>21.23</td>
</tr>
</tbody>
</table>

SUPPLEMENTAL BENEFITS
Per hour worked:
(under $5 Million)  $15.79
(over $5 Million)  16.44

OVERTIME PAY
On Job site See (D, O) on OVERTIME PAGE
Over road  See (B, H) on OVERTIME PAGE

HOLIDAY
Paid:  See (1) on HOLIDAY PAGE
Overtime:  See (5, 6) on HOLIDAY PAGE

Teamster - Heavy&Highway  06/01/2012

JOB DESCRIPTION  Teamster - Heavy&Highway
ENTIRE COUNTIES  Onondaga
PARTIAL COUNTIES
Oswego:  All Townships except Redfield, Sandy Creek and Boylston

WAGES
Per hour:

GROUP 1: Warehousemen, Yardmen, Truck Helpers, Pickups, Panel Trucks, Flatboy Material Trks(straight jobs), Single Axle Dump Trks,
Dumpsters, Material Checkers & Receivers, Greasers, Truck Tiremen, Mechanics Helpers and Parts Chasers.  Tandems and Batch Trucks,
Mechanics, Dispatcher, Semi-Trailers, Low-boy Trucks, Asphalt Distributor Trucks and Agitator, Mixer Trucks and dumpcrete type vehicles,
Truck Mechanic, Fuel Trucks.

GROUP 2:
Specialized Earth Moving Equip, Euclid type, or similar off- highway, where not self-loading, Straddle (Ross) Carrier and self-contained

WAGES per hour:  07/01/2011
Heavy/Highway:
Group #1  $ 20.86
Group #2  21.06

*For all work bid on or after April 1,1988 there shall be a twelve month carry over of the rates in effect at the time of the bid.

Addtl $ 1.50 per hr on City, County or Federal/State designated hazardous waste site when personal protection is required, by regulation to
be used or worn.

SUPPLEMENTAL BENEFITS
Per hour paid:  $ 17.21

Welder  06/01/2012

JOB DESCRIPTION  Welder
ENTIRE COUNTIES
Albany, Allegany, Bronx, Broome, Cattaraugus, Cayuga, Chautauqua, Chemung, Chenango, Clinton, Columbia, Cortland, Delaware,
Dutchess, Erie, Essex, Franklin, Fulton, Genesee, Greene, Hamilton, Herkimer, Jefferson, Kings, Lewis, Livingston, Madison, Monroe,
Montgomery, Nassau, New York, Niagara, Oneida, Onondaga, Ontario, Orange, Orleans, Oswego, Otsego, Putnam, Queens, Rensselaer,
Richmond, Rockland, Saratoga, Schenectady, Schoharie, Schuyler, Seneca, St. Lawrence, Steuben, Suffolk, Sullivan, Tioga, Tompkins,

WAGES
Per hour  07/01/2011
Welder   (To be paid the same rate of the mechanic performing the work)

OVERTIME PAY

HOLIDAY

1-As Per Trade
Ontario County General Construction

Asbestos Worker

JOB DESCRIPTION
Asbestos Worker

DISTRICT 9

ENTIRE COUNTIES
Allegany, Broome, Cattaraugus, Cayuga, Chautauqua, Chemung, Chenango, Cortland, Erie, Genesee, Herkimer, Jefferson, Lewis, Livingston, Madison, Monroe, Niagara, Oneida, Onondaga, Ontario, Orleans, Oswego, Otsego, Schuyler, Seneca, St. Lawrence, Steuben, Tioga, Tompkins, Wayne, Wyoming, Yates

WAGES
Per hour

07/01/2011

Asbestos Worker
Removal & Abatement Only

$ 17.50 plus additional $3.00*

Only for the removal of insulation materials from mechanical systems which are not going to be scrapped.

* To be allocated at a later date

SUPPLEMENTAL BENEFITS
Per hour paid

Journeyman $ 7.50

OVERTIME PAY
See (B, E, *Q, **T, V) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (2, 4, 6, 25) on HOLIDAY PAGE

*Code Q applies to 4, 6, & 25
**Code T applies to 2

9-12a - Removal Only

Boilermaker

JOB DESCRIPTION
Boilermaker

DISTRICT 3

ENTIRE COUNTIES
Allegany, Cattaraugus, Chautauqua, Chemung, Genesee, Livingston, Monroe, Niagara, Ontario, Orleans, Schuyler, Steuben, Wayne, Wyoming, Yates

WAGES
Per hour:

07/01/2011 01/01/2012

Boilermaker

$ 30.27  $ 29.64

The wage rate will be 90% of the above for Maintenance work on boilers less than 100,000 pph.

SUPPLEMENTAL BENEFITS
Per hour worked:

$ 21.92**  $ 24.30****

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wages per hour:

1000 hour terms at the following percentage of Journeyman's wage:

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
</tr>
</thead>
<tbody>
<tr>
<td>65%</td>
<td>65%</td>
<td>70%</td>
<td>75%</td>
<td>80%</td>
<td>85%</td>
<td>90%</td>
<td>95%</td>
</tr>
</tbody>
</table>

Note - add $1.00 per hour to the wage rate for 1st through 6th term.

Supplemental Benefits per hour worked:

1st to 6th $ 20.92* $ 23.30***
7th to 8th  21.92**  24.30****
* Note - $20.03 of this amount to be paid at the same premium as the wages.
** Note - $21.03 of this amount to be paid at the same premium as the wages.
*** Note - $22.41 of this amount to be paid at the same premium as the wages.
**** Note - $23.41 of this amount to be paid at the same premium as the wages.

---

**Carpenter**

**JOB DESCRIPTION**  Carpenter

**DISTRICT**  5

**ENTIRE COUNTIES**  Livingston, Monroe, Ontario, Wayne

**PARTIAL COUNTIES**  Wyoming: Only the Townships of Castile, Perry, Warsaw, Gainesville, Pike, and Genesee Falls.

**WAGES**

<table>
<thead>
<tr>
<th>Per hour</th>
<th>07/01/2011</th>
<th>06/01/2012</th>
<th>06/01/2013</th>
</tr>
</thead>
<tbody>
<tr>
<td>Building:</td>
<td></td>
<td>Additional</td>
<td>Additional</td>
</tr>
<tr>
<td>Floor Layer</td>
<td>$24.03</td>
<td>$.87</td>
<td>$1.29</td>
</tr>
</tbody>
</table>

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

NOTE - In order to use the '4 Day/10 Hour Work Schedule,' you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30R; additionally, there must be a dispensation of hours in place on the project.

**SUPPLEMENTAL BENEFITS**

Per hour worked:

- **Journeyman**  $14.88

**OVERTIME PAY**

See (B, *E, Q) on OVERTIME PAGE

* Note: Double Time after 8 hours worked on Saturday.

**HOLIDAY**

Paid:  See (1) on HOLIDAY PAGE

Overtime:  See (5, 6) on HOLIDAY PAGE

---

**REGISTERED APPRENTICES**

(1) year terms at the following percentage of journeyman's wage.

<table>
<thead>
<tr>
<th>1st year term</th>
<th>2nd year term</th>
<th>3rd year term</th>
<th>4th year term</th>
</tr>
</thead>
<tbody>
<tr>
<td>50%</td>
<td>60%</td>
<td>70%</td>
<td>80%</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked:

- **1st year term**  $8.25
- **2nd year term**  8.25
- **3rd year term**  10.75
- **4th year term**  10.75

---

**Carpenter - Building**

**JOB DESCRIPTION**  Carpenter - Building

**DISTRICT**  5

**ENTIRE COUNTIES**  Livingston, Monroe, Ontario, Wayne

**PARTIAL COUNTIES**  Wyoming: Only the Townships of Genesee Falls, Castile, Perry, Warsaw, Gainesville, Pike.

**WAGES**

<table>
<thead>
<tr>
<th>Per hour</th>
<th>07/01/2011</th>
<th>06/01/2012</th>
<th>06/01/2013</th>
</tr>
</thead>
<tbody>
<tr>
<td>Building:</td>
<td></td>
<td></td>
<td></td>
</tr>
</tbody>
</table>

---

Page 1175
SUPPLEMENTAL BENEFITS
Per hour worked:

Journeyman $ 17.34

OVERTIME PAY
See (B, E*Note, E2.Q) on OVERTIME PAGE.

*Note: Double Time after 8 hours work on Saturday.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
(1) year terms at the following percentage of journeyman’s wage.

Indentured before 04/30/2006

1st. 2nd. 3rd. 4th.
50% 60% 70% 85%

Indentured after 05/01/2006

1st. 2nd. 3rd. 4th.
50% 60% 70% 80%

Supplemental benefits per hour worked:

Appr. 1st & 2nd year $ 8.25
Appr. 3rd 10.75
Appr. 4th 10.75

Carpenter - Building / Heavy&Highway

JOB DESCRIPTION Carpenter - Building / Heavy&Highway

DISTRICT 5

ENTIRE COUNTIES
Livingston, Monroe, Ontario, Wayne

WAGES
Per hour 07/01/2011

Piledriver 29.75
Dock Builders 29.75
Certified Welder 31.00
Diver(Wet Day) 42.36
Diver(Dry Day) 30.75
Diver Tender 30.75

Note: Workers performing work at a hazardous site requiring protective gear receive $ 2.50 per hour over the rate for the classification they are working in.

Depth of diver:

0’ to 80’ No additional fee
81’ to 100’ An additional $ 0.50 per foot per hour.
101’ to 150’ An additional $ 0.75 per foot per hour.
151’ and deeper An additional $ 1.25 per foot per hour.

Penetration pay for diver:
0’ to 50’  
No additional fee.
51’ to 100’  
An additional $ 0.75 per foot per hour.
101’ and deeper  
An additional $ 1.00 per foot per hour.

SUPPLEMENTAL BENEFITS
Per hour paid

Journeyman: $ 20.21

OVERTIME PAY
See (B, E, Q, V) on OVERTIME PAGE

HOLIDAY
Paid: See (2, 17) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
(1) year terms at the following percentage of journeyman's wage.
1st 2nd 3rd 4th
50% 60% 70% 80%

Supplemental Benefits per hour worked:
Appr. 1st year $ 10.38
Appr. 2nd year 20.21
Appr. 3rd year 20.21
Appr. 4th year 20.21

5-276BHH-Liv

Carpenter - Building / Heavy&Highway

JOB DESCRIPTION  
Carpenter - Building / Heavy&Highway

ENTIRE COUNTIES

WAGES
Wages per hour:

Carpenter - ONLY for Artificial Turf/Synthetic Sport Surface Installer $ 26.50

Note - Does not include the operation of equipment. Please see Operating Engineers rates.

SUPPLEMENTAL BENEFITS
Per hour Paid:

Journeyman $ 18.00

OVERTIME PAY
See (B, E, Q, V) on OVERTIME PAGE

HOLIDAY
Paid: See (2, 17) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

Note: When a holiday falls upon a Saturday, it shall be observed on the preceding Friday. When a holiday falls upon a Sunday, it shall be observed on the following Monday.

REGISTERED APPRENTICES
Wages per hour:

One year terms at the following percentage of Journeyman's wage:
1st 2nd 3rd 4th
50% 60% 70% 80%

Supplemental Benefits per hour paid:

Carpenter 1st year term $ 9.00
Carpenter - Heavy&Highway

JOB DESCRIPTION Carpenter - Heavy&Highway

DISTRICT 5

ENTIRE COUNTIES Livingston, Monroe, Ontario, Wayne

PARTIAL COUNTIES Wyoming: Only the Townships of Genesee Falls, Castile, Perry, Warsaw, Gainesville and Pike.

WAGES
Heavy/Highway: For work not included in a building contract.

Tunnel: "Cut & Cover" work and all form work done in the open cut excavations for the purpose of constructing a tunnel (for any use)...... also FABRICATION of forms at ground level, for installation below the open cut elevation or in any tunnel.

Per hour 07/01/2011

Carpenter $ 26.99
Welder 28.49

Note: For Hazardous Waste Work an additional $ 1.50 per hour.

SUPPLEMENTAL BENEFITS
Per hour worked:
Journeyman $ 17.57

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
1 year terms at the following percentage of journeyman's wage.

1st. 2nd. 3rd. 4th.
60% 70% 80% 90%

Supplemental Benefits per hour worked:
Appr. all terms $ 17.57

Electrician

JOB DESCRIPTION Electrician

DISTRICT 5

ENTIRE COUNTIES Livingston, Monroe

PARTIAL COUNTIES
Genesee: Only the Townships of Bergen, Bethany, Byron, Leroy, Pavillion, Stafford, and that portion of the Townships of Batavia and Elba which lie east of a line following the Little Tonawanda Creek, north on the Tonawanda Creek to the City limits of Batavia, northwest and northeast around the City limits, but including the City of Batavia (in effect prior to 02/01/70), to State Highway 98, north on 98 to Orleans County.
Ontario: Only the Townships of Bristol, Canadice, Naples, West Bloomfield, Richmond, South Bristol, East Bloomfield and Victor.
Orleans: Only the townships of Clarendon, Kendall, and Murray
Wayne: Only the Townships of Macedon, Marion, Ontario, Palmyra, Sodus, Walworth, Williamson
Wyoming: Only the Townships of Castile, Covington, Gainesville, Genesee Falls, Middlebury, Perry, Pike and Warsaw.

WAGES
Per hour 07/01/2011 05/28/2012
$ 30.35 $ 1.15

Additional
* Includes teledata work, except for work bid on and awarded BEFORE 7/1/2007. For all such work see ELECTRICIAN - TELEDATA/SOUND WIREMAN 86T/S.

Work from 4:30 PM - 1:00 AM** $ 35.60
Work from 12:30 AM - 9:00 AM** 39.90

** Applies when shift work is mandated either in the job specification or by the contracting agency.

** IMPORTANT NOTICE - EFFECTIVE 04/01/2009 **
Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday, with one-half (1/2) hour allowed for a lunch period.

NOTE - In order to use the '4 Day/10 Hour Work Schedule,' you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30R; additionally, there must be a dispensation of hours in place on the project.

SUPPLEMENTAL BENEFITS
Per hour worked:
Journeyman $ 17.92 plus 5% of wage

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wage rates at the following percent per terms.

<table>
<thead>
<tr>
<th>Term</th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st</td>
<td>40%</td>
<td>45%</td>
<td>50%</td>
<td>60%</td>
<td>70%</td>
<td>80%</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked:
Appr. 1st 2000 hours $ 8.77 plus 3% of wage
All other Appr. $ 17.92 plus 5% of wage

5-86

Electrician 06/01/2012

JOB DESCRIPTION Electrician

ENTIRE COUNTIES
Yates

PARTIAL COUNTIES
Cayuga: All Townships except Genoa, Ira, Sterling, Victory, Locke, Sempronius and Summerhill
Onondaga: Townships of Elbridge and Skaneateles
Ontario: Townships of Canandaigua, Farmington, Geneva, Gorham, Hopewell, Manchester, Phelps and Seneca
Seneca: All Townships except Covert and Lodi
Wayne: Townships of Arcadia, Galen, Lyons, Savannah and Village of Newark.

WAGES
Per Hour 07/01/2011 01/01/2012

Audio/ Sound/ TV
Teledata Mechanic $ 29.10***
Work from 4:30 PM-1:00 AM 33.50*
Work from 12:30 AM-9:00AM 36.40*

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** IMPORTANT NOTICE - EFFECTIVE 04/01/2009 **

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

NOTE - In order to use the '4 Day/10 Hour Work Schedule,' you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30R; additionally, there must be a dispensation of hours in place on the project.

*** Any workman working over 50 feet high shall receive $1.00 above the applicable rate and over 100 feet high shall receive $2.00 above applicable rate. These rates shall not apply to workers in bucket trucks and motorized scaffolds where safety harnesses are used.

**SUPPLEMENTAL BENEFITS**

Per hour worked:

<table>
<thead>
<tr>
<th>Journeyman</th>
<th>$ 16.92 **</th>
<th>$ 16.92 **</th>
</tr>
</thead>
<tbody>
<tr>
<td>** Plus 3% of wage both years**</td>
<td></td>
<td></td>
</tr>
</tbody>
</table>

**OVERTIME PAY**

See (B, E, Q) on OVERTIME PAGE

**HOLIDAY**

Paid: See (1) on HOLIDAY PAGE

Overtime: See (5, 6) on HOLIDAY PAGE

**REGISTERED APPRENTICES**

hourly term at the following percentage of journeyman's rate

<table>
<thead>
<tr>
<th>1st term (0-1000 hrs)</th>
<th>2nd term (1001-2000 hrs)</th>
<th>3rd term (2001-3500 hrs)</th>
<th>4th term (3501-5000 hrs)</th>
<th>5th term (5001-6500 hrs)</th>
<th>6th term (6501-8000 hrs)</th>
</tr>
</thead>
<tbody>
<tr>
<td>40%</td>
<td>45%</td>
<td>50%</td>
<td>40%</td>
<td>45%</td>
<td>50%</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked

<table>
<thead>
<tr>
<th>Appr. 1st and 2nd</th>
<th>$ 10.40 **</th>
<th>$ 8.40 **</th>
</tr>
</thead>
<tbody>
<tr>
<td>All others</td>
<td>$ 16.92 **</td>
<td>$ 16.92 **</td>
</tr>
<tr>
<td>** Plus 3% of wages both years**</td>
<td></td>
<td></td>
</tr>
</tbody>
</table>

**JOB DESCRIPTION**

Electrician

**DISTRIBUTION** 5

**ENTIRE COUNTIES**

Yates

**PARTIAL COUNTIES**

Cayuga: All Townships except Genoa, Ira, Sterling, Victory, Locke, Sempronius and Summerhill

Onondaga: Townships of Elbridge and Skaneateles

Ontario: Only the Townships of Canandaigua, Farmington, Geneva, Gorham, Hopewell, Manchester, Phelps and Seneca

Seneca: All townships except Covert and Lodi

Wayne: Only the Townships of Arcadia, Galen, Lyons, Savannah and Village of Newark.

**WAGES**

Per hour

<table>
<thead>
<tr>
<th>07/01/2011</th>
<th>01/01/2012</th>
</tr>
</thead>
<tbody>
<tr>
<td>Electrician</td>
<td>$ 29.10 ***</td>
</tr>
<tr>
<td>Work from 4:30 PM-1:00 AM</td>
<td>33.50*</td>
</tr>
<tr>
<td>Work from 12:30 AM-9:00 AM</td>
<td>36.40*</td>
</tr>
</tbody>
</table>

* Applies when shift work is mandated either in job specification or by the contacting agency.

** IMPORTANT NOTICE - EFFECTIVE 04/01/2009 **

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.
NOTE - In order to use the '4 Day/10 Hour Work Schedule,' you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30R; additionally, there must be a dispensation of hours in place on the project.

*** Any workman working over 50 feet high shall receive $ 1.00 above the applicable rate and over 100 feet $ 2.00 above applicable rate. These rates shall not apply to workers in bucket trucks and motorized scaffolds where safety harnesses are used.

SUPPLEMENTAL BENEFITS
Per hour worked:

Journeyman

$ 16.92**  $ 16.92**

** Plus 3% of wage both years

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid:  See (1) on HOLIDAY PAGE
Overtime:  See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
hourly term at the following percentage of journeyman's rate

<table>
<thead>
<tr>
<th>Term</th>
<th>Percentage</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st term (0-1000 hrs)</td>
<td>40%</td>
</tr>
<tr>
<td>2nd term (1001-2000 hrs)</td>
<td>45%</td>
</tr>
<tr>
<td>3rd term (2001-3500 hrs)</td>
<td>50%</td>
</tr>
<tr>
<td>4th term (3501-5000 hrs)</td>
<td>60%</td>
</tr>
<tr>
<td>5th term (5001-6500 hrs)</td>
<td>70%</td>
</tr>
<tr>
<td>6th term (6501-8000 hrs)</td>
<td>80%</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked

Appr. 1st and 2nd  $ 10.40 **
Appr. All others  $ 16.92 **

** Plus 3% of wage both years

Electrician - Teledata/Sound Wireman***

JOB DESCRIPTION  Electrician - Teledata/Sound Wireman***

ENTIRE COUNTIES
Livingston, Monroe

PARTIAL COUNTIES
Genesee:  Only the townships of Bergen, Bethany, Byron, Leroy, Pavillion, Stafford, and that portion of the townships of Batavia and Elba which lies east of a line following the Little Tonawanda Creek to the city of Batavia, northwest and northeast around the city limits, but including the city of Batavia (in effect prior to 02/01/70), to state highway 98 to Orleans County.
Ontario:  Only the townships of Bristol, Canadice, East Bloomfield, Naples, Richmond, South Bristol, West Bloomfield and Victor.
Orleans:  Only the townships of Clarendon, Kendall and Murray.
Wayne:  Only the townships of Macedon, Marion, Ontario, Palmyra, Sodus, Walworth and Williamson.
Wyoming:  Only the townships of Castile, Covington, Gainesville, Genesee Falls, Middlebury, Perry, Pike and Warsaw.

WAGES
***IMPORTANT INFORMATION - These rates applicable only for projects bid on and awarded before July 1, 2007. For all other projects, please see ELECTRICIAN 86 rate.***

Per hour:

Teledata/Sound Wireman  See Local 86 ELECTRICIAN RATES ***

SUPPLEMENTAL BENEFITS
Per hour worked:

Teledata/Sound Wireman  See Local 86 ELECTRICIAN RATES ***

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE
See Local 86 ELECTRICIAN RATES ***

HOLIDAY
Paid:  See (1) on HOLIDAY PAGE
Overtime:  See (1) on HOLIDAY PAGE
See Local 86 ELECTRICIAN RATES ***

Electrician - Teledata/Sound Wireman***  06/01/2012

JOB DESCRIPTION  Electrician - Teledata/Sound Wireman***

ENTIRE COUNTIES
Livingston, Monroe

PARTIAL COUNTIES
Genesee:  Only the townships of Bergen, Bethany, Byron, Leroy, Pavillion, Stafford, and that portion of the townships of Batavia and Elba which lies east of a line following the Little Tonawanda Creek to the city of Batavia, northwest and northeast around the city limits, but including the city of Batavia (in effect prior to 02/01/70), to state highway 98 to Orleans County.
Ontario:  Only the townships of Bristol, Canadice, East Bloomfield, Naples, Richmond, South Bristol, West Bloomfield and Victor.
Orleans:  Only the townships of Clarendon, Kendall and Murray.
Wayne:  Only the townships of Macedon, Marion, Ontario, Palmyra, Sodus, Walworth and Williamson.
Wyoming:  Only the townships of Castile, Covington, Gainesville, Genesee Falls, Middlebury, Perry, Pike and Warsaw.

WAGES
***IMPORTANT INFORMATION - These rates applicable only for projects bid on and awarded before July 1, 2007. For all other projects, please see ELECTRICIAN 86 rate.***

Per hour:

Teledata/Sound Wireman  See Local 86 ELECTRICIAN RATES ***

SUPPLEMENTAL BENEFITS
Per hour worked:

Teledata/Sound Wireman  See Local 86 ELECTRICIAN RATES ***

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE
See Local 86 ELECTRICIAN RATES ***

HOLIDAY
Paid:  See (1) on HOLIDAY PAGE
Overtime:  See (1) on HOLIDAY PAGE
See Local 86 ELECTRICIAN RATES ***
## Elevator Constructor

**JOB DESCRIPTION** Elevator Constructor

**ENTIRE COUNTIES**
Chemung, Livingston, Monroe, Ontario, Schuyler, Seneca, Steuben, Wayne, Yates

**WAGES**

<table>
<thead>
<tr>
<th>Per hour worked:</th>
<th>07/01/2011</th>
<th>01/01/2012</th>
</tr>
</thead>
<tbody>
<tr>
<td>Elevator Constructor</td>
<td>$41.425</td>
<td>$ 42.575</td>
</tr>
<tr>
<td>Helper (70%)</td>
<td>29.00</td>
<td>29.80</td>
</tr>
</tbody>
</table>

**IMPORTANT NOTICE - EFFECTIVE 04/01/2009**
Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday.

**SUPPLEMENTAL BENEFITS**

<table>
<thead>
<tr>
<th>Per hour worked: Elevator Constructor / Helper</th>
<th>$ 21.985*</th>
<th>$ 23.835*</th>
</tr>
</thead>
</table>

*Add 6% of regular hourly rate for all hours worked

**OVERTIME PAY**
See (D, O) on OVERTIME PAGE

**HOLIDAY**

Paid: See (5, 6, 16) on HOLIDAY PAGE
Overtime: See (5, 6, 16) on HOLIDAY PAGE

**REGISTERED APPRENTICES**

850 hour terms at the following percentage of journeyman's wage.

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
</tr>
</thead>
<tbody>
<tr>
<td>50%</td>
<td>55%</td>
<td>65%</td>
<td>65%</td>
<td>70%</td>
<td>70%</td>
<td>80%</td>
<td>80%</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked:

<table>
<thead>
<tr>
<th>07/01/2011</th>
<th>01/01/2012</th>
</tr>
</thead>
<tbody>
<tr>
<td>Apprentices</td>
<td>$ 21.985*</td>
</tr>
</tbody>
</table>

*Add 6% of regular hourly rate for all hours worked

## Glazier

**JOB DESCRIPTION** Glazier

**ENTIRE COUNTIES**
Jefferson, Lewis, Livingston, Monroe, Ontario, Seneca, St. Lawrence, Wayne, Yates

**WAGES**

<table>
<thead>
<tr>
<th>Per hour:</th>
<th>07/01/2011</th>
<th>05/01/2012</th>
<th>05/01/2013</th>
</tr>
</thead>
<tbody>
<tr>
<td>Glazier</td>
<td>$ 23.40</td>
<td>$ 1.35</td>
<td>$ 1.45</td>
</tr>
</tbody>
</table>

Additional $.50 per hr for all swing stagework, belt work, open steel or scaffolding over 25' or more from ground, floor or roof levels.

**IMPORTANT NOTICE - EFFECTIVE 04/01/2009**
Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.
NOTE - In order to use the '4 Day/10 Hour Work Schedule,' you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30R; additionally, there must be a dispensation of hours in place on the project.

SUPPLEMENTAL BENEFITS
Per hour worked:

Journeyman $ 16.05

OVERTIME PAY
See (B, E*, E2, Q**, Note) on OVERTIME PAGE.

Note: * Double time before 8:00am and after 6:30pm on Saturday.
** Emergency work on Sunday is 1 1/2 times the hourly rate.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
1000 hours terms at the following percentage of journeyman's wage.

<table>
<thead>
<tr>
<th></th>
<th>1st.</th>
<th>2nd.</th>
<th>3rd.</th>
<th>4th.</th>
<th>5th.</th>
<th>6th.</th>
<th>7th.</th>
<th>8th.</th>
</tr>
</thead>
<tbody>
<tr>
<td>50%</td>
<td>55%</td>
<td>60%</td>
<td>65%</td>
<td>70%</td>
<td>75%</td>
<td>80%</td>
<td>90%</td>
<td></td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked:

| Appr. 1st & 2nd term | $ 11.95 |
| Appr. 3rd term | 14.41 |
| Appr. 4th term | 14.62 |
| Appr. 5th term | 14.82 |
| Appr. 6th term | 15.03 |
| Appr. 7th term | 15.23 |
| Appr. 8th term | 15.64 |

5-677.1

Insulator - Heat & Frost 06/01/2012

JOB DESCRIPTION  Insulator - Heat & Frost  DISTRICT  5

ENTIRE COUNTIES
Livingston, Monroe, Ontario, Orleans, Steuben, Wayne, Yates

PARTIAL COUNTIES
Genesee: Only the Townships of Batavia, Bergen, Bethany, Byron, Elba, Leroy, Pavilion and Stafford.

WAGES
Per hour 07/01/2011

Asbestos Worker $ 25.36
Insulation Work (On mechanical systems only)

SUPPLEMENTAL BENEFITS
Per hour worked:

Journeyman $ 18.31

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (4, 6) on HOLIDAY PAGE
Triple Time For Labor Day if Worked

REGISTERED APPRENTICES
(1) year terms at the following wage rates.

<p>| | | | | | |</p>
<table>
<thead>
<tr>
<th></th>
<th></th>
<th></th>
<th></th>
<th></th>
<th></th>
</tr>
</thead>
<tbody>
<tr>
<td>1st year</td>
<td>$ 15.80</td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>2nd year</td>
<td>16.03</td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>3rd year</td>
<td>17.73</td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>4th year</td>
<td>19.71</td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>5th year</td>
<td>21.98</td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked:
### Ironworker

**JOB DESCRIPTION** Ironworker  
**DISTRICT** 5

**ENTIRE COUNTIES**  
Chemung, Livingston, Monroe, Ontario, Yates

**PARTIAL COUNTIES**  
- Allegany: Only the Townships of Birdsall, Burns and Grove.  
- Orleans: Only the Townships of Albion, Barre, Carlton, Clarendon, Gaines, Kendall, Murray, and Village of Holley.  
- Schuyler: Only the Townships of Dix, Orange, Reading and Tyron.  
- Wayne: Only the Townships of Arcadia, Lyons, Macedon, Marion, Ontario, Palmyra, Sodus, Walworth, Williamson and Village of Newark.  
- Wyoming: Only the Townships of Castile, Covington, Middlebury, Perry.

**WAGES**

*Per hour: 07/01/2011*

<table>
<thead>
<tr>
<th>Role</th>
<th>Per hour</th>
</tr>
</thead>
<tbody>
<tr>
<td>Structural</td>
<td>$25.30</td>
</tr>
<tr>
<td>Reinforcing</td>
<td>25.30</td>
</tr>
<tr>
<td>Ornamental</td>
<td>25.30</td>
</tr>
<tr>
<td>Fence Erector</td>
<td>25.30</td>
</tr>
<tr>
<td>Welder</td>
<td>25.30</td>
</tr>
<tr>
<td>Sheeter</td>
<td>25.55</td>
</tr>
<tr>
<td>Stone Derrick Man</td>
<td>25.30</td>
</tr>
<tr>
<td>Mach. Mov./Rigger</td>
<td>25.30</td>
</tr>
<tr>
<td>Precast Concrete Erector</td>
<td>25.30</td>
</tr>
<tr>
<td>Window/Curtainwall Erector</td>
<td>25.30</td>
</tr>
<tr>
<td>Pre-Engineered Building</td>
<td>25.30</td>
</tr>
</tbody>
</table>

**SUPPLEMENTAL BENEFITS**

*Per hour worked:*

<table>
<thead>
<tr>
<th>Role</th>
<th>Per hour</th>
</tr>
</thead>
<tbody>
<tr>
<td>Journeyman</td>
<td>$21.59</td>
</tr>
</tbody>
</table>

**OVERTIME PAY**

See (B, E, Q) on OVERTIME PAGE

**HOLIDAY**

*Paid: See (1) on HOLIDAY PAGE  
Overtime: See (5, 6) on HOLIDAY PAGE*

**REGISTERED APPRENTICES**

One year terms at the following rates of journeyman's wage.

<table>
<thead>
<tr>
<th>1st.</th>
<th>2nd.</th>
<th>3rd.</th>
<th>4th.</th>
</tr>
</thead>
<tbody>
<tr>
<td>16.00</td>
<td>18.00</td>
<td>20.00</td>
<td>22.00</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked:

<table>
<thead>
<tr>
<th>1st year</th>
<th>$ 8.50</th>
</tr>
</thead>
<tbody>
<tr>
<td>2nd year</td>
<td>14.45</td>
</tr>
<tr>
<td>3rd year</td>
<td>15.30</td>
</tr>
<tr>
<td>4th year</td>
<td>16.15</td>
</tr>
</tbody>
</table>

---

### Laborer - Building

**JOB DESCRIPTION** Laborer - Building  
**DISTRICT** 5

**ENTIRE COUNTIES**  
Genesee, Livingston, Monroe, Ontario, Orleans, Seneca, Wayne, Wyoming, Yates

---

Page 1184
**WAGES**

Per Hour 07/01/2011

Building Laborer:

<table>
<thead>
<tr>
<th>Position</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>Basic</td>
<td>$23.65</td>
</tr>
<tr>
<td>Blaster</td>
<td>24.98</td>
</tr>
<tr>
<td>Powder Monkey</td>
<td>24.52</td>
</tr>
<tr>
<td>Air Track Driller</td>
<td>24.05</td>
</tr>
<tr>
<td>Asphalt Raker</td>
<td>24.05</td>
</tr>
<tr>
<td>Chuck Tenders</td>
<td>23.85</td>
</tr>
<tr>
<td>Jackhammers, Mortar Mixer</td>
<td>23.95</td>
</tr>
<tr>
<td>Pipelayers, Burners, Cutters</td>
<td>23.95</td>
</tr>
<tr>
<td>Concrete Vibrators</td>
<td>24.09</td>
</tr>
</tbody>
</table>

Asbestos removal $1.00 over basic rates.

New Chimney Work:

<table>
<thead>
<tr>
<th>Height Range</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>Base to 100 feet</td>
<td>$24.65</td>
</tr>
<tr>
<td>101 to 150 feet</td>
<td>24.90</td>
</tr>
<tr>
<td>151 to 200 feet</td>
<td>25.17</td>
</tr>
<tr>
<td>201 to 250 feet</td>
<td>25.40</td>
</tr>
<tr>
<td>251 and higher</td>
<td>25.65</td>
</tr>
</tbody>
</table>

For hazardous waste work see Heavy/Highway rates.

There shall be a twelve (12) month carryover from the bid date of the posted proposal wage and benefit rate. However, if the project documents contain multiyear rate schedules, the Employer shall be obligated to pay wage rates therein as they become effective.

**SUPPLEMENTAL BENEFITS**

Per hour worked:

<table>
<thead>
<tr>
<th>Position</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>Journeyman</td>
<td>$13.82</td>
</tr>
</tbody>
</table>

**OVERTIME PAY**

See (B, E, E2, Q) on OVERTIME PAGE

**HOLIDAY**

Paid: See (1) on HOLIDAY PAGE

Overtime: See (5, 6) on HOLIDAY PAGE

**REGISTERED APPRENTICES**

1000 hr terms at the following wage.

<table>
<thead>
<tr>
<th>Term</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st term</td>
<td>$15.01</td>
</tr>
<tr>
<td>2nd term</td>
<td>18.76</td>
</tr>
<tr>
<td>3rd term</td>
<td>20.01</td>
</tr>
<tr>
<td>4th term</td>
<td>19.97</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked:

<table>
<thead>
<tr>
<th>Year</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>Appr. 1st year</td>
<td>$7.47</td>
</tr>
<tr>
<td>Appr. 2nd year</td>
<td>7.47</td>
</tr>
<tr>
<td>Appr. 3rd year</td>
<td>9.97</td>
</tr>
<tr>
<td>Appr. 4th year</td>
<td>13.75</td>
</tr>
</tbody>
</table>

---

**JOB DESCRIPTION** Laborer - Heavy&Highway  

**ENTIRE COUNTIES**

Genesees, Livingston, Monroe, Ontario, Orleans, Seneca, Wayne, Wyoming, Yates

**WAGES**

GROUP # A: Flagperson.
GROUP # B: Basic, Chain saw, Concrete aggregate bin, Concrete bootmen, Gin buggy, Hand or Machine vibrator, Jack hammer, Mason tender, Mortar mixer, Pavement breaker, Handlers of steel mesh, Small generators for Laborer's tools, Installation of bridge drainage pipe, Vibrator type rollers, Tamper, Drill doctor, Tail or Screw operator on asphalt paver, Water pump operators (1 1/2" & single Diaph.) Nozzle (asphalt, seeding & sandblasting), Laborers on chain link fence, Rock splitter & Power unit, Pusher type concrete saw, All other Gas, Electric, Oil and Air tool oper., Form setters, Stone or Granite curb setters, Relining of Existing Pipe.

GROUP #C: All Rock or Drilling machine operators (Except Quarry master and Similar type), Acetylene torch operators, Powderman, Gunite nozzleman, Pipe layer, Wrecking laborer, Asphalt rakers (Top only).

GROUP #D: Blasters.

12 month carry over from bid date. However, if the project documents contain multiyear rate schedules, the Employer shall be obligated to pay wage rates therein as they become effective.

<table>
<thead>
<tr>
<th></th>
<th>07/01/2011</th>
<th>07/01/2012</th>
<th>Additional</th>
</tr>
</thead>
<tbody>
<tr>
<td><strong>Heavy/Highway</strong></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Laborer:</td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Group # A</td>
<td>$25.62</td>
<td>$1.00</td>
<td></td>
</tr>
<tr>
<td>Group # B</td>
<td>26.32</td>
<td>1.00</td>
<td></td>
</tr>
<tr>
<td>Group # C</td>
<td>26.52</td>
<td>1.00</td>
<td></td>
</tr>
<tr>
<td>Group # D</td>
<td>27.35</td>
<td>1.00</td>
<td></td>
</tr>
</tbody>
</table>

Hazardous Waste $1.50 over basic rate.

**SUPPLEMENTAL BENEFITS**
Per hour worked:

Journeyman  $15.64

**OVERTIME PAY**
See (B, E, Q) on OVERTIME PAGE

**HOLIDAY**
Paid: See (5, 6) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

**REGISTERED APPRENTICES**
1000 hr. terms at the following wage.

<table>
<thead>
<tr>
<th>Term</th>
<th>Wage</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st term</td>
<td>$17.48</td>
</tr>
<tr>
<td>2nd term</td>
<td>21.61</td>
</tr>
<tr>
<td>3rd term</td>
<td>22.56</td>
</tr>
<tr>
<td>4th term</td>
<td>23.07</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked:

<table>
<thead>
<tr>
<th>Term</th>
<th>Wage</th>
</tr>
</thead>
<tbody>
<tr>
<td>Appr. 1st term</td>
<td>$7.76</td>
</tr>
<tr>
<td>Appr. 2nd term</td>
<td>7.76</td>
</tr>
<tr>
<td>Appr. 3rd term</td>
<td>11.01</td>
</tr>
<tr>
<td>Appr. 4th term</td>
<td>14.69</td>
</tr>
</tbody>
</table>

---

**Laborer - Tunnel**

**JOB DESCRIPTION** Laborer - Tunnel

**ENTIRE COUNTIES**
Genesee, Livingston, Monroe, Ontario, Orleans, Seneca, Wayne, Wyoming, Yates

**WAGES**
GROUP #A: Change House Man.

GROUP #B: Miners and all machine men, Safety miner, All Shaftwork and Caisson work, Laborer, Pit/Dumpmen, Chuck tender, Brakeman, Powderman, Drilling, Blowpipe, All Air tools, Trigger scaling, Nipper, Gunniting from pot to nozzle, Bit grinder, Signal men, Concrete men, Shield driven Tunnels & Mixed face and Soft ground liner plate tunnels in free air.

GROUP #C: Cement finisher, Blaster.
GROUP #D: Hazardous/Waste Work.

There shall be a twelve (12) month carryover from the bid date of the posted proposal wage and fringe benefit rates. However, if the project documents contain multiyear wage rate schedules, the Employer shall be obligated to pay the wage rates therein as they become effective.

**WAGES (per hour) 07/01/2011**

**Tunnel Laborer:**
- Group # A: $29.41
- Group # B: 29.61
- Group # C: 30.61
- Group # D*: 33.61

*Work site required to be designated by State/Federal as hazardous waste site and relevant regulations require employees to use personal protection before rate applies.

**SUPPLEMENTAL BENEFITS**

Per hour worked:

- Journeyman: $15.53

**OVERTIME PAY**

See (B, E, Q) on OVERTIME PAGE

**HOLIDAY**

Paid: See (5, 6) on HOLIDAY PAGE

Overtime: See (5, 6) on HOLIDAY PAGE

**REGISTERED APPRENTICES**

1000 hr terms at the following wage.

- 1st term: $18.36
- 2nd term: 22.86
- 3rd term: 24.10
- 4th term: 24.92

Supplemental Benefits per hour worked:

- Appr. 1st term: $8.60
- Appr. 2nd term: 8.60
- Appr. 3rd term: 11.85
- Appr. 4th term: 15.53

\[5-435\ T\]

**Lineman Electrician 06/01/2012**

**JOB DESCRIPTION** Lineman Electrician

**DISTRICT** 6

**ENTIRE COUNTIES**


**WAGES**

Per hour:

NOTE: Includes Teledata Work within Ten feet of High Voltage Transmission Lines

Below rates applicable on all Overhead and Underground Transmission line work & Fiber Optic Cable where other construction trades are or have been involved. This applies to transmission line work only, not other construction.

\[07/01/2011\]

- Lineman/Tech./Welder: $44.52
- Cable splicer: 44.52
- Digging Machine Operator: 40.07
- Tractor Trailer Driver: 37.84
- Groundman/Truck Driver: 35.62

\[05/07/2012\]

- Lineman/Tech./Welder: $45.23
- Cable splicer: 45.23
- Digging Machine Operator: 40.71
- Tractor Trailer Driver: 38.45
- Groundman/Truck Driver: 36.18
Mechanic 1st Class 35.62 36.18
Flagman 26.71 27.14

Additional 1.00 per hr. for entire crew when a helicopter is used.

Below rates apply on Switching Structures, Maintenance projects, Railroad Catenary install/maint, Third rail installation, Bonding of Rails and pipe type cable and installation of Fiber Optic Cable.

Lineman/Technician/Welder $ 43.31 $ 44.01
Digging Machine Operator 38.98 39.61
Tractor Trailer Driver 36.81 37.41
Groundman/Truck Driver 34.65 35.21
Mech. 1st Class 34.65 35.21
Flagman 25.99 26.41
Certified Welder Pipe Type Cable 45.48 46.21
Cable Splicer pipe type cable 47.64 48.41

Additional 1.00 per hour for entire crew when a helicopter job.

Below rates applicable on all overhead and underground distribution and maintenance work, and all overhead and underground transmission line work and the installation of Fiber Optic Cable where no other construction trades are or have been involved.

Lineman/Technician $ 42.02 $ 42.72
Welder/Cable Splicer 42.02 42.72
Digging Machine Operator 37.82 38.45
Tractor Trailer Driver 35.72 36.31
Groundman/Truck Driver 33.62 34.18
Mechanic 1st Class 33.62 34.18
Flagman 25.21 25.63

Additional 1.00 per hr. for entire crew when a helicopter is used.

Below rates applicable on all electrical sub-stations, switching structures, fiber optic cable and all other work not defined as "Utility outside electrical work"

Lineman/Technician $ 42.02 $ 42.72
Cable Splicer pipe type cable 46.22 46.99
Certified Welder pipe type 44.12 44.86
Digging Machine Operator 37.82 38.45
Tractor Trailer Driver 35.72 36.31
Mechanic 1st Class 33.62 34.18
Groundman/Truck Driver 33.62 34.18
Flagman 25.21 25.63

Additional $ 1.00 per hour for entire crew when a helicopter is used.

** IMPORTANT NOTICE - EFFECTIVE 04/01/2009 **
Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

NOTE - In order to use the '4 Day/10 Hour Work Schedule,' you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30R; additionally, there must be a dispensation of hours in place on the project.

SUPPLEMENTAL BENEFITS
Per hour worked including holidays listed below:

The following SUPPLEMENTAL benefits apply to all classification categories of CONSTRUCTION, TRANSMISSION and DISTRIBUTION.

$ 16.50 $ 18.25
*plus 7% of *plus 7% of
hourly wage paid hourly wage paid

OVERTIME PAY
See (B, E, Q,) on OVERTIME PAGE. Double time for all emergency work designated by the Dept. of Jurisdiction.
NOTE: THE FOLLOWING RATES WILL APPLY ON ALL CONTRACTING AGENCY MANDATED SHIFTS OF AT LEAST FIVE (5) DAYS DURATION WORKED BETWEEN THE HOURS LISTED BELOW:

<table>
<thead>
<tr>
<th>Shift</th>
<th>Hours</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st shift</td>
<td>8:00 AM to 4:30 PM</td>
<td>REGULAR RATE</td>
</tr>
<tr>
<td>2nd shift</td>
<td>4:30 PM to 1:00 AM</td>
<td>REGULAR RATE PLUS 17.3 %</td>
</tr>
<tr>
<td>3rd shift</td>
<td>12:30 AM to 9:00 AM</td>
<td>REGULAR RATE PLUS 31.4 %</td>
</tr>
</tbody>
</table>

HOLIDAY
Paid: See (5, 6, 8, 13, 25) on HOLIDAY PAGE plus Gov. of NYS Election Day.
Overtime: See (5, 6, 8, 13, 25) on HOLIDAY PAGE plus Gov. of NYS Election Day.

SUPPLEMENTS for holidays paid at straight time

REGISTERED APPRENTICES
(1000) hr terms at the following percentage of Journeyman's wage.

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
</tr>
</thead>
<tbody>
<tr>
<td>60%</td>
<td>65%</td>
<td>70%</td>
<td>75%</td>
<td>80%</td>
<td>85%</td>
<td>90%</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked:

The following SUPPLEMENTAL benefits apply to all classification categories of CONSTRUCTION, TRANSMISSION and DISTRIBUTION.

$ 16.50  
$ 18.25

*plus 7% of hourly wage paid

*NOTE: The 7% is based on the hourly wage paid, straight time rate or premium rate.

Lineman Electrician - Teledata 06/01/2012

JOB DESCRIPTION Lineman Electrician - Teledata

ENTIRE COUNTIES

WAGES

Per hour:

FOR WORK OUTSIDE BUILDING PROPERTY LINES.

07/01/2011

<table>
<thead>
<tr>
<th>Position</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>Cable Splicer</td>
<td>$27.44</td>
</tr>
<tr>
<td>Installer/Repairman</td>
<td>26.05</td>
</tr>
<tr>
<td>Teledata Lineman</td>
<td>26.05</td>
</tr>
<tr>
<td>Technician/Equip Oper</td>
<td>26.05</td>
</tr>
<tr>
<td>Groundman</td>
<td>13.81</td>
</tr>
</tbody>
</table>

NOTE: EXCLUDES Teledata work within ten feet of High Voltage (600 volts and over) transmission lines. For this work please see LINEMAN.

SUPPLEMENTAL BENEFITS

Per hour worked:

$ 4.43
*plus 3% of hourly wage paid

*NOTE: The 3% is based on the hourly wage paid, straight time rate or premium rate.

OVERTIME PAY

See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, 16) on HOLIDAY PAGE
Lineman Electrician - Traffic Signal Lighting 06/01/2012

JOB DESCRIPTION  Lineman Electrician - Traffic Signal Lighting

DISTRICT  6

ENTIRE COUNTIES

WAGES
Per hour:

<table>
<thead>
<tr>
<th>Classification</th>
<th>07/01/2011</th>
<th>05/07/2012</th>
</tr>
</thead>
<tbody>
<tr>
<td>Lineman/Technician</td>
<td>$38.02</td>
<td>$38.25</td>
</tr>
<tr>
<td>Certified Welder</td>
<td>39.92</td>
<td>40.16</td>
</tr>
<tr>
<td>Digging Mach</td>
<td>34.22</td>
<td>34.43</td>
</tr>
<tr>
<td>Tractor trailer driver</td>
<td>32.32</td>
<td>32.51</td>
</tr>
<tr>
<td>Groundman Truck Driver</td>
<td>30.42</td>
<td>30.60</td>
</tr>
<tr>
<td>Mechanic 1st Class</td>
<td>30.42</td>
<td>30.60</td>
</tr>
<tr>
<td>Flagman</td>
<td>22.81</td>
<td>22.95</td>
</tr>
</tbody>
</table>

Above rates applicable on all Lighting and Traffic Signal Systems with the installation, testing, operation, maintenance and repair of all traffic control and illumination projects, traffic monitoring systems, road weather information systems and the installation of Fiber Optic Cable.

SUPPLEMENTAL BENEFITS
Per hour worked:

<table>
<thead>
<tr>
<th>Classification</th>
<th>$ 16.50</th>
<th>$18.25</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>*plus 6.5% of hourly wage paid</td>
<td>*plus 6.5% of hourly wage paid</td>
</tr>
</tbody>
</table>

NOTE: Additional $1.00 per hr. for entire crew when a helicopter is used.

*NOTE: The 6.5% is based on the hourly wage paid, straight time rate or premium rate.

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

NOTE: DOUBLE TIME FOR ALL EMERGENCY WORK DESIGNATED BY THE DEPT. OF JURISDICTION.

NOTE: THE FOLLOWING RATES WILL APPLY ON ALL CONTRACTING AGENCY MANDATED SHIFTS OF AT LEAST FIVE (5) DAYS DURATION WORKED BETWEEN THE HOURS LISTED BELOW:

<table>
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<tr>
<th>Shift</th>
<th>Hours</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>1ST SHIFT</td>
<td>8:00 AM TO 4:30 PM</td>
<td>REGULAR RATE</td>
</tr>
<tr>
<td>2ND SHIFT</td>
<td>4:30 PM TO 1:00 AM</td>
<td>REGULAR RATE PLUS 17.3%</td>
</tr>
<tr>
<td>3RD SHIFT</td>
<td>12:30 AM TO 9:00 AM</td>
<td>REGULAR RATE PLUS 31.4%</td>
</tr>
</tbody>
</table>

HOLIDAY
Paid | See (5, 6, 8, 13, 25) on HOLIDAY PAGE plus Gov of NYS Election Day.
Overtime | See (5, 6, 8, 13, 25) on HOLIDAY PAGE plus Gov of NYS Election Day.

REGISTERED APPRENTICES
WAGES: (1000) hour terms at the following percentage of Journeymans Wage.

<table>
<thead>
<tr>
<th>Year</th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
</tr>
</thead>
<tbody>
<tr>
<td>60%</td>
<td>65%</td>
<td>70%</td>
<td>75%</td>
<td>80%</td>
<td>85%</td>
<td>90%</td>
<td></td>
</tr>
</tbody>
</table>

SUPPLEMENTAL BENEFITS: Same as Journeyman/Technician.

Lineman Electrician - Tree Trimmer 06/01/2012

JOB DESCRIPTION  Lineman Electrician - Tree Trimmer

DISTRICT  6

ENTIRE COUNTIES

WAGES
Per hour:

Applies to line clearance, tree work and right-of-way preparation on all new or existing energized overhead or underground electrical, telephone and CATV lines. This also would include stump removal near underground energized electrical lines, including telephone and CATV lines.

<table>
<thead>
<tr>
<th></th>
<th>07/01/2011</th>
<th>01/01/2012</th>
</tr>
</thead>
<tbody>
<tr>
<td>Tree trimmer</td>
<td>$21.64</td>
<td>$22.08</td>
</tr>
<tr>
<td>Equip Operator</td>
<td>19.09</td>
<td>19.48</td>
</tr>
<tr>
<td>Mechanic</td>
<td>19.09</td>
<td>19.48</td>
</tr>
<tr>
<td>Truck Driver</td>
<td>16.14</td>
<td>16.46</td>
</tr>
<tr>
<td>Ground person</td>
<td>13.25</td>
<td>13.51</td>
</tr>
<tr>
<td>Flag person</td>
<td>9.44</td>
<td>9.62</td>
</tr>
</tbody>
</table>

**SUPPLEMENTAL BENEFITS**

Per hour worked:

$7.36

*plus 3% of hourly wage paid

$7.88

*plus 3% of hourly wage paid

Supplements paid at STRAIGHT TIME rate for holidays.

*NOTE: The 3% is based on the hourly wage paid, straight time rate or premium rate.

**OVERTIME PAY**

See (B, E, Q) on OVERTIME PAGE

**HOLIDAY**

Paid: See (5, 6, 8, 15, 16, 25) on HOLIDAY PAGE

Overtime: See (5, 6, 8, 15, 16, 25) on HOLIDAY PAGE

**REGISTERED APPRENTICES**

Per hour worked:

1st, 2nd and 3rd term 1500 hours and 4th term 1525 hours.

Rates per (1) year term:
1st. 2nd. 3rd. 4th.
$ 15.40 $ 16.98 $ 19.88 $ 23.28

Supplemental Benefits per hour worked:

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>$ 6.84</td>
<td>$ 9.72</td>
<td>$ 11.28</td>
<td>$ 12.34</td>
</tr>
</tbody>
</table>

Mason - Heavy&Highway 06/01/2012

JOB DESCRIPTION  Mason - Heavy&Highway

DISTRICT  5

ENTIRE COUNTIES
Allegany, Broome, Chautauqua, Chemung, Chenango, Cortland, Delaware, Genesee, Livingston, Monroe, Ontario, Orleans, Otsego, Schuyler, Seneca, Steuben, Tioga, Tompkins, Wayne, Wyoming, Yates

PARTIAL COUNTIES
Cattaraugus: Entire county except in the Township of Perriysburg and the Village of Gowanda only the Bricklayer classification applies.
Erie: Only the Bricklayer classification applies.
Niagara: Only the Bricklayer classification applies.

WAGES
Per hour: 07/01/2011 07/01/2012

<table>
<thead>
<tr>
<th></th>
<th>07/01/2011</th>
<th>07/01/2012</th>
</tr>
</thead>
<tbody>
<tr>
<td>Cement Mason</td>
<td>$ 29.12</td>
<td>$ 31.12</td>
</tr>
<tr>
<td>Bricklayer</td>
<td>29.12</td>
<td>2.00</td>
</tr>
</tbody>
</table>

Add $1.00 per hour for work from swing stage or swing scaffold, including rolling scaffold suspended from bridges.

SUPPLEMENTAL BENEFITS
Per hour worked:

Journeyman  $ 18.16

OVERTIME PAY
See (B, E, E2, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wages per hour:

750 hour terms at the following percentage of Journeyman's wage:

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
</tr>
</thead>
<tbody>
<tr>
<td>55%</td>
<td>60%</td>
<td>65%</td>
<td>70%</td>
<td>75%</td>
<td>80%</td>
<td>85%</td>
<td>90%</td>
<td></td>
</tr>
</tbody>
</table>

Supplemental benefits per hour worked:

All terms  $ 18.16

Mason - Tile Finisher 06/01/2012

JOB DESCRIPTION  Mason - Tile Finisher

DISTRICT  5

ENTIRE COUNTIES
Genesee, Livingston, Monroe, Ontario, Seneca, Wayne, Wyoming, Yates

WAGES
Per hour: 07/01/2011

<p>| | |</p>
<table>
<thead>
<tr>
<th></th>
<th></th>
</tr>
</thead>
<tbody>
<tr>
<td>Building</td>
<td>$ 23.22</td>
</tr>
</tbody>
</table>

Tile Finisher  $ 23.22

Mason Finisher  23.22
SUPPLEMENTAL BENEFITS
Per hour worked: $ 13.38

OVERTIME PAY
See (B, E, E2, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wages per hour:
1700 hrs for 1st and 2nd term, 1600 hrs for 3rd term.

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st</td>
<td>$10.85</td>
<td>$15.19</td>
<td>$20.33</td>
</tr>
</tbody>
</table>

Supplemental benefits per hour worked:

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st</td>
<td>$ 3.74</td>
<td>$ 6.74</td>
<td>$ 8.93</td>
</tr>
</tbody>
</table>

Mason - Tile Setter 06/01/2012

JOB DESCRIPTION Mason - Tile Setter
DISTRICT 5

ENTIRE COUNTIES
Genesee, Livingston, Monroe, Ontario, Seneca, Wayne, Wyoming, Yates

WAGES
Per hour 07/01/2011

Building:
Tile Setter: $ 28.07
Marble, Slate, Terrazzo and Tile

SUPPLEMENTAL BENEFITS
Per hour worked:
Journeyman Setter $ 17.29

OVERTIME PAY
See (B, E, E2, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
1000 hours per term at the following wage.

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st</td>
<td>$13.92</td>
<td>$15.86</td>
<td>$17.18</td>
<td>$18.85</td>
<td>$20.53</td>
<td>$22.06</td>
<td>$25.60</td>
<td>$26.98</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked:

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st</td>
<td>$ 8.72</td>
<td>$ 9.05</td>
<td>$10.00</td>
<td>$10.61</td>
<td>$11.20</td>
<td>$11.94</td>
<td>$12.94</td>
<td>$16.11</td>
</tr>
</tbody>
</table>

Millwright 06/01/2012

JOB DESCRIPTION Millwright
DISTRICT 5

ENTIRE COUNTIES
Livingston, Monroe, Ontario, Wayne

WAGES
Per hour 07/01/2011
Building and Heavy Highway:

Millwright $ 26.50
Certified welder 27.75
Hazardous 27.75

SUPPLEMENTAL BENEFITS
Per hour worked:

Journeyman $ 16.50

OVERTIME PAY
See (B, E, E2, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
(1) year terms at the following percentage of journeyman's wage.

<table>
<thead>
<tr>
<th>Term</th>
<th>Percentage</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st</td>
<td>60%</td>
</tr>
<tr>
<td>2nd</td>
<td>70%</td>
</tr>
<tr>
<td>3rd</td>
<td>80%</td>
</tr>
<tr>
<td>4th</td>
<td>90%</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked:

- Appr. 1st year $ 8.88
- Appr. 2nd year 14.214
- Appr. 3rd year 14.976
- Appr. 4th year 15.738

---

Operating Engineer - Building

JOB DESCRIPTION Operating Engineer - Building

ENTIRE COUNTIES
Allegany, Chemung, Livingston, Monroe, Ontario, Schuyler, Steuben, Wayne, Yates

PARTIAL COUNTIES
Genesee: Only that portion of the county that lies east of a linedrawn down the center of Route 98 and the entirety of the City of Batavia.

WAGES
Cranes 1 - Up to & including 25 ton hydraulic cranes, all boom trucks
Cranes 2 - 26 to 250 ton capacity hydraulic & lattice boom cranes and all "Euro-type" mobile tower crane
Cranes 3 - 251 ton capacity and over hydraulic and lattice boom cranes.
Cranes 4 - All tower cranes (when need to climb up)

CLASS 1: Air Tugger; All terrain telescoping material handler; Clamshell, Dragline, Shovel and similar machines over three-eighths cu. yd. capacity (Fact.rating); Carrier mounted backhoes that swing 360 degrees; Big Generator Plant Hoist (on steel erection); Bridge Crane (all types); Cableway; Caisson auger and similar type machine; Crane; Derrick; Dredge; Excavator all purpose hydraulically operated; Forklift (with Factory rating of Fifteen ft. or more of lift); Hoist (on steel erection); Hydraulic/Krupp Drill Type; Mucking Machines; Remote Controlled excavator with attachments; Ross Carrier (and similar type); Three-Drum Hoist (when all three drums are in use).

CLASS 2: A-Frame Truck; Backfilling Machine; Backhoe - tractor mounted; Barber Green and similar type machines; Belt Crete and similar type machines; Bituminous spreading machine 3/8 yd. capacity or less (Factory Rating); Bulldozer; Carry-all type scraper; Compressors: Four (4) not to exceed 2000 CFM combined capacity; or three (3) or less with more than 1200 CFM but not to exceed 2000 CFM; Concrete Mixer; Concrete Placer; Concrete Pump; Dinky Locomotives (all types); Elevating Grader; Elevator; Fine Grade and Finish Rollers; Fine Grade Machines (all kinds); Forklift with Factory rating of less than fifteen (15) feet of lift; Front End Loader; Gunite Pumping Machine; High Pressure Boiler; Hoist (1 or 2 drums); Maintenance Engineer (Mechanic); Mechanical Slurry Machine (all kinds); Mega Mixers and similar type machines; Motor Grader; Post Hole Digger; Pumps (regardless of motive power) no more than four (4) in number not to exceed twenty (20) inches in total capacity; Shot Crete Pumping Machine; Side Boom Tractor; Skid Steer Loader with attachments; Stoner Crusher; Tournadozer and similar types; Tournapull and similar types; Trenching Machines; Welder; Well Drill; Well Point System;

EXCEPTION: Single electric pumps up to and including four(4) inches need not be manned.

CLASS 3: Any combination (Not to exceed three (3) pieces of equipment); Compressors - three (3) or less, or not to exceed 1200 CFM combined capacity; Fireman; Longitudinal Float; Mechanical Heater; Pumps (regardless of motive power) No more than three (3) in number, not to exceed twelve (12) inches total capacity; Roller (Fill and Grade); Rubber Tired Tractor; Welding Machine or Mechanical Conveyor (over 12 ft. in length);

EXCEPTION: Single gasoline driven welding machine to 300 amps need not be manned.

CLASS 4: Junior Engineers / Oilers
Operating Engineer Building

Per hour: 07/01/2011

Building:
Crane 1  $ 27.88
Crane 2  30.61
Crane 3  31.39
Crane 4  32.16

Master Mechanic  29.12
CLASS # 1  27.88
CLASS # 2  27.16
CLASS # 3  24.77
CLASS # 4  20.71

Maintenance, repair and renovation work on nuclear power plant paid 90% of above rates. The above rates do not cover hazardous waste removal work, See Heavy/Highway.

SUPPLEMENTAL BENEFITS
Per hour worked:
Journeyman  $ 21.53

OVERTIME PAY
See (B,E,E2,Q) on OVERTIME PAGE.

HOLIDAY
Paid: See (5, 6) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
(1) year terms at the following percentage of journeyman's wage.

1st term  60% of class 3 rate
2nd term  65% of class 3 rate
3rd term  75% of class 2 rate
4th term  80% of class 1 rate

Supplemental Benefits per hour worked:
$ 21.53

Operating Engineer - Building - Excavating & Paving 06/01/2012

JOB DESCRIPTION Operating Engineer - Building - Excavating & Paving
DISTRICT 5

ENTIRE COUNTIES
 Allegany, Chemung, Livingston, Monroe, Ontario, Schuyler, Steuben, Wayne, Yates

PARTIAL COUNTIES
Genesee: Only that portion of the county that lies east of a linedrawn down the center of Route 98 and the entirety of the City of Batavia.

WAGES
The following rates apply to "Site Work" which may include site preparation and grading, underground work or paving, athletic fields, skateboard parks and all other work outside the footprint of any building.
CLASS A: All terrain telescoping material handler; Asphalt Paver; Automatic Fine Grader; Backhoe (Except Tractor Mounted, Rubber Tired); Blacktop Plant (Automated); Cableway; Caisson Auger; Central Mix Concrete Plant (Automated); Cherry Picker - over 5 ton capacity; Crane; Cranes and Derricks (steel erection); Dragline; Dual Drum Paver; Excavator-all purpose-Hydraulically operated; Front End Loader (4 c.y. and over); Hoist, Two or Three Drum; Hydro-Axe; Hydraulic/Krupp Drill Type; Pile Driver; Power Grader with elevating loader attachment; Quarry Master (or equivalent); Remote controlled excavator with attachments; Shovel; Slip Form Paver (if a second man is needed, he shall be an oiler); Tractor Drawn Belt-Type Loader; Truck Crane; Tunnel Shovel;

CLASS B: Articulated off road material Hauler; Backhoe (tractor mounted, Rubber Tired); Bituminous Spreader and Mixer; Blacktop Plant (non-automated); Boring Machine; Cage Hoist; Central Mix Plant (non-automated) and all concrete batching plants; Cherry Picker (5 tons and under); Compressor (4 or less) exceeding 2,000 c.f.m. combined capacity; Concrete Paver over 16S; Concrete Pump; Crusher; Drill Rigs (tractor mounted); Front-end Loader (under 4 c.y.); Hi-pressure Boiler (15 lbs. and over); Hoist, One Drum; Kolman Plant Loader and similar type loaders (if Employer requires another man to clean the screen or to maintain the equipment, he shall be an oiler); Maintenance Engineer; Maintenance Grease Man; Mechanical Slurry Machine; Mixer for stabilized base self-propelled; Monorail Machine; Plant Engineer; Power Broom; Power Grader; Pump Crete, Ready Mix Concrete Plant; Road Widener; Roller (all above sub-grade); Side Boom; Skid Steer Loader with Attachments; Tractor Scraper; Tractor with Dozer and/or Pusher; Trencher; Winch.

CLASS C: Compressors: 4 not to exceed 2,000 c.f.m. combined capacity; or 3 or less with more than 1,200 c.f.m. but not to exceed 2,000 c.f.m.; Compressors (any size but subject to other provisions for compressors), Dust Collectors, Generators, Welding Machines (four of any type or combination); Concrete Pavement Spreaders and Finishers; Conveyor; Drill, Core; Drill, Well; Electric Pump used in conjunction with Well Point Systems; Farm Tractor with accessories; Fine Grade Machine; Fork Lift; Gunite Machine; Hammers-Hydraulic self-propelled; Locomotive; Post Hole Digger and Post Driver; Pumps, regardless of motive power, not more than 4 in number not to exceed 20” in total capacity; Submersible Electric Pumps when used in lieu of well Points; Tractor with towed accessories; Vibrator Compactor; Vibro Tamp; Well Point.

CLASS D: Compressor (any size, but subject to other provisions for compressors), Dust Collectors, Generator, Welding machines (three or less of any type or combination); Concrete Mixer (16S and under); Concrete Saw self propelled; Form Tamper; Mulching Machine; Power Heaterman; Pumps regardless of motive power no more than 3 in number not to exceed 12” in total capacity; Revinius Widener; Steam Cleaner; Tractor.

CLASS E: Junior Engineer

Per hour: 07/01/2011

Building Excavating and Paving:

Master Mechanic $ 26.90

Class A 26.30

Class B 25.87

Class C 25.26

Class D 22.17

Class E 21.07

The above rates do not cover hazardous waste removal work, See Heavy/Highway.

SUPPLEMENTAL BENEFITS

Per hour worked:

Journeyman $ 21.18

OVERTIME PAY

See (B, E, E2, Q) on OVERTIME PAGE.

HOLIDAY

Paid: See (5, 6) on HOLIDAY PAGE

Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES

(1) year terms at the following percentage of journeyman's wage.

1st term 60% of Class C rate

2nd term 65% of Class C rate
Operating Engineer - Heavy&Highway 06/01/2012

ENTIRE COUNTIES
Allegany, Chemung, Livingston, Monroe, Ontario, Schuyler, Steuben, Wayne, Yates

PARTIAL COUNTIES
Genesee: Only that portion of the county that lies east of a line drawn down the center of Route 98 and the entirety of the City of Batavia.

WAGES

Crane 1: All tower cranes, including self erecting to be paid $4.00 per hour over Class A rate.
Crane 2: All Lattice Boom Cranes: All other cranes with a manufacturer's rating of fifty (50) ton and over, to be paid $3.00 per hour over Class A rate.
Crane 3: All hydraulic cranes and derricks with a manufacturer's rating of forty nine (49) ton and below, including boom trucks, to be paid $2.00 per hour over Class A rate.

Crane rates apply when a Certificate of Competence is required by the New York State Department of Labor.

MASTER MECHANIC:

CLASS A: Asphalt Paver; Automated Concrete Spreader (CMI Type); Automatic Fine Grader; Backhoe (except tractor-mounted, rubber tired); Belt Placer (CMI Type); Blacktop Plant (Auto); Cableway; Caisson Auger; Central Mix Concrete Plant (Automated); Concrete Curb Machine (Self-Propelled, Slipform); Concrete Pump; Dragline; Dredge; Dual Drum Paver; Excavator (All Purpose-Hydraulically Operated) (Gradial or Similar); Fork Lift (Factory Rated 15 feet and Over); Front End Loader (4 cu. yd. and Over); Head Tower (Sauerman or Equal); Hoist (Two or Three Drum); Holland Loader; Horizontal Directional Drill and Power Ram type equipment; Maintenance Engineer; Mine Hoist; Mucking Machine or Mole; Overhead Crane (Gentry or Straddle Type); Pavement Breaker (self-propelled) Wertgen: PB-4 and similar type; Pavement Profiler over 105 horsepower; Pavement Rubbleizer; Pile Driver; Power Grader; Quad 9; Scraper; Shovel; Side Boom; Slip Form Paver (If a second man is needed, he shall be an Oiler); Tractor Drawn Belt-Type Loader; Truck or Trailer Mounted Log Chipper (Self Feeder with Loader); Tug Boat moving equipment or materials; Tunnel Shovel.

CLASS B: Backhoe (Tractor-Mounted, Rubber Tired); Bituminous Spreader & Mixer; Blacktop Plant (Non-automated); Blast or Rotary Drill (Truck or Tractor Mounted); Boring Machine; Cage Hoist; Central Mix Plant (Non Automated) and All Concrete Batching Plants; Compressors (4 or less) exceeding 2,000 c.f.m. combined capacity; Core Drill; Crusher; Diesel Power Unit; Drill Rigs hydraulic Krupp type; Drill Rigs (Tractor Mounted); Fork Lift (Factory rated under 15 feet); Front End Loader (Under 4 cu.y.d.); Hoist (One Drum); Horizontal Directional Drill Locator; Hydro-Axe; Hydro-Blaster (self-propelled, non-manually operated); Kolman Plant Loader and Similar Type Loaders (If Employer requires another man to clean the screen or to maintain the equipment, he shall be an Oiler); L.C.M. Work Boat Operator; Locomotive; Log Skidder; Lubrication Engineer/Greaseman; Mixer (for stabilized base-self-propelled); Monorail Machine; Pavement Profiler 105 horsepower and under; Plant Engineer; Pump Crete; Ready Mix Concrete Plant; Refrigeration Equipment (for soil stabilization); Road Widener; Roller (all above sub-grade); Sea Mule; Skid Steer Loader with attachments; Tractor with Dozer and/or Pusher; Trencher; Tubular Hoist; Vacuum Blasting Machine (self-propelled, non-manually operated); Vacuum Truck; Vermeer Type Saw; Welder; Winch; Winch Cat.

CLASS C: A Frame Truck; Articulated Off Road Material Hauler; Aggregate Plant; Ballast Regulator (ride on); Cement and Bin Operator; Compressors (4 not to exceed 2,000 c.f.m. combined capacity; or 3 or less with more than 1,200 c.f.m. but not to exceed 2,000 c.f.m.); Compressors (any size but subject to other provisions for compressors), Dust Collectors, Generators, Pumps, Welding Machines, Light Plants (4 of any type or combination); Concrete Pavement Spreaders and Finishers; Concrete Saw, (self-propelled); Convoyer; Deck Equipment Operator (Marine); Electric Pump Used in Conjunction with well-point system; Farm Tractor with Accessories; Fine Grade Machine; Form Tamper; Grout Pump; Gunite Machine; Hammers (hydraulic-self propelled); Hydro-Spiker (ride-on); Hydraulic Pump (jacking system); Hydroblaster (low pressure cleaning); Light Plants; Mulching Machine; Oiler; Parapet Concrete or Pavement Grinder; Post Hole Digger & Post Driver; Power Broom (towed); Power Heateman; Power Sweeper; Revinius Widener; Roller (grade & fill); Scarifier (ride-on); Shell Winder; Span-Saw (ride-on); Steam Cleaner; Submersible Electric Pump (when used in lieu of well point system); Tamper (ride-on); Tie Extractor (ride-on); Tie Handler (ride-on); Tie Inserter (ride-on); Tie Spacer (ride-on); Track Liner (ride-on); Tractor (with or Without towed accessories); Vibratory Compactor; Vibro Tamp; Well Drill; Well Point.

Per hour:

<table>
<thead>
<tr>
<th></th>
<th>07/01/2011</th>
<th>07/01/2012</th>
</tr>
</thead>
<tbody>
<tr>
<td>Crane 1</td>
<td>$ 37.76</td>
<td>$ 38.86</td>
</tr>
<tr>
<td>Crane 2</td>
<td>36.76</td>
<td>37.86</td>
</tr>
<tr>
<td>Crane 3</td>
<td>35.76</td>
<td>36.86</td>
</tr>
<tr>
<td>Master Mechanic</td>
<td>35.02</td>
<td>36.12</td>
</tr>
</tbody>
</table>
Addiitonal 2.50 per hr. for E.P.A. or D.E.C. certified toxic or hazardous waste work.

A single irregular work shift can start any time from 5:00 pm to 1:00 am. All employees who work a single irregular work shift on Governmental mandated night work shall be paid and additional $1.75 per hr. effective for work bid on or after September 01, 2000.

** IMPORTANT NOTICE - EFFECTIVE 04/01/2009 **
Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Friday.

NOTE - In order to use the '4 Day/10 Hour Work Schedule,' you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30R; additionally, there must be a dispensation of hours in place on the project.

SUPPLEMENTAL BENEFITS

Per hour worked:

Journeyman $21.83 $22.98

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
(1000) hour terms at the following percentages.

1st term 60% of Class C
2nd term 65% of Class C
3rd term 70% of Class B
4th Term 75% of Class A

Supplemental Benefits per hour worked:

$21.83 $22.98

Operating Engineer - Heavy&Highway - Tunnel 06/01/2012

JOB DESCRIPTION Operating Engineer - Heavy&Highway - Tunnel DISTRICT 5

ENTIRE COUNTIES
Alleghany, Cayuga, Chemung, Cortland, Jefferson, Lewis, Livingston, Madison, Monroe, Oneida, Onondaga, Ontario, Oswego, Schuyler, Seneca, St. Lawrence, Steuben, Tompkins, Wayne, Yates

PARTIAL COUNTIES
Genesee: Only that portion of the county that lies east of a line drawn down the center of Route 98 and the entirety of the City of Batavia. Herkimer: That portion of the county that lies west of a line drawn due north and due south through the railroad station in Little Falls, NY.

WAGES
Crane 1: All cranes, including self erecting to be paid $4.00 per hour over the Class A rate.
Crane 2: All Lattice Boom Cranes and all other cranes with a manufacturer's rating of fifty (50) ton and over to be paid $3.00 per hour over Class A rate.
Crane 3: All hydraulic cranes and derricks with a manufacturer's rating of forty nine (49) ton nad below, including boom trucks, to be paid $2.00 per hour over Class A rate.

MASTER MECHANIC/CHIEF TUNNEL ENG.

CLASS A: Automatic Concrete Spreader (CMI Type); Automatic Fine Grader; Backhoe (except tractor-mounted, rubber tired); Belt Placer (CMI Type); Blacktop Plant (Automated); Cableway; Caisson Auger; Central Mix Concrete Plant (Automated); Concrete Curb Machine (Self-propelled slipform) Concrete Pump (8" or over); Dredge; Dual Drum Paver; Any Mechanical Shaft Drill; Excavator (all purpose-hydraulic Gradall or Similar); Fork Lift (factory rated 15 ft and over); Front End Loader (4 c.y & over); Gradall; Head Tower (Sauerman or Equal), Hoist Shaft; Hoist (two or three Drum); Mine Hoist; Maintenance Engineer (Shaft and Tunnel); Mine Hoist; Mucking Machine or Mole, Overhead Crane (Gantry or Straddle Type); Pile Driver; Power Grader; Remote Controlled Mole or Tunnel Mach.; Scraper; Shovel; Side Boom; Slip Form Paver (If a second man is needed, he shall be an Oiler); Tractor Drawn Belt Type Loader; Tripper/Maintenance Eng.(Shaft & Tunnel); Truck or Trailer Mounted Log Chipper (self-feeding); Tug Operator (Manned rented equip. excluded); Tunnel Shovel; Mining Machine(Mole and Similar Types).
CLASS B: Automated Central Mix Concrete Plant; Backhoe Trac-Mtd, Rubber Tired; Backhoe (topside); Bitum. Spred. & Mixer, Blacktop Plant non-automated); Blast or Rotary Drill (Truck or Tractor Mounted); Boring Machine; Cage Hoist; Central Mix Plant(NonAutomated) and All Concrete Batching Plants; Compressors (4 or less exceeding 2,000 c.f.m. combined capacity); Concrete Pump; Crusher; Diesel Power Unit; Drill Rigs (Tractor Mounted); Front End Loader (under 4 c.y.); Grayco Epoxy Machine; Hoist (One Drum); Hoist 2 or 3 Drum (Topside); Kolman Plant Loader & Similar Type Loaders (if Employer requires another person to clean the screen or to maintain the equipment, he shall be an Oiler); L.C.M. Work Boat Operator; Locomotive; Maint. Eng. (Topside ); Grease Man; Welder; Mixer (for stabilized base-self propelled); Monorail Machine; Plant Eng.; Personnel Hoist; Pump Crete; Ready Mix Concrete Plant; Refrigeration Equipment (for soil stabilization); Road Widener; Roller (all above sub-grade); Sea Mule; Shotcrete Mach.; Shovel (Topside); Tractor with Dozer and/or Pusher; Trencher; Tugger Hoist; Tunnel Locomotive; Winch and Winch Cat.

CLASS C: A Frame Truck; Ballast Regulator (ride-on); Compressors (4 under 2,000 cfm combined capacity; or 3 or less with more than 1200 cfm, but not to exceed 2,000 cfm); Compressors (any size but subject to other provisions for compressors-Dust Collectors, Generators, Pumps, Welding Machines, Light Plants-4 of any type or combination); Concrete Pavement Spreaders and Finishers; Conveyor; Drill (core); Drill well; Elec Pump Used in Conjunction with Well Point System; Farm Tractor with Accessories; Fine Grade Machine; ForkLift (under 15 ft); Grout Pump (over (5) cu. ft.; Gunite Machine; Hammers (hydraulic- self propel.); Hydra-Spiker-Ride on; Hydra-Blaster; Hydra Blaster (water); Motorized Form Carrier; Post Hole Digger & Post Driver; Power Sweep; Roller grade & fill); Scarifier (Ride on); Span-Saw (Ride-on); Submersible Electric Pump (when used in lieu of well point system); Tamper (Ride-on); Tie-Extractor, Tie Handler, Tie Inserter, Tie Spacer and Track Liner (Ride-on); Tractor (with towed accessories); Vibratory Compactor; Vibro Tamp, Well Point.

CLASS D: Aggregate Plant; Cement & Bin Operator; Compressors( 3 or less not to exceed 1,200 c.f.m. combined capacity); Compressors( any size, but subject to other provisions for compressors-Dust Collectors, Generators, Pumps, Welding Machines, Light Plants-3 or less-any type or combination); Concrete Saw (self propelled); Fireman; Form Tamper; Hydraulic Pump (jacking system); Light Plants; Mulching Machine; Oiler; Parapet Concrete or Pavement Grinder; Power Broome towed; Power Heaterman; Revinius Widener; Shell Winder; Steam Cleaner and Tractor; Greaseman; Junior Engineer.

| Crane 1       | $40.08 |
| Crane 2       | 39.08  |
| Crane 3       | 38.08  |
| Master Mechanic | 38.21  |
| CLASS A       | 36.08  |
| CLASS B       | 34.86  |
| CLASS C       | 32.07  |
| CLASS D       | 29.06  |

SUPPLEMENTAL BENEFITS

| Per hour paid: |
| Journeyman     | $21.90 |

OVERTIME PAY

See (B, E, Q) on OVERTIME PAGE

HOLIDAY

| Paid:          |
| See (5, 6) on HOLIDAY PAGE |
| Overtime:      |
| See (5, 6) on HOLIDAY PAGE |

REGISTERED APPRENTICES

(1000) hours terms at the following percentages.

<table>
<thead>
<tr>
<th></th>
<th>1st term</th>
<th>2nd term</th>
<th>3rd term</th>
<th>4th term</th>
</tr>
</thead>
<tbody>
<tr>
<td>Percentage of Class D</td>
<td>60%</td>
<td>65%</td>
<td>70%</td>
<td>75%</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour paid:

$21.90

Operating Engineer - Marine Construction

<table>
<thead>
<tr>
<th>JOB DESCRIPTION</th>
<th>Operating Engineer - Marine Construction</th>
<th>DISTRICT</th>
<th>4</th>
</tr>
</thead>
<tbody>
<tr>
<td>ENTIRE COUNTIES</td>
<td>-----------------------------------------</td>
<td>----------</td>
<td>---</td>
</tr>
</tbody>
</table>
**WAGES**

*Per Hour:*

**DREDGING OPERATIONS**

<table>
<thead>
<tr>
<th>Class</th>
<th>Description</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>A</td>
<td>Operator, Leverman, Lead Dredgeman</td>
<td>$32.89</td>
</tr>
<tr>
<td>A1</td>
<td>To Conform to Operating Engineer Dozer, Front Loader</td>
<td>$28.49</td>
</tr>
<tr>
<td>B</td>
<td>Spider/Spill Barge Operator, Tug Operator (over 1000 hp), Operator II, Fill Placer, Derrick Operator, Engineer, Chief Mate, Electrician, Chief Welder, Maintenance Engineer</td>
<td>$26.84</td>
</tr>
<tr>
<td>C</td>
<td>Drag Barge Operator, Steward, Mate, Assistant Fill Placer, Welder (please add)</td>
<td>$26.14</td>
</tr>
<tr>
<td>C</td>
<td>Boat Operator (licensed)</td>
<td>$25.29</td>
</tr>
<tr>
<td>D</td>
<td>Shoreman, Deckhand, Rodman, Scowman, Cook, Messman, Porter/Janitor</td>
<td>$21.09</td>
</tr>
<tr>
<td></td>
<td>Oiler (please add)</td>
<td>$20.09</td>
</tr>
</tbody>
</table>

**SUPPLEMENTAL BENEFITS**

*Per Hour:*

**THE FOLLOWING SUPPLEMENTAL BENEFITS APPLY TO ALL CATEGORIES**

<table>
<thead>
<tr>
<th>Classes</th>
<th>Description</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>A &amp; B</td>
<td>07/01/2011</td>
<td>$8.05 plus 7% of straight time wage overtime hours add $0.63</td>
</tr>
<tr>
<td>C</td>
<td>$7.75 plus 7% of straight time wage overtime hours add $0.48</td>
<td></td>
</tr>
<tr>
<td>D</td>
<td>$7.45 plus 7% of straight time wage overtime hours add $0.23</td>
<td></td>
</tr>
</tbody>
</table>

**OVERTIME PAY**

See (B, F, R) on OVERTIME PAGE

**HOLIDAY**
Operating Engineer - Survey Crew

JOB DESCRIPTION Operating Engineer - Survey Crew

DISTRIBUTION

ENTIRE COUNTIES

PARTIAL COUNTIES
Dutchess: The northern portion of the county from the northern boundry line of the City of Poughkeepsie north.
Genesee: Entire county except that portion of the county that lies west of a line down the center of Route 98 excluding that area that lies within the City of Batavia.

WAGES
Per hour:

SURVEY CLASSIFICATIONS: Party Chief- One who directs a survey party. Instrument person- One who runs the instrument and assists the Party Chief. Rod person- One who holds the rods and, in general, assists the survey party.

Survey Rates:

<table>
<thead>
<tr>
<th></th>
<th>07/01/2011</th>
<th>06/01/2012</th>
</tr>
</thead>
<tbody>
<tr>
<td>Party Chief</td>
<td>$31.62</td>
<td>$32.62</td>
</tr>
<tr>
<td>Instrument/Rod person</td>
<td>28.85</td>
<td>29.85</td>
</tr>
</tbody>
</table>

Additional $3.00 per hr. for work in a Tunnel.
Additional $2.50 per hr. for EPA or DEC certified toxic or hazardous waste work

SUPPLEMENTAL BENEFITS
Per hour worked:

<table>
<thead>
<tr>
<th></th>
<th>07/01/2011</th>
<th>06/01/2012</th>
</tr>
</thead>
<tbody>
<tr>
<td>Journeyman</td>
<td>$20.50</td>
<td>$21.75</td>
</tr>
</tbody>
</table>

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (5, 6) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
WAGES: (1 yr. or 1000 hrs.) terms at the following wage rates.

<table>
<thead>
<tr>
<th></th>
<th>07/01/2011</th>
<th>06/01/2012</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st year 60%</td>
<td>$17.31</td>
<td>$17.91</td>
</tr>
<tr>
<td>2nd year 70%</td>
<td>20.19</td>
<td>20.89</td>
</tr>
<tr>
<td>3rd year 80%</td>
<td>23.08</td>
<td>23.88</td>
</tr>
</tbody>
</table>

SUPPLEMENTAL BENEFITS:

<table>
<thead>
<tr>
<th></th>
<th>07/01/2011</th>
<th>06/01/2012</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>$20.50</td>
<td>$21.75</td>
</tr>
</tbody>
</table>

Operating Engineer - Survey Crew - Consulting Engineer

JOB DESCRIPTION Operating Engineer - Survey Crew - Consulting Engineer

DISTRIBUTION

ENTIRE COUNTIES

PARTIAL COUNTIES
Dutchess: The northern portion of the county from the northern boundry line of the City of Poughkeepsie north.
Genesee: Entire county except that portion of the county that lies west of a line down the center of Route 98 excluding that area that lies within the City of Batavia.

WAGES
Per hour:

Feasibility and preliminary design surveying, line and grade surveying for inspection or supervision of construction
when performed under a Consulting Engineer Agreement.

SURVEY CLASSIFICATIONS:
Party Chief- One who directs a survey party.
Instrument Man- One who runs the instrument and assists the Party Chief.
Rodman- One who holds the rods and in general, assists the survey party.

Survey Rates:

<table>
<thead>
<tr>
<th></th>
<th>07/01/2011</th>
<th>06/01/2012</th>
</tr>
</thead>
<tbody>
<tr>
<td>Party Chief</td>
<td>$ 31.62</td>
<td>$ 32.62</td>
</tr>
<tr>
<td>Instrument/Rodperson</td>
<td>28.85</td>
<td>29.85</td>
</tr>
</tbody>
</table>

Additional $3.00 per hr. for work in a Tunnel.
Additional $2.50 per hr. for EPA or DEC certified toxic or hazardous waste work

SUPPLEMENTAL BENEFITS
Per hour worked:

<table>
<thead>
<tr>
<th></th>
<th>07/01/2011</th>
<th>06/01/2012</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>$ 20.50</td>
<td>$ 21.75</td>
</tr>
</tbody>
</table>

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (5, 6) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

Painter

06/01/2012

JOB DESCRIPTION Painter

ENTIRE COUNTIES
Monroe, Wayne, Yates

PARTIAL COUNTIES
Ontario: Entire county except the Township and City of Geneva.

WAGES
Per hour 07/01/2011

<p>| | |</p>
<table>
<thead>
<tr>
<th></th>
<th></th>
</tr>
</thead>
<tbody>
<tr>
<td>Base</td>
<td>$ 22.41</td>
</tr>
<tr>
<td>Spray</td>
<td>23.01</td>
</tr>
<tr>
<td>Sandblast</td>
<td>23.16</td>
</tr>
<tr>
<td>Wall Covering</td>
<td>22.71</td>
</tr>
<tr>
<td>Lead Paint Abatement</td>
<td>22.41</td>
</tr>
<tr>
<td>Drywall: Taper-Finsher*</td>
<td>23.01</td>
</tr>
</tbody>
</table>

SUPPLEMENTAL BENEFITS
Per hour worked:

<p>| | |</p>
<table>
<thead>
<tr>
<th></th>
<th></th>
</tr>
</thead>
<tbody>
<tr>
<td>Journeyman</td>
<td>$ 16.85</td>
</tr>
<tr>
<td>Journeyman Taper-Finsher*</td>
<td>17.00</td>
</tr>
</tbody>
</table>

OVERTIME PAY
Exterior work only See (B,E4,F,R) on OVERTIME PAGE.
All other work See (B, F, R ) on OVERTIME PAGE.

NOTE: Saturday is payable at straight time if the employee misses work, except where a doctor's or hospital verification of illness is produced Monday through Friday when work was available to the employee.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
Apprentices - Painter/Decorator: 1000 hour terms at the following percentage of journeyman's basic wage rate:

<table>
<thead>
<tr>
<th></th>
<th>1st.</th>
<th>2nd.</th>
<th>3rd.</th>
<th>4th.</th>
<th>5th.</th>
<th>6th.</th>
<th>7th.</th>
<th>8th.</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>*50%</td>
<td>55%</td>
<td>**60%</td>
<td>65%</td>
<td>70%</td>
<td>75%</td>
<td>80%</td>
<td>90%</td>
</tr>
</tbody>
</table>

Apprentices - Taper/Drywall Finisher: 1000 hour terms at the following percentage of journeymen's Taper wage:

<table>
<thead>
<tr>
<th></th>
<th>1st.</th>
<th>2nd.</th>
<th>3rd.</th>
<th>4th.</th>
<th>5th.</th>
<th>6th.</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
</tbody>
</table>
Supplemental Benefits per hour worked:

*Appr. 1st & 2nd terms $ 1.97
**Appr. 3rd thru 8th terms 3.97

For Bridge Painting Contracts, ALL WORKERS on and off the bridge (including Flagmen) are to be paid Painter's Rate; the contract must be ONLY for Bridge Painting.

* Note an additional $1.00 per hour is required when the contracting agency or project specification requires any shift to start prior to 6:00am or after 12:00 noon.

SUPPLEMENTAL BENEFITS
Per hour worked:

$ 20.20

OVERTIME PAY
Exterior work only See ( B, E4*, F, R ) on OVERTIME PAGE.
All other work See ( B, F, R ) on OVERTIME PAGE.

* Note - Saturday is payable at straight time if the employee misses work, except where a doctor's or hospital verification of illness is produced Monday through Friday when work was available to the employee.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wages per hour:

1000 hour terms at the following percentage of Journeyman's wage rate:

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
</tr>
</thead>
<tbody>
<tr>
<td>50%</td>
<td>55%</td>
<td>60%</td>
<td>65%</td>
<td>75%</td>
<td>85%</td>
<td></td>
</tr>
</tbody>
</table>

Supplemental benefits per hour worked:

1st & 2nd terms $ 2.02
3rd & 4th terms  5.02
5th & 6th terms  6.02

3-4-Bridge, Tunnel, Tank
Sign painting 23.00
Parking Lot/Hwy Striping 23.00
Lead base paint abatement 23.00
Dry Wall Taper/Finisher 23.50
Spray 23.50
Epoxy (Brush-Roller) 23.50
Epoxy (Spray) 23.50
Sandblasting (Operator) 23.50
Boatswain Chair 23.50
Swing Scaffold 23.50
Structural Steel (except bridges, tunnels, tanks) 23.50
Coal Tar epoxy 24.50
Asbestos related work 25.20

NOTE: FOR ANY SHIFT WHICH STARTS PRIOR TO 6:00 AM OR AFTER 12:00 NOON ALL EMPLOYEES WHO WORK A SINGLE IRREGULAR WORK SHIFT ON GOVERNMENTAL MANDATED WORK SHALL BE PAID AN ADDITIONAL $2.00 PER HOUR ABOVE THE APPLICABLE WAGE SCALE.

** IMPORTANT NOTICE - EFFECTIVE 04/01/2009 **
Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

NOTE - In order to use the '4 Day/10 Hour Work Schedule,' you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30R; additionally, there must be a dispensation of hours in place on the project.

SUPPLEMENTAL BENEFITS
Per hour worked:
Journeyman $ 15.43

OVERTIME PAY
See (B, E2, F, R) on OVERTIME PAGE
NOTE: On Nuclear Power Plants - Double time applicable on Sunday if other trades working receive double time.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
Apprentices - Painter/Decorator: 1000 hour terms at the following percentage of journeyman's Basic wage rate:

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
</tr>
</thead>
<tbody>
<tr>
<td>50%</td>
<td>55%</td>
<td>60%</td>
<td>65%</td>
<td>70%</td>
<td>75%</td>
<td>80%</td>
<td>90%</td>
</tr>
</tbody>
</table>

Apprentices - Taper/Drywall Finisher: 1000 hour terms at the following percentage of journeyman's Taper wage:

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
</tr>
</thead>
<tbody>
<tr>
<td>50%</td>
<td>55%</td>
<td>60%</td>
<td>65%</td>
<td>75%</td>
<td>85%</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked:

Apprentices - Painter/Decorator

<table>
<thead>
<tr>
<th>Appr</th>
<th></th>
<th></th>
<th></th>
<th></th>
</tr>
</thead>
<tbody>
<tr>
<td>50%,55%</td>
<td>$ 5.16</td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>60%,65%</td>
<td>5.16</td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>70%,75%</td>
<td>6.20</td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>80%,90%</td>
<td>7.36</td>
<td></td>
<td></td>
<td></td>
</tr>
</tbody>
</table>

Apprentices - Taper/Drywall Finisher

<table>
<thead>
<tr>
<th>Appr</th>
<th></th>
<th></th>
</tr>
</thead>
<tbody>
<tr>
<td>50%,55%</td>
<td>$ 5.16</td>
<td></td>
</tr>
<tr>
<td>60%,65%</td>
<td>5.16</td>
<td></td>
</tr>
<tr>
<td>75%,85%</td>
<td>6.20</td>
<td></td>
</tr>
</tbody>
</table>
JOB DESCRIPTION Painter - Metal Polisher

ENTIRE COUNTIES

WAGES
07/01/2011

Metal Polisher
$ 25.60*

*Note: All workers shall be paid an additional premium in an amount equal to twenty (20%) percent of their basic straight time rate of pay for all time worked on hanging scaffolds and on standing scaffolds while working more than 34 feet off the ground. Such premium are to be paid on top of their straight time or overtime, whichever is applicable. This also applies to employees erecting scaffolding.

SUPPLEMENTAL BENEFITS
Per Hour: 07/01/2011

Journeyworker:
$ 11.12

OVERTIME PAY
See (B, E, Q, T) on OVERTIME PAGE

HOLIDAY
Paid:
See (5, 6, 11, 15, 16, 25, 26) on HOLIDAY PAGE
Overtime:
See (5, 6, 9, 11, 15, 16, 25, 26) on HOLIDAY PAGE

REGISTERED APPRENTICES
55% of Basic Polisher Rate

Page 1205

Plumber

JOB DESCRIPTION Plumber

ENTIRE COUNTIES
Livingston, Monroe, Ontario, Yates

PARTIAL COUNTIES
Genesee: Only the Townships of Bergen, Bethany, Byron, Leroy, Pavillion and Stafford.
Orleans: Only the Townships of Albion, Barre, Carlton, Clarendon, Gaines, Kendall and Murray.
Seneca: Only the Townships of Fayette, Juniata, Ovid, Romulus, Seneca Falls, Tyre, Varick and Waterloo.
Steuben: Only the Townships of Cameron, Canisteo, Freemont Greenwood, Harsville, Hornell, Hornellville, Howard, Jasper, Rathbone, Troopsburg, Tuscara, W. Union and Woodhull.
Wayne: Only the Townships of Arcadia (Newark), Galen (Clyde), Huron, Macedon, Marion, Lyons, Ontario, Palmyra, Rose, Sodus, Walworth and Williamson.

WAGES
Per hour 07/01/2011

Plumber
$ 31.00

Maintenance, repair and renovation work performed on nuclear power plants paid at wage above plus full benefits.

SUPPLEMENTAL BENEFITS
Per hour worked:

Journeyman
$ 17.91

OVERTIME PAY
Site work & New const. See (B*, E,E2,Q)on OVERTIME PAGE.

All other work See (B*, E, Q)on OVERTIME PAGE.

*Time and one half for work on the day after Thanksgiving.

HOLIDAY
Paid:
See (1) on HOLIDAY PAGE
Overtime:
See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
(1) year terms at the following percent of Journeyman's wage.
Supplemental Benefits per hour worked:

<table>
<thead>
<tr>
<th></th>
<th>1st year</th>
<th>2nd, 3rd, 4th years</th>
<th>all other years</th>
</tr>
</thead>
<tbody>
<tr>
<td>Appr</td>
<td>$3.47</td>
<td>11.70</td>
<td>12.70</td>
</tr>
</tbody>
</table>

**JOB DESCRIPTION** Roofer

**ENTIRE COUNTIES** Livingston, Monroe, Ontario, Wayne, Yates

**WAGES**

<table>
<thead>
<tr>
<th></th>
<th>07/01/2011</th>
<th>06/01/2012</th>
<th>06/01/2013</th>
</tr>
</thead>
<tbody>
<tr>
<td>Roofer</td>
<td>$25.00*</td>
<td>$1.30</td>
<td>$1.30</td>
</tr>
<tr>
<td>Waterproofer</td>
<td>25.00*</td>
<td>1.30</td>
<td>1.30</td>
</tr>
</tbody>
</table>

*When working on a roofing project requiring an individual to be a Licensed Asbestos Handler.

*Licensed Asbestos Handler: Non Removal-Base Wage plus $.50 and $.30 in Supps.

*Licensed Asbestos Handler: Removal-Base Wage plus $1.30 and $.30 in Supps.

**SUPPLEMENTAL BENEFITS**

Per hour worked:

<table>
<thead>
<tr>
<th></th>
<th>$15.57</th>
</tr>
</thead>
</table>

**OVERTIME PAY**

See (B,E)*Note,E2,Q*) on OVERTIME PAGE. *Note Double-time for new work on Saturdays.

**HOLIDAY**

Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, 16) on HOLIDAY PAGE

**REGISTERED APPRENTICES**

(1/2) year terms at the following percentage of journeyman’s wage.

<table>
<thead>
<tr>
<th></th>
<th>1st.</th>
<th>2nd.</th>
<th>3rd.</th>
<th>4th.</th>
<th>5th.</th>
<th>6th.</th>
</tr>
</thead>
<tbody>
<tr>
<td>45%</td>
<td>50%</td>
<td>55%</td>
<td>60%</td>
<td>70%</td>
<td>75%</td>
<td></td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked:

<table>
<thead>
<tr>
<th></th>
<th>$5.41</th>
</tr>
</thead>
<tbody>
<tr>
<td>Appr 1st and 2nd terms</td>
<td>15.72</td>
</tr>
<tr>
<td>Appr 3rd thru 6th terms</td>
<td></td>
</tr>
</tbody>
</table>

**JOB DESCRIPTION** Sheetmetal Worker

**ENTIRE COUNTIES** Livingston, Monroe, Ontario, Seneca, Wayne, Yates

**WAGES**

<table>
<thead>
<tr>
<th></th>
<th>07/01/2011</th>
<th>04/30/2012</th>
</tr>
</thead>
<tbody>
<tr>
<td>Sheetmetal Worker</td>
<td>$28.98</td>
<td>$1.86</td>
</tr>
</tbody>
</table>

Work from 4:00pm to 12:30 am*

work from 12:00 am to 8:30 am*

*Applies when shift work is mandated either in the job specification or by the contracting agency.
To include metal standing seam roofing, flashing and gravel stop.

Maintenance, repair and renovation work on nuclear power plant paid at 90% of above wage plus full benefits.

** IMPORTANT NOTICE - EFFECTIVE 04/01/2009 **

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Friday.

NOTE - In order to use the '4 Day/10 Hour Work Schedule,' you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30R; additionally, there must be a dispensation of hours in place on the project.

SUPPLEMENTAL BENEFITS
Per hour worked:

Journeyman $ 19.99

OVERTIME PAY
See (B, E, E2, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
(1/2) year terms at the following wage.

<table>
<thead>
<tr>
<th></th>
<th>1st.</th>
<th>2nd.</th>
<th>3rd.</th>
<th>4th.</th>
<th>5th.</th>
<th>6th.</th>
<th>7th.</th>
<th>8th.</th>
<th>9th.</th>
<th>10th.</th>
</tr>
</thead>
<tbody>
<tr>
<td>2nd.</td>
<td>$ 9.02</td>
<td>$ 9.99</td>
<td>$13.56</td>
<td>$13.68</td>
<td>$15.60</td>
<td>$15.70</td>
<td>$15.84</td>
<td>$15.94</td>
<td>$16.15</td>
<td>$16.37</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour paid:

<table>
<thead>
<tr>
<th></th>
<th>1st.</th>
<th>2nd.</th>
<th>3rd.</th>
<th>4th.</th>
<th>5th.</th>
<th>6th.</th>
<th>7th.</th>
<th>8th.</th>
<th>9th.</th>
<th>10th.</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st.</td>
<td>$ 9.02</td>
<td>$ 9.99</td>
<td>$13.56</td>
<td>$13.68</td>
<td>$15.60</td>
<td>$15.70</td>
<td>$15.84</td>
<td>$15.94</td>
<td>$16.15</td>
<td>$16.37</td>
</tr>
</tbody>
</table>

Sprinkler Fitter

**Sprinkler Fitter**

**JOB DESCRIPTION**

**DISTRICT** 1

**ENTIRE COUNTIES**


**WAGES**

Per hour

<table>
<thead>
<tr>
<th>07/01/2011</th>
<th>01/01/2012</th>
<th>04/01/2012</th>
<th>01/01/2013</th>
</tr>
</thead>
<tbody>
<tr>
<td>Sprinkler</td>
<td>$ 30.15</td>
<td>$ 30.15</td>
<td>$ 31.05</td>
</tr>
<tr>
<td>Fitter</td>
<td>$ 19.00</td>
<td>$ 19.15</td>
<td>$ 19.15</td>
</tr>
</tbody>
</table>

**SUPPLEMENTAL BENEFITS**

Per hour worked

Journeyman $ 19.00 $ 19.15 $ 19.15 $ 19.30

**OVERTIME PAY**

See (B, E, Q) on OVERTIME PAGE

**HOLIDAY**

Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

Note: When a holiday falls on Sunday, the following Monday shall be considered a holiday and all work performed on either day shall be at the double time rate. When a holiday falls on Saturday, the preceding Friday shall be considered a holiday and all work performed on either day shall be at the double time rate.

**REGISTERED APPRENTICES**

Wages per hour
For Apprentices Hired Prior To 04/01/2010:

One Half Year terms at the following percentage of Journeyman's wage

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
<th>9th</th>
<th>10th</th>
</tr>
</thead>
<tbody>
<tr>
<td>50%</td>
<td>50%</td>
<td>55%</td>
<td>60%</td>
<td>65%</td>
<td>70%</td>
<td>75%</td>
<td>80%</td>
<td>85%</td>
<td>90%</td>
<td></td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked

<table>
<thead>
<tr>
<th></th>
<th>07/01/2011</th>
<th>01/01/2012</th>
<th>04/01/2012</th>
<th>01/01/2013</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st &amp; 2nd terms</td>
<td>$ 8.15</td>
<td>$ 8.15</td>
<td>$ 8.15</td>
<td>$ 8.15</td>
</tr>
<tr>
<td>3rd &amp; 4th terms</td>
<td>14.00</td>
<td>14.15</td>
<td>14.15</td>
<td>14.30</td>
</tr>
<tr>
<td>All others</td>
<td>19.00</td>
<td>19.15</td>
<td>19.15</td>
<td>19.30</td>
</tr>
</tbody>
</table>

For Apprentices Hired On Or After 04/01/2010:

One Half Year terms at the following percentage of Journeyman's wage

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
<th>9th</th>
<th>10th</th>
</tr>
</thead>
<tbody>
<tr>
<td>45%</td>
<td>50%</td>
<td>55%</td>
<td>60%</td>
<td>65%</td>
<td>70%</td>
<td>75%</td>
<td>80%</td>
<td>85%</td>
<td>90%</td>
<td></td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked

<table>
<thead>
<tr>
<th></th>
<th>07/01/2011</th>
<th>01/01/2012</th>
<th>04/01/2012</th>
<th>01/01/2013</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st &amp; 2nd terms</td>
<td>$ 8.15</td>
<td>$ 8.15</td>
<td>$ 8.15</td>
<td>$ 8.15</td>
</tr>
<tr>
<td>3rd &amp; 4th terms</td>
<td>14.00</td>
<td>14.15</td>
<td>14.15</td>
<td>14.30</td>
</tr>
<tr>
<td>All others</td>
<td>14.75</td>
<td>14.90</td>
<td>14.90</td>
<td>15.05</td>
</tr>
</tbody>
</table>

Teamster - Building / Heavy&Highway

**JOB DESCRIPTION**  Teamster - Building / Heavy&Highway

**DISTRICT**  5

**ENTIRE COUNTIES**
Livingston, Monroe, Ontario, Wayne

**PARTIAL COUNTIES**

Genesee: Only in the Townships of Oakfield, Elba, Batavia, Byron, Alexander, Bethany, Pavillion, Leroy, Stafford and Bergen.

Orleans: Only in the Townships of Gaines, Carlton, Barre, Kendall, Murray, Clarendon, and Albion.

Steuben: Only in the Township of Wayland.


**WAGES**

Per hour 07/01/2011

Heavy/Highway:

<table>
<thead>
<tr>
<th>Group</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>#1</td>
<td>$21.79</td>
</tr>
<tr>
<td>#2</td>
<td>21.84</td>
</tr>
<tr>
<td>#3</td>
<td>21.89</td>
</tr>
<tr>
<td>#4</td>
<td>22.04</td>
</tr>
<tr>
<td>#5</td>
<td>22.19</td>
</tr>
</tbody>
</table>

There shall be a twelve (12) month carryover from the bid date of the posted proposal wage and fringe benefit rates. However, if the project document contains multiyear rate schedules, the Employer shall be obligated to pay wage rates therein as they become effective.

Group #1: Warehousemen, Yardmen, Truck helpers, Picks, Panel trucks, Flatboy material trucks(straight jobs), Single Axle dump trucks, Dumpsters, Material checkers and receivers, Greasers, Truck tiremen, Mechanics helpers and parts chasers. Rubber-tired tractors (towing or pushing flat body vehicles), Form truck.

GROUP #2: Tandems and batch trucks, Mechanics, Dispatcher, When used as a hauling vehicle the following: Front end loader, A-frame and fork lift.

GROUP #3: Semi-trailers, Low-boy trucks, Asphalt distributor trucks, and Agitator, Mixer trucks and Dumpcrete type vehicles, Truck mechanic, Fuel trucks, Boom truck.

GROUP #4: Specialized earth moving equipment, Euclid type, or similar off-highway equipment, Where not self-loaded, Straddle (Ross) carrier, And self-contained concrete mobile truck, Articulated off road material hauler.

GROUP #5: Off-highway Tandem back-dump, Twin engine equipment and Double-hitched equipment where not self-loaded.
SUPPLEMENTAL BENEFITS
Per hour paid:

Journeyman $ 14.81

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

JOB DESCRIPTION Welder

ENTIRE COUNTIES

WAGES
Per hour 07/01/2011
Welder (To be paid the same rate of the mechanic performing the work)

OVERTIME PAY

HOLIDAY
1-As Per Trade
Asbestos Worker

JOB DESCRIPTION
Asbestos Worker

ENTIRE COUNTIES
Columbia, Delaware, Dutchess, Greene, Orange, Putnam, Rockland, Sullivan, Ulster

WAGES
Per hour

7/01/2011

Asbestos Worker:
Removal & Hazardous
Abatement Only

$ 36.30 plus additional $3.00*

Only for the removal of insulation materials from mechanical systems which are not going to be scrapped.

* To be allocated at a later date.

SUPPLEMENTAL BENEFITS
Per hour paid

Journeyman

$ 14.00

BOILERMAKER

JOB DESCRIPTION
Boilermaker

ENTIRE COUNTIES
Bronx, Dutchess, Kings, Nassau, New York, Orange, Putnam, Queens, Richmond, Rockland, Suffolk, Sullivan, Ulster, Westchester

WAGES
Per Hour:

07/01/2011 01/01/2012

Boilermaker
$ 47.32 $ 47.98

Repairs & Renovation
$ 47.32 $ 47.98

SUPPLEMENTAL BENEFITS
Per Hour:

07/01/2011 01/01/2012

BoilerMaker
39.1% of Hourly 39.1% of Hourly
Wage Paid Wage Paid
+ $19.33 + $21.80

Repairs & Renovation-Same as Boilermaker (Includes replacement of parts and repairs & renovation of an existing unit).

NOTE: "Hourly Wage Paid" shall include any and all premium(s) pay.

OVERTIME PAY

OVERTIME PAY
See (D, O) on OVERTIME PAGE

HOLIDAY
Paid: See (8, 16, 23, 24) on HOLIDAY PAGE
Overtime: See (5, 6, 11, 12, 15, 25) on HOLIDAY PAGE
NOTE: *Employee must work in pay week to receive Holiday Pay.
**Boilermaker gets 4 times the hourly wage rate for working on Labor Day.** 

***Repairs & Renovation see (B,E,Q) on HOLIDAY PAGE***

**HOLIDAY**

**REGISTERED APPRENTICES**

*(REGISTERED APPRENTICES)*

(1/2) Year Terms at the following percentage of Boilermaker's Wage

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
</tr>
</thead>
<tbody>
<tr>
<td>65%</td>
<td>65%</td>
<td>70%</td>
<td>75%</td>
<td>80%</td>
<td>85%</td>
<td>90%</td>
<td>95%</td>
</tr>
</tbody>
</table>

Supplemental Benefits Per Hour:

<table>
<thead>
<tr>
<th>07/01/2011</th>
<th>01/01/2012</th>
</tr>
</thead>
<tbody>
<tr>
<td>Boilermaker</td>
<td>39.1% of Hourly</td>
</tr>
<tr>
<td>Apprentice(s)</td>
<td>Wage Paid</td>
</tr>
<tr>
<td></td>
<td>+ $ 19.33</td>
</tr>
</tbody>
</table>

---

**Carpenter**

**JOB DESCRIPTION** Carpenter

**DISTRICT** 9

**ENTIRE COUNTIES**

Bronx, Dutchess, Kings, Nassau, New York, Orange, Putnam, Queens, Richmond, Rockland, Suffolk, Westchester

**WAGES**

Per hour: 07/01/2011

Floor Coverer $ 45.34

**SUPPLEMENTAL BENEFITS**

Per hour paid:

Floor Coverer $ 38.58

**OVERTIME PAY**

See (B, E, Q) on OVERTIME PAGE

**HOLIDAY**

Paid: See (18, 19) on HOLIDAY PAGE.

Paid: for 1st & 2nd yr. Apprentices See (5,6,11,13,16,18,19,25)

Overtime: See (5,6,11,13,16,18,19,25) on HOLIDAY PAGE.

**REGISTERED APPRENTICES**

Wage per hour is Percentage of Journeyworkers Wage

(1) year terms:

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>40%</td>
<td>50%</td>
<td>65%</td>
<td>80%</td>
</tr>
</tbody>
</table>

Supplemental benefits per hour:

Apprentices $ 25.83
WAGES
Per hour: 07/01/2011

Marine Construction:

Marine Diver $ 58.95
M.D.Tender 42.10

SUPPLEMENTAL BENEFITS
Per hour paid:

Journeyman $ 42.37

OVERTIME PAY
See (B, E, E2, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (18,19) on HOLIDAY PAGE.

Paid: for 1st & 2nd yr.
Apprentices See (5,6,10,11,13,16,18,19)
Overtime: See (5,6,10,11,13,16,18,19) on HOLIDAY PAGE.

Carpenter

JOB DESCRIPTION Carpenter

DISTRICT 9

ENTIRE COUNTIES
Bronx, Kings, Nassau, New York, Queens, Richmond, Rockland, Westchester

PARTIAL COUNTIES
Orange: South of but including the following, Waterloo Mills, SlateHill, New Hampton, Goshen, Blooming Grove, Mountainville, east to the Hudson River.
Putnam: South of but including the following, Cold Spring, TompkinsCorner, Mahopac, Croton Falls, east to Connecticut border.
Suffolk: West of Port Jefferson and Patchoque Road to Route 112 to the Atlantic Ocean.

WAGES
Per hour: 07/01/2011

Core Drilling:

Driller $ 35.46
Assistant Driller $ 28.89

Note: Hazardous Waste Pay Differential:
For Level C, an additional 10% above wage rate per hour
For Level B, an additional 10% above wage rate per hour
For Level A, an additional 10% above wage rate per hour
Note: When required to work on water: an additional $ 0.50 per hour.

* May be allocated between wages and benefits.

SUPPLEMENTAL BENEFITS
Per hour paid:

Driller $ 17.52
Asst. driller 17.52

OVERTIME PAY
OVERTIME: See (B,E,K*,P,R**) on OVERTIME PAGE.

HOLIDAY
HOLIDAY:
Paid: See (5,6) on HOLIDAY PAGE.
Overtime: * See (5,6) on HOLIDAY PAGE.
** See (8,10,11,13) on HOLIDAY PAGE.

Assistant: One (1) year increments at the following percentage of Assistant
wages. This is not an apprenticeship for Driller.

<table>
<thead>
<tr>
<th>Year</th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>%</td>
<td>70%</td>
<td>80%</td>
<td>90%</td>
<td>100%</td>
</tr>
</tbody>
</table>

**JOB DESCRIPTION** Carpenter

**DISTRICT** 9

**ENTIRE COUNTIES**
Dutchess, Orange

**WAGES**
Per hour: 07/01/2011

Building: Millwright $ 35.11

**SUPPLEMENTAL BENEFITS**
Per hour paid:
Journeyman $ 32.80

**OVERTIME PAY**
See (B, E, E2, Q) on OVERTIME PAGE

**HOLIDAY**
Paid: See (18,19) on HOLIDAY PAGE.
Paid: See (5,6,11,13,16,18,19,25) for 1st & 2nd yr.Apprentices
Overtime: See (5,6,11,13,16,18,19,25) on HOLIDAY PAGE.

**REGISTERED APPRENTICES**
Wages per hour:
(1) year terms at the following percentage of Journeyman's wage.

<table>
<thead>
<tr>
<th>Year</th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>%</td>
<td>55%</td>
<td>65%</td>
<td>75%</td>
<td>95%</td>
</tr>
</tbody>
</table>

Supplemental benefits per hour:
APPRENTICES:

<table>
<thead>
<tr>
<th>Year</th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>$</td>
<td>22.49</td>
<td>24.46</td>
<td>26.92</td>
<td>30.38</td>
</tr>
</tbody>
</table>

**Carpenter - Building / Heavy&Highway**

**JOB DESCRIPTION** Carpenter - Building / Heavy&Highway

**DISTRICT** 8

**ENTIRE COUNTIES**
Columbia, Dutchess, Orange, Sullivan, Ulster

**WAGES**
WAGES:(per hour) 07/01/2011 07/01/2012

<table>
<thead>
<tr>
<th>Position</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>Carpenter</td>
<td>$ 32.33</td>
</tr>
<tr>
<td>Carpenter-Floor Coverer*</td>
<td>32.33</td>
</tr>
<tr>
<td>Dockbuilder/Piledriver</td>
<td>32.33</td>
</tr>
<tr>
<td>Diver Tender</td>
<td>32.33</td>
</tr>
<tr>
<td>Diver(WET)</td>
<td>55.48</td>
</tr>
<tr>
<td>Diver(DRY)</td>
<td>34.65</td>
</tr>
</tbody>
</table>

+ Additional $ 1.48**

**SHIFT DIFFERENTIAL**: When mandated by a Government Agency irregular or off shift can be worked. The Carpenter shall receive an additional (15) percent of wage plus applicable benefits.

**ON PROJECTS**: For work on smokestacks, silos, or steeples more than fifty (50) feet high, an additional $2.00 per hour, payable from the ground up.

**SUPPLEMENTAL BENEFITS**

Page 1213
(per hour paid)
Journeymen worker $21.71

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
BUILDING:
Paid: See (1) on HOLIDAY PAGE.
Overtime: See (5, 6) on HOLIDAY PAGE.

HEAVY/HIGHWAY:
Paid: See (5, 6, 16) on HOLIDAY PAGE including benefits.
Overtime: See (5, 6, 16) on HOLIDAY PAGE.

REGISTERED APPRENTICES
1 Year terms at the following rates.

<table>
<thead>
<tr>
<th>Term</th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st</td>
<td>$15.89</td>
<td>$19.16</td>
<td>$21.94</td>
<td>$24.72</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour paid:

Apprentices
1st term $11.75
2nd term 11.85
3rd term 11.85
4th term 15.95

8-279.2B/H&H

Electrician 06/01/2012

JOB DESCRIPTION Electrician

ENTIRE COUNTIES
Orange, Putnam, Rockland

PARTIAL COUNTIES
Dutchess: Towns of Fishkill, East Fishkill, and Beacon.

WAGES
Per hour:

Electrician Wireman/Technician 07/01/2011 $41.00**

*SHIFT DIFFERENTIAL: On Public Work in New York State when shift work is mandated either in the job specifications or by the contracting agency, the following rates apply:

Shift worked between 4:30pm & 12:30am $47.75*
Shift worked between 12:30am & 8:30am $53.25*

**On jobs where employees are required to work from boatswain chairs, swinging scaffolds, etc., forty (40) feet or more above the ground, or under compressed air, using Scottair packs, gas masks or in shafts or tunnels, they shall receive an additional $2.00 per hour above the regular straight time rate.

On jobs where a CDL, Asbestos License, Welding Certificate or Cable Splicing is required an additional $1.00 above the Journeyman rate is to be paid.

SUPPLEMENTAL BENEFITS
Per hour worked:

<table>
<thead>
<tr>
<th></th>
<th>07/01/2011</th>
<th>04/01/2012</th>
</tr>
</thead>
<tbody>
<tr>
<td>Journeyman</td>
<td>$21.62 plus</td>
<td>$22.77 plus</td>
</tr>
<tr>
<td>6% of wage</td>
<td>6% of wage</td>
<td></td>
</tr>
</tbody>
</table>
(6) month terms at the following percentage of Journeyman’s wage.*

<table>
<thead>
<tr>
<th>Term</th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
<th>9th</th>
<th>10th</th>
</tr>
</thead>
<tbody>
<tr>
<td>Percent</td>
<td>30%</td>
<td>35%</td>
<td>40%</td>
<td>45%</td>
<td>50%</td>
<td>55%</td>
<td>65%</td>
<td>70%</td>
<td>75%</td>
<td>85%</td>
</tr>
</tbody>
</table>

* Denotes average Journeyman Wireman rate of all wage zones

Supplemental Benefits per hour worked: 07/01/2011 04/01/2012

1st & 2nd term $7.30 plus 6% of wage $8.06 plus 6% of wage
3rd & 4th term 9.35 plus 6% of wage 10.32 plus 6% of wage
5th & 6th term 11.39 plus 6% of wage 12.58 plus 6% of wage
7th & 8th term 14.49 plus 6% of wage 15.99 plus 6% of wage
9th & 10th term 17.53 plus 6% of wage 19.36 plus 6% of wage

---

**Elevator Constructor**

**JOB DESCRIPTION** Elevator Constructor

**ENTIRE COUNTIES**
Columbia, Dutchess, Greene, Orange, Putnam, Sullivan, Ulster

**PARTIAL COUNTIES**
Delaware: Towns of Andes, Bovina, Colchester, Davenport, Delhi, Harpersfield, Hemdon, Kortright, Meredith, Middletown, Roxbury, Hancock & Stamford
Rockland: Only the Township of Stony Point.

**WAGES**

<table>
<thead>
<tr>
<th>Per Hour</th>
<th>07/01/2011</th>
<th>01/01/2012</th>
</tr>
</thead>
<tbody>
<tr>
<td>Mechanic</td>
<td>$48.96</td>
<td>$50.11</td>
</tr>
<tr>
<td>Helper</td>
<td>70% of Mechanic Wage Rate</td>
<td></td>
</tr>
</tbody>
</table>

(*) To be allocated at a later date

**** IMPORTANT NOTICE - EFFECTIVE 04/01/2009 ****
Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday.

NOTE - In order to use the '4 Day/10 Hour Work Schedule,' you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30R; additionally, there must be a dispensation of hours in place on the project.

**SUPPLEMENTAL BENEFITS**

<table>
<thead>
<tr>
<th>Per hour worked</th>
<th>07/01/2011</th>
<th>01/01/2012</th>
</tr>
</thead>
<tbody>
<tr>
<td>Journeyman/Helper</td>
<td>$21.785*</td>
<td>$23.535*</td>
</tr>
</tbody>
</table>

*Plus 6% of wages if less than 5 years service
*Plus 8% of wages if more than 5 years service

**OVERTIME PAY**

See (D, O) on OVERTIME PAGE

**HOLIDAY**

Paid: See (5, 6, 15, 16) on HOLIDAY PAGE
Overtime: See (5, 6, 15, 16) on HOLIDAY PAGE

Note: When a paid holiday falls on Saturday, it shall be observed on Friday. When a paid holiday falls on Sunday, it shall be observed on Monday.

**REGISTERED APPRENTICES**

Wages per hour

<table>
<thead>
<tr>
<th>1st 6mo</th>
<th>2nd 6mo</th>
<th>2nd yr</th>
<th>3rd yr</th>
<th>4th yr</th>
</tr>
</thead>
<tbody>
<tr>
<td>50%</td>
<td>55%</td>
<td>65%</td>
<td>70%</td>
<td>80%</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked
Apprentices
07/01/2011 01/01/2012
$ 21.785 $ 23.535
+6% +6%
of wage of wage

Glazier
06/01/2012

JOB DESCRIPTION Glazier

ENTIRE COUNTIES
Bronx, Dutchess, Kings, Nassau, New York, Orange, Putnam, Queens, Richmond, Rockland, Suffolk, Sullivan, Ulster, Westchester

WAGES
Per hour: 07/01/2011
Glazier $ 46.55
Scaffolding $ 47.55
Repair & Maintenance:
Glazier $ 26.85

Repair & Maintenance- All repair & maintenance work on a particular building, whenever performed, where the total cumulative contract value is under $100,000.00.

SUPPLEMENTAL BENEFITS
Per hour paid:
Journeyworker.... $ 24.99
Repair & Maintenance:
Glazier $14.04

OVERTIME PAY
OVERTIME: See (C*,D*O) on OVERTIME PAGE.

* If an optional 8th hour is required to complete the entire project, the same shall be paid at the regular rate of pay. If a 9th hour is worked, then both hours or more (8th & 9th or more) will be paid at double time rate of pay.

** For Repair & Maintenance see (B,F,P) on overtime page.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, 16, 25) on HOLIDAY PAGE
The Following are paid holidays for the Repair & Maintenance Class:
New Years day, Presidents day, Memorial day, Independents day, Labor day, Thanksgiving day, Day after Thanksgiving, and Christmas day.

REGISTERED APPRENTICES
Wage per hour:

(1) year terms at the following wage rates.

1st term... $ 15.60
2nd term... $ 23.28
3rd term... $ 27.93
4th term... $ 37.24

Supplemental Benefits:
(Per hour worked)

1st term.... $ 11.72
2nd term.... $ 16.93
3rd term.... $ 18.54
4th term.... $ 21.77

Insulator - Heat & Frost
06/01/2012

JOB DESCRIPTION Insulator - Heat & Frost
Page 1216

Insulator - Heat & Frost
06/01/2012

JOB DESCRIPTION Insulator - Heat & Frost
Page 1216

(DC9 NYC)
ENTIRE COUNTIES
Dutchess, Orange, Putnam, Rockland, Westchester

WAGES
Per hour: 07/01/2011

Insulator $45.75

Fire Stop Work* $30.36

* Applies on all exclusive Fire Stop Work (When contract is for Fire Stop work only). No apprentices on these contracts only.

Note: Additional $0.50 per hour for work 30 feet or more above floor or ground level.

On government mandated shift work of 3 days or more between Monday - Friday, the 2nd shift works 7 1/2 hrs and 3rd shift 7hrs and which shall account for a full 8hr day.

In addition if the first eight 8hrs start between 10:00am and 5:00am then the wage must include and addition 20%. All hours in excess of 8hrs shall be paid at time and one half.

On the last working day preceding Christmas and New Years day, workers shall work no later than 12:00 noon and shall receive 8 hrs pay.

SUPPLEMENTAL BENEFITS
(per hour paid)

Journeyworker $29.33

Fire Stop Work: Journeyworker $19.28

OVERTIME PAY
OVERTIME: See (B, E, Q, T*, V) on OVERTIME PAGE.

HOLIDAY
HOLIDAY:
Paid: See (1) on HOLIDAY PAGE.
Overtime: See (2*, 4, 6, 16, 25) on HOLIDAY PAGE.
*Note: Labor Day triple time if worked.

REGISTERED APPRENTICES
(1) year terms at the following percentage of journeyworkers's rate.

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>$28.16</td>
<td>$30.36</td>
<td>$32.55</td>
<td>$36.96</td>
</tr>
</tbody>
</table>

Supplemental Benefits paid per hour paid:

Apprentices:
1st term $17.84
2nd term 19.28
3rd term 20.70
4th term 23.58

Ironworker 06/01/2012

JOB DESCRIPTION Ironworker

ENTIRE COUNTIES
Dutchess, Orange, Putnam, Rockland, Sullivan, Ulster

WAGES
Per hour: 07/01/2011

Structural $40.90
Reinforcing 40.90
Ornamental 40.90  
Chain Link Fence 40.90  

Shift Work: any irregular or off shift shall be paid 8 hours for 7 hours work.

**SUPPLEMENTAL BENEFITS**
Per hour paid:
Journeyman $29.55  

**OVERTIME PAY**
OVERTIME: See (B, E, Q, V) on OVERTIME PAGE.
*Note: Double Time after 10 hours Monday thru Friday.
**Note: On Saturdays, double time after 8 hours.

**HOLIDAY**
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, 16) on HOLIDAY PAGE

**REGISTERED APPRENTICES**
Wages:

<table>
<thead>
<tr>
<th>Year</th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st</td>
<td>$20.45</td>
<td>$24.54</td>
<td>$32.72</td>
<td>$36.81</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked:

<table>
<thead>
<tr>
<th>Year</th>
<th>Amount</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st year</td>
<td>$25.43</td>
</tr>
<tr>
<td>2nd year</td>
<td>$26.25</td>
</tr>
<tr>
<td>3rd year</td>
<td>$27.90</td>
</tr>
<tr>
<td>4th year</td>
<td>$28.73</td>
</tr>
</tbody>
</table>

**JOB DESCRIPTION**

**Laborer - Building**

**DISTRICT** 8

**ENTIRE COUNTIES**
Orange, Sullivan, Ulster

**PARTIAL COUNTIES**
Delaware: Only the Townships of Andes, Bovina, Davenport, Delhi, Franklin, Hamden, Harpersfield, Kortright, Meredith, Middletown, Roxbury, and Stamford.
Greene: Only the Township of Catskill.

**WAGES**

GENERAL LABORER: Flag person, portable generator tender, portable pump tender, pitman and dumpman, temporary heat tender, traffic control, air chipping hammer, acoustic pump, mixer, concrete laborer, demolition, excavation, gunite, general cleanup, grading, backfilling, landscaping, mason tender, jackhammer, pavement breaker, tampers, walk behind roller, pressure blasting, signalperson, buggies, wrecking, asphalt, blaster, chain saw, chipping machine, corrugate pipe, cleaning machine, cutting torch, discharge pipe, drill chuck tender, explosive handler, hydraulic splitter, mega mixer, power brush cutter, pump crete machine, rip rap, Drilling Equipment Only Where a Separate Air Compressor Unit Supplies Power, assembling and placing of gabion baskets.

PREMIUM LABORER: Asbestos abatement work, toxic and hazardous abatement, lead abatement work, environmental work.

WAGES: (per hour)

<table>
<thead>
<tr>
<th>Type</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>General</td>
<td>$30.15</td>
</tr>
<tr>
<td>Premium</td>
<td>34.70</td>
</tr>
</tbody>
</table>

These rates will cover all work within five feet of the building foundation line.

Shift Differential: On all Governmental mandated irregular or off shift work, an additional 25% of wage is required.

**SUPPLEMENTAL BENEFITS**
(per hour worked)

Journeyman $20.80  

**OVERTIME PAY**
See (B, E, Q) on OVERTIME PAGE
Double time after the eighth hour on Saturday

**HOLIDAY**
REGISTERED APPRENTICES
(1) year terms at the following wage rates.

<table>
<thead>
<tr>
<th></th>
<th>Pre 2011</th>
<th>Post 2011</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st term</td>
<td>$ 18.27</td>
<td>$ 16.59</td>
</tr>
<tr>
<td>2nd term</td>
<td>21.86</td>
<td>19.60</td>
</tr>
<tr>
<td>3rd term</td>
<td>25.46</td>
<td>22.62</td>
</tr>
<tr>
<td>4th term</td>
<td>29.05</td>
<td>25.63</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked:

- Apprentices: $ 15.25  
- Pre 2011 shall include all apprentices enrolled before January 1, 2011.
- Post 2011 shall include all apprentices enrolled on or after January 1, 2011.

JOB DESCRIPTION
Laborer - Heavy&Highway & Tunnel

DISTRIBUTION
8-17.BA

ENTIRE COUNTIES
Orange, Sullivan, Ulster

PARTIAL COUNTIES
Delaware: Only the Townships of Andes, Bovina, Middletown, Roxbury, Franklin, Hamden, Stamford, Delhi, Kortright, Harpersfield, Meredith, and Davenport.
Greene: Only the Township of Catskill.

WAGES
CLASS 1: Flagperson.
CLASS 2: General laborer, chuck tender, nipper, powder carrier, magazine tender, concrete men, vibrator men, mason tender, mortar men, traffic control, custodial work, temporary heat, pump men, pit men, dump men, asphalt men, joint setter, signalman, pipe men, riprap, dry stone layers, jack hammer, bush hammer, pavement breaker, gunnite nozzle, nozzle men on mulching & seeding machines all seeding & sod laying, landscape work, walk behind self-prop, powersaws, grinder, groover, walk behind rollers and tampers of all types, burner men, filling and wiring of baskets for gabion walls, chain saw operator, railroad track laborers, power buggy & pumpcrete operators, fireproof sprayer, plaster & acoustic pumps, asbestos, toxic, lead or hazardous materials when protective clothing & equipment is not required, power brush cutter, retention liners, walk behind surface planer, chipping hammer, manhole and catch basin on inlet building, mortar mixer, laser men.
*Micropaving and crack sealing.
CLASS 3: Asbestos, toxic, lead or hazardous materials abatement when protective clothing and equipment are required, blaster, Drilling Equipment Only Where a Separate Air Compressor Unit Supplies Power, **asphalt screedman.
CLASS 4: Blaster, all laborers involved in pipejacking, and boring operations.
Class 5: All laborers involved in shaft, tunnel and caisson operations.

WAGES:(per hour)
07/01/2011

<table>
<thead>
<tr>
<th>CLASS</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>1</td>
<td>$ 28.90</td>
</tr>
<tr>
<td>2*</td>
<td>33.25</td>
</tr>
<tr>
<td>3</td>
<td>37.15</td>
</tr>
<tr>
<td>4</td>
<td>40.15</td>
</tr>
<tr>
<td>5</td>
<td>41.15</td>
</tr>
</tbody>
</table>

*NOTE: Micropaving and crack sealing laborers shall receive $2.25 per hour over the CLASS 2 rate.
**NOTE: asphalt screedman shall receive $1.00 per hour over class 3 rate

SHIFT DIFFERENTIAL: On all NYS D.O.T. or other Governmental mandated irregular or off shift work, an additional 15% of wage on straight time pay except on Tunnel (Class 5) Projects where 2nd and 3rd shifts shall be paid at one and a half times the Class 5 rate.

SUPPLEMENTAL BENEFITS
(per hour paid)
Journeyman $ 20.20

Class 5 benefits at one and a half times for overtime, holidays, Saturday and Sunday

**OVERTIME PAY**
See (B, E, P, *S) on OVERTIME PAGE

**HOLIDAY**
Paid: See (5, 6, 13, 15, 25) on HOLIDAY PAGE
Overtime: See (*1) on HOLIDAY PAGE

*Note: If Saturday Holiday is worked code S applies.

**REGISTERED APPRENTICES**
(1)year terms at the following wage rates.

Pre 2011 shall include all apprentices enrolled before January 1 2011
1st term $ 18.27
2nd term 21.86
3rd term 25.46
4th term 29.05

Post 2011 shall include all apprentices enrolled on or after January 1 2011
1st term $ 16.59
2nd term 19.60
3rd term 22.62
4th term 25.63

Supplemental Benefits per hour paid:

Apprentices $ 14.80

---

**Lineman Electrician**

**JOB DESCRIPTION** Lineman Electrician **DISTRICT 6**

**ENTIRE COUNTIES**

**WAGES**
Per hour:

NOTE: Includes Teledata Work within Ten feet of High Voltage Transmission Lines

Below rates applicable on all Overhead and Underground Transmission line work & Fiber Optic Cable where other construction trades are or have been involved. This applies to transmission line work only, not other construction.

<table>
<thead>
<tr>
<th></th>
<th>07/01/2011</th>
<th>05/07/2012</th>
</tr>
</thead>
<tbody>
<tr>
<td>Lineman/Techn./Welder</td>
<td>$ 44.52</td>
<td>$ 45.23</td>
</tr>
<tr>
<td>Cable splicer</td>
<td>44.52</td>
<td>45.23</td>
</tr>
<tr>
<td>Digging Machine Operator</td>
<td>40.07</td>
<td>40.71</td>
</tr>
<tr>
<td>Tractor Trailer Driver</td>
<td>37.84</td>
<td>38.45</td>
</tr>
<tr>
<td>Groundman/Truck Driver</td>
<td>35.62</td>
<td>36.18</td>
</tr>
<tr>
<td>Mechanic 1st Class</td>
<td>35.62</td>
<td>36.18</td>
</tr>
<tr>
<td>Flagman</td>
<td>26.71</td>
<td>27.14</td>
</tr>
</tbody>
</table>

Additional 1.00 per hr.for entire crew when a helicopter is used.

Below rates apply on Switching Structures, Maintenance projects, Railroad Catenary install/maint, Third rail installation, Bonding of Rails and pipe type cable and installation of Fiber Optic Cable.

<table>
<thead>
<tr>
<th></th>
<th>07/01/2011</th>
<th>05/07/2012</th>
</tr>
</thead>
<tbody>
<tr>
<td>Lineman/Technician/Welder</td>
<td>$ 43.31</td>
<td>$ 44.01</td>
</tr>
<tr>
<td>Digging Machine Operator</td>
<td>38.98</td>
<td>39.61</td>
</tr>
<tr>
<td>Tractor Trailer Driver</td>
<td>36.81</td>
<td>37.41</td>
</tr>
<tr>
<td>Groundman/Truck Driver</td>
<td>34.65</td>
<td>35.21</td>
</tr>
<tr>
<td>Mech. 1st Class</td>
<td>34.65</td>
<td>35.21</td>
</tr>
</tbody>
</table>
Flagman 25.99 26.41
Certified Welder Pipe Type Cable 45.48 46.21
Cable Splicer pipe type cable 47.64 48.41

Additional 1.00 per hour for entire crew when a helicopter job.

Below rates applicable on all overhead and underground distribution and maintenance work, and all overhead and underground transmission line work and the installation of Fiber Optic Cable where no other construction trades are or have been involved.

<table>
<thead>
<tr>
<th>Classification</th>
<th>Rate 1</th>
<th>Rate 2</th>
</tr>
</thead>
<tbody>
<tr>
<td>Lineman /Technician</td>
<td>$42.02</td>
<td>$42.72</td>
</tr>
<tr>
<td>Welder/Cable Splicer</td>
<td>42.02</td>
<td>42.72</td>
</tr>
<tr>
<td>Digging Machine Operator</td>
<td>37.82</td>
<td>38.45</td>
</tr>
<tr>
<td>Tractor Trailer Driver</td>
<td>35.72</td>
<td>36.31</td>
</tr>
<tr>
<td>Groundman/Truck Driver</td>
<td>33.62</td>
<td>34.18</td>
</tr>
<tr>
<td>Mechanic 1st Class</td>
<td>33.62</td>
<td>34.18</td>
</tr>
<tr>
<td>Flagman</td>
<td>25.21</td>
<td>25.63</td>
</tr>
</tbody>
</table>

Additional 1.00 per hr. for entire crew when a helicopter is used.

Below rates applicable on all electrical sub-stations, switching structures, fiber optic cable and all other work not defined as "Utility outside electrical work"

<table>
<thead>
<tr>
<th>Classification</th>
<th>Rate 1</th>
<th>Rate 2</th>
</tr>
</thead>
<tbody>
<tr>
<td>Lineman/Technician</td>
<td>$42.02</td>
<td>$42.72</td>
</tr>
<tr>
<td>Cable Splicer pipe type</td>
<td>46.22</td>
<td>46.99</td>
</tr>
<tr>
<td>Certified Welder pipe type</td>
<td>44.12</td>
<td>44.86</td>
</tr>
<tr>
<td>Digging Machine Operator</td>
<td>37.82</td>
<td>38.45</td>
</tr>
<tr>
<td>Tractor Trailer Driver</td>
<td>35.72</td>
<td>36.31</td>
</tr>
<tr>
<td>Groundman/Truck Driver</td>
<td>33.62</td>
<td>34.18</td>
</tr>
<tr>
<td>Mechanic 1st Class</td>
<td>33.62</td>
<td>34.18</td>
</tr>
<tr>
<td>Flagman</td>
<td>25.21</td>
<td>25.63</td>
</tr>
</tbody>
</table>

Additional $1.00 per hour for entire crew when a helicopter is used.

** IMPORTANT NOTICE - EFFECTIVE 04/01/2009 **
Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

NOTE - In order to use the '4 Day/10 Hour Work Schedule,' you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30R; additionally, there must be a dispensation of hours in place on the project.

SUPPLEMENTAL BENEFITS
Per hour worked including holidays listed below:

The following SUPPLEMENTAL benefits apply to all classification categories of CONSTRUCTION, TRANSMISSION and DISTRIBUTION.

<table>
<thead>
<tr>
<th>Benefit</th>
<th>Amount 1</th>
<th>Amount 2</th>
</tr>
</thead>
<tbody>
<tr>
<td>$16.50</td>
<td>*plus 7% of hourly wage paid</td>
<td>$18.25</td>
</tr>
</tbody>
</table>

OVERTIME PAY
See (B, E, Q,) on OVERTIME PAGE. Double time for all emergency work designated by the Dept. of Jurisdiction.

NOTE: THE FOLLOWING RATES WILL APPLY ON ALL CONTRACTING AGENCY MANDATED SHIFTS OF AT LEAST FIVE (5) DAYS DURATION WORKED BETWEEN THE HOURS LISTED BELOW:

<table>
<thead>
<tr>
<th>Shift</th>
<th>Hours</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st</td>
<td>8:00 AM to 4:30 PM</td>
<td>REGULAR RATE</td>
</tr>
<tr>
<td>2nd</td>
<td>4:30 PM to 1:00 AM</td>
<td>REGULAR RATE PLUS 17.3 %</td>
</tr>
<tr>
<td>3rd</td>
<td>12:30 AM to 9:00 AM</td>
<td>REGULAR RATE PLUS 31.4 %</td>
</tr>
</tbody>
</table>

HOLIDAY
Paid See (5, 6, 8, 13, 25) on HOLIDAY PAGE plus Gov. of NYS Election Day.
Overtime See (5, 6, 8, 13, 25) on HOLIDAY PAGE plus Gov. of NYS Election Day.

SUPPLEMENTS for holidays paid at straight time
REGISTERED APPRENTICES
(1000) hr terms at the following percentage of Journeyman’s wage.

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>60%</td>
<td>65%</td>
<td>70%</td>
<td>75%</td>
<td>80%</td>
<td>85%</td>
<td>90%</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked:

The following SUPPLEMENTAL benefits apply to all classification categories of CONSTRUCTION, TRANSMISSION and DISTRIBUTION.

\[
\begin{align*}
& \text{\$16.50} \\
& \text{\$18.25} \\
& \text{\*plus 7\% of} \\
& \text{\text{hourly wage paid}} \\
& \text{\*plus 7\% of} \\
& \text{\text{hourly wage paid}}
\end{align*}
\]

*NOTE: The 7\% is based on the hourly wage paid, straight time rate or premium rate.

Lineman Electrician - Teledata

**JOB DESCRIPTION** Lineman Electrician - Teledata

**DISTRICT** 6

**ENTIRE COUNTIES**

**WAGES**
Per hour:

**FOR WORK OUTSIDE BUILDING PROPERTY LINES.**

<p>| | | | | | | | |</p>
<table>
<thead>
<tr>
<th></th>
<th></th>
<th></th>
<th></th>
<th></th>
<th></th>
<th></th>
<th></th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>07/01/2011</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td></td>
<td>$27.44</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Cable Splicer</td>
<td>26.05</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Installer/Repairman</td>
<td>26.05</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Teledata Lineman</td>
<td>26.05</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Technician/Equip Oper</td>
<td>26.05</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Groundman</td>
<td>13.81</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
</tbody>
</table>

NOTE: EXCLUDES Teledata work within ten feet of High Voltage (600 volts and over) transmission lines. For this work please see LINEMAN.

**SUPPLEMENTAL BENEFITS**
Per hour worked:

\[
\text{\$4.43} \\
\text{\*plus 3\% of hourly wage paid}
\]

*NOTE: The 3\% is based on the hourly wage paid, straight time rate or premium rate.

**OVERTIME PAY**
See (B, E, Q) on OVERTIME PAGE

**HOLIDAY**
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, 16) on HOLIDAY PAGE

Lineman Electrician - Traffic Signal Lighting

**JOB DESCRIPTION** Lineman Electrician - Traffic Signal Lighting

**DISTRICT** 6

**ENTIRE COUNTIES**
Columbia, Dutchess, Orange, Putnam, Rockland, Ulster

**WAGES**
Per hour:

For all Lighting and Traffic Signal Systems.
Above rates applicable on ALL Lighting and Traffic Signal Systems and the installation, testing, operation, maintenance and repair of all traffic control and illumination projects, traffic monitoring systems, road weather information systems and the installation of Fiber Optic Cable.

SUPPLEMENTAL BENEFITS
Per hour worked including holidays listed below:

<table>
<thead>
<tr>
<th>All classifications</th>
<th>$16.50</th>
<th>$18.25</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>*plus 6.5% of hourly wage paid</td>
<td>*plus 6.5% of hourly wage paid</td>
</tr>
</tbody>
</table>

*NOTE: The 6.5% is based on the hourly wage paid, straight time rate or premium rate. Supplements paid at STRAIGHT TIME rate for holidays.

OVERTIME PAY
See (B, E, Q,) on OVERTIME PAGE. Note* Double time for all emergency work designated by the Dept of Jurisdiction.

NOTE: THE FOLLOWING RATES WILL APPLY ON ALL CONTRACTING AGENCY MANDATED SHIFTS OF AT LEAST FIVE (5) DAYS DURATION WORKED BETWEEN THE HOURS LISTED BELOW:

<table>
<thead>
<tr>
<th>Shift</th>
<th>Time Period</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>1ST SHIFT</td>
<td>8:00 AM TO 4:30 PM REGULAR RATE</td>
<td></td>
</tr>
<tr>
<td>2ND SHIFT</td>
<td>4:30 PM TO 1:00 AM REGULAR RATE PLUS 17.3%</td>
<td></td>
</tr>
<tr>
<td>3RD SHIFT</td>
<td>12:30 AM TO 9:00 AM REGULAR RATE PLUS 31.4%</td>
<td></td>
</tr>
</tbody>
</table>

HOLIDAY
HOLIDAY:
Paid See (5, 6, 8, 13, 25) on HOLIDAY PAGE and Gov of NYS Election Day.
Overtime See (5, 6, 8, 13, 25) on HOLIDAY PAGE and Gov of NYS Election Day.

REGISTERED APPRENTICES
WAGES: (1000) hr terms at the following percentage of Journeyman Lineman/Technician wage.

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
</tr>
</thead>
<tbody>
<tr>
<td>60%</td>
<td>65%</td>
<td>70%</td>
<td>75%</td>
<td>80%</td>
<td>85%</td>
<td>90%</td>
</tr>
</tbody>
</table>

SUPPLEMENTAL BENEFITS: Same as Journeyman/Technician.

Lineman Electrician - Tree Trimmer

JOB DESCRIPTION Lineman Electrician - Tree Trimmer

DISTRIBUTION 6

ENTIRE COUNTIES

WAGES
Per hour:

Applies to line clearance, tree work and right-of-way preparation on all new or existing energized overhead or underground electrical, telephone and CATV lines. This also would include stump removal near underground energized electrical lines, including telephone and CATV lines.

<table>
<thead>
<tr>
<th>07/01/2011</th>
<th>01/01/2012</th>
</tr>
</thead>
<tbody>
<tr>
<td>Tree trimmer</td>
<td>$21.64</td>
</tr>
<tr>
<td>Equip Operator</td>
<td>19.09</td>
</tr>
<tr>
<td>Mechanic</td>
<td>19.09</td>
</tr>
<tr>
<td>Truck Driver</td>
<td>16.14</td>
</tr>
<tr>
<td>Ground person</td>
<td>13.25</td>
</tr>
<tr>
<td>Flag person</td>
<td>9.44</td>
</tr>
</tbody>
</table>

Page 1223
**SUPPLEMENTAL BENEFITS**

Per hour worked:

- $7.36
- $7.88

*plus 3% of hourly wage paid

Supplements paid at STRAIGHT TIME rate for holidays.

*NOTE: The 3% is based on the hourly wage paid, straight time rate or premium rate.

**OVERTIME PAY**

See (B, E, Q) on OVERTIME PAGE

**HOLIDAY**

Paid: See (5, 6, 8, 15, 16, 25) on HOLIDAY PAGE

Overtime: See (5, 6, 8, 15, 16, 25) on HOLIDAY PAGE

**JOB DESCRIPTION**

Mason - Building

**ENTIRE COUNTIES**

Putnam, Rockland, Westchester

**PARTIAL COUNTIES**

Orange: Only the Township of Tuxedo.

**WAGES**

Per hour

07/01/2011

- Bricklayer: $37.55
- Cement Mason Bldg: 37.55
- Plasterer/Stone Mason: 37.55
- Pointer/Caulker: 37.55

Additional $1.00 per hour for power saw work

Additional $0.50 per hour for swing scaffold or staging work

**SHIFT DIFFERENTIAL:** When shift work is mandated or required by state, federal, county, local or other governmental contracts, the following rates apply.

- Second shift: an additional 15% of wage plus benefits to be paid
- Third shift: an additional 25% of wage plus benefits to be paid

**SUPPLEMENTAL BENEFITS**

Per hour paid

Journeyman: $27.48

**OVERTIME PAY**

OVERTIME:

- Cement Mason: See (D, E2, O) on OVERTIME PAGE.
- All Others: See (B, E, E2, Q) on OVERTIME PAGE.

**HOLIDAY**

Paid: See (1) on HOLIDAY PAGE

Overtime: See (5, 6) on HOLIDAY PAGE

**REGISTERED APPRENTICES**

Wages per hour

750 hour terms at the following percentage of Journeyman's wage

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
</tr>
</thead>
<tbody>
<tr>
<td>50%</td>
<td>55%</td>
<td>60%</td>
<td>65%</td>
<td>70%</td>
<td>75%</td>
<td>80%</td>
<td>85%</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour paid

750 hour terms at the following percentage of journeyman supplements

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
</tbody>
</table>
Apprentices indentured before September 1 2009 receive full journeyman benefits

**JOB DESCRIPTION** Mason - Building

**DISTRICT** 9

**ENTIRE COUNTIES**
Bronx, Kings, Nassau, New York, Orange, Putnam, Queens, Richmond, Rockland, Suffolk, Westchester

**WAGES**
Per hour:

<table>
<thead>
<tr>
<th>Date</th>
<th>Building:</th>
</tr>
</thead>
<tbody>
<tr>
<td>07/01/2011</td>
<td>$49.01</td>
</tr>
<tr>
<td>12/05/2011</td>
<td>Add $1.43*</td>
</tr>
<tr>
<td>06/04/2012</td>
<td>Add $1.43*</td>
</tr>
</tbody>
</table>

*May be distributed between wages & benefits

**SUPPLEMENTAL BENEFITS**
Journeyworker: $26.71
Per Hour.
Overtime * $44.20
Overtime** $56.43

* Applies to overtime on weekdays & Saturdays
** Applies to Sundays & Holidays, & over 10 hours on Saturdays

**OVERTIME PAY**
See (A, *E, Q, **V) on OVERTIME PAGE
* Work beyond 10 hours on Saturday shall be paid at double the hourly wage rate.

**HOLIDAY**
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, 8, 15, 25) on HOLIDAY PAGE

**REGISTERED APPRENTICES**
Wage per hour:
(750 hr) terms at the following wage rates.

<table>
<thead>
<tr>
<th>Term:</th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
<th>9th</th>
</tr>
</thead>
<tbody>
<tr>
<td>Hours:</td>
<td>1- 751- 1501- 2251- 3001- 3751- 4501- 5251- 6001- 6750</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td></td>
<td>750</td>
<td>1500</td>
<td>2250</td>
<td>3000</td>
<td>3750</td>
<td>4500</td>
<td>5250</td>
<td>6000</td>
<td>6750</td>
</tr>
<tr>
<td>Wages:</td>
<td>$24.99</td>
<td>27.75</td>
<td>31.54</td>
<td>33.11</td>
<td>35.74</td>
<td>36.99</td>
<td>42.35</td>
<td>47.53</td>
<td>49.01</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour paid:

<table>
<thead>
<tr>
<th>Term:</th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
<th>9th</th>
</tr>
</thead>
<tbody>
<tr>
<td>Hours:</td>
<td>1- 751- 1501- 2251- 3001- 3751- 4501- 5251- 6001- 6750</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td></td>
<td>750</td>
<td>1500</td>
<td>2250</td>
<td>3000</td>
<td>3750</td>
<td>4500</td>
<td>5250</td>
<td>6000</td>
<td>6750</td>
</tr>
<tr>
<td>Supps.</td>
<td>$12.87</td>
<td>13.89</td>
<td>13.89</td>
<td>16.11</td>
<td>17.26</td>
<td>19.80</td>
<td>22.01</td>
<td>24.40</td>
<td>26.71</td>
</tr>
</tbody>
</table>
*Increase to be allocated at a later date

**SUPPLEMENTAL BENEFITS**
Per Hour:
- Journeyworker: $22.45
- Overtime*: $38.30
- Overtime**: $49.82

* Applies to weekdays & Saturdays
** Applies to overtime hours on Sunday & Holidays, and work on Saturdays over 10 hours.

**OVERTIME PAY**
See (A, E, Q) on OVERTIME PAGE

**HOLIDAY**
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, 11, 15, 16, 25) on HOLIDAY PAGE

**REGISTERED APPRENTICES**
Wages:
(per hour paid)

(750 hour terms at the following percentages of Journeyworkers wage.)

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>50%</td>
<td>55%</td>
<td>65%</td>
<td>70%</td>
<td>75%</td>
<td>85%</td>
<td>90%</td>
<td>95%</td>
</tr>
</tbody>
</table>

Supplemental Benefits:
(per hour paid)

(750) hour terms at the following percentages of Journeyworkers wage:

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>50%</td>
<td>55%</td>
<td>65%</td>
<td>70%</td>
<td>75%</td>
<td>85%</td>
<td>90%</td>
<td>95%</td>
</tr>
</tbody>
</table>

Mason - Building 06/01/2012

**JOB DESCRIPTION** Mason - Building

**ENTIRE COUNTIES**
Dutchess, Sullivan, Ulster

**PARTIAL COUNTIES**
Orange: Entire county except the Township of Tuxedo.

**WAGES**
Per hour 07/01/2011 06/01/2012

- Bricklayer: $36.75 an additional $0.97
- Cement Mason Bldg: 36.75 to be allocated
- Plasterer/Stone Mason: 36.75
- Pointer/Caulker: 36.75

Additional $1.00 per hour for power saw work
Additional $0.50 per hour for swing scaffold or staging work

**SHIFT DIFFERENTIAL:** When shift work is mandated or required by state, federal, county, local or other governmental agency contracts, the following rates apply.

Second shift an additional 15% of wage plus benefits to be paid
Third shift an additional 25% of wage plus benefits to be paid
SUPPLEMENTAL BENEFITS
Per hour paid

Journeyman $ 26.98

OVERTIME PAY
Cement Mason See (D, E2, O) on OVERTIME PAGE.
All Others See (B, E, E2, Q) on OVERTIME PAGE.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wages per hour

750 hour terms at the following percentage of Journeyman's wage

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
</tr>
</thead>
<tbody>
<tr>
<td>50%</td>
<td>55%</td>
<td>60%</td>
<td>65%</td>
<td>70%</td>
<td>75%</td>
<td>80%</td>
<td>85%</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour paid

750 hour terms at the following percentage of journeyman supplements

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
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<td>70%</td>
<td>75%</td>
<td>80%</td>
<td>85%</td>
</tr>
</tbody>
</table>

Apprentices indentured before September 1, 2009 receive full journeyman benefits

Mason - Heavy&Highway

JOB DESCRIPTION Mason - Heavy&Highway
DISTRICT 8

ENTIRE COUNTIES
Putnam, Rockland, Westchester

PARTIAL COUNTIES
Orange: Only the Township of Tuxedo.

WAGES
Per hour 07/01/2011

Bricklayer $ 38.05
Cement Mason 38.05
Marble/Stone Mason 38.05
Plasterer 38.05
Pointer/Caulker 38.05

Additional $1.00 per hour for power saw work
Additional $0.50 per hour for swing scaffold or staging work

SHIFT DIFFERENTIAL: When shift work is mandated or required by state, federal, county, local or other governmental contracts, the following rates apply.
Second shift an additional 15% of wage plus benefits to be paid
Third shift an additional 25% of wage plus benefits to be paid

SUPPLEMENTAL BENEFITS
Per hour paid

Journeyman $ 27.48

OVERTIME PAY
See (B, O) on OVERTIME PAGE

HOLIDAY
Paid: See (5, 6, 15, 25) on HOLIDAY PAGE
Overtime: See (5, 6, 15, 25) on HOLIDAY PAGE
REGISTERED APPRENTICES

Wages per hour

750 hour terms at the following percentage of Journeyman's wage

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
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<td>75%</td>
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<td>85%</td>
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</table>

Supplemental Benefits per hour paid

750 hour terms at the following percentage of journeyman supplements

<table>
<thead>
<tr>
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<th>1st</th>
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<th>4th</th>
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<td>65%</td>
<td>70%</td>
<td>75%</td>
<td>80%</td>
<td>85%</td>
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</tr>
</tbody>
</table>

Apprentices indentured before September 1, 2009 receive full journeyman benefits

---

**Mason - Heavy&Highway**

**DISTRICT 8**

**ENTIRE COUNTIES**
Dutchess, Sullivan, Ulster

**PARTIAL COUNTIES**
Orange: Entire county except the Township of Tuxedo.

**WAGES**
Per hour

<p>| | |</p>
<table>
<thead>
<tr>
<th></th>
<th></th>
</tr>
</thead>
<tbody>
<tr>
<td>07/01/2011</td>
<td></td>
</tr>
<tr>
<td>Bricklayer</td>
<td>$ 37.25</td>
</tr>
<tr>
<td>Cement Mason</td>
<td>37.25</td>
</tr>
<tr>
<td>Marble/Stone Mason</td>
<td>37.25</td>
</tr>
<tr>
<td>Plasterer</td>
<td>37.25</td>
</tr>
<tr>
<td>Pointer/Caulker</td>
<td>37.25</td>
</tr>
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Additional $1.00 per hour for power saw work
Additional $0.50 per hour for swing scaffold or staging work

**SHIFT DIFFERENTIAL:** When shift work is mandated or required by state, federal, county, local or other governmental contracts, the following rates apply.

Second shift an additional 15% of wage plus benefits to be paid
Third shift an additional 25% of wage plus benefits to be paid

**SUPPLEMENTAL BENEFITS**
Per hour paid

<p>| | |</p>
<table>
<thead>
<tr>
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<tbody>
<tr>
<td>07/01/2011</td>
<td></td>
</tr>
<tr>
<td>Journeyman</td>
<td>$ 26.98</td>
</tr>
</tbody>
</table>

**OVERTIME PAY**
See (B, O) on OVERTIME PAGE

**HOLIDAY**
Paid: See (5, 6, 15, 25) on HOLIDAY PAGE
Overtime: See (5, 6, 15, 25) on HOLIDAY PAGE

**REGISTERED APPRENTICES**
Wages per hour

750 hour terms at the following percentage of Journeyman's wage

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
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<td>70%</td>
<td>75%</td>
<td>80%</td>
<td>85%</td>
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</tr>
</tbody>
</table>

Supplemental Benefits per hour paid

750 hour terms at the following percentage of journeyman supplements

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
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<td>75%</td>
<td>80%</td>
<td>85%</td>
<td></td>
</tr>
</tbody>
</table>
Apprentices indentured before September 1, 2009 receive full journeyman benefits

Operating Engineer - Building / Heavy Highways

ENTIRE COUNTIES
Delaware, Orange, Rockland, Sullivan, Ulster

WAGES

CLASS A: Autograde-Comb. Subgrader, Base Material Spreader and Base Trimme (CMI and Similar Types), Autograde Placer-Trimmer-Spreader Comb. (CMI & Similar types), Autograde Slipform Paver (CMI & Similar Types), Backhoe, Central Power Plants (all types), Concrete Paving Machines, Cranes (all types, incl. Overhead & Straddle Traveling Type), Cranes-Gantry, Derrick's (Land or Floating), Drillmaster, Quartermaster (Down the Hole Drill), Rotary Drill, Self-Propelled Hydraulic Drill, Self-Powered Drill, Draglines, Elevator Graders, Front End Loaders (5 yds. and over), Gradalls, Grader-Rago, Helicopters (Co-Pilot), Helicopters (Communications Engineer), Locomotive (Large), Mucking Machines, Pavement & Concrete Breaker, i.e., Superhammer & Hoe Ram, Piledriver (length of boom including lead length shall determine premium rate applicable), Roadway Surface Grinder, Scooper (Loader and Shovel), Shovels, Tree Chopper with Boom and Trench Machines.

CLASS B: "A" Frame, Backhoe (Combination), Boom Attachment on Loaders (Rate based on size Bucket-not applicable to pipehook), Boring and Drilling Machines, Brush Chopper, Shredder and Tree Shredder, Cableways, Carriyalls, Concrete Pump, Concrete Pumping System, Pumpcree and Similar Types, Conveyors (125 ft. and over), Drill Doctor (duties incl. Dust Collector Maintenance), Front End Loaders (2 yds. but less than 5 yds.), Graders (Finish), Groove Cutting Machine (Ride on Type), Heater Planer, Hoists (all type Hoists, shall also include Steam, Gas, Diesel, Electric, Air Hydraulic, Single and Double Drum, Concrete, Brick Shaft Caisson, Snorkel Rood, and/or any other Similar Type Hoisting Machines, portable or stationary, except Chicago Boom Type), Long Boom Rate to be applied if Hoist is "Outside Material Tower Hoist," Hoists (Chicago Boom Type), Hydraulic Cranes-10 tons and under, Hydro-Axe, Jacks-Screw Air Hydraulic Power Operated Unit or Console Type (not hand Jack or Pile Load Test Type), Log Skidder, Pancs, Pavers (all) concrete, Pumpcree Machines, Squeeze-crete & Concrete Pumping (regardless of size), Scrapers, Side Booms, "Straddle"Carrier-Ross and similar types, Winch Trucks (Hoisting), Vacuum Truck, Whirp Hammer.

CLASS C: Asphalt Curbing Machine, Asphalt Plant Engineer, Asphalt Spreader, Autograde Tube Finisher and Texturing Machine (CMI & Similar types), Autograde curcetitl machine, Boom Attachment on Loaders (Rate based on size Bucket-not applicable to pipehook), Boring and Drilling Machines, Brush Chopper, Shredder and Tree Shredder, Cableways, Carriyalls, Concrete Pump, Concrete Pumping System, Pumpcree and Similar Types, Conveyors (125 ft. and over), Drill Doctor (duties incl. Dust Collector Maintenance), Front End Loaders (2 yds. but less than 5 yds.), Graders (Finish), Groove Cutting Machine (Ride on Type), Heater Planer, Hoists (all type Hoists, shall also include Steam, Gas, Diesel, Electric, Air Hydraulic, Single and Double Drum, Concrete, Brick Shaft Caisson, Snorkel Rood, and/or any other Similar Type Hoisting Machines, portable or stationary, except Chicago Boom Type), Long Boom Rate to be applied if Hoist is "Outside Material Tower Hoist," Hoists (Chicago Boom Type), Hydraulic Cranes-10 tons and under, Hydro-Axe, Jacks-Screw Air Hydraulic Power Operated Unit or Console Type (not hand Jack or Pile Load Test Type), Log Skidder, Pancs, Pavers (all) concrete, Pumpcree Machines, Squeeze-crete & Concrete Pumping (regardless of size), Scrapers, Side Booms, "Straddle"Carrier-Ross and similar types, Winch Trucks (Hoisting), Vacuum Truck, Whirp Hammer.

CLASS D: Brooms and Sweepers, Chippers, Compressors (single), Concrete Spreader (small type), Conveyor Loaders (not including Elevator Graders), Engines-large diesel (1620 HP) and Staging Pump, Farm Tractors, Fertilizing Equipment (Operation & Maint. of), Fine Grade Machine (small type), Form Line Graders (small type), Front End Loader (under 1 yard), Generator (single), Grease, Gas, Fuel and Oil supply trucks, Heaters (Nelson or other type incl. Propane, Natural Gas or Flowtype Units), Lights, Portable Generating Light Plants, Mixers (Concrete, small), Mulching Equipment (Operation and Maintenance of), Pumps (4 inch.suction & over incl. submersible pumps), Pumps (2 inch or less than four (4) inches such incl. submersible pumps), Pumps (Diesel Engine and Hydraulic-immaterial of power, Road Finishing Machines (small type), Rollers-grade, fill or stone base, Seeding Equip. (Operation and Maintenance of), Sprinkler & Water Pump Trucks (used on jobsite or in conjunction with jobsite), Steam Jennies and Boilers-irrespective of use, Stone Spreader, Tamping Machines, Vibrating Ride-on, Temporary Heating Plant (Nelson or other type, incl. Propane, Natural Gas or Flow Type Units), Water & Sprinkler Trucks (used on or in conjunction with jobsite), Welding Machines (Gas, Diesel, and/or Elec-tric Converters of any type, single, two, or three in a battery), Wellpoint Systems (including installation by Bull Gang and Maintenance of).

CLASS E: Assistant Engineer/Oiler, Maintenance Apprentice (Deck Hand), Maintenance Apprentice (Oiler), Mechanics' Helper, Tire Repair and Maintenance, Transit/Instrument Man.

WAGES:(per hour)

<table>
<thead>
<tr>
<th>Date</th>
<th>Value</th>
</tr>
</thead>
<tbody>
<tr>
<td>07/01/2011</td>
<td></td>
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<tr>
<td>01/01/2012</td>
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</table>

Page 1229
<table>
<thead>
<tr>
<th>Class A</th>
<th>$ 41.02</th>
<th>$ 41.02</th>
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</thead>
<tbody>
<tr>
<td>Class B</td>
<td>39.43</td>
<td></td>
</tr>
<tr>
<td>Class C</td>
<td>37.52</td>
<td></td>
</tr>
<tr>
<td>Class D</td>
<td>35.89</td>
<td></td>
</tr>
<tr>
<td>Class E</td>
<td>34.18</td>
<td></td>
</tr>
</tbody>
</table>

Helicopter:
Pilot/Engineer 42.84

Surveying:
Chief of Party 41.02

Transit/Instrument man 34.18
Rod/Chairman 31.60

SHIFT WORK: On all Government mandated irregular or off shift work, an additional 15% on straight time hours.

On machines with booms (including jib) of 100 to 139' an additional $1.00 per hour. On machines with booms (including jib) of 140' and over an additional $2.00 per hour. Additional 20% per hour for DEC or EPA certified toxic or hazardous waste work. For Steel Erection, Class A for booms including jib less then 140 feet add $1.36, over 140 feet add $2.02 per hour. Class B add $1.16 per hour, Class C add $0.41 per hour, Class D add $0.51 per hour, Class E add $0.46 per hour. For Helicopter Pilot/Engineer add $1.81 per hour.

SUPPLEMENTAL BENEFITS
(per hour paid)

Journeyman $ 26.83 $ 27.58

OVERTIME PAY
See (B, E, Q, V) on OVERTIME PAGE

HOLIDAY
Paid: See (5, 6, 10, 13, 15) on HOLIDAY PAGE
Overtime: See (5, 6, 10, 13, 15) on HOLIDAY PAGE

REGISTERED APPRENTICES
(1) year terms at the following percentage of journeyman's wage.

<table>
<thead>
<tr>
<th>1st</th>
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<th>4th</th>
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<tbody>
<tr>
<td>60%</td>
<td>70%</td>
<td>80%</td>
<td>90%</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour paid:

Apprentices $ 26.83 $ 27.58

Operating Engineer - Marine Construction

JOB DESCRIPTION Operating Engineer - Marine Construction

ENTIRE COUNTIES

WAGES
Per Hour:

DREDGING OPERATIONS 07/01/2011
CLASS A
Operator, Leverman, Lead Dredgeman $ 32.89

CLASS A1
To Conform to Operating Engineer
Dozer, Front Loader Prevailing Wage in Locality where Work is being Performed including Benefits.
Operator

CLASS B
Spider/Spill Barge Operator, Tug Operator (over 1000hp), $ 28.49
Operator II, Fill Placer, Derrick Operator, Engineer, Chief Mate, Electrician, Chief Welder, Maintenance Engineer

Certified Welder, $ 26.84
Boat Operator(licensed)

CLASS C
Drag Barge Operator, $ 26.14
Steward, Mate,
Assistant Fill Placer,

Welder (please add)$ 0.06

Boat Operator $ 25.29

CLASS D
Shoreman, Deckhand, $ 21.09
Rodman, Scowman, Cook,
Messman, Porter/Janitor

Oiler(please add)$ 0.09

SUPPLEMENTAL BENEFITS
Per Hour:
THE FOLLOWING SUPPLEMENTAL BENEFITS APPLY TO ALL CATEGORIES

All Classes A & B
07/01/2011
$ 8.05 plus 7%
of straight time
wage overtime hours
add $ 0.63

All Class C
$ 7.75 plus 7%
of straight time
wage overtime hours
add $ 0.48

All Class D
$ 7.45 plus 7%
of straight time
wage overtime hours
add $ 0.23

OVERTIME PAY
See (B, F, R) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, 8, 15, 26) on HOLIDAY PAGE

SUPPLEMENTAL BENEFITS
Per Hour:
THE FOLLOWING SUPPLEMENTAL BENEFITS APPLY TO ALL CATEGORIES

All Classes A & B
07/01/2011
$ 8.05 plus 7%
of straight time
wage overtime hours
add $ 0.63

All Class C
$ 7.75 plus 7%
of straight time
wage overtime hours
add $ 0.48

All Class D
$ 7.45 plus 7%
of straight time
wage overtime hours
add $ 0.23

OVERTIME PAY
See (B, F, R) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, 8, 15, 26) on HOLIDAY PAGE

4-25a-MarConst

Painter

JOB DESCRIPTION Painter

ENTIRE COUNTIES
Columbia, Dutchess, Greene, Orange, Sullivan, Ulster

WAGES
Per hour

<table>
<thead>
<tr>
<th></th>
<th>07/01/2011</th>
<th>05/01/2012</th>
<th>05/01/2013</th>
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<tbody>
<tr>
<td></td>
<td>An Additional</td>
<td>An Additional</td>
<td>An Additional</td>
</tr>
<tr>
<td>Brush/Paper Hanger</td>
<td>$ 27.39</td>
<td>$ 1.75**</td>
<td>$ 2.25**</td>
</tr>
<tr>
<td>Dry Wall Finisher</td>
<td>27.39</td>
<td>1.75**</td>
<td>2.25**</td>
</tr>
<tr>
<td>Lead Abatement</td>
<td>27.39</td>
<td>1.75**</td>
<td>2.25**</td>
</tr>
<tr>
<td>Sandblaster-Painter</td>
<td>27.39</td>
<td>1.75**</td>
<td>2.25**</td>
</tr>
</tbody>
</table>
Spray Rate

28.39

1.75**

2.25**

(**) To be allocated at a later date

See Bridge Painting rates for the following work:
Structural Steel (defined as any steel where a man works without the support of solid scaffolding or mechanical lifts excluding bridges), all work performed on tanks (100,000 gallons or over twenty feet high), ALL BRIDGES, towers, smoke stacks, flag poles. Rate shall apply to all of said areas from the ground up.

SUPPLEMENTAL BENEFITS
Per hour worked

Journeyman $16.89

OVERTIME PAY
See (B, E, E2, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wages per hour

Six (6) month terms at the following percentage of Journeyman's wage

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
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<th>4th</th>
<th>5th</th>
<th>6th</th>
</tr>
</thead>
<tbody>
<tr>
<td>%</td>
<td>40%</td>
<td>50%</td>
<td>60%</td>
<td>70%</td>
<td>80%</td>
<td>90%</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked

1st term $7.99
All others 16.89

Journeyworker $31.04*
$31.04**

Hourly Rate after 40 hours from May 1st to Nov. 15th $6.75 only

Hourly Rate after 50 hours from Nov. 16th to April 30th $6.75 only

Painter - Bridge & Structural Steel 06/01/2012

JOB DESCRIPTION Painter - Bridge & Structural Steel

DISTRICT 9

ENTIRE COUNTIES

WAGES
(Per Hour Worked) 07/01/2011

STEEL:
Bridge Painting $46.25
Power Tool/Spray $52.25

Shift Work: Where project specifications and/or contract provide for night work outside the regular hours of work, and said night work is performed on a second shift, which is separate from the first crew, the night shift employees shall be paid an additional 10% of the regular wage up to seven (7) hours, after which they shall be paid at time and one half the regular wage. If only a night shift is employed, the employees shall be paid at time and one half.

Note: For Bridge Painting Contracts, ALL WORKERS on and off the bridge (including Flagmen) are to be paid Painter's Rate; the contract must be ONLY for Bridge Painting.

SUPPLEMENTAL BENEFITS
Per Hour Worked:

07/01/2011

Journeyworker $31.04* $31.04**

Hourly Rate after 40 hours from May 1st to Nov. 15th $6.75 only

Hourly Rate after 50 hours from Nov. 16th to April 30th $6.75 only

Page 1232
*For the period of May 1st to November 15th:
This rate shall be paid up to maximum of forty (40) hours worked per week. For all hours exceeding 40, the hourly rate shall drop to the hourly rate shown above by date.
EXCEPT for the first and last week of employment on the project, and for the weeks of Memorial Day, Independence Day and Labor Day, this rate shall be paid for the actual number of hours worked.

**For the period of November 16th to April 30th:
This rate shall be paid up to a maximum of fifty (50) hours worked per week. For all hours exceeding 50, the hourly rate shall drop to the hourly rate shown above by date.

OVERTIME PAY
See (A, F, R) on OVERTIME PAGE
*Note: When calculating overtime pay for the Power Tool/ Spray classification, add Six dollars to the hourly overtime rate calculated for the "Bridge Painting" classification.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (4, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
(Wage per hour Worked):
(1) year terms at the following percentage of Journeyworkers wage.

Apprentices: 1st 2nd 3rd
07/01/2011 40% 60% 80%

Supplemental Benefits:
1st Term: Same percentage as used for wage
2nd and 3rd term: Same percentage as used for wage

Painter - Line Striping

JOB DESCRIPTION Painter - Line Striping
DISTRICT 9

WAGES
Per hour:
Painter (Striping-Highway): 07/01/2011
Striping-Machine Operator* $26.61
Linerman Thermoplastic $31.87

Note: * Includes but is not limited to: Positioning of cones and directing of traffic using hand held devices. Excludes the Driver/Operator of equipment used in the maintenance and protection of traffic safety

SUPPLEMENTAL BENEFITS
Per hour paid: 07/01/2011
Journeyworker: $13.06

OVERTIME PAY
See (B, E, P, S) on OVERTIME PAGE

HOLIDAY
Paid: See (5, 20) on HOLIDAY PAGE
Overtime: See (5, 8, 11, 12, 15, 16, 17, 20, 21, 22) on HOLIDAY PAGE

Painter - Metal Polisher

JOB DESCRIPTION Painter - Metal Polisher
DISTRICT 9
ENTIRE COUNTIES

Page 1233
WAGES

07/01/2011

Metal Polisher

$25.60*

*Note: All workers shall be paid an additional premium in an amount equal to twenty (20%) percent of their basic straight time rate of pay for all time worked on hanging scaffolds and on standing scaffolds while working more than 34 feet off the ground. Such premium are to be paid on top of their straight time or overtime, whichever is applicable. This also applies to employees erecting scaffolding.

SUPPLEMENTAL BENEFITS

Per Hour: 07/01/2011

Journeyworker: $11.12

OVERTIME PAY

See (B, E, Q, T) on OVERTIME PAGE

HOLIDAY

Paid: See (5, 6, 11, 15, 16, 25, 26) on HOLIDAY PAGE

Overtime: See (5, 6, 9, 11, 15, 16, 25, 26) on HOLIDAY PAGE

REGISTERED APPRENTICES

55% of Basic Polisher Rate

JOB DESCRIPTION

Plumber

DISTRICT 8

ENTIRE COUNTIES

Orange, Rockland, Sullivan

PARTIAL COUNTIES

Ulster: Only the Townships of Plattekill, Marlboro, Wawarsing,and Shawangunk (Except for Wallkill and Shawangunk Prisons)

WAGES

THE FOLLOWING RATES ONLY APPLY ON JOBBING & ALTERATION WORK:

WAGES: (per hour) 07/01/2011

Plumber/Steamfitter $24.75

JOBIMG & ALTERATION WORK: Is any repair and/or replacement of present plumbing system that does not change existing roughing or water supply lines.

SUPPLEMENTAL BENEFITS

Per hour worked:

Journeyman $11.90

OVERTIME PAY

See (B, E, Q, V) on OVERTIME PAGE

HOLIDAY

Paid: See (1) on HOLIDAY PAGE

Overtime: See (5, 6, 10, 15, 16, 25, 26) on HOLIDAY PAGE

REGISTERED APPRENTICES

(1) year terms at the following wage.

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
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</thead>
<tbody>
<tr>
<td></td>
<td>$9.90</td>
<td>12.37</td>
<td>14.85</td>
<td>17.32</td>
<td>21.03</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked:

Apprentices

1st term $6.32

2nd term 7.25

3rd term 8.18
4th term 9.11
5th term 10.50

8-373 Job/Alt

Plumber

06/01/2012

JOB DESCRIPTION  Plumber

DISTRIBUTION 8

ENTIRE COUNTIES
Orange, Rockland, Sullivan

PARTIAL COUNTIES
Ulster: Only the Townships of Plattekill, Marlboro, Wawarsing, and Shawangunk (except for Wallkill and Shawangunk Prisons).

WAGES
REFRIGERATION/AIR COOLING/AIR CONDITIONING: For refrigeration where combined compressor tonnage does not exceed 40 tons.
For water-cooled air conditioning where units do not exceed 25 tons, including piping of the component system and erection of water tower.
For air-cooled air conditioning where units do not exceed 50 tons.

WAGES: (per hour)

07/01/2011

Plumber/Steamfitter $ 31.31

SUPPLEMENTAL BENEFITS
Per hour paid:
Journeyman $ 20.45

OVERTIME PAY
See (B, G, P) on OVERTIME PAGE

HOLIDAY
Paid: See (5, 6, 13, 15, 25) on HOLIDAY PAGE
Overtime: See (5, 6, 13, 15, 25) on HOLIDAY PAGE

REGISTERED APPRENTICES
(1) year terms at the following wage.

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
</tr>
</thead>
<tbody>
<tr>
<td>Pay</td>
<td>$12.52</td>
<td>$15.65</td>
<td>$18.78</td>
<td>$21.91</td>
<td>$26.61</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour paid:

Apprentices
1st term  $ 9.33
2nd term  11.19
3rd term  13.03
4th term  14.88
5th term  17.66

8-373 Refrig

Plumber

06/01/2012

JOB DESCRIPTION  Plumber

DISTRIBUTION 8

ENTIRE COUNTIES
Orange, Rockland, Sullivan

PARTIAL COUNTIES
Ulster: Only the Townships of Plattekill, Marlboro, Wawarsing, and Shawangunk (except for Wallkill and Shawangunk Prisons).

WAGES
WAGES: (per hour)

07/01/2011

Total Projects over $230,000.00
Plumber/Steamfitter $ 39.45

Total Projects

Page 1235
$230,000.00 and under.
Plumber/Steamfitter $ 33.53

*Note: For all work 40-60 feet above ground add $ 0.25 per hour, over 60 feet add $ 0.50 per hour.

SUPPLEMENTAL BENEFITS (per hour worked)

On Projects over $230,000.00:
Journeymen $ 29.54

On Projects $230,000.00 and under:
Journeymen $ 25.05

OVERTIME PAY
OVERTIME: ( B, E, Q, V ) on OVERTIME PAGE.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, 10, 15, 16) on HOLIDAY PAGE

REGISTERED APPRENTICES
( 1 ) year terms at the following wages.
For Projects over $230,000.00:
1st term $ 16.18
2nd term 20.22
3rd term 25.64
4th term 27.62
5th term 33.53

Supplemental Benefits per hour worked:
Apprentice
1st term $ 13.71
2nd term 16.58
3rd term 22.67
4th term 23.64
5th term 26.60

( 1 ) year terms at the following wages.
For Projects $230,000.00 and under:
1st term $ 13.41
2nd term 16.75
3rd term 21.79
4th term 23.47
5th term 28.50

Supplemental Benefits per hour worked:
Apprentice
1st term $ 11.54
2nd term 13.94
3rd term 19.19
4th term 20.04
5th term 22.53

Roofer 06/01/2012

JOB DESCRIPTION Roofer
ENTIRE COUNTIES Bronx, Dutchess, Kings, New York, Orange, Putnam, Queens, Richmond, Rockland, Sullivan, Ulster, Westchester
WAGES Per Hour: 07/01/2011

8-373 SF
Sheetmetal Worker 06/01/2012

**JOB DESCRIPTION**  Sheetmetal Worker

**ENTIRE COUNTIES**
Dutchess, Orange, Putnam, Rockland, Sullivan, Ulster, Westchester

**WAGES**  07/01/2011
SheetMetal Worker  $ 41.81

**SUPPLEMENTAL BENEFITS**
Journeyworker  $ 30.25

**OVERTIME PAY**
OVERTIME: See (B, E, Q,) on OVERTIME PAGE.

*Note: For Sundays or Holidays worked, HOURLY WAGE is double the total of the hourly wage plus the hourly benefit paid all in wages. (Benefits are included in the wages).

**HOLIDAY**
Paid:  See (1) on HOLIDAY PAGE
Overtime:  See (5, 6, 8, 13, 16, 23) on HOLIDAY PAGE

**REGISTERED APPRENTICES**

<p>| (1) year terms at the following percentage of Journeyworkers hourly wage. |</p>
<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>35%</td>
<td>50%</td>
<td>60%</td>
<td>75%</td>
</tr>
</tbody>
</table>

Supplemental Benefits:
Per hour paid at the following term percentage of Journeyworkers.

Apprentice:

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>$3.87</td>
<td>$13.86</td>
<td>$16.50</td>
<td>$20.50</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour:

Apprentices

<table>
<thead>
<tr>
<th>1st term</th>
<th>2nd term</th>
<th>3rd term</th>
<th>4th term</th>
<th>5th term</th>
<th>6th term</th>
<th>7th term</th>
<th>8th term</th>
</tr>
</thead>
<tbody>
<tr>
<td>$15.36</td>
<td>$17.35</td>
<td>$19.28</td>
<td>$21.21</td>
<td>$23.13</td>
<td>$25.07</td>
<td>$27.27</td>
<td>$29.70</td>
</tr>
</tbody>
</table>

Sprinkler Fitter 06/01/2012

**JOB DESCRIPTION**  Sprinkler Fitter

**ENTIRE COUNTIES**

**DISTRICT**  1
**Dutchess, Orange, Putnam, Rockland, Sullivan, Ulster, Westchester**

**WAGES**

<table>
<thead>
<tr>
<th>Per hour</th>
<th>07/01/2011</th>
<th>01/01/2012</th>
<th>04/01/2012</th>
<th>01/01/2013</th>
</tr>
</thead>
<tbody>
<tr>
<td>Sprinkler</td>
<td>$39.40</td>
<td>$39.40</td>
<td>$40.58</td>
<td>$40.58</td>
</tr>
<tr>
<td>Fitter</td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
</tbody>
</table>

**SUPPLEMENTAL BENEFITS**

<table>
<thead>
<tr>
<th>Per hour worked</th>
<th></th>
</tr>
</thead>
<tbody>
<tr>
<td>Journeyman</td>
<td>$19.00</td>
</tr>
</tbody>
</table>

**OVERTIME PAY**

See (B, E, Q) on OVERTIME PAGE

**HOLIDAY**

Paid: See (1) on HOLIDAY PAGE

Overtime: See (5, 6) on HOLIDAY PAGE

Note: When a holiday falls on Sunday, the following Monday shall be considered a holiday and all work performed on either day shall be at the double time rate. When a holiday falls on Saturday, the preceding Friday shall be considered a holiday and all work performed on either day shall be at the double time rate.

**REGISTERED APPRENTICES**

Wages per hour

For Apprentices Hired Prior To 04/01/2010:

One Half Year terms at the following percentage of Journeyman's wage

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
<th>9th</th>
<th>10th</th>
</tr>
</thead>
<tbody>
<tr>
<td>50%</td>
<td>50%</td>
<td>55%</td>
<td>60%</td>
<td>65%</td>
<td>70%</td>
<td>75%</td>
<td>80%</td>
<td>85%</td>
<td>90%</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked

<table>
<thead>
<tr>
<th>07/01/2011</th>
<th>01/01/2012</th>
<th>04/01/2012</th>
<th>01/01/2013</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st &amp; 2nd terms</td>
<td>$8.15</td>
<td>$8.15</td>
<td>$8.15</td>
</tr>
<tr>
<td>3rd &amp; 4th terms</td>
<td>$14.00</td>
<td>$14.15</td>
<td>$14.15</td>
</tr>
<tr>
<td>All others</td>
<td>$19.00</td>
<td>$19.15</td>
<td>$19.15</td>
</tr>
</tbody>
</table>

For Apprentices Hired On Or After 04/01/2010:

One Half Year terms at the following percentage of Journeyman's wage

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
<th>9th</th>
<th>10th</th>
</tr>
</thead>
<tbody>
<tr>
<td>45%</td>
<td>50%</td>
<td>55%</td>
<td>60%</td>
<td>65%</td>
<td>70%</td>
<td>75%</td>
<td>80%</td>
<td>85%</td>
<td>90%</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked

<table>
<thead>
<tr>
<th>07/01/2011</th>
<th>01/01/2012</th>
<th>04/01/2012</th>
<th>01/01/2013</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st &amp; 2nd terms</td>
<td>$8.15</td>
<td>$8.15</td>
<td>$8.15</td>
</tr>
<tr>
<td>3rd &amp; 4th terms</td>
<td>$14.00</td>
<td>$14.15</td>
<td>$14.15</td>
</tr>
<tr>
<td>All others</td>
<td>$14.75</td>
<td>$14.90</td>
<td>$14.90</td>
</tr>
</tbody>
</table>

**Teamster - Building / Heavy&Highway**

**JOB DESCRIPTION** Teamster - Building / Heavy&Highway

**DISTRIBUTION**

Entire Counties:

**ENTIRE COUNTIES**

Dutchess, Orange, Rockland, Sullivan, Ulster

**WAGES**

GROUP 1: LeTourneau Tractors, Double Barrel Euclids, Athney Wagons and similar equipment (except when hooked to scrapers), Low Beds, I-Beam and Pole Trailers, Tire Trucks and Tractor and Trailers with 5 axles and over, Articulated Back Dumps and Road Oil Distributors, Articulated Water Trucks and Fuel Trucks.

GROUP 1A: Drivers on detachable Gooseneck Low Bed Trailers rated over 35 tons.

GROUP 2: All equipment 25 yards and up to and including 30 yard bodies and cable Dump Trailers and Powder and Dynamite Trucks.
GROUP 3: All Equipment up to and including 24-yard bodies, Mixer Trucks, Dump Crete Trucks and similar types of equipment, Fuel Trucks and Batch Trucks and all other Tractor Trailers.

GROUP 4: Tri-Axles, Ten Wheelers, Grease Trucks, Tillerman, Pattern Trucks, Intinuator Trucks. Water Trucks.

GROUP 5: Straight Trucks.

GROUP 6: Pick-up Trucks for hauling materials, parts, and Escort Man over-the-road.

WAGES: (per hour)

<table>
<thead>
<tr>
<th>Group</th>
<th>07/01/2011</th>
<th>05/01/2012</th>
</tr>
</thead>
<tbody>
<tr>
<td>GROUP 1</td>
<td>$ 30.00</td>
<td>$ 30.35</td>
</tr>
<tr>
<td>GROUP 1A</td>
<td>31.14</td>
<td>31.49</td>
</tr>
<tr>
<td>GROUP 2</td>
<td>29.44</td>
<td>29.79</td>
</tr>
<tr>
<td>GROUP 3</td>
<td>29.22</td>
<td>29.57</td>
</tr>
<tr>
<td>GROUP 4</td>
<td>29.11</td>
<td>29.46</td>
</tr>
<tr>
<td>GROUP 5</td>
<td>28.99</td>
<td>29.34</td>
</tr>
<tr>
<td>GROUP 6</td>
<td>28.99</td>
<td>29.34</td>
</tr>
</tbody>
</table>

NOTE: additional 20% premium above the hourly wage for hazardous and toxic waste removal. This applies to all groups.

Shift Work: A shift premium of 10% on 2ND Shift and 15% on 3RD Shift will be paid for off-shift or irregular shift work when mandated by the NYS DOT or other governmental agency contracts.

SUPPLEMENTAL BENEFITS
Per hour paid:
- First 40 hours $ 25.10
- Over 40 hours 20.10

OVERTIME PAY
OVERTIME: See (B, E, P, T*, U**) on OVERTIME PAGE.

HOLIDAY
HOLIDAY:
- Paid: See (5, 6, 13, 15, 25) on HOLIDAY PAGE.
- Overtime: See (5, 6, 13, 15, 25) on HOLIDAY PAGE.

NOTE: Holidays worked Monday to Friday receive straight time wage for working, plus Holiday Pay.

*Holidays worked on Saturday, code T applies.

**Holidays worked on Sunday, code U applies.

Teamster - Delivery - Building / Heavy&Highway 06/01/2012

JOB DESCRIPTION  Teamster - Delivery - Building / Heavy&Highway

ENTIRE COUNTIES  Dutchess, Orange, Rockland, Sullivan, Ulster

WAGES
GROUP 1: Drivers on all equipment over the road hauling over 34 yards.

GROUP 1A: Drivers on all equipment over 40 tons.

GROUP 2: LeTourneau Tractors, Double Barrel Euclids, Athney Wagons and similar equipment (except when hooked to scrapers), Low Beds, I-Beam and Pole Trailers, Tire Trucks and Tractor and Trailers with 5 axles and over, articulated end dumps and road oil distributors.

GROUP 3: All Equipment up to and including 24-yard bodies, Mixer Trucks, Dump Crete Trucks and similar types of equipment, Fuel Trucks, Grease Trucks, Batch Trucks and all other Tractor Trailers. Dynamite & Power and Tire Trucks.

GROUP 4: Drivers on Ten Wheelers, Tillerman.

GROUP 5: Drivers on Straight and Pick-Up Trucks.

GROUP 6: Helper on Road Oil Distribution when operated by two employees.

WAGES: (per hour)

<table>
<thead>
<tr>
<th>Group</th>
<th>07/01/2011</th>
</tr>
</thead>
<tbody>
<tr>
<td>GROUP 1</td>
<td>$ 25.16</td>
</tr>
<tr>
<td>GROUP 1A</td>
<td>24.66</td>
</tr>
</tbody>
</table>
GROUP 2
24.16
GROUP 3
24.01
GROUP 4
23.91
GROUP 5
24.81
GROUP 6
23.71

NOTE: additional 20% premium above the hourly wage for hazardous and toxic waste removal. This applies to all groups.

Shift Work: A shift premium of 10% on 2ND shift and 15% on 3RD shift will be paid for off-shift or irregular shift work when mandated by the NYS DOT or other governmental agency contracts.

SUPPLEMENTAL BENEFITS
Per hour paid:
First 40 hours $18.95
Over 40 hours 14.80

OVERTIME PAY
OVERTIME: See (B, E, P, R, S*, T**) on OVERTIME PAGE. Shift Work: A shift premium of 10% on 2ND shift and 15% on 3RD shift will be paid for off-shift or irregular shift work when mandated by the NYS DOT or other governmental agency contracts.

HOLIDAY
HOLIDAY:
Paid: See (5, 12, 13, 15, 16, 20, 22, 25) on HOLIDAY PAGE.
Overtime: See (5, 12, 13, 15, 16, 20, 22, 25) on HOLIDAY PAGE.
NOTE: Holidays worked Monday to Friday receive straight time wage for working, plus Holiday Pay.
*Holidays worked on Saturday, code S applies.
**Holidays worked on Sunday, code T applies.

JOB DESCRIPTION Welder
DISTRIBUTION 1

ENTIRE COUNTIES

WAGES
Per hour 07/01/2011

OVERTIME PAY
(To be paid the same rate of the mechanic performing the work)

HOLIDAY
1-As Per Trade
Orleans County General Construction

Asbestos Worker

JOB DESCRIPTION
Asbestos Worker

DISTRICT 9

ENTIRE COUNTIES
Allegany, Broome, Cattaraugus, Cayuga, Chautauqua, Chemung, Chenango, Cortland, Erie, Genesee, Herkimer, Jefferson, Lewis, Livingston, Madison, Monroe, Niagara, Oneida, Onondaga, Ontario, Orleans, Oswego, Otsego, Schuyler, Seneca, St. Lawrence, Steuben, Tioga, Tompkins, Wayne, Wyoming, Yates

WAGES
Per hour

07/01/2011

Asbestos Worker
Removal & Abatement Only
$ 17.50 plus additional $3.00*

Only for the removal of insulation materials from mechanical systems which are not going to be scrapped.

* To be allocated at a later date

SUPPLEMENTAL BENEFITS
Per hour paid

Journeyman $ 7.50

OVERTIME PAY
See (B, E, *Q, **T, V) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (2, 4, 6, 25) on HOLIDAY PAGE

*Code Q applies to 4, 6, & 25
**Code T applies to 2

9-12a - Removal Only

Boilermaker

JOB DESCRIPTION
Boilermaker

DISTRICT 3

ENTIRE COUNTIES
Allegany, Cattaraugus, Chautauqua, Chemung, Genesee, Livingston, Monroe, Niagara, Ontario, Orleans, Schuyler, Steuben, Wayne, Wyoming, Yates

WAGES
Per hour: 07/01/2011 01/01/2012

Boilermaker $ 30.27 $ 29.64
The wage rate will be 90% of the above for Maintenance work on boilers less than 100,000 pph.

SUPPLEMENTAL BENEFITS
Per hour worked:

$ 21.92** $ 24.30****

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wages per hour:

1000 hour terms at the following percentage of Journeyman's wage:

1st 2nd 3rd 4th 5th 6th 7th 8th
65% 65% 70% 75% 80% 85% 90% 95%

Note - add $1.00 per hour to the wage rate for 1st through 6th term.

Supplemental Benefits per hour worked:

1st to 6th $ 20.92* $ 23.30***
Carpenter - Building / Heavy&Highway

JOB DESCRIPTION  Carpenter - Building / Heavy&Highway

ENTIRE COUNTIES
Genesee, Niagara, Orleans

PARTIAL COUNTIES
Wyoming: Only the Townships of Arcade, Attica, Bennington, Covington, Eagle, Java, Middlebury, Orangeville, Sheldon and Wethersfield.

WAGES
Per hour:

<table>
<thead>
<tr>
<th></th>
<th>07/01/2011</th>
<th>06/01/2012</th>
<th>06/01/13</th>
</tr>
</thead>
<tbody>
<tr>
<td>Carpenter</td>
<td>$28.30</td>
<td>$28.49</td>
<td>$28.49</td>
</tr>
<tr>
<td>Floorlayer</td>
<td>$28.30</td>
<td>1.19</td>
<td>1.76</td>
</tr>
<tr>
<td>Welder</td>
<td>$29.30</td>
<td>1.19</td>
<td>1.76</td>
</tr>
</tbody>
</table>

An addition $1.50 per hour on hazardous waste sites requiring personal protective equipment.

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

NOTE - In order to use the '4 Day/10 Hour Work Schedule,' you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30R; additionally, there must be a dispensation of hours in place on the project.

SUPPLEMENTAL BENEFITS
Per hour:

$17.30

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

Note - Saturday may be used as a make-up day at straight time when an employee has a unexcused absence during the week (applies only to those employees on a project that lost a day on that same project).

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wages per hour:

Apprentices indentured before June 30, 2009:

One year terms at the following percentage of Journeyman's wage:

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>50%</td>
<td>$12.46</td>
<td>$13.16</td>
<td>$15.66</td>
<td>$17.91</td>
</tr>
</tbody>
</table>

Apprentices indentured after July 1, 2009:

One year terms at the following wage:

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>$12.46</td>
<td>$13.16</td>
<td>$15.66</td>
<td>$17.91</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour:

Apprentices indentured before June 30, 2009:

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>12.13*</td>
<td>$12.13*</td>
<td>$12.13*</td>
<td>$12.13*</td>
<td></td>
</tr>
</tbody>
</table>

* Note - $11.73 of this amount to be paid at the same premium as the wages.

Apprentices indentured after July 1, 2009:

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
</table>
JOB DESCRIPTION  Carpenter - Building / Heavy&Highway

DISTRICT  3

ENTIRE COUNTIES
Allegany, Cattaraugus, Chautauqua, Erie, Genesee, Niagara, Orleans, Wyoming

WAGES
Per hour:

<table>
<thead>
<tr>
<th></th>
<th>07/01/2011</th>
</tr>
</thead>
<tbody>
<tr>
<td>Building and Heavy Highway:</td>
<td></td>
</tr>
<tr>
<td>Piledriver</td>
<td>$ 29.75</td>
</tr>
<tr>
<td>Dockbuilder</td>
<td>29.75</td>
</tr>
</tbody>
</table>

| Marine Construction:    |           |
| Diver Tender            | 30.75*     |
| Diver                   | 41.37*     |

* Note - rate applies to all hours worked the day a diver dives. If a diver does not dive the piledriver / dockbuilder rate applies.

Pipe penetration rate for divers: 0' to 50' free, additional $0.75 per foot per hour from 51' to 100', plus $1.00 per foot per hour for 101' and deeper.

Depth pay for divers: 0' to 80' free, additional $0.50 per foot per hour from 81' to 100', plus $0.75 per foot per hour from 101' to 150', plus $1.25 per foot per hour for 151' and deeper. The deepest dive of the day will constitute the depth pay.

Additional $1.00 per hour for DOT and ABS Certified Welders.
Additional $2.50 per hour for hazardous and toxic waste projects.

SUPPLEMENTAL BENEFITS
Per hour paid:

$ 23.70

OVERTIME PAY
See (B, E, Q, V) on OVERTIME PAGE

HOLIDAY
Paid: See (2, 17) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wages per hour:

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>50%</td>
<td>60%</td>
<td>70%</td>
<td>80%</td>
</tr>
</tbody>
</table>

Supplemental benefits per hour worked:

All terms

$ 23.70

Carpenter - Building / Heavy&Highway

06/01/2012

JOB DESCRIPTION  Carpenter - Building / Heavy&Highway

DISTRICT  1

ENTIRE COUNTIES

WAGES
Wages per hour:

<table>
<thead>
<tr>
<th></th>
<th>07/01/2011</th>
</tr>
</thead>
<tbody>
<tr>
<td>Carpenter - ONLY for</td>
<td></td>
</tr>
<tr>
<td>Artificial Turf/Synthetic</td>
<td>$ 26.50</td>
</tr>
</tbody>
</table>

Note - Does not include the operation of equipment. Please see Operating Engineers rates.

SUPPLEMENTAL BENEFITS
Per hour Paid:

$ 23.70
**Journeyman**

$ 18.00

**OVERTIME PAY**

See (B, E, Q) on OVERTIME PAGE

**HOLIDAY**

Paid: See (2, 17) on HOLIDAY PAGE

Overtime: See (6, 16, 27) on HOLIDAY PAGE

Note: When a holiday falls upon a Saturday, it shall be observed on the preceding Friday. When a holiday falls upon a Sunday, it shall be observed on the following Monday.

**REGISTERED APPRENTICES**

Wages per hour:

One year terms at the following percentage of Journeyman's wage:

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>50%</td>
<td>60%</td>
<td>70%</td>
<td>80%</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour paid:

<table>
<thead>
<tr>
<th></th>
<th>07/01/2011</th>
</tr>
</thead>
<tbody>
<tr>
<td>Carpenter</td>
<td>$ 9.00</td>
</tr>
<tr>
<td>1st year term</td>
<td>$ 14.40</td>
</tr>
<tr>
<td>2nd year term</td>
<td>$ 15.30</td>
</tr>
<tr>
<td>3rd year term</td>
<td>$ 16.20</td>
</tr>
</tbody>
</table>

---

**Carpenter**

<table>
<thead>
<tr>
<th>Year Term</th>
<th>Wages per hour</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st</td>
<td>$ 9.00</td>
</tr>
<tr>
<td>2nd</td>
<td>$ 14.40</td>
</tr>
<tr>
<td>3rd</td>
<td>$ 15.30</td>
</tr>
<tr>
<td>4th</td>
<td>$ 16.20</td>
</tr>
</tbody>
</table>

---

**Electrician**

<table>
<thead>
<tr>
<th></th>
<th>06/01/2012</th>
</tr>
</thead>
<tbody>
<tr>
<td><strong>JOB DESCRIPTION</strong></td>
<td>Electrician</td>
</tr>
<tr>
<td><strong>DISTRICT</strong></td>
<td>5</td>
</tr>
<tr>
<td><strong>ENTIRE COUNTIES</strong></td>
<td>Livingston, Monroe</td>
</tr>
<tr>
<td><strong>PARTIAL COUNTIES</strong></td>
<td>Genesee: Only the Townships of Bergen, Bethany, Byron, Leroy, Pavillion, Stafford, and that portion of the Townships of Batavia and Elba which lie east of a line following the Little Tonawanda Creek, north on the Tonawanda Creek to the City limits of Batavia, northwest and northeast around the City limits, but including the City of Batavia (in effect prior to 02/01/70), to State Highway 98, north on 98 to Orleans County. Ontario: Only the Townships of Bristol, Canadice, Naples, West Bloomfield, Richmond, South Bristol, East Bloomfield and Victor. Orleans: Only the Townships of Clarendon, Kendall, and Murray Wayne: Only the Townships of Macedon, Marion, Ontario, Palmyra, Sodus, Walworth, Williamson Wyoming: Only the Townships of Castile, Covington, Gainesville, Genesee Falls, Middlebury, Perry, Pike and Warsaw.</td>
</tr>
<tr>
<td><strong>WAGES</strong></td>
<td>Per hour</td>
</tr>
<tr>
<td><strong>07/01/2011</strong></td>
<td>05/28/2012</td>
</tr>
<tr>
<td><strong>06/01/2012</strong></td>
<td></td>
</tr>
<tr>
<td><strong>Additional</strong></td>
<td></td>
</tr>
<tr>
<td>Electrician*</td>
<td>$ 30.35</td>
</tr>
<tr>
<td>$ 1.15</td>
<td></td>
</tr>
</tbody>
</table>

* Includes teledata work, except for work bid on and awarded BEFORE 7/1/2007. For all such work see ELECTRICIAN - TELEDATA/SOUND WIREMAN 86T/S.

**Work from 4:30 PM - 1:00 AM**

<table>
<thead>
<tr>
<th>Year Term</th>
<th>Wages per hour</th>
</tr>
</thead>
<tbody>
<tr>
<td>4th year term</td>
<td>$ 35.60</td>
</tr>
<tr>
<td>3rd year term</td>
<td>39.90</td>
</tr>
<tr>
<td></td>
<td>39.90</td>
</tr>
</tbody>
</table>

**SUPPLEMENTAL BENEFITS**

Per hour worked:

---

**IMPORTANT NOTICE - EFFECTIVE 04/01/2009**

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday, with one-half (1/2) hour allowed for a lunch period

**NOTE** - In order to use the '4 Day/10 Hour Work Schedule,' you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30R; additionally, there must be a dispensation of hours in place on the project.
Journeyman $ 17.92 plus 5% of wage

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wage rates at the following percent per terms.

<table>
<thead>
<tr>
<th>Term</th>
<th>1st Term</th>
<th>2nd Term</th>
<th>3rd Term</th>
<th>4th Term</th>
<th>5th Term</th>
<th>6th Term</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st and 2nd</td>
<td>40</td>
<td>45</td>
<td>50</td>
<td>60</td>
<td>70</td>
<td>80</td>
</tr>
<tr>
<td>3rd to 6th</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked:

- Appr. 1st 2000 hours $ 8.77 plus 3% of wage
- All other Appr. $ 17.92 plus 5% of wage

5-86

Electrician 06/01/2012

JOB DESCRIPTION Electrician  
ENTIRE COUNTIES  
Niagara

PARTIAL COUNTIES
Orleans: Only the Townships of Albion, Barre, Carlton, Gaines, Ridgeway, Shelby and Yates.

WAGES
Per hour: 07/01/2011

Electrician* $ 30.40
Cable Splicer 33.44**

* Includes teledata work.
** Note - Applies for taped splices and taped terminations on shielded cable 5KV and over; for taped splices and taped terminations on all cable over 15KV; for all lead cable splices and terminations; for manufactured, slip-on and kit type splices and terminations over 15KV.

Work performed over 35' to 50' high - $0.45 shall be added to regular rate.
Work performed over 50' high - $0.90 shall be added to regular rate.
Work performed in tunnels over 25' deep or 75' long - $0.45 shall be added.
Hazardous waste work - supplied air as in OSHA Class A - $4.00 additional.
Hazardous waste work - as in OSHA Class B and C - $2.50 additional.

SUPPLEMENTAL BENEFITS
Per hour worked: $ 20.97*

* NOTE - add 3% of the posted straight time or applicable premium wage rate.

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

Day after Thanksgiving is paid at 1 1/2 the hourly rate if worked.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wages per hour:

Hour terms at the following percentage of Journeyman's wage:

<table>
<thead>
<tr>
<th>Hours</th>
<th>40%</th>
<th>45%</th>
<th>50%</th>
<th>60%</th>
<th>70%</th>
<th>85%</th>
</tr>
</thead>
<tbody>
<tr>
<td>0 to 1000</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>1001 to 2000</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>2001 to 3500</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>3501 to 5000</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>5001 to 6500</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>6501 to 8000</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
</tbody>
</table>

Supplemental benefits per hour worked:
Electrician - Teledata/Sound Wireman***  06/01/2012

JOB DESCRIPTION  Electrician - Teledata/Sound Wireman***

ENTIRE COUNTIES  Livingston, Monroe

PARTIAL COUNTIES
Genesee: Only the townships of Bergen, Bethany, Byron, Leroy, Pavillion, Stafford, and that portion of the townships of Batavia and Elba which lies east of a line following the Little Tonawanda Creek to the city of Batavia, northwest and northeast around the city limits, but including the city of Batavia (in effect prior to 02/01/70), to state highway 98 to Orleans County.
Ontario: Only the townships of Bristol, Canadice, East Bloomfield, Naples, Richmond, South Bristol, West Bloomfield and Victor.
Orleans: Only the townships of Clarendon, Kendall and Murray.
Wayne: Only the townships of Macedon, Marion, Ontario, Palmyra, Sodus, Walworth and Williamson.
Wyoming: Only the townships of Castile, Covington, Gainesville, Genesee Falls, Middlebury, Perry, Pike and Warsaw.

WAGES
***IMPORTANT INFORMATION - These rates applicable only for projects bid on and awarded before July 1, 2007. For all other projects, please see ELECTRICIAN 86 rate.***

Per hour:
Teledata/Sound Wireman  See Local 86 ELECTRICIAN RATES ***

SUPPLEMENTAL BENEFITS
Per hour worked:
Teledata/Sound Wireman  See Local 86 ELECTRICIAN RATES ***

OVERTIME PAY
See (B, E, O) on OVERTIME PAGE
See Local 86 ELECTRICIAN RATES ***

HOLIDAY
Paid:  See (1) on HOLIDAY PAGE
Overtime:  See (1) on HOLIDAY PAGE
See Local 86 ELECTRICIAN RATES ***

5-86T/S

Elevator Constructor  06/01/2012

JOB DESCRIPTION  Elevator Constructor

ENTIRE COUNTIES  Allegany, Cattaraugus, Chaunuaqua, Erie, Genesee, Niagara, Orleans, Wyoming

WAGES
Per hour:  07/01/2011  01/01/2012
Additional
Elevator Constructor  $ 41.98  $ 3.00
Helper  29.39  3.00

** IMPORTANT NOTICE - EFFECTIVE 04/01/2009 **
Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday.

NOTE - In order to use the '4 Day/10 Hour Work Schedule,' you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30R; additionally, there must be a dispensation of hours in place on the project.

SUPPLEMENTAL BENEFITS
Per hour worked:

$ 21.78*

Note - add 6% of regular hourly rate for all hours worked.

OVERTIME PAY
See (D, O) on OVERTIME PAGE

HOLIDAY
Paid:  See (5, 6, 15, 16) on HOLIDAY PAGE
Overtime:  See (5, 6, 15, 16) on HOLIDAY PAGE
REGISTERED APPRENTICES
Wages per hour:

One year terms at the following percentage of Journeyman's wage:

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>55%</td>
<td>65%</td>
<td>70%</td>
<td>80%</td>
</tr>
</tbody>
</table>

Supplemental benefits per hour worked:

$ 21.78*

* Note - add 6% of regular hourly rate for all hours worked.

Glazier

JOB DESCRIPTION Glazier

DISTRICT 3

ENTIRE COUNTIES
Allegany, Cattaraugus, Chautauqua, Erie, Genesee, Niagara, Orleans, Wyoming

WAGES
Per hour:

<table>
<thead>
<tr>
<th></th>
<th>07/01/2011</th>
<th>05/01/2012</th>
</tr>
</thead>
<tbody>
<tr>
<td>Glazier</td>
<td>$ 24.00</td>
<td>$ 1.45</td>
</tr>
<tr>
<td>Working off Suspended</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Scaffold (Swing Stage)</td>
<td>25.00</td>
<td>1.45</td>
</tr>
<tr>
<td>Maintenance</td>
<td>10.60*</td>
<td>0.80</td>
</tr>
</tbody>
</table>

* Note - This rate to be used only for all repair and replacement work such as glass breakage, glass replacement, door repair and board ups.

SUPPLEMENTAL BENEFITS
Per hour worked:

Journeymen Glazier $ 16.07
Maintenance 10.07

OVERTIME PAY
See (B, E2, F, R) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE for Glazier and Glazier Apprentices.
Paid: See (5, 6) on HOLIDAY PAGE for Maintenance
Overtime: See (5, 6) on HOLIDAY PAGE.

REGISTERED APPRENTICES
Wages per hour:

Glazier: 1000 hour terms at the following percentage of Journeyman's wage:

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>40%</td>
<td>45%</td>
<td>50%</td>
<td>55%</td>
<td>60%</td>
<td>70%</td>
<td>80%</td>
<td>90%</td>
</tr>
</tbody>
</table>

Supplemental benefits per hour worked:

1st & 2nd terms $ 6.30
3rd & 4th terms 7.15
All other terms 8.05

Insulator - Heat & Frost

JOB DESCRIPTION Insulator - Heat & Frost

DISTRICT 5

ENTIRE COUNTIES
Livingston, Monroe, Ontario, Orleans, Steuben, Wayne, Yates

PARTIAL COUNTIES
Genesee: Only the Townships of Batavia, Bergen, Bethany, Byron, Elba, Leroy, Pavilion and Stafford.

WAGES
Per hour 07/01/2011

Asbestos Worker $ 25.36
Insulation Work (On mechanical systems only)
SUPPLEMENTAL BENEFITS
Per hour worked:

Journeymen $ 18.31

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (4, 6) on HOLIDAY PAGE
Triple Time For Labor Day if Worked

REGISTERED APPRENTICES
(1) year terms at the following wage rates.

<table>
<thead>
<tr>
<th>Year</th>
<th>Hourly Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st year</td>
<td>$ 15.80</td>
</tr>
<tr>
<td>2nd year</td>
<td>16.03</td>
</tr>
<tr>
<td>3rd year</td>
<td>17.73</td>
</tr>
<tr>
<td>4th year</td>
<td>19.71</td>
</tr>
<tr>
<td>5th year</td>
<td>21.98</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked:

| Appr. First 1000 Hours | $ 8.04 |
| Appr. Rest of First year | 9.99 |
| Appr. 2nd year | 16.81 |
| Appr. 3rd year | 17.81 |
| Appr. 4th year | 17.81 |
| Appr. 5th year | 17.81 |

Ironworker 06/01/2012

JOB DESCRIPTION Ironworker

ENTIRE COUNTIES
Chemung, Livingston, Monroe, Ontario, Yates

PARTIAL COUNTIES
Allegany: Only the Townships of Birdsall, Burns and Grove.
Orleans: Only the Townships of Albion, Barre, Carlton, Clarendon, Gaines, Kendall, Murray, and Village of Holley.
Schuyler: Only the Townships of Dix, Orage, Reading and Tyron.
Wayne: Only the Townships of Arcadia, Lyons, Macedon, Marion, Ontario, Palmyra, Sodus, Walworth, Williamson and Village of Newark.
Wyoming: Only the Townships of Castile, Covington, Middlebury, Perry.

WAGES
Per hour: 07/01/2011

<table>
<thead>
<tr>
<th>Occupation</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>Structural</td>
<td>$ 25.30</td>
</tr>
<tr>
<td>Reinforcing</td>
<td>25.30</td>
</tr>
<tr>
<td>Ornamental</td>
<td>25.30</td>
</tr>
<tr>
<td>Fence Erector</td>
<td>25.30</td>
</tr>
<tr>
<td>Welder</td>
<td>25.30</td>
</tr>
<tr>
<td>Sheeter</td>
<td>25.55</td>
</tr>
<tr>
<td>Stone Derrick Man</td>
<td>25.30</td>
</tr>
<tr>
<td>Mach. Mov./Rigger</td>
<td>25.30</td>
</tr>
<tr>
<td>Precast Concrete Erector</td>
<td>25.30</td>
</tr>
<tr>
<td>Window/Curtainwall Erector</td>
<td>25.30</td>
</tr>
<tr>
<td>Pre-Engineered Building</td>
<td>25.30</td>
</tr>
</tbody>
</table>

SUPPLEMENTAL BENEFITS
Per hour worked:

Journeymen $ 21.59

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
REGISTERED APPRENTICES
One year terms at the following rates of journeyman's wage.

<table>
<thead>
<tr>
<th>Term</th>
<th>Wage per hour</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st</td>
<td>16.00</td>
</tr>
<tr>
<td>2nd</td>
<td>18.00</td>
</tr>
<tr>
<td>3rd</td>
<td>20.00</td>
</tr>
<tr>
<td>4th</td>
<td>22.00</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked:

<table>
<thead>
<tr>
<th>Term</th>
<th>Benefit per hour</th>
</tr>
</thead>
<tbody>
<tr>
<td>Appr. 1st year</td>
<td>$ 8.50</td>
</tr>
<tr>
<td>Appr. 2nd year</td>
<td>14.45</td>
</tr>
<tr>
<td>Appr. 3rd year</td>
<td>15.30</td>
</tr>
<tr>
<td>Appr. 4th year</td>
<td>16.15</td>
</tr>
</tbody>
</table>

JOB DESCRIPTION
Ironworker

DISTRICT
3

ENTIRE COUNTIES
Niagara

PARTIAL COUNTIES
Erie: Only that portion of the Township of Grand Island north of Whitehaven Road.
Orleans: Only the Townships of Ridgeway, Shelby and Yates.

WAGES
Per hour: 07/01/2011

Structural  $ 28.82
Ornamental  28.82
Reinforcing  28.82
Rigger & Mach. Mover  28.82
Pre-Engineered  28.82
Fence Erector  28.82
Pre-Cast Erector  28.82
Welder  28.82
Window Erector  28.82
Sheeter  31.70

SUPPLEMENTAL BENEFITS
Per hour worked: $ 21.63

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wages per hour:

One year terms at the following wage:

<table>
<thead>
<tr>
<th>Term</th>
<th>Wage per hour</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st</td>
<td>$ 16.00</td>
</tr>
<tr>
<td>2nd</td>
<td>18.00</td>
</tr>
<tr>
<td>3rd</td>
<td>20.00</td>
</tr>
<tr>
<td>4th</td>
<td>22.00</td>
</tr>
</tbody>
</table>

Supplemental benefits per hour worked:

<table>
<thead>
<tr>
<th>Term</th>
<th>Benefit per hour</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st</td>
<td>$ 8.50</td>
</tr>
<tr>
<td>2nd</td>
<td>14.59</td>
</tr>
<tr>
<td>3rd</td>
<td>15.46</td>
</tr>
<tr>
<td>4th</td>
<td>16.33</td>
</tr>
</tbody>
</table>
ENTIRE COUNTIES
Genesee, Livingston, Monroe, Ontario, Orleans, Seneca, Wayne, Wyoming, Yates

WAGES
Per Hour 07/01/2011

Building Laborer:
- Basic  $23.65
- Blaster  24.98
- Powder Monkey  24.52
- Air Track Driller  24.05
- Asphalt Raker  24.05
- Chuck Tenders  23.85
- Jackhammers, Mortar Mixer  23.95
- Pipelayers, Burners, Cutters  23.95
- Concrete Vibrators  24.09

Asbestos removal $1.00 over basic rates.

New Chimney Work:
- Base to 100 feet  $24.65
- 101 to 150 feet  24.90
- 151 to 200 feet  25.17
- 201 to 250 feet  25.40
- 251 and higher  25.65

For hazardous waste work see Heavy/Highway rates.

There shall be a twelve (12) month carryover from the bid date of the posted proposal wage and benefit rate. However, if the project documents contain multiyear rate schedules, the Employer shall be obligated to pay wage rates therein as they become effective.

SUPPLEMENTAL BENEFITS
Per hour worked:
- Journeyman $13.82

OVERTIME PAY
See (B, E, E2, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
1000 hr terms at the following wage.

<table>
<thead>
<tr>
<th>Term</th>
<th>Base</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st term</td>
<td>$15.01</td>
</tr>
<tr>
<td>2nd term</td>
<td>18.76</td>
</tr>
<tr>
<td>3rd term</td>
<td>20.01</td>
</tr>
<tr>
<td>4th term</td>
<td>19.97</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked:
- Appr. 1st year $7.47
- Appr. 2nd year 7.47
- Appr. 3rd year 9.97
- Appr. 4th year 13.75

06/01/2012
GROUP # A: Flagperson.

GROUP # B: Basic, Chain saw, Concrete aggregate bin, Concrete bootmen, Gin buggy, Hand or Machine vibrator, Jack hammer, Mason tender, Mortar mixer, Pavement breaker, Handlers of steel mesh, Small generators for Laborer's tools, Installation of bridge drainage pipe, Vibrator type rollers, Tamper, Drill doctor, Tail or Screw operator on asphalt paver, Water pump operators (1 1/2” & single Diaph.) Nozzle (asphalt, seeding & sandblasting), Laborers on chain link fence, Rock splitter & Power unit, Pusher type concrete saw, All other Gas, Electric, Oil and Air tool opers., Form setters, Stone or Granite curb setters, Relining of Existing Pipe.

GROUP #C: All Rock or Drilling machine operators (Except Quarry master and Similar type), Acetylene torch operators, Powderman, Gunite nozzleman, Pipe layer, Wrecking laborer, Asphalt rakers (Top only).

GROUP #D: Blasters.

12 month carry over from bid date. However, if the project documents contain multiyear rate schedules, the Employer shall be obligated to pay wage rates therein as they become effective.

<table>
<thead>
<tr>
<th>WAGES (per hour)</th>
<th>07/01/2011</th>
<th>07/01/2012 Additional</th>
</tr>
</thead>
<tbody>
<tr>
<td>Heavy/Highway Laborer: Group # A</td>
<td>$ 25.62</td>
<td>$ 1.00</td>
</tr>
<tr>
<td>Group # B</td>
<td>26.32</td>
<td>1.00</td>
</tr>
<tr>
<td>Group # C</td>
<td>26.52</td>
<td>1.00</td>
</tr>
<tr>
<td>Group # D</td>
<td>27.35</td>
<td>1.00</td>
</tr>
</tbody>
</table>

Hazardous Waste $1.50 over basic rate.

SUPPLEMENTAL BENEFITS

Per hour worked:

Journeyman: $ 15.64

OVERTIME PAY

See (B, E, Q) on OVERTIME PAGE

HOLIDAY

Paid: See (5, 6) on HOLIDAY PAGE

Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES

1000 hr. terms at the following wage.

1st term: $ 17.48
2nd term: 21.61
3rd term: 22.56
4th term: 23.07

Supplemental Benefits per hour worked:

Appr. 1st term: $ 7.76
Appr. 2nd term: 7.76
Appr. 3rd term: 11.01
Appr. 4th term: 14.69

5-435H

Laborer - Tunnel

JOB DESCRIPTION: Laborer - Tunnel

ENTIRE COUNTIES: Genesee, Livingston, Monroe, Ontario, Orleans, Seneca, Wayne, Wyoming, Yates

WAGES

GROUP #A: Change House Man.

GROUP #B: Miners and all machine men, Safety miner, All Shaftwork and Caisson work, Laborer, Pit/Dumpmen, Chuck tender, Brakeman, Powderman, Drilling, Blowpipe, All Air tools, Trigger scaling, Nipper, Gunniting from pot to nozzle, Bit grinder, Signal men, Concrete men, Shield driven Tunnels & Mixed face and Soft ground liner plate tunnels in free air.
GROUP #C: Cement finisher, Blaster.

GROUP #D: Hazardous/Waste Work.

There shall be a twelve (12) month carryover from the bid date of the posted proposal wage and fringe benefit rates. However, if the project documents contain multiyear wage rate schedules, the Employer shall be obligated to pay the wage rates therein as they become effective.

WAGES (per hour) 07/01/2011

Tunnel Laborer:
Group # A $ 29.41
Group # B 29.61
Group # C 30.61
Group # D* 33.61

*Work site required to be designated by State/Federal as hazardous waste site and relevant regulations require employees to use personal protection before rate applies.

SUPPLEMENTAL BENEFITS
Per hour worked:
Journeyman $ 15.53

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (5, 6) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
1000 hr terms at the following wage.

1st term $ 18.36
2nd term 22.86
3rd term 24.10
4th term 24.92

Supplemental Benefits per hour worked:
Appr. 1st term $ 8.60
Appr. 2nd term 8.80
Appr. 3rd term 11.85
Appr. 4th term 15.53

Lineman Electrician 06/01/2012

JOB DESCRIPTION Lineman Electrician DISTRICT 6

ENTIRE COUNTIES
Albany, Allegany, Broome, Cattaraugus, Cayuga, Chautauqua, Chemung, Chenango, Clinton, Columbia, Cortland, Delaware, Dutchess,
Erie, Essex, Franklin, Fulton, Genesee, Greene, Hamilton, Herkimer, Jefferson, Lewis, Livingston, Madison, Monroe, Montgomery, Niagara,
Oneida, Onondaga, Ontario, Orange, Orleans, Oswego, Otsego, Putnam, Rensselaer, Rockland, Saratoga, Schenectady, Schoharie,
Schuyler, Seneca, St. Lawrence, Steuben, Sullivan, Tioga, Tompkins, Ulster, Warren, Washington, Wayne, Wyoming, Yates

WAGES
Per hour:

NOTE: Includes Teledata Work within Ten feet of High Voltage Transmission Lines

Below rates applicable on all Overhead and Underground Transmission line work & Fiber Optic Cable where other construction trades are or have been involved. This applies to transmission line work only, not other construction.

<table>
<thead>
<tr>
<th>Lineman/Tech./Welder</th>
<th>07/01/2011</th>
<th>05/07/2012</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>$ 44.52</td>
<td>$45.23</td>
</tr>
<tr>
<td>Cable splicer</td>
<td>44.52</td>
<td>45.23</td>
</tr>
<tr>
<td>Digging Machine Operator</td>
<td>40.07</td>
<td>40.71</td>
</tr>
</tbody>
</table>

Page 1252
Tractor Trailer Driver 37.84 38.45
Groundman/Truck Driver 35.62 36.18
Mechanic 1st Class 35.62 36.18
Flagman 26.71 27.14

Additional 1.00 per hr. for entire crew when a helicopter is used.

Below rates apply on Switching Structures, Maintenance projects, Railroad Catenary install/maint, Third rail installation, Bonding of Rails and pipe type cable and installation of Fiber Optic Cable.

Lineman/Technician/Welder $43.31 $44.01
Digging Machine Operator 38.98 39.61
Tractor Trailer Driver 36.81 37.41
Groundman/Truck Driver 34.65 35.21
Mech. 1st Class 34.65 35.21
Flagman 25.99 26.41
Certified WelderPipe Type Cable 45.48 46.21
Cable Splicer pipe type cable 47.64 48.41

Additional 1.00 per hour for entire crew when a helicopter job.

Below rates applicable on all overhead and underground distribution and maintenance work, and all overhead and underground transmission line work and the installation of Fiber Optic Cable where no other construction trades are or have been involved.

Lineman /Techician $42.02 $42.72
Welder/Cable Splicer 42.02 42.72
Digging Machine Operator 37.82 38.45
Tractor Trailer Driver 35.72 36.31
Groundman/Truck Driver 33.62 34.18
Mechanic 1st Class 33.62 34.18
Flagman 25.21 25.63

Additional 1.00 per hr. for entire crew when a helicopter is used.

Below rates applicable on all electrical sub-stations, switching structures, fiber optic cable and all other work not defined as "Utility outside electrical work"

Lineman/Technician $42.02 $42.72
Cable Splicer pipe type cable 46.22 46.99
Certified Welder pipe type 44.12 44.86
Digging Machine Operator 37.82 38.45
Tractor Trailer Driver 35.72 36.31
Mechanic 1st Class 33.62 34.18
Groundman/Truck Driver 33.62 34.18
Flagman 25.21 25.63

Additional $ 1.00 per hour for entire crew when a helicopter is used.

** IMPORTANT NOTICE - EFFECTIVE 04/01/2009 **

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

NOTE - In order to use the '4 Day/10 Hour Work Schedule,' you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30R; additionally, there must be a dispensation of hours in place on the project.

SUPPLEMENTAL BENEFITS

Per hour worked including holidays listed below:

The following SUPPLEMENTAL benefits apply to all classification categories of CONSTRUCTION, TRANSMISSION and DISTRIBUTION.

$16.50 $18.25
*plus 7% of hourly wage paid *plus 7% of hourly wage paid

OVERTIME PAY
See (B, E, Q,) on OVERTIME PAGE. Double time for all emergency work designated by the Dept. of Jurisdiction.

NOTE: THE FOLLOWING RATES WILL APPLY ON ALL CONTRACTING AGENCY MANDATED SHIFTS OF AT LEAST FIVE (5) DAYS DURATION WORKED BETWEEN THE HOURS LISTED BELOW:

1st shift: 8:00 AM to 4:30 PM REGULAR RATE
2nd shift: 4:30 PM to 1:00 AM REGULAR RATE PLUS 17.3%
3rd shift: 12:30 AM to 9:00 AM REGULAR RATE PLUS 31.4%

HOLIDAY
Paid: See (5, 6, 8, 13, 25) on HOLIDAY PAGE plus Gov. of NYS Election Day.
Overtime: See (5, 6, 8, 13, 25) on HOLIDAY PAGE plus Gov. of NYS Election Day.

SUPPLEMENTS for holidays paid at straight time

REGISTERED APPRENTICES
(1000) hr terms at the following percentage of Journeyman's wage.

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
</tr>
</thead>
<tbody>
<tr>
<td>60%</td>
<td>65%</td>
<td>70%</td>
<td>75%</td>
<td>80%</td>
<td>85%</td>
<td>90%</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked:

The following SUPPLEMENTAL benefits apply to all classification categories of CONSTRUCTION, TRANSMISSION and DISTRIBUTION.

- $16.50
- $18.25
- *plus 7% of hourly wage paid
- *plus 7% of hourly wage paid

*NOTE: The 7% is based on the hourly wage paid, straight time rate or premium rate.

Lineman Electrician - Teledata 06/01/2012

JOB DESCRIPTION Lineman Electrician - Teledata
DISTRICT 6

ENTIRE COUNTIES

WAGES
Per hour:

FOR WORK OUTSIDE BUILDING PROPERTY LINES.

07/01/2011

- Cable Splicer $27.44
- Installer/Repairman 26.05
- Teledata Lineman 26.05
- Technician/Equip Oper 26.05
- Groundman 13.81

NOTE: EXCLUDES Teledata work within ten feet of High Voltage (600 volts and over) transmission lines. For this work please see LINEMAN.

SUPPLEMENTAL BENEFITS
Per hour worked:

- $4.43
- *plus 3% of hourly wage paid

*NOTE: The 3% is based on the hourly wage paid, straight time rate or premium rate.

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Lineman Electrician - Traffic Signal Lighting

JOB DESCRIPTION Lineman Electrician - Traffic Signal Lighting

DISTRICT  6


WAGES

Per hour:

<table>
<thead>
<tr>
<th>Classification</th>
<th>07/01/2011</th>
<th>05/07/2012</th>
</tr>
</thead>
<tbody>
<tr>
<td>Lineman/Technician</td>
<td>$38.02</td>
<td>$38.25</td>
</tr>
<tr>
<td>Certified Welder</td>
<td>39.92</td>
<td>40.16</td>
</tr>
<tr>
<td>Digging Mach</td>
<td>34.22</td>
<td>34.43</td>
</tr>
<tr>
<td>Tractor trailer driver</td>
<td>32.32</td>
<td>32.51</td>
</tr>
<tr>
<td>Groundman Truck Driver</td>
<td>30.42</td>
<td>30.60</td>
</tr>
<tr>
<td>Mechanic 1st Class</td>
<td>30.42</td>
<td>30.60</td>
</tr>
<tr>
<td>Flagman</td>
<td>22.81</td>
<td>22.95</td>
</tr>
</tbody>
</table>

Above rates applicable on all Lighting and Traffic Signal Systems with the installation, testing, operation, maintenance and repair of all traffic control and illumination projects, traffic monitoring systems, road weather information systems and the installation of Fiber Optic Cable.

SUPPLEMENTAL BENEFITS

Per hour worked:

<table>
<thead>
<tr>
<th>Classification</th>
<th>$16.50</th>
<th>$18.25</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>*plus 6.5% of hourly wage paid</td>
<td>*plus 6.5% of hourly wage paid</td>
</tr>
</tbody>
</table>

NOTE: Additional $1.00 per hr. for entire crew when a helicopter is used.

*NOTE: The 6.5% is based on the hourly wage paid, straight time rate or premium rate.

OVERTIME PAY

See (B, E, Q) on OVERTIME PAGE

NOTE: DOUBLE TIME FOR ALL EMERGENCY WORK DESIGNATED BY THE DEPT. OF JURISDICTION.

NOTE: THE FOLLOWING RATES WILL APPLY ON ALL CONTRACTING AGENCY MANDATED SHIFTS OF AT LEAST FIVE (5 ) DAYS DURATION WORKED BETWEEN THE HOURS LISTED BELOW:

<table>
<thead>
<tr>
<th>Shift</th>
<th>Hours</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>1ST SHIFT</td>
<td>8:00 AM TO 4:30 PM</td>
<td>REGULAR RATE</td>
</tr>
<tr>
<td>2ND SHIFT</td>
<td>4:30 PM TO 1:00 AM</td>
<td>REGULAR RATE PLUS 17.3%</td>
</tr>
<tr>
<td>3RD SHIFT</td>
<td>12:30 AM TO 9:00 AM</td>
<td>REGULAR RATE PLUS 31.4%</td>
</tr>
</tbody>
</table>

HOLIDAY

Paid: See (5, 6, 8, 13, 25) on HOLIDAY PAGE plus Gov of NYS Election Day.

Overtime: See (5, 6, 8, 13, 25) on HOLIDAY PAGE plus Gov of NYS Election Day.

REGISTERED APPRENTICES

WAGES: (1000 ) hour terms at the following percentage of Journeymans Wage.

<table>
<thead>
<tr>
<th>Term</th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
</tr>
</thead>
<tbody>
<tr>
<td>Rate</td>
<td>60%</td>
<td>65%</td>
<td>70%</td>
<td>75%</td>
<td>80%</td>
<td>85%</td>
<td>90%</td>
</tr>
</tbody>
</table>

SUPPLEMENTAL BENEFITS: Same as Journeyman/Technician.
WAGES
Per hour:

Applies to line clearance, tree work and right-of-way preparation on all new or existing energized overhead or underground electrical, telephone and CATV lines. This also would include stump removal near underground energized electrical lines, including telephone and CATV lines.

<table>
<thead>
<tr>
<th></th>
<th>07/01/2011</th>
<th>01/01/2012</th>
</tr>
</thead>
<tbody>
<tr>
<td>Tree trimmer</td>
<td>$ 21.64</td>
<td>$ 22.08</td>
</tr>
<tr>
<td>Equip Operator</td>
<td>19.09</td>
<td>19.48</td>
</tr>
<tr>
<td>Mechanic</td>
<td>19.09</td>
<td>19.48</td>
</tr>
<tr>
<td>Truck Driver</td>
<td>16.14</td>
<td>16.46</td>
</tr>
<tr>
<td>Ground person</td>
<td>13.25</td>
<td>13.51</td>
</tr>
<tr>
<td>Flag person</td>
<td>9.44</td>
<td>9.62</td>
</tr>
</tbody>
</table>

SUPPLEMENTAL BENEFITS
Per hour worked:

$ 7.36
*plus 3% of hourly wage paid

$ 7.88
*plus 3% of hourly wage paid

Supplements paid at STRAIGHT TIME rate for holidays.

*NOTE: The 3% is based on the hourly wage paid, straight time rate or premium rate.

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (5, 6, 8, 15, 16, 25) on HOLIDAY PAGE
Overtime: See (5, 6, 8, 15, 16, 25) on HOLIDAY PAGE

Mason - Building 06/01/2012

JOB DESCRIPTION Mason - Building
DISTRICT 5

ENTIRE COUNTIES
Erie, Niagara, Orleans

PARTIAL COUNTIES
Cattaraugus: Only the Township of Perrysburg and the Village of Gowanda.

WAGES
Per hour: 07/01/2011

Bricklayer $ 29.83
Tuck Pointer 29.83
Cement Mason* 29.83*
Plasterer * 29.83*
Stone Mason 29.83

* Applies only to Orleans County, all other areas have separate rates.

SUPPLEMENTAL BENEFITS
Per hour worked:

Journeyman $ 18.75

OVERTIME PAY
See (B, E, E2, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wages per hour:
1250 hour terms at the following wage:

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>$</td>
<td>15.96</td>
<td>16.91</td>
<td>20.07</td>
<td>23.74</td>
</tr>
</tbody>
</table>

Supplemental benefits per hour worked:

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>$</td>
<td>8.26</td>
<td>13.38</td>
<td>14.54</td>
<td>15.69</td>
</tr>
</tbody>
</table>

---

**Mason - Heavy&Highway**

**JOB DESCRIPTION** Mason - Heavy&Highway

**DISTRICT** 5

**ENTIRE COUNTIES**
�行, Broome, Chautauqua, Chemung, Chenango, Cortland, Delaware, Genesee, Livingston, Monroe, Ontario, Orleans, Otsego, Schuyler, Seneca, Steuben, Tioga, Tompkins, Wayne, Wyoming, Yates

**PARTIAL COUNTIES**

Cattaraugus: Entire county except in the Township of Perrysburg and the Village of Gowanda only the Bricklayer classification applies.

Erie: Only the Bricklayer classification applies.

Niagara: Only the Bricklayer classification applies.

**WAGES**

- Per hour:
  - 07/01/2011
  - 07/01/2012
  - Additional

Cement Mason $ 29.12 $ 2.00
Bricklayer 29.12 2.00

Add $1.00 per hour for work from swing stage or swing scaffold, including rolling scaffold suspended from bridges.

**SUPPLEMENTAL BENEFITS**

- Per hour worked:
  - Journeyman $ 18.16

**OVERTIME PAY**

See (B, E, E2, Q) on OVERTIME PAGE

**HOLIDAY**

Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

**REGISTERED APPRENTICES**

Wages per hour:

750 hour terms at the following percentage of Journeyman's wage:

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
</tr>
</thead>
<tbody>
<tr>
<td>55%</td>
<td>60%</td>
<td>65%</td>
<td>70%</td>
<td>75%</td>
<td>80%</td>
<td>85%</td>
<td>90%</td>
<td></td>
</tr>
</tbody>
</table>

Supplemental benefits per hour worked:

- All terms $ 18.16

---

**Mason - Tile Finisher**

**JOB DESCRIPTION** Mason - Tile Finisher

**DISTRICT** 5

**ENTIRE COUNTIES**

Erie, Niagara, Orleans

**PARTIAL COUNTIES**

Cattaraugus: Only the Township of Perrysburg and the Village of Gowanda.

**WAGES**

- Per hour:
  - 07/01/2011

Tile Finisher $ 27.44
Marble, Slate, Terrazzo and Tile
Mason Finisher 27.44

SUPPLEMENTAL BENEFITS
Per hour worked: $ 11.41

OVERTIME PAY
See (B, E, E2, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
1200 hours 1st and 2nd term and 1300 hours 3rd term at the following wages.

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>$ 14.36</td>
<td>$ 16.80</td>
<td>$ 22.60</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked:

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>$ 4.99</td>
<td>$ 6.45</td>
<td>$ 8.45</td>
</tr>
</tbody>
</table>

5-3TF - Z3

Mason - Tile Setter 06/01/2012

JOB DESCRIPTION Mason - Tile Setter

ENTIRE COUNTIES
Erie, Niagara, Orleans

PARTIAL COUNTIES
Cattaraugus: Only in the Township of Perrysburg and the Village of Gowanda.

WAGES
Per hour: 07/01/2011

Tile Setter: $ 29.58
Marble, Slate, Terrazzo and Tile

SUPPLEMENTAL BENEFITS
Per hour worked: $ 18.50

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wages per hour:

1250 hour terms at the following wage:

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>$ 15.71</td>
<td>$ 16.66</td>
<td>$ 19.77</td>
<td>$ 23.57</td>
</tr>
</tbody>
</table>

Supplemental benefits per hour worked:

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>$ 8.26</td>
<td>$ 13.33</td>
<td>$ 14.49</td>
<td>$ 15.46</td>
</tr>
</tbody>
</table>
Millwright

JOB DESCRIPTION Millwright

ENTIRE COUNTIES
Genesee, Niagara, Orleans, Wyoming

WAGES
Per hour: 07/01/2011

Millwright $28.55
Add $1.25 per hour for welder.
Add $1.25 per hour for certified welder.
Add $1.25 per hour for use of protective clothing due to hazardous and toxic material.
Add $4.00 per hour for use of supplied air respirators.

SUPPLEMENTAL BENEFITS
Per hour worked: $24.44*

* Note - $24.04 of this amount to be paid at the same premium as the wages.

OVERTIME PAY
See (B, E, *E2, Q) on OVERTIME PAGE
*Or other condition beyond the employer's control, such as power failure, fire, or natural disaster.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wages per hour:

1300 hour terms at the following percentage of Journeyman's wage:

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>60%</td>
<td>70%</td>
<td>80%</td>
<td>90%</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked:

$10.55* $20.27* $21.66* $23.051*

* Note - All but $0.40 of this amount to be paid at the same premium as the wages.
CLASS A: Air Hoist, All Boom Type Equipment, All Pans and Carry-Alls, Archer Hoist, Asphalt Curb and Gutter Machines, Asphalt Roller, Asphalt Spreader or Paver, Automatic Fine Grade Machine (CMI or similar, first and second operator), Backhoe and Pullhoe, Backhoe and Pullhoe (tractor mounted, rubber tired), Back Filling Machine, Belt Placer (CMI or similar type), Bending Machine (Pipe), Bituminous Spreader and Mixer, Blacktop Plants (Automated and Non-automated), Blast or Rotary Drill (Truck or Track Mounted), Blower for Burning Brush, Boiler (when used for power), Boom Truck (excluding pick-up and delivery), Boring Machine, Bulldozer, Cableway, Cage Hoist, Caisson Auger, Central Mix Plant (and all concrete batching plants), Cherry Picker, Concrete Cleaning Decontamination Machine Operator, Concrete Curb and Gutter Machine, Concrete Curing Machine, Concrete Cutters (Vermeer or Similar Type), Concrete Mixer (over 1/2 cu yd.), Concrete Pavement Spreaders and Finishers, Concrete Paver, Concrete Pump, Conveyor, Core Drill, Crane, Crusher, Decon of Equipment, Derrick, Dragline, Dredge, Drill Rig (Tractor Mounted), Dual Drum Paver, Electric Pump used in conjunction with Well Point Systems, Elevating Grader (self propelled or towed), Elevator, Excavator (all purpose, hydraulically operated), Farm Tractor with Accessories, Fine Grade Machine, Forklift, Front End Loader, Generator (10 outlets or more), Gradall, Grader, Grout or Gunite Machine, Head Tower, Heavy Equipment Robotics Operator/Mechanic, Helicopter (when used for hoisting), Hoist (one drum), Hoisting Engine, Horizontal Directional Drill Locator, Horizontal Directional Drill Operator, Hydraulic Boom, Hydraulic Hammer (self-propelled), Hydraulic Pipe Jack Machine (or similar type machine), Hydraulic Rock Expander (or similar type machine), Hydraulic System Pumps, Hydro Crane, Hydro Hammer (or similar type), Industrial Tractor, Jersey Spreader, Kolman Plant Loader (and similar type loaders), Laser Screed, Locomotive, Lubrication Truck, Maintenance Engineer, Maintenance, Lubrication Unit or Truck, Mine Hoist, Mixer for Stabilized Base (self-propelled), Monorail, Motorized Hydraulic Pin Puller, Motorized Hydraulic Seeder, Mucking Machine, Mulching Machine, Multiple Drum Hoist (more than one drum in use), Overhead Crane, Peine Crane (or similar type), Pile Driver, Plant Engineer, Pneumatic Mixer, Post Hole Digger and Driver, Power Broom, Pump Crete, Push Button Hoist, Push or Snatch Cat, Quarry Master or equivalent, Road Widener, Rock Bit Sharpener (all types), Roller (all), Rolling Machine (pipe), Rotomill, Scissors Trucks, Lift, or Boom Lift of any type (when used for hoisting), Scoopmobile, Shovel, SideBoom, Skidsteer/Bobcat (Similar Type), Skimmer, Slip Form Paver (CMI or similar type), Snorkel/Vacuum Truck, Strato-Tower, Stump Chipping Machine, Tire Truck and Drivers performing tire repair (exclude outside vendor), Towed Roller, Tractor Drawn Belt-Type Grader/Loader, Tractor Shovel, Tractor with Towed Accessories, Tractor (when using winch power), Tractors, Trencher, Truck Crane, Truck Mechanic and Helper (exclude Teamsters when repairing their own trucks), Tunnel Shovel, Tube Finisher (CMI and similar type), Ultra High Pressure Waterjet Cutting Tool System Operator/Mechanic, Vacuum Blasting Machine Operator/Mechanic, Vibratory Compactor, Vibro Tamp, Well Drilling Machine, Well Point, Winch, Winch Truck with A Frame.

CLASS B: Aggregate Bin, Aggregate Plant, Apprentice Engineer, Apprentice Engineer Driver, Articulated Off Road Material Hauler, Boiler (used in conjunction with production), CMI and similar type Concrete Spreads (Apprentice Engineer), Cement Bin, Chipping Machine and Chip Spreader, Compressors (4 or less), Compressors (any size, but subject to other provisions for Compressors, Dust Collectors, Generators, Mechanical Heaters, Pumps, Welding Machines - four of any type or combination), Concrete Mixer (1/2 cu. yd. and under), Fireman, Form Tamper, Form Trucks (excluding Teamster or delivery), Fuel Truck or Drivers (exclude Teamster or delivery), Heaters, Heating Boiler (used for temporary heat), Helper on Lubrication Unit or Truck, Jeep Trencher, Power Heaterman, Power Plant in excess of 10 K.W., Pumps, Revinius Widener, Steam Boilers (if manning or license by local law is required), Steam Cleaner (when used for cleaning equipment on the job site), Welding Machine (1 machine over 300 amps or 2 or 3 machines regardless of amps).

Operating Engineer- Building:

<table>
<thead>
<tr>
<th>Per hour:</th>
<th>07/01/2011</th>
</tr>
</thead>
<tbody>
<tr>
<td>Master Mechanic</td>
<td>$ 30.73</td>
</tr>
<tr>
<td>Asst.Master Mechanic</td>
<td>30.09</td>
</tr>
<tr>
<td>Crane (boom over 100 ft)</td>
<td>30.41</td>
</tr>
<tr>
<td>&quot; (boom over 200 ft)</td>
<td>30.66</td>
</tr>
<tr>
<td>&quot; (boom over 300 ft)</td>
<td>31.16</td>
</tr>
<tr>
<td>CLASS A</td>
<td>29.66</td>
</tr>
<tr>
<td>CLASS B</td>
<td>25.16</td>
</tr>
</tbody>
</table>

Additional $1.00 per hour for tunnel work.
Additional $2.50 per hour for CHEMICAL, HAZARDOUS OR TOXIC WASTE projects.
Additional $3.00 per hour for all lattice boom cranes and any hydraulic crane over 60 ton capacity.

**SUPPLEMENTAL BENEFITS**

<table>
<thead>
<tr>
<th>Per hour:</th>
<th></th>
</tr>
</thead>
<tbody>
<tr>
<td>Journeymen</td>
<td>$ 24.86*</td>
</tr>
<tr>
<td>Apprentice Engineers</td>
<td>24.46*</td>
</tr>
<tr>
<td>Helper on lube truck</td>
<td>21.06*</td>
</tr>
</tbody>
</table>

Note: Benefits are paid at the same premium as the wages for overtime hours.

**OVERTIME PAY**

See (B, E, P, V) on OVERTIME PAGE

**HOLIDAY**

Paid: See (5, 6) on HOLIDAY PAGE

Overtime: See (1) on HOLIDAY PAGE

**REGISTERED APPRENTICES**

Wages per hour:
Receive $0.40 per hour less than Journeymen with the exception of the Class B rate which is paid in full.

Supplemental benefits per hour:

$ 24.46*

Note: Benefits are paid at the same premium as the wages for overtime hours.

---

**Operating Engineer - Heavy&Highway**

**JOB DESCRIPTION** Operating Engineer - Heavy&Highway

**ENTIRE COUNTIES** Cattaraugus, Chautauqua, Erie, Orleans, Wyoming

**PARTIAL COUNTIES**

Genesee: Only that portion of the county that lies west of a line down the center of Route 98 excluding that area that lies within the City of Batavia.

**WAGES**

CLASS A: Air Hoist, All Boom Type Equipment, All Pans and Carry-Alls, Asphalt Curb and Cutter Machines, Asphalt Roller, Asphalt Spreader or Paver, Automatic Fine Grade Machine (CMI or similar, first and second operator), Backhoe and Pullhoe (all), Back Filling Machine, Belt Placer (CMI or similar type), Bending Machine (pipe), Bituminous Spreader and Mixer, Blacktop Plant (all), Blast or Rotary Drill (Truck or Track Mounted), Blower for Burning Brush, Boiler (when used for power), Boom Truck, Boring Machine, Bulldozer, Cableway, Cage Hoist, Caisson Auger, Central Mix Plant (and all Concrete Batching Plants), Cherry Picker, Concrete Cleaning Decontamination Machine, Concrete Curb and Gutter Machine, Concrete Curing Machine, Concrete Mixer (over 1/2 cu. yd.), Concrete Pavement Spreaders and Finishers, Concrete Paver, Concrete Pump, Concrete Saw (self-propelled), Conveyor, Conveying Vehicles Conveying Engineer's Equipment, Core Drill, Crane, Crusher, Decontamination of Equipment, Derrick, Dragline, Dredge, Drill Rig (Tractor Mounted), Dual Drum Paver, Electric Used in conjunction with Well Point Systems, Elevating Grader (self-propelled or towed), Elevator, Excavator (all purpose, hydraulically operated), Farm Tractor with Accessories, Fine Grade Machine, Forklift, Front End Loader, Graderall, Grader, Grout or Gunite Machine, Head Tower, Heavy Equipment Robotics Operator/Mechanic, Hoist (all types), Hoisting Engine, Horizontal Directional Drill Locator, Horizontal Directional Drill Operator, Hydraulic Boom, Hydraulic Hammer (self-propelled), Hydraulic Pipe Jack Machine, (or similar type machine), Hydraulic Rock Expander (or similar type machine), Hydraulic System Pumps, Industrial Tractor, Jersey Screw, Kolman Plant Loader (and similar type Loaders), Laser Screed, Locomotive, Log Skidder (similar type), Maintenance Engineer, Maintenance, Lubrication Unit or Truck, Mine Hoist, Mixer for Stabilized Base (self-propelled), Monorail, Motorized Hydraulic Pin Puller, Motorized Hydraulic Seeder, Mucking Machine, Multichute Machine, Overhead Crane, Parts Chasing, Peine Crane (or similar type), Pile Driver, Plant Engineer, Pneumatic Mixer, Post Hole Digger and Post Driver, Power Broom, Pump Crete, Push Button Hoist, Push or Snatch Cat, Quarry Master (or equivalent), Road Widener, Rock Bit Sharpeners (all types), Roller (all), Rolling Machine (Pipe), Rotomill, Scoopmobile, Shovel, Side Boom, Skidsteer/Cat (similar type), Skimmer, Slip Form Paver (CMI or similar, first and second operator), Snorkel/Vacuum Truck, Strato-Tower, Tire Truck & Repair, Towed Roller, Tractor Drawn Belt-Type Grader/Loader, Tractor Shovel, Tractor with Towed Accessories, Tractors (when using winch power), Trencher, Truck Crane, Tug Boats, Tunnel Shovel, Tube Finisher (CMI and similar), Vacuum Blasting Machine Operator/Mechanic, Vibratory Compactor, Vibro Tamp, Waterjet Cutting Tool System Operator/Mechanic (Ultra High Pressure), Well Drilling Machine, Well Point, Winch, Winch Truck with A Frame.

CLASS B: Aggregate Bin, Aggregate Plant, Apprentice Engineer, Apprentice Engineer Driver, Articulated Off Road Material Hauler, CMI and similar type Concrete Spreads (Apprentice Engineer), Cement Bin, Chipping Machine and Chip Spreader, Compressors (4 or less), Compressors: any size, but subject to other provisions for Compressors, Dust Collectors, Generators, Mechanical Heaters, Pumps, Welding Machines (four of any type or combination), Concrete Mixer (1/2 cu. yd. and under), Fireman, Form Tamper, Fuel Truck, Heating Boiler (used for temporary heat), Helper on Lubrication Unit or Truck, Jeep Trencher, Power Heaterman, Power Plant in excess of 10 K.W., Pumps (4" or over), Revinius Widener, Steam Cleaner, Stump Chipping Machine, Welding Machine (1 machine over 300 amps or 2 or 3 machines regardless of amps).

---

Operating Engineer- Building Site, Heavy/Highway, Sewer/Water, Tunnel:

**Per hour:** 07/01/2011

| Master Mechanic | $ 32.48 |
| Asst.Master Mechanic | 31.84 |
| Crane(boom over 100ft) | 32.16 |
| " (boom over 200ft) | 32.41 |
| " (boom over 300ft) | 32.91 |
| CLASS A | 31.41 |
| CLASS B | 26.91 |

Additional $1.00 per hour for tunnel work
Additional $2.50 per hour for CHEMICAL, HAZARDOUS OR TOXIC WASTE projects.
Additional $3.00 per hour for all lattice boom cranes and any hydraulic crane over 60 ton capacity.
For work bid after 05/01/2005 an additional $1.50 per hour when shift work is mandated either in the job specifications or by the contracting agency.
SUPPLEMENTAL BENEFITS
Per hour worked:
Journeymen $ 25.44* 
Apprentice Engineers 25.04* 
Helper on Lube Truck 25.04* 

Note: Benefits are paid at the same premium as the wages for overtime hours.
* $ 9.12 of the time and one half premium benefit must be paid as wages.
* $ 18.24 of the double time premium benefit must be paid as wages.

OVERTIME PAY
See (B, E, Q, V) on OVERTIME PAGE

HOLIDAY
Paid: See (5, 6) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wages per hour:

Receive $0.40 per hour less than Journeymen with the exception of the Class B rate which is paid in full.

Supplemental benefits per hour worked:
$ 25.04*

Note: Benefits are paid at the same premium as the wages for overtime hours.
* $ 9.12 of the time and one half premium benefit must be paid as wages.
* $ 18.24 of the double time premium benefit must be paid as wages.

Operating Engineer - Marine Construction 06/01/2012

JOB DESCRIPTION Operating Engineer - Marine Construction DISTRICT 4

ENTIRE COUNTIES

WAGES
Per Hour:
DREDGING OPERATIONS 07/01/2011
CLASS A
Operator, Leverman, $ 32.89
Lead Dredgeman

CLASS A1
To Conform to Operating Engineer
Dozer, Front Loader Prevailing Wage in Locality where Work
Operator is being Performed including Benefits.

CLASS B
Spider/Spill Barge Operator, $ 28.49
Tug Operator(over1000hp),
OperatorII, Fill Placer,
Derrick Operator, Engineer,
Chief Mate, Electrician,
Chief Welder,
Maintenance Engineer

Certified Welder, $ 26.84
Boat Operator(licensed)

CLASS C
Drag Barge Operator, $ 26.14
Steward, Mate,
Assistant Fill Placer,

Welder (please add)$ 0.06
Boat Operator $ 25.29

CLASS D
Shoreman, Deckhand, $ 21.09
Rodman, Scowman, Cook,
Messman, Porter/Janitor

Oiler (please add) $ 0.09

SUPPLEMENTAL BENEFITS
Per Hour:
THE FOLLOWING SUPPLEMENTAL BENEFITS APPLY TO ALL CATEGORIES

07/01/2011
All Classes A & B $ 8.05 plus 7%
of straight time
wage overtime hours
add $ 0.63

All Class C $ 7.75 plus 7%
of straight time
wage overtime hours
add $ 0.48

All Class D $ 7.45 plus 7%
of straight time
wage overtime hours
add $ 0.23

OVERTIME PAY
See (B, F, R) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, 8, 15, 26) on HOLIDAY PAGE

Operating Engineer - Survey Crew 06/01/2012

JOB DESCRIPTION Operating Engineer - Survey Crew

ENTIRE COUNTIES
Cattaraugus, Chautauqua, Erie, Orleans, Wyoming

PARTIAL COUNTIES
Genesee: Only that portion of the county that lies west of a line down the center of Route 98 excluding that area that lies within the City of Batavia.

WAGES
Per hour:

SURVEY CLASSIFICATIONS: Party Chief- One who directs a survey party. Instrument person- One who runs the instrument and assists the Party Chief. Rod person- One who holds the rods and, in general, assists the survey party.

Survey Rates:

<table>
<thead>
<tr>
<th></th>
<th>07/01/2011</th>
<th>06/01/2012</th>
</tr>
</thead>
<tbody>
<tr>
<td>Party Chief</td>
<td>$ 30.87</td>
<td>$ 31.22</td>
</tr>
<tr>
<td>Instrument/Rod</td>
<td>28.10</td>
<td>28.45</td>
</tr>
</tbody>
</table>

Additional $3.00 per hr. for work in a Tunnel.
Additional $2.50 per hr. for EPA or DEC certified toxic or hazardous waste work

SUPPLEMENTAL BENEFITS
Per hour worked:

Journeyman $ 21.25 $ 23.15

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (5, 6) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
WAGES: (1 yr. or 1000 hrs.) terms at the following wage rates.

<table>
<thead>
<tr>
<th>Year</th>
<th>Rate 1st Year</th>
<th>Rate 2nd Year</th>
<th>Rate 3rd Year</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st year 60%</td>
<td>$16.86</td>
<td>$17.07</td>
<td></td>
</tr>
<tr>
<td>2nd year 70%</td>
<td>19.67</td>
<td>19.91</td>
<td></td>
</tr>
<tr>
<td>3rd year 80%</td>
<td>22.48</td>
<td>22.76</td>
<td></td>
</tr>
</tbody>
</table>

SUPPLEMENTAL BENEFITS:

| Rate | $21.25 | $23.15 |

3-545 D.H.H.

Operating Engineer - Survey Crew - Consulting Engineer 06/01/2012

JOB DESCRIPTION Operating Engineer - Survey Crew - Consulting Engineer

ENTIRE COUNTIES
Cattaraugus, Chautauqua, Erie, Orleans, Wyoming

PARTIAL COUNTIES
Genesee: Only that portion of the county that lies west of a line down the center of Route 98 excluding that area that lies within the City of Batavia.

WAGES
Per hour:

Feasibility and preliminary design surveying, line and grade surveying for inspection or supervision of construction when performed under a Consulting Engineer Agreement.

SURVEY CLASSIFICATIONS:

- Party Chief- One who directs a survey party.
- Instrument Man- One who runs the instrument and assists the Party Chief.
- Rodman- One who holds the rods and in general, assists the survey party.

Survey Rates:

<table>
<thead>
<tr>
<th>Year</th>
<th>Rate Party Chief</th>
<th>Rate Instrument/Rodperson</th>
</tr>
</thead>
<tbody>
<tr>
<td>07/01/2011</td>
<td>$30.87</td>
<td>28.10</td>
</tr>
<tr>
<td>06/01/2012</td>
<td>$31.22</td>
<td>28.45</td>
</tr>
</tbody>
</table>

Additional $3.00 per hr. for work in a Tunnel.
Additional $2.50 per hr. for EPA or DEC certified toxic or hazardous waste work

SUPPLEMENTAL BENEFITS
Per hour worked:

| Rate | $21.25 | $23.15 |

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (5, 6) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

3-545 DCE

Painter 06/01/2012

JOB DESCRIPTION Painter

ENTIRE COUNTIES
Allegany, Broome, Cattaraugus, Cayuga, Chautauqua, Chemung, Chenango, Cortland, Delaware, Erie, Genesee, Herkimer, Jefferson, Lewis, Livingston, Madison, Monroe, Niagara, Oneida, Onondaga, Ontario, Orleans, Oswego, Otsego, Schuyler, Seneca, St. Lawrence, Steuben, Tioga, Tompkins, Wayne, Wyoming, Yates

WAGES
Per hour:

<table>
<thead>
<tr>
<th>Rate</th>
<th>07/01/2011</th>
</tr>
</thead>
<tbody>
<tr>
<td>Bridge*</td>
<td>$35.20</td>
</tr>
<tr>
<td>Tunnel*</td>
<td>35.20</td>
</tr>
<tr>
<td>Tank*</td>
<td>33.20</td>
</tr>
</tbody>
</table>

For Bridge Painting Contracts, ALL WORKERS on and off the bridge (including Flagmen) are to be paid Painter's Rate; the contract must be ONLY for Bridge Painting.

* Note an additional $1.00 per hour is required when the contracting agency or project specification requires any shift to start prior to 6:00am or after 12:00 noon.
SUPPLEMENTAL BENEFITS
Per hour worked: $20.20

OVERTIME PAY
Exterior work only See (B, E4*, F, R) on OVERTIME PAGE.
All other work See (B, F, R) on OVERTIME PAGE.

* Note - Saturday is payable at straight time if the employee misses work, except where a doctor's or hospital verification of illness is produced Monday through Friday when work was available to the employee.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wages per hour:

1000 hour terms at the following percentage of Journeyman's wage rate:

<table>
<thead>
<tr>
<th>Term</th>
<th>Percentage</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st</td>
<td>50%</td>
</tr>
<tr>
<td>2nd</td>
<td>55%</td>
</tr>
<tr>
<td>3rd</td>
<td>60%</td>
</tr>
<tr>
<td>4th</td>
<td>65%</td>
</tr>
<tr>
<td>5th</td>
<td>75%</td>
</tr>
<tr>
<td>6th</td>
<td>85%</td>
</tr>
</tbody>
</table>

Supplemental benefits per hour worked:

- 1st & 2nd terms: $2.02
- 3rd & 4th terms: 5.02
- 5th & 6th terms: 6.02

3-4-Bridge, Tunnel, Tank

Painter

JOB DESCRIPTION Painter

ENTIRE COUNTIES
Allegany, Erie, Genesee, Niagara, Orleans, Wyoming

PARTIAL COUNTIES
Cattaraugus: Entire County except the Townships of Conewango, Leon, Napoli, New Albion, Randolph and South Valley.
Chautauqua: Only the Townships of Awkright, Dunkirk, Hanover, Pomfret, Portland, Sheridan and Villenova.
Livingston: Only the Townships of North Dansville, Nunda, Ossian, Portage, Sparta, Spring Water and West Sparta.

WAGES
Per hour: 07/01/2011

- Basic Rate (Brush & Roll) $24.14
- Spray painting, wallcovering 24.39
-Abrasive and hyroblasting 24.39
- Taping/DryWall Finisher 24.64
- Skeleton Steel* 24.89
- Swing scaffold or hanged 24.89
- rigging platforms 24.89

* Skeleton Steel: No floors, walls or ceiling are constructed, including radio and television towers, flagpoles, smokestacks, cranes and the abatement of coatings with lead, asbestos and/or arsenic, etc.

** IMPORTANT NOTICE - EFFECTIVE 04/01/2009 **
Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

NOTE - In order to use the '4 Day/10 Hour Work Schedule,' you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30R; additionally, there must be a dispensation of hours in place on the project.

SUPPLEMENTAL BENEFITS
Per hour worked: $19.80

OVERTIME PAY
Exterior work only See (B, E4*, F, R) on OVERTIME PAGE.
All other work See (B, F, R) on OVERTIME PAGE.
*Note - Saturday is payable at straight time if the employee misses work, except where a doctor's or hospital verification of illness is produced Monday through Friday when work was available to the employee.

**HOLIDAY**

Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

**REGISTERED APPRENTICES**

Wages per hour:

Painter/Decorator: 1000 hour terms at the following percentage of Journeyman's Basic wage rate:

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
</tr>
</thead>
<tbody>
<tr>
<td>50%</td>
<td>55%</td>
<td>60%</td>
<td>65%</td>
<td>70%</td>
<td>75%</td>
<td>80%</td>
<td>90%</td>
</tr>
</tbody>
</table>

Taper/Drywall Finisher: 1000 hour terms at the following percentage of Journeyman's Taper wage:

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
</tr>
</thead>
<tbody>
<tr>
<td>50%</td>
<td>55%</td>
<td>60%</td>
<td>65%</td>
<td>75%</td>
<td>85%</td>
</tr>
</tbody>
</table>

Supplemental benefits per hour worked:

Painter/Decorator and Taper/Drywall Finisher:

- 1st & 2nd terms: $2.02
- 3rd & 4th terms: $5.02
- All other terms: $6.02

**JOB DESCRIPTION** Painter - Metal Polisher

**DISTRIBUT** 9

**ENTIRE COUNTIES**


**WAGES**

07/01/2011

Metal Polisher

$25.60*

*Note: All workers shall be paid an additional premium in an amount equal to twenty (20%) percent of their basic straight time rate of pay for all time worked on hanging scaffolds and on standing scaffolds while working more than 34 feet off the ground. Such premium are to be paid on top of their straight time or overtime, whichever is applicable. This also applies to employees erecting scaffolding.

**SUPPLEMENTAL BENEFITS**

Per Hour:

07/01/2011

Journeyworker:

$11.12

**OVERTIME PAY**

See (B, E, Q, T) on OVERTIME PAGE

**HOLIDAY**

Paid: See (5, 6, 11, 15, 16, 25, 26) on HOLIDAY PAGE
Overtime: See (5, 6, 9, 11, 15, 16, 25, 26) on HOLIDAY PAGE

**REGISTERED APPRENTICES**

55% of Basic Polisher Rate

**JOB DESCRIPTION** Plumber

**DISTRIBUT** 5

**ENTIRE COUNTIES**

Livingston, Monroe, Ontario, Yates

**PARTIAL COUNTIES**


Genesee: Only the Townships of Bergen, Bethany, Byron, Leroy, Pavillion and Stafford.

Orleans: Only the Townships of Albion, Barre, Carlton, Clarendon, Gaines, Kendall and Murray.

Seneca: Only the Townships of Fayette, Juniata, Romulus, Seneca Falls, Tyre, Varick and Waterloo.


Page 1266
Wayne: Only the Townships of Arcadia (Newark), Galen (Clyde), Huron, Macedon, Marion, Lyons, Ontario, Palmyra, Rose, Sodus, Walworth and Williamson.

WAGES
Per hour: 07/01/2011
Plumber: $31.00

Maintenance, repair and renovation work performed on nuclear power plants paid at wage above plus full benefits.

SUPPLEMENTAL BENEFITS
Per hour worked:
Journeyman: $17.91

OVERTIME PAY
Site work & New const. See (B*, E,E2,Q) on OVERTIME PAGE.

All other work See (B*, E, Q) on OVERTIME PAGE.

*Time and one half for work on the day after Thanksgiving.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
(1) year terms at the following percent of Journeyman's wage.

<table>
<thead>
<tr>
<th>1st.</th>
<th>2nd.</th>
<th>3rd.</th>
<th>4th.</th>
<th>5th.</th>
</tr>
</thead>
<tbody>
<tr>
<td>40%</td>
<td>50%</td>
<td>59%</td>
<td>66%</td>
<td>75%</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked:

- Appr. 1st year: $3.47
- Appr. 2nd, 3rd, 4th years: $11.70
- Appr. all other years: $12.70

*Note - Add 10% (ten-percent) to wage when HAZMAT training is required or when OSHA compliant respirator protection is required.

SUPPLEMENTAL BENEFITS
Per hour worked:
- $18.76*

* Note - $1.00 of this amount must be paid at the same premium as the wage.

OVERTIME PAY
See ("B1, Q") on OVERTIME PAGE

* 9th and 10th hour on Saturday to be paid at time and one half.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, 16) on HOLIDAY PAGE
REGISTERED APPRENTICES

Wages per hour:

One year terms at the following percentage of Journeyman's wage:

- 1st: 45%
- 2nd: 55%
- 3rd: 65%
- 4th: 75%
- 5th: 90%

Add $1.00 per hour for Hazmat work.

Supplemental benefits per hour worked:

$14.36*

* Note - $1.00 of this amount must be paid at the same premium as the wage.

3-22-Buffalo, Niagara

JOB DESCRIPTION

Roofing

ENTIRE COUNTIES

Erie, Genesee, Niagara, Orleans, Wyoming

WAGES

Per hour: 07/01/2011 07/01/2012 07/01/2013

<table>
<thead>
<tr>
<th>Service</th>
<th>07/01/2011</th>
<th>07/01/2012</th>
<th>07/01/2013</th>
</tr>
</thead>
<tbody>
<tr>
<td>Asbestos Removal</td>
<td>$28.00</td>
<td>$28.00</td>
<td>$28.00</td>
</tr>
<tr>
<td>Slate, Tile</td>
<td>25.15</td>
<td>25.15</td>
<td>25.15</td>
</tr>
<tr>
<td>Precast tile / slabs</td>
<td>25.15</td>
<td>25.15</td>
<td>25.15</td>
</tr>
<tr>
<td>Crete / gypsum planks</td>
<td>25.15</td>
<td>25.15</td>
<td>25.15</td>
</tr>
<tr>
<td>Damp and waterproofer</td>
<td>25.00</td>
<td>25.00</td>
<td>25.00</td>
</tr>
<tr>
<td>Composition, spayers</td>
<td>25.00</td>
<td>25.00</td>
<td>25.00</td>
</tr>
<tr>
<td>Aspalt mastic</td>
<td>25.00</td>
<td>25.00</td>
<td>25.00</td>
</tr>
<tr>
<td>Steep roofers</td>
<td>25.00</td>
<td>25.00</td>
<td>25.00</td>
</tr>
</tbody>
</table>

SUPPLEMENTAL BENEFITS

Per hour worked:

$16.20 $17.20 $17.95

OVERTIME PAY

See (B, *E, **E2, Q) on OVERTIME PAGE

* and ** Double time after 8 hours on Saturday.

HOLIDAY

Paid: See (1) on HOLIDAY PAGE

Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES

Wages per hour:

Hour terms at the following percentage of Journeyman's wage:

<table>
<thead>
<tr>
<th>Hours</th>
<th>0 to 1000</th>
<th>1001 to 2000</th>
<th>2001 to 2500</th>
<th>2501 to 3000</th>
<th>3001 to 3500</th>
<th>3501 to 4000</th>
<th>4001 to 4500</th>
<th>4501 to 5000</th>
<th>5001 to 5500</th>
<th>5501 to 6000</th>
</tr>
</thead>
<tbody>
<tr>
<td>Percent</td>
<td>50%</td>
<td>55%</td>
<td>60%</td>
<td>65%</td>
<td>70%</td>
<td>75%</td>
<td>80%</td>
<td>85%</td>
<td>90%</td>
<td>95%</td>
</tr>
</tbody>
</table>

Supplemental benefits per hour worked:

<table>
<thead>
<tr>
<th>Hours</th>
<th>0 to 1000</th>
<th>1001 to 2000</th>
<th>2001 to 2500</th>
<th>2501 to 3000</th>
<th>3001 to 3500</th>
<th>3501 to 4000</th>
<th>4001 to 4500</th>
<th>4501 to 5000</th>
<th>5001 to 5500</th>
<th>5501 to 6000</th>
</tr>
</thead>
<tbody>
<tr>
<td>Amount</td>
<td>$0.00</td>
<td>$7.45</td>
<td>$11.82</td>
<td>$12.25</td>
<td>$12.67</td>
<td>$13.09</td>
<td>$13.51</td>
<td>$15.20</td>
<td>$16.20</td>
<td>$16.20</td>
</tr>
</tbody>
</table>

3-74

Sheetmetal Worker 06/01/2012

JOB DESCRIPTION

Sheetmetal Worker

ENTIRE COUNTIES

Erie, Genesee, Niagara, Orleans, Wyoming

WAGES

Per hour: 07/01/2011 07/01/2012 Additional

- Asbestos Removal: $31.50
- Sheetmetal Worker: $1.95

Additional $0.50 per hour for work 30’ above floor on boatswain chair.
Additional $1.00 per hour for work in "Hot" areas of Atomic Laboratories.

**SUPPLEMENTAL BENEFITS**

Per hour worked:

$ 18.03*

* Note - $12.45 of this amount must be paid at the same premium as the wage.

**OVERTIME PAY**

See (B, E, Q) on OVERTIME PAGE

**HOLIDAY**

Paid: See (1) on HOLIDAY PAGE

Overtime: See (5, 6, 16) on HOLIDAY PAGE

**REGISTERED APPRENTICES**

Wages per hour:

<table>
<thead>
<tr>
<th>1st term</th>
<th>2nd term</th>
<th>3rd term</th>
<th>4th term</th>
<th>5th term</th>
</tr>
</thead>
<tbody>
<tr>
<td>$ 14.18</td>
<td>18.25</td>
<td>19.58</td>
<td>23.55</td>
<td>26.20</td>
</tr>
</tbody>
</table>

Supplemental benefits per hour:

<table>
<thead>
<tr>
<th>1st term</th>
<th>2nd term</th>
<th>3rd term</th>
<th>4th term</th>
<th>5th term</th>
</tr>
</thead>
<tbody>
<tr>
<td>$ 10.62</td>
<td>13.12</td>
<td>15.78</td>
<td>16.53</td>
<td>17.03</td>
</tr>
</tbody>
</table>

* Note - $5.04 of this amount must be paid at the same premium as the wage.

* Note - $7.54 of this amount must be paid at the same premium as the wage.

* Note - $10.20 of this amount must be paid at the same premium as the wage.

* Note - $10.95 of this amount must be paid at the same premium as the wage.

* Note - $11.45 of this amount must be paid at the same premium as the wage.
### Supplemental Benefits per hour worked

<table>
<thead>
<tr>
<th></th>
<th>07/01/2011</th>
<th>01/01/2012</th>
<th>04/01/2012</th>
<th>01/01/2013</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st &amp; 2nd terms</td>
<td>$ 8.15</td>
<td>$ 8.15</td>
<td>$ 8.15</td>
<td>$ 8.15</td>
</tr>
<tr>
<td>3rd &amp; 4th terms</td>
<td>$ 14.00</td>
<td>$ 14.15</td>
<td>$ 14.15</td>
<td>$ 14.30</td>
</tr>
<tr>
<td>All others</td>
<td>$ 19.00</td>
<td>$ 19.15</td>
<td>$ 19.15</td>
<td>$ 19.30</td>
</tr>
</tbody>
</table>

For Apprentices Hired On Or After 04/01/2010:

One Half Year terms at the following percentage of Journeyman's wage

<table>
<thead>
<tr>
<th>Term</th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
<th>9th</th>
<th>10th</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>45%</td>
<td>50%</td>
<td>55%</td>
<td>60%</td>
<td>65%</td>
<td>70%</td>
<td>75%</td>
<td>80%</td>
<td>85%</td>
<td>90%</td>
</tr>
</tbody>
</table>

### Supplemental Benefits per hour worked

<table>
<thead>
<tr>
<th></th>
<th>07/01/2011</th>
<th>01/01/2012</th>
<th>04/01/2012</th>
<th>01/01/2013</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st &amp; 2nd terms</td>
<td>$ 8.15</td>
<td>$ 8.15</td>
<td>$ 8.15</td>
<td>$ 8.15</td>
</tr>
<tr>
<td>3rd &amp; 4th terms</td>
<td>$ 14.00</td>
<td>$ 14.15</td>
<td>$ 14.15</td>
<td>$ 14.30</td>
</tr>
<tr>
<td>All others</td>
<td>$ 14.75</td>
<td>$ 14.90</td>
<td>$ 14.90</td>
<td>$ 15.05</td>
</tr>
</tbody>
</table>

*Note - Only $ 4.85 per hour needs to be paid for overtime hours.*
JOB DESCRIPTION  Teamster - Building / Heavy&Highway

ENTIRE COUNTIES
Livingston, Monroe, Ontario, Wayne

PARTIAL COUNTIES
Genesee: Only in the Townships of Oakfield, Elba, Batavia, Byron, Alexander, Bethany, Pavillion, Leroy, Stafford and Bergen.
Orleans: Only in the Townships of Gaines, Carlton, Barre, Kendall, Murray, Clarendon, and Albion.
Steuben: Only in the Township of Wayland.

WAGES
Per hour 07/01/2011

Heavy/Highway:
Group #1 $ 21.79
Group #2 21.84
Group #3 21.89
Group #4 22.04
Group #5 22.19

There shall be a twelve (12) month carryover from the bid date of the posted proposal wage and fringe benefit rates. However, if the project document contains multiyear rate schedules, the Employer shall be obligated to pay wage rates therein as they become effective.

Group #1: Warehousemen, Yardmen, Truck helpers, Pickups, Panel trucks, Flatboy material trucks (straight jobs), Single Axle dump trucks, Dumpsters, Material checkers and receivers, Greasers, Truck tiremen, Mechanics helpers and parts chasers. Rubber-tired tractors (towing or pushing flat body vehicles), Form truck.

GROUP #2: Tandems and batch trucks, Mechanics, Dispatcher, When used as a hauling vehicle the following: Front end loader, A-frame and fork lift.

GROUP #3: Semi-trailers, Low-boy trucks, Asphalt distributor trucks, and Agitator, Mixer trucks and Dumpcrete type vehicles, Truck mechanic, Fuel trucks, Boom truck.

GROUP #4: Specialized earth moving equipment, Euclid type, or similar off-highway equipment, Where not self-loaded, Straddle (Ross) carrier, And self-contained concrete mobile truck, Articulated off road material hauler.

GROUP #5: Off-highway Tandem back-dump, Twin engine equipment and Double-hitched equipment where not self-loaded.

SUPPLEMENTAL BENEFITS
Per hour worked:
Journeyman $ 14.81

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

5-118

Teamster - Building / Heavy&Highway 06/01/2012

JOB DESCRIPTION  Teamster - Building / Heavy&Highway

ENTIRE COUNTIES
Erie, Niagara

PARTIAL COUNTIES
Genesee: Only in the Townships of Alabama, Darin and Pembroke.
Orleans: Only the Townships of Ridgeway, Shelby and Yates.
Wyoming: Only in the Townships of Arcade, Bennington, Java and Sheldon.

WAGES
Per hour 07/01/2011

Dump Truck Operator $ 17.50

SUPPLEMENTAL BENEFITS
Per hour worked: $ 1.44

OVERTIME PAY
See (B, J) on OVERTIME PAGE

Note - Time and one half shall be paid for work in excess of five (5) days per week.
HOLIDAY
Paid: See (5, 6) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

Welder

WAGES
Per hour 07/01/2011
Welder (To be paid the same rate of the mechanic performing the work)

OVERTIME PAY
HOLIDAY

1-As Per Trade
Oswego County General Construction

Asbestos Worker

JOB DESCRIPTION Asbestos Worker

DISTRICT 9

ENTIRE COUNTIES
Allegany, Broome, Cattaraugus, Cayuga, Chautauqua, Chemung, Chenango, Cortland, Erie, Genesee, Herkimer, Jefferson, Lewis, Livingston, Madison, Monroe, Niagara, Oneida, Onondaga, Ontario, Orleans, Oswego, Otsego, Schuyler, Seneca, St. Lawrence, Steuben, Tioga, Tompkins, Wayne, Wyoming, Yates

WAGES
Per hour 07/01/2011

Asbestos Worker
Removal & Abatement Only  $ 17.50 plus additional $3.00*

Only for the removal of insulation materials from mechanical systems which are not going to be scrapped.

* To be allocated at a later date

SUPPLEMENTAL BENEFITS
Per hour paid

Journeyman $ 7.50

OVERTIME PAY
See (B, E, *Q, **T, V) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (2, 4, 6, 25) on HOLIDAY PAGE

*Code Q applies to 4, 6, & 25
**Code T applies to 2

9-12a - Removal Only

Boilermaker

JOB DESCRIPTION Boilermaker

DISTRICT 6

ENTIRE COUNTIES
Cayuga, Clinton, Cortland, Franklin, Jefferson, Lewis, Madison, Oneida, Onondaga, Oswego, Seneca, St. Lawrence, Tompkins

WAGES
Per hour: 07/01/2011

Boilermaker $ 29.45

SUPPLEMENTAL BENEFITS
Per hour paid:

Journeyman $ 20.14

*IMPORTANT NOTE(portion of Supplemental benefits per hour paid at same premium as shown for overtime.)

Journeyman $ 19.25*

OVERTIME PAY
New Work: See (B, E, Q) on OVERTIME PAGE. Time & 1/2 for the 9th & 10th hours Monday thru Saturday, double all addtl. hours
Maintenance: See (B, E, Q) on OVERTIME PAGE.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, 10, 11, 15) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wages per hour:

(1/2 ) year terms at the following percentage of Journeyman's wage.

07/01/2011 1st 2nd 3rd 4th 5th 6th 7th 8th
Supplemental Benefits per hour:

Six month terms at the following dollar amounts:

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
</tr>
</thead>
<tbody>
<tr>
<td>07/01/2011</td>
<td>$15.85</td>
<td>$15.85</td>
<td>$16.46</td>
<td>$17.08</td>
<td>$17.68</td>
<td>$18.30</td>
<td>$18.91</td>
<td>$19.53</td>
</tr>
</tbody>
</table>

*IMPORTANT NOTE (Portion of Supplemental benefits per hour paid at same premium as shown for overtime.)

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
</tr>
</thead>
<tbody>
<tr>
<td>07/01/2011</td>
<td>$14.96*</td>
<td>$14.96*</td>
<td>$15.57*</td>
<td>$16.19*</td>
<td>$16.79*</td>
<td>$17.41*</td>
<td>$18.02*</td>
<td>$18.64*</td>
</tr>
</tbody>
</table>

Carpenter - Building

JOB DESCRIPTION Carpenter - Building

ENTIRE COUNTIES Oswego

WAGES

Per hour: 07/01/2011 06/01/2012 06/01/2013

<table>
<thead>
<tr>
<th></th>
<th>Additional</th>
<th>Additional</th>
</tr>
</thead>
<tbody>
<tr>
<td>Carpenter</td>
<td>$ 25.09</td>
<td>$0.92</td>
</tr>
<tr>
<td>Floorlayer</td>
<td>25.09</td>
<td>0.92</td>
</tr>
<tr>
<td>Piledriver (Bldg)</td>
<td>25.34</td>
<td>0.92</td>
</tr>
<tr>
<td>Certified Welder</td>
<td>26.09</td>
<td>0.92</td>
</tr>
<tr>
<td>Hazardous Waste Work</td>
<td>26.59</td>
<td>0.92</td>
</tr>
<tr>
<td>Nuclear Power Plant *</td>
<td>26.60</td>
<td>0.92</td>
</tr>
<tr>
<td>Diver-Wet Day</td>
<td>45.15</td>
<td>0.92</td>
</tr>
<tr>
<td>Diver-Dry Day</td>
<td>26.09</td>
<td>0.92</td>
</tr>
<tr>
<td>Dive Tendor</td>
<td>26.09</td>
<td>0.92</td>
</tr>
</tbody>
</table>

Depth pay for Divers:
- 0' to 80': no additional fee
- 81' to 100': additional $0.50 per foot per hour
- 101' to 150': additional $1.00 per foot per hour
- 151' and deeper: additional $1.25 per foot per hour

Divers' penetration pay:
- 0' to 50': no additional fee
- 51' to 100': additional $0.75 per foot per hour
- 101' and deeper: additional $1.00 per foot per hour

* Only for work performed within the secured areas of any nuclear power plant within Oswego County.

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

NOTE - In order to use the '4 Day/10 Hour Work Schedule,' you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30R; additionally, there must be a dispensation of hours in place on the project.

SUPPLEMENTAL BENEFITS

Per hour worked:

Journeyman $ 16.10

OVERTIME PAY

See (B, E, E2, Q) on OVERTIME PAGE

HOLIDAY

Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE
REGISTERED APPRENTICES
WAGES: (1) year terms at the following percentage of Journeyman's wage.

<table>
<thead>
<tr>
<th>Year</th>
<th>Percentage</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st</td>
<td>50%</td>
</tr>
<tr>
<td>2nd</td>
<td>60%</td>
</tr>
<tr>
<td>3rd</td>
<td>70%</td>
</tr>
<tr>
<td>4th</td>
<td>80%</td>
</tr>
</tbody>
</table>

SUPPLEMENTAL BENEFITS per hour worked:

<table>
<thead>
<tr>
<th>Term</th>
<th>Benefit per hour</th>
</tr>
</thead>
<tbody>
<tr>
<td>Appr 1st term</td>
<td>$8.96</td>
</tr>
<tr>
<td>Appr 2nd term</td>
<td>8.96</td>
</tr>
<tr>
<td>Appr 3rd term</td>
<td>11.46</td>
</tr>
<tr>
<td>Appr 4th term</td>
<td>11.46</td>
</tr>
</tbody>
</table>

Carpenter - Building / Heavy&Highway

JOB DESCRIPTION Carpenter - Building / Heavy&Highway

ENTIRE COUNTIES

WAGES
Wages per hour:

Carpenter - ONLY for Artificial Turf/Synthetic Sport Surface Installer

<table>
<thead>
<tr>
<th>Benefit per hour</th>
</tr>
</thead>
<tbody>
<tr>
<td>$26.50</td>
</tr>
</tbody>
</table>

Note - Does not include the operation of equipment. Please see Operating Engineers rates.

SUPPLEMENTAL BENEFITS
Per hour Paid:

<table>
<thead>
<tr>
<th>Benefit per hour</th>
</tr>
</thead>
<tbody>
<tr>
<td>$18.00</td>
</tr>
</tbody>
</table>

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (2, 17) on HOLIDAY PAGE
Overtime: See (6, 16, 27) on HOLIDAY PAGE

Note: When a holiday falls upon a Saturday, it shall be observed on the preceding Friday. When a holiday falls upon a Sunday, it shall be observed on the following Monday.

REGISTERED APPRENTICES
Wages per hour:

One year terms at the following percentage of Journeyman's wage:

<table>
<thead>
<tr>
<th>Year</th>
<th>Percentage</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st</td>
<td>50%</td>
</tr>
<tr>
<td>2nd</td>
<td>60%</td>
</tr>
<tr>
<td>3rd</td>
<td>70%</td>
</tr>
<tr>
<td>4th</td>
<td>80%</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour paid:

<table>
<thead>
<tr>
<th>Benefit per hour</th>
</tr>
</thead>
<tbody>
<tr>
<td>$9.00</td>
</tr>
<tr>
<td>14.40</td>
</tr>
<tr>
<td>15.30</td>
</tr>
<tr>
<td>16.20</td>
</tr>
</tbody>
</table>
JOB DESCRIPTION Carpenter - Heavy&Highway

ENTIRE COUNTIES Oswego

WAGES
Per hour: 07/01/2011

Carpenter / Piledriver $27.25
Certified Welder 28.75
Millwright (H/H) 28.75
Diver - Wet day 43.51
Diver - Dry day 28.25
Dive Tender 28.25
Hazardous work* 28.75

*When an employee performs work on a hazardous waste site, that is State and/or Federally designated as such, and where relevant State and/or Federal regulations require employees to be furnished and those employees use or wear required forms of personal protection.

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Friday, provided the project duration is more than forty (40) hours.

NOTE - In order to use the '4 Day/10 Hour Work Schedule,' you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30R; additionally, there must be a dispensation of hours in place on the project.

SUPPLEMENTAL BENEFITS
Per hour worked:

Journeyman $ 16.49

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (2, 17) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
APPRENTICES:* (1) year terms at the following percentage of Journeyman's wage.

<table>
<thead>
<tr>
<th>Year</th>
<th>Percentage</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st</td>
<td>50%</td>
</tr>
<tr>
<td>2nd</td>
<td>60%</td>
</tr>
<tr>
<td>3rd</td>
<td>70%</td>
</tr>
<tr>
<td>4th</td>
<td>80%</td>
</tr>
</tbody>
</table>

*On project for removal and/or abatement of asbestos or any toxic or hazardous material and it is required by the employer or mandated by NYS or Federal Regulation to wear protective equipment, an additional $1.50 per hour above their appropriate rate shall be paid to apprentices.

Supplemental Benefits per hour worked:

<table>
<thead>
<tr>
<th>Term</th>
<th>Amount</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st year</td>
<td>$ 8.09</td>
</tr>
<tr>
<td>2nd year</td>
<td>12.32</td>
</tr>
<tr>
<td>3rd year</td>
<td>16.49</td>
</tr>
<tr>
<td>4th year</td>
<td>16.49</td>
</tr>
</tbody>
</table>

Electrician

JOB DESCRIPTION Electrician

ENTIRE COUNTIES Cortland, Herkimer, Madison, Oneida, Oswego

PARTIAL COUNTIES Cayuga: Townships of Ira, Locke, Sempronius, Sterling, Summerhill and Victory.
Chenango: Only the Townships of Columbus, New Berlin and Sherburne.
Onondaga: Entire County except Townships of Elbridge and Skaneateles.
Tompkins: Only the Township of Groton.
Wayne: Only the Townships of Huron, Wolcott, Rose and Butler.

WAGES
Per hour: 07/01/2011

Electrician $ 31.00
Cable Splicer 31.00
Teladata 31.00

NOTE: (A) THE FOLLOWING RATES WILL APPLY ON ALL CONTRACTING AGENCY MANDATED MULTIPLE SHIFTS OF EIGHT (8) HOURS FOR AT LEAST FIVE (5) DAYS DURATION WHICH MAY BE WORKED. WHEN TWO (2) SHIFTS OR THREE (3) SHIFTS ARE WORKED:

1st shift 7:00 AM to 3:30 PM
2nd shift 3:30 PM to 12:00 Midnight
3rd shift 12:00 Midnight to 8:30 AM

07/01/2011
1st shift $ 31.00
2nd shift 35.65
3rd shift 38.75

(B) OCCUPIED CONDITIONS: WHEN NECESSARY TO PERFORM ALTERATION AND/OR RENOVATION WORK AND OWNER MANDATES (DUE TO OCCUPIED CONDITIONS) PREVENT THE WORK FROM BEING PERFORMED DURING "NORMAL" WORKING HOURS (DEFINED AS BETWEEN 7:00 AM AND 5:30 PM MONDAY THROUGH FRIDAY), ALTERNATE HOURS MAY BE WORKED PROVIDED: 1) THE HOURS ARE ESTABLISHED FOR A MINIMUM OF FIVE (5) DAYS DURATION OR THE LENGTH OF THE JOB WHICHEVER IS SHORTER; AND 2) AN ENTIRE WORK SCOPE WITHIN A JOBSITE AREA IS PERFORMED UTILIZING THE VARIED HOURS. IF THESE CONDITIONS ARE SATISFIED, HOURS WORKED MONDAY THROUGH FRIDAY OUTSIDE OF THE "NORMAL" HOURS SHALL BE PAID AT THE APPROPRIATE DAY SHIFT RATE PLUS FIFTEEN PERCENT (15%). HOWEVER, THE FOLLOWING RESTRICTIONS SHALL APPLY:

1) "ALTERNATE" HOURS SHALL CONSIST OF A MINIMUM OF EIGHT CONSECUTIVE HOURS PER DAY
2) HOURS WORKED IN EXCESS OF EIGHT (8) HOURS PER DAY, MONDAY THROUGH FRIDAY, SHALL BE PAID AT A RATE OF ONE AND ONE-HALF TIMES THE APPLICABLE RATE (DAY-SHIFT + 15%)
3) HOURS WORKED ON SATURDAY SHALL BE PAID AT TIME AND ONE-HALF THE APPLICABLE RATE.
4) HOURS WORKED ON A SUNDAY AND HOLIDAYS SHALL BE PAID AT DOUBLE THE STRAIGHT TIME RATE.
5) IF MULTIPLE SHIFTS ARE WORKED ON THE SAME PROJECT, RATES OF PAY SHALL BE DETERMINED BY NOTE "A" ABOVE
6) WORK OF A NEW CONSTRUCTION NATURE MAY NOT BE WORKED UNDER THESE CONDITIONS.

** IMPORTANT NOTICE - EFFECTIVE 04/01/2009 **
Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

NOTE - In order to use the ‘4 Day/10 Hour Work Schedule,’ you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,’ form PW30R; additionally, there must be a dispensation of hours in place on the project.

SUPPLEMENTAL BENEFITS
Per hour worked: $ 19.17 plus
Journeyman *3% of hourly wage paid

OVERTIME PAY
See (B,E*.Q ) on OVERTIME PAGE
* Double Time after 10 hrs. on Saturday.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
(at the following percentage of journeyman's wage)
1st Period ( 0-1000 hrs) 40% 4th Period (3501-5000 hrs) 60%
2nd Period (1001-2000 hrs) 45% 5th Period (5001-6500 hrs) 70%
3rd Period (2001-3500 hrs) 50% 6th Period (6501-8000 hrs) 80%

Supplemental Benefits per hour worked:
Apprentices:
First period $10.14 plus *3% of hourly wage paid

Fourth period $18.29 plus *3% of hourly wage paid

Second period $10.14 plus *3% of hourly wage paid

Fifth period $18.51 plus *3% of hourly wage paid

Third period $18.07 plus *3% of hourly wage paid

Sixth period $18.73 plus *3% of hourly wage paid

*NOTE: The 3% is based on the hourly wage paid, straight time rate or premium rate.

Elevator Constructor

JOB DESCRIPTION Elevator Constructor

DISTRICT 6

ENTIRE COUNTIES
Broome, Cayuga, Chenango, Cortland, Franklin, Jefferson, Lewis, Onondaga, Oswego, St. Lawrence, Tioga, Tompkins

PARTIAL COUNTIES
Delaware: Only the towns of: Tompkins, Walton, Masonville, Sidney, Franklin and Deposit.
Madison: Only the towns of: Chittenango, Fenner, Cazenovia, Nelson, Eaton, Georgetown, Lenox, Deruyter, Lebanon and Sullivan
Oneida: Only the towns of: Florence, Camden and Vienna

WAGES
Per hour: 07/01/2011
Elevator Constructor $39.41
Helper 27.59

** IMPORTANT NOTICE - EFFECTIVE 04/01/2009 **
Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday, except work on general repairs and modernization.

NOTE - In order to use the '4 Day/10 Hour Work Schedule,' you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30R; additionally, there must be a dispensation of hours in place on the project.

SUPPLEMENTAL BENEFITS
Per hour worked:
$21.82
plus 6% of wage (under 5 years service)
plus 8% of wage (after 5 years service)

OVERTIME PAY
See (D, O, T) on OVERTIME PAGE

HOLIDAY
Paid: See (5, 6, 15, 16) on HOLIDAY PAGE
Overtime: See (5, 6, 15, 16) on HOLIDAY PAGE

REGISTERED APPRENTICES
WAGES: (1) year terms at the following percentage of journeyman's wage.

55% 65% 70% 80%
$21.68 $25.62 $27.59 $31.53

SUPPLEMENTAL BENEFITS: Same as journeymen above

Glazier

JOB DESCRIPTION Glazier

DISTRICT 5

ENTIRE COUNTIES
Cayuga, Cortland, Herkimer, Madison, Oneida, Onondaga, Oswego

WAGES

6-62.1
Per Hour:  

<table>
<thead>
<tr>
<th>Date</th>
<th>Glazier</th>
<th>Additional</th>
<th>Additional</th>
</tr>
</thead>
<tbody>
<tr>
<td>07/01/2011</td>
<td>$ 22.25</td>
<td>$ 1.45</td>
<td>$ 1.50</td>
</tr>
</tbody>
</table>

Additional $.50 per hour for all swing stagework, belt work, open steel or scaffolding over 25' or more from ground, floor or roof levels.

**SUPPLEMENTAL BENEFITS**
Per hour worked:

Journeyman $ 12.99

**OVERTIME PAY**
See (B,E*,E2,Q**) on OVERTIME PAGE.

* Double time before 8:00am and after 6:30pm on Saturday.
**Note: Emergency work on Sunday is 1 1/2 times the hourly rate.

**HOLIDAY**
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

**REGISTERED APPRENTICES**
1000 hour terms at the following percentage of journeyman's wage.

<table>
<thead>
<tr>
<th>Term</th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
</tr>
</thead>
<tbody>
<tr>
<td>50%</td>
<td>55%</td>
<td>60%</td>
<td>65%</td>
<td>70%</td>
<td>75%</td>
<td>80%</td>
<td>90%</td>
<td></td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked:

- Appr. 1st & 2nd term $ 10.29
- Appr. 3rd term 11.91
- Appr. 4th term 12.05
- Appr. 5th term 12.18
- Appr. 6th term 12.32
- Appr. 7th term 12.45
- Appr. 8th term 12.72

---

**Insulator - Heat & Frost 06/01/2012**

**JOB DESCRIPTION** Insulator - Heat & Frost  

**ENTIRE COUNTIES**
Broome, Cayuga, Chemung, Chenango, Cortland, Herkimer, Jefferson, Lewis, Madison, Oneida, Onondaga, Oswego, Otsego, Schuyler, Seneca, St. Lawrence, Tioga, Tompkins

**WAGES**
Per hour: 07/01/2011

- Insulation Installer $ 28.55
  (On mechanical systems only)

**NOTE:** THE FOLLOWING RATES WILL APPLY ON ALL CONTRACTING AGENCY MANDATED SHIFTS WORKED BETWEEN THE HOURS LISTED BELOW:

<table>
<thead>
<tr>
<th>Shift</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>1ST SHIFT (MORNING) 7-3</td>
<td>$ 28.55</td>
</tr>
<tr>
<td>2ND SHIFT (AFTERNOON) 3-11</td>
<td>32.83</td>
</tr>
<tr>
<td>3RD SHIFT (NIGHT) 11-7</td>
<td>35.69</td>
</tr>
</tbody>
</table>

** IMPORTANT NOTICE - EFFECTIVE 04/01/2009 **
Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.
NOTE - In order to use the '4 Day/10 Hour Work Schedule,' you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30R; additionally, there must be a dispensation of hours in place on the project.

SUPPLEMENTAL BENEFITS
Per hour worked:

| Journeyman               | $ 16.73 |

OVERTIME PAY
See (B1, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime See (4,6) on HOLIDAY PAGE. Also Easter.
Triple time for Labor Day if worked.

REGISTERED APPRENTICES
WAGES: (1) yr terms at the following percentage of Journeyman's wage

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>50%</td>
<td>60%</td>
<td>70%</td>
<td>80%</td>
</tr>
<tr>
<td>$14.28</td>
<td>$17.13</td>
<td>$19.99</td>
<td>$22.84</td>
</tr>
</tbody>
</table>

SUPPLEMENTAL BENEFITS per hour worked:

|                | $16.73 |

Ironworker

JOB DESCRIPTION Ironworker

ENTIRE COUNTIES
Broome, Cayuga, Cortland, Onondaga, Oswego, Seneca, Tioga, Tompkins

PARTIAL COUNTIES
Chenango: Only the Townships of Lincklaen, Otsego, Pitcher, Pharsalia, German, McDonough, Preston, Norwich, Smithville, Oxford, Guilford, Greene, Coventry, Bainbridge and Afton.
Schuyler: Only the Townships of Cayuta, Catherine, Hector and Montour.
Wayne: Only the Townships of Galen, Savannah, Rose, Butler, Huron and Wolcott

WAGES
Per hour: 07/01/2011

| Structural/Reinf/Rebar | $ 27.00 |
| Mach Mover & Rigger    | 27.00 |
| Ornamental & Curtain   | 27.00 |
| Wall, Window Wall      | 27.00 |
| Pre-glazed metal framed windows attached to steel or masonry, caulking | 27.00 |
| Fence Erector (Chain Link/Security) | 27.00 |
| Sheeter/Bridge rail    | 27.00 |
| Pre-Cast erector       | 27.00 |
| Stone Derrickman       | 27.00 |
| Pre-Engineered Bldg Erector | 27.00 |

*NOTE: Shift work may be performed when mandated by the owner. All shifts will be (8) hours with start times beginning between the hours listed below.

<table>
<thead>
<tr>
<th>Shift</th>
<th>Start/End Times</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st</td>
<td>6:00am - 8:00am</td>
<td>27.00</td>
</tr>
<tr>
<td>2nd</td>
<td>2:30pm - 4:30pm</td>
<td>Plus 10%</td>
</tr>
<tr>
<td>3rd</td>
<td>11:00pm - 1:00am</td>
<td>Plus 15%</td>
</tr>
</tbody>
</table>

SUPPLEMENTAL BENEFITS
Per hour worked:

| Journeymen | $ 20.15 |
OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
WAGES: (1) year terms at the following rates.

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>$15.00</td>
<td>$17.00</td>
<td>$19.00</td>
<td>$21.00</td>
</tr>
</tbody>
</table>

SUPPLEMENTAL BENEFITS per hour worked:

<table>
<thead>
<tr>
<th></th>
<th>07/01/2011</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st year</td>
<td>$ 9.10</td>
</tr>
<tr>
<td>2nd year</td>
<td>15.72</td>
</tr>
<tr>
<td>3rd year</td>
<td>16.66</td>
</tr>
<tr>
<td>4th year</td>
<td>17.61</td>
</tr>
</tbody>
</table>

JOB DESCRIPTION Laborer - Building
DISTRIBUTION 6
ENTIRE COUNTIES Oswego

WAGES Per hour:

<table>
<thead>
<tr>
<th></th>
<th>07/01/2011</th>
</tr>
</thead>
<tbody>
<tr>
<td>Group A: Nuclear Plants, Hydro Plants or related work</td>
<td>$22.23</td>
</tr>
<tr>
<td>Basic Laborer</td>
<td>19.72</td>
</tr>
<tr>
<td>Blaster, Asbestos, Toxic or Hazardous Waste removal</td>
<td>21.22</td>
</tr>
</tbody>
</table>

Note: All work outside of the building proper, if not included in the building contract, will fall under the heavy highway rates.

SUPPLEMENTAL BENEFITS Per hour worked:

<table>
<thead>
<tr>
<th></th>
<th>$15.54</th>
</tr>
</thead>
<tbody>
<tr>
<td>Laborers (Bldg) Basic, Asbestos, Toxic or Hazardous Waste removal</td>
<td>14.73</td>
</tr>
</tbody>
</table>

OVERTIME PAY See (B, E, E2, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
WAGES: (1000 hr) terms at the following percentage of Journeyman's wage.

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>60%</td>
<td>70%</td>
<td>80%</td>
<td>90%</td>
<td></td>
</tr>
</tbody>
</table>

SUPPLEMENTAL BENEFITS per hour worked:

| Group A | $15.54 |
Basic, Asbestos, Toxic or Hazardous Waste removal

14.73

6-633bOS

**Laborer - Heavy&Highway**

**JOB DESCRIPTION** Laborer - Heavy&Highway

**ENTIRE COUNTIES** Oswego

**WAGES**

Per hour:

GROUP A: Basic, Drill Helper, Flagman, Outboard and Hand Boats.

GROUP B: Bull Float (where used for strike off only), Chain Saw, Concrete Aggregate Bin, Concrete Bootmen, Gin Buggy, Hand or Machine Vibrator, Jack Hammer, Mason Tender, Mortar Mixer, Pavement Breaker, Handlers of all Steel Mesh, Small Generators for Laborers' Tools, Installation of Bridge Drainage Pipe, Pipe Layers, Vibrator Type Rollers, Tamper, Drill Doctor, Water Pump Operators(1-1/2" Single Diaphragm), Nozzle (Asphalt, Gunite, Seeding and Sand Blasting), Laborers on Chain Link Fence Erection, Rock Splitter and Power Unit, Pusher Type Concrete Saw and all other Gas, Electric, Oil and Air Tool Operators, Wrecking Laborer.

GROUP C: Drilling equipment - only where a separate air compressor unit supplies power, Acetylene Torch Operators, Asphalt Raker, Tail or Screw Operator on Asphalt Paver, Powderman and Tunnel Work

GROUP D: Blasters, Form Setters (slab steel forms on highways, roads, streets & airport runways), Stone or Granite Curb Setters.

GROUP E: EPA or DEC Certified Toxic or Hazardous Waste Work

**07/01/2011**

Heavy/Highway Laborer:

GROUP A $ 23.26
GROUP B 23.46
GROUP C 23.66
GROUP D 23.86
GROUP E 25.26

NOTE: A single irregular work shift can start at any time between 5:00 PM and 1:00 AM. All employees who work a single irregular shift on governmental mandated night work shall be paid an additional $1.75 per hour.

**SUPPLEMENTAL BENEFITS**

Per hour worked: $ 16.40

**OVERTIME PAY**

See (B, E, Q, T) on OVERTIME PAGE

**HOLIDAY**

Paid: See (5, 6) on HOLIDAY PAGE

Overtime: See (5, 6) on HOLIDAY PAGE

**REGISTERED APPRENTICES**

WAGES:(1000 hr) terms at the following percentage of journeyman GROUP #A Wage.

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>60%</td>
<td>70%</td>
<td>80%</td>
<td>90%</td>
</tr>
</tbody>
</table>

**SUPPLEMENTAL BENEFITS** per hour worked:

All terms: $ 16.40

---

**Laborer - Tunnel**

**JOB DESCRIPTION** Laborer - Tunnel

**ENTIRE COUNTIES** Oswego

**06/01/2012**
WAGES

GROUP A: Change House Man

GROUP B: Miners and all Machine Men, Safety Miner, all Shaft-work, Caisson work, Drilling, Blow Pipe, all Air Tools, Tugger, Scaling, Nipper, Guniting pot to nozzle, Bit Grinder, Signal Man (top to bottom), Concrete Men, Shield driven tunnels, mixed face and soft ground, liner plate tunnels in free air.

GROUP C: Hazardous/Waste Work

WAGES: (per hour)

<table>
<thead>
<tr>
<th></th>
<th>07/01/2011</th>
<th>07/01/2012</th>
</tr>
</thead>
<tbody>
<tr>
<td>Tunnel Laborer:</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Group A</td>
<td>$23.44</td>
<td>$23.64</td>
</tr>
<tr>
<td>Group B</td>
<td></td>
<td>$25.44</td>
</tr>
</tbody>
</table>

*Work site required to be designated by State/Federal as hazardous waste site and relevant regulations require employees to use personal protection.

SUPPLEMENTAL BENEFITS

Per hour worked:

Journeyman                  $19.35

OVERTIME PAY

See (B, E, Q) on OVERTIME PAGE

HOLIDAY

Paid: See (5, 6) on HOLIDAY PAGE

Overtime: See (5, 6) on HOLIDAY PAGE

If the holiday falls on Saturday, it will be celebrated on Friday. If the holiday falls on Sunday, it will be celebrated on Monday.

REGISTERED APPRENTICES

1000 hour terms at the following percentage of Group B wages

1st term 60%
2nd term 70%
3rd term 80%
4th term 90%

Supplemental Benefits per hour worked:

Appr All Terms $19.35

Lineman Electrician

JOB DESCRIPTION Lineman Electrician

ENTIRE COUNTIES


WAGES

Per hour:

NOTE: Includes Teledata Work within Ten feet of High Voltage Transmission Lines

Below rates applicable on all Overhead and Underground Transmission line work & Fiber Optic Cable where other construction trades are or have been involved. This applies to transmission line work only, not other construction.

<table>
<thead>
<tr>
<th></th>
<th>07/01/2011</th>
<th>05/07/2012</th>
</tr>
</thead>
<tbody>
<tr>
<td>Lineman/Tech./Welder</td>
<td>$44.52</td>
<td>$45.23</td>
</tr>
<tr>
<td>Cable splicer</td>
<td>44.52</td>
<td>45.23</td>
</tr>
<tr>
<td>Digging Machine Operator</td>
<td>40.07</td>
<td>40.71</td>
</tr>
<tr>
<td>Tractor Trailer Driver</td>
<td>37.84</td>
<td>38.45</td>
</tr>
<tr>
<td>Groundman/Truck Driver</td>
<td>35.62</td>
<td>36.18</td>
</tr>
</tbody>
</table>
Mechanic 1st Class 35.62 36.18
Flagman 26.71 27.14

Additional 1.00 per hr for entire crew when a helicopter is used.

Below rates apply on Switching Structures, Maintenance projects, Railroad Catenary install/maint, Third rail installation, Bonding of Rails and pipe type cable and installation of Fiber Optic Cable.

<table>
<thead>
<tr>
<th>Position</th>
<th>Rate 1</th>
<th>Rate 2</th>
</tr>
</thead>
<tbody>
<tr>
<td>Lineman/Technician/Welder</td>
<td>$43.31</td>
<td>$44.01</td>
</tr>
<tr>
<td>Digging Machine Operator</td>
<td>38.98</td>
<td>39.61</td>
</tr>
<tr>
<td>Tractor Trailer Driver</td>
<td>36.81</td>
<td>37.41</td>
</tr>
<tr>
<td>Groundman/Truck Driver</td>
<td>34.65</td>
<td>35.21</td>
</tr>
<tr>
<td>Mechanic 1st Class</td>
<td>34.65</td>
<td>35.21</td>
</tr>
<tr>
<td>Flagman</td>
<td>25.99</td>
<td>26.41</td>
</tr>
<tr>
<td>Certified WelderPipe Type Cable</td>
<td>45.48</td>
<td>46.21</td>
</tr>
<tr>
<td>Cable Splicer pipe type cable</td>
<td>47.64</td>
<td>48.41</td>
</tr>
</tbody>
</table>

Additional 1.00 per hr for entire crew when a helicopter job.

Below rates applicable on all overhead and underground distribution and maintenance work, and all overhead and underground transmission line work and the installation of Fiber Optic Cable where no other construction trades are or have been involved.

<table>
<thead>
<tr>
<th>Position</th>
<th>Rate 1</th>
<th>Rate 2</th>
</tr>
</thead>
<tbody>
<tr>
<td>Lineman /Technician</td>
<td>$42.02</td>
<td>$42.72</td>
</tr>
<tr>
<td>Welder/Cable Splicer</td>
<td>42.02</td>
<td>42.72</td>
</tr>
<tr>
<td>Digging Machine Operator</td>
<td>37.82</td>
<td>38.45</td>
</tr>
<tr>
<td>Tractor Trailer Driver</td>
<td>35.72</td>
<td>36.31</td>
</tr>
<tr>
<td>Groundman/Truck Driver</td>
<td>33.62</td>
<td>34.18</td>
</tr>
<tr>
<td>Mechanic 1st Class</td>
<td>33.62</td>
<td>34.18</td>
</tr>
<tr>
<td>Flagman</td>
<td>25.21</td>
<td>25.63</td>
</tr>
</tbody>
</table>

Additional 1.00 per hr for entire crew when a helicopter is used.

Below rates applicable on all electrical sub-stations, switching structures, fiber optic cable and all other work not defined as "Utility outside electrical work"

<table>
<thead>
<tr>
<th>Position</th>
<th>Rate 1</th>
<th>Rate 2</th>
</tr>
</thead>
<tbody>
<tr>
<td>Lineman/Technician</td>
<td>$42.02</td>
<td>$42.72</td>
</tr>
<tr>
<td>Cable Splicer pipe type cable</td>
<td>46.22</td>
<td>46.99</td>
</tr>
<tr>
<td>Certified Welder pipe type</td>
<td>44.12</td>
<td>44.86</td>
</tr>
<tr>
<td>Digging Machine Operator</td>
<td>37.82</td>
<td>38.45</td>
</tr>
<tr>
<td>Tractor Trailer Driver</td>
<td>35.72</td>
<td>36.31</td>
</tr>
<tr>
<td>Mechanic 1st Class</td>
<td>33.62</td>
<td>34.18</td>
</tr>
<tr>
<td>Flagman</td>
<td>25.21</td>
<td>25.63</td>
</tr>
</tbody>
</table>

Additional $1.00 per hr for entire crew when a helicopter is used.

** IMPORTANT NOTICE - EFFECTIVE 04/01/2009 **
Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

NOTE - In order to use the '4 Day/10 Hour Work Schedule,' you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30R; additionally, there must be a dispensation of hours in place on the project.

**SUPPLEMENTAL BENEFITS**
Per hour worked including holidays listed below:

The following SUPPLEMENTAL benefits apply to all classification categories of CONSTRUCTION, TRANSMISSION and DISTRIBUTION.

<table>
<thead>
<tr>
<th>Benefit</th>
<th>Rate 1</th>
<th>Rate 2</th>
</tr>
</thead>
<tbody>
<tr>
<td>$16.50</td>
<td>$18.25</td>
<td></td>
</tr>
<tr>
<td>*plus 7% of hourly wage paid</td>
<td></td>
<td></td>
</tr>
</tbody>
</table>

**OVERTIME PAY**
See (B, E, Q,) on OVERTIME PAGE. Double time for all emergency work designated by the Dept. of Jurisdiction.
NOTE: THE FOLLOWING RATES WILL APPLY ON ALL CONTRACTING AGENCY MANDATED SHIFTS OF AT LEAST FIVE (5) DAYS DURATION WORKED BETWEEN THE HOURS LISTED BELOW:

1st shift 8:00 AM to 4:30 PM REGULAR RATE
2nd shift 4:30 PM to 1:00 AM REGULAR RATE PLUS 17.3%
3rd shift 12:30 AM to 9:00 AM REGULAR RATE PLUS 31.4%

HOLIDAY
Paid See (5, 6, 8, 13, 25) on HOLIDAY PAGE plus Gov. of NYS Election Day.
Overtime See (5, 6, 8, 13, 25) on HOLIDAY PAGE plus Gov. of NYS Election Day.

SUPPLEMENTS for holidays paid at straight time

REGISTERED APPRENTICES
(1000) hr terms at the following percentage of Journeyman's wage.

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
</tr>
</thead>
<tbody>
<tr>
<td>60%</td>
<td>65%</td>
<td>70%</td>
<td>75%</td>
<td>80%</td>
<td>85%</td>
<td>90%</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked:

The following SUPPLEMENTAL benefits apply to all classification categories of CONSTRUCTION, TRANSMISSION and DISTRIBUTION.

\[
\begin{align*}
6-1249a & \quad \text{Lineman Electrician - Teledata} \\
\text{JOB DESCRIPTION} & \quad \text{Lineman Electrician - Teledata} \\
\text{DISTRICT} & \quad \text{6} \\
\text{WAGES} & \quad \text{Per hour:} \\
\text{FOR WORK OUTSIDE BUILDING PROPERTY LINES.} & \quad \text{07/01/2011} \\
\text{Cable Splicer} & \quad \text{27.44} \\
\text{Installer/Repairman} & \quad \text{26.05} \\
\text{Teledata Lineman} & \quad \text{26.05} \\
\text{Technician/Equip Oper} & \quad \text{26.05} \\
\text{Groundman} & \quad \text{13.81} \\
\text{NOTE: EXCLUDES Teledata work within ten feet of High Voltage (600 volts and over) transmission lines. For this work please see LINEMAN.} \\
\text{SUPPLEMENTAL BENEFITS} & \quad \text{Per hour worked:} \\
$ & \quad 4.43 \\
\text{*plus 3% of hourly wage paid} & \quad \text{*plus 3% of hourly wage paid} \\
\text{NOTE: The 3% is based on the hourly wage paid, straight time rate or premium rate.} \\
\text{OVERTIME PAY} & \quad \text{See (B, E, Q) on OVERTIME PAGE} \\
\text{HOLIDAY} & \quad \text{See (1) on HOLIDAY PAGE} \\
\text{Paid:} & \quad \text{See (5, 6, 16) on HOLIDAY PAGE} \\
\text{Overtime:} & \quad \text{See (5, 6, 13, 25) on HOLIDAY PAGE}
Lineman Electrician - Traffic Signal Lighting

JOB DESCRIPTION Lineman Electrician - Traffic Signal Lighting

DISTRICT 6

ENTIRE COUNTIES

WAGES

Per hour:

<table>
<thead>
<tr>
<th>Classification</th>
<th>07/01/2011</th>
<th>05/07/2012</th>
</tr>
</thead>
<tbody>
<tr>
<td>Lineman/Technician</td>
<td>$38.02</td>
<td>$38.25</td>
</tr>
<tr>
<td>Certified Welder</td>
<td>39.92</td>
<td>40.16</td>
</tr>
<tr>
<td>Digging Mach</td>
<td>34.22</td>
<td>34.43</td>
</tr>
<tr>
<td>Tractor trailer driver</td>
<td>32.32</td>
<td>32.51</td>
</tr>
<tr>
<td>Groundman Truck Driver</td>
<td>30.42</td>
<td>30.60</td>
</tr>
<tr>
<td>Mechanic 1st Class</td>
<td>30.42</td>
<td>30.60</td>
</tr>
<tr>
<td>Flagman</td>
<td>22.81</td>
<td>22.95</td>
</tr>
</tbody>
</table>

Above rates applicable on all Lighting and Traffic Signal Systems with the installation, testing, operation, maintenance and repair of all traffic control and illumination projects, traffic monitoring systems, road weather information systems and the installation of Fiber Optic Cable.

SUPPLEMENTAL BENEFITS

Per hour worked:

All classifications $ 16.50 $18.25
*plus 6.5% of hourly wage paid *plus 6.5% of hourly wage paid

NOTE: Additional $1.00 per hr. for entire crew when a helicopter is used.

*NOTE: The 6.5% is based on the hourly wage paid, straight time rate or premium rate.

OVERTIME PAY

See (B, E, Q) on OVERTIME PAGE

NOTE: DOUBLE TIME FOR ALL EMERGENCY WORK DESIGNATED BY THE DEPT. OF JURISDICTION.

NOTE: THE FOLLOWING RATES WILL APPLY ON ALL CONTRACTING AGENCY MANDATED SHIFTS OF AT LEAST FIVE (5) DAYS DURATION WORKED BETWEEN THE HOURS LISTED BELOW:

<table>
<thead>
<tr>
<th>Shift</th>
<th>Hours</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>1ST SHIFT</td>
<td>8:00 AM TO 4:30 PM</td>
<td>REGULAR RATE</td>
</tr>
<tr>
<td>2ND SHIFT</td>
<td>4:30 PM TO 1:00 AM</td>
<td>REGULAR RATE PLUS 17.3%</td>
</tr>
<tr>
<td>3RD SHIFT</td>
<td>12:30 AM TO 9:00 AM</td>
<td>REGULAR RATE PLUS 31.4%</td>
</tr>
</tbody>
</table>

HOLIDAY

Paid See (5, 6, 8, 13, 25) on HOLIDAY PAGE plus Gov of NYS Election Day.

Overtime See (5, 6, 8, 13, 25) on HOLIDAY PAGE plus Gov of NYS Election Day.

REGISTERED APPRENTICES

WAGES: (1000) hour terms at the following percentage of Journeymans Wage.

<table>
<thead>
<tr>
<th>Percentage</th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
</tr>
</thead>
<tbody>
<tr>
<td>60%</td>
<td>65%</td>
<td>70%</td>
<td>75%</td>
<td>80%</td>
<td>85%</td>
<td>90%</td>
<td></td>
</tr>
</tbody>
</table>

SUPPLEMENTAL BENEFITS: Same as Journeymen/Technician.

Lineman Electrician - Tree Trimmer

JOB DESCRIPTION Lineman Electrician - Tree Trimmer

DISTRICT 6

ENTIRE COUNTIES

WAGES
Per hour:

Applies to line clearance, tree work and right-of-way preparation on all new or existing energized overhead or underground electrical, telephone and CATV lines. This also would include stump removal near underground energized electrical lines, including telephone and CATV lines.

<table>
<thead>
<tr>
<th></th>
<th>07/01/2011</th>
<th>01/01/2012</th>
</tr>
</thead>
<tbody>
<tr>
<td>Tree trimmer</td>
<td>$ 21.64</td>
<td>$ 22.08</td>
</tr>
<tr>
<td>Equip Operator</td>
<td>19.09</td>
<td>19.48</td>
</tr>
<tr>
<td>Mechanic</td>
<td>19.09</td>
<td>19.48</td>
</tr>
<tr>
<td>Truck Driver</td>
<td>16.14</td>
<td>16.46</td>
</tr>
<tr>
<td>Ground person</td>
<td>13.25</td>
<td>13.51</td>
</tr>
<tr>
<td>Flag person</td>
<td>9.44</td>
<td>9.62</td>
</tr>
</tbody>
</table>

SUPPLEMENTAL BENEFITS

Per hour worked:

- $ 7.36
- *plus* 3% of hourly wage paid
- $ 7.88
- *plus* 3% of hourly wage paid

Supplements paid at STRAIGHT TIME rate for holidays.

*NOTE: The 3% is based on the hourly wage paid, straight time rate or premium rate.

OVERTIME PAY

See (B, E, Q) on OVERTIME PAGE

HOLIDAY

Paid: See (5, 6, 8, 15, 16, 25) on HOLIDAY PAGE
Overtime: See (5, 6, 8, 15, 16, 25) on HOLIDAY PAGE

JOB DESCRIPTION  Mason - Building

ENTIRE COUNTIES  Oswego

WAGES

Per hour

<table>
<thead>
<tr>
<th></th>
<th>07/01/2011</th>
<th>07/01/2012</th>
</tr>
</thead>
<tbody>
<tr>
<td>Bricklayer/Blocker</td>
<td>$ 30.02</td>
<td>$ 31.90**</td>
</tr>
<tr>
<td>Cement Mason(Bldg)</td>
<td>30.02</td>
<td>1.89**</td>
</tr>
<tr>
<td>Plasterer/Fireproofing*</td>
<td>30.02</td>
<td>1.89**</td>
</tr>
<tr>
<td>Stone Mason</td>
<td>30.02</td>
<td>1.89**</td>
</tr>
<tr>
<td>Concrete Cutter</td>
<td>30.02</td>
<td>1.89**</td>
</tr>
<tr>
<td>Pointer/Caulker/Cleaner</td>
<td>30.02</td>
<td>1.89**</td>
</tr>
</tbody>
</table>

Additional $.25 per hr. for work in restricted radiation area of atomic plant.
Additional $5.00 per day more for employees working on a two-point suspension scaffold (Pointer, Caulker, and Cleaner are excluded).

(*)Fireproofer on Structural only.
(**)To be allocated at a later date

SUPPLEMENTAL BENEFITS

Per hour worked

Journeyman $ 16.63

OVERTIME PAY

See (B, E, *E2, Q) on OVERTIME PAGE

*Provided employee worked minimum of 16 hours, but no more than 32 hours during the present work week.

HOLIDAY

Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

Page 1287
REGISTERED APPRENTICES
Wages per hour

750 hour terms at the following percentage of Journey's wage

<table>
<thead>
<tr>
<th>Term</th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>55%</td>
<td>60%</td>
<td>65%</td>
<td>70%</td>
<td>75%</td>
<td>80%</td>
<td>85%</td>
<td>90%</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked

All terms $16.63

Mason - Building 06/01/2012

JOB DESCRIPTION Mason - Building

ENTIRE COUNTIES Cayuga, Onondaga, Oswego

PARTIAL COUNTIES Madison: The townships of Sullivan and Cazenovia ONLY

WAGES
Per hour 07/01/2011 06/01/2012 An Additional

Tile/Terrazzo/Marble

<table>
<thead>
<tr>
<th>Occupation</th>
<th>07/01/2011</th>
<th>06/01/2012</th>
<th>An Additional</th>
</tr>
</thead>
<tbody>
<tr>
<td>Setter</td>
<td>$25.29</td>
<td>$26.54</td>
<td>$1.25*</td>
</tr>
<tr>
<td>Finisher</td>
<td>21.87</td>
<td>22.60</td>
<td>$1.13*</td>
</tr>
</tbody>
</table>

(*)To be allocated at a late date

SUPPLEMENTAL BENEFITS
Per hour worked

Journeyman Setter $14.92
Journeyman Finisher 14.47

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wages per hour
Hour terms at the following percentage of journeyman's wage

Setter:
1st term 500 hours 60%
2nd term 1000 hours 70%
3rd term 1000 hours 80%
4th term 1000 hours 85%
5th term 1000 hours 90%
6th term 1500 hours 95%

Finisher:
1st term 500 hours 70%
2nd term 1000 hours 80%
3rd term 1000 hours 90%
4th term 1200 hours 95%

Supplemental Benefits per hour worked

Setter:
1st term $10.49
All others 14.92

Finisher:
1st term $10.14
Mason - Heavy&Highway

JOB DESCRIPTION Mason - Heavy&Highway


PARTIAL COUNTIES
Onondaga: For Heavy & Highway Cement Mason or Plaster Work in Onondaga County, refer to Mason-Heavy&Highway tag 1-2h/h on.

WAGES
Per hour

<table>
<thead>
<tr>
<th>07/01/2011</th>
<th>07/01/2012</th>
</tr>
</thead>
<tbody>
<tr>
<td>Mason &amp; Bricklayer</td>
<td>$30.72</td>
</tr>
</tbody>
</table>

Additional $1.00 per hour for work on any swing scaffold or staging suspended by means of ropes or cables.

(**)To be allocated at a later date

SUPPLEMENTAL BENEFITS
Per hour worked
Journeyman $16.34

OVERTIME PAY
See (B, E, E2, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE
Note: If a holiday falls on Sunday, the Monday following shall constitute the day of the legal holiday.

REGISTERED APPRENTICES
Wages per hour
750 HR TERMS at the following percent of Journeyman's wage

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
</tr>
</thead>
<tbody>
<tr>
<td>55%</td>
<td>60%</td>
<td>65%</td>
<td>70%</td>
<td>75%</td>
<td>80%</td>
<td>85%</td>
<td>90%</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked

<table>
<thead>
<tr>
<th>0-500 Hours</th>
<th>$9.74</th>
</tr>
</thead>
<tbody>
<tr>
<td>All others</td>
<td>$16.34</td>
</tr>
</tbody>
</table>

Millwright

JOB DESCRIPTION Millwright

ENTIRE COUNTIES Jefferson, Lewis, Onondaga, Oswego, St. Lawrence

WAGES
Per hour: 07/01/2011

| Journeyman | $26.00 |
| Welder     | $27.25 |
| Hazardous Waste Work | $27.25 |

SUPPLEMENTAL BENEFITS
Per hour worked:
Journeyman $15.93

OVERTIME PAY
See (B, E, E2, Q) on OVERTIME PAGE
***NOTE: Saturday may be used as a make-up day and worked at the straight time rate of pay during a work week when conditions such as weather, power failure, fire or natural disaster prevent the performance of work on a regularly scheduled work day. If a make-up day is utilized, a minimum of eight hours must be scheduled.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
(1)year terms at the following percentage of Journeyman's wage.

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>60%</td>
<td>70%</td>
<td>80%</td>
<td>90%</td>
<td></td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked:

| Appr 60% | $ 7.55 |
| Appr 70% | 13.416 |
| Appr 80% | 14.254 |
| Appr 90% | 15.092 |

Operating Engineer - Building

JOB DESCRIPTION Operating Engineer - Building

DISTRIBUTION 6

ENTIRE COUNTIES Cayuga, Cortland, Herkimer, Jefferson, Lewis, Madison, Oneida, Onondaga, Oswego, Seneca, St. Lawrence, Tompkins

WAGES
Per hour:

If a prime contract is let for site work only, meaning no buildings are involved in their site contract, the Heavy/Highway rates would be applicable.

When a prime contract is let for site work and building excavation is part of that contract, the Building rates would be applicable for the Operators classification.

BUILDING:

CLASSIFICATION A
Air Plako
Asphalt & Blacktop Roller
Automated Concrete Spreader
   (CMI or Equiv.)
Auto.Fine Grade Machine(CMI)
Backhoe
Barrell Shredder
Belt Placer
Blacktop Spreader(such as Barber Greene & Blaw Knox)

CLASSIFICATION B
"A" Frame Truck
Back Dumps
Blacktop Plant
   (Non-Automatic)
Boring Machine
Bulldozer
Cage-Hoist
Central Mix Plant(Non-automatic)
Compressor,pump,generator or welding machine(when used in a battery of not more than five(5)
Concrete Paver
   (single drum over 16S)
Core Boring Machine
Drill Riggs-tractor mounted
Elevator--as material hoist
Farm Tractor (with or without accessories)
Fork Lift over 10 ton
(with or without attachments)
Front End Loader (under 4 c.y.)
Grout Pump
Gunite Machine
High Pressure Boiler(15 lbs & over)
Hoist (one drum)
Dirt Filter Press Operation Equipment
Hydraulic Breaking Hammer
   (Drop Hammer)

Dragline

Page 1290
Dredge
Dual Drum Paver
Elevating Grader (self propelled or tow)
Elevator Hoist--Two Cage
Excavator--all purpose
Fork Lift (Loed/Lull and other terrain type)
Front End Loader (4 c.y. and over)
Gradall
Gradall (Power)
Head Tower (Saurman or equal)
Hoist (2 or 3 Drum)
Hydroblaster (Laser Pump)
LCM's Work Boat Operator
Light Plants, Compressors and Generators
Locomotive
Maintenance Engineer
Maintenance Welder
Mine Hoist
Mucking Machine or Mole

CLASSIFICATION A (CONTINUED)
Overhead Crane-fixed permanent
Pile Driver
Quarry Master or Equivalent
Refrigeration Equipment (for soil stabilization)
Scraper
Sea Mule
Shovel
Side Boom
Slip Form Paver
Straddle Buggy (Ross Carrier, lumber carrier)
Tractor Drawn Belt Type Loader (Euclid Loader)
Trenching Machine (digging capacity of over 4 ft. depth)
Truck Crane, Operator
Truck or Trailer Mounted Log Chipper (self-feeder)
Tug Operator (Manned, rented equip. excluded)
Tunnel Shovel
Vibro or Sonic Hammer Controls (when not mounted in proximity to Rig Operator)

CLASSIFICATION B (CONTINUED)
Skid Steer Bobcat type Loader
Snorkel (overhead arms)
Snowblower control man
Tractor (with or without without accessories)
Trenching Machine (digging capacity of 4 ft. or less)
Tugger Hoist
Vacuum Machine (self propelled or mounted)
Vibro Tamp
Well Drill Well Point System (submersible pumps when used in lieu of well-point system)
Winch (motor driven)
Winch Cat
Winch Truck

CLASSIFICATION C
Compressor (Up to 500 c.f.)
Concrete Paver or Mixer (under 16S)
Concrete Pavement Spreaders & Finishers (not automatic)
Convoyer (over 12 ft)
Electric Submersible Pump (4" and over)
Fine Grade Machine (non-auto)
Fireman
Fork Lift ("with or without" attachments) 10 ton and under
Form Tamper
Generator (2500 watts & over)
Hydraulic Pump
Mechanical Heaters--More than two (2) mechanical heaters or any mechanical heater or heaters whose combined output exceeds 640,000 BTU per hour. (manufacturer's rating) plus one self contained heating unit, (i.e. Sundog or Air Heat type, New Holland Hay Dryer type excluded)
Mulching Machine
Oiler
Power Driven Welding Machine - 300 amp. and over (other than all electric). One
Welding Machine under 300 amp. will not require an engineer unless in a battery.
Power Heaterman (hay dryer)
Pumps - water & trash
Revinus Widener (road widener)
Single Light Plant
Steam Cleaner or Jenny

07/01/2011

Building:
Master Mechanic $30.75
Asst. Master Mechanic 29.58
Class A 28.98
Class B 27.10
Class C 23.34
Pile Dr. w/Bm/Ld 100ft+ 30.73
Tower Crane 30.48 Plus boom length premium.
Crane/Derrick w/boom:
" 150 ft to 199 ft Add $1.75
" 200 ft to 299 ft Add $2.75
" 300 ft and over Add $3.75

NOTE: THE LENGTH PREMIUM IS IN ADDITION TO THE CRANE TONAGE PREMIUM LISTED BELOW.

ALL CRANES FROM 30 TO 64 TON - CLASS A RATE PLUS $.50
ALL LATTICE BOOM CRANES 65 TON CAPACITY & OVER - CLASS A RATE PLUS $1.75
ALL HYDRAULIC CRANES 65 TON TO 79 TON CAPACITY - CLASS A RATE PLUS $1.10
ALL HYDRAULIC CRANES 80 TON TO 99 TON CAPACITY - CLASS A RATE PLUS $1.25
ALL HYDRAULIC CRANES 100 TON CAPACITY AND OVER - CLASS A RATE PLUS $1.75

ADDITIONAL $2.00 per hr. if work requires Level A, B, C of Personal Protective Equipment listed in the Occup. Saf. & Health Guidance Manual for Hazardous Waste Site Activities. Paper dust masks are excluded from coverage in this section.

SUPPLEMENTAL BENEFITS
Per hour worked:
Journeyman $21.30

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (5, 6) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
WAGES: (1000) HOUR TERMS AT THE FOLLOWING PERCENTAGE OF JOURNEYMAN’S CLASS A WAGE.

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>60%</td>
<td>65%</td>
<td>70%</td>
<td>80%</td>
</tr>
<tr>
<td>$17.40</td>
<td>18.85</td>
<td>20.30</td>
<td>23.19</td>
</tr>
</tbody>
</table>

SUPPLEMENTAL BENEFITS per hour worked: Same as Journeyman

6-545b.s

Operating Engineer - Heavy&Highway 06/01/2012

JOB DESCRIPTION Operating Engineer - Heavy&Highway DISTRICT 6

ENTIRE COUNTIES
Cayuga, Cortland, Jefferson, Lewis, Madison, Oneida, Onondaga, Oswego, Seneca, St. Lawrence, Tompkins

PARTIAL COUNTIES
Herkimer: That portion of the county that lies west of a line drawn due north and due south through the railroad station in Little Falls, NY

WAGES
Per hour:
CLASS A: Asphalt Paver 100 h.p. and over(fixed screed 10' width and over), Extend a-mat paver, Automated Concrete Spreader, Automatic Fine Grader, Backhoe (except tractor-mounted, Blacktop Plant (automated) Boom Truck*, Blacktop Roller (10,000 lb and over), Caisson Auger, Central Mix Conc. Plant (automated), Hydraulic crane (over 5 ton capacity), Concrete Curb Machine (Self-propelled, Slipform), Crane, Directional Boring/Drilling Machine and Locator, Derricks, Dragline, Dredge, Excavator (all purpose-hydraulic-Gradall or similar), Front End Loader (4c.y. & over), Head Tower (Sauerman or equal), Hoist (two or three drum), Hydrodemolition Equip (self contained), Maint. Eng, Mine Hoist, Mucking Machine or Mole, Overhead Crane (Gantry or Straddle Type), Pavement Profiler (300 h.p. and over), Pile Driver, Power Grader, Road widener, Scraper, Shovel, Side Boom, Slip Form Paver (If a second man is needed, he shall be an Oiler), Trencher (over 75 h.p.), Truck Crane, Truck or Trailer mounted Chipper (self-fed), Tug Operator (craft over 26'), Tunnel Shovel, Vermeer Saw (over 75 h.p.), Welder.

CLASS B: Asphalt paver under 100 h.p.(under 10 ft width), Automated slope paving machine, Backhoe (Tractor-Mounted), Belt loader, Tractor Drawn Belt Type Loader, Blacktop Plant (non-automated), Blacktop Roller (under 10,000 lb), Blast or Rotary Drill (Truck or Tractor Mounted), Boring Machine, Bridge deck finishing machine, Cage Hoist, Central Mix Plant, (Non Automated), All Concrete Batching Plants, Concrete pump, Hydraulic crane (5 tons & under), Compressors (4 or less exceeding 2,000 c.f.m. combined capacity), Concrete Paver over 16S, Belt Placer, Cableway, Core Drill (skid, trk mtd or track), Crusher, Diesel Pwr Unit, Drill rigs (Trk/Tractor mounted), Fork Lift, F.E. Loader (under 4 cy), Hi-Press Boiler (15 lbs & over), Hoist (One Drum), Hydro Axe, Kolman Plant Loader & similar type loaders (if employer requires another man, he shall be Oiler), L.C.M.Wrk Boat Oper, Locomotive, Lubrication Eng/Greaseman, Mixer (for stabilized base-self propelled), Pavement Profiler (under 300 h.p.), Plant Engineer, Pump crete, Refrigeration Equipment (for soil stabilization), Roller (above sub grade) under 10,000 lb, Sea Mule, Skid Steer Bobcat Type Loader, Self-propelled rubberizer, Stationary central compressed air plant (5000 cfm and up), Telehandler, Tractor with Dozer and/or Pusher, Trencher (under 75 h.p.), Tugger Hoist, Vermeer Saw (ride-on) under 75 h.p., Winch and Winch Cat, Log Skidr, Hydra-spiker (ride on), All ride-on Tie Extractors, Tie Handlers, Tie Inserters, Tie spacers and Track Liners, Drill Rig (Self Contained, Self Propelled or Hydr), Material Handling Knuckle Boom Trk 5 ton & over.

CLASS C: Aggregate Plant, A Frame Truck, Ballast Regulator (ride-on), Boiler (used in conjunction with production), Cement & Bin oper, Compressors (4 under 2,000 cfm combined capacity, or 3 or less with more than 1200 cfm but not to exceed 2,000 c.f.m.), Compressors (any size but subject to other provisions for compressors-Dust Collectors, Generators, Pumps, Welding Machines, Conc Paver or Mixer (16S & under), Conc Saw (self propelled), Concrete Pavement Spreaders and Finishers, Conveyor, Drill Locator, Electric Pump Used in Conjunction with Well Point System, Span Saw (Ride on), Farm Tractor with accessories, Form Tamper, Grout Pump, Gunite Machine, Hammers (hydraulic-self propelled), Hydraulic Pump (jacking system), Light plants, Mulching Mach., Oiler, Parapet concrete or pavement grinder, Post Hole Digger & Post Driver, Power Sweeper, Power Heaterman, Roller (grade & fill), Scarifier (ride-on), Shell Winder, Steam cleaner Tamper (ride-on), Submersible Electric Pump (when used in lieu of well point system), Tractor, Material Handling Knuckle Boom Truck (under 5 ton), Vacuum machine (self propelled) Vibratory Compactor, Well point.

SINGLE IRREGULAR WORK SHIFT:
A single irregular work shift can start any time from 5:00 PM to 1:00 AM. All employees who work a single irregular work shift on governmental mandated night work shall be paid an addtl $2.00 per hour. Sect 10 will be effective for work bid on or after July 1, 2001.

07/01/2011

Heavy/Highway:
Master Mechanic $ 31.35
CLASS A 30.00
CLASS B 29.12
CLASS C 25.84

PIPELINE: Master mechanic, Class A and Class B rates apply.

NOTE: NO CRANE PREMIUM ON PIPELINE WORK

*All cranes and boom trucks, 50 tons and under, or with boom and jib working length under 115 ft. = Class "A" rate and $1.00 per hour.

*All cranes and boom trucks 50 tons and over, with boom and jib working length of 115 ft. through 149 ft. = Class "A" rate and $2.50 per hour.

*All cranes and boom trucks 50 tons and over, with boom and jib working length 150 ft. and over = Class "A" rate and $3.50 per hour.

*Tower crane $2.00 per hour.

*Addtl $3.00 per hr for EPA or DEC classified toxic or hazardous waste work and employee is required by regulations to use or wear personal protection.

SUPPLEMENTAL BENEFITS

Per hour worked:
Operating Engineer - Heavy&Highway - Tunnel

ENTIRE COUNTIES
Allegany, Cayuga, Chemung, Cortland, Jefferson, Lewis, Livingston, Madison, Monroe, Oneida, Onondaga, Ontario, Oswego, Schuyler, Seneca, St. Lawrence, Steuben, Tompkins, Wayne, Yates

PARTIAL COUNTIES
Geneseo: Only that portion of the county that lies east of a linedrawn down the center of Route 98 and the entirety of the City of Batavia. Herkimer: That portion of the county that lies west of a line drawn due north and due south through the railroad station in Little Falls, NY.

WAGES
Crane 1: All cranes, including self erecting to be paid $4.00 per hour over the Class A rate.
Crane 2: All Lattice Boom Cranes and all other cranes with a manufacturer's rating of fifty (50) ton and over to be paid $3.00 per hour over Class A rate.
Crane 3: All hydraulic cranes and derricks with a manufacturer's rating of forty nine (49) ton nad below, including boom trucks, to be paid $2.00 per hour over Class A rate.

MASTER MECHANIC/CHIEF TUNNEL ENG.:
CLASS A: Automatic Concrete Spreader (CMI Type); Automatic Fine Grader; Backhoe (except tractor-mounted, rubber tired); Belt Placer (CMI Type); Blacktop Plant (Automated); Cableway; Caisson Auger; Central Mix Concrete Plant (Automated); Concrete Curb Machine (Self-propelled slipform) Concrete Pump (8" or over); Dredge; Dual Drum Paver; Any Mechanical Shaft Drill; Excavator (all purpose-hydraulic-Gradall or Similar); Fork Lift (factory rated 15 ft and over); Front End Loader (4 c.y & over); Gradall; Head Tower (Sauerman or Equal); Hoist Shaft; Hoist (two or three Drum); Mine Hoist; Maintenance Engineer (Shaft and Tunnel); Mine Hoist; Mucking Machine or Mole, Overhead Crane (Gantry or Straddle Type); Pile Driver; Power Grader; Remote Controlled Mole or Tunnel Mach.; Scraper; Shovel; Side Boom; Slip Form Paver (If a second man is needed, he shall be an Oilier); Tractor Drawn Belt Type Loader; Trippe/Maintenance Eng.(Shaft & Tunnel); Truck or Trailer Mounted Log Chipper (self-feeding); Tug Operator (Manned rented equip. excluded); Tunnel Shovel; Mining Machine(Mole and Similar Types).
CLASS B: Automated Central Mix Concrete Plant; Backhoe Trac-Mtd, Rubber Tired); Backhoe (topside); Bitum. Spred. & Mixer, Blacktop Plant non-automated); Blast or Rotary Drill (Truck or Tractor Mounted); Boring Machine; Cage Hoist; Central Mix Plant(NonAutomated) and All Concrete Batching Plants; Compressors (4 or less exceeding 2,000 c.f.m. combined capacity); Concrete Pump; Crusher; Diesel Power Unit; Drill Rigs (Tractor Mounted); Front End Loader (under 4 c.y); Grayco Epoxy Machine; Hoist (One Drum); Hoist 2 or 3 Drum (Topside); Kolman Plant Loader & Similar Type Loaders (if Employer requires another person to clean the screen or to maintain the equipment, he shall be an Oilier); L.C.M. Work Boat Operator; Locomotive; Maint. Eng. (Topside ); Grease Man; Welder; Mixer (for stabilized base-self propelled); Monorail Machine; Plant Eng.; Personnel Hoist; Pump Crete; Ready Mix Concrete Plant; Refrigeration Equipment (for soil stabilization); Road Widener; Roller (all above sub-grade); Sea Mule; Shotcrete Mach.; Shovel (Topside); Tractor with Dozer and/or Pusher; Trencher; Tugger Hoist; Tunnel Locomotive; Winch and Winch Cat.
CLASS C: A Frame Truck; Ballast Regulator (ride-on); Compressors (4 under 2,000 cfm combined capacity; or 3 or less with more than 1200 cfm. but not to exceed 2,000 cfm); Compressors (any size but subject to other provisions for compressors-Dust Collectors, Generators, Pumps, Welding Machines, Light Plants-4 of any type or combination); Concrete Pavement Spreaders and Finishers; Conveyor; Drill (core); Drill well; Elec Pump Used in Conjunction with Well Point System; Farm Tractor with Accessories; Fine Grade Machine; ForkLift (under 15 ft); Grout Pump (over (5) cu. ft.; Gunite Machine; Hammers (hydraulic- self propel.); Hydra-Spiker-Ride on; Hydra-Blaster; Hydra Blaster (water); Motorized Form Carrier; Post Hole Digger & Post Driver; Power Sweep; Roller grade & fill; Scarifier (Ride on); Span-Saw (Ride-on); Submersible Electric Pump (when used in lieu of well point system); Tamper (Ride-on); Tie-Extractor, Tie Handler, Tie Inserter, Tie Spacer and Track Liner (Ride-on); Tractor (with towed accessories); Vibratory Compactor; Vibro Tamp, Well Point.
CLASS D: Aggregate Plant; Cement & Bin Operator; Compressors (3 or less not to exceed 1,200 c.f.m. combined capacity); Compressors (any size, but subject to other provisions for compressors-Dust Collectors, Generators, Pumps, Welding Machines, Light Plants-3 or less-any type or combination); Concrete Saw (self propelled); Fireman; Form Tamper; Hydraulic Pump (jacking system); Light Plants; Mulching Machine; Oiler; Parapet Concrete or Pavement Grinder; Power Broome towed; Power Heateman; Revinius Widener; Shell Winder; Steam Cleaner and Tractor; Greaseman; Junior Engineer.

Per hour: 07/01/2011

Crane 1 $40.08
Crane 2 39.08
Crane 3 38.08

Master Mechanic 38.21

CLASS A 36.08
CLASS B 34.86
CLASS C 32.07
CLASS D 29.06

SUPPLEMENTAL BENEFITS
Per hour paid:

Journeyman $21.90

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (5, 6) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
(1000) hours terms at the following percentages.

1st term 60% of Class D
2nd term 65% of Class C
3rd term 70% of Class B
4th term 75% of Class A

Supplemental Benefits per hour paid:

$21.90

Operating Engineer - Marine Construction 06/01/2012

JOB DESCRIPTION Operating Engineer - Marine Construction

DISTRICT 4

ENTIRE COUNTIES

WAGES
Per Hour:
DREDGING OPERATIONS 07/01/2011
CLASS A
Operator, Leverman,
Lead Dredgeman $ 32.89

CLASS A1
To Conform to Operating Engineer
Dozer, Front Loader Prevailing Wage in Locality where Work
Operator is being Performed including Benefits.

CLASS B
Spider/Spill Barge Operator, $ 28.49
Tug Operator (over 1000hp),
Operator II, Fill Placer,
Derrick Operator, Engineer,
Chief Mate, Electrician,
Chief Welder,
Maintenance Engineer

Certified Welder, $ 26.84
Boat Operator(licensed)

CLASS C
Drag Barge Operator, $ 26.14
Steward, Mate,
Assistant Fill Placer,

Welder (please add)$ 0.06

Boat Operator $ 25.29

CLASS D
Shoreman, Deckhand,$ 21.09
Rodman, Scowman, Cook,
Messman, Porter/Janitor

Oiler(please add)$ 0.09

SUPPLEMENTAL BENEFITS
Per Hour:
THE FOLLOWING SUPPLEMENTAL BENEFITS APPLY TO ALL CATEGORIES

07/01/2011 All Classes A & B
$ 8.05 plus 7% of straight time wage overtime hours add $ 0.63

07/01/2011 All Class C
$ 7.75 plus 7% of straight time wage overtime hours add $ 0.48

07/01/2011 All Class D
$ 7.45 plus 7% of straight time wage overtime hours add $ 0.23

OVERTIME PAY
See (B, F, R) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, 8, 15, 26) on HOLIDAY PAGE

Operating Engineer - Survey Crew 06/01/2012

JOB DESCRIPTION Operating Engineer - Survey Crew

DISTRICT 6

ENTIRE COUNTIES

PARTIAL COUNTIES
Dutchess: The Northern portion of the county from the Northern boundary line of the City of Poughkeepsie North.
Genesee: Only that portion of the county that lies east of a line down the center of Route 98 to include all area that lies within the City of Batavia

WAGES
Per hour:

SURVEY CLASSIFICATIONS: Party Chief- One who directs a survey party. Instrument person- One who runs the instrument and assists the Party Chief. Rod person- One who holds the rods and, in general, assists the survey party.
Survey Rates:

<table>
<thead>
<tr>
<th></th>
<th>07/01/2011</th>
<th>06/01/2012</th>
</tr>
</thead>
<tbody>
<tr>
<td>Party Chief</td>
<td>$31.62</td>
<td>$32.62</td>
</tr>
<tr>
<td>Instrument/Rod person</td>
<td>28.85</td>
<td>29.85</td>
</tr>
</tbody>
</table>

Additional $3.00 per hr. for work in a Tunnel.
Additional $2.50 per hr. for EPA or DEC certified toxic or hazardous waste work

**SUPPLEMENTAL BENEFITS**
Per hour worked:

<table>
<thead>
<tr>
<th></th>
<th>07/01/2011</th>
<th>06/01/2012</th>
</tr>
</thead>
<tbody>
<tr>
<td>Journeyman</td>
<td>$20.50</td>
<td>$21.75</td>
</tr>
</tbody>
</table>

**OVERTIME PAY**
See (B, E, Q) on OVERTIME PAGE

**HOLIDAY**
Paid: See (5, 6) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

**REGISTERED APPRENTICES**

WAGES: (1 yr. or 1000 hrs.) terms at the following wage rates.

<table>
<thead>
<tr>
<th>Year</th>
<th>1st year 60%</th>
<th>2nd year 70%</th>
<th>3rd year 80%</th>
</tr>
</thead>
<tbody>
<tr>
<td>07/01/2011</td>
<td>$17.31</td>
<td>20.19</td>
<td>23.08</td>
</tr>
<tr>
<td>06/01/2012</td>
<td>$17.91</td>
<td>20.89</td>
<td>23.88</td>
</tr>
</tbody>
</table>

**SUPPLEMENTAL BENEFITS:**

<table>
<thead>
<tr>
<th></th>
<th>07/01/2011</th>
<th>06/01/2012</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>$20.50</td>
<td>$21.75</td>
</tr>
</tbody>
</table>

**Operating Engineer - Survey Crew - Consulting Engineer**

**JOB DESCRIPTION** Operating Engineer - Survey Crew - Consulting Engineer

**DISTRICT** 6

**ENTIRE COUNTIES**

**PARTIAL COUNTIES**
Dutchess: The northern portion of the county from the northern boundary line of the City of Poughkeepsie north.
Genesee: Entire county except that portion of the county that lies west of a line down the center of Route 98 excluding that area that lies within the City of Batavia.

**WAGES**
Per hour:
Feasibility and preliminary design surveying, line and grade surveying for inspection or supervision of construction when performed under a Consulting Engineer Agreement.

**SURVEY CLASSIFICATIONS:**
Party Chief- One who directs a survey party.
Instrument Man- One who runs the instrument and assists the Party Chief.
Rodman- One who holds the rods and in general, assists the survey party.

Survey Rates:

<table>
<thead>
<tr>
<th></th>
<th>07/01/2011</th>
<th>06/01/2012</th>
</tr>
</thead>
<tbody>
<tr>
<td>Party Chief</td>
<td>$31.62</td>
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</tr>
<tr>
<td>Instrument/Rodperson</td>
<td>28.85</td>
<td>29.85</td>
</tr>
</tbody>
</table>

Additional $3.00 per hr. for work in a Tunnel.
Additional $2.50 per hr. for EPA or DEC certified toxic or hazardous waste work

**SUPPLEMENTAL BENEFITS**
Per hour worked:

<table>
<thead>
<tr>
<th></th>
<th>07/01/2011</th>
<th>06/01/2012</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>$20.50</td>
<td>$21.75</td>
</tr>
</tbody>
</table>

**OVERTIME PAY**
See (B, E, Q) on OVERTIME PAGE

**HOLIDAY**
Prevailing Wage Rates for 07/01/2011 - 06/30/2012
Last Published on Jun 01 2012

Payee: Painter

JOB DESCRIPTION
Painter

ENTIRE COUNTIES
Allegany, Broome, Cattaraugus, Cayuga, Chautauqua, Chemung, Chenango, Cortland, Delaware, Erie, Genesee, Herkimer, Jefferson, Lewis, Livingston, Madison, Monroe, Niagara, Oneida, Onondaga, Ontario, Orleans, Oswego, Otsego, Schuyler, Seneca, St. Lawrence, Steuben, Tioga, Tompkins, Wayne, Wyoming, Yates

WAGES
Per hour: 07/01/2011

Bridge* $ 35.20
Tunnel* 35.20
Tank* 33.20

For Bridge Painting Contracts, ALL WORKERS on and off the bridge (including Flagmen) are to be paid Painter's Rate; the contract must be ONLY for Bridge Painting.

* Note an additional $1.00 per hour is required when the contracting agency or project specification requires any shift to start prior to 6:00am or after 12:00 noon.

SUPPLEMENTAL BENEFITS
Per hour worked:

$ 20.20

OVERTIME PAY
Exterior work only See (B, E4*, F, R) on OVERTIME PAGE.
All other work See (B, F, R) on OVERTIME PAGE.

* Note - Saturday is payable at straight time if the employee misses work, except where a doctor's or hospital verification of illness is produced Monday through Friday when work was available to the employee.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wages per hour:

1000 hour terms at the following percentage of Journeyman's wage rate:

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
</tr>
</thead>
<tbody>
<tr>
<td>50%</td>
<td>55%</td>
<td>60%</td>
<td>65%</td>
<td>75%</td>
<td>85%</td>
<td></td>
</tr>
</tbody>
</table>

Supplemental benefits per hour worked:

1st & 2nd terms $ 2.02
3rd & 4th terms 5.02
5th & 6th terms 6.02

3-4-Bridge, Tunnel, Tank

JOB DESCRIPTION
Painter

ENTIRE COUNTIES
Cayuga, Herkimer, Madison, Oneida, Onondaga, Seneca

PARTIAL COUNTIES
Lewis: Only the Townships of High Market, Lewis, Leyden, Lyondale, Osceola, Turin and West Turin.
Ontario: The City and Township of Geneva.
Oswego: Only the Townships of Amboy, Constancia, Williamstown and Oneida Lake.

WAGES
Per hour: 07/01/2011

<p>| | |</p>
<table>
<thead>
<tr>
<th></th>
<th></th>
</tr>
</thead>
<tbody>
<tr>
<td>Brush-Roller/Wallcovering</td>
<td>$ 23.00</td>
</tr>
<tr>
<td>Sign painting</td>
<td>23.00</td>
</tr>
<tr>
<td>Parking Lot/Hwy Striping</td>
<td>23.00</td>
</tr>
<tr>
<td>Lead base paint abatement</td>
<td>23.00</td>
</tr>
<tr>
<td>Dry Wall Taper/Finisher</td>
<td>23.50</td>
</tr>
</tbody>
</table>
Spray 23.50
Epoxy (Brush-Roller) 23.50
Epoxy (Spray) 23.50
Sandblasting (Operator) 23.50
Boatswain Chair 23.50
Swing Scaffold 23.50
Structural Steet (except bridges, tunnels, tanks) 23.50
Coal Tar epoxy 24.50
Asbestos related work 25.20

NOTE: FOR ANY SHIFT WHICH STARTS PRIOR TO 6:00 AM OR AFTER 12:00 NOON ALL EMPLOYEES WHO WORK A SINGLE IRREGULAR WORK SHIFT ON GOVERNMENTAL MANDATED WORK SHALL BE PAID AN ADDITIONAL $2.00 PER HOUR ABOVE THE APPLICABLE WAGE SCALE.

** IMPORTANT NOTICE - EFFECTIVE 04/01/2009 **
Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

NOTE - In order to use the '4 Day/10 Hour Work Schedule,' you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30R; additionally, there must be a dispensation of hours in place on the project.

SUPPLEMENTAL BENEFITS
Per hour worked:
Journeyman $ 15.43

OVERTIME PAY
See (B, E2, F, R) on OVERTIME PAGE
NOTE: On Nuclear Power Plants - Double time applicable on Sunday if other trades working receive double time.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
Apprentices - Painter/Decorator: 1000 hour terms at the following percentage of journeyman's Basic wage rate:

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
</tr>
</thead>
<tbody>
<tr>
<td>50%</td>
<td>55%</td>
<td>60%</td>
<td>65%</td>
<td>70%</td>
<td>75%</td>
<td>80%</td>
<td>90%</td>
</tr>
</tbody>
</table>

Apprentices - Taper/Drywall Finisher: 1000 hour terms at the following percentage of journeyman's Taper wage:

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
</tr>
</thead>
<tbody>
<tr>
<td>50%</td>
<td>55%</td>
<td>60%</td>
<td>65%</td>
<td>75%</td>
<td>85%</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked:

Apprentices - Painter/Decorator

<table>
<thead>
<tr>
<th>Appr</th>
<th>$ 5.16</th>
</tr>
</thead>
<tbody>
<tr>
<td>50%,55%</td>
<td></td>
</tr>
<tr>
<td>60%,65%</td>
<td>5.16</td>
</tr>
<tr>
<td>70%,75%</td>
<td>6.20</td>
</tr>
<tr>
<td>80%,90%</td>
<td>7.36</td>
</tr>
</tbody>
</table>

Apprentices - Taper/Drywall Finisher

<table>
<thead>
<tr>
<th>Appr</th>
<th>$ 5.16</th>
</tr>
</thead>
<tbody>
<tr>
<td>50%,55%</td>
<td></td>
</tr>
<tr>
<td>60%,65%</td>
<td>5.16</td>
</tr>
<tr>
<td>75%,85%</td>
<td>6.20</td>
</tr>
</tbody>
</table>

Oswego County

Painter

JOB DESCRIPTION Painter
DISTRICT 6

ENTIRE COUNTIES

PARTIAL COUNTIES
Oswego: Entire county except the Townships of Amboy, Constantia, Oneida Lake and Williamstown.
WAGES
Per hour: 07/01/2011

Brush-Roller $21.26
Paperhanger, Taper 21.51
Repaint 21.26
Metallizing 21.83
Line Striping 21.83

*Steel, hazardous work, working with picks, bosun chair, window jacks, swing stage, safety belts, spray painting, steam cleaning, sandblasting safe-way staging over fifteen (15) ft in height, any chemical or epoxy applications, hydro water blasting and steeplejack work two (2) component block filler and epoxy system block filler, encapsulation or abatement of lead or asbestos.

*Over $100,000 contracts
JOURNEYMAN $23.67

*Under $100,000 contracts
JOURNEYMAN 22.48

** IMPORTANT NOTICE - EFFECTIVE 04/01/2009 **
Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

NOTE - In order to use the '4 Day/10 Hour Work Schedule,' you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30R; additionally, there must be a dispensation of hours in place on the project.

SUPPLEMENTAL BENEFITS
Per hour worked:*

Journeymen $16.74

*ON NUCLEAR POWER PLANTS (Per hour paid)

OVERTIME PAY
See (B, E2, *F, R) on OVERTIME PAGE
*NOTE: Nuclear Power Plants (Double time on Sunday), if other trades are working and receive Double time.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE (applies only on contracts $100,000 and over.)
Overtime: See (5,6) on HOLIDAY PAGE

REGISTERED APPRENTICES
Apprentices - Painter/Decorator: 1000 hour terms at the following percentage of journeymen's Basic wage rate:
1st 2nd 3rd 4th 5th 6th 7th 8th
50% 55% 60% 65% 70% 75% 80% 90%

Apprentices - Taper/Drywall Finisher with less than 2000 hours as of 7/29/04: 1000 hour terms at the following percentage of journeymen's Taper wage.
1st 2nd 3rd 4th 5th 6th
50% 55% 60% 65% 75% 85%

SUPPLEMENTAL BENEFITS per hour worked:*
Appr. 50% & 55% Terms $5.00
Appr. 60% & 65% Terms 5.00
Appr. 70% & 75% Terms 6.04
Appr. 80%, 85% & 90% Terms 7.20

*ON NUCLEAR POWER PLANTS (Per hour paid)

Painter - Metal Polisher 06/01/2012

JOB DESCRIPTION Painter - Metal Polisher DISTRICT 9

ENTIRE COUNTIES
WAGES
07/01/2011

Metal Polisher
$25.60*

*Note: All workers shall be paid an additional premium in an amount equal to twenty (20%) percent of their basic straight time rate of pay for all time worked on hanging scaffolds and on standing scaffolds while working more than 34 feet off the ground. Such premium are to be paid on top of their straight time or overtime, whichever is applicable. This also applies to employees erecting scaffolding.

SUPPLEMENTAL BENEFITS
Per Hour: 07/01/2011
Journeyworker: $11.12

OVERTIME PAY
See (B, E, Q, T) on OVERTIME PAGE

HOLIDAY
Paid: See (5, 6, 11, 15, 16, 25, 26) on HOLIDAY PAGE
Overtime: See (5, 6, 9, 11, 15, 16, 25, 26) on HOLIDAY PAGE

REGISTERED APPRENTICES
55% of Basic Polisher Rate

Plumber 06/01/2012

JOB DESCRIPTION Plumber
ENTIRE COUNTIES
Cayuga, Oswego
PARTIAL COUNTIES Wayne: Only the Townships of Butler, Savannah and Wolcott.

WAGES
Per hour: 07/01/2011
Plumber/Welder/Heating $29.85
Steamfitter/ Air Conditioning 29.85
On schools, hospitals & health related facilities 29.85
Under $750,000 25.96*
Under $250,000 25.96*

*Only to be used where the total Plumbing, HVAC or refrigeration contract does not exceed $500,000 or the combination of all does not exceed $1,500,000. This includes servicing of same.

SUPPLEMENTAL BENEFITS
Per hour worked:
Journeyman $16.86

IMPORTANT NOTE: Portion of Supplemental Benefits paid at same premium as shown for overtime (i.e. time and one half, double time), ONLY for work performed at energy producing facilities whose primary function is the sale of power or the production of fuel.

Journeyman $10.71

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE
HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
(6) month terms at the following percentage of journeyman’s wage.

<table>
<thead>
<tr>
<th>Year</th>
<th>1st year</th>
<th>2nd year</th>
<th>3rd year</th>
<th>4th year</th>
<th>5th year</th>
</tr>
</thead>
<tbody>
<tr>
<td>(6) / (6)</td>
<td>50% 55%</td>
<td>60% 65%</td>
<td>70% 75%</td>
<td>80% 85%</td>
<td>90% 95%</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked:

- Appr 1st year: $5.65 plus 50% of $11.21
- Appr 2nd year: $5.65 plus 75% of $11.21
- Appr 3rd year: $5.65 plus 90% of $11.21
- Appr 4th/5th year: $16.86

***See NOTE above under Journeyman Supplemental Benefits

Roofer

JOB DESCRIPTION Roofer
DISTRIBUTION 6

ENTIRE COUNTIES
Cayuga, Cortland, Franklin, Herkimer, Jefferson, Lewis, Madison, Oneida, Onondaga, Oswego, Seneca, St. Lawrence

WAGES

<table>
<thead>
<tr>
<th></th>
<th>07/01/2011</th>
<th>06/01/2012</th>
<th>Additional</th>
<th>Additional</th>
</tr>
</thead>
<tbody>
<tr>
<td>Roofer, Waterproofer</td>
<td>$25.00</td>
<td></td>
<td>$1.00 **</td>
<td>$1.00 **</td>
</tr>
<tr>
<td>Green Roofing *</td>
<td>25.25</td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Addtl per hr for Pitch removal and application.</td>
<td>.90</td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Addtl per hr for asbestos abatement</td>
<td>1.20</td>
<td></td>
<td></td>
<td></td>
</tr>
</tbody>
</table>

NOTES:
Does not include metal flashing, gravel stop and metal roofing; see Sheetmetal Worker.
* Green Roofing is any component of green technology or living roof above the roof membrane. Including but not limited to the fabric, dirt and plantings.
** Increase to be allocated at later date

WHEN MANDATED BY THE OWNER OR AGENCY FOR HOURS WORKED AFTER 5:30 PM AND BEFORE 5:30 AM, THERE WILL BE AN ADDITIONAL $3.75 PER HR PREMIUM.

SUPPLEMENTAL BENEFITS
Per hour worked:

Journeyman $15.57

Additional contribution on any asbestos abatement work.

OVERTIME PAY
See (B, E, *, Q) on OVERTIME PAGE

* Saturday may be paid at straight time if it is the 5th day worked, unless it was a previously scheduled work day. But if a holiday falls in that week and 32 hours were worked, Saturday will be paid at 1 1/2 times the rate.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
(1000) hour terms at the following percentage of journeyman's wage.

<table>
<thead>
<tr>
<th>Term</th>
<th>1st 999 HRS</th>
<th>1000 to 1999 HRS</th>
<th>2000 to 2999 HRS</th>
<th>3000 to 3999</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st TERM</td>
<td>$13.75</td>
<td>$16.25</td>
<td>$18.75</td>
<td>$21.25</td>
</tr>
<tr>
<td>2nd TERM</td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>3rd TERM</td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>4th TERM</td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
</tbody>
</table>

Supplemental Benefits:

- Appr 1st and 2nd terms $12.12
- Appr 3rd term 14.57
- Appr 4th term 15.57

Additional contribution on any asbestos abatement work .75

Sheetmetal Worker

JOB DESCRIPTION Sheetmetal Worker

ENTIRE COUNTIES Cayuga, Chenango, Cortland, Herkimer, Jefferson, Lewis, Madison, Oneida, Onondaga, Oswego, St. Lawrence

WAGES

Per hour:

<table>
<thead>
<tr>
<th>Year</th>
<th>07/01/2011</th>
<th>05/01/2012</th>
<th>05/01/2013</th>
<th>05/01/2014</th>
</tr>
</thead>
<tbody>
<tr>
<td>Sheetmetal Worker: <em>(under $10 million)</em></td>
<td>$26.64</td>
<td>Additional</td>
<td>Additional</td>
<td>Additional</td>
</tr>
<tr>
<td><em>(over $10 million)</em></td>
<td>27.64</td>
<td>$.75</td>
<td>$.75</td>
<td>$.75</td>
</tr>
</tbody>
</table>

*For total cost of Sheetmetal contract only.

TO INCLUDE METAL STANDING SEAM ROOFING, FLASHING AND GRAVEL STOP.

SUPPLEMENTAL BENEFITS

Per hour worked:

- Journeyman $15.95
  - * plus 3% of hourly wage paid

* Note: The 3% is based on the hourly wage paid, straight time rate or premium rate.

OVERTIME PAY

See (B, E, *Q) on OVERTIME PAGE

HOLIDAY

Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES

(1/2)year terms at the following percentage of journeyman's wage.

<table>
<thead>
<tr>
<th>Term</th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
<th>9th</th>
<th>10th</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st TERM</td>
<td>40%</td>
<td>45%</td>
<td>50%</td>
<td>55%</td>
<td>60%</td>
<td>65%</td>
<td>70%</td>
<td>75%</td>
<td>80%</td>
<td>85%</td>
</tr>
<tr>
<td>2nd TERM</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>3rd TERM</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>4th TERM</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
</tbody>
</table>

Apprentices: Supplemental benefits

<table>
<thead>
<tr>
<th>Term</th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
<th>9th</th>
<th>10th</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st TERM</td>
<td>$9.08</td>
<td>9.39</td>
<td>9.70</td>
<td>10.00</td>
<td>10.31</td>
<td>10.62</td>
<td>11.96</td>
<td>12.27</td>
<td>12.58</td>
<td>12.89</td>
</tr>
</tbody>
</table>

All apprentices: Plus 3% of hourly wage paid (See note above).

Sprinkler Fitter

06/01/2012
JOB DESCRIPTION  Sprinkler Fitter

ENTIRE COUNTIES

WAGES
Per hour
07/01/2011  01/01/2012  04/01/2012  01/01/2013
Sprinkler Fitter $ 30.15 $ 30.15 $ 31.05 $ 31.05

SUPPLEMENTAL BENEFITS
Per hour worked
Journeyman $ 19.00 $ 19.15 $ 19.15 $ 19.30

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

Note: When a holiday falls on Sunday, the following Monday shall be considered a holiday and all work performed on either day shall be at the double time rate. When a holiday falls on Saturday, the preceding Friday shall be considered a holiday and all work performed on either day shall be at the double time rate.

REGISTERED APPRENTICES
Wages per hour

For Apprentices Hired Prior To 04/01/2010:
One Half Year terms at the following percentage of Journeyman's wage

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
<th>9th</th>
<th>10th</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>50%</td>
<td>50%</td>
<td>55%</td>
<td>60%</td>
<td>65%</td>
<td>70%</td>
<td>75%</td>
<td>80%</td>
<td>85%</td>
<td>90%</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked
07/01/2011  01/01/2012  04/01/2012  01/01/2013
1st & 2nd terms $ 8.15 $ 8.15 $ 8.15 $ 8.15
3rd & 4th terms 14.00 14.15 14.15 14.30
All others 19.00 19.15 19.15 19.30

For Apprentices Hired On Or After 04/01/2010:
One Half Year terms at the following percentage of Journeyman's wage

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
<th>9th</th>
<th>10th</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>45%</td>
<td>50%</td>
<td>55%</td>
<td>60%</td>
<td>65%</td>
<td>70%</td>
<td>75%</td>
<td>80%</td>
<td>85%</td>
<td>90%</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked
07/01/2011  01/01/2012  04/01/2012  01/01/2013
1st & 2nd terms $ 8.15 $ 8.15 $ 8.15 $ 8.15
3rd & 4th terms 14.00 14.15 14.15 14.30
All others 14.75 14.90 14.90 15.05

Teamster - Building

JOB DESCRIPTION  Teamster - Building

ENTIRE COUNTIES
Clinton, Essex, Franklin, Jefferson, St. Lawrence

PARTIAL COUNTIES
Lewis: Only the Townships of Croghan, Denmark, Diana, New Bremen, Harrisburg, Montague, Osceola and Pinckney.
Oswego: Only the Townships of Boylston, Redfield, and Sandy Creek.

WAGES
GROUP # 1: Fuel Trucks, Fork Lift (Warehouse & Storage Area Only), Bus, Warehouse, Yardman, Truck Helper, Pickups, Panel Truck, Flatbody Material Trucks (straight Jobs), Single axle Dump Trucks, Dumpsters, Material Checkers & Receivers, Greasers, Tiremen, Mechanic Helpers and Parts Chasers.

GROUP # 2: Tandems, Mechanics & Batch Trucks.

GROUP # 3: Semi Trailers, Low Boys, Asphalt Distributor Trucks, and Agitator Mixer Truck, Dump Crete Type Vehicles and 3 axle Dump trucks.

GROUP # 4: Asbestos Removal, Special earth moving Euclid type or similar off highway equip.(non self load.) Articulated and all-track dump trucks.

Wages per hour

<table>
<thead>
<tr>
<th></th>
<th>07/01/2011</th>
<th>06/01/2012</th>
<th>06/01/2013</th>
<th>06/01/2014</th>
</tr>
</thead>
<tbody>
<tr>
<td>Building:</td>
<td></td>
<td></td>
<td>Additional</td>
<td>Additional</td>
</tr>
<tr>
<td>Group #1</td>
<td>$19.71</td>
<td>$19.58</td>
<td>$1.70</td>
<td>$1.80</td>
</tr>
<tr>
<td>Group #2</td>
<td>19.71</td>
<td>19.58</td>
<td>1.70</td>
<td>1.80</td>
</tr>
<tr>
<td>Group #3</td>
<td>19.81</td>
<td>19.68</td>
<td>1.70</td>
<td>1.80</td>
</tr>
<tr>
<td>Group #4</td>
<td>19.96</td>
<td>19.84</td>
<td>1.70</td>
<td>1.80</td>
</tr>
</tbody>
</table>

SUPPLEMENTAL BENEFITS

Per hour worked:

<table>
<thead>
<tr>
<th></th>
<th>07/01/2011</th>
<th>06/01/2012</th>
</tr>
</thead>
<tbody>
<tr>
<td>All groups</td>
<td>$17.44</td>
<td>$19.17</td>
</tr>
</tbody>
</table>

OVERTIME PAY

See (B, E, Q) on OT PAGE

HOLIDAY

Paid: See (1) on HOLIDAY PAGE

Overtime: See (5, 6) on HOLIDAY PAGE

Teamster - Building

JOB DESCRIPTION Teamster - Building

DISTRICT 6

ENTIRE COUNTIES

Onondaga

PARTIAL COUNTIES

Madison: Only the Townships of Cazenovia, De Ruyter, Fenn, Georgetown, Lenox, Nelson and Sullivan.

Oswego: All Townships except Redfield, Sandy Creek and Boylston.

WAGES

Per hour:

GROUP A: Straight trucks, Mechanic Helper, Parts Chaser.

GROUP B: Tractor trailer, Farm Tractor, Fuel Tank.

GROUP C: Euclid.

GROUP D: Mechanic-on-Site.

<table>
<thead>
<tr>
<th></th>
<th>07/01/2011</th>
</tr>
</thead>
<tbody>
<tr>
<td>Building: (under $ 5 million)</td>
<td></td>
</tr>
<tr>
<td>GROUP A</td>
<td>$20.03</td>
</tr>
<tr>
<td>GROUP B</td>
<td>20.03</td>
</tr>
<tr>
<td>GROUP C</td>
<td>20.03</td>
</tr>
<tr>
<td>GROUP D</td>
<td>20.03</td>
</tr>
</tbody>
</table>

<table>
<thead>
<tr>
<th></th>
<th>07/01/2011</th>
</tr>
</thead>
<tbody>
<tr>
<td>Building: (over $ 5 million)</td>
<td></td>
</tr>
<tr>
<td>GROUP A</td>
<td>21.08</td>
</tr>
<tr>
<td>GROUP B</td>
<td>21.18</td>
</tr>
<tr>
<td>GROUP C</td>
<td>21.43</td>
</tr>
<tr>
<td>GROUP D</td>
<td>21.23</td>
</tr>
</tbody>
</table>

SUPPLEMENTAL BENEFITS

Per hour worked:

(under $5 Million) $15.79

(over $5 Million) 16.44
OVERTIME PAY
On Job site See (D, O) on OVERTIME PAGE
Over road  See (B, H) on OVERTIME PAGE

HOLIDAY
Paid:  See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

JOB DESCRIPTION  Teamster - Heavy&Highway
ENTIRE COUNTIES
Clinton, Essex, Franklin, Jefferson, St. Lawrence

PARTIAL COUNTIES
Lewis: Only the Townships of Croghan, Denmark, Diana, New Bremen, Harrisburg, Montague, Osceola and Pinckney.
Oswego: Only the Towns of Boylston, Redfield, and Sandy Creek.
Warren: Only the Townships of Hague, Horicon, Chester and Johnsburg.

WAGES
GROUP 1: Warehousemen, Yardmen, Truck Helpers, Pickups,
Panel Trucks, Flatboy Material Trucks(straight jobs), Single Axle Dump Trucks,
Dumpsters, Material Checkers and Receivers, Greasers, Truck Tiremen, Mechanics
Helpers and Parts Chasers. Fork Lift (storage & warehouse areas only) Tandems
and Batch Trucks, Mechanics, Dispatcher. Semi-Trailers, Low-boy Trucks,
Asphalt Distributor Trucks, and Agitator, Mixer Trucks and dumpcrete type
vehicles, Truck Mechanic, Fuel Truck.

GROUP 2: Specialized Earth Moving Equipment, Euclid type, or similar
off-highway where not self-loading, Straddle (Ross) Carrier, and self-contained
concrete mobile truck.  Off-highway Tandem Back-Dump, Twin Engine Equipment and
Double-Hitched Equipment where not self-loading.

Per hour:

<table>
<thead>
<tr>
<th>Group</th>
<th>07/01/2011</th>
<th>06/01/2012</th>
<th>06/01/2013</th>
</tr>
</thead>
<tbody>
<tr>
<td>Group #1</td>
<td>22.74</td>
<td>22.46</td>
<td>1.70</td>
</tr>
<tr>
<td>Group #2</td>
<td>22.96</td>
<td>22.68</td>
<td>1.70</td>
</tr>
</tbody>
</table>

Additional $2.50 per hr for hazardous waste removal work on a City, County,
and/or Federal Designated waste site and regulations require employee to use
or wear respiratory protection. For work bid on or after April 1, 1982 there
shall be a 12 month carryover of the negotiated rate in effect at the time of
the bid.

SUPPLEMENTAL BENEFITS
Per hour worked:

<table>
<thead>
<tr>
<th></th>
<th>07/01/2011</th>
<th>06/01/2012</th>
</tr>
</thead>
<tbody>
<tr>
<td>All classes</td>
<td>18.75</td>
<td>20.63</td>
</tr>
</tbody>
</table>

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid:  See (5, 6) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

JOB DESCRIPTION  Teamster - Heavy&Highway
ENTIRE COUNTIES
Onondaga

PARTIAL COUNTIES
Madison: Only the Townships of Cazenoven, De Ruyter, Fennor, Georgetown, Lenox, Nelson and Sullivan.
Oswego: All Townships except Redfield, Sandy Creek and Boylston

WAGES
Per hour:

GROUP 2:
Specialized Earth Moving Equip, Euclid type, or similar off-highway, where not self-loading, Straddle (Ross) Carrier and self-contained concrete mobile unit, Off-highway Tandem Back-Dump, Twin Engine Equipment and Double-Hitched Equipment where not self-loading.

WAGES per hour: 07/01/2011

Heavy/Highway:
Group #1 $ 20.86
Group #2 21.06

*For all work bid on or after April 1,1988 there shall be a twelve month carry over of the rates in effect at the time of the bid.

Addt $ 1.50 per hr on City, County or Federal/State designated hazardous waste site when personal protection is required, by regulation to be used or worn.

SUPPLEMENTAL BENEFITS
Per hour paid: $ 17.21

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (5, 6) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

Welder 06/01/2012

JOB DESCRIPTION  Welder

DISTRICT 1

ENTIRE COUNTIES

WAGES
Per hour 07/01/2011

Welder (To be paid the same rate of the mechanic performing the work)

OVERTIME PAY

HOLIDAY

1-As Per Trade
Otsego County General Construction

Asbestos Worker

JOB DESCRIPTION Asbestos Worker

ENTIRE COUNTIES Allegany, Broome, Cattaraugus, Cayuga, Chautauqua, Chemung, Chenango, Cortland, Erie, Genesee, Herkimer, Jefferson, Lewis, Livingston, Madison, Monroe, Niagara, Oneida, Onondaga, Ontario, Orleans, Oswego, Otsego, Schuyler, Seneca, St. Lawrence, Steuben, Tioga, Tompkins, Wayne, Wyoming, Yates

WAGES

Asbestos Worker

Per hour

07/01/2011

Removal & Abatement Only

$ 17.50 plus additional $3.00*

* To be allocated at a later date

SUPPLEMENTAL BENEFITS

Per hour paid

Journeyman $ 7.50

OVERTIME PAY

See (B, E, *Q, **T, V) on OVERTIME PAGE

HOLIDAY

Paid: See (1) on HOLIDAY PAGE

Overtime: See (2, 4, 6, 25) on HOLIDAY PAGE

*Code Q applies to 4, 6, & 25

**Code T applies to 2

Boilermaker

JOB DESCRIPTION Boilermaker


WAGES

Per hour

07/01/2011

Boilermaker $ 30.00

SUPPLEMENTAL BENEFITS

Per hour worked

Journeymen $ 22.36

OVERTIME PAY

See (*B, **E, Q) on OVERTIME PAGE

** DOUBLE TIME AFTER TEN HOURS ON MON.-SAT.

HOLIDAY

Paid: See (1) on HOLIDAY PAGE

Overtime: See (5, 6, 15, 25) on HOLIDAY PAGE

Note: When a holiday falls on Sunday, the day observed by the State or Nation shall be observed, and when Christmas Day and New Year's fall on Saturday, Friday will be observed as the holiday.

REGISTERED APPRENTICES

Wages per hour

( 1/2 ) year terms at the following percentage of Journeyman's wage.

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
</tr>
</thead>
<tbody>
<tr>
<td>65%</td>
<td>65%</td>
<td>70%</td>
<td>75%</td>
<td>80%</td>
<td>85%</td>
<td>90%</td>
<td>95%</td>
</tr>
</tbody>
</table>
Supplemental Benefits per hour worked.

All Apprentices get same benefits as Journeyman.
ENTIRE COUNTIES

WAGES
Wages per hour: 07/01/2011
Carpenter - ONLY for Artificial Turf/Synthetic Sport Surface Installer $ 26.50
Note - Does not include the operation of equipment. Please see Operating Engineers rates.

SUPPLEMENTAL BENEFITS
Per hour Paid: 07/01/2011
Journeyman $ 18.00

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (2, 17) on HOLIDAY PAGE
Overtime: See (6, 16, 27) on HOLIDAY PAGE
Note: When a holiday falls upon a Saturday, it shall be observed on the preceding Friday. When a holiday falls upon a Sunday, it shall be observed on the following Monday.

REGISTERED APPRENTICES
Wages per hour:
One year terms at the following percentage of Journeyman's wage:

<table>
<thead>
<tr>
<th>Term</th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>Percentage</td>
<td>50%</td>
<td>60%</td>
<td>70%</td>
<td>80%</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour paid: 07/01/2011
Carpenter
<table>
<thead>
<tr>
<th>Term</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st year term</td>
<td>$ 9.00</td>
</tr>
<tr>
<td>2nd year term</td>
<td>14.40</td>
</tr>
<tr>
<td>3rd year term</td>
<td>15.30</td>
</tr>
<tr>
<td>4th year term</td>
<td>16.20</td>
</tr>
</tbody>
</table>

Electrician 06/01/2012

JOBS DESCRIPTION Electrician DISTRICT 6

ENTIRE COUNTIES
Cortland, Herkimer, Madison, Oneida, Oswego

PARTIAL COUNTIES
Cayuga: Townships of Ira, Locke, Sempronius, Sterling, Summerhill and Victory.
Chenango: Only the Townships of Columbus, New Berlin and Sherburne.
Onondaga: Entire County except Townships of Elbridge and Skaneateles.
Tompkins: Only the Township of Groton.
Wayne: Only the Townships of Huron, Wolcott, Rose and Butler.

WAGES
Per hour: 07/01/2011
Electrician $ 31.00
Cable Splicer 31.00
Teladatata 31.00

NOTE: (A) THE FOLLOWING RATES WILL APPLY ON ALL CONTRACTING AGENCY MANDATED MULTIPLE SHIFTS OF EIGHT (8) HOURS FOR AT LEAST FIVE (5) DAYS DURATION WHICH MAY BE WORKED. WHEN TWO (2) SHIFTS OR THREE (3) SHIFTS ARE WORKED:

1st shift 7:00 AM to 3:30 PM

Page 1310
2nd shift 3:30 PM to 12:00 Midnight
3rd shift 12:00 Midnight to 8:30 AM

07/01/2011

1st shift $31.00
2nd shift 35.65
3rd shift 38.75

(B) OCCUPIED CONDITIONS: WHEN NECESSARY TO PERFORM ALTERATION AND/OR RENOVATION WORK AND OWNER MANDATES (DUE TO OCCUPIED CONDITIONS) PREVENT THE WORK FROM BEING PERFORMED DURING "NORMAL" WORKING HOURS (DEFINED AS BETWEEN 7:00 AM AND 5:30 PM MONDAY THROUGH FRIDAY), ALTERNATE HOURS MAY BE WORKED PROVIDED: 1) THE HOURS ARE ESTABLISHED FOR A MINIMUM OF FIVE (5) DAYS DURATION OR THE LENGTH OF THE JOB WHICHER IS SHORTER; AND 2) AN ENTIRE WORK SCOPE WITHIN A JOBSITE AREA IS PERFORMED UTILIZING THE VARIED HOURS IF THESE CONDITIONS ARE SATISFIED, HOURS WORKED MONDAY THROUGH FRIDAY OUTSIDE OF THE "NORMAL" HOURS SHALL BE PAID AT THE APPROPRIATE DAY SHIFT RATE PLUS FIFTEEN PERCENT (15%). HOWEVER, THE FOLLOWING RESTRICTIONS SHALL APPLY:

1) "ALTERNATE" HOURS SHALL CONSIST OF A MINIMUM OF EIGHT CONSECUTIVE HOURS PER DAY
2) HOURS WORKED IN EXCESS OF EIGHT (8) HOURS PER DAY, MONDAY THROUGH FRIDAY, SHALL BE PAID AT A RATE OF ONE AND ONE-HALF TIMES THE APPLICABLE RATE (DAY-SHIFT + 15%)
3) HOURS WORKED ON SATURDAY SHALL BE PAID AT TIME AND ONE-HALF THE APPLICABLE RATE.
4) HOURS WORKED ON A SUNDAY AND HOLIDAYS SHALL BE PAID AT DOUBLE THE STRAIGHT TIME RATE.
5) IF MULTIPLE SHIFTS ARE WORKED ON THE SAME PROJECT, RATES OF PAY SHALL BE DETERMINED BY NOTE "A" ABOVE
6) WORK OF A NEW CONSTRUCTION NATURE MAY NOT BE WORKED UNDER THESE CONDITIONS.

** IMPORTANT NOTICE - EFFECTIVE 04/01/2009 **
Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

NOTE - In order to use the '4 Day/10 Hour Work Schedule,' you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30R; additionally, there must be a dispensation of hours in place on the project.

**SUPPLEMENTAL BENEFITS**
Per hour worked:
Journeyman $19.17 plus
*3% of hourly wage paid

**OVERTIME PAY**
See (B,E",Q") on OVERTIME PAGE
* Double Time after 10 hrs. on Saturday.

**HOLIDAY**
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

**REGISTERED APPRENTICES**
(at the following percentage of journeyman's wage)

1st Period (0-1000 hrs)  40%  4th Period (3501-5000 hrs)  60%
2nd Period (1001-2000 hrs)  45%  5th Period (5001-6500 hrs)  70%
3rd Period (2001-3500 hrs)  50%  6th Period (6501-8000 hrs)  80%

Supplemental Benefits per hour worked:

Apprentices:

1st period $10.14 plus  4th period $18.29 plus
*3% of hourly wage paid  *3% of hourly wage paid

2nd period $10.14 plus  5th period $18.51 plus
*3% of hourly wage paid  *3% of hourly wage paid

3rd period $18.07 plus  6th period $18.73 plus
*3% of hourly wage paid  *3% of hourly wage paid

*NOTE: The 3% is based on the hourly wage paid, straight time rate or premium rate.
Electrician

JOB DESCRIPTION

ENTIRE COUNTIES

PARTIAL COUNTIES
Greene: All of the city of Catskill and that portion of the county that lies north of Route 23A.
Otsego: Only the Towns of Decatur and Worcester

DISTRIBUTION

06/01/2012

ENTIRE COUNTIES

PARTIAL COUNTIES
Greene: All of the city of Catskill and that portion of the county that lies north of Route 23A.
Otsego: Only the Towns of Decatur and Worcester

WAGES

Per hour

07/01/2011

Electrician
$32.50

Audio/Sound
$32.50

Video
$32.50

Tele-Data
$32.50

Certified Welder
$35.75

An additional 5% above rate for work over 30’ above floor when working on tooth picks, structural steel, temporary platforms, swing scaffolds & boatswain chairs. All OSHA approved lifts are excluded.

An additional 10% above rate on towers & smoke stacks over 100’ high.

An additional 20% above rate in shafts over 25’ deep or tunnels over 50’ long that are under construction.

SUPPLEMENTAL BENEFITS

Per hour worked

Journeyman
$18.07
+3% of Wage

OVERTIME PAY

See (B, *E, Q) on OVERTIME PAGE
* DOUBLE TIME AFTER 10 HOURS ON SATURDAY

NOTE: THE FOLLOWING RATES WILL APPLY ON ALL CONTRACTING AGENCY MANDATEDhifts OF AT LEAST FIVE (5) DAYS DURATION WORKED BETWEEN THE HOURS LISTED BELOW:

<table>
<thead>
<tr>
<th>Shift</th>
<th>Hours</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st Shift</td>
<td>8:00 AM to 4:30 PM</td>
<td>REGULAR RATE</td>
</tr>
<tr>
<td>2nd Shift</td>
<td>4:30 PM to 12:30 AM</td>
<td>REGULAR RATE PLUS 10%</td>
</tr>
<tr>
<td>3rd Shift</td>
<td>12:30 AM to 8:00 AM</td>
<td>REGULAR RATE PLUS 15%</td>
</tr>
</tbody>
</table>

HOLIDAY

Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

Note: If the holiday falls on Saturday, it shall be celebrated on Friday. If the holiday falls on Sunday, it shall be celebrated on Monday.

REGISTERED APPRENTICES

Wages per hour

Terms at the following percentage of Journeyman's wage.

<table>
<thead>
<tr>
<th>Term</th>
<th>1st yr</th>
<th>2nd yr</th>
<th>3rd yr</th>
<th>4th yr</th>
<th>5th yr</th>
</tr>
</thead>
<tbody>
<tr>
<td>6mo</td>
<td>40%</td>
<td>45%</td>
<td>50%</td>
<td>60%</td>
<td>70%</td>
</tr>
<tr>
<td>40%</td>
<td>45%</td>
<td>50%</td>
<td>60%</td>
<td>70%</td>
<td>80%</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked

1st term
$8.96

2nd term
8.96

All others
18.07

*Note - Plus 3% of wage.
Electrician

JOB DESCRIPTION Electrician

ENTIRE COUNTIES
Broome

PARTIAL COUNTIES
Chenango: Entire county except the Townships of Columbus, New Berlin and Sherbourne.
Delaware: Only the Townships of Davenport, Delhi, Deposit, Franklin, Hampden, Masonville, Meredith, Sidney, Thompkins and Walton townsships, and that portion of Colchester and Hancock Townships north of the east branch of the Delaware River.
Otsego: Only the Townships of Butternuts, Hartwick, Laurens, Maryland, Milford, Morris, Oneonta, Otego, Unadilla and Westford.
Tioga: Only the Townships of Berkshire, Newark Valley, Owego, Richford and Tioga.

WAGES
Per hour:

<table>
<thead>
<tr>
<th>Date</th>
<th>Electrician</th>
<th>Cable Splicer</th>
</tr>
</thead>
<tbody>
<tr>
<td>07/01/2011</td>
<td>$28.65</td>
<td>$31.90</td>
</tr>
<tr>
<td>ADDTL.</td>
<td>ADDTL.</td>
<td>$1.75</td>
</tr>
<tr>
<td>01/01/2012</td>
<td>$33.66</td>
<td>$37.65</td>
</tr>
<tr>
<td>ADDTL.</td>
<td>ADDTL.</td>
<td>$1.85</td>
</tr>
</tbody>
</table>

IRREGULAR SHIFT WORK: When shift work is mandated either in the job specifications or by the contracting agency, the following hourly rates will apply.

- Between the hours of 4:30p.m. and 1:00a.m $33.66
- Between the hours of 12:30a.m and 9:00a.m $37.65

Apprentice rates remain calculated as a percentage of the Journeyman Wireman rate.

SUPPLEMENTAL BENEFITS
Per hour worked

| Journeyman | $20.95 plus 3% of wage |

OVERTIME PAY
See (B, E*, Q) on OVERTIME PAGE. *Double time after 8 hours on Saturday.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, 8, 16) on HOLIDAY PAGE

REGISTERED APPRENTICES
Year terms at the following percentages of Journeyman's wage.

<table>
<thead>
<tr>
<th>1st yr</th>
<th>2nd yr</th>
<th>3rd yr</th>
<th>4th yr</th>
<th>5th yr</th>
</tr>
</thead>
<tbody>
<tr>
<td>40%</td>
<td>45%</td>
<td>55%</td>
<td>65%</td>
<td>75%</td>
</tr>
</tbody>
</table>

Supplemental Benefits: per hour worked:

<table>
<thead>
<tr>
<th>1st yr</th>
<th>2nd yr</th>
<th>3rd yr</th>
<th>4th yr</th>
<th>5th yr</th>
</tr>
</thead>
<tbody>
<tr>
<td>$8.10*</td>
<td>$16.69*</td>
<td>$17.46*</td>
<td>$18.24*</td>
<td>$19.01*</td>
</tr>
</tbody>
</table>

*plus 3% of wage

Elevator Constructor

JOB DESCRIPTION Elevator Constructor

ENTIRE COUNTIES

WAGES
Per hour

<table>
<thead>
<tr>
<th>Date</th>
<th>Mechanic</th>
</tr>
</thead>
<tbody>
<tr>
<td>07/01/2011</td>
<td>$38.94</td>
</tr>
<tr>
<td>01/01/2012</td>
<td>$40.09</td>
</tr>
</tbody>
</table>
Assistant
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
1000 hour terms at the following percentage of journeyman’s wage.

<table>
<thead>
<tr>
<th></th>
<th>1st.</th>
<th>2nd.</th>
<th>3rd.</th>
<th>4th.</th>
<th>5th.</th>
<th>6th.</th>
<th>7th.</th>
<th>8th.</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>50%</td>
<td>55%</td>
<td>60%</td>
<td>65%</td>
<td>70%</td>
<td>75%</td>
<td>80%</td>
<td>90%</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked:

<p>| | |</p>
<table>
<thead>
<tr>
<th></th>
<th></th>
</tr>
</thead>
<tbody>
<tr>
<td>1st &amp; 2nd terms</td>
<td>$4.95</td>
</tr>
<tr>
<td>3rd &amp; 4th terms</td>
<td>5.07</td>
</tr>
<tr>
<td>5th &amp; 6th terms</td>
<td>5.21</td>
</tr>
<tr>
<td>7th &amp; 8th terms</td>
<td>5.34</td>
</tr>
</tbody>
</table>

Insulator - Heat & Frost

JOB DESCRIPTION Insulator - Heat & Frost

DISTRICT 6

ENTIRE COUNTIES
Broome, Cayuga, Chemung, Chenango, Cortland, Herkimer, Jefferson, Lewis, Madison, Oneida, Onondaga, Oswego, Otsego, Schuyler, Seneca, St. Lawrence, Tioga, Tompkins

WAGES
Per hour: 07/01/2011

Insulation Installer $28.55
(On mechanical systems only)

NOTE: THE FOLLOWING RATES WILL APPLY ON ALL CONTRACTING AGENCY MANDATED SHIFTS WORKED BETWEEN THE HOURS LISTED BELOW:

<table>
<thead>
<tr>
<th>Shift Description</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>1ST SHIFT (MORNING) 7-3</td>
<td>$28.55</td>
</tr>
<tr>
<td>2ND SHIFT (AFTERNOON) 3-11</td>
<td>32.83</td>
</tr>
<tr>
<td>3RD SHIFT (NIGHT) 11-7</td>
<td>35.69</td>
</tr>
</tbody>
</table>

** IMPORTANT NOTICE - EFFECTIVE 04/01/2009 **
Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

NOTE - In order to use the ‘4 Day/10 Hour Work Schedule,’ you must submit an ‘Employer Registration for Use of 4 Day/10 Hour Work Schedule,’ form PW30R; additionally, there must be a dispensation of hours in place on the project.

SUPPLEMENTAL BENEFITS
Per hour worked:

Journeymen $16.73

OVERTIME PAY
See (B1, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime See (4,6) on HOLIDAY PAGE. Also Easter.
Triple time for Labor Day if worked.

REGISTERED APPRENTICES
WAGES: (1) yr terms at the following percentage of Journeyman’s wage

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>50%</td>
<td>60%</td>
<td>70%</td>
<td>80%</td>
</tr>
<tr>
<td></td>
<td>$14.28</td>
<td>$17.13</td>
<td>$19.99</td>
<td>$22.84</td>
</tr>
</tbody>
</table>

SUPPLEMENTAL BENEFITS per hour worked:

$16.73
JOB DESCRIPTION  Ironworker

ENTIRE COUNTIES

PARTIAL COUNTIES
Fulton: Only the Townships of Broadalbin, Mayfield, Northampton, Bleecker and Johnstown.
Hamilton: Only the Townships of Hope, Benson and Wells.
Montgomery: Only the Townships of Florida, Amsterdam, Charleston, Glen, Mohawk and Root.
Otsego: Only the Towns of Unadilla, Butternut, Morris, Otego, Oneonta, Laurens, Millford, Maryland and Worcester.

WAGES
Per hour 07/01/2011

Ornamental  $27.65
Reinforcing  27.65
Rodman  27.65
Sheeter Bucker-up  27.90
Structural & Precast  27.65
Mover/Rigger  27.65
Fence Erector  27.65
Stone Derrickman  27.65
Sheeter  27.90
Curtain Wall Installer  27.65
Metal Window Installer  27.65

SUPPLEMENTAL BENEFITS
Per hour worked

JOURNEYMAN  $22.46

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE
Note: Any holiday which occurs on Sunday shall be observed the following Monday.

REGISTERED APPRENTICES
Wages per hour
ONE YEAR TERMS AT THE FOLLOWING WAGE RATES:

07/01/2011

1st yr  $16.00
2nd yr  18.00
3rd yr  20.00
4th yr  22.00

Supplemental Benefits per hour worked
1st year  $8.50
2nd year  16.83
3rd year  18.02
4th year  19.18
Montgomery: Only the Townships of Canajoharie, Minden, Palatine and St. Johnsville.

### WAGES

<table>
<thead>
<tr>
<th>Position</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>Structural/Reinforcing</td>
<td>$23.63</td>
</tr>
<tr>
<td>Mach. Mover/Ornamental</td>
<td>23.63</td>
</tr>
<tr>
<td>Stone Derrickman</td>
<td>23.63</td>
</tr>
<tr>
<td>Chain Link Fence</td>
<td>23.63</td>
</tr>
<tr>
<td>Sheeter Bucker-Up</td>
<td>23.63</td>
</tr>
<tr>
<td>Sheeter Ironworker</td>
<td>23.63</td>
</tr>
<tr>
<td>Pre-engineered Buildings</td>
<td>23.63</td>
</tr>
<tr>
<td>Window Erector</td>
<td>23.63</td>
</tr>
<tr>
<td>Precast Erector</td>
<td>23.63</td>
</tr>
<tr>
<td>Welder</td>
<td>23.63</td>
</tr>
</tbody>
</table>

### SUPPLEMENTAL BENEFITS

<table>
<thead>
<tr>
<th>Position</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>Journeyman</td>
<td>$23.26</td>
</tr>
</tbody>
</table>

### OVERTIME PAY

See (B, E, Q) on OVERTIME PAGE

### HOLIDAY

Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

Any holiday which occurs on Sunday shall be observed the following Monday. (Overtime code Q if worked).

### REGISTERED APPRENTICES

Wage per hour

<table>
<thead>
<tr>
<th>(Hour) terms at the following percentage of Journeyman's wage.</th>
<th>07/01/2011</th>
</tr>
</thead>
<tbody>
<tr>
<td>to 1500</td>
<td>$16.00</td>
</tr>
<tr>
<td>to 3000</td>
<td>$18.00</td>
</tr>
<tr>
<td>to 4500</td>
<td>$20.00</td>
</tr>
<tr>
<td>to 6000</td>
<td>$22.00</td>
</tr>
</tbody>
</table>

### Supplemental Benefits per hour worked:

<table>
<thead>
<tr>
<th>to 1500</th>
<th>to 3000</th>
<th>to 4500</th>
<th>to 6000</th>
</tr>
</thead>
<tbody>
<tr>
<td>$8.60</td>
<td>$14.97</td>
<td>$15.88</td>
<td>$16.79</td>
</tr>
</tbody>
</table>

### Laborer - Building

**JOB DESCRIPTION** Laborer - Building

**ENTIRE COUNTIES** Otsego

**PARTIAL COUNTIES** Chenango: Only in the Townships of Columbus, Sherburne and New Berlin.

### WAGES

**GENERAL LABORER:** Flag person, portable generator tender, portable pump tender, pitman and dumpman, temporary heat tender, traffic control, air chipping hammer, acoustic pump, mixer, concrete laborer, demolition, excavation, gunite, general cleanup, grading, backfilling, landscaping, mason tender, jackhammer, pavement breaker, tampers, walk behind roller, pressure blasting, signal person, buggies, wrecking, asphalt, blaster, chain saw, chipping machine, corrugate pipe, cleaning machine, cutting torch, discharge pipe, drill chuck tender, explosive handler, hydraulic splitter, mega mixer, power brush cutter, pump crete machine, rip rap, Drilling Equipment Only Where a Separate Air Compressor Unit Supplies Power, assembling and placing of gabion baskets.

**PREMIUM LABORER:** Asbestos abatement work, toxic and hazardous abatement, lead abatement work, environmental work.

### WAGES: (per hour)

<table>
<thead>
<tr>
<th>07/01/2011</th>
</tr>
</thead>
<tbody>
<tr>
<td>General</td>
</tr>
<tr>
<td>Premium</td>
</tr>
</tbody>
</table>

These rates will cover all work within five feet of the building foundation line

Shift Differential: On all Governmental mandated irregular or off shift work, an additional 25% of wage is required.

### SUPPLEMENTAL BENEFITS

(per hour worked)
Journeyman $ 18.75

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE
Double time paid after the eighth hour on Saturday

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
(1) year terms at the following wage rate.

<table>
<thead>
<tr>
<th>Term</th>
<th>Pre 2011</th>
<th>Post 2011</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st term</td>
<td>$18.27</td>
<td>$16.59</td>
</tr>
<tr>
<td>2nd term</td>
<td>21.86</td>
<td>19.60</td>
</tr>
<tr>
<td>3rd term</td>
<td>25.46</td>
<td>22.62</td>
</tr>
<tr>
<td>4th term</td>
<td>29.05</td>
<td>25.63</td>
</tr>
</tbody>
</table>

Pre 2011 shall include all apprentices enrolled before January 1 2011
Post 2011 shall include all apprentices enrolled on or after January 1 2011

Supplemental Benefits per hour worked:

<table>
<thead>
<tr>
<th>Apprentices</th>
<th>$15.25</th>
</tr>
</thead>
</table>

8-17.BB

Laborer - Heavy&Highway & Tunnel 06/01/2012

JOB DESCRIPTION Laborer - Heavy&Highway & Tunnel

ENTIRE COUNTIES Otsego

PARTIAL COUNTIES
Chenango: Only the Townships of Columbus, Sherburne and New Berlin.

WAGES

CLASS 1: Flagperson

CLASS 2: General laborer, chuck tender, nipper, powder carrier, magazine tender, concrete men, vibrator men, mason tender, mortar men, traffic control, custodial work, temporary heat, pump men, pit men, dump men, asphalt men, joint setter, signalman, pipe men, rip rap, dry stone layers, jack hammer, bush hammer, pavement breaker, gunnite nozzle, nozzle men on mulching & seeding machines, all seeding & sod laying, landscape work, walk behind self-prop. power saws, grinder, groover, walk behind rollers & tampers of all types, burner men, filling & wiring of baskets for gabion walls, chain saw, railroad track laborers, power buggy & pumpcrete opers., plaster & acoustic pumps, asbestos, toxic, lead or hazardous materials when protective clothing equipment is not required, power brush cutter, retention liners, walk behind surface planer, chipping hammer, manhole and catch basin on inlet building, mortar mixer, laser men, *micropaving and crack sealing.

CLASS 3: Asbestos, toxic, lead or hazardous materials abatement when protective clothing and equipment is required, blaster, Drilling Equipment Only Where a Separate Air Compressor Unit Supplies Power, **asphalt screedman.

CLASS 4: Blaster, all laborers involved in pipejacking, and boring operations.

CLASS 5: All laborers involved in shaft, tunnel, and caisson operations.

WAGES: (per hour)

<table>
<thead>
<tr>
<th>07/01/2011</th>
</tr>
</thead>
<tbody>
<tr>
<td>CLASS 1</td>
</tr>
<tr>
<td>CLASS 2</td>
</tr>
<tr>
<td>CLASS 3</td>
</tr>
<tr>
<td>CLASS 4</td>
</tr>
<tr>
<td>CLASS 5</td>
</tr>
</tbody>
</table>

*NOTE: micropaving and crack sealing laborers shall receive $2.25 per hour over the CLASS 2 rate
** NOTE: asphalt screedman shall receive $1.00 per hour over CLASS 3 rate
SHIFT DIFFERENTIAL: On all NYS D.O.T. or other Governmental mandated irregular or off shift work, an additional 15% of wage on straight time pay.

SUPPLEMENTAL BENEFITS
(per hour paid)

Journeymen $ 19.40

Class 5 benefits to be paid at one and a half times for overtime, holidays, Saturday and Sunday

OVERTIME PAY
See (B, E, P, *S) on OVERTIME PAGE

HOLIDAY
Paid: See (5, 6, 13, 15, 25) on HOLIDAY PAGE
Overtime: See (*1) on HOLIDAY PAGE

*Note: If Saturday Holiday worked code S applies.

REGISTERED APPRENTICES
(1)year terms at the following wage rates.

Pre 2011 shall include all apprentices enrolled before January 1 2011

1st term $ 18.27
2nd term 21.86
3rd term 25.46
4th term 29.05

Pre 2011 shall include all apprentices enrolled before January 1 2011

1st term $ 16.59
2nd term 19.60
3rd term 22.62
4th term 25.63

Supplemental Benefits per hour paid:

Apprentices $ 15.25

Lineman Electrician 06/01/2012

JOB DESCRIPTION Lineman Electrician

ENTIRE COUNTIES

WAGES
Per hour:

NOTE: Includes Teledata Work within Ten feet of High Voltage Transmission Lines

Below rates applicable on all Overhead and Underground Transmission line work & Fiber Optic Cable where other construction trades are or have been involved. This applies to transmission line work only, not other construction.

07/01/2011 05/07/2012

Lineman/Tech./Welder $ 44.52 $45.23
Cable splicer 44.52 45.23
Digging Machine Operator 40.07 40.71
Tractor Trailer Driver 37.84 38.45
Groundman/Truck Driver 35.62 36.18
Mechanic 1st Class 35.62 36.18
Flagman 26.71 27.14

Additional 1.00 per hr for entire crew when a helicopter is used.
Below rates apply on Switching Structures, Maintenance projects, Railroad Catenary install/maint, Third rail installation, Bonding of Rails and pipe type cable and installation of Fiber Optic Cable.

<table>
<thead>
<tr>
<th>Position</th>
<th>Rate 1</th>
<th>Rate 2</th>
</tr>
</thead>
<tbody>
<tr>
<td>Lineman/Technician/Welder</td>
<td>$ 43.31</td>
<td>$ 44.01</td>
</tr>
<tr>
<td>Digging Machine Operator</td>
<td>38.98</td>
<td>39.61</td>
</tr>
<tr>
<td>Tractor Trailer Driver</td>
<td>36.81</td>
<td>37.41</td>
</tr>
<tr>
<td>Groundman/Truck Driver</td>
<td>34.65</td>
<td>35.21</td>
</tr>
<tr>
<td>Mech. 1st Class</td>
<td>34.65</td>
<td>35.21</td>
</tr>
<tr>
<td>Flagman</td>
<td>25.99</td>
<td>26.41</td>
</tr>
<tr>
<td>Certified Welder/Pipe Type Cable</td>
<td>45.48</td>
<td>46.21</td>
</tr>
<tr>
<td>Cable Splicer pipe type cable</td>
<td>47.64</td>
<td>48.41</td>
</tr>
</tbody>
</table>

Additional 1.00 per hour for entire crew when a helicopter job.

Below rates applicable on all overhead and underground distribution and maintenance work, and all overhead and underground transmission line work and the installation of Fiber Optic Cable where no other construction trades are or have been involved.

<table>
<thead>
<tr>
<th>Position</th>
<th>Rate 1</th>
<th>Rate 2</th>
</tr>
</thead>
<tbody>
<tr>
<td>Lineman /Technician</td>
<td>$ 42.02</td>
<td>$ 42.72</td>
</tr>
<tr>
<td>Welder/Cable Splicer</td>
<td>42.02</td>
<td>42.72</td>
</tr>
<tr>
<td>Digging Machine Operator</td>
<td>37.82</td>
<td>38.45</td>
</tr>
<tr>
<td>Tractor Trailer Driver</td>
<td>35.72</td>
<td>36.31</td>
</tr>
<tr>
<td>Groundman/Truck Driver</td>
<td>33.62</td>
<td>34.18</td>
</tr>
<tr>
<td>Mechanic 1st Class</td>
<td>33.62</td>
<td>34.18</td>
</tr>
<tr>
<td>Flagman</td>
<td>25.21</td>
<td>25.63</td>
</tr>
</tbody>
</table>

Additional 1.00 per hr for entire crew when a helicopter is used.

Below rates applicable on all electrical sub-stations, switching structures, fiber optic cable and all other work not defined as "Utility outside electrical work"

<table>
<thead>
<tr>
<th>Position</th>
<th>Rate 1</th>
<th>Rate 2</th>
</tr>
</thead>
<tbody>
<tr>
<td>Lineman/Technician</td>
<td>$ 42.02</td>
<td>$ 42.72</td>
</tr>
<tr>
<td>Cable Splicer pipe type cable</td>
<td>46.22</td>
<td>46.99</td>
</tr>
<tr>
<td>Certified Welder pipe type</td>
<td>44.12</td>
<td>44.86</td>
</tr>
<tr>
<td>Digging Machine Operator</td>
<td>37.82</td>
<td>38.45</td>
</tr>
<tr>
<td>Tractor Trailer Driver</td>
<td>35.72</td>
<td>36.31</td>
</tr>
<tr>
<td>Mechanic 1st Class</td>
<td>33.62</td>
<td>34.18</td>
</tr>
<tr>
<td>Groundman/Truck Driver</td>
<td>33.62</td>
<td>34.18</td>
</tr>
<tr>
<td>Flagman</td>
<td>25.21</td>
<td>25.63</td>
</tr>
</tbody>
</table>

Additional $ 1.00 per hour for entire crew when a helicopter is used.

** IMPORTANT NOTICE - EFFECTIVE 04/01/2009 **

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

NOTE - In order to use the '4 Day/10 Hour Work Schedule,' you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30R; additionally, there must be a dispensation of hours in place on the project.

**SUPPLEMENTAL BENEFITS**

Per hour worked including holidays listed below:

The following SUPPLEMENTAL benefits apply to all classification categories of CONSTRUCTION, TRANSMISSION and DISTRIBUTION.

<table>
<thead>
<tr>
<th>Benefit</th>
<th>Amount</th>
</tr>
</thead>
<tbody>
<tr>
<td>$ 16.50</td>
<td>$ 18.25</td>
</tr>
</tbody>
</table>

**OVERTIME PAY**

See (B, E, Q,) on OVERTIME PAGE. Double time for all emergency work designated by the Dept. of Jurisdiction.

NOTE: THE FOLLOWING RATES WILL APPLY ON ALL CONTRACTING AGENCY MANDATED SHIFTS OF AT LEAST FIVE (5) DAYS DURATION WORKED BETWEEN THE HOURS LISTED BELOW:

<table>
<thead>
<tr>
<th>Shift</th>
<th>Hours</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st</td>
<td>8:00 AM to 4:30 PM</td>
<td>REGULAR RATE</td>
</tr>
</tbody>
</table>
2nd shift 4:30 PM to 1:00 AM REGULAR RATE PLUS 17.3%

3rd shift 12:30 AM to 9:00 AM REGULAR RATE PLUS 31.4%

HOLIDAY
Paid See (5, 6, 8, 13, 25) on HOLIDAY PAGE plus Gov. of NYS Election Day.
Overtime See (5, 6, 8, 13, 25) on HOLIDAY PAGE plus Gov. of NYS Election Day.

SUPPLEMENTS for holidays paid at straight time

REGISTERED APPRENTICES
(1000) hr terms at the following percentage of Journeyman's wage.

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
</tr>
</thead>
<tbody>
<tr>
<td>60%</td>
<td>65%</td>
<td>70%</td>
<td>75%</td>
<td>80%</td>
<td>85%</td>
<td>90%</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked:

The following SUPPLEMENTAL benefits apply to all classification categories of CONSTRUCTION, TRANSMISSION and DISTRIBUTION.

$16.50
*plus 7% of hourly wage paid

$18.25
*plus 7% of hourly wage paid

*NOTE: The 7% is based on the hourly wage paid, straight time rate or premium rate.

Lineman Electrician - Teledata 06/01/2012

JOB DESCRIPTION Lineman Electrician - Teledata

ENTIRE COUNTIES

WAGES
Per hour:

FOR WORK OUTSIDE BUILDING PROPERTY LINES.

07/01/2011

Cable Splicer $27.44
Installer/Repairman 26.05
Teledata Lineman 26.05
Technician/Equip Oper 26.05
Groundman 13.81

NOTE: EXCLUDES Teledata work within ten feet of High Voltage (600 volts and over) transmission lines. For this work please see LINEMAN.

SUPPLEMENTAL BENEFITS
Per hour worked:

$4.43
*plus 3% of hourly wage paid

*NOTE: The 3% is based on the hourly wage paid, straight time rate or premium rate.

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, 16) on HOLIDAY PAGE

Lineman Electrician - Traffic Signal Lighting 06/01/2012

JOB DESCRIPTION Lineman Electrician - Traffic Signal Lighting

DISTRICT 6

Lineman Electrician - Teledata 06/01/2012

JOB DESCRIPTION Lineman Electrician - Teledata

DISTRICT 6

ENTIRE COUNTIES

WAGES
Per hour:

07/01/2011

Cable Splicer $27.44
Installer/Repairman 26.05
Teledata Lineman 26.05
Technician/Equip Oper 26.05
Groundman 13.81

NOTE: EXCLUDES Teledata work within ten feet of High Voltage (600 volts and over) transmission lines. For this work please see LINEMAN.

SUPPLEMENTAL BENEFITS
Per hour worked:

$4.43
*plus 3% of hourly wage paid

*NOTE: The 3% is based on the hourly wage paid, straight time rate or premium rate.

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, 16) on HOLIDAY PAGE

Lineman Electrician - Traffic Signal Lighting 06/01/2012

JOB DESCRIPTION Lineman Electrician - Traffic Signal Lighting

DISTRICT 6
WAGES
Per hour:

<table>
<thead>
<tr>
<th>Classification</th>
<th>07/01/2011</th>
<th>05/07/2012</th>
</tr>
</thead>
<tbody>
<tr>
<td>Lineman/Technician</td>
<td>$38.02</td>
<td>$38.25</td>
</tr>
<tr>
<td>Certified Welder</td>
<td>39.92</td>
<td>40.16</td>
</tr>
<tr>
<td>Digging Mach</td>
<td>34.22</td>
<td>34.43</td>
</tr>
<tr>
<td>Tractor trailer driver</td>
<td>32.32</td>
<td>32.51</td>
</tr>
<tr>
<td>Groundman Truck Driver</td>
<td>30.42</td>
<td>30.60</td>
</tr>
<tr>
<td>Mechanic 1st Class</td>
<td>30.42</td>
<td>30.60</td>
</tr>
<tr>
<td>Flagman</td>
<td>22.81</td>
<td>22.95</td>
</tr>
</tbody>
</table>

Above rates applicable on all Lighting and Traffic Signal Systems with the installation, testing, operation, maintenance and repair of all traffic control and illumination projects, traffic monitoring systems, road weather information systems and the installation of Fiber Optic Cable.

SUPPLEMENTAL BENEFITS
Per hour worked:

- $16.50
- plus 6.5% of hourly wage paid

NOTE: Additional $1.00 per hr. for entire crew when a helicopter is used.

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

NOTE: DOUBLE TIME FOR ALL EMERGENCY WORK DESIGNATED BY THE DEPT. OF JURISDICTION.

NOTE: THE FOLLOWING RATES WILL APPLY ON ALL CONTRACTING AGENCY MANDATED SHIFTS OF AT LEAST FIVE (5) DAYS DURATION WORKED BETWEEN THE HOURS LISTED BELOW:

<table>
<thead>
<tr>
<th>Shift</th>
<th>Hours</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>1ST SHIFT</td>
<td>8:00 AM TO 4:30 PM</td>
<td>REGULAR RATE</td>
</tr>
<tr>
<td>2ND SHIFT</td>
<td>4:30 PM TO 1:00 AM</td>
<td>REGULAR RATE PLUS 17.3%</td>
</tr>
<tr>
<td>3RD SHIFT</td>
<td>12:30 AM TO 9:00 AM</td>
<td>REGULAR RATE PLUS 31.4%</td>
</tr>
</tbody>
</table>

HOLIDAY
Paid
Overtime

REGISTERED APPRENTICES
WAGES: (1000) hour terms at the following percentage of Journeymans Wage.

<table>
<thead>
<tr>
<th>Period</th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
</tr>
</thead>
<tbody>
<tr>
<td>60%</td>
<td>65%</td>
<td>70%</td>
<td>75%</td>
<td>80%</td>
<td>85%</td>
<td>90%</td>
<td></td>
</tr>
</tbody>
</table>

SUPPLEMENTAL BENEFITS: Same as Journeyman/Technician.

6-1249a-LT
07/01/2011 01/01/2012

Tree trimmer $ 21.64 $ 22.08
Equip Operator 19.09 19.48
Mechanic 19.09 19.48
Truck Driver 16.14 16.46
Ground person 13.25 13.51
Flag person 9.44 9.62

SUPPLEMENTAL BENEFITS
Per hour worked:

$ 7.36
*plus 3% of hourly wage paid

$ 7.88
*plus 3% of hourly wage paid

Supplements paid at STRAIGHT TIME rate for holidays.

*NOTE: The 3% is based on the hourly wage paid, straight time rate or premium rate.

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (5, 6, 8, 15, 16, 25) on HOLIDAY PAGE
Overtime: See (5, 6, 8, 15, 16, 25) on HOLIDAY PAGE

6-1249TT

JOB DESCRIPTION Mason - Building
DISTRIBUTION 5
ENGLISH ENJOINT COUNTIES Broome, Chenango, Delaware, Otsego, Tioga

WAGES
Per hour: 07/01/2011
Building:

Bricklayer $ 28.13
Cement Mason 28.13
Plasterer 28.13
Stone Mason 28.13
Tuck pointer 28.13

SUPPLEMENTAL BENEFITS
Per hour worked:

Journeyman $14.67

OVERTIME PAY
See (B, E, E2, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wages per hour:

(1) year terms at the following percentage of Journeyman's wage:

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>%</td>
<td>55%</td>
<td>70%</td>
<td>80%</td>
<td>90%</td>
</tr>
</tbody>
</table>

Supplemental benefits per hour worked:

All terms $14.67
Mason - Heavy&Highway

JOB DESCRIPTION   Mason - Heavy&Highway

ENTIRE COUNTIES
Allegany, Broome, Chautauqua, Chemung, Chenango, Cortland, Delaware, Genesee, Livingston, Monroe, Ontario, Orleans, Otsego, Schuyler, Seneca, Steuben, Tioga, Tompkins, Wayne, Wyoming, Yates

PARTIAL COUNTIES
Cattaraugus: Entire county except in the Township of Perrysburg and the Village of Gowanda only the Bricklayer classification applies.
Erie: Only the Bricklayer classification applies.
Niagara: Only the Bricklayer classification applies.

WAGES

<table>
<thead>
<tr>
<th></th>
<th>07/01/2011</th>
<th>07/01/2012</th>
</tr>
</thead>
<tbody>
<tr>
<td>Cement Mason</td>
<td>$29.12</td>
<td>$31.12</td>
</tr>
<tr>
<td>Bricklayer</td>
<td>$29.12</td>
<td>$31.12</td>
</tr>
</tbody>
</table>

Add $1.00 per hour for work from swing stage or swing scaffold, including rolling scaffold suspended from bridges.

SUPPLEMENTAL BENEFITS

Per hour worked:

Journeyman  $18.16

OVERTIME PAY

See (B, E, E2, Q) on OVERTIME PAGE

HOLIDAY

Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES

Wages per hour:

750 hour terms at the following percentage of Journeyman's wage:

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
</tr>
</thead>
<tbody>
<tr>
<td>55%</td>
<td>60%</td>
<td>65%</td>
<td>70%</td>
<td>75%</td>
<td>80%</td>
<td>85%</td>
<td>90%</td>
</tr>
</tbody>
</table>

Supplemental benefits per hour worked:

All terms  $18.16

Mason - Tile Finisher

JOB DESCRIPTION   Mason - Tile Finisher

ENTIRE COUNTIES
Allegany, Broome, Chautauqua, Chemung, Chenango, Cortland, Delaware, Otsego, Schuyler, Steuben, Tioga, Tompkins

PARTIAL COUNTIES
Cattaraugus: With the exception of the Township of Perrysburg and the Village of Gowanda.

WAGES

<table>
<thead>
<tr>
<th></th>
<th>07/01/2011</th>
</tr>
</thead>
<tbody>
<tr>
<td>Tile Finisher</td>
<td>$24.30</td>
</tr>
<tr>
<td>Marble, Slate, Terrazzo and Tile</td>
<td>$24.30</td>
</tr>
</tbody>
</table>

SUPPLEMENTAL BENEFITS

Per hour worked:  $11.71
**OVERTIME PAY**
See (B, E, E2, Q) on OVERTIME PAGE

**HOLIDAY**
Paid: 
See (1) on HOLIDAY PAGE
Overtime: 
See (5, 6) on HOLIDAY PAGE

**REGISTERED APPRENTICES**
1st and 2nd term 1200 hours and 3rd term 1300 hours at the following percentage of rate.

<table>
<thead>
<tr>
<th>Terms</th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>55%</td>
<td>60%</td>
<td>80%</td>
<td></td>
</tr>
</tbody>
</table>

Supplemental Benefits:

|       | $ 8.62 | $8.65 | $10.57 |

---

**Mason - Tile Setter**

**JOB DESCRIPTION** Mason - Tile Setter

**DISTRICT** 5

**ENTIRE COUNTIES**
Allegany, Broome, Chautauqua, Chemung, Chenango, Cortland, Delaware, Otsego, Schuyler, Steuben, Tioga, Tompkins

**PARTIAL COUNTIES**
Cattaraugus: With the exception of the Township of Perrysburg and the Village of Gowanda.

**WAGES**
Per hour: 07/01/2011

<table>
<thead>
<tr>
<th>Trade</th>
<th>Hourly Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>Tile Setter</td>
<td>$ 27.73</td>
</tr>
<tr>
<td>Marble, Slate, Terrazzo and Tile</td>
<td></td>
</tr>
</tbody>
</table>

**SUPPLEMENTAL BENEFITS**
Per hour worked: $12.72

---

**OVERTIME PAY**
See (B, E, E2, Q) on OVERTIME PAGE

**HOLIDAY**
Paid: 
See (1) on HOLIDAY PAGE
Overtime: 
See (5, 6) on HOLIDAY PAGE

**REGISTERED APPRENTICES**
(1) year terms at the following percentage of journeymen's rate.

<table>
<thead>
<tr>
<th>Terms</th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>55%</td>
<td>70%</td>
<td>80%</td>
<td>90%</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked:

<table>
<thead>
<tr>
<th>Terms</th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>$8.73</td>
<td>$8.86</td>
<td>$12.54</td>
<td>$12.63</td>
<td></td>
</tr>
</tbody>
</table>

---

**Millwright**

**JOB DESCRIPTION** Millwright

**DISTRICT** 7

**ENTIRE COUNTIES**
Chenango, Delaware, Otsego

**WAGES**
Per hour:
On projects for removal and/or abatement of asbestos or any toxic or hazardous material and it is required by the employer or mandated by NYS or Federal Regulation to wear protective equipment an additional $1.25 per hour above their appropriate rate for all classifications including apprentices. For erection of scaffolding over fifty(50) feet high, an additional $2.00 per hour. For work requiring certification, an additional $1.25 per hour.

**SUPPLEMENTAL BENEFITS**

Per hour paid:

Millwright $ 28.13

**OVERTIME PAY**

See (B,E,E2*, and Q) on Overtime Page.

*NOTE: Saturday may be used as a make-up day and worked at the straight time rate of pay during a work week when conditions such as weather, power failure, fire or natural disaster prevent the performance of work on a regularly scheduled work day. If a make-up day is utilized, a minimum of eight hours must be scheduled.

**HOLIDAY**

Paid: See (1) on HOLIDAY PAGE

Overtime: See (5, 6) on HOLIDAY PAGE

**REGISTERED APPRENTICES**

MILLWRIGHT (1) year terms at the following percentage of journeyman's wage:

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>60%</td>
<td>70%</td>
<td>80%</td>
<td>90%</td>
<td></td>
</tr>
</tbody>
</table>

Supplements per hour worked:

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>Millwright</td>
<td>$7.55</td>
<td>$13.675</td>
<td>$14.55</td>
<td>$15.425</td>
</tr>
</tbody>
</table>

---

**Operating Engineer - Building**

**JOB DESCRIPTION** Operating Engineer - Building  

**DISTRICT** 1

**ENTIRE COUNTIES**


**PARTIAL COUNTIES**

Dutchess: Defined as north of the northern boundary line of City of Poughkeepsie then due east to Route 115 to Bedelt Road then east along Bedelt Road to VanWagner Road then north along VanWagner Road to Bower Road then east along Bower Road to Rte. 44 east to Route 343 then along Route 343 east to the northern boundary of Town of Dover Plains and east along the northern boundary of Town of Dover Plains to Connecticut.

**WAGES**

CLASS A1:

Crane, hydraulic cranes, tower crane, locomotive crane, piledriver, cableway, derricks, whirlies, dragline, boom trucks over 5 tons.

CLASS A:

Shovel, all Excavators (including rubber tire full swing), Gradalls, power road grader, all CMI equipment, front-end rubber tire loader, tractor-mounted drill (quarry master), mucking machine, concrete central mix plant, concrete pump, belcrete system, automated asphalt concrete plant, and tractor road paver, boom trucks 5 tons and under, maintenance engineer, self-contained crawler drill-hydraulic rock drill.

CLASS B:

Backhoes (rubber tired backhoe/loader combination), bulldozer, pushcat, tractor, traxcavator, scraper, LeTourneau grader, form fine grader, self-propelled soil compactor (fill roller), asphalt roller, blacktop spreader, power brooms, sweepers, trenching machine, Barber Green loader, side booms, hydro hammer, concrete spreader, concrete finishing machine, one drum hoist, power hoisting (single drum), hoist two drum or more, three drum engine, power hoisting (two drum and over), two drum and swinging engine, three drum swinging engine, hod hoist, A-L frame winches, core and well drillers (one drum), post hole digger, model CHB Vibro-Tamp or similar machine, batch bin and plant operator, dinky locomotive, skid steer loader, track excavator 5/8 cubic yard or smaller, front end rubber tired loader under four cubic yards, vac truck.

CLASS C:

Fork lift, high lift, all terrain fork lift: or similar, oiler, fireman and heavy-duty greaser, boilers and steam generators, pump, vibrator, motor mixer, air compressor, dust collector, welding machine, well point, mechanical heater, generators, temporary light plants, electric submersible pumps 4" and over, murphy type diesel generator, conveyor, elevators, concrete mixer, belcrete power pack (belcrete system), seeding, and mulching machines, pumps.
In the event that equipment listed above is operated by robotic control, the classification covering the operation will be the same as if manually operated.

**WAGES per hour**

<table>
<thead>
<tr>
<th>Class</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td># A1</td>
<td>$33.85</td>
</tr>
<tr>
<td># A</td>
<td>33.41</td>
</tr>
<tr>
<td># B</td>
<td>32.50</td>
</tr>
<tr>
<td># C</td>
<td>29.93</td>
</tr>
</tbody>
</table>

Additional $0.50 per hr for Tower Cranes.
Additional $0.50 per hr for Cranes with Boom length & jib 150ft. and over.
Additional $1.00 per hr for Cranes with Boom length & jib 200ft. and over.
Additional $2.00 per hr for Nuclear Leader work.
Additional $0.40 per hr for tunnel or excavation of shaft 40’ or more deep.
Additional $2.50 per hr. for hazardous waste removal work on State and/or Federally designated waste site which require employees to wear Level C or above forms of personal protection

**SUPPLEMENTAL BENEFITS**

Per hour paid

<table>
<thead>
<tr>
<th>Class</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>Journeyman</td>
<td>$21.62</td>
</tr>
</tbody>
</table>

**OVERTIME PAY**

See (B, E, Q) on OVERTIME PAGE

**HOLIDAY**

Paid: See (1) on HOLIDAY PAGE

Overtime: See (5, 6) on HOLIDAY PAGE

Note: If a holiday falls on Sunday, it will be celebrated on Monday. If the holiday falls on Saturday, it will be celebrated on Friday. Employees who work a Saturday holiday shall be paid double time plus the holiday pay.

**REGISTERED APPRENTICES**

Wages per hour

1000 hours terms at the following percentage of Journeyman's wage Class B

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>60%</td>
<td>70%</td>
<td>80%</td>
<td>90%</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour paid

| All terms | $17.05 |

---

**Operating Engineer - Heavy&Highway**

**JOB DESCRIPTION** Operating Engineer - Heavy&Highway

**DISTRICT** 1

**ENTIRE COUNTIES**


**PARTIAL COUNTIES**

Dutchess: Defined as north of the northern boundary line of City of Poughkeepsie then due east to Route 115 to Bedelt Road then east along Bedelt Road to VanWagner Road then north along VanWagner Road to Bower Road then east along Bower Road to Rte. 44 east to Route 343 then along Route 343 east to the northern boundary of Town of Dover Plains and east along the northern boundary of Town of Dover Plains to Connecticut.

Herkimer: East of a North/South line through the RailroadStation at Little Falls.

**WAGES**

**MASTER MECHANIC**

**CLASSIFICATION 1A:**

Boom Truck (over 5 tons, manufacturers rating), Crane, Cherry Picker (over 5 tons capacity), Derricks (steel erection), Dragline, Overhead Crane (Gantry or Straddle type), Pile Driver, Truck Crane

**CLASSIFICATION A:**
Automated Concrete Spreader (CMI Type), Automatic Fine Grader, Backhoe (Except Tractor Mounted. Rubber Tired), Backhoe Excavator Full Swing (CAT 212 or similar type), Back Filling Machine, Belt Placer (CMI Type), Blacktop Plant (Automated), Boom truck (5 tons and under), Cableway, Caisson Auger, Central Mix Concrete Plant (Automated), Concrete Curb Machine (Self-Propelled, Slipform), Concrete Pump, Directional Drilling Machine, Dredge, Dual Drum Paver, Excavator (All Purpose Hydraulically Operated, Gradall or Similar), Front End Loader (4 cu. yd. and Over), Head Tower (Sauerman or Equal), Hoist (Two or Three Drum), Holland Loader, Maintenance Engineer, Mine Hoist, Mucking Machine or Mole, Pavement Breaker (SP Wertgen; PB-4 and similar type), Power Grader, Profiler (over 105 H.P.), Quad 9, Quarry Master (or equivalent), Scraper, Shovel, Side Boom, Slip Form Paver (If a second man is needed, he shall be an Oiler), Tractor Drawn Belt-Type Loader, Truck or Trailer Mounted Log Chipper (Self Feeder), Tug Operator (Manned Rented Equipment Excluded), Tunnel Shovel

CLASSIFICATION B:
Asphalt Paver, Backhoe (Tractor Mounted, Rubber Tired), Bituminous Recycler Machine, Bituminous Spreader and Mixer, Blacktop Plant (Non-Automated), Blast or Rotary Drill (Truck or Tractor Mounted), Boring Machine, Cage Hoist, Central Mix Plant (Non-Automated) and All Concrete Batching Plants, Cherry Picker (5 tons capacity and under), Concrete Paver (Over 16S), Crawler Drill (Self-contained), Crusher, Diesel Power Unit, Drill Rigs (Tractor Mounted), Front End Loader (Under 4 cu. yd.), Greaseman/Lubrication Engineer, Hi-Pressure Boiler (15 lbs. and over), Hoist (One Drum), Hydro-Axe, Kolman Plant Loader and Similar Type Loaders (If Employer requires another man to clean the screen or to maintain the equipment, he shall be an Oiler), L.C.M. Work Boat Operator, Locomotive, Mixer (for stabilized base self-propelled), Monorail Machine, Plant Engineer, Profiler (105 H.P. and under), Pug Mill, Pump Crete, Ready Mix Concrete Plant, Refrigeration Equipment (for soil stabilization), Road Widener, Roller (all above sub-grade), Sea Mule, Self-contained Ride-on Rock Drill (Excluding Air-Track Type Drill), Skidder, Tractor with Dozer and/or Pusher, Trencher, Tugger Hoist, Vermeer saw (ride on, any size or type), Welder, Winch, Winch Cat

CLASSIFICATION C:
A Frame Winch Hoist on Truck, Aggregate Plant, Ballast Regulator (Ride-on), Boilier (used in conjunction with production), Bituminous Heater (self-propelled), Cement and Bin Operator, Hands-Off Equipment (Compressors, Dust Collectors, Generators, Pumps, Welding Machines, Light Plants, Heaters), Concrete Pavement Spreader and Finisher, Concrete Paver or Mixer (16S and under), Concrete Saw (self-propelled), Conveyor, Directional Drill Machine Locator, Drill (Core), Drill (Well), Farm Tractor with accessories, Fine Grade Machine, Fireman, Fork Lift, Form Tamper, Grout Pump, Gunite Machine, Hammers (Hydraulic self-propelled), Hydra-Spiker (Ride-on), Hydraulic Pump (jacking system), Hydro-Blaster (Water), Mulching Machine, Oiler, Parapet Concrete or Pavement Grinder, Post Hole Digger and Post Driver, Power Broom (towed), Power Heaterman, Power Sweeper, Revinius Widener, Roller (Grade and Fill), Scarifier (Ride-on), Shell Winder, Skid steer loader (Bobcat or similar), Span-Saw (Ride-on), Steam Cleaner, Tamper (Ride-on), Tie Extractor (Ride-on), Tie Handler (Ride-on), Tie Insrter (Ride-on), Tie Spacer (Ride-on), Tire Repair, Track Liner (Ride-on), Tractor Tractor (with towed accessories), Vac Truck, Vibratory Compactor, Vibro Tamp, Well Point

*Note for all above classifications of Operating Engineer - In the event that equipment listed above is operated by robotic control, the classification covering the operation will be the same as if manually operated.

WAGES per hour
07/01/2011

<table>
<thead>
<tr>
<th>Classification</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>Master Mechanic</td>
<td>$ 34.97</td>
</tr>
<tr>
<td>Class 1A</td>
<td>33.79</td>
</tr>
<tr>
<td>Class A</td>
<td>33.36</td>
</tr>
<tr>
<td>Class B</td>
<td>32.45</td>
</tr>
<tr>
<td>Class C</td>
<td>29.88</td>
</tr>
</tbody>
</table>

Additional $2.00 per hour for All Employees who work a single irregular work shift starting from 5:00 PM to 1:00 AM that is mandated by the Contracting Agency.
Additional $0.50 per hr for Cranes with Boom length & jib 150ft. and over.
Additional $1.00 per hr for Cranes with Boom length & jib 200ft. and over.
Additional $0.50 per hr for Tower Cranes.
Additional $2.50 per hr. for hazardous waste removal work on State and/or Federally designated waste site which require employees to wear Level C or above forms of personal protection.

(**)To be allocated at a later date

SUPPLEMENTAL BENEFITS
Per hour paid

Journeyman $ 21.85

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (5, 6) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

Note: If the holiday falls on Sunday, it will be celebrated on Monday. If the holiday falls on a Saturday, it will be celebrated on Saturday.

REGISTERED APPRENTICES
Wages per hour

1000 hours terms at the following percentage of Journeyman's wage Class B

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>60%</td>
<td>70%</td>
<td>80%</td>
<td>90%</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour paid

All Terms $ 17.25

---

Operating Engineer - Marine Construction

JOB DESCRIPTION Operating Engineer - Marine Construction

ENTIRE COUNTIES

WAGES
Per Hour:

**DREDGING OPERATIONS**

<table>
<thead>
<tr>
<th>CLASS</th>
<th>Operator, Leverman,</th>
<th>$32.89</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>Lead Dredgeman</td>
<td></td>
</tr>
</tbody>
</table>

<table>
<thead>
<tr>
<th>CLASS A1</th>
<th>Dozer, Front Loader</th>
<th>To Conform to Operating Engineer</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>Operator</td>
<td>Prevailing Wage in Locality where Work is being Performed including Benefits</td>
</tr>
</tbody>
</table>

<table>
<thead>
<tr>
<th>CLASS B</th>
<th>Spider/Spill Barge Operator,</th>
<th>$28.49</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>Tug Operator (over 1000 hp),</td>
<td></td>
</tr>
<tr>
<td></td>
<td>Operator II, Fill Placer,</td>
<td></td>
</tr>
<tr>
<td></td>
<td>Derrick Operator, Engineer,</td>
<td></td>
</tr>
<tr>
<td></td>
<td>Chief Mate, Electrician,</td>
<td></td>
</tr>
<tr>
<td></td>
<td>Chief Welder,</td>
<td></td>
</tr>
<tr>
<td></td>
<td>Maintenance Engineer</td>
<td></td>
</tr>
</tbody>
</table>

<table>
<thead>
<tr>
<th>CLASS C</th>
<th>Drag Barge Operator,</th>
<th>$26.14</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>Steward, Mate,</td>
<td></td>
</tr>
<tr>
<td></td>
<td>Assistant Fill Placer,</td>
<td></td>
</tr>
</tbody>
</table>

| Welder (please add) | $0.06 |
| Boat Operator | $25.29 |

<table>
<thead>
<tr>
<th>CLASS D</th>
<th>Shoreman, Deckhand,</th>
<th>$21.09</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>Rodman, Scowman, Cook,</td>
<td></td>
</tr>
<tr>
<td></td>
<td>Messman, Porter/Janitor</td>
<td></td>
</tr>
<tr>
<td>Oiler (please add)</td>
<td>$0.09</td>
<td></td>
</tr>
</tbody>
</table>

SUPPLEMENTAL BENEFITS
Per Hour:

THE FOLLOWING SUPPLEMENTAL BENEFITS APPLY TO ALL CATEGORIES

All Classes A & B $ 8.05 plus 7% of straight time

Page 1329
wage overtime hours
add $ 0.63

All Class C
$ 7.75 plus 7% of straight time
wage overtime hours
add $ 0.48

All Class D
$ 7.45 plus 7% of straight time
wage overtime hours
add $ 0.23

OVERTIME PAY
See (B, F, R) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, 8, 15, 26) on HOLIDAY PAGE

Operating Engineer - Survey Crew

JOB DESCRIPTION Operating Engineer - Survey Crew DISTRICT 6

ENTIRE COUNTIES

PARTIAL COUNTIES
Dutchess: The Northern portion of the county from the Northern boundary line of the City of Poughkeepsie North.
Genesee: Only that portion of the county that lies east of a line down the center of Route 98 to include all area that lies within the City of Batavia

WAGES
Per hour:

SURVEY CLASSIFICATIONS: Party Chief- One who directs a survey party. Instrument person- One who runs the instrument and assists the Party Chief. Rod person- One who holds the rods and, in general, assists the survey party.

Survey Rates:

<table>
<thead>
<tr>
<th>Per hour worked</th>
<th>07/01/2011</th>
<th>06/01/2012</th>
</tr>
</thead>
<tbody>
<tr>
<td>Party Chief</td>
<td>$ 31.62</td>
<td>$ 32.62</td>
</tr>
<tr>
<td>Instrument/Rod person</td>
<td>28.85</td>
<td>29.85</td>
</tr>
</tbody>
</table>

Additional $3.00 per hr. for work in a Tunnel.
Additional $2.50 per hr. for EPA or DEC certified toxic or hazardous waste work

SUPPLEMENTAL BENEFITS
Per hour worked:

Journeymen

<table>
<thead>
<tr>
<th>Per hour</th>
<th>07/01/2011</th>
<th>06/01/2012</th>
</tr>
</thead>
<tbody>
<tr>
<td>$ 20.50</td>
<td>$ 21.75</td>
<td></td>
</tr>
</tbody>
</table>

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (5, 6) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
WAGES: (1 yr. or 1000 hrs.) terms at the following wage rates.

| 1st year 60% | $ 17.31 | $ 17.91 |
| 2nd year 70% | 20.19   | 20.89   |
| 3rd year 80% | 23.08   | 23.88   |

SUPPLEMENTAL BENEFITS:

| Per hour | $ 20.50 | $ 21.75 |

6-545 D.H.H.
Operating Engineer - Survey Crew - Consulting Engineer

**JOB DESCRIPTION** Operating Engineer - Survey Crew - Consulting Engineer

**DISTRICT 6**

**ENTIRE COUNTIES**


**PARTIAL COUNTIES**

Dutchess: The northern portion of the county from the northern boundary line of the City of Poughkeepsie north.

Genesee: Entire county except that portion of the county that lies west of a line down the center of Route 98 excluding that area that lies within the City of Batavia.

**WAGES**

Per hour:

Feasibility and preliminary design surveying, line and grade surveying for inspection or supervision of construction when performed under a Consulting Engineer Agreement.

**SURVEY CLASSIFICATIONS:**

- **Party Chief** - One who directs a survey party.
- **Instrument Man** - One who runs the instrument and assists the Party Chief.
- **Rodman** - One who holds the rods and in general, assists the survey party.

<table>
<thead>
<tr>
<th></th>
<th>07/01/2011</th>
<th>06/01/2012</th>
</tr>
</thead>
<tbody>
<tr>
<td>Party Chief</td>
<td>$31.62</td>
<td>$32.62</td>
</tr>
<tr>
<td>Instrument/Rodperson</td>
<td>28.85</td>
<td>29.85</td>
</tr>
</tbody>
</table>

Additional $3.00 per hr. for work in a Tunnel.

Additional $2.50 per hr. for EPA or DEC certified toxic or hazardous waste work

**SUPPLEMENTAL BENEFITS**

Per hour worked:

$20.50

$21.75

**OVERTIME PAY**

See (B, E, Q) on OVERTIME PAGE

**HOLIDAY**

Paid: See (5, 6) on HOLIDAY PAGE

Overtime: See (5, 6) on HOLIDAY PAGE

6-545 DCE

Painter

**JOB DESCRIPTION** Painter

**DISTRICT 3**

**ENTIRE COUNTIES**

Allegany, Broome, Cattaraugus, Cayuga, Chautauqua, Chemung, Chenango, Cortland, Delaware, Erie, Genesee, Herkimer, Jefferson, Lewis, Livingston, Madison, Monroe, Niagara, Oneida, Onondaga, Ontario, Orleans, Oswego, Otsego, Schuyler, Seneca, St. Lawrence, Steuben, Tioga, Tompkins, Wayne, Wyoming, Yates

**WAGES**

Per hour:

<table>
<thead>
<tr>
<th></th>
<th>07/01/2011</th>
</tr>
</thead>
<tbody>
<tr>
<td>Bridge*</td>
<td>$35.20</td>
</tr>
<tr>
<td>Tunnel*</td>
<td>35.20</td>
</tr>
<tr>
<td>Tank*</td>
<td>33.20</td>
</tr>
</tbody>
</table>

For Bridge Painting Contracts, ALL WORKERS on and off the bridge (including Flagmen) are to be paid Painter's Rate; the contract must be ONLY for Bridge Painting.

*Note an additional $1.00 per hour is required when the contracting agency or project specification requires any shift to start prior to 6:00am or after 12:00 noon.

**SUPPLEMENTAL BENEFITS**

Per hour worked:

$20.20

**OVERTIME PAY**

Exterior work only See (B, E4*, F, R) on OVERTIME PAGE.

All other work See (B, F, R) on OVERTIME PAGE.
* Note - Saturday is payable at straight time if the employee misses work, except where a doctor's or hospital verification of illness is produced Monday through Friday when work was available to the employee.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wages per hour:

1000 hour terms at the following percentage of Journeyman's wage rate:

1st  2nd  3rd  4th  5th  6th
50%  55%  60%  65%  75%  85%

Supplemental benefits per hour worked:

1st & 2nd terms $ 2.02
3rd & 4th terms  5.02
5th & 6th terms  6.02

JOB DESCRIPTION
Painter

DISTRICT 2

ENTIRE COUNTIES
Delaware, Otsego

WAGES
Per hour

07/01/2011

Painter(brush or roller), Taper $ 24.25

Toothpick Staging (over 25 ft.)
Epoxy Brush & Roller 24.50

Swing Scaffold, Boatswain Chair,
Spray Helper, Roller over 10"
except on floors, Sandblasting,
Steam Cleaning, Acid and High
Pressure Water, Paper & Vinyl
Hangers, Power Grinders with
Respirator, Structural Steel
(buildings), Spray Work 24.75

Spray Work/Steeple Jack
(over 100ft.) 25.25

Spray Epoxy 25.50

SINGLE IRREGULAR WORK SHIFT:
A single irregular work shift can start any time from 2:00pm to 1:00am. All employees who work a single irregular work shift on government mandated night work shall be paid an additional $2.00 per hour. This provision shall be effective for work bid on or after June 1, 2002.

** IMPORTANT NOTICE - EFFECTIVE 04/01/2009 **
Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

NOTE - In order to use the '4 Day/10 Hour Work Schedule,' you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30R; additionally, there must be a dispensation of hours in place on the project.

SUPPLEMENTAL BENEFITS
Per hour worked 07/01/2011

Journeymen $ 14.42

OVERTIME PAY
See (B, E, E2, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE
**REGISTERED APPRENTICES**

**PAINTER APPRENTICES:** (1000) hour terms at the following percentage of journeyman's wage.

<table>
<thead>
<tr>
<th>Term</th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
</tr>
</thead>
<tbody>
<tr>
<td>Rate</td>
<td>50%</td>
<td>55%</td>
<td>60%</td>
<td>65%</td>
<td>70%</td>
<td>75%</td>
<td>80%</td>
<td>90%</td>
</tr>
</tbody>
</table>

**DRY WALL TAPER/FINISHER APPRENTICES** (1000) hour terms at the following percentage of the journeyman's wage.

<table>
<thead>
<tr>
<th>Term</th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
</tr>
</thead>
<tbody>
<tr>
<td>Rate</td>
<td>50%</td>
<td>55%</td>
<td>60%</td>
<td>65%</td>
<td>75%</td>
<td>85%</td>
</tr>
</tbody>
</table>

**SUPPLEMENTAL BENEFITS:** (per hour worked)

<table>
<thead>
<tr>
<th>Apprentice Type</th>
<th>Terms</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>Painter Apprentice</td>
<td>1st through 4th terms</td>
<td>$4.90</td>
</tr>
<tr>
<td></td>
<td>5th &amp; 6th terms</td>
<td>5.40</td>
</tr>
<tr>
<td></td>
<td>7th &amp; 8th terms</td>
<td>5.90</td>
</tr>
<tr>
<td>Dry Wall Apprentice</td>
<td>1st &amp; 2nd terms</td>
<td>$4.90</td>
</tr>
<tr>
<td></td>
<td>3rd &amp; 4th terms</td>
<td>5.40</td>
</tr>
<tr>
<td></td>
<td>5th &amp; 6th terms</td>
<td>5.90</td>
</tr>
</tbody>
</table>

**JOB DESCRIPTION**  
**Painter - Metal Polisher**

<table>
<thead>
<tr>
<th>District</th>
<th>Entire Counties</th>
</tr>
</thead>
</table>

**WAGES**

<table>
<thead>
<tr>
<th>date</th>
<th>rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>07/01/2011</td>
<td>Metal Polisher: $25.60*</td>
</tr>
</tbody>
</table>

*Note: All workers shall be paid an additional premium in an amount equal to twenty (20%) percent of their basic straight time rate of pay for all time worked on hanging scaffolds and on standing scaffolds while working more than 34 feet off the ground. Such premium are to be paid on top of their straight time or overtime, whichever is applicable. This also applies to employees erecting scaffolding.

**SUPPLEMENTAL BENEFITS**

<table>
<thead>
<tr>
<th>Per Hour:</th>
<th>07/01/2011</th>
</tr>
</thead>
<tbody>
<tr>
<td>Journeyworker:</td>
<td>$11.12</td>
</tr>
</tbody>
</table>

**OVERTIME PAY**

See (B, E, Q, T) on OVERTIME PAGE

**HOLIDAY**

Paid: See (5, 6, 11, 15, 16, 25, 26) on HOLIDAY PAGE

Overtime: See (5, 6, 9, 11, 15, 16, 25, 26) on HOLIDAY PAGE

**REGISTERED APPRENTICES**

55% of Basic Polisher Rate

9-8A/28A-MP

**Plumber**

<table>
<thead>
<tr>
<th>District</th>
<th>Entire Counties</th>
</tr>
</thead>
<tbody>
<tr>
<td>2</td>
<td>Broome, Chenango</td>
</tr>
</tbody>
</table>

**PARTIAL COUNTIES**

Cortland: Only the Township of Marathon.

Delaware: Only the Townships of Andes, Bovina, Colchester, Davenport, Delhi, Deposit, Franklin, Hamden, Hancock, Harpersfield, Kortright, Masonville, Meredith, Sidney, Stamford, Thompsons and Walton.

Madison: Only the Township of Georgetown.
Otsego: Only the Townships of Burlington, Butternuts, Decatur, Edmeston, Hartwick, Laurens, Maryland, Milford, Morris, New Lisbon, Oneonta, Otego, Pittsfield, Unadilla, Westford and Worcester.

Tioga: Only the Townships of Newark Valley and Owego.

WAGES
Per hour: 07/01/11 5/01/12 5/01/13

<table>
<thead>
<tr>
<th></th>
<th>Additional</th>
<th>Additional</th>
</tr>
</thead>
<tbody>
<tr>
<td>Plumber</td>
<td>$28.88</td>
<td>$2.25</td>
</tr>
<tr>
<td>Steamfitter</td>
<td>28.88</td>
<td>$2.25</td>
</tr>
</tbody>
</table>

SUPPLEMENTAL BENEFITS
Journeymen $19.54

Agency-mandated shift operations:
1. Less than 5 consecutive days-Time-and-one-half of regular hourly rate.
2. 5 consecutive work days or more:
   1st irregular shift-regular hourly rate plus 10%
   2nd irregular shift-regular hourly rate plus 15%

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
(1) year terms at the following percentage of Journeymen's wage.

<table>
<thead>
<tr>
<th></th>
<th>1st.</th>
<th>2nd.</th>
<th>3rd.</th>
<th>4th.</th>
<th>5th.</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>40%</td>
<td>50%</td>
<td>60%</td>
<td>70%</td>
<td>80%</td>
</tr>
</tbody>
</table>

SUPPLEMENTAL BENEFITS: (per hour worked)

<table>
<thead>
<tr>
<th></th>
<th>05/01/11</th>
</tr>
</thead>
<tbody>
<tr>
<td>Apprentices</td>
<td>$15.54</td>
</tr>
</tbody>
</table>

Plumber

JOB DESCRIPTION Plumber

ENTIRE COUNTIES
Herkimer, Oneida

PARTIAL COUNTIES
Hamilton: Only the Town of Inlet.
Lewis: Towns of Lewis, Lyonsdale, Leyden and West Turin.
Otsego: Towns of Cherry Valley, Exeter, Middlefield, Otsego, Plainfield, Richfield, Roseboom and Springfield.

WAGES
WAGES per hour:

<table>
<thead>
<tr>
<th></th>
<th>07/01/11</th>
<th>05/01/12</th>
<th>05/01/13</th>
</tr>
</thead>
<tbody>
<tr>
<td>Plumber</td>
<td>$ 29.90</td>
<td>$ 2.25</td>
<td>$ 2.25</td>
</tr>
<tr>
<td>Steamfitter</td>
<td>$ 29.90</td>
<td>$2.25</td>
<td>$2.25</td>
</tr>
</tbody>
</table>

SUPPLEMENTAL BENEFITS
Per hour worked:

<p>| | |</p>
<table>
<thead>
<tr>
<th></th>
<th></th>
</tr>
</thead>
<tbody>
<tr>
<td>Journeymen</td>
<td>$ 20.00</td>
</tr>
</tbody>
</table>

Agency-mandated shift operations:
1. Less than 5 consecutive work days - Time-and-one-half of regular hourly rate.
2. 5 consecutive work days or more:
   - 1st irregular shift - regular hourly rate plus 10%.
   - 2nd irregular shift - regular hourly rate plus 15%.

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE
REGISTERED APPRENTICES
Yearly terms at the following percentages of journeyman's wage.

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
</tr>
</thead>
<tbody>
<tr>
<td>40%</td>
<td>50%</td>
<td>60%</td>
<td>70%</td>
<td>80%</td>
</tr>
</tbody>
</table>

Supplements per hour worked:

$ 15.54

Sheetmetal Worker

<table>
<thead>
<tr>
<th>JOB DESCRIPTION</th>
<th>Sheetmetal Worker</th>
<th>ENTIRE COUNTIES</th>
<th>Allegany, Broome, Chemung, Delaware, Otsego, Schuyler, Steuben, Tioga, Tompkins</th>
</tr>
</thead>
<tbody>
<tr>
<td>WAGES</td>
<td>(per hour)</td>
<td>07/01/2011</td>
<td>5/1/2012</td>
</tr>
<tr>
<td>Sheetmetal Worker</td>
<td>$ 27.93</td>
<td>ADDITL.</td>
<td>ADDITL.</td>
</tr>
<tr>
<td>Polyresin Fiberglass</td>
<td>28.03</td>
<td>$ 0.75</td>
<td>$ 0.80</td>
</tr>
</tbody>
</table>

SUPPLEMENTAL BENEFITS

| 07/01/2011 |
|-----------------|-----------------|
| Apprentices:    |                  |
| 1st term        | $10.40           |
| 2nd term        | 10.70            |
| 3rd term        | 10.99            |
| 4th term        | 11.28            |
| 5th term        | 11.57            |
| 6th term        | 12.14            |

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE
OVERTIME PAY
See (B*, E**, Q) on OVERTIME PAGE.
* time and one half the ninth and tenth hours then double time
**time and one half for the first ten hours then double time

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
APPRENTICES: (1/2) year terms at the following percentages of journeyman's wage.

<table>
<thead>
<tr>
<th></th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st</td>
<td>40%</td>
<td>45%</td>
<td>50%</td>
<td>55%</td>
<td>60%</td>
<td>65%</td>
<td>70%</td>
</tr>
<tr>
<td>2nd</td>
<td>45%</td>
<td>50%</td>
<td>55%</td>
<td>60%</td>
<td>65%</td>
<td>70%</td>
<td>80%</td>
</tr>
</tbody>
</table>

SUPPLEMENTAL BENEFITS: Apprentices:

<table>
<thead>
<tr>
<th>Term</th>
<th>Amount</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st term</td>
<td>$ 1.00</td>
</tr>
<tr>
<td>2nd term</td>
<td>$ 6.73</td>
</tr>
<tr>
<td>3rd term</td>
<td>$ 11.82</td>
</tr>
<tr>
<td>4th term</td>
<td>$ 11.87</td>
</tr>
<tr>
<td>5th term</td>
<td>$ 11.92</td>
</tr>
<tr>
<td>6th term</td>
<td>$ 11.97</td>
</tr>
<tr>
<td>7th term</td>
<td>$ 12.02</td>
</tr>
<tr>
<td>8th term</td>
<td>$ 12.12</td>
</tr>
</tbody>
</table>

JOB DESCRIPTION Sprinkler Fitter


WAGES Per hour

<table>
<thead>
<tr>
<th>Term</th>
<th>Amount</th>
</tr>
</thead>
<tbody>
<tr>
<td>07/01/2011</td>
<td>$ 30.15</td>
</tr>
<tr>
<td>01/01/2012</td>
<td>$ 30.15</td>
</tr>
<tr>
<td>04/01/2012</td>
<td>$ 31.05</td>
</tr>
<tr>
<td>01/01/2013</td>
<td>$ 31.05</td>
</tr>
</tbody>
</table>

SUPPLEMENTAL BENEFITS Per hour worked

<table>
<thead>
<tr>
<th>Term</th>
<th>Amount</th>
</tr>
</thead>
<tbody>
<tr>
<td>Journeyman</td>
<td>$ 19.00</td>
</tr>
<tr>
<td></td>
<td>$ 19.15</td>
</tr>
<tr>
<td></td>
<td>$ 19.15</td>
</tr>
<tr>
<td></td>
<td>$ 19.30</td>
</tr>
</tbody>
</table>

OVERTIME PAY See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

Note: When a holiday falls on Sunday, the following Monday shall be considered a holiday and all work performed on either day shall be at the double time rate. When a holiday falls on Saturday, the preceding Friday shall be considered a holiday and all work performed on either day shall be at the double time rate.

REGISTERED APPRENTICES
Wages per hour

For Apprentices Hired Prior To 04/01/2010:

One Half Year terms at the following percentage of Journeyman's wage

<table>
<thead>
<tr>
<th></th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
<th>9th</th>
<th>10th</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st</td>
<td>50%</td>
<td>50%</td>
<td>55%</td>
<td>60%</td>
<td>65%</td>
<td>70%</td>
<td>75%</td>
<td>80%</td>
<td>85%</td>
</tr>
<tr>
<td>2nd</td>
<td>55%</td>
<td>60%</td>
<td>65%</td>
<td>70%</td>
<td>75%</td>
<td>80%</td>
<td>85%</td>
<td>90%</td>
<td></td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked

<table>
<thead>
<tr>
<th>Term</th>
<th>Amount</th>
</tr>
</thead>
<tbody>
<tr>
<td>07/01/2011</td>
<td>$ 8.15</td>
</tr>
<tr>
<td>01/01/2012</td>
<td>$ 8.15</td>
</tr>
<tr>
<td>04/01/2012</td>
<td>$ 8.15</td>
</tr>
<tr>
<td>01/01/2013</td>
<td>$ 8.15</td>
</tr>
</tbody>
</table>
3rd & 4th terms       14.00       14.15       14.15       14.30
All others           19.00       19.15       19.15       19.30

For Apprentices Hired On Or After 04/01/2010:

One Half Year terms at the following percentage of Journeyman’s wage

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
<th>9th</th>
<th>10th</th>
</tr>
</thead>
<tbody>
<tr>
<td>45%</td>
<td>50%</td>
<td>55%</td>
<td>60%</td>
<td>65%</td>
<td>70%</td>
<td>75%</td>
<td>80%</td>
<td>85%</td>
<td>90%</td>
<td></td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked

<table>
<thead>
<tr>
<th>Terms</th>
<th>07/01/2011</th>
<th>01/01/2012</th>
<th>04/01/2012</th>
<th>01/01/2013</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st &amp; 2nd terms</td>
<td>$ 8.15</td>
<td>$ 8.15</td>
<td>$ 8.15</td>
<td>$ 8.15</td>
</tr>
<tr>
<td>3rd &amp; 4th terms</td>
<td>14.00</td>
<td>14.15</td>
<td>14.15</td>
<td>14.30</td>
</tr>
<tr>
<td>All others</td>
<td>14.75</td>
<td>14.90</td>
<td>14.90</td>
<td>15.05</td>
</tr>
</tbody>
</table>

Teamster - Building

JOB DESCRIPTION Teamster - Building

ENTIRE COUNTIES
Broome, Delaware

PARTIAL COUNTIES
Chenango: Only the Townships of Smithville, Greene, Coventry, Oxford, Afton, Bainbridge and Guilford.
Otsego: Only the Townships of Butternuts, Laurens, Maryland, Milford, Morris, Oneonta, Otego, Unadilla and Worchester.
Tioga: Only the Townships of Nichols, Tioga, Candor, Richford, Berkshire, Newark Valley and Owego.

WAGES
GROUP # A: Single Axle.
GROUP # B: Tandem Axle.
GROUP # C: Euclids or similar equipment.

Per hour: 07/01/2011

Building: Group #A  $ 13.49
          Group #B  13.54
          Group #C  13.74

SUPPLEMENTAL BENEFITS
Supplemental Benefits:

<table>
<thead>
<tr>
<th>Terms</th>
<th>07/01/2011</th>
<th></th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>$ 2.45</td>
<td></td>
</tr>
</tbody>
</table>

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (5, 6) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

Teamster - Building

JOB DESCRIPTION Teamster - Building

ENTIRE COUNTIES
Hamilton, Herkimer, Oneida

PARTIAL COUNTIES
Chenango: Entire county except the Townships of Afton, Bainbridge, Coventry, Greene, Guilford, Oxford and Smithville.
Lewis: Only the Township of Grigg, Lewis, Leyden, Lowville, Lyonsdale, Martinsburg, Turin, West Turin and Watson.
Madison: Only the Townships of Brookfield, Eaton, Hamilton, Lebanon, Lincoln, Madison, Smithfield, Stockbridge and the City of Oneida
Otsego: Entire county EXCEPT Townships of Butternuts, Laurens, Maryland, Milford, Morris, Oneonta, Otego, Unadilla and Worchester.

WAGES
GROUP # A: Straight trucks, winch, transit mix on the site, road oilers, dump trucks, pick-ups, panel, water trucks, fuel trucks on the site(including nozzle).
GROUP # B: Low boy or Low boy trailer.

GROUP # C: Euclids or similar equipment.

Wages per hour: 07/01/2011

Building:
Group #A $ 12.39
Group #B 12.44
Group #C 12.54

SUPPLEMENTAL BENEFITS
Per hour worked: $ 2.40

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (5, 6) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

TEAMSTER - HEAVY & HIGHWAY 06/01/2012

JOB DESCRIPTION
Teamster - Heavy&Highway

DISTRICT
2

ENTIRE COUNTIES
Broome, Delaware

PARTIAL COUNTIES
Chenango: Only the Townships of Smithville, Greene, Coventry, Oxford, Afton, Bainbridge and Guilford.
Otsego: Only the Townships of Butternuts, Laurens, Maryland, Milford, Morris, Oneonta, Otego, Unadilla and Worcester.
Tioga: Only the Townships of Nichols, Tioga, Candor, Richford, Berkshire, Newark Valley and Owego.

WAGES
GROUP #1: Warehousemen, Yardmen, Truck Helpers, Pickups, Panel Trucks, Flatboy
Material Trucks (straight jobs), Single Axle Dump Trucks, Dumpsters, Material
Checkers and Receivers, Greasers, Truck Tiremen, Mechanics Helpers and Parts
Chasers, Tandems and Batch Trucks, Mechanics, Dispatcher. Semi-Trailers, Low-boy Trucks, Asphalt Distributor Trucks, and Agitator, Mixer
Trucks and Dumpcrete type vehicles, Truck Mechanic, Fuel Trucks.

GROUP #2: Specialized Earth Moving Equipment, Euclid type, or similar
off-highway, where not self-loading, Straddle (Ross) Carrier, and
self-loading.

07/01/2011

Heavy/Highway:
Group #1 $ 21.42
Group #2 21.62

For work bid on or after April 1, 1982, there shall be a 12 month carryover
of the negotiated rate in effect at the time of the bid.

** IMPORTANT NOTICE - EFFECTIVE 04/01/2009 **
Four (4), ten (10) hour days may be worked at straight time during a week.

NOTE - In order to use the '4 Day/10 Hour Work Schedule,' you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work
Schedule,' form PW30R; additionally, there must be a dispensation of hours in place on the project.

SUPPLEMENTAL BENEFITS
Per hour paid 07/01/2011
$ 15.99

OVERTIME PAY
See (B, E, E2, H) on OVERTIME PAGE

HOLIDAY
Paid: See (5, 6) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE
Teamster - Heavy&Highway

JOB DESCRIPTION  Teamster - Heavy&Highway

DISTRICT  7

ENTIRE COUNTIES
Hamiton, Herkimer, Oneida

PARTIAL COUNTIES
Chenango: Entire county except the Townships of Afton, Bainbridge, Coventry, Greene, Guilford, Oxford and Smithville.
Lewis: Only the Township of Greg, Lewis, Leyden, Lowville, Lyonsdale, Martinsburg, Turin, West Turin and Watson.
Madison: Only the Townships of Brookfield, Eaton, Hamilton, Lebanon, Lincoln, Madison, Smithfield, Stockbridge and the City of Oneida
Otsego: Entire county EXCEPT Townships of Butternuts, Laurens, Maryland, Milford, Morris, Oneonta, Otsego, Unidilla and Worchester.

WAGES
GROUP #1: Warehousemen, Yardmen, Truck Helpers, Pickups, Panel Trucks, Flatboy Material Trucks(straight jobs), Single Axle Dump
Trucks, Dumpsters, Material Checkers and Receivers, Greasers, Truck Tiremen, Mechanics Helpers and Parts Chasers. Tandems and
Batch Trucks, Mechanics, Dispatcher, Semi-Trailers, Low-boy Trucks, Asphalt Distributor Trucks, and Agitator, Mixer Trucks and dumpcrete
type vehicles, Truck Mechanic, Fuel Trucks.

GROUP #2: Specialized Earth Moving Equipment, Euclid type, or similar off-highway, where not self-loading, Straddle (Ross) Carrier, and
self-contained concrete mobile truck Off-highway Tandem Back-Dump, Twin Engine Equipment and Double-Hitched Equipment where not
self-loading.

Per hour:
07/01/2011
Heavy/Highway:
GROUP #1  $ 18.57
GROUP #2  18.62

There shall be a 12 month carryover of the negotiated rate in effect at the time of the bid. An additional $1.50 per hour on governmental
designated waste site and regulations require employees use or wear personal protection.

PIPELINE/CABLE:
GROUP #1: Articulating End Dump, Low Boy, Rollagon or similar, Truck Mechanics
GROUP #2: A-Frame, Challenger, Fork Lift, Fuel Truck, Gin Pole, Stringing
Truck, Tandem Float(4&5 axle), Track Truck/All-Track Dumper, Vacuum Truck,
Winch Truck.
GROUP #3: Ambulance, Bus,Dump Truck(2axle), Dump Truck (3 axle), Flat Bed
Truck (2 axle), Flat Bed Truck (3 axle), Grease Truck, Hot Pass Truck
(3 axle), Jeep Pick-up, single Axle Float (3 axle), Skid truck (2 axle),
Skid Truck (3 axle), Station Wagon, Stringer Bead & Hot Pass (2 axle),
Swamp Buggy, Team Driver, Warehouseman, Water Truck (2 axle), Water Truck
(3 axle).
07/01/2011
GROUP #1  $ 22.55
GROUP #2  22.30
GROUP #3  22.15

*Applies to pipeline distribution or underground cable jobs up to the first
metering station or connection, except for pumping stations, tank farms,
refineries, and city distribution lines.

SUPPLEMENTAL BENEFITS
Per hour worked:
Heavy Highway  $ 8.00
Pipeline/Cable  8.51

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE
Pipeline/Cable
OVERTIME PAY: See ( B, E, Q, ) on OVERTIME PAGE.

HOLIDAY
Paid: See (5, 6) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE
Pipeline/Cable
Paid: See (1 ) on HOLIDAY PAGE.
Overtime:See (3, 6 ) on HOLIDAY PAGE.
JOB DESCRIPTION  Welder

ENTIRE COUNTIES

WAGES
Per hour 07/01/2011

Welder (To be paid the same rate of the mechanic performing the work)

OVERTIME PAY

HOLIDAY

1-As Per Trade
Putnam County General Construction

Asbestos Worker

JOB DESCRIPTION Asbestos Worker

ENTIRE COUNTIES
Columbia, Delaware, Dutchess, Greene, Orange, Putnam, Rockland, Sullivan, Ulster

WAGES
Per hour

7/01/2011

Asbestos Worker:
Removal & Hazardous Abatement Only
$36.30 plus additional $3.00*

Only for the removal of insulation materials from mechanical systems which are not going to be scrapped.

* To be allocated at a later date.

SUPPLEMENTAL BENEFITS
Per hour paid

Journeyman $14.00

OVERTIME PAY
See (B, E, *Q, **T, V) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (2, 4, 6, 25) on HOLIDAY PAGE

* Code Q applies to 4, 6, & 25.
** Code T applies to 2.

Boilermaker

JOB DESCRIPTION Boilermaker

ENTIRE COUNTIES
Bronx, Dutchess, Kings, Nassau, New York, Orange, Putnam, Queens, Richmond, Rockland, Suffolk, Sullivan, Ulster, Westchester

WAGES
Per Hour:

07/01/2011 01/01/2012
Boilermaker $47.32 $47.98
Repairs & Renovation $47.32 $47.98

SUPPLEMENTAL BENEFITS
Per Hour:

07/01/2011 01/01/2012
Boilermaker 39.1% of Hourly Wage Paid + $19.33
39.1% of Hourly Wage Paid + $21.80

Repairs & Renovation-Same as Boilermaker (Includes replacement of parts and repairs & renovation of an existing unit).

NOTE: "Hourly Wage Paid" shall include any and all premium(s) pay.

OVERTIME PAY
See (D, O) on OVERTIME PAGE

HOLIDAY
Paid: See (8, 16, 23, 24) on HOLIDAY PAGE
Overtime: See (5, 6, 11, 12, 15, 25) on HOLIDAY PAGE
NOTE: *Employee must work in pay week to receive Holiday Pay.
**Boilermaker gets 4 times the hourly wage rate for working on Labor Day.***Repairs & Renovation see (B,E,Q) on HOLIDAY PAGE

**HOLIDAY**

**REGISTERED APPRENTICES**

*(REGISTERED APPRENTICES)*

(1/2) Year Terms at the following percentage of Boilermaker's Wage

1st 2nd 3rd 4th 5th 6th 7th 8th
65% 65% 70% 75% 80% 85% 90% 95%

Supplemental Benefits Per Hour:

<table>
<thead>
<tr>
<th></th>
<th>07/01/2011</th>
<th>01/01/2012</th>
</tr>
</thead>
<tbody>
<tr>
<td>Boilermaker</td>
<td>39.1% of Hourly</td>
<td>39.1% of Hourly</td>
</tr>
<tr>
<td>Apprentice(s)</td>
<td>Wage Paid</td>
<td>Wage Paid</td>
</tr>
<tr>
<td></td>
<td>+ $ 19.33</td>
<td>+ $ 21.80</td>
</tr>
</tbody>
</table>

**Carpenter**

06/01/2012

**JOB DESCRIPTION** Carpenter

**DISTRICT** 9

**ENTIRE COUNTIES**

Bronx, Kings, Nassau, New York, Putnam, Queens, Richmond, Rockland, Suffolk, Westchester

**WAGES**

Per hour: 07/01/2011

Piledriver $ 46.74
Dockbuilder $ 46.74

**SUPPLEMENTAL BENEFITS**

Per hour paid:

Journeyworker $ 42.45

**OVERTIME PAY**

See (B, E2, O) on OVERTIME PAGE

**HOLIDAY**

Paid: See (18,19) on HOLIDAY PAGE.

Paid: for 1st & 2nd yr.

Apprentices See (5,6,11,13,16,18,19,25)

Overtime: See (5,6,11,13,16,18,19,25) on HOLIDAY PAGE.

**REGISTERED APPRENTICES**

Wages per hour is Percentage of Journeyworker's Wage

(1) year terms:

<table>
<thead>
<tr>
<th></th>
<th>1st.</th>
<th>2nd.</th>
<th>3rd.</th>
<th>4th.</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>40%</td>
<td>50%</td>
<td>65%</td>
<td>80%</td>
</tr>
</tbody>
</table>

Supplemental benefits per hour:

Apprentices $ 27.77

06/01/2012

**Carpenter**

**JOB DESCRIPTION** Carpenter

**DISTRICT** 9

**ENTIRE COUNTIES**

Bronx, Dutchess, Kings, Nassau, New York, Orange, Putnam, Queens, Richmond, Rockland, Suffolk, Westchester

**WAGES**

Per hour: 07/01/2011
Carpet/Resilient Floor Coverer $ 45.34

SUPPLEMENTAL BENEFITS
Per hour paid:

Floor Coverer $ 38.58

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (18, 19) on HOLIDAY PAGE.

Paid: for 1st & 2nd yr.
Apprentices See (5,6,11,13,16,18,19,25)

Overtime: See (5,6,11,13,16,18,19,25) on HOLIDAY PAGE.

REGISTERED APPRENTICES
Wage per hour is Percentage of Journeyworkers Wage

(1) year terms:

<table>
<thead>
<tr>
<th></th>
<th>1st.</th>
<th>2nd.</th>
<th>3rd.</th>
<th>4th.</th>
</tr>
</thead>
<tbody>
<tr>
<td>40%</td>
<td>50%</td>
<td>65%</td>
<td>80%</td>
<td></td>
</tr>
</tbody>
</table>

Supplemental benefits per hour:

Apprentices $ 25.83

JOB DESCRIPTION Carpenter

ENTIRE COUNTIES
Bronx, Dutchess, Kings, Nassau, New York, Orange, Putnam, Queens, Richmond, Rockland, Suffolk, Westchester

WAGES
Per hour: 07/01/2011

Marine Construction:

Marine Diver $ 58.95
M.D.Tender 42.10

SUPPLEMENTAL BENEFITS
Per hour paid:

Journeyman $ 42.37

OVERTIME PAY
See (B, E, E2, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (18,19) on HOLIDAY PAGE.

Paid: for 1st & 2nd yr.
Apprentices See (5,6,10,11,13,16,18,19)

Overtime: See (5,6,10,11,13,16,18,19) on HOLIDAY PAGE.
JOB DESCRIPTION Carpenter

ENTIRE COUNTIES
Bronx, Kings, Nassau, New York, Putnam, Queens, Richmond, Rockland, Suffolk, Westchester

WAGES
Per hour: 07/01/2011

Building
Millwright $ 47.86

SUPPLEMENTAL BENEFITS
Per hour paid:

Millwright $ 44.75

OVERTIME PAY
See (B, E, E2, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (18,19) on HOLIDAY PAGE.

Paid: for 1st & 2nd yr.
Apprentices See (5,6,11,13,16,18,19,25)

Overtime See (5,6,11,13,16,18,19,25) on HOLIDAY PAGE.

REGISTERED APPRENTICES
Wages per hour is Percentage of Journeyworkers wage

(1) year terms:

<table>
<thead>
<tr>
<th></th>
<th>1st.</th>
<th>2nd.</th>
<th>3rd.</th>
<th>4th.</th>
</tr>
</thead>
<tbody>
<tr>
<td>55%</td>
<td>65%</td>
<td>75%</td>
<td>95%</td>
<td></td>
</tr>
</tbody>
</table>

Supplemental benefits per hour:

(1) year terms:

<table>
<thead>
<tr>
<th></th>
<th>1st.</th>
<th>2nd.</th>
<th>3rd.</th>
<th>4th.</th>
</tr>
</thead>
<tbody>
<tr>
<td>$28.19</td>
<td>$31.29</td>
<td>$35.51</td>
<td>$40.62</td>
<td></td>
</tr>
</tbody>
</table>

9-740.1

Carpenter 06/01/2012

JOB DESCRIPTION Carpenter

ENTIRE COUNTIES
Bronx, Kings, Nassau, New York, Queens, Richmond, Rockland, Westchester

PARTIAL COUNTIES
Orange: South of but including the following, Waterloo Mills, Slate Hill, New Hampton, Goshen, Blooming Grove, Mountainville, east to the Hudson River.
Putnam: South of but including the following, Cold Spring, Tompkins Corner, Mahopac, Croton Falls, east to Connecticut border.
Suffolk: West of Port Jefferson and Patchogue Road to Route 112 to the Atlantic Ocean.

WAGES
Per hour: 07/01/2011

Core Drilling:
Driller $ 35.46
Assistant Driller $ 28.89

Note: Hazardous Waste Pay Differential:
For Level C, an additional 10% above wage rate per hour
For Level B, an additional 10% above wage rate per hour
For Level A, an additional 10% above wage rate per hour
Note: When required to work on water: an additional $ 0.50 per hour.

* May be allocated between wages and benefits.

SUPPLEMENTAL BENEFITS
Per hour paid:

<table>
<thead>
<tr>
<th>Role</th>
<th>Pay</th>
</tr>
</thead>
<tbody>
<tr>
<td>Driller</td>
<td>$17.52</td>
</tr>
<tr>
<td>Asst. driller</td>
<td>17.52</td>
</tr>
</tbody>
</table>

**OVERTIME PAY**

OVERTIME: See (B, E, K*, P, R**) on OVERTIME PAGE.

**HOLIDAY**

Paid: See (5, 6) on HOLIDAY PAGE.
Overtime: * See (5, 6) on HOLIDAY PAGE.
** See (8, 10, 11, 13) on HOLIDAY PAGE.

Assistant: One (1) year increments at the following percentage of Assistant wages. This is not an apprenticeship for Driller.

<table>
<thead>
<tr>
<th>Year</th>
<th>Percentage</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st Year</td>
<td>70%</td>
</tr>
<tr>
<td>2nd Year</td>
<td>80%</td>
</tr>
<tr>
<td>3rd Year</td>
<td>90%</td>
</tr>
<tr>
<td>4th Year</td>
<td>100%</td>
</tr>
</tbody>
</table>

**JOB DESCRIPTION** Carpenter

**DISTRICT** 9

**ENTIRE COUNTIES**
Bronx, Kings, New York, Putnam, Queens, Richmond

**PARTIAL COUNTIES**
Nassau: That portion of the county that lies west of Seaford Creek and south of the Southern State Parkway.

**WAGES**

Per hour: 07/01/2011

Show Exhibit/Carpenter $46.15

**SUPPLEMENTAL BENEFITS**

Per hour paid:

Show Exhibit/Carpenter $38.58

**OVERTIME PAY**

See (B, E, Q) on OVERTIME PAGE.

**HOLIDAY**

Paid: See (18, 19) on HOLIDAY PAGE.
Paid: for 1st & 2nd yr.
Apprentices See (5, 6, 11, 13, 16, 18, 19, 25)

Registered Apprentices

Wages per hour is Percentage of Journeyworkers Wage

(1) year terms:

<table>
<thead>
<tr>
<th>Term</th>
<th>Percentage</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st</td>
<td>40%</td>
</tr>
<tr>
<td>2nd</td>
<td>50%</td>
</tr>
<tr>
<td>3rd</td>
<td>65%</td>
</tr>
<tr>
<td>4th</td>
<td>80%</td>
</tr>
</tbody>
</table>

Supplemental benefits per hour:

Apprentices $25.83
ENTIRE COUNTIES
Putnam, Rockland, Westchester

WAGES
WAGES:(per hour)  

07/01/2011  01/01/2012

BUILDING:
Carpenter  $ 40.06  $ 40.11
Carpenter Concrete Forms  40.06  40.11

HEAVY/HIGHWAY:
Carpenter  $ 40.06  $ 40.11

* Increase to be allocated at a later date
SHIFT DIFFERENTIAL: When it is mandated by a Government Agency irregular or off shift can be worked. The Carpenter shall receive an additional (15) percent of wage plus applicable benefits.

NOTE:Carpenters employed in the abatement or removal of asbestos or any toxic or hazardous material or required to work near asbestos or any toxic or hazardous material and required to wear protective equipment shall receive two (2) hours extra pay per day, plus applicable supplemental benefits.

SUPPLEMENTAL BENEFITS
(per hour paid)
BUILDING AND HEAVY/HIGHWAY:
Journeyworker  $ 26.21  $ 26.81

OVERTIME PAY
BUILDING:
See ( B, E, E2, Q, V* ) on OVERTIME PAGE.
*NOTE: Benefits paid at double time rate for Sundays & Holidays when worked. All other overtime benefits paid at straight time rate.

HEAVY/HIGHWAY:
See ( B, E, E2, Q*, T** ) on OVERTIME PAGE.

HOLIDAY
BUILDING:
Paid:  See ( 1 ) on HOLIDAY PAGE.
Overtime:  See ( 5, 6, 16, 25 ) on HOLIDAY PAGE.

HEAVY/HIGHWAY:
Paid:  See ( 5, 6, 16, 25 ) on HOLIDAY PAGE.
Overtime:  See ( 5*, 6*, 16**, 25** ) on HOLIDAY PAGE.
*NOTE: For Holidays 5 and 6 code T applies, with benefits at straight time rate.
**NOTE: For Holidays 16 and 25 code Q applies, with benefits at straight time rate.

REGISTERED APPRENTICES
(1) year terms at the following wages.
BUILDING-HEAVY/HIGHWAY:

<table>
<thead>
<tr>
<th>Term</th>
<th>1st term</th>
<th>2nd term</th>
<th>3rd term</th>
<th>4th term</th>
</tr>
</thead>
<tbody>
<tr>
<td>BUILDING</td>
<td>$ 18.32</td>
<td>23.08</td>
<td>26.34</td>
<td>30.85</td>
</tr>
<tr>
<td>HEAVY/HIGHWAY</td>
<td>$ 18.37</td>
<td>23.13</td>
<td>26.39</td>
<td>30.90</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour paid:

<table>
<thead>
<tr>
<th>Term</th>
<th>1st term</th>
<th>2nd term</th>
<th>3rd term</th>
<th>4th term</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st term</td>
<td>$ 11.65</td>
<td>11.65</td>
<td>11.65</td>
<td>15.65</td>
</tr>
<tr>
<td>2nd term</td>
<td>11.65</td>
<td>12.00</td>
<td>12.00</td>
<td>16.00</td>
</tr>
</tbody>
</table>

8-279.1B/HH

Electrician  06/01/2012

JOB DESCRIPTION Electrician  DISTRICT  8

ENTIRE COUNTIES
**Orange, Putnam, Rockland**

**PARTIAL COUNTIES**
- Dutchess: Towns of Fishkill, East Fishkill, and Beacon.

**WAGES**

**Per hour:**

<table>
<thead>
<tr>
<th>Date</th>
<th>Electrician Wireman/Technician</th>
</tr>
</thead>
<tbody>
<tr>
<td>07/01/2011</td>
<td>$41.00**</td>
</tr>
</tbody>
</table>

*SHIFT DIFFERENTIAL:* On Public Work in New York State when shift work is mandated either in the job specifications or by the contracting agency, the following rates apply:

- Shift worked between 4:30pm & 12:30am: $47.75*
- Shift worked between 12:30am & 8:30am: $53.25*

**On jobs where employees are required to work from boatswain chairs, swinging scaffolds, etc., forty (40) feet or more above the ground, or under compressed air, using Scottair packs, gas masks or in shafts or tunnels, they shall receive an additional $2.00 per hour above the regular straight time rate.**

**On jobs where a CDL, Asbestos License, Welding Certificate or Cable Splicing is required an additional $1.00 above the Journeyman rate is to be paid.**

**SUPPLEMENTAL BENEFITS**

**Per hour worked:**

<table>
<thead>
<tr>
<th>Date</th>
<th>Journeyman</th>
</tr>
</thead>
<tbody>
<tr>
<td>07/01/2011</td>
<td>$21.62 plus 6% of wage</td>
</tr>
<tr>
<td>04/01/2012</td>
<td>$22.77 plus 6% of wage</td>
</tr>
</tbody>
</table>

**OVERTIME PAY**

See (B, E, Q) on OVERTIME PAGE

**HOLIDAY**

Paid: See (1) on HOLIDAY PAGE

Overtime: See (5, 6, 13, 15, 16, 25) on HOLIDAY PAGE

**REGISTERED APPRENTICES**

Wages:

(6) month terms at the following percentage of Journeyman's wage.*

<table>
<thead>
<tr>
<th>Term</th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
<th>9th</th>
<th>10th</th>
</tr>
</thead>
<tbody>
<tr>
<td>Percentage</td>
<td>30%</td>
<td>35%</td>
<td>40%</td>
<td>45%</td>
<td>50%</td>
<td>55%</td>
<td>65%</td>
<td>70%</td>
<td>75%</td>
<td>85%</td>
</tr>
</tbody>
</table>

* Denotes average Journeyman Wireman rate of all wage zones

Supplemental Benefits per hour worked:

<table>
<thead>
<tr>
<th>Date</th>
<th>07/01/2011</th>
<th>04/01/2012</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st 2nd term</td>
<td>$7.30 plus 6% of wage</td>
<td>$8.06 plus 6% of wage</td>
</tr>
<tr>
<td>3rd 4th term</td>
<td>9.35 plus 6% of wage</td>
<td>10.32 plus 6% of wage</td>
</tr>
<tr>
<td>5th 6th term</td>
<td>11.39 plus 6% of wage</td>
<td>12.58 plus 6% of wage</td>
</tr>
<tr>
<td>7th 8th term</td>
<td>14.49 plus 6% of wage</td>
<td>15.99 plus 6% of wage</td>
</tr>
<tr>
<td>9th 10th term</td>
<td>17.53 plus 6% of wage</td>
<td>19.36 plus 6% of wage</td>
</tr>
</tbody>
</table>

---

**Elevator Constructor**

**JOBS DESCRIPTION** Elevator Constructor

**ENTIRE COUNTIES**
- Columbia, Dutchess, Greene, Orange, Putnam, Sullivan, Ulster

**PARTIAL COUNTIES**
- Delaware: Towns of Andes, Bovina, Colchester, Davenport, Delhi, Harpersfield, Hemdon, Kortright, Meredith, Middletown, Roxbury, Hancock & Stamford
- Rockland: Only the Township of Stony Point.

**WAGES**

**Per Hour**

<table>
<thead>
<tr>
<th>Date</th>
<th>07/01/2011</th>
<th>01/01/2012</th>
</tr>
</thead>
</table>
Mechanic $ 48.96 $ 50.11 
Helper 70% of Mechanic Wage Rate

(*) To be allocated at a later date

**** IMPORTANT NOTICE - EFFECTIVE 04/01/2009 ****
Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday.

NOTE - In order to use the '4 Day/10 Hour Work Schedule,' you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30R; additionally, there must be a dispensation of hours in place on the project.

SUPPLEMENTAL BENEFITS
Per hour worked

Journeyman/Helper 07/01/2011 01/01/2012
$ 21.785* $ 23.535*
*Plus 6% of wages if less than 5 years service
*Plus 8% of wages if more than 5 years service

OVERTIME PAY
See (D, O) on OVERTIME PAGE

HOLIDAY
Paid: See (5, 6, 15, 16) on HOLIDAY PAGE
Overtime: See (5, 6, 15, 16) on HOLIDAY PAGE
Note: When a paid holiday falls on Saturday, it shall be observed on Friday. When a paid holiday falls on Sunday, it shall be observed on Monday.

REGISTERED APPRENTICES
Wages per hour

<table>
<thead>
<tr>
<th></th>
<th>1st 6mo</th>
<th>2nd 6mo</th>
<th>2nd yr</th>
<th>3rd yr</th>
<th>4th yr</th>
</tr>
</thead>
<tbody>
<tr>
<td>50 %</td>
<td>55 %</td>
<td>65 %</td>
<td>70 %</td>
<td>80 %</td>
<td></td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked

Apprentices 07/01/2011 01/01/2012
$ 21.785 $ 23.535
+6% of wage +6% of wage

Glazier 06/01/2012

JOB DESCRIPTION Glazier
DISTRIBUTION 9

ENTIRE COUNTIES
Bronx, Dutchess, Kings, Nassau, New York, Orange, Putnam, Queens, Richmond, Rockland, Suffolk, Sullivan, Ulster, Westchester

WAGES
Per hour: 07/01/2011
Glazier $ 46.55
Scaffolding $ 47.55

Repair & Maintenance:
Glazier $ 26.85

Repair & Maintenance- All repair & maintenance work on a particular building, whenever performed, where the total cumulative contract value is under $100,000.00.

SUPPLEMENTAL BENEFITS
Per hour paid:
Journeyworker... $ 24.99
Repair & Maintenance:

Glazier $14.04

**OVERTIME PAY**

OVERTIME: See (C*, D*O) on OVERTIME PAGE.

* If an optional 8th hour is required to complete the entire project, the same shall be paid at the regular rate of pay. If a 9th hour is worked, then both hours or more (8th & 9th or more) will be paid at double time rate of pay.

** For Repair & Maintenance see (B, F, P) on overtime page.

**HOLIDAY**

Paid: See (1) on HOLIDAY PAGE

Overtime: See (5, 6, 16, 25) on HOLIDAY PAGE

The Following are paid holidays for the Repair & Maintenance Class:

- New Years day
- Presidents day
- Memorial day
- Independents day
- Labor day
- Thanksgiving day
- Day after Thanksgiving
- Christmas day

**REGISTERED APPRENTICES**

Wage per hour:

(1) year terms at the following wage rates.

<table>
<thead>
<tr>
<th>Term</th>
<th>Wage per hour</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st term...</td>
<td>$ 15.60</td>
</tr>
<tr>
<td>2nd term...</td>
<td>$ 23.28</td>
</tr>
<tr>
<td>3rd term...</td>
<td>$ 27.93</td>
</tr>
<tr>
<td>4th term...</td>
<td>$ 37.24</td>
</tr>
</tbody>
</table>

Supplemental Benefits:
(Per hour worked)

<table>
<thead>
<tr>
<th>Term</th>
<th>Supplemental Benefit</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st term....</td>
<td>$ 11.72</td>
</tr>
<tr>
<td>2nd term....</td>
<td>$ 16.93</td>
</tr>
<tr>
<td>3rd term....</td>
<td>$ 18.54</td>
</tr>
<tr>
<td>4th term....</td>
<td>$ 21.77</td>
</tr>
</tbody>
</table>

**Insulator - Heat & Frost**

**JOB DESCRIPTION** Insulator - Heat & Frost

**DISTRICT** 8

**ENTIRE COUNTIES**

Dutchess, Orange, Putnam, Rockland, Westchester

**WAGES**

Per hour: 07/01/2011

<table>
<thead>
<tr>
<th>Occupation</th>
<th>Wage per hour</th>
</tr>
</thead>
<tbody>
<tr>
<td>Insulator</td>
<td>$ 45.75</td>
</tr>
<tr>
<td>Fire Stop Work*</td>
<td>$ 30.36</td>
</tr>
</tbody>
</table>

* Applies on all exclusive Fire Stop Work (When contract is for Fire Stop work only). No apprentices on these contracts only.

Note: Additional $0.50 per hour for work 30 feet or more above floor or ground level.

On government mandated shift work of 3 days or more between Monday - Friday, the 2nd shift works 71/2 hrs and 3rd shift 7hrs and which shall account for a full 8hr day.

In addition if the first eight 8hrs start between 10:00am and 5:00am then the wage must include and addition 20%. All hours in excess of 8hrs shall be paid at time and one half.

On the last working day preceding Christmas and New Years day, workers shall work no later than 12:00 noon and shall receive 8 hrs pay.

**SUPPLEMENTAL BENEFITS**

(Per hour paid)

<table>
<thead>
<tr>
<th>Occupation</th>
<th>Benefit per hour</th>
</tr>
</thead>
<tbody>
<tr>
<td>Journeyworker</td>
<td>$ 29.33</td>
</tr>
<tr>
<td>Fire Stop Work:</td>
<td></td>
</tr>
<tr>
<td>Journeyworker</td>
<td>$ 19.28</td>
</tr>
</tbody>
</table>
OVERTIME PAY
OVERTIME: See (B*, E**, Q, V) on OVERTIME PAGE.

HOLIDAY
HOLIDAY:
Paid: See (1) on HOLIDAY PAGE.
Overtime: See (2*, 4, 6, 16, 25) on HOLIDAY PAGE.
*Note: Labor Day triple time if worked.

REGISTERED APPRENTICES
(1) year terms at the following percentage of journeyworker's rate.

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>$28.16</td>
<td>$30.36</td>
<td>$32.55</td>
<td>$36.96</td>
</tr>
</tbody>
</table>

Supplemental Benefits paid per hour paid:

Apprentices:
1st term $17.84
2nd term 19.28
3rd term 20.70
4th term 23.58

8-91

Ironworker 06/01/2012

JOB DESCRIPTION Ironworker

ENTIRE COUNTIES
Dutchess, Orange, Putnam, Rockland, Sullivan, Ulster

WAGES
Per hour:

<table>
<thead>
<tr>
<th></th>
<th>07/01/2011</th>
</tr>
</thead>
<tbody>
<tr>
<td>Structural</td>
<td>$40.90</td>
</tr>
<tr>
<td>Reinforcing</td>
<td>40.90</td>
</tr>
<tr>
<td>Ornamental</td>
<td>40.90</td>
</tr>
<tr>
<td>Chain Link Fence</td>
<td>40.90</td>
</tr>
</tbody>
</table>

Shift Work: any irregular or off shift shall be paid 8 hours for 7 hours work.

SUPPLEMENTAL BENEFITS
Per hour paid:

<table>
<thead>
<tr>
<th></th>
<th>$29.55</th>
</tr>
</thead>
<tbody>
<tr>
<td>Journeymen</td>
<td></td>
</tr>
</tbody>
</table>

OVERTIME PAY
OVERTIME: See (B*, E**, Q, V) on OVERTIME PAGE.
*Note: Double Time after 10 hours Monday thru Friday.
**Note: On Saturdays, double time after 8 hours.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, 16) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wages:

(1) year terms at the following wage.

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>$20.45</td>
<td>$24.54</td>
<td>$32.72</td>
<td>$36.81</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked:

<p>| | |</p>
<table>
<thead>
<tr>
<th></th>
<th></th>
</tr>
</thead>
<tbody>
<tr>
<td>1st year</td>
<td>$25.43</td>
</tr>
<tr>
<td>2nd year</td>
<td>26.25</td>
</tr>
<tr>
<td>3rd year</td>
<td>27.90</td>
</tr>
</tbody>
</table>
Prevailing Wage Rates for 07/01/2011 - 06/30/2012
Published by the New York State Department of Labor
Putnam County

4th year 28.73

8-417

Laborer - Building 06/01/2012

JOB DESCRIPTION Laborer - Building

ENTIRE COUNTIES
Putnam, Westchester

WAGES

07/01/2011

Laborer $ 30.00

Laborer-Asbestos & Hazardous Materials Removal $ 31.65*

* Abatement/Removal of lead based or lead containing paint on materials to be repainted is classified as Painter.

Upgrade/Material condition work plan for work performed during non-outage under a wage formula of 90% wage/100% fringe benefits at nuclear power plants.

Government Mandated Shiftwork... 2nd shift work 8hrs are paid for 9hrs

3rd shift work 8hrs are paid for 10hrs

SUPPLEMENTAL BENEFITS
(per hour worked)

Journeyworker $ 24.40

OVERTIME PAY

OVERTIME:..... See (B, E, E2, Q, V*) on OVERTIME PAGE.

*Note: For Sundays and Holidays worked benefits are at the same premium as wages.

HOLIDAY

Paid: See (1) on HOLIDAY PAGE

Overtime: See (5, 6, 16, 25) on HOLIDAY PAGE

REGISTERED APPRENTICES
(Hourly) terms at the following wage.

<table>
<thead>
<tr>
<th>Hours</th>
<th>0-1000</th>
<th>1001-2000</th>
<th>2001-3000</th>
<th>3001-4000</th>
<th>4001</th>
</tr>
</thead>
<tbody>
<tr>
<td>Rate</td>
<td>$ 16.50</td>
<td>$ 19.50</td>
<td>$ 22.50</td>
<td>$ 25.50</td>
<td>$ 30.00</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked:

Apprentices

Level A $ 13.37

Level B 15.80

Level C 18.23

Level D 20.66

Level E 24.30

8-235/B

Laborer - Heavy&Highway 06/01/2012

JOB DESCRIPTION Laborer - Heavy&Highway

ENTIRE COUNTIES
Putnam, Westchester

WAGES
**PUTNAM: APPLIES TO ALL HEAVY & HIGHWAY WORK EXCLUDING HIGHWAYS, STREETS, AND BRIDGES**

GROUP # 1: Blaster and Quarry Master

GROUP # 2: Burner, Drillers (jumbo, joy, wagon, air track, hydraulic), Curbs/Asphalt Screedman/Raker.


GROUP # 4: Concrete Laborers, Asph. Worker, Rock Scaler, Vibrator Oper., Bit Grinder, Air Tamper, Pumps, Epoxy/Waterproofer, Barco Rammer, Steel King, Concrete Grinder, Guide Rail-digging holes and placing concrete and demolition when not to be replaced, distribution of materials and tightening of bolts.


GROUP # 6A: Asbestos/Toxic Waste Laborer-All removal (Roads, Tunnels, Landfills, etc.)

GROUP # 7: Blaster (WRECKING)

WAGES: (per hour)

<table>
<thead>
<tr>
<th>Group</th>
<th>07/01/2011</th>
<th>04/01/2012</th>
</tr>
</thead>
<tbody>
<tr>
<td>GROUP I</td>
<td>$35.05</td>
<td>$35.80</td>
</tr>
<tr>
<td>GROUP II</td>
<td>33.70</td>
<td>34.45</td>
</tr>
<tr>
<td>GROUP III</td>
<td>33.30</td>
<td>34.05</td>
</tr>
<tr>
<td>GROUP IV</td>
<td>32.95</td>
<td>33.70</td>
</tr>
<tr>
<td>GROUP V</td>
<td>32.60</td>
<td>33.35</td>
</tr>
<tr>
<td>GROUP VI</td>
<td>36.50</td>
<td>37.25</td>
</tr>
<tr>
<td>GROUP VIA</td>
<td>34.60</td>
<td>35.35</td>
</tr>
<tr>
<td>GROUP VII</td>
<td>35.15</td>
<td>35.90</td>
</tr>
<tr>
<td>Gas Mechanic</td>
<td>40.05</td>
<td>40.80</td>
</tr>
<tr>
<td>Bar Person, Burner</td>
<td>33.75</td>
<td>34.50</td>
</tr>
<tr>
<td>Bar Person Helper</td>
<td>33.55</td>
<td>34.30</td>
</tr>
<tr>
<td>Flagperson</td>
<td>26.25</td>
<td>27.00</td>
</tr>
</tbody>
</table>

SHIFT WORK: A shift premium will be paid on Public Work contracts for off-shift or irregular shift work when mandated by the NYS D.O.T. or other Governmental Agency contracts. Employees shall receive an additional 15% per hour above current rate for all regular and irregular shift work. Premium pay shall not include the 15% per hour differential.

SUPPLEMENTAL BENEFITS

Per hour:
Journeyworker:
First 40 Hours
Per Hour Paid $18.80 $19.15
Over 40 Hours
Per Hour Worked 14.05 14.40

OVERTIME PAY
See (B, E, P, R, S) on OVERTIME PAGE

HOLIDAY
Paid: See (5, 6, 9, 12, 16, 25) on HOLIDAY PAGE
Overtime: See (5, 6, 9, 12, 16, 25) on HOLIDAY PAGE

NOTE: For 'Holiday Paid: 5,6,9,12,16,25'
For 'Holiday Overtime: 5,6' Code 'S' applies
For 'Holiday Overtime: 9,12,16,25' Code 'R' applies

REGISTERED APPRENTICES

Hourly terms at the following percentage of Group V wages.

<table>
<thead>
<tr>
<th>1-499</th>
<th>500-1000</th>
<th>1001-2000</th>
<th>2001-3000</th>
<th>3001-4000</th>
</tr>
</thead>
<tbody>
<tr>
<td>55%</td>
<td>55%</td>
<td>65%</td>
<td>75%</td>
<td>85%</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked:

Page 1352
### Apprentice

<table>
<thead>
<tr>
<th>Term</th>
<th>Hourly Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st term</td>
<td>None</td>
</tr>
<tr>
<td>2nd term</td>
<td>$ 2.85</td>
</tr>
<tr>
<td>3rd term</td>
<td>3.85</td>
</tr>
<tr>
<td>4th term</td>
<td>4.85</td>
</tr>
<tr>
<td>5th term</td>
<td>5.60</td>
</tr>
</tbody>
</table>

### Laborer - Heavy&Highway

**JOB DESCRIPTION**  
Laborer - Heavy&Highway

**DISTRIBUT**  
1

**ENTIRE COUNTIES**  
Putnam

**WAGES**  
---

APPLIES ONLY TO HIGHWAYS-STREETS and BRIDGES-
---

**GROUP # 1:**
Flagperson, Placing & maintenance of all flares, cones, lights, signs, barricades, traffic patterns and all reflective type materials for traffic control, custodial work, traffic directors, temporary heat or light tenders, tool room.

**GROUP # 2:**
All Other Classifications not listed in Group # 1 or Group # 3

**GROUP # 3:**
Asphalt Raker, Asphalt Screedman, Drilling Equipment Only Where a Separate Air Compressor Unit Supplies Power, Laser Beam Operator, Metal Form Setters/Aligners (sidewalk), Blaster, Tunnel & Cassion.

<table>
<thead>
<tr>
<th>WAGES per hour</th>
<th>07/01/2011</th>
<th>05/01/2012</th>
<th>05/01/2013</th>
</tr>
</thead>
<tbody>
<tr>
<td><strong>Group # 1</strong></td>
<td>$ 25.55</td>
<td>$ 1.40*</td>
<td>$ 1.40*</td>
</tr>
<tr>
<td><strong>Group # 2</strong></td>
<td>29.31</td>
<td>1.40*</td>
<td>1.40*</td>
</tr>
<tr>
<td><strong>Group # 3</strong></td>
<td>30.31</td>
<td>1.40*</td>
<td>1.40*</td>
</tr>
</tbody>
</table>

All employees working on a project that requires Hazwopper Certification will receive $1.00 per hour over job classification rate of pay.

All employees who work an irregular work day that starts after 9:00 AM on a governmental mandated work schedule shall be paid an additional 15% per hour.  

(*)To be allocated at a later date.

**SUPPLEMENTAL BENEFITS**
Per hour worked & paid Holidays

<table>
<thead>
<tr>
<th></th>
<th>$ 21.00</th>
</tr>
</thead>
<tbody>
<tr>
<td>Journeyman</td>
<td>$ 21.00</td>
</tr>
</tbody>
</table>

**OVERTIME PAY**
See (B, E, E2, Q) on OVERTIME PAGE

**HOLIDAY**
Paid: See (5, 6, 16, 25) on HOLIDAY PAGE
Overtime: See (5, 6, 16, 25) on HOLIDAY PAGE

Note: Whenever a holidays falls on Sunday, it will be observed on the following Monday.

**REGISTERED APPRENTICES**
Wages per hour

<table>
<thead>
<tr>
<th>1000 HOUR YEAR TERMS</th>
<th>Hourly Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st Term</td>
<td>$ 15.50</td>
</tr>
<tr>
<td>2nd Term</td>
<td>18.20</td>
</tr>
<tr>
<td>3rd Term</td>
<td>20.95</td>
</tr>
<tr>
<td>4th Term</td>
<td>24.15</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked & Holidays

<table>
<thead>
<tr>
<th></th>
<th>$ 11.70</th>
</tr>
</thead>
<tbody>
<tr>
<td>Apprentices</td>
<td>$ 11.70</td>
</tr>
</tbody>
</table>
JOB DESCRIPTION  Laborer - Tunnel

ENTIRE COUNTIES
Putnam, Westchester

WAGES
FREE AIR

GROUP 1: Blaster
GROUP 2: Concrete Setters and Form Setters.
GROUP 4: Puddlers.
GROUP 5: Chuck Tenders, Nippers, Concrete Laborers, Tunnel, Sewer & Water Pipe Reliners, Boring.
GROUP 6: Laborers.
GROUP 7: Powder Carriers, Signalmen.
GROUP 8: Brakemen.
GROUP 9: Outside Laborers.
GROUP 10: Powder Watchmen.

WAGES:(per hour) 07/01/11

GROUP 1  $39.72
GROUP 2  38.47
GROUP 3  37.97
GROUP 4  37.47
GROUP 5  37.22
GROUP 6  36.82
GROUP 7  36.62
GROUP 8  36.47
GROUP 9  36.32
GROUP 10 36.22

SHIFT PAY: Employees working on a second and third shift shall be paid an additional $3.00 per hour. Premium pay shall not include the $3.00 per hour differential. The shift premium will be paid on Public Work contracts when mandated by the NYSDOT or other Governmental Agency contracts. The shift premium will be paid on all other projects.

SUPPLEMENTAL BENEFITS
Per hour:
Journeyworker:
  First 40 Hours
    Per Hour Paid  $ 18.80
  Over 40 Hours
    Per Hour Worked  14.05

OVERTIME PAY
See (B, E, P, R, S) on OVERTIME PAGE

HOLIDAY
Paid: See (5, 6, 9, 12, 16, 25) on HOLIDAY PAGE
Overtime: See (5, 6, 9, 12, 16, 25) on HOLIDAY PAGE
NOTE: For 'Holiday Paid: 5,6,9,12,16,25
For 'Holiday Overtime: 5,6' Code 'S' applies
For 'Holiday Overtime: 9,12,16,25' Code 'R' applies

REGISTERED APPRENTICES
Hourly terms at the following percentage of Group 5 wages.

<table>
<thead>
<tr>
<th></th>
<th>1-499</th>
<th>500-1000</th>
<th>1001-2000</th>
<th>2001-3000</th>
<th>3001-4000</th>
</tr>
</thead>
<tbody>
<tr>
<td>55%</td>
<td>55%</td>
<td>65%</td>
<td>75%</td>
<td>85%</td>
<td></td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour:
Apprentice:
  1st term none
  2nd term $ 2.85
  3rd term 3.85
Lineman Electrician 06/01/2012

JOB DESCRIPTION Lineman Electrician


WAGES Per hour:

NOTE: Includes Teledata Work within Ten feet of High Voltage Transmission Lines

Below rates applicable on all Overhead and Underground Transmission line work & Fiber Optic Cable where other construction trades are or have been involved. This applies to transmission line work only, not other construction.

<table>
<thead>
<tr>
<th></th>
<th>07/01/2011</th>
<th>05/07/2012</th>
</tr>
</thead>
<tbody>
<tr>
<td>Lineman/Technician/Welder</td>
<td>$44.52</td>
<td>$45.23</td>
</tr>
<tr>
<td>Cable splicer</td>
<td>44.52</td>
<td>45.23</td>
</tr>
<tr>
<td>Digging Machine Operator</td>
<td>40.07</td>
<td>40.71</td>
</tr>
<tr>
<td>Tractor Trailer Driver</td>
<td>37.84</td>
<td>38.45</td>
</tr>
<tr>
<td>Groundman/Truck Driver</td>
<td>35.62</td>
<td>36.18</td>
</tr>
<tr>
<td>Mechanic 1st Class</td>
<td>35.62</td>
<td>36.18</td>
</tr>
<tr>
<td>Flagman</td>
<td>26.71</td>
<td>27.14</td>
</tr>
</tbody>
</table>

Additional 1.00 per hr for entire crew when a helicopter is used.

Below rates apply on Switching Structures, Maintenance projects, Railroad Catenary install/maint, Third rail installation, Bonding of Rails and pipe type cable and installation of Fiber Optic Cable.

<table>
<thead>
<tr>
<th></th>
<th>07/01/2011</th>
<th>05/07/2012</th>
</tr>
</thead>
<tbody>
<tr>
<td>Lineman/Technician/Welder</td>
<td>$43.31</td>
<td>$44.01</td>
</tr>
<tr>
<td>Digging Machine Operator</td>
<td>38.98</td>
<td>39.61</td>
</tr>
<tr>
<td>Tractor Trailer Driver</td>
<td>36.81</td>
<td>37.41</td>
</tr>
<tr>
<td>Groundman/Truck Driver</td>
<td>34.65</td>
<td>35.21</td>
</tr>
<tr>
<td>Mech. 1st Class</td>
<td>34.65</td>
<td>35.21</td>
</tr>
<tr>
<td>Flagman</td>
<td>25.99</td>
<td>26.41</td>
</tr>
<tr>
<td>Certified Welder/Pipe Type Cable</td>
<td>45.48</td>
<td>46.21</td>
</tr>
<tr>
<td>Cable Splicer pipe type cable</td>
<td>47.64</td>
<td>48.41</td>
</tr>
</tbody>
</table>

Additional 1.00 per hour for entire crew when a helicopter job.

Below rates applicable on all overhead and underground distribution and maintenance work, and all overhead and underground transmission line work and the installation of Fiber Optic Cable where no other construction trades are or have been involved.

<table>
<thead>
<tr>
<th></th>
<th>07/01/2011</th>
<th>05/07/2012</th>
</tr>
</thead>
<tbody>
<tr>
<td>Lineman/Technician</td>
<td>$42.02</td>
<td>$42.72</td>
</tr>
<tr>
<td>Welder/Cable Splicer</td>
<td>42.02</td>
<td>42.72</td>
</tr>
<tr>
<td>Digging Machine Operator</td>
<td>37.82</td>
<td>38.45</td>
</tr>
<tr>
<td>Tractor Trailer Driver</td>
<td>35.72</td>
<td>36.31</td>
</tr>
<tr>
<td>Groundman/Truck Driver</td>
<td>33.62</td>
<td>34.18</td>
</tr>
<tr>
<td>Mechanic 1st Class</td>
<td>33.62</td>
<td>34.18</td>
</tr>
<tr>
<td>Flagman</td>
<td>25.21</td>
<td>25.63</td>
</tr>
</tbody>
</table>

Additional 1.00 per hr for entire crew when a helicopter is used.

Below rates applicable on all electrical sub-stations, switching structures, fiber optic cable and all other work not defined as "Utility outside electrical work"

<table>
<thead>
<tr>
<th></th>
<th>07/01/2011</th>
<th>05/07/2012</th>
</tr>
</thead>
<tbody>
<tr>
<td>Lineman/Technician</td>
<td>$42.02</td>
<td>$42.72</td>
</tr>
</tbody>
</table>
Cable Splicer pipe type cable 46.22 46.99
Certified Welder pipe type 44.12 44.86
Digging Machine Operator 37.82 38.45
Tractor Trailer Driver 35.72 36.31
Mechanic 1st Class 33.62 34.18
Groundman/Truck Driver 33.62 34.18
Flagman 25.21 25.63

Additional $ 1.00 per hour for entire crew when a helicopter is used.

** IMPORTANT NOTICE - EFFECTIVE 04/01/2009 **
Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

NOTE - In order to use the '4 Day/10 Hour Work Schedule,' you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30R; additionally, there must be a dispensation of hours in place on the project.

SUPPLEMENTAL BENEFITS
Per hour worked including holidays listed below:

The following SUPPLEMENTAL benefits apply to all classification categories of CONSTRUCTION, TRANSMISSION and DISTRIBUTION.

$ 16.50 $ 18.25
*plus 7% of *plus 7% of
hourly wage paid hourly wage paid

OVERTIME PAY
See (B, E, Q,) on OVERTIME PAGE. Double time for all emergency work designated by the Dept. of Jurisdiction.

NOTE: THE FOLLOWING RATES WILL APPLY ON ALL CONTRACTING AGENCY MANDATED SHIFTS OF AT LEAST FIVE (5) DAYS DURATION WORKED BETWEEN THE HOURS LISTED BELOW:

1st shift 8:00 AM to 4:30 PM REGULAR RATE
2nd shift 4:30 PM to 1:00 AM REGULAR RATE PLUS 17.3 %
3rd shift 12:30 AM to 9:00 AM REGULAR RATE PLUS 31.4 %

HOLIDAY
Paid See (5, 6, 8, 13, 25) on HOLIDAY PAGE plus Gov. of NYS Election Day.
Overtime See (5, 6, 8, 13, 25) on HOLIDAY PAGE plus Gov. of NYS Election Day.

SUPPLEMENTS for holidays paid at straight time

REGISTERED APPRENTICES
(1000) hr terms at the following percentage of Journeyman's wage.

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
</tr>
</thead>
<tbody>
<tr>
<td>60%</td>
<td>65%</td>
<td>70%</td>
<td>75%</td>
<td>80%</td>
<td>85%</td>
<td>90%</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked:

The following SUPPLEMENTAL benefits apply to all classification categories of CONSTRUCTION, TRANSMISSION and DISTRIBUTION.

$ 16.50 $ 18.25
*plus 7% of *plus 7% of
hourly wage paid hourly wage paid

*NOTE: The 7% is based on the hourly wage paid, straight time rate or premium rate.

Lineman Electrician - Teledata 06/01/2012

JOB DESCRIPTION  Lineman Electrician - Teledata

DISTRICT 6

ENTIRE COUNTIES
WAGES
Per hour:

FOR WORK OUTSIDE BUILDING PROPERTY LINES.

07/01/2011

Cable Splicer $ 27.44
Installer/Repairman 26.05
Teledata Lineman 26.05
Technician/Equip Oper 26.05
Groundman 13.81

NOTE: EXCLUDES Teledata work within ten feet of High Voltage (600 volts and over) transmission lines. For this work please see LINEMAN.

SUPPLEMENTAL BENEFITS
Per hour worked:

$ 4.43
*plus 3% of hourly wage paid

*NOTE: The 3% is based on the hourly wage paid, straight time rate or premium rate.

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, 16) on HOLIDAY PAGE

6-1249LT - Teledata

Lineman Electrician - Traffic Signal Lighting 06/01/2012

JOB DESCRIPTION Lineman Electrician - Traffic Signal Lighting

DISTRICT 6

ENTIRE COUNTIES Columbia, Dutchess, Orange, Putnam, Rockland, Ulster

WAGES
Per hour:

For all Lighting and Traffic Signal Systems.

07/01/2011 05/07/2012

Lineman/Technician $ 39.26 $39.50
Certified Welder 41.22 41.48
Digging Machine 35.33 35.55
Tractor Trailer driver 33.37 33.58
Groundman Truck Driver 31.41 31.60
Mechanic 1st Class 31.41 31.60
Flagman 23.56 23.70

Above rates applicable on ALL Lighting and Traffic Signal Systems and the installation, testing, operation, maintenance and repair of all traffic control and illumination projects, traffic monitoring systems, road weather information systems and the installation of Fiber Optic Cable.

SUPPLEMENTAL BENEFITS
Per hour worked including holidays listed below:

All classifications $ 16.50 $18.25
*plus 6.5% of hourly wage paid *plus 6.5% of hourly wage paid

*NOTE: The 6.5% is based on the hourly wage paid, straight time rate or premium rate. Supplements paid at STRAIGHT TIME rate for holidays.

OVERTIME PAY
See (B, E, Q,) on OVERTIME PAGE. Note* Double time for all emergency work designated by the Dept of Jurisdiction.
NOTE: THE FOLLOWING RATES WILL APPLY ON ALL CONTRACTING AGENCY MANDATED SHIFTS OF AT LEAST FIVE (5) DAYS DURATION WORKED BETWEEN THE HOURS LISTED BELOW:

<table>
<thead>
<tr>
<th>Shift</th>
<th>Hours</th>
<th>Rate Description</th>
</tr>
</thead>
<tbody>
<tr>
<td>1ST SHIFT</td>
<td>8:00 AM TO 4:30 PM</td>
<td>REGULAR RATE</td>
</tr>
<tr>
<td>2ND SHIFT</td>
<td>4:30 PM TO 1:00 AM</td>
<td>REGULAR RATE PLUS 17.3%</td>
</tr>
<tr>
<td>3RD SHIFT</td>
<td>12:30 AM TO 9:00 AM</td>
<td>REGULAR RATE PLUS 31.4%</td>
</tr>
</tbody>
</table>

HOLIDAY

<table>
<thead>
<tr>
<th>Description</th>
<th>Hours</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>Paid</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Overtime</td>
<td></td>
<td></td>
</tr>
</tbody>
</table>

REGISTERED APPRENTICES

WAGES: (1000) hr terms at the following percentage of Journeyman Lineman/Technician wage.

<table>
<thead>
<tr>
<th>Term</th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
</tr>
</thead>
<tbody>
<tr>
<td>60%</td>
<td>65%</td>
<td>70%</td>
<td>75%</td>
<td>80%</td>
<td>85%</td>
<td>90%</td>
<td></td>
</tr>
</tbody>
</table>

SUPPLEMENTAL BENEFITS: Same as Journeyman/Technician.

<table>
<thead>
<tr>
<th>Description</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>Per hour</td>
<td></td>
</tr>
</tbody>
</table>

Lineman Electrician - Tree Trimmer

JOB DESCRIPTION Lineman Electrician - Tree Trimmer

DISTRIBUTION 6

ENTIRE COUNTIES


WAGES

Per hour:

Applies to line clearance, tree work and right-of-way preparation on all new or existing energized overhead or underground electrical, telephone and CATV lines. This also would include stump removal near underground energized electrical lines, including telephone and CATV lines.

<table>
<thead>
<tr>
<th>Description</th>
<th>07/01/2011</th>
<th>01/01/2012</th>
</tr>
</thead>
<tbody>
<tr>
<td>Tree trimmer</td>
<td>$21.64</td>
<td>$22.08</td>
</tr>
<tr>
<td>Equip Operator</td>
<td>19.09</td>
<td>19.48</td>
</tr>
<tr>
<td>Mechanic</td>
<td>19.09</td>
<td>19.48</td>
</tr>
<tr>
<td>Truck Driver</td>
<td>16.14</td>
<td>16.46</td>
</tr>
<tr>
<td>Ground person</td>
<td>13.25</td>
<td>13.51</td>
</tr>
<tr>
<td>Flag person</td>
<td>9.44</td>
<td>9.62</td>
</tr>
</tbody>
</table>

SUPPLEMENTAL BENEFITS

Per hour worked:

$7.36 *plus 3% of hourly wage paid
$7.88 *plus 3% of hourly wage paid

Supplements paid at STRAIGHT TIME rate for holidays.

*NOTE: The 3% is based on the hourly wage paid, straight time rate or premium rate.

OVERTIME PAY

See (B, E, Q) on OVERTIME PAGE

HOLIDAY

Paid: See (5, 6, 8, 15, 16, 25) on HOLIDAY PAGE
Overtime: See (5, 6, 8, 15, 16, 25) on HOLIDAY PAGE

Mason - Building

JOB DESCRIPTION Mason - Building

DISTRIBUTION 8

ENTIRE COUNTIES

Putnam, Rockland, Westchester

Page 1358
PARTIAL COUNTIES
Orange: Only the Township of Tuxedo.

WAGES
Per hour

07/01/2011

Bricklayer $37.55
Cement Mason Bldg 37.55
Plasterer/Stone Mason 37.55
Pointer/Caulker 37.55

Additional $1.00 per hour for power saw work
Additional $0.50 per hour for swing scaffold or staging work

SHIFT DIFFERENTIAL: When shift work is mandated or required by state, federal, county, local or other governmental contracts, the following rates apply.

Second shift an additional 15% of wage plus benefits to be paid
Third shift an additional 25% of wage plus benefits to be paid

SUPPLEMENTAL BENEFITS
Per hour paid

Journeyman $27.48

OVERTIME PAY
OVERTIME:
Cement Mason  See (D, E2, O) on OVERTIME PAGE.
All Others  See (B, E, E2, Q) on OVERTIME PAGE.

HOLIDAY
Paid:  See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wages per hour

750 hour terms at the following percentage of Journeyman's wage

1st 2nd 3rd 4th 5th 6th 7th 8th
50% 55% 60% 65% 70% 75% 80% 85%

Supplemental Benefits per hour paid

750 hour terms at the following percentage of journeyman supplements

1st 2nd 3rd 4th 5th 6th 7th 8th
50% 55% 60% 65% 70% 75% 80% 85%

Apprentices indentured before September 1 2009 receive full journeyman benefits

Mason - Building

06/01/2012

JOB DESCRIPTION  Mason - Building
ENTIRE COUNTIES
Bronx, Kings, Nassau, New York, Orange, Putnam, Queens, Richmond, Rockland, Suffolk, Westchester

WAGES
Per hour: 07/01/2011 12/05/2011 06/04/2012

Building:
Tile Setters $49.01 Add $1.43* Add $1.43*

*May be distributed between wages & benefits

SUPPLEMENTAL BENEFITS
Journeyworker: $26.71
Per Hour.
Overtime * $44.20
Overtime** $56.43
* Applies to overtime on weekdays & Saturdays
** Applies to Sundays & Holidays, & over 10 hours on Saturdays

**OVERTIME PAY**
See (A, *E, Q, **V) on OVERTIME PAGE

* Work beyond 10 hours on Saturday shall be paid at double the hourly wage rate.

**HOLIDAY**
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, 8, 15, 25) on HOLIDAY PAGE

**REGISTERED APPRENTICES**
Wage per hour:
(750 hr) Terms at the following wage rates.

<table>
<thead>
<tr>
<th>Term</th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
<th>9th</th>
</tr>
</thead>
<tbody>
<tr>
<td>Hours</td>
<td>1-</td>
<td>751-</td>
<td>1501-</td>
<td>2251-</td>
<td>3001-</td>
<td>3751-</td>
<td>4501-</td>
<td>5251-</td>
<td>6001-</td>
</tr>
<tr>
<td>750</td>
<td>1500</td>
<td>2250</td>
<td>3000</td>
<td>3750</td>
<td>4500</td>
<td>5250</td>
<td>6000</td>
<td>6750</td>
<td></td>
</tr>
<tr>
<td>Wages</td>
<td>$24.99</td>
<td>27.75</td>
<td>31.54</td>
<td>33.11</td>
<td>35.74</td>
<td>36.99</td>
<td>42.35</td>
<td>47.53</td>
<td>49.01</td>
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</table>

Supplemental Benefits per hour paid:

<table>
<thead>
<tr>
<th>Term</th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
<th>9th</th>
</tr>
</thead>
<tbody>
<tr>
<td>Hours</td>
<td>1-</td>
<td>751-</td>
<td>1501-</td>
<td>2251-</td>
<td>3001-</td>
<td>3751-</td>
<td>4501-</td>
<td>5251-</td>
<td>6001-</td>
</tr>
<tr>
<td>750</td>
<td>1500</td>
<td>2250</td>
<td>3000</td>
<td>3750</td>
<td>4500</td>
<td>5250</td>
<td>6000</td>
<td>6750</td>
<td></td>
</tr>
<tr>
<td>Supps.</td>
<td>$12.87</td>
<td>13.89</td>
<td>13.89</td>
<td>16.11</td>
<td>17.26</td>
<td>19.80</td>
<td>22.01</td>
<td>24.40</td>
<td>26.71</td>
</tr>
</tbody>
</table>

*Increase to be allocated at a later date

**SUPPLEMENTAL BENEFITS**
Per Hour:
Journeyworker $22.45
Overtime* $38.30
Overtime** $49.82

* Applies to weekdays & Saturdays
** Applies to overtime hours on Sunday & Holidays, and work on Saturdays over 10 hours.

**OVERTIME PAY**
See (A, E, Q) on OVERTIME PAGE

**HOLIDAY**
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, 11, 15, 16, 25) on HOLIDAY PAGE

**REGISTERED APPRENTICES**
Wages:
(per hour paid)

( 750 hour ) terms at the following percentages of Journeyworkers wage.

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
</tr>
</thead>
<tbody>
<tr>
<td>50%</td>
<td>55%</td>
<td>65%</td>
<td>70%</td>
<td>75%</td>
<td>85%</td>
<td>90%</td>
<td>95%</td>
</tr>
</tbody>
</table>

Supplemental Benefits:
(per hour paid)

(750) hour terms at the following percentages of Journeyworkers wage:

Apprentices.

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
</tr>
</thead>
<tbody>
<tr>
<td>50%</td>
<td>55%</td>
<td>65%</td>
<td>70%</td>
<td>75%</td>
<td>85%</td>
<td>90%</td>
<td>95%</td>
</tr>
</tbody>
</table>

JOB DESCRIPTION Mason - Heavy&Highway

DISTRICT 8

ENTIRE COUNTIES Putnam, Rockland, Westchester

PARTIAL COUNTIES Orange: Only the Township of Tuxedo.

WAGES
Per hour 07/01/2011

Bricklayer $ 38.05
Cement Mason 38.05
Marble/Stone Mason 38.05
Plasterer 38.05
Pointer/Caulker 38.05

Additional $1.00 per hour for power saw work
Additional $0.50 per hour for swing scaffold or staging work

SHIFT DIFFERENTIAL: When shift work is mandated or required by state, federal, county, local or other governmental contracts, the following rates apply.

Second shift an additional 15% of wage plus benefits to be paid
Third shift an additional 25% of wage plus benefits to be paid

SUPPLEMENTAL BENEFITS
Per hour paid

Journeyman $ 27.48

OVERTIME PAY
See (B, O) on OVERTIME PAGE

HOLIDAY
Paid: See (5, 6, 15, 25) on HOLIDAY PAGE
Overtime: See (5, 6, 15, 25) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wages per hour

750 hour terms at the following percentage of Journeyman's wage

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
</tr>
</thead>
<tbody>
<tr>
<td>50%</td>
<td>55%</td>
<td>60%</td>
<td>65%</td>
<td>70%</td>
<td>75%</td>
<td>80%</td>
<td>85%</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour paid

750 hour terms at the following percentage of journeyman supplements
Apprentices indentured before September 1, 2009 receive full journeyman benefits

**Operating Engineer - Building**

**06/01/2012**

**JOB DESCRIPTION**

Operating Engineer - Building

**ENTIRE COUNTIES**

Putnam, Westchester

**PARTIAL COUNTIES**

Dutchess: (*NOTE: This description is in effect up to 08/31/2006). *South of a West/East line through Dutchess County starting at the Northern Boundary of the City of Poughkeepsie, then due east to Route 115, then north along Route 115 to Bedell Road, then east along Bedell Road to VanWagner Road, then north along VanWagner Road to Bower Road, then east along Bower Road to Rte. 44, and along Rte 44 east to route 343, then along route 343 east to the northern boundary of Town of Dover Plains, and east along the northern boundary of Town of Dover Plains to the border line of the State of Connecticut, and bordered on the west by the middle of the Hudson River). **(NOTE: This change takes effect on 09/01/2006)**

**WAGES**

GROUP I: Cranes(All Types), Boom Trucks, Cherry Pickers(All Types), Clamshell Crane, Derrick(Stone-Stell), Dragline, Franki Pile Rig or similar Hydraulic Cranes, Pile Drivers(All Types).

*All Tower Cranes, all Climbing Cranes and all Cranes of 100 ton capacity or greater.

GROUP I-A: Barber Green Loader-Euclid Loader, Bulldozer, Carrier-Trailer Horse, Concrete Cleaning Decontamination Machine Operator,Concrete-Portable Hoist, Conway or Similar Mucking Machines, Elevator & Cage, Excavators all types, Front End Loaders, Gradall, Shovel, Backhoe, etc.(Crawler or Truck), Heavy Equipment Robotics Operator/Mechnic, Hoist Engineer-Material, Hoist Portable Mobile Unit, Hoist-Single, Double or Triple Drum, Horizontal Directional Drill Locator, Horizontal Directional Drill Operator, and Jersey Spreader, Letourneau or Tournapull(Scrapers over 20 yards Struck), Lift Slab Console, etc., Lull HiLift or Similar, Maintenance Engineer, Master Environmental Maintenance Mechanics, Mucking Machines Operator/Mechanic or Similar Type, Overhead Crane, Pavement Breaker(Air Ram), Pavert(Concrete), Post Hole Digger, Power House Plant, Road Boring Machine, Road Mix Machine, Ross Carrier and Similar Machines, Rubber tire double end backhoes and similar machines, Scoopmobile-Tractor-Shovel Over 1.5 yards, Shovel (Tunnels Side Boom, Spreader (Asphalt Telephyes(Cableway), Tractor Type Demolition Equipment, Trenching Machines-Vermeer Concrete Saw Trencher and Similar, Ultra High Pressure Waterjet Cutting Tool System, Vacuum Blasting Machine operator/mechanic, Winch Truck A Frame).

GROUP I-B: Compressor (Steel Erection), Mechanic (Outside All Types, Negative Air Machine (Asbestos Removal), Pulse Meter, Push Button (Buzz Box), Elevator, Welder.

GROUP II-A: Bulldozer D6 and Under, Compactor Self-Propelled, Grader, Machines Pulling Sheep's Foot Roller, Roller 4 ton and over, Scrapers-20 yards Struck and Under, Vibratory Rollers, etc.

GROUP III-A: Asphalt Plant, Boiler (High Pressure), Concrete Mixing Plants, Concrete Pump, Fireman, Forklift, Forklift (Electric) Joy Drill or similar Tractor Drilling Machine, Loader-1 1/2 yards and under, Locomotive (All Sizes), MixerConcrete-21E and over, Portable Asphalt Plant, Portable Batch Plant, Portable Crusher, Quarry Master, StoneCrusher, Well Drilling Machine, Well Point System, Concrete Buggy, One Yard and Up Ride on Dumper, Benford or Similar, Bobcat.

GROUP III-B: Compressor Over 125 cu.Feet, Conveyor Belt Machine Regardless of Size, Compressor Plant, Ladder Hoist, Lighting Unit (Portable & Generator), Stud Machine, Welding Machine (Steel Erection & Excavation).

GROUP IV-A: Air Tractor Drill, Batch Plant, Bending Machine, Concrete Breaker, Concrete Spreader, Curb Cutter Machine, Farm Tractor (all types), Finishing Machine-Concrete, Material Hopper-sand stone-cement,

GROUP IV-B: Compressor to 125 feet, Dust Collector, Heater all types, Pump, Pump Station (Water and Sewer), Steam Jenny, Sweeper, Chipper, Mulcher.

GROUP V-A: Concrete Saw, Oiler Fuel Truck, Oiler Grease Truck.

GROUP V-B: Mechanics Helper, Oiler, Stock Attendant, Paint Compressor, Welder's Helper, Motorized Roller (walk behind).


GROUP VI-B: Utility Man, Warehouse Man, Second Engineer, Cable Splicer.

WAGES: (per hour)

GROUP I  $ 52.22
*Tower Cranes  59.02
GROUP I-A  45.67
GROUP I-B  42.06
GROUP II-A  44.05
GROUP III-A  42.42
GROUP III-B  40.36
GROUP IV-A  41.99
GROUP IV-B  35.44
GROUP V-A  40.36
GROUP V-B  38.24
GROUP VI-A
Master Mechanic  47.94
Asst.Master Mechanic  40.93
Helicopter Hoist Oper  46.46
Helicopter Pilot  52.97
Helicopter Signal Man  41.57
Welder Certified  44.83
GROUP VI-B
Utility Man  36.26
Warehouse Man  38.03
Second Engineer  38.10
Cable Splicer  41.71

An additional 20% to wage when required to wear protective equipment on hazardous/toxic waste projects.

Engineers operating cranes with booms 100 feet but less than 149 feet in length will be paid an additional $2.00 per hour. Engineers operating cranes with booms 149 feet or over in length will be paid an additional $3.00 per hour.

Loader operators over 5 cubic yard capacity additional .50 per hour.
Shovel operators over 4 cubic yard capacity additional $1.00 per hour.

SUPPLEMENTAL BENEFITS
(per hour)

Journeyworker  07/01/2011
$17.01 Per hour paid
+ 7.69 Per hour worked

OVERTIME PAY
OVERTIME:..... See ( D, O, U*, V ) on OVERTIME PAGE.

HOLIDAY

HOLIDAY:
Operating Engineer - Heavy&Highway

**JOB DESCRIPTION**  Operating Engineer - Heavy&Highway

**ENTIRE COUNTIES**  Operating Engineer - Heavy&Highway

**DISTRICT**  Putnam, Westchester

**GROUP I:** Boom Truck, Cherry Picker, Clamshell, Crane, (Crawler, Truck), Dragline,Rough Terrain Crane.

**GROUP I-A:** Auger, Auto Grader, Dynahoe and Dual purpose and similar machines, Barber Green Loader-Euclid Loader or similar type machine, boat captain, boring machine(all types), Bulldozer-All Sizes, Central Mix Plant Operator, Cherry Picker(Cableway)-Hydraulic, chipper (all types), close circuit t.v., Compactor with Blade,Concrete Portable Hoist, C.M.I. or Similar, Conway or Similar Mucking Machines, Gradall, Shovel Backhoe, etc. Grader, Derrick (Stone-Steel) Elevator & Cage, Front End Loaders over 1 1/2yds Hoist Single, Double, Triple Drum, Hoist Portable Mobile Unit, Hoist Engineer Concrete(Crane-Derrick-Mine Hoist), Hoist Engineer-Material, Hydraulic Boom, Letourneau or Tournapull (Scrapers over 20 yds struck), Mucking Machines, Overhead Crane, Paver (concrete) Pulesemeter, Push Button (Buss Box) Elevator, Road Mix Machines, Ross Carrier and similar, Shovels (Tunnels), SideBoom, Spreader (asphalt), Scoopmobile-Tractor-Shovel over 1 1/2 yards, Trenching Machines, Telephies-Vermeer Concrete Saw Trencher and/or Similar, Tractor type Demolition Equipment, Whirly,P-811 Track Renewal Machine-Similar, certified Welder.

**GROUP I-B:** Road Paver-Asphalt.

**GROUP II-A:** Balast regulators, Compactor Self Propelled, Cow Tracks, Fusion Machine, Rail Anchor Machines, Scrapers-20 yds truck and under, Switchtampers, Vibrator Roller, etc., Roller 4 ton and over, Welder.

**GROUP II-B:** Mechanic-All Types.

**GROUP III:** Air Tractor Drill, Asphalt Plant, Batch Plant, Boiler (High Pressure), Concrete Breaker, Concrete Pump, Concrete Spreader, Curb Cutter Machine, Farm Tractor (All Types), Finishing Machine (Concrete) Fine Grading Machine, Fireman, Forklift, Forklift (Electric) John Henry drill or similar, Joy Drill or similarTractor Drilling Machine, Loader 1 1/2 yards and under, Locomotive(All Sizes), Maintenance Engineer, Machine Pulling Sheep's Foot Roller, Material Hopper, Mixer Concrete-21E and over, Mulching Grass Spreader, Portable Plant, Portable Batch Plant, Portable Crusher, Powerhouse Plant, Quarry Master, Roller under 4 ton, Spreading and Fine Grading Machine, Steel Cutting Machine, Stone Crusher, Sweeper, Turbo JetBurner or Similar, Well Drilling Machine, Winch Truck, "A" Frame Truck.

**GROUP IV-A:** Service Man (Fuel Truck), Service Man (Grease Truck).

**GROUP IV-B:** Compressor-Compressor Plant-Paint Compressor-Steel Erection, ConveyorBelt Machine, Lighting Unit (Portable & Generator), Pilot/Assistant Engineer/2 seated, Pumps-Pump Station-Water-Sewer-Gypsum-Plaster, etc., Pump Truck(Sewer Jet or Similar), Roller-Motorized (Walk Behind), Welding Machine Steel Erection Excavation), Well Point System, Welder's Helper, Mechanic's Helper, Bending Machine, Dust Collector, Mixer Concrete under 21-E, Heater all types, Steam Jenny, Stock Room Attendant, Siphon Pump-Air-Steam, Tar Joint Machine, Vibrator (1 to 5), Compressor Truck mounted (2-6).

**GROUP V-A:** Master Mechanic, Master Mechanic Asst., Helicopter Hoist Operator, Engineer-All Tower Cranes-All Climbing Cranes and all cranes of 100 ton capacity or greater(3900 Manitowac or similar), Hoist Engineer(Steel), Engineer-Pile Driver, Welder-Certified, Helicopter Pilot, Helicopter Signalman, Jersey Spreader, Pavement Breaker(Air Ram), Post Hole Digger.

**GROUP V-B:** Concrete Saw, Oiler, Utility Man.

**WAGES:** (per hour) 07/01/2011

<table>
<thead>
<tr>
<th>Group</th>
<th>Amount</th>
</tr>
</thead>
<tbody>
<tr>
<td>Group I</td>
<td>$49.99</td>
</tr>
<tr>
<td>Group I-A</td>
<td>44.14</td>
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<tr>
<td>Group I-B</td>
<td>45.70</td>
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<tr>
<td>Group II-A</td>
<td>42.29</td>
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<tr>
<td>Group II-B</td>
<td>43.80</td>
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<tr>
<td>Group III</td>
<td>41.56</td>
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<tr>
<td>Group IV-A</td>
<td>37.83</td>
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<tr>
<td>Group IV-B</td>
<td>32.56</td>
</tr>
<tr>
<td>Group V-A</td>
<td>46.70</td>
</tr>
</tbody>
</table>

Master Mechanic/Asst 46.70

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<table>
<thead>
<tr>
<th>Position</th>
<th>Wage</th>
</tr>
</thead>
<tbody>
<tr>
<td>Helicopter Hoist Oper</td>
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</tr>
<tr>
<td>Engineer All Tower, Climbing and Cranes of 100 Tons</td>
<td>56.55</td>
</tr>
<tr>
<td>Hoist Engineer (Steel)</td>
<td>50.52</td>
</tr>
<tr>
<td>Engineer (Pile Driver)</td>
<td>53.90</td>
</tr>
<tr>
<td>Helicopter Pilot</td>
<td>50.52</td>
</tr>
<tr>
<td>Helicopter Signalman</td>
<td>42.09</td>
</tr>
<tr>
<td>Jersey Spreader, Pavement Breaker (Air Ram)</td>
<td>42.47</td>
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<tr>
<td>Post Hole Digger</td>
<td>42.47</td>
</tr>
<tr>
<td>Group V-B</td>
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</tr>
<tr>
<td>Utility Man</td>
<td>31.02</td>
</tr>
<tr>
<td>Concrete Saw</td>
<td>35.40</td>
</tr>
<tr>
<td>Oiler</td>
<td>30.54</td>
</tr>
</tbody>
</table>

**SHIFT DIFFERENTIAL:**

For all NYS D.O.T. and other Governmental mandated off-shift work:
- Jobs bid PRIOR to 7/1/2008 - pay an additional 15% of wage on all hours, EXCLUDING overtime.
- Jobs bid ON or AFTER 7/1/2008 - pay an additional 15% of wage on all hours, INCLUDING overtime.

Engineers operating cranes with booms 100 feet but less than 149 feet in length will be paid an additional $2.00 per hour over the rate listed in the Wage Schedule. Engineers operating cranes with booms 149 feet or over in length will be paid an additional $3.00 per hour over the rate listed in the Wage Schedule. Operators of shovels with a capacity over (5) cubic yards shall be paid an additional $.50 per hour over the rate listed in the Wage Schedule. Operators of loaders with a capacity over 4 cubic yards shall be paid an additional $1.50 per hour.

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday.

NOTE - In order to use the '4 Day/10 Hour Work Schedule,' you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30R; additionally, there must be a dispensation of hours in place on the project.

**SUPPLEMENTAL BENEFITS**

(per hour)

07/01/2011

Journeyman: $16.02 on all hours paid.
PLUS $7.65 limited to 1st 40 hours worked.
PLUS .70 per hour on all hours worked

**OVERTIME PAY**

See (B, E, E2, Q, *U) on OVERTIME PAGE

**HOLIDAY**

Paid:........ See (5, 6, 7, 8, 11, 12) on HOLIDAY PAGE.
Overtime:..... See (5, 6, 7, 8, 11, 12) on HOLIDAY PAGE.

* Note: For Holiday codes 5 & 6, code U applies.
Note: If employees are required to work on Easter Sunday they shall be paid at the rate of triple time.

**REGISTERED APPRENTICES**

(1) year terms at the following rate.

07/01/2011

<table>
<thead>
<tr>
<th>Term</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st term</td>
<td>20.78</td>
</tr>
<tr>
<td>2nd term</td>
<td>24.93</td>
</tr>
<tr>
<td>3rd term</td>
<td>29.09</td>
</tr>
<tr>
<td>4th term</td>
<td>33.24</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour:

Apprentices: 
$16.02 on all hours paid.
PLUS .70 per hour on all hours worked.
ENTIRE COUNTIES
Putnam, Westchester

PARTIAL COUNTIES
Dutchess: South of the North city line of Poughkeepsie

WAGES
NOTE: Also covers Feasibility and Preliminary Design surveying, Line and Grade surveying for Inspection or Supervision of Construction when performed under a Consulting Engineer Agreement.

Party Chief - One who directs a survey party
Instrument Man - One who runs the instrument and assists Party Chief
Rodman - One who holds the rod and in general, assists the Survey Crew
Categories cover GPS & Underground Surveying

Per Hour: 07/01/2011

Party Chief  $56.40
Instrument Man  41.63
Rodman  36.28

SUPPLEMENTAL BENEFITS
Per Hour: 07/01/2011

All Categories
Straight Time:  $21.95
Premium:
Time & 1/2  $35.52
Double Time  $45.57

OVERTIME PAY
See (B, *E, Q) on OVERTIME PAGE
* Doubletime paid on the 9th hour on Saturday.

HOLIDAY
Paid: See (5, 6, 7, 11, 12) on HOLIDAY PAGE
Overtime: See (5, 6, 7, 11, 12) on HOLIDAY PAGE

Operating Engineer - Heavy&Highway - Tunnel

JOB DESCRIPTION
Operating Engineer - Heavy&Highway - Tunnel

DISTRIBUTION
ENTIRE COUNTIES
Putnam, Westchester

PARTIAL COUNTIES
Dutchess: (*NOTE: This description is in effect up to 08/31/2006). *South of a West/East line through Dutchess County starting at the Northern Boundary of the City of Poughkeepsie. (**NOTE: This change takes effect on 09/01/2006)**The part of Dutchess (defined by the northern boundary line of City of Poughkeepsie, then due east to Route 115, then north along Route 115 to Bedell Road, then east along Bedell Road to VanWagner Road, then north along VanWagner Road to Bower Road, then east along Bower Road to Rte. 44, and along Rte. 44 east to route 343, then along route 343 east to the northern boundary of Town of Dover Plains, and east along the northern boundary of Town of Dover Plains to the border line of the State of Connecticut, and bordered on the west by the middle of the Hudson River).

WAGES
GROUP I: Boom Truck, Cherry Picker, Clamshell, Crane(Crawler, Truck), Dragline, Rough Terrain Crane.

GROUP I-A: Auger, Auto Grader, Dynahoe & Dual purpose & similar machines, Barber Green Loader-Euclid Loader or similar type machine, Boat Captain, Boring Machine(all types), Bull Dozer-all types, Central Mix Plant Operator, Cherry Picker(Cableway or hydraulic), Chipper-all types, Close Circuit T.V., Compactor with Blade, Concrete Portable Hoist, C.M.I. or similar, Conveyor or similar Mucking Machine, Crane(Crawler or Truck) dragline, Gradall, Shovel Backhoe, etc. Grader, Derrick(Stone-Steel), Elevator & Cage(materials or passengers), Front End Loaders over 1 1/2 yards, Hoist Single, Double, Triple Drum, Hoist Portable Mobile Unit, Hoist Engineer-Concrete(Crane-Derrick-Mine Hoist), Hoist Engineer-Material, Hydraulic Boom, Letourneau or Tournapull(Scrapers over 20 yards struck), Log Skidder, Moveable Concrete Barrier Transfer & Transport Vehicle, Mucking Machines, Overhead Crane, Paver(concrete), Pulsemeter, Push Button(Buzz Box)Elevator, Raise Boring Machine, Road Mix Machines. Robot Hammer(Brock or similar), Ross Carrier and similar machines, Shovels(Tunnels), Side Boom, Slip Form Machine, Spreader(Asphalt), Scoopmobile-Tractor-Shovel over 1 1/2 yards, Trenching Machines, Telephies-Vermeer Concrete Saw Trencher and/or similar, Tractor type demolition equipment, Whirly.

Page 1366
GROUP I-B: Road Paver(Asphalt).

GROUP II-A: Balast Regulators, Compactor Self-propelled, Cow Tracks, Fusion Machine, Rail Anchor Machines, Roller 4 ton and over, Scrapers (20 yard struck and under), Switch Tampers, Vibratory Roller, etc., Welder.

GROUP II-B: Mechanic(outside) all types, Shop Mechanic.

GROUP III: Air Tractor Drill, Asphalt Plant, Batch Plant, Boiler (High Pressure), Concrete Breaker, Concrete Pump, Concrete Spreader, Curb Cutter Machine, Farm Tractor(all types), Finishing Machine(Concrete) Fine Grading Machine, Firemen, Forklift, Forklift(Electric), John Henry Drill or similar, Joy Drill or similar Tractor Drilling Machine, Loader 1 1/2 yards and under, Locomotive(all sizes), Maintenance Engineer, Machine Pulling Sheeps Foot Roller, Material Hopper, Mixer Concrete(21-E & over), Mulching Grass Spreader, Portable Asphalt Plant, Portable Batch Plant, Portable Crusher, Powerhouse Plant, Quarry Master, Roller under 4 ton, Spreading and Fine Grading Machine, Steel Cutting Machine, Stone Crusher, Sweeper, Turbo Jet Burner or similar, Well Drilling Machine, Winch Truck "A' Frame.

GROUP IV-A: Service Man(Fuel Truck), Service Man(Grease Truck).

GROUP IV-B: Bending Machine, Compressor-Compressor Plant-Paint, Compressor-Steel Erection, Compressor Truck Mounted(2-6), Conveyor Belt Machine, Dust Collector, Heater(all types), Lighting Unit(portable & generator), Mixer Concrete under 21-E, Pilot/Assistant Engineer/2 seated, Pumps-Pump Station-Water-Sewer-Gypsum-Plaster, etc., Pump Truck(Sewer Jet or similar), Roller Motorized(Walk behind), Steam Jenny, Stock Room Attendant, Syphon Pump-Air-Stream, Tar Joint Machine, Vibrator(1 to 5), Welding Machine, Welders Helper.

GROUP V-A: Engineer(Pile Driver), Engineer(all Tower Cranes, all Climbing Cranes & all cranes of 100 ton capacity or greater), Helicopter Hoist Operator, Helicopter Pilot, Helicopter Signalman, Hoist Engineer(Steel-Sub Structure), Engineer-Pile Driver, Jersey-Spreader, Pavement breaker(Air Ram), Master Mechanic, Asst. Master Mechanic, Post Hole Digger, Welder-Certified.

GROUP V-B: Concrete Saw, Oiler, Utility Man.

WAGES: (per hour) 07/01/2011

GROUP I $49.99
GROUP I-A 44.14
GROUP I-B 45.70
GROUP II-A 42.29
GROUP II-B 43.60
GROUP III 41.56
GROUP IV-A 37.83
GROUP IV-B 32.56
GROUP V-A
Engineer-Pile Driver 53.90
Engineer-Cranes 56.55
Helicopter Pilot 50.52
Helicopter Signalman 42.09
Helicopter Hoist Opr 45.26
Hoist Engineer 50.52
Jersey Spreader, 42.47
Pavement Breaker(Air Ram), 42.47
Post Hole Digger 42.47
Master Mechanic 46.70
Asst. Master Mechanic
Welder-Certified
GROUP V-B
Concrete Saw 35.40
Oiler 30.54
Utility Man 31.02

An additional 20% to wage when required to wear protective equipment on hazardous/toxic waste projects. Operators required to use two buckets pouring concrete on other than road pavement shall receive $0.50 per hour over scale. Engineers operating cranes with booms 100 feet but less than 149 feet in length will be paid an additional $2.00 per hour. Engineers operating cranes with booms 149 feet or over in length will be paid an additional $3.00 per hour. Operators of shovels with a capacity over (4) cubic yards shall be paid an additional $1.00 per hour. Operators of loaders with a capacity over (5) cubic yards shall be paid an additional $0.50 per hour.

SUPPLEMENTAL BENEFITS (per hour)

Journeyworker: 07/01/2011
$16.02 all hours paid.
+ 7.65 1st 40 hours worked
+.70 for all hours worked.

**OVERTIME PAY**
See (D, O, *U, V) on OVERTIME PAGE

**HOLIDAY**
Paid: See (5, 6, 7, 8, 11, 12) on HOLIDAY PAGE
Overtime: See (5, 6, 7, 8, 11, 12) on HOLIDAY PAGE
* Note: For Holiday codes 5 & 6, code U applies.
Note: If employees are required to work on Easter Sunday, they shall be paid at the rate of triple time.

**REGISTERED APPRENTICES**
(1) year terms at the following rates.

<table>
<thead>
<tr>
<th>Year</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>07/01/2011</td>
<td>20.78 per hr.</td>
</tr>
</tbody>
</table>

1st year Apprentice
50% of above rate
20.78 per hr.

2nd year Apprentice
60% of above rate
24.93 per hr.

3rd year Apprentice
70% of above rate
29.09 per hr.

4th year Apprentice
80% of above rate
33.24 per hr.

Supplemental Benefits per hour:

Apprentices:

07/01/2011
$16.02 all hours paid.
+.70 for all hours worked.

---

**Operating Engineer - Marine Construction**

**JOB DESCRIPTION** Operating Engineer - Marine Construction

**ENTIRE COUNTIES**

**WAGES**
Per Hour:

**DREDGING OPERATIONS**

CLASS A
Operator, Leverman, Lead Dredgeman

<table>
<thead>
<tr>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>07/01/2011</td>
</tr>
<tr>
<td>$32.89</td>
</tr>
</tbody>
</table>

CLASS A1
To Conform to Operating Engineer
Prevailing Wage in Locality where Work
Operator is being Performed including Benefits.

CLASS B
Spider/Spill Barge Operator, Tug Operator (over 1000 hp), Operator II, Fill Placer, Derrick Operator, Engineer, Chief Mate, Electrician, Chief Welder, Maintenance Engineer

Certified Welder, Boat Operator (licensed) $ 26.84

CLASS C
Drag Barge Operator, Steward, Mate, Assistant Fill Placer, Welder (please add) $ 0.06

Boat Operator $ 25.29

CLASS D
Shoreman, Deckhand, Rodman, Scowman, Cook, Messman, Porter/Janitor, Oilier (please add) $ 0.09

SUPPLEMENTAL BENEFITS
Per Hour:
THE FOLLOWING SUPPLEMENTAL BENEFITS APPLY TO ALL CATEGORIES

<table>
<thead>
<tr>
<th>Class</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>All Classes A &amp; B</td>
<td>$ 8.05 plus 7% of straight time wage overtime hours add $ 0.63</td>
</tr>
<tr>
<td>All Class C</td>
<td>$ 7.75 plus 7% of straight time wage overtime hours add $ 0.48</td>
</tr>
<tr>
<td>All Class D</td>
<td>$ 7.45 plus 7% of straight time wage overtime hours add $ 0.23</td>
</tr>
</tbody>
</table>

OVERTIME PAY
See (B, F, R) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, 8, 15, 26) on HOLIDAY PAGE

JOB DESCRIPTION Painter

ENTIRE COUNTIES Bronx, Kings, Nassau, New York, Putnam, Queens, Richmond, Suffolk, Westchester

WAGES (Per hour) $ 35.00
Abatement/Removal of lead based 35.00
or lead containing paint on materials to be repainted.
Spray & Scaffold 38.00
Fire Escape 38.00
Decorator 38.00
Paperhanger/Wall Coverer 36.40

SUPPLEMENTAL BENEFITS

( per hour worked ) 07/01/2011

Paperhanger $ 29.23
All others 25.12
Premium 29.75*

* Applies only to "All others" category, not paperhanger journeyman.

OVERTIME PAY
See (A, H) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, 11, 16, 25) on HOLIDAY PAGE

REGISTERED APPRENTICES
Indentured after 5/31/93 (1) year terms at the following wage rate.
(per hour)

Appr 1st term... $ 13.25
Appr 2nd term... 17.50
Appr 3rd term... 21.00
Appr 4th term... 28.00

Supplemental benefits:
(per Hour worked)

Appr 1st term... $ 10.86
Appr 2nd term... 14.73
Appr 3rd term... 17.64
Appr 4th term... 23.02

9-NYDC9-B/S

JOB DESCRIPTION  Painter

ENTIRE COUNTIES
Putnam, Suffolk, Westchester

PARTIAL COUNTIES
Nassau: All of Nassau except the areas described below: Atlantic Beach, Cedarhurst, East Rockaway, Gibson, Hewlett, Hewlett Bay, Hewlett Neck, Hewlett Park, Inwood, Lawrence, Lido Beach, Long Beach, parts of Lynbrook, parts of Oceanside, parts of Valley Stream, and Woodmere. Starting on the South side of Sunrise Hwy in Valley Stream running east to Windsor and Rockaway Ave., Rockville Centre is the boundary line up to Lawson Blvd. turn right going west all the above territory. Starting at Union Turnpike and Lakeville Rd. going north to Northern Blvd. the west side of Lakeville road to Northern Blvd. At Northern Blvd. going east the district north of Northern Blvd. to Port Washington Blvd. West of Port Washington Blvd.to St.Francis Hospital then north of first traffic light to Port Washington and Sands Point, Manor HAven, Harbour Acres.

WAGES
Per hour: 07/01/2011-04/30/2012

Drywall Taper $ 39.25**

** Premium pay to be calculated on $35.00

SUPPLEMENTAL BENEFITS
Per hour worked: 07/01/2011

Journeyman $ 20.87

OVERTIME PAY
See (A, H) on OVERTIME PAGE
HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (4, 5, 6, 25) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wages(per Hour) 07/01/2011
1500 hour terms at the following wage rate:

1st term $ 14.00
2nd term 23.44
3rd term 31.25

Premium Pay:
1st term $ 21.00
2nd term 31.50
3rd term 42.00

Supplemental Benefits:
(per Hour)
1st year $ 9.75
2nd Year 13.52
3rd year 15.50

Painter - Bridge & Structural Steel 06/01/2012

JOB DESCRIPTION Painter - Bridge & Structural Steel

DISTRICT 9

ENTIRE COUNTIES

WAGES
(Per Hour Worked) 07/01/2011

STEEL:
Bridge Painting $ 46.25
Power Tool/Spray $ 52.25

Shift Work: Where project specifications and/or contract provide for night work outside the regular hours of work, and said night work is performed on a second shift, which is separate from the first crew, the night shift employees shall be paid an additional 10% of the regular wage up to seven (7) hours, after which they shall be paid at time and one half the regular wage. If only a night shift is employed, the employees shall be paid at time and one half.

Note: For Bridge Painting Contracts, ALL WORKERS on and off the bridge (including Flagmen) are to be paid Painter's Rate; the contract must be ONLY for Bridge Painting.

SUPPLEMENTAL BENEFITS
Per Hour Worked: 07/01/2011

Journeyworker $ 31.04*
$ 31.04**

Hourly Rate after 40 hours from May 1st to Nov. 15th $ 6.75 only

Hourly Rate after 50 hours from Nov. 16th to April 30th $ 6.75 only

*For the period of May 1st to November 15th:
This rate shall be paid up to maximum of forty (40) hours worked per week. For all hours exceeding 40, the hourly rate shall drop to the hourly rate shown above by date.
EXCEPT for the first and last week of employment on the project, and for the weeks of Memorial Day, Independence Day and Labor Day, this rate shall be paid for the actual number of hours worked.

**For the period of November 16th to April 30th:
This rate shall be paid up to a maximum of fifty (50) hours worked per week. For all hours exceeding 50, the hourly rate shall drop to the hourly rate shown above by date.

**OVERTIME PAY**

See (A, F, R) on OVERTIME PAGE

*Note: When calculating overtime pay for the Power Tool/Spray classification, add Six dollars to the hourly overtime rate calculated for the "Bridge Painting" classification.

**HOLIDAY**

Paid: See (1) on HOLIDAY PAGE

Overtime: See (4, 6) on HOLIDAY PAGE

**REGISTERED APPRENTICES**

(Wage per hour Worked):

(1) year terms at the following percentage of Journeyworkers wage.

<table>
<thead>
<tr>
<th>Apprentices:</th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
</tr>
</thead>
<tbody>
<tr>
<td>07/01/2011</td>
<td>40%</td>
<td>60%</td>
<td>80%</td>
</tr>
</tbody>
</table>

Supplemental Benefits:

1st Term: Same percentage as used for wage

2nd and 3rd term: Same percentage as used for wage

**Supplemental Benefits**

Per hour paid: 07/01/2011

Journeyworker: $13.06

**OVERTIME PAY**

See (B, E, P, S) on OVERTIME PAGE

**HOLIDAY**

Paid: See (5, 20) on HOLIDAY PAGE

Overtime: See (5, 8, 11, 12, 15, 16, 17, 20, 21, 22) on HOLIDAY PAGE

**Employer**

**Painters - Line Striping**

**DISTRICT** 9

ENTIRE COUNTIES


WAGES

Per hour:

Painter (Striping-Highway): 07/01/2011

Striping-Machine Operator* $26.61

Lineman Thermoplastic $31.87

Note: * Includes but is not limited to: Positioning of cones and directing of traffic using hand held devices. Excludes the Driver/Operator of equipment used in the maintenance and protection of traffic safety

**Supplemental Benefits**

Per hour paid: 07/01/2011

Journeyworker: $13.06

**OVERTIME PAY**

See (B, E, P, S) on OVERTIME PAGE

**HOLIDAY**

Paid: See (5, 20) on HOLIDAY PAGE

Overtime: See (5, 8, 11, 12, 15, 16, 17, 20, 21, 22) on HOLIDAY PAGE

**Employer**

**Painters - Metal Polisher**

**DISTRICT** 9

ENTIRE COUNTIES


WAGES

07/01/2011

Metal Polisher $ 25.60*
*Note: All workers shall be paid an additional premium in an amount equal to twenty (20%) percent of their basic straight time rate of pay for all time worked on hanging scaffolds and on standing scaffolds while working more than 34 feet off the ground. Such premium are to be paid on top of their straight time or overtime, whichever is applicable. This also applies to employees erecting scaffolding.

SUPPLEMENTAL BENEFITS
Per Hour: 07/01/2011
Journeyworker: $ 11.12

OVERTIME PAY
See (B, E, Q, T) on OVERTIME PAGE

HOLIDAY
Paid: See (5, 6, 11, 15, 16, 25, 26) on HOLIDAY PAGE
Overtime: See (5, 6, 9, 11, 15, 16, 25, 26) on HOLIDAY PAGE

REGISTERED APPRENTICES
55% of Basic Polisher Rate

Plumber

JOB DESCRIPTION Plumber

ENTIRE COUNTIES
Putnam, Westchester

WAGES
Per hour:

07/01/2011
Plumber and Steamfitter
$ 47.74

SUPPLEMENTAL BENEFITS
Per hour:
Journeyworker $ 23.25 Per hour paid + $2.73 per hr. worked**
** Not Subject to Overtime.

OVERTIME PAY
OVERTIME:... See (B,E*,Q,V ) on OVERTIME PAGE.
* NOTE: Time and one half for the first 8 hours on Saturday. Additional hours on Saturday to be paid at double time.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, 8, 16, 25) on HOLIDAY PAGE

REGISTERED APPRENTICES
(1) year terms at the following wages.
1st Term $ 17.53
2nd Term 20.15
3rd Term 23.21
4th Term 33.41
5th Term 35.92

Supplemental Benefits per hour:
Apprentices
1st term $9.97 per hour paid + 1.16 per hour worked
2nd term 11.04 per hour paid + 1.30 per hour worked
3rd term 13.16 per hour paid + 1.60 per hour worked
4th term 16.63 per hour paid + 2.36 per hour worked
5th term 17.67 per hour paid
**Plumber - HVAC / Service**

**JOB DESCRIPTION**  
Plumber - HVAC / Service

**DISTRIBUT**  
8

**ENTIRE COUNTIES**  
Dutchess, Putnam, Westchester

**PARTIAL COUNTIES**  
Delaware: Only the townships of Middletown and Roxbury  
Ulster: Entire County (including Wallkill and Shawangunk Prisons) except for remainder of Town of Shawangunk and Towns of Plattekill, Marlboro, and Wawarsing.

**WAGES**

Per hour: 07/01/2011

- **HVAC Service**  
  $36.06 plus  
  Add $2.66 to be allocated

- **Jobbing & Alteration* (Dutchess County Only)**  
  $33.66

*Repairs, replacements and alteration work is any repair or replacement of a present plumbing system that does not change existing roughing or water supply lines.

**SUPPLEMENTAL BENEFITS**

Per hour worked: 07/01/2011

- **Journeyworker HVAC Service**  
  $16.00 per hour paid  
  + .98 per hour worked

- **Journeyworker Jobbing Alterations**  
  $21.89 per hour worked

**OVERTIME PAY**

See (B, *E, Q, V) on OVERTIME PAGE

- Note: Time and one half for the first eight hours on Saturdays.  
  Additional hours on Saturday to be paid at double time.

**HOLIDAY**

Paid: See (1) on HOLIDAY PAGE  
Overtime: See (5, 6, 8, 16, 25) on HOLIDAY PAGE

**REGISTERED APPRENTICES**

**HVAC SERVICE**

**REGISTERED APPRENTICES**

(1)year terms at the following wages.

<table>
<thead>
<tr>
<th>Year</th>
<th>1st yr.</th>
<th>2nd yr.</th>
<th>3rd yr.</th>
<th>4th yr.</th>
<th>5th yr.</th>
</tr>
</thead>
<tbody>
<tr>
<td>07/01/2011</td>
<td>$17.07</td>
<td>$19.80</td>
<td>$24.84</td>
<td>$30.31</td>
<td>32.44</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked:

- **Apprentices**
  07/01/2011
  1st term  
  $13.67 per hour paid  
  + .98 per hour worked
  2nd term  
  $14.49 per hour paid  
  + .98 per hour worked
  3rd term  
  $14.91 per hour paid  
  + .98 per hour worked
  4th term  
  $15.35 per hour paid  
  + .98 per hour worked
5th term $ 15.67 per hour paid
+ .98 per hour worked

JOBING & ALTERATIONS

REGISTERED APPRENTICES
(1) year terms at the following wages.

<table>
<thead>
<tr>
<th></th>
<th>1st yr.</th>
<th>2nd yr.</th>
<th>3rd yr.</th>
<th>4th yr.</th>
<th>5th yr.</th>
</tr>
</thead>
<tbody>
<tr>
<td>07/01/2011</td>
<td>$ 13.66</td>
<td>$ 18.04</td>
<td>$ 21.54</td>
<td>$ 24.95</td>
<td>$ 28.78</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked:

- Apprentices 07/01/2011
  - 1st term $ 8.59 per hour worked
  - 2nd term $ 11.52 per hour worked
  - 3rd term $ 12.75 per hour worked
  - 4th term $ 15.62 per hour worked
  - 5th term $ 17.06 per hour worked

Plumber - Jobbing & Alterations 06/01/2012

JOB DESCRIPTION Plumber - Jobbing & Alterations

DISTRICT 8

ENTIRE COUNTIES
Putnam, Westchester

WAGES
Per hour:
- Journeyworker 07/01/2011 $ 36.78
Repairs, replacements and alteration work is any repair or replacement of a present plumbing system that does not change existing roughing or water supply lines.

SUPPLEMENTAL BENEFITS
Per hour:
- Journeyworker $ 22.29 per hour worked

OVERTIME PAY
See (B, "E, Q, V) on OVERTIME PAGE
Note: Time and one half for the first eight hours on Saturdays.
Additional hours on Saturday to be paid at double time.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, 16, 25) on HOLIDAY PAGE

REGISTERED APPRENTICES
(1) year terms at the following wages.

<p>| | |</p>
<table>
<thead>
<tr>
<th></th>
<th></th>
</tr>
</thead>
<tbody>
<tr>
<td>1st year</td>
<td>$ 16.41</td>
</tr>
<tr>
<td>2nd year</td>
<td>18.13</td>
</tr>
<tr>
<td>3rd year</td>
<td>19.27</td>
</tr>
<tr>
<td>4th year</td>
<td>27.18</td>
</tr>
<tr>
<td>5th year</td>
<td>28.59</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour:
Apprentices

1st year  $ 6.57 per hour worked
2nd year  7.92 per hour worked
3rd year  11.16 per hour worked
4th year  14.80 per hour worked
5th year  16.23 per hour worked

Roofer

JOB DESCRIPTION  Roofer  

DISTRICT  9

ENTIRE COUNTIES  
Bronx, Dutchess, Kings, New York, Orange, Putnam, Queens, Richmond, Rockland, Sullivan, Ulster, Westchester

WAGES

Per Hour:  07/01/2011

Roofer/Waterproofer  $ 37.50

SUPPLEMENTAL BENEFITS

Journeyworker  $ 27.37

OVERTIME PAY

See (B, H) on OVERTIME PAGE

Note: An observed holiday that falls on a Sunday will be observed the following Monday.

HOLIDAY

Paid:  See (1) on HOLIDAY PAGE

Overtime:  See (5, 6, 13, 25) on HOLIDAY PAGE

REGISTERED APPRENTICES

( 1 ) year terms at the following percentage of Journeyworkers hourly wage.

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>35%</td>
<td>50%</td>
<td>60%</td>
<td>75%</td>
</tr>
</tbody>
</table>

Supplemental Benefits:

Per hour paid at the following term percentage of Journeyworkers.

Apprentice:

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>$3.87</td>
<td>$13.86</td>
<td>$16.50</td>
<td>$20.50</td>
</tr>
</tbody>
</table>

Sheetmetal Worker

JOB DESCRIPTION  Sheetmetal Worker  

DISTRICT  8

ENTIRE COUNTIES  
Dutchess, Orange, Putnam, Rockland, Sullivan, Ulster, Westchester

WAGES

Per Hour:  07/01/2011

SheetMetal Worker  $ 41.81

SUPPLEMENTAL BENEFITS

Journeyworker  $ 30.25

OVERTIME PAY

OVERTIME:  See (B, E, Q, ) on OVERTIME PAGE.

*Note: For Sundays or Holidays worked, HOURLY WAGE is double the total of the hourly wage plus the hourly benefit paid all in wages. (Benefits are included in the wages).

HOLIDAY

Paid:  See (1) on HOLIDAY PAGE

Overtime:  See (5, 6, 8, 13, 16, 23) on HOLIDAY PAGE

REGISTERED APPRENTICES
Supplemental Benefits per hour:

Apprentices
1st term $ 13.51
2nd term 15.12
3rd term 16.79
4th term 18.45
5th term 20.13
6th term 21.79
7th term 23.19
8th term 24.36

Sprinkler Fitter
06/01/2012

JOB DESCRIPTION Sprinkler Fitter

DISTRICT 1

ENTIRE COUNTIES
Dutchess, Orange, Putnam, Rockland, Sullivan, Ulster, Westchester

WAGES
Per hour

<table>
<thead>
<tr>
<th></th>
<th>07/01/2011</th>
<th>01/01/2012</th>
<th>04/01/2012</th>
<th>01/01/2013</th>
</tr>
</thead>
<tbody>
<tr>
<td>Sprinkler</td>
<td>$ 39.40</td>
<td>$ 39.40</td>
<td>$ 40.58</td>
<td>$ 40.58</td>
</tr>
<tr>
<td>Fitter</td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
</tbody>
</table>

SUPPLEMENTAL BENEFITS
Per hour worked

Journeyman $ 19.00 $ 19.15 $ 19.15 $ 19.30

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

Note: When a holiday falls on Sunday, the following Monday shall be considered a holiday and all work performed on either day shall be at the double time rate. When a holiday falls on Saturday, the preceding Friday shall be considered a holiday and all work performed on either day shall be at the double time rate.

REGISTERED APPRENTICES
Wages per hour

For Apprentices Hired Prior To 04/01/2010:

One Half Year terms at the following percentage of Journeyman's wage

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
<th>9th</th>
<th>10th</th>
</tr>
</thead>
<tbody>
<tr>
<td>50%</td>
<td>50%</td>
<td>55%</td>
<td>60%</td>
<td>65%</td>
<td>70%</td>
<td>75%</td>
<td>80%</td>
<td>85%</td>
<td>90%</td>
<td></td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked

<table>
<thead>
<tr>
<th></th>
<th>07/01/2011</th>
<th>01/01/2012</th>
<th>04/01/2012</th>
<th>01/01/2013</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st &amp; 2nd terms</td>
<td>$ 8.15</td>
<td>$ 8.15</td>
<td>$ 8.15</td>
<td>$ 8.15</td>
</tr>
<tr>
<td>3rd &amp; 4th terms</td>
<td>14.00</td>
<td>14.15</td>
<td>14.15</td>
<td>14.30</td>
</tr>
<tr>
<td>All others</td>
<td>19.00</td>
<td>19.15</td>
<td>19.15</td>
<td>19.30</td>
</tr>
</tbody>
</table>

For Apprentices Hired On Or After 04/01/2010:

One Half Year terms at the following percentage of Journeyman's wage

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
<th>9th</th>
<th>10th</th>
</tr>
</thead>
<tbody>
<tr>
<td>45%</td>
<td>50%</td>
<td>55%</td>
<td>60%</td>
<td>65%</td>
<td>70%</td>
<td>75%</td>
<td>80%</td>
<td>85%</td>
<td>90%</td>
<td></td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked
Prevailing Wage Rates for 07/01/2011 - 06/30/2012
Published by the New York State Department of Labor
Putnam County

Last Published on Jun 01 2012

<table>
<thead>
<tr>
<th></th>
<th>07/01/11</th>
<th>01/01/12</th>
<th>04/01/12</th>
<th>01/01/13</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st &amp; 2nd terms</td>
<td>$8.15</td>
<td>$8.15</td>
<td>$8.15</td>
<td>$8.15</td>
</tr>
<tr>
<td>3rd &amp; 4th terms</td>
<td>14.00</td>
<td>14.15</td>
<td>14.15</td>
<td>14.30</td>
</tr>
<tr>
<td>All others</td>
<td>14.75</td>
<td>14.90</td>
<td>14.90</td>
<td>15.05</td>
</tr>
</tbody>
</table>

Survey Crew Consulting

JOB DESCRIPTION Survey Crew Consulting

ENTIRE COUNTIES Bronx, Kings, Nassau, New York, Putnam, Queens, Richmond, Suffolk, Westchester

PARTIAL COUNTIES Dutchess: Only the portion south of the north city line in Poughkeepsie.

WAGES
Feasibility and preliminary design surveying, line and grade surveying for inspection or supervision of construction when performed under a Consulting Engineer agreement.
Categories cover GPS & underground surveying.

WAGES: (per hour) 07/01/2011

Survey Rates:

Party Chief..... $33.70
Instrument Man.. $28.38
Rodman......... $25.02

SUPPLEMENTAL BENEFITS Per Hour 07/01/2011

All Crew Members: $11.70

OVERTIME PAY
OVERTIME: See (B, E*, Q, V) ON OVERTIME PAGE.
*Doubletime paid on the 9th hour on Saturday.

HOLIDAY
Paid: See (5, 6, 7, 11, 16) on HOLIDAY PAGE
Overtime: See (5, 6, 7, 11, 16) on HOLIDAY PAGE

Teamster - Building / Heavy&Highway

JOB DESCRIPTION Teamster - Building / Heavy&Highway

ENTIRE COUNTIES Putnam, Westchester

WAGES
GROUP A: Straight Trucks (6-wheeler and 10-wheeler), A-frame, Winch, Dynamite Seeding, Mulching, Agitator, Water, Cement (all types), Suburban, Station Wagons, Cars, Pick Ups, any vehicle carrying materials of any kind.

GROUP B: Tractor & Trailers (all types).

GROUP BB: 14 Wheeler Tractor & Trailer.

GROUP C: Low Boy (carrying equipment).

GROUP D: Fuel Trucks, Tire Trucks.

GROUP E: Off-road Equipment (over 40 tons): Athey Wagons, Belly Dumps, Articulated Dumps, Trailer Wagons.

GROUP F: Off-road Equipment (over 40 tons) Euclid,DJB.

GROUP G: Off-road Equipment (under 40 tons) Athey Wagons, DJB, Belly Articulated Dumps, Trailer Wagons.

GROUP H: Off-road Equipment(under 40 tons), Euclid.

GROUP HH: Off-road Equipment(under 40 tons) D.J.B.
GROUP I: Off-road Equipment (under 40 tons) Darts.

GROUP II: Off-road Equipment (under 40 tons) RXS.

WAGES: (per hour)

<table>
<thead>
<tr>
<th>Group</th>
<th>07/01/2010</th>
<th>07/01/2011</th>
</tr>
</thead>
<tbody>
<tr>
<td>GROUP A</td>
<td>$36.58</td>
<td></td>
</tr>
<tr>
<td>GROUP B</td>
<td>37.20</td>
<td></td>
</tr>
<tr>
<td>GROUP BB</td>
<td>36.70</td>
<td></td>
</tr>
<tr>
<td>GROUP C</td>
<td>39.33</td>
<td></td>
</tr>
<tr>
<td>GROUP D</td>
<td>37.03</td>
<td></td>
</tr>
<tr>
<td>GROUP E</td>
<td>37.58</td>
<td></td>
</tr>
<tr>
<td>GROUP F</td>
<td>38.58</td>
<td></td>
</tr>
<tr>
<td>GROUP G</td>
<td>37.58</td>
<td></td>
</tr>
<tr>
<td>GROUP H</td>
<td>37.95</td>
<td></td>
</tr>
<tr>
<td>GROUP HH</td>
<td>38.33</td>
<td></td>
</tr>
<tr>
<td>GROUP I</td>
<td>38.08</td>
<td></td>
</tr>
<tr>
<td>GROUP II</td>
<td>38.45</td>
<td></td>
</tr>
</tbody>
</table>

*Increase to be allocated at a later date

Note: Fuel truck operators on construction sites addit. $5.00 per day.
For work on hazardous/toxic waste site addit. 20% of hourly rate.

Shift Differential: NYS DOT or other Govermental Agency contracts shall receive a shift differential of Fifteen (15%) percent above the wage rate

SUPPLEMENTAL BENEFITS

Per hour paid:

Journeyworker

First 40 hours $20.45
For the 41st-45th Hour $7.98

Note: Employees entitled to 1 week of paid vacation based on group classification after 90 days of employment.

OVERTIME PAY

See (B, E, P, *R) on OVERTIME PAGE

HOLIDAY

Paid: See (5, 6, 8, 9, 11, 12, 15, 25) on HOLIDAY PAGE
Overtime: See (5, 6, 8, 9, 11, 12, 15, 25) on HOLIDAY PAGE

*Note: Holiday codes 5 & 6, if worked, are overtime code R.
Holiday codes 7, 8, 11, 12, when worked, receive straight time wage for working, plus Holiday pay.

8-456

Welder

JOB DESCRIPTION Welder

DISTRICT 1


WAGES Per hour 07/01/2011

Welder (To be paid the same rate of the mechanic performing the work)

OVERTIME PAY

HOLIDAY 1-As Per Trade
Queens County General Construction

Asbestos Worker 06/01/2012

JOB DESCRIPTION Asbestos Worker

ENTIRE COUNTIES Bronx, Kings, Nassau, New York, Queens, Richmond, Suffolk

WAGES
Per hour: 07/01/2011 12/01/2011
Abestos Worker $35.95 $38.95

Removal & Abatement Only*

NOTE: *On Mechanical Systems that are NOT to be SCRAPPED.

SUPPLEMENTAL BENEFITS
Abestos Worker
Removal & Abatement Only $10.00

OVERTIME PAY
See (B, B2, *E, J) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, 8) on HOLIDAY PAGE

NOTE: Easter Paid at Time and One-half IF worked

REGISTERED APPRENTICES
Apprentice Removal & Abatement Only:
1000 hour terms at the following percentage of Journeyman's rates.

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>78%</td>
<td>80%</td>
<td>83%</td>
<td>89%</td>
</tr>
</tbody>
</table>

Supplemental Benefits :
(per Hour worked)
Apprentice
Removal & Abatement Only $10.00

Boilermaker 06/01/2012

JOB DESCRIPTION Boilermaker

ENTIRE COUNTIES Bronx, Dutchess, Kings, Nassau, New York, Orange, Putnam, Queens, Richmond, Rockland, Suffolk, Sullivan, Ulster, Westchester

WAGES
Per Hour: 07/01/2011 01/01/2012
Boilermaker $47.32 $47.98
Repairs & Renovation $47.32 $47.98

SUPPLEMENTAL BENEFITS
Per Hour:

<table>
<thead>
<tr>
<th></th>
<th>07/01/2011</th>
<th>01/01/2012</th>
</tr>
</thead>
<tbody>
<tr>
<td>Boilermaker</td>
<td>39.1% of Hourly Wage Paid</td>
<td>39.1% of Hourly Wage Paid</td>
</tr>
<tr>
<td></td>
<td>+ $19.33</td>
<td>+ $21.80</td>
</tr>
</tbody>
</table>

Repairs & Renovation-Same as Boilermaker (Includes replacement of parts and repairs & renovation of an existing unit).

NOTE: "Hourly Wage Paid" shall include any and all premium(s) pay.

OVERTIME PAY
OVERTIME PAY
See (D, O) on OVERTIME PAGE

HOLIDAY
Paid: See (8, 16, 23, 24) on HOLIDAY PAGE
Overtime: See (5, 6, 11, 12, 15, 25) on HOLIDAY PAGE

NOTE: *Employee must work in pay week to receive Holiday Pay.
**Boilermaker gets 4 times the hourly wage rate for working on Labor Day.
***Repairs & Renovation see (B,E,Q) on HOLIDAY PAGE

HOLIDAY
REGISTERED APPRENTICE
*REGISTERED APPRENTICE

(1/2) Year Terms at the following percentage of Boilermaker's Wage

<table>
<thead>
<tr>
<th>Term</th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st</td>
<td>65%</td>
<td>65%</td>
<td>70%</td>
<td>75%</td>
<td>80%</td>
<td>85%</td>
<td>90%</td>
<td>95%</td>
</tr>
</tbody>
</table>

Supplemental Benefits Per Hour:

<table>
<thead>
<tr>
<th>Date</th>
<th>Boilermaker</th>
<th>Apprentice(s)</th>
</tr>
</thead>
<tbody>
<tr>
<td>07/01/2011</td>
<td>39.1% of Hourly</td>
<td>Wage Paid + $ 19.33</td>
</tr>
<tr>
<td>01/01/2012</td>
<td>39.1% of Hourly</td>
<td>Wage Paid + $ 21.80</td>
</tr>
</tbody>
</table>

Carpenter

06/01/2012

JOB DESCRIPTION Carpenter

DISTRICT 9

ENTIRE COUNTIES
Bronx, Kings, Nassau, New York, Putnam, Queens, Richmond, Rockland, Suffolk, Westchester

WAGES
Per hour: 07/01/2011

<table>
<thead>
<tr>
<th>Occupation</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>Piledriver</td>
<td>$46.74</td>
</tr>
<tr>
<td>Dockbuilder</td>
<td>$46.74</td>
</tr>
</tbody>
</table>

SUPPLEMENTAL BENEFITS
Per hour paid:

<table>
<thead>
<tr>
<th>Occupation</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>Journeyworker</td>
<td>$42.45</td>
</tr>
</tbody>
</table>

OVERTIME PAY
See (B, E2, O) on OVERTIME PAGE

HOLIDAY
Paid: See (18,19) on HOLIDAY PAGE.
Paid: for 1st & 2nd yr. Apprentices See (5,6,11,13,16,18,19,25)
Overtime: See (5,6,11,13,16,18,19,25) on HOLIDAY PAGE.

REGISTERED APPRENTICES
Wages per hour is Percentage of Journeyworker's Wage

(1) year terms:

<table>
<thead>
<tr>
<th>Term</th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>40%</td>
<td>50%</td>
<td>65%</td>
<td>80%</td>
</tr>
</tbody>
</table>

Supplemental benefits per hour:

<table>
<thead>
<tr>
<th>Apprentices</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>$27.77</td>
</tr>
</tbody>
</table>
ENTIRE COUNTIES
Bronx, Dutchess, Kings, Nassau, New York, Orange, Putnam, Queens, Richmond, Rockland, Suffolk, Westchester

WAGES
Per hour: 07/01/2011

Carpet/Resilient Floor Coverer $ 45.34

SUPPLEMENTAL BENEFITS
Per hour paid:

Floor Coverer $ 38.58

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (18, 19) on HOLIDAY PAGE.

Paid: for 1st & 2nd yr.
Apprentices See (5, 6, 11, 13, 16, 18, 19, 25)
Overtime: See (5, 6, 11, 13, 16, 18, 19, 25) on HOLIDAY PAGE.

REGISTERED APPRENTICES
Wage per hour is Percentage of Journeyworkers Wage
(1) year terms:

<table>
<thead>
<tr>
<th></th>
<th>1st.</th>
<th>2nd.</th>
<th>3rd.</th>
<th>4th.</th>
</tr>
</thead>
<tbody>
<tr>
<td>Wage</td>
<td>40%</td>
<td>50%</td>
<td>65%</td>
<td>80%</td>
</tr>
</tbody>
</table>

Supplemental benefits per hour:

Apprentices $ 25.83

Carpenter

JOB DESCRIPTION Carpenter
DISTRICT 9

ENTIRE COUNTIES
Bronx, Dutchess, Kings, Nassau, New York, Orange, Putnam, Queens, Richmond, Rockland, Suffolk, Westchester

WAGES
Per hour: 07/01/2011

Marine Construction:

Marine Diver $ 58.95
M.D.Tender 42.10

SUPPLEMENTAL BENEFITS
Per hour paid:

Journeyman $ 42.37

OVERTIME PAY
See (B, E, E2, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (18, 19) on HOLIDAY PAGE.

Paid: for 1st & 2nd yr.
Apprentices See (5, 6, 11, 13, 16, 18, 19)
Overtime: See (5,6,10,11,13,16,18,19) on HOLIDAY PAGE.

Carpenter

JOB DESCRIPTION Carpenter

ENTIRE COUNTIES
Bronx, Kings, Nassau, New York, Putnam, Queens, Richmond, Rockland, Suffolk, Westchester

WAGES
Per hour: 07/01/2011

Building
Millwright $ 47.86

SUPPLEMENTAL BENEFITS
Per hour paid:

Millwright $ 44.75

OVERTIME PAY
See (B, E, E2, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (18,19) on HOLIDAY PAGE.

Paid: for 1st & 2nd yr.
Apprentices See (5,6,11,13,16,18,19,25)

Overtime See (5,6,11,13,16,18,19,25) on HOLIDAY PAGE.

REGISTERED APPRENTICES
Wages per hour is Percentage of Journeyworkers wage

(1) year terms:

<table>
<thead>
<tr>
<th></th>
<th>1st.</th>
<th>2nd.</th>
<th>3rd.</th>
<th>4th.</th>
</tr>
</thead>
<tbody>
<tr>
<td>55%</td>
<td>65%</td>
<td>75%</td>
<td>95%</td>
<td></td>
</tr>
</tbody>
</table>

Supplemental benefits per hour:

(1) year terms:

<table>
<thead>
<tr>
<th></th>
<th>1st.</th>
<th>2nd.</th>
<th>3rd.</th>
<th>4th.</th>
</tr>
</thead>
<tbody>
<tr>
<td>$28.19</td>
<td>$31.29</td>
<td>$35.51</td>
<td>$40.62</td>
<td></td>
</tr>
</tbody>
</table>

Carpenter

JOB DESCRIPTION Carpenter

ENTIRE COUNTIES
Bronx, Kings, Nassau, New York, Queens, Richmond, Suffolk, Westchester

WAGES
Per Hour: 07/01/2011

Timberman $ 44.03

SUPPLEMENTAL BENEFITS
Per hour paid: 07/01/2011

Timberman $ 40.62

OVERTIME PAY
See (B, E, E2, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (18,19) on HOLIDAY PAGE.

Paid: for 1st & 2nd yr. Apprentices See (5,6,11,13,16,18,19,25)

Overtime: See (5,6,11,13,16,18,19,25) on HOLIDAY PAGE.

REGISTERED APPRENTICES
Wages per hour is Percentage of Journeymans Wage.

(1) year terms:

<table>
<thead>
<tr>
<th>Year</th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>40%</td>
<td>50%</td>
<td>65%</td>
<td>80%</td>
</tr>
</tbody>
</table>

Supplemental benefits per hour:

Apprentices $ 25.14

Carpenter

JOB DESCRIPTION Carpenter

DISTRIBUTION 9

ENTIRE COUNTIES
Bronx, Kings, Nassau, New York, Queens, Richmond, Rockland, Westchester

PARTIAL COUNTIES
Orange: South of but including the following, Waterloo Mills, SlateHill, New Hampton, Goshen, Blooming Grove, Mountainville, east to the Hudson River.
Putnam: South of but including the following, Cold Spring, TompkinsCorner, Mahopac, Croton Falls, east to Connecticut border.
Suffolk: West of Port Jefferson and Patchoque Road to Route 112 to the Atlantic Ocean.

WAGES
Per hour: 07/01/2011

Core Drilling:

Driller $ 35.46
Assistant Driller $ 28.89

Note: Hazardous Waste Pay Differential:
For Level C, an additional 10% above wage rate per hour
For Level B, an additional 10% above wage rate per hour
For Level A, an additional 10% above wage rate per hour

Note: When required to work on water: an additional $ 0.50 per hour.

* May be allocated between wages and benefits.

SUPPLEMENTAL BENEFITS
Per hour paid:

Driller $ 17.52
Asst. driller 17.52

OVERTIME PAY
OVERTIME: See (B,E,K*,P,R**) on OVERTIME PAGE.

HOLIDAY
HOLIDAY:
Paid: See (5,6) on HOLIDAY PAGE.
Overtime: * See (5,6) on HOLIDAY PAGE.
** See (8,10,11,13) on HOLIDAY PAGE.

Assistant: One (1) year increments at the following percentage of Assistant wages. This is not an apprenticeship for Driller.

<table>
<thead>
<tr>
<th>Year</th>
<th>1st Year</th>
<th>2nd Year</th>
<th>3rd Year</th>
<th>4th Year</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>70%</td>
<td>80%</td>
<td>90%</td>
<td>100%</td>
</tr>
</tbody>
</table>
Carpenter 06/01/2012

JOB DESCRIPTION  Carpenter
DISTRICT  9

ENTIRE COUNTIES
Bronx, Kings, New York, Putnam, Queens, Richmond

PARTIAL COUNTIES
Nassau: That portion of the county that lies west of Seaford Creek and south of the Southern State Parkway.

WAGES
Per hour: 07/01/2011

Show Exhibit
Carpenter $ 46.15

SUPPLEMENTAL BENEFITS
Per hour paid:

Show Exhibit
Carpenter $ 38.58

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (18,19) on HOLIDAY PAGE.

Paid: for 1st & 2nd yr.
Apprentices See (5,6,11,13,16,18,19,25)

Overtime: See (5,6,11,13,16,18,19,25) on HOLIDAY PAGE.

REGISTERED APPRENTICES
Wages per hour is Percentage of Journeyworkers Wage

(1) year terms:
[Table: 1st (40%), 2nd (50%), 3rd (65%), 4th (80%)]

Supplemental benefits per hour:
Apprentices $ 25.83

9-EXHIB

Carpenter - Building / Heavy&Highway 06/01/2012

JOB DESCRIPTION  Carpenter - Building / Heavy&Highway
DISTRICT  9

ENTIRE COUNTIES
Bronx, Kings, New York, Queens, Richmond

PARTIAL COUNTIES
Nassau: Work preformed south of the Southern State Parkway and west of the Seaford Creek.

WAGES
Per hour: 07/01/2011

Building:
Carpenter $46.15
Heavy&Highway:
Carpenter $54.12*

*Premium pay calculated on hourly wage of $46.74; the balance ($7.38) paid at straight time.

SUPPLEMENTAL BENEFITS
Per hour paid:

Building:
Carpenter $ 38.50

Heavy&Highway:

Page 1385
Carpenter $ 34.99

OVERTIME PAY
See (B, E, E2, Q) on OVERTIME PAGE.

HOLIDAY
Paid: See (18,19) on HOLIDAY PAGE.
Paid: for 1st & 2nd yr.
Apprentices See (5,6,11,13,16,18,19,25)
Overtime: See (5,6,11,13,16,18,19,25) on HOLIDAY PAGE.

REGISTERED APPRENTICES
Wage per hour:

(1) year terms:

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>Building</td>
<td>40%</td>
<td>50%</td>
<td>65%</td>
<td>80%</td>
</tr>
<tr>
<td>Heavy &amp; Highway*</td>
<td>40%</td>
<td>50%</td>
<td>65%</td>
<td>80%</td>
</tr>
</tbody>
</table>

*Wage calculations to be based on an hourly wage of $46.74
Supplemental benefits per hour for all Apprentices:

<p>| | |</p>
<table>
<thead>
<tr>
<th></th>
<th></th>
</tr>
</thead>
<tbody>
<tr>
<td>Building</td>
<td>$25.75</td>
</tr>
<tr>
<td>Heavy &amp; Highway</td>
<td>$27.69</td>
</tr>
</tbody>
</table>

9-NYC

Electrician 06/01/2012

JOB DESCRIPTION Electrician DISTRICT 9

ENTIRE COUNTIES
Bronx, Kings, New York, Queens, Richmond, Westchester

WAGES
Per hour: 07/01/2011
Service Technician $ 28.89

Service and Maintenance on Alarm and Security Systems.

Maintenance, repair and/or replacement of defective (or damaged) equipment on, but not limited to, Burglar - Fire - Security - CCTV - Card Access - Life Safety Systems and associated devices. (Whether by service contract of T&M by customer request.)

SUPPLEMENTAL BENEFITS
Per hour:
Journeyworker: 38.72% of wage + $12.00 per day

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (5, 6, 11, 12, 16, 25, 26) on HOLIDAY PAGE
Overtime: See (5, 6, 11, 12, 16, 25, 26) on HOLIDAY PAGE

Electrician 06/01/2012

JOB DESCRIPTION Electrician DISTRICT 9

ENTIRE COUNTIES
Bronx, Kings, New York, Queens, Richmond

WAGES
Per hour: 07/01/2011 01/01/2012 05/01/2012
Electrician H - Telephone $ 25.30 $ 25.30 $ 25.30
Maintenance and Jobbing—Electrical work of limited duration and scope, consisting of repairs and/or replacement of electrical and teledata equipment.

- Includes all work necessary to retrofit, service, maintain and repair all kinds of lighting fixtures and local lighting controls and washing and cleaning of foregoing fixtures.

**SUPPLEMENTAL BENEFITS**

| Journeyworker | $16.26 | $16.26 | $17.52 |

**OVERTIME PAY**

See (B, H) on OVERTIME PAGE

**HOLIDAY**

Paid: See (5, 6, 10, 11, 12, 16) on HOLIDAY PAGE

Overtime: See (5, 6, 10, 11, 12, 16) on HOLIDAY PAGE

---

**Electrician**

**JOB DESCRIPTION** Electrician

**ENTIRE COUNTIES**

Bronx, Kings, New York, Queens, Richmond

**WAGES**

Per hour: 07/01/2011

| Tree Trimmer | $23.92 |
| Ground Person | $15.80 |

Applies to line clearance, tree work, and right-of-way preparation on all new or existing overhead, electrical, telephone, and CATV lines.

**SUPPLEMENTAL BENEFITS**

Per hour paid:

35.3% of wages*(INCLUDING OVERTIME)

Note: *Plus paid vacation & 4 days sick leave. Vacation based on continuous service as follows:

* 40 hours after 1 year
* 80 hours after 2 years
* 120 hours after 5 years
* 160 hours after 15 years

Note: Employee must work at least 1800 hours in employee’s anniversary year. An employee who works 900 in the employee anniversary year but did not actually work 1800 hours during that period shall be entitled to a proportionate share of vacation on the basis of 900 hours or more actually worked as a percentage based on 1800 hours.

**OVERTIME PAY**

See (B, *H, Q) on OVERTIME PAGE

*Work performed on Sundays & Holidays outside of 7:00 am - 4:00 pm shall be paid at double time, in addition to the holiday pay if applicable.

**HOLIDAY**

HOLIDAY:

Paid: See (5, 6, 10, 11, 15, 16, 26) on HOLIDAY PAGE.

(An additional floating holiday after four years’ service)

Overtime: See (5, 6, 10, 11, 15, 16, 26) on HOLIDAY PAGE.

---

**Electrician**

**JOB DESCRIPTION** Electrician

**ENTIRE COUNTIES**

Bronx, Kings, New York, Queens, Richmond

**WAGES**

Per Hour:

<table>
<thead>
<tr>
<th>Electrician</th>
<th>07/01/2011</th>
<th>11/09/2011</th>
<th>01/01/2012</th>
<th>05/09/2012</th>
</tr>
</thead>
<tbody>
<tr>
<td>Audio/Sound</td>
<td>$49.00</td>
<td>$51.00</td>
<td>$51.00</td>
<td>$51.00</td>
</tr>
<tr>
<td></td>
<td>49.00</td>
<td>51.00</td>
<td>51.00</td>
<td>51.00</td>
</tr>
</tbody>
</table>
SUPPLEMENTAL BENEFITS
Per Hour:
Journey Worker $40.16 $41.31 $41.31 $42.45

OVERTIME PAY
See (A, H) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, 11, 15, 16) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wages Per Hour:
Apprentices registered before 05/10/2007
One (1) year terms.

<table>
<thead>
<tr>
<th></th>
<th>07/01/2011</th>
<th>11/09/2011</th>
<th>01/01/2012</th>
<th>05/09/2012</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st term...</td>
<td>$14.25</td>
<td>$14.25</td>
<td>$14.25</td>
<td>$14.25</td>
</tr>
<tr>
<td>2nd term...</td>
<td>$17.05</td>
<td>$17.05</td>
<td>$17.05</td>
<td>$17.05</td>
</tr>
<tr>
<td>3rd term...</td>
<td>$19.15</td>
<td>$19.15</td>
<td>$19.15</td>
<td>$19.15</td>
</tr>
<tr>
<td>4th term...</td>
<td>$21.10</td>
<td>$21.10</td>
<td>$21.10</td>
<td>$21.10</td>
</tr>
<tr>
<td>MJ (5th term)</td>
<td>$25.30</td>
<td>$25.30</td>
<td>$25.30</td>
<td>$25.30</td>
</tr>
</tbody>
</table>

Apprentices registered after 05/10/2007
One (1) year terms

<table>
<thead>
<tr>
<th></th>
<th>07/01/2011</th>
<th>11/09/2011</th>
<th>01/01/2012</th>
<th>05/09/2012</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st term...</td>
<td>$11.50</td>
<td>$11.50</td>
<td>$11.50</td>
<td>$11.50</td>
</tr>
<tr>
<td>2nd term...</td>
<td>$13.50</td>
<td>$13.50</td>
<td>$13.50</td>
<td>$13.50</td>
</tr>
<tr>
<td>3rd term...</td>
<td>$15.50</td>
<td>$15.50</td>
<td>$15.50</td>
<td>$15.50</td>
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<tr>
<td>4th term...</td>
<td>$17.50</td>
<td>$17.50</td>
<td>$17.50</td>
<td>$17.50</td>
</tr>
<tr>
<td>MJ (5th term)</td>
<td>$21.50</td>
<td>$21.50</td>
<td>$21.50</td>
<td>$21.50</td>
</tr>
</tbody>
</table>

Supplemental Benefits:
Per Hour for Apprentices
registered before 05/10/2007

<table>
<thead>
<tr>
<th></th>
<th>07/01/2011</th>
<th>11/09/2011</th>
<th>01/01/2012</th>
<th>05/09/2012</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st term....</td>
<td>$10.19</td>
<td>$10.19</td>
<td>$10.19</td>
<td>$11.19</td>
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<tr>
<td>2nd term...</td>
<td>$11.54</td>
<td>$11.54</td>
<td>$11.54</td>
<td>$12.54</td>
</tr>
<tr>
<td>3rd term...</td>
<td>$12.55</td>
<td>$12.55</td>
<td>$12.55</td>
<td>$13.55</td>
</tr>
<tr>
<td>4th term...</td>
<td>$13.50</td>
<td>$13.50</td>
<td>$13.50</td>
<td>$14.50</td>
</tr>
<tr>
<td>MJ (5th term)</td>
<td>$16.26</td>
<td>$16.26</td>
<td>$16.26</td>
<td>$17.52</td>
</tr>
</tbody>
</table>

Supplemental Benefits:
Per hour for Apprentices
registered after 05/10/2007

<table>
<thead>
<tr>
<th></th>
<th>07/01/2011</th>
<th>11/09/2011</th>
<th>01/01/2012</th>
<th>05/09/2012</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st term...</td>
<td>$ 8.86</td>
<td>$ 8.86</td>
<td>$ 8.86</td>
<td>$ 9.86</td>
</tr>
<tr>
<td>2nd term...</td>
<td>$ 9.82</td>
<td>$ 9.82</td>
<td>$ 9.82</td>
<td>$10.82</td>
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<tr>
<td>3rd term...</td>
<td>$10.79</td>
<td>$10.79</td>
<td>$10.79</td>
<td>$11.79</td>
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<tr>
<td>4th term...</td>
<td>$11.76</td>
<td>$11.76</td>
<td>$11.76</td>
<td>$12.76</td>
</tr>
<tr>
<td>MJ (5th term)</td>
<td>$14.50</td>
<td>$14.50</td>
<td>$14.50</td>
<td>$15.71</td>
</tr>
</tbody>
</table>

Electrician Lineman 06/01/2012

JOB DESCRIPTION Electrician Lineman

ENTIRE COUNTIES Nassau, Queens, Suffolk

WAGES

For Utility Distribution & Transmission Line Construction

Per Hour: 07/01/2011
Lineman/Splicer  $ 45.98
Material Man  $ 40.00
Heavy Equip. Operator  $ 36.78
Groundman  $ 27.59
Flagman  $ 20.69

For Natural Gasline Construction 07/01/2011
Journeyman U.G.Mech.  $ 37.92

** IMPORTANT NOTICE - EFFECTIVE 04/01/2009 **
Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday.

NOTE - In order to use the '4 Day/10 Hour Work Schedule,' you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30R; additionally, there must be a dispensation of hours in place on the project.

SUPPLEMENTAL BENEFITS

Per Hour:
Utility Distribution & Transmission Line Construction

07/01/2011
All Classifications 25% of Hourly Wage Paid + $10.59

NOTE: "Hourly Wage Paid" shall include any and all premium(s) pay

Natural Gasline Construction 07/01/2011
Journeyman U.G.Mech.  $ 15.71

OVERTIME PAY

See (B, Q) on OVERTIME PAGE
See (B,G,P) for Natural Gas Mechanic
HOLIDAY
Paid: See (5, 6, 8, 16, 23, 25, 26) on HOLIDAY PAGE
Overtime: See (1) on HOLIDAY PAGE

HOLIDAY

REGISTERED APPRENTICES
1000 hour Periods at the following Percentage of Journeyman’s Wage.
1st. 2nd. 3rd. 4th. 5th. 6th. 7th.
60% 65% 70% 75% 80% 85% 90%

4-1049 Line/Gas

Elevator Constructor 06/01/2012

JOB DESCRIPTION  Elevator Constructor

DISTRIBUTION  9

ENTIRE COUNTIES
Bronx, Kings, Nassau, New York, Queens, Richmond, Suffolk

PARTIAL COUNTIES
Rockland: Entire County except for the Township of Stony Point

WAGES
Per hour:

07/01/2011 03/17/2012 03/17/2013

Elevator Constructor  $ 53.27 $ 55.20 $ 57.01
Elevator Modernization &
Service/Repair $ 42.31 $ 43.79 $45.14

SUPPLEMENTAL BENEFITS
Per hour: 07/01/2011 03/17/2012 03/17/2013
Elevator Constructor $ 31.30 $ 32.76 $34.46
Modernization &
Service/Repair $ 29.94 $ 31.35 $33.00

OVERTIME PAY
Constructor. See (C, O) on OVERTIME PAGE.
Modern./Service See (B, H) on OVERTIME PAGE.

HOLIDAY
Paid: See (5, 6, 9, 11, 15, 16, 25) on HOLIDAY PAGE
Overtime: See (5, 6, 9, 11, 15, 16, 25) on HOLIDAY PAGE

REGISTERED APPRENTICES
WAGES: Per Hour 07/01/2011 03/17/2012 03/17/2013

One (1) year terms at the following rate

<table>
<thead>
<tr>
<th>Term</th>
<th>07/01/2011</th>
<th>03/17/2012</th>
<th>03/17/2013</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st Term</td>
<td>$23.90</td>
<td>$24.75</td>
<td>$25.54</td>
</tr>
<tr>
<td>2nd Term</td>
<td>29.30</td>
<td>30.36</td>
<td>31.36</td>
</tr>
<tr>
<td>3rd Term</td>
<td>34.63</td>
<td>35.88</td>
<td>37.06</td>
</tr>
<tr>
<td>4th Term</td>
<td>39.95</td>
<td>42.40</td>
<td>42.76</td>
</tr>
</tbody>
</table>

Modernization &
Service/Repair:

<table>
<thead>
<tr>
<th>Term</th>
<th>07/01/2011</th>
<th>03/17/2012</th>
<th>03/17/2013</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st Term</td>
<td>$23.90</td>
<td>$24.75</td>
<td>$25.54</td>
</tr>
<tr>
<td>2nd Term</td>
<td>23.27</td>
<td>24.08</td>
<td>24.83</td>
</tr>
<tr>
<td>3rd Term</td>
<td>27.50</td>
<td>28.46</td>
<td>29.34</td>
</tr>
<tr>
<td>4th Term</td>
<td>31.73</td>
<td>32.84</td>
<td>33.86</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour paid:

Elevator Constructor:

<table>
<thead>
<tr>
<th>Term</th>
<th>07/01/2011</th>
<th>03/17/2012</th>
<th>03/17/2013</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st Term</td>
<td>$21.52</td>
<td>$22.65</td>
<td>$24.02</td>
</tr>
<tr>
<td>2nd Term</td>
<td>$21.91</td>
<td>$23.05</td>
<td>$24.44</td>
</tr>
<tr>
<td>3rd Term</td>
<td>$22.68</td>
<td>$23.85</td>
<td>$25.26</td>
</tr>
<tr>
<td>4th Term</td>
<td>$23.46</td>
<td>$24.64</td>
<td>$26.08</td>
</tr>
</tbody>
</table>

Modernization &
Service/Repair:

<table>
<thead>
<tr>
<th>Term</th>
<th>07/01/2011</th>
<th>03/17/2012</th>
<th>03/17/2013</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st Term</td>
<td>$21.45</td>
<td>$22.57</td>
<td>$23.95</td>
</tr>
<tr>
<td>2nd Term</td>
<td>$21.83</td>
<td>$22.97</td>
<td>$24.35</td>
</tr>
<tr>
<td>3rd Term</td>
<td>$22.59</td>
<td>$23.75</td>
<td>$25.16</td>
</tr>
<tr>
<td>4th Term</td>
<td>$23.34</td>
<td>$24.53</td>
<td>$25.97</td>
</tr>
</tbody>
</table>
JOB DESCRIPTION  Glazier

ENTIRE COUNTIES
Bronx, Dutchess, Kings, Nassau, New York, Orange, Putnam, Queens, Richmond, Rockland, Suffolk, Sullivan, Ulster, Westchester

WAGES
Per hour: 07/01/2011

Glazier  $ 46.55
Scaffolding  $ 47.55

Repair & Maintenance:
Glazier  $ 26.85

Repair & Maintenance- All repair & maintenance work on a particular building, whenever performed, where the total cumulative contract value is under $100,000.00.

SUPPLEMENTAL BENEFITS
Per hour paid:
Journeyworker...  $ 24.99

Repair & Maintenance:
Glazier  $14.04

OVERTIME PAY
OVER TIME: See (C*,D*O) on OVERTIME PAGE.

* If an optional 8th hour is required to complete the entire project, the same shall be paid at the regular rate of pay. If a 9th hour is worked, then both hours or more (8th & 9th or more) will be paid at double time rate of pay.

** For Repair & Maintenance see ( B,F, P) on overtime page.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, 16, 25) on HOLIDAY PAGE

The Following are paid holidays for the Repair & Maintenance Class:
New Years day, Presidents day, Memorial day, Independents day, Labor day, Thanksgiving day, Day after Thanksgiving, and Christmas day.

REGISTERED APPRENTICES
Wage per hour:

(1) year terms at the following wage rates.

1st term...  $ 15.60
2nd term...  $ 23.28
3rd term...  $ 27.93
4th term...  $ 37.24

Supplemental Benefits:
(Per hour worked)

1st term....  $ 11.72
2nd term....  $ 16.93
3rd term....  $ 18.54
4th term....  $ 21.77

9-1281 (DC9 NYC)

Insulator - Heat & Frost 06/01/2012

JOB DESCRIPTION  Insulator - Heat & Frost

ENTIRE COUNTIES
Bronx, Kings, Nassau, New York, Queens, Richmond, Suffolk

WAGES
Per hour: 07/01/2011  01/02/2012

Page 1391
Heat, Frost & Asbestos  
$60.03 additional $1.75 per hour

Insulator(s)

**SUPPLEMENTAL BENEFITS**  
Per Hour: 07/01/2011

Insulator(s)  
$25.89

**OVERTIME PAY**  
See (*C, O, V) on OVERTIME PAGE  
If an 8th hour is worked during the week, Wages and benefits are to be paid at time and one half.

**HOLIDAY**  
Paid: See (1) on HOLIDAY PAGE  
Overtime: See (5, 6, 11, 15, 16, 25, 26) on HOLIDAY PAGE

**REGISTERED APPRENTICES**

Wages:

Apprentice Insulator(s)

1 year terms at the following wage rate.

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>$24.01</td>
<td>$36.02</td>
<td>$42.03</td>
<td>$48.02</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour:

Apprentice Insulator(s)

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>$10.36</td>
<td>$15.53</td>
<td>$18.13</td>
<td>$20.71</td>
</tr>
</tbody>
</table>

---

**Ironworker**  
06/01/2012

**JOB DESCRIPTION**  
Ironworker

**DISTRICT**  
9

**ENTIRE COUNTIES**  
Bronx, Kings, Nassau, New York, Queens, Richmond, Suffolk, Westchester

**WAGES**

Per hour: 07/01/2011 01/01/2012 07/01/2012

Ironworker Rigger  
$51.50  
$49.50  
$1.50*

Ironworker Derrickman  
$51.50  
$49.50  
$1.50*

* To be allocated

**SUPPLEMENTAL BENEFITS**

Journeyworker: 07/01/2011 01/01/2012

$33.38  
$34.88

**OVERTIME PAY**

OVERTIME  
See (A*, D1, E**, Q, V) on OVERTIME PAGE.

*Time and one-half shall be paid for all work in excess of seven (7) hours at the end of a work day to a maximum of two hours on any regular work day (the eighth (8th) and ninth (9) hours of work) and double time shall be paid for all work thereafter.

**Time and one-half shall be paid for all work on Saturday up to seven (7) hours and double time shall be paid for all work thereafter.

**HOLIDAY**

Paid: See (1) on HOLIDAY PAGE  
Overtime: See (5, 6, 8, 10) on HOLIDAY PAGE

HOLIDAY:
Paid:........See (1) on HOLIDAY PAGE.
Overtime:....See (5*, 6*, 8**, 24***, 25**) on HOLIDAY PAGE.

*No work shall be performed on this day, except in cases of emergency.
Such work shall be done at double time rate of pay.
**Double time rate of pay.
***Work stops at schedule lunch break with full day's pay.

REGISTERED APPRENTICES
Wage per hour:

(1/2) year terms at the following percentage of journeyman's wage.

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
</tr>
</thead>
<tbody>
<tr>
<td>Rate</td>
<td>50%</td>
<td>50%</td>
<td>70%</td>
<td>80%</td>
<td>90%</td>
<td>90%</td>
</tr>
</tbody>
</table>

Supplemental benefits per hour paid:
Registered Apprentice
1st year 50% of journeyman's rate
All others 75% of journeyman's rate

JOB DESCRIPTION  Ironworker
DISTRIBUTION  9

ENTIRE COUNTIES
Bronx, Kings, Nassau, New York, Queens, Richmond, Suffolk, Westchester

WAGES
Per hour: 07/01/2011

Ornamental $41.00
Chain Link Fence $41.00
Guide Rail Installation $41.00

SUPPLEMENTAL BENEFITS
Per hour paid:

07/01/2011

Journeyworker: $40.07

OVERTIME PAY
OVERTIME: See (A*, D1, E**, Q, V) on OVERTIME PAGE.

*Time and one-half shall be paid for all work in excess of seven (7) hours at the end of a work day to a maximum of two (2) hours on any regular work day (8th & 9th hours of work) and double time shall be paid for all work thereafter.
**Time and one-half shall be paid for all work on Saturday up to seven (7) hours and double time shall be paid for all work thereafter.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, 25) on HOLIDAY PAGE

REGISTERED APPRENTICES
1st term represents first 1-4 months, thereafter (1/2) year terms at the following percentage of Journeyman's wage.

APPRENTICES:

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
</tr>
</thead>
<tbody>
<tr>
<td>Rate</td>
<td>50%</td>
<td>50%</td>
<td>55%</td>
<td>60%</td>
<td>70%</td>
<td>80%</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour paid:

07/01/2011
### APPRENTICES:

<table>
<thead>
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<th>Wage Rate</th>
</tr>
</thead>
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<td>1st Term</td>
<td>$31.75</td>
</tr>
<tr>
<td>2nd Term</td>
<td>$31.75</td>
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<tr>
<td>3rd Term</td>
<td>$32.58</td>
</tr>
<tr>
<td>4th Term</td>
<td>$33.41</td>
</tr>
<tr>
<td>5th Term</td>
<td>$35.08</td>
</tr>
<tr>
<td>6th Term</td>
<td>$36.74</td>
</tr>
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</table>

### JOB DESCRIPTION

**Ironworker**

**DISTRICT** 9

**ENTIRE COUNTIES**

Bronx, Kings, Nassau, New York, Queens, Richmond, Suffolk, Westchester

### WAGES

**Wages: (Per Hour)**

<table>
<thead>
<tr>
<th>Date</th>
<th>Structural</th>
<th>Riggers</th>
<th>Machine Movers</th>
<th>Machine Erectors</th>
</tr>
</thead>
<tbody>
<tr>
<td>07/01/2011</td>
<td>$44.05</td>
<td>$44.05</td>
<td>$44.05</td>
<td>$44.05</td>
</tr>
<tr>
<td>01/01/2012</td>
<td>$45.05</td>
<td>$45.05</td>
<td>$45.05</td>
<td>$45.05</td>
</tr>
<tr>
<td>Additional</td>
<td>$2.00*</td>
<td>$2.00*</td>
<td>$2.00*</td>
<td>$2.00*</td>
</tr>
</tbody>
</table>

*To be allocated at a later date.

### SUPPLEMENTAL BENEFITS

**Per Hour:**

<table>
<thead>
<tr>
<th>Date</th>
<th>Journeyman</th>
</tr>
</thead>
<tbody>
<tr>
<td>07/01/2011</td>
<td>$57.05</td>
</tr>
<tr>
<td>01/01/2012</td>
<td>$58.50</td>
</tr>
</tbody>
</table>

### OVERTIME PAY

See (B*, E**, Q, V) on OVERTIME PAGE.

* Time and one-half shall be paid for all work in excess of (8) eight hours at the end of a work day to a maximum of two hours on any regular work day (the ninth (9th) and tenth (10th) hours of work) and double time shall be paid for all work thereafter.

** Time and one-half shall be paid for all work on Saturday up to eight (8) hours and double time shall be paid for all work thereafter.

### HOLIDAY

Paid: See (1) on HOLIDAY PAGE

Overtime: See (5, 6, 8, 18, 19) on HOLIDAY PAGE

### REGISTERED APPRENTICES

**Wages: (Per Hour)**

<table>
<thead>
<tr>
<th>Term</th>
<th>Wage Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st Term</td>
<td>$23.12</td>
</tr>
<tr>
<td>2nd Term</td>
<td>$23.72</td>
</tr>
<tr>
<td>3rd thru 6th Term</td>
<td>$24.32</td>
</tr>
</tbody>
</table>

Supplemental Benefits: per hour

<table>
<thead>
<tr>
<th>Date</th>
<th>Amount</th>
</tr>
</thead>
<tbody>
<tr>
<td>07/01/2011</td>
<td>$40.70</td>
</tr>
<tr>
<td>01/01/2012</td>
<td>$41.76</td>
</tr>
</tbody>
</table>
WAGES
Per hour: 07/01/2011 07/01/2012

Reinforcing & Metal Lathing $ 49.52+$ 3.45* Add.$ 3.45*

* May be allocated between wages and benefits later.

SUPPLEMENTAL BENEFITS
Per hour paid: 07/01/2011

Journeyworker $ 36.23

OVERTIME PAY

See (*A, E, Q, **V) on OVERTIME PAGE
OVERTIME: See (A*,E,Q,**V**) on OVERTIME PAGE.

*,** All overtime in excess of ten (10) hours shall be paid at double wage

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, 8, 11, 13, 18, 19, 25) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wage per hour: 07/01/2011

(1) year terms at the following wage rates:

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st</td>
<td>$28.20</td>
<td>32.80</td>
<td>37.86</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour paid:

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st</td>
<td>$26.48</td>
<td>28.13</td>
<td>29.28</td>
</tr>
</tbody>
</table>

9-46Reinf

Laborer 06/01/2012

JOB DESCRIPTION Laborer

ENTIRE COUNTIES Bronx, Kings, New York, Queens, Richmond

WAGES
Per hour: 07/01/2011

Laborer/Excavation:
**Asbestos and Lead Abatement & Removal,
Hazardous Waste Removal
(including soil)
Basic $38.20
Flagman $38.20
Pipelayen $38.20
*Tree Work, *Landscape $38.20

Notes: *Includes trimming, cutting, planting and/or removal of trees.
** Applies to Heavy & Highway projects

SUPPLEMENTAL BENEFITS
Per hour paid:

Journeyworker $ 30.37

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE
++ Except for Independence Day, holidays which fall on a Saturday will not be observed on the preceding Friday. When an observed holiday falls on a Saturday, work done shall be paid at double time.

HOLIDAY
## REGISTERED APPRENTICES

Wage per hour:

1000 hour terms at the following wage rate.

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>19.10</td>
<td>22.92</td>
<td>28.65</td>
<td>34.38</td>
<td>38.20</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour paid:

- All Apprentices: $27.99

---

### Laborer

**JOB DESCRIPTION** Laborer

**ENTIRE COUNTIES** Bronx, Kings, New York, Queens, Richmond

**WAGES**

Per hour:

**GROUP 14: Blasters.**

**GROUP 16: Tunnel workers** *(including Miners, Drill Runners, Iron Men, Maintenance Men, Conveyor Men, Safety Miners, Riggers, Block Layers, Cement Finishers, Rod Men, Caulkers, Powder Carriers, Miners' Helpers, Chuck Tenders, Track Men, Nippers, Brake Men, Derail Men, Form Men, Bottom Bell, Top Bell or Signal men, Form Workers, Movers, Concrete Workers, Shaft Men, Tunnel Laborers and Caulkers' Helpers).**

**GROUP 17: Powder Watchmen, Top Laborers and Changehouse Attendants.**

Wages: (per hour) 07/01/2011

- **Laborer (Tunnel)-FREE AIR:**
  - Group 14 $39.18
  - Group 16 $37.48
  - Group 17 $34.63

- **Small Bore Micro Tunnel Machines:**
  - 80% of rates above

- **For Repairs on Existing Water Tunnels:**
  - 90% of rates above

- **For Repairs of Sewer & Drainage Tunnels:**
  - 85% of rates above

- **For Repair & Maintenance of all Subway & Vehicular Tunnels:**
  - 80% of rates above

**SUPPLEMENTAL BENEFITS**

Per hour paid:

| GROUP 14                  | $36.75 per hour paid +
<table>
<thead>
<tr>
<th></th>
<th></th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>0.63 per hour worked +</td>
</tr>
<tr>
<td></td>
<td>3.00 per day</td>
</tr>
</tbody>
</table>

| GROUP 16                  | $35.14 per hour paid +
<table>
<thead>
<tr>
<th></th>
<th></th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>0.63 per hour worked +</td>
</tr>
<tr>
<td></td>
<td>3.00 per day</td>
</tr>
</tbody>
</table>
GROUP 17
$ 32.43 per hour paid +
0.63 per hour worked +
3.00 per day

Small Bore Micro
Tunnel Machines
For Repairs on Existing
Water Tunnels
90% of rates above
For Repairs of Sewer & Drainage Tunnels
85% of rates above
For Repair & Maintenance
of all Subway & Vehicular Tunnels
80% of rates above

OVERTIME PAY
OVERTIME: For Laborer (Free Air) See (D, M, R*) on OVERTIME PAGE.
For Repair Categories See (B, F, R*) on OVERTIME PAGE.
& Micro Tunneling
* Straight time first 8 hours, double time after 8 hours.

HOLIDAY
Paid: See (5, 6, 9, 11, 12, 15, 25) on HOLIDAY PAGE
Overtime: See (5, 6, 9, 11, 12, 15, 25) on HOLIDAY PAGE

9-147Tnl/Free

Laborer
06/01/2012

JOB DESCRIPTION Laborer
DISTRICT 9

ENTIRE COUNTIES
Bronx, Kings, New York, Queens, Richmond

WAGES
Per hour: 07/01/2011

Laborer:
Laborer-Concrete(including flag person)
$ 37.55

SUPPLEMENTAL BENEFITS
(Per Hour Worked)
$ 25.62

OVERTIME PAY
OVERTIME: See (A,E,Q) on OVERTIME PAGE attached.
See (B,E,Q,) for work below street level to top of foundation.

For Work done on Saturdays add an additional $2.75 per hour to Supp. Benefits.
For work done on Sundays & Holidays add an additional $5.50 per hour to Supp. Benefits.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, 8, 11, 13, 25) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wages per hour:
Terms at the following percentage of Journeyworkers wage.

<table>
<thead>
<tr>
<th>Term</th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
</tr>
</thead>
<tbody>
<tr>
<td>Hours:</td>
<td>0-</td>
<td>501-</td>
<td>2001-</td>
</tr>
<tr>
<td></td>
<td>500</td>
<td>2000</td>
<td>4000</td>
</tr>
<tr>
<td></td>
<td>50%</td>
<td>65%</td>
<td>80%</td>
</tr>
</tbody>
</table>

Supplemental Benefits:
(Per Hour Worked)

0-1000 hrs
$17.49*

Over 1000 hrs
$ 22.87*
Additional Benefits:

Add the following benefits based on the criteria below:

<table>
<thead>
<tr>
<th>Hours</th>
<th>Benefits Per Hour</th>
</tr>
</thead>
<tbody>
<tr>
<td>501-2000</td>
<td>$0.83*</td>
</tr>
<tr>
<td>2001-4000</td>
<td>$1.65*</td>
</tr>
</tbody>
</table>

*For work on Saturdays add the following amount per term to hourly supp. benefits:

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
</tr>
</thead>
<tbody>
<tr>
<td>$1.38</td>
<td>$1.79</td>
<td>$2.20</td>
</tr>
</tbody>
</table>

*For work on Sundays & Holidays add the following amount per term to hourly supp. benefits:

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
</tr>
</thead>
<tbody>
<tr>
<td>$2.75</td>
<td>$3.58</td>
<td>$4.40</td>
</tr>
</tbody>
</table>

9-6A/18A/20-C

Laborer - Building 06/01/2012

JOB DESCRIPTION  Laborer - Building

ENTIRE COUNTIES  Bronx, Kings, New York, Queens, Richmond

WAGES

Per hour: 07/01/2011

Building Laborer-Demolition: $34.10

* / Total Demolition Only: Demolition shall be the complete demolition (wrecking) or dismantling of entire buildings or structures. Also may include the removal of all or any portion of a roof in which structural change is to occur. Structural change is defined as the removal of structural slabs, steel members, concrete members and penetration through the structural slab.

SUPPLEMENTAL BENEFITS

Per hour paid:

Journeyworker: $22.05

OVERTIME PAY

See (B, E, Q) on OVERTIME PAGE

HOLIDAY

Paid: See (1) on HOLIDAY PAGE

Overtime: See (5, 6, 8, 13, 15, 25, 26) on HOLIDAY PAGE

REGISTERED APPRENTICES

Wage per hour:

(1) year terms at the following wage.

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>$20.50</td>
<td>21.50</td>
<td>23.00</td>
<td>25.50</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour paid:

Apprentices: $14.31

9-79/95

Laborer - Building 06/01/2012

JOB DESCRIPTION  Laborer - Building

ENTIRE COUNTIES  Bronx, Kings, New York, Queens, Richmond

WAGES

Per hour: 07/01/2011 12/01/2011

Laborer: Asbestos, lead, toxic and hazardous material abatement

$33.00 Additional $3.00
Supplemental Benefits
Per Hour Paid: 07/01/2011

Journeyworker:

Asbestos Abatement... $14.20

Overtime:
See (B,H) on OVERTIME PAGE.
(Time & One-half after 8 hours or after forty hours per week)

Holiday:
Paid: See (1) on HOLIDAY PAGE.
Overtime See (5,6,*) on HOLIDAY PAGE.

Overtime Pay
See (B, E, E2, Q) on OVERTIME PAGE

Holiday
Paid: See (1) on HOLIDAY PAGE
Overtime See (5, 6, 25) on HOLIDAY PAGE
*Easter is paid at time and one-half if worked.

Registered Apprentices
Wage per hour:
1000 hours terms at the following wage rate.

Asbestos Abatement

<table>
<thead>
<tr>
<th>Term</th>
<th>Wage</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st term</td>
<td>$25.74</td>
</tr>
<tr>
<td>2nd term</td>
<td>$26.40</td>
</tr>
<tr>
<td>3rd term</td>
<td>$27.40</td>
</tr>
<tr>
<td>4th term</td>
<td>$29.38</td>
</tr>
</tbody>
</table>

Supplemental Benefits: Per Hour Paid $14.15

Laborer - Building 06/01/2012

Job Description Laborer - Building
District 9

Entire Counties
Bronx, Kings, New York, Queens, Richmond

Wages
Per Hour 07/01/2011

Building:
Plasterer Tender and Spray Fireproofing. $33.74

Supplemental Benefits
Per Hour Paid: Journeyworker $21.70

Overtime Pay
See (B, E, E2, Q) on OVERTIME PAGE

Holiday
Paid: See (1) on HOLIDAY PAGE
Overtime See (5, 6, 25) on HOLIDAY PAGE

Registered Apprentices
Wage per hour:
1000 hours terms at the following wage.
Supplemental Benefits per hour paid:

Apprentices $13.41**

** Applies to all Apprentices.

Laborer - Building 06/01/2012

** JOB DESCRIPTION ** Laborer - Building **

** ENTIRE COUNTIES **
Bronx, Kings, New York, Queens, Richmond

** WAGES **
Per hour: 07/01/2011

Laborer - Building
Basic Laborer $ 34.94
Mason Tender 34.94

Laborer:
Interior Demolition $ 33.85

** SUPPLEMENTAL BENEFITS **
Per Hour Paid: 07/01/2011

Journeyworker:
Basic & Mason Tender $ 22.70
Interior Demolition $17.75

OVERTIME:
See (B,H) on OVERTIME PAGE.
(Time & One-half after 8 hours or after forty hours per week)

HOLIDAY:
Paid: See (1) on HOLIDAY PAGE.
Overtime See (5, 25) on HOLIDAY PAGE.

*Easter is paid at time and one-half if worked.

** REGISTERED APPRENTICES **
Wage per hour:
1000 hour terms at the following wage rate.

07/01/2011

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>Basic &amp; Mason Tender</td>
<td>$ 20.50</td>
<td>$ 21.50</td>
<td>$ 23.00</td>
<td>$ 25.50</td>
</tr>
<tr>
<td>Interior Demolition</td>
<td>$ 20.41</td>
<td>$21.41</td>
<td>$22.91</td>
<td>$25.41</td>
</tr>
</tbody>
</table>

Supplemental Benefits: Per Hour Paid

07/01/2011

<p>| | |</p>
<table>
<thead>
<tr>
<th></th>
<th></th>
</tr>
</thead>
<tbody>
<tr>
<td>Basic Laborer &amp; Mason Tender</td>
<td>$ 15.46</td>
</tr>
<tr>
<td>Interior Demolition</td>
<td>$ 14.09</td>
</tr>
</tbody>
</table>
Laborer - Concrete & Asphalt Paving

06/01/2012

JOB DESCRIPTION
Laborer - Concrete & Asphalt Paving

ENTIRE COUNTIES
Bronx, Kings, New York, Queens, Richmond

WAGES

Group 2: Shoveler, Small Equipment Operator on Asphalt work.

Per hour: 07/01/2011

Concrete Formsetter  $ 42.21
Asphalt Screedman / Micro Paver  44.86
Asphalt Raker  44.37
Group 1  38.34
Group 2  41.08

SUPPLEMENTAL BENEFITS
Per hour paid: 07/01/2011

Journeyman  $ 30.90

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
HOLIDAY:
Paid: See (5,11,12,20)* on HOLIDAY PAGE.
Overtime: See (21,22)** on HOLIDAY PAGE.

*If an employee does not work on said holiday, he will receive single time pay rate for the said day, provided that the said employee has worked one (1) day in the calendar week in which the said holiday occurs. If an employee works on said holiday, he will paid only for the single time rate, plus one (1) days pay for the holiday.

**If an employee does not work on these holidays he shall receive no pay.
If an employee works on any of these holidays he will receive the single rate plus 15% of same.

REGISTERED APPRENTICES
Wage per hour:

One (1) year terms at the following wage rate.

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>$25.00</td>
<td>$26.50</td>
<td>$28.00</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour paid:

07/01/2011

1st year  $15.55
2nd year  $15.55
3rd year  $15.55

Laborer - Trac Drill

06/01/2012

JOB DESCRIPTION
Laborer - Trac Drill

ENTIRE COUNTIES
Bronx, Kings, New York, Queens, Richmond

WAGES
Per Hour Paid: 07/01/2011

Hydraulic Trac Drill.................... $ 46.22
Hydraulic Trac Drill Chuck Tender... $ 40.00
Air Trac, Wagon, Quarry Bar.......... $ 45.52
Power Tool (Chipper & Jackhammer)... $ 44.59
Chuck Tender & Nipper.................... $ 39.33
Blaster.................................. $ 50.34
Blaster Hydraulic.......................... $ 51.07
Powder Carrier...............$ 41.13
Magazine Keeper.......................... $ 27.05

SUPPLEMENTAL BENEFITS
Per Hour Paid: 07/01/2011

All Classifications $28.04

OVERTIME PAY
Magazine Keeper See (B,H) on OVERTIME PAGE.

ALL OTHERS SEE (D,E,Q) on OVERTIME PAGE.

HOLIDAY
HOLIDAY: Paid: For Blaster See (5,6,11,13) on HOLIDAY PAGE.

FOR ALL OTHERS SEE (1) ON HOLIDAY PAGE.

Overtime: See (5,6,11,13) on HOLIDAY PAGE.

Laborer - Tunnel 06/01/2012

JOB DESCRIPTION  Laborer - Tunnel DISTRICT 9

ENTIRE COUNTIES
Bronx, Kings, New York, Queens, Richmond

WAGES
GROUP 6: Tunnel Workers* * (including Miners, Drill Runners, Iron Men, Maintenance Men, Inside Muck Lock Tender, Pumpmen, Electricians, Cement Finishers, Rod Men, Caulkers, Carpenters, Hydraulic Men, Shield Drivers, Monorail Operators, Motor Men, Conveyor Men, Safety Miners, Powder Carriers, Pan Men, Riggers, Miner's Helpers, Chuck Tenders, Track Men, Nippers, Brake Men, Form Workers, Concrete Workers, Tunnel Laborers, Caulker's Helpers), Hose Men, Grout Men, Gravel Men, Deraill Men and Cable Men.

GROUP 7: Top Nipper

GROUP 8,9: Outside Man Lock Tender, Outside Muck Lock Tender, Shaft Men, Gauge Tender and Signal Men.

GROUP 10: Powder Watchmen, Top Laborers and Changehouse Attendants.

WAGES: (per hour) 07/01/2011

Laborer (Compressed Air):
GROUP 6  39.62
GROUP 7  38.89
GROUP 8,9  38.19
GROUP 10  33.01

SUPPLEMENTAL BENEFITS
SUPPLEMENTAL BENEFITS:

GROUP 6 $37.21 per hour paid +
0.63 per hour worked +
3.00 per day
GROUP 7  $36.55  per hour paid +  
 0.63  per hour worked +  
 3.00  per day 

GROUP 8,9 $35.85  per hour paid +  
 0.63  per hour worked +  
 3.00  per day 

GROUP 10 $34.05  per hour paid +  
 0.63  per hour worked +  
 3.00  per day 

**OVERTIME PAY**  
See (D, M, *R) on OVERTIME PAGE 

* Straight time first 8 hours, double time after 8 hours. 

**HOLIDAY** 
Paid:  See (5, 6, 9, 11, 12, 15, 25) on HOLIDAY PAGE 
Overtime: See (5, 6, 9, 11, 12, 15, 25) on HOLIDAY PAGE 

---

**Mason**  
06/01/2012 

**JOB DESCRIPTION** Mason 
**DISTRICT** 9 

**ENTIRE COUNTIES** 
Bronx, Kings, Nassau, New York, Queens, Richmond, Suffolk 

**WAGES** 
Per Hour: 07/01/2011 

Brick/Blocklayer  $ 51.00 

**SUPPLEMENTAL BENEFITS** 
Per Hour: 07/01/2011 

Brick/Block Layer  $ 22.54 

**OVERTIME PAY** 
See (A, E, E2, Q) on OVERTIME PAGE 

**HOLIDAY** 
Paid:  See (1) on HOLIDAY PAGE 
Overtime: See (5, 6, 25) on HOLIDAY PAGE 

**REGISTERED APPRENTICES** 
(800 hour) Terms at the following Percentage of Journeyworkers Wage: 

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
</tr>
</thead>
<tbody>
<tr>
<td>50%</td>
<td>60%</td>
<td>70%</td>
<td>80%</td>
<td>90%</td>
<td></td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour: 

All Apprentices  $ 14.24 

---

**Mason - Building**  
06/01/2012 

**JOB DESCRIPTION** Mason - Building 
**DISTRICT** 9 

**ENTIRE COUNTIES** 
Bronx, Kings, Nassau, New York, Queens, Richmond, Suffolk, Westchester 

**WAGES** 
Building: 
Per Hour: 07/01/2011 01/01/2012 07/01/2013 

---
Mosaic & Terrazzo Mechanic $45.41 Add.$1.07 Add.$1.25
Mosaic & Terrazzo Finisher $43.86 Add.$1.05 Add.$1.05

*Increase to be allocated at a later date

SUPPLEMENTAL BENEFITS

Journeyworker:
Mechanic $29.10
Finisher $29.10

OVERTIME PAY
See (A, E, Q, V) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, 8, 11, 15, 16, 25) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wage per hour:
(750 Hour) terms at the following percentage of the Terrazzo Mechanic's wage.

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
</tr>
</thead>
<tbody>
<tr>
<td>1-</td>
<td>751-</td>
<td>1501-</td>
<td>2251-</td>
<td>3001-</td>
<td>3751-</td>
<td>4501-</td>
<td>5251-</td>
</tr>
<tr>
<td>750</td>
<td>1500</td>
<td>2250</td>
<td>3000</td>
<td>3750</td>
<td>4500</td>
<td>5250</td>
<td>6000</td>
</tr>
<tr>
<td>50%</td>
<td>55%</td>
<td>65%</td>
<td>70%</td>
<td>75%</td>
<td>85%</td>
<td>90%</td>
<td>95%</td>
</tr>
</tbody>
</table>

Supplemental benefits per hour paid:
(750 hour) terms at the following percentage of Terrazzo Mechanic's benefit.

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
</tr>
</thead>
<tbody>
<tr>
<td>1-</td>
<td>751-</td>
<td>1501-</td>
<td>2251-</td>
<td>3001-</td>
<td>3751-</td>
<td>4501-</td>
<td>5251-</td>
</tr>
<tr>
<td>750</td>
<td>1500</td>
<td>2250</td>
<td>3000</td>
<td>3750</td>
<td>4500</td>
<td>5250</td>
<td>6000</td>
</tr>
<tr>
<td>50%</td>
<td>55%</td>
<td>65%</td>
<td>70%</td>
<td>75%</td>
<td>85%</td>
<td>90%</td>
<td>95%</td>
</tr>
</tbody>
</table>

Mason - Building 06/01/2012

JOB DESCRIPTION Mason - Building

ENTIRE COUNTIES
Bronx, Kings, Nassau, New York, Orange, Putnam, Queens, Richmond, Rockland, Suffolk, Westchester

WAGES
Per hour: 07/01/2011 12/05/2011 06/04/2012
Building: Tile Setters $ 49.01 Add $1.43* Add $1.43*

*May be distributed between wages & benefits

SUPPLEMENTAL BENEFITS
Journeyworker: $26.71
Per Hour.
Overtime * $44.20
Overtime** $56.43

*Applies to overtime on weekdays & Saturdays
** Applies to Sundays & Holidays, & over 10 hours on Saturdays

OVERTIME PAY
See (A, *E, Q, **V) on OVERTIME PAGE
* Work beyond 10 hours on Saturday shall be paid at double the hourly wage rate.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
## REGISTERED APPRENTICES

Wage per hour:

(750 hr) terms at the following wage rates.

<table>
<thead>
<tr>
<th>Term:</th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
<th>9th</th>
</tr>
</thead>
<tbody>
<tr>
<td>Hours:</td>
<td>1-750</td>
<td>751-1500</td>
<td>1501-2250</td>
<td>2251-3000</td>
<td>3001-3750</td>
<td>3751-4500</td>
<td>4501-5250</td>
<td>5251-6000</td>
<td>6001-6750</td>
</tr>
<tr>
<td>Wages:</td>
<td>$24.99</td>
<td>27.75</td>
<td>31.54</td>
<td>33.11</td>
<td>35.74</td>
<td>36.99</td>
<td>42.35</td>
<td>47.53</td>
<td>49.01</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour paid:

<table>
<thead>
<tr>
<th>Term:</th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
<th>9th</th>
</tr>
</thead>
<tbody>
<tr>
<td>Hours:</td>
<td>1-750</td>
<td>751-1500</td>
<td>1501-2250</td>
<td>2251-3000</td>
<td>3001-3750</td>
<td>3751-4500</td>
<td>4501-5250</td>
<td>5251-6000</td>
<td>6001-6750</td>
</tr>
<tr>
<td>Supps.</td>
<td>$12.87</td>
<td>13.89</td>
<td>13.89</td>
<td>16.11</td>
<td>17.26</td>
<td>19.80</td>
<td>22.01</td>
<td>24.40</td>
<td>26.71</td>
</tr>
</tbody>
</table>
ENTIRE COUNTIES
Westchester

PARTIAL COUNTIES
Bronx: Entire 5 Boroughs EXCEPT for projects that fall within a fifty-mile radius of Columbus Circle in New York City.
Kings: Entire 5 Boroughs EXCEPT for projects that fall within a fifty-mile radius of Columbus Circle in New York City.
New York: Entire 5 Boroughs EXCEPT for projects that fall within a fifty-mile radius of Columbus Circle in New York City.
Queens: Entire 5 Boroughs EXCEPT for projects that fall within a fifty-mile radius of Columbus Circle in New York City.
Richmond: Entire 5 Boroughs EXCEPT for projects that fall within a fifty-mile radius of Columbus Circle in New York City.

WAGES
Wages:

<table>
<thead>
<tr>
<th></th>
<th>07/01/2011</th>
<th>11/01/2012</th>
<th>07/12/2012</th>
</tr>
</thead>
<tbody>
<tr>
<td>Building:</td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Marble Cutters &amp; Setters</td>
<td>$52.30</td>
<td>$53.30</td>
<td>$54.30</td>
</tr>
</tbody>
</table>

SUPPLEMENTAL BENEFITS
Per Hour:

<table>
<thead>
<tr>
<th></th>
<th>07/01/2011</th>
<th>11/01/2012</th>
<th>07/12/2012</th>
</tr>
</thead>
<tbody>
<tr>
<td>Journeyworker</td>
<td>$26.53</td>
<td>$26.83</td>
<td>$27.13</td>
</tr>
</tbody>
</table>

OVERTIME PAY
See (A, *E, O, Q, V) on OVERTIME PAGE
* Work beyond 7 hours on Saturday shall be paid at double the hourly wage rate.
** When an observed holiday falls on a Sunday, it will be observed the next day.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, 15, 25) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wage Per Hour:
750 hour terms at the following wage.

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
</tr>
</thead>
<tbody>
<tr>
<td>1-</td>
<td>750</td>
<td>150</td>
<td>225</td>
<td>300</td>
<td>375</td>
<td>450</td>
<td>525</td>
<td>600</td>
</tr>
<tr>
<td>750</td>
<td>150</td>
<td>225</td>
<td>300</td>
<td>375</td>
<td>450</td>
<td>525</td>
<td>600</td>
<td></td>
</tr>
</tbody>
</table>

$25.77  28.34  30.92  33.49  36.07  38.65  43.80  48.95

Supplemental Benefits per hour paid at the following term:

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
</tr>
</thead>
<tbody>
<tr>
<td>20.31</td>
<td>20.87</td>
<td>21.45</td>
<td>22.03</td>
<td>22.61</td>
<td>23.19</td>
<td>24.34</td>
<td>25.49</td>
<td></td>
</tr>
</tbody>
</table>

Mason - Building

JOB DESCRIPTION Mason - Building
DISTRICT 9

ENTIRE COUNTIES
Bronx, Kings, Nassau, New York, Orange, Putnam, Queens, Richmond, Rockland, Suffolk, Westchester

WAGES
Per hour:

<table>
<thead>
<tr>
<th></th>
<th>07/01/2011</th>
<th>12/05/2011</th>
<th>06/04/2012</th>
</tr>
</thead>
<tbody>
<tr>
<td>Building:</td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Tile Finisher</td>
<td>$40.13</td>
<td>Add. $1.18*</td>
<td>Add. $1.18*</td>
</tr>
</tbody>
</table>

*Increase to be allocated at a later date

SUPPLEMENTAL BENEFITS
Per Hour:

<p>| | | |</p>
<table>
<thead>
<tr>
<th></th>
<th></th>
<th></th>
</tr>
</thead>
<tbody>
<tr>
<td>Journeyworker</td>
<td>$22.45</td>
<td>$22.45</td>
</tr>
<tr>
<td>Overtime*</td>
<td>$38.30</td>
<td>$38.30</td>
</tr>
<tr>
<td>Overtime**</td>
<td>$49.82</td>
<td>$49.82</td>
</tr>
</tbody>
</table>

* Applies to weekdays & Saturdays
** Applies to overtime

Page 1406
hours on Sunday & Holidays, and work on Saturdays over 10 hours.

OVERTIME PAY
See (A, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, 11, 15, 16, 25) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wages:
(per hour paid)

(750 hour) terms at the following percentages of Journeyworkers wage.

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
</tr>
</thead>
<tbody>
<tr>
<td>50%</td>
<td>55%</td>
<td>65%</td>
<td>70%</td>
<td>75%</td>
<td>85%</td>
<td>90%</td>
<td>95%</td>
<td></td>
</tr>
</tbody>
</table>

Supplemental Benefits:
(per hour paid)

(750 hour terms at the following percentages of Journeyworkers wage:

Apprentices.

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
</tr>
</thead>
<tbody>
<tr>
<td>50%</td>
<td>55%</td>
<td>65%</td>
<td>70%</td>
<td>75%</td>
<td>85%</td>
<td>90%</td>
<td>95%</td>
<td></td>
</tr>
</tbody>
</table>

Mason - Building

JOB DESCRIPTION Mason - Building

ENTIRE COUNTIES
Bronx, Kings, Nassau, New York, Queens, Richmond, Suffolk, Westchester

WAGES

Per hour:

<table>
<thead>
<tr>
<th></th>
<th>07/01/2011</th>
<th>01/01/2012</th>
<th>07/01/2012</th>
</tr>
</thead>
<tbody>
<tr>
<td>Marble, Stone, etc. Finishers</td>
<td>$19.97</td>
<td>$20.19</td>
<td>$20.51</td>
</tr>
</tbody>
</table>

SUPPLEMENTAL BENEFITS

Journeyworker:
Per Hour.

Marble, Stone, etc Finisher

<table>
<thead>
<tr>
<th></th>
<th>07/01/2011</th>
<th>01/01/2012</th>
<th>07/01/2012</th>
</tr>
</thead>
<tbody>
<tr>
<td>$10.64</td>
<td>$10.82</td>
<td>$11.00</td>
<td></td>
</tr>
</tbody>
</table>

OVERTIME PAY

See (A, E, Q, V) on OVERTIME PAGE

Double hourly rate after 7 hours on Saturday

HOLIDAY

Paid: See (*5, 6, 11, 15) on HOLIDAY PAGE
Overtime: See (5, 6, 11, 15) on HOLIDAY PAGE

REGISTERED APPRENTICES

WAGES per hour:

(750 hour) terms at the following wages:

<table>
<thead>
<tr>
<th></th>
<th>07/01/2011</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st term 0-750</td>
<td>$13.83</td>
</tr>
<tr>
<td>2nd term 750-1500</td>
<td>$14.62</td>
</tr>
<tr>
<td>3rd term 1501-2250</td>
<td>$15.41</td>
</tr>
<tr>
<td>4th term 2251-3000</td>
<td>$16.20</td>
</tr>
<tr>
<td>5th term 3001-3750</td>
<td>$17.38</td>
</tr>
<tr>
<td>6th term 3751-4500</td>
<td>$18.96</td>
</tr>
</tbody>
</table>
Supplemental Benefits:
(Per Hour)

<table>
<thead>
<tr>
<th>Term</th>
<th>Wage</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st</td>
<td>$10.43</td>
</tr>
<tr>
<td>2nd</td>
<td>$10.43</td>
</tr>
<tr>
<td>3rd</td>
<td>$10.44</td>
</tr>
<tr>
<td>4th</td>
<td>$10.44</td>
</tr>
<tr>
<td>5th</td>
<td>$10.45</td>
</tr>
<tr>
<td>6th</td>
<td>$10.46</td>
</tr>
</tbody>
</table>

9-7/24M-MF

Mason - Building / Heavy&Highway
06/01/2012

JOB DESCRIPTION Mason - Building / Heavy&Highway

ENTIRE COUNTIES
Bronx, Kings, Nassau, New York, Queens, Richmond, Suffolk, Westchester

WAGES

<table>
<thead>
<tr>
<th>Period</th>
<th>07/01/2011</th>
<th>01/01/2012</th>
<th>07/01/2012</th>
</tr>
</thead>
<tbody>
<tr>
<td>Marble-Finisher</td>
<td>$42.65</td>
<td>$43.10</td>
<td>$43.55</td>
</tr>
</tbody>
</table>

SUPPLEMENTAL BENEFITS

Journeyworker $25.83 $26.33 $26.93

OVERTIME PAY
See (A, *E, Q, V) on OVERTIME PAGE

HOLIDAY

Overtime: See (5, 6, 15, 25) on HOLIDAY PAGE
* Work beyond 7 hours on a Saturday shall be paid at double the rate.
** When an observed holiday falls on a Sunday, it will be observed the next day.

REGISTERED APPRENTICES

Wages:

750 hour terms at the following percentage of Journeyworkers wage.

<table>
<thead>
<tr>
<th>Term</th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
</tr>
</thead>
<tbody>
<tr>
<td>1-750</td>
<td>50%</td>
<td>55%</td>
<td>65%</td>
<td>70%</td>
<td>75%</td>
<td>85%</td>
<td>90%</td>
<td>95%</td>
</tr>
</tbody>
</table>

Supplemental Benefits: 07/01/2011

1st-6th terms $14.50 + term wage % of $9.83

7th and 8th terms $24.33

9-7/20-MF

Mason - Building / Heavy&Highway
06/01/2012

JOB DESCRIPTION Mason - Building / Heavy&Highway

ENTIRE COUNTIES
Bronx, Kings, Nassau, New York, Queens, Richmond, Suffolk

WAGES

NOTE: Shall include but not limited to Precast concrete slabs (London Walks)
Marble and Granite pavers 2' x 2' or larger.

Per Hour:

<table>
<thead>
<tr>
<th>Training</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>Stone Setter</td>
<td>$57.61</td>
</tr>
<tr>
<td>Stone Tender</td>
<td>$39.28</td>
</tr>
</tbody>
</table>
SUPPLEMENTAL BENEFITS
Per Hour:

Stone Setter  $ 24.06
Stone Tender  $ 16.66

OVERTIME PAY
See (*C, **E, Q) on OVERTIME PAGE

* On weekdays the eighth (8th) and ninth (9th) hours are time and one-half all work thereafter is paid at double the hourly rate.

** The first nine (9) hours on Saturday is paid at time and one-half all work thereafter is paid at double the hourly rate.

HOLIDAY
Paid: See (8, 25) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
Per Hour:

Stone Setter(800 hour) terms at the following wage rate per hour:

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>$28.87</td>
<td>$34.57</td>
<td>$40.32</td>
<td>$46.09</td>
<td>$51.85</td>
<td>$57.61</td>
</tr>
</tbody>
</table>

Supplemental Benefits:
All Apprentices  $15.48

Mason - Heavy&Highway 06/01/2012

JOB DESCRIPTION  Mason - Heavy&Highway  DISTRICT  9

ENTIRE COUNTIES
Bronx, Kings, Nassau, New York, Queens, Richmond, Suffolk

WAGES
Per Hour: 07/01/2011

Cement Mason  $ 49.50

SUPPLEMENTAL BENEFITS
Per Hour: 07/01/2011

Cement Mason  $ 32.25

OVERTIME PAY
See (D, O, V) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, 8, 11, 13, 25) on HOLIDAY PAGE

REGISTERED APPRENTICES
(1) year terms at the following Percentage of Journeyworkers Wage.

1st Term  50%
2nd Term  60%
3rd Term  70%

Supplement Benefits per hour paid:
Apprentices:
1st term  $ 21.96
2nd term  23.98
3rd term  26.00

Mason - Heavy&Highway 06/01/2012

JOB DESCRIPTION  Mason - Heavy&Highway  DISTRICT  9

ENTIRE COUNTIES
Bronx, Kings, Nassau, New York, Queens, Richmond, Suffolk

WAGES
Per Hour: 07/01/2011

(MASON)
Pointer, Cleaner & Caulkers $ 44.56

SUPPLEMENTAL BENEFITS
Per Hour: 07/01/2011
Pointer, Cleaners & Caulkers $ 23.33

OVERTIME PAY
See (B, E2, H) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wages:
(Per hour)

One (1) year terms at the following wage rates.

07/01/2011

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>Rate</td>
<td>$25.00</td>
<td>$27.25</td>
<td>$32.23</td>
<td>$38.66</td>
</tr>
</tbody>
</table>

Apprentices Supplemental Benefits:
(per hour paid)

<p>| | | | | |</p>
<table>
<thead>
<tr>
<th></th>
<th></th>
<th></th>
<th></th>
<th></th>
</tr>
</thead>
<tbody>
<tr>
<td>Rate</td>
<td>$3.45</td>
<td>$8.51</td>
<td>$11.26</td>
<td>$11.26</td>
</tr>
</tbody>
</table>

Operating Engineer - Building 06/01/2012

JOB DESCRIPTION Operating Engineer - Building

ENTIRE COUNTIES
Bronx, Kings, New York, Queens, Richmond

WAGES
NOTE: For Building Construction Only/ All others refer to Heavy Highway

Wages:
(Per Hour) 07/01/2011

Building Constr:
Party Chief $58.68
Instrument Man $46.94
Rodman $32.41

Steel Erection:
Party Chief $59.50
Instrument Man $47.63
Rodman $33.84

Heavy Construction( Foundation, Excavation., etc)
Party Chief $58.40
Instrument man $43.23
Rodman $37.72

SUPPLEMENTAL BENEFITS
Per Hour: 07/01/2011

All Categories: $ 21.95

OVERTIME PAY
See (A, B, *E, Q) on OVERTIME PAGE
* Doubletime paid on the 8th hour on Saturday.
Note: Overtime code "A" applies to Building Construction Category.

HOLIDAY
Paid: See (5, 6, 8, 11, 12, 15, 25) on HOLIDAY PAGE
Overtime: See (5, 6, 8, 11, 12, 25) on HOLIDAY PAGE
** Applies to Building Construction category

Operating Engineer - Building, Maintenance, Steel Erection & Heavy Construction 06/01/2012

JOB DESCRIPTION Operating Engineer - Building, Maintenance, Steel Erection & Heavy Construction

DISTRICT 9

ENTIRE COUNTIES
Bronx, Kings, New York, Queens, Richmond

WAGES
STEEL ERECTION:
Group 1: Derrick, travelers, tower, crawler tower & climbing cranes

Group 2: Oiler (Truck Crane)

Group 3: Oiler (Crawler Crane)

BUILDING CONSTRUCTION:

Group 1: Installing, repairing, maintaining, dismantling of all equipment including Steel cutting & bending machines, mechanical heaters, mine hoists, climbing cranes, tower cranes, Linden Peine, Lorain, Liebherr, Mannes and machines of a similar nature; Well Point system, Deep Well pumps, Concrete mixers with loading devices, Concrete plants, motor generators (When used for temporary power and lights (Driving maintenance trucks and mounted-welded machines) - All Pumps (excluding River Cofferdam Pumps and Well Point Pumps), Motorized Concrete Buggies (When three or more are on jobsite), Skid-Steer and similar machines

Group 2: Maintenance of: Pumps, Generators, Mixers, Heaters

Group 3: Oilers of all gasoline, electric, diesel or air operated Gradalls; Concrete Pumps, Overhead Cranes in Power Houses. Assist in oiling, greasing and repairing of all machines, including: Driving Truck Cranes, Driving and operating Fuel and Grease Trucks, Cherry Pickers (Hydraulic Cranes) over 70,000 GVW and machines of a similar nature

Group 4: Oiler on Crawler Cranes, Backhoes, Trenching Machines, Gunite Machines, Compressors (3 or more in battery)

Group 5: Master Mechanic

HEAVY CONSTRUCTION (Excavation, Foundations, etc)

Group 1: Maintenance of: Generators, Light Towers

Group 2: Maintenance of: Pumps, Mixers including mudsucking

Group 3: Base Mounted Tower Cranes

Group 4: Installing, repairing, maintaining, dismantling (of all equipment including Steel cutting & Bending machines, Fusion Coupling Machines, Vermeer Trenching machines, on-site crushing plant, mechanical heaters (1 through 7), Mine hoists, Tower Cranes, Linden Peine, Lorain, Lebherr, Mannes or machines of a similar nature, Wellpoints) - Driving maintenance trucks and truck mounted welding machines, burning, welding-operating of accumulators for shield-driven tunnels, in addition to the performance of other duties: Handling, installation, jointing, coupling of all permanent steel and plastic pipe. RIDE UPON MOLES - tunnel boring machines - MICRO TUNNELING SYSTEMS, All temporary pipefitting; When three or more motorized concrete buggies (Ride type) are utilized on the jobsite they shall be serviced, maintained and repaired by the maintenance engineer. The Operating Engineer on autogrades (C.M.I.) is to be assisted by the maintenance engineer who shall in addition perform other duties.

WAGES:
Per hour 07/01/2011
Steel Erection:
Group 1 $ 58.51
Group 2 55.20
Group 3 43.70

Building Construction:
Group 1 56.06
Group 2 45.11
Group 3 53.63
Group 4 41.62
Group 5 55.59 +$6.50 per day

Heavy Construction:
Group 1 38.43
Group 2 39.28
Group 3 71.35
Group 4 55.54

SUPPLEMENTAL BENEFITS
Per Hour: 07/01/2011
All Classifications $ 22.90
Premium Time $ 40.15

OVERTIME PAY
See (D, O) on OVERTIME PAGE

HOLIDAY
Paid: See (5, 6, 7, 11, 16) on HOLIDAY PAGE
Overtime: See (5, 6, 7, 11, 16) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wages Per Hour:

(1) year terms at the following wage rates:

<table>
<thead>
<tr>
<th>Apprentices:</th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th.</th>
</tr>
</thead>
<tbody>
<tr>
<td>07/01/2011</td>
<td>$28.66</td>
<td>$34.36</td>
<td>$40.06</td>
<td>$45.76</td>
</tr>
</tbody>
</table>

Supplemental Benefits:
Per Hour:
All Apprentices: $ 13.35
Premium Time $ 21.25

Operating Engineer - Building / Heavy&Highway 06/01/2012

JOB DESCRIPTION Operating Engineer - Building / Heavy&Highway

ENTIRE COUNTIES Bronx, Kings, New York, Queens, Richmond

WAGES
EQUIPMENT COVERED: Jet-Rodder/Vacuum Truck, Flusher, Sewer Rodder, Stetco Hoist and similar, Sewer Winch/Tugger Hoist and similar, Vacall/Vactor, Closed Circuit Television Inspection Equipment, Chemical Grouting Equipment and similar, John Beame, Meyers and similar.

Per Hour: 07/01/2011
Maintenance Engineer $ 51.55
(Sewer Systems)

SUPPLEMENTAL BENEFITS
Per Hour:

07/01/2011

All Classifications $ 26.89

Premium Time $ 48.13

**OVERTIME PAY**

See (D, O) on OVERTIME PAGE

**HOLIDAY**

Paid: See (5, 6, 7, 11, 16) on HOLIDAY PAGE

Overtime: See (5, 6, 7, 11, 16) on HOLIDAY PAGE

**REGISTERED APPRENTICES**

Per Hour:

(1) year terms at the following wage rates.

Apprentices: 1st 2nd 3rd 4th

$19.68 $24.60 $27.06 $29.52

Supplemental Benefits:

Per Hour:

Apprentices: $ 16.60

Premium Time $ 27.53

---

**Operating Engineer - Building & Steel Erection**

06/01/2012

**JOB DESCRIPTION** Operating Engineer - Building & Steel Erection

**DISTRICT** 9

**ENTIRE COUNTIES** Bronx, Kings, New York, Queens, Richmond

**WAGES**

Per Hour: 07/01/2011

Building Construction & Steel Erection:

**STEEL ERECTION:**

Three Drum Derricks $68.77

Cranes, Two Drum Derricks, Hydraulic Cranes & Fork Lifts, Boom Trucks 66.22

Compressors, Welding Machines, Bridge Inspection Machines, (Moog and machines of a similar nature) 40.88

Compressors (Not combined with welding machines) 39.13

**BUILDING CONSTRUCTION:**

Cranes, Stone Derrick, Boom Trucks, Hydraulic Cranes 66.79

Double Drum 62.43

4 Pole Hoists and Single Drum Hoists 60.43

Fork Lifts, Plaster (Platform Machine) Plaster Bucket, Concrete Pumps and all other equipment used for hoisting 55.32
House Cars and Rack & Pinion 55.32

Erecting and dismantling of Cranes 61.03

Compressors, Welding Machines (Cutting Concrete-Tank Work), Paint Spraying, Sand Blasting, Pumps (With the exclusion of concrete pumps), House Car (Settlement basis only), All Engines irrespective of power (Power-Vac) used to drive auxiliary equipment, Air, Hydraulic, etc., Boilers, Jacking System 42.41

APPLICABLE TO ALL CATEGORIES:
CRANES: Crawler Or Truck

<table>
<thead>
<tr>
<th>Boom Length</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>100' to 149'</td>
<td>$1.75/hr</td>
</tr>
<tr>
<td>150' to 249'</td>
<td>$2.00/hr</td>
</tr>
<tr>
<td>250' to 349'</td>
<td>$2.25/hr</td>
</tr>
<tr>
<td>350' to 450'</td>
<td>$2.75/hr</td>
</tr>
<tr>
<td>Tower Crane</td>
<td>$2.00/hr</td>
</tr>
</tbody>
</table>

SUPPLEMENTAL BENEFITS
Per Hour: 07/01/2011

All Operator Classes $23.10

Premium Time $40.75

OVERTIME PAY
See (*C, **D, O) on OVERTIME PAGE
*Note: Applies to Building Construction category
**Note: Applies to Steel Erection

HOLIDAY
Paid: See (5, 6, 7, 8, 11, 12, 16) on HOLIDAY PAGE
Overtime: See (5, 6, 7, 8, 11, 12, 16) on HOLIDAY PAGE

Note:
Codes 8 and 12 apply ONLY to Steel Erection
Code 16 applies ONLY to Building Construction

REGISTERED APPRENTICES
Per Hour:

(1) year terms at the following rates:

Apprentices:

<table>
<thead>
<tr>
<th>Year</th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
</tr>
</thead>
<tbody>
<tr>
<td>07/01/2011</td>
<td>$28.66</td>
<td>$34.36</td>
<td>$40.06</td>
</tr>
</tbody>
</table>

Supplemental Benefits:
Per Hour:

Straight Time $13.35

Premium Time $21.25
JOB DESCRIPTION Operating Engineer - Heavy Construction

ENTIRE COUNTIES
Bronx, Kings, New York, Queens, Richmond

WAGES
Per Hour:
Group 1: Tower Crane/Climbing Crane

Group 2: Backhoes (Including all track and rubber tire backhoes over 37,000 lbs), Power Shovels, Steel Erection: Hydraulic Clam Shells, Moles and machines of a similar nature

Group 3: Mine Hoists, Cranes, etc., used as Mine Hoists

Group 4: Gradalls, Keystone, Cranes (With digging buckets), Bridge Cranes, Trenching Machines, Vermeer Cutter and machines of a similar nature

Group 5: Pile Drivers and Rigs (Employing Dock-Builders Foreman), Derrick Boats, Tunnel Shovels,

Group 6: All Drills and machines of a similar nature

Group 7: Back-Filling Machines and Cranes, Mucking Machines, Dual Drum Pavers

Group 8: Mixers (Concrete with loading attachment), Concrete Pavers, Cableways, Land Derricks, Power House (Low pressure units)

Group 9: Concrete Pumps, Concrete Plant, Stone Crushers, Double Drum Hoists, Power Houses (Other than above)

Group 10: Concrete Mixer

Group 11: Elevators

Group 12: Concrete Breaking Machines, Single Drum Hoists, Load Masters, Locomotives and Dinkies (Over 10 tons), Hydraulic Crane- Second Engineer

Group 13: On-Site Concrete Plant Engineers, On-Site Asphalt Plant Engineer and Vibratory Console

Group 14: Barrier Mover, Barrier Transport and machines of a similar nature

Group 15: Compressors (Portable, 3 or more), Truck Compressor (Engineer Driver), Tugger Machines, Well Point Pumps, Chum Drill

Group 16: Boilers (High pressure), Compressors, Pumps (River Cofferdam) and Welding Machines (Except where arc is operated by another Operating Engineer) Push Button Machines, All Engines, irrespective of power (Power Pac) used to drive auxiliary equipment, Air, Hydraulic, etc.

Group 17: Utility-Horizontal Boring Rig

Group 18: Utility Compressors

Group 19: Paving-Asphalt Spreader, Autogrades (C.M.I.), Roto-Mill

Group 20: Paving-Asphalt Roller

Group 21: Paving-Asphalt Plant

Group 22: Roller (non paving)

Group 23: Cherry Picker (Over 20 tons), Loader (Over 6 yards)

Group 24: Backhoes and Loaders (Up to 37,000lbs), Bulldozers, Scrapers, Turn-A-Pulls, Tugger Hoists, Tractors, Hysters, Rooustabout Cranes, Conveyers, Balast Regulators (Ride On), Track Removal Machine or similar, Motor Graders, Locomotives (10 tons and under), Curb & Gutter Pavers and machines of a similar nature

Group 25: Post Hole Digger, Ditch Winch, Road Finishing Machines, Rollers (5 tons and under, Dual Purpose Trucks, Forklifts, Dempsey Dumpsters, Fireman

Group 26: Oiler (Gradalls, Concrete Pumps, Cold Planers Grader)
## WAGES (per hour)

<table>
<thead>
<tr>
<th>Group</th>
<th>07/01/2011</th>
<th>07/01/2012</th>
<th>Additional</th>
</tr>
</thead>
<tbody>
<tr>
<td>1</td>
<td>$83.39</td>
<td>$83.39</td>
<td>$3.98*</td>
</tr>
<tr>
<td>2</td>
<td>69.51</td>
<td>69.51</td>
<td>$3.47*</td>
</tr>
<tr>
<td>3</td>
<td>71.59</td>
<td>71.59</td>
<td>$3.55*</td>
</tr>
<tr>
<td>4</td>
<td>70.00</td>
<td>70.00</td>
<td>$3.49*</td>
</tr>
<tr>
<td>5</td>
<td>68.70</td>
<td>68.70</td>
<td>$3.44*</td>
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<tr>
<td>6</td>
<td>66.12</td>
<td>66.12</td>
<td>$3.34*</td>
</tr>
<tr>
<td>7</td>
<td>67.27</td>
<td>67.27</td>
<td>$3.39*</td>
</tr>
<tr>
<td>8</td>
<td>65.47</td>
<td>65.47</td>
<td>$3.32*</td>
</tr>
<tr>
<td>9</td>
<td>64.15</td>
<td>64.15</td>
<td>$3.27*</td>
</tr>
<tr>
<td>10</td>
<td>61.54</td>
<td>61.54</td>
<td>$3.17*</td>
</tr>
<tr>
<td>11</td>
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<td>57.75</td>
<td>$3.03</td>
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<td>$3.08*</td>
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<tr>
<td>13</td>
<td>59.38</td>
<td>59.38</td>
<td>$3.09*</td>
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<tr>
<td>14</td>
<td>53.67</td>
<td>53.67</td>
<td>$2.88*</td>
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<td>15</td>
<td>45.80</td>
<td>45.80</td>
<td>$2.59*</td>
</tr>
<tr>
<td>16</td>
<td>42.83</td>
<td>42.83</td>
<td>$2.48*</td>
</tr>
<tr>
<td>17</td>
<td>62.46</td>
<td>62.46</td>
<td>$3.21*</td>
</tr>
<tr>
<td>18</td>
<td>42.59</td>
<td>42.59</td>
<td>$2.47*</td>
</tr>
<tr>
<td>19</td>
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<td>$3.32*</td>
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<tr>
<td>20</td>
<td>63.87</td>
<td>63.87</td>
<td>$3.26*</td>
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<td>54.68</td>
<td>54.68</td>
<td>$2.92*</td>
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<td>22</td>
<td>63.87</td>
<td>63.87</td>
<td>$3.36*</td>
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<tr>
<td>23</td>
<td>57.34</td>
<td>57.34</td>
<td>$2.88*</td>
</tr>
<tr>
<td>24</td>
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<tr>
<td>27</td>
<td>36.58</td>
<td>36.58</td>
<td>$2.27*</td>
</tr>
</tbody>
</table>

### SUPPLEMENTAL BENEFITS

**Per Hour:**

<table>
<thead>
<tr>
<th>07/01/2011</th>
</tr>
</thead>
</table>

#### Groups 1-22

<table>
<thead>
<tr>
<th></th>
<th>Regular Time</th>
<th>Premium Time</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>$ 24.15</td>
<td>$ 42.85</td>
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</table>

#### Groups 23-27

<table>
<thead>
<tr>
<th></th>
<th>Regular Time</th>
<th>Premium Time</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>$ 22.90</td>
<td>$ 40.15</td>
</tr>
</tbody>
</table>

### OVERTIME PAY

See (D, O) on OVERTIME PAGE

### HOLIDAY

Paid: See (5, 6, 7, 11, 16) on HOLIDAY PAGE

Overtime: See (5, 6, 7, 11, 16) on HOLIDAY PAGE

### REGISTERED APPRENTICES

**Per Hour:**

(1) year terms at the following wage rates:

<table>
<thead>
<tr>
<th>Apprentices:</th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
</tr>
</thead>
<tbody>
<tr>
<td>Groups 1-22</td>
<td>$31.21</td>
<td>$37.46</td>
<td>$43.71</td>
</tr>
</tbody>
</table>

### Supplemental Benefits

**Per Hour:**

<table>
<thead>
<tr>
<th>Apprentices:</th>
<th></th>
<th></th>
<th></th>
</tr>
</thead>
<tbody>
<tr>
<td>Groups 1-22</td>
<td></td>
<td>Regular Time</td>
<td>Premium Time</td>
</tr>
<tr>
<td></td>
<td>$ 14.15</td>
<td>$ 22.85</td>
<td></td>
</tr>
<tr>
<td>Groups 23-27</td>
<td></td>
<td>Regular Time</td>
<td>Premium Time</td>
</tr>
<tr>
<td></td>
<td>$ 14.15</td>
<td>$ 22.85</td>
<td></td>
</tr>
</tbody>
</table>

9-14 HC
JOB DESCRIPTION Operating Engineer - Marine Construction

DISTRICT 4

ENTIRE COUNTIES

WAGES
Per Hour:
DREDGING OPERATIONS 07/01/2011
CLASS A
Operator, Leverman, $32.89
Lead Dredgeman

CLASS A1
Dozer, Front Loader
To Conform to Operating Engineer
Prevailing Wage in Locality where Work
is being Performed including Benefits.

Operator

CLASS B
Spider/Spill Barge Operator, $28.49
Tug Operator (over 1000hp),
Operator II, Fill Placer,
Derrick Operator, Engineer,
Chief Mate, Electrician,
Chief Welder,
Maintenance Engineer

Certified Welder, $26.84
Boat Operator (licensed)

CLASS C
Drag Barge Operator, $26.14
Steward, Mate,
Assistant Fill Placer,
Welder (please add) $0.06

Boat Operator $25.29

CLASS D
Shoreman, Deckhand, $21.09
Rodman, Scowman, Cook,
Messman, Porter/Janitor

Oiler (please add) $0.09

SUPPLEMENTAL BENEFITS
Per Hour:
The following supplemental benefits apply to all categories

07/01/2011
All Classes A & B $8.05 plus 7%
of straight time wage overtime hours
add $0.63

All Class C $7.75 plus 7%
of straight time wage overtime hours
add $0.48

All Class D $7.45 plus 7%
of straight time wage overtime hours
add $0.23

OVERTIME PAY
JOB DESCRIPTION  Painter  DISTRICT 9

ENTIRE COUNTIES
Bronx, Kings, Nassau, New York, Putnam, Queens, Richmond, Suffolk, Westchester

WAGES
(Per hour)  07/01/2011

Brush
$ 35.00

Abatement/Removal of lead based or lead containing paint on materials to be repainted.

Spray & Scaffold
38.00

Fire Escape
38.00

Decorator
38.00

Paperhanger/Wall Coverer
36.40

SUPPLEMENTAL BENEFITS
(per hour worked)  07/01/2011

Paperhanger
$ 29.23

All others
25.12

Premium
29.75*

* Applies only to "All others" category, not paperhanger journeyman.

OVERTIME PAY
See (A, H) on OVERTIME PAGE

HOLIDAY
Paid:  See (1) on HOLIDAY PAGE
Overtime:  See (5, 6, 11, 16, 25) on HOLIDAY PAGE

REGISTERED APPRENTICES
Indentured after 5/31/93 (1) year terms at the following wage rate.
(per hour)

Appr 1st term...
$ 13.25

Appr 2nd term...
17.50

Appr 3rd term...
21.00

Appr 4th term...
28.00

Supplemental benefits:
(per Hour worked)

Appr 1st term...
$ 10.86

Appr 2nd term...
14.73

Appr 3rd term...
17.64

Appr 4th term...
23.02

9-NYDC9-B/S

JOB DESCRIPTION  Painter  DISTRICT 9

ENTIRE COUNTIES
Bronx, Kings, New York, Queens, Richmond

PARTIAL COUNTIES
Nassau:  Atlantic Beach, Cedarhurst, East Rockaway, Hewlett, Hewlett Bay, Hewlett Neck, Hewlett Park, Inwood, Lawrence, Lido Beach, Long Beach, parts of Lynbrook, parts of Oceanside, parts of Valley Stream, and Woodmere. Starting on South side of Sunrise Hwy in Valley Stream running east to Windsor and Rockaway Ave, Rockville is the boundary line up to Lawson Blvd, turning right going west all the above territory. Starting at Union Turnpike &Lakeville Rd going north to northern Blvd. the west side of Lakeville Rd to Northern Blvd. At Northern Blvd doing east the district north of Northern blvd to Port Washington blvd. West of Port Washington blvd to St.Francis Hospital then north of first traffic light to Port Washington & Sands Point, Manor Haven, & Harbour Acres.

WAGES
Per hour: 07/01/2011

Drywall Taper $ 47.17**

SUPPLEMENTAL BENEFITS
Per Hour:

Journeyworker: $ 18.30

OVERTIME PAY
See (A, H) on OVERTIME PAGE
**Premium pay calculated on hourly wage $42.82

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, 8, 10, 11, 18, 19) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wage per hour:

One (1) year terms at the following percentages of journeyworker rate (year consists of 1500 hours)

07/01/2011

1st term $ 17.13
2nd term 28.14
3rd term 37.51

Premium Pay:
1st term $ 25.70
2nd term 38.55
3rd term 51.39

Supplemental Benefits per hour paid:

One (1) year term at the following dollar amount

1st term $ 9.75
2nd term 13.52
3rd term 15.50

06/01/2012

Job Description

Painters - Bridge & Structural Steel

DISTRICT 9

WAGES
(Per Hour Worked) 07/01/2011

STEEL:

Bridge Painting $ 46.25
Power Tool/Spray $ 52.25

Shift Work: Where project specifications and/or contract provide for night work outside the regular hours of work, and said night work is performed on a second shift, which is separate from the first crew, the night shift employees shall be paid an additional 10% of the regular wage up to seven (7) hours, after which they shall be paid at time and one half the regular wage. If only a night shift is employed, the employees shall be paid at time and one half.

Note: For Bridge Painting Contracts, ALL WORKERS on and off the bridge (including Flagmen) are to be paid Painter’s Rate; the contract must be ONLY for Bridge Painting.

SUPPLEMENTAL BENEFITS
Per Hour Worked:

07/01/2011

Journeyworker $ 31.04*

Page 1419
$ 31.04**

Hourly Rate after 40 hours
from May 1st to Nov. 15th  $ 6.75 only

Hourly Rate after 50 hours
from Nov. 16th to April 30th  $ 6.75 only

*For the period of May 1st to November 15th:
This rate shall be paid up to maximum of forty (40) hours worked per week. For all hours exceeding 40, the hourly rate shall drop to the hourly rate shown above by date.
EXCEPT for the first and last week of employment on the project, and for the weeks of Memorial Day, Independence Day and Labor Day, this rate shall be paid for the actual number of hours worked.

**For the period of November 16th to April 30th:
This rate shall be paid up to a maximum of fifty (50) hours worked per week. For all hours exceeding 50, the hourly rate shall drop to the hourly rate shown above by date.

OVERTIME PAY
See (A, F, R) on OVERTIME PAGE
*Note: When calculating overtime pay for the Power Tool/Spray classification, add Six dollars to the hourly overtime rate calculated for the "Bridge Painting" classification.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (4, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
(Wage per hour Worked):

(1) year terms at the following percentage of Journeyworkers wage.

Apprentices: 1st 2nd 3rd
07/01/2011 40% 60% 80%

Supplemental Benefits:
1st Term: Same percentage as used for wage
2nd and 3rd term: Same percentage as used for wage

Painter - Line Striping 06/01/2012

JOB DESCRIPTION  Painter - Line Striping  DISTRICT 9

ENTIRE COUNTIES

WAGES
Per hour:

Painter (Striping-Highway): 07/01/2011
Striping-Machine Operator* $26.61
Linerman Thermoplastic $31.87

Note: * Includes but is not limited to: Positioning of cones and directing of traffic using hand held devices. Excludes the Driver/Operator of equipment used in the maintenance and protection of traffic safety

SUPPLEMENTAL BENEFITS
Per hour paid: 07/01/2011
Journeyworker: $13.06

OVERTIME PAY
See (B, E, P, S) on OVERTIME PAGE

HOLIDAY
Paid: See (5, 20) on HOLIDAY PAGE
Overtime: See (5, 8, 11, 12, 15, 16, 17, 20, 21, 22) on HOLIDAY PAGE

9-DC-9/806/155-BrSS

9-8A/28A-LS

Page 1420
**JOB DESCRIPTION**  Painter - Metal Polisher  

**DISTRICT**  9

**ENTIRE COUNTRIES**  

**WAGES**  
07/01/2011

Metal Polisher  
$ 25.60*  

*Note: All workers shall be paid an additional premium in an amount equal to twenty (20%) percent of their basic straight time rate of pay for all time worked on hanging scaffolds and on standing scaffolds while working more than 34 feet off the ground. Such premium are to be paid on top of their straight time or overtime, whichever is applicable. This also applies to employees erecting scaffolding.

**SUPPLEMENTAL BENEFITS**  
Per Hour:  
07/01/2011

Journeyworker:  
$ 11.12

**OVERTIME PAY**  
See (B, E, Q, T) on OVERTIME PAGE

**HOLIDAY**  
Paid:  
See (5, 6, 11, 15, 16, 25, 26) on HOLIDAY PAGE  
Overtime:  
See (5, 6, 9, 11, 15, 16, 25, 26) on HOLIDAY PAGE

**REGISTERED APPRENTICES**  
55% of Basic Polisher Rate

9-8A/28A-MP

---

**JOB DESCRIPTION**  Plasterer  

**DISTRICT**  9

**ENTIRE COUNTRIES**  
Kings, Nassau, Queens, Suffolk

**PARTIAL COUNTRIES**  
New York: Includes work in all Islands in New York City, except Manhattan.

**WAGES**  
Per hour:  
07/01/2011

Building:  
Plasterer/Traditional  
$ 35.53

**SUPPLEMENTAL BENEFITS**  
Per hour worked:

Journeyworker  
$ 21.80

**OVERTIME PAY**  
See (B, E, E2, Q) on OVERTIME PAGE

**HOLIDAY**  
Paid:  
See (1) on HOLIDAY PAGE  
Overtime:  
See (5, 6, 8, 11, 13, 25, 26) on HOLIDAY PAGE

**REGISTERED APPRENTICES**  
Wages:  
(per hour)

( 1 ) year terms at the following % Journeyworkers wage rate.

<table>
<thead>
<tr>
<th>Year</th>
<th>1st 6 months</th>
<th>2nd 6 months</th>
</tr>
</thead>
<tbody>
<tr>
<td>First year</td>
<td>40%</td>
<td>45%</td>
</tr>
<tr>
<td>Second year</td>
<td>55%</td>
<td>60%</td>
</tr>
<tr>
<td>Third year</td>
<td>1st 6 months</td>
<td>2nd 6 months</td>
</tr>
</tbody>
</table>
Supplemental Benefits:
(per hour paid):
(1) year term broken down into six month periods:
1st year:

<table>
<thead>
<tr>
<th>Period</th>
<th>Rate (per hour)</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st six months</td>
<td>$8.37</td>
</tr>
<tr>
<td>2nd six months</td>
<td>9.35</td>
</tr>
<tr>
<td>3rd six months</td>
<td>11.35</td>
</tr>
<tr>
<td>4th six months</td>
<td>12.33</td>
</tr>
<tr>
<td>5th six months</td>
<td>14.33</td>
</tr>
<tr>
<td>6th six months</td>
<td>15.33</td>
</tr>
</tbody>
</table>

JOB DESCRIPTION
Plumber

ENTIRE COUNTIES
Bronx, Kings, New York, Queens, Richmond

WAGES
Per hour worked:

<table>
<thead>
<tr>
<th>Date</th>
<th>Plumber</th>
<th>Residential**</th>
<th>Repairs &amp; Alterations*</th>
</tr>
</thead>
<tbody>
<tr>
<td>07/01/11</td>
<td>$51.39</td>
<td>$32.49</td>
<td>$36.52</td>
</tr>
<tr>
<td>10/01/11</td>
<td>$51.39</td>
<td>$32.84</td>
<td>$36.97</td>
</tr>
<tr>
<td>01/01/12</td>
<td>$52.04</td>
<td>$36.52</td>
<td>$36.97</td>
</tr>
<tr>
<td>04/01/12</td>
<td></td>
<td>$32.84</td>
<td>$36.97</td>
</tr>
</tbody>
</table>

*Repair & alteration work is any repair and/or replacement of present plumbing system that does not change existing roughing or water supply lines.
**RESIDENTIAL RATES FOR 1, 2 AND 3 FAMILY HOME CONSTRUCTION)
***To be allocated later

THERE ARE NO HELPERS UNDER THIS CLASSIFICATION; WHEN USING APPRENTICES, MUST FOLLOW RATIO FOR PLUMBERS.

SHIFTS WORK:
Shift work, when directly specified in public agency or authority contract documents, and continues for a period of not less than ten (10) consecutive work days. A shift shall consist of seven (7) hours with one-half (1/2) hour for lunch after the first four (4) hours of each shift.

A premium of thirty percent (30%) for wages and supplemental benefits on shift work performed Monday through Friday on the 4 P.M. and midnight shifts.

For shift work performed on weekends the shift premium shall be fifty percent (50%) of wages and supplemental benefits.

For shift work performed on holidays designated below, double time wages and supplemental benefits shall be paid. Also noted that the normal workday Monday through Friday 8:00 A.M. to 3:00 P.M. is not considered shift work, and therefore not subject to shift premium.

SUPPLEMENTAL BENEFITS
Per hour worked:

<table>
<thead>
<tr>
<th>Date</th>
<th>Plumber: Journeyworker</th>
<th>Residential</th>
<th>Repairs &amp; Alterations</th>
</tr>
</thead>
<tbody>
<tr>
<td>07/01/11</td>
<td>$36.56</td>
<td>$25.21</td>
<td>$15.10</td>
</tr>
<tr>
<td>01/01/12</td>
<td>$36.91</td>
<td>$25.46</td>
<td>$15.25</td>
</tr>
</tbody>
</table>

OVERTIME PAY

OVERTIME:
Plumber: See (C, O, V) on OVERTIME PAGE.
Residential: See (D, O, V) on OVERTIME PAGE.
Repairs & Alterations: See (B, H) on OVERTIME PAGE.

Before calculating premium pay, subtract $0.28 from regular hourly wage rate.

HOLIDAY

HOLIDAY:
Plumber & Residential
Paid: See (1) on HOLIDAY PAGE.
Overtime: See (5, 6, 11, 15, 16, 25) on HOLIDAY PAGE.
Repairs & Alterations
REGISTERED APPRENTICES

Wages:
(Per Hour)
(1/2) year terms at the following wage:

*Apprentices:

1st&2nd 3rd&4th 5th&6th 7th&8th 9th 10th
07/01/2009 $14.28 $18.44 $20.34 $23.19 $24.59 $36.66

Supplemental Benefits per hour paid:
(1/2) year term at the following dollar amount:

07/01/2009 1st 2nd 3rd-10th
$.43 $2.68 $15.97

*Note: The Repairs & Alterations Category has NO Apprentices.
OVERTIME PAY
See (A, F, S) on OVERTIME PAGE

HOLIDAY
Paid: See (5, 6, 11, 12, 16, 25) on HOLIDAY PAGE
Overtime: See (5, 6, 10, 11, 12, 16, 25) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wage per hour: 07/01/2011

Half (1/2) year terms at the following rate(s):

<table>
<thead>
<tr>
<th>Term</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st</td>
<td>$16.45</td>
</tr>
<tr>
<td>2nd</td>
<td>$18.80</td>
</tr>
<tr>
<td>3rd</td>
<td>$21.15</td>
</tr>
<tr>
<td>4th</td>
<td>$23.50</td>
</tr>
<tr>
<td>5th</td>
<td>$25.84</td>
</tr>
<tr>
<td>6th</td>
<td>$28.19</td>
</tr>
<tr>
<td>7th</td>
<td>$30.54</td>
</tr>
<tr>
<td>8th</td>
<td>$32.89</td>
</tr>
<tr>
<td>9th</td>
<td>$35.23</td>
</tr>
<tr>
<td>10th</td>
<td>$37.58</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour paid:
Half (1/2) year terms at the following dollar amount.

<table>
<thead>
<tr>
<th>Term</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st</td>
<td>$ 9.29</td>
</tr>
<tr>
<td>2nd</td>
<td>$ 9.82</td>
</tr>
<tr>
<td>3rd</td>
<td>$10.96</td>
</tr>
<tr>
<td>4th</td>
<td>$12.45</td>
</tr>
<tr>
<td>5th</td>
<td>$17.64</td>
</tr>
<tr>
<td>6th</td>
<td>$19.20</td>
</tr>
<tr>
<td>7th</td>
<td>$20.09</td>
</tr>
<tr>
<td>8th</td>
<td>$22.97</td>
</tr>
<tr>
<td>9th</td>
<td>$25.28</td>
</tr>
<tr>
<td>10th</td>
<td>$27.33</td>
</tr>
</tbody>
</table>

JOB DESCRIPTION  Sheetmetal Worker

ENTIRE COUNTIES
Bronx, Kings, Nassau, New York, Queens, Richmond, Suffolk

WAGES
Per Hour: 07/01/2011

Sheetmetal Worker  $48.15
For Temporary Operation or Maintenance of Fans  $39.17

SUPPLEMENTAL BENEFITS
Per Hour: 07/01/2011

Sheetmetal Worker  $36.06

OVERTIME PAY
See (A, O) on OVERTIME PAGE
For Fan Maintenance See Codes B & O

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, 11, 15, 16, 25, 26) on HOLIDAY PAGE

REGISTERED APPRENTICES
Per Hour:

(1/2) Year Term:
<table>
<thead>
<tr>
<th>Term</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st</td>
<td>$16.38</td>
</tr>
<tr>
<td>2nd</td>
<td>$18.71</td>
</tr>
</tbody>
</table>
3rd $19.84
4th $21.46
5th $22.96
6th $24.93
7th $24.93
8th $28.72

Supplemental Benefits per hour:

1st $16.57
2nd $18.20
3rd $19.84
4th $21.46
5th $22.96
6th $24.93
7th $24.93
8th $28.72

Steamfitter 06/01/2012

JOB DESCRIPTION Steamfitter

ENTIRE COUNTIES
Bronx, Kings, Nassau, New York, Queens, Richmond, Suffolk

WAGES
Per Hour: 07/01/2011

Steamfitter/Maintenance &  $ 34.55
AC Service Work

*Additional $1.00

Refrigeration, A/C, Oil Burner and Stoker Service and Repair.
Refrigeration Compressor installation up to 5hp (combined).
Air Condition / Heating Compressor installation up to 10hp (combined).

*Increase to be allocated at a later date

SUPPLEMENTAL BENEFITS
Per Hour

Steamfitter/Maintenance &  $ 10.52
AC Service Work

OVER TIME PAY

OVER TIME:....See ( B, E, Q*, S** ) on OVERTIME PAGE.

HOLIDAY

HOLIDAY:
Paid:........See ( 2, 6, 9, 10, 11, 15, 17, 26, Memorial Day) on HOLIDAY PAGE.
Overtime:..... * ( 2, 6, 9, 15, 17 )
** ( 10, 11, 26, Memorial Day )
For Work on Temporary Heat & Air Conditioning $40.54

*Additional $3.00/Hr

*Increase to be allocated at a later date.

**SUPPLEMENTAL BENEFITS**

**Per Hour**

Steamfitter, Sprinkler Fitter $45.91
For Work on Temporary Heat & Air conditioning $37.03

**OVERTIME PAY**

See (C, *D, O, V) on OVERTIME PAGE

(*D) ON ALL HVAC AND MECHANICAL CONTRACTS THAT DO NOT EXCEED $15,000,000.00 and ON ALL FIRE PROTECTION/SPRINKLER CONTRACTS THAT DO NOT EXCEED $1,500,000.00

**HOLIDAY**

Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, 11, 15, 16, 25) on HOLIDAY PAGE

**REGISTERED APPRENTICES**

Wages per hour worked:

(1) year terms at the following percentage of Journeyworkers wage.

<table>
<thead>
<tr>
<th>Apprentices:</th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>40%</td>
<td>50%</td>
<td>65%</td>
<td>80%</td>
<td>85%</td>
</tr>
</tbody>
</table>

Supplemental Benefits:
(1) year term at the following dollar amounts:

<table>
<thead>
<tr>
<th>Apprentices:</th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
</tr>
</thead>
<tbody>
<tr>
<td>07/01/2011</td>
<td>$18.73</td>
<td>$23.14</td>
<td>$29.75</td>
<td>$36.35</td>
<td>$38.56</td>
</tr>
</tbody>
</table>

Survey Crew Consulting 06/01/2012

**JOB DESCRIPTION** Survey Crew Consulting

**DISTRICT** 9

**ENTIRE COUNTIES**
Bronx, Kings, Nassau, New York, Putnam, Queens, Richmond, Suffolk, Westchester

**PARTIAL COUNTIES**
Dutchess: Only the portion south of the north city line in Poughkeepsie.

**WAGES**
Feasibility and preliminary design surveying, line and grade surveying for inspection or supervision of construction when performed under a Consulting Engineer agreement.
Categories cover GPS & underground surveying.

**WAGES:** (per hour) 07/01/2011

Survey Rates:

- Party Chief..... $33.70
- Instrument Man.. $28.38
- Rodman......... $25.02

**SUPPLEMENTAL BENEFITS**

**Per Hour** 07/01/2011

All Crew Members: $11.70

**OVERTIME PAY**
OVERTIME..... See (B, E*, Q, V) ON OVERTIME PAGE.

*Doubletime paid on the 9th hour on Saturday.
HOLIDAY
Paid:  See (5, 6, 7, 11, 16) on HOLIDAY PAGE
Overtime:  See (5, 6, 7, 11, 16) on HOLIDAY PAGE

Teamster - Heavy Construction  06/01/2012

JOB DESCRIPTION  Teamster - Heavy Construction
ENTIRE COUNTIES  Bronx, Kings, New York, Queens, Richmond

WAGES
Per Hour:  07/01/2011

Truck Driver/Chauffer (Debris Removal, Street Level and below)

Trailers  $ 35.84
Euclid/Turnapull  $ 36.41

SUPPLEMENTAL BENEFITS
Per Hour:  07/01/2011

All Classifications  $ 36.93

OVERTIME PAY
See (B, E, Q, *U) on OVERTIME PAGE
* Applies to Holidays that fall in codes 5 and 6 below

HOLIDAY
Paid:  See (5, 6, 11, 15, 16, 25) on HOLIDAY PAGE
Note: Employees receive 2 hours of Holiday Pay for each day worked in holiday week (not to exceed 8 hours)

4-282

Welder  06/01/2012

JOB DESCRIPTION  Welder

WAGES
Per hour  07/01/2011

Welder  (To be paid the same rate of the mechanic performing the work)

OVERTIME PAY

HOLIDAY

1-As Per Trade
Asbestos Worker

Asbestos Worker

DISTRIBUTION 9

ENTIRE COUNTIES

WAGES
Per hour

Removal & hazardous abatement Only
$17.50 plus additional $3.00*

Only for the removal of insulation materials from mechanical systems which are not going to be scrapped.

* To be allocated at a later time.

Supplemental Benefits

Per hour worked

Journeyman
$7.50

Overtime Pay

See (B, E, *Q, **T, V) on OVERTIME PAGE

Holiday

Paid: See (1) on HOLIDAY PAGE
Overtime: See (2, 4, 6, 25) on HOLIDAY PAGE

Code Q applies to 4, 6, 25.
Code T applies to 2.

Boilermaker

Boilermaker

DISTRIBUTION 1

ENTIRE COUNTIES

WAGES
Per hour

Boilermaker
$30.00

Supplemental Benefits

Per hour worked

Journeymen
$22.36

Overtime Pay

See (*B, **E, Q) on OVERTIME PAGE

** Double time after ten hours on Mon.-Sat.

Holiday

Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, 15, 25) on HOLIDAY PAGE

Note: When a holiday falls on Sunday, the day observed by the State or Nation shall be observed, and when Christmas Day and New Year's fall on Saturday, Friday will be observed as the holiday.

Registered Apprentices

Wages per hour
(1/2) year terms at the following percentage of Journeymen's wage.
Carpenter - Building

JOB DESCRIPTION Carpenter - Building

DISTRICT 1

ENTIRE COUNTIES Albany, Fulton, Greene, Montgomery, Rensselaer, Schenectady, Schoharie

WAGES
Per hour: 07/01/2011 06/01/2012 06/01/2013 06/01/2014

Carpenter $27.35 $0.98** $1.45** $1.61**
Floor Coverer 27.35 0.98** 1.45** 1.61**
Carpet Layer 27.35 0.98** 1.45** 1.61**
Dry-Wall 27.35 0.98** 1.45** 1.61**
Lather 27.35 0.98** 1.45** 1.61**
Piledriver 27.60 0.98** 1.45** 1.61**
Diver-Wet Day 44.76 0.98** 1.45** 1.61**
Diver-Dry Day 28.35 0.98** 1.45** 1.61**
Diver Tender 28.35 0.98** 1.45** 1.61**

NOTE ADDITIONAL PREMIUMS PAID FOR THE FOLLOWING WORK LISTED BELOW:
- Certified welders shall receive $1.00 per hour over the journeyman's rate of pay when the employee is required to be certified and performs DOT or ABS specified welding work.
- When an employee performs work within a contaminated area on a State and/or Federally designated hazardous waste site, and where relevant State and/or Federal regulations require employees to be furnished and use or wear required forms of personal protection, then the employee shall receive his regular hourly rate plus $1.50 per hour.
- Depth pay for Divers:
  0' to 80' no additional fee
  81' to 100' additional $.50 per foot per hour
  101' to 150' additional $1.00 per foot per hour
  151' and deeper additional $1.25 per foot per hour
- Penetration pay for Divers:
  0' to 50' no additional fee
  51' to 100' additional $.75 per foot per hour
  101' and deeper additional $1.00 per foot per hour

(**)To be allocated at a later date

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

NOTE - In order to use the '4 Day/10 Hour Work Schedule,' you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule;' form PW30R; additionally, there must be a dispensation of hours in place on the project.

SUPPLEMENTAL BENEFITS
Per hour worked:

Journeyman $16.49

OVERTIME PAY
See (B, E, E2, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE
Note: Any holiday which occurs on Sunday shall be observed the following Monday.

REGISTERED APPRENTICES
Wages per hour

One year terms at the following percentage of Journeyman's base wage:

1st 2nd 3rd 4th
50% 60% 70% 80%
Supplemental Benefits per hour worked:

Carpenter
1st year term $ 8.25
2nd year term 8.25
3rd year term 10.75
4th year term 10.75

Carpenter - Building / Heavy&Highway

JOB DESCRIPTION Carpenter - Building / Heavy&Highway

DISTRICT 1

ENTIRE COUNTIES

WAGES

Per hour

07/01/2011

Carpenter - ONLY for Artificial Turf/Synthetic Sport Surface Installer $ 26.50

Note - Does not include the operation of equipment. Please see Operating Engineers rates.

SUPPLEMENTAL BENEFITS

Per hour Paid:

07/01/2011

Journeyman $ 18.00

OVERTIME PAY

See (B, E, Q) on OVERTIME PAGE

HOLIDAY

Paid: See (2, 17) on HOLIDAY PAGE
Overtime: See (6, 16, 27) on HOLIDAY PAGE

Note: When a holiday falls upon a Saturday, it shall be observed on the preceding Friday. When a holiday falls upon a Sunday, it shall be observed on the following Monday.

REGISTERED APPRENTICES

Wages per hour:

One year terms at the following percentage of Journeyman's wage:

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>50%</td>
<td>60%</td>
<td>70%</td>
<td>80%</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour paid:

07/01/2011

Carpenter
1st year term $ 9.00
2nd year term 14.40
3rd year term 15.30
4th year term 16.20

Carpenter - Heavy&Highway

JOB DESCRIPTION Carpenter - Heavy&Highway

DISTRICT 1

ENTIRE COUNTIES
Albany, Fulton, Greene, Montgomery, Rensselaer, Schenectady, Schoharie

WAGES

Per hour

07/01/2011

Carpenter $ 27.79
Millwright 29.29
State or Federal designated hazardous site, requiring protective gear shall be an additional $1.50 per hour. Certified welders when required to perform welding work will receive an additional $1.50 per hour.

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Friday, provided the project duration is more than forty (40) hours.

NOTE - In order to use the '4 Day/10 Hour Work Schedule,' you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30R; additionally, there must be a dispensation of hours in place on the project.

SUPPLEMENTAL BENEFITS
Per hour worked

Journeyman $ 16.74

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (2, 17) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

In the event a Holiday falls on a Saturday, the Friday before will be observed as a Holiday. If a Holiday falls on a Sunday, then Monday will be observed as a Holiday.

REGISTERED APPRENTICES
Wages per hour

One year terms at the following percentage of Journeyman's base wage

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>Percentage</td>
<td>50%</td>
<td>60%</td>
<td>70%</td>
<td>80%</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked

<table>
<thead>
<tr>
<th>Terms</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st year terms</td>
<td>$7.65</td>
</tr>
<tr>
<td>2nd year terms</td>
<td>12.70</td>
</tr>
<tr>
<td>3rd year terms</td>
<td>16.74</td>
</tr>
<tr>
<td>4th year terms</td>
<td>16.74</td>
</tr>
</tbody>
</table>

1-291HH-Alb

Electrician

<table>
<thead>
<tr>
<th>JOB DESCRIPTION</th>
<th>District</th>
</tr>
</thead>
<tbody>
<tr>
<td>Electrician</td>
<td>1</td>
</tr>
</tbody>
</table>

ENTIRE COUNTIES

PARTIAL COUNTIES
Greene: All of the city of Catskill and that portion of the county that lies north of Route 23A.
Otsego: Only the Towns of Decatur and Worcester

WAGES
Per hour

<table>
<thead>
<tr>
<th>07/01/2011</th>
</tr>
</thead>
<tbody>
<tr>
<td>Electrician $32.50</td>
</tr>
<tr>
<td>Audio/Sound 32.50</td>
</tr>
<tr>
<td>Video        32.50</td>
</tr>
<tr>
<td>Tele-Data    32.50</td>
</tr>
<tr>
<td>Certified Welder 35.75</td>
</tr>
</tbody>
</table>

An additional 5% above rate for work over 30' above floor when working on tooth picks, structural steel, temporary platforms, swing scaffolds & boatswain chairs. All OSHA approved lifts are excluded.

An additional 10% above rate on towers & smoke stacks over 100' high.

An additional 20% above rate in shafts over 25’ deep or tunnels over 50’ long that are under construction.

SUPPLEMENTAL BENEFITS
Per hour worked
Journeyman $ 18.07
+3% of Wage

OVERTIME PAY
See (B, *E, Q) on OVERTIME PAGE
* DOUBLE TIME AFTER 10 HOURS ON SATURDAY

NOTE: THE FOLLOWING RATES WILL APPLY ON ALL CONTRACTING AGENCY MANDATED SHIFTS OF AT LEAST FIVE (5) DAYS DURATION WORKED BETWEEN THE HOURS LISTED BELOW:

1st Shift 8:00 AM to 4:30 PM REGULAR RATE
2nd Shift 4:30 PM to 12:30 AM REGULAR RATE PLUS 10%
3rd Shift 12:30 AM to 8:00 AM REGULAR RATE PLUS 15%

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE
Note: If the holiday falls on Saturday, it shall be celebrated on Friday. If the holiday falls on Sunday, it shall be celebrated on Monday.

REGISTERED APPRENTICES
Wages per hour
Terms at the following percentage of Journeyman's wage.

<table>
<thead>
<tr>
<th>Term</th>
<th>1st yr</th>
<th>2nd yr</th>
<th>3rd yr</th>
<th>4th yr</th>
<th>5th yr</th>
</tr>
</thead>
<tbody>
<tr>
<td>40%</td>
<td>45%</td>
<td>50%</td>
<td>60%</td>
<td>70%</td>
<td>80%</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked

<table>
<thead>
<tr>
<th>Term</th>
<th>Benefit</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st term</td>
<td>$ 8.96*</td>
</tr>
<tr>
<td>2nd term</td>
<td>8.96*</td>
</tr>
<tr>
<td>All others</td>
<td>18.07*</td>
</tr>
</tbody>
</table>

*Note - Plus 3% of wage.

---

Elevator Constructor 06/01/2012

JOB DESCRIPTION Elevator Constructor


WAGES Per hour

<table>
<thead>
<tr>
<th>Term</th>
<th>Mechanic</th>
<th>Helper</th>
</tr>
</thead>
<tbody>
<tr>
<td>07/01/2011</td>
<td>$ 38.94</td>
<td>70% of Mechanic</td>
</tr>
<tr>
<td>01/01/2012</td>
<td>$ 40.09</td>
<td>70% of Mechanic</td>
</tr>
</tbody>
</table>

Wage Rate

(**)To be allocated at a later date

*** IMPORTANT NOTICE - EFFECTIVE 04/01/2009 ***
Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday.

NOTE - In order to use the '4 Day/10 Hour Work Schedule,' you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30R; additionally, there must be a dispensation of hours in place on the project.

SUPPLEMENTAL BENEFITS Per hour worked

<table>
<thead>
<tr>
<th>Term</th>
<th>Benefit</th>
</tr>
</thead>
<tbody>
<tr>
<td>Journeyman/Helper</td>
<td>$ 21.785*</td>
</tr>
<tr>
<td>Helper</td>
<td>$ 23.535*</td>
</tr>
</tbody>
</table>

Page 1432
*Plus 6% of wages if less than 5 years service
*Plus 8% of wages if more than 5 years service

OVERTIME PAY
See (D, O) on OVERTIME PAGE

HOLIDAY
Paid: See (5, 6, 15, 16) on HOLIDAY PAGE
Overtime: See (5, 6, 15, 16) on HOLIDAY PAGE
Note: When a paid holiday falls on Saturday, it shall be observed on Friday. When a paid holiday falls on Sunday, it shall be observed on Monday.

REGISTERED APPRENTICES
Wages per hour

<table>
<thead>
<tr>
<th></th>
<th>1st 6mo</th>
<th>2nd 6mo</th>
<th>2nd yr</th>
<th>3rd yr</th>
<th>4th yr</th>
</tr>
</thead>
<tbody>
<tr>
<td>50 %</td>
<td>55 %</td>
<td>65 %</td>
<td>70 %</td>
<td>80 %</td>
<td></td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked

<table>
<thead>
<tr>
<th></th>
<th>$21.785</th>
<th>$23.535</th>
</tr>
</thead>
<tbody>
<tr>
<td>6%</td>
<td></td>
<td></td>
</tr>
</tbody>
</table>

Glazier

JOB DESCRIPTION  Glazier

ENTIRE COUNTIES

WAGES
Per hour

<table>
<thead>
<tr>
<th></th>
<th>07/01/2011</th>
<th>05/01/2012</th>
<th>05/01/2013</th>
</tr>
</thead>
<tbody>
<tr>
<td>Glazier base wage</td>
<td>$23.60</td>
<td>$1.50**</td>
<td>$1.50**</td>
</tr>
<tr>
<td>+ additional $1.50 per hour for all hours worked</td>
<td></td>
<td></td>
<td></td>
</tr>
</tbody>
</table>

*High Work Base Wage
27.65
+ additional $3.30 per hour for all hours worked

(*)When working on Swing Stage or Lift 100 feet or more in height, measured from the ground level up.
( **)To be allocated at a later date

SUPPLEMENTAL BENEFITS
Per hour worked

Journeyman
$13.98

Journeyman High Work
19.18

OVERTIME PAY
See (B, E, E2, Q) on OVERTIME PAGE

Premium is applied to the respective base wage only.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE
Note: If any of the holidays are designated by federal law to be celebrated on a day other than that on which they regularly fall, then the holiday shall be celebrated on the day set by said federal law as if the day on which the holiday is celebrated was actually the holiday date.

REGISTERED APPRENTICES
Wages per hour

Apprentice Glazier One Half Year (900 hr) terms at the following percentage of Journeyman's base wage.

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
</tr>
</thead>
<tbody>
<tr>
<td>35 %</td>
<td>45 %</td>
<td>55 %</td>
<td>65 %</td>
<td>75 %</td>
<td>85 %</td>
<td>90 %</td>
<td>95 %</td>
<td></td>
</tr>
</tbody>
</table>
+ additional $1.50 per hour for all hours worked for all terms

Apprentice Glazier Hi-Work One Half Year (900 hr) terms at the following percentage of Journeyman’s Hi-Work base wage.

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>35%</td>
<td>45%</td>
<td>55%</td>
<td>65%</td>
<td>75%</td>
<td>85%</td>
<td>90%</td>
<td>95%</td>
</tr>
</tbody>
</table>

+ additional $3.30 per hour for all hours worked for all terms

Supplemental Benefits per hour worked

For apprentices indentured after 07/01/2009 the following supplemental benefit applies:

Apprentice
1st-4th term $12.63
5th-8th term 13.98
Apprentice High Work
1st-4th term $ 14.78
5th-8th term 19.18

For apprentices indentured prior to and including 07/01/2009, the following supplemental benefit applies:

Apprentice $ 13.98
Apprentice High Work 19.18

---

**Insulator - Heat & Frost 06/01/2012**

**JOB DESCRIPTION Insulator - Heat & Frost**

**DISTRIBUTION 1

**ENTIRE COUNTIES**


**WAGES**

<table>
<thead>
<tr>
<th>Wages per hour</th>
<th>07/01/2011</th>
<th>05/01/2012</th>
</tr>
</thead>
<tbody>
<tr>
<td>Asbestos Worker*</td>
<td>$ 28.83</td>
<td>$ 1.50**</td>
</tr>
<tr>
<td>Insulator*</td>
<td>28.83</td>
<td>1.50**</td>
</tr>
<tr>
<td>Firestopping Worker*</td>
<td>24.51</td>
<td>1.50**</td>
</tr>
</tbody>
</table>

(*) On Mechanical Systems only.

(**) To be allocated at a later date

**SUPPLEMENTAL BENEFITS**

Per hour worked

Journeyman $ 18.26

**OVERTIME PAY**

See (*B1, **Q) on OVERTIME PAGE

*B1 = Double time begins after 10 hours on Saturday

**Q = Triple time on Labor Day if worked.

**HOLIDAY**

Paid: See (1) on HOLIDAY PAGE

Overtime: See (5, 6) on HOLIDAY PAGE

When a holiday falls on Sunday the following Monday shall be observed as the holiday.

**REGISTERED APPRENTICES**

Wages per hour

one year terms at the following percentage of Journeyman's wage.

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>60%</td>
<td>70%</td>
<td>80%</td>
<td>90%</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked:

Apprentices $ 18.26

---

**Ironworker 06/01/2012**

---

Page 1434
JOB DESCRIPTION  Ironworker

ENTIRE COUNTIES

PARTIAL COUNTIES
Fulton:  Only the Townships of Broadalbin, Mayfield, Northampton,Bleecker and Johnstown.
Hamilton:  Only the Townships of Hope, Benson and Wells.
Montgomery:  Only the Townships of Florida, Amsterdam, Charleston,Glen, Mohawk and Root.
Otsego:  Only the Towns of Unadilla, Butternut,Morris, Otego,Oneonta, Laurens, Millford, Maryland and Worchester.

WAGES
Per hour 07/01/2011

Ornamental  $ 27.65
Reinforcing  27.65
Rodman  27.65
Sheeter Bucker-up  27.90
Structural & Precast  27.65
Mover/Rigger  27.65
Fence Erector  27.65
Stone Derrickman  27.65
Sheeter  27.90
Curtain Wall Installer  27.65
Metal Window Installer  27.65

SUPPLEMENTAL BENEFITS
Per hour worked

JOURNEYMAN  $ 22.46

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid:  See (1) on HOLIDAY PAGE
Overtime:  See (5, 6) on HOLIDAY PAGE
Note:  Any holiday which occurs on Sunday shall be observed the following Monday.

REGISTERED APPRENTICES
Wages per hour
ONE YEAR TERMS AT THE FOLLOWING WAGE RATES:

07/01/2011

1st yr  $ 16.00
2nd yr  18.00
3rd yr  20.00
4th yr  22.00

Supplemental Benefits per hour worked
1st year  $ 8.50
2nd year  16.83
3rd year  18.02
4th year  19.18

1-12

Page 1435
Group #1:
All Classifications
except as noted in Groups 2 & 3

Group #2:
Blaster, Drilling Equipment
Only Where a Separate Air Compressor Unit Supplies Power, Metal Formsetter (sidewalk), Well Pointing & Laser Operator

Group #3:
Handling of Asbestos or Toxic Materials

(*)To be allocated at a later date

SUPPLEMENTAL BENEFITS
Per hour worked

Journeyman $ 16.44 $ 16.69

OVERTIME PAY
See (B, E, E2, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wages per hour
1000 Hour terms at the following percentage of Journeyman's basic hourly wage.

1st 2nd 3rd 4th
65 % 70 % 80 % 80 %

Supplemental Benefits per hour worked

07/01/2011 01/01/2012

Apprentices $ 16.44 $ 16.69

Laborer - Heavy&Highway

JOB DESCRIPTION Laborer - Heavy&Highway

ENTIRE COUNTIES
Albany, Rensselaer, Washington

PARTIAL COUNTIES
Columbia: Only the Townships of Stuyvesant, Stockport, Kinderhook, New Lebanon, Canaan, Ghent, Chatham and Austerlitz.
Greene: Entire county except the Township of Catskill.
Saratoga: Only the Townships of Halfmoon, Saratoga, Stillwater, and Waterford.

WAGES
GROUP # A:
Basic, Drill Helper, Flagman, Outboard and Hand Boats

GROUP # B:
Chain Saw, Concrete Aggregate Bin, Concrete Bootmen, Gin Buggy, Hand or Machine Vibrator, Jack Hammer, Mason Tender, Mortar Mixer, Pavement Breaker, Handlers of Steelmesh, Small Generators for Laborers' Tools, Installation of Bridge Drainage Pipe, Pipe Layers, Vibrator Type Rollers, Tamper, Drill Doctor, Tail or Screw Operator on Asphalt Paver, Water Pump Operators (1-1/2" and Single Diaphragm) Nozzle (Asphalt, Gunite, Seeding and Sand Blasting), Laborers on Chain Link Fence, Rock Splitter and Power Unit, Pusher Type Concrete Saw and all other Gas, Electric, Oil and Air Tool Operators, Wrecking Laborer.

GROUP # C:
Drilling Equipment Only Where a Separate Air Compressor Unit Supplies Power, Acetylene Torch Operators, Asphalt Raker and Powderman.

GROUP # D:
Blasters, Metal Form Setters (sidewalk), Stone or Granite Curb Setters.

GROUP # E:
Employees performing hazardous waste removal, lead abatement and removal, or asbestos abatement and removal on a State and/or Federally designated waste site & where relevant State or Federal regulations require employees to use or wear forms of personal protection.

**WAGES per hour**

<table>
<thead>
<tr>
<th>Group</th>
<th>07/01/2011</th>
<th>07/01/2012</th>
</tr>
</thead>
<tbody>
<tr>
<td># A</td>
<td>$ 25.39</td>
<td>$ 25.59</td>
</tr>
<tr>
<td># B</td>
<td>$ 25.59</td>
<td>$ 25.79</td>
</tr>
<tr>
<td># C</td>
<td>$ 25.79</td>
<td>$ 25.99</td>
</tr>
<tr>
<td># D</td>
<td>$ 27.39</td>
<td>$ 27.59</td>
</tr>
</tbody>
</table>

All employees who work an irregular work day that starts from 5:00 pm to 1:00 am on a governmental mandated night shift shall be paid an additional $2.00 per hour.

(*)To be allocated at a later date

**SUPPLEMENTAL BENEFITS**

Per hour worked

<table>
<thead>
<tr>
<th>Group</th>
<th>07/01/2011</th>
<th>07/01/2012</th>
</tr>
</thead>
<tbody>
<tr>
<td>Journeyman</td>
<td>$ 16.95</td>
<td>$ 16.95</td>
</tr>
</tbody>
</table>

**OVERTIME PAY**

See (B, E, Q) on OVERTIME PAGE

**HOLIDAY**

Paid: See (5, 6) on HOLIDAY PAGE

Overtime: See (5, 6) on HOLIDAY PAGE

Note: If the holiday falls on Sunday, it will be celebrated on Monday.

**REGISTERED APPRENTICES**

Wages per hour

1000 hour terms at the following percentage of Journeyman's wage

<table>
<thead>
<tr>
<th>Period</th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>65%</td>
<td>70%</td>
<td>80%</td>
<td>80%</td>
<td></td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked

<table>
<thead>
<tr>
<th>Apprentice</th>
<th>07/01/2011</th>
<th>05/07/2012</th>
</tr>
</thead>
<tbody>
<tr>
<td>Lineman Electrician</td>
<td>$ 16.95</td>
<td>$ 16.95</td>
</tr>
</tbody>
</table>

**JOB DESCRIPTION** Lineman Electrician

**DISTRICT 6**

**ENTIRE COUNTIES**


**WAGES**

Per hour:

NOTE: Includes Teledata Work within Ten feet of High Voltage Transmission Lines

Below rates applicable on all Overhead and Underground Transmission line work & Fiber Optic Cable where other construction trades are or have been involved. This applies to transmission line work only, not other construction.

<table>
<thead>
<tr>
<th>07/01/2011</th>
<th>05/07/2012</th>
</tr>
</thead>
<tbody>
<tr>
<td>Lineman/Tech./Welder</td>
<td>$ 44.52</td>
</tr>
<tr>
<td>Cable splicer</td>
<td>44.52</td>
</tr>
<tr>
<td>Digging Machine Operator</td>
<td>40.07</td>
</tr>
<tr>
<td>Tractor Trailer Driver</td>
<td>37.84</td>
</tr>
<tr>
<td>Groundman/Truck Driver</td>
<td>35.62</td>
</tr>
<tr>
<td>Mechanic 1st Class</td>
<td>35.62</td>
</tr>
<tr>
<td>Flagman</td>
<td>26.71</td>
</tr>
</tbody>
</table>

Additional 1.00 per hr. for entire crew when a helicopter is used.
Below rates apply on Switching Structures, Maintenance projects, Railroad Catenary install/maint, Third rail installation, Bonding of Rails and pipe type cable and installation of Fiber Optic Cable.

<table>
<thead>
<tr>
<th>Position</th>
<th>Hourly Rate</th>
<th>Hourly Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>Lineman/Technician/Welder</td>
<td>43.31</td>
<td>44.01</td>
</tr>
<tr>
<td>Digging Machine Operator</td>
<td>38.98</td>
<td>39.61</td>
</tr>
<tr>
<td>Tractor Trailer Driver</td>
<td>36.81</td>
<td>37.41</td>
</tr>
<tr>
<td>Groundman/Truck Driver</td>
<td>34.65</td>
<td>35.21</td>
</tr>
<tr>
<td>Mech. 1st Class</td>
<td>34.65</td>
<td>35.21</td>
</tr>
<tr>
<td>Flagman</td>
<td>25.99</td>
<td>26.41</td>
</tr>
<tr>
<td>Certified WelderPipe Type Cable</td>
<td>45.48</td>
<td>46.21</td>
</tr>
<tr>
<td>Cable Splicer pipe type cable</td>
<td>47.64</td>
<td>48.41</td>
</tr>
</tbody>
</table>

Additional 1.00 per hour for entire crew when a helicopter job.

Below rates applicable on all overhead and underground distribution and maintenance work, and all overhead and underground transmission line work and the installation of Fiber Optic Cable where no other construction trades are or have been involved.

<table>
<thead>
<tr>
<th>Position</th>
<th>Hourly Rate</th>
<th>Hourly Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>Lineman /Techician</td>
<td>42.02</td>
<td>42.72</td>
</tr>
<tr>
<td>Welder/Cable Splicer</td>
<td>42.02</td>
<td>42.72</td>
</tr>
<tr>
<td>Digging Machine Operator</td>
<td>37.82</td>
<td>38.45</td>
</tr>
<tr>
<td>Tractor Trailer Driver</td>
<td>35.72</td>
<td>36.31</td>
</tr>
<tr>
<td>Groundman/Truck Driver</td>
<td>33.62</td>
<td>34.18</td>
</tr>
<tr>
<td>Mechanic 1st Class</td>
<td>33.62</td>
<td>34.18</td>
</tr>
<tr>
<td>Flagman</td>
<td>25.21</td>
<td>25.63</td>
</tr>
</tbody>
</table>

Additional 1.00 per hr for entire crew when a helicopter is used.

Below rates applicable on all electrical sub-stations, switching structures, fiber optic cable and all other work not defined as "Utility outside electrical work"

<table>
<thead>
<tr>
<th>Position</th>
<th>Hourly Rate</th>
<th>Hourly Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>Lineman/Technician</td>
<td>42.02</td>
<td>42.72</td>
</tr>
<tr>
<td>Cable Splicer pipe type cable</td>
<td>46.22</td>
<td>46.99</td>
</tr>
<tr>
<td>Certified Welder pipe type</td>
<td>44.12</td>
<td>44.86</td>
</tr>
<tr>
<td>Digging Machine Operator</td>
<td>37.82</td>
<td>38.45</td>
</tr>
<tr>
<td>Tractor Trailer Driver</td>
<td>35.72</td>
<td>36.31</td>
</tr>
<tr>
<td>Mechanic 1st Class</td>
<td>33.62</td>
<td>34.18</td>
</tr>
<tr>
<td>Groundman/Truck Driver</td>
<td>33.62</td>
<td>34.18</td>
</tr>
<tr>
<td>Flagman</td>
<td>25.21</td>
<td>25.63</td>
</tr>
</tbody>
</table>

Additional $ 1.00 per hour for entire crew when a helicopter is used.

** IMPORTANT NOTICE - EFFECTIVE 04/01/2009 **
Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

NOTE - In order to use the '4 Day/10 Hour Work Schedule,' you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30R; additionally, there must be a dispensation of hours in place on the project.

SUPPLEMENTAL BENEFITS
Per hour worked including holidays listed below:

The following SUPPLEMENTAL benefits apply to all classification categories of CONSTRUCTION, TRANSMISSION and DISTRIBUTION.

<table>
<thead>
<tr>
<th>Benefit</th>
<th>Amount</th>
</tr>
</thead>
<tbody>
<tr>
<td>$16.50</td>
<td>$18.25</td>
</tr>
<tr>
<td>*plus 7% of hourly wage paid</td>
<td>*plus 7% of hourly wage paid</td>
</tr>
</tbody>
</table>

OVERTIME PAY
See (B, E, Q,) on OVERTIME PAGE. Double time for all emergency work designated by the Dept. of Jurisdiction.

NOTE: THE FOLLOWING RATES WILL APPLY ON ALL CONTRACTING AGENCY MANDATED SHIFTS OF AT LEAST FIVE ( 5 ) DAYS DURATION WORKED BETWEEN THE HOURS LISTED BELOW:
2nd shift 4:30 PM to 1:00 AM REGULAR RATE PLUS 17.3 %
3rd shift 12:30 AM to 9:00 AM REGULAR RATE PLUS 31.4 %

HOLIDAY
Paid See (5, 6, 8, 13, 25) on HOLIDAY PAGE plus Gov. of NYS Election Day.
Overtime See (5, 6, 8, 13, 25) on HOLIDAY PAGE plus Gov. of NYS Election Day.

SUPPLEMENTS for holidays paid at straight time

REGISTERED APPRENTICES
(1000) hr terms at the following percentage of Journeyman's wage.

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
</tr>
</thead>
<tbody>
<tr>
<td>60%</td>
<td>65%</td>
<td>70%</td>
<td>75%</td>
<td>80%</td>
<td>85%</td>
<td>90%</td>
<td></td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked:

The following SUPPLEMENTAL benefits apply to all classification categories of CONSTRUCTION, TRANSMISSION and DISTRIBUTION.

$16.50 $18.25
*plus 7% of *plus 7% of
hourly wage paid hourly wage paid

*NOTE: The 7% is based on the hourly wage paid, straight time rate or premium rate.

Lineman Electrician - Teledata

JOB DESCRIPTION Lineman Electrician - Teledata DISTRICT 6

ENTIRE COUNTIES

WAGES

FOR WORK OUTSIDE BUILDING PROPERTY LINES.

07/01/2011

Cable Splicer $27.44
Installer/Repairman 26.05
Teledata Lineman 26.05
Technician/Equip Oper 26.05
Groundman 13.81

NOTE: EXCLUDES Teledata work within ten feet of High Voltage (600 volts and over) transmission lines. For this work please see LINEMAN.

SUPPLEMENTAL BENEFITS

Per hour worked:

$4.43
*plus 3% of hourly wage paid

*NOTE: The 3% is based on the hourly wage paid, straight time rate or premium rate.

OVERTIME PAY

See (B, E, Q) on OVERTIME PAGE

HOLIDAY

Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, 16) on HOLIDAY PAGE

Lineman Electrician - Traffic Signal Lighting

06/01/2012
JOB DESCRIPTION  Lineman Electrician - Traffic Signal Lighting

DISTRICT 6

ENTIRE COUNTIES

WAGES
Per hour:

<table>
<thead>
<tr>
<th>Classification</th>
<th>07/01/2011</th>
<th>05/07/2012</th>
</tr>
</thead>
<tbody>
<tr>
<td>Lineman/Technician</td>
<td>$38.02</td>
<td>$38.25</td>
</tr>
<tr>
<td>Certified Welder</td>
<td>39.92</td>
<td>40.16</td>
</tr>
<tr>
<td>Digging Mach</td>
<td>34.22</td>
<td>34.43</td>
</tr>
<tr>
<td>Tractor trailer driver</td>
<td>32.32</td>
<td>32.51</td>
</tr>
<tr>
<td>Groundman Truck Driver</td>
<td>30.42</td>
<td>30.60</td>
</tr>
<tr>
<td>Mechanic 1st Class</td>
<td>30.42</td>
<td>30.60</td>
</tr>
<tr>
<td>Flagman</td>
<td>22.81</td>
<td>22.95</td>
</tr>
</tbody>
</table>

Above rates applicable on all Lighting and Traffic Signal Systems with the installation, testing, operation, maintenance and repair of all traffic control and illumination projects, traffic monitoring systems, road weather information systems and the installation of Fiber Optic Cable.

SUPPLEMENTAL BENEFITS
Per hour worked:

All classifications

$ 16.60  $18.25
*plus 6.5% of hourly wage paid *plus 6.5% of hourly wage paid

NOTE: Additional $1.00 per hr. for entire crew when a helicopter is used.

*NOTE: The 6.5% is based on the hourly wage paid, straight time rate or premium rate.

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

NOTE: DOUBLE TIME FOR ALL EMERGENCY WORK DESIGNATED BY THE DEPT. OF JURISDICTION.

NOTE: THE FOLLOWING RATES WILL APPLY ON ALL CONTRACTING AGENCY MANDATED SHIFTS OF AT LEAST FIVE (5) DAYS DURATION WORKED BETWEEN THE HOURS LISTED BELOW:

1ST SHIFT 8:00 AM TO 4:30 PM REGULAR RATE
2ND SHIFT 4:30 PM TO 1:00 AM REGULAR RATE PLUS 17.3%
3RD SHIFT 12:30 AM TO 9:00 AM REGULAR RATE PLUS 31.4%

HOLIDAY
Paid See (5, 6, 8, 13, 25 ) on HOLIDAY PAGE plus Gov of NYS Election Day.
Overtime See (5, 6, 8, 13, 25 ) on HOLIDAY PAGE plus Gov of NYS Election Day.

REGISTERED APPRENTICES
WAGES: (1000 ) hour terms at the following percentage of Journeymans Wage.

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
</tr>
</thead>
<tbody>
<tr>
<td>60%</td>
<td>65%</td>
<td>70%</td>
<td>75%</td>
<td>80%</td>
<td>85%</td>
<td>90%</td>
</tr>
</tbody>
</table>

SUPPLEMENTAL BENEFITS: Same as Journeyman/Technician.

6-1249a-LT

Lineman Electrician - Tree Trimmer 06/01/2012

JOB DESCRIPTION  Lineman Electrician - Tree Trimmer

DISTRICT 6

ENTIRE COUNTIES

WAGES
Per hour:
Applies to line clearance, tree work and right-of-way preparation on all new or existing energized overhead or underground electrical, telephone and CATV lines. This also would include stump removal near underground energized electrical lines, including telephone and CATV lines.

<table>
<thead>
<tr>
<th></th>
<th>07/01/2011</th>
<th>01/01/2012</th>
</tr>
</thead>
<tbody>
<tr>
<td>Tree trimmer</td>
<td>$21.64</td>
<td>$22.08</td>
</tr>
<tr>
<td>Equip Operator</td>
<td>19.09</td>
<td>19.48</td>
</tr>
<tr>
<td>Mechanic</td>
<td>19.09</td>
<td>19.48</td>
</tr>
<tr>
<td>Truck Driver</td>
<td>16.14</td>
<td>16.46</td>
</tr>
<tr>
<td>Ground person</td>
<td>13.25</td>
<td>13.51</td>
</tr>
<tr>
<td>Flag person</td>
<td>9.44</td>
<td>9.62</td>
</tr>
</tbody>
</table>

**SUPPLEMENTAL BENEFITS**
Per hour worked:

$7.36           $7.88
*plus 3% of hourly wage paid  *plus 3% of hourly wage paid

Supplements paid at STRAIGHT TIME rate for holidays.

*NOTE: The 3% is based on the hourly wage paid, straight time rate or premium rate.

**OVERTIME PAY**
See (B, E, Q) on OVERTIME PAGE

**HOLIDAY**
Paid:  See (5, 6, 8, 15, 16, 25) on HOLIDAY PAGE
Overtime:  See (5, 6, 8, 15, 16, 25) on HOLIDAY PAGE

---

**Mason - Building**

**JOB DESCRIPTION**  Mason - Building

**DISTRICT**  1

**ENTIRE COUNTIES**

**PARTIAL COUNTIES**
Warren: Only the Townships of Bolton, Lake George, Lake Luzerne, Queensbury, Stony Creek, Thurman & Warrensburg.

**WAGES**
Per hour

<table>
<thead>
<tr>
<th></th>
<th>07/01/2011</th>
<th>05/01/2012</th>
</tr>
</thead>
<tbody>
<tr>
<td>Bricklayer</td>
<td>$29.76</td>
<td>$1.50**</td>
</tr>
<tr>
<td>Cement Mason(Bldg)</td>
<td>29.76</td>
<td>1.50**</td>
</tr>
<tr>
<td>Plasterer/Fireproofing*</td>
<td>29.76</td>
<td>1.50**</td>
</tr>
<tr>
<td>Pointer/Caulker/Cleaner</td>
<td>29.76</td>
<td>1.50**</td>
</tr>
<tr>
<td>Stone Mason</td>
<td>29.76</td>
<td>1.50**</td>
</tr>
<tr>
<td>Acid Brick</td>
<td>30.26</td>
<td>1.50**</td>
</tr>
</tbody>
</table>

(*) Fireproofing of Structural only.
(**) To be allocated at a later date

**SUPPLEMENTAL BENEFITS**
Per hour worked

Journeymen  $17.28

**OVERTIME PAY**
See (B, E, E2, Q) on OVERTIME PAGE

**HOLIDAY**
Paid:  See (1) on HOLIDAY PAGE
Overtime:  See (5, 6) on HOLIDAY PAGE

Note: Any holiday which occurs on Sunday shall be observed the following Monday.

**REGISTERED APPRENTICES**
Wages per hour

750 hour terms at the following percentage of Journey's wage
Supplemental Benefits per hour worked

0-500 Hours $10.08
All others 17.28

Mason - Building

JOB DESCRIPTION Mason - Building

ENTIRE COUNTIES

WAGES
Per hour 07/01/2011

Tile/Marble/Terazzo

Setter $28.53
Finisher 22.59

SUPPLEMENTAL BENEFITS
Per hour worked

Journeyman Setter $16.63
Journeyman Finisher 13.93

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wages per hour

Hour Terms at the following percentage of Journeyman's wage

Setter:
1st term 0-500 hours 60%
2nd term 501-1500 hours 70%
3rd term 1501-2500 hours 80%
4th term 2501-3500 hours 85%
5th term 3501-4500 hours 90%
6th term 4501-6000 hours 95%

Finisher:
1st term 0-500 hours 70%
2nd term 501-1500 hours 80%
3rd term 1501-2500 hours 90%
4th term 2501-3700 hours 95%

Supplemental Benefits per hour worked

Setter:
1st term 0-500 hours $9.78
2nd term 501-1500 hours 9.78
3rd term 1501-2500 hours 13.205
4th term 2501-3500 hours 13.205
5th term 3501-4500 hours 14.918
6th term 4501-6000 hours 16.63

Finisher:
1st term 0-500 hours $9.28
2nd term 501-1500 hours 9.28
3rd term 1501-2500 hours 11.605
4th term 2501-3700 hours 11.605

Mason - Heavy&Highway 06/01/2012

JOB DESCRIPTION Mason - Heavy&Highway

DISTRICT 1


PARTIAL COUNTIES Onondaga: For Heavy & Highway Cement Mason or Plaster Work in Onondaga County, refer to Mason-Heavy&Highway tag 1-2h/h on.

WAGES

Per hour

<table>
<thead>
<tr>
<th></th>
<th>07/01/2011</th>
<th>07/01/2012</th>
</tr>
</thead>
<tbody>
<tr>
<td>Mason &amp;</td>
<td></td>
<td>An Additional</td>
</tr>
<tr>
<td>Bricklayer</td>
<td>$ 30.72</td>
<td>$ 2.00**</td>
</tr>
</tbody>
</table>

Additional $1.00 per hour for work on any swing scaffold or staging suspended by means of ropes or cables.

(**)To be allocated at a later date

SUPPLEMENTAL BENEFITS

Per hour worked

Journeyman $ 16.34

OVERTIME PAY

See (B, E, E2, Q) on OVERTIME PAGE

HOLIDAY

Paid: See (1) on HOLIDAY PAGE

Overtime: See (5, 6) on HOLIDAY PAGE

Note: If a holiday falls on Sunday, the Monday following shall constitute the day of the legal holiday.

REGISTERED APPRENTICES

Wages per hour

750 HR TERMS at the following percent of Journeyman's wage

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
</tr>
</thead>
<tbody>
<tr>
<td>55%</td>
<td>60%</td>
<td>65%</td>
<td>70%</td>
<td>75%</td>
<td>80%</td>
<td>85%</td>
<td>90%</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked

0-500 Hours $ 9.74

All others 16.34

Millwright 06/01/2012

JOB DESCRIPTION Millwright

DISTRICT 1

ENTIRE COUNTIES Albany, Fulton, Montgomery, Rensselaer, Saratoga, Schenectady, Schoharie

WAGES

Per hour: 07/01/2011

Millwright $ 28.13*

(*) WELDER/HAZMAT - A Certified Welder shall received $ 1.25 per hour in addition to the current journeyman's rate provided he/she is directed to perform certified welding. If a work site has been declared a hazardous site by the Owner and the use of protective gear (including, as a minimum, air purifying canister-type chemical respirators) are required, then that Employee shall receive a $ 1.25 premium per hour.

SUPPLEMENTAL BENEFITS

Per hour worked:

Millwright $ 16.34
OVERTIME PAY
See (B, E, *E2, Q) on OVERTIME PAGE
*Saturday may be used as a make-up day and worked at the straight time rate of pay during a work week when conditions such as weather, power failure, fire or natural disaster prevent the performance of work on a regularly scheduled work day. If a make-up day is utilized, a minimum of eight hours must be scheduled.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE
Note: Any holiday that falls on Sunday shall be observed the following Monday. Any holiday that falls on Saturday shall be observed the preceding Friday.

REGISTERED APPRENTICES
Wages per hour:

One year terms at the following percentage of Journeyman's wage:

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>60%</td>
<td>70%</td>
<td>80%</td>
<td>90%</td>
<td></td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked:

<table>
<thead>
<tr>
<th>Term</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st Year Term</td>
<td>$ 7.59</td>
</tr>
<tr>
<td>2nd Year Term</td>
<td>13.715</td>
</tr>
<tr>
<td>3rd Year Term</td>
<td>14.59</td>
</tr>
<tr>
<td>4th Year Term</td>
<td>15.465</td>
</tr>
</tbody>
</table>

* In the event that equipment listed above is operated by robotic control, the classification covering the operation will be the same as if manually operated.

WAGES per hour

<table>
<thead>
<tr>
<th>Class #</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>Class # A1</td>
<td>$ 33.85</td>
</tr>
<tr>
<td>Class # A</td>
<td>33.41</td>
</tr>
</tbody>
</table>

Prevailing Wage Rates for 07/01/2011 - 06/30/2012
Last Published on Jun 01 2012
Published by the New York State Department of Labor
Rensselaer County

Operating Engineer - Building 06/01/2012

JOBS DESCRIPTION Operating Engineer - Building DISTRICT 1

ENTIRE COUNTIES

PARTIAL COUNTIES
Dutchess: Defined as north of the northern boundary line of City of Poughkeepsie then due east to Route 115 to Bedelt Road then east along Bedelt Road to VanWagner Road then north along VanWagner Road to Bower Road then east along Bower Road to Rte. 44 east to Route 343 then along Route 343 east to the northern boundary of Town of Dover Plains and east along the northern boundary of Town of Dover Plains to Connecticut.

WAGES
CLASS A1:
Crane, hydraulic cranes, tower crane, locomotive crane, piledriver, cableway, derricks, whirlies, dragline, boom trucks over 5 tons.

CLASS A:
Shovel, all Excavators (including rubber tire full swing), Gradalls, power road grader, all CMI equipment, front-end rubber tire loader, tractor-mounted drill (quarry master), mucking machine, concrete central mix plant, concrete pump, belcrete system, automated asphalt concrete plant, and tractor road paver, boom trucks 5 tons and under, maintenance engineer, self-contained crawler drill-hydraulic rock drill.

CLASS B:
Backhoes (rubber tired backhoe/loader combination), bulldozer, pushcat, tractor, traxcavator, scraper, LeTourneau grader, form fine grader, self-propelled soil compactor (fill roller), asphalt roller, blacktop spreader, power brooms, sweepers, trenching machine, Barber Green loader, side booms, hydro hammer, concrete spreader, concrete finishing machine, one drum hoist, power hoisting (single drum), hoist two drum or more, three drum engine, power hoisting (two drum and over), two drum and swinging engine, three drum swinging engine, hod hoist, A-L frame winches, core and well drillers (one drum), post hole digger, model CHB Vibro-Tamp or similar machine, batch bin and plant operator, dinky locomotive, skid steer loader, track excavator 5/8 cubic yard or smaller, front end rubber tire loader under four cubic yards, vac truck.

CLASS C:
Fork lift, high lift, all terrain fork lift: or similar, oiler, fireman and heavy-duty greaser, boilers and steam generators, pump, vibrator, motor mixer, air compressor, dust collector, welding machine, well point, mechanical heater, generators, temporary light plants, electric submersible pumps 4" and over, Murphy type diesel generator, conveyor, elevators, concrete mixer, belcrete power pack (belcrete system), seeding, and mulching machines, pumps.

* In the event that equipment listed above is operated by robotic control, the classification covering the operation will be the same as if manually operated.

WAGES per hour

<table>
<thead>
<tr>
<th>Class #</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>Class # A1</td>
<td>$ 33.85</td>
</tr>
<tr>
<td>Class # A</td>
<td>33.41</td>
</tr>
</tbody>
</table>
Class # B  32.50
Class # C  29.93

Additional $0.50 per hr for Tower Cranes.
Additional $0.50 per hr for Cranes with Boom length & jib 150ft. and over.
Additional $1.00 per hr for Cranes with Boom length & jib 200ft. and over.
Additional $2.00 per hr over B rate for Nuclear Leader work.
Additional $0.40 per hr for tunnel or excavation of shaft 40’ or more deep.
Additional $2.50 per hr. for hazardous waste removal work on State and/or Federally designated waste site which require employees to wear Level C or above forms of personal protection

SUPPLEMENTAL BENEFITS
Per hour paid
Journeyman  $ 21.62

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

Note: If a holiday falls on Sunday, it will be celebrated on Monday. If the holiday falls on Saturday, it will be celebrated on Friday.
Employees who work a Saturday holiday shall be paid double time plus the holiday pay.

REGISTERED APPRENTICES
Wages per hour

1000 hours terms at the following percentage of Journeyman's wage Class B

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>60%</td>
<td>70%</td>
<td>80%</td>
<td>90%</td>
<td></td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour paid

All terms  $ 17.05

REGISTERED APPRENTICES

Operating Engineer - Heavy&Highway

DISTRICT  1

ENTIRE COUNTIES

PARTIAL COUNTIES
Dutchess: Defined as north of the northern boundary line of City of Poughkeepsie then due east to Route 115 to Bedelt Road then east along Bedelt Road to VanWagner Road then north along VanWagner Road to Bower Road then east along Bower Road to Rte. 44 east to Route 343 then along Route 343 east to the northern boundary of Town of Dover Plains and east along the northern boundary of Town of Dover Plains to Connecticut.
Herkimer: East of a North/South line through the RailroadStation at Little Falls.

WAGES
MASTER MECHANIC

CLASSIFICATION 1A:
Boom Truck (over 5 tons, manufacturers rating), Crane, Cherry Picker (over 5 tons capacity), Derricks (steel erection), Dragline, Overhead Crane (Gantry or Straddle type), Pile Driver, Truck Crane

CLASSIFICATION A:
Automated Concrete Spreader (CMI Type), Automatic Fine Grader, Backhoe (Except Tractor Mounted, Rubber Tired), Backhoe Excavator Full Swing (CAT 212 or similar type), Back Filling Machine, Belt Placer (CMI Type), Blacktop Plant (Automated), Boom truck (5 tons and under), Cableway, Caisson Auger, Central Mix Concrete Plant (Automated), Concrete Curb Machine (Self-Propelled, Slipform), Concrete Pump, Directional Drilling Machine, Dredge, Dual Drum Paver, Excavator (All Purpose Hydraulically Operated, Gradall or Similar), Front End Loader (4 cu. yd. and Over), Head Tower (Sauerman or Equal), Hoist (Two or Three Drum), Holland Loader, Maintenance Engineer, Mine Hoist, Mucking Machine or Mole, Pavement Breaker (SP Wertgen; PB-4 and similar type), Power Grader, Profiler (over 105 H.P.), Quad 9, Quarry Master (or equivalent), Scraper, Shovel, Side Boom, Slip Form Paver (If a second man is needed, he shall be an Oiler), Tractor Drawn Belt-Type Loader, Truck or Trailer Mounted Log Chipper (Self Feeder), Tug Operator (Manned Rented Equipment Excluded), Tunnel Shovel

CLASSIFICATION B:
Asphalt Paver, Backhoe (Tractor Mounted, Rubber Tired), Bituminous Recycler Machine, Bituminous Spreader and Mixer, Blacktop Plant (Non-Automated), Blast or Rotary Drill (Truck or Tractor Mounted), Boring Machine, Cage Hoist, Central Mix Plant (Non-Automated) and All Concrete Batching Plants, Cherry Picker (5 tons capacity and under), Concrete Paver (Over 16S), Crawler Drill (Self-contained), Crusher, Diesel Power Unit, Drill Rigs (Tractor Mounted), Front End Loader (Under 4 cu. yd.), Greaseman/Lubrication Engineer, Hi-Pressure Boiler (15 lbs. and over), Hoist (One Drum), Hydro-Axe, Kolman Plant Loader and Similar Type Loaders (If Employer requires another man to clean the screen or to maintain the equipment, he shall be an Oiler), L.C.M. Work Boat Operator, Locomotive, Mixer (for stabilized base self-propelled), Monorail Machine, Plant Engineer, Profiler (105 H.P. and under), Pug Mill, Pump Crete, Ready Mix Concrete Plant, Refrigeration Equipment (for soil stabilization), Road Widener, Roller (all above sub-grade), Sea Mule, Self-contained Ride-on Rock Drill (Excluding Air-Track Type Drill), Skidder, Tractor with Dozer and/or Pusher, Trencher, Tugger Hoist, Vermeer saw (ride on, any size or type), Welder, Winch, Winch Cat

CLASSIFICATION C:
A Frame Winch Hoist on Truck, Aggregate Plant, Ballast Regulator (Ride-on), Boiler (used in conjunction with production), Bituminous Heater (self-propelled), Cement and Bin Operator, Hands-Off Equipment (Compressors, Dust Collectors, Generators, Pumps, Welding Machines, Light Plants, Heaters), Concrete Pavement Spreader and Finisher, Concrete Paver or Mixer (16S and under), Concrete Saw (self-propelled), Conveyor, Directional Drill Machine Locator, Drill (Core), Drill (Well), Farm Tractor with accessories, Fine Grade Machine, Fireman, Fork Lift, Form Tamper, Grout Pump, Gunite Machine, Hammers (Hydraulic self-propelled), Hydra-Spiker (Ride-on), Hydraulic Pump (jacking system), Hydro-Blaster (Water), Mulching Machine, Oiler, Parapet Concrete or Pavement Grinder, Post Hole Digger and Post Driver, Power Broom (towed), Power Heateman, Power Sweeper, Revinius Widener, Roller (Grade and Fill), Scarifier (Ride-on), Shell Winder, Skid steer loader (Bobcat or similar), Span-Saw (Ride-on), Steam Cleaner, Tamper (Ride-on), Tie Extractor (Ride-on), Tie Handler (Ride-on), Tie Inserter (Ride-on), Tie Spacer (Ride-on), Tire Repair, Track Liner (Ride-on), Tractor Tractor (with towed accessories), Vac Truck, Vibratory Compactor, Vibro Tamp, Well Point

*Note for all above classifications of Operating Engineer - In the event that equipment listed above is operated by robotic control, the classification covering the operation will be the same as if manually operated.

WAGES per hour

<table>
<thead>
<tr>
<th>Master Mechanic</th>
<th>07/01/2011</th>
<th>$ 34.97</th>
</tr>
</thead>
<tbody>
<tr>
<td>Class 1A</td>
<td></td>
<td>33.79</td>
</tr>
<tr>
<td>Class A</td>
<td></td>
<td>33.36</td>
</tr>
<tr>
<td>Class B</td>
<td></td>
<td>32.45</td>
</tr>
<tr>
<td>Class C</td>
<td></td>
<td>29.88</td>
</tr>
</tbody>
</table>

Additional $2.00 per hour for All Employees who work a single irregular work shift starting from 5:00 PM to 1:00 AM that is mandated by the Contracting Agency.

Additional $0.50 per hr for Cranes with Boom length & jib 150ft. and over.

Additional $1.00 per hr for Cranes with Boom length & jib 200ft. and over.

Additional $0.50 per hr for Tower Cranes.

Additional $2.50 per hr. for hazardous waste removal work on State and/or Federally designated waste site which require employees to wear Level C or above forms of personal protection.

(**)To be allocated at a later date

SUPPLEMENTAL BENEFITS
Per hour paid

| Journeyman               | $ 21.85   |

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (5, 6) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

Note: If the holiday falls on Sunday, it will be celebrated on Monday. If the holiday falls on a Saturday, it will be celebrated on Saturday.

REGISTERED APPRENTICES
Wages per hour

1000 hours terms at the following percentage of Journeyman's wage Class B

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>60%</td>
<td>70%</td>
<td>80%</td>
<td>90%</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour paid

| All Terms | $ 17.25 |

1-106h
Operating Engineer - Marine Construction

JOB DESCRIPTION Operating Engineer - Marine Construction

ENTIRE COUNTIES

WAGES
Per Hour:
DREDGING OPERATIONS 07/01/2011
CLASS A
Operator, Leverman, $ 32.89
Lead Dredgeman

CLASS A1
Dozer, Front Loader To Conform to Operating Engineer
Operator Prevailing Wage in Locality where Work is being Performed including Benefits.

CLASS B
Spider/Spill Barge Operator, $ 28.49
Tug Operator (over 1000hp),
Operator II, Fill Placer,
Derrick Operator, Engineer,
Chief Mate, Electrician,
Chief Welder,
Maintenance Engineer

Certified Welder, $ 26.84
Boat Operator (licensed)

CLASS C
Drag Barge Operator, $ 26.14
Steward, Mate,
Assistant Fill Placer,
Welder (please add) $ 0.06

Boat Operator $ 25.29

CLASS D
Shoreman, Deckhand, $ 21.09
Rodman, Scowman, Cook,
Messman, Porter/Janitor

Oiler (please add) $ 0.09

SUPPLEMENTAL BENEFITS
Per Hour:
THE FOLLOWING SUPPLEMENTAL BENEFITS APPLY TO ALL CATEGORIES

All Classes A & B

$ 8.05 plus 7% of straight time wage overtime hours add $ 0.63

All Class C

$ 7.75 plus 7% of straight time wage overtime hours add $ 0.48

All Class D

$ 7.45 plus 7% of straight time wage overtime hours

Page 1447
Operating Engineer - Survey Crew  06/01/2012

JOBS DESCRIPTION
Operating Engineer - Survey Crew

DISTRICT 6

ENTIRE COUNTIES

PARTIAL COUNTIES
Dutchess: The northern portion of the county from the northern boundary line of the City of Poughkeepsie north.
Genesee: Entire county except that portion of the county that lies west of a line down the center of Route 98 excluding that area that lies within the City of Batavia.

WAGES
Per hour:

SURVEY CLASSIFICATIONS: Party Chief- One who directs a survey party. Instrument person- One who runs the instrument and assists the Party Chief. Rod person- One who holds the rods and, in general, assists the survey party.

Survey Rates:

<table>
<thead>
<tr>
<th></th>
<th>07/01/2011</th>
<th>06/01/2012</th>
</tr>
</thead>
<tbody>
<tr>
<td>Party Chief</td>
<td>$31.62</td>
<td>$32.62</td>
</tr>
<tr>
<td>Instrument/Rod person</td>
<td>28.85</td>
<td>29.85</td>
</tr>
</tbody>
</table>

Additional $3.00 per hr. for work in a Tunnel.
Additional $2.50 per hr. for EPA or DEC certified toxic or hazardous waste work

SUPPLEMENTAL BENEFITS
Per hour worked:

Journeyman

<table>
<thead>
<tr>
<th></th>
<th>07/01/2011</th>
<th>06/01/2012</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>$20.50</td>
<td>$21.75</td>
</tr>
</tbody>
</table>

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, 15, 26) on HOLIDAY PAGE

REGISTERED APPRENTICES
WAGES: (1 yr. or 1000 hrs.) terms at the following wage rates.

<table>
<thead>
<tr>
<th></th>
<th>07/01/2011</th>
<th>06/01/2012</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st year 60%</td>
<td>$17.31</td>
<td>$17.91</td>
</tr>
<tr>
<td>2nd year 70%</td>
<td>20.19</td>
<td>20.89</td>
</tr>
<tr>
<td>3rd year 80%</td>
<td>23.08</td>
<td>23.88</td>
</tr>
</tbody>
</table>

SUPPLEMENTAL BENEFITS:

<table>
<thead>
<tr>
<th></th>
<th>07/01/2011</th>
<th>06/01/2012</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>$20.50</td>
<td>$21.75</td>
</tr>
</tbody>
</table>

6-545 D.H.H.)

Operating Engineer - Survey Crew - Consulting Engineer  06/01/2012

JOBS DESCRIPTION
Operating Engineer - Survey Crew - Consulting Engineer

DISTRICT 6

ENTIRE COUNTIES

PARTIAL COUNTIES
Dutchess: The northern portion of the county from the northern boundary line of the City of Poughkeepsie north.
Genesee: Entire county except that portion of the county that lies west of a line down the center of Route 98 excluding that area that lies within the City of Batavia.
WAGES

Per hour:

Feasibility and preliminary design surveying, line and grade surveying for inspection or supervision of construction when performed under a Consulting Engineer Agreement.

SURVEY CLASSIFICATIONS:  
- Party Chief- One who directs a survey party.
- Instrument Man- One who runs the instrument and assists the Party Chief.
- Rodman- One who holds the rods and in general, assists the survey party.

Survey Rates:

<table>
<thead>
<tr>
<th></th>
<th>07/01/2011</th>
<th>06/01/2012</th>
</tr>
</thead>
<tbody>
<tr>
<td>Party Chief</td>
<td>$31.62</td>
<td>$32.62</td>
</tr>
<tr>
<td>Instrument/Rodperson</td>
<td>28.85</td>
<td>29.85</td>
</tr>
</tbody>
</table>

Additional $3.00 per hr. for work in a Tunnel.
Additional $2.50 per hr. for EPA or DEC certified toxic or hazardous waste work.

SUPPLEMENTAL BENEFITS

Per hour worked:

<p>| | |</p>
<table>
<thead>
<tr>
<th></th>
<th></th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>$20.50</td>
</tr>
<tr>
<td></td>
<td>$21.75</td>
</tr>
</tbody>
</table>

OVERTIME PAY

See (B, E, Q) on OVERTIME PAGE

HOLIDAY

Paid: See (5, 6) on HOLIDAY PAGE

Overtime: See (5, 6) on HOLIDAY PAGE

JOB DESCRIPTION

Painter

ENTIRE COUNTIES

Albany, Fulton, Montgomery, Rensselaer, Saratoga, Schenectady, Schoharie

WAGES

Per hour

<table>
<thead>
<tr>
<th>Category</th>
<th>07/01/2011</th>
<th>05/01/2012</th>
</tr>
</thead>
<tbody>
<tr>
<td>Brush,Roller,Spray</td>
<td>$26.39*</td>
<td>$1.35**</td>
</tr>
<tr>
<td>Dry Wall Taper</td>
<td>26.39*</td>
<td>1.35**</td>
</tr>
<tr>
<td>Paper Hanger</td>
<td>26.39*</td>
<td>1.35**</td>
</tr>
<tr>
<td>Epoxy, Scaffold</td>
<td>26.39*</td>
<td>1.35**</td>
</tr>
<tr>
<td>Sandblasting</td>
<td>26.39*</td>
<td>1.35**</td>
</tr>
<tr>
<td>Structural Steel***</td>
<td>27.39*</td>
<td>1.35**</td>
</tr>
<tr>
<td>Lead Abatement</td>
<td>27.39*</td>
<td>1.35**</td>
</tr>
<tr>
<td>Lead Abatement on</td>
<td>28.39*</td>
<td>1.35**</td>
</tr>
<tr>
<td>Structural Steel</td>
<td>28.39*</td>
<td>1.35**</td>
</tr>
</tbody>
</table>

(*)PLUS additional $0.05 per hour for all hours worked added to the base wage for all above categories of Painter.

(**)To be allocated at a later date

(***)Employees working on objects with the use of swing stage, boatswain chair, pick and cables only will be paid at Structural Steel rate. Structural Steel rate also applies to tanks over 100,000 gallons or over 20 feet high or under 55 feet wall height, towers, smoke stacks, flag poles.

Bridge Painter

See Bridge Painter rates for the following work:
All Bridges, All Elevated Tanks and Shell Tanks over 55 feet wall height.

SUPPLEMENTAL BENEFITS

Per hour worked

Journeyman                                  $8.37

OVERTIME PAY

See (B, E2, H) on OVERTIME PAGE

Premium is applied to base wage only.

HOLIDAY

Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

Note: If any of the holidays herein are designated by federal law to be celebrated on a day other than that on which they regularly fall, then the holiday shall be celebrated on the day set by said federal law.

**REGISTERED APPRENTICES**

Wages per hour

1000 hour terms at the following percentage of Journeyman's base wage

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
</tr>
</thead>
<tbody>
<tr>
<td>45%</td>
<td>50%</td>
<td>60%</td>
<td>70%</td>
<td>80%</td>
<td>90%</td>
<td></td>
</tr>
</tbody>
</table>

PLUS additional $0.05 per hour for all hours worked for all terms added to the wage

Supplemental Benefits per hour worked

- **All Terms**: $8.37

**Painter - Bridge & Structural Steel**

**JOB DESCRIPTION** Painter - Bridge & Structural Steel

**DISTRICT** 9

**ENTIRE COUNTIES**


**WAGES**

(Per Hour Worked) 07/01/2011

**STEEL:**

- Bridge Painting $46.25
- Power Tool/Spray $52.25

Shift Work: Where project specifications and/or contract provide for night work outside the regular hours of work, and said night work is performed on a second shift, which is separate from the first crew, the night shift employees shall be paid an additional 10% of the regular wage up to seven (7) hours, after which they shall be paid at time and one half the regular wage. If only a night shift is employed, the employees shall be paid at time and one half.

Note: For Bridge Painting Contracts, ALL WORKERS on and off the bridge (including Flagmen) are to be paid Painter's Rate; the contract must be ONLY for Bridge Painting.

**SUPPLEMENTAL BENEFITS**

Per Hour Worked: 07/01/2011

- **Journeyworker**
  - $31.04*
  - $31.04**

- Hourly Rate after 40 hours from May 1st to Nov. 15th $6.75 only
- Hourly Rate after 50 hours from Nov. 16th to April 30th $6.75 only

*For the period of May 1st to November 15th:
This rate shall be paid up to maximum of forty (40) hours worked per week. For all hours exceeding 40, the hourly rate shall drop to the hourly rate shown above by date.

EXCEPT for the first and last week of employment on the project, and for the weeks of Memorial Day, Independence Day and Labor Day, this rate shall be paid for the actual number of hours worked.

**For the period of November 16th to April 30th:
This rate shall be paid up to a maximum of fifty (50) hours worked per week. For all hours exceeding 50, the hourly rate shall drop to the hourly rate shown above by date.

**OVERTIME PAY**

See (A, F, R) on OVERTIME PAGE

*N: When calculating overtime pay for the Power Tool/ Spray classification, add Six dollars to the hourly overtime rate calculated for the "Bridge Painting" classification.

**HOLIDAY**
REGISTERED APPRENTICES
(Wage per hour Worked):

(1) year terms at the following percentage of Journeyworkers wage.

<table>
<thead>
<tr>
<th>Apprentices</th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
</tr>
</thead>
<tbody>
<tr>
<td>07/01/2011</td>
<td>40%</td>
<td>60%</td>
<td>80%</td>
</tr>
</tbody>
</table>

Supplemental Benefits:

1st Term: Same percentage as used for wage

2nd and 3rd term: Same percentage as used for wage

JOB DESCRIPTION
Painter - Line Striping

DISTRICT 9

ENTIRE COUNTIES

WAGES
Per hour:

Painter (Striping-Highway): 07/01/2011

Striping-Machine Operator* $26.61
Linerman Thermoplastic $31.87

Note: * Includes but is not limited to: Positioning of cones and directing of traffic using hand held devices. Excludes the Driver/Operator of equipment used in the maintenance and protection of traffic safety

SUPPLEMENTAL BENEFITS
Per hour paid: 07/01/2011
Journeyworker: $13.06

OVERTIME PAY
See (B, E, P, S) on OVERTIME PAGE

HOLIDAY
Paid: See (5, 20) on HOLIDAY PAGE
Overtime: See (5, 8, 11, 12, 15, 16, 17, 20, 21, 22) on HOLIDAY PAGE

JOB DESCRIPTION
Painter - Metal Polisher

DISTRICT 9

ENTIRE COUNTIES

WAGES

07/01/2011

Metal Polisher $ 25.60*

*Note: All workers shall be paid an additional premium in an amount equal to twenty (20%) percent of their basic straight time rate of pay for all time worked on hanging scaffolds and on standing scaffolds while working more than 34 feet off the ground. Such premium are to be paid on top of their straight time or overtime, whichever is applicable. This also applies to employees erecting scaffolding.

SUPPLEMENTAL BENEFITS
Per Hour: 07/01/2011

Journeyworker: $ 11.12
OVERTIME PAY
See (B, E, Q, T) on OVERTIME PAGE

HOLIDAY
Paid: See (5, 6, 11, 15, 16, 25, 26) on HOLIDAY PAGE
Overtime: See (5, 6, 9, 11, 15, 16, 25, 26) on HOLIDAY PAGE

REGISTERED APPRENTICES
55% of Basic Polisher Rate

Plumber

JOB DESCRIPTION Plumber

DISTRIBUTION 1

ENTIRE COUNTIES
Albany, Columbia, Fulton, Greene, Montgomery, Rensselaer, Schenectady, Schoharie

PARTIAL COUNTIES
Hamilton: Only the Towns of Arietta, Benson, Hope, Inlet, Lake Pleasant, Morehouse and Wells.
Saratoga: Only the Towns of Charlton, Clifton Park, Galway, Halfmoon, Milton, Stillwater and Waterford and the city of Mechanicville.

WAGES
Per hour:

<table>
<thead>
<tr>
<th></th>
<th>07/01/2011</th>
<th>05/01/2012</th>
</tr>
</thead>
<tbody>
<tr>
<td>Plumber</td>
<td></td>
<td>An Additional</td>
</tr>
<tr>
<td></td>
<td></td>
<td>$ 33.46 $ 2.25**</td>
</tr>
</tbody>
</table>

SUPPLEMENTAL BENEFITS
Per hour worked:

<table>
<thead>
<tr>
<th></th>
<th>07/01/2011</th>
</tr>
</thead>
<tbody>
<tr>
<td>Journeyman</td>
<td>$ 21.07</td>
</tr>
</tbody>
</table>

OVERTIME PAY
See (B, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE
Note: Whenever a Holiday falls on Saturday, the preceding day, Friday, shall be observed as the Holiday. If a Holiday falls on a Sunday, the following day, Monday shall be observed as the Holiday.

REGISTERED APPRENTICES
Wages per hour
One year terms at the following percentage of Journeyman's wage.

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
</tr>
</thead>
<tbody>
<tr>
<td>45 %</td>
<td>55 %</td>
<td>65 %</td>
<td>75 %</td>
<td>90 %</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked:

<table>
<thead>
<tr>
<th></th>
<th>07/01/2011</th>
</tr>
</thead>
<tbody>
<tr>
<td>Apprentices</td>
<td>$ 21.07</td>
</tr>
</tbody>
</table>

Roofer

JOB DESCRIPTION Roofer

DISTRIBUTION 1

ENTIRE COUNTIES

WAGES
Per hour:

<table>
<thead>
<tr>
<th></th>
<th>07/01/2011</th>
<th>06/01/2012</th>
<th>06/01/2013</th>
</tr>
</thead>
<tbody>
<tr>
<td>An Additional</td>
<td></td>
<td>An Additional</td>
<td>An Additional</td>
</tr>
<tr>
<td>Roofer/Waterproofer</td>
<td>$ 26.40</td>
<td>$ 1.50*</td>
<td>$ 1.50*</td>
</tr>
<tr>
<td>Pitch &amp; Asbestos</td>
<td>28.40</td>
<td>$ 1.50*</td>
<td>$ 1.50*</td>
</tr>
</tbody>
</table>

(*)To be allocated at a later date
SUPPLEMENTAL BENEFITS
Per hour worked

Journeyman $ 12.62

OVERTIME PAY
See ( B, E*, Q ) on OVERTIME PAGE.
* Saturday may be used as a make up day at straight time if employee misses 8 hrs or more during that week due to inclement weather.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE
Note: When any Holiday falls on Saturday, the Friday before such Holiday shall be recognized as the legal Holiday. When a Holiday falls on Sunday, it shall be observed the following Monday.

REGISTERED APPRENTICES
Wages per hour

( 1/2 ) year terms at the following per cent of the Roofer/Waterproofer rate. For Pitch & Asbestos work, an additional $2.00 must be paid in wages.

<table>
<thead>
<tr>
<th></th>
<th>1st yr 1st half</th>
<th>1st yr 2nd half</th>
<th>2nd yr 1st half</th>
<th>2nd yr 2nd half</th>
<th>3rd yr 1st half</th>
<th>3rd yr 2nd half</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st yr 1st half</td>
<td>50%</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>1st yr 2nd half</td>
<td>58%</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>2nd yr 1st half</td>
<td>66%</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>2nd yr 2nd half</td>
<td>74%</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>3rd yr 1st half</td>
<td>82%</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>3rd yr 2nd half</td>
<td>90%</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked

<table>
<thead>
<tr>
<th></th>
<th>1st yr 1st half</th>
<th>1st yr 2nd half</th>
<th>2nd yr 1st half</th>
<th>2nd yr 2nd half</th>
<th>3rd yr 1st half</th>
<th>3rd yr 2nd half</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st yr 1st half</td>
<td>$ 10.85</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>1st yr 2nd half</td>
<td>11.04</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>2nd yr 1st half</td>
<td>11.27</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>2nd yr 2nd half</td>
<td>11.47</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>3rd yr 1st half</td>
<td>11.75</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>3rd yr 2nd half</td>
<td>11.95</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
</tbody>
</table>

Sheetmetal Worker

JOB DESCRIPTION Sheetmetal Worker

ENTIRE COUNTIES

WAGES
Per hour

07/01/2011

Sheetmetal Worker $ 29.78

SUPPLEMENTAL BENEFITS
Per hour worked

Journeyman $ 22.34

OVERTIME PAY
See ( B, E*, Q ) on OVERTIME PAGE

* Double time after 8 hours on Saturdays.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

When any holiday falls on Saturday, the Friday before such holiday shall be recognized as the legal holiday. Any holiday falling on Sunday, the following Monday shall be recognized as the legal holiday.

REGISTERED APPRENTICES
Wages per hour

6 Month Terms at the following rate:
1st term $15.60
2nd term 16.88
3rd term 17.51
4th term 18.15
5th term 18.46
6th term 19.36
7th term 20.85
8th term 22.34
9th term 23.82
10th term 25.31

Supplemental Benefits per hour worked

1st term $14.57
2nd term 14.98
3rd term 15.19
4th term 15.41
5th term 18.61
6th term 18.91
7th term 19.39
8th term 19.89
9th term 20.38
10th term 20.87

Sprinkler Fitter

JOB DESCRIPTION Sprinkler Fitter

ENTIRE COUNTIES

WAGES
Per hour

07/01/2011 01/01/2012 04/01/2012 01/01/2013

Sprinkler Fitter $30.15 $30.15 $31.05 $31.05

SUPPLEMENTAL BENEFITS
Per hour worked

Journeyman $19.00 $19.15 $19.15 $19.30

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

Note: When a holiday falls on Sunday, the following Monday shall be considered a holiday and all work performed on either day shall be at the double time rate. When a holiday falls on Saturday, the preceding Friday shall be considered a holiday and all work performed on either day shall be at the double time rate.

REGISTERED APPRENTICES
Wages per hour

For Apprentices Hired Prior To 04/01/2010:

One Half Year terms at the following percentage of Journeyman's wage

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
<th>9th</th>
<th>10th</th>
</tr>
</thead>
<tbody>
<tr>
<td>50%</td>
<td>50%</td>
<td>55%</td>
<td>60%</td>
<td>65%</td>
<td>70%</td>
<td>75%</td>
<td>80%</td>
<td>85%</td>
<td>90%</td>
<td></td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked

07/01/2011 01/01/2012 04/01/2012 01/01/2013

1st & 2nd terms $8.15 $8.15 $8.15 $8.15
3rd & 4th terms 14.00 14.15 14.15 14.30
For Apprentices Hired On Or After 04/01/2010:

One Half Year terms at the following percentage of Journeyman’s wage

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
<th>9th</th>
<th>10th</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st</td>
<td>45%</td>
<td>50%</td>
<td>55%</td>
<td>60%</td>
<td>65%</td>
<td>70%</td>
<td>75%</td>
<td>80%</td>
<td>85%</td>
<td>90%</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked

<table>
<thead>
<tr>
<th></th>
<th>07/01/2011</th>
<th>01/01/2012</th>
<th>04/01/2012</th>
<th>01/01/2013</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st &amp; 2nd terms</td>
<td>$ 8.15</td>
<td>$ 8.15</td>
<td>$ 8.15</td>
<td>$ 8.15</td>
</tr>
<tr>
<td>3rd &amp; 4th terms</td>
<td>14.00</td>
<td>14.15</td>
<td>14.15</td>
<td>14.30</td>
</tr>
<tr>
<td>All others</td>
<td>14.75</td>
<td>14.90</td>
<td>14.90</td>
<td>15.05</td>
</tr>
</tbody>
</table>

TEAMSTER - BUILDING

JOBS DESCRIPTION
Teamster - Building

DISTRICT 1

ENTIRE COUNTIES
Albany, Columbia, Fulton, Greene, Montgomery, Rensselaer, Saratoga, Schenectady, Schoharie, Washington

PARTIAL COUNTIES
Warren: Only the Townships of Bolton, Warrensburg, Thurman, Stony Creek, Lake George, Lake Luzerne, and Queensbury.

WAGES

GROUP #1:
Warehousemen, Yardmen, Truck Helpers, Pickups, Panel Trucks, Flatboy Material Trucks (straight jobs), Single Axle Dump Trucks, Dumpsters, Material Checkers and Receivers, Greasers, Truck Tiremen, Mechanics Helpers, and Parts Chasers.

TEAMSTER - HEAVY & HIGHWAY

JOBS DESCRIPTION
Teamster - Heavy & Highway

DISTRICT 1

ENTIRE COUNTIES
Albany, Columbia, Fulton, Greene, Montgomery, Rensselaer, Saratoga, Schenectady, Schoharie, Washington

PARTIAL COUNTIES
Warren: Only the Townships of Bolton, Warrensburg, Thurman, Stony Creek, Luzerne, Caldwell, and Queensbury.

WAGES

GROUP #1:
Warehousemen, Yardmen, Truck Helpers, Pickups, Panel Trucks, Flatboy Material Trucks (straight jobs), Single Axle Dump Trucks, Dumpsters, Material Checkers and Receivers, Greasers, Truck Tiremen, Mechanics Helpers, and Parts Chasers.
GROUP #2:
Tandems and Batch Trucks, Mechanics, Dispatcher.

GROUP #3:
Semi-Trailers, Low-boy Trucks, Asphalt Distributor Trucks, and Agitator, Mixer Trucks and dumpcrete type vehicles, Truck Mechanic, Fuel Trucks.

GROUP #4:
Specialized Earth Moving Equipment, Euclid type, or similar off-highway, where not self-loading, Straddle (Ross) Carrier, and self-contained concrete mobile truck.

GROUP #5:

WAGES per hour 07/01/11
Group #1 $ 25.87
Group #2 25.92
Group #3 26.01
Group #4 26.12
Group #5 26.27

Hazardous waste projects that require a Level C or greater protection shall be paid an additional $1.00 per hour.
All employees who work a single irregular work shift starting between 5pm and 1 am on governmental mandated night shifts shall be paid an additional $1.50 per hour.
For work bid on or after April 1, 1995, there shall be a 12 month carryover of the negotiated rate in effect at the time of the bid.

** IMPORTANT NOTICE - EFFECTIVE 04/01/2009 **
Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Friday.

NOTE - In order to use the '4 Day/10 Hour Work Schedule,' you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30R; additionally, there must be a dispensation of hours in place on the project.

SUPPLEMENTAL BENEFITS
Per hour paid:
$ 15.45
+ $1.00 per hour worked

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (5, 6) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

Welder 06/01/2012

JOB DESCRIPTION Welder

ENTIRE COUNTIES

WAGES
Per hour 07/01/2011

Welder (To be paid the same rate of the mechanic performing the work)

OVERTIME PAY
HOLIDAY

1-As Per Trade
Richmond County General Construction

Asbestos Worker

**JOB DESCRIPTION**  Asbestos Worker  
**DISTRICT**  9

**ENTIRE COUNTIES**  
Bronx, Kings, Nassau, New York, Queens, Richmond, Suffolk

**WAGES**  
Per hour:  
07/01/2011  12/01/2011
Abestos Worker  $35.95  $38.95

Removal & Abatement Only*

**NOTE:** *On Mechanical Systems that are NOT to be SCRAPPED.

**SUPPLEMENTAL BENEFITS**  
Abestos Worker  
Removal & Abatement Only  $10.00

**OVERTIME PAY**  
See (B, B2, *E, J) on OVERTIME PAGE

Hours worked on Saturdays are paid at time and one half only if forty hours have been worked during the week.

**HOLIDAY**  
Paid:  
See (1) on HOLIDAY PAGE
Overtime:  
See (5, 6, 8) on HOLIDAY PAGE

**NOTE:** Easter Paid at Time and One-half IF worked

**REGISTERED APPRENTICES**  
Apprentice Removal & Abatement Only:
1000 hour terms at the following percentage of Journeyman's rates.

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>78%</td>
<td>80%</td>
<td>83%</td>
<td>89%</td>
</tr>
</tbody>
</table>

Supplemental Benefits:
(per Hour worked)
Apprentice  
Removal & Abatement Only  $10.00

Boilermaker

**JOB DESCRIPTION**  Boilermaker  
**DISTRICT**  4

**ENTIRE COUNTIES**  
Bronx, Dutchess, Kings, Nassau, New York, Orange, Putnam, Queens, Richmond, Rockland, Suffolk, Sullivan, Ulster, Westchester

**WAGES**  
Per Hour:  
07/01/2011  01/01/2012
Boilermaker  $47.32  $47.98
Repairs & Renovation  $47.32  $47.98

**SUPPLEMENTAL BENEFITS**  
Per Hour:

<table>
<thead>
<tr>
<th></th>
<th>07/01/2011</th>
<th>01/01/2012</th>
</tr>
</thead>
<tbody>
<tr>
<td>BoilerMaker</td>
<td>39.1% of Hourly Wage Paid</td>
<td>39.1% of Hourly Wage Paid</td>
</tr>
<tr>
<td></td>
<td>$19.33</td>
<td>$21.80</td>
</tr>
</tbody>
</table>

Repairs & Renovation-Same as Boilermaker (Includes replacement of parts and repairs & renovation of an existing unit).

**NOTE:** "Hourly Wage Paid" shall include any and all premium(s) pay.

**OVERTIME PAY**
OVERTIME PAY
See (D, O) on OVERTIME PAGE

HOLIDAY
Paid: See (8, 16, 23, 24) on HOLIDAY PAGE
Overtime: See (5, 6, 11, 12, 15, 25) on HOLIDAY PAGE

NOTE: *Employee must work in pay week to receive Holiday Pay.
**Boilermarker gets 4 times the hourly wage rate for working on Labor Day.
***Repairs & Renovation see (B,E,Q) on HOLIDAY PAGE

HOLIDAY

REGISTERED APPRENTICES

*(1/2) Year Terms at the following percentage of Boilermaker's Wage
1st 2nd 3rd 4th 5th 6th 7th 8th
 65% 65% 70% 75% 80% 85% 90% 95%

Supplemental Benefits Per Hour:

<table>
<thead>
<tr>
<th></th>
<th>07/01/2011</th>
<th>01/01/2012</th>
</tr>
</thead>
<tbody>
<tr>
<td>Boilermaker</td>
<td>39.1% of Hourly</td>
<td>39.1% of Hourly</td>
</tr>
<tr>
<td>Apprentice(s)</td>
<td>Wage Paid + $19.33</td>
<td>Wage Paid + $21.80</td>
</tr>
</tbody>
</table>

Carpenter

JOB DESCRIPTION Carpenter

ENTIRE COUNTIES
Bronx, Kings, Nassau, New York, Putnam, Queens, Richmond, Rockland, Suffolk, Westchester

WAGES
Per hour: 07/01/2011

Piledriver $46.74
Dockbuilder $46.74

SUPPLEMENTAL BENEFITS
Per hour paid:
Journeyworker $42.45

OVERTIME PAY
See (B, E2, O) on OVERTIME PAGE

HOLIDAY
Paid: See (18,19) on HOLIDAY PAGE.
Paid: for 1st & 2nd yr.
Apprentices See (5,6,11,13,16,18,19,25)
Overtime: See (5,6,11,13,16,18,19,25) on HOLIDAY PAGE.

REGISTERED APPRENTICES

Wages per hour are percentage of Journeyworkers Wage

(1) year terms:

<table>
<thead>
<tr>
<th></th>
<th>1st.</th>
<th>2nd.</th>
<th>3rd.</th>
<th>4th.</th>
</tr>
</thead>
<tbody>
<tr>
<td>40%</td>
<td>50%</td>
<td>65%</td>
<td>80%</td>
<td></td>
</tr>
</tbody>
</table>

Supplemental benefits per hour:

Apprentices $27.77
Entire Counties
Bronx, Dutchess, Kings, Nassau, New York, Orange, Putnam, Queens, Richmond, Rockland, Suffolk, Westchester

Wages
Per hour: 07/01/2011

Carpet/Resilient Floor Coverer $45.34

Supplemental Benefits
Per hour paid:

Floor Coverer $38.58

Overtime Pay
See (B, E, Q) on OVERTIME PAGE

Holiday
Paid: See (18, 19) on HOLIDAY PAGE.

Paid: for 1st & 2nd yr.
Apprentices See (5, 6, 11, 13, 16, 18, 19)

Overtime: See (5, 6, 11, 13, 16, 18, 19, 25) on HOLIDAY PAGE.

Registered Apprentices
Wage per hour is Percentage of Journeyworkers Wage

(1) year terms:

<table>
<thead>
<tr>
<th></th>
<th>1st.</th>
<th>2nd.</th>
<th>3rd.</th>
<th>4th.</th>
</tr>
</thead>
<tbody>
<tr>
<td>Ratio</td>
<td>40%</td>
<td>50%</td>
<td>65%</td>
<td>80%</td>
</tr>
</tbody>
</table>

Supplemental benefits per hour:

Apprentices $25.83

Carpenter

Job Description Carpenter

District 9

Entire Counties
Bronx, Dutchess, Kings, Nassau, New York, Orange, Putnam, Queens, Richmond, Rockland, Suffolk, Westchester

Wages
Per hour: 07/01/2011

Marine Construction:

Marine Diver $58.95
M.D. Tender 42.10

Supplemental Benefits
Per hour paid:

Journeyman $42.37

Overtime Pay
See (B, E, E2, Q) on OVERTIME PAGE

Holiday
Paid: See (18, 19) on HOLIDAY PAGE.

Paid: for 1st & 2nd yr.
Apprentices See (5, 6, 10, 11, 13, 16, 18, 19)
Overtime: See (5,6,10,11,13,16,18,19) on HOLIDAY PAGE.

Carpenter

<table>
<thead>
<tr>
<th>JOB DESCRIPTION</th>
<th>Carpenter</th>
</tr>
</thead>
<tbody>
<tr>
<td>ENTIRE COUNTIES</td>
<td>Bronx, Kings, Nassau, New York, Putnam, Queens, Richmond, Rockland, Suffolk, Westchester</td>
</tr>
<tr>
<td>WAGES</td>
<td>Per hour: 07/01/2011</td>
</tr>
<tr>
<td>Building</td>
<td>$ 47.86</td>
</tr>
<tr>
<td>Millwright</td>
<td>$ 44.76</td>
</tr>
</tbody>
</table>

SUPPLEMENTAL BENEFITS
Per hour paid:
| Millwright | $ 44.75 |

OVERTIME PAY
See (B, E, E2, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (18,19) on HOLIDAY PAGE.
Paid: for 1st & 2nd yr.
| Apprentices | See (5,6,11,13,16,18,19,25) |

Overtime
See (5,6,11,13,16,18,19,25) on HOLIDAY PAGE.

REGISTERED APPRENTICES
Wages per hour is Percentage of Journeyworkers wage

(1) year terms:

<table>
<thead>
<tr>
<th>1st.</th>
<th>2nd.</th>
<th>3rd.</th>
<th>4th.</th>
</tr>
</thead>
<tbody>
<tr>
<td>55%</td>
<td>65%</td>
<td>75%</td>
<td>95%</td>
</tr>
</tbody>
</table>

Supplemental benefits per hour:

(1) year terms:

<table>
<thead>
<tr>
<th>1st.</th>
<th>2nd.</th>
<th>3rd.</th>
<th>4th.</th>
</tr>
</thead>
<tbody>
<tr>
<td>$28.19</td>
<td>$31.29</td>
<td>$35.51</td>
<td>$40.62</td>
</tr>
</tbody>
</table>

Timberman

<table>
<thead>
<tr>
<th>SUPPLEMENTAL BENEFITS</th>
<th>Per hour paid: 07/01/2011</th>
</tr>
</thead>
<tbody>
<tr>
<td>Timberman</td>
<td>$ 40.62</td>
</tr>
</tbody>
</table>

OVERTIME PAY
See (B, E, E2, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (18,19) on HOLIDAY PAGE.

Paid: for 1st & 2nd yr.
Apprentices See (5,6,11,13,16,18,19,25)

Overtime: See (5,6,11,13,16,18,19,25) on HOLIDAY PAGE.

REGISTERED APPRENTICES
Wages per hour is Percentage of Journeymans Wage.

(1) year terms:

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st</td>
<td>40%</td>
<td>50%</td>
<td>65%</td>
<td>80%</td>
</tr>
</tbody>
</table>

Supplemental benefits per hour:

Apprentices $ 25.14

JOB DESCRIPTION Carpenter

DISTRIBUTION 9

ENTIRE COUNTIES
Bronx, Kings, Nassau, New York, Queens, Richmond, Rockland, Westchester

PARTIAL COUNTIES
Orange: South of but including the following, Waterloo Mills, SlateHill, New Hampton, Goshen, Blooming Grove, Mountainville, east to the Hudson River.
Putnam: South of but including the following, Cold Spring, TompkinsCorner, Mahopac, Croton Falls, east to Connecticut border.
Suffolk: West of Port Jefferson and Patchoque Road to Route 112 to the Atlantic Ocean.

WAGES
Per hour: 07/01/2011

Core Drilling:

Driller $ 35.46
Assistant Driller $ 28.89

Note: Hazardous Waste Pay Differential:
- For Level C, an additional 10% above wage rate per hour
- For Level B, an additional 10% above wage rate per hour
- For Level A, an additional 10% above wage rate per hour

Note: When required to work on water: an additional $ 0.50 per hour.

* May be allocated between wages and benefits.

SUPPLEMENTAL BENEFITS
Per hour paid:

Driller $ 17.52
Assist. driller 17.52

OVERTIME PAY
OVERTIME: See (B,E,K*,P,**) on OVERTIME PAGE.

HOLIDAY
HOLIDAY:
Paid: See (5,6) on HOLIDAY PAGE.
Overtime: * See (5,6) on HOLIDAY PAGE.
** See (8,10,11,13) on HOLIDAY PAGE.

Assistant: One (1) year increments at the following percentage of Assistant wages. This is not an apprenticeship for Driller.

<table>
<thead>
<tr>
<th></th>
<th>1st Year</th>
<th>2nd Year</th>
<th>3rd Year</th>
<th>4th Year</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st</td>
<td>70%</td>
<td>80%</td>
<td>90%</td>
<td>100%</td>
</tr>
</tbody>
</table>
Carpenter

JOB DESCRIPTION
Carpenter

ENTIRE COUNTIES
Bronx, Kings, New York, Putnam, Queens, Richmond

PARTIAL COUNTIES
Nassau: That portion of the county that lies west of Seaford Creek and south of the Southern State Parkway.

WAGES
Per hour: 07/01/2011

Show Exibit/
Carpenter $ 46.15

SUPPLEMENTAL BENEFITS
Per hour paid:

Show Exibit/
Carpenter $ 38.58

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (18,19) on HOLIDAY PAGE.

Paid: for 1st & 2nd yr.
Apprentices See (5,6,11,13,16,18,19,25)

Overtime: See (5,6,11,13,16,18,19,25) on HOLIDAY PAGE.

REGISTERED APPRENTICES
Wages per hour is Percentage of Journeyworkers Wage

(1) year terms:

<table>
<thead>
<tr>
<th></th>
<th>1st.</th>
<th>2nd.</th>
<th>3rd.</th>
<th>4th.</th>
</tr>
</thead>
<tbody>
<tr>
<td>40%</td>
<td></td>
<td>50%</td>
<td>65%</td>
<td>80%</td>
</tr>
</tbody>
</table>

Supplemental benefits per hour:
Apprentices $ 25.83

9-EXHIB

Carpenter - Building / Heavy&Highway

JOB DESCRIPTION
Carpenter - Building / Heavy&Highway

ENTIRE COUNTIES
Bronx, Kings, New York, Queens, Richmond

PARTIAL COUNTIES
Nassau: Work performed south of the Southern State Parkway and west of the Seaford Creek.

WAGES
Per hour: 07/01/2011

Building:
Carpenter $46.15
Heavy&Highway:
Carpenter $54.12*

*Premium pay calculated on hourly wage of $46.74; the balance ($7.38) paid at straight time.

SUPPLEMENTAL BENEFITS
Per hour paid:

Building:
Carpenter $ 38.50
Heavy&Highway:

Page 1462
Carpenter  $ 34.99

**OVERTIME PAY**
See (B, E, E2, Q) on OVERTIME PAGE

**HOLIDAY**

Paid:  
See (18,19) on HOLIDAY PAGE.

Paid: for 1st & 2nd yr. Apprentices  
See (5,6,11,13,16,18,19,25)

Overtime:  
See (5,6,11,13,16,18,19,25) on HOLIDAY PAGE.

**REGISTERED APPRENTICES**
Wage per hour:

(1) year terms:  

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>Building</td>
<td>40%</td>
<td>50%</td>
<td>65%</td>
<td>80%</td>
</tr>
<tr>
<td>Heavy&amp;Highway*</td>
<td>40%</td>
<td>50%</td>
<td>65%</td>
<td>80%</td>
</tr>
</tbody>
</table>

*Wage calculations to be based off an hourly wage of $46.74
Supplemental benefits per hour for all Apprentices:

<table>
<thead>
<tr>
<th></th>
<th>Building</th>
<th>Heavy &amp; Highway</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>$ 25.75</td>
<td>27.69</td>
</tr>
</tbody>
</table>

**JOB DESCRIPTION**  Electrician  
**DISTRICT**  9

**ENTIRE COUNTIES**  
Bronx, Kings, New York, Queens, Richmond, Westchester

**WAGES**

<table>
<thead>
<tr>
<th></th>
<th>07/01/2011</th>
<th>01/01/2012</th>
<th>05/01/2012</th>
</tr>
</thead>
<tbody>
<tr>
<td>Service Technician</td>
<td>$ 28.89</td>
<td></td>
<td></td>
</tr>
</tbody>
</table>

Service and Maintenance on Alarm and Security Systems.

Maintenance, repair and/or replacement of defective (or damaged) equipment on, but not limited to, Burglar - Fire - Security - CCTV - Card Access - Life Safety Systems and associated devices. (Whether by service contract of T&M by customer request.)

**SUPPLEMENTAL BENEFITS**
Per hour:  
Journeyworker:  
38.72% of wage  
+$12.00 per day

**OVERTIME PAY**
See (B, E, Q) on OVERTIME PAGE

**HOLIDAY**

Paid:  
See (5, 6, 11, 12, 16, 25, 26) on HOLIDAY PAGE

Overtime:  
See (5, 6, 11, 12, 16, 25, 26) on HOLIDAY PAGE

**Electrician**  
**06/01/2012**
Maintenance and Jobbing—Electrical work of limited duration and scope, consisting of repairs and/or replacement of electrical and teledata equipment.
  
- Includes all work necessary to retrofit, service, maintain and repair all kinds of lighting fixtures and local lighting controls and washing and cleaning of foregoing fixtures.

**SUPPLEMENTAL BENEFITS**

| Journeyworker | $ 16.26 | $ 16.26 | $ 17.52 |

**OVERTIME PAY**

See (B, H) on OVERTIME PAGE

**HOLIDAY**

Paid: See (5, 6, 10, 11, 12, 16) on HOLIDAY PAGE

Overtime: See (5, 6, 10, 11, 12, 16) on HOLIDAY PAGE

---

**Electrician**

**JOB DESCRIPTION** Electrician

**ENTIRE COUNTIES**

Bronx, Kings, New York, Queens, Richmond

**WAGES**

<table>
<thead>
<tr>
<th>Per hour:</th>
<th>07/01/2011</th>
</tr>
</thead>
<tbody>
<tr>
<td>Tree Trimmer</td>
<td>$23.92</td>
</tr>
<tr>
<td>Ground Person</td>
<td>$15.80</td>
</tr>
</tbody>
</table>

Applies to line clearance, tree work, and right-of-way preparation on all new or existing overhead, electrical, telephone, and CATV lines.

**SUPPLEMENTAL BENEFITS**

Per hour paid:

35.3% of wages*(INCLUDING OVERTIME)

Note: *Plus paid vacation & 4 days sick leave. Vacation based on continuous service as follows:

* 40 hours after 1 year
* 80 hours after 2 years
* 120 hours after 5 years
* 160 hours after 15 years

Note: Employee must work at least 1800 hours in employee's anniversary year. An employee who works 900 in the employee anniversary year but did not actually work 1800 hours during that period shall be entitled to a pro rata share of vacation on the basis of 900 hours or more actually worked as a percentage based on 1800 hours.

**OVERTIME PAY**

See (B, *H, Q) on OVERTIME PAGE

*Worked performed on Sundays & Holidays outside of 7.00am - 4.00pm shall be paid at double time, in addition to the holiday pay if applicable.

**HOLIDAY**

HOLIDAY: See (5,6,10,11,15,16,26) on HOLIDAY PAGE.

(An additional floating holiday after four years’ service)

---

**Electrician**

**JOB DESCRIPTION** Electrician

**ENTIRE COUNTIES**

Bronx, Kings, New York, Queens, Richmond

**WAGES**

<table>
<thead>
<tr>
<th>Per Hour:</th>
<th>07/01/2011</th>
<th>11/09/2011</th>
<th>01/01/2012</th>
<th>05/09/2012</th>
</tr>
</thead>
<tbody>
<tr>
<td>Electrician</td>
<td>$49.00</td>
<td>$51.00</td>
<td>$51.00</td>
<td>$51.00</td>
</tr>
<tr>
<td>Audio/Sound</td>
<td>49.00</td>
<td>51.00</td>
<td>51.00</td>
<td>51.00</td>
</tr>
</tbody>
</table>
SUPPLEMENTAL BENEFITS
Per Hour:
Journey Worker $40.16 $41.31 $41.31 $42.45

OVERTIME PAY
See (A, H) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, 11, 15, 16) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wages Per Hour:
Apprentices registered before 05/10/2007
One (1) year terms.

<table>
<thead>
<tr>
<th></th>
<th>07/01/2011</th>
<th>11/09/2011</th>
<th>01/01/2012</th>
<th>05/09/2012</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st term...</td>
<td>$14.25</td>
<td>$14.25</td>
<td>$14.25</td>
<td>$14.25</td>
</tr>
<tr>
<td>2nd term...</td>
<td>$17.05</td>
<td>$17.05</td>
<td>$17.05</td>
<td>$17.05</td>
</tr>
<tr>
<td>3rd term...</td>
<td>$19.15</td>
<td>$19.15</td>
<td>$19.15</td>
<td>$19.15</td>
</tr>
<tr>
<td>4th term...</td>
<td>$21.10</td>
<td>$21.10</td>
<td>$21.10</td>
<td>$21.10</td>
</tr>
<tr>
<td>MIJ (5th term)</td>
<td>$25.30</td>
<td>$25.30</td>
<td>$25.30</td>
<td>$25.30</td>
</tr>
</tbody>
</table>

Apprentices registered after 05/10/2007
One (1) year terms

<table>
<thead>
<tr>
<th></th>
<th>07/01/2011</th>
<th>11/09/2011</th>
<th>01/01/2012</th>
<th>05/09/2012</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st term...</td>
<td>$11.50</td>
<td>$11.50</td>
<td>$11.50</td>
<td>$11.50</td>
</tr>
<tr>
<td>2nd term...</td>
<td>$13.50</td>
<td>$13.50</td>
<td>$13.50</td>
<td>$13.50</td>
</tr>
<tr>
<td>3rd term...</td>
<td>$15.50</td>
<td>$15.50</td>
<td>$15.50</td>
<td>$15.50</td>
</tr>
<tr>
<td>4th term...</td>
<td>$17.50</td>
<td>$17.50</td>
<td>$17.50</td>
<td>$17.50</td>
</tr>
<tr>
<td>MIJ (5th term)</td>
<td>$21.50</td>
<td>$21.50</td>
<td>$21.50</td>
<td>$21.50</td>
</tr>
</tbody>
</table>

Supplemental Benefits:
Per Hour for Apprentices
registered before 05/10/2007

<table>
<thead>
<tr>
<th></th>
<th>07/01/2011</th>
<th>11/09/2011</th>
<th>01/01/2012</th>
<th>05/09/2012</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st term...</td>
<td>$10.19</td>
<td>$10.19</td>
<td>$10.19</td>
<td>$11.19</td>
</tr>
<tr>
<td>2nd term...</td>
<td>$11.54</td>
<td>$11.54</td>
<td>$11.54</td>
<td>$12.54</td>
</tr>
<tr>
<td>3rd term...</td>
<td>$12.55</td>
<td>$12.55</td>
<td>$12.55</td>
<td>$13.55</td>
</tr>
<tr>
<td>4th term...</td>
<td>$13.50</td>
<td>$13.50</td>
<td>$13.50</td>
<td>$14.50</td>
</tr>
<tr>
<td>MIJ (5th term)</td>
<td>$16.26</td>
<td>$16.26</td>
<td>$16.26</td>
<td>$17.52</td>
</tr>
</tbody>
</table>

Supplemental Benefits:
Per hour for Apprentices
registered after 05/10/2007

<table>
<thead>
<tr>
<th></th>
<th>07/01/2011</th>
<th>03/17/2012</th>
<th>03/17/2013</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st term...</td>
<td>$8.86</td>
<td>$8.86</td>
<td>$8.86</td>
</tr>
<tr>
<td>2nd term...</td>
<td>$9.82</td>
<td>$9.82</td>
<td>$9.82</td>
</tr>
<tr>
<td>3rd term...</td>
<td>$10.79</td>
<td>$10.79</td>
<td>$10.79</td>
</tr>
<tr>
<td>4th term...</td>
<td>$11.76</td>
<td>$11.76</td>
<td>$11.76</td>
</tr>
<tr>
<td>MIJ (5th term)</td>
<td>$14.50</td>
<td>$14.50</td>
<td>$15.71</td>
</tr>
</tbody>
</table>

Elevator Constructor

JOB DESCRIPTION 
Elevator Constructor

DISTRICT 9

ENTIRE COUNTIES
Bronx, Kings, Nassau, New York, Queens, Richmond, Suffolk

PARTIAL COUNTIES
Rockland: Entire County except for the Township of Stony Point

WAGES
Per hour:
## Elevator Constructor

<table>
<thead>
<tr>
<th></th>
<th>07/01/2011</th>
<th>03/17/2012</th>
<th>03/17/2013</th>
</tr>
</thead>
<tbody>
<tr>
<td>Modernization &amp; Service/Repair</td>
<td>$42.31</td>
<td>$43.79</td>
<td>$45.14</td>
</tr>
</tbody>
</table>

## SUPPLEMENTAL BENEFITS

### Per hour:

<table>
<thead>
<tr>
<th></th>
<th>07/01/2011</th>
<th>03/17/2012</th>
<th>03/17/2013</th>
</tr>
</thead>
<tbody>
<tr>
<td>Elevator Constructor</td>
<td>$31.30</td>
<td>$32.76</td>
<td>$34.46</td>
</tr>
<tr>
<td>Modernization &amp; Service/Repair</td>
<td>$29.94</td>
<td>$31.35</td>
<td>$33.00</td>
</tr>
</tbody>
</table>

## OVERTIME PAY

- **Constructor:** See (C, O) on OVERTIME PAGE.
- **Modern./Service:** See (B, H) on OVERTIME PAGE.

## HOLIDAY

- **Paid:** See (5, 6, 9, 11, 15, 16, 25) on HOLIDAY PAGE
- **Overtime:** See (5, 6, 9, 11, 15, 16, 25) on HOLIDAY PAGE

## REGISTERED APPRENTICES

### WAGES: Per Hour

<table>
<thead>
<tr>
<th></th>
<th>07/01/2011</th>
<th>03/17/2012</th>
<th>03/17/2013</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st Term</td>
<td>$23.90</td>
<td>$24.75</td>
<td>$25.54</td>
</tr>
<tr>
<td>2nd Term</td>
<td>29.30</td>
<td>30.36</td>
<td>31.36</td>
</tr>
<tr>
<td>3rd Term</td>
<td>34.63</td>
<td>35.88</td>
<td>37.06</td>
</tr>
<tr>
<td>4th Term</td>
<td>39.95</td>
<td>42.40</td>
<td>42.76</td>
</tr>
</tbody>
</table>

### Modernization & Service/Repair:

<table>
<thead>
<tr>
<th></th>
<th>07/01/2011</th>
<th>03/17/2012</th>
<th>03/17/2013</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st Term</td>
<td>$23.90</td>
<td>$24.75</td>
<td>$25.54</td>
</tr>
<tr>
<td>2nd Term</td>
<td>23.27</td>
<td>24.08</td>
<td>24.83</td>
</tr>
<tr>
<td>3rd Term</td>
<td>27.50</td>
<td>28.46</td>
<td>29.34</td>
</tr>
<tr>
<td>4th Term</td>
<td>31.73</td>
<td>32.84</td>
<td>33.86</td>
</tr>
</tbody>
</table>

### Supplemental Benefits per hour paid:

#### Elevator Constructor:

<table>
<thead>
<tr>
<th></th>
<th>07/01/2011</th>
<th>03/17/2012</th>
<th>03/17/2013</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st Term</td>
<td>$21.52</td>
<td>$22.65</td>
<td>$24.02</td>
</tr>
<tr>
<td>2nd Term</td>
<td>$21.91</td>
<td>$23.05</td>
<td>$24.44</td>
</tr>
<tr>
<td>3rd Term</td>
<td>$22.68</td>
<td>$23.85</td>
<td>$25.26</td>
</tr>
<tr>
<td>4th Term</td>
<td>$23.46</td>
<td>$24.64</td>
<td>$26.08</td>
</tr>
</tbody>
</table>

#### Modernization & Service/Repair:

<table>
<thead>
<tr>
<th></th>
<th>07/01/2011</th>
<th>03/17/2012</th>
<th>03/17/2013</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st Term</td>
<td>$21.45</td>
<td>$22.57</td>
<td>$23.95</td>
</tr>
</tbody>
</table>
### Glazier

**JOB DESCRIPTION**  
Glazier

**DISTRICT** 9

**ENTIRE COUNTIES**  
Bronx, Dutchess, Kings, Nassau, New York, Orange, Putnam, Queens, Richmond, Rockland, Suffolk, Sullivan, Ulster, Westchester

**WAGES**

<table>
<thead>
<tr>
<th>Term</th>
<th>Glazier</th>
<th>Scaffolding</th>
</tr>
</thead>
<tbody>
<tr>
<td>2nd Term</td>
<td>$21.83</td>
<td>$22.97</td>
</tr>
<tr>
<td>3rd Term</td>
<td>$22.59</td>
<td>$23.75</td>
</tr>
<tr>
<td>4th Term</td>
<td>$23.34</td>
<td>$24.53</td>
</tr>
</tbody>
</table>

**SUPPLEMENTAL BENEFITS**

Per hour paid:

- Journeyworker... $24.99
- Repair & Maintenance: Glazier $14.04

**OVERTIME PAY**

OVERTIME: See (C*, D*O) on OVERTIME PAGE.

* If an optional 8th hour is required to complete the entire project, the same shall be paid at the regular rate of pay. If a 9th hour is worked, then both hours or more (8th & 9th or more) will be paid at double time rate of pay.

** For Repair & Maintenance see (B, F, P) on overtime page.

**HOLIDAY**

Paid: See (1) on HOLIDAY PAGE

Overtime: See (5, 6, 16, 25) on HOLIDAY PAGE

The Following are paid holidays for the Repair & Maintenance Class:

- New Years day
- Presidents day
- Memorial day
- Independents day
- Labor day
- Thanksgiving day
- Day after Thanksgiving
- Christmas day

**REGISTERED APPRENTICES**

Wage per hour:

(1) year terms at the following wage rates.

<table>
<thead>
<tr>
<th>Term</th>
<th>Wage Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st term</td>
<td>$15.60</td>
</tr>
<tr>
<td>2nd term</td>
<td>$23.28</td>
</tr>
<tr>
<td>3rd term</td>
<td>$27.93</td>
</tr>
<tr>
<td>4th term</td>
<td>$37.24</td>
</tr>
</tbody>
</table>

Supplemental Benefits:

(Per hour worked)

<table>
<thead>
<tr>
<th>Term</th>
<th>Benefit Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st term</td>
<td>$11.72</td>
</tr>
<tr>
<td>2nd term</td>
<td>$16.93</td>
</tr>
<tr>
<td>3rd term</td>
<td>$18.54</td>
</tr>
<tr>
<td>4th term</td>
<td>$21.77</td>
</tr>
</tbody>
</table>
**ENTIRE COUNTIES**  
Bronx, Kings, Nassau, New York, Queens, Richmond, Suffolk

**WAGES**
Per hour:  
07/01/2011  01/02/2012

Heat, Frost & Asbestos  
$60.03  additional  $1.75 per hour

Insulator(s)

**SUPPLEMENTAL BENEFITS**
Per Hour:  
07/01/2011

Insulator(s)  
$25.89

**OVERTIME PAY**
See (*C, O, V) on OVERTIME PAGE
If an 8th hour is worked during the week, Wages and benefits are to be paid at time and one half.

**HOLIDAY**
Paid:  
See (1) on HOLIDAY PAGE
Overtime:  
See (5, 6, 11, 15, 16, 25, 26) on HOLIDAY PAGE

**REGISTERED APPRENTICES**
Wages:

Apprentice Insulator(s)

1 year terms at the following wage rate.

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>$24.01</td>
<td>$36.02</td>
<td>$42.03</td>
<td>$48.02</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour:

Apprentice Insulator(s)

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>$10.36</td>
<td>$15.53</td>
<td>$18.13</td>
<td>$20.71</td>
</tr>
</tbody>
</table>

**Ironworker**  
06/01/2012

**JOB DESCRIPTION**  
Ironworker

**ENTIRE COUNTIES**  
Bronx, Kings, Nassau, New York, Queens, Richmond, Suffolk, Westchester

**WAGES**
Per hour:  
07/01/2011  01/01/2012  07/01/2012

Ironworker Rigger  
$51.50  $49.50  $1.50*

Ironworker Derrickman  
$51.50  $49.50  $1.50*

* To be allocated

**SUPPLEMENTAL BENEFITS**
Journeyworker:  
07/01/2011  01/01/2012

$33.38  $34.88

**OVERTIME PAY**
OVERTIME  
See (A*, D1, E**, Q, V) on OVERTIME PAGE.

*Time and one-half shall be paid for all work in excess of seven (7)  
hours at the end of a work day to a maximum of two hours on any regular  
work day (the eighth (8th) and ninth (9) hours of work) and double time  
shall be paid for all work thereafter.
**Time and one-half shall be paid for all work on Saturday up to seven (7) hours and double time shall be paid for all work thereafter.

**HOLIDAY**
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, 8, 10) on HOLIDAY PAGE

**HOLIDAY:**
Paid: See (1) on HOLIDAY PAGE.
Overtime: See (5*, 6*, 8**, 24***, 25**) on HOLIDAY PAGE.

*N*No work shall be performed on this day, except in cases of emergency.
Such work shall be done at double time rate of pay.
**Double time rate of pay.
***Work stops at schedule lunch break with full day's pay.

**REGISTERED APPRENTICES**
Wage per hour:

(1/2) year terms at the following percentage of journeyman's wage.

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>50%</td>
<td>50%</td>
<td>70%</td>
<td>80%</td>
<td>90%</td>
<td>90%</td>
</tr>
</tbody>
</table>

Supplemental benefits per hour paid:
Registered Apprentice
1st year 50% of journeyman's rate
All others 75% of journeyman's rate

---

**Ironworker**

**JOB DESCRIPTION**  Ironworker  
**DISTRICT**  9

**ENTIRE COUNTIES**
Bronx, Kings, Nassau, New York, Queens, Richmond, Suffolk, Westchester

**WAGES**
Per hour: 07/01/2011

Ornamental  $41.00
Chain Link Fence  $41.00
Guide Rail Installation  $41.00

**SUPPLEMENTAL BENEFITS**
Per hour paid:

07/01/2011

Journeyworker: $40.07

**OVERTIME PAY**

OVERTIME: See (A*,D1,E**,Q,V) on OVERTIME PAGE.

*Time and one-half shall be paid for all work in excess of seven (7) hours at the end of a work day to a maximum of two (2) hours on any regular work day (8th & 9th hours of work) and double time shall be paid for all work thereafter.

**Time and one-half shall be paid for all work on Saturday up to seven (7) hours and double time shall be paid for all work thereafter.

**HOLIDAY**
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, 25) on HOLIDAY PAGE

**REGISTERED APPRENTICES**
1st term represents first 1-4 months, thereafter (1/2) year terms at the following percentage of Journeyman's wage.

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>50%</td>
<td>50%</td>
<td>55%</td>
<td>60%</td>
<td>70%</td>
<td>80%</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour paid:
07/01/2011

APPRENTICES:

<table>
<thead>
<tr>
<th>Term</th>
<th>Wage</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st Term</td>
<td>$31.75</td>
</tr>
<tr>
<td>2nd Term</td>
<td>31.75</td>
</tr>
<tr>
<td>3rd Term</td>
<td>32.58</td>
</tr>
<tr>
<td>4th Term</td>
<td>33.41</td>
</tr>
<tr>
<td>5th Term</td>
<td>35.08</td>
</tr>
<tr>
<td>6th Term</td>
<td>36.74</td>
</tr>
</tbody>
</table>

9-580-Or

Ironworker 06/01/2012

JOB DESCRIPTION  Ironworker

ENTIRE COUNTIES
Bronx, Kings, Nassau, New York, Queens, Richmond, Suffolk, Westchester

WAGES
Wages: (Per Hour)

<table>
<thead>
<tr>
<th></th>
<th>07/01/2011</th>
<th>01/01/2012</th>
<th>07/01/2012 Additional</th>
</tr>
</thead>
<tbody>
<tr>
<td>Structural</td>
<td>$44.05</td>
<td>$45.05</td>
<td>$2.00*</td>
</tr>
<tr>
<td>Riggers</td>
<td>44.05</td>
<td>45.05</td>
<td>2.00*</td>
</tr>
<tr>
<td>Machine Movers</td>
<td>44.05</td>
<td>45.05</td>
<td>2.00*</td>
</tr>
<tr>
<td>Machine Erectors</td>
<td>44.05</td>
<td>45.05</td>
<td>2.00*</td>
</tr>
</tbody>
</table>

*To be allocated at a later date.

SUPPLEMENTAL BENEFITS
Per Hour:

<table>
<thead>
<tr>
<th></th>
<th>07/01/2011</th>
<th>01/01/2012</th>
</tr>
</thead>
<tbody>
<tr>
<td>Journeyman</td>
<td>$57.05</td>
<td>$58.50</td>
</tr>
</tbody>
</table>

OVERTIME PAY
See (B*, E**, Q, V) on OVERTIME PAGE.

* Time and one-half shall be paid for all work in excess of (8) hours at the end of a work day to a maximum of two hours on any regular work day (the ninth (9th) and tenth (10th) hours of work) and double time shall be paid for all work thereafter.

** Time and one-half shall be paid for all work on Saturday up to eight (8) hours and double time shall be paid for all work thereafter.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, 8, 18, 19) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wages:(Per Hour)

Six (6) month terms at the following wage rate.

<table>
<thead>
<tr>
<th>Term</th>
<th>07/01/2011</th>
<th>01/01/2012</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st Term</td>
<td>$23.12</td>
<td>$23.62</td>
</tr>
<tr>
<td>2nd Term</td>
<td>23.72</td>
<td>24.22</td>
</tr>
<tr>
<td>3rd thru 6th Term</td>
<td>24.32</td>
<td>24.82</td>
</tr>
</tbody>
</table>

Supplemental Benefits: per hour

<table>
<thead>
<tr>
<th></th>
<th>07/01/2011</th>
<th>01/01/2012</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>$40.70</td>
<td>$41.76</td>
</tr>
</tbody>
</table>
JOB DESCRIPTION  Ironworker

ENTIRE COUNTIES
Bronx, Kings, Nassau, New York, Queens, Richmond, Suffolk, Westchester

PARTIAL COUNTIES
Rockland: Southern section.

WAGES
Per hour: 07/01/2011 07/01/2012

Reinforcing & Metal Lathing  $ 49.52+$ 3.45* Add.$ 3.45*

* May be allocated between wages and benefits later.

SUPPLEMENTAL BENEFITS
Per hour paid: 07/01/2011

Journeyworker  $ 36.23

OVERTIME PAY

See (*A, E, Q, **V) on OVERTIME PAGE

OVERTIME: See (A*,E,Q,V**) on OVERTIME PAGE.

*,** All overtime in excess of ten (10) hours shall be paid at double wage

HOLIDAY

Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, 8, 11, 13, 18, 19, 25) on HOLIDAY PAGE

REGISTERED APPRENTICES

Wage per hour: 07/01/2011

(1) year terms at the following wage rates:

<table>
<thead>
<tr>
<th>Year</th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st</td>
<td>$28.20</td>
<td>$32.80</td>
<td>$37.86</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour paid:

<table>
<thead>
<tr>
<th>Year</th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st</td>
<td>$26.48</td>
<td>$28.13</td>
<td>$29.28</td>
</tr>
</tbody>
</table>

Laborer

JOB DESCRIPTION  Laborer

ENTIRE COUNTIES
Bronx, Kings, New York, Queens, Richmond

WAGES
Per hour: 07/01/2011

Laborer/Excavation:
**Asbestos and Lead Abatement & Removal,
Hazardous Waste Removal
(including soil)
Basic  $38.20
Flagman  $38.20
Pipelayer  $38.20
*Tree Work, *Landscape  $38.20

Notes: *Includes trimming, cutting, planting and/or removal of trees.
** Applies to Heavy & Highway projects

SUPPLEMENTAL BENEFITS
Per hour paid:

Journeyworker  $ 30.37
OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE
++ Except for Independence Day, holidays which fall on a Saturday will not be observed on the preceding Friday. When an observed holiday falls on a Saturday, work done shall be paid at double time.

HOLIDAY
Paid: See (2, 20) on HOLIDAY PAGE
Overtime: See (5, 6, 11, 13) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wage per hour:

1000 hour terms at the following wage rate.

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
</tr>
</thead>
<tbody>
<tr>
<td>07/01/2011</td>
<td>19.10</td>
<td>22.92</td>
<td>28.65</td>
<td>34.38</td>
<td>38.20</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour paid:

All Apprentices $27.99

-----

JOb DESCRIPTION Laborer

ENTIRE COUNTIES
Bronx, Kings, New York, Queens, Richmond

WAGES
Per hour:

GROUP 14: Blasters.

GROUP 16: Tunnel workers *
* (including Miners, Drill Runners, Iron Men, Maintenance Men, Conveyor Men, Safety Miners, Riggers, Block Layers, Cement Finishers, Rod Men, Caulkers, Powder Carriers, Miners' Helpers, Chuck Tenders, Track Men, Nippers, Brake Men, Derail Men, Form Men, Bottom Bell, Top Bell or Signal men, Form Workers, Movers, Concrete Workers, Shaft Men, Tunnel Laborers and Caulkers' Helpers).

GROUP 17: Powder Watchmen, Top Laborers and Changehouse Attendants.

Wages: (per hour) 07/01/2011

Laborer (Tunnel)-FREE AIR:

<table>
<thead>
<tr>
<th>Group</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>14</td>
<td>$39.18</td>
</tr>
<tr>
<td>16</td>
<td>37.48</td>
</tr>
<tr>
<td>17</td>
<td>34.63</td>
</tr>
</tbody>
</table>

Small Bore Micro Tunnel Machines 80% of rates above
For Repairs on Existing Water Tunnels 90% of rates above
For Repairs of Sewer & Drainage Tunnels 85% of rates above
For Repair & Maintenance of all Subway & Vehicular Tunnels 80% of rates above

SUPPLEMENTAL BENEFITS
Per hour paid:

GROUP 14 $36.75 per hour paid +
0.63 per hour worked +
3.00 per day
GROUP 16
$ 35.14 per hour paid +
0.63 per hour worked +
3.00 per day

GROUP 17
$ 32.43 per hour paid +
0.63 per hour worked +
3.00 per day

Small Bore Micro
Tunnel Machines
For Repairs on Existing
Water Tunnels
For Repairs of Sewer &
Drainage Tunnels
For Repair & Maintenance
of all Subway &
Vehicular Tunnels
80% of rates above
90% of rates above
85% of rates above
80% of rates above

OVERTIME PAY
OVERTIME: For Laborer (Free Air) See (D, M, R*) on OVERTIME PAGE.
For Repair Categories See (B, F, R*) on OVERTIME PAGE.
& Micro Tunneling
* Straight time first 8 hours, double time after 8 hours.

HOLIDAY
Paid: See (5, 6, 9, 11, 12, 15, 25) on HOLIDAY PAGE
Overtime: See (5, 6, 9, 11, 12, 15, 25) on HOLIDAY PAGE

Laborer
06/01/2012

JOB DESCRIPTION Laborer
ENTIRE COUNTIES
Bronx, Kings, New York, Queens, Richmond

WAGES
Per hour:
07/01/2011

Laborer:
Laborer-Concrete (including flag person)
$ 37.55

SUPPLEMENTAL BENEFITS
(Per Hour Worked)
$ 25.62

OVERTIME PAY
OVERTIME: See (A, E, Q) on OVERTIME PAGE attached.
See (B, E, Q) for work below street level to top of foundation.

For Work done on Saturdays add an additional $2.75 per hour to Supp. Benefits.
For work done on Sundays & Holidays add an additional $5.50 per hour to Supp. Benefits.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, 8, 11, 13, 25) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wages per hour:
Terms at the following percentage of Journeyworkers wage.

<table>
<thead>
<tr>
<th>Term:</th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
</tr>
</thead>
<tbody>
<tr>
<td>Hours:</td>
<td>0%</td>
<td>501-</td>
<td>2001-</td>
</tr>
<tr>
<td></td>
<td>500</td>
<td>2000</td>
<td>4000</td>
</tr>
<tr>
<td>50%</td>
<td>65%</td>
<td>80%</td>
<td></td>
</tr>
</tbody>
</table>

Supplemental Benefits:
(Per Hour Worked)

<table>
<thead>
<tr>
<th>Hours Worked</th>
<th>Rate (Per Hour)</th>
</tr>
</thead>
<tbody>
<tr>
<td>0-1000 hrs</td>
<td>$17.49*</td>
</tr>
<tr>
<td>Over 1000 hrs</td>
<td>$22.87*</td>
</tr>
</tbody>
</table>

Additional Benefits:

Add the following benefits based on the criteria below:

<table>
<thead>
<tr>
<th>Hours Worked</th>
<th>Supplemental Benefit</th>
</tr>
</thead>
<tbody>
<tr>
<td>501-2000 hours</td>
<td>$0.83*</td>
</tr>
<tr>
<td>2001-4000 hours</td>
<td>$1.65*</td>
</tr>
</tbody>
</table>

*For work on Saturdays add the following amount per term to hourly supp. benefits:

<table>
<thead>
<tr>
<th>Term</th>
<th>Amount</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st</td>
<td>$1.38</td>
</tr>
<tr>
<td>2nd</td>
<td>$1.79</td>
</tr>
<tr>
<td>3rd</td>
<td>$2.20</td>
</tr>
</tbody>
</table>

*For work on Sundays & Holidays add the following amount per term to hourly supp. benefits:

<table>
<thead>
<tr>
<th>Term</th>
<th>Amount</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st</td>
<td>$2.75</td>
</tr>
<tr>
<td>2nd</td>
<td>$3.58</td>
</tr>
<tr>
<td>3rd</td>
<td>$4.40</td>
</tr>
</tbody>
</table>

---

**Labourer - Building**

**JOB DESCRIPTION**

Labourer - Building

**ENTIRE COUNTIES**

Bronx, Kings, New York, Queens, Richmond

**WAGES**

Per hour:

<table>
<thead>
<tr>
<th>Date</th>
<th>Wage</th>
</tr>
</thead>
<tbody>
<tr>
<td>07/01/2011</td>
<td></td>
</tr>
</tbody>
</table>

Building Labourer-Demolition: $34.10

* / Total Demolition Only: Demolition shall be the complete demolition (wrecking) or dismantling of entire buildings or structures. Also may include the removal of all or any portion of a roof in which structural change is to occur. Structural change is defined as the removal of structural slabs, steel members, concrete members and penetration through the structural slab.

**SUPPLEMENTAL BENEFITS**

Per hour paid:

Journeyworker: $22.05

**OVERTIME PAY**

See (B, E, Q) on OVERTIME PAGE

**HOLIDAY**

Paid: See (1) on HOLIDAY PAGE

Overtime: See (5, 6, 8, 13, 15, 25, 26) on HOLIDAY PAGE

**REGISTERED APPRENTICES**

Wage per hour:

(1) year terms at the following wage.

<table>
<thead>
<tr>
<th>Term</th>
<th>Wage</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st</td>
<td>$20.50</td>
</tr>
<tr>
<td>2nd</td>
<td>$21.50</td>
</tr>
<tr>
<td>3rd</td>
<td>$23.00</td>
</tr>
<tr>
<td>4th</td>
<td>$25.50</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour paid:

Apprentices: $14.31
Laborer:
Asbestos, lead, toxic
and hazardous material
abatement

**$33.00**

* Increase to be allocated at a later date

**SUPPLEMENTAL BENEFITS**
Per Hour Paid: 07/01/2011

Journeyworker:

Asbestos Abatement... $14.20

**OVERTIME:**
See (B,H) on OVERTIME PAGE.
(Time & One-half after 8 hours or after forty hours per week)

**HOLIDAY:**
Paid: See (1) on HOLIDAY PAGE.
Overtime: See (5,6,*) on HOLIDAY PAGE.

**OVERTIME PAY**
See (B, E, E2, Q) on OVERTIME PAGE

**HOLIDAY**
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, 25) on HOLIDAY PAGE

*Easter is paid at time and one-half if worked.

**REGISTERED APPRENTICES**
Wage per hour:
1000 hours terms at the following wage rate.

Asbestos Abatement

<table>
<thead>
<tr>
<th>Term</th>
<th>Wage</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st term</td>
<td>$25.74</td>
</tr>
<tr>
<td>2nd term</td>
<td>$26.40</td>
</tr>
<tr>
<td>3rd term</td>
<td>$27.40</td>
</tr>
<tr>
<td>4th term</td>
<td>$29.38</td>
</tr>
</tbody>
</table>

Supplemental Benefits: Per Hour Paid

$14.15

---

**Laborer - Building**

**JOB DESCRIPTION** Laborer - Building

**ENTIRE COUNTIES** Bronx, Kings, New York, Queens, Richmond

**WAGES**
Per hour: 07/01/2011

Building:
Plasterer Tender and
Spray Fireproofing. $33.74

**SUPPLEMENTAL BENEFITS**
Per hour paid:
Journeyworker $21.70

**OVERTIME PAY**
See (B, E, E2, Q) on OVERTIME PAGE

**HOLIDAY**
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, 25) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wage per hour:

1000 hours terms at the following wage.

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>01/01/2011</td>
<td>$19.75</td>
<td>$20.75</td>
<td>$22.25</td>
<td>$24.75</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour paid:

Apprentices $13.41**

** Applies to all Apprentices.

9-30 (79)

---

Laborer - Building

JOB DESCRIPTION Laborer - Building

ENTIRE COUNTIES Bronx, Kings, New York, Queens, Richmond

WAGES Per hour: 07/01/2011

Laborer - Building
- Basic Laborer $34.94
- Mason Tender 34.94

Laborer:
- Interior Demolition $33.85

SUPPLEMENTAL BENEFITS Per Hour Paid: 07/01/2011

Journeyworker:
- Basic & Mason Tender $22.70
- Interior Demolition $17.75

OVERTIME:
See (B,H) on OVERTIME PAGE.
(Time & One-half after 8 hours or after forty hours per week)

HOLIDAY:
Paid: See (1) on HOLIDAY PAGE.
Overtime See (5, 6, *) on HOLIDAY PAGE.

OVERTIME PAY
See (B, E, E2, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 25) on HOLIDAY PAGE

* Easter is paid at time and one-half if worked.

REGISTERED APPRENTICES
Wage per hour:

1000 hour terms at the following wage rate.

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>07/01/2011</td>
<td>$20.50</td>
<td>$21.50</td>
<td>$23.00</td>
<td>$25.50</td>
</tr>
</tbody>
</table>

Supplemental Benefits: Per Hour Paid
Basic Laborer & Mason Tender  
$ 15.46

Interior Demolition  
$ 14.09

Laborer - Concrete & Asphalt Paving

JOB DESCRIPTION  
Laborer - Concrete & Asphalt Paving

DISTRICT  
9

ENTIRE COUNTIES  
Bronx, Kings, New York, Queens, Richmond

WAGES


Group 2: Shoveler, Small Equipment Operator on Asphalt work.

Per hour:  
07/01/2011

Concrete Formsetter  
$ 42.21

Asphalt Screedman / Micro Paver  
44.86

Asphalt Raker  
44.37

Group 1  
38.34

Group 2  
41.08

SUPPLEMENTAL BENEFITS

Per hour paid:  
07/01/2011

Journeyman  
$ 30.90

OVERTIME PAY

See (B, E, Q) on OVERTIME PAGE

HOLIDAY

HOLIDAY:

Paid:  
See (5,11,12,20)* on HOLIDAY PAGE.

Overtime:  
See (21,22)** on HOLIDAY PAGE.

*If an employee does not work on said holiday, he will receive single time pay rate for the said day, provided that the said employee has worked one (1) day in the calendar week in which the said holiday occurs. If an employee works on said holiday, he will paid only for the single time rate, plus one (1) days pay for the holiday.

**If an employee does not work on these holidays he shall receive no pay.

If an employee works on any of these holidays he will receive the single rate plus 15% of same.

REGISTERED APPRENTICES

Wage per hour:

One (1) year terms at the following wage rate.

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>$25.00</td>
<td>$26.50</td>
<td>$28.00</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour paid:

07/01/2011

1st year  
$15.55

2nd year  
$15.55

3rd year  
$15.55
JOB DESCRIPTION Laborer - Trac Drill

ENTIRE COUNTIES
Bronx, Kings, New York, Queens, Richmond

WAGES

Per Hour Paid: 07/01/2011

Hydraulic Trac Drill................. $ 46.22
Hydraulic Trac Drill Chuck Tender... $ 40.00
Air Trac, Wagon, Quarry Bar........ $ 45.52
Power Tool (Chipper & Jackhammer)... $ 44.59
Chuck Tender & Nipper............... $ 39.33
Blaster............................ $ 50.34
Blaster Hydraulic................... $ 51.07
Powder Carrier...................... $ 41.13
Magazine Keeper..................... $ 27.05

SUPPLEMENTAL BENEFITS

Per Hour Paid: 07/01/2011

All Classifications $28.04

OVERTIME PAY

Magazine Keeper See (B,H) on OVERTIME PAGE.

ALL OTHERS SEE (D,E,Q) on OVERTIME PAGE.

HOLIDAY

HOLIDAY:
Paid: For Blaster See (5,6,11,13) on HOLIDAY PAGE.

FOR ALL OTHERS SEE (1) ON HOLIDAY PAGE.

Overtime: See (5,6,11,13) on HOLIDAY PAGE.

9-29

Laborer - Tunnel 06/01/2012

JOB DESCRIPTION Laborer - Tunnel

ENTIRE COUNTIES
Bronx, Kings, New York, Queens, Richmond

WAGES

GROUP 6: Tunnel Workers* (including Miners, Drill Runners, Iron Men, Maintenance Men, Inside Muck Lock Tender, Pumpmen, Electricians, Cement Finishers, Rod Men, Caulkers, Carpenters, Hydraulic Men, Shield Drivers, Monorail Operators, Motor Men, Conveyor Men, Safety Miners, Powder Carriers, Pan Men, Riggers, Miner’s Helpers, Chuck Tenders, Track Men, Nippers, Brake Men, Form Workers, Concrete Workers, Tunnel Laborers, Caulker’s Helpers), Hose Men, Grout Men, Gravel Men, Deraill Men and Cable Men.

GROUP 7: Top Nipper

GROUP 8,9: Outside Man Lock Tender, Outside Muck Lock Tender, Shaft Men, Gauge Tender and Signal Men.

GROUP 10: Powder Watchmen, Top Laborers and Changehouse Attendants.

WAGES: (per hour) 07/01/2011

Laborer (Compressed Air):

GROUP 6 39.62
GROUP 7 38.89
GROUP 8,9 38.19
GROUP 10 33.01

SUPPLEMENTAL BENEFITS

SUPPLEMENTAL BENEFITS:
GROUP 6  $37.21 per hour paid +
  0.63 per hour worked +
  3.00 per day

GROUP 7  $36.55 per hour paid +
  0.63 per hour worked +
  3.00 per day

GROUP 8,9  $35.85 per hour paid +
  0.63 per hour worked +
  3.00 per day

GROUP 10  $34.05 per hour paid +
  0.63 per hour worked +
  3.00 per day

OVERTIME PAY
See (D, M, *R) on OVERTIME PAGE
NOTE: Time and one-half to be paid for all overtime repair-maintenance work on existing equipment and facilities.

* Straight time first 8 hours, double time after 8 hours.

HOLIDAY
Paid: See (5, 6, 9, 11, 12, 15, 25) on HOLIDAY PAGE
Overtime: See (5, 6, 9, 11, 12, 15, 25) on HOLIDAY PAGE

<table>
<thead>
<tr>
<th>Mason</th>
<th>06/01/2012</th>
</tr>
</thead>
</table>

**JOB DESCRIPTION** Mason

**DISTRICT** 9

**ENTIRE COUNTIES**
Bronx, Kings, Nassau, New York, Queens, Richmond, Suffolk

**WAGES**
Per Hour: 07/01/2011

- Brick/Blocklayer $ 51.00

**SUPPLEMENTAL BENEFITS**
Per Hour: 07/01/2011

- Brick/Block Layer $ 22.54

**OVERTIME PAY**
See (A, E, E2, Q) on OVERTIME PAGE

**HOLIDAY**
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, 25) on HOLIDAY PAGE

**REGISTERED APPRENTICES**
(800 hour) Terms at the following Percentage of Journeyworkers Wage:

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
</tr>
</thead>
<tbody>
<tr>
<td>50%</td>
<td>60%</td>
<td>70%</td>
<td>80%</td>
<td>90%</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour:

- All Apprentices $ 14.24

---

<table>
<thead>
<tr>
<th>Mason - Building</th>
<th>06/01/2012</th>
</tr>
</thead>
</table>

**JOB DESCRIPTION** Mason - Building

**DISTRICT** 9

**ENTIRE COUNTIES**
Bronx, Kings, Nassau, New York, Queens, Richmond, Suffolk, Westchester

**WAGES**
Mason - Building

JOB DESCRIPTION Mason - Building

ENTIRE COUNTIES
Bronx, Kings, Nassau, New York, Orange, Putnam, Queens, Richmond, Rockland, Suffolk, Westchester

WAGES
Per hour: 07/01/2011 12/05/2011 06/04/2012

Building:
Tile Setters $49.01 Add $1.43* Add $1.43*

*May be distributed between wages & benefits

SUPPLEMENTAL BENEFITS
Journeyworker: $26.71
Per Hour.
Overtime * $44.20
Overtime** $56.43

*Applies to overtime on weekdays & Saturdays
** Applies to Sundays & Holidays, & over 10 hours on Saturdays

OVERTIME PAY
See (A, *E, Q, **V) on OVERTIME PAGE
* Work beyond 10 hours on Saturday shall be paid at double the hourly wage rate.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, 8, 11, 15, 25) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wage per hour:
(750 hr)terms at the following wage rates.

<table>
<thead>
<tr>
<th>Term</th>
<th>Hours: 1-</th>
<th>751-1500</th>
<th>2251-3000</th>
<th>3751-4500</th>
<th>5251-6000</th>
<th>6750</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st</td>
<td>750</td>
<td>2250</td>
<td>3750</td>
<td>4500</td>
<td>5250</td>
<td>6000</td>
</tr>
<tr>
<td>2nd</td>
<td>1500</td>
<td>3000</td>
<td>4500</td>
<td>5250</td>
<td>6000</td>
<td>6750</td>
</tr>
<tr>
<td>3rd</td>
<td>750</td>
<td>2250</td>
<td>3750</td>
<td>4500</td>
<td>5250</td>
<td>6000</td>
</tr>
<tr>
<td>4th</td>
<td>1500</td>
<td>3000</td>
<td>4500</td>
<td>5250</td>
<td>6000</td>
<td>6750</td>
</tr>
<tr>
<td>5th</td>
<td>750</td>
<td>2250</td>
<td>3750</td>
<td>4500</td>
<td>5250</td>
<td>6000</td>
</tr>
<tr>
<td>6th</td>
<td>1500</td>
<td>3000</td>
<td>4500</td>
<td>5250</td>
<td>6000</td>
<td>6750</td>
</tr>
<tr>
<td>7th</td>
<td>750</td>
<td>2250</td>
<td>3750</td>
<td>4500</td>
<td>5250</td>
<td>6000</td>
</tr>
<tr>
<td>8th</td>
<td>1500</td>
<td>3000</td>
<td>4500</td>
<td>5250</td>
<td>6000</td>
<td>6750</td>
</tr>
<tr>
<td>9th</td>
<td>750</td>
<td>2250</td>
<td>3750</td>
<td>4500</td>
<td>5250</td>
<td>6000</td>
</tr>
<tr>
<td></td>
<td>1500</td>
<td>3000</td>
<td>4500</td>
<td>5250</td>
<td>6000</td>
<td>6750</td>
</tr>
</tbody>
</table>

Wages: $24.99 27.75 31.54 33.11 35.74 36.99 42.35 47.53 49.01

Supplemental Benefits per hour paid:

<table>
<thead>
<tr>
<th>Term</th>
<th>Hours: 1-</th>
<th>751-1500</th>
<th>2251-3000</th>
<th>3751-4500</th>
<th>5251-6000</th>
<th>6750</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st</td>
<td>750</td>
<td>2250</td>
<td>3750</td>
<td>4500</td>
<td>5250</td>
<td>6000</td>
</tr>
<tr>
<td>2nd</td>
<td>1500</td>
<td>3000</td>
<td>4500</td>
<td>5250</td>
<td>6000</td>
<td>6750</td>
</tr>
<tr>
<td>3rd</td>
<td>750</td>
<td>2250</td>
<td>3750</td>
<td>4500</td>
<td>5250</td>
<td>6000</td>
</tr>
<tr>
<td>4th</td>
<td>1500</td>
<td>3000</td>
<td>4500</td>
<td>5250</td>
<td>6000</td>
<td>6750</td>
</tr>
<tr>
<td>5th</td>
<td>750</td>
<td>2250</td>
<td>3750</td>
<td>4500</td>
<td>5250</td>
<td>6000</td>
</tr>
<tr>
<td>6th</td>
<td>1500</td>
<td>3000</td>
<td>4500</td>
<td>5250</td>
<td>6000</td>
<td>6750</td>
</tr>
<tr>
<td>7th</td>
<td>750</td>
<td>2250</td>
<td>3750</td>
<td>4500</td>
<td>5250</td>
<td>6000</td>
</tr>
<tr>
<td>8th</td>
<td>1500</td>
<td>3000</td>
<td>4500</td>
<td>5250</td>
<td>6000</td>
<td>6750</td>
</tr>
<tr>
<td>9th</td>
<td>750</td>
<td>2250</td>
<td>3750</td>
<td>4500</td>
<td>5250</td>
<td>6000</td>
</tr>
<tr>
<td></td>
<td>1500</td>
<td>3000</td>
<td>4500</td>
<td>5250</td>
<td>6000</td>
<td>6750</td>
</tr>
</tbody>
</table>

Supps. $12.87 13.89 13.89 16.11 17.26 19.80 22.01 24.40 26.71

9-7/52

Mason - Building 06/01/2012

JOB DESCRIPTION Mason - Building

ENTIRE COUNTIES
Bronx, Kings, Nassau, New York, Queens, Richmond, Suffolk, Westchester

WAGES
Per hour: 07/01/2011 01/01/2012 07/01/2012

Building-Marble Restoration:
Marble, Stone, etc $37.01 $37.26 $37.51
& Polisher

SUPPLEMENTAL BENEFITS
Journeyworker:
Per Hour.
Marble, Stone, etc $20.94 $21.32 $21.82
Polisher

OVERTIME PAY
See (A, E, Q, V) on OVERTIME PAGE
15th and successive hours in a continuous period shall be paid at double time.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, 8, 11, 15, 25) on HOLIDAY PAGE
1st term apprentice gets paid for all Observed Holidays.

REGISTERED APPRENTICES
WAGES per hour:
(900 hr)terms at the following wages:

<table>
<thead>
<tr>
<th>Hours: 0-900</th>
<th>901-1800</th>
<th>1801-2700</th>
<th>over 2700</th>
</tr>
</thead>
<tbody>
<tr>
<td>$25.73</td>
<td>$29.41</td>
<td>$33.08</td>
<td>$37.01</td>
</tr>
</tbody>
</table>

Observed holidays are paid holidays for the 1st term apprentice

Supplemental Benefits:
(Per Hour)

<p>| | | | |</p>
<table>
<thead>
<tr>
<th></th>
<th></th>
<th></th>
<th></th>
</tr>
</thead>
<tbody>
<tr>
<td>$18.79</td>
<td>$19.37</td>
<td>$19.98</td>
<td>$20.94</td>
</tr>
</tbody>
</table>

9-7/24-MP
**JOB DESCRIPTION** Mason - Building

**DISTRICT** 9

**ENTIRE COUNTIES**
Westchester

**PARTIAL COUNTIES**
Bronx: Entire 5 Boroughs EXCEPT for projects that fall within a fifty-mile radius of Columbus Circle in New York City.
Kings: Entire 5 Boroughs EXCEPT for projects that fall within a fifty-mile radius of Columbus Circle in New York City.
New York: Entire 5 Boroughs EXCEPT for projects that fall within a fifty-mile radius of Columbus Circle in New York City.
Queens: Entire 5 Boroughs EXCEPT for projects that fall within a fifty-mile radius of Columbus Circle in New York City.
Richmond: Entire 5 Boroughs EXCEPT for projects that fall within a fifty-mile radius of Columbus Circle in New York City.

**WAGES**

<table>
<thead>
<tr>
<th>Wages:</th>
<th>07/01/2011</th>
<th>11/01/2012</th>
<th>07/12/2012</th>
</tr>
</thead>
<tbody>
<tr>
<td>Building: Marble Cutters &amp; Setters</td>
<td>$52.30</td>
<td>$53.30</td>
<td>$54.30</td>
</tr>
</tbody>
</table>

**SUPPLEMENTAL BENEFITS**

| Per Hour: | Journeyworker | $26.53 | $26.83 | $27.13 |

**OVERTIME PAY**

See (A, *E, O, Q, V) on OVERTIME PAGE

* Work beyond 7 hours on Saturday shall be paid at double the hourly wage rate.

**HOLIDAY**

Paid: See (1) on HOLIDAY PAGE

Overtime: See (5, 6, 15, 25) on HOLIDAY PAGE

**REGISTERED APPRENTICES**

Wage Per Hour:

<table>
<thead>
<tr>
<th>750 hour terms at the following wage.</th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
</tr>
</thead>
<tbody>
<tr>
<td>1-</td>
<td>75-</td>
<td>150-</td>
<td>225-</td>
<td>300-</td>
<td>375-</td>
<td>450-</td>
<td>525-</td>
<td>600</td>
</tr>
<tr>
<td>750</td>
<td>1500</td>
<td>2250</td>
<td>3000</td>
<td>3750</td>
<td>4500</td>
<td>5250</td>
<td>6000</td>
<td></td>
</tr>
<tr>
<td>$25.77</td>
<td>28.34</td>
<td>30.92</td>
<td>33.49</td>
<td>36.07</td>
<td>38.65</td>
<td>43.80</td>
<td>48.95</td>
<td></td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour paid at the following term:

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
</tr>
</thead>
<tbody>
<tr>
<td>20.31</td>
<td>20.87</td>
<td>21.45</td>
<td>22.03</td>
<td>22.61</td>
<td>23.19</td>
<td>24.34</td>
<td>25.49</td>
</tr>
</tbody>
</table>

9-7/4
* Applies to weekdays & Saturdays
** Applies to overtime hours on Sunday & Holidays, and work on Saturdays over 10 hours.

**OVERTIME PAY**
See (A, E, Q) on OVERTIME PAGE

**HOLIDAY**
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, 11, 15, 16, 25) on HOLIDAY PAGE

**REGISTERED APPRENTICES**
Wages:
(per hour paid)

(750 hour) terms at the following percentages of Journeyworkers wage:

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
</tr>
</thead>
<tbody>
<tr>
<td>50%</td>
<td>55%</td>
<td>65%</td>
<td>70%</td>
<td>75%</td>
<td>85%</td>
<td>90%</td>
<td>95%</td>
</tr>
</tbody>
</table>

Supplemental Benefits:
(per hour paid)

(750) hour terms at the following percentages of Journeyworkers wage:

Apprentices:

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
</tr>
</thead>
<tbody>
<tr>
<td>50%</td>
<td>55%</td>
<td>65%</td>
<td>70%</td>
<td>75%</td>
<td>85%</td>
<td>90%</td>
<td>95%</td>
</tr>
</tbody>
</table>

---

**Mason - Building**

**JOB DESCRIPTION** Mason - Building

**DISTRICT** 9

**ENTIRE COUNTIES**
Bronx, Kings, Nassau, New York, Queens, Richmond, Suffolk, Westchester

**WAGES**
Per hour:

<table>
<thead>
<tr>
<th>07/01/2011</th>
<th>01/01/2012</th>
<th>07/01/2012</th>
</tr>
</thead>
<tbody>
<tr>
<td>Marble, Stone, etc. Finishers</td>
<td>$19.97</td>
<td>$20.19</td>
</tr>
</tbody>
</table>

**SUPPLEMENTAL BENEFITS**
Journeyworker:
Per Hour.

Marble, Stone, etc Finisher

<table>
<thead>
<tr>
<th>07/01/2011</th>
<th>01/01/2012</th>
<th>07/01/2012</th>
</tr>
</thead>
<tbody>
<tr>
<td>$10.64</td>
<td>$10.82</td>
<td>$11.00</td>
</tr>
</tbody>
</table>

**OVERTIME PAY**
See (A, E, Q, V) on OVERTIME PAGE
Double hourly rate after 7 hours on Saturday

**HOLIDAY**
Paid: See (*5, 6, 11, 15) on HOLIDAY PAGE
Overtime: See (5, 6, 11, 15) on HOLIDAY PAGE

**REGISTERED APPRENTICES**
WAGES per hour:
(750 hour) terms at the following wages:

<table>
<thead>
<tr>
<th>07/01/2011</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st term 0-750</td>
</tr>
<tr>
<td>2nd term 750-1500</td>
</tr>
<tr>
<td>3rd term 1501-2250</td>
</tr>
</tbody>
</table>
4th term  2251-3000  $16.20
5th term  3001-3750  $17.38
6th term  3751-4500  $18.96

Supplemental Benefits:
(Per Hour)

1st term  $10.43
2nd term  $10.43
3rd term  $10.44
4th term  $10.44
5th term  $10.45
6th term  $10.46

9-7/24M-MF

06/01/2012

Mason - Building / Heavy&Highway

JOB DESCRIPTION  Mason - Building / Heavy&Highway

DISTRICT  9

ENTIRE COUNTIES
Bronx, Kings, Nassau, New York, Queens, Richmond, Suffolk, Westchester

WAGES
Per hour:  07/01/2011  01/01/2012  07/01/2012
Marble-Finisher  $42.65  $43.10  $43.55

SUPPLEMENTAL BENEFITS
Journeyworker  $ 25.83  $26.33  $26.93

OVERTIME PAY
See (A, *E, Q, V) on OVERTIME PAGE

HOLIDAY
Overtime:  See (5, 6, 15, 25) on HOLIDAY PAGE
* Work beyond 7 hours on a Saturday shall be paid at double the rate.
** When an observed holiday falls on a Sunday, it will be observed the next day.

REGISTERED APPRENTICES
Wages:

750 hour terms at the following percentage of Journeyworkers wage.

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
</tr>
</thead>
<tbody>
<tr>
<td>1-</td>
<td>751-</td>
<td>1501-</td>
<td>2251-</td>
<td>3001-</td>
<td>3751-</td>
<td>4501-</td>
<td>5251-</td>
</tr>
<tr>
<td>50%</td>
<td>55%</td>
<td>65%</td>
<td>70%</td>
<td>75%</td>
<td>85%</td>
<td>90%</td>
<td>95%</td>
</tr>
</tbody>
</table>

Supplemental Benefits:  07/01/2011

1st-6th terms  $14.50 + term wage % of $9.83

7th and 8th terms  $24.33

9-7/20-MF

06/01/2012

Mason - Building / Heavy&Highway

JOB DESCRIPTION  Mason - Building / Heavy&Highway

DISTRICT  9

ENTIRE COUNTIES
Bronx, Kings, Nassau, New York, Queens, Richmond, Suffolk

WAGES

NOTE: Shall include but not limited to Precast concrete slabs (London Walks)
Marble and Granite pavers 2’x 2’ or larger.
Per Hour:

07/01/2011

Page 1484
Stone Setter $ 57.61
Stone Tender $ 39.28

**SUPPLEMENTAL BENEFITS**
Per Hour:

07/01/2011

Stone Setter $ 24.06
Stone Tender $ 16.66

**OVERTIME PAY**
See (*C, **E, Q) on OVERTIME PAGE

* On weekdays the eighth (8th) and ninth (9th) hours are time and one-half all work thereafter is paid at double the hourly rate.

** The first nine (9) hours on Saturday is paid at time and one-half all work thereafter is paid at double the hourly rate.

**HOLIDAY**
Paid: See (8, 25) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

**REGISTERED APPRENTICES**
Per Hour:

Stone Setter(800 hour) terms at the following wage rate per hour:

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>$28.87</td>
<td>$34.57</td>
<td>$40.32</td>
<td>$46.09</td>
<td>$51.85</td>
<td>$57.61</td>
</tr>
</tbody>
</table>

Supplemental Benefits:
All Apprentices $15.48

---

**Mason - Heavy&Highway**

**JOB DESCRIPTION** Mason - Heavy&Highway

**DISTRICT** 9

**ENTIRE COUNTIES**
Bronx, Kings, Nassau, New York, Queens, Richmond, Suffolk

**WAGES**
Per Hour: 07/01/2011

Cement Mason $ 49.50

**SUPPLEMENTAL BENEFITS**
Per Hour: 07/01/2011

Cement Mason $ 32.25

**OVERTIME PAY**
See (D, O, V) on OVERTIME PAGE

**HOLIDAY**
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, 8, 11, 13, 25) on HOLIDAY PAGE

**REGISTERED APPRENTICES**
(1) year terms at the following Percentage of Journeyworkers Wage.

<table>
<thead>
<tr>
<th></th>
<th>1st Term</th>
<th>2nd Term</th>
<th>3rd Term</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>50%</td>
<td>60%</td>
<td>70%</td>
</tr>
</tbody>
</table>

Supplement Benefits per hour paid:
Apprentices:

<table>
<thead>
<tr>
<th></th>
<th>1st term</th>
<th>2nd term</th>
<th>3rd term</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>$ 21.96</td>
<td>23.98</td>
<td>26.00</td>
</tr>
</tbody>
</table>
ENTIRE COUNTIES
Bronx, Kings, Nassau, New York, Queens, Richmond, Suffolk

WAGES
Per Hour: 07/01/2011

(MASON)
Pointer, Cleaner & Caulkers $44.56

SUPPLEMENTAL BENEFITS
Per Hour: 07/01/2011

Pointer, Cleaners & Caulkers $23.33

OVERTIME PAY
See (B, E2, H) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wages:
(Per hour)

One (1) year terms at the following wage rates.

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>07/01/2011</td>
<td>$25.00</td>
<td>$27.25</td>
<td>$32.23</td>
<td>$38.66</td>
</tr>
</tbody>
</table>

Apprentices Supplemental Benefits:
(per hour paid)

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>$3.45</td>
<td>$8.51</td>
<td>$11.26</td>
<td>$11.26</td>
</tr>
</tbody>
</table>

Operating Engineer - Building 06/01/2012

JOB DESCRIPTION Operating Engineer - Building DISTRICT 9

ENTIRE COUNTIES
Bronx, Kings, New York, Queens, Richmond

WAGES
NOTE: For Building Construction Only/ All others refer to Heavy Highway

Wages:
(Per Hour) 07/01/2011

Building Constr:

<p>| | |</p>
<table>
<thead>
<tr>
<th></th>
<th></th>
</tr>
</thead>
<tbody>
<tr>
<td>Party Chief</td>
<td>$58.68</td>
</tr>
<tr>
<td>Instrument Man</td>
<td>$46.94</td>
</tr>
<tr>
<td>Rodman</td>
<td>$32.41</td>
</tr>
</tbody>
</table>

Steel Erection:

<p>| | |</p>
<table>
<thead>
<tr>
<th></th>
<th></th>
</tr>
</thead>
<tbody>
<tr>
<td>Party Chief</td>
<td>$59.50</td>
</tr>
<tr>
<td>Instrument Man</td>
<td>$47.63</td>
</tr>
<tr>
<td>Rodman</td>
<td>$33.84</td>
</tr>
</tbody>
</table>

Heavy Construction (Foundation, Excavation., etc)

<p>| | |</p>
<table>
<thead>
<tr>
<th></th>
<th></th>
</tr>
</thead>
<tbody>
<tr>
<td>Party Chief</td>
<td>$58.40</td>
</tr>
</tbody>
</table>
**Instument man**: $43.23  
**Rodman**: $37.72

**SUPPLEMENTAL BENEFITS**

Per Hour: 07/01/2011

All Categories: $21.95

**OVERTIME PAY**

See (A, B, *E, Q) on OVERTIME PAGE
* Doubletime paid on the 8th hour on Saturday.
Note: Overtime code "A" applies to Building Construction Category.

**HOLIDAY**

Paid: See (5, 6, 8, 11, 12, 15, 25) on HOLIDAY PAGE
Overtime: See (5, 6, 8, 11, 12, 25) on HOLIDAY PAGE
** Applies to Building Construction category

---

**Operating Engineer - Building, Maintenance, Steel Erection & Heavy Construction**

06/01/2012

**JOB DESCRIPTION** Operating Engineer - Building, Maintenance, Steel Erection & Heavy Construction

**DISTRICT** 9

**ENTIRE COUNTIES** Bronx, Kings, New York, Queens, Richmond

**WAGES**

**STEEL ERECTION:**

Group 1: Derrick, travelers, tower, crawler tower & climbing cranes

Group 2: Oiler (Truck Crane)

Group 3: Oiler (Crawler Crane)

**BUILDING CONSTRUCTION:**

Group 1: Installing, repairing, maintaining, dismantling of all equipment including Steel cutting & bending machines, mechanical heaters, mine hoists, climbing cranes, tower cranes, Linden Peine, Lorain, Liebherr, Mannes and machines of a similar nature; Well Point system, Deep Well pumps, Concrete mixers with loading devices, Concrete plants, motor generators (When used for temporary power and lights; Driving maintenance trucks and mounted-welded machines)-All Pumps(excluding River Cofferdam Pumps and Well Point Pumps), Motorized Concrete Buggies (When three or more are on jobsite), Skid-Steer and similar machines

Group 2: Maintenance of: Pumps, Generators, Mixers, Heaters

Group 3: Oilers of all gasoline, electric, diesel or air operated Gradalls; Concrete Pumps, Overhead Cranes in Power Houses, Assist in oiling, greasing and repairing of all machines, including: Driving Truck Cranes, Driving and operating Fuel and Grease Trucks, Cherry Pickers (Hydraulic Cranes) over 70,000 GVW and machines of a similar nature

Group 4: Oiler on Crawler Cranes, Backhoes, Trenching Machines, Gunite Machines, Compressors (3 or more in battery)

Group 5: Master Mechanic

**HEAVY CONSTRUCTION** (Excavation, Foundations, etc)

Group 1: Maintenance of: Generators, Light Towers

Group 2: Maintenance of: Pumps, Mixers including mudsucking

Group 3: Base Mounted Tower Cranes
Group 4: Installing, repairing, maintaining, dismantling (of all equipment including Steel cutting & Bending machines, Fusion Coupling Machines, Vermeer Trenching machines, on-site crushing plant, mechanical heaters (1 through 7), Mine hoists, Tower Cranes, Linden Peine, Lorrain, Lebherr, Mannes or machines of a similar nature, Wellpoints) — Driving maintenance trucks and truck mounted welding machines, burning, welding-operating of accumulator for shield-driven tunnels, in addition to the performance of other duties: Handling, installation, jointing, coupling of all permanent steel and plastic pipe. RIDE UPON MOLES — tunnel boring machines — MICRO TUNNELING SYSTEMS, All temporary pipefitting; When three or more motorized concrete buggies (Ride type) are utilized on the jobsite they shall be serviced, maintained and repaired by the maintenance engineer. The Operating Engineer on autogrades (C.M.I.) is to be assisted by the maintenance engineer who shall in addition perform other duties.

WAGES:

<table>
<thead>
<tr>
<th>Per hour</th>
<th>07/01/2011</th>
</tr>
</thead>
<tbody>
<tr>
<td>Steel Erection:</td>
<td></td>
</tr>
<tr>
<td>Group 1</td>
<td>$ 58.51</td>
</tr>
<tr>
<td>Group 2</td>
<td>55.20</td>
</tr>
<tr>
<td>Group 3</td>
<td>43.70</td>
</tr>
<tr>
<td>Building Construction:</td>
<td></td>
</tr>
<tr>
<td>Group 1</td>
<td>56.06</td>
</tr>
<tr>
<td>Group 2</td>
<td>45.11</td>
</tr>
<tr>
<td>Group 3</td>
<td>53.63</td>
</tr>
<tr>
<td>Group 4</td>
<td>41.62</td>
</tr>
<tr>
<td>Group 5</td>
<td>55.59 + $6.50 per day</td>
</tr>
</tbody>
</table>

Heavy Construction:

| Group 1 | 38.43 |
| Group 2 | 39.28 |
| Group 3 | 71.35 |
| Group 4 | 55.54 |

SUPPLEMENTAL BENEFITS

<table>
<thead>
<tr>
<th>Per Hour</th>
<th>07/01/2011</th>
</tr>
</thead>
<tbody>
<tr>
<td>All Classifications</td>
<td>$ 22.90</td>
</tr>
<tr>
<td>Premium Time</td>
<td>$ 40.15</td>
</tr>
</tbody>
</table>

OVERTIME PAY

See (D, O) on OVERTIME PAGE

HOLIDAY

Paid: See (5, 6, 7, 11, 16) on HOLIDAY PAGE

Overtime: See (5, 6, 7, 11, 16) on HOLIDAY PAGE

REGISTERED APPRENTICES

Wages Per Hour:

(1) year terms at the following wage rates:

<table>
<thead>
<tr>
<th>Apprentices</th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>07/01/2011</td>
<td>$28.66</td>
<td>$34.36</td>
<td>$40.06</td>
<td>$45.76</td>
</tr>
</tbody>
</table>

Supplemental Benefits:

<table>
<thead>
<tr>
<th>Per Hour</th>
<th></th>
</tr>
</thead>
<tbody>
<tr>
<td>All Apprentices</td>
<td>$ 13.35</td>
</tr>
<tr>
<td>Premium Time</td>
<td>$ 21.25</td>
</tr>
</tbody>
</table>

Operating Engineer - Building / Heavy&Highway 06/01/2012

JOB DESCRIPTION Operating Engineer - Building / Heavy&Highway

ENTIRE COUNTIES
Bronx, Kings, New York, Queens, Richmond

WAGES
EQUIPMENT COVERED: Jet-Rodder/Vacuum Truck, Flusher, Sewer Rodder, Stetco Hoist and similar, Sewer Winch/Tugger Hoist and similar, Vacall/Vactor, Closed Circuit Television Inspection Equipment, Chemical Grouting Equipment and similar, John Beame, Meyers and similar.

Per Hour: 07/01/2011

Maintenance Engineer (Sewer Systems) $ 51.55

SUPPLEMENTAL BENEFITS
Per Hour: 07/01/2011

All Classifications $ 26.89

Premium Time $ 48.13

OVERTIME PAY
See (D, O) on OVERTIME PAGE

HOLIDAY
Paid: See (5, 6, 7, 11, 16) on HOLIDAY PAGE
Overtime: See (5, 6, 7, 11, 16) on HOLIDAY PAGE

REGISTERED APPRENTICES
Per Hour:

(1) year terms at the following wage rates.

Apprentices:

1st 2nd 3rd 4th

$19.68 $24.60 $27.06 $29.52

Supplemental Benefits:
Per Hour:

Apprentices: $ 16.60

Premium Time $ 27.53

Operating Engineer - Building & Steel Erection 06/01/2012

JOB DESCRIPTION Operating Engineer - Building & Steel Erection DISTRICT 9

ENTIRE COUNTIES
Bronx, Kings, New York, Queens, Richmond

WAGES
Per Hour: 07/01/2011

Building Construction & Steel Erection:

STEEL ERECTION:

Three Drum Derricks $68.77

Cranes, Two Drum Derricks, Hydraulic Cranes & Fork Lifts, Boom Trucks 66.22

Compressors, Welding Machines, Bridge Inspection Machines, (Moog and machines of a similar nature) 40.88

Compressors (Not combined with welding machines) 39.13

BUILDING CONSTRUCTION:
Cranes, Stone Derrick, Boom Trucks,
Hydraulic Cranes 66.79

Double Drum 62.43

4 Pole Hoists and Single Drum Hoists 60.43

Fork Lifts, Plaster(Platform Machine)
Plaster Bucket, Concrete Pumps and all
other equipment used for hoisting 55.32

House Cars and Rack & Pinion 55.32

Erecting and dismantling of Cranes 61.03

Compressors, Welding Machines(Cutting
Concrete-Tank Work),Paint Spraying,
Sand Blasting,Pumps(With the exclusion
of concrete pumps),House Car
(Settlement basis only),
All Engines
irrespective of power(Power-Vac)
used to drive auxiliary
equipment
Air, Hydraulic,etc.,Boilers,
Jacking System 42.41

APPLICABLE TO ALL CATEGORIES:
CRANES: Crawler Or Truck

In Addition To Above Crane Rates

<table>
<thead>
<tr>
<th>Boom Range</th>
<th>Rate per Hour</th>
</tr>
</thead>
<tbody>
<tr>
<td>100' to 149'</td>
<td>1.75/hr</td>
</tr>
<tr>
<td>150' to 249'</td>
<td>2.00/hr</td>
</tr>
<tr>
<td>250' to 349'</td>
<td>2.25/hr</td>
</tr>
<tr>
<td>350' to 450'</td>
<td>2.75/hr</td>
</tr>
<tr>
<td>Tower Crane</td>
<td>2.00/hr</td>
</tr>
</tbody>
</table>

SUPPLEMENTAL BENEFITS
Per Hour: 07/01/2011

All Operator Classes $ 23.10

Premium Time $ 40.75

OVERTIME PAY
See (*C, **D, O) on OVERTIME PAGE
*Note:Applies to Building Construction category
**Note: Applies to Steel Erection

HOLIDAY
Paid: See (5, 6, 7, 8, 11, 12, 16) on HOLIDAY PAGE
Overtime: See (5, 6, 7, 8, 11, 12, 16) on HOLIDAY PAGE

Note:
Codes 8 and 12 apply ONLY to Steel Erection
Code 16 applies ONLY to Building Construction

REGISTERED APPRENTICES
Per Hour:

( 1 ) year terms at the following rates:

Apprentices: 07/01/2011

<table>
<thead>
<tr>
<th>Years</th>
<th>Rate per Hour</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st</td>
<td>28.66</td>
</tr>
<tr>
<td>2nd</td>
<td>34.36</td>
</tr>
<tr>
<td>3rd</td>
<td>40.06</td>
</tr>
</tbody>
</table>
**Supplemental Benefits:**

**Per Hour:**

<p>| | |</p>
<table>
<thead>
<tr>
<th></th>
<th></th>
</tr>
</thead>
<tbody>
<tr>
<td>Straight Time</td>
<td>$ 13.35</td>
</tr>
<tr>
<td>Premium Time</td>
<td>$ 21.25</td>
</tr>
</tbody>
</table>

---

**Operating Engineer - Heavy Construction**

<table>
<thead>
<tr>
<th>JOB DESCRIPTION</th>
<th>Operating Engineer - Heavy Construction</th>
</tr>
</thead>
<tbody>
<tr>
<td>DISTRICT</td>
<td>9</td>
</tr>
</tbody>
</table>

**ENTIRE COUNTIES**

Bronx, Kings, New York, Queens, Richmond

**WAGES**

*Per Hour:*

- **Group 1:** Tower Crane/Climbing Crane

- **Group 2:** Backhoes (including all track and rubber tire backhoes over 37,000 lbs), Power Shovels, Steel Erection; Hydraulic Clam Shells, Moles and machines of a similar nature

- **Group 3:** Mine Hoists, Cranes, etc., used as Mine Hoists

- **Group 4:** Gradalls, Keystones, Cranes (with digging buckets), Bridge Cranes, Trenching Machines, Vermeer Cutter and machines of a similar nature

- **Group 5:** Pile Drivers and Rigs (Employing Dock-Builders Foreman), Derrick Boats, Tunnel Shovels

- **Group 6:** All Drills and machines of a similar nature

- **Group 7:** Back-Filling Machines and Cranes, Mucking Machines, Dual Drum Pavers

- **Group 8:** Mixers (Concrete with loading attachment), Concrete Pavers, Cableways, Land Derricks, Power House (Low pressure units)

- **Group 9:** Concrete Pumps, Concrete Plant, Stone Crushers, Double Drum Hoists, Power Houses (Other than above)

- **Group 10:** Concrete Mixer

- **Group 11:** Elevators

- **Group 12:** Concrete Breaking Machines, Single Drum Hoists, Load Masters, Locomotives and Dinkies (Over 10 tons), Hydraulic Crane-Second Engineer

- **Group 13:** On-Site Concrete Plant Engineers, On-Site Asphalt Plant Engineer and Vibratory Console

- **Group 14:** Barrier Mover, Barrier Transport and machines of a similar nature

- **Group 15:** Compressors (Portable, 3 or more), Truck Compressor (Engineer Driver), Tugger Machines, Well Point Pumps, Chum Drill

- **Group 16:** Boilers (High pressure), Compressors, Pumps (River Cofferdam) and Welding Machines (except where arc is operated by another Operating Engineer) Push Button Machines, All Engines, irrespective of power (Power Pac) used to drive auxiliary equipment, Air, Hydraulic, etc.

- **Group 17:** Utility-Horizontal Boring Rig

- **Group 18:** Utility Compressors

- **Group 19:** Paving-Asphalt Spreader, Autogrades (C.M.I.), Roto-Mill

- **Group 20:** Paving-Asphalt Roller

- **Group 21:** Paving-Asphalt Plant

- **Group 22:** Roller (non paving)
Group 23: Cherry Picker (Over 20 tons), Loader (Over 6 yards)

Group 24: Backhoes and Loaders (Up to 37,000lbs), Bulldozers, Scrapers, Turn-A-Pulls, Tugger Hoists, Tractors, Hysters, Rooustabout Cranes, Conveyers, Balast Regulators (Ride On), Track Removal Machine or similar, Motor Graders, Locomotives (10 tons and under), Curb & Gutter Pavers and machines of a similar nature

Group 25: Post Hole Digger, Ditch Winch, Road Finishing Machines, Rollers (5 tons and under, Dual Purpose Trucks, Forklifts, Dempsey Dumpsters, Fireman

Group 26: Oiler (Gradalls, Concrete Pumps, Cold Planers Grader)

Group 27: Oiler (Crawler Cranes, Backhoes, Trenching Machines, Compressors (3 or more in battery)

WAGES:(per hour)

<table>
<thead>
<tr>
<th>Group</th>
<th>07/01/2011</th>
<th>07/01/2012</th>
</tr>
</thead>
<tbody>
<tr>
<td>Group 1</td>
<td>$ 83.39</td>
<td>$ 87.37</td>
</tr>
<tr>
<td>Group 2</td>
<td>69.51</td>
<td>73.50</td>
</tr>
<tr>
<td>Group 3</td>
<td>71.59</td>
<td>75.58</td>
</tr>
<tr>
<td>Group 4</td>
<td>70.00</td>
<td>74.00</td>
</tr>
<tr>
<td>Group 5</td>
<td>68.70</td>
<td>72.70</td>
</tr>
<tr>
<td>Group 6</td>
<td>66.12</td>
<td>70.12</td>
</tr>
<tr>
<td>Group 7</td>
<td>67.27</td>
<td>71.27</td>
</tr>
<tr>
<td>Group 8</td>
<td>65.47</td>
<td>69.47</td>
</tr>
<tr>
<td>Group 9</td>
<td>64.15</td>
<td>68.15</td>
</tr>
<tr>
<td>Group 10</td>
<td>61.54</td>
<td>65.54</td>
</tr>
<tr>
<td>Group 11</td>
<td>57.75</td>
<td>61.75</td>
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<tr>
<td>Group 12</td>
<td>58.93</td>
<td>62.93</td>
</tr>
<tr>
<td>Group 13</td>
<td>59.38</td>
<td>63.38</td>
</tr>
<tr>
<td>Group 14</td>
<td>53.67</td>
<td>57.67</td>
</tr>
<tr>
<td>Group 15</td>
<td>45.80</td>
<td>49.80</td>
</tr>
<tr>
<td>Group 16</td>
<td>42.83</td>
<td>46.83</td>
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<tr>
<td>Group 17</td>
<td>62.46</td>
<td>66.46</td>
</tr>
<tr>
<td>Group 18</td>
<td>42.59</td>
<td>46.59</td>
</tr>
<tr>
<td>Group 19</td>
<td>65.47</td>
<td>69.47</td>
</tr>
<tr>
<td>Group 20</td>
<td>63.87</td>
<td>67.87</td>
</tr>
<tr>
<td>Group 21</td>
<td>54.68</td>
<td>58.68</td>
</tr>
<tr>
<td>Group 22</td>
<td>63.87</td>
<td>67.87</td>
</tr>
<tr>
<td>Group 23</td>
<td>57.34</td>
<td>61.34</td>
</tr>
<tr>
<td>Group 24</td>
<td>55.77</td>
<td>59.77</td>
</tr>
<tr>
<td>Group 25</td>
<td>53.19</td>
<td>57.19</td>
</tr>
<tr>
<td>Group 26</td>
<td>50.59</td>
<td>54.59</td>
</tr>
<tr>
<td>Group 27</td>
<td>36.58</td>
<td>40.58</td>
</tr>
</tbody>
</table>

SUPPLEMENTAL BENEFITS
Per Hour:

<table>
<thead>
<tr>
<th>Groups 1-22</th>
<th>07/01/2011</th>
<th>07/01/2012</th>
</tr>
</thead>
<tbody>
<tr>
<td>Regular Time</td>
<td>$ 24.15</td>
<td>$ 25.05</td>
</tr>
<tr>
<td>Premium Time</td>
<td>$ 42.85</td>
<td>$ 44.75</td>
</tr>
</tbody>
</table>

Groups 23-27

| Regular Time | $ 22.90 |
| Premium Time | $ 40.15 |

OVERTIME PAY
See (D, O) on OVERTIME PAGE

HOLIDAY
Paid: See (5, 6, 7, 11, 16) on HOLIDAY PAGE
Overtime: See (5, 6, 7, 11, 16) on HOLIDAY PAGE

REGISTERED APPRENTICES
Per Hour:
(1) year terms at the following wage rates:

<table>
<thead>
<tr>
<th>Apprentices:</th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
</tr>
</thead>
<tbody>
<tr>
<td>Groups 1-22</td>
<td>$31.21</td>
<td>$37.46</td>
<td>$43.71</td>
</tr>
</tbody>
</table>

Supplemental Benefits:
Per Hour:
Apprentices:
Groups 1-22

- Regular Time: $14.15
- Premium Time: $22.85

Groups 23-27

- Regular Time: $12.65
- Premium Time: $19.65

Operating Engineer - Marine Construction

**JOB DESCRIPTION** Operating Engineer - Marine Construction

**DISTRICT** 4

**ENTIRE COUNTIES**

**WAGES**

**Per Hour:**

**DREDGING OPERATIONS**

- **CLASS A**
  - Operator, Leverman, $32.89
  - Lead Dredgeman

- **CLASS A1**
  - Dozer, Front Loader To Conform to Operating Engineer Prevailing Wage in Locality where Work is being Performed including Benefits.

- **CLASS B**
  - Spider/Spill Barge Operator, $28.49
  - Tug Operator (over 1000hp),
  - Operator II, Fill Placer,
  - Derrick Operator, Engineer,
  - Chief Mate, Electrician,
  - Chief Welder,
  - Maintenance Engineer

- **CLASS C**
  - Drag Barge Operator, $26.14
  - Steward, Mate,
  - Assistant Fill Placer,
  - Welder (please add)$ 0.06

- **CLASS D**
  - Shoreman, Deckhand, $21.09
  - Rodman, Scowman, Cook,
  - Messman, Porter/Janitor

- **Oiler** (please add)$ 0.09

**SUPPLEMENTAL BENEFITS**

**Per Hour:**

**THE FOLLOWING SUPPLEMENTAL BENEFITS APPLY TO ALL CATEGORIES**

- **All Classes A & B**
  - 07/01/2011
  - $ 8.05 plus 7% of straight time wage overtime hours add $ 0.63

Page 1493
All Class C
$ 7.75 plus 7% of straight time wage overtime hours add $ 0.48

All Class D
$ 7.45 plus 7% of straight time wage overtime hours add $ 0.23

OVERTIME PAY
See (B, F, R) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, 15, 26) on HOLIDAY PAGE

JOB DESCRIPTION Painter

ENTIRE COUNTIES
Bronx, Kings, Nassau, New York, Putnam, Queens, Richmond, Suffolk, Westchester

WAGES
(Per hour) 07/01/2011

Brush $ 35.00
Abatement/Removal of lead based or lead containing paint on materials to be repainted.
Spray & Scaffold 38.00
Fire Escape 38.00
Decorator 38.00
Paperhanger/Wall Coverer 36.40

SUPPLEMENTAL BENEFITS
(per hour worked) 07/01/2011

Paperhanger $ 29.23
All others 25.12
Premium 29.75* 

* Applies only to "All others" category, not paperhanger journeyman.

OVERTIME PAY
See (A, H) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, 11, 16, 25) on HOLIDAY PAGE

REGISTERED APPRENTICES
Indentured after 5/31/93 (1) year terms at the following wage rate.
(per hour)

Appr 1st term... $ 13.25
Appr 2nd term... 17.50
Appr 3rd term... 21.00
Appr 4th term... 28.00

Supplemental benefits:
(per Hour worked)
Appr 1st term... $ 10.86
Appr 2nd term... 14.73
Appr 3rd term... 17.64
Appr 4th term... 23.02
JOB DESCRIPTION: Painter

ENTIRE COUNTIES:
Bronx, Kings, New York, Queens, Richmond

PARTIAL COUNTIES:
Nassau: Atlantic Beach, Cedarhurst, East Rockaway, Hewlett, Hewlett Bay, Hewlett Neck, Hewlett Park, Inwood, Lawrence, Lido Beach, Long Beach, parts of Lynbrook, parts of Oceanside, parts of Valley Stream, and Woodmere. Starting on South side of Sunrise Hwy in Valley Stream running east to Windsor and Rockaway Ave. Rockville is the boundary line up to Lawson Blvd, turning right going west all the above territory. Starting at Union Turnpike & Lakeville Rd going north to northern Blvd. the west side of Lakeville Rd to Northern Blvd. At Northern Blvd doing east the district north of Northern Blvd to Port Washington Blvd. West of Port Washington Blvd to St Francis Hospital then north of first traffic light to Port Washington & Sands Point, Manor Haven, & Harbour Acres.

WAGES:

Per hour:
Drywall Taper: $47.17**

SUPPLEMENTAL BENEFITS:

Journeyworker: $18.30

OVERTIME PAY:
See (A, H) on OVERTIME PAGE
**Premium pay calculated on hourly wage $42.82

HOLIDAY:

Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, 8, 10, 11, 18, 19) on HOLIDAY PAGE

REGISTERED APPRENTICES:

Wage per hour:

One (1) year terms at the following percentages of journeyworker rate (year consists of 1500 hours)

<table>
<thead>
<tr>
<th>Term</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st term</td>
<td>$17.13</td>
</tr>
<tr>
<td>2nd term</td>
<td>28.14</td>
</tr>
<tr>
<td>3rd term</td>
<td>37.51</td>
</tr>
</tbody>
</table>

Premium Pay:

<table>
<thead>
<tr>
<th>Term</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st term</td>
<td>$25.70</td>
</tr>
<tr>
<td>2nd term</td>
<td>38.55</td>
</tr>
<tr>
<td>3rd term</td>
<td>51.39</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour paid:

One (1) year term at the following dollar amount

<table>
<thead>
<tr>
<th>Term</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st term</td>
<td>$9.75</td>
</tr>
<tr>
<td>2nd term</td>
<td>13.52</td>
</tr>
<tr>
<td>3rd term</td>
<td>15.50</td>
</tr>
</tbody>
</table>

Painters - Bridge & Structural Steel

JOB DESCRIPTION: Painter - Bridge & Structural Steel

ENTIRE COUNTIES:

WAGES:

(Per Hour Worked)

STEEL:

Bridge Painting: $46.25
Power Tool/Spray: $52.25

9-NYC9-1974-DWT

Page 1495
Shift Work: Where project specifications and/or contract provide for night work outside the regular hours of work, and said night work is performed on a second shift, which is separate from the first crew, the night shift employees shall be paid an additional 10% of the regular wage up to seven (7) hours, after which they shall be paid at time and one half the regular wage. If only a night shift is employed, the employees shall be paid at time and one half.

Note: For Bridge Painting Contracts, ALL WORKERS on and off the bridge (including Flagmen) are to be paid Painter's Rate; the contract must be ONLY for Bridge Painting.

**SUPPLEMENTAL BENEFITS**
Per Hour Worked:

<table>
<thead>
<tr>
<th>Date</th>
<th>Wage</th>
</tr>
</thead>
<tbody>
<tr>
<td>07/01/2011</td>
<td></td>
</tr>
<tr>
<td>Journeyworker</td>
<td>$ 31.04*</td>
</tr>
<tr>
<td></td>
<td>$ 31.04**</td>
</tr>
<tr>
<td>Hourly Rate after 40 hours</td>
<td></td>
</tr>
<tr>
<td>from May 1st to Nov. 15th</td>
<td>$ 6.75 only</td>
</tr>
<tr>
<td>Hourly Rate after 50 hours</td>
<td></td>
</tr>
<tr>
<td>from Nov. 16th to April 30th</td>
<td>$ 6.75 only</td>
</tr>
</tbody>
</table>

*For the period of May 1st to November 15th:
This rate shall be paid up to maximum of forty (40) hours worked per week. For all hours exceeding 40, the hourly rate shall drop to the hourly rate shown above by date.
EXCEPT for the first and last week of employment on the project, and for the weeks of Memorial Day, Independence Day and Labor Day, this rate shall be paid for the actual number of hours worked.

**For the period of November 16th to April 30th:
This rate shall be paid up to a maximum of fifty (50) hours worked per week. For all hours exceeding 50, the hourly rate shall drop to the hourly rate shown above by date.

**OVERTIME PAY**
See (A, F, R) on OVERTIME PAGE

*Note: When calculating overtime pay for the Power Tool/ Spray classification, add Six dollars to the hourly overtime rate calculated for the *Bridge Painting* classification.

**HOLIDAY**
Paid: See (1) on HOLIDAY PAGE
Overtime: See (4, 6) on HOLIDAY PAGE

**REGISTERED APPRENTICES**
(Wage per hour Worked):
(1) year terms at the following percentage of Journeyworkers wage.

<table>
<thead>
<tr>
<th>Apprentices</th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
</tr>
</thead>
<tbody>
<tr>
<td>07/01/2011</td>
<td>40%</td>
<td>60%</td>
<td>80%</td>
</tr>
</tbody>
</table>

Supplemental Benefits:

1st Term: Same percentage as used for wage

2nd and 3rd term: Same percentage as used for wage

**Painter - Line Striping**

**06/01/2012**

**JOB DESCRIPTION** Painter - Line Striping

**DISTRICT** 9

**ENTIRE COUNTRIES**

**WAGES**
Per hour:

<table>
<thead>
<tr>
<th>Position</th>
<th>Pay Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>Painter (Striping-Highway)</td>
<td>07/01/2011</td>
</tr>
<tr>
<td>Striping-Machine Operator*</td>
<td>$26.61</td>
</tr>
<tr>
<td>Linerman Thermoplastic</td>
<td>$31.87</td>
</tr>
</tbody>
</table>
Note: * Includes but is not limited to: Positioning of cones and directing of traffic using hand held devices. Excludes the Driver/Operator of equipment used in the maintenance and protection of traffic safety

**SUPPLEMENTAL BENEFITS**

Per hour paid: 07/01/2011  
Journeyworker: $13.06

**OVERTIME PAY**

See (B, E, P, S) on OVERTIME PAGE

**HOLIDAY**

Paid: See (5, 20) on HOLIDAY PAGE  
Overtime: See (5, 8, 11, 12, 15, 16, 17, 20, 21, 22) on HOLIDAY PAGE

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**Painter - Metal Polisher**  
**JOB DESCRIPTION**  
Painter - Metal Polisher  
**DISTRICT** 9  
**ENTIRE COUNTIES**  
**WAGES**  
07/01/2011  
Metal Polisher $25.60*  

*Note: All workers shall be paid an additional premium in an amount equal to twenty (20%) percent of their basic straight time rate of pay for all time worked on hanging scaffolds and on standing scaffolds while working more than 34 feet off the ground. Such premium are to be paid on top of their straight time or overtime, whichever is applicable. This also applies to employees erecting scaffolding.

**SUPPLEMENTAL BENEFITS**

Per Hour: 07/01/2011  
Journeyworker: $11.12

**OVERTIME PAY**

See (B, E, Q, T) on OVERTIME PAGE

**HOLIDAY**

Paid: See (5, 6, 11, 15, 25, 26) on HOLIDAY PAGE  
Overtime: See (5, 6, 9, 11, 15, 16, 25, 26) on HOLIDAY PAGE

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**Plasterer**  
**JOB DESCRIPTION**  
Plasterer  
**DISTRICT** 9  
**ENTIRE COUNTIES**  
Bronx, New York, Richmond  
**WAGES**  
Per hour: 07/01/2011  
Buildings:  
Plasterer/Traditional $35.53  

**SUPPLEMENTAL BENEFITS**

Per hour worked:  
Journeyworker $25.19

**OVERTIME PAY**

See (B, E, Q) on OVERTIME PAGE

**HOLIDAY**

Paid: See (1) on HOLIDAY PAGE  
Overtime: See (5, 6, 8, 11, 13, 25, 26) on HOLIDAY PAGE
REGISTERED APPRENTICES
Wages:
(per hour paid):

(1) year terms at the following percentage of Journeyworkers wage.

First year:
1st 6 months 40%
2nd 6 months 45%

Second year:
1st 6 months 55%
2nd 6 months 60%

Third year:
1st 6 months 70%
2nd 6 months 75%

Supplemental Benefits:
(per hour paid):
(1) year term broken down into six months period:

First year:
1st six months $ 9.35
2nd six months $10.58

Second year:
1st six months $12.58
2nd six months $13.59

Third year:
1st six months $15.61
2nd six months $16.64

Plumber

JOB DESCRIPTION Plumber

ENTIRE COUNTIES
Bronx, Kings, New York, Queens, Richmond

WAGES
Per hour worked: 07/01/11 10/01/11 01/01/12 04/01/12

Plumber $ 51.39 $ 51.39 $ 52.04
Residential** $ 36.52 36.52 36.97
Repairs & Alterations* $ 32.49 32.84 +$ .80***

*Repair & alteration work is any repair and/or replacement of present plumbing system that does not change existing roughing or water supply lines.
** (RESIDENTIAL RATES FOR 1, 2 AND 3 FAMILY HOME CONSTRUCTION)
***To be allocated later

THERE ARE NO HELPERS UNDER THIS CLASSIFICATION; WHEN USING APPRENTICES, MUST FOLLOW RATIO FOR PLUMBERS.

On tower work, bridges, elevated highway, or buildings, where pipe is being installed, fifty (50) or more feet vertically in a free drop from its base, an additional $1.00 per hour.

SHIFT WORK:
Shift work, when directly specified in public agency or authority contract documents, and continues for a period of not less than ten (10) consecutive work days. A shift shall consist of seven (7) hours with one-half (1/2) hour for lunch after the first four (4) hours of each shift. A premium of thirty percent (30%) for wages and supplemental benefits on shift work performed Monday through Friday on the 4 P.M. and midnight shifts.
For shift work performed on weekends the shift premium shall be fifty percent (50%) of wages and supplemental benefits.

SUPPLEMENTAL BENEFITS
Per hour worked: 07/01/11 01/01/12
Plumber: Journeyworker $36.56 $36.91
Residential $25.21 $25.46
Repairs & Alterations $15.10 $15.25

OVERTIME PAY

OVERTIME:
Plumber See (C, O, V) on OVERTIME PAGE.
Residential See (D, O, V) on OVERTIME PAGE.
Repairs & Alterations See (B, H) on OVERTIME PAGE.

Before calculating premium pay, subtract $0.28 from regular hourly wage rate.

HOLIDAY

HOLIDAY:
Plumber & Residential
Paid: See (1) on HOLIDAY PAGE.
Overtime: See (5, 6, 11, 15, 16, 25) on HOLIDAY PAGE.
Repairs & Alterations
Paid: See (1) on HOLIDAY PAGE.
Overtime: See (5, 6, 25) on HOLIDAY PAGE.

REGISTERED APPRENTICES

Wages:
(Per Hour)
(1/2) year terms at the following wage:
*Apprentices: 1st&2nd 3rd&4th 5th&6th 7th&8th 9th 10th
07/01/2009 $14.28 $18.44 $20.34 $23.19 $24.59 $36.66

Supplemental Benefits per hour paid:
(1/2) year term at the following dollar amount:
07/01/2009 1st 2nd 3rd-10th
$.43 $2.68 $15.97

*Note: The Repairs & Alterations Category has NO Apprentices.

Roofer 06/01/2012

JOB DESCRIPTION Roofer

ENTIRE COUNTIES
Bronx, Dutchess, Kings, New York, Orange, Putnam, Queens, Richmond, Rockland, Sullivan, Ulster, Westchester

WAGES
Per Hour: 07/01/2011
Roofer/Waterproofer $37.50

SUPPLEMENTAL BENEFITS
Journeyworker $27.37

OVERTIME PAY
See (B, H) on OVERTIME PAGE
Note: An observed holiday that falls on a Sunday will be observed the following Monday.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, 13, 25) on HOLIDAY PAGE

REGISTERED APPRENTICES
(1) year terms at the following percentage of Journeyworkers hourly wage.

1st 2nd 3rd 4th
35% 50% 60% 75%

Supplemental Benefits:
Per hour paid at the following term percentage of Journeyworkers.

Apprentice:
1st 2nd 3rd 4th
$3.87 $13.86 $16.50 $20.50

9-8R
Sheetmetal Worker

JOB DESCRIPTION Sheetmetal Worker

ENTIRE COUNTIES
Bronx, Kings, Nassau, New York, Queens, Richmond, Rockland, Suffolk, Westchester

WAGES
Per Hour: 07/01/2011 07/16/2012

SIGN ERECTOR $47.20 Add.$1.75

*NOTE: Overhead Highway Signs and Structurally Supported Signs
(See IRON WORKER CLASS)

SUPPLEMENTAL BENEFITS
PER HOUR 07/01/2011 07/16/2012

$33.94 Add.$2.10

OVERTIME PAY
See (A, F, S) on OVERTIME PAGE

HOLIDAY
Paid: See (5, 6, 11, 12, 16, 25) on HOLIDAY PAGE
Overtime: See (5, 6, 10, 11, 12, 16, 25) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wage per hour: 07/01/2011

Half (1/2) year terms at the following rate(s):

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>$16.45</td>
<td>$18.80</td>
<td>$21.15</td>
<td>$23.50</td>
<td>$25.84</td>
</tr>
<tr>
<td>6th</td>
<td>$28.19</td>
<td>30.54</td>
<td>$32.89</td>
<td>$35.23</td>
<td>$37.58</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour paid:
Half (1/2) year terms at the following dollar amount.

07/01/2011

<p>| | |</p>
<table>
<thead>
<tr>
<th></th>
<th></th>
</tr>
</thead>
<tbody>
<tr>
<td>1st</td>
<td>$ 9.29</td>
</tr>
<tr>
<td>2nd</td>
<td>$ 9.82</td>
</tr>
<tr>
<td>3rd</td>
<td>$10.96</td>
</tr>
<tr>
<td>4th</td>
<td>$12.45</td>
</tr>
<tr>
<td>5th</td>
<td>$17.64</td>
</tr>
<tr>
<td>6th</td>
<td>$19.20</td>
</tr>
<tr>
<td>7th</td>
<td>$20.09</td>
</tr>
<tr>
<td>8th</td>
<td>$22.97</td>
</tr>
<tr>
<td>9th</td>
<td>$25.28</td>
</tr>
<tr>
<td>10th</td>
<td>$27.33</td>
</tr>
</tbody>
</table>

9-137-SE
$39.17

**SUPPLEMENTAL BENEFITS**

Per Hour: 07/01/2011

Sheetmetal Worker $36.06

**OVERTIME PAY**

See (A, O) on OVERTIME PAGE
For Fan Maintenance See Codes B & O

**HOLIDAY**

Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, 11, 15, 16, 25, 26) on HOLIDAY PAGE

**REGISTERED APPRENTICES**

Per Hour:

(1/2) Year Term:
1st $16.38
2nd $18.71
3rd $19.84
4th $21.46
5th $22.96
6th $24.93
7th $24.93
8th $28.72

Supplemental Benefits per hour:

1st $16.57
2nd $18.20
3rd $19.84
4th $21.46
5th $22.96
6th $24.93
7th $24.93
8th $28.72

---

**Steamfitter**

06/01/2012

**JOB DESCRIPTION** Steamfitter

**ENTIRE COUNTIES**

Bronx, Kings, Nassau, New York, Queens, Richmond, Suffolk

**WAGES**

Per Hour: 07/01/2011

Steamfitter/Maintenance & $ 34.55
AC Service Work *Additional $ 1.00

Refrigeration, A/C, Oil Burner and Stoker Service and Repair.
Refrigeration Compressor installation up to 5hp (combined).
Air Condition / Heating Compressor installation up to 10hp (combined).

*Increase to be allocated at a later date

**SUPPLEMENTAL BENEFITS**

Per Hour

Steamfitter/Maintenance & $ 10.52
AC Service Work

**OVERTIME PAY**

OVERTIME:.....See ( B, E, Q*, S** ) on OVERTIME PAGE.

**HOLIDAY**
HOLIDAY:
Paid:........See ( 2, 6, 9, 11, 15, 17, 26,Memorial Day) on HOLIDAY PAGE.
Overtime:..... * ( 2, 6, 9, 15, 17 )
** ( 10, 11, 26, Memorial Day )

Steamfitter 06/01/2012

JOB DESCRIPTION  Steamfitter
DISTRICT  9

ENTIRE COUNTIES
Bronx, Kings, Nassau, New York, Queens, Richmond, Suffolk

WAGES
Per Hour  07/01/2011

Steamfitter, Sprinkler Fitter $ 52.40
  *Additional $3.00/Hr

For Work on Temporary Heat & Air Conditioning $ 40.54
  *Additional $3.00/Hr

*Increase to be allocated at a later date.

SUPPLEMENTAL BENEFITS
Per Hour

Steamfitter, Sprinkler Fitter $ 45.91
For Work on Temporary Heat & Air Conditioning $ 37.03

OVERTIME PAY
See (C, *D, O, V) on OVERTIME PAGE
(*D) ON ALL HVAC AND MECHANICAL CONTRACTS THAT DO NOT EXCEED $15,000,000.00
and ON ALL FIRE PROTECTION/SPRINKLER CONTRACTS THAT DO NOT EXCEED $ 1,500,00.00

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, 11, 15, 16, 25) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wages per hour worked:

( 1 ) year terms at the following percentage of Journeyworkers wage.
Apprentices: 1st 2nd 3rd 4th 5th
  40%  50%  65%  80%  85%

Supplemental Benefits:
(1) year term at the following dollar amounts:
Apprentices: 1st 2nd 3rd 4th 5th
07/01/2011 $18.73 $23.14 $29.75 $36.35 $38.56

Survey Crew Consulting 06/01/2012

JOB DESCRIPTION  Survey Crew Consulting
DISTRICT  9

ENTIRE COUNTIES
Bronx, Kings, Nassau, New York, Putnam, Queens, Richmond, Suffolk, Westchester

PARTIAL COUNTIES
Dutchess: Only the portion south of the north city line in Poughkeepsie.

WAGES
Feasibility and preliminary design surveying, line and grade surveying for inspection or supervision of construction when performed under a Consulting Engineer agreement.
Categories cover GPS & underground surveying.

WAGES: (per hour) 07/01/2011

Survey Rates:

<table>
<thead>
<tr>
<th>Position</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>Party Chief.........</td>
<td>$33.70</td>
</tr>
<tr>
<td>Instrument Man......</td>
<td>$28.38</td>
</tr>
<tr>
<td>Rodman..............</td>
<td>$25.02</td>
</tr>
</tbody>
</table>

**SUPPLEMENTAL BENEFITS**

Per Hour 07/01/2011

<table>
<thead>
<tr>
<th>Category</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>All Crew Members</td>
<td>$11.70</td>
</tr>
</tbody>
</table>

**OVERTIME PAY**

OVERTIME: See (B, E*, Q, V) ON OVERTIME PAGE.
*Doubletime paid on the 9th hour on Saturday.

**HOLIDAY**

Paid: See (5, 6, 7, 11, 16) on HOLIDAY PAGE
Overtime: See (5, 6, 7, 11, 16) on HOLIDAY PAGE

---

**Teamster - Heavy Construction 06/01/2012**

**JOB DESCRIPTION** Teamster - Heavy Construction

**DISTRICT 4**

**ENTIRE COUNTIES**
Bronx, Kings, New York, Queens, Richmond

**WAGES**
Per Hour: 07/01/2011

<table>
<thead>
<tr>
<th>Position</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>Truck Driver/Chauffer</td>
<td>$35.84</td>
</tr>
<tr>
<td>Trailers</td>
<td>$35.84</td>
</tr>
<tr>
<td>Euclid/Turnapull</td>
<td>$36.41</td>
</tr>
</tbody>
</table>

**SUPPLEMENTAL BENEFITS**

Per Hour 07/01/2011

<table>
<thead>
<tr>
<th>Category</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>All Classifications</td>
<td>$36.93</td>
</tr>
</tbody>
</table>

**OVERTIME PAY**

See (B, E, Q, *U) on OVERTIME PAGE
* Applies to Holidays that fall in codes 5 and 6 below

**HOLIDAY**

Paid: See (5, 6, 11, 15, 16, 25) on HOLIDAY PAGE
Note: Employees receive 2 hours of Holiday Pay for each day worked in holiday week (not to exceed 8 hours)

---

**Welder 06/01/2012**

**JOB DESCRIPTION** Welder

**DISTRICT 1**

**ENTIRE COUNTIES**

**WAGES**

Per hour 07/01/2011

<table>
<thead>
<tr>
<th>Position</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>Welder</td>
<td>$35.84</td>
</tr>
</tbody>
</table>

**OVERTIME PAY**

(To be paid the same rate of the mechanic performing the work)

**HOLIDAY**
Asbestos Worker

Job Description: Asbestos Worker

District: 9

Entire Counties: Columbia, Delaware, Dutchess, Greene, Orange, Putnam, Rockland, Sullivan, Ulster

Wages:
Per hour: 7/01/2011

Asbestos Worker:
Removal & Hazardous Abatement Only
$36.30 plus additional $3.00*

* To be allocated at a later date.

Supplemental Benefits:
Per hour paid:
Journeyman $14.00

Overtime Pay:
See (B, E, *Q, **T, V) on OVERTIME PAGE

Holiday:
Paid: See (1) on HOLIDAY PAGE
Overtime: See (2, 4, 6, 25) on HOLIDAY PAGE

* Code Q applies to 4, 6, & 25.
** Code T applies to 2.

Boilermaker

Job Description: Boilermaker

District: 4

Entire Counties: Bronx, Dutchess, Kings, Nassau, New York, Orange, Putnam, Queens, Richmond, Rockland, Suffolk, Sullivan, Ulster, Westchester

Wages:
Per Hour:
Boilermaker $47.32 $47.98
Repairs & Renovation $47.32 $47.98

Supplemental Benefits:
Per Hour:
07/01/2011 01/01/2012
BoilerMaker 39.1% of Hourly Wage Paid $19.33 $21.80
39.1% of Hourly Wage Paid

Repairs & Renovation-Same as Boilermaker (Includes replacement of parts and repairs & renovation of an existing unit).

NOTE: "Hourly Wage Paid" shall include any and all premium(s) pay.

Overtime Pay:
See (D, O) on OVERTIME PAGE

Holiday:
Paid: See (8, 16, 23, 24) on HOLIDAY PAGE
Overtime: See (5, 6, 11, 12, 15, 25) on HOLIDAY PAGE

NOTE: *Employee must work in pay week to receive Holiday Pay.
**Boilermaker gets 4 times the hourly wage rate for working on Labor Day.**

***Repairs & Renovation see (B,E,Q) on HOLIDAY PAGE***

HOLIDAY

REGISTERED APPRENTICES

*(REGISTERED APPRENTICES)*

(1/2) Year Terms at the following percentage of Boilermaker's Wage

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
</tr>
</thead>
<tbody>
<tr>
<td>65%</td>
<td>65%</td>
<td>70%</td>
<td>75%</td>
<td>80%</td>
<td>85%</td>
<td>90%</td>
<td>95%</td>
</tr>
</tbody>
</table>

Supplemental Benefits Per Hour:

<table>
<thead>
<tr>
<th></th>
<th>07/01/2011</th>
<th>01/01/2012</th>
</tr>
</thead>
<tbody>
<tr>
<td>Boilermaker</td>
<td>39.1% of Hourly</td>
<td>39.1% of Hourly</td>
</tr>
<tr>
<td>Apprentice(s)</td>
<td>Wage Paid</td>
<td>Wage Paid</td>
</tr>
<tr>
<td></td>
<td>$ 19.33</td>
<td>$ 21.80</td>
</tr>
</tbody>
</table>

Carpenter

06/01/2012

JOB DESCRIPTION Carpenter

DISTRICT 9

ENTIRE COUNTIES

Bronx, Kings, Nassau, New York, Putnam, Queens, Richmond, Rockland, Suffolk, Westchester

WAGES

Per hour: 07/01/2011

Piledriver                    $ 46.74
Dockbuilder                  $ 46.74

SUPPLEMENTAL BENEFITS

Per hour paid:

Journeyworker                $ 42.45

OVERTIME PAY

See (B, E2, O) on OVERTIME PAGE

HOLIDAY

Paid: See (18, 19) on HOLIDAY PAGE.

Paid: for 1st & 2nd yr.

Apprentices See (5, 6, 11, 13, 16, 18, 19, 25)

Overtime: See (5, 6, 11, 13, 16, 18, 19, 25) on HOLIDAY PAGE.

REGISTERED APPRENTICES

Wages per hour in percentage of Journeyworker's Wage

(1) year terms:

<table>
<thead>
<tr>
<th>1st.</th>
<th>2nd.</th>
<th>3rd.</th>
<th>4th.</th>
</tr>
</thead>
<tbody>
<tr>
<td>40%</td>
<td>50%</td>
<td>65%</td>
<td>80%</td>
</tr>
</tbody>
</table>

Supplemental benefits per hour:

Apprentices $ 27.77

Carpenter

06/01/2012

JOB DESCRIPTION Carpenter

DISTRICT 9

ENTIRE COUNTIES

Bronx, Dutchess, Kings, Nassau, New York, Orange, Putnam, Queens, Richmond, Rockland, Suffolk, Westchester

WAGES

Per hour: 07/01/2011
Carpet/Resilient Floor Coverer $ 45.34

SUPPLEMENTAL BENEFITS
Per hour paid:

Floor Coverer $ 38.58

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (18, 19) on HOLIDAY PAGE.

Paid: for 1st & 2nd yr. Apprentices See (5,6,11,13,16,18,19,25)

Overtime: See (5,6,11,13,16,18,19,25) on HOLIDAY PAGE.

REGISTERED APPRENTICES
Wage per hour is Percentage of Journeyworkers Wage

(1) year terms:

<table>
<thead>
<tr>
<th>Year</th>
<th>Percentage</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st.</td>
<td>40%</td>
</tr>
<tr>
<td>2nd.</td>
<td>50%</td>
</tr>
<tr>
<td>3rd.</td>
<td>65%</td>
</tr>
<tr>
<td>4th.</td>
<td>80%</td>
</tr>
</tbody>
</table>

Supplemental benefits per hour:

Apprentices $ 25.83

JOB DESCRIPTION Carpenter

ENTIRE COUNTIES
Bronx, Dutchess, Kings, Nassau, New York, Orange, Putnam, Queens, Richmond, Rockland, Suffolk, Westchester

WAGES
Per hour: 07/01/2011

Marine Construction:

Marine Diver $ 58.95
M.D.Tender 42.10

SUPPLEMENTAL BENEFITS
Per hour paid:

Journeyman $ 42.37

OVERTIME PAY
See (B, E, E2, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (18,19) on HOLIDAY PAGE.

Paid: for 1st & 2nd yr. Apprentices See (5,6,10,11,13,16,18,19)

Overtime: See (5,6,10,11,13,16,18,19) on HOLIDAY PAGE.
JOB DESCRIPTION  Carpenter  
DISTRICT  9

ENTIRE COUNTIES
Bronx, Kings, Nassau, New York, Putnam, Queens, Richmond, Rockland, Suffolk, Westchester

WAGES
Per hour:  07/01/2011

<table>
<thead>
<tr>
<th>Building</th>
<th>Millwright</th>
<th>$47.86</th>
</tr>
</thead>
</table>

SUPPLEMENTAL BENEFITS
Per hour paid:

| Millwright | $44.75 |

OVERTIME PAY
See (B, E, E2, Q) on OVERTIME PAGE

HOLIDAY
Paid:
See (18,19) on HOLIDAY PAGE.

Paid: for 1st & 2nd yr.
Apprentices  See (5,6,11,13,16,18,19,25)

Overtime  See (5,6,11,13,16,18,19,25) on HOLIDAY PAGE.

REGISTERED APPRENTICES
Wages per hour is Percentage of Journeyworkers wage

(1) year terms:

<table>
<thead>
<tr>
<th>1st.</th>
<th>2nd.</th>
<th>3rd.</th>
<th>4th.</th>
</tr>
</thead>
<tbody>
<tr>
<td>55%</td>
<td>65%</td>
<td>75%</td>
<td>95%</td>
</tr>
</tbody>
</table>

Supplemental benefits per hour:

(1) year terms:

<table>
<thead>
<tr>
<th>1st.</th>
<th>2nd.</th>
<th>3rd.</th>
<th>4th.</th>
</tr>
</thead>
<tbody>
<tr>
<td>$28.19</td>
<td>$31.29</td>
<td>$35.51</td>
<td>$40.62</td>
</tr>
</tbody>
</table>

9-740.1

Carpenter  06/01/2012

JOB DESCRIPTION  Carpenter  
DISTRICT  9

ENTIRE COUNTIES
Bronx, Kings, Nassau, New York, Queens, Richmond, Rockland, Westchester

PARTIAL COUNTIES
Orange: South of but including the following, Waterloo Mills, Slate Hill, New Hampton, Goshen, Blooming Grove, Mountainville, east to the Hudson River.
Putnam: South of but including the following, Cold Spring, Tompkins Corner, Mahopac, Croton Falls, east to Connecticut border.
Suffolk: West of Port Jefferson and Patchoque Road to Route 112 to the Atlantic Ocean.

WAGES
Per hour:  07/01/2011

Core Drilling:

<table>
<thead>
<tr>
<th>Driller</th>
<th>$35.46</th>
</tr>
</thead>
<tbody>
<tr>
<td>Assistant Driller</td>
<td>$28.89</td>
</tr>
</tbody>
</table>

Note: Hazardous Waste Pay Differential:
For Level C, an additional 10% above wage rate per hour
For Level B, an additional 10% above wage rate per hour
For Level A, an additional 10% above wage rate per hour
Note: When required to work on water: an additional $0.50 per hour.

* May be allocated between wages and benefits.

SUPPLEMENTAL BENEFITS
Per hour paid:

Driller $ 17.52
Asst. driller 17.52

**OVERTIME PAY**

OVERTIME: See (B, E, K*, P, R**) on OVERTIME PAGE.

**HOLIDAY**

HOLIDAY:
Paid: See (5, 6) on HOLIDAY PAGE.
Overtime: * See (5, 6) on HOLIDAY PAGE.
** See (8, 10, 11, 13) on HOLIDAY PAGE.

Assistant: One (1) year increments at the following percentage of Assistant wages. This is not an apprenticeship for Driller.

<table>
<thead>
<tr>
<th>Year</th>
<th>1st Year</th>
<th>2nd Year</th>
<th>3rd Year</th>
<th>4th Year</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>70%</td>
<td>80%</td>
<td>90%</td>
<td>100%</td>
</tr>
</tbody>
</table>

Carpenter - Building / Heavy&Highway

**JOB DESCRIPTION** Carpenter - Building / Heavy&Highway

**DISTRICT** 8

**ENTIRE COUNTIES**
Putnam, Rockland, Westchester

**WAGES**

WAGES:(per hour)

<table>
<thead>
<tr>
<th></th>
<th>07/01/2011</th>
<th>01/01/2012</th>
</tr>
</thead>
<tbody>
<tr>
<td>BUILDING:</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Carpenter</td>
<td>$ 40.06</td>
<td>$ 40.11</td>
</tr>
<tr>
<td>Carpenter Concrete Forms</td>
<td>40.06</td>
<td>40.11</td>
</tr>
</tbody>
</table>

<table>
<thead>
<tr>
<th></th>
<th>07/01/2011</th>
<th>01/01/2012</th>
</tr>
</thead>
<tbody>
<tr>
<td>HEAVY/HIGHWAY:</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Carpenter</td>
<td>$ 40.06</td>
<td>$ 40.11</td>
</tr>
</tbody>
</table>

* Increase to be allocated at a later date

SHIFT DIFFERENTIAL: When it is mandated by a Government Agency irregular or off shift can be worked. The Carpenter shall receive an additional (15) percent of wage plus applicable benefits.

NOTE:Carpenters employed in the abatement or removal of asbestos or any toxic or hazardous material or required to work near asbestos or any toxic or hazardous material and required to wear protective equipment shall receive two (2) hours extra pay per day, plus applicable supplemental benefits.

**SUPPLEMENTAL BENEFITS**

(per hour paid)

BUILDING AND HEAVY/HIGHWAY:
Journeyworker $ 26.21 $ 26.81

**OVERTIME PAY**

BUILDING:

See (B, E, E2, Q, V*) on OVERTIME PAGE.

*NOTE: Benefits paid at double time rate for Sundays & Holidays when worked. All other overtime benefits paid at straight time rate.

HEAVY/HIGHWAY:

See (B, E, E2, Q*, T**) on OVERTIME PAGE.

**HOLIDAY**

BUILDING:
Paid: See (1) on HOLIDAY PAGE.
Overtime: See (5, 6, 16, 25) on HOLIDAY PAGE.

HEAVY/HIGHWAY:
Paid: See (5, 6, 16, 25) on HOLIDAY PAGE.
Overtime: See (5*, 6*, 16**, 25**) on HOLIDAY PAGE.

*NOTE: For Holidays 5 and 6 code T applies, with benefits at straight time rate.

**NOTE: For Holidays 16 and 25 code Q applies, with...
REGISTERED APPRENTICES
(1) Year terms at the following wages.

**BUILDING-HEAVY/HIGHWAY:**

<table>
<thead>
<tr>
<th>Term</th>
<th>Hourly Rate</th>
<th>Hourly Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st</td>
<td>$18.32</td>
<td>$18.37</td>
</tr>
<tr>
<td>2nd</td>
<td>23.08</td>
<td>23.13</td>
</tr>
<tr>
<td>3rd</td>
<td>26.34</td>
<td>26.39</td>
</tr>
<tr>
<td>4th</td>
<td>30.85</td>
<td>30.90</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour paid:

<table>
<thead>
<tr>
<th>Term</th>
<th>Hourly Rate</th>
<th>Hourly Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st</td>
<td>$11.65</td>
<td>$12.00</td>
</tr>
<tr>
<td>2nd</td>
<td>11.65</td>
<td>12.00</td>
</tr>
<tr>
<td>3rd</td>
<td>11.65</td>
<td>12.00</td>
</tr>
<tr>
<td>4th</td>
<td>15.65</td>
<td>16.00</td>
</tr>
</tbody>
</table>
Supplemental Benefits per hour worked: 07/01/2011 04/01/2012

<table>
<thead>
<tr>
<th>Term</th>
<th>07/01/2011</th>
<th>03/17/2012</th>
<th>03/17/2013</th>
</tr>
</thead>
<tbody>
<tr>
<td>Elevator Constructor</td>
<td>$ 7.30</td>
<td>$ 8.06</td>
<td>$ 8.06</td>
</tr>
<tr>
<td>1st &amp; 2nd term</td>
<td></td>
<td>plus 6% of wage</td>
<td>plus 6% of wage</td>
</tr>
<tr>
<td>3rd &amp; 4th term</td>
<td>$ 9.35</td>
<td>$ 10.32</td>
<td>$ 10.32</td>
</tr>
<tr>
<td>5th &amp; 6th term</td>
<td>$ 11.39</td>
<td>$ 12.58</td>
<td>$ 12.58</td>
</tr>
<tr>
<td>7th &amp; 8th term</td>
<td>$ 14.49</td>
<td>$ 15.99</td>
<td>$ 15.99</td>
</tr>
<tr>
<td>9th &amp; 10th term</td>
<td>$ 17.53</td>
<td>$ 19.36</td>
<td>$ 19.36</td>
</tr>
</tbody>
</table>

8-363/1

Elevator Constructor 06/01/2012

**JOB DESCRIPTION** Elevator Constructor

**DISTRICT** 9

**ENTIRE COUNTIES**
Bronx, Kings, Nassau, New York, Queens, Richmond, Suffolk

**PARTIAL COUNTIES**
Rockland: Entire County except for the Township of Stony Point

**WAGES**
Per hour:

<table>
<thead>
<tr>
<th></th>
<th>07/01/2011</th>
<th>03/17/2012</th>
<th>03/17/2013</th>
</tr>
</thead>
<tbody>
<tr>
<td>Elevator Constructor</td>
<td>$ 53.27</td>
<td>$ 55.20</td>
<td>$ 57.01</td>
</tr>
<tr>
<td>Elevator Modernization &amp; Service/Repair</td>
<td>$ 42.31</td>
<td>$ 43.79</td>
<td>$ 45.14</td>
</tr>
</tbody>
</table>

**SUPPLEMENTAL BENEFITS**
Per hour: 07/01/2011 03/17/2012 03/17/2013

<table>
<thead>
<tr>
<th></th>
<th>07/01/2011</th>
<th>03/17/2012</th>
<th>03/17/2013</th>
</tr>
</thead>
<tbody>
<tr>
<td>Elevator Constructor</td>
<td>$ 31.30</td>
<td>$ 32.76</td>
<td>$ 34.46</td>
</tr>
<tr>
<td>Modernization &amp; Service/Repair</td>
<td>$ 29.94</td>
<td>$ 31.35</td>
<td>$ 33.00</td>
</tr>
</tbody>
</table>

**OVERTIME PAY**
Constructor. See (C, O) on OVERTIME PAGE.
Modern./Service See (B, H) on OVERTIME PAGE.

**HOLIDAY**
Paid: See (5, 6, 9, 11, 15, 16, 25) on HOLIDAY PAGE
Overtime: See (5, 6, 9, 11, 15, 16, 25) on HOLIDAY PAGE

**REGISTERED APPRENTICES**
WAGES: Per Hour 07/01/2011 03/17/2012 03/17/2013

One (1) year terms at the following rate

<table>
<thead>
<tr>
<th>Term</th>
<th>07/01/2011</th>
<th>03/17/2012</th>
<th>03/17/2013</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st Term</td>
<td>$23.90</td>
<td>$24.75</td>
<td>$25.54</td>
</tr>
<tr>
<td>2nd Term</td>
<td>29.30</td>
<td>30.36</td>
<td>31.36</td>
</tr>
<tr>
<td>3rd Term</td>
<td>34.63</td>
<td>35.88</td>
<td>37.06</td>
</tr>
</tbody>
</table>
Prevailing Wage Rates for 07/01/2011 - 06/30/2012
Last Published on Jun 01 2012
Published by the New York State Department of Labor
Rockland County

<table>
<thead>
<tr>
<th>Term</th>
<th>Mechanic</th>
<th>Helper</th>
</tr>
</thead>
<tbody>
<tr>
<td>07/01/2011</td>
<td>$48.96</td>
<td></td>
</tr>
<tr>
<td>01/01/2012</td>
<td>$50.11</td>
<td></td>
</tr>
</tbody>
</table>

(*) To be allocated at a later date

**** IMPORTANT NOTICE - EFFECTIVE 04/01/2009 ****
Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday.

NOTE - In order to use the '4 Day/10 Hour Work Schedule,' you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30R; additionally, there must be a dispensation of hours in place on the project.

SUPPLEMENTAL BENEFITS
Per hour worked

<table>
<thead>
<tr>
<th>Term</th>
<th>Journeyman/Helper</th>
</tr>
</thead>
<tbody>
<tr>
<td>07/01/2011</td>
<td>$21.785*</td>
</tr>
<tr>
<td>01/01/2012</td>
<td>$23.535*</td>
</tr>
</tbody>
</table>

*Plus 6% of wages if less than 5 years service
*Plus 8% of wages if more than 5 years service

OVERTIME PAY
See (D, O) on OVERTIME PAGE
HOLIDAY
Paid: See (5, 6, 15, 16) on HOLIDAY PAGE
Overtime: See (5, 6, 15, 16) on HOLIDAY PAGE
Note: When a paid holiday falls on Saturday, it shall be observed on Friday. When a paid holiday falls on Sunday, it shall be observed on Monday.

REGISTERED APPRENTICES
Wages per hour

<table>
<thead>
<tr>
<th></th>
<th>1st 6mo</th>
<th>2nd 6mo</th>
<th>2nd yr</th>
<th>3rd yr</th>
<th>4th yr</th>
</tr>
</thead>
<tbody>
<tr>
<td>50%</td>
<td>55%</td>
<td>65%</td>
<td>70%</td>
<td>80%</td>
<td></td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked

<table>
<thead>
<tr>
<th>Apprentices</th>
<th>07/01/2011</th>
<th>01/01/2012</th>
</tr>
</thead>
<tbody>
<tr>
<td>$21.785</td>
<td>$23.535</td>
<td></td>
</tr>
<tr>
<td>+6%</td>
<td>+6%</td>
<td></td>
</tr>
<tr>
<td>of wage</td>
<td>of wage</td>
<td></td>
</tr>
</tbody>
</table>

Glazier

JOB DESCRIPTION Glazier

ENTIRE COUNTIES
Bronx, Dutchess, Kings, Nassau, New York, Orange, Putnam, Queens, Richmond, Rockland, Suffolk, Sullivan, Ulster, Westchester

WAGES
Per hour: 07/01/2011

| Glazier | $46.55 |
| Scaffolding | $47.55 |

Repair & Maintenance:

| Glazier | $26.85 |

Repair & Maintenance- All repair & maintenance work on a particular building, whenever performed, where the total cumulative contract value is under $100,000.00.

SUPPLEMENTAL BENEFITS
Per hour paid:

| Journeyworker... | $24.99 |
| Repair & Maintenance: | |
| Glazier | $14.04 |

OVERTIME PAY

| OVERTIME: See (C*, D*) on OVERTIME PAGE. |

| * If an optional 8th hour is required to complete the entire project, the same shall be paid at the regular rate of pay. If a 9th hour is worked, then both hours or more (8th & 9th or more) will be paid at double time rate of pay. |
| ** For Repair & Maintenance see (B, F, P) on overtime page. |

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, 16, 25) on HOLIDAY PAGE
The Following are paid holidays for the Repair & Maintenance Class:
New Years day, Presidents day, Memorial day, Independents day, Labor day, Thanksgiving day, Day after Thanksgiving, and Christmas day.

REGISTERED APPRENTICES
Wage per hour:

(1) year terms at the following wage rates.

| 1st term... | $15.60 |
| 2nd term... | $23.28 |
| 3rd term... | $27.93 |
4th term... $ 37.24

Supplemental Benefits:
(Per hour worked)

1st term.... $ 11.72
2nd term.... $ 16.93
3rd term.... $ 18.54
4th term.... $ 21.77

Supplemental Benefits paid per hour paid:

Apprentices:
1st term $ 17.84
2nd term 19.28

Registered Apprentices
(1) year terms at the following percentage of journeymen’s rate.

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st</td>
<td>$ 28.16</td>
<td>$ 30.36</td>
<td>$ 32.55</td>
<td>$ 36.96</td>
</tr>
</tbody>
</table>

*Note: Labor Day triple time if worked.

Overtime Pay
OVERTIME: See (B, E, Q, T*, V) on OVERTIME PAGE.

Holiday
HOLIDAY:
Paid: See (1) on HOLIDAY PAGE.
Overtime: See (2*, 4, 6, 16, 25) on HOLIDAY PAGE.

Note: Additional $0.50 per hour for work 30 feet or more above floor or ground level.

On government mandated shift work of 3 days or more between Monday - Friday, the 2nd shift works 7 1/2 hrs and 3rd shift 7 hrs and which shall account for a full 8 hr day.
In addition if the first eight 8 hrs start between 10:00 am and 5:00 am then the wage must include and addition 20%. All hours in excess of 8 hrs shall be paid at time and one half.
On the last working day preceding Christmas and New Years day, workers shall work no later than 12:00 noon and shall receive 8 hrs pay.
3rd term  20.70
4th term  23.58

Ironworker
06/01/2012

JOB DESCRIPTION  Ironworker

ENTIRE COUNTIES
Dutchess, Orange, Putnam, Rockland, Sullivan, Ulster

WAGES
Per hour:

07/01/2011

Structural  $ 40.90
Reinforcing  40.90
Ornamental  40.90
Chain Link Fence  40.90

Shift Work: any irregular or off shift shall be paid 8 hours for 7 hours work.

SUPPLEMENTAL BENEFITS
Per hour paid:
Journeyman  $ 29.55

OVERTIME PAY
OVERTIME:.....See ( B*, E**, Q, V ) on OVERTIME PAGE.
   *Note: Double Time after 10 hours Monday thru Friday.
   **Note: On Saturdays, double time after 8 hours.

HOLIDAY
Paid:  See (1) on HOLIDAY PAGE
Overtime:  See (5, 6, 16) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wages:

(1) year terms at the following wage.

<table>
<thead>
<tr>
<th>Year</th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st</td>
<td>$ 20.45</td>
<td>$ 24.54</td>
<td>$ 32.72</td>
<td>$ 36.81</td>
</tr>
<tr>
<td>2nd</td>
<td>25.43</td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>3rd</td>
<td>26.25</td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>4th</td>
<td>27.90</td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>5th</td>
<td>28.73</td>
<td></td>
<td></td>
<td></td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked:

1st year  $ 25.43
2nd year  26.25
3rd year  27.90
4th year  28.73

8-417

Ironworker
06/01/2012

JOB DESCRIPTION  Ironworker

ENTIRE COUNTIES
Bronx, Kings, Nassau, New York, Queens, Richmond, Suffolk, Westchester

PARTIAL COUNTIES
Rockland: Southern section.

WAGES
Per hour:

07/01/2011  07/01/2012

Reinforcing &
Metal Lathing  $ 49.52+$ 3.45$  3.45*  Add.$ 3.45*

* May be allocated between wages and benefits later.

SUPPLEMENTAL BENEFITS
Per hour paid:

07/01/2011

Journeyworker  $ 36.23

OVERTIME PAY
OVERTIME PAY
See (A, E, Q, V) on OVERTIME PAGE
OVERTIME: See (A, E, Q, V) on OVERTIME PAGE.

*** All overtime in excess of ten (10) hours shall be paid at double wage.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, 8, 11, 13, 18, 19, 25) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wage per hour: 07/01/2011

(1) year terms at the following wage rates:

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>$28.20</td>
<td>32.80</td>
<td>37.86</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour paid:

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>$26.48</td>
<td>28.13</td>
<td>29.28</td>
</tr>
</tbody>
</table>

Laborer - Building 06/01/2012

**JOB DESCRIPTION** Laborer - Building  
**ENTIRE COUNTIES** Rockland

**WAGES**

GROUP C: Top concrete men, liners, joint setters.

GROUP D: Air track operators.

GROUP E: Sealers, power buggy operators, mixer men, brush king, jack hammer, pavement breakers, vibrator men, powder men, torchmen, cement spray men, gunite nozzle men, asbestos removal.

GROUP F: HAZARDOUS WASTE HANDLER

Category D: Minimal protection.

Category C: Air purifying respirators.

Category B: SCBA-disposable chemical resistant overalls.

Category A: SCBA-totally encapsulating chemical suit.

GROUP G: Mason tender, rip rap and dry stone layers, concrete laborer, pipe layers, signal men, gabion basket assemblers, asphalt men, demolition men.

GROUP H: Landscaping, flagmen, pitmen, dump men, temporary heat, building laborer (clean up).

**WAGES: (per hour)**

<table>
<thead>
<tr>
<th></th>
<th>07/01/2011</th>
<th>05/01/2012</th>
</tr>
</thead>
<tbody>
<tr>
<td>GROUP C</td>
<td>$32.45</td>
<td>plus $1.60</td>
</tr>
<tr>
<td>GROUP D</td>
<td>33.00</td>
<td>to be allocated</td>
</tr>
<tr>
<td>GROUP E</td>
<td>32.15</td>
<td></td>
</tr>
<tr>
<td>GROUP F</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Category D</td>
<td>32.15</td>
<td></td>
</tr>
<tr>
<td>Category C</td>
<td>33.15</td>
<td></td>
</tr>
<tr>
<td>Category B</td>
<td>34.15</td>
<td></td>
</tr>
<tr>
<td>Category A</td>
<td>35.15</td>
<td></td>
</tr>
<tr>
<td>GROUP G</td>
<td>31.91</td>
<td></td>
</tr>
<tr>
<td>GROUP H</td>
<td>28.90</td>
<td></td>
</tr>
</tbody>
</table>

SHIFT DIFFERENTIAL: On all Governmental mandated or irregular or off shift work, an additional 20% of the wage will be paid hourly.

**SUPPLEMENTAL BENEFITS**

Journeymen $19.45

OVERTIME PAY
HOLIDAY
Paid: See (1) on HOLIDAY PAGE.
Overtime: See (5, 6, 15, 25) on HOLIDAY PAGE.

REGISTERED APPRENTICES
(1000) hours terms at the following wages.

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>$14.61</td>
<td>$15.61</td>
<td>$16.16</td>
<td>$17.48</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour:

Apprentices
- 1st term: $4.60
- 2nd term: $5.67
- 3rd term: $7.20
- 4th term: $7.95

JOB DESCRIPTION Laborer - Heavy&Highway

DISTRICT 8
ENTIRE COUNTIES Rockland

WAGES
GROUP B: Blaster.

GROUP C: Air track, joy drill.

GROUP D: HAZARDOUS WASTE HANDLER
  - Category D: Minimal protection.
  - Category C: Air purifying respirators.
  - Category B: SCBA-disposable chemical resistant overalls.
  - Category A: SCBA-totally encapsulating chemical suit.

GROUP E: Drill helper, concrete laborer, nipper, power buggy, mixer (machine or hand), brush king, jack hammer, wagon drill, job rig, pavement breaker, vibrator man, bit grinder, powder man, rip rap & dry stone layer, cement spray man, gunite nozzleman, spray & nozzle men on mulching & seeding machine, concrete saw, mason tender, pipe layer, gabion basket assembler, scalers, asphalt men, demolition men, bar man & helper, landscape men, ax man, pit and dump men, asbestos removal.

GROUP F: Flag person.

WAGES: (per hour)

<table>
<thead>
<tr>
<th>Group</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>GROUP B</td>
<td>$33.75</td>
</tr>
<tr>
<td>GROUP C</td>
<td>$32.75</td>
</tr>
<tr>
<td>GROUP D</td>
<td>$31.50</td>
</tr>
<tr>
<td>Category D</td>
<td>$32.50</td>
</tr>
<tr>
<td>Category C</td>
<td>$33.50</td>
</tr>
<tr>
<td>Category B</td>
<td>$34.50</td>
</tr>
<tr>
<td>Category A</td>
<td>$30.00</td>
</tr>
<tr>
<td>GROUP E</td>
<td>$28.45</td>
</tr>
<tr>
<td>GROUP F</td>
<td>$28.45</td>
</tr>
</tbody>
</table>

SHIFT DIFFERENTIAL: On all NYS DOT or other Governmental mandated, irregular or offshift work, an additional 15% of the wage rate will be paid hourly.

SUPPLEMENTAL BENEFITS
(per hour paid)
Journeyman

$19.35

OVERTIME PAY
See (B, E, P, V) on OVERTIME PAGE
HOLIDAY

HOLIDAY:
Paid: See (5, 6, 13, 15, 25) on HOLIDAY PAGE.
Overtime: See (5, 6, 13, 15, 25) on HOLIDAY PAGE.
* Note: If 5, 6 is worked use code S. If 13, 15, 25 if worked, receive straight time for working, plus the holiday pay.

REGISTERED APPRENTICES

(1000) hours terms at the following wages.

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>$14.61</td>
<td>$15.61</td>
<td>$16.16</td>
<td>$17.48</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour paid:

Apprentices
- 1st term: $4.60
- 2nd term: 5.67
- 3rd term: 7.20
- 4th term: 7.95

WAGES

Per hour:

NOTE: Includes Teledata Work within Ten feet of High Voltage Transmission Lines

Below rates applicable on all Overhead and Underground Transmission line work & Fiber Optic Cable where other construction trades are or have been involved. This applies to transmission line work only, not other construction.

<table>
<thead>
<tr>
<th></th>
<th>07/01/2011</th>
<th>05/07/2012</th>
</tr>
</thead>
<tbody>
<tr>
<td>Lineman/Technician/Welder</td>
<td>$44.52</td>
<td>$45.23</td>
</tr>
<tr>
<td>Cable splicer</td>
<td>44.52</td>
<td>45.23</td>
</tr>
<tr>
<td>Digging Machine Operator</td>
<td>40.07</td>
<td>40.71</td>
</tr>
<tr>
<td>Tractor Trailer Driver</td>
<td>37.84</td>
<td>38.45</td>
</tr>
<tr>
<td>Groundman/Truck Driver</td>
<td>35.62</td>
<td>36.18</td>
</tr>
<tr>
<td>Mechanic 1st Class</td>
<td>35.62</td>
<td>36.18</td>
</tr>
<tr>
<td>Flagman</td>
<td>26.71</td>
<td>27.14</td>
</tr>
</tbody>
</table>

Additional 1.00 per hr. for entire crew when a helicopter is used.

Below rates apply on Switching Structures, Maintenance projects, Railroad Catenary install/maint, Third rail installation, Bonding of Rails and pipe type cable and installation of Fiber Optic Cable.

<table>
<thead>
<tr>
<th></th>
<th>07/01/2011</th>
<th>05/07/2012</th>
</tr>
</thead>
<tbody>
<tr>
<td>Lineman/Technician/Welder</td>
<td>$43.31</td>
<td>$44.01</td>
</tr>
<tr>
<td>Digging Machine Operator</td>
<td>38.98</td>
<td>39.61</td>
</tr>
<tr>
<td>Tractor Trailer Driver</td>
<td>36.81</td>
<td>37.41</td>
</tr>
<tr>
<td>Groundman/Truck Driver</td>
<td>34.65</td>
<td>35.21</td>
</tr>
<tr>
<td>Mech. 1st Class</td>
<td>34.65</td>
<td>35.21</td>
</tr>
<tr>
<td>Flagman</td>
<td>25.99</td>
<td>26.41</td>
</tr>
<tr>
<td>Certified WelderPipe Type Cable</td>
<td>45.48</td>
<td>46.21</td>
</tr>
<tr>
<td>Cable Splicer pipe type cable</td>
<td>47.64</td>
<td>48.41</td>
</tr>
</tbody>
</table>

Additional 1.00 per hour for entire crew when a helicopter job.
Below rates applicable on all overhead and underground distribution and maintenance work, and all overhead and underground transmission line work and the installation of Fiber Optic Cable where no other construction trades are or have been involved.

Lineman /Techician  $ 42.02  $ 42.72
Welder/Cable Splicer  42.02  42.72
Digging Machine Operator  37.82  38.45
Tractor Trailer Driver  35.72  36.31
Groundman/Truck Driver  33.62  34.18
Mechanic 1st Class  33.62  34.18
Flagman  25.21  25.63

Additional 1.00 per hr for entire crew when a helicopter is used.

Below rates applicable on all electrical sub-stations, switching structures, fiber optic cable and all other work not defined as "Utility outside electrical work"

Lineman/Technician  $ 42.02  $ 42.72
Cable Splicer pipe type cable  46.22  46.99
Certified Welder pipe type  44.12  44.86
Digging Machine Operator  37.82  38.45
Tractor Trailer Driver  35.72  36.31
Mechanic 1st Class  33.62  34.18
Groundman/Truck Driver  33.62  34.18
Flagman  25.21  25.63

Additional $ 1.00 per hour for entire crew when a helicopter is used.

** IMPORTANT NOTICE - EFFECTIVE 04/01/2009 **
Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

NOTE - In order to use the '4 Day/10 Hour Work Schedule,' you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30R; additionally, there must be a dispensation of hours in place on the project.

SUPPLEMENTAL BENEFITS
Per hour worked including holidays listed below:

The following SUPPLEMENTAL benefits apply to all classification categories of CONSTRUCTION, TRANSMISSION and DISTRIBUTION.

$ 16.50  $ 18.25
*plus 7% of  *plus 7% of
hourly wage paid  hourly wage paid

OVERTIME PAY
See (B, E, Q,) on OVERTIME PAGE. Double time for all emergency work designated by the Dept. of Jurisdiction.

NOTE: THE FOLLOWING RATES WILL APPLY ON ALL CONTRACTING AGENCY MANDATED SHIFTS OF AT LEAST FIVE ( 5 ) DAYS DURATION WORKED BETWEEN THE HOURS LISTED BELOW:

1st shift  8:00 AM to 4:30 PM REGULAR RATE
2nd shift  4:30 PM to 1:00 AM REGULAR RATE PLUS 17.3 %
3rd shift  12:30 AM to 9:00 AM REGULAR RATE PLUS 31.4 %

HOLIDAY
Paid See ( 5, 6, 8, 13, 25 ) on HOLIDAY PAGE plus Gov. of NYS Election Day.
Overtime See ( 5, 6, 8, 13, 25 ) on HOLIDAY PAGE plus Gov. of NYS Election Day.

SUPPLEMENTS for holidays paid at straight time

REGISTERED APPRENTICES
( 1000 ) hr terms at the following percentage of Journeyman's wage.

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
</tr>
</thead>
<tbody>
<tr>
<td>60%</td>
<td>65%</td>
<td>70%</td>
<td>75%</td>
<td>80%</td>
<td>85%</td>
<td>90%</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked:
The following SUPPLEMENTAL benefits apply to all classification categories of CONSTRUCTION, TRANSMISSION and DISTRIBUTION.

$16.50
*plus 7% of hourly wage paid

$18.25
*plus 7% of hourly wage paid

*NOTE: The 7% is based on the hourly wage paid, straight time rate or premium rate.

<table>
<thead>
<tr>
<th>Lineman Electrician - Teledata</th>
<th>06/01/2012</th>
</tr>
</thead>
<tbody>
<tr>
<td><strong>JOB DESCRIPTION</strong></td>
<td>Lineman Electrician - Teledata</td>
</tr>
<tr>
<td><strong>DISTRICT</strong></td>
<td>6</td>
</tr>
<tr>
<td><strong>WAGES</strong></td>
<td></td>
</tr>
<tr>
<td><strong>Per hour:</strong></td>
<td></td>
</tr>
<tr>
<td>For work outside building property lines.</td>
<td>07/01/2011</td>
</tr>
<tr>
<td>Cable Splicer</td>
<td>$27.44</td>
</tr>
<tr>
<td>Installer/Repairman</td>
<td>26.05</td>
</tr>
<tr>
<td>Teledata Lineman</td>
<td>26.05</td>
</tr>
<tr>
<td>Technician/Equip Oper</td>
<td>26.05</td>
</tr>
<tr>
<td>Groundman</td>
<td>13.81</td>
</tr>
<tr>
<td><strong>NOTE:</strong> Excludes Teledata work within ten feet of High Voltage (600 volts and over) transmission lines. For this work please see LINEMAN.</td>
<td></td>
</tr>
<tr>
<td><strong>SUPPLEMENTAL BENEFITS</strong></td>
<td></td>
</tr>
<tr>
<td><strong>Per hour worked:</strong></td>
<td></td>
</tr>
<tr>
<td>$4.43</td>
<td>*plus 3% of hourly wage paid</td>
</tr>
<tr>
<td><strong>NOTE:</strong> The 3% is based on the hourly wage paid, straight time rate or premium rate.</td>
<td></td>
</tr>
</tbody>
</table>

<table>
<thead>
<tr>
<th>Lineman Electrician - Traffic Signal Lighting</th>
<th>06/01/2012</th>
</tr>
</thead>
<tbody>
<tr>
<td><strong>JOB DESCRIPTION</strong></td>
<td>Lineman Electrician - Traffic Signal Lighting</td>
</tr>
<tr>
<td><strong>DISTRICT</strong></td>
<td>6</td>
</tr>
<tr>
<td><strong>ENTIRE COUNTIES</strong></td>
<td>\nColumbia, Dutchess, Orange, Putnam, Rockland, Ulster</td>
</tr>
<tr>
<td><strong>WAGES</strong></td>
<td></td>
</tr>
<tr>
<td><strong>Per hour:</strong></td>
<td></td>
</tr>
<tr>
<td>For all Lighting and Traffic Signal Systems.</td>
<td>07/01/2011</td>
</tr>
<tr>
<td>Lineman/Technician</td>
<td>$39.26</td>
</tr>
<tr>
<td>Certified Welder</td>
<td>41.22</td>
</tr>
<tr>
<td>Digging Machine</td>
<td>35.33</td>
</tr>
<tr>
<td>Tractor Trailer driver</td>
<td>33.37</td>
</tr>
<tr>
<td>Groundman Truck Driver</td>
<td>31.41</td>
</tr>
<tr>
<td>Mechanic 1st Class</td>
<td>31.41</td>
</tr>
<tr>
<td>Flagman</td>
<td>23.56</td>
</tr>
</tbody>
</table>
Above rates applicable on ALL Lighting and Traffic Signal Systems and the installation, testing, operation, maintenance and repair of all traffic control and illumination projects, traffic monitoring systems, road weather information systems and the installation of Fiber Optic Cable.

SUPPLEMENTAL BENEFITS
Per hour worked including holidays listed below:

All classifications

$ 16.50
*plus 6.5% of hourly wage paid $ 18.25
*plus 6.5% of hourly wage paid

*NOTE: The 6.5% is based on the hourly wage paid, straight time rate or premium rate. Supplements paid at STRAIGHT TIME rate for holidays.

OVERTIME PAY
See ( B, E, Q,) on OVERTIME PAGE. Note* Double time for all emergency work designated by the Dept of Jurisdiction.

NOTE: THE FOLLOWING RATES WILL APPLY ON ALL CONTRACTING AGENCY MANDATED SHIFTS OF AT LEAST FIVE (5) DAYS DURATION WORKED BETWEEN THE HOURS LISTED BELOW:

1ST SHIFT 8:00 AM TO 4:30 PM REGULAR RATE
2ND SHIFT 4:30 PM TO 1:00 AM REGULAR RATE PLUS 17.3%
3RD SHIFT 12:30 AM TO 9:00 AM REGULAR RATE PLUS 31.4%

HOLIDAY

HOLIDAY:
Paid See ( 5, 6, 8, 13, 25 ) on HOLIDAY PAGE and Gov of NYS Election Day.
Overtime See ( 5, 6, 8, 13, 25 ) on HOLIDAY PAGE and Gov of NYS Election Day.

REGISTERED APPRENTICES

WAGES: (1000) hr terms at the following percentage of Journeyman Lineman/Technician wage.

<table>
<thead>
<tr>
<th>Rate</th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
</tr>
</thead>
<tbody>
<tr>
<td>60%</td>
<td>65%</td>
<td>70%</td>
<td>75%</td>
<td>80%</td>
<td>85%</td>
<td>90%</td>
<td></td>
</tr>
</tbody>
</table>

SUPPLEMENTAL BENEFITS: Same as Journeyman/Technician.
Supplements paid at STRAIGHT TIME rate for holidays.

*NOTE: The 3% is based on the hourly wage paid, straight time rate or premium rate.

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (5, 6, 8, 15, 16, 25) on HOLIDAY PAGE
Overtime: See (5, 6, 8, 15, 16, 25) on HOLIDAY PAGE

JOB DESCRIPTION
Mason - Building

ENTIRE COUNTIES
Putnam, Rockland, Westchester

PARTIAL COUNTIES
Orange: Only the Township of Tuxedo.

WAGES
Per hour

07/01/2011

Bricklayer $ 37.55
Cement Mason Bldg 37.55
Plasterer/Stone Mason 37.55
Pointer/Caulker 37.55

Additional $1.00 per hour for power saw work
Additional $0.50 per hour for swing scaffold or staging work

SHIFT DIFFERENTIAL: When shift work is mandated or required by state, federal, county, local or other governmental contracts, the following rates apply.

Second shift an additional 15% of wage plus benefits to be paid
Third shift an additional 25% of wage plus benefits to be paid

SUPPLEMENTAL BENEFITS
Per hour paid

Journeyman $ 27.48

OVERTIME PAY

OVERTIME:
Cement Mason See (D, E2, O) on OVERTIME PAGE.
All Others See (B, E, E2, Q) on OVERTIME PAGE.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wages per hour

750 hour terms at the following percentage of Journeyman's wage

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
</tr>
</thead>
<tbody>
<tr>
<td>50%</td>
<td>55%</td>
<td>60%</td>
<td>65%</td>
<td>70%</td>
<td>75%</td>
<td>80%</td>
<td>85%</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour paid

750 hour terms at the following percentage of journeyman supplements

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
</tr>
</thead>
<tbody>
<tr>
<td>50%</td>
<td>55%</td>
<td>60%</td>
<td>65%</td>
<td>70%</td>
<td>75%</td>
<td>80%</td>
<td>85%</td>
</tr>
</tbody>
</table>

Apprentices indentured before September 1 2009 receive full journeyman benefits
### JOB DESCRIPTION  Mason - Building

**ENTIRE COUNTIES**
Bronx, Kings, Nassau, New York, Orange, Putnam, Queens, Richmond, Rockland, Suffolk, Westchester

### WAGES

<table>
<thead>
<tr>
<th>Period</th>
<th>Tile Finisher</th>
<th>Per hour:</th>
</tr>
</thead>
<tbody>
<tr>
<td>07/01/2011</td>
<td>$40.13</td>
<td>Add $1.18*</td>
</tr>
<tr>
<td>12/05/2011</td>
<td></td>
<td>Add $1.18*</td>
</tr>
<tr>
<td>06/04/2012</td>
<td></td>
<td></td>
</tr>
</tbody>
</table>

*Increase to be allocated at a later date

### SUPPLEMENTAL BENEFITS

**Journeyworker:**
Per Hour:
Overtime *: $44.20
Overtime **: $56.43

* Applies to overtime on weekdays & Saturdays
** Applies to Sundays & Holidays, & over 10 hours on Saturdays

### Registered Apprentices

Wage per hour:
(750 hr) terms at the following wage rates.

<table>
<thead>
<tr>
<th>Term</th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
<th>9th</th>
</tr>
</thead>
<tbody>
<tr>
<td>Hours:</td>
<td>750-</td>
<td>1500-</td>
<td>2250-</td>
<td>3000-</td>
<td>3750-</td>
<td>4500-</td>
<td>5250-</td>
<td>6000-</td>
<td>6750-</td>
</tr>
</tbody>
</table>

Wages: $24.99  27.75  31.54  33.11  35.74  36.99  42.35  47.53  49.01

Supplemental Benefits per hour paid:

<table>
<thead>
<tr>
<th>Term</th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
<th>9th</th>
</tr>
</thead>
<tbody>
<tr>
<td>Hours:</td>
<td>750-</td>
<td>1500-</td>
<td>2250-</td>
<td>3000-</td>
<td>3750-</td>
<td>4500-</td>
<td>5250-</td>
<td>6000-</td>
<td>6750-</td>
</tr>
</tbody>
</table>

Supps. $12.87  13.89  13.89  16.11  17.26  19.80  22.01  24.40  26.71

9-7/52

Mason - Building  
06/01/2012

---

### JOB DESCRIPTION  Mason - Building

**ENTIRE COUNTIES**
Bronx, Kings, Nassau, New York, Orange, Putnam, Queens, Richmond, Rockland, Suffolk, Westchester

### WAGES

<table>
<thead>
<tr>
<th>Period</th>
<th>Tile Setters</th>
<th>Per hour:</th>
</tr>
</thead>
<tbody>
<tr>
<td>07/01/2011</td>
<td>$49.01</td>
<td>Add $1.43*</td>
</tr>
<tr>
<td>12/05/2011</td>
<td></td>
<td>Add $1.43*</td>
</tr>
<tr>
<td>06/04/2012</td>
<td></td>
<td></td>
</tr>
</tbody>
</table>

*May be distributed between wages & benefits

### SUPPLEMENTAL BENEFITS

**Journeyworker:**
Per Hour:
Overtime *: $44.20
Overtime **: $56.43

* Applies to overtime on weekdays & Saturdays
** Applies to Sundays & Holidays, & over 10 hours on Saturdays

### OVERTIME PAY

See (A, *E, Q, **V) on OVERTIME PAGE

* Work beyond 10 hours on Saturday shall be paid at double the hourly wage rate.

### HOLIDAY

Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, 8, 15, 25) on HOLIDAY PAGE
Overtime*  $38.30
Overtime**  $49.82
* Applies to weekdays & Saturdays
** Applies to overtime hours on Sunday & Holidays, and work on Saturdays over 10 hours.

OVERTIME PAY
See (A, E, Q) on OVERTIME PAGE

HOLIDAY
Paid:  See (1) on HOLIDAY PAGE
Overtime:  See (5, 6, 11, 15, 16, 25) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wages:
(per hour paid)

(750 hour ) terms at the following percentages of Journeyworkers wage.

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
</tr>
</thead>
<tbody>
<tr>
<td>50%</td>
<td>55%</td>
<td>65%</td>
<td>70%</td>
<td>75%</td>
<td>85%</td>
<td>90%</td>
<td>95%</td>
<td></td>
</tr>
</tbody>
</table>

Supplemental Benefits:
(per hour paid)

(750) hour terms at the following percentages of Journeyworkers wage:

Apprentices.

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
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<tbody>
<tr>
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<td>55%</td>
<td>65%</td>
<td>70%</td>
<td>75%</td>
<td>85%</td>
<td>90%</td>
<td>95%</td>
<td></td>
</tr>
</tbody>
</table>

Mason - Heavy&Highway  06/01/2012

JOB DESCRIPTION  Mason - Heavy&Highway

ENTIRE COUNTIES
Putnam, Rockland, Westchester

PARTIAL COUNTIES
Orange:  Only the Township of Tuxedo.

WAGES
Per hour

07/01/2011

<p>| | |</p>
<table>
<thead>
<tr>
<th></th>
<th></th>
</tr>
</thead>
<tbody>
<tr>
<td>Bricklayer</td>
<td>$ 38.05</td>
</tr>
<tr>
<td>Cement Mason</td>
<td>38.05</td>
</tr>
<tr>
<td>Marble/Stone Mason</td>
<td>38.05</td>
</tr>
<tr>
<td>Plasterer</td>
<td>38.05</td>
</tr>
<tr>
<td>Pointer/Caulker</td>
<td>38.05</td>
</tr>
</tbody>
</table>

Additional $1.00 per hour for power saw work
Additional $0.50 per hour for swing scaffold or staging work

SHIFT DIFFERENTIAL: When shift work is mandated or required by state, federal, county, local or other governmental contracts, the following rates apply.

Second shift an additional 15% of wage plus benefits to be paid
Third shift an additional 25% of wage plus benefits to be paid

SUPPLEMENTAL BENEFITS
Per hour paid

Journeyman  $ 27.48
Repair Mechanics.

Type), Steel Cutting Machine (service & maintain), Tractor, Tug Captain, Vibrating Plants (used in conjunction with unloading), Welder and Machines (Power), Roller-Black Top, Scales (Power), Seaman pulverizing mixer, Shoulder widener, Silos, Skimmer Machines (boom-Type), Pipe Bending Machine (Power), Pitch Pump, Plaster Pump (regardless of size), Concrete Spreaders (Hetzel, Rexomatic and Similar Types), Concrete Vibrators, Conveyors (under 125 yds.), Generators (2 or 3 in Battery), Giraffe Grinders, Graders & Motor Patrols, Blaze3, or Similar Type Materials), Compressors (2 or 3 in Battery), Concrete Breaking Machines, Concrete Finishing Machines, Concrete Spreader Comb. (CMI & Similar types), Autograde Slipform Paver (CMI & Similar Types), Backhoe, Central Power Plants (all types), Concrete Pumping Machines, Cranes (all types, incl. Overhead & Straddle Traveling Type), Cranes-Gantry, Derrick, or Land (or Floating), Drillmaster, Quincy, Massey (Down the Hole Drill), Rotary Drill, Self-Propelled Hydraulic Drill, Self-Powered Drill, Draglines, Elevator Graders, Front End Loaders (5 yds. and over), Gradalls, Grader-Rago, Helicopters (Co-Pilot), Helicopters (Communications Engineer), Locomotive (Large), Mucking Machines, Pavement & Concrete Breaker, i.e., Superhammer & Hoe Ram, Piledriver (length of boom including lead length shall determine premium rate applicable), Roadway Surface Grinder, Scooper (Loader and Shovel), Shovels, Tree Chopper with Boom and Trench Machines.

CLASS B: "A" Frame, Backhoe (Combination), Boom Attachment on Loaders (Rate based on size Bucket-not applicable to pipe hook), Boring and Drilling Machines, Brush Chopper, Shredder and Tree Shredder, Cableways, Carryalls, Concrete Pump, Concrete Pumping System, Pumpcrete and Similar Types, Conveyors (125 ft. and over), Drill Doctor (duties incl. Dust Collector Maintenance), Front End Loaders (2 yds. but less than 5 yds.), Graders (Finish), Groove Cutting Machine (Ride on Type), Heater Planer, Hoists (all type Hoists, shall also include Steam, Gas, Diesel, Electric, Air Hydraulic, Single and Double Drum, Concrete, Brick Shaft Caisson, Snorkel Rood, and/or any other Similar Type Hoisting Machines, portable or stationary, except Chicago Boom Type), Long Boom Rate to be applied if Hoist is "Outside Material Tower Hoist," Hoists (Chicago Boom Type), Hydraulic Cranes-10 tons and under, Hydro-Axe, Jacks-Screw Air Hydraulic Power Operated Unit or Console Type (not hand Jack or Pipe Load Test Type), Log Skidder, Pans, Pavers (all) concrete, Pumpcrete Machines, Squeeze-crete & Concrete Pumping (regardless of size), Scrapers, Side Booms, "Straddle" Carrier-Ross and similar types, Winch Trucks (Hoisting), Vacuum Truck, Whip Hammer.

CLASS C: Asphalt Curbing Machine, Asphalt Plant Engineer, Asphalt Spreaders, Autograde Tube Finisher and Texturing Machine (CMI & Similar types), Autograde curvecracter machine (CMI & Similar Types), Bar Bending Machines(Power), Batchers, Batching Plant and Crusher on Site, Belt Conveyor Systems, Boom Type Skimmer Machines, Bridge Deck Finisher, Bulldozer (all), Car Dumpers (Railroad), Compressor and Blower Type Units (used indepen-dently or mounted on dual purpose Trucks, on Job Site or in conjunction with jobsite, in Loading and Unloading of Concrete, Cement, Fly Ash, Instacrute, or Similar Type Materials), Compressors (2 or 3 in Battery), Concrete Breaking Machines, Concrete Finishing Machines, Concrete Saws and Cutters (Ride-on type) Concrete Spreaders (Hetz, Ruxomatic and Similar Types), Concrete Vibrators, Conveyors (under 125 feet), Crushing Machines, Ditching Machine-small (Ditch-witch, Vermeer, or Similar type), Dope Dots (Mechanical with or without pump), Dumpsters, Elevator, Fireman, Forklifts (Economobile, Lull and Similar Types of Equipment), Front End Loaders (1 yd. and over but under 2 yds.), Generators (2 or 3 in Battery), Giraffe Grinders, Graders & Motor Patrols, Gunnite Machines (excluding nozzle), Hammer Vibrator (in conjunction with Generator), Hoists-Rooft, Tugger, Aerial Platform Hoist & House Cars), Hoppers, Hopper Doors (power operated), Ladders (motorized), Laddervator, Locomotive-dinky type, Maintenance -Utility Man, Mechanics, Mixers (Excepting Paving Mixers), Motor Patrolds and Graders, Pavement Breakers (small self propelled ride on type-also maintains compressor hydraulic unit), Pavement Breaker-truck mounted, Pipe Bending Machine (Power), Pitch Pump, Plaster Pump (regardless of size), Post Hole Digger (Post Pounder & Auger), Bro Bending Machines (Power), Roller-Black Top, Scales (Power), Seaman pulverizing mixer, Shoulder widener, Silos, Skimmer Machines (boom-type), Steel Cutting Machine (service & maintain), Tractor, Tug Captain, Vibrating Plants (used in conjunction with unloading), Welder and Repair Mechanics.

OVERTIME PAY
See (B, O) on OVERTIME PAGE

HOLIDAY
Paid: See (5, 6, 15, 25) on HOLIDAY PAGE
Overtime: See (5, 6, 15, 25) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wages per hour

750 hour terms at the following percentage of Journeyman's wage

<table>
<thead>
<tr>
<th>Grade</th>
<th>1st Hour</th>
<th>2nd Hour</th>
<th>3rd Hour</th>
<th>4th Hour</th>
<th>5th Hour</th>
<th>6th Hour</th>
<th>7th Hour</th>
<th>8th Hour</th>
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<td>55%</td>
<td>60%</td>
<td>65%</td>
<td>70%</td>
<td>75%</td>
<td>80%</td>
<td>85%</td>
<td></td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour paid

750 hour terms at the following percentage of journeyman supplements

<table>
<thead>
<tr>
<th>Grade</th>
<th>1st Hour</th>
<th>2nd Hour</th>
<th>3rd Hour</th>
<th>4th Hour</th>
<th>5th Hour</th>
<th>6th Hour</th>
<th>7th Hour</th>
<th>8th Hour</th>
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<tbody>
<tr>
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<td>55%</td>
<td>60%</td>
<td>65%</td>
<td>70%</td>
<td>75%</td>
<td>80%</td>
<td>85%</td>
<td></td>
</tr>
</tbody>
</table>

Apprentices indentured before September 1, 2009 receive full journeyman benefits

Operating Engineer - Building / Heavy&Highway 06/01/2012

DISTRICT 8

ENTIRE COUNTIES
Delaware, Orange, Rockland, Sullivan, Ulster

WAGES

CLASS A: Autograde-Comb., Subgrader, Base Material Spreader and Base Trimme (CMI and Similar Types), Autograde Placer-Trimmer-Spreader Comb. (CMI & Similar types), Autograde Slipform Paver (CMI & Similar Types), Backhoe, Central Power Plants (all types), Concrete Pumping Machines, Cranes (all types, incl. Overhead & Straddle Traveling Type), Cranes-Gantry, Derrick, or Land (or Floating), Drillmaster, Quarrymaster (Down the Hole Drill), Rotary Drill, Self-Propelled Hydraulic Drill, Self-Powered Drill, Draglines, Elevator Graders, Front End Loaders (5 yds. and over), Gradalls, Grader-Rago, Helicopters (Co-Pilot), Helicopters (Communications Engineer), Locomotive (Large), Mucking Machines, Pavement & Concrete Breaker, i.e., Superhammer & Hoe Ram, Piledriver (length of boom including lead length shall determine premium rate applicable), Roadway Surface Grinder, Scooper (Loader and Shovel), Shovels, Tree Chopper with Boom and Trench Machines.

CLASS B: "A" Frame, Backhoe (Combination), Boom Attachment on Loaders (Rate based on size Bucket-not applicable to pipe hook), Boring and Drilling Machines, Brush Chopper, Shredder and Tree Shredder, Cableways, Carryalls, Concrete Pump, Concrete Pumping System, Pumpcrete and Similar Types, Conveyors (125 ft. and over), Drill Doctor (duties incl. Dust Collector Maintenance), Front End Loaders (2 yds. but less than 5 yds.), Graders (Finish), Groove Cutting Machine (Ride on Type), Heater Planer, Hoists (all type Hoists, shall also include Steam, Gas, Diesel, Electric, Air Hydraulic, Single and Double Drum, Concrete, Brick Shaft Caisson, Snorkel Rood, and/or any other Similar Type Hoisting Machines, portable or stationary, except Chicago Boom Type), Long Boom Rate to be applied if Hoist is "Outside Material Tower Hoist," Hoists (Chicago Boom Type), Hydraulic Cranes-10 tons and under, Hydro-Axe, Jacks-Screw Air Hydraulic Power Operated Unit or Console Type (not hand Jack or Pipe Load Test Type), Log Skidder, Pans, Pavers (all) concrete, Pumpcrete Machines, Squeeze-crete & Concrete Pumping (regardless of size), Scrapers, Side Booms, "Straddle" Carrier-Ross and similar types, Winch Trucks (Hoisting), Vacuum Truck, Whip Hammer.

CLASS C: Asphalt Curbing Machine, Asphalt Plant Engineer, Asphalt Spreaders, Autograde Tube Finisher and Texturing Machine (CMI & Similar types), Autograde curvecracter machine (CMI & Similar Types), Bar Bending Machines(Power), Batchers, Batching Plant and Crusher on Site, Belt Conveyor Systems, Boom Type Skimmer Machines, Bridge Deck Finisher, Bulldozer (all), Car Dumpers (Railroad), Compressor and Blower Type Units (used indepen-dently or mounted on dual purpose Trucks, on Job Site or in conjunction with jobsite, in Loading and Unloading of Concrete, Cement, Fly Ash, Instacrute, or Similar Type Materials), Compressors (2 or 3 in Battery), Concrete Breaking Machines, Concrete Finishing Machines, Concrete Saws and Cutters (Ride-on type) Concrete Spreaders (Hetz, Ruxomatic and Similar Types), Concrete Vibrators, Conveyors (under 125 feet), Crushing Machines, Ditching Machine-small (Ditch-witch, Vermeer, or Similar type), Dope Dots (Mechanical with or without pump), Dumpsters, Elevator, Fireman, Forklifts (Economobile, Lull and Similar Types of Equipment), Front End Loaders (1 yd. and over but under 2 yds.), Generators (2 or 3 in Battery), Giraffe Grinders, Graders & Motor Patrols, Gunnite Machines (excluding nozzle), Hammer Vibrator (in conjunction with Generator), Hoists-Rooft, Tugger, Aerial Platform Hoist & House Cars), Hoppers, Hopper Doors (power operated), Ladders (motorized), Laddervator, Locomotive-dinky type, Maintenance -Utility Man, Mechanics, Mixers (Excepting Paving Mixers), Motor Patrolds and Graders, Pavement Breakers (small self propelled ride on type-also maintains compressor hydraulic unit), Pavement Breaker-truck mounted, Pipe Bending Machine (Power), Pitch Pump, Plaster Pump (regardless of size), Post Hole Digger (Post Pounder & Auger), Rod Bending Machines (Power), Roller-Black Top, Scales (Power), Seaman pulverizing mixer, Shoulder widener, Silos, Skimmer Machines (boom-type), Steel Cutting Machine (service & maintain), Tractor, Tug Captain, Vibrating Plants (used in conjunction with unloading), Welder and Repair Mechanics.
CLASS D: Brooms and Sweepers, Chippers, Compressor (single), Concrete Spreaders (small type), Conveyor Loaders (not including Elevator Graders), Engines-large diesel (1620 HP) and Staging Pump, Farm Tractors, Fertilizing Equipment (Operation & Maint. of), Fine Grade Machine (small type), Form Line Graders (small type), Front End Loader (under 1 yard), Generator (single), Grease, Gas, Fuel and Oil supply trucks, Heaters (Nelson or other type incl. Propane, Natural Gas or Flowtype Units), Lights, Portable Generating Light Plants, Mixers (Concrete, small), Mulching Equipment (Operation and Maintenance of), Pumps (2 inch or less than four (4) inches such incl. submersible pumps), Pumps (4 inch.suction & over incl. submersible pumps), Pumps (Diesel Engine and Hydraulic-immaterial of power, Road Finishing Machines (small type), Rollers-grade, fill or stone base, Seeding Equip. (Operation and Maintenance of), Sprinkler & Water Pump Trucks (used on jobsite or in conjunction with jobsite), Steam Jennies and Boilers-irrespective of use, Stone Spreader, Tamping Machines, Vibrating Ride-on, Temporary Heating Plant (Nelson or other type, incl. Propane, Natural Gas or Flow Type Units), Water & Sprinkler Trucks (used on or in conjunction with jobsite), Welding Machines (Gas, Diesel, and/or Electric Converters of any type, single, two, or three in a battery), Wellpoint Systems (including installation by Bull Gang and Maintenance of).

CLASS E: Assistant Engineer/Oiler, Maintenance Apprentice (Deck Hand), Maintenance Apprentice (Oiler), Mechanics' Helper, Tire Repair and Maintenance, Transit/Instrument Man.

WAGES:(per hour)

<table>
<thead>
<tr>
<th>Class</th>
<th>07/01/2011</th>
<th>01/01/2012</th>
</tr>
</thead>
<tbody>
<tr>
<td>Class A</td>
<td>$41.02</td>
<td>$41.02</td>
</tr>
<tr>
<td>Class B</td>
<td>39.43</td>
<td></td>
</tr>
<tr>
<td>Class C</td>
<td>37.52</td>
<td></td>
</tr>
<tr>
<td>Class D</td>
<td>35.89</td>
<td></td>
</tr>
<tr>
<td>Class E</td>
<td>34.18</td>
<td></td>
</tr>
<tr>
<td>Helicopter: Pilot/Engineer</td>
<td>42.84</td>
<td></td>
</tr>
<tr>
<td>Surveying: Chief of Party</td>
<td>41.02</td>
<td></td>
</tr>
<tr>
<td>Transit/Instrument man</td>
<td>34.18</td>
<td></td>
</tr>
<tr>
<td>Rod/Chainman</td>
<td>31.60</td>
<td></td>
</tr>
</tbody>
</table>

SHIFT WORK: On all Government mandated irregular or off shift work, an additional 15% on straight time hours.

On machines with booms (including jib) of 100 to 139' an additional $1.00 per hour. On machines with booms (including jib) of 140' and over an additional $2.00 per hour. Additional 20% per hour for DEC or EPA certified toxic or hazardous waste work. For Steel Erection, Class A for booms including jib less then 140 feet add $1.36, over 140 feet add $2.02 per hour. Class B add $1.16 per hour, Class C add $0.41 per hour, Class D add $0.51 per hour, Class E add $0.46 per hour. For Helicopter Pilot/Engineer add $1.81 per hour.

SUPPLEMENTAL BENEFITS

(per hour paid)

<table>
<thead>
<tr>
<th>Apprentices</th>
<th>07/01/2011</th>
<th>01/01/2012</th>
</tr>
</thead>
<tbody>
<tr>
<td>Journeyman</td>
<td>$26.83</td>
<td>$27.58</td>
</tr>
</tbody>
</table>

OVERTIME PAY

See (B, E, Q, V) on OVERTIME PAGE

HOLIDAY

Paid: See (5, 6, 10, 13, 15) on HOLIDAY PAGE
Overtime: See (5, 6, 10, 13, 15) on HOLIDAY PAGE

REGISTERED APPRENTICES

(1) year terms at the following percentage of journeyman's wage.

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>60%</td>
<td>70%</td>
<td>80%</td>
<td>90%</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour paid:

<table>
<thead>
<tr>
<th>Apprentices</th>
<th>07/01/2011</th>
<th>01/01/2012</th>
</tr>
</thead>
<tbody>
<tr>
<td>Journeyman</td>
<td>$26.83</td>
<td>$27.58</td>
</tr>
</tbody>
</table>

Operating Engineer - Marine Construction

JOB DESCRIPTION Operating Engineer - Marine Construction

ENTIRE COUNTIES

DISTRICT 4
WAGES
Per Hour:
DREDGING OPERATIONS
07/01/2011
CLASS A
Operator, Leverman,
Lead Dredgeman
$ 32.89

CLASS A1
To Conform to Operating Engineer
Dozer, Front Loader
Operator
Prevailing Wage in Locality where Work
is being Performed including Benefits.

CLASS B
Spider/Spill Barge Operator,
$ 28.49
Tug Operator (over 1000hp),
Operator II, Fill Placer,
Derrick Operator, Engineer,
Chief Mate, Electrician,
Chief Welder,
Maintenance Engineer

Certified Welder,
$ 26.84
Boat Operator (licensed)

CLASS C
Drag Barge Operator,
$ 26.14
Steward, Mate,
Assistant Fill Placer,
Welder (please add) $ 0.06

Boat Operator
$ 25.29

CLASS D
Shoreman, Deckhand,
$ 21.09
Rodman, Scowman, Cook,
Messman, Porter/Janitor

Oiler (please add) $ 0.09

SUPPLEMENTAL BENEFITS
Per Hour:
The following supplemental benefits apply to all categories:

All Classes A & B
07/01/2011
$ 8.05 plus 7% of straight time
wage overtime hours
add $ 0.63

All Class C
$ 7.75 plus 7% of straight time
wage overtime hours
add $ 0.48

All Class D
$ 7.45 plus 7% of straight time
wage overtime hours
add $ 0.23

OVERTIME PAY
See (B, F, R) on OVERTIME PAGE

HOLIDAY
JOB DESCRIPTION  Painter

ENTIRE COUNTIES
Rockland

WAGES
Wages per hour

<table>
<thead>
<tr>
<th></th>
<th>07/01/2011</th>
<th>05/01/2012</th>
<th>05/01/2013</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>An Additional</td>
<td>An Additional</td>
<td>An Additional</td>
</tr>
<tr>
<td>Brush</td>
<td>$ 30.59</td>
<td>$ 1.75**</td>
<td>$ 2.25**</td>
</tr>
<tr>
<td>Dry Wall finisher</td>
<td>30.59</td>
<td>1.75**</td>
<td>2.25**</td>
</tr>
<tr>
<td>Sandblaster-Painter</td>
<td>30.59</td>
<td>1.75**</td>
<td>2.25**</td>
</tr>
<tr>
<td>Lead Abatement</td>
<td>30.59</td>
<td>1.75**</td>
<td>2.25**</td>
</tr>
<tr>
<td>Spray Rate</td>
<td>31.59</td>
<td>1.75**</td>
<td>2.25**</td>
</tr>
</tbody>
</table>

(**)To be allocated at a later date

See Bridge Painters rates for the following work:
Structural Steel (defined as any steel where a man works without the support of solid scaffolding or mechanical lifts excluding bridges), all work performed on tanks (100,000 gallons or over twenty feet high), ALL BRIDGES, towers, smoke stacks, flag poles. Rate shall apply to all of said areas from the ground up.

SUPPLEMENTAL BENEFITS
Per hour worked

Journeyman  $ 16.89

OVERTIME PAY
See (B, E, E2, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wages per hour

Six (6) month terms at the following percentage of Journeyman's wage

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
</tr>
</thead>
<tbody>
<tr>
<td>40%</td>
<td>50%</td>
<td>60%</td>
<td>70%</td>
<td>80%</td>
<td>90%</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked

1st term  $ 7.99
All others  16.89

STEEL:

Bridge Painting  $ 46.25
Power Tool/Spray  $ 52.25
Shift Work: Where project specifications and/or contract provide for night work outside the regular hours of work, and said night work is performed on a second shift, which is separate from the first crew, the night shift employees shall be paid an additional 10% of the regular wage up to seven (7) hours, after which they shall be paid at time and one half the regular wage. If only a night shift is employed, the employees shall be paid at time and one half.

Note: For Bridge Painting Contracts, ALL WORKERS on and off the bridge (including Flagmen) are to be paid Painter’s Rate; the contract must be ONLY for Bridge Painting.

**SUPPLEMENTAL BENEFITS**
Per Hour Worked:

<table>
<thead>
<tr>
<th>Date</th>
<th>Rate Description</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>07/01/2011</td>
<td>Journeyworker</td>
<td>$31.04*</td>
</tr>
<tr>
<td></td>
<td></td>
<td>$31.04**</td>
</tr>
<tr>
<td></td>
<td>Hourly Rate after 40 hours from May 1st to Nov. 15th</td>
<td>$6.75 only</td>
</tr>
<tr>
<td></td>
<td>Hourly Rate after 50 hours from Nov. 16th to April 30th</td>
<td>$6.75 only</td>
</tr>
</tbody>
</table>

*For the period of May 1st to November 15th: This rate shall be paid up to maximum of forty (40) hours worked per week. For all hours exceeding 40, the hourly rate shall drop to the hourly rate shown above by date.
EXCEPT for the first and last week of employment on the project, and for the weeks of Memorial Day, Independence Day and Labor Day, this rate shall be paid for the actual number of hours worked.

**For the period of November 16th to April 30th: This rate shall be paid up to a maximum of fifty (50) hours worked per week. For all hours exceeding 50, the hourly rate shall drop to the hourly rate shown above by date.

**OVERTIME PAY**
See (A, F, R) on OVERTIME PAGE

*Note: When calculating overtime pay for the Power Tool/Spray classification, add Six dollars to the hourly overtime rate calculated for the “Bridge Painting” classification.

**HOLIDAY**
Paid: See (1) on HOLIDAY PAGE
Overtime: See (4, 6) on HOLIDAY PAGE

**REGISTERED APPRENTICES**
(Wage per hour Worked):

(1) year terms at the following percentage of Journeyworkers wage.

<table>
<thead>
<tr>
<th>Apprentices</th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
</tr>
</thead>
<tbody>
<tr>
<td>07/01/2011</td>
<td>40%</td>
<td>60%</td>
<td>80%</td>
</tr>
</tbody>
</table>

Supplemental Benefits:

1st Term: Same percentage as used for wage
2nd and 3rd term: Same percentage as used for wage

9-DC-9/806/155-BrSS

**Painter - Line Striping**

**JOB DESCRIPTION** Painter - Line Striping

**DISTRICT** 9

**ENTIRE COUNTIES**

**WAGES**
Per hour:

<table>
<thead>
<tr>
<th>Classification</th>
<th>Date</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>Painter (Striping-Highway)</td>
<td>07/01/2011</td>
<td>$26.61</td>
</tr>
<tr>
<td>Striping-Machine Operator*</td>
<td></td>
<td>$26.61</td>
</tr>
<tr>
<td>Linerman Thermoplastic</td>
<td></td>
<td>$31.87</td>
</tr>
</tbody>
</table>
Note: * Includes but is not limited to: Positioning of cones and directing of traffic using hand held devices. Excludes the Driver/Operator of equipment used in the maintenance and protection of traffic safety

**SUPPLEMENTAL BENEFITS**
Per hour paid: 07/01/2011
Journeyworker: $13.06

**OVERTIME PAY**
See (B, E, P, S) on OVERTIME PAGE

**HOLIDAY**
Paid: See (5, 20) on HOLIDAY PAGE
Overtime: See (5, 8, 11, 12, 15, 16, 17, 20, 21, 22) on HOLIDAY PAGE

---

**Painter - Metal Polisher**

**JOB DESCRIPTION** Painter - Metal Polisher

**DISTRICT** 9

**ENTIRE COUNTIES**

**WAGES**
07/01/2011

Metal Polisher $ 25.60*

*Note: All workers shall be paid an additional premium in an amount equal to twenty (20%) percent of their basic straight time rate of pay for all time worked on hanging scaffolds and on standing scaffolds while working more than 34 feet off the ground. Such premium are to be paid on top of their straight time or overtime, whichever is applicable. This also applies to employees erecting scaffolding.

**SUPPLEMENTAL BENEFITS**
Per Hour: 07/01/2011
Journeyworker: $ 11.12

**OVERTIME PAY**
See (B, E, Q, T) on OVERTIME PAGE

**HOLIDAY**
Paid: See (5, 6, 11, 15, 16, 25, 26) on HOLIDAY PAGE
Overtime: See (5, 6, 9, 11, 15, 16, 25, 26) on HOLIDAY PAGE

---

**Plumber**

**JOB DESCRIPTION** Plumber

**DISTRICT** 8

**ENTIRE COUNTIES**
Orange, Rockland, Sullivan

**PARTIAL COUNTIES**
Ulster: Only the Townships of Plattekill, Marlboro, Wawarsing, and Shawangunk (Except for Wallkill and Shawangunk Prisons)

**WAGES**
The following rates only apply on jobbing & alteration work:

**WAGES:** (per hour)
07/01/2011

Plumber/Steamfitter $ 24.75

**JOBING & ALTERATION WORK:** Is any repair and/or replacement of present plumbing system that does not change existing roughing or water supply lines.

**SUPPLEMENTAL BENEFITS**
Per hour worked:
Journeyman $ 11.90
OVERTIME PAY
See (B, E, Q, V) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, 10, 15, 16) on HOLIDAY PAGE

REGISTERED APPRENTICES
(1)year terms at the following wage:

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st</td>
<td>9.90</td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>2nd</td>
<td></td>
<td>12.37</td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>3rd</td>
<td></td>
<td></td>
<td>14.85</td>
<td></td>
<td></td>
</tr>
<tr>
<td>4th</td>
<td></td>
<td></td>
<td></td>
<td>17.32</td>
<td></td>
</tr>
<tr>
<td>5th</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td>21.03</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked:
Apprentices
1st term $ 6.32
2nd term 7.25
3rd term 8.18
4th term 9.11
5th term 10.50

Plumber
06/01/2012

JOB DESCRIPTION  Plumber

ENTIRE COUNTIES
Orange, Rockland, Sullivan

PARTIAL COUNTIES
Ulster: Only the Townships of Plattekill, Marlboro, Wawarsing, and Shawangunk (except for Wallkill and Shawangunk Prisons).

WAGES
REFRIGERATION/AIR COOLING/AIR CONDITIONING: For refrigeration where combined compressor tonnage does not exceed 40 tons. For water-cooled air conditioning where units do not exceed 25 tons, including piping of the component system and erection of water tower. For air-cooled air conditioning where units do not exceed 50 tons.

WAGES: (per hour)
07/01/2011
Plumber/Steamfitter $ 31.31

SUPPLEMENTAL BENEFITS
Per hour paid:
Journeyman $ 20.45

OVERTIME PAY
See (B, G, P) on OVERTIME PAGE

HOLIDAY
Paid: See (5, 6, 13, 15, 25) on HOLIDAY PAGE
Overtime: See (5, 6, 13, 15, 25) on HOLIDAY PAGE

REGISTERED APPRENTICES
(1)year terms at the following wage:

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st</td>
<td>12.52</td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>2nd</td>
<td></td>
<td>15.65</td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>3rd</td>
<td></td>
<td></td>
<td>18.78</td>
<td></td>
<td></td>
</tr>
<tr>
<td>4th</td>
<td></td>
<td></td>
<td></td>
<td>21.91</td>
<td></td>
</tr>
<tr>
<td>5th</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td>26.61</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour paid:
Apprentices
1st term $ 9.33
2nd term 11.19
3rd term 13.03
4th term 14.88
5th term 17.66

8-373 Refrig
**JOB DESCRIPTION**  Plumber

**DISTRICT**  8

**ENTIRE COUNTIES**
Orange, Rockland, Sullivan

**PARTIAL COUNTIES**
Ulster: Only the Townships of Plattekill, Marlboro, Wawarsing, and Shawangunk (except for Wallkill and Shawangunk Prisons).

**WAGES**
WAGES:(per hour)  07/01/2011

Total Projects
over $230,000.00
Plumber/Steamfitter  $ 39.45

Total Projects
$230,000.00 and under.
Plumber/Steamfitter  $ 33.53

*Note: For all work 40-60 feet above ground add $ 0.25 per hour, 
over 60 feet add $ 0.50 per hour.

**SUPPLEMENTAL BENEFITS**
(per hour worked)

On Projects over $230,000.00:
Journeyman  $ 29.54

On Projects $230,000.00 and under:
Journeyman  $ 25.05

**OVERTIME PAY**
OVERTIME:   ( B, E, Q, V ) on OVERTIME PAGE.

**HOLIDAY**
Paid:       See (1) on HOLIDAY PAGE
Overtime:   See (5, 6, 10, 15, 16) on HOLIDAY PAGE

**REGISTERED APPRENTICES**
( 1 ) year terms at the following wages.
For Projects over $230,000.00:
1st term  $ 16.18
2nd term  20.22
3rd term  25.64
4th term  27.62
5th term  33.53

Supplemental Benefits per hour worked:
Apprentice
1st term  $ 13.71
2nd term  16.58
3rd term  22.67
4th term  23.64
5th term  26.60

( 1 ) year terms at the following wages.
For Projects $230,000.00 and under:
1st term  $ 13.41
2nd term  16.75
3rd term  21.79
4th term  23.47
5th term  28.50
Supplemental Benefits per hour worked:

<table>
<thead>
<tr>
<th>Apprentice</th>
<th>1st term</th>
<th>2nd term</th>
<th>3rd term</th>
<th>4th term</th>
<th>5th term</th>
</tr>
</thead>
<tbody>
<tr>
<td>Per hour as a</td>
<td>$11.54</td>
<td>13.94</td>
<td>19.19</td>
<td>20.04</td>
<td>22.53</td>
</tr>
<tr>
<td>Apprentice</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
</tbody>
</table>

 JOB DESCRIPTION Roofer
ENTIRE COUNTIES
Bronx, Dutchess, Kings, New York, Orange, Putnam, Queens, Richmond, Rockland, Sullivan, Ulster, Westchester

WAGES
Per Hour: 07/01/2011

| Roofer/Weatherproofer | $37.50 |

SUPPLEMENTAL BENEFITS
Journeyworker $27.37

OVERTIME PAY
See (B, H) on OVERTIME PAGE

Note: An observed holiday that falls on a Sunday will be observed the following Monday.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, 13, 25) on HOLIDAY PAGE

REGISTERED APPRENTICES
(1) year terms at the following percentage of Journeyworkers hourly wage.

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>35%</td>
<td>50%</td>
<td>60%</td>
<td>75%</td>
</tr>
</tbody>
</table>

Supplemental Benefits:
Per hour paid at the following term percentage of Journeyworkers.

Apprentice:

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>$3.87</td>
<td>$13.86</td>
<td>$16.50</td>
<td>$20.50</td>
</tr>
</tbody>
</table>

Sheetmetal Worker

JOB DESCRIPTION Sheetmetal Worker
ENTIRE COUNTIES
Dutchess, Orange, Putnam, Rockland, Sullivan, Ulster, Westchester

WAGES
07/01/2011

| Sheetmetal Worker | $41.81 |

SUPPLEMENTAL BENEFITS
Journeyworker $30.25

OVERTIME PAY
OVERTIME: See (B, E, Q, ) on OVERTIME PAGE.

*Note: For Sundays or Holidays worked, HOURLY WAGE is double the total of the hourly wage plus the hourly benefit paid all in wages. (Benefits are included in the wages).

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, 8, 13, 16, 23) on HOLIDAY PAGE

REGISTERED APPRENTICES

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>$15.36</td>
<td>$17.35</td>
<td>$19.28</td>
<td>$21.21</td>
</tr>
<tr>
<td>$23.13</td>
<td>$25.07</td>
<td>$27.27</td>
<td>$29.70</td>
</tr>
</tbody>
</table>
### Supplemental Benefits per hour:

Apprentices
- **1st term**: $13.51
- **2nd term**: 15.12
- **3rd term**: 16.79
- **4th term**: 18.45
- **5th term**: 20.13
- **6th term**: 21.79
- **7th term**: 23.19
- **8th term**: 24.36

<table>
<thead>
<tr>
<th>District</th>
<th>06/01/2012</th>
</tr>
</thead>
<tbody>
<tr>
<td><strong>JOB DESCRIPTION</strong></td>
<td>Sheetmetal Worker</td>
</tr>
<tr>
<td><strong>ENTIRE COUNTIES</strong></td>
<td>Bronx, Kings, Nassau, New York, Queens, Richmond, Rockland, Suffolk, Westchester</td>
</tr>
<tr>
<td><strong>WAGES</strong></td>
<td>07/01/2011</td>
</tr>
<tr>
<td><strong>SIGN ERECTOR</strong></td>
<td>$47.20</td>
</tr>
</tbody>
</table>

*NOTE: Overhead Highway Signs and Structurally Supported Signs
(See IRON WORKER CLASS)*

### SUPPLEMENTAL BENEFITS

#### PER HOUR

<table>
<thead>
<tr>
<th>07/01/2011</th>
<th>07/16/2012</th>
</tr>
</thead>
<tbody>
<tr>
<td><strong>$33.94</strong></td>
<td>Add.$2.10</td>
</tr>
</tbody>
</table>

### OVERTIME PAY

See (A, F, S) on OVERTIME PAGE

### HOLIDAY

- **Paid**: See (5, 6, 11, 12, 16, 25) on HOLIDAY PAGE
- **Overtime**: See (5, 6, 10, 11, 12, 16, 25) on HOLIDAY PAGE

### REGISTERED APPRENTICES

Wage per hour: 07/01/2011

Half (1/2) year terms at the following rate(s):

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
</tr>
</thead>
<tbody>
<tr>
<td>$16.45</td>
<td>$18.80</td>
<td>$21.15</td>
<td>$23.50</td>
<td>$25.84</td>
</tr>
<tr>
<td>6th</td>
<td>7th</td>
<td>8th</td>
<td>9th</td>
<td>10th</td>
</tr>
<tr>
<td>$28.19</td>
<td>30.54</td>
<td>$32.89</td>
<td>$35.23</td>
<td>$37.58</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour paid:
Half (1/2) year terms at the following dollar amount.

<table>
<thead>
<tr>
<th>07/01/2011</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st</td>
</tr>
<tr>
<td>2nd</td>
</tr>
<tr>
<td>3rd</td>
</tr>
<tr>
<td>4th</td>
</tr>
<tr>
<td>5th</td>
</tr>
<tr>
<td>6th</td>
</tr>
<tr>
<td>7th</td>
</tr>
<tr>
<td>8th</td>
</tr>
<tr>
<td>9th</td>
</tr>
<tr>
<td>10th</td>
</tr>
</tbody>
</table>
Sprinkler Fitter

**JOB DESCRIPTION** Sprinkler Fitter

**DISTRICT 1**

**ENTIRE COUNTIES** Dutchess, Orange, Putnam, Rockland, Sullivan, Ulster, Westchester

**WAGES**

<table>
<thead>
<tr>
<th>Per hour</th>
<th>07/01/2011</th>
<th>01/01/2012</th>
<th>04/01/2012</th>
<th>01/01/2013</th>
</tr>
</thead>
<tbody>
<tr>
<td>Sprinkler Fitter</td>
<td>$39.40</td>
<td>$39.40</td>
<td>$40.58</td>
<td>$40.58</td>
</tr>
</tbody>
</table>

**SUPPLEMENTAL BENEFITS**

Per hour worked

<table>
<thead>
<tr>
<th>Per hour worked</th>
<th>07/01/2011</th>
<th>01/01/2012</th>
<th>04/01/2012</th>
<th>01/01/2013</th>
</tr>
</thead>
<tbody>
<tr>
<td>Journeyman</td>
<td>$19.00</td>
<td>$19.15</td>
<td>$19.15</td>
<td>$19.30</td>
</tr>
</tbody>
</table>

**OVERTIME PAY**

See (B, E, Q) on OVERTIME PAGE

**HOLIDAY**

Paid: See (1) on HOLIDAY PAGE

Overtime: See (5, 6) on HOLIDAY PAGE

Note: When a holiday falls on Sunday, the following Monday shall be considered a holiday and all work performed on either day shall be at the double time rate. When a holiday falls on Saturday, the preceding Friday shall be considered a holiday and all work performed on either day shall be at the double time rate.

**REGISTERED APPRENTICES**

Wages per hour

For Apprentices Hired Prior To 04/01/2010:

One Half Year terms at the following percentage of Journeyman's wage

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
<th>9th</th>
<th>10th</th>
</tr>
</thead>
<tbody>
<tr>
<td>50%</td>
<td>50%</td>
<td>55%</td>
<td>60%</td>
<td>65%</td>
<td>70%</td>
<td>75%</td>
<td>80%</td>
<td>85%</td>
<td>90%</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked

<table>
<thead>
<tr>
<th>07/01/2011</th>
<th>01/01/2012</th>
<th>04/01/2012</th>
<th>01/01/2013</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st &amp; 2nd terms</td>
<td>$8.15</td>
<td>$8.15</td>
<td>$8.15</td>
</tr>
<tr>
<td>3rd &amp; 4th terms</td>
<td>14.00</td>
<td>14.15</td>
<td>14.15</td>
</tr>
<tr>
<td>All others</td>
<td>19.00</td>
<td>19.15</td>
<td>19.15</td>
</tr>
</tbody>
</table>

For Apprentices Hired On Or After 04/01/2010:

One Half Year terms at the following percentage of Journeyman's wage

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
<th>9th</th>
<th>10th</th>
</tr>
</thead>
<tbody>
<tr>
<td>45%</td>
<td>50%</td>
<td>55%</td>
<td>60%</td>
<td>65%</td>
<td>70%</td>
<td>75%</td>
<td>80%</td>
<td>85%</td>
<td>90%</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked

<table>
<thead>
<tr>
<th>07/01/2011</th>
<th>01/01/2012</th>
<th>04/01/2012</th>
<th>01/01/2013</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st &amp; 2nd terms</td>
<td>$8.15</td>
<td>$8.15</td>
<td>$8.15</td>
</tr>
<tr>
<td>3rd &amp; 4th terms</td>
<td>14.00</td>
<td>14.15</td>
<td>14.15</td>
</tr>
<tr>
<td>All others</td>
<td>14.75</td>
<td>14.90</td>
<td>14.90</td>
</tr>
</tbody>
</table>

1-669.2

Teamster - Building / Heavy&Highway

**JOB DESCRIPTION** Teamster - Building / Heavy&Highway

**DISTRICT 8**

**ENTIRE COUNTIES** Dutchess, Orange, Rockland, Sullivan, Ulster

**WAGES**

GROUP 1: LeTourneau Tractors, Double Barrel Euclids, Athney Wagons and similar equipment (except when hooked to scrapers), Low Beds, I-Beam and Pole Trailers, Tire Trucks and Tractor and Trailers with 5 axles and over, Articulated Back Dumps and Road Oil Distributors, Articulated Water Trucks and Fuel Trucks.
GROUP 1A: Drivers on detachable Gooseneck Low Bed Trailers rated over 35 tons.

GROUP 2: All equipment 25 yards and up to and including 30 yard bodies and cable Dump Trailers and Powder and Dynamite Trucks.

GROUP 3: All Equipment up to and including 24-yard bodies, Mixer Trucks, Dump Crete Trucks and similar types of equipment, Fuel Trucks and Batch Trucks and all other Tractor Trailers.

GROUP 4: Tri-Axles, Ten Wheelers, Grease Trucks, Tillerman, Pattern Trucks, Intinuator Trucks. Water Trucks.

GROUP 5: Straight Trucks.

GROUP 6: Pick-up Trucks for hauling materials, parts, and Escort Man over-the-road.

WAGES: (per hour)

<table>
<thead>
<tr>
<th>Group</th>
<th>07/01/2011</th>
<th>05/01/2012</th>
</tr>
</thead>
<tbody>
<tr>
<td>GROUP 1</td>
<td>$30.00</td>
<td>$30.35</td>
</tr>
<tr>
<td>GROUP 1A</td>
<td>31.14</td>
<td>31.49</td>
</tr>
<tr>
<td>GROUP 2</td>
<td>29.44</td>
<td>29.79</td>
</tr>
<tr>
<td>GROUP 3</td>
<td>29.22</td>
<td>29.57</td>
</tr>
<tr>
<td>GROUP 4</td>
<td>29.11</td>
<td>29.46</td>
</tr>
<tr>
<td>GROUP 5</td>
<td>28.99</td>
<td>29.34</td>
</tr>
<tr>
<td>GROUP 6</td>
<td>28.99</td>
<td>29.34</td>
</tr>
</tbody>
</table>

NOTE: additional 20% premium above the hourly wage for hazardous and toxic waste removal. This applies to all groups.

Shift Work: A shift premium of 10% on 2ND Shift and 15% on 3RD Shift will be paid for off-shift or irregular shift work when mandated by the NYS DOT or other governmental agency contracts.

SUPPLEMENTAL BENEFITS

Per hour paid:

- First 40 hours $25.10 $26.25
- Over 40 hours 20.10 21.25

OVERTIME PAY

OVERTIME: See (B, E, P,T*,U**) on OVERTIME PAGE.

HOLIDAY

HOLIDAY:

Paid: See (5, 6, 13, 15, 25) on HOLIDAY PAGE.

Overtime: See (5, 6, 13, 15, 25) on HOLIDAY PAGE.

NOTE: Holidays worked Monday to Friday receive straight time wage for working, plus Holiday Pay.

*Holidays worked on Saturday, code T applies.

**Holidays worked on Sunday, code U applies.

Teamster - Delivery - Building / Heavy&Highway

JOB DESCRIPTION Teamster - Delivery - Building / Heavy&Highway

ENTIRE COUNTIES Dutchess, Orange, Rockland, Sullivan, Ulster

WAGES

GROUP 1: Drivers on all equipment over the road hauling over 34 yards.

GROUP 1A: Drivers on all equipment over 40 tons.

GROUP 2: LeTourneau Tractors, Double Barrel Euclids, Athney Wagons and similar equipment (except when hooked to scrapers), Low Beds, I-Beam and Pole Trailers, Tire Trucks and Tractor and Trailers with 5 axles and over, articulated end dumps and road oil distributors.

GROUP 3: All Equipment up to and including 24-yard bodies, Mixer Trucks, Dump Crete Trucks and similar types of equipment, Fuel Trucks, Grease Trucks, Batch Trucks and all other Tractor Trailers. Dynamite & Power and Tire Trucks.

GROUP 4: Drivers on Ten Wheelers, Tillerman.

GROUP 5: Drivers on Straight and Pick-Up Trucks.

GROUP 6: Helper on Road Oil Distribution when operated by two employees.

WAGES: (per hour)
07/01/2011

<table>
<thead>
<tr>
<th>GROUP</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>1</td>
<td>$25.16</td>
</tr>
<tr>
<td>1A</td>
<td>24.66</td>
</tr>
<tr>
<td>2</td>
<td>24.16</td>
</tr>
<tr>
<td>3</td>
<td>24.01</td>
</tr>
<tr>
<td>4</td>
<td>23.91</td>
</tr>
<tr>
<td>5</td>
<td>24.81</td>
</tr>
<tr>
<td>6</td>
<td>23.71</td>
</tr>
</tbody>
</table>

NOTE: additional 20% premium above the hourly wage for hazardous and toxic waste removal. This applies to all groups.

Shift Work: A shift premium of 10% on 2ND shift and 15% on 3RD shift will be paid for off-shift or irregular shift work when mandated by the NYS DOT or other governmental agency contracts.

SUPPLEMENTAL BENEFITS
Per hour paid:
- First 40 hours $18.95
- Over 40 hours 14.80

OVERTIME PAY
OVERTIME: See (B, E, P, R, S*, T**) on OVERTIME PAGE.

Shift Work: A shift premium of 10% on 2ND shift and 15% on 3RD shift will be paid for off-shift or irregular shift work when mandated by the NYS DOT or other governmental agency contracts.

HOLIDAY
HOLIDAY:
- Paid: See (5, 12, 13, 15, 16, 20, 22, 25) on HOLIDAY PAGE.
- Overtime: See (5, 12, 13, 15, 16, 20, 22, 25) on HOLIDAY PAGE.

NOTE: Holidays worked Monday to Friday receive straight time wage for working, plus Holiday Pay.

*Holidays worked on Saturday, code S applies.
**Holidays worked on Sunday, code T applies.

06/01/2012

JOB DESCRIPTION Welder

ENTIRE COUNTIES

WAGES
Per hour 07/01/2011

Welder (To be paid the same rate of the mechanic performing the work)

OVERTIME PAY

HOLIDAY
- 1-As Per Trade
**Asbestos Worker**  
06/01/2012

**JOB DESCRIPTION**  
Asbestos Worker

**ENTIRE COUNTIES**  

**WAGES**  
Per hour  
7/01/2011

- Asbestos Worker  
  Removal & hazardous abatement Only  
  $ 17.50 plus additional $3.00*

* Only for the removal of insulation materials from mechanical systems which are not going to be scrapped.
* To be allocated at a later time.

**SUPPLEMENTAL BENEFITS**  
Per hour paid

- Journeyman  
  $ 7.50

**OVERTIME PAY**  
See (B, E, *Q, **T, V) on OVERTIME PAGE

**HOLIDAY**  
Paid: See (1) on HOLIDAY PAGE  
Overtime: See (2, 4, 6, 25) on HOLIDAY PAGE

*Code Q applies to 4,6,25.  
**Code T applies to 2.

9-12a - Removal Only

---

**Boilermaker**  
06/01/2012

**JOB DESCRIPTION**  
Boilermaker

**ENTIRE COUNTIES**  

**WAGES**  
Per hour  
07/01/2011

- Boilermaker  
  $ 30.00

**SUPPLEMENTAL BENEFITS**  
Per hour worked

- Journeymen  
  $ 22.36

**OVERTIME PAY**  
See (*B, **E, Q) on OVERTIME PAGE
*,** DOUBLE TIME AFTER TEN HOURS ON MON.-SAT.

**HOLIDAY**  
Paid: See (1) on HOLIDAY PAGE  
Overtime: See (5, 6, 15, 25) on HOLIDAY PAGE

Note: When a holiday falls on Sunday, the day observed by the State or Nation shall be observed, and when Christmas Day and New Year's fall on Saturday, Friday will be observed as the holiday.

**REGISTERED APPRENTICES**  
Wages per hour  
( 1/2 ) year terms at the following percentage of Journeymen's wage.
Supplemental Benefits per hour worked.

All Apprentices get same benefits as Journeyman.
Supplemental Benefits per hour worked:

Carpenter
1st year term $8.25
2nd year term $8.25
3rd year term $10.75
4th year term $10.75

Carpenter - Building / Heavy&Highway

JOB DESCRIPTION Carpenter - Building / Heavy&Highway


WAGES
Wages per hour: 07/01/2011
Carpenter - ONLY for Artificial Turf/Synthetic Sport Surface Installer $26.50

Note - Does not include the operation of equipment. Please see Operating Engineers rates.

SUPPLEMENTAL BENEFITS
Per hour Paid: 07/01/2011
Journeyman $18.00

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (2, 17) on HOLIDAY PAGE
Overtime: See (6, 16, 27) on HOLIDAY PAGE

Note: When a holiday falls upon a Saturday, it shall be observed on the preceding Friday. When a holiday falls upon a Sunday, it shall be observed on the following Monday.

REGISTERED APPRENTICES
Wages per hour:

One year terms at the following percentage of Journeyman's wage:
1st 2nd 3rd 4th
50% 60% 70% 80%

Supplemental Benefits per hour paid: 07/01/2011
Carpenter
1st year term $9.00
2nd year term $14.40
3rd year term $15.30
4th year term $16.20

Carpenter - Heavy&Highway

JOB DESCRIPTION Carpenter - Heavy&Highway

ENTIRE COUNTIES Saratoga

WAGES
Per Hour: 07/01/2011
Carpenter $28.00
Millwright 29.50
Piledriver 28.00
Diver-Wet Day 43.45
Diver-Dry Day 29.00
Diver-Tender 29.00

State or Federal designated hazardous site, requiring protective gear shall be an additional $1.50 per hour.
Certified welders when required to perform welding work will receive an additional $1.50 per hour.

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Friday, provided the project duration is more than forty (40) hours.

NOTE - In order to use the '4 Day/10 Hour Work Schedule,' you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30R; additionally, there must be a dispensation of hours in place on the project.

SUPPLEMENTAL BENEFITS
Per Hour Worked

Journeyman $ 16.19

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (2, 17) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

In the event a Holiday falls on a Saturday, the Friday before will be observed as a Holiday. If a Holiday falls on a Sunday, then Monday will be observed as a Holiday.

REGISTERED APPRENTICES
Wages per hour:

One year terms at the following percentage of Journeyman base wage.
1st 2nd 3rd 4th
50% 60% 70% 80%

Supplemental Benefits per hour worked:

1st year term $ 7.65
2nd year term 12.15
3rd year term 16.19
4th year term 16.19

WAGES
Per hour 07/01/2011

Electrician $ 32.50
Audio/Sound 32.50
Video 32.50
Tele-Data 32.50
Certified Welder 35.75

An additional 5% above rate for work over 30' above floor when working on tooth picks, structural steel, temporary platforms, swing scaffolds & boatswain chairs. All OSHA approved lifts are excluded.

An additional 10% above rate on towers & smoke stacks over 100' high.

An additional 20% above rate in shafts over 25' deep or tunnels over 50’ long that are under construction.
SUPPLEMENTAL BENEFITS
Per hour worked
Journeyman $ 18.07
+3% of Wage

OVERTIME PAY
See (B, *E, Q) on OVERTIME PAGE
* DOUBLE TIME AFTER 10 HOURS ON SATURDAY

NOTE: THE FOLLOWING RATES WILL APPLY ON ALL CONTRACTING AGENCY MANDATED SHIFTS OF AT LEAST FIVE (5) DAYS DURATION WORKED BETWEEN THE HOURS LISTED BELOW:

<table>
<thead>
<tr>
<th>Shift</th>
<th>Hours</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st</td>
<td>8:00 AM to 4:30 PM</td>
<td>REGULAR RATE</td>
</tr>
<tr>
<td>2nd</td>
<td>4:30 PM to 12:30 AM</td>
<td>REGULAR RATE PLUS 10%</td>
</tr>
<tr>
<td>3rd</td>
<td>12:30 AM to 8:00 AM</td>
<td>REGULAR RATE PLUS 15%</td>
</tr>
</tbody>
</table>

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE
Note: If the holiday falls on Saturday, it shall be celebrated on Friday. If the holiday falls on Sunday, it shall be celebrated on Monday.

REGISTERED APPRENTICES
Wages per hour
Terms at the following percentage of Journeyman's wage.

<table>
<thead>
<tr>
<th>Term</th>
<th>6mo</th>
<th>1st yr</th>
<th>2nd yr</th>
<th>3rd yr</th>
<th>4th yr</th>
<th>5th yr</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>40%</td>
<td>45%</td>
<td>50%</td>
<td>60%</td>
<td>70%</td>
<td>80%</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked
1st term $ 8.96*
2nd term 8.96*
All others 18.07*
*Note - Plus 3% of wage.

JOB DESCRIPTION Elevator Constructor
WAGES Per hour
Mechanic $ 38.94 $ 40.09
Helper 70% of Mechanic 70% of Mechanic
Wage Rate Wage Rate
(**)To be allocated at a later date

**** IMPORTANT NOTICE - EFFECTIVE 04/01/2009 ****
Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday.

NOTE - In order to use the '4 Day/10 Hour Work Schedule,' you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30R; additionally, there must be a dispensation of hours in place on the project.

SUPPLEMENTAL BENEFITS
Per hour worked
Journeyman/Helper

$ 21.785*  
$ 23.535*

*Plus 6% of wages if less than 5 years service  
*Plus 8% of wages if more than 5 years service

OVERTIME PAY
See (D, O) on OVERTIME PAGE

HOLIDAY
Paid:  See (5, 6, 15, 16) on HOLIDAY PAGE  
Overtime: See (5, 6, 15, 16) on HOLIDAY PAGE

Note: When a paid holiday falls on Saturday, it shall be observed on Friday. When a paid holiday falls on Sunday, it shall be observed on Monday.

REGISTERED APPRENTICES

Wages per hour

<table>
<thead>
<tr>
<th>1st 6mo</th>
<th>2nd 6mo</th>
<th>2nd yr</th>
<th>3rd yr</th>
<th>4th yr</th>
</tr>
</thead>
<tbody>
<tr>
<td>50%</td>
<td>55%</td>
<td>65%</td>
<td>70%</td>
<td>80%</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked

Apprentices  
$ 21.785  
$ 23.535  
+6% of wage  
+6% of wage

Glazier  

06/01/2012

JOB DESCRIPTION  Glazier  
DISTRICT  1

ENTIRE COUNTIES

WAGES
Per hour

<table>
<thead>
<tr>
<th>07/01/2011</th>
<th>05/01/2012</th>
<th>05/01/2013</th>
</tr>
</thead>
<tbody>
<tr>
<td>Glazier base wage</td>
<td>$ 23.60</td>
<td>$1.50**</td>
</tr>
<tr>
<td>+ additional $1.50 per hour for all hours worked</td>
<td></td>
<td></td>
</tr>
</tbody>
</table>

*High Work Base Wage  
27.65  
+ additional $3.30 per hour for all hours worked

(*)When working on Swing Stage or Lift 100 feet or more in height, measured from the ground level up.  
(**)To be allocated at a later date

SUPPLEMENTAL BENEFITS
Per hour worked

Journeyman  
$ 13.98  
Journeyman High Work  
19.18

OVERTIME PAY
See (B, E, E2, Q) on OVERTIME PAGE
Premium is applied to the respective base wage only.

HOLIDAY
Paid:  See (1) on HOLIDAY PAGE  
Overtime: See (5, 6) on HOLIDAY PAGE

Note: If any of the holidays are designated by federal law to be celebrated on a day other than that on which they regularly fall, then the holiday shall be celebrated on the day set by said federal law as if the day on which the holiday is celebrated was actually the holiday date.

REGISTERED APPRENTICES

Wages per hour

Apprentice Glazier One Half Year (900 hr) terms at the following percentage of Journeyman's base wage.
Apprentice Glazier Hi-Work One Half Year (900 hr) terms at the following percentage of Journeyman's Hi-Work base wage.

+ additional $1.50 per hour for all hours worked for all terms

Supplemental Benefits per hour worked

For apprentices indentured after 07/01/2009 the following supplemental benefit applies:

<table>
<thead>
<tr>
<th></th>
<th>1st-4th term</th>
<th>5th-8th term</th>
</tr>
</thead>
<tbody>
<tr>
<td>Apprentice</td>
<td>$12.63</td>
<td>13.98</td>
</tr>
<tr>
<td>Apprentice High Work</td>
<td>$14.78</td>
<td>19.18</td>
</tr>
</tbody>
</table>

For apprentices indentured prior to and including 07/01/2009, the following supplemental benefit applies:

<table>
<thead>
<tr>
<th></th>
<th>1st-4th term</th>
<th>5th-8th term</th>
</tr>
</thead>
<tbody>
<tr>
<td>Apprentice</td>
<td>$13.98</td>
<td>19.18</td>
</tr>
<tr>
<td>Apprentice High Work</td>
<td>19.18</td>
<td></td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked

JOB DESCRIPTION

ENTIRE COUNTIES

WAGES

<table>
<thead>
<tr>
<th></th>
<th>07/01/2011</th>
<th>05/01/2012</th>
</tr>
</thead>
<tbody>
<tr>
<td>Asbestos Worker*</td>
<td>$28.83</td>
<td>$1.50**</td>
</tr>
<tr>
<td>Insulator*</td>
<td>28.83</td>
<td>1.50**</td>
</tr>
<tr>
<td>Firestopping Worker*</td>
<td>24.51</td>
<td>1.50**</td>
</tr>
</tbody>
</table>

(*)On Mechanical Systems only.  
(**)To be allocated at a later date

HOLIDAY

Registered Apprentices

Wages per hour at the following percentage of Journeyman's wage.

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>Apprentice</td>
<td>60%</td>
<td>65%</td>
<td>70%</td>
<td>75%</td>
</tr>
</tbody>
</table>

Apprentices Benefits per hour worked:

Apprentices $18.26
Ironworker

JOB DESCRIPTION  Ironworker  DISTRICT  1

ENTIRE COUNTIES

PARTIAL COUNTIES
Fulton: Only the Townships of Broadalbin, Mayfield, Northampton, Bleecker and Johnstown.
Hamilton: Only the Townships of Hope, Benson and Wells.
Montgomery: Only the Townships of Florida, Amsterdam, Charleston, Glen, Mohawk and Root.
Otsego: Only the Towns of Unadilla, Butternut, Morris, Otego, Oneonta, Laurens, Millford, Maryland and Worcester.

WAGES
Per hour 07/01/2011

Ornamental  $ 27.65
Reinforcing  27.65
Rodman  27.65
Sheeter Bucker-up  27.90
Structural & Precast  27.65
Mover/Rigger  27.65
Fence Erector  27.65
Stone Derrickman  27.65
Sheeter  27.90
Curtain Wall Installer  27.65
Metal Window Installer  27.65

SUPPLEMENTAL BENEFITS
Per hour worked

JOURNEYMAN  $ 22.46

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE
Note: Any holiday which occurs on Sunday shall be observed the following Monday.

REGISTERED APPRENTICES
Wages per hour
ONE YEAR TERMS AT THE FOLLOWING WAGE RATES:

07/01/2011

1st yr  $ 16.00
2nd yr  18.00
3rd yr  20.00
4th yr  22.00

Supplemental Benefits per hour worked
1st year  $ 8.50
2nd year  16.83
3rd year  18.02
4th year  19.18

Laborer - Building

JOB DESCRIPTION  Laborer - Building  DISTRICT  1

ENTIRE COUNTIES
Albany, Rensselaer, Washington

PARTIAL COUNTIES
Columbia: Only the Townships of Stuyvesant, Stockport, Kinderhook, New Lebanon, Canaan, Ghent, Chatham and Austerlitz.
Greene: Entire county except the Township of Catskill
Saratoga: Only the Townships of Halfmoon, Saratoga, Stillwater and Waterford

WAGES
### Per hour

<table>
<thead>
<tr>
<th>Group #1: All Classifications</th>
<th>07/01/2011</th>
<th>01/01/2012</th>
<th>07/01/2012</th>
<th>07/01/2013</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>$22.66</td>
<td>$22.86</td>
<td>An Additional</td>
<td>$1.35</td>
</tr>
</tbody>
</table>

except as noted in Groups 2 & 3

### Group #2:
- Blaster, Drilling Equipment
- Only Where a Separate Air Compressor Unit Supplies Power
- Metal Formsetter (sidewalk), Well Pointing & Laser Operator

<table>
<thead>
<tr>
<th></th>
<th>07/01/2011</th>
<th>01/01/2012</th>
<th>07/01/2012</th>
<th>07/01/2013</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>23.15</td>
<td>23.36</td>
<td>1.35*</td>
<td>1.40*</td>
</tr>
</tbody>
</table>

### Group #3:
- Handling of Asbestos or Toxic Materials

<table>
<thead>
<tr>
<th></th>
<th>07/01/2011</th>
<th>01/01/2012</th>
<th>07/01/2012</th>
<th>07/01/2013</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>24.01</td>
<td>24.21</td>
<td>1.35*</td>
<td>1.40*</td>
</tr>
</tbody>
</table>

(*)To be allocated at a later date

### SUPPLEMENTAL BENEFITS

Per hour worked

<table>
<thead>
<tr>
<th>Journeyman</th>
<th>07/01/2011</th>
<th>01/01/2012</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>$16.44</td>
<td>$16.69</td>
</tr>
</tbody>
</table>

### OVERTIME PAY

See (B, E, E2, Q) on OVERTIME PAGE

### HOLIDAY

Paid: See (1) on HOLIDAY PAGE

Overtime: See (5, 6) on HOLIDAY PAGE

### REGISTERED APPRENTICES

Wages per hour

1000 Hour terms at the following percentage of Journeyman's basic hourly wage.

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>65%</td>
<td>70%</td>
<td>80%</td>
<td>80%</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked

<table>
<thead>
<tr>
<th>Apprentices</th>
<th>07/01/2011</th>
<th>01/01/2012</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>$16.44</td>
<td>$16.69</td>
</tr>
</tbody>
</table>

### Laborer - Building

06/01/2012

### JOB DESCRIPTION

Laborer - Building

### ENTIRE COUNTIES

Schenectady, Schoharie

### PARTIAL COUNTIES

**Fulton:** Only the Townships of Bleeker, Mayfield, Northampton, Johnstown, Broadalbin and Perth.

**Montgomery:** Only the Townships of Mohawk, Glen, Charleston, Amsterdam, and Florida.

**Saratoga:** Only the Townships of Day, Hadley, Edinburg, Corinth, Moreau, South Glens Falls, Providence, Greenfield, Wilton, Galway, Northumberland, Milton, Saratoga Springs, Charlton, Ballston, Malta and Clifton Park.

### WAGES

Per hour

<table>
<thead>
<tr>
<th>Group #1: All Classifications</th>
<th>07/01/2011</th>
<th>01/01/2012</th>
<th>07/01/2012</th>
<th>07/01/2013</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>$23.89</td>
<td>$24.34</td>
<td>An Additional</td>
<td>$1.35*</td>
</tr>
</tbody>
</table>

except as noted in Groups 2 & 3

### Group #2:
- Blaster, Drilling equipment
  - only where a separate air compressor unit supplies power,
  - Metal formsetter (sidewalk), Well pointing & Laser
Group #3:
Handling of Asbestos
or Toxic Materials
25.24
25.69
1.35*
1.40*

(*) To be allocated at a later date

SUPPLEMENTAL BENEFITS
Per hour worked

Journeyman
$ 15.21
$ 15.22

OVERTIME PAY
See (B, E, E2, Q) on OVERTIME PAGE

HOLIDAY
Paid:
See (1) on HOLIDAY PAGE
Overtime:
See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wages per hour
1000 Hour terms at the following percentage of Journeyman's basic hourly wage.
1st
2nd
3rd
4th
65 %
70 %
80 %
80 %

Supplemental Benefits per hour worked

Apprentices
$ 15.21
$ 15.22

1-157

Laborer - Heavy&Highway

JOB DESCRIPTION
Laborer - Heavy&Highway

ENTIRE COUNTIES
Albany, Rensselaer, Washington

PARTIAL COUNTIES
Columbia: Only the Townships of Stuyvesant, Stockport, Kinderhook, New Lebanon, Canaan, Ghent, Chatham and Austerlitz.
Greene: Entire county except the Township of Catskill.
Saratoga: Only the Townships of Halfmoon, Saratoga, Stillwater, and Waterford.

WAGES

GROUP # A:
Basic, Drill Helper, Flagman, Outboard and Hand Boats

GROUP # B:
Chain Saw, Concrete Aggregate Bin, Concrete Bootmen, Gin Buggy, Hand or Machine Vibrator, Jack Hammer, Mason Tender, Mortar Mixer, Pavement Breaker, Handlers of Steelmesh, Small Generators for Laborers' Tools, Installation of Bridge Drainage Pipe, Pipe Layers, Vibrator Type Rollers, Tamper, Drill Doctor, Tail or Screw Operator on Asphalt Paver, Water Pump Operators (1-1/2" and Single Diaphragm) Nozzle (Asphalt, Gunite, Seeding and Sand Blasting), Laborers on Chain Link Fence, Rock Splitter and Power Unit, Pusher Type Concrete Saw and all other Gas, Electric, Oil and Air Tool Operators, Wrecking Laborer.

GROUP # C:
Drilling Equipment Only Where a Separate Air Compressor Unit Supplies Power, Acetylene Torch Operators, Asphalt Raker and Powderman.

GROUP # D:
Blasters, Metal Form Setters (sidewalk), Stone or Granite Curb Setters.

GROUP # E:
Employees performing hazardous waste removal, lead abatement and removal, or asbestos abatement and removal on a State and/or Federally designated waste site & where relevant State or Federal regulations require employees to use or wear forms of personal protection.

WAGES per hour

<table>
<thead>
<tr>
<th>07/01/2011</th>
<th>07/01/2012</th>
</tr>
</thead>
<tbody>
<tr>
<td>Group # A</td>
<td>$ 25.39</td>
</tr>
<tr>
<td>Group # B</td>
<td>25.59</td>
</tr>
<tr>
<td>Group # C</td>
<td>25.79</td>
</tr>
</tbody>
</table>
All employees who work an irregular work day that starts from 5:00 pm to 1:00 am on a governmental mandated night shift shall be paid an additional $2.00 per hour.

(*)To be allocated at a later date

SUPPLEMENTAL BENEFITS
Per hour worked

Journeyman $16.95

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (5, 6) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

Note: If the holiday falls on Sunday, it will be celebrated on Monday.

REGISTERED APPRENTICES
Wages per hour

1000 hour terms at the following percentage of Journeyman's wage

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>65%</td>
<td>70%</td>
<td>80%</td>
<td>80%</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked

Apprentices $16.95

Laborer - Heavy&Highway 06/01/2012

JOB DESCRIPTION Laborer - Heavy&Highway

DISTRICT 1

ENTIRE COUNTIES
Schenectady, Schoharie

PARTIAL COUNTIES
Fulton: Only the Townships of Bleeker, Mayfield, Northampton, Johnstown, Broadalbin and Perth.
Montgomery: Only the Townships of Mohawk, Glen, Charleston, Amsterdam, and Florida.
Saratoga: Only the Townships of Day, Hadley, Edinburg, Corinth, Moreau, South Glens Falls, Providence, Greenfield, Wilton, Galaway, Northumberland, Milton, Saratoga Springs, Charlton, Ballston, Malta and Clifton Park

WAGES
GROUP # A: Basic, Drill Helper, Flagman, Outboard and Hand Boats.

GROUP # B:
Chain Saw, Concrete Aggregate Bin, Concrete Bootmen, Gin Buggy, Hand or Machine Vibrator, Jack Hammer, Mason Tender, Mortar Mixer, Pavement Breaker, Handlers of Steel mesh, Small Generators for Laborers, Tools Installation of Bridge Drainage Pipe, Pipe Layers, Vibrator Type Rollers, Tamper, Drill Doctor, Tail or Screw Operator on Asphalt Paver, Water Pump Operators(1-1/2" and Single Diaphragm) Nozzle (Asphalt, Gunite, Seeding, and Sand Blasting), Laborers on Chain Link Fence, Rock Splitter and Power Unit, Pusher Type Concrete Saw and all other Gas, Electric, Oil and Air Tool Operators, Wrecking Laborer.

GROUP # C:
Drilling Equipment Only Where a Separate Air Compressor Unit Supplies Power, Acetylene Torch Operators, Asphalt Paver/Raker and Powderman.

GROUP # D:
Blasters, Metal Form Setters (sidewalk), Stone or Granite Curb Setters.

GROUP # E:
Employees performing hazardous waste removal, lead abatement and removal, or asbestos abatement and removal on a State and/or Federally designated waste site & where relevant State or Federal regulations require employees to use or wear forms of personal protection.

WAGES per hour 07/01/2011 07/01/2012

<table>
<thead>
<tr>
<th>Group</th>
<th>07/01/2011</th>
<th>07/01/2012</th>
</tr>
</thead>
<tbody>
<tr>
<td>A</td>
<td>$26.00</td>
<td>$26.00 + 1.50*</td>
</tr>
<tr>
<td>B</td>
<td>26.20</td>
<td>26.20 + 1.50*</td>
</tr>
<tr>
<td>C</td>
<td>26.40</td>
<td>26.40 + 1.50*</td>
</tr>
</tbody>
</table>

An Additional
Workers on a single irregular work shift starting anytime from 5:00 pm to 1:00 am due to governmental mandated night work shall be paid an additional 2.00 per hour.

(*)To be allocated at a later date

**SUPPLEMENTAL BENEFITS**
Per hour worked

| Journeyman | $16.34 |

**OVERTIME PAY**
See (B, E, Q) on OVERTIME PAGE

**HOLIDAY**
Paid: See (5, 6) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

Note: If the holiday falls on Sunday, it will be celebrated on Monday.

**REGISTERED APPREntices**
Wages per hour

1000 HOUR TERMS AT THE FOLLOWING PERCENTAGE OF JOURNEYMAN'S BASE WAGE

<table>
<thead>
<tr>
<th>1ST</th>
<th>2ND</th>
<th>3RD</th>
<th>4TH</th>
</tr>
</thead>
<tbody>
<tr>
<td>65%</td>
<td>70%</td>
<td>80%</td>
<td>80%</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked

| Apprentices | $16.34 |

---

**Lineman Electrician** 06/01/2012

**JOB DESCRIPTION** Lineman Electrician

**DISTRICT** 6

**ENTIRE COUNTRIES**

**WAGES**
Per hour:

Below rates applicable on all Overhead and Underground Transmission line work & Fiber Optic Cable where other construction trades are or have been involved. This applies to transmission line work only, not other construction.

<table>
<thead>
<tr>
<th>07/01/2011</th>
<th>05/07/2012</th>
</tr>
</thead>
<tbody>
<tr>
<td>Lineman/Tech./Welder</td>
<td>$44.52</td>
</tr>
<tr>
<td>Cable splicer</td>
<td>44.52</td>
</tr>
<tr>
<td>Digging Machine Operator</td>
<td>40.07</td>
</tr>
<tr>
<td>Tractor Trailer Driver</td>
<td>37.84</td>
</tr>
<tr>
<td>Groundman/Truck Driver</td>
<td>35.62</td>
</tr>
<tr>
<td>Mechanic 1st Class</td>
<td>35.62</td>
</tr>
<tr>
<td>Flagman</td>
<td>26.71</td>
</tr>
</tbody>
</table>

Additional 1.00 per hr. for entire crew when a helicopter is used.

Below rates apply on Switching Structures, Maintenance projects, Railroad Catenary install/maint, Third rail installation, Bonding of Rails and pipe type cable and installation of Fiber Optic Cable.

<table>
<thead>
<tr>
<th>07/01/2011</th>
<th>05/07/2012</th>
</tr>
</thead>
<tbody>
<tr>
<td>Lineman/Technician/Welder</td>
<td>$43.31</td>
</tr>
<tr>
<td>Digging Machine Operator</td>
<td>38.98</td>
</tr>
<tr>
<td>Tractor Trailer Driver</td>
<td>36.81</td>
</tr>
<tr>
<td>Groundman/Truck Driver</td>
<td>34.65</td>
</tr>
<tr>
<td>Position</td>
<td>Hourly Rate</td>
</tr>
<tr>
<td>----------------------------------------------</td>
<td>-------------</td>
</tr>
<tr>
<td>Mech. 1st Class</td>
<td>34.65</td>
</tr>
<tr>
<td>Flagman</td>
<td>25.99</td>
</tr>
<tr>
<td>Certified WelderPipe Type Cable</td>
<td>45.48</td>
</tr>
<tr>
<td>Cable Splicer pipe type cable</td>
<td>47.64</td>
</tr>
<tr>
<td><strong>Additional 1.00 per hour for entire crew when a helicopter job.</strong></td>
<td></td>
</tr>
<tr>
<td></td>
<td></td>
</tr>
<tr>
<td>Below rates applicable on all overhead and underground distribution and maintenance work, and all overhead and underground transmission line work and the installation of Fiber Optic Cable where no other construction trades are or have been involved.</td>
<td></td>
</tr>
<tr>
<td>Lineman /Technician</td>
<td>$ 42.02</td>
</tr>
<tr>
<td>Welder/Cable Splicer</td>
<td>42.02</td>
</tr>
<tr>
<td>Digging Machine Operator</td>
<td>37.82</td>
</tr>
<tr>
<td>Tractor Trailer Driver</td>
<td>35.72</td>
</tr>
<tr>
<td>Groundman/Truck Driver</td>
<td>33.62</td>
</tr>
<tr>
<td>Mechanic 1st Class</td>
<td>33.62</td>
</tr>
<tr>
<td>Flagman</td>
<td>25.21</td>
</tr>
<tr>
<td><strong>Additional 1.00 per hr. for entire crew when a helicopter is used.</strong></td>
<td></td>
</tr>
<tr>
<td></td>
<td></td>
</tr>
<tr>
<td>Below rates applicable on all electrical sub-stations, switching structures, fiber optic cable and all other work not defined as &quot;Utility outside electrical work&quot;</td>
<td></td>
</tr>
<tr>
<td>Lineman/Technician</td>
<td>$ 42.02</td>
</tr>
<tr>
<td>Cable Splicer pipe type cable</td>
<td>46.22</td>
</tr>
<tr>
<td>Certified Welder pipe type</td>
<td>44.12</td>
</tr>
<tr>
<td>Digging Machine Operator</td>
<td>37.82</td>
</tr>
<tr>
<td>Tractor Trailer Driver</td>
<td>35.72</td>
</tr>
<tr>
<td>Mechanic 1st Class</td>
<td>33.62</td>
</tr>
<tr>
<td>Groundman/Truck Driver</td>
<td>33.62</td>
</tr>
<tr>
<td>Flagman</td>
<td>25.21</td>
</tr>
<tr>
<td><strong>Additional $ 1.00 per hour for entire crew when a helicopter is used.</strong></td>
<td></td>
</tr>
<tr>
<td></td>
<td></td>
</tr>
<tr>
<td><strong>IMPORTANT NOTICE - EFFECTIVE 04/01/2009</strong></td>
<td></td>
</tr>
<tr>
<td>Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.</td>
<td></td>
</tr>
<tr>
<td>NOTE - In order to use the '4 Day/10 Hour Work Schedule,' you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30R; additionally, there must be a dispensation of hours in place on the project.</td>
<td></td>
</tr>
<tr>
<td>SUPPLEMENTAL BENEFITS</td>
<td></td>
</tr>
<tr>
<td>Per hour worked including holidays listed below:</td>
<td></td>
</tr>
<tr>
<td>The following SUPPLEMENTAL benefits apply to all classification categories of CONSTRUCTION, TRANSMISSION and DISTRIBUTION.</td>
<td></td>
</tr>
<tr>
<td>$ 16.50</td>
<td>$ 18.25</td>
</tr>
<tr>
<td>*plus 7% of hourly wage paid</td>
<td>*plus 7% of hourly wage paid</td>
</tr>
<tr>
<td>OVERTIME PAY</td>
<td></td>
</tr>
<tr>
<td>See (B, E, Q,) on OVERTIME PAGE. Double time for all emergency work designated by the Dept. of Jurisdiction.</td>
<td></td>
</tr>
<tr>
<td>NOTE: THE FOLLOWING RATES WILL APPLY ON ALL CONTRACTING AGENCY MANDATED SHIFTS OF AT LEAST FIVE (5) DAYS DURATION WORKED BETWEEN THE HOURS LISTED BELOW:</td>
<td></td>
</tr>
<tr>
<td>1st shift</td>
<td>8:00 AM to 4:30 PM REGULAR RATE</td>
</tr>
<tr>
<td>2nd shift</td>
<td>4:30 PM to 1:00 AM REGULAR RATE PLUS 17.3 %</td>
</tr>
<tr>
<td>3rd shift</td>
<td>12:30 AM to 9:00 AM REGULAR RATE PLUS 31.4 %</td>
</tr>
<tr>
<td>HOLIDAY</td>
<td></td>
</tr>
<tr>
<td>Paid</td>
<td>See (5, 6, 8, 13, 25) on HOLIDAY PAGE plus Gov. of NYS Election Day.</td>
</tr>
<tr>
<td>Overtime</td>
<td>See (5, 6, 8, 13, 25) on HOLIDAY PAGE plus Gov. of NYS Election Day.</td>
</tr>
</tbody>
</table>
SUPPLEMENTS for holidays paid at straight time

REGISTERED APPRENTICES

(1000) hr terms at the following percentage of Journeyman's wage.

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
</tr>
</thead>
<tbody>
<tr>
<td>60%</td>
<td>65%</td>
<td>70%</td>
<td>75%</td>
<td>80%</td>
<td>85%</td>
<td>90%</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked:

The following SUPPLEMENTAL benefits apply to all classification categories of CONSTRUCTION, TRANSMISSION and DISTRIBUTION.

- $16.50
- $18.25
- *plus 7% of hourly wage paid

*NOTE: The 7% is based on the hourly wage paid, straight time rate or premium rate.

Lineman Electrician - Teledata

06/01/2012

JOB DESCRIPTION Lineman Electrician - Teledata

ENTIRE COUNTIES


WAGES

Per hour:

FOR WORK OUTSIDE BUILDING PROPERTY LINES.

07/01/2011

- Cable Splicer $27.44
- Installer/Repairman 26.05
- Teledata Lineman 26.05
- Technician/Equip Oper 26.05
- Groundman 13.81

NOTE: EXCLUDES Teledata work within ten feet of High Voltage (600 volts and over) transmission lines. For this work please see LINEMAN.

SUPPLEMENTAL BENEFITS

Per hour worked:

- $4.43
- *plus 3% of hourly wage paid

*NOTE: The 3% is based on the hourly wage paid, straight time rate or premium rate.

OVERTIME PAY

See (B, E, Q) on OVERTIME PAGE

HOLIDAY

Paid: See (1) on HOLIDAY PAGE

Overtime: See (5, 6, 16) on HOLIDAY PAGE

Lineman Electrician - Traffic Signal Lighting

06/01/2012

JOB DESCRIPTION Lineman Electrician - Traffic Signal Lighting

ENTIRE COUNTIES


WAGES

Per hour:
Above rates applicable on all Lighting and Traffic Signal Systems with the installation, testing, operation, maintenance and repair of all traffic control and illumination projects, traffic monitoring systems, road weather information systems and the installation of Fiber Optic Cable.

**SUPPLEMENTAL BENEFITS**

Per hour worked:

<table>
<thead>
<tr>
<th>All classifications</th>
<th>$16.50</th>
<th>$18.25</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>*plus 6.5% of hourly wage paid</td>
<td>*plus 6.5% of hourly wage paid</td>
</tr>
</tbody>
</table>

NOTE: Additional $1.00 per hr. for entire crew when a helicopter is used.

*NOTE: The 6.5% is based on the hourly wage paid, straight time rate or premium rate.

**OVERTIME PAY**

See (B, E, Q) on OVERTIME PAGE

NOTE: DOUBLE TIME FOR ALL EMERGENCY WORK DESIGNATED BY THE DEPT. OF JURISDICTION.

NOTE: THE FOLLOWING RATES WILL APPLY ON ALL CONTRACTING AGENCY MANDATED SHIFTS OF AT LEAST FIVE (5) DAYS DURATION WORKED BETWEEN THE HOURS LISTED BELOW:

1ST SHIFT
8:00 AM TO 4:30 PM REGULAR RATE

2ND SHIFT
4:30 PM TO 1:00 AM REGULAR RATE PLUS 17.3%

3RD SHIFT
12:30 AM TO 9:00 AM REGULAR RATE PLUS 31.4%

**HOLIDAY**

Paid
See (5, 6, 8, 13, 25) on HOLIDAY PAGE plus Gov of NYS Election Day.

Overtime
See (5, 6, 8, 13, 25) on HOLIDAY PAGE plus Gov of NYS Election Day.

**REGISTERED APPRENTICES**

WAGES: (1000) hour terms at the following percentage of Journeymans Wage.

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
</tr>
</thead>
<tbody>
<tr>
<td>60%</td>
<td>65%</td>
<td>70%</td>
<td>75%</td>
<td>80%</td>
<td>85%</td>
<td>90%</td>
</tr>
</tbody>
</table>

**SUPPLEMENTAL BENEFITS:** Same as Journeymen/Technician.

6-1249a-LT

**Lineman Electrician - Tree Trimmer**

**JOB DESCRIPTION** Lineman Electrician - Tree Trimmer

**DISTRICT** 6

**ENTIRE COUNTIES**

**WAGES**

Per hour:

Applies to line clearance, tree work and right-of-way preparation on all new or existing energized overhead or underground electrical, telephone and CATV lines. This also would include stump removal near underground energized electrical lines, including telephone and CATV lines.

<table>
<thead>
<tr>
<th>07/01/2011</th>
<th>01/01/2012</th>
</tr>
</thead>
<tbody>
<tr>
<td>Tree trimmer</td>
<td>$21.64</td>
</tr>
<tr>
<td>Equip Operator</td>
<td>19.09</td>
</tr>
<tr>
<td>Mechanic</td>
<td>19.09</td>
</tr>
<tr>
<td>Truck Driver</td>
<td>16.14</td>
</tr>
</tbody>
</table>
**SUPPLEMENTAL BENEFITS**

Per hour worked:

<table>
<thead>
<tr>
<th></th>
<th>$ 7.36</th>
<th>$ 7.88</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>*plus 3% of hourly wage paid</td>
<td>*plus 3% of hourly wage paid</td>
</tr>
</tbody>
</table>

Supplements paid at STRAIGHT TIME rate for holidays.

*NOTE: The 3% is based on the hourly wage paid, straight time rate or premium rate.

**OVERTIME PAY**

See (B, E, Q) on OVERTIME PAGE

**HOLIDAY**

Paid: See (5, 6, 8, 15, 16, 25) on HOLIDAY PAGE

Overtime: See (5, 6, 8, 15, 16, 25) on HOLIDAY PAGE

---

**Mason - Building**

**JOB DESCRIPTION** Mason - Building

**DISTRICT** 1

**ENTIRE COUNTIES**


**PARTIAL COUNTIES**

Warren: Only the Townships of Bolton, Lake George, Lake Luzerne, Queensbury, Stony Creek, Thurman & Warrensburg.

**WAGES**

Per hour

<table>
<thead>
<tr>
<th></th>
<th>07/01/2011</th>
<th>05/01/2012</th>
</tr>
</thead>
<tbody>
<tr>
<td>An Additional</td>
<td></td>
<td>$ 1.50**</td>
</tr>
<tr>
<td>Bricklayer</td>
<td>$ 29.76</td>
<td>$ 29.76</td>
</tr>
<tr>
<td>Cement Mason(Bldg)</td>
<td>29.76</td>
<td>29.76</td>
</tr>
<tr>
<td>Plasterer/Fireproofing*</td>
<td>29.76</td>
<td>29.76</td>
</tr>
<tr>
<td>Pointer/Caulker/Cleaner</td>
<td>29.76</td>
<td>29.76</td>
</tr>
<tr>
<td>Stone Mason</td>
<td>29.76</td>
<td>29.76</td>
</tr>
<tr>
<td>Acid Brick</td>
<td>30.26</td>
<td>30.26</td>
</tr>
</tbody>
</table>

(*) Fireproofing of Structural only.  
(**) To be allocated at a later date

**SUPPLEMENTAL BENEFITS**

Per hour worked

Journeyman $ 17.28

**OVERTIME PAY**

See (B, E, Q, E2) on OVERTIME PAGE

**HOLIDAY**

Paid: See (1) on HOLIDAY PAGE

Overtime: See (5, 6) on HOLIDAY PAGE

Note: Any holiday which occurs on Sunday shall be observed the following Monday.

**REGISTERED APPRENTICES**

Wages per hour

750 hour terms at the following percentage of Journey's wage

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
</tr>
</thead>
<tbody>
<tr>
<td>55%</td>
<td>60%</td>
<td>65%</td>
<td>70%</td>
<td>75%</td>
<td>80%</td>
<td>85%</td>
<td>90%</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked

<table>
<thead>
<tr>
<th>0-500 Hours</th>
<th>$10.08</th>
</tr>
</thead>
<tbody>
<tr>
<td>All others</td>
<td>17.28</td>
</tr>
</tbody>
</table>

---

Page 1552
JOB DESCRIPTION Mason - Building

ENTIRE COUNTIES

WAGES
Per hour 07/01/2011

Tile/Marble/Terazzo

Setter $ 28.53
Finisher 22.59

SUPPLEMENTAL BENEFITS
Per hour worked

Journeyman Setter $ 16.63
Journeyman Finisher 13.93

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wages per hour

Hour Terms at the following percentage of Journeyman’s wage

Setter:
1st term 0-500 hours 60%
2nd term 501-1500 hours 70%
3rd term 1501-2500 hours 80%
4th term 2501-3500 hours 85%
5th term 3501-4500 hours 90%
6th term 4501-6000 hours 95%

Finisher:
1st term 0-500 hours 70%
2nd term 501-1500 hours 80%
3rd term 1501-2500 hours 90%
4th term 2501-3700 hours 95%

Supplemental Benefits per hour worked

Setter:
1st term 0-500 hours $ 9.78
2nd term 501-1500 hours 9.78
3rd term 1501-2500 hours 13.205
4th term 2501-3500 hours 13.205
5th term 3501-4500 hours 14.918
6th term 4501-6000 hours 16.63

Finisher:
1st term 0-500 hours $ 9.28
2nd term 501-1500 hours 9.28
3rd term 1501-2500 hours 11.605
4th term 2501-3700 hours 11.605

Mason - Heavy&Highway

JOB DESCRIPTION Mason - Heavy&Highway

ENTIRE COUNTIES

Page 1553
PARTIAL COUNTIES
Onondaga: For Heavy & Highway Cement Mason or Plaster Work in Onondaga County, refer to Mason-Heavy&Highway tag 1-2h/h on.

WAGES
Per hour

<table>
<thead>
<tr>
<th>Date</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>07/01/2011</td>
<td>$30.72</td>
</tr>
<tr>
<td>07/01/2012</td>
<td>$2.00**</td>
</tr>
</tbody>
</table>

Additional $1.00 per hour for work on any swing scaffold or staging suspended by means of ropes or cables.

(**)To be allocated at a later date

SUPPLEMENTAL BENEFITS
Per hour worked

Journeyman $16.34

OVERTIME PAY
See (B, E, E2, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE
Note: If a holiday falls on Sunday, the Monday following shall constitute the day of the legal holiday.

REGISTERED APPRENTICES
Wages per hour

750 HR TERMS at the following percent of Journeyman's wage

<table>
<thead>
<tr>
<th>Term</th>
<th>Percentage</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st</td>
<td>55%</td>
</tr>
<tr>
<td>2nd</td>
<td>60%</td>
</tr>
<tr>
<td>3rd</td>
<td>65%</td>
</tr>
<tr>
<td>4th</td>
<td>70%</td>
</tr>
<tr>
<td>5th</td>
<td>75%</td>
</tr>
<tr>
<td>6th</td>
<td>80%</td>
</tr>
<tr>
<td>7th</td>
<td>85%</td>
</tr>
<tr>
<td>8th</td>
<td>90%</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked

<table>
<thead>
<tr>
<th>Hours</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>0-500</td>
<td>$9.74</td>
</tr>
<tr>
<td>All others</td>
<td>16.34</td>
</tr>
</tbody>
</table>

JOB DESCRIPTION Millwright

ENTIRE COUNTIES
Albany, Fulton, Montgomery, Rensselaer, Saratoga, Schenectady, Schoharie

WAGES
Per hour: 07/01/2011

Millwright $28.13*

(*) WELDER/HAZMAT - A Certified Welder shall received $1.25 per hour in addition to the current journeyman's rate provided he/she is directed to perform certified welding. If a work site has been declared a hazardous site by the Owner and the use of protective gear (including, as a minimum, air purifying canister-type chemical respirators) are required, then that Employee shall receive a $1.25 premium per hour.

SUPPLEMENTAL BENEFITS
Per hour worked:

Millwright $16.34

OVERTIME PAY
See (B, E, *E2, Q) on OVERTIME PAGE

*Saturday may be used as a make-up day and worked at the straight time rate of pay during a work week when conditions such as weather, power failure, fire or natural disaster prevent the performance of work on a regularly scheduled work day. If a make-up day is utilized, a minimum of eight hours must be scheduled.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE
Note: Any holiday that falls on Sunday shall be observed the following Monday. Any holiday that falls on Saturday shall be observed the preceding Friday.

REGISTERED APPRENTICES

Wages per hour:

One year terms at the following percentage of Journeyman's wage:

<table>
<thead>
<tr>
<th>Term</th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>60%</td>
<td>70%</td>
<td>80%</td>
<td>90%</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked:

<table>
<thead>
<tr>
<th>Term</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st Year Term</td>
<td>$7.59</td>
</tr>
<tr>
<td>2nd Year Term</td>
<td>13.715</td>
</tr>
<tr>
<td>3rd Year Term</td>
<td>14.59</td>
</tr>
<tr>
<td>4th Year Term</td>
<td>15.465</td>
</tr>
</tbody>
</table>

Operating Engineer - Building

JOB DESCRIPTION Operating Engineer - Building

DISTRICT 1

ENTIRE COUNTIES

PARTIAL COUNTIES
Dutchess: Defined as north of the northern boundary line of City of Poughkeepsie then due east to Route 115 to Bedell Road then east along Bedell Road to VanWagner Road then north along VanWagner Road to Bower Road then east along Bower Road to Rte. 44 east to Route 343 then along Route 343 east to the northern boundary of Town of Dover Plains and east along the northern boundary of Town of Dover Plains to Connecticut.

WAGES
CLASS A1:
Crane, hydraulic cranes, tower crane, locomotive crane, piledriver, cableway, derricks, whirlies, dragline, boom trucks over 5 tons.

CLASS A:
Shovel, all Excavators (including rubber tire full swing), Gradalls, power road grader, all CMI equipment, front-end rubber tire loader, tractor-mounted drill (quarry master), mucking machine, concrete central mix plant, concrete pump, belcrete system, automated asphalt concrete plant, and tractor road paver, boom trucks 5 tons and under, maintenance engineer, self-contained crawler drill-hydraulic rock drill.

CLASS B:
Backhoes (rubber tired backhoe/loader combination), bulldozer, pushcat, tractor, traxcavator, scraper, LeTourneau grader, form fine grader, self-propelled soil compactor (fill roller), asphalt roller, blacktop spreader, power brooms, sweepers, trenching machine, Barber Green loader, side booms, hydro hammer, concrete spreader, concrete finishing machine, one drum hoist, power hoisting (single drum), hoist two drum or more, three drum engine, power hoisting (two drum and over), two drum and swinging engine, three drum swinging engine, hod hoist, A-L frame winches, core and well drillers (one drum), post hole digger, model CHB Vibro-Tamp or similar machine, batch bin and plant operator, dinky locomotive, skid steer loader, track excavator 5/8 cubic yard or smaller, front end rubber tired loader under four cubic yards, vac truck.

CLASS C:
Fork lift, high lift, all terrain fork lift: or similar, oiler, fireman and heavy-duty greaser, boilers and steam generators, pump, vibrator, motor mixer, air compressor, dust collector, welding machine, well point, mechanical heater, generators, temporary light plants, electric submersible pumps 4" and over, murphy type diesel generator, conveyor, elevators, concrete mixer, belcrete power pack (belcrete system), seeding, and mulching machines, pumps.

* In the event that equipment listed above is operated by robotic control, the classification covering the operation will be the same as if manually operated.

WAGES per hour

07/01/2011

<table>
<thead>
<tr>
<th>Class</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td># A1</td>
<td>$33.85</td>
</tr>
<tr>
<td># A</td>
<td>33.41</td>
</tr>
<tr>
<td># B</td>
<td>32.50</td>
</tr>
<tr>
<td># C</td>
<td>29.93</td>
</tr>
</tbody>
</table>

Additional $0.50 per hr for Tower Cranes.
Additional $0.50 per hr for Cranes with Boom length & jib 150ft. and over.
Additional $1.00 per hr for Cranes with Boom length & jib 200ft. and over.
Additional $2.00 per hr over B rate for Nuclear Leader work.
Additional $0.40 per hr for tunnel or excavation of shaft 40' or more deep.
Additional $2.50 per hr. for hazardous waste removal work on State and/or Federally designated waste site which require employees to wear Level C or above forms of personal protection

**SUPPLEMENTAL BENEFITS**

Per hour paid

Journeyman $21.62

**OVERTIME PAY**

See (B, E, Q) on OVERTIME PAGE

**HOLIDAY**

Paid: See (1) on HOLIDAY PAGE

Overtime: See (5, 6) on HOLIDAY PAGE

Note: If a holiday falls on Sunday, it will be celebrated on Monday. If the holiday falls on Saturday, it will be celebrated on Friday. Employees who work a Saturday holiday shall be paid double time plus the holiday pay.

**REGISTERED APPRENTICES**

Wages per hour

1000 hours terms at the following percentage of Journeyman's wage Class B

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>60%</td>
<td>70%</td>
<td>80%</td>
<td>90%</td>
<td></td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour paid

All terms $17.05

---

**Operating Engineer - Heavy&Highway**

**JOB DESCRIPTION** Operating Engineer - Heavy&Highway

**DISTRICT** 1

**ENTIRE COUNTIES**


**PARTIAL COUNTIES**

Dutchess: Defined as north of the northern boundary line of City of Poughkeepsie then due east to Route 115 to Bedelt Road then east along Bedelt Road to VanWagner Road then north along VanWagner Road to Bower Road then east along Bower Road to Rte. 44 east to Route 343 then along Route 343 east to the northern boundary of Town of Dover Plains and east along the northern boundary of Town of Dover Plains to Connecticut.

Herkimer: East of a North/South line through the Railroad Station at Little Falls.

**WAGES**

**MASTER MECHANIC**

CLASSIFICATION 1A:

Boom Truck (over 5 tons, manufacturers rating), Crane, Cherry Picker (over 5 tons capacity), Derrick (steel erection), Dragline, Overhead Crane (Gantry or Straddle type), Pile Driver, Truck Crane

CLASSIFICATION A:

Automated Concrete Spreader (CMI Type), Automatic Fine Grader, Backhoe (Except Tractor Mounted. Rubber Tired), Backhoe Excavator Full Swing (CAT 212 or similar type), Back Filling Machine, Belt Placer (CMI Type), Blacktop Plant (Automated), Boom truck (5 tons and under), Cableway, Caisson Auger, Central Mix Concrete Plant (Automated), Concrete Curb Machine (Self-Propelled, Slipform), Concrete Pump, Directional Drilling Machine, Dredge, Dual Drum Paver, Excavator (All Purpose Hydraulically Operated, Graded or Similar), Front End Loader (4 cu. yd. and Over), Head Tower (Sauerman or Equal), Hoist (Two or Three Drum), Holland Loader, Maintenance Engineer, Mine Hoist, Mucking Machine or Mole, PAVEMENT BREAKER (SP Wertgen; PB-4 and Similar type), Power Grader, Profiler (over 105 H.P.), Quad 9, Quarry Master (or equivalent), Scraper, Shovel, Side Boom, Slip Form Paver (If a second man is needed, he shall be an Oilier), Tractor Drawn Belt-Type Loader, Truck or Trailer Mounted Log Chipper (Self Feeder), Tug Operator (Manned Rented Equipment Excluded), Tunnel Shovel

CLASSIFICATION B:
Asphalt Paver, Backhoe (Tractor Mounted, Rubber Tired), Bituminous Recycler Machine, Bituminous Spreader and Mixer, Blacktop Plant (Non-Automated), Blast or Rotary Drill (Truck or Tractor Mounted), Boring Machine, Cage Hoist, Central Mix Plant (Non-Automated) and All Concrete Batching Plants, Cherry Picker (5 tons capacity and under), Concrete Paver (Over 16S), Crawler Drill (Self-contained), Crusher, Diesel Power Unit, Drill Rigs (Tractor Mounted), Front End Loader (Under 4 cu. yd.), Greaseman/Lubrication Engineer, Hi-Pressure Boiler (15 lbs. and over), Hoist (One Drum), Hydro-Axe, Kolman Plant Loader and Similar Type Loaders (If Employer requires another man to clean the screen or to maintain the equipment, he shall be an Oiler), L.C.M. Work Boat Operator, Locomotive, Mixer (for stabilized base self-propelled), Monorail Machine, Plant Engineer, Profiler (105 H.P. and under), Pug Mill, Pump Crete, Ready Mix Concrete Plant, Refrigeration Equipment (for soil stabilization), Road Widener, Roller (all above sub-grade), Sea Mule, Self-contained Ride-on Rock Drill (Excluding Air-Track Type Drill), Skidder, Tractor with Dozer and/or Pusher, Trencher, Tugger Hoist, Vermeer saw (ride on, any size or type), Welder, Winch, Winch Cat

CLASSIFICATION C:
A Frame Winch Hoist on Truck, Aggregate Plant, Ballast Regulator (Ride-on), Boiler (used in conjunction with production), Bituminous Heater (self-propelled), Cement and Bin Operator, Hands-Off Equipment (Compressors, Dust Collectors, Generators, Pumps, Welding Machines, Light Plants, Heaters), Concrete Pavement Spreader and Finisher, Concrete Paver or Mixer (16S and under), Concrete Saw (self-propelled), Conveyer, Directional Drill Machine Locator, Drill (Core), Drill (Well), Farm Tractor with accessories, Fine Grade Machine, Fireman, Fork Lift, Form Tamper, Grout Pump, Gunite Machine, Hammers (Hydraulic self-propelled), Hydra-Spiker (Ride-on), Hydraulic Pump (jacking system), Hydro-Blaster (Water), Mulching Machine, Oiler, Parapet Concrete or Pavement Grinder, Post Hole Digger and Post Driver, Power Broom (towed), Power Heateman, Power Sweeper, Revinus Widener, Roller (Grade and Fill), Scarifier (Ride-on), Shell Winder, Skid steer loader (Bobcat or similar), Span-Saw (Ride-on), Steam Cleaner, Tamper (Ride-on), Tie Extractor (Ride-on), Tie Handler (Ride-on), Tie Inserter (Ride-on), Tie Spacer (Ride-on), Tire Repair, Track Liner (Ride-on), Tractor Tractor (with towed accessories), Vac Truck, Vibratory Compactor, Vibro Tamp, Well Point

*Note for all above classifications of Operating Engineer - In the event that equipment listed above is operated by robotic control, the classification covering the operation will be the same as if manually operated.

WAGES per hour

07/01/2011

Master Mechanic $ 34.97
Class 1A 33.79
Class A 33.36
Class B 32.45
Class C 29.88

Additional $2.00 per hour for All Employees who work a single irregular work shift starting from 5:00 PM to 1:00 AM that is mandated by the Contracting Agency.
Additional $0.50 per hr for Cranes with Boom length & jib 150ft. and over.
Additional $1.00 per hr for Cranes with Boom length & jib 200ft. and over.
Additional $0.50 per hr for Tower Cranes.
Additional $2.50 per hr. for hazardous waste removal work on State and/or Federally designated waste site which require employees to wear Level C or above forms of personal protection.

(**)To be allocated at a later date

SUPPLEMENTAL BENEFITS
Per hour paid

Journeyman $ 21.85

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (5, 6) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

Note: If the holiday falls on Sunday, it will be celebrated on Monday. If the holiday falls on a Saturday, it will be celebrated on Saturday.

REGISTERED APPRENTICES
Wages per hour

1000 hours terms at the following percentage of Journeyman's wage Class B

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>60%</td>
<td>70%</td>
<td>80%</td>
<td>90%</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour paid

All Terms $ 17.25
Operating Engineer - Marine Construction

JOB DESCRIPTION

ENTIRE COUNTIES

WAGES
Per Hour:
DREDGING OPERATIONS

CLASS A
Operator, Leverman, $ 32.89
Lead Dredgeman

CLASS A1
Dozer, Front Loader
Operator
To Conform to Operating Engineer
Prevailing Wage in Locality where Work is being Performed including Benefits.

CLASS B
Spider/Spill Barge Operator, $ 28.49
Tug Operator (over 1000hp),
Operator III, Fill Placer,
Derrick Operator, Engineer,
Chief Mate, Electrician,
Chief Welder,
Maintenance Engineer

Certified Welder, $ 26.84
Boat Operator (licensed)

CLASS C
Drag Barge Operator, $ 26.14
Steward, Mate,
Assistant Fill Placer,
Welder (please add) $ 0.06

Boat Operator $ 25.29

CLASS D
Shoreman, Deckhand, $ 21.09
Rodman, Scowman, Cook,
Messman, Porter/Janitor

Oiler (please add) $ 0.09

SUPPLEMENTAL BENEFITS
Per Hour:
THE FOLLOWING SUPPLEMENTAL BENEFITS APPLY TO ALL CATEGORIES

All Classes A & B
07/01/2011
$ 8.05 plus 7% of straight time wage overtime hours
add $ 0.63

All Class C
$ 7.75 plus 7% of straight time wage overtime hours
add $ 0.48

All Class D
$ 7.45 plus 7% of straight time wage overtime hours
add $ 0.23

OVERTIME PAY
See (B, F, R) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, 8, 15, 26) on HOLIDAY PAGE

Operating Engineer - Survey Crew

JOB DESCRIPTION Operating Engineer - Survey Crew

DISTRICT 6

ENTIRE COUNTIES

PARTIAL COUNTIES
Dutchess: The Northern portion of the county from the Northern boundary line of the City of Poughkeepsie North.
Genesee: Only that portion of the county that lies east of a line down the center of Route 98 to include all area that lies within the City of Batavia

WAGES
Per hour:

SURVEY CLASSIFICATIONS: Party Chief- One who directs a survey party. Instrument person- One who runs the instrument and assists the Party Chief. Rod person- One who holds the rods and, in general, assists the survey party.

07/01/2011 06/01/2012
Survey Rates:
Party Chief $ 31.62 $ 32.62
Instrument/Rod person 28.85 29.85

Additional $3.00 per hr. for work in a Tunnel.
Additional $2.50 per hr. for EPA or DEC certified toxic or hazardous waste work

SUPPLEMENTAL BENEFITS
Per hour worked:

Journeyman $ 20.50 $ 21.75

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (5, 6) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
WAGES: (1 yr. or 1000 hrs.) terms at the following wage rates.

1st year 60% $ 17.31 $ 17.91
2nd year 70% 20.19 20.89
3rd year 80% 23.08 23.88

SUPPLEMENTAL BENEFITS:

$ 20.50 $ 21.75

Operating Engineer - Survey Crew - Consulting Engineer

JOB DESCRIPTION Operating Engineer - Survey Crew - Consulting Engineer

DISTRICT 6

ENTIRE COUNTIES

PARTIAL COUNTIES
Dutchess: The northern portion of the county from the northern boundary line of the City of Poughkeepsie north.
Genesee: Entire county except that portion of the county that lies west of a line down the center of Route 98 excluding that area that lies within the City of Batavia.
WAGES
Per hour:

Feasibility and preliminary design surveying, line and grade surveying for inspection or supervision of construction when performed under a Consulting Engineer Agreement.

SURVEY CLASSIFICATIONS: Party Chief- One who directs a survey party.
Instrument Man- One who runs the instrument and assists the Party Chief.
Rodman- One who holds the rods and in general, assists the survey party.

Survey Rates:

<table>
<thead>
<tr>
<th></th>
<th>07/01/2011</th>
<th>06/01/2012</th>
</tr>
</thead>
<tbody>
<tr>
<td>Party Chief</td>
<td>$31.62</td>
<td>$32.62</td>
</tr>
<tr>
<td>Instrument/Rodperson</td>
<td>28.85</td>
<td>29.85</td>
</tr>
</tbody>
</table>

Additional $3.00 per hr. for work in a Tunnel.
Additional $2.50 per hr. for EPA or DEC certified toxic or hazardous waste work.

SUPPLEMENTAL BENEFITS
Per hour worked:

$20.50
$21.75

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (5, 6) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

6-545 DCE

Painters

JOB DESCRIPTION Painter

ENTIRE COUNTIES
Albany, Fulton, Montgomery, Rensselaer, Saratoga, Schenectady, Schoharie

WAGES
Per hour

<table>
<thead>
<tr>
<th></th>
<th>07/01/2011</th>
<th>05/01/2012</th>
</tr>
</thead>
<tbody>
<tr>
<td>Brush,Roller,Spray</td>
<td>$26.39*</td>
<td>$1.35**</td>
</tr>
<tr>
<td>Dry Wall Taper</td>
<td>26.39*</td>
<td>1.35**</td>
</tr>
<tr>
<td>Paper Hanger</td>
<td>26.39*</td>
<td>1.35**</td>
</tr>
<tr>
<td>Epoxy, Scaffold</td>
<td>26.39*</td>
<td>1.35**</td>
</tr>
<tr>
<td>Sandblasting</td>
<td>26.39*</td>
<td>1.35**</td>
</tr>
<tr>
<td>Structural Steel***</td>
<td>27.39*</td>
<td>1.35**</td>
</tr>
<tr>
<td>Lead Abatement</td>
<td>27.39*</td>
<td>1.35**</td>
</tr>
<tr>
<td>Structural Steel</td>
<td>28.39*</td>
<td>1.35**</td>
</tr>
</tbody>
</table>

(PLUS) Additional $0.05 per hour for all hours worked added to the base wage for all above categories of Painter.

(**) To be allocated at a later date.

(***)) Employees working on objects with the use of swing stage, boatswain chair, pick and cables only will be paid at Structural Steel rate.
Structural Steel rate also applies to tanks over 100,000 gallons or over 20 feet high or under 55 feet wall height, towers, smoke stacks, flag poles.

Bridge Painter
See Bridge Painter rates for the following work:
All Bridges, All Elevated Tanks and Shell Tanks over 55 feet wall height.

SUPPLEMENTAL BENEFITS
Per hour worked

Journeyman $8.37

OVERTIME PAY
See (B, E2, H) on OVERTIME PAGE
Premium is applied to base wage only.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

Note: If any of the holidays herein are designated by federal law to be celebrated on a day other than that on which they regularly fall, then the holiday shall be celebrated on the day set by said federal law.

REGISTERED APPRENTICES
Wages per hour

1000 hour terms at the following percentage of Journeyman’s base wage

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>45%</td>
<td>50%</td>
<td>60%</td>
<td>70%</td>
<td>80%</td>
<td>90%</td>
</tr>
</tbody>
</table>

PLUS additional $0.05 per hour for all hours worked for all terms added to the wage

Supplemental Benefits per hour worked

<table>
<thead>
<tr>
<th>All Terms</th>
<th>$ 8.37</th>
</tr>
</thead>
</table>

Painter - Bridge & Structural Steel

JOB DESCRIPTION Painter - Bridge & Structural Steel

DISTRICT 9

ENTIRE COUNTIES

WAGES (Per Hour Worked) 07/01/2011

STEEL:
Bridge Painting $ 46.25
Power Tool/Spray $ 52.25

Shift Work: Where project specifications and/or contract provide for night work outside the regular hours of work, and said night work is performed on a second shift, which is separate from the first crew, the night shift employees shall be paid an additional 10% of the regular wage up to seven (7) hours, after which they shall be paid at time and one half the regular wage. If only a night shift is employed, the employees shall be paid at time and one half.

Note: For Bridge Painting Contracts, ALL WORKERS on and off the bridge (including Flagmen) are to be paid Painter's Rate; the contract must be ONLY for Bridge Painting.

SUPPLEMENTAL BENEFITS Per Hour Worked 07/01/2011

Journeyworker

<table>
<thead>
<tr>
<th></th>
<th>$ 31.04*</th>
</tr>
</thead>
<tbody>
<tr>
<td>Hourly Rate after 40 hours from May 1st to Nov. 15th</td>
<td>$ 6.75 only</td>
</tr>
<tr>
<td>Hourly Rate after 50 hours from Nov. 16th to April 30th</td>
<td>$ 6.75 only</td>
</tr>
</tbody>
</table>

*For the period of May 1st to November 15th:
This rate shall be paid up to maximum of forty (40) hours worked per week. For all hours exceeding 40, the hourly rate shall drop to the hourly rate shown above by date.
EXCEPT for the first and last week of employment on the project, and for the weeks of Memorial Day, Independence Day and Labor Day, this rate shall be paid for the actual number of hours worked.

**For the period of November 16th to April 30th:
This rate shall be paid up to a maximum of fifty (50) hours worked per week. For all hours exceeding 50, the hourly rate shall drop to the hourly rate shown above by date.

OVERTIME PAY
See (A, F, R) on OVERTIME PAGE

*N*ote: When calculating overtime pay for the Power Tool/ Spray classification, add Six dollars to the hourly overtime rate calculated for the "Bridge Painting" classification.

HOLIDAY
Registered Apprentices
(Wage per hour Worked):

(1) year terms at the following percentage of Journeyworkers wage.

Apprentices:  

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
</tr>
</thead>
<tbody>
<tr>
<td>07/01/2011</td>
<td>40%</td>
<td>60%</td>
<td>80%</td>
</tr>
</tbody>
</table>

Supplemental Benefits:

1st Term: Same percentage as used for wage

2nd and 3rd term: Same percentage as used for wage

Painter - Line Striping

Job Description: Painter - Line Striping

District: 9

Entire Counties:


Wages

Per hour:

Painter (Striping-Highway): 07/01/2011

$26.61

Lineman Thermoplastic

$31.87

Note: * Includes but is not limited to: Positioning of cones and directing of traffic using hand held devices. Excludes the Driver/Operator of equipment used in the maintenance and protection of traffic safety

Supplemental Benefits

Per hour paid: 07/01/2011

Journeyworker: $13.06

Overtime Pay

See (B, E, P, S) on OVERTIME PAGE

Holiday

Paid: See (5, 20) on HOLIDAY PAGE

Overtime: See (5, 8, 11, 12, 15, 16, 17, 20, 21, 22) on HOLIDAY PAGE

Painter - Metal Polisher

Job Description: Painter - Metal Polisher

District: 9

Entire Counties:


Wages

07/01/2011

Metal Polisher

$25.60*

*Note: All workers shall be paid an additional premium in an amount equal to twenty (20%) percent of their basic straight time rate of pay for all time worked on hanging scaffolds and on standing scaffolds while working more than 34 feet off the ground. Such premium are to be paid on top of their straight time or overtime, whichever is applicable. This also applies to employees erecting scaffolding.

Supplemental Benefits

Per Hour: 07/01/2011

Journeyworker: $11.12
OVERTIME PAY
See (B, E, Q, T) on OVERTIME PAGE

HOLIDAY
Paid: See (5, 6, 11, 15, 16, 25, 26) on HOLIDAY PAGE
Overtime: See (5, 6, 9, 11, 15, 16, 25, 26) on HOLIDAY PAGE

REGISTERED APPRENTICES
55% of Basic Polisher Rate

<table>
<thead>
<tr>
<th>Job Title</th>
<th>06/01/2012</th>
</tr>
</thead>
<tbody>
<tr>
<td>Plumber</td>
<td>06/01/2012</td>
</tr>
</tbody>
</table>

**JOB DESCRIPTION** Plumber

**DISTRICT** 1

**ENTIRE COUNTIES**
Clinton, Warren, Washington

**PARTIAL COUNTIES**
Saratoga: Entire county except the Townships of Stillwater, Halfmoon, Galway, Milton, Charlton and Clifton Park.

**WAGES**
Per hour

<table>
<thead>
<tr>
<th></th>
<th>07/01/2011</th>
<th>05/01/2012 An Additional</th>
<th>05/01/2013 An Additional</th>
</tr>
</thead>
<tbody>
<tr>
<td>Plumber &amp; Steamfitter</td>
<td>$ 30.25</td>
<td>$ 2.80**</td>
<td>$ 2.80**</td>
</tr>
</tbody>
</table>

**SUPPLEMENTAL BENEFITS**
Per hour worked

Journeyman $13.03
+ 8.30*

* This portion of the benefit is subject to the SAME PREMIUM as shown for overtime.

**OVERTIME PAY**
See (B, E, Q) on OVERTIME PAGE

**HOLIDAY**
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, 16, 23) on HOLIDAY PAGE

Note: Whenever a Holiday falls on a Saturday, the preceding day, Friday, shall be observed as the Holiday. If a Holiday falls on a Sunday, the following day, Monday shall be observed as the Holiday.

**REGISTERED APPRENTICES**
Wages per hour

One year terms at the following percentage of Journeyman's wage

<table>
<thead>
<tr>
<th>Year</th>
<th>Percentage</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st yr</td>
<td>50%</td>
</tr>
<tr>
<td>2nd yr</td>
<td>60%</td>
</tr>
<tr>
<td>3rd yr</td>
<td>70%</td>
</tr>
<tr>
<td>4th yr</td>
<td>80%</td>
</tr>
<tr>
<td>5th yr</td>
<td>90%</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked

<table>
<thead>
<tr>
<th>Year</th>
<th>Benefit</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st yr</td>
<td>$11.77 + 4.15*</td>
</tr>
<tr>
<td>2nd yr</td>
<td>$12.02 + 4.98*</td>
</tr>
<tr>
<td>3rd yr</td>
<td>$12.27 + 5.81*</td>
</tr>
<tr>
<td>4th yr</td>
<td>$12.52 + 6.64*</td>
</tr>
<tr>
<td>5th yr</td>
<td>$12.78 + 7.47*</td>
</tr>
</tbody>
</table>

* This portion of the benefit is subject to the SAME PREMIUM as shown for overtime.

---

1-773-SF
### Albany, Columbia, Fulton, Greene, Montgomery, Rensselaer, Schenectady, Schoharie

#### PARTIAL COUNTIES
- **Hamilton:** Only the Towns of Arietta, Benson, Hope, Inlet, Lake Pleasant, Morehouse and Wells.
- **Saratoga:** Only the Towns of Charlton, Clifton Park, Galway, Halfmoon, Milton, Stillwater and Waterford and the city of Mechanicville.

#### WAGES

**Per hour:**

<table>
<thead>
<tr>
<th></th>
<th>07/01/2011</th>
<th>05/01/2012</th>
</tr>
</thead>
<tbody>
<tr>
<td>Plumber:</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Pipefitter, Steamfitter</td>
<td>$33.46</td>
<td>$35.71**</td>
</tr>
</tbody>
</table>

**SUPPLEMENTAL BENEFITS**

**Per hour worked:**

<table>
<thead>
<tr>
<th></th>
<th>07/01/2011</th>
</tr>
</thead>
<tbody>
<tr>
<td>Journeyman:</td>
<td>$21.07</td>
</tr>
</tbody>
</table>

**OVERTIME PAY**

See (B1, Q) on OVERTIME PAGE.

**HOLIDAY**

- **Paid:** See (1) on HOLIDAY PAGE
- **Overtime:** See (5, 6) on HOLIDAY PAGE

Note: Whenever a Holiday falls on Saturday, the preceding day, Friday, shall be observed as the Holiday. If a Holiday falls on a Sunday, the following day, Monday shall be observed as the Holiday.

#### REGISTERED APPRENTICES

Wages per hour

One year terms at the following percentage of Journeyman’s wage.

<table>
<thead>
<tr>
<th>Term</th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
</tr>
</thead>
<tbody>
<tr>
<td>Percentage</td>
<td>45%</td>
<td>55%</td>
<td>65%</td>
<td>75%</td>
<td>90%</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked:

<table>
<thead>
<tr>
<th></th>
<th>07/01/2011</th>
</tr>
</thead>
<tbody>
<tr>
<td>Apprentices:</td>
<td>$21.07</td>
</tr>
</tbody>
</table>

---

### Saratoga County

#### Roofer

**JOB DESCRIPTION** Roofer

**DISTRICT 1**

**ENTIRE COUNTIES**


#### WAGES

**Per hour**

<table>
<thead>
<tr>
<th></th>
<th>07/01/2011</th>
<th>06/01/2012</th>
<th>06/01/2013</th>
</tr>
</thead>
<tbody>
<tr>
<td>An Additional</td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Roofer/Waterproofer</td>
<td>$26.40</td>
<td>$28.90</td>
<td>$30.40</td>
</tr>
<tr>
<td>Pitch &amp; Asbestos</td>
<td>28.40</td>
<td>30.90</td>
<td>32.40</td>
</tr>
</tbody>
</table>

(*) To be allocated at a later date

**SUPPLEMENTAL BENEFITS**

**Per hour worked**

<table>
<thead>
<tr>
<th></th>
<th>07/01/2011</th>
</tr>
</thead>
<tbody>
<tr>
<td>Journeyman</td>
<td>$12.62</td>
</tr>
</tbody>
</table>

**OVERTIME PAY**

See (B, E*, Q) on OVERTIME PAGE.

* Saturday may be used as a make up day at straight time if employee misses 8 hrs or more during that week due to inclement weather.

**HOLIDAY**

- **Paid:** See (1) on HOLIDAY PAGE
- **Overtime:** See (5, 6) on HOLIDAY PAGE

Note: When any Holiday falls on Saturday, the Friday before such Holiday shall be recognized as the legal Holiday. When a Holiday falls on Sunday, it shall be observed the following Monday.
REGISTERED APPRENTICES

Wages per hour

(1/2) year terms at the following per cent of the Roofer/Waterproofer rate. For Pitch & Asbestos work, an additional $2.00 must be paid in wages.

1st yr 1st half 50%
1st yr 2nd half 58%
2nd yr 1st half 66%
2nd yr 2nd half 74%
3rd yr 1st half 82%
3rd yr 2nd half 90%

Supplemental Benefits per hour worked

1st yr 1st half $ 10.85
1st yr 2nd half 11.04
2nd yr 1st half 11.27
2nd yr 2nd half 11.47
3rd yr 1st half 11.75
3rd yr 2nd half 11.95

Sheetmetal Worker 

JOB DESCRIPTION Sheetmetal Worker

DISTRICT 1


WAGES

Per hour 07/01/2011

Sheetmetal Worker $ 29.78

SUPPLEMENTAL BENEFITS

Per hour worked

Journeyman $ 22.34

OVERTIME PAY

See (B,E*,Q,) on OVERTIME PAGE

* Double time after 8 hours on Saturdays.

HOLIDAY

Paid: See (1) on HOLIDAY PAGE

Overtime: See (5, 6) on HOLIDAY PAGE

When any holiday falls on Saturday, the Friday before such holiday shall be recognized as the legal holiday. Any holiday falling on Sunday, the following Monday shall be recognized as the legal holiday.

REGISTERED APPRENTICES

Wages per hour

6 Month Terms at the following rate:

1st term $ 15.60
2nd term 16.88
3rd term 17.51
4th term 18.15
5th term 18.46
6th term 19.36
7th term 20.85
8th term 22.34
9th term 23.82
10th term 25.31

Supplemental Benefits per hour worked
1st term  $ 14.57
2nd term  14.98
3rd term  15.19
4th term  15.41
5th term  18.61
6th term  18.91
7th term  19.39
8th term  19.89
9th term  20.38
10th term 20.87

Sprinkler Fitter  06/01/2012

JOB DESCRIPTION  Sprinkler Fitter
DISTRICT  1

ENTIRE COUNTIES

WAGES
Per hour

<table>
<thead>
<tr>
<th>Date</th>
<th>Sprinkler Fitter</th>
</tr>
</thead>
<tbody>
<tr>
<td>07/01/2011</td>
<td>$ 30.15</td>
</tr>
<tr>
<td>01/01/2012</td>
<td>$ 30.15</td>
</tr>
<tr>
<td>04/01/2012</td>
<td>$ 31.05</td>
</tr>
<tr>
<td>01/01/2013</td>
<td>$ 31.05</td>
</tr>
</tbody>
</table>

SUPPLEMENTAL BENEFITS
Per hour worked

<table>
<thead>
<tr>
<th>Date</th>
<th>Journeyman</th>
</tr>
</thead>
<tbody>
<tr>
<td>07/01/2011</td>
<td>$ 19.00</td>
</tr>
<tr>
<td>01/01/2012</td>
<td>$ 19.15</td>
</tr>
<tr>
<td>04/01/2012</td>
<td>$ 19.15</td>
</tr>
<tr>
<td>01/01/2013</td>
<td>$ 19.30</td>
</tr>
</tbody>
</table>

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE
Note: When a holiday falls on Sunday, the following Monday shall be considered a holiday and all work performed on either day shall be at the double time rate. When a holiday falls on Saturday, the preceding Friday shall be considered a holiday and all work performed on either day shall be at the double time rate.

REGISTERED APPRENTICES
Wages per hour

For Apprentices Hired Prior To 04/01/2010:

One Half Year terms at the following percentage of Journeyman's wage

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
<th>9th</th>
<th>10th</th>
</tr>
</thead>
<tbody>
<tr>
<td>50%</td>
<td>50%</td>
<td>55%</td>
<td>60%</td>
<td>65%</td>
<td>70%</td>
<td>75%</td>
<td>80%</td>
<td>85%</td>
<td>90%</td>
<td></td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked

<table>
<thead>
<tr>
<th>Date</th>
<th>07/01/2011</th>
<th>01/01/2012</th>
<th>04/01/2012</th>
<th>01/01/2013</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st &amp; 2nd terms</td>
<td>$ 8.15</td>
<td>$ 8.15</td>
<td>$ 8.15</td>
<td>$ 8.15</td>
</tr>
<tr>
<td>3rd &amp; 4th terms</td>
<td>14.00</td>
<td>14.15</td>
<td>14.15</td>
<td>14.30</td>
</tr>
<tr>
<td>All others</td>
<td>19.00</td>
<td>19.15</td>
<td>19.15</td>
<td>19.30</td>
</tr>
</tbody>
</table>

For Apprentices Hired On Or After 04/01/2010:

One Half Year terms at the following percentage of Journeyman's wage

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
<th>9th</th>
<th>10th</th>
</tr>
</thead>
<tbody>
<tr>
<td>45%</td>
<td>50%</td>
<td>55%</td>
<td>60%</td>
<td>65%</td>
<td>70%</td>
<td>75%</td>
<td>80%</td>
<td>85%</td>
<td>90%</td>
<td></td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked

<table>
<thead>
<tr>
<th>Date</th>
<th>07/01/2011</th>
<th>01/01/2012</th>
<th>04/01/2012</th>
<th>01/01/2013</th>
</tr>
</thead>
<tbody>
<tr>
<td>01/01/2012</td>
<td>04/01/2012</td>
<td>01/01/2013</td>
<td>07/01/2011</td>
<td></td>
</tr>
</tbody>
</table>
Teamster - Building

JOB DESCRIPTION
Teamster - Building

DISTRICT 1

ENTIRE COUNTIES
Albany, Columbia, Fulton, Greene, Montgomery, Rensselaer, Saratoga, Schenectady, Schoharie, Washington

PARTIAL COUNTIES
Warren: Only the Townships of Bolton, Warrensburg, Thurman, Stony Creek, Lake George, Lake Luzerne and Queensbury.

WAGES

GROUP # A:
Straight trucks, winch, transit mix on the site, road oilers, dump trucks, pick-ups, panel, water trucks, fuel trucks on the site (including nozzle).

GROUP # B:
Low boy or Low boy trailer, Euclids or similar equipment.

WAGES per hour

<table>
<thead>
<tr>
<th>Group</th>
<th>07/01/2011</th>
<th>01/01/2012</th>
<th>07/01/2012</th>
<th>07/01/2013</th>
</tr>
</thead>
<tbody>
<tr>
<td>Group #A</td>
<td>$ 24.82</td>
<td>$ 25.27</td>
<td>$ 25.27</td>
<td>$ 25.27</td>
</tr>
<tr>
<td>Group #B</td>
<td>$ 25.12</td>
<td>$ 25.57</td>
<td>$ 25.57</td>
<td>$ 25.57</td>
</tr>
</tbody>
</table>

SUPPLEMENTAL BENEFITS
Per hour worked

<table>
<thead>
<tr>
<th>Group</th>
<th>07/01/2011</th>
<th>01/01/2012</th>
<th>07/01/2012</th>
<th>07/01/2013</th>
</tr>
</thead>
<tbody>
<tr>
<td>Journeyman</td>
<td>$ 14.31</td>
<td>$ 14.31</td>
<td>$ 15.66</td>
<td>$ 17.06</td>
</tr>
</tbody>
</table>

OVERTIME PAY

See (B, E, E2, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE
Note: Any holiday which occurs on Sunday shall be observed the following Monday.

Teamster - Heavy&Highway

JOB DESCRIPTION
Teamster - Heavy&Highway

DISTRICT 1

ENTIRE COUNTIES
Albany, Columbia, Fulton, Greene, Montgomery, Rensselaer, Saratoga, Schenectady, Schoharie, Washington

PARTIAL COUNTIES
Warren: Only the Townships of Bolton, Warrensburg, Thurman, Stony Creek, Luzerne, Caldwell, and Queensbury.

WAGES

GROUP #1:
Warehousemen, Yardmen, Truck Helpers, Pickups, Panel Trucks, Flatboy Material Trucks(straight jobs), Single Axel Dump Trucks, Dumpsters, Material Checkers and Receivers, Greasers, Truck Tiremen, Mechanics Helpers and Parts Chasers.

GROUP #2:
Tandems and Batch Trucks, Mechanics, Dispatcher.

GROUP #3:
Semi-Trailers, Low-boy Trucks, Asphalt Distribitor Trucks, and Agitator, Mixer Trucks and dumpcrete type vehicles, Truck Mechanic, Fuel Trucks.

GROUP #4:
Specialized Earth Moving Equipment, Euclid type, or similar off-highway, where not self-loading, Straddle (Ross) Carrier, and self-contained concrete mobile truck.

GROUP #5:

WAGES per hour 07/01/11

Group #1 $ 25.87
Group #2 25.92
Group #3 26.01
Group #4 26.12
Group #5 26.27

Hazardous waste projects that require a Level C or greater protection shall be paid an additional $ 1.00 per hour.

All employees who work a single irregular work shift starting between 5pm and 1 am on governmental mandated night shifts shall be paid an additional $1.50 per hour.

For work bid on or after April 1, 1995, there shall be a 12 month carryover of the negotiated rate in effect at the time of the bid.

** IMPORTANT NOTICE - EFFECTIVE 04/01/2009 **

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Friday.

NOTE - In order to use the ‘4 Day/10 Hour Work Schedule,’ you must submit an ‘Employer Registration for Use of 4 Day/10 Hour Work Schedule,’ form PW30R; additionally, there must be a dispensation of hours in place on the project.

SUPPLEMENTAL BENEFITS

Per hour paid:

$ 15.45
+ $1.00 per hour worked

OVERTIME PAY

See (B, E, Q) on OVERTIME PAGE

HOLIDAY

Paid: See (5, 6) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

06/01/2012

JOB DESCRIPTION Welder

Welder (To be paid the same rate of the mechanic performing the work)

OVERTIME PAY

HOLIDAY

1-As Per Trade
Asbestos Worker

**JOB DESCRIPTION**  Asbestos Worker

**ENTIRE COUNTIES**

**WAGES**

<table>
<thead>
<tr>
<th>Per hour</th>
<th>7/01/2011</th>
</tr>
</thead>
<tbody>
<tr>
<td>Asbestos Worker</td>
<td>$17.50 plus additional $3.00*</td>
</tr>
</tbody>
</table>

* To be allocated at a later time.

**SUPPLEMENTAL BENEFITS**

<table>
<thead>
<tr>
<th>Per hour paid</th>
<th></th>
</tr>
</thead>
<tbody>
<tr>
<td>Journeyman</td>
<td>$7.50</td>
</tr>
</tbody>
</table>

**OVERTIME PAY**

See (B, E, *Q, **T, V) on OVERTIME PAGE

**HOLIDAY**

Paid: See (1) on HOLIDAY PAGE

Overtime: See (2, 4, 6, 25) on HOLIDAY PAGE

*Code Q applies to 4,6,25.

**Code T applies to 2.

9-12a - Removal Only

Boilermaker

**JOB DESCRIPTION**  Boilermaker

**ENTIRE COUNTIES**

**WAGES**

<table>
<thead>
<tr>
<th>Per hour</th>
<th>07/01/2011</th>
</tr>
</thead>
<tbody>
<tr>
<td>Boilermaker</td>
<td>$30.00</td>
</tr>
</tbody>
</table>

**SUPPLEMENTAL BENEFITS**

<table>
<thead>
<tr>
<th>Per hour worked</th>
<th></th>
</tr>
</thead>
<tbody>
<tr>
<td>Journeymen</td>
<td>$22.36</td>
</tr>
</tbody>
</table>

**OVERTIME PAY**

See (*B, **E, Q) on OVERTIME PAGE

**HOLIDAY**

Paid: See (1) on HOLIDAY PAGE

Overtime: See (5, 6, 15, 25) on HOLIDAY PAGE

Note: When a holiday falls on Sunday, the day observed by the State or Nation shall be observed, and when Christmas Day and New Year's fall on Saturday, Friday will be observed as the holiday.

**REGISTERED APPRENTICES**

Wages per hour

(1/2) year terms at the following percentage of Journeyman's wage.
Supplemental Benefits per hour worked.

All Apprentices get same benefits as Journeyman.

Carpenter - Building

JOB DESCRIPTION  Carpenter - Building

ENTIRE COUNTIES  Albany, Fulton, Greene, Montgomery, Rensselaer, Schenectady, Schoharie

WAGES
Per hour:  07/01/2011  06/01/2012  06/01/2013  06/01/2014
          An Additional  An Additional  An Additional

Carpenter  $ 27.35  $ 0.98**  $ 1.45**  $ 1.61**
Floor Coverer  27.35  0.98**  1.45**  1.61**
Carpet Layer  27.35  0.98**  1.45**  1.61**
Dry-Wall  27.35  0.98**  1.45**  1.61**
Lather  27.35  0.98**  1.45**  1.61**
Piledriver  27.60  0.98**  1.45**  1.61**
Diver-Wet Day  44.76  0.98**  1.45**  1.61**
Diver -Dry Day  28.35  0.98**  1.45**  1.61**
Diver Tender  28.35  0.98**  1.45**  1.61**

NOTE ADDITIONAL PREMIUMS PAID FOR THE FOLLOWING WORK LISTED BELOW:
- Certified welders shall receive $1.00 per hour over the journeyman's rate of pay when the employee is required to be certified and performs DOT or ABS specified welding work
- When an employee performs work within a contaminated area on a State and/or Federally designated hazardous waste site, and where relevant State and/or Federal regulations require employees to be furnished and use or wear required forms of personal protection, then the employee shall receive his regular hourly rate plus $1.50 per hour.
- Depth pay for Divers:
  0' to 80' no additional fee
  81' to 100' additional $.50 per foot per hour
  101' to 150' additional $1.00 per foot per hour
  151' and deeper additional $1.25 per foot per hour
- Penetration pay for Divers:
  0' to 50' no additional fee
  51' to 100' additional $.75 per foot per hour
  101' and deeper additional $1.00 per foot per hour

(**)To be allocated at a later date

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

NOTE - In order to use the '4 Day/10 Hour Work Schedule,' you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30R; additionally, there must be a dispensation of hours in place on the project.

SUPPLEMENTAL BENEFITS
Per hour worked:
Journeymen  $ 16.49

OVERTIME PAY
See (B, E, E2, Q) on OVERTIME PAGE

HOLIDAY
Paid:  See (1) on HOLIDAY PAGE
Overtime:  See (5, 6) on HOLIDAY PAGE
Note: Any holiday which occurs on Sunday shall be observed the following Monday.

REGISTERED APPRENTICES

Wages per hour

One year terms at the following percentage of Journeymen's base wage:

1st  2nd  3rd  4th
50%  60%  70%  80%
Supplemental Benefits per hour worked:

Carpenter
1st year term  $ 8.25
2nd year term  8.25
3rd year term  10.75
4th year term  10.75

Carpenter - Building / Heavy&Highway

JOB DESCRIPTION  Carpenter - Building / Heavy&Highway  DISTRICT  1

ENTIRE COUNTIES

WAGES
Wages per hour:

Carpenter - ONLY for Artificial Turf/Synthetic Sport Surface Installer
$ 26.50

Note - Does not include the operation of equipment. Please see Operating Engineers rates.

SUPPLEMENTAL BENEFITS

Per hour Paid:

07/01/2011

Journeyman
$ 18.00

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid:  See (2, 17) on HOLIDAY PAGE
Overtime:  See (6, 16, 27) on HOLIDAY PAGE

Note:  When a holiday falls upon a Saturday, it shall be observed on the preceding Friday.  When a holiday falls upon a Sunday, it shall be observed on the following Monday.

REGISTERED APPRENTICES
Wages per hour:

One year terms at the following percentage of Journeyman's wage:

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>50%</td>
<td>60%</td>
<td>70%</td>
<td>80%</td>
<td></td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour paid:

07/01/2011

Carpenter
1st year term  $ 9.00
2nd year term  14.40
3rd year term  15.30
4th year term  16.20

Carpenter - Heavy&Highway

JOB DESCRIPTION  Carpenter - Heavy&Highway  DISTRICT  1

ENTIRE COUNTIES
Albany, Fulton, Greene, Montgomery, Rensselaer, Schenectady, Schoharie

WAGES
Per hour

07/01/2011

Carpenter  $ 27.79
Millwright  29.29
State or Federal designated hazardous site, requiring protective gear shall be an additional $1.50 per hour. Certified welders when required to perform welding work will receive an additional $1.50 per hour.

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Friday, provided the project duration is more than forty (40) hours.

NOTE - In order to use the '4 Day/10 Hour Work Schedule,' you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30R; additionally, there must be a dispensation of hours in place on the project.

SUPPLEMENTAL BENEFITS
Per hour worked

Journeyman $ 16.74

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (2, 17) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

In the event a Holiday falls on a Saturday, the Friday before will be observed as a Holiday. If a Holiday falls on a Sunday, then Monday will be observed as a Holiday.

REGISTERED APPRENTICES
Wages per hour

One year terms at the following percentage of Journeyman's base wage

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>50%</td>
<td>60%</td>
<td>70%</td>
<td>80%</td>
<td></td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked

<table>
<thead>
<tr>
<th>Terms</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st year terms</td>
<td>$ 7.65</td>
</tr>
<tr>
<td>2nd year terms</td>
<td>12.70</td>
</tr>
<tr>
<td>3rd year terms</td>
<td>16.74</td>
</tr>
<tr>
<td>4th year terms</td>
<td>16.74</td>
</tr>
</tbody>
</table>

JOB DESCRIPTION Electrician

ENTIRE COUNTIES

PARTIAL COUNTIES
Greene: All of the city of Catskill and that portion of the county that lies north of Route 23A.
Otsego: Only the Towns of Decatur and Worcester

WAGES
Per hour

<table>
<thead>
<tr>
<th></th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>Electrician</td>
<td>$ 32.50</td>
</tr>
<tr>
<td>Audio/Sound</td>
<td>32.50</td>
</tr>
<tr>
<td>Video</td>
<td>32.50</td>
</tr>
<tr>
<td>Tele-Data</td>
<td>32.50</td>
</tr>
<tr>
<td>Certified Welder</td>
<td>35.75</td>
</tr>
</tbody>
</table>

An additional 5% above rate for work over 30' above floor when working on tooth picks, structural steel, temporary platforms, swing scaffolds & boatswain chairs. All OSHA approved lifts are excluded.

An additional 10% above rate on towers & smoke stacks over 100' high.

An additional 20% above rate in shafts over 25' deep or tunnels over 50' long that are under construction.

SUPPLEMENTAL BENEFITS
Per hour worked
Journeyman $ 18.07
+3% of Wage

OVERTIME PAY
See (B, *E, Q) on OVERTIME PAGE
* DOUBLE TIME AFTER 10 HOURS ON SATURDAY

NOTE: THE FOLLOWING RATES WILL APPLY ON ALL CONTRACTING AGENCY MANDATED SHIFTS OF AT LEAST FIVE (5) DAYS DURATION WORKED BETWEEN THE HOURS LISTED BELOW:

1st Shift 8:00 AM to 4:30 PM  REGULAR RATE
2nd Shift 4:30 PM to 12:30 AM  REGULAR RATE PLUS 10%
3rd Shift 12:30 AM to 8:00 AM  REGULAR RATE PLUS 15%

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE
Note: If the holiday falls on Saturday, it shall be celebrated on Friday. If the holiday falls on Sunday, it shall be celebrated on Monday.

REGISTERED APPRENTICES
Wages per hour

Terms at the following percentage of Journeyman's wage.

<table>
<thead>
<tr>
<th></th>
<th>6mo</th>
<th>1st yr</th>
<th>2nd yr</th>
<th>3rd yr</th>
<th>4th yr</th>
<th>5th yr</th>
</tr>
</thead>
<tbody>
<tr>
<td>40%</td>
<td>45%</td>
<td>50%</td>
<td>60%</td>
<td>70%</td>
<td>80%</td>
<td></td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked

<table>
<thead>
<tr>
<th></th>
<th>1st term</th>
<th>2nd term</th>
<th>All others</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st term</td>
<td>$ 8.06*</td>
<td>$ 8.96*</td>
<td>$ 18.07*</td>
</tr>
</tbody>
</table>

*Note - Plus 3% of wage.

Elevator Constructor 06/01/2012

JOB DESCRIPTION Elevator Constructor  DISTRICT 1


WAGES Per hour

<table>
<thead>
<tr>
<th></th>
<th>07/01/2011</th>
<th>01/01/2012</th>
</tr>
</thead>
<tbody>
<tr>
<td>Mechanic</td>
<td>$ 38.94</td>
<td>$ 40.09</td>
</tr>
<tr>
<td>Helper</td>
<td>70% of Mechanic Wage Rate</td>
<td>70% of Mechanic Wage Rate</td>
</tr>
</tbody>
</table>

(**)To be allocated at a later date

**** IMPORTANT NOTICE - EFFECTIVE 04/01/2009 ****
Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday.

NOTE - In order to use the '4 Day/10 Hour Work Schedule,' you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30R; additionally, there must be a dispensation of hours in place on the project.

SUPPLEMENTAL BENEFITS
Per hour worked

Journeyman/Helper $ 21.785* $ 23.535*
OVERTIME PAY
See (D, O) on OVERTIME PAGE

HOLIDAY
Paid: See (5, 6, 15, 16) on HOLIDAY PAGE
Overtime: See (5, 6, 15, 16) on HOLIDAY PAGE
Note: When a paid holiday falls on Saturday, it shall be observed on Friday. When a paid holiday falls on Sunday, it shall be observed on Monday.

REGISTERED APPRENTICES
Wages per hour

<table>
<thead>
<tr>
<th>1st 6mo</th>
<th>2nd 6mo</th>
<th>2nd yr</th>
<th>3rd yr</th>
<th>4th yr</th>
</tr>
</thead>
<tbody>
<tr>
<td>50 %</td>
<td>55 %</td>
<td>65 %</td>
<td>70 %</td>
<td>80 %</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked

Apprentices
$ 21.785
+6% of wage
$ 23.535
+6% of wage

Glazier

JOB DESCRIPTION Glazier

ENTIRE COUNTIES

WAGES
Per hour

<table>
<thead>
<tr>
<th>07/01/2011</th>
<th>05/01/2012</th>
<th>05/01/2013</th>
</tr>
</thead>
<tbody>
<tr>
<td>Glazier base wage</td>
<td>$ 23.60</td>
<td>$ 25.10</td>
</tr>
<tr>
<td>An Additional</td>
<td>$ 1.50**</td>
<td>$ 1.50**</td>
</tr>
<tr>
<td>+ additional $1.50 per hour for all hours worked</td>
<td></td>
<td></td>
</tr>
</tbody>
</table>

*High Work Base Wage
27.65
+ additional $3.30 per hour for all hours worked

(*)When working on Swing Stage or Lift 100 feet or more in height, measured from the ground level up.
(**)To be allocated at a later date

SUPPLEMENTAL BENEFITS
Per hour worked

Journeyman $ 13.98
Journeyman High Work 19.18

OVERTIME PAY
See (B, E, E2, Q) on OVERTIME PAGE
Premium is applied to the respective base wage only.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE
Note: If any of the holidays are designated by federal law to be celebrated on a day other than that on which they regularly fall, then the holiday shall be celebrated on the day set by said federal law as if the day on which the holiday is celebrated was actually the holiday date.

REGISTERED APPRENTICES
Wages per hour

Apprentice Glazier One Half Year (900 hr) terms at the following percentage of Journeyman's base wage.

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
</tr>
</thead>
<tbody>
<tr>
<td>35%</td>
<td>45%</td>
<td>55%</td>
<td>65%</td>
<td>75%</td>
<td>85%</td>
<td>90%</td>
<td>95%</td>
</tr>
</tbody>
</table>
+ additional $1.50 per hour for all hours worked for all terms

Apprentice Glazier Hi-Work One Half Year (900 hr) terms at the following percentage of Journeyman’s Hi-Work base wage.

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>35%</td>
<td>45%</td>
<td>55%</td>
<td>65%</td>
<td>75%</td>
<td>85%</td>
<td>90%</td>
<td>95%</td>
</tr>
</tbody>
</table>

+ additional $3.30 per hour for all hours worked for all terms

Supplemental Benefits per hour worked

For apprentices indentured after 07/01/2009 the following supplemental benefit applies:

<table>
<thead>
<tr>
<th>Apprentice</th>
<th>1st-4th term</th>
<th>5th-8th term</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>$12.63</td>
<td>13.98</td>
</tr>
<tr>
<td>Apprentice High Work</td>
<td>$14.78</td>
<td>19.18</td>
</tr>
</tbody>
</table>

For apprentices indentured prior to and including 07/01/2009, the following supplemental benefit applies:

<table>
<thead>
<tr>
<th>Apprentice</th>
<th>1st-4th term</th>
<th>5th-8th term</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>$13.98</td>
<td>19.18</td>
</tr>
</tbody>
</table>

Insulator - Heat & Frost

JOB DESCRIPTION
Insulator - Heat & Frost

ENTIRE COUNTIES

WAGES
Wages per hour
07/01/2011 | 05/01/2012
---|---
Asbestos Worker* | $28.83 | $28.83
Insulator* | $28.83 | $28.83
Firestopping Worker* | $24.51 | $24.51

An Additional

Overtime Pay
See (*B1, **Q) on OVERTIME PAGE
*B1=Double time begins after 10 hours on Saturday
**Q=Triple time on Labor Day if worked.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE
When a holiday falls on Sunday the following Monday shall be observed as the holiday.

REGISTERED APPRENTICES
Wages per hour
one year terms at the following percentage of Journeyman’s wage.

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>60%</td>
<td>70%</td>
<td>80%</td>
<td>90%</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked:

Apprentices | $18.26

Ironworker

JOB DESCRIPTION
Ironworker

ENTIRE COUNTIES
Schenectady County

WAGES
Wages per hour
07/01/2011 | 05/01/2012
---|---
Asbestos Worker* | $28.83 | $28.83
Insulator* | $28.83 | $28.83
Firestopping Worker* | $24.51 | $24.51

An Additional

Overtime Pay
See (*B1, **Q) on OVERTIME PAGE
*B1=Double time begins after 10 hours on Saturday
**Q=Triple time on Labor Day if worked.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE
When a holiday falls on Sunday the following Monday shall be observed as the holiday.

REGISTERED APPRENTICES
Wages per hour
one year terms at the following percentage of Journeyman’s wage.

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>60%</td>
<td>70%</td>
<td>80%</td>
<td>90%</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked:

Apprentices | $18.26
JOB DESCRIPTION  Ironworker

ENTIRE COUNTIES

PARTIAL COUNTIES
Fulton: Only the Townships of Broadalbin, Mayfield, Northampton, Bleecker and Johnstown.
Hamilton: Only the Townships of Hope, Benson and Wells.
Montgomery: Only the Townships of Florida, Amsterdam, Charleston, Glen, Mohawk and Root.
Otsego: Only the Towns of Unadilla, Butternut, Morris, Otego, Oneonta, Laurens, Millford, Maryland and Worchester.

WAGES
Per hour
07/01/2011

Ornamental $ 27.65
Reinforcing 27.65
Rodman 27.65
Sheeter Bucker-up 27.90
Structural & Precast 27.65
Mover/Rigger 27.65
Fence Erector 27.65
Stone Derrickman 27.65
Sheeter 27.90
Curtain Wall Installer 27.65
Metal Window Installer 27.65

SUPPLEMENTAL BENEFITS
Per hour worked
JOURNEYMAN $ 22.46

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE
Note: Any holiday which occurs on Sunday shall be observed the following Monday.

REGISTERED APPRENTICES
Wages per hour
ONE YEAR TERMS AT THE FOLLOWING WAGE RATES:

07/01/2011

1st yr $ 16.00
2nd yr 18.00
3rd yr 20.00
4th yr 22.00

Supplemental Benefits per hour worked
1st year $ 8.50
2nd year 16.83
3rd year 18.02
4th year 19.18

1-12

Laborer - Building 06/01/2012

JOB DESCRIPTION  Laborer - Building

ENTIRE COUNTIES
Schenectady, Schoharie

PARTIAL COUNTIES
Fulton: Only the Townships of Bleecker, Mayfield, Northampton, Johnstown, Broadalbin and Perth.
Montgomery: Only the Townships of Mohawk, Glen, Charleston, Amsterdam, and Florida.

WAGES
Per hour
07/01/2011 01/01/2012 07/01/2012 07/01/2013
An Additional

Group #1:
All Classifications
$ 23.89 $ 24.34 $ 1.35* $ 1.40*

except as noted in Groups 2 & 3

Group #2:
Blaster, Drilling equipment only where a separate air compressor unit supplies power, Metal formsetter (sidewalk), Well pointing & Laser operator
$ 24.39 $ 24.84 1.35* 1.40*

Group #3:
Handling of Asbestos or Toxic Materials
$ 25.24 $ 25.69 1.35* 1.40*

(*)To be allocated at a later date

SUPPLEMENTAL BENEFITS
Per hour worked

Journeyman $ 15.21 $ 15.22

OVERTIME PAY
See (B, E, E2, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wages per hour
1000 Hour terms at the following percentage of Journeyman's basic hourly wage.

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>65 %</td>
<td>70 %</td>
<td>80 %</td>
<td>80 %</td>
<td></td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked

<table>
<thead>
<tr>
<th></th>
<th>07/01/2011</th>
<th>01/01/2012</th>
</tr>
</thead>
<tbody>
<tr>
<td>Apprentices</td>
<td>$ 15.21</td>
<td>$ 15.22</td>
</tr>
</tbody>
</table>

Laborer - Heavy&Highway 06/01/2012

JOB DESCRIPTION Laborer - Heavy&Highway

ENTIRE COUNTIES Schenectady, Schoharie

PARTIAL COUNTIES
Fulton: Only the Townships of Bleeker, Mayfield, Northamton, Johnstown, Broadalbin and Perth.
Montgomery: Only the Townships of Mohawk, Glen, Charleston, Amsterdam, and Florida.
Saratoga: Only the Townships of Day, Hadley, Edinburg, Corinth, Moreau, South Glens Falls, Providence, Greenfield, Wilton, Galaway, Northumberland, Milton, Saratoga Springs, Charlton, Ballston, Malta and Clifton Park

WAGES
GROUP # A: Basic, Drill Helper, Flagman, Outboard and Hand Boats.

GROUP # B: Chain Saw, Concrete Aggregate Bin, Concrete Bootmen, Gin Buggy, Hand or Machine Vibrator, Jack Hammer, Mason Tender, Mortar Mixer, Pavement Breaker, Handlers of Steelmesh, Small Generators for Laborers, Tools Installation of Bridge Drainage Pipe, Pipe Layers, Vibrator Type Rollers, Tamper, Drill Doctor, Tail or Screw Operator on Asphalt Paver, Water Pump Operators(1-1/2" and Single Diaphragm) Nozzle (Asphalt, Gunite, Seeding, and Sand Blasting), Laborers on Chain Link Fence, Rock Splitter and Power Unit, Pusher Type Concrete Saw and all other Gas, Electric, Oil and Air Tool Operators, Wrecking Laborer.

GROUP # C: Drilling Equipment Only Where a Separate Air Compressor Unit Supplies Power, Acetylene Torch Operators, Asphalt Paver/Raker and Powderman.

GROUP # D:
Blasters, Metal Form Setters (sidewalk), Stone or Granite Curb Setters.

**GROUP # E:**
Employees performing hazardous waste removal, lead abatement and removal, or asbestos abatement and removal on a State and/or Federally designated waste site & where relevant State or Federal regulations require employees to use or wear forms of personal protection.

<table>
<thead>
<tr>
<th>WAGES per hour</th>
<th>07/01/2011</th>
<th>07/01/2012</th>
<th>An Additional</th>
</tr>
</thead>
<tbody>
<tr>
<td>Group # A</td>
<td>$ 26.00</td>
<td>$ 1.50*</td>
<td></td>
</tr>
<tr>
<td>Group # B</td>
<td>26.20</td>
<td>1.50*</td>
<td></td>
</tr>
<tr>
<td>Group # C</td>
<td>26.40</td>
<td>1.50*</td>
<td></td>
</tr>
<tr>
<td>Group # D</td>
<td>26.60</td>
<td>1.50*</td>
<td></td>
</tr>
<tr>
<td>Group # E</td>
<td>28.00</td>
<td>1.50*</td>
<td></td>
</tr>
</tbody>
</table>

Workers on a single irregular work shift starting anytime from 5:00 pm to 1:00 am due to governmental mandated night work shall be paid an additional $2.00 per hour.

(*)To be allocated at a later date

**SUPPLEMENTAL BENEFITS**
Per hour worked

Journeyman  $ 16.34

**OVERTIME PAY**
See (B, E, Q) on OVERTIME PAGE

**HOLIDAY**
Paid: See (5, 6) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

Note: If the holiday falls on Sunday, it will be celebrated on Monday.

**REGISTERED APPRENTICES**
Wages per hour

1000 HOUR TERMS AT THE FOLLOWING PERCENTAGE OF JOURNEYMAN'S BASE WAGE

<table>
<thead>
<tr>
<th>1ST</th>
<th>2ND</th>
<th>3RD</th>
<th>4TH</th>
</tr>
</thead>
<tbody>
<tr>
<td>65%</td>
<td>70%</td>
<td>80%</td>
<td>80%</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked

Apprentices  $ 16.34

**Lineman Electrician**  06/01/2012

**JOB DESCRIPTION** Lineman Electrician  **DISTRICT**  6

**ENTIRE COUNTIES**

**WAGES**
Per hour:

NOTE: Includes Teledata Work within Ten feet of High Voltage Transmission Lines

Below rates applicable on all Overhead and Underground Transmission line work & Fiber Optic Cable where other construction trades are or have been involved. This applies to transmission line work only, not other construction.

<table>
<thead>
<tr>
<th></th>
<th>07/01/2011</th>
<th>05/07/2012</th>
</tr>
</thead>
<tbody>
<tr>
<td>Lineman/Tech./Welder</td>
<td>$ 44.52</td>
<td>$ 45.23</td>
</tr>
<tr>
<td>Cable splicer</td>
<td>44.52</td>
<td>45.23</td>
</tr>
<tr>
<td>Digging Machine Operator</td>
<td>40.07</td>
<td>40.71</td>
</tr>
<tr>
<td>Tractor Trailer Driver</td>
<td>37.84</td>
<td>38.45</td>
</tr>
<tr>
<td>Groundman/Truck Driver</td>
<td>35.62</td>
<td>36.18</td>
</tr>
<tr>
<td>Mechanic 1st Class</td>
<td>35.62</td>
<td>36.18</td>
</tr>
</tbody>
</table>
Flagman

<table>
<thead>
<tr>
<th>Rate 1</th>
<th>Rate 2</th>
</tr>
</thead>
<tbody>
<tr>
<td>26.71</td>
<td>27.14</td>
</tr>
</tbody>
</table>

Additional 1.00 per hr. for entire crew when a helicopter is used.

Below rates apply on Switching Structures, Maintenance projects, Railroad Catenary install/maint, Third rail installation, Bonding of Rails and pipe type cable and installation of Fiber Optic Cable.

<table>
<thead>
<tr>
<th>Position</th>
<th>Rate 1</th>
<th>Rate 2</th>
</tr>
</thead>
<tbody>
<tr>
<td>Lineman/Technician/Welder</td>
<td>43.31</td>
<td>44.01</td>
</tr>
<tr>
<td>Digging Machine Operator</td>
<td>38.98</td>
<td>39.61</td>
</tr>
<tr>
<td>Tractor Trailer Driver</td>
<td>36.81</td>
<td>37.41</td>
</tr>
<tr>
<td>Groundman/Truck Driver</td>
<td>34.65</td>
<td>35.21</td>
</tr>
<tr>
<td>Mech. 1st Class</td>
<td>34.65</td>
<td>35.21</td>
</tr>
<tr>
<td>Flagman</td>
<td>25.99</td>
<td>26.41</td>
</tr>
<tr>
<td>Certified Welder Pipe Type Cable</td>
<td>45.48</td>
<td>46.21</td>
</tr>
<tr>
<td>Cable Splicer pipe type cable</td>
<td>47.64</td>
<td>48.41</td>
</tr>
</tbody>
</table>

Additional 1.00 per hour for entire crew when a helicopter job.

Below rates applicable on all overhead and underground distribution and maintenance work, and all overhead and underground transmission line work and the installation of Fiber Optic Cable where no other construction trades are or have been involved.

<table>
<thead>
<tr>
<th>Position</th>
<th>Rate 1</th>
<th>Rate 2</th>
</tr>
</thead>
<tbody>
<tr>
<td>Lineman /Technician</td>
<td>42.02</td>
<td>42.72</td>
</tr>
<tr>
<td>Welder/Cable Splicer</td>
<td>42.02</td>
<td>42.72</td>
</tr>
<tr>
<td>Digging Machine Operator</td>
<td>37.82</td>
<td>38.45</td>
</tr>
<tr>
<td>Tractor Trailer Driver</td>
<td>35.72</td>
<td>36.31</td>
</tr>
<tr>
<td>Groundman/Truck Driver</td>
<td>33.62</td>
<td>34.18</td>
</tr>
<tr>
<td>Mechanic 1st Class</td>
<td>33.62</td>
<td>34.18</td>
</tr>
<tr>
<td>Flagman</td>
<td>25.21</td>
<td>25.63</td>
</tr>
</tbody>
</table>

Additional 1.00 per hr. for entire crew when a helicopter is used.

Below rates applicable on all electrical sub-stations, switching structures, fiber optic cable and all other work not defined as "Utility outside electrical work"

<table>
<thead>
<tr>
<th>Position</th>
<th>Rate 1</th>
<th>Rate 2</th>
</tr>
</thead>
<tbody>
<tr>
<td>Lineman/Technician</td>
<td>42.02</td>
<td>42.72</td>
</tr>
<tr>
<td>Cable Splicer pipe type cable</td>
<td>46.22</td>
<td>46.99</td>
</tr>
<tr>
<td>Certified Welder pipe type</td>
<td>44.12</td>
<td>44.86</td>
</tr>
<tr>
<td>Digging Machine Operator</td>
<td>37.82</td>
<td>38.45</td>
</tr>
<tr>
<td>Tractor Trailer Driver</td>
<td>35.72</td>
<td>36.31</td>
</tr>
<tr>
<td>Mechanic 1st Class</td>
<td>33.62</td>
<td>34.18</td>
</tr>
<tr>
<td>Groundman/Truck Driver</td>
<td>33.62</td>
<td>34.18</td>
</tr>
<tr>
<td>Flagman</td>
<td>25.21</td>
<td>25.63</td>
</tr>
</tbody>
</table>

Additional $ 1.00 per hour for entire crew when a helicopter is used.

** IMPORTANT NOTICE - EFFECTIVE 04/01/2009 **

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

NOTE - In order to use the '4 Day/10 Hour Work Schedule,' you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30R; additionally, there must be a dispensation of hours in place on the project.

SUPPLEMENTAL BENEFITS

Per hour worked including holidays listed below:

The following SUPPLEMENTAL benefits apply to all classification categories of CONSTRUCTION, TRANSMISSION and DISTRIBUTION.

$ 16.50
*plus 7% of hourly wage paid

$ 18.25
*plus 7% of hourly wage paid

OVERTIME PAY

See (B, E, Q,) on OVERTIME PAGE. Double time for all emergency work designated by the Dept. of Jurisdiction.
NOTE: THE FOLLOWING RATES WILL APPLY ON ALL CONTRACTING AGENCY MANDATED SHIFTS OF AT LEAST FIVE (5) DAYS DURATION WORKED BETWEEN THE HOURS LISTED BELOW:

1st shift
8:00 AM to 4:30 PM  REGULAR RATE

2nd shift
4:30 PM to 1:00 AM  REGULAR RATE PLUS 17.3%

3rd shift
12:30 AM to 9:00 AM  REGULAR RATE PLUS 31.4%

HOLIDAY
Paid  See (5, 6, 8, 13, 25) on HOLIDAY PAGE plus Gov. of NYS Election Day.
Overtime  See (5, 6, 8, 13, 25) on HOLIDAY PAGE plus Gov. of NYS Election Day.

SUPPLEMENTAL BENEFITS for holidays paid at straight time

REGISTERED APPRENTICES
(1000) hr terms at the following percentage of Journeyman's wage.

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
</tr>
</thead>
<tbody>
<tr>
<td>60%</td>
<td>65%</td>
<td>70%</td>
<td>75%</td>
<td>80%</td>
<td>85%</td>
<td>90%</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked:

The following SUPPLEMENTAL benefits apply to all classification categories of CONSTRUCTION, TRANSMISSION and DISTRIBUTION.

$16.50  $18.25

*plus 7% of hourly wage paid  *plus 7% of hourly wage paid

*NOTE: The 7% is based on the hourly wage paid, straight time rate or premium rate.

6-1249a

Lineman Electrician - Teledata 06/01/2012

JOB DESCRIPTION  Lineman Electrician - Teledata  DISTRICT 6

ENTIRE COUNTIES

WAGES
Per hour:

FOR WORK OUTSIDE BUILDING PROPERTY LINES.

07/01/2011

Cable Splicer  $27.44
Installer/Repairman  26.05
Teledata Lineman  26.05
Technician/Equip Oper  26.05
Groundman  13.81

NOTE: EXCLUDES Teledata work within ten feet of High Voltage (600 volts and over) transmission lines. For this work please see LINEMAN.

SUPPLEMENTAL BENEFITS
Per hour worked:

$4.43

*plus 3% of hourly wage paid

*NOTE: The 3% is based on the hourly wage paid, straight time rate or premium rate.

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid:  See (1) on HOLIDAY PAGE
Overtime:  See (5, 6, 16) on HOLIDAY PAGE
Lineman Electrician - Traffic Signal Lighting 06/01/2012

**JOB DESCRIPTION**  Lineman Electrician - Traffic Signal Lighting  
**DISTRICT**  6

**ENTIRE COUNTRIES**  

**WAGES**  
**Per hour:**

<table>
<thead>
<tr>
<th>Classification</th>
<th>07/01/2011</th>
<th>05/07/2012</th>
</tr>
</thead>
<tbody>
<tr>
<td>Lineman/Technician</td>
<td>$38.02</td>
<td>$38.25</td>
</tr>
<tr>
<td>Certified Welder</td>
<td>$39.92</td>
<td>$40.16</td>
</tr>
<tr>
<td>Digging Mach</td>
<td>$34.22</td>
<td>$34.43</td>
</tr>
<tr>
<td>Tractor trailer driver</td>
<td>$32.32</td>
<td>$32.51</td>
</tr>
<tr>
<td>Groundman Truck Driver</td>
<td>$30.42</td>
<td>$30.60</td>
</tr>
<tr>
<td>Mechanic 1st Class</td>
<td>$30.42</td>
<td>$30.60</td>
</tr>
<tr>
<td>Flagman</td>
<td>$22.81</td>
<td>$22.95</td>
</tr>
</tbody>
</table>

Above rates applicable on all Lighting and Traffic Signal Systems with the installation, testing, operation, maintenance and repair of all traffic control and illumination projects, traffic monitoring systems, road weather information systems and the installation of Fiber Optic Cable.

**SUPPLEMENTAL BENEFITS**  
**Per hour worked:**

<table>
<thead>
<tr>
<th>Classification</th>
<th>$ 16.50</th>
<th>$18.25</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>*plus 6.5% of hourly wage paid</td>
<td>*plus 6.5% of hourly wage paid</td>
</tr>
</tbody>
</table>

NOTE: Additional $1.00 per hr. for entire crew when a helicopter is used.  
*NOTE: The 6.5% is based on the hourly wage paid, straight time rate or premium rate.

**OVERTIME PAY**  
See (B, E, Q) on OVERTIME PAGE  
NOTE: DOUBLE TIME FOR ALL EMERGENCY WORK DESIGNATED BY THE DEPT. OF JURISDICTION.

NOTE: THE FOLLOWING RATES WILL APPLY ON ALL CONTRACTING AGENCY MANDATED SHIFTS OF AT LEAST FIVE (5) DAYS DURATION WORKED BETWEEN THE HOURS LISTED BELOW:

<table>
<thead>
<tr>
<th>Shift</th>
<th>Hours</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>1ST SHIFT</td>
<td>8:00 AM TO 4:30 PM</td>
<td>REGULAR RATE</td>
</tr>
<tr>
<td>2ND SHIFT</td>
<td>4:30 PM TO 1:00 AM</td>
<td>REGULAR RATE PLUS 17.3%</td>
</tr>
<tr>
<td>3RD SHIFT</td>
<td>12:30 AM TO 9:00 AM</td>
<td>REGULAR RATE PLUS 31.4%</td>
</tr>
</tbody>
</table>

**HOLIDAY**  
Paid  
See (5, 6, 8, 13, 25) on HOLIDAY PAGE plus Gov of NYS Election Day.

Overtime  
See (5, 6, 8, 13, 25) on HOLIDAY PAGE plus Gov of NYS Election Day.

**REGISTERED APPRENTICES**  
WAGES: (1000) hour terms at the following percentage of Journeymans Wage.  

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
</tr>
</thead>
<tbody>
<tr>
<td>60%</td>
<td>65%</td>
<td>70%</td>
<td>75%</td>
<td>80%</td>
<td>85%</td>
<td>90%</td>
</tr>
</tbody>
</table>

**SUPPLEMENTAL BENEFITS:** Same as Journeyman/Technician.

---

Lineman Electrician - Tree Trimmer 06/01/2012

**JOB DESCRIPTION**  Lineman Electrician - Tree Trimmer  
**DISTRICT**  6

**ENTIRE COUNTRIES**  

**WAGES**
Per hour:

Applies to line clearance, tree work and right-of-way preparation on all new or existing energized overhead or underground electrical, telephone and CATV lines. This also would include stump removal near underground energized electrical lines, including telephone and CATV lines.

<table>
<thead>
<tr>
<th></th>
<th>07/01/2011</th>
<th>01/01/2012</th>
</tr>
</thead>
<tbody>
<tr>
<td>Tree trimmer</td>
<td>$ 21.64</td>
<td>$ 22.08</td>
</tr>
<tr>
<td>Equip Operator</td>
<td>19.09</td>
<td>19.48</td>
</tr>
<tr>
<td>Mechanic</td>
<td>19.09</td>
<td>19.48</td>
</tr>
<tr>
<td>Truck Driver</td>
<td>16.14</td>
<td>16.46</td>
</tr>
<tr>
<td>Ground person</td>
<td>13.25</td>
<td>13.51</td>
</tr>
<tr>
<td>Flag person</td>
<td>9.44</td>
<td>9.62</td>
</tr>
</tbody>
</table>

**SUPPLEMENTAL BENEFITS**

Per hour worked:

- $ 7.36 *plus 3% of hourly wage paid
- $ 7.88 *plus 3% of hourly wage paid

Supplements paid at STRAIGHT TIME rate for holidays.

*NOTE: The 3% is based on the hourly wage paid, straight time rate or premium rate.

**OVERTIME PAY**

See (B, E, Q) on OVERTIME PAGE

**HOLIDAY**

Paid: See (5, 6, 8, 15, 16, 25) on HOLIDAY PAGE

Overtime: See (5, 6, 8, 15, 16, 25) on HOLIDAY PAGE

**Mason - Building**

**JOB DESCRIPTION** Mason - Building

**ENTIRE COUNTIES**


**PARTIAL COUNTIES**

Warren: Only the Townships of Bolton, Lake George, Lake Luzerne, Queensbury, Stony Creek, Thurman & Warrensburg.

**WAGES**

Per hour

<table>
<thead>
<tr>
<th></th>
<th>07/01/2011</th>
<th>05/01/2012</th>
</tr>
</thead>
<tbody>
<tr>
<td>Bricklayer</td>
<td>$ 29.76</td>
<td>$ 1.50**</td>
</tr>
<tr>
<td>Cement Mason(Bldg)</td>
<td>29.76</td>
<td>1.50**</td>
</tr>
<tr>
<td>Plasterer/Fireproofing*</td>
<td>29.76</td>
<td>1.50**</td>
</tr>
<tr>
<td>Pointer/Caulker/Cleaner</td>
<td>29.76</td>
<td>1.50**</td>
</tr>
<tr>
<td>Stone Mason</td>
<td>29.76</td>
<td>1.50**</td>
</tr>
<tr>
<td>Acid Brick</td>
<td>30.26</td>
<td>1.50**</td>
</tr>
</tbody>
</table>

(*Fireproofing of Structural only.
(**To be allocated at a later date

**SUPPLEMENTAL BENEFITS**

Per hour worked

Journeyman $ 17.28

**OVERTIME PAY**

See (B, E, E2, Q) on OVERTIME PAGE

**HOLIDAY**

Paid: See (1) on HOLIDAY PAGE

Overtime: See (5, 6) on HOLIDAY PAGE

Note: Any holiday which occurs on Sunday shall be observed the following Monday.

**REGISTERED APPRENTICES**

Wages per hour
750 hour terms at the following percentage of Journey's wage

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
</tr>
</thead>
<tbody>
<tr>
<td>55%</td>
<td>60%</td>
<td>65%</td>
<td>70%</td>
<td>75%</td>
<td>80%</td>
<td>85%</td>
<td>90%</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked

- 0-500 Hours: $10.08
- All others: 17.28

---

**Mason - Building**

**JOB DESCRIPTION** Mason - Building

**ENTIRE COUNTIES**

**WAGES**
Per hour 07/01/2011

- Tile/Marble/Terazzo
  - Setter: $28.53
  - Finisher: 22.59

**SUPPLEMENTAL BENEFITS**
Per hour worked

- Journeyman Setter: $16.63
- Journeyman Finisher: 13.93

**OVERTIME PAY**
See (B, E, Q) on OVERTIME PAGE

**HOLIDAY**
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

**REGISTERED APPRENTICES**
Wages per hour

Hour Terms at the following percentage of Journeyman's wage

**Setter:**
- 1st term 0-500 hours: 60%
- 2nd term 501-1500 hours: 70%
- 3rd term 1501-2500 hours: 80%
- 4th term 2501-3500 hours: 85%
- 5th term 3501-4500 hours: 90%
- 6th term 4501-6000 hours: 95%

**Finisher:**
- 1st term 0-500 hours: 70%
- 2nd term 501-1500 hours: 80%
- 3rd term 1501-2500 hours: 90%
- 4th term 2501-3700 hours: 95%

Supplemental Benefits per hour worked

**Setter:**
- 1st term 0-500 hours: $9.78
- 2nd term 501-1500 hours: 9.78
- 3rd term 1501-2500 hours: 13.205
- 4th term 2501-3500 hours: 13.205
- 5th term 3501-4500 hours: 14.918
- 6th term 4501-6000 hours: 16.63

**Finisher:**
- 1st term 0-500 hours: $9.28
2nd term 501-1500 hours 9.28
3rd term 1501-2500 hours 11.605
4th term 2501-3700 hours 11.605

Mason - Heavy&Highway 06/01/2012

JOB DESCRIPTION Mason - Heavy&Highway

ENTIRE COUNTIES

PARTIAL COUNTIES
Onondaga: For Heavy & Highway Cement Mason or Plaster Work in Onondaga County, refer to Mason-Heavy&Highway tag 1-2h/h on.

WAGES
Per hour

<table>
<thead>
<tr>
<th>07/01/2011</th>
<th>07/01/2012</th>
</tr>
</thead>
<tbody>
<tr>
<td>Mason &amp; Bricklayer</td>
<td>$ 30.72</td>
</tr>
</tbody>
</table>

Additional $1.00 per hour for work on any swing scaffold or staging suspended by means of ropes or cables.

(**)To be allocated at a later date

SUPPLEMENTAL BENEFITS
Per hour worked

Journeyman $16.34

OVERTIME PAY
See (B, E, E2, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

Note: If a holiday falls on Sunday, the Monday following shall constitute the day of the legal holiday.

REGISTERED APPRENTICES
Wages per hour

750 HR TERMS at the following percent of Journeyman's wage

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
</tr>
</thead>
<tbody>
<tr>
<td>55%</td>
<td>60%</td>
<td>65%</td>
<td>70%</td>
<td>75%</td>
<td>80%</td>
<td>85%</td>
<td>90%</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked

0-500 Hours $9.74
All others 16.34

Millwright 06/01/2012

JOB DESCRIPTION Millwright

ENTIRE COUNTIES
Albany, Fulton, Montgomery, Rensselaer, Saratoga, Schenectady, Schoharie

WAGES
Per hour: 07/01/2011

Millwright $28.13

(*) WELDER/HAZMAT - A Certified Welder shall received $ 1.25 per hour in addition to the current journeyman's rate provided he/she is directed to perform certified welding. If a work site has been declared a hazardous site by the Owner and the use of protective gear (including, as a minimum, air purifying canister-type chemical respirators) are required, then that Employee shall receive a $ 1.25 premium per hour.

SUPPLEMENTAL BENEFITS
Per hour worked:
Millwright $ 16.34

OVERTIME PAY
See (B, E, *E2, Q) on OVERTIME PAGE

*Saturday may be used as a make-up day and worked at the straight time rate of pay during a work week when conditions such as weather,
power failure, fire or natural disaster prevent the performance of work on a regularly scheduled work day. If a make-up day is utilized, a
minimum of eight hours must be scheduled.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

Note: Any holiday that falls on Sunday shall be observed the following Monday. Any holiday that falls on Saturday shall be observed the
preceding Friday.

REGISTERED APPRENTICES
Wages per hour:

One year terms at the following percentage of Journeyman's wage:

<table>
<thead>
<tr>
<th>Year Term</th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>60%</td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>70%</td>
<td></td>
<td></td>
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<tr>
<td>80%</td>
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<td></td>
<td></td>
</tr>
<tr>
<td>90%</td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked:

<table>
<thead>
<tr>
<th>Year Term</th>
<th>Benefit Amount</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st Year Term</td>
<td>$ 7.59</td>
</tr>
<tr>
<td>2nd Year Term</td>
<td>13.715</td>
</tr>
<tr>
<td>3rd Year Term</td>
<td>14.59</td>
</tr>
<tr>
<td>4th Year Term</td>
<td>15.465</td>
</tr>
</tbody>
</table>

WAGES
CLASS A1:
Crane, hydraulic cranes, tower crane, locomotive crane, piledriver, cableway, derricks, whirlies, dragline, boom trucks over 5 tons.

CLASS A:
Shovel, all Excavators (including rubber tire full swing), Gradalls, power road grader, all CMI equipment, front-end rubber tire loader, tractor-
mounted road (quarry master), mucking machine, concrete central mix plant, concrete pump, belcrete system, automated asphalt concrete
plant, and tractor road paver, boom trucks 5 tons and under, maintenance engineer, self-contained crawler drill-hydraulic rock drill.

CLASS B:
Backhoes (rubber tired backhoe/loader combination), bulldozer, pushcat, tractor, traxcavator, scraper, LeTourneau grader, form fine grader,
self-propelled soil compactor (fill roller), asphalt roller, blacktop spreader, power brooms, sweepers, trenching machine, Barber Green loader,
side booms, hydro hammer, concrete spreader, concrete finishing machine, one drum hoist, power hoisting (single drum), hoist two drum or
more, three drum engine, power hoisting (two drum and over), two drum and swinging engine, three drum swinging engine, hod hoist, A-L
frame winches, core and well drillers (one drum), post hole digger, model CHB Vibro-Tamp or similar machine, batch bin and plant operator,
dinky locomotive, skid steer loader, track excavator 5/8 cubic yard or smaller, front end rubber tired loader under four cubic yards, vac truck.

CLASS C:
Fork lift, high lift, all terrain fork lift: or similar, oiler, fireman and heavy-duty greaser, boilers and steam generators, pump, vibrator, motor
mixer, air compressor, dust collector, welding machine, well point, mechanical heater, generators, temporary light plants, electric
submersible pumps 4" and over, murphy type diesel generator, conveyor, elevators, concrete mixer, belcrete power pack (belcrete system),
seeding, and mulching machines, pumps.

* In the event that equipment listed above is operated by robotic control, the classification covering the operation will be the same as if
manually operated.

WAGES per hour

07/01/2011
Class # A1 $ 33.85
Class # A 33.41
Class # B 32.50
Class # C 29.93

Additional $0.50 per hr for Tower Cranes.
Additional $0.50 per hr for Cranes with Boom length & jib 150ft. and over.
Additional $1.00 per hr for Cranes with Boom length & jib 200ft. and over.
Additional $2.00 per hr over B rate for Nuclear Leader work.
Additional $4.00 per hr for tunnel or excavation of shaft 40' or more deep.
Additional $2.50 per hr. for hazardous waste removal work on State and/or Federally designated waste site which require employees to wear Level C or above forms of personal protection

SUPPLEMENTAL BENEFITS
Per hour paid
Journeyman $ 21.62

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

Note: If a holiday falls on Sunday, it will be celebrated on Monday. If the holiday falls on Saturday, it will be celebrated on Friday. Employees who work a Saturday holiday shall be paid double time plus the holiday pay.

REGISTERED APPRENTICES
Wages per hour
1000 hours terms at the following percentage of Journeyman's wage Class B

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>60%</td>
<td>70%</td>
<td>80%</td>
<td>90%</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour paid
All terms $ 17.05

Operating Engineer - Heavy&Highway 06/01/2012

JOB DESCRIPTION Operating Engineer - Heavy&Highway

DISTRICT 1

ENTIRE COUNTIES

PARTIAL COUNTIES
Dutchess: Defined as north of the northern boundary line of City of Poughkeepsie then due east to Route 115 to Bedelt Road then east along Bedelt Road to VanWagner Road then north along VanWagner Road to Bower Road then east along Bower Road to Rte. 44 east to Route 343 then along Route 343 east to the northern boundary of Town of Dover Plains and east along the northern boundary of Town of Dover Plains to Connecticut.
Herkimer: East of a North/South line through the RailroadStation at Little Falls.

WAGES
MASTER MECHANIC

CLASSIFICATION 1A:
Boom Truck (over 5 tons, manufacturers rating), Crane, Cherry Picker (over 5 tons capacity), Derricks (steel erection), Dragline, Overhead Crane (Gantry or Straddle type), Pile Driver, Truck Crane

CLASSIFICATION A:
Automated Concrete Spreader (CMI Type), Automatic Fine Grader, Backhoe (Except Tractor Mounted, Rubber Tired), Backhoe Excavator Full Swing (CAT 212 or similar type), Back Filling Machine, Belt Placer (CMI Type), Blacktop Plant (Automated), Boom truck (5 tons and under), Cableway, Caisson Auger, Central Mix Concrete Plant (Automated), Concrete Curb Machine (Self-Propelled, Slipform), Concrete Pump, Directional Drilling Machine, Dredge, Dual Drum Paver, Excavator (All Purpose Hydraulically Operated, Gradall or Similar), Front End Loader (4 cu. yd. and Over), Head Tower (Sauerman or Equal), Hoist (Two or Three Drum), Holland Loader, Maintenance Engineer, Mine Hoist, Mucking Machine or Mole, Pavement Breaker (SP Wertgen; PB-4 and similar type), Power Grader, Profiler (over 105 H.P.), Quad 9, Quarry Master (or equivalent), Scraper, Shovel, Side Boom, Slip Form Paver (If a second man is needed, he shall be an Oiler), Tractor Drawn Belt-Type Loader, Truck or Trailer Mounted Log Chipper (Self Feeder), Tug Operator (Manned Rented Equipment Excluded), Tunnel Shovel
CLASSIFICATION B:
Asphalt Paver, Backhoe (Tractor Mounted, Rubber Tired), Bituminous Recycler Machine, Bituminous Spreader and Mixer, Blacktop Plant (Non-Automated), Blast or Rotary Drill (Truck or Tractor Mounted), Boring Machine, Cage Hoist, Central Mix Plant (Non-Automated) and All Concrete Batching Plants, Cherry Picker (5 tons capacity and under), Concrete Paver (Over 16S), Crawler Drill (Self-contained), Crusher, Diesel Power Unit, Drill Rigs (Tractor Mounted), Front End Loader (Under 4 cu. yd.), Greaseman/Lubrication Engineer, Hi-Pressure Boiler (15 lbs. and over), Hoist (One Drum), Hydro-Axe, Kolman Plant Loader and Similar Type Loaders (If Employer requires another man to clean the screen or to maintain the equipment, he shall be an Oiler), L.C.M. Work Boat Operator, Locomotive, Mixer (for stabilized base self-propelled), Monorail Machine, Plant Engineer, Profiler (105 H.P. and under), Pug Mill, Pump Crete, Ready Mix Concrete Plant, Refrigeration Equipment (for soil stabilization), Road Widener, Roller (all above sub-grade), Sea Mule, Self-contained Ride-on Rock Drill (Excluding Air-Track Type Drill), Skidder, Tractor with Dozer and/or Pusher, Trencher, Tugger Hoist, Vermeer saw (ride on, any size or type), Welder, Winch, Winch Cat

CLASSIFICATION C:
A Frame Winch Hoist on Truck, Aggregate Plant, Ballast Regulator (Ride-on), Boiler (used in conjunction with production), Bituminous Heater (self-propelled), Cement and Bin Operator, Hands-Off Equipment (Compressors, Dust Collectors, Generators, Pumps, Welding Machines, Light Plants, Heaters), Concrete Pavement Spreader and Finisher, Concrete Paver or Mixer (16S and under), Concrete Saw (self-propelled), Conveyor, Directional Drill Machine Locator, Drill (Core), Drill (Well), Farm Tractor with accessories, Fireman, Fork Lift, Grout Pump, Gunite Machine, Hammers (Hydraulic self-propelled), Hydra-Spiker (Ride-on), Hydraulic Pump (jacking system), Hydro-Blaster (Water), Mulching Machine, Oiler, Parapet Concrete or Pavement Grinder, Post Hole Digger and Post Driver, Power Broom (towed), Power Heaterman, Power Sweeper, Revinius Widener, Roller (Grade and Fill), Scarifier (Ride-on), Shell Winder, Skid steer loader (Bobcat or similar), Span-Saw (Ride-on), Steam Cleaner, Tamper (Ride-on), Tie Extractor (Ride-on), Tie Handler (Ride-on), Tie Inserter (Ride-on), Tie Spacer (Ride-on), Tire Repair, Track Liner (Ride-on), Tractor Tractor (with towed accessories), Vac Truck, Vibratory Compactor, Vibro Tamp, Well Point

*Note for all above classifications of Operating Engineer - In the event that equipment listed above is operated by robotic control, the classification covering the operation will be the same as if manually operated.

WAGES per hour

<table>
<thead>
<tr>
<th>Classification</th>
<th>Wages per hour</th>
</tr>
</thead>
<tbody>
<tr>
<td>Master Mechanic</td>
<td>$34.97</td>
</tr>
<tr>
<td>Class 1A</td>
<td>33.79</td>
</tr>
<tr>
<td>Class A</td>
<td>33.36</td>
</tr>
<tr>
<td>Class B</td>
<td>32.45</td>
</tr>
<tr>
<td>Class C</td>
<td>29.88</td>
</tr>
</tbody>
</table>

Additional $2.00 per hour for All Employees who work a single irregular work shift starting from 5:00 PM to 1:00 AM that is mandated by the Contracting Agency.
Additional $0.50 per hr for Cranes with Boom length & jib 150ft. and over.
Additional $1.00 per hr for Cranes with Boom length & jib 200ft. and over.
Additional $0.50 per hr for Tower Cranes.
Additional $2.50 per hr. for hazardous waste removal work on State and/or Federally designated waste site which require employees to wear Level C or above forms of personal protection.

(**) To be allocated at a later date

SUPPLEMENTAL BENEFITS

Per hour paid
Journeyman $21.85

OVERTIME PAY

See (B, E, Q) on OVERTIME PAGE

HOLIDAY

Paid: See (5, 6) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

Note: If the holiday falls on Sunday, it will be celebrated on Monday. If the holiday falls on a Saturday, it will be celebrated on Saturday.

REGISTERED APPRENTICES

Wages per hour

1000 hours terms at the following percentage of Journeyman's wage Class B

<table>
<thead>
<tr>
<th>Term</th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>%</td>
<td>60%</td>
<td>70%</td>
<td>80%</td>
<td>90%</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour paid

| All Terms | $17.25 |
Operating Engineer - Marine Construction

JOB DESCRIPTION Operating Engineer - Marine Construction

ENTIRE COUNTIES

WAGES

Per Hour:

DREDGING OPERATIONS 07/01/2011

CLASS A
Operator, Leverman, $ 32.89
Lead Dredgeman

CLASS A1
Dozer, Front Loader
Operator
To Conform to Operating Engineer
Prevailing Wage in Locality where Work is being Performed including Benefits.

CLASS B
Spider/Spill Barge Operator, $ 28.49
Tug Operator (over 1000hp),
Operator II, Fill Placer,
Derrick Operator, Engineer,
Chief Mate, Electrician,
Chief Welder,
Maintenance Engineer

Certified Welder, $ 26.84
Boat Operator (licensed)

CLASS C
Drag Barge Operator, $ 26.14
Steward, Mate,
Assistant Fill Placer,

Welder (please add)$ 0.06

Boat Operator $ 25.29

CLASS D
Shoreman, Deckhand, $ 21.09
Rodman, Scowman, Cook,
Messman, Porter/Janitor

Oiler (please add)$ 0.09

SUPPLEMENTAL BENEFITS

Per Hour:

THE FOLLOWING SUPPLEMENTAL BENEFITS APPLY TO ALL CATEGORIES

All Classes A & B
07/01/2011
$ 8.05 plus 7% of straight time wage overtime hours
add $ 0.63

All Class C
$ 7.75 plus 7% of straight time wage overtime hours
add $ 0.48

All Class D
$ 7.45 plus 7% of straight time wage overtime hours
OVERTIME PAY
See (B, F, R) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, 8, 15, 26) on HOLIDAY PAGE

Operating Engineer - Survey Crew

JOB DESCRIPTION Operating Engineer - Survey Crew

DISTRIBUTION 6

ENTIRE COUNTIES

PARTIAL COUNTIES
- Dutchess: The northern portion of the county from the northern boundary line of the City of Poughkeepsie north.
- Genesee: Entire county except that portion of the county that lies west of a line down the center of Route 98 excluding that area that lies within the City of Batavia

WAGES
Per hour:

SURVEY CLASSIFICATIONS:
- Party Chief- One who directs a survey party.
- Instrument person- One who runs the instrument and assists the Party Chief.
- Rod person- One who holds the rods and, in general, assists the survey party.

Survey Rates:

<table>
<thead>
<tr>
<th></th>
<th>07/01/2011</th>
<th>06/01/2012</th>
</tr>
</thead>
<tbody>
<tr>
<td>Party Chief</td>
<td>$ 31.62</td>
<td>$ 32.62</td>
</tr>
<tr>
<td>Instrument/Rod person</td>
<td>28.85</td>
<td>29.85</td>
</tr>
</tbody>
</table>

Additional $3.00 per hr. for work in a Tunnel.
Additional $2.50 per hr. for EPA or DEC certified toxic or hazardous waste work

SUPPLEMENTAL BENEFITS
Per hour worked:

Journeyman $ 20.50 $ 21.75

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (5, 6) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
WAGES: (1 yr. or 1000 hrs.) terms at the following wage rates.

<table>
<thead>
<tr>
<th></th>
<th>07/01/2011</th>
<th>06/01/2012</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st year 60%</td>
<td>$ 17.31</td>
<td>$ 17.91</td>
</tr>
<tr>
<td>2nd year 70%</td>
<td>20.19</td>
<td>20.89</td>
</tr>
<tr>
<td>3rd year 80%</td>
<td>23.08</td>
<td>23.88</td>
</tr>
</tbody>
</table>

SUPPLEMENTAL BENEFITS:

$ 20.50 $ 21.75

Operating Engineer - Survey Crew - Consulting Engineer

JOB DESCRIPTION Operating Engineer - Survey Crew - Consulting Engineer

DISTRIBUTION 6

ENTIRE COUNTIES

PARTIAL COUNTIES
- Dutchess: The northern portion of the county from the northern boundary line of the City of Poughkeepsie north.
- Genesee: Entire county except that portion of the county that lies west of a line down the center of Route 98 excluding that area that lies within the City of Batavia.
WAGES

Per hour:

Feasibility and preliminary design surveying, line and grade surveying for inspection or supervision of construction when performed under a Consulting Engineer Agreement.

SURVEY CLASSIFICATIONS: Party Chief- One who directs a survey party.
Instrument Man- One who runs the instrument and assists the Party Chief.
Rodman- One who holds the rods and in general, assists the survey party.

Survey Rates:

<table>
<thead>
<tr>
<th></th>
<th>07/01/2011</th>
<th>06/01/2012</th>
</tr>
</thead>
<tbody>
<tr>
<td>Party Chief</td>
<td>$31.62</td>
<td>$32.62</td>
</tr>
<tr>
<td>Instrument/Rodperson</td>
<td>28.85</td>
<td>29.85</td>
</tr>
</tbody>
</table>

Additional $3.00 per hr. for work in a Tunnel.
Additional $2.50 per hr. for EPA or DEC certified toxic or hazardous waste work

SUPPLEMENTAL BENEFITS

Per hour worked:

|                         | $20.50     | $21.75     |

OVERTIME PAY

See (B, E, Q) on OVERTIME PAGE

HOLIDAY

Paid: See (5, 6) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

Painters

JOB DESCRIPTION Painter

ENTIRE COUNTIES

Albany, Fulton, Montgomery, Rensselaer, Saratoga, Schenectady, Schoharie

WAGES

Per hour

<table>
<thead>
<tr>
<th></th>
<th>07/01/2011</th>
<th>05/01/2012</th>
</tr>
</thead>
<tbody>
<tr>
<td>An Additional Brush,Roller,Spray</td>
<td>$26.39*</td>
<td>$1.35**</td>
</tr>
<tr>
<td>Dry Wall Taper</td>
<td>26.39*</td>
<td>1.35**</td>
</tr>
<tr>
<td>Paper Hanger</td>
<td>26.39*</td>
<td>1.35**</td>
</tr>
<tr>
<td>Epoxy, Scaffold</td>
<td>26.39*</td>
<td>1.35**</td>
</tr>
<tr>
<td>Sandblasting</td>
<td>26.39*</td>
<td>1.35**</td>
</tr>
<tr>
<td>Structural Steel**</td>
<td>27.39*</td>
<td>1.35**</td>
</tr>
<tr>
<td>Lead Abatement</td>
<td>27.39*</td>
<td>1.35**</td>
</tr>
<tr>
<td>Lead Abatement on</td>
<td>28.39*</td>
<td>1.35**</td>
</tr>
<tr>
<td>Structural Steel</td>
<td>28.39*</td>
<td>1.35**</td>
</tr>
</tbody>
</table>

(*)PLUS additional $0.05 per hour for all hours worked added to the base wage for all above categories of Painter.
(**)To be allocated at a later date
(***)Employees working on objects with the use of swing stage, boatswain chair, pick and cables only will be paid at Structural Steel rate.
Structural Steel rate also applies to tanks over 100,000 gallons or over 20 feet high or under 55 feet wall height, towers, smoke stacks, flag poles.

Bridge Painter

See Bridge Painter rates for the following work:
All Bridges, All Elevated Tanks and Shell Tanks over 55 feet wall height.

SUPPLEMENTAL BENEFITS

Per hour worked

Journeymen $8.37

OVERTIME PAY

See (B, E2, H) on OVERTIME PAGE

Premium is applied to base wage only.

HOLIDAY

Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

Note: If any of the holidays herein are designated by federal law to be celebrated on a day other than that on which they regularly fall, then the holiday shall be celebrated on the day set by said federal law.

REGISTERED APPRENTICES

Wages per hour

1000 hour terms at the following percentage of Journeyman's base wage

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
</tr>
</thead>
<tbody>
<tr>
<td>45%</td>
<td>50%</td>
<td>60%</td>
<td>70%</td>
<td>80%</td>
<td>90%</td>
</tr>
</tbody>
</table>

PLUS additional $0.05 per hour for all hours worked for all terms added to the wage

Supplemental Benefits per hour worked

All Terms $ 8.37

Painted - Bridge & Structural Steel

JOB DESCRIPTION Painter - Bridge & Structural Steel

ENTIRE COUNTIES


WAGES

(Per Hour Worked) 07/01/2011

STEEL:

Bridge Painting $ 46.25

Power Tool/Spray $ 52.25

Shift Work: Where project specifications and/or contract provide for night work outside the regular hours of work, and said night work is performed on a second shift, which is separate from the first crew, the night shift employees shall be paid an additional 10% of the regular wage up to seven (7) hours, after which they shall be paid at time and one half the regular wage. If only a night shift is employed, the employees shall be paid at time and one half.

Note: For Bridge Painting Contracts, ALL WORKERS on and off the bridge (including Flagmen) are to be paid Painter's Rate; the contract must be ONLY for Bridge Painting.

SUPPLEMENTAL BENEFITS

Per Hour Worked: 07/01/2011

Journeyworker $31.04*

$31.04**

Hourly Rate after 40 hours from May 1st to Nov. 15th $ 6.75 only

Hourly Rate after 50 hours from Nov. 16th to April 30th $ 6.75 only

*For the period of May 1st to November 15th:
This rate shall be paid up to maximum of forty (40) hours worked per week. For all hours exceeding 40, the hourly rate shall drop to the hourly rate shown above by date.
EXCEPT for the first and last week of employment on the project, and for the weeks of Memorial Day, Independence Day and Labor Day, this rate shall be paid for the actual number of hours worked.

**For the period of November 16th to April 30th:
This rate shall be paid up to a maximum of fifty (50) hours worked per week. For all hours exceeding 50, the hourly rate shall drop to the hourly rate shown above by date.

OVERTIME PAY

See (A, F, R) on OVERTIME PAGE

*Note: When calculating overtime pay for the Power Tool/ Spray classification, add Six dollars to the hourly overtime rate calculated for the "Bridge Painting" classification.

HOLIDAY
REGISTERED APPRENTICES
(Wage per hour Worked):

(1) year terms at the following percentage of Journeyworkers wage.

Apprentices: 1st 2nd 3rd
07/01/2011 40% 60% 80%

Supplemental Benefits:

1st Term: Same percentage as used for wage
2nd and 3rd term: Same percentage as used for wage
OVERTIME PAY
See (B, E, Q, T) on OVERTIME PAGE

HOLIDAY
Paid: See (5, 6, 11, 15, 16, 25, 26) on HOLIDAY PAGE
Overtime: See (5, 6, 9, 11, 15, 16, 25, 26) on HOLIDAY PAGE

REGISTERED APPRENTICES
55% of Basic Polisher Rate

Plumber

06/01/2012

JOB DESCRIPTION  Plumber

DISTRIBUTION  1

ENTIRE COUNTIES
Albany, Columbia, Fulton, Greene, Montgomery, Rensselaer, Schenectady, Schoharie

PARTIAL COUNTIES
Hamilton: Only the Towns of Arietta, Benson, Hope, Inlet, Lake Pleasant, Morehouse and Wells.
Saratoga: Only the Towns of Charlton, Clifton Park, Galway, Halfmoon, Milton, Stillwater and Waterford and the city of Mechanicville.

WAGES
Per hour:

<table>
<thead>
<tr>
<th>07/01/2011</th>
<th>05/01/2012</th>
</tr>
</thead>
<tbody>
<tr>
<td>Plumber:</td>
<td>An Additional</td>
</tr>
<tr>
<td>Pipefitter, Steamfitter</td>
<td>$33.46</td>
</tr>
</tbody>
</table>

SUPPLEMENTAL BENEFITS
Per hour worked:

Journeyman $21.07

OVERTIME PAY
See (B1, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE
Note: Whenever a Holiday falls on Saturday, the preceding day, Friday, shall be observed as the Holiday. If a Holiday falls on a Sunday, the following day, Monday shall be observed as the Holiday.

REGISTERED APPRENTICES
Wages per hour
One year terms at the following percentage of Journeyman's wage.

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
</tr>
</thead>
<tbody>
<tr>
<td>45 %</td>
<td>55 %</td>
<td>65 %</td>
<td>75 %</td>
<td>90 %</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked:

<table>
<thead>
<tr>
<th>07/01/2011</th>
</tr>
</thead>
<tbody>
<tr>
<td>Apprentices $21.07</td>
</tr>
</tbody>
</table>

---

Roofer

06/01/2012

JOB DESCRIPTION  Roofer

DISTRIBUTION  1

ENTIRE COUNTIES

WAGES
Per hour

<table>
<thead>
<tr>
<th>07/01/2011</th>
<th>06/01/2012</th>
<th>06/01/2013</th>
</tr>
</thead>
<tbody>
<tr>
<td>Roofer/Waterproofer</td>
<td>$26.40</td>
<td>$1.50*</td>
</tr>
<tr>
<td>Pitch &amp; Asbestos</td>
<td>$28.40</td>
<td>$1.50*</td>
</tr>
</tbody>
</table>

(*)To be allocated at a later date
SUPPLEMENTAL BENEFITS
Per hour worked

Journeyman $ 12.62

OVERTIME PAY
See (B, E*, Q ) on OVERTIME PAGE.
* Saturday may be used as a make up day at straight time if employee misses 8 hrs or more during that week due to inclement weather.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE
Note: When any Holiday falls on Saturday, the Friday before such Holiday shall be recognized as the legal Holiday. When a Holiday falls on Sunday, it shall be observed the following Monday.

REGISTERED APPRENTICES
Wages per hour

( 1/2 ) year terms at the following per cent of the Roofer/Waterproofer rate. For Pitch & Asbestos work, an additional $2.00 must be paid in wages.

1st yr 1st half 50%
1st yr 2nd half 58%
2nd yr 1st half 66%
2nd yr 2nd half 74%
3rd yr 1st half 82%
3rd yr 2nd half 90%

Supplemental Benefits per hour worked

1st yr 1st half $ 10.85
1st yr 2nd half 11.04
2nd yr 1st half 11.27
2nd yr 2nd half 11.47
3rd yr 1st half 11.75
3rd yr 2nd half 11.95

Sheetmetal Worker 06/01/2012

JOB DESCRIPTION Sheetmetal Worker DISTRICT 1

ENTIRE COUNTIES

WAGES
Per hour

07/01/2011

Sheetmetal Worker $ 29.78

SUPPLEMENTAL BENEFITS
Per hour worked

Journeyman $ 22.34

OVERTIME PAY
See (B,E*,Q,) on OVERTIME PAGE

* Double time after 8 hours on Saturdays.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

When any holiday falls on Saturday, the Friday before such holiday shall be recognized as the legal holiday. Any holiday falling on Sunday, the following Monday shall be recognized as the legal holiday.

REGISTERED APPRENTICES
Wages per hour

6 Month Terms at the following rate:
1st term $ 15.60  
2nd term 16.88  
3rd term 17.51  
4th term 18.15  
5th term 18.46  
6th term 19.36  
7th term 20.85  
8th term 22.34  
9th term 23.82  
10th term 25.31  

Supplemental Benefits per hour worked

1st term $ 14.57  
2nd term 14.98  
3rd term 15.19  
4th term 15.41  
5th term 18.61  
6th term 18.91  
7th term 19.39  
8th term 19.89  
9th term 20.38  
10th term 20.87  

**Sprinkler Fitter**

**JOB DESCRIPTION** Sprinkler Fitter

**DISTRICT 1**


**WAGES**

Per hour

<table>
<thead>
<tr>
<th></th>
<th>07/01/2011</th>
<th>01/01/2012</th>
<th>04/01/2012</th>
<th>01/01/2013</th>
</tr>
</thead>
<tbody>
<tr>
<td>Sprinkler Fitter</td>
<td>$30.15</td>
<td>$30.15</td>
<td>$31.05</td>
<td>$31.05</td>
</tr>
</tbody>
</table>

**SUPPLEMENTAL BENEFITS**

Per hour worked

<p>| | | | | |</p>
<table>
<thead>
<tr>
<th></th>
<th></th>
<th></th>
<th></th>
<th></th>
</tr>
</thead>
<tbody>
<tr>
<td>Journeyman</td>
<td>$19.00</td>
<td>$19.15</td>
<td>$19.15</td>
<td>$19.30</td>
</tr>
</tbody>
</table>

**OVERTIME PAY**

See (B, E, Q) on OVERTIME PAGE

**HOLIDAY**

Paid: See (1) on HOLIDAY PAGE

Overtime: See (5, 6) on HOLIDAY PAGE

Note: When a holiday falls on Sunday, the following Monday shall be considered a holiday and all work performed on either day shall be at the double time rate. When a holiday falls on Saturday, the preceding Friday shall be considered a holiday and all work performed on either day shall be at the double time rate.

**REGISTERED APPRENTICES**

Wages per hour

For Apprentices Hired Prior To 04/01/2010:

One Half Year terms at the following percentage of Journeyman's wage

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
<th>9th</th>
<th>10th</th>
</tr>
</thead>
<tbody>
<tr>
<td>50%</td>
<td>50%</td>
<td>55%</td>
<td>60%</td>
<td>65%</td>
<td>70%</td>
<td>75%</td>
<td>80%</td>
<td>85%</td>
<td>90%</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked

<table>
<thead>
<tr>
<th></th>
<th>07/01/2011</th>
<th>01/01/2012</th>
<th>04/01/2012</th>
<th>01/01/2013</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st &amp; 2nd terms</td>
<td>$8.15</td>
<td>$8.15</td>
<td>$8.15</td>
<td>$8.15</td>
</tr>
<tr>
<td>3rd &amp; 4th terms</td>
<td>14.00</td>
<td>14.15</td>
<td>14.15</td>
<td>14.30</td>
</tr>
</tbody>
</table>
For Apprentices Hired On Or After 04/01/2010:

One Half Year terms at the following percentage of Journeyman's wage

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
<th>9th</th>
<th>10th</th>
</tr>
</thead>
<tbody>
<tr>
<td>45%</td>
<td>50%</td>
<td>55%</td>
<td>60%</td>
<td>65%</td>
<td>70%</td>
<td>75%</td>
<td>80%</td>
<td>85%</td>
<td>90%</td>
<td></td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked

<table>
<thead>
<tr>
<th>Date</th>
<th>07/01/2011</th>
<th>01/01/2012</th>
<th>04/01/2012</th>
<th>01/01/2013</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st &amp; 2nd</td>
<td>$ 8.15</td>
<td>$ 8.15</td>
<td>$ 8.15</td>
<td>$ 8.15</td>
</tr>
<tr>
<td>3rd &amp; 4th</td>
<td>$ 14.00</td>
<td>$ 14.15</td>
<td>$ 14.15</td>
<td>$ 14.30</td>
</tr>
<tr>
<td>All others</td>
<td>$ 14.75</td>
<td>$ 14.90</td>
<td>$ 14.90</td>
<td>$ 15.05</td>
</tr>
</tbody>
</table>

Teamster - Building

JOB DESCRIPTION
Teamster - Building

DISTRICT
1

ENTIRE COUNTIES
Albany, Columbia, Fulton, Greene, Montgomery, Rensselaer, Saratoga, Schenectady, Schoharie, Washington

PARTIAL COUNTIES
Warren: Only the Townships of Bolton, Warrensburg, Thurman, Stony Creek, Lake George, Lake Luzerne and Queensbury.

WAGES

GROUP # A:
Warehousemen, Yardmen, Truck Helpers, Pickups, Panel Trucks, Flatboy Material Trucks(straight jobs), Single Axle Dump Trucks, Dumpsters, Material Checkers and Receivers, Greasers, Truck Tiremen, Mechanics Helpers and Parts Chasers.

GROUP # B:
Low boy or Low boy trailer, Euclids or similar equipment.

WAGES per hour

<table>
<thead>
<tr>
<th>Date</th>
<th>07/01/2011</th>
<th>01/01/2012</th>
<th>07/01/2012</th>
<th>07/01/2013</th>
</tr>
</thead>
<tbody>
<tr>
<td>Group #A</td>
<td>$ 24.82</td>
<td>$ 25.27</td>
<td>$ 25.27</td>
<td>$ 25.27</td>
</tr>
<tr>
<td>Group #B</td>
<td>$ 25.12</td>
<td>$ 25.57</td>
<td>$ 25.57</td>
<td>$ 25.57</td>
</tr>
</tbody>
</table>

SUPPLEMENTAL BENEFITS

Per hour worked

<table>
<thead>
<tr>
<th>Date</th>
<th>07/01/2011</th>
<th>01/01/2012</th>
<th>07/01/2012</th>
<th>07/01/2013</th>
</tr>
</thead>
<tbody>
<tr>
<td>Journeyman</td>
<td>$ 14.31</td>
<td>$ 14.31</td>
<td>$ 15.66</td>
<td>$ 17.06</td>
</tr>
</tbody>
</table>

OVERTIME PAY
See (B, E, E2, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE
Note: Any holiday which occurs on Sunday shall be observed the following Monday.

Teamster - Heavy&Highway

JOB DESCRIPTION
Teamster - Heavy&Highway

DISTRICT
1

ENTIRE COUNTIES
Albany, Columbia, Fulton, Greene, Montgomery, Rensselaer, Saratoga, Schenectady, Schoharie, Washington

PARTIAL COUNTIES
Warren: Only the Townships of Bolton, Warrensburg, Thurman, Stony Creek, Luzerne, Caldwell, and Queensbury.

WAGES

GROUP #1:
Warehousemen, Yardmen, Truck Helpers, Pickups, Panel Trucks, Flatboy Material Trucks(straight jobs), Single Axle Dump Trucks, Dumpsters, Material Checkers and Receivers, Greasers, Truck Tiremen, Mechanics Helpers and Parts Chasers.
GROUP #2:
Tandems and Batch Trucks, Mechanics, Dispatcher.

GROUP #3:
Semi-Trailers, Low-boy Trucks, Asphalt Distributor Trucks, and Agitator, Mixer Trucks and dumpcrete type vehicles, Truck Mechanic, Fuel Trucks.

GROUP #4:
Specialized Earth Moving Equipment, Euclid type, or similar off-highway, where not self-loading, Straddle (Ross) Carrier, and self-contained concrete mobile truck.

GROUP #5:

WAGES per hour 07/01/11

<table>
<thead>
<tr>
<th>Group</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>Group 1</td>
<td>$25.87</td>
</tr>
<tr>
<td>Group 2</td>
<td>$25.92</td>
</tr>
<tr>
<td>Group 3</td>
<td>$26.01</td>
</tr>
<tr>
<td>Group 4</td>
<td>$26.12</td>
</tr>
<tr>
<td>Group 5</td>
<td>$26.27</td>
</tr>
</tbody>
</table>

Hazardous waste projects that require a Level C or greater protection shall be paid an additional $1.00 per hour.

All employees who work a single irregular work shift starting between 5pm and 1 am on governmental mandated night shifts shall be paid an additional $1.50 per hour.

For work bid on or after April 1, 1995, there shall be a 12 month carryover of the negotiated rate in effect at the time of the bid.

** IMPORTANT NOTICE - EFFECTIVE 04/01/2009 **

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Friday.

NOTE - In order to use the '4 Day/10 Hour Work Schedule,' you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30R; additionally, there must be a dispensation of hours in place on the project.

SUPPLEMENTAL BENEFITS
Per hour paid:

$15.45
+ $1.00 per hour worked

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (5, 6) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

Welders

JOB DESCRIPTION Welder

DISTRIBUTION 1

ENTIRE COUNTIES

WAGES
Per hour 07/01/2011

Welder (To be paid the same rate of the mechanic performing the work)

OVERTIME PAY

HOLIDAY

1-As Per Trade
Schoharie County General Construction

Asbestos Worker

JOB DESCRIPTION  Asbestos Worker

ENTIRE COUNTIES

WAGES
Per hour
7/01/2011

Asbestos Worker
Removal & hazardous abatement Only
$ 17.50  plus additional $3.00*

Only for the removal of insulation materials from mechanical systems which are not going to be scrapped.

* To be allocated at a later time.

SUPPLEMENTAL BENEFITS
Per hour paid

Journeyman  $ 7.50

OVERTIME PAY
See (B, E, *Q, **T, V) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (2, 4, 6, 25) on HOLIDAY PAGE

*Code Q applies to 4,6,25.
**Code T applies to 2.

Boilermaker

JOB DESCRIPTION  Boilermaker

ENTIRE COUNTIES

WAGES
Per hour
07/01/2011

Boilermaker  $ 30.00

SUPPLEMENTAL BENEFITS
Per hour worked

Journeyman  $ 22.36

OVERTIME PAY
See (*B, **E, Q) on OVERTIME PAGE
** DOUBLE TIME AFTER TEN HOURS ON MON.-SAT.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, 15, 25) on HOLIDAY PAGE

Note: When a holiday falls on Sunday, the day observed by the State or Nation shall be observed, and when Christmas Day and New Year's fall on Saturday, Friday will be observed as the holiday.

REGISTERED APPRENTICES
Wages per hour
(1/2) year terms at the following percentage of Journeyman's wage.
Supplemental Benefits per hour worked.

All Apprentices get same benefits as Journeyman.

Carpenter - Building 06/01/2012

JOB DESCRIPTION Carpenter - Building  DISTRICT 1

ENTIRE COUNTIES Albany, Fulton, Greene, Montgomery, Rensselaer, Schenectady, Schoharie

WAGES

<table>
<thead>
<tr>
<th></th>
<th>07/01/2011</th>
<th>06/01/2012</th>
<th>06/01/2013</th>
<th>06/01/2014</th>
</tr>
</thead>
<tbody>
<tr>
<td>Carpenter</td>
<td>$27.35</td>
<td>$27.35</td>
<td>$27.35</td>
<td>$27.35</td>
</tr>
<tr>
<td>Floor Coverer</td>
<td>27.35</td>
<td>27.35</td>
<td>27.35</td>
<td>27.35</td>
</tr>
<tr>
<td>Carpet Layer</td>
<td>27.35</td>
<td>27.35</td>
<td>27.35</td>
<td>27.35</td>
</tr>
<tr>
<td>Dry-Wall</td>
<td>27.35</td>
<td>27.35</td>
<td>27.35</td>
<td>27.35</td>
</tr>
<tr>
<td>Lather</td>
<td>27.35</td>
<td>27.35</td>
<td>27.35</td>
<td>27.35</td>
</tr>
<tr>
<td>Piledriver</td>
<td>27.60</td>
<td>27.60</td>
<td>27.60</td>
<td>27.60</td>
</tr>
<tr>
<td>Diver-Wet Day</td>
<td>44.76</td>
<td>44.76</td>
<td>44.76</td>
<td>44.76</td>
</tr>
<tr>
<td>Diver-Dry Day</td>
<td>28.35</td>
<td>28.35</td>
<td>28.35</td>
<td>28.35</td>
</tr>
<tr>
<td>Diver Tender</td>
<td>28.35</td>
<td>28.35</td>
<td>28.35</td>
<td>28.35</td>
</tr>
</tbody>
</table>

NOTE ADDITIONAL PREMIUMS PAID FOR THE FOLLOWING WORK LISTED BELOW:
- Certified welders shall receive $1.00 per hour over the journeyman's rate of pay when the employee is required to be certified and performs DOT or ABS specified welding work.
- When an employee performs work within a contaminated area on a State and/or Federally designated hazardous waste site, and where relevant State and/or Federal regulations require employees to be furnished and use or wear required forms of personal protection, then the employee shall receive his regular hourly rate plus $1.50 per hour.
- Depth pay for Divers:
  - 0' to 80' no additional fee
  - 81' to 100' additional $.50 per foot per hour
  - 101' to 150' additional $1.00 per foot per hour
  - 151' and deeper additional $1.25 per foot per hour
- Penetration pay for Divers:
  - 0' to 50' no additional fee
  - 51' to 100' additional $.75 per foot per hour
  - 101' and deeper additional $1.00 per foot per hour

(**)To be allocated at a later date

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

NOTE - In order to use the '4 Day/10 Hour Work Schedule,' you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30R; additionally, there must be a dispensation of hours in place on the project.

SUPPLEMENTAL BENEFITS
Per hour worked:

Journeyman $16.49

OVERTIME PAY
See (B, E, E2, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE
Note: Any holiday which occurs on Sunday shall be observed the following Monday.

REGISTERED APPRENTICES
Wages per hour

One year terms at the following percentage of Journeyman's base wage:

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>50%</td>
<td>60%</td>
<td>70%</td>
<td>80%</td>
</tr>
</tbody>
</table>
### Supplemental Benefits per hour worked:

<table>
<thead>
<tr>
<th></th>
<th>1st year term</th>
<th>2nd year term</th>
<th>3rd year term</th>
<th>4th year term</th>
</tr>
</thead>
<tbody>
<tr>
<td>Carpenter</td>
<td>$ 8.25</td>
<td>8.25</td>
<td>10.75</td>
<td>10.75</td>
</tr>
</tbody>
</table>

### CARPENTER - BUILDING / HEAVY&HIGHWAY

**06/01/2012**

**JOB DESCRIPTION**  
Carpenter - Building / Heavy&Highway

**DISTRICT**  
1

**ENTIRE COUNTIES**  

**WAGES**

Per hour:

<table>
<thead>
<tr>
<th></th>
<th>07/01/2011</th>
</tr>
</thead>
<tbody>
<tr>
<td>Carpenter</td>
<td>$ 26.50</td>
</tr>
</tbody>
</table>

Note - Does not include the operation of equipment. Please see Operating Engineers rates.

**SUPPLEMENTAL BENEFITS**

Per hour Paid:

<table>
<thead>
<tr>
<th></th>
<th>07/01/2011</th>
</tr>
</thead>
<tbody>
<tr>
<td>Journeyman</td>
<td>$ 18.00</td>
</tr>
</tbody>
</table>

**OVERTIME PAY**

See (B, E, Q) on OVERTIME PAGE

**HOLIDAY**

Paid: See (2, 17) on HOLIDAY PAGE  
Overtime: See (6, 16, 27) on HOLIDAY PAGE

Note: When a holiday falls upon a Saturday, it shall be observed on the preceding Friday. When a holiday falls upon a Sunday, it shall be observed on the following Monday.

### REGISTERED APPRENTICES

Wages per hour:

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>50%</td>
<td>60%</td>
<td>70%</td>
<td>80%</td>
<td></td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour paid:

<table>
<thead>
<tr>
<th></th>
<th>07/01/2011</th>
</tr>
</thead>
<tbody>
<tr>
<td>Carpenter</td>
<td>$ 9.00</td>
</tr>
<tr>
<td>1st year term</td>
<td></td>
</tr>
<tr>
<td>2nd year term</td>
<td></td>
</tr>
<tr>
<td>3rd year term</td>
<td></td>
</tr>
<tr>
<td>4th year term</td>
<td></td>
</tr>
</tbody>
</table>

|               | 14.40 | 15.30 | 16.20 |

### CARPENTER - HEAVY&HIGHWAY

**06/01/2012**

**JOB DESCRIPTION**  
Carpenter - Heavy&Highway

**DISTRICT**  
1

**ENTIRE COUNTIES**  
Albany, Fulton, Greene, Montgomery, Rensselaer, Schenectady, Schoharie

**WAGES**

Per hour:

<table>
<thead>
<tr>
<th></th>
<th>07/01/2011</th>
</tr>
</thead>
<tbody>
<tr>
<td>Carpenter</td>
<td>$ 27.79</td>
</tr>
<tr>
<td>Millwright</td>
<td>29.29</td>
</tr>
</tbody>
</table>
State or Federal designated hazardous site, requiring protective gear shall be an additional $1.50 per hour. Certified welders when required to perform welding work will receive an additional $1.50 per hour.

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Friday, provided the project duration is more than forty (40) hours.

NOTE - In order to use the '4 Day/10 Hour Work Schedule,' you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30R; additionally, there must be a dispensation of hours in place on the project.

SUPPLEMENTAL BENEFITS
Per hour worked

Journeyman $ 16.74

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (2, 17) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

In the event a Holiday falls on a Saturday, the Friday before will be observed as a Holiday. If a Holiday falls on a Sunday, then Monday will be observed as a Holiday.

REGISTERED APPRENTICES
Wages per hour

One year terms at the following percentage of Journeyman's base wage
1st 2nd 3rd 4th
50% 60% 70% 80%

Supplemental Benefits per hour worked

1st year terms $ 7.65
2nd year terms 12.70
3rd year terms 16.74
4th year terms 16.74
1-291HH-Alb

Electrician 06/01/2012

JOB DESCRIPTION Electrician

DISTRICT 1

ENTIRE COUNTIES

PARTIAL COUNTIES
Greene: All of the city of Catskill and that portion of the county that lies north of Route 23A.
Otsego: Only the Towns of Decatur and Worcester

WAGES
Per hour

07/01/2011

Electrician $ 32.50
Audio/Sound 32.50
Video 32.50
Tele-Data 32.50
Certified Welder 35.75

An additional 5% above rate for work over 30’ above floor when working on tooth picks, structural steel, temporary platforms, swing scaffolds & boatswain chairs. All OSHA approved lifts are excluded.

An additional 10% above rate on towers & smoke stacks over 100’ high.

An additional 20% above rate in shafts over 25’ deep or tunnels over 50’ long that are under construction.

SUPPLEMENTAL BENEFITS
Per hour worked
Journeyman $ 18.07
+3% of Wage

OVERTIME PAY
See (B, *E, Q) on OVERTIME PAGE
* DOUBLE TIME AFTER 10 HOURS ON SATURDAY

NOTE: THE FOLLOWING RATES WILL APPLY ON ALL CONTRACTING AGENCY MANDATED Shifts OF AT LEAST FIVE (5) DAYS DURATION WORKED BETWEEN THE HOURS LISTED BELOW:

<table>
<thead>
<tr>
<th>Shift</th>
<th>Hours</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st Shift</td>
<td>8:00 AM to 4:30 PM</td>
<td>REGULAR RATE</td>
</tr>
<tr>
<td>2nd Shift</td>
<td>4:30 PM to 12:30 AM</td>
<td>REGULAR RATE PLUS 10%</td>
</tr>
<tr>
<td>3rd Shift</td>
<td>12:30 AM to 8:00 AM</td>
<td>REGULAR RATE PLUS 15%</td>
</tr>
</tbody>
</table>

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

Note: If the holiday falls on Saturday, it shall be celebrated on Friday. If the holiday falls on Sunday, it shall be celebrated on Monday.

REGISTERED APPRENTICES
Wages per hour

Terms at the following percentage of Journeyman's wage.

<table>
<thead>
<tr>
<th>6mo</th>
<th>1st yr</th>
<th>2nd yr</th>
<th>3rd yr</th>
<th>4th yr</th>
<th>5th yr</th>
</tr>
</thead>
<tbody>
<tr>
<td>40%</td>
<td>45%</td>
<td>50%</td>
<td>60%</td>
<td>70%</td>
<td>80%</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked

<table>
<thead>
<tr>
<th>Term</th>
<th>Benefit</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st term</td>
<td>$ 8.96*</td>
</tr>
<tr>
<td>2nd term</td>
<td>8.96*</td>
</tr>
<tr>
<td>All others</td>
<td>18.07*</td>
</tr>
</tbody>
</table>

*Note - Plus 3% of wage.

1-236

Elevator Constructor 06/01/2012

JOB DESCRIPTION Elevator Constructor

DISTRIBUT 1

ENTIRE COUNTIES

WAGES
Per hour

<table>
<thead>
<tr>
<th>Mechanic</th>
<th>Helper</th>
</tr>
</thead>
<tbody>
<tr>
<td>07/01/2011</td>
<td>01/01/2012</td>
</tr>
<tr>
<td>$ 38.94</td>
<td>$ 40.09</td>
</tr>
</tbody>
</table>

70% of Mechanic Wage Rate

(**)To be allocated at a later date

**** IMPORTANT NOTICE - EFFECTIVE 04/01/2009 ****

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday.

NOTE - In order to use the '4 Day/10 Hour Work Schedule,' you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30R; additionally, there must be a dispensation of hours in place on the project.

SUPPLEMENTAL BENEFITS
Per hour worked

| Journeyman/Helper | $ 21.785* | $ 23.535* |

Page 1602
OVERTIME PAY
See (D, O) on OVERTIME PAGE

HOLIDAY
Paid:
See (5, 6, 15, 16) on HOLIDAY PAGE
Overtime:
See (5, 6, 15, 16) on HOLIDAY PAGE
Note: When a paid holiday falls on Saturday, it shall be observed on Friday. When a paid holiday falls on Sunday, it shall be observed on Monday.

REGISTERED APPRENTICES
Wages per hour

<table>
<thead>
<tr>
<th>1st 6mo</th>
<th>2nd 6mo</th>
<th>2nd yr</th>
<th>3rd yr</th>
<th>4th yr</th>
</tr>
</thead>
<tbody>
<tr>
<td>50 %</td>
<td>55 %</td>
<td>65 %</td>
<td>70 %</td>
<td>80 %</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked

Apprentices
$ 21.785
+6% of wage
$ 23.535
+6% of wage

1-35

Glazier
06/01/2012

JOB DESCRIPTION
Glazier

DIRECTION
1

ENTIRE COUNTIES

WAGES
Per hour

<table>
<thead>
<tr>
<th>07/01/2011</th>
<th>05/01/2012</th>
<th>05/01/2013</th>
</tr>
</thead>
<tbody>
<tr>
<td>Glazier base wage</td>
<td>$ 23.60</td>
<td>$1.50**</td>
</tr>
<tr>
<td>+ additional $1.50 per hour for all hours worked</td>
<td></td>
<td></td>
</tr>
</tbody>
</table>

*High Work Base Wage
27.65
+ additional $3.30 per hour for all hours worked

(*)When working on Swing Stage or Lift 100 feet or more in height, measured from the ground level up.
(**)To be allocated at a later date

SUPPLEMENTAL BENEFITS
Per hour worked

Journeyman
$ 13.98
Journeyman
High Work
19.18

OVERTIME PAY
See (B, E, E2, Q) on OVERTIME PAGE
Premium is applied to the respective base wage only.

HOLIDAY
Paid:
See (1) on HOLIDAY PAGE
Overtime:
See (5, 6) on HOLIDAY PAGE
Note: If any of the holidays are designated by federal law to be celebrated on a day other than that on which they regularly fall, then the holiday shall be celebrated on the day set by said federal law as if the day on which the holiday is celebrated was actually the holiday date.

REGISTERED APPRENTICES
Wages per hour

Apprentice Glazier One Half Year (900 hr) terms at the following percentage of Journeyman's base wage.

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
</tr>
</thead>
<tbody>
<tr>
<td>35%</td>
<td>45%</td>
<td>55%</td>
<td>65%</td>
<td>75%</td>
<td>85%</td>
<td>90%</td>
<td>95%</td>
</tr>
</tbody>
</table>
+ additional $1.50 per hour for all hours worked for all terms

Apprentice Glazier Hi-Work One Half Year (900 hr) terms at the following percentage of Journeyman’s Hi-Work base wage.

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
</tr>
</thead>
<tbody>
<tr>
<td>Percentage</td>
<td>35%</td>
<td>45%</td>
<td>55%</td>
<td>65%</td>
<td>75%</td>
<td>85%</td>
<td>90%</td>
<td>95%</td>
</tr>
</tbody>
</table>

+ additional $3.30 per hour for all hours worked for all terms

Supplemental Benefits per hour worked

For apprentices indentured after 07/01/2009 the following supplemental benefit applies:

- Apprentice
  - 1st-4th term: $12.63
  - 5th-8th term: $13.98
- Apprentice High Work
  - 1st-4th term: $14.78
  - 5th-8th term: $19.18

For apprentices indentured prior to and including 07/01/2009, the following supplemental benefit applies:

- Apprentice: $13.98
- Apprentice High Work: $19.18

JOB DESCRIPTION: Insulator - Heat & Frost


WAGES

<table>
<thead>
<tr>
<th></th>
<th>07/01/2011</th>
<th>05/01/2012</th>
</tr>
</thead>
<tbody>
<tr>
<td>Asbestos Worker*</td>
<td>$28.83</td>
<td>$28.83</td>
</tr>
<tr>
<td>Insulator*</td>
<td>$28.83</td>
<td>$28.83</td>
</tr>
<tr>
<td>Firestopping Worker*</td>
<td>$24.51</td>
<td>$24.51</td>
</tr>
</tbody>
</table>

(*) On Mechanical Systems only.
(**) To be allocated at a later date

SUPPLEMENTAL BENEFITS Per hour worked

Journeyman: $18.26

OVERTIME PAY

See ("B1, **Q") on OVERTIME PAGE

*B1=Double time begins after 10 hours on Saturday
**Q=Triple time on Labor Day if worked.

HOLIDAY

Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

When a holiday falls on Sunday the following Monday shall be observed as the holiday.

REGISTERED APPRENTICES

Wages per hour

one year terms at the following percentage of Journeyman’s wage.

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>Percentage</td>
<td>60%</td>
<td>70%</td>
<td>80%</td>
<td>90%</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked:

Apprentices: $18.26

Ironworker

06/01/2012
JOB DESCRIPTION  Ironworker  

ENTIRE COUNTIES

PARTIAL COUNTIES
Fulton: Only the Townships of Broadalbin, Mayfield, Northampton, Bleecker and Johnstown.
Hamilton: Only the Townships of Hope, Benson and Wells.
Montgomery: Only the Townships of Florida, Amsterdam, Charleston, Glen, Mohawk and Root.
Otsego: Only the Towns of Unadilla, Butternut, Morris, Otego, Oneonta, Laurens, Millford, Maryland and Worcester.

WAGES
Per hour 07/01/2011

<table>
<thead>
<tr>
<th>Occupation</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>Ornamental</td>
<td>$27.65</td>
</tr>
<tr>
<td>Reinforcing</td>
<td>27.65</td>
</tr>
<tr>
<td>Rodman</td>
<td>27.65</td>
</tr>
<tr>
<td>Sheeter Bucker-up</td>
<td>27.90</td>
</tr>
<tr>
<td>Structural &amp; Precast</td>
<td>27.65</td>
</tr>
<tr>
<td>Mover/Rigger</td>
<td>27.65</td>
</tr>
<tr>
<td>Fence Erector</td>
<td>27.65</td>
</tr>
<tr>
<td>Stone Derrickman</td>
<td>27.65</td>
</tr>
<tr>
<td>Sheeter</td>
<td>27.90</td>
</tr>
<tr>
<td>Curtain Wall Installer</td>
<td>27.65</td>
</tr>
<tr>
<td>Metal Window Installer</td>
<td>27.65</td>
</tr>
</tbody>
</table>

SUPPLEMENTAL BENEFITS
Per hour worked

JOURNEYMAN $22.46

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE
Note: Any holiday which occurs on Sunday shall be observed the following Monday.

REGISTERED APPRENTICES
Wages per hour
ONE YEAR TERMS AT THE FOLLOWING WAGE RATES:

07/01/2011

<table>
<thead>
<tr>
<th>Year</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st yr</td>
<td>$16.00</td>
</tr>
<tr>
<td>2nd yr</td>
<td>18.00</td>
</tr>
<tr>
<td>3rd yr</td>
<td>20.00</td>
</tr>
<tr>
<td>4th yr</td>
<td>22.00</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked

<table>
<thead>
<tr>
<th>Year</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st year</td>
<td>$8.50</td>
</tr>
<tr>
<td>2nd year</td>
<td>16.83</td>
</tr>
<tr>
<td>3rd year</td>
<td>18.02</td>
</tr>
<tr>
<td>4th year</td>
<td>19.18</td>
</tr>
</tbody>
</table>

1-12

Laborer - Building 06/01/2012

JOB DESCRIPTION  Laborer - Building  

ENTIRE COUNTIES
Schenectady, Schoharie

PARTIAL COUNTIES
Fulton: Only the Townships of Bleecker, Mayfield, Northampton, Johnstown, Broadalbin and Perth.
Montgomery: Only the Townships of Hope, Benson and Wells.

WAGES
Per hour

<table>
<thead>
<tr>
<th>Year</th>
<th>07/01/2011</th>
<th>01/01/2012</th>
<th>07/01/2012</th>
<th>07/01/2013</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
</tbody>
</table>

Page 1605
### Group #1:
All Classifications

<table>
<thead>
<tr>
<th>An Additional</th>
<th>An Additional</th>
</tr>
</thead>
<tbody>
<tr>
<td>$ 23.89</td>
<td>$ 24.34</td>
</tr>
<tr>
<td>$ 1.35*</td>
<td>$ 1.40*</td>
</tr>
</tbody>
</table>

except as noted in Groups 2 & 3

### Group #2:
Blaster, Drilling equipment only where a separate air compressor unit supplies power, Metal formsetter (sidewalk), Well pointng & Laser operator

<table>
<thead>
<tr>
<th>An Additional</th>
<th>An Additional</th>
</tr>
</thead>
<tbody>
<tr>
<td>24.39</td>
<td>24.84</td>
</tr>
<tr>
<td>1.35*</td>
<td>1.40*</td>
</tr>
</tbody>
</table>

### Group #3:
Handling of Asbestos or Toxic Materials

<table>
<thead>
<tr>
<th>An Additional</th>
<th>An Additional</th>
</tr>
</thead>
<tbody>
<tr>
<td>25.24</td>
<td>25.69</td>
</tr>
<tr>
<td>1.35*</td>
<td>1.40*</td>
</tr>
</tbody>
</table>

(*)To be allocated at a later date

### SUPPLEMENTAL BENEFITS
Per hour worked

<table>
<thead>
<tr>
<th>An Additional</th>
<th>An Additional</th>
</tr>
</thead>
<tbody>
<tr>
<td>Journeyman</td>
<td>Journeyman</td>
</tr>
<tr>
<td>$ 15.21</td>
<td>$ 15.22</td>
</tr>
</tbody>
</table>

### OVERTIME PAY
See (B, E, E2, Q) on OVERTIME PAGE

### HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

### REGISTERED APPRENTICES
Wages per hour
1000 Hour terms at the following percentage of Journeyman's basic hourly wage.

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>65%</td>
<td>70%</td>
<td>80%</td>
<td>80%</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked

<table>
<thead>
<tr>
<th>An Additional</th>
<th>An Additional</th>
</tr>
</thead>
<tbody>
<tr>
<td>Apprentices</td>
<td>Apprentices</td>
</tr>
<tr>
<td>$ 15.21</td>
<td>$ 15.22</td>
</tr>
</tbody>
</table>

### Laborer - Heavy&Highway

<table>
<thead>
<tr>
<th>JOB DESCRIPTION</th>
<th>Laborer - Heavy&amp;Highway</th>
<th>ENTIRE COUNTIES</th>
</tr>
</thead>
<tbody>
<tr>
<td>Laborer - Heavy&amp;Highway</td>
<td>Schenectady, Schoharie</td>
<td></td>
</tr>
</tbody>
</table>

### PARTIAL COUNTIES
Fulton: Only the Townships of Bleeker, Mayfield, Northampton, Johnstown, Broadalbin and Perth.
Montgomery: Only the Townships of Mohawk, Glen, Charleston, Amsterdam, and Florida.
Saratoga: Only the Townships of Day, Hadley, Edinburg, Corinth, Moreau, South Glens Falls, Providence, Greenfield, Wilton, Galaway, Northumberland, Milton, Saratoga Springs, Charlton, Ballston, Malta and Clifton Park

### WAGES
GROUP # A:
Basic, Drill Helper, Flagman, Outboard and Hand Boats.

GROUP # B:
Chain Saw, Concrete Aggregate Bin, Concrete Bootmen, Gin Buggy, Hand or Machine Vibrator, Jack Hammer, Mason Tender, Mortar Mixer, Pavement Breaker, Handlers of Steellmesh, Small Generators for Laborers, Tools Installation of Bridge Drainage Pipe, Pipe Layers, Vibrator Type Rollers, Tamper, Drill Doctor, Tail or Screw Operator on Asphalt Paver, Water Pump Operators(1-1/2" and Single Diaphragm) Nozzle (Asphalt, Gunite, Seeding, and Sand Blasting), Laborers on Chain Link Fence, Rock Splitter and Power Unit, Pusher Type Concrete Saw and all other Gas, Electric, Oil and Air Tool Operators, Wrecking Laborer.

GROUP # C:
Drilling Equipment Only Where a Separate Air Compressor Unit Supplies Power, Acetylene Torch Operators, Asphalt Paver/Raker and Powderman.

GROUP # D:
Blasters, Metal Form Setters (sidewalk), Stone or Granite Curb Setters.

GROUP # E:
Employees performing hazardous waste removal, lead abatement and removal, or asbestos abatement and removal on a State and/or Federally designated waste site & where relevant State or Federal regulations require employees to use or wear forms of personal protection.

<table>
<thead>
<tr>
<th>WAGES per hour</th>
<th>07/01/2011</th>
<th>07/01/2012</th>
</tr>
</thead>
<tbody>
<tr>
<td>An Additional</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Group # A</td>
<td>$ 26.00</td>
<td>$ 27.50</td>
</tr>
<tr>
<td>Group # B</td>
<td>26.20</td>
<td>27.80</td>
</tr>
<tr>
<td>Group # C</td>
<td>26.40</td>
<td>28.00</td>
</tr>
<tr>
<td>Group # D</td>
<td>26.60</td>
<td>28.20</td>
</tr>
<tr>
<td>Group # E</td>
<td>28.00</td>
<td>29.50</td>
</tr>
</tbody>
</table>

Workers on a single irregular work shift starting anytime from 5:00 pm to 1:00 am due to governmental mandated night work shall be paid an additional $2.00 per hour.

(*)To be allocated at a later date

SUPPLEMENTAL BENEFITS
Per hour worked

Journeyman $16.34

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (5, 6) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

Note: If the holiday falls on Sunday, it will be celebrated on Monday.

REGISTERED APPRENTICES
Wages per hour

1000 HOUR TERMS AT THE FOLLOWING PERCENTAGE OF JOURNEYMAN'S BASE WAGE

<table>
<thead>
<tr>
<th>1ST</th>
<th>2ND</th>
<th>3RD</th>
<th>4TH</th>
</tr>
</thead>
<tbody>
<tr>
<td>65%</td>
<td>70%</td>
<td>80%</td>
<td>80%</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked

Apprentices $16.34

Lineman Electrician 06/01/2012

JOB DESCRIPTION Lineman Electrician

ENTIRE COUNTIES

WAGES
Per hour:

Below rates applicable on all Overhead and Underground Transmission line work & Fiber Optic Cable where other construction trades are or have been involved. This applies to transmission line work only, not other construction.

<table>
<thead>
<tr>
<th>07/01/2011</th>
<th>05/07/2012</th>
</tr>
</thead>
<tbody>
<tr>
<td>Lineman/Tech./Welder</td>
<td>$ 44.52</td>
</tr>
<tr>
<td>Cable splicer</td>
<td>44.52</td>
</tr>
<tr>
<td>Digging Machine Operator</td>
<td>40.07</td>
</tr>
<tr>
<td>Tractor Trailer Driver</td>
<td>37.84</td>
</tr>
<tr>
<td>Groundman/Truck Driver</td>
<td>35.62</td>
</tr>
<tr>
<td>Mechanic 1st Class</td>
<td>35.62</td>
</tr>
</tbody>
</table>
Flagman 26.71 27.14

Additional 1.00 per hr for entire crew when a helicopter is used.

Below rates apply on Switching Structures, Maintenance projects, Railroad Catenary install/maint, Third rail installation, Bonding of Rails and pipe type cable and installation of Fiber Optic Cable.

Lineman/Technician/Welder $ 43.31 $ 44.01
Digging Machine Operator 38.98 39.61
Tractor Trailer Driver 36.81 37.41
Groundman/Truck Driver 34.65 35.21
Mech. 1st Class 34.65 35.21
Flagman 25.99 26.41
Certified Welder Pipe Type Cable 45.48 46.21
Cable Splicer pipe type cable 47.64 48.41

Additional 1.00 per hour for entire crew when a helicopter job.

Below rates applicable on all overhead and underground distribution and maintenance work, and all overhead and underground transmission line work and the installation of Fiber Optic Cable where no other construction trades are or have been involved.

Lineman/Technician $ 42.02 $ 42.72
Welder/Cable Splicer 42.02 42.72
Digging Machine Operator 37.82 38.45
Tractor Trailer Driver 35.72 36.31
Groundman/Truck Driver 33.62 34.18
Mechanic 1st Class 33.62 34.18
Flagman 25.21 25.63

Additional 1.00 per hr for entire crew when a helicopter is used.

Below rates applicable on all electrical sub-stations, switching structures, fiber optic cable and all other work not defined as "Utility outside electrical work"

Lineman/Technician $ 42.02 $ 42.72
Cable Splicer pipe type cable 46.22 46.99
Certified Welder pipe type 44.12 44.86
Digging Machine Operator 37.82 38.45
Tractor Trailer Driver 35.72 36.31
Mechanic 1st Class 33.62 34.18
Groundman/Truck Driver 33.62 34.18
Flagman 25.21 25.63

Additional $ 1.00 per hour for entire crew when a helicopter is used.

** IMPORTANT NOTICE - EFFECTIVE 04/01/2009 **

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

NOTE - In order to use the '4 Day/10 Hour Work Schedule,' you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30R; additionally, there must be a dispensation of hours in place on the project.

SUPPLEMENTAL BENEFITS
Per hour worked including holidays listed below:

The following SUPPLEMENTAL benefits apply to all classification categories of CONSTRUCTION, TRANSMISSION and DISTRIBUTION.

$ 16.50 $ 18.25
*plus 7% of *plus 7% of
hourly wage paid hourly wage paid

OVERTIME PAY
See (B, E, Q,) on OVERTIME PAGE. Double time for all emergency work designated by the Dept. of Jurisdiction.
NOTE: THE FOLLOWING RATES WILL APPLY ON ALL CONTRACTING AGENCY MANDATED SHIFTS OF AT LEAST FIVE (5) DAYS DURATION WORKED BETWEEN THE HOURS LISTED BELOW:

1st shift 8:00 AM to 4:30 PM  REGULAR RATE
2nd shift 4:30 PM to 1:00 AM  REGULAR RATE PLUS 17.3 %
3rd shift 12:30 AM to 9:00 AM  REGULAR RATE PLUS 31.4 %

HOLIDAY
Paid See (5, 6, 8, 13, 25 ) on HOLIDAY PAGE plus Gov. of NYS Election Day.
Overtime See (5, 6, 8, 13, 25 ) on HOLIDAY PAGE plus Gov. of NYS Election Day.

SUPPLEMENTS for holidays paid at straight time

REGISTERED APPRENTICES
(1000) hr terms at the following percentage of Journeyman's wage.

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
</tr>
</thead>
<tbody>
<tr>
<td>60%</td>
<td>65%</td>
<td>70%</td>
<td>75%</td>
<td>80%</td>
<td>85%</td>
<td>90%</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked:

The following SUPPLEMENTAL benefits apply to all classification categories of CONSTRUCTION, TRANSMISSION and DISTRIBUTION.

$ 16.50 $ 18.25
*plus 7% of hourly wage paid *plus 7% of hourly wage paid

*NOTE: The 7% is based on the hourly wage paid, straight time rate or premium rate.

Lineman Electrician - Teledata 06/01/2012

JOB DESCRIPTION Lineman Electrician - Teledata DISTRICT 6

ENTIRE COUNTIES

WAGES
Per hour:

FOR WORK OUTSIDE BUILDING PROPERTY LINES.

07/01/2011

Cable Splicer $ 27.44
Installer/Repairman 26.05
Teledata Lineman 26.05
Technician/Equip Oper 26.05
Groundman 13.81

NOTE: EXCLUDES Teledata work within ten feet of High Voltage (600 volts and over) transmission lines. For this work please see LINEMAN.

SUPPLEMENTAL BENEFITS
Per hour worked:

$ 4.43
*plus 3% of hourly wage paid

*NOTE: The 3% is based on the hourly wage paid, straight time rate or premium rate.

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, 16) on HOLIDAY PAGE
**Lineman Electrician - Traffic Signal Lighting**

**JOB DESCRIPTION** Lineman Electrician - Traffic Signal Lighting

**DISTRICT** 6

**ENTIRE COUNTIES**

**WAGES**

Per hour:

<table>
<thead>
<tr>
<th>Classification</th>
<th>07/01/2011</th>
<th>05/07/2012</th>
</tr>
</thead>
<tbody>
<tr>
<td>Lineman/Technician</td>
<td>$38.02</td>
<td>$38.25</td>
</tr>
<tr>
<td>Certified Welder</td>
<td>39.92</td>
<td>40.16</td>
</tr>
<tr>
<td>Digging Mach</td>
<td>34.22</td>
<td>34.43</td>
</tr>
<tr>
<td>Tractor trailer driver</td>
<td>32.32</td>
<td>32.51</td>
</tr>
<tr>
<td>Groundman Truck Driver</td>
<td>30.42</td>
<td>30.60</td>
</tr>
<tr>
<td>Mechanic 1st Class</td>
<td>30.42</td>
<td>30.60</td>
</tr>
<tr>
<td>Flagman</td>
<td>22.81</td>
<td>22.95</td>
</tr>
</tbody>
</table>

Above rates applicable on all Lighting and Traffic Signal Systems with the installation, testing, operation, maintenance and repair of all traffic control and illumination projects, traffic monitoring systems, road weather information systems and the installation of Fiber Optic Cable.

**SUPPLEMENTAL BENEFITS**

Per hour worked:

- **All classifications**
  - \$16.50
  - *plus 6.5% of hourly wage paid*

- **$18.25**
  - *plus 6.5% of hourly wage paid*

NOTE: Additional \$1.00 per hr. for entire crew when a helicopter is used.

*NOTE: The 6.5% is based on the hourly wage paid, straight time rate or premium rate.

**OVERTIME PAY**

See (B, E, Q) on OVERTIME PAGE

NOTE: DOUBLE TIME FOR ALL EMERGENCY WORK DESIGNATED BY THE DEPT. OF JURISDICTION.

NOTE: THE FOLLOWING RATES WILL APPLY ON ALL CONTRACTING AGENCY MANDATED SHIFTS OF AT LEAST FIVE (5) DAYS DURATION WORKED BETWEEN THE HOURS LISTED BELOW:

<table>
<thead>
<tr>
<th>Shift</th>
<th>Time</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>1ST SHIFT</td>
<td>8:00 AM TO 4:30 PM</td>
<td>REGULAR RATE</td>
</tr>
<tr>
<td>2ND SHIFT</td>
<td>4:30 PM TO 1:00 AM</td>
<td>REGULAR RATE PLUS 17.3%</td>
</tr>
<tr>
<td>3RD SHIFT</td>
<td>12:30 AM TO 9:00 AM</td>
<td>REGULAR RATE PLUS 31.4%</td>
</tr>
</tbody>
</table>

**HOLIDAY**

Paid: See (5, 6, 8, 13, 25) on HOLIDAY PAGE plus Gov of NYS Election Day.

Overtime: See (5, 6, 8, 13, 25) on HOLIDAY PAGE plus Gov of NYS Election Day.

**REGISTERED APPRENTICES**

WAGES: (1000) hour terms at the following percentage of Journeymans Wage.

- **1st** 60%
- **2nd** 65%
- **3rd** 70%
- **4th** 75%
- **5th** 80%
- **6th** 85%
- **7th** 90%

SUPPLEMENTAL BENEFITS: Same as Journeyman/Technician.
Per hour:

Applies to line clearance, tree work and right-of-way preparation on all new or existing energized overhead or underground electrical, telephone and CATV lines. This also would include stump removal near underground energized electrical lines, including telephone and CATV lines.

<table>
<thead>
<tr>
<th>Job</th>
<th>07/01/2011</th>
<th>01/01/2012</th>
</tr>
</thead>
<tbody>
<tr>
<td>Tree trimmer</td>
<td>$ 21.64</td>
<td>$ 22.08</td>
</tr>
<tr>
<td>Equip Operator</td>
<td>19.09</td>
<td>19.48</td>
</tr>
<tr>
<td>Mechanic</td>
<td>19.09</td>
<td>19.48</td>
</tr>
<tr>
<td>Truck Driver</td>
<td>16.14</td>
<td>16.46</td>
</tr>
<tr>
<td>Ground person</td>
<td>13.25</td>
<td>13.51</td>
</tr>
<tr>
<td>Flag person</td>
<td>9.44</td>
<td>9.62</td>
</tr>
</tbody>
</table>

**SUPPLEMENTAL BENEFITS**

Per hour worked:

<table>
<thead>
<tr>
<th></th>
<th>$ 7.36</th>
<th>$ 7.88</th>
</tr>
</thead>
<tbody>
<tr>
<td>*plus 3% of</td>
<td>hourly wage paid</td>
<td>hourly wage paid</td>
</tr>
</tbody>
</table>

Supplements paid at STRAIGHT TIME rate for holidays.

*NOTE: The 3% is based on the hourly wage paid, straight time rate or premium rate.

**OVERTIME PAY**

See (B, E, Q) on OVERTIME PAGE

**HOLIDAY**

Paid: See (5, 6, 8, 15, 16, 25) on HOLIDAY PAGE
Overtime: See (5, 6, 8, 15, 16, 25) on HOLIDAY PAGE

---

**Mason - Building**

**JOB DESCRIPTION** Mason - Building

**DISTRICT** 1

**ENTIRE COUNTIES**

**PARTIAL COUNTIES**
Warren: Only the Townships of Bolton, Lake George, Lake Luzerne, Queensbury, Stony Creek, Thurman & Warrensburg.

**WAGES**

Per hour

<table>
<thead>
<tr>
<th>Job</th>
<th>07/01/2011</th>
<th>05/01/2012</th>
</tr>
</thead>
<tbody>
<tr>
<td>Bricklayer</td>
<td>$ 29.76</td>
<td>$ 1.50**</td>
</tr>
<tr>
<td>Cement Mason(Bldg)</td>
<td>29.76</td>
<td>1.50**</td>
</tr>
<tr>
<td>Plasterer/Fireproofing*</td>
<td>29.76</td>
<td>1.50**</td>
</tr>
<tr>
<td>Pointer/Caulker/Cleaner</td>
<td>29.76</td>
<td>1.50**</td>
</tr>
<tr>
<td>Stone Mason</td>
<td>29.76</td>
<td>1.50**</td>
</tr>
<tr>
<td>Acid Brick</td>
<td>30.26</td>
<td>1.50**</td>
</tr>
</tbody>
</table>

(*)Fireproofing of Structural only.
(**)To be allocated at a later date

**SUPPLEMENTAL BENEFITS**

Per hour worked

<table>
<thead>
<tr>
<th></th>
<th>$ 17.28</th>
</tr>
</thead>
</table>

**OVERTIME PAY**

See (B, E, E2, Q) on OVERTIME PAGE

**HOLIDAY**

Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

Note: Any holiday which occurs on Sunday shall be observed the following Monday.

**REGISTERED APPRENTICES**

Wages per hour
750 hour terms at the following percentage of Journey's wage

<table>
<thead>
<tr>
<th>Term</th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
</tr>
</thead>
<tbody>
<tr>
<td>Percentage</td>
<td>55%</td>
<td>60%</td>
<td>65%</td>
<td>70%</td>
<td>75%</td>
<td>80%</td>
<td>85%</td>
<td>90%</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked

- 0-500 Hours: $10.08
- All others: 17.28

**Mason - Building**

**JOB DESCRIPTION** Mason - Building

**DISTRICT** 1

**ENTIRE COUNTIES**

**WAGES**
Per hour 07/01/2011

**Tile/Marble/Terazzo**

Setter: $28.53
Finisher: 22.59

**SUPPLEMENTAL BENEFITS**
Per hour worked

Journeyman Setter: $16.63
Journeyman Finisher: 13.93

**OVERTIME PAY**
See (B, E, Q) on OVERTIME PAGE

**HOLIDAY**
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

**REGISTERED APPRENTICES**
Wages per hour

Hour Terms at the following percentage of Journeyman's wage

**Setter:**
- 1st term 0-500 hours: 60%
- 2nd term 501-1500 hours: 70%
- 3rd term 1501-2500 hours: 80%
- 4th term 2501-3500 hours: 85%
- 5th term 3501-4500 hours: 90%
- 6th term 4501-6000 hours: 95%

**Finisher:**
- 1st term 0-500 hours: 70%
- 2nd term 501-1500 hours: 80%
- 3rd term 1501-2500 hours: 90%
- 4th term 2501-3700 hours: 95%

Supplemental Benefits per hour worked

**Setter:**
- 1st term 0-500 hours: $9.78
- 2nd term 501-1500 hours: 9.78
- 3rd term 1501-2500 hours: 13.205
- 4th term 2501-3500 hours: 13.205
- 5th term 3501-4500 hours: 14.918
- 6th term 4501-6000 hours: 16.63

**Finisher:**
- 1st term 0-500 hours: $9.28
Mason - Heavy&Highway 06/01/2012

JOB DESCRIPTION  Mason - Heavy&Highway

ENTIRE COUNTIES

PARTIAL COUNTIES
Onondaga: For Heavy & Highway Cement Mason or Plaster Work in Onondaga County, refer to Mason-Heavy&Highway tag 1-2h/h on.

WAGES
Per hour

<table>
<thead>
<tr>
<th></th>
<th>07/01/2011</th>
<th>07/01/2012</th>
</tr>
</thead>
<tbody>
<tr>
<td>Mason &amp; Bricklayer</td>
<td>$ 30.72</td>
<td>$ 2.00**</td>
</tr>
</tbody>
</table>

Additional $1.00 per hour for work on any swing scaffold or staging suspended by means of ropes or cables.

(**) To be allocated at a later date

SUPPLEMENTAL BENEFITS
Per hour worked

Journeyman  $ 16.34

OVERTIME PAY
See (B, E, E2, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

Note: If a holiday falls on Sunday, the Monday following shall constitute the day of the legal holiday.

REGISTERED APPRENTICES
Wages per hour

750 HR TERMS at the following percent of Journeyman's wage

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
</tr>
</thead>
<tbody>
<tr>
<td>55%</td>
<td>60%</td>
<td>65%</td>
<td>70%</td>
<td>75%</td>
<td>80%</td>
<td>85%</td>
<td>90%</td>
<td></td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked

| 0-500 Hours | $ 9.74 |
| All others  | 16.34  |

Millwright 06/01/2012

JOB DESCRIPTION  Millwright

ENTIRE COUNTIES
Albany, Fulton, Montgomery, Rensselaer, Saratoga, Schenectady, Schoharie

WAGES
Per hour: 07/01/2011

Millwright  $ 28.13*

(*) WELDER/HAZMAT - A Certified Welder shall received $ 1.25 per hour in addition to the current journeyman's rate provided he/she is directed to perform certified welding. If a work site has been declared a hazardous site by the Owner and the use of protective gear (including, as a minimum, air purifying canister-type chemical respirators) are required, then that Employee shall receive a $ 1.25 premium per hour.

SUPPLEMENTAL BENEFITS
Per hour worked:
Millwright $ 16.34

OVERTIME PAY
See (B, E, *E2, Q) on OVERTIME PAGE
*Saturday may be used as a make-up day and worked at the straight time rate of pay during a work week when conditions such as weather, power failure, fire or natural disaster prevent the performance of work on a regularly scheduled work day. If a make-up day is utilized, a minimum of eight hours must be scheduled.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE
Note: Any holiday that falls on Sunday shall be observed the following Monday. Any holiday that falls on Saturday shall be observed the preceding Friday.

REGISTERED APPRENTICES
Wages per hour:

One year terms at the following percentage of Journeyman's wage:

<table>
<thead>
<tr>
<th>Term</th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>Percentage</td>
<td>60%</td>
<td>70%</td>
<td>80%</td>
<td>90%</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked:

<table>
<thead>
<tr>
<th>Term</th>
<th></th>
<th></th>
<th></th>
<th></th>
</tr>
</thead>
<tbody>
<tr>
<td>1st Year</td>
<td>$ 7.59</td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>2nd Year</td>
<td>13.715</td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>3rd Year</td>
<td>14.59</td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>4th Year</td>
<td>15.465</td>
<td></td>
<td></td>
<td></td>
</tr>
</tbody>
</table>

Operating Engineer - Building 06/01/2012

JOB DESCRIPTION Operating Engineer - Building

ENTIRE COUNTIES

PARTIAL COUNTIES
Dutchess: Defined as north of the northern boundary line of City of Poughkeepsie then due east to Route 115 to Bedelt Road then east along Bedelt Road to VanWagner Road then north along VanWagner Road to Bower Road then east along Bower Road to Rte. 44 east to Route 343 then along Route 343 east to the northern boundary of Town of Dover Plains and east along the northern boundary of Town of Dover Plains to Connecticut.

WAGES
CLASS A1:
Crane, hydraulic cranes, tower crane, locomotive crane, piledriver, cableway, derricks, whirlies, dragline, boom trucks over 5 tons.

CLASS A:
Shovel, all Excavators (including rubber tire full swing), Gradalls, power road grader, all CMI equipment, front-end rubber tire loader, tractor-mounted road (quarry master), mucking machine, concrete central mix plant, concrete pump, belcrete system, automated asphalt concrete plant, and tractor road paver, boom trucks 5 tons and under, maintenance engineer, self-contained crawler drill-hydraulic rock drill.

CLASS B:
Backhoes (rubber tired backhoe/loader combination), bulldozer, pushcat, tractor, traxcavator, scraper, LeTourneau grader, form fine grader, self-propelled soil compactor (fill roller), asphalt roller, blacktop spreader, power brooms, sweepers, trenching machine, Barber Green loader, side booms, hydro hammer, concrete spreader, concrete finishing machine, one drum hoist, power hoisting (single drum), hoist two drum or more, three drum engine, power hoisting (two drum and over), two drum and swinging engine, three drum swinging engine, hod hoist, A-L frame winches, core and well drillers (one drum), post hole digger, model CHB Vibro-Tamp or similar machine, batch bin and plant operator, dinky locomotive, skid steer loader, track excavator 5/8 cubic yard or smaller, front end rubber tire loader under four cubic yards, vac truck.

CLASS C:
Fork lift, high lift, all terrain fork lift: or similar, oiler, fireman and heavy-duty greaser, boilers and steam generators, pump, vibrator, motor mixer, air compressor, dust collector, welding machine, well point, mechanical heater, generators, temporary light plants, electric submersible pumps 4" and over, murphy type diesel generator, conveyor, elevators, concrete mixer, belcrete power pack (belcrete system), seeding, and mulching machines, pumps.

* In the event that equipment listed above is operated by robotic control, the classification covering the operation will be the same as if manually operated.

WAGES per hour

07/01/2011
<table>
<thead>
<tr>
<th>Class #</th>
<th>Wage</th>
</tr>
</thead>
<tbody>
<tr>
<td>A1</td>
<td>$33.85</td>
</tr>
<tr>
<td>A</td>
<td>33.41</td>
</tr>
<tr>
<td>B</td>
<td>32.50</td>
</tr>
<tr>
<td>C</td>
<td>29.93</td>
</tr>
</tbody>
</table>

Additional $0.50 per hr for Tower Cranes.
Additional $0.50 per hr for Cranes with Boom length & jib 150ft. and over.
Additional $1.00 per hr for Cranes with Boom length & jib 200ft. and over.
Additional $2.00 per hr over B rate for Nuclear Leader work.
Additional $0.40 per hr for tunnel or excavation of shaft 40' or more deep.
Additional $2.50 per hr. for hazardous waste removal work on State and/or Federally designated waste site which require employees to wear Level C or above forms of personal protection.

**SUPPLEMENTAL BENEFITS**

Per hour paid

| Per hour paid | $21.62 |

**OVERTIME PAY**

See (B, E, Q) on OVERTIME PAGE

**HOLIDAY**

Paid: See (1) on HOLIDAY PAGE

Overtime: See (5, 6) on HOLIDAY PAGE

Note: If a holiday falls on Sunday, it will be celebrated on Monday. If the holiday falls on Saturday, it will be celebrated on Friday.

Employees who work a Saturday holiday shall be paid double time plus the holiday pay.

**REGISTERED APPRENTICES**

Wages per hour

<table>
<thead>
<tr>
<th>1000 hours terms at the following percentage of Journeyman's wage Class B</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st</td>
</tr>
<tr>
<td>60%</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour paid

| All terms | $17.05 |

**Operating Engineer - Heavy&Highway** 06/01/2012

**JOB DESCRIPTION** Operating Engineer - Heavy&Highway  
**DISTRICT** 1

**ENTIRE COUNTIES**


**PARTIAL COUNTIES**

Dutchess: Defined as north of the northern boundary line of City of Poughkeepsie then due east to Route 115 to Bedelt Road then east along Bedelt Road to VanWagner Road then north along VanWagner Road to Bower Road then east along Bower Road to Rte. 44 east to Route 343 then along Route 343 east to the northern boundary of Town of Dover Plains and east along the northern boundary of Town of Dover Plains to Connecticut.

Herkimer: East of a North/South line through the Railroad Station at Little Falls.

**WAGES**

**MASTER MECHANIC**

CLASSIFICATION 1A:
Boom Truck (over 5 tons, manufacturers rating), Crane, Cherry Picker (over 5 tons capacity), Derricks (steel erection), Dragline, Overhead Crane (Gantry or Straddle type), Pile Driver, Truck Crane

CLASSIFICATION A:
Automated Concrete Spreader (CMI Type), Automatic Fine Grader, Backhoe (Except Tractor Mounted, Rubber Tired), Backhoe Excavator Full Swing (CAT 212 or similar type), Back Filling Machine, Belt Placer (CMI Type), Blacktop Plant (Automated), Boom truck (5 tons and under), Cableway, Caisson Auger, Central Mix Concrete Plant (Automated), Concrete Curb Machine (Self-Propelled, Slipform), Concrete Pump, Directional Drilling Machine, Dredge, Dual Drum Paver, Excavator (All Purpose Hydraulically Operated, Gradall or Similar), Front End Loader (4 cu. yd. and Over), Head Tower (Sauerman or Equal), Hoist (Two or Three Drum), Holland Loader, Maintenance Engineer, Mine Hoist, Mucking Machine or Mole, Pavement Breaker (SP Wertgen; PB-4 and similar type), Power Grader, Profiler (over 105 H.P.), Quad 9, Quarry Master (or equivalent), Scraper, Shovel, Side Boom, Slip Form Paver (If a second man is needed, he shall be an Oiler), Tractor Drawn Belt-Type Loader, Truck or Trailer Mounted Log Chipper (Self Feeder), Tug Operator (Manned Rented Equipment Excluded), Tunnel Shovel
CLASSIFICATION B:
Asphalt Paver, Backhoe (Tractor Mounted, Rubber Tired), Bituminous Recycler Machine, Bituminous Spreader and Mixer, Blacktop Plant (Non-Automated), Blast or Rotary Drill (Truck or Tractor Mounted), Boring Machine, Cage Hoist, Central Mix Plant (Non-Automated) and All Concrete Batching Plants, Cherry Picker (5 tons capacity and under), Concrete Paver (Over 16S), Crawler Drill (Self-contained), Crusher, Diesel Power Unit, Drill Rigs (Tractor Mounted), Front End Loader (Under 4 cu. yd.), Greaseman/Lubrication Engineer, Hi-Pressure Boiler (15 lbs. and over), Hoist (One Drum), Hydro-Axe, Kolman Plant Loader and Similar Type Loaders (If Employer requires another man to clean the screen or to maintain the equipment, he shall be an Oiler), L.C.M. Work Boat Operator, Locomotive, Mixer (for stabilized base self-propelled), Monorail Machine, Plant Engineer, Profiler (105 H.P. and under), Pug Mill, Pump Crete, Ready Mix Concrete Plant, Refrigeration Equipment (for soil stabilization), Road Widener, Roller (all above sub-grade), Sea Mule, Self-contained Ride-on Rock Drill (Excluding Air-Track Type Drill), Skidder, Tractor with Dozer and/or Pusher, Trencher, Tugger Hoist, Vermeer saw (ride on, any size or type), Welder, Winch, Winch Cat

CLASSIFICATION C:
A Frame Winch Hoist on Truck, Aggregate Plant, Ballast Regulator (Ride-on), Boiler (used in conjunction with production), Bituminous Heater (self-propelled), Cement and Bin Operator, Hands-Off Equipment (Compressors, Dust Collectors, Generators, Pumps, Welding Machines, Light Plants, Heaters), Concrete Pavement Spreader and Finisher, Concrete Paver or Mixer (16S and under), Concrete Saw (self-propelled), Conveyor, Directional Drill Machine Locator, Drill (Core), Drill (Well), Farm Tractor with accessories, Fine Grade Machine, Fireman, Fork Lift, Form Tamper, Grout Pump, Gunite Machine, Hammers (Hydraulic self-propelled), Hydra-Spiker (Ride-on), Hydraulic Pump (jacking system), Hydro-Blaster (Water), Mulching Machine, Oiler, Parapet Concrete or Pavement Grinder, Post Hole Digger and Post Driver, Power Broom (towed), Power Heatman, Power Sweeper, Revinius Widener, Roller (Grade and Fill), Scarifier (Ride-on), Shell Winder, Skid steer loader (Bobcat or similar), Span-Saw (Ride-on), Steam Cleaner, Tamper (Ride-on), Tie Extractor (Ride-on), Tie Handler (Ride-on), Tie Insertor (Ride-on), Tie Spacer (Ride-on), Tire Repair, Track Liner (Ride-on), Tractor Tractor (with towed accessories), Vac Truck, Vibratory Compactor, Vibro Tamp, Well Point

*Note for all above classifications of Operating Engineer - In the event that equipment listed above is operated by robotic control, the classification covering the operation will be the same as if manually operated.

WAGES per hour

<table>
<thead>
<tr>
<th>Wages</th>
<th>Amount</th>
</tr>
</thead>
<tbody>
<tr>
<td>Master Mechanic</td>
<td>$34.97</td>
</tr>
<tr>
<td>Class 1A</td>
<td>33.79</td>
</tr>
<tr>
<td>Class A</td>
<td>33.36</td>
</tr>
<tr>
<td>Class B</td>
<td>32.45</td>
</tr>
<tr>
<td>Class C</td>
<td>29.88</td>
</tr>
</tbody>
</table>

Additional $2.00 per hour for All Employees who work a single irregular work shift starting from 5:00 PM to 1:00 AM that is mandated by the Contracting Agency.

Additional $0.50 per hr for Cranes with Boom length & jib 150ft. and over.

Additional $1.00 per hr for Cranes with Boom length & jib 200ft. and over.

Additional $0.50 per hr for Tower Cranes.

Additional $2.50 per hr. for hazardous waste removal work on State and/or Federally designated waste site which require employees to wear Level C or above forms of personal protection.

(**)To be allocated at a later date

SUPPLEMENTAL BENEFITS

Per hour paid

<table>
<thead>
<tr>
<th>Wages</th>
<th>Amount</th>
</tr>
</thead>
<tbody>
<tr>
<td>Journeyman</td>
<td>$21.85</td>
</tr>
</tbody>
</table>

OVERTIME PAY

See (B, E, Q) on OVERTIME PAGE

HOLIDAY

Paid: See (5, 6) on HOLIDAY PAGE

Overtime: See (5, 6) on HOLIDAY PAGE

Note: If the holiday falls on Sunday, it will be celebrated on Monday. If the holiday falls on a Saturday, it will be celebrated on Saturday.

REGISTERED APPRENTICES

Wages per hour

1000 hours terms at the following percentage of Journeyman's wage Class B

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>60%</td>
<td>70%</td>
<td>80%</td>
<td>90%</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour paid

<table>
<thead>
<tr>
<th>Wages</th>
<th>Amount</th>
</tr>
</thead>
<tbody>
<tr>
<td>All Terms</td>
<td>$17.25</td>
</tr>
</tbody>
</table>

Page 1616
JOB DESCRIPTION  Operating Engineer - Marine Construction

ENTIRE COUNTIES

WAGES
Per Hour:
DREDGING OPERATIONS 07/01/2011
CLASS A
Operator, Leverman, $ 32.89
Lead Dredgeman

CLASS A1
Dozer, Front Loader To Conform to Operating Engineer
Operator Prevailing Wage in Locality where Work is being Performed including Benefits.

CLASS B
Spider/Spill Barge Operator, $ 28.49
Tug Operator (over 1000hp),
Operator II, Fill Placer,
Derrick Operator, Engineer,
Chief Mate, Electrician,
Chief Welder,
Maintenance Engineer

Certified Welder, $ 26.84
Boat Operator (licensed)

CLASS C
Drag Barge Operator, $ 26.14
Steward, Mate,
Assistant Fill Placer,
Welder (please add) $ 0.06

Boat Operator $ 25.29

CLASS D
Shoreman, Deckhand, $ 21.09
Rodman, Scowman, Cook,
Messman, Porter/Janitor

Oiler (please add) $ 0.09

SUPPLEMENTAL BENEFITS
Per Hour:
THE FOLLOWING SUPPLEMENTAL BENEFITS APPLY TO ALL CATEGORIES

All Classes A & B 07/01/2011
$ 8.05 plus 7% of straight time wage overtime hours add $ 0.63

All Class C
$ 7.75 plus 7% of straight time wage overtime hours add $ 0.48

All Class D
$ 7.45 plus 7% of straight time wage overtime hours
OVERTIME PAY
See (B, F, R) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, 15, 26) on HOLIDAY PAGE

Operating Engineer - Survey Crew

JOB DESCRIPTION Operating Engineer - Survey Crew

DISTRICT 6

ENTIRE COUNTIES

PARTIAL COUNTIES
Dutchess: The Northern portion of the county from the Northern boundary line of the City of Poughkeepsie north.
Genesee: Entire county except that portion of the county that lies west of a line down the center of Route 98 excluding that area that lies within the City of Batavia

WAGES
Per hour:

SURVEY CLASSIFICATIONS: Party Chief- One who directs a survey party. Instrument person- One who runs the instrument and assists the Party Chief. Rod person- One who holds the rods and, in general, assists the survey party.

Survey Rates:

<table>
<thead>
<tr>
<th></th>
<th>07/01/2011</th>
<th>06/01/2012</th>
</tr>
</thead>
<tbody>
<tr>
<td>Party Chief</td>
<td>$ 31.62</td>
<td>$ 32.62</td>
</tr>
<tr>
<td>Instrument/Rod</td>
<td>28.85</td>
<td>29.85</td>
</tr>
</tbody>
</table>

Additional $3.00 per hr. for work in a Tunnel.
Additional $2.50 per hr. for EPA or DEC certified toxic or hazardous waste work

SUPPLEMENTAL BENEFITS
Per hour worked:

Journeyman          $ 20.50       $ 21.75

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (5, 6) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
WAGES: (1 yr. or 1000 hrs.) terms at the following wage rates.

<table>
<thead>
<tr>
<th></th>
<th>07/01/2011</th>
<th>06/01/2012</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st year 60%</td>
<td>$ 17.31</td>
<td>$ 17.91</td>
</tr>
<tr>
<td>2nd year 70%</td>
<td>20.19</td>
<td>20.89</td>
</tr>
<tr>
<td>3rd year 80%</td>
<td>23.08</td>
<td>23.88</td>
</tr>
</tbody>
</table>

SUPPLEMENTAL BENEFITS:

<p>| | | |</p>
<table>
<thead>
<tr>
<th></th>
<th></th>
<th></th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>$ 20.50</td>
<td>$ 21.75</td>
</tr>
</tbody>
</table>

Operating Engineer - Survey Crew - Consulting Engineer

JOB DESCRIPTION Operating Engineer - Survey Crew - Consulting Engineer

DISTRICT 6

ENTIRE COUNTIES

PARTIAL COUNTIES
Dutchess: The northern portion of the county from the northern boundary line of the City of Poughkeepsie north.
Genesee: Entire county except that portion of the county that lies west of a line down the center of Route 98 excluding that area that lies within the City of Batavia.

Page 1618
WAGES
Per hour:

Feasibility and preliminary design surveying, line and grade surveying for inspection or supervision of construction when performed under a Consulting Engineer Agreement.

SURVEY CLASSIFICATIONS:
- Party Chief: One who directs a survey party.
- Instrument Man: One who runs the instrument and assists the Party Chief.
- Rodman: One who holds the rods and in general, assists the survey party.

Survey Rates:

<table>
<thead>
<tr>
<th></th>
<th>07/01/2011</th>
<th>06/01/2012</th>
</tr>
</thead>
<tbody>
<tr>
<td>Party Chief</td>
<td>$31.62</td>
<td>$32.62</td>
</tr>
<tr>
<td>Instrument/Rodperson</td>
<td>28.85</td>
<td>29.85</td>
</tr>
</tbody>
</table>

Additional $3.00 per hr. for work in a Tunnel.
Additional $2.50 per hr. for EPA or DEC certified toxic or hazardous waste work

SUPPLEMENTAL BENEFITS
Per hour worked:

<table>
<thead>
<tr>
<th></th>
<th>07/01/2011</th>
<th>06/01/2012</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>$20.50</td>
<td>$21.75</td>
</tr>
</tbody>
</table>

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (5, 6) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

JOB DESCRIPTION
Painter

ENTIRE COUNTIES
Albany, Fulton, Montgomery, Rensselaer, Saratoga, Schenectady, Schoharie

WAGES
Per hour:

<table>
<thead>
<tr>
<th></th>
<th>07/01/2011</th>
<th>05/01/2012</th>
</tr>
</thead>
<tbody>
<tr>
<td>Brush,Roller,Spray</td>
<td>$26.39*</td>
<td>$1.35**</td>
</tr>
<tr>
<td>Dry Wall Taper</td>
<td>26.39*</td>
<td>1.35**</td>
</tr>
<tr>
<td>Paper Hanger</td>
<td>26.39*</td>
<td>1.35**</td>
</tr>
<tr>
<td>Epoxy, Scaffold</td>
<td>26.39*</td>
<td>1.35**</td>
</tr>
<tr>
<td>Sandblasting</td>
<td>26.39*</td>
<td>1.35**</td>
</tr>
<tr>
<td>Structural Steel***</td>
<td>27.39*</td>
<td>1.35**</td>
</tr>
<tr>
<td>Lead Abatement</td>
<td>27.39*</td>
<td>1.35**</td>
</tr>
<tr>
<td>Lead Abatement on</td>
<td>28.39*</td>
<td>1.35**</td>
</tr>
<tr>
<td>Structural Steel</td>
<td>28.39*</td>
<td>1.35**</td>
</tr>
</tbody>
</table>

(*)PLUS additional $0.05 per hour for all hours worked added to the base wage for all above categories of Painter.
(**)To be allocated at a later date
(***Employees working on objects with the use of swing stage, boatswain chair, pick and cables only will be paid at Structural Steel rate. Structural Steel rate also applies to tanks over 100,000 gallons or over 20 feet high or under 55 feet wall height, towers, smoke stacks, flag poles.

Bridge Painter
See Bridge Painter rates for the following work:
All Bridges, All Elevated Tanks and Shell Tanks over 55 feet wall height.

SUPPLEMENTAL BENEFITS
Per hour worked

Journeyman $8.37

OVERTIME PAY
See (B, E2, H) on OVERTIME PAGE
Premium is applied to base wage only.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE
Note: If any of the holidays herein are designated by federal law to be celebrated on a day other than that on which they regularly fall, then the holiday shall be celebrated on the day set by said federal law.

REGISTERED APPRENTICES
Wages per hour

1000 hour terms at the following percentage of Journeyman's base wage

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
</tr>
</thead>
<tbody>
<tr>
<td>45%</td>
<td>50%</td>
<td>60%</td>
<td>70%</td>
<td>80%</td>
<td>90%</td>
</tr>
</tbody>
</table>

PLUS additional $0.05 per hour for all hours worked for all terms added to the wage

Supplemental Benefits per hour worked

All Terms $8.37

Painter - Bridge & Structural Steel

JOB DESCRIPTION Painter - Bridge & Structural Steel

DISTRICT 9


WAGES (Per Hour Worked) 07/01/2011

STEEL:

- Bridge Painting $46.25
- Power Tool/Spray $52.25

Shift Work: Where project specifications and/or contract provide for night work outside the regular hours of work, and said night work is performed on a second shift, which is separate from the first crew, the night shift employees shall be paid an additional 10% of the regular wage up to seven (7) hours, after which they shall be paid at time and one half the regular wage. If only a night shift is employed, the employees shall be paid at time and one half.

Note: For Bridge Painting Contracts, ALL WORKERS on and off the bridge (including Flagmen) are to be paid Painter's Rate; the contract must be ONLY for Bridge Painting.

SUPPLEMENTAL BENEFITS Per Hour Worked 07/01/2011

- Journeyworker $31.04*
- $31.04**

Hourly Rate after 40 hours from May 1st to Nov. 15th $6.75 only

Hourly Rate after 50 hours from Nov. 16th to April 30th $6.75 only

*For the period of May 1st to November 15th:
This rate shall be paid up to maximum of forty (40) hours worked per week. For all hours exceeding 40, the hourly rate shall drop to the hourly rate shown above by date. EXCEPT for the first and last week of employment on the project, and for the weeks of Memorial Day, Independence Day and Labor Day, this rate shall be paid for the actual number of hours worked.

**For the period of November 16th to April 30th:
This rate shall be paid up to a maximum of fifty (50) hours worked per week. For all hours exceeding 50, the hourly rate shall drop to the hourly rate shown above by date.

OVERTIME PAY
See (A, F, R) on OVERTIME PAGE

*Note: When calculating overtime pay for the Power Tool/ Spray classification, add Six dollars to the hourly overtime rate calculated for the "Bridge Painting" classification.

HOLIDAY
REGISTERED APPRENTICES
(Wage per hour Worked):

(1) year terms at the following percentage of Journeyworkers wage.

<table>
<thead>
<tr>
<th>Apprentices:</th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
</tr>
</thead>
<tbody>
<tr>
<td>07/01/2011</td>
<td>40%</td>
<td>60%</td>
<td>80%</td>
</tr>
</tbody>
</table>

Supplemental Benefits:
1st Term: Same percentage as used for wage
2nd and 3rd term: Same percentage as used for wage

---

### Painter - Line Striping

<table>
<thead>
<tr>
<th>JOB DESCRIPTION</th>
<th>Painter - Line Striping</th>
</tr>
</thead>
<tbody>
<tr>
<td>DISTRICT</td>
<td>9</td>
</tr>
</tbody>
</table>

**ENTIRE COUNTIES**

**WAGES**
Per hour:

- Painter (Striping-Highway): 07/01/2011
  - Striping-Machine Operator*: $26.61
  - Linerman Thermoplastic: $31.87

- Note: * Includes but is not limited to: Positioning of cones and directing of traffic using hand held devices. Excludes the Driver/Operator of equipment used in the maintenance and protection of traffic safety

**SUPPLEMENTAL BENEFITS**
Per hour paid: 07/01/2011
- Journeyworker: $13.06

**OVERTIME PAY**
See (B, E, P, S) on OVERTIME PAGE

**HOLIDAY**
Paid: See (5, 20) on HOLIDAY PAGE
Overtime: See (5, 8, 11, 12, 15, 16, 17, 20, 21, 22) on HOLIDAY PAGE

---

### Painter - Metal Polisher

<table>
<thead>
<tr>
<th>JOB DESCRIPTION</th>
<th>Painter - Metal Polisher</th>
</tr>
</thead>
<tbody>
<tr>
<td>DISTRICT</td>
<td>9</td>
</tr>
</tbody>
</table>

**ENTIRE COUNTIES**

**WAGES**

- Metal Polisher: 07/01/2011
  - $ 25.60*

- *Note: All workers shall be paid an additional premium in an amount equal to twenty (20%) percent of their basic straight time rate of pay for all time worked on hanging scaffolds and on standing scaffolds while working more than 34 feet off the ground. Such premium are to be paid on top of their straight time or overtime, whichever is applicable. This also applies to employees erecting scaffolding.

**SUPPLEMENTAL BENEFITS**
Per Hour: 07/01/2011
- Journeyworker: $ 11.12
OVERTIME PAY
See (B, E, Q, T) on OVERTIME PAGE

HOLIDAY
Paid: See (5, 6, 11, 15, 16, 25, 26) on HOLIDAY PAGE
Overtime: See (5, 6, 9, 11, 15, 16, 25, 26) on HOLIDAY PAGE

REGISTERED APPRENTICES
55% of Basic Polisher Rate

Plumber

JOB DESCRIPTION
Plumber

DISTRICT
1

ENTIRE COUNTIES
Albany, Columbia, Fulton, Greene, Montgomery, Rensselaer, Schenectady, Schoharie

PARTIAL COUNTIES
Hamilton: Only the Towns of Arietta, Benson, Hope, Inlet, Lake Pleasant, Morehouse and Wells.
Saratoga: Only the Towns of Charlton, Clifton Park, Galway, Halfmoon, Milton, Stillwater and Waterford and the city of Mechanicville.

WAGES
Per hour:

<table>
<thead>
<tr>
<th>Date</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>07/01/2011</td>
<td></td>
</tr>
<tr>
<td>05/01/2012</td>
<td></td>
</tr>
</tbody>
</table>

Plumber:

Pipefitter, Steamfitter $33.46
An Additional $2.25**

SUPPLEMENTAL BENEFITS
Per hour worked:

Journeyman $21.07

OVERTIME PAY
See (B1, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE
Note: Whenever a Holiday falls on Saturday, the preceding day, Friday, shall be observed as the Holiday. If a Holiday falls on a Sunday, the following day, Monday shall be observed as the Holiday.

REGISTERED APPRENTICES
Wages per hour
One year terms at the following percentage of Journeyman's wage.

<table>
<thead>
<tr>
<th>Term</th>
<th>Percentage</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st</td>
<td>45%</td>
</tr>
<tr>
<td>2nd</td>
<td>55%</td>
</tr>
<tr>
<td>3rd</td>
<td>65%</td>
</tr>
<tr>
<td>4th</td>
<td>75%</td>
</tr>
<tr>
<td>5th</td>
<td>90%</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked:

<table>
<thead>
<tr>
<th>Date</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>07/01/2011</td>
<td></td>
</tr>
</tbody>
</table>

Apprentices $21.07

Roofer

JOB DESCRIPTION
Roofer

DISTRICT
2

ENTIRE COUNTIES
Broome, Chemung, Chenango, Delaware, Otsego, Schoharie, Schuyler, Steuben, Tioga, Tompkins

WAGES
Per hour:

<table>
<thead>
<tr>
<th>Date</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>07/01/2011</td>
<td></td>
</tr>
<tr>
<td>06/01/2012</td>
<td></td>
</tr>
<tr>
<td>06/01/2013</td>
<td></td>
</tr>
</tbody>
</table>

Roofer/Waterproofer $23.12
Pitch $23.87
ADDITL. $1.00
ADDITL. $0.85

SUPPLEMENTAL BENEFITS
Journeyman $21.07
<table>
<thead>
<tr>
<th>Month</th>
<th>Wage</th>
</tr>
</thead>
<tbody>
<tr>
<td>07/01/2011</td>
<td>$ 29.78</td>
</tr>
</tbody>
</table>

### SUPPLEMENTAL BENEFITS

<table>
<thead>
<tr>
<th>Year Term</th>
<th>Hourly Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st</td>
<td>$15.60</td>
</tr>
<tr>
<td>2nd</td>
<td>$16.88</td>
</tr>
<tr>
<td>3rd</td>
<td>$17.51</td>
</tr>
<tr>
<td>4th</td>
<td>$18.15</td>
</tr>
<tr>
<td>5th</td>
<td>$18.46</td>
</tr>
<tr>
<td>6th</td>
<td>$19.36</td>
</tr>
<tr>
<td>7th</td>
<td>$20.85</td>
</tr>
<tr>
<td>8th</td>
<td>$22.34</td>
</tr>
<tr>
<td>9th</td>
<td>$23.82</td>
</tr>
<tr>
<td>10th</td>
<td>$25.31</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked
Sprinkler Fitter

JOB DESCRIPTION
Sprinkler Fitter

DISTRIBUTED 1

ENTIRE COUNTIES

WAGES
Per hour

<table>
<thead>
<tr>
<th>Date</th>
<th>Sprinkler Fitter</th>
</tr>
</thead>
<tbody>
<tr>
<td>07/01/2011</td>
<td>$30.15</td>
</tr>
<tr>
<td>01/01/2012</td>
<td>$30.15</td>
</tr>
<tr>
<td>04/01/2012</td>
<td>$31.05</td>
</tr>
<tr>
<td>01/01/2013</td>
<td>$31.05</td>
</tr>
</tbody>
</table>

SUPPLEMENTAL BENEFITS
Per hour worked

<table>
<thead>
<tr>
<th>Date</th>
<th>Journeyman</th>
</tr>
</thead>
<tbody>
<tr>
<td>07/01/2011</td>
<td>$19.00</td>
</tr>
<tr>
<td>01/01/2012</td>
<td>$19.15</td>
</tr>
<tr>
<td>04/01/2012</td>
<td>$19.15</td>
</tr>
<tr>
<td>01/01/2013</td>
<td>$19.30</td>
</tr>
</tbody>
</table>

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

Note: When a holiday falls on Sunday, the following Monday shall be considered a holiday and all work performed on either day shall be at the double time rate. When a holiday falls on Saturday, the preceding Friday shall be considered a holiday and all work performed on either day shall be at the double time rate.

REGISTERED APPRENTICES
Wages per hour

For Apprentices Hired Prior To 04/01/2010:

One Half Year terms at the following percentage of Journeyman's wage

<table>
<thead>
<tr>
<th>Percentage</th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
<th>9th</th>
<th>10th</th>
</tr>
</thead>
<tbody>
<tr>
<td>50%</td>
<td>50%</td>
<td>55%</td>
<td>60%</td>
<td>65%</td>
<td>70%</td>
<td>75%</td>
<td>80%</td>
<td>85%</td>
<td>90%</td>
<td></td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked

<table>
<thead>
<tr>
<th>Date</th>
<th>01/01/2013</th>
</tr>
</thead>
<tbody>
<tr>
<td>07/01/2011</td>
<td>$8.15</td>
</tr>
<tr>
<td>01/01/2012</td>
<td>$8.15</td>
</tr>
<tr>
<td>04/01/2012</td>
<td>$8.15</td>
</tr>
<tr>
<td>01/01/2013</td>
<td>$8.15</td>
</tr>
</tbody>
</table>

For Apprentices Hired On Or After 04/01/2010:

One Half Year terms at the following percentage of Journeyman's wage

<table>
<thead>
<tr>
<th>Percentage</th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
<th>9th</th>
<th>10th</th>
</tr>
</thead>
<tbody>
<tr>
<td>45%</td>
<td>50%</td>
<td>55%</td>
<td>60%</td>
<td>65%</td>
<td>70%</td>
<td>75%</td>
<td>80%</td>
<td>85%</td>
<td>90%</td>
<td></td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked

<table>
<thead>
<tr>
<th>Date</th>
<th>01/01/2013</th>
</tr>
</thead>
<tbody>
<tr>
<td>07/01/2011</td>
<td>$8.15</td>
</tr>
<tr>
<td>01/01/2012</td>
<td>$8.15</td>
</tr>
<tr>
<td>04/01/2012</td>
<td>$8.15</td>
</tr>
<tr>
<td>01/01/2013</td>
<td>$8.15</td>
</tr>
</tbody>
</table>
### Teamster - Building

**JOB DESCRIPTION**
Teamster - Building

**DISTRICT** 1

**ENTIRE COUNTIES**
Albany, Columbia, Fulton, Greene, Montgomery, Rensselaer, Saratoga, Schenectady, Schoharie, Washington

**PARTIAL COUNTIES**
Warren: Only the Townships of Bolton, Warrensburg, Thurman, Stony Creek, Lake George, Lake Luzerne and Queensbury.

**WAGES**

GROUP # A:
Straight trucks, winch, transit mix on the site, road oilers, dump trucks, pick-ups, panel, water trucks, fuel trucks on the site (including nozzle).

GROUP # B:
Low boy or Low boy trailer, Euclids or similar equipment.

<table>
<thead>
<tr>
<th></th>
<th>07/01/2011</th>
<th>01/01/2012</th>
<th>07/01/2012</th>
<th>07/01/2013</th>
</tr>
</thead>
<tbody>
<tr>
<td>Group #A</td>
<td>$ 24.82</td>
<td>$ 25.27</td>
<td>$ 25.27</td>
<td>$ 25.27</td>
</tr>
<tr>
<td>Group #B</td>
<td>$ 25.12</td>
<td>$ 25.57</td>
<td>$ 25.57</td>
<td>$ 25.57</td>
</tr>
</tbody>
</table>

**SUPPLEMENTAL BENEFITS**

Per hour worked

<table>
<thead>
<tr>
<th></th>
<th>07/01/2011</th>
<th>01/01/2012</th>
<th>07/01/2012</th>
<th>07/01/2013</th>
</tr>
</thead>
<tbody>
<tr>
<td>Journeyman</td>
<td>$ 14.31</td>
<td>$ 14.31</td>
<td>$ 15.66</td>
<td>$ 17.06</td>
</tr>
</tbody>
</table>

**OVERTIME PAY**
See (B, E, E2, Q) on OVERTIME PAGE

**HOLIDAY**
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE
Note: Any holiday which occurs on Sunday shall be observed the following Monday.

---

### Teamster - Heavy&Highway

**JOB DESCRIPTION**
Teamster - Heavy&Highway

**DISTRICT** 1

**ENTIRE COUNTIES**
Albany, Columbia, Fulton, Greene, Montgomery, Rensselaer, Saratoga, Schenectady, Schoharie, Washington

**PARTIAL COUNTIES**
Warren: Only the Townships of Bolton, Warrensburg, Thurman, Stony Creek, Lake Luzerne, Caldwell, and Queensbury.

**WAGES**

GROUP #1:
Warehousemen, Yardmen, Truck Helpers, Pickups, Panel Trucks, Flatboy Material Trucks (straight jobs), Single Axel Dump Trucks, Dumpsters, Material Checkers and Receivers, Greasers, Truck Tiremen, Mechanics Helpers and Parts Chasers.

GROUP #2:
Tandems and Batch Trucks, Mechanics, Dispatcher.

GROUP #3:
Semi-Trailers, Low-boy Trucks, Asphalt Distributor Trucks, and Agitator, Mixer Trucks and dumpcrete type vehicles, Truck Mechanic, Fuel Trucks.

GROUP #4:
Specialized Earth Moving Equipment, Euclid type, or similar off-highway, where not self-loading, Straddle (Ross) Carrier, and self-contained concrete mobile truck.

GROUP #5:
**WAGES per hour 07/01/11**

<table>
<thead>
<tr>
<th>Group #</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>1</td>
<td>$25.87</td>
</tr>
<tr>
<td>2</td>
<td>25.92</td>
</tr>
<tr>
<td>3</td>
<td>26.01</td>
</tr>
<tr>
<td>4</td>
<td>26.12</td>
</tr>
<tr>
<td>5</td>
<td>26.27</td>
</tr>
</tbody>
</table>

Hazardous waste projects that require a Level C or greater protection shall be paid an additional $1.00 per hour.

All employees who work a single irregular work shift starting between 5pm and 1 am on governmental mandated night shifts shall be paid an additional $1.50 per hour.

For work bid on or after April 1, 1995, there shall be a 12 month carryover of the negotiated rate in effect at the time of the bid.

**IMPORTANT NOTICE - EFFECTIVE 04/01/2009**

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Friday.

NOTE - In order to use the '4 Day/10 Hour Work Schedule,' you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30R; additionally, there must be a dispensation of hours in place on the project.

**SUPPLEMENTAL BENEFITS**

Per hour paid:

- $15.45
- + $1.00 per hour worked

**OVERTIME PAY**

See (B, E, Q) on OVERTIME PAGE

**HOLIDAY**

Paid: See (5, 6) on HOLIDAY PAGE

Overtime: See (5, 6) on HOLIDAY PAGE

**JOB DESCRIPTION** Welder

**DISTRICT** 1

**ENTIRE COUNTIES**


**WAGES**

Per hour 07/01/2011

Welder (To be paid the same rate of the mechanic performing the work)

**OVERTIME PAY**

1-As Per Trade

**HOLIDAY**

1-294h/h
Asbestos Worker

**JOB DESCRIPTION**  Asbestos Worker

**DISTRICT**  9

**ENTIRE COUNTIES**
Allegany, Broome, Cattaraugus, Cayuga, Chautauqua, Chemung, Chenango, Cortland, Erie, Genesee, Herkimer, Jefferson, Lewis, Livingston, Madison, Monroe, Niagara, Oneida, Onondaga, Ontario, Orleans, Oswego, Otsego, Schuyler, Seneca, St. Lawrence, Steuben, Tioga, Tompkins, Wayne, Wyoming, Yates

**WAGES**
Per hour

07/01/2011

Asbestos Worker
Removal &
Abatement Only  $ 17.50 plus additional $3.00*

Only for the removal of insulation materials from mechanical systems which are not going to be scrapped.

* To be allocated at a later date

**SUPPLEMENTAL BENEFITS**
Per hour paid

Journeyman  $ 7.50

**OVERTIME PAY**
See (B, E, *Q, **T, V) on OVERTIME PAGE

**HOLIDAY**
Paid:  See (1) on HOLIDAY PAGE
Overtime:  See (2, 4, 6, 25) on HOLIDAY PAGE

*Code Q applies to 4, 6, & 25
**Code T applies to 2

Boilermaker

**JOB DESCRIPTION**  Boilermaker

**DISTRICT**  3

**ENTIRE COUNTIES**
Allegany, Cattaraugus, Chautauqua, Chemung, Erie, Genesee, Livingston, Monroe, Niagara, Ontario, Orleans, Schuyler, Steuben, Wayne, Wyoming, Yates

**WAGES**
Per hour:

07/01/2011  01/01/2012

Boilermaker  $ 30.27  $ 29.64

The wage rate will be 90% of the above for Maintenance work on boilers less than 100,000 pph.

**SUPPLEMENTAL BENEFITS**
Per hour worked:

$ 21.92**  $ 24.30****

**OVERTIME PAY**
See (B, E, Q) on OVERTIME PAGE

**HOLIDAY**
Paid:  See (1) on HOLIDAY PAGE
Overtime:  See (5, 6) on HOLIDAY PAGE

**REGISTERED APPRENTICES**
Wages per hour:

1000 hour terms at the following percentage of Journeyman's wage:

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
</tr>
</thead>
<tbody>
<tr>
<td>65%</td>
<td>65%</td>
<td>70%</td>
<td>75%</td>
<td>80%</td>
<td>85%</td>
<td>90%</td>
<td>95%</td>
</tr>
</tbody>
</table>

Note - add $1.00 per hour to the wage rate for 1st through 6th term.

Supplemental Benefits per hour worked:

1st to 6th  $ 20.92*  $ 23.30***
Carpenter - Building 06/01/2012

JOB DESCRIPTION  Carpenter - Building

ENTIRE COUNTIES  Cortland, Schuyler, Tompkins

WAGES
Per hour:  07/01/2011  06/01/2012  06/01/2013

<table>
<thead>
<tr>
<th></th>
<th>Additional</th>
<th>Additional</th>
</tr>
</thead>
<tbody>
<tr>
<td>Carpenter</td>
<td>$24.61</td>
<td>$0.93</td>
</tr>
<tr>
<td>Floorlayer</td>
<td>24.61</td>
<td>0.93</td>
</tr>
<tr>
<td>Piledriver</td>
<td>24.86</td>
<td>0.93</td>
</tr>
<tr>
<td>Certified Welder</td>
<td>25.61</td>
<td>0.93</td>
</tr>
<tr>
<td>Hazardous Waste Worker</td>
<td>26.11</td>
<td>0.93</td>
</tr>
<tr>
<td>Diver-Wet Day</td>
<td>44.47</td>
<td>0.93</td>
</tr>
<tr>
<td>Diver-Dry Day</td>
<td>25.61</td>
<td>0.93</td>
</tr>
<tr>
<td>Dive Tender</td>
<td>25.61</td>
<td>0.93</td>
</tr>
</tbody>
</table>

Depth pay for Divers:
- 0' to 80'  no additional fee
- 81' to 100'  additional $0.50 per foot per hour
- 101' to 150'  additional $1.00 per foot per hour
- 151' and deeper  additional $1.25 per foot per hour

Divers' penetration pay:
- 0' to 50'  no additional fee
- 51' to 100'  additional $0.75 per foot per hour
- 101' and deeper  additional $1.00 per foot per hour

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

NOTE - In order to use the '4 Day/10 Hour Work Schedule,' you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30R; additionally, there must be a dispensation of hours in place on the project.

SUPPLEMENTAL BENEFITS
Per hour worked:

Journeyman  $16.78

OVERTIME PAY
See (B, E, E2, Q) on OVERTIME PAGE

HOLIDAY
Paid:  See (1) on HOLIDAY PAGE
Overtime:  See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
WAGES: (1) year terms at the following percentage of Journeyman's wage.

<table>
<thead>
<tr>
<th>Year</th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>50%</td>
<td>60%</td>
<td>70%</td>
<td>80%</td>
</tr>
</tbody>
</table>

SUPPLEMENTAL BENEFITS per hour worked:

- Appr 1st term  $9.04
- Appr 2nd term  9.04
- Appr 3rd term  11.54
- Appr 4th term  11.54

6-277 CST
ENTIRE COUNTIES

WAGES
Wages per hour: 07/01/2011
Carpenter - ONLY for Artificial Turf/Synthetic Sport Surface Installer $ 26.50

Note - Does not include the operation of equipment. Please see Operating Engineers rates.

SUPPLEMENTAL BENEFITS
Per hour Paid: 07/01/2011
Journeyman $ 18.00

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (2, 17) on HOLIDAY PAGE
Overtime: See (6, 16, 27) on HOLIDAY PAGE

Note: When a holiday falls upon a Saturday, it shall be observed on the preceding Friday. When a holiday falls upon a Sunday, it shall be observed on the following Monday.

REGISTERED APPRENTICES
Wages per hour:

One year terms at the following percentage of Journeyman's wage:

<table>
<thead>
<tr>
<th>Term</th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>Percentage</td>
<td>50%</td>
<td>60%</td>
<td>70%</td>
<td>80%</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour paid: 07/01/2011
Carpenter 1st year term $ 9.00
2nd year term 14.40
3rd year term 15.30
4th year term 16.20

Carpenter - Heavy&Highway 06/01/2012

JOB DESCRIPTION Carpenter - Heavy&Highway DISTRICT 6

ENTIRE COUNTIES Cortland, Schuyler, Tompkins

WAGES
Per hour: 07/01/2011
Carpenter / Piledriver $ 26.90
Certified Welder 28.40
Millwright (H/H) 28.40
Diver - Wet day 42.93
Diver - Dry day 27.90
Dive Tender 27.90
Hazardous work* 28.40

*CWhen an employee performs work on a hazardous waste site, that is State and/or Federally designated as such, and where relevant State and/or Federal regulations require employees to be furnished and those employees use or wear required forms of personal protection.

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Friday, provided the project duration is more than forty (40) hours.

NOTE - In order to use the '4 Day/10 Hour Work Schedule,' you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30R; additionally, there must be a dispensation of hours in place on the project.
SUPPLEMENTAL BENEFITS
Per hour worked:

Journeyman $ 17.07

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (2, 17) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
APPRENTICES*(1) year terms at the following percentage of Journeyman's wage.

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>50%</td>
<td>60%</td>
<td>70%</td>
<td>80%</td>
</tr>
</tbody>
</table>

*On projects for removal and/or abatement of asbestos or any toxic or hazardous material and it is required by the employer or mandated by NYS or Federal Regulations to wear protective equipment, an additional $1.50 per hour above their appropriate rate shall be paid to apprentices.

SUPPLEMENTAL BENEFITS per hour worked:

| 1st year term | $ 7.94 |
| 2nd year term | 17.07 |
| 3rd year term | 17.07 |
| 4th year term | 17.07 |

NOTE: THE FOLLOWING RATES WILL APPLY ON ALL CONTRACTING AGENCY MANDATED MULTIPLE SHIFTS OF EIGHT (8) HOURS FOR AT LEAST FIVE (5) DAYS DURATION MAY BE WORKED WHEN TWO (2) SHIFTS OR THREE (3) SHIFTS ARE WORKED:

<table>
<thead>
<tr>
<th>Shift</th>
<th>Time</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st shift</td>
<td>8:00 AM to 4:30 PM</td>
<td>$ 31.50</td>
</tr>
<tr>
<td>2nd shift</td>
<td>4:30 PM to 12:30 AM</td>
<td>36.95</td>
</tr>
<tr>
<td>3rd shift</td>
<td>12:30 AM to 8:30 AM</td>
<td>41.39</td>
</tr>
</tbody>
</table>

SUPPLEMENTAL BENEFITS
Per hour worked:

Journeyman $ 21.00 plus 3% of hourly wage paid

NOTE: The 3% is based on the hourly wage paid, straight time rate or premium rate.
**OVERTIME PAY**

See (B,Q) on OVERTIME PAGE.

On Saturday the first 8 hours worked are at 1 1/2 times the rate, all additional hrs at 2 times the rate.

**HOLIDAY**

Paid: See (1) on HOLIDAY PAGE

Overtime: See (5, 6) on HOLIDAY PAGE

**REGISTERED APPRENTICES**

(1/2) year terms at the following percentage of Journeyman's wage.

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
<th>9th</th>
<th>10th</th>
</tr>
</thead>
<tbody>
<tr>
<td>Rate</td>
<td>45%</td>
<td>45%</td>
<td>55%</td>
<td>55%</td>
<td>65%</td>
<td>65%</td>
<td>75%</td>
<td>75%</td>
<td>85%</td>
<td>85%</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked:

<table>
<thead>
<tr>
<th>Apprentice</th>
<th>1st thru 4th terms</th>
<th>$9.75</th>
<th>Plus 3% of hourly wage paid (for all terms).</th>
</tr>
</thead>
<tbody>
<tr>
<td>5th term</td>
<td>17.00</td>
<td></td>
<td>SEE NOTE ABOVE</td>
</tr>
<tr>
<td>6th term</td>
<td>17.00</td>
<td></td>
<td></td>
</tr>
<tr>
<td>7th term</td>
<td>18.00</td>
<td></td>
<td></td>
</tr>
<tr>
<td>8th term</td>
<td>18.00</td>
<td></td>
<td></td>
</tr>
<tr>
<td>9th term</td>
<td>19.00</td>
<td></td>
<td></td>
</tr>
<tr>
<td>10th term</td>
<td>19.00</td>
<td></td>
<td></td>
</tr>
</tbody>
</table>

---

**Electrician**  
06/01/2012

**JOB DESCRIPTION** Electrician  
**DISTRICT** 2

**ENTIRE COUNTIES**  
Chemung, Steuben

**PARTIAL COUNTIES**


 Schuyler: Only the Townships of Dix, Montour, Orange, Reading and Tyrone.

 Tioga: Only the Townships of Barton and Nichols.

**WAGES**

Per hour:

<table>
<thead>
<tr>
<th></th>
<th>07/01/2011</th>
<th>06/04/2012</th>
<th>06/03/2013</th>
</tr>
</thead>
<tbody>
<tr>
<td>Electrician</td>
<td>$31.75</td>
<td>$32.00</td>
<td>$32.25</td>
</tr>
<tr>
<td>Audio/Sound/Tele/Data</td>
<td>$31.75</td>
<td>$32.00</td>
<td>$32.25</td>
</tr>
</tbody>
</table>

An additional $2.00 per hour for work on towers, smoke stacks and Wind Turbine Generators over 100' high. An additional $1.00 per hour for work over 35’ high, shafts 25’ deep and in tunnels 50’ long under construction. An additional $3.00 per hour for work requiring OSHA defined Class A supplied air and $2.00 per hour for work requiring Class B supplied air or respiratory equipment.

**SINGLE IRREGULAR WORK SHIFT:**

When an irregular work shift is mandated by the contracting agency the following hourly rates apply:

<table>
<thead>
<tr>
<th></th>
<th>07/01/2011</th>
<th>06/04/2012</th>
<th>06/03/2013</th>
</tr>
</thead>
<tbody>
<tr>
<td>Between the hours of 4:30p.m and 1:00a.m eight hours constitutes a work day.</td>
<td>$37.24</td>
<td>$37.54</td>
<td>$37.83</td>
</tr>
<tr>
<td>Between the hours of 12:30a.m and 9:00a.m eight hours constitutes a work day.</td>
<td>$41.72</td>
<td>$42.05</td>
<td>$42.38</td>
</tr>
</tbody>
</table>

**SUPPLEMENTAL BENEFITS**

Per hour worked.  
SEE NOTE *
### Journeyman Supplement

<table>
<thead>
<tr>
<th>Date</th>
<th>Supplement</th>
<th>06/04/2012</th>
<th>06/03/2013</th>
</tr>
</thead>
<tbody>
<tr>
<td>07/01/2011</td>
<td>$18.65 plus 3% of gross wage</td>
<td>$19.25 plus 3% of gross wage</td>
<td>$19.85 plus 3% of gross wage</td>
</tr>
</tbody>
</table>

**NOTE:** For all overtime hours the following portion of the listed supplement for journeymen is to be paid at the premium rate:

<table>
<thead>
<tr>
<th>Date</th>
<th>Supplement</th>
<th>06/04/2012</th>
<th>06/03/2013</th>
</tr>
</thead>
<tbody>
<tr>
<td>07/01/2011</td>
<td>$2.65</td>
<td>$2.95</td>
<td>$3.25</td>
</tr>
</tbody>
</table>

### Overtime Pay

See B, *E, Q* on OVERTIME PAGE

**NOTE**

Work performed on Saturday shall be paid at one and one-half of the hourly rate for the first ten hours and two times the hourly rate thereafter.

### Holiday

Paid:
See (1) on HOLIDAY PAGE

Overtime:
See (5, 6, 23) on HOLIDAY PAGE

* Day before Christmas is excluded from the IF FALLS ON A WEEKEND clause.

### Registered Apprentices

(1) year terms at the following percent of journeyman’s wage.

<table>
<thead>
<tr>
<th>Term</th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>40%</td>
<td>50%</td>
<td>60%</td>
<td>70%</td>
<td>80%</td>
</tr>
</tbody>
</table>

### Supplemental Benefits:

Per hour worked.

SEE NOTE *

<table>
<thead>
<tr>
<th>Date</th>
<th>07/01/2011</th>
<th>06/04/2012</th>
<th>06/03/2013</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st term</td>
<td>$10.30 plus 3% of gross wage</td>
<td>$10.30 plus 3% of gross wage</td>
<td>$10.30 plus 3% of gross wage</td>
</tr>
<tr>
<td>2nd term</td>
<td>$14.48 plus 3% of gross wage</td>
<td>$14.78 plus 3% of gross wage</td>
<td>$15.08 plus 3% of gross wage</td>
</tr>
<tr>
<td>3rd term</td>
<td>$15.31 plus 3% of gross wage</td>
<td>$15.67 plus 3% of gross wage</td>
<td>$16.03 plus 3% of gross wage</td>
</tr>
<tr>
<td>4th term</td>
<td>$16.15 plus 3% of gross wage</td>
<td>$16.57 plus 3% of gross wage</td>
<td>$16.99 plus 3% of gross wage</td>
</tr>
<tr>
<td>5th term</td>
<td>$16.98 plus 3% of gross wage</td>
<td>$17.46 plus 3% of gross wage</td>
<td>$17.94 plus 3% of gross wage</td>
</tr>
</tbody>
</table>

**NOTE:** For apprentices 2nd through 5th terms for all overtime hours the following portion of listed supplement is to be paid at premium rate:

<table>
<thead>
<tr>
<th>Term</th>
<th>50% of $2.35</th>
<th>60% of $2.35</th>
<th>70% of $2.35</th>
<th>80% of $2.35</th>
</tr>
</thead>
<tbody>
<tr>
<td>2nd term</td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>3rd term</td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>4th term</td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>5th term</td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
</tbody>
</table>

---

### Elevator Constructor

**JOB DESCRIPTION** Elevator Constructor

<table>
<thead>
<tr>
<th>Entire Counties</th>
<th>Chemung, Livingston, Monroe, Ontario, Schuyler, Seneca, Steuben, Wayne, Yates</th>
</tr>
</thead>
</table>

**WAGES**

Per hour worked:

<table>
<thead>
<tr>
<th>07/01/2011</th>
<th>01/01/2012</th>
</tr>
</thead>
<tbody>
<tr>
<td>Elevator Constructor</td>
<td>$41.425</td>
</tr>
<tr>
<td>Helper (70%)</td>
<td>29.00</td>
</tr>
</tbody>
</table>

**IMPORTANT NOTICE - EFFECTIVE 04/01/2009**

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday.

**NOTE:** In order to use the '4 Day/10 Hour Work Schedule,' you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30R; additionally, there must be a dispensation of hours in place on the project.
SUPPLEMENTAL BENEFITS

Per hour worked:

Elevator Constructor / Helper

\[ \begin{align*}
&\text{07/01/2011} & \text{01/01/2012} \\
&\text{Apprentices} & \text{Supplemental Benefits per hour worked:} \\
&\text{$21.985^*} & \text{$23.835^*} \\
\end{align*} \]

*Add 6% of regular hourly rate for all hours worked

OVERTIME PAY

See (D, O) on OVERTIME PAGE

HOLIDAY

Paid: See (5, 6, 16) on HOLIDAY PAGE

Overtime: See (5, 6, 16) on HOLIDAY PAGE

REGISTERED APPRENTICES

850 hour terms at the following percentage of journeyman's wage.

\[ \begin{align*}
&\text{1st} & \text{2nd} & \text{3rd} & \text{4th} & \text{5th} & \text{6th} & \text{7th} & \text{8th} \\
&50\% & 55\% & 60\% & 65\% & 70\% & 70\% & 80\% & 80\% \\
\end{align*} \]

Supplemental Benefits per hour worked:

\[ \begin{align*}
&\text{Glazier} & \text{06/01/2012} \\
&\text{07/01/2011} & \text{01/01/2012} \\
&\text{Apprentices} & \text{$21.985^*} & \text{$23.835^*} \\
\end{align*} \]

*Add 6% of regular hourly rate for all hours worked

JOB DESCRIPTION

Glazier

ENTIRE COUNTIES

Broome, Chemung, Chenango, Delaware, Otsego, Schuyler, Steuben, Tioga, Tompkins

WAGES

Per hour

\[ \begin{align*}
&\text{Glazier} & \text{07/01/2011} & \text{05/01/2012} \\
&\text{$21.60} & \text{Additional} & \text{$1.50} \\
\end{align*} \]

Additional $.50 per hr for all swing stagework, belt work, open steel or scaffolding over 25' or more from ground, floor or roof levels.

SUPPLEMENTAL BENEFITS

Per hour worked:

Journeyman

\[ \text{$14.90} \]

OVERTIME PAY

See (B, E*, E2, Q**) on OVERTIME PAGE.

*Double time before 8:00am and after 6:30pm on Saturday.

**Note: Emergency work on Sunday is 1 1/2 times the hourly rate.

HOLIDAY

Paid: See (1) on HOLIDAY PAGE

Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES

1000 hour terms at the following percentage of journeyman's wage.

\[ \begin{align*}
&\text{1st} & \text{2nd} & \text{3rd} & \text{4th} & \text{5th} & \text{6th} & \text{7th} & \text{8th} \\
&50\% & 55\% & 60\% & 65\% & 70\% & 75\% & 80\% & 90\% \\
\end{align*} \]

Supplemental Benefits per hour worked:

\[ \begin{align*}
&\text{1st & 2nd terms} & \text{$4.95} \\
\end{align*} \]
3rd & 4th terms 5.07
5th & 6th terms 5.21
7th & 8th terms 5.34

** Insulator - Heat & Frost **

**JOB DESCRIPTION** Insulator - Heat & Frost

**DISTRICT 6**

**ENTIRE COUNTIES**
Broome, Cayuga, Chemung, Chenango, Cortland, Herkimer, Jefferson, Lewis, Madison, Oneida, Onondaga, Oswego, Otsego, Schuyler, Seneca, St. Lawrence, Tioga, Tompkins

**WAGES**
Per hour: 07/01/2011

Insulation Installer $28.55
(On mechanical systems only)

NOTE: THE FOLLOWING RATES WILL APPLY ON ALL CONTRACTING AGENCY MANDATED SHIFTS WORKED BETWEEN THE HOURS LISTED BELOW:

07/01/2011

1ST SHIFT (MORNING) 7-3 $28.55
2ND SHIFT (AFTERNOON) 3-11 32.83
3RD SHIFT (NIGHT) 11-7 35.69

** IMPORTANT NOTICE - EFFECTIVE 04/01/2009 **
Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

NOTE - In order to use the '4 Day/10 Hour Work Schedule,' you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30R; additionally, there must be a dispensation of hours in place on the project.

**SUPPLEMENTAL BENEFITS**
Per hour worked:

Journeyman $16.73

**OVERTIME PAY**
See (B1, Q) on OVERTIME PAGE

**HOLIDAY**
Paid: See (1) on HOLIDAY PAGE
Overtime See (4,6) on HOLIDAY PAGE. Also Easter.

**TRIPLE TIME** for Labor Day if worked.

**REGISTERED APPRENTICES**

WAGES: (1) yr terms at the following percentage of Journeyman's wage

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>50%</td>
<td>60%</td>
<td>70%</td>
<td>80%</td>
</tr>
<tr>
<td>$14.28</td>
<td>$17.13</td>
<td>$19.99</td>
<td>$22.84</td>
</tr>
</tbody>
</table>

**SUPPLEMENTAL BENEFITS** per hour worked:

$16.73

Ironworker 06/01/2012

**JOB DESCRIPTION** Ironworker

**DISTRICT 5**

**ENTIRE COUNTIES**
Chemung, Livingston, Monroe, Ontario, Yates

**PARTIAL COUNTIES**
 Allegany: Only the Townships of Birdsall, Burns and Grove.
Orleans: Only the Townships of Albion, Barre, Carlton, Clarendon, Gaines, Kendall, Murray, and Village of Holley.
Schuyler: Only the Townships of Dix, Orange, Reading and Tyron.
Wayne: Only the Townships of Arcadia, Lyons, Macedon, Marion, Ontario, Palmyra, Sodus, Walworth, Williamson and Village of Newark.
Wyoming: Only the Townships of Castile, Covington, Middlebury, Perry.

WAGES
Per hour: 07/01/2011

| Structural      | $ 25.30 |
| Reinforcing     | 25.30   |
| Ornamental      | 25.30   |
| Fence Erector   | 25.30   |
| Welder          | 25.30   |
| Sheeter         | 25.55   |
| Stone Derrick Man | 25.30 |
| Mach. Mov./Rigger | 25.30 |
| Precast Concrete Erector | 25.30 |
| Window/Curtainwall Erector | 25.30 |
| Pre-Engineered Building | 25.30 |

SUPPLEMENTAL BENEFITS
Per hour worked:
Journeyman $ 21.59

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
One year terms at the following rates of journeyman's wage.

<table>
<thead>
<tr>
<th>1st.</th>
<th>2nd.</th>
<th>3rd.</th>
<th>4th.</th>
</tr>
</thead>
<tbody>
<tr>
<td>16.00</td>
<td>18.00</td>
<td>20.00</td>
<td>22.00</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked:

| Appr. 1st year | $ 8.50 |
| Appr. 2nd year | 14.45  |
| Appr. 3rd year | 15.30  |
| Appr. 4th year | 16.15  |

Ironworker

JOB DESCRIPTION Ironworker

ENTIRE COUNTIES
Broome, Cayuga, Cortland, Onondaga, Oswego, Seneca, Tioga, Tompkins

PARTIAL COUNTIES
Chenango: Only the Townships of Lincklaen, Otselic, Pitcher, Pharsalia, German, McDonough, Preston, Norwich, Smithville, Oxford, Guilford, Greene, Coventry, Bainbridge and Afton.
Schuyler: Only the Townships of Cayuta, Catherine, Hector and Montour.
Wayne: Only the Townships of Galen, Savannah, Rose, Butler, Huron and Wolcott

WAGES
Per hour: 07/01/2011

| Structural/Reinf/Rebar | $ 27.00 |
| Mach Mover & Rigger    | 27.00   |
| Ornamental & Curtain   | 27.00   |
| Wall, Window Wall      | 27.00   |
| Pre-glazed metal framed windows attached to steel or masonry, caulking | 27.00 |
| Fence Erector (Chain Link/Security) | 27.00 |
| Sheeter/Bridge rail    | 27.00   |
Pre-Cast erector 27.00
Stone Derrickman 27.00
Pre-Engineered Bldg Erector 27.00

*NOTE: Shift work may be performed when mandated by the owner. All shifts will be (8) hours with start times beginning between the hours listed below.

1st Shift (6:00am - 8:00am ) 27.00
2nd Shift (2:30pm - 4:30pm ) Plus 10%
3rd Shift (11:00pm - 1:00am ) Plus 15%

SUPPLEMENTAL BENEFITS
Per hour worked:
Journeymen $ 20.15

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
WAGES: (1) year terms at the following rates.

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>$15.00</td>
<td>$17.00</td>
<td>$19.00</td>
<td>$21.00</td>
<td></td>
</tr>
</tbody>
</table>

SUPPLEMENTAL BENEFITS per hour worked:

<table>
<thead>
<tr>
<th></th>
<th>07/01/2011</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st year</td>
<td>$ 9.10</td>
</tr>
<tr>
<td>2nd year</td>
<td>15.72</td>
</tr>
<tr>
<td>3rd year</td>
<td>16.66</td>
</tr>
<tr>
<td>4th year</td>
<td>17.61</td>
</tr>
</tbody>
</table>

Laborer - Building 06/01/2012

JOB DESCRIPTION Laborer - Building

ENTIRE COUNTIES
Cortland, Tompkins

PARTIAL COUNTIES
Schuyler: Only the Township of Catherine including the village of Odessa.
Tioga: Townships of Candor & Spencer

WAGES
If a prime contract is let for site work only, meaning no primary buildings are involved in their site contract, the heavy/highway rates would be applicable.

When a prime contract is let for site work and building excavation is part of that contract, the building rates would be applicable.

GROUP #1: Basic laborer, Dormitory Renovation

GROUP #2: Pneumatic Tools.

GROUP #3: Blaster, Asbestos/Toxic Waste Work

WAGES per hour:

<table>
<thead>
<tr>
<th>Group</th>
<th>07/01/2011</th>
<th>07/01/2012</th>
</tr>
</thead>
<tbody>
<tr>
<td>GROUP 1</td>
<td>$ 21.88</td>
<td>$0.65</td>
</tr>
<tr>
<td>GROUP 2</td>
<td>22.38</td>
<td></td>
</tr>
<tr>
<td>GROUP 3</td>
<td>23.38</td>
<td></td>
</tr>
</tbody>
</table>
SUPPLEMENTAL BENEFITS
Per hour worked:

Journeyman $15.17

OVERTIME PAY
See (B, *E, Q) on OVERTIME PAGE
*Double time after 8 hours on Saturday

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
WAGES: (1000 hr) terms at the following percentage of Journeyman's wage.

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>60%</td>
<td>70%</td>
<td>80%</td>
<td>90%</td>
<td></td>
</tr>
</tbody>
</table>

SUPPLEMENTAL BENEFITS per hour worked:

Apprentice 1st term 0-1000 hrs $8.83
Apprentice 2nd term 1001-2000 hrs 9.93
Apprentice 3rd term 2001-3000 hrs 11.03
Apprentice 4th term 3001-4000 hrs 12.13

6-785b

Laborer - Building 06/01/2012

JOB DESCRIPTION Laborer - Building

ENTIRE COUNTIES
Chemung, Steuben

PARTIAL COUNTIES
Schuyler: Entire county except the Township of Catherine including the Village of Odessa.

WAGES
Group #1: Basic, Pipe Layers, Mortar Mixer, Concrete Vibrator, Power-driven Buggie, Well Point(actual Jet Man), Formsetter(curb), Wagon Drill Operator, Demolition, Acetylene Burner and Blaster.

Group #2: Air tool operators

Group #3: Rockdrilling & Blasters

Group #4: Asbestos & Toxic Waste

WAGES: (per hour) 07/01/2011 7/01/2012

Building Laborer:
Group #1 $20.25 ADDITL.
Group #2 20.75 $0.65
Group #3 21.75
Group #4 21.75

SUPPLEMENTAL BENEFITS
Per hour worked 07/01/2011
Journeyman $14.22

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
(1000) Hour terms at the following percentage of journeyman's wage.

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>60%</td>
<td>70%</td>
<td>80%</td>
<td>90%</td>
<td></td>
</tr>
</tbody>
</table>
SUPPLEMENTAL BENEFITS: (per hour worked)

07/01/2011

<table>
<thead>
<tr>
<th>Term</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st Term</td>
<td>$10.03</td>
</tr>
<tr>
<td>2nd Term</td>
<td>11.29</td>
</tr>
<tr>
<td>3rd Term</td>
<td>12.55</td>
</tr>
<tr>
<td>4th Term</td>
<td>13.46</td>
</tr>
</tbody>
</table>

2-785 (1358)

Laborer - Heavy&Highway 06/01/2012

JOB DESCRIPTION Laborer - Heavy&Highway

ENTIRE COUNTIES Cortland, Tompkins

PARTIAL COUNTIES Schuyler: Only the Township of Catherine including the village of Odessa. Tioga: Townships of Candor & Spencer

WAGES

GROUP A: Basic, Drill Helper, Flagman, Outboard and Hand Boats.

GROUP B: Bull Float (where used for strike off only), Chain Saw, Conc. Aggregate Bin, Concrete Bootmen, Gin Buggy, Hand or Machine Vibrator, Jack Hammer, Mason Tender, Mortar Mixer, Pavement Breaker, Handlers of all Steel Mesh, Small Generators for Laborers' Tools, Installation of Bridge Drainage Pipe, Pipe Layers, Vibrator Type Rollers, Tamper, Drill Doctor, Tail or Screw Operator on Asphalt Paver, Water Pump Operators(1-1/2" & Single Diaphragm), Nozzle (Asphalt, Gunite, Seeding, and Sand Blasting), Laborers on Chain Link Fence Erection, Rock Splitter and Power Unit, Pusher Type Concrete Saw and all other Gas, Electric, Oil and Air Tool Operators, Wrecking Laborer.

GROUP C: Drilling equipment - only where a separate air compressor unit supplies power, Acetylene Torch Operators, Asphalt Raker and Powderman.

GROUP D: Blasters, Form Setters (slab steel forms on highways, roads, streets & airport runways), Stone or Granite Curb Setters.

NOTE *** Hazardous Waste removal on a State or Federal designated waste site where relevant state or federal regulations require employees to wear personal protection, Additional $2.00/HR over Group A rate.

Wages per hour:

<table>
<thead>
<tr>
<th></th>
<th>07/01/2011</th>
<th>07/01/2012</th>
</tr>
</thead>
<tbody>
<tr>
<td>Heavy/Highway Laborer:</td>
<td></td>
<td></td>
</tr>
<tr>
<td>GROUP A</td>
<td>$ 24.51</td>
<td>Additional</td>
</tr>
<tr>
<td>GROUP B</td>
<td>24.71</td>
<td>$1.35</td>
</tr>
<tr>
<td>GROUP C</td>
<td>24.91</td>
<td></td>
</tr>
<tr>
<td>GROUP D</td>
<td>25.11</td>
<td></td>
</tr>
</tbody>
</table>

NOTE: All night work mandated by DOT shall be paid an additional $ 1.75 per hr. over Group A rate.

SUPPLEMENTAL BENEFITS

Per hour worked:

Journeyman $ 15.15

OVERTIME PAY

See (B, E, Q) on OVERTIME PAGE

HOLIDAY

Paid: See (5, 6) on HOLIDAY PAGE

Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES

WAGES: (1000 hr) terms at the following percentage of Journeyman's wage:

<table>
<thead>
<tr>
<th>Term</th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>60%</td>
<td>70%</td>
<td>80%</td>
<td>90%</td>
<td>100%</td>
</tr>
</tbody>
</table>

SUPPLEMENTAL BENEFITS per hour worked:
<table>
<thead>
<tr>
<th>Apprentice Term</th>
<th>Hours Range</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st term</td>
<td>0 - 1000 HRS</td>
<td>$11.40</td>
</tr>
<tr>
<td>2nd term</td>
<td>1001-2000 HRS</td>
<td>11.90</td>
</tr>
<tr>
<td>3rd term</td>
<td>2001-3000 HRS</td>
<td>12.40</td>
</tr>
<tr>
<td>4th term</td>
<td>3001-4000 HRS</td>
<td>12.90</td>
</tr>
<tr>
<td>5th term</td>
<td>over 4000 HRS</td>
<td>15.15</td>
</tr>
</tbody>
</table>

**Laborer - Heavy&Highway**

**JOB DESCRIPTION** Laborer - Heavy&Highway

**ENTIRE COUNTIES**
Chemung, Steuben

**PARTIAL COUNTIES**
Schuyler: Entire county except the Township of Catherine including the Village of Odessa.

**WAGES**
Heavy/Highway Laborer:

GROUP # A: Basic, Drill Helper, Flagman, Outboard and Hand Boats.

GROUP # B: Bull Float, Chain Saw, Concrete Aggregate Bin, Concrete Bootmen, Gin Buggy, Hand or Machine Vibrator, Jack Hammer, Mason Tender, Mortar Mixer, Pavement Breaker, Handlers of Steel Mesh, Small Generators for Laborers' Tools, Installation of Bridge Drainage Pipe, Pipe Layers, Vibrator Type Rollers, Tamper, Drill Doctor, Tail or Screw Operator on Asphalt Paver, Water Pump Operators (1-1/2" and Single Diaphragm), Nozzle (Asphalt, Gunite, Seeding, and Sand Blasting), Laborers on Chain Link Fence Erection, Rock Splitter and Power Unit, Pusher Type Concrete Saw and all other Gas, Electric, Oil and Air Tool Operators, Wrecking Laborer.

GROUP # C: Drilling equipment-only where a separate air compressor unit supplies power, Acetylene Torch Operators, Asphalt Raker and Powderman.

GROUP # D: Blasters, Form Setters, Stone or Granite Curb Setters.

GROUP # E: Hazardous Waste Removal, Asbestos/Lead Abatement/Removal.

SINGLE IRREGULAR WORK SHIFT: A single irregular work shift can start any time from 5:00pm to 1:00am. All employees working a single irregular work shift on government mandated night work shall be paid an additional $1.75 per hour. This provision shall be effective for work bid on or after July 1, 2002.

**WAGES:** (per hour)

<table>
<thead>
<tr>
<th></th>
<th>07/01/2011</th>
<th>07/01/2012</th>
</tr>
</thead>
<tbody>
<tr>
<td>Heavy/Highway Laborer:</td>
<td>ADDTL.</td>
<td>$1.35</td>
</tr>
<tr>
<td>GROUP # A</td>
<td>$22.63</td>
<td></td>
</tr>
<tr>
<td>GROUP # B</td>
<td>22.83</td>
<td></td>
</tr>
<tr>
<td>GROUP # C</td>
<td>23.03</td>
<td></td>
</tr>
<tr>
<td>GROUP # D</td>
<td>23.23</td>
<td></td>
</tr>
<tr>
<td>GROUP # E</td>
<td>24.63</td>
<td></td>
</tr>
</tbody>
</table>

**SUPPLEMENTAL BENEFITS**
Per hour worked

Journeyman 07/01/2011 $15.86

**OVERTIME PAY**
See (B, E, Q) on OVERTIME PAGE

**HOLIDAY**
Paid: See (5, 6) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

**REGISTERED APPRENTICES**
(1000) Hour terms at the following percentage of journeyman's rate.

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>60%</td>
<td>70%</td>
<td>80%</td>
<td>90%</td>
<td></td>
</tr>
</tbody>
</table>

**SUPPLEMENTAL BENEFITS:**

<table>
<thead>
<tr>
<th>Term</th>
<th>Benefit</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st term</td>
<td>$5.80</td>
</tr>
<tr>
<td>2nd term</td>
<td>6.30</td>
</tr>
</tbody>
</table>
LABORER - TUNNEL

JOB DESCRIPTION

ENTIRE COUNTIES
Cortland, Tompkins

PARTIAL COUNTIES
Schuyler: Only the Township of Catherine including the Village of Odessa.
Tioga: Townships of Candor & Spencer

WAGES

GROUP A: Change House Man

GROUP B: Miners and all Machine Men, Safety Miner, all Shaft-work, Caisson work, Drilling, Blow Pipe, all Air Tools, Tugger, Scaling, Nipper, Guniting pot to nozzle, Bit Grinder, Signal Man (top to bottom), Concrete Men, Shield driven tunnels, mixed face and soft ground, liner plate tunnels in free air.

NOTE *** Hazardous Waste removal on a State or Federal designated waste site where relevant state or federal regulations require employees to wear personal protection, Additional $2.00/HR over Group A rate.

WAGES: (per hour)

<table>
<thead>
<tr>
<th></th>
<th>07/01/2011</th>
<th>07/01/2012</th>
</tr>
</thead>
<tbody>
<tr>
<td>Tunnel Laborer:</td>
<td></td>
<td>Additional</td>
</tr>
<tr>
<td>Group A</td>
<td>$ 27.69</td>
<td>$1.35</td>
</tr>
<tr>
<td>Group B</td>
<td>27.89</td>
<td></td>
</tr>
</tbody>
</table>

*Work site required to be designated by State/Federal as hazardous waste site and relevant regulations require employees to use personal protection.

SUPPLEMENTAL BENEFITS

Per hour worked:

Journeyman  $ 15.15

OVERTIME PAY

See (B, E, Q) on OVERTIME PAGE

HOLIDAY

Paid: See (5, 6) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE
If the holiday falls on Saturday, it will be celebrated on Friday. If the holiday falls on Sunday, it will be celebrated on Monday.

REGISTERED APPRENTICES

1000 hour terms at the following percentage of Group B wages

1st term  60%
2nd term  70%
3rd term  80%
4th term  90%

Supplemental Benefits per hour worked:

Appr 1st term  $ 11.40
Appr 2nd term  11.90
Appr 3rd term  12.40
Appr 4th term  12.90
A): Change House man.

B): Miners and all machine men, Safety Miner, All Shaft-work, Caisson work, Laborer, Pitdummpman, Chuck tender, Brakeman, Powderman, Drilling, Blowpipe, all Air Tools, Trigger Scaling, Mipper, Gunniting from Pot to Nozzle, Bit Grinder, Signal men, Concrete man, Shalid Driven Tunnells & Mixed Face and Soft Ground Liner Plate Tunnells in Free Air.

<table>
<thead>
<tr>
<th>Date</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>07/01/2011</td>
<td>$25.81</td>
</tr>
<tr>
<td>05/07/2012</td>
<td>$26.02</td>
</tr>
</tbody>
</table>

Hazardous/Waste Work $27.81

SUPPLEMENTAL BENEFITS
Per Hour Worked:

<table>
<thead>
<tr>
<th>Date</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>07/01/2011</td>
<td>$15.86</td>
</tr>
</tbody>
</table>

OVERTIME PAY
SEE (B,E,Q) on OVERTIME PAGE

HOLIDAY
PAID: SEE (5,6) on HOLIDAY PAGE
OVERTIME: SEE (5,6) on HOLIDAY PAGE

REGISTERED APPRENTICES
(1000) Hour terms at the following percentage of journeyman’s rate.

<table>
<thead>
<tr>
<th>Term</th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>Percentage</td>
<td>60%</td>
<td>70%</td>
<td>80%</td>
<td>90%</td>
</tr>
</tbody>
</table>

SUPPLEMENTAL BENEFITS:
1st term $5.80
2nd term 6.30
3rd & 4th term 6.80

2-785T (CSS)

**Lineman Electrician**

**JOB DESCRIPTION** Lineman Electrician

**DISTRICT** 6

**ENTIRE COUNTIES**

**WAGES**
Per hour:

NOTE: Includes Teledata Work within Ten feet of High Voltage Transmission Lines

Below rates applicable on all Overhead and Underground Transmission line work & Fiber Optic Cable where other construction trades are or have been involved. This applies to transmission line work only, not other construction.

<table>
<thead>
<tr>
<th>Date</th>
<th>Lineman/Tech./Welder</th>
<th>Cable splicer</th>
<th>Digging Machine Operator</th>
<th>Tractor Trailer Driver</th>
<th>Groundman/Truck Driver</th>
<th>Mechanic 1st Class</th>
<th>Flagman</th>
</tr>
</thead>
<tbody>
<tr>
<td>07/01/2011</td>
<td>$44.52</td>
<td>$44.52</td>
<td>$40.07</td>
<td>$37.84</td>
<td>$35.62</td>
<td>$35.62</td>
<td>$26.71</td>
</tr>
<tr>
<td>05/07/2012</td>
<td>$45.23</td>
<td>$45.23</td>
<td>$40.71</td>
<td>$38.45</td>
<td>$36.18</td>
<td>$36.18</td>
<td>$27.14</td>
</tr>
</tbody>
</table>

Additional 1.00 per hr. for entire crew when a helicopter is used.

Below rates apply on Switching Structures, Maintenance projects, Railroad Catenary install/maint, Third rail installation, Bonding of Rails and pipe type cable and installation of Fiber Optic Cable.
### Lineman/Technician/Welder
- $43.31
- $44.01

### Digging Machine Operator
- $38.98
- $39.61

### Tractor Trailer Driver
- $36.81
- $37.41

### Groundman/Truck Driver
- $34.65
- $35.21

### Mech. 1st Class
- $34.65
- $35.21

### Flagman
- $25.99
- $26.41

### Certified WelderPipe Type Cable
- $45.48
- $46.21

### Cable Splicer pipe type cable
- $47.64
- $48.41

Additional 1.00 per hour for entire crew when a helicopter job.

Below rates applicable on all overhead and underground distribution and maintenance work, and all overhead and underground transmission line work and the installation of Fiber Optic Cable where no other construction trades are or have been involved.

### Lineman /Techician
- $42.02
- $42.72

### Welder/Cable Splicer
- 42.02
- 42.72

### Digging Machine Operator
- 37.82
- 38.45

### Tractor Trailer Driver
- 35.72
- 36.31

### Groundman/Truck Driver
- 33.62
- 34.18

### Mechanic 1st Class
- 33.62
- 34.18

### Flagman
- 25.21
- 25.63

Additional 1.00 per hr for entire crew when a helicopter is used.

Below rates applicable on all electrical sub-stations, switching structures, fiber optic cable and all other work not defined as "Utility outside electrical work"

### Lineman/Technician
- $42.02
- $42.72

### Cable Splicer pipe type cable
- 46.22
- 46.99

### Certified Welder pipe type
- 44.12
- 44.86

### Digging Machine Operator
- 37.82
- 38.45

### Tractor Trailer Driver
- 35.72
- 36.31

### Mechanic 1st Class
- 33.62
- 34.18

### Groundman/Truck Driver
- 33.62
- 34.18

### Flagman
- 25.21
- 25.63

Additional $ 1.00 per hour for entire crew when a helicopter is used.

** IMPORTANT NOTICE - EFFECTIVE 04/01/2009 **

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

NOTE - In order to use the '4 Day/10 Hour Work Schedule,' you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30R; additionally, there must be a dispensation of hours in place on the project.

### SUPPLEMENTAL BENEFITS

Per hour worked including holidays listed below:

The following SUPPLEMENTAL benefits apply to all classification categories of CONSTRUCTION, TRANSMISSION and DISTRIBUTION.

$ 16.50
*plus 7% of hourly wage paid

$ 18.25
*plus 7% of hourly wage paid

### OVERTIME PAY

See (B, E, Q,) on OVERTIME PAGE. Double time for all emergency work designated by the Dept. of Jurisdiction.

NOTE: THE FOLLOWING RATES WILL APPLY ON ALL CONTRACTING AGENCY MANDATED SHIFTS OF AT LEAST FIVE ( 5 ) DAYS DURATION WORKED BETWEEN THE HOURS LISTED BELOW:

1st shift 8:00 AM to 4:30 PM REGULAR RATE

2nd shift 4:30 PM to 1:00 AM REGULAR RATE PLUS 17.3 %

3rd shift 12:30 AM to 9:00 AM REGULAR RATE PLUS 31.4 %
HOLIDAY
Paid See (5, 6, 8, 13, 25) on HOLIDAY PAGE plus Gov. of NYS Election Day.
Overtime See (5, 6, 8, 13, 25) on HOLIDAY PAGE plus Gov. of NYS Election Day.

SUPPLEMENTS for holidays paid at straight time

REGISTERED APPRENTICES
(1000) hr terms at the following percentage of Journeyman's wage.
1st 2nd 3rd 4th 5th 6th 7th
60% 65% 70% 75% 80% 85% 90%

Supplemental Benefits per hour worked:

The following SUPPLEMENTAL benefits apply to all classification categories of CONSTRUCTION, TRANSMISSION and DISTRIBUTION.

$16.50 $18.25
*plus 7% of *plus 7% of
hourly wage paid hourly wage paid

*NOTE: The 7% is based on the hourly wage paid, straight time rate or premium rate.

6-1249a

Lineman Electrician - Teledata 06/01/2012

JOB DESCRIPTION Lineman Electrician - Teledata

ENTIRE COUNTIES

WAGES
Per hour:

FOR WORK OUTSIDE BUILDING PROPERTY LINES.

07/01/2011

Cable Splicer $27.44
Installer/Repairman 26.05
Teledata Lineman 26.05
Technician/Equip Oper 26.05
Groundman 13.81

NOTE: EXCLUDES Teledata work within ten feet of High Voltage (600 volts and over) transmission lines. For this work please see LINEMAN.

SUPPLEMENTAL BENEFITS
Per hour worked:

$4.43
*plus 3% of hourly wage paid

*NOTE: The 3% is based on the hourly wage paid, straight time rate or premium rate.

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, 16) on HOLIDAY PAGE

6-1249LT - Teledata

Lineman Electrician - Traffic Signal Lighting 06/01/2012

JOB DESCRIPTION Lineman Electrician - Traffic Signal Lighting

ENTIRE COUNTIES

Page 1643
### WAGES

#### Per hour:

<table>
<thead>
<tr>
<th><strong>Line</strong></th>
<th><strong>07/01/2011</strong></th>
<th><strong>05/07/2012</strong></th>
</tr>
</thead>
<tbody>
<tr>
<td>Lineman/Technician</td>
<td>$38.02</td>
<td>$38.25</td>
</tr>
<tr>
<td>Certified Welder</td>
<td>39.92</td>
<td>40.16</td>
</tr>
<tr>
<td>Digging Mach</td>
<td>34.22</td>
<td>34.43</td>
</tr>
<tr>
<td>Tractor trailer driver</td>
<td>32.32</td>
<td>32.51</td>
</tr>
<tr>
<td>Groundman Truck Driver</td>
<td>30.42</td>
<td>30.60</td>
</tr>
<tr>
<td>Mechanic 1st Class</td>
<td>30.42</td>
<td>30.60</td>
</tr>
<tr>
<td>Flagman</td>
<td>22.81</td>
<td>22.95</td>
</tr>
</tbody>
</table>

Above rates applicable on all Lighting and Traffic Signal Systems with the installation, testing, operation, maintenance and repair of all traffic control and illumination projects, traffic monitoring systems, road weather information systems and the installation of Fiber Optic Cable.

### SUPPLEMENTAL BENEFITS

#### Per hour worked:

- All classifications: $16.50
- *plus 6.5% of hourly wage paid: $18.25

NOTE: Additional $1.00 per hr. for entire crew when a helicopter is used.

*NOTE: The 6.5% is based on the hourly wage paid, straight time rate or premium rate.

### OVERTIME PAY

See (B, E, Q) on OVERTIME PAGE

NOTE: DOUBLE TIME FOR ALL EMERGENCY WORK DESIGNATED BY THE DEPT. OF JURISDICTION.

NOTE: THE FOLLOWING RATES WILL APPLY ON ALL CONTRACTING AGENCY MANDATED SHIFTS OF AT LEAST FIVE (5) DAYS DURATION WORKED BETWEEN THE HOURS LISTED BELOW:

<table>
<thead>
<tr>
<th>Shift</th>
<th>Hours</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>1ST Shift</td>
<td>8:00 AM TO 4:30 PM</td>
<td>REGULAR RATE</td>
</tr>
<tr>
<td>2ND Shift</td>
<td>4:30 PM TO 1:00 AM</td>
<td>REGULAR RATE PLUS 17.3%</td>
</tr>
<tr>
<td>3RD Shift</td>
<td>12:30 AM TO 9:00 AM</td>
<td>REGULAR RATE PLUS 31.4%</td>
</tr>
</tbody>
</table>

### HOLIDAY

Paid: See (5, 6, 8, 13, 25) on HOLIDAY PAGE plus Gov of NYS Election Day.

Overtime: See (5, 6, 8, 13, 25) on HOLIDAY PAGE plus Gov of NYS Election Day.

### REGISTERED APPRENTICES

WAGES: (1000) hour terms at the following percentage of Journeymans Wage.

<table>
<thead>
<tr>
<th>Period</th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
</tr>
</thead>
<tbody>
<tr>
<td>60%</td>
<td>65%</td>
<td>70%</td>
<td>75%</td>
<td>80%</td>
<td>85%</td>
<td>90%</td>
<td></td>
</tr>
</tbody>
</table>

SUPPLEMENTAL BENEFITS: Same as Journeyman/Technician.

### Lineman Electrician - Tree Trimmer

**06/01/2012**

#### JOB DESCRIPTION

Lineman Electrician - Tree Trimmer

#### ENTIRE COUNTIES


#### WAGES

Per hour:

Applies to line clearance, tree work and right-of-way preparation on all new or existing energized overhead or underground electrical, telephone and CATV lines. This also would include stump removal near underground energized electrical lines, including telephone and CATV lines.
 Prevailing Wage Rates for 07/01/2011 - 06/30/2012

Published by the New York State Department of Labor
Last Published on Jun 01 2012

Schuyler County

<table>
<thead>
<tr>
<th>07/01/2011</th>
<th>01/01/2012</th>
</tr>
</thead>
<tbody>
<tr>
<td>Tree trimmer</td>
<td>$21.64</td>
</tr>
<tr>
<td>Equip Operator</td>
<td>19.09</td>
</tr>
<tr>
<td>Mechanic</td>
<td>19.09</td>
</tr>
<tr>
<td>Truck Driver</td>
<td>16.14</td>
</tr>
<tr>
<td>Ground person</td>
<td>13.25</td>
</tr>
<tr>
<td>Flag person</td>
<td>9.44</td>
</tr>
</tbody>
</table>

**SUPPLEMENTAL BENEFITS**

Per hour worked:

$7.36 / $7.88

*plus 3% of hourly wage paid

Supplements paid at STRAIGHT TIME rate for holidays.

*NOTE: The 3% is based on the hourly wage paid, straight time rate or premium rate.

**OVERTIME PAY**

See (B, E, Q) on OVERTIME PAGE

**HOLIDAY**

Paid: See (5, 6, 8, 15, 16, 25) on HOLIDAY PAGE

Overtime: See (5, 6, 8, 15, 16, 25) on HOLIDAY PAGE

---

**Mason - Building**

**JOB DESCRIPTION** Mason - Building

**ENTIRE COUNTIES**
Chemung, Schuyler, Steuben

**PARTIAL COUNTIES**
Allegany: Only the Townships of Alfred, Almond, Andover and Burns.

**WAGES**

Per hour: 07/01/2011

Building:
Bricklayer $27.00
Cement Mason 27.00
Plasterer 27.00
Tuck Pointer 27.00
Stone Mason 27.00

**SUPPLEMENTAL BENEFITS**

Journeyman $16.73

**OVERTIME PAY**

See (B, E, E2, Q) on OVERTIME PAGE

**HOLIDAY**

Paid: See (1) on HOLIDAY PAGE

Overtime: See (5, 6) on HOLIDAY PAGE

**REGISTERED APPRENTICES**

(1) Year terms at the following wage.

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>55%</td>
<td>70%</td>
<td>80%</td>
<td>90%</td>
</tr>
</tbody>
</table>

Supplemental benefits per work worked:

All Terms $16.73

---

**Mason - Heavy&Highway**

06/01/2012

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Page 1645
JOB DESCRIPTION Mason - Heavy&Highway

ENTIRE COUNTIES
Allegany, Broome, Chautauqua, Chemung, Chenango, Cortland, Delaware, Genesee, Livingston, Monroe, Ontario, Orleans, Otsego, Schuyler, Seneca, Steuben, Tioga, Tompkins, Wayne, Wyoming, Yates

PARTIAL COUNTIES
Cattaraugus: Entire county except in the Township of Perrysburg and the Village of Gowanda only the Bricklayer classification applies.
Erie: Only the Bricklayer classification applies.
Niagara: Only the Bricklayer classification applies.

WAGES
Per hour: 07/01/2011 07/01/2012
Cement Mason $29.12 $2.00
Bricklayer 29.12 2.00

Add $1.00 per hour for work from swing stage or swing scaffold, including rolling scaffold suspended from bridges.

SUPPLEMENTAL BENEFITS
Per hour worked:
Journeyman $18.16

OVERTIME PAY
See (B, E, E2, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wages per hour:
750 hour terms at the following percentage of Journeyman's wage:

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
</tr>
</thead>
<tbody>
<tr>
<td>55%</td>
<td>60%</td>
<td>65%</td>
<td>70%</td>
<td>75%</td>
<td>80%</td>
<td>85%</td>
<td>90%</td>
</tr>
</tbody>
</table>

Supplemental benefits per hour worked:
All terms $18.16

06/01/2012

JOB DESCRIPTION Mason - Tile Finisher

ENTIRE COUNTIES
Allegany, Broome, Chautauqua, Chemung, Chenango, Cortland, Delaware, Otsego, Schuyler, Steuben, Tioga, Tompkins

PARTIAL COUNTIES
Cattaraugus: With the exception of the Township of Perrysburg and the Village of Gowanda.

WAGES
Per hour
Building: 07/01/2011
Tile Finisher $24.30
Marble, Slate, Terrazzo and Tile
Mason finisher 24.30

SUPPLEMENTAL BENEFITS
Per hour worked: $11.71

OVERTIME PAY
See (B, E, E2, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

Page 1646
REGISTERED APPRENTICES

1st and 2nd term 1200 hours and 3rd term 1300 hours at the following percentage of rate.

<table>
<thead>
<tr>
<th>Terms</th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
</tr>
</thead>
<tbody>
<tr>
<td>Rate</td>
<td>55%</td>
<td>60%</td>
<td>80%</td>
</tr>
</tbody>
</table>

Supplemental Benefits:

<table>
<thead>
<tr>
<th>Terms</th>
<th>Supplemental Benefits</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>$ 8.62</td>
</tr>
<tr>
<td></td>
<td>$ 8.65</td>
</tr>
<tr>
<td></td>
<td>$10.57</td>
</tr>
</tbody>
</table>

Mason - Tile Setter

JOB DESCRIPTION Mason - Tile Setter

DISTRICT 5

ENTIRE COUNTIES
Allegany, Broome, Chautauqua, Chemung, Chenango, Cortland, Delaware, Otsego, Schuyler, Steuben, Tioga, Tompkins

PARTIAL COUNTIES
Cattaraugus: With the exception of the Township of Perrysburg and the Village of Gowanda.

WAGES

Per hour: 07/01/2011

Tile Setter: $27.73
Marble, Slate, Terrazzo and Tile

SUPPLEMENTAL BENEFITS

Per hour worked: $12.72

OVERTIME PAY

See (B, E, E2, Q) on OVERTIME PAGE

HOLIDAY

Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES

(1) year terms at the following percentage of journeymen's rate.

Terms

<table>
<thead>
<tr>
<th>Terms</th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>Rate</td>
<td>55%</td>
<td>70%</td>
<td>80%</td>
<td>90%</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked:

Terms

<table>
<thead>
<tr>
<th>Terms</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st</td>
</tr>
<tr>
<td>2nd</td>
</tr>
<tr>
<td>3rd</td>
</tr>
<tr>
<td>4th</td>
</tr>
</tbody>
</table>

Millwright

JOB DESCRIPTION Millwright

DISTRICT 2

ENTIRE COUNTIES
Chemung, Schuyler, Steuben

WAGES

Per hour

MILLRIGHTS: 07/01/2011

Journeyman $26.50
Certified Welder 27.75
Hazardous Waste Work 27.75
SUPPLEMENTAL BENEFITS
Per hour worked 07/01/2011

Millright Journeyman $ 16.50

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE
***NOTE: Saturday may be used as a make-up day and worked at the straight time rate of pay during a work week when conditions such as weather, power failure, fire or natural disaster prevent the performance of work on a regularly scheduled work day. If a make-up day is utilized, a minimum of eight hours must be scheduled.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
(1) year terms at the following percentage of Journeyman's wage.

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>60%</td>
<td>70%</td>
<td>80%</td>
<td>90%</td>
<td></td>
</tr>
</tbody>
</table>

SUPPLEMENTAL BENEFITS: 07/01/2011

Millright Apprentice

<table>
<thead>
<tr>
<th>Term</th>
<th>Amount</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st Tern</td>
<td>$ 8.88</td>
</tr>
<tr>
<td>2nd Term</td>
<td>14.214</td>
</tr>
<tr>
<td>3rd Term</td>
<td>14.976</td>
</tr>
<tr>
<td>4th Term</td>
<td>15.738</td>
</tr>
</tbody>
</table>

JOB DESCRIPTION Millwright

ENTIRE COUNTIES
Cortland, Schuyler, Tompkins

WAGES
Per hour: 07/01/2011

Journeyman $ 26.50
Welder 27.75
Hazardous Waste Work 27.75

SUPPLEMENTAL BENEFITS
Per hour worked:

Journeyman $ 16.50

OVERTIME PAY
See (B, E, E2, Q) on OVERTIME PAGE
***NOTE: Saturday may be used as a make-up day and worked at the straight time rate of pay during a work week when conditions such as weather, power failure, fire or natural disaster prevent the performance of work on a regularly scheduled work day. If a make-up day is utilized, a minimum of eight hours must be scheduled.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
(1) year terms at the following percentage of Journeyman's wage.

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>60%</td>
<td>70%</td>
<td>80%</td>
<td>90%</td>
<td></td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked:

<table>
<thead>
<tr>
<th>Percentage</th>
<th>Amount</th>
</tr>
</thead>
<tbody>
<tr>
<td>Appr 60%</td>
<td>$ 8.88</td>
</tr>
<tr>
<td>Appr 70%</td>
<td>14.214</td>
</tr>
<tr>
<td>Appr 80%</td>
<td>14.976</td>
</tr>
<tr>
<td>Appr 90%</td>
<td>15.738</td>
</tr>
</tbody>
</table>
### Operating Engineer - Building

#### ENTIRE COUNTIES
Allegany, Chemung, Livingston, Monroe, Ontario, Schuyler, Steuben, Wayne, Yates

#### PARTIAL COUNTIES
Genesee: Only that portion of the county that lies east of a line drawn down the center of Route 98 and the entirety of the City of Batavia.

#### WAGES

- **Cranes 1**: Up to & including 25 ton hydraulic cranes, all boom trucks
- **Cranes 2**: 26 to 250 ton capacity hydraulic & lattice boom cranes and all "Euro-type" mobile tower crane
- **Cranes 3**: 251 ton capacity and over hydraulic and lattice boom cranes.
- **Cranes 4**: All tower cranes (when need to climb up)

**CLASS 1**: Air Tugger; All terrain telescoping material handler; Clamshell, Dragline, Shovel and similar machines over three-eighths cu.yd. capacity (Fact.rating); Carrier mounted backhoes that swing 360 degrees; Big Generator Plant Hoist (on steel erection); Bridge Crane (all types); Cableway; Caisson auger and similar type machine; Crane; Derrick; Dredge; Excavator all purpose hydraulically operated; Forklift (with Factory rating of Fifteen ft. or more of lift); Hoist (on steel erection); Hydraulic/Krupp Drill Type; Mucking Machines; Remote Controlled excavator with attachments; Ross Carrier (and similar type); Three-Drum Hoist (when all three drums are in use).

**CLASS 2**: A-Frame Truck; Backfilling Machine; Backhoe - tractor mounted; Barber Green and similar type machines; Belt Crete and similar type machines; Bituminous spreading machine 3/8 yd. capacity or less (Factory Rating); Bulldozer; Carry-all type scraper; Compressors: Four (4) not to exceed 2000 CFM combined capacity; or three (3) or less with more than 1200 CFM but not to exceed 2000 CFM; Concrete Mixer; Concrete Placer; Concrete Pump; Dinky Locomotives (all types); Elevating Grader; Elevator; Fine Grade and Finish Rollers; Fine Grade Machines (all kinds); Forklift with Factory rating of less than fifteen (15) feet of lift; Front End Loader; Gunite Pumping Machine; High Pressure Boiler; Hoist (1 or 2 drums); Maintenance Engineer (Mechanic); Mechanical Slurry Machine (all kinds); Mega Mixers and similar type machines; Motor Grader; Post Hole Digger; Pumps (regardless of motive power) no more than four (4) in number not to exceed twenty (20) inches in total capacity; Shot Crete Pumping Machine; Side Boom Tractor; Skid Steer Loader with attachments; Stoner Crusher; Tournadozer and similar types; Tournapull and similar types; Trenching Machines; Welder; Well Drill; Well Point System;

**EXCEPTION**: Single electric pumps up to and including four(4) inches need not be manned.

**CLASS 3**: Any combination (Not to exceed three (3) pieces of equipment); Compressors - three (3) or less, or not to exceed 1200 CFM combined capacity; Fireman; Longitudinal Float; Mechanical Heater; Pumps (regardless of motive power) No more than three (3) in number, not to exceed twelve (12) inches total capacity; Roller (Fill and Grade); Rubber Tired Tractor; Welding Machine or Mechanical Conveyor (over 12 ft. in length);

**EXCEPTION**: Single gasoline driven welding machine to 300 amps need not be manned.

**CLASS 4**: Junior Engineers / Oilers

<table>
<thead>
<tr>
<th>Operating Engineer - Building</th>
<th>07/01/2011</th>
</tr>
</thead>
<tbody>
<tr>
<td><strong>Building:</strong></td>
<td></td>
</tr>
<tr>
<td>Crane 1</td>
<td>$27.88</td>
</tr>
<tr>
<td>Crane 2</td>
<td>30.61</td>
</tr>
<tr>
<td>Crane 3</td>
<td>31.39</td>
</tr>
<tr>
<td>Crane 4</td>
<td>32.16</td>
</tr>
<tr>
<td>Master Mechanic</td>
<td>29.12</td>
</tr>
<tr>
<td>CLASS # 1</td>
<td>27.88</td>
</tr>
<tr>
<td>CLASS # 2</td>
<td>27.16</td>
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<tr>
<td>CLASS # 3</td>
<td>24.77</td>
</tr>
<tr>
<td>CLASS # 4</td>
<td>20.71</td>
</tr>
</tbody>
</table>

Maintenance, repair and renovation work on nuclear power plant paid 90% of above rates. The above rates do not cover hazardous waste removal work, See Heavy/Highway.
SUPPLEMENTAL BENEFITS
Per hour worked:

Journeyman $21.53

OVERTIME PAY
See (B,E,E2,Q) on OVERTIME PAGE.

HOLIDAY
Paid: See (5, 6) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
(1) year terms at the following percentage of journeyman's wage.

1st term 60% of class 3 rate
2nd term 65% of class 3 rate
3rd term 75% of class 2 rate
4th term 80% of class 1 rate

Supplemental Benefits per hour worked:

$21.53
CLASS E: Junior Engineer

Per hour: 07/01/2011

Building Excavating and Paving:

Master Mechanic $26.90

Class A 26.30
Class B 25.87
Class C 25.26
Class D 22.17
Class E 21.07

The above rates do not cover hazardous waste removal work, See Heavy/Highway.

SUPPLEMENTAL BENEFITS

Per hour worked:

Journeyman $21.18

OVERTIME PAY

See (B, E, E2, Q) on OVERTIME PAGE.

HOLIDAY

Paid: See (5, 6) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES

(1) year terms at the following percentage of journeyman's wage.

1st term 60% of Class C rate
2nd term 65% of Class C rate
3rd term 75% of Class B rate
4th term 80% of Class A rate

Supplemental Benefits per hour worked:

$21.18

Operating Engineer - Heavy&Highway 06/01/2012

JOB DESCRIPTION Operating Engineer - Heavy&Highway

ENTIRE COUNTIES

Allegany, Chemung, Livingston, Monroe, Ontario, Schuyler, Steuben, Wayne, Yates

PARTIAL COUNTIES

Geneseo: Only that portion of the county that lies east of a line drawn down the center of Route 98 and the entirety of the City of Batavia.

WAGES

Crane 1: All tower cranes, including self erecting to be paid $4.00 per hour over Class A rate.
Crane 2: All Lattice Boom Cranes: All other cranes with a manufacturer's rating of fifty (50) ton and over, to be paid $3.00 per hour over Class A rate.
Crane 3: All hydraulic cranes and derricks with a manufacturer's rating of forty nine (49) ton and below, including boom trucks, to be paid $2.00 per hour over Class A rate.

Crane rates apply when a Certificate of Competence is required by the New York State Department fo Labor.

MASTER MECHANIC:
CLASS A: Asphalt Paver; Automated Concrete Spreader (CMI Type); Automatic Fine Grader; Backhoe (except tractor-mounted, rubber tired); Belt Placer (CMI Type); Blacktop Plant (Auto); Cableway; Caisson Auger; Central Mix Concrete Plant (Automated); Concrete Curb Machine (Self-Propelled, Slipform); Concrete Pump; Dragline; Dredge; Dual Drum Paver; Excavator (All Purpose-Hydraulically Operated) (Gradall or Similar); Fork Lift (Factory Rated 15 feet and Over); Front End Loader (4 cu. yd. and Over); Head Tower (Sauerman or Equal); Hoist (Two or Three Drum); Holland Loader; Horizontal Directional Drill and Power Ram type equipment; Maintenance Engineer; Mine Hoist; Mucking Machine or Mole; Overhead Crane (Gentry or Straddle Type); Pavement Breaker (self-propelled) Wertgen: PB-4 and similar type; Pavement Profiler over 105 horsepower; Pavement Rubbleizer; Pile Driver; Power Grader; Quad 9; Scraper; Shovel; Side Boom; Slip Form Paver (If a second man is needed, he shall be an Oiler); Tractor Drawn Belt-Type Loader; Truck or Trailer Mounted Log Chipper (Self Feeder with Loader); Tug Boat moving equipment or materials; Tunnel Shovel.

CLASS B: Backhoe (Tractor-Mounted, Rubber Tired); Bituminous Spreader & Mixer; Blacktop Plant (Non-automated); Blast or Rotary Drill (Truck or Tractor Mounted); Boring Machine; Cage Hoist; Central Mix Plant (Non Automated) and All Concrete Batching Plants; Compressors (4 or less) exceeding 2,000 c.f.m. combined capacity; Core Drill; Crusher; Diesel Power Unit; Drill Rigs hydraulic Krupp type; Drill Rigs (Tractor Mounted); Fork Lift (Factory rated under 15 feet); Front End Loader (Under 4 cu.yd.); Horizontal Directional Drill Locator; Hydraulic Auger; Hydro-Axe; Hydro-Blaster (self-propelled, non-manually operated); Kolman Plant Loader and Similar Type Loaders (If Employer requires another man to clean the screen or to maintain the equipment, he shall be an Oiler); L.C.M. Work Boat Operator; Locomotive; Log Skidder; Lubrication Engineer/Greaseman; Mixer (for stabilized base self-propelled); Monorail Machine; Pavement Profiler 105 horsepower and under; Plant Engineer; Pump Crete; Ready Mix Concrete Plant; Refrigeration Equipment (for soil stabilization); Road Widener; Roller (all above sub-grade); Sea Mule; Skid Steer Loader with attachments; Tractor with Dozer and/or Pusher; Trencher; Tugger Hoist; Vacuum Blasting Machine (self-propelled, non-manually operated); Vacuum Truck; Vermeer Type Saw; Welder; Winch; Winch Cat.

CLASS C: A Frame Truck; Articulated Off Road Material Hauler; Aggregate Plant; Ballast Regulator (ride on); Cement and Bin Operator; Compressors (4 not to exceed 2,000 c.f.m. combined capacity; or 3 or less with more than 1,200 c.f.m. but not to exceed 2,000 c.f.m.); Compressors (any size but subject to other provisions for compressors), Dust Collectors, Generators, Pumps, Welding Machines, Light Plants (4 of any type or combination); Concrete Pavement Spreaders and Finishers; Concrete Saw, (self-propelled); Conveyor; Deck Equipment Operator (Marine); Electric Pump Used in Conjunction with well-point system; Farm Tractor with Accessories; Fine Grade Machine; Form Tamper; Grout Pump; Gunite Machine; Hammers (hydraulic-self propelled); Hydro-Spiker (ride-on); Hydraulic Pump (jacking system); Hydroblaster (low pressure cleaning); Light Plants; Mulching Machine; Oiler; Parapet Concrete or Pavement Grinder; Post Hole Digger & Post Driver; Power Broom (towed); Power Heaterman; Power Sweeper; Revinius Widener; Roller (grade & fill); Scarifier (ride-on); Shell Winder; Span-Saw (ride-on); Steam Cleaner; Submersible Electric Pump (when used in lieu of well point system); Tamper (ride-on); Tie Extractor (ride-on); Tie Handler (ride-on); Tie Inserter (ride-on); Tie Spacer (ride-on); Track Liner (ride-on); Tractor (with or Without towed accessories); Vibratory Compactor; Vibro Tamp; Well Drill; Well Point.

Per hour: 07/01/2011 07/01/2012

Crane 1 $ 37.76 $ 38.86
Crane 2 36.76 37.86
Crane 3 35.76 36.86
Master Mechanic 35.02 36.12
CLASS A 33.76 34.86
CLASS B 33.05 34.15
CLASS C 30.19 31.29

Additional 2.50 per hr. for E.P.A. or D.E.C. certified toxic or hazardous waste work.

A single irregular work shift can start any time from 5:00 pm to 1:00 am.
All employees who work a single irregular work shift on Governmental mandated night work shall be paid and additional $1.75 per hr. effective for work bid on or after September 01,2000.

** IMPORTANT NOTICE - EFFECTIVE 04/01/2009 **
Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Friday.

NOTE - In order to use the '4 Day/10 Hour Work Schedule,' you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30R; additionally, there must be a dispensation of hours in place on the project.

SUPPLEMENTAL BENEFITS
Per hour worked:

Journeyman $ 21.83 $ 22.98

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE
REGISTERED APPRENTICES

(1000) hour terms at the following percentages.

1st term  60% of Class C
2nd term  65% of Class C
3rd term  70% of Class B
4th Term  75% of Class A

Supplemental Benefits per hour worked:

$ 21.83  $ 22.98

Operating Engineer - Heavy&Highway - Tunnel

JOB DESCRIPTION Operating Engineer - Heavy&Highway - Tunnel

DISTRICT  5

ENTIRE COUNTIES
Allegany, Cayuga, Chemung, Cortland, Jefferson, Lewis, Livingston, Madison, Monroe, Oneida, Onondaga, Ontario, Oswego, Schuyler, Seneca, St. Lawrence, Steuben, Tompkins, Wayne, Yates

PARTIAL COUNTIES
- Genesee: Only that portion of the county that lies east of a line drawn down the center of Route 98 and the entirety of the City of Batavia.
- Herkimer: That portion of the county that lies west of a line drawn due north and due south through the railroad station in Little Falls, NY.

WAGES

Crane 1: All cranes, including self erecting to be paid $4.00 per hour over the Class A rate.
Crane 2: All Lattice Boom Cranes and all other cranes with a manufacturer's rating of fifty (50) ton and over to be paid $3.00 per hour over Class A rate.
Crane 3: All hydraulic cranes and derricks with a manufacturer's rating of forty nine (49) ton nad below, including boom trucks, to be paid $2.00 per hour over Class A rate.

MASTER MECHANIC/CHIEF TUNNEL ENG.:

CLASS A: Automatic Concrete Spreader (CMI Type); Automatic Fine Grader; Backhoe (except tractor-mounted, rubber tired); Belt Placer (CMI Type); Blacktop Plant (Automated); Cableway; Caisson Auger; Central Mix Concrete Plant (Automated); Concrete Curb Machine (Self-propelled slipform) Concrete Pump (8" or over); Dredge; Dual Drum Paver; Any Mechanical Shaft Drill; Excavator (all purpose-hydraulic-Gradall or Similar); Fork Lift (factory rated 15 ft and over); Front End Loader (4 c.y & over); Gradall; Head Tower (Sauerman or Equal), Hoist Shaft; Hoist (two or three Drum); Mine Hoist; Maintenance Engineer (Shaft and Tunnel) ; Mine Hoist; Mucking Machine or Mole, Overhead Crane (Gantry or Straddle Type); Pile Driver; Power Grader; Remote Controlled Mole or Tunnel Mach.; Scraper; Shovel, Side Boom; Slip Form Paver (If a second man is needed, he shall be an Oilier); Tractor Drawn Belt Type Loader; Tripper/Maintenance Eng.(Shaft & Tunnel); Truck or Trailer Mounted Log Chipper (self-feeding); Tug Operator (Manned rented equip. excluded); Tunnel Shovel; Mining Machine(Mole and Similar Types).

CLASS B: Automated Central Mix Concrete Plant; Backhoe Trac-Mtd, Rubber Tired); Backhoe (topside); Bitum. Spred. & Mixer, Blacktop Plant non-automated); Blast or Rotary Drill (Truck or Tractor Mounted); Boring Machine; Cage Hoist; Central Mix Plant(NonAutomated) and All Concrete Batching Plants; Compressors (4 or less exceeding 2,000 c.f.m combined capacity); Concrete Pump; Crusher; Diesel Power Unit; Drill Rigs (Tractor Mounted); Front End Loader (under 4 c.y.); Grayco Epoxy Machine; Hoist (One Drum); Hoist 2 or 3 Drum (Topside); Kolman Plant Loader & Similar Type Loaders (if Employer requires another person to clean the screen or to maintain the equipment, he shall be an Oilier); L.C.M. Work Boat Operator; Locomotive; Maint. Eng. (Topside ); Grease Man; Welder; Mixer (for stabilized base-self propelled); Monorail Machine; Plant Eng.; Personnel Hoist; Pump Crete; Ready Mix Concrete Plant; Refrigeration Equipment (for soil stabilization); Road Widener; Roller (all above sub-grade); Sea Mule; Shotcrete Mach.; Shovel (Topside); Tractor with Dozer and/or Pusher; Trencher; Tugger Hoist; Tunnel Locomotive; Winch and Winch Cat.

CLASS C: A Frame Truck; Ballast Regulator (ride-on); Compressors (4 under 2,000 cfm combined capacity; or 3 or less with more than 1200 cfm. but not to exceed 2,000 cfm); Compressors (any size but subject to other provisions for compressors-Dust Collectors, Generators, Pumps, Welding Machines, Light Plants-4 of any type or combination); Concrete Pavement Spreaders and Finishers; Conveyor; Drill (core); Drill well; Elec Pump Used in Conjunction with Well Point System; Farm Tractor with Accessories; Fine Grade Machine; ForkLift (under 15 ft); Grout Pump (over (5) cu. ft.); Gunite Machine; Hammers (hydraulic- self propel.); Hydra-Spiker-Ride on; Hydra-Blaster; Hydra Blaster (water); Motorized Form Carrier; Post Hole Digger & Post Driver; Power Sweep; Roller grade & fill; Scarifier (Ride on); Span-Saw (Ride-on); Submersible Electric Pump (when used in lieu of well point system); Tamper (Ride-on); Tie-Extractor, Tie Handler, Tie Inserter, Tie Spacer and Track Liner (Ride-on); Tractor (with towed accessories); Vibratory Compactor; Vibro Tamp, Well Point.

CLASS D: Aggregate Plant; Cement & Bin Operator; Compressors( 3 or less not to exceed 1,200 c.f.m. combined capacity); Compressors( any size, but subject to other provisions for compressors-Dust Collectors, Generators, Pumps, Welding Machines, Light Plants-3 or less-any type or combination); Concrete Saw (self propelled); Fireman; Form Tamper, Hydraulic Pump (jacking system); Light Plants; Mulching Machine; Oilier, Parapet Concrete or Pavement Grinder; Power Broome towed; Power Heaterman; Revinius Widener; Shell Winder; Steam Cleaner and Tractor; Greaseman; Junior Engineer.

Per hour: 07/01/2011

Page 1653
Crane 1  $40.08
Crane 2  39.08
Crane 3  38.08

Master Mechanic  38.21

CLASS A  36.08
CLASS B  34.86
CLASS C  32.07
CLASS D  29.06

SUPPLEMENTAL BENEFITS
Per hour paid:

Journeyman  $21.90

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid:  See (5, 6) on HOLIDAY PAGE
Overtime:  See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
(1000) hours terms at the following percentages.

1st term  60% of Class D
2nd term  65% of Class C
3rd term  70% of Class B
4th term  75% of Class A

Supplemental Benefits per hour paid:

$21.90

Operating Engineer - Marine Construction  06/01/2012

JOB DESCRIPTION  Operating Engineer - Marine Construction  DISTRICT  4

ENTIRE COUNTIES

WAGES
Per Hour:

DREDGING OPERATIONS  07/01/2011
CLASS A
Operator, Leverman,  $32.89
Lead Dredgeman

CLASS A1
To Conform to Operating Engineer
Dozer, Front Loader
Operator

CLASS B
Spider/Spill Barge Operator,  $28.49
Tug Operator(over1000hp),
Operator, Fill Placer,
Derrick Operator, Engineer,
Chief Mate, Electrician,
Chief Welder,
Maintenance Engineer

Certified Welder,  $26.84
Boat Operator(licensed)

CLASS C
Drag Barge Operator, Steward, Mate, Assistant Fill Placer, 
Welder (please add)$ 0.06

Boat Operator $ 25.29

CLASS D 
Shoreman, Deckhand, Rodman, Scowman, Cook, Messman, Porter/Janitor $ 21.09

Oiler (please add)$ 0.09

SUPPLEMENTAL BENEFITS
Per Hour:
THE FOLLOWING SUPPLEMENTAL BENEFITS APPLY TO ALL CATEGORIES

All Classes A & B 07/01/2011 $ 8.05 plus 7% of straight time wage overtime hours add $ 0.63

All Class C $ 7.75 plus 7% of straight time wage overtime hours add $ 0.48

All Class D $ 7.45 plus 7% of straight time wage overtime hours add $ 0.23

OVERTIME PAY
See (B, F, R) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, 8, 15, 26) on HOLIDAY PAGE

Operating Engineer - Survey Crew 06/01/2012

JOB DESCRIPTION Operating Engineer - Survey Crew DISTRICT 6

ENTIRE COUNTIES

PARTIAL COUNTIES
Dutchess: The Northern portion of the county from the Northern boundary line of the City of Poughkeepsie North.
Genesee: Only that portion of the county that lies east of a line down the center of Route 98 to include all area that lies within the City of Batavia

WAGES
Per hour:

SURVEY CLASSIFICATIONS: Party Chief- One who directs a survey party. Instrument person- One who runs the instrument and assists the Party Chief. Rod person- One who holds the rods and, in general, assists the survey party.

07/01/2011 06/01/2012

Survey Rates:
Party Chief $ 31.62 $ 32.62
Instrument/Rod person 28.85 29.85

Additional $3.00 per hr. for work in a Tunnel.
Additional $2.50 per hr. for EPA or DEC certified toxic or hazardous waste work
SUPPLEMENTAL BENEFITS
Per hour worked:

Journeyman $ 20.50 $ 21.75

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (5, 6) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
WAGES: (1 yr. or 1000 hrs.) terms at the following wage rates.

1st year 60% $ 17.31 $ 17.91
2nd year 70% 20.19 20.89
3rd year 80% 23.08 23.88

SUPPLEMENTAL BENEFITS:

$ 20.50 $ 21.75

Operating Engineer - Survey Crew - Consulting Engineer 06/01/2012

JOB DESCRIPTION Operating Engineer - Survey Crew - Consulting Engineer DISTRICT 6

ENTIRE COUNTIES

PARTIAL COUNTIES
Dutchess: The northern portion of the county from the northern boundary line of the City of Poughkeepsie north.
Genesee: Entire county except that portion of the county that lies west of a line down the center of Route 98 excluding that area that lies within the City of Batavia.

WAGES
Per hour:

Feasibility and preliminary design surveying, line and grade surveying for inspection or supervision of construction when performed under a Consulting Engineer Agreement.
SURVEY CLASSIFICATIONS:
Party Chief- One who directs a survey party.
Instrument Man- One who runs the instrument and assists the Party Chief.
Rodman- One who holds the rods and in general, assists the survey party.

Survey Rates:

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<tr>
<th></th>
<th>07/01/2011</th>
<th>06/01/2012</th>
</tr>
</thead>
<tbody>
<tr>
<td>Party Chief</td>
<td>$ 31.62</td>
<td>$ 32.62</td>
</tr>
<tr>
<td>Instrument/Rodperson</td>
<td>28.85</td>
<td>29.85</td>
</tr>
</tbody>
</table>

Additional $3.00 per hr. for work in a Tunnel.
Additional $2.50 per hr. for EPA or DEC certified toxic or hazardous waste work

SUPPLEMENTAL BENEFITS
Per hour worked:

$ 20.50 $ 21.75

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (5, 6) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

Painter 06/01/2012

JOB DESCRIPTION Painter DISTRICT 3

ENTIRE COUNTIES

Page 1656
Allegany, Broome, Cattaraugus, Cayuga, Chautauqua, Chemung, Chenango, Cortland, Delaware, Erie, Genesee, Herkimer, Jefferson, Lewis, Livingston, Madison, Monroe, Niagara, Oneida, Onondaga, Ontario, Orleans, Oswego, Otsego, Schuyler, Seneca, St. Lawrence, Steuben, Tioga, Tompkins, Wayne, Wyoming, Yates

WAGES
Per hour: 07/01/2011

Bridge* $ 35.20
Tunnel*  35.20
Tank*  33.20

For Bridge Painting Contracts, ALL WORKERS on and off the bridge (including Flagmen) are to be paid Painter's Rate; the contract must be ONLY for Bridge Painting.

* Note an additional $1.00 per hour is required when the contracting agency or project specification requires any shift to start prior to 6:00am or after 12:00 noon.

SUPPLEMENTAL BENEFITS
Per hour worked: $ 20.20

OVERTIME PAY
Exterior work only See (B, E4*, F, R) on OVERTIME PAGE.
All other work See (B, F, R) on OVERTIME PAGE.

* Note - Saturday is payable at straight time if the employee misses work, except where a doctor's or hospital verification of illness is produced Monday through Friday when work was available to the employee.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wages per hour:

1000 hour terms at the following percentage of Journeyman's wage rate:

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<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
</tr>
</thead>
<tbody>
<tr>
<td>%</td>
<td>50%</td>
<td>55%</td>
<td>60%</td>
<td>65%</td>
<td>75%</td>
<td>85%</td>
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</tbody>
</table>

Supplemental benefits per hour worked:

1st & 2nd terms $ 2.02
3rd & 4th terms  5.02
5th & 6th terms  6.02

3-4-Bridge, Tunnel, Tank

Painted: 06/01/2012

JOB DESCRIPTION Painter

ENTIRE COUNTIES
Chemung, Schuyler

PARTIAL COUNTIES
Steuben: Only the Townships of Addison, Bath, Bradford, Cameron, Campbell, Caton, Corning, Erwin, Hornby, Lindley, Rathbone and Thurston.

WAGES
Per hour: 07/01/2011

Brush, roll, taper  $ 20.61
Spray Work/Spray Epoxy  21.61
(solvent base)  21.61
Swing Chair or Swing Scaffold  21.61
Steeplejack  22.61
Sandblasting/Steam Cleaning  21.61
Acid or High Pressure Water  21.61
Paper or Vinyl Hangers  21.86
Epoxy Brush or Roll  21.86
(solvent base)  21.86
Drywall Machine Operator/Helper  22.61
Structural Steel  21.86
SINGLE IRREGULAR WORK SHIFT:
A single irregular work shift can start any time from 2:00pm to 1:00am.
All employees who work a single irregular work shift on government mandated
night work shall be paid an additional $2.00 per hour.

** IMPORTANT NOTICE - EFFECTIVE 04/01/2009 **
Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

NOTE - In order to use the '4 Day/10 Hour Work Schedule,' you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30R; additionally, there must be a dispensation of hours in place on the project.

SUPPLEMENTAL BENEFITS
Per hour worked 07/01/2011
Journeymen $ 14.15

OVERTIME PAY
See (B, F, R) on OVERTIME PAGE

HOLIDAY
HOLIDAY:
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5,6) on HOLIDAY PAGE

REGISTERED APPRENTICES
PAINTER APPRENTICES: (1000) hour terms at the following percentage of journeyman's wage.

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
</tr>
</thead>
<tbody>
<tr>
<td>50%</td>
<td>55%</td>
<td>60%</td>
<td>65%</td>
<td>70%</td>
<td>75%</td>
<td>80%</td>
<td>90%</td>
</tr>
</tbody>
</table>

DRY WALL TAPER/FINISHER APPRENTICES
(1000) hour terms at the following percentage of the journeyman's wage.

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
</tr>
</thead>
<tbody>
<tr>
<td>50%</td>
<td>55%</td>
<td>60%</td>
<td>65%</td>
<td>75%</td>
<td>85%</td>
</tr>
</tbody>
</table>

SUPPLEMENTAL BENEFITS:(per hour worked) 05/01/2011

Painter Apprentice

<table>
<thead>
<tr>
<th>1st &amp; 2nd terms</th>
<th>3rd &amp; 4th terms</th>
<th>5th through 8th terms</th>
</tr>
</thead>
<tbody>
<tr>
<td>$ 1.90</td>
<td>4.90</td>
<td>5.90</td>
</tr>
</tbody>
</table>

Dry Wall Apprentices

<table>
<thead>
<tr>
<th>1st &amp; 2nd terms</th>
<th>3rd &amp; 4th term</th>
<th>5th &amp; 6th term</th>
</tr>
</thead>
<tbody>
<tr>
<td>$ 1.90</td>
<td>4.90</td>
<td>5.90</td>
</tr>
</tbody>
</table>

2-178 E

Painter - Metal Polisher 06/01/2012

JOB DESCRIPTION Painter - Metal Polisher

ENTIRE COUNTIES

**WAGES**

07/01/2011

Metal Polisher

$ 25.60*

*Note: All workers shall be paid an additional premium in an amount equal to twenty (20%) percent of their basic straight time rate of pay for all time worked on hanging scaffolds and on standing scaffolds while working more than 34 feet off the ground. Such premium are to be paid on top of their straight time or overtime, whichever is applicable. This also applies to employees erecting scaffolding.

**SUPPLEMENTAL BENEFITS**

Per Hour: 07/01/2011

Journeyworker: $ 11.12

**OVERTIME PAY**
See (B, E, F, Q, T) on OVERTIME PAGE

**HOLIDAY**
Paid: See (5, 6, 11, 15, 16, 25, 26) on HOLIDAY PAGE
Overtime: See (5, 6, 9, 11, 15, 16, 25, 26) on HOLIDAY PAGE

**REGISTERED APPRENTICES**

55% of Basic Polisher Rate

**JOB DESCRIPTION**  Plumber

**DISTRICT 6**

**ENTIRE COUNTIES**
Chemung, Cortland, Onondaga, Schuyler, Tompkins

**PARTIAL COUNTIES**
Madison: Only the Townships of Sullivan, Cazenovia and De Ruyter.
Seneca: Only the Townships of Covert and Lodi.
Steuben: Only the Townships of Addison, Bath, Bradford, Campbell, Canton, Coming, Erwin, Hornby, Lindley, Pulteney, Rathbone, Thurston, Tuscarora, Urbana and Wayne.
Tioga: Only the Townships of Barton, Berkshire, Candor, Richford, Spencer, Nichols and Tioga.

**WAGES**

Per hour: 07/01/2011

Plumber/Steamfitter/Welder/

Pipefitter/HVAC $ 29.86
Refrigeration 29.86

*NOTE: THE FOLLOWING RATES WILL APPLY ON ALL CONTRACTING AGENCY MANDATED SHIFTS FOR AT LEAST FIVE (5) DAYS DURATION WORKED BETWEEN THE HOURS LISTED BELOW:

<table>
<thead>
<tr>
<th>Shift</th>
<th>Hours</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st Shift</td>
<td>7:30 AM to 4:00 PM</td>
<td>$ 29.86</td>
</tr>
<tr>
<td>2nd Shift</td>
<td>4:00 PM to 12:00 Midnight</td>
<td>ABOVE RATE PLUS 15%</td>
</tr>
<tr>
<td>3rd Shift</td>
<td>12:00 Midnight to 7:30 AM</td>
<td>ABOVE RATE PLUS 20%</td>
</tr>
</tbody>
</table>

**SUPPLEMENTAL BENEFITS**

Per hour worked:

Journeyman $ 20.02

**OVERTIME PAY**
Time & 1/2 for 9th & 10th hours Monday thru Friday and first 10 hours on Saturday. All other O.T. hours are double-time.

**HOLIDAY**
Overtime: See (5, 6) on HOLIDAY PAGE

**REGISTERED APPRENTICES**

(1) year terms at the following percentage of journeyman's wage.

<table>
<thead>
<tr>
<th>Year</th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
</tr>
</thead>
</table>

Page 1659
Supplemental Benefits per hour worked:

Appr 1st year $ 9.50
Appr all other years 19.52*

*plus term % of $.50

Roofer 06/01/2012

JOB DESCRIPTION Roofer

ENTIRE COUNTIES
Broome, Chemung, Chenango, Delaware, Otsego, Schoharie, Schuyler, Steuben, Tioga, Tompkins

WAGES
Per hour: 07/01/2011 06/01/2012 06/01/2013
Roofer/Waterproofer $ 23.12 ADDITL. ADDITL.
Pitch 23.87 $1.00 $0.85

SUPPLEMENTAL BENEFITS
Journeyman 07/01/2011 $ 12.71

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
(1/2 ) year terms at the following percentage of journeyman's wage.

<table>
<thead>
<tr>
<th>1st.</th>
<th>2nd.</th>
<th>3rd.</th>
<th>4th.</th>
<th>5th.</th>
<th>6th.</th>
</tr>
</thead>
<tbody>
<tr>
<td>60%</td>
<td>65%</td>
<td>70%</td>
<td>75%</td>
<td>80%</td>
<td>90%</td>
</tr>
</tbody>
</table>

SUPPLEMENTAL BENEFITS: 07/01/2011
Apprentices:
1st term $10.40
2nd term 10.70
3rd term 10.99
4th term 11.28
5th term 11.57
6th term 12.14

Sheetmetal Worker 06/01/2012

JOB DESCRIPTION Sheetmetal Worker

ENTIRE COUNTIES
Allegany, Broome, Chemung, Delaware, Otsego, Schuyler, Steuben, Tioga, Tompkins

WAGES
SINGLE IRREGULAR WORK SHIFT: A single irregular work shift can start any time from 4:30PM to 12:30AM. All journeymen who work a single irregular work shift on government mandated night work shall be paid an additional $3.25 per hour. Apprentices rates to be calculated at the appropriate percentage of journeymen rate.

WAGES: (per hour) 07/01/2011 5/1/2012 5/1/2013
Sheetmetal Worker $ 27.93 ADDITL. ADDITL.
Polyresin Fiberglass 28.03 $0.75 $0.80

SUPPLEMENTAL BENEFITS
07/01/2011
Journeyman: $14.77
OVERTIME PAY
See (B*, E**, Q) on OVERTIME PAGE.
* time and one half the ninth and tenth hours then double time
**time and one half for the first ten hours then double time

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
APPRENTICES: (1/2 ) year terms at the following percentages of journeyman's wage.

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
</tr>
</thead>
<tbody>
<tr>
<td>40%</td>
<td>45%</td>
<td>50%</td>
<td>55%</td>
<td>60%</td>
<td>65%</td>
<td>70%</td>
<td>80%</td>
</tr>
</tbody>
</table>

SUPPLEMENTAL BENEFITS: Apprentices:

<table>
<thead>
<tr>
<th>Term</th>
<th>Benefit</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st</td>
<td>$ 1.00</td>
</tr>
<tr>
<td>2nd</td>
<td>$ 6.73</td>
</tr>
<tr>
<td>3rd</td>
<td>$11.82</td>
</tr>
<tr>
<td>4th</td>
<td>$11.87</td>
</tr>
<tr>
<td>5th</td>
<td>$11.92</td>
</tr>
<tr>
<td>6th</td>
<td>$11.97</td>
</tr>
<tr>
<td>7th</td>
<td>$12.02</td>
</tr>
<tr>
<td>8th</td>
<td>$12.12</td>
</tr>
</tbody>
</table>

Sprinkler Fitter

JOB DESCRIPTION Sprinkler Fitter

ENTIRE COUNTIES

WAGES
Per hour

<table>
<thead>
<tr>
<th>Date</th>
<th>07/01/2011</th>
<th>01/01/2012</th>
<th>04/01/2012</th>
<th>01/01/2013</th>
</tr>
</thead>
<tbody>
<tr>
<td>Sprinkler</td>
<td>$ 30.15</td>
<td>$ 30.15</td>
<td>$ 31.05</td>
<td>$ 31.05</td>
</tr>
<tr>
<td>Fitter</td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
</tbody>
</table>

SUPPLEMENTAL BENEFITS
Per hour worked

<table>
<thead>
<tr>
<th>Term</th>
<th>Benefit</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st &amp; 2nd</td>
<td>$ 8.15</td>
</tr>
<tr>
<td>3rd</td>
<td></td>
</tr>
<tr>
<td>4th</td>
<td></td>
</tr>
<tr>
<td>5th</td>
<td></td>
</tr>
<tr>
<td>6th</td>
<td></td>
</tr>
<tr>
<td>7th</td>
<td></td>
</tr>
<tr>
<td>8th</td>
<td></td>
</tr>
<tr>
<td>9th</td>
<td></td>
</tr>
<tr>
<td>10th</td>
<td></td>
</tr>
</tbody>
</table>

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

Note: When a holiday falls on Sunday, the following Monday shall be considered a holiday and all work performed on either day shall be at the double time rate. When a holiday falls on Saturday, the preceding Friday shall be considered a holiday and all work performed on either day shall be at the double time rate.

REGISTERED APPRENTICES
Wages per hour

For Apprentices Hired Prior To 04/01/2010:

One Half Year terms at the following percentage of Journeyman's wage

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
<th>9th</th>
<th>10th</th>
</tr>
</thead>
<tbody>
<tr>
<td>50%</td>
<td>50%</td>
<td>55%</td>
<td>60%</td>
<td>65%</td>
<td>70%</td>
<td>75%</td>
<td>80%</td>
<td>85%</td>
<td>90%</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked

<table>
<thead>
<tr>
<th>Date</th>
<th>07/01/2011</th>
<th>01/01/2012</th>
<th>04/01/2012</th>
<th>01/01/2013</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st &amp; 2nd</td>
<td>$ 8.15</td>
<td>$ 8.15</td>
<td>$ 8.15</td>
<td>$ 8.15</td>
</tr>
</tbody>
</table>
For Apprentices Hired On Or After 04/01/2010:

One Half Year terms at the following percentage of Journeyman’s wage

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
<th>9th</th>
<th>10th</th>
</tr>
</thead>
<tbody>
<tr>
<td>45%</td>
<td>50%</td>
<td>55%</td>
<td>60%</td>
<td>65%</td>
<td>70%</td>
<td>75%</td>
<td>80%</td>
<td>85%</td>
<td>90%</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked

<table>
<thead>
<tr>
<th>07/01/2011</th>
<th>01/01/2012</th>
<th>04/01/2012</th>
<th>01/01/2013</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st &amp; 2nd terms</td>
<td>$ 8.15</td>
<td>$ 8.15</td>
<td>$ 8.15</td>
</tr>
<tr>
<td>3rd &amp; 4th terms</td>
<td>14.00</td>
<td>14.15</td>
<td>14.15</td>
</tr>
<tr>
<td>All others</td>
<td>14.75</td>
<td>14.90</td>
<td>14.90</td>
</tr>
</tbody>
</table>

Teamster - Building 06/01/2012

**JOB DESCRIPTION**  Teamster - Building

**ENTIRE COUNTIES**
Chemung, Schuyler

**PARTIAL COUNTIES**
Steuben: Only the Townships of Addison, Corning, Bath, Hammondsport, Caton, Lindley, Tuscarora, Woodhull, Erwin, Rathbone, Cameron, Thurston, Campbell, Urbana, Hornby, Bradford and Wayne.

Tioga: All townships west of Nichols/Smithboro including the Town of Smithboro.

**WAGES**

GROUP # A: Straight trucks, winch, transit mix on the site, road oilers, dump trucks, pick-ups, panel, water trucks, fuel trucks on the site (including nozzle).

GROUP # B: Low boy or Low boy trailer.

GROUP # C: Euclids or similar equipment.

**WAGES**: (per hour) 07/01/2011

Building: All Groups  $ 20.00

**SUPPLEMENTAL BENEFITS**

*SEE NOTE

*Benefits of $ 3.00 per hour (pension) are to be paid up to 40hrs. per week. No pension benefits are required after 40hrs. per week.

<table>
<thead>
<tr>
<th>07/01/11</th>
</tr>
</thead>
<tbody>
<tr>
<td>$ 2.25 (for all hours worked) PLUS $ 3.00 (per hour) pension for the 1st 40 hrs.</td>
</tr>
</tbody>
</table>

**OVERTIME PAY**

See (B, E, Q) on OVERTIME PAGE

**HOLIDAY**

Paid: See (5, 6, 16) on HOLIDAY PAGE

Overtime: See (5, 6, 16) on HOLIDAY PAGE

Teamster - Heavy&Highway 06/01/2012

**JOB DESCRIPTION**  Teamster - Heavy&Highway

**ENTIRE COUNTIES**
Chemung, Schuyler

**PARTIAL COUNTIES**

Steuben: Only the Townships of Addison, Corning, Bath, Hammondsport, Caton, Lindley, Tuscarora, Woodhull, Erwin, Rathbone, Cameron, Thurston, Campbell, Urbana, Hornby, Bradford and Wayne.

Tioga: All Territory west of Nichols/Smithboro including the Town of Smithboro.
WAGES

GROUP #1: Flatbed (Single Axle), Single Axle Dump Trucks (under 10 yds single axle), Stake Body Truck (Single Axle), Dumpster (Single Axle).

GROUP #2: Dump Truck (Over 10 yds), Transit Mix, Flat or Stake Body (Tandem), A-Frame/Winch Tricks, Dry Batch Trucks, Truck Mounted Sweeper and Vac Trucks, Buses, Dumpster (Tandem).

Group #3: Euclid-Type, off highway Equipment-Back or Double Bottom Dump Trucks (Over 20 Tons), Straddle Trucks, Pusher, Articulate Dumped Trucks, LowBoy Trailers, Semi Trailers, Asphalt Distributors, Fuel Trucks.

Water Tank, Sprinkler Trucks, Winch Trucks and Fuel Trucks shall be governed by the appropriate classifications as listed above.

WAGES: (per hour) 07/01/2011

Heavy/Highway:

Group #1 $ 19.69
Group #2 $ 19.76
Group #3: $ 20.25

SUPPLEMENTAL BENEFITS 07/01/2011

$ 11.04

OVERTIME PAY See (B, E, Q) on OVERTIME PAGE

HOLIDAY

Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

Welder 06/01/2012

JOB DESCRIPTION Welder DISTRICT 1


WAGES

Per hour 07/01/2011

Welder (To be paid the same rate of the mechanic performing the work)

OVERTIME PAY

HOLIDAY 1-As Per Trade
Seneca County General Construction

Asbestos Worker 06/01/2012

JOB DESCRIPTION  Asbestos Worker  
DISTRICT  9

ENTIRE COUNTIES
Allegany, Broome, Cattaraugus, Cayuga, Chautauqua, Chemung, Chenango, Cortland, Erie, Genesee, Herkimer, Jefferson, Lewis, Livingston, Madison, Monroe, Niagara, Oneida, Onondaga, Ontario, Orleans, Oswego, Otsego, Schuyler, Seneca, St. Lawrence, Steuben, Tioga, Tompkins, Wayne, Wyoming, Yates

WAGES
Per hour  07/01/2011
Asbestos Worker
Removal & Abatement Only  $ 17.50 plus additional $3.00*

* To be allocated at a later date

SUPPLEMENTAL BENEFITS
Per hour paid
Journeyman  $ 7.50

OVER TIME PAY
See (B, E, *Q, **T, V) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (2, 4, 6, 25) on HOLIDAY PAGE
*Code Q applies to 4, 6, & 25
**Code T applies to 2

Boilermaker 06/01/2012

JOB DESCRIPTION  Boilermaker  
DISTRICT  6

ENTIRE COUNTIES
Cayuga, Clinton, Cortland, Franklin, Jefferson, Lewis, Madison, Oneida, Onondaga, Oswego, Seneca, St. Lawrence, Tompkins

WAGES
Per hour:  07/01/2011
Boilermaker  $ 29.45

SUPPLEMENTAL BENEFITS
Per hour paid:
Journeyman  $ 20.14

*IMPORTANT NOTE( порtion of Supplemental benefits per hour paid at same premium as shown for overtime.)

Journeyman  $ 19.25*

OVER TIME PAY
New Work: See (B, E, Q) on OVERTIME PAGE. Time & 1/2 for the 9th & 10th hours Monday thru Saturday, double all addtl. hours
Maintenance: See (B, E, Q) on OVERTIME PAGE.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, 10, 11, 15) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wages per hour:

( 1/2 ) year terms at the following percentage of Journeyman's wage.

<table>
<thead>
<tr>
<th>07/01/2011</th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
</tbody>
</table>

Page 1664
Supplemental Benefits per hour:

Six month terms at the following dollar amounts:

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
</tr>
</thead>
<tbody>
<tr>
<td>07/01/2011</td>
<td>15.85</td>
<td>15.85</td>
<td>16.46</td>
<td>17.08</td>
<td>17.68</td>
<td>18.30</td>
<td>18.91</td>
<td>19.53</td>
</tr>
</tbody>
</table>

*IMPORTANT NOTE (Portion of Supplemental benefits per hour paid at same premium as shown for overtime.)*

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
</tr>
</thead>
<tbody>
<tr>
<td>07/01/2011</td>
<td>14.96*</td>
<td>14.96*</td>
<td>15.57*</td>
<td>16.19*</td>
<td>16.79*</td>
<td>17.41*</td>
<td>18.02*</td>
<td>18.64*</td>
</tr>
</tbody>
</table>

Carpenter - Building

**JOB DESCRIPTION** Carpenter - Building

**ENTIRE COUNTIES** Cayuga, Seneca, Yates

**WAGES**

<table>
<thead>
<tr>
<th></th>
<th>Per hour</th>
<th>07/01/2011</th>
<th>06/01/2012</th>
<th>06/01/2013</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td></td>
<td>Additional</td>
<td>Additional</td>
<td></td>
</tr>
<tr>
<td>Building:</td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Carpenter</td>
<td></td>
<td>$ 22.85</td>
<td>$.84</td>
<td>$ 1.24</td>
</tr>
<tr>
<td>Floorlayer</td>
<td></td>
<td>22.85</td>
<td>.84</td>
<td>1.24</td>
</tr>
<tr>
<td>Piledriver</td>
<td></td>
<td>23.10</td>
<td>.84</td>
<td>1.24</td>
</tr>
<tr>
<td>Certified Welder</td>
<td></td>
<td>23.85</td>
<td>.84</td>
<td>1.24</td>
</tr>
<tr>
<td>Diver-Wet Day*</td>
<td></td>
<td>46.45</td>
<td>.84</td>
<td>1.24</td>
</tr>
<tr>
<td>Diver-Dry Day</td>
<td></td>
<td>23.85</td>
<td>.84</td>
<td>1.24</td>
</tr>
<tr>
<td>Diver Tender</td>
<td></td>
<td>23.85</td>
<td>.84</td>
<td>1.24</td>
</tr>
</tbody>
</table>

* Diver rate applies to all hours worked on the day of the dive.

Depth pay for diver:

- 0’ to 80’ No additional fee.
- 81’ to 100’ An additional $ 0.50 per foot per hour.
- 101’ to 150’ An additional $ 1.00 per foot per hour.
- 151’ and deeper An additional $ 1.25 per foot per hour.

Penetration pay for diver:

- 0’ to 50’ No Additional fee
- 51’ to 100’ An additional $ 0.75 per foot per hour.
- 101’ and deeper An additional $ 1.00 per foot per hour.

For Hazardous Waste Work an additional $ 1.50 per hour.

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

**NOTE** - In order to use the ’4 Day/10 Hour Work Schedule,’ you must submit an ’Employer Registration for Use of 4 Day/10 Hour Work Schedule,’ form PW30R; additionally, there must be a dispensation of hours in place on the project.

**SUPPLEMENTAL BENEFITS**

Per hour paid:
Journeyman $ 14.76

OVERTIME PAY
See (B, E, E2, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
(1) year terms at the following percentage of journeyman's wage.

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>50%</td>
<td>60%</td>
<td>70%</td>
<td>80%</td>
<td></td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour paid:

- Appr. 1st year $ 8.92
- Appr. 2nd year 8.92
- Appr. 3rd year 11.42
- Appr. 4th year 11.42

Carpenter - Building / Heavy&Highway 06/01/2012

JOB DESCRIPTION Carpenter - Building / Heavy&Highway

ENTIRE COUNTIES

WAGES
Wages per hour: 07/01/2011
Carpenter - ONLY for Artificial Turf/Synthetic Sport Surface Installer $ 26.50

Note - Does not include the operation of equipment. Please see Operating Engineers rates.

SUPPLEMENTAL BENEFITS
Per hour Paid: 07/01/2011
Journeyman $ 18.00

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (2, 17) on HOLIDAY PAGE
Overtime: See (6, 16, 27) on HOLIDAY PAGE
Note: When a holiday falls upon a Saturday, it shall be observed on the preceding Friday. When a holiday falls upon a Sunday, it shall be observed on the following Monday.

REGISTERED APPRENTICES
Wages per hour:

One year terms at the following percentage of Journeyman's wage:

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>50%</td>
<td>60%</td>
<td>70%</td>
<td>80%</td>
<td></td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour paid: 07/01/2011
Carpenter 1st year term $ 9.00
2nd year term 14.40
3rd year term 15.30
4th year term 16.20

Carpenter - Heavy&Highway 06/01/2012

JOB DESCRIPTION Carpenter - Heavy&Highway

ENTIRE COUNTIES

WAGES
Carpenter - ONLY for Artificial Turf/Synthetic Sport Surface Installer $ 26.50

Note - Does not include the operation of equipment. Please see Operating Engineers rates.

SUPPLEMENTAL BENEFITS
Per hour Paid: 07/01/2011
Carpenter 1st year term $ 9.00
2nd year term 14.40
3rd year term 15.30
4th year term 16.20
WAGES
Per hour: 07/01/2011

Heavy/Highway
Carpenter $26.90
Piledriver 26.90
Millwright 28.40
Diver-Wet Day 42.93
Diver-Dry Day 27.90
Dive Tender 27.90

For Hazardous Waste Work an additional $1.50 per hour.

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Friday, provided the project duration is more than forty (40) hours.

NOTE - In order to use the '4 Day/10 Hour Work Schedule,' you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30R; additionally, there must be a dispensation of hours in place on the project.

SUPPLEMENTAL BENEFITS
Per hour worked:

Journeyman $17.07

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (2, 17) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
(1) year terms at the following percentage of journeyman's wage.
1st. 2nd. 3rd. 4th.
50% 60% 70% 80%

Supplemental Benefits per hour worked:

Appr. 1st Term $7.94
2nd to 4th Term $17.07

Electrician 06/01/2012

JOB DESCRIPTION Electrician
ENTIRE COUNTIES
DISTRICT 6

PARTIAL COUNTIES
Cayuga: Only the Township of Genoa.
Schuyler: Only the Townships of Cayuta, Catherine and Hector.
Seneca: Only the Townships of Lodi and Covert.
Tioga: Only the Townships of Spencer and Candor.
Tompkins: Entire county except the Township of Groton.

WAGES
Per hour: 07/01/2011

Electrician $31.50

Additional $1.00 per hr for work from Trusses, scaffolds, frames, ladders, etc. 40 feet or more from ground floor or in underground mines or tunnels. Work done from personal lift equip that complies with OSHA requirements are excluded.

Additional $2.00 per hr when required to work under compressed air, on radio towers or do work on asbestos projects which require use of a respirator or work of a hazardous nature or where a gas mask is required.

NOTE: THE FOLLOWING RATES WILL APPLY ON ALL CONTRACTING AGENCY MANDATED MULTIPLE SHIFTS OF EIGHT (8) HOURS FOR AT LEAST FIVE (5) DAYS DURATION MAY BE WORKED WHEN TWO (2) SHIFTS OR THREE (3) SHIFTS ARE WORKED:
1st shift  8:00 AM to  4:30 PM $ 31.50
2nd shift  4:30 PM to 12:30 AM  36.95
3rd shift  12:30 AM to  8:30 AM  41.39

SUPPLEMENTAL BENEFITS
Per hour worked:
Journeyman $ 21.00 plus 3% of hourly wage paid

NOTE: The 3% is based on the hourly wage paid, straight time rate or premium rate.

OVERTIME PAY
See ( B,Q ) on OVERTIME PAGE.
On Saturday the first 8 hours worked are at 1 1/2 times the rate, all additional hrs at 2 times the rate.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
( 1/2 ) year terms at the following percentage of Journeyman's wage.

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
<th>9th</th>
<th>10th</th>
</tr>
</thead>
<tbody>
<tr>
<td>45%</td>
<td>45%</td>
<td>55%</td>
<td>55%</td>
<td>65%</td>
<td>65%</td>
<td>75%</td>
<td>75%</td>
<td>85%</td>
<td>85%</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked:
Apprentice
1st thru 4th terms $ 9.75 Plus 3% of hourly wage paid (for all terms).
5th term 17.00 SEE NOTE ABOVE
6th term 17.00
7th term 18.00
8th term 18.00
9th term 19.00
10th term 19.00

* Applies when shift work is mandated either in job specification or by the contracting agency.

** IMPORTANT NOTICE - EFFECTIVE 04/01/2009 **
Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

NOTE - In order to use the ’4 Day/10 Hour Work Schedule,’ you must submit an ’Employer Registration for Use of 4 Day/10 Hour Work Schedule,’ form PW30R; additionally, there must be a dispensation of hours in place on the project.

*** Any workman working over 50 feet high shall receive $1.00 above the applicable rate and over 100 feet high shall receive $2.00 above applicable rate. These rates shall not apply to workers in bucket trucks and motorized scaffolds where safety harnesses are used.
### SUPPLEMENTAL BENEFITS

Per hour worked:

<table>
<thead>
<tr>
<th>Journeyman</th>
<th>$16.92**</th>
<th>$16.92**</th>
</tr>
</thead>
</table>

** Plus 3% of wage both years

### OVERTIME PAY

See (B, E, Q) on OVERTIME PAGE

### HOLIDAY

Paid: See (1) on HOLIDAY PAGE

Overtime: See (5, 6) on HOLIDAY PAGE

### REGISTERED APPRENTICES

Hourly term at the following percentage of journeyman's rate:

<table>
<thead>
<tr>
<th>Term Description</th>
<th>Percentage</th>
<th>Hours Range</th>
<th>Percentage</th>
<th>Hours Range</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st term (0-1000 hrs)</td>
<td>40%</td>
<td>4th term (3501-5000 hrs)</td>
<td>60%</td>
<td>60%</td>
</tr>
<tr>
<td>2nd term (1001-2000 hrs)</td>
<td>45%</td>
<td>5th term (5001-6500 hrs)</td>
<td>70%</td>
<td>70%</td>
</tr>
<tr>
<td>3rd term (2001-3500 hrs)</td>
<td>50%</td>
<td>6th term (6501-8000 hrs)</td>
<td>80%</td>
<td>80%</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked:

<table>
<thead>
<tr>
<th>Description</th>
<th>Rate 1</th>
<th>Rate 2</th>
</tr>
</thead>
<tbody>
<tr>
<td>Appr. 1st and 2nd</td>
<td>$10.40**</td>
<td>$8.40**</td>
</tr>
<tr>
<td>All others</td>
<td>$16.92**</td>
<td>$16.92**</td>
</tr>
</tbody>
</table>

** Plus 3% of wages both years

---

** IMPORTANT NOTICE - EFFECTIVE 04/01/2009 **

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

NOTE - In order to use the '4 Day/10 Hour Work Schedule,' you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30R; additionally, there must be a dispensation of hours in place on the project.

Any workman working over 50 feet high shall receive $1.00 above the applicable rate and over 100 feet $2.00 above applicable rate. These rates shall not apply to workers in bucket trucks and motorized scaffolds where safety harnesses are used.

### SUPPLEMENTAL BENEFITS

Per hour worked:

<table>
<thead>
<tr>
<th>Journeyman</th>
<th>$16.92**</th>
<th>$16.92**</th>
</tr>
</thead>
</table>

** Plus 3% of wage both years
REGISTERED APPRENTICES

hourly term at the following percentage of journeyman's rate

<table>
<thead>
<tr>
<th>Term Description</th>
<th>Percentage</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st term (0-1000 hrs)</td>
<td>40%</td>
</tr>
<tr>
<td>2nd term (1001-2000 hrs)</td>
<td>45%</td>
</tr>
<tr>
<td>3rd term (2001-3500 hrs)</td>
<td>50%</td>
</tr>
<tr>
<td>4th term (3501-5000 hrs)</td>
<td>60%</td>
</tr>
<tr>
<td>5th term (5001-6500 hrs)</td>
<td>70%</td>
</tr>
<tr>
<td>6th term (6501-8000 hrs)</td>
<td>80%</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked

<table>
<thead>
<tr>
<th>Category</th>
<th>Amount</th>
</tr>
</thead>
<tbody>
<tr>
<td>Appr. 1st and 2nd</td>
<td>$10.40 **</td>
</tr>
<tr>
<td>Appr. All others</td>
<td>$16.92 **</td>
</tr>
</tbody>
</table>

** Plus 3% of wage both years
*Add 6% of regular hourly rate for all hours worked

** IMPORTANT NOTICE - EFFECTIVE 04/01/2009 **
Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

NOTE - In order to use the '4 Day/10 Hour Work Schedule,' you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30R; additionally, there must be a dispensation of hours in place on the project.

SUPPLEMENTAL BENEFITS
Per hour worked:

Journeyman $16.05

OVERTIME PAY
See (B, E*, E2, Q**, Note) on OVERTIME PAGE.

Note: * Double time before 8:00am and after 6:30pm on Saturday.
** Emergency work on Sunday is 1 1/2 times the hourly rate.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
1000 hours terms at the following percentage of journeyman's wage.

<table>
<thead>
<tr>
<th></th>
<th>1st.</th>
<th>2nd.</th>
<th>3rd.</th>
<th>4th.</th>
<th>5th.</th>
<th>6th.</th>
<th>7th.</th>
<th>8th.</th>
</tr>
</thead>
<tbody>
<tr>
<td>50%</td>
<td>55%</td>
<td>60%</td>
<td>65%</td>
<td>70%</td>
<td>75%</td>
<td>80%</td>
<td>90%</td>
<td></td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked:

Appr. 1st & 2nd term $11.95
Appr. 3rd term 14.41
Appr. 4th term 14.62
Appr. 5th term 14.82
Appr. 6th term 15.03
Appr. 7th term 15.23
Appr. 8th term 15.64

Insulator - Heat & Frost 06/01/2012

JOB DESCRIPTION Insulator - Heat & Frost

ENTIRE COUNTIES
Broome, Cayuga, Chemung, Chenango, Cortland, Herkimer, Jefferson, Lewis, Madison, Oneida, Onondaga, Oswego, Otsego, Schuyler, Seneca, St. Lawrence, Tioga, Tompkins

WAGES
Per hour: 07/01/2011

Insulation Installer $28.55
(On mechanical systems only)
NOTE: THE FOLLOWING RATES WILL APPLY ON ALL CONTRACTING AGENCY MANDATED SHIFTS WORKED BETWEEN THE HOURS LISTED BELOW:

07/01/2011

1ST SHIFT (MORNING) 7-3 $ 28.55
2ND SHIFT (AFTERNOON) 3-11 32.83
3RD SHIFT (NIGHT) 11-7 35.69

** IMPORTANT NOTICE - EFFECTIVE 04/01/2009 **
Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

NOTE - In order to use the '4 Day/10 Hour Work Schedule,' you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30R; additionally, there must be a dispensation of hours in place on the project.

SUPPLEMENTAL BENEFITS
Per hour worked:

Journeyman $ 16.73

OVERTIME PAY
See (B1, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime See (4,6) on HOLIDAY PAGE. Also Easter.
            Triple time for Labor Day if worked.

REGISTERED APPRENTICES
WAGES: (1) yr terms at the following percentage of Journeyman's wage

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>50%</td>
<td>$14.28</td>
<td>$17.13</td>
<td>$19.99</td>
<td>$22.84</td>
</tr>
</tbody>
</table>

SUPPLEMENTAL BENEFITS per hour worked:

$16.73

Ironworker

JOB DESCRIPTION Ironworker

DISTRICT 6

ENTIRE COUNTIES
Broome, Cayuga, Cortland, Onondaga, Oswego, Seneca, Tioga, Tompkins

PARTIAL COUNTIES
Chenango: Only the Townships of Linclna, Otselee, Pitcher, Pharsalia, German, McDonough, Preston, Norwich, Smithville, Oxford, Guilford, Greene, Covent, Bainbridge and Afton.
Schuyler: Only the Townships of Cayuta, Catherine, Hector and Montour.
Wayne: Only the Townships of Galen, Savannah, Rose, Butler, Huron and Wolcott

WAGES
Per hour: 07/01/2011

Structural/Reinf/Rebar $ 27.00
Mach Mover & Rigger 27.00
Ornamental & Curtain
Wall, Window Wall 27.00
Pre-glazed metal framed windows attached to steel or masonry, caulking 27.00
Fence Erector (Chain Link/Security) 27.00
Sheeter/Bridge rail 27.00
Pre-Cast erector 27.00
Stone Derrickman 27.00
Pre-Engineered Bldg Erector  27.00

*NOTE: Shift work may be performed when mandated by the owner. All shifts will be (8) hours with start times beginning between the hours listed below.

1st Shift ( 6:00am - 8:00am )  27.00
2nd Shift ( 2:30pm - 4:30pm )  Plus 10%
3rd Shift ( 11:00pm - 1:00am )  Plus 15%

SUPPLEMENTAL BENEFITS
Per hour worked:

Journeymen  $20.15

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid:  See (1) on HOLIDAY PAGE
Overtime:  See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
WAGES: (1) year terms at the following rates.

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>15</td>
<td>17.00</td>
<td>19.00</td>
<td>21.00</td>
<td></td>
</tr>
</tbody>
</table>

SUPPLEMENTAL BENEFITS per hour worked:

07/01/2011

<table>
<thead>
<tr>
<th>Year</th>
<th>$</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st year</td>
<td>9.10</td>
</tr>
<tr>
<td>2nd year</td>
<td>15.72</td>
</tr>
<tr>
<td>3rd year</td>
<td>16.66</td>
</tr>
<tr>
<td>4th year</td>
<td>17.61</td>
</tr>
</tbody>
</table>

06/01/2012

JOBS PRODUCTION  Laborer - Building  DISTRICT  5

ENTIRE COUNTIES
Genesee, Livingston, Monroe, Ontario, Orleans, Seneca, Wayne, Wyoming, Yates

WAGES
Per Hour  07/01/2011

Building Laborer:

<table>
<thead>
<tr>
<th>Job Description</th>
<th>Pay Rate $</th>
</tr>
</thead>
<tbody>
<tr>
<td>Basic</td>
<td>23.65</td>
</tr>
<tr>
<td>Blaster</td>
<td>24.98</td>
</tr>
<tr>
<td>Powder Monkey</td>
<td>24.52</td>
</tr>
<tr>
<td>Air Track Driller</td>
<td>24.05</td>
</tr>
<tr>
<td>Asphalt Raker</td>
<td>24.05</td>
</tr>
<tr>
<td>Chuck Tenders</td>
<td>23.85</td>
</tr>
<tr>
<td>Jackhammers, Mortar Mixer</td>
<td>23.95</td>
</tr>
<tr>
<td>Pipelayers, Burners, Cutters</td>
<td>23.95</td>
</tr>
<tr>
<td>Concrete Vibrators</td>
<td>24.09</td>
</tr>
</tbody>
</table>

Asbestos removal $1.00 over basic rates.

New Chimney Work:

<table>
<thead>
<tr>
<th>Height Range</th>
<th>Pay Rate $</th>
</tr>
</thead>
<tbody>
<tr>
<td>Base to 100 feet</td>
<td>24.65</td>
</tr>
<tr>
<td>101 to 150 feet</td>
<td>24.90</td>
</tr>
<tr>
<td>151 to 200 feet</td>
<td>25.17</td>
</tr>
<tr>
<td>201 to 250 feet</td>
<td>25.40</td>
</tr>
<tr>
<td>251 and higher</td>
<td>25.65</td>
</tr>
</tbody>
</table>
For hazardous waste work see Heavy/Highway rates.

There shall be a twelve (12) month carryover from the bid date of the posted proposal wage and benefit rate. However, if the project documents contain multiyear rate schedules, the Employer shall be obligated to pay wage rates therein as they become effective.

SUPPLEMENTAL BENEFITS
Per hour worked:

Journeyman $ 13.82

OVERTIME PAY
See (B, E, E2, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
1000 hr terms at the following wage.

<table>
<thead>
<tr>
<th>Term</th>
<th>Rate ($)</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st</td>
<td>15.01</td>
</tr>
<tr>
<td>2nd</td>
<td>18.76</td>
</tr>
<tr>
<td>3rd</td>
<td>20.01</td>
</tr>
<tr>
<td>4th</td>
<td>19.97</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked:

<table>
<thead>
<tr>
<th>Year</th>
<th>Rate ($)</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st year</td>
<td>7.47</td>
</tr>
<tr>
<td>2nd year</td>
<td>7.47</td>
</tr>
<tr>
<td>3rd year</td>
<td>9.97</td>
</tr>
<tr>
<td>4th year</td>
<td>13.75</td>
</tr>
</tbody>
</table>

Laborer - Heavy&Highway 06/01/2012

JOB DESCRIPTION  Laborer - Heavy&Highway  DISTRICT 5

ENTIRE COUNTIES
Genesee, Livingston, Monroe, Ontario, Orleans, Seneca, Wayne, Wyoming, Yates

WAGES
GROUP # A: Flagperson.

GROUP # B: Basic, Chain saw, Concrete aggregate bin, Concrete bootmen, Gin buggy, Hand or Machine vibrator, Jack hammer, Mason tender, Mortar mixer, Pavement breaker, Handlers of steel mesh, Small generators for Laborer's tools, Installation of bridge drainage pipe, Vibrator type rollers, Tamper, Drill doctor, Tail or Screw operator on asphalt paver, Water pump operators (1 1/2" & single Diaph.) Nozzle (asphalt, seeding & sandblasting), Laborers on chain link fence, Rock splitter & Power unit, Pusher type concrete saw, All other Gas, Electric, Oil and Air tool opers., Form setters, Stone or Granite curb setters, Relining of Existing Pipe.

GROUP #C: All Rock or Drilling machine operators (Except Quarry master and Similar type), Acetylene torch operators, Powderman, Gunite nozzleman, Pipe layer, Wrecking laborer, Asphalt rakers (Top only).

GROUP #D: Blasters.

12 month carry over from bid date. However, if the project documents contain multiyear rate schedules, the Employer shall be obligated to pay wage rates therein as they become effective.

WAGES (per hour) 07/01/2011 07/01/2012 Additional

<table>
<thead>
<tr>
<th>Group</th>
<th>Rate (per hour)</th>
<th>Rate (per hour)</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>Group # A</td>
<td>25.62</td>
<td>26.32</td>
<td>1.00</td>
</tr>
<tr>
<td>Group # B</td>
<td>26.32</td>
<td>26.52</td>
<td>1.00</td>
</tr>
<tr>
<td>Group # C</td>
<td>26.52</td>
<td>27.35</td>
<td>1.00</td>
</tr>
</tbody>
</table>

Hazardous Waste $1.50 over basic rate.
SUPPLEMENTAL BENEFITS
Per hour worked:

Journeyman $15.64

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (5, 6) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
1000 hr. terms at the following wage:

<table>
<thead>
<tr>
<th>Term</th>
<th>Wage</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st</td>
<td>$17.48</td>
</tr>
<tr>
<td>2nd</td>
<td>$21.61</td>
</tr>
<tr>
<td>3rd</td>
<td>$22.56</td>
</tr>
<tr>
<td>4th</td>
<td>$23.07</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked:

<table>
<thead>
<tr>
<th>Term</th>
<th>Benefit</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st</td>
<td>$7.76</td>
</tr>
<tr>
<td>2nd</td>
<td>7.76</td>
</tr>
<tr>
<td>3rd</td>
<td>11.01</td>
</tr>
<tr>
<td>4th</td>
<td>14.69</td>
</tr>
</tbody>
</table>

5-435H

Laborer - Tunnel 06/01/2012

JOB DESCRIPTION Laborer - Tunnel

ENTIRE COUNTIES Genesee, Livingston, Monroe, Ontario, Orleans, Seneca, Wayne, Wyoming, Yates

WAGES
GROUP #A: Change House Man.

GROUP #B: Miners and all machine men, Safety miner, All Shaftwork and Caisson work, Laborer, Pit/Dumpmen, Chuck tender, Brakeman, Powderman, Drilling, Blowpipe, All Air tools, Trigger scaling, Nipper, Gunniting from pot to nozzle, Bit grinder, Signal men, Concrete men, Shield driven Tunnels & Mixed face and Soft ground liner plate tunnels in free air.

GROUP #C: Cement finisher, Blaster.

GROUP #D: Hazardous/Waste Work.

There shall be a twelve (12) month carryover from the bid date of the posted proposal wage and fringe benefit rates. However, if the project documents contain multiyear wage rate schedules, the Employer shall be obligated to pay the wage rates therein as they become effective.

WAGES (per hour) 07/01/2011

Tunnel Laborer:
Group # A $29.41
Group # B 29.61
Group # C 30.61
Group # D* 33.61

*Work site required to be designated by State/Federal as hazardous waste site and relevant regulations require employees to use personal protection before rate applies.

SUPPLEMENTAL BENEFITS
Per hour worked:

Journeyman $15.53

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (5, 6) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
1000 hr terms at the following wage.

1st term $ 18.36
2nd term 22.86
3rd term 24.10
4th term 24.92

Supplemental Benefits per hour worked:

Appr. 1st term $ 8.60
Appr. 2nd term 8.60
Appr. 3rd term 11.85
Appr. 4th term 15.53

Lineman Electrician 06/01/2012

JOB DESCRIPTION Lineman Electrician DISTRICT 6

ENTIRE COUNTIES

WAGES
Per hour:

NOTE: Includes Teledata Work within Ten feet of High Voltage Transmission Lines

Below rates applicable on all Overhead and Underground Transmission line work & Fiber Optic Cable where other construction trades are or have been involved. This applies to transmission line work only, not other construction.

Below rates apply on Switching Structures, Maintenance projects, Railroad Catenary install/maint, Third rail installation, Bonding of Rails and pipe type cable and installation of Fiber Optic Cable.

Below rates applicable on all overhead and underground distribution and maintenance work, and all overhead and underground transmission line work and the installation of Fiber Optic Cable where no other construction trades are or have been involved.

<table>
<thead>
<tr>
<th></th>
<th>07/01/2011</th>
<th>05/07/2012</th>
</tr>
</thead>
<tbody>
<tr>
<td>Lineman/Techn./Welder</td>
<td>$ 44.52</td>
<td>$ 45.23</td>
</tr>
<tr>
<td>Cable splicer</td>
<td>44.52</td>
<td>45.23</td>
</tr>
<tr>
<td>Digging Machine Operator</td>
<td>40.07</td>
<td>40.71</td>
</tr>
<tr>
<td>Tractor Trailer Driver</td>
<td>37.84</td>
<td>38.45</td>
</tr>
<tr>
<td>Groundman/Truck Driver</td>
<td>35.62</td>
<td>36.18</td>
</tr>
<tr>
<td>Mechanic 1st Class</td>
<td>35.62</td>
<td>36.18</td>
</tr>
<tr>
<td>Flagman</td>
<td>26.71</td>
<td>27.14</td>
</tr>
</tbody>
</table>

Additional 1.00 per hr for entire crew when a helicopter is used.

Lineman /Techician $ 42.02 $ 42.72
<table>
<thead>
<tr>
<th>Position</th>
<th>Base Rate</th>
<th>Overtime Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>Welder/Cable Splicer</td>
<td>42.02</td>
<td>42.72</td>
</tr>
<tr>
<td>Digging Machine Operator</td>
<td>37.82</td>
<td>38.45</td>
</tr>
<tr>
<td>Tractor Trailer Driver</td>
<td>35.72</td>
<td>36.31</td>
</tr>
<tr>
<td>Groundman/Truck Driver</td>
<td>33.62</td>
<td>34.18</td>
</tr>
<tr>
<td>Mechanic 1st Class</td>
<td>33.62</td>
<td>34.18</td>
</tr>
<tr>
<td>Flagman</td>
<td>25.21</td>
<td>25.63</td>
</tr>
</tbody>
</table>

Additional 1.00 per hr. for entire crew when a helicopter is used.

Below rates applicable on all electrical sub-stations, switching structures, fiber optic cable and all other work not defined as "Utility outside electrical work"

<table>
<thead>
<tr>
<th>Position</th>
<th>Rate 1</th>
<th>Rate 2</th>
</tr>
</thead>
<tbody>
<tr>
<td>Lineman/Technician</td>
<td>$ 42.02</td>
<td>$ 42.72</td>
</tr>
<tr>
<td>Cable Splicer, Pipe Type</td>
<td>46.22</td>
<td>46.99</td>
</tr>
<tr>
<td>Certified Welder, Pipe Type</td>
<td>44.12</td>
<td>44.86</td>
</tr>
<tr>
<td>Digging Machine Operator</td>
<td>37.82</td>
<td>38.45</td>
</tr>
<tr>
<td>Tractor Trailer Driver</td>
<td>35.72</td>
<td>36.31</td>
</tr>
<tr>
<td>Mechanic 1st Class</td>
<td>33.62</td>
<td>34.18</td>
</tr>
<tr>
<td>Groundman/Truck Driver</td>
<td>33.62</td>
<td>34.18</td>
</tr>
<tr>
<td>Flagman</td>
<td>25.21</td>
<td>25.63</td>
</tr>
</tbody>
</table>

Additional $1.00 per hour for entire crew when a helicopter is used.

** IMPORTANT NOTICE - EFFECTIVE 04/01/2009 **

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

NOTE - In order to use the '4 Day/10 Hour Work Schedule,' you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30R; additionally, there must be a dispensation of hours in place on the project.

**SUPPLEMENTAL BENEFITS**

Per hour worked including holidays listed below:

The following SUPPLEMENTAL benefits apply to all classification categories of CONSTRUCTION, TRANSMISSION and DISTRIBUTION.

<table>
<thead>
<tr>
<th>Benefit</th>
<th>Rate 1</th>
<th>Rate 2</th>
</tr>
</thead>
<tbody>
<tr>
<td>$ 16.50</td>
<td>*plus 7% of hourly wage paid</td>
<td>$ 18.25</td>
</tr>
</tbody>
</table>

**OVERTIME PAY**

See (B, E, Q,) on OVERTIME PAGE. Double time for all emergency work designated by the Dept. of Jurisdiction.

NOTE: THE FOLLOWING RATES WILL APPLY ON ALL CONTRACTING AGENCY MANDATED SHIFTS OF AT LEAST FIVE (5) DAYS DURATION WORKED BETWEEN THE HOURS LISTED BELOW:

1st shift 8:00 AM to 4:30 PM REGULAR RATE
2nd shift 4:30 PM to 1:00 AM REGULAR RATE PLUS 17.3%
3rd shift 12:30 AM to 9:00 AM REGULAR RATE PLUS 31.4%

**HOLIDAY**

Paid See (5, 6, 8, 13, 25) on HOLIDAY PAGE plus Gov. of NYS Election Day.
Overtime See (5, 6, 8, 13, 25) on HOLIDAY PAGE plus Gov. of NYS Election Day.

**SUPPLEMENTS for holidays paid at straight time**

**REGISTERED APPRENTICES**

(1000) hr terms at the following percentage of Journeyman's wage.

<table>
<thead>
<tr>
<th>Grade</th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
</tr>
</thead>
<tbody>
<tr>
<td>%</td>
<td>60%</td>
<td>65%</td>
<td>70%</td>
<td>75%</td>
<td>80%</td>
<td>85%</td>
<td>90%</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked:

The following SUPPLEMENTAL benefits apply to all classification categories of CONSTRUCTION, TRANSMISSION and DISTRIBUTION.

<table>
<thead>
<tr>
<th>Benefit</th>
<th>Rate 1</th>
<th>Rate 2</th>
</tr>
</thead>
<tbody>
<tr>
<td>$ 16.50</td>
<td>*plus 7% of hourly wage paid</td>
<td>$ 18.25</td>
</tr>
</tbody>
</table>
hourly wage paid                  hourly wage paid

*NOTE: The 7% is based on the hourly wage paid, straight time rate or premium rate.

Lineman Electrician - Teledata

JOB DESCRIPTION Lineman Electrician - Teledata

DISTRICT  6

ENTIRE COUNTIES

WAGES
Per hour:

FOR WORK OUTSIDE BUILDING PROPERTY LINES.

07/01/2011

Cable Splicer $ 27.44
Installer/Repairman 26.05
Teledata Lineman 26.05
Technician/Equip Oper 26.05
Groundman 13.81

NOTE: EXCLUDES Teledata work within ten feet of High Voltage (600 volts and over) transmission lines. For this work please see LINEMAN.

SUPPLEMENTAL BENEFITS
Per hour worked:

$ 4.43
*plus 3% of hourly wage paid

*NOTE: The 3% is based on the hourly wage paid, straight time rate or premium rate.

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, 16) on HOLIDAY PAGE

Lineman Electrician - Traffic Signal Lighting

JOB DESCRIPTION Lineman Electrician - Traffic Signal Lighting

DISTRICT  6

ENTIRE COUNTIES

WAGES
Per hour:

07/01/2011 05/07/2012
Lineman/Technician $38.02 $38.25
Certified Welder 39.92 40.16
Digging Mach 34.22 34.43
Tractor trailer driver 32.32 32.51
Groundman Truck Driver 30.42 30.60
Mechanic 1st Class 30.42 30.60
Flagman 22.81 22.95

Above rates applicable on all Lighting and Traffic Signal Systems with the installation, testing, operation, maintenance and repair of all traffic control and illumination projects, traffic monitoring systems, road weather information systems and the installation of Fiber Optic Cable.

SUPPLEMENTAL BENEFITS
Per hour worked:

All classifications

<table>
<thead>
<tr>
<th></th>
<th>$ 16.50</th>
<th>$18.25</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>*plus 6.5% of hourly wage paid</td>
<td>*plus 6.5% of hourly wage paid</td>
</tr>
</tbody>
</table>

NOTE: Additional $1.00 per hr. for entire crew when a helicopter is used.

*NOTE: The 6.5% is based on the hourly wage paid, straight time rate or premium rate.

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE
NOTE: DOUBLE TIME FOR ALL EMERGENCY WORK DESIGNATED BY THE DEPT. OF JURISDICTION.

NOTE: THE FOLLOWING RATES WILL APPLY ON ALL CONTRACTING AGENCY MANDATED SHIFTS OF AT LEAST FIVE (5) DAYS DURATION WORKED BETWEEN THE HOURS LISTED BELOW:

<table>
<thead>
<tr>
<th>Shift</th>
<th>Hours</th>
<th>Rate</th>
<th>Add'l Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>1ST SHIFT</td>
<td>8:00 AM TO 4:30 PM REGULAR RATE</td>
<td>$21.64</td>
<td>$22.08</td>
</tr>
<tr>
<td>2ND SHIFT</td>
<td>4:30 PM TO 1:00 AM REGULAR RATE PLUS 17.3%</td>
<td>$19.09</td>
<td>$19.48</td>
</tr>
<tr>
<td>3RD SHIFT</td>
<td>12:30 AM TO 9:00 AM REGULAR RATE PLUS 31.4%</td>
<td>$16.14</td>
<td>$16.46</td>
</tr>
</tbody>
</table>

HOLIDAY
Paid
See (5, 6, 8, 13, 25) on HOLIDAY PAGE plus Gov of NYS Election Day.
Overtime
See (5, 6, 8, 13, 25) on HOLIDAY PAGE plus Gov of NYS Election Day.

REGISTERED APPRENTICES
WAGES: (1000) hour terms at the following percentage of Journeymans Wage.

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
</tr>
</thead>
<tbody>
<tr>
<td>60%</td>
<td>65%</td>
<td>70%</td>
<td>75%</td>
<td>80%</td>
<td>85%</td>
<td>90%</td>
</tr>
</tbody>
</table>

SUPPLEMENTAL BENEFITS: Same as Journeyman/Technician.

Lineman Electrician - Tree Trimmer

06/01/2012

JOB DESCRIPTION Lineman Electrician - Tree Trimmer DISTRICT 6

ENTIRE COUNTIES

WAGES
Per hour:
Applies to line clearance, tree work and right-of-way preparation on all new or existing energized overhead or underground electrical, telephone and CATV lines. This also would include stump removal near underground energized electrical lines, including telephone and CATV lines.

<table>
<thead>
<tr>
<th></th>
<th>07/01/2011</th>
<th>01/01/2012</th>
</tr>
</thead>
<tbody>
<tr>
<td>Tree trimmer</td>
<td>$21.64</td>
<td>$22.08</td>
</tr>
<tr>
<td>Equip Operator</td>
<td>19.09</td>
<td>19.48</td>
</tr>
<tr>
<td>Mechanic</td>
<td>19.09</td>
<td>19.48</td>
</tr>
<tr>
<td>Truck Driver</td>
<td>16.14</td>
<td>16.46</td>
</tr>
<tr>
<td>Ground person</td>
<td>13.25</td>
<td>13.51</td>
</tr>
<tr>
<td>Flag person</td>
<td>9.44</td>
<td>9.62</td>
</tr>
</tbody>
</table>

SUPPLEMENTAL BENEFITS
Per hour worked:

<table>
<thead>
<tr>
<th></th>
<th>07.36</th>
<th>07.88</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>*plus 3% of hourly wage paid</td>
<td>*plus 3% of hourly wage paid</td>
</tr>
</tbody>
</table>

Supplements paid at STRAIGHT TIME rate for holidays.

*NOTE: The 3% is based on the hourly wage paid, straight time rate or premium rate.
OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (5, 6, 8, 15, 16, 25) on HOLIDAY PAGE
Overtime: See (5, 6, 8, 15, 16, 25) on HOLIDAY PAGE

Mason - Building

JOB DESCRIPTION Mason - Building

ENTIRE COUNTIES
Genesee, Livingston, Monroe, Ontario, Seneca, Wayne, Wyoming, Yates

WAGES
Per hour 07/01/2011

Building:
Bricklayer $ 27.07
Cement Finish (Bldg) 27.07
Plasterer 27.07
Tuck Pointer 27.07
Stone Mason 27.07

SUPPLEMENTAL BENEFITS
Per hour worked:
Journeyman $ 17.48

OVERTIME PAY
See (B, E, E2, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
Per hour worked:
1st, 2nd and 3rd term 1500 hours and 4th term 1525 hours.

Rates per (1) year term:

<table>
<thead>
<tr>
<th></th>
<th>1st.</th>
<th>2nd.</th>
<th>3rd.</th>
<th>4th.</th>
</tr>
</thead>
<tbody>
<tr>
<td>Rates</td>
<td>$ 15.40</td>
<td>$ 16.98</td>
<td>$ 19.88</td>
<td>$ 23.28</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked:

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>Benefits</td>
<td>$ 6.84</td>
<td>$ 9.72</td>
<td>$ 11.28</td>
<td>$ 12.34</td>
</tr>
</tbody>
</table>

Mason - Heavy&Highway

JOB DESCRIPTION Mason - Heavy&Highway

ENTIRE COUNTIES
Allegany, Broome, Chautauqua, Chemung, Chenango, Cortland, Delaware, Genesee, Livingston, Monroe, Ontario, Orleans, Otsego, Schuyler, Seneca, Steuben, Tioga, Tompkins, Wayne, Wyoming, Yates

PARTIAL COUNTIES
Cattaraugus: Entire county except in the Township of Perrysburg and the Village of Gowanda only the Bricklayer classification applies.
Erie: Only the Bricklayer classification applies.
Niagara: Only the Bricklayer classification applies.

WAGES
Per hour: 07/01/2011 07/01/2012 Additional

Page 1680
Cement Mason $29.12 $2.00
Bricklayer 29.12 2.00

Add $1.00 per hour for work from swing stage or swing scaffold, including rolling scaffold suspended from bridges.

SUPPLEMENTAL BENEFITS
Per hour worked:

Journeyman $18.16

OVERTIME PAY
See (B, E, E2, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wages per hour:

750 hour terms at the following percentage of Journeyman's wage:

<table>
<thead>
<tr>
<th>Term</th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
</tr>
</thead>
<tbody>
<tr>
<td>55%</td>
<td>60%</td>
<td>65%</td>
<td>70%</td>
<td>75%</td>
<td>80%</td>
<td>85%</td>
<td>90%</td>
<td></td>
</tr>
</tbody>
</table>

Supplemental benefits per hour worked:

All terms $18.16

Mason - Tile Finisher

JOB DESCRIPTION Mason - Tile Finisher

ENTIRE COUNTIES Genesee, Livingston, Monroe, Ontario, Seneca, Wayne, Wyoming, Yates

WAGES Per hour: 07/01/2011

Building

Tile Finisher $23.22
Marble, Slate, Terrazzo and Tile

Mason Finisher 23.22

SUPPLEMENTAL BENEFITS Per hour worked: $13.38

OVERTIME PAY See (B, E, E2, Q) on OVERTIME PAGE

HOLIDAY

Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES Wages per hour:

1700 hrs for 1st and 2nd term, 1600 hrs for 3rd term.

<table>
<thead>
<tr>
<th>Term</th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st</td>
<td>$10.85</td>
<td>$15.19</td>
<td>$20.33</td>
</tr>
</tbody>
</table>

Supplemental benefits per hour worked:

<table>
<thead>
<tr>
<th>Term</th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st</td>
<td>$3.74</td>
<td>$6.74</td>
<td>$8.93</td>
</tr>
</tbody>
</table>
Mason - Tile Setter

**JOB DESCRIPTION**  Mason - Tile Setter

**ENTIRE COUNTIES**
Genesee, Livingston, Monroe, Ontario, Seneca, Wayne, Wyoming, Yates

**WAGES**
Per hour 07/01/2011

Building:
Tile Setter: $28.07

Marble, Slate, Terrazzo and Tile

**SUPPLEMENTAL BENEFITS**
Per hour worked:

Journeyman Setter $17.29

**OVERTIME PAY**
See (B, E, E2, Q) on OVERTIME PAGE

**HOLIDAY**
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

**REGISTERED APPRENTICES**
1000 hours per term at the following wage.

<table>
<thead>
<tr>
<th>1st.</th>
<th>2nd.</th>
<th>3rd.</th>
<th>4th.</th>
<th>5th.</th>
<th>6th.</th>
<th>7th.</th>
<th>8th.</th>
</tr>
</thead>
<tbody>
<tr>
<td>$13.92</td>
<td>$15.86</td>
<td>$17.18</td>
<td>$18.85</td>
<td>$20.53</td>
<td>$22.06</td>
<td>$25.60</td>
<td>$26.98</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked:

<table>
<thead>
<tr>
<th>1st.</th>
<th>2nd.</th>
<th>3rd.</th>
<th>4th.</th>
<th>5th.</th>
<th>6th.</th>
<th>7th.</th>
<th>8th.</th>
</tr>
</thead>
<tbody>
<tr>
<td>$8.72</td>
<td>$9.05</td>
<td>$10.00</td>
<td>$10.61</td>
<td>$11.20</td>
<td>$11.94</td>
<td>$12.94</td>
<td>$16.11</td>
</tr>
</tbody>
</table>

5-3TS - Z1

---

Millwright

**JOB DESCRIPTION**  Millwright

**ENTIRE COUNTIES**
Cayuga, Seneca, Yates

**WAGES**
Per Hour 07/01/2011

Building and Heavy Highway:
Millwright $23.75
Certified welder 25.00
Hazardous 25.00

**SUPPLEMENTAL BENEFITS**
Per hour worked:

Journeyman $14.58

**OVERTIME PAY**
See (B, E, E2, Q) on OVERTIME PAGE

**HOLIDAY**
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

**REGISTERED APPRENTICES**
(1) year terms at the following percentage of journeyman's wage.

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>60%</td>
<td>70%</td>
<td>80%</td>
<td>90%</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked:

| Appr. 1st year | $7.95 |
| Appr. 2nd year | $12.591 |
Operating Engineer - Building

JOB DESCRIPTION Operating Engineer - Building

ENTIRE COUNTIES
Cayuga, Cortland, Herkimer, Jefferson, Lewis, Madison, Oneida, Onondaga, Oswego, Seneca, St. Lawrence, Tompkins

WAGES
Per hour:

If a prime contract is let for site work only, meaning no buildings are involved in their site contract, the Heavy/Highway rates would be applicable.

When a prime contract is let for site work and building excavation is part of that contract, the Building rates would be applicable for the Operators classification.

BUILDING:

CLASSIFICATION A
Air Plako
Asphalt & Blacktop Roller
Automated Concrete Spreader
(CMI or Equiv.)
Auto Fine Grade Machine(CMI)
Backhoe
Barrell Shredder
Belit Placer
Blacktop Spreader(such as
Barber Greene & Blaw Knox)
Blacktop Plant(automated)
Blast or Rotary Drill
(Truck or cat mounted)
Boom Truck
Burning Plant Operator
Cableway
Caisson Auger
Central Mix Plant (automated)
Concrete Pump
Crane
Crusher-Rock
Derrick
Dewatering Press
Diesel Power Unit

CLASSIFICATION B
"A" Frame Truck
Back Dumps
Blacktop Plant
(Battery of not more than five 5)
Boring Machine
Bulldozer
Cage-Hoist
Central Mix Plant(Non-automatic)
Concrete Paver
(Compressor, pump, generator or
welding machine)
Core Boring Machine
Drill Riggs-tractor mounted
Elevator as material hoist
Farm Tractor (with or without
accessories)

Dirt Filter Press Operation Equipment
Dredging
(Drop Hammer)
Dredge
(Kolman Plant Loader)
Dual Drum Paver
(screening gravel)
Elevating Grader(self propelled or tow)
Maintenance Grease Man
Elevator Hoist--Two Cage
Mixer for stabilized base--
self propelled (Seaman Mixer)
Excavator--all purpose
Monorail Machine
Hydraulically operated
Parapet Concrete or Pavement Grinder
Fork Lift (Loed/Lull and other
terraine type)
Parts Man
Front End Loader(4 c.y. and over)
Post Drive
Gradall
(truck or tractor mounted)
Gradall(Power)
( JPost Hole Digger)
Head Tower (Saurman or equal)
(head or tractor mounted)
Hoist (2 or 3 Drum)
Power Sweeper
Hydroblaster (Laser Pump)
(Wayne or Similar)
LCM's Work Boat Operator
Pump--Cret or Squeeze Crete
Light Plants, Compressors and
Road Widener (front end of
Generators
Grader or self propelled)
Locomotive
Roller
Maintenance Engineer
Maintenance Welder
Mine Hoist
Mucking Machine or Mole

CLASSIFICATION A (CONTINUED)
Overhead Crane-fixed permanent
Pile Driver
Quarry Master or Equivalent
Refrigeration Equipment (for soil stabilization)
Scraper
Sea Mule
Shovel
Side Boom
Slip Form Paver
Straddle Buggy(Ross Carrier,lumber carrier)
Tractor Drawn Belt Type
Loader (Euclid Loader)
Trenching Machine (digging capacity of over 4 ft. depth)
Truck Crane, Operator
Truck or Trailer Mounted Log Chipper (self-feeder)
Tug Operator (Manned,rented equip.excluded)
Tunnel Shovel
Vibro or Sonic Hammer Controls (when not mounted in proximity to Rig Operator)

CLASSIFICATION B (CONTINUED)
Skid Steer Bobcat type Loader
Snorkel (overhead arms)
Snowblower control man
Tractor (with or without accessories)
Trenching Machine (digging capacity of 4 ft. or less)
Tugger Hoist
Vacuum Machine (self propelled or mounted)
Vibro Tamp
Well Drill Well Point System (submersible pumps when used in lieu of well-point system)
Winch (motor driven)
Winch Cat
Winch Truck

CLASSIFICATION C
Compressor (Up to 500 c.f.)
Concrete Paver or Mixer (under 16S)
Concrete Pavement Spreaders & Finishers (not automatic)
Conveyor (over 12 ft)
Electric Submersible Pump (4" and over)
Fine Grade Machine (non-auto)
Fireman
Fork Lift ("with or without" attachments) 10 ton and under
Form Tamper
Generator (2500 watts & over)
Hydraulic Pump
Mechanical Heaters--More than two (2) mechanical heaters or any mechanical heater or heaters whose combined output exceeds 640,000 BTU per hour.
(manufacturer's rating) plus one self contained heating unit, (i.e.Sundog or Air Heat type, New Holland Hay Dryer type excluded)
Mulching Machine
Oiler
Power Driven Welding Machine - 300 amp.and over (other than all electric). One Welding Machine under 300 amp. will not require an engineer unless in a battery
Power Heateman (hay dryer)
Pumps - water & trash
Revinus Widener (road widener)
Single Light Plant
Steam Cleaner or Jenny

07/01/2011

Building:
Master Mechanic $ 30.75
Asst.Master Mechanic 29.58
Class A 28.98
Class B 27.10
Class C 23.34
Pile Dr. w/Bm/Ld 100ft+ 30.73
Tower Crane 30.48 Plus boom length premium.
Crane/Derrick w/boom: 30.48  

Page 1684
**NOTE: THE LENGTH PREMIUM IS IN ADDITION TO THE CRANE TONAGE PREMIUM LISTED BELOW.**

ALL CRANES FROM 30 TO 64 TON - CLASS A RATE PLUS $.50
ALL LATTICE BOOM CRANES 65 TON CAPACITY & OVER - CLASS A RATE PLUS $ 1.75
ALL HYDRAULIC CRANES 65 TON TO 79 TON CAPACITY - CLASS A RATE PLUS $ 1.10
ALL HYDRAULIC CRANES 80 TON TO 99 TON CAPACITY - CLASS A RATE PLUS $ 1.25
ALL HYDRAULIC CRANES 100 TON CAPACITY AND OVER - CLASS A RATE PLUS $ 1.75

ADDITIONAL $2.00 per hr. if work requires Level A,B,C of Personal Protective Equipment listed in the Occup. Saf. & Health Guidance Manual for Hazardous Waste Site Activities. Paper dust masks are excluded from coverage in this section.

**SUPPLEMENTAL BENEFITS**

Per hour worked:

Journeyman $ 21.30

**OVERTIME PAY**

See (B, E, Q) on OVERTIME PAGE

**HOLIDAY**

Paid: See (5, 6) on HOLIDAY PAGE

Overtime: See (5, 6) on HOLIDAY PAGE

**REGISTERED APPRENTICES**

WAGES: (1000)HOUR TERMS AT THE FOLLOWING PERCENTAGE OF JOURNEYMAN'S CLASS A WAGE.

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>60%</td>
<td>$17.40</td>
<td>18.85</td>
<td>20.30</td>
<td>23.19</td>
</tr>
</tbody>
</table>

SUPPLEMENTAL BENEFITS per hour worked: Same as Journeyman

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**Operating Engineer - Heavy&Highway**

**JOB DESCRIPTION** Operating Engineer - Heavy&Highway

**ENTIRE COUNTIES** Cayuga, Cortland, Jefferson, Lewis, Madison, Oneida, Onondaga, Oswego, Seneca, St. Lawrence, Tompkins

**PARTIAL COUNTIES** Herkimer: That portion of the county that lies west of a line drawn due north and due south through the railroad station in Little Falls, NY

**WAGES**

Per hour:

CLASS A: Asphalt Paver 100 h.p. and over(fixed screed 10'width and over), Extend a-mat paver, Automated Concrete Spreader, Automatic Fine Grader, Backhoe (except tractor-mounted, Blacktop Plant (automated) Boom Truck*, Blacktop Roller (10,000 lb and over), Caisson Auger, Central Mix Conc. Plant(automated), Hydraulic crane (over 5 ton capacity), Concrete Curb Machine (Self-propelled, Slipform), Crane, Directional Boring/Drilling Machine and Locator, Derricks, Dragline, Dredge, Excavator (all purpose-hydraulic-Gradall or similar), Front End Loader(4c.y.& over), Head Tower (Sauerman or equal), Hoist (two or three drum), Hydrodemolition Equip (self contained), Maint. Eng, Mine Hoist, Mucking Machine or Mole, Overhead Crane( Gantry or Straddle Type), Pavement Profiler (300 h.p. and over), Pile Driver, Power Grader, Road widener, Scraper, Shovel, Side Boom, Slip Form Paver (If a second man is needed, he shall be an Oiler), Trencher (over 75 h.p.), Truck Crane, Truck or Trailer mounted Chipper (self-feed), Tug Operator (craft over 26"), Tunnel Shovel, Vermeer Saw (over 75 h.p.), Welder.

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Page 1685
CLASS B: Asphalt paver under 100 h.p. (under 10 ft width), Automated slope paving machine, Backhoe (Tractor-Mounted), Belt loader, Tractor Drawn Belt Type Loader, Blacktop Plant (non-automated), Blacktop Roller (under 10,000 lb), Blast or Rotary Drill (Truck or Tractor Mounted), Boring Machine, Bridge deck finishing machine, Cage Hoist, Central Mix Plant, (Non Automated), All Concrete Batching Plants, Concrete pump, Hydraulic crane (5 tons & under), Compressors (4 or less exceeding 2,000 c.f.m. combined capacity), Concrete Paver over 16S, Belt Placer, Cableway, Core Drill (skid, trk mtd or track), Crusher, Diesel Pwr Unit, Drill rigs (Trk/Tractor mounted), Fork Lift, F.E.Loader(under 4 cy), Hi-Press Boiler(15 lbs & over), Hoist(One Drum), Hydro Axe, Kolman Plant Loader & similar type loaders (if employer requires another man, he shall be Oiler), L.C.M.Work Boat Oper, Locomotive, Lubrication Eng/Greaseman, Mixer (for stabilized base-self propelled), Pavement Profiler(under 300 h.p.), Plant Engineer, Pump crete, Refrigeration Equipment (for soil stabilization), Roller(above sub grade)under 10,000lb, Sea Mule, Skid Steer Bobcat Type Loader, Self-propelled rubberizer, Stationary central compressed air plant (5000cfm and up), Telehandler, Tractor with Dozer and/or Pusher, Trencher (under 75 h.p.), Tugger Hoist, Vermeer Saw (ride-on)under 75 h.p., Winch and Winch Cat, Log Skidr, Hydra-spiker(ride on), All ride-on Tie Extractors, Tie Handlers, Tie Inserters, Tie spacers and Track Liners, Drill Rig (Self Contained, Self Propelled or Hydr), Material Handling Knuckle Boom Trk 5 ton & over.

CLASS C: Aggregate Plant, A Frame Truck, Ballast Regulator (ride-on), Boiler(used in conjunction with production), Cement & Bin oper, Compressors (4 under 2,000 cfm combined capacity, or 3 or less with more than 1200 cfm but not to exceed 2,000 c.f.m), Compressors (any size but subject to other provisions for compressors-Dust Collectors, Generators, Pumps, Welding Machines, Conc Paver or Mixer(16s & under), Conc Saw (self propelled), Concrete Pavement Spreaders and Finishers, Conveyor, Drill Locator, Electric Pump Used in Conjunction with Well Point System, Span Saw (Ride on ), Farm Tractor with accessories, Form Tamper, Grout Pump, Gunite Machine, Hammers(hydraulic-self propelled), Hydraulic Pump (jacking system), Light plants, Mulching Mach., Oiler, Parapet concrete or pavement grinder, Post Hole Digger & Post Driver, Power Sweeper, Power Heaterman, Roller(grade & fill), Scarifier(ride-on), Shell Winder, Steam cleaner Tamper(ride-on), Submersible Electric Pump (when used in lieu of well point system), Tractor, Material Handling Knuckle Boom Truck (under 5 ton), Vacuum machine (self propelled) Vibratory Compactor, Well point.

SINGLE IRREGULAR WORK SHIFT:
A single irregular work shift can start any time from 5:00 PM to 1:00 AM. All employees who work a single irregular work shift on governmental mandated night work shall be paid an addtl $2.00 per hour. Sect 10 will be effective for work bid on or after July 1, 2001.

07/01/2011

Heavy/Highway:
Master Mechanic $ 31.35
CLASS A 30.00
CLASS B 29.12
CLASS C 25.84

PIPELINE: Master mechanic, Class A and Class B rates apply.

NOTE: NO CRANE PREMIUM ON PIPELINE WORK

*All cranes and boom trucks, 49 tons and under, or with boom and jib working length under 115 ft. = Class "A" rate and $1.00 per hour.

*All cranes and boom trucks 50 tons and over, or with boom and jib working length of 115 ft. through 149 ft. = Class "A" rate and $2.50 per hour.

*All cranes and boom trucks 50 tons and over, and with boom and jib working length 150 ft. and over = Class "A" rate and $3.50 per hour.

*Tower crane $2.00 per hour.

*Addtl $3.00 per hr for EPA or DEC classified toxic or hazardous waste work and employee is required by regulations to use or wear personal protection.

SUPPLEMENTAL BENEFITS
Per hour worked:

07/01/2011

Journeyman &  $ 23.95
all Apprentices

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (5, 6) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE
REGISTERED APPRENTICES
WAGES: (1000) hour terms at the following rate percentage based on "A" rate class

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>60%</td>
<td>65%</td>
<td>70%</td>
<td>75%</td>
</tr>
</tbody>
</table>

SUPPLEMENTAL BENEFITS: same as Journeyman

6-545h

Operating Engineer - Heavy&Highway - Tunnel 06/01/2012

JOB DESCRIPTION Operating Engineer - Heavy&Highway - Tunnel

DISTRICT 5

ENTIRE COUNTIES
Allegany, Cayuga, Chemung, Cortland, Jefferson, Lewis, Livingston, Madison, Monroe, Oneida, Onondaga, Ontario, Oswego, Schuyler, Seneca, St. Lawrence, Steuben, Tompkins, Wayne, Yates

PARTIAL COUNTIES
Genesee: Only that portion of the county that lies east of a linedrawn down the center of Route 98 and the entirety of the City of Batavia.
Herkimer: That portion of the county that lies west of a line drawn due north and due south through the railroad station in Little Falls, NY.

WAGES

Crane 1: All cranes, including self erecting to be paid $4.00 per hour over the Class A rate.
Crane 2: All Lattice Boom Cranes and all other cranes with a manufacturer's rating of fifty (50) ton and over to be paid $3.00 per hour over Class A rate.
Crane 3: All hydraulic cranes and derricks with a manufacturer's rating of forty nine (49) ton nad below, including boom trucks, to be paid $2.00 per hour over Class A rate.

MASTER MECHANIC/CHIEF TUNNEL ENG.:

CLASS A: Automatic Concrete Spreader (CMI Type); Automatic Fine Grader; Backhoe (except tractor-mounted,rubber tired); Belt Placer (CMI Type); Blacktop Plant (Automated); Cableway; Caisson Auger; Central Mix Concrete Plant (Automated); Concrete Curb Machine (Self-propelled slipform) Concrete Pump (8" or over); Dredge; Dual Drum Paver; Any Mechanical Shaft Drill; Excavator (all-purpose-hydraulic-Gradall or Similar); Fork Lift (factory rated 15 ft and over); Front End Loader (4 c.y & over); Gradall; Head Tower (Sauerman or Equal), Hoist Shaft; Hoist (two or three Drum); Mine Hoist; Maintenance Engineer (Shaft and Tunnel) ; Mine Hoist; Mucking Machine or Mole, Overhead Crane (Gantry or Straddle Type); Pile Driver; Power Grader; Remote Controlled Mole or Tunnel Mach.; Scraper; Shovel; Side Boom; Slip Form Paver (If a second man is needed, he shall be an Oiler); Tractor Drawn Belt Type Loader, Tripper/Maintenance Eng.(Shaft & Tunnel); Truck or Trailer Mounted Log Chipper (self-feeding); Tug Operator (Manned rented equip. excluded); Tunnel Shovel; Mining Machine(Mole and Similar Types).

CLASS B: Automated Central Mix Concrete Plant; Backhoe Trac-Mtd, Rubber Tired); Backhoe (topside); Bitum. Spred. & Mixer, Blacktop Plant non-automated); Blast or Rotary Drill (Truck or Tractor Mounted); Boring Machine; Cage Hoist; Central Mix Plant(NonAutomated) and All Concrete Batching Plants; Compressors (4 or less exceeding 2,000 c.f.m. combined capacity); Concrete Pump; Crusher; Diesel Power Unit; Drill Rigs (Tractor Mounted); Front End Loader (under 4 c.y.); Graco Epoxy Machine; Hoist (One Drum); Hoist 2 or 3 Drum (Topside); Kolman Plant Loader & Similar Type Loaders (if Employer requires another person to clean the screen or to maintain the equipment, he shall be an Oiler); L.C.M. Work Boat Operator; Locomotive; Maint. Eng. (Topside ); Grease Man; Welder; Mixer (for stabilized base-self propelled); Monorail Machine; Plant Eng.; Personnel Hoist; Pump Crete; Ready Mix Concrete Plant; Refrigeration Equipment (for soil stabilization); Road Widener; Roller (all above sub-grade); Sea Mule; Shotcrete Mach.; Shovel (Topside); Tractor with Dozer and/or Pusher; Trencher; Tugger Hoist; Tunnel Locomotive; Winch and Winch Cat.

CLASS C: A Frame Truck; Ballast Regulator (ride-on); Compressors (4 under 2,000 cfm combined capacity; or 3 or less with more than 1200 cfm. but not to exceed 2,000 cfm); Compressors (any size but subject to other provisions for compressors-Dust Collectors, Generators, Pumps, Welding Machines, Light Plants-4 of any type or combination); Concrete Pavement Spreaders and Finishers; Conveyor; Drill (core); Drill well; Elec Pump Used in Conjunction with Well Point System; Farm Tractor with Accessories; Fine Grade Machine; ForkLift (under 15 ft); Grout Pump (over (5) cu. ft.; Gunite Machine; Hammers (hydraulic- self propel.); Hydra-Spiker-Ride on; Hydra-Blaster; Hydra Blaster (water); Motorized Form Carrier; Post Hole Digger & Post Driver; Power Sweep; Roller grade & fill); Scarifer (Ride on); Span-Saw (Ride-on); Submersible Electric Pump (when used in lieu of well point system) Tamper (Ride-on); Tie-Extractor, Tie Handler, Tie Inserter, Tie Spacer and Track Liner (Ride-on); Tractor (with towed accessories); Vibratory Compactor; Vibro Tamp, Well Point.

CLASS D: Aggregate Plant; Cement & Bin Operator; Compressors (3 or less not to exceed 1,200 c.f.m. combined capacity); Compressors(any size, but subject to other provisions for compressors-Dust Collectors, Generators, Pumps, Welding Machines, Light Plants-3 or less-any type or combination); Concrete Saw (self propelled); Fireman; Form Tamper, Hydraulic Pump (jacking system); Light Plants; Mulching Machine; Oiler; Parapet Concrete or Pavement Grinder; Power Broome towed; Power Heaterman; Revinius Widener; Shell Winder; Steam Cleaner and Tractor; Greaseman; Junior Engineer.

Per hour: 07/01/2011

| Crane 1 | $40.08 |
| Crane 2 | 39.08 |
Crane 3 38.08
Master Mechanic 38.21
CLASS A 36.08
CLASS B 34.86
CLASS C 32.07
CLASS D 29.06

SUPPLEMENTAL BENEFITS
Per hour paid:
Journeyman $21.90

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (5, 6) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
(1000) hours terms at the following percentages.
1st term 60% of Class D
2nd term 65% of Class C
3rd term 70% of Class B
4th term 75% of Class A

Supplemental Benefits per hour paid:
$21.90

Operating Engineer - Marine Construction

JOB DESCRIPTION Operating Engineer - Marine Construction

ENTIRE COUNTIES

WAGES
Per Hour:
DREDGING OPERATIONS 07/01/2011
CLASS A
Operator, Leverman, $32.89
Lead Dredgeman
CLASS A1
Dozer, Front Loader Operator
To Conform to Operating Engineer
Prevailing Wage in Locality where Work is being Performed including Benefits.
CLASS B
Spider/Spill Barge Operator, $28.49
Tug Operator (over 1000hp),
Operator II, Fill Placer,
Derrick Operator, Engineer,
Chief Mate, Electrician,
Chief Welder, Maintenance Engineer
CLASS C
Certified Welder, $26.84
Boat Operator (licensed)
CLASS C
Drag Barge Operator, $26.14
Steward, Mate,
Assistant Fill Placer,
Welder (please add) $0.06

Boat Operator $25.29

CLASS D

Shoreman, Deckhand, $21.09
Rodman, Scowman, Cook,
Messman, Porter/Janitor

Oiler (please add) $0.09

SUPPLEMENTAL BENEFITS

Per Hour:

THE FOLLOWING SUPPLEMENTAL BENEFITS APPLY TO ALL CATEGORIES

<table>
<thead>
<tr>
<th>Class</th>
<th>Effective Date</th>
<th>Wage Rate</th>
<th>Overtime Handling</th>
</tr>
</thead>
<tbody>
<tr>
<td>A &amp; B</td>
<td>07/01/2011</td>
<td>$8.05</td>
<td>$0.63</td>
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<tr>
<td></td>
<td></td>
<td>plus 7% of straight time wage overtime hours</td>
<td>add $0.63</td>
</tr>
<tr>
<td>C</td>
<td></td>
<td>$7.75</td>
<td></td>
</tr>
<tr>
<td></td>
<td></td>
<td>plus 7% of straight time wage overtime hours</td>
<td>add $0.48</td>
</tr>
<tr>
<td>D</td>
<td></td>
<td>$7.45</td>
<td></td>
</tr>
<tr>
<td></td>
<td></td>
<td>plus 7% of straight time wage overtime hours</td>
<td>add $0.23</td>
</tr>
</tbody>
</table>

OVERTIME PAY

See (B, F, R) on OVERTIME PAGE

HOLIDAY

Paid: See (1) on HOLIDAY PAGE

Overtime: See (5, 6, 15, 26) on HOLIDAY PAGE

O - 25a-MarConst

Operating Engineer - Survey Crew 06/01/2012

JOB DESCRIPTION Operating Engineer - Survey Crew

ENTIRE COUNTIES


PARTIAL COUNTIES

Dutchess: The Northern portion of the county from the Northern boundary line of the City of Poughkeepsie North.

Genesee: Only that portion of the county that lies east of a line down the center of Route 98 to include all area that lies within the City of Batavia

WAGES

Per hour:

SURVEY CLASSIFICATIONS: Party Chief- One who directs a survey party. Instrument person- One who runs the instrument and assists the Party Chief. Rod person- One who holds the rods and, in general, assists the survey party.

<table>
<thead>
<tr>
<th></th>
<th>07/01/2011</th>
<th>06/01/2012</th>
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</thead>
<tbody>
<tr>
<td>Party Chief</td>
<td>$31.62</td>
<td>$32.62</td>
</tr>
<tr>
<td>Instrument/Rod person</td>
<td>28.85</td>
<td>29.85</td>
</tr>
</tbody>
</table>

Additional $3.00 per hr. for work in a Tunnel.

Additional $2.50 per hr. for EPA or DEC certified toxic or hazardous waste work

SUPPLEMENTAL BENEFITS

Per hour worked:
Journeyman $ 20.50 $ 21.75

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (5, 6) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
WAGES: (1 yr. or 1000 hrs.) terms at the following wage rates.

<table>
<thead>
<tr>
<th>Year</th>
<th>1st year 60%</th>
<th>2nd year 70%</th>
<th>3rd year 80%</th>
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<tr>
<td></td>
<td>$ 17.31</td>
<td>20.19</td>
<td>23.08</td>
</tr>
<tr>
<td></td>
<td>$ 17.91</td>
<td>20.89</td>
<td>23.88</td>
</tr>
</tbody>
</table>

SUPPLEMENTAL BENEFITS:

|       | $ 20.50      | $ 21.75      |

Operating Engineer - Survey Crew - Consulting Engineer

JOB DESCRIPTION Operating Engineer - Survey Crew - Consulting Engineer

ENTIRE COUNTIES

PARTIAL COUNTIES
- Dutchess: The northern portion of the county from the northern boundary line of the City of Poughkeepsie north.
- Genesee: Entire county except that portion of the county that lies west of a line down the center of Route 98 excluding that area that lies within the City of Batavia.

WAGES
Per hour:

Feasibility and preliminary design surveying, line and grade surveying for inspection or supervision of construction when performed under a Consulting Engineer Agreement.

SURVEY CLASSIFICATIONS: Party Chief- One who directs a survey party.
Instrument Man- One who runs the instrument and assists the Party Chief.
Rodman- One who holds the rods and in general, assists the survey party.

<table>
<thead>
<tr>
<th>07/01/2011</th>
<th>06/01/2012</th>
</tr>
</thead>
<tbody>
<tr>
<td>Party Chief</td>
<td>$ 31.62</td>
</tr>
<tr>
<td>Instrument/Rodperson</td>
<td>28.85</td>
</tr>
</tbody>
</table>

Additional $3.00 per hr. for work in a Tunnel.
Additional $2.50 per hr. for EPA or DEC certified toxic or hazardous waste work

SUPPLEMENTAL BENEFITS
Per hour worked:

| $ 20.50 | $ 21.75 |

Painter

JOB DESCRIPTION Painter

ENTIRE COUNTIES
Allegany, Broome, Cattaraugus, Cayuga, Chautauqua, Chemung, Chenango, Cortland, Delaware, Erie, Genesee, Herkimer, Jefferson, Lewis, Livingston, Madison, Monroe, Niagara, Oneida, Onondaga, Ontario, Orleans, Oswego, Otsego, Schuyler, Seneca, St. Lawrence, Steuben, Tioga, Tompkins, Wayne, Wyoming, Yates

WAGES

| 06/01/2012 |
For Bridge Painting Contracts, ALL WORKERS on and off the bridge (including Flagmen) are to be paid Painter's Rate; the contract must be ONLY for Bridge Painting.

* Note an additional $1.00 per hour is required when the contracting agency or project specification requires any shift to start prior to 6:00am or after 12:00 noon.

**SUPPLEMENTAL BENEFITS**

Per hour worked: $20.20

**OVERTIME PAY**

Exterior work only See (B, E4*, F, R) on OVERTIME PAGE.

All other work See (B, F, R) on OVERTIME PAGE.

* Note - Saturday is payable at straight time if the employee misses work, except where a doctor's or hospital verification of illness is produced Monday through Friday when work was available to the employee.

**HOLIDAY**

Paid: See (1) on HOLIDAY PAGE

Overtime: See (5, 6) on HOLIDAY PAGE

**REGISTERED APPRENTICES**

Wages per hour:

1000 hour terms at the following percentage of Journeyman's wage rate:

<table>
<thead>
<tr>
<th>Term</th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
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</thead>
<tbody>
<tr>
<td>Percentage</td>
<td>50%</td>
<td>55%</td>
<td>60%</td>
<td>65%</td>
<td>75%</td>
<td>85%</td>
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</table>

Supplemental benefits per hour worked:

<table>
<thead>
<tr>
<th>Term</th>
<th>Benefit</th>
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</thead>
<tbody>
<tr>
<td>1st &amp; 2nd terms</td>
<td>$2.02</td>
</tr>
<tr>
<td>3rd &amp; 4th terms</td>
<td>5.02</td>
</tr>
<tr>
<td>5th &amp; 6th terms</td>
<td>6.02</td>
</tr>
</tbody>
</table>

3-4-Bridge, Tunnel, Tank

**JOB DESCRIPTION Painter**

**DISTRCT 6**

**ENTIRE COUNTIES**

Cayuga, Herkimer, Madison, Oneida, Onondaga, Seneca

**PARTIAL COUNTIES**

Lewis: Only the Townships of High Market, Lewis, Leyden, Lyondale, Ossela, Turin and West Turin.

Ontario: The City and Township of Geneva.

Oswego: Only the Townships of Amboy, Constantia, Williamstown and Oneida Lake.

**WAGES**

Per hour: 07/01/2011

<table>
<thead>
<tr>
<th>Task</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>Brush-Roller/Wallcovering</td>
<td>$23.00</td>
</tr>
<tr>
<td>Sign painting</td>
<td>23.00</td>
</tr>
<tr>
<td>Parking Lot/Hwy Striping</td>
<td>23.00</td>
</tr>
<tr>
<td>Lead base paint abatement</td>
<td>23.00</td>
</tr>
<tr>
<td>Dry Wall Taper/Finisher</td>
<td>23.50</td>
</tr>
<tr>
<td>Spray</td>
<td>23.50</td>
</tr>
<tr>
<td>Epoxy (Brush-Roller)</td>
<td>23.50</td>
</tr>
<tr>
<td>Epoxy (Spray)</td>
<td>23.50</td>
</tr>
<tr>
<td>Sandblasting (Operator)</td>
<td>23.50</td>
</tr>
<tr>
<td>Boatswain Chair</td>
<td>23.50</td>
</tr>
<tr>
<td>Swing Scaffold</td>
<td>23.50</td>
</tr>
<tr>
<td>Structural Steel (except bridges, tunnels, tanks)</td>
<td>23.50</td>
</tr>
<tr>
<td>Coal Tar epoxy</td>
<td>24.50</td>
</tr>
<tr>
<td>Asbestos related work</td>
<td>25.20</td>
</tr>
</tbody>
</table>
NOTE: FOR ANY SHIFT WHICH STARTS PRIOR TO 6:00 AM OR AFTER 12:00 NOON ALL EMPLOYEES WHO WORK A SINGLE IRREGULAR WORK SHIFT ON GOVERNMENTAL MANDATED WORK SHALL BE PAID AN ADDITIONAL $2.00 PER HOUR ABOVE THE APPLICABLE WAGE SCALE.

** IMPORTANT NOTICE - EFFECTIVE 04/01/2009 **

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

NOTE - In order to use the '4 Day/10 Hour Work Schedule,' you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30R; additionally, there must be a dispensation of hours in place on the project.

SUPPLEMENTAL BENEFITS

Per hour worked:

Journeyman  $15.43

OVERTIME PAY

See (B, E2, F, R) on OVERTIME PAGE

NOTE: On Nuclear Power Plants - Double time applicable on Sunday if other trades working receive double time.

HOLIDAY

Paid: See (1) on HOLIDAY PAGE

Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES

Apprentices - Painter/Decorator: 1000 hour terms at the following percentage of journeyman's Basic wage rate:

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
</tr>
</thead>
<tbody>
<tr>
<td>50%</td>
<td>55%</td>
<td>60%</td>
<td>65%</td>
<td>70%</td>
<td>75%</td>
<td>80%</td>
<td>90%</td>
<td></td>
</tr>
</tbody>
</table>

Apprentices - Taper/Drywall Finisher: 1000 hour terms at the following percentage of journeyman's Taper wage:

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
</tr>
</thead>
<tbody>
<tr>
<td>50%</td>
<td>55%</td>
<td>60%</td>
<td>65%</td>
<td>75%</td>
<td>80%</td>
<td></td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked:

Apprentices - Painter/Decorator

<table>
<thead>
<tr>
<th>Appr</th>
<th>50%,55%</th>
<th>60%,65%</th>
<th>70%,75%</th>
<th>80%,90%</th>
</tr>
</thead>
<tbody>
<tr>
<td>$5.16</td>
<td>5.16</td>
<td>6.20</td>
<td>7.36</td>
<td></td>
</tr>
</tbody>
</table>

Apprentices - Taper/Drywall Finisher

<table>
<thead>
<tr>
<th>Appr</th>
<th>50%,55%</th>
<th>60%,65%</th>
<th>75%,85%</th>
</tr>
</thead>
<tbody>
<tr>
<td>$5.16</td>
<td>5.16</td>
<td>6.20</td>
<td></td>
</tr>
</tbody>
</table>

Painter - Metal Polisher 06/01/2012

JOB DESCRIPTION  Painter - Metal Polisher

ENTIRE COUNTIES


WAGES

07/01/2011

Metal Polisher  $25.60*

*Note: All workers shall be paid an additional premium in an amount equal to twenty (20%) percent of their basic straight time rate of pay for all time worked on hanging scaffolds and on standing scaffolds while working more than 34 feet off the ground. Such premium are to be paid on top of their straight time or overtime, whichever is applicable. This also applies to employees erecting scaffolding.
SUPPLEMENTAL BENEFITS
Per Hour: 07/01/2011
Journeyworker: $11.12

OVERTIME PAY
See (B, E, Q, T) on OVERTIME PAGE

HOLIDAY
Paid: See (5, 6, 11, 15, 16, 25, 26) on HOLIDAY PAGE
Overtime: See (5, 6, 9, 11, 15, 16, 25, 26) on HOLIDAY PAGE

REGISTERED APPRENTICES
55% of Basic Polisher Rate

JOB DESCRIPTION Plumber
ENTIRE COUNTIES Livingston, Monroe, Ontario, Yates
Genesee: Only the Townships of Bergen, Bethany, Byron, Leroy, Pavillion and Stafford.
Orleans: Only the Townships of Albion, Barre, Carlton, Clarendon, Gaines, Kendall and Murray.
Seneca: Only the Townships of Fayette, Juniata, Ovid, Romulus, Seneca Falls, Tyre, Varick and Waterloo.
Steuben: Only the Townships of Cameron, Canisteo, Fremont Greenwood, Harsville, Hornell, Hornellville, Howard, Jasper, Rathbone, Troopsburg, Tuscarora, W.Union and Woodhull.
Wayne: Only the Townships of Arcadia (Newark), Galen (Clyde), Huron, Macedon, Marion, Lyons, Ontario, Palmyra, Rose, Sodus, Walworth and Williamson.

WAGES
Per hour 07/01/2011
Plumber $31.00

Maintenance, repair and renovation work performed on nuclear power plants paid at wage above plus full benefits.

SUPPLEMENTAL BENEFITS
Per hour worked:
Journeyman $17.91

OVERTIME PAY
Site work & New const. See (B*, E,E2,Q) on OVERTIME PAGE.
All other work See (B*, E, Q) on OVERTIME PAGE.

*Time and one half for work on the day after Thanksgiving.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
(1) year terms at the following percent of Journeyman's wage.

1st. 2nd. 3rd. 4th. 5th.
40% 50% 59% 66% 75%

Supplemental Benefits per hour worked:
Appr. 1st year $3.47
Appr. 2nd, 3rd, 4th years 11.70
Appr. all other years 12.70

Plumber 06/01/2012

JOB DESCRIPTION Plumber
ENTIRE COUNTIES Chemung, Cortland, Onondaga, Schuyler, Tompkins

Page 1693
PARTIAL COUNTIES
Madison: Only the Townships of Sullivan, Cazenovia and De Ruyter.
Seneca: Only the Townships of Covert and Lodi.
Steuben: Only the Townships of Addison, Bath, Bradford, Campbell, Canton, Corning, Erwin, Hornby, Lindley, Pulteney, Rathbone, Thurston, Tuscarora, Urbana and Wayne.
Tioga: Only the Townships of Barton, Berkshire, Candor, Richford, Spencer, Nichols and Tioga.

WAGES
Per hour: 07/01/2011

Plumber/Steamfitter/Welder/Refrigeration $29.86

*NOTE: THE FOLLOWING RATES WILL APPLY ON ALL CONTRACTING AGENCY MANDATED SHIFTS FOR AT LEAST FIVE (5) DAYS DURATION WORKED BETWEEN THE HOURS LISTED BELOW:

1st Shift 7:30 AM to 4:00 PM $29.86
2nd Shift 4:00 PM to 12:00 Midnight ABOVE RATE PLUS 15%
3rd Shift 12:00 Midnight to 7:30 AM ABOVE RATE PLUS 20%

SUPPLEMENTAL BENEFITS
Per hour worked:

Journeyman $20.02

OVERTIME PAY
Time & 1/2 for 9th & 10th hours Monday thru Friday and first 10 hours on Saturday. All other O.T. hours are double-time.

HOLIDAY
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
(1) year terms at the following percentage of journeyman's wage.

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>50%</td>
<td>55%</td>
<td>60%</td>
<td>70%</td>
<td>85%</td>
</tr>
<tr>
<td>$14.93</td>
<td>$16.42</td>
<td>$17.92</td>
<td>$20.90</td>
<td>$25.38</td>
<td></td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked:

Appr 1st year $9.50
Appr all other years 19.52*

*plus term % of $.50

6-267-SF

Roofer 06/01/2012

JOB DESCRIPTION Roofer

ENTIRE COUNTIES Cayuga, Cortland, Franklin, Herkimer, Jefferson, Lewis, Madison, Oneida, Onondaga, Oswego, Seneca, St. Lawrence

WAGES
Per hour 07/01/2011 06/01/2012 06/01/2013

Roofer, Waterproofer $25.00 Additional $1.00 ** Additional $1.00 **

Green Roofing * 25.25

Addtl per hr for Pitch removal and application .90

Addtl per hr for asbestos abatement 1.20

NOTES:
Does not include metal flashing, gravel stop and metal roofing; see Sheetmetal Worker.
Green Roofing is any component of green technology or living roof above the roof membrane. Including but not limited to the fabric, dirt and plantings.

** increase to be allocated at later date

WHEN MANDATED BY THE OWNER OR AGENCY FOR HOURS WORKED AFTER 5:30 PM AND BEFORE 5:30 AM, THERE WILL BE AN ADDITIONAL $3.75 PER HR PREMIUM.

SUPPLEMENTAL BENEFITS
Per hour worked:

Journeyman $ 15.57

Additional contribution on any asbestos abatement work. .75

OVERTIME PAY
See (B, E, *, Q) on OVERTIME PAGE

* Saturday may be paid at straight time if it is the 5th day worked, unless it was a previously scheduled work day. But if a holiday falls in that week and 32 hours were worked, Saturday will be paid at 1 1/2 times the rate.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
(1000) hour terms at the following percentage of journeyman's wage.

<table>
<thead>
<tr>
<th>1st TERM 55%</th>
<th>2nd TERM 65%</th>
<th>3rd TERM 75%</th>
<th>4th TERM 85%</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st 999 HRS</td>
<td>1000 to 1999 HRS</td>
<td>2000 to 2999 HRS</td>
<td>3000 to 3999 HRS</td>
</tr>
<tr>
<td>$13.75</td>
<td>$16.25</td>
<td>$18.75</td>
<td>$21.25</td>
</tr>
</tbody>
</table>

Supplemental Benefits:

Appr 1st and 2nd terms $ 12.12
Appr 3rd term 14.57
Appr 4th term 15.57

Additional contribution on any asbestos abatement work. .75

Sheetmetal Worker 06/01/2012

JOB DESCRIPTION Sheetmetal Worker

ENTIRE COUNTIES
Livingston, Monroe, Ontario, Seneca, Wayne, Yates

WAGES
Per hour 07/01/2011 04/30/2012 Additional

Sheetmetal Worker $ 28.98 $ 1.86

Work from 4:00pm to 12:30 am* 33.04 1.86
work from 12:00 am to 8:30 am* 34.78 1.86

*Applies when shift work is mandated either in the job specification or by the contracting agency.

To include metal standing seam roofing, flashing and gravel stop.

Maintenance, repair and renovation work on nuclear power plant paid at 90% of above wage plus full benefits.

** IMPORTANT NOTICE - EFFECTIVE 04/01/2009 **

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Friday.
NOTE - In order to use the '4 Day/10 Hour Work Schedule,' you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30R; additionally, there must be a dispensation of hours in place on the project.

SUPPLEMENTAL BENEFITS
Per hour worked:

Journeyman $19.99

OVERTIME PAY
See (B, E, E2, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
(1/2) year terms at the following wage.

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
<th>9th</th>
<th>10th</th>
</tr>
</thead>
</table>

Supplemental Benefits per hour paid:

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
<th>9th</th>
<th>10th</th>
</tr>
</thead>
<tbody>
<tr>
<td>$9.02</td>
<td>$9.99</td>
<td>$13.56</td>
<td>$13.68</td>
<td>$15.60</td>
<td>$15.70</td>
<td>$15.84</td>
<td>$15.94</td>
<td>$16.15</td>
<td>$16.37</td>
</tr>
</tbody>
</table>

Sprinkler Fitter

JOB DESCRIPTION Sprinkler Fitter

ENTIRE COUNTIES

WAGES
Per hour

<table>
<thead>
<tr>
<th>Sprinkler Fitter</th>
</tr>
</thead>
<tbody>
<tr>
<td>07/01/2011</td>
</tr>
<tr>
<td>01/01/2012</td>
</tr>
<tr>
<td>04/01/2012</td>
</tr>
<tr>
<td>01/01/2013</td>
</tr>
<tr>
<td>$30.15</td>
</tr>
<tr>
<td>$30.15</td>
</tr>
<tr>
<td>$31.05</td>
</tr>
<tr>
<td>$31.05</td>
</tr>
</tbody>
</table>

SUPPLEMENTAL BENEFITS
Per hour worked

Journeyman $19.00 $19.15 $19.15 $19.30

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

Note: When a holiday falls on Sunday, the following Monday shall be considered a holiday and all work performed on either day shall be at the double time rate. When a holiday falls on Saturday, the preceding Friday shall be considered a holiday and all work performed on either day shall be at the double time rate.

REGISTERED APPRENTICES
Wages per hour

For Apprentices Hired Prior To 04/01/2010:

One Half Year terms at the following percentage of Journeyman's wage

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
<th>9th</th>
<th>10th</th>
</tr>
</thead>
<tbody>
<tr>
<td>50%</td>
<td>50%</td>
<td>55%</td>
<td>60%</td>
<td>65%</td>
<td>70%</td>
<td>75%</td>
<td>80%</td>
<td>85%</td>
<td>90%</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked

<table>
<thead>
<tr>
<th>Sprinkler Fitter</th>
</tr>
</thead>
<tbody>
<tr>
<td>07/01/2011</td>
</tr>
<tr>
<td>01/01/2012</td>
</tr>
<tr>
<td>04/01/2012</td>
</tr>
<tr>
<td>01/01/2013</td>
</tr>
<tr>
<td>$19.00</td>
</tr>
<tr>
<td>$19.15</td>
</tr>
<tr>
<td>$19.15</td>
</tr>
<tr>
<td>$19.30</td>
</tr>
</tbody>
</table>
For Apprentices Hired On Or After 04/01/2010:

One Half Year terms at the following percentage of Journeyman's wage

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
<th>9th</th>
<th>10th</th>
</tr>
</thead>
<tbody>
<tr>
<td>45%</td>
<td>50%</td>
<td>55%</td>
<td>60%</td>
<td>65%</td>
<td>70%</td>
<td>75%</td>
<td>80%</td>
<td>85%</td>
<td>90%</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked

<table>
<thead>
<tr>
<th>07/01/2011</th>
<th>01/01/2012</th>
<th>04/01/2012</th>
<th>01/01/2013</th>
</tr>
</thead>
<tbody>
<tr>
<td>$ 8.15</td>
<td>$ 8.15</td>
<td>$ 8.15</td>
<td>$ 8.15</td>
</tr>
<tr>
<td>14.00</td>
<td>14.15</td>
<td>14.15</td>
<td>14.30</td>
</tr>
<tr>
<td>19.00</td>
<td>19.15</td>
<td>19.15</td>
<td>19.30</td>
</tr>
</tbody>
</table>

Teamster - Building

JOB DESCRIPTION Teamster - Building

ENTIRE COUNTIES Cayuga, Cortland, Seneca, Tompkins, Yates

PARTIAL COUNTIES Allegany: Only the Townships of Almond, Alfred, Burns and West Almond.

WAGES
Per hour:

GROUP 1: Warehousemen, Yardmen, Truck Helpers, Pickups, Panel Trucks, Flatboy Material Trucks (straight jobs), Single Axle Dump Trucks, Dumpsters, Material Checkers & Receivers, Greasers, Truck Tiremen, Mechanics Helpers & Parts Chasers.

GROUP 2: Tandems and Batch Trucks, Mechanics.

GROUP 3: Semi-Trailers, Low-boy Trucks, Asphalt Distributor Trucks, and Agitator, Mixer Trucks and dumpcrete type vehicles, Truck Mechanic, Fuel Trucks.

GROUP 4: Specialized Earth Moving Equipment, Euclid type, or similar off-highway where not self-loading, Straddle (Ross) Carrier, & self-contained concrete mobile truck.


07/01/2011

Building:
GROUPS #1 thru #4 $ 16.89
GROUP #5 16.89

SUPPLEMENTAL BENEFITS
Per hour worked: $ 6.28

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (5, 6, 15) on HOLIDAY PAGE
Overtime: See (5, 6, 15) on HOLIDAY PAGE

Teamster - Heavy&Highway

JOB DESCRIPTION Teamster - Heavy&Highway

ENTIRE COUNTIES Cayuga, Cortland, Seneca, Tompkins, Yates

PARTIAL COUNTIES Allegany: Only the Townships of Almond, Alfred, Burns and West Almond.

WAGES
Per hour:

GROUP 1: Warehousemen, Yardmen, Truck Helpers, Pickups, Panel Trucks, Flatboy Material Trucks (straight jobs), Single Axle Dump Trucks, Dumpsters, Material Checkers & Receivers, Greasers, Truck Tiremen, Mechanics Helpers and Parts Chasers, Tandems & Batch Trucks, Mechanics, Semi-Trailers, Low-boy Trucks, Asphalt Distributor Trucks, and Agitator, Mixer Trucks and dumpcrete type vehicles, Truck Mechanic, Fuel Trucks.


07/01/2011
Heavy/Highway
GROUP #1 $ 21.54
GROUP #2 21.74

For work bid on or after April 1, 1982 there shall be a 12 month carry over of the negotiated rate in effect at the time of bid.

** IMPORTANT NOTICE - EFFECTIVE 04/01/2009 **
Four (4), ten (10) hour days may be worked at straight time during a week.

NOTE - In order to use the '4 Day/10 Hour Work Schedule,' you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30R; additionally, there must be a dispensation of hours in place on the project.

SUPPLEMENTAL BENEFITS
Per hour paid:

$ 17.53

OVERTIME PAY
See (B, E2, J) on OVERTIME PAGE

HOLIDAY
Paid: See (5, 6) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

Welder

06/01/2012

JOB DESCRIPTION Welder


WAGES
Per hour 07/01/2011

Welder (To be paid the same rate of the mechanic performing the work)

OVERTIME PAY

HOLIDAY 1-As Per Trade
St. Lawrence County General Construction

Asbestos Worker 06/01/2012

JOB DESCRIPTION  Asbestos Worker  DISTRICT  9

ENTIRE COUNTIES
Allegany, Broome, Cattaraugus, Cayuga, Chautauqua, Chemung, Chenango, Cortland, Erie, Genesee, Herkimer, Jefferson, Lewis, Livingston, Madison, Monroe, Niagara, Oneida, Onondaga, Ontario, Orleans, Oswego, Otsego, Schuyler, Seneca, St. Lawrence, Steuben, Tioga, Tompkins, Wayne, Wyoming, Yates

WAGES
Per hour  07/01/2011

Asbestos Worker
Removal & Abatement Only  $ 17.50 plus additional $3.00*

Only for the removal of insulation materials from mechanical systems which are not going to be scrapped.

* To be allocated at a later date

SUPPLEMENTAL BENEFITS
Per hour paid

Journeyman  $ 7.50

OVERTIME PAY
See (B, E, *Q, **T, V) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (2, 4, 6, 25) on HOLIDAY PAGE

*Code Q applies to 4, 6, & 25
**Code T applies to 2

9-12a - Removal Only

Boilermaker 06/01/2012

JOB DESCRIPTION  Boilermaker  DISTRICT  6

ENTIRE COUNTIES
Cayuga, Clinton, Cortland, Franklin, Jefferson, Lewis, Madison, Oneida, Onondaga, Oswego, Seneca, St. Lawrence, Tompkins

WAGES
Per hour:  07/01/2011

Boilermaker  $ 29.45

SUPPLEMENTAL BENEFITS
Per hour paid:

Journeyman  $ 20.14

*IMPORTANT NOTE(Portion of Supplemental benefits per hour paid at same premium as shown for overtime.)

Journeyman  $ 19.25*

OVERTIME PAY
New Work: See (B, E, Q) on OVERTIME PAGE. Time & 1/2 for the 9th & 10th hours Monday thru Saturday, double all addtl. hours
Maintenance: See (B, E, Q) on OVERTIME PAGE.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, 10, 11, 15) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wages per hour:

( 1/2 ) year terms at the following percentage of Journeyman's wage.

07/01/2011  1st  2nd  3rd  4th  5th  6th  7th  8th
Supplemental Benefits per hour:

Six month terms at the following dollar amounts:

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
</tr>
</thead>
<tbody>
<tr>
<td>07/01/2011</td>
<td>$15.85</td>
<td>$15.85</td>
<td>$16.46</td>
<td>$17.08</td>
<td>$17.68</td>
<td>$18.30</td>
<td>$18.91</td>
<td>$19.53</td>
</tr>
</tbody>
</table>

*IMPORTANT NOTE (Portion of Supplemental benefits per hour paid at same premium as shown for overtime.)

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
</tr>
</thead>
<tbody>
<tr>
<td>07/01/2011</td>
<td>$14.96*</td>
<td>$14.96*</td>
<td>$15.57*</td>
<td>$16.19*</td>
<td>$16.79*</td>
<td>$17.41*</td>
<td>$18.02*</td>
<td>$18.64*</td>
</tr>
</tbody>
</table>

Carpenter - Building

JOB DESCRIPTION Carpenter - Building

ENTIRE COUNTIES Jefferson, Lewis, St. Lawrence

WAGES

<table>
<thead>
<tr>
<th></th>
<th>07/01/2011</th>
<th>06/01/2012</th>
<th>06/01/2013</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>Additional</td>
<td>Additional</td>
<td></td>
</tr>
<tr>
<td>Carpenter</td>
<td>$25.09</td>
<td>$0.92</td>
<td>$1.36</td>
</tr>
<tr>
<td>Floorlayer</td>
<td>25.09</td>
<td>0.92</td>
<td>1.36</td>
</tr>
<tr>
<td>Piledriver</td>
<td>25.34</td>
<td>0.92</td>
<td>1.36</td>
</tr>
<tr>
<td>Certified Welder</td>
<td>26.09</td>
<td>0.92</td>
<td>1.36</td>
</tr>
<tr>
<td>Hazardous Waste Worker</td>
<td>26.59</td>
<td>0.92</td>
<td>1.36</td>
</tr>
<tr>
<td>Diver-Wet Day</td>
<td>45.17</td>
<td>0.92</td>
<td>1.36</td>
</tr>
<tr>
<td>Diver-Dry Day</td>
<td>26.09</td>
<td>0.92</td>
<td>1.36</td>
</tr>
<tr>
<td>Dive Tender</td>
<td>26.09</td>
<td>0.92</td>
<td>1.36</td>
</tr>
</tbody>
</table>

Depth pay for Divers

- 0' to 80' no additional fee
- 81' to 100' additional $0.50 per foot per hour
- 101' to 150' additional $1.00 per foot per hour
- 151' and deeper additional $1.25 per foot per hour

Divers' penetratin pay

- 0' to 50' no additional fee
- 51' to 100' additional $0.75 per foot per hour
- 101' and deeper additional $1.00 per foot per hour

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

NOTE - In order to use the '4 Day/10 Hour Work Schedule,' you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30R; additionally, there must be a dispensation of hours in place on the project.

SUPPLEMENTAL BENEFITS

Per hour worked:

Journeyman $16.08

OVERTIME PAY

See (B, E, E2, Q) on OVERTIME PAGE

HOLIDAY

Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES

WAGES: (1) year terms at the following percentage of Journeyman's Wage.
Carpenter - Building / Heavy & Highway

06/01/2012

JOB DESCRIPTION Carpenter - Building / Heavy & Highway

DISTRICT 1

ENTIRE COUNTIES

WAGES
Wages per hour:

07/01/2011
Carpenter - ONLY for Artificial Turf/Synthetic Sport Surface Installer
$ 26.50

Note - Does not include the operation of equipment. Please see Operating Engineers rates.

SUPPLEMENTAL BENEFITS
Per hour Paid:

07/01/2011
Journeyman
$ 18.00

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (2, 17) on HOLIDAY PAGE
Overtime: See (6, 16, 27) on HOLIDAY PAGE

Note: When a holiday falls upon a Saturday, it shall be observed on the preceding Friday. When a holiday falls upon a Sunday, it shall be observed on the following Monday.

REGISTERED APPRENTICES
Wages per hour:

One year terms at the following percentage of Journeyman's wage:

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>50%</td>
<td>60%</td>
<td>70%</td>
<td>80%</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour paid:

07/01/2011

Carpenter
1st year term
$ 9.00
2nd year term $ 14.40
3rd year term $ 15.30
4th year term $ 16.20

1-42AtSS

Carpenter - Heavy & Highway

06/01/2012

JOB DESCRIPTION Carpenter - Heavy & Highway

DISTRICT 6

ENTIRE COUNTIES
Jefferson, Lewis, St. Lawrence

WAGES
Per hour:

07/01/2011
Carpenter / Piledriver
$ 27.25
Certified Welder $ 28.75
Dock builder  27.25
Millwright (H/H)  28.75
Diver - Wet day  43.51
Diver - Dry day  28.25
Dive Tender  28.25
Hazardous work*  28.75

*When an employee performs work on a hazardous waste site, that is State and/or Federally designated as such, and where relevant State and/or Federal regulations require employees to be furnished and those employees use or wear required forms of personal protection.

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Friday, provided the project duration is more than forty (40) hours.

NOTE - In order to use the '4 Day/10 Hour Work Schedule,' you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30R; additionally, there must be a dispensation of hours in place on the project.

SUPPLEMENTAL BENEFITS
Per hour worked:

Journeyman  $ 16.49

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid:  See (2, 17) on HOLIDAY PAGE
Overtime:  See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
APPRENTICES*( 1 ) year terms at the following percentage of Journeyman's wage:

<table>
<thead>
<tr>
<th>Year</th>
<th>Percentage</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st</td>
<td>50%</td>
</tr>
<tr>
<td>2nd</td>
<td>60%</td>
</tr>
<tr>
<td>3rd</td>
<td>70%</td>
</tr>
<tr>
<td>4th</td>
<td>80%</td>
</tr>
</tbody>
</table>

*On projects for removal and/or abatement of asbestos or any toxic or hazardous material and it is required by the employer or mandated by NYS or Federal Regulations to wear protective equipment, an additional $1.50 per hour above their appropriate rate shall be paid to apprentices.

Supplemental Benefits per hour worked:

<table>
<thead>
<tr>
<th>Year Term</th>
<th>Benefit</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st year term</td>
<td>$ 8.09</td>
</tr>
<tr>
<td>2nd year term</td>
<td>12.32</td>
</tr>
<tr>
<td>3rd year term</td>
<td>16.49</td>
</tr>
<tr>
<td>4th year term</td>
<td>16.49</td>
</tr>
</tbody>
</table>

JOB DESCRIPTION  Electrician  DISTRICT  6

ENTIRE COUNTIES
Clinton, Essex, Franklin, Jefferson, Lewis, St. Lawrence

WAGES
Per hour:  07/01/2011

<table>
<thead>
<tr>
<th>Occupation</th>
<th>Pay Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>Electrician</td>
<td>$ 31.00</td>
</tr>
<tr>
<td>Cable Splicer</td>
<td>32.50</td>
</tr>
<tr>
<td>Tunnel worker/welder</td>
<td>32.50</td>
</tr>
</tbody>
</table>

NOTE:

A) Shift Work: The following rates will apply on all Contracting Agency mandated shifts worked between the hours listed below. The employer may be permitted to adjust the starting hours of the shift by up to two (2) hours if required by the agency. If a shift begins outside of the stated shift hours, the rate paid would be determined by what shift period the majority of the hours were worked.

<table>
<thead>
<tr>
<th>Shift</th>
<th>Hours</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st</td>
<td>8:00 AM to 4:30 PM</td>
<td>Regular wage rate</td>
</tr>
</tbody>
</table>
2nd shift 4:30 PM to 1:00 AM Regular wage rate plus 17.3% 
3rd shift 12:30 AM to 9:00 AM Regular wage rate plus 31.4%

B) Additional $1.50 per hour for all underground and tunnel work working 35 feet or more on scaffolds, ladders, towers, steeples, structural steel, or over 65 feet from mechanical lifts.

**SUPPLEMENTAL BENEFITS**
Per hour worked:

Journeyman $15.65
* plus 3% of gross wage

* NOTE: THE 3% IS BASED ON THE HOURLY WAGE PAID ON STRAIGHT TIME RATE OR PREMIUM TIME RATE.

**OVERTIME PAY**
See (B, E, Q) on OVERTIME PAGE

**HOLIDAY**
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

**REGISTERED APPRENTICES**
(Hourly) terms at the following percentage of journeyman's wage.

<table>
<thead>
<tr>
<th>07/01/2011</th>
<th>1-1000</th>
<th>to 2000</th>
<th>to 3500</th>
<th>to 5000</th>
<th>to 6500</th>
<th>to 8000</th>
</tr>
</thead>
<tbody>
<tr>
<td>40%</td>
<td>$12.40</td>
<td>$13.95</td>
<td>$15.50</td>
<td>$18.60</td>
<td>$21.70</td>
<td>$24.80</td>
</tr>
</tbody>
</table>

Tunnel apprentices

<table>
<thead>
<tr>
<th>07/01/2011</th>
<th>1-1000</th>
<th>to 2000</th>
<th>to 3500</th>
<th>to 5000</th>
<th>to 6500</th>
<th>to 8000</th>
</tr>
</thead>
<tbody>
<tr>
<td>40%</td>
<td>$13.90</td>
<td>$15.45</td>
<td>$17.00</td>
<td>$20.10</td>
<td>$23.20</td>
<td>$26.30</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked:

<table>
<thead>
<tr>
<th>Appr 1st &amp; 2nd term</th>
<th>$6.94</th>
<th>* plus 3% of gross wage</th>
</tr>
</thead>
<tbody>
<tr>
<td>Appr All other terms</td>
<td>$15.65</td>
<td>* plus 3% of gross wage paid.</td>
</tr>
</tbody>
</table>

* NOTE: THE 3% IS BASED ON THE HOURLY WAGE PAID ON STRAIGHT TIME RATE OR PREMIUM TIME RATE.

---

**Elevator Constructor**

**JOB DESCRIPTION** Elevator Constructor

**ENTIRE COUNTIES**
Broome, Cayuga, Chenango, Cortland, Franklin, Jefferson, Lewis, Onondaga, Oswego, St. Lawrence, Tioga, Tompkins

**PARTIAL COUNTIES**
Delaware: Only the towns of: Tompkins, Walton, Masonville, Sidney, Franklin and Deposit.
Madison: Only the towns of: Chittenango, Fenner, Cazenovia, Nelson, Eaton, Georgetown, Lenox, Deruyter, Lebanon and Sullivan
Oneida: Only the towns of: Florence, Camden and Vienna

**WAGES**
Per hour: 07/01/2011

Elevator Constructor $39.41
Helper 27.59

**IMPORTANT NOTICE - EFFECTIVE 04/01/2009**
Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday, except work on general repairs and modernization.
NOTE - In order to use the '4 Day/10 Hour Work Schedule,' you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30R; additionally, there must be a dispensation of hours in place on the project.

SUPPLEMENTAL BENEFITS
Per hour worked:

$ 21.82
plus 6% of wage (under 5 years service)
plus 8% of wage (after 5 years service)

OVERTIME PAY
See (D, O, T) on OVERTIME PAGE

HOLIDAY
Paid: See (5, 6, 15, 16) on HOLIDAY PAGE
Overtime: See (5, 6, 15, 16) on HOLIDAY PAGE

REGISTERED APPRENTICES
WAGES: (1) year terms at the following percentage of journeyman's wage.

<table>
<thead>
<tr>
<th></th>
<th>55%</th>
<th>65%</th>
<th>70%</th>
<th>80%</th>
</tr>
</thead>
<tbody>
<tr>
<td>Wage</td>
<td>$ 21.68</td>
<td>$ 25.62</td>
<td>$ 27.59</td>
<td>$ 31.53</td>
</tr>
</tbody>
</table>

SUPPLEMENTAL BENEFITS: Same as journeymen above

Glazier

JOB DESCRIPTION Glazier
DISTRICT 5

ENTIRE COUNTIES
Jefferson, Lewis, Livingston, Monroe, Ontario, Seneca, St. Lawrence, Wayne, Yates

WAGES

<table>
<thead>
<tr>
<th></th>
<th>07/01/2011</th>
<th>05/01/2012</th>
<th>05/01/2013</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>Additional</td>
<td>Additional</td>
<td></td>
</tr>
<tr>
<td>Glazier</td>
<td>$ 23.40</td>
<td>$ 1.35</td>
<td>$ 1.45</td>
</tr>
</tbody>
</table>

Additional $.50 per hr for all swing stagework, belt work, open steel or scaffolding over 25' or more from ground, floor or roof levels.

** IMPORTANT NOTICE - EFFECTIVE 04/01/2009 **
Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

NOTE - In order to use the '4 Day/10 Hour Work Schedule,' you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30R; additionally, there must be a dispensation of hours in place on the project.

SUPPLEMENTAL BENEFITS
Per hour worked:

Journeyman $ 16.05

OVERTIME PAY
See (B, E*, E2, Q**, Note ) on OVERTIME PAGE.

Note: * Double time before 8:00am and after 6:30pm on Saturday.
** Emergency work on Sunday is 1 1/2 times the hourly rate.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
1000 hours terms at the following percentage of journeyman's wage.

<table>
<thead>
<tr>
<th></th>
<th>1st.</th>
<th>2nd.</th>
<th>3rd.</th>
<th>4th.</th>
<th>5th.</th>
<th>6th.</th>
<th>7th.</th>
<th>8th.</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>50%</td>
<td>55%</td>
<td>60%</td>
<td>65%</td>
<td>70%</td>
<td>75%</td>
<td>80%</td>
<td>90%</td>
</tr>
</tbody>
</table>
**Insulator - Heat & Frost 06/01/2012**

**JOB DESCRIPTION**  Insulator - Heat & Frost

**DISTRICT**  6

**ENTIRE COUNTIES**  
Broome, Cayuga, Chemung, Chenango, Cortland, Herkimer, Jefferson, Lewis, Madison, Oneida, Onondaga, Oswego, Otsego, Schuyler, Seneca, St. Lawrence, Tioga, Tompkins

**WAGES**  
Per hour:  07/01/2011

- Insulation Installer  $28.55  
  (On mechanical systems only)

**NOTE:**  THE FOLLOWING RATES WILL APPLY ON ALL CONTRACTING AGENCY MANDATED SHIFTS WORKED BETWEEN THE HOURS LISTED BELOW:

- **07/01/2011**  
  1ST SHIFT (MORNING) 7-3  $28.55  
  2ND SHIFT (AFTERNOON) 3-11  32.83  
  3RD SHIFT (NIGHT) 11-7  35.69

**IMPORTANT NOTICE - EFFECTIVE 04/01/2009**  
Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday.  Friday may be used as a make-up day.

**NOTE -** In order to use the '4 Day/10 Hour Work Schedule,' you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30R; additionally, there must be a dispensation of hours in place on the project.

**SUPPLEMENTAL BENEFITS**  
Per hour worked:

- Journeyman  $16.73

**OVERTIME PAY**  
See (B1, Q) on OVERTIME PAGE

**HOLIDAY**  
Paid:  See (1) on HOLIDAY PAGE

- Overtime  See (4,6) on HOLIDAY PAGE. Also Easter.
  Triple time for Labor Day if worked.

**REGISTERED APPRENTICES**  
**WAGES:**  (1) yr terms at the following percentage of Journeyman's wage

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>50%</td>
<td>60%</td>
<td>70%</td>
<td>80%</td>
</tr>
<tr>
<td></td>
<td>$14.28</td>
<td>$17.13</td>
<td>$19.99</td>
<td>$22.84</td>
</tr>
</tbody>
</table>

**SUPPLEMENTAL BENEFITS per hour worked:**  $16.73

---

**Ironworker 06/01/2012**

**JOB DESCRIPTION**  Ironworker

**DISTRICT**  7
ENTIRE COUNTIES
Franklin, Herkimer, Lewis, Oneida, St. Lawrence

PARTIAL COUNTIES
Chenango: Only the Townships of Columbus, New Berlin, North Norwich, Plymouth, Sherburne and Smyrna.
Fulton: Only the Townships of Canajoharie, Minden, Palatine and Stockbridge.
Hamilton: Only the Townships of Brookfield, Eaton, Hamilton, Lebanon, Madison, Oneida and Stockbridge.
Montgomery: Only the Townships of Canajoharie, Minden, Palatine and St. Johnsville.

WAGES
Per hour 07/01/2011
Structural/Reinforcing $23.63
Mach. Mover/Ornamental 23.63
Stone Derrickman 23.63
Chain Link Fence 23.63
Sheeter Bucker-Up 23.63
Sheeter Ironworker 23.63
Pre-engineered Buildings 23.63
Window Erector 23.63
Precast Erector 23.63
Welder 23.63

SUPPLEMENTAL BENEFITS
Per hour worked: 07/01/2011
Journeyman $23.26

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE
Any holiday which occurs on Sunday shall be observed the following Monday. (Overtime code Q if worked).

REGISTERED APPRENTICES
Wage per hour
(Hour) terms at the following percentage of Journeyman's wage.
07/01/2011 06/01/2012 06/01/2013 06/01/2014
0 to 1500 16.00 16.60 17.20 17.80
1501 to 3000 18.00 18.60 19.20 19.80
3001 to 4500 20.00 20.60 21.20 21.80
4501 to 6000 22.00 22.60 23.20 23.80

Supplemental Benefits per hour worked:
07/01/2011 06/01/2012 06/01/2013 06/01/2014
0 to 1500 8.60 9.20 9.80 10.40
1501 to 3000 14.97 15.57 16.17 16.77
3001 to 4500 15.88 16.48 17.08 17.68
4501 to 6000 16.79 17.39 18.00 18.60

7-440

Laborer - Building 06/01/2012

JOB DESCRIPTION Laborer - Building

ENTIRE COUNTIES
Franklin, Jefferson, Lewis, St. Lawrence

WAGES
Group #1: Basic, All Mason Tenders.
Group #2: All other Laborers (except as noted).
Group #3: Drilling equipment, only where run by separate air compressor unit
Group #4: Blasters and asbestos removal

WAGEs per hour:
07/01/2011 06/01/2012 06/01/2013 06/01/2014
Building Laborer:
Group # 1 $20.78 $21.00 $21.70 $22.40
Group # 2 20.98 21.30 22.00 22.70
Group # 3 21.18 21.50 22.20 22.90
Group # 4 21.38 21.70 22.40 23.10
These rates also apply on any masonry-type construction (block or brick with mortar), and on parking garages.

**SUPPLEMENTAL BENEFITS**
Per hour worked:

All groups $16.30

**OVERTIME PAY**
See (B, E, Q) on OVERTIME PAGE

**HOLIDAY**
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

**REGISTERED APPRENTICES**
Wages per hour:

(Hour) terms at the following percentages of Journeymen's wage:

<table>
<thead>
<tr>
<th>to 1000</th>
<th>to 2000</th>
<th>to 3000</th>
<th>to 4000</th>
</tr>
</thead>
<tbody>
<tr>
<td>60%</td>
<td>70%</td>
<td>80%</td>
<td>90%</td>
</tr>
</tbody>
</table>

Supplements per hour worked:

All terms $16.30

---

**Laborer - Heavy&Highway 06/01/2012**

**JOB DESCRIPTION** Laborer - Heavy&Highway

**DISTRICT** 7

**ENTIRE COUNTIES**
Franklin, Jefferson, Lewis, St. Lawrence

**WAGES**

GROUP # A: Basic, Drill Helper, Flagman.

GROUP # B: Bull Float (for strike-off only), Chain Saw, Concrete Aggregate Bin, Concrete Bootmen, Gin Buggy, Hand or Machine Vibrator, Jack Hammer, Mason Tender, Mortar Mixer, Pavement Breaker, Handlers of all Steel Mesh, Small Generators for Laborers' Tools, Installation of Bridge Drainage Pipe, Pipe Layers, Vibrator Type Rollers, Tamper, Drill Doctor, Tail or Screw Operator on Asphalt Paver, Water Pump Operators (1-1/2" and Single Diaphragm), Nozzle (Asphalt, Gunite, Seeding, and Sand Blasting), Laborers on Chain Link Fence Erection, Rock Splitter and Power Unit, Pusher Type Concrete Saw and all other Gas, Electric, Oil and Air Tool Operators, Wrecking Laborer.

GROUP # C: Drilling Machine (only where separate air compressor unit supplies power), Acetylene Torch Operators, Asphalt Raker and Powderman.

Group #D: Blasters, Form Setters, Stone or Granite Curb Setters.

**WAGES per hour:**

<table>
<thead>
<tr>
<th>07/01/2011</th>
</tr>
</thead>
<tbody>
<tr>
<td>Heavy/Highway Laborer:</td>
</tr>
<tr>
<td>GROUP # A</td>
</tr>
<tr>
<td>GROUP # B</td>
</tr>
<tr>
<td>GROUP # C</td>
</tr>
<tr>
<td>GROUP # D</td>
</tr>
</tbody>
</table>

Additional $2.00 per hr. over base rate for work on a State or Federally designated waste site & where relevant State or Federal regulations require employees to use or wear forms of personal protection.

*Employees working a single irregular work shift on governmental mandated night work shall receive an additional $1.75 per hour.

**SUPPLEMENTAL BENEFITS**
Per hour worked: 07/01/2011

All groups $16.60

**OVERTIME PAY**
See (B, E, Q) on OVERTIME PAGE

**HOLIDAY**
Paid: See (5, 6) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE
REGISTERED APPRENTICES

(Hour)terms at the following percentage of Journeyman's wage.

<table>
<thead>
<tr>
<th>to 1000</th>
<th>to 2000</th>
<th>to 3000</th>
<th>to 4000</th>
</tr>
</thead>
<tbody>
<tr>
<td>60%</td>
<td>70%</td>
<td>80%</td>
<td>90%</td>
</tr>
</tbody>
</table>

Supplemental benefits per hour worked:
All terms $16.60

7-322/2h

| Laborer - Tunnel | 06/01/2012 |

JOB DESCRIPTION | Laborer - Tunnel
ENTIRE COUNTIES | Franklin, Jefferson, Lewis, St. Lawrence

WAGES

There shall be a twelve (12) month carryover from the bid date of the posted proposal wage and fringe benefit rates. However, if the project documents contain multiyear wage rate schedules, the Employer shall be obligated to pay the wage rates therein as they become effective.

WAGES (per hour) 07/01/2011

Tunnel Laborer:
Change House Man $25.84
Tugger, Miner 26.04

*Additional $2.00 per hr. over base rate for work on a State or Federally designated waste site & where relevant State or Federal regulations require employees to use or wear forms of personal protection.

SUPPLEMENTAL BENEFITS

Per hour worked:

$16.60

OVERTIME PAY

See (B, E, Q) on OVERTIME PAGE

HOLIDAY

Paid: See (5, 6) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES

Wages:
1000 hour terms at the following percentages of Miner's wage:

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>60%</td>
<td>70%</td>
<td>80%</td>
<td>90%</td>
</tr>
</tbody>
</table>

Supplements:

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>$16.60</td>
<td>$16.60</td>
<td>$16.60</td>
<td>$16.60</td>
</tr>
</tbody>
</table>

7-322T

| Lineman Electrician | 06/01/2012 |

JOB DESCRIPTION | Lineman Electrician

WAGES

Per hour:

NOTE: Includes Teledata Work within Ten feet of High Voltage Transmission Lines

Below rates applicable on all Overhead and Underground Transmission line work & Fiber Optic Cable where other construction trades are or have been involved. This applies to transmission line work only, not other construction.
Lineman/Technician/Welder  
07/01/2011: $44.52  
05/07/2012: $45.23

Cable Splicer  
07/01/2011: $44.52  
05/07/2012: $45.23

Digging Machine Operator  
07/01/2011: $40.07  
05/07/2012: $40.71

Tractor Trailer Driver  
07/01/2011: $37.84  
05/07/2012: $38.45

Groundman/Truck Driver  
07/01/2011: $35.62  
05/07/2012: $36.18

Mechanic 1st Class  
07/01/2011: $35.62  
05/07/2012: $36.18

Flagman  
07/01/2011: $26.71  
05/07/2012: $27.14

Additional 1.00 per hr. for entire crew when a helicopter is used.

Below rates apply on Switching Structures, Maintenance projects, Railroad Catenary install/maint, Third rail installation, Bonding of Rails and pipe type cable and installation of Fiber Optic Cable.

Lineman/Technician/Welder  
07/01/2011: $43.31  
05/07/2012: $44.01

Digging Machine Operator  
07/01/2011: $38.98  
05/07/2012: $39.61

Tractor Trailer Driver  
07/01/2011: $36.81  
05/07/2012: $37.41

Groundman/Truck Driver  
07/01/2011: $34.65  
05/07/2012: $35.21

Mechanic 1st Class  
07/01/2011: $34.65  
05/07/2012: $35.21

Flagman  
07/01/2011: $25.99  
05/07/2012: $26.41

Certified Welder Pipe Type Cable  
07/01/2011: $45.48  
05/07/2012: $46.21

Cable Splicer pipe type cable  
07/01/2011: $47.64  
05/07/2012: $48.41

Additional 1.00 per hour for entire crew when a helicopter job.

Below rates applicable on all overhead and underground distribution and maintenance work, and all overhead and underground transmission line work and the installation of Fiber Optic Cable where no other construction trades are or have been involved.

Lineman/Technician  
07/01/2011: $42.02  
05/07/2012: $42.72

Welder/Cable Splicer  
07/01/2011: $42.02  
05/07/2012: $42.72

Digging Machine Operator  
07/01/2011: $37.82  
05/07/2012: $38.45

Tractor Trailer Driver  
07/01/2011: $35.72  
05/07/2012: $36.31

Groundman/Truck Driver  
07/01/2011: $33.62  
05/07/2012: $34.18

Mechanic 1st Class  
07/01/2011: $33.62  
05/07/2012: $34.18

Flagman  
07/01/2011: $25.21  
05/07/2012: $25.63

Additional 1.00 per hr. for entire crew when a helicopter is used.

Below rates applicable on all electrical sub-stations, switching structures, fiber optic cable and all other work not defined as “Utility outside electrical work”

Lineman/Technician  
07/01/2011: $42.02  
05/07/2012: $42.72

Cable Splicer pipe type cable  
07/01/2011: $46.22  
05/07/2012: $46.99

Certified Welder pipe type  
07/01/2011: $44.12  
05/07/2012: $44.86

Digging Machine Operator  
07/01/2011: $37.82  
05/07/2012: $38.45

Tractor Trailer Driver  
07/01/2011: $35.72  
05/07/2012: $36.31

Mechanic 1st Class  
07/01/2011: $33.62  
05/07/2012: $34.18

Groundman/Truck Driver  
07/01/2011: $33.62  
05/07/2012: $34.18

Flagman  
07/01/2011: $25.21  
05/07/2012: $25.63

Additional $1.00 per hour for entire crew when a helicopter is used.

** IMPORTANT NOTICE - EFFECTIVE 04/01/2009 **
Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

NOTE - In order to use the ’4 Day/10 Hour Work Schedule,’ you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30R; additionally, there must be a dispensation of hours in place on the project.

** SUPPLEMENTAL BENEFITS **
Per hour worked including holidays listed below:

The following SUPPLEMENTAL benefits apply to all classification categories of CONSTRUCTION, TRANSMISSION and DISTRIBUTION.
OVERTIME PAY
See (B, E, Q,) on OVERTIME PAGE. Double time for all emergency work designated by the Dept. of Jurisdiction.

NOTE: THE FOLLOWING RATES WILL APPLY ON ALL CONTRACTING AGENCY MANDATED SHIFTS OF AT LEAST FIVE (5) DAYS DURATION WORKED BETWEEN THE HOURS LISTED BELOW:

<table>
<thead>
<tr>
<th>Shift</th>
<th>Hours</th>
<th>Rate Description</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st</td>
<td>8:00 AM to 4:30 PM</td>
<td>REGULAR RATE</td>
</tr>
<tr>
<td>2nd</td>
<td>4:30 PM to 1:00 AM</td>
<td>REGULAR RATE PLUS 17.3 %</td>
</tr>
<tr>
<td>3rd</td>
<td>12:30 AM to 9:00 AM</td>
<td>REGULAR RATE PLUS 31.4 %</td>
</tr>
</tbody>
</table>

HOLIDAY
Paid See (5, 6, 8, 13, 25) on HOLIDAY PAGE plus Gov. of NYS Election Day.
Overtime See (5, 6, 8, 13, 25) on HOLIDAY PAGE plus Gov. of NYS Election Day.

SUPPLEMENTS for holidays paid at straight time

REGISTERED APPRENTICES
(1000) hr terms at the following percentage of Journeyman's wage.

<table>
<thead>
<tr>
<th>Shift</th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
</tr>
</thead>
<tbody>
<tr>
<td>Rate</td>
<td>60%</td>
<td>65%</td>
<td>70%</td>
<td>75%</td>
<td>80%</td>
<td>85%</td>
<td>90%</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked:

The following SUPPLEMENTAL benefits apply to all classification categories of CONSTRUCTION, TRANSMISSION and DISTRIBUTION.

<table>
<thead>
<tr>
<th>Rate</th>
<th>$16.50</th>
<th>$18.25</th>
</tr>
</thead>
<tbody>
<tr>
<td>Rate</td>
<td>*plus 7% of hourly wage paid</td>
<td>*plus 7% of hourly wage paid</td>
</tr>
</tbody>
</table>

*NOTE: The 7% is based on the hourly wage paid, straight time rate or premium rate.

Lineman Electrician - Teledata 06/01/2012

JOB DESCRIPTION Lineman Electrician - Teledata DISTRICT 6

ENTIRE COUNTIES

WAGES
Per hour:

FOR WORK OUTSIDE BUILDING PROPERTY LINES.

<table>
<thead>
<tr>
<th>Classification</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>Cable Splicer</td>
<td>$27.44</td>
</tr>
<tr>
<td>Installer/Repairman</td>
<td>26.05</td>
</tr>
<tr>
<td>Teledata Lineman</td>
<td>26.05</td>
</tr>
<tr>
<td>Technician/Equip Oper</td>
<td>26.05</td>
</tr>
<tr>
<td>Groundman</td>
<td>13.81</td>
</tr>
</tbody>
</table>

NOTE: EXCLUDES Teledata work within ten feet of High Voltage (600 volts and over) transmission lines. For this work please see LINEMAN.

SUPPLEMENTAL BENEFITS
Per hour worked:

<table>
<thead>
<tr>
<th>Rate</th>
<th>$4.43</th>
</tr>
</thead>
<tbody>
<tr>
<td>Rate</td>
<td>*plus 3% of hourly wage paid</td>
</tr>
</tbody>
</table>

Page 1710
*NOTE: The 3% is based on the hourly wage paid, straight time rate or premium rate.

**OVERTIME PAY**
See (B, E, Q) on OVERTIME PAGE

**HOLIDAY**
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, 16) on HOLIDAY PAGE

**Lineman Electrician - Traffic Signal Lighting**

**WAGES**
Per hour:

<table>
<thead>
<tr>
<th>Classification</th>
<th>07/01/2011</th>
<th>05/07/2012</th>
</tr>
</thead>
<tbody>
<tr>
<td>Lineman/Technician</td>
<td>$38.02</td>
<td>$38.25</td>
</tr>
<tr>
<td>Certified Welder</td>
<td>39.92</td>
<td>40.16</td>
</tr>
<tr>
<td>Digging Mach</td>
<td>34.22</td>
<td>34.43</td>
</tr>
<tr>
<td>Tractor trailer driver</td>
<td>32.32</td>
<td>32.51</td>
</tr>
<tr>
<td>Mechanic 1st Class Driver</td>
<td>30.42</td>
<td>30.60</td>
</tr>
<tr>
<td>Flagman</td>
<td>22.81</td>
<td>22.95</td>
</tr>
</tbody>
</table>

Above rates applicable on all Lighting and Traffic Signal Systems with the installation, testing, operation, maintenance and repair of all traffic control and illumination projects, traffic monitoring systems, road weather information systems and the installation of Fiber Optic Cable.

**SUPPLEMENTAL BENEFITS**
Per hour worked:

<table>
<thead>
<tr>
<th>Classification</th>
<th>$16.50</th>
<th>$18.25</th>
</tr>
</thead>
<tbody>
<tr>
<td>*plus 6.5% of</td>
<td>hourly wage paid</td>
<td>hourly wage paid</td>
</tr>
<tr>
<td>NOTE: Additional $1.00 per hr. for entire crew when a helicopter is used.</td>
<td></td>
<td></td>
</tr>
</tbody>
</table>
| *NOTE: The 6.5% is based on the hourly wage paid, straight time rate or premium rate.

**OVERTIME PAY**
See (B, E, Q) on OVERTIME PAGE

NOTE: DOUBLE TIME FOR ALL EMERGENCY WORK DESIGNATED BY THE DEPT. OF JURISDICTION.

NOTE: THE FOLLOWING RATES WILL APPLY ON ALL CONTRACTING AGENCY MANDATED SHIFTS OF AT LEAST FIVE (5) DAYS DURATION WORKED BETWEEN THE HOURS LISTED BELOW:

<table>
<thead>
<tr>
<th>Shift</th>
<th>Hours</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st Shift</td>
<td>8:00 AM TO 4:30 PM</td>
<td>REGULAR RATE</td>
</tr>
<tr>
<td>2nd Shift</td>
<td>4:30 PM TO 1:00 AM</td>
<td>REGULAR RATE PLUS 17.3%</td>
</tr>
<tr>
<td>3rd Shift</td>
<td>12:30 AM TO 9:00 AM</td>
<td>REGULAR RATE PLUS 31.4%</td>
</tr>
</tbody>
</table>

**HOLIDAY**
Paid See (5, 6, 8, 13, 25) on HOLIDAY PAGE plus Gov of NYS Election Day.
Overtime See (5, 6, 8, 13, 25) on HOLIDAY PAGE plus Gov of NYS Election Day.

**REGISTERED APPRENTICES**
WAGES: (1000) hour terms at the following percentage of Journeymans Wage.

<table>
<thead>
<tr>
<th>Period</th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
</tr>
</thead>
<tbody>
<tr>
<td>60%</td>
<td>65%</td>
<td>70%</td>
<td>75%</td>
<td>80%</td>
<td>85%</td>
<td>90%</td>
<td></td>
</tr>
</tbody>
</table>

SUPPLEMENTAL BENEFITS: Same as Journeyman/Technician.
**JOB DESCRIPTION**  
Lineman Electrician - Tree Trimmer  

**DISTRICT 6**

**ENTIRE COUNTIES**

**WAGES**
Per hour:

Applies to line clearance, tree work and right-of-way preparation on all new or existing energized overhead or underground electrical, telephone and CATV lines. This also would include stump removal near underground energized electrical lines, including telephone and CATV lines.

<table>
<thead>
<tr>
<th>07/01/2011</th>
<th>01/01/2012</th>
</tr>
</thead>
<tbody>
<tr>
<td>Tree trimmer</td>
<td>$21.64</td>
</tr>
<tr>
<td>Equip Operator</td>
<td>19.09</td>
</tr>
<tr>
<td>Mechanic</td>
<td>19.09</td>
</tr>
<tr>
<td>Truck Driver</td>
<td>16.14</td>
</tr>
<tr>
<td>Ground person</td>
<td>13.25</td>
</tr>
<tr>
<td>Flag person</td>
<td>9.44</td>
</tr>
</tbody>
</table>

**SUPPLEMENTAL BENEFITS**
Per hour worked:

$7.36
*plus 3% of hourly wage paid

$7.88
*plus 3% of hourly wage paid

Supplements paid at STRAIGHT TIME rate for holidays.

*NOTE: The 3% is based on the hourly wage paid, straight time rate or premium rate.

**OVERTIME PAY**
See (B, E, Q) on OVERTIME PAGE

**HOLIDAY**
Paid: See (5, 6, 8, 15, 16, 25) on HOLIDAY PAGE
Overtime: See (5, 6, 8, 15, 16, 25) on HOLIDAY PAGE

**JOB DESCRIPTION**  
Mason  

**DISTRICT 1**

**ENTIRE COUNTIES**
St. Lawrence

**WAGES**
Per hour

<table>
<thead>
<tr>
<th>07/01/2011</th>
<th>07/01/2012</th>
</tr>
</thead>
<tbody>
<tr>
<td>Bricklayer/Blocker</td>
<td>$28.12</td>
</tr>
<tr>
<td>Cement Mason(Bldg)</td>
<td>28.12</td>
</tr>
<tr>
<td>Plasterer/Fireproofing*</td>
<td>28.12</td>
</tr>
<tr>
<td>Stone Mason</td>
<td>28.12</td>
</tr>
<tr>
<td>Concrete Cutter</td>
<td>28.12</td>
</tr>
<tr>
<td>Pointer/Caulker/Cleaner</td>
<td>28.12</td>
</tr>
</tbody>
</table>

Additional $.25 per hr. for work in restricted radiation area of atomic plant.
Additional $5.00 per day more for employees working on a two-point suspension scaffold (Pointer, Caulker, and Cleaner are excluded).

(*)Fireproofer on Structural only.
(**)To be allocated at a later date

**SUPPLEMENTAL BENEFITS**
Per hour worked

Journeyman $16.30
OVERTIME PAY
See (B, E, *E2, Q) on OVERTIME PAGE
*Provided employee worked minimum of 16 hours, but no more than 32 hours during the present work week.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wages per hour

750 hour terms at the following percentage of Journey's wage

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
</tr>
</thead>
<tbody>
<tr>
<td>Percentage</td>
<td>55%</td>
<td>60%</td>
<td>65%</td>
<td>70%</td>
<td>75%</td>
<td>80%</td>
<td>85%</td>
<td>90%</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked

All terms $16.30

Mason - Building 06/01/2012

JOB DESCRIPTION Mason - Building

ENTIRE COUNTIES
Herkimer, Jefferson, Lewis, Oneida, St. Lawrence

PARTIAL COUNTIES
Madison: Entire County except the Townships of Sullivan & Cazenovia

WAGES
Per hour

<table>
<thead>
<tr>
<th></th>
<th>07/01/2011</th>
<th>06/01/2012</th>
</tr>
</thead>
<tbody>
<tr>
<td>Tile/Marble/Terazzo</td>
<td></td>
<td>An Additional</td>
</tr>
<tr>
<td>Setter</td>
<td>$25.66</td>
<td>$1.25*</td>
</tr>
<tr>
<td>Finisher</td>
<td>22.19</td>
<td>$1.13*</td>
</tr>
</tbody>
</table>

(*)To be allocated at a later date

SUPPLEMENTAL BENEFITS
Per hour worked

Journeyman Setters $14.60
Journeyman Finishers 14.20

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wages per hour

Hour terms at the following percentage of journeyman's wage

Setter:
1st term 500 hours 60%
2nd term 1000 hours 70%
3rd term 1000 hours 80%
4th term 1000 hours 85%
5th term 1000 hours 90%
6th term 1500 hours 95%

Finisher:
1st term 500 HOURS 70%
2ND term 1000 HOURS 80%
3RD term 1000 HOURS 90%
4TH term 1200 HOURS 95%
Supplemental Benefits per hour worked

Setter:
1st term $ 9.06
All others 14.60

Finishers:
1st term $ 8.71
All others 14.20

JOB DESCRIPTION Mason - Heavy&Highway

ENTIRE COUNTIES

PARTIAL COUNTIES
Onondaga: For Heavy & Highway Cement Mason or Plaster Work in Onondaga County, refer to Mason-Heavy&Highway tag 1-2h/h on.

WAGES
Per hour
07/01/2011 07/01/2012

Mason & Bricklayer $ 30.72 $ 2.00**

Additional $1.00 per hour for work on any swing scaffold or staging suspended by means of ropes or cables.

(**)To be allocated at a later date

SUPPLEMENTAL BENEFITS
Per hour worked

Journeyman $ 16.34

OVER TIME PAY
See (B, E, E2, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

Note: If a holiday falls on Sunday, the Monday following shall constitute the day of the legal holiday.

REGISTERED APPRENTICES
Wages per hour

750 HR TERMS at the following percent of Journeyman's wage

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
</tr>
</thead>
<tbody>
<tr>
<td>55%</td>
<td>60%</td>
<td>65%</td>
<td>70%</td>
<td>75%</td>
<td>80%</td>
<td>85%</td>
<td>90%</td>
<td></td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked

0-500 Hours $ 9.74
All others 16.34

JOB DESCRIPTION Millwright

ENTIRE COUNTIES
Jefferson, Lewis, Onondaga, Oswego, St. Lawrence

WAGES
Per hour: 07/01/2011

Journeyman $ 26.00
Welder 27.25
Hazardous Waste Work 27.25
SUPPLEMENTAL BENEFITS
Per hour worked:
Journeyman $ 15.93

OVERTIME PAY
See (B, E, E2, Q) on OVERTIME PAGE
***NOTE: Saturday may be used as a make-up day and worked at the straight time rate of pay during a work week when conditions such as weather, power failure, fire or natural disaster prevent the performance of work on a regularly scheduled work day. If a make-up day is utilized, a minimum of eight hours must be scheduled.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
(1)year terms at the following percentage of Journeyman's wage.

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>60%</td>
<td>70%</td>
<td>80%</td>
<td>90%</td>
<td></td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked:
- Appr 60% $ 7.55
- Appr 70% 13.416
- Appr 80% 14.254
- Appr 90% 15.092

Operating Engineer - Building 06/01/2012

JOB DESCRIPTION Operating Engineer - Building

ENTIRE COUNTIES
Cayuga, Cortland, Herkimer, Jefferson, Lewis, Madison, Oneida, Onondaga, Oswego, Seneca, St. Lawrence, Tompkins

WAGES
Per hour:
- If a prime contract is let for site work only, meaning no buildings are involved in their site contract, the Heavy/Highway rates would be applicable.
- When a prime contract is let for site work and building excavation is part of that contract, the Building rates would be applicable for the Operators classification.

BUILDING:

CLASSIFICATION A
- Air Plako
- Asphalt & Blacktop Roller
- Automated Concrete Spreader (CMI or Eqiv.)
- Auto.Fine Grade Machine(CMI)
- Backhoe
- Barrell Shredder
- Belt Placer
- Blacktop Spreader(such as Barber Greene & Blaw Knox)
- Blacktop Plant(automated)
- Blast or Rotary Drill (Truck or cat mounted)
- BoomTruck
- Burning Plant Operator
- Cableway
- Caisson Auger
- Central Mix Plant (automated)
- Concrete Pump
- Crane

CLASSIFICATION B
- "A" Frame Truck
- Back Dumps
- Blacktop Plant (Non-Automatic)
- Boring Machine
- Bulldozer
- Cage-Hoist
- Central Mix Plant(Non-automatic)
- Compressor,pump,generator or welding machine(when used in a battery of not more than five(5)
- Concrete Paver
- (single drum over 16S)
- Core Boring Machine
- Drill Riggs-tractor mounted
- Elevator--as material hoist
- Farm Tractor (with or without accessories)
- Fork Lift over 10 ton
Crusher-Rock (with or without attachments)
Derrick
Dewatering Press
Diesel Power Unit

Dirt Filter Press Operation Equipment
Dragline
Dredge
Dual Drum Paver
Elevating Grader (self propelled or tow)
Elevator Hoist--Two Cage
Excavator--all purpose
   hydraulically operated
Fork Lift (Loed/Lull and other
terrain type)
Front End Loader (4 c.y. and over)
Gradall
Gradall (Power)
Head Tower (Saurman or equal)
Hoist (2 or 3 Drum)
Hydroblaster (Laser Pump)
LCM's Work Boat Operator
Light Plants, Compressors and
Generators
Locomotive
Maintenance Engineer
Maintenance Welder
Mine Hoist
Mucking Machine or Mole

CLASSIFICATION A (CONTINUED)
Overhead Crane--fixed permanent
Pile Driver
Quarry Master or Equivalent
Refrigeration Equipment (for soil
stabilization)
Scraper
Sea Mule
Shovel
Side Boom
Slip Form Paver
Straddle Buggy (Ross Carrier, lumber
carrier)
Tractor Drawn Belt Type
Loader (Euclid Loader)
Trenching Machine (digging
capacity of over 4 ft. depth)
Truck Crane, Operator
Truck or Trailer Mounted Log Chipper
   (self-feeder)
Tug Operator (Manned, rented equip. excluded)
Tunnel Shovel
Vibro or Sonic Hammer Controls
   (when not mounted in proximity to Rig Operator)

CLASSIFICATION B (CONTINUED)
Skid Steer Bobcat type Loader
Snorkel (overhead arms)
Snowblower control man
Tractor (with or without
   without accessories)
Trenching Machine (digging capacity of
   4 ft. or less)
Tugger Hoist
Vacuum Machine (self propelled or
   mounted)
Vibro Tamp
Well Drill Well Point System
   (submersible pumps when used in lieu
   of well-point system)
Winch (motor driven)
Winch Cat
Winch Truck

CLASSIFICATION C
Compressor (Up to 500 c.f.)
Concrete Paver or Mixer (under 16S)
Concrete Pavement Spreaders & Finishers (not automatic)
Conveyor (over 12 ft)
Electric Submersible Pump (4" and over)
Fine Grade Machine (non-auto)
Fireman
Fork Lift ("with or without" attachments) 10 ton and under
Form Tamper
Generator (2500 watts & over)
Hydraulic Pump
Mechanical Heaters--More than two (2) mechanical heaters or any mechanical
heater or heaters whose combined output exceeds 640,000 BTU per hour.
(manufacturer's rating) plus one self contained heating unit, (i.e. Sundog or
Air Heat type, New Holland Hay Dryer type excluded)

Mulching Machine
Oiler
Power Driven Welding Machine - 300 amp. and over (other than all electric). One
Welding Machine under 300 amp. will not require an engineer unless in a
battery
Power Heaterman (hay dryer)
Pumps - water & trash
Revinus Widener (road widener)
Single Light Plant
Steam Cleaner or Jenny

07/01/2011

Building:
Master Mechanic $ 30.75
Asst. Master Mechanic 29.58
Class A 28.98
Class B 27.10
Class C 23.34
Pile Dr. w/Bm/Ld 100 ft+ 30.73
Tower Crane 30.48 Plus boom length premium.
Crane/Derrick w/boom:
" 150 ft to 199 ft Add $ 1.75
" 200 ft to 299 ft Add $ 2.75
" 300 ft and over Add $ 3.75

NOTE: THE LENGTH PREMIUM IS IN ADDITION TO THE CRANE TONAGE PREMIUM LISTED BELOW.

All Cranes from 30 to 64 Ton - Class A Rate Plus $.50
All Lattice Boom Cranes 65 Ton Capacity & Over - Class A Rate Plus $ 1.75
All Hydraulic Cranes 65 Ton to 79 Ton Capacity - Class A Rate Plus $ 1.10
All Hydraulic Cranes 80 Ton to 99 Ton Capacity - Class A Rate Plus $ 1.25
All Hydraulic Cranes 100 Ton Capacity and Over - Class A Rate Plus $ 1.75

Additional $2.00 per hr. if work requires Level A, B, C of Personal Protective Equipment listed in the Occup. Saf. & Health Guidance
Manual for Hazardous Waste Site Activities. Paper dust masks are excluded from coverage in this section.

SUPPLEMENTAL BENEFITS
Per hour worked:
Journeyman $ 21.30

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (5, 6) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
WAGES: (1000)HOUR TERMS AT THE FOLLOWING PERCENTAGE OF JOURNEYMAN'S CLASS A WAGE.

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
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<td>60%</td>
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<tr>
<td></td>
<td>$17.40</td>
<td>18.85</td>
<td>20.30</td>
<td>23.19</td>
</tr>
</tbody>
</table>

SUPPLEMENTAL BENEFITS per hour worked: Same as Journeyman
ENTIRE COUNTIES
Cayuga, Cortland, Jefferson, Lewis, Madison, Oneida, Onondaga, Oswego, Seneca, St. Lawrence, Tompkins

PARTIAL COUNTIES
Herkimer: That portion of the county that lies west of a line drawn due north and due south through the railroad station in Little Falls, NY

WAGES
Per hour:

CLASS A: Asphalt Paver 100 h.p. and over (fixed screed 10' width and over), Extend a-mat paver, Automated Concrete Spreader, Automatic Fine Grader, Backhoe (except tractor-mounted), Blacktop Plant (automated) Boom Truck*, Blacktop Roller (10,000 lb. and over), Caisson Auger, Central Mix Conc. Plant (automated), Hydraulic crane (over 5 ton capacity), Concrete Curb Machine (Self-propelled, Slipform), Crane, Directional Boring/Drilling Machine and Locator, Derricks, Dragline, Dredge, Excavator (all purpose-hydraulic-Gradall or similar), Front End Loader (4c.y. & over), Head Tower (Sauerman or equal), Hoist (two or three drum), Hydrodemolition Equip (self contained), Maint. Eng, Mine Hoist, Mucking Machine or Mole, Overhead Crane (Gantry or Straddle Type), Pavement Profiler (300 h.p. and over), Pile Driver, Power Grader, Road widener, Scraper, Shovel, Side Boom, Slip Form Paver (If a second man is needed, he shall be an Oiler), Trencher (over 75 h.p.), Truck Crane, Truck or Trailer mounted Chipper (self-feed), Tug Operator (craft over 26'), Tunnel Shovel, Vermeer Saw (over 75 h.p.), Welder.

CLASS B: Asphalt paver under 100 h.p.(under 10 ft width), Automated slope paving machine, Backhoe (Tractor-Mounted), Belt loader, Tractor Drawn Belt Type Loader, Blacktop Plant (non-automated), Blacktop Roller (under 10,000 lb), Blast or Rotary Drill (Truck or Tractor Mounted), Boring Machine, Bridge deck finishing machine, Cage Hoist, Central Mix Plant, (Non Automated), All Concrete Batching Plants, Concrete pump, Hydraulic crane (5 tons & under), Compressors (4 or less exceeding 2,000 c.f.m. combined capacity), Concrete Paver over 16S, Belt Placer, Cableway, Core Drill (skid, trk mtd or track), Crusher, Diesel Pwr Unit, Drill rigs (Trk/Tractor mounted), Fork Lift, F.E. Loader (under 4 cy), Hi-Press Boiler (15 lb & over), Hoist (One Drum), Hydro Axe, Kolman Plant Loader & similar type loaders (if employer requires another man, he shall be an Oiler), L.C.M. Work Boat Oper, Locomotive, Lubrication Eng/Greaseman, Mixer (for stabilized base-self propelled), Pavement Profiler (under 300 h.p.), Plant Engineer, Pump crete, Refrigeration Equipment (for soil stabilization), Roller (above sub grade) under 10,000 lb, Sea Mule, Skid Steer Bobcat Type Loader, Self-propelled rubberizer, Stationary central compressed air plant (5000cfm and up), Telehandler, Tractor with Dozer and/or Pusher, Trencher (under 75 h.p.), Tugger Hoist, Vermeer Saw (ride-on) under 75 h.p., Winch and Winch Cat, Log Skidr, Hydraulic-spiker (ride on), Material Handling Knuckle Boom Trk 5 ton & over.

CLASS C: Aggregate Plant, A Frame Truck, Ballast Regulator (ride-on), Boiler (used in conjunction with production), Cement & Bin oper, Compressors (4 under 2,000 cfm combined capacity, or 3 or less with more than 1200 cfm but not to exceed 2,000 c.f.m), Compressors (any size but subject to other provisions for compressors-Dust Collectors, Generators, Pumps, Welding Machines, Concr Paver or Mixer(16s & under), Conc Saw (self propelled), Concrete Pavement Spreaders and Finishers, Conveyor, Drill Locator, Electric Pump Used in Conjunction with Well Point System, Span Saw (Ride on), Farm Tractor with accessories, Form Tamper, Grout Pump, Gunite Machine, Hammers(hydraulic-self propelled), Hydraulic Pump (jacking system), Light plants, Mulching Mach., Oiler, Parapet concrete or pavement grinder, Post Hole Digger & Post Driver, Power Sweeper, Power Heaterman, Roller (grade & fill), Scarifier (ride-on), Shell Winder, Steam cleaner Tamper (ride-on), Submersible Electric Pump (when used in lieu of well point system), Tractor, Material Handling Knuckle Boom Truck (under 5 ton), Vacuum machine (self propelled) Vibratory Compactor, Well point.

SINGLE IRREGULAR WORK SHIFT:
A single irregular work shift can start any time from 5:00 PM to 1:00 AM. All employees who work a single irregular work shift on governmental mandated night work shall be paid an addtl $2.00 per hour. Sect 10 will be effective for work bid on or after July 1, 2001.

07/01/2011

Heavy/Highway:
Master Mechanic $ 31.35
CLASS A 30.00
CLASS B 29.12
CLASS C 25.84

PIPELINE: Master mechanic, Class A and Class B rates apply.
NOTE: NO CRANE PREMIUM ON PIPELINE WORK

*All cranes and boom trucks, 49 tons and under, or with boom and jib working length under 115 ft. = Class "A" rate and $1.00 per hour.

*All cranes and boom trucks 50 tons and over, or with boom and jib working length of 115 ft. through 149 ft. = Class "A" rate and $2.50 per hour.

*All cranes and boom trucks 50 tons and over, and with boom and jib working length 150 ft and over = Class "A" rate and $3.50 per hour.

*Tower crane $2.00 per hour.
*Addtl $3.00 per hr for EPA or DEC classified toxic or hazardous waste work and employee is required by regulations to use or wear personal protection.

SUPPLEMENTAL BENEFITS
Per hour worked:

07/01/2011
Journeyman & $ 23.95
all Apprentices

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (5, 6) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
WAGES: (1000) hour terms at the following rate percentage based on "A" rate class

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>60%</td>
<td>65%</td>
<td>70%</td>
<td>75%</td>
</tr>
</tbody>
</table>

SUPPLEMENTAL BENEFITS: same as Journeyman

06/01/2012

Operating Engineer - Heavy&Highway - Tunnel

JOB DESCRIPTION Operating Engineer - Heavy&Highway - Tunnel

DISTRICT 5

ENTIRE COUNTIES
Allegany, Cayuga, Chemung, Cortland, Jefferson, Lewis, Livingston, Madison, Monroe, Oneida, Onondaga, Ontario, Oswego, Schuyler, Seneca, St. Lawrence, Steuben, Tompkins, Wayne, Yates

PARTIAL COUNTIES
Genesee: Only that portion of the county that lies east of a linedrawn down the center of Route 98 and the entirety of the City of Batavia.
Herkimer: That portion of the county that lies west of a line drawn due north and due south through the railroad station in Little Falls, NY.

WAGES
Crane 1: All cranes, including self erecting to be paid $4.00 per hour over the Class A rate.
Crane 2: All Lattice Boom Cranes and all other cranes with a manufacturer's rating of fifty (50) ton and over to be paid $3.00 per hour over Class A rate.
Crane 3: All hydraulic cranes and derricks with a manufacturer's rating of forty nine (49) ton nad below, including boom trucks, to be paid $2.00 per hour over Class A rate.

MASTER MECHANIC/CHIEF TUNNEL ENG.:

CLASS A: Automatic Concrete Spreader (CMI Type); Automatic Fine Grader; Backhoe (except tractor-mounted,rubber tired); Belt Placer (CMI Type); Blacktop Plant (Automated); Cableway; Caisson Auger; Central Mix Concrete Plant (Automated); Concrete Curb Machine (Self-propelled slipform) Concrete Pump (8" or over); Dredge; Dual Drum Paver; Any Mechanical Shaft Drill; Excavator (all purpose-hydraulic-Gradall or Similar); Fork Lift (factory rated 15 ft and over); Front End Loader (4 c.y & over); Gradall; Head Tower (Sauerman or Equal), Hoist Shaft; Hoist (two or three Drum); Mine Hoist; Maintenance Engineer (Shaft and Tunnel); Mine Hoist; Mucking Machine or Mole, Overhead Crane (Gantry or Straddle Type); Pile Driver; Power Grader; Remote Controlled Mole or Tunnel Mach.; Scraper; Shovel; Side Boom; Slip Form Paver (If a second man is needed, he shall be an Oiler); Tractor Drawn Belt Type Loader; Tripper/Maintenance Eng.(Shaft & Tunnel); Truck or Trailer Mounted Log Chipper (self-feeding); Tug Operator (Manned rented equip. excluded); Tunnel Shovel; Mining Machine(Mole and Similar Types).

CLASS B: Automated Central Mix Concrete Plant; Backhoe Trac-Mtd, Rubber Tired); Backhoe (topside); Bitum. Spred. & Mixer, Blacktop Plant non-automated); Blast or Rotary Drill (Truck or Tractor Mounted); Boring Machine; Cage Hoist; Central Mix Plant(Nonautomated) and All Concrete Batching Plants; Compressors (4 or less exceeding 2,000 c.f.m. combined capacity); Concrete Pump; Crusher; Diesel Power Unit; Drill Rigs (Tractor Mounted); Front End Loader (under 4 c.y.); Grayco Epoxy Machine; Hoist (One Drum); Hoist 2 or 3 Drum (Topside); Kolman Plant Loader & Similar Type Loaders (if Employer requires another person to clean the screen or to maintain the equipment, he shall be an Oiler); L.C.M. Work Boat Operator; Locomotive; Maint. Eng. (Topside ); Grease Man; Welder; Mixer (for stabilized base-self propelled); Monorail Machine; Plant Eng.; Personnel Hoist; Pump Crete; Ready Mix Concrete Plant; Refrigeration Equipment (for soil stabilization); Road Widener; Roller (all above sub-grade); Sea Mule; Shotcrete Mach.; Shovel (Topside); Tractor with Dozer and/or Pusher; Trencher; Tugger Hoist; Tunnel Locomotive; Winch and Winch Cat.
CLASS C: A Frame Truck; Ballast Regulator (ride-on); Compressors (4 under 2,000 cfm combined capacity; or 3 or less with more than 1200 cfm. but not to exceed 2,000 cfm); Compressors (any size but subject to other provisions for compressors-Dust Collectors, Generators, Pumps, Welding Machines, Light Plants-4 of any type or combination); Concrete Pavement Spreaders and Finishers; Conveyor; Drill (core); Drill well; Elec Pump Used in Conjunction with Well Point System; Farm Tractor with Accessories; Fine Grade Machine; ForkLift (under 15 ft); Grout Pump (over (5) cu. ft.; Gunite Machine; Hammers (hydraulic- self propel.); Hydra-Spiker-Ride on; Hydra-Blaster; Hydra Blaster (water); Motorized Form Carrier, Post Hole Digger & Post Driver; Power Sweep; Roller grade & fill); Scarifier (Ride-on); Span-Saw (Ride-on); Submersible Electric Pump (when used in lieu of well point system); Tamper (Ride-on); Tie-Extractor, Tie Handler, Tie Inserter, Tie Spacer and Track Liner (Ride-on); Tractor (with towed accessories); Vibratory Compactor; Vibro Tamp, Well Point.

CLASS D: Aggregate Plant; Cement & Bin Operator; Compressors( 3 or less not to exceed 1,200 c.f.m. combined capacity); Compressors( any size, but subject to other provisions for compressors-Dust Collectors, Generators, Pumps, Welding Machines, Light Plants-3 or less-any type or combination); Concrete Saw (self propelled); Fireman; Form Tamper; Hydraulic Pump (jacking system); Light Plants; Mulching Machine; Oiler; Parapet Concrete or Pavement Grinder; Power Broome towed; Power Heaterman; Revinius Widener; Shell Winder; Steam Cleaner and Tractor; Greaseman; Junior Engineer.

Per hour:

| Crane 1 | $40.08 |
| Crane 2 | 39.08 |
| Crane 3 | 38.08 |
| Master Mechanic | 38.21 |

SUPPLEMENTAL BENEFITS

Per hour paid:

Journeyman $21.90

OVERTIME PAY

See (B, E, Q) on OVERTIME PAGE

HOLIDAY

Paid: See (5, 6) on HOLIDAY PAGE

Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES

(1000) hours terms at the following percentages.

1st term 60% of Class D
2nd term 65% of Class C
3rd term 70% of Class B
4th term 75% of Class A

Supplemental Benefits per hour paid:

$21.90

Operating Engineer - Marine Construction

JOB DESCRIPTION Operating Engineer - Marine Construction DISTRICT 4

ENTIRE COUNTIES


WAGES

Per Hour:

DREDGING OPERATIONS 07/01/2011
CLASS A
Operator, Leverman, $ 32.89
Lead Dredgeman

CLASS A1 To Conform to Operating Engineer
Dozer, Front Loader Operator

Prevailing Wage in Locality where Work is being Performed including Benefits.

CLASS B
Spider/Spill Barge Operator, $28.49
Tug Operator (over 1000 hp),
Operator II, Fill Placer,
Derrick Operator, Engineer,
Chief Mate, Electrician,
Chief Welder,
Maintenance Engineer

Certified Welder, $26.84
Boat Operator (licensed)

CLASS C
Drag Barge Operator, $26.14
Steward, Mate,
Assistant Fill Placer,

Welder (please add) $0.06
Boat Operator $25.29

CLASS D
Shoreman, Deckhand, $21.09
Rodman, Scowman, Cook,
Messman, Porter/Janitor

Oiler (please add) $0.09

SUPPLEMENTAL BENEFITS
Per Hour:
THE FOLLOWING SUPPLEMENTAL BENEFITS APPLY TO ALL CATEGORIES

07/01/2011
All Classes A & B $ 8.05 plus 7% of straight time wage overtime hours add $ 0.63

All Class C $ 7.75 plus 7% of straight time wage overtime hours add $ 0.48

All Class D $ 7.45 plus 7% of straight time wage overtime hours add $ 0.23

OVERTIME PAY
See (B, F, R) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, 8, 15, 26) on HOLIDAY PAGE

Operating Engineer - Survey Crew

ENTIRE COUNTIES

PARTIAL COUNTIES

Page 1721
Dutchess: The northern portion of the county from the northern boundary line of the City of Poughkeepsie North.
Genesee: Only that portion of the county that lies east of a line down the center of Route 98 to include all area that lies within the City of Batavia.

WAGES
Per hour:

SURVEY CLASSIFICATIONS:
- Party Chief: One who directs a survey party.
- Instrument person: One who runs the instrument and assists the Party Chief.
- Rod person: One who holds the rods and, in general, assists the survey party.

Survey Rates:

<table>
<thead>
<tr>
<th></th>
<th>07/01/2011</th>
<th>06/01/2012</th>
</tr>
</thead>
<tbody>
<tr>
<td>Party Chief</td>
<td>$31.62</td>
<td>$32.62</td>
</tr>
<tr>
<td>Instrument/Rod person</td>
<td>28.85</td>
<td>29.85</td>
</tr>
</tbody>
</table>

Additional $3.00 per hr. for work in a Tunnel.
Additional $2.50 per hr. for EPA or DEC certified toxic or hazardous waste work.

SUPPLEMENTAL BENEFITS
Per hour worked:

Journeyman: $20.50 - $21.75

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE.

HOLIDAY
Paid: See (5, 6) on HOLIDAY PAGE.
Overtime: See (5, 6) on HOLIDAY PAGE.

REGISTERED APPRENTICES
WAGES: (1 yr. or 1000 hrs.) terms at the following wage rates.

<table>
<thead>
<tr>
<th>Year</th>
<th>Rate 1st year 60%</th>
<th>Rate 2nd year 70%</th>
<th>Rate 3rd year 80%</th>
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</thead>
<tbody>
<tr>
<td>1st year 60%</td>
<td>$17.31</td>
<td>$17.91</td>
<td>$20.19</td>
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<tr>
<td>2nd year 70%</td>
<td>20.19</td>
<td>20.89</td>
<td>23.08</td>
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<tr>
<td>3rd year 80%</td>
<td>23.08</td>
<td>23.88</td>
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</tbody>
</table>

SUPPLEMENTAL BENEFITS:
$20.50 - $21.75

6-545 D.H.H.

Operating Engineer - Survey Crew - Consulting Engineer

JOB DESCRIPTION: Operating Engineer - Survey Crew - Consulting Engineer

DISTRIBUTION: 6

ENTIRE COUNTIES

PARTIAL COUNTIES
Dutchess: The northern portion of the county from the northern boundary line of the City of Poughkeepsie north.
Genesee: Entire county except that portion of the county that lies west of a line down the center of Route 98 excluding that area that lies within the City of Batavia.

WAGES
Per hour:

Feasibility and preliminary design surveying, line and grade surveying for inspection or supervision of construction when performed under a Consulting Engineer Agreement.

SURVEY CLASSIFICATIONS:
- Party Chief: One who directs a survey party.
- Instrument Man: One who runs the instrument and assists the Party Chief.
- Rodman: One who holds the rods and, in general, assists the survey party.

Survey Rates:

<table>
<thead>
<tr>
<th></th>
<th>07/01/2011</th>
<th>06/01/2012</th>
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</thead>
<tbody>
<tr>
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<td>$31.62</td>
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</tr>
<tr>
<td>Instrument/Rodperson</td>
<td>28.85</td>
<td>29.85</td>
</tr>
</tbody>
</table>

Additional $3.00 per hr. for work in a Tunnel.
Additional $2.50 per hr. for EPA or DEC certified toxic or hazardous waste work.
SUPPLEMENTAL BENEFITS
Per hour worked: $ 20.50 $ 21.75

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (5, 6) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

WAGES
Per hour: 07/01/2011
Bridge* $ 35.20
Tunnel* 35.20
Tank* 33.20

For Bridge Painting Contracts, ALL WORKERS on and off the bridge (including Flagmen) are to be paid Painter's Rate; the contract must be ONLY for Bridge Painting.

* Note an additional $1.00 per hour is required when the contracting agency or project specification requires any shift to start prior to 6:00am or after 12:00 noon.

SUPPLEMENTAL BENEFITS
Per hour worked: $ 20.20

OVERTIME PAY
Exterior work only See (B, E4*, F, R) on OVERTIME PAGE.
All other work See (B, F, R) on OVERTIME PAGE.

* Note - Saturday is payable at straight time if the employee misses work, except where a doctor's or hospital verification of illness is produced Monday through Friday when work was available to the employee.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wages per hour:

1000 hour terms at the following percentage of Journeyman's wage rate:

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
</tr>
</thead>
<tbody>
<tr>
<td>50%</td>
<td>55%</td>
<td>60%</td>
<td>65%</td>
<td>75%</td>
<td>85%</td>
<td></td>
</tr>
</tbody>
</table>

Supplemental benefits per hour worked:

| 1st & 2nd terms | $ 2.02 |
| 3rd & 4th terms | 5.02 |
| 5th & 6th terms | 6.02 |

3-4-Bridge, Tunnel, Tank
Per hour worked: 07/01/2011

<table>
<thead>
<tr>
<th>Task</th>
<th>Hour Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>Brush/Roll/Seamless</td>
<td>$21.28</td>
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<tr>
<td>Floor Application</td>
<td>21.28</td>
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<tr>
<td>Highway Striping/Parking lot</td>
<td>21.28</td>
</tr>
<tr>
<td>Paper Hanger/Removal/wall cov</td>
<td>21.28</td>
</tr>
<tr>
<td>Taper-Drywall Finisher/Cork</td>
<td>21.54</td>
</tr>
<tr>
<td>Swing Staging/Steam Clean</td>
<td>21.64</td>
</tr>
<tr>
<td>Window Jacks</td>
<td>21.64</td>
</tr>
<tr>
<td>Cup Spray &amp; Hydro Water Blasting</td>
<td>21.64</td>
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<tr>
<td>Airless Spray &amp; Conventional</td>
<td>21.79</td>
</tr>
<tr>
<td>Steel* (old &amp; new)</td>
<td>21.99</td>
</tr>
<tr>
<td>Sandblast, Bosun's Chair</td>
<td>21.99</td>
</tr>
<tr>
<td>Steel Spray</td>
<td>22.49</td>
</tr>
</tbody>
</table>

(Open- Non weather protected) 22.49

*Skeleton steel where no floors, walls or ceilings are constructed shall constitute steel painting. This includes radio & television towers, flag poles, smoke stacks, gantry cranes and pen stock. The painting of ceilings, walls or the steel itself from open steel trusses which requires climbing or crawling without the support of solid scaffolds starting at floor level, shall constitute steel painting. Steel painting over 75 feet to be paid an additional $1.00 per hour. For each additional 75 feet or fraction thereof an addtl $1.00 per hour.

SUPPLEMENTAL BENEFITS
Per hour worked:*

Journeyman $14.54

*ON NUCLEAR POWER PLANTS (PER HOUR PAID)

OVERTIME PAY
See (B, *F, R) on OVERTIME PAGE

*NOTE: Nuclear Power Plants (Double time on Sunday if other trades are working and received Double time.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
PAINTER
(1000 HOUR) terms at the following percentage of journeyman's wage.

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
</tr>
</thead>
<tbody>
<tr>
<td>50%</td>
<td>55%</td>
<td>60%</td>
<td>65%</td>
<td>70%</td>
<td>75%</td>
<td>80%</td>
<td>90%</td>
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</tbody>
</table>

TAPER-DRYWALL FINISHER
(1000 HOUR) terms at the following percentage of journeyman's wage.

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
</tr>
</thead>
<tbody>
<tr>
<td>50%</td>
<td>55%</td>
<td>60%</td>
<td>65%</td>
<td>75%</td>
<td>85%</td>
</tr>
</tbody>
</table>

SUPPLEMENTAL BENEFITS per hour worked:*

APPRENTICES
Appr. 50% & 55% Terms $5.00
Appr. 60% & 65% Terms 5.00
Appr. 70% & 75% Terms 6.04
Appr. 80%, 85% & 90% Terms 7.20

* ON NUCLEAR POWER PLANTS (PER HOUR PAID) 6-38.W

Painter - Metal Polisher 06/01/2012

JOB DESCRIPTION Painter - Metal Polisher

ENTIRE COUNTIES

Page 1724
WAGES

07/01/2011

Metal Polisher

$25.60*

*Note: All workers shall be paid an additional premium in an amount equal to twenty (20%) percent of their basic straight time rate of pay for all time worked on hanging scaffolds and on standing scaffolds while working more than 34 feet off the ground. Such premium are to be paid on top of their straight time or overtime, whichever is applicable. This also applies to employees erecting scaffolding.

SUPPLEMENTAL BENEFITS

Per Hour: 07/01/2011

Journeyworker: $11.12

OVERTIME PAY

See (B, E, Q, T) on OVERTIME PAGE

HOLIDAY

Paid: See (5, 6, 11, 15, 16, 25, 26) on HOLIDAY PAGE

Overtime: See (5, 6, 9, 11, 15, 16, 25, 26) on HOLIDAY PAGE

REGISTERED APPRENTICES

55% of Basic Polisher Rate

Plumber 06/01/2012

JOB DESCRIPTION  Plumber DISTRICT 6

ENTIRE COUNTIES

Jefferson, St. Lawrence

PARTIAL COUNTIES

Franklin: Only the Village of Hogansburg and the St.Regis Indian Reservation.
Lewis: Entire County with the exception of the Townships of Lyonsdale, West Turin, Leyden and Lewis.

WAGES

Per hour: 07/01/2011

Plumber $27.64
Steamfitter 27.64

SERVICE WORK:

HVAC, Plumbing & Refrigeration $22.72

SUPPLEMENTAL BENEFITS

Per hour worked:

Journeyman $16.86

IMPORTANT NOTE: Portion of Supplemental Benefits paid at same premium as shown for overtime (i.e. time and one half, double time), ONLY for work performed at energy producing facilities whose primary function is the sale of power or the production of fuel.

Journeyman $10.71

OVERTIME PAY

See (B, E, Q) on OVERTIME PAGE

HOLIDAY

Paid: See (1) on HOLIDAY PAGE

Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES

(6) month terms at the following percentage of journeyman's wage.

<table>
<thead>
<tr>
<th>Year</th>
<th>1st year</th>
<th>2nd year</th>
<th>3rd year</th>
<th>4th year</th>
<th>5th year</th>
</tr>
</thead>
<tbody>
<tr>
<td>(6)</td>
<td>(6)</td>
<td>(6)</td>
<td>(6)</td>
<td>(6)</td>
<td>(6)</td>
</tr>
<tr>
<td>50%</td>
<td>55%</td>
<td>60%</td>
<td>65%</td>
<td>70%</td>
<td>75%</td>
</tr>
<tr>
<td></td>
<td>80%</td>
<td>85%</td>
<td>90%</td>
<td>95%</td>
<td></td>
</tr>
</tbody>
</table>
Supplemental Benefits per hour worked:

- Appr 1st year: $5.65 plus 50% of $11.21
- Appr 2nd year: $5.65 plus 75% of $11.21
- Appr 3rd year: $5.65 plus 90% of $11.21
- Appr 4th/5th year: $16.86

*** See NOTE above under Journeyman Supplemental Benefits

6-73Wtr

Roofer

JOB DESCRIPTION Roofer DISTRICT 6

ENTIRE COUNTIES Cayuga, Cortland, Franklin, Herkimer, Jefferson, Lewis, Madison, Oneida, Onondaga, Oswego, Seneca, St. Lawrence

WAGES
Per hour 07/01/2011 06/01/2012 06/01/2013
Roofer, Waterproofer $25.00 Additional Additional
Green Roofing * 25.25
Addtl per hr for Pitch removal and application .90
Addtl per hr for asbestos abatement 1.20

NOTES:
- Does not include metal flashing, gravel stop and metal roofing; see Sheetmetal Worker.
- * Green Roofing is any component of green technology or living roof above the roof membrane. Including but not limited to the fabric, dirt and plantings.
- ** increase to be allocated at later date

WHEN MANDATED BY THE OWNER OR AGENCY FOR HOURS WORKED AFTER 5:30 PM AND BEFORE 5:30 AM, THERE WILL BE AN ADDITIONAL $3.75 PER HR PREMIUM.

SUPPLEMENTAL BENEFITS
Per hour worked:
- Journeyman $15.57
- Additional contribution on any asbestos abatement work .75

OVERTIME PAY
See (B, E, *, Q) on OVERTIME PAGE
- * Saturday may be paid at straight time if it is the 5th day worked, unless it was a previously scheduled work day. But if a holiday falls in that week and 32 hours were worked, Saturday will be paid at 1 1/2 times the rate.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
(1000) hour terms at the following percentage of journeyman's wage.

<table>
<thead>
<tr>
<th>Term</th>
<th>Hours</th>
<th>Rate 1</th>
<th>Rate 2</th>
<th>Rate 3</th>
<th>Rate 4</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st TERM</td>
<td>1-999 HRS</td>
<td>$13.75</td>
<td>$16.25</td>
<td>$18.75</td>
<td>$21.25</td>
</tr>
<tr>
<td>2nd TERM</td>
<td>1000 to 1999 HRS</td>
<td>$16.25</td>
<td>$18.75</td>
<td>$21.25</td>
<td></td>
</tr>
<tr>
<td>3rd TERM</td>
<td>2000 to 2999 HRS</td>
<td>$18.75</td>
<td>$21.25</td>
<td></td>
<td></td>
</tr>
<tr>
<td>4th TERM</td>
<td>3000 to 3999</td>
<td>$21.25</td>
<td></td>
<td></td>
<td></td>
</tr>
</tbody>
</table>

Supplemental Benefits:
- Appr 1st and 2nd terms $12.12
- Appr 3rd term 14.57
- Appr 4th term 15.57
Sheetmetal Worker 06/01/2012

**JOB DESCRIPTION** Sheetmetal Worker  
**DISTRICT** 6

**ENTIRE COUNTIES**  
Cayuga, Chenango, Cortland, Herkimer, Jefferson, Lewis, Madison, Oneida, Onondaga, Oswego, St. Lawrence

**WAGES**  
Per hour:  
07/01/2011 05/01/2012 05/01/2013 05/01/2014

<table>
<thead>
<tr>
<th>Sheetmetal Worker:</th>
<th>*(under $10 million)</th>
<th>$26.64</th>
<th>Additional</th>
<th>Additional</th>
<th>Additional</th>
</tr>
</thead>
<tbody>
<tr>
<td>*(over $10 million)</td>
<td>27.64</td>
<td>$.75</td>
<td>$.75</td>
<td>$.75</td>
<td>$.75</td>
</tr>
</tbody>
</table>

*For total cost of Sheetmetal contract only.

TO INCLUDE METAL STANDING SEAM ROOFING, FLASHING AND GRAVEL STOP.

**SUPPLEMENTAL BENEFITS**  
Per hour worked:

<table>
<thead>
<tr>
<th>Journeyman</th>
<th>$15.95</th>
</tr>
</thead>
<tbody>
<tr>
<td>* plus 3% of hourly wage paid</td>
<td></td>
</tr>
</tbody>
</table>

*Note: The 3% is based on the hourly wage paid, straight time rate or premium rate.

**OVERTIME PAY**  
See (B, E, *Q) on OVERTIME PAGE

**HOLIDAY**  
Paid: See (1) on HOLIDAY PAGE  
Overtime: See (5, 6) on HOLIDAY PAGE

**REGISTERED APPRENTICES**  
(1/2)year terms at the following percentage of journeyman's wage.

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
<th>9th</th>
<th>10th</th>
</tr>
</thead>
<tbody>
<tr>
<td>40%</td>
<td>45%</td>
<td>50%</td>
<td>55%</td>
<td>60%</td>
<td>65%</td>
<td>70%</td>
<td>75%</td>
<td>80%</td>
<td>85%</td>
</tr>
</tbody>
</table>

Apprentices: Supplemental benefits

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
<th>9th</th>
<th>10th</th>
</tr>
</thead>
<tbody>
<tr>
<td>$9.08</td>
<td>9.39</td>
<td>9.70</td>
<td>10.00</td>
<td>10.31</td>
<td>10.62</td>
<td>11.96</td>
<td>12.27</td>
<td>12.58</td>
<td>12.89</td>
</tr>
</tbody>
</table>

All apprentices: Plus 3% of hourly wage paid (See note above).

Sprinkler Fitter 06/01/2012

**JOB DESCRIPTION** Sprinkler Fitter  
**DISTRICT** 1

**ENTIRE COUNTIES**  

**WAGES**  
Per hour  
07/01/2011 01/01/2012 04/01/2012 01/01/2013

| Sprinkler | $30.15 | $30.15 | $31.05 | $31.05 |
SUPPLEMENTAL BENEFITS
Per hour worked

Journeyman $19.00 $19.15 $19.15 $19.30

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

Note: When a holiday falls on Sunday, the following Monday shall be considered a holiday and all work performed on either day shall be at the double time rate. When a holiday falls on Saturday, the preceding Friday shall be considered a holiday and all work performed on either day shall be at the double time rate.

REGISTERED APPRENTICES
Wages per hour

For Apprentices Hired Prior To 04/01/2010:

One Half Year terms at the following percentage of Journeyman's wage

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
<th>9th</th>
<th>10th</th>
</tr>
</thead>
<tbody>
<tr>
<td>50%</td>
<td>50%</td>
<td>55%</td>
<td>60%</td>
<td>65%</td>
<td>70%</td>
<td>75%</td>
<td>80%</td>
<td>85%</td>
<td>90%</td>
<td></td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked

<table>
<thead>
<tr>
<th></th>
<th>07/01/2011</th>
<th>01/01/2012</th>
<th>04/01/2012</th>
<th>01/01/2013</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st &amp; 2nd terms</td>
<td>$8.15</td>
<td>$8.15</td>
<td>$8.15</td>
<td>$8.15</td>
</tr>
<tr>
<td>3rd &amp; 4th terms</td>
<td>14.00</td>
<td>14.15</td>
<td>14.15</td>
<td>14.30</td>
</tr>
<tr>
<td>All others</td>
<td>19.00</td>
<td>19.15</td>
<td>19.15</td>
<td>19.30</td>
</tr>
</tbody>
</table>

For Apprentices Hired On Or After 04/01/2010:

One Half Year terms at the following percentage of Journeyman's wage

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
<th>9th</th>
<th>10th</th>
</tr>
</thead>
<tbody>
<tr>
<td>45%</td>
<td>50%</td>
<td>55%</td>
<td>60%</td>
<td>65%</td>
<td>70%</td>
<td>75%</td>
<td>80%</td>
<td>85%</td>
<td>90%</td>
<td></td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked

<table>
<thead>
<tr>
<th></th>
<th>07/01/2011</th>
<th>01/01/2012</th>
<th>04/01/2012</th>
<th>01/01/2013</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st &amp; 2nd terms</td>
<td>$8.15</td>
<td>$8.15</td>
<td>$8.15</td>
<td>$8.15</td>
</tr>
<tr>
<td>3rd &amp; 4th terms</td>
<td>14.00</td>
<td>14.15</td>
<td>14.15</td>
<td>14.30</td>
</tr>
<tr>
<td>All others</td>
<td>14.75</td>
<td>14.90</td>
<td>14.90</td>
<td>15.05</td>
</tr>
</tbody>
</table>

Teamster - Building 06/01/2012

JOB DESCRIPTION  Teamster - Building

ENTIRE COUNTIES
Clinton, Essex, Franklin, Jefferson, St. Lawrence

PARTIAL COUNTIES
Lewis: Only the Townships of Croghan, Denmark, Diana, New Bremen, Harrisburg, Montague, Osceola and Pinckney.
Oswego: Only the Towns of Boylston, Redfield, and Sandy Creek.
Warren: Only the Townships of Hague, Horicon, Chester and Johnsburg.

WAGES
GROUP # 1: Fuel Trucks, Fork Lift (Warehouse & Storage Area Only), Bus, Warehouse, Yardman, Truck Helper, Pickups, Panel Truck,
Flatbody Material Trucks (straight Jobs), Single axle Dump Trucks, Dumpsters, Material Checkers & Receivers, Greasers, Tiremen,
Mechanic Helpers and Parts Chasers.
GROUP # 2: Tandems, Mechanics & Batch Trucks.
GROUP # 3: Semi Trailers, Low Boys, Asphalt Distributor Trucks, and Agitator Mixer Truck, Dump Crete Type Vehicles and 3 axle Dump
trucks.
GROUP # 4: Asbestos Removal, Special earth moving Euclid type or similar off highway equip. (non self load.) Articulated and all-track dump
trucks.

Wages per hour

<table>
<thead>
<tr>
<th></th>
<th>07/01/2011</th>
<th>06/01/2012</th>
<th>06/01/2013</th>
<th>06/01/2014</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
</tbody>
</table>

1-669
Building: Additional Additional
Group #1  $19.71  $19.58  $1.70  $1.80
Group #2  19.71  19.58  1.70  1.80
Group #3  19.81  19.68  1.70  1.80
Group #4  19.96  19.84  1.70  1.80

SUPPLEMENTAL BENEFITS
Per hour worked:

<table>
<thead>
<tr>
<th>Date</th>
<th>Amount</th>
</tr>
</thead>
<tbody>
<tr>
<td>07/01/2011</td>
<td>$17.44</td>
</tr>
<tr>
<td>06/01/2012</td>
<td>$19.17</td>
</tr>
</tbody>
</table>

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

Teamster - Heavy&Highway 06/01/2012

JOB DESCRIPTION Teamster - Heavy&Highway

ENTIRE COUNTIES
Clinton, Essex, Franklin, Jefferson, St. Lawrence

PARTIAL COUNTIES
Lewis: Only the Townships of Croghan, Denmark, Diana, New Bremen,Harrisburg, Montague, Osceola and Pinckney.
Oswego: Only the Towns of Boylston, Redfield, and Sandy Creek.
Warren: Only the Townships of Hague, Horicon, Chester and Johnsburg.

WAGES
GROUP 1: Warehousemen, Yardmen, Truck Helpers, Pickups,
Panel Trucks, Flatboy Material Trucks(straight jobs), Single Axle Dump Trucks,
Dumpsters, Material Checkers and Receivers, Greasers, Truck Tiremen, Mechanics
Helpers and Parts Chasers. Fork Lift (storage & warehouse areas only) Tandems
and Batch Trucks, Mechanics, Dispatcher. Semi-Trailers, Low-boy Trucks,
Asphalt Distributor Trucks, and Agitator, Mixer Trucks and dumpcrete type
vehicles, Truck Mechanic,Fuel Truck.

GROUP 2: Specialized Earth Moving Equipment, Euclid type, or similar
off-highway where not self-loading, Straddle (Ross) Carrier, and self-contained
concrete mobile truck. Off-highway Tandem Back-Dump, Twin Engine Equipment and
Double-Hitched Equipment where not self-loading.

Per hour:

<table>
<thead>
<tr>
<th>Date</th>
<th>Amount</th>
<th>Additional</th>
</tr>
</thead>
<tbody>
<tr>
<td>07/01/2011</td>
<td>$22.74</td>
<td>$22.46</td>
</tr>
<tr>
<td>06/01/2012</td>
<td>$22.96</td>
<td>$22.68</td>
</tr>
<tr>
<td>06/01/2013</td>
<td>$23.50</td>
<td>$23.20</td>
</tr>
</tbody>
</table>

Additional $2.50 per hr for hazardous waste removal work on a City, County,
and/or Federal Designated waste site and regulations require employee to use
or wear respiratory protection. For work bid on or after April 1, 1982 there
shall be a 12 month carryover of the negotiated rate in effect at the time of
the bid.

SUPPLEMENTAL BENEFITS
Per hour worked:

<table>
<thead>
<tr>
<th>Date</th>
<th>Amount</th>
</tr>
</thead>
<tbody>
<tr>
<td>07/01/2011</td>
<td>$18.75</td>
</tr>
<tr>
<td>06/01/2012</td>
<td>$20.63</td>
</tr>
</tbody>
</table>

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (5, 6) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

Welder 06/01/2012

JOB DESCRIPTION Welder

DISTRICT 1

Page 1729
ENTIRE COUNTIES

WAGES
Per hour 07/01/2011

Welder (To be paid the same rate of the mechanic performing the work)

OVERTIME PAY

HOLIDAY

1-As Per Trade
Asbestos Worker

JOB DESCRIPTION
Asbestos Worker

DISTRICT
9

ENTIRE COUNTIES
Allegany, Broome, Cattaraugus, Cayuga, Chautauqua, Chemung, Chenango, Cortland, Erie, Genesee, Herkimer, Jefferson, Lewis, Livingston, Madison, Monroe, Niagara, Oneida, Onondaga, Ontario, Orleans, Oswego, Otsego, Schuyler, Seneca, St. Lawrence, Steuben, Tioga, Tompkins, Wayne, Wyoming, Yates

WAGES

Per hour

07/01/2011

Asbestos Worker
Removal & Abatement Only

$ 17.50 plus additional $3.00*

Only for the removal of insulation materials from mechanical systems which are not going to be scrapped.

* To be allocated at a later date

SUPPLEMENTAL BENEFITS

Per hour paid

Journeyman

$ 7.50

OVERTIME PAY

See (B, E, *Q, **T, V) on OVERTIME PAGE

HOLIDAY

Paid: See (1) on HOLIDAY PAGE
Overtime: See (2, 4, 6, 25) on HOLIDAY PAGE

*Code Q applies to 4, 6, & 25
**Code T applies to 2

Boilermaker

JOB DESCRIPTION
Boilermaker

DISTRICT
3

ENTIRE COUNTIES
Allegany, Cattaraugus, Chautauqua, Chemung, Genesee, Livingston, Monroe, Niagara, Ontario, Orleans, Schuyler, Steuben, Wayne, Wyoming, Yates

WAGES

Per hour:

07/01/2011
01/01/2012

Boilermaker

$ 30.27
$ 29.64

The wage rate will be 90% of the above for Maintenance work on boilers less than 100,000 pph.

SUPPLEMENTAL BENEFITS

Per hour worked:

$ 21.92**
$ 24.30****

OVERTIME PAY

See (B, E, Q) on OVERTIME PAGE

HOLIDAY

Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES

Wages per hour:

1000 hour terms at the following percentage of Journeyman's wage:

1st 2nd 3rd 4th 5th 6th 7th 8th
65% 65% 70% 75% 80% 85% 90% 95%

Note - add $1.00 per hour to the wage rate for 1st through 6th term.

Supplemental Benefits per hour worked:

1st to 6th $ 20.92* $ 23.30***
Carpenter - Building 06/01/2012

**JOB DESCRIPTION** Carpenter - Building

**ENTIRE COUNTIES**
Steuben

**PARTIAL COUNTIES**
Allegany: Only the Township of Alfred.

**WAGES**
Per hour

**BUILDING:** 07/01/2011

<table>
<thead>
<tr>
<th>Occupation</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>Carpenter</td>
<td>$24.61</td>
</tr>
<tr>
<td>Floor Coverer</td>
<td>24.61</td>
</tr>
<tr>
<td>Carpet Layer</td>
<td>24.61</td>
</tr>
<tr>
<td>Dry-Wall Applicator</td>
<td>24.61</td>
</tr>
<tr>
<td>Piledriver (SEE NOTE BELOW)</td>
<td>27.07*</td>
</tr>
</tbody>
</table>

*This rate applies in Steuben Co. only. It does not apply in Allegany Co.*

**SUPPLEMENTAL BENEFITS**
Per hour worked 07/01/2011

| Journeymen | $16.78 |

**OVERTIME PAY**
See (B, E, Q) on OVERTIME PAGE

**HOLIDAY**
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

**REGISTERED APPRENTICES**
APPRENTICES:
(1) year terms at the following percentage of Journeyman's wage.

<table>
<thead>
<tr>
<th>Term</th>
<th>Percentage</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st.</td>
<td>50%</td>
</tr>
<tr>
<td>2nd.</td>
<td>60%</td>
</tr>
<tr>
<td>3rd.</td>
<td>70%</td>
</tr>
<tr>
<td>4th.</td>
<td>80%</td>
</tr>
</tbody>
</table>

**SUPPLEMENTAL BENEFITS:**
Per hour worked: 07/01/2011

<table>
<thead>
<tr>
<th>Apprentice Level</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st year Apprentice</td>
<td>$9.04</td>
</tr>
<tr>
<td>2nd year Apprentice</td>
<td>$9.04</td>
</tr>
<tr>
<td>3rd year Apprentice</td>
<td>$11.54</td>
</tr>
<tr>
<td>4th year Apprentice</td>
<td>$11.54</td>
</tr>
</tbody>
</table>

2-700

Carpenter - Building / Heavy&Highway 06/01/2012

**JOB DESCRIPTION** Carpenter - Building / Heavy&Highway

**DISTRICT** 1

**ENTIRE COUNTIES**

**WAGES**
Wages per hour: 07/01/2011

<table>
<thead>
<tr>
<th>Occupation</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>Carpenter - ONLY for</td>
<td></td>
</tr>
<tr>
<td>Artificial Turf/Synthetic</td>
<td>$26.50</td>
</tr>
<tr>
<td>Sport Surface Installer</td>
<td></td>
</tr>
</tbody>
</table>

Note - Does not include the operation of equipment. Please see Operating Engineers rates.

Page 1732
SUPPLEMENTAL BENEFITS
Per hour Paid: 07/01/2011

Journeyman $18.00

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (2, 17) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE
Note: When a holiday falls upon a Saturday, it shall be observed on the preceding Friday. When a holiday falls upon a Sunday, it shall be observed on the following Monday.

REGISTERED APPRENTICES
Wages per hour:

One year terms at the following percentage of Journeyman's wage:
1st  2nd  3rd  4th
50%  60%  70%  80%

Supplemental Benefits per hour paid: 07/01/2011

Carpenter
1st year term $9.00
2nd year term 14.40
3rd year term 15.30
4th year term 16.20

REGISTERED APPRENTICES
1 year terms at the following percentage of Journeyman's wage.

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>1-42AtSS</td>
<td>50%</td>
<td>60%</td>
<td>70%</td>
<td>80%</td>
</tr>
</tbody>
</table>

Carpenter - Heavy&Highway 06/01/2012

JOB DESCRIPTION Carpenter - Heavy&Highway
DISTRICT 2

ENTIRE COUNTIES Steuben

WAGES
Per hour 07/01/2011

Heavy/Highway:
Carpenter $26.35
Certified Welder 27.85
Piledriver 26.35
Diver Tender 28.31
Diver (Dry) 27.35
Diver (Wet) 60.00
Hazardous Waste 27.85

SUPPLEMENTAL BENEFITS
Per hour worked 07/01/2011

Journeymen $16.33

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (2, 17) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
1 year terms at the following percentage of Journeyman's wage.

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>2-277HH-Ste</td>
<td>$13.18</td>
<td>15.81</td>
<td>18.45</td>
<td>21.08</td>
</tr>
</tbody>
</table>

SUPPLEMENTAL BENEFITS:
Per hour worked 07/01/2011

<table>
<thead>
<tr>
<th></th>
<th>1st term</th>
<th>All others</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st term</td>
<td>$7.99</td>
<td>16.33</td>
</tr>
</tbody>
</table>
JOB DESCRIPTION Electrician

ENTIRE COUNTIES Chemung, Steuben

PARTIAL COUNTIES
Schuyler: Only the Townships of Dix, Montour, Orange, Reading and Tyrone.
Tioga: Only the Townships of Barton and Nichols.

WAGES
07/01/2011  06/04/2012  06/03/2013

<table>
<thead>
<tr>
<th></th>
<th>Electrician</th>
<th>Audio/Sound/Tele/Data</th>
</tr>
</thead>
<tbody>
<tr>
<td>Per hour</td>
<td>$31.75</td>
<td>$31.75</td>
</tr>
<tr>
<td></td>
<td>$32.00</td>
<td>$32.00</td>
</tr>
<tr>
<td></td>
<td>$32.25</td>
<td>$32.25</td>
</tr>
</tbody>
</table>

An additional $2.00 per hour for work on towers, smoke stacks and Wind Turbine Generators over 100’ high. An additional $1.00 per hour for work over 35’ high, shafts 25’ deep and in tunnels 50’ long under construction. An additional $3.00 per hour for work requiring OSHA defined Class A supplied air and $2.00 per hour for work requiring Class B supplied air or respiratory equipment.

SINGLE IRREGULAR WORK SHIFT:
When an irregular work shift is mandated by the contracting agency the following hourly rates apply:

Between the hours of 4:30p.m and 1:00a.m
eight hours constitutes a work day.

<table>
<thead>
<tr>
<th></th>
<th>07/01/2011</th>
<th>06/04/2012</th>
<th>06/03/2013</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>$37.24</td>
<td>$37.54</td>
<td>$37.83</td>
</tr>
</tbody>
</table>

Between the hours of 12:30a.m and 9:00a.m
eight hours constitutes a work day.

<table>
<thead>
<tr>
<th></th>
<th>07/01/2011</th>
<th>06/04/2012</th>
<th>06/03/2013</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>$41.72</td>
<td>$42.05</td>
<td>$42.38</td>
</tr>
</tbody>
</table>

SUPPLEMENTAL BENEFITS
Per hour worked.
SEE NOTE *

<table>
<thead>
<tr>
<th></th>
<th>07/01/2011</th>
<th>06/04/2012</th>
<th>06/03/2013</th>
</tr>
</thead>
<tbody>
<tr>
<td>Journeyman</td>
<td>$18.65 + 3%</td>
<td>$19.25 + 3%</td>
<td>$19.85 + 3%</td>
</tr>
<tr>
<td></td>
<td>of gross wage</td>
<td>of gross wage</td>
<td>of gross wage</td>
</tr>
</tbody>
</table>

NOTE * For all overtime hours the following portion of the listed supplement for journeymen is to be paid at the premium rate:

<table>
<thead>
<tr>
<th></th>
<th>07/01/2011</th>
<th>06/04/2012</th>
<th>06/03/2013</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>$2.65</td>
<td>$2.95</td>
<td>$3.25</td>
</tr>
</tbody>
</table>

OVERTIME PAY
See (B, *E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, 23) on HOLIDAY PAGE

* Day before Christmas is excluded from the IF FALLS ON A WEEKEND clause.

REGISTERED APPRENTICES
(1) year terms at the following percent of journeyman’s wage.

<table>
<thead>
<tr>
<th>Year</th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>40%</td>
<td>50%</td>
<td>60%</td>
<td>70%</td>
<td>80%</td>
</tr>
</tbody>
</table>

SUPPLEMENTAL BENEFITS: Per hour worked.
SEE NOTE *
<table>
<thead>
<tr>
<th>Per Term</th>
<th>07/01/2011</th>
<th>06/04/2012</th>
<th>06/03/2013</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st term</td>
<td>$10.30+3%</td>
<td>$10.30+3%</td>
<td>$10.30+3%</td>
</tr>
<tr>
<td>of gross wage</td>
<td>of gross wage</td>
<td>of gross wage</td>
<td></td>
</tr>
<tr>
<td>2nd term</td>
<td>$14.48+3%</td>
<td>$14.78+3%</td>
<td>$15.08+3%</td>
</tr>
<tr>
<td>of gross wage</td>
<td>of gross wage</td>
<td>of gross wage</td>
<td></td>
</tr>
<tr>
<td>3rd term</td>
<td>$15.31+3%</td>
<td>$15.67+3%</td>
<td>$16.03+3%</td>
</tr>
<tr>
<td>of gross wage</td>
<td>of gross wage</td>
<td>of gross wage</td>
<td></td>
</tr>
<tr>
<td>4th term</td>
<td>$16.15+3%</td>
<td>$16.57+3%</td>
<td>$16.99+3%</td>
</tr>
<tr>
<td>of gross wage</td>
<td>of gross wage</td>
<td>of gross wage</td>
<td></td>
</tr>
<tr>
<td>5th term</td>
<td>$16.98+3%</td>
<td>$17.46+3%</td>
<td>$17.94+3%</td>
</tr>
<tr>
<td>of gross wage</td>
<td>of gross wage</td>
<td>of gross wage</td>
<td></td>
</tr>
</tbody>
</table>

NOTE: * For apprentices 2nd through 5th terms for all overtime hours the following portion of listed supplement is to be paid at premium rate:

<table>
<thead>
<tr>
<th>Per Term</th>
<th>07/01/2011</th>
<th>06/04/2012</th>
<th>06/03/2013</th>
</tr>
</thead>
<tbody>
<tr>
<td>2nd term</td>
<td>50% of $2.35</td>
<td></td>
<td></td>
</tr>
<tr>
<td>3rd term</td>
<td>60% of $2.35</td>
<td></td>
<td></td>
</tr>
<tr>
<td>4th term</td>
<td>70% of $2.35</td>
<td></td>
<td></td>
</tr>
<tr>
<td>5th term</td>
<td>80% of $2.35</td>
<td></td>
<td></td>
</tr>
</tbody>
</table>

** IMPORTANT NOTICE - EFFECTIVE 04/01/2009 **
Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday.

NOTE - In order to use the '4 Day/10 Hour Work Schedule,' you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30R; additionally, there must be a dispensation of hours in place on the project.

**SUPPLEMENTAL BENEFITS**
Per hour worked:

| Elevator Constructor / Helper |
|-----------------------------|-----------------------------|
| $21.985* & $23.835* |

*Add 6% of regular hourly rate for all hours worked

**OVERTIME PAY**
See (D, O) on OVERTIME PAGE

**HOLIDAY**
Paid: See (5, 6, 16) on HOLIDAY PAGE
Overtime: See (5, 6, 16) on HOLIDAY PAGE

**REGISTERED APPRENTICES**
850 hour terms at the following percentage of journeyman's wage.

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
</tr>
</thead>
<tbody>
<tr>
<td>50%</td>
<td>55%</td>
<td>65%</td>
<td>65%</td>
<td>70%</td>
<td>70%</td>
<td>80%</td>
<td>80%</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked:

<table>
<thead>
<tr>
<th>Per Hour</th>
<th>07/01/2011</th>
<th>01/01/2012</th>
</tr>
</thead>
<tbody>
<tr>
<td>Apprentice</td>
<td>$21.985*</td>
<td>$23.835*</td>
</tr>
</tbody>
</table>
Add 6% of regular hourly rate for all hours worked.

Glazier 06/01/2012

**JOB DESCRIPTION** Glazier  
**DISTRICT** 5

**ENTIRE COUNTIES**  
Broome, Chemung, Chenango, Delaware, Otsego, Schuyler, Steuben, Tioga, Tompkins

**WAGES**  
Per hour  
<table>
<thead>
<tr>
<th>Period</th>
<th>Rate</th>
<th>Additional</th>
</tr>
</thead>
<tbody>
<tr>
<td>07/01/2011</td>
<td>$21.60</td>
<td>$1.50</td>
</tr>
</tbody>
</table>

Additional $.50 per hr for all swing stagework, belt work, open steel or scaffolding over 25' or more from ground, floor or roof levels.

**SUPPLEMENTAL BENEFITS**  
Per hour worked:

<table>
<thead>
<tr>
<th>Grade</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>Journeyman</td>
<td>$14.90</td>
</tr>
</tbody>
</table>

**OVERTIME PAY**  
See (B, E*, E2, Q**) on OVERTIME PAGE.

*Double time before 8:00am and after 6:30pm on Saturday.  
**Note: Emergency work on Sunday is 1 1/2 times the hourly rate.

**HOLIDAY**  
Paid: See (1) on HOLIDAY PAGE  
Overtime: See (5, 6) on HOLIDAY PAGE

**REGISTERED APPRENTICES**  
1000 hour terms at the following percentage of journeyman's wage.

<table>
<thead>
<tr>
<th></th>
<th>1st.</th>
<th>2nd.</th>
<th>3rd.</th>
<th>4th.</th>
<th>5th.</th>
<th>6th.</th>
<th>7th.</th>
<th>8th.</th>
</tr>
</thead>
<tbody>
<tr>
<td>50%</td>
<td>55%</td>
<td>60%</td>
<td>65%</td>
<td>70%</td>
<td>75%</td>
<td>80%</td>
<td>90%</td>
<td></td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked:

<table>
<thead>
<tr>
<th>Terms</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st &amp; 2nd terms</td>
<td>$4.95</td>
</tr>
<tr>
<td>3rd &amp; 4th terms</td>
<td>$5.07</td>
</tr>
<tr>
<td>5th &amp; 6th terms</td>
<td>$5.21</td>
</tr>
<tr>
<td>7th &amp; 8th terms</td>
<td>$5.34</td>
</tr>
</tbody>
</table>

Insulator - Heat & Frost 06/01/2012

**JOB DESCRIPTION** Insulator - Heat & Frost  
**DISTRICT** 5

**ENTIRE COUNTIES**  
Livingston, Monroe, Ontario, Orleans, Steuben, Wayne, Yates

**PARTIAL COUNTIES**  
Genesee: Only the Townships of Batavia, Bergen, Bethany, Byron, Elba, Leroy, Pavilion and Stafford.

**WAGES**  
Per hour  
<table>
<thead>
<tr>
<th>Period</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>07/01/2011</td>
<td>$25.36</td>
</tr>
</tbody>
</table>

Asbestos Worker  
Insulation Work (On mechanical systems only)

**SUPPLEMENTAL BENEFITS**  
Per hour worked:

<table>
<thead>
<tr>
<th>Grade</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>Journeyman</td>
<td>$18.31</td>
</tr>
</tbody>
</table>

**OVERTIME PAY**  
See (B, E, Q) on OVERTIME PAGE

**HOLIDAY**  
Paid: See (1) on HOLIDAY PAGE
Overtime: See (4, 6) on HOLIDAY PAGE
Triple Time For Labor Day if Worked

REGISTERED APPRENTICES
(1) year terms at the following wage rates.

<table>
<thead>
<tr>
<th>Year</th>
<th>Wage Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st</td>
<td>$15.80</td>
</tr>
<tr>
<td>2nd</td>
<td>16.03</td>
</tr>
<tr>
<td>3rd</td>
<td>17.73</td>
</tr>
<tr>
<td>4th</td>
<td>19.71</td>
</tr>
<tr>
<td>5th</td>
<td>21.98</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked:

<table>
<thead>
<tr>
<th>Hours</th>
<th>Supplemental Benefits</th>
</tr>
</thead>
<tbody>
<tr>
<td>Appr. First 1000 Hours</td>
<td>$8.04</td>
</tr>
<tr>
<td>Appr. Rest of First year</td>
<td>9.99</td>
</tr>
<tr>
<td>Appr. 2nd year</td>
<td>16.81</td>
</tr>
<tr>
<td>Appr. 3rd year</td>
<td>17.81</td>
</tr>
<tr>
<td>Appr. 4th year</td>
<td>17.81</td>
</tr>
<tr>
<td>Appr. 5th year</td>
<td>17.81</td>
</tr>
</tbody>
</table>

JOB DESCRIPTION
Ironworker

ENTIRE COUNTIES
Chemung, Livingston, Monroe, Ontario, Yates

PARTIAL COUNTIES
Allegany: Only the Townships of Birdsall, Burns and Grove.
Orleans: Only the Townships of Albion, Barre, Carlton, Clarendon, Gaines, Kendall, Murray, and Village of Holley.
Schuyler: Only the Townships of Dix, Orange, Reading and Tyron.
Wayne: Only the Townships of Arcadia, Lyons, Macedon, Marion, Ontario, Palmyra, Sodus, Walworth, Williamson and Village of Newark.
Wyoming: Only the Townships of Castle, Covington, Middlebury, Perry.

WAGES
Per hour: 07/01/2011

<table>
<thead>
<tr>
<th>Category</th>
<th>Wage Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>Structural</td>
<td>$25.30</td>
</tr>
<tr>
<td>Reinforcing</td>
<td>25.30</td>
</tr>
<tr>
<td>Ornamental</td>
<td>25.30</td>
</tr>
<tr>
<td>Fence Erector</td>
<td>25.30</td>
</tr>
<tr>
<td>Welder</td>
<td>25.30</td>
</tr>
<tr>
<td>Sheeter</td>
<td>25.55</td>
</tr>
<tr>
<td>Stone Derrick Man</td>
<td>25.30</td>
</tr>
<tr>
<td>Mach. Mov./Rigger</td>
<td>25.30</td>
</tr>
<tr>
<td>Precast Concrete Erector</td>
<td>25.30</td>
</tr>
<tr>
<td>Window/Curtainwall Erector</td>
<td>25.30</td>
</tr>
<tr>
<td>Pre-Engineered Building</td>
<td>25.30</td>
</tr>
</tbody>
</table>

SUPPLEMENTAL BENEFITS
Per hour worked:

<table>
<thead>
<tr>
<th>Category</th>
<th>Supplemental Benefits</th>
</tr>
</thead>
<tbody>
<tr>
<td>Journeyman</td>
<td>$21.59</td>
</tr>
</tbody>
</table>

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
One year terms at the following rates of journeyman's wage.

<table>
<thead>
<tr>
<th>Year</th>
<th>Wage Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st</td>
<td>16.00</td>
</tr>
<tr>
<td>2nd</td>
<td>18.00</td>
</tr>
<tr>
<td>3rd</td>
<td>20.00</td>
</tr>
<tr>
<td>4th</td>
<td>22.00</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked:

Page 1737
Appr. 1st year: $8.50
Appr. 2nd year: 14.45
Appr. 3rd year: 15.30
Appr. 4th year: 16.15

JOB DESCRIPTION
Ironworker

ENTIRE COUNTIES
Cattaraugus, Chautauqua

PARTIAL COUNTIES
Allegany: Entire county except the Towns of Birdsall, Burns and Grove.
Erie: All except the Town of Grand Island north of Whitehaven Road.
Genesee: Only the Townships of Alabama, Alexander, Darien and Pembroke
Steuben: Only the Townships of Canisteo, Freemont, Greenwood, Hartsville, Hornell, Hornellsville, Howard, Jasper, Troupsburg and West Union

WAGES
Per hour:
- Structural: $27.67
- Ornamental: 27.67
- Layout: 28.17
- Rodmen: 27.67
- Reinforcing: 27.67
- Welders: 27.67
- Riggers & Mach. Movers: 27.67
- Window Erector: 25.32
- Fence Erector: 26.27

SUPPLEMENTAL BENEFITS
Per hour worked:
- Fence erectors: $21.03
- All others: 22.53

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wages per hour:

One year terms at the following wage:

<table>
<thead>
<tr>
<th>Grade</th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>$16.00</td>
<td>$18.00</td>
<td>$20.00</td>
<td>$22.00</td>
</tr>
</tbody>
</table>

Supplemental benefits per hour worked:

<table>
<thead>
<tr>
<th>Grade</th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>$8.24</td>
<td>$15.77</td>
<td>$16.86</td>
<td>$17.93</td>
</tr>
</tbody>
</table>

Laborer - Building

JOB DESCRIPTION
Laborer - Building

ENTIRE COUNTIES
Chemung, Steuben

PARTIAL COUNTIES
Schuyler: Entire county except the Township of Catherine including the Village of Odessa.

WAGES
Group #1: Basic, Pipe Layers, Mortar Mixer, Concrete Vibrator, Power-driven Buggie, Well Point(actual Jet Man), Formsetter(curb), Wagon Drill Operator, Demolition, Acetylene Burner and Blaster.

Group #2: Air tool operators
Group #3: Rockdrilling & Blasters

Group #4: Asbestos & Toxic Waste

WAGES: (per hour) 07/01/2011 7/01/2012

Building Laborer:
Group #1 $20.25
Group #2 20.75
Group #3 21.75
Group #4 21.75

SUPPLEMENTAL BENEFITS
Per hour worked 07/01/2011
Journeyman $14.22

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
(1000) Hour terms at the following percentage of journeyman's wage.
1st 2nd 3rd 4th
60% 70% 80% 90%

SUPPLEMENTAL BENEFITS: (per hour worked)

07/01/2011
1st Term $10.03
2nd Term 11.29
3rd Term 12.55
4th Term 13.46

SINGLE IRREGULAR WORK SHIFT: A single irregular work shift can start any time from 5:00pm to 1:00am. All employees working a single irregular work shift on government mandated night work shall be paid an additional $1.75 per hour. This provision shall be effective for work bid on or after July 1, 2002.

Laborer - Heavy&Highway 06/01/2012

JOB DESCRIPTION Laborer - Heavy&Highway

ENTIRE COUNTIES
Chemung, Steuben

PARTIAL COUNTIES
Schuyler: Entire county except the Township of Catherine including the Village of Odessa.

WAGES
Heavy/Highway Laborer:

GROUP # A: Basic, Drill Helper, Flagman, Outboard and Hand Boats.

GROUP # B: Bull Float, Chain Saw, Concrete Aggregate Bin, Concrete Bootmen, Gin Buggy, Hand or Machine Vibrator, Jack Hammer, Mason Tender, Mortar Mixer, Pavement Breaker, Handlers of Steel Mesh, Small Generators for Laborers' Tools, Installation of Bridge Drainage Pipe, Pipe Layers, Vibrator Type Rollers, Tamper, Drill Doctor, Tail or Screw Operator on Asphalt Paver, Water Pump Operators(1-1/2" and Single Diaphragm), Nozzle (Asphalt, Gunite, Seeding, and Sand Blasting), Laborers on Chain Link Fence Erection, Rock Splitter and Power Unit, Pusher Type Concrete Saw and all other Gas, Electric, Oil and Air Tool Operators, Wrecking Laborer.

GROUP # C: Drilling equipment-only where a separate air compressor unit supplies power, Acetylene Torch Operators, Asphalt Raker and Powderman.

GROUP # D: Blasters, Form Setters, Stone or Granite Curb Setters.

GROUP # E: Hazardous Waste Removal, Asbestos/Lead Abatement/Removal.

Steuben County
WAGES: (per hour)

<table>
<thead>
<tr>
<th></th>
<th>07/01/2011</th>
<th>07/01/2012</th>
</tr>
</thead>
<tbody>
<tr>
<td>Heavy/Highway Laborer:</td>
<td></td>
<td>ADDITL.</td>
</tr>
<tr>
<td>GROUP # A</td>
<td>$22.63</td>
<td>$24.63</td>
</tr>
<tr>
<td>GROUP # B</td>
<td>22.83</td>
<td></td>
</tr>
<tr>
<td>GROUP # C</td>
<td>23.03</td>
<td></td>
</tr>
<tr>
<td>GROUP # D</td>
<td>23.23</td>
<td></td>
</tr>
<tr>
<td>GROUP # E</td>
<td>24.63</td>
<td></td>
</tr>
</tbody>
</table>

**SUPPLEMENTAL BENEFITS**

Per hour worked

Journeyman 07/01/2011 $15.86

**OVERTIME PAY**

See (B, E, Q) on OVERTIME PAGE

**HOLIDAY**

Paid: See (5, 6) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

**REGISTERED APPRENTICES**

(1000) Hour terms at the following percentage of journeyman's rate.

<table>
<thead>
<tr>
<th></th>
<th>1st term</th>
<th>2nd term</th>
<th>3rd term</th>
<th>4th term</th>
</tr>
</thead>
<tbody>
<tr>
<td>60%</td>
<td>$5.80</td>
<td>6.30</td>
<td>6.80</td>
<td></td>
</tr>
</tbody>
</table>

**SUPPLEMENTAL BENEFITS:**

<table>
<thead>
<tr>
<th></th>
<th>07/01/2011</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td></td>
</tr>
<tr>
<td></td>
<td>$25.81</td>
</tr>
<tr>
<td></td>
<td>$26.02</td>
</tr>
<tr>
<td>Hazardous/ Waste Work</td>
<td>$27.81</td>
</tr>
</tbody>
</table>

**OVERTIME PAY**

See (B, E, Q) on OVERTIME PAGE

**HOLIDAY**

PAID: See (5, 6) on HOLIDAY PAGE
OVERTIME: See (5, 6) on HOLIDAY PAGE

**REGISTERED APPRENTICES**

(1000) Hour terms at the following percentage of journeyman's rate.
SUPPLEMENTAL BENEFITS:

1st term $5.80
2nd term 6.30
3rd & 4th term 6.80

JOB DESCRIPTION  Lineman Electrician

DISTRIBUTION 6

ENTIRE COUNTIES

WAGES
Per hour:

NOTE: Includes Teledata Work within Ten feet of High Voltage Transmission Lines

Below rates applicable on all Overhead and Underground Transmission line work & Fiber Optic Cable where other construction trades are or have been involved. This applies to transmission line work only, not other construction.

<table>
<thead>
<tr>
<th></th>
<th>07/01/2011</th>
<th>05/07/2012</th>
</tr>
</thead>
<tbody>
<tr>
<td>Lineman/Tech./Welder</td>
<td>$44.52</td>
<td>$45.23</td>
</tr>
<tr>
<td>Cable splicer</td>
<td>44.52</td>
<td>45.23</td>
</tr>
<tr>
<td>Digging Machine Operator</td>
<td>40.07</td>
<td>40.71</td>
</tr>
<tr>
<td>Tractor Trailer Driver</td>
<td>37.84</td>
<td>38.45</td>
</tr>
<tr>
<td>Groundman/Truck Driver</td>
<td>35.62</td>
<td>36.18</td>
</tr>
<tr>
<td>Mechanic 1st Class</td>
<td>35.62</td>
<td>36.18</td>
</tr>
<tr>
<td>Flagman</td>
<td>26.71</td>
<td>27.14</td>
</tr>
</tbody>
</table>

Additional 1.00 per hr. for entire crew when a helicopter is used.

Below rates apply on Switching Structures, Maintenance projects, Railroad Catenary install/maint, Third rail installation, Bonding of Rails and pipe type cable and installation of Fiber Optic Cable.

<table>
<thead>
<tr>
<th></th>
<th>07/01/2011</th>
<th>05/07/2012</th>
</tr>
</thead>
<tbody>
<tr>
<td>Lineman/Technician/Welder</td>
<td>$43.31</td>
<td>44.01</td>
</tr>
<tr>
<td>Digging Machine Operator</td>
<td>38.98</td>
<td>39.61</td>
</tr>
<tr>
<td>Tractor Trailer Driver</td>
<td>36.81</td>
<td>37.41</td>
</tr>
<tr>
<td>Groundman/Truck Driver</td>
<td>34.65</td>
<td>35.21</td>
</tr>
<tr>
<td>Mech. 1st Class</td>
<td>34.65</td>
<td>35.21</td>
</tr>
<tr>
<td>Flagman</td>
<td>25.99</td>
<td>26.41</td>
</tr>
<tr>
<td>Certified WelderPipe Type Cable</td>
<td>45.48</td>
<td>46.21</td>
</tr>
<tr>
<td>Cable Splicer pipe type cable</td>
<td>47.64</td>
<td>48.41</td>
</tr>
</tbody>
</table>

Additional 1.00 per hour for entire crew when a helicopter job.

Below rates applicable on all overhead and underground distribution and maintenance work, and all overhead and underground transmission line work and the installation of Fiber Optic Cable where no other construction trades are or have been involved.

<table>
<thead>
<tr>
<th></th>
<th>07/01/2011</th>
<th>05/07/2012</th>
</tr>
</thead>
<tbody>
<tr>
<td>Lineman /Technician</td>
<td>$42.02</td>
<td>42.72</td>
</tr>
<tr>
<td>Welder/Cable Splicer</td>
<td>42.02</td>
<td>42.72</td>
</tr>
<tr>
<td>Digging Machine Operator</td>
<td>37.82</td>
<td>38.45</td>
</tr>
<tr>
<td>Tractor Trailer Driver</td>
<td>35.72</td>
<td>36.31</td>
</tr>
<tr>
<td>Groundman/Truck Driver</td>
<td>33.62</td>
<td>34.18</td>
</tr>
<tr>
<td>Mechanic 1st Class</td>
<td>33.62</td>
<td>34.18</td>
</tr>
<tr>
<td>Flagman</td>
<td>25.21</td>
<td>25.63</td>
</tr>
</tbody>
</table>

Additional 1.00 per hr. for entire crew when a helicopter is used.
Below rates applicable on all electrical sub-stations, switching structures, fiber optic cable and all other work not defined as "Utility outside electrical work"

Lineman/Technician $ 42.02 $ 42.72
Cable Splicer pipe type cable 46.22 46.99
Certified Welder pipe type 44.12 44.86
Digging Machine Operator 37.62 38.45
Tractor Trailer Driver 35.72 36.31
Mechanic 1st Class 33.62 34.18
Groundman/Truck Driver 33.62 34.18
Flagman 25.21 25.63

Additional $ 1.00 per hour for entire crew when a helicopter is used.

** IMPORTANT NOTICE - EFFECTIVE 04/01/2009 **

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

NOTE - In order to use the '4 Day/10 Hour Work Schedule,' you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30R; additionally, there must be a dispensation of hours in place on the project.

SUPPLEMENTAL BENEFITS
Per hour worked including holidays listed below:

The following SUPPLEMENTAL benefits apply to all classification categories of CONSTRUCTION, TRANSMISSION and DISTRIBUTION.

$ 16.50 $ 18.25
*plus 7% of *plus 7% of
hourly wage paid hourly wage paid

OVERTIME PAY
See (B, E, Q,) on OVERTIME PAGE. Double time for all emergency work designated by the Dept. of Jurisdiction.

NOTE: THE FOLLOWING RATES WILL APPLY ON ALL CONTRACTING AGENCY MANDATED SHIFTS OF AT LEAST FIVE ( 5 ) DAYS DURATION WORKED BETWEEN THE HOURS LISTED BELOW:

1st shift 8:00 AM to 4:30 PM REGULAR RATE
2nd shift 4:30 PM to 1:00 AM REGULAR RATE PLUS 17.3 %
3rd shift 12:30 AM to 9:00 AM REGULAR RATE PLUS 31.4 %

HOLIDAY
Paid See ( 5, 6, 8, 13, 25 ) on HOLIDAY PAGE plus Gov. of NYS Election Day.
Overtime See ( 5, 6, 8, 13, 25 ) on HOLIDAY PAGE plus Gov. of NYS Election Day.

SUPPLEMENTS for holidays paid at straight time

REGISTERED APPRENTICES
( 1000 ) hr terms at the following percentage of Journeyman's wage.

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
</tr>
</thead>
<tbody>
<tr>
<td>60%</td>
<td>65%</td>
<td>70%</td>
<td>75%</td>
<td>80%</td>
<td>85%</td>
<td>90%</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked:

The following SUPPLEMENTAL benefits apply to all classification categories of CONSTRUCTION, TRANSMISSION and DISTRIBUTION.

$ 16.50 $ 18.25
*plus 7% of *plus 7% of
hourly wage paid hourly wage paid

*NOTE: The 7% is based on the hourly wage paid, straight time rate or premium rate.
ENTIRE COUNTIES
Albany, Allegany, Broome, Cattaraugus, Cayuga, Chautauqua, Chemung, Chenango, Clinton, Columbia, Cortland, Delaware, Dutchess, 
Erie, Essex, Franklin, Fulton, Genesee, Greene, Hamilton, Herkimer, Jefferson, Lewis, Livingston, Madison, Monroe, Montgomery, Niagara, 
Oneida, Onondaga, Ontario, Orange, Orleans, Oswego, Otsego, Putnam, Rensselaer, Rockland, Saratoga, Schenectady, Schoharie, 

WAGES
Per hour:

FOR WORK OUTSIDE BUILDING PROPERTY LINES.

<table>
<thead>
<tr>
<th>Job Title</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>Cable Splicer</td>
<td>$27.44</td>
</tr>
<tr>
<td>Installer/Repairman</td>
<td>26.05</td>
</tr>
<tr>
<td>Teledata Lineman</td>
<td>26.05</td>
</tr>
<tr>
<td>Technician/Equip Oper</td>
<td>26.05</td>
</tr>
<tr>
<td>Groundman</td>
<td>13.81</td>
</tr>
</tbody>
</table>

NOTE: EXCLUDES Teledata work within ten feet of High Voltage (600 volts and over) transmission lines. For this work please see LINEMAN.

SUPPLEMENTAL BENEFITS
Per hour worked:

$4.43
*plus 3% of hourly wage paid

*NOTE: The 3% is based on the hourly wage paid, straight time rate or premium rate.

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, 16) on HOLIDAY PAGE

Lineman Electrician - Traffic Signal Lighting

JOB DESCRIPTION Lineman Electrician - Traffic Signal Lighting

DISTRICT 6

ENTIRE COUNTIES
Albany, Allegany, Broome, Cattaraugus, Cayuga, Chautauqua, Chemung, Chenango, Clinton, Cortland, Delaware, Erie, Essex, Franklin, 
Fulton, Genesee, Greene, Hamilton, Herkimer, Jefferson, Lewis, Livingston, Madison, Monroe, Montgomery, Niagara, Oneida, Onondaga, 
Ontario, Orleans, Oswego, Otsego, Rensselaer, Saratoga, Schenectady, Schoharie, Schuyler, Seneca, St. Lawrence, Steuben, Sullivan, 

WAGES
Per hour:

<table>
<thead>
<tr>
<th>Job Title</th>
<th>Rate</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>07/01/2011</td>
<td>05/07/2012</td>
</tr>
<tr>
<td>Lineman/Technician</td>
<td>$38.02</td>
<td>$38.25</td>
</tr>
<tr>
<td>Certified Welder</td>
<td>39.92</td>
<td>40.16</td>
</tr>
<tr>
<td>Digging Mach</td>
<td>34.22</td>
<td>34.43</td>
</tr>
<tr>
<td>Tractor trailer driver</td>
<td>32.32</td>
<td>32.51</td>
</tr>
<tr>
<td>Groundman Truck Driver</td>
<td>30.42</td>
<td>30.60</td>
</tr>
<tr>
<td>Mechanic 1st Class</td>
<td>30.42</td>
<td>30.60</td>
</tr>
<tr>
<td>Flagman</td>
<td>22.81</td>
<td>22.95</td>
</tr>
</tbody>
</table>

Above rates applicable on all Lighting and Traffic Signal Systems with the installation, testing, operation, maintenance and repair of all traffic control and illumination projects, traffic monitoring systems, road weather information systems and the installation of Fiber Optic Cable.

SUPPLEMENTAL BENEFITS
Per hour worked:

<table>
<thead>
<tr>
<th></th>
<th>$16.50</th>
<th>$18.25</th>
</tr>
</thead>
<tbody>
<tr>
<td>All classifications</td>
<td>*plus 6.5% of hourly wage paid</td>
<td>*plus 6.5% of hourly wage paid</td>
</tr>
</tbody>
</table>

NOTE: Additional $1.00 per hr. for entire crew when a helicopter is used.

*NOTE: The 6.5% is based on the hourly wage paid, straight time rate or premium rate.
OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

NOTE: DOUBLE TIME FOR ALL EMERGENCY WORK DESIGNATED BY THE DEPT. OF JURISDICTION.

NOTE: THE FOLLOWING RATES WILL APPLY ON ALL CONTRACTING AGENCY MANDATED SHIFTS OF AT LEAST FIVE (5) DAYS DURATION WORKED BETWEEN THE HOURS LISTED BELOW:

1ST SHIFT 8:00 AM TO 4:30 PM  REGULAR RATE
2ND SHIFT 4:30 PM TO 1:00 AM  REGULAR RATE PLUS 17.3%
3RD SHIFT 12:30 AM TO 9:00 AM  REGULAR RATE PLUS 31.4%

HOLIDAY
Paid: See (5, 6, 8, 13, 25) on HOLIDAY PAGE plus Gov of NYS Election Day.
Overtime: See (5, 6, 8, 13, 25) on HOLIDAY PAGE plus Gov of NYS Election Day.

REGISTERED APPRENTICES
WAGES: (1000) hour terms at the following percentage of Journeymans Wage.

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
</tr>
</thead>
<tbody>
<tr>
<td>60%</td>
<td>65%</td>
<td>70%</td>
<td>75%</td>
<td>80%</td>
<td>85%</td>
<td>90%</td>
</tr>
</tbody>
</table>

SUPPLEMENTAL BENEFITS: Same as Journeymen/Technician.

Lineman Electrician - Tree Trimmer 06/01/2012

JOB DESCRIPTION Lineman Electrician - Tree Trimmer
DISTRICT 6

ENTIRE COUNTIES

WAGES
Per hour:

Applies to line clearance, tree work and right-of-way preparation on all new or existing energized overhead or underground electrical, telephone and CATV lines. This also would include stump removal near underground energized electrical lines, including telephone and CATV lines.

<table>
<thead>
<tr>
<th></th>
<th>07/01/2011</th>
<th>01/01/2012</th>
</tr>
</thead>
<tbody>
<tr>
<td>Tree trimmer</td>
<td>$ 21.64</td>
<td>$ 22.08</td>
</tr>
<tr>
<td>Equip Operator</td>
<td>19.09</td>
<td>19.48</td>
</tr>
<tr>
<td>Mechanic</td>
<td>19.09</td>
<td>19.48</td>
</tr>
<tr>
<td>Truck Driver</td>
<td>16.14</td>
<td>16.46</td>
</tr>
<tr>
<td>Ground person</td>
<td>13.25</td>
<td>13.51</td>
</tr>
<tr>
<td>Flag person</td>
<td>9.44</td>
<td>9.62</td>
</tr>
</tbody>
</table>

SUPPLEMENTAL BENEFITS
Per hour worked:

$ 7.36  $ 7.88
*plus 3% of *plus 3% of
hourly wage paid hourly wage paid

Supplements paid at STRAIGHT TIME rate for holidays.

*NOTE: The 3% is based on the hourly wage paid, straight time rate or premium rate.

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (5, 6, 8, 15, 16, 25) on HOLIDAY PAGE
Overtime: See (5, 6, 8, 15, 16, 25) on HOLIDAY PAGE

Mason - Building 06/01/2012
JOB DESCRIPTION  Mason - Building

ENTIRE COUNTIES
Chemung, Schuyler, Steuben

PARTIAL COUNTIES
Allegany: Only the Townships of Alfred, Almond, Andover and Burns.

WAGES
Per hour: 07/01/2011

Building:
Bricklayer $ 27.00
Cement Mason 27.00
Plasterer 27.00
Tuck Pointer 27.00
Stone Mason 27.00

SUPPLEMENTAL BENEFITS
Journeyman $ 16.73

OVERTIME PAY
See (B, E, E2, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
( 1 ) Year terms at the following wage.

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>55%</td>
<td>70%</td>
<td>80%</td>
<td>90%</td>
</tr>
</tbody>
</table>

Supplemental benefits per work worked:

All Terms $ 16.73

Mason - Heavy&Highway

JOB DESCRIPTION  Mason - Heavy&Highway

ENTIRE COUNTIES
Allegany, Broome, Chautauqua, Chemung, Chenango, Cortland, Delaware, Genesee, Livingston, Monroe, Ontario, Orleans, Otsego, Schuyler, Seneca, Steuben, Tioga, Tompkins, Wayne, Wyoming, Yates

PARTIAL COUNTIES
Cattaraugus: Entire county except in the Township of Perrysburg and the Village of Gowanda only the Bricklayer classification applies.
Erie: Only the Bricklayer classification applies.
Niagara: Only the Bricklayer classification applies.

WAGES
Per hour: 07/01/2011 07/01/2012 Additional

Cement Mason $ 29.12 $ 29.12 $ 2.00
Bricklayer 29.12 29.12 2.00

Add $1.00 per hour for work from swing stage or swing scaffold, including rolling scaffold suspended from bridges.

SUPPLEMENTAL BENEFITS
Per hour worked:

Journeyman $ 18.16

OVERTIME PAY
See (B, E, E2, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES

5-3b - Co - Z2
Wages per hour:

750 hour terms at the following percentage of Journeyman’s wage:

<table>
<thead>
<tr>
<th>Term</th>
<th>Percentage</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st</td>
<td>55%</td>
</tr>
<tr>
<td>2nd</td>
<td>60%</td>
</tr>
<tr>
<td>3rd</td>
<td>65%</td>
</tr>
<tr>
<td>4th</td>
<td>70%</td>
</tr>
<tr>
<td>5th</td>
<td>75%</td>
</tr>
<tr>
<td>6th</td>
<td>80%</td>
</tr>
<tr>
<td>7th</td>
<td>85%</td>
</tr>
<tr>
<td>8th</td>
<td>90%</td>
</tr>
</tbody>
</table>

Supplemental benefits per hour worked:

All terms $18.16

---

Mason - Tile Finisher 06/01/2012

JOB DESCRIPTION Mason - Tile Finisher

ENTIRE COUNTIES
Allegany, Broome, Chautauqua, Chemung, Chenango, Cortland, Delaware, Otsego, Schuyler, Steuben, Tioga, Tompkins

PARTIAL COUNTIES
Cattaraugus: With the exception of the Township of Perrysburg and the Village of Gowanda.

WAGES
Per hour: 07/01/2011

Building:

Tile Finisher $24.30
Marble, Slate, Terrazzo and Tile
Mason finisher 24.30

SUPPLEMENTAL BENEFITS
Per hour worked: $11.71

OVERTIME PAY
See (B, E, E2, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES

1st and 2nd term 1200 hours and 3rd term 1300 hours at the following percentage of rate.

<table>
<thead>
<tr>
<th>Term</th>
<th>Percentage</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st</td>
<td>55%</td>
</tr>
<tr>
<td>2nd</td>
<td>60%</td>
</tr>
<tr>
<td>3rd</td>
<td>80%</td>
</tr>
</tbody>
</table>

Supplemental Benefits:

$8.62 $8.65 $10.57

---

Mason - Tile Setter 06/01/2012

JOB DESCRIPTION Mason - Tile Setter

ENTIRE COUNTIES
Allegany, Broome, Chautauqua, Chemung, Chenango, Cortland, Delaware, Otsego, Schuyler, Steuben, Tioga, Tompkins

PARTIAL COUNTIES
Cattaraugus: With the exception of the Township of Perrysburg and the Village of Gowanda.

WAGES
Per hour: 07/01/2011
Tile Setter: $27.73
Marble, Slate, Terrazzo and Tile

SUPPLEMENTAL BENEFITS
Per hour worked: $12.72

OVERTIME PAY
See (B, E, E2, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
(1) year terms at the following percentage of journeymen's rate.
Terms

<table>
<thead>
<tr>
<th>Terms</th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>55%</td>
<td>70%</td>
<td>80%</td>
<td>90%</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked:
Terms

<table>
<thead>
<tr>
<th>Terms</th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
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<td>$8.73</td>
<td>$ 8.86</td>
<td>$12.54</td>
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</tbody>
</table>

Millwright

JOB DESCRIPTION Millwright

ENTIRE COUNTIES Chemung, Schuyler, Steuben

WAGES Per hour

MILLRIGHTS: 07/01/2011
Journeyman $26.50
Certified Welder 27.75
Hazardous Waste Work 27.75

SUPPLEMENTAL BENEFITS Per hour worked 07/01/2011
Millright Journeyman $ 16.50

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

***NOTE: Saturday may be used as a make-up day and worked at the straight time rate of pay during a work week when conditions such as weather, power failure, fire or natural disaster prevent the performance of work on a regularly scheduled work day. If a make-up day is utilized, a minimum of eight hours must be scheduled.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
(1) year terms at the following percentage of journeymen's wage.
Terms

<table>
<thead>
<tr>
<th>Terms</th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>60%</td>
<td>70%</td>
<td>80%</td>
<td>90%</td>
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</table>

SUPPLEMENTAL BENEFITS: 07/01/2011

Millright Apprentice
1st Term $ 8.88
2nd Term 14.214
3rd Term 14.976
4th Term 15.738

Operating Engineer - Building

06/01/2012
JOB DESCRIPTION Operating Engineer - Building

ENTIRE COUNTIES Allegany, Chemung, Livingston, Monroe, Ontario, Schuyler, Steuben, Wayne, Yates

PARTIAL COUNTIES Genesee: Only that portion of the county that lies east of a linedrawn down the center of Route 98 and the entirety of the City of Batavia.

WAGES
Cranes 1 - Up to & including 25 ton hydraulic cranes, all boom trucks
Cranes 2 - 26 to 250 ton capacity hydraulic & lattice boom cranes and all "Euro-type" mobile tower crane
Cranes 3 - 251 ton capacity and over hydraulic and lattice boom cranes.
Cranes 4 - All tower cranes (when need to climb up)

CLASS 1: Air Tugger; All terrain telescoping material handler; Clamshell, Dragline, Shovel and similar machines over three-eighths cu.yd. capacity (Fact.rating); Carrier mounted backhoes that swing 360 degrees; Big Generator Plant Hoist (on steel erection); Bridge Crane (all types); Cableway; Caisson auger and similar type machine; Crane; Derrick; Dredge; Excavator all purpose hydraulically operated; Forklift (with Factory rating of Fifteen ft. or more of lift); Hoist (on steel erection); Hydraulic/Krupp Drill Type; Mucking Machines; Remote Controlled excavator with attachments; Ross Carrier (and similar type); Three-Drum Hoist (when all three drums are in use).

CLASS 2: A-Frame Truck; Backfilling Machine; Backhoe - tractor mounted; Barber Green and similar type machines; Belt Crete and similar type machines; Bituminous spreading machine 3/8 yd. capacity or less (Factory Rating); Bulldozer; Carry-all type scraper; Compressors: Four (4) not to exceed 2000 CFM combined capacity; or three (3) or less with more than 1200 CFM but not to exceed 2000 CFM; Concrete Mixer; Concrete Placer; Concrete Pump; Dinky Locomotives (all types); Elevating Grader; Elevator; Fine Grade and Finish Rollers; Fine Grade Machines (all kinds); Forklift with Factory rating of less than fifteen (15) feet of lift; Front End Loader; Gunite Pumping Machine; High Pressure Boiler; Hoist (1 or 2 drums); Maintenance Engineer (Mechanic); Mechanical Slurry Machine (all kinds); Mega Mixers and similar type machines; Motor Grader; Post Hole Digger; Pumps (regardless of motive power) no more than four (4) in number not to exceed twenty (20) inches in total capacity; Shot Crete Pumping Machine; Side Boom Tractor; Skid Steer Loader with attachments; Stoner Crusher; Tournadozer and similar types; Tournapull and similar types; Trenching Machines; Welder; Well Drill; Well Point System; EXCEPT: Single electric pumps up to and including four(4) inches need not be manned.

CLASS 3: Any combination (Not to exceed three (3) pieces of equipment); Compressors - three (3) or less, or not to exceed 1200 CFM combined capacity; Fireman; Longitudinal Float; Mechanical Heater; Pumps (regardless of motive power) No more than three (3) in number, not to exceed twelve (12) inches total capacity; Roller (Fill and Grade); Rubber Tired Tractor; Welding Machine or Mechanical Conveyor (over 12 ft. in length); EXCEPTION: Single gasoline driven welding machine to 300 amps need not be manned.

CLASS 4: Junior Engineers / Oilers

<table>
<thead>
<tr>
<th>Operating Engineer Building</th>
<th>07/01/2011</th>
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<tbody>
<tr>
<td>Crane 1</td>
<td>27.88</td>
</tr>
<tr>
<td>Crane 2</td>
<td>30.61</td>
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<td>Crane 3</td>
<td>31.39</td>
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<td>Crane 4</td>
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<tr>
<td>Master Mechanic</td>
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<tr>
<td>CLASS # 1</td>
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<tr>
<td>CLASS # 2</td>
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<td>CLASS # 3</td>
<td>24.77</td>
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<td>CLASS # 4</td>
<td>20.71</td>
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</table>

Maintenance, repair and renovation work on nuclear power plant paid 90% of above rates. The above rates do not cover hazardous waste removal work, See Heavy/Highway.

SUPPLEMENTAL BENEFITS

Per hour worked:
Journeyman $ 21.53

OVERTIME PAY
See (B,E,E2,Q) on OVERTIME PAGE.

HOLIDAY
Paid: See (5, 6) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
(1) year terms at the following percentage of journeyman's wage.

1st term 60% of class 3 rate
2nd term 65% of class 3 rate
3rd term 75% of class 2 rate
4th term 80% of class 1 rate

Supplemental Benefits per hour worked:

$ 21.53

Operating Engineer - Building - Excavating & Paving 06/01/2012

JOB DESCRIPTION Operating Engineer - Building - Excavating & Paving DISTRICT 5

ENTIRE COUNTIES
Allegany, Chemung, Livingston, Monroe, Ontario, Schuyler, Steuben, Wayne, Yates

PARTIAL COUNTIES
Genesee: Only that portion of the county that lies east of a linedrawn down the center of Route 98 and the entirety of the City of Batavia.

WAGES
The following rates apply to “Site Work” which may include site preparation and grading, underground work or paving, athletic fields, skateboard parks and all other work outside the footprint of any building.

CLASS A: All terrain telescoping material handler; Asphalt Paver; Automatic Fine Grader; Backhoe (Except Tractor Mounted, Rubber Tired); Blacktop Plant (Automated); Cableway; Caisson Auger; Central Mix Concrete Plant (Automated); Cherry Picker - over 5 ton capacity; Crane; Cranes and Derricks (steel erection); Dragline; Dual Drum Paver; Excavator-all purpose-Hydraulically operated; Front End Loader (4 c.y. and over); Hoist, Two or Three Drum; Hydro-Axe; Hydraulic/Krupp Drill Type; Pile Driver; Power Grader with elevating loader attachment; Quarry Master (or equivalent); Remote controlled excavator with attachments; Shovel; Slip Form Paver (if a second man is needed, he shall be an oiler); Tractor Drawn Belt-Type Loader; Truck Crane; Tunnel Shovel;

CLASS B: Articulated off road material Hauler; Backhoe (tractor mounted, Rubber Tired); Bituminous Spreader and Mixer; Blacktop Plant (non-automated); Boring Machine; Cage Hoist; Central Mix Plant (non-automated) and all concrete batching plants; Cherry Picker (5 tons and under); Compressor (4 or less) exceeding 2,000 c.f.m. combined capacity; Concrete Paver over 16S; Concrete Pump; Crusher; Drill Rigs (tractor mounted); Front-end Loader (under 4 c.y.); Hi-pressure Boiler (15 lbs. and over); Hoist, One Drum; Kolman Plant Loader and similar type loaders (if Employer requires another man to clean the screen or to maintain the equipment, he shall be an oiler); Maintenance Engineer; Maintenance Grease Man; Mechanical Slurry Machine; Mixer for stabilized base self-propelled; Monorail Machine; Plant Engineer; Power Broom; Power Grader; Pump Crete, Ready Mix Concrete Plant; Road Widener; Roller (all above sub-grade); Side Boom; Skid Steer Loader with Attachments; Tractor Scrapper; Tractor with Dozer and/or Pusher; Trencher; Winch.

CLASS C: Compressors: 4 not to exceed 2,000 c.f.m. combined capacity; or 3 or less with more than 1,200 c.f.m. but not to exceed 2,000 c.f.m.; Compressors (any size but subject to other provisions for compressors), Dust Collectors, Generators, Welding Machines (four of any type or combination); Concrete Pavement Spreaders and Finishers; Conveyor; Drill, Core; Drill, Well; Electric Pump used in conjunction with Well Point Systems; Farm Tractor with accessories; Fine Grade Machine; Fork Lift; Gunite Machine; Hammers-Hydraulic self-propelled; Locomotive; Post Hole Digger and Post Driver; Pumps, regardless of motive power, not more than 4 in number not to exceed 20" in total capacity; Submersible Electric Pumps when used in lieu of well Points; Tractor with towed accessories; Vibrator Compactor; Vibro Tamp; Well Point.

CLASS D: Compressor (any size, but subject to other provisions for compressors), Dust Collectors, Generator, Welding machines (three or less of any type or combination); Concrete Mixer (16S and under); Concrete Saw self propelled; Form Tamper; Mulching Machine; Power Heaterman; Pumps regardless of motive power no more than 3 in number not to exceed 12" in total capacity; Revinius Widener; Steam Cleaner; Tractor.

CLASS E: Junior Engineer
Per hour: 07/01/2011

Building Excavating and Paving:

- Master Mechanic: $26.90
- Class A: 26.30
- Class B: 25.87
- Class C: 25.26
- Class D: 22.17
- Class E: 21.07

The above rates do not cover hazardous waste removal work, See Heavy/Highway.

SUPPLEMENTAL BENEFITS

Per hour worked:

- Journeyman: $21.18

OVERTIME PAY

See (B, E, E2, Q) on OVERTIME PAGE.

HOLIDAY

Paid: See (5, 6) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES

(1) year terms at the following percentage of journeyman’s wage.

- 1st term: 60% of Class C rate
- 2nd term: 65% of Class C rate
- 3rd term: 75% of Class B rate
- 4th term: 80% of Class A rate

Supplemental Benefits per hour worked:

- $21.18

Operating Engineer - Heavy&Highway 06/01/2012

JOB DESCRIPTION  Operating Engineer - Heavy&Highway  DISTRICT 5

ENTIRE COUNTIES
Allegany, Chemung, Livingston, Monroe, Ontario, Schuyler, Steuben, Wayne, Yates

PARTIAL COUNTIES
Genesee: Only that portion of the county that lies east of a line drawn down the center of Route 98 and the entirety of the City of Batavia.

WAGES
- Crane 1: All tower cranes, including self erecting to be paid $4.00 per hour over Class A rate.
- Crane 2: All Lattice Boom Cranes: All other cranes with a manufacturer's rating of fifty (50) ton and over, to be paid $3.00 per hour over Class A rate.
- Crane 3: All hydraulic cranes and derricks with a manufacturer's rating of forty nine (49) ton and below, including boom trucks, to be paid $2.00 per hour over Class A rate.

Crane rates apply when a Certificate of Competence is required by the New York State Department fo Labor.

MASTER MECHANIC:
### CLASS A
- Asphalt Paver
- Automated Concrete Spreader (CMI Type)
- Automatic Fine Grader
- Backhoe (except tractor-mounted, rubber tired)
- Belt Placer (CMI Type)
- Blacktop Plant (Auto)
- Cableway
- Caisson Auger
- Central Mix Concrete Plant (Automated)
- Concrete Curb Machine (Self-Propelled, Slipform)
- Concrete Pump
- Dragline
- Dredge
- Dual Drum Paver
- Excavator (All Purpose-Hydraulically Operated)
- Gradall or Similar
- Fork Lift (Factory Rated 15 feet and Over)
- Front End Loader (4 cu. yd. and Over)
- Head Tower (Sauerman or Equal)
- Hoist (Two or Three Drum)
- Holland Loader
- Horizontal Directional Drill and Power Ram type equipment
- Maintenance Engineer
- Mine Hoist
- Mucking Machine or Mole
- Overhead Crane (Gentry or Straddle Type)
- Pavement Breaker (Self-propelled)
- Power Grader
- Quad 9
- Scraper
- Shovel
- Side Boom
- Slip Form Paver
- Tractor Drawn Belt-Type Loader
- Truck or Trailer Mounted Log Chipper (Self Feeder with Loader)
- Tug Boat moving equipment or materials
- Tunnel Shovel

### CLASS B
- Backhoe (Tractor-Mounted, Rubber Tired)
- Bituminous Spreader & Mixer
- Blacktop Plant (Non-automated)
- Blast or Rotary Drill (Truck or Tractor Mounted)
- Boring Machine
- Cage Hoist
- Central Mix Plant (Not Automated)
- Concrete Batching Plants
- Compressors
- Core Drill
- Diesel Power Unit
- Drill Rig
- Drill Rig (Tractor Mounted)
- Drill Rig (Factory rated under 15 feet)
- Horizontal Directional Drill Locator
- Hydro-Axe
- Hydro-Blaster (self-propelled, non-manually operated)
- L.C.M. Work Boat Operator
- Locomotive
- Log Skidder
- Lubrication Engineer/Greaseman
- Mixer
- Monorail Machine
- Orchard Plant Loader
- Pile Driver
- Power Heaterman
- Power Sweeper
- Revinius Widener
- Roller (grade & fill)
- Scraper
- Shell Winder
- Span-Saw (ride-on)
- Steam Cleaner
- Submersible Electric Pump
- Tamper (ride-on)
- Tie Extractor
- Tie Handler
- Tie Inserter
- Tie Spacer
- Track Liner
- Tractor (with or Without towed accessories)
- Vibratory Compactor
- Vibro Tamp
- Well Drill
- Well Point

### CLASS C
- A Frame Truck
- Articulated Off Road Material Hauler
- Aggregate Plant
- Ballast Regulator
- Cement and Bin Operator
- Compressors
- Dust Collectors
- Generators
- Pumps
- Welding Machines
- Light Plants
- Concrete Pavement Spreaders
- Concrete Saw (Self-propelled)
- Conveyor
- Deck Equipment Operator
- Electric Pump
- Farm Tractor with Accessories
- Fine Grade Machine
- Form Tamper
- Grout Pump
- Gunite Machine
- Hammers (Self-propelled)
- Hydro-Spiker
- Hydraulic Pump
- Hydroblaster (Low pressure cleaning)
- Light Plants
- Mulching Machine
- Oiler
- Power Broom (towed)
- Power Heatman
- Power Sweeper
- Scarifier
- Shell Winder
- Steam Cleaner
- Submersible Electric Pump
- Tamper (ride-on)
- Tie Extractor
- Tie Handler
- Tie Inserter
- Tie Spacer
- Track Liner
- Tractor (with or Without towed accessories)
- Vibratory Compactor
- Vibro Tamp
- Well Drill
- Well Point

### Additional Rates
- E.P.A. or D.E.C. certified toxic or hazardous waste work:
  - 2.50 per hr.

### Work Schedules
- Single irregular work shift can start any time from 5:00 pm to 1:00 am.
- All employees who work a single irregular work shift on Governmental mandated night work shall be paid and additional $1.75 per hr. effective for work bid on or after September 01, 2000.

### Holiday
- Paid:
  - See (1) on HOLIDAY PAGE
- Overtime:
  - See (5, 6) on HOLIDAY PAGE

### Overtime Pay
- See (B, E, Q) on OVERTIME PAGE
REGISTERED APPRENTICES
(1000) hour terms at the following percentages.

1st term  60% of Class C
2nd term  65% of Class C
3rd term  70% of Class B
4th Term  75% of Class A

Supplemental Benefits per hour worked:

$ 21.83  $ 22.98

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Operating Engineer - Heavy&Highway - Tunnel

JOB DESCRIPTION  Operating Engineer - Heavy&Highway - Tunnel  DISTRICT  5

ENTIRE COUNTIES
Allegany, Cayuga, Chemung, Cortland, Jefferson, Lewis, Livingston, Madison, Monroe, Oneida, Onondaga, Ontario, Oswego, Schuyler, Seneca, St. Lawrence, Steuben, Tompkins, Wayne, Yates

PARTIAL COUNTIES
Genesee:  Only that portion of the county that lies east of a linedrawn down the center of Route 98 and the entirety of the City of Batavia.
Herkimer:  That portion of the county that lies west of a line drawn due north and due south through the railroad station in Little Falls, NY.

WAGES

Crane 1: All cranes, including self erecting to be paid $4.00 per hour over the Class A rate.
Crane 2: All Lattice Boom Cranes and all other cranes with a manufacturer's rating of fifty (50) ton and over to be paid $3.00 per hour over Class A rate.
Crane 3: All hydraulic cranes and derricks with a manufacturer's rating of forty nine (49) ton nad below, including boom trucks, to be paid $2.00 per hour over Class A rate.

CLASS A: Automatic Concrete Spreader (CMI Type); Automatic Fine Grader; Backhoe (except tractor-mounted,rubber tired); Belt Placer (CMI Type); Blacktop Plant (Automated); Cableway, Caisson Auger, Central Mix Concrete Plant (Automated); Concrete Curb Machine (Self-propelled slipform) Concrete Pump (8" or over); Dredge; Dual Drum Paver; Any Mechanical Shaft Drill; Excavator (all purpose-hydraulic-Gradall or Similar); Fork Lift (factory rated 15 ft and over); Front End Loader (4 c.y & over); Gradall; Head Tower (Saurerman or Equal), Hoist Shaft; Hoist (two or three Drum); Mine Hoist; Maintenance Engineer (Shaft and Tunnel); Mine Hoist; Mucking Machine or Mole, Overhead Crane (Gantry or Straddle Type); Pile Driver; Power Grader; Remote Controlled Mole or Tunnel Mach.; Scraper; Shovel; Side Boom; Slip Form Paver (If a second man is needed, he shall be an Oilier); Tractor Drawn Belt Type Loader; Tripper/Maintenance Eng.(Shaft & Tunnel); Truck or Trailer Mounted Log Chipper (self-feeding); Tug Operator (Manned rented equip. excluded); Tunnel Shovel; Mining Machine(Mole and Similar Types).

CLASS B: Automated Central Mix Concrete Plant; Backhoe Trac-Mtd, Rubber Tired); Backhoe (topside); Bitum. Spred. & Mixer, Blacktop Plant non-automated); Blast or Rotary Drill (Truck or Tractor Mounted); Boring Machine; Cage Hoist; Central Mix Plant(NonAutomated) and All Concrete Batching Plants; Compressors (4 or less exceeding 2,000 c.f.m. combined capacity); Concrete Pump; Crusher; Diesel Power Unit; Drill Rigs (Tractor Mounted); Front End Loader (under 4 c.y.); Grayco Epoxy Machine; Hoist (One Drum); Hoist 2 or 3 Drum (Topside); Kolman Plant Loader & Similar Type Loaders (if Employer requires another person to clean the screen or to maintain the equipment, he shall be an Oilier); L.C.M. Work Boat Operator; Locomotive; Maint. Eng. (Topside ); Grease Man; Welder; Mixer (for stabilized base-self propelled); Monorail Machine; Plant Eng.; Personnel Hoist; Pump Crete; Ready Mix Concrete Plant; Refrigeration Equipment (for soil stabilization); Road Widener; Roller (all above sub-grade); Sea Mule; Shotcrete Mach.; Shovel (Topside); Tractor with Dozer and/or Pusher; Trencher; Tugger Hoist; Tunnel Locomotive; Winch and Winch Cat.

CLASS C: A Frame Truck; Ballast Regulator (ride-on); Compressors (4 under 2,000 cfm combined capacity; or 3 or less with more than 1200 cfm. but not to exceed 2,000 cfm); Compressors (any size but subject to other provisions for compressors-Dust Collectors, Generators, Pumps, Welding Machines, Light Plants-4 of any type or combination); Concrete Pavement Spreaders and Finishers; Conveyor; Drill (core); Drill well; Elec Pump Used in Conjunction with Well Point System; Farm Tractor with Accessories; Fine Grade Machine; ForkLift (under 15 ft); Grout Pump (over (5) cu. ft.); Gunite Machine; Hammers (hydraulic- self propel.); Hydra-Spiker-Ride on; Hydra-Blaster; Hydra Blaster (water); Motorized Form Carrier; Post Hole Digger & Post Driver; Power Sweep; Roller grade & fill); Scarifer (Ride on); Span-Saw (Ride-on); Submersible Electric Pump (when used in lieu of well point system); Tamper (Ride-on); Tie-Extractor, Tie Handler, Tie Inserter, Tie Spacer and Track Liner (Ride-on); Tractor (with towed accessories); Vibratory Compactor; Vibro Tamp, Well Point.

CLASS D: Aggregate Plant; Cement & Bin Operator; Compressors( 3 or less not to exceed 1,200 c.f.m. combined capacity); Compressors( any size, but subject to other provisions for compressors-Dust Collectors, Generators, Pumps, Welding Machines, Light Plants-3 or less-any type or combination); Concrete Saw (self propelled); Fireman; Form Tamper; Hydraulic Pump (jacking system); Light Plants; Mulching Machine; Oilier; Parapet Concrete or Pavement Grinder; Power Broome towed; Power Heaterman; Revinius Widener; Shell Winder; Steam Cleaner and Tractor; Greaseman; Junior Engineer.

Per hour: 07/01/2011

Page 1752
Crane 1 $40.08
Crane 2 39.08
Crane 3 38.08

Master Mechanic 38.21

CLASS A 36.08
CLASS B 34.86
CLASS C 32.07
CLASS D 29.06

SUPPLEMENTAL BENEFITS
Per hour paid:

Journeyman $21.90

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (5, 6) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
(1000) hours terms at the following percentages.

1st term 60% of Class D
2nd term 65% of Class C
3rd term 70% of Class B
4th term 75% of Class A

Supplemental Benefits per hour paid:

$21.90

Operating Engineer - Marine Construction 06/01/2012

JOB DESCRIPTION Operating Engineer - Marine Construction

DISTRICT 4

ENTIRE COUNTIES

WAGES
Per Hour:

DREDGING OPERATIONS 07/01/2011

CLASS A
Operator, Leverman, $ 32.89
Lead Dredgeman

CLASS A1
To Conform to Operating Engineer

Dozer, Front Loader
Prevaling Wage in Locality where Work
Operator is being Performed including Benefits.

CLASS B
Spider/Spill Barge Operator, $ 28.49
Tug Operator(over1000hp),
Operator/l, Fill Placer,
Derrick Operator, Engineer,
Chief Mate, Electrician,
Chief Welder,
Maintenance Engineer

Certified Welder, $ 26.84
Boat Operator(licensed)

CLASS C
Drag Barge Operator,  
Steward, Mate,  
Assistant Fill Placer,  

Welder (please add) $0.06

Boat Operator  

CLASS D  
Shoreman, Deckhand,Rodman, Scowman, Cook, 
Messman, Porter/Janitor

Oiler (please add) $0.09

SUPPLEMENTAL BENEFITS

Per Hour:

THE FOLLOWING SUPPLEMENTAL BENEFITS APPLY TO ALL CATEGORIES

All Classes A & B  

07/01/2011  
$8.05 plus 7%  
of straight time  
wage overtime hours  
add $0.63

All Class C  

$7.75 plus 7%  
of straight time  
wage overtime hours  
add $0.48

All Class D  

$7.45 plus 7%  
of straight time  
wage overtime hours  
add $0.23

OVERTIME PAY

See (B, F, R) on OVERTIME PAGE

HOLIDAY

Paid: See (1) on HOLIDAY PAGE  
Overtime: See (5, 6, 8, 15, 26) on HOLIDAY PAGE

Operating Engineer - Survey Crew  

06/01/2012

JOB DESCRIPTION  
Operating Engineer - Survey Crew

DISTRICT 6

ENTIRE COUNTIES


PARTIAL COUNTIES

Dutchess:  The Northern portion of the county from the Northern boundary line of the City of Poughkeepsie North. Genesee:  Only that portion of the county that lies east of a line down the center of Route 98 to include all area that lies within the City of Batavia

WAGES

Per hour:

SURVEY CLASSIFICATIONS: Party Chief- One who directs a survey party. Instrument person- One who runs the instrument and assists the Party Chief. Rod person- One who holds the rods and, in general, assists the survey party.

Survey Rates:

07/01/2011  
Party Chief  
$31.62

06/01/2012  
$32.62

Instrument/Rod person  
28.85

29.85

Additional $3.00 per hr. for work in a Tunnel.

Additional $2.50 per hr. for EPA or DEC certified toxic or hazardous waste work
SUPPLEMENTAL BENEFITS
Per hour worked:

Journeyman  $ 20.50  $ 21.75

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (5, 6) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
WAGES: (1 yr. or 1000 hrs.) terms at the following wage rates.

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<th>Year</th>
<th>1st year 60%</th>
<th>2nd year 70%</th>
<th>3rd year 80%</th>
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<tr>
<td></td>
<td>$ 17.31</td>
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<td>$ 17.91</td>
<td>20.89</td>
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SUPPLEMENTAL BENEFITS:

$ 20.50  $ 21.75

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (5, 6) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

Operating Engineer - Survey Crew - Consulting Engineer 06/01/2012

JOB DESCRIPTION  Operating Engineer - Survey Crew - Consulting Engineer  DISTRICT 6

ENTIRE COUNTIES

PARTIAL COUNTIES
Dutchess: The northern portion of the county from the northern boundary line of the City of Poughkeepsie north.
Genesee: Entire county except that portion of the county that lies west of a line down the center of Route 98 excluding that area that lies within the City of Batavia.

WAGES
Per hour:

Feasibility and preliminary design surveying, line and grade surveying for inspection or supervision of construction when performed under a Consulting Engineer Agreement.

SURVEY CLASSIFICATIONS: Party Chief- One who directs a survey party.
Instrument Man- One who runs the instrument and assists the Party Chief.
Rodman- One who holds the rods and in general, assists the survey party.

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<th>Survey Rates:</th>
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<th>06/01/2012</th>
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<td>Party Chief</td>
<td>$ 31.62</td>
<td>$ 32.62</td>
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<tr>
<td>Instrument/Rodperson</td>
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</tr>
</tbody>
</table>

Additional $3.00 per hr. for work in a Tunnel.
Additional $2.50 per hr. for EPA or DEC certified toxic or hazardous waste work

SUPPLEMENTAL BENEFITS
Per hour worked:

$ 20.50  $ 21.75

Painter 06/01/2012

JOB DESCRIPTION  Painter  DISTRICT 3

ENTIRE COUNTIES
WAGES
Per hour: 07/01/2011

<p>| | |</p>
<table>
<thead>
<tr>
<th></th>
<th></th>
</tr>
</thead>
<tbody>
<tr>
<td>Bridge*</td>
<td>$35.20</td>
</tr>
<tr>
<td>Tunnel*</td>
<td>35.20</td>
</tr>
<tr>
<td>Tank*</td>
<td>33.20</td>
</tr>
</tbody>
</table>

For Bridge Painting Contracts, ALL WORKERS on and off the bridge (including Flagmen) are to be paid Painter's Rate; the contract must be ONLY for Bridge Painting.

* Note an additional $1.00 per hour is required when the contracting agency or project specification requires any shift to start prior to 6:00am or after 12:00 noon.

SUPPLEMENTAL BENEFITS
Per hour worked:

$20.20

OVERTIME PAY
Exterior work only See (B, E4*, F, R) on OVERTIME PAGE.
All other work See (B, F, R) on OVERTIME PAGE.

* Note - Saturday is payable at straight time if the employee misses work, except where a doctor's or hospital verification of illness is produced Monday through Friday when work was available to the employee.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wages per hour:

1000 hour terms at the following percentage of Journeyman's wage rate:

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>50%</td>
<td>55%</td>
<td>60%</td>
<td>65%</td>
<td>75%</td>
<td>85%</td>
</tr>
</tbody>
</table>

Supplemental benefits per hour worked:

<table>
<thead>
<tr>
<th></th>
<th>1st &amp; 2nd terms</th>
<th>3rd &amp; 4th terms</th>
<th>5th &amp; 6th terms</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>$2.02</td>
<td>5.02</td>
<td>6.02</td>
</tr>
</tbody>
</table>

3-4-Bridge, Tunnel, Tank

JOB DESCRIPTION Painter

ENTIRE COUNTIES
Chemung, Schuyler

PARTIAL COUNTIES
Steuben: Only the Townships of Addison, Bath, Bradford, Cameron, Campbell, Caton, Corning, Erwin, Hornby, Lindley, Rathbone and Thurston.

WAGES
Per hour: 07/01/2011

<p>| | |</p>
<table>
<thead>
<tr>
<th></th>
<th></th>
</tr>
</thead>
<tbody>
<tr>
<td>Brush, roll, taper</td>
<td>$20.61</td>
</tr>
<tr>
<td>Spray Work/Spray Epoxy</td>
<td>21.61</td>
</tr>
<tr>
<td>(solvent base)</td>
<td>21.61</td>
</tr>
<tr>
<td>Swing Chair or Swing Scaffold</td>
<td>21.61</td>
</tr>
<tr>
<td>Steeplejack</td>
<td>22.61</td>
</tr>
<tr>
<td>Sandblasting/Steam Cleaning</td>
<td>21.61</td>
</tr>
<tr>
<td>Acid or High Pressure Water</td>
<td>21.61</td>
</tr>
<tr>
<td>Paper or Vinyl Hangers</td>
<td>21.86</td>
</tr>
<tr>
<td>Epoxy Brush or Roll</td>
<td>21.86</td>
</tr>
<tr>
<td>(solvent base)</td>
<td></td>
</tr>
<tr>
<td>Drywall Machine Operator/Helper</td>
<td>22.61</td>
</tr>
<tr>
<td>Structural Steel</td>
<td>21.86</td>
</tr>
</tbody>
</table>
SINGLE IRREGULAR WORK SHIFT:
A single irregular work shift can start any time from 2:00pm to 1:00am. All employees who work a single irregular work shift on government mandated night work shall be paid an additional $2.00 per hour.

** IMPORTANT NOTICE - EFFECTIVE 04/01/2009 **
Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

NOTE - In order to use the '4 Day/10 Hour Work Schedule,' you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30R; additionally, there must be a dispensation of hours in place on the project.

SUPPLEMENTAL BENEFITS
Per hour worked 07/01/2011
Journeymen $ 14.15

OVERTIME PAY
See (B, F, R) on OVERTIME PAGE

HOLIDAY
HOLIDAY:
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5,6) on HOLIDAY PAGE

REGISTERED APPRENTICES
PAINTER APPRENTICES: (1000) hour terms at the following percentage of journeyman's wage.

<table>
<thead>
<tr>
<th>Rank</th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
</tr>
</thead>
<tbody>
<tr>
<td>%</td>
<td>50%</td>
<td>55%</td>
<td>60%</td>
<td>65%</td>
<td>70%</td>
<td>75%</td>
<td>80%</td>
<td>90%</td>
</tr>
</tbody>
</table>

DRY WALL TAPER/FINISHER APPRENTICES
(1000) hour terms at the following percentage of the journeyman's wage.

<table>
<thead>
<tr>
<th>Rank</th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
</tr>
</thead>
<tbody>
<tr>
<td>%</td>
<td>50%</td>
<td>55%</td>
<td>60%</td>
<td>65%</td>
<td>75%</td>
<td>85%</td>
</tr>
</tbody>
</table>

SUPPLEMENTAL BENEFITS: (per hour worked) 05/01/2011

Painter Apprentice
- 1st & 2nd terms $ 1.90
- 3rd & 4th terms 4.90
- 5th through 8th terms 5.90

Dry Wall Apprentice
- 1st & 2nd terms $ 1.90
- 3rd & 4th term 4.90
- 5th & 6th term 5.90

JOB DESCRIPTION Painter

ENTIRE COUNTIES
Alleghany, Erie, Genesee, Niagara, Orleans, Wyoming

PARTIAL COUNTIES
Cattaraugus: Entire County except the Townships of Conewango, Leon, Napoli, New Albion, Randolph and South Valley.
Chautauqua: Only the Townships of Awright, Dunkirk, Hanover, Pomfret, Portland, Sheridan and Villenova.
Livingston: Only the Townships of North Dansville, Nunda, Ossian, Portage, Sparta, Spring Water and West Sparta.

**WAGES**

Per hour: 07/01/2011

- Basic Rate (Brush & Roll) - $24.14
- Spray painting, wallcovering - 24.39
- Abrasive and hyroblasting - 24.39
- Taping/DryWall Finisher - 24.64
- Skeleton Steel* - 24.89
- Swing scaffold or hanged rigging platforms - 24.89

* Skeleton Steel: No floors, walls or ceiling are constructed, including radio and television towers, flagpoles, smokestacks, cranes and the abatement of coatings with lead, asbestos and/or arsenic, etc.

** IMPORTANT NOTICE - EFFECTIVE 04/01/2009 **

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

NOTE - In order to use the '4 Day/10 Hour Work Schedule,' you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30R; additionally, there must be a dispensation of hours in place on the project.

**SUPPLEMENTAL BENEFITS**

Per hour worked: $19.80

**OVERTIME PAY**

Exterior work only See (B, E4*, F, R) on OVERTIME PAGE.

All other work See (B, F, R) on OVERTIME PAGE.

*Note - Saturday is payable at straight time if the employee misses work, except where a doctor's or hospital verification of illness is produced Monday through Friday when work was available to the employee.

**HOLIDAY**

Paid: See (1) on HOLIDAY PAGE

Overtime: See (5, 6) on HOLIDAY PAGE

**REGISTERED APPRENTICES**

Wages per hour:

- Painter/Decorator: 1000 hour terms at the following percentage of Journeyman's Basic wage rate:
  - 1st: 50%
  - 2nd: 55%
  - 3rd: 60%
  - 4th: 65%
  - 5th: 70%
  - 6th: 75%
  - 7th: 80%
  - 8th: 90%

- Taper/Drywall Finisher: 1000 hour terms at the following percentage of Journeyman's Taper wage:
  - 1st: 50%
  - 2nd: 55%
  - 3rd: 60%
  - 4th: 65%
  - 5th: 75%
  - 6th: 85%

Supplemental benefits per hour worked:

- Painter/Decorator and Taper/Drywall Finisher:
  - 1st & 2nd terms: $2.02
  - 3rd & 4th terms: 5.02
  - All other terms: 6.02

3-4-Buf, Nia, Olean

**Painter - Metal Polisher** 06/01/2012

**JOB DESCRIPTION** Painter - Metal Polisher

**DISTRICT** 9

**ENTIRE COUNTIES**


**WAGES** 07/01/2011

- Metal Polisher: $25.60*

* Previous wage rate.
*Note: All workers shall be paid an additional premium in an amount equal to twenty (20%) percent of their basic straight time rate of pay for all time worked on hanging scaffolds and on standing scaffolds while working more than 34 feet off the ground. Such premium are to be paid on top of their straight time or overtime, whichever is applicable. This also applies to employees erecting scaffolding.

**SUPPLEMENTAL BENEFITS**

Per Hour: 07/01/2011

Journeyworker: $ 11.12

**OVERTIME PAY**

See (B, E, Q, T) on OVERTIME PAGE

**HOLIDAY**

Paid: See (5, 6, 11, 15, 16, 25, 26) on HOLIDAY PAGE

Overtime: See (5, 6, 9, 11, 15, 16, 25, 26) on HOLIDAY PAGE

**REGISTERED APPRENTICES**

55% of Basic Polisher Rate

---

**JOB DESCRIPTION** Plumber

**ENTIRE COUNTIES**

Livingston, Monroe, Ontario, Yates

**PARTIAL COUNTIES**


Genesee: Only the Townships of Bergen, Bethany, Byron, Leroy, Pavillion and Stafford.

Orleans: Only the Townships of Albion, Barre, Carlton, Clarendon, Gaines, Kendall and Murray.

Seneca: Only the Townships of Fayette, Juniuse, Ovid, Romulus, Seneca Falls, Tyre, Varick and Waterloo.

Steuben: Only the Townships of Cameron, Canisteo, Freemont Greenwood, Harsville, Hornell, Hornellville, Howard, Jasper, Rathbone, Troopsburg, Tuscarora, W.Union and Woodhull.

Wayne: Only the Townships of Arcadia (Newark), Galen (Clyde), Huron, Macedon, Marion, Lyons, Ontario, Palmyra, Rose, Sodus, Walworth and Williamson.

**WAGES**

Per hour: 07/01/2011

Plumber $ 31.00

Maintenance, repair and renovation work performed on nuclear power plants paid at wage above plus full benefits.

**SUPPLEMENTAL BENEFITS**

Per hour worked:

Journeyman $ 17.91

**OVERTIME PAY**

Site work & New const. See (B*, E,E2,Q)on OVERTIME PAGE.

All other work See ( B*, E, Q )on OVERTIME PAGE.

*Time and one half for work on the day after Thanksgiving.

**HOLIDAY**

Paid: See (1) on HOLIDAY PAGE

Overtime: See (5, 6) on HOLIDAY PAGE

**REGISTERED APPRENTICES**

(1) year terms at the following percent of Journeyman's wage.

1st. 2nd. 3rd. 4th. 5th.
40% 50% 59% 66% 75%

Supplemental Benefits per hour worked:

Aprr. 1st year $ 3.47

Aprr. 2nd, 3rd, 4th years 11.70

Aprr. all other years 12.70

---

**Plumber**

06/01/2012
JOB DESCRIPTION  Plumber  
DISTRIBUTED

ENTIRE COUNTIES: Chemung, Cortland, Onondaga, Schuyler, Tompkins

PARTIAL COUNTIES:
Madison: Only the Townships of Sullivan, Cazenovia and De Ruyter.
Seneca: Only the Townships of Covert and Lodi.
Steuben: Only the Townships of Addison, Bath, Bradford, Campbell, Canton, Com ingestion, Erwin, Hornby, Lindley, Pulteney, Rathbone, Thurston, Tuscarora, Urbana and Wayne.
Tioga: Only the Townships of Barton, Berkshire, Candor, Richford, Spencer, Nichols and Tioga.

WAGES
Per hour: 07/01/2011

Plumber/Steamfitter/Welder/ Pipefitter/HVAC  Refrigeration
$ 29.86  29.86

*NOTE: THE FOLLOWING RATES WILL APPLY ON ALL CONTRACTING AGENCY MANDATED SHIFTS FOR AT LEAST FIVE (5) DAYS DURATION WORKED BETWEEN THE HOURS LISTED BELOW:

1st Shift  7:30 AM to 4:00 PM  $ 29.86
2nd Shift  4:00 PM to 12:00 Midnight  ABOVE RATE PLUS 15%
3rd Shift  12:00 Midnight to 7:30 AM  ABOVE RATE PLUS 20%

SUPPLEMENTAL BENEFITS
Per hour worked:
Journeyman  $ 20.02

OVERTIME PAY
Time & 1/2 for 9th & 10th hours Monday thru Friday and first 10 hours on Saturday. All other O.T. hours are double-time.

HOLIDAY
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
(1) year terms at the following percentage of journeyman's wage.

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
</tr>
</thead>
<tbody>
<tr>
<td>50%</td>
<td>55%</td>
<td>60%</td>
<td>70%</td>
<td>85%</td>
</tr>
<tr>
<td>$14.93</td>
<td>$16.42</td>
<td>$17.92</td>
<td>$20.90</td>
<td>$25.38</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked:

Appr 1st year  $ 9.50
Appr all other years  19.52*

*plus term % of $.50

Roofer

JOB DESCRIPTION  Roofer  
DISTRIBUTED

ENTIRE COUNTIES: Broome, Chemung, Chenango, Delaware, Otsego, Schoharie, Schuyler, Steuben, Tioga, Tompkins

WAGES
Per hour: 07/01/2011 06/01/2012 06/01/2013

Roofer/Waterproofer  $ 23.12  ADDITL.  ADDITL.
Pitch  23.87  $1.00  $0.85

SUPPLEMENTAL BENEFITS
Journeyman  07/01/2011
$ 12.71

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
OVERTIME: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
(1/2) year terms at the following percentage of journeyman's wage.

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
</tr>
</thead>
<tbody>
<tr>
<td>60%</td>
<td>65%</td>
<td>70%</td>
<td>75%</td>
<td>80%</td>
<td>90%</td>
<td></td>
<td></td>
<td></td>
</tr>
</tbody>
</table>

SUPPLEMENTAL BENEFITS: 07/01/2011

Apprentices:

<table>
<thead>
<tr>
<th>Term</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st</td>
<td>$10.40</td>
</tr>
<tr>
<td>2nd</td>
<td>$10.70</td>
</tr>
<tr>
<td>3rd</td>
<td>$10.99</td>
</tr>
<tr>
<td>4th</td>
<td>$11.28</td>
</tr>
<tr>
<td>5th</td>
<td>$11.57</td>
</tr>
<tr>
<td>6th</td>
<td>$12.14</td>
</tr>
</tbody>
</table>

Sheetmetal Worker

JOB DESCRIPTION Sheetmetal Worker

ENTIRE COUNTIES Allegany, Broome, Chemung, Delaware, Otsego, Schuyler, Steuben, Tioga, Tompkins

WAGES

SINGLE IRREGULAR WORK SHIFT: A single irregular work shift can start any time from 4:30PM to 12:30AM. All journeymen who work a single irregular work shift on government mandated night work shall be paid an additional $3.25 per hour. Apprentices rates to be calculated at the appropriate percentage of journeymen rate.

WAGES: (per hour)

<table>
<thead>
<tr>
<th>Date</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>07/01/2011</td>
<td>$27.93</td>
</tr>
<tr>
<td>07/01/2011</td>
<td>Polyresin fiberglass: $28.03</td>
</tr>
<tr>
<td>ADDITL.</td>
<td>$0.75</td>
</tr>
<tr>
<td>ADDITL.</td>
<td>$0.80</td>
</tr>
</tbody>
</table>

SUPPLEMENTAL BENEFITS

<table>
<thead>
<tr>
<th>Date</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>07/01/2011</td>
<td>$14.77</td>
</tr>
</tbody>
</table>

OVERTIME PAY

See (B*, E**, Q) on OVERTIME PAGE.

* time and one half the ninth and tenth hours then double time

**time and one half for the first ten hours then double time

HOLIDAY

Paid: See (1) on HOLIDAY PAGE

OVERTIME: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
APPRENTICES: (1/2) year terms at the following percentages of journeyman's wage.

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
</tr>
</thead>
<tbody>
<tr>
<td>40%</td>
<td>45%</td>
<td>50%</td>
<td>55%</td>
<td>60%</td>
<td>65%</td>
<td>70%</td>
<td>80%</td>
<td></td>
</tr>
</tbody>
</table>

SUPPLEMENTAL BENEFITS: Apprentices:

<table>
<thead>
<tr>
<th>Term</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st</td>
<td>$1.00</td>
</tr>
<tr>
<td>2nd</td>
<td>$6.73</td>
</tr>
<tr>
<td>3rd</td>
<td>$11.82</td>
</tr>
<tr>
<td>4th</td>
<td>$11.87</td>
</tr>
<tr>
<td>5th</td>
<td>$11.92</td>
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<tr>
<td>6th</td>
<td>$11.97</td>
</tr>
<tr>
<td>7th</td>
<td>$12.02</td>
</tr>
<tr>
<td>8th</td>
<td>$12.12</td>
</tr>
</tbody>
</table>

Sprinkler Fitter

JOB DESCRIPTION Sprinkler Fitter

DISTRICT 1

Page 1761
**ENTIRE COUNTIES**

**WAGES**
Per hour

<table>
<thead>
<tr>
<th></th>
<th>07/01/2011</th>
<th>01/01/2012</th>
<th>04/01/2012</th>
<th>01/01/2013</th>
</tr>
</thead>
<tbody>
<tr>
<td>Sprinkler</td>
<td>$ 30.15</td>
<td>$ 30.15</td>
<td>$ 31.05</td>
<td>$ 31.05</td>
</tr>
<tr>
<td>Fitter</td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
</tbody>
</table>

**SUPPLEMENTAL BENEFITS**
Per hour worked

Journeyman $ 19.00 $ 19.15 $ 19.15 $ 19.30

**OVERTIME PAY**
See (B, E, Q) on OVERTIME PAGE

**HOLIDAY**
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

Note: When a holiday falls on Sunday, the following Monday shall be considered a holiday and all work performed on either day shall be at the double time rate. When a holiday falls on Saturday, the preceding Friday shall be considered a holiday and all work performed on either day shall be at the double time rate.

**REGISTERED APPRENTICES**
Wages per hour

For Apprentices Hired Prior To 04/01/2010:

One Half Year terms at the following percentage of Journeyman's wage

<table>
<thead>
<tr>
<th>Term</th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
<th>9th</th>
<th>10th</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>50%</td>
<td>50%</td>
<td>55%</td>
<td>60%</td>
<td>65%</td>
<td>70%</td>
<td>75%</td>
<td>80%</td>
<td>85%</td>
<td>90%</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked

<table>
<thead>
<tr>
<th></th>
<th>07/01/2011</th>
<th>01/01/2012</th>
<th>04/01/2012</th>
<th>01/01/2013</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st &amp; 2nd terms</td>
<td>$ 8.15</td>
<td>$ 8.15</td>
<td>$ 8.15</td>
<td>$ 8.15</td>
</tr>
<tr>
<td>3rd &amp; 4th terms</td>
<td>14.00</td>
<td>14.15</td>
<td>14.15</td>
<td>14.30</td>
</tr>
<tr>
<td>All others</td>
<td>19.00</td>
<td>19.15</td>
<td>19.15</td>
<td>19.30</td>
</tr>
</tbody>
</table>

For Apprentices Hired On Or After 04/01/2010:

One Half Year terms at the following percentage of Journeyman's wage

<table>
<thead>
<tr>
<th>Term</th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
<th>9th</th>
<th>10th</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>45%</td>
<td>50%</td>
<td>55%</td>
<td>60%</td>
<td>65%</td>
<td>70%</td>
<td>75%</td>
<td>80%</td>
<td>85%</td>
<td>90%</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked

<table>
<thead>
<tr>
<th></th>
<th>07/01/2011</th>
<th>01/01/2012</th>
<th>04/01/2012</th>
<th>01/01/2013</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st &amp; 2nd terms</td>
<td>$ 8.15</td>
<td>$ 8.15</td>
<td>$ 8.15</td>
<td>$ 8.15</td>
</tr>
<tr>
<td>3rd &amp; 4th terms</td>
<td>14.00</td>
<td>14.15</td>
<td>14.15</td>
<td>14.30</td>
</tr>
<tr>
<td>All others</td>
<td>14.75</td>
<td>14.90</td>
<td>14.90</td>
<td>15.05</td>
</tr>
</tbody>
</table>

**Teamster - Building**

**JOB DESCRIPTION** Teamster - Building

**ENTIRE COUNTIES**
Cayuga, Cortland, Seneca, Tompkins, Yates

**PARTIAL COUNTIES**
 Allegany: Only the Townships of Almond, Alfred, Burns and West Almond.

**WAGES**
Per hour:
GROUP 1: Warehousemen, Yardmen, Truck Helpers, Pickups, Panel Trucks, Flatboy Material Trucks (straight jobs), Single Axle Dump Trucks, Dumpsters, Material Checkers & Receivers, Greasers, Truck Tiremen, Mechanics Helpers & Parts Chasers.

GROUP 2: Tandems and Batch Trucks, Mechanics.

GROUP 3: Semi-Trailers, Low-boy Trucks, Asphalt Distributor Trucks, and Agitator, Mixer Trucks and dumpcrete type vehicles, Truck Mechanic, Fuel Trucks.

GROUP 4: Specialized Earth Moving Equipment, Euclid type, or similar off-highway where not self-loading, Straddle (Ross) Carrier, & self-contained concrete mobile truck.


07/01/2011

Building:
GROUPS #1 thru #4 $ 16.89
GROUP #5 16.89

SUPPLEMENTAL BENEFITS
Per hour worked:
$ 6.28

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (5, 6, 15) on HOLIDAY PAGE
Overtime: See (5, 6, 15) on HOLIDAY PAGE

Teamster - Building 06/01/2012

JOB DESCRIPTION Teamster - Building

ENTIRE COUNTIES
Chemung, Schuyler

PARTIAL COUNTIES
Steuben: Only the Townships of Addison, Corning, Bath, Hammondsport, Caton, Lindley, Tuscarora, Woodhull, Erwin, Rathbone, Cameron, Thurston, Campbell, Urbana, Hornby, Bradford and Wayne.
Tioga: All townships west of Smithboro including the Town of Smithboro.

WAGES
GROUP # A: Straight trucks, winch, transit mix on the site, road oilers, dump trucks, pick-ups, panel, water trucks, fuel trucks on the site (including nozzle).
GROUP # B: Low boy or Low boy trailer.
GROUP # C: Euclids or similar equipment.

WAGES: (per hour) 07/01/2011

Building: All Groups $ 20.00

SUPPLEMENTAL BENEFITS
*SEE NOTE
*Benefits of $ 3.00 per hour (pension) are to be paid up to 40hrs. per week.
No pension benefits are required after 40hrs. per week.

07/01/11

$ 2.25 (for all hours worked)
PLUS $ 3.00 (per hour)
pension for the 1st 40 hrs.

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (5, 6, 16) on HOLIDAY PAGE
Overtime: See (5, 6, 16) on HOLIDAY PAGE
JOB DESCRIPTION  Teamster - Building / Heavy&Highway

ENTIRE COUNTIES
Livingston, Monroe, Ontario, Wayne

PARTIAL COUNTIES
Genesee: Only in the Townships of Oakfield, Elba, Batavia, Byron, Alexander, Bethany, Pavillion, Leroy, Stafford and Bergen.
Orleans: Only in the Townships of Gaines, Carlton, Barre, Kendall, Murray, Clarendon, and Albion.
Steuben: Only in the Township of Wayland.

WAGES
Per hour  07/01/2011

Heavy/Highway:
Group #1  $ 21.79
Group #2  21.84
Group #3  21.89
Group #4  22.04
Group #5  22.19

There shall be a twelve (12) month carryover from the bid date of the posted proposal wage and fringe benefit rates. However, if the project document contains multiyear rate schedules, the Employer shall be obligated to pay wage rates therein as they become effective.

GROUP #1: Warehousemen, Yardmen, Truck helpers, Pickups, Panel trucks, Flatboy material trucks (straight jobs), Single Axle dump trucks, Dumpsters, Material checkers and receivers, Greasers, Truck tiremen, Mechanics helpers and parts chasers. Rubber-tired tractors (towing or pushing flat body vehicles), Form truck.

GROUP #2: Tandems and batch trucks, Mechanics, Dispatcher, When used as a hauling vehicle the following: Front end loader, A-frame and fork lift.

GROUP #3: Semi-trailers, Low-boy trucks, Asphalt distributor trucks, and Agitator, Mixer trucks and Dumpcrete type vehicles, Truck mechanic, Fuel trucks, Boom truck.

GROUP #4: Specialized earth moving equipment, Euclid type, or similar off-highway equipment, Where not self-loaded, Straddle (Ross) carrier, And self-contained concrete mobile truck, Articulated off road material hauler.

GROUP #5: Off-highway Tandem back-dump, Twin engine equipment and Double-hitched equipment where not self-loaded.

SUPPLEMENTAL BENEFITS
Per hour paid:
Journeyman  $ 14.81

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid:  See (1) on HOLIDAY PAGE
Overtime:  See (5, 6) on HOLIDAY PAGE

JOB DESCRIPTION  Teamster - Heavy&Highway

ENTIRE COUNTIES
Cayuga, Cortland, Seneca, Tompkins, Yates

PARTIAL COUNTIES
Allegany: Only the Townships of Almond, Alfred, Burns and West Almond.

WAGES
Per hour:

GROUP 1: Warehousemen, Yardmen, Truck Helpers, Pickups, Panel Trucks, Flatboy Material Trucks (straight jobs), Single Axle Dump Trucks, Dumpsters, Material Checkers & Receivers, Greasers, Truck Tiremen, Mechanics Helpers and Parts Chasers, Tandems & Batch Trucks, Mechanics, Semi-Trailers, Low-boy Trucks, Asphalt Distributor Trucks, and Agitator, Mixer Trucks and dumpcrete type vehicles, Truck Mechanic, Fuel Trucks.

07/01/2011

Heavy/Highway
GROUP #1 $ 21.54
GROUP #2 21.74

For work bid on or after April 1, 1982 there shall be a 12 month carry over of the negotiated rate in effect at the time of bid.

** IMPORTANT NOTICE - EFFECTIVE 04/01/2009 **

Four (4), ten (10) hour days may be worked at straight time during a week.

NOTE - In order to use the '4 Day/10 Hour Work Schedule,' you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30R; additionally, there must be a dispensation of hours in place on the project.

SUPPLEMENTAL BENEFITS
Per hour paid:

$ 17.53

OVERTIME PAY
See (B, E2, J) on OVERTIME PAGE

HOLIDAY
Paid: See (5, 6) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

 Teamster - Heavy&Highway 06/01/2012

JOB DESCRIPTION Teamster - Heavy&Highway DISTRICT 2

ENTIRE COUNTIES
Chemung, Schuyler

PARTIAL COUNTIES
Steuben: Only the Townships of Addison, Corning, Bath, Hammondsport, Caton, Lindley, Tuscarora, Woodhull, Erwin, Rathbone, Cameron, Thurston, Campbell, Urbana, Hornby, Bradford and Wayne.
Tioga: All Territory west of Nichols/Smithboro

WAGES
GROUP #1: Flatbed (Single Axle), Single Axle Dump Trucks(under 10 yd single axle), Stake Body Truck (Single Axle), Dumpster (Single Axle).

GROUP #2: Dump Truck (Over 10 yds), Transit Mix, Flat or Stake Body (Tandem), A-Frame/Winch Tricks, Dry Batch Trucks, Truck Mounted Sweeper and Vac Trucks, Buses, Dumpster (Tandem).

Group #3: Euclid-Type, off highway Equipment-Back or Double Bottom Dump Trucks (Over 20 Tons), Straddle Trucks, Pusher, Articulate Dumped Trucks, LowBoy Trailers, Semi Trailers, Asphalt Distributors, Fuel Trucks.

Water Tank, Sprinkler Trucks, Winch Trucks and Fuel Trucks shall be governed by the appropriate classifications as listed above.

WAGES: (per hour) 07/01/2011

Heavy/Highway:

Group #1 $ 19.69
Group #2 $ 19.76
Group #3: $ 20.25

SUPPLEMENTAL BENEFITS

07/01/2011

$ 11.04

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

 Welder 06/01/2012

JOB DESCRIPTION Welder DISTRICT 1

Page 1765
ENTIRE COUNTIES

WAGES
Per hour 07/01/2011

Welder (To be paid the same rate of the mechanic performing the work)

OVERTIME PAY

HOLIDAY

1-As Per Trade
Asbestos Worker 06/01/2012

JOB DESCRIPTION  Asbestos Worker  DISTRICT  9

ENTIRE COUNTIES  Bronx, Kings, Nassau, New York, Queens, Richmond, Suffolk

WAGES  Per hour: 07/01/2011 12/01/2011

<table>
<thead>
<tr>
<th></th>
<th>07/01/2011</th>
<th>12/01/2011</th>
</tr>
</thead>
<tbody>
<tr>
<td>Abestos Worker</td>
<td>$35.95</td>
<td>$38.95</td>
</tr>
</tbody>
</table>

Removal & Abatement Only*

NOTE: *On Mechanical Systems that are NOT to be SCRAPPED.

SUPPLEMENTAL BENEFITS  Per Hour: 07/01/2011 12/01/2011

<table>
<thead>
<tr>
<th></th>
<th>07/01/2011</th>
<th>12/01/2011</th>
</tr>
</thead>
<tbody>
<tr>
<td>Abestos Worker</td>
<td>$10.00</td>
<td>$10.00</td>
</tr>
</tbody>
</table>

OVERTIME PAY  SEE (B, B2, *E, J) ON OVERTIME PAGE

Hours worked on Saturdays are paid at time and one half only if forty hours have been worked during the week.

HOLIDAY  SEE (1) ON HOLIDAY PAGE

NOTE: Easter Paid at Time and One-half IF worked

REGISTERED APPRENTICES

Apprentice Removal & Abatement Only:

1000 hour terms at the following percentage of Journeyman's rates.

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>78%</td>
<td>80%</td>
<td>83%</td>
<td>89%</td>
</tr>
</tbody>
</table>

Supplemental Benefits:

Apprentice Removal & Abatement Only  $10.00

9-12a - Removal Only

Boilermaker 06/01/2012

JOB DESCRIPTION  Boilermaker  DISTRICT  4

ENTIRE COUNTIES  Bronx, Dutchess, Kings, Nassau, New York, Orange, Putnam, Queens, Richmond, Rockland, Suffolk, Sullivan, Ulster, Westchester

WAGES  Per Hour: 07/01/2011 01/01/2012

<table>
<thead>
<tr>
<th></th>
<th>07/01/2011</th>
<th>01/01/2012</th>
</tr>
</thead>
<tbody>
<tr>
<td>Boilermaker</td>
<td>$ 47.32</td>
<td>$ 47.98</td>
</tr>
<tr>
<td>Repairs &amp; Renovation</td>
<td>$ 47.32</td>
<td>$ 47.98</td>
</tr>
</tbody>
</table>

SUPPLEMENTAL BENEFITS  Per Hour: 07/01/2011 01/00/2012

<table>
<thead>
<tr>
<th></th>
<th>07/01/2011</th>
<th>01/01/2012</th>
</tr>
</thead>
<tbody>
<tr>
<td>BoilerMaker</td>
<td>39.1% of Hourly</td>
<td>39.1% of Hourly</td>
</tr>
<tr>
<td>Wage Paid</td>
<td>Wage Paid</td>
<td></td>
</tr>
<tr>
<td>+ $19.33</td>
<td>+ $21.80</td>
<td></td>
</tr>
</tbody>
</table>

Repairs & Renovation-Same as Boilermaker (Includes replacement of parts and repairs & renovation of an existing unit).

NOTE: "Hourly Wage Paid" shall include any and all premium(s) pay.

OVERTIME PAY
OVERTIME PAY
See (D, O) on OVERTIME PAGE

HOLIDAY
Paid: See (8, 16, 23, 24) on HOLIDAY PAGE
Overtime: See (5, 6, 11, 12, 15, 25) on HOLIDAY PAGE

NOTE: *Employee must work in pay week to receive Holiday Pay.
**Boilermarker gets 4 times the hourly wage rate for working on Labor Day.
***Repairs & Renovation see (B, E, Q) on HOLIDAY PAGE

HOLIDAY
REGISTERED APPRENTICES
*REGISTERED APPRENTICES

(1/2) Year Terms at the following percentage of Boilermaker's Wage
1st 2nd 3rd 4th 5th 6th 7th 8th
65% 65% 70% 75% 80% 85% 90% 95%

Supplemental Benefits Per Hour:

<table>
<thead>
<tr>
<th></th>
<th>07/01/2011</th>
<th>01/01/2012</th>
</tr>
</thead>
<tbody>
<tr>
<td>Boilermaker</td>
<td>39.1% of Hourly</td>
<td>39.1% of Hourly</td>
</tr>
<tr>
<td>Apprentice(s)</td>
<td>Wage Paid</td>
<td>Wage Paid</td>
</tr>
<tr>
<td></td>
<td>+ $ 19.33</td>
<td>+ $ 21.80</td>
</tr>
</tbody>
</table>

4-5

Carpenter 06/01/2012

JOB DESCRIPTION Carpenter
DISTRICT 9

ENTIRE COUNTIES
Bronx, Kings, Nassau, New York, Putnam, Queens, Richmond, Rockland, Suffolk, Westchester

WAGES
Per hour: 07/01/2011

Piledriver $ 46.74
Dockbuilder $ 46.74

SUPPLEMENTAL BENEFITS
Per hour paid:

Journeyworker $ 42.45

OVERTIME PAY
See (B, E2, O) on OVERTIME PAGE

HOLIDAY
Paid: See (18, 19) on HOLIDAY PAGE.
Paid: for 1st & 2nd yr.
Apprentices See (5, 6, 11, 13, 16, 18, 19, 25)
Overtime: See (5, 6, 11, 13, 16, 18, 19, 25) on HOLIDAY PAGE.

REGISTERED APPRENTICES
Wages per hour is Percentage of Journeyworkers Wage

(1)year terms:

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>40%</td>
<td>50%</td>
<td>65%</td>
<td>80%</td>
</tr>
</tbody>
</table>

Supplemental benefits per hour:

Apprentices $ 27.77

Carpenter 06/01/2012

JOB DESCRIPTION Carpenter
DISTRICT 9

Page 1768
ENTIRE COUNTIES
Bronx, Dutchess, Kings, Nassau, New York, Orange, Putnam, Queens, Richmond, Rockland, Suffolk, Westchester

WAGES
Per hour: 07/01/2011

Carpet/Resilient Floor Coverer $ 45.34

SUPPLEMENTAL BENEFITS
Per hour paid:

Floor Coverer $ 38.58

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (18, 19) on HOLIDAY PAGE.

Paid: for 1st & 2nd yr.
Apprentices See (5,6,11,13,16,18,19,25)

Overtime: See (5,6,11,13,16,18,19,25) on HOLIDAY PAGE.

REGISTERED APPRENTICES
Wage per hour is Percent of Journeyworkers Wage

(1) year terms:

1st. 2nd. 3rd. 4th.
40% 50% 65% 80%

Supplemental benefits per hour:

Apprentices $ 25.83

9-2287

Carpenter 06/01/2012

JOB DESCRIPTION Carpenter

DISTRICT 9

ENTIRE COUNTIES
Bronx, Dutchess, Kings, Nassau, New York, Orange, Putnam, Queens, Richmond, Rockland, Suffolk, Westchester

WAGES
Per hour: 07/01/2011

Marine Construction:

Marine Diver $ 58.95
M.D.Tender 42.10

SUPPLEMENTAL BENEFITS
Per hour paid:

Journeyman $ 42.37

OVERTIME PAY
See (B, E, E2, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (18,19) on HOLIDAY PAGE.

Paid: for 1st & 2nd yr.
Apprentices See (5,6,10,11,13,16,18,19)
Carpenter

JOB DESCRIPTION  Carpenter

ENTIRE COUNTIES
Bronx, Kings, Nassau, New York, Putnam, Queens, Richmond, Rockland, Suffolk, Westchester

WAGES
Per hour:  07/01/2011

Building
Millwright  $ 47.86

SUPPLEMENTAL BENEFITS
Per hour paid:

Millwright  $ 44.75

OVERTIME PAY
See (B, E, E2, Q) on OVERTIME PAGE

HOLIDAY
Paid:  See (18,19) on HOLIDAY PAGE.
Paid: for 1st & 2nd yr. Apprentices  See (5,6,11,13,16,18,19,25)
Overtime  See (5,6,11,13,16,18,19,25) on HOLIDAY PAGE.

REGISTERED APPRENTICES
Wages per hour is Percentage of Journeyworkers wage

(1) year terms:

<table>
<thead>
<tr>
<th></th>
<th>1st.</th>
<th>2nd.</th>
<th>3rd.</th>
<th>4th.</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>55%</td>
<td>65%</td>
<td>75%</td>
<td>95%</td>
</tr>
</tbody>
</table>

Supplemental benefits per hour:

(1) year terms:

<table>
<thead>
<tr>
<th></th>
<th>1st.</th>
<th>2nd.</th>
<th>3rd.</th>
<th>4th.</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>$28.19</td>
<td>$31.29</td>
<td>$35.51</td>
<td>$40.62</td>
</tr>
</tbody>
</table>

Carpenter

JOB DESCRIPTION  Carpenter

ENTIRE COUNTIES
Bronx, Kings, Nassau, New York, Queens, Richmond, Suffolk, Westchester

WAGES
Per Hour:  07/01/2011

Timberman  $ 44.03

SUPPLEMENTAL BENEFITS
Per hour paid:  07/01/2011

Timberman  $ 40.62

OVERTIME PAY
See (B, E, E2, Q) on OVERTIME PAGE

HOLIDAY
Paid:  See (18,19) on HOLIDAY PAGE.
Paid: See (18,19) on HOLIDAY PAGE.

Paid: for 1st & 2nd yr.
Apprentices See (5,6,11,13,16,18,19,25)

Overtime: See (5,6,11,13,16,18,19,25) on HOLIDAY PAGE.

REGISTERED APPRENTICES
Wages per hour is Percentage of Journeymans Wage.

(1) year terms:

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>40%</td>
<td>50%</td>
<td>65%</td>
<td>80%</td>
</tr>
</tbody>
</table>

Supplemental benefits per hour:

Apprentices $25.14

Carpenter 06/01/2012

JOB DESCRIPTION Carpenter

DISTRIBUT 9

ENTIRE COUNTIES
Bronx, Kings, Nassau, New York, Queens, Richmond, Rockland, Westchester

PARTIAL COUNTIES
Orange: South of but including the following, Waterloo Mills, Slate Hill, New Hampton, Goshen, Blooming Grove, Mountainville, east to the Hudson River.
Putnam: South of but including the following, Cold Spring, Tompkins Corner, Mahopac, Croton Falls, east to Connecticut border.
Suffolk: West of Port Jefferson and Patchoque Road to Route 112 to the Atlantic Ocean.

WAGES
Per hour: 07/01/2011

Core Drilling:

Driller $35.46
Assistant Driller $28.89

Note: Hazardous Waste Pay Differential:
  For Level C, an additional 10% above wage rate per hour
  For Level B, an additional 10% above wage rate per hour
  For Level A, an additional 10% above wage rate per hour
Note: When required to work on water: an additional $0.50 per hour.

* May be allocated between wages and benefits.

SUPPLEMENTAL BENEFITS
Per hour paid:

Driller $17.52
Asst. driller 17.52

OVERTIME PAY
OVERTIME: See (B,E,K*,P,**R**) on OVERTIME PAGE.

HOLIDAY
HOLIDAY:
Paid: See (5,6) on HOLIDAY PAGE.
Overtime:
  * See (5,6) on HOLIDAY PAGE.
  ** See (8,10,11,13) on HOLIDAY PAGE.

Assistant: One (1) year increments at the following percentage of Assistant wages. This is not an apprenticeship for Driller.

<table>
<thead>
<tr>
<th></th>
<th>1st Year</th>
<th>2nd Year</th>
<th>3rd Year</th>
<th>4th Year</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>70%</td>
<td>80%</td>
<td>90%</td>
<td>100%</td>
</tr>
</tbody>
</table>

9-1536-CoreDriller
Carpenter - Building / Heavy&Highway

**JOB DESCRIPTION** Carpenter - Building / Heavy&Highway

**DISTRICT** 4

**ENTIRE COUNTIES**
Suffolk

**PARTIAL COUNTIES**
Nassau: Work preformed north of the Southern State Parkway and east of the Seaford Creek.

**WAGES**

Per Hour:

<table>
<thead>
<tr>
<th>Date</th>
<th>Category</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>07/01/2011</td>
<td>Building Carpenter</td>
<td>$44.51</td>
</tr>
<tr>
<td>07/01/2011</td>
<td>Heavy Highway Carpenter</td>
<td>$44.51</td>
</tr>
</tbody>
</table>

**SUPPLEMENTAL BENEFITS**

Per Hour:

<table>
<thead>
<tr>
<th>Date</th>
<th>Category</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>07/01/2011</td>
<td>Both Carpenter Categories</td>
<td>$26.61</td>
</tr>
</tbody>
</table>

**OVERTIME PAY**

See (B, E, Q) on OVERTIME PAGE

**HOLIDAY**

Paid: See (18, 19) on HOLIDAY PAGE
Overtime: See (5, 6, 16, 23, 24, 25) on HOLIDAY PAGE

**REGISTERED APPRENTICES**

One(1) Year Terms at the following percentage of Journeymans Wage

<table>
<thead>
<tr>
<th>Term</th>
<th>Percentage</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st</td>
<td>$17.39</td>
</tr>
<tr>
<td>2nd</td>
<td>$22.89</td>
</tr>
<tr>
<td>3rd</td>
<td>$26.70</td>
</tr>
<tr>
<td>4th</td>
<td>$30.42</td>
</tr>
</tbody>
</table>

Supplemental Benefits

Per Hour:

<table>
<thead>
<tr>
<th>Date</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>07/01/2011</td>
<td>$14.50</td>
</tr>
</tbody>
</table>

4-Reg.Council Nass/Suff

Electrician

**JOB DESCRIPTION** Electrician

**DISTRICT** 4

**ENTIRE COUNTIES**
Nassau, Suffolk

**WAGES**

Per Hour:

<table>
<thead>
<tr>
<th>Date</th>
<th>Category</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>07/01/2011</td>
<td>Tree Trimmer/ Line Clearance Specialist</td>
<td>$27.81</td>
</tr>
</tbody>
</table>

NOTE: This Rate Applys For Electrical Line Clearance and Long Island Rail Road Rideaways(ONLY).

**SUPPLEMENTAL BENEFITS**

**Per Hour:**

<table>
<thead>
<tr>
<th>Date</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>07/01/2011</td>
<td>$12.04</td>
</tr>
</tbody>
</table>

**OVERTIME PAY**

See (B, E, P, S) on OVERTIME PAGE
HOLIDAY
Paid: See (5, 6, 8, 16, 24, 25, 26) on HOLIDAY PAGE

HOLIDAY

4-1049/Tree

Electrician

06/01/2012

JOB DESCRIPTION  Electrician

ENTIRE COUNTIES
Nassau, Suffolk

WAGES
Per Hour:

07/01/2011

Electrician/Wireman $46.85
HVAC Controls 46.85
Fire Alarms 46.85

PUMP & TANK WORK
Electrician/Wireman $39.82

SUPPLEMENTAL BENEFITS
Per Hour:

07/01/2011

Electrician/Wireman 16.0% of Hourly
(all categories) Wage Paid + $23.65

NOTE: "Hourly Wage Paid" shall include any and all premium[s]

OVERTIME PAY

See (B, E, Q) on OVERTIME PAGE

HOLIDAY

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, 15, 16, 25) on HOLIDAY PAGE

REGISTERED APPRENTICES

One(1) Year Terms at the following Percentage of Journeyman(s) Wage
1st 2nd 3rd 4th 5th 6th
35% 40% 45% 50% 60% 70%

Supplemental Benefits per hour

07/01/2011

Apprentice(s)
1st Term 3% of Hourly
Wage Paid + $4.78

2nd Term 3% of Hourly
Wage Paid + $7.00

3rd Term 16.0% of Hourly
Wage Paid + $10.65

4th Term 16.0% of Hourly
Wage Paid + $11.84

5th Term 16.0% of Hourly
Wage Paid + $14.19

6th Term 16.0% of Hourly
Wage Paid + $16.56

4-25
JOB DESCRIPTION    Electrician
ENTIRE COUNTIES    Nassau, Suffolk

WAGES
Per Hour:                                07/01/2011

Telephone &
Intergrated Tele-    $ 34.76
Data Sytems
Electrician

This rate classification applies to ALL Voice, Data & Video work: Excluding Fire Alarm Systems and Energy Management Systems (HVAC Controls), in those cases the regular Electrician rate applies. To ensure proper use of this rate please call Nassau Offices at (516)228-3915 or Suffolk Offices at (631)687-4882.

SUPPLEMENTAL BENEFITS
Per Hour:                                07/01/2011

Electrician    16% of Hourly
Wage Paid + $15.64

 NOTE: "Hourly Wage Paid" shall include any and all premium(s) pay

OVERTIME PAY

See (B, E, E2, Q) on OVERTIME PAGE

HOLIDAY

Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, 15, 16, 25) on HOLIDAY PAGE

Electrician

** IMPORTANT NOTICE - EFFECTIVE 04/01/2009 **
Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday, with one-half (1/2) hour allowed for a lunch period.

NOTE - In order to use the '4 Day/10 Hour Work Schedule,' you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30R; additionally, there must be a dispensation of hours in place on the project.

SUPPLEMENTAL BENEFITS
Per Hour:                                07/01/2011

Electrician    12% of Hourly
Wage Paid + $15.20

NOTE: "Hourly Wage Paid" shall include any and all premium(s) pay
OVERTIME PAY
See (B, E2, H) on OVERTIME PAGE

HOLIDAY
HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, 15, 16, 25) on HOLIDAY PAGE

REGISTERED APPRENTICES
One(1) Year Term(s) at the following Percentage
of Journeyman(s) Wage:

1st Yr 2nd Yr 3rd Yr 4th Yr 5th Yr
40% 50% 60% 70% 80%

Supplemental Benefits per hour
07/11/2011

Apprentice(s)
12% of Hourly
Wage Paid + $12.91

NOTE: "Hourly Wage Paid" shall include any and all premium(s) pay

Electrician Lineman 06/01/2012

JOB DESCRIPTION Electrician Lineman
DISTRICT 4

ENTIRE COUNTIES
Nassau, Queens, Suffolk

WAGES
WAGES

For Utility Distribution & Transmission Line Construction

Per Hour:
07/01/2011

Lineman/Splicer $ 45.98
Material Man $ 40.00
Heavy Equip. Operator $ 36.78
Groundman $ 27.59
Flagman $ 20.69

For Natural Gasline Construction
07/01/2011

Journeyman U.G.Mech. $ 37.92

** IMPORTANT NOTICE - EFFECTIVE 04/01/2009 **
Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday.

NOTE - In order to use the '4 Day/10 Hour Work Schedule,' you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30R; additionally, there must be a dispensation of hours in place on the project.

SUPPLEMENTAL BENEFITS
SUPPLEMENTAL BENEFITS

Per Hour:
Utility Distribution & Transmission Line Construction
07/01/2011

All Classifications 25% of Hourly
Wage Paid + $10.59

NOTE: "Hourly Wage Paid" shall include any and all premium(s) pay

Natural Gasline Construction
07/01/2011
Journeyman U.G.Mech. $15.71

**OVERTIME PAY**
- See (B, Q) on OVERTIME PAGE
- See (B,G,P) for Natural Gas Mechanic

**HOLIDAY**
- Paid: See (5, 6, 8, 16, 23, 25, 26) on HOLIDAY PAGE
- Overtime: See (1) on HOLIDAY PAGE

**REGISTERED APPRENTICES**
- 1000 hour Periods at the following Percentage of Journeyman's Wage. 1st. 2nd. 3rd. 4th. 5th. 6th. 7th.
  - 60% 65% 70% 75% 80% 85% 90%

---

**Elevator Constructor**

<table>
<thead>
<tr>
<th>06/01/2012</th>
<th>07/01/2011</th>
<th>03/17/2012</th>
<th>03/17/2013</th>
</tr>
</thead>
<tbody>
<tr>
<td>Elevator Constructor</td>
<td>$53.27</td>
<td>$55.20</td>
<td>$57.01</td>
</tr>
<tr>
<td>Elevator Modernization &amp; Service/Repair</td>
<td>$42.31</td>
<td>$43.79</td>
<td>$45.14</td>
</tr>
</tbody>
</table>

**WAGES**

**SUPPLEMENTAL BENEFITS**

<table>
<thead>
<tr>
<th>07/01/2011</th>
<th>03/17/2012</th>
<th>03/17/2013</th>
</tr>
</thead>
<tbody>
<tr>
<td>Elevator Constructor</td>
<td>$31.30</td>
<td>$32.76</td>
</tr>
<tr>
<td>Modernization &amp; Service/Repair</td>
<td>$29.94</td>
<td>$31.35</td>
</tr>
</tbody>
</table>

**OVERTIME PAY**
- Constructor. See (C, O) on OVERTIME PAGE.
- Modern./Service See (B, H) on OVERTIME PAGE.

**HOLIDAY**
- Paid: See (5, 6, 8, 11, 15, 16, 25) on HOLIDAY PAGE
- Overtime: See (5, 6, 8, 11, 15, 16, 25) on HOLIDAY PAGE

**REGISTERED APPRENTICES**

<table>
<thead>
<tr>
<th>07/01/2011</th>
<th>03/17/2012</th>
<th>03/17/2013</th>
</tr>
</thead>
<tbody>
<tr>
<td>WAGES: Per Hour</td>
<td></td>
<td></td>
</tr>
</tbody>
</table>

One (1) year terms at the following rate
<table>
<thead>
<tr>
<th>Term</th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>$23.90</td>
<td>$24.75</td>
<td>$25.54</td>
<td></td>
</tr>
<tr>
<td>2nd</td>
<td>29.30</td>
<td>30.36</td>
<td>31.36</td>
<td></td>
</tr>
<tr>
<td>3rd</td>
<td>34.63</td>
<td>35.88</td>
<td>37.06</td>
<td></td>
</tr>
<tr>
<td>4th</td>
<td>39.95</td>
<td>42.40</td>
<td>42.76</td>
<td></td>
</tr>
</tbody>
</table>

Modernization & Service/Repair:

<table>
<thead>
<tr>
<th>Term</th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>$23.90</td>
<td>$24.75</td>
<td>$25.54</td>
<td></td>
</tr>
<tr>
<td>2nd</td>
<td>23.27</td>
<td>24.08</td>
<td>24.83</td>
<td></td>
</tr>
<tr>
<td>3rd</td>
<td>27.50</td>
<td>28.46</td>
<td>29.34</td>
<td></td>
</tr>
<tr>
<td>4th</td>
<td>31.73</td>
<td>32.84</td>
<td>33.86</td>
<td></td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour paid:

Elevator Constructor:

<table>
<thead>
<tr>
<th>Term</th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>$21.52</td>
<td>$22.65</td>
<td>$24.02</td>
<td></td>
</tr>
<tr>
<td>2nd</td>
<td>$21.91</td>
<td>$23.05</td>
<td>$24.44</td>
<td></td>
</tr>
<tr>
<td>3rd</td>
<td>$22.68</td>
<td>$23.85</td>
<td>$25.26</td>
<td></td>
</tr>
<tr>
<td>4th</td>
<td>$23.46</td>
<td>$24.64</td>
<td>$26.08</td>
<td></td>
</tr>
</tbody>
</table>

Modernization & Service/Repair:

<table>
<thead>
<tr>
<th>Term</th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>$21.45</td>
<td>$22.57</td>
<td>$23.95</td>
<td></td>
</tr>
<tr>
<td>2nd</td>
<td>$21.83</td>
<td>$22.97</td>
<td>$24.35</td>
<td></td>
</tr>
<tr>
<td>3rd</td>
<td>$22.59</td>
<td>$23.75</td>
<td>$25.16</td>
<td></td>
</tr>
<tr>
<td>4th</td>
<td>$23.34</td>
<td>$24.53</td>
<td>$25.97</td>
<td></td>
</tr>
</tbody>
</table>

Glazier

**JOB DESCRIPTION** Glazier

**DISTRICT** 9

**ENTIRE COUNTIES**
Bronx, Dutchess, Kings, Nassau, New York, Orange, Putnam, Queens, Richmond, Rockland, Suffolk, Sullivan, Ulster, Westchester

**WAGES**

Per hour: 07/01/2011

- **Glazier**: $46.55
- **Scaffolding**: $47.55

**Repair & Maintenance:**

- **Glazier**: $26.85

Repair & Maintenance- All repair & maintenance work on a particular building, whenever performed, where the total cumulative contract value is under $100,000.00.

**SUPPLEMENTAL BENEFITS**

Per hour paid:

- **Journeyworker...**: $24.99

**OVERTIME PAY**

OVERTIME: See (C*,D*O) on OVERTIME PAGE.
* If an optional 8th hour is required to complete the entire project, the same shall be paid at the regular rate of pay. If a 9th hour is worked, then both hours or more (8th & 9th or more) will be paid at double time rate of pay.

** For Repair & Maintenance see (B,F, P) on overtime page.

**HOLIDAY**
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, 16, 25) on HOLIDAY PAGE
The Following are paid holidays for the Repair & Maintenance Class:
New Years day, Presidents day, Memorial day, Independents day, Labor day, Thanksgiving day, Day after Thanksgiving, and Christmas day.

**REGISTERED APPRENTICES**
Wage per hour:

(1) year terms at the following wage rates.

<table>
<thead>
<tr>
<th>Term</th>
<th>Wage per hour</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st</td>
<td>$15.60</td>
</tr>
<tr>
<td>2nd</td>
<td>$23.28</td>
</tr>
<tr>
<td>3rd</td>
<td>$27.93</td>
</tr>
<tr>
<td>4th</td>
<td>$37.24</td>
</tr>
</tbody>
</table>

Supplemental Benefits:
(Per hour worked)

<table>
<thead>
<tr>
<th>Term</th>
<th>Supplemental Benefit per hour</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st</td>
<td>$11.72</td>
</tr>
<tr>
<td>2nd</td>
<td>$16.93</td>
</tr>
<tr>
<td>3rd</td>
<td>$18.54</td>
</tr>
<tr>
<td>4th</td>
<td>$21.77</td>
</tr>
</tbody>
</table>

JOB DESCRIPTION
Insulator - Heat & Frost
DISTRICT 9

ENTIRE COUNTIES
Bronx, Kings, Nassau, New York, Queens, Richmond, Suffolk

WAGES
Per hour:

<table>
<thead>
<tr>
<th>Date</th>
<th>Heat, Frost &amp; Asbestos</th>
<th>Additional</th>
</tr>
</thead>
<tbody>
<tr>
<td>07/01/2011</td>
<td>$60.03</td>
<td>$1.75 per hour</td>
</tr>
</tbody>
</table>

Insulator(s)

SUPPLEMENTAL BENEFITS
Per Hour:

<table>
<thead>
<tr>
<th>Date</th>
<th>$25.89</th>
</tr>
</thead>
<tbody>
<tr>
<td>07/01/2011</td>
<td>$25.89</td>
</tr>
</tbody>
</table>

OVERTIME PAY
See (*C, O, V) on OVERTIME PAGE
If an 8th hour is worked during the week, Wages and benefits are to be paid at time and one half.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, 11, 15, 16, 25, 26) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wages:

Apprentice Insulator(s)

1 year terms at the following wage rate.

<table>
<thead>
<tr>
<th>Term</th>
<th>Wage per hour</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st</td>
<td>$24.01</td>
</tr>
<tr>
<td>2nd</td>
<td>$36.02</td>
</tr>
<tr>
<td>3rd</td>
<td>$42.03</td>
</tr>
<tr>
<td>4th</td>
<td>$48.02</td>
</tr>
</tbody>
</table>

Page 1778
Supplemental Benefits per hour:

Apprentice Insulator(s)  

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>$10.36</td>
<td>$15.53</td>
<td>$18.13</td>
<td>$20.71</td>
</tr>
</tbody>
</table>

Ironworker  06/01/2012

JOB DESCRIPTION  Ironworker

ENTIRE COUNTIES  Bronx, Kings, Nassau, New York, Queens, Richmond, Suffolk, Westchester

WAGES  

Per hour:  07/01/2011  01/01/2012  07/01/2012

Ironworker Rigger  $ 51.50  $ 49.50  $ 1.50*

Ironworker Derrickman  $ 51.50  $ 49.50  $ 1.50*

* To be allocated

SUPPLEMENTAL BENEFITS  

Journeyworker:  07/01/2011  01/01/2012

$ 33.38  $ 34.88

OVERTIME PAY  

See (A*,D1,E**,Q,V) on OVERTIME PAGE.

*Time and one-half shall be paid for all work in excess of seven (7) hours at the end of a work day to a maximum of two hours on any regular work day (the eighth (8th) and ninth (9) hours of work) and double time shall be paid for all work thereafter.

**Time and one-half shall be paid for all work on Saturday up to seven (7) hours and double time shall be paid for all work thereafter.

HOLIDAY  

Paid:  See (1) on HOLIDAY PAGE

Overtime:  See (5, 6, 8, 10) on HOLIDAY PAGE

HOLIDAY:  

Paid: ....See (1) on HOLIDAY PAGE.

Overtime: ....See (5*, 6*, 8**, 24***, 25**) on HOLIDAY PAGE.

*No work shall be performed on this day, except in cases of emergency. Such work shall be done at double time rate of pay.

**Double time rate of pay.

***Work stops at schedule lunch break with full day's pay.

REGISTERED APPRENTICES  

Wage per hour:

(1/2) year terms at the following percentage of journeyman's wage.

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>50%</td>
<td>50%</td>
<td>70%</td>
<td>80%</td>
<td>90%</td>
<td>90%</td>
</tr>
</tbody>
</table>

Supplemental benefits per hour paid:

Registered Apprentice

1st year  50% of journeyman's rate

All others  75% of journeyman's rate

Ironworker  06/01/2012

JOB DESCRIPTION  Ironworker

ENTIRE COUNTIES  Bronx, Kings, Nassau, New York, Queens, Richmond, Suffolk, Westchester

WAGES  

Per hour:  07/01/2011

9-197D/R
Ornamental $ 41.00
Chain Link Fence $ 41.00
Guide Rail Installation $ 41.00

SUPPLEMENTAL BENEFITS
Per hour paid:

07/01/2011

Journeyworker: $40.07

OVERTIME PAY
OVERTIME: See (A*,D1,E**,Q,V) on OVERTIME PAGE.

*Time and one-half shall be paid for all work in excess of seven (7) hours at the end of a work day to a maximum of two (2) hours on any regular work day (8th & 9th hours of work) and double time shall be paid for all work thereafter.

**Time and one-half shall be paid for all work on Saturday up to seven (7) hours and double time shall be paid for all work thereafter.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, 25) on HOLIDAY PAGE

REGISTERED APPRENTICES
1st term represents first 1-4 months, thereafter (1/2) year terms at the following percentage of Journeyman's wage.

APPRENTICES:
1st 2nd 3rd 4th 5th 6th
50% 50% 55% 60% 70% 80%

Supplemental Benefits per hour paid:

07/01/2011

APPRENTICES:
1st Term $ 31.75
2nd Term 31.75
3rd Term 32.58
4th Term 33.41
5th Term 35.08
6th Term 36.74

Ironworker 06/01/2012

JOB DESCRIPTION Ironworker
ENTIRE COUNTIES Bronx, Kings, Nassau, New York, Queens, Richmond, Suffolk, Westchester

WAGES
Wages: (Per Hour)

<table>
<thead>
<tr>
<th></th>
<th>07/01/2011</th>
<th>01/01/2012</th>
<th>07/01/2012 Additional</th>
</tr>
</thead>
<tbody>
<tr>
<td>Structural</td>
<td>$ 44.05</td>
<td>$ 45.05</td>
<td>$ 2.00*</td>
</tr>
<tr>
<td>Riggers</td>
<td>44.05</td>
<td>45.05</td>
<td>$ 2.00*</td>
</tr>
<tr>
<td>Machine Movers</td>
<td>44.05</td>
<td>45.05</td>
<td>$ 2.00*</td>
</tr>
<tr>
<td>Machine Erectors</td>
<td>44.05</td>
<td>45.05</td>
<td>$ 2.00*</td>
</tr>
</tbody>
</table>

*To be allocated at a later date.

SUPPLEMENTAL BENEFITS
Per Hour:
Journeyman

<table>
<thead>
<tr>
<th></th>
<th>07/01/2011</th>
<th>01/01/2012</th>
</tr>
</thead>
<tbody>
<tr>
<td>OVERTIME PAY</td>
<td>$ 57.05</td>
<td>$ 58.50</td>
</tr>
</tbody>
</table>

See (B*,E**,Q,V) on OVERTIME PAGE.

* Time and one-half shall be paid for all work in excess of (8) eight hours at the end of a work day to a maximum of two hours on any regular work day (the ninth (9th) and tenth (10th) hours of work) and double time shall be paid for all work thereafter.

** Time and one-half shall be paid for all work on Saturday up to eight (8) hours and double time shall be paid for all work thereafter.

HOLIDAY

Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, 8, 18, 19) on HOLIDAY PAGE

REGISTERED APPRENTICES

Wages: (Per Hour)

Six (6) month terms at the following wage rate.

<table>
<thead>
<tr>
<th></th>
<th>07/01/2011</th>
<th>01/01/2012</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st Term</td>
<td>$ 23.12</td>
<td>$ 23.62</td>
</tr>
<tr>
<td>2nd Term</td>
<td>23.72</td>
<td>24.22</td>
</tr>
<tr>
<td>3rd thru 6th Term</td>
<td>24.32</td>
<td>24.82</td>
</tr>
</tbody>
</table>

Supplemental Benefits: per hour

<table>
<thead>
<tr>
<th></th>
<th>07/01/2011</th>
<th>01/01/2012</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>$ 40.70</td>
<td>$ 41.76</td>
</tr>
</tbody>
</table>

Ironworker

JOB DESCRIPTION Ironworker

ENTIRE COUNTIES
Bronx, Kings, Nassau, New York, Queens, Richmond, Suffolk, Westchester

PARTIAL COUNTIES
Rockland: Southern section.

WAGES

Per hour:

<table>
<thead>
<tr>
<th></th>
<th>07/01/2011</th>
<th>07/01/2012</th>
</tr>
</thead>
<tbody>
<tr>
<td>Reinforcing &amp; Metal Lathing</td>
<td>$ 49.52+$ 3.45*</td>
<td>Add.$ 3.45*</td>
</tr>
</tbody>
</table>

* May be allocated between wages and benefits later.

SUPPLEMENTAL BENEFITS

Per hour paid:

<table>
<thead>
<tr>
<th></th>
<th>07/01/2011</th>
</tr>
</thead>
<tbody>
<tr>
<td>Journeyworker</td>
<td>$ 36.23</td>
</tr>
</tbody>
</table>

OVERTIME PAY

See (*A, E, Q, **V) on OVERTIME PAGE

OVERTIME: See (A*,E,Q,V**) on OVERTIME PAGE.

** All overtime in excess of ten (10) hours shall be paid at double wage.

HOLIDAY

Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, 8, 11, 13, 18, 19, 25) on HOLIDAY PAGE

REGISTERED APPRENTICES

Wage per hour:

<table>
<thead>
<tr>
<th></th>
<th>07/01/2011</th>
</tr>
</thead>
<tbody>
<tr>
<td>(1) year terms at the following wage rates:</td>
<td>3rd</td>
</tr>
<tr>
<td>1st</td>
<td>2nd</td>
</tr>
<tr>
<td>$28.20</td>
<td>32.80</td>
</tr>
</tbody>
</table>
Supplemental Benefits per hour paid:

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
</tr>
</thead>
<tbody>
<tr>
<td>$26.48</td>
<td>28.13</td>
<td>29.28</td>
<td></td>
</tr>
</tbody>
</table>

Laborer - Building

JOB DESCRIPTION Laborer - Building

ENTIRE COUNTIES Nassau, Suffolk

WAGES

Per Hour:

<table>
<thead>
<tr>
<th></th>
<th>07/01/2011</th>
<th>12/01/2011</th>
<th>01/01/2012</th>
</tr>
</thead>
<tbody>
<tr>
<td>Building Laborer</td>
<td>$32.95</td>
<td>$32.95</td>
<td>$2.13</td>
</tr>
<tr>
<td>Asbestos Abatement Workers (Re-Roofing see Roofer)</td>
<td>$33.00</td>
<td>$3.00</td>
<td></td>
</tr>
</tbody>
</table>

SUPPLEMENTAL BENEFITS

Per Hour:

<table>
<thead>
<tr>
<th></th>
<th>07/01/2011</th>
</tr>
</thead>
<tbody>
<tr>
<td>Building Laborer</td>
<td>$23.86</td>
</tr>
<tr>
<td>Asbestos Worker</td>
<td>$14.20</td>
</tr>
</tbody>
</table>

OVERTIME PAY

See (A, E, Q) on OVERTIME PAGE

Asbestos Worker See (B, H)

HOLIDAY

Paid: See (1) on HOLIDAY PAGE

Overtime see (5, 6, 25) on HOLIDAY PAGE

Asbestos Worker see (5, 6)

REGISTERED APPRENTICES

Regular Hours Work Terms

<table>
<thead>
<tr>
<th>TERM</th>
<th>Hours</th>
</tr>
</thead>
<tbody>
<tr>
<td>#1</td>
<td>1 hr</td>
</tr>
<tr>
<td>#2</td>
<td>1000hrs</td>
</tr>
<tr>
<td>#3</td>
<td>2000hrs</td>
</tr>
<tr>
<td>#4</td>
<td>3000hrs</td>
</tr>
</tbody>
</table>

Wages per hour:

APPRENTICES

Building Laborer

<table>
<thead>
<tr>
<th>TERM</th>
<th>$</th>
</tr>
</thead>
<tbody>
<tr>
<td>#1</td>
<td>16.25</td>
</tr>
<tr>
<td>#2</td>
<td>19.00</td>
</tr>
<tr>
<td>#3</td>
<td>22.00</td>
</tr>
<tr>
<td>#4</td>
<td>25.20</td>
</tr>
</tbody>
</table>

Asbestos Worker

<table>
<thead>
<tr>
<th>TERM</th>
<th>$</th>
</tr>
</thead>
<tbody>
<tr>
<td>#1</td>
<td>25.74</td>
</tr>
<tr>
<td>#2</td>
<td>26.40</td>
</tr>
<tr>
<td>#3</td>
<td>27.40</td>
</tr>
<tr>
<td>#4</td>
<td>29.38</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour:

APPRENTICES

Building Laborer

<table>
<thead>
<tr>
<th>TERM</th>
<th>$</th>
</tr>
</thead>
<tbody>
<tr>
<td>#1</td>
<td>14.55</td>
</tr>
<tr>
<td>#2</td>
<td>16.25</td>
</tr>
<tr>
<td>#3</td>
<td>16.99</td>
</tr>
<tr>
<td>#4</td>
<td>17.49</td>
</tr>
</tbody>
</table>

Asbestos Worker
Laborer - Heavy&Highway 06/01/2012

JOB DESCRIPTION  Laborer - Heavy&Highway
ENTIRE COUNTIES
Nassau, Suffolk

WAGES
Laborer (Heavy/Highway):
GROUP # 1: Asphalt Rakers, Concrete Curb Formsetters.
GROUP # 2: Asphalt Shovelers, Roller Boys and Tampers.
GROUP # 3: Basic Laborer, Power Tool(Jackhammer), Landscape Construction, Traffic Control Personnel(flaggers)

WAGES PER HOUR:
07/01/2011
GROUP # 1
Base Wage $36.29
Additional per hour 4.60
GROUP # 2
Base Wage $35.24
Additional per hour 4.60
GROUP # 3
Base Wage $32.05
additional per hour 4.60

SUPPLEMENTAL BENEFITS
Per Hour:
ALL GROUPS $24.13

After Forty (40) paid
Hours in a work Week
OVERTIME PAY $14.57

OVERTIME PAY
See (B, E2, F) on OVERTIME PAGE
NOTES: Premium Pay to be calculated on "base wage" only.
Premium Pay of 30% of base wage for all Straight time hours on all New York State, D.O.T. and other Goverment Mandated Off-Shift Work.
Hazardous Material Work add an Additional 10% of base wage

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (1) on HOLIDAY PAGE

REGISTERED APPRENTICES
One (1) Year Terms at the following Percentage of the Journeyman’s Wage
1st 2nd
80% 90%

Supplemental Benefits per hour:
APPRENTICES $24.13
After Forty(40) paid hours in a work Week $14.57

Mason 06/01/2012

JOB DESCRIPTION  Mason
ENTIRE COUNTIES
Bronx, Kings, Nassau, New York, Queens, Richmond, Suffolk

WAGES
Per Hour: 07/01/2011
Brick/Blocklayer $51.00
SUPPLEMENTAL BENEFITS
Per Hour: 07/01/2011
Brick/Block Layer $ 22.54

OVERTIME PAY
See (A, E, E2, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, 25) on HOLIDAY PAGE

REGISTERED APPRENTICES
(800 hour) Terms at the following Percentage of Journeyworkers Wage:

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
</tr>
</thead>
<tbody>
<tr>
<td>50%</td>
<td>60%</td>
<td>70%</td>
<td>80%</td>
<td>90%</td>
<td></td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour:
All Apprentices $ 14.24

Mason - Building

JOB DESCRIPTION Mason - Building

ENTIRE COUNTIES
Bronx, Kings, Nassau, New York, Queens, Richmond, Suffolk, Westchester

WAGES
Building:
Per Hour: 07/01/2011 01/01/2012 07/01/2013

Mosaic & Terrazzo Mechanic $45.41 Add.$1.07 Add.$1.25
Mosaic & Terrazzo Finisher $43.86 Add.$1.05 Add.$1.05

*Increase to be allocated at a later date

SUPPLEMENTAL BENEFITS
Journeyworker:
Mechanic $29.10
Finisher $29.10

OVERTIME PAY
See (A, E, Q, V) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, 8, 11, 15, 16, 25) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wage per hour:
(750 Hour) terms at the following percentage of the Terrazzo Mechanic's wage.

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
</tr>
</thead>
<tbody>
<tr>
<td>1-</td>
<td>75-</td>
<td>150-</td>
<td>225-</td>
<td>300-</td>
<td>375-</td>
<td>450-</td>
<td>525-</td>
<td>600-</td>
</tr>
<tr>
<td>750</td>
<td>1500</td>
<td>2250</td>
<td>3000</td>
<td>3750</td>
<td>4500</td>
<td>5250</td>
<td>6000</td>
<td></td>
</tr>
<tr>
<td>50%</td>
<td>55%</td>
<td>65%</td>
<td>70%</td>
<td>75%</td>
<td>85%</td>
<td>90%</td>
<td>95%</td>
<td></td>
</tr>
</tbody>
</table>

Supplemental benefits per hour paid:
(750 hour) terms at the following percentage of Terrazzo Mechanic's benefit.

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
</tr>
</thead>
<tbody>
<tr>
<td>1-</td>
<td>75-</td>
<td>150-</td>
<td>225-</td>
<td>300-</td>
<td>375-</td>
<td>450-</td>
<td>525-</td>
<td>600-</td>
</tr>
<tr>
<td>750</td>
<td>1500</td>
<td>2250</td>
<td>3000</td>
<td>3750</td>
<td>4500</td>
<td>5250</td>
<td>6000</td>
<td></td>
</tr>
</tbody>
</table>
Mason - Building

JOB DESCRIPTION  Mason - Building

ENTIRE COUNTIES
Bronx, Kings, Nassau, New York, Orange, Putnam, Queens, Richmond, Rockland, Suffolk, Westchester

WAGES

Per hour: 07/01/2011 12/05/2011 06/04/2012

Building:

*May be distributed between wages & benefits

SUPPLEMENTAL BENEFITS

Journeyworker: $26.71
Per Hour.
Overtime * $44.20
Overtime** $56.43

*Applies to overtime on weekdays & Saturdays
** Applies to Sundays & Holidays, & over 10 hours on Saturdays

OVERTIME PAY

See (A, *E, Q, **V) on OVERTIME PAGE

* Work beyond 10 hours on Saturday shall be paid at double the hourly wage rate.

HOLIDAY

Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, 8, 15, 25) on HOLIDAY PAGE

REGISTERED APPRENTICES

Wage per hour:

(750 hr) terms at the following wage rates.

<table>
<thead>
<tr>
<th>Hours</th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
<th>9th</th>
</tr>
</thead>
<tbody>
<tr>
<td>750</td>
<td>$24.99</td>
<td>27.75</td>
<td>31.54</td>
<td>33.11</td>
<td>35.74</td>
<td>36.99</td>
<td>42.35</td>
<td>47.53</td>
<td>49.01</td>
</tr>
<tr>
<td>1500</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>2250</td>
<td></td>
<td></td>
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<td></td>
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<tr>
<td>3000</td>
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</tr>
<tr>
<td>3750</td>
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<tr>
<td>4500</td>
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<tr>
<td>5250</td>
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<tr>
<td>6000</td>
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<td></td>
</tr>
<tr>
<td>6750</td>
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<td></td>
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<td></td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour paid:

<table>
<thead>
<tr>
<th>Hours</th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
<th>9th</th>
</tr>
</thead>
<tbody>
<tr>
<td>750</td>
<td>$12.87</td>
<td>13.89</td>
<td>13.89</td>
<td>16.11</td>
<td>17.26</td>
<td>19.80</td>
<td>22.01</td>
<td>24.40</td>
<td>26.71</td>
</tr>
<tr>
<td>1500</td>
<td></td>
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<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>2250</td>
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<td></td>
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<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>3000</td>
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<td></td>
<td></td>
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<td></td>
<td></td>
</tr>
<tr>
<td>3750</td>
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<td></td>
<td></td>
</tr>
<tr>
<td>5250</td>
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<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>6000</td>
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<td></td>
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<td></td>
<td></td>
</tr>
<tr>
<td>6750</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
</tbody>
</table>

** Prevailing Wage Rates for 07/01/2011 - 06/30/2012 Published by the New York State Department of Labor
Last Published on Jun 01 2012 Suffolk County
SUPPLEMENTAL BENEFITS
Journeyworker:
Per Hour.
Marble, Stone, etc
Polisher $20.94 $21.32 $21.82

OVERTIME PAY
See (A, E, Q, V) on OVERTIME PAGE
15th and successive hours in a continuous period shall be paid at double time.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, 11, 15, 16, 25) on HOLIDAY PAGE
1st term apprentice gets paid for all Observed Holidays.

REGISTERED APPRENTICES
WAGES per hour:
(900 hour) terms at the following wages:

<table>
<thead>
<tr>
<th>Hours</th>
<th>Wage</th>
</tr>
</thead>
<tbody>
<tr>
<td>0-900</td>
<td>$25.73</td>
</tr>
<tr>
<td>901-1800</td>
<td>$29.41</td>
</tr>
<tr>
<td>1801-2700</td>
<td>$33.08</td>
</tr>
<tr>
<td>over 2700</td>
<td>$37.01</td>
</tr>
</tbody>
</table>

Observed holidays are paid holidays for the 1st term apprentice

Supplemental Benefits:
(Per Hour)

| $18.79 |
| $19.37 |
| $19.98 |
| $20.94 |

9-7/24-MP

Mason - Building

JOB DESCRIPTION Mason - Building

ENTIRE COUNTIES
Bronx, Kings, Nassau, New York, Orange, Putnam, Queens, Richmond, Rockland, Suffolk, Westchester

WAGES
Per hour: 07/01/2011 12/05/2011 06/04/2012

Building:
Tile Finisher $40.13 Add. $1.18* Add. $1.18*

*Increase to be allocated at a later date

SUPPLEMENTAL BENEFITS
Per Hour:
Journeyworker $22.45
Overtime* $38.30
Overtime** $49.82
* Applies to weekdays & Saturdays
** Applies to overtime hours on Sunday & Holidays, and work on Saturdays over 10 hours.

OVERTIME PAY
See (A, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, 11, 15, 16, 25) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wages:
(per hour paid)

(750 hour) terms at the following percentages of Journeyworkers wage:

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
</tr>
</thead>
<tbody>
<tr>
<td>%</td>
<td>50%</td>
<td>55%</td>
<td>65%</td>
<td>70%</td>
<td>75%</td>
<td>85%</td>
<td>90%</td>
<td>95%</td>
</tr>
</tbody>
</table>

Supplemental Benefits:
(per hour paid)

(750) hour terms at the following percentages of Journeyworkers wage:

Apprentices.

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
</tr>
</thead>
<tbody>
<tr>
<td>%</td>
<td>50%</td>
<td>55%</td>
<td>65%</td>
<td>70%</td>
<td>75%</td>
<td>85%</td>
<td>90%</td>
<td>95%</td>
</tr>
</tbody>
</table>

JOB DESCRIPTION Mason - Building

ENTIRE COUNTIES
Bronx, Kings, Nassau, New York, Queens, Richmond, Suffolk, Westchester

WAGES
Per hour:

<table>
<thead>
<tr>
<th></th>
<th>07/01/2011</th>
<th>01/01/2012</th>
<th>07/01/2012</th>
</tr>
</thead>
<tbody>
<tr>
<td>Marble, Stone, etc. Finishers</td>
<td>$19.97</td>
<td>$20.19</td>
<td>$20.51</td>
</tr>
</tbody>
</table>

SUPPLEMENTAL BENEFITS
Journeyworker:
Per Hour.

| Marble, Stone, etc Finisher | $10.64 | $10.82 | $11.00 |

OVERTIME PAY
See (A, E, Q, V) on OVERTIME PAGE
Double hourly rate after 7 hours on Saturday

HOLIDAY
Paid:
See (*5, 6, 11, 15) on HOLIDAY PAGE
Overtime:
See (5, 6, 11, 15) on HOLIDAY PAGE

REGISTERED APPRENTICES
WAGES per hour:

<table>
<thead>
<tr>
<th>(750 hour) terms at the following wages:</th>
<th>07/01/2011</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st term 0-750</td>
<td>$13.83</td>
</tr>
<tr>
<td>2nd term 750-1500</td>
<td>$14.62</td>
</tr>
<tr>
<td>3rd term 1501-2250</td>
<td>$15.41</td>
</tr>
<tr>
<td>4th term 2251-3000</td>
<td>$16.20</td>
</tr>
<tr>
<td>5th term 3001-3750</td>
<td>$17.38</td>
</tr>
<tr>
<td>6th term 3751-4500</td>
<td>$18.96</td>
</tr>
</tbody>
</table>

Supplemental Benefits:
(Per Hour)

<table>
<thead>
<tr>
<th>1st term</th>
<th>2nd term</th>
<th>3rd term</th>
<th>4th term</th>
<th>5th term</th>
<th>6th term</th>
</tr>
</thead>
<tbody>
<tr>
<td>$10.43</td>
<td>$10.43</td>
<td>$10.44</td>
<td>$10.44</td>
<td>$10.45</td>
<td>$10.46</td>
</tr>
</tbody>
</table>
## Mason - Building / Heavy&Highway 06/01/2012

### JOB DESCRIPTION
Mason - Building / Heavy&Highway  
**DISTRICT 9**

### ENTIRE COUNTIES
Bronx, Kings, Nassau, New York, Queens, Richmond, Suffolk, Westchester

### WAGES

<table>
<thead>
<tr>
<th></th>
<th>07/01/2011</th>
<th>01/01/2012</th>
<th>07/01/2012</th>
</tr>
</thead>
<tbody>
<tr>
<td>Marble-Finisher</td>
<td>$42.65</td>
<td>$43.10</td>
<td>$43.55</td>
</tr>
</tbody>
</table>

### SUPPLEMENTAL BENEFITS

<table>
<thead>
<tr>
<th></th>
<th>07/01/2011</th>
<th>01/01/2012</th>
<th>07/01/2012</th>
</tr>
</thead>
<tbody>
<tr>
<td>Journeyworker</td>
<td>$25.83</td>
<td>$26.33</td>
<td>$26.93</td>
</tr>
</tbody>
</table>

### OVERTIME PAY

See (*A, *E, Q, V) on OVERTIME PAGE

### HOLIDAY

Overtime: See (5, 6, 15, 25) on HOLIDAY PAGE

* Work beyond 7 hours on a Saturday shall be paid at double the rate.

** When an observed holiday falls on a Sunday, it will be observed the next day.

### REGISTERED APPRENTICES

Wages:

750 hour terms at the following percentage of Journeyworkers wage.

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
</tr>
</thead>
<tbody>
<tr>
<td>1-</td>
<td>751-</td>
<td>1501-</td>
<td>2251-</td>
<td>3001-</td>
<td>3751-</td>
<td>4501-</td>
<td>5251-</td>
<td></td>
</tr>
<tr>
<td>750</td>
<td>1500</td>
<td>2250</td>
<td>3000</td>
<td>3750</td>
<td>4500</td>
<td>5250</td>
<td>6000</td>
<td></td>
</tr>
<tr>
<td>50%</td>
<td>55%</td>
<td>65%</td>
<td>70%</td>
<td>75%</td>
<td>85%</td>
<td>90%</td>
<td>95%</td>
<td></td>
</tr>
</tbody>
</table>

Supplemental Benefits:  
07/01/2011

<table>
<thead>
<tr>
<th>Terms</th>
<th>07/01/2011</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st-6th terms</td>
<td>$14.50 + term wage % of $9.83</td>
</tr>
<tr>
<td>7th and 8th terms</td>
<td>$24.33</td>
</tr>
</tbody>
</table>

## Mason - Building / Heavy&Highway 06/01/2012

### JOB DESCRIPTION
Mason - Building / Heavy&Highway  
**DISTRICT 9**

### ENTIRE COUNTIES
Bronx, Kings, Nassau, New York, Queens, Richmond, Suffolk

### WAGES

NOTE: Shall include but not limited to Precast concrete slabs (London Walks)
Marble and Granite pavers 2’x 2’ or larger.

**Per Hour:**

<table>
<thead>
<tr>
<th></th>
<th>07/01/2011</th>
</tr>
</thead>
<tbody>
<tr>
<td>Stone Setter</td>
<td>$57.61</td>
</tr>
<tr>
<td>Stone Tender</td>
<td>$39.28</td>
</tr>
</tbody>
</table>

### SUPPLEMENTAL BENEFITS

**Per Hour:**

<table>
<thead>
<tr>
<th></th>
<th>07/01/2011</th>
</tr>
</thead>
<tbody>
<tr>
<td>Stone Setter</td>
<td>$24.06</td>
</tr>
<tr>
<td>Stone Tender</td>
<td>$16.66</td>
</tr>
</tbody>
</table>

### OVERTIME PAY

See (*C, **E, Q) on OVERTIME PAGE

* On weekdays the eighth (8th) and ninth (9th) hours are time and one-half all work thereafter is paid at double the hourly rate.

** The first nine (9) hours on Saturday is paid at time and one-half all work thereafter is paid at double the hourly rate.

### HOLIDAY

Paid: See (8, 25) on HOLIDAY PAGE
REGISTERED APPRENTICES
Per Hour:

Stone Setter (800 hour) terms at the following wage rate per hour:

<table>
<thead>
<tr>
<th>Term</th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>$28.87</td>
<td>$34.57</td>
<td>$40.32</td>
<td>$46.09</td>
<td>$51.85</td>
<td>$57.61</td>
</tr>
</tbody>
</table>

Supplemental Benefits:
All Apprentices $15.48

Mason - Heavy&Highway 06/01/2012

JOB DESCRIPTION  Mason - Heavy&Highway
DISTRICT  9

ENTIRE COUNTIES
Bronx, Kings, Nassau, New York, Queens, Richmond, Suffolk

WAGES
Per Hour: 07/01/2011

Cement Mason $49.50

SUPPLEMENTAL BENEFITS
Per Hour: 07/01/2011

Cement Mason $32.25

OVERTIME PAY
See (D, O, V) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, 8, 11, 13, 25) on HOLIDAY PAGE

REGISTERED APPRENTICES
(1) year terms at the following Percentage of Journeyworkers Wage.

1st Term 50%
2nd Term 60%
3rd Term 70%

Supplement Benefits per hour paid:
Apprentices:
1st term $21.96
2nd term $23.98
3rd term $26.00

Mason - Heavy&Highway 06/01/2012

JOB DESCRIPTION  Mason - Heavy&Highway
DISTRICT  9

ENTIRE COUNTIES
Bronx, Kings, Nassau, New York, Queens, Richmond, Suffolk

WAGES
Per Hour: 07/01/2011

(MASON)
Pointer, Cleaner & Caulkers $44.56

SUPPLEMENTAL BENEFITS
Per Hour: 07/01/2011

Pointer, Cleaners & Caulkers $23.33

OVERTIME PAY
REGISTERED APPRENTICES

Wages:

(Per hour)

One (1) year terms at the following wage rates.


Apprentices Supplemental Benefits:

(per hour paid)

9-1PCC

Operating Engineer - Building

JOB DESCRIPTION Operating Engineer - Building

ENTIRE COUNTIES Nassau, Suffolk

WAGES

BUILDING CATEGORIES:

CLASS "AA" CRANES:
Crane, Truck Crane, Derrick, Dragline, Dredge, Crawler Crane, Tower Crane & Pile Driver.

CLASS "A":
Asphalt Spreader, Backhoe Crawler/Hydraulic Excavator(360 upto & over 150,000lbs), Boiler, Boring Machine, Cherry Picker(over 70 tons), Concrete Pump, Gradall, Grader, Hoist, Loading Machine(10 yds. or more), Milling Machine, Power Winch-Stone Setting/Structural Steel & Truck Mounted, Powerhouse, Road Paver, Scoop-Carryall-Scraper in Tandem, Steam Shovel, Sideboom Tractor, Stone Spreader(selfpropelled), Tank Work, Tower Crane Engineer.

CLASS "B":

CLASS "C":
Curb Machine(asphalt & Concrete), Maintenance Engineer(Small Equip. & Well Point), Field Mechanic, Milling Machine(Small), Pulvi Mixer, Pumps(all), Roller(dirt), Ridge Cutter, Vac-All, Jet Pump, Shotblaster, Interior Hoist, Concrete Finish Machine, Concrete Spreader, Conveyer, Curing Machine, Hoist(one drum).

CLASS "D":
Concrete Breaker, Concrete Saw/Cutter, Fork Life or Walk Behind (power operated), Generator, Hydra Hammer, Compactors(mechanical or hand operated), Pin Puller, Portable Heaters, Power Booms, Power Buggies, Pump(double action diaphragm).

CLASS "E":
Batching Plant, Generator, Grinder, Mixer, Mulching Machine, Oiler, Pump(gypsum), Pump(single action diaphragm), Stump Chipper, Track Tamper, Tractor(caterpillar or wheel), Vibrator, Deckhand on Workboat.

07/01/2011

Class "AA" $ 61.02

Cranes: Boom length over 100 feet add $ 1.00 per hour

" " $ 150 " $ 1.50 "

" " $ 250 " $ 2.00 "

" " $ 350 " $ 3.00 "

Class "A" $ 50.78
*Add $3.50 for Hazardous Waste Work

Class "B" $ 48.20*

*Add $2.50 for Hazardous Waste Work

Class "C" $ 46.48*

*Add $1.50 for Hazardous Waste Work

Class "D" $ 43.01

Class "E" $ 41.27

SUPPLEMENTAL BENEFITS
Per Hour: 07/01/2011

ALL CLASSES $ 29.09

NOTE: Overtime Rate $ 22.85

OVERTIME PAY

OVERTIME PAY
See (D, O) on OVERTIME PAGE
Paid Holidays: See (5, 6, 16, 25) on HOLIDAY PAGE

"NOTE": Employee must be employed day before and day after a holiday to receive holiday pay.

HOLIDAY

REGISTERED APPRENTICES
One(1) Year Terms at the following Rate:

1st Term $ 20.84
2nd Term 21.67
3rd Term 22.33

Supplemental Benefits per hour:

APPRENTICES $ 15.89

Note:

OVERTIME AMOUNT $ 5.85

Operating Engineer - Building / Heavy&Highway 06/01/2012

JOB DESCRIPTION Operating Engineer - Building / Heavy&Highway

ENTIRE COUNTIES Nassau, Suffolk

WAGES
Per Hour:

<table>
<thead>
<tr>
<th></th>
<th>07/01/2011</th>
<th>08/01/2011</th>
</tr>
</thead>
<tbody>
<tr>
<td>Well Driller</td>
<td>$ 31.68</td>
<td>32.32</td>
</tr>
<tr>
<td>Well Driller</td>
<td>$ 27.60</td>
<td>28.38</td>
</tr>
<tr>
<td>Helper</td>
<td></td>
<td></td>
</tr>
</tbody>
</table>

Hazardous Waste Differential

Added to Hourly Wage:

Level A $ 3.00
Level B 2.00
Level C 1.00

Monitoring Well Work
Add to Hourly Wage:

Level A $ 3.00
Supplemental Benefits

Per Hour:

07/01/2011

Well Driller: $10% of straight & Helper: time rate plus $10.20

(Note) Additional $3.00 for Premium Time

Overtime Pay

See (B, E, G, P) on Overtime Page

Holiday

Paid: See (5, 6, 16, 23) on Holiday Page

Overtime: See (5, 6, 16, 23) on Holiday Page

Registered Apprentices

1st year: $20.84
2nd year: 21.67
3rd year: 22.23

Operating Engineer - Heavy&Highway

06/01/2012

Job Description

Operating Engineer - Heavy&Highway

District 4

Entire Counties

Nassau, Suffolk

Wages

Party Chief - One who directs a survey party
Instrument Man - One who runs the instrument and assists Party Chief
Rodman - One who holds the rod and in general, assists the survey party

Categories cover GPS & Under Ground Surveying

Per Hour:

07/01/2011

Heavy Highway/Building

Party Chief: $52.90
Instrument Man: 39.64
Rodman: 34.84

Steel Erection

Party Chief: $53.26
Instrument Man: 41.77
Rodman: 28.43

Supplemental Benefits

Per Hour:

07/01/2011

Heavy Highway/Building: $24.20

Steel Erection: $24.20

Overtime Pay

See (B, E, Q) on Overtime Page

* Doubletime paid on the 9th hour on Saturday.

Holiday

Paid: See (5, 6, 11, 12, 15, 25) on Holiday Page

Overtime: See (5, 6, 11, 12, 15, 25) on Holiday Page
ENTIRE COUNTIES  
Nassau, Suffolk

WAGES

HEAVY/HIGHWAY CATEGORIES:

CLASS "AA" CRANES:
Crane, Truck Crane, Derrick, Dragline, Dredge, Crawler Crane, Tower Crane, Pile Driver.

CLASS "A":
Asphalt Spreader, Backhoe Crawler/Hydraulic Excavator(360 up to & over 150,000lbs), Barrier Machine, Cherry picker(over 70 tons), Concrete Pump, Grader, Gradall, Hoist, Loading Machine(bucket 10 yds. or more), Laser Screed, Milling Machine(Large), Power Winch-Stone Setting/Structural Steel or Truck Mounted, powerhouse, Boom Tractor, Power Screed, Carrier-Scaper in tandem, Side Boom Tractor, Stone Spreader(self propelled), Striping Machine(long line/truck mounted), Tree Graple, Tank Work, Track Alignment Machine.

CLASS "B":
Backhoe(other than 360), Boom Truck, Bulldozer, Boring Machine/Auger, Cherry Picker(under 70 tons), Conveyor-Multi, Post Hole-Augur, Fork Lift, Hoist(2 drum), Loading Machine & Front Loader, Mulch Machine(machine fed), Power Winches(all others not included in class A), Asphalt Roller, Hydraulic Pump with Boring Machine, Scoop, Carryall/Scaper, Skid Loader/Skid Steer, Maintenance Man on Tower Crane, Trenching Machine, Vermeer Cutter, Work Boat.

CLASS "C":
Boiler(Thermoplastic), Curb Machine(Asphalt & Concrete), Maintenance Engineer(Small Equip. & Well Point), Field Mechanic, Milling Machine(Small), Pulvi-Mixer, Pumps(Hydraulic & 4 in or over), Roller(Dirt), Vac-All, Jet Pump, Compressor(Structural Steel & 2 or more Batteries), Concrete Finish Machine, Concrete Spreader, Conveyor, Curing Machine, Fireman, Hoist (One Drum), Pipe Biter, Welding Machine(Structural Steel & Pile Work).

CLASS "D":

CLASS "E":
Batching Plant(On Job Site), Compressor, Generator, Grinder, Mixer, Mulching Machine(Hand Feed), Oilier, Pumps(Single action up to 3 in.), Root Cutter, Stump Chipper, Oilier on Tower Crane, Trenching Machine(Hand, walk behind), Track Tamper, Tractor, Vibrator, Deckhand on Work Boat.

07/01/2011

Class "AA" $ 60.39

Cranes: Boom Length over 100 feet add $ 1.00 per hour

* " 150 " $ 1.50 *
* " 250 " $ 2.00 *
* " 350 " $ 3.00 *

Class "A" $ 53.48*
*Add $3.50 for Hazardous Waste Work.

Class "B" $ 49.99*
*Add $2.50 for Hazardous Waste Work.

Class "C" $ 48.23*
*Add $1.50 for Hazardous Waste Work.

Class "D" $ 44.67

Class "E" $ 42.93

"NOTE": ADD 30% to straight time hrly wage for NEW YORK STATE D.O.T. and other GOVERNMENTAL MANDATED off-shift work.

SUPPLEMENTAL BENEFITS
Per Hour:

07/01/2011

ALL CLASSES $ 29.34

Note: OVERTIME AMOUNT $ 22.85
OVERTIME PAY

See (D, O) on OVERTIME PAGE

HOLIDAY

Paid: See (5, 6, 7, 8) on HOLIDAY PAGE

*NOTE*: Employee must be employed day before and day after a holiday to receive holiday pay.

REGISTERED APPRENTICES

One(1) Year Terms at the following Rate:

<table>
<thead>
<tr>
<th>Term</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st Term</td>
<td>$20.84</td>
</tr>
<tr>
<td>2nd Term</td>
<td>21.67</td>
</tr>
<tr>
<td>3rd Term</td>
<td>22.33</td>
</tr>
</tbody>
</table>

SUPPLEMENTAL:

APPRENTICES $15.89

Note:

OVERTIME AMOUNT $5.85

Operating Engineer - Marine Construction 06/01/2012

JOBSITE DESCRIPTION Operating Engineer - Marine Construction DISTRICT 4

ENTIRE COUNTIES


WAGES

Per Hour:

DREDGING OPERATIONS 07/01/2011

CLASS A

Operator, Leverman, $32.89

Lead Dredgeman

CLASS A1

Dozer, Front Loader, To Conform to Operating Engineer

Operator Prevailing Wage in Locality where Work is being Performed including Benefits.

CLASS B

Spider/Spill Barge Operator, $28.49

Tug Operator (over 1000hp),

Operator II, Fill Placer,

Derrick Operator, Engineer,

Chief Mate, Electrician,

Chief Welder,

Maintenance Engineer

Certified Welder, $26.84

Boat Operator (licensed)

CLASS C

Drag Barge Operator, $26.14

Steward, Mate,

Assistant Fill Placer,

Welder (please add) $0.06

CLASS D

Shoreman, Deckhand, $21.09
Oiler (please add) $0.09

SUPPLEMENTAL BENEFITS
Per Hour:
THE FOLLOWING SUPPLEMENTAL BENEFITS APPLY TO ALL CATEGORIES

<table>
<thead>
<tr>
<th>Class</th>
<th>Date</th>
<th>Rate</th>
<th>Time</th>
<th>Overtime Hours</th>
<th>Additional</th>
</tr>
</thead>
<tbody>
<tr>
<td>A &amp; B</td>
<td>07/01/2011</td>
<td>$8.05 + 7% straight</td>
<td>$0.23</td>
<td>Add $0.63</td>
<td></td>
</tr>
<tr>
<td></td>
<td></td>
<td>time wage overtime</td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>C</td>
<td></td>
<td>$7.75 + 7% straight</td>
<td>$0.48</td>
<td>Add $0.48</td>
<td></td>
</tr>
<tr>
<td>D</td>
<td></td>
<td>$7.45 + 7% straight</td>
<td>$0.23</td>
<td>Add $0.23</td>
<td></td>
</tr>
</tbody>
</table>

OVERTIME PAY
See (B, F, R) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, 8, 15, 26) on HOLIDAY PAGE

Operating Engineer - Trenchless Pipe Rehab

JOB DESCRIPTION Operating Engineer - Trenchless Pipe Rehab
ENTIRE COUNTIES Nassau, Suffolk
WAGES

IMPORTANT NOTE: This Category & Classifications are now located in Operating Engineers/Heavy Highway & Laborers/Heavy Highway.

Per Hour: 07/01/2011 (SEE)

Robotic Unit Operator Operator(class D)
Technician/Boiler, Generator Operator(classes C&D)
AM Liner/Hydra Seal Laborer(Grp#3)
Hobas Pipe, Polyethylene Pipe or Pull and Inflate Liner Laborer(Grp#3)

OVERTIME PAY

HOLIDAY

Painter

JOB DESCRIPTION Painter
ENTIRE COUNTIES
DISTRIBUTION 9
WAGES (Per hour) 07/01/2011

Brush $ 35.00
Abatement/Removal of lead based or lead containing paint on materials to be repainted.
Spray & Scaffold 38.00
Fire Escape 38.00
Decorator 38.00
Paperhanger/Wall Coverer 36.40

SUPPLEMENTAL BENEFITS (per hour worked) 07/01/2011

Paperhanger $ 29.23
All others 25.12
Premium 29.75*

* Applies only to "All others" category, not paperhanger journeyman.

OVERTIME PAY See (A, H) on OVERTIME PAGE

HOLIDAY Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, 11, 16, 25) on HOLIDAY PAGE

REGISTERED APPRENTICES Indentured after 5/31/93 (1) year terms at the following wage rate.

(per hour)

Appr 1st term... $ 13.25
Appr 2nd term... 17.50
Appr 3rd term... 21.00
Appr 4th term... 28.00

Supplemental benefits:

(per Hour worked)

Appr 1st term... $ 10.86
Appr 2nd term... 14.73
Appr 3rd term... 17.64
Appr 4th term... 23.02

9-NYDC9-B/S

Painter 06/01/2012

JOB DESCRIPTION Painter

ENTIRE COUNTIES Putnam, Suffolk, Westchester

PARTIAL COUNTIES Nassau: All of Nassau except the areas described below: Atlantic Beach, Cederhurst, East Rockaway, Gibson, Hewlett, Hewlett Bay, Hewlett Neck, Hewlett Park, Inwood, Lawrence, Lido Beach, Long Beach, parts of Lynbrook, parts of Oceanside, parts of Valley Stream, and Woodmere. Starting on the South side of Sunrise Hwy in Valley Stream running east to Windsor and Rockaway Ave., Rockville Centre is the boundary line up to Lawson Blvd. turn right going west all the above territory. Starting at Union Turnpike and Lakeville Rd. going north to Northern Blvd. the west side of Lakeville road to Northern Blvd. At Northern Blvd. going east the district north of Northern Blvd. to Port Washington Blvd. West of Port Washington Blvd.to St. Francis Hospital then north of first traffic light to Port Washington and Sands Point, Manor Haven, Harbour Acres.

WAGES Per hour: 07/01/2011-04/30/2012

Drywall Taper $ 39.25**

** Premium pay to be calculated on $35.00

SUPPLEMENTAL BENEFITS Per hour worked: 07/01/2011
Journeyman $ 20.87

OVERTIME PAY
See (A, H) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (4, 5, 6, 25) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wages(per Hour) 07/01/2011
1500 hour terms at the following wage rate:

1st term $ 14.00
2nd term 23.44
3rd term 31.25

Premium Pay:
1st term $ 21.00
2nd term 31.50
3rd term 42.00

Supplemental Benefits:
(per Hour)
1st year $ 9.75
2nd Year 13.52
3rd year 15.50

Painter - Bridge & Structural Steel 06/01/2012

JOB DESCRIPTION Painter - Bridge & Structural Steel DISTRICT 9

ENTIRE COUNTIES

WAGES (Per Hour Worked) 07/01/2011

STEEL:
Bridge Painting $ 46.25
Power Tool/Spray $ 52.25

Shift Work: Where project specifications and/or contract provide for night work outside the regular hours of work, and said night work is performed on a second shift, which is separate from the first crew, the night shift employees shall be paid an additional 10% of the regular wage up to seven (7) hours, after which they shall be paid at time and one half the regular wage. If only a night shift is employed, the employees shall be paid at time and one half.

Note: For Bridge Painting Contracts, ALL WORKERS on and off the bridge (including Flagmen) are to be paid Painter's Rate; the contract must be ONLY for Bridge Painting.

SUPPLEMENTAL BENEFITS
Per Hour Worked: 07/01/2011

Journeyworker $ 31.04*
$ 31.04**

Hourly Rate after 40 hours from May 1st to Nov. 15th $ 6.75 only

Hourly Rate after 50 hours from Nov. 16th to April 30th $ 6.75 only

*For the period of May 1st to November 15th:
This rate shall be paid up to maximum of forty (40) hours worked per week. For all hours exceeding 40, the hourly rate shall drop to the hourly rate shown above by date.
EXCEPT for the first and last week of employment on the project, and for the weeks of Memorial Day, Independence Day and Labor Day, this rate shall be paid for the actual number of hours worked.

**For the period of November 16th to April 30th:**
This rate shall be paid up to a maximum of fifty (50) hours worked per week. For all hours exceeding 50, the hourly rate shall drop to the hourly rate shown above by date.

**OVERTIME PAY**
See (A, F, R) on OVERTIME PAGE
*Note: When calculating overtime pay for the Power Tool/ Spray classification, add Six dollars to the hourly overtime rate calculated for the "Bridge Painting" classification.

**HOLIDAY**
Paid: See (1) on HOLIDAY PAGE
Overtime: See (4, 6) on HOLIDAY PAGE

**REGISTERED APPRENTICES**
(Wage per hour Worked):
(1) year terms at the following percentage of Journeyworkers wage.

Apprentices: 1st 2nd 3rd
07/01/2011 40% 60% 80%

Supplemental Benefits:
1st Term: Same percentage as used for wage
2nd and 3rd term: Same percentage as used for wage

**Painter - Line Striping**

**JOB DESCRIPTION** Painter - Line Striping

**DISTRICT** 9

**ENTIRE COUNTIES**

**WAGES**
Per hour:

Painter (Striping-Highway): 07/01/2011

Striping-Machine Operator* $26.61
Linerman Thermoplastic $31.87

Note: * Includes but is not limited to: Positioning of cones and directing of traffic using hand held devices. Excludes the Driver/Operator of equipment used in the maintenance and protection of traffic safety

**SUPPLEMENTAL BENEFITS**
Per hour paid: 07/01/2011
Journeyworker: $13.06

**OVERTIME PAY**
See (B, E, P, S) on OVERTIME PAGE

**HOLIDAY**
Paid: See (5, 20) on HOLIDAY PAGE
Overtime: See (5, 8, 11, 12, 15, 16, 17, 20, 21, 22) on HOLIDAY PAGE

**Painter - Metal Polisher**

**JOB DESCRIPTION** Painter - Metal Polisher

**DISTRICT** 9

**ENTIRE COUNTIES**

**WAGES**
07/01/2011

Metal Polisher $ 25.60*

*Note: All workers shall be paid an additional premium in an amount equal to twenty (20%) percent of their basic straight time rate of pay for all time worked on hanging scaffolds and on standing scaffolds while working more than 34 feet off the ground. Such premium are to be paid on top of their straight time or overtime, whichever is applicable. This also applies to employees erecting scaffolding.

SUPPLEMENTAL BENEFITS
Per Hour: 07/01/2011
Journeyworker: $ 11.12

OVERTIME PAY
See (B, E, Q, T) on OVERTIME PAGE

HOLIDAY
Paid: See (5, 6, 11, 15, 16, 25, 26) on HOLIDAY PAGE
Overtime: See (5, 6, 9, 11, 15, 16, 25, 26) on HOLIDAY PAGE

REGISTERED APPRENTICES
55% of Basic Polisher Rate

Plasterer 06/01/2012

JOB DESCRIPTION Plasterer

ENTIRE COUNTIES
Kings, Nassau, Queens, Suffolk

PARTIAL COUNTIES
New York: Includes work in all Islands in New York City, except Manhattan.

WAGES
Per hour: 07/01/2011

Building: Plasterer/Traditional $ 35.53

SUPPLEMENTAL BENEFITS
Per hour worked:
Journeyworker $ 21.80

OVERTIME PAY
See (B, E, E2, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, 8, 11, 13, 25, 26) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wages:
(per hour)

(1) year terms at the following % Journeyworkers wage rate.

First year: 1st 6 months 2nd 6 months
40% 45%
Second year: 1st 6 months 2nd 6 months
55% 60%
Third year: 1st 6 months 2nd 6 months
70% 75%

Supplemental Benefits:
(per hour paid):
(1) year term broken down into six month periods:
1st year:
1st six months $8.37
2nd six months 9.35
3rd six months 11.35
4th six months 12.33
### Plumber

**JOB DESCRIPTION**  
Plumber

**ENTIRE COUNTIES**  
Nassau, Suffolk

**WAGES**  
Per Hour: 07/01/2011

<table>
<thead>
<tr>
<th></th>
<th>Per Hour: 07/01/2011</th>
</tr>
</thead>
<tbody>
<tr>
<td>Plumber/ PUMP &amp; TANK</td>
<td>$43.24</td>
</tr>
</tbody>
</table>

**SUPPLEMENTAL BENEFITS**  
Per Hour: 07/01/2011

<table>
<thead>
<tr>
<th></th>
<th>Per Hour: 07/01/2011</th>
</tr>
</thead>
<tbody>
<tr>
<td>Plumber</td>
<td>$22.07</td>
</tr>
</tbody>
</table>

**OVERTIME PAY**  
See (B, N, V) on OVERTIME PAGE  
(V) Sunday & Holidays Only

**HOLIDAY**  
Paid: See (1) on HOLIDAY PAGE  
Overtime: See (5, 6, 16, 25) on HOLIDAY PAGE

**REGISTERED APPRENTICES**  
One(1) Year Terms at the Following Wage Per Hour:

07/01/2011

<table>
<thead>
<tr>
<th>Term</th>
<th>Wage Per Hour</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st Term</td>
<td>$10.08</td>
</tr>
<tr>
<td>2nd Term</td>
<td>15.77</td>
</tr>
<tr>
<td>3rd Term</td>
<td>21.47</td>
</tr>
<tr>
<td>4th Term</td>
<td>27.40</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour:

<table>
<thead>
<tr>
<th>Term</th>
<th>Supplemental Benefits</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st Term</td>
<td>$10.94</td>
</tr>
<tr>
<td>2nd Term</td>
<td>11.54</td>
</tr>
<tr>
<td>3rd Term</td>
<td>12.49</td>
</tr>
<tr>
<td>4th Term</td>
<td>12.59</td>
</tr>
</tbody>
</table>

### 4-200 Pump & Tank

**JOB DESCRIPTION**  
Plumber

**ENTIRE COUNTIES**  
Nassau, Suffolk

**WAGES**  
Per Hour: 07/01/2011

<table>
<thead>
<tr>
<th></th>
<th>Per Hour: 07/01/2011</th>
</tr>
</thead>
<tbody>
<tr>
<td>Plumber MAINTENANCE ONLY</td>
<td>$29.46</td>
</tr>
</tbody>
</table>

**NOTE**  
Maintenance: Correction of problem(s) with the existing fixture or group of fixtures, preventive repairs or servicing of said fixtures

**SUPPLEMENTAL BENEFITS**  
SUPPLEMENTAL BENEFITS

Per Hour: 07/01/2011
**Plumber**

**MAINTENANCE ONLY**  
$9.70

---

**OVERTIME PAY**

OVERTIME PAY  
See (B, J) on OVERTIME PAGE  
HOLIDAY  
Paid: See (1) on HOLIDAY PAGE  
Overtime: See (5, 6, 15, 16) on HOLIDAY PAGE

**HOLIDAY**

**REGISTERED APPRENTICES**

One(1) Year Terms, WAGES Per Hour as Follows:  
07/01/2011  

<table>
<thead>
<tr>
<th>Term</th>
<th>Wage</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st</td>
<td>$15.00</td>
</tr>
<tr>
<td>2nd</td>
<td>$16.15</td>
</tr>
<tr>
<td>3rd</td>
<td>$17.35</td>
</tr>
<tr>
<td>4th</td>
<td>$18.61</td>
</tr>
<tr>
<td>5th</td>
<td>$19.91</td>
</tr>
</tbody>
</table>

**SUPPLEMENTS PER HOUR**

<table>
<thead>
<tr>
<th>Term</th>
<th>Supplement</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st</td>
<td>$9.00</td>
</tr>
<tr>
<td>2nd</td>
<td>$9.00</td>
</tr>
<tr>
<td>3rd</td>
<td>$9.00</td>
</tr>
<tr>
<td>4th</td>
<td>$9.00</td>
</tr>
<tr>
<td>5th</td>
<td>$9.00</td>
</tr>
</tbody>
</table>

---

**JOB DESCRIPTION**  
Plumber  

**DISTRICT** 4  

**ENTIRE COUNTIES**  
Nassau, Suffolk

**WAGES**

Per Hour:  
07/01/2011  

<table>
<thead>
<tr>
<th>Job</th>
<th>Wage</th>
</tr>
</thead>
<tbody>
<tr>
<td>Plumber</td>
<td>$48.48</td>
</tr>
</tbody>
</table>

**SUPPLEMENTAL BENEFITS**

SUPPLEMENTAL BENEFITS  
07/01/2011  

<table>
<thead>
<tr>
<th>Job</th>
<th>Supplement</th>
</tr>
</thead>
<tbody>
<tr>
<td>Plumber</td>
<td>$29.68</td>
</tr>
</tbody>
</table>

**OVERTIME PAY**

See (A, O, V) on OVERTIME PAGE

CODE "V" is only for SUNDAYS and HOLIDAYS WORKED

**HOLIDAY**

Paid: See (1) on HOLIDAY PAGE  
Overtime: See (5, 6, 15, 16, 25) on HOLIDAY PAGE

**HOLIDAY**

**REGISTERED APPRENTICES**

One(1) Year Terms at the following percentage of Plumbers Rate:  

<table>
<thead>
<tr>
<th>Term</th>
<th>Percentage</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st Term</td>
<td>30%</td>
</tr>
<tr>
<td>2nd Term</td>
<td>40%</td>
</tr>
<tr>
<td>3rd Term</td>
<td>50%</td>
</tr>
<tr>
<td>4th Term</td>
<td>60%</td>
</tr>
<tr>
<td>5th Term</td>
<td>70%</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour:  
07/01/2011
**Roofer**

**JOB DESCRIPTION** Roofer

**DISTRICT** 4

**ENTIRE COUNTIES**
Nassau, Suffolk

**WAGES**
Rate Per Hour

<table>
<thead>
<tr>
<th>Term</th>
<th>Rate Per Hour</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st</td>
<td>$16.27</td>
</tr>
<tr>
<td>2nd</td>
<td>$18.65</td>
</tr>
<tr>
<td>3rd</td>
<td>$20.01</td>
</tr>
<tr>
<td>4th</td>
<td>$21.53</td>
</tr>
<tr>
<td>5th</td>
<td>$23.11</td>
</tr>
</tbody>
</table>

**SUPPLEMENTAL BENEFITS**
Per Hour: 07/01/2011

| Roofer/Waterproofer | $37.50 |

**OVERTIME PAY**
Per Hour:
NEW ROOF SEE (B,E,Q)
RE-ROOF SEE (B,E2,Q)

**HOLIDAY**
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, 13, 16, 25) on HOLIDAY PAGE

**REGISTERED APPRENTICES**
(1) Year terms at the following percentage of Roofers/Waterproofers Wage

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>40%</td>
<td>50%</td>
<td>70%</td>
<td>80%</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour:

| 1st Term | 2.00 |
| 2nd Term | 6.33 |
| 3rd Term | 14.67 |
| 4th Term | 19.96 |

**Sheetmetal Worker**

**JOB DESCRIPTION** Sheetmetal Worker

**DISTRICT** 9

**ENTIRE COUNTIES**
Bronx, Kings, Nassau, New York, Queens, Richmond, Rockland, Suffolk, Westchester

**WAGES**
Per Hour:

| SIGN ERECTOR | $47.20 | Add.$1.75 |

Page 1802
SUPPLEMENTAL BENEFITS
PER HOUR  07/01/2011  07/16/2012

$33.94  Add.$2.10

OVERTIME PAY
See (A, F, S) on OVERTIME PAGE

HOLIDAY
Paid:  See (5, 6, 11, 12, 16, 25) on HOLIDAY PAGE
Overtime:  See (5, 6, 10, 11, 12, 16, 25) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wage per hour:  07/01/2011

Half (1/2) year terms at the following rate(s):

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>$16.45</td>
<td>$18.80</td>
<td>$21.15</td>
<td>$23.50</td>
<td>$25.84</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour paid:
Half (1/2) year terms at the following dollar amount.

07/01/2011

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>$9.29</td>
<td>$9.82</td>
<td>$10.96</td>
<td>$12.45</td>
<td>$17.64</td>
</tr>
<tr>
<td>6th</td>
<td>$28.19</td>
<td>$30.54</td>
<td>$32.89</td>
<td>$35.23</td>
<td>$37.58</td>
</tr>
</tbody>
</table>

Sheetmetal Worker

JOB DESCRIPTION  Sheetmetal Worker
DISTRICT  4

ENTIRE COUNTIES
Bronx, Kings, Nassau, New York, Queens, Richmond, Suffolk

WAGES
Per Hour:  07/01/2011

Sheetmetal Worker  $48.15
For Temporary Operation or Maintenance of Fans  $39.17

SUPPLEMENTAL BENEFITS
Per Hour:  07/01/2011

Sheetmetal Worker  $36.06

OVERTIME PAY
See (A, O) on OVERTIME PAGE
For Fan Maintenance See Codes B & O

HOLIDAY
Paid:  See (1) on HOLIDAY PAGE
Overtime: See (5, 6, 11, 15, 16, 25, 26) on HOLIDAY PAGE

REGISTERED APPRENTICES
Per Hour:

(1/2) Year Term:
1st $16.38
2nd $18.71
3rd $19.84
4th $21.46
5th $22.96
6th $24.93
7th $24.93
8th $28.72

Supplemental Benefits per hour:

1st $16.57
2nd $18.20
3rd $19.84
4th $21.46
5th $22.96
6th $24.93
7th $24.93
8th $28.72

---

Steamfitter

JOB DESCRIPTION Steamfitter

ENTIRE COUNTIES
Bronx, Kings, Nassau, New York, Queens, Richmond, Suffolk

WAGES
Per Hour: 07/01/2011

Steamfitter/Maintenance & AC Service Work
$34.55
*Additional $1.00

Refrigeration, A/C, Oil Burner and Stoker Service and Repair.
Refrigeration Compressor installation up to 5hp (combined).
Air Condition / Heating Compressor installation up to 10hp (combined).

*Increase to be allocated at a later date

SUPPLEMENTAL BENEFITS
Per Hour

Steamfitter/Maintenance & AC Service Work $10.52

OVERTIME PAY
OVERTIME: See (B, E, Q*, S**) on OVERTIME PAGE.

HOLIDAY
HOLIDAY:
Paid: See (2, 6, 9, 11, 15, 17, 26, Memorial Day) on HOLIDAY PAGE.
Overtime: * (2, 6, 9, 15, 17)
** (10, 11, 26, Memorial Day)

---

Steamfitter

JOB DESCRIPTION Steamfitter

ENTIRE COUNTIES
Bronx, Kings, Nassau, New York, Queens, Richmond, Suffolk
### WAGES

<table>
<thead>
<tr>
<th>Per Hour</th>
<th>07/01/2011</th>
</tr>
</thead>
<tbody>
<tr>
<td>Steamfitter, Sprinkler Fitter</td>
<td>$52.40</td>
</tr>
<tr>
<td>For Work on Temporary Heat &amp; Air Conditioning</td>
<td>$40.54</td>
</tr>
</tbody>
</table>

*Additional $3.00/Hr

*Increase to be allocated at a later date.

### SUPPLEMENTAL BENEFITS

<table>
<thead>
<tr>
<th>Per Hour</th>
<th>07/01/2011</th>
</tr>
</thead>
<tbody>
<tr>
<td>Steamfitter, Sprinkler Fitter</td>
<td>$45.91</td>
</tr>
<tr>
<td>For Work on Temporary Heat &amp; Air Conditioning</td>
<td>$37.03</td>
</tr>
</tbody>
</table>

### OVERTIME PAY

See (C, *D, O, V) on OVERTIME PAGE

("D) ON ALL HVAC AND MECHANICAL CONTRACTS THAT DO NOT EXCEED $15,000,000.00

and ON ALL FIRE PROTECTION/SPRINKLER CONTRACTS THAT DO NOT EXCEED $1,500,000.00

### HOLIDAY

Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, 11, 15, 16, 25) on HOLIDAY PAGE

### REGISTERED APPRENTICES

Wages per hour worked:

(1) year terms at the following percentage of Journeyworkers wage.

<table>
<thead>
<tr>
<th>Apprentices:</th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>40%</td>
<td>50%</td>
<td>65%</td>
<td>80%</td>
<td>85%</td>
</tr>
</tbody>
</table>

Supplemental Benefits:
(1) year term at the following dollar amounts:

<table>
<thead>
<tr>
<th>Apprentices:</th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
</tr>
</thead>
<tbody>
<tr>
<td>07/01/2011</td>
<td>$18.73</td>
<td>$23.14</td>
<td>$29.75</td>
<td>$36.35</td>
<td>$38.56</td>
</tr>
</tbody>
</table>

### JOB DESCRIPTION

**Survey Crew Consulting**

**DISTRIBUTION**

**DISTRICT** 9

**ENTIRE COUNTIES**

Bronx, Kings, Nassau, New York, Putnam, Queens, Richmond, Suffolk, Westchester

**PARTIAL COUNTIES**

Dutchess: Only the portion south of the north city line in Poughkeepsie.

### WAGES

Feasibility and preliminary design surveying, line and grade surveying for inspection or supervision of construction when performed under a Consulting Engineer agreement.

Categories cover GPS & underground surveying.

### WAGES: (per hour)

<table>
<thead>
<tr>
<th>Survey Rates:</th>
<th>07/01/2011</th>
</tr>
</thead>
<tbody>
<tr>
<td>Party Chief....</td>
<td>$33.70</td>
</tr>
<tr>
<td>Instrument Man..</td>
<td>$28.38</td>
</tr>
<tr>
<td>Rodman.........</td>
<td>$25.02</td>
</tr>
</tbody>
</table>

### SUPPLEMENTAL BENEFITS
Per Hour: $11.70

OVERTIME PAY

OVERTIME: See (B, E*, Q, V) on OVERTIME PAGE.

*Doubletime paid on the 9th hour on Saturday.

HOLIDAY

Paid: See (5, 6, 7, 11, 16) on HOLIDAY PAGE
Overtime: See (5, 6, 7, 11, 16) on HOLIDAY PAGE

Teamster - Asphalt Delivery

JOB DESCRIPTION Teamster - Asphalt Delivery

ENTIRE COUNTIES
Nassau, Suffolk

WAGES

Per Hour: 07/01/2011

Heavy Construction Work:
Shall include the supply of Asphalt for construction, improvement and modification of all or any part of Streets, Highways, Bridges, Tunnels, Railroads, Canals, Dams, Airports, Schools, Power Generation Plants.

"TRUCK DRIVER"

Asphalt Delivery $33.37

Light Construction Work:
Shall include the supply of Asphalt for construction of Single & Multi Family Homes, Town Houses, Apartment Buildings, including Driveways, Streets and Curbs within those projects. Parking Lots, Office Buildings.

"TRUCK DRIVER"

Asphalt Delivery $18.50

SUPPLEMENTAL BENEFITS

Per Hour: 07/01/2011

"Heavy Construction Work"

"TRUCK DRIVER"

Asphalt Delivery $33.82

"Light Construction Work"

"TRUCK DRIVER"

Asphalt Delivery $16.50

OVERTIME PAY

See (B, *B2, E, **I, P, ***R, ****U) on OVERTIME PAGE

(NOTE) PREMIUM PAY of 25% on straight time hours for New York State D.O.T. and or other GOVERNMENTAL MANDATED off shift work.

NOTE: (B,E,P,T&*U) Apply to Heavy Construction.
NOTE: (B2,I,T&*U) Apply to Light Construction.
NOTE: (*U) Only applies after 8 hours worked on holiday.

HOLIDAY

Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, *16, **25) on HOLIDAY PAGE

ENTIRE COUNTIES
Nassau, Suffolk

WAGES
Per Hour: 07/01/2011

Truck Driver (Building Demolition & Debris)

Trailers $ 28.33
Straight Jobs 28.03

SUPPLEMENTAL BENEFITS
Per Hour: 07/01/2011

All Classifications $ 25.87

OVERTIME PAY
See (B, L, S, S1) on OVERTIME PAGE

HOLIDAY
Paid: See (5, 6, 7, 8, 11, 12, 26) on HOLIDAY PAGE

Teamster - Delivery of Concrete 06/01/2012

JOB DESCRIPTION
Teamster - Delivery of Concrete

ENTIRE COUNTIES
Nassau, Suffolk

WAGES
Per Hour: 07/01/2011

Heavy Construction Work:
Shall Include the supply of Ready-Mix Concrete for construction, improvement and modification of all or any part of Streets, Highways, Bridges, Tunnels, Railroads, Canals, Dams, Airports, Schools & Power Generation Plants

"TRUCK DRIVER"

Concrete Delivery $ 34.96

Light Construction Work:
Shall include the supply of Ready-Mix Concrete for construction of Single & Multi Family Homes, Town Houses, Apartment Buildings, including Driveways, Streets and Curbs within those projects. Parking Lots and Office Buildings.

"TRUCK DRIVER"

Concrete Delivery $ 23.00

SUPPLEMENTAL BENEFITS
Per Hour: 07/01/2011

*Heavy Construction Work*
Concrete Delivery $ 31.30

*Light Construction Work*
Concrete Delivery $ 16.50

OVERTIME PAY
See (B, E, *I, P) on OVERTIME PAGE
NOTE: (B, E & P) Apply only to Heavy Construction Work.
("*I") Applies only to Light Construction Work.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, *16, **25) on HOLIDAY PAGE
Teamster - Heavy&Highway

JOB DESCRIPTION

ENTIRE COUNTIES
Nassau, Suffolk

WAGES

Per Hour: 07/01/2011

Heavy Construction Work:
Shall include the construction, improvement or modification of all or any part of streets, highways, Bridges, Tunnels, Railroads, Canals, Dams, Airports, Schools, Power Generation Plants.

Site Excavating
(Chauffeurs) $ 33.37

Light Construction Work:
Shall include the construction, improvement and modification of Single & Multi Family Homes, Town Houses, Apartment Buildings, including driveways, Streets and Curbs within those projects. Parking Lots and Office Buildings.

Site Excavating
(Chauffeurs) $ 18.50

SUPPLEMENTAL BENEFITS

Per Hour: 07/01/2011

Heavy Construction Work

Chauffeurs $ 33.82

Light Construction Work

Chauffeurs $ 16.50

OVERTIME PAY

See (B, *B2, E, **I, P, ***R, ****U) on OVERTIME PAGE

(NOTE) PREMIUM PAY of 25% on straight time hours for NEW YORK STATE D.O.T. and or other GOVERMENTAL MANDATED off shift work.

NOTE: (B,E,P,T & *U) Apply to Heavy Construction.

NOTE: (B2,I,T & *U) Apply to Light Construction.

NOTE: (*U) Only applies after 8 hours work on holiday

HOLIDAY

Paid: See (1) on HOLIDAY PAGE

Overtime: See (5, 6, *16, **25) on HOLIDAY PAGE


---

Welder

JOB DESCRIPTION

ENTIRE COUNTIES

WAGES

Per hour 07/01/2011

Welder (To be paid the same rate of the mechanic performing the work)

OVERTIME PAY

HOLIDAY

1-As Per Trade
Sullivan County General Construction

Asbestos Worker 06/01/2012

JOB DESCRIPTION  Asbestos Worker

ENTIRE COUNTIES  Columbia, Delaware, Dutchess, Greene, Orange, Putnam, Rockland, Sullivan, Ulster

WAGES

7/01/2011

Asbestos Worker:
Removal & Hazardous Abatement Only  $ 36.30 plus additional $3.00*

Only for the removal of insulation materials from mechanical systems which are not going to be scrapped.

* To be allocated at a later date.

SUPPLEMENTAL BENEFITS

Per hour paid

Journeyman  $ 14.00

OVERTIME PAY

See (B, E, *Q, **T, V) on OVERTIME PAGE

HOLIDAY

Paid:  See (1) on HOLIDAY PAGE

Overtime:  See (2, 4, 6, 25) on HOLIDAY PAGE

* Code Q applies to 4, 6, & 25.
** Code T applies to 2.

Boilermaker 06/01/2012

JOB DESCRIPTION  Boilermaker

ENTIRE COUNTIES  Bronx, Dutchess, Kings, Nassau, New York, Orange, Putnam, Queens, Richmond, Rockland, Suffolk, Sullivan, Ulster, Westchester

WAGES

Per Hour:

07/01/2011  01/01/2012

Boilermaker  $ 47.32  $ 47.98

Repairs & Renovation  $ 47.32  $ 47.98

SUPPLEMENTAL BENEFITS

Per Hour:

07/01/2011  01/01/2012

Boilermaker  39.1% of Hourly Wage Paid  39.1% of Hourly Wage Paid

+ $19.33  + $21.80

Repairs & Renovation-Same as Boilermaker (Includes replacement of parts and repairs & renovation of an existing unit).

NOTE: "Hourly Wage Paid" shall include any and all premium(s) pay.

OVERTIME PAY

See (D, O) on OVERTIME PAGE

HOLIDAY

Paid:  See (8, 16, 23, 24) on HOLIDAY PAGE

Overtime:  See (5, 6, 11, 12, 15, 25) on HOLIDAY PAGE

NOTE: *Employee must work in pay week to receive Holiday Pay.
**Boilermaker gets 4 times the hourly wage rate for working on Labor Day.

***Repairs & Renovation see (B,E,Q) on HOLIDAY PAGE

**HOLIDAY

**REGISTERED APPRENTICES

*(REGISTERED APPRENTICES

(1/2) Year Terms at the following percentage of Boilermaker's Wage

<table>
<thead>
<tr>
<th>Term</th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
</tr>
</thead>
<tbody>
<tr>
<td>Rate</td>
<td>65%</td>
<td>65%</td>
<td>70%</td>
<td>75%</td>
<td>80%</td>
<td>85%</td>
<td>90%</td>
<td>95%</td>
</tr>
</tbody>
</table>

**Supplemental Benefits Per Hour:**

<table>
<thead>
<tr>
<th></th>
<th>07/01/2011</th>
<th>01/01/2012</th>
</tr>
</thead>
<tbody>
<tr>
<td>Boilermaker</td>
<td>39.1% of Hourly</td>
<td>39.1% of Hourly</td>
</tr>
<tr>
<td>Apprentice(s)</td>
<td>Wage Paid</td>
<td>Wage Paid</td>
</tr>
<tr>
<td></td>
<td>+ $ 19.33</td>
<td>+ $ 21.80</td>
</tr>
</tbody>
</table>

---

Carpenter - Building / Heavy&Highway 06/01/2012

**JOB DESCRIPTION**  
Carpenter - Building / Heavy&Highway  

**DISTRICT** 8  

**ENTIRE COUNTIES**  
Columbia, Dutchess, Orange, Sullivan, Ulster

**WAGES**

**WAGES:** (per hour)

<table>
<thead>
<tr>
<th></th>
<th>07/01/2011</th>
<th>07/01/2012</th>
<th>+ Additional</th>
</tr>
</thead>
<tbody>
<tr>
<td>Carpenter</td>
<td>$ 32.33</td>
<td>$ 32.33</td>
<td>+ $ 1.48**</td>
</tr>
<tr>
<td>Carpenter-Floor Coverer*</td>
<td>32.33</td>
<td>32.33</td>
<td></td>
</tr>
<tr>
<td>Dockbuilder/Piledriver</td>
<td>32.33</td>
<td>32.33</td>
<td></td>
</tr>
<tr>
<td>Diver Tender</td>
<td>32.33</td>
<td>32.33</td>
<td></td>
</tr>
<tr>
<td>Diver(WET)</td>
<td>55.48</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Diver(DRY)</td>
<td>34.65</td>
<td></td>
<td></td>
</tr>
</tbody>
</table>

**SUPPLEMENTAL BENEFITS**

(per hour paid)

| Journeyworker | $ 21.71 |

**OVERTIME PAY**

See (B, E, Q) on OVERTIME PAGE

**HOLIDAY**

**BUILDING**

Paid: See (1) on HOLIDAY PAGE.

Overtime: See (5, 6) on HOLIDAY PAGE.

**HEAVY/HIGHWAY**

Paid: See (5, 6, 16) on HOLIDAY PAGE including benefits.

Overtime: See (5, 6, 16) on HOLIDAY PAGE.

**REGISTERED APPRENTICES**

1 Year terms at the following rates.

<table>
<thead>
<tr>
<th>Rate</th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>$ 15.89</td>
<td>$ 19.16</td>
<td>$ 21.94</td>
<td>$ 24.72</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour paid:

Apprentice

| 1st term | $ 11.75 |

---
<table>
<thead>
<tr>
<th>Term</th>
<th>Wage</th>
</tr>
</thead>
<tbody>
<tr>
<td>2nd</td>
<td>11.85</td>
</tr>
<tr>
<td>3rd</td>
<td>11.85</td>
</tr>
<tr>
<td>4th</td>
<td>15.95</td>
</tr>
</tbody>
</table>

**Carpenter - Building / Heavy&Highway**

**JOB DESCRIPTION** Carpenter - Building / Heavy&Highway

**ENTIRE COUNTIES**


**WAGES**

Wages per hour:

<table>
<thead>
<tr>
<th>Date</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>07/01/2011</td>
<td>$26.50</td>
</tr>
</tbody>
</table>

Note - Does not include the operation of equipment. Please see Operating Engineers rates.

**SUPPLEMENTAL BENEFITS**

Per hour Paid:

<table>
<thead>
<tr>
<th>Date</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>07/01/2011</td>
<td>$18.00</td>
</tr>
</tbody>
</table>

**OVERTIME PAY**

See (B, E, Q) on OVERTIME PAGE

**HOLIDAY**

Paid: See (2, 17) on HOLIDAY PAGE
Overtime: See (6, 16, 27) on HOLIDAY PAGE

Note: When a holiday falls upon a Saturday, it shall be observed on the preceding Friday. When a holiday falls upon a Sunday, it shall be observed on the following Monday.

**REGISTERED APPRENTICES**

Wages per hour:

One year terms at the following percentage of Journeyman's wage:

<table>
<thead>
<tr>
<th>Term</th>
<th>Percentage</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st</td>
<td>50%</td>
</tr>
<tr>
<td>2nd</td>
<td>60%</td>
</tr>
<tr>
<td>3rd</td>
<td>70%</td>
</tr>
<tr>
<td>4th</td>
<td>80%</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour paid:

<table>
<thead>
<tr>
<th>Date</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>07/01/2011</td>
<td></td>
</tr>
</tbody>
</table>

**Electrician**

**JOB DESCRIPTION** Electrician

**ENTIRE COUNTIES**

Sullivan, Ulster

**PARTIAL COUNTIES**

Delaware: Only in the Townships of Andes, Harpersfield, Kortwright, Stamford, Bovina, Roxbury, Middletown and those portions of Colchester and Hancock south of the East Branch of the Delaware River.
Dutchess: All of the county except for the towns of Fishkill, East Fishkill, and Beacon.
Greene: That portion of the county south of a line following the south limits of the city of Catskill in a Westerly direction from the Hudson River to Highway 23A along 23A to the road following the Little Westkill and continuing along this road to Delaware County.

**WAGES**

Per hour:

<table>
<thead>
<tr>
<th>Date</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>07/01/2011</td>
<td>$37.00</td>
</tr>
</tbody>
</table>

**1-42AtSS**
SHIFT DIFFERENTIAL: On Public Work in New York State when shift work is mandated either in the job specifications or by the contracting agency, the following rates apply:

Shift worked between 4:30pm & 12:30am $ 43.06*
Shift worked between 12:30am & 8:30am $ 47.99*

**On jobs where employees are required to work from bosun chairs, swinging scaffolds, etc., forty (40) feet or more above the ground, or under compressed air, using Scottair packs, gas masks or in shafts or tunnels, they shall receive an additional $2.00 per hour above the regular straight time rate.

On jobs where employees are required to have CDL, Asbestos License, Welding Certificate, or Cable Splicing shall receive an additional $1.00 above the journeyman rate.

SUPPLEMENTAL BENEFITS
Per hour worked: 07/01/2011 04/01/2012
Journeyman $ 21.62 plus $ 22.77 plus
6% of wage 6% of wage

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, 13, 15, 16, 25) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wages:

(6) month terms at the following percentage of journeyman's wage.*

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
<th>9th</th>
<th>10th</th>
</tr>
</thead>
<tbody>
<tr>
<td>30%</td>
<td>35%</td>
<td>40%</td>
<td>45%</td>
<td>50%</td>
<td>55%</td>
<td>65%</td>
<td>70%</td>
<td>75%</td>
<td>85%</td>
</tr>
</tbody>
</table>

* Denotes average Journeyman Wireman rate of pay of all wage zones.

Supplemental Benefits per hour worked: 07/01/2011 04/01/2012

<table>
<thead>
<tr>
<th>1st &amp; 2nd term</th>
<th>3rd &amp; 4th term</th>
<th>5th &amp; 6th term</th>
<th>7th &amp; 8th term</th>
<th>9th &amp; 10th term</th>
</tr>
</thead>
<tbody>
<tr>
<td>$ 7.30 plus 6% of wage</td>
<td>$ 9.35 plus 6% of wage</td>
<td>$ 11.39 plus 6% of wage</td>
<td>$ 14.49 plus 6% of wage</td>
<td>$ 17.53 plus 6% of wage</td>
</tr>
<tr>
<td>$ 8.06 plus 6% of wage</td>
<td>$ 10.32 plus 6% of wage</td>
<td>$ 12.58 plus 6% of wage</td>
<td>$ 15.99 plus 6% of wage</td>
<td>$ 19.36 plus 6% of wage</td>
</tr>
</tbody>
</table>

8-363/2

Elevator Constructor 06/01/2012

JOB DESCRIPTION Elevator Constructor

ENTIRE COUNTIES Columbia, Dutchess, Greene, Orange, Putnam, Sullivan, Ulster

PARTIAL COUNTIES Delaware: Towns of Andes, Bovina, Colchester, Davenport, Delhi, Harpersfield, Hemdon, Kortright, Meredith, Middletown, Roxbury, Hancock & Stamford Rockland: Only the Township of Stony Point.

WAGES
Per Hour 07/01/2011 01/01/2012

| Mechanic | $ 48.96 | $ 50.11 |
| Helper | 70% of Mechanic Wage Rate |

(*) To be allocated at a later date

**** IMPORTANT NOTICE - EFFECTIVE 04/01/2009 ****
Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday.
NOTE - In order to use the ‘4 Day/10 Hour Work Schedule,’ you must submit an ‘Employer Registration for Use of 4 Day/10 Hour Work Schedule,’ form PW30R; additionally, there must be a dispensation of hours in place on the project.

SUPPLEMENTAL BENEFITS
Per hour worked

<table>
<thead>
<tr>
<th></th>
<th>07/01/2011</th>
<th>01/01/2012</th>
</tr>
</thead>
<tbody>
<tr>
<td>Journeyman/Helper</td>
<td>$ 21.785*</td>
<td>$ 23.535*</td>
</tr>
<tr>
<td></td>
<td>+6% of wage</td>
<td>+6% of wage</td>
</tr>
<tr>
<td></td>
<td>+8% of wage</td>
<td>+8% of wage</td>
</tr>
</tbody>
</table>

OVERTIME PAY
See (D, O) on OVERTIME PAGE

HOLIDAY
Paid: See (5, 6, 15, 16) on HOLIDAY PAGE
Overtime: See (5, 6, 15, 16) on HOLIDAY PAGE

Note: When a paid holiday falls on Saturday, it shall be observed on Friday. When a paid holiday falls on Sunday, it shall be observed on Monday.

REGISTERED APPRENTICES
Wages per hour

<table>
<thead>
<tr>
<th></th>
<th>1st 6mo</th>
<th>2nd 6mo</th>
<th>2nd yr</th>
<th>3rd yr</th>
<th>4th yr</th>
</tr>
</thead>
<tbody>
<tr>
<td>50 %</td>
<td>55 %</td>
<td>65 %</td>
<td>70 %</td>
<td>80 %</td>
<td></td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked

<table>
<thead>
<tr>
<th></th>
<th>07/01/2011</th>
<th>01/01/2012</th>
</tr>
</thead>
<tbody>
<tr>
<td>Apprentices</td>
<td>$ 21.785</td>
<td>$ 23.535</td>
</tr>
<tr>
<td></td>
<td>+6% of wage</td>
<td>+6% of wage</td>
</tr>
</tbody>
</table>

JOB DESCRIPTION Glazier

ENTIRE COUNTIES
Bronx, Dutchess, Kings, Nassau, New York, Orange, Putnam, Queens, Richmond, Rockland, Suffolk, Sullivan, Ulster, Westchester

WAGES
Per hour: 07/01/2011

<p>| | |</p>
<table>
<thead>
<tr>
<th></th>
<th></th>
</tr>
</thead>
<tbody>
<tr>
<td>Glazier</td>
<td>$46.55</td>
</tr>
<tr>
<td>Scaffolding</td>
<td>$47.55</td>
</tr>
<tr>
<td>Repair &amp; Maintenance:</td>
<td></td>
</tr>
<tr>
<td>Glazier</td>
<td>$26.85</td>
</tr>
</tbody>
</table>

Repair & Maintenance- All repair & maintenance work on a particular building, whenever performed, where the total cumulative contract value is under $100,000.00.

SUPPLEMENTAL BENEFITS
Per hour paid:

<p>| | |</p>
<table>
<thead>
<tr>
<th></th>
<th></th>
</tr>
</thead>
<tbody>
<tr>
<td>Journeyworker....</td>
<td>$24.99</td>
</tr>
<tr>
<td>Repair &amp; Maintenance:</td>
<td></td>
</tr>
<tr>
<td>Glazier</td>
<td>$14.04</td>
</tr>
</tbody>
</table>

OVERTIME PAY
See (C*,D*O) on OVERTIME PAGE.

* If an optional 8th hour is required to complete the entire project, the same shall be paid at the regular rate of pay. If a 9th hour is worked, then both hours or more (8th & 9th or more) will be paid at double time rate of pay.

** For Repair & Maintenance see (B,F, P) on overtime page.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, 16, 25) on HOLIDAY PAGE
The Following are paid holidays for the Repair & Maintenance Class:
New Years day, Presidents day, Memorial day, Independents day, Labor day, Thanksgiving day, Day after Thanksgiving, and Christmas day.

REGISTERED APPRENTICES
Wage per hour:

(1) year terms at the following wage rates.

1st term... $ 15.60
2nd term... $ 23.28
3rd term... $ 27.93
4th term... $ 37.24

Supplemental Benefits:
(Per hour worked)

1st term.... $ 11.72
2nd term.... $ 16.93
3rd term.... $ 18.54
4th term.... $ 21.77

Insulator - Heat & Frost
06/01/2012

JOB DESCRIPTION  Insulator - Heat & Frost

ENTIRE COUNTIES

WAGES
Wages per hour

An Additional

Asbestos Worker* $ 28.83 $ 1.50**
Insulator* 28.83 1.50**
Firestopping Worker* 24.51 1.50**

(*):On Mechanical Systems only.
(**):To be allocated at a later date

SUPPLEMENTAL BENEFITS
Per hour worked
Journeyman $ 18.26

OVERTIME PAY
See (‘B1, **Q) on OVERTIME PAGE
*B1=Double time begins after 10 hours on Saturday
**Q=Triple time on Labor Day if worked.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE
When a holiday falls on Sunday the following Monday shall be observed as the holiday.

REGISTERED APPRENTICES
Wages per hour

one year terms at the following percentage of Journeyman's wage.

1st 2nd 3rd 4th
60 % 70 % 80 % 90 %

Supplemental Benefits per hour worked:

Apprentices $ 18.26

Ironworker
06/01/2012
JOB DESCRIPTION  Ironworker

ENTIRE COUNTIES
Dutchess, Orange, Putnam, Rockland, Sullivan, Ulster

WAGES
Per hour:

07/01/2011

<table>
<thead>
<tr>
<th>Type</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>Structural</td>
<td>$40.90</td>
</tr>
<tr>
<td>Reinforcing</td>
<td>$40.90</td>
</tr>
<tr>
<td>Ornamental</td>
<td>$40.90</td>
</tr>
<tr>
<td>Chain Link Fence</td>
<td>$40.90</td>
</tr>
</tbody>
</table>

Shift Work: any irregular or off shift shall be paid 8 hours for 7 hours work.

SUPPLEMENTAL BENEFITS
Per hour paid:

Journeyman

$29.55

OVERTIME PAY
OVERTIME: See (B*, E**, Q, V) on OVERTIME PAGE.
*Note: Double Time after 10 hours Monday thru Friday.
**Note: On Saturdays, double time after 8 hours.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, 16) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wages:

(1) year terms at the following wage.

<table>
<thead>
<tr>
<th>Year</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st</td>
<td>$20.45</td>
</tr>
<tr>
<td>2nd</td>
<td>$24.54</td>
</tr>
<tr>
<td>3rd</td>
<td>$32.72</td>
</tr>
<tr>
<td>4th</td>
<td>$36.81</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked:

<table>
<thead>
<tr>
<th>Year</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st year</td>
<td>$25.43</td>
</tr>
<tr>
<td>2nd year</td>
<td>$26.25</td>
</tr>
<tr>
<td>3rd year</td>
<td>$27.90</td>
</tr>
<tr>
<td>4th year</td>
<td>$28.73</td>
</tr>
</tbody>
</table>

Page 1815
Supplemental Benefits (per hour worked)

<table>
<thead>
<tr>
<th>Position</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>Journeyman</td>
<td>$20.80</td>
</tr>
</tbody>
</table>

Overtime Pay
See (B, E, Q) on OVERTIME PAGE

Double time after the eighth hour on Saturday.

Holiday
Paid: See (1) on HOLIDAY PAGE

Overtime: See (5, 6) on HOLIDAY PAGE

Registered Apprentices
(1) year terms at the following wage rates.

<table>
<thead>
<tr>
<th>Term</th>
<th>Pre 2011</th>
<th>Post 2011</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st term</td>
<td>$18.27</td>
<td>$16.59</td>
</tr>
<tr>
<td>2nd term</td>
<td>21.86</td>
<td>19.60</td>
</tr>
<tr>
<td>3rd term</td>
<td>25.46</td>
<td>22.62</td>
</tr>
<tr>
<td>4th term</td>
<td>29.05</td>
<td>25.63</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked:

<table>
<thead>
<tr>
<th>Position</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>Apprentices</td>
<td>$15.25</td>
</tr>
</tbody>
</table>

Pre 2011 shall include all apprentices enrolled before January 1, 2011.
Post 2011 shall include all apprentices enrolled on or after January 1, 2011.

Laborer - Heavy & Highway & Tunnel

Job Description

Entire Counties
Orange, Sullivan, Ulster

Partial Counties
Delaware: Only the Townships of Andes, Bovina, Middletown, Roxbury, Franklin, Hamden, Stamford, Delhi, Kortright, Harpersfield, Meredith, and Davenport.
Greene: Only the Township of Catskill.

Wages
Class 1: Flagperson.

Class 2: General laborer, chuck tender, nipper, powder carrier, magazine tender, concrete men, vibrator men, mason tender, mortar men, traffic control, custodial work, temporary heat, pump men, pit men, dump men, asphalt men, joint setter, signalman, pipe men, riprap, dry stone layers, jack hammer, bush hammer, pavement breaker, gunnite nozzle, nozzle men on mulching & seeding machines all seeding & sod laying, landscape work, walk behind self-prop, powers saws, grinder, groover, walk behind rollers and tampers of all types, burner men, filling and wiring of baskets for gabion walls, chain saw operator, railroad track laborers, power buggy & pumpcrete opers. fireproof sprayer, plaster & acoustic pumps, asbestos, toxic, lead or hazardous materials when protective clothing & equipment is not required, power brush cutter, retention liners, walk behind surface planer, chipping hammer, manhole and catch basin on inlet building, mortar mixer, laser men. *Micropaving and crack sealing.

Class 3: Asbestos, toxic, lead or hazardous materials abatement when protective clothing and equipment are required, blaster, Drilling Equipment Only Where a Separate Air Compressor Unit Supplies Power, **asphalt screedman.

Class 4: Blaster, all laborers involved in pipejacking, and boring operations.

Class 5: All laborers involved in shaft, tunnel and caisson operations.

Wages (per hour)

<table>
<thead>
<tr>
<th>Class</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>Class 1</td>
<td>$28.90</td>
</tr>
<tr>
<td>Class 2*</td>
<td>33.25</td>
</tr>
<tr>
<td>Class 3</td>
<td>37.15</td>
</tr>
<tr>
<td>Class 4</td>
<td>40.15</td>
</tr>
</tbody>
</table>
CLASS 5 41.15

*NOTE: Micropaving and crack sealing laborers shall receive $2.25 per hour over the CLASS 2 rate.

**NOTE: asphalt screedman shall receive $1.00 per hour over class 3 rate

SHIFT DIFFERENTIAL: On all NYS D.O.T. or other Governmental mandated irregular or off shift work, an additional 15% of wage on straight time pay except on Tunnel (Class 5) Projects where 2nd and 3rd shifts shall be paid at one and a half times the Class 5 rate.

SUPPLEMENTAL BENEFITS
(per hour paid)

Journeyman $ 20.20

Class 5 benefits at one and a half times for overtime, holidays, Saturday and Sunday

OVERTIME PAY
See (B, E, P, *S) on OVERTIME PAGE

HOLIDAY
Paid: See (5, 6, 13, 15, 25) on HOLIDAY PAGE
Overtime: See (*1) on HOLIDAY PAGE

*Note: If Saturday Holiday is worked code S applies.

REGISTERED APPRENTICES
(1)year terms at the following wage rates.

Pre 2011 shall include all apprentices enrolled before January 1 2011
1st term $ 18.27
2nd term 21.86
3rd term 25.46
4th term 29.05

Post 2011 shall include all apprentices enrolled on or after January 1 2011
1st term $ 16.59
2nd term 19.60
3rd term 22.62
4th term 25.63

Supplemental Benefits per hour paid:

Apprentices $ 14.80

8-17.1H/H

Lineman Electrician 06/01/2012

JOB DESCRIPTION Lineman Electrician DISTRICT 6

ENTIRE COUNTIES

WAGES
Per hour:

NOTE: Includes Teledata Work within Ten feet of High Voltage Transmission Lines

Below rates applicable on all Overhead and Underground Transmission line work & Fiber Optic Cable where other construction trades are or have been involved. This applies to transmission line work only, not other construction.

07/01/2011 05/07/2012

<table>
<thead>
<tr>
<th>Position</th>
<th>07/01/2011</th>
<th>05/07/2012</th>
</tr>
</thead>
<tbody>
<tr>
<td>Lineman/Tech./Welder</td>
<td>$ 44.52</td>
<td>$45.23</td>
</tr>
<tr>
<td>Cable splicer</td>
<td>44.52</td>
<td>45.23</td>
</tr>
<tr>
<td>Digging Machine Operator</td>
<td>40.07</td>
<td>40.71</td>
</tr>
<tr>
<td>Tractor Trailer Driver</td>
<td>37.84</td>
<td>38.45</td>
</tr>
<tr>
<td>Groundman/Truck Driver</td>
<td>35.62</td>
<td>36.18</td>
</tr>
<tr>
<td>Mechanic 1st Class</td>
<td>35.62</td>
<td>36.18</td>
</tr>
<tr>
<td>Flagman</td>
<td>26.71</td>
<td>27.14</td>
</tr>
</tbody>
</table>
Additional 1.00 per hr. for entire crew when a helicopter is used.

Below rates apply on Switching Structures, Maintenance projects, Railroad Catenary install/maint, Third rail installation, Bonding of Rails and pipe type cable and installation of Fiber Optic Cable.

<table>
<thead>
<tr>
<th>Position</th>
<th>Rate 1</th>
<th>Rate 2</th>
</tr>
</thead>
<tbody>
<tr>
<td>Lineman/Technician/Welder</td>
<td>$ 43.31</td>
<td>$ 44.01</td>
</tr>
<tr>
<td>Digging Machine Operator</td>
<td>38.98</td>
<td>39.61</td>
</tr>
<tr>
<td>Tractor Trailer Driver</td>
<td>36.81</td>
<td>37.41</td>
</tr>
<tr>
<td>Groundman/Truck Driver</td>
<td>34.65</td>
<td>35.21</td>
</tr>
<tr>
<td>Mech. 1st Class</td>
<td>34.65</td>
<td>35.21</td>
</tr>
<tr>
<td>Flagman</td>
<td>25.99</td>
<td>26.41</td>
</tr>
<tr>
<td>Certified Welder Pipe Type Cable</td>
<td>45.48</td>
<td>46.21</td>
</tr>
<tr>
<td>Cable Splicer pipe type cable</td>
<td>47.64</td>
<td>48.41</td>
</tr>
</tbody>
</table>

Additional 1.00 per hour for entire crew when a helicopter job.

Below rates applicable on all overhead and underground distribution and maintenance work, and all overhead and underground transmission line work and the installation of Fiber Optic Cable where no other construction trades are or have been involved.

<table>
<thead>
<tr>
<th>Position</th>
<th>Rate 1</th>
<th>Rate 2</th>
</tr>
</thead>
<tbody>
<tr>
<td>Lineman/Technician</td>
<td>$ 42.02</td>
<td>$ 42.72</td>
</tr>
<tr>
<td>Welder/Cable Splicer</td>
<td>42.02</td>
<td>42.72</td>
</tr>
<tr>
<td>Digging Machine Operator</td>
<td>37.82</td>
<td>38.45</td>
</tr>
<tr>
<td>Tractor Trailer Driver</td>
<td>35.72</td>
<td>36.31</td>
</tr>
<tr>
<td>Groundman/Truck Driver</td>
<td>33.62</td>
<td>34.18</td>
</tr>
<tr>
<td>Mechanic 1st Class</td>
<td>33.62</td>
<td>34.18</td>
</tr>
<tr>
<td>Flagman</td>
<td>25.21</td>
<td>25.63</td>
</tr>
</tbody>
</table>

Additional 1.00 per hr. for entire crew when a helicopter is used.

Below rates applicable on all electrical sub-stations, switching structures, fiber optic cable and all other work not defined as "Utility outside electrical work"

<table>
<thead>
<tr>
<th>Position</th>
<th>Rate 1</th>
<th>Rate 2</th>
</tr>
</thead>
<tbody>
<tr>
<td>Lineman/Technician</td>
<td>$ 42.02</td>
<td>$ 42.72</td>
</tr>
<tr>
<td>Cable Splicer pipe type cable</td>
<td>46.22</td>
<td>46.99</td>
</tr>
<tr>
<td>Certified Welder pipe type</td>
<td>44.12</td>
<td>44.86</td>
</tr>
<tr>
<td>Digging Machine Operator</td>
<td>37.82</td>
<td>38.45</td>
</tr>
<tr>
<td>Tractor Trailer Driver</td>
<td>35.72</td>
<td>36.31</td>
</tr>
<tr>
<td>Mechanic 1st Class</td>
<td>33.62</td>
<td>34.18</td>
</tr>
<tr>
<td>Groundman/Truck Driver</td>
<td>33.62</td>
<td>34.18</td>
</tr>
<tr>
<td>Flagman</td>
<td>25.21</td>
<td>25.63</td>
</tr>
</tbody>
</table>

Additional $ 1.00 per hour for entire crew when a helicopter is used.

** IMPORTANT NOTICE - EFFECTIVE 04/01/2009 **

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

NOTE - In order to use the '4 Day/10 Hour Work Schedule,' you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30R; additionally, there must be a dispensation of hours in place on the project.

SUPPLEMENTAL BENEFITS
Per hour worked including holidays listed below:

The following SUPPLEMENTAL benefits apply to all classification categories of CONSTRUCTION, TRANSMISSION and DISTRIBUTION.

$ 16.50
*plus 7% of hourly wage paid

$ 18.25
*plus 7% of hourly wage paid

OVERTIME PAY
See (B, E, Q,) on OVERTIME PAGE. Double time for all emergency work designated by the Dept. of Jurisdiction.

NOTE: THE FOLLOWING RATES WILL APPLY ON ALL CONTRACTING AGENCY MANDATED SHIFTS OF AT LEAST FIVE (5) DAYS DURATION WORKED BETWEEN THE HOURS LISTED BELOW:
1st shift 8:00 AM to 4:30 PM REGULAR RATE

2nd shift 4:30 PM to 1:00 AM REGULAR RATE PLUS 17.3%

3rd shift 12:30 AM to 9:00 AM REGULAR RATE PLUS 31.4%

HOLIDAY
Paid See (5, 6, 8, 13, 25) on HOLIDAY PAGE plus Gov. of NYS Election Day.
Overtime See (5, 6, 8, 13, 25) on HOLIDAY PAGE plus Gov. of NYS Election Day.

SUPPLEMENTS for holidays paid at straight time

REGISTERED APPRENTICES
(1000) hr terms at the following percentage of Journeyman's wage.

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
</tr>
</thead>
<tbody>
<tr>
<td>60%</td>
<td>65%</td>
<td>70%</td>
<td>75%</td>
<td>80%</td>
<td>85%</td>
<td>90%</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked:

The following SUPPLEMENTAL benefits apply to all classification categories of CONSTRUCTION, TRANSMISSION and DISTRIBUTION.

- $16.50
- $18.25

*plus 7% of hourly wage paid

*NOTE: The 7% is based on the hourly wage paid, straight time rate or premium rate.

JOB DESCRIPTION Lineman Electrician - Teledata

DISTRICT 6

ENTIRE COUNTIES

WAGES
Per hour:

FOR WORK OUTSIDE BUILDING PROPERTY LINES.

07/01/2011

Cable Splicer $27.44
Installer/Repairman 26.05
Teledata Lineman 26.05
Technician/Equip Oper 26.05
Groundman 13.81

NOTE: EXCLUDES Teledata work within ten feet of High Voltage (600 volts and over) transmission lines. For this work please see LINEMAN.

SUPPLEMENTAL BENEFITS
Per hour worked:

$4.43
*plus 3% of hourly wage paid

*NOTE: The 3% is based on the hourly wage paid, straight time rate or premium rate.

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, 16) on HOLIDAY PAGE
JOB DESCRIPTION Lineman Electrician - Traffic Signal Lighting

DISTRICT 6

ENTIRE COUNTIES

WAGES
Per hour:

<table>
<thead>
<tr>
<th>Classification</th>
<th>07/01/11</th>
<th>05/07/12</th>
</tr>
</thead>
<tbody>
<tr>
<td>Lineman/Technician</td>
<td>$38.02</td>
<td>$38.25</td>
</tr>
<tr>
<td>Certified Welder</td>
<td>39.92</td>
<td>40.16</td>
</tr>
<tr>
<td>Digging Mach</td>
<td>34.22</td>
<td>34.43</td>
</tr>
<tr>
<td>Tractor trailer driver</td>
<td>32.32</td>
<td>32.51</td>
</tr>
<tr>
<td>Groundman Truck Driver</td>
<td>30.42</td>
<td>30.60</td>
</tr>
<tr>
<td>Mechanic 1st Class</td>
<td>30.42</td>
<td>30.60</td>
</tr>
<tr>
<td>Flagman</td>
<td>22.81</td>
<td>22.95</td>
</tr>
</tbody>
</table>

Above rates applicable on all Lighting and Traffic Signal Systems with the installation, testing, operation, maintenance and repair of all traffic control and illumination projects, traffic monitoring systems, road weather information systems and the installation of Fiber Optic Cable.

SUPPLEMENTAL BENEFITS
Per hour worked:

<table>
<thead>
<tr>
<th>Classification</th>
<th>$16.50</th>
<th>$18.25</th>
</tr>
</thead>
<tbody>
<tr>
<td>All classifications</td>
<td></td>
<td></td>
</tr>
</tbody>
</table>

*NOTE: Additional $1.00 per hr. for entire crew when a helicopter is used.

*NOTE: The 6.5% is based on the hourly wage paid, straight time rate or premium rate.

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

NOTE: DOUBLE TIME FOR ALL EMERGENCY WORK DESIGNATED BY THE DEPT. OF JURISDICTION.

NOTE: THE FOLLOWING RATES WILL APPLY ON ALL CONTRACTING AGENCY MANDATED SHIFTS OF AT LEAST FIVE (5) DAYS DURATION WORKED BETWEEN THE HOURS LISTED BELOW:

<table>
<thead>
<tr>
<th>Shift</th>
<th>Hours</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>1ST SHIFT</td>
<td>8:00 AM TO 4:30 PM</td>
<td>REGULAR RATE</td>
</tr>
<tr>
<td>2ND SHIFT</td>
<td>4:30 PM TO 1:00 AM</td>
<td>REGULAR RATE PLUS 17.3%</td>
</tr>
<tr>
<td>3RD SHIFT</td>
<td>12:30 AM TO 9:00 AM</td>
<td>REGULAR RATE PLUS 31.4%</td>
</tr>
</tbody>
</table>

HOLIDAY
Paid See (5, 6, 8, 13, 25) on HOLIDAY PAGE plus Gov of NYS Election Day.
Overtime See (5, 6, 8, 13, 25) on HOLIDAY PAGE plus Gov of NYS Election Day.

REGISTERED APPRENTICES
WAGES: (1000) hour terms at the following percentage of Journeymans Wage.

<table>
<thead>
<tr>
<th>Term</th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
</tr>
</thead>
<tbody>
<tr>
<td>60%</td>
<td></td>
<td>65%</td>
<td>70%</td>
<td>75%</td>
<td>80%</td>
<td>85%</td>
<td>90%</td>
</tr>
</tbody>
</table>

SUPPLEMENTAL BENEFITS: Same as Journeyman/Technician.

6-1249a-LT

Lineman Electrician - Tree Trimmer

06/01/2012

JOB DESCRIPTION Lineman Electrician - Tree Trimmer

DISTRICT 6

ENTIRE COUNTIES

WAGES
Per hour:
Applies to line clearance, tree work and right-of-way preparation on all new or existing energized overhead or underground electrical, telephone and CATV lines. This also would include stump removal near underground energized electrical lines, including telephone and CATV lines.

<table>
<thead>
<tr>
<th></th>
<th>07/01/2011</th>
<th>01/01/2012</th>
</tr>
</thead>
<tbody>
<tr>
<td>Tree trimmer</td>
<td>$ 21.64</td>
<td>$ 22.08</td>
</tr>
<tr>
<td>Equip Operator</td>
<td>19.09</td>
<td>19.48</td>
</tr>
<tr>
<td>Mechanic</td>
<td>19.09</td>
<td>19.48</td>
</tr>
<tr>
<td>Truck Driver</td>
<td>16.14</td>
<td>16.46</td>
</tr>
<tr>
<td>Ground person</td>
<td>13.25</td>
<td>13.51</td>
</tr>
<tr>
<td>Flag person</td>
<td>9.44</td>
<td>9.62</td>
</tr>
</tbody>
</table>

**SUPPLEMENTAL BENEFITS**

Per hour worked:

$ 7.36
*plus 3% of hourly wage paid

$ 7.88
*plus 3% of hourly wage paid

Supplements paid at STRAIGHT TIME rate for holidays.

*NOTE: The 3% is based on the hourly wage paid, straight time rate or premium rate.

**OVERTIME PAY**

See (B, E, Q) on OVERTIME PAGE

**HOLIDAY**

Paid: See (5, 6, 8, 15, 16, 25) on HOLIDAY PAGE

Overtime: See (5, 6, 8, 15, 16, 25) on HOLIDAY PAGE

---

Mason - Building

**JOB DESCRIPTION** Mason - Building

**DISTRICT** 8

**ENTIRE COUNTIES** Dutchess, Sullivan, Ulster

**PARTIAL COUNTIES** Orange: Entire county except the Township of Tuxedo.

**WAGES**

Per hour

<table>
<thead>
<tr>
<th></th>
<th>07/01/2011</th>
<th>06/01/2012</th>
</tr>
</thead>
<tbody>
<tr>
<td>Bricklayer</td>
<td>$ 36.75</td>
<td>an additional $0.97</td>
</tr>
<tr>
<td>Cement Mason Bldg</td>
<td>36.75</td>
<td>to be allocated</td>
</tr>
<tr>
<td>Plasterer/Stone Mason</td>
<td>36.75</td>
<td></td>
</tr>
<tr>
<td>Pointer/Caulker</td>
<td>36.75</td>
<td></td>
</tr>
</tbody>
</table>

Additional $1.00 per hour for power saw work
Additional $0.50 per hour for swing scaffold or staging work

**SHIFT DIFFERENTIAL:** When shift work is mandated or required by state, federal, county, local or other governmental agency contracts, the following rates apply.

Second shift an additional 15% of wage plus benefits to be paid
Third shift an additional 25% of wage plus benefits to be paid

**SUPPLEMENTAL BENEFITS**

Per hour paid

Journeyman $ 26.98

**OVERTIME PAY**

Cement Mason See (D, E2, Q) on OVERTIME PAGE.

All Others See (B, E, E2, Q) on OVERTIME PAGE.

**HOLIDAY**

Paid: See (1) on HOLIDAY PAGE

Overtime: See (5, 6) on HOLIDAY PAGE
### REGISTERED APPRENTICES

Wages per hour

750 hour terms at the following percentage of Journeyman's wage

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>50%</td>
<td>55%</td>
<td>60%</td>
<td>65%</td>
<td>70%</td>
<td>75%</td>
<td>80%</td>
<td>85%</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour paid

750 hour terms at the following percentage of journeyman supplements

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
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</tr>
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<tbody>
<tr>
<td></td>
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<td>55%</td>
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<td>65%</td>
<td>70%</td>
<td>75%</td>
<td>80%</td>
<td>85%</td>
</tr>
</tbody>
</table>

Apprentices indentured before September 1, 2009 receive full journeyman benefits

---

### Mason - Building

**JOB DESCRIPTION** Mason - Building  
**DISTRICT** 9

**ENTIRE COUNTIES**  
Dutchess, Sullivan, Ulster

**WAGES**  
Per hour:

<table>
<thead>
<tr>
<th></th>
<th>07/01/2011</th>
<th>12/01/2011</th>
<th>12/01/2012</th>
</tr>
</thead>
<tbody>
<tr>
<td>Building:</td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Tile, Marble, &amp; Terrazzo Mechanic/Setter</td>
<td>$41.87</td>
<td>Add. $1.50</td>
<td>Add $1.50</td>
</tr>
</tbody>
</table>

**SUPPLEMENTAL BENEFITS**  
Per Hour:

| Journeyman: | $24.15 |
| Overtime*:  | 32.96  |
| Overtime**: | 42.89  |

* Applies to work done on Weekdays & Saturday  
** Applies to work done on Sunday & Holidays, & over 10 hours on Saturdays.

**OVERTIME PAY**  
See (B, E, Q) on OVERTIME PAGE

**HOLIDAY**  
Paid: See (1) on HOLIDAY PAGE  
Overtime: See (5, 6, 11, 15, 16, 25) on HOLIDAY PAGE

**REGISTERED APPRENTICES**  
Wages per hour:  
(750 hour) terms at the following wages:

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>$20.73</td>
<td>$24.01</td>
<td>$26.50</td>
<td>$28.99</td>
<td>$31.25</td>
<td>$33.52</td>
<td>$36.04</td>
<td>$40.01</td>
</tr>
</tbody>
</table>

Supplemental Benefits (per Hour):

|   | $12.27 | $12.29 | $13.11 | $13.91 | $14.95 | $15.99 | $20.06 | $22.70 |

---

### Mason - Building

**JOB DESCRIPTION** Mason - Building  
**DISTRICT** 9

**ENTIRE COUNTIES**  
Dutchess, Sullivan, Ulster

**WAGES**  
Per hour:

<table>
<thead>
<tr>
<th></th>
<th>07/01/2011</th>
<th>12/01/2011</th>
<th>12/01/2012</th>
</tr>
</thead>
<tbody>
<tr>
<td>Building:</td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
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<td>$41.87</td>
<td>Add. $1.50</td>
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</table>

**SUPPLEMENTAL BENEFITS**  
Per Hour:

| Journeyman: | $24.15 |
| Overtime*:  | 32.96  |
| Overtime**: | 42.89  |

* Applies to work done on Weekdays & Saturday  
** Applies to work done on Sunday & Holidays, & over 10 hours on Saturdays.

**OVERTIME PAY**  
See (B, E, Q) on OVERTIME PAGE

**HOLIDAY**  
Paid: See (1) on HOLIDAY PAGE  
Overtime: See (5, 6, 11, 15, 16, 25) on HOLIDAY PAGE

**REGISTERED APPRENTICES**  
Wages per hour:  
(750 hour) terms at the following wages:

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
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<tr>
<td></td>
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<td>$28.99</td>
<td>$31.25</td>
<td>$33.52</td>
<td>$36.04</td>
<td>$40.01</td>
</tr>
</tbody>
</table>

Supplemental Benefits (per Hour):

|   | $12.27 | $12.29 | $13.11 | $13.91 | $14.95 | $15.99 | $20.06 | $22.70 |

---
Building
Tile, Marble, & Terrazzo Finisher
$ 37.54 Add. $1.15 Add.$1.15

SUPPLEMENTAL BENEFITS
Journeyman: 07/01/2011
Per Hour. $ 19.87
Overtime* 32.96*
Overtime** 42.89**

* Applies to work done on Weekdays and Saturdays
** Applies to work done on Sundays, Holidays, and more 10 on Saturdays.

OVERTIME PAY
See (A, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, 8, 10, 11, 15, 16) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wages:
(per hour):

(750 hour) terms at the following percentages of journeyman's wage.

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
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<tr>
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<td>$20.73</td>
<td>$24.01</td>
<td>$26.50</td>
<td>$28.99</td>
<td>$31.25</td>
<td>$33.52</td>
<td>$36.04</td>
<td>$40.01</td>
</tr>
</tbody>
</table>

Supplemental Benefits:
Apprentices:
(750 hour) terms at the following percentages of journeyman's wage.

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
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<tbody>
<tr>
<td></td>
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<td>55%</td>
<td>65%</td>
<td>70%</td>
<td>75%</td>
<td>85%</td>
<td>90%</td>
<td>95%</td>
</tr>
</tbody>
</table>

Mason - Heavy&Highway 06/01/2012

JOB DESCRIPTION Mason - Heavy&Highway

ENTIRE COUNTIES Dutchess, Sullivan, Ulster

PARTIAL COUNTIES Orange: Entire county except the Township of Tuxedo.

WAGES Per hour

07/01/2011

Bricklayer $ 37.25
Cement Mason 37.25
Marble/Stone Mason 37.25
Plasterer 37.25
Pointer/Caulker 37.25

Additional $1.00 per hour for power saw work
Additional $0.50 per hour for swing scaffold or staging work

SHIFT DIFFERENTIAL: When shift work is mandated or required by state, federal, county, local or other governmental contracts, the following rates apply.

Second shift an additional 15% of wage plus benefits to be paid
Third shift an additional 25% of wage plus benefits to be paid

SUPPLEMENTAL BENEFITS Per hour paid

Journeyman $ 26.98

OVERTIME PAY
See (B, O) on OVERTIME PAGE
HOLIDAY
Paid: See (5, 6, 15, 25) on HOLIDAY PAGE
Overtime: See (5, 6, 15, 25) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wages per hour

750 hour terms at the following percentage of Journeyman's wage

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
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<tr>
<td>50%</td>
<td>55%</td>
<td>60%</td>
<td>65%</td>
<td>70%</td>
<td>75%</td>
<td>80%</td>
<td>85%</td>
<td></td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour paid

750 hour terms at the following percentage of journeyman supplements

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
</tr>
</thead>
<tbody>
<tr>
<td>50%</td>
<td>55%</td>
<td>60%</td>
<td>65%</td>
<td>70%</td>
<td>75%</td>
<td>80%</td>
<td>85%</td>
<td></td>
</tr>
</tbody>
</table>

Apprentices indentured before September 1, 2009 receive full journeyman benefits

JOB DESCRIPTION
Millwright

DISTRICT
1

ENTIRE COUNTIES
Columbia, Greene, Sullivan, Ulster

WAGES
Per hour:

07/01/2011

Millwright

$ 31.28

(*) WELDER/HAZMAT - A Certified Welder shall received $ 1.25 per hour in addition to the current journeyman's rate provided he/she is
directed to perform certified welding. If a work site has been declared a hazardous site by the Owner and the use of protective gear
(including, as a minimum, air purifying canister-type chemical respirators) are required, then that Employee shall receive a $ 1.25 premium
per hour.

SUPPLEMENTAL BENEFITS
Per hour worked:

Journeyman

$ 21.24

OVERTIME PAY
See (B, E, *E2, Q) on OVERTIME PAGE

*Saturday may be used as a make-up day and worked at the straight time rate of pay during a work week when conditions such as weather,
power failure, fire or natural disaster prevent the performance of work on a regularly scheduled work day. If a make-up day is utilized, a
minimum of eight hours must be scheduled.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

Note: Any holiday that falls on Sunday shall be observed the following Monday. Any holiday that falls on Saturday shall be observed the
preceding Friday.

REGISTERED APPRENTICES
(1)year terms at the following percentage of journeyman's rate.

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>60%</td>
<td>70%</td>
<td>80%</td>
<td>90%</td>
<td></td>
</tr>
</tbody>
</table>

Supplemental Benefits per hours worked:

Apprentices:

<table>
<thead>
<tr>
<th></th>
<th>1st term</th>
<th>2nd term</th>
<th>3rd term</th>
<th>4th term</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>$ 9.34</td>
<td>17.67</td>
<td>18.86</td>
<td>20.05</td>
</tr>
</tbody>
</table>
JOB DESCRIPTION Operating Engineer - Building / Heavy&Highway

ENTIRE COUNTIES Delaware, Orange, Rockland, Sullivan, Ulster

WAGES

CLASS A: Autograde-Comb. Subgrader, Base Material Spreader and Base Trimme (CMI and Similar Types), Autograde Placer-Trimmer-Spreader Comb. (CMI & Similar types), Autograde Slipform Paver (CMI & Similar Types), Backhoe, Central Power Plants (all types), Concrete Paving Machines, Cranes (all types, incl. Overhead & Straddle Traveling Type), Cranes-Gantry, Derrick (Land or Floating), Drillmaster, Quarrymaster (Down the Hole Drill), Rotary Drill, Self-Propelled Hydraulic Drill, Self-Powered Drill, Draglines, Elevator Graders, Front End Loaders (5 yds.and over), Gradalls, Grader-Rago, Helicopters (Co-Pilot), Helicopters (Communications Engineer), Locomotive (Large), Mucking Machines, Pavement & Concrete Breaker, i.e., Superhammer & Hoe Ram, Piledriver (length of boom including lead length shall determine premium rate applicable), Roadway Surface Grinder, Scooper (Loader and Shovel), Shovels, Tree Chopper with Boom and Trench Machines.

CLASS B: "A" Frame, Backhoe (Combination), Boom Attachment on Loaders (Rate based on size Bucket-not applicable to pipehook), Boring and Drilling Machines, Brush Chopper, Shredder and Tree Shredder, Cableways, Carryalls, Concrete Pump, Concrete Pumping System, Pumpcree and Similar Types, Conveyors (125 ft. and over), Drill Doctor (duties incl. Dust Collector Maintenance), Front End Loaders (2 yds. but less than 5 yds.), Graders (Finish), Groove Cutting Machine (Ride on Type), Heater Planer, Hoists (all type Hoists, shall also include Steam, Gas, Diesel, Electric, Air Hydraulic, Single and Double Drum, Concrete, Brick Shaft Caisson, Snorkel Rood, and/or any other Similar Type Hoisting Machines, portable or stationary, except Chicago Boom Type), Long Boom Rate to be applied if Hoist is "Outside Material Tower Hoist," Hoists (Chicago Boom Type), Hydraulic Cranes-10 tons and under, Hydro-Axe, Jacks-Screw Air Hydraulic Power Operated Unit or Console Type (not hand Jack or Pile Load Test Type), Log Skidder, Pans, Pavers (all) concrete, Pumpcree Machines,Squeeze-crete & Concrete Pumping (regardless of size), Scrapers, Side Booms, "Straddle"Carrier-Ross and similar types, Winch Trucks (Hoisting), Vacuum Truck, Whip Hammer.

CLASS C: Asphalt Curbing Machine, Asphalt Plant Engineer, Asphalt Spreaders, Autograde Tube Finisher and Texturing Machine (CMI & Similar types), Autograde curceme machine (CMI & Similar Types), Autograde Curb Trimmer & Sidewalk, Shoulder, Slipform (CMI & Similar Types), Bar Bending Machines(Power),Batchers, Batching Plant and Crusher on Site, Belt Conveyor Systems, Boom Type Skimmer Machines, Bridge Deck Finisher, Bulldozer (all), Car Dumpers (Railroad), Compressor and Blower Type Units (used indepen-dently or mounted on dual purpose Trucks, on Job Site or in conjunction with jobsite, in Loading and Unloading of Concrete, Cement, Fly Ash, Instacrete, or Similar Type Materials), Compressors (2 or 3 in Battery), Concrete Breaking Machines, Concrete Finishing Machines, Concrete Saws and Cutters (Ride-on type) Concrete Spreaders (Hetzel, Rexomatic and Similar Types), Concrete Vibrators, Conveyors (under 125 feet), Crushing Machines, Ditching Machine-small (Ditch-witch, Vermeer, or Similar type), Dope Dots (Mechanical with or without pump), Dumpsters, Elevator, Fireman, ForkLifts (Economobile, Lull and Similar Types of Equipment), Front End Loaders (1 yd.and over but under 2 yds.), Generators (2 or 3 in Battery), Giraffe Grinders, Graders & Motor Patrols, Gunnite Machines (excluding nozzle), Hammer Vibrator (in conjunction with Generator), Hoists-Roof, Tugger, Aerial Platform Hoist & House Cars), Hoppers, Hopper Doors (power operated), Ladders (motorized), Laddervator, Locomotive-dinky type, Maintenance -Utility Man, Mechanics, Mixers (Excepting Paving Mixers), Motor Patrols and Graders, Pavement Breakers (small self propelled ride on type-also maintains compressor hydraulic unit), Pavement Breaker-truck mounted, Pipe Bending Machine (Power), Pitch Pump, Plaster Pump (regardless of size), Post Hole Digger (Post Pounder & Auger), Rod Bending Machines (Power), Roller-Black Top, Scales (Power), Seaman pulverizing mixer, Shoulder widener, Silos, Skimmer Machines (boom-type),Steel Cutting Machine (service & maintain), Tractor, Tug Captain, Vibrating Plants (used inconjunction with unloading), Welder and Repair Mechanics.

CLASS D: Brooms and Sweepers, Chippers, Compressor (single), Concrete Spreaders (small type), Conveyor Loaders (not including Elevator Graders), Engines-large diesel (1620 HP) and Staging Pump, Farm Tractors, Fertilizing Equipment (Operation & Maint. of), Fine Grade Machine (small type), Form Line Graders (small type), Front End Loader (under 1 yard), Generator (single), Grease, Gas, Fuel and Oil supply trucks, Heaters (Nelson or other type incl. Propane, Natural Gas or Flowtype Units), Lights, Portable Generating Light Plants, Mixers (Concrete, small), Mulching Equipment (Operation and Maintenance of), Pumps (4 inch.suction & over incl. submersible pumps), Pumps (2 inch or less than four (4) inches such incl. submersible pumps), Pumps (Diesel Engine and Hydraulic-immaterial of power, Road Finishing Machines (small type), Rollers-grade, fill or stone base, Seeding Equip. (Operation and Maintenance of), Sprinkler & Water Pump Trucks (used on jobsite or in conjunction with jobsite), Steam Jennies and Boilers-irrespective of use, Stone Spreader, Tamping Machines Machines, Vibrating Ride-on, Temporary Heating Plant (Nelson or other type, incl. Propane, Natural Gas or Flow Type Units), Water & Sprinkler Trucks (used on or in conjunction with jobsite), Welding Machines (Gas, Diesel, and/or Elec-tric Converters of any type, single, two, or three in a battery), Wellpoint Systems (including installation by Bull Gang and Maintenance of).

CLASS E: Assistant Engineer/Oiler, Maintenance Apprentice (Deck Hand), Maintenance Apprentice (Oiler), Mechanics' Helper, Tire Repair and Maintenance, Transit/Instrument Man.

WAGES:(per hour)

<table>
<thead>
<tr>
<th>Class</th>
<th>07/01/2011</th>
<th>01/01/2012</th>
</tr>
</thead>
<tbody>
<tr>
<td>Class A</td>
<td>$ 41.02</td>
<td>$ 41.02</td>
</tr>
<tr>
<td>Class B</td>
<td>39.43</td>
<td>39.43</td>
</tr>
<tr>
<td>Class C</td>
<td>37.52</td>
<td>37.52</td>
</tr>
<tr>
<td>Class D</td>
<td>35.89</td>
<td>35.89</td>
</tr>
</tbody>
</table>

Page 1825
SHIFT WORK: On all Government mandated irregular or off shift work, an additional 15% on straight time hours.

On machines with booms (including jib) of 100 to 139’ an additional $1.00 per hour. On machines with booms (including jib) of 140’ and over an additional $2.00 per hour. Additional 20% per hour for DEC or EPA certified toxic or hazardous waste work. For Steel Erection, Class A for booms including jib less than 140 feet add $1.36, over 140 feet add $2.02 per hour. Class B add $1.16 per hour, Class C add $0.41 per hour, Class D add $0.51 per hour, Class E add $0.46 per hour. For Helicopter Pilot/Engineer add $1.81 per hour.

SUPPLEMENTAL BENEFITS
(per hour paid)

<table>
<thead>
<tr>
<th></th>
<th>Journeyman</th>
<th></th>
<th></th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>$ 26.83</td>
<td></td>
<td></td>
</tr>
</tbody>
</table>

OVERTIME PAY
See (B, E, Q, V) on OVERTIME PAGE

HOLIDAY
Paid: See (5, 6, 10, 13, 15) on HOLIDAY PAGE
Overtime: See (5, 6, 10, 13, 15) on HOLIDAY PAGE

REGISTERED APPRENTICES
(1) year terms at the following percentage of journeyman's wage.

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>60%</td>
<td>70%</td>
<td>80%</td>
<td>90%</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour paid:

<table>
<thead>
<tr>
<th></th>
<th>Apprentices</th>
<th></th>
<th></th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>$ 26.83</td>
<td></td>
<td>$ 27.58</td>
</tr>
</tbody>
</table>

Operating Engineer - Marine Construction

<table>
<thead>
<tr>
<th>JOB DESCRIPTION</th>
<th>Operating Engineer - Marine Construction</th>
</tr>
</thead>
<tbody>
<tr>
<td>DISTRICT 4</td>
<td>06/01/2012</td>
</tr>
<tr>
<td>ENTIRE COUNTIES</td>
<td></td>
</tr>
<tr>
<td>WAGES</td>
<td></td>
</tr>
<tr>
<td>Per Hour:</td>
<td></td>
</tr>
<tr>
<td>DREDGING OPERATIONS</td>
<td>07/01/2011</td>
</tr>
<tr>
<td>CLASS A</td>
<td></td>
</tr>
<tr>
<td>Operator, Leverman,</td>
<td>$ 32.89</td>
</tr>
<tr>
<td>Lead Dredgeman</td>
<td></td>
</tr>
<tr>
<td>CLASS A1</td>
<td>To Conform to Operating Engineer</td>
</tr>
<tr>
<td>Dozer, Front Loader</td>
<td>Prevailing Wage in Locality where Work is being Performed including Benefits.</td>
</tr>
<tr>
<td>Operator</td>
<td></td>
</tr>
<tr>
<td>CLASS B</td>
<td>$ 28.49</td>
</tr>
<tr>
<td>Spider/Spill Barge Operator,</td>
<td></td>
</tr>
<tr>
<td>Tug Operator(over1000hp),</td>
<td></td>
</tr>
<tr>
<td>OperatorII, Fill Placer,</td>
<td></td>
</tr>
<tr>
<td>Derrick Operator, Engineer,</td>
<td></td>
</tr>
<tr>
<td>Chief Mate, Electrician,</td>
<td></td>
</tr>
<tr>
<td>Chief Welder,</td>
<td></td>
</tr>
</tbody>
</table>
Maintenance Engineer
Certified Welder, $ 26.84
Boat Operator(licensed)

CLASS C
Drag Barge Operator, $ 26.14
Steward, Mate,
Assistant Fill Placer,

Welder (please add)$ 0.06

Boat Operator $ 25.29

CLASS D
Shoreman, Deckhand, $ 21.09
Rodman, Scowman, Cook,
Messman, Porter/Janitor

Oiler(please add)$ 0.09

SUPPLEMENTAL BENEFITS
Per Hour:
THE FOLLOWING SUPPLEMENTAL BENEFITS APPLY TO ALL CATEGORIES

<table>
<thead>
<tr>
<th>Class</th>
<th>07/01/2011</th>
<th>05/01/2012</th>
<th>05/01/2013</th>
</tr>
</thead>
<tbody>
<tr>
<td>All Classes A &amp; B</td>
<td>$ 8.05 plus 7%</td>
<td>$ 8.05 plus 7%</td>
<td>$ 8.05 plus 7%</td>
</tr>
<tr>
<td>of straight time wage overtime hours</td>
<td>add $ 0.63</td>
<td>add $ 0.63</td>
<td>add $ 0.63</td>
</tr>
<tr>
<td>All Class C</td>
<td>$ 7.75 plus 7%</td>
<td>$ 7.75 plus 7%</td>
<td>$ 7.75 plus 7%</td>
</tr>
<tr>
<td>of straight time wage overtime hours</td>
<td>add $ 0.48</td>
<td>add $ 0.48</td>
<td>add $ 0.48</td>
</tr>
<tr>
<td>All Class D</td>
<td>$ 7.45 plus 7%</td>
<td>$ 7.45 plus 7%</td>
<td>$ 7.45 plus 7%</td>
</tr>
<tr>
<td>of straight time wage overtime hours</td>
<td>add $ 0.23</td>
<td>add $ 0.23</td>
<td>add $ 0.23</td>
</tr>
</tbody>
</table>

OVERTIME PAY
See (B, F, R) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, 8, 15, 26) on HOLIDAY PAGE

Painter
06/01/2012

JOB DESCRIPTION Painter

ENTIRE COUNTIES Columbia, Dutchess, Greene, Orange, Sullivan, Ulster

WAGES
Per hour

<table>
<thead>
<tr>
<th>07/01/2011</th>
<th>05/01/2012</th>
<th>05/01/2013</th>
</tr>
</thead>
<tbody>
<tr>
<td>An Additional</td>
<td>An Additional</td>
<td>An Additional</td>
</tr>
<tr>
<td>Brush/Paper Hanger $ 27.39</td>
<td>$ 27.39</td>
<td>$ 27.39</td>
</tr>
<tr>
<td>Dry Wall Finisher</td>
<td>$ 27.39</td>
<td>$ 27.39</td>
</tr>
<tr>
<td>Lead Abatement</td>
<td>$ 27.39</td>
<td>$ 27.39</td>
</tr>
<tr>
<td>Sandblaster-Painter</td>
<td>$ 27.39</td>
<td>$ 27.39</td>
</tr>
<tr>
<td>Spray Rate</td>
<td>$ 28.39</td>
<td>$ 28.39</td>
</tr>
</tbody>
</table>

(**) To be allocated at a later date
See Bridge Painting rates for the following work:
Structural Steel (defined as any steel where a man works without the support of solid scaffolding or mechanical lifts excluding bridges), all work performed on tanks (100,000 gallons or over twenty feet high), ALL BRIDGES, towers, smoke stacks, flag poles. Rate shall apply to all of said areas from the ground up.

SUPPLEMENTAL BENEFITS
Per hour worked

| Journeyman | $16.89 |

OVERTIME PAY
See (B, E, E2, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wages per hour

Six (6) month terms at the following percentage of Journeyman's wage

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
</tr>
</thead>
<tbody>
<tr>
<td>40%</td>
<td>50%</td>
<td>60%</td>
<td>70%</td>
<td>80%</td>
<td>90%</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked

| 1st term | $7.99 |
| All others | $16.89 |

Painter - Bridge & Structural Steel 06/01/2012

JOB DESCRIPTION Painter - Bridge & Structural Steel

ENTIRE COUNTIES

WAGES
(Per Hour Worked) 07/01/2011

STEEL:
Bridge Painting $46.25
Power Tool/Spray $52.25

Shift Work: Where project specifications and/or contract provide for night work outside the regular hours of work, and said night work is performed on a second shift, which is separate from the first crew, the night shift employees shall be paid an additional 10% of the regular wage up to seven (7) hours, after which they shall be paid at time and one half the regular wage. If only a night shift is employed, the employees shall be paid at time and one half.

Note: For Bridge Painting Contracts, ALL WORKERS on and off the bridge (including Flagmen) are to be paid Painter's Rate; the contract must be ONLY for Bridge Painting.

SUPPLEMENTAL BENEFITS
Per Hour Worked: 07/01/2011

Journeyworker $31.04*
$31.04**

Hourly Rate after 40 hours from May 1st to Nov. 15th $6.75 only

Hourly Rate after 50 hours from Nov. 16th to April 30th $6.75 only

*For the period of May 1st to November 15th:
This rate shall be paid up to maximum of forty (40) hours worked per week. For all hours exceeding 40, the hourly rate shall drop to the hourly rate shown above by date.
EXCEPT for the first and last week of employment on the project, and for the weeks of Memorial Day, Independence Day and Labor Day, this rate shall be paid for the actual number of hours worked.

**For the period of November 16th to April 30th:**
This rate shall be paid up to a maximum of fifty (50) hours worked per week. For all hours exceeding 50, the hourly rate shall drop to the hourly rate shown above by date.

**OVERTIME PAY**
See (A, F, R) on OVERTIME PAGE

*Note: When calculating overtime pay for the Power Tool/ Spray classification, add Six dollars to the hourly overtime rate calculated for the "Bridge Painting" classification.

**HOLIDAY**
Paid: See (1) on HOLIDAY PAGE
Overtime: See (4, 6) on HOLIDAY PAGE

**REGISTERED APPRENTICES**
(Wage per hour Worked):

(1) year terms at the following percentage of Journeyworkers wage.

Apprentices:                  1st     2nd     3rd
07/01/2011        40%     60%     80%

Supplemental Benefits:
1st Term: Same percentage as used for wage
2nd and 3rd term: Same percentage as used for wage

**Painter - Line Striping**

**JOB DESCRIPTION** Painter - Line Striping
**DISTRICT** 9

**ENTIRE COUNTIES**

**WAGES**
Per hour:

Painter (Striping-Highway): 07/01/2011
Striping-Machine Operator* $26.61
Linerman Thermoplastic $31.87

Note: * Includes but is not limited to: Positioning of cones and directing of traffic using hand held devices. Excludes the Driver/Operator of equipment used in the maintenance and protection of traffic safety

**SUPPLEMENTAL BENEFITS**
Per hour paid: 07/01/2011
Journeyworker: $13.06

**OVERTIME PAY**
See (B, E, P, S) on OVERTIME PAGE

**HOLIDAY**
Paid: See (5, 20) on HOLIDAY PAGE
Overtime: See (5, 8, 11, 12, 15, 16, 17, 20, 21, 22) on HOLIDAY PAGE

**Painter - Metal Polisher**

**JOB DESCRIPTION** Painter - Metal Polisher
**DISTRICT** 9

**ENTIRE COUNTIES**

**WAGES**
07/01/2011

Metal Polisher $ 25.60*

*Note: All workers shall be paid an additional premium in an amount equal to twenty (20%) percent of their basic straight time rate of pay for all time worked on hanging scaffolds and on standing scaffolds while working more than 34 feet off the ground. Such premium are to be paid on top of their straight time or overtime, whichever is applicable. This also applies to employees erecting scaffolding.

SUPPLEMENTAL BENEFITS
Per Hour: 07/01/2011

Journeyworker: $ 11.12

OVERTIME PAY
See (B, E, Q, T) on OVERTIME PAGE

HOLIDAY
Paid: See (5, 6, 11, 15, 16, 25, 26) on HOLIDAY PAGE
Overtime: See (5, 6, 9, 11, 15, 16, 25, 26) on HOLIDAY PAGE

REGISTERED APPRENTICES
55% of Basic Polisher Rate

Plumber

06/01/2012

JOB DESCRIPTION Plumber

DISTRICT 8

ENTIRE COUNTIES
Orange, Rockland, Sullivan

PARTIAL COUNTIES
Ulster: Only the Townships of Plattekill, Marlboro, Wawarsing, and Shawangunk (Except for Wallkill and Shawangunk Prisons)

WAGES
THE FOLLOWING RATES ONLY APPLY ON JOBLING & ALTERATION WORK:
WAGES: (per hour) 07/01/2011

Plumber/Steamfitter $ 24.75

JOBLING & ALTERATION WORK: Is any repair and/or replacement of present plumbing system that does not change existing roughing or water supply lines.

SUPPLEMENTAL BENEFITS
Per hour worked:
Journeyman $ 11.90

OVERTIME PAY
See (B, E, Q, V) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, 10, 15, 16) on HOLIDAY PAGE

REGISTERED APPRENTICES
(1)year terms at the following wage.

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>$9.90</td>
<td>12.37</td>
<td>14.85</td>
<td>17.32</td>
<td>21.03</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked:
Apprentices
1st term $ 6.32
2nd term 7.25
3rd term 8.18
4th term 9.11
5th term 10.50

8-373 Job/Alt
Plumber

JOB DESCRIPTION Plumber

ENTIRE COUNTIES
Orange, Rockland, Sullivan

PARTIAL COUNTIES
Ulster: Only the Townships of Plattekill, Marlboro, Wawarsing, and Shawangunk (except for Wallkill and Shawangunk Prisons).

WAGES
REFRIGERATION/AIR COOLING/AIR CONDITIONING: For refrigeration where combined compressor tonnage does not exceed 40 tons.
For water-cooled air conditioning where units do not exceed 25 tons, including piping of the component system and erection of water tower.
For air-cooled air conditioning where units do not exceed 50 tons.

WAGES: (per hour) 07/01/2011
Plumber/Steamfitter $ 31.31

SUPPLEMENTAL BENEFITS
Per hour paid:
Journeyman $ 20.45

OVERTIME PAY
See (B, G, P) on OVERTIME PAGE

HOLIDAY
Paid: See (5, 6, 13, 15, 25) on HOLIDAY PAGE
Overtime: See (5, 6, 13, 15, 25) on HOLIDAY PAGE

REGISTERED APPRENTICES
(1) year terms at the following wage.

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
</tr>
</thead>
<tbody>
<tr>
<td>$ 12.52</td>
<td>$ 15.65</td>
<td>$ 18.78</td>
<td>$ 21.91</td>
<td>$ 26.61</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour paid:

Apprentices
1st term $ 9.33
2nd term $11.93
3rd term $13.03
4th term $14.88
5th term $17.66

06/01/2012

Plumber

JOB DESCRIPTION Plumber

ENTIRE COUNTIES
Orange, Rockland, Sullivan

PARTIAL COUNTIES
Ulster: Only the Townships of Plattekill, Marlboro, Wawarsing, and Shawangunk (except for Wallkill and Shawangunk Prisons).

WAGES
WAGES: (per hour) 07/01/2011

Total Projects over $230,000.00
Plumber/Steamfitter $ 39.45

Total Projects $230,000.00 and under.
Plumber/Steamfitter $ 33.53

*Note: For all work 40-60 feet above ground add $ 0.25 per hour,
over 60 feet add $ 0.50 per hour.

SUPPLEMENTAL BENEFITS
(per hour worked)

On Projects over $230,000.00:
Journeymen $ 29.54

On Projects $230,000.00 and under:
Journeymen $ 25.05

OVERTIME PAY
OVERTIME: ( B, E, Q, V ) on OVERTIME PAGE.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, 10, 15, 16) on HOLIDAY PAGE

REGISTERED APPRENTICES
( 1 ) year terms at the following wages.
For Projects over $230,000.00:
1st term $ 16.18
2nd term 20.22
3rd term 25.64
4th term 27.62
5th term 33.53

Supplemental Benefits per hour worked:
Apprentice
1st term $ 13.71
2nd term 16.58
3rd term 22.67
4th term 23.64
5th term 26.60

( 1 ) year terms at the following wages.
For Projects $230,000.00 and under:
1st term $ 13.41
2nd term 16.75
3rd term 21.79
4th term 23.47
5th term 28.50

Supplemental Benefits per hour worked:
Apprentice
1st term $ 11.54
2nd term 13.94
3rd term 19.19
4th term 20.04
5th term 22.53

8-373 SF

Roofer

JOb DESCRIPTION Roofer
DIsTRICT 9
ENTIRE COUNTIES
Bronx, Dutchess, Kings, New York, Orange, Putnam, Queens, Richmond, Rockland, Sullivan, Ulster, Westchester

WAGES
07/01/2011
Roofer/Waterproofer $ 37.50

SUPPLEMENTAL BENEFITS
Journeyworker $ 27.37

OVERTIME PAY
See (B, H) on OVERTIME PAGE

Page 1832
Note: An observed holiday that falls on a Sunday will be observed the following Monday.

**HOLIDAY**

Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, 13, 25) on HOLIDAY PAGE

**REGISTERED APPRENTICES**

(1) year terms at the following percentage of Journeyworkers hourly wage.

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>35%</td>
<td>50%</td>
<td>60%</td>
<td>75%</td>
</tr>
</tbody>
</table>

Supplemental Benefits:
Per hour paid at the following term percentage of Journeyworkers.

Apprentice:

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>$3.87</td>
<td>$13.86</td>
<td>$16.50</td>
<td>$20.50</td>
</tr>
</tbody>
</table>

---

**Sheetmetal Worker**

06/01/2012

**JOB DESCRIPTION**  Sheetmetal Worker

**DISTRICT**  8

**ENTIRE COUNTIES**
Dutchess, Orange, Putnam, Rockland, Sullivan, Ulster, Westchester

**WAGES**

07/01/2011
Sheetmetal Worker $ 41.81

**SUPPLEMENTAL BENEFITS**
Journeyworker $ 30.25

**OVERTIME PAY**

OVERTIME: See (B, E, Q, ) on OVERTIME PAGE.

*Note: For Sundays or Holidays worked, HOURLY WAGE is double the total of the hourly wage plus the hourly benefit paid all in wages. (Benefits are included in the wages).

**HOLIDAY**

Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, 8, 13, 16, 23) on HOLIDAY PAGE

**REGISTERED APPRENTICES**

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
</tr>
</thead>
<tbody>
<tr>
<td>$15.36</td>
<td>$17.35</td>
<td>$19.28</td>
<td>$21.21</td>
<td>$23.13</td>
<td>$25.07</td>
<td>$27.27</td>
<td>$29.70</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour:

Apprentices

<table>
<thead>
<tr>
<th>1st term</th>
<th>2nd term</th>
<th>3rd term</th>
<th>4th term</th>
<th>5th term</th>
<th>6th term</th>
<th>7th term</th>
<th>8th term</th>
</tr>
</thead>
</table>

8-38

**Sprinkler Fitter**

06/01/2012

**JOB DESCRIPTION**  Sprinkler Fitter

**DISTRICT**  1

**ENTIRE COUNTIES**
Dutchess, Orange, Putnam, Rockland, Sullivan, Ulster, Westchester

**WAGES**

Per hour

<table>
<thead>
<tr>
<th>07/01/2011</th>
<th>01/01/2012</th>
<th>04/01/2012</th>
<th>01/01/2013</th>
</tr>
</thead>
<tbody>
<tr>
<td>$39.40</td>
<td>$39.40</td>
<td>$40.58</td>
<td>$40.58</td>
</tr>
</tbody>
</table>
Supplemental Benefits

Per hour worked

Journeyman  $19.00  $19.15  $19.15  $19.30

Overtime Pay

See (B, E, Q) on OVERTIME PAGE

Holiday

Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE
Note: When a holiday falls on Sunday, the following Monday shall be considered a holiday and all work performed on either day shall be at the double time rate. When a holiday falls on Saturday, the preceding Friday shall be considered a holiday and all work performed on either day shall be at the double time rate.

Registered Apprentices

Wages per hour

For Apprentices Hired Prior To 04/01/2010:

One Half Year terms at the following percentage of Journeyman's wage

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
<th>9th</th>
<th>10th</th>
</tr>
</thead>
<tbody>
<tr>
<td>50%</td>
<td>50%</td>
<td>55%</td>
<td>60%</td>
<td>65%</td>
<td>70%</td>
<td>75%</td>
<td>80%</td>
<td>85%</td>
<td>90%</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked

<table>
<thead>
<tr>
<th>07/01/2011</th>
<th>01/01/2012</th>
<th>04/01/2012</th>
<th>01/01/2013</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st &amp; 2nd terms</td>
<td>$8.15</td>
<td>$8.15</td>
<td>$8.15</td>
</tr>
<tr>
<td>3rd &amp; 4th terms</td>
<td>14.00</td>
<td>14.15</td>
<td>14.15</td>
</tr>
<tr>
<td>All others</td>
<td>19.00</td>
<td>19.15</td>
<td>19.15</td>
</tr>
</tbody>
</table>

For Apprentices Hired On Or After 04/01/2010:

One Half Year terms at the following percentage of Journeyman's wage

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
<th>9th</th>
<th>10th</th>
</tr>
</thead>
<tbody>
<tr>
<td>45%</td>
<td>50%</td>
<td>55%</td>
<td>60%</td>
<td>65%</td>
<td>70%</td>
<td>75%</td>
<td>80%</td>
<td>85%</td>
<td>90%</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked

<table>
<thead>
<tr>
<th>07/01/2011</th>
<th>01/01/2012</th>
<th>04/01/2012</th>
<th>01/01/2013</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st &amp; 2nd terms</td>
<td>$8.15</td>
<td>$8.15</td>
<td>$8.15</td>
</tr>
<tr>
<td>3rd &amp; 4th terms</td>
<td>14.00</td>
<td>14.15</td>
<td>14.15</td>
</tr>
<tr>
<td>All others</td>
<td>14.75</td>
<td>14.90</td>
<td>15.05</td>
</tr>
</tbody>
</table>

Teamster - Building / Heavy&Highway

Job description:

For the Teamster - Building / Heavy&Highway

District 8

Entire counties:

Dutchess, Orange, Rockland, Sullivan, Ulster

Wages:

Group 1: LeTourneau Tractors, Double Barrel Euclids, Athney Wagons and similar equipment (except when hooked to scrapers), Low Beds, I-Beam and Pole Trailers, Tire Trucks and Tractor and Trailers with 5 axles and over, Articulated Back Dumps and Road Oil Distributors, Articulated Water Trucks and Fuel Trucks.

Group 1A: Drivers on detachable Gooseneck Low Bed Trailers rated over 35 tons.

Group 2: All equipment 25 yards and up to and including 30 yard bodies and cable Dump Trailers and Powder and Dynamite Trucks.

Group 3: All Equipment up to and including 24-yard bodies, Mixer Trucks, Dump Crete Trucks and similar types of equipment, Fuel Trucks and Batch Trucks and all other Tractor Trailers.

Group 4: Tri-Axles, Ten Wheelers, Grease Trucks, Tillerman, Pattern Trucks, Intinuator Trucks. Water Trucks.

Group 5: Straight Trucks.
GROUP 6: Pick-up Trucks for hauling materials, parts, and Escort Man over-the-road.

WAGES: (per hour)  

<table>
<thead>
<tr>
<th>Group</th>
<th>07/01/2011</th>
<th>05/01/2012</th>
</tr>
</thead>
<tbody>
<tr>
<td>GROUP 1</td>
<td>$30.00</td>
<td>$30.35</td>
</tr>
<tr>
<td>GROUP 1A</td>
<td>31.14</td>
<td>31.49</td>
</tr>
<tr>
<td>GROUP 2</td>
<td>29.44</td>
<td>29.79</td>
</tr>
<tr>
<td>GROUP 3</td>
<td>29.22</td>
<td>29.57</td>
</tr>
<tr>
<td>GROUP 4</td>
<td>29.11</td>
<td>29.46</td>
</tr>
<tr>
<td>GROUP 5</td>
<td>28.99</td>
<td>29.34</td>
</tr>
<tr>
<td>GROUP 6</td>
<td>28.99</td>
<td>29.34</td>
</tr>
</tbody>
</table>

NOTE: additional 20% premium above the hourly wage for hazardous and toxic waste removal. This applies to all groups.

Shift Work: A shift premium of 10% on 2ND Shift and 15% on 3RD Shift will be paid for off-shift or irregular shift work when mandated by the NYS DOT or other governmental agency contracts.

SUPPLEMENTAL BENEFITS
Per hour paid:
- First 40 hours: $25.10
- Over 40 hours: 20.10

OVERTIME PAY
OVERTIME... See (B, E, P, T*, U**) on OVERTIME PAGE.

HOLIDAY
HOLIDAY:
- Paid:... See (5, 6, 13, 15, 25) on HOLIDAY PAGE.
- Overtime:... See (5, 6, 13, 15, 25) on HOLIDAY PAGE.

NOTE: Holidays worked Monday to Friday receive straight time wage for working, plus Holiday Pay.
*Holidays worked on Saturday, code T applies.
**Holidays worked on Sunday, code U applies.

8-445B/HH

Teamster - Delivery - Building / Heavy&Highway  

JOB DESCRIPTION Teamster - Delivery - Building / Heavy&Highway 
DISTRICT 8

ENTIRE COUNTIES
Dutchess, Orange, Rockland, Sullivan, Ulster

WAGES
GROUP 1: Drivers on all equipment over the road hauling over 34 yards.

GROUP 1A: Drivers on all equipment over 40 tons.

GROUP 2: LeTourneau Tractors, Double Barrel Euclids, Athney Wagons and similar equipment (except when hooked to scrapers), Low Beds, I-Beam and Pole Trailers, Tire Trucks and Tractor and Trailers with 5 axles and over, articulated end dumps and road oil distributors.

GROUP 3: All Equipment up to and including 24-yard bodies, Mixer Trucks, Dump Crete Trucks and similar types of equipment, Fuel Trucks, Grease Trucks, Batch Trucks and all other Tractor Trailers. Dynamite & Power and Tire Trucks.

GROUP 4: Drivers on Ten Wheelers, Tillerman.

GROUP 5: Drivers on Straight and Pick-Up Trucks.

GROUP 6: Helper on Road Oil Distribution when operated by two employees.

WAGES: (per hour)  

<table>
<thead>
<tr>
<th>Group</th>
<th>07/01/2011</th>
</tr>
</thead>
<tbody>
<tr>
<td>GROUP 1</td>
<td>$25.16</td>
</tr>
<tr>
<td>GROUP 1A</td>
<td>24.66</td>
</tr>
<tr>
<td>GROUP 2</td>
<td>24.16</td>
</tr>
<tr>
<td>GROUP 3</td>
<td>24.01</td>
</tr>
<tr>
<td>GROUP 4</td>
<td>23.91</td>
</tr>
<tr>
<td>GROUP 5</td>
<td>24.81</td>
</tr>
<tr>
<td>GROUP 6</td>
<td>23.71</td>
</tr>
</tbody>
</table>

NOTE: additional 20% premium above the hourly wage for hazardous and toxic waste removal. This applies to all groups.
Shift Work: A shift premium of 10% on 2ND shift and 15% on 3RD shift will be paid for off-shift or irregular shift work when mandated by the NYS DOT or other governmental agency contracts.

SUPPLEMENTAL BENEFITS
Per hour paid:
- First 40 hours: $18.95
- Over 40 hours: $14.80

OVERTIME PAY
OVERTIME:.... See (B, E, P, R, S*, T**) on OVERTIME PAGE.
Shift Work: A shift premium of 10% on 2ND shift and 15% on 3RD shift will be paid for off-shift or irregular shift work when mandated by the NYS DOT or other governmental agency contracts.

HOLIDAY
HOLIDAY:
Paid:....... See (5, 12, 13, 15, 16, 20, 22, 25) on HOLIDAY PAGE.
Overtime:.. See (5, 12, 13, 15, 16, 20, 22, 25) on HOLIDAY PAGE.
NOTE: Holidays worked Monday to Friday receive straight time wage for working, plus Holiday Pay.
*Holidays worked on Saturday, code S applies.
**Holidays worked on Sunday, code T applies.

Welder
06/01/2012

JOB DESCRIPTION Welder

ENTIRE COUNTIES

WAGES
Per hour 07/01/2011

Welder (To be paid the same rate of the mechanic performing the work)

OVERTIME PAY

HOLIDAY
1-As Per Trade
Tioga County General Construction

Asbestos Worker 06/01/2012

JOB DESCRIPTION  Asbestos Worker

DISTRICT  9

ENTIRE COUNTIES
Allegany, Broome, Cattaraugus, Cayuga, Chautauqua, Chemung, Chenango, Cortland, Erie, Genesee, Herkimer, Jefferson, Lewis, Livingston, Madison, Monroe, Niagara, Oneida, Onondaga, Ontario, Orleans, Oswego, Otsego, Schuyler, Seneca, St. Lawrence, Steuben, Tioga, Tompkins, Wayne, Wyoming, Yates

WAGES
Per hour

07/01/2011

Asbestos Worker

Removal & Abatement Only

$ 17.50 plus additional $3.00*

* To be allocated at a later date

SUPPLEMENTAL BENEFITS
Per hour paid

Journeyman $ 7.50

OVERTIME PAY
See (B, E, *Q, **T, V) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (2, 4, 6, 25) on HOLIDAY PAGE

*Code Q applies to 4, 6, & 25
**Code T applies to 2

9-12a - Removal Only

Boilermaker 06/01/2012

JOB DESCRIPTION  Boilermaker

DISTRICT  1

ENTIRE COUNTIES

WAGES
Per hour

07/01/2011

Boilermaker

$ 30.00

SUPPLEMENTAL BENEFITS
Per hour worked

Journeymen $ 22.36

OVERTIME PAY
See (*B, **E, Q) on OVERTIME PAGE

* ** DOUBLE TIME AFTER TEN HOURS ON MON.-SAT.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, 15, 25) on HOLIDAY PAGE

Note: When a holiday falls on Sunday, the day observed by the State or Nation shall be observed, and when Christmas Day and New Year's fall on Saturday, Friday will be observed as the holiday.

REGISTERED APPRENTICES

Wages per hour

( 1/2 ) year terms at the following percentage of Journeyman's wage.

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
</tr>
</thead>
<tbody>
<tr>
<td>06/30/2012</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
</tbody>
</table>

Page 1837
Supplemental Benefits per hour worked.

All Apprentices get same benefits as Journeyman.

Carpenter - Building

06/01/2012

JOB DESCRIPTION Carpenter - Building

ENTIRE COUNTIES Broome, Tioga

WAGES Per hour

BUILDING: 7/01/11 6/01/12 6/01/13 6/01/14 6/01/15
Carpenter $23.06 ADDTL. ADDTL. ADDTL. ADDTL. ADDTL.
Floor, Carpet, Dry Wall 23.06 0.84 1.25 1.38 1.43
Lather 23.06
Diver (wet day) 36.25
Diver (dry day) 24.06
Diver Tender 24.06

SUPPLEMENTAL BENEFITS Per hour worked 07/01/2011

Journeyman $14.55

OVERTIME PAY See (B, E, E2, Q) on OVERTIME PAGE

HOLIDAY Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES (1) year terms at the following percentage of journeyman’s wage.

1st 2nd 3rd 4th
50% 60% 70% 80%

Supplemental Benefits Per hour worked 07/01/2011

1st year Apprentice: $8.93
2nd year Apprentice: 8.93
3rd year Apprentice: 11.43
4th year Apprentice: 11.43

Carpenter - Building / Heavy&Highway

06/01/2012

JOB DESCRIPTION Carpenter - Building / Heavy&Highway


WAGES Wages per hour:

Carpenter - ONLY for Artificial Turf/Synthetic Sport Surface Installer

$26.50

Note - Does not include the operation of equipment. Please see Operating Engineers rates.

Supplemental Benefits Per hour Paid:

07/01/2011
Journeyman $ 18.00

**OVERTIME PAY**
See (B, E, Q) on OVERTIME PAGE

**HOLIDAY**
Paid: See (2, 17) on HOLIDAY PAGE
Overtime: See (6, 16, 27) on HOLIDAY PAGE
Note: When a holiday falls upon a Saturday, it shall be observed on the preceding Friday. When a holiday falls upon a Sunday, it shall be observed on the following Monday.

**REGISTERED APPRENTICES**
Wages per hour:

One year terms at the following percentage of Journeyman's wage:

<table>
<thead>
<tr>
<th>Term</th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>50%</td>
<td>60%</td>
<td>70%</td>
<td>80%</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour paid:

<table>
<thead>
<tr>
<th>Term</th>
<th>07/01/2011</th>
</tr>
</thead>
<tbody>
<tr>
<td>Carpenter</td>
<td></td>
</tr>
<tr>
<td>1st year term</td>
<td>$ 9.00</td>
</tr>
<tr>
<td>2nd year term</td>
<td>14.40</td>
</tr>
<tr>
<td>3rd year term</td>
<td>15.30</td>
</tr>
<tr>
<td>4th year term</td>
<td>16.20</td>
</tr>
</tbody>
</table>

**Carpenter - Heavy&Highway**

**JOB DESCRIPTION** Carpenter - Heavy&Highway

**DISTRICT** 2

**ENTIRE COUNTIES**
Broome, Tioga

**WAGES**
Per hour

<table>
<thead>
<tr>
<th>Term</th>
<th>07/01/2011</th>
</tr>
</thead>
<tbody>
<tr>
<td>Heavy/Highway:</td>
<td></td>
</tr>
<tr>
<td>Carpenter/Millwright</td>
<td>$ 27.74</td>
</tr>
<tr>
<td>Piledriver</td>
<td>27.74</td>
</tr>
<tr>
<td>Dockbuilder</td>
<td>27.74</td>
</tr>
<tr>
<td>Diver, Tender (Dry Day)</td>
<td>28.74</td>
</tr>
<tr>
<td>Diver (Wet Day)</td>
<td>60.00</td>
</tr>
<tr>
<td>Certified Welder</td>
<td>29.24</td>
</tr>
<tr>
<td>Hazardous Waste</td>
<td>29.24</td>
</tr>
</tbody>
</table>

**SUPPLEMENTAL BENEFITS**
Per hour worked

<table>
<thead>
<tr>
<th>Term</th>
<th>07/01/2011</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>$ 16.23</td>
</tr>
</tbody>
</table>

**OVERTIME PAY**
See (B, E, Q) on OVERTIME PAGE

**HOLIDAY**
Paid: See (2, 17) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

**REGISTERED APPRENTICES**
(1) year terms at the following percentage of journeyman's wage.

<table>
<thead>
<tr>
<th>Term</th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>$13.87</td>
<td>$16.64</td>
<td>$19.42</td>
<td>$22.19</td>
</tr>
</tbody>
</table>

**SUPPLEMENTAL BENEFITS:**

<table>
<thead>
<tr>
<th>Term</th>
<th>07/01/2011</th>
</tr>
</thead>
<tbody>
<tr>
<td>Per hour worked</td>
<td>$ 16.23</td>
</tr>
</tbody>
</table>

**Electrician**

**JOB DESCRIPTION** Electrician

**DISTRICT** 6

**ENTIRE COUNTIES**
PARTIAL COUNTIES
Cayuga: Only the Township of Genoa.
Schuyler: Only the Townships of Cayuta, Catherine and Hector.
Seneca: Only the Townships of Lodi and Covert.
Tioga: Only the Townships of Spencer and Candor.
Tompkins: Entire county except the Township of Groton.

WAGES
Per hour: 07/01/2011

Electrician $ 31.50

Additional $1.00 per hr for work from Trusses, scaffolds, frames, ladders, etc. 40 feet or more from ground floor or in underground mines or tunnels. Work done from personal lift equip that complies with OSHA requirements are excluded.

Additional $2.00 per hr when required to work under compressed air, on radio towers or do work on asbestos projects which require use of a respirator or work of a hazardous nature or where a gas mask is required.

NOTE: THE FOLLOWING RATES WILL APPLY ON ALL CONTRACTING AGENCY MANDATED MULTIPLE SHIFTS OF EIGHT (8) HOURS FOR AT LEAST FIVE (5) DAYS DURATION MAY BE WORKED WHEN TWO (2) SHIFTS OR THREE (3) SHIFTS ARE WORKED:

1st shift 8:00 AM to 4:30 PM $ 31.50
2nd shift 4:30 PM to 12:30 AM 36.95
3rd shift 12:30 AM to 8:30 AM 41.39

SUPPLEMENTAL BENEFITS
Per hour worked:

Journeyman $ 21.00 plus 3% of hourly wage paid

NOTE: The 3% is based on the hourly wage paid, straight time rate or premium rate.

OVERTIME PAY
See (B,Q) on OVERTIME PAGE.
On Saturday the first 8 hours worked are at 1 1/2 times the rate, all additional hrs at 2 times the rate.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
(1/2) year terms at the following percentage of Journeyman's wage.

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
<th>9th</th>
<th>10th</th>
</tr>
</thead>
<tbody>
<tr>
<td>45%</td>
<td>$14.18</td>
<td>$14.18</td>
<td>$17.33</td>
<td>$17.33</td>
<td>$20.48</td>
<td>$20.48</td>
<td>$23.63</td>
<td>$23.63</td>
<td>$26.78</td>
<td>$26.78</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked:

Apprentice
1st thru 4th terms $ 9.75 Plus 3% of hourly wage paid (for all terms).
5th term 17.00 SEE NOTE ABOVE
6th term 17.00
7th term 18.00
8th term 18.00
9th term 19.00
10th term 19.00

Electrician 06/01/2012

JOB DESCRIPTION Electrician DISTRICT 2

ENTIRE COUNTIES
Chemung, Steuben

PARTIAL COUNTIES
Schuyler: Only the Townships of Dix, Montour, Orange, Reading and Tyrone.
Tioga: Only the Townships of Barton and Nichols.
WAGES
Per hour:

<table>
<thead>
<tr>
<th></th>
<th>07/01/2011</th>
<th>06/04/2012</th>
<th>06/03/2013</th>
</tr>
</thead>
<tbody>
<tr>
<td>Electrician</td>
<td>$31.75</td>
<td>$32.00</td>
<td>$32.25</td>
</tr>
<tr>
<td>Audio/Sound/Tele/Data</td>
<td>$31.75</td>
<td>$32.00</td>
<td>$32.25</td>
</tr>
</tbody>
</table>

An additional $2.00 per hour for work on towers, smoke stacks and Wind Turbine Generators over 100’ high. An additional $1.00 per hour for work over 35’ high, shafts 25’ deep and in tunnels 50’ long under construction. An additional $3.00 per hour for work requiring OSHA defined Class A supplied air and $2.00 per hour for work requiring Class B supplied air or respiratory equipment.

SINGLE IRREGULAR WORK SHIFT:
When an irregular work shift is mandated by the contracting agency the following hourly rates apply:

Between the hours of 4:30p.m and 1:00a.m

<table>
<thead>
<tr>
<th></th>
<th>07/01/2011</th>
<th>06/04/2012</th>
<th>06/03/2013</th>
</tr>
</thead>
<tbody>
<tr>
<td>eight hours constitutes a work day.</td>
<td>$37.24</td>
<td>$37.54</td>
<td>$37.83</td>
</tr>
</tbody>
</table>

Between the hours of 12:30a.m and 9:00a.m

<table>
<thead>
<tr>
<th></th>
<th>07/01/2011</th>
<th>06/04/2012</th>
<th>06/03/2013</th>
</tr>
</thead>
<tbody>
<tr>
<td>eight hours constitutes a work day.</td>
<td>$41.72</td>
<td>$42.05</td>
<td>$42.38</td>
</tr>
</tbody>
</table>

SUPPLEMENTAL BENEFITS
Per hour worked.
SEE NOTE *

<table>
<thead>
<tr>
<th></th>
<th>07/01/2011</th>
<th>06/04/2012</th>
<th>06/03/2013</th>
</tr>
</thead>
<tbody>
<tr>
<td>Journeyman</td>
<td>$18.65 plus 3% of gross wage</td>
<td>$19.25 plus 3% of gross wage</td>
<td>$19.85 plus 3% of gross wage</td>
</tr>
</tbody>
</table>

NOTE * For all overtime hours the following portion of the listed supplement for journeymen is to be paid at the premium rate:

<table>
<thead>
<tr>
<th></th>
<th>07/01/2011</th>
<th>06/04/2012</th>
<th>06/03/2013</th>
</tr>
</thead>
<tbody>
<tr>
<td>$2.65</td>
<td></td>
<td></td>
<td></td>
</tr>
</tbody>
</table>

OVERTIME PAY
See (B, *E, Q) on OVERTIME PAGE

*NOTE
Work performed on Saturday shall be paid at one and one-half of the hourly rate for the first ten hours and two times the hourly rate thereafter.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, 23) on HOLIDAY PAGE

* Day before Christmas is excluded from the IF FALLS ON A WEEKEND clause.

REGISTERED APPRENTICES
(1) year terms at the following percent of journeyman's wage.

<table>
<thead>
<tr>
<th></th>
<th>1st term</th>
<th>2nd term</th>
<th>3rd term</th>
<th>4th term</th>
<th>5th term</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st</td>
<td>40%</td>
<td>50%</td>
<td>60%</td>
<td>70%</td>
<td>80%</td>
</tr>
</tbody>
</table>

SUPPLEMENTAL BENEFITS: Per hour worked.
SEE NOTE *

<table>
<thead>
<tr>
<th></th>
<th>07/01/2011</th>
<th>06/04/2012</th>
<th>06/03/2013</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st term</td>
<td>$10.30 plus 3% of gross wage</td>
<td>$10.30 plus 3% of gross wage</td>
<td>$10.30 plus 3% of gross wage</td>
</tr>
<tr>
<td>2nd term</td>
<td>$14.48 plus 3% of gross wage</td>
<td>$14.78 plus 3% of gross wage</td>
<td>$15.08 plus 3% of gross wage</td>
</tr>
<tr>
<td>3rd term</td>
<td>$15.31 plus 3% of gross wage</td>
<td>$15.67 plus 3% of gross wage</td>
<td>$16.03 plus 3% of gross wage</td>
</tr>
<tr>
<td>4th term</td>
<td>$16.15 plus 3% of gross wage</td>
<td>$16.57 plus 3% of gross wage</td>
<td>$16.99 plus 3% of gross wage</td>
</tr>
</tbody>
</table>
5th term $16.98 plus 3%
of gross wage
$17.46 plus 3%
of gross wage
$17.94 plus 3%
of gross wage

NOTE: * For apprentices 2nd through 5th terms for all overtime hours the following portion of listed supplement is to be paid at premium rate:

2nd term 50% of $2.35
3rd term 60% of $2.35
4th term 70% of $2.35
5th term 80% of $2.35

JOB DESCRIPTION Electrician

ENTIRE COUNTIES
Broome

PARTIAL COUNTIES
Chenango: Entire county except the Townships of Columbus, New Berlin and Sherbourne.
Delaware: Only the Townships of Davenport, Delhi, Deposit, Franklin,Hamden, Masonville, Meredith, Sidney, Thompkins and Walton townships, and that portion of Colchester and Hancock Townships north of the east branch of the Delaware River.
Otsego: Only the Townships of Butternuts, Hartwick, Laurens, Maryland, Milford, Morris, Oneonta, Otego, Unadilla and Westford.
Tioga: Only the Townships of Berkshire, Newark Valley, Owego, Richford and Tioga.

WAGES
Per hour:
07/01/2011 6/1/2012 6/1/2013
Electrician $28.65 ADDITL. ADDITL.
Cable Splicer 31.90 $1.75 $1.85

IRREGULAR SHIFT WORK: When shift work is mandated either in the job specifications or by the contracting agency, the following hourly rates will apply.
Between the hours of 4:30 p.m. and 1:00 a.m $33.66
Between the hours of 12:30 a.m and 9:00 a.m $37.65
Apprentice rates remain calculated as a percentage of the Journeyman Wireman rate.

SUPPLEMENTAL BENEFITS
Per hour worked
Journeyman $20.95 plus 3% of wage

OVERTIME PAY
See (B, E*, Q) on OVERTIME PAGE. *Double time after 8 hours on Saturday.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, 8, 16) on HOLIDAY PAGE

REGISTERED APPRENTICES
Year terms at the following percentages of Journeyman's wage.

<table>
<thead>
<tr>
<th>Year</th>
<th>1st yr</th>
<th>2nd yr</th>
<th>3rd yr</th>
<th>4th yr</th>
<th>5th yr</th>
</tr>
</thead>
<tbody>
<tr>
<td>%</td>
<td>40%</td>
<td>45%</td>
<td>55%</td>
<td>65%</td>
<td>75%</td>
</tr>
</tbody>
</table>

Supplemental Benefits: per hour worked:

<table>
<thead>
<tr>
<th>Year</th>
<th>1st yr</th>
<th>2nd yr</th>
<th>3rd yr</th>
<th>4th yr</th>
<th>5th yr</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>$8.10*</td>
<td>$16.69*</td>
<td>$17.46*</td>
<td>$18.24*</td>
<td>$19.01*</td>
</tr>
</tbody>
</table>

*plus 3% of wage
### Elevator Constructor

**JOB DESCRIPTION** Elevator Constructor

**DISTRICT 6**

**ENTIRE COUNTIES**
Broome, Cayuga, Chenango, Cortland, Franklin, Jefferson, Lewis, Onondaga, Oswego, St. Lawrence, Tioga, Tompkins

**PARTIAL COUNTIES**
Delaware: Only the towns of: Tompkins, Walton, Masonville, Sidney, Franklin and Deposit.
Madison: Only the towns of: Chittenango, Fenner, Cazenovia, Nelson, Eaton, Georgetown, Lenox, Deruyter, Lebanon and Sullivan
Oneida: Only the towns of: Florence, Camden and Vienna

**WAGES**

<table>
<thead>
<tr>
<th></th>
<th>07/01/2011</th>
<th></th>
</tr>
</thead>
<tbody>
<tr>
<td>Elevator Constructor</td>
<td>$ 39.41</td>
<td></td>
</tr>
<tr>
<td>Helper</td>
<td>27.59</td>
<td></td>
</tr>
</tbody>
</table>

**IMPORTANT NOTICE - EFFECTIVE 04/01/2009**
Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday, except work on general repairs and modernization.

**NOTE** - In order to use the '4 Day/10 Hour Work Schedule,' you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule;' form PW30R; additionally, there must be a dispensation of hours in place on the project.

**SUPPLEMENTAL BENEFITS**

<p>| | | |</p>
<table>
<thead>
<tr>
<th></th>
<th></th>
<th></th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>$ 21.82</td>
<td></td>
</tr>
<tr>
<td>plus 6% of wage (under 5 years service)</td>
<td></td>
<td></td>
</tr>
<tr>
<td>plus 8% of wage (after 5 years service)</td>
<td></td>
<td></td>
</tr>
</tbody>
</table>

**OVERTIME PAY**
See (D, O, T) on OVERTIME PAGE

**HOLIDAY**
Paid: See (5, 6, 15, 16) on HOLIDAY PAGE
Overtime: See (5, 6, 15, 16) on HOLIDAY PAGE

**REGISTERED APPRENTICES**
WAGES: (1) year terms at the following percentage of journeyman's wage.

<table>
<thead>
<tr>
<th>Percentage</th>
<th>Wage</th>
</tr>
</thead>
<tbody>
<tr>
<td>55%</td>
<td>$21.68</td>
</tr>
<tr>
<td>65%</td>
<td>$25.62</td>
</tr>
<tr>
<td>70%</td>
<td>$27.59</td>
</tr>
<tr>
<td>80%</td>
<td>$31.53</td>
</tr>
</tbody>
</table>

**SUPPLEMENTAL BENEFITS:** Same as journeymen above

---

### Glazier

**JOB DESCRIPTION** Glazier

**DISTRICT 5**

**ENTIRE COUNTIES**
Broome, Chemung, Chenango, Delaware, Otsego, Schuyler, Steuben, Tioga, Tompkins

**WAGES**

<table>
<thead>
<tr>
<th></th>
<th>07/01/2011</th>
<th>05/01/2012</th>
</tr>
</thead>
<tbody>
<tr>
<td>Glazier</td>
<td>$ 21.60</td>
<td>Additional</td>
</tr>
<tr>
<td>Additional</td>
<td>$ 1.50</td>
<td></td>
</tr>
</tbody>
</table>

Additional $.50 per hr for all swing stagework, belt work, open steel or scaffolding over 25’ or more from ground, floor or roof levels.

**SUPPLEMENTAL BENEFITS**

<p>| | |</p>
<table>
<thead>
<tr>
<th></th>
<th></th>
</tr>
</thead>
<tbody>
<tr>
<td>Journeyman</td>
<td>$ 14.90</td>
</tr>
</tbody>
</table>
**OVERTIME PAY**
See (B, E*, E2, Q**) on OVERTIME PAGE.

*Double time before 8:00am and after 6:30pm on Saturday.
**Note: Emergency work on Sunday is 1 1/2 times the hourly rate.

**HOLIDAY**
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

**REGISTERED APPRENTICES**
1000 hour terms at the following percentage of journeyman's wage.

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
</tr>
</thead>
<tbody>
<tr>
<td>50%</td>
<td>55%</td>
<td>60%</td>
<td>65%</td>
<td>70%</td>
<td>75%</td>
<td>80%</td>
<td>90%</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked:

- 1st & 2nd terms: $4.95
- 3rd & 4th terms: $5.07
- 5th & 6th terms: $5.21
- 7th & 8th terms: $5.34

---

**Insulator - Heat & Frost 06/01/2012**

**JOB DESCRIPTION**
Insulator - Heat & Frost

**ENTIRE COUNTIES**
Broome, Cayuga, Chemung, Chenango, Cortland, Herkimer, Jefferson, Lewis, Madison, Oneida, Onondaga, Oswego, Otsego, Schuyler, Seneca, St. Lawrence, Tioga, Tompkins

**WAGES**
Per hour: 07/01/2011

- Insulation Installer: $28.55
  (On mechanical systems only)

**NOTE:** THE FOLLOWING RATES WILL APPLY ON ALL CONTRACTING AGENCY MANDATED SHIFTS WORKED BETWEEN THE HOURS LISTED BELOW:

- 1ST SHIFT (MORNING) 7-3: $28.55
- 2ND SHIFT (AFTERNOON) 3-11: $32.83
- 3RD SHIFT (NIGHT) 11-7: $35.69

**IMPORTANT NOTICE - EFFECTIVE 04/01/2009**
Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

**NOTE:** In order to use the '4 Day/10 Hour Work Schedule,' you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30R; additionally, there must be a dispensation of hours in place on the project.

**SUPPLEMENTAL BENEFITS**
Per hour worked:

- Journeyman: $16.73

**OVERTIME PAY**
See (B1, Q) on OVERTIME PAGE

**HOLIDAY**
Paid: See (1) on HOLIDAY PAGE
Overtime See (4, 6) on HOLIDAY PAGE. Also Easter.
Triple time for Labor Day if worked.

**REGISTERED APPRENTICES**
WAGES: (1) yr terms at the following percentage of Journeyman's wage
**SUPPLEMENTAL BENEFITS per hour worked:**

$16.73

6-30-Syracuse

---

**JOB DESCRIPTION** Ironworker

**ENTIRE COUNTIES**
Broome, Cayuga, Cortland, Onondaga, Oswego, Seneca, Tioga, Tompkins

**PARTIAL COUNTIES**
- Chenango: Only the Townships of Lincllaen, Otseca, Pitcher, Pharsalia, German, McDonough, Preston, Norwich, Smithville, Oxford, Guilford, Greene, Coventry, Bainbridge and Afton.
- Schuyler: Only the Townships of Cayuta, Catherine, Hector and Montour.
- Wayne: Only the Townships of Cayuta, Catherine, Hector and Montour.

**WAGES**
Per hour: 07/01/2011

- Structural/Reinf/Rebar: $27.00
- Mach Mover & Rigger: $27.00
- Ornamental & Curtain Wall, Window Wall: $27.00
- Pre-glazed metal framed windows attached to steel or masonry, caulking: $27.00
- Fence Erector (Chain Link/Security): $27.00
- Sheeter/Bridge rail: $27.00
- Pre-Cast erector: $27.00
- Stone Derrickman: $27.00
- Pre-Engineered Bldg Erector: $27.00

*NOTE: Shift work may be performed when mandated by the owner. All shifts will be (8) hours with start times beginning between the hours listed below.*

1st Shift (6:00am - 8:00am): 27.00
2nd Shift (2:30pm - 4:30pm): Plus 10%
3rd Shift (11:00pm - 1:00am): Plus 15%

**SUPPLEMENTAL BENEFITS**
Per hour worked:

Journeymen: $20.15

**OVERTIME PAY**
See (B, E, Q) on OVERTIME PAGE

**HOLIDAY**
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

**REGISTERED APPRENTICES**
WAGES: (1) year terms at the following rates.

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>$15.00</td>
<td>$17.00</td>
<td>$19.00</td>
<td>$21.00</td>
</tr>
</tbody>
</table>

**SUPPLEMENTAL BENEFITS per hour worked:**

07/01/2011

1st year: $9.10

---

Page 1845
2nd year  15.72  
3rd year  16.66  
4th year  17.61  

Laborer - Building  

JOB DESCRIPTION  Laborer - Building  

ENTIRE COUNTIES  
Cortland, Tompkins  

PARTIAL COUNTIES  
Schuyler: Only the Township of Catherine including the village of Odessa.  
Tioga: Townships of Candor & Spencer  

WAGES  
If a prime contract is let for site work only, meaning no primary buildings are involved in their site contract, the heavy/highway rates would be applicable.  

When a prime contract is let for site work and building excavation is part of that contract, the building rates would be applicable.  

GROUP #1: Basic laborer, Dormitory Renovation  
GROUP #2: Pneumatic Tools.  
GROUP #3: Blaster, Asbestos/Toxic Waste Work  

WAGES per hour:  

<table>
<thead>
<tr>
<th>Group</th>
<th>07/01/2011</th>
<th>07/01/2012</th>
<th>Additional</th>
</tr>
</thead>
<tbody>
<tr>
<td>Building Laborer:</td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>GROUP #1</td>
<td>$21.88</td>
<td>$0.65</td>
<td></td>
</tr>
<tr>
<td>GROUP #2</td>
<td>22.38</td>
<td></td>
<td></td>
</tr>
<tr>
<td>GROUP #3</td>
<td>23.38</td>
<td></td>
<td></td>
</tr>
</tbody>
</table>

SUPPLEMENTAL BENEFITS  
Per hour worked:  

Journeyman $15.17  

OVERTIME PAY  
See (B, *E, Q) on OVERTIME PAGE  
*Double time after 8 hours on Saturday  

HOLIDAY  
Paid: See (1) on HOLIDAY PAGE  
Overtime: See (5, 6) on HOLIDAY PAGE  

REGISTERED APPRENTICES  
WAGES: (1000 hr) terms at the following percentage of Journeyman's wage.  

<table>
<thead>
<tr>
<th>Term</th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>60%</td>
<td>70%</td>
<td>80%</td>
<td>90%</td>
<td></td>
</tr>
</tbody>
</table>

SUPPLEMENTAL BENEFITS per hour worked:  

<table>
<thead>
<tr>
<th>Apprentice</th>
<th>1st term</th>
<th>0-1000 hrs</th>
<th>$8.83</th>
</tr>
</thead>
<tbody>
<tr>
<td>Apprentice</td>
<td>2nd term</td>
<td>1001-2000 hrs</td>
<td>9.93</td>
</tr>
<tr>
<td>Apprentice</td>
<td>3rd term</td>
<td>2001-3000 hrs</td>
<td>11.03</td>
</tr>
<tr>
<td>Apprentice</td>
<td>4th term</td>
<td>3001-4000 hrs</td>
<td>12.13</td>
</tr>
</tbody>
</table>
Chenango: Entire county except the Townships of Sherburne, Columbus and New Berlin.
Delaware: Only the Townships of Sidney, Masonville, Walton, Tompkins, Deposit, Hancock and Colchester.
Tioga: Only the Townships of Richford, Berkshire, Newark Valley, Tioga, Owego, Barton and Nichols

WAGES
Per hour:

<table>
<thead>
<tr>
<th></th>
<th>07/01/2011</th>
<th>07/01/2012</th>
</tr>
</thead>
<tbody>
<tr>
<td>Building Laborer:</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Basic</td>
<td>$ 20.00</td>
<td></td>
</tr>
<tr>
<td>Air Tool Operators</td>
<td>20.50</td>
<td>$0.65</td>
</tr>
<tr>
<td>Rock Drilling&amp;Blasters</td>
<td>21.50</td>
<td></td>
</tr>
<tr>
<td>Asbestos/Lead abatement</td>
<td>21.50</td>
<td></td>
</tr>
<tr>
<td>Hazardous Waste Worker</td>
<td>21.50</td>
<td></td>
</tr>
</tbody>
</table>

SUPPLEMENTAL BENEFITS
Per Hour Worked

<table>
<thead>
<tr>
<th></th>
<th>07/01/11</th>
</tr>
</thead>
<tbody>
<tr>
<td>Journeyman:</td>
<td>$ 14.25</td>
</tr>
</tbody>
</table>

OVERTIME PAY
See (B, E, E2, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
1000 hr terms at the following percent of journeyman's wage

<table>
<thead>
<tr>
<th>Term</th>
<th>Percent</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st Term</td>
<td>60%</td>
</tr>
<tr>
<td>2nd Term</td>
<td>70%</td>
</tr>
<tr>
<td>3rd Term</td>
<td>80%</td>
</tr>
<tr>
<td>4th Term</td>
<td>90%</td>
</tr>
</tbody>
</table>

SUPPLEMENTAL BENEFITS: (per hour worked)

<table>
<thead>
<tr>
<th>Term</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st Term</td>
<td>$ 9.24</td>
</tr>
<tr>
<td>2nd Term</td>
<td>10.36</td>
</tr>
<tr>
<td>3rd</td>
<td>11.47</td>
</tr>
<tr>
<td>4th</td>
<td>12.59</td>
</tr>
</tbody>
</table>

Laborer - Heavy&Highway

<table>
<thead>
<tr>
<th></th>
<th>06/01/2012</th>
</tr>
</thead>
<tbody>
<tr>
<td>JOB DESCRIPTION</td>
<td>Laborer - Heavy&amp;Highway</td>
</tr>
<tr>
<td>ENTIRE COUNTIES</td>
<td>Cortland, Tompkins</td>
</tr>
<tr>
<td>PARTIAL COUNTIES</td>
<td>Schuyler: Only the Township of Catherine including the village of Odessa. Tioga: Townships of Candor &amp; Spencer</td>
</tr>
</tbody>
</table>

WAGES
GROUP A: Basic, Drill Helper, Flagman, Outboard and Hand Boats.

GROUP B: Bull Float (where used for strike off only), Chain Saw, Conc. Aggregate Bin, Concrete Bootmen, Gin Buggy, Hand or Machine Vibrator, Jack Hammer, Mason Tender, Mortar Mixer, Pavement Breaker, Handlers of all Steel Mesh, Small Generators for Laborers' Tools, Installation of Bridge Drainage Pipe, Pipe Layers, Vibrator Type Rollers, Tamper, Drill Doctor, Tail or Screw Operator on Asphalt Paver, Water Pump Operators (1-1/2" & Single Diaphragm), Nozzle (Asphalt, Gunite, Seeding, and Sand Blasting), Laborers on Chain Link Fence Erection, Rock Splitter and Power Unit, Pusher Type Concrete Saw and all other Gas, Electric, Oil and Air Tool Operators, Wrecking Laborer.

GROUP C: Drilling equipment - only where a separate air compressor unit supplies power, Acetylene Torch Operators, Asphalt Raker and Powderman.
GROUP D: Blasters, Form Setters (slab steel forms on highways, roads, streets & airport runways), Stone or Granite Curb Setters.

NOTE *** Hazardous Waste removal on a State or Federal designated waste site where relevant state or federal regulations require employees to wear personal protection, Additional $2.00/HR over Group A rate.

Wages per hour:

<table>
<thead>
<tr>
<th></th>
<th>07/01/2011</th>
<th>07/01/2012</th>
</tr>
</thead>
<tbody>
<tr>
<td><strong>Heavy/Highway Laborer:</strong></td>
<td></td>
<td>Additional</td>
</tr>
<tr>
<td>GROUP A</td>
<td>$24.51</td>
<td>$24.86</td>
</tr>
<tr>
<td>GROUP B</td>
<td>24.71</td>
<td>24.71</td>
</tr>
<tr>
<td>GROUP C</td>
<td>24.91</td>
<td>24.91</td>
</tr>
<tr>
<td>GROUP D</td>
<td>25.11</td>
<td>25.11</td>
</tr>
</tbody>
</table>

NOTE: All night work mandated by DOT shall be paid an additional $1.75 per hr. over Group A rate.

SUPPLEMENTAL BENEFITS

Per hour worked:

Journeyman $15.15

OVERTIME PAY

See (B, E, Q) on OVERTIME PAGE

HOLIDAY

Paid: See (5, 6) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES

WAGES: (1000 hr) terms at the following percentage of Journeyman's wage:

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
</tr>
</thead>
<tbody>
<tr>
<td>60%</td>
<td>70%</td>
<td>80%</td>
<td>90%</td>
<td>100%</td>
<td></td>
</tr>
</tbody>
</table>

SUPPLEMENTAL BENEFITS per hour worked:

<table>
<thead>
<tr>
<th>Apprentice</th>
<th>1st term</th>
<th>0 - 1000 HRS</th>
<th>$11.40</th>
</tr>
</thead>
<tbody>
<tr>
<td>2nd term</td>
<td>1001-2000 HRS</td>
<td>11.90</td>
<td></td>
</tr>
<tr>
<td>3rd term</td>
<td>2001-3000 HRS</td>
<td>12.40</td>
<td></td>
</tr>
<tr>
<td>4th term</td>
<td>3001-4000 HRS</td>
<td>12.90</td>
<td></td>
</tr>
<tr>
<td>5th term</td>
<td>over 4000 HRS</td>
<td>15.15</td>
<td></td>
</tr>
</tbody>
</table>

6-785h

Laborer - Heavy&Highway 06/01/2012

JOB DESCRIPTION Laborer - Heavy&Highway

ENTIRE COUNTIES Broome

PARTIAL COUNTIES

Chenango: Only the Townships of Linklaen, Otseelic, Smyrna, Pitcher,Pharsalis, Plymouth, North Norwich, German, McDonough, Preston, Norwich,North Norwich, Smithville, Oxford, Guilford, Greene, Coventry, Bainbridge and Afton.

Delaware: Only the Townships of Sidney, Masonville, Walton, Tompkins,Deposit, Hancock and Colchester.

Tioga: Only the Townships of Richford, Berkshire, Newark Valley, Owego, Tioga, Barton and Nichols.

WAGES

Heavy/Highway Laborer:

GROUP # A: Basic, Drill Helper, Flagman, Outboard and Hand Boats.

GROUP # B: Bull Float, Chain Saw, Concrete Aggregate Bin, Concrete Bootmen, Gin Buggy, Hand or Machine Vibrator, Jack Hammer, Mason Tender, Mortar Mixer, Pavement Breaker, Handlers of all SteelMash, Small Generators for Laborers' Tools, Installation of Bridge Drainage Pipe, Pipe Layers, Vibrator Type Rollers, Tamper, Drill Doctor, Tail or Screw Operator on Asphalt Paver, Water Pump Operators(1-1/2" and Single Diaphragm), Nozzle (Asphalt, Gunite, Seeding, and Sand Blasting), Laborers on Chain Link Fence Erection, Rock Splitter and Power Unit, Pusher Type Concrete Saw and all other Gas, Electric, Oil and Air Tool Operators, Wrecking Laborer.

GROUP # C: Drilling equipment-only where a separate air compressor unit supplies power, Acetylene Torch Operators, Asphalt Raker and Powderman.
GROUP # D: Blasters, Form Setters, Stone or Granite Curb Setters.

HAZARDOUS WASTE WORK:
Hazardous waste removal; Lead/Asbestos abatement and removal.

SINGLE IRREGULAR WORK SHIFT:
A single irregular work shift can start any time from 5:00 PM to 1:00 AM. All employees who work a single irregular work shift on government mandated night work shall be paid an additional $1.75 per hour. This provision shall be effective for work bid on or after July 1, 2002.

<table>
<thead>
<tr>
<th>Date</th>
<th>07/01/2011</th>
<th>07/01/2012</th>
</tr>
</thead>
<tbody>
<tr>
<td>Group # A</td>
<td>$23.61</td>
<td>ADDTL.</td>
</tr>
<tr>
<td>Group # B</td>
<td>23.81</td>
<td>$1.35</td>
</tr>
<tr>
<td>Group # C</td>
<td>24.01</td>
<td></td>
</tr>
<tr>
<td>Group # D</td>
<td>24.21</td>
<td></td>
</tr>
<tr>
<td>Hazardous Waste Work</td>
<td>25.61</td>
<td></td>
</tr>
</tbody>
</table>

SUPPLEMENTAL BENEFITS (per hour worked)
07/01/2011
Journeyman $16.05

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (5, 6) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
1000 hr terms at the following percent of journeyman's wage
1st Term 60%
2nd Term 70%
3rd Term 80%
4th Term 90%

SUPPLEMENTAL BENEFITS (per hour worked)
1st Term $13.35
2nd Term 14.03
3rd Term 14.70
4th Term 15.38

2-785 (7)

Laborer - Tunnel 06/01/2012

JOB DESCRIPTION Laborer - Tunnel

ENTIRE COUNTIES Cortland, Tompkins

PARTIAL COUNTIES Schuyler: Only the Township of Catherine including the Village of Odessa.
Tioga: Townships of Candor & Spencer

WAGES GROUP A: Change House Man

GROUP B: Miners and all Machine Men, Safety Miner, all Shaft-work, Caisson work, Drilling, Blow Pipe, all Air Tools, Tugger, Scaling, Nipper, Guniting pot to nozzle, Bit Grinder, Signal Man (top to bottom), Concrete Men, Shield driven tunnels, mixed face and soft ground, liner plate tunnels in free air.

NOTE *** Hazardous Waste removal on a State or Federal designated waste site where relevant state or federal regulations require employees to wear personal protection, Additional $2.00/HR over Group A rate.

WAGES: (per hour)

<table>
<thead>
<tr>
<th>Date</th>
<th>07/01/2011</th>
<th>07/01/2012</th>
</tr>
</thead>
<tbody>
<tr>
<td>Tunnel Laborer:</td>
<td></td>
<td>ADDTL.</td>
</tr>
<tr>
<td>Group A</td>
<td>$27.69</td>
<td>$1.35</td>
</tr>
<tr>
<td>Group B</td>
<td>27.89</td>
<td></td>
</tr>
</tbody>
</table>
*Work site required to be designated by State/Federal as hazardous waste site and relevant regulations require employees to use personal protection.

**SUPPLEMENTAL BENEFITS**

Per hour worked:

Journeyman $ 15.15

**OVERTIME PAY**

See (B, E, Q) on OVERTIME PAGE

**HOLIDAY**

Paid: See (5, 6) on HOLIDAY PAGE

Overtime: See (5, 6) on HOLIDAY PAGE

If the holiday falls on Saturday, it will be celebrated on Friday. If the holiday falls on Sunday, it will be celebrated on Monday.

**REGISTERED APPRENTICES**

1000 hour terms at the following percentage of Group B wages

<table>
<thead>
<tr>
<th>Term</th>
<th>Percentage</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st</td>
<td>60%</td>
</tr>
<tr>
<td>2nd</td>
<td>70%</td>
</tr>
<tr>
<td>3rd</td>
<td>80%</td>
</tr>
<tr>
<td>4th</td>
<td>90%</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked:

Appr 1st term $ 11.40
Appr 2nd term $ 11.90
Appr 3rd term $ 12.40
Appr 4th term $ 12.90

---

**JOB DESCRIPTION** Laborer - Tunnel

**ENTIRE COUNTIES**

Broome

**PARTIAL COUNTIES**

Chenango: Only the Townships of Linklaen, Otseelic, Smyrna, Pitcher, Pharsalis, Plymouth, North Norwich, German, McDonough, Preston, Norwich, North Norwich, Smithville, Oxford, Guilford, Greene, Coventry, Bainbridge and Afton.

Delaware: Only the Townships of Sidney, Masonville, Walton, Tompkins, Deposit, Hancock and Colchester.

Tioga: Only the Townships of Richford, Berkshire, Newark Valley, Owego, Tioga, Barton and Nichols.

**WAGES**

GROUP A: Change House man

GROUP B: Miners and all machine men, Safety Miner, All Shaft-work, Caisson work, Laborer, Pitdumpman, Chuck tender, Brakeman, Powderman, Drilling, Blowpipe, all Air Tools, Trigger Scaling, Mipper, Gunniting from Pot to Nozzle, Bit Grinder, Signal men, Concrete man, Shalid Driven Tunnells & Mixed Face and Soft Ground Liner Plate Tunnells in Free Air.

07/01/2011

A): $ 26.79
B): $ 26.99

Hazardous/Waste Work $ 28.79

**SUPPLEMENTAL BENEFITS**

Per Hour Worked

07/01/2011 $ 16.05

**OVERTIME PAY**

See (B, E, Q) on Overtime Page

**HOLIDAY**

PAID: See (5, 6) on HOLIDAY PAGE

OVERTIME: See (5, 6) on HOLIDAY PAGE

**REGISTERED APPRENTICES**

1000 hr terms at the following percent of journeyman's wage

<table>
<thead>
<tr>
<th>Term</th>
<th>Percentage</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st</td>
<td>60%</td>
</tr>
</tbody>
</table>
2nd Term  70%
3rd Term  80%
4th Term  90%

SUPPLEMENTAL BENEFITS: (per hour worked)

<table>
<thead>
<tr>
<th>Term</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st</td>
<td>$13.35</td>
</tr>
<tr>
<td>2nd</td>
<td>14.03</td>
</tr>
<tr>
<td>3rd</td>
<td>14.70</td>
</tr>
<tr>
<td>4th</td>
<td>15.38</td>
</tr>
</tbody>
</table>

JOB DESCRIPTION  Lineman Electrician

ENTIRE COUNTIES

WAGES

Per hour:

NOTE: Includes Teledata Work within Ten feet of High Voltage Transmission Lines

Below rates applicable on all Overhead and Underground Transmission line work & Fiber Optic Cable where other construction trades are or have been involved. This applies to transmission line work only, not other construction.

<table>
<thead>
<tr>
<th>07/01/2011</th>
<th>05/07/2012</th>
</tr>
</thead>
<tbody>
<tr>
<td>Lineman/Tech./Welder</td>
<td>$44.52</td>
</tr>
<tr>
<td>Cable splicer</td>
<td>44.52</td>
</tr>
<tr>
<td>Digging Machine Operator</td>
<td>40.07</td>
</tr>
<tr>
<td>Tractor Trailer Driver</td>
<td>37.84</td>
</tr>
<tr>
<td>Groundman/Truck Driver</td>
<td>35.62</td>
</tr>
<tr>
<td>Mechanic 1st Class</td>
<td>35.62</td>
</tr>
<tr>
<td>Flagman</td>
<td>26.71</td>
</tr>
</tbody>
</table>

Additional 1.00 per hr for entire crew when a helicopter is used.

Below rates apply on Switching Structures, Maintenance projects, Railroad Catenary install/maint, Third rail installation, Bonding of Rails and pipe type cable and installation of Fiber Optic Cable.

<table>
<thead>
<tr>
<th>07/01/2011</th>
<th>05/07/2012</th>
</tr>
</thead>
<tbody>
<tr>
<td>Lineman/Technician/Welder</td>
<td>$43.31</td>
</tr>
<tr>
<td>Digging Machine Operator</td>
<td>38.98</td>
</tr>
<tr>
<td>Tractor Trailer Driver</td>
<td>36.81</td>
</tr>
<tr>
<td>Groundman/Truck Driver</td>
<td>34.65</td>
</tr>
<tr>
<td>Mech. 1st Class</td>
<td>34.65</td>
</tr>
<tr>
<td>Flagman</td>
<td>25.99</td>
</tr>
<tr>
<td>Certified Welder/Pipe Type Cable</td>
<td>45.48</td>
</tr>
<tr>
<td>Cable Splicer pipe type cable</td>
<td>47.64</td>
</tr>
</tbody>
</table>

Additional 1.00 per hour for entire crew when a helicopter job.

Below rates applicable on all overhead and underground distribution and maintenance work, and all overhead and underground transmission line work and the installation of Fiber Optic Cable where no other construction trades are or have been involved.

<table>
<thead>
<tr>
<th>07/01/2011</th>
<th>05/07/2012</th>
</tr>
</thead>
<tbody>
<tr>
<td>Lineman /Techician</td>
<td>$42.02</td>
</tr>
<tr>
<td>Welder/Cable Splicer</td>
<td>42.02</td>
</tr>
<tr>
<td>Digging Machine Operator</td>
<td>37.82</td>
</tr>
<tr>
<td>Tractor Trailer Driver</td>
<td>35.72</td>
</tr>
<tr>
<td>Groundman/Truck Driver</td>
<td>33.62</td>
</tr>
<tr>
<td>Mechanic 1st Class</td>
<td>33.62</td>
</tr>
<tr>
<td>Flagman</td>
<td>25.21</td>
</tr>
</tbody>
</table>
Additional 1.00 per hr for entire crew when a helicopter is used.

Below rates applicable on all electrical sub-stations, switching structures, fiber optic cable and all other work not defined as "Utility outside electrical work"

<table>
<thead>
<tr>
<th>Position</th>
<th>Rate 1</th>
<th>Rate 2</th>
</tr>
</thead>
<tbody>
<tr>
<td>Lineman/Technician</td>
<td>$42.02</td>
<td>$42.72</td>
</tr>
<tr>
<td>Cable Splicer pipe type cable</td>
<td>46.22</td>
<td>46.99</td>
</tr>
<tr>
<td>Certified Welder pipe type</td>
<td>44.12</td>
<td>44.86</td>
</tr>
<tr>
<td>Digging Machine Operator</td>
<td>37.82</td>
<td>38.45</td>
</tr>
<tr>
<td>Tractor Trailer Driver</td>
<td>35.72</td>
<td>36.31</td>
</tr>
<tr>
<td>Mechanic 1st Class</td>
<td>33.62</td>
<td>34.18</td>
</tr>
<tr>
<td>Groundman/Truck Driver</td>
<td>33.62</td>
<td>34.18</td>
</tr>
<tr>
<td>Flagman</td>
<td>25.21</td>
<td>25.63</td>
</tr>
</tbody>
</table>

Additional $1.00 per hour for entire crew when a helicopter is used.

** IMPORTANT NOTICE - EFFECTIVE 04/01/2009 **
Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

NOTE: In order to use the '4 Day/10 Hour Work Schedule,' you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30R; additionally, there must be a dispensation of hours in place on the project.

** SUPPLEMENTAL BENEFITS **
Per hour worked including holidays listed below:

The following SUPPLEMENTAL benefits apply to all classification categories of CONSTRUCTION, TRANSMISSION and DISTRIBUTION.

<table>
<thead>
<tr>
<th>Benefit</th>
<th>Rate 1</th>
<th>Rate 2</th>
</tr>
</thead>
<tbody>
<tr>
<td>OVERTIME PAY</td>
<td>$16.50</td>
<td>$18.25</td>
</tr>
<tr>
<td>*plus 7% of hourly wage paid</td>
<td></td>
<td></td>
</tr>
<tr>
<td>HOLIDAY</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Paid</td>
<td></td>
<td></td>
</tr>
<tr>
<td>See (5, 6, 8, 13, 25) on HOLIDAY PAGE plus Gov. of NYS Election Day.</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Overtime</td>
<td></td>
<td></td>
</tr>
<tr>
<td>See (5, 6, 8, 13, 25) on HOLIDAY PAGE plus Gov. of NYS Election Day.</td>
<td></td>
<td></td>
</tr>
</tbody>
</table>

** REGISTERED APPRENTICES **
(1000) hr terms at the following percentage of Journeyman's wage.

<table>
<thead>
<tr>
<th>Term</th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>60%</td>
<td>65%</td>
<td>70%</td>
<td>75%</td>
<td>80%</td>
<td>85%</td>
<td>90%</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked:

The following SUPPLEMENTAL benefits apply to all classification categories of CONSTRUCTION, TRANSMISSION and DISTRIBUTION.

<table>
<thead>
<tr>
<th>Benefit</th>
<th>Rate 1</th>
<th>Rate 2</th>
</tr>
</thead>
<tbody>
<tr>
<td>OVERTIME PAY</td>
<td>$16.50</td>
<td>$18.25</td>
</tr>
<tr>
<td>*plus 7% of hourly wage paid</td>
<td></td>
<td></td>
</tr>
</tbody>
</table>

*NOTE: The 7% is based on the hourly wage paid, straight time rate or premium rate.
Lineman Electrician - Teledata

JOB DESCRIPTION
Lineman Electrician - Teledata

ENTIRE COUNTIES

WAGES
Per hour:

FOR WORK OUTSIDE BUILDING PROPERTY LINES.

07/01/2011

<table>
<thead>
<tr>
<th>Classification</th>
<th>Hourly Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>Cable Splicer</td>
<td>$27.44</td>
</tr>
<tr>
<td>Installer/Repairman</td>
<td>26.05</td>
</tr>
<tr>
<td>Teledata Lineman</td>
<td>26.05</td>
</tr>
<tr>
<td>Technician/Equip Oper</td>
<td>26.05</td>
</tr>
<tr>
<td>Groundman</td>
<td>13.81</td>
</tr>
</tbody>
</table>

NOTE: EXCLUDES Teledata work within ten feet of High Voltage (600 volts and over) transmission lines. For this work please see LINEMAN.

SUPPLEMENTAL BENEFITS
Per hour worked:

$ 4.43
*plus 3% of hourly wage paid

*NOTE: The 3% is based on the hourly wage paid, straight time rate or premium rate.

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, 16) on HOLIDAY PAGE

Lineman Electrician - Traffic Signal Lighting

JOB DESCRIPTION
Lineman Electrician - Traffic Signal Lighting

ENTIRE COUNTIES

WAGES
Per hour:

07/01/2011 05/07/2012

<table>
<thead>
<tr>
<th>Classification</th>
<th>Hourly Rate</th>
<th>Hourly Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>Lineman/Technician</td>
<td>$38.02</td>
<td>$38.25</td>
</tr>
<tr>
<td>Certified Welder</td>
<td>39.92</td>
<td>40.16</td>
</tr>
<tr>
<td>Digging Mach</td>
<td>34.22</td>
<td>34.43</td>
</tr>
<tr>
<td>Tractor trailer driver</td>
<td>32.32</td>
<td>32.51</td>
</tr>
<tr>
<td>Groundman Truck Driver</td>
<td>30.42</td>
<td>30.60</td>
</tr>
<tr>
<td>Mechanic 1st Class</td>
<td>30.42</td>
<td>30.60</td>
</tr>
<tr>
<td>Flagman</td>
<td>22.81</td>
<td>22.95</td>
</tr>
</tbody>
</table>

Above rates applicable on all Lighting and Traffic Signal Systems with the installation, testing, operation, maintenance and repair of all traffic control and illumination projects, traffic monitoring systems, road weather information systems and the installation of Fiber Optic Cable.

SUPPLEMENTAL BENEFITS
Per hour worked:

$ 16.50
*plus 6.5% of hourly wage paid
$18.25
*plus 6.5% of hourly wage paid
NOTE: Additional $1.00 per hr. for entire crew when a helicopter is used.
*NOTE: The 6.5% is based on the hourly wage paid, straight time rate or premium rate.

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE
NOTE: DOUBLE TIME FOR ALL EMERGENCY WORK DESIGNATED BY THE DEPT. OF JURISDICTION.

NOTE: THE FOLLOWING RATES WILL APPLY ON ALL CONTRACTING AGENCY MANDATED SHIFTS OF AT LEAST FIVE (5) DAYS DURATION WORKED BETWEEN THE HOURS LISTED BELOW:

<table>
<thead>
<tr>
<th>Shift</th>
<th>Time</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>1ST SHIFT</td>
<td>8:00 AM TO 4:30 PM</td>
<td>REGULAR RATE</td>
</tr>
<tr>
<td>2ND SHIFT</td>
<td>4:30 PM TO 1:00 AM</td>
<td>REGULAR RATE PLUS 17.3%</td>
</tr>
<tr>
<td>3RD SHIFT</td>
<td>12:30 AM TO 9:00 AM</td>
<td>REGULAR RATE PLUS 31.4%</td>
</tr>
</tbody>
</table>

HOLIDAY
Paid See (5, 6, 8, 13, 25) on HOLIDAY PAGE plus Gov of NYS Election Day.
Overtime See (5, 6, 8, 13, 25) on HOLIDAY PAGE plus Gov of NYS Election Day.

REGISTERED APPRENTICES
WAGES: (1000) hour terms at the following percentage of Journeymans Wage.

<table>
<thead>
<tr>
<th>Term</th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
</tr>
</thead>
<tbody>
<tr>
<td>60%</td>
<td>65%</td>
<td>70%</td>
<td>75%</td>
<td>80%</td>
<td>85%</td>
<td>90%</td>
<td></td>
</tr>
</tbody>
</table>

SUPPLEMENTAL BENEFITS: Same as Journeymen/Technician.

Lineman Electrician - Tree Trimmer 06/01/2012

JOB DESCRIPTION Lineman Electrician - Tree Trimmer

DISTRICT 6

ENTIRE COUNTIES

WAGES
Per hour:
Applies to line clearance, tree work and right-of-way preparation on all new or existing energized overhead or underground electrical, telephone and CATV lines. This also would include stump removal near underground energized electrical lines, including telephone and CATV lines.

<table>
<thead>
<tr>
<th></th>
<th>07/01/2011</th>
<th>01/01/2012</th>
</tr>
</thead>
<tbody>
<tr>
<td>Tree trimmer</td>
<td>$21.64</td>
<td>$22.08</td>
</tr>
<tr>
<td>Equip Operator</td>
<td>19.09</td>
<td>19.48</td>
</tr>
<tr>
<td>Mechanic</td>
<td>19.09</td>
<td>19.48</td>
</tr>
<tr>
<td>Truck Driver</td>
<td>16.14</td>
<td>16.46</td>
</tr>
<tr>
<td>Ground person</td>
<td>13.25</td>
<td>13.51</td>
</tr>
<tr>
<td>Flag person</td>
<td>9.44</td>
<td>9.62</td>
</tr>
</tbody>
</table>

SUPPLEMENTAL BENEFITS
Per hour worked:
$7.36
*plus 3% of hourly wage paid

$7.88
*plus 3% of hourly wage paid

Supplements paid at STRAIGHT TIME rate for holidays.

*NOTE: The 3% is based on the hourly wage paid, straight time rate or premium rate.

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (5, 6, 8, 15, 16, 25) on HOLIDAY PAGE
Overtime: See (5, 6, 8, 15, 16, 25) on HOLIDAY PAGE
Mason - Building

JOB DESCRIPTION  Mason - Building

ENTIRE COUNTIES
Broome, Chenango, Delaware, Otsego, Tioga

WAGES
Per hour:  07/01/2011
Building:

<table>
<thead>
<tr>
<th>Classification</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>Bricklayer</td>
<td>$28.13</td>
</tr>
<tr>
<td>Cement Mason</td>
<td>28.13</td>
</tr>
<tr>
<td>Plasterer</td>
<td>28.13</td>
</tr>
<tr>
<td>Stone Mason</td>
<td>28.13</td>
</tr>
<tr>
<td>Tuck pointer</td>
<td>28.13</td>
</tr>
</tbody>
</table>

SUPPLEMENTAL BENEFITS
Per hour worked:

Journeyman  $14.67

OVERTIME PAY
See (B, E, E2, Q) on OVERTIME PAGE

HOLIDAY
Paid:  See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES

Wages per hour:

(1) year terms at the following percentage of Journeyman's wage:

<table>
<thead>
<tr>
<th>Term</th>
<th>Percentage</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st</td>
<td>55%</td>
</tr>
<tr>
<td>2nd</td>
<td>70%</td>
</tr>
<tr>
<td>3rd</td>
<td>80%</td>
</tr>
<tr>
<td>4th</td>
<td>90%</td>
</tr>
</tbody>
</table>

Supplemental benefits per hour worked:

All terms  $14.67

Mason - Heavy&Highway

JOB DESCRIPTION  Mason - Heavy&Highway

ENTIRE COUNTIES
Allegany, Broome, Chautauqua, Chemung, Chenango, Cortland, Delaware, Genesee, Livingston, Monroe, Ontario, Orleans, Otsego, Schuyler, Seneca, Steuben, Tioga, Tompkins, Wayne, Wyoming, Yates

PARTIAL COUNTIES
Cattaraugus: Entire county except in the Township of Perrysburg and the Village of Gowanda only the Bricklayer classification applies.
Erie: Only the Bricklayer classification applies.
Niagara: Only the Bricklayer classification applies.

WAGES
Per hour:  07/01/2011  07/01/2012

<table>
<thead>
<tr>
<th>Classification</th>
<th>07/01/2011</th>
<th>Additional</th>
</tr>
</thead>
<tbody>
<tr>
<td>Cement Mason</td>
<td>$29.12</td>
<td>$2.00</td>
</tr>
<tr>
<td>Bricklayer</td>
<td>29.12</td>
<td>2.00</td>
</tr>
</tbody>
</table>

Add $1.00 per hour for work from swing stage or swing scaffold, including rolling scaffold suspended from bridges.

SUPPLEMENTAL BENEFITS
Per hour worked:

Journeyman  $18.16
OVERTIME PAY
See (B, E, E2, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wages per hour:

750 hour terms at the following percentage of Journeyman's wage:

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>55%</td>
<td>60%</td>
<td>65%</td>
<td>70%</td>
<td>75%</td>
<td>80%</td>
<td>85%</td>
<td>90%</td>
</tr>
</tbody>
</table>

Supplemental benefits per hour worked:

| All terms | $ 18.16 |

JOB DESCRIPTION Mason - Tile Finisher
DISTRICT 5

ENTIRE COUNTIES
Allegany, Broome, Chautauqua, Chemung, Chenango, Cortland, Delaware, Otsego, Schuyler, Steuben, Tioga, Tompkins

PARTIAL COUNTIES
Cattaraugus: With the exception of the Township of Perrysburg and the Village of Gowanda.

WAGES
Per hour
Building: 07/01/2011

Tile Finisher $ 24.30
Marble, Slate, Terrazzo and Tile

Mason finisher 24.30

SUPPLEMENTAL BENEFITS
Per hour worked: $ 11.71

OVERTIME PAY
See (B, E, E2, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
1st and 2nd term 1200 hours and 3rd term 1300 hours at the following percentage of rate.

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>55%</td>
<td>60%</td>
<td>80%</td>
</tr>
</tbody>
</table>

Supplemental Benefits:

<p>| | | |</p>
<table>
<thead>
<tr>
<th></th>
<th></th>
<th></th>
</tr>
</thead>
<tbody>
<tr>
<td>$ 8.62</td>
<td>$8.65</td>
<td>$10.57</td>
</tr>
</tbody>
</table>

JOB DESCRIPTION Mason - Tile Setter
DISTRICT 5

ENTIRE COUNTIES
Allegany, Broome, Chautauqua, Chemung, Chenango, Cortland, Delaware, Otsego, Schuyler, Steuben, Tioga, Tompkins

Page 1856
PARTIAL COUNTIES
Cattaraugus: With the exception of the Township of Perrysburg and the Village of Gowanda.

WAGES
Per hour: 07/01/2011

Tile Setter: $27.73
Marble, Slate, Terrazzo and Tile

SUPPLEMENTAL BENEFITS
Per hour worked: $12.72

OVERTIME PAY
See (B, E, E2, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
(1) year terms at the following percentage of journeymen's rate.

Terms

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>55%</td>
<td>70%</td>
<td>80%</td>
<td>90%</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked:

Terms

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>$8.73</td>
<td>$8.86</td>
<td>$12.54</td>
<td>$12.63</td>
</tr>
</tbody>
</table>

**NOTE:** Saturday may be used as a make-up day and worked at the straight time rate of pay during a work week when conditions such as weather, power failure, fire or natural disaster prevent the performance of work on a regularly scheduled work day. If a make-up day is utilized, a minimum of eight hours must be scheduled.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
(1) year terms at the following percentage of journeymen's wage.

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>60%</td>
<td>70%</td>
<td>80%</td>
<td>90%</td>
</tr>
</tbody>
</table>

Supplemental Benefits:
Per hour worked 07/01/2011
Millwright Apprentice

<table>
<thead>
<tr>
<th>Term</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st Term</td>
<td>$ 7.95</td>
</tr>
<tr>
<td>2nd Term</td>
<td>12.591</td>
</tr>
<tr>
<td>3rd Term</td>
<td>13.254</td>
</tr>
<tr>
<td>4th Term</td>
<td>13.917</td>
</tr>
</tbody>
</table>

2-1163 Broome/Tioga

**Operating Engineer - Building 06/01/2012**

**JOB DESCRIPTION** Operating Engineer - Building

**DISTRICT** 1

**ENTIRE COUNTIES**
Broome, Chenango, Tioga

**WAGES**

**CLASS A1:**
Crane, hydraulic cranes, tower crane, locomotive crane, piledriver, cableway, derricks, whirlies, dragline, boom trucks over 5 tons.

**CLASS A:**
Shovel, all Excavators (including rubber tire full swing), Gradalls, power road grader, all CMI equipment, front-end rubber tire loader, tractor-mounted drill (quarry master), mucking machine, concrete central mix plant, concrete pump, belcrete system, automated asphalt concrete plant, and tractor road paver, boom trucks 5 tons and under, maintenance engineer, self-contained crawler drill-hydraulic rock drill.

**CLASS B:**
Backhoes (rubber tired backhoe/loader combination), bulldozer, pushcat, tractor, traxcavator, scraper, LeTourneau grader, form fine grader, self-propelled soil compactor (fill roller), asphalt roller, blacktop spreader, power brooms, sweepers, trenching machine, Barber Green loader, side booms, hydro hammer, concrete spreader, concrete finishing machine, one drum hoist, power hoisting (single drum), hoist two drum or more, three drum engine, power hoisting (two drum and over), two drum and swinging engine, three drum swinging engine, hod hoist, A-L frame winches, core and well drillers (one drum), post hole digger, model CHB Vibro-Tamp or similar machine, batch bin and plant operator, dinky locomotive, skid steer loader, track excavator 5/8 cubic yard or smaller, front end rubber tired loader under four cubic yards, vac truck.

**CLASS C:**
Fork lift, high lift, all terrain fork lift: or similar, oiler, fireman and heavy-duty greaser, boilers and steam generators, pump, vibrator, motor mixer, air compressor, dust collector, welding machine, well point, mechanical heater, generators, temporary light plants, electric submersible pumps 4" and over, murphy type diesel generator, conveyor, elevators, concrete mixer, beltcrete power pack (belcrete system), seeding, and mulching machines, pumps.

* In the event that equipment listed above is operated by robotic control, the classification covering the operation will be the same as if manually operated.

**WAGES per hour**

<table>
<thead>
<tr>
<th>Class</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td># A1</td>
<td>$ 32.78</td>
</tr>
<tr>
<td># A</td>
<td>30.66</td>
</tr>
<tr>
<td># B</td>
<td>30.25</td>
</tr>
<tr>
<td># C</td>
<td>28.19</td>
</tr>
</tbody>
</table>

Additional $0.50 per hr for Tower Cranes.
Additional $0.50 per hr for Cranes with Boom length & jib 150ft. and over.
Additional $1.00 per hr for Cranes with Boom length & jib 200ft. and over.
Additional $2.00 per hr over B rate for Nuclear Leader work.
Additional $0.40 per hr for tunnel or excavation of shaft 40’ or more deep.
Additional $2.50 per hr. for hazardous waste removal work on State and/or Federally designated waste site which require employees to wear Level C or above forms of personal protection

**SUPPLEMENTAL BENEFITS**

Per hour paid

<table>
<thead>
<tr>
<th>Class</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>Journeyman</td>
<td>$ 21.20</td>
</tr>
</tbody>
</table>

**OVERTIME PAY**
See (B, E, Q) on OVERTIME PAGE

**HOLIDAY**

Paid: See (1) on HOLIDAY PAGE

Overtime: See (5, 6) on HOLIDAY PAGE

Note: If a holiday falls on Sunday, it will be celebrated on Monday. If the holiday falls on Saturday, it will be celebrated on Friday.

Employees who work a Saturday holiday shall be paid double time plus the holiday pay.

**REGISTERED APPRENTICES**
Wages per hour

1000 hours terms at the following percentage of Journeyman's wage Class B:

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>60%</td>
<td>70%</td>
<td>80%</td>
<td>90%</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour paid

All terms $17.25

Operating Engineer - Heavy&Highway 06/01/2012

JOB DESCRIPTION Operating Engineer - Heavy&Highway

DISTRICT 1

ENTIRE COUNTIES


PARTIAL COUNTIES

Dutchess: Defined as north of the northern boundary line of City of Poughkeepsie then due east to Route 115 to Bedelt Road then east along Bedelt Road to VanWagner Road then north along VanWagner Road to Bower Road then east along Bower Road to Rte. 44 east to Route 343 then along Route 343 east to the northern boundary of Town of Dover Plains and east along the northern boundary of Town of Dover Plains to Connecticut.

Herkimer: East of a North/South line through the Railroad Station at Little Falls.

WAGES

MASTER MECHANIC

CLASSIFICATION 1A:

Boom Truck (over 5 tons, manufacturers rating), Crane, Cherry Picker (over 5 tons capacity), Derricks (steel erection), Dragline, Overhead Crane (Gantry or Straddle type), Pile Driver, Truck Crane

CLASSIFICATION A:

Automated Concrete Spreader (CMI Type), Automatic Fine Grader, Backhoe (Except Tractor Mounted. Rubber Tired), Backhoe Excavator Full Swing (CAT 212 or similar type), Back Filling Machine, Belt Placer (CMI Type), Blacktop Plant (Automated), Boom truck (5 tons and under), Cableway, Caisson Auger, Central Mix Concrete Plant (Automated), Concrete Curb Machine (Self-Propelled, Slipform), Concrete Pump, Directional Drilling Machine, Dredge, Dual Drum Paver, Excavator (All Purpose Hydraulically Operated, Gradall or Similar), Front End Loader (4 cu. yd. and Over), Head Tower (Sauerman or Equal), Hoist (Two or Three Drum), Holland Loader, Maintenance Engineer, Mine Hoist, Mucking Machine or Mole, Pavement Breaker (SP Wertgen; PB-4 and similar type), Power Grader, Profiler (over 105 H.P.), Quad 9, Quarry Master (or equivalent), Scraper, Shovel, Side Boom, Slip Form Paver (If a second man is needed, he shall be an Oiler), Tractor Drawn Belt-Type Loader, Truck or Trailer Mounted Log Chipper (Self Feeder), Tug Operator (Manned Rented Equipment Excluded), Tunnel Shovel

CLASSIFICATION B:

Asphalt Paver, Backhoe (Tractor Mounted, Rubber Tired), Bituminous Recycler Machine, Bituminous Spreader and Mixer, Blacktop Plant (Non-Automated), Blast or Rotary Drill (Truck or Tractor Mounted), Boring Machine, Cage Hoist, Central Mix Plant (Non-Automated) and All Concrete Batching Plants, Cherry Picker (5 tons capacity and under), Concrete Paver (Over 16S), Crawler Drill (Self-contained), Crusher, Diesel Power Unit, Drill Rigs (Tractor Mounted), Front End Loader (Under 4 cu. yd.), Greaseman/Lubrication Engineer, Hi-Pressure Boiler (15 lbs. and over), Hoist (One Drum), Hydro-Axe, Kolman Plant Loader and Similar Type Loaders (If Employer requires another man to clean the screen or to maintain the equipment, he shall be an Oiler), L.C.M. Work Boat Operator, Locomotive, Mixer (for stabilized base self-propelled), Monorail Machine, Plant Engineer, Profiler (105 H.P. and under), Pug Mill, Pump Crete, Ready Mix Concrete Plant, Refrigeration Equipment (for soil stabilization), Road Widener, Roller (all above sub-grade), Sea Mule, Self-contained Ride-on Rock Drill (Excluding Air-Track Type Drill), Skidder, Tractor with Dozer and/or Pusher, Trencher, Tugger Hoist, Vermeer saw (ride on, any size or type), Welder, Winch, Winch Cat

CLASSIFICATION C:

A Frame Winch Hoist on Truck, Aggregate Plant, Ballast Regulator (Ride-on), Boiler (used in conjunction with production), Bituminous Heater (self-propelled), Cement and Bin Operator, Hands-Off Equipment (Compressors, Dust Collectors, Generators, Pumps, Welding Machines, Light Plants, Heaters), Concrete Pavement Spreader and Finisher, Concrete Paver or Mixer (16S and under), Concrete Saw (self-propelled), Conveyor, Directional Drill Machine Locator, Drill (Core), Drill (Well), Farm Tractor with accessories, Fine Grade Machine, Fireman, Fork Lift, Form Tamper, Grout Pump, Gunite Machine, Hammers (Hydraulic self-propelled), Hydra-Spiker (Ride-on), Hydraulic Pump (jacking system), Hydro-Blaster (Water), Mulching Machine, Oiler, Parapet Concrete or Pavement Grinder, Post Hole Digger and Post Driver, Power Broom (towed), Power Heateman, Power Sweeper, Revinius Widener, Roller (Grade and Fill), Scarifier (Ride-on), Shell Winder, Skid steer loader (Bobcat or similar), Span-Saw (Ride-on), Steam Cleaner, Tamper (Ride-on), Tie Extractor (Ride-on), Tie Handlers (Ride-on), Tie Inserters (Ride-on), Tie Spacers (Ride-on), Tire Repair, Track Liner (Ride-on), Tractor Tractor (with towed accessories), Vac Truck, Vibratory Compactor, Vibro Tamp, Well Point
Note for all above classifications of Operating Engineer - In the event that equipment listed above is operated by robotic control, the classification covering the operation will be the same as if manually operated.

WAGES per hour

Master Mechanic $34.97
Class 1A 33.79
Class A 33.36
Class B 32.45
Class C 29.88

Additional $2.00 per hour for All Employees who work a single irregular work shift starting from 5:00 PM to 1:00 AM that is mandated by the Contracting Agency.
Additional $0.50 per hr for Cranes with Boom length & jib 150ft. and over.
Additional $1.00 per hr for Cranes with Boom length & jib 200ft. and over.
Additional $0.50 per hr for Tower Cranes.
Additional $2.50 per hr. for hazardous waste removal work on State and/or Federally designated waste site which require employees to wear Level C or above forms of personal protection.

(**) To be allocated at a later date

SUPPLEMENTAL BENEFITS

Per hour paid

Journeyman $21.85

OVERTIME PAY

See (B, E, Q) on OVERTIME PAGE

HOLIDAY

Paid: See (5, 6) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

Note: If the holiday falls on Sunday, it will be celebrated on Monday. If the holiday falls on a Saturday, it will be celebrated on Saturday.

REGISTERED APPRENTICES

Wages per hour for 1000 hours terms at the following percentage of Journeyman's wage Class B

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>60%</td>
<td>70%</td>
<td>80%</td>
<td>90%</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour paid

All Terms $17.25

 Operating Engineer - Marine Construction

JOB DESCRIPTION Operating Engineer - Marine Construction

ENTIRE COUNTIES


WAGES

Per Hour:

DREDGING OPERATIONS 07/01/2011
CLASS A Operator, Leverman, Lead Dredgeman $32.89

CLASS A1 Dozer, Front Loader To Conform to Operating Engineer

Operator Prevailing Wage in Locality where Work is being Performed including Benefits.

CLASS B Spider/Spill Barge Operator, $28.49
Tug Operator (over 1000hp),
Operator I, Fill Placer,
Derrick Operator, Engineer,
Chief Mate, Electrician,
Chief Welder,
Maintenance Engineer

Certified Welder, Boat Operator (licensed)
$ 26.84

CLASS C
Drag Barge Operator,
Steward, Mate,
Assistant Fill Placer,

Welder (please add) $ 0.06

Boat Operator
$ 25.29

CLASS D
Shoreman, Deckhand,
Rodman, Scowman, Cook,
Messman, Porter/Janitor

Oiler (please add) $ 0.09

SUPPLEMENTAL BENEFITS
Per Hour:
The following supplemental benefits apply to all categories

All Classes A & B
07/01/2011
$ 8.05 plus 7% of straight time wage overtime hours
add $ 0.63

All Class C
$ 7.75 plus 7% of straight time wage overtime hours
add $ 0.48

All Class D
$ 7.45 plus 7% of straight time wage overtime hours
add $ 0.23

OVERTIME PAY
See (B, F, R) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, 8, 15, 26) on HOLIDAY PAGE

Operating Engineer - Survey Crew
06/01/2012

JOB DESCRIPTION Operating Engineer - Survey Crew

ENTIRE COUNTIES
Albany, Allegany, Broome, Cayuga, Chemung, Chenango, Clinton, Columbia, Cortland, Essex, Franklin, Fulton, Greene, Hamilton,
Herkimer, Jefferson, Lewis, Livingston, Madison, Monroe, Montgomery, Niagara, Oneida, Onondaga, Ontario, Oswego, Otsego, Rensselaer,
Saratoga, Schenectady, Schoharie, Schuyler, Seneca, St. Lawrence, Steuben, Tioga, Tompkins, Warren, Washington, Wayne, Yates

PARTIAL COUNTIES
Dutchess: The Northern portion of the county from the Northern boundary line of the City of Poughkeepsie North.
Genesee: Only that portion of the county that lies east of a line down the center of Route 98 to include all area that lies within the City of Batavia

WAGES
Per hour:
SURVEY CLASSIFICATIONS: Party Chief- One who directs a survey party. Instrument person- One who runs the instrument and assists the Party Chief. Rod person- One who holds the rods and, in general, assists the survey party.

<table>
<thead>
<tr>
<th></th>
<th>07/01/2011</th>
<th>06/01/2012</th>
</tr>
</thead>
<tbody>
<tr>
<td>Party Chief</td>
<td>$ 31.62</td>
<td>$ 32.62</td>
</tr>
<tr>
<td>Instrument/Rod</td>
<td>28.85</td>
<td>29.85</td>
</tr>
</tbody>
</table>

Additional $3.00 per hr. for work in a Tunnel.
Additional $2.50 per hr. for EPA or DEC certified toxic or hazardous waste work

SUPPLEMENTAL BENEFITS
Per hour worked:

Journeyman      $ 20.50      $ 21.75

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (5, 6) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
WAGES: (1 yr. or 1000 hrs.) terms at the following wage rates.

<table>
<thead>
<tr>
<th>Year</th>
<th>Percentage</th>
<th>Rate 1</th>
<th>Rate 2</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st year</td>
<td>60%</td>
<td>$ 17.31</td>
<td>$ 17.91</td>
</tr>
<tr>
<td>2nd year</td>
<td>70%</td>
<td>20.19</td>
<td>20.89</td>
</tr>
<tr>
<td>3rd year</td>
<td>80%</td>
<td>23.08</td>
<td>23.88</td>
</tr>
</tbody>
</table>

SUPPLEMENTAL BENEFITS:

$ 20.50      $ 21.75

Operating Engineer - Survey Crew - Consulting Engineer

JOB DESCRIPTION Operating Engineer - Survey Crew - Consulting Engineer

ENTIRE COUNTIES

PARTIAL COUNTIES
Dutchess: The northern portion of the county from the northern boundary line of the City of Poughkeepsie north.
Genesee: Entire county except that portion of the county that lies west of a line down the center of Route 98 excluding that area that lies within the City of Batavia.

WAGES
Per hour:

Feasibility and preliminary design surveying, line and grade surveying for inspection or supervision of construction when performed under a Consulting Engineer Agreement.

Survey Rates:

<table>
<thead>
<tr>
<th></th>
<th>07/01/2011</th>
<th>06/01/2012</th>
</tr>
</thead>
<tbody>
<tr>
<td>Party Chief</td>
<td>$ 31.62</td>
<td>$ 32.62</td>
</tr>
<tr>
<td>Instrument/Rod</td>
<td>28.85</td>
<td>29.85</td>
</tr>
</tbody>
</table>

Additional $3.00 per hr. for work in a Tunnel.
Additional $2.50 per hr. for EPA or DEC certified toxic or hazardous waste work

SUPPLEMENTAL BENEFITS
Per hour worked:

$ 20.50      $ 21.75
OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (5, 6) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

6-545 DCE

JOBS DESCRIPTION Painter

DISTRICT 3

ENTIRE COUNTIES
Allegany, Broome, Cattaraugus, Cayuga, Chautauqua, Chemung, Chenango, Cortland, Delaware, Erie, Genesee, Herkimer, Jefferson, Lewis, Livingston, Madison, Monroe, Niagara, Oneida, Onondaga, Ontario, Orleans, Oswego, Otsego, Schuyler, Seneca, St. Lawrence, Steuben, Tioga, Tompkins, Wayne, Wyoming, Yates

WAGES
Per hour: 07/01/2011

Bridge* $35.20
Tunnel* 35.20
Tank* 33.20

For Bridge Painting Contracts, ALL WORKERS on and off the bridge (including Flagmen) are to be paid Painter's Rate; the contract must be ONLY for Bridge Painting.

* Note an additional $1.00 per hour is required when the contracting agency or project specification requires any shift to start prior to 6:00am or after 12:00 noon.

SUPPLEMENTAL BENEFITS
Per hour worked:

$20.20

OVERTIME PAY
Interior work only See (B, E4*, F, R) on OVERTIME PAGE.
All other work See (B, F, R) on OVERTIME PAGE.

* Note - Saturday is payable at straight time if the employee misses work, except where a doctor's or hospital verification of illness is produced Monday through Friday when work was available to the employee.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wages per hour:

1000 hour terms at the following percentage of Journeymen's wage rate:

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
</tr>
</thead>
<tbody>
<tr>
<td>50%</td>
<td>55%</td>
<td>60%</td>
<td>65%</td>
<td>75%</td>
<td>85%</td>
</tr>
</tbody>
</table>

Supplemental benefits per hour worked:

| 1st & 2nd terms | $2.02 |
| 3rd & 4th terms | 5.02 |
| 5th & 6th terms | 6.02 |

06/01/2012
Swing Scaffold, Boatswain Chair, Spray Helper, Roller over 10” except on floors, Sandblasting, steam Cleaning, Acid and High Pressure Water, Paper & Vinyl Hangers, Power Grinders with Respirator, Structural Steel (buildings), Spray Work

Spray Work/Steeple Jack (over 100 ft.) 24.25
Spray Epoxy 24.50

SINGLE IRREGULAR WORK SHIFT:
A single irregular work shift can start any time from 2:00pm to 1:00am. All employees who work a single irregular work shift on government mandated night work shall be paid an additional $2.00 per hour.

** IMPORTANT NOTICE - EFFECTIVE 04/01/2009 **
Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

NOTE - In order to use the '4 Day/10 Hour Work Schedule,' you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30R; additionally, there must be a dispensation of hours in place on the project.

SUPPLEMENTAL BENEFITS
Per hour worked

07/01/2011

Journeymen  $ 14.42

OVERTIME PAY
See (B, E, E2, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
PAINTER APPRENTICES: (1000) hour terms at the following percentage of journeyman's wage.

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
</tr>
</thead>
<tbody>
<tr>
<td>50%</td>
<td>55%</td>
<td>60%</td>
<td>65%</td>
<td>70%</td>
<td>75%</td>
<td>80%</td>
<td>90%</td>
<td></td>
</tr>
</tbody>
</table>

DRY WALL TAPER/FINISHER APPRENTICES

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
</tr>
</thead>
<tbody>
<tr>
<td>50%</td>
<td>55%</td>
<td>60%</td>
<td>65%</td>
<td>75%</td>
<td>85%</td>
<td></td>
</tr>
</tbody>
</table>

SUPPLEMENTAL BENEFITS:(per hour worked)

Painter Apprentice

<table>
<thead>
<tr>
<th>Terms</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st through 4th terms</td>
<td>$ 4.95</td>
</tr>
<tr>
<td>5th &amp; 6th terms</td>
<td>5.45</td>
</tr>
<tr>
<td>7th &amp; 8th terms</td>
<td>5.95</td>
</tr>
</tbody>
</table>

Dry Wall Apprentices

<table>
<thead>
<tr>
<th>Terms</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st &amp; 2nd terms</td>
<td>$ 4.95</td>
</tr>
<tr>
<td>3rd &amp; 4th terms</td>
<td>5.45</td>
</tr>
<tr>
<td>5th &amp; 6th terms</td>
<td>5.95</td>
</tr>
</tbody>
</table>

**WAGES**

*07/01/2011*

Metal Polisher

$25.60*

*Note: All workers shall be paid an additional premium in an amount equal to twenty (20%) percent of their basic straight time rate of pay for all time worked on hanging scaffolds and on standing scaffolds while working more than 34 feet off the ground. Such premium are to be paid on top of their straight time or overtime, whichever is applicable. This also applies to employees erecting scaffolding.*

**SUPPLEMENTAL BENEFITS**

Per Hour:  

*07/01/2011*

Journeyworker:  

$11.12

**OVERTIME PAY**

See (B, E, Q, T) on OVERTIME PAGE

**HOLIDAY**

Paid:  

See (5, 6, 11, 15, 16, 25, 26) on HOLIDAY PAGE

Overtime:  

See (5, 6, 9, 11, 15, 16, 25, 26) on HOLIDAY PAGE

**REGISTERED APPRENTICES**

55% of Basic Polisher Rate

---

**Plumber**

*06/01/2012*

**JOB DESCRIPTION** Plumber

**DISTRICT** 6

**ENTIRE COUNTIES**

Chemung, Cortland, Onondaga, Schuyler, Tompkins

**PARTIAL COUNTIES**

Madison: Only the Townships of Sullivan, Cazenovia and De Ruyter.

Seneca: Only the Townships of Covert and Lodi.

Steuben: Only the Townships of Addison, Bath, Bradford, Campbell, Canton, Comming, Erwin, Hornby, Lindley, Pulteney, Rathbone, Thurston, Tuscarora, Urbana and Wayne.

Tioga: Only the Townships of Barton, Berkshire, Candor, Richford, Spencer, Nichols and Tioga.

**WAGES**

*07/01/2011*

Plumber/Steamfitter/Welder/  

Pipefitter/HVAC  

$29.86

Refrigeration  

$29.86

*NOTE: THE FOLLOWING RATES WILL APPLY ON ALL CONTRACTING AGENCY MANDATED SHIFTS FOR AT LEAST FIVE (5) DAYS DURATION WORKED BETWEEN THE HOURS LISTED BELOW:*

1st Shift  

7:30 AM to 4:00 PM  

$29.86

2nd Shift  

4:00 PM to 12:00 Midnight  

ABOVE RATE PLUS 15%

3rd Shift  

12:00 Midnight to 7:30 AM  

ABOVE RATE PLUS 20%

**SUPPLEMENTAL BENEFITS**

Per hour worked:

Journeyman  

$20.02

**OVERTIME PAY**

Time & 1/2 for 9th & 10th hours Monday thru Friday and first 10 hours on Saturday. All other O.T. hours are double-time.

**HOLIDAY**

Overtime:  

See (5, 6) on HOLIDAY PAGE

**REGISTERED APPRENTICES**

(1) year terms at the following percentage of journeyman's wage.

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
</tbody>
</table>

---

Page 1865
Supplemental Benefits per hour worked:

Appr 1st year $ 9.50
Appr all other years 19.52*

*plus term % of $.50

6-267-SF

**JOB DESCRIPTION** Plumber

**ENTIRE COUNTIES**
Broome, Chenango

**PARTIAL COUNTIES**
Cortland: Only the Township of Marathon.
Delaware: Only the Townships of Andes, Bovina, Colchester, Davenport, Delhi, Deposit, Franklin, Hamden, Hancock, Harpersfield, Kortright, Masonville, Meredith, Sidney, Stamford, Thompson and Walton.
Madison: Only the Township of Georgetown.
Otsego: Only the Townships of Burlington, Butternuts, Edmeston, Hartwick, Laurens, Maryland, Milford, Morris, New Lisbon, Oneonta, Otsego, Pittsfield, Unadilla, Westford and Worcester.
Tioga: Only the Townships of Newark Valley and Owego.

**WAGES**

Per hour: 07/01/2011 06/01/12 06/01/13

<table>
<thead>
<tr>
<th>Role</th>
<th>Base Rate</th>
<th>Additional</th>
</tr>
</thead>
<tbody>
<tr>
<td>Plumber</td>
<td>$28.88</td>
<td></td>
</tr>
<tr>
<td>Steamfitter</td>
<td>28.88</td>
<td>$2.25</td>
</tr>
</tbody>
</table>

**SUPPLEMENTAL BENEFITS**

Journeymen $19.54

Agency-mandated shift operations:
1. Less than 5 consecutive days-Time-and-one-half of regular hourly rate.
2. 5 consecutive work days or more:
   1st irregular shift-regular hourly rate plus 10%
   2nd irregular shift-regular hourly rate plus 15%

**OVERTIME PAY**
See (B, E, Q) on OVERTIME PAGE

**HOLIDAY**

Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

**REGISTERED APPRENTICES**
(1) year terms at the following percentage of Journeyman's wage.

<table>
<thead>
<tr>
<th>Year</th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>40%</td>
<td>50%</td>
<td>60%</td>
<td>70%</td>
<td>80%</td>
</tr>
</tbody>
</table>

**SUPPLEMENTAL BENEFITS: (per hour worked)**

05/01/11

<table>
<thead>
<tr>
<th>Role</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>Apprentices</td>
<td>$15.54</td>
</tr>
</tbody>
</table>

2-112s-SF

**JOB DESCRIPTION** Roofer

**ENTIRE COUNTIES**
Broome, Chemung, Chenango, Delaware, Otsego, Schoharie, Schuyler, Steuben, Tioga, Tompkins

**WAGES**

Per hour: 07/01/2011 06/01/2012 06/01/2013

<table>
<thead>
<tr>
<th>Role</th>
<th>Rate</th>
<th>ADDITL.</th>
</tr>
</thead>
<tbody>
<tr>
<td>Roofer/Waterproofer</td>
<td>$23.12</td>
<td></td>
</tr>
<tr>
<td>Pitch</td>
<td>23.87</td>
<td>$1.00</td>
</tr>
</tbody>
</table>

ADDITL. $0.85

Page 1866
SUPPLEMENTAL BENEFITS
Journeyman 07/01/2011
$ 12.71

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
(1/2) year terms at the following percentage of journeyman's wage.

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
</tr>
</thead>
<tbody>
<tr>
<td>60%</td>
<td>65%</td>
<td>70%</td>
<td>75%</td>
<td>80%</td>
<td>90%</td>
</tr>
</tbody>
</table>

SUPPLEMENTAL BENEFITS: 07/01/2011
Apprentices:

1st term $10.40
2nd term 10.70
3rd term 10.99
4th term 11.28
5th term 11.57
6th term 12.14

JOB DESCRIPTION  Sheetmetal Worker

ENTIRE COUNTIES
Allegany, Broome, Chemung, Delaware, Otsego, Schuyler, Steuben, Tioga, Tompkins

WAGES
SINGLE IRREGULAR WORK SHIFT: A single irregular work shift can start any time from 4:30PM to 12:30AM. All journeymen who work a single irregular work shift on government mandated night work shall be paid an additional $3.25 per hour. Apprentices rates to be calculated at the appropriate percentage of journeymen rate.

WAGES: (per hour)

<table>
<thead>
<tr>
<th></th>
<th>07/01/2011</th>
<th>5/1/2012</th>
<th>5/1/2013</th>
</tr>
</thead>
<tbody>
<tr>
<td>Sheetmetal Worker</td>
<td>$ 27.93</td>
<td>ADDITL.</td>
<td>ADDITL.</td>
</tr>
<tr>
<td>Polyresin Fiberglass</td>
<td>28.03</td>
<td>$ 0.75</td>
<td>$ 0.80</td>
</tr>
</tbody>
</table>

SUPPLEMENTAL BENEFITS
07/01/2011
Journeyman:
$ 14.77

OVERTIME PAY
See (B*, E**, Q) on OVERTIME PAGE.
* time and one half the ninth and tenth hours then double time
**time and one half for the first ten hours then double time

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
APPRENTICES: (1/2) year terms at the following percentages of journeyman's wage.

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
</tr>
</thead>
<tbody>
<tr>
<td>40%</td>
<td>45%</td>
<td>50%</td>
<td>55%</td>
<td>60%</td>
<td>65%</td>
<td>70%</td>
<td>80%</td>
</tr>
</tbody>
</table>

SUPPLEMENTAL BENEFITS: Apprentices:

<p>| | |</p>
<table>
<thead>
<tr>
<th></th>
<th></th>
</tr>
</thead>
<tbody>
<tr>
<td>1st term</td>
<td>$ 1.00</td>
</tr>
<tr>
<td>2nd term</td>
<td>$ 6.73</td>
</tr>
<tr>
<td>3rd term</td>
<td>$ 11.82</td>
</tr>
<tr>
<td>4th term</td>
<td>$ 11.87</td>
</tr>
<tr>
<td>5th term</td>
<td>$ 11.92</td>
</tr>
<tr>
<td>6th term</td>
<td>$ 11.97</td>
</tr>
</tbody>
</table>
Sprinkler Fitter

JOB DESCRIPTION Sprinkler Fitter

DISTRICT 1

ENTIRE COUNTIES

WAGES
Per hour

<table>
<thead>
<tr>
<th>Date</th>
<th>Sprinkler Fitter</th>
</tr>
</thead>
<tbody>
<tr>
<td>07/01/2011</td>
<td>$30.15</td>
</tr>
<tr>
<td>01/01/2012</td>
<td>$30.15</td>
</tr>
<tr>
<td>04/01/2012</td>
<td>$31.05</td>
</tr>
<tr>
<td>01/01/2013</td>
<td>$31.05</td>
</tr>
</tbody>
</table>

SUPPLEMENTAL BENEFITS
Per hour worked

<table>
<thead>
<tr>
<th>Date</th>
<th>Journeyman</th>
</tr>
</thead>
<tbody>
<tr>
<td>07/01/2011</td>
<td>$19.00</td>
</tr>
<tr>
<td>01/01/2012</td>
<td>$19.15</td>
</tr>
<tr>
<td>04/01/2012</td>
<td>$19.15</td>
</tr>
<tr>
<td>01/01/2013</td>
<td>$19.30</td>
</tr>
</tbody>
</table>

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE
Note: When a holiday falls on Sunday, the following Monday shall be considered a holiday and all work performed on either day shall be at the double time rate. When a holiday falls on Saturday, the preceding Friday shall be considered a holiday and all work performed on either day shall be at the double time rate.

REGISTERED APPRENTICES

Wages per hour

For Apprentices Hired Prior To 04/01/2010:

One Half Year terms at the following percentage of Journeyman's wage

<table>
<thead>
<tr>
<th>Term</th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
<th>9th</th>
<th>10th</th>
</tr>
</thead>
<tbody>
<tr>
<td>50%</td>
<td>50%</td>
<td>55%</td>
<td>60%</td>
<td>65%</td>
<td>70%</td>
<td>75%</td>
<td>80%</td>
<td>85%</td>
<td>90%</td>
<td></td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked

<table>
<thead>
<tr>
<th>Date</th>
<th>07/01/2011</th>
<th>01/01/2012</th>
<th>04/01/2012</th>
<th>01/01/2013</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st &amp; 2nd terms</td>
<td>$8.15</td>
<td>$8.15</td>
<td>$8.15</td>
<td>$8.15</td>
</tr>
<tr>
<td>3rd &amp; 4th terms</td>
<td>14.00</td>
<td>14.15</td>
<td>14.15</td>
<td>14.30</td>
</tr>
<tr>
<td>All others</td>
<td>19.00</td>
<td>19.15</td>
<td>19.15</td>
<td>19.30</td>
</tr>
</tbody>
</table>

For Apprentices Hired On Or After 04/01/2010:

One Half Year terms at the following percentage of Journeyman's wage

<table>
<thead>
<tr>
<th>Term</th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
<th>9th</th>
<th>10th</th>
</tr>
</thead>
<tbody>
<tr>
<td>45%</td>
<td>50%</td>
<td>55%</td>
<td>60%</td>
<td>65%</td>
<td>70%</td>
<td>75%</td>
<td>80%</td>
<td>85%</td>
<td>90%</td>
<td></td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked

<table>
<thead>
<tr>
<th>Date</th>
<th>07/01/2011</th>
<th>01/01/2012</th>
<th>04/01/2012</th>
<th>01/01/2013</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st &amp; 2nd terms</td>
<td>$8.15</td>
<td>$8.15</td>
<td>$8.15</td>
<td>$8.15</td>
</tr>
<tr>
<td>3rd &amp; 4th terms</td>
<td>14.00</td>
<td>14.15</td>
<td>14.15</td>
<td>14.30</td>
</tr>
<tr>
<td>All others</td>
<td>14.75</td>
<td>14.90</td>
<td>14.90</td>
<td>15.05</td>
</tr>
</tbody>
</table>

Teamster - Building

JOB DESCRIPTION Teamster - Building

DISTRICT 2

ENTIRE COUNTIES
PARTIAL COUNTIES
Chenango: Only the Townships of Smithville, Greene, Coventry, Oxford, Afton, Bainbridge and Guilford.
Otsego: Only the Townships of Butternuts, Laurens, Maryland, Milford, Morris, Oneonta, Otego, Unadilla and Worchester.
Tioga: Only the Townships of Nichols, Tioga, Candor, Richford, Berkshire, Newark Valley and Owego.

WAGES
GROUP # A: Single Axle.
GROUP # B: Tandem Axle.
GROUP # C: Euclids or similar equipment.

Per hour: 07/01/2011

Building:
Group #A $ 13.49
Group #B 13.54
Group #C 13.74

SUPPLEMENTAL BENEFITS
Supplemental Benefits: 07/01/2011 $ 2.45

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (5, 6) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

Teamster - Building 06/01/2012

JOB DESCRIPTION Teamster - Building

ENTIRE COUNTIES
Chemung, Schuyler

PARTIAL COUNTIES
Steuben: Only the Townships of Addison, Corning, Bath, Hammondsport, Caton, Lindley, Tuscarora, Woodhull, Erwin, Rathbone, Cameron, Thurston, Campbell, Urbana, Hornby, Bradford and Wayne.
Tioga: All townships west of Smithboro including the Town of Smithboro.

WAGES
GROUP # A: Straight trucks, winch, transit mix on the site, road oilers, dump trucks, pick-ups, panel, water trucks, fuel trucks on the site (including nozzle).
GROUP # B: Low boy or Low boy trailer.
GROUP # C: Euclids or similar equipment.

WAGES: (per hour) 07/01/2011

Building: $ 20.00
All Groups

SUPPLEMENTAL BENEFITS
*SEE NOTE
*Benefits of $ 3.00 per hour (pension) are to be paid up to 40hrs. per week.
No pension benefits are required after 40hrs. per week.

07/01/11

$ 2.25 (for all hours worked)
PLUS $ 3.00 (per hour) pension for the 1st 40 hrs.

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (5, 6, 16) on HOLIDAY PAGE
Overtime: See (5, 6, 16) on HOLIDAY PAGE
Teamster - Heavy&Highway 06/01/2012

JOB DESCRIPTION  Teamster - Heavy&Highway

ENTIRE COUNTIES
Chemung, Schuyler

PARTIAL COUNTIES
Steuben: Only the Townships of Addison, Corning, Bath, Hammondsport,Caton, Lindley, Tuscarora, Woodhull, Erwin, Rathbone, Cameron, Thurston, Campbell, Urbana, Hornby, Bradford and Wayne.
Tioga: All Territory west of Nichols/Smithboro

WAGES
GROUP #1: Flatbed (Single Axle), Single Axle Dump Trucks(under 10 yrs single axle), Stake Body Truck (Single Axle), Dumpster (Single Axle).

GROUP #2: Dump Truck (Over 10 yds), Transit Mix, Flat or Stake Body (Tandem), A-Frame/Winch Tricks, Dry Batch Trucks, Truck Mounted Sweeper and Vac Trucks, Buses, Dumpster (Tandem).

Group #3: Euclid-Type, off highway Equipment-Back or Double Bottom Dump Trucks (Over 20 Tons), Straddle Trucks, Pusher, Articulate Dumped Trucks, LowBoy Trailers, Semi Trailers, Asphalt Distributors, Fuel Trucks.

Water Tank, Sprinkler Trucks, Winch Trucks and Fuel Trucks shall be governed by the appropriate classifications as listed above.

WAGES: (per hour) 07/01/2011

Heavy/Highway:

Group #1 $ 19.69
Group #2 $ 19.76
Group #3: $ 20.25

SUPPLEMENTAL BENEFITS 07/01/2011

$ 11.04

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

Teamster - Heavy&Highway 06/01/2012

JOB DESCRIPTION  Teamster - Heavy&Highway

ENTIRE COUNTIES
Broome, Delaware

PARTIAL COUNTIES
Chenango: Only the Townships of Smithville, Greene, Coventry, Oxford, Afton, Bainbridge and Guilford.
Otsego: Only the Townships of Butternuts, Laurens, Maryland, Milford, Morris, Oneonta, Otego, Unadilla and Worchester.
Tioga: Only the Townships of Nichols,Tioga, Candor,Richford, Berkshire, Newark Valley and Owego.

WAGES
GROUP #1: Warehousemen, Yardmen, Truck Helpers, Pickups, Panel Trucks, Flatboy Material Trucks (straight jobs), Single Axle Dump Trucks, Dumpsters, Material Checkers and Receivers, Greasers, Truck Tiremen, Mechanics Helpers and Parts Chasers, Tandems and Batch Trucks, Mechanics, Dispatcher. Semi-Trailers, Low-boy Trucks, Asphalt Distributor Trucks, and Agitator, Mixer Trucks and Dumpcrete type vehicles, Truck Mechanic, Fuel Trucks.


07/01/2011

Heavy/Highway:

Group #1 $ 21.42
Group #2 21.62

For work bid on or after April 1, 1982, there shall be a 12 month carryover
of the negotiated rate in effect at the time of the bid.

** IMPORTANT NOTICE - EFFECTIVE 04/01/2009 **
Four (4), ten (10) hour days may be worked at straight time during a week.

NOTE - In order to use the '4 Day/10 Hour Work Schedule,' you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30R; additionally, there must be a dispensation of hours in place on the project.

**SUPPLEMENTAL BENEFITS**
Per hour paid

<table>
<thead>
<tr>
<th>Date</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>07/01/2011</td>
<td>$15.99</td>
</tr>
</tbody>
</table>

**OVERTIME PAY**
See (B, E, E2, H) on OVERTIME PAGE

**HOLIDAY**
Paid: See (5, 6) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

---

**Welder**

**JOB DESCRIPTION** Welder

**DISTRICT** 1

**ENTIRE COUNTIES**

**WAGES**
Per hour 07/01/2011

Welder (To be paid the same rate of the mechanic performing the work)

**OVERTIME PAY**

**HOLIDAY**

1-As Per Trade
Tompkins County General Construction

Asbestos Worker

JOB DESCRIPTION Asbestos Worker

DISTRICT 9

ENTIRE COUNTIES
Allegany, Broome, Cattaraugus, Cayuga, Chautauqua, Chemung, Chenango, Cortland, Erie, Genesee, Herkimer, Jefferson, Lewis, Livingston, Madison, Monroe, Niagara, Oneida, Onondaga, Ontario, Orleans, Oswego, Otsego, Schuyler, Seneca, St. Lawrence, Steuben, Tioga, Tompkins, Wayne, Wyoming, Yates

WAGES
Per hour

07/01/2011

Asbestos Worker
Removal & Abatement Only $ 17.50 plus additional $3.00*

Only for the removal of insulation materials from mechanical systems which are not going to be scrapped.

* To be allocated at a later date

SUPPLEMENTAL BENEFITS
Per hour paid

Journeyman $ 7.50

OVERTIME PAY
See (B, E, *Q, **T, V) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (2, 4, 6, 25) on HOLIDAY PAGE

*Code Q applies to 4, 6, & 25
**Code T applies to 2

9-12a - Removal Only

Boilermaker

JOB DESCRIPTION Boilermaker

DISTRICT 6

ENTIRE COUNTIES Cayuga, Clinton, Cortland, Franklin, Jefferson, Lewis, Madison, Oneida, Onondaga, Oswego, Seneca, St. Lawrence, Tompkins

WAGES
Per hour

07/01/2011

Boilermaker $ 29.45

SUPPLEMENTAL BENEFITS
Per hour paid:

Journeyman $ 20.14

*IMPORTANT NOTE( Portion of Supplemental benefits per hour paid at same premium as shown for overtime.)

Journeyman $ 19.25*

OVERTIME PAY
New Work: See (B, E, Q) on OVERTIME PAGE. Time & 1/2 for the 9th & 10th hours Monday thru Saturday, double all addtl. hours
Maintenance: See (B, E, Q) on OVERTIME PAGE.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, 10, 11, 15) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wages per hour:

( 1/2 ) year terms at the following percentage of Journeyman's wage.

07/01/2011 1st 2nd 3rd 4th 5th 6th 7th 8th

Page 1872
Supplemental Benefits per hour:

Six month terms at the following dollar amounts:

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
</tr>
</thead>
<tbody>
<tr>
<td>07/01/2011</td>
<td>$15.85</td>
<td>$15.85</td>
<td>$16.46</td>
<td>$17.08</td>
<td>$17.68</td>
<td>$18.30</td>
<td>$18.91</td>
<td>$19.53</td>
</tr>
</tbody>
</table>

*IMPORTANT NOTE (Portion of Supplemental benefits per hour paid at same premium as shown for overtime.)

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
</tr>
</thead>
<tbody>
<tr>
<td>07/01/2011</td>
<td>$14.96*</td>
<td>$14.96*</td>
<td>$15.57*</td>
<td>$16.19*</td>
<td>$16.79*</td>
<td>$17.41*</td>
<td>$18.02*</td>
<td>$18.64*</td>
</tr>
</tbody>
</table>

Carpenter - Building

JOB DESCRIPTION Carpenter - Building

DISTRICT 6

ENTIRE COUNTIES Cortland, Schuyler, Tompkins

WAGES

Per hour:

<table>
<thead>
<tr>
<th></th>
<th>07/01/2011</th>
<th>06/01/2012</th>
<th>06/01/2013</th>
</tr>
</thead>
<tbody>
<tr>
<td>Carpenter</td>
<td>$24.61</td>
<td>$0.93</td>
<td>$1.37</td>
</tr>
<tr>
<td>Floorlayer</td>
<td>24.61</td>
<td>0.93</td>
<td>1.37</td>
</tr>
<tr>
<td>Piledriver</td>
<td>24.86</td>
<td>0.93</td>
<td>1.37</td>
</tr>
<tr>
<td>Certified Welder</td>
<td>25.61</td>
<td>0.93</td>
<td>1.37</td>
</tr>
<tr>
<td>Hazardous Waste Worker</td>
<td>26.11</td>
<td>0.93</td>
<td>1.37</td>
</tr>
<tr>
<td>Diver-Wet Day</td>
<td>44.47</td>
<td>0.93</td>
<td>1.37</td>
</tr>
<tr>
<td>Diver-Dry Day</td>
<td>25.61</td>
<td>0.93</td>
<td>1.37</td>
</tr>
<tr>
<td>Dive Tender</td>
<td>25.61</td>
<td>0.93</td>
<td>1.37</td>
</tr>
</tbody>
</table>

Depth pay for Divers:

- 0' to 80': no additional fee
- 81' to 100': additional $0.50 per foot per hour
- 101' to 150': additional $1.00 per foot per hour
- 151' and deeper: additional $1.25 per foot per hour

Divers' penetration pay

- 0' to 50': no additional fee
- 51' to 100': additional $0.75 per foot per hour
- 101' and deeper: additional $1.00 per foot per hour

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

NOTE - In order to use the '4 Day/10 Hour Work Schedule,' you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30R; additionally, there must be a dispensation of hours in place on the project.

SUPPLEMENTAL BENEFITS

Per hour worked:

<p>| | |</p>
<table>
<thead>
<tr>
<th></th>
<th></th>
</tr>
</thead>
<tbody>
<tr>
<td>Journeyman</td>
<td>$16.78</td>
</tr>
</tbody>
</table>

OVERTIME PAY

See (B, E, E2, Q) on OVERTIME PAGE

HOLIDAY

Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
WAGES: (1) year terms at the following percentage of Journeyman's wage.

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>50%</td>
<td>60%</td>
<td>70%</td>
<td>80%</td>
</tr>
</tbody>
</table>

SUPPLEMENTAL BENEFITS per hour worked:

<p>| | |</p>
<table>
<thead>
<tr>
<th></th>
<th></th>
</tr>
</thead>
<tbody>
<tr>
<td>Appr 1st term</td>
<td>$ 9.04</td>
</tr>
<tr>
<td>Appr 2nd term</td>
<td>9.04</td>
</tr>
<tr>
<td>Appr 3rd term</td>
<td>11.54</td>
</tr>
<tr>
<td>Appr 4th term</td>
<td>11.54</td>
</tr>
</tbody>
</table>

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (2, 17) on HOLIDAY PAGE
Overtime: See (6, 16, 27) on HOLIDAY PAGE

Note: When a holiday falls upon a Saturday, it shall be observed on the preceding Friday. When a holiday falls upon a Sunday, it shall be observed on the following Monday.

REGISTERED APPRENTICES
Wages per hour:

One year terms at the following percentage of Journeyman's wage:

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>50%</td>
<td>60%</td>
<td>70%</td>
<td>80%</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour paid:

<p>| | |</p>
<table>
<thead>
<tr>
<th></th>
<th></th>
</tr>
</thead>
<tbody>
<tr>
<td>Carpenter</td>
<td></td>
</tr>
<tr>
<td>1st year term</td>
<td>$ 9.00</td>
</tr>
<tr>
<td>2nd year term</td>
<td>14.40</td>
</tr>
<tr>
<td>3rd year term</td>
<td>15.30</td>
</tr>
<tr>
<td>4th year term</td>
<td>16.20</td>
</tr>
</tbody>
</table>

Carpenter - Building / Heavy&Highway

JOB DESCRIPTION Carpenter - Building / Heavy&Highway

ENTIRE COUNTIES

Carpenter - Heavy&Highway

JOB DESCRIPTION Carpenter - Heavy&Highway

ENTIRE COUNTIES
Cortland, Schuyler, Tompkins

WAGES
Per hour:

Carpenter / Piledriver $ 26.90

Note: Does not include the operation of equipment. Please see Operating Engineers rates.
Certified Welder  28.40
Millwright (H/H)  28.40
Diver - Wet day  42.93
Diver - Dry day  27.90
Dive Tender  27.90
Hazardous work*  28.40

*When an employee performs work on a hazardous waste site, that is State and/or Federally designated as such, and where relevant State and/or Federal regulations require employees to be furnished and those employees use or wear required forms of personal protection.

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Friday, provided the project duration is more than forty (40) hours.

NOTE - In order to use the '4 Day/10 Hour Work Schedule,' you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30R; additionally, there must be a dispensation of hours in place on the project.

SUPPLEMENTAL BENEFITS
Per hour worked:
Journeyman  $ 17.07

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (2, 17) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
APPRENTICES* (1) year terms at the following percentage of Journeyman’s wage.

<table>
<thead>
<tr>
<th>Year</th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>50%</td>
<td>60%</td>
<td>70%</td>
<td>80%</td>
</tr>
</tbody>
</table>

*On projects for removal and/or abatement of asbestos or any toxic or hazardous material and it is required by the employer or mandated by NYS or Federal Regulations to wear protective equipment, an additional $1.50 per hour above their appropriate rate shall be paid to apprentices.

SUPPLEMENTAL BENEFITS per hour worked:
1st year term  $ 7.94
2nd year term  17.07
3rd year term  17.07
4th year term  17.07

Electrician  06/01/2012

JOB DESCRIPTION  Electrician

ENTIRE COUNTIES  Cortland, Herkimer, Madison, Oneida, Oswego

PARTIAL COUNTIES
- Cayuga: Townships of Ira, Locke, Sempronius, Sterling, Summerhill and Victory.
- Chenango: Only the Townships of Columbus, New Berlin and Sherburne.
- Onondaga: Entire County except Townships of Elbridge and Skaneateles.
- Tompkins: Only the Township of Groton.
- Wayne: Only the Townships of Huron, Wolcott, Rose and Butler.

WAGES
Per hour: 07/01/2011
Electrician  $ 31.00
Cable Splicer  31.00
Teladat  31.00
NOTE: (A) THE FOLLOWING RATES WILL APPLY ON ALL CONTRACTING AGENCY MANDATED MULTIPLE SHIFTS OF EIGHT (8) HOURS FOR AT LEAST FIVE (5) DAYS DURATION WHICH MAY BE WORKED. WHEN TWO (2) SHIFTS OR THREE (3) SHIFTS ARE WORKED:

1st shift 7:00 AM to 3:30 PM
2nd shift 3:30 PM to 12:00 Midnight
3rd shift 12:00 Midnight to 8:30 AM

07/01/2011
1st shift $ 31.00
2nd shift 35.65
3rd shift 38.75

(B) OCCUPIED CONDITIONS: WHEN NECESSARY TO PERFORM ALTERATION AND/OR RENOVATION WORK AND OWNER MANDATES (DUE TO OCCUPIED CONDITIONS) PREVENT THE WORK FROM BEING PERFORMED DURING "NORMAL" WORKING HOURS (DEFINED AS BETWEEN 7:00 AM AND 5:30 PM MONDAY THROUGH FRIDAY), ALTERNATE HOURS MAY BE WORKED PROVIDED: 1) THE HOURS ARE ESTABLISHED FOR A MINIMUM OF FIVE (5) DAYS DURATION OR THE LENGTH OF THE JOB WHICHEVER IS SHORTER; AND 2) AN ENTIRE WORK SCOPE WITHIN A JOBSITE AREA IS PERFORMED UTILIZING THE VARIED HOURS. IF THESE CONDITIONS ARE SATISFIED, HOURS WORKED MONDAY THROUGH FRIDAY OUTSIDE OF THE "NORMAL" HOURS SHALL BE PAID AT THE APPROPRIATE DAY SHIFT RATE PLUS FIFTEEN PERCENT (15%). HOWEVER, THE FOLLOWING RESTRICTIONS SHALL APPLY:

1) "ALTERNATE" HOURS SHALL CONSIST OF A MINIMUM OF EIGHT CONSECUTIVE HOURS PER DAY
2) HOURS WORKED IN EXCESS OF EIGHT (8) HOURS PER DAY, MONDAY THROUGH FRIDAY, SHALL BE PAID AT A RATE OF ONE AND ONE-HALF TIMES THE APPLICABLE RATE (DAY-SHIFT + 15%)
3) HOURS WORKED ON SATURDAY SHALL BE PAID AT TIME AND ONE-HALF THE APPLICABLE RATE.
4) HOURS WORKED ON A SUNDAY AND HOLIDAYS SHALL BE PAID AT DOUBLE THE STRAIGHT TIME RATE.
5) IF MULTIPLE SHIFTS ARE WORKED ON THE SAME PROJECT, RATES OF PAY SHALL BE DETERMINED BY NOTE "A" ABOVE
6) WORK OF A NEW CONSTRUCTION NATURE MAY NOT BE WORKED UNDER THESE CONDITIONS.

** IMPORTANT NOTICE - EFFECTIVE 04/01/2009 **
Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

NOTE - In order to use the '4 Day/10 Hour Work Schedule,' you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30R; additionally, there must be a dispensation of hours in place on the project.

SUPPLEMENTAL BENEFITS
Per hour worked: $19.17 plus
Journeyman *3% of hourly wage paid

OVERTIME PAY
See (B,E*,Q) on OVERTIME PAGE
* Double Time after 10 hrs. on Saturday.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
(at the following percentage of journeyman's wage)
1st Period (0-1000 hrs) 40% 4th Period (3501-5000 hrs) 60%
2nd Period (1001-2000 hrs) 45% 5th Period (5001-6500 hrs) 70%
3rd Period (2001-3500 hrs) 50% 6th Period (6501-8000 hrs) 80%

Supplemental Benefits per hour worked:

Apprentices:
1st period $10.14 plus 4th period $18.29 plus
*3% of hourly wage paid *3% of hourly wage paid
2nd period $10.14 plus 5th period $18.51 plus
Electrician

**JOB DESCRIPTION** Electrician

**DISTRIBUTION**

**Cayuga:** Only the Township of Genoa.

**Schuyler:** Only the Townships of Cayuta, Catherine and Hector.

**Seneca:** Only the Townships of Lodi and Covert.

**Tioga:** Only the Townships of Spencer and Candor.

**Tompkins:** Entire county except the Township of Groton.

**WAGES**

- **Per hour:**
  - **07/01/2011**
  - Electrician $31.50

Additional $1.00 per hr for work from Trusses, scaffolds, frames, ladders, etc. 40 feet or more from ground floor or in underground mines or tunnels. Work done from personal lift equip that complies with OSHA requirements are excluded.

Additional $2.00 per hr when required to work under compressed air, on radio towers or do work on asbestos projects which require use of a respirator or work of a hazardous nature or where a gas mask is required.

**NOTE:** THE FOLLOWING RATES WILL APPLY ON ALL CONTRACTING AGENCY MANDATED MULTIPLE SHIFTS OF EIGHT (8) HOURS FOR AT LEAST FIVE (5) DAYS DURATION MAY BE WORKED WHEN TWO (2) SHIFTS OR THREE (3) SHIFTS ARE WORKED:

<table>
<thead>
<tr>
<th>Shift</th>
<th>Time</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st shift</td>
<td>8:00 AM to 4:30 PM</td>
<td>$31.50</td>
</tr>
<tr>
<td>2nd shift</td>
<td>4:30 PM to 12:30 AM</td>
<td>36.95</td>
</tr>
<tr>
<td>3rd shift</td>
<td>12:30 AM to 8:30 AM</td>
<td>41.39</td>
</tr>
</tbody>
</table>

**SUPPLEMENTAL BENEFITS**

Per hour worked:

- **Journeyman** $21.00 plus 3% of hourly wage paid

**NOTE:** The 3% is based on the hourly wage paid, straight time rate or premium rate.

**OVERTIME PAY**

See (B,Q) on OVERTIME PAGE.

On Saturday the first 8 hours worked are at 1 1/2 times the rate, all additional hrs at 2 times the rate.

**HOLIDAY**

Paid: See (1) on HOLIDAY PAGE

Overtime: See (5, 6) on HOLIDAY PAGE

**REGISTERED APPRENTICES**

(1/2) year terms at the following percentage of Journeyman's wage.

<table>
<thead>
<tr>
<th>Term</th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
<th>9th</th>
<th>10th</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>45%</td>
<td>45%</td>
<td>55%</td>
<td>55%</td>
<td>65%</td>
<td>65%</td>
<td>75%</td>
<td>75%</td>
<td>85%</td>
<td>85%</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked:

- **Apprentice**
  - 1st thru 4th terms $9.75 Plus 3% of hourly wage paid (for all terms).
  - 5th term $17.00 SEE NOTE ABOVE
  - 6th term $17.00
  - 7th term $18.00
  - 8th term $18.00
  - 9th term $19.00
  - 10th term $19.00
Elevator Constructor

**JOB DESCRIPTION** Elevator Constructor

**DISTRICT** 6

**ENTIRE COUNTIES**
Broome, Cayuga, Chenango, Cortland, Franklin, Jefferson, Lewis, Onondaga, Oswego, St. Lawrence, Tioga, Tompkins

**PARTIAL COUNTIES**
Delaware: Only the towns of: Tompkins, Walton, Masonville, Sidney, Franklin and Deposit.
Madison: Only the towns of: Chittenango, Fenner, Cazenovia, Nelson, Eaton, Georgetown, Lenox, Deruyter, Lebanon and Sullivan
Oneida: Only the towns of: Florence, Camden and Vienna

**WAGES**
Per hour:
- Elevator Constructor: $39.41
- Helper: 27.59

**IMPORTANT NOTICE - EFFECTIVE 04/01/2009**
Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday, except work on general repairs and modernization.

NOTE - In order to use the '4 Day/10 Hour Work Schedule,' you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30R; additionally, there must be a dispensation of hours in place on the project.

**SUPPLEMENTAL BENEFITS**
Per hour worked:
- $21.82
  - plus 6% of wage (under 5 years service)
  - plus 8% of wage (after 5 years service)

**OVERTIME PAY**
See (D, O, T) on OVERTIME PAGE

**HOLIDAY**
Paid:
See (5, 6, 15, 16) on HOLIDAY PAGE
Overtime:
See (5, 6, 15, 16) on HOLIDAY PAGE

**REGISTERED APPRENTICES**

WAGES: (1) year terms at the following percentage of journeyman's wage.

<table>
<thead>
<tr>
<th>Percentage</th>
<th>Wage</th>
</tr>
</thead>
<tbody>
<tr>
<td>55%</td>
<td>$21.68</td>
</tr>
<tr>
<td>65%</td>
<td>$25.62</td>
</tr>
<tr>
<td>70%</td>
<td>$27.59</td>
</tr>
<tr>
<td>80%</td>
<td>$31.53</td>
</tr>
</tbody>
</table>

**SUPPLEMENTAL BENEFITS:** Same as journeymen above

---

Glazier

**JOB DESCRIPTION** Glazier

**DISTRICT** 5

**ENTIRE COUNTIES**
Broome, Chemung, Chenango, Delaware, Otsego, Schuyler, Steuben, Tioga, Tompkins

**WAGES**
Per hour
- Glazier: $21.60
- Additional: $1.50

Additional $.50 per hr for all swing stagework, belt work, open steel or scaffolding over 25’ or more from ground, floor or roof levels.

**SUPPLEMENTAL BENEFITS**
Per hour worked:
- Journeyman: $14.90
OVERTIME PAY
See (B, E*, E2, Q**) on OVERTIME PAGE.

*Double time before 8:00am and after 6:30pm on Saturday.
**Note: Emergency work on Sunday is 1 1/2 times the hourly rate.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
1000 hour terms at the following percentage of journeyman's wage.

<table>
<thead>
<tr>
<th>Term</th>
<th>Percentage</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st.</td>
<td>50%</td>
</tr>
<tr>
<td>2nd.</td>
<td>55%</td>
</tr>
<tr>
<td>3rd.</td>
<td>60%</td>
</tr>
<tr>
<td>4th.</td>
<td>65%</td>
</tr>
<tr>
<td>5th.</td>
<td>70%</td>
</tr>
<tr>
<td>6th.</td>
<td>75%</td>
</tr>
<tr>
<td>7th.</td>
<td>80%</td>
</tr>
<tr>
<td>8th.</td>
<td>90%</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked:

- 1st & 2nd terms: $4.95
- 3rd & 4th terms: $5.07
- 5th & 6th terms: $5.21
- 7th & 8th terms: $5.34

JOB DESCRIPTION
Insulator - Heat & Frost

ENTIRE COUNTIES
Broome, Cayuga, Chemung, Chenango, Cortland, Herkimer, Jefferson, Lewis, Madison, Oneida, Onondaga, Oswego, Otsego, Schuyler, Seneca, St. Lawrence, Tioga, Tompkins

WAGES
Per hour: 07/01/2011

- Insulation Installer: $28.55
  (On mechanical systems only)

NOTE: THE FOLLOWING RATES WILL APPLY ON ALL CONTRACTING AGENCY MANDATED SHIFTS WORKED BETWEEN THE HOURS LISTED BELOW:

07/01/2011

- 1ST SHIFT (MORNING) 7-3: $28.55
- 2ND SHIFT (AFTERNOON) 3-11: $32.83
- 3RD SHIFT (NIGHT) 11-7: $35.69

** IMPORTANT NOTICE - EFFECTIVE 04/01/2009 **

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

NOTE - In order to use the ‘4 Day/10 Hour Work Schedule,’ you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,’ form PW30R; additionally, there must be a dispensation of hours in place on the project.

SUPPLEMENTAL BENEFITS
Per hour worked:

- Journeyman: $16.73

OVERTIME PAY
See (B1, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (4,6) on HOLIDAY PAGE. Also Easter.
          Triple time for Labor Day if worked.

REGISTERED APPRENTICES
WAGES: (1) yr terms at the following percentage of Journeyman's wage
### SUPPLEMENTAL BENEFITS per hour worked:

- **Ironworker**
  - $16.73

### JOB DESCRIPTION
**Ironworker**

### ENTIRE COUNTIES
Broome, Cayuga, Cortland, Onondaga, Oswego, Seneca, Tioga, Tompkins

### PARTIAL COUNTIES
- Chenango: Only the Townships of Lincklaen, Otselic, Pitcher, Pharsalia, German, McDonough, Preston, Norwich, Smithville, Oxford, Guilford, Greene, Coventry, Bainbridge and Afton.
- Schuyler: Only the Townships of Cayuta, Catherine, Hector and Montour.
- Wayne: Only the Townships of Galen, Savannah, Rose, Butler, Huron and Wolcott

### WAGES
**Per hour:**

- Structural/Reinf/Rebar $27.00
- Mach Mover & Rigger $27.00
- Ornamental & Curtain $27.00
- Wall, Window Wall $27.00
- Pre-glazed metal framed windows attached to steel or masonry, caulking $27.00
- Fence Erector (Chain Link/Security) $27.00
- Sheeter/Bridge rail $27.00
- Pre-Cast erector $27.00
- Stone Derrickman $27.00
- Pre-Engineered Bldg Erector $27.00

*NOTE: Shift work may be performed when mandated by the owner. All shifts will be (8) hours with start times beginning between the hours listed below.*

- **1st Shift (6:00am - 8:00am):** $27.00
- **2nd Shift (2:30pm - 4:30pm):** Plus 10%
- **3rd Shift (11:00pm - 1:00am):** Plus 15%

### SUPPLEMENTAL BENEFITS per hour worked:

- **Journeymen:** $20.15

### OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

### HOLIDAY
- **Paid:** See (1) on HOLIDAY PAGE
- **Overtime:** See (5, 6) on HOLIDAY PAGE

### REGISTERED APPRENTICES
**WAGES:** (1) year terms at the following rates:

- **1st:** $15.00
- **2nd:** $17.00
- **3rd:** $19.00
- **4th:** $21.00

### SUPPLEMENTAL BENEFITS per hour worked:

**07/01/2011**

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**Prevailing Wage Rates for 07/01/2011 - 06/30/2012**

**Ironworker**

**DISTRICT 6**

**06/01/2012**

**Tompkins County**

---

**Page 1880**
Prevailing Wage Rates for 07/01/2011 - 06/30/2012
Last Published on Jun 01 2012
Tompkins County

1st year $ 9.10
2nd year 15.72
3rd year 16.66
4th year 17.61

6-60

Laborer - Building 06/01/2012

JOB DESCRIPTION Laborer - Building DISTRICT 6

ENTIRE COUNTIES Cortland, Tompkins

PARTIAL COUNTIES Schuyler: Only the Township of Catherine including the village of Odessa.

Tioga: Townships of Candor & Spencer

WAGES If a prime contract is let for site work only, meaning no primary buildings are involved in their site contract, the heavy/highway rates would be applicable.

When a prime contract is let for site work and building excavation is part of that contract, the building rates would be applicable.

GROUP #1: Basic laborer, Dormitory Renovation

GROUP #2: Pneumatic Tools.

GROUP #3: Blaster, Asbestos/Toxic Waste Work

WAGES per hour:

07/01/2011 07/01/2012
Building Laborer: Additional
GROUP # 1 $ 21.88 $0.65
GROUP # 2 22.38
GROUP # 3 23.38

SUPPLEMENTAL BENEFITS

Per hour worked:

Journeyman $ 15.17

OVERTIME PAY

See (B, E, Q) on OVERTIME PAGE

*Double time after 8 hours on Saturday

HOLIDAY

Paid: See (1) on HOLIDAY PAGE

Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES

WAGES: (1000 hr) terms at the following percentage of Journeyman's wage.

1st 2nd 3rd 4th
60% 70% 80% 90%

SUPPLEMENTAL BENEFITS per hour worked:

Apprentice 1st term 0-1000 hrs $ 8.83
Apprentice 2nd term 1001-2000 hrs 9.93
Apprentice 3rd term 2001-3000 hrs 11.03
Apprentice 4th term 3001-4000 hrs 12.13

6-785b

Laborer - Heavy&Highway 06/01/2012

JOB DESCRIPTION Laborer - Heavy&Highway DISTRICT 6

ENTIRE COUNTIES Cortland, Tompkins

Page 1881
PARTIAL COUNTIES
Schuyler: Only the Township of Catherine including the village of Odessa.
Tioga: Townships of Candor & Spencer

WAGES
GROUP A: Basic, Drill Helper, Flagman, Outboard and Hand Boats.

GROUP B: Bull Float (where used for strike off only), Chain Saw, Conc. Aggregate Bin, Concrete Bootmen, Gin Buggy, Hand or Machine Vibrator, Jack Hammer, Mason Tender, Mortar Mixer, Pavement Breaker, Handlers of all Steel Mesh, Small Generators for Laborers' Tools, Installation of Bridge Drainage Pipe, Pipe Layers, Vibrator Type Rollers, Tamper, Drill Doctor, Tail or Screw Operator on Asphalt Paver, Water Pump Operators (1-1/2" & Single Diaphragm), Nozzle (Asphalt, Gunite, Seeding, and Sand Blasting), Laborers on Chain Link Fence Erection, Rock Splitter and Power Unit, Pusher Type Concrete Saw and all other Gas, Electric, Oil and Air Tool Operators, Wrecking Laborer.

GROUP C: Drilling equipment - only where a separate air compressor unit supplies power, Acetylene Torch Operators, Asphalt Raker and Powderman.

GROUP D: Blasters, Form Setters (slab steel forms on highways, roads, streets & airport runways), Stone or Granite Curb Setters.

NOTE *** Hazardous Waste removal on a State or Federal designated waste site where relevant state or federal regulations require employees to wear personal protection, Additional $2.00/HR over Group A rate.

Wages per hour:

<table>
<thead>
<tr>
<th></th>
<th>07/01/2011</th>
<th>07/01/2012</th>
<th>Additional</th>
</tr>
</thead>
<tbody>
<tr>
<td>Heavy/Highway Laborer:</td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>GROUP A</td>
<td>$ 24.51</td>
<td></td>
<td>$ 1.35</td>
</tr>
<tr>
<td>GROUP B</td>
<td>24.71</td>
<td></td>
<td></td>
</tr>
<tr>
<td>GROUP C</td>
<td>24.91</td>
<td></td>
<td></td>
</tr>
<tr>
<td>GROUP D</td>
<td>25.11</td>
<td></td>
<td></td>
</tr>
</tbody>
</table>

NOTE: All night work mandated by DOT shall be paid an additional $ 1.75 per hr. over Group A rate.

SUPPLEMENTAL BENEFITS
Per hour worked:

Journeyman $ 15.15

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (5, 6) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
WAGES: (1000 hr) terms at the following percentage of Journeyman's wage:

<table>
<thead>
<tr>
<th>Percent</th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
</tr>
</thead>
<tbody>
<tr>
<td>60%</td>
<td>70%</td>
<td>80%</td>
<td>90%</td>
<td>100%</td>
<td></td>
</tr>
</tbody>
</table>

SUPPLEMENTAL BENEFITS per hour worked:

<table>
<thead>
<tr>
<th>Apprentice</th>
<th>Term</th>
<th>Hours</th>
<th>Rate per hour</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st term</td>
<td>0 - 1000 HRS</td>
<td>$ 11.40</td>
<td></td>
</tr>
<tr>
<td>2nd term</td>
<td>1001-2000 HRS</td>
<td>11.90</td>
<td></td>
</tr>
<tr>
<td>3rd term</td>
<td>2001-3000 HRS</td>
<td>12.40</td>
<td></td>
</tr>
<tr>
<td>4th term</td>
<td>3001-4000 HRS</td>
<td>12.90</td>
<td></td>
</tr>
<tr>
<td>5th term</td>
<td>over 4000 HRS</td>
<td>15.15</td>
<td></td>
</tr>
</tbody>
</table>

Laborer - Tunnel 06/01/2012

JOB DESCRIPTION Laborer - Tunnel

ENTIRE COUNTIES Cortland, Tompkins

PARTIAL COUNTIES Schuyler: Only the Township of Catherine including the Village of Odessa. Tioga: Townships of Candor & Spencer

Page 1882
WAGES

GROUP A: Change House Man

GROUP B: Miners and all Machine Men, Safety Miner, all Shaft-work, Caisson work, Drilling, Blow Pipe, all Air Tools, Tugger, Scaling, Nipper, Guniting pot to nozzle, Bit Grinder, Signal Man (top to bottom), Concrete Men, Shield driven tunnels, mixed face and soft ground, liner plate tunnels in free air.

NOTE *** Hazardous Waste removal on a State or Federal designated waste site where relevant state or federal regulations require employees to wear personal protection, Additional $2.00/HR over Group A rate.

WAGES: (per hour)

<table>
<thead>
<tr>
<th></th>
<th>07/01/2011</th>
<th>07/01/2012</th>
</tr>
</thead>
<tbody>
<tr>
<td>Tunnel Laborer:</td>
<td></td>
<td>Additional</td>
</tr>
<tr>
<td>Group A</td>
<td>$27.69</td>
<td>$28.04</td>
</tr>
<tr>
<td>Group B</td>
<td>$27.89</td>
<td>$29.24</td>
</tr>
</tbody>
</table>

*Work site required to be designated by State/Federal as hazardous waste site and relevant regulations require employees to use personal protection.

SUPPLEMENTAL BENEFITS

Per hour worked:

Journeyman $16.00

OVERTIME PAY

See (B, E, Q) on OVERTIME PAGE

HOLIDAY

Paid: See (5, 6) on HOLIDAY PAGE

Overtime: See (5, 6) on HOLIDAY PAGE

If the holiday falls on Saturday, it will be celebrated on Friday. If the holiday falls on Sunday, it will be celebrated on Monday.

REGISTERED APPRENTICES

1000 hour terms at the following percentage of Group B wages

<table>
<thead>
<tr>
<th>Term Level</th>
<th>Percentage</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st term</td>
<td>60%</td>
</tr>
<tr>
<td>2nd term</td>
<td>70%</td>
</tr>
<tr>
<td>3rd term</td>
<td>80%</td>
</tr>
<tr>
<td>4th term</td>
<td>90%</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked:

<table>
<thead>
<tr>
<th>Level</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>Appr 1st term</td>
<td>$11.40</td>
</tr>
<tr>
<td>Appr 2nd term</td>
<td>11.90</td>
</tr>
<tr>
<td>Appr 3rd term</td>
<td>12.40</td>
</tr>
<tr>
<td>Appr 4th term</td>
<td>12.90</td>
</tr>
</tbody>
</table>

Lineman Electrician 06/01/2012

JOB DESCRIPTION Lineman Electrician

DISTRICT 6

ENTIRE COUNTIES


WAGES

Per hour:

NOTE: Includes Teadata Work within Ten feet of High Voltage Transmission Lines

Below rates applicable on all Overhead and Underground Transmission line work & Fiber Optic Cable where other construction trades are or have been involved. This applies to transmission line work only, not other construction.

<table>
<thead>
<tr>
<th></th>
<th>07/01/2011</th>
<th>05/07/2012</th>
</tr>
</thead>
<tbody>
<tr>
<td>Lineman/Tech./Welder</td>
<td>$44.52</td>
<td>$45.23</td>
</tr>
</tbody>
</table>

Page 1883
<table>
<thead>
<tr>
<th>Position</th>
<th>Hourly Rate</th>
<th>Weekly Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>Cable splicer</td>
<td>44.52</td>
<td>45.23</td>
</tr>
<tr>
<td>Digging Machine Operator</td>
<td>40.07</td>
<td>40.71</td>
</tr>
<tr>
<td>Tractor Trailer Driver</td>
<td>37.84</td>
<td>38.45</td>
</tr>
<tr>
<td>Groundman/Truck Driver</td>
<td>35.62</td>
<td>36.18</td>
</tr>
<tr>
<td>Mechanic 1st Class</td>
<td>35.62</td>
<td>36.18</td>
</tr>
<tr>
<td>Flagman</td>
<td>26.71</td>
<td>27.14</td>
</tr>
</tbody>
</table>

Additional 1.00 per hr for entire crew when a helicopter is used.

Below rates apply on Switching Structures, Maintenance projects, Railroad Catenary install/maint, Third rail installation, Bonding of Rails and pipe type cable and installation of Fiber Optic Cable.

<table>
<thead>
<tr>
<th>Position</th>
<th>Hourly Rate</th>
<th>Weekly Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>Lineman/Technician/Welder</td>
<td>43.31 $</td>
<td>44.01 $</td>
</tr>
<tr>
<td>Digging Machine Operator</td>
<td>38.98 $</td>
<td>39.61 $</td>
</tr>
<tr>
<td>Tractor Trailer Driver</td>
<td>36.81 $</td>
<td>37.41 $</td>
</tr>
<tr>
<td>Groundman/Truck Driver</td>
<td>34.65 $</td>
<td>35.21 $</td>
</tr>
<tr>
<td>Mech. 1st Class</td>
<td>34.65 $</td>
<td>35.21 $</td>
</tr>
<tr>
<td>Flagman</td>
<td>25.99 $</td>
<td>26.41 $</td>
</tr>
<tr>
<td>Certified Welder/Pipe Type Cable</td>
<td>45.48 $</td>
<td>46.21 $</td>
</tr>
<tr>
<td>Cable Splicer pipe type cable</td>
<td>47.64 $</td>
<td>48.41 $</td>
</tr>
</tbody>
</table>

Additional 1.00 per hr for entire crew when a helicopter job.

Below rates applicable on all overhead and underground distribution and maintenance work, and all overhead and underground transmission line work and the installation of Fiber Optic Cable where no other construction trades are or have been involved.

<table>
<thead>
<tr>
<th>Position</th>
<th>Hourly Rate</th>
<th>Weekly Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>Lineman/Technician</td>
<td>42.02</td>
<td>42.72</td>
</tr>
<tr>
<td>Welder/Cable Splicer</td>
<td>42.02</td>
<td>42.72</td>
</tr>
<tr>
<td>Digging Machine Operator</td>
<td>37.82</td>
<td>38.45</td>
</tr>
<tr>
<td>Tractor Trailer Driver</td>
<td>35.72</td>
<td>36.31</td>
</tr>
<tr>
<td>Groundman/Truck Driver</td>
<td>33.62</td>
<td>34.18</td>
</tr>
<tr>
<td>Mechanic 1st Class</td>
<td>33.62</td>
<td>34.18</td>
</tr>
<tr>
<td>Flagman</td>
<td>25.21</td>
<td>25.63</td>
</tr>
</tbody>
</table>

Additional 1.00 per hr for entire crew when a helicopter is used.

Below rates applicable on all electrical sub-stations, switching structures, fiber optic cable and all other work not defined as "Utility outside electrical work"

<table>
<thead>
<tr>
<th>Position</th>
<th>Hourly Rate</th>
<th>Weekly Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>Lineman/Technician</td>
<td>42.02 $</td>
<td>42.72 $</td>
</tr>
<tr>
<td>Cable Splicer pipe type cable</td>
<td>46.22 $</td>
<td>46.99 $</td>
</tr>
<tr>
<td>Certified Welder pipe type</td>
<td>44.12 $</td>
<td>44.86 $</td>
</tr>
<tr>
<td>Digging Machine Operator</td>
<td>37.82 $</td>
<td>38.45 $</td>
</tr>
<tr>
<td>Tractor Trailer Driver</td>
<td>35.72 $</td>
<td>36.31 $</td>
</tr>
<tr>
<td>Mechanic 1st Class</td>
<td>33.62 $</td>
<td>34.18 $</td>
</tr>
<tr>
<td>Groundman/Truck Driver</td>
<td>33.62 $</td>
<td>34.18 $</td>
</tr>
<tr>
<td>Flagman</td>
<td>25.21 $</td>
<td>25.63 $</td>
</tr>
</tbody>
</table>

Additional $ 1.00 per hr for entire crew when a helicopter is used.

** IMPORTANT NOTICE - EFFECTIVE 04/01/2009 **
Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

NOTE - In order to use the '4 Day/10 Hour Work Schedule,' you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30R; additionally, there must be a dispensation of hours in place on the project.

**SUPPLEMENTAL BENEFITS**
Per hour worked including holidays listed below:

The following SUPPLEMENTAL benefits apply to all classification categories of CONSTRUCTION, TRANSMISSION and DISTRIBUTION.

$ 16.50 plus 7% of hourly wage paid
$ 18.25 plus 7% of hourly wage paid
OVERTIME PAY
See (B, E, Q,) on OVERTIME PAGE. Double time for all emergency work designated by the Dept. of Jurisdiction.

NOTE: THE FOLLOWING RATES WILL APPLY ON ALL CONTRACTING AGENCY MANDATED SHIFTS OF AT LEAST FIVE (5) DAYS DURATION WORKED BETWEEN THE HOURS LISTED BELOW:

1st shift 8:00 AM to 4:30 PM REGULAR RATE
2nd shift 4:30 PM to 1:00 AM REGULAR RATE PLUS 17.3%
3rd shift 12:30 AM to 9:00 AM REGULAR RATE PLUS 31.4%

HOLIDAY
Paid See (5, 6, 8, 13, 25) on HOLIDAY PAGE plus Gov. of NYS Election Day.
Overtime See (5, 6, 8, 13, 25) on HOLIDAY PAGE plus Gov. of NYS Election Day.

SUPPLEMENTS for holidays paid at straight time

REGISTERED APPRENTICES
(1000) hr terms at the following percentage of Journeyman's wage.

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
</tr>
</thead>
<tbody>
<tr>
<td>60%</td>
<td>65%</td>
<td>70%</td>
<td>75%</td>
<td>80%</td>
<td>85%</td>
<td>90%</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked:

The following SUPPLEMENTAL benefits apply to all classification categories of CONSTRUCTION, TRANSMISSION and DISTRIBUTION.

- $16.50 *plus 7% of hourly wage paid
- $18.25 *plus 7% of hourly wage paid

*NOTE: The 7% is based on the hourly wage paid, straight time rate or premium rate.

Lineman Electrician - Teledata 06/01/2012

JOB DESCRIPTION Lineman Electrician - Teledata

DISTRIBUTION 6

ENTIRE COUNTIES
Albany, Allegany, Broome, Cattaraugus, Cayuga, Chautauqua, Chemung, Chenango, Clinton, Columbia, Cortland, Delaware, Dutchess,
Erie, Essex, Franklin, Fulton, Genesee, Greene, Hamilton, Herkimer, Jefferson, Lewis, Livingston, Madison, Monroe, Montgomery, Niagara,
Oneida, Onondaga, Ontario, Orange, Orleans, Oswego, Otsego, Putnam, Rensselaer, Rockland, Saratoga, Schenectady, Schoharie,

WAGES
Per hour:

FOR WORK OUTSIDE BUILDING PROPERTY LINES.

07/01/2011

- Cable Splicer $27.44
- Installer/Repairman 26.05
- Teledata Lineman 26.05
- Technician/Equip Oper 26.05
- Groundman 13.81

NOTE: EXCLUDES Teledata work within ten feet of High Voltage (600 volts and over) transmission lines. For this work please see LINEMAN.

SUPPLEMENTAL BENEFITS
Per hour worked:

- $4.43 *plus 3% of hourly wage paid

*NOTE: The 3% is based on the hourly wage paid, straight time rate or premium rate.
OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, 16) on HOLIDAY PAGE

Lineman Electrician - Traffic Signal Lighting
06/01/2012

JOB DESCRIPTION
Lineman Electrician - Traffic Signal Lighting

DISTRICT
6

ENTIRE COUNTIES

WAGES
Per hour:

<table>
<thead>
<tr>
<th>Classification</th>
<th>07/01/2011</th>
<th>05/07/2012</th>
</tr>
</thead>
<tbody>
<tr>
<td>Lineman/Technician</td>
<td>$38.02</td>
<td>$38.25</td>
</tr>
<tr>
<td>Certified Welder</td>
<td>$34.22</td>
<td>$34.43</td>
</tr>
<tr>
<td>Digging Mach</td>
<td>$32.32</td>
<td>$32.51</td>
</tr>
<tr>
<td>Tractor trailer driver</td>
<td>$30.42</td>
<td>$30.60</td>
</tr>
<tr>
<td>Mechanic 1st Class</td>
<td>$22.81</td>
<td>$22.95</td>
</tr>
</tbody>
</table>

Above rates applicable on all Lighting and Traffic Signal Systems with the installation, testing, operation, maintenance and repair of all traffic control and illumination projects, traffic monitoring systems, road weather information systems and the installation of Fiber Optic Cable.

SUPPLEMENTAL BENEFITS
Per hour worked:

<table>
<thead>
<tr>
<th>Classification</th>
<th>$16.50</th>
<th>$18.25</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>*plus 6.5% of hourly wage paid</td>
<td>*plus 6.5% of hourly wage paid</td>
</tr>
</tbody>
</table>

NOTE: Additional $1.00 per hr. for entire crew when a helicopter is used.

*NOTE: The 6.5% is based on the hourly wage paid, straight time rate or premium rate.

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE
NOTE: DOUBLE TIME FOR ALL EMERGENCY WORK DESIGNATED BY THE DEPT. OF JURISDICTION.

NOTE: THE FOLLOWING RATES WILL APPLY ON ALL CONTRACTING AGENCY MANDATED SHIFTS OF AT LEAST FIVE (5) DAYS DURATION WORKED BETWEEN THE HOURS LISTED BELOW:

<table>
<thead>
<tr>
<th>Shift</th>
<th>Hours</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>1ST SHIFT</td>
<td>8:00 AM TO 4:30 PM</td>
<td>REGULAR RATE</td>
</tr>
<tr>
<td>2ND SHIFT</td>
<td>4:30 PM TO 1:00 AM</td>
<td>REGULAR RATE PLUS 17.3%</td>
</tr>
<tr>
<td>3RD SHIFT</td>
<td>12:30 AM TO 9:00 AM</td>
<td>REGULAR RATE PLUS 31.4%</td>
</tr>
</tbody>
</table>

HOLIDAY
Paid: See (5, 6, 8, 13, 25) on HOLIDAY PAGE plus Gov of NYS Election Day.
Overtime: See (5, 6, 8, 13, 25) on HOLIDAY PAGE plus Gov of NYS Election Day.

REGISTERED APPRENTICES
WAGES: (1000) hour terms at the following percentage of Journeymans Wage.

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
</tr>
</thead>
<tbody>
<tr>
<td>60%</td>
<td>65%</td>
<td>70%</td>
<td>75%</td>
<td>80%</td>
<td>85%</td>
<td>90%</td>
</tr>
</tbody>
</table>

SUPPLEMENTAL BENEFITS: Same as Journeymen/Technician.

Lineman Electrician - Tree Trimmer
06/01/2012

JOB DESCRIPTION
Lineman Electrician - Tree Trimmer

DISTRICT
6
ENTIRE COUNTIES

WAGES
Per hour:

Applies to line clearance, tree work and right-of-way preparation on all new or existing energized overhead or underground electrical, telephone and CATV lines. This also would include stump removal near underground energized electrical lines, including telephone and CATV lines.

<table>
<thead>
<tr>
<th></th>
<th>07/01/2011</th>
<th>01/01/2012</th>
</tr>
</thead>
<tbody>
<tr>
<td>Tree trimmer</td>
<td>$21.64</td>
<td>$22.08</td>
</tr>
<tr>
<td>Equip Operator</td>
<td>19.09</td>
<td>19.48</td>
</tr>
<tr>
<td>Mechanic</td>
<td>19.09</td>
<td>19.48</td>
</tr>
<tr>
<td>Truck Driver</td>
<td>16.14</td>
<td>16.46</td>
</tr>
<tr>
<td>Ground person</td>
<td>13.25</td>
<td>13.51</td>
</tr>
<tr>
<td>Flag person</td>
<td>9.44</td>
<td>9.62</td>
</tr>
</tbody>
</table>

SUPPLEMENTAL BENEFITS
Per hour worked:

$7.36  
*plus 3% of hourly wage paid

$7.88  
*plus 3% of hourly wage paid

Supplements paid at STRAIGHT TIME rate for holidays.

*NOTE: The 3% is based on the hourly wage paid, straight time rate or premium rate.

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (5, 6, 8, 15, 16, 25) on HOLIDAY PAGE
Overtime: See (5, 6, 8, 15, 16, 25) on HOLIDAY PAGE

Mason - Building

JOB DESCRIPTION Mason - Building

ENTIRE COUNTIES
Cortland, Tompkins

WAGES
Per hour: 07/01/2011

<p>| | |</p>
<table>
<thead>
<tr>
<th></th>
<th></th>
</tr>
</thead>
<tbody>
<tr>
<td>Brick/Block Layer</td>
<td>$26.78</td>
</tr>
<tr>
<td>Cement/Stone Mason</td>
<td>26.78</td>
</tr>
<tr>
<td>Plasterer/EFIS</td>
<td>26.78</td>
</tr>
<tr>
<td>Tuck Pointer</td>
<td>26.78</td>
</tr>
</tbody>
</table>

SUPPLEMENTAL BENEFITS
Per hour worked:

Journeyman  $16.95

OVERTIME PAY
See (B, E, E2, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE
See Above
REGISTERED APPRENTICES
Wage per hour:

(1) year terms at the following percentage of Journeyman's wage.

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>Wage</td>
<td>55%</td>
<td>70%</td>
<td>80%</td>
<td>90%</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked.

All terms $16.95

---

Mason - Heavy&Highway

JOB DESCRIPTION Mason - Heavy&Highway

DISTRICT 5

ENTIRE COUNTIES
Allegany, Broome, Chautauqua, Chemung, Chenango, Cortland, Delaware, Genesee, Livingston, Monroe, Ontario, Orleans, Otsego, Schuyler, Seneca, Steuben, Tioga, Tompkins, Wayne, Wyoming, Yates

PARTIAL COUNTIES
Cattaraugus: Entire county except in the Township of Perrysburg and the Village of Gowanda only the Bricklayer classification applies.
Erie: Only the Bricklayer classification applies.
Niagara: Only the Bricklayer classification applies.

WAGES
Per hour: 07/01/2011 07/01/2012

<table>
<thead>
<tr>
<th></th>
<th>07/01/2011</th>
<th>07/01/2012</th>
</tr>
</thead>
<tbody>
<tr>
<td>Cement Mason</td>
<td>$29.12</td>
<td>$31.12</td>
</tr>
<tr>
<td>Bricklayer</td>
<td>29.12</td>
<td>31.12</td>
</tr>
</tbody>
</table>

Add $1.00 per hour for work from swing stage or swing scaffold, including rolling scaffold suspended from bridges.

SUPPLEMENTAL BENEFITS
Per hour worked:

Journeyman $18.16

OVERTIME PAY
See (B, E, E2, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wages per hour:

750 hour terms at the following percentage of Journeyman's wage:

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
</tr>
</thead>
<tbody>
<tr>
<td>Wage</td>
<td>55%</td>
<td>60%</td>
<td>65%</td>
<td>70%</td>
<td>75%</td>
<td>80%</td>
<td>85%</td>
<td>90%</td>
</tr>
</tbody>
</table>

Supplemental benefits per hour worked:

All terms $18.16

---

Mason - Tile Finisher

JOB DESCRIPTION Mason - Tile Finisher

DISTRICT 5

ENTIRE COUNTIES
Allegany, Broome, Chautauqua, Chemung, Chenango, Cortland, Delaware, Otsego, Schuyler, Steuben, Tioga, Tompkins

PARTIAL COUNTIES
Cattaraugus: With the exception of the Township of Perrysburg and the Village of Gowanda.

WAGES
Per hour:

5-3B 06/01/2012

Page 1888
Building: 07/01/2011

Tile Finisher $24.30
Marble, Slate, Terrazzo and Tile

Mason finisher 24.30

SUPPLEMENTAL BENEFITS
Per hour worked: $11.71

OVERTIME PAY
See (B, E, E2, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
1st and 2nd term 1200 hours and 3rd term 1300 hours at the following percentage of rate.

<table>
<thead>
<tr>
<th>Term</th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st</td>
<td>55%</td>
<td>60%</td>
<td>80%</td>
</tr>
</tbody>
</table>

Supplemental Benefits:

<table>
<thead>
<tr>
<th>Terms</th>
<th>$8.62</th>
<th>$8.65</th>
<th>$10.57</th>
</tr>
</thead>
</table>

Mason - Tile Setter 06/01/2012

JOB DESCRIPTION Mason - Tile Setter DISTRICT 5

ENTIRE COUNTIES Allegany, Broome, Chautauqua, Chemung, Chenango, Cortland, Delaware, Otsego, Schuyler, Steuben, Tioga, Tompkins

PARTIAL COUNTIES Cattaraugus: With the exception of the Township of Perrysburg and the Village of Gowanda.

WAGES Per hour: 07/01/2011

Tile Setter: $27.73
Marble, Slate, Terrazzo and Tile

SUPPLEMENTAL BENEFITS Per hour worked: $12.72

OVERTIME PAY See (B, E, E2, Q) on OVERTIME PAGE

HOLIDAY Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES (1) year terms at the following percentage of journeymen's rate.

<table>
<thead>
<tr>
<th>Terms</th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st</td>
<td>55%</td>
<td>70%</td>
<td>80%</td>
<td>90%</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked:

Terms
Millwright

**JOB DESCRIPTION** Millwright

**DISTRICT** 6

**ENTIRE COUNTIES**
Cortland, Schuyler, Tompkins

**WAGES**

Per hour: 07/01/2011

- Journeyman: $26.50
- Welder: $27.75
- Hazardous Waste Work: $27.75

**SUPPLEMENTAL BENEFITS**

Per hour worked:

- Journeyman: $16.50

**OVERTIME PAY**

See (B, E, E2, Q) on OVERTIME PAGE

***NOTE: Saturday may be used as a make-up day and worked at the straight time rate of pay during a work week when conditions such as weather, power failure, fire or natural disaster prevent the performance of work on a regularly scheduled work day. If a make-up day is utilized, a minimum of eight hours must be scheduled.***

**HOLIDAY**

Paid: See (1) on HOLIDAY PAGE

Overtime: See (5, 6) on HOLIDAY PAGE

**REGISTERED APPRENTICES**

(1) year terms at the following percentage of Journeyman’s wage.

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>60%</td>
<td>70%</td>
<td>80%</td>
<td>90%</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked:

- Appr 60%: $8.88
- Appr 70%: $14.214
- Appr 80%: $14.976
- Appr 90%: $15.738

Operating Engineer - Building

**JOB DESCRIPTION** Operating Engineer - Building

**DISTRICT** 6

**ENTIRE COUNTIES**
Cayuga, Cortland, Herkimer, Jefferson, Lewis, Madison, Oneida, Onondaga, Oswego, Seneca, St. Lawrence, Tompkins

**WAGES**

Per hour:

If a prime contract is let for site work only, meaning no buildings are involved in their site contract, the Heavy/Highway rates would be applicable.

When a prime contract is let for site work and building excavation is part of that contract, the Building rates would be applicable for the Operators classification.

**BUILDING:**

<table>
<thead>
<tr>
<th>CLASSIFICATION A</th>
<th>CLASSIFICATION B</th>
</tr>
</thead>
<tbody>
<tr>
<td>Air Plako</td>
<td>&quot;A&quot; Frame Truck</td>
</tr>
<tr>
<td>Asphalt &amp; Blacktop Roller</td>
<td>Back Dumps</td>
</tr>
<tr>
<td>Automated Concrete Spreader</td>
<td>Blacktop Plant</td>
</tr>
<tr>
<td>(CMI or Eqiv.)</td>
<td>(Non-Automatic)</td>
</tr>
</tbody>
</table>
Auto.Fine Grade Machine(CMI)  Boring Machine
Backhoe  Bulldozer
Barrell Shredder  Cage-Hoist
Belt Placer  Central Mix Plant(Non-automatic)
Blacktop Spreader(such as  Compressor,pump,generator or
Barber Greene & Blaw Knox)  welding machine(when used in a
Blacktop Plant(automated)  battery of not more than five(5)
Blast or Rotary Drill  Concrete Paver
(Truck or cat mounted)  (single drum over 16S)
Boom Truck  Core Boring Machine
Burning Plant Operator  Drill Riggs-tractor mounted
Cableway  Elevator—as material hoist
Caisson Auger  Farm Tractor (with or without
Central Mix Plant (automated)  accessories)
Concrete Pump  Fork Lift over 10 ton
Crane  (with or without attachments)
Crusher-Rock  Front End Loader (under 4 c.y.)
Derrick  Grout Pump
Dewatering Press  Gunite Machine
Diesel Power Unit  High Pressure Boiler(15 lbs & over)

Dirt Filter Press Operation Equipment  Hoist (one drum)
Dragline  Hydraulic Breaking Hammer
Dredge  (Drop Hammer)
Dual Drum Paver  Kolman Plant Loader
Elevating Grader(self propelled or tow)  (screening gravel)
Elevator Hoist—Two Cage  Maintenance Grease Man
Excavator—all purpose  Mixer for stabilized base—
hydratically operated  self propelled (Seaman Mixer)
Fork Lift (Load/Lull and other  Monorail Machine
terrain type)  Parapet Concrete or Pavement Grinder
Front End Loader(4 c.y. and over)  Parts Man
Gradall  Post Drive
Gradall(Power)  (truck or tractor mounted)
Head Tower (Saurman or equal)  JPost Hole Digger
Hoist (2 or 3 Drum)  (truck or tractor mounted)
Hydroblaster (Laser Pump)  Power Sweeper
LCM's Work Boat Operator  (Wayne or Similar)
Light Plants,Compressors and  Pump—Crete or Squeeze Crete
Generators  Road Widener (front end of
Locomotive  Grader or self propelled)
Maintenance Engineer  Roller
Maintenance Welder  Self Contained hydraulic bench drill.
Mine Hoist  Shell Winder (motorized)
Mucking Machine or Mole  

CLASSIFICATION A (CONTINUED)  
Overhead Crane-fixed permanent  
Pile Driver  
Quarry Master or Equivalent  
Refrigeration Equipment (for soil  
stabilization)
Scraper  
Sea Mule  
Shovel  
Side Boom  
Slip Form Paver  
Straddle Buggy(Ross Carrier,lumber  
carrier)
Tractor Drawn Belt Type  
Loader (Euclid Loader)  
Trenching Machine (digging  
capacity of over 4 ft. depth)  
Truck Crane, Operator  
Truck or Trailer Mounted Log Chipper  
(self-feeder)

CLASSIFICATION B (CONTINUED)  
Skid Steer Bobcat type Loader  
Snorkel (overhead arms)  
Snowblower control man  
Tractor (with or without  
without accessories)
Trenching Machine (digging capacity of  
4 ft. or less)  
Tugger Hoist  
Vacuum Machine (self propelled or  
mounted)
Vibro Tamp  
Well Drill Well Point System  
(submersible pumps when used in lieu  
of well-point system)
Winch (motor driven)  
Winch Cat  
Winch Truck  

Tug Operator (Manned, rented equip. excluded)
Tunnel Shovel
Vibro or Sonic Hammer Controls
  (when not mounted in proximity to Rig Operator)

CLASSIFICATION C
Compressor (Up to 500 c.f.)
Concrete Paver or Mixer (under 16S)
Concrete Pavement Spreaders & Finishers (not automatic)
Conveyor (over 12 ft)
Electric Submersible Pump (4" and over)
Fine Grade Machine (non-auto)
Fireman
Fork Lift ("with or without" attachments) 10 ton and under
Form Tamper
Generator (2500 watts & over)
Hydraulic Pump
Mechanical Heaters--More than two (2) mechanical heaters or any mechanical
  heater or heaters whose combined output exceeds 640,000 BTU per hour.
  (manufacturer's rating) plus one self contained heating unit, (i.e. Sundog or
  Air Heat type, New Holland Hay Dryer type excluded)
Mulching Machine
Oiler
Power Driven Welding Machine - 300 amp. and over (other than all electric). One
  Welding Machine under 300 amp. will not require an engineer unless in a
  battery
Power Heaterman (hay dryer)
Pumps - water & trash
Revinus Widener (road widener)
Single Light Plant
Steam Cleaner or Jenny

07/01/2011

Building:
Master Mechanic $ 30.75
Asst. Master Mechanic 29.58
Class A 28.98
Class B 27.10
Class C 23.34
Pile Dr. w/Bm/Ld 100ft+ 30.73
Tower Crane 30.48 Plus boom length premium.
Crane/Derrick w/boom:
  " 150 ft to 199 ft Add $ 1.75
  " 200 ft to 299 ft Add $ 2.75
  " 300 ft and over Add $ 3.75

NOTE: THE LENGTH PREMIUM IS IN ADDITION TO THE CRANE TONAGE PREMIUM LISTED BELOW.

ALL CRANES FROM 30 TO 64 TON - CLASS A RATE PLUS $.50
ALL LATTICE BOOM CRANES 65 TON CAPACITY & OVER - CLASS A RATE PLUS $ 1.75
ALL HYDRAULIC CRANES 65 TON TO 79 TON CAPACITY - CLASS A RATE PLUS $ 1.10
ALL HYDRAULIC CRANES 80 TON TO 99 TON CAPACITY - CLASS A RATE PLUS $ 1.25
ALL HYDRAULIC CRANES 100 TON CAPACITY AND OVER - CLASS A RATE PLUS $ 1.75

ADDITIONAL $2.00 per hr. if work requires Level A, B, C of Personal Protective Equipment listed in the Occup. Saf. & Health Guidance Manual for Hazardous Waste Site Activities. Paper dust masks are excluded from coverage in this section.

SUPPLEMENTAL BENEFITS
Per hour worked:
Journeyman $ 21.30

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (5, 6) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE
## REGISTERED APPRENTICES

WAGES: (1000) PER HOUR TERMS AT THE FOLLOWING PERCENTAGE OF JOURNEYMAN'S CLASS A WAGE.

<table>
<thead>
<tr>
<th>Term</th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>Rate</td>
<td>60%</td>
<td>65%</td>
<td>70%</td>
<td>80%</td>
</tr>
<tr>
<td>Wage</td>
<td>$17.40</td>
<td>18.85</td>
<td>20.30</td>
<td>23.19</td>
</tr>
</tbody>
</table>

**SUPPLEMENTAL BENEFITS** per hour worked: Same as Journeyman

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### Operating Engineer - Heavy&Highway

**06/01/2012**

**JOB DESCRIPTION** Operating Engineer - Heavy&Highway

**DISTRICT** 6

**ENTIRE COUNTIES** Cayuga, Cortland, Jefferson, Lewis, Madison, Oneida, Onondaga, Oswego, Seneca, St. Lawrence, Tompkins

**PARTIAL COUNTIES** Herkimer: That portion of the county that lies west of a line drawn due north and due south through the railroad station in Little Falls, NY

**WAGES**

Per hour:

**CLASS A:** Asphalt Paver 100 h.p. and over (fixed screen 10' width and over), Extend a-mat paver, Automated Concrete Spreader, Automatic Fine Grader, Backhoe (except tractor-mounted), Blacktop Plant (automated), Boom Truck*, Blacktop Roller (10,000 lb and over), Caisson Auger, Central Mix Conc. Plant (automated), Hydraulic crane (over 5 ton capacity), Concrete Curb Machine (Self-propelled, Slipform), Crane, Directional Boring/Digging Machine and Locator, Derricks, Dragline, Dredge, Excavator (all purpose-hydraulic-Gradall or similar), Front End Loader(4cy. & over), Head Tower (Sauerman or equal), Hoist (two or three drum), Hydrodemolition Eqip (self contained), Maint. Eng, Mine Hoist, Mucking Machine or Mole, Overhead Crane( Gantry or Straddle Type), Pavement Profiler (300 h.p. and over), Pile Driver, Power Grader, Road widener, Scraper, Shovel, Side Boom, Slip Form Paver (If a second man is needed, he shall be an Oilier), Trencher (over 75 h.p.), Truck Crane, Truck or Trailer mounted Chipper (self-fed), Tug Operator (craft over 26'), Tunnel Shovel, Vermeer Saw (over 75 h.p.), Welder.

**CLASS B:** Asphalt paver under 100 h.p.(under 10 ft width), Automated slope paving machine, Backhoe (Tractor-Mounted), Belt loader, Tractor Drawn Belt Type Loader, Blacktop Plant (non-automated), Blacktop Roller (under 10,000 lb), Blast or Rotary Drill (Truck or Tractor Mounted), Boring Machine, Bridge deck finishing machine, Cage Hoist, Central Mix Plant, (Non Automated), All Concrete Batching Plants, Concrete pump, Hydraulic crane (5 tons & under), Compressors (4 or less exceeding 2,000 c.f.m. combined capacity), Concrete Paver over 16S, Belt Placer, Cableway, Core Drill (skid, trk mt or track), Crusher, Diesel Pwr Unit, Drill rigs (Trk/Tractor mounted), Fork Lift, F.E. Loader(under 4 cy), Hi-Press Boiler(15 lbs & over), Hoist(One Drum), Hydro Axe, Kolman Plant Loader & similar type loaders (if employer requires another man, he shall be Oilier), L.C.M.Work Boat Oper, Locomotive, Lubrication Eng/Greaseman, Mixer (for stabilized base-self propelled), Pavement Profiler(under 300 h.p.), Plant Engineer, Pump crete, Refrigeration Equipment (for soil stabilization), Roller(above sub grade)under 10,000 lb, Sea Mule, Skid Steer Bobcat Type Loader, Self-propelled rubleizer, Stationary central compressed air plant (5000cfm and up), Telehandler, Tractor with Dozer and/or Pusher, Trencher (under 75 h.p.), Tugger Hoist, Vermeer Saw (ride-on)under 75 h.p., Winch and Winch Cat, Log Skidr, Hydra-spiker(ride on), All ride-on Tie Extractors, Tie Handlers, Tie Inserters, Tie spacers and Track Liners, Drill Rig (Self Contained, Self Propelled or Hydr), Material Handling Knuckle Boom Trk 5 ton & over.

**CLASS C:** Aggregate Plant, A Frame Truck, Ballast Regulator (ride-on), Boiler (used in conjunction with production), Cement & Bin oper, Compressors (4 under 2,000 cfm combined capacity, or 3 or less with more than 1200 cfm but not to exceed 2,000 c.f.m), Compressors (any size but subject to other provisions for compressors-Dust Collectors, Generators, Pumps, Welding Machines, Concr Paver or Mixer(16s & under), Conc Saw (self propelled), Concrete Pavement Spreaders and Finizers, Conveyor, Drill Locator, Electric Pump Used in Conjunction with Well Point System, Span Saw (Ride on), Farm Tractor with accessories, Form Tamper, Grout Pump, Gunite Machine, Hammers(hydraulic-self propelled), Hydraulic Pump (jacking system), Light Plants, Mulching Mach., Oiler, Parapet concrete or pavement grinder, Post Hole Digger & Post Driver, Power Sweeper, Power Heatherman, Roller(grade & fill), Scarifier(ride-on), Shell Winder, Steam cleaner Tamper(ride-on), Submersible Electric Pump (when used in lieu of well point system), Tractor, Material Handling Knuckle Boom Track (under 5 ton), Vacuum machine (self propelled) Vibratory Compactor, Well point.

**SINGLE IRREGULAR WORK SHIFT:**

A single irregular work shift can start any time from 5:00 PM to 1:00 AM. All employees who work a single irregular work shift on governmental mandated night work shall be paid an addtl $2.00 per hour. Sect 10 will be effective for work bid on or after July 1, 2001.

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Heavy/Highway:

07/01/2011

Page 1893
Master Mechanic $ 31.35
CLASS A 30.00
CLASS B 29.12
CLASS C 25.84

PIPELINE: Master mechanic, Class A and Class B rates apply.
NOTE: NO CRANE PREMIUM ON PIPELINE WORK

*All cranes and boom trucks, 49 tons and under, or with boom and jib working length under 115 ft. = Class "A" rate and $1.00 per hour.

*All cranes and boom trucks 50 tons and over, or with boom and jib working length of 115 ft. through 149 ft. = Class "A" rate and $2.50 per hour.

*All cranes and boom trucks 50 tons and over, and with boom and jib working length 150 ft. and over = Class "A" rate and $3.50 per hour.

*Tower crane $2.00 per hour.

*Addtl $3.00 per hr for EPA or DEC classified toxic or hazardous waste work and employee is required by regulations to use or wear personal protection.

SUPPLEMENTAL BENEFITS
Per hour worked:

07/01/2011
Journeyman & $ 23.95
all Apprentices

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (5, 6) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
WAGES: (1000) hour terms at the following rate percentage based on "A" rate class

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>60%</td>
<td>65%</td>
<td>70%</td>
<td>75%</td>
</tr>
</tbody>
</table>

SUPPLEMENTAL BENEFITS: same as Journeyman

Operating Engineer - Heavy&Highway - Tunnel 06/01/2012

JOB DESCRIPTION Operating Engineer - Heavy&Highway - Tunnel

DISTRICT 5

ENTIRE COUNTIES
Allegany, Cayuga, Chemung, Cortland, Jefferson, Lewis, Livingston, Madison, Monroe, Oneida, Onondaga, Ontario, Oswego, Schuyler, Seneca, St. Lawrence, Steuben, Tompkins, Wayne, Yates

PARTIAL COUNTIES
Genesee: Only that portion of the county that lies east of a line drawn down the center of Route 98 and the entirety of the City of Batavia.
Herkimer: That portion of the county that lies west of a line drawn due north and due south through the railroad station in Little Falls, NY.

WAGES
Crane 1: All cranes, including self erecting to be paid $4.00 per hour over the Class A rate.
Crane 2: All Lattice Boom Cranes and all other cranes with a manufacturer's rating of fifty (50) ton and over to be paid $3.00 per hour over Class A rate.
Crane 3: All hydraulic cranes and derricks with a manufacturer's rating of forty nine (49) ton nad below, including boom trucks, to be paid $2.00 per hour over Class A rate.

MASTER MECHANIC/CHIEF TUNNEL ENG.:
CLASS A: Automatic Concrete Spreader (CMI Type); Automatic Fine Grader; Backhoe (except tractor-mounted, rubber tired); Belt Placer (CMI Type); Blacktop Plant (Automated); Cableway; Caisson Auger; Central Mix Concrete Plant (Automated); Concrete Curb Machine (Self-propelled slipform) Concrete Pump (8” or over); Dredge; Dual Drum Paver; Any Mechanical Shaft Drill; Excavator (all purpose-hydraulic-Gradall or Similar); Fork Lift (factory rated 15 ft and over); Front End Loader (4 c.y. & over); Gradall; Head Tower (Sauerman or Equal), Hoist Shaft; Hoist (two or three Drum); Mine Hoist; Maintenance Engineer (Shaft and Tunnel); Mine Hoist; Mucking Machine or Mole, Overhead Crane (Gantry or Straddle Type); Pile Driver; Power Grader; Remote Controlled Mole or Tunnel Mach.; Scrapper; Shovel; Side Boom; Slip Form Paver (If a second man is needed, he shall be an Oiler); Tractor Drawn Belt Type Loader; Tripper/Maintenance Eng. (Shaft & Tunnel); Truck or Trailer Mounted Log Chipper (self-feeding); Tug Operator (Manned rented equip. excluded); Tunnel Shovel; Mining Machine (Mole and Similar Types).

CLASS B: Automated Central Mix Concrete Plant; Backhoe Trac-Mtd, Rubber Tired); Backhoe (topside); Bitum. Spred. & Mixer, Blacktop Plant non-automated); Blast or Rotary Drill (Truck or Tractor Mounted); Boring Machine; Cage Hoist; Central Mix Plant (NonAutomated) and All Concrete Batching Plants; Compressors (4 under 2,000 cfm combined capacity; or 3 or less with more than 1200 cfm. but not to exceed 2,000 cfm); Drilling Rigs (Tractor Mounted); Drill Rigs (Truck Mounted); Front End Loader (under 4 c.y.); Grayco Epoxy Machine; Hoist (One Drum); Hoist 2 or 3 Drum (Topside); Kolman Plant Loader & Similar Type Loaders (if Employer requires another person to clean the screen or to maintain the equipment, he shall be an Oiler); LCM Work Boat Operator; Locomotive; Maint. Eng. (Topside); Grease Man; Welder; Mixer (for stabilized base-self propelled); Monorail Machine; Plant Eng.; Personnel Hoist; Pump Crete; Ready Mix Concrete Plant; Refrigeration Equipment (for soil stabilization); Road Widener, Roller (all above sub-grade); Sea Mule; Shotcrete Mach.; Shovel (Topside); Tractor with Dozer and/or Pusher; Trencher; Tugger Hoist; Tunnel Locomotive; Winch and Winch Cat.

CLASS C: A Frame Truck; Ballast Regulator (ride-on); Compressors (4 under 2,000 cfm combined capacity; or 3 or less with more than 1200 cfm. but not to exceed 2,000 cfm); Compressors (any size but subject to other provisions for compressors-Dust Collectors, Generators, Pumps, Welding Machines, Light Plants of any type or combination); Concrete Pavement Spreader and Finishing Equipment; Conveyors; Drill (core); Drill well; Elec. Pump Used in Conjunction with Well Point System; Farm Tractor with Accessories; Fine Grade Machine; Fork Lift (under 15 ft); Grout Pump (over (5) cu. ft.; Gunite Machine; Hammers (hydraulic-self propel.); Hydra-Spiker-Ride on; Hydra-Blaster; Hydra Blaster (water); Motorized Form Carrier; Post Hole Digger & Post Driver; Power Sweeper; Roller grade & fill); Scarifier (Ride on); Span-Saw (Ride-on); Submersible Electric Pump (when used in lieu of well point system); Tamper (Ride-on); Tie-Extractor, Tie Handler, Tie Inserter, Tie Spacer and Track Liner (Ride-on); Tractor (with towed accessories); Vibratory Compactor; Vibro Tamp, Well Point.

CLASS D: Aggregate Plant; Cement & Bin Operator; Compressors(3 or less not to exceed 1,200 c.f.m. combined capacity); Compressors( any size but subject to other provisions for compressors-Dust Collectors, Generators, Pumps, Welding Machines, Light Plants-3 or less-any type or combination); Concrete Saw (self propelled); Fireman; Form Tamper, Hydraulic Pump (jacking system); Light Plants; Mulching Machine; Oiler; Parapet Concrete or Pavement Grinder; Power Broome towed; Power Heaterman; Revinius Widener; Shell Winder; Steam Cleaner and Tractor; Greaseman; Junior Engineer.

Per hour: 07/01/2011

| Crane 1 | $40.08 |
| Crane 2 | 39.08 |
| Crane 3 | 38.08 |
| Master Mechanic | 38.21 |
| CLASS A | 36.08 |
| CLASS B | 34.86 |
| CLASS C | 32.07 |
| CLASS D | 29.06 |

SUPPLEMENTAL BENEFITS
Per hour paid:

| Journeyman | $21.90 |

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (5, 6) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
(1000) hours terms at the following percentages.

1st term 60% of Class D
2nd term 65% of Class C
3rd term 70% of Class B
4th term 75% of Class A

Supplemental Benefits per hour paid:
Operating Engineer - Marine Construction

JOB DESCRIPTION Operating Engineer - Marine Construction

DISTRICT 4

ENTIRE COUNTIES

WAGES
Per Hour:
DREDGING OPERATIONS 07/01/2011
CLASS A
Operator, Leverman, $32.89
Lead Dredgeman

CLASS A1
To Conform to Operating Engineer
Dozer, Front Loader
Operator

CLASS B
Spider/Spill Barge Operator, $28.49
Tug Operator (over 1000hp),
Operator II, Fill Placer,
Derrick Operator, Engineer,
Chief Mate, Electrician,
Chief Welder,
Maintenance Engineer

Certified Welder, $26.84
Boat Operator (licensed)

CLASS C
Drag Barge Operator, $26.14
Steward, Mate,
Assistant Fill Placer,
Welder (please add) $0.06

Boat Operator $25.29

CLASS D
Shoreman, Deckhand, $21.09
Rodman, Scowman, Cook,
Messman, Porter/Janitor

Oiler (please add) $0.09

SUPPLEMENTAL BENEFITS
Per Hour:
THE FOLLOWING SUPPLEMENTAL BENEFITS APPLY TO ALL CATEGORIES

All Classes A & B 07/01/2011
$8.05 plus 7% of straight time wage overtime hours
add $0.63

All Class C $7.75 plus 7% of straight time wage overtime hours
add $0.48
All Class D $ 7.45 plus 7% of straight time wage overtime hours add $ 0.23

OVERTIME PAY
See (B, F, R) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, 15, 26) on HOLIDAY PAGE

Operating Engineer - Survey Crew

<table>
<thead>
<tr>
<th>JOB DESCRIPTION</th>
<th>Operating Engineer - Survey Crew</th>
<th>DISTRICT</th>
<th>6</th>
</tr>
</thead>
<tbody>
<tr>
<td>PARTIAL COUNTIES</td>
<td>Dutchess: The Northern portion of the county from the Northern boundry line of the City of Poughkeepsie North. Genesee: Only that portion of the county that lies east of a line down the center of Route 98 to include all area that lies within the City of Batavia</td>
<td></td>
<td></td>
</tr>
<tr>
<td>WAGES</td>
<td>Per hour:</td>
<td></td>
<td></td>
</tr>
<tr>
<td>SURVEY CLASSIFICATIONS: Party Chief- One who directs a survey party. Instrument person- One who runs the instrument and assists the Party Chief. Rod person- One who holds the rods and, in general, assists the survey party.</td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>07/01/2011</td>
<td>06/01/2012</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Survey Rates:</td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Party Chief</td>
<td>$ 31.62</td>
<td>$ 32.62</td>
<td></td>
</tr>
<tr>
<td>Instrument/Rod person</td>
<td>28.85</td>
<td>29.85</td>
<td></td>
</tr>
<tr>
<td>Additional $3.00 per hr. for work in a Tunnel. Additional $2.50 per hr. for EPA or DEC certified toxic or hazardous waste work</td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>SUPPLEMENTAL BENEFITS</td>
<td>Per hour worked:</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Journeyman</td>
<td>$ 20.50</td>
<td>$ 21.75</td>
<td></td>
</tr>
<tr>
<td>OVERTIME PAY</td>
<td>See (B, E, Q) on OVERTIME PAGE</td>
<td></td>
<td></td>
</tr>
<tr>
<td>HOLIDAY</td>
<td>Paid: See (5, 6) on HOLIDAY PAGE</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Overtime: See (5, 6) on HOLIDAY PAGE</td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>REGISTERED APPRENTICES</td>
<td>WAGES: (1 yr. or 1000 hrs.) terms at the following wage rates.</td>
<td></td>
<td></td>
</tr>
<tr>
<td>1st year 60%</td>
<td>$ 17.31</td>
<td>$ 17.91</td>
<td></td>
</tr>
<tr>
<td>2nd year 70%</td>
<td>20.19</td>
<td>20.89</td>
<td></td>
</tr>
<tr>
<td>3rd year 80%</td>
<td>23.08</td>
<td>23.88</td>
<td></td>
</tr>
<tr>
<td>SUPPLEMENTAL BENEFITS:</td>
<td>$ 20.50</td>
<td>$ 21.75</td>
<td></td>
</tr>
</tbody>
</table>

Operating Engineer - Survey Crew - Consulting Engineer

<table>
<thead>
<tr>
<th>JOB DESCRIPTION</th>
<th>Operating Engineer - Survey Crew - Consulting Engineer</th>
<th>DISTRICT</th>
<th>6</th>
</tr>
</thead>
</table>

Page 1897
PARTIAL COUNTIES
Dutchess: The northern portion of the county from the northern boundary line of the City of Poughkeepsie north.
Genesee: Entire county except that portion of the county that lies west of a line down the center of Route 98 excluding that area that lies within the City of Batavia.

WAGES
Per hour:

Feasibility and preliminary design surveying, line and grade surveying for inspection or supervision of construction when performed under a Consulting Engineer Agreement.
SURVEY CLASSIFICATIONS: Party Chief- One who directs a survey party.
Instrument Man- One who runs the instrument and assists the Party Chief.
Rodman- One who holds the rods and in general, assists the survey party.

Survey Rates:

<table>
<thead>
<tr>
<th></th>
<th>07/01/2011</th>
<th>06/01/2012</th>
</tr>
</thead>
<tbody>
<tr>
<td>Party Chief</td>
<td>$31.62</td>
<td>$32.62</td>
</tr>
<tr>
<td>Instrument/Rodperson</td>
<td>28.85</td>
<td>29.85</td>
</tr>
</tbody>
</table>

Additional $3.00 per hr. for work in a Tunnel.
Additional $2.50 per hr. for EPA or DEC certified toxic or hazardous waste work

SUPPLEMENTAL BENEFITS
Per hour worked:

<p>| | |</p>
<table>
<thead>
<tr>
<th></th>
<th></th>
</tr>
</thead>
<tbody>
<tr>
<td>Party Chief</td>
<td>$20.50</td>
</tr>
<tr>
<td>Instrument/Rodperson</td>
<td>$21.75</td>
</tr>
</tbody>
</table>

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (5, 6) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

JOB DESCRIPTION Painter

ENTIRE COUNTIES
Allegany, Broome, Cattaraugus, Cayuga, Chautauqua, Chemung, Chenango, Cortland, Delaware, Erie, Genesee, Herkimer, Jefferson, Lewis, Livingston, Madison, Monroe, Niagara, Oneida, Onondaga, Ontario, Orleans, Oswego, Otsego, Schuyler, Seneca, St. Lawrence, Steuben, Tioga, Tompkins, Wayne, Wyoming, Yates

WAGES
Per hour:

<table>
<thead>
<tr>
<th></th>
<th>07/01/2011</th>
</tr>
</thead>
<tbody>
<tr>
<td>Bridge*</td>
<td>$35.20</td>
</tr>
<tr>
<td>Tunnel*</td>
<td>35.20</td>
</tr>
<tr>
<td>Tank*</td>
<td>33.20</td>
</tr>
</tbody>
</table>

For Bridge Painting Contracts, ALL WORKERS on and off the bridge (including Flagmen) are to be paid Painter's Rate; the contract must be ONLY for Bridge Painting.

* Note an additional $1.00 per hour is required when the contracting agency or project specification requires any shift to start prior to 6:00am or after 12:00 noon.

SUPPLEMENTAL BENEFITS
Per hour worked:

$20.20

OVERTIME PAY
Exterior work only See (B, E4*, F, R) on OVERTIME PAGE.
All other work See (B, F, R) on OVERTIME PAGE.

* Note - Saturday is payable at straight time if the employee misses work, except where a doctor's or hospital verification of illness is produced Monday through Friday when work was available to the employee.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wages per hour:
1000 hour terms at the following percentage of Journeyman's wage rate:

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st%</td>
<td>50%</td>
<td>55%</td>
<td>60%</td>
<td>65%</td>
<td>75%</td>
<td>85%</td>
</tr>
</tbody>
</table>

Supplemental benefits per hour worked:

<table>
<thead>
<tr>
<th>Term</th>
<th>Supplement Benefit</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st &amp; 2nd</td>
<td>$2.02</td>
</tr>
<tr>
<td>3rd &amp; 4th</td>
<td>$5.02</td>
</tr>
<tr>
<td>5th &amp; 6th</td>
<td>$6.02</td>
</tr>
</tbody>
</table>

Supplemental benefits per hour worked:

3-4-Bridge, Tunnel, Tank

JOB DESCRIPTION

Painter

ENTIRE COUNTIES

Cortland, Tompkins

WAGES

<table>
<thead>
<tr>
<th>Per hour</th>
<th>07/01/2011</th>
</tr>
</thead>
<tbody>
<tr>
<td>Brush or roll, taper</td>
<td>$24.40</td>
</tr>
<tr>
<td>Bosum Chair, Swing Scaffold</td>
<td>$25.00</td>
</tr>
<tr>
<td>Window Platform</td>
<td>$25.00</td>
</tr>
<tr>
<td>Structural Steel</td>
<td>$25.00</td>
</tr>
<tr>
<td>Spray</td>
<td>$25.40</td>
</tr>
<tr>
<td>Sandblasting</td>
<td>$25.30</td>
</tr>
<tr>
<td>Spray Epoxy</td>
<td>$25.90</td>
</tr>
<tr>
<td>Brush/Roller Epoxy</td>
<td>$25.50</td>
</tr>
</tbody>
</table>

SINGLE IRREGULAR WORK SHIFT:

A single irregular work shift can start any time from 2:00pm to 1:00am.
All employees who work a single irregular work shift on government mandated night work shall be paid an additional $2.25 per hour.

SUPPLEMENTAL BENEFITS

<table>
<thead>
<tr>
<th>07/01/2011</th>
</tr>
</thead>
<tbody>
<tr>
<td>Journeymen</td>
</tr>
</tbody>
</table>

OVERTIME PAY

See (B, E, Q) on OVERTIME PAGE

HOLIDAY

Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES

PAINTER APPRENTICES: (1000) hour terms at the following percentage of journeyman's wage.

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st%</td>
<td>50%</td>
<td>55%</td>
<td>60%</td>
<td>65%</td>
<td>70%</td>
<td>75%</td>
<td>80%</td>
<td>90%</td>
</tr>
</tbody>
</table>

DRY WALL TAPER/finisher Apprentices

(1000) hour terms at the following percentage of journeymans wage.

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st%</td>
<td>50%</td>
<td>60%</td>
<td>70%</td>
<td>80%</td>
</tr>
</tbody>
</table>

SUPPLEMENTAL BENEFITS: (per hour worked)

<table>
<thead>
<tr>
<th>07/01/2011</th>
</tr>
</thead>
<tbody>
<tr>
<td>Apprentices:</td>
</tr>
<tr>
<td>Painter Apprentice</td>
</tr>
<tr>
<td>1st through 4th terms</td>
</tr>
<tr>
<td>5th &amp; 6th terms</td>
</tr>
<tr>
<td>7th &amp; 8th terms</td>
</tr>
<tr>
<td>Dry Wall Apprentices</td>
</tr>
</tbody>
</table>
**Painter - Metal Polisher**

**JOB DESCRIPTION**  Painter - Metal Polisher

**DISTRIBUTION**  9


**WAGES**  07/01/2011

Metal Polisher  $ 25.60*

*Note: All workers shall be paid an additional premium in an amount equal to twenty (20%) percent of their basic straight time rate of pay for all time worked on hanging scaffolds and on standing scaffolds while working more than 34 feet off the ground. Such premium are to be paid on top of their straight time or overtime, whichever is applicable. This also applies to employees erecting scaffolding.

**SUPPLEMENTAL BENEFITS**  Per Hour:

07/01/2011

Journeyworker:  $ 11.12

**OVERTIME PAY**  See (B, E, Q, T) on OVERTIME PAGE

**HOLIDAY**  Paid:  See (5, 6, 11, 15, 16, 25, 26) on HOLIDAY PAGE

Overtime:  See (5, 6, 9, 11, 15, 16, 25, 26) on HOLIDAY PAGE

**REGISTERED APPRENTICES**  55% of Basic Polisher Rate

9-8A/28A-MP

---

**Plumber**

**JOB DESCRIPTION**  Plumber

**DISTRIBUTION**  6

**ENTIRE COUNTIES**  Chemung, Cortland, Onondaga, Schuyler, Tompkins

**PARTIAL COUNTIES**  Madison: Only the Townships of Sullivan, Cazenovia and De Ruyter.
Seneca: Only the Townships of Covert and Lodi.
Steuben: Only the Townships of Addison, Bath, Bradford, Campbell, Canton, Comin, Erwin, Hornby, Lindley, Pultney, Rathbone, Thurston, Tuscarora, Urbana and Wayne.
Tioga: Only the Townships of Barton, Berkshire, Candor, Richford, Spencer, Nichols and Tioga.

**WAGES**  Per hour:

07/01/2011

Plumber/Steamfitter/Welder/ Pipefitter/HVAC  $ 29.86

Refrigeration  29.86

*NOTE: THE FOLLOWING RATES WILL APPLY ON ALL CONTRACTING AGENCY MANDATED SHIFTS FOR AT LEAST FIVE (5) DAYS DURATION WORKED BETWEEN THE HOURS LISTED BELOW:

1st Shift  7:30 AM to 4:00 PM  $ 29.86
2nd Shift  4:00 PM to 12:00 Midnight  ABOVE RATE PLUS 15%
3rd Shift  12:00 Midnight to 7:30 AM  ABOVE RATE PLUS 20%

**SUPPLEMENTAL BENEFITS**  Per hour worked:

Journeyman  $ 20.02

**OVERTIME PAY**
Time & 1/2 for 9th & 10th hours Monday thru Friday and first 10 hours on Saturday. All other O.T. hours are double-time.

HOLIDAY
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
(1) year terms at the following percentage of journeyman's wage.

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st</td>
<td>50%</td>
<td>55%</td>
<td>60%</td>
<td>70%</td>
<td>85%</td>
</tr>
<tr>
<td>$14.93</td>
<td>$16.42</td>
<td>$17.92</td>
<td>$20.90</td>
<td>$25.38</td>
<td></td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked:

Appr 1st year $ 9.50
Appr all other years 19.52*

*plus term % of $.50

Roofer 06/01/2012

JOB DESCRIPTION Roofer
ENTIRE COUNTIES Broome, Chemung, Chenango, Delaware, Otsego, Schoharie, Schuyler, Steuben, Tioga, Tompkins

WAGES
Per hour: 07/01/2011 06/01/2012 06/01/2013

Roofer/Waterproofer $ 23.12 ADDITL. ADDITL.
Pitch 23.87 $1.00 $0.85

SUPPLEMENTAL BENEFITS
Journeyman 07/01/2011 $12.71

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
(1/2 ) year terms at the following percentage of journeyman's wage.

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st</td>
<td>60%</td>
<td>65%</td>
<td>70%</td>
<td>75%</td>
<td>80%</td>
<td>90%</td>
</tr>
</tbody>
</table>

SUPPLEMENTAL BENEFITS: 07/01/2011

Apprentices:

| 1st term | $10.40 |
| 2nd term | 10.70  |
| 3rd term | 10.99  |
| 4th term | 11.28  |
| 5th term | 11.57  |
| 6th term | 12.14  |

Sheetmetal Worker 06/01/2012

JOB DESCRIPTION Sheetmetal Worker
ENTIRE COUNTIES Allegany, Broome, Chemung, Delaware, Otsego, Schuyler, Steuben, Tioga, Tompkins

WAGES
SINGLE IRREGULAR WORK SHIFT: A single irregular work shift can start any time from 4:30PM to 12:30AM. All journeymen who work a single irregular work shift on government mandated night work shall be paid an additional $3.25 per hour. Apprentices rates to be calculated at the appropriate percentage of journeymen rate.

WAGES: (per hour)
## Sprinkler Fitter

### JOB DESCRIPTION
Sprinkler Fitter

### ENTIRE COUNTIES

### WAGES

#### Per hour

<table>
<thead>
<tr>
<th>Date</th>
<th>Sprinkler</th>
<th>Fitter</th>
</tr>
</thead>
<tbody>
<tr>
<td>07/01/2011</td>
<td>$30.15</td>
<td></td>
</tr>
<tr>
<td>01/01/2012</td>
<td>$30.15</td>
<td></td>
</tr>
<tr>
<td>04/01/2012</td>
<td>$31.05</td>
<td></td>
</tr>
<tr>
<td>01/01/2013</td>
<td>$31.05</td>
<td></td>
</tr>
</tbody>
</table>

#### SUPPLEMENTAL BENEFITS
Per hour worked

<table>
<thead>
<tr>
<th>Date</th>
<th>Journeymen</th>
</tr>
</thead>
<tbody>
<tr>
<td>07/01/2011</td>
<td>$19.00</td>
</tr>
</tbody>
</table>

### OVERTIME PAY

See (B, E, Q) on OVERTIME PAGE

### HOLIDAY

Paid: See (1) on HOLIDAY PAGE

Overtime: See (5, 6) on HOLIDAY PAGE

Note: When a holiday falls on Sunday, the following Monday shall be considered a holiday and all work performed on either day shall be at the double time rate. When a holiday falls on Saturday, the preceding Friday shall be considered a holiday and all work performed on either day shall be at the double time rate.

### REGISTERED APPRENTICES

Wages per hour

For Apprentices Hired Prior To 04/01/2010:
One Half Year terms at the following percentage of Journeyman's wage

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
<th>9th</th>
<th>10th</th>
</tr>
</thead>
<tbody>
<tr>
<td>50%</td>
<td>50%</td>
<td>55%</td>
<td>60%</td>
<td>65%</td>
<td>70%</td>
<td>75%</td>
<td>80%</td>
<td>85%</td>
<td>90%</td>
<td></td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked

<table>
<thead>
<tr>
<th></th>
<th>07/01/2011</th>
<th>01/01/2012</th>
<th>04/01/2012</th>
<th>01/01/2013</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st &amp; 2nd terms</td>
<td>$ 8.15</td>
<td>$ 8.15</td>
<td>$ 8.15</td>
<td>$ 8.15</td>
</tr>
<tr>
<td>3rd &amp; 4th terms</td>
<td>14.00</td>
<td>14.15</td>
<td>14.15</td>
<td>14.30</td>
</tr>
<tr>
<td>All others</td>
<td>19.00</td>
<td>19.15</td>
<td>19.15</td>
<td>19.30</td>
</tr>
</tbody>
</table>

For Apprentices Hired On Or After 04/01/2010:

One Half Year terms at the following percentage of Journeyman's wage

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
<th>9th</th>
<th>10th</th>
</tr>
</thead>
<tbody>
<tr>
<td>45%</td>
<td>50%</td>
<td>55%</td>
<td>60%</td>
<td>65%</td>
<td>70%</td>
<td>75%</td>
<td>80%</td>
<td>85%</td>
<td>90%</td>
<td></td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked

<table>
<thead>
<tr>
<th></th>
<th>07/01/2011</th>
<th>01/01/2012</th>
<th>04/01/2012</th>
<th>01/01/2013</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st &amp; 2nd terms</td>
<td>$ 8.15</td>
<td>$ 8.15</td>
<td>$ 8.15</td>
<td>$ 8.15</td>
</tr>
<tr>
<td>3rd &amp; 4th terms</td>
<td>14.00</td>
<td>14.15</td>
<td>14.15</td>
<td>14.30</td>
</tr>
<tr>
<td>All others</td>
<td>14.75</td>
<td>14.90</td>
<td>14.90</td>
<td>15.05</td>
</tr>
</tbody>
</table>

Teamster - Building

JOB DESCRIPTION  Teamster - Building

DISTRICT 6

ENTIRE COUNTIES
Cayuga, Cortland, Seneca, Tompkins, Yates

PARTIAL COUNTIES
Allegany: Only the Townships of Almond, Alfred, Burns and West Almond.

WAGES
Per hour:

GROUP 1: Warehousemen, Yardmen, Truck Helpers, Pickups, Panel Trucks, Flatboy Material Trucks (straight jobs), Single Axle Dump Trucks, Dumpsters, Material Checkers & Receivers, Greasers, Truck Tiremen, Mechanics Helpers & Parts Chasers.

GROUP 2: Tandems and Batch Trucks, Mechanics .

GROUP 3: Semi-Trailers, Low-boy Trucks, Asphalt Distributor Trucks, and Agitator, Mixer Trucks and dumpcrete type vehicles, Truck Mechanic, Fuel Trucks.

GROUP 4: Specialized Earth Moving Equipment, Euclid type, or similar off-highway where not self-loading, Straddle (Ross) Carrier, & self-contained concrete mobile truck.


Building:
GROUPS #1 thru #4 $ 16.89
GROUP #5 16.89

SUPPLEMENTAL BENEFITS
Per hour worked: $ 6.28

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (5, 6, 15) on HOLIDAY PAGE
Overtime: See (5, 6, 15) on HOLIDAY PAGE
**Teamster - Heavy&Highway**

**JOB DESCRIPTION** Teamster - Heavy&Highway

**DISTRICT 6**

**ENTIRE COUNTIES**
Cayuga, Cortland, Seneca, Tompkins, Yates

**PARTIAL COUNTIES**
Allegany: Only the Townships of Almond, Alfred, Burns and West Almond.

**WAGES**
Per hour:

GROUP 1: Warehousemen, Yardmen, Truck Helpers, Pickups, Panel Trucks, Flatboy Material Trucks (straight jobs), Single Axle Dump Trucks, Dumpsters, Material Checkers & Receivers, Greasers, Truck Tiremen, Mechanics Helpers and Parts Chasers, Tandems & Batch Trucks, Mechanics, Semi-Trailers, Low-boy Trucks, Asphalt Distributor Trucks, and Agitator, Mixer Trucks and dumpcrete type vehicles, Truck Mechanic, Fuel Trucks.


---

**Heavy/Highway**

**GROUP #1** $21.54
**GROUP #2** 21.74

For work bid on or after April 1, 1982 there shall be a 12 month carry over of the negotiated rate in effect at the time of bid.

**IMPORTANT NOTICE - EFFECTIVE 04/01/2009**
Four (4), ten (10) hour days may be worked at straight time during a week.

NOTE - In order to use the '4 Day/10 Hour Work Schedule,' you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30R; additionally, there must be a dispensation of hours in place on the project.

**SUPPLEMENTAL BENEFITS**
Per hour paid:

$17.53

**OVERTIME PAY**
See (B, E2, J) on OVERTIME PAGE

**HOLIDAY**
Paid: See (5, 6) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

---

**Welder**

**JOB DESCRIPTION** Welder

**DISTRICT 1**

**ENTIRE COUNTIES**

**WAGES**
Per hour 07/01/2011

Welder (To be paid the same rate of the mechanic performing the work)

**OVERTIME PAY**

**HOLIDAY**

1-As Per Trade
Ulster County General Construction

Asbestos Worker 06/01/2012

JOB DESCRIPTION  Asbestos Worker

ENTIRE COUNTIES
Columbia, Delaware, Dutchess, Greene, Orange, Putnam, Rockland, Sullivan, Ulster

WAGES
Per hour

7/01/2011

Asbestos Worker:
Removal & Hazardous Abatement Only
$ 36.30 plus additional $3.00*

Only for the removal of insulation materials from mechanical systems which are not going to be scrapped.

* To be allocated at a later date.

SUPPLEMENTAL BENEFITS
Per hour paid

Journeyman
$ 14.00

OVERTIME PAY
See (B, E, *Q, **T, V) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (2, 4, 6, 25) on HOLIDAY PAGE
* Code Q applies to 4,6,& 25.
** Code T applies to 2.

9-12a - Removal Only

Boilermaker 06/01/2012

JOB DESCRIPTION  Boilermaker

ENTIRE COUNTIES
Bronx, Dutchess, Kings, Nassau, New York, Orange, Putnam, Queens, Richmond, Rockland, Suffolk, Sullivan, Ulster, Westchester

WAGES
Per Hour:

07/01/2011  01/01/2012
Boilermaker  $ 47.32   $ 47.98
Repairs & Renovation  $ 47.32   $ 47.98

SUPPLEMENTAL BENEFITS
Per Hour:

07/01/2011  01/01/2012
BoilerMaker  39.1% of Hourly Wage Paid  39.1% of Hourly Wage Paid
+ $19.33   + $21.80

Repairs & Renovation-Same as Boilermaker (Includes replacement of parts and repairs & renovation of an existing unit).

NOTE: "Hourly Wage Paid" shall include any and all premium(s) pay.

OVERTIME PAY
OVERTIME PAY
See (D, O) on OVERTIME PAGE
HOLIDAY
Paid: See (8, 16, 23, 24) on HOLIDAY PAGE
Overtime: See (5, 6, 11, 12, 15, 25) on HOLIDAY PAGE
NOTE: *Employee must work in pay week to receive Holiday Pay.
**Boilermaker gets 4 times the hourly wage rate for working on Labor Day.

***Repairs & Renovation see (B,E,Q) on HOLIDAY PAGE

HOLIDAY

REGISTERED APPRENTICES

*(REGISTERED APPRENTICES

(1/2) Year Terms at the following percentage of Boilermaker's Wage

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
</tr>
</thead>
<tbody>
<tr>
<td>65%</td>
<td>65%</td>
<td>70%</td>
<td>75%</td>
<td>80%</td>
<td>85%</td>
<td>90%</td>
<td>95%</td>
</tr>
</tbody>
</table>

Supplemental Benefits Per Hour:

<table>
<thead>
<tr>
<th>07/01/2011</th>
<th>01/01/2012</th>
</tr>
</thead>
<tbody>
<tr>
<td>Boilermaker</td>
<td>39.1% of Hourly</td>
</tr>
<tr>
<td>Apprentice(s)</td>
<td>Wage Paid</td>
</tr>
<tr>
<td>+ $ 19.33</td>
<td>+ $ 21.80</td>
</tr>
</tbody>
</table>

Carpenter - Building / Heavy & Highway

**JOB DESCRIPTION** Carpenter - Building / Heavy & Highway

**DISTRICT** 8

**ENTIRE COUNTIES**
Columbia, Dutchess, Orange, Sullivan, Ulster

**WAGES**

WAGES: (per hour)

<table>
<thead>
<tr>
<th>07/01/2011</th>
<th>07/01/2012 + Additional</th>
</tr>
</thead>
<tbody>
<tr>
<td>Carpenter</td>
<td>$ 32.33</td>
</tr>
<tr>
<td>Carpenter-Floor Coverer*</td>
<td>32.33</td>
</tr>
<tr>
<td>Dockbuilder/Piledriver</td>
<td>32.33</td>
</tr>
<tr>
<td>Diver Tender</td>
<td>32.33</td>
</tr>
<tr>
<td>Diver(WET)</td>
<td>55.48</td>
</tr>
<tr>
<td>Diver(DRY)</td>
<td>34.65</td>
</tr>
</tbody>
</table>

** Increase to be allocated at a later date
SHIFT DIFFERENTIAL: When mandated by a Government Agency irregular or off shift can be worked. The Carpenter shall receive an additional (15) percent of wage plus applicable benefits.
* Note: Rate DOES NOT apply in Orange or Dutchess County.

On projects for removal and/or abatement of asbestos or any toxic or hazardous material and it is required by the employer or mandated by NYS or Federal Regulation to wear protective equipment an additional two (2) hours pay per day including benefits on all classifications including apprentices. For work on smokestacks, silos, or steeples more than fifty (50) feet high, an additional $2.00 per hour, payable from the ground up.

SUPPLEMENTAL BENEFITS

(per hour paid)

Journeyworker | $ 21.71

OVERTIME PAY

See (B, E, Q) on OVERTIME PAGE

HOLIDAY

BUILDING:

Paid: See (1) on HOLIDAY PAGE.
Overtime: See (5, 6) on HOLIDAY PAGE.

HEAVY/HIGHWAY:

Paid: See (5, 6, 16) on HOLIDAY PAGE including benefits.
Overtime: See (5, 6, 16) on HOLIDAY PAGE.

REGISTERED APPRENTICES

1 Year terms at the following rates.

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>$ 15.89</td>
<td>$ 19.16</td>
<td>$ 21.94</td>
<td>$ 24.72</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour paid:

Apprentice

1st term | $ 11.75
Carpenter - Building / Heavy&Highway

**JOB DESCRIPTION** Carpenter - Building / Heavy&Highway

**DISTRICT** 1


**WAGES**

Wages per hour: 07/01/2011

Carpenter - ONLY for Artificial Turf/Synthetic Sport Surface Installer $ 26.50

Note - Does not include the operation of equipment. Please see Operating Engineers rates.

**SUPPLEMENTAL BENEFITS**

Per hour Paid: 07/01/2011

Journeyman $ 18.00

**OVERTIME PAY**

See (B, E, Q) on OVERTIME PAGE

**HOLIDAY**

Paid: See (2, 17) on HOLIDAY PAGE

Overtime: See (6, 16, 27) on HOLIDAY PAGE

Note: When a holiday falls upon a Saturday, it shall be observed on the preceding Friday. When a holiday falls upon a Sunday, it shall be observed on the following Monday.

**REGISTERED APPRENTICES**

Wages per hour:

One year terms at the following percentage of Journeyman's wage:

<table>
<thead>
<tr>
<th>Term</th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>Percentage</td>
<td>50%</td>
<td>60%</td>
<td>70%</td>
<td>80%</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour paid: 07/01/2011

Carpenter

<table>
<thead>
<tr>
<th>Term</th>
<th>Benefit Amount</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st year</td>
<td>$ 9.00</td>
</tr>
<tr>
<td>2nd year</td>
<td>14.40</td>
</tr>
<tr>
<td>3rd year</td>
<td>15.30</td>
</tr>
<tr>
<td>4th year</td>
<td>16.20</td>
</tr>
</tbody>
</table>

Electrician

**JOB DESCRIPTION** Electrician

**DISTRICT** 8

**ENTIRE COUNTIES** Sullivan, Ulster

**PARTIAL COUNTIES** Delaware: Only in the Townships of Andes, Harpersfield, Kortwright, Stamford, Bovina, Roxbury, Middletown and those portions of Colchester and Hancock south of the East Branch of the Delaware River.

Dutchess: All of the county except for the towns of Fishkill, East Fishkill, and Beacon.

Greene: That portion of the county south of a line following the south limits of the city of Catskill in a Westerly direction from the Hudson River to Highway 23A along 23A to the road following the Little Westkill and continuing along this road to Delaware County.

**WAGES**

Per hour: 07/01/2011

Electrician Wireman/Technician $ 37.00**
SHIFT DIFFERENTIAL: On Public Work in New York State when shift work is mandated either in the job specifications or by the contracting agency, the following rates apply:

Shift worked between 4:30pm & 12:30am  $ 43.06*
Shift worked between 12:30am & 8:30am  $ 47.99*

**On jobs where employees are required to work from bosun chairs, swinging scaffolds, etc., forty (40) feet or more above the ground, or under compressed air, using Scottair packs, gas masks or in shafts or tunnels, they shall receive an additional $2.00 per hour above the regular straight time rate.

On jobs where employees are required to have CDL, Asbestos License, Welding Certificate, or Cable Splicing shall receive an additional $1.00 above the journeyman rate.

SUPPLEMENTAL BENEFITS
Per hour worked:

<table>
<thead>
<tr>
<th>07/01/2011</th>
<th>04/01/2012</th>
</tr>
</thead>
<tbody>
<tr>
<td>Journeyman</td>
<td>$ 21.62</td>
</tr>
<tr>
<td></td>
<td>6% of wage</td>
</tr>
</tbody>
</table>

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, 13, 15, 16, 25) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wages:

(6) month terms at the following percentage of journeyman's wage.*

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
<th>9th</th>
<th>10th</th>
</tr>
</thead>
<tbody>
<tr>
<td>30%</td>
<td>35%</td>
<td>40%</td>
<td>45%</td>
<td>50%</td>
<td>55%</td>
<td>65%</td>
<td>70%</td>
<td>75%</td>
<td>85%</td>
</tr>
</tbody>
</table>

* Denotes average Journeyman Wireman rate of pay of all wage zones.

Supplemental Benefits per hour worked:

<table>
<thead>
<tr>
<th>07/01/2011</th>
<th>04/01/2012</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st &amp; 2nd term</td>
<td>$ 7.30 plus 6% of wage</td>
</tr>
<tr>
<td>3rd &amp; 4th term</td>
<td>$ 8.06 plus 6% of wage</td>
</tr>
<tr>
<td>5th &amp; 6th term</td>
<td>9.35 plus 6% of wage</td>
</tr>
<tr>
<td>7th &amp; 8th term</td>
<td>11.39 plus 6% of wage</td>
</tr>
<tr>
<td>9th &amp; 10th term</td>
<td>14.49 plus 6% of wage</td>
</tr>
<tr>
<td>3rd &amp; 4th term</td>
<td>$ 11.39 plus 6% of wage</td>
</tr>
<tr>
<td>5th &amp; 6th term</td>
<td>17.53 plus 6% of wage</td>
</tr>
<tr>
<td>7th &amp; 8th term</td>
<td>12.58 plus 6% of wage</td>
</tr>
<tr>
<td>9th &amp; 10th term</td>
<td>19.36 plus 6% of wage</td>
</tr>
</tbody>
</table>

Elevator Constructor

 JOB DESCRIPTION Elevator Constructor

ENTIRE COUNTIES
Columbia, Dutchess, Greene, Orange, Putnam, Sullivan, Ulster

PARTIAL COUNTIES
Delaware: Towns of Andes, Bovina, Colchester, Davenport, Delhi, Harpersfield, Hemdon, Kortright, Meredith, Middletown, Roxbury, Hancock & Stamford
Rockland: Only the Township of Stony Point.

WAGES
Per Hour

<table>
<thead>
<tr>
<th>07/01/2011</th>
<th>01/01/2012</th>
</tr>
</thead>
<tbody>
<tr>
<td>Mechanic</td>
<td>$ 48.96</td>
</tr>
<tr>
<td>Helper</td>
<td>70% of Mechanic</td>
</tr>
<tr>
<td>Wage Rate</td>
<td></td>
</tr>
</tbody>
</table>

(*) To be allocated at a later date

**** IMPORTANT NOTICE - EFFECTIVE 04/01/2009 ****
Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday.
NOTE - In order to use the '4 Day/10 Hour Work Schedule,' you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30R; additionally, there must be a dispensation of hours in place on the project.

SUPPLEMENTAL BENEFITS
Per hour worked

Journeyman/Helper

07/01/2011 01/01/2012
$ 21.785* $ 23.535*
*Plus 6% of wages if less than 5 years service
*Plus 8% of wages if more than 5 years service

OVERTIME PAY
See (D, O) on OVERTIME PAGE

HOLIDAY
Paid: See (5, 6, 15, 16) on HOLIDAY PAGE
Overtime: See (5, 6, 15, 16) on HOLIDAY PAGE

Note: When a paid holiday falls on Saturday, it shall be observed on Friday. When a paid holiday falls on Sunday, it shall be observed on Monday.

REGISTERED APPRENTICES
Wages per hour

1st 6mo 2nd 6mo 2nd yr 3rd yr 4th yr
50 % 55 % 65 % 70 % 80 %

Supplemental Benefits per hour worked

Apprentices

07/01/2011 01/01/2012
$ 21.785 $ 23.535
+6% +6%
of wage of wage

Glazier

JOB DESCRIPTION Glazier
DISTRICT 9

ENTIRE COUNTIES
Bronx, Dutchess, Kings, Nassau, New York, Orange, Putnam, Queens, Richmond, Rockland, Suffolk, Sullivan, Ulster, Westchester

WAGES
Per hour:
07/01/2011
Glazier $ 46.55
Scaffolding $ 47.55
Repair & Maintenance:
Glazier $ 26.85

Repair & Maintenance- All repair & maintenance work on a particular building, whenever performed, where the total cumulative contract value is under $100,000.00.

SUPPLEMENTAL BENEFITS
Per hour paid:

Journeyworker.... $ 24.99
Repair & Maintenance:
Glazier $14.04

OVERTIME PAY
OVERTIME: See (C*,D*D'O) on OVERTIME PAGE.

* If an optional 8th hour is required to complete the entire project, the same shall be paid at the regular rate of pay. If a 9th hour is worked, then both hours or more (8th & 9th or more) will be paid at double time rate of pay.
** For Repair & Maintenance see (B,F, P) on overtime page.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE

Page 1909
Overtime: See (5, 6, 16, 25) on HOLIDAY PAGE

The Following are paid holidays for the Repair & Maintenance Class:
- New Years day
- Presidents day
- Memorial day
- Independents day
- Labor day
- Thanksgiving day
- Day after Thanksgiving
- Christmas day

REGISTERED APPRENTICES

Wage per hour:

(1) year terms at the following wage rates.

<table>
<thead>
<tr>
<th>Term</th>
<th>Wage per hour</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st</td>
<td>$ 15.60</td>
</tr>
<tr>
<td>2nd</td>
<td>$ 23.28</td>
</tr>
<tr>
<td>3rd</td>
<td>$ 27.93</td>
</tr>
<tr>
<td>4th</td>
<td>$ 37.24</td>
</tr>
</tbody>
</table>

Supplemental Benefits:
(Per hour worked)

<table>
<thead>
<tr>
<th>Term</th>
<th>Supplemental Benefits</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st</td>
<td>$ 11.72</td>
</tr>
<tr>
<td>2nd</td>
<td>$ 16.93</td>
</tr>
<tr>
<td>3rd</td>
<td>$ 18.54</td>
</tr>
<tr>
<td>4th</td>
<td>$ 21.77</td>
</tr>
</tbody>
</table>

WAGES

Wages per hour

<table>
<thead>
<tr>
<th></th>
<th>07/01/2011</th>
<th>05/01/2012</th>
</tr>
</thead>
<tbody>
<tr>
<td>Asbestos Worker*</td>
<td>$ 28.83</td>
<td>$ 28.83</td>
</tr>
<tr>
<td>Insulator*</td>
<td>28.83</td>
<td>28.83</td>
</tr>
<tr>
<td>Firestopping Worker*</td>
<td>24.51</td>
<td>24.51</td>
</tr>
<tr>
<td>An Additional</td>
<td>1.50**</td>
<td>1.50**</td>
</tr>
</tbody>
</table>

(*) On Mechanical Systems only.
(**) To be allocated at a later date.

SUPPLEMENTAL BENEFITS

Per hour worked

Journeyman $ 18.26

OVERTIME PAY

See (*B1, **Q) on OVERTIME PAGE

*B1=Double time begins after 10 hours on Saturday

**Q=Triple time on Labor Day if worked.

HOLIDAY

Paid: See (1) on HOLIDAY PAGE

Overtime: See (5, 6) on HOLIDAY PAGE

When a holiday falls on Sunday the following Monday shall be observed as the holiday.

REGISTERED APPRENTICES

Wages per hour

one year terms at the following percentage of Journeyman's wage.

<table>
<thead>
<tr>
<th>Term</th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>%</td>
<td>60</td>
<td>70</td>
<td>80</td>
<td>90</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked:

<table>
<thead>
<tr>
<th></th>
<th>Apprentices</th>
<th>$ 18.26</th>
</tr>
</thead>
</table>

Ironworker

06/01/2012
JOB DESCRIPTION  Ironworker

ENTIRE COUNTIES
Dutchess, Orange, Putnam, Rockland, Sullivan, Ulster

WAGES
Per hour: 07/01/2011

Structural  $40.90
Reinforcing  40.90
Ornamental  40.90
Chain Link Fence  40.90

Shift Work: any irregular or off shift shall be paid 8 hours for 7 hours work.

SUPPLEMENTAL BENEFITS
Per hour paid:
Journeyman  $29.55

OVERTIME PAY
OVERTIME.....See (B*, E**, Q, V) on OVERTIME PAGE.
*Note: Double Time after 10 hours Monday thru Friday.
**Note: On Saturdays, double time after 8 hours.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, 16) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wages:
(1) year terms at the following wage.

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>$20.45</td>
<td>$24.54</td>
<td>$32.72</td>
<td>$36.81</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked:

<p>| | |</p>
<table>
<thead>
<tr>
<th></th>
<th></th>
</tr>
</thead>
<tbody>
<tr>
<td>1st year</td>
<td>$25.43</td>
</tr>
<tr>
<td>2nd year</td>
<td>26.25</td>
</tr>
<tr>
<td>3rd year</td>
<td>27.90</td>
</tr>
<tr>
<td>4th year</td>
<td>28.73</td>
</tr>
</tbody>
</table>

8-417

Laborer - Building 06/01/2012

JOB DESCRIPTION  Laborer - Building

ENTIRE COUNTIES
Orange, Sullivan, Ulster

PARTIAL COUNTIES
Delaware: Only the Townships of Andes, Bovina, Davenport, Delhi, Franklin, Hamden, Harpersfield, Kortright, Meredith, Middletown, Roxbury, and Stamford.
Greene: Only the Township of Catskill.

WAGES
GENERAL LABORER: Flag person, portable generator tender, portable pump tender, pitman and dumpman, temporary heat tender, traffic control, air chipping hammer, acoustic pump, mixer, concrete laborer, demolition, excavation, gunite, general cleanup, grading, backfilling, landscaping, mason tender, jackhammer, pavement breaker, tampers, walk behind roller, pressure blasting, signalperson, buggies, wrecking, asphalt, blaster, chain saw, chipping machine, corrugate pipe, cleaning machine, cutting torch, discharge pipe, drill chuck tender, explosive handler, hydraulic splitter, mega mixer, power brush cutter, pump crete machine, rip rap, Drilling Equipment Only Where a Separate Air Compressor Unit Supplies Power, assembling and placing of gabion baskets.
PREMIUM LABORER: Asbestos abatement work, toxic and hazardous abatement, lead abatement work, environmental work.

WAGES:(per hour) 07/01/2011

General  $30.15
Premium  34.70

These rates will cover all work within five feet of the building foundation line.
Shift Differential: On all Governmental mandated irregular or off shift work, an additional 25% of wage is required.

SUPPLEMENTAL BENEFITS
(per hour worked)
Journeyman $ 20.80

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE
Double time after the eighth hour on Saturday

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
(1) year terms at the following wage rates.

<table>
<thead>
<tr>
<th>Term</th>
<th>Pre 2011</th>
<th>Post 2011</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st</td>
<td>$ 18.27</td>
<td>$ 16.59</td>
</tr>
<tr>
<td>2nd</td>
<td>21.86</td>
<td>19.60</td>
</tr>
<tr>
<td>3rd</td>
<td>25.46</td>
<td>22.62</td>
</tr>
<tr>
<td>4th</td>
<td>29.05</td>
<td>25.63</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked:

Apprentices $ 15.25 $ 15.25

Pre 2011 shall include all apprentices enrolled before January 1 2011.
Post 2011 shall include all apprentices enrolled on or after January 1 2011.

---

Laborer - Heavy&Highway & Tunnel

JOB DESCRIPTION Laborer - Heavy&Highway & Tunnel

ENTIRE COUNTIES Orange, Sullivan, Ulster

PARTIAL COUNTIES Delaware: Only the Townships of Andes, Bovina, Middletown, Roxbury, Franklin, Hamden, Stamford, Delhi, Kortright, Harpersfield, Meredith, and Davenport.
Greene: Only the Township of Catskill.

WAGES

CLASS 1: Flagperson.

CLASS 2: General laborer, chuck tender, nipper, powder carrier, magazine tender, concrete men, vibrator men, mason tender, mortar men, traffic control, custodial work, temporary heat, pump men, pit men, dump men, asphalt men, joint setter, signalman, pipe men, riprap, dry stone layers, jack hammer, bush hammer, pavement breaker, gunnite nozzle, nozzle men on mulching & seeding machines all seeding & sod laying, landscape work, walk behind self-prop, powersaws, grinder, groover, walk behind rollers and tampers of all types, burner men, filling and wiring of baskets for gabion walls, chain saw operator, railroad track laborers, power buggy & pumacrete opers. fireproof sprayer, plaster & acoustic pumps, asbestos, toxic, lead or hazardous materials when protective clothing & equipment is not required, power brush cutter, retention liners, walk behind surface planer, chipping hammer, manhole and catch basin on inlet building, mortar mixer, laser men.
* Micropaving and crack sealing.

CLASS 3: Asbestos, toxic, lead or hazardous materials abatement when protective clothing and equipment are required, blaster, Drilling Equipment Only Where a Separate Air Compressor Unit Supplies Power, **asphalt screedman.

CLASS 4: Blaster, all laborers involved in pipejacking, and boring operations.

Class 5: All laborers involved in shaft, tunnel and caisson operations.

WAGES:(per hour) 07/01/2011

<table>
<thead>
<tr>
<th>Class</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>CLASS 1</td>
<td>$ 28.90</td>
</tr>
<tr>
<td>CLASS 2*</td>
<td>33.25</td>
</tr>
<tr>
<td>CLASS 3</td>
<td>37.15</td>
</tr>
<tr>
<td>CLASS 4</td>
<td>40.15</td>
</tr>
</tbody>
</table>
**NOTE:** Micropaving and crack sealing laborers shall receive $2.25 per hour over the CLASS 2 rate.

**NOTE:** asphalt screedman shall receive $1.00 per hour over class 3 rate

SHIFT DIFFERENTIAL: On all NYS D.O.T. or other Governmental mandated irregular or off shift work, an additional 15% of wage on straight time pay except on Tunnel (Class 5) Projects where 2nd and 3rd shifts shall be paid at one and a half times the Class 5 rate.

**SUPPLEMENTAL BENEFITS**
(per hour paid)

Journeyman $ 20.20

Class 5 benefits at one and a half times for overtime, holidays, Saturday and Sunday

**OVERTIME PAY**
See (B, E, P, *S) on OVERTIME PAGE

**HOLIDAY**
Paid: See (5, 6, 13, 15, 25) on HOLIDAY PAGE
Overtime: See (*1) on HOLIDAY PAGE

*Note: If Saturday Holiday is worked code S applies.

**REGISTERED APPRENTICES**
(1) year terms at the following wage rates.

Pre 2011 shall include all apprentices enrolled before January 1 2011
1st term $ 18.27
2nd term 21.86
3rd term 25.46
4th term 29.05

Post 2011 shall include all apprentices enrolled on or after January 1 2011
1st term $ 16.59
2nd term 19.60
3rd term 22.62
4th term 25.63

Supplemental Benefits per hour paid:
Apprentices $ 14.80

Lineman Electrician 06/01/2012

**JOB DESCRIPTION** Lineman Electrician

**DISTRIBUT 6**

**ENTIRE COUNTIES**

**WAGES**
Per hour:

NOTE: Includes Teledata Work within Ten feet of High Voltage Transmission Lines

Below rates applicable on all Overhead and Underground Transmission line work & Fiber Optic Cable where other construction trades are or have been involved. This applies to transmission line work only, not other construction.

<table>
<thead>
<tr>
<th></th>
<th>07/01/2011</th>
<th>05/07/2012</th>
</tr>
</thead>
<tbody>
<tr>
<td>Lineman/Tech./Welder</td>
<td>$ 44.52</td>
<td>$45.23</td>
</tr>
<tr>
<td>Cable splicer</td>
<td>44.52</td>
<td>45.23</td>
</tr>
<tr>
<td>Digging Machine Operator</td>
<td>40.07</td>
<td>40.71</td>
</tr>
<tr>
<td>Tractor Trailer Driver</td>
<td>37.84</td>
<td>38.45</td>
</tr>
<tr>
<td>Groundman/Truck Driver</td>
<td>35.62</td>
<td>36.18</td>
</tr>
<tr>
<td>Mechanic 1st Class</td>
<td>35.62</td>
<td>36.18</td>
</tr>
<tr>
<td>Flagman</td>
<td>26.71</td>
<td>27.14</td>
</tr>
</tbody>
</table>
Additional 1.00 per hr. for entire crew when a helicopter is used.

Below rates apply on Switching Structures, Maintenance projects, Railroad Catenary install/maint, Third rail installation, Bonding of Rails and pipe type cable and installation of Fiber Optic Cable.

<table>
<thead>
<tr>
<th>Position</th>
<th>Hourly Rate 1</th>
<th>Hourly Rate 2</th>
</tr>
</thead>
<tbody>
<tr>
<td>Lineman/Technician/Welder</td>
<td>$ 43.31</td>
<td>$ 44.01</td>
</tr>
<tr>
<td>Digging Machine Operator</td>
<td>38.98</td>
<td>39.61</td>
</tr>
<tr>
<td>Tractor Trailer Driver</td>
<td>36.81</td>
<td>37.41</td>
</tr>
<tr>
<td>Groundman/Truck Driver</td>
<td>34.65</td>
<td>35.21</td>
</tr>
<tr>
<td>Mech. 1st Class</td>
<td>34.65</td>
<td>35.21</td>
</tr>
<tr>
<td>Flagman</td>
<td>25.99</td>
<td>26.41</td>
</tr>
<tr>
<td>Certified Welder Pipe Type Cable</td>
<td>45.48</td>
<td>46.21</td>
</tr>
<tr>
<td>Cable Splicer pipe type cable</td>
<td>47.64</td>
<td>48.41</td>
</tr>
</tbody>
</table>

Additional 1.00 per hr. for entire crew when a helicopter job.

Below rates applicable on all overhead and underground distribution and maintenance work, and all overhead and underground transmission line work and the installation of Fiber Optic Cable where no other construction trades are or have been involved.

<table>
<thead>
<tr>
<th>Position</th>
<th>Hourly Rate 1</th>
<th>Hourly Rate 2</th>
</tr>
</thead>
<tbody>
<tr>
<td>Lineman / Technician</td>
<td>$ 42.02</td>
<td>$ 42.72</td>
</tr>
<tr>
<td>Welder/Cable Splicer</td>
<td>42.02</td>
<td>42.72</td>
</tr>
<tr>
<td>Digging Machine Operator</td>
<td>37.82</td>
<td>38.45</td>
</tr>
<tr>
<td>Tractor Trailer Driver</td>
<td>35.72</td>
<td>36.31</td>
</tr>
<tr>
<td>Groundman/Truck Driver</td>
<td>33.62</td>
<td>34.18</td>
</tr>
<tr>
<td>Mechanic 1st Class</td>
<td>33.62</td>
<td>34.18</td>
</tr>
<tr>
<td>Flagman</td>
<td>25.21</td>
<td>25.63</td>
</tr>
</tbody>
</table>

Additional 1.00 per hr. for entire crew when a helicopter is used.

Below rates applicable on all electrical sub-stations, switching structures, fiber optic cable and all other work not defined as "Utility outside electrical work"

<table>
<thead>
<tr>
<th>Position</th>
<th>Hourly Rate 1</th>
<th>Hourly Rate 2</th>
</tr>
</thead>
<tbody>
<tr>
<td>Lineman/Technician</td>
<td>$ 42.02</td>
<td>$ 42.72</td>
</tr>
<tr>
<td>Cable Splicer pipe type cable</td>
<td>46.22</td>
<td>46.99</td>
</tr>
<tr>
<td>Certified Welder pipe type</td>
<td>44.12</td>
<td>44.86</td>
</tr>
<tr>
<td>Digging Machine Operator</td>
<td>37.82</td>
<td>38.45</td>
</tr>
<tr>
<td>Tractor Trailer Driver</td>
<td>35.72</td>
<td>36.31</td>
</tr>
<tr>
<td>Mechanic 1st Class</td>
<td>33.62</td>
<td>34.18</td>
</tr>
<tr>
<td>Groundman/Truck Driver</td>
<td>33.62</td>
<td>34.18</td>
</tr>
<tr>
<td>Flagman</td>
<td>25.21</td>
<td>25.63</td>
</tr>
</tbody>
</table>

Additional $ 1.00 per hour for entire crew when a helicopter is used.

** IMPORTANT NOTICE - EFFECTIVE 04/01/2009 **

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

NOTE - In order to use the '4 Day/10 Hour Work Schedule,' you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30R; additionally, there must be a dispensation of hours in place on the project.

SUPPLEMENTAL BENEFITS

Per hour worked including holidays listed below:

The following SUPPLEMENTAL benefits apply to all classification categories of CONSTRUCTION, TRANSMISSION and DISTRIBUTION.

$ 16.50 *plus 7% of hourly wage paid

$ 18.25 *plus 7% of hourly wage paid

OVERTIME PAY

See (B, E, Q,) on OVERTIME PAGE. Double time for all emergency work designated by the Dept. of Jurisdiction.

NOTE: THE FOLLOWING RATES WILL APPLY ON ALL CONTRACTING AGENCY MANDATED SHIFTS OF AT LEAST FIVE (5) DAYS DURATION WORKED BETWEEN THE HOURS LISTED BELOW:
1st shift  8:00 AM to 4:30 PM  REGULAR RATE

2nd shift  4:30 PM to 1:00 AM  REGULAR RATE PLUS 17.3 %

3rd shift  12:30 AM to 9:00 AM REGULAR RATE PLUS 31.4 %

HOLIDAY
Paid See ( 5, 6, 8, 13, 25 ) on HOLIDAY PAGE plus Gov. of NYS Election Day.
Overtime See ( 5, 6, 8, 13, 25 ) on HOLIDAY PAGE plus Gov. of NYS Election Day.

SUPPLEMENTS for holidays paid at straight time

REGISTERED APPRENTICES
(1000) hr terms at the following percentage of Journeyman's wage.

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
</tr>
</thead>
<tbody>
<tr>
<td>%</td>
<td>60%</td>
<td>65%</td>
<td>70%</td>
<td>75%</td>
<td>80%</td>
<td>85%</td>
<td>90%</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked:

The following SUPPLEMENTAL benefits apply to all classification categories of CONSTRUCTION, TRANSMISSION and DISTRIBUTION.

- $16.50
- $18.25

*plus 7% of hourly wage paid

*NOTE: The 7% is based on the hourly wage paid, straight time rate or premium rate.

Lineman Electrician - Teledata 06/01/2012

JOB DESCRIPTION  Lineman Electrician - Teledata

ENTIRE COUNTIES

WAGES
Per hour:

FOR WORK OUTSIDE BUILDING PROPERTY LINES.

07/01/2011

Cable Splicer  $27.44
Installer/Repairman  26.05
Teledata Lineman  26.05
Technician/Equip Oper  26.05
Groundman  13.81

NOTE: EXCLUDES Teledata work within ten feet of High Voltage (600 volts and over) transmission lines. For this work please see LINEMAN.

SUPPLEMENTAL BENEFITS
Per hour worked:

- $4.43
- *plus 3% of hourly wage paid

*NOTE: The 3% is based on the hourly wage paid, straight time rate or premium rate.

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, 16) on HOLIDAY PAGE

Lineman Electrician - Traffic Signal Lighting 06/01/2012
JOB DESCRIPTION  Lineman Electrician - Traffic  Signal  Lighting

ENTIRE COUNTIES
Columbia, Dutchess, Orange, Putnam, Rockland, Ulster

WAGES
Per hour:

For all Lighting and Traffic Signal Systems.

<table>
<thead>
<tr>
<th></th>
<th>07/01/2011</th>
<th>05/07/2012</th>
</tr>
</thead>
<tbody>
<tr>
<td>Lineman/Technician</td>
<td>$39.26</td>
<td>$39.50</td>
</tr>
<tr>
<td>Certified Welder</td>
<td>41.22</td>
<td>41.48</td>
</tr>
<tr>
<td>Digging Machine</td>
<td>35.33</td>
<td>35.55</td>
</tr>
<tr>
<td>Tractor Trailer driver</td>
<td>33.37</td>
<td>33.58</td>
</tr>
<tr>
<td>Groundman Truck Driver</td>
<td>31.41</td>
<td>31.60</td>
</tr>
<tr>
<td>Mechanic 1st Class</td>
<td>31.41</td>
<td>31.60</td>
</tr>
<tr>
<td>Flagman</td>
<td>23.56</td>
<td>23.70</td>
</tr>
</tbody>
</table>

Above rates applicable on ALL Lighting and Traffic Signal Systems and the installation, testing, operation, maintenance and repair of all traffic control and illumination projects, traffic monitoring systems, road weather information systems and the installation of Fiber Optic Cable.

SUPPLEMENTAL BENEFITS
Per hour worked including holidays listed below:

All classifications $16.50 $18.25
*plus 6.5% of hourly wage paid
*plus 6.5% of hourly wage paid

*NOTE: The 6.5% is based on the hourly wage paid, straight time rate or premium rate. Supplements paid at STRAIGHT TIME rate for holidays.

OVERTIME PAY
See (B, E, Q,) on OVERTIME PAGE. Note* Double time for all emergency work designated by the Dept of Jurisdiction.

NOTE: THE FOLLOWING RATES WILL APPLY ON ALL CONTRACTING AGENCY MANDATED SHIFTS OF AT LEAST FIVE (5) DAYS DURATION WORKED BETWEEN THE HOURS LISTED BELOW:

<table>
<thead>
<tr>
<th>Shift</th>
<th>Hours</th>
<th>Rate Description</th>
</tr>
</thead>
<tbody>
<tr>
<td>1ST SHIFT</td>
<td>8:00 AM TO 4:30 PM</td>
<td>REGULAR RATE</td>
</tr>
<tr>
<td>2ND SHIFT</td>
<td>4:30 PM TO 1:00 AM</td>
<td>REGULAR RATE PLUS 17.3%</td>
</tr>
<tr>
<td>3RD SHIFT</td>
<td>12:30 AM TO 9:00 AM</td>
<td>REGULAR RATE PLUS 31.4%</td>
</tr>
</tbody>
</table>

HOLIDAY

HOLIDAY: Paid See (5, 6, 8, 13, 25) on HOLIDAY PAGE and Gov of NYS Election Day.
Overtime See (5, 6, 8, 13, 25) on HOLIDAY PAGE and Gov of NYS Election Day.

REGISTERED APPRENTICES

WAGES: (1000) hr terms at the following percentage of Journeyman Lineman/Technician wage.

<table>
<thead>
<tr>
<th>Term</th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
</tr>
</thead>
<tbody>
<tr>
<td>60%</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>65%</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>70%</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>75%</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>80%</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>85%</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>90%</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
</tbody>
</table>

SUPPLEMENTAL BENEFITS: Same as Journeyman/Technician.

Lineman Electrician - Tree Trimmer

ENTIRE COUNTIES

WAGES
Per hour:

Job: Lineman Electrician - Tree Trimmer

District: 6

6-1249aReg8LT

Page 1916
Applies to line clearance, tree work and right-of-way preparation on all new or existing energized overhead or underground electrical, telephone and CATV lines. This also would include stump removal near underground energized electrical lines, including telephone and CATV lines.

<table>
<thead>
<tr>
<th></th>
<th>07/01/2011</th>
<th>01/01/2012</th>
</tr>
</thead>
<tbody>
<tr>
<td>Tree trimmer</td>
<td>$ 21.64</td>
<td>$ 22.08</td>
</tr>
<tr>
<td>Equip Operator</td>
<td>19.09</td>
<td>19.48</td>
</tr>
<tr>
<td>Mechanic</td>
<td>19.09</td>
<td>19.48</td>
</tr>
<tr>
<td>Truck Driver</td>
<td>16.14</td>
<td>16.46</td>
</tr>
<tr>
<td>Ground person</td>
<td>13.25</td>
<td>13.51</td>
</tr>
<tr>
<td>Flag person</td>
<td>9.44</td>
<td>9.62</td>
</tr>
</tbody>
</table>

**SUPPLEMENTAL BENEFITS**

Per hour worked:

- $ 7.36
- *plus 3% of hourly wage paid

Supplements paid at STRAIGHT TIME rate for holidays.

*NOTE: The 3% is based on the hourly wage paid, straight time rate or premium rate.

**OVERTIME PAY**

See (B, E, Q) on OVERTIME PAGE

**HOLIDAY**

Paid: See (5, 6, 8, 15, 16, 25) on HOLIDAY PAGE

Overtime: See (5, 6, 8, 15, 16, 25) on HOLIDAY PAGE

---

Mason - Building 06/01/2012

**JOB DESCRIPTION** Mason - Building

**DISTRICT** 8

**ENTIRE COUNTIES**

Dutchess, Sullivan, Ulster

**PARTIAL COUNTIES**

Orange: Entire county except the Township of Tuxedo.

**WAGES**

Per hour

<table>
<thead>
<tr>
<th></th>
<th>07/01/2011</th>
<th>06/01/2012</th>
</tr>
</thead>
<tbody>
<tr>
<td>Bricklayer</td>
<td>$ 36.75</td>
<td>an additional $0.97</td>
</tr>
<tr>
<td>Cement Mason Bldg</td>
<td>36.75</td>
<td>to be allocated</td>
</tr>
<tr>
<td>Plasterer/Stone Mason</td>
<td>36.75</td>
<td></td>
</tr>
<tr>
<td>Pointer/Caulker</td>
<td>36.75</td>
<td></td>
</tr>
</tbody>
</table>

Additional $1.00 per hour for power saw work

Additional $0.50 per hour for swing scaffold or staging work

**SHIFT DIFFERENTIAL:** When shift work is mandated or required by state, federal, county, local or other governmental agency contracts, the following rates apply.

- Second shift an additional 15% of wage plus benefits to be paid
- Third shift an additional 25% of wage plus benefits to be paid

**SUPPLEMENTAL BENEFITS**

Per hour paid

Journeyman $ 26.98

**OVERTIME PAY**

See (D, E2, O) on OVERTIME PAGE.

All Others See (B, E, E2, Q) on OVERTIME PAGE.

**HOLIDAY**

Paid: See (1) on HOLIDAY PAGE

Overtime: See (5, 6) on HOLIDAY PAGE
REGISTERED APPRENTICES
Wages per hour

750 hour terms at the following percentage of Journeyman's wage

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>50%</td>
<td>55%</td>
<td>60%</td>
<td>65%</td>
<td>70%</td>
<td>75%</td>
<td>80%</td>
<td>85%</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour paid

750 hour terms at the following percentage of journeyman supplements

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
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</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>50%</td>
<td>55%</td>
<td>60%</td>
<td>65%</td>
<td>70%</td>
<td>75%</td>
<td>80%</td>
<td>85%</td>
</tr>
</tbody>
</table>

Apprentices indentured before September 1, 2009 receive full journeyman benefits

JOB DESCRIPTION
Mason - Building
DISTRICT 9
ENTIRE COUNTIES
Dutchess, Sullivan, Ulster

WAGES
Per hour:

<table>
<thead>
<tr>
<th></th>
<th>07/01/2011</th>
<th>12/01/2011</th>
<th>12/01/2012</th>
</tr>
</thead>
<tbody>
<tr>
<td>Building:</td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Tile, Marble, &amp; Terrazzo Mechanic/Setter</td>
<td>$41.87</td>
<td>Add. $1.50</td>
<td>Add $1.50</td>
</tr>
</tbody>
</table>

SUPPLEMENTAL BENEFITS
Per Hour:

<table>
<thead>
<tr>
<th></th>
<th>07/01/2011</th>
<th>12/01/2011</th>
<th>12/01/2012</th>
</tr>
</thead>
<tbody>
<tr>
<td>Journeyman:</td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>$24.15</td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Overtime*:</td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>32.96</td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Overtime**:</td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>42.89</td>
<td></td>
<td></td>
<td></td>
</tr>
</tbody>
</table>

* Applies to work done on Weekdays & Saturday
** Applies to work done on Sunday & Holidays, & over 10 hours on Saturdays.

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, 11, 15, 16, 25) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wages per hour:
(750 hour) terms at the following wages:

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
</tr>
</thead>
<tbody>
<tr>
<td>Wages</td>
<td>$20.73</td>
<td>$24.01</td>
<td>$26.50</td>
<td>$28.99</td>
<td>$31.25</td>
<td>$33.52</td>
<td>$36.04</td>
<td>$40.01</td>
</tr>
<tr>
<td></td>
<td>$12.27</td>
<td>$12.29</td>
<td>$13.11</td>
<td>$13.91</td>
<td>$14.95</td>
<td>$15.99</td>
<td>$20.06</td>
<td>$22.70</td>
</tr>
</tbody>
</table>

Mason - Building
06/01/2012

JOB DESCRIPTION
Mason - Building
DISTRICT 9
ENTIRE COUNTIES
Dutchess, Sullivan, Ulster

WAGES
Per hour:

<table>
<thead>
<tr>
<th></th>
<th>07/01/2011</th>
<th>12/01/2011</th>
<th>12/01/2012</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
</tbody>
</table>

Page 1918
Building
Tile, Marble, & Terrazzo Finisher

$ 37.54 Add. $1.15 Add.$1.15

SUPPLEMENTAL BENEFITS
Journeyman: 07/01/2011

Per Hour. $ 19.87
Overtime* 32.96*
Overtime** 42.89**

* Applies to work done on Weekdays and Saturdays
** Applies to work done on Sundays, Holidays, and more 10 on Saturdays.

OVERTIME PAY
See (A, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, 8, 10, 11, 15, 16) on HOLIDAY PAGE

REGISTERED APPRENTICES

Wages:
(per hour):
(750 hour) terms at the following percentages of journeyman's wage.

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
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<td></td>
<td>$20.73</td>
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<td>$28.99</td>
<td>$31.25</td>
<td>$33.52</td>
<td>$36.04</td>
<td>$40.01</td>
</tr>
</tbody>
</table>

Supplemental Benefits:
Apprentices:
(750 hour) terms at the following percentages of journeyman's wage.

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
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<th>6th</th>
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</tr>
</thead>
<tbody>
<tr>
<td>50%</td>
<td>55%</td>
<td>65%</td>
<td>70%</td>
<td>75%</td>
<td>85%</td>
<td>90%</td>
<td>95%</td>
<td></td>
</tr>
</tbody>
</table>

Masonry - Heavy & Highway

JOB DESCRIPTION Mason - Heavy & Highway

DISTRICT 8

ENTIRE COUNTIES
Dutchess, Sullivan, Ulster

PARTIAL COUNTIES
Orange: Entire county except the Township of Tuxedo.

WAGES
Per hour

07/01/2011

Bricklayer $ 37.25
Cement Mason 37.25
Marble/Stone Mason 37.25
Plasterer 37.25
Pointer/Caulker 37.25

Additional $1.00 per hour for power saw work
Additional $0.50 per hour for swing scaffold or staging work

SHIFT DIFFERENTIAL: When shift work is mandated or required by state, federal, county, local or other governmental contracts, the following rates apply.

Second shift an additional 15% of wage plus benefits to be paid
Third shift an additional 25% of wage plus benefits to be paid

SUPPLEMENTAL BENEFITS
Per hour paid

Journeyman $ 26.98

OVERTIME PAY
See (B, O) on OVERTIME PAGE
HOLIDAY
Paid: See (5, 6, 15, 25) on HOLIDAY PAGE
Overtime: See (5, 6, 15, 25) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wages per hour

750 hour terms at the following percentage of Journeyman's wage

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
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<td>65%</td>
<td>70%</td>
<td>75%</td>
<td>80%</td>
<td>85%</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour paid

750 hour terms at the following percentage of journeyman supplements

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
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<th>7th</th>
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<td>60%</td>
<td>65%</td>
<td>70%</td>
<td>75%</td>
<td>80%</td>
<td>85%</td>
</tr>
</tbody>
</table>

Apprentices indentured before September 1, 2009 receive full journeyman benefits

JOB DESCRIPTION
Millwright

DISTRICT
1

ENTIRE COUNTIES
Columbia, Greene, Sullivan, Ulster

WAGES
Per hour:

07/01/2011

Millwright $31.28

(*) WELDER/HAZMAT - A Certified Welder shall receive $1.25 per hour in addition to the current journeyman's rate provided he/she is directed to perform certified welding. If a work site has been declared a hazardous site by the Owner and the use of protective gear (including, as a minimum, air purifying canister-type chemical respirators) are required, then that Employee shall receive a $1.25 premium per hour.

SUPPLEMENTAL BENEFITS

Per hour worked:

Journeyman $21.24

OVERTIME PAY

See (B, E, *E2, Q) on OVERTIME PAGE

*Saturday may be used as a make-up day and worked at the straight time rate of pay during a work week when conditions such as weather, power failure, fire or natural disaster prevent the performance of work on a regularly scheduled work day. If a make-up day is utilized, a minimum of eight hours must be scheduled.

HOLIDAY

Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

Note: Any holiday that falls on Sunday shall be observed the following Monday. Any holiday that falls on Saturday shall be observed the preceding Friday.

REGISTERED APPRENTICES

(1) year terms at the following percentage of journeyman's rate.

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>60%</td>
<td>70%</td>
<td>80%</td>
<td>90%</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hours worked:

Apprentices:

| 1st term | $ 9.34 |
| 2nd term | 17.67 |
| 3rd term | 18.86 |
| 4th term | 20.05 |
**WAGES**

**CLASS A:**  Autograde-Comb., Subgrader, Base Material Spreader and Base Trimme (CMI and Similar Types), Autograde Placer-Trimmer-Spreader Comb. (CMI & Similar types), Autograde Slipform Paver (CMI & Similar Types), Backhoe, Central Power Plants (all types), Concrete Paving Machines, Cranes (all types, incl. Overhead & Straddle Traveling Type), Cranes-Gantry, Derrick (Land or Floating), Drillmaster, Quartermaster (Down the Hole Drill), Rotary Drill, Self-Pumped Hydraulic Drill, Self-Powered Drill, Draglines, Elevator Graders, Front End Loaders (5 yds. and over), Gradalls, Grader-Rago, Helicopters (Co-Pilot), Helicopters (Communications Engineer), Locomotive (Large), Mucking Machines, Pavement & Concrete Breaker, i.e., Superhammer & Hose Ram, Piledriver (length of boom including lead length shall determine premium rate applicable), Roadway Surface Grinder, Scooper (Loader and Shovel), Shovels, Tree Chopper with Boom and Trench Machines.

**CLASS B:** "A" Frame, Backhoe (Combination), Boom Attachment on Loaders (Rate based on size Bucket-not applicable to pipehook), Boring and Drilling Machines, Brush Chopper, Shredder and Tree Shredder, Cableways, Carryalls, Concrete Pump, Concrete Pumping System, Pumicrete and Similar Types, Conveyors (125 ft. and over), Drill Director (duties incl. Dust Collector Maintenance), Front End Loaders (2 yds. but less than 5 yds.), Graders (Finish), Groove Cutting Machine (Type on Type), Heater Planer, Hoists (all type Hoists, shall also include Steam, Gas, Diesel, Electric, Air Hydraulic, Single and Double Drum, Concrete, Brick Shaft Caisson, Snorkel Rood, and/or any other Similar Type Hoisting Machines, portable or stationary, except Chicago Boom Type), Long Boom Rate to be applied if Hoist is "Outside Material Tower Hoist," Hoists (Chicago Boom Type), Hydraulic Cranes-10 tons and under, Hydro-Axe, Jacks-Screw Air Hydraulic Power Operated Unit or Console Type (not hand Jack or Pile Load Test Type), Log Skidder, Pans, Pavers (all concrete, Pumicrete Machines, Squeeze-crete & Concrete Pumping (regardless of size), Scrapers, Side Booms, "Straddle" Carrier-Ross and similar types, Winch Trucks (Hoisting), Vacuum Truck, Whip Hammer.

**CLASS C:**  Asphalt Curbing Machine, Asphalt Plant Engineer, Asphalt Spreaders, Autograde Tube Finisher and Texturing Machine (CMI & Similar types), Autograde Curecrete machine (CMI & Similar Types), Autograde Curb Trimmer & Sidewalk, Shoulder, Slipform (CMI & Similar Types), Bar Bending Machines (Power), Batching Batching Plant and Crusher on Site, Belt Conveyor Systems, Boom Type Skimmer Machines, Bridge Deck Finisher, Bulldozer (all), Car Dumpers (Railroad), Compressor and Blower Type Units (used independently or mounted on dual purpose Trucks, on Job Site or in conjunction with jobsite, in Loading and Unloading of Concrete, Cement, Fly Ash, Instacrete, or Similar Type Materials), Compresors (2 or 3 in Battery), Concrete Breaking Machines, Concrete Finishing Machines, Concrete Saws and Cutters (Ride-on type) Concrete Spreaders (Hetzol, Rexomatic and Similar Types), Concrete Vibrators, Conveyors (under 125 feet), Crushing Machines, Ditching Machine-small (Ditch-in, Vermeer, or Similar type), Dope Dots (Mechanical with or without pump), Dumpsters, Elevator, Fireman, Forklifts (Economobile, Lull and Similar Types of Equipment), Front End Loaders (1 yd. and over but under 2 yds.), Generators (2 or 3 in Battery), Giraffe Grinders, Graders & Motor Patrols, Gunnite Machines (excluding nozzle), Hammer Vibrator (in conjunction with Generator), Hoists-Roof, Tugger, Aerial Platform Hoist & House Cars), Hoppers, Hopper Doors (power operated), Ladders (motorized), Laddervator, Locomotive-dinky type, Maintenance -Utility Man, Mechanics, Mixers (Excepting Paving Mixers), Motor Patrols and Graders, Pavement Breakers (small self propelled ride on type also maintains compressor hydraulic unit), Pavement Breaker-truck mounted, Pipe Bending Machine (Power), Pitch Pump, Plaster Pump (regardless of size), Post Hole Digger (Post Pounder & Auger), Rod Bending Machines (Power), Roller-Black Top, Scales (Power), Seaman pulverizing machine, Shoulder widener, Shilos, Skimmer Machines (boom-type), Steel Cutting Machine (service & maintain), Tractor, Tug Captain, Vibrating Plants (used in conjunction with unloading), Welder and Repair Mechanics.

**CLASS D:** Brooms and Sweepers, Chippers, Compressor (single), Concrete Spreaders (small type), Conveyor Loaders (not including Elevator Graders), Engines-large diesel (1620 HP) and Staging Pump, Farm Tractors, Fertilizing Equipment (Operation & Maint. of), Fine Grade Machine (small type), Form Line Graders (small type), Front End Loader (under 1 yard), Generator (single), Grease, Gas, Fuel and Oil supply trucks, Heaters (Nelson or other type incl. Propane, Natural Gas or Flowtype Units), Lights, Portable Generating Light Plants, Mixers (Concrete, small), Mulching Equipment (Operation and Maintenance of), Pumps (4 inch suction & over incl. submersible pumps), Pumps (2 inch or less than four (4) inches such incl. submersible pumps), Pumps (Diesel Engine and Hydraulic-immaterial of power, Road Finishing Machines (small type), Rollers-grade, fill or stone base, Seeding Equip. (Operation and Maintenance of), Sprinkler & Water Pump Trucks (used on jobsite or in conjunction with jobsite), Steam Jennies and Boilers-irrespective of use, Stone Spreader, Tamping Machines Machines, Vibrating Ride-on, Temporary Heating Plant (Nelson or other type, incl. Propane, Natural Gas or Flow Type Units), Water & Sprinkler Trucks (used on or in conjunction with jobsite), Welding Machines (Gas, Diesel, and/or Elec-tric Converters of any type, single, two, or three in a battery), Wellpoint Systems (including installation by Bull Gang and Maintenance of).

**CLASS E:** Assistant Engineer/Oiler, Maintenance Apprentice (Deck Hand), Maintenance Apprentice (Oiler), Mechanics’ Helper, Tire Repair and Maintenance, Transit/Instrument Man.

**WAGES (per hour)**

<table>
<thead>
<tr>
<th>Class</th>
<th>07/01/2011</th>
<th>01/01/2012</th>
</tr>
</thead>
<tbody>
<tr>
<td>Class A</td>
<td>$41.02</td>
<td>$41.02</td>
</tr>
<tr>
<td>Class B</td>
<td>39.43</td>
<td>39.43</td>
</tr>
<tr>
<td>Class C</td>
<td>37.52</td>
<td>37.52</td>
</tr>
<tr>
<td>Class D</td>
<td>35.89</td>
<td>35.89</td>
</tr>
</tbody>
</table>

Page 1921
Class E 34.18

Helicopter:
Pilot/Engineer 42.84

Surveying:
Chief of Party 41.02

Transit/Instrument man 34.18
Rod/Chairman 31.60

SHIFT WORK: On all Government mandated irregular or off shift work, an additional 15% on straight time hours.

On machines with booms (including jib) of 100 to 139’ an additional $1.00 per hour. On machines with booms (including jib) of 140’ and over an additional $2.00 per hour. Additional 20% per hour for DEC or EPA certified toxic or hazardous waste work. For Steel Erection, Class A for booms including jib less than 140 feet add $1.36, over 140 feet add $2.02 per hour. Class B add $1.16 per hour, Class C add $0.41 per hour, Class D add $0.51 per hour, Class E add $0.46 per hour. For Helicopter Pilot/Engineer add $1.81 per hour.

SUPPLEMENTAL BENEFITS
(per hour paid)

Journeyman $26.83 $27.58

OVERTIME PAY
See (B, E, Q, V) on OVERTIME PAGE

HOLIDAY
Paid: See (5, 6, 10, 13, 15) on HOLIDAY PAGE
Overtime: See (5, 6, 10, 13, 15) on HOLIDAY PAGE

REGISTERED APPRENTICES
(1) year terms at the following percentage of journeyman's wage.

<table>
<thead>
<tr>
<th></th>
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<tbody>
<tr>
<td></td>
<td>60%</td>
<td>70%</td>
<td>80%</td>
<td>90%</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour paid:

Apprentices $26.83 $27.58

8-825

Operating Engineer - Marine Construction 06/01/2012

JOB DESCRIPTION Operating Engineer - Marine Construction

ENTIRE COUNTRIES

WAGES
Per Hour:
DREDGING OPERATIONS 07/01/2011
CLASS A
Operator, Leverman, $32.89
Lead Dredgeman

CLASS A1
To Conform to Operating Engineer
Dozer, Front Loader Prevailing Wage in Locality where Work
Operator is being Performed including Benefits.

CLASS B
Spider/Spill Barge Operator, $28.49
Tug Operator (over 1000hp),
Operator, Fill Placer,
Derrick Operator, Engineer,
Chief Mate, Electrician,
Chief Welder,
Maintenance Engineer

Certified Welder, $ 26.84
Boat Operator(licensed)

CLASS C
Drag Barge Operator, $ 26.14
Steward, Mate,
Assistant Fill Placer,

Welder (please add)$ 0.06

Boat Operator $ 25.29

CLASS D
Shoreman, Deckhand, $ 21.09
Rodman, Scowman, Cook,
Messman, Porter/Janitor

Oiler(please add)$ 0.09

SUPPLEMENTAL BENEFITS
Per Hour:
THE FOLLOWING SUPPLEMENTAL BENEFITS APPLY TO ALL CATEGORIES

<table>
<thead>
<tr>
<th>Categories</th>
<th>Rate</th>
<th>Additional</th>
</tr>
</thead>
<tbody>
<tr>
<td>All Classes A &amp; B</td>
<td>$ 8.05 plus 7% of straight time wage overtime hours</td>
<td>$ 0.63</td>
</tr>
<tr>
<td>All Class C</td>
<td>$ 7.75 plus 7% of straight time wage overtime hours</td>
<td>$ 0.48</td>
</tr>
<tr>
<td>All Class D</td>
<td>$ 7.45 plus 7% of straight time wage overtime hours</td>
<td>$ 0.23</td>
</tr>
</tbody>
</table>

OVERTIME PAY
See (B, F, R) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, 8, 15, 26) on HOLIDAY PAGE

Painter 06/01/2012

JOB DESCRIPTION Painter

ENTIRE COUNTIES
Columbia, Dutchess, Greene, Orange, Sullivan, Ulster

WAGES
Per hour

<table>
<thead>
<tr>
<th></th>
<th>07/01/2011</th>
<th>05/01/2012</th>
<th>05/01/2013</th>
</tr>
</thead>
<tbody>
<tr>
<td>Brush/Paper Hanger</td>
<td>$ 27.39</td>
<td>$1.75**</td>
<td>$2.25**</td>
</tr>
<tr>
<td>Dry Wall Finisher</td>
<td>27.39</td>
<td>1.75**</td>
<td>2.25**</td>
</tr>
<tr>
<td>Lead Abatement</td>
<td>27.39</td>
<td>1.75**</td>
<td>2.25**</td>
</tr>
<tr>
<td>Sandblaster-Painter</td>
<td>27.39</td>
<td>1.75**</td>
<td>2.25**</td>
</tr>
<tr>
<td>Spray Rate</td>
<td>28.39</td>
<td>1.75**</td>
<td>2.25**</td>
</tr>
</tbody>
</table>

(**) To be allocated at a later date
See Bridge Painting rates for the following work:
Structural Steel (defined as any steel where a man works without the support of solid scaffolding or mechanical lifts excluding bridges), all work performed on tanks (100,000 gallons or over twenty feet high), ALL BRIDGES, towers, smoke stacks, flag poles. Rate shall apply to all of said areas from the ground up.

SUPPLEMENTAL BENEFITS
Per hour worked

|          | $ 16.89 |

OVERTIME PAY
See (B, E, E2, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wages per hour

Six (6) month terms at the following percentage of Journeyman's wage

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>40%</td>
<td>50%</td>
<td>60%</td>
<td>70%</td>
<td>80%</td>
<td>90%</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked

|          | $ 7.99 |
| All others | $ 16.89 |

Painter - Bridge & Structural Steel

| JOB DESCRIPTION | Painter - Bridge & Structural Steel | DISTRICT 9 |

WAGES
(Per Hour Worked) 07/01/2011

STEEL:

|          | $ 46.25 |
| Bridge Painting | $ 52.25 |
| Power Tool/Spray |

Shift Work: Where project specifications and/or contract provide for night work outside the regular hours of work, and said night work is performed on a second shift, which is separate from the first crew, the night shift employees shall be paid an additional 10% of the regular wage up to seven (7) hours, after which they shall be paid at time and one half the regular wage. If only a night shift is employed, the employees shall be paid at time and one half.

Note: For Bridge Painting Contracts, ALL WORKERS on and off the bridge (including Flagmen) are to be paid Painter's Rate; the contract must be ONLY for Bridge Painting.

SUPPLEMENTAL BENEFITS
Per Hour Worked: 07/01/2011

|          | $ 31.04* |
| Journeyworker | $ 31.04** |

Hourly Rate after 40 hours from May 1st to Nov. 15th $ 6.75 only

Hourly Rate after 50 hours from Nov. 16th to April 30th $ 6.75 only

*For the period of May 1st to November 15th:
This rate shall be paid up to maximum of forty (40) hours worked per week. For all hours exceeding 40, the hourly rate shall drop to the hourly rate shown above by date.
EXCEPT for the first and last week of employment on the project, and for the weeks of Memorial Day, Independence Day and Labor Day, this rate shall be paid for the actual number of hours worked.

**For the period of November 16th to April 30th:**
This rate shall be paid up to a maximum of fifty (50) hours worked per week. For all hours exceeding 50, the hourly rate shall drop to the hourly rate shown above by date.

**OVERTIME PAY**
See (A, F, R) on OVERTIME PAGE
*Note: When calculating overtime pay for the Power Tool/ Spray classification, add Six dollars to the hourly overtime rate calculated for the "Bridge Painting" classification.

**HOLIDAY**
Paid: See (1) on HOLIDAY PAGE
Overtime: See (4, 6) on HOLIDAY PAGE

**REGISTERED APPRENTICES**
(Wage per hour Worked):

Apprentices: 1st 2nd 3rd
07/01/2011 40% 60% 80%

Supplemental Benefits:
1st Term: Same percentage as used for wage
2nd and 3rd term: Same percentage as used for wage

9-DC-9/806/155-BrSS

**Painter - Line Striping**

**JOB DESCRIPTION** Painter - Line Striping

**DISTRICT 9**

**ENTIRE COUNTIES**

**WAGES**
Per hour:

Painter (Striping-Highway): 07/01/2011

- Striping-Machine Operator* $26.61
- Lineman Thermoplastic $31.87

Note: * Includes but is not limited to: Positioning of cones and directing of traffic using hand held devices. Excludes the Driver/Operator of equipment used in the maintenance and protection of traffic safety

**SUPPLEMENTAL BENEFITS**
Per hour paid: 07/01/2011

Journeyworker: $13.06

**OVERTIME PAY**
See (B, E, P, S) on OVERTIME PAGE

**HOLIDAY**
Paid: See (5, 20) on HOLIDAY PAGE
Overtime: See (5, 8, 11, 12, 15, 16, 17, 20, 21, 22) on HOLIDAY PAGE

9-8A/28A-LS

**Painter - Metal Polisher**

**JOB DESCRIPTION** Painter - Metal Polisher

**DISTRICT 9**

**ENTIRE COUNTIES**

**WAGES**
07/01/2011

Metal Polisher

$ 25.60*

*Note: All workers shall be paid an additional premium in an amount equal to twenty (20%) percent of their basic straight time rate of pay for all time worked on hanging scaffolds and on standing scaffolds while working more than 34 feet off the ground. Such premium are to be paid on top of their straight time or overtime, whichever is applicable. This also applies to employees erecting scaffolding.

SUPPLEMENTAL BENEFITS
Per Hour: 07/01/2011

Journeyworker: $ 11.12

OVERTIME PAY
See (B, E, Q, T) on OVERTIME PAGE

HOLIDAY
Paid: See (5, 6, 11, 15, 16, 25, 26) on HOLIDAY PAGE
Overtime: See (5, 6, 9, 11, 15, 16, 25, 26) on HOLIDAY PAGE

REGISTERED APPRENTICES
55% of Basic Polisher Rate

Plumber

06/01/2012

JOB DESCRIPTION Plumber

DISTRICT 8

ENTIRE COUNTIES Orange, Rockland, Sullivan

PARTIAL COUNTIES Ulster: Only the Townships of Plattekill, Marlboro, Wawarsing, and Shawangunk (Except for Wallkill and Shawangunk Prisons)

WAGES
THE FOLLOWING RATES ONLY APPLY ON JOBBING & ALTERATION WORK:

WAGES: (per hour)

07/01/2011

Plumber/Steamfitter $ 24.75

JOBBING & ALTERATION WORK: Is any repair and/or replacement of present plumbing system that does not change existing roughing or water supply lines.

SUPPLEMENTAL BENEFITS
Per hour worked:

Journeyman $ 11.90

OVERTIME PAY
See (B, E, Q, V) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, 10, 15, 16) on HOLIDAY PAGE

REGISTERED APPRENTICES
(1) year terms at the following wage.

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>$9.90</td>
<td>12.37</td>
<td>14.85</td>
<td>17.32</td>
<td>21.03</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked:

Apprentices

<table>
<thead>
<tr>
<th></th>
<th>1st term</th>
<th>2nd term</th>
<th>3rd term</th>
<th>4th term</th>
<th>5th term</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>$ 6.32</td>
<td>7.25</td>
<td>8.18</td>
<td>9.11</td>
<td>10.50</td>
</tr>
</tbody>
</table>
**Plumber**

**06/01/2012**

**JOB DESCRIPTION** Plumber

**DISTRICT** 8

**ENTIRE COUNTIES**

Dutchess

**PARTIAL COUNTIES**

Delaware: Only the Townships of Middletown and Roxbury.

Ulster: Entire county (including Wallkill and Shawangunk Prisons in Town of Shawangunk) EXCEPT for remainder of Town of Shawangunk, and Towns of Plattekill, Marlboro, and Wawarsing.

**WAGES**

(per hour)

<table>
<thead>
<tr>
<th></th>
<th>07/01/2011</th>
</tr>
</thead>
<tbody>
<tr>
<td>Plumber &amp; Steamfitter</td>
<td>$ 43.12</td>
</tr>
</tbody>
</table>

**SUPPLEMENTAL BENEFITS**

Per hour:

Journeyworker: $ 23.46 per hour paid

+ 2.73 per hour worked**

**Not Subject to Overtime**

**OVERTIME PAY**

See (B, *E, Q, V) on OVERTIME PAGE

* Note: Time & 1/2 for 1st. 8 on Sat.- all additional hours double time.

**HOLIDAY**

Paid: See (1) on HOLIDAY PAGE

Overtime: See (5, 6, 8, 16, 25) on HOLIDAY PAGE

**REGISTERED APPRENTICES**

(1)year terms at the following rates.

<table>
<thead>
<tr>
<th>Year</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st year</td>
<td>$ 16.20</td>
</tr>
<tr>
<td>2nd year</td>
<td>$ 22.62</td>
</tr>
<tr>
<td>3rd year</td>
<td>$ 28.28</td>
</tr>
<tr>
<td>4th year</td>
<td>$ 31.68</td>
</tr>
<tr>
<td>5th year</td>
<td>$ 36.69</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour:

Apprentices

<table>
<thead>
<tr>
<th>Year</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st yr.</td>
<td>$ 10.37 per hour paid + 1.16 per hour worked</td>
</tr>
<tr>
<td>2nd yr.</td>
<td>$ 13.08 per hour paid + 1.30 per hour worked</td>
</tr>
<tr>
<td>3rd yr.</td>
<td>$ 15.05 per hour paid + 1.60 per hour worked</td>
</tr>
<tr>
<td>4th yr.</td>
<td>$ 16.63 per hour paid + 2.36 per hour worked</td>
</tr>
<tr>
<td>5th yr.</td>
<td>$ 18.25 per hour paid + 2.36 per hour worked</td>
</tr>
</tbody>
</table>

8-21.2-SF
**SUPPLEMENTAL BENEFITS**

Per hour paid:
- Journeymen: $20.45

**OVERTIME PAY**

See (B, G, P) on OVERTIME PAGE

**HOLIDAY**

Paid: See (5, 6, 13, 15, 25) on HOLIDAY PAGE

Overtime: See (5, 6, 13, 15, 25) on HOLIDAY PAGE

**REGISTERED APPRENTICES**

(1) year terms at the following wage.

<table>
<thead>
<tr>
<th>Term</th>
<th>Wage</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st</td>
<td>$12.52</td>
</tr>
<tr>
<td>2nd</td>
<td>$15.65</td>
</tr>
<tr>
<td>3rd</td>
<td>$18.78</td>
</tr>
<tr>
<td>4th</td>
<td>$21.91</td>
</tr>
<tr>
<td>5th</td>
<td>$26.61</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour paid:

- Apprentices
  - 1st term: $9.33
  - 2nd term: $11.19
  - 3rd term: $13.03
  - 4th term: $14.88
  - 5th term: $17.66

**JOB DESCRIPTION**

**Plumber**

**DISTRICT** 8

**ENTIRE COUNTIES**

Orange, Rockland, Sullivan

**PARTIAL COUNTIES**

Ulster: Only the Townships of Plattekill, Marlboro, Wawarsing, and Shawangunk (except for Wallkill and Shawangunk Prisons).

**WAGES**

WAGES: (per hour) 07/01/2011

<table>
<thead>
<tr>
<th>Total Projects</th>
<th>Plumber/Steamfitter</th>
</tr>
</thead>
<tbody>
<tr>
<td>over $230,000.00</td>
<td>$39.45</td>
</tr>
</tbody>
</table>

<table>
<thead>
<tr>
<th>Total Projects</th>
<th>Plumber/Steamfitter</th>
</tr>
</thead>
<tbody>
<tr>
<td>$230,000.00 and under</td>
<td>$33.53</td>
</tr>
</tbody>
</table>

*Note: For all work 40-60 feet above ground add $0.25 per hour, over 60 feet add $0.50 per hour.*

**SUPPLEMENTAL BENEFITS**

(per hour worked)

On Projects over $230,000.00:
- Journeymen: $29.54

On Projects $230,000.00 and under:
- Journeymen: $25.05

**OVERTIME PAY**

OVERTIME: (B, E, Q, V) on OVERTIME PAGE.
HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, 10, 15, 16) on HOLIDAY PAGE

REGISTERED APPRENTICES
(1) year terms at the following wages.
For Projects over $230,000.00:
1st term $ 16.18
2nd term 20.22
3rd term 25.64
4th term 27.62
5th term 33.53

Supplemental Benefits per hour worked:
Apprentice
1st term $ 13.71
2nd term 16.58
3rd term 22.67
4th term 23.64
5th term 26.60

(1) year terms at the following wages.
For Projects $230,000.00 and under:
1st term $ 13.41
2nd term 16.75
3rd term 21.79
4th term 23.47
5th term 28.50

Supplemental Benefits per hour worked:
Apprentice
1st term $ 11.54
2nd term 13.94
3rd term 19.19
4th term 20.04
5th term 22.53

Plumber - HVAC / Service
06/01/2012

JOB DESCRIPTION  Plumber - HVAC / Service  
ENTIRE COUNTIES
Dutchess, Putnam, Westchester

PARTIAL COUNTIES
Delaware: Only the townships of Middletown and Roxbury
Ulster: Entire County(including Wallkill and Shawangunk Prisons) except for remainder of Town of Shawangunk and Towns of Plattekill, Marlboro, and Wawarsing.

WAGES
Per hour: 07/01/2011

HVAC Service $ 36.06 plus
Addit $2.66 to
be allocated

Jobbing & Alteration*
(Dutchess County Only) $ 33.66

*Repairs, replacements and alteration work is any repair or replacement of a present plumbing system that does not change existing roughing or water supply lines.

SUPPLEMENTAL BENEFITS
Per hour worked: 07/01/2011
Journeyworker HVAC Service

$ 16.00 per hour paid
+ .98 per hour worked

Journeyworker Jobbing Alterations

$ 21.89 per hour worked

OVERTIME PAY
See (B, *E, Q, V) on OVERTIME PAGE
Note: Time and one half for the first eight hours on Saturdays.
Additional hours on Saturday to be paid at double time.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, 8, 16, 25) on HOLIDAY PAGE

REGISTERED APPRENTICES
HVAC SERVICE

REGISTERED APPRENTICES
(1) year terms at the following wages.

<table>
<thead>
<tr>
<th></th>
<th>1st yr.</th>
<th>2nd yr.</th>
<th>3rd yr.</th>
<th>4th yr.</th>
<th>5th yr.</th>
</tr>
</thead>
<tbody>
<tr>
<td>07/01/2011</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td></td>
<td>$ 17.07</td>
<td>$ 19.80</td>
<td>$ 24.84</td>
<td>$ 30.31</td>
<td>$ 32.44</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked:

Apprentices 07/01/2011
1st term $ 13.67 per hour paid
+ .98 per hour worked
2nd term $ 14.49 per hour paid
+ .98 per hour worked
3rd term $ 14.91 per hour paid
+ .98 per hour worked
4th term $ 15.35 per hour paid
+ .98 per hour worked
5th term $ 15.67 per hour paid
+ .98 per hour worked

JOBBING & ALTERATIONS

REGISTERED APPRENTICES
(1) year terms at the following wages.

<table>
<thead>
<tr>
<th></th>
<th>1st yr.</th>
<th>2nd yr.</th>
<th>3rd yr.</th>
<th>4th yr.</th>
<th>5th yr.</th>
</tr>
</thead>
<tbody>
<tr>
<td>07/01/2011</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td></td>
<td>$ 13.66</td>
<td>$ 18.04</td>
<td>$ 21.54</td>
<td>$ 24.95</td>
<td>$ 28.78</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked:

Apprentices 07/01/2011
1st term $ 8.59 per hour worked
2nd term $ 11.52 per hour worked
3rd term $ 12.75 per hour worked
4th term $ 15.62 per hour worked
5th term $ 17.06 per hour worked

8-21.1&2-SF/Re/AC

Roofer

JOB DESCRIPTION Roofer

DISTRICT 9
ENTIRE COUNTIES
Bronx, Dutchess, Kings, New York, Orange, Putnam, Queens, Richmond, Rockland, Sullivan, Ulster, Westchester

WAGES
Per Hour: 07/01/2011

Roofer/Waterproofer $ 37.50

SUPPLEMENTAL BENEFITS
Journeyworker $ 27.37

OVERTIME PAY
See (B, H) on OVERTIME PAGE
Note: An observed holiday that falls on a Sunday will be observed the following Monday.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, 13, 25) on HOLIDAY PAGE

REGISTERED APPRENTICES
(1) year terms at the following percentage of Journeyworkers hourly wage.

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>35%</td>
<td>$3.87</td>
<td>$13.86</td>
<td>$16.50</td>
<td>$20.50</td>
</tr>
</tbody>
</table>

Supplemental Benefits:
Per hour paid at the following term percentage of Journeyworkers.

Apprentice:

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>$3.87</td>
<td>$13.86</td>
<td>$16.50</td>
<td>$20.50</td>
</tr>
</tbody>
</table>

9-8R

Sheetmetal Worker 06/01/2012

JOB DESCRIPTION Sheetmetal Worker

ENTIRE COUNTIES
Dutchess, Orange, Putnam, Rockland, Sullivan, Ulster, Westchester

WAGES 07/01/2011

SheetMetal Worker $ 41.81

SUPPLEMENTAL BENEFITS
Journeyworker $ 30.25

OVERTIME PAY
OVERTIME: See (B, E, Q.) on OVERTIME PAGE.

*Note: For Sundays or Holidays worked, HOURLY WAGE is double the total of the hourly wage plus the hourly benefit paid all in wages. (Benefits are included in the wages).

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, 8, 13, 16, 23) on HOLIDAY PAGE

REGISTERED APPRENTICES

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>$15.36</td>
<td>$17.35</td>
<td>$19.28</td>
<td>$21.21</td>
<td></td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour:

Apprentices

<table>
<thead>
<tr>
<th></th>
<th>1st term</th>
<th>2nd term</th>
<th>3rd term</th>
<th>4th term</th>
<th>5th term</th>
<th>6th term</th>
<th>7th term</th>
<th>8th term</th>
</tr>
</thead>
</table>
Sprinkler Fitter

**JOB DESCRIPTION** Sprinkler Fitter

**ENTIRE COUNTIES** Dutchess, Orange, Putnam, Rockland, Sullivan, Ulster, Westchester

**WAGES**

<table>
<thead>
<tr>
<th></th>
<th>07/01/2011</th>
<th>01/01/2012</th>
<th>04/01/2012</th>
<th>01/01/2013</th>
</tr>
</thead>
<tbody>
<tr>
<td>Sprinkler Fitter</td>
<td>$39.40</td>
<td>$39.40</td>
<td>$40.58</td>
<td>$40.58</td>
</tr>
</tbody>
</table>

**SUPPLEMENTAL BENEFITS**

<table>
<thead>
<tr>
<th></th>
<th>Per hour worked</th>
</tr>
</thead>
<tbody>
<tr>
<td>Journeyman</td>
<td>$19.00</td>
</tr>
</tbody>
</table>

**OVERTIME PAY**

See (B, E, Q) on OVERTIME PAGE

**HOLIDAY**

Paid: See (1) on HOLIDAY PAGE

Overtime: See (5, 6) on HOLIDAY PAGE

Note: When a holiday falls on Sunday, the following Monday shall be considered a holiday and all work performed on either day shall be at the double time rate. When a holiday falls on Saturday, the preceding Friday shall be considered a holiday and all work performed on either day shall be at the double time rate.

**REGISTERED APPRENTICES**

Wages per hour

For Apprentices Hired Prior To 04/01/2010:

One Half Year terms at the following percentage of Journeyman's wage

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
<th>9th</th>
<th>10th</th>
</tr>
</thead>
<tbody>
<tr>
<td>50%</td>
<td>50%</td>
<td>55%</td>
<td>60%</td>
<td>65%</td>
<td>70%</td>
<td>75%</td>
<td>80%</td>
<td>85%</td>
<td>90%</td>
<td></td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked

<table>
<thead>
<tr>
<th></th>
<th>07/01/2011</th>
<th>01/01/2012</th>
<th>04/01/2012</th>
<th>01/01/2013</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st &amp; 2nd terms</td>
<td>$8.15</td>
<td>$8.15</td>
<td>$8.15</td>
<td>$8.15</td>
</tr>
<tr>
<td>3rd &amp; 4th terms</td>
<td>14.00</td>
<td>14.15</td>
<td>14.15</td>
<td>14.30</td>
</tr>
<tr>
<td>All others</td>
<td>19.00</td>
<td>19.15</td>
<td>19.15</td>
<td>19.30</td>
</tr>
</tbody>
</table>

For Apprentices Hired On Or After 04/01/2010:

One Half Year terms at the following percentage of Journeyman's wage

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
<th>9th</th>
<th>10th</th>
</tr>
</thead>
<tbody>
<tr>
<td>45%</td>
<td>50%</td>
<td>55%</td>
<td>60%</td>
<td>65%</td>
<td>70%</td>
<td>75%</td>
<td>80%</td>
<td>85%</td>
<td>90%</td>
<td></td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked

<table>
<thead>
<tr>
<th></th>
<th>07/01/2011</th>
<th>01/01/2012</th>
<th>04/01/2012</th>
<th>01/01/2013</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st &amp; 2nd terms</td>
<td>$8.15</td>
<td>$8.15</td>
<td>$8.15</td>
<td>$8.15</td>
</tr>
<tr>
<td>3rd &amp; 4th terms</td>
<td>14.00</td>
<td>14.15</td>
<td>14.15</td>
<td>14.30</td>
</tr>
<tr>
<td>All others</td>
<td>14.75</td>
<td>14.90</td>
<td>14.90</td>
<td>15.05</td>
</tr>
</tbody>
</table>

1-669.2

Teamster - Building / Heavy&Highway

**JOB DESCRIPTION** Teamster - Building / Heavy&Highway

**ENTIRE COUNTIES** Dutchess, Orange, Rockland, Sullivan, Ulster

**WAGES**

GROUP 1: LeTourneau Tractors, Double Barrel Euclids, Athney Wagons and similar equipment (except when hooked to scrapers), Low Beds, I-Beam and Pole Trailers, Tire Trucks and Tractor and Trailers with 5 axles and over, Articulated Back Dumps and Road Oil Distributors, Articulated Water Trucks and Fuel Trucks.
GROUP 1: Drivers on detachable Gooseneck Low Bed Trailers rated over 35 tons.

GROUP 2: All equipment 25 yards and up to and including 30 yard bodies and cable Dump Trailers and Powder and Dynamite Trucks.

GROUP 3: All Equipment up to and including 24-yard bodies, Mixer Trucks, Dump Crete Trucks and similar types of equipment, Fuel Trucks and Batch Trucks and all other Tractor Trailers.

GROUP 4: Tri-Axles, Ten Wheelers, Grease Trucks, Tillerman, Pattern Trucks, Intinuator Trucks. Water Trucks.

GROUP 5: Straight Trucks.

GROUP 6: Pick-up Trucks for hauling materials, parts, and Escort Man over-the-road.

WAGES: (per hour)

<table>
<thead>
<tr>
<th>Group</th>
<th>07/01/2011</th>
<th>05/01/2012</th>
</tr>
</thead>
<tbody>
<tr>
<td>GROUP 1</td>
<td>$30.00</td>
<td>$30.35</td>
</tr>
<tr>
<td>GROUP 1A</td>
<td>31.14</td>
<td>31.49</td>
</tr>
<tr>
<td>GROUP 2</td>
<td>29.44</td>
<td>29.79</td>
</tr>
<tr>
<td>GROUP 3</td>
<td>29.22</td>
<td>29.57</td>
</tr>
<tr>
<td>GROUP 4</td>
<td>29.11</td>
<td>29.46</td>
</tr>
<tr>
<td>GROUP 5</td>
<td>28.99</td>
<td>29.34</td>
</tr>
<tr>
<td>GROUP 6</td>
<td>28.99</td>
<td>29.34</td>
</tr>
</tbody>
</table>

NOTE: additional 20% premium above the hourly wage for hazardous and toxic waste removal. This applies to all groups.

Shift Work: A shift premium of 10% on 2ND Shift and 15% on 3RD Shift will be paid for off-shift or irregular shift work when mandated by the NYS DOT or other governmental agency contracts.

SUPPLEMENTAL BENEFITS
Per hour paid:
- First 40 hours $25.10 $26.25
- Over 40 hours 20.10 21.25

OVERTIME PAY
OVERTIME: See (B, E, P, T*, U**) on OVERTIME PAGE.

HOLIDAY
HOLIDAY:
Paid: See (5, 6, 13, 15, 25) on HOLIDAY PAGE.
Overtime: See (5, 6, 13, 15, 25) on HOLIDAY PAGE.
NOTE: Holidays worked Monday to Friday receive straight time wage for working, plus Holiday Pay.
*Holidays worked on Saturday, code T applies.
**Holidays worked on Sunday, code U applies.

Teamster - Delivery - Building / Heavy&Highway

JOB DESCRIPTION Teamster - Delivery - Building / Heavy&Highway
ENTIRE COUNTIES Dutchess, Orange, Rockland, Sullivan, Ulster
WAGES GROUP 1: Drivers on all equipment over the road hauling over 34 yards.

GROUP 1A: Drivers on all equipment over 40 tons.

GROUP 2: LeTourneau Tractors, Double Barrel Euclids, Athney Wagons and similar equipment (except when hooked to scrapers), Low Beds, I-Beam and Pole Trailers, Tire Trucks and Tractor and Trailers with 5 axles and over, articulated end dumps and road oil distributors.

GROUP 3: All Equipment up to and including 24-yard bodies, Mixer Trucks, Dump Crete Trucks and similar types of equipment, Fuel Trucks, Grease Trucks, Batch Trucks and all other Tractor Trailers. Dynamite & Power and Tire Trucks.

GROUP 4: Drivers on Ten Wheelers, Tillerman.

GROUP 5: Drivers on Straight and Pick-Up Trucks.

GROUP 6: Helper on Road Oil Distribution when operated by two employees.

WAGES: (per hour)
GROUP 1  $ 25.16
GROUP 1A  24.66
GROUP 2  24.16
GROUP 3  24.01
GROUP 4  23.91
GROUP 5  24.61
GROUP 6  23.71

NOTE: additional 20% premium above the hourly wage for hazardous and toxic waste removal. This applies to all groups.

Shift Work: A shift premium of 10% on 2ND shift and 15% on 3RD shift will be paid for off-shift or irregular shift work when mandated by the NYS DOT or other governmental agency contracts.

SUPPLEMENTAL BENEFITS
Per hour paid:
First 40 hours  $ 18.95
Over 40 hours  14.80

OVERTIME PAY
OVERTIME:... See ( B, E, P,R,S*,T**) on OVERTIME PAGE.
Shift Work: A shift premium of 10% on 2ND shift and 15% on 3RD shift will be paid for off-shift or irregular shift work when mandated by the NYS DOT or other governmental agency contracts.

HOLIDAY
HOLIDAY: Paid:...... See ( 5, 12, 13, 15, 16, 20, 22, 25 ) on HOLIDAY PAGE.
Overtime:... See ( 5, 12, 13, 15, 16, 20, 22, 25 ) on HOLIDAY PAGE.
NOTE: Holidays worked Monday to Friday receive straight time wage for working, plus Holiday Pay.
*Holidays worked on Saturday, code S applies.
**Holidays worked on Sunday, code T applies.

WDE 8-445sB/HH

JOB DESCRIPTION  Welder
DISTRICT  1

ENTIRE COUNTIES

WAGES
Per hour  07/01/2011
Welder  (To be paid the same rate of the mechanic performing the work)

OVERTIME PAY

HOLIDAY  1-As Per Trade
Asbestos Worker

JOB DESCRIPTION Asbestos Worker


WAGES
Per hour

7/01/2011

Asbestos Worker
Removal & hazardous abatement Only $ 17.50 plus additional $3.00*

Only for the removal of insulation materials from mechanical systems which are not going to be scrapped.

* To be allocated at a later time.

SUPPLEMENTAL BENEFITS
Per hour paid

Journeyman $ 7.50

OVERTIME PAY
See (B, E, *Q, **T, V) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (2, 4, 6, 25) on HOLIDAY PAGE

*Code Q applies to 4, 6, 25.
**Code T applies to 2.

9-12a - Removal Only

Boilermaker

JOB DESCRIPTION Boilermaker


WAGES
Per hour

07/01/2011

Boilermaker $ 30.00

SUPPLEMENTAL BENEFITS
Per hour worked

Journeymen $ 22.36

OVERTIME PAY
See (*B, **E, *Q) on OVERTIME PAGE

** DOUBLE TIME AFTER TEN HOURS ON MON.-SAT.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, 15, 25) on HOLIDAY PAGE

Note: When a holiday falls on Sunday, the day observed by the State or Nation shall be observed, and when Christmas Day and New Year's fall on Saturday, Friday will be observed as the holiday.

REGISTERED APPRENTICES
Wages per hour
( 1/2 ) year terms at the following percentage of Journeyman's wage.

Supplemental Benefits per hour worked.

All Apprentices get the same benefits as Journeyman.

### CARPENTER - BUILDING

#### JOB DESCRIPTION

Carpenter - Building

#### ENTIRE COUNTIES

Hamilton, Warren, Washington

#### WAGES

<table>
<thead>
<tr>
<th>Per hour:</th>
<th>07/01/2011</th>
<th>06/01/2012</th>
<th>06/01/2013</th>
<th>06/01/2014</th>
</tr>
</thead>
<tbody>
<tr>
<td>Carpenter</td>
<td>$24.65</td>
<td>$0.91**</td>
<td>$1.34**</td>
<td>$1.49**</td>
</tr>
<tr>
<td>Floor Coverer</td>
<td>24.65</td>
<td>0.91**</td>
<td>1.34**</td>
<td>1.49**</td>
</tr>
<tr>
<td>Carpet Layer</td>
<td>24.65</td>
<td>0.91**</td>
<td>1.34**</td>
<td>1.49**</td>
</tr>
<tr>
<td>Dry-Wall</td>
<td>24.65</td>
<td>0.91**</td>
<td>1.34**</td>
<td>1.49**</td>
</tr>
<tr>
<td>Lather</td>
<td>24.65</td>
<td>0.91**</td>
<td>1.34**</td>
<td>1.49**</td>
</tr>
<tr>
<td>Plidedriver</td>
<td>24.90</td>
<td>0.91**</td>
<td>1.34**</td>
<td>1.49**</td>
</tr>
<tr>
<td>Diver-Wet Day</td>
<td>45.46</td>
<td>0.91**</td>
<td>1.34**</td>
<td>1.49**</td>
</tr>
<tr>
<td>Diver -Dry Day</td>
<td>25.65</td>
<td>0.91**</td>
<td>1.34**</td>
<td>1.49**</td>
</tr>
<tr>
<td>Diver Tender</td>
<td>25.65</td>
<td>0.91**</td>
<td>1.34**</td>
<td>1.49**</td>
</tr>
</tbody>
</table>

NOTE ADDITIONAL PREMIUMS PAID FOR THE FOLLOWING WORK LISTED BELOW:

- Certified welders shall receive $1.00 per hour over the journeyman's rate of pay when the employee is required to be certified and performs DOT or ABS specified welding work.
- When an employee performs work within a contaminated area on a State and/or Federally designated hazardous waste site, and where relevant State and/or Federal regulations require employees to be furnished and use or wear required forms of personal protection, then the employee shall receive his regular hourly rate plus $1.50 per hour.
- Depth pay for Divers:
  - 0' to 80' no additional fee
  - 81' to 100' additional $.50 per foot per hour
  - 101' to 150' additional $1.00 per foot per hour
  - 151' and deeper additional $1.25 per foot per hour
- Penetration pay for Divers:
  - 0' to 50' no additional fee
  - 51' to 100' additional $.75 per foot per hour
  - 101' and deeper additional $1.00 per foot per hour

(To be allocated at a later date)

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

NOTE - In order to use the '4 Day/10 Hour Work Schedule,' you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW3OR; additionally, there must be a dispensation of hours in place on the project.

### SUPPLEMENTAL BENEFITS

Per hour worked:

Journeyman $15.79

### OVERTIME PAY

See (B, E, E2, Q) on OVERTIME PAGE

### HOLIDAY

Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

Note: Any holiday which occurs on Sunday shall be observed the following Monday.

### REGISTERED APPRENTICES

Wages per hour

One year terms at the following percentage of Journeyman's base wage:

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>50%</td>
<td>60%</td>
<td>70%</td>
<td>80%</td>
</tr>
</tbody>
</table>
Supplemental Benefits per hour worked:

Carpenter
1st year term $ 8.25
2nd year term 8.25
3rd year term 10.75
4th year term 10.75

Carpenter - Building / Heavy&Highway

JOB DESCRIPTION
Carpenter - Building / Heavy&Highway

DISTRICT 1

ENTIRE COUNTIES

WAGES
Wages per hour:
07/01/2011
Carpenter - ONLY for Artificial Turf/Synthetic Sport Surface Installer $ 26.50

Note - Does not include the operation of equipment. Please see Operating Engineers rates.

SUPPLEMENTAL BENEFITS
Per hour Paid:
07/01/2011
Journeyman $ 18.00

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (2, 17) on HOLIDAY PAGE
Overtime: See (6, 16, 27) on HOLIDAY PAGE

Note: When a holiday falls upon a Saturday, it shall be observed on the preceding Friday. When a holiday falls upon a Sunday, it shall be observed on the following Monday.

REGISTERED APPRENTICES
Wages per hour:

One year terms at the following percentage of Journeyman's wage:
1st 2nd 3rd 4th
50% 60% 70% 80%

Supplemental Benefits per hour paid:
07/01/2011
Carpenter
1st year term $ 9.00
2nd year term 14.40
3rd year term 15.30
4th year term 16.20

Carpenter - Heavy&Highway

JOB DESCRIPTION
Carpenter - Heavy&Highway

DISTRICT 1

ENTIRE COUNTIES
Warren, Washington

WAGES
Per hour
07/01/2011
Carpenter $ 27.55
Millwright 29.05
Piledriver 27.55
State or Federal designated hazardous site, requiring protective gear shall be an additional $1.50 per hour. Certified welders when required to perform welding work will receive an additional $1.50 per hour.

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Friday, provided the project duration is more than forty (40) hours.

NOTE - In order to use the '4 Day/10 Hour Work Schedule,' you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30R; additionally, there must be a dispensation of hours in place on the project.

SUPPLEMENTAL BENEFITS
Per hour worked

Journeyman $16.14

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (2, 17) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE
In the event a Holiday falls on a Saturday, the Friday before will be observed as a Holiday. If a Holiday falls on a Sunday, then Monday will be observed as a Holiday.

REGISTERED APPRENTICES
Wages per hour

One year terms at the following percentage of Journeyman's base wage

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>50%</td>
<td>60%</td>
<td>70%</td>
<td>80%</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked

<p>| | |</p>
<table>
<thead>
<tr>
<th></th>
<th></th>
</tr>
</thead>
<tbody>
<tr>
<td>1st year terms</td>
<td>$ 7.60</td>
</tr>
<tr>
<td>2nd year terms</td>
<td>12.10</td>
</tr>
<tr>
<td>3rd year terms</td>
<td>16.14</td>
</tr>
<tr>
<td>4th year terms</td>
<td>16.14</td>
</tr>
</tbody>
</table>

1-291HH-Alb

Electrician

<table>
<thead>
<tr>
<th>JOB DESCRIPTION</th>
<th>Electrician</th>
</tr>
</thead>
<tbody>
<tr>
<td>ENTIRE COUNTIES</td>
<td></td>
</tr>
<tr>
<td>PARTIAL COUNTIES</td>
<td></td>
</tr>
<tr>
<td>Greene: All of the city of Catskill and that portion of the county that lies north of Route 23A. Otsego: Only the Towns of Decatur and Worchester</td>
<td></td>
</tr>
<tr>
<td>WAGES</td>
<td></td>
</tr>
<tr>
<td>Per hour</td>
<td></td>
</tr>
<tr>
<td>$ 32.50</td>
<td></td>
</tr>
<tr>
<td>Audio/Sound</td>
<td>32.50</td>
</tr>
<tr>
<td>Video</td>
<td>32.50</td>
</tr>
<tr>
<td>Tele-Data</td>
<td>32.50</td>
</tr>
<tr>
<td>Certified Welder</td>
<td>35.75</td>
</tr>
</tbody>
</table>

An additional 5% above rate for work over 30’ above floor when working on tooth picks, structural steel, temporary platforms, swing scaffolds & boatswain chairs. All OSHA approved lifts are excluded.

An additional 10% above rate on towers & smoke stacks over 100’ high.

An additional 20% above rate in shafts over 25’ deep or tunnels over 50’ long that are under construction.

SUPPLEMENTAL BENEFITS
Per hour worked
Journeyman $18.07  
+3% of Wage

**OVERTIME PAY**
See (B, *E, Q) on OVERTIME PAGE  
* DOUBLE TIME AFTER 10 HOURS ON SATURDAY

NOTE: THE FOLLOWING RATES WILL APPLY ON ALL CONTRACTING AGENCY MANDATED SHIFTS OF AT LEAST FIVE (5) DAYS DURATION WORKED BETWEEN THE HOURS LISTED BELOW:

<table>
<thead>
<tr>
<th>Shift</th>
<th>Hours</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st Shift</td>
<td>8:00 AM to 4:30 PM</td>
<td>REGULAR RATE</td>
</tr>
<tr>
<td>2nd Shift</td>
<td>4:30 PM to 12:30 AM</td>
<td>REGULAR RATE PLUS 10%</td>
</tr>
<tr>
<td>3rd Shift</td>
<td>12:30 AM to 8:00 AM</td>
<td>REGULAR RATE PLUS 15%</td>
</tr>
</tbody>
</table>

**HOLIDAY**
Paid: See (1) on HOLIDAY PAGE  
Overtime: See (5, 6) on HOLIDAY PAGE
Note: If the holiday falls on Saturday, it shall be celebrated on Friday. If the holiday falls on Sunday, it shall be celebrated on Monday.

**REGISTERED APPRENTICES**
Wages per hour
Terms at the following percentage of Journeyman's wage.

<table>
<thead>
<tr>
<th>Term</th>
<th>6mo</th>
<th>1st yr</th>
<th>2nd yr</th>
<th>3rd yr</th>
<th>4th yr</th>
<th>5th yr</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>40%</td>
<td>45%</td>
<td>50%</td>
<td>60%</td>
<td>70%</td>
<td>80%</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked

<table>
<thead>
<tr>
<th>Term</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st term</td>
<td>$8.96*</td>
</tr>
<tr>
<td>2nd term</td>
<td>8.96*</td>
</tr>
<tr>
<td>All others</td>
<td>18.07*</td>
</tr>
</tbody>
</table>

*Note - Plus 3% of wage.

---

**Elevator Constructor**

**JOB DESCRIPTION** Elevator Constructor

**DISTRICT** 1

**ENTIRE COUNTIES**

**WAGES**
Per hour

<table>
<thead>
<tr>
<th>Term</th>
<th>07/01/2011</th>
<th>01/01/2012</th>
</tr>
</thead>
<tbody>
<tr>
<td>Mechanic</td>
<td>$38.94</td>
<td>$40.09</td>
</tr>
<tr>
<td>Helper</td>
<td>70% of Mechanic Wage Rate</td>
<td>70% of Mechanic Wage Rate</td>
</tr>
</tbody>
</table>

(**) To be allocated at a later date

**** IMPORTANT NOTICE - EFFECTIVE 04/01/2009 ****
Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday.

NOTE - In order to use the '4 Day/10 Hour Work Schedule,' you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30R; additionally, there must be a dispensation of hours in place on the project.

**SUPPLEMENTAL BENEFITS**
Per hour worked

<table>
<thead>
<tr>
<th>Term</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>Journeyman/Helper</td>
<td>$21.785*</td>
</tr>
</tbody>
</table>
*Plus 6% of wages if less than 5 years service
*Plus 8% of wages if more than 5 years service

**OVERTIME PAY**
See (D, O) on OVERTIME PAGE

**HOLIDAY**
Paid: See (5, 6, 15, 16) on HOLIDAY PAGE
Overtime: See (5, 6, 15, 16) on HOLIDAY PAGE

Note: When a paid holiday falls on Saturday, it shall be observed on Friday. When a paid holiday falls on Sunday, it shall be observed on Monday.

**REGISTERED APPRENTICES**

Wages per hour

<table>
<thead>
<tr>
<th></th>
<th>1st 6mo</th>
<th>2nd 6mo</th>
<th>2nd yr</th>
<th>3rd yr</th>
<th>4th yr</th>
</tr>
</thead>
<tbody>
<tr>
<td>50%</td>
<td>55%</td>
<td>65%</td>
<td>70%</td>
<td>80%</td>
<td></td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked

Apprentices $21.785 $23.535
$+6% of wage $+6% of wage

---

Glazier 06/01/2012

**JOB DESCRIPTION** Glazier

**DISTRICT** 1

**ENTIRE COUNTIES**

**WAGES**

Per hour

<table>
<thead>
<tr>
<th></th>
<th>07/01/2011</th>
<th>05/01/2012</th>
<th>05/01/2013</th>
</tr>
</thead>
<tbody>
<tr>
<td>Glazier base wage</td>
<td>$23.60</td>
<td>$25.10**</td>
<td>$25.10**</td>
</tr>
<tr>
<td>+ additional $1.50 per hour for all hours worked</td>
<td></td>
<td></td>
<td></td>
</tr>
</tbody>
</table>

*High Work Base Wage 27.65
+ additional $3.30 per hour for all hours worked

(*)When working on Swing Stage or Lift 100 feet or more in height, measured from the ground level up.
(**)To be allocated at a later date

**SUPPLEMENTAL BENEFITS**

Per hour worked

<table>
<thead>
<tr>
<th></th>
<th>Per hour</th>
</tr>
</thead>
<tbody>
<tr>
<td>Journeyman</td>
<td>$13.98</td>
</tr>
<tr>
<td>Journeyman High Work</td>
<td>19.18</td>
</tr>
</tbody>
</table>

**OVERTIME PAY**

See (B, E, E2, Q) on OVERTIME PAGE

Premium is applied to the respective base wage only.

**HOLIDAY**

Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

Note: If any of the holidays are designated by federal law to be celebrated on a day other than that on which they regularly fall, then the holiday shall be celebrated on the day set by said federal law as if the day on which the holiday is celebrated was actually the holiday date.

**REGISTERED APPRENTICES**

Wages per hour

Apprentice Glazier One Half Year (900 hr) terms at the following percentage of Journeyman's base wage.

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
</tr>
</thead>
<tbody>
<tr>
<td>35%</td>
<td>45%</td>
<td>55%</td>
<td>65%</td>
<td>75%</td>
<td>85%</td>
<td>90%</td>
<td>95%</td>
<td></td>
</tr>
</tbody>
</table>
+ additional $1.50 per hour for all hours worked for all terms

Apprentice Glazier Hi-Work One Half Year (900 hr) terms at the following percentage of Journeyman's Hi-Work base wage.

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>35%</td>
<td>45%</td>
<td>55%</td>
<td>65%</td>
<td>75%</td>
<td>85%</td>
<td>90%</td>
<td>95%</td>
</tr>
</tbody>
</table>

+ additional $3.30 per hour for all hours worked for all terms

Supplemental Benefits per hour worked

For apprentices indentured after 07/01/2009 the following supplemental benefit applies:

Apprentice
1st-4th term $12.63
5th-8th term 13.98
Apprentice High Work
1st-4th term $14.78
5th-8th term 19.18

For apprentices indentured prior to and including 07/01/2009, the following supplemental benefit applies:

Apprentice $13.98
Apprentice High Work 19.18

---

**Insulator - Heat & Frost**

**JOB DESCRIPTION** Insulator - Heat & Frost

**ENTIRE COUNTIES**


**WAGES**

Wages per hour

<table>
<thead>
<tr>
<th></th>
<th>07/01/2011</th>
<th>05/01/2012</th>
<th>An Additional</th>
</tr>
</thead>
<tbody>
<tr>
<td>Asbestos Worker*</td>
<td>$28.83</td>
<td>$1.50</td>
<td></td>
</tr>
<tr>
<td>Insulator*</td>
<td>28.83</td>
<td>1.50**</td>
<td></td>
</tr>
<tr>
<td>Firestopping Worker*</td>
<td>24.51</td>
<td>1.50**</td>
<td></td>
</tr>
</tbody>
</table>

(*)On Mechanical Systems only.
(**To be allocated at a later date

**SUPPLEMENTAL BENEFITS**

Per hour worked

Journeyman $18.26

**OVERTIME PAY**

See ("B1, **Q") on OVERTIME PAGE

*B1=Double time begins after 10 hours on Saturday
**Q=Triple time on Labor Day if worked.

**HOLIDAY**

Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

When a holiday falls on Sunday the following Monday shall be observed as the holiday.

**REGISTERED APPRENTICES**

Wages per hour

one year terms at the following percentage of Journeyman's wage.

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>60%</td>
<td>70%</td>
<td>80%</td>
<td>90%</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked:

Apprentices $18.26

---

**Ironworker**

**JOB DESCRIPTION** Ironworker

**ENTIRE COUNTIES**


**WAGES**

Wages per hour

<table>
<thead>
<tr>
<th></th>
<th>07/01/2011</th>
<th>05/01/2012</th>
<th>An Additional</th>
</tr>
</thead>
<tbody>
<tr>
<td>Asbestos Worker*</td>
<td>$28.83</td>
<td>$1.50</td>
<td></td>
</tr>
<tr>
<td>Insulator*</td>
<td>28.83</td>
<td>1.50**</td>
<td></td>
</tr>
<tr>
<td>Firestopping Worker*</td>
<td>24.51</td>
<td>1.50**</td>
<td></td>
</tr>
</tbody>
</table>

(*)On Mechanical Systems only.
(**To be allocated at a later date

**SUPPLEMENTAL BENEFITS**

Per hour worked

Journeyman $18.26

**OVERTIME PAY**

See ("B1, **Q") on OVERTIME PAGE

*B1=Double time begins after 10 hours on Saturday
**Q=Triple time on Labor Day if worked.

**HOLIDAY**

Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

When a holiday falls on Sunday the following Monday shall be observed as the holiday.
JOB DESCRIPTION  Ironworker

ENTIRE COUNTIES

PARTIAL COUNTIES
Fulton:  Only the Townships of Broadalbin, Mayfield, Northampton, Bleecker and Johnstown.
Hamilton:  Only the Townships of Hope, Benson and Wells.
Montgomery:  Only the Townships of Florida, Amsterdam, Charleston, Glen, Mohawk and Root.
Otsego:  Only the Towns of Unadilla, Butternut, Morris, Otego, Oneonta, Laurens, Millford, Maryland and Worcester.

WAGES
Per hour

| Ornamental | $ 27.65 |
| Reinforcing | 27.65 |
| Rodman | 27.65 |
| Sheeter Bucker-up | 27.90 |
| Structural & Precast | 27.65 |
| Mover/Rigger | 27.65 |
| Fence Erector | 27.65 |
| Stone Derrickman | 27.65 |
| Sheeter | 27.90 |
| Curtain Wall Installer | 27.65 |
| Metal Window Installer | 27.65 |

SUPPLEMENTAL BENEFITS
Per hour worked

JOURNEYMAN  $ 22.46

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid:  See (1) on HOLIDAY PAGE
Overtime:  See (5, 6) on HOLIDAY PAGE
Note:  Any holiday which occurs on Sunday shall be observed the following Monday.

REGISTERED APPRENTICES
Wages per hour
ONE YEAR TERMS AT THE FOLLOWING WAGE RATES:

07/01/2011

| 1st yr | $ 16.00 |
| 2nd yr | 18.00 |
| 3rd yr | 20.00 |
| 4th yr | 22.00 |

Supplemental Benefits per hour worked
| 1st year | $ 8.50 |
| 2nd year | 16.83 |
| 3rd year | 18.02 |
| 4th year | 19.18 |

Laborer - Building

JOB DESCRIPTION  Laborer - Building

ENTIRE COUNTIES
Clinton, Essex, Warren

WAGES
GROUP #A:
Basic Rate, Multi Trade Tender, Pipe Layer (water, sewer & etc), Self-propelled equipment operator

GROUP #B:
Demolition and wrecking, Concrete or plaster pump.

GROUP #C:
Sandblaster on construction clean-up, Drilling equipment only where a separate air compressor unit supplies power, Metal formsetter
(sidewalk) and Curb Setter, Asphalt Raker, and Tail/Screwman on paving machine.

GROUP #D:
Acetylene Burner on demolition and cutting of Pipe

GROUP #E:
Blaster

GROUP #F:
Workers in kilns, tanks, boilers etc., Asbestos & Hazardous Waste Work.

WAGES per hour

<table>
<thead>
<tr>
<th>Group</th>
<th>07/01/2011</th>
<th>07/01/2012</th>
</tr>
</thead>
<tbody>
<tr>
<td>Group # A</td>
<td>$ 19.78</td>
<td>$ 0.95*</td>
</tr>
<tr>
<td>Group # B</td>
<td>19.93</td>
<td></td>
</tr>
<tr>
<td>Group # C</td>
<td>20.08</td>
<td></td>
</tr>
<tr>
<td>Group # D</td>
<td>20.23</td>
<td></td>
</tr>
<tr>
<td>Group # E</td>
<td>20.28</td>
<td></td>
</tr>
<tr>
<td>Group # F</td>
<td>20.78</td>
<td></td>
</tr>
</tbody>
</table>

*To be allocated at a later date.

SUPPLEMENTAL BENEFITS
Per hour worked

Journeymen $ 15.67

OVERTIME PAY
See (B, E, *E2, Q) on OVERTIME PAGE
*Inclement weather makeup day may be provided November 15 to May 15.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wages per hour

Terms are at the following percentage of Group Rate A.

<table>
<thead>
<tr>
<th>Hours</th>
<th>70%</th>
<th>80%</th>
<th>90%</th>
</tr>
</thead>
<tbody>
<tr>
<td>0-1,333 Hrs</td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>1,334-2,666 Hrs</td>
<td></td>
<td>2,667-4,000 Hrs</td>
<td></td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked

Apprentices $ 15.67

Laborer - Heavy&Highway 06/01/2012

JOB DESCRIPTION Laborer - Heavy&Highway

ENTIRE COUNTIES
Clinton, Essex, Warren

WAGES
GROUP # A:
Basic Rate, Drill Helper, Flagman, Outboard and Hand Boats.

GROUP # B:
Chain Saw, Concrete Aggregate Bin, Concrete Bootman, Gin Buggy, Hand or Machine Vibrator, Jack Hammer, Mason Tender, Mortar Mixer,
Pavement Breaker, Handlers of Steelmesh, Small Generators for Laborers’ Tools, Installation of Bridge Drainage Pipe, Pipe Layers, Vibrator
Type Rollers, Tamper, Drill Doctor, Water Pump Operator (1-1/2” and Single Diaphragm) Nozzle (Asphalt, Gunite, Seeding, and Sand
Blasting), Laborers on Chain Link Fence, Rock Splitter and Power Unit, Pusher Type Concrete Saw and all other Gas, Electric, Oil and Air
Tool Operators, Wrecking Laborer.

GROUP # C:
Drilling Equipment Only Where a Separate Air Compressor Unit Supplies Power, Acetylene Torch Operators, Asphalt Raker, Powderman,
Tail or Screw Operator on Asphalt Paver.
GROUP # D:
Blasters, Metal Form Setters (sidewalk), Stone or Granite Curb Setters.

GROUP # E:
Hazardous waste, Lead & Asbestos abatement.

WAGES per hour

<table>
<thead>
<tr>
<th>Group</th>
<th>07/01/2011</th>
<th>07/01/2012</th>
</tr>
</thead>
<tbody>
<tr>
<td>Group A</td>
<td>$ 22.94</td>
<td>$ 24.29</td>
</tr>
<tr>
<td>Group B</td>
<td>23.14</td>
<td>24.34</td>
</tr>
<tr>
<td>Group C</td>
<td>23.34</td>
<td>24.54</td>
</tr>
<tr>
<td>Group D</td>
<td>23.54</td>
<td>24.74</td>
</tr>
<tr>
<td>Group E</td>
<td>24.94</td>
<td>26.14</td>
</tr>
</tbody>
</table>

An Additional

Group # A: $ 22.94
Group # E: $ 1.75

All employees who work a single irregular shift starting between 5:00 pm and 1:00 am on governmental mandated night work shall be paid an additional $1.75 per hour.

(*)To be allocated at a later date

SUPPLEMENTAL BENEFITS
Per hour worked

Journeymen $ 16.33

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (5, 6) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

Note: If a holiday falls on Sunday, it will be celebrated on Monday. In the event that men work on this Sunday holiday, they shall be paid double time. In the event that men work on Monday, they shall be compensated at double time plus the holiday pay. Accordingly, the Monday following the Sunday is treated as the holiday.

REGISTERED APPRENTICES
Wages per hour

Terms are at the following percentage of Group A rate.

<table>
<thead>
<tr>
<th>Hrs</th>
<th>70%</th>
<th>80%</th>
<th>90%</th>
</tr>
</thead>
<tbody>
<tr>
<td>0-1333</td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>1334-2666</td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>2667-4000</td>
<td></td>
<td></td>
<td></td>
</tr>
</tbody>
</table>

Supplements per hour worked

Apprentices $ 16.33

Laborer - Tunnel

<table>
<thead>
<tr>
<th>JOB DESCRIPTION</th>
<th>Laborer - Tunnel</th>
</tr>
</thead>
<tbody>
<tr>
<td>ENTIRE COUNTIES</td>
<td>Clinton, Essex, Warren</td>
</tr>
<tr>
<td>WAGES</td>
<td>GROUP A: Change House Man</td>
</tr>
<tr>
<td>GROUP B:</td>
<td>Miners and all Machine Men, Safety Miner, all Shaft-work, Caisson work, Drilling, Blow Pipe, all Air Tools, Tugger, Scaling, Nipper, Guniting pot to nozzle, Bit Grinder, Signal Man (top and bottom), Concrete Men, Shield driven tunnels, mixed face and soft ground, liner plate tunnels in free air.</td>
</tr>
<tr>
<td>GROUP C:</td>
<td>Hazardous/Waste Work</td>
</tr>
<tr>
<td>WAGES (per hour)</td>
<td>07/01/2011</td>
</tr>
<tr>
<td>Tunnel Laborer:</td>
<td>Group A: $ 26.12</td>
</tr>
<tr>
<td></td>
<td>Group B: 26.32</td>
</tr>
<tr>
<td></td>
<td>Group C*: 28.12</td>
</tr>
</tbody>
</table>
*Work site required to be designated by State/Federal as hazardous waste site and relevant regulations require employees to use personal protection.

**SUPPLEMENTAL BENEFITS**
Per hour worked:

Journeyman $16.33

**OVERTIME PAY**
See (B, E, Q) on OVERTIME PAGE

**HOLIDAY**
Paid: See (5, 6) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

If the holiday falls on Saturday, it will be celebrated on Friday. If the holiday falls on Sunday, it will be celebrated on Monday.

**REGISTERED APPRENTICES**
Wages per hour

Terms are at the following percentage of Group B rate.

<table>
<thead>
<tr>
<th>Hours</th>
<th>Percentage</th>
</tr>
</thead>
<tbody>
<tr>
<td>0-1333 Hrs</td>
<td>70%</td>
</tr>
<tr>
<td>1334-2666 Hrs</td>
<td>80%</td>
</tr>
<tr>
<td>2667-4000 Hrs</td>
<td>90%</td>
</tr>
</tbody>
</table>

Supplements per hour worked
Apprentices $16.33

---

**Lineman Electrician**

**JOB DESCRIPTION** Lineman Electrician

**DISTRICT 6**

**ENTIRE COUNTIES**


**WAGES**

Per hour:

NOTE: Includes Teledata Work within Ten feet of High Voltage Transmission Lines

Below rates applicable on all Overhead and Underground Transmission line work & Fiber Optic Cable where other construction trades are or have been involved. This applies to transmission line work only, not other construction.

<table>
<thead>
<tr>
<th></th>
<th>07/01/2011</th>
<th>05/07/2012</th>
</tr>
</thead>
<tbody>
<tr>
<td>Lineman/Tech./Welder</td>
<td>$44.52</td>
<td>$45.23</td>
</tr>
<tr>
<td>Cable splicer</td>
<td>44.52</td>
<td>45.23</td>
</tr>
<tr>
<td>Digging Machine Operator</td>
<td>40.07</td>
<td>40.71</td>
</tr>
<tr>
<td>Tractor Trailer Driver</td>
<td>37.84</td>
<td>38.45</td>
</tr>
<tr>
<td>Groundman/Truck Driver</td>
<td>35.62</td>
<td>36.18</td>
</tr>
<tr>
<td>Mechanic 1st Class</td>
<td>35.62</td>
<td>36.18</td>
</tr>
<tr>
<td>Flagman</td>
<td>26.71</td>
<td>27.14</td>
</tr>
</tbody>
</table>

Additional 1.00 per hr. for entire crew when a helicopter is used.

Below rates apply on Switching Structures, Maintenance projects, Railroad Catenary install/maint, Third rail installation, Bonding of Rails and pipe type cable and installation of Fiber Optic Cable.

<table>
<thead>
<tr>
<th></th>
<th>07/01/2011</th>
<th>05/07/2012</th>
</tr>
</thead>
<tbody>
<tr>
<td>Lineman/Technician/Welder</td>
<td>$43.31</td>
<td>$44.01</td>
</tr>
<tr>
<td>Digging Machine Operator</td>
<td>38.98</td>
<td>39.61</td>
</tr>
<tr>
<td>Tractor Trailer Driver</td>
<td>36.81</td>
<td>37.41</td>
</tr>
<tr>
<td>Groundman/Truck Driver</td>
<td>34.65</td>
<td>35.21</td>
</tr>
<tr>
<td>Mech. 1st Class</td>
<td>34.65</td>
<td>35.21</td>
</tr>
<tr>
<td>Flagman</td>
<td>25.99</td>
<td>26.41</td>
</tr>
<tr>
<td>Certified WelderPipe Type Cable</td>
<td>45.48</td>
<td>46.21</td>
</tr>
<tr>
<td>Cable Splicer pipe type cable</td>
<td>47.64</td>
<td>48.41</td>
</tr>
</tbody>
</table>
Additional 1.00 per hour for entire crew when a helicopter job.

Below rates applicable on all overhead and underground distribution and maintenance work, and all overhead and underground transmission line work and the installation of Fiber Optic Cable where no other construction trades are or have been involved.

Lineman / Technician $42.02 $42.72
Welder/Cable Splicer 42.02 42.72
Digging Machine Operator 37.82 38.45
Tractor Trailer Driver 35.72 36.31
Groundman/Truck Driver 33.62 34.18
Mechanic 1st Class 33.62 34.18
Flagman 25.21 25.63

Additional 1.00 per hr. for entire crew when a helicopter is used.

Below rates applicable on all electrical sub-stations, switching structures, fiber optic cable and all other work not defined as "Utility outside electrical work"

Lineman/Technician $42.02 $42.72
Cable Splicer pipe type cable 46.22 46.99
Certified Welder pipe type 44.12 44.86
Digging Machine Operator 37.82 38.45
Tractor Trailer Driver 35.72 36.31
Mechanic 1st Class 33.62 34.18
Groundman/Truck Driver 33.62 34.18
Flagman 25.21 25.63

Additional $1.00 per hour for entire crew when a helicopter is used.

** IMPORTANT NOTICE - EFFECTIVE 04/01/2009 **
Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

NOTE - In order to use the '4 Day/10 Hour Work Schedule,' you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30R; additionally, there must be a dispensation of hours in place on the project.

SUPPLEMENTAL BENEFITS

Per hour worked including holidays listed below:

The following SUPPLEMENTAL benefits apply to all classification categories of CONSTRUCTION, TRANSMISSION and DISTRIBUTION.

$16.50 $18.25
*plus 7% of *plus 7% of hourly wage paid hourly wage paid

OVERTIME PAY

See (B, E, Q,) on OVERTIME PAGE. Double time for all emergency work designated by the Dept. of Jurisdiction.

NOTE: THE FOLLOWING RATES WILL APPLY ON ALL CONTRACTING AGENCY MANDATED SHIFTS OF AT LEAST FIVE (5) DAYS DURATION WORKED BETWEEN THE HOURS LISTED BELOW:

1st shift 8:00 AM to 4:30 PM REGULAR RATE
2nd shift 4:30 PM to 1:00 AM REGULAR RATE PLUS 17.3%
3rd shift 12:30 AM to 9:00 AM REGULAR RATE PLUS 31.4%

HOLIDAY

Paid See (5, 6, 8, 13, 25) on HOLIDAY PAGE plus Gov. of NYS Election Day.
Overtime See (5, 6, 8, 13, 25) on HOLIDAY PAGE plus Gov. of NYS Election Day.

SUPPLEMENTS for holidays paid at straight time

REGISTERED APPRENTICES

(1000) hr terms at the following percentage of Journeyman's wage.

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
</tr>
</thead>
<tbody>
<tr>
<td>60%</td>
<td>65%</td>
<td>70%</td>
<td>75%</td>
<td>80%</td>
<td>85%</td>
<td>90%</td>
<td></td>
</tr>
</tbody>
</table>
Supplemental Benefits per hour worked:

The following SUPPLEMENTAL benefits apply to all classification categories of CONSTRUCTION, TRANSMISSION and DISTRIBUTION.

$ 16.50  
$ 18.25
*plus 7% of hourly wage paid  
*plus 7% of hourly wage paid

*NOTE: The 7% is based on the hourly wage paid, straight time rate or premium rate.

Lineman Electrician - Teledata  
06/01/2012

JOB DESCRIPTION  Lineman Electrician - Teledata  
DISTRICT 6

ENTIRE COUNTIES  

WAGES
Per hour:

FOR WORK OUTSIDE BUILDING PROPERTY LINES.

Cable Splicer  $ 27.44
Installer/Repairman  26.05
Teledata Lineman  26.05
Technician/Equip Oper  26.05
Groundman  13.81

NOTE: EXCLUDES Teledata work within ten feet of High Voltage (600 volts and over) transmission lines. For this work please see LINEMAN.

SUPPLEMENTAL BENEFITS  
Per hour worked:

$ 4.43  
*plus 3% of hourly wage paid

*NOTE: The 3% is based on the hourly wage paid, straight time rate or premium rate.

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY  
Paid:  See (1) on HOLIDAY PAGE
Overtime:  See (5, 6, 16) on HOLIDAY PAGE

Lineman Electrician - Traffic Signal Lighting  
06/01/2012

JOB DESCRIPTION  Lineman Electrician - Traffic Signal Lighting  
DISTRICT 6

ENTIRE COUNTIES  

WAGES
Per hour:

Lineman/Technician  $38.02  $38.25
Certified Welder  39.92  40.16
Digging Mach  34.22  34.43
Tractor trailer driver  32.32  32.51
Groundman Truck Driver  30.42  30.60
Mechanic 1st Class  30.42  30.60  
Flagman 22.81  22.95  

Above rates applicable on all Lighting and Traffic Signal Systems with the installation, testing, operation, maintenance and repair of all traffic control and illumination projects, traffic monitoring systems, road weather information systems and the installation of Fiber Optic Cable.

SUPPLEMENTAL BENEFITS
Per hour worked:

<table>
<thead>
<tr>
<th>All classifications</th>
<th>$  16.50</th>
<th>$18.25</th>
</tr>
</thead>
<tbody>
<tr>
<td>*plus 6.5% of hourly wage paid</td>
<td></td>
<td></td>
</tr>
</tbody>
</table>

NOTE: Additional $1.00 per hr. for entire crew when a helicopter is used.

*NOTE: The 6.5% is based on the hourly wage paid, straight time rate or premium rate.

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE
NOTE: DOUBLE TIME FOR ALL EMERGENCY WORK DESIGNATED BY THE DEPT. OF JURISDICTION.

NOTE: THE FOLLOWING RATES WILL APPLY ON ALL CONTRACTING AGENCY MANDATED ShiftS OF AT LEAST FIVE (5 ) DAYS DURATION WORKED BETWEEN THE HOURS LISTED BELOW:

1ST SHIFT  8:00 AM TO 4:30 PM  REGULAR RATE
2ND SHIFT  4:30 PM TO 1:00 AM  REGULAR RATE PLUS 17.3%
3RD SHIFT  12:30 AM TO 9:00 AM  REGULAR RATE PLUS 31.4%

HOLIDAY
Paid  See (5, 6, 8, 13, 25 ) on HOLIDAY PAGE plus Gov of NYS Election Day.
Overtime  See (5, 6, 8, 13, 25 ) on HOLIDAY PAGE plus Gov of NYS Election Day.

REGISTERED APPRENTICES
WAGES: (1000) hour terms at the following percentage of Journeymans Wage.

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
</tr>
</thead>
<tbody>
<tr>
<td>60%</td>
<td>65%</td>
<td>70%</td>
<td>75%</td>
<td>80%</td>
<td>85%</td>
<td>90%</td>
</tr>
</tbody>
</table>

SUPPLEMENTAL BENEFITS: Same as Journeyman/Technician.

Lineman Electrician - Tree Trimmer  06/01/2012

JOB DESCRIPTION  Lineman Electrician - Tree Trimmer

ENTIRE COUNTIES

WAGES
Per hour:

Applies to line clearance, tree work and right-of-way preparation on all new or existing energized overhead or underground electrical, telephone and CATV lines. This also would include stump removal near underground energized electrical lines, including telephone and CATV lines.

<table>
<thead>
<tr>
<th></th>
<th>07/01/2011</th>
<th>01/01/2012</th>
</tr>
</thead>
<tbody>
<tr>
<td>Tree trimmer</td>
<td>$ 21.64</td>
<td>$ 22.08</td>
</tr>
<tr>
<td>Equip Operator</td>
<td>19.09</td>
<td>19.48</td>
</tr>
<tr>
<td>Mechanic</td>
<td>19.09</td>
<td>19.48</td>
</tr>
<tr>
<td>Truck Driver</td>
<td>16.14</td>
<td>16.46</td>
</tr>
<tr>
<td>Ground person</td>
<td>13.25</td>
<td>13.51</td>
</tr>
<tr>
<td>Flag person</td>
<td>9.44</td>
<td>9.62</td>
</tr>
</tbody>
</table>

SUPPLEMENTAL BENEFITS
Per hour worked:

<p>| | | |</p>
<table>
<thead>
<tr>
<th></th>
<th></th>
<th></th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>$ 7.36</td>
<td>$ 7.88</td>
</tr>
</tbody>
</table>
Supplements paid at STRAIGHT TIME rate for holidays.

*NOTE: The 3% is based on the hourly wage paid, straight time rate or premium rate.

**OVERTIME PAY**
See (B, E, Q) on OVERTIME PAGE

**HOLIDAY**
Paid: See (5, 6, 8, 15, 16, 25) on HOLIDAY PAGE
Overtime: See (5, 6, 8, 15, 16, 25) on HOLIDAY PAGE

---

### WAGES

<table>
<thead>
<tr>
<th>Job Title</th>
<th>Per hour</th>
<th>07/01/2011</th>
<th>05/01/2012</th>
</tr>
</thead>
<tbody>
<tr>
<td>Bricklayer</td>
<td></td>
<td>$29.76</td>
<td>$31.26</td>
</tr>
<tr>
<td>Bricklayer (additional)</td>
<td></td>
<td>$1.50</td>
<td></td>
</tr>
<tr>
<td>Cement Mason (Bldg)</td>
<td></td>
<td>29.76</td>
<td>31.26</td>
</tr>
<tr>
<td>Plasterer/Fireproofing*</td>
<td></td>
<td>29.76</td>
<td>31.26</td>
</tr>
<tr>
<td>Pointer/Caulker/Cleaner</td>
<td></td>
<td>29.76</td>
<td>31.26</td>
</tr>
<tr>
<td>Stone Mason</td>
<td></td>
<td>29.76</td>
<td>31.26</td>
</tr>
<tr>
<td>Acid Brick</td>
<td></td>
<td>30.26</td>
<td>31.76</td>
</tr>
</tbody>
</table>

(*) Fireproofing of Structural only.
(**) To be allocated at a later date

---

### SUPPLEMENTAL BENEFITS

<table>
<thead>
<tr>
<th>Part Worked</th>
<th>Per hour</th>
</tr>
</thead>
<tbody>
<tr>
<td>0 - 500</td>
<td>$10.08</td>
</tr>
<tr>
<td>All others</td>
<td>17.28</td>
</tr>
</tbody>
</table>

---

### REGISTERED APPRENTICES

Wages per hour

750 hour terms at the following percentage of Journey's wage

<table>
<thead>
<tr>
<th>Term</th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
</tr>
</thead>
<tbody>
<tr>
<td>Percentage</td>
<td>55%</td>
<td>60%</td>
<td>65%</td>
<td>70%</td>
<td>75%</td>
<td>80%</td>
<td>85%</td>
<td>90%</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked

<table>
<thead>
<tr>
<th>Hours</th>
<th>Per hour</th>
</tr>
</thead>
<tbody>
<tr>
<td>0 - 500</td>
<td>$10.08</td>
</tr>
<tr>
<td>All others</td>
<td>17.28</td>
</tr>
</tbody>
</table>

---

### JOB DESCRIPTION

**Mason - Building**

**DISTRICT 1**

**ENTIRE COUNTIES**

**PARTIAL COUNTIES**
Warren: Only the Townships of Bolton, Lake George, Lake Luzerne, Queensbury, Stony Creek, Thurman & Warrensburg.
WAGES
Per hour

Tile/Marble/Terazzo

Setter $ 28.53
Finisher 22.59

SUPPLEMENTAL BENEFITS
Per hour worked

Journeyman Setter $ 16.63
Journeyman Finisher 13.93

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wages per hour

Hour Terms at the following percentage of Journeyman’s wage

Setter:
1st term 0-500 hours 60%
2nd term 501-1500 hours 70%
3rd term 1501-2500 hours 80%
4th term 2501-3500 hours 85%
5th term 3501-4500 hours 90%
6th term 4501-6000 hours 95%

Finisher:
1st term 0-500 hours 70%
2nd term 501-1500 hours 80%
3rd term 1501-2500 hours 90%
4th term 2501-3700 hours 95%

Supplemental Benefits per hour worked

Setter:
1st term 0-500 hours $ 9.78
2nd term 501-1500 hours 9.78
3rd term 1501-2500 hours 13.205
4th term 2501-3500 hours 13.205
5th term 3501-4500 hours 14.918
6th term 4501-6000 hours 16.63

Finisher:
1st term 0-500 hours $ 9.28
2nd term 501-1500 hours 9.28
3rd term 1501-2500 hours 11.605
4th term 2501-3700 hours 11.605

Mason - Building

JOB DESCRIPTION Mason - Building

ENTIRE COUNTIES
Clinton, Essex, Franklin

PARTIAL COUNTIES
Warren: Only the Townships of Chester, Hague, Horicon and Johnsburg.

WAGES
Per hour

07/01/2011 05/01/2012

An Additional
Bricklayer $26.27 $1.35**
Cement Finish 26.27 1.35**
Plasterer/Fireproofer* 26.27 1.35**
Pointer/Caulker/Cleaner 26.27 1.35**
Stone Mason 26.27 1.35**
Acid Brick 26.77 1.35**

(*)Fireproofer on Structural only.
(**)To be allocated at a later date

SUPPLEMENTAL BENEFITS
Per hour worked

Journeyman $16.06

OVERTIME PAY
See (B, E, E2, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

Note: Any holiday which occurs on Sunday shall be observed the following Monday.

REGISTERED APPRENTICES
Wages per hour

750 hr terms at the following percentage of Journeyman's wage

1st 2nd 3rd 4th 5th 6th 7th 8th
55% 60% 65% 70% 75% 80% 85% 90%

Supplemental Benefits per hour worked

0-500 Hours $9.81
All others 16.06

1-2b.8

Mason - Heavy&Highway 06/01/2012

JOB DESCRIPTION Mason - Heavy&Highway DISTRICT 1

ENTIRE COUNTIES

PARTIAL COUNTIES
Onondaga: For Heavy & Highway Cement Mason or Plaster Work in Onondaga County, refer to Mason-Heavy&Highway tag 1-2h/h on.

WAGES
Per hour

07/01/2011 07/01/2012
An Additional

Mason & Bricklayer $30.72 $2.00**

Additional $1.00 per hour for work on any swing scaffold or staging suspended by means of ropes or cables.

(**)To be allocated at a later date

SUPPLEMENTAL BENEFITS
Per hour worked

Journeyman $16.34

OVERTIME PAY
See (B, E, E2, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

Note: If a holiday falls on Sunday, the Monday following shall constitute the day of the legal holiday.

REGISTERED APPRENTICES
Wages per hour
750 HR TERMS at the following percent of Journeyman's wage

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
</tr>
</thead>
<tbody>
<tr>
<td>%</td>
<td>55%</td>
<td>60%</td>
<td>65%</td>
<td>70%</td>
<td>75%</td>
<td>80%</td>
<td>85%</td>
<td>90%</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked

<table>
<thead>
<tr>
<th>Hours</th>
<th>Benefit</th>
</tr>
</thead>
<tbody>
<tr>
<td>0-500</td>
<td>$9.74</td>
</tr>
<tr>
<td>All</td>
<td>16.34</td>
</tr>
</tbody>
</table>

Millwright

JOB DESCRIPTION Millwright

ENTIRE COUNTIES
Hamilton, Warren, Washington

WAGES
Per hour: $25.59

(*) WELDER/HAZMAT - A Certified Welder shall received $1.25 per hour in addition to the current journeyman's rate provided he/she is directed to perform certified welding. If a work site has been declared a hazardous site by the Owner and the use of protective gear (including, as a minimum, air purifying canister-type chemical respirators) are required, then that Employee shall receive a $1.25 premium per hour.

SUPPLEMENTAL BENEFITS
Per hour worked:
Journeyman Millwright $16.34

OVERTIME PAY
See (B, E, *E2, Q) on OVERTIME PAGE

*Saturday may be used as a make-up day and worked at the straight time rate of pay during a work week when conditions such as weather, power failure, fire or natural disaster prevent the performance of work on a regularly scheduled work day. If a make-up day is utilized, a minimum of eight hours must be scheduled.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

Note: Any holiday that falls on Sunday shall be observed the following Monday. Any holiday that falls on Saturday shall be observed the preceding Friday.

REGISTERED APPRENTICES

Wages per hour:

One Year Terms at the following percentage of Journeyman's wage

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>%</td>
<td>60%</td>
<td>70%</td>
<td>80%</td>
<td>90%</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked:

Millwrights

<table>
<thead>
<tr>
<th>Term</th>
<th>Benefit</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st Year</td>
<td>$7.59</td>
</tr>
<tr>
<td>2nd Year</td>
<td>13.715</td>
</tr>
<tr>
<td>3rd Year</td>
<td>14.59</td>
</tr>
<tr>
<td>4th Year</td>
<td>15.465</td>
</tr>
</tbody>
</table>

Operating Engineer - Building

JOB DESCRIPTION Operating Engineer - Building

ENTIRE COUNTIES

PARTIAL COUNTIES
Dutchess: Defined as north of the northern boundary line of City of Poughkeepsie then due east to Route 115 to Bedelt Road then east along Bedelt Road to VanWagner Road then north along VanWagner Road to Bower Road then east along Bower Road to Rte. 44 east to Route 343 then along Route 343 east to the northern boundary of Town of Dover Plains and east along the northern boundary of Town of Dover Plains to Connecticut.

WAGES

CLASS A1:
Crane, hydraulic cranes, tower crane, piledriver, cableway, derricks, whirlies, dragline, boom trucks over 5 tons.

CLASS A:
Shovel, all Excavators (including rubber tire full swing), Gradalls, power road grader, all CMI equipment, front-end rubber tire loader, tractor-mounted drill (quarry master), mucking machine, concrete central mix plant, concrete pump, belcrete system, automated asphalt concrete plant, and tractor road paver, boom trucks 5 tons and under, maintenance engineer, self-contained crawler drill-hydraulic rock drill.

CLASS B:
Backhoes (rubber tired backhoe/loader combination), bulldozer, pushcat, tractor, traxcavator, scraper, LeTourneau grader, form fine grader, self-propelled soil compactor (fill roller), asphalt roller, blacktop spreader, power brooms, sweepers, trenching machine, Barber Green loader, side booms, hydro hammer, concrete spreader, concrete finishing machine, one drum hoist, power hoisting (single drum), hoist two drum or more, three drum engine, power hoisting (two drum and over), two drum and swinging engine, three drum swinging engine, hod hoist, A-L frame winches, core and well drillers (one drum), post hole digger, model CHB Vibro-Tamp or similar machine, batch bin and plant operator, dinky locomotive, skid steer loader, track excavator 5/8 cubic yard or smaller, front end rubber tired loader under four cubic yards, vac truck.

CLASS C:
Fork lift, high lift, all terrain fork lift: or similar, oiler, fireman and heavy-duty greaser, boilers and steam generators, pump, vibrator, motor mixer, air compressor, dust collector, welding machine, well point, mechanical heater, generators, temporary light plants, electric submersible pumps 4" and over, murphy type diesel generator, conveyor, elevators, concrete mixer, beltcrete power pack (belcrete system), seeding, and mulching machines, pumps.

* In the event that equipment listed above is operated by robotic control, the classification covering the operation will be the same as if manually operated.

WAGES per hour

<table>
<thead>
<tr>
<th>Class</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>A1</td>
<td>$33.85</td>
</tr>
<tr>
<td>A</td>
<td>$33.41</td>
</tr>
<tr>
<td>B</td>
<td>$32.50</td>
</tr>
<tr>
<td>C</td>
<td>$29.93</td>
</tr>
</tbody>
</table>

Additional $0.50 per hr for Tower Cranes.
Additional $0.50 per hr for Cranes with Boom length & jib 150ft. and over.
Additional $1.00 per hr for Cranes with Boom length & jib 200ft. and over.
Additional $2.00 per hr over B rate for Nuclear Leader work.
Additional $0.40 per hr for tunnel or excavation of shaft 40' or more deep.
Additional $2.50 per hr. for hazardous waste removal work on State and/or Federally designated waste site which require employees to wear Level C or above forms of personal protection.

SUPPLEMENTAL BENEFITS

Per hour paid

Journeyman $21.62

OVERTIME PAY

See (B, E, Q) on OVERTIME PAGE

HOLIDAY

Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

Note: If a holiday falls on Sunday, it will be celebrated on Monday. If the holiday falls on Saturday, it will be celebrated on Friday.

Employees who work a Saturday holiday shall be paid double time plus the holiday pay.

REGISTERED APPRENTICES

Wages per hour

1000 hours terms at the following percentage of Journeyman's wage Class B

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>60%</td>
<td>70%</td>
<td>80%</td>
<td>90%</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour paid

All terms $17.05
Operating Engineer - Heavy&Highway

JOB DESCRIPTION Operating Engineer - Heavy&Highway

ENTIRE COUNTIES

PARTIAL COUNTIES
Dutchess: Defined as north of the northern boundary line of City of Poughkeepsie then due east to Route 115 to Bedelt Road then east along Bedelt Road to VanWagner Road then north along VanWagner Road to Bower Road then east along Bower Road to Rte. 44 east to Route 343 then along Route 343 east to the northern boundary of Town of Dover Plains and east along the northern boundary of Town of Dover Plains to Connecticut.
Herkimer: East of a North/South line through the Railroad Station at Little Falls.

WAGES

CLASSIFICATION 1A:
Boom Truck (over 5 tons, manufacturers rating), Crane, Cherry Picker (over 5 tons capacity), Derrick (steel erection), Dragline, Overhead Crane (Gantry or Straddle type), Pile Driver, Truck Crane

CLASSIFICATION A:
Automated Concrete Spreader (CMI Type), Automatic Fine Grader, Backhoe (Except Tractor Mounted. Rubber Tired), Backhoe Excavator Full Swing (CAT 212 or similar type), Back Filling Machine, Belt Placer (CMI Type), Blacktop Plant (Automated), Boom truck (5 tons and under), Cableway, Caisson Auger, Central Mix Concrete Plant (Automated), Concrete Curb Machine (Self-Propelled, Slipform), Concrete Pump. Directional Drilling Machine, Dredge, Dual Drum Paver, Excavator (All Purpose Hydraulically Operated, Gradall or Similar), Front End Loader (4 cu. yd. and over), Head Tower (Sauerman or Equal), Hoist (Two or Three Drum), Holland Loader, Maintenance Engineer, Mine Hoist, Mucking Machine or Mole, Paving Breaker (SP Wertgen; PB-4 and similar type), Power Grader, Profiler (over 105 H.P.), Quad 9, Quarry Master (or equivalent), Scraper, Shovel, Side Boom, Slip Form Paver (If a second man is needed, he shall be an Oiler), Tractor Drawn Belt-Type Loader, Truck or Trailer Mounted Log Chipper (Self Feeder), Tug Operator (Manned Rented Equipment Excluded), Tunnel Shovel

CLASSIFICATION B:
Asphalt Paver, Backhoe (Tractor Mounted, Rubber Tired), Bituminous Recycler Machine, Bituminous Spreader and Mixer, Blacktop Plant (Non-Automated), Blast or Rotary Drill (Truck or Tractor Mounted), Boring Machine, Cage Hoist, Central Mix Plant (Non-Automated) and All Concrete Batching Plants, Cherry Picker (5 tons capacity and under), Concrete Paver (Over 16S), Crawler Drill (Self-contained), Crusher, Diesel Power Unit, Drill Rigs (Tractor Mounted), Front End Loader (Under 4 cu. yd.), Greaseman/Lubrication Engineer, Hi-Pressure Boiler (15 lbs. and over), Hoist (One Drum), Hydro-Axe, Kolman Plant Loader and Similar Type Loaders (If Employer requires another man to clean the screen or to maintain the equipment, he shall be an Oiler), L.C.M. Work Boat Operator, Locomotive, Mixer (for stabilized base self-propelled), Monorail Machine, Plant Engineer, Profiler (105 H.P. and under), Pug Mill, Pump Crete, Ready Mix Concrete Plant, Refrigeration Equipment (for soil stabilization), Road Widener, Roller (all above sub-grade), Sea Mule, Self-contained Rock Drill (Excluding Air-Track Type Drill), Skidder, Tractor with Dozer and/or Pusher, Trencher, Tugger Hoist, Vermeer saw (ride on, any size or type), Welder, Winch, Winch Cat

CLASSIFICATION C:
A Frame Winch Hoist on Truck, Aggregate Plant, Ballast Regulator (Ride-on), Boiler (used in conjunction with production), Bituminous Heater (self-propelled), Cement and Bin Operator, Hands-Off Equipment (Compressors, Dust Collectors, Generators, Pumps, Welding Machines, Light Plants, Heaters), Concrete Pavement Spreader and Finisher, Concrete Paver or Mixer (16S and under), Concrete Saw (self-propelled), Conveyor, Directional Drilling Machine Locator, Drill (Core), Drill (Well), Farm Tractor with accessories, Fine Grain Machine, Fireman, Fork Lift, Form Tamper, Grout Pump, Gunite Machine, Hammers (Hydraulic self-propelled), Hydra-Spiker (Ride-on), Hydraulic Pump (jacking system), Hydro-Blaster (Water), Mulching Machine, Oiler, Parapet Concrete or Pavement Grinder, Post Hole Digger and Post Driver, Power Broom (towed), Power Heaterman, Power Sweeper, Revius Widener, Roller (Grades and Fill), Scarifier (Ride-on), Shell Winder, Skid steer loader (Bobcat or similar), Span-Saw (Ride-on), Steam Cleaner, Tamper (Ride-on), Tie Extractor (Ride-on), Tie Handler (Ride-on), Tie Insertor (Ride-on), Tie Space (Ride-on), Tire Repair, Track Liner (Ride-on), Tractor Tractor (with towed accessories), Vac Truck, Vibratory Compactor, Vibro Tamp, Well Point

*Note for all above classifications of Operating Engineer - In the event that equipment listed above is operated by robotic control, the classification covering the operation will be the same as if manually operated.

WAGES per hour

<table>
<thead>
<tr>
<th>Classification</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>Master Mechanic</td>
<td>$34.97</td>
</tr>
<tr>
<td>Class 1A</td>
<td>$33.79</td>
</tr>
<tr>
<td>Class A</td>
<td>$33.36</td>
</tr>
<tr>
<td>Class B</td>
<td>$32.45</td>
</tr>
<tr>
<td>Class C</td>
<td>$29.88</td>
</tr>
</tbody>
</table>

07/01/2011

Page 1954
Additional $2.00 per hour for All Employees who work a single irregular work shift starting from 5:00 PM to 1:00 AM that is mandated by the Contracting Agency.
Additional $0.50 per hr for Cranes with Boom length & jib 150ft. and over.
Additional $1.00 per hr for Cranes with Boom length & jib 200ft. and over.
Additional $0.50 per hr for Tower Cranes.
Additional $2.50 per hr. for hazardous waste removal work on State and/or Federally designated waste site which require employees to wear Level C or above forms of personal protection.

(**) To be allocated at a later date

SUPPLEMENTAL BENEFITS
Per hour paid

Journeyman $21.85

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (5, 6) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

Note: If the holiday falls on Sunday, it will be celebrated on Monday. If the holiday falls on a Saturday, it will be celebrated on Saturday.

REGISTERED APPRENTICES
Wages per hour

1000 hours terms at the following percentage of Journeyman's wage Class B

<table>
<thead>
<tr>
<th>Class</th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>60%</td>
<td>70%</td>
<td>80%</td>
<td>90%</td>
<td></td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour paid

All Terms $17.25

Operating Engineer - Marine Construction

JOB DESCRIPTION Operating Engineer - Marine Construction

DREDGING OPERATIONS

CLASS A
Operator, Leverman, $32.89
Lead Dredgeman

CLASS A1
To Conform to Operating Engineer
Dozer, Front Loader
Operator

CLASS B
To Conform to Operating Engineer
Spider/Spill Barge Operator, $28.49
Tug Operator (over1000hp),
OperatorI, Fill Placer,
Derrick Operator, Engineer,
Chief Mate, Electrician,
Chief Welder,
Maintenance Engineer

Certified Welder, $26.84
Boat Operator (licensed)

CLASS C
Drag Barge Operator, Steward, Mate, Assistant Fill Placer, Welder (please add) $0.06

Boat Operator $25.29

CLASS D
Shoreman, Deckhand, Rodman, Scowman, Cook, Messman, Porter/Janitor $21.09

Oiler (please add) $0.09

SUPPLEMENTAL BENEFITS
Per Hour:
THE FOLLOWING SUPPLEMENTAL BENEFITS APPLY TO ALL CATEGORIES

All Classes A & B
07/01/2011 $8.05 plus 7% of straight time wage overtime hours add $0.63

All Class C
$7.75 plus 7% of straight time wage overtime hours add $0.48

All Class D
$7.45 plus 7% of straight time wage overtime hours add $0.23

OVERTIME PAY
See (B, F, R) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, 8, 15, 26) on HOLIDAY PAGE

Operating Engineer - Survey Crew 06/01/2012

JOB DESCRIPTION Operating Engineer - Survey Crew DISTRICT 6

ENTIRE COUNTIES

PARTIAL COUNTIES
Dutchess: The Northern portion of the county from the Northern boundary line of the City of Poughkeepsie North. Genesee: Only that portion of the county that lies east of a line down the center of Route 98 to include all area that lies within the City of Batavia

WAGES
Per hour:

SURVEY CLASSIFICATIONS: Party Chief- One who directs a survey party. Instrument person- One who runs the instrument and assists the Party Chief. Rod person- One who holds the rods and, in general, assists the survey party.

Survey Rates:
07/01/2011 06/01/2012
Party Chief $31.62 $32.62
Instrument/Rod person 28.85 29.85

Additional $3.00 per hr. for work in a Tunnel.
Additional $2.50 per hr. for EPA or DEC certified toxic or hazardous waste work
SUPPLEMENTAL BENEFITS

Per hour worked:

Journeyman $ 20.50 $ 21.75

OVERTIME PAY

See (B, E, Q) on OVERTIME PAGE

HOLIDAY

Paid: See (5, 6) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES

WAGES: (1 yr. or 1000 hrs.) terms at the following wage rates.

1st year 60% $ 17.31 $ 17.91
2nd year 70% 20.19 20.89
3rd year 80% 23.08 23.88

SUPPLEMENTAL BENEFITS:

$ 20.50 $ 21.75

6-545 D.H.H.

Operating Engineer - Survey Crew - Consulting Engineer 06/01/2012

JOB DESCRIPTION Operating Engineer - Survey Crew - Consulting Engineer DISTRICT 6

ENTIRE COUNTIES


PARTIAL COUNTIES

Dutchess: The northern portion of the county from the northern boundary line of the City of Poughkeepsie north.
Genesee: Entire county except that portion of the county that lies west of a line down the center of Route 98 excluding that area that lies within the City of Batavia.

WAGES

Per hour:

Feasibility and preliminary design surveying, line and grade surveying for inspection or supervision of construction when performed under a Consulting Engineer Agreement.
SURVEY CLASSIFICATIONS: Party Chief- One who directs a survey party.
Instrument Man- One who runs the instrument and assists the Party Chief.
Rodman- One who holds the rods and in general, assists the survey party.

07/01/2011 06/01/2012

Survey Rates:
Party Chief $ 31.62 $ 32.62
Instrument/Rodperson 28.85 29.85

Additional $3.00 per hr. for work in a Tunnel.
Additional $2.50 per hr. for EPA or DEC certified toxic or hazardous waste work

SUPPLEMENTAL BENEFITS

Per hour worked:

$ 20.50 $ 21.75

OVERTIME PAY

See (B, E, Q) on OVERTIME PAGE

HOLIDAY

Paid: See (5, 6) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

6-545 DCE

Painter 06/01/2012

JOB DESCRIPTION Painter DISTRICT 1

ENTIRE COUNTIES

Page 1957
WAGES
Per hour

<table>
<thead>
<tr>
<th>Description</th>
<th>07/01/2011</th>
<th>05/01/2012</th>
</tr>
</thead>
<tbody>
<tr>
<td>Brush, Taping</td>
<td>$ 25.04*</td>
<td>$ 1.35**</td>
</tr>
<tr>
<td>Paperhanging</td>
<td>25.04*</td>
<td>1.35**</td>
</tr>
<tr>
<td>Spray Rate</td>
<td>25.04*</td>
<td>1.35**</td>
</tr>
<tr>
<td>Structural Steel***</td>
<td>26.04*</td>
<td>1.35**</td>
</tr>
<tr>
<td>Lead Abatement</td>
<td>26.04*</td>
<td>1.35**</td>
</tr>
<tr>
<td>Lead Abatement on Structural Steel</td>
<td>27.04*</td>
<td>1.35**</td>
</tr>
</tbody>
</table>

(*)PLUS additional $0.05 per hour for all hours worked added to the base wage for all above categories of Painter.

(**)To be allocated at a later date

(***)Employees working on objects with the use of swing stage, boatswain chair, pick and cables only will be paid at Structural Steel rate. Structural Steel rate also applies to tanks over 100,000 gallons or over 20 feet high or under 55 feet wall height, towers, smoke stacks, flag poles.

Bridge Painter
See Bridge Painter rates for the following work:
All Bridges, All Elevated Tanks and Shell Tanks over 55 feet wall height.

SUPPLEMENTAL BENEFITS
Per hour worked

Journeyman $ 9.72

OVERTIME PAY
See (B, E2, H) on OVERTIME PAGE
Premium is applied to base wage only.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE
Note: If any of the holidays herein are designated by federal law to be celebrated on a day other than that on which they regularly fall, then the holiday shall be celebrated on the day set by said federal law.

REGISTERED APPRENTICES
Wages per hour

1 year terms at the following percentage of Journeyman's wage.

<table>
<thead>
<tr>
<th>Year</th>
<th>1st year</th>
<th>2nd year</th>
<th>3rd year</th>
<th>4th year</th>
</tr>
</thead>
<tbody>
<tr>
<td>40%</td>
<td>50%</td>
<td>60%</td>
<td>80%</td>
<td></td>
</tr>
</tbody>
</table>

PLUS additioanl $0.05 per hour for all hours worked for all terms added to the wage

Supplemental Benefits per hour worked

All terms $ 9.72

JOB DESCRIPTION Painter - Bridge & Structural Steel

ENTIRE COUNTIES

WAGES
(Per Hour Worked) 07/01/2011

STEEL:

<table>
<thead>
<tr>
<th>Description</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>Bridge Painting</td>
<td>$ 46.25</td>
</tr>
<tr>
<td>Power Tool/Spray</td>
<td>$ 52.25</td>
</tr>
</tbody>
</table>
Shift Work: Where project specifications and/or contract provide for night work outside the regular hours of work, and said night work is performed on a second shift, which is separate from the first crew, the night shift employees shall be paid an additional 10% of the regular wage up to seven (7) hours, after which they shall be paid at time and one half the regular wage. If only a night shift is employed, the employees shall be paid at time and one half.

Note: For Bridge Painting Contracts, ALL WORKERS on and off the bridge (including Flagmen) are to be paid Painter's Rate; the contract must be ONLY for Bridge Painting.

**SUPPLEMENTAL BENEFITS**

Per Hour Worked:

<table>
<thead>
<tr>
<th>07/01/2011</th>
</tr>
</thead>
<tbody>
<tr>
<td>Journeyworker</td>
</tr>
<tr>
<td></td>
</tr>
</tbody>
</table>

Hourly Rate after 40 hours

<table>
<thead>
<tr>
<th>07/01/2011</th>
</tr>
</thead>
<tbody>
<tr>
<td>from May 1st to Nov. 15th</td>
</tr>
</tbody>
</table>

Hourly Rate after 50 hours

<table>
<thead>
<tr>
<th>07/01/2011</th>
</tr>
</thead>
<tbody>
<tr>
<td>from Nov. 16th to April 30th</td>
</tr>
</tbody>
</table>

*For the period of May 1st to November 15th:
This rate shall be paid up to a maximum of forty (40) hours worked per week. For all hours exceeding 40, the hourly rate shall drop to the hourly rate shown above by date.
EXCEPT for the first and last week of employment on the project, and for the weeks of Memorial Day, Independence Day and Labor Day, this rate shall be paid for the actual number of hours worked.

**For the period of November 16th to April 30th:
This rate shall be paid up to a maximum of fifty (50) hours worked per week. For all hours exceeding 50, the hourly rate shall drop to the hourly rate shown above by date.

OVERTIME PAY

See (A, F, R) on OVERTIME PAGE

*Note: When calculating overtime pay for the Power Tool/ Spray classification, add Six dollars to the hourly overtime rate calculated for the "Bridge Painting" classification.

HOLIDAY

Paid: See (1) on HOLIDAY PAGE
Overtime: See (4, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES

(Wage per hour Worked):

(1) year terms at the following percentage of Journeyworkers wage.

<table>
<thead>
<tr>
<th>Apprentices:</th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
</tr>
</thead>
<tbody>
<tr>
<td>07/01/2011</td>
<td>40%</td>
<td>60%</td>
<td>80%</td>
</tr>
</tbody>
</table>

Supplemental Benefits:

1st Term: Same percentage as used for wage
2nd and 3rd term: Same percentage as used for wage

---

**Painter - Line Striping**

***JOB DESCRIPTION*** Painter - Line Striping

**DISTRICT** 9

**ENTIRE COUNTRIES**


**WAGES**

Per hour:

<table>
<thead>
<tr>
<th>Painter (Striping-Highway):</th>
<th>07/01/2011</th>
</tr>
</thead>
<tbody>
<tr>
<td>$26.61</td>
<td></td>
</tr>
</tbody>
</table>

<table>
<thead>
<tr>
<th>Lineman Thermoplastic*</th>
<th>$31.87</th>
</tr>
</thead>
</table>

---

9-DC-9/806/155-BrSS

Page 1959
Note: * Includes but is not limited to: Positioning of cones and directing of traffic using hand held devices. Excludes the Driver/Operator of equipment used in the maintenance and protection of traffic safety

**SUPPLEMENTAL BENEFITS**
Per hour paid: 07/01/2011  
Journeyworker: $13.06

**OVERTIME PAY**
See (B, E, P, S) on OVERTIME PAGE

**HOLIDAY**
Paid: See (5, 20) on HOLIDAY PAGE  
Overtime: See (5, 8, 11, 12, 15, 16, 17, 20, 21, 22) on HOLIDAY PAGE

---

**Painter - Metal Polisher**  
**DISTRICT** 9

**ENTIRE COUNTIES**

**WAGES**  
07/01/2011

- Metal Polisher  
  $ 25.60*

*Note: All workers shall be paid an additional premium in an amount equal to twenty (20%) percent of their basic straight time rate of pay for all time worked on hanging scaffolds and on standing scaffolds while working more than 34 feet off the ground. Such premium are to be paid on top of their straight time or overtime, whichever is applicable. This also applies to employees erecting scaffolding.

**SUPPLEMENTAL BENEFITS**
Per Hour: 07/01/2011  
Journeyworker: $ 11.12

**OVERTIME PAY**
See (B, E, Q, T) on OVERTIME PAGE

**HOLIDAY**
Paid: See (5, 6, 11, 15, 16, 25, 26) on HOLIDAY PAGE  
Overtime: See (5, 6, 9, 11, 15, 16, 25, 26) on HOLIDAY PAGE

**REGISTERED APPRENTICES**
55% of Basic Polisher Rate

---

**Plumber**  
**DISTRICT** 1

**ENTIRE COUNTIES**
Clinton, Warren, Washington

**PARTIAL COUNTIES**
Saratoga: Entire county except the Townships of Stillwater, Halfmoon, Galway, Milton, Charlton and Clifton Park.

**WAGES**  
Per hour  
07/01/2011 05/01/2012 05/01/2013  
An Additional An Additional  
Plumber & Steamfitter  
$ 30.25 $ 2.80** $ 2.80**

**To be allocated at a later date**

**SUPPLEMENTAL BENEFITS**
Per hour worked

- Journeyman  
  $ 13.03
  + 8.30*
* This portion of the benefit is subject to the SAME PREMIUM as shown for overtime.

**OVERTIME PAY**
See (B, E, Q) on OVERTIME PAGE

**HOLIDAY**
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, 16, 23) on HOLIDAY PAGE

Note: Whenever a Holiday falls on a Saturday, the preceding day, Friday, shall be observed as the Holiday. If a Holiday falls on a Sunday, the following day, Monday shall be observed as the Holiday.

**REGISTERED APPRENTICES**
Wages per hour

<table>
<thead>
<tr>
<th>Year</th>
<th>Percentage of Journeyman's Wage</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st</td>
<td>50%</td>
</tr>
<tr>
<td>2nd</td>
<td>60%</td>
</tr>
<tr>
<td>3rd</td>
<td>70%</td>
</tr>
<tr>
<td>4th</td>
<td>80%</td>
</tr>
<tr>
<td>5th</td>
<td>90%</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked

<table>
<thead>
<tr>
<th>Year</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st</td>
<td>$11.77 + 4.15*</td>
</tr>
<tr>
<td>2nd</td>
<td>12.02 + 4.98*</td>
</tr>
<tr>
<td>3rd</td>
<td>12.27 + 5.81*</td>
</tr>
<tr>
<td>4th</td>
<td>12.52 + 6.64*</td>
</tr>
<tr>
<td>5th</td>
<td>12.78 + 7.47*</td>
</tr>
</tbody>
</table>

* This portion of the benefit is subject to the SAME PREMIUM as shown for overtime.

---

The job description for Roofer includes the following information:

**Roofer**

**JOB DESCRIPTION** Roofer

**ENTIRE COUNTIES**

**WAGES**
Per hour

<table>
<thead>
<tr>
<th>Date Range</th>
<th>Roofer/Waterproofer</th>
<th>Pitch &amp; Asbestos</th>
</tr>
</thead>
<tbody>
<tr>
<td>07/01/2011 - 06/30/2011</td>
<td>$26.40</td>
<td>$28.40</td>
</tr>
<tr>
<td>06/01/2012 - 06/30/2012</td>
<td>$1.50*</td>
<td>$1.50*</td>
</tr>
<tr>
<td>06/01/2013 - 06/30/2013</td>
<td>$1.50*</td>
<td>$1.50*</td>
</tr>
</tbody>
</table>

*(*)To be allocated at a later date

**SUPPLEMENTAL BENEFITS**
Per hour worked

<table>
<thead>
<tr>
<th>Role</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>Journeymen</td>
<td>$12.62</td>
</tr>
</tbody>
</table>

**OVERTIME PAY**
See (B, E, Q) on OVERTIME PAGE.

* Saturday may be used as a make up day at straight time if employee misses 8 hrs or more during that week due to inclement weather.

**HOLIDAY**
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

Note: When any Holiday falls on Saturday, the Friday before such Holiday shall be recognized as the legal Holiday. When a Holiday falls on Sunday, it shall be observed the following Monday.

**REGISTERED APPRENTICES**
Wages per hour

(1/2) year terms at the following per cent of the Roofer/Waterproofer rate. For Pitch & Asbestos work, an additional $2.00 must be paid in wages.

<table>
<thead>
<tr>
<th>Term</th>
<th>Percentage</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st yr 1st half</td>
<td>50%</td>
</tr>
<tr>
<td>1st yr 2nd half</td>
<td>58%</td>
</tr>
<tr>
<td>2nd yr 1st half</td>
<td>66%</td>
</tr>
</tbody>
</table>
2nd yr 2nd half  74%
3rd yr 1st half  82%
3rd yr 2nd half  90%

Supplemental Benefits per hour worked

1st yr 1st half  $ 10.85
1st yr 2nd half  11.04
2nd yr 1st half  11.27
2nd yr 2nd half  11.47
3rd yr 1st half  11.75
3rd yr 2nd half  11.95

Sheetmetal Worker  06/01/2012

JOB DESCRIPTION  Sheetmetal Worker

ENTIRE COUNTIES
Albany, Clinton, Columbia, Essex, Franklin, Fulton, Greene, Hamilton, Montgomery, Rensselaer, Saratoga, Schenectady, Schoharie,
Warren, Washington

WAGES
Per hour

Sheetmetal Worker  $ 29.78

SUPPLEMENTAL BENEFITS
Per hour worked

Journeyman  $ 22.34

OVERTIME PAY
See ( B,E*,Q,) on OVERTIME PAGE

* Double time after 8 hours on Saturdays.

HOLIDAY
Paid:  See (1) on HOLIDAY PAGE
Overtime:  See (5, 6) on HOLIDAY PAGE

When any holiday falls on Saturday, the Friday before such holiday shall be recognized as the legal holiday. Any holiday falling on Sunday,
the following Monday shall be recognized as the legal holiday.

REGISTERED APPRENTICES
Wages per hour

6 Month Terms at the following rate:

1st term  $ 15.60
2nd term  16.88
3rd term  17.51
4th term  18.15
5th term  18.46
6th term  19.36
7th term  20.85
8th term  22.34
9th term  23.82
10th term  25.31

Supplemental Benefits per hour worked

1st term  $ 14.57
2nd term  14.98
3rd term  15.19
4th term  15.41
5th term  18.61
6th term  18.91
7th term  19.39
8th term  19.89
9th term  20.38
Sprinkler Fitter

JOB DESCRIPTION  Sprinkler Fitter  

ENTIRE COUNTIES

WAGES
Per hour

<table>
<thead>
<tr>
<th></th>
<th>07/01/2011</th>
<th>01/01/2012</th>
<th>04/01/2012</th>
<th>01/01/2013</th>
</tr>
</thead>
<tbody>
<tr>
<td>Sprinkler</td>
<td>$30.15</td>
<td>$30.15</td>
<td>$31.05</td>
<td>$31.05</td>
</tr>
<tr>
<td>Fitter</td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
</tbody>
</table>

SUPPLEMENTAL BENEFITS
Per hour worked

<table>
<thead>
<tr>
<th></th>
<th>07/01/2011</th>
<th>01/01/2012</th>
<th>04/01/2012</th>
<th>01/01/2013</th>
</tr>
</thead>
<tbody>
<tr>
<td>Journeyman</td>
<td>$19.00</td>
<td>$19.15</td>
<td>$19.15</td>
<td>$19.30</td>
</tr>
</tbody>
</table>

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid:  See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

Note: When a holiday falls on Sunday, the following Monday shall be considered a holiday and all work performed on either day shall be at the double time rate. When a holiday falls on Saturday, the preceding Friday shall be considered a holiday and all work performed on either day shall be at the double time rate.

REGISTERED APPRENTICES
Wages per hour

For Apprentices Hired Prior To 04/01/2010:

One Half Year terms at the following percentage of Journeyman's wage

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
<th>9th</th>
<th>10th</th>
</tr>
</thead>
<tbody>
<tr>
<td>50%</td>
<td>50%</td>
<td>55%</td>
<td>60%</td>
<td>65%</td>
<td>70%</td>
<td>75%</td>
<td>80%</td>
<td>85%</td>
<td>90%</td>
<td></td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked

<table>
<thead>
<tr>
<th></th>
<th>07/01/2011</th>
<th>01/01/2012</th>
<th>04/01/2012</th>
<th>01/01/2013</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st &amp; 2nd terms</td>
<td>$8.15</td>
<td>$8.15</td>
<td>$8.15</td>
<td>$8.15</td>
</tr>
<tr>
<td>3rd &amp; 4th terms</td>
<td>14.00</td>
<td>14.15</td>
<td>14.15</td>
<td>14.30</td>
</tr>
<tr>
<td>All others</td>
<td>19.00</td>
<td>19.15</td>
<td>19.15</td>
<td>19.30</td>
</tr>
</tbody>
</table>

For Apprentices Hired On Or After 04/01/2010:

One Half Year terms at the following percentage of Journeyman's wage

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
<th>9th</th>
<th>10th</th>
</tr>
</thead>
<tbody>
<tr>
<td>45%</td>
<td>50%</td>
<td>55%</td>
<td>60%</td>
<td>65%</td>
<td>70%</td>
<td>75%</td>
<td>80%</td>
<td>85%</td>
<td>90%</td>
<td></td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked

<table>
<thead>
<tr>
<th></th>
<th>07/01/2011</th>
<th>01/01/2012</th>
<th>04/01/2012</th>
<th>01/01/2013</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st &amp; 2nd terms</td>
<td>$8.15</td>
<td>$8.15</td>
<td>$8.15</td>
<td>$8.15</td>
</tr>
<tr>
<td>3rd &amp; 4th terms</td>
<td>14.00</td>
<td>14.15</td>
<td>14.15</td>
<td>14.30</td>
</tr>
<tr>
<td>All others</td>
<td>14.75</td>
<td>14.90</td>
<td>14.90</td>
<td>15.05</td>
</tr>
</tbody>
</table>
PARTIAL COUNTIES
Warren: Only the Townships of Bolton, Warrensburg, Thurman, Stony Creek, Lake George, Lake Luzerne and Queensbury.

WAGES
GROUP # A:
Straight trucks, winch, transit mix on the site, road oilers, dump trucks, pick-ups, panel, water trucks, fuel trucks on the site (including nozzle).

GROUP # B:
Low boy or Low boy trailer, Euclids or similar equipment.

WAGES per hour

<table>
<thead>
<tr>
<th>Group</th>
<th>07/01/2011</th>
<th>01/01/2012</th>
<th>07/01/2012</th>
<th>07/01/2013</th>
</tr>
</thead>
<tbody>
<tr>
<td>Group #A</td>
<td>$24.82</td>
<td>$25.27</td>
<td>$25.27</td>
<td>$25.27</td>
</tr>
<tr>
<td>Group #B</td>
<td>$25.12</td>
<td>$25.57</td>
<td>$25.57</td>
<td>$25.57</td>
</tr>
</tbody>
</table>

SUPPLEMENTAL BENEFITS
Per hour worked

<table>
<thead>
<tr>
<th>Journeyman</th>
<th>07/01/2011</th>
<th>01/01/2012</th>
<th>07/01/2012</th>
<th>07/01/2013</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>$14.31</td>
<td>$14.31</td>
<td>$15.66</td>
<td>$17.06</td>
</tr>
</tbody>
</table>

OVERTIME PAY
See (B, E, E2, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE
Note: Any holiday which occurs on Sunday shall be observed the following Monday.

Teamster - Building 06/01/2012

JOB DESCRIPTION Teamster - Building

DISTRICT 7

ENTIRE COUNTIES
Clinton, Essex, Franklin, Jefferson, St. Lawrence

PARTIAL COUNTIES
Lewis: Only the Townships of Croghan, Denmark, Diana, New Bremen, Harrisburg, Montague, Osceola and Pinckney.
Oswego: Only the Towns of Boylston, Redfield, and Sandy Creek.
Warren: Only the Townships of Hague, Horicon, Chester and Johnsburg.

WAGES
GROUP # 1: Fuel Trucks, Fork Lift (Warehouse & Storage Area Only), Bus, Warehouse, Yardman, Truck Helper, Pickups, Panel Truck, Flatbody Material Trucks (straight Jobs), Single axle Dump Trucks, Dumpsters, Material Checkers & Receivers, Greasers, Tiremen, Mechanic Helpers and Parts Chasers.
GROUP # 2: Tandems, Mechanics & Batch Trucks.
GROUP # 3: Semi Trailers, Low Boys, Asphalt Distributor Trucks, and Agitator Mixer Truck, Dump Crete Type Vehicles and 3 axle Dump trucks.
GROUP # 4: Asbestos Removal, Special earth moving Euclid type or similar off highway equip.(non self load.) Articulated and all-track dump trucks.

Wages per hour

<table>
<thead>
<tr>
<th>Building</th>
<th>07/01/2011</th>
<th>06/01/2012</th>
<th>06/01/2013</th>
<th>06/01/2014</th>
</tr>
</thead>
<tbody>
<tr>
<td>Group #1</td>
<td>$19.71</td>
<td>$19.58</td>
<td>$1.70</td>
<td>$1.80</td>
</tr>
<tr>
<td>Group #2</td>
<td>19.71</td>
<td>19.58</td>
<td>1.70</td>
<td>1.80</td>
</tr>
<tr>
<td>Group #3</td>
<td>19.81</td>
<td>19.68</td>
<td>1.70</td>
<td>1.80</td>
</tr>
<tr>
<td>Group #4</td>
<td>19.96</td>
<td>19.84</td>
<td>1.70</td>
<td>1.80</td>
</tr>
</tbody>
</table>

SUPPLEMENTAL BENEFITS
Per hour worked:

<table>
<thead>
<tr>
<th>All groups</th>
<th>07/01/2011</th>
<th>06/01/2012</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>$17.44</td>
<td>$19.17</td>
</tr>
</tbody>
</table>

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE
JOB DESCRIPTION
Teamster - Heavy&Highway

ENTIRE COUNTIES
Albany, Columbia, Fulton, Greene, Montgomery, Rensselaer, Saratoga, Schenectady, Schoharie, Washington

PARTIAL COUNTIES
Warren: Only the Townships of Bolton, Warrensburg, Thurman, Stony Creek, Luzerne, Caldwell, and Queensbury.

WAGES
GROUP #1:
Warehousemen, Yardmen, Truck Helpers, Pickups, Panel Trucks, Flatboy Material Trucks (straight jobs), Single Axel Dump Trucks, Dumpsters, Material Checkers and Receivers, Greasers, Truck Tiremen, Mechanics Helpers and Parts Chasers.

GROUP #2:
Tandems and Batch Trucks, Mechanics, Dispatcher.

GROUP #3:
Semi-Trailers, Low-boy Trucks, Asphalt Distributor Trucks, and Agitator, Mixer Trucks and dumpcrete type vehicles, Truck Mechanic, Fuel Trucks.

GROUP #4:
Specialized Earth Moving Equipment, Euclid type, or similar off-highway, where not self-loading, Straddle (Ross) Carrier, and self-contained concrete mobile truck.

GROUP #5:

WAGES per hour 07/01/11

<table>
<thead>
<tr>
<th>Group</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>#1</td>
<td>$25.87</td>
</tr>
<tr>
<td>#2</td>
<td>25.92</td>
</tr>
<tr>
<td>#3</td>
<td>26.01</td>
</tr>
<tr>
<td>#4</td>
<td>26.12</td>
</tr>
<tr>
<td>#5</td>
<td>26.27</td>
</tr>
</tbody>
</table>

Hazardous waste projects that require a Level C or greater protection shall be paid an additional $ 1.00 per hour.
All employees who work a single irregular work shift starting between 5pm and 1 am on governmental mandated night shifts shall be paid an additional $1.50 per hour.

For work bid on or after April 1, 1995, there shall be a 12 month carryover of the negotiated rate in effect at the time of the bid.

** IMPORTANT NOTICE - EFFECTIVE 04/01/2009 **
Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Friday.

NOTE - In order to use the '4 Day/10 Hour Work Schedule,' you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30R; additionally, there must be a dispensation of hours in place on the project.

SUPPLEMENTAL BENEFITS
Per hour paid:

$ 15.45
+ $1.00 per hour worked

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (5, 6) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE
**JOB DESCRIPTION**  Teamster - Heavy&Highway

**DISTRICT 7**

**ENTIRE COUNTIES**
Clinton, Essex, Franklin, Jefferson, St. Lawrence

**PARTIAL COUNTIES**
Lewis: Only the Townships of Croghan, Denmark, Diana, New Bremen, Harrisburg, Montague, Osceola and Pinckney.
Oswego: Only the Towns of Boylston, Redfield, and Sandy Creek.
Warren: Only the Townships of Hague, Horicon, Chester and Johnsburg.

**WAGES**

**GROUP 1:** Warehousemen, Yardmen, Truck Helpers, Pickups, Panel Trucks, Flatboy Material Trucks (straight jobs), Single Axle Dump Trucks, Dumpsters, Material Checkers and Receivers, Greasers, Truck Tiremen, Mechanics Helpers and Parts Chasers. Fork Lift (storage & warehouse areas only) Tandems and Batch Trucks, Mechanics, Dispatcher, Semi-Trailers, Low-boy Trucks, Asphalt Distributor Trucks, and Agitator, Mixer Trucks and dumpcrete type vehicles, Truck Mechanic, Fuel Truck.


Per hour:

<table>
<thead>
<tr>
<th></th>
<th>07/01/2011</th>
<th>06/01/2012</th>
<th>06/01/2013</th>
</tr>
</thead>
<tbody>
<tr>
<td><strong>Additional</strong></td>
<td></td>
<td></td>
<td>1.70</td>
</tr>
<tr>
<td><strong>Group #1</strong></td>
<td>$ 22.74</td>
<td>$ 22.46</td>
<td>$ 22.46</td>
</tr>
<tr>
<td><strong>Group #2</strong></td>
<td>22.96</td>
<td>22.68</td>
<td>22.68</td>
</tr>
</tbody>
</table>

Additional $2.50 per hr for hazardous waste removal work on a City, County, and/or Federal Designated waste site and regulations require employee to use or wear respiratory protection. For work bid on or after April 1, 1982 there shall be a 12 month carryover of the negotiated rate in effect at the time of the bid.

**SUPPLEMENTAL BENEFITS**

Per hour worked:

<table>
<thead>
<tr>
<th></th>
<th>07/01/2011</th>
<th>06/01/2012</th>
</tr>
</thead>
<tbody>
<tr>
<td><strong>All classes</strong></td>
<td>$ 18.75</td>
<td>$ 20.63</td>
</tr>
</tbody>
</table>

**OVERTIME PAY**
See (B, E, Q) on OVERTIME PAGE

**HOLIDAY**
Paid: See (5, 6) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

---

**JOB DESCRIPTION**  Welder

**DISTRICT 1**

**ENTIRE COUNTIES**

**WAGES**

Per hour 07/01/2011

Welder (To be paid the same rate of the mechanic performing the work)

**OVERTIME PAY**

**HOLIDAY**

1-As Per Trade
Washington County General Construction

Asbestos Worker 06/01/2012

JOB DESCRIPTION  Asbestos Worker

WAGES
Per hour  7/01/2011

Asbestos Worker
Removal & hazardous
abatement Only  $ 17.50 plus additional $3.00*

Only for the removal of insulation materials from mechanical systems which are not going to be scrapped.

* To be allocated at a later time.

SUPPLEMENTAL BENEFITS
Per hour paid
Journeyman  $ 7.50

OVERTIME PAY
See (B, E, *Q, **T, V) on OVERTIME PAGE

HOLIDAY
Paid:  See (1) on HOLIDAY PAGE
Overtime:  See (2, 4, 6, 25) on HOLIDAY PAGE
*Code Q applies to 4,6,25.
**Code T applies to 2.

Boilermaker 06/01/2012

JOB DESCRIPTION  Boilermaker

WAGES
Per hour  07/01/2011

Boilermaker  $ 30.00

SUPPLEMENTAL BENEFITS
Per hour worked
Journeymen  $ 22.36

OVERTIME PAY
See (*B, **E, Q) on OVERTIME PAGE
** DOUBLE TIME AFTER TEN HOURS ON MON.-SAT.

HOLIDAY
Paid:  See (1) on HOLIDAY PAGE
Overtime:  See (5, 6, 15, 25) on HOLIDAY PAGE
Note: When a holiday falls on Sunday, the day observed by the State or Nation shall be observed, and when Christmas Day and New Year's fall on Saturday, Friday will be observed as the holiday.

REGISTERED APPRENTICES
Wages per hour
( 1/2 ) year terms at the following percentage of Journeymen's wage.
Supplemental Benefits per hour worked.

All Apprentices get same benefits as Journeyman.

### Carpenter - Building

**JOB DESCRIPTION** Carpenter - Building  
**DISTRICT** 1  
**ENTIRE COUNTIES** Hamilton, Warren, Washington  

**WAGES**  
Per hour:  
<table>
<thead>
<tr>
<th></th>
<th>07/01/2011</th>
<th>06/01/2012</th>
<th>06/01/2013</th>
<th>06/01/2014</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>An Additional</td>
<td>An Additional</td>
<td>An Additional</td>
<td>An Additional</td>
</tr>
<tr>
<td>Carpenter</td>
<td>$24.65</td>
<td>$0.91**</td>
<td>$1.34**</td>
<td>$1.49**</td>
</tr>
<tr>
<td>Floor Coverer</td>
<td>24.65</td>
<td>0.91**</td>
<td>1.34**</td>
<td>1.49**</td>
</tr>
<tr>
<td>Carpet Layer</td>
<td>24.65</td>
<td>0.91**</td>
<td>1.34**</td>
<td>1.49**</td>
</tr>
<tr>
<td>Dry-Wall</td>
<td>24.65</td>
<td>0.91**</td>
<td>1.34**</td>
<td>1.49**</td>
</tr>
<tr>
<td>Lather</td>
<td>24.65</td>
<td>0.91**</td>
<td>1.34**</td>
<td>1.49**</td>
</tr>
<tr>
<td>Piledriver</td>
<td>24.90</td>
<td>0.91**</td>
<td>1.34**</td>
<td>1.49**</td>
</tr>
<tr>
<td>Diver-Wet Day</td>
<td>45.46</td>
<td>0.91**</td>
<td>1.34**</td>
<td>1.49**</td>
</tr>
<tr>
<td>Diver-Dry Day</td>
<td>25.65</td>
<td>0.91**</td>
<td>1.34**</td>
<td>1.49**</td>
</tr>
<tr>
<td>Diver Tender</td>
<td>25.65</td>
<td>0.91**</td>
<td>1.34**</td>
<td>1.49**</td>
</tr>
</tbody>
</table>

*NOTE ADDITIONAL PREMIUMS PAID FOR THE FOLLOWING WORK LISTED BELOW:*
- Certified welders shall receive $1.00 per hour over the journeyman's rate of pay when the employee is required to be certified and performs DOT or ABS specified welding work.
- When an employee performs work within a contaminated area on a State and/or Federally designated hazardous waste site, and where relevant State and/or Federal regulations require employees to be furnished and use or wear required forms of personal protection, then the employee shall receive his regular hourly rate plus $1.50 per hour.
- Depth pay for Divers:
  - 0' to 80' no additional fee
  - 81' to 100' additional $.50 per foot per hour
  - 101' to 150' additional $1.00 per foot per hour
  - 151' and deeper additional $1.25 per foot per hour
- Penetration pay for Divers:
  - 0' to 50' no additional fee
  - 51' to 100' additional $.75 per foot per hour
  - 101' and deeper additional $1.00 per foot per hour

*(**)To be allocated at a later date*

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

*NOTE - In order to use the '4 Day/10 Hour Work Schedule,' you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30R; additionally, there must be a dispensation of hours in place on the project.*

**SUPPLEMENTAL BENEFITS**  
Per hour worked:

- Journeyman $15.79

**OVERTIME PAY**  
See (B, E, E2, Q) on OVERTIME PAGE

**HOLIDAY**  
Paid: See (1) on HOLIDAY PAGE  
Overtime: See (5, 6) on HOLIDAY PAGE  
Note: Any holiday which occurs on Sunday shall be observed the following Monday.

**REGISTERED APPRENTICES**  
Wages per hour

One year terms at the following percentage of Journeyman's base wage:

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>50%</td>
<td>60%</td>
<td>70%</td>
<td>80%</td>
</tr>
</tbody>
</table>
Supplemental Benefits per hour worked:

Carpenter
1st year term $ 8.25
2nd year term 8.25
3rd year term 10.75
4th year term 10.75

Carpenter - Building / Heavy&Highway

JOB DESCRIPTION  Carpenter - Building / Heavy&Highway
DISTRICT 1

ENTIRE COUNTIES

WAGES
Wages per hour: 07/01/2011
Carpenter - ONLY for Artificial Turf/Synthetic Sport Surface Installer $ 26.50

Note - Does not include the operation of equipment. Please see Operating Engineers rates.

SUPPLEMENTAL BENEFITS
Per hour Paid: 07/01/2011
Journeyman $ 18.00

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (2, 17) on HOLIDAY PAGE
Overtime: See (6, 16, 27) on HOLIDAY PAGE
Note: When a holiday falls upon a Saturday, it shall be observed on the preceding Friday. When a holiday falls upon a Sunday, it shall be observed on the following Monday.

REGISTERED APPRENTICES
Wages per hour:

One year terms at the following percentage of Journeyman's wage:
1st 2nd 3rd 4th
50% 60% 70% 80%

Supplemental Benefits per hour paid: 07/01/2011
Carpenter
1st year term $ 9.00
2nd year term 14.40
3rd year term 15.30
4th year term 16.20

Carpenter - Heavy&Highway

JOB DESCRIPTION  Carpenter - Heavy&Highway
DISTRICT 1

ENTIRE COUNTIES
Warren, Washington

WAGES
Per hour 07/01/2011
Carpenter $ 27.55
Millwright 29.05
Piledriver 27.55
Diver-Wet Day 43.86
Diver-Dry Day 28.55
Diver-Tender 28.55

State or Federal designated hazardous site, requiring protective gear shall be an additional $1.50 per hour.
Certified welders when required to perform welding work will receive an additional $1.50 per hour.

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Friday, provided the project duration is more than forty (40) hours.

NOTE - In order to use the '4 Day/10 Hour Work Schedule,' you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30R; additionally, there must be a dispensation of hours in place on the project.

SUPPLEMENTAL BENEFITS
Per hour worked

Journeyman $ 16.14

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (2, 17) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

In the event a Holiday falls on a Saturday, the Friday before will be observed as a Holiday. If a Holiday falls on a Sunday, then Monday will be observed as a Holiday.

REGISTERED APPRENTICES
Wages per hour

One year terms at the following percentage of Journeyman's base wage

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st year terms</td>
<td>50%</td>
<td>60%</td>
<td>70%</td>
<td>80%</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked

<table>
<thead>
<tr>
<th></th>
<th>1st year terms</th>
<th>2nd year terms</th>
<th>3rd year terms</th>
<th>4th year terms</th>
</tr>
</thead>
<tbody>
<tr>
<td>$ 7.60</td>
<td>12.10</td>
<td>16.14</td>
<td>16.14</td>
<td></td>
</tr>
</tbody>
</table>

1-291HH-Alb

Electrician 06/01/2012

JOB DESCRIPTION Electrician

DISTRIBUTION 1

ENTIRE COUNTIES

PARTIAL COUNTIES
Greene: All of the city of Catskill and that portion of the county that lies north of Route 23A.
Otsego: Only the Towns of Decatur and Worchester

WAGES
Per hour 07/01/2011

<p>| | |</p>
<table>
<thead>
<tr>
<th></th>
<th></th>
</tr>
</thead>
<tbody>
<tr>
<td>Electrician</td>
<td>$ 32.50</td>
</tr>
<tr>
<td>Audio/Sound</td>
<td>32.50</td>
</tr>
<tr>
<td>Video</td>
<td>32.50</td>
</tr>
<tr>
<td>Tele-Data</td>
<td>32.50</td>
</tr>
<tr>
<td>Certified Welder</td>
<td>35.75</td>
</tr>
</tbody>
</table>

An additional 5% above rate for work over 30' above floor when working on tooth picks, structural steel, temporary platforms, swing scaffolds & boatswain chairs. All OSHA approved lifts are excluded.

An additional 10% above rate on towers & smoke stacks over 100' high.

An additional 20% above rate in shafts over 25' deep or tunnels over 50' long that are under construction.

SUPPLEMENTAL BENEFITS
Per hour worked
Journeyman $ 18.07
+3% of Wage

**OVERTIME PAY**

See (B, *E, Q) on OVERTIME PAGE

* DOUBLE TIME AFTER 10 HOURS ON SATURDAY

NOTE: THE FOLLOWING RATES WILL APPLY ON ALL CONTRACTING AGENCY MANDATED SHIFTS OF AT LEAST FIVE (5) DAYS DURATION WORKED BETWEEN THE HOURS LISTED BELOW:

<table>
<thead>
<tr>
<th>Shift</th>
<th>Hours</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st</td>
<td>8:00 AM to 4:30 PM</td>
<td>REGULAR RATE</td>
</tr>
<tr>
<td>2nd</td>
<td>4:30 PM to 12:30 AM</td>
<td>REGULAR RATE PLUS 10%</td>
</tr>
<tr>
<td>3rd</td>
<td>12:30 AM to 8:00 AM</td>
<td>REGULAR RATE PLUS 15%</td>
</tr>
</tbody>
</table>

**HOLIDAY**

Paid: See (1) on HOLIDAY PAGE

Overtime: See (5, 6) on HOLIDAY PAGE

Note: If the holiday falls on Saturday, it shall be celebrated on Friday. If the holiday falls on Sunday, it shall be celebrated on Monday.

**REGISTERED APPRENTICES**

Wages per hour

Terms at the following percentage of Journeyman's wage.

<table>
<thead>
<tr>
<th>Term</th>
<th>6mo</th>
<th>1st yr</th>
<th>2nd yr</th>
<th>3rd yr</th>
<th>4th yr</th>
<th>5th yr</th>
</tr>
</thead>
<tbody>
<tr>
<td>%</td>
<td>40%</td>
<td>45%</td>
<td>50%</td>
<td>60%</td>
<td>70%</td>
<td>80%</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked

<table>
<thead>
<tr>
<th>Term</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st term</td>
<td>$ 8.96*</td>
</tr>
<tr>
<td>2nd term</td>
<td>8.96*</td>
</tr>
<tr>
<td>All others</td>
<td>18.07*</td>
</tr>
</tbody>
</table>

*Note - Plus 3% of wage.

---

**Elevator Constructor 06/01/2012**

**JOB DESCRIPTION** Elevator Constructor

**DISTRICT 1**

**ENTIRE COUNTIES**


**WAGES**

Per hour

<table>
<thead>
<tr>
<th></th>
<th>07/01/2011</th>
<th>01/01/2012</th>
</tr>
</thead>
<tbody>
<tr>
<td>Mechanic</td>
<td>$ 38.94</td>
<td>$ 40.09</td>
</tr>
<tr>
<td>Helper</td>
<td></td>
<td></td>
</tr>
</tbody>
</table>

70% of Mechanic Wage Rate

(**)To be allocated at a later date

**** IMPORTANT NOTICE - EFFECTIVE 04/01/2009 ****

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday.

NOTE - In order to use the '4 Day/10 Hour Work Schedule,' you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30R; additionally, there must be a dispensation of hours in place on the project.

**SUPPLEMENTAL BENEFITS**

Per hour worked

| Journeyman/Helper | $ 21.785* | $ 23.535* |

Page 1971
*Plus 6% of wages if less than 5 years service
*Plus 8% of wages if more than 5 years service

**OVERTIME PAY**
See (D, O) on OVERTIME PAGE

**HOLIDAY**
Paid: See (5, 6, 15, 16) on HOLIDAY PAGE
Overtime: See (5, 6, 15, 16) on HOLIDAY PAGE

Note: When a paid holiday falls on Saturday, it shall be observed on Friday. When a paid holiday falls on Sunday, it shall be observed on Monday.

**REGISTERED APPRENTICES**
Wages per hour

<table>
<thead>
<tr>
<th>1st 6mo</th>
<th>2nd 6mo</th>
<th>2nd yr</th>
<th>3rd yr</th>
<th>4th yr</th>
</tr>
</thead>
<tbody>
<tr>
<td>50%</td>
<td>55%</td>
<td>65%</td>
<td>70%</td>
<td>80%</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked

<table>
<thead>
<tr>
<th>Apprentices</th>
<th>$ 21.785</th>
<th>$ 23.535</th>
</tr>
</thead>
<tbody>
<tr>
<td>of wage</td>
<td>+6%</td>
<td>+6%</td>
</tr>
</tbody>
</table>

---

**Glazier 06/01/2012**

**JOB DESCRIPTION** Glazier

**DISTRICT** 1

**ENTIRE COUNTIES**

**WAGES**
Per hour

<table>
<thead>
<tr>
<th>07/01/2011</th>
<th>05/01/2012</th>
<th>05/01/2013</th>
</tr>
</thead>
<tbody>
<tr>
<td>Glazier base wage</td>
<td>$23.60</td>
<td>An Additional</td>
</tr>
<tr>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>+ additional $1.50 per hour for all hours worked</td>
<td></td>
<td></td>
</tr>
</tbody>
</table>

*High Work Base Wage 27.65
+ additional $3.30 per hour for all hours worked

(*)When working on Swing Stage or Lift 100 feet or more in height, measured from the ground level up.

(**)To be allocated at a later date

**SUPPLEMENTAL BENEFITS**
Per hour worked

<table>
<thead>
<tr>
<th>Journeyman</th>
<th>$13.98</th>
</tr>
</thead>
<tbody>
<tr>
<td>Journeyman</td>
<td></td>
</tr>
<tr>
<td>High Work</td>
<td>19.18</td>
</tr>
</tbody>
</table>

**OVERTIME PAY**
See (B, E, E2, Q) on OVERTIME PAGE

Premium is applied to the respective base wage only.

**HOLIDAY**
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

Note: If any of the holidays are designated by federal law to be celebrated on a day other than that on which they regularly fall, then the holiday shall be celebrated on the day set by said federal law as if the day on which the holiday is celebrated was actually the holiday date.

**REGISTERED APPRENTICES**
Wages per hour

Apprentice Glazier One Half Year (900 hr) terms at the following percentage of Journeyman's base wage.

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
</tr>
</thead>
<tbody>
<tr>
<td>35%</td>
<td>45%</td>
<td>55%</td>
<td>65%</td>
<td>75%</td>
<td>85%</td>
<td>90%</td>
<td>95%</td>
</tr>
</tbody>
</table>
Apprentice Glazier Hi-Work One Half Year (900 hr) terms at the following percentage of Journeyman’s Hi-Work base wage.

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
</tr>
</thead>
<tbody>
<tr>
<td>35%</td>
<td>45%</td>
<td>55%</td>
<td>65%</td>
<td>75%</td>
<td>85%</td>
<td>90%</td>
<td>95%</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked

For apprentices indentured after 07/01/2009 the following supplemental benefit applies:

- Apprentice 1st-4th term: $12.63
- Apprentice 5th-8th term: $13.98
- Apprentice High Work 1st-4th term: $14.78
- Apprentice High Work 5th-8th term: $19.18

For apprentices indentured prior to and including 07/01/2009, the following supplemental benefit applies:

- Apprentice: $13.98
- Apprentice High Work: $19.18

---

**INSULATOR - HEAT & FROST**

**JOB DESCRIPTION** Insulator - Heat & Frost

**DISTRICT** 1

**ENTIRE COUNTIES**


**WAGES**

<table>
<thead>
<tr>
<th>Wages per hour</th>
<th>07/01/2011</th>
<th>05/01/2012</th>
</tr>
</thead>
<tbody>
<tr>
<td>Asbestos Worker*</td>
<td>$28.83</td>
<td>$28.83</td>
</tr>
<tr>
<td>Insulator*</td>
<td>$28.83</td>
<td>$28.83</td>
</tr>
<tr>
<td>Firestopping Worker*</td>
<td>$24.51</td>
<td>$24.51</td>
</tr>
</tbody>
</table>

(*) On Mechanical Systems only.

(**) To be allocated at a later date

**SUPPLEMENTAL BENEFITS**

Per hour worked

Journeyman $18.26

**OVERTIME PAY**

See ("B1, **Q") on OVERTIME PAGE

*B1=Double time begins after 10 hours on Saturday

**Q=Triple time on Labor Day if worked.

**HOLIDAY**

Paid: See (1) on HOLIDAY PAGE

Overtime: See (5, 6) on HOLIDAY PAGE

When a holiday falls on Sunday the following Monday shall be observed as the holiday.

**REGISTERED APPRENTICES**

Wages per hour

one year terms at the following percentage of Journeyman’s wage.

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>60%</td>
<td>70%</td>
<td>80%</td>
<td>90%</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked:

Apprentices $18.26

---

**IRONWORKER**

06/01/2012
JOB DESCRIPTION  
Ironworker

ENTIRE COUNTIES  

PARTIAL COUNTIES  
Fulton: Only the Townships of Broadalbin, Mayfield, Northampton, Bleecker and Johnstown.  
Hamilton: Only the Townships of Hope, Benson and Wells.  
Montgomery: Only the Townships of Florida, Amsterdam, Charleston, Glen, Mohawk and Root.  
Otsego: Only the Towns of Unadilla, Butternut, Morris, Otego, Oneonta, Laurens, Millford, Maryland and Worcester.

WAGES  
Per hour  
07/01/2011

Ornamental 27.65  
Reinforcing 27.65  
Rodman 27.65  
Sheeter Bucker-up 27.90  
Structural & Precast 27.65  
Mover/Rigger 27.65  
Fence Erector 27.65  
Stone Derrickman 27.65  
Sheeter 27.90  
Curtain Wall Installer 27.65  
Metal Window Installer 27.65

SUPPLEMENTAL BENEFITS  
Per hour worked

JOURNEYMAN 22.46

OVERTIME PAY  
See (B, E, Q) on OVERTIME PAGE

HOLIDAY  
Paid: See (1) on HOLIDAY PAGE  
Overtime: See (5, 6) on HOLIDAY PAGE

Note: Any holiday which occurs on Sunday shall be observed the following Monday.

REGISTERED APPRENTICES  
Wages per hour  
ONE YEAR TERMS AT THE FOLLOWING WAGE RATES:

07/01/2011

1st yr $16.00  
2nd yr 18.00  
3rd yr 20.00  
4th yr 22.00

Supplemental Benefits per hour worked

1st year $8.50  
2nd year 16.83  
3rd year 18.02  
4th year 19.18

Laborer - Building 06/01/2012

JOB DESCRIPTION  Laborer - Building

ENTIRE COUNTIES  
Albany, Rensselaer, Washington

PARTIAL COUNTIES  
Columbia: Only the Townships of Stuyvesant, Stockport, Kinderhook, New Lebanon, Canaan, Ghent, Chatham and Austerlitz.  
Greene: Entire county except the Township of Catskill  
Saratoga: Only the Townships of Halfmoon, Saratoga, Stillwater and Waterford

WAGES  
Per hour  
07/01/2011 07/01/2012 07/01/2013 07/01/2014

An Additional An Additional

Page 1974
### Group #1:

All Classifications  
$22.66  
$22.86  
$1.35  
$1.40*

except as noted in Groups 2 & 3

### Group #2:

Blaster, Drilling Equipment  
Only Where a Separate Air Compressor Unit Supplies Power, Metal Formsetter (sidewalk), Well Pointing & Laser Operator  
23.15  
23.36  
1.35*  
1.40*

### Group #3:

Handling of Asbestos or Toxic Materials  
24.01  
24.21  
1.35*  
1.40*

(*)To be allocated at a later date

### SUPPLEMENTAL BENEFITS

Per hour worked

<table>
<thead>
<tr>
<th></th>
<th>Journeymen</th>
<th>Journeyman</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>$16.44</td>
<td>$16.69</td>
</tr>
</tbody>
</table>

### OVERTIME PAY

See (B, E, E2, Q) on OVERTIME PAGE

### HOLIDAY

- Paid: See (1) on HOLIDAY PAGE
- Overtime: See (5, 6) on HOLIDAY PAGE

### REGISTERED APPRENTICES

Wages per hour

- 1000 Hour terms at the following percentage of Journeyman's basic hourly wage.
- 1st: 65 %  
- 2nd: 70 %  
- 3rd: 80 %  
- 4th: 80 %

Supplemental Benefits per hour worked

<table>
<thead>
<tr>
<th></th>
<th>07/01/2011</th>
<th>01/01/2012</th>
</tr>
</thead>
<tbody>
<tr>
<td>Apprentices</td>
<td>$16.44</td>
<td>$16.69</td>
</tr>
</tbody>
</table>

### Laborer - Heavy & Highway

**JOB DESCRIPTION**  
Laborer - Heavy & Highway  
**DISTRICT** 1

**ENTIRE COUNTIES**  
Albany, Rensselaer, Washington

**PARTIAL COUNTIES**

- **Columbia**: Only the Townships of Stuyvesant, Stockport, Kinderhook, New Lebanon, Canaan, Ghent, Chatham and Austerlitz.
- **Greene**: Entire county except the Township of Catskill.
- **Saratoga**: Only the Townships of Halfmoon, Saratoga, Stillwater, and Waterford.

**WAGES**

**GROUP # A:**
- Basic, Drill Helper, Flagman, Outboard and Hand Boats

**GROUP # B:**
- Chain Saw, Concrete Aggregate Bin, Concrete Bootmen, Gin Buggy, Hand or Machine Vibrator, Jack Hammer, Mason Tender, Mortar Mixer, Pavement Breaker, Handlers of Steelmesh, Small Generators for Laborers' Tools, Installation of Bridge Drainage Pipe, Pipe Layers, Vibrator Type Rollers, Tamper, Drill Doctor, Tail or Screw Operator on Asphalt Paver, Water Pump Operators (1-1/2" and Single Diaphragm) Nozzle (Asphalt, Gunite, Seeding and Sand Blasting), Laborers on Chain Link Fence, Rock Splitter and Power Unit, Pusher Type Concrete Saw and all other Gas, Electric, Oil and Air Tool Operators, Wrecking Laborer.

**GROUP # C:**
- Drilling Equipment Only Where a Separate Air Compressor Unit Supplies Power, Acetylene Torch Operators, Asphalt Raker and Powderman.

**GROUP # D:**
- Blasters, Metal Form Setters (sidewalk), Stone or Granite Curb Setters.

**GROUP # E:**
Employees performing hazardous waste removal, lead abatement and removal, or asbestos abatement and removal on a State and/or Federally designated waste site & where relevant State or Federal regulations require employees to use or wear forms of personal protection.

WAGES per hour

<table>
<thead>
<tr>
<th>Group</th>
<th>07/01/2011</th>
<th>07/01/2012</th>
</tr>
</thead>
<tbody>
<tr>
<td>A</td>
<td>$25.39</td>
<td>$25.39</td>
</tr>
<tr>
<td>B</td>
<td>25.59</td>
<td>25.59</td>
</tr>
<tr>
<td>C</td>
<td>25.79</td>
<td>25.79</td>
</tr>
<tr>
<td>D</td>
<td>25.99</td>
<td>25.99</td>
</tr>
<tr>
<td>E</td>
<td>27.39</td>
<td>27.39</td>
</tr>
</tbody>
</table>

An Additional $1.50 per hour

(*)To be allocated at a later date

SUPPLEMENTAL BENEFITS

Per hour worked

Journeyman $16.95

OVERTIME PAY

See (B, E, Q) on OVERTIME PAGE

HOLIDAY

Paid: See (5, 6) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

Note: If the holiday falls on Sunday, it will be celebrated on Monday.

REGISTERED APPRENTICES

Wages per hour

1000 hour terms at the following percentage of Journeyman's wage

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>65%</td>
<td>70%</td>
<td>80%</td>
<td>80%</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked

Apprentices $16.95

1-190 h/h

Lineman Electrician 06/01/2012

JOB DESCRIPTION Lineman Electrician

DISTRICT 6

ENTIRE COUNTIES


WAGES

Per hour:

NOTE: Includes Teledata Work within Ten feet of High Voltage Transmission Lines

Below rates applicable on all Overhead and Underground Transmission line work & Fiber Optic Cable where other construction trades are or have been involved. This applies to transmission line work only, not other construction.

<table>
<thead>
<tr>
<th>Job Description</th>
<th>07/01/2011</th>
<th>05/07/2012</th>
</tr>
</thead>
<tbody>
<tr>
<td>Lineman/Tech./Welder</td>
<td>$44.52</td>
<td>$45.23</td>
</tr>
<tr>
<td>Cable splicer</td>
<td>44.52</td>
<td>45.23</td>
</tr>
<tr>
<td>Digging Machine Operator</td>
<td>40.07</td>
<td>40.71</td>
</tr>
<tr>
<td>Tractor Trailer Driver</td>
<td>37.84</td>
<td>38.45</td>
</tr>
<tr>
<td>Groundman/Truck Driver</td>
<td>35.62</td>
<td>36.18</td>
</tr>
<tr>
<td>Mechanic 1st Class</td>
<td>35.62</td>
<td>36.18</td>
</tr>
<tr>
<td>Flagman</td>
<td>26.71</td>
<td>27.14</td>
</tr>
</tbody>
</table>

Additional 1.00 per hr for entire crew when a helicopter is used.
Below rates apply on Switching Structures, Maintenance projects, Railroad Catenary install/maint, Third rail installation, Bonding of Rails and pipe type cable and installation of Fiber Optic Cable.

Lineman/Technician/Welder $ 43.31 $ 44.01
Digging Machine Operator 38.98 39.61
Tractor Trailer Driver 36.81 37.41
Groundman/Truck Driver 34.65 35.21
Mech. 1st Class 34.65 35.21
Flagman 25.99 26.41
Certified WelderPipe Type Cable 45.48 46.21
Cable Splicer pipe type cable 47.64 48.41

Additional 1.00 per hour for entire crew when a helicopter job.

Below rates applicable on all overhead and underground distribution and maintenance work, and all overhead and underground transmission line work and the installation of Fiber Optic Cable where no other construction trades are or have been involved.

Lineman /Techician $ 42.02 $ 42.72
Welder/Cable Splicer 42.02 42.72
Digging Machine Operator 37.82 38.45
Tractor Trailer Driver 35.72 36.31
Groundman/Truck Driver 33.62 34.18
Mechanic 1st Class 33.62 34.18
Flagman 25.21 25.63

Additional 1.00 per.hr.for entire crew when a helicopter is used.

Below rates applicable on all electrical sub-stations, switching structures, fiber optic cable and all other work not defined as "Utility outside electrical work"

Lineman/Technician $ 42.02 $ 42.72
Cable Splicer pipe type cable 46.22 46.99
Certified Welder pipe type 44.12 44.86
Digging Machine Operator 37.82 38.45
Tractor Trailer Driver 35.72 36.31
Mechanic 1st Class 33.62 34.18
Groundman/Truck Driver 33.62 34.18
Flagman 25.21 25.63

Additional $ 1.00 per hour for entire crew when a helicopter is used.

** IMPORTANT NOTICE - EFFECTIVE 04/01/2009 **
Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

NOTE - In order to use the '4 Day/10 Hour Work Schedule,' you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30R; additionally, there must be a dispensation of hours in place on the project.

SUPPLEMENTAL BENEFITS
Per hour worked including holidays listed below:

The following SUPPLEMENTAL benefits apply to all classification categories of CONSTRUCTION, TRANSMISSION and DISTRIBUTION.

$ 16.50 $ 18.25
*plus 7% of hourly wage paid *plus 7% of hourly wage paid

OVERTIME PAY
See (B, E, Q,) on OVERTIME PAGE. Double time for all emergency work designated by the Dept. of Jurisdiction.

NOTE: THE FOLLOWING RATES WILL APPLY ON ALL CONTRACTING AGENCY MANDATED SHIFTS OF AT LEAST FIVE ( 5 ) DAYS DURATION WORKED BETWEEN THE HOURS LISTED BELOW:

1st shift
8:00 AM to 4:30 PM REGULAR RATE

Page 1977
2nd shift 4:30 PM to 1:00 AM REGULAR RATE PLUS 17.3 %

3rd shift 12:30 AM to 9:00 AM REGULAR RATE PLUS 31.4 %

HOLIDAY
Paid See (5, 6, 8, 13, 25) on HOLIDAY PAGE plus Gov. of NYS Election Day.
Overtime See (5, 6, 8, 13, 25) on HOLIDAY PAGE plus Gov. of NYS Election Day.

SUPPLEMENTS for holidays paid at straight time

REGISTERED APPRENTICES
(1000) hr terms at the following percentage of Journeyman's wage.

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
</tr>
</thead>
<tbody>
<tr>
<td>60%</td>
<td>65%</td>
<td>70%</td>
<td>75%</td>
<td>80%</td>
<td>85%</td>
<td>90%</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked:

The following SUPPLEMENTAL benefits apply to all classification categories of CONSTRUCTION, TRANSMISSION and DISTRIBUTION.

$ 16.50
*plus 7% of hourly wage paid

$ 18.25
*plus 7% of hourly wage paid

*NOTE: The 7% is based on the hourly wage paid, straight time rate or premium rate.

6-1249a

Lineman Electrician - Teledata 06/01/2012

JOB DESCRIPTION Lineman Electrician - Teledata

ENTIRE COUNTIES

WAGES
Per hour:

07/01/2011

Cable Splicer $ 27.44
Installer/Repairman 26.05
Teledata Lineman 26.05
Technician/Equip Oper 26.05
Groundman 13.81

NOTE: EXCLUDES Teledata work within ten feet of High Voltage (600 volts and over) transmission lines. For this work please see LINEMAN.

SUPPLEMENTAL BENEFITS
Per hour worked:

$ 4.43
*plus 3% of hourly wage paid

*NOTE: The 3% is based on the hourly wage paid, straight time rate or premium rate.

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, 16) on HOLIDAY PAGE

6-1249LT - Teledata

Lineman Electrician - Traffic Signal Lighting 06/01/2012
JOB DESCRIPTION  Lineman Electrician - Traffic Signal Lighting

DISTRICT  6

ENTIRE COUNTIES

WAGES
Per hour:

<table>
<thead>
<tr>
<th>Classification</th>
<th>07/01/2011</th>
<th>05/07/2012</th>
</tr>
</thead>
<tbody>
<tr>
<td>Lineman/Technician</td>
<td>$38.02</td>
<td>$38.25</td>
</tr>
<tr>
<td>Certified Welder</td>
<td>39.92</td>
<td>40.16</td>
</tr>
<tr>
<td>Digging Mach</td>
<td>34.22</td>
<td>34.43</td>
</tr>
<tr>
<td>Tractor trailer driver</td>
<td>32.32</td>
<td>32.51</td>
</tr>
<tr>
<td>Groundmen Truck Driver</td>
<td>30.42</td>
<td>30.60</td>
</tr>
<tr>
<td>Mechanic 1st Class</td>
<td>30.42</td>
<td>30.60</td>
</tr>
<tr>
<td>Flagman</td>
<td>22.81</td>
<td>22.95</td>
</tr>
</tbody>
</table>

Above rates applicable on all Lighting and Traffic Signal Systems with the installation, testing, operation, maintenance and repair of all traffic control and illumination projects, traffic monitoring systems, road weather information systems and the installation of Fiber Optic Cable.

SUPPLEMENTAL BENEFITS
Per hour worked:

<table>
<thead>
<tr>
<th>Classification</th>
<th>$ 16.50</th>
<th>$18.25</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>*plus 6.5% of hourly wage paid</td>
<td>*plus 6.5% of hourly wage paid</td>
</tr>
</tbody>
</table>

NOTE: Additional $1.00 per hr. for entire crew when a helicopter is used.

NOTE: The 6.5% is based on the hourly wage paid, straight time rate or premium rate.

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE
NOTE: DOUBLE TIME FOR ALL EMERGENCY WORK DESIGNATED BY THE DEPT. OF JURISDICTION.

NOTE: THE FOLLOWING RATES WILL APPLY ON ALL CONTRACTING AGENCY MANDATED SHIFTS OF AT LEAST FIVE (5) DAYS DURATION WORKED BETWEEN THE HOURS LISTED BELOW:

<table>
<thead>
<tr>
<th>Shift</th>
<th>Hours</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st</td>
<td>8:00 AM TO 4:30 PM</td>
<td>REGULAR RATE</td>
</tr>
<tr>
<td>2nd</td>
<td>4:30 PM TO 1:00 AM</td>
<td>REGULAR RATE PLUS 17.3%</td>
</tr>
<tr>
<td>3rd</td>
<td>12:30 AM TO 9:00 AM</td>
<td>REGULAR RATE PLUS 31.4%</td>
</tr>
</tbody>
</table>

HOLIDAY
Paid See (5, 6, 8, 13, 25) on HOLIDAY PAGE plus Gov of NYS Election Day.
Overtime See (5, 6, 8, 13, 25) on HOLIDAY PAGE plus Gov of NYS Election Day.

REGISTERED APPRENTICES
WAGES: (1000) hour terms at the following percentage of Journeymans Wage.

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
</tr>
</thead>
<tbody>
<tr>
<td>60%</td>
<td>65%</td>
<td>70%</td>
<td>75%</td>
<td>80%</td>
<td>85%</td>
<td>90%</td>
</tr>
</tbody>
</table>

SUPPLEMENTAL BENEFITS: Same as Journeymen/Technician.
Applies to line clearance, tree work and right-of-way preparation on all new or existing energized overhead or underground electrical, telephone and CATV lines. This also would include stump removal near underground energized electrical lines, including telephone and CATV lines.

<table>
<thead>
<tr>
<th>Job Title</th>
<th>07/01/2011</th>
<th>01/01/2012</th>
</tr>
</thead>
<tbody>
<tr>
<td>Tree trimmer</td>
<td>$ 21.64</td>
<td>$ 22.08</td>
</tr>
<tr>
<td>Equip Operator</td>
<td>19.09</td>
<td>19.48</td>
</tr>
<tr>
<td>Mechanic</td>
<td>19.09</td>
<td>19.48</td>
</tr>
<tr>
<td>Truck Driver</td>
<td>16.14</td>
<td>16.46</td>
</tr>
<tr>
<td>Ground person</td>
<td>13.25</td>
<td>13.51</td>
</tr>
<tr>
<td>Flag person</td>
<td>9.44</td>
<td>9.62</td>
</tr>
</tbody>
</table>

**SUPPLEMENTAL BENEFITS**

Per hour worked:

- $ 7.36  
  "plus 3% of hourly wage paid"
- $ 7.88  
  "plus 3% of hourly wage paid"

Supplements paid at STRAIGHT TIME rate for holidays.

*NOTE: The 3% is based on the hourly wage paid, straight time rate or premium rate.

**OVERTIME PAY**

See (B, E, Q) on OVERTIME PAGE

**HOLIDAY**

Paid: See (5, 6, 8, 15, 16, 25) on HOLIDAY PAGE

Overtime: See (5, 6, 8, 15, 16, 25) on HOLIDAY PAGE

Note: Any holiday which occurs on Sunday shall be observed the following Monday.

**REGISTERED APPRENTICES**

Wages per hour

750 hour terms at the following percentage of Journey's wage
JOB DESCRIPTION Mason - Building

ENTIRE COUNTIES

WAGES
Per hour 07/01/2011

Tile/Marble/Terazzo

Setter $ 28.53
Finisher 22.59

SUPPLEMENTAL BENEFITS
Per hour worked

Journeyman Setter $ 16.63
Journeyman Finisher 13.93

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wages per hour

Hour Terms at the following percentage of Journeyman's wage

Setter:
1st term 0-500 hours 60%
2nd term 501-1500 hours 70%
3rd term 1501-2500 hours 80%
4th term 2501-3500 hours 85%
5th term 3501-4500 hours 90%
6th term 4501-6000 hours 95%

Finisher:
1st term 0-500 hours 70%
2nd term 501-1500 hours 80%
3rd term 1501-2500 hours 90%
4th term 2501-3700 hours 95%

Supplemental Benefits per hour worked

Setter:
1st term 0-500 hours $ 9.78
2nd term 501-1500 hours 9.78
3rd term 1501-2500 hours 13.205
4th term 2501-3500 hours 13.205
5th term 3501-4500 hours 14.918
6th term 4501-6000 hours 16.63

Finisher:
1st term 0-500 hours $ 9.28
2nd term 501-1500 hours 9.28
3rd term 1501-2500 hours 11.605
**Mason - Heavy&Highway**

**JOB DESCRIPTION**  Mason - Heavy&Highway

**DISTRICT**  1

**ENTIRE COUNTIES**

**PARTIAL COUNTIES**
Onondaga: For Heavy & Highway Cement Mason or Plaster Work in Onondaga County, refer to Mason-Heavy&Highway tag 1-2h/h on.

**WAGES**

<table>
<thead>
<tr>
<th>Per hour</th>
<th>07/01/2011</th>
<th>07/01/2012</th>
</tr>
</thead>
<tbody>
<tr>
<td>Mason &amp; Bricklayer</td>
<td>$ 30.72</td>
<td>$ 2.00**</td>
</tr>
</tbody>
</table>

Additional $1.00 per hour for work on any swing scaffold or staging suspended by means of ropes or cables.

(**)To be allocated at a later date

**SUPPLEMENTAL BENEFITS**
Per hour worked

**Journeyman**

$ 16.34

**OVERTIME PAY**
See (B, E, E2, Q) on OVERTIME PAGE

**HOLIDAY**
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

Note: If a holiday falls on Sunday, the Monday following shall constitute the day of the legal holiday.

**REGISTERED APPRENTICES**
Wages per hour

750 HR TERMS at the following percent of Journeyman's wage

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
</tr>
</thead>
<tbody>
<tr>
<td>55%</td>
<td>60%</td>
<td>65%</td>
<td>70%</td>
<td>75%</td>
<td>80%</td>
<td>85%</td>
<td>90%</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked

<table>
<thead>
<tr>
<th>0-500 Hours</th>
<th>$ 9.74</th>
</tr>
</thead>
<tbody>
<tr>
<td>All others</td>
<td>16.34</td>
</tr>
</tbody>
</table>

**Millwright**

**JOB DESCRIPTION**  Millwright

**DISTRICT**  1

**ENTIRE COUNTIES**
Hamilton, Warren, Washington

**WAGES**
Per hour: 07/01/2011

**Millwright**

$ 25.59

(*) WELDER/HAZMAT - A Certified Welder shall received $ 1.25 per hour in addition to the current journeyman's rate provided he/she is directed to perform certified welding. If a work site has been declared a hazardous site by the Owner and the use of protective gear (including, as a minimum, air purifying canister-type chemical respirators) are required, then that Employee shall receive a $ 1.25 premium per hour.

**SUPPLEMENTAL BENEFITS**
Per hour worked:

**Journeyman Millwright**

$ 16.34
OVERTIME PAY
See (B, E, *E2, Q) on OVERTIME PAGE
*Saturday may be used as a make-up day and worked at the straight time rate of pay during a work week when conditions such as weather, power failure, fire or natural disaster prevent the performance of work on a regularly scheduled work day. If a make-up day is utilized, a minimum of eight hours must be scheduled.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE
Note: Any holiday that falls on Sunday shall be observed the following Monday. Any holiday that falls on Saturday shall be observed the preceding Friday.

REGISTERED APPRENTICES
Wages per hour:

One Year Terms at the following percentage of Journeyman’s wage
1st 2nd 3rd 4th
60% 70% 80% 90%

Supplemental Benefits per hour worked:

Millwrights
1st Year Term $ 7.59
2nd Year Term 13.715
3rd Year Term 14.59
4th Year Term 15.465

Operating Engineer - Building

JOB DESCRIPTION Operating Engineer - Building

ENTIRE COUNTIES

PARTIAL COUNTIES
Dutchess: Defined as north of the northern boundary line of City of Poughkeepsie then due east to Route 115 to Bedelt Road then east along Bedelt Road to VanWagner Road then north along VanWagner Road to Bower Road then east along Bower Road to Rte. 44 east to Route 343 then along Route 343 east to the northern boundary of Town of Dover Plains and east along the northern boundary of Town of Dover Plains to Connecticut.

WAGES
CLASS A1:
Crane, hydraulic cranes, tower crane, locomotive crane, piledriver, cableway, derricks, whirlies, dragline, boom trucks over 5 tons.

CLASS A:
Shovel, all Excavators (including rubber tire full swing), Gradalls, power road grader, all CMI equipment, front-end rubber tire loader, tractor-mounted drill (quarry master), mucking machine, concrete central mix plant, concrete pump, belcrete system, automated asphalt concrete plant, and tractor road paver, boom trucks 5 tons and under, maintenance engineer, self-contained crawler drill-hydraulic rock drill.

CLASS B:
Backhoes (rubber tired backhoe/loader combination), bulldozer, pushcat, tractor, traxcavator, scraper, LeTourneau grader, form fine grader, self-propelled soil compactor (fill roller), asphalt roller, blacktop spreader, power brooms, sweepers, trenching machine, Barber Green loader, side booms, hydro hammer, concrete spreader, concrete finishing machine, one drum hoist, power hoistng (single drum), hoist two drum or more, three drum engine, power hoisting (two drum and over), two drum and swinging engine, three drum swinging engine, hod hoist, A-L frame winches, core and well drillers (one drum), post hole digger, model CHB Vibro-Tamp or similar machine, batch bin and plant operator, dinky locomotive, skid steer loader, track excavator 5/8 cubic yard or smaller, front end rubber tired loader under four cubic yards, vac truck.

CLASS C:
Fork lift, high lift, all terrain fork lift: or similar, oiler, fireman and heavy-duty greaser, boilers and steam generators, pump, vibrator, motor mixer, air compressor, dust collector, welding machine, well point, mechanical heater, generators, temporary light plants, electric submersible pumps 4" and over, murphy type diesel generator, conveyor, elevators, concrete mixer, belcrete power pack (belcrete system), seeding, and mulching machines, pumps.

* In the event that equipment listed above is operated by robotic control, the classification covering the operation will be the same as if manually operated.

WAGES per hour

07/01/2011
<table>
<thead>
<tr>
<th>Class</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>Class # A1</td>
<td>$33.85</td>
</tr>
<tr>
<td>Class # A</td>
<td>33.41</td>
</tr>
<tr>
<td>Class # B</td>
<td>32.50</td>
</tr>
<tr>
<td>Class # C</td>
<td>29.93</td>
</tr>
</tbody>
</table>

Additional $0.50 per hr for Tower Cranes.
Additional $0.50 per hr for Cranes with Boom length & jib 150ft. and over.
Additional $1.00 per hr for Cranes with Boom length & jib 200ft. and over.
Additional $2.00 per hr over B rate for Nuclear Leader work.
Additional $0.40 per hr for tunnel or excavation of shaft 40’ or more deep.
Additional $2.50 per hr. for hazardous waste removal work on State and/or Federally designated waste site which require employees to wear Level C or above forms of personal protection.

**SUPPLEMENTAL BENEFITS**

Per hour paid

| Journeyman | $21.62 |

**OVERTIME PAY**

See (B, E, Q) on OVERTIME PAGE

**HOLIDAY**

Paid: See (1) on HOLIDAY PAGE

Overtime: See (5, 6) on HOLIDAY PAGE

Note: If a holiday falls on Sunday, it will be celebrated on Monday. If the holiday falls on Saturday, it will be celebrated on Friday.

Employees who work a Saturday holiday shall be paid double time plus the holiday pay.

**REGISTERED APPRENTICES**

Wages per hour

1000 hours terms at the following percentage of Journeyman's wage Class B

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>60%</td>
<td>70%</td>
<td>80%</td>
<td>90%</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour paid

| All terms | $17.05 |

---

**Operating Engineer - Heavy&Highway**

**06/01/2012**

**JOB DESCRIPTION** Operating Engineer - Heavy&Highway

**DISTRICT** 1

**ENTIRE COUNTIES**


**PARTIAL COUNTIES**

Dutchess: Defined as north of the northern boundary line of City of Poughkeepsie then due east to Route 115 to Bedelt Road then east along Bedelt Road to VanWagner Road then north along VanWagner Road to Bower Road then east along Bower Road to Rte. 44 east to Route 343 then along Route 343 east to the northern boundary of Town of Dover Plains and east along the northern boundary of Town of Dover Plains to Connecticut.

Herkimer: East of a North/South line through the RailroadStation at Little Falls.

**WAGES**

**MASTER MECHANIC**

CLASSIFICATION 1A:

Boom Truck (over 5 tons, manufacturers rating), Crane, Cherry Picker (over 5 tons capacity), Derricks (steel erection), Dragline, Overhead Crane (Gantry or Straddle type), Pile Driver, Truck Crane

CLASSIFICATION A:

Automated Concrete Spreader (CMI Type), Automatic Fine Grader, Backhoe (Except Tractor Mounted, Rubber Tired), Backhoe Excavator Full Swing (CAT 212 or similar type), Back Filling Machine, Belt Placer (CMI Type), Blacktop Plant (Automated), Boom truck (5 tons and under), Cableway, Caisson Auger, Central Mix Concrete Plant (Automated), Concrete Curb Machine (Self-Propelled, Slipform), Concrete Pump, Directional Drilling Machine, Dredge, Dual Drum Paver, Excavator (All Purpose Hydraulically Operated, Gradall or Similar), Front End Loader (4 cu. yd. and Over), Head Tower (Sauerman or Equal), Hoist (Two or Three Drum), Holland Loader, Maintenance Engineer, Mine Hoist, Mucking Machine or Mole, Pavement Breaker (SP Wertgen; PB-4 and similar type), Power Grader, Profiler (over 105 H.P.), Quad 9, Quarry Master (or equivalent), Scrapper, Shovel, Side Boom, Slip Form Paver (If a second man is needed, he shall be an Oilier), Tractor Drawn Belt-Type Loader, Truck or Trailer Mounted Log Chipper (Self Feeder), Tug Operator (Manned Rented Equipment Excluded), Tunnel Shovel
CLASSIFICATION B:
Asphalt Paver, Backhoe (Tractor Mounted, Rubber Tired), Bituminous Recycler Machine, Bituminous Spreader and Mixer, Blacktop Plant (Non-Automated), Blast or Rotary Drill (Truck or Tractor Mounted), Boring Machine, Cage Hoist, Central Mix Plant (Non-Automated) and All Concrete Batching Plants, Cherry Picker (5 tons capacity and under), Concrete Paver (Over 16S), Crawler Drill (Self-contained), Crusher, Diesel Power Unit, Drill Rigs (Tractor Mounted), Front End Loader (Under 4 cu. yd.), Greaser/Lubrication Engineer, Hi-Pressure Boiler (15 lbs. and over), Hoist (One Drum), Hydro-Axe, Kolman Plant Loader and Similar Type Loaders (If Employer requires another man to clean the screen or to maintain the equipment, he shall be an Oiler), L.C.M. Work Boat Operator, Locomotive, Mixer (for stabilized base self-propelled), Monorail Machine, Plant Engineer, Profiler (105 H.P. and under), Pug Mill, Pump Crete, Ready Mix Concrete Plant, Refrigeration Equipment (for soil stabilization), Road Widener, Roller (all above sub-grade), Sea Mule, Self-contained Ride-on Rock Drill (Excluding Air-Track Type Drill), Skidder, Tractor with Dozer and/or Pusher, Trencher, Tugger Hoist, Vermeer saw (ride on, any size or type), Welder, Winch, Winch Cat

CLASSIFICATION C:
A Frame Winch Hoist on Truck, Aggregate Plant, Ballast Regulator (Ride-on), Boiler (used in conjunction with production), Bituminous Heater (self-propelled), Cement and Bin Operator, Hands-Off Equipment (Compressors, Dust Collectors, Generators, Pumps, Welding Machines, Light Plants, Heaters), Concrete Pavement Spreader and Finisher, Concrete Paver or Mixer (16S and under), Concrete Saw (self-propelled), Conveyor, Directional Drill Machine Locator, Drill (Core), Drill (Well), Farm Tractor with accessories, Fine Grade Machine, Fireman, Fork Lift, Form Tamper, Grout Pump, Gunite Machine, Hammers (Hydraulic self-propelled), Hydra-Spiker (Ride-on), Hydraulic Pump (jacking system), Hydro-Blaster (Water), Mulching Machine, Oiler, Parapet Concrete or Pavement Grinder, Post Hole Digger and Post Driver, Power Broom (towed), Power Heatedman, Power Sweeper, Revinius Widener, Roller (Grade and Fill), Scarifier (Ride-on), Shell Winder, Skid steer loader (Bobcat or similar), Span-Saw (Ride-on), Steam Cleaner, Tamper (Ride-on), Tie Extractor (Ride-on), Tie Handler (Ride-on), Tie Inserter (Ride-on), Tie Spacer (Ride-on), Tire Repair, Track Liner (Ride-on), Tractor Tractor (with towed accessories), Vac Truck, Vibratory Compactor, Vibro Tamp, Well Point

*Note for all above classifications of Operating Engineer - In the event that equipment listed above is operated by robotic control, the classification covering the operation will be the same as if manually operated.

WAGES per hour

<table>
<thead>
<tr>
<th>Classification</th>
<th>Wage</th>
</tr>
</thead>
<tbody>
<tr>
<td>Master Mechanic</td>
<td>$34.97</td>
</tr>
<tr>
<td>Class 1A</td>
<td>33.79</td>
</tr>
<tr>
<td>Class A</td>
<td>33.36</td>
</tr>
<tr>
<td>Class B</td>
<td>32.45</td>
</tr>
<tr>
<td>Class C</td>
<td>29.88</td>
</tr>
</tbody>
</table>

Additional $2.00 per hour for All Employees who work a single irregular work shift starting from 5:00 PM to 1:00 AM that is mandated by the Contracting Agency.

Additional $0.50 per hr for Cranes with Boom length & jib 150ft. and over.

Additional $1.00 per hr for Cranes with Boom length & jib 200ft. and over.

Additional $0.50 per hr for Tower Cranes.

Additional $2.50 per hr. for hazardous waste removal work on State and/or Federally designated waste site which require employees to wear Level C or above forms of personal protection.

(**)To be allocated at a later date

SUPPLEMENTAL BENEFITS
Per hour paid

<table>
<thead>
<tr>
<th>Classification</th>
<th>Wage</th>
</tr>
</thead>
<tbody>
<tr>
<td>Journeyman</td>
<td>$21.85</td>
</tr>
</tbody>
</table>

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (5, 6) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

Note: If the holiday falls on Sunday, it will be celebrated on Monday. If the holiday falls on a Saturday, it will be celebrated on Saturday.

REGISTERED APPRENTICES
Wages per hour

1000 hours terms at the following percentage of Journeyman's wage Class B

<table>
<thead>
<tr>
<th>Term</th>
<th>Percentage</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st</td>
<td>60%</td>
</tr>
<tr>
<td>2nd</td>
<td>70%</td>
</tr>
<tr>
<td>3rd</td>
<td>80%</td>
</tr>
<tr>
<td>4th</td>
<td>90%</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour paid

| All Terms | $17.25 |

Page 1985
OPERATING ENGINEER - MARINE CONSTRUCTION

JOB DESCRIPTION Operating Engineer - Marine Construction

ENTIRE COUNTIES

WAGES
Per Hour:
DREDGING OPERATIONS 07/01/2011

CLASS A
Operator, Leverman, $32.89
Lead Dredgeman

CLASS A1
Dozer, Front Loader
Operator
To Conform to Operating Engineer

CLASS B
Spider/Spill Barge Operator, $28.49
Tug Operator (over 1000hp),
Operator II, Fill Placer,
Derrick Operator, Engineer,
Chief Mate, Electrician,
Chief Welder,
Maintenance Engineer

Certified Welder, $26.84
Boat Operator (licensed)

CLASS C
Drag Barge Operator, $26.14
Steward, Mate,
Assistant Fill Placer,
Welder (please add) $0.06

Boat Operator $25.29

CLASS D
Shoreman, Deckhand, $21.09
Rodman, Scowman, Cook,
Messman, Porter/Janitor

Oiler (please add) $0.09

SUPPLEMENTAL BENEFITS
Per Hour:
THE FOLLOWING SUPPLEMENTAL BENEFITS APPLY TO ALL CATEGORIES

All Classes A & B 07/01/2011
$8.05 plus 7% of straight time wage overtime hours
add $0.63

All Class C
$7.75 plus 7% of straight time wage overtime hours
add $0.48

All Class D
$7.45 plus 7% of straight time wage overtime hours
Operating Engineer - Survey Crew 06/01/2012

JOB DESCRIPTION  Operating Engineer - Survey Crew

ENTIRE COUNTIES

PARTIAL COUNTIES
Dutchess: The Northern portion of the county from the Northern boundary line of the City of Poughkeepsie North.
Genesee: Entire county except that portion of the county that lies west of a line down the center of Route 98 excluding that area that lies within the City of Batavia

WAGES
Per hour:
SURVEY CLASSIFICATIONS: Party Chief- One who directs a survey party. Instrument person- One who runs the instrument and assists the Party Chief. Rod person- One who holds the rods and, in general, assists the survey party.

Survey Rates:

<table>
<thead>
<tr>
<th></th>
<th>07/01/2011</th>
<th>06/01/2012</th>
</tr>
</thead>
<tbody>
<tr>
<td>Party Chief</td>
<td>$31.62</td>
<td>$32.62</td>
</tr>
<tr>
<td>Instrument/Rod person</td>
<td>28.85</td>
<td>29.85</td>
</tr>
</tbody>
</table>

Additional $3.00 per hr. for work in a Tunnel.
Additional $2.50 per hr. for EPA or DEC certified toxic or hazardous waste work

SUPPLEMENTAL BENEFITS
Per hour worked:
Journeyman          $20.50       $21.75

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (5, 6) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
WAGES: (1 yr. or 1000 hrs.) terms at the following wage rates.

<table>
<thead>
<tr>
<th>Year</th>
<th>1st year 60%</th>
<th>2nd year 70%</th>
<th>3rd year 80%</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>$17.31</td>
<td>20.19</td>
<td>23.08</td>
</tr>
<tr>
<td>1st year 60%</td>
<td>$17.91</td>
<td>20.89</td>
<td>23.88</td>
</tr>
</tbody>
</table>

SUPPLEMENTAL BENEFITS:
$20.50       $21.75

Operating Engineer - Survey Crew - Consulting Engineer 06/01/2012

JOB DESCRIPTION  Operating Engineer - Survey Crew - Consulting Engineer

ENTIRE COUNTIES

PARTIAL COUNTIES
Dutchess: The northern portion of the county from the northern boundary line of the City of Poughkeepsie north.
Genesee: Entire county except that portion of the county that lies west of a line down the center of Route 98 excluding that area that lies within the City of Batavia.
WAGES
Per hour:

Feasibility and preliminary design surveying, line and grade surveying for inspection or supervision of construction when performed under a Consulting Engineer Agreement.

SURVEY CLASSIFICATIONS:
- Party Chief- One who directs a survey party.
- Instrument Man- One who runs the instrument and assists the Party Chief.
- Rodman- One who holds the rods and in general, assists the survey party.

<table>
<thead>
<tr>
<th>07/01/2011</th>
<th>06/01/2012</th>
</tr>
</thead>
<tbody>
<tr>
<td>Party Chief</td>
<td>$ 31.62</td>
</tr>
<tr>
<td></td>
<td>$ 32.62</td>
</tr>
<tr>
<td>Instrument/Rodperson</td>
<td>28.85</td>
</tr>
</tbody>
</table>

Additional $3.00 per hr. for work in a Tunnel.
Additional $2.50 per hr. for EPA or DEC certified toxic or hazardous waste work

SUPPLEMENTAL BENEFITS
Per hour worked:

$ 20.50 $ 21.75

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (5, 6) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

JOB DESCRIPTION Painter

ENTIRE COUNTIES
Essex, Hamilton, Warren, Washington

WAGES
Per hour

<table>
<thead>
<tr>
<th>07/01/2011</th>
<th>05/01/2012</th>
</tr>
</thead>
<tbody>
<tr>
<td>Brush, Taping</td>
<td>$ 25.04*</td>
</tr>
<tr>
<td>Paperhanging</td>
<td>25.04*</td>
</tr>
<tr>
<td>Spray Rate</td>
<td>25.04*</td>
</tr>
<tr>
<td>Structural Steel***</td>
<td>26.04*</td>
</tr>
<tr>
<td>Lead Abatement</td>
<td>26.04*</td>
</tr>
<tr>
<td>Lead Abatement on Structural Steel</td>
<td>27.04*</td>
</tr>
</tbody>
</table>

(PLUS additional $0.05 per hour for all hours worked added to the base wage for all above categories of Painter.

(**)To be allocated at a later date

(***Employees working on objects with the use of swing stage, boatswain chair, pick and cables only will be paid at Structural Steel rate.

Structural Steel rate also applies to tanks over 100,000 gallons or over 20 feet high or under 55 feet wall height, towers, smoke stacks, flag poles.

Bridge Painter
See Bridge Painter rates for the following work:
All Bridges, All Elevated Tanks and Shell Tanks over 55 feet wall height.

SUPPLEMENTAL BENEFITS
Per hour worked

Journeyman $ 9.72

OVERTIME PAY
See (B, E2, H) on OVERTIME PAGE
Premium is applied to base wage only.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE
Note: If any of the holidays herein are designated by federal law to be celebrated on a day other than that on which they regularly fall, then the holiday shall be celebrated on the day set by said federal law.

**REGISTERED APPRENTICES**

Wages per hour

1 year terms at the following percentage of Journeyman's wage.

<table>
<thead>
<tr>
<th>Year</th>
<th>Percentage</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st year</td>
<td>40%</td>
</tr>
<tr>
<td>2nd year</td>
<td>50%</td>
</tr>
<tr>
<td>3rd year</td>
<td>60%</td>
</tr>
<tr>
<td>4th year</td>
<td>80%</td>
</tr>
</tbody>
</table>

PLUS additional $0.05 per hour for all hours worked for all terms added to the wage.

Supplemental Benefits per hour worked

All terms $9.72

---

**Painter - Bridge & Structural Steel**

**JOB DESCRIPTION** Painter - Bridge & Structural Steel

**DISTRICT** 9

**ENTIRE COUNTIES**


**WAGES**

(Per Hour Worked) 07/01/2011

**STEEL:**

- Bridge Painting: $46.25
- Power Tool/Spray: $52.25

Shift Work: Where project specifications and/or contract provide for night work outside the regular hours of work, and said night work is performed on a second shift, which is separate from the first crew, the night shift employees shall be paid an additional 10% of the regular wage up to seven (7) hours, after which they shall be paid at time and one half the regular wage. If only a night shift is employed, the employees shall be paid at time and one half.

Note: For Bridge Painting Contracts, ALL WORKERS on and off the bridge (including Flagmen) are to be paid Painter's Rate; the contract must be ONLY for Bridge Painting.

**SUPPLEMENTAL BENEFITS**

Per Hour Worked: 07/01/2011

- Journeyworker: $31.04*
  $31.04**

Hourly Rate after 40 hours
from May 1st to Nov. 15th: $6.75 only

Hourly Rate after 50 hours
from Nov. 16th to April 30th: $6.75 only

*For the period of May 1st to November 15th:
This rate shall be paid up to maximum of forty (40) hours worked per week. For all hours exceeding 40, the hourly rate shall drop to the hourly rate shown above by date.
EXCEPT for the first and last week of employment on the project, and for the weeks of Memorial Day, Independence Day and Labor Day, this rate shall be paid for the actual number of hours worked.

**For the period of November 16th to April 30th:
This rate shall be paid up to a maximum of fifty (50) hours worked per week. For all hours exceeding 50, the hourly rate shall drop to the hourly rate shown above by date.

**OVERTIME PAY**

See (A, F, R) on OVERTIME PAGE

*Note: When calculating overtime pay for the Power Tool/ Spray classification, add Six dollars to the hourly overtime rate calculated for the "Bridge Painting" classification.

**HOLIDAY**

Paid: See (1) on HOLIDAY PAGE
Overtime: See (4, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
(Wage per hour Worked):

(1) year terms at the following percentage of Journeyworkers wage.

Apprentices:  1st  2nd  3rd
07/01/2011  40%  60%  80%

Supplemental Benefits:

1st Term: Same percentage as used for wage
2nd and 3rd term: Same percentage as used for wage

Painter - Line Striping

JOB DESCRIPTION  Painter - Line Striping
DISTRICT  9

ENTIRE COUNTIES

WAGES
Per hour:

Painter (Striping-Highway):  07/01/2011
Stripping-Machine Operator*  $26.61
Linerman Thermoplastic  $31.87

Note: * Includes but is not limited to: Positioning of cones and directing of traffic using hand held devices. Excludes the Driver/Operator of equipment used in the maintenance and protection of traffic safety

SUPPLEMENTAL BENEFITS
Per hour paid:  07/01/2011
Journeyworker:  $13.06

OVERTIME PAY
See (B, E, P, S) on OVERTIME PAGE

HOLIDAY
Paid:  See (5, 20) on HOLIDAY PAGE
Overtime:  See (5, 8, 11, 12, 15, 16, 17, 20, 21, 22) on HOLIDAY PAGE

Painter - Metal Polisher

JOB DESCRIPTION  Painter - Metal Polisher
DISTRICT  9

ENTIRE COUNTIES

WAGES
07/01/2011
Metal Polisher  $25.60*

*Note: All workers shall be paid an additional premium in an amount equal to twenty (20%) percent of their basic straight time rate of pay for all time worked on hanging scaffolds and on standing scaffolds while working more than 34 feet off the ground. Such premium are to be paid on top of their straight time or overtime, whichever is applicable. This also applies to employees erecting scaffolding.

SUPPLEMENTAL BENEFITS
Per Hour:  07/01/2011
Journeyworker:  $11.12
OVERTIME PAY
See (B, E, Q, T) on OVERTIME PAGE

HOLIDAY
Paid: See (5, 6, 11, 15, 16, 25, 26) on HOLIDAY PAGE
Overtime: See (5, 6, 11, 15, 16, 25, 26) on HOLIDAY PAGE

REGISTERED APPRENTICES
55% of Basic Polisher Rate

Plumber

JOB DESCRIPTION Plumber

DISTRICT 1

ENTIRE COUNTIES
Clinton, Warren, Washington

PARTIAL COUNTIES
Saratoga: Entire county except the Townships of Stillwater, Halfmoon, Galway, Milton, Charlton and Clifton Park.

WAGES
Per hour

<table>
<thead>
<tr>
<th></th>
<th>07/01/2011</th>
<th>05/01/2012</th>
<th>05/01/2013</th>
</tr>
</thead>
<tbody>
<tr>
<td>Plumber &amp; Steamfitter</td>
<td>$30.25</td>
<td>$2.80**</td>
<td>$2.80**</td>
</tr>
</tbody>
</table>

**To be allocated at a later date

SUPPLEMENTAL BENEFITS
Per hour worked

Journeyman $13.03

+ 8.30*

* This portion of the benefit is subject to the SAME PREMIUM as shown for overtime.

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, 16, 23) on HOLIDAY PAGE

Note: Whenever a Holiday falls on a Saturday, the preceding day, Friday, shall be observed as the Holiday. If a Holiday falls on a Sunday, the following day, Monday shall be observed as the Holiday.

REGISTERED APPRENTICES
Wages per hour

One year terms at the following percentage of Journeyman's wage

<p>| | | | |</p>
<table>
<thead>
<tr>
<th></th>
<th></th>
<th></th>
<th></th>
</tr>
</thead>
<tbody>
<tr>
<td>1st yr</td>
<td>50%</td>
<td></td>
<td></td>
</tr>
<tr>
<td>2nd yr</td>
<td>60%</td>
<td></td>
<td></td>
</tr>
<tr>
<td>3rd yr</td>
<td>70%</td>
<td></td>
<td></td>
</tr>
<tr>
<td>4th yr</td>
<td>80%</td>
<td></td>
<td></td>
</tr>
<tr>
<td>5th yr</td>
<td>90%</td>
<td></td>
<td></td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked

<p>| | | | |</p>
<table>
<thead>
<tr>
<th></th>
<th></th>
<th></th>
<th></th>
</tr>
</thead>
<tbody>
<tr>
<td>1st yr</td>
<td>$11.77 + 4.15*</td>
<td></td>
<td></td>
</tr>
<tr>
<td>2nd yr</td>
<td>12.02 + 4.98*</td>
<td></td>
<td></td>
</tr>
<tr>
<td>3rd yr</td>
<td>12.27 + 5.81*</td>
<td></td>
<td></td>
</tr>
<tr>
<td>4th yr</td>
<td>12.52 + 6.64*</td>
<td></td>
<td></td>
</tr>
<tr>
<td>5th yr</td>
<td>12.78 + 7.47*</td>
<td></td>
<td></td>
</tr>
</tbody>
</table>

* This portion of the benefit is subject to the SAME PREMIUM as shown for overtime.

Roofer

JOB DESCRIPTION Roofer

DISTRICT 1

ENTIRE COUNTIES
### WAGES

<table>
<thead>
<tr>
<th></th>
<th>07/01/2011</th>
<th>06/01/2012</th>
<th>06/01/2013</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td></td>
<td>An Additional</td>
<td>An Additional</td>
</tr>
<tr>
<td>Roofer/Waterproofer</td>
<td>$26.40</td>
<td>$1.50*</td>
<td>$1.50*</td>
</tr>
<tr>
<td>Pitch &amp; Asbestos</td>
<td>28.40</td>
<td>$1.50*</td>
<td>$1.50*</td>
</tr>
</tbody>
</table>

(*)To be allocated at a later date

### SUPPLEMENTAL BENEFITS

<table>
<thead>
<tr>
<th></th>
<th>Per hour worked</th>
</tr>
</thead>
<tbody>
<tr>
<td>Journeymen</td>
<td>$12.62</td>
</tr>
</tbody>
</table>

### OVERTIME PAY

See (B, E*, Q) on OVERTIME PAGE.

* Saturday may be used as a make up day at straight time if employee misses 8 hrs or more during that week due to inclement weather.

### HOLIDAY

Paid: See (1) on HOLIDAY PAGE

Overtime: See (5, 6) on HOLIDAY PAGE

Note: When any Holiday falls on Saturday, the Friday before such Holiday shall be recognized as the legal Holiday. When a Holiday falls on Sunday, it shall be observed the following Monday.

### REGISTERED APPRENTICES

<table>
<thead>
<tr>
<th></th>
<th>Per hour</th>
</tr>
</thead>
<tbody>
<tr>
<td>(1/2) year terms at the following per cent of the Roofer/Waterproofer rate. For Pitch &amp; Asbestos work, an additional $2.00 must be paid in wages.</td>
<td></td>
</tr>
<tr>
<td>1st yr 1st half</td>
<td>50%</td>
</tr>
<tr>
<td>1st yr 2nd half</td>
<td>58%</td>
</tr>
<tr>
<td>2nd yr 1st half</td>
<td>66%</td>
</tr>
<tr>
<td>2nd yr 2nd half</td>
<td>74%</td>
</tr>
<tr>
<td>3rd yr 1st half</td>
<td>82%</td>
</tr>
<tr>
<td>3rd yr 2nd half</td>
<td>90%</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked

<table>
<thead>
<tr>
<th></th>
<th>$</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st yr 1st half</td>
<td>10.85</td>
</tr>
<tr>
<td>1st yr 2nd half</td>
<td>11.04</td>
</tr>
<tr>
<td>2nd yr 1st half</td>
<td>11.27</td>
</tr>
<tr>
<td>2nd yr 2nd half</td>
<td>11.47</td>
</tr>
<tr>
<td>3rd yr 1st half</td>
<td>11.75</td>
</tr>
<tr>
<td>3rd yr 2nd half</td>
<td>11.95</td>
</tr>
</tbody>
</table>

### Sheetmetal Worker

<table>
<thead>
<tr>
<th>JOB DESCRIPTION</th>
<th>Sheetmetal Worker</th>
</tr>
</thead>
<tbody>
<tr>
<td>WAGES</td>
<td>07/01/2011</td>
</tr>
<tr>
<td>Per hour</td>
<td></td>
</tr>
<tr>
<td>Sheetmetal Worker</td>
<td>$29.78</td>
</tr>
</tbody>
</table>

### SUPPLEMENTAL BENEFITS

<table>
<thead>
<tr>
<th></th>
<th>Per hour worked</th>
</tr>
</thead>
<tbody>
<tr>
<td>Journeymen</td>
<td>$22.34</td>
</tr>
</tbody>
</table>

### OVERTIME PAY

See (B, E*, Q) on OVERTIME PAGE

* Double time after 8 hours on Saturdays.
HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE
When any holiday falls on Saturday, the Friday before such holiday shall be recognized as the legal holiday. Any holiday falling on Sunday, the following Monday shall be recognized as the legal holiday.

REGISTERED APPRENTICES
Wages per hour

6 Month Terms at the following rate:

1st term $ 15.60
2nd term 16.88
3rd term 17.51
4th term 18.15
5th term 18.46
6th term 19.36
7th term 20.85
8th term 22.34
9th term 23.82
10th term 25.31

Supplemental Benefits per hour worked

1st term $ 14.57
2nd term 14.98
3rd term 15.19
4th term 15.41
5th term 18.61
6th term 18.91
7th term 19.39
8th term 19.89
9th term 20.38
10th term 20.87

Sprinkler Fitter

JOB DESCRIPTION Sprinkler Fitter

DISTRIBUTION 1

ENTIRE COUNTIES

WAGES
Per hour

07/01/2011 01/01/2012 04/01/2012 01/01/2013
Sprinkler Fitter $ 30.15 $ 30.15 $ 31.05 $ 31.05

SUPPLEMENTAL BENEFITS
Per hour worked

Journeyman $ 19.00 $ 19.15 $ 19.15 $ 19.30

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE
Note: When a holiday falls on Sunday, the following Monday shall be considered a holiday and all work performed on either day shall be at the double time rate. When a holiday falls on Saturday, the preceding Friday shall be considered a holiday and all work performed on either day shall be at the double time rate.

REGISTERED APPRENTICES
Wages per hour

For Apprentices Hired Prior To 04/01/2010:
One Half Year terms at the following percentage of Journeyman's wage

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
<th>9th</th>
<th>10th</th>
</tr>
</thead>
<tbody>
<tr>
<td>50%</td>
<td>50%</td>
<td>55%</td>
<td>60%</td>
<td>65%</td>
<td>70%</td>
<td>75%</td>
<td>80%</td>
<td>85%</td>
<td>90%</td>
<td></td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked

<table>
<thead>
<tr>
<th></th>
<th>07/01/2011</th>
<th>01/01/2012</th>
<th>04/01/2012</th>
<th>01/01/2013</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st &amp; 2nd terms</td>
<td>$ 8.15</td>
<td>$ 8.15</td>
<td>$ 8.15</td>
<td>$ 8.15</td>
</tr>
<tr>
<td>3rd &amp; 4th terms</td>
<td>14.00</td>
<td>14.15</td>
<td>14.15</td>
<td>14.30</td>
</tr>
<tr>
<td>All others</td>
<td>19.00</td>
<td>19.15</td>
<td>19.15</td>
<td>19.30</td>
</tr>
</tbody>
</table>

For Apprentices Hired On Or After 04/01/2010:

One Half Year terms at the following percentage of Journeyman's wage

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
<th>9th</th>
<th>10th</th>
</tr>
</thead>
<tbody>
<tr>
<td>45%</td>
<td>50%</td>
<td>55%</td>
<td>60%</td>
<td>65%</td>
<td>70%</td>
<td>75%</td>
<td>80%</td>
<td>85%</td>
<td>90%</td>
<td></td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked

<table>
<thead>
<tr>
<th></th>
<th>07/01/2011</th>
<th>01/01/2012</th>
<th>04/01/2012</th>
<th>01/01/2013</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st &amp; 2nd terms</td>
<td>$ 8.15</td>
<td>$ 8.15</td>
<td>$ 8.15</td>
<td>$ 8.15</td>
</tr>
<tr>
<td>3rd &amp; 4th terms</td>
<td>14.00</td>
<td>14.15</td>
<td>14.15</td>
<td>14.30</td>
</tr>
<tr>
<td>All others</td>
<td>14.75</td>
<td>14.90</td>
<td>14.90</td>
<td>15.05</td>
</tr>
</tbody>
</table>

1-669

Teamster - Building 06/01/2012

JOB DESCRIPTION  Teamster - Building

ENTIRE COUNTIES
Albany, Columbia, Fulton, Greene, Montgomery, Rensselaer, Saratoga, Schenectady, Schoharie, Washington

PARTIAL COUNTIES
Warren: Only the Townships of Bolton, Warrensburg, Thurman, Stony Creek, Lake George, Lake Luzerne and Queensbury.

WAGES

GROUP # A:
Straight trucks, winch, transit mix on the site, road oilers, dump trucks, pick-ups, panel, water trucks, fuel trucks on the site (including nozzle).

GROUP # B:
Low boy or Low boy trailer, Euclids or similar equipment.

WAGES per hour

<table>
<thead>
<tr>
<th></th>
<th>07/01/2011</th>
<th>01/01/2012</th>
<th>07/01/2012</th>
<th>07/01/2013</th>
</tr>
</thead>
<tbody>
<tr>
<td>Group #A</td>
<td>$ 24.82</td>
<td>$ 25.27</td>
<td>$ 25.27</td>
<td>$ 25.27</td>
</tr>
<tr>
<td>Group #B</td>
<td>$ 25.12</td>
<td>$ 25.57</td>
<td>$ 25.57</td>
<td>$ 25.57</td>
</tr>
</tbody>
</table>

SUPPLEMENTAL BENEFITS
Per hour worked

<table>
<thead>
<tr>
<th></th>
<th>07/01/2011</th>
<th>01/01/2012</th>
<th>07/01/2012</th>
<th>07/01/2013</th>
</tr>
</thead>
<tbody>
<tr>
<td>Journeyman</td>
<td>$ 14.31</td>
<td>$ 14.31</td>
<td>$ 15.66</td>
<td>$ 17.06</td>
</tr>
</tbody>
</table>

OVERTIME PAY
See (B, E, E2, Q) on OVERTIME PAGE

HOLIDAY
Paid:  See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE
Note: Any holiday which occurs on Sunday shall be observed the following Monday.
ENTIRE COUNTIES
Albany, Columbia, Fulton, Greene, Montgomery, Rensselaer, Saratoga, Schenectady, Schoharie, Washington

PARTIAL COUNTIES
Warren: Only the Townships of Bolton, Warrensburg, Thurman, Stony Creek, Luzerne, Caldwell, and Queensbury.

WAGES

GROUP #1:
Warehousemen, Yardmen, Truck Helpers, Pickups, Panel Trucks, Flatboy Material Trucks (straight jobs), Single Axel Dump Trucks, Dumpsters, Material Checkers and Receivers, Greasers, Truck Tiremen, Mechanics Helpers and Parts Chasers.

GROUP #2:
Tandems and Batch Trucks, Mechanics, Dispatcher.

GROUP #3:
Semi-Trailers, Low-boy Trucks, Asphalt Distributor Trucks, and Agitator, Mixer Trucks and dumpcrete type vehicles, Truck Mechanic, Fuel Trucks.

GROUP #4:
Specialized Earth Moving Equipment, Euclid type, or similar off-highway, where not self-loading, Straddle (Ross) Carrier, and self-contained concrete mobile truck.

GROUP #5:

WAGES per hour
07/01/11

Group #1 $ 25.87
Group #2 25.92
Group #3 26.01
Group #4 26.12
Group #5 26.27

Hazardous waste projects that require a Level C or greater protection shall be paid an additional $ 1.00 per hour.
All employees who work a single irregular work shift starting between 5pm and 1 am on governmental mandated night shifts shall be paid an additional $1.50 per hour.
For work bid on or after April 1, 1995, there shall be a 12 month carryover of the negotiated rate in effect at the time of the bid.

** IMPORTANT NOTICE - EFFECTIVE 04/01/2009 **

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Friday.

NOTE - In order to use the '4 Day/10 Hour Work Schedule,' you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30R; additionally, there must be a dispensation of hours in place on the project.

SUPPLEMENTAL BENEFITS

Per hour paid:

$ 15.45
+ $1.00 per hour worked

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (5, 6) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

Welder

06/01/2012

JOB DESCRIPTION Welder

ENTIRE COUNTIES
### WAGES

<table>
<thead>
<tr>
<th>Per hour</th>
<th>07/01/2011</th>
</tr>
</thead>
</table>

Welder (To be paid the same rate of the mechanic performing the work)

### OVERTIME PAY

### HOLIDAY

1-As Per Trade
Wayne County General Construction

Asbestos Worker 06/01/2012

JOB DESCRIPTION  Asbestos Worker  DISTRICT  9

ENTIRE COUNTIES
Allegany, Broome, Cattaraugus, Cayuga, Chautauqua, Chemung, Chenango, Cortland, Erie, Genesee, Herkimer, Jefferson, Lewis, Livingston, Madison, Monroe, Niagara, Oneida, Onondaga, Ontario, Orleans, Oswego, Otsego, Schuyler, Seneca, St. Lawrence, Steuben, Tioga, Tompkins, Wayne, Wyoming, Yates

WAGES
Per hour  07/01/2011

Asbestos Worker
Removal & Abatement Only  $ 17.50 plus additional $3.00*

Only for the removal of insulation materials from mechanical systems which are not going to be scrapped.

* To be allocated at a later date

SUPPLEMENTAL BENEFITS
Per hour paid

Journeyman  $ 7.50

OVERTIME PAY
See (B, E, *Q, **T, V) on OVERTIME PAGE

HOLIDAY
Paid:  See (1) on HOLIDAY PAGE
Overtime:  See (2, 4, 6, 25) on HOLIDAY PAGE

*Code Q applies to 4, 6, & 25
**Code T applies to 2

9-12a - Removal Only

Boilermaker 06/01/2012

JOB DESCRIPTION  Boilermaker  DISTRICT  3

ENTIRE COUNTIES
Allegany, Cattaraugus, Chautauqua, Chemung, Erie, Genesee, Livingston, Monroe, Niagara, Ontario, Orleans, Schuyler, Steuben, Wayne, Wyoming, Yates

WAGES
Per hour:  07/01/2011  01/01/2012

Boilermaker  $ 30.27  $ 29.64

The wage rate will be 90% of the above for Maintenance work on boilers less than 100,000 pph.

SUPPLEMENTAL BENEFITS
Per hour worked:

$ 21.92**  $ 24.30****

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid:  See (1) on HOLIDAY PAGE
Overtime:  See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wages per hour:

1000 hour terms at the following percentage of Journeyman's wage:

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
</tr>
</thead>
<tbody>
<tr>
<td>%</td>
<td>65%</td>
<td>65%</td>
<td>70%</td>
<td>75%</td>
<td>80%</td>
<td>85%</td>
<td>90%</td>
<td>95%</td>
</tr>
</tbody>
</table>

Note - add $1.00 per hour to the wage rate for 1st through 6th term.

Supplemental Benefits per hour worked:

<table>
<thead>
<tr>
<th></th>
<th>1st to 6th</th>
<th>7th</th>
<th>8th</th>
</tr>
</thead>
<tbody>
<tr>
<td>$</td>
<td>$ 20.92*</td>
<td>$ 23.30***</td>
<td></td>
</tr>
</tbody>
</table>
7th to 8th 21.92** 24.30****
* Note - $20.03 of this amount to be paid at the same premium as the wages.
** Note - $21.03 of this amount to be paid at the same premium as the wages.
*** Note - $22.41 of this amount to be paid at the same premium as the wages.
**** Note - $23.41 of this amount to be paid at the same premium as the wages.

---

**Carpenter 06/01/2012**

**JOB DESCRIPTION** Carpenter

**DISTRICT 5**

**ENTIRE COUNTIES** Livingston, Monroe, Ontario, Wayne

**PARTIAL COUNTIES** Wyoming: Only the Townships of Castile, Perry, Warsaw, Gainesville, Pike, and Genesee Falls.

**WAGES**

<table>
<thead>
<tr>
<th>Per hour</th>
<th>07/01/2011</th>
<th>06/01/2012</th>
<th>06/01/2013</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td></td>
<td>Additional</td>
<td></td>
</tr>
<tr>
<td>Building:</td>
<td></td>
<td>Additional</td>
<td></td>
</tr>
<tr>
<td>Floor Layer</td>
<td>$24.03</td>
<td>$.87</td>
<td>$1.29</td>
</tr>
</tbody>
</table>

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

NOTE - In order to use the '4 Day/10 Hour Work Schedule,' you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30R; additionally, there must be a dispensation of hours in place on the project.

**SUPPLEMENTAL BENEFITS**

Per hour worked:

| Journeyman | $14.88 |

**OVERTIME PAY**

See (B, *E, Q) on OVERTIME PAGE

* Note: Double Time after 8 hours worked on Saturday.

**HOLIDAY**

Paid: See (1) on HOLIDAY PAGE

Overtime: See (5, 6) on HOLIDAY PAGE

**REGISTERED APPRENTICES**

(1) year terms at the following percentage of journeyman's wage.

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>50%</td>
<td>60%</td>
<td>70%</td>
<td>80%</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked:

| 1st year term | $8.25 |
| 2nd year term | 8.25  |
| 3rd year term | 10.75 |
| 4th year term | 10.75 |

---

**Carpenter - Building 06/01/2012**

**JOB DESCRIPTION** Carpenter - Building

**DISTRICT 5**

**ENTIRE COUNTIES** Livingston, Monroe, Ontario, Wayne

**PARTIAL COUNTIES** Wyoming: Only the Townships of Genesee Falls, Castile, Perry, Warsaw, Gainesville, Pike.

**WAGES**

<table>
<thead>
<tr>
<th>Per hour</th>
<th>07/01/2011</th>
<th>06/01/2012</th>
<th>06/01/2013</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td></td>
<td>Additional</td>
<td></td>
</tr>
<tr>
<td>Building:</td>
<td></td>
<td>Additional</td>
<td></td>
</tr>
</tbody>
</table>
Carpenter $ 26.32 $ .98 $ 1.45

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

NOTE - In order to use the '4 Day/10 Hour Work Schedule,' you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30R; additionally, there must be a dispensation of hours in place on the project.

SUPPLEMENTAL BENEFITS
Per hour worked:

Journeyman $ 17.34

OVERTIME PAY
See ( B, E*Note, E2.Q ) on OVERTIME PAGE.

*Note: Double Time after 8 hours work on Saturday.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
(1) year terms at the following percentage of journeyman's wage.

Indentured before 04/30/2006

<table>
<thead>
<tr>
<th></th>
<th>2nd.</th>
<th>3rd.</th>
<th>4th.</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st.</td>
<td>50%</td>
<td>60%</td>
<td>70%</td>
</tr>
<tr>
<td>2nd.</td>
<td>60%</td>
<td>70%</td>
<td>85%</td>
</tr>
</tbody>
</table>

Indentured after 05/01/2006

<table>
<thead>
<tr>
<th></th>
<th>2nd.</th>
<th>3rd.</th>
<th>4th.</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st.</td>
<td>50%</td>
<td>60%</td>
<td>70%</td>
</tr>
<tr>
<td>2nd.</td>
<td>60%</td>
<td>70%</td>
<td>80%</td>
</tr>
</tbody>
</table>

Supplemental benefits per hour worked:

<p>| | |</p>
<table>
<thead>
<tr>
<th></th>
<th></th>
</tr>
</thead>
<tbody>
<tr>
<td>Appr. 1st &amp; 2nd year</td>
<td>$ 8.25</td>
</tr>
<tr>
<td>Appr. 3rd</td>
<td>10.75</td>
</tr>
<tr>
<td>Appr. 4th</td>
<td>10.75</td>
</tr>
</tbody>
</table>

Note: Workers performing work at a hazardous site requiring protective gear receive $ 2.50 per hour over the rate for the classification they are working in.

Depth of diver:

<table>
<thead>
<tr>
<th>Depth</th>
<th>Fee</th>
</tr>
</thead>
<tbody>
<tr>
<td>0' to 80'</td>
<td>No additional fee</td>
</tr>
<tr>
<td>81' to 100'</td>
<td>An additional $ 0.50 per foot per hour.</td>
</tr>
<tr>
<td>101' to 150'</td>
<td>An additional $ 0.75 per foot per hour.</td>
</tr>
<tr>
<td>151' and deeper</td>
<td>An additional $ 1.25 per foot per hour.</td>
</tr>
</tbody>
</table>

Penetration pay for diver:

5-276B-DW-Liv

Carpenter - Building / Heavy&Highway 06/01/2012

JOB DESCRIPTION Carpenter - Building / Heavy&Highway DISTRICT 5

ENTIRE COUNTIES Livingston, Monroe, Ontario, Wayne

WAGES
Per hour 07/01/2011

<table>
<thead>
<tr>
<th>Classification</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>Piledriver</td>
<td>29.75</td>
</tr>
<tr>
<td>Dock Builders</td>
<td>29.75</td>
</tr>
<tr>
<td>Certified Welder</td>
<td>31.00</td>
</tr>
<tr>
<td>Diver(Wet Day)</td>
<td>42.36</td>
</tr>
<tr>
<td>Diver(Dry Day)</td>
<td>30.75</td>
</tr>
<tr>
<td>Diver Tender</td>
<td>30.75</td>
</tr>
</tbody>
</table>
0' to 50'  No additional fee.
51' to 100' An additional $0.75 per foot per hour.
101' and deeper An additional $1.00 per foot per hour.

SUPPLEMENTAL BENEFITS
Per hour paid

Journeyman: $20.21

OVERTIME PAY
See (B, E, Q, V) on OVERTIME PAGE

HOLIDAY
Paid: See (2, 17) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
(1) year terms at the following percentage of journeyman's wage.

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>50%</td>
<td>60%</td>
<td>70%</td>
<td>80%</td>
<td></td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked:

<table>
<thead>
<tr>
<th></th>
<th>1st year</th>
<th>2nd year</th>
<th>3rd year</th>
<th>4th year</th>
</tr>
</thead>
<tbody>
<tr>
<td>10.38</td>
<td>20.21</td>
<td>20.21</td>
<td>20.21</td>
<td></td>
</tr>
</tbody>
</table>

JOB DESCRIPTION Carpenter - Building / Heavy&Highway

DISTRICT 1

ENTIRE COUNTIES

WAGES
Wages per hour:

Carpenter - ONLY for Artificial Turf/Synthetic Sport Surface Installer $26.50

Note - Does not include the operation of equipment. Please see Operating Engineers rates.

SUPPLEMENTAL BENEFITS
Per hour Paid:

Journeyman $18.00

OVERTIME PAY
See (B, E, Q, V) on OVERTIME PAGE

HOLIDAY
Paid: See (2, 17) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

Note: When a holiday falls upon a Saturday, it shall be observed on the preceding Friday. When a holiday falls upon a Sunday, it shall be observed on the following Monday.

REGISTERED APPRENTICES
Wages per hour:

One year terms at the following percentage of Journeyman's wage:

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>50%</td>
<td>60%</td>
<td>70%</td>
<td>80%</td>
<td></td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour paid:

Carpenter 1st year term $9.00
2nd year term  14.40
3rd year term  15.30
4th year term  16.20

Carpenter - Heavy&Highway  06/01/2012

**JOB DESCRIPTION**  Carpenter - Heavy&Highway  **DISTRICT**  5

**ENTIRE COUNTIES**  Livingston, Monroe, Ontario, Wayne

**PARTIAL COUNTIES**  
Wyoming: Only the Townships of Genesee Falls, Castile, Perry, Warsaw, Gainesville and Pike.

**WAGES**  
Heavy/Highway: For work not included in a building contract.

Tunnel: "Cut & Cover" work and all form work done in the open cut excavations for the purpose of constructing a tunnel (for any use)...... also FABRICATION of forms at ground level, for installation below the open cut elevation or in any tunnel.

Per hour  07/01/2011

Carpenter  $ 26.99
Welder  28.49

Note: For Hazardous Waste Work an additional $ 1.50 per hour.

**SUPPLEMENTAL BENEFITS**

Per hour worked:

Journeyman  17.57

**OVERTIME PAY**

See (B, E, Q) on OVERTIME PAGE

**HOLIDAY**

Paid:  See (1) on HOLIDAY PAGE
Overtime:  See (5, 6) on HOLIDAY PAGE

**REGISTERED APPRENTICES**

1 year terms at the following percentage of journeyman's wage.

<table>
<thead>
<tr>
<th>Term</th>
<th>Percentage</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st</td>
<td>60%</td>
</tr>
<tr>
<td>2nd</td>
<td>70%</td>
</tr>
<tr>
<td>3rd</td>
<td>80%</td>
</tr>
<tr>
<td>4th</td>
<td>90%</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked:

Appr. all terms  17.57

Electrician  06/01/2012

**JOB DESCRIPTION**  Electrician  **DISTRICT**  5

**ENTIRE COUNTIES**  Livingston, Monroe

**PARTIAL COUNTIES**  
Genesee: Only the Townships of Bergen, Bethany, Byron, Leroy, Pavillion, Stafford, and that portion of the Townships of Batavia and Elba which lie east of a line following the Little Tonawanda Creek, north on the Tonawanda Creek to the City limits of Batavia, northwest and northeast around the City limits, but including the City of Batavia (in effect prior to 02/01/70), to State Highway 98, north on 98 to Orleans County.
Ontario: Only the Townships of Bristol, Canadice, Naples, West Bloomfield, Richmond, South Bristol, East Bloomfield and Victor.
Orleans: Only the townships of Clarendon, Kendall, and Murray
Wayne: Only the Townships of Macedon, Marion, Ontario, Palmyra, Sodus, Walworth, Williamson
Wyoming: Only the Townships of Castle, Covington, Gainesville, Genesee Falls, Middlebury, Perry, Pike and Warsaw.

**WAGES**

Per hour  07/01/2011  05/28/2012

Additional

Electrician* $ 30.35  $ 1.15
* Includes teledata work, except for work bid on and awarded BEFORE 7/1/2007. For all such work see ELECTRICIAN - TELEDATA/SOUND WIREMAN 86T/S.

Work from 4:30 PM - 1:00 AM**  $ 35.60
Work from 12:30 AM - 9:00 AM**  39.90

** Applies when shift work is mandated either in the job specification or by the contracting agency.

** IMPORTANT NOTICE - EFFECTIVE 04/01/2009 **
Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday, with one-half (1/2) hour allowed for a lunch period.

NOTE - In order to use the '4 Day/10 Hour Work Schedule,' you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30R; additionally, there must be a dispensation of hours in place on the project.

SUPPLEMENTAL BENEFITS
Per hour worked:

Journeyman  $ 17.92 plus 5% of wage

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wage rates at the following percent per terms.

<table>
<thead>
<tr>
<th>Term</th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st and 2nd term</td>
<td>40%</td>
<td>45%</td>
<td>50%</td>
<td>60%</td>
<td>70%</td>
<td>80%</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked:

Appr. 1st 2000 hours  $ 8.77 plus 3% of wage

All other Appr.  $ 17.92 plus 5% of wage

Supplemental Benefits per hour worked:

Electrician $ 17.92 plus 5% of wage

JOB DESCRIPTION  Electrician

ENTIRE COUNTIES
Cortland, Herkimer, Madison, Oneida, Oswego

PARTIAL COUNTIES
Cayuga: Townships of Ira, Locke, Sempronius, Sterling, Summerhill and Victory.
Chenango: Only the Townships of Columbus, New Berlin and Sherburne.
Onondaga: Entire County except Townships of Elbridge and Skaneateles.
Tompkins: Only the Township of Groton.
Wayne: Only the Townships of Huron, Wolcott, Rose and Butler.

WAGES
Per hour: 07/01/2011

Electrician  $ 31.00
Cable Splicer  31.00
Teladata  31.00
NOTE: (A) THE FOLLOWING RATES WILL APPLY ON ALL CONTRACTING AGENCY MANDATED MULTIPLE SHIFTS OF EIGHT (8) HOURS FOR AT LEAST FIVE (5) DAYS DURATION WHICH MAY BE WORKED. WHEN TWO (2) SHIFTS OR THREE (3) SHIFTS ARE WORKED:

<table>
<thead>
<tr>
<th>Shift</th>
<th>Hours</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st shift</td>
<td>7:00 AM to 3:30 PM</td>
</tr>
<tr>
<td>2nd shift</td>
<td>3:30 PM to 12:00 Midnight</td>
</tr>
<tr>
<td>3rd shift</td>
<td>12:00 Midnight to 8:30 AM</td>
</tr>
</tbody>
</table>

07/01/2011

<table>
<thead>
<tr>
<th>Shift</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st shift</td>
<td>$31.00</td>
</tr>
<tr>
<td>2nd shift</td>
<td>35.65</td>
</tr>
<tr>
<td>3rd shift</td>
<td>38.75</td>
</tr>
</tbody>
</table>

(B) OCCUPIED CONDITIONS: WHEN NECESSARY TO PERFORM ALTERATION AND/OR RENOVATION WORK AND OWNER MANDATES (DUE TO OCCUPIED CONDITIONS) PREVENT THE WORK FROM BEING PERFORMED DURING "NORMAL" WORKING HOURS (DEFINED AS BETWEEN 7:00 AM AND 5:30 PM MONDAY THROUGH FRIDAY), ALTERNATE HOURS MAY BE WORKED PROVIDED: 1) THE HOURS ARE ESTABLISHED FOR A MINIMUM OF FIVE (5) DAYS DURATION OR THE LENGTH OF THE JOB WHICHEVER IS SHORTER; AND 2) AN ENTIRE WORK SCOPE WITHIN A JOBSITE AREA IS PERFORMED UTILIZING THE VARIED HOURS. IF THESE CONDITIONS ARE SATISFIED, HOURS WORKED MONDAY THROUGH FRIDAY OUTSIDE OF THE "NORMAL" HOURS SHALL BE PAID AT THE APPROPRIATE DAY SHIFT RATE PLUS FIFTEEN PERCENT (15%). HOWEVER, THE FOLLOWING RESTRICTIONS SHALL APPLY:

1) "ALTERNATE" HOURS SHALL CONSIST OF A MINIMUM OF EIGHT CONSECUTIVE HOURS PER DAY
2) HOURS WORKED IN EXCESS OF EIGHT (8) HOURS PER DAY, MONDAY THROUGH FRIDAY, SHALL BE PAID AT A RATE OF ONE AND ONE-HALF TIMES THE APPLICABLE RATE (DAY-SHIFT + 15%)
3) HOURS WORKED ON SATURDAY SHALL BE PAID AT TIME AND ONE-HALF THE APPLICABLE RATE.
4) HOURS WORKED ON A SUNDAY AND HOLIDAYS SHALL BE PAID AT DOUBLE THE STRAIGHT TIME RATE.
5) IF MULTIPLE SHIFTS ARE WORKED ON THE SAME PROJECT, RATES OF PAY SHALL BE DETERMINED BY NOTE "A" ABOVE
6) WORK OF A NEW CONSTRUCTION NATURE MAY NOT BE WORKED UNDER THESE CONDITIONS.

** IMPORTANT NOTICE - EFFECTIVE 04/01/2009 **
Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

NOTE - In order to use the '4 Day/10 Hour Work Schedule,' you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30R; additionally, there must be a dispensation of hours in place on the project.

SUPPLEMENTAL BENEFITS
Per hour worked:
Journeyman $19.17 plus
*3% of hourly wage paid

OVERTIME PAY
See (B,E*,Q) on OVERTIME PAGE
* Double Time after 10 hrs. on Saturday.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
(at the following percentage of journeyman’s wage)

<table>
<thead>
<tr>
<th>Period</th>
<th>1st Period (0-1000 hrs)</th>
<th>2nd Period (1001-2000 hrs)</th>
<th>3rd Period (2001-3500 hrs)</th>
<th>4th Period (3501-5000 hrs)</th>
<th>5th Period (5001-6500 hrs)</th>
<th>6th Period (6501-8000 hrs)</th>
</tr>
</thead>
<tbody>
<tr>
<td>Percentage</td>
<td>40%</td>
<td>45%</td>
<td>50%</td>
<td>60%</td>
<td>70%</td>
<td>80%</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked:

Apprentices:

<table>
<thead>
<tr>
<th>Period</th>
<th>Rate</th>
<th></th>
<th>Rate</th>
<th></th>
</tr>
</thead>
<tbody>
<tr>
<td>1st period</td>
<td>$10.14 plus</td>
<td>*3% of hourly wage paid</td>
<td>4th period</td>
<td>$18.29 plus</td>
</tr>
<tr>
<td>2nd period</td>
<td>$10.14 plus</td>
<td>*3% of hourly wage paid</td>
<td>5th period</td>
<td>$18.51 plus</td>
</tr>
</tbody>
</table>
3rd period $18.07 plus 6th period $18.73 plus
*3% of hourly wage paid *3% of hourly wage paid

*NOTE: The 3% is based on the hourly wage paid, straight time rate or premium rate.

Electrician 06/01/2012

JOB DESCRIPTION Electrician

ENTIRE COUNTIES
Yates

PARTIAL COUNTIES
Cayuga: All Townships except Genoa, Ira, Sterling, Victory, Locke, Sempronius and Summerhill
Onondaga: Townships of Elbridge and Skaneateles
Ontario: Townships of Canandaigua, Farmington, Geneva, Gorham, Hopewell, Manchester, Phelps and Seneca
Seneca: All Townships except Covert and Lodi
Wayne: Townships of Arcadia, Galen, Lyons, Savannah and Village of Newark.

WAGES
Per Hour 07/01/2011 01/01/2012
Audio/ Sound/ TV
Teled ata Mechanic $ 29.10*** $ 29.10***
Work from 4:30 PM-1:00 AM 33.50* 33.50*
Work from 12:30 AM-9:00AM 36.40* 36.40*

* Applies when shift work is mandated either in job specification or by the contracting agency.

** IMPORTANT NOTICE - EFFECTIVE 04/01/2009 **
Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

NOTE - In order to use the '4 Day/10 Hour Work Schedule,' you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30R; additionally, there must be a dispensation of hours in place on the project.

*** Any workman working over 50 feet high shall receive $1.00 above the applicable rate and over 100 feet high shall receive $2.00 above applicable rate. These rates shall not apply to workers in bucket trucks and motorized scaffolds where safety harnesses are used.

SUPPLEMENTAL BENEFITS
Per hour worked:
Journeyman $ 16.92 ** $ 16.92 **

** Plus 3% of wage both years

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
hourly term at the following percentage of journeyman's rate

<table>
<thead>
<tr>
<th>Term</th>
<th>Percentage</th>
<th>Rate</th>
<th>Percentage</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st term (0-1000 hrs)</td>
<td>40%</td>
<td>10.40**</td>
<td>4th term (3501-5000 hrs)</td>
<td>60%</td>
</tr>
<tr>
<td>2nd term (1001-2000 hrs)</td>
<td>45%</td>
<td>16.92**</td>
<td>5th term (5001-6500 hrs)</td>
<td>70%</td>
</tr>
<tr>
<td>3rd term (2001-3500 hrs)</td>
<td>50%</td>
<td>16.92**</td>
<td>6th term (6501-8000 hrs)</td>
<td>80%</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked

<table>
<thead>
<tr>
<th>Category</th>
<th>Rate</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>Appr. 1st and 2nd</td>
<td>10.40**</td>
<td>8.40**</td>
</tr>
<tr>
<td>All others</td>
<td>16.92**</td>
<td>16.92**</td>
</tr>
</tbody>
</table>

** Plus 3% of wages both years

Electrician 06/01/2012
**JOB DESCRIPTION** Electrician

**ENTIRE COUNTIES**
Yates

**PARTIAL COUNTIES**
Cayuga: All Townships except Genoa, Ira, Sterling, Victory, Locke, Sempronius and Summerhill

Onondaga: Townships of Elbridge and Skaneateles

Ontario: Only the Townships of Canadigua, Farmington, Geneva, Gorham, Hopewell, Manchester, Phelps and Seneca

Seneca: All townships except Covert and Lodi

Wayne: Only the Townships of Arcadia, Galen, Lyons, Savannah and Village of Newark.

**WAGES**

<table>
<thead>
<tr>
<th>Work Schedule</th>
<th>07/01/2011</th>
<th>01/01/2012</th>
</tr>
</thead>
<tbody>
<tr>
<td>Electrician</td>
<td>$29.10***</td>
<td>$29.10***</td>
</tr>
<tr>
<td>Work from 4:30 PM-1:00 AM</td>
<td>33.50*</td>
<td>33.50</td>
</tr>
<tr>
<td>Work from 12:30 AM-9:00 AM</td>
<td>36.40*</td>
<td>36.40</td>
</tr>
</tbody>
</table>

* Applies when shift work is mandated either in job specification or by the contacting agency.

** IMPORTANT NOTICE - EFFECTIVE 04/01/2009 **

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

NOTE - In order to use the '4 Day/10 Hour Work Schedule,' you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30R; additionally, there must be a dispensation of hours in place on the project.

*** Any workman working over 50 feet high shall receive $1.00 above the applicable rate and over 100 feet $2.00 above applicable rate. These rates shall not apply to workers in bucket trucks and motorized scaffolds where safety harnesses are used.

**SUPPLEMENTAL BENEFITS**

Per hour worked:

<table>
<thead>
<tr>
<th>Job Title</th>
<th>07/01/2011</th>
<th>01/01/2012</th>
</tr>
</thead>
<tbody>
<tr>
<td>Journeyman</td>
<td>$16.92**</td>
<td>$16.92**</td>
</tr>
</tbody>
</table>

** Plus 3% of wage both years

**OVERTIME PAY**

See (B, E, Q) on OVERTIME PAGE

**HOLIDAY**

Paid: See (1) on HOLIDAY PAGE

Overtime: See (5, 6) on HOLIDAY PAGE

**REGISTERED APPRENTICES**

hourly term at the following percentage of journeyman's rate

<table>
<thead>
<tr>
<th>Term</th>
<th>Percentage</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st term (0-1000 hrs)</td>
<td>40%</td>
</tr>
<tr>
<td>2nd term (1001-2000 hrs)</td>
<td>45%</td>
</tr>
<tr>
<td>3rd term (2001-3500 hrs)</td>
<td>50%</td>
</tr>
<tr>
<td>4th term (3501-5000 hrs)</td>
<td>60%</td>
</tr>
<tr>
<td>5th term (5001-6500 hrs)</td>
<td>70%</td>
</tr>
<tr>
<td>6th term (6501-8000 hrs)</td>
<td>80%</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked

<table>
<thead>
<tr>
<th>Category</th>
<th>07/01/2011</th>
<th>01/01/2012</th>
</tr>
</thead>
<tbody>
<tr>
<td>Appr. 1st and 2nd</td>
<td>$10.40**</td>
<td>$8.40**</td>
</tr>
<tr>
<td>Appr. All others</td>
<td>$16.92**</td>
<td>$16.92**</td>
</tr>
</tbody>
</table>

** Plus 3% of wage both years

5-840 Z1

---

**Electrician - Teledata/Sound Wireman***

**JOB DESCRIPTION** Electrician - Teledata/Sound Wireman***

**ENTIRE COUNTIES**
Livingston, Monroe

**PARTIAL COUNTIES**
Genese: Only the townships of Bergen, Bethany, Byron, Leroy, Pavillion, Stafford, and that portion of the townships of Batavia and Elba which lies east of a line following the Little Tonawanda Creek to the city of Batavia, northwest and northeast around the city limits, but including the city of Batavia (in effect prior to 02/01/70), to state highway 98 to Orleans County.
Ontario: Only the townships of Bristol, Canadice, East Bloomfield, Naples, Richmond, South Bristol, West Bloomfield and Victor.
Orleans: Only the townships of Clarendon, Kendall and Murray.
Wyoming: Only the townships of Castile, Covington, Gainesville, Genesee Falls, Middlebury, Perry, Pike and Warsaw.

**WAGES**

***IMPORTANT INFORMATION - These rates applicable only for projects bid on and awarded before July 1, 2007. For all other projects, please see ELECTRICIAN 86 rate.***

Per hour:

Teledata/Sound Wireman  
See Local 86 ELECTRICIAN RATES ***

**SUPPLEMENTAL BENEFITS**

Per hour worked:

Teledata/Sound Wireman  
See Local 86 ELECTRICIAN RATES ***

**OVERTIME PAY**

See (B, E, Q) on OVERTIME PAGE

See Local 86 ELECTRICIAN RATES ***

**HOLIDAY**

Paid:  
See (1) on HOLIDAY PAGE

Overtime:  
See (1) on HOLIDAY PAGE

See Local 86 ELECTRICIAN RATES ***

---

### Elevator Constructor

**06/01/2012**

**JOB DESCRIPTION**  
Elevator Constructor

**ENTIRE COUNTIES**  
Chemung, Livingston, Monroe, Ontario, Schuyler, Seneca, Steuben, Wayne, Yates

**WAGES**

Per hour worked:  
07/01/2011  
01/01/2012

<table>
<thead>
<tr>
<th>Description</th>
<th>Rate 07/01/2011</th>
<th>Rate 01/01/2012</th>
</tr>
</thead>
<tbody>
<tr>
<td>Elevator Constructor</td>
<td>$41.425</td>
<td>$42.575</td>
</tr>
<tr>
<td>Helper (70%)</td>
<td>29.00</td>
<td>29.80</td>
</tr>
</tbody>
</table>

**IMPORTANT NOTICE - EFFECTIVE 04/01/2009**

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday.

NOTE - In order to use the ‘4 Day/10 Hour Work Schedule,’ you must submit an ‘Employer Registration for Use of 4 Day/10 Hour Work Schedule,’ form PW30R; additionally, there must be a dispensation of hours in place on the project.

**SUPPLEMENTAL BENEFITS**

Per hour worked:

Elevator Constructor / Helper  
$ 21.985*  
$ 23.835*

*Add 6% of regular hourly rate for all hours worked

**OVERTIME PAY**

See (D, O) on OVERTIME PAGE

**HOLIDAY**

Paid:  
See (5, 6, 16) on HOLIDAY PAGE

Overtime:  
See (5, 6, 16) on HOLIDAY PAGE

**REGISTERED APPRENTICES**

850 hour terms at the following percentage of journeyman's wage.

<table>
<thead>
<tr>
<th>Tier</th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
</tr>
</thead>
<tbody>
<tr>
<td>50%</td>
<td>55%</td>
<td>65%</td>
<td>65%</td>
<td>70%</td>
<td>70%</td>
<td>80%</td>
<td>80%</td>
<td></td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked:
07/01/2011   01/01/2012

Apprentices
$ 21.985*   $ 23.835*

*Add 6% of regular hourly rate for all hours worked

5-27

Glazier

JOB DESCRIPTION  Glazier

DISTRICT  5

ENTIRE COUNTIES
Jefferson, Lewis, Livingston, Monroe, Ontario, Seneca, St. Lawrence, Wayne, Yates

WAGES
Per hour:

07/01/2011  05/01/2012  05/01/2013
Additional  Additional

Glazier
$ 23.40  $ 1.35  $ 1.45

Additional $.50 per hr for all swing stagework, belt work, open steel or scaffolding over 25' or more from ground, floor or roof levels.

** IMPORTANT NOTICE - EFFECTIVE 04/01/2009 **
Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

NOTE - In order to use the '4 Day/10 Hour Work Schedule,' you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30R; additionally, there must be a dispensation of hours in place on the project.

SUPPLEMENTAL BENEFITS
Per hour worked:

Journeyman
$ 16.05

OVERTIME PAY
See (B, E*, E2, Q**, Note ) on OVERTIME PAGE.

Note: * Double time before 8:00am and after 6:30pm on Saturday.
** Emergency work on Sunday is 1 1/2 times the hourly rate.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
1000 hours terms at the following percentage of journeyman's wage.

<table>
<thead>
<tr>
<th></th>
<th>1st.</th>
<th>2nd.</th>
<th>3rd.</th>
<th>4th.</th>
<th>5th.</th>
<th>6th.</th>
<th>7th.</th>
<th>8th.</th>
</tr>
</thead>
<tbody>
<tr>
<td>50%</td>
<td>55%</td>
<td>60%</td>
<td>65%</td>
<td>70%</td>
<td>75%</td>
<td>80%</td>
<td>90%</td>
<td></td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked:

Appr. 1st & 2nd term  $ 11.95
Appr. 3rd term  14.41
Appr. 4th term  14.62
Appr. 5th term  14.82
Appr. 6th term  15.03
Appr. 7th term  15.23
Appr. 8th term  15.64

5-677.1

Insulator - Heat & Frost

JOB DESCRIPTION  Insulator - Heat & Frost

DISTRICT  5

ENTIRE COUNTIES
Livingston, Monroe, Ontario, Orleans, Steuben, Wayne, Yates

PARTIAL COUNTIES
Genesee: Only the Townships of Batavia, Bergen, Bethany, Byron, Elba, Leroy, Pavilion and Stafford.

Page 2007
WAGES
Per hour 07/01/2011

Asbestos Worker $ 25.36
Insulation Work (On mechanical systems only)

SUPPLEMENTAL BENEFITS
Per hour worked:

Journeyman $ 18.31

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (4, 6) on HOLIDAY PAGE
Triple Time For Labor Day if Worked

REGISTERED APPRENTICES
(1) year terms at the following wage rates.

1st year $ 15.80
2nd year 16.03
3rd year 17.73
4th year 19.71
5th year 21.98

Supplemental Benefits per hour worked:

Appr. First 1000 Hours $ 8.04
Appr. Rest of First year 9.99
Appr. 2nd year 16.81
Appr. 3rd year 17.81
Appr. 4th year 17.81
Appr. 5th year 17.81

JOB DESCRIPTION Ironworker

ENTIRE COUNTIES
Chemung, Livingston, Monroe, Ontario, Yates

PARTIAL COUNTIES
 Allegany: Only the Townships of Birdsall, Burns and Grove.
Orleans: Only the Townships of Albion, Barre, Carlton, Clarendon, Gaines, Kendall, Murray, and Village of Holley.
Schuyler: Only the Townships of Dix, Orange, Reading and Tyron.
Wayne: Only the Townships of Arcadia, Lyons, Macedon, Marion, Ontario, Palmyra, Sodus, Walworth, Williamson and Village of Newark.
Wyoming: Only the Townships of Castile, Covington, Middlebury, Perry.

WAGES
Per hour: 07/01/2011

Structural $ 25.30
Reinforcing 25.30
Ornamental 25.30
Fence Erector 25.30
Welder 25.30
Sheeter 25.55
Stone Derrick Man 25.30
Mach. Mov./Rigger 25.30
Precast Concrete Erector 25.30
Window/Curtainwall Erector 25.30
Pre-Engineered Building 25.30

SUPPLEMENTAL BENEFITS
Per hour worked:
Journeyman $21.59

**OVERTIME PAY**
See (B, E, Q) on OVERTIME PAGE

**HOLIDAY**
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

**REGISTERED APPRENTICES**
One year terms at the following rates of journeyman's wage.

<table>
<thead>
<tr>
<th>Year</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st</td>
<td>16.00</td>
</tr>
<tr>
<td>2nd</td>
<td>18.00</td>
</tr>
<tr>
<td>3rd</td>
<td>20.00</td>
</tr>
<tr>
<td>4th</td>
<td>22.00</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked:

<table>
<thead>
<tr>
<th>Year</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>Appr. 1st year</td>
<td>$ 8.50</td>
</tr>
<tr>
<td>Appr. 2nd year</td>
<td>14.45</td>
</tr>
<tr>
<td>Appr. 3rd year</td>
<td>15.30</td>
</tr>
<tr>
<td>Appr. 4th year</td>
<td>16.15</td>
</tr>
</tbody>
</table>

**Ironworker 06/01/2012**

**JOB DESCRIPTION** Ironworker

**DISTRICT 6**

**ENTIRE COUNTIES**
Broome, Cayuga, Cortland, Onondaga, Oswego, Seneca, Tioga, Tompkins

**PARTIAL COUNTIES**
Chenango: Only the Townships of Lincklaen, Otselic, Pitcher, Pharsalia, German, McDonough, Preston, Norwich, Smithville, Oxford, Guilford, Greene, Coventry, Bainbridge and Afton.
Schuyler: Only the Townships of Cayuta, Catherine, Hector and Montour.
Wayne: Only the Townships of Galen, Savannah, Rose, Butler, Huron and Wolcott

**WAGES**
Per hour: 07/01/2011

<table>
<thead>
<tr>
<th>Task</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>Structural/Reinf/Rebar</td>
<td>$ 27.00</td>
</tr>
<tr>
<td>Mach Mover &amp; Rigger</td>
<td>27.00</td>
</tr>
<tr>
<td>Ornamental &amp; Curtain</td>
<td>27.00</td>
</tr>
<tr>
<td>Wall, Window Wall</td>
<td>27.00</td>
</tr>
<tr>
<td>Pre-glazed metal framed windows attached to steel or masonry, caulking</td>
<td>27.00</td>
</tr>
<tr>
<td>Fence Erector (Chain Link/Security)</td>
<td>27.00</td>
</tr>
<tr>
<td>Sheeter/Bridge rail</td>
<td>27.00</td>
</tr>
<tr>
<td>Pre-Cast erector</td>
<td>27.00</td>
</tr>
<tr>
<td>Stone Derrickman</td>
<td>27.00</td>
</tr>
<tr>
<td>Pre-Engineered Bldg Erector</td>
<td>27.00</td>
</tr>
</tbody>
</table>

*NOTE: Shift work may be performed when mandated by the owner. All shifts will be (8) hours with start times beginning between the hours listed below.*

<table>
<thead>
<tr>
<th>Shift</th>
<th>Start/End Time</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st</td>
<td>6:00am - 8:00am</td>
<td>27.00</td>
</tr>
<tr>
<td>2nd</td>
<td>2:30pm - 4:30pm</td>
<td>Plus 10%</td>
</tr>
<tr>
<td>3rd</td>
<td>11:00pm - 1:00am</td>
<td>Plus 15%</td>
</tr>
</tbody>
</table>

**SUPPLEMENTAL BENEFITS**
Per hour worked:

Journeymen $20.15

**OVERTIME PAY**
See (B, E, Q) on OVERTIME PAGE

**HOLIDAY**
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE
REGISTERED APPRENTICES
WAGES: (1) year terms at the following rates.

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>$15.00</td>
<td>$17.00</td>
<td>$19.00</td>
<td>$21.00</td>
</tr>
</tbody>
</table>

SUPPLEMENTAL BENEFITS per hour worked:

<table>
<thead>
<tr>
<th></th>
<th>07/01/2011</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st year</td>
<td>$ 9.10</td>
</tr>
<tr>
<td>2nd year</td>
<td>15.72</td>
</tr>
<tr>
<td>3rd year</td>
<td>16.66</td>
</tr>
<tr>
<td>4th year</td>
<td>17.61</td>
</tr>
</tbody>
</table>

Laborer - Building

<table>
<thead>
<tr>
<th>JOB DESCRIPTION</th>
<th>Laborer - Building</th>
</tr>
</thead>
<tbody>
<tr>
<td>ENTIRE COUNTIES</td>
<td>Genesee, Livingston, Monroe, Ontario, Orleans, Seneca, Wayne, Wyoming, Yates</td>
</tr>
<tr>
<td>WAGES</td>
<td>07/01/2011</td>
</tr>
<tr>
<td>Per Hour</td>
<td>Building Laborer:</td>
</tr>
<tr>
<td></td>
<td>Basic</td>
</tr>
<tr>
<td></td>
<td>Blaster</td>
</tr>
<tr>
<td></td>
<td>Powder Monkey</td>
</tr>
<tr>
<td></td>
<td>Air Track Driller</td>
</tr>
<tr>
<td></td>
<td>Asphalt Raker</td>
</tr>
<tr>
<td></td>
<td>Chuck Tenders</td>
</tr>
<tr>
<td></td>
<td>Jackhammers, Mortar Mixer</td>
</tr>
<tr>
<td></td>
<td>Pipelayers, Burners, Cutters</td>
</tr>
<tr>
<td></td>
<td>Concrete Vibrators</td>
</tr>
</tbody>
</table>

Asbestos removal $1.00 over basic rates.

New Chimney Work:

<table>
<thead>
<tr>
<th></th>
<th>07/01/2011</th>
</tr>
</thead>
<tbody>
<tr>
<td>Base to 100 feet</td>
<td>$24.65</td>
</tr>
<tr>
<td>101 to 150 feet</td>
<td>24.90</td>
</tr>
<tr>
<td>151 to 200 feet</td>
<td>25.17</td>
</tr>
<tr>
<td>201 to 250 feet</td>
<td>25.40</td>
</tr>
<tr>
<td>251 and higher</td>
<td>25.65</td>
</tr>
</tbody>
</table>

For hazardous waste work see Heavy/Highway rates.

There shall be a twelve (12) month carryover from the bid date of the posted proposal wage and benefit rate. However, if the project documents contain multiyear rate schedules, the Employer shall be obligated to pay wage rates therein as they become effective.

SUPPLEMENTAL BENEFITS
Per hour worked:

<table>
<thead>
<tr>
<th></th>
<th>07/01/2011</th>
</tr>
</thead>
<tbody>
<tr>
<td>Journeyman</td>
<td>$ 13.82</td>
</tr>
</tbody>
</table>

OVERTIME PAY
See (B, E, E2, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
1000 hr terms at the following wage.
1st term $15.01
2nd term 18.76
3rd term 20.01
4th term 19.97

Supplemental Benefits per hour worked:

<table>
<thead>
<tr>
<th>Approximate Year</th>
<th>Benefit</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st year</td>
<td>$7.47</td>
</tr>
<tr>
<td>2nd year</td>
<td>7.47</td>
</tr>
<tr>
<td>3rd year</td>
<td>9.97</td>
</tr>
<tr>
<td>4th year</td>
<td>13.75</td>
</tr>
</tbody>
</table>

5-435

**Laborer - Heavy&Highway 06/01/2012**

**JOB DESCRIPTION** Laborer - Heavy&Highway

**ENTIRE COUNTIES**
Genesee, Livingston, Monroe, Ontario, Orleans, Seneca, Wayne, Wyoming, Yates

**WAGES**

GROUP # A: Flagperson.

GROUP # B: Basic, Chain saw, Concrete aggregate bin, Concrete bootmen, Gin buggy, Hand or Machine vibrator, Jack hammer, Mason tender, Mortar mixer, Pavement breaker, Handlers of steel mesh, Small generators for Laborer's tools, Installation of bridge drainage pipe, Vibrator type rollers, Tamper, Drill doctor, Tail or Screw operator on asphalt paver, Water pump operators (1 1/2" & single Diaph.) Nozzle (asphalt, seeding & sandblasting), Laborers on chain link fence, Rock splitter & Power unit, Pusher type concrete saw, All other Gas, Electric, Oil and Air tool oper., Form setters, Stone or Granite curb setters, Relining of Existing Pipe.

GROUP # C: All Rock or Drilling machine operators (Except Quarry master and Similar type), Acetylene torch operators, Powderman, Gunite nozzleman, Pipe layer, Wrecking laborer, Asphalt rakers (Top only).

GROUP # D: Blasters.

12 month carry over from bid date. However, if the project documents contain multiyear rate schedules, the Employer shall be obligated to pay wage rates therein as they become effective.

**WAGES (per hour)**

<table>
<thead>
<tr>
<th>Group</th>
<th>07/01/2011</th>
<th>07/01/2012</th>
</tr>
</thead>
<tbody>
<tr>
<td>A</td>
<td>$25.62</td>
<td>$26.62</td>
</tr>
<tr>
<td>B</td>
<td>26.32</td>
<td>26.62</td>
</tr>
<tr>
<td>C</td>
<td>26.52</td>
<td>26.92</td>
</tr>
<tr>
<td>D</td>
<td>27.35</td>
<td>27.92</td>
</tr>
</tbody>
</table>

Additional:

Hazardous Waste $1.50 over basic rate.

**SUPPLEMENTAL BENEFITS**

Per hour worked:

Journeyman $15.64

**OVERTIME PAY**

See (B, E, Q) on OVERTIME PAGE

**HOLIDAY**

Paid: See (5, 6) on HOLIDAY PAGE

Overtime: See (5, 6) on HOLIDAY PAGE

**REGISTERED APPRENTICES**

1000 hr. terms at the following wage.

<table>
<thead>
<tr>
<th>Term</th>
<th>Wage</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st</td>
<td>$17.48</td>
</tr>
<tr>
<td>2nd</td>
<td>21.61</td>
</tr>
<tr>
<td>3rd</td>
<td>22.56</td>
</tr>
<tr>
<td>4th</td>
<td>23.07</td>
</tr>
</tbody>
</table>
Supplemental Benefits per hour worked:

- Appr. 1st term: $7.76
- Appr. 2nd term: 7.76
- Appr. 3rd term: 11.01
- Appr. 4th term: 14.69

**JOB DESCRIPTION**  Laborer - Tunnel

**ENTIRE COUNTIES**
Genesee, Livingston, Monroe, Ontario, Orleans, Seneca, Wayne, Wyoming, Yates

**WAGES**

**GROUP #A:** Change House Man.

**GROUP #B:** Miners and all machine men, Safety miner, All Shaftwork and Caisson work, Laborer, Pit/Dumpmen, Chuck tender, Brakeman, Powderman, Drilling, Blowpipe, All Air tools, Trigger scaling, Nipper, Gunniting from pot to nozzle, Bit grinder, Signal men, Concrete men, Shield driven Tunnels & Mixed face and Soft ground liner plate tunnels in free air.

**GROUP #C:** Cement finisher, Blaster.

**GROUP #D:** Hazardous/Waste Work.

There shall be a twelve (12) month carryover from the bid date of the posted proposal wage and fringe benefit rates. However, if the project documents contain multiyear wage rate schedules, the Employer shall be obligated to pay the wage rates therein as they become effective.

**WAGES (per hour) 07/01/2011**

- Tunnel Laborer:
  - Group # A: $29.41
  - Group # B: 29.61
  - Group # C: 30.61
  - Group # D*: 33.61

*Work site required to be designated by State/Federal as hazardous waste site and relevant regulations require employees to use personal protection before rate applies.

**SUPPLEMENTAL BENEFITS**

Per hour worked:

- Journeyman: $15.53

**OVERTIME PAY**

See (B, E, Q) on OVERTIME PAGE

**HOLIDAY**

Paid: See (5, 6) on HOLIDAY PAGE

Overtime: See (5, 6) on HOLIDAY PAGE

**REGISTERED APPRENTICES**

1000 hr terms at the following wage.

- 1st term: $18.36
- 2nd term: 22.86
- 3rd term: 24.10
- 4th term: 24.92

Supplemental Benefits per hour worked:

- Appr. 1st term: $8.60
- Appr. 2nd term: 8.60
- Appr. 3rd term: 11.85
- Appr. 4th term: 15.53
JOB DESCRIPTION  Lineman Electrician

ENTIRE COUNTIES

WAGES
Per hour:

NOTE: Includes Teledata Work within Ten feet of High Voltage Transmission Lines

Below rates applicable on all Overhead and Underground Transmission line work & Fiber Optic Cable where other construction trades are or have been involved. This applies to transmission line work only, not other construction.

<table>
<thead>
<tr>
<th>Position</th>
<th>07/01/2011</th>
<th>05/07/2012</th>
</tr>
</thead>
<tbody>
<tr>
<td>Lineman/Tech./Welder</td>
<td>$44.52</td>
<td>$45.23</td>
</tr>
<tr>
<td>Cable splicer</td>
<td>44.52</td>
<td>45.23</td>
</tr>
<tr>
<td>Digging Machine Operator</td>
<td>40.07</td>
<td>40.71</td>
</tr>
<tr>
<td>Tractor Trailer Driver</td>
<td>37.84</td>
<td>38.45</td>
</tr>
<tr>
<td>Groundman/Truck Driver</td>
<td>35.62</td>
<td>36.18</td>
</tr>
<tr>
<td>Mechanic 1st Class</td>
<td>35.62</td>
<td>36.18</td>
</tr>
<tr>
<td>Flagman</td>
<td>26.71</td>
<td>27.14</td>
</tr>
</tbody>
</table>

Additional 1.00 per hr for entire crew when a helicopter is used.

Below rates apply on Switching Structures, Maintenance projects, Railroad Catenary install/maint, Third rail installation, Bonding of Rails and pipe type cable and installation of Fiber Optic Cable.

<table>
<thead>
<tr>
<th>Position</th>
<th>07/01/2011</th>
<th>05/07/2012</th>
</tr>
</thead>
<tbody>
<tr>
<td>Lineman/Technician/Welder</td>
<td>$43.31</td>
<td>$44.01</td>
</tr>
<tr>
<td>Digging Machine Operator</td>
<td>38.98</td>
<td>39.61</td>
</tr>
<tr>
<td>Tractor Trailer Driver</td>
<td>34.65</td>
<td>35.21</td>
</tr>
<tr>
<td>Groundman/Truck Driver</td>
<td>34.65</td>
<td>35.21</td>
</tr>
<tr>
<td>Mech. 1st Class</td>
<td>25.99</td>
<td>26.41</td>
</tr>
<tr>
<td>Flagman</td>
<td>45.48</td>
<td>46.21</td>
</tr>
<tr>
<td>Cable Splicer pipe type cable</td>
<td>47.64</td>
<td>48.41</td>
</tr>
</tbody>
</table>

Additional 1.00 per hour for entire crew when a helicopter job.

Below rates applicable on all overhead and underground distribution and maintenance work, and all overhead and underground transmission line work and the installation of Fiber Optic Cable where no other construction trades are or have been involved.

<table>
<thead>
<tr>
<th>Position</th>
<th>07/01/2011</th>
<th>05/07/2012</th>
</tr>
</thead>
<tbody>
<tr>
<td>Lineman /Techician</td>
<td>$42.02</td>
<td>$42.72</td>
</tr>
<tr>
<td>Welder/Cable Splicer</td>
<td>42.02</td>
<td>42.72</td>
</tr>
<tr>
<td>Digging Machine Operator</td>
<td>37.82</td>
<td>38.45</td>
</tr>
<tr>
<td>Tractor Trailer Driver</td>
<td>35.72</td>
<td>36.31</td>
</tr>
<tr>
<td>Groundman/Truck Driver</td>
<td>33.62</td>
<td>34.18</td>
</tr>
<tr>
<td>Mechanic 1st Class</td>
<td>33.62</td>
<td>34.18</td>
</tr>
<tr>
<td>Flagman</td>
<td>25.21</td>
<td>25.63</td>
</tr>
</tbody>
</table>

Additional 1.00 per hr for entire crew when a helicopter is used.

Below rates applicable on all electrical sub-stations, switching structures, fiber optic cable and all other work not defined as "Utility outside electrical work"

<table>
<thead>
<tr>
<th>Position</th>
<th>07/01/2011</th>
<th>05/07/2012</th>
</tr>
</thead>
<tbody>
<tr>
<td>Lineman/Technician</td>
<td>$42.02</td>
<td>$42.72</td>
</tr>
<tr>
<td>Cable Splicer pipe type cable</td>
<td>46.22</td>
<td>46.99</td>
</tr>
<tr>
<td>Certified Welder pipe type</td>
<td>44.12</td>
<td>44.86</td>
</tr>
<tr>
<td>Digging Machine Operator</td>
<td>37.82</td>
<td>38.45</td>
</tr>
<tr>
<td>Tractor Trailer Driver</td>
<td>35.72</td>
<td>36.31</td>
</tr>
<tr>
<td>Mechanic 1st Class</td>
<td>33.62</td>
<td>34.18</td>
</tr>
<tr>
<td>Groundman/Truck Driver</td>
<td>33.62</td>
<td>34.18</td>
</tr>
</tbody>
</table>
Flagman 25.21 25.63

Additional $ 1.00 per hour for entire crew when a helicopter is used.

** IMPORTANT NOTICE - EFFECTIVE 04/01/2009 **
Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

NOTE - In order to use the '4 Day/10 Hour Work Schedule,' you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30R; additionally, there must be a dispensation of hours in place on the project.

SUPPLEMENTAL BENEFITS
Per hour worked including holidays listed below:

The following SUPPLEMENTAL benefits apply to all classification categories of CONSTRUCTION, TRANSMISSION and DISTRIBUTION.

$ 16.50  $ 18.25

*plus 7% of hourly wage paid  *plus 7% of hourly wage paid

OVERTIME PAY
See (B, E, Q,) on OVERTIME PAGE. Double time for all emergency work designated by the Dept. of Jurisdiction.

NOTE: THE FOLLOWING RATES WILL APPLY ON ALL CONTRACTING AGENCY MANDATED SHIFTS OF AT LEAST FIVE (5) DAYS DURATION WORKED BETWEEN THE HOURS LISTED BELOW:

1st shift 8:00 AM to 4:30 PM REGULAR RATE
2nd shift 4:30 PM to 1:00 AM REGULAR RATE PLUS 17.3 %
3rd shift 12:30 AM to 9:00 AM REGULAR RATE PLUS 31.4 %

HOLIDAY
Paid See (5, 6, 8, 13, 25 ) on HOLIDAY PAGE plus Gov. of NYS Election Day.
Overtime See (5, 6, 8, 13, 25 ) on HOLIDAY PAGE plus Gov. of NYS Election Day.

SUPPLEMENTS for holidays paid at straight time

REGISTERED APPRENTICES
(1000) hr terms at the following percentage of Journeyman's wage.

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
</tr>
</thead>
<tbody>
<tr>
<td>60%</td>
<td>65%</td>
<td>70%</td>
<td>75%</td>
<td>80%</td>
<td>85%</td>
<td>90%</td>
<td></td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked:

The following SUPPLEMENTAL benefits apply to all classification categories of CONSTRUCTION, TRANSMISSION and DISTRIBUTION.

$ 16.50  $ 18.25

*plus 7% of hourly wage paid  *plus 7% of hourly wage paid

*NOTE: The 7% is based on the hourly wage paid, straight time rate or premium rate.

Lineman Electrician - Teledata 06/01/2012

JOB DESCRIPTION Lineman Electrician - Teledata

DISTRICT 6

ENTIRE COUNTIES

WAGES
Per hour:

FOR WORK OUTSIDE BUILDING PROPERTY LINES.

07/01/2011
Cable Splicer $ 27.44
Installer/Repairman 26.05
Teledata Lineman 26.05
Technician/Equip Oper 26.05
Groundman 13.81

NOTE: EXCLUDES Teledata work within ten feet of High Voltage (600 volts and over) transmission lines. For this work please see LINEMAN.

SUPPLEMENTAL BENEFITS
Per hour worked: $ 4.43
*plus 3% of hourly wage paid

*NOTE: The 3% is based on the hourly wage paid, straight time rate or premium rate.

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, 16) on HOLIDAY PAGE

WAGES
Per hour:

<table>
<thead>
<tr>
<th>Classification</th>
<th>07/01/2011</th>
<th>05/07/2012</th>
</tr>
</thead>
<tbody>
<tr>
<td>Lineman/Technician</td>
<td>$38.02</td>
<td>$38.25</td>
</tr>
<tr>
<td>Certified Welder</td>
<td>39.92</td>
<td>40.16</td>
</tr>
<tr>
<td>Digging Mach</td>
<td>34.22</td>
<td>34.43</td>
</tr>
<tr>
<td>Tractor trailer driver</td>
<td>32.32</td>
<td>32.51</td>
</tr>
<tr>
<td>Groundman Truck Driver</td>
<td>30.42</td>
<td>30.60</td>
</tr>
<tr>
<td>Mechanic 1st Class</td>
<td>30.42</td>
<td>30.60</td>
</tr>
<tr>
<td>Flagman</td>
<td>22.81</td>
<td>22.95</td>
</tr>
</tbody>
</table>

Above rates applicable on all Lighting and Traffic Signal Systems with the installation, testing, operation, maintenance and repair of all traffic control and illumination projects, traffic monitoring systems, road weather information systems and the installation of Fiber Optic Cable.

SUPPLEMENTAL BENEFITS
Per hour worked:

<table>
<thead>
<tr>
<th>Classification</th>
<th>$ 16.50</th>
<th>$18.25</th>
</tr>
</thead>
<tbody>
<tr>
<td>*plus 6.5% of hourly wage paid</td>
<td>*plus 6.5% of hourly wage paid</td>
<td></td>
</tr>
</tbody>
</table>

NOTE: Additional $1.00 per hr. for entire crew when a helicopter is used.

*NOTE: The 6.5% is based on the hourly wage paid, straight time rate or premium rate.

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

NOTE: DOUBLE TIME FOR ALL EMERGENCY WORK DESIGNATED BY THE DEPT. OF JURISDICTION.

NOTE: THE FOLLOWING RATES WILL APPLY ON ALL CONTRACTING AGENCY MANDATED SHIFTS OF AT LEAST FIVE (5) DAYS DURATION WORKED BETWEEN THE HOURS LISTED BELOW:

<table>
<thead>
<tr>
<th>Shift</th>
<th>Hours</th>
<th>Rate Description</th>
</tr>
</thead>
<tbody>
<tr>
<td>1ST SHIFT</td>
<td>8:00 AM TO 4:30 PM</td>
<td>REGULAR RATE</td>
</tr>
<tr>
<td>2ND SHIFT</td>
<td>4:30 PM TO 1:00 AM</td>
<td>REGULAR RATE PLUS 17.3%</td>
</tr>
<tr>
<td>3RD SHIFT</td>
<td>12:30 AM TO 9:00 AM</td>
<td>REGULAR RATE PLUS 31.4%</td>
</tr>
</tbody>
</table>
HOLIDAY
Paid  See (5, 6, 8, 13, 25) on HOLIDAY PAGE plus Gov of NYS Election Day.
Overtime  See (5, 6, 8, 13, 25) on HOLIDAY PAGE plus Gov of NYS Election Day.

REGISTERED APPRENTICES
WAGES: (1000) hour terms at the following percentage of Journeymans Wage.

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>60%</td>
<td>65%</td>
<td>70%</td>
<td>75%</td>
<td>80%</td>
<td>85%</td>
<td>90%</td>
</tr>
</tbody>
</table>

SUPPLEMENTAL BENEFITS: Same as Journeymen/Technician.

Lineman Electrician - Tree Trimmer  

JOB DESCRIPTION  
Lineman Electrician - Tree Trimmer

ENTIRE COUNTIES

WAGES
Per hour:
Applies to line clearance, tree work and right-of-way preparation on all new or existing energized overhead or underground electrical, telephone and CATV lines. This also would include stump removal near underground energized electrical lines, including telephone and CATV lines.

<table>
<thead>
<tr>
<th></th>
<th>07/01/2011</th>
<th>01/01/2012</th>
</tr>
</thead>
<tbody>
<tr>
<td>Tree trimmer</td>
<td>$21.64</td>
<td>$22.08</td>
</tr>
<tr>
<td>Equip Operator</td>
<td>19.09</td>
<td>19.48</td>
</tr>
<tr>
<td>Mechanic</td>
<td>19.09</td>
<td>19.48</td>
</tr>
<tr>
<td>Truck Driver</td>
<td>16.14</td>
<td>16.46</td>
</tr>
<tr>
<td>Ground person</td>
<td>13.25</td>
<td>13.51</td>
</tr>
<tr>
<td>Flag person</td>
<td>9.44</td>
<td>9.62</td>
</tr>
</tbody>
</table>

SUPPLEMENTAL BENEFITS
Per hour worked:

$7.36  *plus 3% of
$7.88  *plus 3% of
hourly wage paid
hourly wage paid

 Supplements paid at STRAIGHT TIME rate for holidays.

*NOTE: The 3% is based on the hourly wage paid, straight time rate or premium rate.

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid:  See (5, 6, 8, 15, 16, 25) on HOLIDAY PAGE
Overtime:  See (5, 6, 8, 15, 16, 25) on HOLIDAY PAGE

Mason - Building

JOB DESCRIPTION  
Mason - Building

ENTIRE COUNTIES
Genesee, Livingston, Monroe, Ontario, Seneca, Wayne, Wyoming, Yates

WAGES
Per hour  

Building:
Bricklayer  $27.07
Cement Finish (Bldg) 27.07
Plasterer 27.07
Tuck Pointer 27.07
Stone Mason 27.07

SUPPLEMENTAL BENEFITS
Per hour worked:

Journeyman  $ 17.48

OVERTIME PAY
See (B, E, E2, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
Per hour worked:

1st, 2nd and 3rd term 1500 hours and 4th term 1525 hours.

Rates per (1) year term:

<table>
<thead>
<tr>
<th></th>
<th>1st.</th>
<th>2nd.</th>
<th>3rd.</th>
<th>4th.</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>$ 15.40</td>
<td>$ 16.98</td>
<td>$ 19.88</td>
<td>$ 23.28</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked:

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>$ 6.84</td>
<td>$ 9.72</td>
<td>$ 11.28</td>
<td>$ 12.34</td>
</tr>
</tbody>
</table>

5-3B - Z1

Mason - Heavy&Highway 06/01/2012

JOB DESCRIPTION Mason - Heavy&Highway

ENTIRE COUNTIES
Allegany, Broome, Chautauqua, Chemung, Chenango, Cortland, Delaware, Genesee, Livingston, Monroe, Ontario, Orleans, Otsego, Schuyler, Seneca, Steuben, Tioga, Tompkins, Wayne, Wyoming, Yates

PARTIAL COUNTIES
Cattaraugus: Entire county except in the Township of Perrysburg and the Village of Gowanda only the Bricklayer classification applies.
Erie: Only the Bricklayer classification applies.
Niagara: Only the Bricklayer classification applies.

WAGES
Per hour: 07/01/2011 07/01/2012 Additional

Cement Mason $ 29.12 $ 2.00
Bricklayer 29.12 2.00

Add $1.00 per hour for work from swing stage or swing scaffold, including rolling scaffold suspended from bridges.

SUPPLEMENTAL BENEFITS
Per hour worked:

Journeyman  $ 18.16

OVERTIME PAY
See (B, E, E2, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wages per hour:

750 hour terms at the following percentage of Journeyman's wage:

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
</tbody>
</table>
**Supplemental benefits per hour worked:**

All terms $18.16

---

### Mason - Tile Finisher 06/01/2012

**JOB DESCRIPTION** Mason - Tile Finisher

**DISTRICT** 5

**ENTIRE COUNTIES**
Genesee, Livingston, Monroe, Ontario, Seneca, Wayne, Wyoming, Yates

**WAGES**
Per hour: 07/01/2011

**Building**

<table>
<thead>
<tr>
<th>Trade</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>Tile Finisher</td>
<td>$23.22</td>
</tr>
<tr>
<td>Marble, Slate, Terrazzo and Tile</td>
<td>$23.22</td>
</tr>
<tr>
<td>Mason Finisher</td>
<td>23.22</td>
</tr>
</tbody>
</table>

**SUPPLEMENTAL BENEFITS**
Per hour worked: $13.38

**OVERTIME PAY**
See (B, E, E2, Q) on OVERTIME PAGE

**HOLIDAY**
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

**REGISTERED APPRENTICES**
Wages per hour:

1700 hrs for 1st and 2nd term, 1600 hrs for 3rd term.

<table>
<thead>
<tr>
<th>Term</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st</td>
<td>$10.85</td>
</tr>
<tr>
<td>2nd</td>
<td>$15.19</td>
</tr>
<tr>
<td>3rd</td>
<td>$20.33</td>
</tr>
</tbody>
</table>

Supplemental benefits per hour worked:

<table>
<thead>
<tr>
<th>Term</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st</td>
<td>$3.74</td>
</tr>
<tr>
<td>2nd</td>
<td>$6.74</td>
</tr>
<tr>
<td>3rd</td>
<td>$8.93</td>
</tr>
</tbody>
</table>

---

### Mason - Tile Setter 06/01/2012

**JOB DESCRIPTION** Mason - Tile Setter

**DISTRICT** 5

**ENTIRE COUNTIES**
Genesee, Livingston, Monroe, Ontario, Seneca, Wayne, Wyoming, Yates

**WAGES**
Per hour: 07/01/2011

**Building**

<table>
<thead>
<tr>
<th>Trade</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>Tile Setter</td>
<td>$28.07</td>
</tr>
</tbody>
</table>

**SUPPLEMENTAL BENEFITS**
Per hour worked:

<table>
<thead>
<tr>
<th>Trade</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>Journeymen Setter</td>
<td>$17.29</td>
</tr>
</tbody>
</table>

**OVERTIME PAY**
See (B, E, E2, Q) on OVERTIME PAGE

**HOLIDAY**
REGISTERED APPRENTICES
1000 hours per term at the following wage.

<table>
<thead>
<tr>
<th></th>
<th>1st.</th>
<th>2nd.</th>
<th>3rd.</th>
<th>4th.</th>
<th>5th.</th>
<th>6th.</th>
<th>7th.</th>
<th>8th.</th>
</tr>
</thead>
<tbody>
<tr>
<td>Rate</td>
<td>$13.92</td>
<td>$15.86</td>
<td>$17.18</td>
<td>$18.85</td>
<td>$20.53</td>
<td>$22.06</td>
<td>$25.60</td>
<td>$26.98</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked:

<table>
<thead>
<tr>
<th></th>
<th>1st.</th>
<th>2nd.</th>
<th>3rd.</th>
<th>4th.</th>
<th>5th.</th>
<th>6th.</th>
<th>7th.</th>
<th>8th.</th>
</tr>
</thead>
<tbody>
<tr>
<td>Rate</td>
<td>$8.72</td>
<td>$9.05</td>
<td>$10.00</td>
<td>$10.81</td>
<td>$11.20</td>
<td>$11.94</td>
<td>$12.94</td>
<td>$16.11</td>
</tr>
</tbody>
</table>


Millwright

<table>
<thead>
<tr>
<th>JOB DESCRIPTION</th>
<th>Millwright</th>
</tr>
</thead>
<tbody>
<tr>
<td>ENTIRE COUNTIES</td>
<td>Livingston, Monroe, Ontario, Wayne</td>
</tr>
<tr>
<td>WAGES</td>
<td>Per hour 07/01/2011</td>
</tr>
<tr>
<td>Building and Heavy Highway:</td>
<td></td>
</tr>
<tr>
<td>Millwright</td>
<td>$26.50</td>
</tr>
<tr>
<td>Certified welder</td>
<td>27.75</td>
</tr>
<tr>
<td>Hazardous</td>
<td>27.75</td>
</tr>
<tr>
<td>SUPPLEMENTAL BENEFITS</td>
<td>Per hour worked:</td>
</tr>
<tr>
<td>Journeyman</td>
<td>$16.50</td>
</tr>
<tr>
<td>OVERTIME PAY</td>
<td>See (B, E, E2, Q) on OVERTIME PAGE</td>
</tr>
<tr>
<td>HOLIDAY</td>
<td>Paid: See (1) on HOLIDAY PAGE</td>
</tr>
<tr>
<td></td>
<td>Overtime: See (5, 6) on HOLIDAY PAGE</td>
</tr>
</tbody>
</table>

REGISTERED APPRENTICES
(1) year terms at the following percentage of journeyman's wage.

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>60%</td>
<td>70%</td>
<td>80%</td>
<td>90%</td>
<td></td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked:

<table>
<thead>
<tr>
<th>Appr. 1st year</th>
<th>$8.88</th>
</tr>
</thead>
<tbody>
<tr>
<td>Appr. 2nd year</td>
<td>14.214</td>
</tr>
<tr>
<td>Appr. 3rd year</td>
<td>14.976</td>
</tr>
<tr>
<td>Appr. 4th year</td>
<td>15.738</td>
</tr>
</tbody>
</table>

Operating Engineer - Building

<table>
<thead>
<tr>
<th>JOB DESCRIPTION</th>
<th>Operating Engineer - Building</th>
</tr>
</thead>
<tbody>
<tr>
<td>ENTIRE COUNTIES</td>
<td>Allegany, Chemung, Livingston, Monroe, Ontario, Schuyler, Steuben, Wayne, Yates</td>
</tr>
<tr>
<td>PARTIAL COUNTIES</td>
<td>Genesee: Only that portion of the county that lies east of a linedrawn down the center of Route 98 and the entirety of the City of Batavia.</td>
</tr>
<tr>
<td>WAGES</td>
<td>Cranes 1 - Up to &amp; including 25 ton hydraulic cranes, all boom trucks</td>
</tr>
<tr>
<td></td>
<td>Cranes 2 - 26 to 250 ton capacity hydraulic &amp; lattice boom cranes and all &quot;Euro-type&quot; mobile tower crane</td>
</tr>
<tr>
<td></td>
<td>Cranes 3 - 251 ton capacity and over hydraulic and lattice boom cranes.</td>
</tr>
<tr>
<td></td>
<td>Cranes 4 - All tower cranes (when need to climb up)</td>
</tr>
</tbody>
</table>
CLASS 1: Air Tugger; All terrain telescoping material handler; Clamshell, Dragline, Shovel and similar machines over three-eighths cu.yd. capacity (Fact.rating); Carrier mounted backhoes that swing 360 degrees; Big Generator Plant Hoist (on steel erection); Bridge Crane (all types); Cableway; Caisson auger and similar type machine; Crane; Derrick; Dredge; Excavator all purpose hydraulically operated; Forklift (with Factory rating of Fifteen ft. or more of lift); Hoist (on steel erection); Hydraulic/Krupp Drill Type; Mucking Machines; Remote Controlled excavator with attachments; Ross Carrier (and similar type); Three-Drum Hoist (when all three drums are in use).

CLASS 2: A-Frame Truck; Backfilling Machine; Backhoe - tractor mounted; Barber Green and similar type machines; Belt Crete and similar type machines; Bituminous spreading machine 3/8 yd. capacity or less (Factory Rating); Bulldozer; Carry-all type scraper; Compressors: Four (4) not to exceed 2000 CFM combined capacity; or three (3) or less with more than 1200 CFM but not to exceed 2000 CFM; Concrete Mixer; Concrete Placer; Concrete Pump; Dinky Locomotives (all types); Elevating Grader; Elevator; Fine Grade and Finish Rollers; Fine Grade Machines (all kinds); Forklift with Factory rating of less than fifteen (15) feet of lift; Front End Loader; Gunite Pumping Machine; High Pressure Boiler; Hoist (1 or 2 drums); Maintenance Engineer (Mechanic); Mechanical Slurry Machine (all kinds); Mega Mixers and similar type machines; Motor Grader; Post Hole Digger; Pumps (regardless of motive power) no more than four (4) in number not to exceed twenty (20) inches in total capacity; Shot Crete Pumping Machine; Side Boom Tractor; Skid Steer Loader with attachments; Stoner Crusher; Tournadozer and similar types; Tournapull and similar types; Trenching Machines; Welder; Well Drill; Well Point System; EXCEPTION: Single electric pumps up to and including four(4) inches need not be manned.

CLASS 3: Any combination (Not to exceed three (3) pieces of equipment); Compressors - three (3) or less, or not to exceed 1200 CFM combined capacity; Fireman; Longitudinal Float; Mechanical Heater; Pumps (regardless of motive power) No more than three (3) in number, not to exceed twelve (12) inches total capacity; Roller (Fill and Grade); Rubber Tired Tractor; Welding Machine or Mechanical Conveyor (over 12 ft. in length); EXCEPTION: Single gasoline driven welding machine to 300 amps need not be manned.

CLASS 4: Junior Engineers / Oilers

<table>
<thead>
<tr>
<th>Operating Engineer Building</th>
<th>Per hour:</th>
<th>07/01/2011</th>
</tr>
</thead>
<tbody>
<tr>
<td>Building:</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Crane 1</td>
<td>$ 27.88</td>
<td>30.61</td>
</tr>
<tr>
<td>Crane 2</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Crane 3</td>
<td>31.39</td>
<td></td>
</tr>
<tr>
<td>Crane 4</td>
<td>32.16</td>
<td></td>
</tr>
<tr>
<td>Master Mechanic</td>
<td>29.12</td>
<td></td>
</tr>
</tbody>
</table>

CLASS # 1: 27.88
CLASS # 2: 27.16
CLASS # 3: 24.77
CLASS # 4: 20.71

Maintenance, repair and renovation work on nuclear power plant paid 90% of above rates. The above rates do not cover hazardous waste removal work, See Heavy/Highway.

SUPPLEMENTAL BENEFITS

<table>
<thead>
<tr>
<th>Per hour worked:</th>
<th>$ 21.53</th>
</tr>
</thead>
<tbody>
<tr>
<td>Journeyman</td>
<td></td>
</tr>
</tbody>
</table>

OVERTIME PAY

See (B,E,E2,Q) on OVERTIME PAGE.

HOLIDAY

Paid: See (5, 6) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
(1) year terms at the following percentage of journeyman's wage.

1st term  60% of class 3 rate
2nd term  65% of class 3 rate
3rd term  75% of class 2 rate
4th term  80% of class 1 rate

Supplemental Benefits per hour worked:

$ 21.53

Operating Engineer - Building - Excavating & Paving

JOB DESCRIPTION Operating Engineer - Building - Excavating & Paving

DISTRICT 5

ENTIRE COUNTIES Allegany, Chemung, Livingston, Monroe, Ontario, Schuyler, Steuben, Wayne, Yates

PARTIAL COUNTIES Genesee: Only that portion of the county that lies east of a linedrawn down the center of Route 98 and the entirety of the City of Batavia.

WAGES The following rates apply to "Site Work" which may include site preparation and grading, underground work or paving, athletic fields, skateboard parks and all other work outside the footprint of any building.

CLASS A: All terrain telescoping material handler; Asphalt Paver; Automatic Fine Grader; Backhoe (Except Tractor Mounted, Rubber Tired); Blacktop Plant (Automated); Cableway; Caisson Auger; Central Mix Concrete Plant (Automated); Cherry Picker - over 5 ton capacity; Crane; Cranes and Derricks (steel erection); Dragline; Dual Drum Paver; Excavator-all purpose-Hydraulically operated; Front End Loader (4 c.y. and over); Hoist, Two or Three Drum; Hydro-Axe; Hydraulic/Krupp Drill Type; Pile Driver; Power Grader with elevating loader attachment; Quarry Master (or equivalent); Remote controlled excavator with attachments; Shovel; Slip Form Paver (if a second man is needed, he shall be an oiler); Tractor Drawn Belt-Type Loader; Truck Crane; Tunnel Shovel;

CLASS B: Articulated off road material Hauler; Backhoe (tractor mounted, Rubber Tired); Bituminous Spreader and Mixer; Blacktop Plant (non-automated); Boring Machine; Cage Hoist; Central Mix Plant (non-automated) and all concrete batching plants; Cherry Picker (5 tons and under); Compressor (4 or less) exceeding 2,000 c.f.m. combined capacity; Concrete Paver over 16S; Concrete Pump; Crusher; Drill Rigs (tractor mounted); Front-end Loader (under 4 c.y.); Hi-pressure Boiler (15 lbs. and over); Hoist, One Drum; Kolman Plant Loader and similar type loaders (if Employer requires another man to clean the screen or to maintain the equipment, he shall be an oiler); Maintenance Engineer; Maintenance Grease Man; Mechanical Slurry Machine; Mixer for stabilized base self-propelled; Monorail Machine; Plant Engineer; Power Broom; Power Grader; Pump Crete, Ready Mix Concrete Plant; Road Widener; Roller (all above sub-grade); Side Boom; Skid Steer Loader with Attachments; Tractor Scraper; Tractor with Dozer and/or Pusher; Trencher; Winch.

CLASS C: Compressors: 4 not to exceed 2,000 c.f.m. combined capacity; or 3 or less with more than 1,200 c.f.m. but not to exceed 2,000 c.f.m.; Compressors (any size but subject to other provisions for compressors), Dust Collectors, Generators, Welding Machines (four of any type or combination); Concrete Pavement Spreaders and Finishers; Conveyors; Drill, Core; Drill, Well; Electric Pump used in conjunction with Well Point Systems; Farm Tractor with accessories; Fine Grade Machine; Fork Lift; Gunite Machine; Hammers-Hydraulic self-propelled; Locomotive; Post Hole Digger and Post Driver; Pumps, regardless of motive power, not more than 4 in number not to exceed 20" in total capacity; Submersible Electric Pumps when used in lieu of well Points; Tractor with towed accessories; Vibrator Compactor; Vibro Tamp; Well Point.

CLASS D: Compressor (any size, but subject to other provisions for compressors), Dust Collectors, Generator, Welding machines (three or less of any type or combination); Concrete Mixer (16S and under); Concrete Saw self propelled; Form Tamper; Mulching Machine; Power Heaterman; Pumps regardless of motive power no more than 3 in number not to exceed 12" in total capacity; Revinius Widener; Steam Cleaner; Tractor.

CLASS E: Junior Engineer

Per hour:  07/01/2011

Building Excavating and Paving:
Master Mechanic  $ 26.90
Class A  26.30
Class B  25.87
Class C  25.26
Class D 22.17
Class E 21.07

The above rates do not cover hazardous waste removal work, See Heavy/Highway.

**SUPPLEMENTAL BENEFITS**

Per hour worked:

Journeyman $21.18

**OVERTIME PAY**

See (B, E, E2, Q) on OVERTIME PAGE.

**HOLIDAY**

Paid: See (5, 6) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

**REGISTERED APPRENTICES**

(1) year terms at the following percentage of journeyman's wage.

1st term 60% of Class C rate
2nd term 65% of Class C rate
3rd term 75% of Class B rate
4th term 80% of Class A rate

Supplemental Benefits per hour worked:

$21.18

---

**Operating Engineer - Heavy&Highway** 06/01/2012

**JOB DESCRIPTION** Operating Engineer - Heavy&Highway  

**DISTRICT** 5

**ENTIRE COUNTIES**

Allegany, Chemung, Livingston, Monroe, Ontario, Schuyler, Steuben, Wayne, Yates

**PARTIAL COUNTIES**

Genesee: Only that portion of the county that lies east of a line drawn down the center of Route 98 and the entirety of the City of Batavia.

**WAGES**

Crane 1: All tower cranes, including self erecting to be paid $4.00 per hour over Class A rate.
Crane 2: All Lattice Boom Cranes: All other cranes with a manufacturer's rating of fifty (50) ton and over, to be paid $3.00 per hour over Class A rate.
Crane 3: All hydraulic cranes and derricks with a manufacturer's rating of forty nine (49) ton and below, including boom trucks, to be paid $2.00 per hour over Class A rate.

Crane rates apply when a Certificate of Competence is required by the New York State Department fo Labor.

**MASTER MECHANIC:**

CLASS A: Asphalt Paver; Automated Concrete Spreader (CMI Type); Automatic Fine Grader; Backhoe (except tractor-mounted, rubber tired); Belt Placer (CMI Type); Blacktop Plant (Auto); Cableway; Caisson Auger; Central Mix Concrete Plant (Automated); Concrete Curb Machine (Self-Propelled, Slipform); Concrete Pump; Dragline; Dredge; Dual Drum Paver; Excavator (All Purpose-Hydraulically Operated) (Gradall or Similar); Fork Lift (Factory Rated 15 feet and Over); Front End Loader (4 cu. yd. and Over); Head Tower (Sauerman or Equal); Hoist (Two or Three Drum); Holland Loader; Horizontal Directional Drill and Power Ram type equipment; Maintenance Engineer; Mine Hoist; Mucking Machine or Mole; Overhead Crane (Gentry or Straddle Type); Pavement Breaker (self-propelled) Wertgen: PB-4 and similar type; Pavement Profiler over 105 horsepower; Pavement Rubbleizer; Pile Driver; Power Grader; Quad 9; Scraper; Shovel; Side Boom; Slip Form Paver (If a second man is needed, he shall be an Oiler); Tractor Drawn Belt-Type Loader; Truck or Trailer Mounted Log Chipper (Self Feeder with Loader); Tug Boat moving equipment or materials; Tunnel Shovel.
CLASS B: Backhoe (Tractor-Mounted, Rubber Tired); Bituminous Spreader & Mixer; Blacktop Plant (Non-automated); Blast or Rotary Drill (Truck or Tractor Mounted); Boring Machine; Cage Hoist; Central Mix Plant (Non Automated) and All Concrete Batching Plants; Compressors (4 or less) exceeding 2,000 c.f.m. combined capacity; Core Drill; Crusher; Diesel Power Unit; Drill Rigs hydraulic Krupp type; Drill Rigs (Tractor Mounted); Fork Lift (Factory rated under 15 feet); Front End Loader (Under 4 cu.yd.); Hoist (One Drum); Horizontal Directional Drill Locator; Hydro-Axe; Hydro-Blaster (self-propelled, non-manually operated); Kolman Plant Loader and Similar Type Loaders (If Employer requires another man to clean the screen or to maintain the equipment, he shall be an Oiler); L.C.M. Work Boat Operator; Locomotive; Log Skidded; Lubrication Engineer/Greaseman; Mixer (for stabilized base self-propelled); Monorail Machine; Pavement Profiler 105 horsepower and under; Plant Engineer; Pump Crete; Ready Mix Concrete Plant; Refrigeration Equipment (for soil stabilization); Road Widener; Roller (all above sub-grade); Sea Mule; Skid Steer Loader with attachments; Tractor with Dozer and/or Pusher; Trencher; Tugger Hoist; Vacuum Blasting Machine (self-propelled, non-manually operated); Vacuum Truck; Vermeer Type Saw; Welder; Winch; Winch Cat.

CLASS C: A Frame Truck; Articulated Off Road Material Hauler; Aggregate Plant; Ballast Regulator (ride on); Cement and Bin Operator; Compressors (4 not to exceed 2,000 c.f.m. combined capacity; or 3 or less with more than 1,200 c.f.m. but not to exceed 2,000 c.f.m.); Compressors (any size but subject to other provisions for compressors), Dust Collectors, Generators, Pumps, Welding Machines, Light Plants (4 of any type or combination); Concrete Pavement Spreaders and Finishers; Concrete Saw, (self-propelled); Conveyor; Deck Equipment Operator (Marine); Electric Pump Used in Conjunction with well-point system; Farm Tractor with Accessories; Fine Grade Machine; Form Tamper; Grout Pump; Gunite Machine; Hammers (hydraulic-self propelled); Hydro-Spiker (ride-on); Hydraulic Pump (jacking system); Hydroblaster (low pressure cleaning); Light Plants; Mulching Machine; Oiler; Parapet Concrete or Pavement Grinder; Post Hole Digger & Post Driver; Power Broom (towed); Power Heateman; Power Sweeper; Revinius Widener; Roller (grade & fill); Scarifier (ride-on); Shell Winder; Span-Saw (ride-on); Steam Cleaner; Submersible Electric Pump (when used in lieu of well point system); Tamper (ride-on); Tie Extractor (ride-on); Tie Handler (ride-on); Tie Inserter (ride-on); Tie Spacer (ride-on); Track Liner (ride-on); Tractor (with or Without towed accessories); Vibratory Compactor; Vibro Tamp; Well Drill; Well Point.

Per hour:

<table>
<thead>
<tr>
<th></th>
<th>07/01/2011</th>
<th>07/01/2012</th>
</tr>
</thead>
<tbody>
<tr>
<td>Crane 1</td>
<td>$ 37.76</td>
<td>$ 38.86</td>
</tr>
<tr>
<td>Crane 2</td>
<td>36.76</td>
<td>37.86</td>
</tr>
<tr>
<td>Crane 3</td>
<td>35.76</td>
<td>36.86</td>
</tr>
<tr>
<td>Master Mechanic</td>
<td>35.02</td>
<td>36.12</td>
</tr>
</tbody>
</table>

CLASS A

|                       | 33.76      | 34.86      |
| CLASS B               | 33.05      | 34.15      |
| CLASS C               | 30.19      | 31.29      |

Additional 2.50 per hr. for E.P.A. or D.E.C. certified toxic or hazardous waste work.

A single irregular work shift can start any time from 5:00 pm to 1:00 am.
All employees who work a single irregular work shift on Governmental mandated night work shall be paid and additional $1.75 per hr. effective for work bid on or after September 01,2000.

** IMPORTANT NOTICE - EFFECTIVE 04/01/2009 **
Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Friday.

NOTE - In order to use the '4 Day/10 Hour Work Schedule,' you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30R; additionally, there must be a dispensation of hours in place on the project.

SUPPLEMENTAL BENEFITS

Per hour worked:

|                       |     |
| Journeyman            | $ 21.83 | $ 22.98 |

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
(1000) hour terms at the following percentages.

1st term 60% of Class C
2nd term 65% of Class C
3rd term 70% of Class B
4th Term 75% of Class A

Supplemental Benefits per hour worked:
Operating Engineer - Heavy&Highway - Tunnel

JOB DESCRIPTION
Operating Engineer - Heavy&Highway - Tunnel

DISTRICT
5

ENTIRE COUNTIES
Allegany, Cayuga, Chemung, Cortland, Jefferson, Lewis, Livingston, Madison, Monroe, Oneida, Onondaga, Ontario, Oswego, Schuyler, Seneca, St. Lawrence, Steuben, Tompkins, Wayne, Yates

PARTIAL COUNTIES
Genesee: Only that portion of the county that lies east of a linedrawn down the center of Route 98 and the entirety of the City of Batavia. Herkimer: That portion of the county that lies west of a line drawn due north and due south through the railroad station in Little Falls, NY.

WAGES
Crane 1: All cranes, including self erecting to be paid $4.00 per hour over the Class A rate.
Crane 2: All Lattice Boom Cranes and all other cranes with a manufacturer's rating of fifty (50) ton and over to be paid $3.00 per hour over Class A rate.
Crane 3: All hydraulic cranes and derricks with a manufacturer's rating of forty nine (49) ton nad below, including boom trucks, to be paid $2.00 per hour over Class A rate.

MASTER MECHANIC/CHIEF TUNNEL ENG.:

CLASS A: Automatic Concrete Spreader (CMI Type); Automatic Fine Grader; Backhoe (except tractor-mounted, rubber tired); Belt Placer (CMI Type); Blacktop Plant (Automated); Cableway; Caisson Auger; Central Mix Concrete Plant (Automated); Concrete Curb Machine (Self-propelled slipform) Concrete Pump (8" or over); Dredge; Dual Drum Paver; Any Mechanical Shaft Drill; Excavator (all purpose-hydraulic-Gradall or Similar); Fork Lift (factory rated 15 ft and over); Front End Loader (4 c.y & over); Gradall; Head Tower (Sauereman or Equal), Hoist Shaft; Hoist (two or three Drum); Mine Hoist; Maintenance Engineer (Shaft and Tunnel) ; Mine Hoist; Mucking Machine or Mole, Overhead Crane (Gantry or Straddle Type); Pile Driver; Power Grader; Remote Controlled Mole or Tunnel Mach.; Scraper; Shovel; Side Boom; Slip Form Paver; (If a second man is needed, he shall be an Oiler); Tractor Drawn Belt Type Loader; Tripper/Maintenance Eng.(Shaft & Tunnel); Truck or Trailer Mounted Log Chipper (self-feeding); Tug Operator (Manned rented equip. excluded); Tunnel Shovel; Mining Machine(Mole and Similar Types).

CLASS B: Automated Central Mix Concrete Plant; Backhoe Trac-Mtd, Rubber Tired); Backhoe (topside); Bitum. Spred. & Mixer, Blacktop Plant non-automated); Blast or Rotary Drill (Truck or Tractor Mounted); Boring Machine; Cage Hoist; Central Mix Plant(NonAutomated); All Concrete Batching Plants; Compressors (4 or less exceeding 2,000 c.f.m. combined capacity); Concrete Pump; Crusher; Diesel Power Unit; Drill Rigs (Tractor Mounted); Front End Loader (under 4 c.y.); Grayco Epoxy Machine; Hoist (One Drum); Hoist 2 or 3 Drum (Topside); Kolman Plant Loader & Similar Type Loaders (if Employer requires another person to clean the screen or to maintain the equipment, he shall be an Oiler); L.C.M. Work Boat Operator; Locomotive; Maint. Eng. (Topside ); Grease Man; Welder; Mixer (for stabilized base-self propelled); Monorail Machine; Plant Eng.; Personnel Hoist; Pump Crete; Ready Mix Concrete Plant; Refrigeration Equipment (for soil stabilization); Road Widener; Roller (all above sub-grade); Sea Mule; Shotcrete Mach.; Shovel (Topside); Tractor with Dozer and/or Pusher; Trencher; Tugger Hoist; Tunnel Locomotive; Winch and Winch Cat.

CLASS C: A Frame Truck; Ballast Regulator (ride-on); Compressors (4 under 2,000 cfm combined capacity; or 3 or less with more than 1200 cfm. but not to exceed 2,000 cfm); Compressors (any size but subject to other provisions for compressors-Dust Collectors, Generators, Pumps, Welding Machines, Light Plants-4 of any type or combination); Concrete Pavement Spreaders and Finishers; Conveyor; Drill (core); Drill well; Elec Pump Used in Conjunction with Well Point System; Farm Tractor with Accessories; Fine Grade Machine; Fork Lift (under 15 ft); Grout Pump (over (5) cu. ft.); Gunite Machine; Hammers (hydraulic- self propel.); Hydra-Spiker-Ride on; Hydra-Blaster; Hydra Blaster (water); Motorized Form Carrier; Post Hole Digger & Post Driver; Power Sweep; Roller grade & fill); Scarifier (Ride on) Span-Saw (Ride-on); Submersible Electric Pump (when used in lieu of well point system); Tamper (Ride-on); Tie-Extractor, Tie Handler, Tie Inserter, Tie Spacer and Track Liner (Ride-on); Tractor (with towed accessories); Vibratory Compactor; Vibro Tamp, Well Point.

CLASS D: Aggregate Plant; Cement & Bin Operator; Compressors( 3 or less not to exceed 1,200 c.f.m. combined capacity); Compressors( any size, but subject to other provisions for compressors-Dust Collectors, Generators, Pumps, Welding Machines, Light Plants-3 or less-any type or combination); Concrete Saw (self propelled); Fireman; Form Tamper; Hydraulic Pump (jacking system); Light Plants; Mulching Machine; Oiler; Parapet Concrete or Pavement Grinder; Power Broome towed; Power Heaterman; Revinius Widener; Shell Winder; Steam Cleaner and Tractor; Greaseman; Junior Engineer.

Per hour: 07/01/2011

<table>
<thead>
<tr>
<th>Crane</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>Crane 1</td>
<td>$40.08</td>
</tr>
<tr>
<td>Crane 2</td>
<td>39.08</td>
</tr>
<tr>
<td>Crane 3</td>
<td>38.08</td>
</tr>
</tbody>
</table>

| Master Mechanic | 38.21 |

CLASS A: 36.08
CLASS B: 34.86
CLASS C: 32.07
CLASS D 29.06

SUPPLEMENTAL BENEFITS
Per hour paid:

Journeyman $21.90

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (5, 6) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
(1000) hours terms at the following percentages.

1st term 60% of Class D
2nd term 65% of Class C
3rd term 70% of Class B
4th term 75% of Class A

Supplemental Benefits per hour paid:

$21.90

5-832TL.

Operating Engineer - Marine Construction 06/01/2012

JOB DESCRIPTION Operating Engineer - Marine Construction

DISTRIBUTION 4

ENTIRE COUNTIES
Albany, Allegany, Bronx, Broome, Cattaraugus, Cayuga, Chautauqua, Chemung, Chenango, Clinton, Columbia, Cortland, Delaware,
Dutchess, Erie, Essex, Franklin, Fulton, Genesee, Greene, Hamilton, Herkimer, Jefferson, Kings, Lewis, Livingston, Madison, Monroe,
Montgomery, Nassau, New York, Niagara, Oneida, Onondaga, Ontario, Orange, Orleans, Oswego, Otsego, Putnam, Queens, Rensselaer,
Richmond, Rockland, Saratoga, Schenectady, Schoharie, Schuyler, Seneca, St. Lawrence, Steuben, Suffolk, Sullivan, Tioga, Tompkins,

WAGES
Per Hour:

DREDGING OPERATIONS 07/01/2011
CLASS A
Operator, Leverman, $32.89
Lead Dredgeman

CLASS A1
Dozer, Front Loader To Conform to Operating Engineer
Operator Prevailing Wage in Locality where Work is being Performed including Benefits.

CLASS B
Spider/Spill Barge Operator, $28.49
Tug Operator (over 1000hp),
Operator, Fill Placer,
Derrick Operator, Engineer,
Chief Mate, Electrician,
Chief Welder,
Maintenance Engineer

Certified Welder, $26.84
Boat Operator (licensed)

CLASS C
Drag Barge Operator, $26.14
Steward, Mate,
Assistant Fill Placer,

Welder (please add) $0.06

Boat Operator $25.29

CLASS D
Shoreman, Deckhand, $21.09
**SUPPLEMENTAL BENEFITS**

Per Hour:

THE FOLLOWING SUPPLEMENTAL BENEFITS APPLY TO ALL CATEGORIES

<table>
<thead>
<tr>
<th>Class</th>
<th>Wage</th>
<th>Overtime Pay</th>
<th>Benefits</th>
</tr>
</thead>
<tbody>
<tr>
<td>A &amp; B</td>
<td>$8.05</td>
<td>7% of straight time</td>
<td>+ $0.63</td>
</tr>
<tr>
<td>C</td>
<td>$7.75</td>
<td>7% of straight time</td>
<td>+ $0.48</td>
</tr>
<tr>
<td>D</td>
<td>$7.45</td>
<td>7% of straight time</td>
<td>+ $0.23</td>
</tr>
</tbody>
</table>

**OVERTIME PAY**

See (B, F, R) on OVERTIME PAGE

**HOLIDAY**

Paid: See (1) on HOLIDAY PAGE

Overtime: See (5, 6, 8, 15, 26) on HOLIDAY PAGE

---

**Operating Engineer - Survey Crew**

**JOB DESCRIPTION** Operating Engineer - Survey Crew

**DISTRICT** 6

**ENTIRE COUNTIES**


**PARTIAL COUNTIES**

Dutchess: The Northern portion of the county from the Northern boundary line of the City of Poughkeepsie North.

Genesee: Only that portion of the county that lies east of a line down the center of Route 98 to include all area that lies within the City of Batavia

**WAGES**

Per hour:

SURVEY CLASSIFICATIONS: Party Chief- One who directs a survey party. Instrument person- One who runs the instrument and assists the Party Chief. Rod person- One who holds the rods and, in general, assists the survey party.

<table>
<thead>
<tr>
<th></th>
<th>07/01/2011</th>
<th>06/01/2012</th>
</tr>
</thead>
<tbody>
<tr>
<td>Party Chief</td>
<td>$31.62</td>
<td>$32.62</td>
</tr>
<tr>
<td>Instrument/Rod person</td>
<td>$28.85</td>
<td>$29.85</td>
</tr>
</tbody>
</table>

Additional $3.00 per hr. for work in a Tunnel.

Additional $2.50 per hr. for EPA or DEC certified toxic or hazardous waste work

**SUPPLEMENTAL BENEFITS**

Per hour worked:

<table>
<thead>
<tr>
<th></th>
<th>07/01/2011</th>
<th>06/01/2012</th>
</tr>
</thead>
<tbody>
<tr>
<td>Journeymen</td>
<td>$20.50</td>
<td>$21.75</td>
</tr>
</tbody>
</table>

**OVERTIME PAY**

See (B, E, Q) on OVERTIME PAGE

**HOLIDAY**

Paid: See (5, 6) on HOLIDAY PAGE

Overtime: See (5, 6) on HOLIDAY PAGE
REGISTERED APPRENTICES

WAGES: (1 yr. or 1000 hrs.) terms at the following wage rates.

<table>
<thead>
<tr>
<th>Year</th>
<th>Base Rate</th>
<th>Base Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st year 60%</td>
<td>$17.31</td>
<td>$17.91</td>
</tr>
<tr>
<td>2nd year 70%</td>
<td>20.19</td>
<td>20.89</td>
</tr>
<tr>
<td>3rd year 80%</td>
<td>23.08</td>
<td>23.88</td>
</tr>
</tbody>
</table>

SUPPLEMENTAL BENEFITS:

|       | $20.50 | $21.75 |

OPERATING ENGINEER - SURVEY CREW - CONSULTING ENGINEER

JOB DESCRIPTION
Operating Engineer - Survey Crew - Consulting Engineer

DISTRICT
6

ENTIRE COUNTIES

PARTIAL COUNTIES
Dutchess: The northern portion of the county from the northern boundary line of the City of Poughkeepsie north.
Genesee: Entire county except that portion of the county that lies west of a line down the center of Route 98 excluding that area that lies within the City of Batavia.

WAGES
Per hour:

Feasibility and preliminary design surveying, line and grade surveying for inspection or supervision of construction when performed under a Consulting Engineer Agreement.

SURVEY CLASSIFICATIONS:
Party Chief- One who directs a survey party.
Instrument Man- One who runs the instrument and assists the Party Chief.
Rodman- One who holds the rods and in general, assists the survey party.

<table>
<thead>
<tr>
<th></th>
<th>07/01/2011</th>
<th>06/01/2012</th>
</tr>
</thead>
<tbody>
<tr>
<td>Party Chief</td>
<td>$31.62</td>
<td>$32.62</td>
</tr>
<tr>
<td>Instrument/Rodperson</td>
<td>28.85</td>
<td>29.85</td>
</tr>
</tbody>
</table>

Additional $3.00 per hr. for work in a Tunnel.
Additional $2.50 per hr. for EPA or DEC certified toxic or hazardous waste work

SUPPLEMENTAL BENEFITS
Per hour worked:

|       | $20.50 | $21.75 |

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid:
See (5, 6) on HOLIDAY PAGE
Overtime:
See (5, 6) on HOLIDAY PAGE

PAINTER

JOB DESCRIPTION
Painter

DISTRICT
5

ENTIRE COUNTIES
Monroe, Wayne, Yates

PARTIAL COUNTIES
Ontario: Entire county except the Township and City of Geneva.

WAGES
Per hour

<table>
<thead>
<tr>
<th></th>
<th>07/01/2011</th>
</tr>
</thead>
<tbody>
<tr>
<td>Base</td>
<td>$22.41</td>
</tr>
<tr>
<td>Spray</td>
<td>23.01</td>
</tr>
</tbody>
</table>

Page 2027
**SUPPLEMENTAL BENEFITS**

Per hour worked:

- **Journeyman** $16.85
- **Journeyman Taper-Finisher** $17.00

**OVERTIME PAY**

Exterior work only: See (B,E4,F,R) on OVERTIME PAGE.

All other work: See (B,F,R) on OVERTIME PAGE.

NOTE: Saturday is payable at straight time if the employee misses work, except where a doctor's or hospital verification of illness is produced Monday through Friday when work was available to the employee.

**HOLIDAY**

Paid: See (1) on HOLIDAY PAGE

Overtime: See (5, 6) on HOLIDAY PAGE

**REGISTERED APPRENTICES**

Apprentices - Painter/Decorator: 1000 hour terms at the following percentage of journeyman's basic wage rate:

- 1st: 50%
- 2nd: *55%
- 3rd: **60%
- 4th: 65%
- 5th: 70%
- 6th: 75%
- 7th: 80%
- 8th: 90%

Apprentices - Taper/Drywall Finisher: 1000 hour terms at the following percentage of journeyman's Taper wage:

- 1st: 50%
- 2nd: *55%
- 3rd: **60%
- 4th: 65%
- 5th: 75%
- 6th: 85%

Supplemental Benefits per hour worked:

- *Appr. 1st & 2nd terms* $1.97
- **Appr. 3rd thru 8th terms** 3.97

**JOB DESCRIPTION Painter**

**DISTRICT 3**

**ENTIRE COUNTIES**

 Allegany, Broome, Cattaraugus, Cayuga, Chautauqua, Chemung, Chenango, Cortland, Delaware, Erie, Genesee, Herkimer, Jefferson, Lewis, Livingston, Madison, Monroe, Niagara, Oneida, Onondaga, Ontario, Orleans, Oswego, Otsego, Schuyler, Seneca, St. Lawrence, Steuben, Tioga, Tompkins, Wayne, Wyoming, Yates

**WAGES**

Per hour: 07/01/2011

- **Bridge** $35.20
- **Tunnel** 35.20
- **Tank** 33.20

For Bridge Painting Contracts, ALL WORKERS on and off the bridge (including Flagmen) are to be paid Painter's Rate; the contract must be ONLY for Bridge Painting.

* Note an additional $1.00 per hour is required when the contracting agency or project specification requires any shift to start prior to 6:00am or after 12:00 noon.

**SUPPLEMENTAL BENEFITS**

Per hour worked:

$20.20

**OVERTIME PAY**

Exterior work only: See (B,E4*, F, R) on OVERTIME PAGE.

All other work: See (B,F,R) on OVERTIME PAGE.

* Note - Saturday is payable at straight time if the employee misses work, except where a doctor's or hospital verification of illness is produced Monday through Friday when work was available to the employee.

**HOLIDAY**

Published by the New York State Department of Labor

Wayne County

Prevailing Wage Rates for 07/01/2011 - 06/30/2012

Last Published on Jun 01 2012

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REGISTERED APPRENTICES

Wages per hour:

1000 hour terms at the following percentage of Journeyman's wage rate:

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
</tr>
</thead>
<tbody>
<tr>
<td>Rate</td>
<td>50%</td>
<td>55%</td>
<td>60%</td>
<td>65%</td>
<td>75%</td>
<td>85%</td>
</tr>
</tbody>
</table>

Supplemental benefits per hour worked:

<table>
<thead>
<tr>
<th>Terms</th>
<th>Amount</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st &amp; 2nd terms</td>
<td>$2.02</td>
</tr>
<tr>
<td>3rd &amp; 4th terms</td>
<td>$5.02</td>
</tr>
<tr>
<td>5th &amp; 6th terms</td>
<td>$6.02</td>
</tr>
</tbody>
</table>

3-4-Bridge, Tunnel, Tank

Plumber - Metal Polisher

JOB DESCRIPTION   Painter - Metal Polisher  DISTRICT 9

ENTIRE COUNTIES


WAGES

07/01/2011

Metal Polisher $25.60*

*Note: All workers shall be paid an additional premium in an amount equal to twenty (20%) percent of their basic straight time rate of pay for all time worked on hanging scaffolds and on standing scaffolds while working more than 34 feet off the ground. Such premium are to be paid on top of their straight time or overtime, whichever is applicable. This also applies to employees erecting scaffolding.

SUPPLEMENTAL BENEFITS

Per Hour: 07/01/2011

Journeyworker $11.12

OVERTIME PAY

See (B, E, Q, T) on OVERTIME PAGE

HOLIDAY

Paid: See (5, 6, 11, 15, 16, 25, 26) on HOLIDAY PAGE

Overtime: See (5, 6, 9, 11, 15, 16, 25, 26) on HOLIDAY PAGE

REGISTERED APPRENTICES

55% of Basic Polisher Rate

9-8A/28A-MP

Plumber

JOB DESCRIPTION   Plumber  DISTRICT 5

ENTIRE COUNTIES

Livingston, Monroe, Ontario, Yates

PARTIAL COUNTIES


Genesee: Only the Townships of Bergen, Bethany, Byron, Leroy, Pavillion and Stafford.

Orleans: Only the Townships of Albion, Barre, Carlton, Clarendon, Gaines, Kendall and Murray.

Seneca: Only the Townships of Fayette, Junius, Ovid, Romulus, Seneca Falls, Tyre, Varick and Waterloo.

Steuben: Only the Townships of Cameron, Canisteo, Freemont Greenwood, Harsville, Hornell, Hornellville, Howard, Jasper, Rathbone, Troopspurg, Tuscarora, W.Union and Woodhull.

Wayne: Only the Townships of Arcade (Newark), Galen (Clyde), Huron, Macedon, Marion, Lyons, Ontario, Palmyra, Rose, Sodus, Walworth and Williamson.

WAGES

Per hour 07/01/2011

Plumber $31.00
Maintenance, repair and renovation work performed on nuclear power plants paid at wage above plus full benefits.

**SUPPLEMENTAL BENEFITS**
Per hour worked:

- **Journeymen**: $17.91

**OVERTIME PAY**
Site work & New const. See (B*, E,E2,Q)on OVERTIME PAGE.

All other work See (B*, E, Q)on OVERTIME PAGE.

*Time and one half for work on the day after Thanksgiving.

**HOLIDAY**
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

**REGISTERED APPRENTICES**
(1) year terms at the following percent of Journeyman's wage.

<table>
<thead>
<tr>
<th>1st.</th>
<th>2nd.</th>
<th>3rd.</th>
<th>4th.</th>
<th>5th.</th>
</tr>
</thead>
<tbody>
<tr>
<td>40%</td>
<td>50%</td>
<td>59%</td>
<td>68%</td>
<td>75%</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked:

- Appr. 1st year: $3.47
- Appr. 2nd, 3rd, 4th years: $11.70
- Appr. all other years: $12.70

**Plumber**

**JOB DESCRIPTION** Plumber

**ENTIRE COUNTIES**
Cayuga, Oswego

**PARTIAL COUNTIES**
Wayne: Only the Townships of Butler, Savannah and Wolcott.

**WAGES**
Per hour: 07/01/2011

<table>
<thead>
<tr>
<th>Service</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>Plumber/Welder/Heating</td>
<td>$29.85</td>
</tr>
<tr>
<td>Steamfitter/</td>
<td></td>
</tr>
<tr>
<td>Air Conditioning</td>
<td>29.85</td>
</tr>
<tr>
<td>On schools, hospitals &amp;</td>
<td>29.85</td>
</tr>
<tr>
<td>health related facilities</td>
<td></td>
</tr>
<tr>
<td>Under $750,000</td>
<td>25.96*</td>
</tr>
<tr>
<td>Under $250,000</td>
<td>25.96*</td>
</tr>
</tbody>
</table>

*Only to be used where the total Plumbing, HVAC or refrigeration contract does not exceed $500,000 or the combination of all does not exceed $1,500,000. This includes servicing of same.

**SUPPLEMENTAL BENEFITS**
Per hour worked:

- **Journeyman**: $16.86

**IMPORTANT NOTE**: Portion of Supplemental Benefits paid at same premium as shown for overtime (i.e. time and one half, double time), ONLY for work performed at energy producing facilities whose primary function is the sale of power or the production of fuel.

- **Journeyman**: $10.71

**OVERTIME PAY**
See (B, E, Q) on OVERTIME PAGE
HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
(6) month terms at the following percentage of journeyman's wage.
1st year  2nd year  3rd year  4th year  5th year
(6)  (6)  (6)  (6)  (6)
50% 55% 60% 65% 70% 75% 80% 85% 90% 95%

Supplemental Benefits per hour worked:
Appr 1st year. $ 5.65 plus 50% of $11.21
Appr 2nd year. $ 5.65 plus 75% of $11.21
Appr 3rd year. $ 5.65 plus 90% of $11.21
Appr 4th/5th year. $ 16.86

***See NOTE above under Journeyman Supplemental Benefits

Roofer

JOB DESCRIPTION Roofer
ENTIRE COUNTIES
Livingston, Monroe, Ontario, Wayne, Yates

WAGES
Per hour  07/01/2011  06/01/2012  06/01/2013
Additional  Additional
Roofer  $ 25.00*  $1.30  $ 1.30
Waterproofer  25.00*  1.30  1.30

*When working on a roofing project requiring an individual to be a Licensed Asbestos Handler.
*Licensed Asbestos Handler: Non Removal-Base Wage plus $.50 and $.30 in Supps.
*Licensed Asbestos Handler: Removal-Base Wage plus $1.30 and $.30 in Supps.

SUPPLEMENTAL BENEFITS
Per hour worked:
Journeyman  $ 15.57

OVERTIME PAY
See (B,E)*Note,E2,Q) on OVERTIME PAGE. *Note Double-time for new work on Saturdays.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, 16) on HOLIDAY PAGE

REGISTERED APPRENTICES
(1/2) year terms at the following percentage of journeyman's wage.
1st.  2nd.  3rd.  4th.  5th.  6th.
45%  50%  55%  60%  70%  75%

Supplemental Benefits per hour worked:
Appr.1st and 2nd terms  $ 5.41
Appr.3rd thru 6th terms  15.72

Sheetmetal Worker

JOB DESCRIPTION Sheetmetal Worker
ENTIRE COUNTIES
Livingston, Monroe, Ontario, Seneca, Wayne, Yates
WAGES
Per hour
07/01/2011  04/30/2012
Additional
Sheetmetal Worker $ 28.98  $ 1.86

Work from 4:00pm to 12:30 am*  33.04  1.86
Work from 12:00 am to 8:30 am*  34.78  1.86

*Applies when shift work is mandated either in the job specification or by the contracting agency.

To include metal standing seam roofing, flashing and gravel stop.

Maintenance, repair and renovation work on nuclear power plant paid at 90% of above wage plus full benefits.

** IMPORTANT NOTICE - EFFECTIVE 04/01/2009 **
Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Friday.

NOTE - In order to use the '4 Day/10 Hour Work Schedule,' you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30R; additionally, there must be a dispensation of hours in place on the project.

SUPPLEMENTAL BENEFITS
Per hour worked:
Journeyman  $ 19.99

OVERTIME PAY
See (B, E, E2, Q) on OVERTIME PAGE

HOLIDAY
Paid:  See (1) on HOLIDAY PAGE
Overtime:  See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
(1/2) year terms at the following wage.

<table>
<thead>
<tr>
<th>1st.</th>
<th>2nd.</th>
<th>3rd.</th>
<th>4th.</th>
<th>5th.</th>
<th>6th.</th>
<th>7th.</th>
<th>8th.</th>
<th>9th.</th>
<th>10th.</th>
</tr>
</thead>
</table>

Supplemental Benefits per hour paid:

<table>
<thead>
<tr>
<th>1st.</th>
<th>2nd.</th>
<th>3rd.</th>
<th>4th.</th>
<th>5th.</th>
<th>6th.</th>
<th>7th.</th>
<th>8th.</th>
<th>9th.</th>
<th>10th.</th>
</tr>
</thead>
<tbody>
<tr>
<td>$ 9.02</td>
<td>$ 9.99</td>
<td>$ 13.56</td>
<td>$ 13.68</td>
<td>$ 15.60</td>
<td>$ 15.70</td>
<td>$ 15.84</td>
<td>$ 15.94</td>
<td>$ 16.15</td>
<td>$ 16.37</td>
</tr>
</tbody>
</table>

Sprinkler Fitter  06/01/2012

JOB DESCRIPTION  Sprinkler Fitter  DISTRICT  1

ENTIRE COUNTIES

WAGES
Per hour
07/01/2011  01/01/2012  04/01/2012  01/01/2013
Sprinkler Fitter  $ 30.15  $ 30.15  $ 31.05  $ 31.05

SUPPLEMENTAL BENEFITS
Per hour worked
Journeyman  $ 19.00  $ 19.15  $ 19.15  $ 19.30
OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE
Note: When a holiday falls on Sunday, the following Monday shall be considered a holiday and all work performed on either day shall be at the double time rate. When a holiday falls on Saturday, the preceding Friday shall be considered a holiday and all work performed on either day shall be at the double time rate.

REGISTERED APPRENTICES
Wages per hour

For Apprentices Hired Prior To 04/01/2010:

One Half Year terms at the following percentage of Journeyman's wage

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
<th>9th</th>
<th>10th</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>50%</td>
<td>50%</td>
<td>55%</td>
<td>60%</td>
<td>65%</td>
<td>70%</td>
<td>75%</td>
<td>80%</td>
<td>85%</td>
<td>90%</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked

<table>
<thead>
<tr>
<th></th>
<th>07/01/2011</th>
<th>01/01/2012</th>
<th>04/01/2012</th>
<th>01/01/2013</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st &amp; 2nd terms</td>
<td>$ 8.15</td>
<td>$ 8.15</td>
<td>$ 8.15</td>
<td>$ 8.15</td>
</tr>
<tr>
<td>3rd &amp; 4th terms</td>
<td>14.00</td>
<td>14.15</td>
<td>14.15</td>
<td>14.30</td>
</tr>
<tr>
<td>All others</td>
<td>19.00</td>
<td>19.15</td>
<td>19.15</td>
<td>19.30</td>
</tr>
</tbody>
</table>

For Apprentices Hired On Or After 04/01/2010:

One Half Year terms at the following percentage of Journeyman's wage

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
<th>9th</th>
<th>10th</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>45%</td>
<td>50%</td>
<td>55%</td>
<td>60%</td>
<td>65%</td>
<td>70%</td>
<td>75%</td>
<td>80%</td>
<td>85%</td>
<td>90%</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked

<table>
<thead>
<tr>
<th></th>
<th>07/01/2011</th>
<th>01/01/2012</th>
<th>04/01/2012</th>
<th>01/01/2013</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st &amp; 2nd terms</td>
<td>$ 8.15</td>
<td>$ 8.15</td>
<td>$ 8.15</td>
<td>$ 8.15</td>
</tr>
<tr>
<td>3rd &amp; 4th terms</td>
<td>14.00</td>
<td>14.15</td>
<td>14.15</td>
<td>14.30</td>
</tr>
<tr>
<td>All others</td>
<td>14.75</td>
<td>14.90</td>
<td>14.90</td>
<td>15.05</td>
</tr>
</tbody>
</table>

1-669

Teamster - Building / Heavy&Highway 06/01/2012

JOB DESCRIPTION Teamster - Building / Heavy&Highway

ENTIRE COUNTIES
Livingston, Monroe, Ontario, Wayne

PARTIAL COUNTIES
Genesee: Only in the Townships of Oakfield, Elba, Batavia, Byron, Alexander, Bethany, Pavillion, Leroy, Stafford and Bergen.
Orleans: Only in the Townships of Gaines, Carlton, Barre, Kendall, Murray, Clarendon, and Albion.
Steuben: Only in the Township of Wayland.

WAGES
Per hour 07/01/2011

Heavy/Highway:
Group #1 $ 21.79
Group #2 21.84
Group #3 21.89
Group #4 22.04
Group #5 22.19

There shall be a twelve (12) month carryover from the bid date of the posted proposal wage and fringe benefit rates. However, if the project document contains multiyear rate schedules, the Employer shall be obligated to pay wage rates therein as they become effective.

Group #1: Warehousemen, Yardmen, Truck helpers, Pickups, Panel trucks, Flatboy material trucks(straight jobs), Single Axle dump trucks, Dumpsters, Material checkers and receivers, Greasers, Truck tiremen, Mechanics helpers and parts chasers. Rubber-tired tractors (towing or pushing flat body vehicles), Form truck.
GROUP #2: Tandems and batch trucks, Mechanics, Dispatcher, When used as a hauling vehicle the following: Front end loader, A-frame and fork lift.

GROUP #3: Semi-trailers, Low-boy trucks, Asphalt distributor trucks, and Agitator, Mixer trucks and Dumpcrete type vehicles, Truck mechanic, Fuel trucks, Boom truck.

GROUP #4: Specialized earth moving equipment, Euclid type, or similar off-highway equipment, Where not self-loaded, Straddle (Ross) carrier, And self-contained concrete mobile truck, Articulated off road material hauler.

GROUP #5: Off-highway Tandem back-dump, Twin engine equipment and Double-hitched equipment where not self-loaded.

SUPPLEMENTAL BENEFITS
Per hour paid:

Journeyman $ 14.81

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

Welder

JOB DESCRIPTION Welder

DISTRICT 1

ENTIRE COUNTIES

WAGES
Per hour 07/01/2011

Welder (To be paid the same rate of the mechanic performing the work)

OVERTIME PAY

HOLIDAY

1-As Per Trade
Westchester County General Construction

Asbestos Worker

**JOB DESCRIPTION**
Asbestos Worker

**ENTIRE COUNTIES**
Westchester

**WAGES**
Per hour

07/01/2011

Asbestos Worker:
Removal & Hazardous Abatement Only
$ 36.70 plus additional $3.00*

Only for the removal of insulation materials from mechanical systems which are not going to be scrapped.

* To be allocated at a later date.

**SUPPLEMENTAL BENEFITS**
Per hour paid

Journeyman $ 14.00

**OVERTIME PAY**
See (B, E, *Q, **T, V) on OVERTIME PAGE

**HOLIDAY**
Paid: See (1) on HOLIDAY PAGE
Overtime: See (2, 4, 6, 25) on HOLIDAY PAGE

*Code Q applies to 4,6,& 25
**Code T applies to 2

9-12a - Removal Only

Boilermaker

**JOB DESCRIPTION**
Boilermaker

**ENTIRE COUNTIES**
Bronx, Dutchess, Kings, Nassau, New York, Orange, Putnam, Queens, Richmond, Rockland, Suffolk, Sullivan, Ulster, Westchester

**WAGES**
Per Hour:

07/01/2011 01/01/2012
Boilermaker $ 47.32 $ 47.98
Repairs & Renovation $ 47.32 $ 47.98

**SUPPLEMENTAL BENEFITS**
Per Hour:

07/01/2011 01/01/2012
BoilerMaker 39.1% of Hourly Wage Paid 39.1% of Hourly Wage Paid
+ $19.33 + $21.80

Repairs & Renovation-Same as Boilermaker (Includes replacement of parts and repairs & renovation of an existing unit).

NOTE: "Hourly Wage Paid" shall include any and all premium(s) pay.

**OVERTIME PAY**
See (D, O) on OVERTIME PAGE

**HOLIDAY**
Paid: See (8, 16, 23, 24) on HOLIDAY PAGE
Overtime: See (5, 6, 11, 12, 15, 25) on HOLIDAY PAGE

NOTE: *Employee must work in pay week to receive Holiday Pay.
**Boilermaker gets 4 times the hourly wage rate for working on Labor Day.

***Repairs & Renovation see (B,E,Q) on HOLIDAY PAGE

**HOLIDAY

**REGISTERED APPRENTICES

*(REGISTERED APPRENTICES

(1/2) Year Terms at the following percentage of Boilermaker's Wage

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
</tr>
</thead>
<tbody>
<tr>
<td>65%</td>
<td>65%</td>
<td>70%</td>
<td>75%</td>
<td>80%</td>
<td>85%</td>
<td>90%</td>
<td>95%</td>
</tr>
</tbody>
</table>

Supplemental Benefits Per Hour:

<table>
<thead>
<tr>
<th>Date</th>
<th>Boilermaker</th>
<th>Apprentice(s)</th>
</tr>
</thead>
<tbody>
<tr>
<td>07/01/2011</td>
<td>39.1% of Hourly</td>
<td>Wage Paid + $ 19.33</td>
</tr>
<tr>
<td>01/01/2012</td>
<td>39.1% of Hourly</td>
<td>Wage Paid + $ 21.80</td>
</tr>
</tbody>
</table>

---

**Carpenter

**JOB DESCRIPTION** Carpenter

**DISTRICT 9**

**ENTIRE COUNTIES**
Bronx, Kings, Nassau, New York, Putnam, Queens, Richmond, Rockland, Suffolk, Westchester

**WAGES**

Per hour: 07/01/2011

<table>
<thead>
<tr>
<th>Job</th>
<th>Hourly Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>Piledriver</td>
<td>$ 46.74</td>
</tr>
<tr>
<td>Dockbuilder</td>
<td>$ 46.74</td>
</tr>
</tbody>
</table>

**SUPPLEMENTAL BENEFITS**

Per hour paid:

<table>
<thead>
<tr>
<th>Job</th>
<th>Hourly Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>Journeyworker</td>
<td>$ 42.45</td>
</tr>
</tbody>
</table>

**OVERTIME PAY**

See (B, E2, O) on OVERTIME PAGE

**HOLIDAY**

Paid: See (18,19) on HOLIDAY PAGE.

Paid: for 1st & 2nd yr. Apprentices See (5,6,11,13,16,18,19,25)

Overtime: See (5,6,11,13,16,18,19,25) on HOLIDAY PAGE.

**REGISTERED APPRENTICES**

Wages per hour. Pecentage of Journeyworkers Wage

(1)year terms:

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>40%</td>
<td>50%</td>
<td>65%</td>
<td>80%</td>
</tr>
</tbody>
</table>

Supplemental benefits per hour:

<table>
<thead>
<tr>
<th>Apprentices</th>
<th>Hourly Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>$ 27.77</td>
<td></td>
</tr>
</tbody>
</table>

---

**Carpenter**

06/01/2012

**JOB DESCRIPTION** Carpenter

**DISTRICT 9**

**ENTIRE COUNTIES**
Bronx, Dutchess, Kings, Nassau, New York, Orange, Putnam, Queens, Richmond, Rockland, Suffolk, Westchester

**WAGES**

Per hour: 07/01/2011

<table>
<thead>
<tr>
<th>Job</th>
<th>Hourly Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>Piledriver</td>
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<tr>
<td>Dockbuilder</td>
<td>$ 46.74</td>
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</tbody>
</table>

**SUPPLEMENTAL BENEFITS**

Per hour paid:

<table>
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<tr>
<th>Job</th>
<th>Hourly Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>Journeyworker</td>
<td>$ 42.45</td>
</tr>
</tbody>
</table>

**OVERTIME PAY**

See (B, E2, O) on OVERTIME PAGE

**HOLIDAY**

Paid: See (18,19) on HOLIDAY PAGE.

Paid: for 1st & 2nd yr. Apprentices See (5,6,11,13,16,18,19,25)

Overtime: See (5,6,11,13,16,18,19,25) on HOLIDAY PAGE.

**REGISTERED APPRENTICES**

Wages per hour. Pecentage of Journeyworkers Wage

(1)year terms:

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>40%</td>
<td>50%</td>
<td>65%</td>
<td>80%</td>
</tr>
</tbody>
</table>

Supplemental benefits per hour:

<table>
<thead>
<tr>
<th>Apprentices</th>
<th>Hourly Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>$ 27.77</td>
<td></td>
</tr>
</tbody>
</table>
SUPPLEMENTAL BENEFITS
Per hour paid:

Floor Coverer $ 38.58

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (18, 19) on HOLIDAY PAGE.
Paid: for 1st & 2nd yr.
Apprentices See (5,6,11,13,16,18,19,25)
Overtime: See (5,6,11,13,16,18,19,25) on HOLIDAY PAGE.

REGISTERED APPRENTICES
Wage per hour is Percentage of Journeyworkers Wage

(1) year terms:

<table>
<thead>
<tr>
<th></th>
<th>1st.</th>
<th>2nd.</th>
<th>3rd.</th>
<th>4th.</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>40%</td>
<td>50%</td>
<td>65%</td>
<td>80%</td>
</tr>
</tbody>
</table>

Supplemental benefits per hour:

Apprentices $ 25.83

JOB DESCRIPTION Carpenter

ENTIRE COUNTIES
Bronx, Dutchess, Kings, Nassau, New York, Orange, Putnam, Queens, Richmond, Rockland, Suffolk, Westchester

WAGES
Per hour: 07/01/2011

Marine Construction:
Marine Diver $ 58.95
M.D.Tender 42.10

SUPPLEMENTAL BENEFITS
Per hour paid:

Journeyman $ 42.37

OVERTIME PAY
See (B, E, E2, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (18,19) on HOLIDAY PAGE.
Paid: for 1st & 2nd yr.
Apprentices See (5,6,10,11,13,16,18,19)
Overtime: See (5,6,10,11,13,16,18,19) on HOLIDAY PAGE.
JOB DESCRIPTION Carpenter

ENTIRE COUNTIES
Bronx, Kings, Nassau, New York, Putnam, Queens, Richmond, Rockland, Suffolk, Westchester

WAGES
Per Hour: 07/01/2011

Building
Millwright $ 47.86

SUPPLEMENTAL BENEFITS
Per hour paid:

Millwright $ 44.75

OVERTIME PAY
See (B, E, E2, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (18,19) on HOLIDAY PAGE.
Paid: for 1st & 2nd yr.
Apprentices See (5,6,11,13,16,18,19,25)
Overtime See (5,6,11,13,16,18,19,25) on HOLIDAY PAGE.

REGISTERED APPRENTICES
Wages per hour is Percentage of Journeyworkers wage

(1) year terms:

<table>
<thead>
<tr>
<th></th>
<th>1st.</th>
<th>2nd.</th>
<th>3rd.</th>
<th>4th.</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>55%</td>
<td>65%</td>
<td>75%</td>
<td>95%</td>
</tr>
</tbody>
</table>

Supplemental benefits per hour:

(1) year terms:

<table>
<thead>
<tr>
<th></th>
<th>1st.</th>
<th>2nd.</th>
<th>3rd.</th>
<th>4th.</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>$28.19</td>
<td>$31.29</td>
<td>$35.51</td>
<td>$40.62</td>
</tr>
</tbody>
</table>

9-740.1

Carpenter

JOB DESCRIPTION Carpenter

ENTIRE COUNTIES
Bronx, Kings, Nassau, New York, Queens, Richmond, Suffolk, Westchester

WAGES
Per Hour: 07/01/2011

Timberman $ 44.03

SUPPLEMENTAL BENEFITS
Per hour paid: 07/01/2011

Timberman $ 40.62

OVERTIME PAY
See (B, E, E2, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (18,19) on HOLIDAY PAGE.
Paid: for 1st & 2nd yr.
Apprentices See (5,6,11,13,16,18,19,25)
Overtime See (5,6,11,13,16,18,19,25) on HOLIDAY PAGE.
REGISTERED APPRENTICES
Wages per hour is Percentage of Journeymans Wage.

(1) year terms:

<table>
<thead>
<tr>
<th>Year</th>
<th>Percentage</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st</td>
<td>40%</td>
</tr>
<tr>
<td>2nd</td>
<td>50%</td>
</tr>
<tr>
<td>3rd</td>
<td>65%</td>
</tr>
<tr>
<td>4th</td>
<td>80%</td>
</tr>
</tbody>
</table>

Supplemental benefits per hour:

Apprentices $25.14

Carpenter

JOB DESCRIPTION Carpenter

ENTIRE COUNTIES
Bronx, Kings, Nassau, New York, Queens, Richmond, Rockland, Westchester

PARTIAL COUNTIES
Orange: South of but including the following, Waterloo Mills, SlateHill, New Hampton, Goshen, Blooming Grove, Mountainville, east to the Hudson River.
Putnam: South of but including the following, Cold Spring, Tompkins Corner, Mahopac, Croton Falls, east to Connecticut border.
Suffolk: West of Port Jefferson and Patchaque Road to Route 112 to the Atlantic Ocean.

WAGES
Per hour: 07/01/2011

Core Drilling:

Driller $35.46
Assistant Driller $28.89

Note: Hazardous Waste Pay Differential:
For Level C, an additional 10% above wage rate per hour
For Level B, an additional 10% above wage rate per hour
For Level A, an additional 10% above wage rate per hour

Note: When required to work on water: an additional $0.50 per hour.

* May be allocated between wages and benefits.

SUPPLEMENTAL BENEFITS
Per hour paid:

Driller $17.52
Asst. driller 17.52

OVERTIME PAY
OVERTIME: See (B,E,K*,P,R**) on OVERTIME PAGE.

HOLIDAY
HOLIDAY:
Paid: See (5,6) on HOLIDAY PAGE.
Overtime: * See (5,6) on HOLIDAY PAGE.
** See (8,10,11,13) on HOLIDAY PAGE.

Assistant: One (1) year increments at the following percentage of Assistant wages. This is not an apprenticeship for Driller.

<table>
<thead>
<tr>
<th>Year</th>
<th>Percentage</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st Year</td>
<td>70%</td>
</tr>
<tr>
<td>2nd Year</td>
<td>80%</td>
</tr>
<tr>
<td>3rd Year</td>
<td>90%</td>
</tr>
<tr>
<td>4th Year</td>
<td>100%</td>
</tr>
</tbody>
</table>

Carpenter - Building / Heavy&Highway

JOB DESCRIPTION Carpenter - Building / Heavy&Highway

ENTIRE COUNTIES
Putnam, Rockland, Westchester
WAGES
WAGES:(per hour)

<table>
<thead>
<tr>
<th></th>
<th>07/01/2011</th>
<th>01/01/2012</th>
</tr>
</thead>
<tbody>
<tr>
<td>BUILDING:</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Carpenter</td>
<td>$ 40.06</td>
<td>$ 40.11</td>
</tr>
<tr>
<td>Carpenter Concrete Forms</td>
<td>40.06</td>
<td>40.11</td>
</tr>
<tr>
<td>HEAVY/HIGHWAY:</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Carpenter</td>
<td>$ 40.06</td>
<td>$ 40.11</td>
</tr>
</tbody>
</table>

* Increase to be allocated at a later date

SHIFT DIFFERENTIAL: When it is mandated by a Government Agency irregular or off shift can be worked. The Carpenter shall receive an additional (15) percent of wage plus applicable benefits.

NOTE: Carpenters employed in the abatement or removal of asbestos or any toxic or hazardous material or required to work near asbestos or any toxic or hazardous material and required to wear protective equipment shall receive two (2) hours extra pay per day, plus applicable supplemental benefits.

SUPPLEMENTAL BENEFITS
(per hour paid)

<table>
<thead>
<tr>
<th></th>
<th>07/01/2011</th>
<th>01/01/2012</th>
</tr>
</thead>
<tbody>
<tr>
<td>BUILDING AND HEAVY/HIGHWAY:</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Journeyworker</td>
<td>$ 26.21</td>
<td>$ 26.81</td>
</tr>
</tbody>
</table>

OVERTIME PAY

BUILDING:

See (B, E, E2, Q, V) on OVERTIME PAGE.

*NOTE: Benefits paid at double time rate for Sundays & Holidays when worked. All other overtime benefits paid at straight time rate.

HEAVY/HIGHWAY:

See (B, E, E2, Q, T) on OVERTIME PAGE.

HOLIDAY

BUILDING:

Paid: See (1) on HOLIDAY PAGE.
Overtime: See (5, 6, 16, 25) on HOLIDAY PAGE.

HEAVY/HIGHWAY:

Paid: See (5, 6, 16, 25) on HOLIDAY PAGE.
Overtime: See (5*, 6*, 16**, 25**) on HOLIDAY PAGE.

*NOTE: For Holidays 5 and 6 code T applies, with benefits at straight time rate.

**NOTE: For Holidays 16 and 25 code Q applies, with benefits at straight time rate.

REGISTERED APPRENTICES

(1)year terms at the following wages.

BUILDING-HEAVY/HIGHWAY:

<table>
<thead>
<tr>
<th>Term</th>
<th>1st term</th>
<th>2nd term</th>
<th>3rd term</th>
<th>4th term</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st term</td>
<td>$ 18.32</td>
<td>$ 23.08</td>
<td>$ 26.34</td>
<td>$ 30.85</td>
</tr>
<tr>
<td>2nd term</td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>3rd term</td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>4th term</td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour paid:

<table>
<thead>
<tr>
<th>Term</th>
<th>1st term</th>
<th>2nd term</th>
<th>3rd term</th>
<th>4th term</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st term</td>
<td>$ 11.65</td>
<td>$ 11.65</td>
<td>$ 11.65</td>
<td>$ 15.65</td>
</tr>
<tr>
<td>2nd term</td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>3rd term</td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>4th term</td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
</tbody>
</table>

8-279.1B/HH

Electrician

JOBS DESCRIPTION Electrician

ENTIRE COUNTIES
Westchester

WAGES
Per hour:

<table>
<thead>
<tr>
<th></th>
<th>07/01/2011</th>
<th>05/03/2012</th>
</tr>
</thead>
<tbody>
<tr>
<td>Electrician</td>
<td>$ 48.75</td>
<td>$ 48.75</td>
</tr>
<tr>
<td>A-Technician</td>
<td>48.75</td>
<td>48.75</td>
</tr>
</tbody>
</table>

* Note: All maintenance (TEMPORARY WORK ONLY) of feeders, sub-feeders and wiring of electrical equipment for HEATING OF BUILDINGS shall be paid for at 80% of the regular hourly rate for the first 40 hours. After 40 hours they shall be paid time and one-half.

Note: On a job where employees are required to work on bridges over navigable waters, transmission towers, light poles, bosun chairs, swinging scaffolds, etc. 40 feet or more above the water or ground or under compressed air, or tunnel projects under construction or where assisted breathing apparatus is required, they will be paid at the rate of time and one-half for such work except on normal pole line or building construction work.

NOTE: The following rates will apply on all CONTRACTING AGENCY MANDATED SHIFTS for at least five (5) days duration worked:

<table>
<thead>
<tr>
<th></th>
<th>07/01/2011</th>
<th>05/03/2012</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st Shift</td>
<td>$ 48.75</td>
<td>$ 48.75</td>
</tr>
<tr>
<td>2nd Shift</td>
<td>57.21</td>
<td>57.21</td>
</tr>
<tr>
<td>3rd Shift</td>
<td>64.07</td>
<td>64.07</td>
</tr>
</tbody>
</table>

**SUPPLEMENTAL BENEFITS**

Per hour worked:

<table>
<thead>
<tr>
<th></th>
<th>07/01/2011</th>
<th>05/03/2012</th>
</tr>
</thead>
<tbody>
<tr>
<td>Journeyworker</td>
<td>$36.85</td>
<td>$ 37.85</td>
</tr>
</tbody>
</table>

**OVERTIME PAY**

See (A, G, *J, P) on OVERTIME PAGE

*NOTE: Emergency work on Sunday and Holidays is at the time and one-half overtime rate.

**HOLIDAY**

Paid: See (1) on HOLIDAY PAGE

Overtime: See (5, 6, 8, 11, 12, 16, 25) on HOLIDAY PAGE

**REGISTERED APPRENTICES**

(1) year terms at the following rates:

<table>
<thead>
<tr>
<th></th>
<th>07/01/2011</th>
<th>05/03/2012</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st term</td>
<td>$13.75</td>
<td>$13.75</td>
</tr>
<tr>
<td>2nd term</td>
<td>16.55</td>
<td>16.65</td>
</tr>
<tr>
<td>3rd term</td>
<td>18.65</td>
<td>18.65</td>
</tr>
<tr>
<td>4th term</td>
<td>20.60</td>
<td>20.60</td>
</tr>
<tr>
<td>MIJ 5th term</td>
<td>26.00</td>
<td>26.00</td>
</tr>
</tbody>
</table>

NOTE: The following rates will apply on all CONTRACTING AGENCY MANDATED SHIFTS for at least five (5) days duration worked.

<table>
<thead>
<tr>
<th></th>
<th>07/01/2011</th>
<th>05/03/2012</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st Term Apprentice</td>
<td></td>
<td></td>
</tr>
<tr>
<td>1st Shift</td>
<td>$13.75</td>
<td>$13.75</td>
</tr>
<tr>
<td>2nd Shift</td>
<td>16.14</td>
<td>16.14</td>
</tr>
<tr>
<td>3rd Shift</td>
<td>18.07</td>
<td>18.07</td>
</tr>
</tbody>
</table>

<table>
<thead>
<tr>
<th></th>
<th>07/01/2011</th>
<th>05/03/2012</th>
</tr>
</thead>
<tbody>
<tr>
<td>2nd Term Apprentice</td>
<td></td>
<td></td>
</tr>
<tr>
<td>1st Shift</td>
<td>$16.55</td>
<td>$16.55</td>
</tr>
<tr>
<td>2nd Shift</td>
<td>19.42</td>
<td>19.42</td>
</tr>
<tr>
<td>3rd Shift</td>
<td>21.75</td>
<td>21.75</td>
</tr>
</tbody>
</table>

<table>
<thead>
<tr>
<th></th>
<th>07/01/2011</th>
<th>05/03/2012</th>
</tr>
</thead>
<tbody>
<tr>
<td>3rd Term Apprentice</td>
<td></td>
<td></td>
</tr>
<tr>
<td>1st Shift</td>
<td>$18.65</td>
<td>$18.65</td>
</tr>
</tbody>
</table>
2nd Shift 21.89 21.89
3rd Shift 24.51 24.51

4th Term Apprentice 07/01/2011 05/03/2012
1st Shift $20.60 $20.60
2nd Shift 25.27 25.27
3rd Shift 27.07 27.07

Supplemental Benefits per hour worked:

07/01/2011 05/03/2012
1st term $9.34 $9.56
2nd term 12.69 12.97
3rd term 14.04 14.35
4th term 15.28 15.62
MIJ 5th term 12.77 13.20

8-3/W

Electrician 06/01/2012

JOB DESCRIPTION Electrician
ENTIRE COUNTIES Bronx, Kings, New York, Queens, Richmond, Westchester
WAGES Per hour Paid:
Service Technician $28.89

Service and Maintenance on Alarm and Security Systems.

Maintenance, repair and/or replacement of defective (or damaged) equipment on, but not limited to, Burglar - Fire - Security - CCTV - Card Access - Life Safety Systems and associated devices. (Whether by service contract of T&M by customer request.)

SUPPLEMENTAL BENEFITS
Per hour:
Journeyworker: 38.72% of wage
+ $12.00 per day

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (5, 6, 11, 12, 16, 25, 26) on HOLIDAY PAGE
Overtime: See (5, 6, 11, 12, 16, 25, 26) on HOLIDAY PAGE

Electrician 06/01/2012

JOB DESCRIPTION Electrician
ENTIRE COUNTIES Westchester
WAGES (per hour)

Electrician $26.00 $26.00
H - Telephone $26.00 $26.00
- Includes all work necessary to retrofit, service, maintain and repair all kinds of lighting fixtures and local lighting controls and washing and cleaning of foregoing fixtures. See Electrician/A Technician classification for all new installations of wiring, conduit, junction boxes and light fixtures.

**SUPPLEMENTAL BENEFITS**
(per hour worked)

<table>
<thead>
<tr>
<th></th>
<th>07/01/2011</th>
<th>05/03/2012</th>
</tr>
</thead>
<tbody>
<tr>
<td>Journeyworker</td>
<td>$ 12.77</td>
<td>$ 13.20</td>
</tr>
</tbody>
</table>

**OVERTIME PAY**
See (B, G, *J, P) on OVERTIME PAGE

*Note: Emergency work on Sunday and Holidays is at the time and one-half overtime rate.

**HOLIDAY**
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, 8, 11, 12, 16, 25) on HOLIDAY PAGE

---

**Elevator Constructor**

**JOB DESCRIPTION** Elevator Constructor

**ENTIRE COUNTIES**
Bronx, Kings, Nassau, New York, Queens, Richmond, Suffolk

**PARTIAL COUNTIES**
Rockland: Entire County except for the Township of Stony Point

**WAGES**
Per hour:

<table>
<thead>
<tr>
<th></th>
<th>07/01/2011</th>
<th>03/17/2012</th>
<th>03/17/2013</th>
</tr>
</thead>
<tbody>
<tr>
<td>Elevator Constructor</td>
<td>$ 53.27</td>
<td>$ 55.20</td>
<td>$57.01</td>
</tr>
<tr>
<td>Elevator Modernization &amp; Service/Repair</td>
<td>$ 42.31</td>
<td>$ 43.79</td>
<td>$45.14</td>
</tr>
</tbody>
</table>

**SUPPLEMENTAL BENEFITS**
Per hour:

<table>
<thead>
<tr>
<th></th>
<th>07/01/2011</th>
<th>03/17/2012</th>
<th>03/17/2013</th>
</tr>
</thead>
<tbody>
<tr>
<td>Elevator Constructor</td>
<td>$ 31.30</td>
<td>$ 32.76</td>
<td>$34.46</td>
</tr>
<tr>
<td>Modernization &amp; Service/Repair</td>
<td>$ 29.94</td>
<td>$ 31.35</td>
<td>$33.00</td>
</tr>
</tbody>
</table>

**OVERTIME PAY**
Constructor. See (C, O ) on OVERTIME PAGE.
Modern./Service See (B, H ) on OVERTIME PAGE.

**HOLIDAY**
Paid: See (5, 6, 9, 11, 15, 16, 25) on HOLIDAY PAGE
Overtime: See (5, 6, 9, 11, 15, 16, 25) on HOLIDAY PAGE

**REGISTERED APPRENTICES**
WAGES: Per Hour

<table>
<thead>
<tr>
<th></th>
<th>07/01/2011</th>
<th>03/17/2012</th>
<th>03/17/2013</th>
</tr>
</thead>
</table>

One (1) year terms at the
**Elevator Constructor**

**JOB DESCRIPTION** Elevator Constructor

**DISTRICT** 1

**ENTIRE COUNTIES** Columbia, Dutchess, Greene, Orange, Putnam, Sullivan, Ulster

**PARTIAL COUNTIES**
- Delaware: Towns of Andes, Bovina, Colchester, Davenport, Delhi, Harpersfield, Hemdon, Kortright, Meredith, Middletown, Roxbury, Hancock & Stamford
- Rockland: Only the Township of Stony Point.

**WAGES**

<table>
<thead>
<tr>
<th></th>
<th>Per Hour</th>
<th></th>
<th></th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>07/01/2011</td>
<td>01/01/2012</td>
<td></td>
</tr>
<tr>
<td>Mechanic</td>
<td>$48.96</td>
<td>$50.11</td>
<td></td>
</tr>
<tr>
<td>Helper</td>
<td>70% of Mechanic</td>
<td>Wage Rate</td>
<td></td>
</tr>
</tbody>
</table>

(*) To be allocated at a later date

**** IMPORTANT NOTICE - EFFECTIVE 04/01/2009 ****
Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday.

**SUPPLEMENTAL BENEFITS**

<table>
<thead>
<tr>
<th></th>
<th>Per hour worked</th>
<th></th>
<th></th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>07/01/2011</td>
<td>01/01/2012</td>
<td></td>
</tr>
<tr>
<td>Journeyman/Helper</td>
<td></td>
<td></td>
<td></td>
</tr>
</tbody>
</table>
$ 21.785*  
$ 23.535*  
*Plus 6% of wages if less than 5 years service  
*Plus 8% of wages if more than 5 years service  

**OVERTIME PAY**  
See (D, O) on OVERTIME PAGE  

**HOLIDAY**  
Paid:  
See (5, 6, 15, 16) on HOLIDAY PAGE  
Overtime:  
See (5, 6, 15, 16) on HOLIDAY PAGE  
Note: When a paid holiday falls on Saturday, it shall be observed on Friday. When a paid holiday falls on Sunday, it shall be observed on Monday.  

**REGISTERED APPRENTICES**  
Wages per hour  
1st 6mo 2nd 6mo 2nd yr 3rd yr 4th yr  
50 % 55 % 65 % 70 % 80 %  
Supplemental Benefits per hour worked  
Apprentices 07/01/2011 01/01/2012  
$ 21.785 $ 23.535  
+6% +6%  
of wage of wage  

**Glazier**  
06/01/2012  

**JOB DESCRIPTION** Glazier  
**DISTRICT** 9  
**ENTIRE COUNTIES**  
Bronx, Dutchess, Kings, Nassau, New York, Orange, Putnam, Queens, Richmond, Rockland, Suffolk, Sullivan, Ulster, Westchester  

**WAGES**  
Per hour: 07/01/2011  
Glazier $ 46.55  
Scaffolding $ 47.55  
Repair & Maintenance:  
Glazier $ 26.85  

Repair & Maintenance- All repair & maintenance work on a particular building, whenever performed, where the total cumulative contract value is under $100,000.00.  

**SUPPLEMENTAL BENEFITS**  
Per hour paid:  
Journeyworker.... $ 24.99  
Repair & Maintenance:  
Glazier $14.04  

**OVERTIME PAY**  
OVERTIME: See (C*,D*O) on OVERTIME PAGE.  

* If an optional 8th hour is required to complete the entire project, the same shall be paid at the regular rate of pay. If a 9th hour is worked, then both hours or more (8th & 9th or more) will be paid at double time rate of pay.  
** For Repair & Maintenance see ( B,F, P) on overtime page.  

**HOLIDAY**  
Paid: See (1) on HOLIDAY PAGE  
Overtime: See (5, 6, 16, 25) on HOLIDAY PAGE  
The Following are paid holidays for the Repair & Maintenance Class:  
New Years day, Presidents day, Memorial day, Independents day, Labor day, Thanksgiving day, Day after Thanksgiving, and Christmas day.  

**REGISTERED APPRENTICES**  
Wage per hour:  

---

*Page 2045*
(1) year terms at the following wage rates.

<table>
<thead>
<tr>
<th>Term</th>
<th>Wage</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st term</td>
<td>$15.60</td>
</tr>
<tr>
<td>2nd term</td>
<td>$23.28</td>
</tr>
<tr>
<td>3rd term</td>
<td>$27.93</td>
</tr>
<tr>
<td>4th term</td>
<td>$37.24</td>
</tr>
</tbody>
</table>

Supplemental Benefits:
(Per hour worked)

<table>
<thead>
<tr>
<th>Term</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st term</td>
<td>$11.72</td>
</tr>
<tr>
<td>2nd term</td>
<td>$16.93</td>
</tr>
<tr>
<td>3rd term</td>
<td>$18.54</td>
</tr>
<tr>
<td>4th term</td>
<td>$21.77</td>
</tr>
</tbody>
</table>

**JOB DESCRIPTION**
Insulator - Heat & Frost

**DISTRICT**
8

**ENTIRE COUNTIES**
Dutchess, Orange, Putnam, Rockland, Westchester

**WAGES**
Per hour: 07/01/2011

- **Insulator**: $45.75
- **Fire Stop Work**: $30.36

*Applies on all exclusive Fire Stop Work (When contract is for Fire Stop work only). No apprentices on these contracts only.

Note: Additional $0.50 per hour for work 30 feet or more above floor or ground level.

On government mandated shift work of 3 days or more between Monday - Friday, the 2nd shift works 7 1/2 hrs and 3rd shift 7hrs and which shall account for a full 8hr day.

In addition if the first eight 8hrs start between 10:00am and 5:00am then the wage must include and addition 20%. All hours in excess of 8hrs shall be paid at time and one half.

On the last working day preceding Christmas and New Years day, workers shall work no later than 12:00 noon and shall receive 8 hrs pay.

**SUPPLEMENTAL BENEFITS**
(per hour paid)

<table>
<thead>
<tr>
<th>Worker</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>Journeyworker</td>
<td>$29.33</td>
</tr>
<tr>
<td>Fire Stop Work</td>
<td></td>
</tr>
<tr>
<td>Journeyworker</td>
<td>$19.28</td>
</tr>
</tbody>
</table>

**OVERTIME PAY**
OVERTIME: See (B, E, Q, T*, V) on OVERTIME PAGE.

**HOLIDAY**
Paid:
See (1) on HOLIDAY PAGE.

Overtime:
See (2*, 4, 6, 16, 25) on HOLIDAY PAGE.

*Note: Labor Day triple time if worked.

**REGISTERED APPRENTICES**
(1) year terms at the following percentage of journeyworkers's rate.

<table>
<thead>
<tr>
<th>Year</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st</td>
<td>$28.16</td>
</tr>
<tr>
<td>2nd</td>
<td>$30.36</td>
</tr>
<tr>
<td>3rd</td>
<td>$32.55</td>
</tr>
<tr>
<td>4th</td>
<td>$36.96</td>
</tr>
</tbody>
</table>
Supplemental Benefits paid per hour paid:

**Apprentices:**
- 1st term: $17.84
- 2nd term: 19.28
- 3rd term: 20.70
- 4th term: 23.58

---

**JOB DESCRIPTION**  
Ironworker  
**DISTRICT**  
9

**ENTIRE COUNTIES**  
Bronx, Kings, Nassau, New York, Queens, Richmond, Suffolk, Westchester

**WAGES**
- **Per hour:**
  - 07/01/2011
  - 01/01/2012
  - 07/01/2012

<table>
<thead>
<tr>
<th>Position</th>
<th>07/01/2011</th>
<th>01/01/2012</th>
<th>07/01/2012</th>
</tr>
</thead>
<tbody>
<tr>
<td>Ironworker Rigger</td>
<td>$51.50</td>
<td>$49.50</td>
<td>$1.50*</td>
</tr>
<tr>
<td>Ironworker Derrickman</td>
<td>$51.50</td>
<td>$49.50</td>
<td>$1.50*</td>
</tr>
</tbody>
</table>

* To be allocated

**SUPPLEMENTAL BENEFITS**
- **Journeyworker:**
  - 07/01/2011
  - 01/01/2012

- $33.38
- $34.88

**OVERTIME PAY**

OTTOERIME See (A*, D1, E**, Q, V) on OVERTIME PAGE.

- *Time and one-half shall be paid for all work in excess of seven (7) hours at the end of a work day to a maximum of two hours on any regular work day (the eighth (8th) and ninth (9) hours of work) and double time shall be paid for all work thereafter.
- **Time and one-half shall be paid for all work on Saturday up to seven (7) hours and double time shall be paid for all work thereafter.

**HOLIDAY**
- Paid: See (1) on HOLIDAY PAGE.
- Overtime: See (5, 6, 8, 10) on HOLIDAY PAGE.

- **HOLIDAY:**
  - Paid:........See (1) on HOLIDAY PAGE.
  - Overtime:....See (5*, 6*, 8**, 24***, 25**) on HOLIDAY PAGE.

*No work shall be performed on this day, except in cases of emergency. Such work shall be done at double time rate of pay.

**Double time rate of pay.

***Work stops at schedule lunch break with full day's pay.

**REGISTERED APPRENTICES**

- Wage per hour:
  - (1/2) year terms at the following percentage of journeyman's wage.

<table>
<thead>
<tr>
<th>Year</th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>50%</td>
<td>50%</td>
<td>70%</td>
<td>80%</td>
<td>90%</td>
<td>90%</td>
</tr>
</tbody>
</table>

Supplemental benefits per hour paid:

- Registered Apprentice
  - 1st year: 50% of journeyman's rate
  - All others: 75% of journeyman's rate

---

**Ironworker**  
**DISTRICT**  
9

**JOB DESCRIPTION**  
Ironworker  
**DISTRICT**  
9

**ENTIRE COUNTIES**  
Bronx, Kings, Nassau, New York, Queens, Richmond, Suffolk, Westchester

**WAGES**  

---

Page 2047
Per hour: 07/01/2011

Ornamental $ 41.00
Chain Link Fence $ 41.00
Guide Rail Installation $ 41.00

SUPPLEMENTAL BENEFITS
Per hour paid:

07/01/2011

Journeyworker: $40.07

OVERTIME PAY
OVERTIME: See (A*,D1,E**,Q,V) on OVERTIME PAGE.

*Time and one-half shall be paid for all work in excess of seven (7) hours at the end of a work day to a maximum of two (2) hours on any regular work da (8th & 9th hours of work) and double time shall be paid for all work thereafter.

**Time and one-half shall be paid for all work on Saturday up to seven (7) hours and double time shall be paid for all work thereafter.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, 25) on HOLIDAY PAGE

REGISTERED APPRENTICES
1st term represents first 1-4 months, thereafter (1/2) year terms at the following percentage of Journeyman's wage.

APPRENTICES:
1st 2nd 3rd 4th 5th 6th
50% 50% 55% 60% 70% 80%

Supplemental Benefits per hour paid:

07/01/2011

APPRENTICES:

1st Term $ 31.75
2nd Term 31.75
3rd Term 32.58
4th Term 33.41
5th Term 35.08
6th Term 36.74

Ironworker 06/01/2012

JOB DESCRIPTION Ironworker DISTRICT 9

ENTIRE COUNTIES
Bronx, Kings, Nassau, New York, Queens, Richmond, Suffolk, Westchester

WAGES
Wages: (Per Hour)

|          | 07/01/2011 | 01/01/2012 | 07/01/2012
<table>
<thead>
<tr>
<th></th>
<th></th>
<th></th>
<th></th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>Additional</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Structural</td>
<td>$ 44.05</td>
<td>$ 45.05</td>
<td>$ 2.00*</td>
</tr>
<tr>
<td>Riggers</td>
<td>44.05</td>
<td>$ 45.05</td>
<td>$ 2.00*</td>
</tr>
<tr>
<td>Machine Movers</td>
<td>44.05</td>
<td>$ 45.05</td>
<td>$ 2.00*</td>
</tr>
<tr>
<td>Machine Erectors</td>
<td>44.05</td>
<td>$ 45.05</td>
<td>$ 2.00*</td>
</tr>
</tbody>
</table>

*To be allocated at a later date.
SUPPLEMENTAL BENEFITS
Per Hour:

<table>
<thead>
<tr>
<th></th>
<th>07/01/2011</th>
<th>01/01/2012</th>
</tr>
</thead>
<tbody>
<tr>
<td>Journeyman</td>
<td>$ 57.05</td>
<td>$ 58.50</td>
</tr>
</tbody>
</table>

OVERTIME PAY
See (B*,E**,Q,V) on OVERTIME PAGE.

* Time and one-half shall be paid for all work in excess of (8) eight hours at the end of a work day to a maximum of two hours on any regular work day (the ninth (9th) and tenth (10th) hours of work) and double time shall be paid for all work thereafter.

** Time and one-half shall be paid for all work on Saturday up to eight (8) hours and double time shall be paid for all work thereafter.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, 8, 18, 19) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wages: (Per Hour)

Six (6) month terms at the following wage rate.

<table>
<thead>
<tr>
<th></th>
<th>07/01/2011</th>
<th>01/01/2012</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st Term</td>
<td>$ 23.12</td>
<td>$ 23.62</td>
</tr>
<tr>
<td>2nd Term</td>
<td>23.72</td>
<td>24.22</td>
</tr>
<tr>
<td>3rd thru 6th Term</td>
<td>24.32</td>
<td>24.82</td>
</tr>
</tbody>
</table>

Supplemental Benefits: per hour

<table>
<thead>
<tr>
<th></th>
<th>07/01/2011</th>
<th>01/01/2012</th>
</tr>
</thead>
<tbody>
<tr>
<td>$ 40.70</td>
<td>$ 41.76</td>
<td></td>
</tr>
</tbody>
</table>

Ironworker

JOB DESCRIPTION Ironworker

DISTRICT 9

ENTIRE COUNTIES
Bronx, Kings, Nassau, New York, Queens, Richmond, Suffolk, Westchester

PARTIAL COUNTIES
Rockland: Southern section.

WAGES
Per hour:

<table>
<thead>
<tr>
<th></th>
<th>07/01/2011</th>
<th>07/01/2012</th>
</tr>
</thead>
<tbody>
<tr>
<td>Reinforcing &amp; Metal Lathing</td>
<td>$ 49.52+$ 3.45*</td>
<td>Add $ 3.45*</td>
</tr>
</tbody>
</table>

* May be allocated between wages and benefits later.

SUPPLEMENTAL BENEFITS
Per hour paid:

<table>
<thead>
<tr>
<th></th>
<th>07/01/2011</th>
</tr>
</thead>
<tbody>
<tr>
<td>Journeyworker</td>
<td>$ 36.23</td>
</tr>
</tbody>
</table>

OVERTIME PAY
OVERTIME PAY
See (*A*, E, Q, **V) on OVERTIME PAGE
OVERTIME: See (A*,E,Q,V**) on OVERTIME PAGE.

*,** All overtime in excess of ten (10) hours shall be paid at double wage.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, 8, 11, 13, 18, 19, 25) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wage per hour:

<table>
<thead>
<tr>
<th></th>
<th>07/01/2011</th>
</tr>
</thead>
<tbody>
<tr>
<td>(1) year terms at the following wage rates:</td>
<td></td>
</tr>
<tr>
<td>1st</td>
<td></td>
</tr>
<tr>
<td>2nd</td>
<td></td>
</tr>
<tr>
<td>3rd</td>
<td></td>
</tr>
</tbody>
</table>

Page 2049
Supplemental Benefits per hour paid:

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
</tr>
</thead>
<tbody>
<tr>
<td>$26.48</td>
<td>28.13</td>
<td>29.28</td>
<td></td>
</tr>
</tbody>
</table>

**Laborer - Building**

**JOB DESCRIPTION** Laborer - Building

**ENTIRE COUNTIES**

Putnam, Westchester

**WAGES**

07/01/2011

Laborer

$30.00

Laborer-Asbestos & Hazardous Materials Removal

$31.65*

* Abatement/Removal of lead based or lead containing paint on materials to be repainted is classified as Painter.

Upgrade/Material condition work plan for work performed during non-outage under a wage formula of 90% wage/100% fringe benefits at nuclear power plants.

Government Mandated Shiftwork... 2nd shift work 8hrs are paid for 9hrs 3rd shift work 8hrs are paid for 10hrs

**SUPPLEMENTAL BENEFITS**

( per hour worked )

Journeyworker $24.40

**OVERTIME PAY**

OVERTIME:..... See (B, E, E2, Q, V*) on OVERTIME PAGE.

*Note: For Sundays and Holidays worked benefits are at the same premium as wages.

**HOLIDAY**

Paid: See (1) on HOLIDAY PAGE

Overtime: See (5, 6, 16, 25) on HOLIDAY PAGE

**REGISTERED APPRENTICES**

(Hourly) terms at the following wage.

<table>
<thead>
<tr>
<th></th>
<th>0-1000</th>
<th>1001-2000</th>
<th>2001-3000</th>
<th>3001-4000</th>
<th>4001</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>$16.50</td>
<td>$19.50</td>
<td>$22.50</td>
<td>$25.50</td>
<td>$30.00</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked:

Apprentices

Level A $13.37

Level B 15.80

Level C 18.23

Level D 20.66

Level E 24.30

8-235/B

**Laborer - Heavy&Highway**

06/01/2012
JOB DESCRIPTION  Laborer - Heavy&Highway  
ENTIRE COUNTIES  Putnam, Westchester  

WAGES  

**PUTNAM: APPLIES TO ALL HEAVY & HIGHWAY WORK EXCLUDING HIGHWAYS, STREETS, AND BRIDGES**  

GROUP # 1: Blaster and Quarry Master  

GROUP # 2: Burner, Drillers (jumbo, joy, wagon, air track, hydraulic), Curbs/Asphalt Screedman/Raker.  


GROUP # 4: Concrete Laborers, Asph. Worker, Rock Scaler, Vibrator Oper., Bit Grinder, Air Tamper, Pumps, Epoxy/Waterproofer, Barco Rammer, Steel King, Concrete Grinder, Guide Rail-digging holes and placing concrete and demolition when not to be replaced, distribution of materials and tightening of bolts.  


GROUP # 6A: Asbestos/Toxic Waste Laborer-All removal (Roads, Tunnels, Landfills, etc.)  

GROUP # 7: Blaster (WRECKING)  

WAGES: (per hour)  

<table>
<thead>
<tr>
<th>GROUP</th>
<th>07/01/2011</th>
<th>04/01/2012</th>
</tr>
</thead>
<tbody>
<tr>
<td>GROUP I</td>
<td>35.05</td>
<td>35.80</td>
</tr>
<tr>
<td>GROUP II</td>
<td>33.70</td>
<td>34.45</td>
</tr>
<tr>
<td>GROUP III</td>
<td>33.30</td>
<td>34.05</td>
</tr>
<tr>
<td>GROUP IV</td>
<td>32.95</td>
<td>33.70</td>
</tr>
<tr>
<td>GROUP V</td>
<td>32.60</td>
<td>33.35</td>
</tr>
<tr>
<td>GROUP VI</td>
<td>36.50</td>
<td>37.25</td>
</tr>
<tr>
<td>GROUP VIA</td>
<td>34.60</td>
<td>35.35</td>
</tr>
<tr>
<td>GROUP VII</td>
<td>35.15</td>
<td>35.90</td>
</tr>
<tr>
<td>Gas Mechanic</td>
<td>40.05</td>
<td>40.80</td>
</tr>
<tr>
<td>Bar Person, Burner</td>
<td>33.75</td>
<td>34.50</td>
</tr>
<tr>
<td>Bar Person Helper</td>
<td>33.55</td>
<td>34.30</td>
</tr>
<tr>
<td>Flagperson</td>
<td>26.25</td>
<td>27.00</td>
</tr>
</tbody>
</table>

SHIFT WORK: A shift premium will be paid on Public Work contracts for off-shift or irregular shift work when mandated by the NYS D.O.T. or other Governmental Agency contracts. Employees shall receive an additional 15% per hour above current rate for all regular and irregular shift work. Premium pay shall not include the 15% per hour differential.  

SUPPLEMENTAL BENEFITS  
Per hour:  
Journeyworker:  
First 40 Hours Per Hour Worked  
$18.80 $19.15  
Over 40 Hours Per Hour Worked  
14.05 14.40  

OVERTIME PAY  
See (B, E, P, R, S) on OVERTIME PAGE  

HOLIDAY  
Paid: See (5, 6, 9, 12, 16, 25) on HOLIDAY PAGE  
Overtime: See (5, 6, 9, 12, 16, 25) on HOLIDAY PAGE  

NOTE: For 'Holiday Paid: 5,6,9,12,16,25'  
For 'Holiday Overtime: 5,6' Code 'S' applies  
For 'Holiday Overtime: 9,12,16,25' Code 'R' applies  

REGISTERED APPRENTICES  
Hourly terms at the following percentage of Group V wages.  

<table>
<thead>
<tr>
<th>1-499</th>
<th>500-1000</th>
<th>1001-2000</th>
<th>2001-3000</th>
<th>3001-4000</th>
</tr>
</thead>
<tbody>
<tr>
<td>$18.80</td>
<td>$19.15</td>
<td>$14.05</td>
<td>$14.40</td>
<td></td>
</tr>
</tbody>
</table>
Supplemental Benefits per hour worked:
Apprentice
1st term None
2nd term $ 2.85
3rd term 3.85
4th term 4.85
5th term 5.60

Laborer - Tunnel 06/01/2012

JOB DESCRIPTION Laborer - Tunnel

ENTIRE COUNTIES
Putnam, Westchester

WAGES
FREE AIR

GROUP 1: Blaster
GROUP 2: Concrete Setters and Form Setters.
GROUP 4: Puddlers.
GROUP 5: Chuck Tenders, Nippers, Concrete Laborers, Tunnel, Sewer & Water Pipe Reliners, Boring.
GROUP 6: Laborers.
GROUP 7: Powder Carriers, Signalmen.
GROUP 8: Brakemen.
GROUP 9: Outside Laborers.
GROUP 10: Powder Watchmen.

WAGES:(per hour) 07/01/2011

<table>
<thead>
<tr>
<th>GROUP</th>
<th>WAGE</th>
</tr>
</thead>
<tbody>
<tr>
<td>1</td>
<td>$39.72</td>
</tr>
<tr>
<td>2</td>
<td>38.47</td>
</tr>
<tr>
<td>3</td>
<td>37.97</td>
</tr>
<tr>
<td>4</td>
<td>37.47</td>
</tr>
<tr>
<td>5</td>
<td>37.22</td>
</tr>
<tr>
<td>6</td>
<td>36.82</td>
</tr>
<tr>
<td>7</td>
<td>36.62</td>
</tr>
<tr>
<td>8</td>
<td>36.47</td>
</tr>
<tr>
<td>9</td>
<td>36.32</td>
</tr>
<tr>
<td>10</td>
<td>36.22</td>
</tr>
</tbody>
</table>

SHIFT PAY: Employees working on a second and third shift shall be paid an additional $3.00 per hour. Premium pay shall not include the $3.00 per hour differential. The shift premium will be paid on Public Work contracts when mandated by the NYSDOT or other Governmental Agency contracts. The shift premium will be paid on all other projects.

SUPPLEMENTAL BENEFITS
Per hour:
Journeyworker:
First 40 Hours
Per Hour Paid $ 18.80
Over 40 Hours-
Per Hour Worked 14.05

OVERTIME PAY
See (B, E, P, R, S) on OVERTIME PAGE

HOLIDAY
Paid: See (5, 6, 9, 12, 16, 25) on HOLIDAY PAGE
Overtime: See (5, 6, 9, 12, 16, 25) on HOLIDAY PAGE

NOTE: For 'Holiday Paid: 5,6,9,12,16,25
For 'Holiday Overtime: 5,6' Code 'S' applies
For 'Holiday Overtime: 9,12,16,25' Code 'R' applies

REGISTERED APPRENTICES
Hourly terms at the following percentage of Group 5 wages.
Supplemental Benefits per hour:

Apprentice:

<table>
<thead>
<tr>
<th>Term</th>
<th>Benefit</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st term</td>
<td>none</td>
</tr>
<tr>
<td>2nd term</td>
<td>$2.85</td>
</tr>
<tr>
<td>3rd term</td>
<td>3.85</td>
</tr>
<tr>
<td>4th term</td>
<td>4.85</td>
</tr>
<tr>
<td>5th term</td>
<td>5.60</td>
</tr>
</tbody>
</table>

Above rates apply to electrical overhead and underground distribution and maintenance work and overhead and underground transmission line work, electrical substations, switching structures, continuous pipe-type under ground fluid or gas filled transmission conduit and cable installations, maintenance jobs or projects, railroad cantenary installations and maintenance, third rail installations, the bonding of rails and the installation of fiber optic cable.

SUPPLEMENTAL BENEFITS

Per hour Worked:

<table>
<thead>
<tr>
<th>Benefit</th>
</tr>
</thead>
<tbody>
<tr>
<td>$16.50</td>
</tr>
<tr>
<td>$18.25</td>
</tr>
</tbody>
</table>

*NOTE: The 7% is based on the hourly wage paid, straight time or premium time.

OVERTIME PAY

See (B, E, Q, ) on OVERTIME PAGE. NOTE* Double time for emergency work designated by the Dept of Jurisdiction.

NOTE: THE FOLLOWING RATES WILL APPLY ON ALL CONTRACT MANDATED SHIFTS OF AT LEAST FIVE (5) DAYS DURATION WORKED BETWEEN THE HOURS LISTED BELOW:

1ST SHIFT 8:00 AM TO 4:30 PM REGULAR RATE
2ND SHIFT 4:30 PM TO 1:00 AM REGULAR RATE PLUS 17.3%
3RD SHIFT 12:30 AM TO 9:00 AM REGULAR RATE PLUS 31.4%

HOLIDAY

Paid See (5, 6, 8, 13, 25) on HOLIDAY PAGE plus Gov of NYS Election Day.
Overtime See (5, 6, 8, 13, 25) on HOLIDAY PAGE plus Gov of NYS Election Day.

REGISTERED APPRENTICES

WAGES: (1000) hour terms at the following percentage of journeyman's wage.

<table>
<thead>
<tr>
<th>Term</th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
</tr>
</thead>
<tbody>
<tr>
<td>Benefit</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>60%</td>
<td>65%</td>
<td>70%</td>
<td>75%</td>
<td>80%</td>
<td>85%</td>
<td>90%</td>
<td></td>
</tr>
</tbody>
</table>
SUPPLEMENTAL BENEFITS per hour worked:

<table>
<thead>
<tr>
<th>Rate</th>
<th>Description</th>
</tr>
</thead>
<tbody>
<tr>
<td>$16.50</td>
<td>plus 7% of hourly wage paid</td>
</tr>
<tr>
<td>$18.25</td>
<td>plus 7% of hourly wage paid</td>
</tr>
</tbody>
</table>

6-1249aWest

Lineman Electrician - Teledata 06/01/2012

JOB DESCRIPTION  Lineman Electrician - Teledata

ENTIRE COUNTIES

WAGES
Per hour:

FOR WORK OUTSIDE BUILDING PROPERTY LINES.

07/01/2011

<table>
<thead>
<tr>
<th>Rate</th>
<th>Description</th>
</tr>
</thead>
<tbody>
<tr>
<td>$27.44</td>
<td>Cable Splicer</td>
</tr>
<tr>
<td>26.05</td>
<td>Installer/Repairman</td>
</tr>
<tr>
<td>26.05</td>
<td>Teledata Lineman</td>
</tr>
<tr>
<td>26.05</td>
<td>Technician/Equip Oper</td>
</tr>
<tr>
<td>13.81</td>
<td>Groundman</td>
</tr>
</tbody>
</table>

NOTE: EXCLUDES Teledata work within ten feet of High Voltage (600 volts and over) transmission lines. For this work please see LINEMAN.

SUPPLEMENTAL BENEFITS
Per hour worked:

<table>
<thead>
<tr>
<th>Rate</th>
<th>Description</th>
</tr>
</thead>
<tbody>
<tr>
<td>$4.43</td>
<td>plus 3% of hourly wage paid</td>
</tr>
</tbody>
</table>

*NOTE: The 3% is based on the hourly wage paid, straight time rate or premium rate.

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, 16) on HOLIDAY PAGE

Lineman Electrician - Traffic Signal Lighting 06/01/2012

JOB DESCRIPTION  Lineman Electrician - Traffic Signal Lighting

ENTIRE COUNTIES
Westchester

WAGES
Per hour:

Rates applicable on all Lighting and Traffic Signal Systems with the installation, testing, operation, maintenance and repair of all traffic control and illumination projects, traffic monitoring systems, road weather information systems, and the installation of Fiber Optic Cable.

07/01/2011 05/07/2012

<table>
<thead>
<tr>
<th>Rate</th>
<th>Description</th>
</tr>
</thead>
<tbody>
<tr>
<td>$42.94</td>
<td>Lineman/Technician</td>
</tr>
<tr>
<td>45.09</td>
<td>Certified Welder</td>
</tr>
<tr>
<td>38.65</td>
<td>Digging Machine</td>
</tr>
<tr>
<td>38.65</td>
<td>Tractor Trailer driver</td>
</tr>
<tr>
<td>34.35</td>
<td>Mechanic 1st Class</td>
</tr>
<tr>
<td>25.76</td>
<td>Flagman</td>
</tr>
</tbody>
</table>

6-1249LT - Teledata

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SUPPLEMENTAL BENEFITS
Per hour worked including holidays listed below:

All classifications $16.50 $18.25
*plus 6.5% of hourly wage paid *plus 6.5% of hourly wage paid

*NOTE: The 6.5% is based on the hourly wage paid, straight time rate or premium rate. Supplements paid at STRAIGHT TIME for holidays.

OVERTIME PAY
See (B, E, Q,) on OVERTIME PAGE. NOTE* Double time for Emergency Work designated by the Dept of Jurisdiction.

NOTE: THE FOLLOWING RATES WILL APPLY ON ALL CONTRACTING AGENCY MANDATED SHIFTS OF AT LEAST FIVE (5) DAYS DURATION WORKED BETWEEN THE HOURS LISTED BELOW:

1ST SHIFT
8:00 AM TO 4:30 PM REGULAR RATE
2ND SHIFT
4:30 PM TO 1:00 AM REGULAR RATE PLUS 17.3%
3RD SHIFT
12:30 AM TO 9:00 AM REGULAR RATE PLUS 31.4%

HOLIDAY
Paid See (5, 6, 8, 13, 25) on HOLIDAY PAGE and Gov of NYS Election Day.
Overtime See (5, 6, 8, 13, 25) on HOLIDAY PAGE and Gov of NYS Election Day.

REGISTERED APPRENTICES
WAGES: (1000) hour terms at the following percentage of Journeyman Lineman/Technician wage.

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<tr>
<th>1st</th>
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<tbody>
<tr>
<td>60%</td>
<td>65%</td>
<td>70%</td>
<td>75%</td>
<td>80%</td>
<td>85%</td>
<td>90%</td>
</tr>
</tbody>
</table>

SUPPLEMENTAL BENEFITS: Same as Journeyman/Technician.

JOB DESCRIPTION Mason - Building DISTRICT 8
ENTIRE COUNTIES
Putnam, Rockland, Westchester
PARTIAL COUNTIES
Orange: Only the Township of Tuxedo.

WAGES
Per hour

<table>
<thead>
<tr>
<th>Trade</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>Bricklayer</td>
<td>$37.55</td>
</tr>
<tr>
<td>Cement Mason</td>
<td>37.55</td>
</tr>
<tr>
<td>Plasterer/Stone Mason</td>
<td>37.55</td>
</tr>
<tr>
<td>Pointer/Caulker</td>
<td>37.55</td>
</tr>
</tbody>
</table>

Additional $1.00 per hour for power saw work
Additional $0.50 per hour for swing scaffold or staging work

SHIFT DIFFERENTIAL: When shift work is mandated or required by state, federal, county, local or other governmental contracts, the following rates apply.

Second shift an additional 15% of wage plus benefits to be paid
Third shift an additional 25% of wage plus benefits to be paid

SUPPLEMENTAL BENEFITS
Per hour paid

<table>
<thead>
<tr>
<th>Trade</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>Journeyman</td>
<td>$27.48</td>
</tr>
</tbody>
</table>

OVERTIME PAY

See (D, E2, O) on OVERTIME PAGE.
All Others

See (B, E, E2, Q) on OVERTIME PAGE.

HOLIDAY

Paid: See (1) on HOLIDAY PAGE

Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES

Wages per hour

750 hour terms at the following percentage of Journeyman's wage

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
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<th>5th</th>
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<th>7th</th>
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<tr>
<td>50%</td>
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<td>65%</td>
<td>70%</td>
<td>75%</td>
<td>80%</td>
<td>85%</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour paid

750 hour terms at the following percentage of journeyman supplements

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
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</thead>
<tbody>
<tr>
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<td>65%</td>
<td>70%</td>
<td>75%</td>
<td>80%</td>
<td>85%</td>
</tr>
</tbody>
</table>

Apprentices indentured before September 1 2009 receive full journeyman benefits

Mason - Building

JOB DESCRIPTION  Mason - Building

ENTIRE COUNTIES  Bronx, Kings, Nassau, New York, Queens, Richmond, Suffolk, Westchester

WAGES

Building:

Per Hour:

07/01/2011
01/01/2012
07/01/2013

Mosaic & Terrazzo Mechanic  $45.41  Add.$1.07  Add.$1.25

Mosaic & Terrazzo Finisher  $43.86  Add.$1.05  Add.$1.05

*Increase to be allocated at a later date

SUPPLEMENTAL BENEFITS

Journeyworker:

Mechanic  $29.10

Finisher  $29.10

OVERTIME PAY

See (A, E, Q, V) on OVERTIME PAGE

HOLIDAY

Paid: See (1) on HOLIDAY PAGE

Overtime: See (5, 6, 8, 11, 15, 16, 25) on HOLIDAY PAGE

REGISTERED APPRENTICES

Wage per hour:

(750 Hour) terms at the following percentage of the Terrazzo Mechanic's wage.

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
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<th>5th</th>
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</thead>
<tbody>
<tr>
<td>1-</td>
<td>751-</td>
<td>1501-</td>
<td>2251-</td>
<td>3001-</td>
<td>3751-</td>
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<td>750</td>
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<td>70%</td>
<td>75%</td>
<td>85%</td>
<td>90%</td>
<td>95%</td>
</tr>
</tbody>
</table>

Supplemental benefits per hour paid:

(750 hour) terms at the following percentage of Terrazzo Mechanic's benefit.

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
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<td>75%</td>
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<td>90%</td>
<td>95%</td>
</tr>
</tbody>
</table>
Mason - Building 06/01/2012

JOB DESCRIPTION  Mason - Building

ENTIRE COUNTIES
Bronx, Kings, Nassau, New York, Orange, Putnam, Queens, Richmond, Rockland, Suffolk, Westchester

WAGES

Per hour:

Building:

<table>
<thead>
<tr>
<th>Date</th>
<th>Tile Setters</th>
<th>Add $1.43*</th>
<th>Add $1.43*</th>
</tr>
</thead>
<tbody>
<tr>
<td>07/01/11</td>
<td>$49.01</td>
<td>Add $1.43*</td>
<td>Add $1.43*</td>
</tr>
</tbody>
</table>

*May be distributed between wages & benefits

SUPPLEMENTAL BENEFITS

Journeyworker:

Per Hour.

Overtime * $44.20
Overtime** $56.43

* Applies to overtime on weekdays & Saturdays
** Applies to Sundays & Holidays, & over 10 hours on Saturdays

OVERTIME PAY

See (A, *E, Q, ***V) on OVERTIME PAGE

* Work beyond 10 hours on Saturday shall be paid at double the hourly wage rate.

HOLIDAY

Paid:

See (1) on HOLIDAY PAGE

Overtime:

See (5, 6, 8, 15, 25) on HOLIDAY PAGE

REGISTERED APPRENTICES

Wage per hour:

(750 hr) terms at the following wage rates.

<table>
<thead>
<tr>
<th>Hours</th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
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</table>

Wages:

$24.99  27.75  31.54  33.11  35.74  36.99  42.35  47.53  49.01

Supplemental Benefits per hour paid:

<table>
<thead>
<tr>
<th>Hours</th>
<th>1st</th>
<th>2nd</th>
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</tbody>
</table>

Supps.  $12.87  13.89  13.89  16.11  17.26  19.80  22.01  24.40  26.71

9-7/52

Mason - Building 06/01/2012

JOB DESCRIPTION  Mason - Building

ENTIRE COUNTIES
Bronx, Kings, Nassau, New York, Queens, Richmond, Suffolk, Westchester

WAGES

Per hour:

Building-Marble Restoration:

<table>
<thead>
<tr>
<th>Date</th>
<th>Marble, Stone, etc</th>
<th>Polisher</th>
</tr>
</thead>
<tbody>
<tr>
<td>07/01/11</td>
<td>$37.01</td>
<td>$37.26</td>
</tr>
<tr>
<td>01/01/12</td>
<td>$37.26</td>
<td>$37.51</td>
</tr>
</tbody>
</table>

SUPPLEMENTAL BENEFITS

Journeyworker:

Per Hour.

Marble, Stone, etc
Polisher

$20.94  $21.32  $21.82

**OVERTIME PAY**
See (A, E, Q, V) on OVERTIME PAGE
15th and successive hours in a continuous period shall be paid at double time.

**HOLIDAY**
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, 8, 11, 15, 25) on HOLIDAY PAGE
1st term apprentice gets paid for all observed holidays.

**REGISTERED APPRENTICES**
WAGES per hour:
(900 hour) terms at the
following wages:

<table>
<thead>
<tr>
<th>Hours</th>
<th>Wage</th>
</tr>
</thead>
<tbody>
<tr>
<td>0-900</td>
<td>$25.73</td>
</tr>
<tr>
<td>901-1800</td>
<td>$29.41</td>
</tr>
<tr>
<td>1801-2700</td>
<td>$33.08</td>
</tr>
<tr>
<td>over 2700</td>
<td>$37.01</td>
</tr>
</tbody>
</table>

Observed holidays are paid holidays for the 1st term apprentice

Supplemental Benefits:
(Per Hour)

<table>
<thead>
<tr>
<th>Hours</th>
<th>Supplemental Benefits</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>$18.79</td>
</tr>
<tr>
<td></td>
<td>$19.37</td>
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<tr>
<td></td>
<td>$19.98</td>
</tr>
<tr>
<td></td>
<td>$20.94</td>
</tr>
</tbody>
</table>

**JOB DESCRIPTION**
**Mason - Building**

**DISTRICT 9**

**ENTIRE COUNTIES**
Westchester

**PARTIAL COUNTIES**
Bronx: Entire 5 Boroughs EXCEPT for projects that fall within a fifty-mile radius of Columbus Circle in New York City.
Kings: Entire 5 Boroughs EXCEPT for projects that fall within a fifty-mile radius of Columbus Circle in New York City.
New York: Entire 5 Boroughs EXCEPT for projects that fall within a fifty-mile radius of Columbus Circle in New York City.
Queens: Entire 5 Boroughs EXCEPT for projects that fall within a fifty-mile radius of Columbus Circle in New York City.
Richmond: Entire 5 Boroughs EXCEPT for projects that fall within a fifty-mile radius of Columbus Circle in New York City.

**WAGES**
Wages:

<table>
<thead>
<tr>
<th>Date</th>
<th>Building</th>
</tr>
</thead>
<tbody>
<tr>
<td>07/01/2011</td>
<td>$52.30</td>
</tr>
<tr>
<td>11/01/2012</td>
<td>$53.30</td>
</tr>
<tr>
<td>07/12/2012</td>
<td>$54.30</td>
</tr>
</tbody>
</table>

**SUPPLEMENTAL BENEFITS**
Per Hour:
Journeyworker: $26.53  $26.83  $27.13

**OVERTIME PAY**
See (A, E, Q, V) on OVERTIME PAGE
* Work beyond 7 hours on Saturday shall be paid at double the hourly wage rate.
** When an observed holiday falls on a Sunday, it will be observed the next day.

**HOLIDAY**
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, 15, 25) on HOLIDAY PAGE

**REGISTERED APPRENTICES**
Wage Per Hour:
750 hour terms at the following wage.

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
</tr>
</thead>
<tbody>
<tr>
<td>1</td>
<td>751</td>
<td>1501</td>
<td>2251</td>
<td>3001</td>
<td>3751</td>
<td>4501</td>
<td>5251</td>
</tr>
<tr>
<td>750</td>
<td>1500</td>
<td>2250</td>
<td>3000</td>
<td>3750</td>
<td>4500</td>
<td>5250</td>
<td>6000</td>
</tr>
</tbody>
</table>

$25.77  28.34  30.92  33.49  36.07  38.65  43.80  48.95
Supplemental Benefits per hour paid at the following term:

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
</tr>
</thead>
<tbody>
<tr>
<td>Hour</td>
<td>20.31</td>
<td>20.87</td>
<td>21.45</td>
<td>22.03</td>
<td>22.61</td>
<td>23.19</td>
<td>24.34</td>
<td>25.49</td>
</tr>
</tbody>
</table>

**JOB DESCRIPTION**  Mason - Building

**ENTIRE COUNTIES**
Bronx, Kings, Nassau, New York, Orange, Putnam, Queens, Richmond, Rockland, Suffolk, Westchester

**WAGES**

Per hour:

<table>
<thead>
<tr>
<th>Date</th>
<th>Building:</th>
</tr>
</thead>
<tbody>
<tr>
<td>07/01/2011</td>
<td>$40.13</td>
</tr>
<tr>
<td>12/05/2011</td>
<td>$40.13</td>
</tr>
<tr>
<td>06/04/2012</td>
<td>$40.13</td>
</tr>
</tbody>
</table>

Building:
Tile Finisher: $40.13 Add. $1.18*

*Increase to be allocated at a later date

**SUPPLEMENTAL BENEFITS**

Per Hour:
Journeyworker: $22.45
Overtime*: $38.30
Overtime**: $49.82

* Applies to weekdays & Saturdays
** Applies to overtime hours on Sunday & Holidays, and work on Saturdays over 10 hours.

**OVERTIME PAY**

See (A, E, Q) on OVERTIME PAGE

**HOLIDAY**

Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, 11, 15, 16, 25) on HOLIDAY PAGE

**REGISTERED APPRENTICES**

Wages:
(Per hour paid)

(750 hour) terms at the following percentages of Journeyworkers wage:

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
</tr>
</thead>
<tbody>
<tr>
<td>50%</td>
<td>55%</td>
<td>65%</td>
<td>70%</td>
<td>75%</td>
<td>85%</td>
<td>90%</td>
<td>95%</td>
<td></td>
</tr>
</tbody>
</table>

Supplemental Benefits:
(Per hour paid)

(750) hour terms at the following percentages of Journeyworkers wage:

Apprentices:

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
</tr>
</thead>
<tbody>
<tr>
<td>50%</td>
<td>55%</td>
<td>65%</td>
<td>70%</td>
<td>75%</td>
<td>85%</td>
<td>90%</td>
<td>95%</td>
<td></td>
</tr>
</tbody>
</table>
Per hour:  
<table>
<thead>
<tr>
<th></th>
<th>07/01/2011</th>
<th>01/01/2012</th>
<th>07/01/2012</th>
</tr>
</thead>
<tbody>
<tr>
<td>Marble, Stone, etc. Finishers</td>
<td>$19.97</td>
<td>$20.19</td>
<td>$20.51</td>
</tr>
</tbody>
</table>

**SUPPLEMENTAL BENEFITS**

Journeyworker: Per Hour.

<p>| | | | |</p>
<table>
<thead>
<tr>
<th></th>
<th></th>
<th></th>
<th></th>
</tr>
</thead>
<tbody>
<tr>
<td>Marble, Stone, etc Finisher</td>
<td>$10.64</td>
<td>$10.82</td>
<td>$11.00</td>
</tr>
</tbody>
</table>

**OVERTIME PAY**

See (A, E, Q, V) on OVERTIME PAGE

Double hourly rate after 7 hours on Saturday

**HOLIDAY**

Paid: See (*5, 6, 11, 15) on HOLIDAY PAGE

Overtime: See (5, 6, 11, 15) on HOLIDAY PAGE

**REGISTERED APPRENTICES**

WAGES per hour:

<table>
<thead>
<tr>
<th>Terms</th>
<th>Per hour:</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st term 0-750</td>
<td>$13.83</td>
</tr>
<tr>
<td>2nd term 750-1500</td>
<td>$14.62</td>
</tr>
<tr>
<td>3rd term 1501-2250</td>
<td>$15.41</td>
</tr>
<tr>
<td>4th term 2251-3000</td>
<td>$16.20</td>
</tr>
<tr>
<td>5th term 3001-3750</td>
<td>$17.38</td>
</tr>
<tr>
<td>6th term 3751-4500</td>
<td>$18.96</td>
</tr>
</tbody>
</table>

Supplemental Benefits:

(Per Hour)

<table>
<thead>
<tr>
<th>Terms</th>
<th>Per hour:</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st term</td>
<td>$10.43</td>
</tr>
<tr>
<td>2nd term</td>
<td>$10.43</td>
</tr>
<tr>
<td>3rd term</td>
<td>$10.44</td>
</tr>
<tr>
<td>4th term</td>
<td>$10.44</td>
</tr>
<tr>
<td>5th term</td>
<td>$10.45</td>
</tr>
<tr>
<td>6th term</td>
<td>$10.46</td>
</tr>
</tbody>
</table>

---

**Mason - Building / Heavy&Highway**  

**JOB DESCRIPTION** Mason - Building / Heavy&Highway  

**DISTRICT** 9  

**ENTIRE COUNTIES**  

Bronx, Kings, Nassau, New York, Queens, Richmond, Suffolk, Westchester

**WAGES**

<table>
<thead>
<tr>
<th></th>
<th>07/01/2011</th>
<th>01/01/2012</th>
<th>07/01/2012</th>
</tr>
</thead>
<tbody>
<tr>
<td>Marble-Finisher</td>
<td>$42.65</td>
<td>$43.10</td>
<td>$43.55</td>
</tr>
</tbody>
</table>

**SUPPLEMENTAL BENEFITS**

Journeyworker: $25.83 $26.33 $26.93

**OVERTIME PAY**

See (A, *E, Q, V) on OVERTIME PAGE

**HOLIDAY**

Overtime: See (5, 6, 15, 25) on HOLIDAY PAGE

* Work beyond 7 hours on a Saturday shall be paid at double the rate.
** When an observed holiday falls on a Sunday, it will be observed the next day.

**REGISTERED APPRENTICES**

Wages:
750 hour terms at the following percentage of Journeyworkers wage.

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
</tr>
</thead>
<tbody>
<tr>
<td>1-</td>
<td>750</td>
<td>1500</td>
<td>2250</td>
<td>3000</td>
<td>3750</td>
<td>4500</td>
<td>5250</td>
<td>6000</td>
</tr>
<tr>
<td>50%</td>
<td>55%</td>
<td>65%</td>
<td>70%</td>
<td>75%</td>
<td>85%</td>
<td>90%</td>
<td>95%</td>
<td></td>
</tr>
</tbody>
</table>

Supplemental Benefits: 07/01/2011

1st-6th terms $14.50 + term wage % of $9.83

7th and 8th terms $24.33

Mason - Heavy&Highway 06/01/2012

JOB DESCRIPTION Mason - Heavy&Highway

ENTIRE COUNTIES Putnam, Rockland, Westchester

PARTIAL COUNTIES Orange: Only the Township of Tuxedo.

WAGES Per hour 07/01/2011

- Bricklayer $38.05
- Cement Mason 38.05
- Marble/Stone Mason 38.05
- Plasterer 38.05
- Pointer/Caulker 38.05

Additional $1.00 per hour for power saw work
Additional $0.50 per hour for swing scaffold or staging work

SHIFT DIFFERENTIAL: When shift work is mandated or required by state, federal, county, local or other governmental contracts, the following rates apply.

Second shift an additional 15% of wage plus benefits to be paid
Third shift an additional 25% of wage plus benefits to be paid

SUPPLEMENTAL BENEFITS Per hour paid

- Journeyman $27.48

OVERTIME PAY

See (B, O) on OVERTIME PAGE

HOLIDAY

Paid: See (5, 6, 15, 25) on HOLIDAY PAGE
Overtime: See (5, 6, 15, 25) on HOLIDAY PAGE

REGISTERED APPRENTICES

Wages per hour

750 hour terms at the following percentage of Journeyman’s wage

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
</tr>
</thead>
<tbody>
<tr>
<td>50%</td>
<td>55%</td>
<td>60%</td>
<td>65%</td>
<td>70%</td>
<td>75%</td>
<td>80%</td>
<td>85%</td>
<td></td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour paid

750 hour terms at the following percentage of journeyman supplements

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
</tr>
</thead>
<tbody>
<tr>
<td>50%</td>
<td>55%</td>
<td>60%</td>
<td>65%</td>
<td>70%</td>
<td>75%</td>
<td>80%</td>
<td>85%</td>
<td></td>
</tr>
</tbody>
</table>

Apprentices indentured before September 1, 2009 receive full journeyman benefits

8-5WP-H/H
Operating Engineer - Building

**JOB DESCRIPTION** Operating Engineer - Building

**DISTRICT** 8

**ENTIRE COUNTIES**
Putnam; Westchester

**PARTIAL COUNTIES**
Dutchess: (*NOTE: This description is in effect up to 08/31/2006). *South of a West/East line through Dutchess County starting at the Northern Boundary of the City of Poughkeepsie.

(**NOTE: This change takes effect on 09/01/2006)**The part of Dutchess (defined by the northern boundary line of City of Poughkeepsie, then due east to Route 115, then north along Route 115 to Bedell Road, then east along Bedell Road to VanWagner Road, then north along VanWagner Road to Bower Road, then east along Bower Road to Rte. 44, and along Rte. 44 east to route 343, then along route 343 east to the northern boundary of Town of Dover Plains, and east along the northern boundary of Town of Dover Plains to the border line of the State of Connecticut, and bordered on the west by the middle of the Hudson River).

**WAGES**

GROUP I: Cranes(All Types), Boom Trucks, Cherry Pickers(All Types), Clamshell Crane, Derrick(Stone-Stell), Dragline, Franki Pile Rig or similar Hydraulic Cranes, Pile Drivers(All Types).

*All Tower Cranes, all Climbing Cranes and all Cranes of 100 ton capacity or greater.

GROUP I-A: Barber Green Loader-Euclid Loader, Bulldozer, Carrier-Trailer Horse, Concrete Cleaning Decontamination Machine Operator,Concrete-Portable Hoist, Conway or Similar Mucking Machines, Elevator & Cage, Excavators all types, Front End Loaders, Gradall, Shovel, Backhoe, etc.(Crawler or Truck), Heavy Equipment Robotics Operator/Mechanic, Hoist Engineer-Material, Hoist Portable Mobile Unit, Hoist-Single, Double or Triple Drum, Horizontal Directional Drill Locator, Horizontal Directional Drill Operator, and Jersey Spreader, Letourneau or Tournapull(Scrapers over 20 yards Struck), Lift Slab Console, etc., Lull HiLift or Similar, Maintenance Engineer, Master Environmental Maintenance Mechanics, Mucking Machines Operator/Mechanic or Similar Type, Overhead Crane, Pavement Breaker(Air Ram), Paver(Concrete), Post Hole Digger, Power House Plant, Road Boring Machine, Road Mix Machine, Ross Carrier and Similar Machines, Rubber tire double end backhoes and similar machines, Scoopmobile-Tractor-Shovel Over 1.5 yards, Shovel (Tunnels Side Boom, Spreader (Asphalt Telephies(Cableway), Tractor Type Demolition Equipment, Trenching Machines-Vermeer Concrete Saw Trencher and Similar, Ultra High Pressure Waterjet Cutting Tool System, Vacuum Blasting Machine operator/mechanic, Winch Truck A Frame).

GROUP I-B: Compressor (Steel Erection), Mechanic (Outside All Types, Negative Air Machine (Asbestos Removal), Pulse Meter, Push Button (Buzz Box), Elevator, Welder.

GROUP II-A: Bulldozer D6 and Under, Compactor Self-Propelled, Grader, Machines Pulling Sheep's Foot Roller, Roller 4 ton and over, Scrapers-20 yards Struck and Under, Vibratory Rollers, etc.

GROUP III-A: Asphalt Plant, Boiler (High Pressure), Concrete Mixing Plants, Concrete Pump, Fireman, Forklift, Forklift (Electric) Joy Drill or similar Tractor Drilling Machine, Loader-1 1/2 yards and under, Locomotive (All Sizes), MixerConcrete-21E and over, Portable Asphalt Plant, Portable Batch Plant, Portable Crusher, Quarry Master, StoneCrusher, Well Drilling Machine, Well Point System, Concrete Buggy, One Yard and Up Ride on Dumper, Benford or Similar, Bobcat.

GROUP III-B: Compressor Over 125 cu.Feet, Conveyor Belt Machine Regardless of Size, Compressor Plant, Ladder Hoist, Lighting Unit (Portable & Generator), Stud Machine, Welding Machine (Steel Erection & Excavation).

Water, Sewer, Gas etc. Pump-Plaster-Grout-Fireproofing.

GROUP IV-B: Compressor to 125 feet, Dust Collector, Heater all types, Pump, Pump Station (Water and Sewer), Steam Jenny, Sweeper, Chipper, Mulcher.

GROUP V-A: Concrete Saw, Oiler Fuel Truck, Oiler Grease Truck.

GROUP V-B: Mechanics Helper, Oiler, Stock Attendant, Paint Compressor, Welder’s Helper, Motorized Roller (walk behind).


GROUP VI-B: Utility Man, Warehouse Man, Second Engineer, Cable Splicer.

WAGES: (per hour) 07/01/2011

<table>
<thead>
<tr>
<th>GROUP</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>GROUP I</td>
<td>$52.22</td>
</tr>
<tr>
<td>*Tower Cranes</td>
<td>59.02</td>
</tr>
<tr>
<td>GROUP I-A</td>
<td>45.67</td>
</tr>
<tr>
<td>GROUP I-B</td>
<td>42.06</td>
</tr>
<tr>
<td>GROUP II-A</td>
<td>44.05</td>
</tr>
<tr>
<td>GROUP III-A</td>
<td>42.42</td>
</tr>
<tr>
<td>GROUP III-B</td>
<td>40.36</td>
</tr>
<tr>
<td>GROUP IV-A</td>
<td>41.99</td>
</tr>
<tr>
<td>GROUP IV-B</td>
<td>35.44</td>
</tr>
<tr>
<td>GROUP V-A</td>
<td>40.36</td>
</tr>
<tr>
<td>GROUP V-B</td>
<td>38.24</td>
</tr>
<tr>
<td>GROUP VI-A</td>
<td>47.94</td>
</tr>
<tr>
<td>Master Mechanic</td>
<td>47.94</td>
</tr>
<tr>
<td>Asst.Master Mechanic</td>
<td>40.93</td>
</tr>
<tr>
<td>Helicopter Hoist Oper</td>
<td>46.46</td>
</tr>
<tr>
<td>Helicopter Pilot</td>
<td>52.97</td>
</tr>
<tr>
<td>Helicopter Signal Man</td>
<td>41.57</td>
</tr>
<tr>
<td>Welder Certified</td>
<td>44.83</td>
</tr>
<tr>
<td>GROUP VI-B</td>
<td></td>
</tr>
<tr>
<td>Utility Man</td>
<td>36.26</td>
</tr>
<tr>
<td>Warehouse Man</td>
<td>38.03</td>
</tr>
<tr>
<td>Second Engineer</td>
<td>38.10</td>
</tr>
<tr>
<td>Cable Splicer</td>
<td>41.71</td>
</tr>
</tbody>
</table>

An additional 20% to wage when required to wear protective equipment on hazardous/toxic waste projects.

Engineers operating cranes with booms 100 feet but less than 149 feet in length will be paid an additional $2.00 per hour. Engineers operating cranes with booms 149 feet or over in length will be paid an additional $3.00 per hour.

Loader operators over 5 cubic yard capacity additional .50 per hour.
Shovel operators over 4 cubic yard capacity additional $1.00 per hour.

SUPPLEMENTAL BENEFITS (per hour) 07/01/2011

| Journeyworker | $17.01 Per hour paid |
|               | + 7.69 Per hour worked |

OVERTIME PAY
OVERTIME:..... See ( D, O, U*, V ) on OVERTIME PAGE.

HOLIDAY
HOLIDAY:
Paid:......... See ( 5, 6, 7, 8, 11, 12 ) on HOLIDAY PAGE.
Overtime:..... See ( 5, 6, 7, 8, 11, 12 ) on HOLIDAY PAGE.
   * Note: For Holiday codes 5 & 6, code T applies.
   Note: If employees are required to work on Easter Sunday they shall be paid at the rate of triple time.
Operating Engineer - Heavy&Highway

**JOB DESCRIPTION** Operating Engineer - Heavy&Highway

**ENTIRE COUNTIES** Putnam, Westchester

**DISTRICT** 8

**WAGES**

GROUP I: Boom Truck, Cherry Picker, Clamshell, Crane, (Crawler, Truck), Dragline, Rough Terrain Crane.

GROUP I-A: Auger, Auto Grader, Dynahoe and Dual purpose and similar machines, Barber Green Loader-Euclid Loader or similar type machine, boat captain, boring machine(all types), Bulldozer-All Sizes, Central Mix Plant Operator, Cherry Picker(Cableway)-Hydraulic, chipper (all types), close circuit t.v., Compactor with Blade, Concrete Portable Hoist, C.M.I. or Similar, Conway or Similar Mucking Machines, Gradall, Shovel Backhoe, etc. Grader, Derrick (Stone-Steel) Elevator & Cage, Front End Loaders over 1 1/2yds Hoist Single, Double, Triple Drum, Hoist Portable Mobile Unit, Hoist Engineer Concrete(Crane-Derrick-Mine Hoist), Hoist Engineer-Material, Hydraulic Boom, Letourneau or Tournapull (Scrapers over 20 yds struck), Mucking Machines, Overhead Crane, Paver (concrete) Pulsemeter, Push Button (Buss Box) Elevator, Road Mix Machines, Ross Carrier and similar, Shovels (Tunnels), SideBoom, Spreader (asphalt), Scoopmobile-Tracker-Shovel over 1 1/2 yards, Trenching Machines, Telephies-Vermeer Concrete Saw Trencher and/or Similar, Tractor type Demolition Equipment, Whirly, P-811 Track Renewal Machine-Similar, certified Welder.

GROUP I-B: Road Paver-Asphalt.

GROUP II-A: Balast regulators, Compactor Self Propelled, Cow Tracks, Fusion Machine, Rail Anchor Machines, Scrapers-20 yds truck and under, Switchtampers, Vibrator Roller, etc., Roller 4 ton and over, Welder.

GROUP II-B: Mechanic-All Types.

GROUP III: Air Tractor Drill, Asphalt Plant, Batch Plant, Boiler (High Pressure), Concrete Breaker, Concrete Pump, Concrete Spreader, Curb Cutter Machine, Farm Tractor (All Types), Finishing Machine (Concrete) Fine Grading Machine, Fireman, Forklift, Forklift (Electric) John Henry drill or similar, Joy Drill or similar Tractor Drilling Machine, Loader 1 1/2 yards and under, Locomotive (All Sizes), Maintenance Engineer, Machine Pulling Sheep's Foot Roller, Material Hopper, Mixer Concrete-21E and over, Mulching Grass Spreader, Portable Plant, Portable Batch Plant, Portable Crusher, Powerhouse Plant, Quarry Master, Roller under 4 ton, Spreading and Fine Grading Machine, Steel Cutting Machine, Stone Crusher, Sweeper, Turbo Jet Burner or Similar, Well Drilling Machine, Winch Truck, "A" Frame Truck.

GROUP IV-A: Service Man (Fuel Truck), Service Man (Grease Truck).

GROUP IV-B: Compressor-Compressor Plant-Paint Compressor-Steel Erection, Conveyor Belt Machine, Lighting Unit (Portable & Generator), Pilot/Assistant Engineer/2 seated, Pumps-Pump Station-Water-Sewer-Gypsum-Plaster, etc., Pump Truck(Sewer Jet or Similar), Roller-Motorized (Walk Behind), Welding Machine Steel Erection Excavation), Well Point System, Welder's Helper, Mechanic's Helper, Bending Machine, Dust Collector, Mixer Concrete under 21-E, Heater all types, Steam Jenny, Stock Room Attendant, Siphon Pump-Air-Steam, Tar Joint Machine, Vibrator (1 to 5), Compressor Truck mounted (2-6).

GROUP V-A: Master Mechanic, Master Mechanic Asst., Helicopter Hoist Operator, Engineer-All Tower Cranes-All Climbing Cranes and all cranes of 100 ton capacity or greater (3900 Manitowac or similar), Hoist Engineer(Steel), Engineer-Pile Driver, Welder-Certified, Helicopter Pilot, Helicopter Signalman, Jersey Spreader, Pavement Breaker(Air Ram), Post Hole Digger.

GROUP V-B: Concrete Saw, Oiler, Utility Man.

**WAGES:** (per hour)

<table>
<thead>
<tr>
<th>Group</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>Group I</td>
<td>$ 49.99</td>
</tr>
<tr>
<td>Group I-A</td>
<td>44.14</td>
</tr>
<tr>
<td>Group I-B</td>
<td>45.70</td>
</tr>
<tr>
<td>Group II-A</td>
<td>42.29</td>
</tr>
<tr>
<td>Group II-B</td>
<td>43.60</td>
</tr>
<tr>
<td>Group III</td>
<td>41.56</td>
</tr>
<tr>
<td>Group IV-A</td>
<td>37.83</td>
</tr>
<tr>
<td>Group IV-B</td>
<td>32.56</td>
</tr>
<tr>
<td>Group V-A</td>
<td>46.70</td>
</tr>
<tr>
<td>Master Mechanic/Asst</td>
<td>46.70</td>
</tr>
<tr>
<td>Helicopter Hoist Oper</td>
<td>45.26</td>
</tr>
<tr>
<td>Engineer All Tower, Climbing and Cranes of 100 Tons</td>
<td>56.55</td>
</tr>
<tr>
<td>Hoist Engineer(Steel)</td>
<td>50.52</td>
</tr>
<tr>
<td>Engineer(Pile Driver)</td>
<td>53.90</td>
</tr>
</tbody>
</table>

Page 2064
Helicopter Pilot 50.52
Helicopter Signalman 42.09
Jersey Spreader, Pavement Breaker
(Air Ram) Post Hole Digger 42.47
Group V-B
Utility Man 31.02
Concrete Saw 35.40
Oiler 30.54

SHIFT DIFFERENTIAL:
For all NYS D.O.T. and other Governmental mandated off-shift work:
- Jobs bid PRIOR to 7/1/2008 - pay an additional 15% of wage on all hours, EXCLUDING overtime.
- Jobs bid ON or AFTER 7/1/2008 - pay an additional 15% of wage on all hours, INCLUDING overtime.

Engineers operating cranes with booms 100 feet but less than 149 feet in length will be paid an additional $2.00 per hour over the rate listed in the Wage Schedule. Engineers operating cranes with booms 149 feet or over in length will be paid an additional $3.00 per hour over the rate listed in the Wage Schedule. Operators of shovels with a capacity over (5) cubic yards shall be paid an additional $.50 per hour over the rate listed in the Wage Schedule. Operators of loaders with a capacity over 4 cubic yards shall be paid an additional $1.50 per hour.

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday.

NOTE - In order to use the '4 Day/10 Hour Work Schedule,' you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30R; additionally, there must be a dispensation of hours in place on the project.

SUPPLEMENTAL BENEFITS
(per hour)

07/01/2011

Journeyman:
$ 16.02 on all hours paid.
PLUS $7.65 limited to 1st 40 hours worked.
PLUS .70 per hour on all hours worked.

OVERTIME PAY
See (B, E, E2, Q, *U) on OVERTIME PAGE

HOLIDAY
HOLIDAY:
Paid:....... See (5, 6, 7, 8, 11, 12) on HOLDIAY PAGE.
Overtime:.... See (5, 6, 7, 8, 11, 12) on HOLIDAY PAGE.
* Note: For Holiday codes 5 & 6, code U applies.
Note: If employees are required to work on Easter Sunday they shall be paid at the rate of triple time.

REGISTERED APPRENTICES
(1) year terms at the following rate.

07/01/2011

1st term $20.78
2nd term 24.93
3rd term 29.09
4th term 33.24

Supplemental Benefits per hour:

Apprentices: $ 16.02 on all hours paid.
PLUS .70 per hour on all hours worked.

Operating Engineer - Heavy&Highway

JOB DESCRIPTION Operating Engineer - Heavy&Highway
ENTIRE COUNTIES Putnam, Westchester
PARTIAL COUNTIES Dutchess: South of the North city line of Poughkeepsie

8-137HH

Page 2065
WAGES
NOTE: Also covers Feasibility and Preliminary Design Surveying, Line and Grade Surveying for Inspection or Supervision of Construction when performed under a Consulting Engineer Agreement.
Party Chief - One who directs a survey party
Instrument Man - One who runs the instrument and assists Party Chief
Rodman - One who holds the rod and in general, assists the Survey Crew
Categories cover GPS & Underground Surveying

Per Hour: 07/01/2011

<table>
<thead>
<tr>
<th>Category</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>Party Chief</td>
<td>$ 56.40</td>
</tr>
<tr>
<td>Instrument Man</td>
<td>41.63</td>
</tr>
<tr>
<td>Rodman</td>
<td>36.28</td>
</tr>
</tbody>
</table>

SUPPLEMENTAL BENEFITS
Per Hour: 07/01/2011

All Categories

<table>
<thead>
<tr>
<th>Category</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>Straight Time</td>
<td>$ 21.95</td>
</tr>
<tr>
<td>Premium: Time &amp; 1/2</td>
<td>$ 35.52</td>
</tr>
<tr>
<td>Double Time</td>
<td>$ 45.57</td>
</tr>
</tbody>
</table>

OVERTIME PAY
See (B, *E, Q) on OVERTIME PAGE
* Doubletime paid on the 9th hour on Saturday.

HOLIDAY
Paid: See (5, 6, 7, 11, 12) on HOLIDAY PAGE
Overtime: See (5, 6, 7, 11, 12) on HOLIDAY PAGE

Operating Engineer - Heavy&Highway - Tunnel

JOB DESCRIPTION
Operating Engineer - Heavy&Highway - Tunnel

ENTIRE COUNTIES
Putnam, Westchester

PARTIAL COUNTIES
Dutchess: (*NOTE: This description is in effect up to 08/31/2006). *South of a West/East line through Dutchess County starting at the Northern Boundary of the City of Poughkeepsie.
(**NOTE: This change takes effect on 09/01/2006)**The part of Dutchess (defined by the northern boundary line of City of Poughkeepsie, then due east to Route 115, then north along Route 115 to Bedell Road, then east along Bedell Road to VanWagner Road, then north along VanWagner Road to Bower Road, then east along Bower Road to Rte. 44, and along Rte. 44 east to route 343, then along route 343 east to the northern boundary of Town of Dover Plains, and east along the northern boundary of Town of Dover Plains to the border line of the State of Connecticut, and bordered on the west by the middle of the Hudson River).

WAGES
GROUP I: Boom Truck, Cherry Picker, Clamshell, Crane(Crawler, Truck), Dragline, Rough Terrain Crane.

GROUP I-A: Auger, Auto Grader, Dynahoe & Dual purpose & similar machines, Barber Green Loader-Euclid Loader or similar type machine, Boat Captain, Boring Machine(all types), Bull Dozer-all types, Central Mix Plant Operator, Cherry Picker(Cableway or hydraulic), Chipper-all types, Close Circuit T.V., Compactor with Blade, Concrete Portable Hoist, C.M.I. or similar, Conway or similar Mucking Machine, Crane(Crawler or Truck) dragline, Gradall, Shovel Backhoe, etc. Grader, Derrick(Stone-Steel), Elevator & Cage(materials or passengers), Front End Loaders over 1 1/2 yards, Hoist Single, Double, Triple Drum, Hoist Portable Mobile Unit, Hoist Engineer-Concrete(Concrete-Derrick-Mine Hoist), Hoist Engineer-Material, Hydraulic Boom, Letourneau or Tournapull(Scrapers over 20 yards struck), Log Skidder, Moveable Concrete Barrier Transfer & Transport Vehicle, Mucking Machines. Overhead Crane, Paver(concrete), Pulsometer, Push Button(Buzz Box)Elevator, Raise Boring Machine, Road Mix Machines. Robot Hammer(Brock or similar), Ross Carrier and similar machines, Shovels(Tunnels), Side Boom, Slip Form Machine, Spreader(Asphalt), Scoopmobile-Tractor-Shovel over 1 1/2 yards, Trenching Machines, Telephies-Vermeer Concrete Saw Trencher and/or similar, Tractor type demolition equipment, Whirly.

GROUP I-B: Road Paver(Asphalt).

GROUP II-A: Balast Regulators, Compactor Self-propelled, Cow Tracks, Fusion Machine, Rail Anchor Machines, Roller 4 ton and over, Scrapers (20 yard struck and under), Switch Tamper, Vibratory Roller, etc., Welder.
GROUP II-B: Mechanic(outside) all types, Shop Mechanic.

GROUP III: Air Tractor Drill, Asphalt Plant, Batch Plant, Boiler (High Pressure), Concrete Breaker, Concrete Pump, Concrete Spreader, Curb Cutter Machine, Farm Tractor(all types), Finishing Machine(Concrete) Fine Grading Machine, Firemen, Forklift, Forklift(Electric), John Henry Drill or similar, Joy Drill or similar Tractor Drilling Machine, Loader 1 1/2 yards and under, Locomotive(all sizes), Maintenance Engineer, Machine Pulling Sheeps Foot Roller, Material Hopper, Mixer Concrete(21-E & over), Mulching Grass Spreader, Portable Asphalt Plant, Portable Batch Plant, Portable Crusher, Powerhouse Plant, Quarry Master, Roller under 4 ton, Spreading and Fine Grading Machine, Steel Cutting Machine, Stone Crusher, Sweeper, Turbo Jet Burner or similar, Well Drilling Machine, Winch Truck "A" Frame.

GROUP IV-A: Service Man(Fuel Truck), Service Man(Grease Truck).

GROUP IV-B: Bending Machine, Compressor-Compressor Plant-Paint, Compressor-Steel Erection, Compressor Truck Mounted(2-6), Conveyor Belt Machine, Dust Collector, Heater(all types), Lighting Unit(portable & generator), Mixer Concrete under 21-E, Pilot/Assistant Engineer/2 seated, Pumps-Pump Station-Water-Sewer-Gypsum-Plaster, etc., Pump Truck(Sewer Jet or similar), Roller Motorized(Walk behind), Steam Jenny, Stock Room Attendant, Syphon Pump-Air-Stream, Tar Joint Machine, Vibrator(1 to 5), Welding Machine, Welders Helper.

GROUP V-A: Engineer(Pile Driver), Engineer(all Tower Cranes, all Climbing Cranes & all cranes of 100 ton capacity or greater), Helicopter Hoist Operator, Helicopter Pilot, Helicopter Signalman, Hoist Engineer(Steel-Sub Structure), Engineer-Pile Driver, Jersey-Spreader, Pavement breaker(Air Ram), Master Mechanic, Asst. Master Mechanic, Post Hole Digger, Welder-Certified.

GROUP V-B: Concrete Saw, Oiler, Utility Man.

WAGES: (per hour) 07/01/2011

<table>
<thead>
<tr>
<th>Category</th>
<th>Wage</th>
</tr>
</thead>
<tbody>
<tr>
<td>GROUP I</td>
<td>$49.99</td>
</tr>
<tr>
<td>GROUP I-A</td>
<td>44.14</td>
</tr>
<tr>
<td>GROUP I-B</td>
<td>45.70</td>
</tr>
<tr>
<td>GROUP II-A</td>
<td>42.29</td>
</tr>
<tr>
<td>GROUP II-B</td>
<td>43.60</td>
</tr>
<tr>
<td>GROUP III</td>
<td>41.56</td>
</tr>
<tr>
<td>GROUP IV-A</td>
<td>37.83</td>
</tr>
<tr>
<td>GROUP IV-B</td>
<td>32.56</td>
</tr>
<tr>
<td>GROUP V-A</td>
<td></td>
</tr>
<tr>
<td>Engineer-Pile Driver</td>
<td>53.90</td>
</tr>
<tr>
<td>Engineer-Cranes</td>
<td>56.55</td>
</tr>
<tr>
<td>Helicopter Pilot</td>
<td>50.52</td>
</tr>
<tr>
<td>Helicopter Signalman</td>
<td>42.09</td>
</tr>
<tr>
<td>Helicopter Hoist Opr</td>
<td>45.26</td>
</tr>
<tr>
<td>Hoist Engineer</td>
<td>50.52</td>
</tr>
<tr>
<td>Jersey Spreader</td>
<td>42.47</td>
</tr>
<tr>
<td>Pavement Breaker(Air Ram)</td>
<td></td>
</tr>
<tr>
<td>Post Hole Digger</td>
<td>42.47</td>
</tr>
<tr>
<td>Master Mechanic</td>
<td></td>
</tr>
<tr>
<td>Asst. Master Mechanic</td>
<td></td>
</tr>
<tr>
<td>Welder-Certified</td>
<td></td>
</tr>
<tr>
<td>GROUP V-B</td>
<td></td>
</tr>
<tr>
<td>Concrete Saw</td>
<td>35.40</td>
</tr>
<tr>
<td>Oiler</td>
<td>30.54</td>
</tr>
<tr>
<td>Utility Man</td>
<td>31.02</td>
</tr>
</tbody>
</table>

An additional 20% to wage when required to wear protective equipment on hazardous/toxic waste projects. Operators required to use two buckets pouring concrete on other than road pavement shall receive $0.50 per hour over scale. Engineers operating cranes with booms 100 feet but less than 149 feet in length will be paid an additional $2.00 per hour. Engineers operating cranes with booms 149 feet or over in length will be paid an additional $3.00 per hour. Operators of shovels with a capacity over (4) cubic yards shall be paid an additional $1.00 per hour. Operators of loaders with a capacity over (5) cubic yards shall be paid an additional $0.50 per hour.

SUPPLEMENTAL BENEFITS (per hour) 07/01/2011

<table>
<thead>
<tr>
<th>Journeyworker:</th>
<th></th>
</tr>
</thead>
<tbody>
<tr>
<td>$16.02</td>
<td>all hours paid.</td>
</tr>
<tr>
<td>+ 7.65</td>
<td>1st 40 hours worked</td>
</tr>
<tr>
<td>+ .70</td>
<td>for all hours worked.</td>
</tr>
</tbody>
</table>

OVERTIME PAY
HOLIDAY
Paid: See (5, 6, 7, 8, 11, 12) on HOLIDAY PAGE
Overtime: See (5, 6, 7, 8, 11, 12) on HOLIDAY PAGE

* Note: For Holiday codes 5 & 6, code U applies.

Note: If employees are required to work on Easter Sunday, they shall be paid at the rate of triple time.

REGISTERED APPRENTICES
(1) year terms at the following rates.

<table>
<thead>
<tr>
<th>Year</th>
<th>Apprentice Type</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st</td>
<td>Apprentice</td>
<td>50%</td>
</tr>
<tr>
<td></td>
<td>20.78 per hr.</td>
<td></td>
</tr>
<tr>
<td>2nd</td>
<td>Apprentice</td>
<td>60%</td>
</tr>
<tr>
<td></td>
<td>24.93 per hr.</td>
<td></td>
</tr>
<tr>
<td>3rd</td>
<td>Apprentice</td>
<td>70%</td>
</tr>
<tr>
<td></td>
<td>29.09 per hr.</td>
<td></td>
</tr>
<tr>
<td>4th</td>
<td>Apprentice</td>
<td>80%</td>
</tr>
<tr>
<td></td>
<td>33.24 per hr.</td>
<td></td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour:

<table>
<thead>
<tr>
<th>Year</th>
<th>Benefits</th>
</tr>
</thead>
<tbody>
<tr>
<td>07/01/11</td>
<td>$16.02 all hours paid.</td>
</tr>
<tr>
<td></td>
<td>+.70 for all hours worked.</td>
</tr>
</tbody>
</table>

Operating Engineer - Marine Construction

JOB DESCRIPTION Operating Engineer - Marine Construction

ENTIRE COUNTIES

WAGES
Per Hour:
DREDGING OPERATIONS 07/01/2011
CLASS A
Operator, Leverman, Lead Dredgeman $32.89

CLASS A1
To Conform to Operating Engineer Prevaling Wage in Locality where Work is being Performed including Benefits.

CLASS B
Spider/Spill Barge Operator, Tug Operator (over 1000hp), $28.49
Operator II, Fill Placer,
Derrick Operator, Engineer,
Chief Mate, Electrician,
Chief Welder,
Maintenance Engineer

Certified Welder, $26.84
Boat Operator(licensed)

CLASS C
Drag Barge Operator, $26.14
Steward, Mate,
Assistant Fill Placer,

Welder (please add)$ 0.06

Boat Operator $25.29

CLASS D
Shoreman, Deckhand, $21.09
Rodman, Scowman, Cook,
Messman, Porter/Janitor

Oiler (please add)$ 0.09

SUPPLEMENTAL BENEFITS
Per Hour:
THE FOLLOWING SUPPLEMENTAL BENEFITS APPLY TO ALL CATEGORIES

All Classes A & B
07/01/2011 $ 8.05 plus 7% of straight time wage overtime hours add $ 0.63

All Class C
$ 7.75 plus 7% of straight time wage overtime hours add $ 0.48

All Class D
$ 7.45 plus 7% of straight time wage overtime hours add $ 0.23

OVERTIME PAY
See (B, F, R) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, 8, 15, 26) on HOLIDAY PAGE

4-25a-MarConst

Painter 06/01/2012

JOB DESCRIPTION Painter

ENTIRE COUNTIES
Bronx, Kings, Nassau, New York, Putnam, Queens, Richmond, Suffolk, Westchester

WAGES
(Per hour) 07/01/2011

Brush $ 35.00
Abatement/Removal of lead based 35.00
or lead containing paint on
materials to be repainted.
Spray & Scaffold 38.00
Fire Escape 38.00

Page 2069
Decorator 38.00
Paperhanger/Wall Coverer 36.40

SUPPLEMENTAL BENEFITS
( per hour worked )  07/01/2011

Paperhanger  $ 29.23
All others  25.12
Premium  29.75*

* Applies only to "All others" category, not paperhanger journeyman.

OVERTIME PAY
See (A, H) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, 11, 16, 25) on HOLIDAY PAGE

REGISTERED APPRENTICES
Indentured after 5/31/93 (1 year) terms at the following wage rate.
(per hour)
Appr 1st term...  $ 13.25
Appr 2nd term...  17.50
Appr 3rd term...  21.00
Appr 4th term...  28.00

Supplemental benefits:
(per Hour worked)
Appr 1st term...  $ 10.86
Appr 2nd term...  14.73
Appr 3rd term...  17.64
Appr 4th term...  23.02

9-NYDC9-B/S

Painters 06/01/2012

JOB DESCRIPTION  Painter

ENTIRE COUNTIES
Putnam, Suffolk, Westchester

PARTIAL COUNTIES
Nassau: All of Nassau except the areas described below: Atlantic Beach, Cedarhurst, East Rockaway, Gibson, Hewlett, Hewlett Bay, Hewlett Neck, Hewlett Park, Inwood, Lawrence, Lido Beach, Long Beach, parts of Lynbrook, parts of Oceanside, parts of Valley Stream, and Woodmere. Starting on the South side of Sunrise Hwy in Valley Stream running east to Windsor and Rockaway Ave., Rockville Centre is the boundary line up to Lawson Blvd. turn right going west all the above territory. Starting at Union Tumpke and Lakeville Rd. going north to Northern Blvd. the west side of Lakeville road to Northern Blvd. At Northern Blvd. going east the district north of Northern Blvd. to Port Washington Blvd. West of Port Washington Blvd.to St. Francis Hospital then north of first traffic light to Port Washington and Sands Point, Manor Haven, Harbour Acres.

WAGES
Per hour: 07/01/2011-04/30/2012

Drywall Taper  $ 39.25**

** Premium pay to be calculated on $35.00

SUPPLEMENTAL BENEFITS
Per hour worked: 07/01/2011

Journeyman  $ 20.87

OVERTIME PAY
See (A, H) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (4, 5, 6, 25) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wages(per Hour)  07/01/2011
1500 hour terms at the following wage rate:

1st term $ 14.00
2nd term 23.44
3rd term 31.25

Premium Pay:
1st term $ 21.00
2nd term 31.50
3rd term 42.00

Supplemental Benefits:
(per Hour)
1st year $ 9.75
2nd Year 13.52
3rd year 15.50
HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (4, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
(Wage per hour Worked):

(1) year terms at the following percentage of Journeyworkers wage.

Apprentices:

<table>
<thead>
<tr>
<th>Year</th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
</tr>
</thead>
<tbody>
<tr>
<td>07/01/2011</td>
<td>40%</td>
<td>60%</td>
<td>80%</td>
</tr>
</tbody>
</table>

Supplemental Benefits:

1st Term: Same percentage as used for wage
2nd and 3rd term: Same percentage as used for wage

JOB DESCRIPTION
Painter - Line Striping

DISTRICT 9

ENTIRE COUNTIES

WAGES
Per hour:

Painter (Striping-Highway): 07/01/2011

- Striping-Machine Operator*: $26.61
- Linerman Thermoplastic: $31.87

Note: * Includes but is not limited to: Positioning of cones and directing of traffic using hand held devices. Excludes the Driver/Operator of equipment used in the maintenance and protection of traffic safety

SUPPLEMENTAL BENEFITS
Per hour paid: 07/01/2011

Journeyworker: $13.06

OVERTIME PAY
See (B, E, P, S) on OVERTIME PAGE

HOLIDAY
Paid: See (5, 20) on HOLIDAY PAGE
Overtime: See (5, 8, 11, 12, 15, 16, 17, 20, 21, 22) on HOLIDAY PAGE

9-8A/28A-LS

JOB DESCRIPTION
Painter - Metal Polisher

DISTRICT 9

ENTIRE COUNTIES

WAGES
07/01/2011

Metal Polisher

$25.60*

*Note: All workers shall be paid an additional premium in an amount equal to twenty (20%) percent of their basic straight time rate of pay for all time worked on hanging scaffolds and on standing scaffolds while working more than 34 feet off the ground. Such premium are to be paid on top of their straight time or overtime, whichever is applicable. This also applies to employees erecting scaffolding.

SUPPLEMENTAL BENEFITS
Per Hour: 07/01/2011

9-DC-9/806/155-BrSS
Journeyworker: $ 11.12

**OVERTIME PAY**
See (B, E, Q, T) on OVERTIME PAGE

**HOLIDAY**
Paid: See (5, 6, 11, 15, 16, 25, 26) on HOLIDAY PAGE
Overtime: See (5, 6, 9, 11, 15, 16, 25, 26) on HOLIDAY PAGE

**REGISTERED APPRENTICES**
55% of Basic Polisher Rate

---

**Plumber - HVAC / Service**

**JOB DESCRIPTION** Plumber

**DISTRICT** 8

**ENTIRE COUNTIES**
Putnam, Westchester

**WAGES**
Per hour:

07/01/2011

Plumber and Steamfitter $ 47.74

**SUPPLEMENTAL BENEFITS**
Per hour:

Journeyworker $ 23.25 Per hour paid
+ $2.73 per hr. worked**

**Not Subject to Overtime.**

**OVERTIME PAY**
OVERTIME:... See (B,E*,Q,V) on OVERTIME PAGE.

* NOTE: Time and one half for the first 8 hours on Saturday. Additional hours on Saturday to be paid at double time.

**HOLIDAY**
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, 8, 16, 25) on HOLIDAY PAGE

**REGISTERED APPRENTICES**
(1) year terms at the following wages.

1st Term $ 17.53
2nd Term 20.15
3rd Term 23.21
4th Term 33.41
5th Term 35.92

Supplemental Benefits per hour:

Apprentices
1st term $9.97 per hour paid
+ 1.16 per hour worked
2nd term 11.04 per hour paid
+ 1.30 per hour worked
3rd term 13.16 per hour paid
+ 1.60 per hour worked
4th term 16.63 per hour paid
+ 2.36 per hour worked
5th term 17.67 per hour paid
+ 2.36 per hour worked

---

8-21.1-ST
JOB DESCRIPTION  Plumber - HVAC / Service  

DISTRICT 8

ENTIRE COUNTIES  
Dutchess, Putnam, Westchester

PARTIAL COUNTIES  
Delaware: Only the townships of Middletown and Roxbury  
Ulster: Entire County(including Wallkill and Shawangunk Prisons) except for remainder of Town of Shawangunk and Towns of Plattekill, Marlboro, and Wawarsing.

WAGES  
Per hour: 07/01/2011

HVAC Service  $ 36.06 plus  
Addit $2.66 to  
be allocated

Jobbing & Alteration*  
(Dutchess County Only)  $ 33.66

*Repairs, replacements and alteration work is any repair or replacement of a present plumbing system that does not change existing roughing or water supply lines.

SUPPLEMENTAL BENEFITS  
Per hour worked: 07/01/2011

Journeyworker HVAC Service  $ 16.00 per hour paid  
+ .98 per hour worked

Journeyworker Jobbing & Alterations  $ 21.89 per hour worked

OVERTIME PAY  
See (B, *E, Q, V) on OVERTIME PAGE  
Note: Time and one half for the first eight hours on Saturdays.  
Additional hours on Saturday to be paid at double time.

HOLIDAY  
Paid: See (1) on HOLIDAY PAGE  
Overtime: See (5, 6, 8, 16, 25) on HOLIDAY PAGE

REGISTERED APPRENTICES  
HVAC SERVICE

REGISTERED APPRENTICES  
(1)year terms at the following wages.

<table>
<thead>
<tr>
<th></th>
<th>1st yr.</th>
<th>2nd yr.</th>
<th>3rd yr.</th>
<th>4th yr.</th>
<th>5th yr.</th>
</tr>
</thead>
<tbody>
<tr>
<td>07/01/2011</td>
<td>$ 17.07</td>
<td>$ 19.80</td>
<td>$ 24.84</td>
<td>$ 30.31</td>
<td>32.44</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked:

Apprentices  07/01/2011  
1st term  $ 13.67 per hour paid  
+ .98 per hour worked  
2nd term  $ 14.49 per hour paid  
+ .98 per hour worked  
3rd term  $ 14.91 per hour paid  
+ .98 per hour worked  
4th term  $ 15.35 per hour paid  
+ .98 per hour worked  
5th term  $ 15.67 per hour paid  
+ .98 per hour worked

JOBING & ALTERATIONS
REGISTERED APPRENTICES
(1) year terms at the following wages.

<table>
<thead>
<tr>
<th>Year</th>
<th>1st yr.</th>
<th>2nd yr.</th>
<th>3rd yr.</th>
<th>4th yr.</th>
<th>5th yr.</th>
</tr>
</thead>
<tbody>
<tr>
<td>07/01/2011</td>
<td>$13.66</td>
<td>$18.04</td>
<td>$21.54</td>
<td>$24.95</td>
<td>$28.78</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked:

<table>
<thead>
<tr>
<th>Apprentices</th>
<th>07/01/2011</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st term</td>
<td>$8.59 per hour worked</td>
</tr>
<tr>
<td>2nd term</td>
<td>$11.52 per hour worked</td>
</tr>
<tr>
<td>3rd term</td>
<td>$12.75 per hour worked</td>
</tr>
<tr>
<td>4th term</td>
<td>$15.62 per hour worked</td>
</tr>
<tr>
<td>5th term</td>
<td>$17.06 per hour worked</td>
</tr>
</tbody>
</table>

Plumber - Jobbing & Alterations

JOB DESCRIPTION
Plumber - Jobbing & Alterations

ENTIRE COUNTIES
Putnam, Westchester

WAGES
Per hour:

Journeyworker:
07/01/2011
$36.78

Repairs, replacements and alteration work is any repair or replacement of a present plumbing system that does not change existing roughing or water supply lines.

SUPPLEMENTAL BENEFITS
Per hour:

Journeyworker
$22.29 per hour worked

OVERTIME PAY
See (B, *E, Q, V) on OVERTIME PAGE
Note: Time and one half for the first eight hours on Saturdays. Additional hours on Saturday to be paid at double time.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, 16, 25) on HOLIDAY PAGE

REGISTERED APPRENTICES
(1) year terms at the following wages.

1st year $16.41
2nd year 18.13
3rd year 19.27
4th year 27.18
5th year 28.59

Supplemental Benefits per hour:

Apprentices
1st year $6.57 per hour worked
2nd year 7.92 per hour worked
3rd year 11.16 per hour worked
Roofer

06/01/2012

**JOB DESCRIPTION** Roofer

**DISTRICT** 9

**ENTIRE COUNTIES**
Bronx, Dutchess, Kings, New York, Orange, Putnam, Queens, Richmond, Rockland, Sullivan, Ulster, Westchester

**WAGES**

<table>
<thead>
<tr>
<th>Per Hour:</th>
<th>07/01/2011</th>
</tr>
</thead>
<tbody>
<tr>
<td>Roofer/Waterproofer</td>
<td>$ 37.50</td>
</tr>
</tbody>
</table>

**SUPPLEMENTAL BENEFITS**

Journeyworker | $ 27.37 |

**OVERTIME PAY**

See (B, H) on OVERTIME PAGE.

*Note: An observed holiday that falls on a Sunday will be observed the following Monday.*

**HOLIDAY**

Paid: See (1) on HOLIDAY PAGE

Overtime: See (5, 6, 13, 25) on HOLIDAY PAGE

**REGISTERED APPRENTICES**

(1) year terms at the following percentage of Journeyworkers hourly wage.

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>35%</td>
<td>50%</td>
<td>60%</td>
<td>75%</td>
</tr>
</tbody>
</table>

Supplemental Benefits:

Per hour paid at the following term percentage of Journeyworkers.

**Apprentice:**

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>$3.87</td>
<td>$13.86</td>
<td>$16.50</td>
<td>$20.50</td>
</tr>
</tbody>
</table>

Sheetmetal Worker

06/01/2012

**JOB DESCRIPTION** Sheetmetal Worker

**DISTRICT** 8

**ENTIRE COUNTIES**
Dutchess, Orange, Putnam, Rockland, Sullivan, Ulster, Westchester

**WAGES**

<table>
<thead>
<tr>
<th>07/01/2011</th>
</tr>
</thead>
<tbody>
<tr>
<td>SheetMetal Worker</td>
</tr>
</tbody>
</table>

**SUPPLEMENTAL BENEFITS**

Journeyworker | $ 30.25 |

**OVERTIME PAY**

OVERTIME: See (B, E, Q) on OVERTIME PAGE.

*Note: For Sundays or Holidays worked, HOURLY WAGE is double the total of the hourly wage plus the hourly benefit paid all in wages. (Benefits are included in the wages).*

**HOLIDAY**

Paid: See (1) on HOLIDAY PAGE

Overtime: See (5, 6, 8, 13, 16, 23) on HOLIDAY PAGE

**REGISTERED APPRENTICES**

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
</tr>
</thead>
<tbody>
<tr>
<td>$15.36</td>
<td>$17.35</td>
<td>$19.28</td>
<td>$21.21</td>
<td>$23.13</td>
<td>$25.07</td>
<td>$27.27</td>
<td>$29.70</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour:
Sheetmetal Worker 06/01/2012

JOB DESCRIPTION  Sheetmetal Worker

ENTIRE COUNTIES
Bronx, Kings, Nassau, New York, Queens, Richmond, Rockland, Suffolk, Westchester

WAGES
Per Hour: 07/01/2011 07/16/2012

SIGN ERECTOR $47.20 Add.$1.75

*NOTE: Overhead Highway Signs and Structurally Supported Signs
(See IRON WORKER CLASS)

SUPPLEMENTAL BENEFITS
PER HOUR 07/01/2011 07/16/2012

$33.94 Add.$2.10

OVERTIME PAY
See (A, F, S) on OVERTIME PAGE

HOLIDAY
Paid: See (5, 6, 11, 12, 16, 25) on HOLIDAY PAGE
Overtime: See (5, 6, 10, 11, 12, 16, 25) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wage per hour: 07/01/2011

Half (1/2) year terms at the following rate(s):

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st</td>
<td>$16.45</td>
<td>$18.80</td>
<td>$21.15</td>
<td>$23.50</td>
<td>$25.84</td>
</tr>
<tr>
<td>6th</td>
<td>$28.19</td>
<td>30.54</td>
<td>$32.89</td>
<td>$35.23</td>
<td>$37.58</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour paid:
Half (1/2) year terms at the following dollar amount.

07/01/2011

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st</td>
<td>$9.29</td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>2nd</td>
<td>$9.82</td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>3rd</td>
<td>$10.96</td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>4th</td>
<td>$12.45</td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>5th</td>
<td>$17.64</td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>6th</td>
<td>$19.20</td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>7th</td>
<td>$20.09</td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>8th</td>
<td>$22.97</td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>9th</td>
<td>$25.28</td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>10th</td>
<td>$27.33</td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
</tbody>
</table>
JOB DESCRIPTION  
Sprinkler Fitter

ENTIRE COUNTIES
Dutchess, Orange, Putnam, Rockland, Sullivan, Ulster, Westchester

WAGES
Per hour

<table>
<thead>
<tr>
<th></th>
<th>07/01/2011</th>
<th>01/01/2012</th>
<th>04/01/2012</th>
<th>01/01/2013</th>
</tr>
</thead>
<tbody>
<tr>
<td>Sprinkler Fitter</td>
<td>$39.40</td>
<td>$39.40</td>
<td>$40.58</td>
<td>$40.58</td>
</tr>
</tbody>
</table>

SUPPLEMENTAL BENEFITS
Per hour worked

<table>
<thead>
<tr>
<th></th>
<th>07/01/2011</th>
<th>01/01/2012</th>
<th>04/01/2012</th>
<th>01/01/2013</th>
</tr>
</thead>
<tbody>
<tr>
<td>Journeymen</td>
<td>$19.00</td>
<td>$19.15</td>
<td>$19.15</td>
<td>$19.30</td>
</tr>
</tbody>
</table>

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

Note: When a holiday falls on Sunday, the following Monday shall be considered a holiday and all work performed on either day shall be at the double time rate. When a holiday falls on Saturday, the preceding Friday shall be considered a holiday and all work performed on either day shall be at the double time rate.

REGISTERED APPRENTICES
Wages per hour

For Apprentices Hired Prior To 04/01/2010:

One Half Year terms at the following percentage of Journeymen's wage

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
<th>9th</th>
<th>10th</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>50%</td>
<td>50%</td>
<td>55%</td>
<td>60%</td>
<td>65%</td>
<td>70%</td>
<td>75%</td>
<td>80%</td>
<td>85%</td>
<td>90%</td>
</tr>
</tbody>
</table>

<table>
<thead>
<tr>
<th></th>
<th>07/01/2011</th>
<th>01/01/2012</th>
<th>04/01/2012</th>
<th>01/01/2013</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st &amp; 2nd terms</td>
<td>$8.15</td>
<td>$8.15</td>
<td>$8.15</td>
<td>$8.15</td>
</tr>
<tr>
<td>3rd &amp; 4th terms</td>
<td>14.00</td>
<td>14.15</td>
<td>14.15</td>
<td>14.30</td>
</tr>
<tr>
<td>All others</td>
<td>19.00</td>
<td>19.15</td>
<td>19.15</td>
<td>19.30</td>
</tr>
</tbody>
</table>

For Apprentices Hired On Or After 04/01/2010:

One Half Year terms at the following percentage of Journeymen's wage

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
<th>9th</th>
<th>10th</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>45%</td>
<td>50%</td>
<td>55%</td>
<td>60%</td>
<td>65%</td>
<td>70%</td>
<td>75%</td>
<td>80%</td>
<td>85%</td>
<td>90%</td>
</tr>
</tbody>
</table>

<table>
<thead>
<tr>
<th></th>
<th>07/01/2011</th>
<th>01/01/2012</th>
<th>04/01/2012</th>
<th>01/01/2013</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st &amp; 2nd terms</td>
<td>$8.15</td>
<td>$8.15</td>
<td>$8.15</td>
<td>$8.15</td>
</tr>
<tr>
<td>3rd &amp; 4th terms</td>
<td>14.00</td>
<td>14.15</td>
<td>14.15</td>
<td>14.30</td>
</tr>
<tr>
<td>All others</td>
<td>14.75</td>
<td>14.90</td>
<td>14.90</td>
<td>15.05</td>
</tr>
</tbody>
</table>

Survey Crew Consulting

JOB DESCRIPTION  
Survey Crew Consulting

ENTIRE COUNTIES
Bronx, Kings, Nassau, New York, Putnam, Queens, Richmond, Suffolk, Westchester

PARTIAL COUNTIES
Dutchess: Only the portion south of the north city line in Poughkeepsie.

WAGES
Feasibility and preliminary design surveying, line and grade surveying for inspection or supervision of construction when performed under a Consulting Engineer agreement.
Categories cover GPS & underground surveying.
WAGES: (per hour) 07/01/2011

Survey Rates:

Party Chief..... $ 33.70
Instrument Man.. $ 28.38
Rodman......... $ 25.02

SUPPLEMENTAL BENEFITS
Per Hour 07/01/2011

All Crew Members: $ 11.70

OVERTIME PAY
OVERTIME:.... See (B, E*, Q, V ) ON OVERTIME PAGE.
*Doubletime paid on the 9th hour on Saturday.

HOLIDAY
Paid: See (5, 6, 7, 11, 16) on HOLIDAY PAGE
Overtime: See (5, 6, 7, 11, 16) on HOLIDAY PAGE

Teamster - Building / Heavy&Highway 06/01/2012

JOB DESCRIPTION Teamster - Building / Heavy&Highway DISTRICT 8
ENTIRE COUNTIES
Putnam, Westchester

WAGES
GROUP A: Straight Trucks (6-wheeler and 10-wheeler), A-frame, Winch, Dynamite Seeding, Mulching, Agitator, Water, Cement (all types), Suburban, Station Wagons, Cars, Pick Ups, any vehicle carrying materials of any kind.

GROUP B: Tractor & Trailers (all types).

GROUP BB: 14 Wheeler Tractor & Trailer.

GROUP C: Low Boy (carrying equipment).

GROUP D: Fuel Trucks, Tire Trucks.

GROUP E: Off-road Equipment (over 40 tons): Athey Wagons, Belly Dumps, Articulated Dumps, Trailer Wagons.

GROUP F: Off-road Equipment (over 40 tons) Euclid,DJB.

GROUP G: Off-road Equipment (under 40 tons) Athey Wagons, DJB, Belly Articulated Dumps, Trailer Wagons.

GROUP H: Off-road Equipment(under 40 tons), Euclid.

GROUP HH: Off-road Equipment(under 40 tons)D.J.B.

GROUP I: Off-road Equipment(under 40 tons)Darts.

GROUP II: Off-road Equipment(under 40 tons)RXS.

WAGES:(per hour) 07/01/2010 07/01/2011 +Additional*

GROUP A $ 36.58 $ 37.20
GROUP B 37.20
GROUP BB 36.70
GROUP C 39.33
GROUP D 37.03
GROUP E 37.58
GROUP F 38.58
GROUP G 37.58
GROUP H 37.95
GROUP HH 38.33

$ 1.19
GROUP I 38.08
GROUP II 38.45

*Increase to be allocated at a later date

Note: Fuel truck operators on construction sites addit. $5.00 per day.
For work on hazardous/toxic waste site addit. 20% of hourly rate.

Shift Differential: NYS DOT or other Govermental Agency contracts shall receive a shift differential of Fifteen(15%) percent above the wage rate

SUPPLEMENTAL BENEFITS
Per hour paid:

Journeyworker
First 40 hours $20.45
For the 41st- 45th Hour $7.98

Note: Employees entitled to 1 week of paid vacation based on group classification after 90 days of employment.

OVERTIME PAY
See (B, E, P, *R) on OVERTIME PAGE

HOLIDAY
Paid: See (5, 6, 8, 9, 11, 12, 15, 25) on HOLIDAY PAGE
Overtime: See (5, 6, 8, 9, 11, 12, 15, 25) on HOLIDAY PAGE
*Note: Holiday codes 5 & 6, if worked, are overtime code R.
Holiday codes 7, 8, 11, 12, when worked, receive
straight time wage for working, plus Holiday pay.

Welder

JOB DESCRIPTION  Welder  DISTRICT 1

ENTIRE COUNTIES

WAGES
Per hour 07/01/2011

Welder (To be paid the same rate of the mechanic performing the work)

OVERTIME PAY
HOLIDAY 1-As Per Trade
**Wyoming County General Construction**

**Asbestos Worker**

**JOB DESCRIPTION** Asbestos Worker

**DISTRICT** 9

**ENTIRE COUNTIES** Allegany, Broome, Cattaraugus, Cayuga, Chautauqua, Chemung, Chenango, Cortland, Erie, Genesee, Herkimer, Jefferson, Lewis, Livingston, Madison, Monroe, Niagara, Oneida, Onondaga, Ontario, Orleans, Oswego, Otsego, Schuyler, Seneca, St. Lawrence, Steuben, Tioga, Tompkins, Wayne, Wyoming, Yates

**WAGES**

Per hour

07/01/2011

Asbestos Worker

Removal & Abatement Only

$ 17.50 plus additional $3.00*

Only for the removal of insulation materials from mechanical systems which are not going to be scrapped.

* To be allocated at a later date

**SUPPLEMENTAL BENEFITS**

Per hour paid

Journeyman

$ 7.50

**OVERTIME PAY**

See (B, E, "Q", **T, V) on OVERTIME PAGE

**HOLIDAY**

Paid: See (1) on HOLIDAY PAGE

Overtime: See (2, 4, 6, 25) on HOLIDAY PAGE

*Code Q applies to 4, 6, & 25

**Code T applies to 2

9-12a - Removal Only

---

**Boilermaker**

**JOB DESCRIPTION** Boilermaker

**DISTRICT** 3

**ENTIRE COUNTIES** Allegany, Cattaraugus, Chautauqua, Chemung, Erie, Genesee, Livingston, Monroe, Niagara, Ontario, Orleans, Schuyler, Steuben, Wayne, Wyoming, Yates

**WAGES**

Per hour:

07/01/2011 01/01/2012

Boilermaker

$ 30.27 $ 29.64

The wage rate will be 90% of the above for Maintenance work on boilers less than 100,000 pph.

**SUPPLEMENTAL BENEFITS**

Per hour worked:

$ 21.92** $ 24.30****

**OVERTIME PAY**

See (B, E, Q) on OVERTIME PAGE

**HOLIDAY**

Paid: See (1) on HOLIDAY PAGE

Overtime: See (5, 6) on HOLIDAY PAGE

**REGISTERED APPRENTICES**

Wages per hour:

1000 hour terms at the following percentage of Journeyman’s wage:

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
</tr>
</thead>
<tbody>
<tr>
<td>65%</td>
<td>65%</td>
<td>70%</td>
<td>75%</td>
<td>80%</td>
<td>85%</td>
<td>90%</td>
<td>95%</td>
<td></td>
</tr>
</tbody>
</table>

Note - add $1.00 per hour to the wage rate for 1st through 6th term.

Supplemental Benefits per hour worked:

1st to 6th  $ 20.92* $ 23.30***
7th to 8th 21.92** 24.30****
* Note - $20.03 of this amount to be paid at the same premium as the wages.
** Note - $21.03 of this amount to be paid at the same premium as the wages.
*** Note - $22.41 of this amount to be paid at the same premium as the wages.
**** Note - $ 23.41 of this amount to be paid at the same premium as the wages.

<table>
<thead>
<tr>
<th>JOB DESCRIPTION</th>
<th>Carpenter</th>
<th>DISTRICT 5</th>
</tr>
</thead>
<tbody>
<tr>
<td>ENTIRE COUNTIES</td>
<td>Livingston, Monroe, Ontario, Wayne</td>
<td></td>
</tr>
<tr>
<td>PARTIAL COUNTIES</td>
<td>Wyoming: Only the Townships of Castile, Perry, Warsaw, Gainesville, Pike, and Genesee Falls.</td>
<td></td>
</tr>
</tbody>
</table>

**WAGES**

<table>
<thead>
<tr>
<th>Per hour</th>
<th>07/01/2011</th>
<th>06/01/2012</th>
<th>06/01/2013</th>
</tr>
</thead>
<tbody>
<tr>
<td>Building:</td>
<td>Additional</td>
<td>Additional</td>
<td></td>
</tr>
<tr>
<td>Floor Layer</td>
<td>$ 24.03</td>
<td>$ .87</td>
<td>$ 1.29</td>
</tr>
</tbody>
</table>

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

NOTE - In order to use the '4 Day/10 Hour Work Schedule,' you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30R; additionally, there must be a dispensation of hours in place on the project.

**SUPPLEMENTAL BENEFITS**

Per hour worked:

| Journeyman | $ 14.88 |

**OVERTIME PAY**

See (B, *E, Q) on OVERTIME PAGE

* Note: Double Time after 8 hours worked on Saturday.

**HOLIDAY**

Paid: See (1) on HOLIDAY PAGE

Overtime: See (5, 6) on HOLIDAY PAGE

**REGISTERED APPRENTICES**

(1) year terms at the following percentage of journeyman's wage.

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>50%</td>
<td>60%</td>
<td>70%</td>
<td>80%</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked:

<table>
<thead>
<tr>
<th>1st year term</th>
<th>$ 8.25</th>
</tr>
</thead>
<tbody>
<tr>
<td>2nd year term</td>
<td>8.25</td>
</tr>
<tr>
<td>3rd year term</td>
<td>10.75</td>
</tr>
<tr>
<td>4th year term</td>
<td>10.75</td>
</tr>
</tbody>
</table>

5-276B-FL-Liv

<table>
<thead>
<tr>
<th>Carpenter - Building</th>
<th>06/01/2012</th>
</tr>
</thead>
<tbody>
<tr>
<td>JOB DESCRIPTION</td>
<td>Carpenter - Building</td>
</tr>
<tr>
<td>ENTIRE COUNTIES</td>
<td>Livingston, Monroe, Ontario, Wayne</td>
</tr>
<tr>
<td>PARTIAL COUNTIES</td>
<td>Wyoming: Only the Townships of Genesee Falls, Castile, Perry, Warsaw, Gainesville, Pike.</td>
</tr>
</tbody>
</table>

**WAGES**

<table>
<thead>
<tr>
<th>Per hour</th>
<th>07/01/2011</th>
<th>06/01/2012</th>
<th>06/01/2013</th>
</tr>
</thead>
<tbody>
<tr>
<td>Building:</td>
<td>Additional</td>
<td>Additional</td>
<td></td>
</tr>
<tr>
<td>Floor Layer</td>
<td></td>
<td></td>
<td></td>
</tr>
</tbody>
</table>

Page 2082
Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

NOTE - In order to use the '4 Day/10 Hour Work Schedule,' you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30R; additionally, there must be a dispensation of hours in place on the project.

**SUPPLEMENTAL BENEFITS**

Per hour worked:

| Journeyman | $ 17.34 |

**OVERTIME PAY**

See (B, E, Note, E2, Q) on OVERTIME PAGE.

*Note: Double Time after 8 hours work on Saturday.

**HOLIDAY**

Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

**REGISTERED APPRENTICES**

(1) year terms at the following percentage of journeyman's wage.

Indentured before 04/30/2006

<table>
<thead>
<tr>
<th>1st.</th>
<th>2nd.</th>
<th>3rd.</th>
<th>4th.</th>
</tr>
</thead>
<tbody>
<tr>
<td>50%</td>
<td>60%</td>
<td>70%</td>
<td>85%</td>
</tr>
</tbody>
</table>

Indentured after 05/01/2006

<table>
<thead>
<tr>
<th>1st.</th>
<th>2nd.</th>
<th>3rd.</th>
<th>4th.</th>
</tr>
</thead>
<tbody>
<tr>
<td>50%</td>
<td>60%</td>
<td>70%</td>
<td>80%</td>
</tr>
</tbody>
</table>

Supplemental benefits per hour worked:

| Appr. 1st & 2nd year | $ 8.25 |
| Appr. 3rd            | 10.75 |
| Appr. 4th            | 10.75 |

---

**Carpenter - Building / Heavy&Highway**

**JOB DESCRIPTION** Carpenter - Building / Heavy&Highway

**DISTRICT** 3

**ENTIRE COUNTIES**

Genesee, Niagara, Orleans

**PARTIAL COUNTIES**

Wyoming: Only the Townships of Arcade, Attica, Bennington, Covington, Eagle, Java, Middlebury, Orangeville, Sheldon and Wethersfield.

**WAGES**

<table>
<thead>
<tr>
<th></th>
<th>07/01/2011</th>
<th>06/01/2012</th>
<th>06/01/13</th>
</tr>
</thead>
<tbody>
<tr>
<td>Carpenter</td>
<td>$ 28.30</td>
<td>$ 28.30</td>
<td>$ 28.30</td>
</tr>
<tr>
<td></td>
<td>Additional</td>
<td>Additional</td>
<td>Additional</td>
</tr>
<tr>
<td></td>
<td>$ 1.19</td>
<td>$ 1.76</td>
<td>$ 1.76</td>
</tr>
<tr>
<td>Floorlayer</td>
<td>28.30</td>
<td>1.19</td>
<td>1.76</td>
</tr>
<tr>
<td>Welder</td>
<td>29.30</td>
<td>1.19</td>
<td>1.76</td>
</tr>
</tbody>
</table>

An addition $1.50 per hour on hazardous waste sites requiring personal protective equipment.

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

NOTE - In order to use the '4 Day/10 Hour Work Schedule,' you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30R; additionally, there must be a dispensation of hours in place on the project.

**SUPPLEMENTAL BENEFITS**

Per hour:

$ 17.30

**OVERTIME PAY**

See (B, E, Q) on OVERTIME PAGE
Note - Saturday may be used as a make-up day at straight time when an employee has a unexcused absence during the week (applies only to those employees on a project that lost a day on that same project).

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wages per hour:

Apprentices indentured before June 30, 2009:

One year terms at the following percentage of Journeyman's wage:

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>50%</td>
<td>60%</td>
<td>70%</td>
<td>80%</td>
<td></td>
</tr>
</tbody>
</table>

Apprentices indentured after July 1, 2009:

One year terms at the following wage:

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>$12.46</td>
<td>$13.16</td>
<td>$15.66</td>
<td>$17.91</td>
<td></td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour:

Apprentices indentured before June 30, 2009:

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>$12.13*</td>
<td>$12.13*</td>
<td>$12.13*</td>
<td>$12.13*</td>
<td></td>
</tr>
</tbody>
</table>

* Note - $11.73 of this amount to be paid at the same premium as the wages.

Apprentices indentured after July 1, 2009:

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>$8.25</td>
<td>$8.25</td>
<td>$10.75</td>
<td>$10.75</td>
<td></td>
</tr>
</tbody>
</table>

3-276BHH-Gen

Carpenter - Building / Heavy&Highway

JOB DESCRIPTION Carpenter - Building / Heavy&Highway

ENTIRE COUNTIES Allegany, Cattaraugus, Chautauqua, Erie, Genesee, Niagara, Orleans, Wyoming

WAGES Per hour: 07/01/2011

Building and Heavy Highway:

Piledriver $29.75
Dockbuilder 29.75

Marine Construction:

Diver Tender 30.75*
Diver 41.37*

* Note - rate applies to all hours worked the day a diver dives. If a diver does not dive the piledriver / dockbuilder rate applies.

Pipe penetration rate for divers: 0’ to 50’ free, additional $0.75 per foot per hour from 51’ to 100’, plus $1.00 per foot per hour for 101’ and deeper.

Depth pay for divers: 0’ to 80’ free, additional $0.50 per foot per hour from 81’ to 100’, plus $0.75 per foot per hour from 101’ to 150’, plus $1.25 per foot per hour for 151’ and deeper. The deepest dive of the day will constitute the depth pay.

Additional $1.00 per hour for DOT and ABS Certified Welders.

Additional $2.50 per hour for hazardous and toxic waste projects.

SUPPLEMENTAL BENEFITS Per hour paid:

$ 23.70

OVERTIME PAY
See (B, E, Q, V) on OVERTIME PAGE

HOLIDAY
Paid: See (2, 17) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE
REGISTERED APPRENTICES

Wages per hour:

One year terms at the following percentage of Journeyman's wage:

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>50%</td>
<td>60%</td>
<td>70%</td>
<td>80%</td>
</tr>
</tbody>
</table>

Supplemental benefits per hour worked:

All terms

$ 23.70

Carpenter - Building / Heavy&Highway

JOB DESCRIPTION  Carpenter - Building / Heavy&Highway

DISTRICT  1

ENTIRE COUNTIES

WAGES
Wages per hour:

Carpenter - ONLY for Artificial Turf/Synthetic Sport Surface Installer

$ 26.50

Note - Does not include the operation of equipment. Please see Operating Engineers rates.

SUPPLEMENTAL BENEFITS
Per hour Paid:

Journeyman

$ 18.00

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (2, 17) on HOLIDAY PAGE
Overtime: See (6, 16, 27) on HOLIDAY PAGE

Note: When a holiday falls upon a Saturday, it shall be observed on the preceding Friday. When a holiday falls upon a Sunday, it shall be observed on the following Monday.

REGISTERED APPRENTICES
Wages per hour:

One year terms at the following percentage of Journeyman's wage:

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>50%</td>
<td>60%</td>
<td>70%</td>
<td>80%</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour paid:

Carpenter

<table>
<thead>
<tr>
<th></th>
<th>1st year term</th>
<th>2nd year term</th>
<th>3rd year term</th>
<th>4th year term</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>$ 9.00</td>
<td>14.40</td>
<td>15.30</td>
<td>16.20</td>
</tr>
</tbody>
</table>

Carpenter - Heavy&Highway

JOB DESCRIPTION  Carpenter - Heavy&Highway

DISTRICT  5

ENTIRE COUNTIES
Livingston, Monroe, Ontario, Wayne

PARTIAL COUNTIES
Wyoming: Only the Townships of Genesee Falls, Castile, Perry, Warsaw, Gainesville and Pike.

Page 2085
WAGES
Heavy/Highway: For work not included in a building contract.

Tunnel: "Cut & Cover" work and all form work done in the open cut excavations
for the purpose of constructing a tunnel (for any use)....... also FABRICATION of forms at ground level, for installation below the open cut
elevation or in any tunnel.

Per hour 07/01/2011

Carpenter $26.99
Welder 28.49

Note: For Hazardous Waste Work an additional $1.50 per hour.

SUPPLEMENTAL BENEFITS
Per hour worked:

Journeyman $17.57

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
1 year terms at the following percentage of journeyman's wage.

1st. 2nd. 3rd. 4th.
60% 70% 80% 90%

Supplemental Benefits per hour worked:

Appr. all terms $17.57 5-276HH-Liv

Electrician 06/01/2012

JOB DESCRIPTION Electrician DISTRICT 5
ENTIRE COUNTIES
Livingston, Monroe

PARTIAL COUNTIES
Genesee: Only the Townships of Bergen, Bethany, Byron, Leroy, Pavillion, Stafford, and that portion of the Townships of Batavia and Elba
which lie east of a line following the Little Tonawanda Creek, north on the Tonawanda Creek to the City limits of Batavia, northwest and
northeast around the City limits, but including the City of Batavia (in effect prior to 02/01/70), to State Highway 98, north on 98 to Orleans
County.
Ontario: Only the Townships of Bristol, Canadice, Naples, West Bloomfield, Richmond, South Bristol, East Bloomfield and Victor.
Orleans: Only the Townships of Clarendon, Kendall, and Murray
Wayne: Only the Townships of Macedon, Marion, Ontario, Palmyra, Sodus, Walworth, Williamson
Wyoming: Only the Townships of Castile, Covington, Gainesville, Genesee Falls, Middlebury, Perry, Pike and Warsaw.

WAGES
Per hour 07/01/2011 05/28/2012

Additional

Electrician* $30.35 $1.15

* Includes teledata work, except for work bid on and awarded BEFORE 7/1/2007. For all such work see ELECTRICIAN -
TELEDATA/SOUND WIREMAN 86T/S.

Work from 4:30 PM - 1:00 AM** $35.60
Work from 12:30 AM - 9:00 AM** 39.90

** Applies when shift work is mandated either in the job specification or by the contracting agency.
** IMPORTANT NOTICE - EFFECTIVE 04/01/2009 **

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday, with one-half (1/2) hour allowed for a lunch period.

NOTE - In order to use the '4 Day/10 Hour Work Schedule,' you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30R; additionally, there must be a dispensation of hours in place on the project.

SUPPLEMENTAL BENEFITS
Per hour worked:

<table>
<thead>
<tr>
<th>Worker Type</th>
<th>Hourly Rate</th>
<th>Wage Component</th>
</tr>
</thead>
<tbody>
<tr>
<td>Journeyman</td>
<td>$17.92</td>
<td>plus 5% of wage</td>
</tr>
</tbody>
</table>

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wage rates at the following percent per terms.

<table>
<thead>
<tr>
<th>Term</th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st and 2nd term</td>
<td>1000 hrs.</td>
<td>3rd to 6th term</td>
<td>1500 hrs.</td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>1st term</td>
<td>40%</td>
<td>45%</td>
<td>50%</td>
<td>60%</td>
<td>70%</td>
<td>80%</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked:

<table>
<thead>
<tr>
<th>Apprentice Type</th>
<th>Hourly Rate</th>
<th>Wage Component</th>
</tr>
</thead>
<tbody>
<tr>
<td>Appr. 1st 2000 hours</td>
<td>$8.77</td>
<td>plus 3% of wage</td>
</tr>
<tr>
<td>All other Appr.</td>
<td>$17.92</td>
<td>plus 5% of wage</td>
</tr>
</tbody>
</table>

Electrician 06/01/2012

JOB DESCRIPTION Electrician

ENTIRE COUNTIES
Erie

PARTIAL COUNTIES


Genesee: Only the Townships of Alabama, Alexander, Darien, Oakfield, Pembroke and that portion of the Towns of Batavia and Elba that are west of Little Tonawanda Creek; Tonawanda Creek; the City limits of Batavia (in effect prior to Feb. 1, 1970) and State Highway 98 north of the City of Batavia, then north on Highway 98 to the Orleans County line.

Wyoming: Only the Townships of Arcade, Attica, Bennington, Eagle, Java, Orangeville, Sheldon and Wethersfield.

WAGES
Per hour: 07/01/2011

Electrician* $31.39

* Includes teledata work, except for work bid on and awarded BEFORE 7/1/2007. For all such work see ELECTRICIAN - TELEDATA/SOUND WIREMAN.

When shift work is mandated either in the job specification or by the contracting agency the following premiums apply:

17.3% for work from 4:30PM - 1:00AM
31.4% for work from 12:30AM - 9:00AM

Additional $0.50/hr in shafts over 25 ft. deep and in underground tunnels over 75 ft. long.

Additional $0.75/hr for work on toothpicks, structural steel, temporary platforms, swinging scaffolds, boatswain chairs, smoke stacks or water towers 30 ft above the floor or for work on rolling scaffolds and ladders over 50 ft.

Additional $1.00/hr for Cable Splicers on such work as lead, and shielded cable and splices or terminations on cable 9KV and above.

Additional $2.00/hr for Hot work (Atomic plants).

Additional $2.00/hr for work on radio, TV, light towers and floating platforms or climbing ladders in excess of 100 ft. high.

SUPPLEMENTAL BENEFITS
Per hour worked: $19.50*
* NOTE - add 3% of the posted straight time or applicable premium wage rate.

**OVERTIME PAY**
See (B, E, Q) on OVERTIME PAGE

**HOLIDAY**
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

**REGISTERED APPRENTICES**

Wages per hour:

<table>
<thead>
<tr>
<th>Hour terms at the following wages:</th>
<th>0 to 1000</th>
<th>2000 to 3500</th>
<th>5000 to 6500</th>
<th>8000</th>
</tr>
</thead>
<tbody>
<tr>
<td>$11.60</td>
<td>$12.55</td>
<td>$14.15</td>
<td>$17.25</td>
<td>$21.95</td>
</tr>
</tbody>
</table>

Supplemental benefits per hour worked:

<table>
<thead>
<tr>
<th>0 to 2000</th>
<th>2000 to 6500</th>
<th>8000</th>
</tr>
</thead>
<tbody>
<tr>
<td>$9.35*</td>
<td>$17.20*</td>
<td>$19.50*</td>
</tr>
</tbody>
</table>

* NOTE - add 3% of the posted straight time or applicable premium wage rate.

---

**Electrician - Teledata/Sound Wireman***

**JOB DESCRIPTION** Electrician - Teledata/Sound Wireman***

**DISTRICT** 3

**ENTIRE COUNTIES**
Erie

**PARTIAL COUNTIES**

Genesee: Only the Townships of Alabama, Alexander, Darien, Oakfield, Pembridge and that portion of the Towns of Batavia and Elba that are west of Little Tonawanda Creek; Tonawanda Creek; the City limits of Batavia (in effect prior to Feb. 1, 1970) and State Highway 98 north of the City of Batavia, then north on Highway 98 to the Orleans County line.

Wyoming: Only the Townships of Arcade, Attica, Bennington, Eagle, Java, Orangeville, Sheldon and Wethersfield.

**WAGES**

***IMPORTANT INFORMATION - These rates are applicable only for projects bid on and awarded before July 1, 2007. Please contact the NYSDOL Bureau of Public Work - Buffalo District Office for additional information (phone 716-847-7159).***

For all other projects, please see ELECTRICIAN 41 rate.***

Per hour:

07/01/2011

<table>
<thead>
<tr>
<th>Teledata/Sound Wireman</th>
<th>call</th>
</tr>
</thead>
<tbody>
<tr>
<td>Cabler*</td>
<td>call</td>
</tr>
</tbody>
</table>

**SUPPLEMENTAL BENEFITS**

Per hour worked:

<table>
<thead>
<tr>
<th>Teledata/Sound Wireman</th>
<th>call</th>
</tr>
</thead>
<tbody>
<tr>
<td>Installer</td>
<td>call</td>
</tr>
<tr>
<td>Cabler</td>
<td>call</td>
</tr>
</tbody>
</table>

**OVERTIME PAY**
See (B, E, Q) on OVERTIME PAGE

**HOLIDAY**
Paid: See (5, 6) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

---

**Electrician - Teledata/Sound Wireman***

**JOB DESCRIPTION** Electrician - Teledata/Sound Wireman***

**DISTRICT** 5

**ENTIRE COUNTIES**
Livingston, Monroe

**PARTIAL COUNTIES**
**WAGES**

***IMPORTANT INFORMATION - These rates applicable only for projects bid on and awarded before July 1, 2007. For all other projects, please see ELECTRICIAN 86 rate.***

<table>
<thead>
<tr>
<th>Per hour:</th>
</tr>
</thead>
<tbody>
<tr>
<td>Teledata/Sound Wireman</td>
</tr>
</tbody>
</table>

**SUPPLEMENTAL BENEFITS**

<table>
<thead>
<tr>
<th>Per hour worked:</th>
</tr>
</thead>
<tbody>
<tr>
<td>Teledata/Sound Wireman</td>
</tr>
</tbody>
</table>

**OVERTIME PAY**

See (B, E, Q) on OVERTIME PAGE

See Local 86 ELECTRICIAN RATES ***

**HOLIDAY**

Paid: See (1) on HOLIDAY PAGE

Overtime: See (1) on HOLIDAY PAGE

See Local 86 ELECTRICIAN RATES ***

---

**Elevator Constructor**

**06/01/2012**

**JOB DESCRIPTION** Elevator Constructor

**DISTRICT** 3

**ENTIRE COUNTIES** Allegany, Cattaraugus, Chautauqua, Erie, Genesee, Niagara, Orleans, Wyoming

**WAGES**

<table>
<thead>
<tr>
<th>Per hour:</th>
</tr>
</thead>
<tbody>
<tr>
<td>07/01/2011</td>
</tr>
<tr>
<td>Elevator Constructor</td>
</tr>
<tr>
<td>Helper</td>
</tr>
</tbody>
</table>

**IMPORTANT NOTICE - EFFECTIVE 04/01/2009**

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday.

**NOTE** - In order to use the '4 Day/10 Hour Work Schedule,' you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30R; additionally, there must be a dispensation of hours in place on the project.

**SUPPLEMENTAL BENEFITS**

<table>
<thead>
<tr>
<th>Per hour worked:</th>
</tr>
</thead>
<tbody>
<tr>
<td>$ 21.78*</td>
</tr>
</tbody>
</table>

Note - add 6% of regular hourly rate for all hours worked.

**OVERTIME PAY**

See (D, O) on OVERTIME PAGE

**HOLIDAY**

Paid: See (5, 6, 15, 16) on HOLIDAY PAGE

Overtime: See (5, 6, 15, 16) on HOLIDAY PAGE

**REGISTERED APPRENTICES**

<table>
<thead>
<tr>
<th>Wages per hour:</th>
</tr>
</thead>
<tbody>
<tr>
<td>One year terms at the following percentage of Journeyman's wage:</td>
</tr>
<tr>
<td>1st</td>
</tr>
<tr>
<td>55%</td>
</tr>
</tbody>
</table>

Supplemental benefits per hour worked:

$ 21.78*

* Note - add 6% of regular hourly rate for all hours worked.
Glazier

JOB DESCRIPTION Glazier

ENTIRE COUNTIES
Allegany, Cattaraugus, Chautauqua, Erie, Genesee, Niagara, Orleans, Wyoming

WAGES
Per hour: 07/01/2011 05/01/2012 Additional
Glazier $ 24.00 $ 1.45
Working off Suspended Scaffold (Swing Stage) 25.00 1.45
Maintenance 10.60* 0.80

* Note - This rate to be used only for all repair and replacement work such as glass breakage, glass replacement, door repair and board ups.

SUPPLEMENTAL BENEFITS
Per hour worked:
Journeymen Glazier $ 16.07
Maintenance 10.07

OVERTIME PAY
See (B, E2, F, R) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE for Glazier and Glazier Apprentices.
Paid: See (5, 6) on HOLIDAY PAGE for Maintenance
Overtime: See (5, 6) on HOLIDAY PAGE.

REGISTERED APPRENTICES
Wages per hour:
Glazier: 1000 hour terms at the following percentage of Journeyman's wage:

<table>
<thead>
<tr>
<th>Term</th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
</tr>
</thead>
<tbody>
<tr>
<td>40%</td>
<td>45%</td>
<td>50%</td>
<td>55%</td>
<td>60%</td>
<td>70%</td>
<td>80%</td>
<td>90%</td>
<td></td>
</tr>
</tbody>
</table>

Supplemental benefits per hour worked:

<table>
<thead>
<tr>
<th>Term</th>
<th>1st &amp; 2nd terms</th>
<th>3rd &amp; 4th terms</th>
<th>All other terms</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st &amp; 2nd terms</td>
<td>$ 6.30</td>
<td>7.15</td>
<td>8.05</td>
</tr>
</tbody>
</table>

3-660

Insulator - Heat & Frost

JOB DESCRIPTION Insulator - Heat & Frost

ENTIRE COUNTIES
Allegany, Cattaraugus, Chautauqua, Erie, Niagara, Wyoming

PARTIAL COUNTIES
Genesee: Only the Townships of Alabama, Alexander, Darien, Oakfield and Pembroke.

WAGES
Per Hour: 07/01/2011
Heat & Frost Insulator $ 29.10

SUPPLEMENTAL BENEFITS
Per hour worked:
$ 17.19

OVERTIME PAY
See (B, *E, **Q) on OVERTIME PAGE
* Note - Double time after 10 hours on Saturday.
** Note - Triple time on Labor Day if WORKED.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE.

REGISTERED APPRENTICES
Wages per hour:
One year terms at the following percentage of Journeyman's wage:

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>50%</td>
<td>60%</td>
<td>70%</td>
<td>80%</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked:

<table>
<thead>
<tr>
<th></th>
<th>1st and 2nd</th>
<th>3rd and 4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>$ 13.54</td>
<td>17.19</td>
<td></td>
</tr>
</tbody>
</table>

JOB DESCRIPTION
Ironworker

DISTRICT 5

ENTIRE COUNTIES
Chemung, Livingston, Monroe, Ontario, Yates

PARTIAL COUNTIES
Allegany: Only the Townships of Birdsall, Burns and Grove.
Orleans: Only the Townships of Albion, Barre, Carlton, Clarendon, Gaines, Kendall, Murray, and Village of Holley.
Schuyler: Only the Townships of Dix, Orange, Reading and Tyron.
Wayne: Only the Townships of Arcadia, Lyons, Macedon, Marion, Ontario, Palmyra, Sodus, Walworth, Williamson and Village of Newark.
Wyoming: Only the Townships of Castile, Covington, Middlebury, Perry.

WAGES
Per hour: 07/01/2011

<table>
<thead>
<tr>
<th></th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>Structural</td>
<td>$ 25.30</td>
</tr>
<tr>
<td>Reinforcing</td>
<td>25.30</td>
</tr>
<tr>
<td>Ornamental</td>
<td>25.30</td>
</tr>
<tr>
<td>Fence Erector</td>
<td>25.30</td>
</tr>
<tr>
<td>Welder</td>
<td>25.30</td>
</tr>
<tr>
<td>Sheeter</td>
<td>25.55</td>
</tr>
<tr>
<td>Stone Derrick Man</td>
<td>25.30</td>
</tr>
<tr>
<td>Mach. Mov./Rigger</td>
<td>25.30</td>
</tr>
<tr>
<td>Precast Concrete Erector</td>
<td>25.30</td>
</tr>
<tr>
<td>Window/Curtainwall Erector</td>
<td>25.30</td>
</tr>
<tr>
<td>Pre-Engineered Building</td>
<td>25.30</td>
</tr>
</tbody>
</table>

SUPPLEMENTAL BENEFITS
Per hour worked:

<table>
<thead>
<tr>
<th></th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>Journeyman</td>
<td>$ 21.59</td>
</tr>
</tbody>
</table>

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
One year terms at the following rates of journeyman's wage.

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>16.00</td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>18.00</td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>20.00</td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>22.00</td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked:

<table>
<thead>
<tr>
<th></th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>Appr. 1st year</td>
<td>$ 8.50</td>
</tr>
<tr>
<td>Appr. 2nd year</td>
<td>14.45</td>
</tr>
<tr>
<td>Appr. 3rd year</td>
<td>15.30</td>
</tr>
<tr>
<td>Appr. 4th year</td>
<td>16.15</td>
</tr>
</tbody>
</table>

Ironworker

DISTRICT 3

JOB DESCRIPTION
Ironworker
ENTIRE COUNTIES
Cattaraugus, Chautauqua

PARTIAL COUNTIES
Allegany: Entire county except the Towns of Birdsall, Burns and Grove.
Erie: All except the Town of Grand Island north of Whitehaven Road.
Genesee: Only the Townships of Alabama, Alexander, Darien and Pembroke
Steuben: Only the Townships of Canisteo, Freemont, Greenwood,Hartsville, Hornell, Hornellsville, Howard, Jasper, Troupsburg and West Union

WAGES
Per hour: 07/01/2011

<table>
<thead>
<tr>
<th></th>
<th>$</th>
</tr>
</thead>
<tbody>
<tr>
<td>Structural</td>
<td>27.67</td>
</tr>
<tr>
<td>Ornamental</td>
<td>27.67</td>
</tr>
<tr>
<td>Layout</td>
<td>28.17</td>
</tr>
<tr>
<td>Rodmen</td>
<td>27.67</td>
</tr>
<tr>
<td>Reinforcing</td>
<td>27.67</td>
</tr>
<tr>
<td>Welders</td>
<td>27.67</td>
</tr>
<tr>
<td>Riggers &amp; Mach. Movers</td>
<td>27.67</td>
</tr>
<tr>
<td>Window Erector</td>
<td>25.32</td>
</tr>
<tr>
<td>Fence Erector</td>
<td>26.27</td>
</tr>
</tbody>
</table>

SUPPLEMENTAL BENEFITS
Per hour worked:

- Fence erectors: $21.03
- All others: $22.53

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wages per hour:

One year terms at the following wage:

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>Basic</td>
<td>$16.00</td>
<td>$18.00</td>
<td>$20.00</td>
<td>$22.00</td>
</tr>
<tr>
<td>Blaster</td>
<td>$23.65</td>
<td></td>
<td></td>
<td></td>
</tr>
</tbody>
</table>
| Asbestos removal $1.00 over basic rates.

Email: contact@prevailingwagerates.com Phone: 1-800-545-7637

---

Laborer - Building

JOB DESCRIPTION Laborer - Building

ENTIRE COUNTIES
Genesee, Livingston, Monroe, Ontario, Orleans, Seneca, Wayne, Wyoming, Yates

WAGES
Per Hour 07/01/2011

<p>| | |</p>
<table>
<thead>
<tr>
<th></th>
<th></th>
</tr>
</thead>
<tbody>
<tr>
<td>Basic</td>
<td>$23.65</td>
</tr>
<tr>
<td>Blaster</td>
<td>24.98</td>
</tr>
<tr>
<td>Powder Monkey</td>
<td>24.52</td>
</tr>
<tr>
<td>Air Track Driller</td>
<td>24.05</td>
</tr>
<tr>
<td>Asphalt Raker</td>
<td>24.05</td>
</tr>
<tr>
<td>Chuck Tenders</td>
<td>23.85</td>
</tr>
<tr>
<td>Jackhammers, Mortar Mixer</td>
<td>23.95</td>
</tr>
<tr>
<td>Pipelayers, Burners, Cutters</td>
<td>23.95</td>
</tr>
<tr>
<td>Concrete Vibrators</td>
<td>24.09</td>
</tr>
</tbody>
</table>

Asbestos removal $1.00 over basic rates.
New Chimney Work:

Base to 100 feet $24.65
101 to 150 feet 24.90
151 to 200 feet 25.17
201 to 250 feet 25.40
251 and higher 25.65

For hazardous waste work see Heavy/Highway rates.

There shall be a twelve (12) month carryover from the bid date of the posted proposal wage and benefit rate. However, if the project documents contain multiyear rate schedules, the Employer shall be obligated to pay wage rates therein as they become effective.

SUPPLEMENTAL BENEFITS
Per hour worked:

Journeyman $13.82

OVERTIME PAY
See (B, E, E2, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
1000 hr terms at the following wage.

1st term $15.01
2nd term 18.76
3rd term 20.01
4th term 19.97

Supplemental Benefits per hour worked:

Appr. 1st year $7.47
Appr. 2nd year 7.47
Appr. 3rd year 9.97
Appr. 4th year 13.75

Laborer - Heavy&Highway 06/01/2012

JOB DESCRIPTION Laborer - Heavy&Highway

DISTRICT 5

ENTIRE COUNTIES
Genesee, Livingston, Monroe, Ontario, Orleans, Seneca, Wayne, Wyoming, Yates

WAGES
GROUP # A: Flagperson.

GROUP # B: Basic, Chain saw, Concrete aggregate bin, Concrete bootmen, Gin buggy, Hand or Machine vibrator, Jack hammer, Mason tender, Mortar mixer, Pavement breaker, Handlers of steel mesh, Small generators for Laborer's tools, Installation of bridge drainage pipe, Vibrator type rollers, Tamper, Drill doctor, Tail or Screw operator on asphalt paver, Water pump operators (1 1/2" & single Diaph.) Nozzle (asphalt, seeding & sandblasting), Laborers on chain link fence, Rock splitter & Power unit, Pusher type concrete saw, All other Gas, Electric, Oil and Air tool opers., Form setters, Stone or Granite curb setters, Relining of Existing Pipe.

GROUP #C: All Rock or Drilling machine operators (Except Quarry master and Similar type), Acetylene torch operators, Powderman, Gunite nozzlem an, Pipe layer, Wrecking laborer, Asphalt rakers (Top only).

GROUP #D: Blasters.

12 month carry over from bid date. However, if the project documents contain multiyear rate schedules, the Employer shall be obligated to pay wage rates therein as they become effective.

WAGES (per hour) 07/01/2011 07/01/2012 Additional

Heavy/Highway
Laborer:
Group # A $ 25.62 $ 1.00
Group # B 26.32 1.00
Group # C 26.52 1.00
Group # D 27.35 1.00

Hazardous Waste $1.50 over basic rate.

SUPPLEMENTAL BENEFITS
Per hour worked:

Journeyman $ 15.64

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (5, 6) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
1000 hr terms at the following wage.

1st term $ 17.48
2nd term 21.61
3rd term 22.56
4th term 23.07

Supplemental Benefits per hour worked:

Appr. 1st term $ 7.76
Appr. 2nd term 7.76
Appr. 3rd term 11.01
Appr. 4th term 14.69

5-435H

Laborer - Tunnel

JOB DESCRIPTION Laborer - Tunnel DISTRICT 5

ENTIRE COUNTIES Genesee, Livingston, Monroe, Ontario, Orleans, Seneca, Wayne, Wyoming, Yates

WAGES
GROUP #A: Change House Man.

GROUP #B: Miners and all machine men, Safety miner, All Shaftwork and Caisson work, Laborer, Pit/Dumpmen, Chuck tender, Brakeman, Powderman, Drilling, Blowpipe, All Air tools, Trigger scaling, Nipper, Gunning from pot to nozzle, Bit grinder, Signal men, Concrete men, Shield driven Tunnels & Mixed face and Soft ground liner plate tunnels in free air.

GROUP #C: Cement finisher, Blaster.

GROUP #D: Hazardous/Waste Work.

There shall be a twelve (12) month carryover from the bid date of the posted proposal wage and fringe benefit rates. However, if the project documents contain multiyear wage rate schedules, the Employer shall be obligated to pay the wage rates therein as they become effective.

WAGES (per hour) 07/01/2011

Tunnel Laborer:
Group # A $ 29.41
Group # B 29.61
Group # C 30.61
Group # D* 33.61

*Work site required to be designated by State/Federal as hazardous waste site and relevant regulations require employees to use personal protection before rate applies.

SUPPLEMENTAL BENEFITS
Per hour worked:

<p>| | |</p>
<table>
<thead>
<tr>
<th></th>
<th></th>
</tr>
</thead>
<tbody>
<tr>
<td>Journeyman</td>
<td>$15.53</td>
</tr>
</tbody>
</table>

**OVERTIME PAY**

See (B, E, Q) on OVERTIME PAGE

**HOLIDAY**

Paid: See (5, 6) on HOLIDAY PAGE

Overtime: See (5, 6) on HOLIDAY PAGE

**REGISTERED APPRENTICES**

1000 hr terms at the following wage.

<table>
<thead>
<tr>
<th>Term</th>
<th>Wage</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st term</td>
<td>$18.36</td>
</tr>
<tr>
<td>2nd term</td>
<td>22.86</td>
</tr>
<tr>
<td>3rd term</td>
<td>24.10</td>
</tr>
<tr>
<td>4th term</td>
<td>24.92</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked:

<table>
<thead>
<tr>
<th>Term</th>
<th>Benefit</th>
</tr>
</thead>
<tbody>
<tr>
<td>Appr. 1st term</td>
<td>$8.60</td>
</tr>
<tr>
<td>Appr. 2nd term</td>
<td>8.60</td>
</tr>
<tr>
<td>Appr. 3rd term</td>
<td>11.85</td>
</tr>
<tr>
<td>Appr. 4th term</td>
<td>15.53</td>
</tr>
</tbody>
</table>

**Lineman Electrician**

**JOB DESCRIPTION** Lineman Electrician

**DISTRICT** 6

**ENTIRE COUNTIES**

Albany, Allegany, Broome, Cattaraugus, Cayuga, Chautauqua, Chemung, Chenango, Clinton, Columbia, Cortland, Delaware, Dutchess,

Erie, Essex, Franklin, Fulton, Genesee, Greene, Hamilton, Herkimer, Jefferson, Lewis, Livingston, Madison, Monroe, Montgomery, Niagara,

Oneida, Onondaga, Ontario, Orange, Orleans, Oswego, Otsego, Putnam, Rensselaer, Rockland, Saratoga, Schenectady, Schoharie,

Schuyler, Seneca, St. Lawrence, Steuben, Sullivan, Tioga, Tompkins, Ulster, Warren, Washington, Wayne, Wyoming, Yates

**WAGES**

Per hour:

NOTE: Includes Teledata Work within Ten feet of High Voltage Transmission Lines

Below rates applicable on all Overhead and Underground Transmission line work & Fiber Optic Cable where other construction trades are or have been involved. This applies to transmission line work only, not other construction.

<table>
<thead>
<tr>
<th></th>
<th>07/01/2011</th>
<th>05/07/2012</th>
</tr>
</thead>
<tbody>
<tr>
<td>Lineman/Tech./Welder</td>
<td>$44.52</td>
<td>$45.23</td>
</tr>
<tr>
<td>Cable splicer</td>
<td>44.52</td>
<td>45.23</td>
</tr>
<tr>
<td>Digging Machine Operator</td>
<td>40.07</td>
<td>40.71</td>
</tr>
<tr>
<td>Tractor Trailer Driver</td>
<td>37.84</td>
<td>38.45</td>
</tr>
<tr>
<td>Groundman/Truck Driver</td>
<td>35.62</td>
<td>36.18</td>
</tr>
<tr>
<td>Mechanic 1st Class</td>
<td>35.62</td>
<td>36.18</td>
</tr>
<tr>
<td>Flagman</td>
<td>26.71</td>
<td>27.14</td>
</tr>
</tbody>
</table>

Additional 1.00 per hr for entire crew when a helicopter is used.

Below rates apply on Switching Structures, Maintenance projects, Railroad Catenary install/maint, Third rail installation, Bonding of Rails and pipe type cable and installation of Fiber Optic Cable.

<table>
<thead>
<tr>
<th></th>
<th>07/01/2011</th>
<th>05/07/2012</th>
</tr>
</thead>
<tbody>
<tr>
<td>Lineman/Technician/Welder</td>
<td>$43.31</td>
<td>$44.01</td>
</tr>
<tr>
<td>Digging Machine Operator</td>
<td>38.98</td>
<td>39.61</td>
</tr>
<tr>
<td>Tractor Trailer Driver</td>
<td>36.81</td>
<td>37.41</td>
</tr>
<tr>
<td>Groundman/Truck Driver</td>
<td>34.65</td>
<td>35.21</td>
</tr>
<tr>
<td>Mech. 1st Class</td>
<td>34.65</td>
<td>35.21</td>
</tr>
<tr>
<td>Flagman</td>
<td>25.99</td>
<td>26.41</td>
</tr>
<tr>
<td>Certified WelderPipe Type Cable</td>
<td>45.48</td>
<td>46.21</td>
</tr>
<tr>
<td>Cable Splicer pipe type cable</td>
<td>47.64</td>
<td>48.41</td>
</tr>
</tbody>
</table>

Page 2095
Additional 1.00 per hour for entire crew when a helicopter job.

Below rates applicable on all overhead and underground distribution and maintenance work, and all overhead and underground transmission line work and the installation of Fiber Optic Cable where no other construction trades are or have been involved.

Lineman / Technician $ 42.02 $ 42.72
Welder/Cable Splicer 42.02 42.72
Digging Machine Operator 37.82 38.45
Tractor Trailer Driver 35.72 36.31
Groundman/Truck Driver 33.62 34.18
Mechanic 1st Class 33.62 34.18
Flagman 25.21 25.63

Additional 1.00 per hr for entire crew when a helicopter is used.

Below rates applicable on all electrical sub-stations, switching structures, fiber optic cable and all other work not defined as "Utility outside electrical work"

Lineman/Technician $ 42.02 $ 42.72
Cable Splicer pipe type cable 46.22 46.99
Certified Welder pipe type 44.12 44.86
Digging Machine Operator 37.82 38.45
Tractor Trailer Driver 35.72 36.31
Mechanic 1st Class 33.62 34.18
Groundman/Truck Driver 33.62 34.18
Flagman 25.21 25.63

Additional $ 1.00 per hour for entire crew when a helicopter is used.

** IMPORTANT NOTICE - EFFECTIVE 04/01/2009 **

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

NOTE - In order to use the '4 Day/10 Hour Work Schedule,' you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30R; additionally, there must be a dispensation of hours in place on the project.

**SUPPLEMENTAL BENEFITS**

Per hour worked including holidays listed below:

The following SUPPLEMENTAL benefits apply to all classification categories of CONSTRUCTION, TRANSMISSION and DISTRIBUTION.

$ 16.50 $ 18.25
*plus 7% of hourly wage paid *plus 7% of hourly wage paid

**OVERTIME PAY**

See (B, E, Q,) on OVERTIME PAGE. Double time for all emergency work designated by the Dept. of Jurisdiction.

NOTE: THE FOLLOWING RATES WILL APPLY ON ALL CONTRACTING AGENCY MANDATED SHIFTS OF AT LEAST FIVE (5) DAYS DURATION WORKED BETWEEN THE HOURS LISTED BELOW:

1st shift 8:00 AM to 4:30 PM REGULAR RATE
2nd shift 4:30 PM to 1:00 AM REGULAR RATE PLUS 17.3 %
3rd shift 12:30 AM to 9:00 AM REGULAR RATE PLUS 31.4 %

**HOLIDAY**

Paid See (5, 6, 8, 13, 25) on HOLIDAY PAGE plus Gov. of NYS Election Day.
Overtime See (5, 6, 8, 13, 25) on HOLIDAY PAGE plus Gov. of NYS Election Day.

**SUPPLEMENTS** for holidays paid at straight time

**REGISTERED APPRENTICES**

(1000) hr terms at the following percentage of Journeyman's wage.

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
</tr>
</thead>
<tbody>
<tr>
<td>60%</td>
<td>65%</td>
<td>70%</td>
<td>75%</td>
<td>80%</td>
<td>85%</td>
<td>90%</td>
<td></td>
</tr>
</tbody>
</table>
Supplemental Benefits per hour worked:

The following SUPPLEMENTAL benefits apply to all classification categories of CONSTRUCTION, TRANSMISSION and DISTRIBUTION.

- $16.50  
  - plus 7% of hourly wage paid
- $18.25  
  - plus 7% of hourly wage paid

*NOTE: The 7% is based on the hourly wage paid, straight time rate or premium rate.

---

**Lineman Electrician - Teledata**

**JOB DESCRIPTION** Lineman Electrician - Teledata

**DISTRICT 6**

**ENTIRE COUNTIES**

**WAGES**

Per hour:

FOR WORK OUTSIDE BUILDING PROPERTY LINES.

07/01/2011

- Cable Splicer $27.44
- Installer/Repairman 26.05
- Teledata Lineman 26.05
- Technician/Equip Oper 26.05
- Groundman 13.81

NOTE: EXCLUDES Teledata work within ten feet of High Voltage (600 volts and over) transmission lines. For this work please see LINEMAN.

**SUPPLEMENTAL BENEFITS**

Per hour worked:

- $4.43
  - plus 3% of hourly wage paid

*NOTE: The 3% is based on the hourly wage paid, straight time rate or premium rate.

**OVERTIME PAY**
See (B, E, Q) on OVERTIME PAGE

**HOLIDAY**
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, 16) on HOLIDAY PAGE

6-1249LT - Teledata

---

**Lineman Electrician - Traffic Signal Lighting**

**JOB DESCRIPTION** Lineman Electrician - Traffic Signal Lighting

**DISTRICT 6**

**ENTIRE COUNTIES**

**WAGES**

Per hour:

<table>
<thead>
<tr>
<th></th>
<th>07/01/2011</th>
<th>05/07/2012</th>
</tr>
</thead>
<tbody>
<tr>
<td>Lineman/Technician</td>
<td>$38.02</td>
<td>$38.25</td>
</tr>
<tr>
<td>Certified Welder</td>
<td>39.92</td>
<td>40.16</td>
</tr>
<tr>
<td>Digging Mach</td>
<td>34.22</td>
<td>34.43</td>
</tr>
<tr>
<td>Tractor trailer driver</td>
<td>32.32</td>
<td>32.51</td>
</tr>
<tr>
<td>Groundman Truck Driver</td>
<td>30.42</td>
<td>30.60</td>
</tr>
</tbody>
</table>
Mechanic 1st Class  30.42  30.60  
Flagman         22.81  22.95  

Above rates applicable on all Lighting and Traffic Signal Systems with the installation, testing, operation, maintenance and repair of all traffic control and illumination projects, traffic monitoring systems, road weather information systems and the installation of Fiber Optic Cable.

SUPPLEMENTAL BENEFITS
Per hour worked:

<table>
<thead>
<tr>
<th></th>
<th>$16.50</th>
<th>$18.25</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>*plus 6.5% of hourly wage paid</td>
<td>*plus 6.5% of hourly wage paid</td>
</tr>
</tbody>
</table>

NOTE: Additional $1.00 per hr. for entire crew when a helicopter is used.

*NOTE: The 6.5% is based on the hourly wage paid, straight time rate or premium rate.

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

NOTE: DOUBLE TIME FOR ALL EMERGENCY WORK DESIGNATED BY THE DEPT. OF JURISDICTION.

NOTE: THE FOLLOWING RATES WILL APPLY ON ALL CONTRACTING AGENCY MANDATED Shifts OF AT LEAST FIVE (5) DAYS DURATION WORKED BETWEEN THE HOURS LISTED BELOW:

<table>
<thead>
<tr>
<th>Shift</th>
<th>Hours</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>1ST SHIFT</td>
<td>8:00 AM TO 4:30 PM</td>
<td>REGULAR RATE</td>
</tr>
<tr>
<td>2ND SHIFT</td>
<td>4:30 PM TO 1:00 AM</td>
<td>REGULAR RATE PLUS 17.3%</td>
</tr>
<tr>
<td>3RD SHIFT</td>
<td>12:30 AM TO 9:00 AM</td>
<td>REGULAR RATE PLUS 31.4%</td>
</tr>
</tbody>
</table>

HOLIDAY
Paid See (5, 6, 8, 13, 25) on HOLIDAY PAGE plus Gov of NYS Election Day.
Overtime See (5, 6, 8, 13, 25) on HOLIDAY PAGE plus Gov of NYS Election Day.

REGISTERED APPRENTICES
WAGES: (1000) hour terms at the following percentage of Journeymans Wage.

<table>
<thead>
<tr>
<th>Term</th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
</tr>
</thead>
<tbody>
<tr>
<td>60%</td>
<td>65%</td>
<td>70%</td>
<td>75%</td>
<td>80%</td>
<td>85%</td>
<td>90%</td>
<td></td>
</tr>
</tbody>
</table>

SUPPLEMENTAL BENEFITS: Same as Journeyman/Technician.

Lineman Electrician - Tree Trimmer 06/01/2012

JOB DESCRIPTION Lineman Electrician - Tree Trimmer

ENTIRE COUNTIES

WAGES
Per hour:

Applies to line clearance, tree work and right-of-way preparation on all new or existing energized overhead or underground electrical, telephone and CATV lines. This also would include stump removal near underground energized electrical lines, including telephone and CATV lines.

<table>
<thead>
<tr>
<th></th>
<th>07/01/2011</th>
<th>01/01/2012</th>
</tr>
</thead>
<tbody>
<tr>
<td>Tree trimmer</td>
<td>$21.64</td>
<td>$22.08</td>
</tr>
<tr>
<td>Equip Operator</td>
<td>19.09</td>
<td>19.48</td>
</tr>
<tr>
<td>Mechanic</td>
<td>19.09</td>
<td>19.48</td>
</tr>
<tr>
<td>Truck Driver</td>
<td>16.14</td>
<td>16.46</td>
</tr>
<tr>
<td>Ground person</td>
<td>13.25</td>
<td>13.51</td>
</tr>
<tr>
<td>Flag person</td>
<td>9.44</td>
<td>9.62</td>
</tr>
</tbody>
</table>

SUPPLEMENTAL BENEFITS
Per hour worked:

|                  | $7.36     | $7.88     |

Page 2098
Supplements paid at STRAIGHT TIME rate for holidays.

*NOTE: The 3% is based on the hourly wage paid, straight time rate or premium rate.

**OVERTIME PAY**
See (B, E, Q) on OVERTIME PAGE

**HOLIDAY**
Paid: See (5, 6, 8, 15, 16, 25) on HOLIDAY PAGE
Overtime: See (5, 6, 8, 15, 16, 25) on HOLIDAY PAGE

---

**JOB DESCRIPTION** Mason - Building

**ENTIRE COUNTIES**
Genesee, Livingston, Monroe, Ontario, Seneca, Wayne, Wyoming, Yates

**WAGES**
Per hour 07/01/2011

Building:
- Bricklayer $27.07
- Cement Finish (Bldg) 27.07
- Plasterer 27.07
- Tuck Pointer 27.07
- Stone Mason 27.07

**SUPPLEMENTAL BENEFITS**
Per hour worked:
- Journeyman $17.48

**OVERTIME PAY**
See (B, E, E2, Q) on OVERTIME PAGE

**HOLIDAY**
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

**REGISTERED APPRENTICES**
Per hour worked:

1st, 2nd and 3rd term 1500 hours and 4th term 1525 hours.

Rates per (1) year term:

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>$ 15.40</td>
<td>$ 16.98</td>
<td>$ 19.88</td>
<td>$ 23.28</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked:

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>$ 6.84</td>
<td>$ 9.72</td>
<td>$ 11.28</td>
<td>$ 12.34</td>
</tr>
</tbody>
</table>

---

**JOB DESCRIPTION** Mason - Heavy&Highway

**ENTIRE COUNTIES**
Allegany, Broome, Chautauqua, Chemung, Chenango, Cortland, Delaware, Genesee, Livingston, Monroe, Ontario, Orleans, Otsego, Schuyler, Seneca, Steuben, Tioga, Tompkins, Wayne, Wyoming, Yates

**PARTIAL COUNTIES**
Cattaraugus: Entire county except in the Township of Perrysburg and the Village of Gowanda only the Bricklayer classification applies.
Erie: Only the Bricklayer classification applies.
Niagara: Only the Bricklayer classification applies.

### WAGES

<table>
<thead>
<tr>
<th>Classification</th>
<th>07/01/2011</th>
<th>07/01/2012</th>
<th>Additional</th>
</tr>
</thead>
<tbody>
<tr>
<td>Cement Mason</td>
<td>$29.12</td>
<td>$2.00</td>
<td></td>
</tr>
<tr>
<td>Bricklayer</td>
<td>29.12</td>
<td>2.00</td>
<td></td>
</tr>
</tbody>
</table>

Add $1.00 per hour for work from swing stage or swing scaffold, including rolling scaffold suspended from bridges.

### SUPPLEMENTAL BENEFITS

Per hour worked:

- Journeyman: $18.16

### OVERTIME PAY

See (B, E, E2, Q) on OVERTIME PAGE

### HOLIDAY

- Paid: See (1) on HOLIDAY PAGE
- Overtime: See (5, 6) on HOLIDAY PAGE

### REGISTERED APPRENTICES

Wages per hour:

750 hour terms at the following percentage of Journeyman's wage:

<table>
<thead>
<tr>
<th>Term</th>
<th>55%</th>
<th>60%</th>
<th>65%</th>
<th>70%</th>
<th>75%</th>
<th>80%</th>
<th>85%</th>
<th>90%</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>2nd</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>3rd</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>4th</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>5th</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>6th</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>7th</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>8th</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
</tbody>
</table>

Supplemental benefits per hour worked:

- All terms: $18.16

### Mason - Tile Finisher

**06/01/2012**

### JOB DESCRIPTION

Mason - Tile Finisher

### ENTIRE COUNTIES

Genesee, Livingston, Monroe, Ontario, Seneca, Wayne, Wyoming, Yates

### WAGES

<table>
<thead>
<tr>
<th>Classification</th>
<th>07/01/2011</th>
</tr>
</thead>
<tbody>
<tr>
<td>Building</td>
<td></td>
</tr>
<tr>
<td>Tile Finisher</td>
<td>$23.22</td>
</tr>
<tr>
<td>Marble, Slate, Terrazzo and Tile</td>
<td>23.22</td>
</tr>
</tbody>
</table>

### SUPPLEMENTAL BENEFITS

Per hour worked: $13.38

### OVERTIME PAY

See (B, E, E2, Q) on OVERTIME PAGE

### HOLIDAY

- Paid: See (1) on HOLIDAY PAGE
- Overtime: See (5, 6) on HOLIDAY PAGE

### REGISTERED APPRENTICES

Wages per hour:

1700 hrs for 1st and 2nd term, 1600 hrs for 3rd term.

<table>
<thead>
<tr>
<th>Term</th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
</tr>
</thead>
<tbody>
<tr>
<td>$10.85</td>
<td>$15.19</td>
<td>$20.33</td>
<td></td>
</tr>
</tbody>
</table>
Supplemental benefits per hour worked:

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>$ 3.74</td>
<td>$ 6.74</td>
<td>$ 8.93</td>
</tr>
</tbody>
</table>

Mason - Tile Setter

**JOB DESCRIPTION** Mason - Tile Setter

**ENTIRE COUNTIES**
Genesee, Livingston, Monroe, Ontario, Seneca, Wayne, Wyoming, Yates

**WAGES**
Per hour: 07/01/2011

Building:
Tile Setter: $ 28.07
Marble, Slate, Terrazzo and Tile

**SUPPLEMENTAL BENEFITS**
Per hour worked:

Journeyman Setter: $ 17.29

**OVERTIME PAY**
See (B, E, E2, Q) on OVERTIME PAGE

**HOLIDAY**
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

**REGISTERED APPRENTICES**
1000 hours per term at the following wage.

<table>
<thead>
<tr>
<th></th>
<th>1st.</th>
<th>2nd.</th>
<th>3rd.</th>
<th>4th.</th>
<th>5th.</th>
<th>6th.</th>
<th>7th.</th>
<th>8th.</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>$ 13.92</td>
<td>$ 15.66</td>
<td>$ 17.18</td>
<td>$ 18.85</td>
<td>$ 20.53</td>
<td>$ 22.06</td>
<td>$ 25.60</td>
<td>$ 26.98</td>
</tr>
</tbody>
</table>

Registered Apprentices
Supplemental Benefits per hour worked:

<table>
<thead>
<tr>
<th></th>
<th>1st.</th>
<th>2nd.</th>
<th>3rd.</th>
<th>4th.</th>
<th>5th.</th>
<th>6th.</th>
<th>7th.</th>
<th>8th.</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>$ 8.72</td>
<td>$ 9.05</td>
<td>$ 10.00</td>
<td>$ 10.61</td>
<td>$ 11.20</td>
<td>$ 11.94</td>
<td>$ 12.94</td>
<td>$ 16.11</td>
</tr>
</tbody>
</table>

Millwright

**JOB DESCRIPTION** Millwright

**ENTIRE COUNTIES**
Genesee, Niagara, Orleans, Wyoming

**WAGES**
Per hour: 07/01/2011

Millwright: $ 28.55
Add $1.25 per hour for welder.
Add $1.25 per hour for certified welder.
Add $1.25 per hour for use of protective clothing due to hazardous and toxic material.
Add $4.00 per hour for use of supplied air respirators.

**SUPPLEMENTAL BENEFITS**
Per hour worked:

$ 24.44*

* Note: $24.04 of this amount to be paid at the same premium as the wages.

**OVERTIME PAY**
See (B, E, *E2, Q) on OVERTIME PAGE

* Or other condition beyond the employer's control, such as power failure, fire, or natural disaster.

**HOLIDAY**
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

**REGISTERED APPRENTICES**
Wages per hour:
1300 hour terms at the following percentage of Journeyman's wage:

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>60%</td>
<td>70%</td>
<td>80%</td>
<td>90%</td>
<td></td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked:

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>$10.55*</td>
<td>$20.27*</td>
<td>$21.66*</td>
<td>$23.051*</td>
<td></td>
</tr>
</tbody>
</table>

* Note - All but $0.40 of this amount to be paid at the same premium as the wages.

**Operating Engineer - Building**

**DISTRICT** 3

**ENTIRE COUNTIES**
Cattaraugus, Chautauqua, Erie, Orleans, Wyoming

**PARTIAL COUNTIES**
Genesee: Only that portion of the county that lies west of a line down the center of Route 98 excluding that area that lies within the City of Batavia.

**WAGES**

CLASS A: Air Hoist, All Boom Type Equipment, All Pans and Carry-Alls, Archer Hoist, Asphalt Curb and Gutter Machines, Asphalt Roller, Asphalt Spreader or Paver, Automatic Fine Grade Machine (CMI or similar, first and second operator), Backhoe and Pullhoe, Backhoe and Pullhoe (tractor mounted, rubber tired), Back Filling Machine, Belt Placer (CMI or similar type), Bending Machine (Pipe), Bituminous Spreader and Mixer, Blacktop Plants (Automated and Non-automated), Blast or Rotary Drill (Truck or Track Mounted), Blower for Burning Brush, Boiler (when used for power), Boom Truck (excluding pick-up and delivery), Boring Machine, Bulldozer, Cableway, Cage Hoist, Caissen Auger, Central Mix Plant (and all concrete batching plants), Cherry Picker, Concrete Cleaning Decontamination Machine Operator, Concrete Curb and Gutter Machine, Concrete Curing Machine, Concrete Cutters (Vermeer or Similar Type), Concrete Mixer (over 1/2 cu yd.), Concrete Pavement Spreaders and Finishers, Concrete Paver, Concrete Pump, Conveyor, Core Drill, Crane, Crusher, Decon of Equipment, Derrick, Dragline, Dredge, Drill Rig (Tractor Mounted), Dual Drum Paver, Electric Pump used in conjunction with Well Point Systems, Elevating Grader (self propelled or towed), Elevator, Excavator (all purpose, hydraulically operated), Farm Tractor with Accessories, Fine Grade Machine, Forklift, Front End Loader, Generator (10 outlets or more), Gradall, Grader, Grout or Gunite Machine, Head Tower, Heavy Equipment Robotics Operator/Mechanic, Helicopter (when used for hoisting), Hoist (one drum), Hoisting Engine, Horizontal Directional Drill Locator, Horizontal Directional Drill Operator, Hydraulic Boom, Hydraulic Hammer (self-propelled), Hydraulic Pipe Jack Machine (or similar type machine), Hydraulic Rock Expander (or similar type machine), Hydraulic System Pumps, Hydro Crane, Hydro Hammer (or similar type), Industrial Tractor, Jersey Spreader, Kolman Plant Loader (and similar type loaders), Laser Screed, Locomotive, Lubrication Truck, Maintenance Engineer, Maintenance, Lubrication Unit or Truck, Mine Hoist, Mixer for Stabilized Base (self-propelled), Monorail, Motorized Hydraulic Pin Puller, Motorized Hydraulic Seeder, Mucking Machine, Mulching Machine, Multiple Drum Hoist (more than one drum in use), Overhead Crane, Peine Crane (or similar type), Pile Driver, Plant Engineer, Pneumatic Mixer, Post Hole Digger and Driver, Power Broom, Pump Crete, Push Button Hoist, Push or Snatch Cat, Quarry Master or equivalent, Road Widener, Rock Bit Sharpeners (all types), Roller (all), Rolling Machine (pipe), Rotomill, Scissors Trucks, Lift, or Boom Lift of any type (when used for hoisting), Scoopmobile, Shovel, SideBoom, Skidsteer/Bobcat (Similar Type), Skimmer, Slip Form Paver (CMI or similar type), Snorkel/Vacuum Truck, Strato-Tower, Stump Chipping Machine, Tire Truck and Drivers performing tire repair (exclude outside vendor), Towed Roller, Tractor Drawn Belt-Type Grader/Loader, Tractor Shovel, Tractor with Towed Accessories, Tractor (when using winch power), Tractors, Trencher, Truck Crane, Truck Mechanic and Helper (exclude Teamsters when repairing their own trucks), Tunnel Shovel, Tube Finisher (CMI and similar type), Ultra High Pressure Waterjet Cutting Tool System Operator/Mechanic, Vacuum Blasting Machine Operator/Mechanic, Vibratory Compactor, Vibro Tamp, Well Drilling Machine, Well Point, Winch, Winch Truck with A Frame.

CLASS B: Aggregate Bin, Aggregate Plant, Apprentice Engineer, Apprentice Engineer Driver, Articulated Off Road Material Hauler, Boiler (used in conjunction with production), CMI and similar type Concrete Spreads (Apprentice Engineer), Cement Bin, Chipping Machine and Chip Spreader, Compressors (4 or less), Compressors (any size, but subject to other provisions for Compressors, Dust Collectors, Generators, Mechanical Heaters, Pumps, Welding Machines - four of any type or combination), Concrete Mixer (1/2 cu. yd. and under), Fireman, Form Tamper, Form Trucks (excluding Teamster or delivery), Fuel Truck or Drivers (excluding Teamster or delivery), Heaters, Heating Boiler (used for temporary heat), Helper on Lubrication Unit or Truck, Jeep Trencher, Power Heaterman, Power Plant in excess of 10 K.W., Pumps, Revinius Widener, Steam Boilers (if manning or license by local law is required), Steam Cleaner (when used for cleaning equipment on the job site), Welding Machine (1 machine over 300 amps or 2 or 3 machines regardless of amps).

**Operating Engineer- Building:**

Per hour: 07/01/2011

<p>| | |</p>
<table>
<thead>
<tr>
<th></th>
<th></th>
</tr>
</thead>
<tbody>
<tr>
<td>Master Mechanic</td>
<td>$ 30.73</td>
</tr>
<tr>
<td>Asst. Master Mechanic</td>
<td>30.09</td>
</tr>
<tr>
<td>Crane (boom over 100ft)</td>
<td>30.41</td>
</tr>
<tr>
<td><em>(boom over 200ft)</em></td>
<td>30.66</td>
</tr>
<tr>
<td><em>(boom over 300ft)</em></td>
<td>31.16</td>
</tr>
<tr>
<td>CLASS A</td>
<td>29.66</td>
</tr>
</tbody>
</table>
CLASS B 25.16

Additional $1.00 per hour for tunnel work.
Additional $2.50 per hour for CHEMICAL, HAZARDOUS OR TOXIC WASTE projects.
Additional $3.00 per hour for all lattice boom cranes and any hydraulic crane over 60 ton capacity.

SUPPLEMENTAL BENEFITS
Per hour:
Journeymen $ 24.86*
Apprentice Engineers 24.46*
Helper on lube truck 21.06*

Note: Benefits are paid at the same premium as the wages for overtime hours.

OVERTIME PAY
See (B, E, P, V) on OVERTIME PAGE

HOLIDAY
Paid: See (5, 6) on HOLIDAY PAGE
Overtime: See (1) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wages per hour:
Receive $0.40 per hour less than Journeymen with the exception of the Class B rate which is paid in full.

Supplemental benefits per hour: $ 24.46*

Note: Benefits are paid at the same premium as the wages for overtime hours.

Operating Engineer - Heavy&Highway 06/01/2012

JOB DESCRIPTION Operating Engineer - Heavy&Highway

DISTRICT 3

ENTIRE COUNTIES
Cattaraugus, Chautauqua, Erie, Orleans, Wyoming

PARTIAL COUNTIES
Genesee: Only that portion of the county that lies west of a line down the center of Route 98 excluding that area that lies within the City of Batavia.

WAGES
CLASS A: Air Hoist, All Boom Type Equipment, All Pans and Carry-Alls, Asphalt Curb and Cutter Machines, Asphalt Roller, Asphalt Spreader or Paver, Automatic Fine Grade Machine (CMI or similar, first and second operator), Backhoe and Pullhoe (all), Back Filling Machine, Belt Placer (CMI or similar type), Bending Machine (pipe), Bituminous Spreader and Mixer, Blacktop Plant (all), Blast or Rotary Drill (Truck or Track Mounted), Blower for Burning Brush, Boiler (when used for power), Boom Truck, Boring Machine, Bulldozer, Cableway, Cage Hoist, Caisson Auger, Central Mix Plant (and all Concrete Batching Plants), Cherry Picker, Concrete Cleaning Decontamination Machine, Concrete Curb and Gutter Machine, Concrete Curing Machine, Concrete Mixer (over 1/2 cu. yd.), Concrete Pavement Spreaders and Finishers, Concrete Paver, Concrete Pump, Concrete Saw (self propelled), Conveyor, Convoying Vehicles Convoying Engineer's Equipment, Core Drill, Crane, Crusher, Decontamination Equipment, Derrick, Dragline, Dredge, Drill Rig (Tractor Mounted), Dual Drum Paver, Electric Pump used in conjunction with Well Point Systems, Elevating Grader (self propelled or towed), Elevator, Excavator (all purpose, hydraulically operated), Farm Tractor with Accessories, Fine Grade Machine, Forklift, Front End Loader, Gradall, Grader, Grout or Gunite Machine, Head Tower, Heavy Equipment Robotics Operator/Mechanic, Hoist (all types), Hoisting Engine, Horizontal Directional Drill Locator, Horizontal Directional Drill Operator, Hydraulic Boom, Hydraulic Hammer (self propelled), Hydraulic Pipe Jack Machine, (or similar type machine), Hydraulic Rock Expander (or similar type machine), Hydraulic System Pumps, Industrial Tractor, Jersey Spreader, Kolman Plant Loader (and similar type Loaders), Laser Screed, Locomotive, Log Skidder (similar type), Maintenance Engineer, Maintenance, Lubrication Unit or Truck, Mine Hoist, Mixer for Stabilized Base (self propelled), Monorail, Motorized Hydraulic Pin Puller, Motorized Hydraulic Seeder, Mucking Machine, Mulching Machine, Overhead Crane, Parts Chasing, Peine Crane (or similar type), Pipe Driver, Plant Engineer, Pneumatic Mixer, Post Hole Digger and Post Driver, Power Broom, Pump Crete, Push Button Hoist, Push or Snatch Cat, Quarry Master (or equivalent), Road Widener, Rock Bit Sharpener (all types), Roller (all), Rolling Machine (Pipe), Rotomill, Scoopmobile, Shovel, Shovel, Side Boom, Skidsteer/Bobcat (similar type), Skimmer, Slip Form Paver (CMI or similar, first and second operator), Snorkel/Vacuum Truck, Strato-Tower, Tire Truck & Repair, Towed Roller, Tractor Drawn Belt-Type Grader/Loader, Tractor Shovel, Tractor with Towed Accessories, Tractors (when using winch power), Trencher, Truck Crane, Tug Boats, Tunnel Shovel, Tube Finisher (CMI and similar), Vacuum Blasting Machine Operator/Mechanic, Vibratory Compactor, Vibro Tamp, Waterjet Cutting Tool System Operator/Mechanic (Ultra High Pressure), Well Drilling Machine, Well Point, Winch, Winch Truck with A Frame.
CLASS B: Aggregate Bin, Aggregate Plant, Apprentice Engineer, Apprentice Engineer Driver, Articulated Off Road Material Hauler, CMI and similar type Concrete Spreads (Apprentice Engineer), Cement Bin, Chipping Machine and Chip Spreader, Compressors (4 or less), Compressors: any size, but subject to other provisions for Compressors, Dust Collectors, Generators, Mechanical Heaters, Pumps, Welding Machines (four of any type or combination), Concrete Mixer (1/2 cu. yd. and under), Fireman, Form Tamper, Fuel Truck, Heating Boiler (used for temporary heat), Helper on Lubrication Unit or Truck, Jeep Trencher, Power Heatman, Power Plant in excess of 10 K.W., Pumps (4” or over), Revinius Widener, Steam Cleaner, Stump Chipping Machine, Welding Machine (1 machine over 300 amps or 2 or 3 machines regardless of amps).

Operating Engineer - Building Site, Heavy/Highway, Sewer/Water, Tunnel:

Per hour: 07/01/2011

Master Mechanic  $ 32.48
Asst.Master Mechanic  31.84
Crane (boom over 100ft)  32.16
" (boom over 200ft)  32.41
" (boom over 300ft)  32.91
CLASS A  31.41
CLASS B  26.91

Additional $1.00 per hour for tunnel work
Additional $2.50 per hour for CHEMICAL, HAZARDOUS OR TOXIC WASTE projects.
Additional $3.00 per hour for all lattice boom cranes and any hydraulic crane over 60 ton capacity.
For work bid after 05/01/2005 an additional $1.50 per hour when shift work is mandated either in the job specifications or by the contracting agency.

SUPPLEMENTAL BENEFITS
Per hour worked:
Journeymen  $ 25.44*
Apprentice Engineers  25.04*
Helper on Lube Truck  25.04*

Note: Benefits are paid at the same premium as the wages for overtime hours.
* $ 9.12 of the time and one half premium benefit must be paid as wages.
* $ 18.24 of the double time premium benefit must be paid as wages.

OVERTIME PAY
See (B, E, Q, V) on OVERTIME PAGE

HOLIDAY
Paid: See (5, 6) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wages per hour:

Receive $0.40 per hour less than Journeymen with the exception of the Class B rate which is paid in full.

Supplemental benefits per hour worked:

$ 25.04*

Note: Benefits are paid at the same premium as the wages for overtime hours.
* $ 9.12 of the time and one half premium benefit must be paid as wages.
* $ 18.24 of the double time premium benefit must be paid as wages.

Operating Engineer - Marine Construction 06/01/2012

JOB DESCRIPTION Operating Engineer - Marine Construction

DISTRIBUT 4

ENTIRE COUNTIES

WAGES
Per Hour:
DREDGING OPERATIONS 07/01/2011
CLASS A
Operator, Leverman,  $ 32.89
<table>
<thead>
<tr>
<th>Class</th>
<th>Title</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>A1</td>
<td>Lead Dredgeman To Conform to Operating Engineer</td>
<td></td>
</tr>
<tr>
<td></td>
<td>Dozer, Front Loader Operator</td>
<td></td>
</tr>
<tr>
<td>B</td>
<td>Spider/Spill Barge Operator, Tug Operator (over 1000 hp), Operator II, Fill Placer, Derrick Operator, Engineer, Chief Mate, Electrician, Chief Welder, Maintenance Engineer</td>
<td>$28.49</td>
</tr>
<tr>
<td></td>
<td>Certified Welder, Boat Operator (licensed)</td>
<td>$26.84</td>
</tr>
<tr>
<td>C</td>
<td>Drag Barge Operator, Steward, Mate, Assistant Fill Placer</td>
<td>$26.14</td>
</tr>
<tr>
<td></td>
<td>Welder (please add)</td>
<td>$0.06</td>
</tr>
<tr>
<td></td>
<td>Boat Operator</td>
<td>$25.29</td>
</tr>
<tr>
<td>D</td>
<td>Shoreman, Deckhand, Rodman, Scowman, Cook, Messman, Porter/Janitor</td>
<td>$21.09</td>
</tr>
<tr>
<td></td>
<td>Oiler (please add)</td>
<td>$0.09</td>
</tr>
</tbody>
</table>

**SUPPLEMENTAL BENEFITS**

Per Hour:

THE FOLLOWING SUPPLEMENTAL BENEFITS APPLY TO ALL CATEGORIES

- **All Classes A & B**
  - 07/01/2011
  - $8.05 plus 7% of straight time wage, overtime hours add $0.63

- **All Class C**
  - $7.75 plus 7% of straight time wage, overtime hours add $0.48

- **All Class D**
  - $7.45 plus 7% of straight time wage, overtime hours add $0.23

**OVERTIME PAY**

See (B, F, R) on OVERTIME PAGE

**HOLIDAY**

Paid: See (1) on HOLIDAY PAGE

Overtime: See (5, 6, 15, 26) on HOLIDAY PAGE
PARTIAL COUNTIES
Genesee: Only that portion of the county that lies west of a line down the center of Route 98 excluding that area that lies within the City of Batavia.

WAGES
Per hour:

SURVEY CLASSIFICATIONS: Party Chief- One who directs a survey party. Instrument person- One who runs the instrument and assists the Party Chief. Rod person- One who holds the rods and, in general, assists the survey party.

<table>
<thead>
<tr>
<th></th>
<th>07/01/2011</th>
<th>06/01/2012</th>
</tr>
</thead>
<tbody>
<tr>
<td>Survey Rates:</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Party Chief</td>
<td>$ 30.87</td>
<td>$ 31.22</td>
</tr>
<tr>
<td>Instrument/Rod</td>
<td>$ 28.10</td>
<td>$ 28.45</td>
</tr>
</tbody>
</table>

Additional $3.00 per hr. for work in a Tunnel.
Additional $2.50 per hr. for EPA or DEC certified toxic or hazardous waste work

SUPPLEMENTAL BENEFITS
Per hour worked:

<table>
<thead>
<tr>
<th></th>
<th>07/01/2011</th>
<th>06/01/2012</th>
</tr>
</thead>
<tbody>
<tr>
<td>Journeyman</td>
<td>$ 21.25</td>
<td>$ 23.15</td>
</tr>
</tbody>
</table>

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (5, 6) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
WAGES: (1 yr. or 1000 hrs.) terms at the following wage rates.

<table>
<thead>
<tr>
<th></th>
<th>07/01/2011</th>
<th>06/01/2012</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st year 60%</td>
<td>$ 16.86</td>
<td>$ 17.07</td>
</tr>
<tr>
<td>2nd year 70%</td>
<td>19.67</td>
<td>19.91</td>
</tr>
<tr>
<td>3rd year 80%</td>
<td>22.48</td>
<td>22.76</td>
</tr>
</tbody>
</table>

SUPPLEMENTAL BENEFITS:

<table>
<thead>
<tr>
<th></th>
<th>07/01/2011</th>
<th>06/01/2012</th>
</tr>
</thead>
<tbody>
<tr>
<td>$ 21.25</td>
<td>$ 23.15</td>
<td></td>
</tr>
</tbody>
</table>

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

Operating Engineer - Survey Crew - Consulting Engineer

JOB DESCRIPTION Operating Engineer - Survey Crew - Consulting Engineer

ENTIRE COUNTIES
Cattaraugus, Chautauqua, Erie, Orleans, Wyoming

PARTIAL COUNTIES
Genesee: Only that portion of the county that lies west of a line down the center of Route 98 excluding that area that lies within the City of Batavia.

WAGES
Per hour:

Feasibility and preliminary design surveying, line and grade surveying for inspection or supervision of construction when performed under a Consulting Engineer Agreement.

SURVEY CLASSIFICATIONS: Party Chief- One who directs a survey party. Instrument Man- One who runs the instrument and assists the Party Chief. Rodman- One who holds the rods and in general, assists the survey party.

<table>
<thead>
<tr>
<th></th>
<th>07/01/2011</th>
<th>06/01/2012</th>
</tr>
</thead>
<tbody>
<tr>
<td>Survey Rates:</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Party Chief</td>
<td>$ 30.87</td>
<td>$ 31.22</td>
</tr>
<tr>
<td>Instrument/Rod</td>
<td>$ 28.10</td>
<td>$ 28.45</td>
</tr>
</tbody>
</table>

Additional $3.00 per hr. for work in a Tunnel.
Additional $2.50 per hr. for EPA or DEC certified toxic or hazardous waste work

SUPPLEMENTAL BENEFITS
Per hour worked:

<table>
<thead>
<tr>
<th></th>
<th>07/01/2011</th>
<th>06/01/2012</th>
</tr>
</thead>
<tbody>
<tr>
<td>$ 21.25</td>
<td>$ 23.15</td>
<td></td>
</tr>
</tbody>
</table>
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (5, 6) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

JOB DESCRIPTION Painter

ENTIRE COUNTIES
Allegany, Broome, Cattaraugus, Cayuga, Chautauqua, Chemung, Chenango, Cortland, Delaware, Erie, Genesee, Herkimer, Jefferson, Lewis, Livingston, Madison, Monroe, Niagara, Oneida, Onondaga, Ontario, Orleans, Oswego, Otsego, Schuyler, Seneca, St. Lawrence, Steuben, Tioga, Tompkins, Wayne, Wyoming, Yates

WAGES
Per hour: 07/01/2011

Bridge* $35.20
Tunnel* 35.20
Tank* 33.20

For Bridge Painting Contracts, ALL WORKERS on and off the bridge (including Flagmen) are to be paid Painter's Rate; the contract must be ONLY for Bridge Painting.

* Note an additional $1.00 per hour is required when the contracting agency or project specification requires any shift to start prior to 6:00am or after 12:00 noon.

SUPPLEMENTAL BENEFITS
Per hour worked:
$20.20

OVERTIME PAY
Exterior work only See (B, E4*, F, R) on OVERTIME PAGE.
All other work See (B, F, R) on OVERTIME PAGE.

* Note - Saturday is payable at straight time if the employee misses work, except where a doctor's or hospital verification of illness is produced Monday through Friday when work was available to the employee.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wages per hour:

1000 hour terms at the following percentage of Journeyman's wage rate:

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
</tr>
</thead>
<tbody>
<tr>
<td>50%</td>
<td>55%</td>
<td>60%</td>
<td>65%</td>
<td>75%</td>
<td>85%</td>
<td></td>
</tr>
</tbody>
</table>

Supplemental benefits per hour worked:

| 1st & 2nd terms | $2.02 |
| 3rd & 4th terms | 5.02 |
| 5th & 6th terms | 6.02 |

3-4-Bridge, Tunnel, Tank

JOB DESCRIPTION Painter

ENTIRE COUNTIES
Allegany, Broome, Genesee, Niagara, Orleans, Wyoming

PARTIAL COUNTIES
Cattaraugus: Entire County except the Townships of Conewango, Leon, Napoli, New Albion, Randolph and South Valley.
Chautauqua: Only the Townships of Awkright, Dunkirk, Hanover, Pomfret, Portland, Sheridan and Villenova.
Livingston: Only the Townships of North Dansville, Nunda, Ossian, Portage, Sparta, Spring Water and West Sparta.

WAGES
Per hour: 07/01/2011

Basic Rate (Brush & Roll) $24.14

Page 2107
Spray painting, wallcovering 24.39
Abrasive and hydroblasting 24.39
Taping/DryWall Finisher 24.64
Skeleton Steel* 24.89
Swing scaffold or hanged rigging platforms 24.89

* Skeleton Steel: No floors, walls or ceiling are constructed, including radio and television towers, flagpoles, smokestacks, cranes and the abatement of coatings with lead, asbestos and/or arsenic, etc.

** IMPORTANT NOTICE - EFFECTIVE 04/01/2009 **
Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

NOTE - In order to use the '4 Day/10 Hour Work Schedule,' you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30R; additionally, there must be a dispensation of hours in place on the project.

SUPPLEMENTAL BENEFITS
Per hour worked:

$ 19.80

OVERTIME PAY
Exterior work only See (B, E4*, F, R) on OVERTIME PAGE.
All other work See (B, F, R) on OVERTIME PAGE.

*Note - Saturday is payable at straight time if the employee misses work, except where a doctor's or hospital verification of illness is produced Monday through Friday when work was available to the employee.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wages per hour:

Painter/Decorator: 1000 hour terms at the following percentage of Journeyman's Basic wage rate:

<table>
<thead>
<tr>
<th>Term</th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
</tr>
</thead>
<tbody>
<tr>
<td>50%</td>
<td>55%</td>
<td>60%</td>
<td>65%</td>
<td>70%</td>
<td>75%</td>
<td>80%</td>
<td>90%</td>
<td></td>
</tr>
</tbody>
</table>

Taper/Drywall Finisher: 1000 hour terms at the following percentage of Journeyman's Taper wage:

<table>
<thead>
<tr>
<th>Term</th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
</tr>
</thead>
<tbody>
<tr>
<td>50%</td>
<td>55%</td>
<td>60%</td>
<td>65%</td>
<td>75%</td>
<td>85%</td>
<td></td>
</tr>
</tbody>
</table>

Supplemental benefits per hour worked:

Painter/Decorator and Taper/Drywall Finisher:

<table>
<thead>
<tr>
<th>Term</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st &amp; 2nd terms</td>
<td>$ 2.02</td>
</tr>
<tr>
<td>3rd &amp; 4th terms</td>
<td>5.02</td>
</tr>
<tr>
<td>All other terms</td>
<td>6.02</td>
</tr>
</tbody>
</table>

Painter - Metal Polisher

06/01/2012

JOB DESCRIPTION Painter - Metal Polisher

DISTRICT 9

ENTIRE COUNTIES

WAGES

07/01/2011

Metal Polisher $ 25.60*

*Note: All workers shall be paid an additional premium in an amount equal to twenty (20%) percent of their basic straight time rate of pay for all time worked on hanging scaffolds and on standing scaffolds while working more than 34 feet off the ground. Such premium are to be paid on top of their straight time or overtime, whichever is applicable. This also applies to employees erecting scaffolding.

SUPPLEMENTAL BENEFITS
Per Hour: 07/01/2011
Journeyworker: $ 11.12

OVERTIME PAY
See (B, E, Q, T) on OVERTIME PAGE

HOLIDAY
Paid: See (5, 6, 11, 15, 16, 25, 26) on HOLIDAY PAGE
Overtime: See (5, 6, 9, 11, 15, 16, 25, 26) on HOLIDAY PAGE

REGISTERED APPRENTICES
55% of Basic Polisher Rate

Plumber

JOB DESCRIPTION Plumber
ENTIRE COUNTIES Erie, Niagara, Wyoming
PARTIAL COUNTIES Allegany: Only the Townships of Allen, Angelica, Belfast, Caneadea, Centerville, Granger, Hume, New Hudson and Rushford
Chautauqua: Only the Townships of Arkwright, Charlotte, Cherry Creek, Dunkirk, Hanover, Pomfret, Portland, Ripley, Sheridan, Stockton, Villenova and Westfield.
Genesee: Only the Townships of Alabama, Alexander, Batavia, Darien, Elba, Oakfield, Pembroke and the City of Batavia.
Orleans: Only the Townships of Ridgeway, Shelby and Yates.

WAGES
Per hour: 07/01/2011 05/01/12 Additional
Plumber $ 30.88* $ 1.77
Steamfitter 30.88* 1.77

Note - Add 10% (ten-percent) to wage when HAZMAT training is required or when OSHA compliant respirator protection is required.

SUPPLEMENTAL BENEFITS
Per hour worked: $ 18.76*
* Note - $1.00 of this amount must be paid at the same premium as the wage.

OVERTIME PAY
See (*B1, Q) on OVERTIME PAGE
* 9th and 10th hour on Saturday to be paid at time and one half.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, 16) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wages per hour:

<table>
<thead>
<tr>
<th>Term</th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
</tr>
</thead>
<tbody>
<tr>
<td>45%</td>
<td>55%</td>
<td>65%</td>
<td>75%</td>
<td>90%</td>
<td></td>
</tr>
</tbody>
</table>

Add $1.00 per hour for Hazmat work.

Supplemental benefits per hour worked:

$ 14.36*
* Note - $1.00 of this amount must be paid at the same premium as the wage.

Roofer

JOB DESCRIPTION Roofer
ENTIRE COUNTIES Erie, Genesee, Niagara, Orleans, Wyoming

WAGES
Per hour: 07/01/2011 07/01/2012 07/01/2013

3-22-Buffalo, Niagara
Asbestos Removal $ 28.00 $ 28.00 $ 28.00
Slate, Tile 25.15 25.15 25.15
Precast tile / slabs 25.15 25.15 25.15
Crete / gypsum planks 25.15 25.15 25.15
Damp and waterproofer 25.00 25.00 25.00
Composition, spayers, 25.00 25.00 25.00
Asphalt mastic, 25.00 25.00 25.00
Sloe roofers 25.00 25.00 25.00

**SUPPLEMENTAL BENEFITS**
Per hour worked:

$ 16.20 $ 17.20 $17.95

**OVERTIME PAY**
See (B, E, **E2, Q) on OVERTIME PAGE
* and ** Double time after 8 hours on Saturday.

**HOLIDAY**
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

**REGISTERED APPRENTICES**
Wages per hour:

Hour terms at the following percentage of Journeyman's wage:

<table>
<thead>
<tr>
<th>Hours</th>
<th>0</th>
<th>1000</th>
<th>2000</th>
<th>2500</th>
<th>3000</th>
<th>3500</th>
<th>4000</th>
<th>4500</th>
<th>5000</th>
<th>5500</th>
<th>6000</th>
</tr>
</thead>
<tbody>
<tr>
<td>Wage</td>
<td>50%</td>
<td>55%</td>
<td>60%</td>
<td>65%</td>
<td>70%</td>
<td>75%</td>
<td>80%</td>
<td>85%</td>
<td>90%</td>
<td>95%</td>
<td></td>
</tr>
</tbody>
</table>

Supplemental benefits per hour worked:

<table>
<thead>
<tr>
<th>Hours</th>
<th>0</th>
<th>1000</th>
<th>2000</th>
<th>2500</th>
<th>3000</th>
<th>3500</th>
<th>4000</th>
<th>4500</th>
<th>5000</th>
<th>5500</th>
<th>6000</th>
</tr>
</thead>
<tbody>
<tr>
<td>Benefit</td>
<td>$ 0.00</td>
<td>$ 7.45</td>
<td>$ 11.82</td>
<td>$ 12.25</td>
<td>$ 12.67</td>
<td>$ 13.09</td>
<td>$ 15.20</td>
<td>$ 16.20</td>
<td>$ 16.20</td>
<td></td>
<td></td>
</tr>
</tbody>
</table>

Sheetmetal Worker 06/01/2012

**JOB DESCRIPTION** Sheetmetal Worker

**ENTIRE COUNTIES**
Erie, Genesee, Niagara, Orleans, Wyoming

**WAGES**
Per hour:

<table>
<thead>
<tr>
<th>Period</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>07/01/2011</td>
<td>$ 31.50</td>
</tr>
<tr>
<td>05/15/2012</td>
<td>$ 1.95</td>
</tr>
</tbody>
</table>

Additional $0.50 per hour for work 30’ above floor on boatswain chair.
Additional $1.00 per hour for work in "Hot" areas of Atomic Laboratories.

**SUPPLEMENTAL BENEFITS**
Per hour worked:

$ 18.03*
* Note - $12.45 of this amount must be paid at the same premium as the wage.

**OVERTIME PAY**
See (B, E, Q) on OVERTIME PAGE

**HOLIDAY**
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, 16) on HOLIDAY PAGE

**REGISTERED APPRENTICES**
Wages per hour:

One year terms at the following wage:

<table>
<thead>
<tr>
<th>Term</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st</td>
<td>$ 14.18</td>
</tr>
<tr>
<td>2nd</td>
<td>18.25</td>
</tr>
<tr>
<td>3rd</td>
<td>19.58</td>
</tr>
<tr>
<td>4th</td>
<td>23.55</td>
</tr>
<tr>
<td>5th</td>
<td>26.20</td>
</tr>
</tbody>
</table>

Supplemental benefits per hour:
1st term $ 10.62 Note - $5.04 of this amount must be paid at the same premium as the wage.
2nd term 13.12 Note - $7.54 of this amount must be paid at the same premium as the wage.
3rd term 15.78 Note - $10.20 of this amount must be paid at the same premium as the wage.
4th term 16.53 Note - $10.95 of this amount must be paid at the same premium as the wage.
5th term 17.03 Note - $11.45 of this amount must be paid at the same premium as the wage.

Sprinkler Fitter

JOB DESCRIPTION Sprinkler Fitter

DISTRICT 1


WAGES

Per hour

<table>
<thead>
<tr>
<th></th>
<th>07/01/2011</th>
<th>01/01/2012</th>
<th>04/01/2012</th>
<th>01/01/2013</th>
</tr>
</thead>
<tbody>
<tr>
<td>Sprinkler Fitter</td>
<td>$ 30.15</td>
<td>$ 30.15</td>
<td>$ 31.05</td>
<td>$ 31.05</td>
</tr>
</tbody>
</table>

SUPPLEMENTAL BENEFITS

Per hour worked

<table>
<thead>
<tr>
<th></th>
<th>07/01/2011</th>
<th>01/01/2012</th>
<th>04/01/2012</th>
<th>01/01/2013</th>
</tr>
</thead>
<tbody>
<tr>
<td>Journeymen</td>
<td>$ 19.00</td>
<td>$ 19.15</td>
<td>$ 19.15</td>
<td>$ 19.30</td>
</tr>
</tbody>
</table>

OVERTIME PAY

See (B, E, Q) on OVERTIME PAGE

HOLIDAY

Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

Note: When a holiday falls on Sunday, the following Monday shall be considered a holiday and all work performed on either day shall be at the double time rate. When a holiday falls on Saturday, the preceding Friday shall be considered a holiday and all work performed on either day shall be at the double time rate.

REGISTERED APPRENTICES

Wages per hour

For Apprentices Hired Prior To 04/01/2010:

One Half Year terms at the following percentage of Journeyman's wage

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
<th>9th</th>
<th>10th</th>
</tr>
</thead>
<tbody>
<tr>
<td>%</td>
<td>50%</td>
<td>50%</td>
<td>55%</td>
<td>60%</td>
<td>65%</td>
<td>70%</td>
<td>75%</td>
<td>80%</td>
<td>85%</td>
<td>90%</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked

<table>
<thead>
<tr>
<th></th>
<th>07/01/2011</th>
<th>01/01/2012</th>
<th>04/01/2012</th>
<th>01/01/2013</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st &amp; 2nd terms</td>
<td>$ 8.15</td>
<td>$ 8.15</td>
<td>$ 8.15</td>
<td>$ 8.15</td>
</tr>
<tr>
<td>3rd &amp; 4th terms</td>
<td>14.00</td>
<td>14.15</td>
<td>14.15</td>
<td>14.30</td>
</tr>
<tr>
<td>All others</td>
<td>19.00</td>
<td>19.15</td>
<td>19.15</td>
<td>19.30</td>
</tr>
</tbody>
</table>

For Apprentices Hired On Or After 04/01/2010:

One Half Year terms at the following percentage of Journeyman's wage

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
<th>9th</th>
<th>10th</th>
</tr>
</thead>
<tbody>
<tr>
<td>%</td>
<td>45%</td>
<td>50%</td>
<td>55%</td>
<td>60%</td>
<td>65%</td>
<td>70%</td>
<td>75%</td>
<td>80%</td>
<td>85%</td>
<td>90%</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked

<table>
<thead>
<tr>
<th></th>
<th>07/01/2011</th>
<th>01/01/2012</th>
<th>04/01/2012</th>
<th>01/01/2013</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st &amp; 2nd terms</td>
<td>$ 8.15</td>
<td>$ 8.15</td>
<td>$ 8.15</td>
<td>$ 8.15</td>
</tr>
<tr>
<td>3rd &amp; 4th terms</td>
<td>14.00</td>
<td>14.15</td>
<td>14.15</td>
<td>14.30</td>
</tr>
<tr>
<td>All others</td>
<td>14.75</td>
<td>14.90</td>
<td>14.90</td>
<td>15.05</td>
</tr>
</tbody>
</table>
JOB DESCRIPTION  Teamster - Building / Heavy&Highway

ENTIRE COUNTIES  Erie, Niagara


WAGES  
GROUP 1: Warehousemen, Yardmen, Truck Helpers, Pickups, Panel Trucks, Flatboy Material Trucks (straight jobs), Single Axle Dump Trucks, Dumpsters, Material Checkers and Receivers, Greasers, Truck Tiremen, Mechanics Helpers and Parts Chasers.
GROUP 2: Tandems and Batch Trucks, Mechanics, Dispatcher.
GROUP 3: Semi-Trailers, Low-Boy Trucks, Asphalt Distributor Trucks and Agitator, Mixer Trucks and dumpcrete type vehicles, Truck Mechanic, Fuel Trucks
GROUP 4: Specialized Earth Moving Equipment, Euclid type, or similar off-highway, where not self-loading, Straddle (Ross) Carrier, and self-contained concrete mobile truck.

Per hour: 07/01/2011 07/01/2012
All GROUPS $ 30.14 $ 31.24
Add $2.00 when required to use personal protection when performing hazardous waste removal work.
An additional $1.00 per hour is required when a single irregular work shift starting any time from 5:00PM to 1:00AM is mandated either in the job specification or by the contracting agency.

SUPPLEMENTAL BENEFITS  
Per hour worked: $ 9.90*  $ 10.30*
*Note - Only $ 4.85 per hour needs to be paid for overtime hours.

OVERTIME PAY  See (B, G, P) on OVERTIME PAGE

HOLIDAY  Paid: See (5, 6) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

Teamster - Building / Heavy&Highway 06/01/2012

JOB DESCRIPTION  Teamster - Building / Heavy&Highway

ENTIRE COUNTIES  Livingston, Monroe, Ontario, Wayne

Steuben: Only in the Township of Wayland.

WAGES  
Per hour 07/01/2011

Heavy/Highway:
Group #1 $ 21.79
Group #2 21.84
Group #3 21.89
Group #4 22.04
Group #5 22.19

There shall be a twelve (12) month carryover from the bid date of the posted proposal wage and fringe benefit rates. However, if the project document contains multiyear rate schedules, the Employer shall be obligated to pay wage rates therein as they become effective.

Group #1: Warehousemen, Yardmen, Truck helpers, Pickups, Panel trucks, Flatboy material trucks(straight jobs), Single Axle dump trucks, Dumpsters, Material checkers and receivers, Greasers, Truck tiremen, Mechanics helpers and parts chasers. Rubber-tired tractors (towing or pushing flat body vehicles), Form truck.
GROUP #2: Tandems and batch trucks, Mechanics, Dispatcher, When used as a hauling vehicle the following: Front end loader, A-frame and fork lift.

GROUP #3: Semi-trailers, Low-boy trucks, Asphalt distributor trucks, and Agitator, Mixer trucks and Dumpcrete type vehicles, Truck mechanic, Fuel trucks, Boom truck.

GROUP #4: Specialized earth moving equipment, Euclid type, or similar off-highway equipment, Where not self-loaded, Straddle (Ross) carrier, And self-contained concrete mobile truck, Articulated off road material hauler.

GROUP #5: Off-highway Tandem back-dump, Twin engine equipment and Double-hitched equipment where not self-loaded.

**SUPPLEMENTAL BENEFITS**

Per hour paid:

Journeyman $ 14.81

**OVERTIME PAY**

See (B, E, Q) on OVERTIME PAGE

**HOLIDAY**

Paid: See (1) on HOLIDAY PAGE

Overtime: See (5, 6) on HOLIDAY PAGE

---

**Teamster - Building / Heavy&Highway 06/01/2012**

**JOB DESCRIPTION** Teamster - Building / Heavy&Highway

**DISTRICT** 3

**ENTIRE COUNTIES**

Erie, Niagara

**PARTIAL COUNTIES**

Genesee: Only in the Townships of Alabama, Darin and Pembroke.

Orleans: Only the Townships of Ridgeway, Shelby and Yates.

Wyoming: Only in the Townships of Arcade, Bennington, Java and Sheldon.

**WAGES**

Per hour: 07/01/2011

Dump Truck Operator $ 17.50

**SUPPLEMENTAL BENEFITS**

Per hour worked: $ 1.44

**OVERTIME PAY**

See (B, J) on OVERTIME PAGE

Note - Time and one half shall be paid for work in excess of five (5) days per week.

**HOLIDAY**

Paid: See (5, 6) on HOLIDAY PAGE

Overtime: See (5, 6) on HOLIDAY PAGE

---

**Welder 06/01/2012**

**JOB DESCRIPTION** Welder

**DISTRICT** 1

**ENTIRE COUNTIES**


**WAGES**

Per hour 07/01/2011

Welder (To be paid the same rate of the mechanic performing the work)

**OVERTIME PAY**

**HOLIDAY**

1-As Per Trade
Asbestos Worker

JOB DESCRIPTION Asbestos Worker

ENTIRE COUNTIES Allegany, Broome, Cattaraugus, Cayuga, Chautauqua, Chemung, Chenango, Cortland, Erie, Genesee, Herkimer, Jefferson, Lewis, Livingston, Madison, Monroe, Niagara, Oneida, Onondaga, Ontario, Orleans, Oswego, Otsego, Schuyler, Seneca, St. Lawrence, Steuben, Tioga, Tompkins, Wayne, Wyoming, Yates

WAGES
Per hour
07/01/2011

Asbestos Worker
Removal & Abatement Only
$ 17.50 plus additional $3.00*

Only for the removal of insulation materials from mechanical systems which are not going to be scrapped.

* To be allocated at a later date

SUPPLEMENTAL BENEFITS
Per hour paid

Journeyman $ 7.50

OVERTIME PAY
See (B, E, *Q, **T, V) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (2, 4, 6, 25) on HOLIDAY PAGE
*Code Q applies to 4, 6, & 25
**Code T applies to 2

9-12a - Removal Only

Boilermaker

JOB DESCRIPTION Boilermaker

ENTIRE COUNTIES Allegany, Cattaraugus, Chautauqua, Chemung, Genesee, Livingston, Monroe, Niagara, Ontario, Orleans, Schuyler, Steuben, Wayne, Wyoming, Yates

WAGES
Per hour: 07/01/2011 01/01/2012

Boilermaker $ 30.27 $ 29.64
The wage rate will be 90% of the above for Maintenance work on boilers less than 100,000 pph.

SUPPLEMENTAL BENEFITS
Per hour worked:

$ 21.92** $ 24.30****

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wages per hour:

1000 hour terms at the following percentage of Journeyman's wage:

<table>
<thead>
<tr>
<th>Term</th>
<th>Percentage</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st</td>
<td>65%</td>
</tr>
<tr>
<td>2nd</td>
<td>65%</td>
</tr>
<tr>
<td>3rd</td>
<td>70%</td>
</tr>
<tr>
<td>4th</td>
<td>75%</td>
</tr>
<tr>
<td>5th</td>
<td>80%</td>
</tr>
<tr>
<td>6th</td>
<td>85%</td>
</tr>
<tr>
<td>7th</td>
<td>90%</td>
</tr>
<tr>
<td>8th</td>
<td>95%</td>
</tr>
</tbody>
</table>

Note - add $1.00 per hour to the wage rate for 1st through 6th term.

Supplemental Benefits per hour worked:

1st to 6th $ 20.92* $ 23.30***
### Carpenter - Building

**JOB DESCRIPTION**  Carpenter - Building  
**DISTRICT**  5  
**ENTIRE COUNTIES**  Cayuga, Seneca, Yates

### WAGES

<table>
<thead>
<tr>
<th></th>
<th>07/01/2011</th>
<th>06/01/2012</th>
<th>06/01/2013</th>
</tr>
</thead>
<tbody>
<tr>
<td><strong>Building:</strong></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Carpenter</td>
<td>$22.85</td>
<td>$.84</td>
<td>$1.24</td>
</tr>
<tr>
<td>Floorlayer</td>
<td>22.85</td>
<td>.84</td>
<td>1.24</td>
</tr>
<tr>
<td>Piledriver</td>
<td>23.10</td>
<td>.84</td>
<td>1.24</td>
</tr>
<tr>
<td>Certified Welder</td>
<td>23.85</td>
<td>.84</td>
<td>1.24</td>
</tr>
<tr>
<td>Diver-Wet Day*</td>
<td>46.45</td>
<td>.84</td>
<td>1.24</td>
</tr>
<tr>
<td>Diver-Dry Day</td>
<td>23.85</td>
<td>.84</td>
<td>1.24</td>
</tr>
<tr>
<td>Diver Tender</td>
<td>23.85</td>
<td>.84</td>
<td>1.24</td>
</tr>
</tbody>
</table>

* Diver rate applies to all hours worked on the day of the dive.

### Depth pay for diver:

- **0' to 80'**  No additional fee.
- **81' to 100'**  An additional $0.50 per foot per hour.
- **101' to 150'**  An additional $1.00 per foot per hour.
- **151' and deeper**  An additional $1.25 per foot per hour.

### Penetration pay for diver:

- **0' to 50'**  No Additional fee.
- **51' to 100'**  An additional $0.75 per foot per hour.
- **101' and deeper**  An additional $1.00 per foot per hour.

For Hazardous Waste Work an additional $1.50 per hour.

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

**NOTE** - In order to use the '4 Day/10 Hour Work Schedule,' you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30R; additionally, there must be a dispensation of hours in place on the project.

### SUPPLEMENTAL BENEFITS

<p>| |</p>
<table>
<thead>
<tr>
<th></th>
</tr>
</thead>
<tbody>
<tr>
<td><strong>Per hour paid:</strong></td>
</tr>
<tr>
<td>Journeyman</td>
</tr>
</tbody>
</table>

### OVERTIME PAY

See (B, E, E2, Q) on OVERTIME PAGE

### HOLIDAY

- **Paid:**  See (1) on HOLIDAY PAGE
- **Overtime:**  See (5, 6) on HOLIDAY PAGE

### REGISTERED APPRENTICES

- **(1) year terms at the following percentage of journeyman's wage.**

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>50%</td>
<td>60%</td>
<td>70%</td>
<td>80%</td>
<td></td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour paid:

<table>
<thead>
<tr>
<th></th>
<th>$8.92</th>
</tr>
</thead>
<tbody>
<tr>
<td><strong>Appr. 1st year</strong></td>
<td></td>
</tr>
</tbody>
</table>

Page 2115
Carpenter - Building / Heavy&Highway 06/01/2012

JOB DESCRIPTION  Carpenter - Building / Heavy&Highway

ENTIRE COUNTIES

WAGES
Wages per hour:
Carpenter - ONLY for Artificial Turf/Synthetic Sport Surface Installer
07/01/2011
$ 26.50

Note - Does not include the operation of equipment. Please see Operating Engineers rates.

SUPPLEMENTAL BENEFITS
Per hour Paid:
07/01/2011
Journeyman
$ 18.00

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (2, 17) on HOLIDAY PAGE
Overtime: See (6, 16, 27) on HOLIDAY PAGE

Note: When a holiday falls upon a Saturday, it shall be observed on the preceding Friday. When a holiday falls upon a Sunday, it shall be observed on the following Monday.

REGISTERED APPRENTICES
Wages per hour:
One year terms at the following percentage of Journeyman's wage:

<table>
<thead>
<tr>
<th>Year</th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>%</td>
<td>50%</td>
<td>60%</td>
<td>70%</td>
<td>80%</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour paid:
07/01/2011
Carpenter
1st year term $ 9.00
2nd year term 14.40
3rd year term 15.30
4th year term 16.20

Carpenter - Heavy&Highway 06/01/2012

JOB DESCRIPTION  Carpenter - Heavy&Highway

ENTIRE COUNTIES
Cayuga, Seneca, Yates

WAGES
Per hour:
07/01/2011
Heavy/Highway
Carpenter $ 26.90
Piledriver 26.90
Millwright 28.40
Diver-Wet Day 42.93
Diver-Dry Day 27.90
Dive Tender 27.90

For Hazardous Waste Work an additional $ 1.50 per hour.
Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Friday, provided the project duration is more than forty (40) hours.

NOTE - In order to use the '4 Day/10 Hour Work Schedule,' you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30R; additionally, there must be a dispensation of hours in place on the project.

SUPPLEMENTAL BENEFITS
Per hour worked:

Journeyman $ 17.07

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (2, 17) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
(1) year terms at the following percentage of journeyman's wage.
1st. 2nd. 3rd. 4th.
50% 60% 70% 80%

Supplemental Benefits per hour worked:

Apprentice 1st Term $ 7.94
2nd to 4th Term $ 17.07

Electrician

JOB DESCRIPTION Electrician

ENTIRE COUNTIES
Yates

PARTIAL COUNTIES
Cayuga: All Townships except Genoa, Ira, Sterling, Victory, Locke, Sempronius and Summerhill
Onondaga: Townships of Elbridge and Skaneateles
Ontario: Townships of Canandaigua, Farmington, Geneva, Gorham, Hopewell, Manchester, Phelps and Seneca
Seneca: All Townships except Covert and Lodi
Wayne: Townships of Arcadia, Galen, Lyons, Savannah and Village of Newark.

WAGES
Per Hour 07/01/2011 01/01/2012
Audio/ Sound/ TV
Teledata Mechanic $ 29.10*** $ 29.10***
Work from 4:30 PM-1:00 AM 33.50* 33.50*
Work from 12:30 AM-9:00AM 36.40* 36.40*

* Applies when shift work is mandated either in job specification or by the contracting agency.

** IMPORTANT NOTICE - EFFECTIVE 04/01/2009 **
Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

NOTE - In order to use the '4 Day/10 Hour Work Schedule,' you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30R; additionally, there must be a dispensation of hours in place on the project.

*** Any workman working over 50 feet high shall receive $1.00 above the applicable rate and over 100 feet high shall receive $2.00 above applicable rate. These rates shall not apply to workers in bucket trucks and motorized scaffolds where safety harnesses are used.

SUPPLEMENTAL BENEFITS
Per hour worked:

Journeyman $ 16.92 ** $ 16.92 **

** Plus 3% of wage both years
OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
hourly term at the following percentage of journeyman's rate:

<table>
<thead>
<tr>
<th>Term Description</th>
<th>Percentage</th>
<th>Journeyman's Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st term (0-1000 hrs)</td>
<td>40%</td>
<td>40% of journeyman's rate</td>
</tr>
<tr>
<td>2nd term (1001-2000 hrs)</td>
<td>45%</td>
<td>45% of journeyman's rate</td>
</tr>
<tr>
<td>3rd term (2001-3500 hrs)</td>
<td>50%</td>
<td>50% of journeyman's rate</td>
</tr>
<tr>
<td>4th term (3501-5000 hrs)</td>
<td>60%</td>
<td>60% of journeyman's rate</td>
</tr>
<tr>
<td>5th term (5001-6500 hrs)</td>
<td>70%</td>
<td>70% of journeyman's rate</td>
</tr>
<tr>
<td>6th term (6501-8000 hrs)</td>
<td>80%</td>
<td>80% of journeyman's rate</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked:

<table>
<thead>
<tr>
<th>Description</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>Appr. 1st and 2nd</td>
<td>$10.40 **</td>
</tr>
<tr>
<td>All others</td>
<td>$16.92 **</td>
</tr>
</tbody>
</table>

** Plus 3% of wages both years

JOB DESCRIPTION
Electrician

DISTRICT 5

ENTIRE COUNTIES
Yates

PARTIAL COUNTIES
Yates: All Townships except Genoa, Ira, Sterling, Victory, Locke, Sempronius and Summerhill
Onondaga: Townships of Elbridge and Skaneateles
Ontario: Only the Townships of Canandaigua, Farmington, Geneva, Gorham, Hopewell, Manchester, Phelps and Seneca
Seneca: All towns except Covert and Lodi
Wayne: Only the Townships of Arcadia, Galen, Lyons, Savannah and Village of Newark.

WAGES

<table>
<thead>
<tr>
<th>Description</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>Electrician</td>
<td>$29.10 ***</td>
</tr>
<tr>
<td>Work from 4:30 PM-1:00 AM</td>
<td>33.50*</td>
</tr>
<tr>
<td>Work from 12:30 AM-9:00 AM</td>
<td>36.40*</td>
</tr>
</tbody>
</table>

* Applies when shift work is mandated either in job specification or by the contacting agency.

** IMPORTANT NOTICE - EFFECTIVE 04/01/2009 **
Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

NOTE - In order to use the '4 Day/10 Hour Work Schedule,' you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30R; additionally, there must be a dispensation of hours in place on the project.

*** Any workman working over 50 feet high shall receive $1.00 above the applicable rate and over 100 feet $2.00 above applicable rate. These rates shall not apply to workers in bucket trucks and motorized scaffolds where safety harnesses are used.

SUPPLEMENTAL BENEFITS
Per hour worked:

<table>
<thead>
<tr>
<th>Description</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>Journeyman</td>
<td>$16.92**</td>
</tr>
</tbody>
</table>

** Plus 3% of wage both years

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
hourly term at the following percentage of journeyman's rate:

<table>
<thead>
<tr>
<th>Term Description</th>
<th>Percentage</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st term (0-1000 hrs)</td>
<td>40%</td>
</tr>
<tr>
<td>2nd term (1001-2000 hrs)</td>
<td>45%</td>
</tr>
<tr>
<td>3rd term (2001-3500 hrs)</td>
<td>50%</td>
</tr>
<tr>
<td>4th term (3501-5000 hrs)</td>
<td>60%</td>
</tr>
<tr>
<td>5th term (5001-6500 hrs)</td>
<td>70%</td>
</tr>
<tr>
<td>6th term (6501-8000 hrs)</td>
<td>80%</td>
</tr>
</tbody>
</table>

5-840 Teledata
1st term (0-1000 hrs) 40% 4th term (3501-5000 hrs) 60%
2nd term (1001-2000 hrs) 45% 5th term (5001-6500 hrs) 70%
3rd term (2001-3500 hrs) 50% 6th term (6501-8000 hrs) 80%

Supplemental Benefits per hour worked:

- **Appr. 1st and 2nd**
  - $10.40
  - $8.40

- **Appr. All others**
  - $16.92
  - $16.92

** Plus 3% of wage both years

---

**Elevator Constructor**

**JOB DESCRIPTION** Elevator Constructor  
**DISTRICT** 5

**ENTIRE COUNTIES**
Chemung, Livingston, Monroe, Ontario, Schuyler, Seneca, Steuben, Wayne, Yates

**WAGES**

Per hour worked:  
07/01/2011 01/01/2012

| Elevator Constructor | $41.425 | $42.575 |
| Helper (70%) | 29.00 | 29.80 |

**IMPORTANT NOTICE - EFFECTIVE 04/01/2009**

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday.

**NOTE** - In order to use the '4 Day/10 Hour Work Schedule,' you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30R; additionally, there must be a dispensation of hours in place on the project.

**SUPPLEMENTAL BENEFITS**

Per hour worked:

- Elevator Constructor / Helper  
  - $21.985*  
  - $23.835*

*Add 6% of regular hourly rate for all hours worked

**OVERTIME PAY**

See (D, O) on OVERTIME PAGE

**HOLIDAY**

Paid:  
See (5, 6, 16) on HOLIDAY PAGE

Overtime:  
See (5, 6, 16) on HOLIDAY PAGE

**REGISTERED APPRENTICES**

850 hour terms at the following percentage of journeyman's wage.

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
</tr>
</thead>
<tbody>
<tr>
<td>50%</td>
<td>55%</td>
<td>65%</td>
<td>65%</td>
<td>70%</td>
<td>70%</td>
<td>80%</td>
<td>80%</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked:

- 07/01/2011 01/01/2012
- Apprentices  
  - $21.985*  
  - $23.835*

*Add 6% of regular hourly rate for all hours worked

---

**Glazier**

**JOB DESCRIPTION** Glazier  
**DISTRICT** 5

**ENTIRE COUNTIES**
Jefferson, Lewis, Livingston, Monroe, Ontario, Seneca, St. Lawrence, Wayne, Yates

---

Page 2119
**WAGES**

<table>
<thead>
<tr>
<th>Per hour</th>
<th>07/01/2011</th>
<th>05/01/2012</th>
<th>Additional</th>
</tr>
</thead>
<tbody>
<tr>
<td>Glazier</td>
<td>$ 23.40</td>
<td>$ 1.35</td>
<td>$ 1.45</td>
</tr>
</tbody>
</table>

Additional $ .50 per hr for all swing stagework, belt work, open steel or scaffolding over 25' or more from ground, floor or roof levels.

**IMPORTANT NOTICE - EFFECTIVE 04/01/2009 **

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

**NOTE** - In order to use the ‘4 Day/10 Hour Work Schedule,’ you must submit an ‘Employer Registration for Use of 4 Day/10 Hour Work Schedule,’ form PW30R; additionally, there must be a dispensation of hours in place on the project.

**SUPPLEMENTAL BENEFITS**

<table>
<thead>
<tr>
<th>Per hour worked:</th>
</tr>
</thead>
<tbody>
<tr>
<td>Glazier</td>
</tr>
</tbody>
</table>

**OVERTIME PAY**

See (B, E*, E2, Q**, Note) on OVERTIME PAGE.

Note: * Double time before 8:00am and after 6:30pm on Saturday.

**HOLIDAY**

Paid: See (1) on HOLIDAY PAGE

Overtime: See (5, 6) on HOLIDAY PAGE

**REGISTERED APPRENTICES**

1000 hours terms at the following percentage of journeyman's wage.

<table>
<thead>
<tr>
<th>1st.</th>
<th>2nd.</th>
<th>3rd.</th>
<th>4th.</th>
<th>5th.</th>
<th>6th.</th>
<th>7th.</th>
<th>8th.</th>
</tr>
</thead>
<tbody>
<tr>
<td>50%</td>
<td>55%</td>
<td>60%</td>
<td>65%</td>
<td>70%</td>
<td>75%</td>
<td>80%</td>
<td>90%</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked:

<table>
<thead>
<tr>
<th>Appr. 1st &amp; 2nd term</th>
<th>$ 11.95</th>
</tr>
</thead>
<tbody>
<tr>
<td>Appr. 3rd term</td>
<td>14.41</td>
</tr>
<tr>
<td>Appr. 4th term</td>
<td>14.62</td>
</tr>
<tr>
<td>Appr. 5th term</td>
<td>14.82</td>
</tr>
<tr>
<td>Appr. 6th term</td>
<td>15.03</td>
</tr>
<tr>
<td>Appr. 7th term</td>
<td>15.23</td>
</tr>
<tr>
<td>Appr. 8th term</td>
<td>15.64</td>
</tr>
</tbody>
</table>

5-677.1

**Insulator - Heat & Frost**

<table>
<thead>
<tr>
<th>JOB DESCRIPTION</th>
<th>Insulator - Heat &amp; Frost</th>
<th>06/01/2012</th>
</tr>
</thead>
</table>

**ENTIRE COUNTRIES**

Livingston, Monroe, Ontario, Orleans, Steuben, Wayne, Yates

**PARTIAL COUNTRIES**

Genesee: Only the Townships of Batavia, Bergen, Bethany, Byron, Elba, Leroy, Pavilion and Stafford.

**WAGES**

<table>
<thead>
<tr>
<th>Per hour</th>
<th>07/01/2011</th>
</tr>
</thead>
<tbody>
<tr>
<td>Asbestos Worker</td>
<td>$ 25.36</td>
</tr>
<tr>
<td>Insulation Work (On mechanical systems only)</td>
<td></td>
</tr>
</tbody>
</table>

**SUPPLEMENTAL BENEFITS**

<table>
<thead>
<tr>
<th>Per hour worked:</th>
</tr>
</thead>
<tbody>
<tr>
<td>Journeyman</td>
</tr>
</tbody>
</table>

**OVERTIME PAY**

See (B, E, Q) on OVERTIME PAGE

**HOLIDAY**

Paid: See (1) on HOLIDAY PAGE
Overtime: See (4, 6) on HOLIDAY PAGE
Triple Time For Labor Day if Worked

REGISTERED APPRENTICES
(1) year terms at the following wage rates.

<table>
<thead>
<tr>
<th>Year</th>
<th>Wage Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st</td>
<td>$ 15.80</td>
</tr>
<tr>
<td>2nd</td>
<td>16.03</td>
</tr>
<tr>
<td>3rd</td>
<td>17.73</td>
</tr>
<tr>
<td>4th</td>
<td>19.71</td>
</tr>
<tr>
<td>5th</td>
<td>21.98</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked:

<table>
<thead>
<tr>
<th>Hours</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>Appr. First 1000 Hours</td>
<td>$ 8.04</td>
</tr>
<tr>
<td>Appr. Rest of First year</td>
<td>9.99</td>
</tr>
<tr>
<td>Appr. 2nd year</td>
<td>16.81</td>
</tr>
<tr>
<td>Appr. 3rd year</td>
<td>17.81</td>
</tr>
<tr>
<td>Appr. 4th year</td>
<td>17.81</td>
</tr>
<tr>
<td>Appr. 5th year</td>
<td>17.81</td>
</tr>
</tbody>
</table>

JOB DESCRIPTION Ironworker 06/01/2012

DISTRICT 5

ENTIRE COUNTIES
Chemung, Livingston, Monroe, Ontario, Yates

PARTIAL COUNTIES
Allegany: Only the Townships of Birdsall, Burns and Grove.
Orleans: Only the Townships of Albion, Barre, Carlton, Clarendon, Gaines, Kendall, Murray, and Village of Holley.
Schuyler: Only the Townships of Dix, Orange, Reading and Tyron.
Wayne: Only the Townships of Arcadia, Lyons, Macedon, Marion, Ontario, Palmyra, Sodus, Walworth, Williamson and Village of Newark.
Wyoming: Only the Townships of Castile, Covington, Middlebury, Perry.

WAGES
Per hour: 07/01/2011

<table>
<thead>
<tr>
<th>Trade</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>Structural</td>
<td>$ 25.30</td>
</tr>
<tr>
<td>Reinforcing</td>
<td>25.30</td>
</tr>
<tr>
<td>Ornamental</td>
<td>25.30</td>
</tr>
<tr>
<td>Fence Erector</td>
<td>25.30</td>
</tr>
<tr>
<td>Welder</td>
<td>25.30</td>
</tr>
<tr>
<td>Sheeter</td>
<td>25.55</td>
</tr>
<tr>
<td>Stone Derrick Man</td>
<td>25.30</td>
</tr>
<tr>
<td>Mach. Mov./Rigger</td>
<td>25.30</td>
</tr>
<tr>
<td>Precast Concrete Erector</td>
<td>25.30</td>
</tr>
<tr>
<td>Window/Curtainwall Erector</td>
<td>25.30</td>
</tr>
<tr>
<td>Pre-Engineered Building</td>
<td>25.30</td>
</tr>
</tbody>
</table>

SUPPLEMENTAL BENEFITS
Per hour worked:

<table>
<thead>
<tr>
<th>Trade</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>Journeyman</td>
<td>$ 21.59</td>
</tr>
</tbody>
</table>

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
One year terms at the following rates of journeyman's wage.

<table>
<thead>
<tr>
<th>Year</th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>16.00</td>
<td>18.00</td>
<td>20.00</td>
<td>22.00</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked:
Laborer - Building  

**JOB DESCRIPTION**  Laborer - Building  

**DISTRICT**  5  

**ENTIRE COUNTIES**  Genesee, Livingston, Monroe, Ontario, Orleans, Seneca, Wayne, Wyoming, Yates  

**WAGES**  
Per Hour  07/01/2011  

Building Laborer:  

- Basic  $ 23.65  
- Blaster  24.98  
- Powder Monkey  24.52  
- Air Track Driller  24.05  
- Asphalt Raker  24.05  
- Chuck Tenders  23.85  
- Jackhammers, Mortar Mixer  23.95  
- Pipelayers, Burners, Cutters  23.95  
- Concrete Vibrators  24.09  

Asbestos removal $1.00 over basic rates.  

New Chimney Work:  

- Base to 100 feet  $24.65  
- 101 to 150 feet  24.90  
- 151 to 200 feet  25.17  
- 201 to 250 feet  25.40  
- 251 and higher  25.65  

For hazardous waste work see Heavy/Highway rates.  

There shall be a twelve (12) month carryover from the bid date of the posted proposal wage and benefit rate. However, if the project documents contain multiyear rate schedules, the Employer shall be obligated to pay wage rates therein as they become effective.  

**SUPPLEMENTAL BENEFITS**  
Per hour worked:  

- Journeyman  $ 13.82  

**OVERTIME PAY**  
See (B, E, E2, Q) on OVERTIME PAGE  

**HOLIDAY**  
Paid:  See (1) on HOLIDAY PAGE  
Overtime:  See (5, 6) on HOLIDAY PAGE  

**REGISTERED APPRENTICES**  
1000 hr terms at the following wage.  

- 1st term  $15.01  
- 2nd term  18.76  
- 3rd term  20.01  
- 4th term  19.97  

Supplemental Benefits per hour worked:  

- Appr. 1st year  $ 7.47  
- Appr. 2nd year  7.47  
- Appr. 3rd year  9.97
JOB DESCRIPTION Laborer - Heavy&Highway

ENTIRE COUNTIES Geneseo, Livingston, Monroe, Ontario, Orleans, Seneca, Wayne, Wyoming, Yates

WAGES

GROUP # A: Flagger.

GROUP # B: Basic, Chain saw, Concrete aggregate bin, Concrete bootmen, Gin buggy, Hand or Machine vibrator, Jack hammer, Mason tender, Mortar mixer, Pavement breaker, Handlers of steel mesh, Small generators for Laborer's tools, Installation of bridge drainage pipe, Vibrator type rollers, Tamper, Drill doctor, Tail or Screw operator on asphalt paver, Water pump operators (1 1/2" & single Diaph.) Nozzle (asphalt, seeding & sandblasting), Laborers on chain link fence, Rock splitter & Power unit, Pusher type concrete saw, All other Gas, Electric, Oil and Air tool ops., Form setters, Stone or Granite curb setters, Relining of Existing Pipe.

GROUP #C: All Rock or Drilling machine operators (Except Quarry master and Similar type), Acetylene torch operators, Powderman, Gunite nozzleman, Pipe layer, Wrecking laborer, Asphalt rakers (Top only).

GROUP #D: Blasters.

12 month carry over from bid date. However, if the project documents contain multiyear rate schedules, the Employer shall be obligated to pay wage rates therein as they become effective.

WAGES (per hour)

<table>
<thead>
<tr>
<th>Group</th>
<th>Rate 1</th>
<th>Rate 2</th>
</tr>
</thead>
<tbody>
<tr>
<td>Heavy/Highway</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Laborer:</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Group # A</td>
<td>$25.62</td>
<td>$1.00</td>
</tr>
<tr>
<td>Group # B</td>
<td>26.32</td>
<td>1.00</td>
</tr>
<tr>
<td>Group # C</td>
<td>26.52</td>
<td>1.00</td>
</tr>
<tr>
<td>Group # D</td>
<td>27.35</td>
<td>1.00</td>
</tr>
</tbody>
</table>

Hazardous Waste $1.50 over basic rate.

SUPPLEMENTAL BENEFITS
Per hour worked:

Journeyman $15.64

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (5, 6) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
1000 hr. terms at the following wage.

<table>
<thead>
<tr>
<th>Term</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st term</td>
<td>$17.48</td>
</tr>
<tr>
<td>2nd term</td>
<td>21.61</td>
</tr>
<tr>
<td>3rd term</td>
<td>22.56</td>
</tr>
<tr>
<td>4th term</td>
<td>23.07</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked:

<table>
<thead>
<tr>
<th>Term</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>Appr. 1st term</td>
<td>$7.76</td>
</tr>
<tr>
<td>Appr. 2nd term</td>
<td>7.76</td>
</tr>
<tr>
<td>Appr. 3rd term</td>
<td>11.01</td>
</tr>
<tr>
<td>Appr. 4th term</td>
<td>14.69</td>
</tr>
</tbody>
</table>

PREVAILING WAGE RATES FOR 07/01/2011 - 06/30/2012
Published by the New York State Department of Labor
Last Published on Jun 01 2012
Yates County
**JOB DESCRIPTION**  Laborer - Tunnel

**ENTIRE COUNTIES**
Genesee, Livingston, Monroe, Ontario, Orleans, Seneca, Wayne, Wyoming, Yates

**WAGES**
GROUP #A: Change House Man.

GROUP #B: Miners and all machine men, Safety miner, All Shaftwork and Caisson work, Laborer, Pit/Dumpmen, Chuck tender, Brakeman, Powderman, Drilling, Blowpipe, All Air tools, Trigger scaling, Nipper, Gunniting from pot to nozzle, Bit grinder, Signal men, Concrete men, Shield driven Tunnels & Mixed face and Soft ground liner plate tunnels in free air.

GROUP #C: Cement finisher, Blaster.

GROUP #D: Hazardous/Waste Work.

There shall be a twelve (12) month carryover from the bid date of the posted proposal wage and fringe benefit rates. However, if the project documents contain multiyear wage rate schedules, the Employer shall be obligated to pay the wage rates therein as they become effective.

**WAGES (per hour)**

<table>
<thead>
<tr>
<th>Group</th>
<th>Wage</th>
</tr>
</thead>
<tbody>
<tr>
<td>Group # A</td>
<td>$29.41</td>
</tr>
<tr>
<td>Group # B</td>
<td>29.61</td>
</tr>
<tr>
<td>Group # C</td>
<td>30.61</td>
</tr>
<tr>
<td>Group # D*</td>
<td>33.61</td>
</tr>
</tbody>
</table>

*Work site required to be designated by State/Federal as hazardous waste site and relevant regulations require employees to use personal protection before rate applies.*

**SUPPLEMENTAL BENEFITS**
Per hour worked:

| Journeyman | $15.53 |

**OVERTIME PAY**
See (B, E, Q) on OVERTIME PAGE

**HOLIDAY**
Paid: See (5, 6) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

**REGISTERED APPRENTICES**
1000 hr terms at the following wage.

<table>
<thead>
<tr>
<th>Term</th>
<th>Wage</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st term</td>
<td>$18.36</td>
</tr>
<tr>
<td>2nd term</td>
<td>22.86</td>
</tr>
<tr>
<td>3rd term</td>
<td>24.10</td>
</tr>
<tr>
<td>4th term</td>
<td>24.92</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked:

<table>
<thead>
<tr>
<th>Appr. Term</th>
<th>Wage</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st term</td>
<td>$8.60</td>
</tr>
<tr>
<td>2nd term</td>
<td>8.60</td>
</tr>
<tr>
<td>3rd term</td>
<td>11.85</td>
</tr>
<tr>
<td>4th term</td>
<td>15.53</td>
</tr>
</tbody>
</table>

---

**LINEMAN ELECTRICIAN**  Lineman Electrician

**JOB DESCRIPTION**  Lineman Electrician

**ENTIRE COUNTIES**

**WAGES**
Per hour:

NOTE: Includes Teledata Work within Ten feet of High Voltage Transmission Lines
Below rates applicable on all Overhead and Underground Transmission line work & Fiber Optic Cable where other construction trades are or have been involved. This applies to transmission line work only, not other construction.

<table>
<thead>
<tr>
<th></th>
<th>07/01/2011</th>
<th>05/07/2012</th>
</tr>
</thead>
<tbody>
<tr>
<td>Lineman/Technician/Welder</td>
<td>$44.52</td>
<td>$45.23</td>
</tr>
<tr>
<td>Cable Splicer</td>
<td>44.52</td>
<td>45.23</td>
</tr>
<tr>
<td>Digging Machine Operator</td>
<td>40.07</td>
<td>40.71</td>
</tr>
<tr>
<td>Tractor Trailer Driver</td>
<td>37.84</td>
<td>38.45</td>
</tr>
<tr>
<td>Groundman/Truck Driver</td>
<td>35.62</td>
<td>36.18</td>
</tr>
<tr>
<td>Mechanic 1st Class</td>
<td>35.62</td>
<td>36.18</td>
</tr>
<tr>
<td>Flagman</td>
<td>26.71</td>
<td>27.14</td>
</tr>
</tbody>
</table>

Additional 1.00 per hr for entire crew when a helicopter is used.

Below rates apply on Switching Structures, Maintenance projects, Railroad Catenary install/maint, Third rail installation, Bonding of Rails and pipe type cable and installation of Fiber Optic Cable.

<table>
<thead>
<tr>
<th></th>
<th>07/01/2011</th>
<th>05/07/2012</th>
</tr>
</thead>
<tbody>
<tr>
<td>Lineman/Technician/Welder</td>
<td>$43.31</td>
<td>$44.01</td>
</tr>
<tr>
<td>Digging Machine Operator</td>
<td>38.98</td>
<td>39.61</td>
</tr>
<tr>
<td>Tractor Trailer Driver</td>
<td>36.81</td>
<td>37.41</td>
</tr>
<tr>
<td>Groundman/Truck Driver</td>
<td>34.65</td>
<td>35.21</td>
</tr>
<tr>
<td>Mech. 1st Class</td>
<td>34.65</td>
<td>35.21</td>
</tr>
<tr>
<td>Flagman</td>
<td>25.99</td>
<td>26.41</td>
</tr>
<tr>
<td>Certified WelderPipe Type Cable</td>
<td>45.48</td>
<td>46.21</td>
</tr>
<tr>
<td>Cable Splicer pipe type cable</td>
<td>47.64</td>
<td>48.41</td>
</tr>
</tbody>
</table>

Additional 1.00 per hour for entire crew when a helicopter job.

Below rates applicable on all overhead and underground distribution and maintenance work, and all overhead and underground transmission line work and the installation of Fiber Optic Cable where no other construction trades are or have been involved.

<table>
<thead>
<tr>
<th></th>
<th>07/01/2011</th>
<th>05/07/2012</th>
</tr>
</thead>
<tbody>
<tr>
<td>Lineman/Technician</td>
<td>$42.02</td>
<td>$42.72</td>
</tr>
<tr>
<td>Welder/Cable Splicer</td>
<td>42.02</td>
<td>42.72</td>
</tr>
<tr>
<td>Digging Machine Operator</td>
<td>37.82</td>
<td>38.45</td>
</tr>
<tr>
<td>Tractor Trailer Driver</td>
<td>35.72</td>
<td>36.31</td>
</tr>
<tr>
<td>Groundman/Truck Driver</td>
<td>33.62</td>
<td>34.18</td>
</tr>
<tr>
<td>Mechanic 1st Class</td>
<td>33.62</td>
<td>34.18</td>
</tr>
<tr>
<td>Flagman</td>
<td>25.21</td>
<td>25.63</td>
</tr>
</tbody>
</table>

Additional 1.00 per hr for entire crew when a helicopter is used.

Below rates applicable on all electrical sub-stations, switching structures, fiber optic cable and all other work not defined as "Utility outside electrical work"

<table>
<thead>
<tr>
<th></th>
<th>07/01/2011</th>
<th>05/07/2012</th>
</tr>
</thead>
<tbody>
<tr>
<td>Lineman/Technician</td>
<td>$42.02</td>
<td>$42.72</td>
</tr>
<tr>
<td>Cable Splicer pipe type cable</td>
<td>46.22</td>
<td>46.99</td>
</tr>
<tr>
<td>Certified Welder pipe type</td>
<td>44.12</td>
<td>44.86</td>
</tr>
<tr>
<td>Digging Machine Operator</td>
<td>37.82</td>
<td>38.45</td>
</tr>
<tr>
<td>Tractor Trailer Driver</td>
<td>35.72</td>
<td>36.31</td>
</tr>
<tr>
<td>Mechanic 1st Class</td>
<td>33.62</td>
<td>34.18</td>
</tr>
<tr>
<td>Groundman/Truck Driver</td>
<td>33.62</td>
<td>34.18</td>
</tr>
<tr>
<td>Flagman</td>
<td>25.21</td>
<td>25.63</td>
</tr>
</tbody>
</table>

Additional $1.00 per hour for entire crew when a helicopter is used.

** IMPORTANT NOTICE - EFFECTIVE 04/01/2009 **

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

NOTE - In order to use the '4 Day/10 Hour Work Schedule,' you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30R; additionally, there must be a dispensation of hours in place on the project.

SUPPLEMENTAL BENEFITS
Per hour worked including holidays listed below:

The following SUPPLEMENTAL benefits apply to all classification categories of CONSTRUCTION, TRANSMISSION and DISTRIBUTION.

$ 16.50  
*plus 7% of hourly wage paid

$ 18.25  
*plus 7% of hourly wage paid

OVERTIME PAY
See (B, E, Q,) on OVERTIME PAGE. Double time for all emergency work designated by the Dept. of Jurisdiction.

NOTE: THE FOLLOWING RATES WILL APPLY ON ALL CONTRACTING AGENCY MANDATED SHIFTS OF AT LEAST FIVE (5) DAYS DURATION WORKED BETWEEN THE HOURS LISTED BELOW:

1st shift 8:00 AM to 4:30 PM REGULAR RATE

2nd shift 4:30 PM to 1:00 AM REGULAR RATE PLUS 17.3%

3rd shift 12:30 AM to 9:00 AM REGULAR RATE PLUS 31.4%

HOLIDAY
Paid See (5, 6, 8, 13, 25) on HOLIDAY PAGE plus Gov. of NYS Election Day.
Overtime See (5, 6, 8, 13, 25) on HOLIDAY PAGE plus Gov. of NYS Election Day.

SUPPLEMENTS for holidays paid at straight time

REGISTERED APPRENTICES
(1000) hr terms at the following percentage of Journeyman's wage.

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
</tr>
</thead>
<tbody>
<tr>
<td>60%</td>
<td>65%</td>
<td>70%</td>
<td>75%</td>
<td>80%</td>
<td>85%</td>
<td>90%</td>
<td></td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked:

The following SUPPLEMENTAL benefits apply to all classification categories of CONSTRUCTION, TRANSMISSION and DISTRIBUTION.

$ 16.50  
*plus 7% of hourly wage paid

$ 18.25  
*plus 7% of hourly wage paid

*NOTE: The 7% is based on the hourly wage paid, straight time rate or premium rate.

Lineman Electrician - Teledata

<table>
<thead>
<tr>
<th>JOB DESCRIPTION</th>
<th>DISTRICT</th>
<th>06/01/2012</th>
</tr>
</thead>
<tbody>
<tr>
<td>Lineman Electrician - Teledata</td>
<td>6</td>
<td></td>
</tr>
</tbody>
</table>

ENTIRE COUNTIES

WAGES
Per hour:

FOR WORK OUTSIDE BUILDING PROPERTY LINES.

07/01/2011

Cable Splicer $ 27.44
Installer/Repairman 26.05
Teledata Lineman 26.05
Technician/Equip Oper 26.05
Groundman 13.81

NOTE: EXCLUDES Teledata work within ten feet of High Voltage (600 volts and over) transmission lines. For this work please see LINEMAN.

SUPPLEMENTAL BENEFITS
Per hour worked:
$ 4.43  
*plus 3% of hourly wage paid

*NOTE: The 3% is based on the hourly wage paid, straight time rate or premium rate.

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE  
Overtime: See (5, 6, 16) on HOLIDAY PAGE

NOTE: DOUBLE TIME FOR ALL EMERGENCY WORK DESIGNATED BY THE DEPT. OF JURISDICTION.

NOTE: THE FOLLOWING RATES WILL APPLY ON ALL CONTRACTING AGENCY MANDATED SHIFTS OF AT LEAST FIVE (5) DAYS DURATION WORKED BETWEEN THE HOURS LISTED BELOW:

<table>
<thead>
<tr>
<th>Shift</th>
<th>Hours</th>
<th>Rate Description</th>
</tr>
</thead>
<tbody>
<tr>
<td>1ST SHIFT</td>
<td>8:00 AM TO 4:30 PM</td>
<td>REGULAR RATE</td>
</tr>
<tr>
<td>2ND SHIFT</td>
<td>4:30 PM TO 1:00 AM</td>
<td>REGULAR RATE PLUS 17.3%</td>
</tr>
<tr>
<td>3RD SHIFT</td>
<td>12:30 AM TO 9:00 AM</td>
<td>REGULAR RATE PLUS 31.4%</td>
</tr>
</tbody>
</table>

HOLIDAY
Paid: See (5, 6, 8, 13, 25) on HOLIDAY PAGE plus Gov of NYS Election Day.  
Overtime: See (5, 6, 8, 13, 25) on HOLIDAY PAGE plus Gov of NYS Election Day.

REGISTERED APPRENTICES
WAGES: (1000) hour terms at the following percentage of Journeymans Wage.

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
</tr>
</thead>
<tbody>
<tr>
<td>60%</td>
<td>65%</td>
<td>70%</td>
<td>75%</td>
<td>80%</td>
<td>85%</td>
<td>90%</td>
</tr>
</tbody>
</table>

SUPPLEMENTAL BENEFITS: Same as Journeymans/Technician.
Lineman Electrician - Tree Trimmer

JOB DESCRIPTION Lineman Electrician - Tree Trimmer


WAGES

Per hour:

Applies to line clearance, tree work and right-of-way preparation on all new or existing energized overhead or underground electrical, telephone and CATV lines. This also would include stump removal near underground energized electrical lines, including telephone and CATV lines.

07/01/2011 01/01/2012

<table>
<thead>
<tr>
<th>Position</th>
<th>07/01/2011</th>
<th>01/01/2012</th>
</tr>
</thead>
<tbody>
<tr>
<td>Tree trimmer</td>
<td>$ 21.64</td>
<td>$ 22.08</td>
</tr>
<tr>
<td>Equip Operator</td>
<td>19.09</td>
<td>19.48</td>
</tr>
<tr>
<td>Mechanic</td>
<td>19.09</td>
<td>19.48</td>
</tr>
<tr>
<td>Truck Driver</td>
<td>16.14</td>
<td>16.46</td>
</tr>
<tr>
<td>Ground person</td>
<td>13.25</td>
<td>13.51</td>
</tr>
<tr>
<td>Flag person</td>
<td>9.44</td>
<td>9.62</td>
</tr>
</tbody>
</table>

SUPPLEMENTAL BENEFITS

Per hour worked:

$ 7.36 $ 7.88

*plus 3% of hourly wage paid
*plus 3% of hourly wage paid

Supplements paid at STRAIGHT TIME rate for holidays.

*NOTE: The 3% is based on the hourly wage paid, straight time rate or premium rate.

OVERTIME PAY

See (B, E, Q) on OVERTIME PAGE

HOLIDAY

Paid: See (5, 6, 8, 15, 16, 25) on HOLIDAY PAGE
Overtime: See (5, 6, 8, 15, 16, 25) on HOLIDAY PAGE

Mason - Building

JOB DESCRIPTION Mason - Building

ENTIRE COUNTIES Genesee, Livingston, Monroe, Ontario, Seneca, Wayne, Wyoming, Yates

WAGES

Per hour 07/01/2011

<table>
<thead>
<tr>
<th>Position</th>
<th>07/01/2011</th>
</tr>
</thead>
<tbody>
<tr>
<td>Bricklayer</td>
<td>$ 27.07</td>
</tr>
<tr>
<td>Cement Finish (Bldg)</td>
<td>27.07</td>
</tr>
<tr>
<td>Plasterer</td>
<td>27.07</td>
</tr>
<tr>
<td>Tuck Pointer</td>
<td>27.07</td>
</tr>
<tr>
<td>Stone Mason</td>
<td>27.07</td>
</tr>
</tbody>
</table>

SUPPLEMENTAL BENEFITS

Per hour worked:

Journeyman $ 17.48
OVERTIME PAY
See (B, E, E2, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
Per hour worked:
1st, 2nd and 3rd term 1500 hours and 4th term 1525 hours.

Rates per (1) year term:

<table>
<thead>
<tr>
<th>Term</th>
<th>Rate per hour</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st</td>
<td>$ 15.40</td>
</tr>
<tr>
<td>2nd</td>
<td>$ 16.98</td>
</tr>
<tr>
<td>3rd</td>
<td>$ 19.88</td>
</tr>
<tr>
<td>4th</td>
<td>$ 23.28</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked:

<table>
<thead>
<tr>
<th>Term</th>
<th>Rate per hour</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st</td>
<td>$ 6.84</td>
</tr>
<tr>
<td>2nd</td>
<td>$ 9.72</td>
</tr>
<tr>
<td>3rd</td>
<td>$ 11.28</td>
</tr>
<tr>
<td>4th</td>
<td>$ 12.34</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked:

<table>
<thead>
<tr>
<th>Term</th>
<th>Rate per hour</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st</td>
<td>$ 18.16</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked:

<table>
<thead>
<tr>
<th>Term</th>
<th>Rate per hour</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st</td>
<td>$ 18.16</td>
</tr>
</tbody>
</table>

5-3B - Z1

Mason - Heavy&Highway 06/01/2012

JOB DESCRIPTION Mason - Heavy&Highway

DISTRICT 5

ENTIRE COUNTIES
Allegany, Broome, Chautauqua, Chemung, Chenango, Cortland, Delaware, Genesee, Livingston, Monroe, Ontario, Orleans, Otsego, Schuyler, Seneca, Steuben, Tioga, Tompkins, Wayne, Wyoming, Yates

PARTIAL COUNTIES
Cattaraugus: Entire county except in the Township of Perrysburg and the Village of Gowanda only the Bricklayer classification applies.
Erie: Only the Bricklayer classification applies.
Niagara: Only the Bricklayer classification applies.

WAGES
Per hour: 07/01/2011 07/01/2012 Additional

Cement Mason $ 29.12 $ 2.00
Bricklayer 29.12 2.00

Add $1.00 per hour for work from swing stage or swing scaffold, including rolling scaffold suspended from bridges.

SUPPLEMENTAL BENEFITS
Per hour worked:

Journeyman $ 18.16

OVERTIME PAY
See (B, E, E2, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wages per hour:

750 hour terms at the following percentage of Journeymen's wage:

<table>
<thead>
<tr>
<th>Term</th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
</tr>
</thead>
<tbody>
<tr>
<td>Rate</td>
<td>55%</td>
<td>60%</td>
<td>65%</td>
<td>70%</td>
<td>75%</td>
<td>80%</td>
<td>85%</td>
<td>90%</td>
</tr>
</tbody>
</table>

Supplemental benefits per hour worked:

<table>
<thead>
<tr>
<th>Term</th>
<th>Rate per hour</th>
</tr>
</thead>
<tbody>
<tr>
<td>All terms</td>
<td>$ 18.16</td>
</tr>
</tbody>
</table>

5-3h

Mason - Tile Finisher 06/01/2012

JOB DESCRIPTION Mason - Tile Finisher

DISTRICT 5

ENTIRE COUNTIES
Genesee, Livingston, Monroe, Ontario, Seneca, Wayne, Wyoming, Yates

WAGES
Per hour: 07/01/2011

Building

Tile Finisher $ 23.22
Marble, Slate, Terrazzo and Tile

Mason Finisher 23.22

SUPPLEMENTAL BENEFITS
Per hour worked: $ 13.38

OVERTIME PAY
See (B, E, E2, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wages per hour:

1700 hrs for 1st and 2nd term, 1600 hrs for 3rd term.

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st</td>
<td>$10.85</td>
<td>$15.19</td>
<td>$20.33</td>
</tr>
</tbody>
</table>

Supplemental benefits per hour worked:

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st</td>
<td>$ 3.74</td>
<td>$ 6.74</td>
<td>$ 8.93</td>
</tr>
</tbody>
</table>

Mason - Tile Setter 06/01/2012

JOB DESCRIPTION Mason - Tile Setter

ENTIRE COUNTIES Genesee, Livingston, Monroe, Ontario, Seneca, Wayne, Wyoming, Yates

WAGES
Per hour 07/01/2011

Building:

Tile Setter: $ 28.07
Marble, Slate, Terrazzo and Tile

SUPPLEMENTAL BENEFITS
Per hour worked:

Journeyman Setter $ 17.29

OVERTIME PAY
See (B, E, E2, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
1000 hours per term at the following wage.

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st</td>
<td>$13.92</td>
<td>$15.86</td>
<td>$17.18</td>
<td>$18.85</td>
<td>$20.53</td>
<td>$22.06</td>
<td>$25.60</td>
<td>$26.98</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked:

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st</td>
<td>$ 8.72</td>
<td>$ 9.05</td>
<td>$10.00</td>
<td>$10.61</td>
<td>$11.20</td>
<td>$11.94</td>
<td>$12.94</td>
<td>$16.11</td>
</tr>
</tbody>
</table>
Millwright

JOB DESCRIPTION   Millwright

ENTIRE COUNTIES
Cayuga, Seneca, Yates

WAGES
Per Hour  07/01/2011

Building and Heavy Highway:
Millwright  $23.75
Certified welder  25.00
Hazardous  25.00

SUPPLEMENTAL BENEFITS
Per hour worked:

Journeyman  $14.58

OVERTIME PAY
See (B, E, E2, Q) on OVERTIME PAGE

HOLIDAY
Paid:  See (1) on HOLIDAY PAGE
Overtime:  See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
(1) year terms at the following percentage of journeyman’s wage.

<table>
<thead>
<tr>
<th>Year</th>
<th>First</th>
<th>Second</th>
<th>Third</th>
<th>Fourth</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st</td>
<td>60%</td>
<td>70%</td>
<td>80%</td>
<td>90%</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked:

<table>
<thead>
<tr>
<th>Year</th>
<th>Benefit</th>
</tr>
</thead>
<tbody>
<tr>
<td>Appr. 1st year</td>
<td>$7.95</td>
</tr>
<tr>
<td>Appr. 2nd year</td>
<td>12.591</td>
</tr>
<tr>
<td>Appr. 3rd year</td>
<td>13.254</td>
</tr>
<tr>
<td>Appr. 4th year</td>
<td>13.917</td>
</tr>
</tbody>
</table>

Operating Engineer - Building

JOB DESCRIPTION   Operating Engineer - Building

ENTIRE COUNTIES
Allegany, Chemung, Livingston, Monroe, Ontario, Schuyler, Steuben, Wayne, Yates

PARTIAL COUNTIES
Genesee: Only that portion of the county that lies east of a line drawn down the center of Route 98 and the entirety of the City of Batavia.

WAGES
Cranes 1 - Up to & including 25 ton hydraulic cranes, all boom trucks
Cranes 2 - 26 to 250 ton capacity hydraulic & lattice boom cranes and all "Euro-type" mobile tower crane
Cranes 3 - 251 ton capacity and over hydraulic and lattice boom cranes.
Cranes 4 - All tower cranes (when need to climb up)

CLASS 1: Air Tugger; All terrain telescoping material handler; Clamshell, Dragline, Shovel and similar machines over three-eighths cu.yd. capacity (Fact.rating); Carrier mounted backhoes that swing 360 degrees; Big Generator Plant Hoist (on steel erection); Bridge Crane (all types); Cableway; Caisson auger and similar type machine; Crane; Derrick; Dredge; Excavator all purpose hydraulically operated; Forklift (with Factory rating of Fifteen ft. or more of lift); Hoist (on steel erection); Hydraulic/Krupp Drill Type; Mucking Machines; Remote Controlled excavator with attachments; Ross Carrier (and similar type); Three-Drum Hoist (when all three drums are in use).
CLASS 2: A-Frame Truck; Backfilling Machine; Backhoe - tractor mounted; Barber Green and similar type machines; Belt Crete and similar type machines; Bituminous spreading machine 3/8 yd. capacity or less (Factory Rating); Bulldozer; Carry-all type scraper; Compressors: Four (4) not to exceed 2000 CFM combined capacity; or three (3) or less with more than 1200 CFM but not to exceed 2000 CFM; Concrete Mixer; Concrete Placer; Concrete Pump; Dinky Locomotives (all types); Elevating Grader; Elevator; Fine Grade and Finish Rollers; Fine Grade Machines (all kinds); Forklift with Factory rating of less than fifteen (15) feet of lift; Front End Loader; Gunite Pumping Machine; High Pressure Boiler; Hoist (1 or 2 drums); Maintenance Engineer (Mechanic); Mechanical Slurry Machine (all kinds); Mega Mixers and similar type machines; Motor Grader; Post Hole Digger; Pumps (regardless of motive power) no more than four (4) in number not to exceed twenty (20) inches in total capacity; Shot Crete Pumping Machine; Side Boom Tractor; Skid Steer Loader with attachments; Stoner Crusher; Tournadozer and similar types; Tournapull and similar types; Trenching Machines; Welder; Well Drill; Well Point System; EXCEPTION: Single electric pumps up to and including four(4) inches need not be manned.

CLASS 3: Any combination (Not to exceed three (3) pieces of equipment); Compressors - three (3) or less, or not to exceed 1200 CFM combined capacity; Fireman; Longitudinal Float; Mechanical Heater; Pumps (regardless of motive power) No more than three (3) in number, not to exceed twelve (12) inches total capacity; Roller (Fill and Grade); Rubber Tired Tractor; Welding Machine or Mechanical Conveyor (over 12 ft. in length); EXCEPTION: Single gasoline driven welding machine to 300 amps need not be manned.

CLASS 4: Junior Engineers / Oilers

<table>
<thead>
<tr>
<th>Building</th>
<th>Per hour: 07/01/2011</th>
</tr>
</thead>
<tbody>
<tr>
<td>Crane 1</td>
<td>$ 27.88</td>
</tr>
<tr>
<td>Crane 2</td>
<td>30.61</td>
</tr>
<tr>
<td>Crane 3</td>
<td>31.39</td>
</tr>
<tr>
<td>Crane 4</td>
<td>32.16</td>
</tr>
<tr>
<td>Master Mechanic</td>
<td>29.12</td>
</tr>
<tr>
<td>CLASS # 1</td>
<td>27.88</td>
</tr>
<tr>
<td>CLASS # 2</td>
<td>27.16</td>
</tr>
<tr>
<td>CLASS # 3</td>
<td>24.77</td>
</tr>
<tr>
<td>CLASS # 4</td>
<td>20.71</td>
</tr>
</tbody>
</table>

Maintenance, repair and renovation work on nuclear power plant paid 90% of above rates. The above rates do not cover hazardous waste removal work, See Heavy/Highway.

SUPPLEMENTAL BENEFITS
Per hour worked:

| Journeyman        | $ 21.53 |

OVERTIME PAY
See (B,E,E2,Q) on OVERTIME PAGE.

HOLIDAY
Paid: See (5, 6) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
(1) year terms at the following percentage of journeyman's wage.

<table>
<thead>
<tr>
<th>Term</th>
<th>Percentage of Journeyman's Wage</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st</td>
<td>60% of class 3 rate</td>
</tr>
<tr>
<td>2nd</td>
<td>65% of class 3 rate</td>
</tr>
<tr>
<td>3rd</td>
<td>75% of class 2 rate</td>
</tr>
<tr>
<td>4th</td>
<td>80% of class 1 rate</td>
</tr>
</tbody>
</table>
Supplemental Benefits per hour worked:

$ 21.53

Operating Engineer - Building - excavating & paving 06/01/2012

JOB DESCRIPTION Operating Engineer - Building - excavating & paving

DISTRIBUTION 5

ENTIRE COUNTIES Allegany, Chemung, Livingston, Monroe, Ontario, Schuyler, Steuben, Wayne, Yates

PARTIAL COUNTIES Genesee: Only that portion of the county that lies east of a line drawn down the center of route 98 and the entirety of the City of Batavia.

WAGES The following rates apply to "Site Work" which may include site preparation and grading, underground work or paving, athletic fields, skateboard parks and all other work outside the footprint of any building.

CLASS A: All terrain telescoping material handler; asphalt paver; automatic fine grader; backhoe (except tractor mounted, rubber tired); blacktop plant (automated); cableway; caisson auger; central mix concrete plant (automated); cherry picker - over 5 ton capacity; crane; cranes and derricks (steel erection); dragline; dual drum paver; excavator - all purpose - hydraulically operated; front end loader (4 c.y. and over); hoist, two or three drum; hydro-axe; hydraulic/krupp drill type; pile driver; power grader with elevating loader attachment; quarry master (or equivalent); remote controlled excavator with attachments; shovel; slip form paver (if a second man is needed, he shall be an oiler); tractor drawn belt-type loader; truck crane; tunnel shovel;

CLASS B: Articulated off road material hauler; backhoe (tractor mounted, rubber tired); bituminous spreader and mixer; blacktop plant (non-automated); boring machine; cage hoist; central mix plant (non-automated) and all concrete batching plants; Cherry picker (5 tons and under); Compressor (4 or less) exceeding 2,000 c.f.m. combined capacity; Concrete Paver over 16S; Concrete Pump; Crusher; Drill Rigs (tractor mounted); front-end loader (under 4 c.y.); Hi-pressure Boiler (15 lbs. and over); Hoist, One Drum; Kolman Plant Loader and similar type loaders (if Employer requires another man to clean the screen or to maintain the equipment, he shall be an oiler); Maintenance Engineer; Maintenance Grease Man; Mechanical Slurry Machine; Mixer for stabilized base self-propelled; Monorail Machine; Plant Engineer; Power Broom; Power Grader; Pump Crete, Ready Mix Concrete Plant; Road Widener, Roller (all above sub-grade); Side Boom; Skid Steer Loader with Attachments; Tractor Scraper; Tractor with Dozer and/or Pusher; Trencher; Winch.

CLASS C: Compressors: 4 not to exceed 2,000 c.f.m. combined capacity; or 3 or less with more than 1,200 c.f.m. but not to exceed 2,000 c.f.m.; Compressors (any size but subject to other provisions for compressors), Dust Collectors, Generators, Welding Machines (four of any type or combination); Concrete Pavement Spreaders and Finishers; Conveyor; Drill, Core; Drill, Well; Electric Pump used in conjunction with Well Point Systems; Farm Tractor with accessories; Fine Grade Machine; Fork Lift; Gunite Machine; Hammers-Hydraulic self-propelled; Locomotive; Post Hole Digger and Post Driver; Pumps, regardless of motive power, not more than 4 in number not to exceed 20" in total capacity; Submersible Electric Pumps when used in lieu of well Points; Tractor with towed accessories; Vibrator Compactor; Vibro Tamp; Well Point.

CLASS D: Compressor (any size, but subject to other provisions for compressors), Dust Collectors, Generator, Welding machines (three or less of any type or combination); Concrete Mixer (16S and under); Concrete Saw self propelled; Form Tamper; Mulching Machine; Power Heaterman; Pumps regardless of motive power no more than 3 in number not to exceed 12" in total capacity; Revinius Widener; Steam Cleaner; Tractor.

CLASS E: Junior Engineer

Per hour: 07/01/2011

Building Excavating and Paving:

Master Mechanic $ 26.90

Class A 26.30
Class B 25.87
Class C 25.26
Class D 22.17
Class E 21.07
The above rates do not cover hazardous waste removal work, See Heavy/Highway.

SUPPLEMENTAL BENEFITS
Per hour worked:

Journeyman $21.18

OVERTIME PAY
See (B, E, E2, Q) on OVERTIME PAGE.

HOLIDAY
Paid: See (5, 6) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
(1) year terms at the following percentage of journeyman's wage.

1st term 60% of Class C rate
2nd term 65% of Class C rate
3rd term 75% of Class B rate
4th term 80% of Class A rate

Supplemental Benefits per hour worked:

$21.18

Operating Engineer - Heavy & Highway

JOB DESCRIPTION Operating Engineer - Heavy & Highway

ENTIRE COUNTIES Allegany, Chemung, Livingston, Monroe, Ontario, Schuyler, Steuben, Wayne, Yates

PARTIAL COUNTIES Genesee: Only that portion of the county that lies east of a line drawn down the center of Route 98 and the entirety of the City of Batavia.

WAGES
Crane 1: All tower cranes, including self erecting to be paid $4.00 per hour over Class A rate.
Crane 2: All Lattice Boom Cranes: All other cranes with a manufacturer's rating of fifty (50) ton and over, to be paid $3.00 per hour over Class A rate.
Crane 3: All hydraulic cranes and derricks with a manufacturer's rating of forty nine (49) ton and below, including boom trucks, to be paid $2.00 per hour over Class A rate.

Crane rates apply when a Certificate of Competence is required by the New York State Department of Labor.

MASTER MECHANIC:
CLASS A: Asphalt Paver; Automated Concrete Spreader (CMI Type); Automatic Fine Grader; Backhoe (except tractor-mounted, rubber tired); Belt Placer (CMI Type); Blacktop Plant (Auto); Cableway; Caisson Auger; Central Mix Concrete Plant (Automated); Concrete Curb Machine (Self-Propelled, Slipform); Concrete Pump; Dragline; Dredge; Dual Drum Paver; Excavator (All Purpose-Hydraulically Operated) (Gradall or Similar); Fork Lift (Factory Rated 15 feet and Over); Front End Loader (4 cu. yd. and Over); Head Tower (Sauerman or Equal); Hoist (Two or Three Drum); Holland Loader; Horizontal Directional Drill and Power Ram type equipment; Maintenance Engineer; Mine Hoist; Mucking Machine or Mole; Overhead Crane (Gentry or Straddle Type); Pavement Breaker (self-propelled) Wortgen: PB-4 and similar type; Pavement Profiler over 105 horsepower; Pavement Rubbleizer; Pile Driver; Power Grader; Quad 9; Scraper; Shovel; Side Boom; Slip Form Paver (If a second man is needed, he shall be an Oiler); Tractor Drawn Belt-Type Loader; Truck or Trailer Mounted Log Chipper (Self Feeder with Loader); Tug Boat moving equipment or materials; Tunnel Shovel.

CLASS B: Backhoe (Tractor-Mounted, Rubber Tired); Bituminous Spreader & Mixer; Blacktop Plant (Non-automated); Blast or Rotary Drill (Truck or Tractor Mounted); Boring Machine; Cage Hoist; Central Mix Plant (Non Automated) and All Concrete Batching Plants; Compressors (4 or less) exceeding 2,000 c.f.m. combined capacity; Core Drill; Crusher; Diesel Power Unit; Drill Rigs hydraulic Krupp type); Drill Rigs (Tractor Mounted); Fork Lift (Factory rated under 15 feet); Front End Loader (Under 4 cu.yd.); Hoist (One Drum); Horizontal Directional Drill Locator; Hydro-Axe; Hydro-Blaster (self-propelled, non-manually operated); Kolman Plant Loader and Similar Type Loaders (If Employer requires another man to clean the screen or to maintain the equipment, he shall be an Oiler); L.C.M. Work Boat Operator; Locomotive; Log Skidder; Lubrication Engineer/Greaseman; Mixer (for stabilized base self-propelled); Monorail Machine; Pavement Profiler 105 horsepower and under; Plant Engineer; Pump Crete; Ready Mix Concrete Plant; Refrigeration Equipment (for soil stabilization); Road Widener; Roller (all above sub-grade); Sea Mule; Skid Steer Loader with attachments; Tractor with Dozer and/or Pusher; Trencher; Tugger Hoist; Vacuum Blasting Machine (self-propelled, non-manually operated); Vacuum Truck; Vermeer Type Saw; Welder; Winch; Winch Cat.
CLASS C: A Frame Truck; Articulated Off Road Material Hauler; Aggregate Plant; Ballast Regulator (ride on); Cement and Bin Operator; Compressors (4 not to exceed 2,000 c.f.m. combined capacity; or 3 or less with more than 1,200 c.f.m. but not to exceed 2,000 c.f.m.); Compressors (any size but subject to other provisions for compressors), Dust Collectors, Generators, Pumps, Welding Machines, Light Plants (4 of any type or combination); Concrete Pavement Spreaders and Finishers; Concrete Saw, (self-propelled); Conveyor; Deck Equipment Operator (Marine); Electric Pump Used in Conjunction with well-point system; Farm Tractor with Accessories; Fine Grade Machine; Form Tamper; Grout Pump; Gunite Machine; Hammers (hydraulic-self propelled); Hydro-Spiker (ride-on); Hydraulic Pump (jacking system); Hydroblaster (low pressure cleaning); Light Plants; Mulching Machine; Oiler; Parapet Concrete or Pavement Grinder; Post Hole Digger & Post Driver; Power Broom (towed); Power Heateman; Power Sweeper; Revinius Widener; Roller (grade & fill); Scarifier (ride-on); Shell Winder; Span-Saw (ride-on); Steam Cleaner; Submersible Electric Pump (when used in lieu of well point system); Tamper (ride-on); Tie Extractor (ride-on); Tie Handler (ride-on); Tie Inserter (ride-on); Tie Spacer (ride-on); Track Liner (ride-on); Tractor (with or Without towed accessories); Vibratory Compactor; Vibro Tamp; Well Drill; Well Point.

Per hour:

<table>
<thead>
<tr>
<th></th>
<th>07/01/2011</th>
<th>07/01/2012</th>
</tr>
</thead>
<tbody>
<tr>
<td>Crane 1</td>
<td>$37.76</td>
<td>$38.86</td>
</tr>
<tr>
<td>Crane 2</td>
<td>36.76</td>
<td>37.86</td>
</tr>
<tr>
<td>Crane 3</td>
<td>35.76</td>
<td>36.86</td>
</tr>
<tr>
<td>Master Mechanic</td>
<td>35.02</td>
<td>36.12</td>
</tr>
<tr>
<td>CLASS A</td>
<td>33.76</td>
<td>34.86</td>
</tr>
<tr>
<td>CLASS B</td>
<td>33.05</td>
<td>34.15</td>
</tr>
<tr>
<td>CLASS C</td>
<td>30.19</td>
<td>31.29</td>
</tr>
</tbody>
</table>

Additional 2.50 per hr. for E.P.A. or D.E.C. certified toxic or hazardous waste work.

A single irregular work shift can start any time from 5:00 pm to 1:00 am.
All employees who work a single irregular work shift on Governmental mandated night work shall be paid and additional $1.75 per hr. effective for work bid on or after September 01,2000.

** IMPORTANT NOTICE - EFFECTIVE 04/01/2009 **
Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Friday.

NOTE - In order to use the '4 Day/10 Hour Work Schedule,' you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30R; additionally, there must be a dispensation of hours in place on the project.

SUPPLEMENTAL BENEFITS
Per hour worked:

<table>
<thead>
<tr>
<th></th>
<th>07/01/2011</th>
<th>07/01/2012</th>
</tr>
</thead>
<tbody>
<tr>
<td>Journeyman</td>
<td>$21.83</td>
<td>$22.98</td>
</tr>
</tbody>
</table>

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
(1000) hour terms at the following percentages.

<table>
<thead>
<tr>
<th>Term</th>
<th>Percentage</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st term</td>
<td>60% of Class C</td>
</tr>
<tr>
<td>2nd term</td>
<td>65% of Class C</td>
</tr>
<tr>
<td>3rd term</td>
<td>70% of Class B</td>
</tr>
<tr>
<td>4th Term</td>
<td>75% of Class A</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked:

<table>
<thead>
<tr>
<th></th>
<th>07/01/2011</th>
<th>07/01/2012</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>$21.83</td>
<td>$22.98</td>
</tr>
</tbody>
</table>

OPERATING ENGINEER - HEAVY&HIGHWAY - TUNNEL

JOB DESCRIPTION Operating Engineer - Heavy&Highway - Tunnel

ENTIRE COUNTIES
Allegany, Cayuga, Chemung, Cortland, Jefferson, Lewis, Livingston, Madison, Monroe, Oneida, Onondaga, Ontario, Oswego, Schuyler, Seneca, St. Lawrence, Steuben, Tompkins, Wayne, Yates

PARTIAL COUNTIES
Geneseo: Only that portion of the county that lies east of a linedrawn down the center of Route 98 and the entirety of the City of Batavia.
Herkimer: That portion of the county that lies west of a line drawn due north and due south through the railroad station in Little Falls, NY.

WAGES
Crane 1: All cranes, including self erecting to be paid $4.00 per hour over the Class A rate.
Crane 2: All Lattice Boom Cranes and all other cranes with a manufacturer's rating of fifty (50) ton and over to be paid $3.00 per hour over Class A rate.
Crane 3: All hydraulic cranes and derricks with a manufacturer's rating of forty nine (49) ton nad below, including boom trucks, to be paid $2.00 per hour over Class A rate.

MASTER MECHANIC/CHIEF TUNNEL ENG.:

CLASS A: Automatic Concrete Spreader (CMI Type); Automatic Fine Grader; Backhoe (except tractor-mounted, rubber tired); Belt Placer (CMI Type); Blacktop Plant (Automated); Cableway; Caisson Auger; Central Mix Concrete Plant (Automated); Concrete Curb Machine (Self-propelled slipform) Concrete Pump (8" or over); Dredge; Dual Drum Paver; Any Mechanical Shaft Drill; Excavator (all purpose-hydraulic-Gradall or Similar); Fork Lift (factory rated 15 ft and over); Front End Loader (4 c.y. & over); Gradall; Head Tower (Sauerman or Equal), Hoist Shaft; Hoist (two or three Drum); Mine Hoist; Maintenance Engineer (Shaft and Tunnel); Mine Hoist; Mucking Machine or Mole, Overhead Crane (Gantry or Straddle Type); Pile Driver; Power Grader; Remote Controlled Mole or Tunnel Mach.; Scraper; Shovel; Side Boom; Slip Form Paver (If a second man is needed, he shall be an Oiler); Tractor Drawn Belt Type Loader; Tripper/Maintenance Eng. (Shaft & Tunnel); Truck or Trailer Mounted Log Chipper (self-feeding); Tug Operator (Manned rented equip. excluded); Tunnel Shovel; Mining Machine (Mole and Similar Types).

CLASS B: Automated Central Mix Concrete Plant; Backhoe Trac-Mtd, Rubber Tired); Backhoe (topside); Bitum. Spred. & Mixer, Blacktop Plant non-automated); Blast or Rotary Drill (Truck or Tractor Mounted); Boring Machine, Cage Hoist; Central Mix Plant (NonAutomated) and All Concrete Batching Plants; Compressors (4 or less exceeding 2,000 c.f.m. combined capacity); Concrete Pump; Crusher; Diesel Power Unit; Drill Rigs (Tractor Mounted); Front End Loader (under 4 c.y.); Grayco Epoxy Machine; Hoist (One Drum); Hoist 2 or 3 Drum (Topside); Kolman Plant Loader & Similar Type Loaders (if Employer requires another person to clean the screen or to maintain the equipment, he shall be an Oiler); L.C.M. Work Boat Operator; Locomotive; Maint. Eng. (Topside ); Grease Man; Welder; Mixer (for stabilized base-self propelled); Monorail Machine; Plant Eng.; Personnel Hoist; Pump Crete; Ready Mix Concrete Plant; Refrigeration Equipment (for soil stabilization); Road Widener, Roller (all above sub-grade); Sea Mule; Shotcrete Mach.; Shovel (Topside); Tractor with Dozer and/or Pusher; Trencher; Tugger Hoist; Tunnel Locomotive; Winch and Winch Cat.

CLASS C: A Frame Truck; Ballast Regulator (ride-on); Compressors (4 under 2,000 cfm combined capacity; or 3 or less with more than 1200 cfm. but not to exceed 2,000 cfm); Compressors (any size but subject to other provisions for compressors-Dust Collectors, Generators, Pumps, Welding Machines, Light Plants-4 of any type or combination); Concrete Pavement Spreaders and Finishers; Conveyor; Drill (core); Drill well; Elec Pump Used in Conjunction with Well Point System; Farm Tractor with Accessories; Fine Grade Machine; Fork Lift (under 15 ft); Grout Pump (over (5) cu. ft.; Gunite Machine; Hammers (hydraulic- self propel.); Hydra-Spiker-Ride on; Hydra-Blaster; Hydra Blaster (water); Motorized Form Carrier; Post Hole Digger & Post Driver; Power Sweep; Roller grade & fill); Scarifer (Ride on); Span-Saw (Ride-on); Submersible Electric Pump (when used in lieu of well point system); Tamper (Ride-on); Tie-Extractor, Tie Handler, Tie Inserter, Tie Spacer and Track Liner (Ride-on); Tractor (with towed accessories); Vibratory Compactor; Vibro Tamp, Well Point.

CLASS D: Aggregate Plant; Cement & Bin Operator; Compressors (3 or less not to exceed 1,200 c.f.m. combined capacity); Compressors (any size, but subject to other provisions for compressors-Dust Collectors, Generators, Pumps, Welding Machines, Light Plants-3 or less-any type or combination); Concrete Saw (self propagated); Fireman; Form Tamper; Hydraulic Pump (jacking system); Light Plants; Mulching Machine; Oiler; Parapet Concrete or Pavement Grinder; Power Broome towed; Power Heaterman; Revinius Widener; Shell Winder; Steam Cleaner and Tractor; Greaseman; Junior Engineer.

Per hour: 07/01/2011

Crane 1  $40.08
Crane 2  39.08
Crane 3  38.08

Master Mechanic  38.21

CLASS A  36.08
CLASS B  34.86
CLASS C  32.07
CLASS D  29.06

SUPPLEMENTAL BENEFITS
Per hour paid:

Journeyman  $21.90

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (5, 6) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE
REGISTERED APPRENTICES
(1000) hours terms at the following percentages.

1st term  60% of Class D
2nd term  65% of Class C
3rd term  70% of Class B
4th term  75% of Class A

Supplemental Benefits per hour paid:

$21.90

---

**Operating Engineer - Marine Construction**

**JOB DESCRIPTION** Operating Engineer - Marine Construction

**DISTRICT** 4

**ENTIRE COUNTIES**


**WAGES**
Per Hour:

<table>
<thead>
<tr>
<th>DREDGING OPERATIONS</th>
<th>07/01/2011</th>
</tr>
</thead>
<tbody>
<tr>
<td>CLASS A</td>
<td></td>
</tr>
<tr>
<td>Operator, Leverman,</td>
<td>$32.89</td>
</tr>
<tr>
<td>Lead Dredgeman</td>
<td></td>
</tr>
</tbody>
</table>

<table>
<thead>
<tr>
<th>CLASS A1</th>
<th>To Conform to Operating Engineer</th>
</tr>
</thead>
<tbody>
<tr>
<td>Dozer, Front Loader</td>
<td>Prevailing Wage in Locality where Work</td>
</tr>
<tr>
<td>Operator</td>
<td>is being Performed including Benefits.</td>
</tr>
</tbody>
</table>

<table>
<thead>
<tr>
<th>CLASS B</th>
<th>$28.49</th>
</tr>
</thead>
<tbody>
<tr>
<td>Spider/Spill Barge Operator,</td>
<td></td>
</tr>
<tr>
<td>Tug Operator(over1000hp),</td>
<td></td>
</tr>
<tr>
<td>OperatorII, Fill Placer,</td>
<td></td>
</tr>
<tr>
<td>Derrick Operator, Engineer,</td>
<td></td>
</tr>
<tr>
<td>Chief Mate, Electrician,</td>
<td></td>
</tr>
<tr>
<td>Chief Welder,</td>
<td></td>
</tr>
<tr>
<td>Maintenance Engineer</td>
<td></td>
</tr>
</tbody>
</table>

Certified Welder, $26.84
Boat Operator(licensed)

<table>
<thead>
<tr>
<th>CLASS C</th>
<th>$26.14</th>
</tr>
</thead>
<tbody>
<tr>
<td>Drag Barge Operator,</td>
<td></td>
</tr>
<tr>
<td>Steward, Mate,</td>
<td></td>
</tr>
<tr>
<td>Assistant Fill Placer,</td>
<td></td>
</tr>
</tbody>
</table>

Welder (please add)$ 0.06

<table>
<thead>
<tr>
<th>CLASS D</th>
<th>$21.09</th>
</tr>
</thead>
<tbody>
<tr>
<td>Shoreman, Deckhand,</td>
<td></td>
</tr>
<tr>
<td>Rodman, Scowman, Cook,</td>
<td></td>
</tr>
<tr>
<td>Messman, Porter/Janitor</td>
<td></td>
</tr>
</tbody>
</table>

Oiler(please add)$ 0.09

**SUPPLEMENTAL BENEFITS**
Per Hour:

THE FOLLOWING SUPPLEMENTAL BENEFITS APPLY TO ALL CATEGORIES

<table>
<thead>
<tr>
<th>All Classes A &amp; B</th>
<th>$8.05 plus 7%</th>
</tr>
</thead>
<tbody>
<tr>
<td>07/01/2011</td>
<td></td>
</tr>
</tbody>
</table>
of straight time wage overtime hours add $ 0.63

All Class C $ 7.75 plus 7% of straight time wage overtime hours add $ 0.48

All Class D $ 7.45 plus 7% of straight time wage overtime hours add $ 0.23

OVERTIME PAY
See (B, F, R) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, 15, 26) on HOLIDAY PAGE

REGISTERED APPRENTICES
WAGES: (1 yr. or 1000 hrs.) terms at the following wage rates.

1st year 60% $ 17.31 $ 17.91
2nd year 70% 20.19 20.89
3rd year 80% 23.08 23.88

SUPPLEMENTAL BENEFITS:
$ 20.50 $ 21.75
Operating Engineer - Survey Crew - Consulting Engineer

**JOB DESCRIPTION** Operating Engineer - Survey Crew - Consulting Engineer

**DISTRICT** 6

**ENTIRE COUNTIES**

**PARTIAL COUNTIES**
-Dutchess: The northern portion of the county from the northern boundary line of the City of Poughkeepsie north.
-Geneese: Entire county except that portion of the county that lies west of a line down the center of Route 98 excluding that area that lies within the City of Batavia.

**WAGES**

Per hour:

Feasibility and preliminary design surveying, line and grade surveying for inspection or supervision of construction when performed under a Consulting Engineer Agreement.

**SURVEY CLASSIFICATIONS:**
-Party Chief- One who directs a survey party.
-Instrument Man- One who runs the instrument and assists the Party Chief.
-Rodman- One who holds the rods and in general, assists the survey party.

<table>
<thead>
<tr>
<th></th>
<th>07/01/2011</th>
<th>06/01/2012</th>
</tr>
</thead>
<tbody>
<tr>
<td>Survey Rates:</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Party Chief</td>
<td>$ 31.62</td>
<td>$ 32.62</td>
</tr>
<tr>
<td>Instrument/Rodperson</td>
<td>28.85</td>
<td>29.85</td>
</tr>
</tbody>
</table>

Additional $3.00 per hr. for work in a Tunnel.
Additional $2.50 per hr. for EPA or DEC certified toxic or hazardous waste work

**SUPPLEMENTAL BENEFITS**

Per hour worked:

$ 20.50  $ 21.75

**OVERTIME PAY**

See (B, E, Q) on OVERTIME PAGE

**HOLIDAY**

Paid: See (5, 6) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

Painter

**JOB DESCRIPTION** Painter

**DISTRICT** 5

**ENTIRE COUNTIES**
-Monroe, Wayne, Yates

**PARTIAL COUNTIES**
-Ontario: Entire county except the Township and City of Geneva.

**WAGES**

Per hour 07/01/2011

<p>| | |</p>
<table>
<thead>
<tr>
<th></th>
<th></th>
</tr>
</thead>
<tbody>
<tr>
<td>Base</td>
<td>$ 22.41</td>
</tr>
<tr>
<td>Spray</td>
<td>23.01</td>
</tr>
<tr>
<td>Sandblast</td>
<td>23.16</td>
</tr>
<tr>
<td>Wall Covering</td>
<td>22.71</td>
</tr>
<tr>
<td>Lead Paint Abatement</td>
<td>22.41</td>
</tr>
<tr>
<td>Drywall: Taper-Finisher*</td>
<td>23.01</td>
</tr>
</tbody>
</table>

**SUPPLEMENTAL BENEFITS**

Per hour worked:

<p>| | |</p>
<table>
<thead>
<tr>
<th></th>
<th></th>
</tr>
</thead>
<tbody>
<tr>
<td>Journeyman</td>
<td>$ 16.85</td>
</tr>
<tr>
<td>Journeyman Taper-Finisher*</td>
<td>17.00</td>
</tr>
</tbody>
</table>
OVERTIME PAY
Exterior work only See (B, E4, F, R) on OVERTIME PAGE.
all other work See (B, F, R) on OVERTIME PAGE.

NOTE: Saturday is payable at straight time if the employee misses work, except where a doctor's or hospital verification of illness is produced Monday through Friday when work was available to the employee.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
Apprentices - Painter/Decorator: 1000 hour terms at the following percentage of journeyman's basic wage rate:

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
</tr>
</thead>
<tbody>
<tr>
<td>*50%</td>
<td>55%</td>
<td>**60%</td>
<td>65%</td>
<td>70%</td>
<td>75%</td>
<td>80%</td>
<td>90%</td>
</tr>
</tbody>
</table>

Apprentices - Taper/Drywall Finisher: 1000 hour terms at the following percentage of journeyman's Taper wage:

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
</tr>
</thead>
<tbody>
<tr>
<td>*50%</td>
<td>55%</td>
<td>**60%</td>
<td>65%</td>
<td>75%</td>
<td>85%</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked:

*Aprr. 1st & 2nd terms $1.97
**Aprr. 3rd thru 8th terms $3.97
1st & 2nd terms $ 2.02
3rd & 4th terms 5.02
5th & 6th terms 6.02

3-4-Bridge, Tunnel, Tank

**Painter - Metal Polisher**

**DISTRICT**  
9

**ENTIRE COUNTIES**


**WAGES**

07/01/2011

Metal Polisher $ 25.60*

*Note: All workers shall be paid an additional premium in an amount equal to twenty (20%) percent of their basic straight time rate of pay for all time worked on hanging scaffolds and on standing scaffolds while working more than 34 feet off the ground. Such premium are to be paid on top of their straight time or overtime, whichever is applicable. This also applies to employees erecting scaffolding.

**SUPPLEMENTAL BENEFITS**

Per Hour:  
07/01/2011

Journeyworker: $ 11.12

**OVERTIME PAY**

See (B, E, Q, T) on OVERTIME PAGE.

**HOLIDAY**

Paid:  
See (5, 6, 11, 15, 16, 25, 26) on HOLIDAY PAGE

Overtime:  
See (5, 6, 9, 11, 15, 16, 25, 26) on HOLIDAY PAGE

**REGISTERED APPRENTICES**

55% of Basic Polisher Rate

9-8A/28A-MP

**Plumber**

**DISTRICT**  
5

**ENTIRE COUNTIES**

Livingston, Monroe, Ontario, Yates

**PARTIAL COUNTIES**


Genesee: Only the Townships of Bergen, Bethany, Byron, Leroy, Pavillion and Stafford.

Orleans: Only the Townships of Albion, Barre, Carlton, Clarendon, Gaines, Kendall and Murray.

Seneca: Only the Townships of Fayette, Junius, Ovid, Romulus, Seneca Falls, Tyre, Varick and Waterloo.

Steuben: Only the Townships of Cameron, Canisteo, Fremont Greenwood, Harsville, Hornell, Hornellville, Howard, Jasper, Rathbone, Troopsburg, Tuscarora, W.Union and Woodhull.

Wayne: Only the Townships of Arcadia (Newark), Galen (Clyde), Huron, Macedon, Marion, Lyons, Ontario, Palmyra, Rose, Sodus, Walworth and Williamson.

**WAGES**

Per hour  
07/01/2011

Plumber $ 31.00

Maintenance, repair and renovation work performed on nuclear power plants paid at wage above plus full benefits.

**SUPPLEMENTAL BENEFITS**

Per hour worked:

Journeyman $ 17.91

**OVERTIME PAY**

Site work & New const. See (B*, E,E2,Q) on OVERTIME PAGE.

All other work See ( B*, E, Q ) on OVERTIME PAGE.
*Time and one half for work on the day after Thanksgiving.

**HOLIDAY**
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

**REGISTERED APPRENTICES**
(1) year terms at the following percent of Journeyman's wage.

<table>
<thead>
<tr>
<th>1st.</th>
<th>2nd.</th>
<th>3rd.</th>
<th>4th.</th>
<th>5th.</th>
</tr>
</thead>
<tbody>
<tr>
<td>40%</td>
<td>50%</td>
<td>59%</td>
<td>66%</td>
<td>75%</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked:

- Appr. 1st year: $3.47
- Appr. 2nd, 3rd, 4th years: $11.70
- Appr. all other years: $12.70

---

**Roofer**

**JOB DESCRIPTION** Roofer

**ENTIRE COUNTIES** Livingston, Monroe, Ontario, Wayne, Yates

**WAGES**

<table>
<thead>
<tr>
<th>Per hour</th>
<th>07/01/2011</th>
<th>06/01/2012</th>
<th>06/01/2013</th>
</tr>
</thead>
<tbody>
<tr>
<td>Additional</td>
<td>$1.30</td>
<td>$1.30</td>
<td>$1.30</td>
</tr>
</tbody>
</table>

- Roofer: $25.00*
- Waterproofer: $25.00*

*When working on a roofing project requiring an individual to be a Licensed Asbestos Handler.

*Licensed Asbestos Handler: Non Removal-Base Wage plus $.50 and $.30 in Supps.
*Licensed Asbestos Handler: Removal-Base Wage plus $1.30 and $.30 in Supps.

**SUPPLEMENTAL BENEFITS**
Per hour worked:

- Journeyman: $15.57

**OVERTIME PAY**
See (B, E*Note, E2, Q) on OVERTIME PAGE. *Note Double-time for new work on Saturdays.

**HOLIDAY**
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, 16) on HOLIDAY PAGE

**REGISTERED APPRENTICES**
(1/2) year terms at the following percentage of journeyman's wage.

<table>
<thead>
<tr>
<th>1st.</th>
<th>2nd.</th>
<th>3rd.</th>
<th>4th.</th>
<th>5th.</th>
<th>6th.</th>
</tr>
</thead>
<tbody>
<tr>
<td>45%</td>
<td>50%</td>
<td>55%</td>
<td>60%</td>
<td>70%</td>
<td>75%</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked:

- Appr. 1st and 2nd terms: $5.41
- Appr. 3rd thru 6th terms: 15.72

---

**Sheetmetal Worker**

**JOB DESCRIPTION** Sheetmetal Worker

**ENTIRE COUNTIES** Livingston, Monroe, Ontario, Seneca, Wayne, Yates

**WAGES**

<table>
<thead>
<tr>
<th>Per hour</th>
<th>07/01/2011</th>
<th>04/30/2012</th>
</tr>
</thead>
<tbody>
<tr>
<td>Additional</td>
<td></td>
<td></td>
</tr>
</tbody>
</table>

Page 2142
Sheetmetal Worker

$ 28.98 $ 1.86

Work from 4:00pm to 12:30 am*

33.04 1.86

Work from 12:00 am to 8:30 am*

34.78 1.86

*Applies when shift work is mandated either in the job specification or by the contracting agency.

To include metal standing seam roofing, flashing and gravel stop.

Maintenance, repair and renovation work on nuclear power plant paid at 90% of above wage plus full benefits.

** IMPORTANT NOTICE - EFFECTIVE 04/01/2009 **

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Friday.

NOTE - In order to use the '4 Day/10 Hour Work Schedule,' you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30R; additionally, there must be a dispensation of hours in place on the project.

SUPPLEMENTAL BENEFITS
Per hour worked:

Journeyman $ 19.99

OVERTIME PAY
See (B, E, E2, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
(1/2) year terms at the following wage.

<table>
<thead>
<tr>
<th></th>
<th>1st.</th>
<th>2nd.</th>
<th>3rd.</th>
<th>4th.</th>
<th>5th.</th>
<th>6th.</th>
<th>7th.</th>
<th>8th.</th>
<th>9th.</th>
<th>10th.</th>
</tr>
</thead>
</table>

Supplemental Benefits per hour paid:

<table>
<thead>
<tr>
<th></th>
<th>1st.</th>
<th>2nd.</th>
<th>3rd.</th>
<th>4th.</th>
<th>5th.</th>
<th>6th.</th>
<th>7th.</th>
<th>8th.</th>
<th>9th.</th>
<th>10th.</th>
</tr>
</thead>
<tbody>
<tr>
<td>$</td>
<td>9.02</td>
<td>9.99</td>
<td>13.56</td>
<td>13.68</td>
<td>15.60</td>
<td>15.70</td>
<td>15.84</td>
<td>15.94</td>
<td>16.15</td>
<td>16.37</td>
</tr>
</tbody>
</table>

Sprinkler Fitter

06/01/2012

JOB DESCRIPTION Sprinkler Fitter

ENTIRE COUNTIES

WAGES
Per hour

<table>
<thead>
<tr>
<th></th>
<th>07/01/2011</th>
<th>01/01/2012</th>
<th>04/01/2012</th>
<th>01/01/2013</th>
</tr>
</thead>
<tbody>
<tr>
<td>Sprinkler Fitter</td>
<td>$ 30.15</td>
<td>$ 30.15</td>
<td>$ 31.05</td>
<td>$ 31.05</td>
</tr>
</tbody>
</table>

SUPPLEMENTAL BENEFITS
Per hour worked

Journeyman $ 19.00 $ 19.00 $ 19.00 $ 19.00

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

Note: When a holiday falls on Sunday, the following Monday shall be considered a holiday and all work performed on either day shall be at the double time rate. When a holiday falls on Saturday, the preceding Friday shall be considered a holiday and all work performed on either day shall be at the double time rate.

REGISTERED APPRENTICES

Wages per hour

For Apprentices Hired Prior To 04/01/2010:

One Half Year terms at the following percentage of Journeyman's wage

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
<th>9th</th>
<th>10th</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>50%</td>
<td>50%</td>
<td>55%</td>
<td>60%</td>
<td>65%</td>
<td>70%</td>
<td>75%</td>
<td>80%</td>
<td>85%</td>
<td>90%</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked

<table>
<thead>
<tr>
<th></th>
<th>07/01/2011</th>
<th>01/01/2012</th>
<th>04/01/2012</th>
<th>01/01/2013</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st &amp; 2nd terms</td>
<td>$ 8.15</td>
<td>$ 8.15</td>
<td>$ 8.15</td>
<td>$ 8.15</td>
</tr>
<tr>
<td>3rd &amp; 4th terms</td>
<td>14.00</td>
<td>14.15</td>
<td>14.15</td>
<td>14.30</td>
</tr>
<tr>
<td>All others</td>
<td>19.00</td>
<td>19.15</td>
<td>19.15</td>
<td>19.30</td>
</tr>
</tbody>
</table>

For Apprentices Hired On Or After 04/01/2010:

One Half Year terms at the following percentage of Journeyman's wage

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
<th>9th</th>
<th>10th</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>45%</td>
<td>50%</td>
<td>55%</td>
<td>60%</td>
<td>65%</td>
<td>70%</td>
<td>75%</td>
<td>80%</td>
<td>85%</td>
<td>90%</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked

<table>
<thead>
<tr>
<th></th>
<th>07/01/2011</th>
<th>01/01/2012</th>
<th>04/01/2012</th>
<th>01/01/2013</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st &amp; 2nd terms</td>
<td>$ 8.15</td>
<td>$ 8.15</td>
<td>$ 8.15</td>
<td>$ 8.15</td>
</tr>
<tr>
<td>3rd &amp; 4th terms</td>
<td>14.00</td>
<td>14.15</td>
<td>14.15</td>
<td>14.30</td>
</tr>
<tr>
<td>All others</td>
<td>14.75</td>
<td>14.90</td>
<td>14.90</td>
<td>15.05</td>
</tr>
</tbody>
</table>

Teamster - Building

JOB DESCRIPTION Teamster - Building

ENTIRE COUNTIES
Cayuga, Cortland, Seneca, Tompkins, Yates

PARTIAL COUNTIES
 Allegany: Only the Townships of Almond, Alfred, Burns and West Almond.

WAGES

Per hour:

GROUP 1: Warehousemen, Yardmen, Truck Helpers, Pickups, Panel Trucks, Flatboy Material Trucks (straight jobs), Single Axle Dump Trucks, Dumpsters, Material Checkers & Receivers, Greasers, Truck Tiremen, Mechanics Helpers & Parts Chasers.

GROUP 2: Tandems and Batch Trucks, Mechanics .

GROUP 3: Semi-Trailers, Low-boy Trucks, Asphalt Distributor Trucks, and Agitator, Mixer Trucks and dumpcrete type vehicles, Truck Mechanic, Fuel Trucks.

GROUP 4: Specialized Earth Moving Equipment, Euclid type, or similar off-highway where not self-loading, Straddle (Ross) Carrier, & self-contained concrete mobile truck.


07/01/2011

Building:
GROUPS #1 thru #4 $ 16.89
GROUP #5 16.89

SUPPLEMENTAL BENEFITS
Per hour worked: $6.28

Overtime Pay
See (B, E, Q) on OVERTIME PAGE

Holiday
Paid: See (5, 6, 15) on HOLIDAY PAGE
Overtime: See (5, 6, 15) on HOLIDAY PAGE

Teamster - Heavy&Highway 06/01/2012

Job Description  Teamster - Heavy&Highway

District 6

Entire Counties
Cayuga, Cortland, Seneca, Tompkins, Yates

Partial Counties
Allegany: Only the Townships of Almond, Alfred, Burns and West Almond.

Wages
Per hour:

Group 1: Warehousemen, Yardmen, Truck Helpers, Pickups, Panel Trucks, Flatboy Material Trucks (straight jobs), Single Axle Dump Trucks, Dumpsters, Material Checkers & Receivers, Greasers, Truck Tiremen, Mechanics Helpers and Parts Chasers, Tandems & Batch Trucks, Mechanics, Semi-Trailers, Low-boy Trucks, Asphalt Distributor Trucks, and Agitator, Mixer Trucks and dumpcrete type vehicles, Truck Mechanic, Fuel Trucks.


07/01/2011

Heavy/Highway
Group #1 $21.54
Group #2 21.74

For work bid on or after April 1, 1982 there shall be a 12 month carry over of the negotiated rate in effect at the time of bid.

** Important Notice - Effective 04/01/2009 **
Four (4), ten (10) hour days may be worked at straight time during a week.

Note - In order to use the '4 Day/10 Hour Work Schedule,' you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30R; additionally, there must be a dispensation of hours in place on the project.

Supplemental Benefits
Per hour paid:

$17.53

Overtime Pay
See (B, E2, J) on OVERTIME PAGE

Holiday
Paid: See (5, 6) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

Welder 06/01/2012

Job Description  Welder

District 1

Entire Counties

Wages
Per hour 07/01/2011
Welder (To be paid the same rate of the mechanic performing the work)

OVERTIME PAY

HOLIDAY

1-As Per Trade
Albany County Residential

**Laborer - Residential**

**JOB DESCRIPTION**  Laborer - Residential

**DISTRICT** 1

**ENTIRE COUNTIES**

Albany, Rensselaer, Washington

**PARTIAL COUNTIES**

Columbia: Only the Townships of Stuyvesant, Stockport, Kinderhook, New Lebanon, Canaan, Ghent, Chatham and Austerlitz.

Greene: Entire county except the Township of Catskill.

Saratoga: Only the Townships of Halfmoon, Saratoga, Stillwater, and Waterford.

**WAGES**

***IMPORTANT NOTE: This shall apply to all rehabilitation work on residential structures. "Rehabilitation" shall be defined to include all work, including demolition, repair and alteration on any existing structure which is intended for residential use. On new housing, shall be applicable only to site construction of all new work done by the Employer on one (1) family, two (2) family, row housing and garden type homes or apartments which are not more than four (4) stories above ground level and are used as dwellings.***

<table>
<thead>
<tr>
<th>Per hour</th>
<th>07/01/2011</th>
<th>01/01/2012</th>
</tr>
</thead>
<tbody>
<tr>
<td>Laborer</td>
<td>$17.00</td>
<td>$17.15</td>
</tr>
</tbody>
</table>

**SUPPLEMENTAL BENEFITS**

<table>
<thead>
<tr>
<th>Per hour worked</th>
<th>07/01/2011</th>
<th>01/01/2012</th>
</tr>
</thead>
<tbody>
<tr>
<td>Journeyman</td>
<td>$16.44</td>
<td>$16.69</td>
</tr>
</tbody>
</table>

**OVERTIME PAY**

See (B, *H) on OVERTIME PAGE

* Double time on Labor Day

**HOLIDAY**

Paid: See (1) on HOLIDAY PAGE

Overtime: See (5, 6) on HOLIDAY PAGE

**REGISTERED APPRENTICES**

Wages per hour

1000 Hour terms at the following percentage of Journeyman's building wage.

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>65 %</td>
<td>70 %</td>
<td>80 %</td>
<td>80 %</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked

<table>
<thead>
<tr>
<th>07/01/2011</th>
<th>01/01/2012</th>
</tr>
</thead>
<tbody>
<tr>
<td>Apprentices</td>
<td>$16.44</td>
</tr>
</tbody>
</table>

---

**Mason - Residential**

**JOB DESCRIPTION**  Mason - Residential

**DISTRICT** 1

**ENTIRE COUNTIES**


**WAGES**

***IMPORTANT NOTE: Applies to all rehabilitation work on residential structures. "Rehabilitation" shall be defined to include all work, including demolition, repair and alteration on any existing structure which is intended for residential use. On new housing, this article shall be applicable only to site construction of all new work done by the Employer on one (1) family, two (2) family, row housing and garden type homes or apartments which are not more than four (4) stories above ground level and are used as dwellings.***

<table>
<thead>
<tr>
<th>Per hour</th>
<th>07/01/2011</th>
</tr>
</thead>
<tbody>
<tr>
<td>Bricklayer</td>
<td>$25.30</td>
</tr>
<tr>
<td>Cement Mason</td>
<td>25.30</td>
</tr>
<tr>
<td>Plasterer</td>
<td>25.30</td>
</tr>
<tr>
<td>Point/Caulk/Clean</td>
<td>25.30</td>
</tr>
<tr>
<td>Acid Brick</td>
<td>25.80</td>
</tr>
</tbody>
</table>

Page 2147
SUPPLEMENTAL BENEFITS

Per hour worked

Journeyman $17.28

OVERTIME PAY

See (B, E2, *H) on OVERTIME PAGE

* Work performed on Labor Day will be paid at double time.

HOLIDAY

Paid: See (1) on HOLIDAY PAGE

Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES

Wages Per Hour

Apprentice $18.32

Supplements per hour paid:

Apprentice $15.72

Sprinkler Fitter - Residential 06/01/2012

JOB DESCRIPTION Sprinkler Fitter - Residential

DISTRICT 1

ENTIRE COUNTIES

### Teamster - Residential  

**JOB DESCRIPTION** Teamster - Residential

**DISTRICT** 1

#### ENTIRE COUNTIES

Albany, Columbia, Fulton, Greene, Montgomery, Rensselaer, Saratoga, Schenectady, Schoharie, Washington

#### PARTIAL COUNTIES

Warren: Only the Townships of Bolton, Warrensburg, Thurman, Stony Creek, Lake George, Lake Luzerne and Queensbury.

#### WAGES

**IMPORTANT NOTE:** Applies to all rehabilitation work on residential structures. "Rehabilitation" shall be defined to include all work, including demolition, repair and alteration on any existing structure which is intended for residential use. On new housing, applicable only to site construction of all new work done by the Employer on one (1) family, two (2) family, row housing and garden type homes or apartments which are not more than four (4) stories above ground level and are used as dwellings.

<table>
<thead>
<tr>
<th>GROUP #</th>
<th>Wages per hour</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>07/01/2011</td>
</tr>
<tr>
<td>Group # A</td>
<td>$18.62</td>
</tr>
<tr>
<td>Group # B</td>
<td>18.84</td>
</tr>
</tbody>
</table>

#### SUPPLEMENTAL BENEFITS

<table>
<thead>
<tr>
<th>Per hour worked</th>
</tr>
</thead>
<tbody>
<tr>
<td>07/01/2011</td>
</tr>
<tr>
<td>$14.31</td>
</tr>
</tbody>
</table>

**OVERTIME PAY**

See (B, E2, H) on OVERTIME PAGE

**HOLIDAY**

Paid: See (1) on HOLIDAY PAGE

Overtime: See (*5, 6) on HOLIDAY PAGE

* Labor Day, if worked, will be paid at double time rate.
Carpenter - Residential

JOB DESCRIPTION  Carpenter - Residential

ENTIRE COUNTIES
Chautauqua

PARTIAL COUNTIES
Allegany: Entire county except the Township of Alfred.
Cattaraugus: Entire county except the Township of Perrysburg and the Village of Gowanda.

WAGES
Per hour: 07/01/2011

Carpenter  $ 18.27

SUPPLEMENTAL BENEFITS
Per hour worked: $ 14.09

OVERTIME PAY
See (B, E, *E2, Q) on OVERTIME PAGE
* Note - This applies only to those employees on a project that lost a day on that same project.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wages per hour:

One year terms at the following percentage Journeyman's wage:

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>50%</td>
<td>60%</td>
<td>70%</td>
<td>80%</td>
<td></td>
</tr>
</tbody>
</table>

Supplemental benefits per hour worked:

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>$ 6.59</td>
<td>$ 14.09</td>
<td>$ 14.09</td>
<td>$ 14.09</td>
<td></td>
</tr>
</tbody>
</table>

Electrician - Residential

JOB DESCRIPTION  Electrician - Residential

ENTIRE COUNTIES
Chautauqua

PARTIAL COUNTIES
Allegany: Only the Townships of Alma, Bolivar, Centerville, Clarksville, Cuba, Friendship, Genesee, New Hudson, Rushford, Wirt and that portion of the Townships of Amity, Angelica, Belfast, Caneadea and Scio that are west of the Genesee River.
Cattaraugus: Only the Townships of Allegany, Carrollton, Cold Spring, Conewango, Dayton, Great Valley, Hinsdale, Humphrey, Ischua, Leon, Little Valley, Napoli, Olean, Portville, Red House, Randolph, Salamanca and South Valley.

WAGES
***IMPORTANT NOTE: Applies to residential buildings not to exceed four (4) stories.***

Per hour: 07/01/2011

Electrician  $ 18.80

When shift work is mandated either in the job specification or by the contracting agency the following premiums apply:
17.3% for work from 4:30PM - 1:00AM
31.4% for work from 12:30AM - 9:00AM

SUPPLEMENTAL BENEFITS
Per hour worked:

$ 8.15*
* NOTE - add 4% of the posted straight time or applicable premium wage rate.

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, 15) on HOLIDAY PAGE
REGISTERED APPRENTICES

Wages per hour:

Hour terms at the following percentage of Journeymen's wage:

<table>
<thead>
<tr>
<th>Range</th>
<th>Percentage</th>
</tr>
</thead>
<tbody>
<tr>
<td>0 to 800</td>
<td>50%</td>
</tr>
<tr>
<td>800 to 1600</td>
<td>60%</td>
</tr>
<tr>
<td>1600 to 3200</td>
<td>75%</td>
</tr>
<tr>
<td>3200 to 4800</td>
<td>90%</td>
</tr>
</tbody>
</table>

Supplemental benefits per hour worked:

<table>
<thead>
<tr>
<th>Range</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>0 to 800</td>
<td>$0.00*</td>
</tr>
<tr>
<td>800 to 1600</td>
<td>6.15*</td>
</tr>
<tr>
<td>1600 to 4800</td>
<td>8.15*</td>
</tr>
</tbody>
</table>

* NOTE - add 4% of the posted straight time or applicable premium wage rate.

---

**Electrician - Residential**

**JOB DESCRIPTION** Electrician - Residential

**DISTRICT** 2

**ENTIRE COUNTIES**

Chemung, Steuben

**PARTIAL COUNTIES**


Schuyler: Only the townships of Dix, Montour, Orange, Reading and Tyrone.

Tioga: Only the townships of Barton and Nichols.

**WAGES**

Per hour:

Residential Electrician $23.82

**SINGLE IRREGULAR WORK SHIFT:**

When an irregular work shift is mandated by the contracting agency, the following hourly rates apply:

Between the hours of 4:30 p.m. and 1:00 a.m., eight hours constitutes a work day. $27.94

Between the hours of 12:30 a.m. and 9:00 a.m., eight hours constitutes a work day. $31.30

**SUPPLEMENTAL BENEFITS**

Per hour paid:

Journeymen $6.25 plus 3% of wage

Overtime Hours $6.50 plus 3% of wage

**OVERTIME PAY**

See (B, H) on OVERTIME PAGE

**HOLIDAY**

Paid: See (1) on HOLIDAY PAGE

Overtime: See (5, 6) on HOLIDAY PAGE

**REGISTERED APPRENTICES**

Not Applicable

---

**Glazier - Residential**

**JOB DESCRIPTION** Glazier - Residential

**DISTRICT** 3

---

2-139 r
ENTIRE COUNTIES
Allegany, Cattaraugus, Chautauqua, Erie, Genesee, Niagara, Orleans, Wyoming

WAGES
***IMPORTANT NOTE: Applies to residential buildings up to four (4) stories.***

Per hour:

<table>
<thead>
<tr>
<th>Date</th>
<th>Glazier</th>
<th>Additional</th>
</tr>
</thead>
<tbody>
<tr>
<td>07/01/2011</td>
<td>$10.60</td>
<td>$0.80</td>
</tr>
</tbody>
</table>

SUPPLEMENTAL BENEFITS
Per hour worked:

$10.07

OVERTIME PAY
See (B, E2, F, R) on OVERTIME PAGE

HOLIDAY
Paid: See (5, 6) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
1000 hour terms at the following percentage of Journeyman's wage:

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>70%</td>
<td>80%</td>
<td>85%</td>
<td>90%</td>
</tr>
</tbody>
</table>

Supplemental benefits per hour worked:

$11.93
Laborer:
Demolition / Deconstruction* $10.00

* Applies to all residential demolition and deconstruction to be defined as selective dismantlement of building components specifically for the removal of products and materials to be reused, recycled, resold, and used in waste management of disposal. This includes all hand and motorized tools and equipment of the trade, required to perform this type of work. If heavy equipment is used involving this scope of work, these rates DO NOT apply.

OVERTIME PAY
See (B, B2) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE

1-601
Mason - Building - Residential 06/01/2012

JOB DESCRIPTION Mason - Building - Residential

DISTRICT 5

ENTIRE COUNTIES
Allegany, Broome, Chautauqua, Chemung, Chenango, Cortland, Delaware, Otsego, Schuyler, Steuben, Tioga, Tompkins

PARTIAL COUNTIES
Cattaraugus: Entire county with the exception of the Township of Perrysburg and the Village of Gowanda.

WAGES
Per hour: 07/01/2011

Bricklayer $22.91
Cement Mason 22.91
Plaster 22.91
Tuck Pointer 22.91
Stone Mason 22.91

The masonry portion of wood-framed building primarily used for residences not to exceed four (4) stories.

SUPPLEMENTAL BENEFITS
Per hour worked:

Journeyman $8.60

OVERTIME PAY
See (B, E, E2, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
One year term at the following rates:

<table>
<thead>
<tr>
<th></th>
<th>1st.</th>
<th>2nd.</th>
<th>3rd.</th>
<th>4th.</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st.</td>
<td>$12.60</td>
<td>$16.04</td>
<td>$18.33</td>
<td>$20.62</td>
</tr>
<tr>
<td>2nd.</td>
<td>$8.60</td>
<td>$8.60</td>
<td>$8.60</td>
<td>$8.60</td>
</tr>
</tbody>
</table>

Benefits per hour worked:

<table>
<thead>
<tr>
<th></th>
<th>1st.</th>
<th>2nd.</th>
<th>3rd.</th>
<th>4th.</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st.</td>
<td>$8.60</td>
<td>$8.60</td>
<td>$8.60</td>
<td>$8.60</td>
</tr>
</tbody>
</table>

5-3B - Jam - Z2R

Mason - Tile Finisher - Residential 06/01/2012

JOB DESCRIPTION Mason - Tile Finisher - Residential

DISTRICT 5

ENTIRE COUNTIES
Allegany, Broome, Chautauqua, Chemung, Chenango, Cortland, Delaware, Otsego, Schuyler, Steuben, Tioga, Tompkins

PARTIAL COUNTIES
Cattaraugus: Entire county with the exception of the Township of Perrysburg and the Village of Gowanda.

WAGES
Per Hour: 07/01/2011

Tile Finisher: $18.84
Marble, Slate, Terrazzo and Tile

Page 2153
Mason finisher: 18.84

**SUPPLEMENTAL BENEFITS**
Per hour worked:

Journeyman $ 7.45

**OVERTIME PAY**
See (B, E, E2, Q) on OVERTIME PAGE

**HOLIDAY**
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

**REGISTERED APPRENTICE**
One year term at the following percent:

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>Percent</td>
<td>55%</td>
<td>70%</td>
<td>80%</td>
<td>90%</td>
</tr>
</tbody>
</table>

Benefits per hour worked:

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>Amount</td>
<td>$ 7.45</td>
<td>$ 7.45</td>
<td>$ 7.45</td>
<td>$ 7.45</td>
</tr>
</tbody>
</table>

---

**Mason - Tile Setter - Residential 06/01/2012**

**JOB DESCRIPTION** Mason - Tile Setter - Residential  
**DISTRICT** 5

**ENTIRE COUNTIES**
Allegany, Broome, Chautauqua, Chemung, Chenango, Cortland, Delaware, Otsego, Schuyler, Steuben, Tioga, Tompkins

**PARTIAL COUNTIES**
Cattaraugus: Entire county with the exception of the Township of Perrysburg and the Village of Gowanda.

**WAGES**
Per hour:  
07/01/2011

Tile Setter: $ 22.81
Marble, Slate, Terrazzo and Tile

The masonry portion of wood-framed building primarily used for residences not to exceed four (4) stories.

**SUPPLEMENTAL BENEFITS**
Per hour worked:

Journeyman $ 8.70

**OVERTIME PAY**
See (B, E, E2, Q) on OVERTIME PAGE

**HOLIDAY**
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

**REGISTERED APPRENTICE**
One year term at the following percent:

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
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<tbody>
<tr>
<td>Percent</td>
<td>55%</td>
<td>70%</td>
<td>80%</td>
<td>90%</td>
</tr>
</tbody>
</table>

Benefits per hour worked:

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>Amount</td>
<td>$ 8.70</td>
<td>$ 8.70</td>
<td>$ 8.70</td>
<td>$ 8.70</td>
</tr>
</tbody>
</table>

---

**Operating Engineer - Residential 06/01/2012**

**JOB DESCRIPTION** Operating Engineer - Residential  
**DISTRICT** 5

**ENTIRE COUNTIES**
Allegany, Chemung, Livingston, Monroe, Ontario, Schuyler, Steuben, Wayne, Yates

**PARTIAL COUNTIES**
Genesee: Only that portion of the county that lies East of a linedrawn down the center of Route 98 and the entirety of the City of Batavia.
WAGES
Per hour: 07/01/2011

Lead Operator* $ 23.84***
Operator** 21.84***

The construction or demolition of a structure in which a person resides which will be of wood-framed construction and shall be restricted to not more than four living levels in height.

* A Lead Operator is highly proficient and versatile in the operation of numerous types of equipment with no supervision.

** An Operator is proficient in the operation of one or more pieces of equipment and requires supervision.

*** All types of crane work are not covered by this agreement.

SUPPLEMENTAL BENEFITS
Per hour worked:

Operator $ 11.10

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
One year terms at the following percents:

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>60%</td>
<td>65%</td>
<td>75%</td>
<td>80%</td>
<td></td>
</tr>
</tbody>
</table>

5-832BR

Plumber - Residential 06/01/2012

JOB DESCRIPTION  Plumber - Residential

ENTIRE COUNTIES
Cattaraugus, Chautauqua

PARTIAL COUNTIES
Allegany: Only the Townships of Allen, Alma, Amity, Angelica, Belfast, Bolivar, Caneadea, Centerville, Clarksville, Cuba, Friendship, Genesee, Granger, Hume, New Hudson, Rushford, Wirt and that portion of Scio which lies west of Rt. 19.

WAGES
Per hour: 07/01/2011

Plumber 23.03
Steamfitter 23.03

SUPPLEMENTAL BENEFITS
Per hour worked: $ 18.76*

* Note - $1.00 of this amount must be paid at the same premium as the wage.

OVERTIME PAY
See (*B1, Q) on OVERTIME PAGE

* 9th and 10th hour on Saturday to be paid at time and one half.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, 16) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wages per hour:

One year terms at the following percentage of Commercial Journeyman's wage:
Supplemental benefits per hour worked:

$ 14.36*

* Note - $1.00 of this amount must be paid at the same premium as the wage.

---

**Plumber - Residential**

**JOB DESCRIPTION**  Plumber - Residential

**DISTRICT**  5

**ENTIRE COUNTIES**

Livingston, Monroe, Ontario, Yates

**PARTIAL COUNTIES**

Genesee:  Only the Townships of Bergen, Bethany, Byron, Leroy, Pavillion and Stafford.
Orleans:  Only the Townships of Albion, Barre, Carton, Clarendon, Gains, Kendall and Murray.
Seneca:  Only the Townships of Fayette, Junius, Ovid, Romulus, Seneca Falls, Tyre, Varick and Waterloo.
Steuben:  Only the Townships of Cameron, Canisteo, Freeport, Harsville, Hornell, Hornellville, Howard, Jasper, Rathbone,
Troopsburg, Tuscarora, W. Union and Woodhull.
Wayne:  Only the Townships of Arcadia (Newark), Galen (Clyde) and Williamson.

**WAGES**

<table>
<thead>
<tr>
<th>Per Hour</th>
<th>07/01/2011</th>
</tr>
</thead>
<tbody>
<tr>
<td>Plumber</td>
<td>$ 20.00</td>
</tr>
</tbody>
</table>

Residential wood framed structures up to and including four (4) stories.

**SUPPLEMENTAL BENEFITS**

Per hour worked

**JOURNEYMAN**

$ 9.03

---

**Roofer - Residential**

**JOB DESCRIPTION**  Roofer - Residential

**DISTRICT**  3

**ENTIRE COUNTIES**

Allegany, Cattaraugus, Chautauqua

**WAGES**

<table>
<thead>
<tr>
<th>Per hour</th>
<th>07/01/2011</th>
</tr>
</thead>
<tbody>
<tr>
<td>Roofer</td>
<td>$ 18.68</td>
</tr>
<tr>
<td>Waterproofer</td>
<td>18.68</td>
</tr>
</tbody>
</table>

Asbestos Removal with respirator and protective suit add $1.00 per hour.

**SUPPLEMENTAL BENEFITS**

Per hour worked:

$ 11.79
OVERTIME PAY
See (B, E, E2, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

Sprinkler Fitter - Residential 06/01/2012

JOB DESCRIPTION Sprinkler Fitter - Residential

DISTRICT 1

ENTIRE COUNTIES

WAGES
***IMPORTANT NOTE: “Residential fire protection work” is applicable to one or two family dwellings, all multiple family dwelling units which are permitted to have a single exterior up to and including four stories, townhouses with units stacked vertically up to and including four stories and group residential care facilities and protective care homes (sheltered housing), not to include nursing homes or ambulatory care facilities.***

Per hour

<table>
<thead>
<tr>
<th></th>
<th>07/01/2011</th>
<th>01/01/2012</th>
<th>04/01/2012</th>
<th>01/01/2013</th>
</tr>
</thead>
<tbody>
<tr>
<td>Sprinkler Fitter</td>
<td>$22.61</td>
<td>$22.61</td>
<td>$23.29</td>
<td>$23.29</td>
</tr>
</tbody>
</table>

SUPPLEMENTAL BENEFITS
Per hour worked

<table>
<thead>
<tr>
<th></th>
<th>07/01/2011</th>
<th>01/01/2012</th>
<th>04/01/2012</th>
<th>01/01/2013</th>
</tr>
</thead>
<tbody>
<tr>
<td>Journeyman</td>
<td>$19.00</td>
<td>$19.15</td>
<td>$19.15</td>
<td>$19.30</td>
</tr>
</tbody>
</table>

OVERTIME PAY
See (B, H) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

Note: When a holiday falls on Sunday, the following Monday shall be considered a holiday and all work performed on either day shall be at the double time rate. When a holiday falls on Saturday, the preceding Friday shall be considered a holiday and all work performed on either day shall be at the double time rate.
Broome County Residential

Electrician - Residential

**JOB DESCRIPTION** Electrician - Residential

**DISTRICT** 2

**ENTIRE COUNTIES**
Broome

**PARTIAL COUNTIES**
Chenango: Entire county except the Townships of Columbus, New Berlin and Sherbourne.
Delaware: Only the Townships of Davenport, Delhi, Deposit, Franklin, Hamden, Masonville, Meredith, Sidney, Walton and that portion of Colchester and Hancock Townships north of the east branch of the Delaware River.
Otsego: Only the Townships of Butternuts, Hartwick, Laurens, Maryland, Milford, Morris, Oneonta, Otego, Unadilla and Westford.
Tioga: Only the Townships of Berkshire, Newark Valley, Owego, Richford and Tioga.

**WAGES**
Per hour: 07/01/2011

Residential: Electrician $21.49

**SUPPLEMENTAL BENEFITS**
Per hour worked

$7.05 plus
3% of wage

**OVERTIME PAY**
See (B, E, Q) on OVERTIME PAGE
* Double the hourly rate after the first 8 hours on Saturday

**HOLIDAY**
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, *8, 16) on HOLIDAY PAGE
Or the Monday following Good Friday

**REGISTERED APPRENTICES**
Not Applicable

2-325r ATMS

Laborer - Residential

**JOB DESCRIPTION** Laborer - Residential

**DISTRICT** 1

**ENTIRE COUNTIES**
Allegany, Broome, Cattaraugus, Cayuga, Chautauqua, Chemung, Chenango, Clinton, Cortland, Delaware, Essex, Franklin, Genesee, Jefferson, Lewis, Livingston, Monroe, Onondaga, Ontario, Orleans, Oswego, Schuyler, Seneca, St. Lawrence, Steuben, Tioga, Tompkins, Warren, Wayne, Wyoming, Yates

**WAGES**
Per hour: 07/01/2011

Laborer: Demolition / Deconstruction* $10.00

* Applies to all residential demolition and deconstruction to be defined as selective dismantlement of building components specifically for the removal of products and materials to be reused, recycled, resold, and used in waste management of disposal. This includes all hand and motorized tools and equipment of the trade, required to perform this type of work. If heavy equipment is used involving this scope of work, these rates DO NOT apply.

**OVERTIME PAY**
See (B, B2) on OVERTIME PAGE

**HOLIDAY**
Paid: See (1) on HOLIDAY PAGE

**Mason - Building - Residential**

**DISTRICT** 5

**JOB DESCRIPTION** Mason - Building - Residential

**ENTIRE COUNTIES**
Allegany, Broome, Chautauqua, Chemung, Chenango, Cortland, Delaware, Otsego, Schuyler, Steuben, Tioga, Tompkins

**PARTIAL COUNTIES**
Cattaraugus: Entire county with the exception of the Township of Perrysburg and the Village of Gowanda.
The masonry portion of wood-framed building primarily used for residences not to exceed four (4) stories.

**SUPPLEMENTAL BENEFITS**

Per hour worked:

| Journeyman | $ 8.60 |

**OVERTIME PAY**

See (B, E, E2, Q) on OVERTIME PAGE

**HOLIDAY**

Paid: See (1) on HOLIDAY PAGE

Overtime: See (5, 6) on HOLIDAY PAGE

**REGISTERED APPRENTICES**

One year term at the following rates:

<table>
<thead>
<tr>
<th>1st.</th>
<th>2nd.</th>
<th>3rd.</th>
<th>4th.</th>
</tr>
</thead>
<tbody>
<tr>
<td>$ 12.60</td>
<td>$ 16.04</td>
<td>$ 18.33</td>
<td>$ 20.62</td>
</tr>
</tbody>
</table>

Benefits per hour worked:

<table>
<thead>
<tr>
<th>1st.</th>
<th>2nd.</th>
<th>3rd.</th>
<th>4th.</th>
</tr>
</thead>
<tbody>
<tr>
<td>$ 8.60</td>
<td>$ 8.60</td>
<td>$ 8.60</td>
<td>$ 8.60</td>
</tr>
</tbody>
</table>

---

**Mason - Tile Finisher - Residential**

**JOB DESCRIPTION** Mason - Tile Finisher - Residential

**DISTRICT** 5

**ENTIRE COUNTIES**

Allegany, Broome, Chautauqua, Chemung, Chenango, Cortland, Delaware, Otsego, Schuyler, Steuben, Tioga, Tompkins

**PARTIAL COUNTIES**

Cattaraugus: Entire county with the exception of the Township of Perrysburg and the Village of Gowanda.

**WAGES**

Per Hour: 07/01/2011

| Tile Finisher: | $ 18.84 |
| Marble, Slate, Terrazzo and Tile |

Mason finisher: 18.84

**SUPPLEMENTAL BENEFITS**

Per hour worked:

| Journeyman | $ 7.45 |

**OVERTIME PAY**

See (B, E, E2, Q) on OVERTIME PAGE

**HOLIDAY**

Paid: See (1) on HOLIDAY PAGE

Overtime: See (5, 6) on HOLIDAY PAGE

**REGISTERED APPRENTICES**

One year term at the following percent:

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>55%</td>
<td>70%</td>
<td>80%</td>
<td>90%</td>
</tr>
</tbody>
</table>

Benefits per hour worked:

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>$ 7.45</td>
<td>$ 7.45</td>
<td>$ 7.45</td>
<td>$ 7.45</td>
</tr>
</tbody>
</table>
**Mason - Tile Setter - Residential**

**JOB DESCRIPTION**  Mason - Tile Setter - Residential

**DISTRICT**  5

**ENTIRE COUNTIES**  Allegany, Broome, Chautauqua, Chemung, Chenango, Cortland, Delaware, Otsego, Schuyler, Steuben, Tioga, Tompkins

**PARTIAL COUNTIES**  Cattaraugus: Entire county with the exception of the Township of Perrysburg and the Village of Gowanda.

**WAGES**

Per hour:  07/01/2011

Tile Setter:  $ 22.81

Marble, Slate, Terrazzo and Tile

The masonry portion of wood-framed building primarily used for residences not to exceed four (4) stories.

**SUPPLEMENTAL BENEFITS**

Per hour worked:

Journeyman  $ 8.70

**OVERTIME PAY**

See (B, E, E2, Q) on OVERTIME PAGE

**HOLIDAY**

Paid:  See (1) on HOLIDAY PAGE

Overtime:  See (5, 6) on HOLIDAY PAGE

**REGISTERED APPRENTICES**

One year term at the following percent:

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
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</thead>
<tbody>
<tr>
<td>55%</td>
<td>55%</td>
<td>70%</td>
<td>80%</td>
<td>90%</td>
</tr>
</tbody>
</table>

Benefits per hour:

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>55%</td>
<td>$ 8.70</td>
<td>$ 8.70</td>
<td>$ 8.70</td>
<td>$ 8.70</td>
</tr>
</tbody>
</table>

*5-3TS - Z2R*

**Operating Engineer - Residential**

**JOB DESCRIPTION**  Operating Engineer - Residential

**DISTRICT**  1

**ENTIRE COUNTIES**  Broome, Chenango, Tioga

**WAGES**

***IMPORTANT NOTE: Applies to all rehabilitation work on residential structures. "Rehabilitation" shall be defined to include all work, including demolition, repair and alteration on any existing structure which is intended for residential use. On new housing, applicable only to site construction of all new work done by the Employer on one family, two family, row housing and garden type homes or apartments which are not more than four (4) stories above ground level and are used as dwellings.***

Per hour  07/01/2011

Journeymen

All Classifications  $ 25.80

**SUPPLEMENTAL BENEFITS**

Per Hour Paid:

Journeymen:  $ 14.55

**OVERTIME PAY**

See (B, E2, "H") on OVERTIME PAGE

*If Labor Day is worked, the rate of pay shall be at double time rate.*

**HOLIDAY**

Paid:  See (1) on HOLIDAY PAGE

Overtime:  See (5, 6) on HOLIDAY PAGE

**REGISTERED APPRENTICES**

Wages per Hour
Sprinkler Fitter - Residential

**JOB DESCRIPTION**
Sprinkler Fitter - Residential

**DISTRICT**
1

**ENTIRE COUNTIES**

**WAGES**
***IMPORTANT NOTE: "Residential fire protection work" is applicable to one or two family dwellings, all multiple family dwelling units which are permitted to have a single exterior up to and including four stories, townhouses with units stacked vertically up to and including four stories and group residential care facilities and protective care homes (sheltered housing), not to include nursing homes or ambulatory care facilities.***

Per hour

<table>
<thead>
<tr>
<th>Date</th>
<th>Sprinkler Fitter</th>
</tr>
</thead>
<tbody>
<tr>
<td>07/01/11</td>
<td>$22.61</td>
</tr>
<tr>
<td>01/01/12</td>
<td>$22.61</td>
</tr>
<tr>
<td>04/01/12</td>
<td>$23.29</td>
</tr>
<tr>
<td>01/01/13</td>
<td>$23.29</td>
</tr>
</tbody>
</table>

**SUPPLEMENTAL BENEFITS**

Per hour worked

<table>
<thead>
<tr>
<th>Date</th>
<th>Journeyman</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>$19.00</td>
</tr>
<tr>
<td>01/01/12</td>
<td>$19.15</td>
</tr>
<tr>
<td>04/01/12</td>
<td>$19.15</td>
</tr>
<tr>
<td>01/01/13</td>
<td>$19.30</td>
</tr>
</tbody>
</table>

**OVERTIME PAY**

See (B, H) on OVERTIME PAGE

**HOLIDAY**

Paid: See (1) on HOLIDAY PAGE

Overtime: See (5, 6) on HOLIDAY PAGE

Note: When a holiday falls on Sunday, the following Monday shall be considered a holiday and all work performed on either day shall be at the double time rate. When a holiday falls on Saturday, the preceding Friday shall be considered a holiday and all work performed on either day shall be at the double time rate.
Cattaraugus County Residential

Carpenter - Residential 06/01/2012

JOB DESCRIPTION  Carpenter - Residential

ENTIRE COUNTIES
Chautauqua

PARTIAL COUNTIES
Allegany: Entire county except the Township of Alfred.
Cattaraugus: Entire county except the Township of Perrysburg and the Village of Gowanda.

WAGES
Per hour: 07/01/2011

Carpenter $ 18.27

SUPPLEMENTAL BENEFITS
Per hour worked: $ 14.09

OVERTIME PAY
See (B, E, *E2, Q) on OVERTIME PAGE
* Note - This applies only to those employees on a project that lost a day on that same project.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wages per hour:

One year terms at the following percentage Journeyman’s wage:

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>50%</td>
<td>60%</td>
<td>70%</td>
<td>80%</td>
<td></td>
</tr>
</tbody>
</table>

Supplemental benefits per hour worked:

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st</td>
<td>$ 6.59</td>
<td>$ 14.09</td>
<td>$ 14.09</td>
<td>$ 14.09</td>
</tr>
</tbody>
</table>

Electrician - Residential 06/01/2012

JOB DESCRIPTION  Electrician - Residential

ENTIRE COUNTIES
Erie

PARTIAL COUNTIES
Genesee: Only the Townships of Alabama, Alexander, Darien, Oakfield, Pembroke and that portion of the Towns of Batavia and Elba that are west of Little Tonawanda Creek; Tonawanda Creek; the City limits of Batavia (in effect prior to Feb. 1, 1970) and State Highway 98 north of the City of Batavia, then north on Highway 98 to the Orleans County line.
Wyoming: Only the Townships of Arcade, Attica, Bennington, Eagle, Java, Orangeville, Sheldon and Wethersfield.

WAGES
***IMPORTANT NOTE: Applies to residential buildings of no more than four (4) stories in height.***

Per hour: 07/01/2011

Electrician $ 19.50

SUPPLEMENTAL BENEFITS
Per hour worked: $ 10.45*
* NOTE - add 3% of the posted straight time or applicable premium wage rate.

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE
REGISTERED APPRENTICES
Wages per hour:

Hour terms at the following percentage of Journeyman's wage:

<table>
<thead>
<tr>
<th>0 to 800</th>
<th>to 1600</th>
<th>to 3200</th>
<th>to 4800</th>
</tr>
</thead>
<tbody>
<tr>
<td>50%</td>
<td>60%</td>
<td>70%</td>
<td>80%</td>
</tr>
</tbody>
</table>

Supplemental benefits per hour worked:

$10.45*

* NOTE - add 3% of the posted straight time or applicable premium wage rate.

3-41r

Electrician - Residential 06/01/2012

JOB DESCRIPTION Electrician - Residential

DISTRICT 3

ENTIRE COUNTIES
Chautauqua

PARTIAL COUNTIES
Allegany: Only the Townships of Alma, Bolivar, Centerville, Clarksville, Cuba, Friendship, Genesee, New Hudson, Rushford, Wirt and that portion of the Townships of Amity, Angelica, Belfast, Canadice and Scio that are west of the Genesee River.
Cattaraugus: Only the Townships of Allegany, Carrollton, Cold Spring, Conewango, Dayton, Great Valley, Hinsdale, Humphrey, Ischua, Leon, Little Valley, Napoli, Olean, Portville, Red House, Randolph, Salamanca and South Valley.

WAGES
***IMPORTANT NOTE: Applies to residential buildings not to exceed four (4) stories.***

Per hour:

07/01/2011

Electrician $18.80

When shift work is mandated either in the job specification or by the contracting agency the following premiums apply:

17.3% for work from 4:30PM - 1:00AM
31.4% for work from 12:30AM - 9:00AM

SUPPLEMENTAL BENEFITS
Per hour worked:

$8.15*

* NOTE - add 4% of the posted straight time or applicable premium wage rate.

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, 15) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wages per hour:

Hour terms at the following percentage of Journeyman's wage:

<table>
<thead>
<tr>
<th>0 to 800</th>
<th>to 1600</th>
<th>to 3200</th>
<th>to 4800</th>
</tr>
</thead>
<tbody>
<tr>
<td>50%</td>
<td>60%</td>
<td>75%</td>
<td>90%</td>
</tr>
</tbody>
</table>

Supplemental benefits per hour worked:

0 to 800 $0.00*
800 to 1600 6.15*
1600 to 4800 8.15*

* NOTE - add 4% of the posted straight time or applicable premium wage rate.

3-106r

Glazier - Residential 06/01/2012

JOB DESCRIPTION Glazier - Residential

DISTRICT 3

ENTIRE COUNTIES
Allegany, Cattaraugus, Chautauqua, Erie, Genesee, Niagara, Orleans, Wyoming

WAGES
***IMPORTANT NOTE: Applies to residential buildings up to four (4) stories.***
<table>
<thead>
<tr>
<th></th>
<th>07/01/2011</th>
<th>05/01/2012</th>
</tr>
</thead>
<tbody>
<tr>
<td><strong>Glazier</strong></td>
<td>$10.60</td>
<td>$10.80</td>
</tr>
<tr>
<td><strong>Laborer - Residential</strong></td>
<td>$17.15</td>
<td>$18.93</td>
</tr>
<tr>
<td><strong>Supplemental Benefits</strong></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Per hour worked:</td>
<td></td>
<td></td>
</tr>
<tr>
<td><strong>Overtime Pay</strong></td>
<td></td>
<td></td>
</tr>
<tr>
<td>See (B, E2, F, R) on OVERTIME PAGE</td>
<td></td>
<td></td>
</tr>
<tr>
<td><strong>Holiday</strong></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Paid:</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Overtime:</td>
<td></td>
<td></td>
</tr>
<tr>
<td><strong>Registered Apprentices</strong></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Wages per hour:</td>
<td></td>
<td></td>
</tr>
<tr>
<td>1000 hour terms at the following percentage of Journeyman's wage:</td>
<td></td>
<td></td>
</tr>
<tr>
<td>1st 2nd 3rd 4th</td>
<td>70% 80% 85% 90%</td>
<td></td>
</tr>
<tr>
<td><strong>Supplemental Benefits</strong></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Per hour worked:</td>
<td></td>
<td></td>
</tr>
<tr>
<td><strong>Overtime Pay</strong></td>
<td></td>
<td></td>
</tr>
<tr>
<td>See (B, E, *E2, Q) on OVERTIME PAGE</td>
<td></td>
<td></td>
</tr>
<tr>
<td>* Note - this applies only to those employees on a project that lost a day on that same project.</td>
<td></td>
<td></td>
</tr>
<tr>
<td><strong>Holiday</strong></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Paid:</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Overtime:</td>
<td></td>
<td></td>
</tr>
</tbody>
</table>
* Applies to all residential demolition and deconstruction to be defined as selective dismantlement of building components specifically for the removal of products and materials to be reused, recycled, resold, and used in waste management of disposal. This includes all hand and motorized tools and equipment of the trade, required to perform this type of work. If heavy equipment is used involving this scope of work, these rates DO NOT apply.

OVERTIME PAY
See (B, B2) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE

---

**Mason - Building - Residential 06/01/2012**

**JOB DESCRIPTION** Mason - Building - Residential

**DISTRICT** 5

**ENTIRE COUNTIES**
Allegany, Broome, Chautauqua, Chemung, Chenango, Cortland, Delaware, Otsego, Schuyler, Steuben, Tioga, Tompkins

**PARTIAL COUNTIES**
Cattaraugus: Entire county with the exception of the Township of Perrysburg and the Village of Gowanda.

**WAGES**

Per hour: 07/01/2011

- Bricklayer $22.91
- Cement Mason $22.91
- Plaster $22.91
- Tuck Pointer $22.91
- Stone Mason $22.91

The masonry portion of wood-framed building primarily used for residences not to exceed four (4) stories.

**SUPPLEMENTAL BENEFITS**

Per hour worked:

- Journeyman $8.60

OVERTIME PAY

See (B, E, E2, Q) on OVERTIME PAGE

HOLIDAY

Paid: See (1) on HOLIDAY PAGE

Overtime: See (5, 6) on HOLIDAY PAGE

**REGISTERED APPRENTICES**

One year term at the following rates:

<table>
<thead>
<tr>
<th></th>
<th>1st.</th>
<th>2nd.</th>
<th>3rd.</th>
<th>4th.</th>
</tr>
</thead>
<tbody>
<tr>
<td>Rate</td>
<td>$12.60</td>
<td>$16.04</td>
<td>$18.33</td>
<td>$20.62</td>
</tr>
</tbody>
</table>

Benefits per hour worked:

<table>
<thead>
<tr>
<th></th>
<th>1st.</th>
<th>2nd.</th>
<th>3rd.</th>
<th>4th.</th>
</tr>
</thead>
<tbody>
<tr>
<td>Rate</td>
<td>$8.60</td>
<td>$8.60</td>
<td>$8.60</td>
<td>$8.60</td>
</tr>
</tbody>
</table>

---

**Mason - Building - Residential 06/01/2012**

**JOB DESCRIPTION** Mason - Building - Residential

**DISTRICT** 5

**ENTIRE COUNTIES**
Erie, Niagara, Orleans

**PARTIAL COUNTIES**
Cattaraugus: Only the Township of Perrysburg and the Village of Gowanda.

**WAGES**

Per hour: 07/01/2011

- Bricklayer $27.04
- Tuck Pointer $27.04
- Cement Mason* $27.04*
- Plaster* $27.04*
- Stone Mason $27.04
The masonry portion of wood-framed building primarily used for residences not to exceed four (4) Stories.

* Applies only to Orleans County, all other areas have separate rates.

**SUPPLEMENTAL BENEFITS**
Per hour worked:

- **Journeyman**: $8.38

**OVERTIME PAY**
See (B, E, E2, Q) on OVERTIME PAGE

**HOLIDAY**
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

**REGISTERED APPRENTICES**
One year term at the following rates:

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>Rates</td>
<td>$13.31</td>
<td>$16.05</td>
<td>$18.80</td>
<td>$21.55</td>
</tr>
</tbody>
</table>

Benefits per hour worked:

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>Rates</td>
<td>$4.33</td>
<td>$5.14</td>
<td>$5.95</td>
<td>$6.76</td>
</tr>
</tbody>
</table>

5-3B-Z3R

**Mason - Tile Finisher - Residential** 06/01/2012

**JOB DESCRIPTION**  Mason - Tile Finisher - Residential  
**DISTRICT** 5

**ENTIRE COUNTIES**
Erie, Niagara, Orleans

**PARTIAL COUNTIES**
Cattaraugus: Only the township of Perrysburgh and the village of Gowanda.

**WAGES**
Per hour: 07/01/2011

- **Tile Finisher**: $20.54

The masonry portion of wood-framed building primarily used for residences not to exceed four (4) Stories.

**SUPPLEMENTAL BENEFITS**
Per hour worked:

- **Journeyman**: $7.78

**OVERTIME PAY**
See (B, E, E2, Q) on OVERTIME PAGE

**HOLIDAY**
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

**REGISTERED APPRENTICES**
One year term at the following rates:

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
</tr>
</thead>
<tbody>
<tr>
<td>Rates</td>
<td>$10.06</td>
<td>$12.15</td>
</tr>
</tbody>
</table>

Benefits per hour worked:

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
</tr>
</thead>
<tbody>
<tr>
<td>Rates</td>
<td>$4.03</td>
<td>$4.78</td>
<td>$6.28</td>
</tr>
</tbody>
</table>

5-3TF - Z3R

**Mason - Tile Finisher - Residential** 06/01/2012

**JOB DESCRIPTION**  Mason - Tile Finisher - Residential  
**DISTRICT** 5

**ENTIRE COUNTIES**
Allegany, Broome, Chautauqua, Chemung, Chenango, Cortland, Delaware, Otsego, Schuyler, Steuben, Tioga, Tompkins

**PARTIAL COUNTIES**
Cattaraugus: Entire county with the exception of the Township of Perrysburg and the Village of Gowanda.

**WAGES**

Per Hour: 07/01/2011

**Tile Finisher:** Marble, Slate, Terrazzo and Tile

- $18.84

**Mason Finisher:**

- $18.84

**SUPPLEMENTAL BENEFITS**

Per hour worked:

- **Journeyman:** $7.45

**OVERTIME PAY**

See (B, E, E2, Q) on OVERTIME PAGE

**HOLIDAY**

Paid: See (1) on HOLIDAY PAGE

Overtime: See (5, 6) on HOLIDAY PAGE

**REGISTERED APPRENTICES**

One year term at the following percent:

<table>
<thead>
<tr>
<th>Term</th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>Rate</td>
<td>55%</td>
<td>70%</td>
<td>80%</td>
<td>90%</td>
</tr>
</tbody>
</table>

Benefits per hour worked:

<table>
<thead>
<tr>
<th>Term</th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>Rate</td>
<td>7.45</td>
<td>7.45</td>
<td>7.45</td>
<td>7.45</td>
</tr>
</tbody>
</table>

5-3TF - Z2R

---

**Mason - Tile Setter - Residential** 06/01/2012

**JOB DESCRIPTION** Mason - Tile Setter - Residential

**ENTIRE COUNTIES**

Erie, Niagara, Orleans

**PARTIAL COUNTIES**

Cattaraugus: Only the Township of Perrysburg and the Village of Gowanda.

**WAGES**

Per hour: 07/01/2011

**Tile Finisher:** Marble, Slate, Terrazzo and Tile

- $27.03

**Mason Finisher:**

- $27.03

The masonry portion of wood-frame building primarily used for residences not to exceed four (4) stories.

**SUPPLEMENTAL BENEFITS**

Per hour worked

- $8.03

**OVERTIME PAY**

See (B, E, E2, Q) on OVERTIME PAGE

**HOLIDAY**

Paid: See (1) on HOLIDAY PAGE

Overtime: See (5, 6) on HOLIDAY PAGE

**REGISTERED APPRENTICES**

One year term at the following rates:

<table>
<thead>
<tr>
<th>Term</th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>Rate</td>
<td>$13.30</td>
<td>$16.05</td>
<td>$18.79</td>
<td>$21.54</td>
</tr>
</tbody>
</table>

Benefits per hour worked:

<table>
<thead>
<tr>
<th>Term</th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>Rate</td>
<td>$4.16</td>
<td>$4.93</td>
<td>$5.71</td>
<td>$6.48</td>
</tr>
</tbody>
</table>

5-3TS - Z3R
Mason - Tile Setter - Residential

**JOB DESCRIPTION** Mason - Tile Setter - Residential

**DISTRICT** 5

**ENTIRE COUNTIES**
Allegany, Broome, Chautauqua, Chemung, Chenango, Cortland, Delaware, Otsego, Schuyler, Steuben, Tioga, Tompkins

**PARTIAL COUNTIES**
Cattaraugus: Entire county with the exception of the Township of Perrysburg and the Village of Gowanda.

**WAGES**
Per hour: 07/01/2011

Tile Setter: $22.81
Marble, Slate, Terrazzo and Tile

The masonry portion of wood-framed building primarily used for residences not to exceed four (4) stories.

**SUPPLEMENTAL BENEFITS**
Per hour worked:

Journeyman $8.70

**OVERTIME PAY**
See (B, E, E2, Q) on OVERTIME PAGE

**HOLIDAY**
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

**REGISTERED APPRENTICES**
One year term at the following percent:

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>55%</td>
<td>70%</td>
<td>80%</td>
<td>90%</td>
</tr>
</tbody>
</table>

Benefits per hour:

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>$8.70</td>
<td>$8.70</td>
<td>$8.70</td>
<td>$8.70</td>
</tr>
</tbody>
</table>

Operating Engineer - Residential

**JOB DESCRIPTION** Operating Engineer - Residential

**DISTRICT** 3

**ENTIRE COUNTIES**
Cattaraugus, Chautauqua, Orleans, Wyoming

**PARTIAL COUNTIES**
Genesee: Only that portion of the county that lies west of a line down the center of Route 98 excluding that area that lies within the City of Batavia.

**WAGES**
***IMPORTANT NOTE: Applies to residential buildings four (4) stories or less in height. Does not apply to demolition projects.***
CLASS A: Aggregate Bin, Aggregate Plant, Air Hoist, All Boom Type Equipment, All Pans and Carry Alls, Articulated Off Road Material Hauler, Asphalt Curb and Cutter Machines, Asphalt Roller, Asphalt Spreader or Paver, Automatic Fine Grade Machine (CMI or similar, first and second operator), Back Filling Machine, Backhoe and Pullhoe (all), Belt Placer (CMI or similar), Bending Machine (pipe), Bituminous Spreader and Mixer, Blacktop Plant (all), Blast or Rotary Drill (Truck or Track Mounted), Blower for Burning Brush, Boiler (when used for power), Boom Truck, Boring Machine, Bulldozer, Cableway, Cage Hoist, Caisson Auger, Cement Bin, Central Mix Plant (and all concrete batching plants), Cherry Picker, Chipping Machine and Chip Spreader, CMI and similar type Concrete Spreaders, Compressors (4 or less), Compressors (any size, but subject to other provisions for Compressors, Dust Collectors, Generators, Mechanical Heaters, Pumps, Welding Machines - 4 of any type or combination), Concrete Curb and Gutter Machine, Concrete Curing Machine, Concrete Mixer (any and all), Concrete Pavement Spreaders and Finishers, Concrete Paver, Concrete Pump, Concrete Saw (self propelled), Conveyor, Core Drill, Crane (see crane rates), Crusher, Decon of equipment, Derrick, Dragline, Dredge, Drill Rig Tractor Mounted, Dual Drum Paver, Electric Pump used with Well Point Systems, Elevating Grader (self-propelled or towed), Elevator, Excavator (all purpose, hydraulically operated), Farm Tractor with Accessories, Fine Grade Machine, Fireman, Forklift, Form Tamper, Front End Loader, Fuel Truck, Gradall, Grader, Grout or Gunite Machine, Head Tower, Heating Boiler (used for temporary heat), Helper on Lubrication Truck or Unit, Hoist (all types), Hoisting Engine, Horizontal Directional Drill Locator - all types, Horizontal Directional Drill-All types, Hydraulic Boom, Hydraulic Hammer (self propelled), Hydraulic Pipe Jack Machine, (or similar type machine), Hydraulic Rock Expander (or similar type machine), Hydraulic system Pumps, Industrial Tractor, Jeep Trencher, Jersey spreader, Kolman Plant Loader (and similar type loaders), Locomotive, Log Skidder, Maintenance Engineer, Maintenance, Lubrication Unit or Truck, Mine Hoist, Mixer for Stabilized Base (self propelled), Monorail, Motorized Hydraulic Pin Puller, Motorized Hydraulic Seeder, Mulching Machine, Overhead Crane, Peine Crane (or similar type), Pile Driver, Plant Engineer, Pneumatic Mixer, Post Hole Digger and Post Driver, Power Broom, Power Heateman, Power Plant in excess of 10 K.W., Pumps (4" or over), Pump Crete, Push Button Hoist, Push or Snatch Cat, Quarry Master (or equivalent), Revinus Widener, Road Widener, Rock Bit Sharpener (all types), Roller (all), Rolling Machine (Pipe), Rotomill, Scoopmobile, Shovel, Side Boom, Skimmer, Slip Form Paver (CMI or similar, first and second operator), Snorkel/Vacuum-Truck, Steam Cleaner, Strato-Tower, Stump Chipping Machine, Tire Truck & repair, Towed Roller, Traector Drawn Belt-Type Grader/Loader, Tractor Shovel, Tractor with Towed Accessories, Tractor (when using winch power), Trencher, Truck Crane, Tube Finisher (CMI and similar), Tug Boats, Tunnel Shovel, Vibratory Compactor, Vibro Tamp, Welding Machine (1 machine over 300 amps or 2 or 3 machines regardless of amps), Well Drilling Machine, Well Point, Winch, Winch Truck with A Frame.

Per hour:
Operating Engineer 07/01/2011
Class A $ 16.85

Refer to attached GENERAL CONSTRUCTION SCHEDULE for Crane Operator and chemical, hazardous or toxic waste work.

SUPPLEMENTAL BENEFITS
Per hour:

$ 10.93

Note: Benefits are paid at the same premium as the wages for overtime hours.

OVERTIME PAY
See (B, E, P, V) on OVERTIME PAGE

HOLIDAY
Paid: See (5, 6) on HOLIDAY PAGE
Overtime: See (1) on HOLIDAY PAGE

3-17r-CGOW

Plumber - Residential 06/01/2012

JOB DESCRIPTION Plumber - Residential DISTRICT 3
ENTIRE COUNTIES Cattaraugus, Chautauqua

PARTIAL COUNTIES Allegany: Only the Townships of Allen, Alma, Amity, Angelica, Belfast, Bolivar, Caneadea, Centerville, Clarksville, Cuba, Friendship, Genesee, Granger, Hume, New Hudson, Rushford, Wirt and that portion of Scio which lies west of Rt. 19.

WAGES
Per hour: 07/01/2011
Plumber $ 23.03
Steamfitter 23.03

SUPPLEMENTAL BENEFITS
Per hour worked:

$ 18.76*

* Note - $1.00 of this amount must be paid at the same premium as the wage.

OVERTIME PAY
See (*B1, Q) on OVERTIME PAGE
* 9th and 10th hour on Saturday to be paid at time and one half.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, 16) on HOLIDAY PAGE
REGISTERED APPRENTICES

Wages per hour:

One year terms at the following percentage of Commercial Journeymen's wage:

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>45%</td>
<td>55%</td>
<td>65%</td>
<td>75%</td>
<td>90%</td>
</tr>
</tbody>
</table>

Supplemental benefits per hour worked:

$ 14.36*

* Note - $1.00 of this amount must be paid at the same premium as the wage.  

---

**JOB DESCRIPTION** Roofer - Residential  
**DISTRICT** 3  
**ENTIRE COUNTIES** Allegany, Cattaraugus, Chautauqua

**WAGES**

Per hour: 07/01/2011

- Roofer: $ 18.68
- Waterproofer: 18.68

Asbestos Removal with respirator and protective suit add $1.00 per hour.

**SUPPLEMENTAL BENEFITS**

Per hour worked: $ 11.79

**OVERTIME PAY**

See (B, E, E2, Q) on OVERTIME PAGE

**HOLIDAY**

Paid: See (1) on HOLIDAY PAGE

Overtime: See (5, 6) on HOLIDAY PAGE

---

**JOB DESCRIPTION** Sprinkler Fitter - Residential  
**DISTRICT** 1  

**WAGES**

***IMPORTANT NOTE: "Residential fire protection work" is applicable to one or two family dwellings, all multiple family dwelling units which are permitted to have a single exterior up to and including four stories, townhouses with units stacked vertically up to and including four stories and group residential care facilities and protective care homes (sheltered housing), not to include nursing homes or ambulatory care facilities.***

Per hour: 07/01/2011 - 04/01/2013

- Sprinkler Fitter: $22.61 - $23.29

**SUPPLEMENTAL BENEFITS**

Per hour worked

- Journeyman: $19.00 - $19.30

**OVERTIME PAY**

See (B, H) on OVERTIME PAGE

**HOLIDAY**

Paid: See (1) on HOLIDAY PAGE

Overtime: See (5, 6) on HOLIDAY PAGE
Note: When a holiday falls on Sunday, the following Monday shall be considered a holiday and all work performed on either day shall be at the double time rate. When a holiday falls on Saturday, the preceding Friday shall be considered a holiday and all work performed on either day shall be at the double time rate.
Cayuga County Residential Electrician - Residential 06/01/2012

JOB DESCRIPTION  Electrician - Residential  DISTRICT  6

ENTIRE COUNTIES
Cortland, Herkimer, Madison, Oneida, Oswego

PARTIAL COUNTIES
Cayuga: Townships of Ira, Locke, Sempronius, Sterling, Summerhill and Victory.
Chenango: Only the Townships of Columbus, New Berlin and Sherburne.
Onondaga: Entire County except Townships of Elbridge and Skaneateles.
Tompkins: Only the Township of Groton
Wayne: Only the Townships of Huron, Wolcott, Rose and Butler.

WAGES
***IMPORTANT NOTE: These rates apply only to projects involving construction, alteration or repair of single-family houses or apartment buildings of no more than four (4) stories in height, including all incidental items such as site work, parking areas, utilities, and sidewalks.***

Per hour: 07/01/2011
Residential & Rehab Electrician $ 15.75

NOTE: THE FOLLOWING RATES WILL APPLY ON ALL CONTRACTING AGENCY MANDATED SHIFTS FOR AT LEAST FIVE (5) DAYS DURATION WORKED BETWEEN THE HOURS LISTED BELOW:

<table>
<thead>
<tr>
<th>Shift Time</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st shift 7:00 AM to 3:30 PM</td>
<td>$ 15.75</td>
</tr>
<tr>
<td>2nd shift 3:30 PM to 12:00 Midnight</td>
<td>18.47</td>
</tr>
<tr>
<td>3rd shift 12:00 Midnight to 8:30 AM</td>
<td>20.70</td>
</tr>
</tbody>
</table>

SUPPLEMENTAL BENEFITS
Per hour worked: 07/01/2011
Journeyman $ 7.74 plus 3% of hourly wage paid

* NOTE: The 3% is based on the hourly wage paid, straight time rate or premium rate.

OVERTIME PAY
See (B,E*,Q) on OVERTIME PAGE
* Double time after 10 hours on Saturday.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
(1) year term at the following percentage of journeyman's wage.

<table>
<thead>
<tr>
<th>Period</th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>65%</td>
<td>65%</td>
<td>75%</td>
<td>85%</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked:

Apprentices
1st period $ 6.74 plus 3% of hourly wage paid
2nd period $ 6.74 plus 3% of hourly wage paid
3rd period  $ 7.74 plus
3% of hourly wage paid

4th period  $ 7.74 plus
3% of hourly wage paid

Electrician - Residential  06/01/2012

JOB DESCRIPTION  Electrician - Residential

ENTIRE COUNTIES

PARTIAL COUNTIES
Cayuga: Only the Township of Genoa.
Schuyler: Only the Towns of Cayuta, Catherine and Hector.
Seneca: Only the Townships of Lodi and Covert.
Tioga: Only the Townships of Spencer and Candor.
Tompkins: Entire county except the Township of Groton.

WAGES

Residential-Rehab: 07/01/2011
Electrician $ 23.63

SUPPLEMENTAL BENEFITS
Per hour worked:
Journeyman $ 7.65 plus
3% of hourly wage paid *

*Note: The 3% is based on the hourly wage paid, straight time rate or premium rate.

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

Electrician - Residential  06/01/2012

JOB DESCRIPTION  Electrician - Residential

ENTIRE COUNTIES

Yates

PARTIAL COUNTIES
Cayuga: All Townships except Genoa, Ira, Sterling, Victory, Locke, Sempronius and Summerhill
Onondaga: Townships of Elbridge and Skaneateles
Ontario: Townships of Canadigua, Farmington, Geneva, Gorham, Hopewell, Manchester, Phelps and Seneca
Seneca: All Townships except Covert and Lodi
Wayne: Townships of Arcadia, Galen, Lyons, Savannah and Village of Newark.

WAGES

***IMPORTANT NOTE: These rates apply only to projects involving construction, alteration or repair of single-family houses or apartment buildings of no more than four (4) stories in height, including all incidental items such as site work, parking areas, utilities, and sidewalks.***

Per hour: 07/01/2011

Electrician $ 18.90

Work from 4:30 PM-1:00 AM 21.85*
Work from 12:30 AM-9:00 AM 23.65*

* Applies when shift work is mandated either in job specification or by the contracting agency.

SUPPLEMENTAL BENEFITS
Per hour worked:

Journeyman $ 7.45 Plus 3% of Wage
OVERTIME PAY
See (B, B2, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

Glazier - Residential 06/01/2012

JOB DESCRIPTION Glazier - Residential

ENTIRE COUNTIES
Cayuga, Cortland, Herkimer, Madison, Oneida, Onondaga, Oswego

WAGES
***IMPORTANT NOTE: Applies to work on any single family dwelling, Residential apartment buildings, Town Houses, and Condominiums that have no more than four (4) stories of living space, plus a basement. Any and all buildings, residential or otherwise, over four (4) stories are excluded from this Residential section.***

Per hour: 07/01/2011
Residential:
Glazier $ 14.25

SUPPLEMENTAL BENEFITS
Per hour worked:
Journeyman $ 9.99

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (5, 6) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES

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Laborer - Residential 06/01/2012

JOB DESCRIPTION Laborer - Residential

ENTIRE COUNTIES
Cayuga, Onondaga, Oswego

WAGES
***IMPORTANT NOTE: Residential Construction is defined as one family, two family, row housing and garden type homes or apartments which are not more than four (4) stories high and are used as private dwellings. It shall not cover any building which is not being used as a private dwelling regardless of its location or size.***

Per hour: 07/01/2011
Residential Laborer $ 16.35

SUPPLEMENTAL BENEFITS
Per hour worked: $ 12.17

OVERTIME PAY
See (B, E, E2*, Q) on OVERTIME PAGE.
*Time lost must be in excess of four hours.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES

WAGES: (1) year terms of the following percentage of journeyman's wage

<table>
<thead>
<tr>
<th>Term</th>
<th>Percentage</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st</td>
<td>60%</td>
</tr>
<tr>
<td>2nd</td>
<td>70%</td>
</tr>
<tr>
<td>3rd</td>
<td>80%</td>
</tr>
<tr>
<td>4th</td>
<td>90%</td>
</tr>
</tbody>
</table>

SUPPLEMENTAL BENEFITS per hour worked:
All terms: $ 12.17
**Laborer - Residential** 06/01/2012

**JOB DESCRIPTION**  Laborer - Residential

**ENTIRE COUNTIES**
Allegany, Broome, Cattaraugus, Cayuga, Chautauqua, Chemung, Chenango, Clinton, Cortland, Delaware, Essex, Franklin, Genesee, Jefferson, Lewis, Livingston, Monroe, Onondaga, Ontario, Orleans, Oswego, Schuyler, Seneca, St. Lawrence, Steuben, Tioga, Tompkins, Warren, Wayne, Wyoming, Yates

**WAGES**
Per hour: 07/01/2011

Laborer: $10.00

* Applies to all residential demolition and deconstruction to be defined as selective dismantlement of building components specifically for the removal of products and materials to be reused, recycled, resold, and used in waste management of disposal. This includes all hand and motorized tools and equipment of the trade, required to perform this type of work. If heavy equipment is used involving this scope of work, these rates DO NOT apply.

**OVERTIME PAY**
See (B, B2) on OVERTIME PAGE

**HOLIDAY**
Paid: See (1) on HOLIDAY PAGE

---

**Mason - Residential** 06/01/2012

**JOB DESCRIPTION**  Mason - Residential

**ENTIRE COUNTIES**
Cayuga, Onondaga

**PARTIAL COUNTIES**
Madison: Only the Townships of Sullivan & Cazenovia

**WAGES**
***IMPORTANT NOTE: Applies to the construction of one family, two family row housing, townhouses, apartments, condominiums and garden type projects or a combination thereof, together with related service buildings and facilities which construction work may be performed wholly on-site or may consist of the assembly of off-site produced modules or components but any of which living units are in the finished form no more than four (4) stories high and are to be used as dwellings.***

Per hour
07/01/2011

Mason $19.87

**SUPPLEMENTAL BENEFITS**
Per hour worked

Journeyman $16.56

**OVERTIME PAY**
See (B, E2, H) on OVERTIME PAGE

**HOLIDAY**
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

---

**Plumber - Residential** 06/01/2012

**JOB DESCRIPTION**  Plumber - Residential

**ENTIRE COUNTIES**
Cayuga, Oswego

**PARTIAL COUNTIES**
Wayne: Only the Townships of Butler, Savannah and Wolcott.

**WAGES**
Per hour:

---
NOTE: New construction up to and including apartments with three floors of living accommodations, new houses and repair maintenance to same when the plumbing or heating contract does not exceed $150,000 or the combined plumbing and heating contract does not exceed $300,000.

07/01/2011

Residential
Plumber $ 17.91
Steamfitter 17.91

SUPPLEMENTAL BENEFITS
Per hour worked:
Journeyman $ 16.86

NOTE: Supplemental Benefits on projects bid after July 1, 2008 with a combined mechanical bid over $10,000,000 will be paid at the applicable rate of pay. (i.e. straight, time and one half, double time)

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
(6) month terms at the following percentage of journeyman's wage.

<table>
<thead>
<tr>
<th></th>
<th>1st year</th>
<th>2nd year</th>
<th>3rd year</th>
<th>4th year</th>
<th>5th year</th>
</tr>
</thead>
<tbody>
<tr>
<td>(6)</td>
<td>(6)</td>
<td>(6)</td>
<td>(6)</td>
<td>(6)</td>
<td>(6)</td>
</tr>
<tr>
<td>50%</td>
<td>55%</td>
<td>60%</td>
<td>65%</td>
<td>70%</td>
<td>75%</td>
</tr>
<tr>
<td></td>
<td></td>
<td></td>
<td></td>
<td>80%</td>
<td>85%</td>
</tr>
<tr>
<td></td>
<td></td>
<td></td>
<td></td>
<td>90%</td>
<td>95%</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked:
- Appr 1st year. $ 5.65 plus 50% of $11.21
- Appr 2nd year. $ 5.65 plus 75% of $11.21
- Appr 3rd year. $ 5.65 plus 90% of $11.21
- Appr 4th/5th year. $ 16.86

*** See NOTE above under Journeyman Supplemental Benefits

Sheetmetal Worker - Residential

JOB DESCRIPTION Sheetmetal Worker - Residential
ENTIRE COUNTIES Cayuga, Chenango, Cortland, Herkimer, Jefferson, Lewis, Madison, Oneida, Onondaga, Oswego, St. Lawrence
WAGES
***IMPORTANT NOTE: Residential work shall be defined as applying to any single family dwelling or multiple family dwelling up to four(4) stories where each individual family apartment is individually air conditioned and/or heated by a separate and independent unit or system.***

Per hour: 07/01/2011
Residential:
- HVAC Tech (installs & services) $ 19.21
- Journeyman (installation only) $ 16.44
- Level 1 (assistant) $ 11.06

TO INCLUDE METAL STANDING SEAM ROOFING, FLASHING AND GRAVEL STOP.

SUPPLEMENTAL BENEFITS
Per hour worked:
- Tech & Journeyman $ 5.13
- Level 1 $ 4.13

OVERTIME PAY

Page 2176
Sprinkler Fitter - Residential

JOB DESCRIPTION

Sprinkler Fitter - Residential

DISTRICT

1

ENTIRE COUNTIES


WAGES

***IMPORTANT NOTE: “Residential fire protection work” is applicable to one or two family dwellings, all multiple family dwelling units which are permitted to have a single exterior up to and including four stories, townhouses with units stacked vertically up to and including four stories and group residential care facilities and protective care homes (sheltered housing), not to include nursing homes or ambulatory care facilities.***

Per hour

<table>
<thead>
<tr>
<th></th>
<th>07/01/2011</th>
<th>01/01/2012</th>
<th>04/01/2012</th>
<th>01/01/2013</th>
</tr>
</thead>
<tbody>
<tr>
<td>Sprinkler</td>
<td>$22.61</td>
<td>$22.61</td>
<td>$23.29</td>
<td>$23.29</td>
</tr>
<tr>
<td>Fitter</td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
</tbody>
</table>

SUPPLEMENTAL BENEFITS

Per hour worked

<table>
<thead>
<tr>
<th></th>
<th>07/01/2011</th>
<th>01/01/2012</th>
<th>04/01/2012</th>
<th>01/01/2013</th>
</tr>
</thead>
<tbody>
<tr>
<td>Journeyman</td>
<td>$19.00</td>
<td>$19.15</td>
<td>$19.15</td>
<td>$19.30</td>
</tr>
</tbody>
</table>

OVERTIME PAY

See (B, H) on OVERTIME PAGE

HOLIDAY

Paid: See (1) on HOLIDAY PAGE

Overtime: See (5, 6) on HOLIDAY PAGE

Note: When a holiday falls on Sunday, the following Monday shall be considered a holiday and all work performed on either day shall be at the double time rate. When a holiday falls on Saturday, the preceding Friday shall be considered a holiday and all work performed on either day shall be at the double time rate.
Chautauqua County Residential

Carpenter - Residential 06/01/2012

JOB DESCRIPTION  Carpenter - Residential

ENTIRE COUNTIES  Chautauqua

PARTIAL COUNTIES
Allegany: Entire county except the Township of Alfred.
Cattaraugus: Entire county except the Township of Perrysburg and the Village of Gowanda.

WAGES
Per hour: 07/01/2011

Carpenter $ 18.27

SUPPLEMENTAL BENEFITS
Per hour worked: $ 14.09

OVERTIME PAY
See (B, E, *E2, Q) on OVERTIME PAGE
* Note - This applies only to those employees on a project that lost a day on that same project.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wages per hour:

One year terms at the following percentage Journeyman's wage:

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>50%</td>
<td>60%</td>
<td>70%</td>
<td>80%</td>
</tr>
</tbody>
</table>

Supplemental benefits per hour worked:

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>$ 6.59</td>
<td>$ 14.09</td>
<td>$ 14.09</td>
<td>$ 14.09</td>
</tr>
</tbody>
</table>

Electrician - Residential 06/01/2012

JOB DESCRIPTION  Electrician - Residential

ENTIRE COUNTIES  Chautauqua

PARTIAL COUNTIES
Allegany: Only the Townships of Alma, Bolivar, Centerville, Clarksville, Cuba, Friendship, Genesee, New Hudson, Rushford, Wirt and that portion of the Townships of Amity, Angelica, Belfast, Caneadea and Scio that are west of the Genesee River.
Cattaraugus: Only the Townships of Allegany, Carrollton, Cold Spring, Conewango, Dayton, Great Valley, Hinsdale, Humphrey, Ischua, Leon, Little Valley, Napoli, Olean, Portville, Red House, Randolph, Salamanca and South Valley.

WAGES
**IMPORTANT NOTE**: Applies to residential buildings not to exceed four (4) stories.

Per hour: 07/01/2011

Electrician $ 18.80

When shift work is mandated either in the job specification or by the contracting agency the following premiums apply:
17.3% for work from 4:30PM - 1:00AM
31.4% for work from 12:30AM - 9:00AM

SUPPLEMENTAL BENEFITS
Per hour worked:

$ 8.15*
* NOTE - add 4% of the posted straight time or applicable premium wage rate.

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, 15) on HOLIDAY PAGE
REGISTERED APPRENTICES

Wages per hour:

Hour terms at the following percentage of Journeyman's wage:

<table>
<thead>
<tr>
<th>0 to 800</th>
<th>800 to 1600</th>
<th>1600 to 4800</th>
</tr>
</thead>
<tbody>
<tr>
<td>50%</td>
<td>60%</td>
<td>75%</td>
</tr>
<tr>
<td>90%</td>
<td></td>
<td></td>
</tr>
</tbody>
</table>

Supplemental benefits per hour worked:

- 0 to 800: $0.00*
- 800 to 1600: $6.15*
- 1600 to 4800: $8.15*

* NOTE - add 4% of the posted straight time or applicable premium wage rate.

---

**Glazier - Residential** 06/01/2012

**JOB DESCRIPTION** Glazier - Residential

**ENTIRE COUNTIES**
- Allegany, Cattaraugus, Chautauqua, Erie, Genesee, Niagara, Orleans, Wyoming

**WAGES**

***IMPORTANT NOTE: Applies to residential buildings up to four (4) stories.***

<table>
<thead>
<tr>
<th>Per hour:</th>
<th>07/01/2011</th>
<th>05/01/2012</th>
</tr>
</thead>
<tbody>
<tr>
<td>Additional</td>
<td></td>
<td></td>
</tr>
</tbody>
</table>

- Glazier: $10.60 $0.80

**SUPPLEMENTAL BENEFITS**

- Per hour worked: $10.07

**OVERTIME PAY**

See (B, E2, F, R) on OVERTIME PAGE

**HOLIDAY**

- Paid: See (1) on HOLIDAY PAGE
- Overtime: See (5, 6) on HOLIDAY PAGE

---

**Laborer - Residential** 06/01/2012

**JOB DESCRIPTION** Laborer - Residential

**ENTIRE COUNTIES**
- Allegany, Chautauqua

**PARTIAL COUNTIES**
- Cattaraugus: Entire county except the Town of Perrysburg and the Village of Gowanda.

**WAGES**

***IMPORTANT NOTE: Does not apply to demolition projects.***

<table>
<thead>
<tr>
<th>Per hour:</th>
<th>07/01/2011</th>
<th>07/01/2012</th>
</tr>
</thead>
<tbody>
<tr>
<td>Additional</td>
<td></td>
<td></td>
</tr>
</tbody>
</table>

- Laborer: $17.15 $1.25

**SUPPLEMENTAL BENEFITS**

- Per hour worked: $11.93

**OVERTIME PAY**

See (B, E, *E2, Q) on OVERTIME PAGE

* Note - this applies only to those employees on a project that lost a day on that same project.

**HOLIDAY**

- Paid: See (1) on HOLIDAY PAGE
- Overtime: See (5, 6) on HOLIDAY PAGE

---

**REGISTERED APPRENTICES**

Wages per hour:

1000 hour terms at the following percentage of Journeyman's wage:
Supplemental benefits per hour worked:

$ 11.93

Laborer - Residential

JOB DESCRIPTION Laborer - Residential

ENTIRE COUNTIES Allegany, Broome, Cattaraugus, Cayuga, Chautauqua, Chemung, Chenango, Clinton, Cortland, Delaware, Essex, Franklin, Genesee, Jefferson, Lewis, Livingston, Monroe, Onondaga, Ontario, Orleans, Oswego, Schuyler, Seneca, St. Lawrence, Steuben, Tioga, Tompkins, Warren, Wayne, Wyoming, Yates

WAGES
Per hour: 07/01/2011

Laborer:
Demolition / Deconstruction* $ 10.00

* Applies to all residential demolition and deconstruction to be defined as selective dismantlement of building components specifically for the removal of products and materials to be reused, recycled, resold, and used in waste management of disposal. This includes all hand and motorized tools and equipment of the trade, required to perform this type of work. If heavy equipment is used involving this scope of work, these rates DO NOT apply.

OVERTIME PAY
See (B, B2) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE

Mason - Building - Residential

JOB DESCRIPTION Mason - Building - Residential

ENTIRE COUNTIES Allegany, Broome, Chautauqua, Chemung, Chenango, Cortland, Delaware, Otsego, Schuyler, Steuben, Tioga, Tompkins

PARTIAL COUNTIES Cattaraugus: Entire county with the exception of the Township of Perrysburg and the Village of Gowanda.

WAGES
Per hour: 07/01/2011

Bricklayer $ 22.91
Cement Mason 22.91
Plaster 22.91
Tuck Pointer 22.91
Stone Mason 22.91

The masonry portion of wood-framed building primarily used for residences not to exceed four (4) stories.

SUPPLEMENTAL BENEFITS
Per hour worked:

Journeyman $ 8.60

OVERTIME PAY
See (B, E, E2, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
One year term at the following rates:

1st. 2nd. 3rd. 4th.
$ 12.60 $ 16.04 $ 18.33 $ 20.62

Benefits per hour worked:
JOB DESCRIPTION  Mason - Tile Finisher - Residential

ENTIRE COUNTIES
Allegany, Broome, Chautauqua, Chemung, Chenango, Cortland, Delaware, Otsego, Schuyler, Steuben, Tioga, Tompkins

PARTIAL COUNTIES
Cattaraugus: Entire county with the exception of the Township of Perrysburg and the Village of Gowanda.

WAGES
Per Hour: 07/01/2011

Tile Finisher: $ 18.84
Marble, Slate, Terrazzo and Tile

Mason finisher: 18.84

SUPPLEMENTAL BENEFITS
Per hour worked:

Journeyman $ 7.45

OVERTIME PAY
See (B, E, E2, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
One year term at the following percent:

1st 2nd 3rd 4th
55% 70% 80% 90%

Benefits per hour worked:

1st 2nd 3rd 4th
$ 7.45 $ 7.45 $ 7.45 $ 7.45

Mason - Tile Setter - Residential

JOB DESCRIPTION  Mason - Tile Setter - Residential

ENTIRE COUNTIES
Allegany, Broome, Chautauqua, Chemung, Chenango, Cortland, Delaware, Otsego, Schuyler, Steuben, Tioga, Tompkins

PARTIAL COUNTIES
Cattaraugus: Entire county with the exception of the Township of Perrysburg and the Village of Gowanda.

WAGES
Per hour: 07/01/2011

Tile Setter: $ 22.81
Marble, Slate, Terrazzo and Tile

The masonry portion of wood-framed building primarily used for residences not to exceed four (4) stories.

SUPPLEMENTAL BENEFITS
Per hour worked:

Journeyman $ 8.70

OVERTIME PAY
See (B, E, E2, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
One year term at the following percent:

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>55%</td>
<td>70%</td>
<td>80%</td>
<td>90%</td>
</tr>
</tbody>
</table>

Benefits per hour:

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>$ 8.70</td>
<td>$ 8.70</td>
<td>$ 8.70</td>
<td>$ 8.70</td>
</tr>
</tbody>
</table>

Operating Engineer - Residential 06/01/2012

**JOB DESCRIPTION** Operating Engineer - Residential  

**DISTRICT** 3

**ENTIRE COUNTIES**  
Cattaraugus, Chautauqua, Orleans, Wyoming

**PARTIAL COUNTIES**  
Genesee: Only that portion of the county that lies west of a line down the center of Route 98 excluding that area that lies within the City of Batavia.

**WAGES**

***IMPORTANT NOTE:*** Applies to residential buildings four (4) stories or less in height. Does not apply to demolition projects.***

CLASS A: Aggregate Bin, Aggregate Plant, Air Hoist, All Boom Type Equipment, All Pans and Carry Alls, Articulated Off Road Material Hauler, Asphalt Curb and Cutter Machines, Asphalt Roller, Asphalt Spreader or Paver, Automatic Fine Grade Machine (CMI or similar, first and second operator), Back Filling Machine, Backhoe and Pailhoe (all), Belt Placer (CMI or similar), Bending Machine (pipe), Bituminous Spreader and Mixer, Blacktop Plant (all), Blast or Rotary Drill (Truck or Track Mounted), Blower for Burning Brush, Boiler (when used for power), Boom Truck, Boring Machine, Bulldozer, Cableway, Cage Hoist, Caisson Auger, Cement Bin, Central Mix Plant (and all concrete batching plants), Cherry Picker, Chipping Machine and Chip Spreader, CMI and similar type Concrete Spreaders, Compressors (4 or less), Compressors (any size, but subject to other provisions for Compressors, Dust Collectors, Generators, Mechanical Heaters, Pumps, Welding Machines - 4 of any type or combination), Concrete Curb and Gutter Machine, Concrete Curing Machine, Concrete Mixer (any and all), Concrete Pavement Spreaders and Finishers, Concrete Paver, Concrete Pump, Concrete Saw (self propelled), Conveyor, Core Drill, Crane (see crane rates), Crusher, Decon of equipment, Derrick, Dragline, Dredge, Drill Rig Tractor Mounted), Dual Drum Paver, Electric Pump used with Well Point Systems, Elevating Grader (self-propelled or towed), Elevator, Excavator (all purpose, hydraulically operated), Farm Tractor with Accessories, Fine Grade Machine, Fireman, Forklift, Form Tamper, Front End Loader, Fuel Truck, Gradall, Grader, Grout or Gunite Machine, Head Tower, Heating Boiler (used for temporary heat), Helper on Lubrication Truck or Unit, Hoist (all types), Hoisting Engine, Horizontal Directional Drill Locator - all types, Horizontal Directional Drill-All types, Hydraulic Boom, Hydraulic Hammer (selfpropelled), Hydraulic Pipe Jack Machine, (or similar type machine), Hydraulic Rock Expander (or similar type machine), Hydraulic system Pumps, Industrial Tractor, Jeep Trencher, Jersey spreader, Kolman Plant Loader (and similar type loaders), Locomotive, Log Skidder, Maintenance Engine, Maintenance, Lubrication Unit or Truck, Mine Hoist, Mixer for Stabilized Base (self propelled), Monorail, Motorized Hydraulic Pin Puller, Motorized Hydraulic Seeder, Mucking Machine, Mulching Machine, Overhead Crane, Penne Crane (or similar type), Pile Driver, Plant Engineer, Pneumatic Mixer, Post Hole Digger and Post Driver, Power Broom, Power Heaterman, Power Plant in excess of 10 K.W., Pumps (4" or over), Pump Crete, Push Button Hoist, Push or Snatch Cat, Quarry Master (or equivalent), Revinius Widener, Road Widener, Rock Bit Sharpener (all types), Roller (all), Rolling Machine (Pipe), Rotomill, Scoopmobile, Shovel, Side Boom, Skimmer, Slip Form Paver (CMI or similar, first and second operator), Snorkel/Vacuum-Truck, Steam Cleaner, Strato-Tower, Stump Chipping Machine, Tire Truck & repair, Towed Roller, Tractor Drawn Belt-Type Grader/Loader, Tractor Shovel, Tractor with Towed Accessories, Tractor (when using winch power), Trencher, Truck Crane, Tube Finisher (CMI and similar), Tug Boats, Tunnel Shovel, Vibratory Compactor, Vibro Tamp, Welding Machine (1 machine over 300 amps or 2 or 3 machines regardless of amps), Well Drilling Machine, Well Point, Winch, Winch Truck with A Frame.

Per hour:

- Operating Engineer 07/01/2011
  - Class A $ 16.85

Refer to attached GENERAL CONSTRUCTION SCHEDULE for Crane Operator and chemical, hazardous or toxic waste work.

**SUPPLEMENTAL BENEFITS**

Per hour:

$ 10.93

Note: Benefits are paid at the same premium as the wages for overtime hours.

**OVERTIME PAY**

See (B, E, P, V) on OVERTIME PAGE

**HOLIDAY**

Paid: See (5, 6) on HOLIDAY PAGE  
Overtime: See (1) on HOLIDAY PAGE

Plumber - Residential 06/01/2012
JOB DESCRIPTION  Plumber - Residential   

ENTIRE COUNTIES  
Cattaraugus, Chautauqua

PARTIAL COUNTIES  
Allegany: Only the Townships of Allen, Alma, Amity, Angelica, Belfast, Bolivar, Caneadea, Centerville, Clarksville, Cuba, Friendship, Genesee, Granger, Hume, New Hudson, Rushford, Wirt and that portion of Scio which lies west of Rt. 19.

WAGES  
Per hour: 07/01/2011
Plumber $23.03
Steamfitter 23.03

SUPPLEMENTAL BENEFITS  
Per hour worked: $18.76*

* Note - $1.00 of this amount must be paid at the same premium as the wage.

OVERTIME PAY
See (*B1, Q) on OVERTIME PAGE
* 9th and 10th hour on Saturday to be paid at time and one half.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, 16) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wages per hour:

One year terms at the following percentage of Commercial Journeyman's wage:

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
</tr>
</thead>
<tbody>
<tr>
<td>45%</td>
<td>55%</td>
<td>65%</td>
<td>75%</td>
<td>90%</td>
</tr>
</tbody>
</table>

Supplemental benefits per hour worked:

$14.36*

* Note - $1.00 of this amount must be paid at the same premium as the wage.

---

Roofer - Residential  

JOB DESCRIPTION  Roofer - Residential   

ENTIRE COUNTIES  
Allegany, Cattaraugus, Chautauqua

WAGES  
Per hour: 07/01/2011
Roofer $18.68
Waterproofer 18.68
Asbestos Removal with respirator and protective suit add $1.00 per hour.

SUPPLEMENTAL BENEFITS  
Per hour worked: $11.79

OVERTIME PAY
See (B, E, E2, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

---

Sprinkler Fitter - Residential  

JOB DESCRIPTION  Sprinkler Fitter - Residential   

ENTIRE COUNTIES  

---
WAGES

***IMPORTANT NOTE: “Residential fire protection work” is applicable to one or two family dwellings, all multiple family dwelling units which are permitted to have a single exterior up to and including four stories, townhouses with units stacked vertically up to and including four stories and group residential care facilities and protective care homes (sheltered housing), not to include nursing homes or ambulatory care facilities.***

<table>
<thead>
<tr>
<th>Per hour</th>
<th>07/01/2011</th>
<th>01/01/2012</th>
<th>04/01/2012</th>
<th>01/01/2013</th>
</tr>
</thead>
<tbody>
<tr>
<td>Sprinkler</td>
<td>$ 22.61</td>
<td>$ 22.61</td>
<td>$ 23.29</td>
<td>$ 23.29</td>
</tr>
<tr>
<td>Fitter</td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
</tbody>
</table>

SUPPLEMENTAL BENEFITS

Per hour worked

| Journeymen       | $ 19.00    | $ 19.15    | $ 19.15    | $ 19.30    |

OVERTIME PAY

See (B, H) on OVERTIME PAGE

HOLIDAY

Paid: See (1) on HOLIDAY PAGE

Overtime: See (5, 6) on HOLIDAY PAGE

Note: When a holiday falls on Sunday, the following Monday shall be considered a holiday and all work performed on either day shall be at the double time rate. When a holiday falls on Saturday, the preceding Friday shall be considered a holiday and all work performed on either day shall be at the double time rate.
**Electrician - Residential**

**JOB DESCRIPTION** Electrician - Residential

**ENTIRE COUNTIES**
Chemung, Steuben

**PARTIAL COUNTIES**
- Schuyler: Only the townships of Dix, Montour, Orange, Reading and Tyrone.
- Tioga: Only the townships of Barton and Nichols.

**WAGES**

Per hour: 07/01/2011

- Residential Electrician: $23.82

**SINGLE IRREGULAR WORK SHIFT:**

When an irregular work shift is mandated by the contracting agency, the following hourly rates apply:

- Between the hours of 4:30 p.m. and 1:00 a.m., eight hours constitutes a work day: $27.94
- Between the hours of 12:30 a.m. and 9:00 a.m., eight hours constitutes a work day: $31.30

**SUPPLEMENTAL BENEFITS**

Per hour paid: 07/01/2011

- Journeyman: $6.25 plus 3% of wage
- Overtime Hours: $6.50 plus 3% of wage

**OVERTIME PAY**

See (B, H) on OVERTIME PAGE

**HOLIDAY**

Paid: See (1) on HOLIDAY PAGE

Overtime: See (5, 6) on HOLIDAY PAGE

**REGISTERED APPRENTICES**

Not Applicable

---

**Laborer - Residential**

**JOB DESCRIPTION** Laborer - Residential

**ENTIRE COUNTIES**
Allegany, Broome, Cattaraugus, Cayuga, Chautauqua, Chemung, Chenango, Clinton, Cortland, Delaware, Essex, Franklin, Genesee, Jefferson, Lewis, Livingston, Monroe, Önondaga, Ontario, Orleans, Oswego, Schuyler, Seneca, St. Lawrence, Steuben, Tioga, Tompkins, Warren, Wayne, Wyoming, Yates

**WAGES**

Per hour: 07/01/2011

- Laborer: $10.00

* Applies to all residential demolition and deconstruction to be defined as selective dismantlement of building components specifically for the removal of products and materials to be reused, recycled, resold, and used in waste management of disposal. This includes all hand and motorized tools and equipment of the trade, required to perform this type of work. If heavy equipment is used involving this scope of work, these rates DO NOT apply.
**Mason - Building - Residential**

**JOB DESCRIPTION**  Mason - Building - Residential

**DISTRICT**  5

**ENTIRE COUNTIES**
Allegany, Broome, Chautauqua, Chemung, Chenango, Cortland, Delaware, Otsego, Schuyler, Steuben, Tioga, Tompkins

**PARTIAL COUNTIES**
Cattaraugus: Entire county with the exception of the Township of Perrysburg and the Village of Gowanda.

**WAGES**

Per hour: 07/01/2011

<table>
<thead>
<tr>
<th>Occupation</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>Bricklayer</td>
<td>$22.91</td>
</tr>
<tr>
<td>Cement Mason</td>
<td>22.91</td>
</tr>
<tr>
<td>Plaster</td>
<td>22.91</td>
</tr>
<tr>
<td>Tuck Pointer</td>
<td>22.91</td>
</tr>
<tr>
<td>Stone Mason</td>
<td>22.91</td>
</tr>
</tbody>
</table>

The masonry portion of wood-framed building primarily used for residences not to exceed four (4) stories.

**SUPPLEMENTAL BENEFITS**

Per hour worked:

<table>
<thead>
<tr>
<th>Occupation</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>Journeyman</td>
<td>$8.60</td>
</tr>
</tbody>
</table>

**OVERTIME PAY**

See (B, E, E2, Q) on OVERTIME PAGE

**HOLIDAY**

Paid: See (1) on HOLIDAY PAGE

Overtime: See (5, 6) on HOLIDAY PAGE

**REGISTERED APPRENTICES**

One year term at the following rates:

<table>
<thead>
<tr>
<th>Year</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st</td>
<td>$12.60</td>
</tr>
<tr>
<td>2nd</td>
<td>$16.04</td>
</tr>
<tr>
<td>3rd</td>
<td>$18.33</td>
</tr>
<tr>
<td>4th</td>
<td>$20.62</td>
</tr>
</tbody>
</table>

Benefits per hour worked:

<table>
<thead>
<tr>
<th>Year</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st</td>
<td>$8.60</td>
</tr>
<tr>
<td>2nd</td>
<td>$8.60</td>
</tr>
<tr>
<td>3rd</td>
<td>$8.60</td>
</tr>
<tr>
<td>4th</td>
<td>$8.60</td>
</tr>
</tbody>
</table>

**Mason - Tile Finisher - Residential**

**JOB DESCRIPTION**  Mason - Tile Finisher - Residential

**DISTRICT**  5

**ENTIRE COUNTIES**
Allegany, Broome, Chautauqua, Chemung, Chenango, Cortland, Delaware, Otsego, Schuyler, Steuben, Tioga, Tompkins

**PARTIAL COUNTIES**
Cattaraugus: Entire county with the exception of the Township of Perrysburg and the Village of Gowanda.

**WAGES**

Per Hour: 07/01/2011

<table>
<thead>
<tr>
<th>Occupation</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>Tile Finisher:</td>
<td>$18.84</td>
</tr>
<tr>
<td>Marble, Slate, Terrazzo and Tile</td>
<td></td>
</tr>
</tbody>
</table>

Mason finisher: 18.84

**SUPPLEMENTAL BENEFITS**

Per hour worked:

<table>
<thead>
<tr>
<th>Occupation</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>Journeyman</td>
<td>$7.45</td>
</tr>
</tbody>
</table>

**OVERTIME PAY**

See (B, E, E2, Q) on OVERTIME PAGE
HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
One year term at the following percent:

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>55%</td>
<td>70%</td>
<td>80%</td>
<td>90%</td>
</tr>
</tbody>
</table>

Benefits per hour worked:

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>$ 7.45</td>
<td>$ 7.45</td>
<td>$ 7.45</td>
<td>$ 7.45</td>
</tr>
</tbody>
</table>

Operating Engineer - Residential 06/01/2012

JOB DESCRIPTION Operating Engineer - Residential DISTRICT 5

ENTIRE COUNTIES Allegany, Chemung, Livingston, Monroe, Ontario, Schuyler, Steuben, Wayne, Yates

PARTIAL COUNTIES Genesee: Only that portion of the county that lies East of a linedrawn down the center of Route 98 and the entirety of the City of Batavia.

WAGES Per hour: 07/01/2011

Lead Operator* $ 23.84***
Operator** 21.84***

5-3TS - Z2R

Mason - Tile Setter - Residential 06/01/2012

JOB DESCRIPTION Mason - Tile Setter - Residential DISTRICT 5

ENTIRE COUNTIES Allegany, Broome, Chautauqua, Chemung, Chenango, Cortland, Delaware, Otsego, Schuyler, Steuben, Tioga, Tompkins

PARTIAL COUNTIES Cattaraugus: Entire county with the exception of the Township of Perrysburg and the Village of Gowanda.

WAGES Per hour: 07/01/2011

Tile Setter: $ 22.81
Marble, Slate, Terrazzo and Tile

The masonry portion of wood-framed building primarily used for residences not to exceed four (4) stories.

SUPPLEMENTAL BENEFITS Per hour worked:

Journeyman $ 8.70

OVERTIME PAY See (B, E, E2, Q) on OVERTIME PAGE

HOLIDAY Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES One year term at the following percent:

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>55%</td>
<td>70%</td>
<td>80%</td>
<td>90%</td>
</tr>
</tbody>
</table>

Benefits per hour:

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>$ 8.70</td>
<td>$ 8.70</td>
<td>$ 8.70</td>
<td>$ 8.70</td>
</tr>
</tbody>
</table>
The construction or demolition of a structure in which a person resides which will be of wood-framed construction and shall be restricted to not more than four living levels in height.

* A Lead Operator is highly proficient and versatile in the operation of numerous types of equipment with no supervision.

** An Operator is proficient in the operation of one or more pieces of equipment and requires supervision.

*** All types of crane work are not covered by this agreement.

**SUPPLEMENTAL BENEFITS**

Per hour worked:

Operator $11.10

**OVERTIME PAY**

See (B, E, Q) on OVERTIME PAGE

**HOLIDAY**

Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

**REGISTERED APPRENTICES**

One year terms at the following percents:

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>60%</td>
<td>65%</td>
<td>75%</td>
<td>80%</td>
</tr>
</tbody>
</table>

Supplemental benefits per hour worked:

All terms: $11.10

5-832BR

**Sprinkler Fitter - Residential 06/01/2012**

**JOB DESCRIPTION** Sprinkler Fitter - Residential

**DISTRICT** 1

**ENTIRE COUNTIES**


**WAGES**

***IMPORTANT NOTE: “Residential fire protection work” is applicable to one or two family dwellings, all multiple family dwelling units which are permitted to have a single exterior up to and including four stories, townhouses with units stacked vertically up to and including four stories and group residential care facilities and protective care homes (sheltered housing), not to include nursing homes or ambulatory care facilities.***

Per hour

<table>
<thead>
<tr>
<th></th>
<th>07/01/2011</th>
<th>01/01/2012</th>
<th>04/01/2012</th>
<th>01/01/2013</th>
</tr>
</thead>
<tbody>
<tr>
<td>Sprinkler Fitter</td>
<td>$22.61</td>
<td>$22.61</td>
<td>$23.29</td>
<td>$23.29</td>
</tr>
</tbody>
</table>

**SUPPLEMENTAL BENEFITS**

Per hour worked

Journeyman $19.00 $19.15 $19.15 $19.30

**OVERTIME PAY**

See (B, H) on OVERTIME PAGE

**HOLIDAY**

Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

Note: When a holiday falls on Sunday, the following Monday shall be considered a holiday and all work performed on either day shall be at the double time rate. When a holiday falls on Saturday, the preceding Friday shall be considered a holiday and all work performed on either day shall be at the double time rate.

1-669r
Chenango County Residential

Electrician - Residential

**JOB DESCRIPTION**  Electrician - Residential

**DISTRICT**  6

**ENTIRE COUNTIES**
Cortland, Herkimer, Madison, Oneida, Oswego

**PARTIAL COUNTIES**
- Cayuga: Townships of Ira, Locke, Sempronius, Sterling, Summerhill and Victory.
- Chenango: Only the Townships of Columbus, New Berlin and Sherburne.
- Onondaga: Entire County except Townships of Elbridge and Skaneateles.
- Tompkins: Only the Township of Groton
- Wayne: Only the Townships of Huron, Wolcott, Rose and Butler.

**WAGES**

***IMPORTANT NOTE: These rates apply only to projects involving construction, alteration or repair of single-family houses or apartment buildings of no more than four (4) stories in height, including all incidental items such as site work, parking areas, utilities, and sidewalks.***

**Per hour:**  07/01/2011
- Residential & Rehab
  - Electrician: $15.75

**NOTE: THE FOLLOWING RATES WILL APPLY ON ALL CONTRACTING AGENCY MANDATEDhifts FOR AT LEAST FIVE (5) DAYS DURATION WORKED BETWEEN THE HOURS LISTED BELOW:**  07/01/2011
- 1st shift 7:00 AM to 3:30 PM: $15.75
- 2nd shift 3:30 PM to 12:00 Midnight: 18.47
- 3rd shift 12:00 Midnight to 8:30 AM: 20.70

**SUPPLEMENTAL BENEFITS**

**Per hour worked:**  07/01/2011
- Journeyman: $7.74 plus
  - *3% of hourly wage paid

* NOTE: The 3% is based on the hourly wage paid, straight time rate or premium rate.

**OVERTIME PAY**

See (B,E*,Q) on OVERTIME PAGE

* Double time after 10 hours on Saturday.

**HOLIDAY**

Paid: See (1) on HOLIDAY PAGE

Overtime: See (5, 6) on HOLIDAY PAGE

**REGISTERED APPRENTICES**

(1) year term at the following percentage of journeyman's wage.

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>65%</td>
<td>65%</td>
<td>75%</td>
<td>85%</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked:

- **Apprentices**
  - 1st period: $6.74 plus
    - 3% of hourly wage paid
  - 2nd period: $6.74 plus
    - 3% of hourly wage paid
Electrician - Residential

JOB DESCRIPTION Electrician - Residential

DISTRICT 2

ENTIRE COUNTIES
Broome

PARTIAL COUNTIES
Chenango: Entire county except the Townships of Columbus, New Berlin and Sherbourne.
Delaware: Only the Townships of Davenport, Delhi, Deposit, Franklin, Hamden, Masonville, Meredith, Sidney, Walton and that portion of Colchester and Hancock Townships north of the east branch of the Delaware River.
Otsego: Only the Townships of Butternuts, Hartwick, Laurens, Maryland, Milford, Morris, Oneonta, Otego, Unadilla and Westford.
Tioga: Only the Townships of Berkshire, Newark Valley, Owego, Richford and Tioga.

WAGES
Per hour: 07/01/2011

Residential:
Electrician $21.49

SUPPLEMENTAL BENEFITS
Per hour worked

$7.05 plus
3% of wage

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE
* Double the hourly rate after the first 8 hours on Saturday

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, *8, 16) on HOLIDAY PAGE
Or the Monday following Good Friday

REGISTERED APPRENTICES
Not Applicable

Laborer - Residential

JOB DESCRIPTION Laborer - Residential

DISTRICT 8

ENTIRE COUNTIES
Orange, Otsego, Sullivan, Ulster

PARTIAL COUNTIES
Chenango: Only the Townships of Columbus, Sherburne and New Berlin.
Delaware: Only the Townships of Andes, Bovina, Middletown, Roxbury, Franklin, Hamden, Stamford, Delhi, Kortright, Harpersfield, Meredith and Davenport.
Greene: Only the Township of Catskill.

WAGES
GENERAL LABORER: Laborer.
PREMIUM LABORER: Asbestos abatement work, toxic and hazardous abatement, lead abatement work, environmental work.

WAGES: (per hour) 07/01/2011

General $22.50
Premium 27.00

This shall cover work within five feet of the building foundation line

SUPPLEMENTAL BENEFITS
(per hour worked)
Journeymen $12.25

OVERTIME PAY
Laborer - Residential

JOB DESCRIPTION Laborer - Residential

DISTRICT 1

ENTIRE COUNTIES
Allegany, Broome, Cattaraugus, Cayuga, Chautauqua, Chemung, Chenango, Clinton, Cortland, Delaware, Essex, Franklin, Genesee, Jefferson, Lewis, Livingston, Monroe, Onondaga, Ontario, Orleans, Oswego, Schuyler, Seneca, St. Lawrence, Steuben, Tioga, Tompkins, Warren, Wayne, Wyoming, Yates

WAGES
Per hour: 07/01/2011

Laborer:
Demolition / Deconstruction* $ 10.00

* Applies to all residential demolition and deconstruction to be defined as selective dismantlement of building components specifically for the removal of products and materials to be reused, recycled, resold, and used in waste management of disposal. This includes all hand and motorized tools and equipment of the trade, required to perform this type of work. If heavy equipment is used involving this scope of work, these rates DO NOT apply.

OVERTIME PAY
See (B, B2) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES

One year term at the following rates:

<table>
<thead>
<tr>
<th>1st.</th>
<th>2nd.</th>
<th>3rd.</th>
<th>4th.</th>
</tr>
</thead>
<tbody>
<tr>
<td>$ 12.60</td>
<td>$ 16.04</td>
<td>$ 18.33</td>
<td>$ 20.62</td>
</tr>
</tbody>
</table>

Benefits per hour worked:

<table>
<thead>
<tr>
<th>1st.</th>
<th>2nd.</th>
<th>3rd.</th>
<th>4th.</th>
</tr>
</thead>
<tbody>
<tr>
<td>$ 8.60</td>
<td>$ 8.60</td>
<td>$ 8.60</td>
<td>$ 8.60</td>
</tr>
</tbody>
</table>
Mason - Tile Finisher - Residential 06/01/2012

JOB DESCRIPTION Mason - Tile Finisher - Residential DISTRICT 5

ENTIRE COUNTIES Allegany, Broome, Chautauqua, Chemung, Chenango, Cortland, Delaware, Otsego, Schuyler, Steuben, Tioga, Tompkins

PARTIAL COUNTIES Cattaraugus: Entire county with the exception of the Township of Perrysburg and the Village of Gowanda.

WAGES
Per Hour: 07/01/2011

Tile Finisher: $ 18.84
Marble, Slate, Terrazzo and Tile

Mason finisher: 18.84

SUPPLEMENTAL BENEFITS
Per hour worked:

Journeyman $ 7.45

OVERTIME PAY
See (B, E, E2, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
One year term at the following percent:

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>55%</td>
<td>70%</td>
<td>80%</td>
<td>90%</td>
</tr>
</tbody>
</table>

Benefits per hour worked:

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>$ 7.45</td>
<td>$ 7.45</td>
<td>$ 7.45</td>
<td>$ 7.45</td>
</tr>
</tbody>
</table>

Mason - Tile Setter - Residential 06/01/2012

JOB DESCRIPTION Mason - Tile Setter - Residential DISTRICT 5

ENTIRE COUNTIES Allegany, Broome, Chautauqua, Chemung, Chenango, Cortland, Delaware, Otsego, Schuyler, Steuben, Tioga, Tompkins

PARTIAL COUNTIES Cattaraugus: Entire county with the exception of the Township of Perrysburg and the Village of Gowanda.

WAGES
Per hour: 07/01/2011

Tile Setter: $ 22.81
Marble, Slate, Terrazzo and Tile

The masonry portion of wood-framed building primarily used for residences not to exceed four (4) stories.

SUPPLEMENTAL BENEFITS
Per hour worked:

Journeyman $ 8.70

OVERTIME PAY
See (B, E, E2, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
One year term at the following percent:

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
</tbody>
</table>
Operating Engineer - Residential 06/01/2012

JOB DESCRIPTION Operating Engineer - Residential

DISTRICT 1

ENTIRE COUNTIES Broome, Chenango, Tioga

WAGES

***IMPORTANT NOTE: Applies to all rehabilitation work on residential structures. "Rehabilitation" shall be defined to include all work, including demolition, repair and alteration on any existing structure which is intended for residential use. On new housing, applicable only to site construction of all new work done by the Employer on one family, two family, row housing and garden type homes or apartments which are not more than four (4) stories above ground level and are used as dwellings.***

Per hour

07/01/2011

Journeymen

All Classifications $ 25.80

SUPPLEMENTAL BENEFITS

Per Hour Paid:

Journeymen: $ 14.55

OVERTIME PAY

See (B, E2, *H) on OVERTIME PAGE

*If Labor Day is worked, the rate of pay shall be at double time rate.

HOLIDAY

Paid: See (1) on HOLIDAY PAGE

Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES

Wages per Hour

Apprentice $ 18.27

Supplements per hour paid:

Apprentice $ 14.55

Sheetmetal Worker - Residential 06/01/2012

JOB DESCRIPTION Sheetmetal Worker - Residential

DISTRICT 6

ENTIRE COUNTIES Cayuga, Chenango, Cortland, Herkimer, Jefferson, Lewis, Madison, Oneida, Onondaga, Oswego, St. Lawrence

WAGES

***IMPORTANT NOTE: Residential work shall be defined as applying to any single family dwelling or multiple family dwelling up to four(4) stories where each individual family apartment is individually air conditioned and/or heated by a separate and independent unit or system.***

Per hour: 07/01/2011

Residential:

HVAC Tech (installs & services) $ 19.21

Journeyman (installation only) $ 16.44

Level 1 (assistant) $ 11.06

TO INCLUDE METAL STANDING SEAM ROOFING, FLASHING AND GRAVEL STOP.

SUPPLEMENTAL BENEFITS

Per hour worked:
Tech & Journeyman $ 5.13
Level 1 $ 4.13

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

Sprinkler Fitter - Residential 06/01/2012

JOB DESCRIPTION Sprinkler Fitter - Residential DISTRICT 1


WAGES
***IMPORTANT NOTE: "Residential fire protection work" is applicable to one or two family dwellings, all multiple family dwelling units which are permitted to have a single exterior up to and including four stories, townhouses with units stacked vertically up to and including four stories and group residential care facilities and protective care homes (sheltered housing), not to include nursing homes or ambulatory care facilities.***

Per hour

<table>
<thead>
<tr>
<th></th>
<th>07/01/2011</th>
<th>01/01/2012</th>
<th>04/01/2012</th>
<th>01/01/2013</th>
</tr>
</thead>
<tbody>
<tr>
<td>Sprinkler Fitter</td>
<td>$ 22.61</td>
<td>$ 22.61</td>
<td>$ 23.29</td>
<td>$ 23.29</td>
</tr>
</tbody>
</table>

SUPPLEMENTAL BENEFITS
Per hour worked

<p>| | | | |</p>
<table>
<thead>
<tr>
<th></th>
<th></th>
<th></th>
<th></th>
</tr>
</thead>
<tbody>
<tr>
<td>Journeyman</td>
<td>$ 19.00</td>
<td>$ 19.15</td>
<td>$ 19.15</td>
</tr>
</tbody>
</table>

OVERTIME PAY
See (B, H) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

Note: When a holiday falls on Sunday, the following Monday shall be considered a holiday and all work performed on either day shall be at the double time rate. When a holiday falls on Saturday, the preceding Friday shall be considered a holiday and all work performed on either day shall be at the double time rate.
Clinton County Residential

Electrician - Residential 06/01/2012

JOB DESCRIPTION  Electrician - Residential  DISTRICT 6
ENTIRE COUNTIES  Clinton, Essex, Franklin, Jefferson, Lewis, St. Lawrence

WAGES
Per hour: 07/01/2011

Residential-Single Family Housing
 Wireman  $15.01

Residential- Walk up apartments 1,2,3 story
(No elevators)
 Wireman  $18.75

SUPPLEMENTAL BENEFITS
Per hour worked: for Journeymen and apprentices

Single family  * $8.90 plus 3.8% of wage

Walk up apartments  * $8.90 plus 3.8% of wage

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
6 mo terms at the following percentage of Journeyman's wage.

Single family Housing:

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>$9.75</td>
<td>$10.50</td>
<td>$11.25</td>
<td>$12.00</td>
<td>$12.75</td>
<td>$13.50</td>
</tr>
</tbody>
</table>

Walk up apartments 1,2,3 story:

|   | $12.18 | $13.12 | $14.06 | $15.00 | $15.93 | $16.87 |

* NOTE: The 3.8% is based on the hourly wage paid, straight time rate or premium rate.

Laborer - Residential 06/01/2012

JOB DESCRIPTION  Laborer - Residential  DISTRICT 1
ENTIRE COUNTIES  Clinton, Essex, Warren

WAGES
***IMPORTANT NOTE: For the construction of one and two family homes, row housing and garden type homes or apartments, four stories or less, and "related" services including demolition, repair and alteration on any existing structure which is intended for residential use and all ancillary structures and services building relating to the residential structures.***

Wages Per hour

07/01/2011

All Classifications
Laborer  $13.85

SUPPLEMENTAL BENEFITS
Per hour worked
All Classifications $ 15.67

OVERTIME PAY
See (B, E, *E2, Q) on OVERTIME PAGE

*Inclement weather makeup day may be provided November 15 to May 15.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

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**Laborer - Residential** 06/01/2012

**JOB DESCRIPTION** Laborer - Residential

**DISTRICT** 1

**ENTIRE COUNTIES** Allegany, Broome, Cattaraugus, Cayuga, Chautauqua, Chemung, Chenango, Clinton, Cortland, Delaware, Essex, Franklin, Genesee, Jefferson, Lewis, Livingston, Monroe, Ontario, Orleans, Oswego, Schuyler, Seneca, St. Lawrence, Steuben, Tioga, Tompkins, Warren, Wayne, Wyoming, Yates

**WAGES**

Per hour: 07/01/2011

Laborer: $ 10.00

Demolition / Deconstruction* $ 10.00

* Applies to all residential demolition and deconstruction to be defined as selective dismantlement of building components specifically for the removal of products and materials to be reused, recycled, resold, and used in waste management of disposal. This includes all hand and motorized tools and equipment of the trade, required to perform this type of work. If heavy equipment is used involving this scope of work, these rates DO NOT apply.

OVERTIME PAY
See (B, E2) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

---

**Mason - Residential** 06/01/2012

**JOB DESCRIPTION** Mason - Residential

**DISTRICT** 1


**WAGES**

***IMPORTANT NOTE: Applies to all rehabilitation work on residential structures. "Rehabilitation" shall be defined to include all work, including demolition, repair and alteration on any existing structure which is intended for residential use. On new housing, this article shall be applicable only to site construction of all new work done by the Employer on one (1) family, two (2) family, row housing and garden type homes or apartments which are not more than four (4) stories above ground level and are used as dwellings.***

Per hour 07/01/2011

Bricklayer $ 25.30
Cement Mason 25.30
Plasterer 25.30
Point/Caulk/Clean 25.30
Acid Brick 25.80

**SUPPLEMENTAL BENEFITS**

Per hour worked

Journeyman $ 17.28

OVERTIME PAY
See (B, E2, *H) on OVERTIME PAGE

* Work performed on Labor Day will be paid at double time.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

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**Operating Engineer - Residential** 06/01/2012

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Page 2196
JOB DESCRIPTION Operating Engineer - Residential


PARTIAL COUNTIES

WAGES

***IMPORTANT NOTE: Applies to all rehabilitation work on residential structures. "Rehabilitation" shall be defined to include all work, including demolition, repair and alteration on any existing structure which is intended for residential use. On new housing, applicable only to site construction of all new work done by the Employer on one family, two family, row housing and garden type homes or apartments which are not more than four (4) stories above ground level and are used as dwellings.***

Per hour 07/01/2011

Journeyman
All Classifications $ 33.30

SUPPLEMENTAL BENEFITS

Per hour paid

Journeyman
All classifications $ 15.72

OVERTIME PAY

See (B, E2, *H) on OVERTIME PAGE

*If Labor Day is worked, the rate of pay shall be at double time rate.

HOLIDAY

Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES

Wages Per Hour

Apprentice $ 18.32

Supplements per hour paid:

Apprentice $ 15.72

Plumber - Residential

JOB DESCRIPTION Plumber - Residential

ENTIRE COUNTIES Clinton, Warren, Washington

PARTIAL COUNTIES Saratoga: Entire county except the Townships of Stillwater, Halfmoon, Galway, Milton, Charlton and Clifton Park.

WAGES

***IMPORTANT NOTE: Applicable solely to new construction of up to, and including apartments with three floors of living accommodations with a maximum of 24 apartments per building, new houses, and repair and maintenance of old residential housing and the above. Also covers all plumbing in connection with sewers and water mains on highways, streets and roadways up to five (5) feet from any building when the residential rate applies.***

Per hour 07/01/2011 05/01/2012 05/01/2013

Plumber & An Additional An Additional
Steamfitter $ 26.25 $ 2.80** $ 2.80**

**To be allocated at a later date

SUPPLEMENTAL BENEFITS

Per hour worked
Journeyman  $ 13.03
   + 8.30*

* This portion of the benefit is subject to the SAME PREMIUM as shown for overtime.

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, 16, 23) on HOLIDAY PAGE
Note: Whenever a Holiday falls on a Saturday, the preceding day, Friday, shall be observed as the Holiday. If a Holiday falls on a Sunday, the following day, Monday shall be observed as the Holiday.

REGISTERED APPRENTICES
Wages per hour

One year terms at the following percentage of Journeyman's wage

<table>
<thead>
<tr>
<th>Year</th>
<th>Percentage</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st yr</td>
<td>50%</td>
</tr>
<tr>
<td>2nd yr</td>
<td>60%</td>
</tr>
<tr>
<td>3rd yr</td>
<td>70%</td>
</tr>
<tr>
<td>4th yr</td>
<td>80%</td>
</tr>
<tr>
<td>5th yr</td>
<td>90%</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked

<table>
<thead>
<tr>
<th>Year</th>
<th>Benefit</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st yr</td>
<td>$11.77 + 4.15*</td>
</tr>
<tr>
<td>2nd yr</td>
<td>12.02 + 4.98*</td>
</tr>
<tr>
<td>3rd yr</td>
<td>12.27 + 5.81*</td>
</tr>
<tr>
<td>4th yr</td>
<td>12.52 + 6.64*</td>
</tr>
<tr>
<td>5th yr</td>
<td>12.78 + 7.47*</td>
</tr>
</tbody>
</table>

* This portion of the benefit is subject to the SAME PREMIUM as shown for overtime.

Sprinkler Fitter - Residential  06/01/2012

JOB DESCRIPTION  Sprinkler Fitter - Residential   DISTRICT  1

ENTIRE COUNTIES

WAGES
***IMPORTANT NOTE: "Residential fire protection work" is applicable to one or two family dwellings, all multiple family dwelling units which are permitted to have a single exterior up to and including four stories, townhouses with units stacked vertically up to and including four stories and group residential care facilities and protective care homes (sheltered housing), not to include nursing homes or ambulatory care facilities.***

Per hour

<table>
<thead>
<tr>
<th>Date</th>
<th>Sprinkler Fitter</th>
</tr>
</thead>
<tbody>
<tr>
<td>07/01/2011</td>
<td>$22.61</td>
</tr>
<tr>
<td>01/01/2012</td>
<td>$22.61</td>
</tr>
<tr>
<td>04/01/2012</td>
<td>$23.29</td>
</tr>
<tr>
<td>01/01/2013</td>
<td>$23.29</td>
</tr>
</tbody>
</table>

SUPPLEMENTAL BENEFITS
Per hour worked

<table>
<thead>
<tr>
<th>Level</th>
<th>Benefit</th>
</tr>
</thead>
<tbody>
<tr>
<td>Journeyman</td>
<td>$19.00</td>
</tr>
<tr>
<td></td>
<td>$19.15</td>
</tr>
<tr>
<td></td>
<td>$19.15</td>
</tr>
<tr>
<td></td>
<td>$19.30</td>
</tr>
</tbody>
</table>

OVERTIME PAY
See (B, H) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE
Note: When a holiday falls on Sunday, the following Monday shall be considered a holiday and all work performed on either day shall be at the double time rate. When a holiday falls on Saturday, the preceding Friday shall be considered a holiday and all work performed on either day shall be at the double time rate.
Columbia County Residential

Carpenter - Residential  06/01/2012

JOB DESCRIPTION  Carpenter - Residential  DISTRICT  8

ENTIRE COUNTIES  Columbia, Dutchess, Orange, Sullivan, Ulster

WAGES

07/01/2011

Carpenter  $ 26.78

On projects for removal and/or abatement of asbestos or any toxic or hazardous material and it is required by the employer or mandated by NYS or Federal Regulation to wear protective equipment an additional $2.00 per hour above their appropriate rate for all classifications including apprentices.

SUPPLEMENTAL BENEFITS

(per hour paid)

Journeyman  $ 21.71

OVERTIME PAY

See (B, E, Q) on OVERTIME PAGE

HOLIDAY

Paid:  See (1) on HOLIDAY PAGE
Overtime:  See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES

1 year terms at the following rates

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>$13.11</td>
<td>$15.83</td>
<td>$18.05</td>
<td>$20.28</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour paid:

Apprentices

<table>
<thead>
<tr>
<th></th>
<th>1st term</th>
<th>2nd term</th>
<th>3rd term</th>
<th>4th term</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>$11.75</td>
<td>11.85</td>
<td>11.85</td>
<td>15.95</td>
</tr>
</tbody>
</table>

Laborer - Residential  06/01/2012

JOB DESCRIPTION  Laborer - Residential  DISTRICT  1

ENTIRE COUNTIES  Albany, Rensselaer, Washington

PARTIAL COUNTIES  Columbia: Only the Townships of Stuyvesant, Stockport, Kinderhook, New Lebanon, Canaan, Ghent, Chatham and Austerlitz.
Greene: Entire county except the Township of Catskill.
Saratoga: Only the Townships of Halfmoon, Saratoga, Stillwater, and Waterford.

WAGES

***IMPORTANT NOTE: This shall apply to all rehabilitation work on residential structures. "Rehabilitation" shall be defined to include all work, including demolition, repair and alteration on any existing structure which is intended for residential use. On new housing, shall be applicable only to site construction of all new work done by the Employer on one (1) family, two (2) family, row housing and garden type homes or apartments which are not more than four (4) stories above ground level and are used as dwellings.***

Per hour

07/01/2011

Laborer  $ 17.00

01/01/2012

$ 17.15

SUPPLEMENTAL BENEFITS

Per hour worked

Journeyman  $ 16.44  $ 16.69

OVERTIME PAY

See (B, *H) on OVERTIME PAGE

* Double time on Labor Day
HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wages per hour

1000 Hour terms at the following percentage of Journeyman's building wage.

<table>
<thead>
<tr>
<th></th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st</td>
<td>65%</td>
<td>70%</td>
<td>80%</td>
</tr>
<tr>
<td>2nd</td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>3rd</td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>4th</td>
<td></td>
<td></td>
<td></td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked

<table>
<thead>
<tr>
<th>Date</th>
<th>Apprentice</th>
</tr>
</thead>
<tbody>
<tr>
<td>07/01/2011</td>
<td>$16.44</td>
</tr>
<tr>
<td>01/01/2012</td>
<td>$16.69</td>
</tr>
</tbody>
</table>

Mason - Residential 06/01/2012

JOB DESCRIPTION Mason - Residential

ENTIRE COUNTIES

WAGES
***IMPORTANT NOTE: Applies to all rehabilitation work on residential structures. "Rehabilitation" shall be defined to include all work, including demolition, repair and alteration on any existing structure which is intended for residential use. On new housing, this article shall be applicable only to site construction of all new work done by the Employer on one (1) family, two (2) family, row housing and garden type homes or apartments which are not more than four (4) stories above ground level and are used as dwellings.***

Per hour

<table>
<thead>
<tr>
<th>Date</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>07/01/2011</td>
<td>$25.30</td>
</tr>
</tbody>
</table>

Cement Mason 25.30
Plasterer 25.30
Point/Caulk/Clean 25.30
Acid Brick 25.80

SUPPLEMENTAL BENEFITS
Per hour worked

Journeyman $17.28

OVERTIME PAY
See (B, E2, *H) on OVERTIME PAGE
* Work performed on Labor Day will be paid at double time.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

Operating Engineer - Residential 06/01/2012

JOB DESCRIPTION Operating Engineer - Residential

ENTIRE COUNTIES

PARTIAL COUNTIES
Dutchess: Defined as north of the northern boundary line of City of Poughkeepsie then due east to Route 115 then north along Route 115 to Bedelt Road then east along Bedelt Road to VanWagner Road then north along VanWagner Road to Bower Road then east along Bower Road to Route 44 and along Route 44 east to Route 343 then along Route 343 east to the northern boundary of Town of Dover Plains and east along the northern boundary of Town of Dover Plains to Connecticut.

WAGES
***IMPORTANT NOTE: Applies to all rehabilitation work on residential structures. "Rehabilitation" shall be defined to include all work, including demolition, repair and alteration on any existing structure which is intended for residential use. On new housing, applicable only to site construction of all new work done by the Employer on one family, two family, row housing and garden type homes or apartments which are not more than four (4) stories above ground level and are used as dwellings.***
Per hour 07/01/2011

Journeyman  
All Classifications  $ 33.30

SUPPLEMENTAL BENEFITS

Per hour paid

Journeyman  
All classifications  $ 15.72

OVERTIME PAY

See (B, E2, *H) on OVERTIME PAGE

*If Labor Day is worked, the rate of pay shall be at double time rate.

HOLIDAY

Paid:  See (1) on HOLIDAY PAGE  
Overtime:  See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES

Wages Per Hour

Apprentice  $ 18.32

Supplements per hour paid:

Apprentice  $ 15.72

1-106r

Sprinkler Fitter - Residential 06/01/2012

JOB DESCRIPTION  Sprinkler Fitter - Residential  
DISTRICT  1

ENTIRE COUNTIES


WAGES

***IMPORTANT NOTE: “Residential fire protection work” is applicable to one or two family dwellings, all multiple family dwelling units which are permitted to have a single exterior up to and including four stories, townhouses with units stacked vertically up to and including four stories and group residential care facilities and protective care homes (sheltered housing), not to include nursing homes or ambulatory care facilities.***

Per hour 07/01/2011 01/01/2012 04/01/2012 01/01/2013

Sprinkler Fitter  $ 22.61  $ 22.61  $ 23.29  $ 23.29

SUPPLEMENTAL BENEFITS

Per hour worked

Journeyman  $ 19.00  $ 19.15  $ 19.15  $ 19.30

OVERTIME PAY

See (B, H) on OVERTIME PAGE

HOLIDAY

Paid:  See (1) on HOLIDAY PAGE  
Overtime:  See (5, 6) on HOLIDAY PAGE

Note: When a holiday falls on Sunday, the following Monday shall be considered a holiday and all work performed on either day shall be at the double time rate. When a holiday falls on Saturday, the preceding Friday shall be considered a holiday and all work performed on either day shall be at the double time rate.

1-669r

Teamster - Residential 06/01/2012

JOB DESCRIPTION  Teamster - Residential  
DISTRICT  1

ENTIRE COUNTIES

Albany, Columbia, Fulton, Greene, Montgomery, Rensselaer, Saratoga, Schenectady, Schoharie, Washington
PARTIAL COUNTIES
Warren: Only the Townships of Bolton, Warrensburg, Thurman, Stony Creek, Lake George, Lake Luzerne and Queensbury.

WAGES
***IMPORTANT NOTE: Applies to all rehabilitation work on residential structures. "Rehabilitation" shall be defined to include all work, including demolition, repair and alteration on any existing structure which is intended for residential use. On new housing, applicable only to site construction of all new work done by the Employer on one (1) family, two (2) family, row housing and garden type homes or apartments which are not more than four (4) stories above ground level and are used as dwellings.***

GROUP # A
Same as BUILDING Group Listing.

GROUP # B:
Same as BUILDING Group Listing.

Wages per hour

<table>
<thead>
<tr>
<th></th>
<th>07/01/2011</th>
<th>01/01/2012</th>
<th>07/01/2012</th>
<th>07/01/2013</th>
</tr>
</thead>
<tbody>
<tr>
<td>Group # A</td>
<td>$18.62</td>
<td>$18.95</td>
<td>$18.95</td>
<td>$18.95</td>
</tr>
<tr>
<td>Group # B</td>
<td>18.84</td>
<td>19.18</td>
<td>19.18</td>
<td>19.18</td>
</tr>
</tbody>
</table>

SUPPLEMENTAL BENEFITS
Per hour worked

<table>
<thead>
<tr>
<th></th>
<th>07/01/2011</th>
<th>01/01/2012</th>
<th>07/01/2012</th>
<th>07/01/2013</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>$14.31</td>
<td>$14.31</td>
<td>$15.66</td>
<td>$17.06</td>
</tr>
</tbody>
</table>

OVERTIME PAY
See (B, E2, H) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (*5, 6) on HOLIDAY PAGE
* Labor Day, if worked, will be paid at double time rate.
**JOB DESCRIPTION**  Electrician - Residential  
**DISTRICT**  6  

**ENTIRE COUNTIES**  
Cortland, Herkimer, Madison, Oneida, Oswego  

**PARTIAL COUNTIES**  
Cayuga: Townships of Ira, Locke, Sempronius, Sterling, Summerhill and Victory.  
Chenango: Only the Townships of Columbus, New Berlin and Sherburne.  
Onondaga: Entire County except Townships of Elbridge and Skaneateles.  
Tompkins: Only the Township of Groton  
Wayne: Only the Townships of Huron, Wolcott, Rose and Butler.  

**WAGES**  
***IMPORTANT NOTE: These rates apply only to projects involving construction, alteration or repair of single-family houses or apartment buildings of no more than four (4) stories in height, including all incidental items such as site work, parking areas, utilities, and sidewalks.***  

<table>
<thead>
<tr>
<th>Per hour</th>
<th>07/01/2011</th>
</tr>
</thead>
<tbody>
<tr>
<td>Residential &amp; Rehab Electrician</td>
<td>$ 15.75</td>
</tr>
</tbody>
</table>

**NOTE: THE FOLLOWING RATES WILL APPLY ON ALL CONTRACTING AGENCY MANDATED SHIFTS FOR AT LEAST FIVE (5) DAYS DURATION WORKED BETWEEN THE HOURS LISTED BELOW:**  

<table>
<thead>
<tr>
<th>Shift</th>
<th>Hours</th>
<th>Rate</th>
<th>07/01/2011</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st shift</td>
<td>7:00 AM to 3:30 PM</td>
<td>$ 15.75</td>
<td></td>
</tr>
<tr>
<td>2nd shift</td>
<td>3:30 PM to 12:00 Midnight</td>
<td>18.47</td>
<td></td>
</tr>
<tr>
<td>3rd shift</td>
<td>12:00 Midnight to 8:30 AM</td>
<td>20.70</td>
<td></td>
</tr>
</tbody>
</table>

**SUPPLEMENTAL BENEFITS**  
Per hour worked: 07/01/2011  

<table>
<thead>
<tr>
<th>Journeyman</th>
<th>$ 7.74 plus</th>
</tr>
</thead>
<tbody>
<tr>
<td>*3% of hourly wage paid</td>
<td></td>
</tr>
</tbody>
</table>

* NOTE: The 3% is based on the hourly wage paid, straight time rate or premium rate.  

**OVERTIME PAY**  
See ( B,E*,Q ) on OVERTIME PAGE  
* Double time after 10 hours on Saturday.  

**HOLIDAY**  
Paid: See (1) on HOLIDAY PAGE  
Overtime: See (5, 6) on HOLIDAY PAGE  

**REGISTERED APPRENTICES**  
(1) year term at the following percentage of journeyman's wage.  

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>65%</td>
<td>65%</td>
<td>75%</td>
<td>85%</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked:  

<table>
<thead>
<tr>
<th>Apprentices</th>
<th>$ 6.74 plus</th>
</tr>
</thead>
<tbody>
<tr>
<td>3% of hourly wage paid</td>
<td></td>
</tr>
<tr>
<td>1st period</td>
<td></td>
</tr>
<tr>
<td>2nd period</td>
<td>$ 6.74 plus</td>
</tr>
<tr>
<td>3% of hourly wage paid</td>
<td></td>
</tr>
</tbody>
</table>

Page 2203
3rd period
$ 7.74 plus
3% of hourly wage paid

4th period
$ 7.74 plus
3% of hourly wage paid

Glazier - Residential

JOB DESCRIPTION Glazier - Residential

ENTIRE COUNTIES
Cayuga, Cortland, Herkimer, Madison, Oneida, Onondaga, Oswego

WAGES

***IMPORTANT NOTE: Applies to work on any single family dwelling, Residential apartment buildings, Town Houses, and Condominiums that have no more than four (4) stories of living space, plus a basement. Any and all buildings, residential or otherwise, over four (4) stories are excluded from this Residential section.***

Per hour: 07/01/2011
Residential:
Glazier $ 14.25

SUPPLEMENTAL BENEFITS

Per hour worked:
Journeyman $ 9.99

OVERTIME PAY

See (B, E, Q) on OVERTIME PAGE

HOLIDAY

Paid: See (5, 6) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES

5-677r.2

Laborer - Residential

JOB DESCRIPTION Laborer - Residential

ENTIRE COUNTIES
Allegany, Broome, Cattaraugus, Cayuga, Chautauqua, Chemung, Chenango, Clinton, Cortland, Delaware, Essex, Franklin, Genesee, Jefferson, Lewis, Livingston, Monroe, Onondaga, Ontario, Orleans, Oswego, Schuyler, Seneca, St. Lawrence, Steuben, Tioga, Tompkins, Warren, Wayne, Wyoming, Yates

WAGES

Per hour: 07/01/2011
Laborer:
Demolition / Deconstruction* $ 10.00

* Applies to all residential demolition and deconstruction to be defined as selective dismantlement of building components specifically for the removal of products and materials to be reused, recycled, resold, and used in waste management of disposal. This includes all hand and motorized tools and equipment of the trade, required to perform this type of work. If heavy equipment is used involving this scope of work, these rates DO NOT apply.

OVERTIME PAY

See (B, B2) on OVERTIME PAGE

HOLIDAY

Paid: See (1) on HOLIDAY PAGE

Mason - Building - Residential

JOB DESCRIPTION Mason - Building - Residential

ENTIRE COUNTIES
Allegany, Broome, Chautauqua, Chemung, Chenango, Cortland, Delaware, Otsego, Schuyler, Steuben, Tioga, Tompkins

PARTIAL COUNTIES
Cattaraugus: Entire county with the exception of the Township of Perrysburg and the Village of Gowanda.
WAGES
Per hour: 07/01/2011

<table>
<thead>
<tr>
<th>Trade</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>Bricklayer</td>
<td>$22.91</td>
</tr>
<tr>
<td>Cement Mason</td>
<td>$22.91</td>
</tr>
<tr>
<td>Plaster</td>
<td>$22.91</td>
</tr>
<tr>
<td>Tuck Pointer</td>
<td>$22.91</td>
</tr>
<tr>
<td>Stone Mason</td>
<td>$22.91</td>
</tr>
</tbody>
</table>

The masonry portion of wood-framed building primarily used for residences not to exceed four (4) stories.

SUPPLEMENTAL BENEFITS
Per hour worked:

<table>
<thead>
<tr>
<th>Trade</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>Journeyman</td>
<td>$8.60</td>
</tr>
</tbody>
</table>

OVERTIME PAY
See (B, E, E2, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
One year term at the following rates:

<table>
<thead>
<tr>
<th>Year</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st</td>
<td>$12.60</td>
</tr>
<tr>
<td>2nd</td>
<td>$16.04</td>
</tr>
<tr>
<td>3rd</td>
<td>$18.33</td>
</tr>
<tr>
<td>4th</td>
<td>$20.62</td>
</tr>
</tbody>
</table>

Benefits per hour worked:

<table>
<thead>
<tr>
<th>Year</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st</td>
<td>$8.60</td>
</tr>
<tr>
<td>2nd</td>
<td>$8.60</td>
</tr>
<tr>
<td>3rd</td>
<td>$8.60</td>
</tr>
<tr>
<td>4th</td>
<td>$8.60</td>
</tr>
</tbody>
</table>

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Mason - Tile Finisher - Residential 06/01/2012

JOB DESCRIPTION Mason - Tile Finisher - Residential DISTRICT 5

ENTIRE COUNTIES
Allegany, Broome, Chautauqua, Chemung, Chenango, Cortland, Delaware, Otsego, Schuyler, Steuben, Tioga, Tompkins

PARTIAL COUNTIES
Cattaraugus: Entire county with the exception of the Township of Perrysburg and the Village of Gowanda.

WAGES
Per Hour: 07/01/2011

<table>
<thead>
<tr>
<th>Trade</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>Tile Finisher</td>
<td>$18.84</td>
</tr>
<tr>
<td>Marble, Slate, Terrazzo and Tile</td>
<td></td>
</tr>
<tr>
<td>Mason finisher</td>
<td>18.84</td>
</tr>
</tbody>
</table>

SUPPLEMENTAL BENEFITS
Per hour worked:

<table>
<thead>
<tr>
<th>Trade</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>Journeyman</td>
<td>$7.45</td>
</tr>
</tbody>
</table>

OVERTIME PAY
See (B, E, E2, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
One year term at the following percent:

<table>
<thead>
<tr>
<th>Year</th>
<th>Percent</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st</td>
<td>55%</td>
</tr>
<tr>
<td>2nd</td>
<td>70%</td>
</tr>
<tr>
<td>3rd</td>
<td>80%</td>
</tr>
<tr>
<td>4th</td>
<td>90%</td>
</tr>
</tbody>
</table>

Benefits per hour worked:

<table>
<thead>
<tr>
<th>Year</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st</td>
<td>$7.45</td>
</tr>
<tr>
<td>2nd</td>
<td>$7.45</td>
</tr>
<tr>
<td>3rd</td>
<td>$7.45</td>
</tr>
<tr>
<td>4th</td>
<td>$7.45</td>
</tr>
</tbody>
</table>
Mason - Tile Setter - Residential 06/01/2012

JOB DESCRIPTION  Mason - Tile Setter - Residential  DISTRICT  5

ENTIRE COUNTIES
Allegany, Broome, Chautauqua, Chemung, Chenango, Cortland, Delaware, Otsego, Schuyler, Steuben, Tioga, Tompkins

PARTIAL COUNTIES
Cattaraugus: Entire county with the exception of the Township of Perrysburg and the Village of Gowanda.

WAGES
Per hour: 07/01/2011

Tile Setter: $ 22.81
Marble, Slate, Terrazzo and Tile

The masonry portion of wood-framed building primarily used for residences not to exceed four (4) stories.

SUPPLEMENTAL BENEFITS
Per hour worked:

Journeyman $ 8.70

OVERTIME PAY
See (B, E, E2, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
One year term at the following percent:

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>55%</td>
<td>70%</td>
<td>80%</td>
<td>90%</td>
</tr>
</tbody>
</table>

Benefits per hour:

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>$ 8.70</td>
<td>$ 8.70</td>
<td>$ 8.70</td>
<td>$ 8.70</td>
</tr>
</tbody>
</table>

Sheetmetal Worker - Residential 06/01/2012

JOB DESCRIPTION  Sheetmetal Worker - Residential  DISTRICT  6

ENTIRE COUNTIES
Cayuga, Chenango, Cortland, Herkimer, Jefferson, Lewis, Madison, Oneida, Onondaga, Oswego, St. Lawrence

WAGES
***IMPORTANT NOTE: Residential work shall be defined as applying to any single family dwelling or multiple family dwelling up to four(4) stories where each individual family apartment is individually air conditioned and/or heated by a separate and independent unit or system.***

Per hour: 07/01/2011

Residential:

HVAC Tech (installs & services) $ 19.21
Journeyman (installation only) $ 16.44
Level 1 (assistant) $ 11.06

TO INCLUDE METAL STANDING SEAM ROOFING, FLASHING AND GRAVEL STOP.

SUPPLEMENTAL BENEFITS
Per hour worked:

Tech & Journeyman $ 5.13
Level 1 $ 4.13

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Sprinkler Fitter - Residential 06/01/2012

JOB DESCRIPTION  Sprinkler Fitter - Residential

ENTIRE COUNTIES

WAGES
***IMPORTANT NOTE: “Residential fire protection work” is applicable to one or two family dwellings, all multiple family dwelling units which are permitted to have a single exterior up to and including four stories, townhouses with units stacked vertically up to and including four stories and group residential care facilities and protective care homes (sheltered housing), not to include nursing homes or ambulatory care facilities.***

<table>
<thead>
<tr>
<th></th>
<th>07/01/2011</th>
<th>01/01/2012</th>
<th>04/01/2012</th>
<th>01/01/2013</th>
</tr>
</thead>
<tbody>
<tr>
<td>Sprinkler Fitter</td>
<td>$22.61</td>
<td>$22.61</td>
<td>$23.29</td>
<td>$23.29</td>
</tr>
</tbody>
</table>

SUPPLEMENTAL BENEFITS
Per hour worked

Journeyman            | $19.00     | $19.15     | $19.15     | $19.30     |

OVERTIME PAY
See (B, H) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

Note: When a holiday falls on Sunday, the following Monday shall be considered a holiday and all work performed on either day shall be at the double time rate. When a holiday falls on Saturday, the preceding Friday shall be considered a holiday and all work performed on either day shall be at the double time rate.
Delaware County Residential

Electrician - Residential

JOB DESCRIPTION Electrician - Residential

ENTIRE COUNTIES
Broome

PARTIAL COUNTIES
Chenango: Entire county except the Townships of Columbus, New Berlin and Sherbourne.
Delaware: Only the Townships of Davenport, Delhi, Deposit, Franklin, Hamden, Masonville, Meredith, Sidney, Walton and that portion of Colchester and Hancock Townships north of the east branch of the Delaware River.
Otsego: Only the Townships of Butternuts, Hartwick, Laurens, Maryland, Milford, Morris, Oneonta, Otego, Unadilla and Westford.
Tioga: Only the Townships of Berkshire, Newark Valley, Owego, Richford and Tioga.

WAGES
Per hour: 07/01/2011

Residential: $21.49

SUPPLEMENTAL BENEFITS
Per hour worked

$7.05 plus 3% of wage

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE
* Double the hourly rate after the first 8 hours on Saturday

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, *8, 16) on HOLIDAY PAGE
Or the Monday following Good Friday

REGISTERED APPRENTICES
Not Applicable

2-325r ATMS

Electrician - Residential

JOB DESCRIPTION Electrician - Residential

ENTIRE COUNTIES
Sullivan, Ulster

PARTIAL COUNTIES
Delaware: Only in the Townships of Andes, Harpersfeld, Kortwright, Stamford, Bovina, Roxbury, Middletown and those portions of Colchester and Hancock south of the East Branch of the Delaware River.
Dutchess: All of the county except for the towns of Fishkill, East Fishkill, and Beacon.
Greene: That portion of the county south of a line following the south limits of the city of Catskill in a westerly direction from the Hudson River to Highway 23A along 23A to the road following the Little Westkill and continuing along this road to Delaware County.

WAGES
Per hour: 07/01/2011

Electrician Wireman/Technician $31.00*

* SHIFT DIFFERENTIAL: On Public Work in New York State when shift work is mandated either in the job specifications or by the contracting agency, the following rates apply:

Shift worked between 4:30pm & 12:30am $36.36
Shift worked between 12:30am & 8:30am 40.74

On jobs where employees are required to work from boatswain chairs, swinging scaffolds, etc., forty (40) feet or more above the ground, or under compressed air, using Scottair packs, gas masks or in shafts or tunnels, they shall receive an additional $2.00 per hour above the regular straight time rate.

SUPPLEMENTAL BENEFITS
Per hour worked:

07/01/2011 04/01/2012

Journeyman $17.67 plus $18.82 plus
6% of wage 6% of wage
OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, 13, 15, 16, 25) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wages:

(6) month terms at the following percentage of Journey's wage*

<table>
<thead>
<tr>
<th>Term</th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>30%</td>
<td>40%</td>
<td>50%</td>
<td>60%</td>
<td>70%</td>
<td>80%</td>
</tr>
</tbody>
</table>

* Denotes average Journeyman Wireman rate of all wage zones

Supplemental Benefits per hour worked:

<table>
<thead>
<tr>
<th>Term</th>
<th>07/01/2011</th>
<th>04/01/2012</th>
</tr>
</thead>
<tbody>
<tr>
<td>General</td>
<td>$ 7.04 plus 6% of wage</td>
<td>$ 7.50 plus 6% of wage</td>
</tr>
<tr>
<td>Premium</td>
<td>$ 10.61 plus 6% of wage</td>
<td>$ 11.30 plus 6% of wage</td>
</tr>
<tr>
<td></td>
<td>$ 14.14 plus 6% of wage</td>
<td>$ 15.06 plus 6% of wage</td>
</tr>
</tbody>
</table>

---

Laborer - Residential

JOB DESCRIPTION Laborer - Residential

ENTIRE COUNTIES
Orange, Otsego, Sullivan, Ulster

PARTIAL COUNTIES

Chenango: Only the Townships of Columbus, Sherburne and New Berlin.
Delaware: Only the Townships of Andes, Bovina, Middletown, Roxbury, Franklin, Hamden, Stamford, Delhi, Kortright, Harpersfield, Meredith and Davenport.
Greene: Only the Township of Catskill.

WAGES

GENERAL LABORER: Laborer.
PREMIUM LABORER: Asbestos abatement work, toxic and hazardous abatement, lead abatement work, environmental work.

WAGES (per hour)

<table>
<thead>
<tr>
<th>Term</th>
<th>07/01/2011</th>
</tr>
</thead>
<tbody>
<tr>
<td>General</td>
<td>$ 22.50</td>
</tr>
<tr>
<td>Premium</td>
<td>$ 27.00</td>
</tr>
</tbody>
</table>

This shall cover work within five feet of the building foundation line

SUPPLEMENTAL BENEFITS
(per hour worked)
Journeyman $ 12.25

OVERTIME PAY
See (B, E2, H) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

---

Laborer - Residential

JOB DESCRIPTION Laborer - Residential

ENTIRE COUNTIES
Allegany, Broome, Cattaraugus, Cayuga, Chautauqua, Chemung, Chenango, Clinton, Cortland, Delaware, Essex, Franklin, Genesee, Jefferson, Lewis, Livingston, Monroe, Onondaga, Ontario, Orleans, Oswego, Schuyler, Seneca, St. Lawrence, Steuben, Tioga, Tompkins, Warren, Wayne, Wyoming, Yates

WAGES

Per hour: 07/01/2011

Laborer: Demolition / Deconstruction* $ 10.00
* Applies to all residential demolition and deconstruction to be defined as selective dismantlement of building components specifically for the removal of products and materials to be reused, recycled, resold, and used in waste management of disposal. This includes all hand and motorized tools and equipment of the trade, required to perform this type of work. If heavy equipment is used involving this scope of work, these rates DO NOT apply.

**OVERTIME PAY**
See (B, B2) on OVERTIME PAGE

**HOLIDAY**
Paid: See (1) on HOLIDAY PAGE

### Mason - Building - Residential

**JOB DESCRIPTION** Mason - Building - Residential

**DISTRICT** 5

**ENTIRE COUNTIES**
Allegany, Broome, Chautauqua, Chemung, Chenango, Cortland, Delaware, Otsego, Schuyler, Steuben, Tioga, Tompkins

**PARTIAL COUNTIES**
Cattaraugus: Entire county with the exception of the Township of Perrysburg and the Village of Gowanda.

**WAGES**
Per hour: 07/01/2011

<table>
<thead>
<tr>
<th>Occupation</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>Bricklayer</td>
<td>$22.91</td>
</tr>
<tr>
<td>Cement Mason</td>
<td>22.91</td>
</tr>
<tr>
<td>Plaster</td>
<td>22.91</td>
</tr>
<tr>
<td>Tuck Pointer</td>
<td>22.91</td>
</tr>
<tr>
<td>Stone Mason</td>
<td>22.91</td>
</tr>
</tbody>
</table>

The masonry portion of wood-framed building primarily used for residences not to exceed four (4) stories.

**SUPPLEMENTAL BENEFITS**
Per hour worked:

<table>
<thead>
<tr>
<th>Occupation</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>Journeyman</td>
<td>$8.60</td>
</tr>
</tbody>
</table>

**OVERTIME PAY**
See (B, E, E2, Q) on OVERTIME PAGE

**HOLIDAY**
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

**REGISTERED APPRENTICES**
One year term at the following rates:

<table>
<thead>
<tr>
<th>Year</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st</td>
<td>$12.60</td>
</tr>
<tr>
<td>2nd</td>
<td>$16.04</td>
</tr>
<tr>
<td>3rd</td>
<td>$18.33</td>
</tr>
<tr>
<td>4th</td>
<td>$20.62</td>
</tr>
</tbody>
</table>

Benefits per hour worked:

<table>
<thead>
<tr>
<th>Year</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st</td>
<td>$8.60</td>
</tr>
<tr>
<td>2nd</td>
<td>$8.60</td>
</tr>
<tr>
<td>3rd</td>
<td>$8.60</td>
</tr>
<tr>
<td>4th</td>
<td>$8.60</td>
</tr>
</tbody>
</table>

### Mason - Tile Finisher - Residential

**JOB DESCRIPTION** Mason - Tile Finisher - Residential

**DISTRICT** 5

**ENTIRE COUNTIES**
Allegany, Broome, Chautauqua, Chemung, Chenango, Cortland, Delaware, Otsego, Schuyler, Steuben, Tioga, Tompkins

**PARTIAL COUNTIES**
Cattaraugus: Entire county with the exception of the Township of Perrysburg and the Village of Gowanda.

**WAGES**
Per Hour: 07/01/2011

<table>
<thead>
<tr>
<th>Occupation</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>Tile Finisher</td>
<td>$18.84</td>
</tr>
<tr>
<td>Marble, Slate, Terrazzo and Tile</td>
<td>18.84</td>
</tr>
</tbody>
</table>

**SUPPLEMENTAL BENEFITS**
Per hour worked:
Journeyman $ 7.45

OVERTIME PAY
See (B, E, E2, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
One year term at the following percent:

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>55%</td>
<td>70%</td>
<td>80%</td>
<td>90%</td>
</tr>
</tbody>
</table>

Benefits per hour worked:

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>$ 7.45</td>
<td>$ 7.45</td>
<td>$ 7.45</td>
<td>$ 7.45</td>
</tr>
</tbody>
</table>

Mason - Tile Setter - Residential

JOB DESCRIPTION Mason - Tile Setter - Residential

ENTIRE COUNTIES Allegany, Broome, Chautauqua, Chemung, Chenango, Cortland, Delaware, Otsego, Schuyler, Steuben, Tioga, Tompkins

PARTIAL COUNTIES Cattaraugus: Entire county with the exception of the Township of Perrysburg and the Village of Gowanda.

WAGES
Per hour: 07/01/2011

Tile Setter: $ 22.81
Marble, Slate, Terrazzo and Tile

The masonry portion of wood-framed building primarily used for residences not to exceed four (4) stories.

SUPPLEMENTAL BENEFITS
Per hour worked:

Journeyman $ 8.70

OVERTIME PAY
See (B, E, E2, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
One year term at the following percent:

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>55%</td>
<td>70%</td>
<td>80%</td>
<td>90%</td>
</tr>
</tbody>
</table>

Benefits per hour worked:

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>$ 8.70</td>
<td>$ 8.70</td>
<td>$ 8.70</td>
<td>$ 8.70</td>
</tr>
</tbody>
</table>

Plumber - Residential

JOB DESCRIPTION Plumber - Residential

ENTIRE COUNTIES Dutchess, Ulster

PARTIAL COUNTIES Delaware: Only the Townships of Middletown and Rox bury.

WAGES (per hour)

07/01/2011
Residential:
Plumber & Steamfitter $ 35.46

SUPPLEMENTAL BENEFITS
(per hour)
Journeymen: $ 18.83 per hour paid + 2.29 per hour worked

OVERTIME PAY
OVERTIME:
New Work.............. See (B, E, Q) on OVERTIME PAGE.
Other Work............ See (B, H) on OVERTIME PAGE.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, 16, 25) on HOLIDAY PAGE

REGISTERED APPRENTICES
(1) year terms at the following rates.
1st year $ 15.79
2nd year 17.49
3rd year 18.52
4th year 26.16
5th year 27.57

Supplemental Benefits per hour:

" 1st yr $ 5.85 per hour paid + 0.43 per hour worked
" 2nd yr 6.73 per hour paid + 0.79 per hour worked
" 3rd yr 9.62 per hour paid + 0.85 per hour worked
" 4th yr 12.86 per hour paid + 1.23 per hour worked
" 5th yr 13.80 per hour paid + 1.60 per hour worked

Sprinkler Fitter - Residential

JOB DESCRIPTION Sprinkler Fitter - Residential DISTRICT 1

ENTIRE COUNTIES

WAGES
***IMPORTANT NOTE: “Residential fire protection work” is applicable to one or two family dwellings, all multiple family dwelling units which are permitted to have a single exterior up to and including four stories, townhouses with units stacked vertically up to and including four stories and group residential care facilities and protective care homes (sheltered housing), not to include nursing homes or ambulatory care facilities.***

Per hour
07/01/2011 01/01/2012 04/01/2012 01/01/2013
Sprinkler $ 22.61 $ 22.61 $ 23.29 $ 23.29
Fitter

SUPPLEMENTAL BENEFITS
Per hour worked
Journeymen $ 19.00 $ 19.15 $ 19.15 $ 19.30

OVERTIME PAY
See (B, H) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE
Note: When a holiday falls on Sunday, the following Monday shall be considered a holiday and all work performed on either day shall be at the double time rate. When a holiday falls on Saturday, the preceding Friday shall be considered a holiday and all work performed on either day shall be at the double time rate.
Carpenter - Residential

JOB DESCRIPTION Carpenter - Residential

ENTIRE COUNTIES Columbia, Dutchess, Orange, Sullivan, Ulster

WAGES 07/01/2011

Carpenter $ 26.78

On projects for removal and/or abatement of asbestos or any toxic or hazardous material and it is required by the employer or mandated by NYS or Federal Regulation to wear protective equipment an additional $2.00 per hour above their appropriate rate for all classifications including apprentices.

SUPPLEMENTAL BENEFITS

(per hour paid)

Journeyman $ 21.71

OVERTIME PAY

See (B, E, Q) on OVERTIME PAGE

HOLIDAY

Paid: See (1) on HOLIDAY PAGE

Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES 1 year terms at the following rates

<table>
<thead>
<tr>
<th></th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st</td>
<td>$13.11</td>
<td>$15.83</td>
<td>$18.05</td>
</tr>
<tr>
<td>2nd</td>
<td>$15.83</td>
<td>$18.05</td>
<td>$20.28</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour paid:

Apprentices

1st term $ 11.75
2nd term 11.85
3rd term 11.85
4th term 15.95

Electrician - Residential

JOB DESCRIPTION Electrician - Residential

PARTIAL COUNTIES
Delaware: Only in the Townships of Andes, Harpersfield, Kortwright, Stamford, Bovina, Roxbury, Middletown and those portions of Colchester and Hancock south of the East Branch of the Delaware River.
Dutchess: All of the county except for the towns of Fishkill, East Fishkill, and Beacon.
Greene: That portion of the county south of a line following the south limits of the city of Catskill in a westerly direction from the Hudson River to Highway 23A along 23A to the road following the Little Westkill and continuing along this road to Delaware County.

WAGES 07/01/2011

Electrician Wireman/Technician $31.00*

* SHIFT DIFFERENTIAL: On Public Work in New York State when shift work is mandated either in the job specifications or by the contracting agency, the following rates apply:

<table>
<thead>
<tr>
<th>Shift</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>4:30pm &amp; 12:30am</td>
<td>$36.36</td>
</tr>
<tr>
<td>12:30am &amp; 8:30am</td>
<td>40.74</td>
</tr>
</tbody>
</table>

*On jobs where employees are required to work from boatswain chairs, swinging scaffolds, etc., forty (40) feet or more above the ground, or under compressed air, using Scottair packs, gas masks or in shafts or tunnels, they shall receive an additional $2.00 per hour above the regular straight time rate.

SUPPLEMENTAL BENEFITS
**Per hour worked:**

<table>
<thead>
<tr>
<th>Date</th>
<th>Wage Structure</th>
</tr>
</thead>
<tbody>
<tr>
<td>07/01/2011</td>
<td>$17.67 plus 6% of wage</td>
</tr>
<tr>
<td>04/01/2012</td>
<td>$18.82 plus 6% of wage</td>
</tr>
</tbody>
</table>

**OVERTIME PAY**

See (B, E, Q) on OVERTIME PAGE

**HOLIDAY**

Paid: See (1) on HOLIDAY PAGE

Overtime: See (5, 6, 13, 15, 16, 25) on HOLIDAY PAGE

**REGISTERED APPRENTICES**

Wages:

(6) month terms at the following percentage of Journey's wage*

<table>
<thead>
<tr>
<th>Term</th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
</tr>
</thead>
<tbody>
<tr>
<td>Percentage</td>
<td>30%</td>
<td>40%</td>
<td>50%</td>
<td>60%</td>
<td>70%</td>
<td>80%</td>
</tr>
</tbody>
</table>

* Denotes average Journeyman Wireman rate of all wage zones

Supplemental Benefits per hour worked:

<table>
<thead>
<tr>
<th>Date</th>
<th>Supplemental Benefits</th>
</tr>
</thead>
<tbody>
<tr>
<td>07/01/2011</td>
<td>$7.04 plus 6% of wage</td>
</tr>
<tr>
<td>04/01/2012</td>
<td>$7.50 plus 6% of wage</td>
</tr>
<tr>
<td>1st &amp; 2nd term</td>
<td>10.61 plus 6% of wage</td>
</tr>
<tr>
<td>3rd &amp; 4th term</td>
<td>11.30 plus 6% of wage</td>
</tr>
<tr>
<td>5th &amp; 6th term</td>
<td>14.14 plus 6% of wage</td>
</tr>
<tr>
<td>4th</td>
<td>15.06 plus 6% of wage</td>
</tr>
</tbody>
</table>

---

**Insulator - Heat & Frost - Residential 06/01/2012**

**JOB DESCRIPTION** Insulator - Heat & Frost - Residential

**ENTIRE COUNTIES**

Dutchess, Orange, Putnam, Rockland, Westchester

**WAGES**

WAGES:(per hour)

<table>
<thead>
<tr>
<th>Date</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>07/01/2011</td>
<td>$36.96</td>
</tr>
</tbody>
</table>

Asbestos Worker

30.36

Fire Stop Work*

Asbestos Worker

30.36

* Applies on all exclusive Fire Stop Work (when contract is for Fire Stop Work only). No apprentices on these contracts only.

Note: Additional $0.50 per hour for work 30 feet or more above floor or ground level.

**SUPPLEMENTAL BENEFITS**

(per hour paid)

<table>
<thead>
<tr>
<th>Role</th>
<th>Benefit</th>
</tr>
</thead>
<tbody>
<tr>
<td>Journeyworker</td>
<td>$23.58</td>
</tr>
</tbody>
</table>

Apprentice

19.28

Fire Stop Work:

<table>
<thead>
<tr>
<th>Role</th>
<th>Benefit</th>
</tr>
</thead>
<tbody>
<tr>
<td>Journeyworker</td>
<td>19.28</td>
</tr>
</tbody>
</table>

**OVERTIME PAY**

OVERTIME: See (B, E, Q, T*, V) on OVERTIME PAGE.

**HOLIDAY**

HOLIDAY:

Paid: See (1) on HOLIDAY PAGE.

Overtime: See (2*, 4, 6, 16, 25) on HOLIDAY PAGE.

*Note: Labor Day triple time if worked.

---

**Operating Engineer - Residential 06/01/2012**
JOB DESCRIPTION Operating Engineer - Residential

DISTRICT

ENTIRE COUNTIES

PARTIAL COUNTIES
Dutchess: Defined as north of the northern boundary line of City of Poughkeepsie then due east to Route 115 then north along Route 115 to Bedell Road then east along Bedell Road to VanWagner Road then north along VanWagner Road to Bower Road then east along Bower Road to Route 44 and along Route 44 east to Route 343 then along Route 343 east to the northern boundary of Town of Dover Plains and east along the northern boundary of Town of Dover Plains to Connecticut.

WAGES
***IMPORTANT NOTE: Applies to all rehabilitation work on residential structures. "Rehabilitation" shall be defined to include all work, including demolition, repair and alteration on any existing structure which is intended for residential use. On new housing, applicable only to site construction of all new work done by the Employer on one family, two family, row housing and garden type homes or apartments which are not more than four (4) stories above ground level and are used as dwellings.***

Per hour

Journeyman
All Classifications $ 33.30

SUPPLEMENTAL BENEFITS
Per hour paid

Journeyman
All classifications $ 15.72

OVERTIME PAY
See (B, E2, *H) on OVERTIME PAGE
*If Labor Day is worked, the rate of pay shall be at double time rate.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wages Per Hour

Apprentice $ 18.32

Supplements per hour paid:

Apprentice $ 15.72

1-106r

Operating Engineer - Residential

06/01/2012

JOB DESCRIPTION Operating Engineer - Residential

DISTRICT

ENTIRE COUNTIES
Putnam, Westchester

PARTIAL COUNTIES
Dutchess: South of a West/East line through Dutchess County starting at the Northern Boundary of the City of Poughkeepsie.

WAGES
*NOTE: For the Group Definitions see the 'Operating Engineer - Building' rates in the schedule.

WAGES:(per hour)

07/01/2011

GROUP I $ 42.35
*Tower Cranes 48.44
GROUP I-A 39.30
GROUP I-B 37.18
GROUP II 37.89
GROUP III-A 37.68
GROUP III-B 35.62
GROUP IV-A 37.53
GROUP IV-B 31.39
GROUP V-A 35.69
GROUP V-B 33.64

Page 2216
GROUP VI-A
Master Mechanic 41.28
Asst. Master Mechanic 40.01
Helicopter Hoist Oper 40.01
Helicopter Pilot 38.39
Helicopter Signal Man 45.75
Welder Certified 35.69

GROUP VI-B
Utility Man 32.50
Warehouse Man 32.50
Second Engineer 33.64
Cable Slicer 38.39

An additional 20% to the wage when required to wear protective equipment on hazardous/toxic waste projects. Engineers operating cranes with booms 100 feet but less than 149 feet in length will be paid an additional $2.00 per hour. Engineers operating cranes with booms 149 feet or over in length will be paid an additional $3.00 per hour. Loader operators over 5 cubic yards capacity additional .50 per hour. Shovel operators over 4 cubic yards capacity additional $1.00 per hour.

SUPPLEMENTAL BENEFITS
(per hour)
Journeyworker $ 17.01 Per hour paid
+ 7.69 Per hour worked

OVERTIME PAY
See (B, E, Q, T, V) on OVERTIME PAGE

HOLIDAY
Paid: See (5, 6, 7, 8, 11, 12) on HOLIDAY PAGE
Overtime: See (5, 6, 7, 8, 11, 12) on HOLIDAY PAGE
* Note: For Holiday codes 5 & 6, code T applies.
Note: If employees are required to work on Easter Sunday they shall be paid at the rate of triple time.

Plumber - Residential

JOB DESCRIPTION  Plumber - Residential  DISTRICT 8

ENTIRE COUNTIES
Dutchess, Ulster

PARTIAL COUNTIES
Delaware: Only the Townships of Middletown and Roxbury.

WAGES
(per hour)  07/01/2011
Residential:
Plumber & Steamfitter $ 35.46

SUPPLEMENTAL BENEFITS
(per hour)
Journeyman: $ 18.83 per hour paid
+ 2.29 per hour worked

OVERTIME PAY

OVERTIME:
New Work............. See ( B, E, Q ) on OVERTIME PAGE.
Other Work............ See ( B, H ) on OVERTIME PAGE.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, 8, 16, 25) on HOLIDAY PAGE

REGISTERED APPRENTICES
(1)year terms at the following rates.
1st year $ 15.79
2nd year 17.49
3rd year 18.52
Supplemental Benefits per hour:

<table>
<thead>
<tr>
<th>Year</th>
<th>Rate per hour paid</th>
<th>Rate per hour worked</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st yr</td>
<td>$ 5.85</td>
<td>0.43</td>
</tr>
<tr>
<td>2nd yr</td>
<td>6.73</td>
<td>0.79</td>
</tr>
<tr>
<td>3rd yr</td>
<td>9.62</td>
<td>0.85</td>
</tr>
<tr>
<td>4th yr</td>
<td>12.86</td>
<td>1.23</td>
</tr>
<tr>
<td>5th yr</td>
<td>13.80</td>
<td>1.60</td>
</tr>
</tbody>
</table>

Sheetmetal Worker - Residential

**JOB DESCRIPTION**  Sheetmetal Worker - Residential  
**DISTRICT**  8

**ENTIRE COUNTIES**  Dutchess, Orange, Putnam, Rockland, Sullivan, Ulster, Westchester

**WAGES**  
WAGES: (per hour)  
07/01/2011

Sheetmetal Worker  $ 28.56

**SUPPLEMENTAL BENEFITS**

Journeyworker  $ 17.24

REGISTERED APPRENTICES hired on or after 7/01/2006. (1/2) year terms at the following rates.

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
</tr>
</thead>
<tbody>
<tr>
<td>10.27</td>
<td>11.17</td>
<td>12.06</td>
<td>13.01</td>
<td>13.64</td>
<td>14.38</td>
<td>14.83</td>
<td>15.61</td>
</tr>
</tbody>
</table>

**OVERTIME PAY**

See (B, E, Q) on OVERTIME PAGE

**HOLIDAY**

Paid:  See (1) on HOLIDAY PAGE

Overtime:  See (5, 6, 8, 13, 16, 23) on HOLIDAY PAGE

**REGISTERED APPRENTICES**

REGISTERED APPRENTICES hired on or after 7/01/2006.  
WAGES: (per hour)

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
</tr>
</thead>
<tbody>
<tr>
<td>$ 14.92</td>
<td>16.31</td>
<td>17.71</td>
<td>19.05</td>
<td>20.71</td>
<td>22.26</td>
<td>24.10</td>
<td>25.61</td>
</tr>
</tbody>
</table>

Sprinkler Fitter - Residential

**JOB DESCRIPTION**  Sprinkler Fitter - Residential  
**DISTRICT**  1

**ENTIRE COUNTIES**  Dutchess, Orange, Putnam, Rockland, Sullivan, Ulster, Westchester

**WAGES**
***IMPORTANT NOTE: “Residential fire protection work” is applicable to one or two family dwellings, all multiple family dwelling units which are permitted to have a single exterior up to and including four stories, townhouses with units stacked vertically up to and including four stories and group residential care facilities and protective care homes (sheltered housing), not to include nursing homes or ambulatory care facilities.***

<table>
<thead>
<tr>
<th></th>
<th>07/01/2011</th>
<th>01/01/2012</th>
<th>04/01/2012</th>
<th>01/01/2013</th>
</tr>
</thead>
<tbody>
<tr>
<td>Sprinkler</td>
<td>$ 29.55</td>
<td>$ 29.55</td>
<td>$ 30.44</td>
<td>$ 30.44</td>
</tr>
<tr>
<td>Fitter</td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
</tbody>
</table>

**SUPPLEMENTAL BENEFITS**

Per hour worked

<p>| | | | | |</p>
<table>
<thead>
<tr>
<th></th>
<th></th>
<th></th>
<th></th>
<th></th>
</tr>
</thead>
<tbody>
<tr>
<td>Journeyman</td>
<td>$ 19.00</td>
<td>$ 19.15</td>
<td>$ 19.15</td>
<td>$ 19.30</td>
</tr>
</tbody>
</table>

**OVERTIME PAY**

See (B, H) on OVERTIME PAGE

**HOLIDAY**

Paid: See (1) on HOLIDAY PAGE

Overtime: See (5, 6) on HOLIDAY PAGE

Note: When a holiday falls on Sunday, the following Monday shall be considered a holiday and all work performed on either day shall be at the double time rate. When a holiday falls on Saturday, the preceding Friday shall be considered a holiday and all work performed on either day shall be at the double time rate.
Erie County Residential

**Electrician - Residential**

**JOB DESCRIPTION** Electrician - Residential

**DISTRICT** 3

**ENTIRE COUNTIES** Erie

**PARTIAL COUNTIES**
- Genesee: Only the Townships of Alabama, Alexander, Darien, Oakfield, Pembroke and that portion of the Towns of Batavia and Elba that are west of Little Tonawanda Creek; Tonawanda Creek; the City limits of Batavia (in effect prior to Feb. 1, 1970) and State Highway 98 north of the City of Batavia, then north on Highway 98 to the Orleans County line.
- Wyoming: Only the Townships of Arcade, Attica, Bennington, Eagle, Java, Orangeville, Sheldon and Wethersfield.

**WAGES**

***IMPORTANT NOTE: Applies to residential buildings of no more than four (4) stories in height.***

- **Per hour:**
  - 07/01/2011: $19.50

**SUPPLEMENTAL BENEFITS**

- **Per hour worked:**
  - $10.45

* NOTE - add 3% of the posted straight time or applicable premium wage rate.

**OVERTIME PAY**

See (B, E, Q) on OVERTIME PAGE

**HOLIDAY**

- **Paid:** See (1) on HOLIDAY PAGE
- **Overtime:** See (5, 6) on HOLIDAY PAGE

**REGISTERED APPRENTICES**

Wages per hour:

Hour terms at the following percentage of Journeyman's wage:

- **0 to 800**
- **1600 to 3200**
- **4800**

<table>
<thead>
<tr>
<th>50%</th>
<th>60%</th>
<th>70%</th>
<th>80%</th>
</tr>
</thead>
<tbody>
<tr>
<td>50%</td>
<td>50%</td>
<td>50%</td>
<td>50%</td>
</tr>
<tr>
<td>60%</td>
<td>60%</td>
<td>60%</td>
<td>60%</td>
</tr>
<tr>
<td>70%</td>
<td>70%</td>
<td>70%</td>
<td>70%</td>
</tr>
<tr>
<td>80%</td>
<td>80%</td>
<td>80%</td>
<td>80%</td>
</tr>
</tbody>
</table>

Supplemental benefits per hour worked:

- **$10.45**

* NOTE - add 3% of the posted straight time or applicable premium wage rate.

---

**Glazier - Residential**

**JOB DESCRIPTION** Glazier - Residential

**DISTRICT** 3

**ENTIRE COUNTIES** Allegany, Cattaraugus, Chautauqua, Erie, Genesee, Niagara, Orleans, Wyoming

**WAGES**

***IMPORTANT NOTE: Applies to residential buildings up to four (4) stories.***

- **Per hour:**
  - 07/01/2011: $10.60
  - 05/01/2012: $10.60
  - Additional: $0.80

**SUPPLEMENTAL BENEFITS**

- **Per hour worked:**
  - $10.07

**OVERTIME PAY**

See (B, E2, F, R) on OVERTIME PAGE

**HOLIDAY**

- **Paid:** See (5, 6) on HOLIDAY PAGE
- **Overtime:** See (5, 6) on HOLIDAY PAGE

---

Page 2220
Mason - Building - Residential

JOB DESCRIPTION Mason - Building - Residential

ENTIRE COUNTIES
Erie, Niagara, Orleans

PARTIAL COUNTIES
Cattaraugus: Only the Township of Perrysburg and the Village of Gowanda.

WAGES
Per hour: 07/01/2011

Bricklayer $27.04
Tuck Pointer 27.04
Cement Mason* 27.04*
Plaster* 27.04*
Stone Mason 27.04

The masonry portion of wood-framed building primarily used for residences not to exceed four (4) Stories.

* Applies only to Orleans County, all other areas have separate rates.

SUPPLEMENTAL BENEFITS
Per hour worked:

Journeyman $ 8.38

OVERTIME PAY
See (B, E, E2, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
One year term at the following rates:

<table>
<thead>
<tr>
<th></th>
<th>1st.</th>
<th>2nd.</th>
<th>3rd.</th>
<th>4th.</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st.</td>
<td>$13.31</td>
<td>$16.05</td>
<td>$18.80</td>
<td>$21.55</td>
</tr>
<tr>
<td>2nd.</td>
<td>$ 4.33</td>
<td>$ 5.14</td>
<td>$ 5.95</td>
<td>$ 6.76</td>
</tr>
<tr>
<td>3rd.</td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>4th.</td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
</tbody>
</table>

Benefits per hour worked:

<table>
<thead>
<tr>
<th></th>
<th>1st.</th>
<th>2nd.</th>
<th>3rd.</th>
<th>4th.</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st.</td>
<td>$ 4.33</td>
<td>$ 5.14</td>
<td>$ 5.95</td>
<td>$ 6.76</td>
</tr>
<tr>
<td>2nd.</td>
<td>$ 7.78</td>
<td></td>
<td></td>
<td></td>
</tr>
</tbody>
</table>

Mason - Tile Finisher - Residential

JOB DESCRIPTION Mason - Tile Finisher - Residential

ENTIRE COUNTIES
Erie, Niagara, Orleans

PARTIAL COUNTIES
Cattaraugus: Only the township of Perrysburgh and the village of Gowanda.

WAGES
Per hour: 07/01/2011

Tile Finisher $ 20.54

The masonry portion of wood-framed building primarily used for residences not to exceed four (4) stories.

SUPPLEMENTAL BENEFITS
Per hour worked:

Journeyman $ 7.78

OVERTIME PAY
See (B, E, E2, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
One year term at the following rates:
1st.  
$ 10.06

2nd.  
$ 12.15

3rd.  
$ 16.35

Benefits per hour worked:

1st.  
$ 4.03

2nd.  
$ 4.78

3rd.  
$ 6.28

Mason - Tile Setter - Residential

JOB DESCRIPTION  Mason - Tile Setter - Residential

ENTIRE COUNTIES  
Erie, Niagara, Orleans

PARTIAL COUNTIES  
Cattaraugus: Only the Township of Perrysburg and the Village of Gowanda.

WAGES  
Per hour: 07/01/2011

Tile Finisher:  
Marble, Slate, Terrazzo and Tile  $ 27.03

Mason Finisher:  $ 27.03

The masonry portion of wood-frame building primarily used for residences not to exceed four (4) stories.

SUPPLEMENTAL BENEFITS  
Per hour worked $ 8.03

OVERTIME PAY  
See (B, E, E2, Q) on OVERTIME PAGE

HOLIDAY  
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES  
One year term at the following rates:

1st.  
$ 13.30

2nd.  
$ 16.05

3rd.  
$ 18.79

4th.  
$ 21.54

Benefits per hour worked:

1st.  
$ 4.16

2nd.  
$ 4.93

3rd.  
$ 5.71

4th.  
$ 6.48

Operating Engineer - Residential

JOB DESCRIPTION  Operating Engineer - Residential

ENTIRE COUNTIES  
Erie

WAGES  
***IMPORTANT NOTE: Applies to residential buildings four (4) stories or less in height. Does not apply to demolition projects.***
CLASS A: Aggregate Bin, Aggregate Plant, Air Hoist, All Boom Type Equipment, All Pans and Carry Alls, Articulated Off Road Material Hauler, Asphalt Curb and Cutter Machines, Asphalt Roller, Asphalt Spreader or Paver, Automatic Fine Grade Machine (CMI or similar, first and second operator), Back Filling Machine, Backhoe and Pullhoe (all), Belt Placer (CMI or similar), Bending Machine (pipe), Bituminous Spreader and Mixer, Blacktop Plant (all), Blast or Rotary Drill (Truck or Track Mounted), Blower for Burning Brush, Boiler (when used for power), Boom Truck, Boring Machine, Bulldozer, Cableway, Cage Hoist, Caisson Auger, Cement Bin, Central Mix Plant (and all concrete batching plants), Cherry Picker, Chipping Machine and Chip Spreader, CMI and similar type Concrete Spreaders, Compressors (4 or less), Compressors (any size, but subject to other provisions for Compressors, Dust Collectors, Generators, Mechanical Heaters, Pumps, Welding Machines - 4 of any type or combination), Concrete Curb and Gutter Machine, Concrete Curing Machine, Concrete Mixer (any and all), Concrete Pavement Spreaders and Finishers, Concrete Paver, Concrete Pump, Concrete Saw (self-propelled), Conveyor, Core Drill, Crane (see crane rates), Crusher, Decon of equipment, Derrick, Dragline, Dredge, Drill Rig Tractor Mounted), Dual Drum Paver, Electric Pump used with Well Point Systems, Elevating Grader (self-propelled or towed), Elevator, Excavator (all purpose, hydraulically operated), Farm Tractor with Accessories, Fine Grade Machine, Fireman, Forklift, Form Tamper, Front End Loader, Fuel Truck, Gradall, Grader, Grout or Gunite Machine, Head Tower, Heating Boiler (used for temporary heat), Helper on Lubrication Truck or Unit, Hoist (all types), Hoisting Engine, Horizontal Directional Drill Locator - all types, Horizontal Directional Drill-All types, Hydraulic Boom, Hydraulic Hammer (self-propelled), Hydraulic Pipe Jack Machine, (or similar type machine), Hydraulic Rock Expander (or similar type machine), Hydraulic system Pumps, Industrial Tractor, Jeep Trencher, Jersey spreader, Kolman Plant Loader (and similar type loaders), Locomotive, Log Skidder, Maintenance Engineer, Maintenance, Lubrication Unit or Truck, Mine Hoist, Mixer for Stabilized Base (self-propelled), Monorail, Motorized Hydraulic Pin Puller, Motorized Hydraulic Seeder, Mucking Machine, Mulching Machine, Overhead Crane, Peine Crane (or similar type), Pile Driver, Plant Engineer, Pneumatic Mixer, Post Hole Digger and Post Driver, Power Broom, Power Heaterman, Power Plant in excess of 10 K.W., Pumps (4" or over), Pump Crete, Push Button Hoist, Push or Snatch Cat, Quarry Master (or equivalent), Revinius Widener, Road Widener, Rock Bit Sharpener (all types), Roller (all), Rolling Machine (Pipe), Rotomill, Scoopmobile, Shovel, Side Boom, Skimmer, Slip Form Paver (CMI or similar, first and second operator), Snorkel/Vacuum-Truck, Steam Cleaner, Strato-Tower, Stump Chipping Machine, Tire Truck & repair, Towed Roller, Tractor Drawn Belt-Type Grader/Loader, Tractor Shovel, Tractor with Towed Accessories, Tractor (when using winch power), Trencher, Truck Crane, Tube Finisher (CMI and similar), Tug Boats, Tunnel Shovel, Vibratory Compactor, Vibro Tamp, Welding Machine (1 machine over 300 amps or 2 or 3 machines regardless of amps), Well Drilling Machine, Well Point, Winch, Winch Truck with A Frame.

Per hour:
Operating Engineer 07/01/2011
Class A $ 18.85

Refer to attached GENERAL CONSTRUCTION SCHEDULE for Crane Operator and chemical, hazardous or toxic waste work.

SUPPLEMENTAL BENEFITS
Per hour:

$ 10.93

Note: Benefits are paid at the same premium as the wages for overtime hours.

OVERTIME PAY
See (B, E, P, V) on OVERTIME PAGE

HOLIDAY
Paid: See (5, 6) on HOLIDAY PAGE
Overtime: See (1) on HOLIDAY PAGE

3-17r-Erie

Plumber - Residential 06/01/2012

JOB DESCRIPTION  Plumber - Residential DISTRICT 3

ENTIRE COUNTIES
Erie, Niagara, Wyoming

PARTIAL COUNTIES
Genesee: Only the Townships of Alabama, Alexander, Batavia, Darien, Elba, Oakfield, Pembroke and the City of Batavia.
Orleans: Only the Townships of Ridgeway, Shelby and Yates.

WAGES
Per hour:
07/01/2011

Plumber  $ 24.70
Steamfitter 24.70

SUPPLEMENTAL BENEFITS
Per hour worked:

$ 18.76*

* Note - $1.00 of this amount must be paid at the same premium as the wage.

OVERTIME PAY
See (*B1, Q) on OVERTIME PAGE

* 9th and 10th hour on Saturday to be paid at time and one half.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, 16) on HOLIDAY PAGE
REGISTERED APPRENTICES
Wages per hour:

One year terms at the following percentage of Commercial Journeyman's wage:

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>45%</td>
<td>55%</td>
<td>65%</td>
<td>75%</td>
<td>90%</td>
</tr>
</tbody>
</table>

Supplemental benefits per hour worked:

$ 14.36*

* Note - $1.00 of this amount must be paid at the same premium as the wage.

---

Roofer - Residential

JOB DESCRIPTION    Roofer - Residential
DISTRICT           3
ENTIRE COUNTIES    Erie, Genesee, Niagara, Orleans, Wyoming

WAGES
***IMPORTANT NOTE: Applies to residential buildings up to and including four (4) stories.***

<table>
<thead>
<tr>
<th></th>
<th>07/01/2011</th>
<th>07/01/2012</th>
<th>07/01/2013</th>
</tr>
</thead>
<tbody>
<tr>
<td>Roofer</td>
<td>$ 20.00</td>
<td>$ 20.00</td>
<td>$ 20.00</td>
</tr>
<tr>
<td>Waterproofer</td>
<td>20.00</td>
<td>20.00</td>
<td>20.00</td>
</tr>
</tbody>
</table>

SUPPLEMENTAL BENEFITS
Per hour worked:

$ 16.20          $ 17.20          $ 17.95

OVERTIME PAY
See (B, H) on OVERTIME PAGE

HOLIDAY
Paid:  See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wages per hour:

<p>| | |</p>
<table>
<thead>
<tr>
<th></th>
<th></th>
</tr>
</thead>
<tbody>
<tr>
<td>1st 1000 hrs</td>
<td>$ 12.50</td>
</tr>
<tr>
<td>2nd 1000 hrs</td>
<td>13.75</td>
</tr>
<tr>
<td>3rd 1000 hrs</td>
<td>20.00</td>
</tr>
</tbody>
</table>

Supplemental benefits per hour worked:

<p>| | |</p>
<table>
<thead>
<tr>
<th></th>
<th></th>
</tr>
</thead>
<tbody>
<tr>
<td>1st 1000 hrs</td>
<td>$ 0.00</td>
</tr>
<tr>
<td>2nd 1000 hrs</td>
<td>7.45</td>
</tr>
<tr>
<td>3rd 1000 hrs</td>
<td>11.82</td>
</tr>
</tbody>
</table>

---

Sheetmetal Worker - Residential

JOB DESCRIPTION    Sheetmetal Worker - Residential
DISTRICT           3
ENTIRE COUNTIES    Erie, Genesee, Niagara, Orleans, Wyoming

WAGES
***IMPORTANT NOTE: Applies to residential buildings not more than three (3) stories of living space plus a basement.***

<table>
<thead>
<tr>
<th></th>
<th>07/01/2011</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>$ 23.40</td>
</tr>
</tbody>
</table>

SUPPLEMENTAL BENEFITS
Per hour worked:

$ 11.90  For overtime hours $6.42 of this amount must be paid at the same premium as the wage.

OVERTIME PAY
See (B, J) on OVERTIME PAGE
Note - Time and one half shall be paid for all work in excess of five days per week.

**HOLIDAY**

Paid: See (1) on HOLIDAY PAGE

Overtime: See (5, 6, 16) on HOLIDAY PAGE

Sprinkler Fitter - Residential 06/01/2012

**JOB DESCRIPTION** Sprinkler Fitter - Residential

**ENTIRE COUNTIES**


**WAGES**

***IMPORTANT NOTE: “Residential fire protection work” is applicable to one or two family dwellings, all multiple family dwelling units which are permitted to have a single exterior up to and including four stories, townhouses with units stacked vertically up to and including four stories and group residential care facilities and protective care homes (sheltered housing), not to include nursing homes or ambulatory care facilities.***

<table>
<thead>
<tr>
<th>Per hour</th>
<th>07/01/2011</th>
<th>01/01/2012</th>
<th>04/01/2012</th>
<th>01/01/2013</th>
</tr>
</thead>
<tbody>
<tr>
<td>Sprinkler Fitter</td>
<td>$ 22.61</td>
<td>$ 22.61</td>
<td>$ 23.29</td>
<td>$ 23.29</td>
</tr>
</tbody>
</table>

**SUPPLEMENTAL BENEFITS**

Per hour worked

| Journeyman        | $ 19.00    | $ 19.15    | $ 19.15    | $ 19.30    |

**OVERTIME PAY**

See (B, H) on OVERTIME PAGE

**HOLIDAY**

Paid: See (1) on HOLIDAY PAGE

Overtime: See (5, 6) on HOLIDAY PAGE

Note: When a holiday falls on Sunday, the following Monday shall be considered a holiday and all work performed on either day shall be at the double time rate. When a holiday falls on Saturday, the preceding Friday shall be considered a holiday and all work performed on either day shall be at the double time rate.
Essex County Residential

**Electrician - Residential**

**JOB DESCRIPTION**
Electrician - Residential  
**DISTRICT** 6

**ENTIRE COUNTIES**
Clinton, Essex, Franklin, Jefferson, Lewis, St. Lawrence

**WAGES**

Per hour: 07/01/2011

- Residential-Single Family Housing  
  Wireman $15.01

- Residential-Walk up apartments 1,2,3 story  
  (No elevators)  
  Wireman $18.75

**SUPPLEMENTAL BENEFITS**

Per hour worked: for Journeymen and apprentices

- Single family  
  * $8.90 plus 3.8% of wage

- Walk up apartments  
  * $8.90 plus 3.8% of wage

**OVERTIME PAY**

See (B, E, Q) on OVERTIME PAGE

**HOLIDAY**

- Paid: See (1) on HOLIDAY PAGE
- Overtime: See (5, 6) on HOLIDAY PAGE

**REGISTERED APPRENTICES**

6 mo terms at the following percentage of Journeyman's wage.

- Single family Housing:
  1st $9.75  2nd $10.50  3rd $11.25  4th $12.00  5th $12.75  6th $13.50

- Walk up apartments 1,2,3 story:
  $12.18  $13.12  $14.06  $15.00  $15.93  $16.87

* NOTE: The 3.8% is based on the hourly wage paid, straight time rate or premium rate.

---

**Laborer - Residential**

**JOB DESCRIPTION**
Laborer - Residential  
**DISTRICT** 1

**ENTIRE COUNTIES**
Clinton, Essex, Warren

**WAGES**

***IMPORTANT NOTE: For the construction of one and two family homes, row housing and garden type homes or apartments, four stories or less, and "related" services including demolition, repair and alteration on any existing structure which is intended for residential use and all ancillary structures and services building relating to the residential structures.***

Wages Per hour 07/01/2011

- All Classifications  
  Laborer $13.85

**SUPPLEMENTAL BENEFITS**

Per hour worked
All Classifications $ 15.67

OVERTIME PAY
See (B, E, *E2, Q) on OVERTIME PAGE
*Inclement weather makeup day may be provided November 15 to May 15.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

---

Laborer - Residential 06/01/2012

JOB DESCRIPTION Laborer - Residential
ENTIRE COUNTIES Allegany, Broome, Cattaraugus, Cayuga, Chautauqua, Chemung, Chenango, Clinton, Cortland, Delaware, Essex, Franklin, Genesee, Jefferson, Lewis, Livingston, Monroe, Onondaga, Ontario, Orleans, Oswego, Schuyler, Seneca, St. Lawrence, Steuben, Tioga, Tompkins, Warren, Wayne, Wyoming, Yates

WAGES
Per hour: 07/01/2011

Laborer: Demolition / Deconstruction* $ 10.00

* Applies to all residential demolition and deconstruction to be defined as selective dismantlement of building components specifically for the removal of products and materials to be reused, recycled, resold, and used in waste management of disposal. This includes all hand and motorized tools and equipment of the trade, required to perform this type of work. If heavy equipment is used involving this scope of work, these rates DO NOT apply.

OVERTIME PAY
See (B, E2) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

---

Mason - Residential 06/01/2012

JOB DESCRIPTION Mason - Residential

WAGES
***IMPORTANT NOTE: Applies to all rehabilitation work on residential structures. "Rehabilitation" shall be defined to include all work, including demolition, repair and alteration on any existing structure which is intended for residential use. On new housing, this article shall be applicable only to site construction of all new work done by the Employer on one (1) family, two (2) family, row housing and garden type homes or apartments which are not more than four (4) stories above ground level and are used as dwellings.***

Per hour 07/01/2011

Bricklayer $ 25.30
Cement Mason $ 25.30
Plasterer $ 25.30
Point/Caulk/Clean $ 25.30
Acid Brick $ 25.80

SUPPLEMENTAL BENEFITS
Per hour worked

Journeyman $ 17.28

OVERTIME PAY
See (B, E2, *H) on OVERTIME PAGE
* Work performed on Labor Day will be paid at double time.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

---

Operating Engineer - Residential 06/01/2012
JOB DESCRIPTION Operating Engineer - Residential

ENTIRE COUNTIES

PARTIAL COUNTIES
Dutchess: Defined as north of the northern boundary line of City of Poughkeepsie then due east to Route 115 then north along Route 115 to Bedell Road then east along Bedell Road to VanWagner Road then north along VanWagner Road to Bower Road then east along Bower Road to Route 44 and along Route 44 east to Route 343 then along Route 343 east to the northern boundary of Town of Dover Plains and east along the northern boundary of Town of Dover Plains to Connecticut.

WAGES
***IMPORTANT NOTE: Applies to all rehabilitation work on residential structures. "Rehabilitation" shall be defined to include all work, including demolition, repair and alteration on any existing structure which is intended for residential use. On new housing, applicable only to site construction of all new work done by the Employer on one family, two family, row housing and garden type homes or apartments which are not more than four (4) stories above ground level and are used as dwellings.***

Per hour

Journeyman
All Classifications $ 33.30

SUPPLEMENTAL BENEFITS
Per hour paid

Journeyman
All classifications $ 15.72

OVERTIME PAY
See (B, E2, *H) on OVERTIME PAGE
*If Labor Day is worked, the rate of pay shall be at double time rate.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wages Per Hour

Apprentice $ 18.32

Supplements per hour paid:

Apprentice $ 15.72

Plumber - Residential

JOB DESCRIPTION Plumber - Residential

ENTIRE COUNTIES
Essex, Franklin

PARTIAL COUNTIES
Hamilton: The Townships of Long Lake and Indian Lake

WAGES
***IMPORTANT NOTE: Applicable solely to new construction of up to, and including apartments with three floors of living accommodations with a maximum of 24 apartments per building, new houses, and repair and maintenance of old residential housing and the above. Also covers all plumbing in connection with sewers and water mains on highways, streets and roadways up to five (5) feet from any building when the residential rate applies.***

Per hour

07/01/2011 05/01/2012 05/01/2013
Plumber & Steamfitter $ 27.25 $ 2.80** $ 2.80**

**To be allocated at a later date

SUPPLEMENTAL BENEFITS
Per hour worked
**Journeyman**

$ 13.03  
+ 8.30*

* This portion of the benefit is subject to the SAME PREMIUM as shown for overtime.

**OVERTIME PAY**
See (B, E, Q) on OVERTIME PAGE

**HOLIDAY**
Paid:  See (1) on HOLIDAY PAGE  
Overtime:  See (5, 6, 16, 23) on HOLIDAY PAGE

Note: Whenever a Holiday falls on a Saturday, the preceding day, Friday, shall be observed as the Holiday. If a Holiday falls on a Sunday, the following day, Monday shall be observed as the Holiday.

**REGISTERED APPRENTICES**
Wages per hour

<table>
<thead>
<tr>
<th>Year</th>
<th>Percentage of Journeyman's Wage</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st yr</td>
<td>50%</td>
</tr>
<tr>
<td>2nd yr</td>
<td>60%</td>
</tr>
<tr>
<td>3rd yr</td>
<td>70%</td>
</tr>
<tr>
<td>4th yr</td>
<td>80%</td>
</tr>
<tr>
<td>5th yr</td>
<td>90%</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked

<table>
<thead>
<tr>
<th>Year</th>
<th>Benefit</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st yr</td>
<td>$ 11.77 + 4.15*</td>
</tr>
<tr>
<td>2nd yr</td>
<td>12.02 + 4.98*</td>
</tr>
<tr>
<td>3rd yr</td>
<td>12.27 + 5.81*</td>
</tr>
<tr>
<td>4th yr</td>
<td>12.52 + 6.64*</td>
</tr>
<tr>
<td>5th yr</td>
<td>12.78 + 7.47*</td>
</tr>
</tbody>
</table>

* This portion of the benefit is subject to the SAME PREMIUM as shown for overtime.

---

**Sprinkler Fitter - Residential**

**JOB DESCRIPTION**  Sprinkler Fitter - Residential  
**DISTRICT**  1

**ENTIRE COUNTIES**

**WAGES**

***IMPORTANT NOTE: "Residential fire protection work" is applicable to one or two family dwellings, all multiple family dwelling units which are permitted to have a single exterior up to and including four stories, townhouses with units stacked vertically up to and including four stories and group residential care facilities and protective care homes (sheltered housing), not to include nursing homes or ambulatory care facilities.***

Per hour

<table>
<thead>
<tr>
<th>Date</th>
<th>Sprinkler Fitter</th>
</tr>
</thead>
<tbody>
<tr>
<td>07/01/2011</td>
<td>$ 22.61</td>
</tr>
<tr>
<td>01/01/2012</td>
<td>$ 22.61</td>
</tr>
<tr>
<td>04/01/2012</td>
<td>$ 23.29</td>
</tr>
<tr>
<td>01/01/2013</td>
<td>$ 23.29</td>
</tr>
</tbody>
</table>

**SUPPLEMENTAL BENEFITS**
Per hour worked

<table>
<thead>
<tr>
<th>Year</th>
<th>Benefit</th>
</tr>
</thead>
</table>
| Journeyman | $ 19.00  
|          | $ 19.15  
|          | $ 19.15  
|          | $ 19.30  |

**OVERTIME PAY**
See (B, H) on OVERTIME PAGE

**HOLIDAY**
Paid:  See (1) on HOLIDAY PAGE  
Overtime:  See (5, 6) on HOLIDAY PAGE

Note: When a holiday falls on Sunday, the following Monday shall be considered a holiday and all work performed on either day shall be at the double time rate. When a holiday falls on Saturday, the preceding Friday shall be considered a holiday and all work performed on either day shall be at the double time rate.
**Franklin County Residential**

**Electrician - Residential**

**JOB DESCRIPTION**  
Electrician - Residential

**ENTIRE COUNTIES**  
Clinton, Essex, Franklin, Jefferson, Lewis, St. Lawrence

**WAGES**

Per hour:  
07/01/2011

- Residential-Single Family Housing  
  Wireman  $ 15.01

- Residential- Walk up apartments 1,2,3 story  
  (No elevators)  
  Wireman  $ 18.75

**SUPPLEMENTAL BENEFITS**

Per hour worked: for Journeymen and apprentices

- Single family  
  * $ 8.90 plus 3.8% of wage

- Walk up apartments  
  * $ 8.90 plus 3.8% of wage

**OVERTIME PAY**

See (B, E, Q) on OVERTIME PAGE

**HOLIDAY**

Paid:  
See (1) on HOLIDAY PAGE

Overtime:  
See (5, 6) on HOLIDAY PAGE

**REGISTERED APPRENTICES**

6 mo terms at the following percentage of Journeyman's wage.

<table>
<thead>
<tr>
<th>Single family Housing</th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>$ 9.75</td>
<td>$ 10.50</td>
<td>$ 11.25</td>
<td>$ 12.00</td>
<td>$ 12.75</td>
<td>$ 13.50</td>
</tr>
</tbody>
</table>

- Walk up apartments 1,2,3 story:
  
  | $12.18 | $ 13.12 | $ 14.06 | $ 15.00 | $ 15.93 | $ 16.87 |

* NOTE:  The 3.8% is based on the hourly wage paid, straight time rate or premium rate.

---

**Laborer - Residential**

**JOB DESCRIPTION**  
Laborer - Residential

**ENTIRE COUNTIES**  
Franklin, Jefferson, Lewis, St. Lawrence

**WAGES**

Per hour:  
07/01/2011  
06/01/2012  
06/01/2013  
06/01/2014

<table>
<thead>
<tr>
<th>Residential Laborer</th>
<th>07/01/2011</th>
<th>06/01/2012</th>
<th>06/01/2013</th>
<th>06/01/2014</th>
</tr>
</thead>
<tbody>
<tr>
<td>Laborer</td>
<td>$ 14.98</td>
<td>$ 1.60</td>
<td>$ 1.70</td>
<td>$ 1.80</td>
</tr>
</tbody>
</table>

**SUPPLEMENTAL BENEFITS**

Per hour worked:

- Residential Laborer  $ 16.30

**OVERTIME PAY**

See (B, E, Q) on OVERTIME PAGE

**HOLIDAY**
REGISTERED APPRENTICES

Per hour:

(Hour) terms at the following percentage of Journeyman's wage.
to 1000 to 2000 to 3000 to 4000
60% 70% 80% 90%

Supplements per hour worked:
All terms $ 16.30

Laborer - Residential

JOB DESCRIPTION Laborer - Residential

ENTIRE COUNTIES
Allegany, Broome, Cattaraugus, Cayuga, Chautauqua, Chemung, Chenango, Clinton, Cortland, Delaware, Essex, Franklin, Genesee, Jefferson, Lewis, Livingston, Monroe, Onondaga, Ontario, Orleans, Oswego, Schuyler, Seneca, St. Lawrence, Steuben, Tioga, Tompkins, Warren, Wayne, Wyoming, Yates

WAGES
Per hour: 07/01/2011

Laborer:
Demolition / Deconstruction* $ 10.00

* Applies to all residential demolition and deconstruction to be defined as selective dismantlement of building components specifically for the removal of products and materials to be reused, recycled, resold, and used in waste management of disposal. This includes all hand and motorized tools and equipment of the trade, required to perform this type of work. If heavy equipment is used involving this scope of work, these rates DO NOT apply.

OVERTIME PAY
See (B, B2) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE

Mason - Residential

JOB DESCRIPTION Mason - Residential

ENTIRE COUNTIES

WAGES
***IMPORTANT NOTE: Applies to all rehabilitation work on residential structures. "Rehabilitation" shall be defined to include all work, including demolition, repair and alteration on any existing structure which is intended for residential use. On new housing, this article shall be applicable only to site construction of all new work done by the Employer on one (1) family, two (2) family, row housing and garden type homes or apartments which are not more than four (4) stories above ground level and are used as dwellings.***

Per hour 07/01/2011

Bricklayer $ 25.30
Cement Mason 25.30
Plasterer 25.30
Point/Caulk/Clean 25.30
Acid Brick 25.80

SUPPLEMENTAL BENEFITS
Per hour worked

Journeyman $ 17.28

OVERTIME PAY
See (B, E2, *H) on OVERTIME PAGE

* Work performed on Labor Day will be paid at double time.

HOLIDAY

Page 2231
Operating Engineer - Residential 06/01/2012

JOB DESCRIPTION Operating Engineer - Residential

DISTRICT 1

ENTIRE COUNTRIES

PARTIAL COUNTRIES
Dutchess: Defined as north of the northern boundary line of City of Poughkeepsie then due east to Route 115 then north along Route 115 to Bedelt Road then east along Bedelt Road to VanWagner Road then north along VanWagner Road to Bower Road then east along Bower Road to Route 44 and along Route 44 east to Route 343 then along Route 343 east to the northern boundary of Town of Dover Plains and east along the northern boundary of Town of Dover Plains to Connecticut.

WAGES
***IMPORTANT NOTE: Applies to all rehabilitation work on residential structures. "Rehabilitation" shall be defined to include all work, including demolition, repair and alteration on any existing structure which is intended for residential use. On new housing, applicable only to site construction of all new work done by the Employer on one family, two family, row housing and garden type homes or apartments which are not more than four (4) stories above ground level and are used as dwellings.***

Per hour 07/01/2011

Journeyman
All Classifications $ 33.30

SUPPLEMENTAL BENEFITS
Per hour paid

Journeyman
All classifications $ 15.72

OVERTIME PAY
See (B, E2, *H) on OVERTIME PAGE
*If Labor Day is worked, the rate of pay shall be at double time rate.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wages Per Hour

Apprentice $ 18.32

Supplements per hour paid:

Apprentice $ 15.72

Plumber - Residential 06/01/2012

JOB DESCRIPTION Plumber - Residential

DISTRICT 6

ENTIRE COUNTRIES
Jefferson, St. Lawrence

PARTIAL COUNTRIES
Franklin: Only the Village of Hogansburg and the St.Regis Indian Reservation.
Lewis: Entire county with the exception of the Townships of Lyonsdale, West Turin, Leyden and Lewis.

WAGES
Per hour:

NOTE: New construction up to and including apartments with three floors of living accommodations, new houses and repair maintenance to same when the plumbing or heating contract does not exceed $150,000 or the combined plumbing and heating contract does not exceed $300,000.

07/01/2011

Residential-Rehab.
Plumber/Steamfitter $ 17.91
SUPPLEMENTAL BENEFITS
Per hour worked:

Journeyman $16.86

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
(6) month terms at the following percentage of journeyman’s wage.

<table>
<thead>
<tr>
<th>Year</th>
<th>1st year</th>
<th>2nd year</th>
<th>3rd year</th>
<th>4th year</th>
<th>5th year</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>50%</td>
<td>55%</td>
<td>60%</td>
<td>65%</td>
<td>70%</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked:

- Appr 1st year: $5.65 plus 50% of $11.21
- Appr 2nd year: $5.65 plus 75% of $11.21
- Appr 3rd year: $5.65 plus 90% of $11.21
- Appr 4th/5th year: $16.86

*** See NOTE above under Journeyman Supplemental Benefits

6-73wtrreh

Plumber - Residential 06/01/2012

JOB DESCRIPTION: Plumber - Residential

ENTIRE COUNTIES
Essex, Franklin

PARTIAL COUNTIES
Hamilton: The Townships of Long Lake and Indian Lake

WAGES

**IMPORTANT NOTE: Applicable solely to new construction of up to, and including apartments with three floors of living accommodations with a maximum of 24 apartments per building, new houses, and repair and maintenance of old residential housing and the above. Also covers all plumbing in connection with sewers and water mains on highways, streets and roadways up to five (5) feet from any building when the residential rate applies.**

Per hour

<table>
<thead>
<tr>
<th></th>
<th>07/01/2011</th>
<th>05/01/2012</th>
<th>05/01/2013</th>
</tr>
</thead>
<tbody>
<tr>
<td>Plumber &amp; Steamfitter</td>
<td>$27.25</td>
<td>$2.80**</td>
<td>$2.80**</td>
</tr>
</tbody>
</table>

**To be allocated at a later date

SUPPLEMENTAL BENEFITS
Per hour worked

Journeyman $13.03

+ 8.30*

* This portion of the benefit is subject to the SAME PREMIUM as shown for overtime.

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, 16, 23) on HOLIDAY PAGE

Note: Whenever a Holiday falls on a Saturday, the preceding day, Friday, shall be observed as the Holiday. If a Holiday falls on a Sunday, the following day, Monday shall be observed as the Holiday.

REGISTERED APPRENTICES
Wages per hour

One year terms at the following percentage of Journeyman’s wage

<table>
<thead>
<tr>
<th>Year</th>
<th>Percentage</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st yr</td>
<td>50%</td>
</tr>
<tr>
<td>2nd yr</td>
<td>60%</td>
</tr>
<tr>
<td>3rd yr</td>
<td>70%</td>
</tr>
<tr>
<td>4th yr</td>
<td>80%</td>
</tr>
<tr>
<td>5th yr</td>
<td>90%</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked

<table>
<thead>
<tr>
<th>Year</th>
<th>Amount</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st yr</td>
<td>$ 11.77 + 4.15*</td>
</tr>
<tr>
<td>2nd yr</td>
<td>$ 12.02 + 4.98*</td>
</tr>
<tr>
<td>3rd yr</td>
<td>$ 12.27 + 5.81*</td>
</tr>
<tr>
<td>4th yr</td>
<td>$ 12.52 + 6.64*</td>
</tr>
<tr>
<td>5th yr</td>
<td>$ 12.78 + 7.47*</td>
</tr>
</tbody>
</table>

* This portion of the benefit is subject to the SAME PREMIUM as shown for overtime.

---

Sprinkler Fitter - Residential 06/01/2012

JOB DESCRIPTION Sprinkler Fitter - Residential

ENTIRE COUNTIES

WAGES
***IMPORTANT NOTE: “Residential fire protection work” is applicable to one or two family dwellings, all multiple family dwelling units which are permitted to have a single exterior up to and including four stories, townhouses with units stacked vertically up to and including four stories and group residential care facilities and protective care homes (sheltered housing), not to include nursing homes or ambulatory care facilities.***

Per hour

<table>
<thead>
<tr>
<th></th>
<th>07/01/2011</th>
<th>01/01/2012</th>
<th>04/01/2012</th>
<th>01/01/2013</th>
</tr>
</thead>
<tbody>
<tr>
<td>Sprinkler Fitter</td>
<td>$ 22.61</td>
<td>$ 22.61</td>
<td>$ 23.29</td>
<td>$ 23.29</td>
</tr>
</tbody>
</table>

SUPPLEMENTAL BENEFITS
Per hour worked

<p>| | |</p>
<table>
<thead>
<tr>
<th></th>
<th></th>
</tr>
</thead>
<tbody>
<tr>
<td>Journeyman</td>
<td>$ 19.00</td>
</tr>
</tbody>
</table>

OVERTIME PAY
See (B, H) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

Note: When a holiday falls on Sunday, the following Monday shall be considered a holiday and all work performed on either day shall be at the double time rate. When a holiday falls on Saturday, the preceding Friday shall be considered a holiday and all work performed on either day shall be at the double time rate.

1-669r
## Fulton County Residential

### Laborer - Residential

**JOB DESCRIPTION**  
Laborer - Residential

**DISTRICT**  
1

**ENTIRE COUNTIES**  
Schenectady, Schoharie

**PARTIAL COUNTIES**  
Fulton: Only the Townships of Bleeker, Mayfield, Northampton, Johnstown, Broadalbin and Perth.  
Montgomery: Only the Townships of Mohawk, Glen, Charleston, Amsterdam, and Florida.  
Saratoga: Only the Townships of Day, Hadley, Edinburg, Corinth, Moreau, South Glens Falls, Providence, Greenfield, Wilton, Galaway, Northumberland, Milton, Saratoga Springs, Charlton, Ballston, Malta and Clifton Park

### WAGES

***IMPORTANT NOTE: This shall apply to all rehabilitation work on residential structures. "Rehabilitation" shall be defined to include all work, including demolition, repair and alteration on any existing structure which is intended for residential use. On new housing, shall be applicable only to site construction of all new work done by the Employer on one (1) family, two (2) family, row housing and garden type homes or apartments which are not more than four (4) stories above ground level and are used as dwellings.***

<table>
<thead>
<tr>
<th>Per hour</th>
<th>07/01/2011</th>
<th>01/01/2012</th>
</tr>
</thead>
<tbody>
<tr>
<td>Laborer</td>
<td>$17.92</td>
<td>$18.26</td>
</tr>
</tbody>
</table>

**SUPPLEMENTAL BENEFITS**

<table>
<thead>
<tr>
<th>Per hour worked</th>
<th>07/01/2011</th>
<th>01/01/2012</th>
</tr>
</thead>
<tbody>
<tr>
<td>Journeyman</td>
<td>$15.21</td>
<td>$15.22</td>
</tr>
</tbody>
</table>

**OVERTIME PAY**

See (B,H*) on OVERTIME PAGE.  
* Double Time on Labor Day

**HOLIDAY**

Paid:  
See (1) on HOLIDAY PAGE  
Overtime: See (5, 6) on HOLIDAY PAGE

**REGISTERED APPRENTICES**

Wages per hour

1000 Hour terms at the following percentage of Journeyman's building wage.

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>65%</td>
<td>70%</td>
<td>80%</td>
<td>80%</td>
</tr>
</tbody>
</table>

**Supplemental Benefits per hour worked**

<table>
<thead>
<tr>
<th>07/01/2011</th>
<th>01/01/2012</th>
</tr>
</thead>
<tbody>
<tr>
<td>Apprentices</td>
<td>$15.21</td>
</tr>
</tbody>
</table>

---

## Laborer - Residential

**JOB DESCRIPTION**  
Laborer - Residential

**DISTRICT**  
7

**ENTIRE COUNTIES**  
Hamilton, Herkimer, Madison, Oneida

**PARTIAL COUNTIES**  
Fulton: Only the Townships of Stratford, Caroga, Oppenheim and Ephratah.  
Montgomery: Only the Townships of Minden, Palatine, Canajoharie, Root and St. Johnsville.

### WAGES

<table>
<thead>
<tr>
<th>Per hour:</th>
<th>07/01/2011</th>
<th>07/01/2012</th>
</tr>
</thead>
<tbody>
<tr>
<td>Additional</td>
<td>$1.25</td>
<td></td>
</tr>
</tbody>
</table>

| Residential Laborer | $16.74     | $18.25     |
| Hazardous Waste Removal | 21.50 | 1.25 |
| Asbestos & Lead Removal | 21.50 | 1.25 |

**SUPPLEMENTAL BENEFITS**

<table>
<thead>
<tr>
<th>Per hour worked:</th>
<th>07/01/2011</th>
</tr>
</thead>
<tbody>
<tr>
<td>Apprentices</td>
<td>$14.39</td>
</tr>
</tbody>
</table>

**OVERTIME PAY**
See (B,E,E2**,Q) on OVERTIME PAGE.
** When an employee has worked between 16 and 32 hours.

HOLIDAY
 Paid: See (1) on HOLIDAY PAGE
 Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wage per hour:
(Hour) terms at the following percentage of Journeyman's wage.
to 1000  to 2000  to 3000  to 4000
60%  70%  80%  90%

Supplemental Benefits per hour worked:

$ 14.39

Mason - Residential 06/01/2012

JOB DESCRIPTION  Mason - Residential

ENTIRE COUNTIES

WAGES
***IMPORTANT NOTE: Applies to all rehabilitation work on residential structures. "Rehabilitation" shall be defined to include all work, including demolition, repair and alteration on any existing structure which is intended for residential use. On new housing, this article shall be applicable only to site construction of all new work done by the Employer on one (1) family, two (2) family, row housing and garden type homes or apartments which are not more than four (4) stories above ground level and are used as dwellings.***

Per hour 07/01/2011

Bricklayer  $ 25.30
Cement Mason  25.30
Plasterer  25.30
Point/Caulk/Clean  25.30
Acid Brick  25.80

SUPPLEMENTAL BENEFITS
Per hour worked

Journeyman  $ 17.28

OVERTIME PAY
See (B, E2, *H) on OVERTIME PAGE
* Work performed on Labor Day will be paid at double time.

HOLIDAY
 Paid: See (1) on HOLIDAY PAGE
 Overtime: See (5, 6) on HOLIDAY PAGE

Operating Engineer - Residential 06/01/2012

JOB DESCRIPTION  Operating Engineer - Residential

ENTIRE COUNTIES

PARTIAL COUNTIES
Dutchess: Defined as north of the northern boundary line of City of Poughkeepsie then due east to Route 115 then north along Route 115 to Bedell Road then east along Bedell Road to VanWagner Road then north along VanWagner Road to Bower Road then east along Bower Road to Route 44 and along Route 44 east to Route 343 then along Route 343 east to the northern boundary of Town of Dover Plains and east along the northern boundary of Town of Dover Plains to Connecticut.

WAGES
***IMPORTANT NOTE: Applies to all rehabilitation work on residential structures. "Rehabilitation" shall be defined to include all work, including demolition, repair and alteration on any existing structure which is intended for residential use. On new housing, applicable only to site construction of all new work done by the Employer on one family, two family, row housing and garden type homes or apartments which are not more than four (4) stories above ground level and are used as dwellings.***
Per hour 07/01/2011

Journeyman
All Classifications $ 33.30

SUPPLEMENTAL BENEFITS
Per hour paid

Journeyman
All classifications $ 15.72

OVERTIME PAY
See (B, E2, *H) on OVERTIME PAGE
*If Labor Day is worked, the rate of pay shall be at double time rate.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wages Per Hour

Apprentice $ 18.32

Supplements per hour paid:

Apprentice $ 15.72

---

**Sprinkler Fitter - Residential 06/01/2012**

**JOB DESCRIPTION** Sprinkler Fitter - Residential


**WAGES**
***IMPORTANT NOTE: "Residential fire protection work" is applicable to one or two family dwellings, all multiple family dwelling units which are permitted to have a single exterior up to and including four stories, townhouses with units stacked vertically up to and including four stories and group residential care facilities and protective care homes (sheltered housing), not to include nursing homes or ambulatory care facilities.***

Per hour

<table>
<thead>
<tr>
<th>Date</th>
<th>Sprinkler Fitter</th>
</tr>
</thead>
<tbody>
<tr>
<td>07/01/11</td>
<td>$ 22.61</td>
</tr>
<tr>
<td>01/01/12</td>
<td>$ 22.61</td>
</tr>
<tr>
<td>04/01/12</td>
<td>$ 23.29</td>
</tr>
<tr>
<td>01/01/13</td>
<td>$ 23.29</td>
</tr>
</tbody>
</table>

SUPPLEMENTAL BENEFITS
Per hour worked

Journeyman $ 19.00 $ 19.15 $ 19.15 $ 19.30

OVERTIME PAY
See (B, E) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

Note: When a holiday falls on Sunday, the following Monday shall be considered a holiday and all work performed on either day shall be at the double time rate. When a holiday falls on Saturday, the preceding Friday shall be considered a holiday and all work performed on either day shall be at the double time rate.

---

**Teamster - Residential 06/01/2012**

**JOB DESCRIPTION** Teamster - Residential

**ENTIRE COUNTIES** Albany, Columbia, Fulton, Greene, Montgomery, Rensselaer, Saratoga, Schenectady, Schoharie, Washington
PARTIAL COUNTIES
Warren: Only the Townships of Bolton, Warrensburg, Thurman, Stony Creek, Lake George, Lake Luzerne and Queensbury.

WAGES
***IMPORTANT NOTE: Applies to all rehabilitation work on residential structures. "Rehabilitation" shall be defined to include all work, including demolition, repair and alteration on any existing structure which is intended for residential use. On new housing, applicable only to site construction of all new work done by the Employer on one (1) family, two (2) family, row housing and garden type homes or apartments which are not more than four (4) stories above ground level and are used as dwellings.***

GROUP # A
Same as BUILDING Group Listing.

GROUP # B:
Same as BUILDING Group Listing.

Wages per hour

<table>
<thead>
<tr>
<th></th>
<th>07/01/2011</th>
<th>01/01/2012</th>
<th>07/01/2012</th>
<th>07/01/2013</th>
</tr>
</thead>
<tbody>
<tr>
<td>Group # A</td>
<td>$18.62</td>
<td>$18.95</td>
<td>$18.95</td>
<td>$18.95</td>
</tr>
<tr>
<td>Group # B</td>
<td>18.84</td>
<td>19.18</td>
<td>19.18</td>
<td>19.18</td>
</tr>
</tbody>
</table>

SUPPLEMENTAL BENEFITS
Per hour worked

<table>
<thead>
<tr>
<th></th>
<th>07/01/2011</th>
<th>01/01/2012</th>
<th>07/01/2012</th>
<th>07/01/2013</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>14.31</td>
<td>14.31</td>
<td>15.66</td>
<td>17.06</td>
</tr>
</tbody>
</table>

OVERTIME PAY
See (B, E2, H) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (*5, 6) on HOLIDAY PAGE
* Labor Day, if worked, will be paid at double time rate.
Genesee County Residential

Carpenter - Residential 06/01/2012

**JOB DESCRIPTION** Carpenter - Residential
**ENTIRE COUNTIES** Genesee, Niagara, Orleans
**PARTIAL COUNTIES** Wyoming: Only the Townships of Arcade, Attica, Bennington, Covington, Eagle, Java, Middlebury, Orangeville, Sheldon and Wethersfield.

**WAGES**
***IMPORTANT NOTE: Applies to residential buildings not to exceed four (4) stories in height, including a basement.***
Per Hour: 07/01/2011
Carpenter $13.00

**SUPPLEMENTAL BENEFITS**
Per hour worked: $4.30

**OVERTIME PAY**
See (B, F) on OVERTIME PAGE

**HOLIDAY**
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

---

Electrician - Residential 06/01/2012

**JOB DESCRIPTION** Electrician - Residential
**ENTIRE COUNTIES** Livingston, Monroe
**PARTIAL COUNTIES** Genesee: Only the Townships of Bergen, Bethany, Byron, Leroy, Pavillion, Stafford, and that portion of the Townships of Batavia and Elba which lie east of a line following the Little Tonawanda Creek, north on the Tonawanda Creek to the City limits of Batavia, northwest and northeast around the City limits, but including the City of Batavia (in effect prior to 2/01/70), to State Highway 98, north on 98 to Orleans County.
Ontario: Only the Townships of Bristol, Canadice, East Bloomfield, West Bloomfield, Richmond, South Bristol, Naples and Victor.
Orleans: Only the Townships of Clarendon, Kendall and Murray.
Wayne: Only the Townships of Macedon, Marion, Ontario, Palmyra, Sodus, Walworth, and Williamson.
Wyoming: Only the Townships of Castile, Covington, Gainesville, Genesee Falls, Middlebury, Perry, Pike and Warsaw.

**WAGES**
Per hour 07/01/2011
Residential: Wireman $19.75**
Work from 4:00 PM - 1:00 AM* 23.15**
Work from 12:30 AM - 9:00 AM* 25.95**

* Applies when shift work is mandated either in job specification or by the contracting agency.

** All projects involving the construction, alteration or repair of single-family houses or apartment buildings of no more than four stories in height. This includes all incidental items such as site work, parking areas, utilities, streets and sidewalks.

**SUPPLEMENTAL BENEFITS**
Per hour worked: Journeyman $8.67 plus 3% of wage

**OVERTIME PAY**
See (B, E, E2, Q) on OVERTIME PAGE

**HOLIDAY**
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE
# Electrician - Residential

**DISTRICT** 3

**ENTIRE COUNTIES**
Erie

**PARTIAL COUNTIES**
Genesee: Only the Townships of Alabama, Alexander, Darion, Oakfield, Pembroke and that portion of the Towns of Batavia and Elba that are west of Little Tonawanda Creek; Tonawamda Creek; the City limits of Batavia (in effect prior to Feb. 1, 1970) and State Highway 98 north of the City of Batavia, then north on Highway 98 to the Orleans County line.
Wyoming: Only the Townships of Arcade, Attica, Bennington, Eagle, Java, Orangeville, Sheldon and Wethersfield.

## WAGES

***IMPORTANT NOTE: Applies to residential buildings of no more than four (4) stories in height.***

<table>
<thead>
<tr>
<th>Date</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>07/01/2011</td>
<td>$19.50</td>
</tr>
</tbody>
</table>

**SUPPLEMENTAL BENEFITS**

<table>
<thead>
<tr>
<th>Date</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>07/01/2011</td>
<td>$10.45*</td>
</tr>
</tbody>
</table>
* NOTE - add 3% of the posted straight time or applicable premium wage rate.

## OVERTIME PAY

See (B, E, Q) on OVERTIME PAGE

## HOLIDAY

Paid: See (5, 6) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

## REGISTERED APPRENTICES

Wages per hour:

<table>
<thead>
<tr>
<th>Hour terms at the following percentage of Journeyman's wage:</th>
<th>50%</th>
<th>60%</th>
<th>70%</th>
<th>80%</th>
</tr>
</thead>
<tbody>
<tr>
<td>0 to 800</td>
<td>50%</td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>to 1600</td>
<td>60%</td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>to 3200</td>
<td>70%</td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>to 4800</td>
<td>80%</td>
<td></td>
<td></td>
<td></td>
</tr>
</tbody>
</table>

Supplemental benefits per hour worked:

<table>
<thead>
<tr>
<th>Date</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>07/01/2011</td>
<td>$10.45*</td>
</tr>
</tbody>
</table>
* NOTE - add 3% of the posted straight time or applicable premium wage rate.

---

## Glazier - Residential

**DISTRICT** 3

**ENTIRE COUNTIES**
Allegany, Cattaraugus, Chautauqua, Erie, Genesee, Niagara, Orleans, Wyoming

## WAGES

***IMPORTANT NOTE: Applies to residential buildings up to four (4) stories.***

<table>
<thead>
<tr>
<th>Date</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>06/01/2012</td>
<td>$10.60</td>
</tr>
<tr>
<td>05/01/2012</td>
<td>$10.78</td>
</tr>
</tbody>
</table>

**SUPPLEMENTAL BENEFITS**

<table>
<thead>
<tr>
<th>Date</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>06/01/2012</td>
<td>$10.07</td>
</tr>
</tbody>
</table>

## OVERTIME PAY

See (B, E2, F, R) on OVERTIME PAGE

## HOLIDAY

Paid: See (5, 6) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

---

## Laborer - Residential

**DISTRICT** 5

**JOB DESCRIPTION** Laborer - Residential

**ENTIRE COUNTIES**

---

Page 2240
ENTIRE COUNTIES
Genesee, Livingston, Monroe, Ontario, Orleans, Seneca, Wayne, Wyoming, Yates

WAGES

***IMPORTANT NOTE: Residential work shall consist of one and two family homes, townhouses, or apartments, four (4) stories and under (plus basement).***

Per hour 07/01/2011

Residential:
Laborer-Bldg* $ 18.18**

* 12 month carry over from start of contract. However, if the project documents contain multiyear rate schedules, the Employer shall be obligated to pay wage rates therein as they become effective.

** All Asbestos Removal - $1.00 over base rate.

SUPPLEMENTAL BENEFITS
Per hour worked:

Journeyman $ 10.17

OVERTIME PAY
See (B, E, E2, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (5, 6) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
1000 hr. terms at the following wage per term:

<table>
<thead>
<tr>
<th>Term</th>
<th>Wage</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st term</td>
<td>$10.78</td>
</tr>
<tr>
<td>2nd term</td>
<td>13.62</td>
</tr>
<tr>
<td>3rd term</td>
<td>16.04</td>
</tr>
<tr>
<td>4th term</td>
<td>15.35</td>
</tr>
</tbody>
</table>

Supplemental benefits per hour worked.

<table>
<thead>
<tr>
<th>Appr. Term</th>
<th>Supplemental Benefit</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st term</td>
<td>$ 6.23</td>
</tr>
<tr>
<td>2nd term</td>
<td>6.23</td>
</tr>
<tr>
<td>3rd term</td>
<td>6.64</td>
</tr>
<tr>
<td>4th term</td>
<td>10.17</td>
</tr>
</tbody>
</table>

5-435r

Laborer - Residential 06/01/2012

JOB DESCRIPTION Laborer - Residential

ENTIRE COUNTIES
Alleghany, Broome, Cattaraugus, Cayuga, Chautauqua, Chemung, Chenango, Clinton, Cortland, Delaware, Essex, Franklin, Genesee, Jefferson, Lewis, Livingston, Monroe, Onondaga, Ontario, Orleans, Oswego, Schuyler, Seneca, St. Lawrence, Steuben, Tioga, Tompkins, Warren, Wayne, Wyoming, Yates

WAGES
Per hour: 07/01/2011

Laborer: Demolition / Deconstruction* $ 10.00

* Applies to all residential demolition and deconstruction to be defined as selective dismantlement of building components specifically for the removal of products and materials to be reused, recycled, resold, and used in waste management of disposal. This includes all hand and motorized tools and equipment of the trade, required to perform this type of work. If heavy equipment is used involving this scope of work, these rates DO NOT apply.

OVERTIME PAY
See (B, B2) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
**Mason - Building - Residential**

**JOB DESCRIPTION**  Mason - Building - Residential

**DISTRICT**  5

**ENTIRE COUNTIES**  Genesee, Livingston, Monroe, Ontario, Seneca, Wayne, Wyoming, Yates

**WAGES**

Per hour  07/01/2011

Building:
- Bricklayer  $24.58
- Cement Finish (Bldg)  24.58
- Plaster  24.58
- Tuck Pointer  24.58
- Stone Mason  24.58

The masonry portion of wood-framed building primarily used for residences not to exceed four (4) stories.

**SUPPLEMENTAL BENEFITS**

Per hour worked:

- Journeyman  $7.92

**OVERTIME PAY**

See (B, E, E2, Q) on OVERTIME PAGE

**HOLIDAY**

Paid:  See (1) on HOLIDAY PAGE

Overtime:  See (5, 6) on HOLIDAY PAGE

**REGISTERED APPRENTICES**

One year terms at the following rates:

<table>
<thead>
<tr>
<th>1st.</th>
<th>2nd.</th>
<th>3rd.</th>
<th>4th.</th>
</tr>
</thead>
<tbody>
<tr>
<td>$11.92</td>
<td>$14.45</td>
<td>$16.98</td>
<td>$19.52</td>
</tr>
</tbody>
</table>

Benefits per hour worked:

<table>
<thead>
<tr>
<th>1st.</th>
<th>2nd.</th>
<th>3rd.</th>
<th>4th.</th>
</tr>
</thead>
<tbody>
<tr>
<td>$4.29</td>
<td>$5.02</td>
<td>$5.75</td>
<td>$6.47</td>
</tr>
</tbody>
</table>

5-3B - Z1R

---

**Mason - Tile Finisher - Residential**

**JOB DESCRIPTION**  Mason - Tile Finisher - Residential

**DISTRICT**  5

**ENTIRE COUNTIES**  Genesee, Livingston, Monroe, Ontario, Seneca, Wayne, Wyoming, Yates

**WAGES**

Per hour  07/01/2011

Tile Finisher:
- Marble, Slate, Terrazzo and Tile  $18.58

Mason finisher:  18.58

The masonry portion of wood-framed building primarily used for residences not to exceed four (4) stories.

**SUPPLEMENTAL BENEFITS**

Per hour worked:  $8.12

**OVERTIME PAY**

See (B, E, E2, Q) on OVERTIME PAGE

**HOLIDAY**

Paid:  See (1) on HOLIDAY PAGE

Overtime:  See (5, 6) on HOLIDAY PAGE

**REGISTERED APPRENTICES**

One year term at the following rates:

<table>
<thead>
<tr>
<th>1st.</th>
<th>2nd.</th>
</tr>
</thead>
<tbody>
<tr>
<td>$4.29</td>
<td>$5.02</td>
</tr>
</tbody>
</table>

5-3B - Z1R
Benefits per hour worked:

1st. 2nd. 3rd.
$ 4.39 $ 5.14 $ 6.63

Mason - Tile Setter - Residential 06/01/2012

JOB DESCRIPTION Mason - Tile Setter - Residential

ENTIRE COUNTIES
Genesee, Livingston, Monroe, Ontario, Seneca, Wayne, Wyoming, Yates

WAGES
Per hour: 07/01/2011

Tile Setter:
Marble, Slate, Terrazzo and Tile $ 24.97

The masonry portion of wood-framed building primarily used for residences not to exceed four (4) stories.

SUPPLEMENTAL BENEFITS
Per hour worked: $ 8.12

OVERTIME PAY
See (B, E, E2, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
One year term at the following rate:

1st. 2nd. 3rd. 4th.
$ 12.12 $ 14.68 $ 17.25 $ 19.83

Benefits per hour worked:

1st. 2nd. 3rd. 4th.
$ 4.39 $ 5.14 $ 5.89 $ 6.63
CLASS A: Aggregate Bin, Aggregate Plant, Air Hoist, All Boom Type Equipment, All Pans and Carry Alls, Articulated Off Road Material Hauler, Asphalt Curb and Cutter Machines, Asphalt Roller, Asphalt Spreader or Paver, Automatic Fine Grade Machine (CMI or similar, first and second operator), Back Filling Machine, Backhoe and Pulihoe (all), Belt Placer (CMI or similar), Bending Machine (pipe), Bituminous Spreader and Mixer, Blacktop Plant (all), Blast or Rotary Drill (Truck or Track Mounted), Blower for Burning Brush, Boiler (when used for power), Boom Truck, Boring Machine, Bulldozer, Cableway, Cage Hoist, Caisson Auger, Cement Bin, Central Mix Plant (and all concrete batching plants), Cherry Picker, Chipping Machine and Chip Spreader, CMI and similar type Concrete Spreaders, Compressors (4 or less), Compressors (any size, but subject to other provisions for Compressors, Dust Collectors, Generators, Mechanical Heaters, Pumps, Welding Machines - 4 of any type or combination), Concrete Curb and Gutter Machine, Concrete Curing Machine, Concrete Mixer (any and all), Concrete Pavement Spreaders and Finishers, Concrete Paver, Concrete Pump, Concrete Saw (self propelled), Conveyor, Core Drill, Crane (see crane rates), Crusher, Decon of equipment, Derrick, Dragline, Dredge, Drill Rig Tractor Mounted), Dual Drum Paver, Electric Pump used with Well Point Systems, Elevating Grader (self-propelled or towed), Elevator, Excavator (all purpose, hydraulically operated), Farm Tractor with Accessories, Fine Grade Machine, Fireman, Forklift, Form Tamper, Front End Loader, Fuel Truck, Gradall, Grader, Grout or Gunite Machine, Head Tower, Heating Boiler (used for temporary heat), Helper on Lubrication Truck or Unit, Hoist (all types), Hoisting Engine, Horizontal Directional Drill Locator - all types, Horizontal Directional Drill-All types, Hydraulic Boom, Hydraulic Hammer (selfpropelled), Hydraulic Pipe Jack Machine, (or similar type machine), Hydraulic Rock Expander (or similar type machine), Hydraulic system Pumps, Industrial Truck, Jeep, Loader, Komline Plant Loader (and similar type loaders), Locomotive, Log Skidder, Maintenance Engineer, Maintenance, Lubrication Unit or Truck, Mine Hoist, Mixer for Stabilized Base (self propelled), Monorail, Motorized Hydraulic Pin Puller, Motorized Hydraulic Seeder, Mucking Machine, Mulching Machine, Overhead Crane, Peine Crane (or similar type), Pile Driver, Plant Engineer, Pneumatic Mixer, Post Hole Digger and Post Driver, Power Broom, Power Heaterman, Power Plant in excess of 10 K.W., Pumps (4" or over), Pump Crete, Push Button Hoist, Push or Snatch Cat, Quarry Master (or equivalent), Revinius Widener, Road Widener, Rock Bit Sharpeners (all types), Roller (all), Rolling Machine (Pipe), Rotomill, Scoopmobile, Shovel, Side Boom, Skimmer, Slip Form Paver (CMI or similar, first and second operator), Snorkel/Vacuum-Truck, Steam Cleaner, Strato-Tower, Stump Chipping Machine, Tire Truck & repair, Towed Roller, Tractor Drawn Belt-Type Grader/Loader, Tractor Shovel, Tractor with Towed Accessories, Truck when using winch power), Trencher, Truck Crane, Tube Finisher (CMI and similar), Tug Boats, Tunnel Shovel, Vibratory Compactor, Vibro Tamp, Welding Machine (1 machine over 300 amps or 2 or 3 machines regardless of amps), Well Drilling Machine, Well Point, Winch, Winch Truck with A Frame.

Per hour:  
Operating Engineer | 07/01/2011  
Class A | $ 16.85

Refer to attached GENERAL CONSTRUCTION SCHEDULE for Crane Operator and chemical, hazardous or toxic waste work.

SUPPLEMENTAL BENEFITS
Per hour:  
$ 10.93

Note: Benefits are paid at the same premium as the wages for overtime hours.

OVERTIME PAY
See (B, E, P, V) on OVERTIME PAGE

HOLIDAY
Paid: See (5, 6) on HOLIDAY PAGE  
Overtime: See (1) on HOLIDAY PAGE

### Operating Engineer - Residential 06/01/2012

**JOB DESCRIPTION** Operating Engineer - Residential  
**DISTRICT** 5

**ENTIRE COUNTIES** Allegany, Chemung, Livingston, Monroe, Ontario, Schuyler, Steuben, Wayne, Yates

**PARTIAL COUNTIES** Genesee: Only that portion of the county that lies East of a linedrawn down the center of Route 98 and the entirety of the City of Batavia.

**WAGES**

<table>
<thead>
<tr>
<th>Per hour:</th>
<th>07/01/2011</th>
</tr>
</thead>
<tbody>
<tr>
<td>Lead Operator*</td>
<td>$ 23.84***</td>
</tr>
<tr>
<td>Operator**</td>
<td>21.84***</td>
</tr>
</tbody>
</table>

The construction or demolition of a structure in which a person resides which will be of wood-framed construction and shall be restricted to not more than four living levels in height.

* A Lead Operator is highly proficient and versatile in the operation of numerous types of equipment with no supervision.

** An Operator is proficient in the operation of one or more pieces of equipment and requires supervision.

*** All types of crane work are not covered by this agreement.

**SUPPLEMENTAL BENEFITS**
Per hour worked:

<table>
<thead>
<tr>
<th>Position</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>Operator</td>
<td>$11.10</td>
</tr>
</tbody>
</table>

**OVERTIME PAY**
See (B, E, Q) on OVERTIME PAGE

**HOLIDAY**
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

**REGISTERED APPRENTICES**
One year terms at the following percents:

<table>
<thead>
<tr>
<th>Term</th>
<th>Percentage</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st</td>
<td>60%</td>
</tr>
<tr>
<td>2nd</td>
<td>65%</td>
</tr>
<tr>
<td>3rd</td>
<td>75%</td>
</tr>
<tr>
<td>4th</td>
<td>80%</td>
</tr>
</tbody>
</table>

Supplemental benefits per hour worked:

All terms: $11.10

---

**Plumber - Residential**

**JOB DESCRIPTION** Plumber - Residential

**DISTRICT** 3

**ENTIRE COUNTIES**
Erie, Niagara, Wyoming

**PARTIAL COUNTIES**
Genesee: Only the Townships of Alabama, Alexander, Batavia, Darien, Elba, Oakfield, Pembroke and the City of Batavia.
Orleans: Only the Townships of Ridgeway, Shelby and Yates.

**WAGES**
Per hour: 07/01/2011

<table>
<thead>
<tr>
<th>Position</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>Plumber</td>
<td>$24.70</td>
</tr>
<tr>
<td>Steamfitter</td>
<td>24.70</td>
</tr>
</tbody>
</table>

**SUPPLEMENTAL BENEFITS**
Per hour worked:

$18.76*

* Note - $1.00 of this amount must be paid at the same premium as the wage.

**OVERTIME PAY**
See (*B1, Q) on OVERTIME PAGE

* 9th and 10th hour on Saturday to be paid at time and one half.

**HOLIDAY**
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, 16) on HOLIDAY PAGE

**REGISTERED APPRENTICES**
Wages per hour:

One year terms at the following percentage of Commercial Journeyman's wage:

<table>
<thead>
<tr>
<th>Term</th>
<th>Percentage</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st</td>
<td>45%</td>
</tr>
<tr>
<td>2nd</td>
<td>55%</td>
</tr>
<tr>
<td>3rd</td>
<td>65%</td>
</tr>
<tr>
<td>4th</td>
<td>75%</td>
</tr>
<tr>
<td>5th</td>
<td>90%</td>
</tr>
</tbody>
</table>

Supplemental benefits per hour worked:

$14.36*

* Note - $1.00 of this amount must be paid at the same premium as the wage.

---

**Plumber - Residential**

**JOB DESCRIPTION** Plumber - Residential

**DISTRICT** 5

**ENTIRE COUNTIES**
Livingston, Monroe, Ontario, Yates

**PARTIAL COUNTIES**
Genesee: Only the Townships of Bergen, Bethany, Byron, Leroy, Pavillion and Stafford.
Orleans: Only the Townships of Albion, Barre, Carton, Clarendon, Gains, Kendall and Murray.
Seneca: Only the Townships of Fayette, Junius, Ovid, Romulus, Seneca Falls, Tyre, Varick and Waterloo.
Steuben: Only the Townships of Cameron, Canisteo, Freemont, Harvesville, Hornell, Hornellville, Howard, Jasper, Rathbone, Troopsburg, Tuscarora, W. Union and Woodhull.
Wayne: Only the Townships of Arcadia (Newark), Galen (Clyde) and Williamson.

**WAGES**

<table>
<thead>
<tr>
<th>Per Hour</th>
<th>07/01/2011</th>
</tr>
</thead>
<tbody>
<tr>
<td>Plumber</td>
<td>$20.00</td>
</tr>
</tbody>
</table>

Residential wood framed structures up to and including four (4) stories.

**SUPPLEMENTAL BENEFITS**

Per hour worked

| JOURNEYMAN | $9.03 |

**OVERTIME PAY**

See (*B, E, E2, Q) on OVERTIME PAGE

*Time and one half on the day after Thanksgiving.

**HOLIDAY**

Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

**REGISTERED APPRENTICES**

(1/2) year terms at the following rates.

<table>
<thead>
<tr>
<th>1st.</th>
<th>2nd.</th>
<th>3rd.</th>
</tr>
</thead>
<tbody>
<tr>
<td>$11.00</td>
<td>$13.00</td>
<td>$15.00</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked.

<table>
<thead>
<tr>
<th>1st.</th>
<th>2nd.</th>
<th>3rd.</th>
</tr>
</thead>
<tbody>
<tr>
<td>$5.57</td>
<td>$9.03</td>
<td>$9.03</td>
</tr>
</tbody>
</table>

---

Roofer - Residential

**JOB DESCRIPTION** Roofer - Residential

**ENTIRE COUNTIES**
Erie, Genesee, Niagara, Orleans, Wyoming

**WAGES**

***IMPORTANT NOTE: Applies to residential buildings up to and including four (4) stories.***

<table>
<thead>
<tr>
<th>Per hour:</th>
<th>07/01/2011</th>
<th>07/01/2012</th>
<th>07/01/2013</th>
</tr>
</thead>
<tbody>
<tr>
<td>Roofer</td>
<td>$20.00</td>
<td>$20.00</td>
<td>$20.00</td>
</tr>
<tr>
<td>Waterproofer</td>
<td>20.00</td>
<td>20.00</td>
<td>20.00</td>
</tr>
</tbody>
</table>

**SUPPLEMENTAL BENEFITS**

Per hour worked:

| OVERTIME PAY | $16.20 | $17.20 | $17.95 |

See (B, H) on OVERTIME PAGE

**HOLIDAY**

Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

**REGISTERED APPRENTICES**

Wages per hour:

| 1st 1000 hrs | $12.50 |
| 2nd 1000 hrs | $13.75 |
| 3rd 1000 hrs | $20.00 |

Supplemental benefits per hour worked:

| 1st 1000 hrs | $0.00 |
| 2nd 1000 hrs | $7.45 |
| 3rd 1000 hrs | $11.82 |
Sheetmetal Worker - Residential

JOB DESCRIPTION  Sheetmetal Worker - Residential  DISTRICT  3

ENTIRE COUNTIES  Erie, Genesee, Niagara, Orleans, Wyoming

WAGES
***IMPORTANT NOTE: Applies to residential buildings not more than three (3) stories of living space plus a basement.***

Per hour:  07/01/2011

$ 23.40

SUPPLEMENTAL BENEFITS
Per hour worked:  $ 11.90  For overtime hours $6.42 of this amount must be paid at the same premium as the wage.

OVERTIME PAY
See (B, J) on OVERTIME PAGE

Note - Time and one half shall be paid for all work in excess of five days per week.

HOLIDAY
Paid:  See (1) on HOLIDAY PAGE
Overtime:  See (5, 6, 16) on HOLIDAY PAGE

Sprinkler Fitter - Residential

JOB DESCRIPTION  Sprinkler Fitter - Residential  DISTRICT  1


WAGES
***IMPORTANT NOTE: “Residential fire protection work” is applicable to one or two family dwellings, all multiple family dwelling units which are permitted to have a single exterior up to and including four stories, townhouses with units stacked vertically up to and including four stories and group residential care facilities and protective care homes (sheltered housing), not to include nursing homes or ambulatory care facilities.***

Per hour

<table>
<thead>
<tr>
<th></th>
<th>07/01/2011</th>
<th>01/01/2012</th>
<th>04/01/2012</th>
<th>01/01/2013</th>
</tr>
</thead>
<tbody>
<tr>
<td>Sprinkler Fitter</td>
<td>$ 22.61</td>
<td>$ 22.61</td>
<td>$ 23.29</td>
<td>$ 23.29</td>
</tr>
</tbody>
</table>

SUPPLEMENTAL BENEFITS
Per hour worked

Journeymen

<table>
<thead>
<tr>
<th></th>
<th>07/01/2011</th>
<th>01/01/2012</th>
<th>04/01/2012</th>
<th>01/01/2013</th>
</tr>
</thead>
<tbody>
<tr>
<td>Sprinkler Fitter</td>
<td>$ 19.00</td>
<td>$ 19.15</td>
<td>$ 19.15</td>
<td>$ 19.30</td>
</tr>
</tbody>
</table>

OVERTIME PAY
See (B, H) on OVERTIME PAGE

HOLIDAY
Paid:  See (1) on HOLIDAY PAGE
Overtime:  See (5, 6) on HOLIDAY PAGE

Note: When a holiday falls on Sunday, the following Monday shall be considered a holiday and all work performed on either day shall be at the double time rate. When a holiday falls on Saturday, the preceding Friday shall be considered a holiday and all work performed on either day shall be at the double time rate.
Electrician - Residential 06/01/2012

**JOB DESCRIPTION** Electrician - Residential

**DISTRICT** 8

**ENTIRE COUNTIES**
Sullivan, Ulster

**PARTIAL COUNTIES**
Delaware: Only in the Townships of Andes, Harpersfield, Kortwright, Stamford, Bovina, Roxbury, Middletown and those portions of Colchester and Hancock south of the East Branch of the Delaware River.
Dutchess: All of the county except for the towns of Fishkill, East Fishkill, and Beacon.
Greene: That portion of the county south of a line following the south limits of the city of Catskill in a westerly direction from the Hudson River to Highway 23A along 23A to the road following the Little Westkill and continuing along this road to Delaware County.

**WAGES**

Per hour: 07/01/2011

<table>
<thead>
<tr>
<th>Description</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>Electrician Wireman/Technician</td>
<td>$ 31.00*</td>
</tr>
</tbody>
</table>

* SHIFT DIFFERENTIAL: On Public Work in New York State when shift work is mandated either in the job specifications or by the contracting agency, the following rates apply:

- Shift worked between 4:30pm & 12:30am: $ 36.36
- Shift worked between 12:30am & 8:30am: 40.74

* On jobs where employees are required to work from boatswain chairs, swinging scaffolds, etc., forty (40) feet or more above the ground, or under compressed air, using Scottair packs, gas masks or in shafts or tunnels, they shall receive an additional $2.00 per hour above the regular straight time rate.

**SUPPLEMENTAL BENEFITS**

Per hour worked:

<table>
<thead>
<tr>
<th>Description</th>
<th>07/01/2011</th>
<th>04/01/2012</th>
</tr>
</thead>
<tbody>
<tr>
<td>Journeyman</td>
<td>$ 17.67 plus 6% of wage</td>
<td>$ 18.82 plus 6% of wage</td>
</tr>
</tbody>
</table>

**OVERTIME PAY**
See (B, E, Q) on OVERTIME PAGE

**HOLIDAY**
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, 13, 16, 25) on HOLIDAY PAGE

**REGISTERED APPRENTICES**
Wages:

(6) month terms at the following percentage of Journey's wage*

<table>
<thead>
<tr>
<th>Term</th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
</tr>
</thead>
<tbody>
<tr>
<td>Percent</td>
<td>30%</td>
<td>40%</td>
<td>50%</td>
<td>60%</td>
<td>70%</td>
<td>80%</td>
</tr>
</tbody>
</table>

* Denotes average Journeyman Wireman rate of all wage zones

Supplemental Benefits per hour worked:

<table>
<thead>
<tr>
<th>Term</th>
<th>07/01/2011</th>
<th>04/01/2012</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st &amp; 2nd term</td>
<td>$ 7.04 plus 6% of wage</td>
<td>$ 7.50 plus 6% of wage</td>
</tr>
<tr>
<td>3rd &amp; 4th term</td>
<td>10.61 plus 6% of wage</td>
<td>11.30 plus 6% of wage</td>
</tr>
<tr>
<td>5th &amp; 6th term</td>
<td>14.14 plus 6% of wage</td>
<td>15.06 plus 6% of wage</td>
</tr>
</tbody>
</table>

8-R363/2

Laborer - Residential 06/01/2012

**JOB DESCRIPTION** Laborer - Residential

**DISTRICT** 1

**ENTIRE COUNTIES**
Albany, Rensselaer, Washington

**PARTIAL COUNTIES**
Columbia: Only the Townships of Stuyvesant, Stockport, Kinderhook, New Lebanon, Canaan, Ghent, Chatham and Austerlitz.
Greene: Entire county except the Township of Catskill.
Saratoga: Only the Townships of Halfmoon, Saratoga, Stillwater, and Waterford.

**WAGES**
**IMPORTANT NOTE:** This shall apply to all rehabilitation work on residential structures. "Rehabilitation" shall be defined to include all work, including demolition, repair and alteration on any existing structure which is intended for residential use. On new housing, shall be applicable only to site construction of all new work done by the Employer on one (1) family, two (2) family, row housing and garden type homes or apartments which are not more than four (4) stories above ground level and are used as dwellings.

Per hour

<table>
<thead>
<tr>
<th></th>
<th>07/01/2011</th>
<th>01/01/2012</th>
</tr>
</thead>
<tbody>
<tr>
<td>Laborer</td>
<td>$17.00</td>
<td>$17.15</td>
</tr>
</tbody>
</table>

**SUPPLEMENTAL BENEFITS**

Per hour worked

<table>
<thead>
<tr>
<th></th>
<th>07/01/2011</th>
<th>01/01/2012</th>
</tr>
</thead>
<tbody>
<tr>
<td>Journeymen</td>
<td>$16.44</td>
<td>$16.69</td>
</tr>
</tbody>
</table>

**OVERTIME PAY**

See (B, *H) on OVERTIME PAGE

* Double time on Labor Day

**HOLIDAY**

Paid: See (1) on HOLIDAY PAGE

Overtime: See (5, 6) on HOLIDAY PAGE

**REGISTERED APPRENTICES**

Wages per hour

1000 Hour terms at the following percentage of Journeymen's building wage.

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>65 %</td>
<td>70</td>
<td>80</td>
<td>80</td>
<td></td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked

<table>
<thead>
<tr>
<th></th>
<th>07/01/2011</th>
<th>01/01/2012</th>
</tr>
</thead>
<tbody>
<tr>
<td>Apprentices</td>
<td>$16.44</td>
<td>$16.69</td>
</tr>
</tbody>
</table>

**Laborer - Residential 06/01/2012**

**JOB DESCRIPTION** Laborer - Residential

**ENTIRE COUNTIES**
Orange, Otsego, Sullivan, Ulster

**PARTIAL COUNTIES**
Chenango: Only the Townships of Columbus, Sherburne and New Berlin.
Delaware: Only the Townships of Andes, Bovina, Middletown, Roxbury, Franklin, Hamden, Stamford, Delhi, Kortright, Harpersfield, Meredith and Davenport.
Greene: Only the Township of Catskill.

**WAGES**

GENERAL LABORER: Laborer.
PREMIUM LABORER: Asbestos abatement work, toxic and hazardous abatement, lead abatement work, environmental work.

**WAGES:** (per hour)

<table>
<thead>
<tr>
<th></th>
<th>07/01/2011</th>
</tr>
</thead>
<tbody>
<tr>
<td>General</td>
<td>$22.50</td>
</tr>
<tr>
<td>Premium</td>
<td>27.00</td>
</tr>
</tbody>
</table>

This shall cover work within five feet of the building foundation line

**SUPPLEMENTAL BENEFITS**

(per hour worked)

|                | $12.25     |

**OVERTIME PAY**

See (B, E2, H) on OVERTIME PAGE

**HOLIDAY**

Paid: See (1) on HOLIDAY PAGE

Overtime: See (5, 6) on HOLIDAY PAGE
Mason - Residential

**JOB DESCRIPTION** Mason - Residential

**DISTRICT 1**

**ENTIRE COUNTIES**

**WAGES**
***IMPORTANT NOTE: Applies to all rehabilitation work on residential structures. "Rehabilitation" shall be defined to include all work, including demolition, repair and alteration on any existing structure which is intended for residential use. On new housing, this article shall be applicable only to site construction of all new work done by the Employer on one (1) family, two (2) family, row housing and garden type homes or apartments which are not more than four (4) stories above ground level and are used as dwellings.***

Per hour
07/01/2011

<table>
<thead>
<tr>
<th>Classification</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>Bricklayer</td>
<td>$25.30</td>
</tr>
<tr>
<td>Cement Mason</td>
<td>25.30</td>
</tr>
<tr>
<td>Plasterer</td>
<td>25.30</td>
</tr>
<tr>
<td>Point/Caulk/Clean</td>
<td>25.30</td>
</tr>
<tr>
<td>Acid Brick</td>
<td>25.80</td>
</tr>
</tbody>
</table>

**SUPPLEMENTAL BENEFITS**
Per hour worked

Journeyman $17.28

**OVERTIME PAY**
See (B, E2, *H) on OVERTIME PAGE
* Work performed on Labor Day will be paid at double time.

**HOLIDAY**
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

---

Operating Engineer - Residential

**JOB DESCRIPTION** Operating Engineer - Residential

**DISTRICT 1**

**ENTIRE COUNTIES**

**PARTIAL COUNTIES**
Dutchess: Defined as north of the northern boundary line of City of Poughkeepsie then due east to Route 115 then north along Route 115 to Bedell Road then east along Bedell Road to VanWagner Road then north along VanWagner Road to Bower Road then east along Bower Road to Route 44 and along Route 44 east to Route 343 then along Route 343 east to the northern boundary of Town of Dover Plains and east along the northern boundary of Town of Dover Plains to Connecticut.

**WAGES**
***IMPORTANT NOTE: Applies to all rehabilitation work on residential structures. "Rehabilitation" shall be defined to include all work, including demolition, repair and alteration on any existing structure which is intended for residential use. On new housing, applicable only to site construction of all new work done by the Employer on one family, two family, row housing and garden type homes or apartments which are not more than four (4) stories above ground level and are used as dwellings.***

Per hour
07/01/2011

Journeyman $33.30

**SUPPLEMENTAL BENEFITS**
Per hour paid

Journeyman $15.72

**OVERTIME PAY**
See (B, E2, *H) on OVERTIME PAGE
* If Labor Day is worked, the rate of pay shall be at double time rate.

**HOLIDAY**
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE
REGISTERED APPRENTICES
Wages Per Hour

Apprentice $ 18.32

Supplements per hour paid:

Apprentice $ 15.72

Sprinkler Fitter - Residential 06/01/2012

JOB DESCRIPTION Sprinkler Fitter - Residential


WAGES

***IMPORTANT NOTE: "Residential fire protection work" is applicable to one or two family dwellings, all multiple family dwelling units which are permitted to have a single exterior up to and including four stories, townhouses with units stacked vertically up to and including four stories and group residential care facilities and protective care homes (sheltered housing), not to include nursing homes or ambulatory care facilities.***

Per hour

07/01/2011 01/01/2012 04/01/2012 01/01/2013

Sprinkler Fitter $ 22.61 $ 22.61 $ 23.29 $ 23.29

SUPPLEMENTAL BENEFITS

Per hour worked

Journeyman $ 19.00 $ 19.15 $ 19.15 $ 19.30

OVERTIME PAY

See (B, H) on OVERTIME PAGE

HOLIDAY

Paid: See (1) on HOLIDAY PAGE

Overtime: See (5, 6) on HOLIDAY PAGE

Note: When a holiday falls on Sunday, the following Monday shall be considered a holiday and all work performed on either day shall be at the double time rate. When a holiday falls on Saturday, the preceding Friday shall be considered a holiday and all work performed on either day shall be at the double time rate.

Teamster - Residential 06/01/2012

JOB DESCRIPTION Teamster - Residential

ENTIRE COUNTIES Albany, Columbia, Fulton, Greene, Montgomery, Rensselaer, Saratoga, Schenectady, Schoharie, Washington

PARTIAL COUNTIES Warren: Only the Townships of Bolton, Warrensburg, Thurman, Stony Creek, Lake George, Lake Luzerne and Queensbury.

WAGES

***IMPORTANT NOTE: Applies to all rehabilitation work on residential structures. "Rehabilitation" shall be defined to include all work, including demolition, repair and alteration on any existing structure which is intended for residential use. On new housing, applicable only to site construction of all new work done by the Employer on one (1) family, two (2) family, row housing and garden type homes or apartments which are not more than four (4) stories above ground level and are used as dwellings.***

GROUP # A

Same as BUILDING Group Listing.

GROUP # B:

Same as BUILDING Group Listing.

Wages per hour

07/01/2011 01/01/2012 07/01/2012 07/01/2013
<table>
<thead>
<tr>
<th></th>
<th>07/01/2011</th>
<th>01/01/2012</th>
<th>07/01/2012</th>
<th>07/01/2013</th>
</tr>
</thead>
<tbody>
<tr>
<td><strong>Group # A</strong></td>
<td>$ 18.62</td>
<td>$ 18.95</td>
<td>$ 18.95</td>
<td>$ 18.95</td>
</tr>
<tr>
<td><strong>Group # B</strong></td>
<td>18.84</td>
<td>19.18</td>
<td>19.18</td>
<td>19.18</td>
</tr>
</tbody>
</table>

**SUPPLEMENTAL BENEFITS**

Per hour worked

<table>
<thead>
<tr>
<th></th>
<th>07/01/2011</th>
<th>01/01/2012</th>
<th>07/01/2012</th>
<th>07/01/2013</th>
</tr>
</thead>
<tbody>
<tr>
<td><strong>OVERTIME PAY</strong></td>
<td>$ 14.31</td>
<td>$ 14.31</td>
<td>$ 15.66</td>
<td>$ 17.06</td>
</tr>
</tbody>
</table>

**HOLIDAY**

Paid: See (1) on HOLIDAY PAGE

Overtime: See (*5, 6) on HOLIDAY PAGE

* Labor Day, if worked, will be paid at double time rate.
Hamilton County Residential

### Laborer - Residential 06/01/2012

**JOB DESCRIPTION**  Laborer - Residential

**ENTIRE COUNTIES**
Hamilton, Herkimer, Madison, Oneida

**PARTIAL COUNTIES**
Fulton: Only the Townships of Stratford, Caroga, Oppenheim and Ephratah.
Montgomery: Only the Townships of Minden, Palatine, Canajoharie, Root and St. Johnsville.

**WAGES**

<table>
<thead>
<tr>
<th></th>
<th>07/01/2011</th>
<th>07/01/2012</th>
</tr>
</thead>
<tbody>
<tr>
<td>Residential Laborer</td>
<td>$ 16.74</td>
<td>$ 18.99</td>
</tr>
<tr>
<td>Hazardous Waste Removal</td>
<td>21.50</td>
<td>21.50</td>
</tr>
<tr>
<td>Asbestos &amp; Lead Removal</td>
<td>21.50</td>
<td>21.50</td>
</tr>
</tbody>
</table>

**SUPPLEMENTAL BENEFITS**

<table>
<thead>
<tr>
<th></th>
<th>07/01/2011</th>
</tr>
</thead>
<tbody>
<tr>
<td>Residential Laborer</td>
<td>$ 14.39</td>
</tr>
</tbody>
</table>

**OVERTIME PAY**

See (B, E, E2**, Q) on OVERTIME PAGE.

**HOLIDAY**

Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

**REGISTERED APPRENTICES**

Wage per hour:

(Hour) terms at the following percentage of Journeyman's wage.

<table>
<thead>
<tr>
<th></th>
<th>60%</th>
<th>70%</th>
<th>80%</th>
<th>90%</th>
</tr>
</thead>
<tbody>
<tr>
<td>to 1000</td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>to 2000</td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>to 3000</td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>to 4000</td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked:

$ 14.39

---

Mason - Residential 06/01/2012

**JOB DESCRIPTION**  Mason - Residential

**ENTIRE COUNTIES**

**WAGES**

***IMPORTANT NOTE: Applies to all rehabilitation work on residential structures. "Rehabilitation" shall be defined to include all work, including demolition, repair and alteration on any existing structure which is intended for residential use. On new housing, this article shall be applicable only to site construction of all new work done by the Employer on one (1) family, two (2) family, row housing and garden type homes or apartments which are not more than four (4) stories above ground level and are used as dwellings.***

Per hour

<table>
<thead>
<tr>
<th></th>
<th>07/01/2011</th>
</tr>
</thead>
<tbody>
<tr>
<td>Bricklayer</td>
<td>$ 25.30</td>
</tr>
<tr>
<td>Cement Mason</td>
<td>25.30</td>
</tr>
<tr>
<td>Plasterer</td>
<td>25.30</td>
</tr>
<tr>
<td>Point/Caulk/Clean</td>
<td>25.30</td>
</tr>
<tr>
<td>Acid Brick</td>
<td>25.80</td>
</tr>
</tbody>
</table>

**SUPPLEMENTAL BENEFITS**

<p>| | |</p>
<table>
<thead>
<tr>
<th></th>
<th></th>
</tr>
</thead>
<tbody>
<tr>
<td>Journeyman</td>
<td>$ 17.28</td>
</tr>
</tbody>
</table>

**OVERTIME PAY**

See (B, E2, *H) on OVERTIME PAGE
* Work performed on Labor Day will be paid at double time.

**HOLIDAY**

Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

---

**Operating Engineer - Residential 06/01/2012**

**JOB DESCRIPTION** Operating Engineer - Residential

**DISTRICT** 1

**ENTIRE COUNTIES**

**PARTIAL COUNTIES**
Dutchess: Defined as north of the northern boundary line of City of Poughkeepsie then due east to Route 115 then north along Route 115 to Bedell Road then east along Bedell Road to VanWagner Road then north along VanWagner Road to Bower Road then east along Bower Road to Route 44 and along Route 44 east to Route 343 then along Route 343 east to the northern boundary of Town of Dover Plains and east along the northern boundary of Town of Dover Plains to Connecticut.

**WAGES**

***IMPORTANT NOTE: Applies to all rehabilitation work on residential structures. "Rehabilitation" shall be defined to include all work, including demolition, repair and alteration on any existing structure which is intended for residential use. On new housing, applicable only to site construction of all new work done by the Employer on one family, two family, row housing and garden type homes or apartments which are not more than four (4) stories above ground level and are used as dwellings.***

Per hour

<table>
<thead>
<tr>
<th>Date</th>
<th>Journeyman</th>
<th>All Classifications</th>
</tr>
</thead>
<tbody>
<tr>
<td>07/01/2011</td>
<td>$33.30</td>
<td></td>
</tr>
</tbody>
</table>

**SUPPLEMENTAL BENEFITS**

Per hour paid

<table>
<thead>
<tr>
<th>Date</th>
<th>Journeyman</th>
<th>All Classifications</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td></td>
<td>$15.72</td>
</tr>
</tbody>
</table>

**OVERTIME PAY**

See (B, E2, "H") on OVERTIME PAGE

*If Labor Day is worked, the rate of pay shall be at double time rate.

**HOLIDAY**

Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

**REGISTERED APPRENTICES**

Wages Per Hour

<table>
<thead>
<tr>
<th>Date</th>
<th>Apprentice</th>
</tr>
</thead>
<tbody>
<tr>
<td>07/01/2011</td>
<td>$18.32</td>
</tr>
</tbody>
</table>

Supplements per hour paid:

<table>
<thead>
<tr>
<th>Date</th>
<th>Apprentice</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>$15.72</td>
</tr>
</tbody>
</table>

---

**Plumber - Residential 06/01/2012**

**JOB DESCRIPTION** Plumber - Residential

**DISTRICT** 1

**ENTIRE COUNTIES**
Essex, Franklin

**PARTIAL COUNTIES**
Hamilton: The Townships of Long Lake and Indian Lake

**WAGES**

***IMPORTANT NOTE: Applicable solely to new construction of up to, and including apartments with three floors of living accommodations with a maximum of 24 apartments per building, new houses, and repair and maintenance of old residential housing and the above. Also covers all plumbing in connection with sewers and water mains on highways, streets and roadways up to five (5) feet from any building when the residential rate applies.***

Per hour

<table>
<thead>
<tr>
<th>Date</th>
<th>Apprentice</th>
</tr>
</thead>
<tbody>
<tr>
<td>07/01/2011</td>
<td>$18.32</td>
</tr>
</tbody>
</table>

An Additional

<table>
<thead>
<tr>
<th>Date</th>
<th>Apprentice</th>
</tr>
</thead>
<tbody>
<tr>
<td>05/01/2012</td>
<td>$15.72</td>
</tr>
</tbody>
</table>

An Additional

<table>
<thead>
<tr>
<th>Date</th>
<th>Apprentice</th>
</tr>
</thead>
<tbody>
<tr>
<td>05/01/2013</td>
<td>$15.72</td>
</tr>
</tbody>
</table>
Plumber &
Steamfitter $ 27.25 $ 2.80** $ 2.80**

**To be allocated at a later date

SUPPLEMENTAL BENEFITS
Per hour worked

Journeyman $ 13.03
+ 8.30*

* This portion of the benefit is subject to the SAME PREMIUM as shown for overtime.

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOliday
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, 16, 23) on HOLIDAY PAGE

Note: Whenever a Holiday falls on a Saturday, the preceding day, Friday, shall be observed as the Holiday. If a Holiday falls on a Sunday, the following day, Monday shall be observed as the Holiday.

REGISTERED APPRENTICES
Wages per hour

One year terms at the following percentage of Journeyman's wage

<table>
<thead>
<tr>
<th>Year</th>
<th>Percentage</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st yr</td>
<td>50%</td>
</tr>
<tr>
<td>2nd yr</td>
<td>60%</td>
</tr>
<tr>
<td>3rd yr</td>
<td>70%</td>
</tr>
<tr>
<td>4th yr</td>
<td>80%</td>
</tr>
<tr>
<td>5th yr</td>
<td>90%</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked

<table>
<thead>
<tr>
<th>Year</th>
<th>Benefit</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st yr</td>
<td>$ 11.77 + 4.15*</td>
</tr>
<tr>
<td>2nd yr</td>
<td>12.02 + 4.98*</td>
</tr>
<tr>
<td>3rd yr</td>
<td>12.27 + 5.81*</td>
</tr>
<tr>
<td>4th yr</td>
<td>12.52 + 6.64*</td>
</tr>
<tr>
<td>5th yr</td>
<td>12.78 + 7.47*</td>
</tr>
</tbody>
</table>

* This portion of the benefit is subject to the SAME PREMIUM as shown for overtime.

Sprinkler Fitter - Residential 06/01/2012

JOB DESCRIPTION Sprinkler Fitter - Residential

ENTIRE COUNTIES

WAGES
***IMPORTANT NOTE: “Residential fire protection work” is applicable to one or two family dwellings, all multiple family dwelling units which are permitted to have a single exterior up to and including four stories, townhouses with units stacked vertically up to and including four stories and group residential care facilities and protective care homes (sheltered housing), not to include nursing homes or ambulatory care facilities.***

Per hour

<table>
<thead>
<tr>
<th>Date</th>
<th>07/01/2011</th>
<th>01/01/2012</th>
<th>04/01/2012</th>
<th>01/01/2013</th>
</tr>
</thead>
<tbody>
<tr>
<td>Sprinkler Fitter</td>
<td>$ 22.61</td>
<td>$ 22.61</td>
<td>$ 23.29</td>
<td>$ 23.29</td>
</tr>
</tbody>
</table>

SUPPLEMENTAL BENEFITS
Per hour worked

Journeyman $ 19.00 $ 19.15 $ 19.15 $ 19.30

OVERTIME PAY
See (B, H) on OVERTIME PAGE
HOLIDAY

Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

Note: When a holiday falls on Sunday, the following Monday shall be considered a holiday and all work performed on either day shall be at the double time rate. When a holiday falls on Saturday, the preceding Friday shall be considered a holiday and all work performed on either day shall be at the double time rate.
Herkimer County Residential

Electrician - Residential 06/01/2012

JOB DESCRIPTION  Electrician - Residential

ENTIRE COUNTIES
Cortland, Herkimer, Madison, Oneida, Oswego

PARTIAL COUNTIES
- Cayuga: Townships of Ira, Locke, Sempronius, Sterling, Summerhill and Victory.
- Chenango: Only the Townships of Columbus, New Berlin and Sherburne.
- Onondaga: Entire County except Townships of Elbridge and Skaneateles.
- Tompkins: Only the Township of Groton
- Wayne: Only the Townships of Huron, Wolcott, Rose and Butler.

WAGES

***IMPORTANT NOTE: These rates apply only to projects involving construction, alteration or repair of single-family houses or apartment buildings of no more than four (4) stories in height, including all incidental items such as site work, parking areas, utilities, and sidewalks.***

Per hour: 07/01/2011
Residential & Rehab Electrician $ 15.75

NOTE: THE FOLLOWING RATES WILL APPLY ON ALL CONTRACTING AGENCY MANDATED SHIFTS FOR AT LEAST FIVE (5) DAYS DURATION WORKED BETWEEN THE HOURS LISTED BELOW:

07/01/2011

1st shift 7:00 AM to 3:30 PM $ 15.75
2nd shift 3:30 PM to 12:00 Midnight 18.47
3rd shift 12:00 Midnight to 8:30 AM 20.70

SUPPLEMENTAL BENEFITS

Per hour worked: 07/01/2011

Journeyman $ 7.74 plus
*3% of hourly wage paid

* NOTE: The 3% is based on the hourly wage paid, straight time rate or premium rate.

OVERTIME PAY

See ( B, E*, Q ) on OVERTIME PAGE

* Double time after 10 hours on Saturday.

HOLIDAY

Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES

(1) year term at the following percentage of journeyman's wage.

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>65%</td>
<td>65%</td>
<td>75%</td>
<td>85%</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked:

Apprentices
1st period $ 6.74 plus
3% of hourly wage paid

2nd period $ 6.74 plus
3% of hourly wage paid
3rd period  
$7.74 plus  
3% of hourly wage paid

4th period  
$7.74 plus  
3% of hourly wage paid

---

Glazier - Residential  
06/01/2012

JOB DESCRIPTION  
Glazier - Residential

ENTIRE COUNTIES  
Cayuga, Cortland, Herkimer, Madison, Oneida, Onondaga, Oswego

WAGES  
***IMPORTANT NOTE: Applies to work on any single family dwelling, Residential apartment buildings, Town Houses, and Condominiums that have no more than four (4) stories of living space, plus a basement. Any and all buildings, residential or otherwise, over four (4) stories are excluded from this Residential section.***

Per hour:  
07/01/2011

Residential:  
Glazier $14.25

SUPPLEMENTAL BENEFITS

Per hour worked:

Journeyman $9.99

OVERTIME PAY

See (B, E, Q) on OVERTIME PAGE

HOLIDAY

Paid:  
See (5, 6) on HOLIDAY PAGE

Overtime:  
See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES

5-677r.2

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Laborer - Residential  
06/01/2012

JOB DESCRIPTION  
Laborer - Residential

ENTIRE COUNTIES  
Hamilton, Herkimer, Madison, Oneida

PARTIAL COUNTIES

Fulton: Only the Townships of Stratford, Caroga, Oppenheim and Ephratah.
Montgomery: Only the Townships of Minden, Palatine, Canajoharie, Rootand St. Johnsville.

WAGES

Per hour:  
07/01/2011  
07/01/2012

Residential Laborer $16.74 $12.50

Hazardous Waste Removal 21.50 1.25

Asbestos & Lead Removal 21.50 1.25

SUPPLEMENTAL BENEFITS

Per hour worked:  
07/01/2011

Residential Laborer $14.39

OVERTIME PAY

See (B, E, Q) on OVERTIME PAGE.  
** When an employee has worked between 16 and 32 hours.

HOLIDAY

Paid:  
See (1) on HOLIDAY PAGE

Overtime:  
See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES

Wage per hour:

(Hour) terms at the following percentage of Journeyman's wage.

<table>
<thead>
<tr>
<th>Range</th>
<th>60%</th>
<th>70%</th>
<th>80%</th>
<th>90%</th>
</tr>
</thead>
<tbody>
<tr>
<td>to 1000</td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>to 2000</td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>to 3000</td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>to 4000</td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
</tbody>
</table>
Supplemental Benefits per hour worked:

$ 14.39

Mason - Residential 06/01/2012

JOB DESCRIPTION Mason - Residential

ENTIRE COUNTIES Herkimer, Oneida

PARTIAL COUNTIES
Lewis: The townships of Osceola, Lewis, Leyden, Turin & West Turin.
Madison: Entire county except the Townships of Sullivan & Cazenovia.

WAGES
***IMPORTANT NOTE: Applies to the construction of one family, two family row housing, townhouses, apartments, condominiums and
garden type projects or a combination thereof, together with related service buildings and facilities which construction work may be
performed wholly on-site or may consist of the assembly of off-site produced modules or components but any of which living units are in the
finished form no more than four (4) stories high and are to be used as dwellings.***

Per hour

07/01/2011

Mason

$ 20.05

SUPPLEMENTAL BENEFITS

Per hour worked

Journeyman

$ 15.54

OVERTIME PAY

See (B, E2, H) on OVERTIME PAGE

HOLIDAY

Paid: See (1) on HOLIDAY PAGE

Overtime: See (5, 6) on HOLIDAY PAGE

Operating Engineer - Residential 06/01/2012

JOB DESCRIPTION Operating Engineer - Residential


PARTIAL COUNTIES
Dutchess: Defined as north of the northern boundary line of City of Poughkeepsie then due east to Route 115 then north along Route 115 to
Bedelt Road then east along Bedelt Road to VanWagner Road then north along VanWagner Road to Bower Road then east along Bower
Road to Route 44 and along Route 44 east to Route 343 then along Route 343 east to the northern boundary of Town of Dover Plains and
east along the northern boundary of Town of Dover Plains to Connecticut.

WAGES
***IMPORTANT NOTE: Applies to all rehabilitation work on residential structures. "Rehabilitation" shall be defined to include all work,
including demolition, repair and alteration on any existing structure which is intended for residential use. On new housing, applicable only to
site construction of all new work done by the Employer on one family, two family, row housing and garden type homes or apartments which
are not more than four (4) stories above ground level and are used as dwellings.***

Per hour

07/01/2011

Journeyman

All Classifications

$ 33.30

SUPPLEMENTAL BENEFITS

Per hour paid

Journeyman

All classifications

$ 15.72

OVERTIME PAY

See (B, E2, *H) on OVERTIME PAGE
*If Labor Day is worked, the rate of pay shall be at double time rate.

**HOLIDAY**
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

**REGISTERED APPRENTICES**
Wages Per Hour

Apprentice  $ 18.32

Supplements per hour paid:

Apprentice  $ 15.72

### Sheetmetal Worker - Residential 06/01/2012

**JOB DESCRIPTION** Sheetmetal Worker - Residential

**DISTRICT** 6

**ENTIRE COUNTIES**
Cayuga, Chenango, Cortland, Herkimer, Jefferson, Lewis, Madison, Oneida, Onondaga, Oswego, St. Lawrence

**WAGES**
***IMPORTANT NOTE: Residential work shall be defined as applying to any single family dwelling or multiple family dwelling up to four(4) stories where each individual family apartment is individually air conditioned and/or heated by a separate and independent unit or system.***

<table>
<thead>
<tr>
<th>Per hour:</th>
<th>07/01/2011</th>
</tr>
</thead>
<tbody>
<tr>
<td>Residential:</td>
<td></td>
</tr>
<tr>
<td>HVAC Tech (installs &amp; services)</td>
<td>$ 19.21</td>
</tr>
<tr>
<td>Journeyman (installation only)</td>
<td>$ 16.44</td>
</tr>
<tr>
<td>Level 1 (assistant)</td>
<td>$ 11.06</td>
</tr>
</tbody>
</table>

TO INCLUDE METAL STANDING SEAM ROOFING, FLASHING AND GRAVEL STOP.

**SUPPLEMENTAL BENEFITS**
Per hour worked:

| Tech & Journeyman | $ 5.13 |
| Level 1 | $ 4.13 |

**OVERTIME PAY**
See (B, E, Q) on OVERTIME PAGE

**HOLIDAY**
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

---

### Sprinkler Fitter - Residential 06/01/2012

**JOB DESCRIPTION** Sprinkler Fitter - Residential

**DISTRICT** 1

**ENTIRE COUNTIES**

**WAGES**
***IMPORTANT NOTE: “Residential fire protection work” is applicable to one or two family dwellings, all multiple family dwelling units which are permitted to have a single exterior up to and including four stories, townhouses with units stacked vertically up to and including four stories and group residential care facilities and protective care homes (sheltered housing), not to include nursing homes or ambulatory care facilities.***

<table>
<thead>
<tr>
<th>Per hour</th>
<th>07/01/2011</th>
<th>01/01/2012</th>
<th>04/01/2012</th>
<th>01/01/2013</th>
</tr>
</thead>
<tbody>
<tr>
<td>Sprinkler Fitter</td>
<td>$ 22.61</td>
<td>$ 22.61</td>
<td>$ 23.29</td>
<td>$ 23.29</td>
</tr>
</tbody>
</table>

**SUPPLEMENTAL BENEFITS**
Per hour worked

<table>
<thead>
<tr>
<th></th>
<th>$ 19.00</th>
<th>$ 19.15</th>
<th>$ 19.15</th>
<th>$ 19.30</th>
</tr>
</thead>
<tbody>
<tr>
<td>Journeyman</td>
<td>J</td>
<td>O</td>
<td>O</td>
<td>O</td>
</tr>
</tbody>
</table>

**OVERTIME PAY**

See (B, H) on OVERTIME PAGE

**HOLIDAY**

Paid: See (1) on HOLIDAY PAGE

Overtime: See (5, 6) on HOLIDAY PAGE

Note: When a holiday falls on Sunday, the following Monday shall be considered a holiday and all work performed on either day shall be at the double time rate. When a holiday falls on Saturday, the preceding Friday shall be considered a holiday and all work performed on either day shall be at the double time rate.
Jefferson County Residential

**Electrician - Residential**  
**06/01/2012**

**JOB DESCRIPTION**  
Electrician - Residential  
**DISTRICT 6**

**ENTIRE COUNTIES**  
Clinton, Essex, Franklin, Jefferson, Lewis, St. Lawrence

**WAGES**

<table>
<thead>
<tr>
<th>Per hour:</th>
<th>07/01/2011</th>
</tr>
</thead>
<tbody>
<tr>
<td>Residential-Single Family Housing Wireman</td>
<td>$ 15.01</td>
</tr>
<tr>
<td>Residential- Walk up apartments 1,2,3 story (No elevators) Wireman</td>
<td>$ 18.75</td>
</tr>
</tbody>
</table>

**SUPPLEMENTAL BENEFITS**

Per hour worked: for Journeymen and apprentices

| Single family | * $ 8.90 plus 3.8% of wage |
| Walk up apartments | * $ 8.90 plus 3.8% of wage |

**OVERTIME PAY**

See (B, E, Q) on OVERTIME PAGE

**HOLIDAY**

*Paid: See (1) on HOLIDAY PAGE  
Overtime: See (5, 6) on HOLIDAY PAGE*

**REGISTERED APPRENTICES**

6 mo terms at the following percentage of Journeyman's wage.

<table>
<thead>
<tr>
<th>Single family Housing:</th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st</td>
<td>$ 9.75</td>
<td>$ 10.50</td>
<td>$ 11.25</td>
<td>$ 12.00</td>
<td>$ 12.75</td>
<td>$ 13.50</td>
</tr>
<tr>
<td>2nd</td>
<td>$ 12.18</td>
<td>$ 13.12</td>
<td>$ 14.06</td>
<td>$ 15.00</td>
<td>$ 15.93</td>
<td>$ 16.87</td>
</tr>
</tbody>
</table>

*NOTE: The 3.8% is based on the hourly wage paid, straight time rate or premium rate.*

---

**Laborer - Residential**  
**06/01/2012**

**JOB DESCRIPTION**  
Laborer - Residential  
**DISTRICT 7**

**ENTIRE COUNTIES**  
Franklin, Jefferson, Lewis, St. Lawrence

**WAGES**

<table>
<thead>
<tr>
<th>Per hour:</th>
<th>07/01/2011</th>
<th>06/01/2012</th>
<th>06/01/2013</th>
<th>06/01/2014</th>
</tr>
</thead>
<tbody>
<tr>
<td>Residential Laborer</td>
<td>$ 14.98</td>
<td>$ 1.60</td>
<td>$ 1.70</td>
<td>$ 1.80</td>
</tr>
</tbody>
</table>

**SUPPLEMENTAL BENEFITS**

Per hour worked:

| Residential Laborer | $ 16.30 |

**OVERTIME PAY**

See (B, E, Q) on OVERTIME PAGE

**HOLIDAY**
REGISTERED APPRENTICES
Per hour:

(Hour) terms at the following percentage of Journeyman's wage.
to 1000  to 2000  to 3000  to 4000
60%  70%  80%  90%

Supplements per hour worked:
All terms $16.30

Laborer - Residential 06/01/2012

JOB DESCRIPTION  Laborer - Residential  DISTRICT 1

ENTIRE COUNTIES
Allegany, Broome, Cattaraugus, Cayuga, Chautauqua, Chemung, Chenango, Clinton, Cortland, Delaware, Essex, Franklin, Genesee, Jefferson, Lewis, Livingston, Monroe, Onondaga, Ontario, Orleans, Oswego, Schuyler, Seneca, St. Lawrence, Steuben, Tioga, Tompkins, Warren, Wayne, Wyoming, Yates

WAGES
Per hour: 07/01/2011

Laborer: Demolition / Deconstruction* $10.00

* Applies to all residential demolition and deconstruction to be defined as selective dismantlement of building components specifically for the removal of products and materials to be reused, recycled, resold, and used in waste management of disposal. This includes all hand and motorized tools and equipment of the trade, required to perform this type of work. If heavy equipment is used involving this scope of work, these rates DO NOT apply.

OVERTIME PAY
See (B, B2) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE

Mason - Residential 06/01/2012

JOB DESCRIPTION  Mason - Residential  DISTRICT 1

ENTIRE COUNTIES
Jefferson

PARTIAL COUNTIES
Lewis: The townships of Diana, Croghan, Denmark, Pickney, Harrisburg, Lowville, New Breman, Watson, Martinsburg, Montague, Highmarket, & Greig.

WAGES
***IMPORTANT NOTE: Applies to the construction of one family, two family row housing, townhouses, apartments, condominiums and garden type projects or a combination thereof, together with related service buildings and facilities which construction work may be performed wholly on-site or may consist of the assembly of off-site produced modules or components but any of which living units are in the finished form no more than four (4) stories high and are to be used as dwellings.***

Per hour 07/01/2011

Mason $20.07

SUPPLEMENTAL BENEFITS
Per hour worked

Journeyman $16.93

OVERTIME PAY
See (B, E2, H) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE

Overtime: See (5, 6) on HOLIDAY PAGE
Plumber - Residential

JOB DESCRIPTION
Plumber - Residential

ENTIRE COUNTIES
Jefferson, St. Lawrence

PARTIAL COUNTIES
Franklin: Only the Village of Hogansburg and the St.Regis Indian Reservation.
Lewis: Entire county with the exception of the Townships of Lyonsdale, West Turin, Leyden and Lewis.

WAGES
Per hour:

NOTE: New construction up to and including apartments with three floors of living accomodations, new houses and repair maintenance to same when the plumbing or heating contract does not exceed $150,000 or the combined plumbing and heating contract does not exceed $300,000.

07/01/2011

Residential-Rehab.
Plumber/Steamfitter $ 17.91

SUPPLEMENTAL BENEFITS
Per hour worked:

Journeyman $ 16.86

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
(6) month terms at the following percentage of journeyman’s wage.

<table>
<thead>
<tr>
<th>1st year</th>
<th>2nd year</th>
<th>3rd year</th>
<th>4th year</th>
<th>5th year</th>
</tr>
</thead>
<tbody>
<tr>
<td>(6)</td>
<td>(6)</td>
<td>(6)</td>
<td>(6)</td>
<td>(6)</td>
</tr>
<tr>
<td>50%</td>
<td>55%</td>
<td>60%</td>
<td>65%</td>
<td>70%</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked:

Appr 1st year. $ 5.65 plus 50% of $11.21
Appr 2nd year. $ 5.65 plus 75% of $11.21
Appr 3rd year. $ 5.65 plus 90% of $11.21
Appr 4th/5th year $ 16.86

*** See NOTE above under Journeyman Supplemental Benefits

Sheetmetal Worker - Residential

JOB DESCRIPTION
Sheetmetal Worker - Residential

ENTIRE COUNTIES
Cayuga, Chenango, Cortland, Herkimer, Jefferson, Lewis, Madison, Oneida, Onondaga, Oswego, St. Lawrence

WAGES
***IMPORTANT NOTE: Residential work shall be defined as applying to any single family dwelling or multiple family dwelling up to four(4) stories where each individual family apartment is individually air conditioned and/or heated by a separate and independent unit or system.***

Per hour:

07/01/2011

Residential:

HVAC Tech (installs & services) $ 19.21
Journeyman (installation only) $ 16.44
Level 1 (assistant) $ 11.06

TO INCLUDE METAL STANDING SEAM ROOFING, FLASHING AND GRAVEL STOP.
### SUPPLEMENTAL BENEFITS

Per hour worked:

<table>
<thead>
<tr>
<th>Level/Job Title</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>Tech &amp; Journeyman</td>
<td>$5.13</td>
</tr>
<tr>
<td>Level 1</td>
<td>$4.13</td>
</tr>
</tbody>
</table>

### OVERTIME PAY

See (B, E, Q) on OVERTIME PAGE

### HOLIDAY

Paid: See (1) on HOLIDAY PAGE  
Overtime: See (5, 6) on HOLIDAY PAGE

---

**Sprinkler Fitter - Residential 06/01/2012**

**JOB DESCRIPTION**  Sprinkler Fitter - Residential  
**DISTRICT**  1  

**ENTIRE COUNTIES**


**WAGES**

***IMPORTANT NOTE: "Residential fire protection work" is applicable to one or two family dwellings, all multiple family dwelling units which are permitted to have a single exterior up to and including four stories, townhouses with units stacked vertically up to and including four stories and group residential care facilities and protective care homes (sheltered housing), not to include nursing homes or ambulatory care facilities.***

<table>
<thead>
<tr>
<th>Date</th>
<th>Sprinkler Fitter</th>
</tr>
</thead>
<tbody>
<tr>
<td>07/01/2011</td>
<td>$22.61</td>
</tr>
<tr>
<td>01/01/2012</td>
<td>$22.61</td>
</tr>
<tr>
<td>04/01/2012</td>
<td>$23.29</td>
</tr>
<tr>
<td>01/01/2013</td>
<td>$23.29</td>
</tr>
</tbody>
</table>

### SUPPLEMENTAL BENEFITS

Per hour worked:

<table>
<thead>
<tr>
<th>Level/Job Title</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>Journeyman</td>
<td>$19.00</td>
</tr>
<tr>
<td></td>
<td>$19.15</td>
</tr>
<tr>
<td></td>
<td>$19.15</td>
</tr>
<tr>
<td></td>
<td>$19.30</td>
</tr>
</tbody>
</table>

### OVERTIME PAY

See (B, H) on OVERTIME PAGE

### HOLIDAY

Paid: See (1) on HOLIDAY PAGE  
Overtime: See (5, 6) on HOLIDAY PAGE

Note: When a holiday falls on Sunday, the following Monday shall be considered a holiday and all work performed on either day shall be at the double time rate. When a holiday falls on Saturday, the preceding Friday shall be considered a holiday and all work performed on either day shall be at the double time rate.
Lewis County Residential

Electrician - Residential

**JOB DESCRIPTION**  Electrician - Residential

**DISTRICT**  6

**ENTIRE COUNTIES**
Clinton, Essex, Franklin, Jefferson, Lewis, St. Lawrence

**WAGES**

Per hour:  07/01/2011

Residential-Single Family Housing
  Wireman  $ 15.01

Residential- Walk up apartments 1,2,3 story
  (No elevators)
  Wireman  $ 18.75

**SUPPLEMENTAL BENEFITS**

Per hour worked: for Journeymen and apprentices

Single family  * $ 8.90 plus
  3.8% of wage

Walk up apartments  * $ 8.90 plus
  3.8% of wage

**OVERTIME PAY**

See (B, E, Q) on OVERTIME PAGE

**HOLIDAY**

Paid:  See (1) on HOLIDAY PAGE
Overtime:  See (5, 6) on HOLIDAY PAGE

**REGISTERED APPRENTICES**

6 mo terms at the following percentage of Journeyman's wage.

Single family Housing:

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>$ 9.75</td>
<td>$ 10.50</td>
<td>$ 11.25</td>
<td>$ 12.00</td>
<td>$ 12.75</td>
<td>$ 13.50</td>
</tr>
</tbody>
</table>

Walk up apartments 1,2,3 story:

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
</tr>
</thead>
<tbody>
<tr>
<td>$12.18</td>
<td>$ 13.12</td>
<td>$ 14.06</td>
<td>$ 15.00</td>
<td>$ 15.93</td>
<td>$ 16.87</td>
<td></td>
</tr>
</tbody>
</table>

* NOTE:  The 3.8% is based on the hourly wage paid, straight time rate or premium rate.

6-910 r

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Laborer - Residential

**JOB DESCRIPTION**  Laborer - Residential

**DISTRICT**  7

**ENTIRE COUNTIES**
Franklin, Jefferson, Lewis, St. Lawrence

**WAGES**

Per hour:  07/01/2011  06/01/2012  06/01/2013  06/01/2014

Residential
  Laborer  $ 14.98  $ 1.60  $ 1.70  $ 1.80

**SUPPLEMENTAL BENEFITS**

Per hour worked:

Residential Laborer  $ 16.30

**OVERTIME PAY**

See (B, E, Q) on OVERTIME PAGE

**HOLIDAY**
REGISTERED APPRENTICES

Per hour:

(Hour) terms at the following percentage of Journeyman's wage.

<table>
<thead>
<tr>
<th></th>
<th>to 1000</th>
<th>to 2000</th>
<th>to 3000</th>
<th>to 4000</th>
</tr>
</thead>
<tbody>
<tr>
<td>60%</td>
<td>70%</td>
<td>80%</td>
<td>90%</td>
<td></td>
</tr>
</tbody>
</table>

Supplements per hour worked:

All terms $ 16.30

---

Laborer - Residential

06/01/2012

JOB DESCRIPTION Laborer - Residential

ENTIRE COUNTIES

Allegany, Broome, Cattaraugus, Cayuga, Chautauqua, Chemung, Chenango, Clinton, Cortland, Delaware, Essex, Franklin, Genesee, Jefferson, Lewis, Livingston, Monroe, Onondaga, Ontario, Orleans, Oswego, Schuyler, Seneca, St. Lawrence, Steuben, Tioga, Tompkins, Warren, Wayne, Wyoming, Yates

WAGES

Per hour: 07/01/2011

Laborer:

Demolition / Deconstruction* $ 10.00

* Applies to all residential demolition and deconstruction to be defined as selective dismantlement of building components specifically for the removal of products and materials to be reused, recycled, resold, and used in waste management of disposal. This includes all hand and motorized tools and equipment of the trade, required to perform this type of work. If heavy equipment is used involving this scope of work, these rates DO NOT apply.

OVERTIME PAY

See (B, B2) on OVERTIME PAGE

HOLIDAY

Paid: See (1) on HOLIDAY PAGE

---

Mason - Residential

06/01/2012

JOB DESCRIPTION Mason - Residential

ENTIRE COUNTIES

Herkimer, Oneida

PARTIAL COUNTIES

Lewis: The townships of Osceola, Lewis, Leyden, Turin & West Turin.

Madison: Entire county except the Townships of Sullivan & Cazenovia.

WAGES

***IMPORTANT NOTE: Applies to the construction of one family, two family row housing, townhouses, apartments, condominiums and garden type projects or a combination thereof, together with related service buildings and facilities which construction work may be performed wholly on-site or may consist of the assembly of off-site produced modules or components but any of which living units are in the finished form no more than four (4) stories high and are to be used as dwellings.***

Per hour 07/01/2011

Mason $ 20.05

SUPPLEMENTAL BENEFITS

Per hour worked

Journeyman $ 15.54

OVERTIME PAY

See (B, E2, H) on OVERTIME PAGE

HOLIDAY

Paid: See (1) on HOLIDAY PAGE

Overtime: See (5, 6) on HOLIDAY PAGE
Mason - Residential

JOB DESCRIPTION  Mason - Residential

ENTIRE COUNTIES
Jefferson

PARTIAL COUNTIES
Lewis: The townships of Diana, Croghan, Denmark, Pickney, Harrisburg, Lowville, New Breman, Watson, Martinsburg, Montague, Highmarket, & Greig.

WAGES
***IMPORTANT NOTE: Applies to the construction of one family, two family row housing, townhouses, apartments, condominiums and garden type projects or a combination thereof, together with related service buildings and facilities which construction work may be performed wholly on-site or may consist of the assembly of off-site produced modules or components but any of which living units are in the finished form no more than four (4) stories high and are to be used as dwellings.***

Per hour

07/01/2011

Mason
$ 20.07

SUPPLEMENTAL BENEFITS
Per hour worked

Journeyman
$ 16.93

OVERTIME PAY
See (B, E2, H) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

Plumber - Residential

JOB DESCRIPTION  Plumber - Residential

ENTIRE COUNTIES
Jefferson, St. Lawrence

PARTIAL COUNTIES
Franklin: Only the Village of Hogansburg and the St. Regis Indian Reservation.
Lewis: Entire county with the exception of the Townships of Lyonsdale, West Turin, Leyden and Lewis.

WAGES
Per hour:

NOTE: New construction up to and including apartments with three floors of living accommodations, new houses and repair maintenance to same when the plumbing or heating contract does not exceed $150,000 or the combined plumbing and heating contract does not exceed $300,000.

07/01/2011

Residential-Rehab.
Plumber/Steamfitter
$ 17.91

SUPPLEMENTAL BENEFITS
Per hour worked:

Journeyman
$ 16.86

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
(6) month terms at the following percentage of journeyman's wage.

<table>
<thead>
<tr>
<th>Year</th>
<th>1st year</th>
<th>2nd year</th>
<th>3rd year</th>
<th>4th year</th>
<th>5th year</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>(6)</td>
<td>(6)</td>
<td>(6)</td>
<td>(6)</td>
<td>(6)</td>
</tr>
</tbody>
</table>
Supplemental Benefits per hour worked:

- Appr 1st year: $5.65 plus 50% of $11.21
- Appr 2nd year: $5.65 plus 75% of $11.21
- Appr 3rd year: $5.65 plus 90% of $11.21
- Appr 4th/5th year: $16.86

*** See NOTE above under Journeyman Supplemental Benefits

Sheetmetal Worker - Residential 06/01/2012

**JOB DESCRIPTION** Sheetmetal Worker - Residential

**ENTIRE COUNTIES**
Cayuga, Chenango, Cortland, Herkimer, Jefferson, Lewis, Madison, Oneida, Onondaga, Oswego, St. Lawrence

**WAGES**

***IMPORTANT NOTE: Residential work shall be defined as applying to any single family dwelling or multiple family dwelling up to four(4) stories where each individual family apartment is individually air conditioned and/or heated by a separate and independent unit or system.***

Per hour:

- HVAC Tech (installs & services) 07/01/2011
  - $19.21
- Journeyman (installation only) 01/01/2012
  - $16.44
- Level 1 (assistant) 04/01/2012
  - $11.06

TO INCLUDE METAL STANDING SEAM ROOFING, FLASHING AND GRAVEL STOP.

**SUPPLEMENTAL BENEFITS**
Per hour worked:

- Tech & Journeyman 01/01/2013
  - $5.13
- Level 1 04/01/2013
  - $4.13

**OVERTIME PAY**
See (B, E, Q) on OVERTIME PAGE

**HOLIDAY**
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

Sprinkler Fitter - Residential 06/01/2012

**JOB DESCRIPTION** Sprinkler Fitter - Residential

**ENTIRE COUNTIES**

**WAGES**

***IMPORTANT NOTE: "Residential fire protection work" is applicable to one or two family dwellings, all multiple family dwelling units which are permitted to have a single exterior up to and including four stories, townhouses with units stacked vertically up to and including four stories and group residential care facilities and protective care homes (sheltered housing), not to include nursing homes or ambulatory care facilities.***

Per hour:

- Sprinkler Fitter 07/01/2011
  - $22.61
- Sprinkler Fitter 01/01/2012
  - $22.61
- Sprinkler Fitter 04/01/2012
  - $23.29
- Sprinkler Fitter 01/01/2013
  - $23.29

**SUPPLEMENTAL BENEFITS**
Per hour worked
| Journeyman | $19.00 | $19.15 | $19.15 | $19.30 |

**OVERTIME PAY**
See (B, H) on OVERTIME PAGE

**HOLIDAY**
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

Note: When a holiday falls on Sunday, the following Monday shall be considered a holiday and all work performed on either day shall be at the double time rate. When a holiday falls on Saturday, the preceding Friday shall be considered a holiday and all work performed on either day shall be at the double time rate.
Livingston County Residential

Carpenter - Residential 06/01/2012

JOB DESCRIPTION Carpenter - Residential

ENTIRE COUNTIES Livingston, Monroe, Ontario, Wayne

PARTIAL COUNTIES Wyoming: Only the Townships of Castile, Gainsville, Genesee Falls, Perry, Pike and Warsaw.

WAGES
Per hour 07/01/2010

Tier One $ 20.00*

Tier Two 16.90**

Construction, alteration or repair of all wood framed residential units, including but not limited to single dwellings, duplexes, row houses and other buildings of four (4) stories and less.

* Tier One: Includes erection and installation of interior drywall, ceilings, insulation, casework, trim, wood doors, finish work, cabinet installation, wood and vinyl windows, all carpenter work on footers and forms, erection and dismantling of all scaffolding over fourteen feet in height and unloading and handling of all carpenter materials

** Tier Two: Includes erection and installation of all wood framing, 3+1 roofing, all flooring(carpeting, VCT and hardwood), wood and vinyl siding, carpenter weatherization work and unloading and handling of all carpenter materials.

SUPPLEMENTAL BENEFITS
Per hour worked:

Tier One $ 10.00

Tier Two 8.10

OVERTIME PAY
See (B, E, E2, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
One year terms at the following rates:

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>$ 8.50</td>
<td>$ 10.00</td>
<td>$ 12.00</td>
<td>$ 14.00</td>
</tr>
</tbody>
</table>

Supplemental benefits per work worked:

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>$ 4.15</td>
<td>$ 4.15</td>
<td>$ 5.15</td>
<td>$ 6.65</td>
</tr>
</tbody>
</table>

Electrician - Residential 06/01/2012

JOB DESCRIPTION Electrician - Residential

ENTIRE COUNTIES Livingston, Monroe

PARTIAL COUNTIES Genesee: Only the Townships of Bergen, Bethany, Byron, Leroy, Pavillion, Stafford, and that portion of the Townships of Batavia and Elba which lie east of a line following the Little Tonawanda Creek, north on the Tonawanda Creek to the City limits of Batavia, northwest and northeast around the City limits, but including the City of Batavia (in effect prior to 2/01/70), to State Highway 98, north on 98 to Orleans County).

Ontario: Only the Townships of Bristol, Canadice, East Bloomfield, West Bloomfield, Richmond, South Bristol, Naples and Victor.

Orleans: Only the Townships of Clarendon, Kendall and Murray.

Wayne: Only the Townships of Macedon, Marion, Ontario, Palmyra, Sodus, Walworth, and Williamson.

Wages: Only the Townships of Castle, Covington, Gainesville, Genesee Falls, Middlebury, Perry, Pike and Warsaw.

WAGES
Per hour 07/01/2011

Residential:
Wireman

$ 19.75**

Work from 4:00 PM - 1:00 AM* 23.15**

Work from 12:30 AM - 9:00 AM* 25.95**

* Applies when shift work is mandated either in job specification or by the contracting agency.

** All projects involving the construction, alteration or repair of single-family houses or apartment buildings of no more than four stories in height. This includes all incidental items such as site work, parking areas, utilities, streets and sidewalks.

SUPPLEMENTAL BENEFITS

Per hour worked:

Journeyman $ 8.67 plus 3% of wage

OVERTIME PAY

See (B, E, E2, Q) on OVERTIME PAGE

HOLIDAY

Paid: See (1) on HOLIDAY PAGE

Overtime: See (5, 6) on HOLIDAY PAGE

HOLIDAY

Paid: See (1) on HOLIDAY PAGE

Overtime: See (5, 6) on HOLIDAY PAGE

Supplemental benefits per hour worked.

Journeyman $ 10.17

JOB DESCRIPTION Laborer - Residential

ENTIRE COUNTIES

Genesee, Livingston, Monroe, Ontario, Orleans, Seneca, Wayne, Wyoming, Yates

WAGES

***IMPORTANT NOTE: Residential work shall consist of one and two family homes, townhouses, or apartments, four (4) stories and under (plus basement).***

Per hour 07/01/2011

Residential:

Laborer-Bldg* $ 18.18**

* 12 month carry over from start of contract. However, if the project documents contain multiyear rate schedules, the Employer shall be obligated to pay wage rates therein as they become effective.

** All Asbestos Removal - $1.00 over base rate.

SUPPLEMENTAL BENEFITS

Per hour worked:

Journeyman $ 10.17

REGISTERED APPRENTICES

1000 hr. terms at the following wage per term:

1st term $ 10.78
2nd term 13.62
3rd term 16.04
4th term 15.35

Supplemental benefits per hour worked.

Appr. 1st term $ 6.23
Appr. 2nd term 6.23
Appr. 3rd term 6.64
Appr. 4th term 10.17

5-435r
**Laborer - Residential**

**JOB DESCRIPTION** Laborer - Residential

**ENTIRE COUNTIES** Allegany, Broome, Cattaraugus, Cayuga, Chautauqua, Chemung, Chenango, Clinton, Cortland, Delaware, Essex, Franklin, Genesee, Jefferson, Lewis, Livingston, Monroe, Onondaga, Ontario, Orleans, Oswego, Schuyler, Seneca, St. Lawrence, Steuben, Tioga, Tompkins, Warren, Wayne, Wyoming, Yates

**WAGES**

Per hour: 07/01/2011

Laborer: Demolition / Deconstruction* $10.00

* Applies to all residential demolition and deconstruction to be defined as selective dismantlement of building components specifically for the removal of products and materials to be reused, recycled, resold, and used in waste management of disposal. This includes all hand and motorized tools and equipment of the trade, required to perform this type of work. If heavy equipment is used involving this scope of work, these rates DO NOT apply.

**OVERTIME PAY**

See (B, B2) on OVERTIME PAGE

**HOLIDAY**

Paid: See (1) on HOLIDAY PAGE

---

**Mason - Building - Residential**

**JOB DESCRIPTION** Mason - Building - Residential

**ENTIRE COUNTIES** Genesee, Livingston, Monroe, Ontario, Seneca, Wayne, Wyoming, Yates

**WAGES**

Per hour 07/01/2011

Building:
- Bricklayer $24.58
- Cement Finish (Bldg) $24.58
- Plaster $24.58
- Tuck Pointer $24.58
- Stone Mason $24.58

The masonry portion of wood-framed building primarily used for residences not to exceed four (4) stories.

**SUPPLEMENTAL BENEFITS**

Per hour worked:

Journeyman $7.92

**OVERTIME PAY**

See (B, E, E2, Q) on OVERTIME PAGE

**HOLIDAY**

Paid: See (1) on HOLIDAY PAGE

Overtime: See (5, 6) on HOLIDAY PAGE

**REGISTERED APPRENTICES**

One year terms at the following rates:

<table>
<thead>
<tr>
<th></th>
<th>1st.</th>
<th>2nd.</th>
<th>3rd.</th>
<th>4th.</th>
</tr>
</thead>
<tbody>
<tr>
<td>Rate</td>
<td>$11.92</td>
<td>$14.45</td>
<td>$16.98</td>
<td>$19.52</td>
</tr>
</tbody>
</table>

Benefits per hour worked:

<table>
<thead>
<tr>
<th></th>
<th>1st.</th>
<th>2nd.</th>
<th>3rd.</th>
<th>4th.</th>
</tr>
</thead>
<tbody>
<tr>
<td>Rate</td>
<td>$4.29</td>
<td>$5.02</td>
<td>$5.75</td>
<td>$6.47</td>
</tr>
</tbody>
</table>

---

**Mason - Tile Finisher - Residential**

**JOB DESCRIPTION** Mason - Tile Finisher - Residential

**ENTIRE COUNTIES** Genesee, Livingston, Monroe, Ontario, Seneca, Wayne, Wyoming, Yates
WAGES
Per hour: 07/01/2011

Tile Finisher:
Marble, Slate, Terrazzo and Tile $ 18.58

Mason finisher:
18.58

The masonry portion of wood-framed building primarily used for residences not to exceed four (4) stories.

SUPPLEMENTAL BENEFITS
Per hour worked: $ 8.12

OVERTIME PAY
See (B, E, E2, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
One year term at the following rates:

<table>
<thead>
<tr>
<th></th>
<th>1st.</th>
<th>2nd.</th>
<th>3rd.</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st.</td>
<td>$ 8.92</td>
<td>$ 10.85</td>
<td>$ 14.72</td>
</tr>
</tbody>
</table>

Benefits per hour worked:

<table>
<thead>
<tr>
<th></th>
<th>1st.</th>
<th>2nd.</th>
<th>3rd.</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st.</td>
<td>$ 4.39</td>
<td>$ 5.14</td>
<td>$ 6.63</td>
</tr>
</tbody>
</table>

Mason - Tile Setter - Residential 06/01/2012

JOB DESCRIPTION Mason - Tile Setter - Residential

ENTIRE COUNTIES
Genesee, Livingston, Monroe, Ontario, Seneca, Wayne, Wyoming, Yates

WAGES
Per hour: 07/01/2011

Tile Setter:
Marble, Slate, Terrazzo and Tile $ 24.97

The masonry portion of wood-framed building primarily used for residences not to exceed four (4) stories.

SUPPLEMENTAL BENEFITS
Per hour worked: $ 8.12

OVERTIME PAY
See (B, E, E2, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
One year term at the following rate:

<table>
<thead>
<tr>
<th></th>
<th>1st.</th>
<th>2nd.</th>
<th>3rd.</th>
<th>4th.</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st.</td>
<td>$ 12.12</td>
<td>$ 14.68</td>
<td>$ 17.25</td>
<td>$ 19.83</td>
</tr>
</tbody>
</table>

Benefits per hour worked:

<table>
<thead>
<tr>
<th></th>
<th>1st.</th>
<th>2nd.</th>
<th>3rd.</th>
<th>4th.</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st.</td>
<td>$ 4.39</td>
<td>$ 5.14</td>
<td>$ 5.89</td>
<td>$ 6.63</td>
</tr>
</tbody>
</table>
Operating Engineer - Residential

JOB DESCRIPTION  Operating Engineer - Residential

DISTRICT  5

ENTIRE COUNTIES
Allegany, Chemung, Livingston, Monroe, Ontario, Schuyler, Steuben, Wayne, Yates

PARTIAL COUNTIES
Genesee: Only that portion of the county that lies East of a line drawn down the center of Route 98 and the entirety of the City of Batavia.

WAGES
Per hour: 07/01/2011

Lead Operator*  $ 23.84***
Operator**  21.84***

The construction or demolition of a structure in which a person resides which will be of wood-framed construction and shall be restricted to not more than four living levels in height.

* A Lead Operator is highly proficient and versatile in the operation of numerous types of equipment with no supervision.

** An Operator is proficient in the operation of one or more pieces of equipment and requires supervision.

*** All types of crane work are not covered by this agreement.

SUPPLEMENTAL BENEFITS
Per hour worked:

Operator  $ 11.10

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
One year terms at the following percents:

1st  2nd  3rd  4th
60%  65%  75%  80%

Supplemental benefits per hour worked:

All terms:  $ 11.10

Plumber - Residential

JOB DESCRIPTION  Plumber - Residential

DISTRICT  5

ENTIRE COUNTIES
Livingston, Monroe, Ontario, Yates

PARTIAL COUNTIES
Genesee: Only the Townships of Bergen, Bethany, Byron, Leroy, Pavillion and Stafford.
Orleans: Only the Townships of Albion, Barre, Carton, Clarendon, Gains, Kendall and Murray.
Seneca: Only the Townships of Fayette, Junius, Ovid, Romulus, Seneca Falls, Tyre, Varick and Waterloo.
Steuben: Only the Townships of Cameron, Canisteo, Freemont, Harsville, Hornell, Hornellville, Howard, Jasper, Rathbone, Troopsburg, Tuscarora, W. Union and Woodhull.
Wayne: Only the Townships of Arcadia (Newark), Galen (Clyde) and Williamson.

WAGES
Per Hour 07/01/2011

Plumber  $ 20.00

Residential wood framed structures up to and including four (4) stories.

SUPPLEMENTAL BENEFITS
Per hour worked
JOURNEYMAN $ 9.03

OVERTIME PAY
See (*B, E, E2, Q) on OVERTIME PAGE
*Time and one half on the day after Thanksgiving.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
(1/2) year terms at the following rates.

<table>
<thead>
<tr>
<th>S. No.</th>
<th>1st.</th>
<th>2nd.</th>
<th>3rd.</th>
</tr>
</thead>
<tbody>
<tr>
<td>Rate</td>
<td>$11.00</td>
<td>$13.00</td>
<td>$15.00</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked.

<table>
<thead>
<tr>
<th>S. No.</th>
<th>1st.</th>
<th>2nd.</th>
<th>3rd.</th>
</tr>
</thead>
<tbody>
<tr>
<td>Rate</td>
<td>$ 5.57</td>
<td>$ 9.03</td>
<td>$ 9.03</td>
</tr>
</tbody>
</table>

---

Roofer - Residential 06/01/2012

**JOB DESCRIPTION** Roofer - Residential  
**ENTIRE COUNTIES** Livingston, Monroe, Ontario, Wayne, Yates  
**DISTRICT** 5

**WAGES**

***IMPORTANT NOTE: Applies to Residential work such as single and double family dwellings, town houses, row houses, up to and including four (4) story garden type walk up apartments, with no limitations on the number of units involved. Structures that include both commercial space and residential units shall be considered commercial structures.***

Per hour:

<table>
<thead>
<tr>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>Residential: Roofer</td>
</tr>
</tbody>
</table>

**SUPPLEMENTAL BENEFITS**

Per hour worked:

<table>
<thead>
<tr>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>Journeymen</td>
</tr>
</tbody>
</table>

**OVERTIME PAY**

See (B, E*Note, E2, Q) on OVERTIME PAGE.

*Note: Double-time for New Work on Saturday.

**HOLIDAY**

Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, 16) on HOLIDAY PAGE

**REGISTERED APPRENTICES**

(Hour) terms at the following wage.

<table>
<thead>
<tr>
<th>S. No.</th>
<th>1st. 500 hrs</th>
<th>2nd. 500 hrs</th>
<th>3rd. 1000 hrs</th>
<th>4th. 1000 hrs</th>
</tr>
</thead>
<tbody>
<tr>
<td>Rate</td>
<td>$10.05</td>
<td>$12.07</td>
<td>$14.08</td>
<td>$15.08</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked:

<table>
<thead>
<tr>
<th>S. No.</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>Appr. 1st 500 hours</td>
<td>$0.47</td>
</tr>
<tr>
<td>Appr. 2nd 500 hours</td>
<td>5.41</td>
</tr>
<tr>
<td>Appr. 3rd 1000 hours</td>
<td>13.32</td>
</tr>
<tr>
<td>Appr. 4th 1000 hours</td>
<td>13.32</td>
</tr>
</tbody>
</table>

---

Sheetmetal Worker - Residential 06/01/2012

**JOB DESCRIPTION** Sheetmetal Worker - Residential  
**ENTIRE COUNTIES** Livingston, Monroe, Ontario, Seneca, Wayne, Yates  
**DISTRICT** 5
WAGES
Per hour: 07/01/2011 04/30/2012 Additional
Sheetmetal $20.04 $1.04

* Work shall be further defined as applying to work on any single family dwelling or multiple family housing unit not more than three (3) stories of living space plus a basement.

SUPPLEMENTAL BENEFITS
Per hour worked:
Journeyman $7.80

OVERTIME PAY
See (B, B2, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
(1/2) year terms at the following wage rates.

<table>
<thead>
<tr>
<th>1st.</th>
<th>2nd.</th>
<th>3rd.</th>
<th>4th.</th>
<th>5th.</th>
<th>6th.</th>
<th>7th.</th>
<th>8th.</th>
</tr>
</thead>
<tbody>
<tr>
<td>58%</td>
<td>62%</td>
<td>66%</td>
<td>70%</td>
<td>74%</td>
<td>78%</td>
<td>82%</td>
<td>86%</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked:
Apprentices $6.80

Sprinkler Fitter - Residential 06/01/2012

JOB DESCRIPTION Sprinkler Fitter - Residential DISTRICT 1

ENTIRE COUNTIES

WAGES
***IMPORTANT NOTE: "Residential fire protection work" is applicable to one or two family dwellings, all multiple family dwelling units which are permitted to have a single exterior up to and including four stories, townhouses with units stacked vertically up to and including four stories and group residential care facilities and protective care homes (sheltered housing), not to include nursing homes or ambulatory care facilities.***

Per hour
07/01/2011 01/01/2012 04/01/2012 01/01/2013
Sprinkler Fitter $22.61 $22.61 $23.29 $23.29

SUPPLEMENTAL BENEFITS
Per hour worked
Journeyman $19.00 $19.15 $19.15 $19.30

OVERTIME PAY
See (B, H) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

Note: When a holiday falls on Sunday, the following Monday shall be considered a holiday and all work performed on either day shall be at the double time rate. When a holiday falls on Saturday, the preceding Friday shall be considered a holiday and all work performed on either day shall be at the double time rate.
JOB DESCRIPTION  Electrician - Residential

ENTIRE COUNTIES  Cortland, Herkimer, Madison, Oneida, Oswego

PARTIAL COUNTIES
- Cayuga: Townships of Ira, Locke, Sempronius, Sterling, Summerhill and Victory.
- Chenango: Only the Townships of Columbus, New Berlin and Sherburne.
- Onondaga: Entire County except Townships of Elbridge and Skaneateles.
- Tompkins: Only the Township of Groton
- Wayne: Only the Townships of Huron, Wolcott, Rose and Butler.

WAGES
***IMPORTANT NOTE: These rates apply only to projects involving construction, alteration or repair of single-family houses or apartment buildings of no more than four (4) stories in height, including all incidental items such as site work, parking areas, utilities, and sidewalks.***

Per hour: 07/01/2011
- Residential & Rehab Electrician  $ 15.75

NOTE: THE FOLLOWING RATES WILL APPLY ON ALL CONTRACTING AGENCY MANDATED SHIFTS FOR AT LEAST FIVE (5) DAYS DURATION WORKED BETWEEN THE HOURS LISTED BELOW:

- 1st shift 7:00 AM to 3:30 PM  $ 15.75
- 2nd shift 3:30 PM to 12:00 Midnight  18.47
- 3rd shift 12:00 Midnight to 8:30 AM  20.70

SUPPLEMENTAL BENEFITS

Per hour worked: 07/01/2011
- Journeyman  $ 7.74 plus
  *3% of hourly wage paid

* NOTE: The 3% is based on the hourly wage paid, straight time rate or premium rate.

OVERTIME PAY
See ( B,E*,Q ) on OVERTIME PAGE
* Double time after 10 hours on Saturday.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
(1) year term at the following percentage of journeyman's wage.

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>65%</td>
<td>65%</td>
<td>75%</td>
<td>85%</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked:

<table>
<thead>
<tr>
<th></th>
<th>1st period</th>
<th>2nd period</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>$ 6.74 plus</td>
<td>$ 6.74 plus</td>
</tr>
<tr>
<td></td>
<td>3% of hourly wage paid</td>
<td>3% of hourly wage paid</td>
</tr>
</tbody>
</table>
**Glazier - Residential**

**DISTRICT 5**

**ENTIRE COUNTIES**
Cayuga, Cortland, Herkimer, Madison, Oneida, Onondaga, Oswego

**WAGES**

***IMPORTANT NOTE: Applies to work on any single family dwelling, Residential apartment buildings, Town Houses, and Condominiums that have no more than four (4) stories of living space, plus a basement. Any and all buildings, residential or otherwise, over four (4) stories are excluded from this Residential section.***

<table>
<thead>
<tr>
<th>Period</th>
<th>Rate</th>
<th>Notes</th>
</tr>
</thead>
<tbody>
<tr>
<td>3rd period</td>
<td>$ 7.74 plus</td>
<td>3% of hourly wage paid</td>
</tr>
<tr>
<td>4th period</td>
<td>$ 7.74 plus</td>
<td>3% of hourly wage paid</td>
</tr>
</tbody>
</table>

**SUPPLEMENTAL BENEFITS**

**Journeyman**
$ 9.99 per hour worked

**OVERTIME PAY**
See (B, E, Q) on OVERTIME PAGE

**HOLIDAY**
Paid: See (5, 6) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

**REGISTERED APPRENTICES**

Wage per hour:
- (Hour) terms at the following percentage of Journeyman's wage:
  - to 1000: 60%
  - to 2000: 70%
  - to 3000: 80%
  - to 4000: 90%

---

**Laborer - Residential**

**DISTRICT 7**

**ENTIRE COUNTIES**
Hamilton, Herkimer, Madison, Oneida

**PARTIAL COUNTIES**
Fulton: Only the Townships of Stratford, Caroga, Oppenheim and Ephratah.
Montgomery: Only the Townships of Minden, Palatine, Canajoharie, Root and St. Johnsville.

**WAGES**

<table>
<thead>
<tr>
<th>Period</th>
<th>Rate</th>
<th>Additional Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>07/01/2011</td>
<td>$ 16.74</td>
<td>$ 1.25</td>
</tr>
<tr>
<td>07/01/2012</td>
<td>$ 17.79</td>
<td>$ 1.25</td>
</tr>
</tbody>
</table>

**SUPPLEMENTAL BENEFITS**

**Residential Laborer**
$ 14.39 per hour worked

**OVERTIME PAY**
See (B, E, E2**, Q ) on OVERTIME PAGE.
** When an employee has worked between 16 and 32 hours.

**HOLIDAY**
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

**REGISTERED APPRENTICES**

Wage per hour:
Supplemental Benefits per hour worked:

$ 14.39

Mason - Residential 06/01/2012

JOB DESCRIPTION Mason - Residential

ENTIRE COUNTIES Cayuga, Onondaga

PARTIAL COUNTIES Madison: Only the Townships of Sullivan & Cazenovia

WAGES

***IMPORTANT NOTE: Applies to the construction of one family, two family row housing, townhouses, apartments, condominiums and
garden type projects or a combination thereof, together with related service buildings and facilities which construction work may be
performed wholly on-site or may consist of the assembly of off-site produced modules or components but any of which living units are in the
finished form no more than four (4) stories high and are to be used as dwellings.***

Per hour

07/01/2011

Mason $ 19.87

SUPPLEMENTAL BENEFITS

Per hour worked

Journeyman $ 16.56

OVERTIME PAY

See (B, E2, H) on OVERTIME PAGE

HOLIDAY

Paid: See (1) on HOLIDAY PAGE

Overtime: See (5, 6) on HOLIDAY PAGE

Sheetmetal Worker - Residential 06/01/2012

JOB DESCRIPTION Sheetmetal Worker - Residential

ENTIRE COUNTIES Herkimer, Oneida

PARTIAL COUNTIES Lewis: The townships of Osceola, Lewis, Leyden, Turin & West Turin.

Madison: Entire county except the Townships of Sullivan & Cazenovia.

WAGES

***IMPORTANT NOTE: Applies to the construction of one family, two family row housing, townhouses, apartments, condominiums and
garden type projects or a combination thereof, together with related service buildings and facilities which construction work may be
performed wholly on-site or may consist of the assembly of off-site produced modules or components but any of which living units are in the
finished form no more than four (4) stories high and are to be used as dwellings.***

Per hour

07/01/2011

Mason $ 20.05

SUPPLEMENTAL BENEFITS

Per hour worked

Journeyman $ 15.54

OVERTIME PAY

See (B, E2, H) on OVERTIME PAGE

HOLIDAY

Paid: See (1) on HOLIDAY PAGE

Overtime: See (5, 6) on HOLIDAY PAGE
JOB DESCRIPTION  Sheetmetal Worker - Residential

ENTIRE COUNTIES
Cayuga, Chenango, Cortland, Herkimer, Jefferson, Lewis, Madison, Oneida, Onondaga, Oswego, St. Lawrence

WAGES
***IMPORTANT NOTE: Residential work shall be defined as applying to any single family dwelling or multiple family dwelling up to four(4) stories where each individual family apartment is individually air conditioned and/or heated by a separate and independent unit or system.***

Per hour: 07/01/2011

Residential:

- HVAC Tech (installs & services) $19.21
- Journeyman (installation only) $16.44
- Level 1 (assistant) $11.06

TO INCLUDE METAL STANDING SEAM ROOFING, FLASHING AND GRAVEL STOP.

SUPPLEMENTAL BENEFITS

Per hour worked:

- Tech & Journeyman $5.13
- Level 1 $4.13

OVERTIME PAY

See (B, E, Q) on OVERTIME PAGE

HOLIDAY

Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

Sprinkler Fitter - Residential 06/01/2012

JOB DESCRIPTION  Sprinkler Fitter - Residential

ENTIRE COUNTIES

WAGES
***IMPORTANT NOTE: “Residential fire protection work” is applicable to one or two family dwellings, all multiple family dwelling units which are permitted to have a single exterior up to and including four stories, townhouses with units stacked vertically up to and including four stories and group residential care facilities and protective care homes (sheltered housing), not to include nursing homes or ambulatory care facilities.***

Per hour 07/01/2011 01/01/2012 04/01/2012 01/01/2013

- Sprinkler Fitter $22.61 $22.61 $23.29 $23.29

SUPPLEMENTAL BENEFITS

Per hour worked:

- Journeyman $19.00 $19.15 $19.15 $19.30

OVERTIME PAY

See (B, H) on OVERTIME PAGE

HOLIDAY

Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

Note: When a holiday falls on Sunday, the following Monday shall be considered a holiday and all work performed on either day shall be at the double time rate. When a holiday falls on Saturday, the preceding Friday shall be considered a holiday and all work performed on either day shall be at the double time rate.
### Carpenter - Residential

**JOB DESCRIPTION**  
Carpenter - Residential

**ENTIRE COUNTIES**  
Livingston, Monroe, Ontario, Wayne

**PARTIAL COUNTIES**  
Wyoming: Only the Townships of Castile, Gainsville, Genesee Falls, Perry, Pike and Warsaw.

**WAGES**

<table>
<thead>
<tr>
<th>Tier</th>
<th>Per hour</th>
<th>Date</th>
</tr>
</thead>
<tbody>
<tr>
<td>One</td>
<td>$20.00*</td>
<td>07/01/2010</td>
</tr>
<tr>
<td>Two</td>
<td>16.90**</td>
<td></td>
</tr>
</tbody>
</table>

Construction, alteration or repair of all wood framed residential units, including but not limited to single dwellings, duplexes, row houses and other buildings of four (4) stories and less.

* Tier One: Includes erection and installation of interior drywall, ceilings, insulation, casework, trim, wood doors, finish work, cabinet installation, wood and vinyl windows, all carpenter work on footers and forms, erection and dismantling of all scaffolding over fourteen feet in height and unloading and handling of all carpenter materials

** Tier Two: Includes erection and installation of all wood framing, 3+1 roofing, all flooring(carpeting, VCT and hardwood), wood and vinyl siding, carpenter weatherization work and unloading and handling of all carpenter materials.

**SUPPLEMENTAL BENEFITS**

<table>
<thead>
<tr>
<th>Tier</th>
<th>Per hour worked</th>
</tr>
</thead>
<tbody>
<tr>
<td>One</td>
<td>$10.00</td>
</tr>
<tr>
<td>Two</td>
<td>8.10</td>
</tr>
</tbody>
</table>

**OVERTIME PAY**

See (B, E, E2, Q) on OVERTIME PAGE

**HOLIDAY**

Paid: See (1) on HOLIDAY PAGE

Overtime: See (5, 6) on HOLIDAY PAGE

**REGISTERED APPRENTICES**

One year terms at the following rates:

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>Rate</td>
<td>$8.50</td>
<td>$10.00</td>
<td>$12.00</td>
<td>$14.00</td>
</tr>
</tbody>
</table>

Supplemental benefits per work worked:

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>Rate</td>
<td>$4.15</td>
<td>$4.15</td>
<td>$5.15</td>
<td>$6.65</td>
</tr>
</tbody>
</table>

---

### Electrician - Residential

**JOB DESCRIPTION**  
Electrician - Residential

**ENTIRE COUNTIES**  
Livingston, Monroe

**PARTIAL COUNTIES**  
Genesee: Only the Townships of Bergen, Bethany, Byron, Leroy, Pavillion, Stafford, and that portion of the Townships of Batavia and Elba which lie east of a line following the Little Tonawanda Creek, north on the Tonawanda Creek to the City limits of Batavia, northwest and northeast around the City limits, but including the City of Batavia (in effect prior to 2/01/70), to State Highway 98, north on 98 to Orleans County.

Ontario: Only the Townships of Bristol, Canadice, East Bloomfield, West Bloomfield, Richmond, South Bristol, Naples and Victor.

Orleans: Only the Townships of Clarendon, Kendall and Murray.

Wayne: Only the Townships of Macedon, Marion, Ontario, Palmyra, Sodus, Walworth, and Williamson.

Wyoming: Only the Townships of Castile, Covington, Gainesville, Genesee Falls, Middlebury, Perry, Pike and Warsaw.

**WAGES**

<table>
<thead>
<tr>
<th>Per hour</th>
<th>Date</th>
</tr>
</thead>
<tbody>
<tr>
<td>Residential</td>
<td>07/01/2011</td>
</tr>
</tbody>
</table>
Wireman $ 19.75**
Work from 4:00 PM - 1:00 AM* 23.15**
Work from 12:30 AM - 9:00 AM* 25.95**

* Applies when shift work is mandated either in job specification or by the contracting agency.

** All projects involving the construction, alteration or repair of single-family houses or apartment buildings of no more than four stories in height. This includes all incidental items such as site work, parking areas, utilities, streets and sidewalks.

SUPPLEMENTAL BENEFITS
Per hour worked:
Journeyman $ 8.67 plus 3% of wage

OVERTIME PAY
See (B, E, E2, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
1000 hr. terms at the following wage per term:

1st term $ 10.78
2nd term 13.62
3rd term 16.04
4th term 15.35

Supplemental benefits per hour worked.

Appr. 1st term $ 6.23
Appr. 2nd term 6.23
Appr. 3rd term 6.64
Appr. 4th term 10.17
Laborer - Residential

JOB DESCRIPTION Laborer - Residential

ENTIRE COUNTIES Allegany, Broome, Cattaraugus, Cayuga, Chautauqua, Chemung, Chenango, Clinton, Cortland, Delaware, Essex, Franklin, Genesee, Jefferson, Lewis, Livingston, Monroe, Onondaga, Ontario, Orleans, Oswego, Schuyler, Seneca, St. Lawrence, Steuben, Tioga, Tompkins, Warren, Wayne, Wyoming, Yates

WAGES
Per hour: 07/01/2011

Demolition / Deconstruction* $10.00

* Applies to all residential demolition and deconstruction to be defined as selective dismantlement of building components specifically for the removal of products and materials to be reused, recycled, resold, and used in waste management of disposal. This includes all hand and motorized tools and equipment of the trade, required to perform this type of work. If heavy equipment is used involving this scope of work, these rates DO NOT apply.

OVERTIME PAY
See (B, B2) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE

Mason - Building - Residential

JOB DESCRIPTION Mason - Building - Residential

ENTIRE COUNTIES Genesee, Livingston, Monroe, Ontario, Seneca, Wayne, Wyoming, Yates

WAGES
Per hour 07/01/2011

Building:
Bricklayer $24.58
Cement Finish (Bldg) 24.58
Plaster 24.58
Tuck Pointer 24.58
Stone Mason 24.58

The masonry portion of wood-framed building primarily used for residences not to exceed four (4) stories.

SUPPLEMENTAL BENEFITS
Per hour worked:
Journeyman $7.92

OVERTIME PAY
See (B, E, E2, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
One year terms at the following rates:

<table>
<thead>
<tr>
<th></th>
<th>1st.</th>
<th>2nd.</th>
<th>3rd.</th>
<th>4th.</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st.</td>
<td>$11.92</td>
<td>$14.45</td>
<td>$16.98</td>
<td>$19.52</td>
</tr>
</tbody>
</table>

Benefits per hour worked:

<table>
<thead>
<tr>
<th></th>
<th>1st.</th>
<th>2nd.</th>
<th>3rd.</th>
<th>4th.</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st.</td>
<td>$4.29</td>
<td>$5.02</td>
<td>$5.75</td>
<td>$6.47</td>
</tr>
</tbody>
</table>

Mason - Tile Finisher - Residential

JOB DESCRIPTION Mason - Tile Finisher - Residential

ENTIRE COUNTIES Genesee, Livingston, Monroe, Ontario, Seneca, Wayne, Wyoming, Yates

Page 2284
WAGES
Per hour: 07/01/2011

Tile Finisher:
Marble, Slate, Terrazzo and Tile $ 18.58

Mason finisher: 18.58

The masonry portion of wood-framed building primarily used for residences not to exceed four (4) stories.

SUPPLEMENTAL BENEFITS
Per hour worked: $ 8.12

OVERTIME PAY
See (B, E, E2, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
One year term at the following rates:

<table>
<thead>
<tr>
<th>1st.</th>
<th>2nd.</th>
<th>3rd.</th>
</tr>
</thead>
<tbody>
<tr>
<td>$ 8.92</td>
<td>$ 10.85</td>
<td>$ 14.72</td>
</tr>
</tbody>
</table>

Benefits per hour worked:

<table>
<thead>
<tr>
<th>1st.</th>
<th>2nd.</th>
<th>3rd.</th>
<th>4th.</th>
</tr>
</thead>
<tbody>
<tr>
<td>$ 4.39</td>
<td>$ 5.14</td>
<td>$ 5.89</td>
<td>$ 6.63</td>
</tr>
</tbody>
</table>

Mason - Tile Setter - Residential 06/01/2012

JOB DESCRIPTION Mason - Tile Setter - Residential

ENTIRE COUNTIES
Genesee, Livingston, Monroe, Ontario, Seneca, Wayne, Wyoming, Yates

WAGES
Per hour: 07/01/2011

Tile Setter:
Marble, Slate, Terrazzo and Tile $ 24.97

The masonry portion of wood-framed building primarily used for residences not to exceed four (4) stories.

SUPPLEMENTAL BENEFITS
Per hour worked: $ 8.12

OVERTIME PAY
See (B, E, E2, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
One year term at the following rate:

<table>
<thead>
<tr>
<th>1st.</th>
<th>2nd.</th>
<th>3rd.</th>
<th>4th.</th>
</tr>
</thead>
<tbody>
<tr>
<td>$ 12.12</td>
<td>$ 14.68</td>
<td>$ 17.25</td>
<td>$ 19.83</td>
</tr>
</tbody>
</table>

Benefits per hour worked:

<table>
<thead>
<tr>
<th>1st.</th>
<th>2nd.</th>
<th>3rd.</th>
<th>4th.</th>
</tr>
</thead>
<tbody>
<tr>
<td>$ 4.39</td>
<td>$ 5.14</td>
<td>$ 5.89</td>
<td>$ 6.63</td>
</tr>
</tbody>
</table>

5-3TF - Z1R
Operating Engineer - Residential

**JOB DESCRIPTION** Operating Engineer - Residential

**DISTRICT** 5

**ENTIRE COUNTIES**
Allegany, Chemung, Livingston, Monroe, Ontario, Schuyler, Steuben, Wayne, Yates

**PARTIAL COUNTIES**
Genesee: Only that portion of the county that lies East of a line drawn down the center of Route 98 and the entirety of the City of Batavia.

**WAGES**

<table>
<thead>
<tr>
<th>Per hour: 07/01/2011</th>
</tr>
</thead>
<tbody>
<tr>
<td>Lead Operator*</td>
</tr>
<tr>
<td>Operator**</td>
</tr>
</tbody>
</table>

The construction or demolition of a structure in which a person resides which will be of wood-framed construction and shall be restricted to not more than four living levels in height.

* A Lead Operator is highly proficient and versatile in the operation of numerous types of equipment with no supervision.

** An Operator is proficient in the operation of one or more pieces of equipment and requires supervision.

*** All types of crane work are not covered by this agreement.

**SUPPLEMENTAL BENEFITS**

<table>
<thead>
<tr>
<th>Per hour worked:</th>
</tr>
</thead>
<tbody>
<tr>
<td>Operator</td>
</tr>
</tbody>
</table>

**OVERTIME PAY**
See (B, E, Q) on OVERTIME PAGE

**HOLIDAY**
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

**REGISTERED APPRENTICES**

One year terms at the following percents:

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>60%</td>
<td>65%</td>
<td>75%</td>
<td>80%</td>
</tr>
</tbody>
</table>

Supplemental benefits per hour worked:

| All terms: | $11.10 |

---

Plumber - Residential

**JOB DESCRIPTION** Plumber - Residential

**DISTRICT** 5

**ENTIRE COUNTIES**
Livingston, Monroe, Ontario, Yates

**PARTIAL COUNTIES**
Genesee: Only the Townships of Bergen, Bethany, Byron, Leroy, Pavillion and Stafford.
Orleans: Only the Townships of Albion, Barre, Carton, Clarendon, Gains, Kendall and Murray.
Seneca: Only the Townships of Fayette, Juni, Ovid, Romulus, Seneca Falls, Tyre, Varick and Waterloo.
Steuben: Only the Townships of Cameron, Canisteo, Fremont, Harsville, Hornell, Hornellville, Howard, Jasper, Rathbone, Troopsburg, Tuscarora, W. Union and Woodhull.
Wayne: Only the Townships of Arcadia (Newark), Galen (Clyde) and Williamson.

**WAGES**

<table>
<thead>
<tr>
<th>Per Hour 07/01/2011</th>
</tr>
</thead>
<tbody>
<tr>
<td>Plumber</td>
</tr>
</tbody>
</table>

Residential wood framed structures up to and including four (4) stories.

**SUPPLEMENTAL BENEFITS**

Per hour worked
JOURNEYMAN $ 9.03

OVER TIME PAY
See (*B, E, E2, Q) on OVERTIME PAGE
*Time and one half on the day after Thanksgiving.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
(1/2) year terms at the following rates.

<table>
<thead>
<tr>
<th></th>
<th>1st.</th>
<th>2nd.</th>
<th>3rd.</th>
</tr>
</thead>
<tbody>
<tr>
<td>Rate</td>
<td>$11.00</td>
<td>$13.00</td>
<td>$15.00</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked.

<table>
<thead>
<tr>
<th></th>
<th>1st.</th>
<th>2nd.</th>
<th>3rd.</th>
</tr>
</thead>
<tbody>
<tr>
<td>Rate</td>
<td>$ 5.57</td>
<td>$ 9.03</td>
<td>$ 9.03</td>
</tr>
</tbody>
</table>

---

Roofer - Residential 06/01/2012

JOB DESCRIPTION Roofer - Residential
ENTIRE COUNTIES Livingston, Monroe, Ontario, Wayne, Yates

WAGES
***IMPORTANT NOTE: Applies to Residential work such as single and double family dwellings, town houses, row houses, up to and including four (4) story garden type walk up apartments, with no limitations on the number of units involved. Structures that include both commercial space and residential units shall be considered commercial structures.***

Per hour: 07/01/2011

Residential:
Roof $ 20.10

SUPPLEMENTAL BENEFITS
Per hour worked:

Journeyman $ 13.32

OVER TIME PAY
See (B, E*Note, E2, Q) on OVERTIME PAGE.

*Note: Double-time for New Work on Saturday.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, 16) on HOLIDAY PAGE

REGISTERED APPRENTICES
(Hour) terms at the following wage.

<table>
<thead>
<tr>
<th></th>
<th>1st. 500 hrs</th>
<th>2nd. 500 hrs</th>
<th>3rd. 1000 hrs</th>
<th>4th. 1000 hrs</th>
</tr>
</thead>
<tbody>
<tr>
<td>Rate</td>
<td>$ 10.05</td>
<td>$ 12.07</td>
<td>$ 14.08</td>
<td>$ 15.08</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked:

- Appr. 1st 500 hours $ 0.47
- Appr. 2nd 500 hours 5.41
- Appr. 3rd 1000 hours 13.32
- Appr. 4th 1000 hours 13.32

Sheetmetal Worker - Residential 06/01/2012

JOB DESCRIPTION Sheetmetal Worker - Residential
ENTIRE COUNTIES Livingston, Monroe, Ontario, Seneca, Wayne, Yates
WAGES
Per hour: 07/01/2011 04/30/2012 Additional

Sheetmetal  $ 20.04  $ 1.04

* Work shall be further defined as applying to work on any single family dwelling or multiple family housing unit not more than three (3) stories of living space plus a basement.

SUPPLEMENTAL BENEFITS
Per hour worked:

Journeyman  $ 7.80

OVERTIME PAY
See (B, B2, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
(1/2) year terms at the following wage rates.

<table>
<thead>
<tr>
<th></th>
<th>1st.</th>
<th>2nd.</th>
<th>3rd.</th>
<th>4th.</th>
<th>5th.</th>
<th>6th.</th>
<th>7th.</th>
<th>8th.</th>
</tr>
</thead>
<tbody>
<tr>
<td>Rates</td>
<td>58%</td>
<td>62%</td>
<td>66%</td>
<td>70%</td>
<td>74%</td>
<td>78%</td>
<td>82%</td>
<td>86%</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked:

Apprentices  $ 6.80

Sprinkler Fitter - Residential

JOB DESCRIPTION Sprinkler Fitter - Residential

ENTIRE COUNTIES

WAGES
***IMPORTANT NOTE: “Residential fire protection work” is applicable to one or two family dwellings, all multiple family dwelling units which are permitted to have a single exterior up to and including four stories, townhouses with units stacked vertically up to and including four stories and group residential care facilities and protective care homes (sheltered housing), not to include nursing homes or ambulatory care facilities.***

Per hour

<table>
<thead>
<tr>
<th></th>
<th>07/01/2011</th>
<th>01/01/2012</th>
<th>04/01/2012</th>
<th>01/01/2013</th>
</tr>
</thead>
<tbody>
<tr>
<td>Sprinkler Fitter</td>
<td>$ 22.61</td>
<td>$ 22.61</td>
<td>$ 23.29</td>
<td>$ 23.29</td>
</tr>
</tbody>
</table>

SUPPLEMENTAL BENEFITS
Per hour worked:

Journeyman  $ 19.00  $ 19.15  $ 19.15  $ 19.30

OVERTIME PAY
See (B, H) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

Note: When a holiday falls on Sunday, the following Monday shall be considered a holiday and all work performed on either day shall be at the double time rate. When a holiday falls on Saturday, the preceding Friday shall be considered a holiday and all work performed on either day shall be at the double time rate.
Montgomery County Residential

**Laborer - Residential**

**JOB DESCRIPTION**  Laborer - Residential  
**DISTRICT**  1

**ENTIRE COUNTIES**  Schenectady, Schoharie

**PARTIAL COUNTIES**
- Fulton: Only the Townships of Bleeker, Mayfield, Northampton, Johnstown, Broadalbin and Perth.
- Montgomery: Only the Townships of Mohawk, Glen, Charleston, Amsterdam, and Florida.
- Saratoga: Only the Townships of Day, Hadley, Edinburg, Corinth, Moreau, South Glens Falls, Providence, Greenfield, Wilton, Galaway, Northumberland, Milton, Saratoga Springs, Charlton, Ballston, Malta and Clifton Park

**WAGES**

***IMPORTANT NOTE: This shall apply to all rehabilitation work on residential structures. "Rehabilitation" shall be defined to include all work, including demolition, repair and alteration on any existing structure which is intended for residential use. On new housing, shall be applicable only to site construction of all new work done by the Employer on one (1) family, two (2) family, row housing and garden type homes or apartments which are not more than four (4) stories above ground level and are used as dwellings.***

Per hour

<table>
<thead>
<tr>
<th>Date</th>
<th>Residential Laborer</th>
<th>Hazardous Waste Removal</th>
<th>Asbestos &amp; Lead Removal</th>
</tr>
</thead>
<tbody>
<tr>
<td>07/01/2011</td>
<td>$16.74</td>
<td>21.50</td>
<td>21.50</td>
</tr>
<tr>
<td>01/01/2012</td>
<td>$18.26</td>
<td>$1.25</td>
<td>$1.25</td>
</tr>
</tbody>
</table>

**SUPPLEMENTAL BENEFITS**

<table>
<thead>
<tr>
<th>Date</th>
<th>Residential Laborer</th>
<th>Journeyman</th>
</tr>
</thead>
<tbody>
<tr>
<td>07/01/2011</td>
<td>$15.21</td>
<td>$15.21</td>
</tr>
<tr>
<td>01/01/2012</td>
<td>$15.22</td>
<td>$15.22</td>
</tr>
</tbody>
</table>

**OVERTIME PAY**

See (B,H*) on OVERTIME PAGE.
* Double Time on Labor Day

**HOLIDAY**

Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

**REGISTERED APPRENTICES**

Wages per hour

1000 Hour terms at the following percentage of Journeyman's building wage.

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>65%</td>
<td>70%</td>
<td>80%</td>
<td>80%</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked

<table>
<thead>
<tr>
<th>Date</th>
<th>Apprentices</th>
</tr>
</thead>
<tbody>
<tr>
<td>07/01/2011</td>
<td>$15.21</td>
</tr>
<tr>
<td>01/01/2012</td>
<td>$15.22</td>
</tr>
</tbody>
</table>

Parent Page 1-157r

---

**Laborer - Residential**

**JOB DESCRIPTION**  Laborer - Residential  
**DISTRICT**  7

**ENTIRE COUNTIES**  Hamilton, Herkimer, Madison, Oneida

**PARTIAL COUNTIES**
- Fulton: Only the Townships of Stratford, Caroga, Oppenheim and Ephratah.
- Montgomery: Only the Townships of Minden, Palatine, Canajoharie, Rootand St. Johnsville

**WAGES**

Per hour:

<table>
<thead>
<tr>
<th>Date</th>
<th>Residential Laborer</th>
<th>Hazardous Waste Removal</th>
<th>Asbestos &amp; Lead Removal</th>
</tr>
</thead>
<tbody>
<tr>
<td>07/01/2011</td>
<td>$16.74</td>
<td>21.50</td>
<td>21.50</td>
</tr>
<tr>
<td>01/01/2012</td>
<td>$18.26</td>
<td>$1.25</td>
<td>$1.25</td>
</tr>
</tbody>
</table>

**SUPPLEMENTAL BENEFITS**

Per hour worked:

<table>
<thead>
<tr>
<th>Date</th>
<th>Residential Laborer</th>
</tr>
</thead>
<tbody>
<tr>
<td>07/01/2011</td>
<td>$14.39</td>
</tr>
</tbody>
</table>
See (B,E,E2**,Q) on OVERTIME PAGE.

** When an employee has worked between 16 and 32 hours.

**HOLIDAY**

Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

**REGISTERED APPRENTICES**

Wage per hour:

(Hour) terms at the following percentage of Journeyman's wage.

to 1000  to 2000  to 3000  to 4000
60%  70%  80%  90%

Supplemental Benefits per hour worked:

$ 14.39

7-35r

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**Mason - Residential 06/01/2012**

**JOB DESCRIPTION** Mason - Residential

**ENTIRE COUNTIES**


**WAGES**

***IMPORTANT NOTE: Applies to all rehabilitation work on residential structures. "Rehabilitation" shall be defined to include all work, including demolition, repair and alteration on any existing structure which is intended for residential use. On new housing, this article shall be applicable only to site construction of all new work done by the Employer on one (1) family, two (2) family, row housing and garden type homes or apartments which are not more than four (4) stories above ground level and are used as dwellings.***

Per hour

<table>
<thead>
<tr>
<th>07/01/2011</th>
<th>01/01/2012</th>
<th>04/01/2012</th>
<th>01/01/2013</th>
</tr>
</thead>
<tbody>
<tr>
<td>Bricklayer</td>
<td>$ 25.30</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Cement Mason</td>
<td>25.30</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Plasterer</td>
<td>25.30</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Point/Caulk/Clean</td>
<td>25.30</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Acid Brick</td>
<td>25.60</td>
<td></td>
<td></td>
</tr>
</tbody>
</table>

**SUPPLEMENTAL BENEFITS**

Per hour worked

Journeyman $ 17.28

---

**Sprinkler Fitter - Residential 06/01/2012**

**JOB DESCRIPTION** Sprinkler Fitter - Residential

**ENTIRE COUNTIES**


**WAGES**

***IMPORTANT NOTE: "Residential fire protection work" is applicable to one or two family dwellings, all multiple family dwelling units which are permitted to have a single exterior up to and including four stories, townhouses with units stacked vertically up to and including four stories and group residential care facilities and protective care homes (sheltered housing), not to include nursing homes or ambulatory care facilities.***

Per hour

<table>
<thead>
<tr>
<th>07/01/2011</th>
<th>01/01/2012</th>
<th>04/01/2012</th>
<th>01/01/2013</th>
</tr>
</thead>
<tbody>
<tr>
<td>Bricklayer</td>
<td>$ 25.30</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Cement Mason</td>
<td>25.30</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Plasterer</td>
<td>25.30</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Point/Caulk/Clean</td>
<td>25.30</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Acid Brick</td>
<td>25.60</td>
<td></td>
<td></td>
</tr>
</tbody>
</table>
### Sprinkler
|       | $ 22.61 | $ 22.61 | $ 23.29 | $ 23.29 |

### Fitter
|       | $ 22.61 | $ 22.61 | $ 23.29 | $ 23.29 |

### SUPPLEMENTAL BENEFITS
Per hour worked
|       | $ 19.00 | $ 19.15 | $ 19.15 | $ 19.30 |

### Journeyman
|       | $ 19.00 | $ 19.15 | $ 19.15 | $ 19.30 |

### OVERTIME PAY
See (B, H) on OVERTIME PAGE

### HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

Note: When a holiday falls on Sunday, the following Monday shall be considered a holiday and all work performed on either day shall be at the double time rate. When a holiday falls on Saturday, the preceding Friday shall be considered a holiday and all work performed on either day shall be at the double time rate.

---

**Teamster - Residential 06/01/2012**

### JOB DESCRIPTION
Teamster - Residential

### DISTRICT
1

### ENTIRE COUNTIES
Albany, Columbia, Fulton, Greene, Montgomery, Rensselaer, Saratoga, Schenectady, Schoharie, Washington

### PARTIAL COUNTIES
Warren: Only the Townships of Bolton, Warrensburg, Thurman, Stony Creek, Lake George, Lake Luzerne and Queensbury.

### WAGES
***IMPORTANT NOTE: Applies to all rehabilitation work on residential structures. "Rehabilitation" shall be defined to include all work, including demolition, repair and alteration on any existing structure which is intended for residential use. On new housing, applicable only to site construction of all new work done by the Employer on one (1) family, two (2) family, row housing and garden type homes or apartments which are not more than four (4) stories above ground level and are used as dwellings.***

#### GROUP # A
Same as BUILDING Group Listing.

#### GROUP # B:
Same as BUILDING Group Listing.

<table>
<thead>
<tr>
<th>Wages per hour</th>
<th>07/01/2011</th>
<th>01/01/2012</th>
<th>07/01/2012</th>
<th>07/01/2013</th>
</tr>
</thead>
<tbody>
<tr>
<td>Group # A</td>
<td>$ 18.62</td>
<td>$ 18.95</td>
<td>$ 18.95</td>
<td>$ 18.95</td>
</tr>
<tr>
<td>Group # B</td>
<td>18.84</td>
<td>19.18</td>
<td>19.18</td>
<td>19.18</td>
</tr>
</tbody>
</table>

### SUPPLEMENTAL BENEFITS
Per hour worked

<table>
<thead>
<tr>
<th></th>
<th>07/01/2011</th>
<th>01/01/2012</th>
<th>07/01/2012</th>
<th>07/01/2013</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>$ 14.31</td>
<td>$ 14.31</td>
<td>$ 15.66</td>
<td>$ 17.06</td>
</tr>
</tbody>
</table>

### OVERTIME PAY
See (B, E2, H) on OVERTIME PAGE

### HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (*5, 6) on HOLIDAY PAGE

* Labor Day, if worked, will be paid at double time rate.
Nassau County Residential

Carpenter - Residential

JOB DESCRIPTION Carpenter - Residential

ENTIRE COUNTIES Nassau, Suffolk

WAGES
Per Hour: 07/01/2011

Carpenter/ Residential Only $ 37.21

SUPPLEMENTAL BENEFITS
Per Hour: 07/01/2011

Carpenter/ Residential Only $ 31.03

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (18, 19) on HOLIDAY PAGE
Overtime: See (5, 6, 16, 23, 24, 25) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wages per hour: 07/01/2011

One(1) Year Terms at the Following Percentage of Journeymans Hour Rate:

<table>
<thead>
<tr>
<th>Year</th>
<th>Percentage</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st Yr</td>
<td>40%</td>
</tr>
<tr>
<td>2nd Yr</td>
<td>55%</td>
</tr>
<tr>
<td>3rd Yr</td>
<td>65%</td>
</tr>
<tr>
<td>4th Yr</td>
<td>75%</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour:

Apprentice(s) $ 18.04

4-Reg Council Nass/Suff-r

Electrician - Residential

JOB DESCRIPTION Electrician - Residential

ENTIRE COUNTIES Nassau, Suffolk

WAGES
Per Hour: 07/01/2011

Electrician/ Residential Wireman $ 25.10

"PLEASE NOTE"
Shall apply to wiring of all Single or Multiple Family Dwellings and Apartment Buildings up to (3) stories.

SUPPLEMENTAL BENEFITS
Per Hour: 07/01/2011

Electrician 13% of Hourly Wage Paid + $ 10.82

NOTE: "Hourly Wage Paid" shall include any and all premium(s) pay

OVERTIME PAY
See (B, E2) on OVERTIME PAGE

Page 2292
HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, 16, 25) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wages per hour:
One(1) Year Term(s) at the Following Percentage of Journeyman(s) Wage:

<table>
<thead>
<tr>
<th>Year</th>
<th>Percentage</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st Yr</td>
<td>50%</td>
</tr>
<tr>
<td>2nd Yr</td>
<td>60%</td>
</tr>
<tr>
<td>3rd Yr</td>
<td>70%</td>
</tr>
<tr>
<td>4th Yr</td>
<td>80%</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour:
ALL TERMS
07/01/2011 Apprentice(s)
3% of Hourly Wage Paid + $ 8.47

NOTE: "Hourly Wage Paid" shall include any and all premium(s) pay

Plumber

JOB DESCRIPTION Plumber
DISTRICT 4

ENTIRE COUNTIES
Nassau, Suffolk

WAGES
Per Hour: 07/01/2011
PLUMBER RESIDENTIAL ONLY $ 29.46

(Note) Only to be used for One, Two or Multiple Family Dwellings
Two Floors or less and no Communal Kitchens or Medical Facilities.

SUPPLEMENTAL BENEFITS
Per Hour: 07/01/2010

PLUMBER RESIDENTIAL ONLY $ 9.70

OVERTIME PAY
OVERTIME PAY
See (B, J) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, 15, 16) on HOLIDAY PAGE

HOLIDAY
REGISTERED APPRENTICES
One(1) Year Terms, WAGES Per Hour as follows:

07/01/2011

<table>
<thead>
<tr>
<th>Term</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st term</td>
<td>$ 15.00</td>
</tr>
<tr>
<td>2nd term</td>
<td>$ 16.15</td>
</tr>
<tr>
<td>3rd Term</td>
<td>$ 17.35</td>
</tr>
<tr>
<td>4th term</td>
<td>$ 18.61</td>
</tr>
<tr>
<td>5th term</td>
<td>$ 19.91</td>
</tr>
</tbody>
</table>

SUPPLEMENTS PER HOUR
1st term $ 9.00
2nd term $ 9.00
3rd term $ 9.00
Plumber - Residential

<p>| | |</p>
<table>
<thead>
<tr>
<th></th>
<th></th>
</tr>
</thead>
<tbody>
<tr>
<td>4th term</td>
<td>$ 9.00</td>
</tr>
<tr>
<td>5th term</td>
<td>$ 9.00</td>
</tr>
</tbody>
</table>

**JOB DESCRIPTION**  
Plumber - Residential

**ENTIRE COUNTIES**  
Nassau, Suffolk

**WAGES**  
Per Hour: 07/01/2011

<p>| | |</p>
<table>
<thead>
<tr>
<th></th>
<th></th>
</tr>
</thead>
<tbody>
<tr>
<td>PLUMBER RESIDENTIAL ONLY</td>
<td>$ 29.46</td>
</tr>
</tbody>
</table>

*(NOTE)* Only to be used for One, Two or Multiple Family Dwellings  
Two Floors or less and no Communal Kitchens or Medical Facilities.

**SUPPLEMENTAL BENEFITS**  
Per Hour: 07/01/2011

<p>| | |</p>
<table>
<thead>
<tr>
<th></th>
<th></th>
</tr>
</thead>
<tbody>
<tr>
<td>PLUMBER RESIDENTIAL ONLY</td>
<td>$ 9.69</td>
</tr>
</tbody>
</table>

**OVERTIME PAY**  
See (B, J) on OVERTIME PAGE

**HOLIDAY**  
Paid: See (1) on HOLIDAY PAGE  
Overtime: See (5, 6, 15, 16) on HOLIDAY PAGE

**REGISTERED APPRENTICES**  
One(1) Year Terms, WAGES Per Hour as follows:

<p>| | |</p>
<table>
<thead>
<tr>
<th></th>
<th></th>
</tr>
</thead>
<tbody>
<tr>
<td>1st term</td>
<td>$ 15.00</td>
</tr>
<tr>
<td>2nd term</td>
<td>$ 16.15</td>
</tr>
<tr>
<td>3rd Term</td>
<td>$ 17.35</td>
</tr>
<tr>
<td>4th term</td>
<td>$ 18.61</td>
</tr>
<tr>
<td>5th term</td>
<td>$ 19.91</td>
</tr>
</tbody>
</table>

**SUPPLEMENTS PER HOUR**

<p>| | |</p>
<table>
<thead>
<tr>
<th></th>
<th></th>
</tr>
</thead>
<tbody>
<tr>
<td>1st term</td>
<td>$ 8.19</td>
</tr>
<tr>
<td>2nd term</td>
<td>$ 8.19</td>
</tr>
<tr>
<td>3rd term</td>
<td>$ 8.19</td>
</tr>
<tr>
<td>4th term</td>
<td>$ 8.19</td>
</tr>
<tr>
<td>5th term</td>
<td>$ 8.19</td>
</tr>
</tbody>
</table>
Niagara County Residential

Carpenter - Residential

JOB DESCRIPTION  Carpenter - Residential

ENTIRE COUNTIES  Genesee, Niagara, Orleans

PARTIAL COUNTIES  Wyoming: Only the Townships of Arcade, Attica, Bennington, Covington, Eagle, Java, Middlebury, Orangeville, Sheldon and Wethersfield.

WAGES

***IMPORTANT NOTE: Applies to residential buildings not to exceed four (4) stories in height, including a basement.***

Per Hour: 07/01/2011

Carpenter $ 13.00

SUPPLEMENTAL BENEFITS

Per hour worked: $ 4.30

OVERTIME PAY

See (B, F) on OVERTIME PAGE

HOLIDAY

Paid: See (1) on HOLIDAY PAGE

Overtime: See (1) on HOLIDAY PAGE

Electrician - Residential

JOB DESCRIPTION  Electrician - Residential

ENTIRE COUNTIES  Niagara

PARTIAL COUNTIES  Orleans: Only the Townships of Albion, Barre, Carlton, Gaines, Ridgeway, Shelby and Yates.

WAGES

***IMPORTANT NOTE: Applies to residential buildings of no more than four (4) stories in height.***

Per hour: 07/01/2011

Electrician $ 19.50

SUPPLEMENTAL BENEFITS

Per hour worked: $ 7.60*

* NOTE - add 3% of the posted straight time or applicable premium wage rate.

OVERTIME PAY

See (B, E, Q) on OVERTIME PAGE

HOLIDAY

Paid: See (1) on HOLIDAY PAGE

Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES

Wages per hour:

Hour terms at the following percentage of Journeyman's wage:

0 to 800 to 1600 to 3200 to 4800
50% 60% 70% 85%

Supplemental benefits per hour worked: $ 7.60*

* NOTE - add 3% of the posted straight time or applicable premium wage rate.

Glazier - Residential

JOB DESCRIPTION  Glazier - Residential

Glazier - Residential

JOB DESCRIPTION  Glazier - Residential

DISTRIBUT  3

ENTIRE COUNTIES

PARTIAL COUNTIES

WAGES

Per Hour: 07/01/2011

Glazier $ 13.00

SUPPLEMENTAL BENEFITS

Per hour worked: $ 4.30

OVERTIME PAY

See (B, F) on OVERTIME PAGE

HOLIDAY

Paid: See (1) on HOLIDAY PAGE

Overtime: See (1) on HOLIDAY PAGE

REGISTERED APPRENTICES

Wages per hour:

Hour terms at the following percentage of Journeyman's wage:

0 to 800 to 1600 to 3200 to 4800
50% 60% 70% 85%

Supplemental benefits per hour worked: $ 7.60*

* NOTE - add 3% of the posted straight time or applicable premium wage rate.
ENTIRE COUNTIES
Allegany, Cattaraugus, Chautauqua, Erie, Genesee, Niagara, Orleans, Wyoming

WAGES
***IMPORTANT NOTE: Applies to residential buildings up to four (4) stories.***

Per hour:

<table>
<thead>
<tr>
<th>Date</th>
<th>Glazier</th>
</tr>
</thead>
<tbody>
<tr>
<td>07/01/2011</td>
<td>$10.60</td>
</tr>
<tr>
<td>05/01/2012</td>
<td>$0.80</td>
</tr>
</tbody>
</table>

Additional

SUPPLEMENTAL BENEFITS
Per hour worked:

<table>
<thead>
<tr>
<th>Date</th>
<th>$10.07</th>
</tr>
</thead>
</table>

OVERTIME PAY
See (B, E2, F, R) on OVERTIME PAGE

HOLIDAY
Paid: See (5, 6) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

3-660r

Laborer - Residential

JOB DESCRIPTION Laborer - Residential

ENTIRE COUNTIES
Niagara

WAGES
***IMPORTANT NOTE: Applies to residential buildings of four (4) stories or less in height. Does not apply to the following: demolition projects, hospitals, nursing homes, hotels, motels, assisted living facilities, university and student housing.***

Per hour:

<table>
<thead>
<tr>
<th>Date</th>
<th>Laborer</th>
</tr>
</thead>
<tbody>
<tr>
<td>07/01/2011</td>
<td>$31.00</td>
</tr>
</tbody>
</table>

Supplemental Benefits

None

OVERTIME PAY
See (B) on OVERTIME PAGE
Note - Time and one half shall be paid for work in excess of five (5) days per week.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (1) on HOLIDAY PAGE

3-91r

Mason - Building - Residential

JOB DESCRIPTION Mason - Building - Residential

ENTIRE COUNTIES
Erie, Niagara, Orleans

PARTIAL COUNTIES
Cattaraugus: Only the Township of Perrysburg and the Village of Gowanda.

WAGES
Per hour:

<table>
<thead>
<tr>
<th>Date</th>
<th>Bricklayer</th>
<th>Tuck Pointer</th>
<th>Cement Mason*</th>
<th>Plaster*</th>
<th>Stone Mason</th>
</tr>
</thead>
<tbody>
<tr>
<td>07/01/2011</td>
<td>$27.04</td>
<td>27.04</td>
<td>27.04*</td>
<td>27.04*</td>
<td>27.04</td>
</tr>
</tbody>
</table>

The masonry portion of wood-framed building primarily used for residences not to exceed four (4) Stories.

* Applies only to Orleans County, all other areas have separate rates.

SUPPLEMENTAL BENEFITS
Per hour worked:

<table>
<thead>
<tr>
<th>Date</th>
<th>Journeyman</th>
</tr>
</thead>
<tbody>
<tr>
<td>07/01/2011</td>
<td>$8.38</td>
</tr>
</tbody>
</table>
OVERTIME PAY
See (B, E, E2, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
One year term at the following rates:

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>Rate</td>
<td>$13.31</td>
<td>$16.05</td>
<td>$18.80</td>
<td>$21.55</td>
</tr>
</tbody>
</table>

Benefits per hour worked:

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>Rate</td>
<td>$4.33</td>
<td>$5.14</td>
<td>$5.95</td>
<td>$6.76</td>
</tr>
</tbody>
</table>

Mason - Tile Finisher - Residential 06/01/2012

JOB DESCRIPTION Mason - Tile Finisher - Residential

ENTIRE COUNTIES
Erie, Niagara, Orleans

PARTIAL COUNTIES
Cattaraugus: Only the township of Perrysburgh and the village of Gowanda.

WAGES
Per hour: 07/01/2011

Tile Finisher
$20.54

The masonry portion of wood-framed building primarily used for residences not to exceed four (4) stories.

SUPPLEMENTAL BENEFITS
Per hour worked:

Journeymen $7.78

OVERTIME PAY
See (B, E, E2, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
One year term at the following rates:

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
</tr>
</thead>
<tbody>
<tr>
<td>Rate</td>
<td>$10.06</td>
<td>$12.15</td>
<td>$16.35</td>
</tr>
</tbody>
</table>

Benefits per hour worked:

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
</tr>
</thead>
<tbody>
<tr>
<td>Rate</td>
<td>$4.03</td>
<td>$4.78</td>
<td>$6.28</td>
</tr>
</tbody>
</table>

Mason - Tile Setter - Residential 06/01/2012

JOB DESCRIPTION Mason - Tile Setter - Residential

ENTIRE COUNTIES
Erie, Niagara, Orleans

PARTIAL COUNTIES
Cattaraugus: Only the Township of Perrysburg and the Village of Gowanda.

WAGES
Per hour: 07/01/2011

Tile Finisher: Marble, Slate, Terrazzo and Tile $27.03
Mason Finisher: $27.03

The masonry portion of wood-frame building primarily used for residences not to exceed four (4) stories.

SUPPLEMENTAL BENEFITS
Per hour worked $8.03

OVERTIME PAY
See (B, E, E2, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
One year term at the following rates:

<table>
<thead>
<tr>
<th></th>
<th>1st.</th>
<th>2nd.</th>
<th>3rd.</th>
<th>4th.</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>$13.30</td>
<td>$16.05</td>
<td>$18.79</td>
<td>$21.54</td>
</tr>
</tbody>
</table>

Benefits per hour worked:

<table>
<thead>
<tr>
<th></th>
<th>1st.</th>
<th>2nd.</th>
<th>3rd.</th>
<th>4th.</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>$4.16</td>
<td>$4.93</td>
<td>$5.71</td>
<td>$6.48</td>
</tr>
</tbody>
</table>

OPERATING ENGINEER - RESIDENTIAL

JOB DESCRIPTION Operating Engineer - Residential

ENTIRE COUNTIES Niagara

WAGES

**IMPORTANT NOTE:** Applies to residential buildings three (3) stories or less. Does not apply to demolition projects.

Per hour: 07/01/2011

Operating Engineer:
- Class A*: $26.28
- Class B*: 25.60

* Refer to attached GENERAL CONSTRUCTION SCHEDULE.

SUPPLEMENTAL BENEFITS
Per hour worked:

$22.70*

* The half time portion of the overtime benefits is paid to the employee in wages.

OVERTIME PAY
See (B, E, Q, W) on OVERTIME PAGE

HOLIDAY
Paid: See (5, 20) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

Note - Holiday pay for the paid holidays listed is only required if the day is not worked.

PLUMBER - RESIDENTIAL

JOB DESCRIPTION Plumber - Residential

ENTIRE COUNTIES Erie, Niagara, Wyoming

PARTIAL COUNTIES
- Genesee: Only the Townships of Alabama, Alexander, Batavia, Darien, Elba, Oakfield, Pembroke and the City of Batavia.
- Orleans: Only the Townships of Ridgeway, Shelby and Yates.

WAGES

Per hour: 07/01/2011

Plumber $24.70
Steamfitter 24.70

SUPPLEMENTAL BENEFITS
Per hour worked:

$18.76*
* Note - $1.00 of this amount must be paid at the same premium as the wage.

**OVERTIME PAY**
See ("B1, Q) on OVERTIME PAGE
* 9th and 10th hour on Saturday to be paid at time and one half.

**HOLIDAY**
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, 16) on HOLIDAY PAGE

**REGISTERED APPRENTICES**
Wages per hour:

<table>
<thead>
<tr>
<th>Year</th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>45%</td>
<td>55%</td>
<td>65%</td>
<td>75%</td>
<td>90%</td>
</tr>
</tbody>
</table>

Supplemental benefits per hour worked:

$ 14.36*

* Note - $1.00 of this amount must be paid at the same premium as the wage.

---

**Roofer - Residential**

**JOB DESCRIPTION** Roofer - Residential

**ENTIRE COUNTIES**
Erie, Genesee, Niagara, Orleans, Wyoming

**WAGES**

***IMPORTANT NOTE: Applies to residential buildings up to and including four (4) stories.***

<table>
<thead>
<tr>
<th>Year</th>
<th>Roofer</th>
<th>Waterproofer</th>
</tr>
</thead>
<tbody>
<tr>
<td>07/01/11</td>
<td>$ 20.00</td>
<td>20.00</td>
</tr>
<tr>
<td>07/01/12</td>
<td>$ 20.00</td>
<td>20.00</td>
</tr>
<tr>
<td>07/01/13</td>
<td>$ 20.00</td>
<td>20.00</td>
</tr>
</tbody>
</table>

**SUPPLEMENTAL BENEFITS**

Per hour worked:

$ 16.20 $ 17.20 $ 17.95

**OVERTIME PAY**
See (B, H) on OVERTIME PAGE

**HOLIDAY**
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

**REGISTERED APPRENTICES**
Wages per hour:

<table>
<thead>
<tr>
<th>Year</th>
<th>1st 1000 hrs</th>
<th>2nd 1000 hrs</th>
<th>3rd 1000 hrs</th>
</tr>
</thead>
<tbody>
<tr>
<td>07/01/11</td>
<td>$ 12.50</td>
<td>13.75</td>
<td>20.00</td>
</tr>
</tbody>
</table>

Supplemental benefits per hour worked:

<table>
<thead>
<tr>
<th>Year</th>
<th>1st 1000 hrs</th>
<th>2nd 1000 hrs</th>
<th>3rd 1000 hrs</th>
</tr>
</thead>
<tbody>
<tr>
<td>07/01/11</td>
<td>$ 0.00</td>
<td>7.45</td>
<td>11.82</td>
</tr>
</tbody>
</table>

---

**Sheetmetal Worker - Residential**

**JOB DESCRIPTION** Sheetmetal Worker - Residential

**ENTIRE COUNTIES**
Erie, Genesee, Niagara, Orleans, Wyoming

**WAGES**

***IMPORTANT NOTE: Applies to residential buildings not more than three (3) stories of living space plus a basement.***

<table>
<thead>
<tr>
<th>Year</th>
<th>Roofer</th>
</tr>
</thead>
<tbody>
<tr>
<td>07/01/11</td>
<td>$ 20.00</td>
</tr>
</tbody>
</table>

---

Page 2299
$ 23.40

SUPPLEMENTAL BENEFITS
Per hour worked: $ 11.90 For overtime hours $6.42 of this amount must be paid at the same premium as the wage.

OVERTIME PAY
See (B, J) on OVERTIME PAGE
Note - Time and one half shall be paid for all work in excess of five days per week.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, 16) on HOLIDAY PAGE

Note: When a holiday falls on Sunday, the following Monday shall be considered a holiday and all work performed on either day shall be at the double time rate. When a holiday falls on Saturday, the preceding Friday shall be considered a holiday and all work performed on either day shall be at the double time rate.
JOB DESCRIPTION  Electrician - Residential

ENTIRE COUNTIES
Cortland, Herkimer, Madison, Oneida, Oswego

PARTIAL COUNTIES
Cayuga: Townships of Ira, Locke, Sempronius, Sterling, Summerhill and Victory.
Chenango: Only the Townships of Columbus, New Berlin and Sherburne.
Onondaga: Entire County except Townships of Elbridge and Skaneateles.
Tompkins: Only the Township of Groton
Wayne: Only the Townships of Huron, Wolcott, Rose and Butler.

WAGES
***IMPORTANT NOTE: These rates apply only to projects involving construction, alteration or repair of single-family houses or apartment buildings of no more than four (4) stories in height, including all incidental items such as site work, parking areas, utilities, and sidewalks.***

Per hour:
Residential & Rehab  $ 15.75
Electrician  07/01/2011

NOTE: THE FOLLOWING RATES WILL APPLY ON ALL CONTRACTING AGENCY MANDATED SHIFTS FOR AT LEAST FIVE (5) DAYS DURATION WORKED BETWEEN THE HOURS LISTED BELOW:

07/01/2011
1st shift 7:00 AM to 3:30 PM  $ 15.75
2nd shift 3:30 PM to 12:00 Midnight  18.47
3rd shift 12:00 Midnight to 8:30 AM  20.70

SUPPLEMENTAL BENEFITS
Per hour worked:
Journeyman  07/01/2011
$ 7.74 plus
*3% of hourly wage paid

* NOTE: The 3% is based on the hourly wage paid, straight time rate or premium rate.

OVERTIME PAY
See ( B,E*,Q ) on OVERTIME PAGE
* Double time after 10 hours on Saturday.

HOLIDAY
Paid:  See (1) on HOLIDAY PAGE
Overtime:  See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
( 1 ) year term at the following percentage of journeyman's wage.

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>65%</td>
<td>65%</td>
<td>75%</td>
<td>85%</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked:
Apprentices
1st period  07/01/2011
$ 6.74 plus
3% of hourly wage paid

2nd period  07/01/2011
$ 6.74 plus
3% of hourly wage paid
Glazier - Residential

JOB DESCRIPTION  Glazier - Residential
DISTRICT  5

ENTIRE COUNTIES
Cayuga, Cortland, Herkimer, Madison, Oneida, Onondaga, Oswego

WAGES

***IMPORTANT NOTE: Applies to work on any single family dwelling, Residential apartment buildings, Town Houses, and Condominiums that have no more than four (4) stories of living space, plus a basement. Any and all buildings, residential or otherwise, over four (4) stories are excluded from this Residential section.***

Per hour:  07/01/2011

Residential:
Glazier  $ 14.25

SUPPLEMENTAL BENEFITS
Per hour worked:
Journeyman  $ 9.99

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid:  See (5, 6) on HOLIDAY PAGE
Overtime:  See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES

5-677r.2

Laborer - Residential

JOB DESCRIPTION  Laborer - Residential
DISTRICT  7

ENTIRE COUNTIES
Hamilton, Herkimer, Madison, Oneida

PARTIAL COUNTIES
Fulton:  Only the Townships of Stratford, Caroga, Oppenheim and Ephratah.
Montgomery:  Only the Townships of Minden, Palatine, Canajoharie, Rootand St. Johnsville.

WAGES

Per hour:  07/01/2011  07/01/2012

Residential Laborer  $ 16.74  $ 1.25
Hazardous Waste Removal  21.50  1.25
Asbestos & Lead Removal  21.50  1.25

SUPPLEMENTAL BENEFITS
Per hour worked:  07/01/2011

Residential Laborer  $ 14.39

OVERTIME PAY
See (B,E,E2**,Q) on OVERTIME PAGE.
** When an employee has worked between 16 and 32 hours.

HOLIDAY
Paid:  See (1) on HOLIDAY PAGE
Overtime:  See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES

Wage per hour:
(Hour) terms at the following percentage of Journeyman's wage.
to 1000  to 2000  to 3000  to 4000
60%  70%  80%  90%
Supplemental Benefits per hour worked:

$ 14.39

Mason - Residential 06/01/2012

JOB DESCRIPTION Mason - Residential

ENTIRE COUNTIES Herkimer, Oneida

PARTIAL COUNTIES Lewis: The townships of Osceola, Lewis, Leyden, Turin & West Turin.
Madison: Entire county except the Townships of Sullivan & Cazenovia.

WAGES

***IMPORTANT NOTE: Applies to the construction of one family, two family row housing, townhouses, apartments, condominiums and
garden type projects or a combination thereof, together with related service buildings and facilities which construction work may be
performed wholly on-site or may consist of the assembly of off-site produced modules or components but any of which living units are in the
finished form no more than four (4) stories high and are to be used as dwellings.***

Per hour 07/01/2011

Mason $ 20.05

SUPPLEMENTAL BENEFITS

Per hour worked

Journeyman $ 15.54

OVERTIME PAY

See (B, E2, H) on OVERTIME PAGE

HOLIDAY

Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

Sheetmetal Worker - Residential 06/01/2012

JOB DESCRIPTION Sheetmetal Worker - Residential

ENTIRE COUNTIES Cayuga, Chenango, Cortland, Herkimer, Jefferson, Lewis, Madison, Oneida, Onondaga, Oswego, St. Lawrence

WAGES

***IMPORTANT NOTE: Residential work shall be defined as applying to any single family dwelling or multiple family dwelling up to four(4)
stories where each individual family apartment is individually air conditioned and/or heated by a separate and independent unit or system.***

Per hour: 07/01/2011

Residential:

HVAC Tech (installs & services) $ 19.21
Journeyman (installation only) $ 16.44
Level 1 (assistant) $ 11.06

TO INCLUDE METAL STANDING SEAM ROOFING, FLASHING AND GRAVEL STOP.

SUPPLEMENTAL BENEFITS

Per hour worked:

Tech & Journeyman $ 5.13
Level 1 $ 4.13

OVERTIME PAY

See (B, E, Q) on OVERTIME PAGE

HOLIDAY

Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE
Sprinkler Fitter - Residential

JOB DESCRIPTION  Sprinkler Fitter - Residential

ENTIRE COUNTIES

DISTRICT  1

WAGES
***IMPORTANT NOTE:  “Residential fire protection work” is applicable to one or two family dwellings, all multiple family dwelling units which are permitted to have a single exterior up to and including four stories, townhouses with units stacked vertically up to and including four stories and group residential care facilities and protective care homes (sheltered housing), not to include nursing homes or ambulatory care facilities.***

Per hour

<table>
<thead>
<tr>
<th>Date</th>
<th>Sprinkler Fitter</th>
</tr>
</thead>
<tbody>
<tr>
<td>07/01/2011</td>
<td>$22.61</td>
</tr>
<tr>
<td>01/01/2012</td>
<td>$22.61</td>
</tr>
<tr>
<td>04/01/2012</td>
<td>$23.29</td>
</tr>
<tr>
<td>01/01/2013</td>
<td>$23.29</td>
</tr>
</tbody>
</table>

SUPPLEMENTAL BENEFITS

Per hour worked

<table>
<thead>
<tr>
<th>Date</th>
<th>Journeyman</th>
</tr>
</thead>
<tbody>
<tr>
<td>07/01/2011</td>
<td>$19.00</td>
</tr>
<tr>
<td>01/01/2012</td>
<td>$19.15</td>
</tr>
<tr>
<td>04/01/2012</td>
<td>$19.15</td>
</tr>
<tr>
<td>01/01/2013</td>
<td>$19.30</td>
</tr>
</tbody>
</table>

OVERTIME PAY

See (B, H) on OVERTIME PAGE

HOLIDAY

Paid:  See (1) on HOLIDAY PAGE
Overtime:  See (5, 6) on HOLIDAY PAGE

Note:  When a holiday falls on Sunday, the following Monday shall be considered a holiday and all work performed on either day shall be at the double time rate.  When a holiday falls on Saturday, the preceding Friday shall be considered a holiday and all work performed on either day shall be at the double time rate.
Onondaga County Residential

Electrician - Residential 06/01/2012

JOB DESCRIPTION Electrician - Residential

DISTRICT 6

ENTIRE COUNTIES Cortland, Herkimer, Madison, Oneida, Oswego

PARTIAL COUNTIES
Cayuga: Townships of Ira, Locke, Sempronius, Sterling, Summerhill and Victory.
Chenango: Only the Townships of Columbus, New Berlin and Sherburne.
Onondaga: Entire County except Townships of Elbridge and Skaneateles.
Tompkins: Only the Township of Groton
Wayne: Only the Townships of Huron, Wolcott, Rose and Butler.

WAGES
***IMPORTANT NOTE: These rates apply only to projects involving construction, alteration or repair of single-family houses or apartment buildings of no more than four (4) stories in height, including all incidental items such as site work, parking areas, utilities, and sidewalks.***

Per hour: 07/01/2011
Residential & Rehab Electrician $ 15.75

NOTE: THE FOLLOWING RATES WILL APPLY ON ALL CONTRACTING AGENCY MANDATED SHIFTS FOR AT LEAST FIVE (5) DAYS DURATION WORKED BETWEEN THE HOURS LISTED BELOW:

<table>
<thead>
<tr>
<th>Shift</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st shift 7:00 AM to 3:30 PM</td>
<td>$15.75</td>
</tr>
<tr>
<td>2nd shift 3:30 PM to 12:00 Midnight</td>
<td>18.47</td>
</tr>
<tr>
<td>3rd shift 12:00 Midnight to 8:30 AM</td>
<td>20.70</td>
</tr>
</tbody>
</table>

SUPPLEMENTAL BENEFITS
Per hour worked: 07/01/2011

Journeyman $ 7.74 plus
*3% of hourly wage paid

* NOTE: The 3% is based on the hourly wage paid, straight time rate or premium rate.

OVERTIME PAY
See (B,E*,Q) on OVERTIME PAGE
* Double time after 10 hours on Saturday.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
(1) year term at the following percentage of journeyman's wage.

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>65%</td>
<td>65%</td>
<td>75%</td>
<td>85%</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked:

Apprentices 1st period $ 6.74 plus
3% of hourly wage paid

2nd period $ 6.74 plus
3% of hourly wage paid
Electrician - Residential

**JOB DESCRIPTION** Electrician - Residential

**ENTIRE COUNTIES**
Yates

**PARTIAL COUNTIES**
Cayuga: All Townships except Genoa, Ira, Sterling, Victory, Locke, Sempronius and Summerhill
Onondaga: Townships of Elbridge and Skaneateles
Ontario: Townships of Canandaigua, Farmington, Geneva, Gorham, Hopewell, Manchester, Phelps and Seneca
Seneca: All Townships except Covert and Lodi
Wayne: Townships of Arcadia, Galen, Lyons, Savannah and Village of Newark.

**WAGES**

***IMPORTANT NOTE: These rates apply only to projects involving construction, alteration or repair of single-family houses or apartment buildings of no more than four (4) stories in height, including all incidental items such as site work, parking areas, utilities, and sidewalks.***

Per hour: 07/01/2011

Electrician $ 18.90

Work from 4:30 PM-1:00 AM 21.85*
Work from 12:30 AM-9:00 AM 23.65*

* Applies when shift work is mandated either in job specification or by the contracting agency.

**SUPPLEMENTAL BENEFITS**

Per hour worked:

Journeyman $ 7.45 Plus 3% of Wage

**OVERTIME PAY**

See (B, B2, Q) on OVERTIME PAGE

**HOLIDAY**

Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

Glazier - Residential

**JOB DESCRIPTION** Glazier - Residential

**ENTIRE COUNTIES**
Cayuga, Cortland, Herkimer, Madison, Oneida, Onondaga, Oswego

**WAGES**

***IMPORTANT NOTE: Applies to work on any single family dwelling, Residential apartment buildings, Town Houses, and Condominiums that have no more than four (4) stories of living space, plus a basement. Any and all buildings, residential or otherwise, over four (4) stories are excluded from this Residential section.***

Per hour: 07/01/2011

Residential: Glazier $ 14.25

**SUPPLEMENTAL BENEFITS**

Per hour worked:

Journeyman $ 9.99

**OVERTIME PAY**

See (B, E, Q) on OVERTIME PAGE

**HOLIDAY**

Paid: See (5, 6) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES

<table>
<thead>
<tr>
<th>Laborer - Residential</th>
<th>06/01/2012</th>
</tr>
</thead>
<tbody>
<tr>
<td><strong>JOB DESCRIPTION</strong></td>
<td>Laborer - Residential</td>
</tr>
<tr>
<td><strong>ENTIRE COUNTIES</strong></td>
<td>Cayuga, Onondaga, Oswego</td>
</tr>
<tr>
<td><strong>WAGES</strong></td>
<td><em><strong>IMPORTANT NOTE: Residential Construction is defined as one family, two family, row housing and garden type homes or apartments which are not more than four (4) stories high and are used as private dwellings. It shall not cover any building which is not being used as a private dwelling regardless of its location or size.</strong></em></td>
</tr>
<tr>
<td>Per hour:</td>
<td>07/01/2011</td>
</tr>
<tr>
<td>Residential Laborer</td>
<td>$ 16.35</td>
</tr>
<tr>
<td><strong>SUPPLEMENTAL BENEFITS</strong></td>
<td>Per hour worked: $ 12.17</td>
</tr>
<tr>
<td>OVERTIME PAY</td>
<td>See (B, E, E2*, Q ) on OVERTIME PAGE.</td>
</tr>
<tr>
<td>*Time lost must be in excess of four hours.</td>
<td></td>
</tr>
<tr>
<td><strong>HOLIDAY</strong></td>
<td>Paid: See (1) on HOLIDAY PAGE</td>
</tr>
<tr>
<td>Overtime:</td>
<td>See (5, 6) on HOLIDAY PAGE</td>
</tr>
<tr>
<td><strong>REGISTERED APPRENTICES</strong></td>
<td>WAGES: (1) year terms of the following percentage of journeyman's wage</td>
</tr>
<tr>
<td>1st</td>
<td>2nd</td>
</tr>
<tr>
<td>60%</td>
<td>70%</td>
</tr>
<tr>
<td><strong>SUPPLEMENTAL BENEFITS per hour worked:</strong></td>
<td>All terms: $ 12.17</td>
</tr>
</tbody>
</table>

Laborer - Residential

<table>
<thead>
<tr>
<th>Laborer - Residential</th>
<th>06/01/2012</th>
</tr>
</thead>
<tbody>
<tr>
<td><strong>JOB DESCRIPTION</strong></td>
<td>Laborer - Residential</td>
</tr>
<tr>
<td><strong>ENTIRE COUNTIES</strong></td>
<td>Allegany, Broome, Cattaraugus, Cayuga, Chautauqua, Chemung, Chenango, Clinton, Cortland, Delaware, Essex, Franklin, Genesee, Jefferson, Lewis, Livingston, Monroe, Onondaga, Ontario, Orleans, Oswego, Schuyler, Seneca, St. Lawrence, Steuben, Tioga, Tompkins, Warren, Wayne, Wyoming, Yates</td>
</tr>
<tr>
<td><strong>WAGES</strong></td>
<td>Per hour: 07/01/2011</td>
</tr>
<tr>
<td>Laborer:</td>
<td>$ 10.00</td>
</tr>
<tr>
<td>Demolition / Deconstruction*</td>
<td>$ 10.00</td>
</tr>
<tr>
<td>* Applies to all residential demolition and deconstruction to be defined as selective dismantlement of building components specifically for the removal of products and materials to be reused, recycled, resold, and used in waste management of disposal. This includes all hand and motorized tools and equipment of the trade, required to perform this type of work. If heavy equipment is used involving this scope of work, these rates DO NOT apply.</td>
<td></td>
</tr>
<tr>
<td><strong>OVERTIME PAY</strong></td>
<td>See (B, B2) on OVERTIME PAGE</td>
</tr>
<tr>
<td><strong>HOLIDAY</strong></td>
<td>Paid: See (1) on HOLIDAY PAGE</td>
</tr>
</tbody>
</table>

Mason - Residential

<table>
<thead>
<tr>
<th>Mason - Residential</th>
<th>06/01/2012</th>
</tr>
</thead>
<tbody>
<tr>
<td><strong>JOB DESCRIPTION</strong></td>
<td>Mason - Residential</td>
</tr>
<tr>
<td><strong>ENTIRE COUNTIES</strong></td>
<td>Cayuga, Onondaga</td>
</tr>
</tbody>
</table>

Page 2307
PARTIAL COUNTIES
Madison: Only the Townships of Sullivan & Cazenovia

WAGES
***IMPORTANT NOTE: Applies to the construction of one family, two family row housing, townhouses, apartments, condominiums and
garden type projects or a combination thereof, together with related service buildings and facilities which construction work may be
performed wholly on-site or may consist of the assembly of off-site produced modules or components but any of which living units are in the
finished form no more than four (4) stories high and are to be used as dwellings.***

Per hour

07/01/2011

Mason $ 19.87

SUPPLEMENTAL BENEFITS
Per hour worked

Journeyman $ 16.56

OVERTIME PAY
See (B, E2, H) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

Sheetmetal Worker - Residential 06/01/2012

JOB DESCRIPTION Sheetmetal Worker - Residential

ENTIRE COUNTIES
Cayuga, Chenango, Cortland, Herkimer, Jefferson, Lewis, Madison, Oneida, Onondaga, Oswego, St. Lawrence

WAGES
***IMPORTANT NOTE: Residential work shall be defined as applying to any single family dwelling or multiple family dwelling up to four(4)
stories where each individual family apartment is individually air conditioned and/or heated by a separate and independent unit or system.***

Per hour:

07/01/2011

Residential:

HVAC Tech (installs & services) $ 19.21
Journeyman (installation only) $ 16.44
Level 1 (assistant) $ 11.06

TO INCLUDE METAL STANDING SEAM ROOFING, FLASHING AND GRAVEL STOP.

SUPPLEMENTAL BENEFITS
Per hour worked:

Tech & Journeyman $ 5.13
Level 1 $ 4.13

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

Sprinkler Fitter - Residential 06/01/2012

JOB DESCRIPTION Sprinkler Fitter - Residential

ENTIRE COUNTIES
Albany, Allegany, Broome, Cattaraugus, Cayuga, Chautauqua, Chemung, Chenango, Clinton, Columbia, Cortland, Delaware, Erie, Essex,
Franklin, Fulton, Genesee, Greene, Hamilton, Herkimer, Jefferson, Lewis, Livingston, Madison, Monroe, Montgomery, Niagara, Oneida,
Onondaga, Ontario, Orleans, Oswego, Otsego, Rensselaer, Saratoga, Schenectady, Schoharie, Schuyler, Seneca, St. Lawrence, Steuben,

WAGES
***IMPORTANT NOTE:  "Residential fire protection work" is applicable to one or two family dwellings, all multiple family dwelling units which are permitted to have a single exterior up to and including four stories, townhouses with units stacked vertically up to and including four stories and group residential care facilities and protective care homes (sheltered housing), not to include nursing homes or ambulatory care facilities.***

<table>
<thead>
<tr>
<th></th>
<th>07/01/2011</th>
<th>01/01/2012</th>
<th>04/01/2012</th>
<th>01/01/2013</th>
</tr>
</thead>
<tbody>
<tr>
<td><strong>Per hour</strong></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Sprinkler</td>
<td>$22.61</td>
<td>$22.61</td>
<td>$23.29</td>
<td>$23.29</td>
</tr>
<tr>
<td>Fitter</td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
</tbody>
</table>

**SUPPLEMENTAL BENEFITS**

Per hour worked

|                     |            |            |            |            |
| Journeyman          | $19.00     | $19.15     | $19.15     | $19.30     |

**OVERTIME PAY**

See (B, H) on OVERTIME PAGE

**HOLIDAY**

Paid: See (1) on HOLIDAY PAGE

Overtime: See (5, 6) on HOLIDAY PAGE

Note: When a holiday falls on Sunday, the following Monday shall be considered a holiday and all work performed on either day shall be at the double time rate. When a holiday falls on Saturday, the preceding Friday shall be considered a holiday and all work performed on either day shall be at the double time rate.
Ontario County Residential

Carpenter - Residential

JOB DESCRIPTION  Carpenter - Residential

ENTIRE COUNTIES
Livingston, Monroe, Ontario, Wayne

PARTIAL COUNTIES
Wyoming: Only the Townships of Castile, Gainsville, Genesee Falls, Perry, Pike and Warsaw.

WAGES
Per hour  07/01/2010
Tier One  $20.00*
Tier Two  $16.90**

Construction, alteration or repair of all wood framed residential units, including but not limited to single dwellings, duplexes, row houses and other buildings of four (4) stories and less.

* Tier One: Includes erection and installation of interior drywall, ceilings, insulation, casework, trim, wood doors, finish work, cabinet installation, wood and vinyl windows, all carpenter work on footers and forms, erection and dismantling of all scaffolding over fourteen feet in height and unloading and handling of all carpenter materials

** Tier Two: Includes erection and installation of all wood framing, 3+1 roofing, all flooring(carpeting, VCT and hardwood), wood and vinyl siding, carpenter weatherization work and unloading and handling of all carpenter materials.

SUPPLEMENTAL BENEFITS
Per hour worked:
Tier One  $10.00
Tier Two  $8.10

OVERTIME PAY
See (B, E, E2, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
One year terms at the following rates:

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>$8.50</td>
<td>$10.00</td>
<td>$12.00</td>
<td>$14.00</td>
</tr>
</tbody>
</table>

Supplemental benefits per work worked:

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>$4.15</td>
<td>$4.15</td>
<td>$5.15</td>
<td>$6.65</td>
</tr>
</tbody>
</table>

5-276R-Liv

Electrician - Residential

JOB DESCRIPTION  Electrician - Residential

ENTIRE COUNTIES
Livingston, Monroe

PARTIAL COUNTIES
Genesee: Only the Townships of Bergen, Bethany, Byron, Leroy, Pavillion, Stafford, and that portion of the Townships of Batavia and Elba which lie east of a line following the Little Tonawanda Creek, north on the Tonawanda Creek to the City limits of Batavia, northwest and northeast around the City limits, but including the City of Batavia (in effect prior to 2/01/70), to State Highway 98, north on 98 to Orleans County).
Ontario: Only the Townships of Macedon, Marion, Ontario, Palmyra, Sodus, Walworth, and Williamson.
Orleans: Only the Townships of Clarendon, Kendall and Murray.
Wayne: Only the Townships of Castile, Covington, Gainesville, Genesee Falls, Middlebury, Perry, Pike and Warsaw.

WAGES
Per hour  07/01/2011

Residential:
Wireman

Work from 4:00 PM - 1:00 AM* $ 19.75**
Work from 12:30 AM - 9:00 AM* 23.15**

* Applies when shift work is mandated either in job specification or by the contracting agency.

** All projects involving the construction, alteration or repair of single-family houses or apartment buildings of no more than four stories in height. This includes all incidental items such as site work, parking areas, utilities, streets and sidewalks.

SUPPLEMENTAL BENEFITS

Per hour worked:

Journeyman $ 8.67 plus 3% of wage

OVERTIME PAY

See (B, E, E2, Q) on OVERTIME PAGE

HOLIDAY

Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

Electrician - Residential

06/01/2012

JOB DESCRIPTION Electrician - Residential

ENTIRE COUNTIES

Yates

PARTIAL COUNTIES

Cayuga: All Townships except Genoa, Ira, Sterling, Victory, Locke, Sempronius and Summerhill
Onondaga: Townships of Elbridge and Skaneateles
Ontario: Townships of Canadago, Farmington, Geneva, Gorham, Hopewell, Manchester, Phelps and Seneca
Seneca: All Townships except Covert and Lodi
Wayne: Townships of Arcadia, Galen, Lyons, Savannah and Village of Newark.

WAGES

***IMPORTANT NOTE: These rates apply only to projects involving construction, alteration or repair of single-family houses or apartment buildings of no more than four (4) stories in height, including all incidental items such as site work, parking areas, utilities, and sidewalks.***

Per hour: 07/01/2011

Electrician $ 18.90

Work from 4:30 PM-1:00 AM 21.85*
Work from 12:30 AM-9:00 AM 23.65*

* Applies when shift work is mandated either in job specification or by the contracting agency.

SUPPLEMENTAL BENEFITS

Per hour worked:

Journeyman $ 7.45 Plus 3% of Wage

OVERTIME PAY

See (B, B2, Q) on OVERTIME PAGE

HOLIDAY

Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

Laborer - Residential

06/01/2012

JOB DESCRIPTION Laborer - Residential

ENTIRE COUNTIES

Genesee, Livingston, Monroe, Ontario, Orleans, Seneca, Wayne, Wyoming, Yates

WAGES

***IMPORTANT NOTE: Residential work shall consist of one and two family homes, townhouses, or apartments, four (4) stories and under (plus basement).***
Per hour 07/01/2011

Residential:
Laborer-Bldg* $ 18.18**

* 12 month carry over from start of contract. However, if the project documents contain multiyear rate schedules, the Employer shall be obligated to pay wage rates therein as they become effective.

** All Asbestos Removal - $1.00 over base rate.

SUPPLEMENTAL BENEFITS
Per hour worked:

Journeyman $ 10.17

OVERTIME PAY
See (B, E, E2, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (5, 6) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
1000 hr. terms at the following wage per term:

1st term $ 10.78
2nd term 13.62
3rd term 16.04
4th term 15.35

Supplemental benefits per hour worked.

Appr. 1st term $ 6.23
Appr. 2nd term 6.23
Appr. 3rd term 6.64
Appr. 4th term 10.17

WAGES
Per hour: 07/01/2011

Laborer:
Demolition / Deconstruction* $ 10.00

* Applies to all residential demolition and deconstruction to be defined as selective dismantlement of building components specifically for the removal of products and materials to be reused, recycled, resold, and used in waste management of disposal. This includes all hand and motorized tools and equipment of the trade, required to perform this type of work. If heavy equipment is used involving this scope of work, these rates DO NOT apply.

OVERTIME PAY
See (B, B2) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE

Mason - Building - Residential

JOB DESCRIPTION Mason - Building - Residential DISTRICT 5

ENTIRE COUNTIES
Genesee, Livingston, Monroe, Ontario, Seneca, Wayne, Wyoming, Yates

WAGES

5-435r
Per hour 07/01/2011

Building:
Bricklayer $ 24.58
Cement Finish (Bldg) 24.58
Plaster 24.58
Tuck Pointer 24.58
Stone Mason 24.58

The masonry portion of wood-framed building primarily used for residences not to exceed four (4) stories.

SUPPLEMENTAL BENEFITS
Per hour worked:

Journeyman $ 7.92

OVERTIME PAY
See (B, E, E2, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
One year terms at the following rates:

<table>
<thead>
<tr>
<th>1st.</th>
<th>2nd.</th>
<th>3rd.</th>
<th>4th.</th>
</tr>
</thead>
<tbody>
<tr>
<td>$ 11.92</td>
<td>$ 14.45</td>
<td>$ 16.98</td>
<td>$ 19.52</td>
</tr>
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</table>

Benefits per hour worked:

<table>
<thead>
<tr>
<th>1st.</th>
<th>2nd.</th>
<th>3rd.</th>
<th>4th.</th>
</tr>
</thead>
<tbody>
<tr>
<td>$ 4.29</td>
<td>$ 5.02</td>
<td>$ 5.75</td>
<td>$ 6.47</td>
</tr>
</tbody>
</table>

Mason - Tile Finisher - Residential 06/01/2012

JOB DESCRIPTION Mason - Tile Finisher - Residential DISTRICT 5

ENTIRE COUNTIES
Genesee, Livingston, Monroe, Ontario, Seneca, Wayne, Wyoming, Yates

WAGES
Per hour: 07/01/2011

Tile Finisher:
Marble, Slate, Terrazzo and Tile $ 18.58

Mason finisher: 18.58

The masonry portion of wood-framed building primarily used for residences not to exceed four (4) stories.

SUPPLEMENTAL BENEFITS
Per hour worked: $ 8.12

OVERTIME PAY
See (B, E, E2, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
One year term at the following rates:

<table>
<thead>
<tr>
<th>1st.</th>
<th>2nd.</th>
<th>3rd.</th>
</tr>
</thead>
<tbody>
<tr>
<td>$ 8.92</td>
<td>$ 10.85</td>
<td>$ 14.72</td>
</tr>
</tbody>
</table>

Benefits per hour worked:

<table>
<thead>
<tr>
<th>1st.</th>
<th>2nd.</th>
<th>3rd.</th>
</tr>
</thead>
<tbody>
<tr>
<td>$ 4.39</td>
<td>$ 5.14</td>
<td>$ 6.63</td>
</tr>
</tbody>
</table>
Mason - Tile Setter - Residential

JOB DESCRIPTION Mason - Tile Setter - Residential

ENTIRE COUNTIES Genesee, Livingston, Monroe, Ontario, Seneca, Wayne, Wyoming, Yates

WAGES
Per hour: 07/01/2011

Tile Setter:
Marble, Slate, Terrazzo and Tile $ 24.97

The masonry portion of wood-framed building primarily used for residences not to exceed four (4) stories.

SUPPLEMENTAL BENEFITS
Per hour worked: $ 8.12

OVERTIME PAY
See (B, E, E2, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
One year term at the following rate:

<table>
<thead>
<tr>
<th></th>
<th>1st.</th>
<th>2nd.</th>
<th>3rd.</th>
<th>4th.</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>$12.12</td>
<td>$14.68</td>
<td>$17.25</td>
<td>$19.83</td>
</tr>
</tbody>
</table>

Benefits per hour worked:

<table>
<thead>
<tr>
<th></th>
<th>1st.</th>
<th>2nd.</th>
<th>3rd.</th>
<th>4th.</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>$4.39</td>
<td>$5.14</td>
<td>$5.89</td>
<td>$6.63</td>
</tr>
</tbody>
</table>

Operating Engineer - Residential

JOB DESCRIPTION Operating Engineer - Residential

ENTIRE COUNTIES Allegany, Chemung, Livingston, Monroe, Ontario, Schuyler, Steuben, Wayne, Yates

PARTIAL COUNTIES Genesee: Only that portion of the county that lies East of a linedrawn down the center of Route 98 and the entirety of the City of Batavia.

WAGES
Per hour: 07/01/2011

Lead Operator* $ 23.84***
Operator** 21.84***

The construction or demolition of a structure in which a person resides which will be of wood-framed construction and shall be restricted to not more than four living levels in height.

* A Lead Operator is highly proficient and versatile in the operation of numerous types of equipment with no supervision.

** An Operator is proficient in the operation of one or more pieces of equipment and requires supervision.

*** All types of crane work are not covered by this agreement.

SUPPLEMENTAL BENEFITS
Per hour worked:

Operator $11.10

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE
### HOLIDAY
- **Paid:** See (1) on HOLIDAY PAGE
- **Overtime:** See (5, 6) on HOLIDAY PAGE

### REGISTERED APPRENTICES
One year terms at the following percents:

<table>
<thead>
<tr>
<th>Term</th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>Rate</td>
<td>60%</td>
<td>65%</td>
<td>75%</td>
<td>80%</td>
</tr>
</tbody>
</table>

Supplemental benefits per hour worked:

- **All terms:** $11.10

---

### Plumber - Residential

**06/01/2012**

**JOB DESCRIPTION** Plumber - Residential

**DISTRICT 5**

**ENTIRE COUNTIES**
Livingston, Monroe, Ontario, Yates

**PARTIAL COUNTIES**
- Genesee: Only the Townships of Bergen, Bethany, Byron, Leroy, Pavillion and Stafford.
- Orleans: Only the Townships of Albion, Barre, Carton, Clarendon, Gains, Kendall and Murray.
- Seneca: Only the Townships of Fayette, Juni us, Ovid, Romulus, Seneca Falls, Tyre, Varick and Waterloo.
- Steuben: Only the Townships of Cameron, Canisteo, Freemont, Harsville, Hornell, Hornellville, Howard, Jasper, Rathbone, Troopsburg, Tuscarora, W. Union and Woodhull.
- Wayne: Only the Townships of Arcadia (Newark), Galen (Clyde) and Williamson.

**WAGES**

<table>
<thead>
<tr>
<th>Per Hour</th>
<th>07/01/2011</th>
</tr>
</thead>
<tbody>
<tr>
<td>Plumber</td>
<td>$20.00</td>
</tr>
</tbody>
</table>

Residential wood framed structures up to and including four (4) stories.

**SUPPLEMENTAL BENEFITS**

Per hour worked

- **JOURNEYMAN** $9.03

**OVERTIME PAY**
See (*B, E, E2, Q) on OVERTIME PAGE

*Time and one half on the day after Thanksgiving.*

**HOLIDAY**
- **Paid:** See (1) on HOLIDAY PAGE
- **Overtime:** See (5, 6) on HOLIDAY PAGE

**REGISTERED APPRENTICES**
(1/2) year terms at the following rates.

<table>
<thead>
<tr>
<th>Term</th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
</tr>
</thead>
<tbody>
<tr>
<td>Rate</td>
<td>$11.00</td>
<td>$13.00</td>
<td>$15.00</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked.

<table>
<thead>
<tr>
<th>Term</th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
</tr>
</thead>
<tbody>
<tr>
<td>Rate</td>
<td>$5.57</td>
<td>$9.03</td>
<td>$9.03</td>
</tr>
</tbody>
</table>

---

### Roofer - Residential

**06/01/2012**

**JOB DESCRIPTION** Roofer - Residential

**DISTRICT 5**

**ENTIRE COUNTIES**
Livingston, Monroe, Ontario, Wayne, Yates

**WAGES**

***IMPORTANT NOTE: Applies to Residential work such as single and double family dwellings, town houses, row houses, up to and including four (4) story garden type walk up apartments, with no limitations on the number of units involved. Structures that include both commercial space and residential units shall be considered commercial structures.***

Page 2315
Per hour: 07/01/2011

Residential:
Roof $ 20.10

**SUPPLEMENTAL BENEFITS**
Per hour worked:

Journeyman $ 13.32

**OVERTIME PAY**
See (B, E*Note, E2, Q) on OVERTIME PAGE.

*Note: Double-time for New Work on Saturday.

**HOLIDAY**
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, 16) on HOLIDAY PAGE

**REGISTERED APPRENTICES**
(Hour) terms at the following wage.

<table>
<thead>
<tr>
<th>Term</th>
<th>Wage</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st. 500 hrs</td>
<td>$ 10.05</td>
</tr>
<tr>
<td>2nd. 500 hrs</td>
<td>$ 12.07</td>
</tr>
<tr>
<td>3rd. 1000 hrs</td>
<td>$ 14.08</td>
</tr>
<tr>
<td>4th. 1000 hrs</td>
<td>$ 15.08</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked:

- Appr. 1st 500 hours $ 0.47
- Appr. 2nd 500 hours $ 5.41
- Appr. 3rd 1000 hours $ 13.32
- Appr. 4th 1000 hours $ 13.32

Sheetmetal Worker - Residential 06/01/2012

**JOB DESCRIPTION** Sheetmetal Worker - Residential

**DISTRICT** 5

**ENTIRE COUNTIES**
Livingston, Monroe, Ontario, Seneca, Wayne, Yates

**WAGES**
Per hour: 07/01/2011 04/30/2012 Additional

<table>
<thead>
<tr>
<th>Payment</th>
<th>07/01/2011</th>
<th>04/30/2012</th>
</tr>
</thead>
<tbody>
<tr>
<td>Sheetmetal</td>
<td>$ 20.04</td>
<td>$ 20.04</td>
</tr>
<tr>
<td>Additional</td>
<td>$ 1.04</td>
<td>$ 1.04</td>
</tr>
</tbody>
</table>

* Work shall be further defined as applying to work on any single family dwelling or multiple family housing unit not more than three (3) stories of living space plus a basement.

**SUPPLEMENTAL BENEFITS**
Per hour worked:

Journeyman $ 7.80

**OVERTIME PAY**
See (B, B2, Q) on OVERTIME PAGE

**HOLIDAY**
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

**REGISTERED APPRENTICES**
(1/2) year terms at the following wage rates.

<table>
<thead>
<tr>
<th>Term</th>
<th>1st.</th>
<th>2nd.</th>
<th>3rd.</th>
<th>4th.</th>
<th>5th.</th>
<th>6th.</th>
<th>7th.</th>
<th>8th.</th>
</tr>
</thead>
<tbody>
<tr>
<td>%</td>
<td>58%</td>
<td>62%</td>
<td>66%</td>
<td>70%</td>
<td>74%</td>
<td>78%</td>
<td>82%</td>
<td>86%</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked:

Apprentices $ 6.80

Sprinkler Fitter - Residential 06/01/2012

**JOB DESCRIPTION** Sprinkler Fitter - Residential

**DISTRICT** 1
ENTIRE COUNTIES

WAGES
***IMPORTANT NOTE: "Residential fire protection work" is applicable to one or two family dwellings, all multiple family dwelling units which are permitted to have a single exterior up to and including four stories, townhouses with units stacked vertically up to and including four stories and group residential care facilities and protective care homes (sheltered housing), not to include nursing homes or ambulatory care facilities.***

<table>
<thead>
<tr>
<th>Per hour</th>
<th>07/01/2011</th>
<th>01/01/2012</th>
<th>04/01/2012</th>
<th>01/01/2013</th>
</tr>
</thead>
<tbody>
<tr>
<td>Sprinkler</td>
<td>$22.61</td>
<td>$22.61</td>
<td>$23.29</td>
<td>$23.29</td>
</tr>
<tr>
<td>Fitter</td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
</tbody>
</table>

SUPPLEMENTAL BENEFITS
Per hour worked

<table>
<thead>
<tr>
<th>Journeyman</th>
<th>07/01/2011</th>
<th>01/01/2012</th>
<th>04/01/2012</th>
<th>01/01/2013</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>$19.00</td>
<td>$19.15</td>
<td>$19.15</td>
<td>$19.30</td>
</tr>
</tbody>
</table>

OVERTIME PAY
See (B, H) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

Note: When a holiday falls on Sunday, the following Monday shall be considered a holiday and all work performed on either day shall be at the double time rate. When a holiday falls on Saturday, the preceding Friday shall be considered a holiday and all work performed on either day shall be at the double time rate.
Carpenter - Residential

**JOB DESCRIPTION**  Carpenter - Residential

**DISTRICT**  8

**ENTIRE COUNTIES**  Columbia, Dutchess, Orange, Sullivan, Ulster

**WAGES**  

07/01/2011

Carpenter  $ 26.78

On projects for removal and/or abatement of asbestos or any toxic or hazardous material and it is required by the employer or mandated by NYS or Federal Regulation to wear protective equipment an additional $2.00 per hour above their appropriate rate for all classifications including apprentices.

**SUPPLEMENTAL BENEFITS**

(per hour paid)

Journeyman  $ 21.71

**OVERTIME PAY**

See (B, E, Q) on OVERTIME PAGE

**HOLIDAY**

Paid:  See (1) on HOLIDAY PAGE

Overtime:  See (5, 6) on HOLIDAY PAGE

**REGISTERED APPRENTICES**

1 year terms at the following rates

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>$ 13.11</td>
<td>$ 15.83</td>
<td>$ 18.05</td>
<td>$ 20.28</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour paid:

Apprentices

1st term  $ 11.75
2nd term  11.85
3rd term  11.85
4th term  15.95

Electrician - Residential

**JOB DESCRIPTION**  Electrician - Residential

**DISTRICT**  8

**ENTIRE COUNTIES**  Orange, Putnam, Rockland

**WAGES**

Per hour:

07/01/2011

Electrician Wireman/Technician  $ 35.00*

* SHIFT DIFFERENTIAL: On Public Work in New York State when shift work is mandated either in the job specifications or by the contracting agency, the following rates apply:

Shift worked between 4:30pm & 12:30am  41.06
Shift worked between 12:30am & 8:30am  45.99

*On jobs where employees are required to work from boatswain chairs, swinging scaffolds, etc., forty(40) feet or more above the ground, or under compressed air, using Scottair packs, gas masks or in shafts or tunnels, they shall receive an additional $2.00 per hour above the regular straight time rate.

**SUPPLEMENTAL BENEFITS**

Per hour worked:

07/01/2011  04/01/2012

Journeyman  $ 17.67 plus  $ 18.82 plus

6% of wage  6% of wage
OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, 13, 15, 16, 25) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wages:

(6) month terms at the following percentage of Journey's wage*

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
</tr>
</thead>
<tbody>
<tr>
<td>30%</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>40%</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>50%</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>60%</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>70%</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>80%</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
</tbody>
</table>

* Denotes average Journeyman Wireman rate of all wage zones

Supplemental Benefits per hour worked:

<table>
<thead>
<tr>
<th></th>
<th>07/01/2011</th>
<th>04/01/2012</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st &amp; 2nd term</td>
<td>$ 7.04 plus 6% of wage</td>
<td>$ 7.50 plus 6% of wage</td>
</tr>
<tr>
<td>3rd &amp; 4th term</td>
<td>10.61 plus 6% of wage</td>
<td>11.30 plus 6% of wage</td>
</tr>
<tr>
<td>5th &amp; 6th term</td>
<td>14.14 plus 6% of wage</td>
<td>15.06 plus 6% of wage</td>
</tr>
</tbody>
</table>

Insulator - Heat & Frost - Residential 06/01/2012

JOB DESCRIPTION Insulator - Heat & Frost - Residential DISTRICT 8

ENTIRE COUNTIES
Dutchess, Orange, Putnam, Rockland, Westchester

WAGES
WAGES: (per hour)

<table>
<thead>
<tr>
<th></th>
<th>07/01/2011</th>
</tr>
</thead>
<tbody>
<tr>
<td>Asbestos Worker</td>
<td>$ 36.96</td>
</tr>
<tr>
<td>Apprentices</td>
<td>30.36</td>
</tr>
</tbody>
</table>

Fire Stop Work*

Asbestos Worker 30.36

* Applies on all exclusive Fire Stop Work (when contract is for Fire Stop Work only). No apprentices on these contracts only.

Note: Additional $0.50 per hour for work 30 feet or more above floor or ground level.

SUPPLEMENTAL BENEFITS
(per hour paid)

Journeyworker $ 23.58

Apprentice 19.28

Fire Stop Work: Journeyworker 19.28

OVERTIME PAY
OVERTIME: See (B, E, Q, T*, V ) on OVERTIME PAGE.

HOLIDAY
HOLIDAY:
Paid: See (1) on HOLIDAY PAGE.
Overtime: See (2*, 4, 6, 16, 25) on HOLIDAY PAGE.

*Note: Labor Day triple time if worked.

Laborer - Residential 06/01/2012

JOB DESCRIPTION Laborer - Residential DISTRICT 8

ENTIRE COUNTIES
Orange, Otsego, Sullivan, Ulster
PARTIAL COUNTIES
Chenango: Only the Townships of Columbus, Sherburne and New Berlin.
Delaware: Only the Townships of Andes, Bovina, Middletown, Roxbury, Franklin, Hamden, Stamford, Delhi, Kortright, Harpersfield, Meredith and Davenport.
Greene: Only the Township of Catskill.

WAGES
GENERAL LABORER: Laborer.
PREMIUM LABORER: Asbestos abatement work, toxic and hazardous abatement, lead abatement work, environmental work.

WAGES: (per hour) 07/01/2011

<table>
<thead>
<tr>
<th></th>
<th>07/01/2011</th>
</tr>
</thead>
<tbody>
<tr>
<td>General</td>
<td>$22.50</td>
</tr>
<tr>
<td>Premium</td>
<td>27.00</td>
</tr>
</tbody>
</table>

This shall cover work within five feet of the building foundation line

SUPPLEMENTAL BENEFITS
(per hour worked) $12.25

OVERTIME PAY
See (B, E2, H) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

Plumber - Residential 06/01/2012

JOB DESCRIPTION Plumber - Residential

ENTIRE COUNTIES
Orange, Rockland, Sullivan

PARTIAL COUNTIES
Ulster: Only the Townships Plattekill, Marlboro, Wawarsing, and Shawangunk (except for Wallkill and Shawangunk Prisons).

WAGES
RESIDENTIAL (One and Two Family).

WAGES: (per hour) 07/01/2011

<table>
<thead>
<tr>
<th></th>
<th>07/01/2011</th>
</tr>
</thead>
<tbody>
<tr>
<td>Plumber/Steamfitter</td>
<td>$24.50</td>
</tr>
</tbody>
</table>

SUPPLEMENTAL BENEFITS
SUPPLEMENTAL BENEFITS (per hour worked)

<table>
<thead>
<tr>
<th></th>
<th>07/01/2011</th>
</tr>
</thead>
<tbody>
<tr>
<td>Journeyman</td>
<td>$9.70</td>
</tr>
</tbody>
</table>

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, 10, 15, 16) on HOLIDAY PAGE

REGISTERED APPRENTICES
(1) year terms at the following wages.

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
</tr>
</thead>
<tbody>
<tr>
<td>$9.80</td>
<td>12.25</td>
<td>14.70</td>
<td>17.15</td>
<td>20.82</td>
</tr>
</tbody>
</table>

Supplemental Benefits (per hour worked):

<table>
<thead>
<tr>
<th></th>
<th>07/01/2011</th>
</tr>
</thead>
<tbody>
<tr>
<td>Apprentices</td>
<td>$4.99</td>
</tr>
<tr>
<td>1st term</td>
<td>5.78</td>
</tr>
<tr>
<td>3rd term</td>
<td>6.56</td>
</tr>
<tr>
<td>4th term</td>
<td>7.35</td>
</tr>
<tr>
<td>5th term</td>
<td>8.52</td>
</tr>
</tbody>
</table>
JOB DESCRIPTION  Sheetmetal Worker - Residential

ENTIRE COUNTIES
Dutchess, Orange, Putnam, Rockland, Sullivan, Ulster, Westchester

WAGES
WAGES: (per hour)

07/01/2011

Sheetmetal Worker
$ 28.56

SUPPLEMENTAL BENEFITS

Journeyworker
$ 17.24

REGISTERED APPRENTICES hired on or after 7/01/2006.
(1/2) year terms at the following rates.

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
</tr>
</thead>
<tbody>
<tr>
<td>10.27</td>
<td>11.17</td>
<td>12.06</td>
<td>13.01</td>
<td>13.64</td>
<td>14.38</td>
<td>14.83</td>
<td>15.61</td>
</tr>
</tbody>
</table>

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, 8, 13, 16, 23) on HOLIDAY PAGE

REGISTERED APPRENTICES
REGISTERED APPRENTICES hired on or after 7/01/2006.
WAGES: (per hour)

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
</tr>
</thead>
<tbody>
<tr>
<td>14.92</td>
<td>16.31</td>
<td>17.71</td>
<td>19.05</td>
<td>20.71</td>
<td>22.26</td>
<td>24.10</td>
<td>25.61</td>
</tr>
</tbody>
</table>

Sprinkler Fitter - Residential

06/01/2012

JOB DESCRIPTION  Sprinkler Fitter - Residential

ENTIRE COUNTIES
Dutchess, Orange, Putnam, Rockland, Sullivan, Ulster, Westchester

WAGES
***IMPORTANT NOTE: "Residential fire protection work" is applicable to one or two family dwellings, all multiple family dwelling units which are permitted to have a single exterior up to and including four stories, townhouses with units stacked vertically up to and including four stories and group residential care facilities and protective care homes (sheltered housing), not to include nursing homes or ambulatory care facilities.***

Per hour

<table>
<thead>
<tr>
<th>07/01/2011</th>
<th>01/01/2012</th>
<th>04/01/2012</th>
<th>01/01/2013</th>
</tr>
</thead>
<tbody>
<tr>
<td>Sprinkler</td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Fitter</td>
<td>$ 29.55</td>
<td>$ 29.55</td>
<td>$ 30.44</td>
</tr>
</tbody>
</table>

SUPPLEMENTAL BENEFITS
Per hour worked

<p>| | | | |</p>
<table>
<thead>
<tr>
<th></th>
<th></th>
<th></th>
<th></th>
</tr>
</thead>
<tbody>
<tr>
<td>Journeyman</td>
<td>$ 19.00</td>
<td>$ 19.15</td>
<td>$ 19.15</td>
</tr>
</tbody>
</table>

OVERTIME PAY
See (B, H) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE
Note: When a holiday falls on Sunday, the following Monday shall be considered a holiday and all work performed on either day shall be at the double time rate. When a holiday falls on Saturday, the preceding Friday shall be considered a holiday and all work performed on either day shall be at the double time rate.
Orleans County Residential

**Carpenter - Residential 06/01/2012**

**JOB DESCRIPTION**  Carpenter - Residential

**ENTIRE COUNTIES**  Genesee, Niagara, Orleans

**PARTIAL COUNTIES**  Wyoming: Only the Townships of Arcade, Attica, Bennington, Covington, Eagle, Java, Middlebury, Orangeville, Sheldon and Wethersfield.

**WAGES**

***IMPORTANT NOTE: Applies to residential buildings not to exceed four (4) stories in height, including a basement.***

<table>
<thead>
<tr>
<th>Per Hour</th>
<th>07/01/2011</th>
</tr>
</thead>
<tbody>
<tr>
<td>Carpenter</td>
<td>$ 13.00</td>
</tr>
</tbody>
</table>

**SUPPLEMENTAL BENEFITS**

| Per hour worked | $ 4.30 |

**OVERTIME PAY**

See (B, F) on OVERTIME PAGE

**HOLIDAY**

Paid: See (1) on HOLIDAY PAGE

Overtime: See (1) on HOLIDAY PAGE

Electrician - Residential 06/01/2012

**JOB DESCRIPTION**  Electrician - Residential

**ENTIRE COUNTIES**  Livingston, Monroe

**PARTIAL COUNTIES**  Genesee: Only the Townships of Bergen, Bethany, Byron, Leroy, Pavilion, Stafford, and that portion of the Townships of Batavia and Elba which lie east of a line following the Little Tonawanda Creek, north on the Tonawanda Creek to the City limits of Batavia, northwest and northeast around the City limits, but including the City of Batavia (in effect prior to 2/01/70), to State Highway 98, north on 98 to Orleans County.  
  Ontario: Only the Townships of Bristol, Canadice, East Bloomfield, West Bloomfield, Richmond, South Bristol, Naples and Victor.  
  Orleans: Only the Townships of Clarendon, Kendall and Murray.  
  Wayne: Only the Townships of Macedon, Marion, Ontario, Palmyra, Sodus, Walworth, and Williamson.  
  Wyoming: Only the Townships of Castle, Covington, Gainesville, Genesee Falls, Middlebury, Perry, Pike and Warsaw.

**WAGES**

<table>
<thead>
<tr>
<th>Per hour</th>
<th>07/01/2011</th>
</tr>
</thead>
<tbody>
<tr>
<td>Residential:  Wireman</td>
<td>$ 19.75**</td>
</tr>
<tr>
<td>Work from 4:00 PM - 1:00 AM*</td>
<td>23.15**</td>
</tr>
<tr>
<td>Work from 12:30 AM - 9:00 AM*</td>
<td>25.95**</td>
</tr>
</tbody>
</table>

* Applies when shift work is mandated either in job specification or by the contracting agency.

** All projects involving the construction, alteration or repair of single-family houses or apartment buildings of no more than four stories in height. This includes all incidental items such as site work, parking areas, utilities, streets and sidewalks.

**SUPPLEMENTAL BENEFITS**

| Per hour worked | $ 8.67 plus 3% of wage |

**OVERTIME PAY**

See (B, E, E2, Q) on OVERTIME PAGE

**HOLIDAY**

Paid: See (1) on HOLIDAY PAGE

Overtime: See (5, 6) on HOLIDAY PAGE

3-276R-Gen
**JOB DESCRIPTION**  Electrician - Residential  

**ENTIRE COUNTIES**  
Niagara  

**PARTIAL COUNTIES**  
Orleans: Only the Townships of Albion, Barre, Carlton, Gaines, Ridgeway, Shelby and Yates.  

**WAGES**  
***IMPORTANT NOTE: Applies to residential buildings of no more than four (4) stories in height.***

Per hour:  
07/01/2011  
Electrician  
$ 19.50  

**SUPPLEMENTAL BENEFITS**  
Per hour worked:  
$ 7.60*  

* NOTE - add 3% of the posted straight time or applicable premium wage rate.  

**OVERTIME PAY**  
See (B, E, Q) on OVERTIME PAGE  

**HOLIDAY**  
Paid: See (1) on HOLIDAY PAGE  
Overtime: See (5, 6) on HOLIDAY PAGE  

**REGISTERED APPRENTICES**  
Wages per hour:  

<table>
<thead>
<tr>
<th>Hour terms</th>
<th>50%</th>
<th>60%</th>
<th>70%</th>
<th>85%</th>
</tr>
</thead>
<tbody>
<tr>
<td>0 to 800</td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>801 to 1600</td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>1601 to 3200</td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>3201 to 4800</td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
</tbody>
</table>

Supplemental benefits per hour worked:  
$ 7.60*  

* NOTE - add 3% of the posted straight time or applicable premium wage rate.  

---

**Glazier - Residential**  

**JOB DESCRIPTION**  Glazier - Residential  

**ENTIRE COUNTIES**  
Allegany, Cattaraugus, Chautauqua, Erie, Genesee, Niagara, Orleans, Wyoming  

**WAGES**  
***IMPORTANT NOTE: Applies to residential buildings up to four (4) stories.***

Per hour:  
07/01/2011  
Glazier  
$ 10.60  

05/01/2012  
Additional  
$ 0.80  

**SUPPLEMENTAL BENEFITS**  
Per hour worked:  
$ 10.07  

**OVERTIME PAY**  
See (B, E2, F, R) on OVERTIME PAGE  

**HOLIDAY**  
Paid: See (1) on HOLIDAY PAGE  
Overtime: See (5, 6) on HOLIDAY PAGE  

---

**Laborer - Residential**  

**JOB DESCRIPTION**  Laborer - Residential  

**ENTIRE COUNTIES**  
Genesee, Livingston, Monroe, Ontario, Orleans, Seneca, Wayne, Wyoming, Yates  

**WAGES**  
***IMPORTANT NOTE: Residential work shall consist of one and two family homes, townhouses, or apartments, four (4) stories and under (plus basement).***
Per hour 07/01/2011

Residential: Laborer-Bldg* $ 18.18**

* 12 month carry over from start of contract. However, if the project documents contain multiyear rate schedules, the Employer shall be obligated to pay wage rates therein as they become effective.

** All Asbestos Removal - $1.00 over base rate.

SUPPLEMENTAL BENEFITS
Per hour worked:

Journeyman $ 10.17

OVERTIME PAY
See (B, E, E2, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (5, 6) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
1000 hr. terms at the following wage per term:

<table>
<thead>
<tr>
<th>Term</th>
<th>Wage</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st</td>
<td>10.78</td>
</tr>
<tr>
<td>2nd</td>
<td>13.62</td>
</tr>
<tr>
<td>3rd</td>
<td>16.04</td>
</tr>
<tr>
<td>4th</td>
<td>15.35</td>
</tr>
</tbody>
</table>

Supplemental benefits per hour worked.

| Appr. 1st term | $ 6.23 |
| Appr. 2nd term | 6.23   |
| Appr. 3rd term | 6.64   |
| Appr. 4th term | 10.17  |

JOB DESCRIPTION Laborer - Residential

ENTIRE COUNTIES Allegany, Broome, Cattaraugus, Cayuga, Chautauqua, Chemung, Chenango, Clinton, Cortland, Delaware, Essex, Franklin, Genesee, Jefferson, Lewis, Livingston, Monroe, Onondaga, Ontario, Orleans, Oswego, Schuyler, Seneca, St. Lawrence, Steuben, Tioga, Tompkins, Warren, Wayne, Wyoming, Yates

WAGES
Per hour: 07/01/2011

Laborer: Demolition / Deconstruction* $ 10.00

* Applies to all residential demolition and deconstruction to be defined as selective dismantlement of building components specifically for the removal of products and materials to be reused, recycled, resold, and used in waste management of disposal. This includes all hand and motorized tools and equipment of the trade, required to perform this type of work. If heavy equipment is used involving this scope of work, these rates DO NOT apply.

OVERTIME PAY
See (B, B2) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE

Mason - Building - Residential

ENTIRE COUNTIES Erie, Niagara, Orleans

JOB DESCRIPTION Mason - Building - Residential

DISTRICT 5

WAGES
Per hour: 06/01/2012

Laborer: Demolition / Deconstruction* $ 10.00

* Applies to all residential demolition and deconstruction to be defined as selective dismantlement of building components specifically for the removal of products and materials to be reused, recycled, resold, and used in waste management of disposal. This includes all hand and motorized tools and equipment of the trade, required to perform this type of work. If heavy equipment is used involving this scope of work, these rates DO NOT apply.

OVERTIME PAY
See (B, B2) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
PARTIAL COUNTIES
Cattaraugus: Only the Township of Perrysburg and the Village of Gowanda.

WAGES
Per hour: 07/01/2011

- Bricklayer: $27.04
- Tuck Pointer: 27.04
- Cement Mason*: 27.04*
- Plaster*: 27.04*
- Stone Mason: 27.04

* Applies only to Orleans County, all other areas have separate rates.

SUPPLEMENTAL BENEFITS
Per hour worked:

- Journeyman: $8.38

OVERTIME PAY
See (B, E, E2, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
One year term at the following rates:

- 1st: $13.31
- 2nd: $16.05
- 3rd: $18.80
- 4th: $21.55

Benefits per hour worked:

- 1st: $4.33
- 2nd: $5.14
- 3rd: $5.95
- 4th: $6.76

Mason - Tile Finisher - Residential 06/01/2012

JOB DESCRIPTION Mason - Tile Finisher - Residential

ENTIRE COUNTIES
Erie, Niagara, Orleans

PARTIAL COUNTIES
Cattaraugus: Only the township of Perrysburgh and the village of Gowanda.

WAGES
Per hour: 07/01/2011

- Tile Finisher: $20.54

The masonry portion of wood-framed building primarily used for residences not to exceed four (4) stories.

SUPPLEMENTAL BENEFITS
Per hour worked:

- Journeyman: $7.78

OVERTIME PAY
See (B, E, E2, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
One year term at the following rates:

- 1st: $10.06
- 2nd: $12.15
- 3rd: $16.35

Benefits per hour worked:
Mason - Tile Setter - Residential 06/01/2012

**JOB DESCRIPTION**  Mason - Tile Setter - Residential

**DISTRICT**  5

**ENTIRE COUNTIES**  
Erie, Niagara, Orleans

**PARTIAL COUNTIES**  
Cattaraugus: Only the Township of Perrysburg and the Village of Gowanda.

**WAGES**

Per hour: 07/01/2011

Tile Finisher:
Marble, Slate, Terrazzo and Tile  $ 27.03

Mason Finisher:  $ 27.03

The masonry portion of wood-frame building primarily used for residences not to exceed four (4) stories.

**SUPPLEMENTAL BENEFITS**

Per hour worked  $ 8.03

**OVERTIME PAY**

See (B, E, E2, Q) on OVERTIME PAGE

**HOLIDAY**

Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

**REGISTERED APPRENTICES**

One year term at the following rates:

<table>
<thead>
<tr>
<th>1st.</th>
<th>2nd.</th>
<th>3rd.</th>
<th>4th.</th>
</tr>
</thead>
<tbody>
<tr>
<td>$ 13.30</td>
<td>$ 16.05</td>
<td>$ 18.79</td>
<td>$ 21.54</td>
</tr>
</tbody>
</table>

Benefits per hour worked:

<table>
<thead>
<tr>
<th>1st.</th>
<th>2nd.</th>
<th>3rd.</th>
<th>4th.</th>
</tr>
</thead>
<tbody>
<tr>
<td>$ 4.16</td>
<td>$ 4.93</td>
<td>$ 5.71</td>
<td>$ 6.48</td>
</tr>
</tbody>
</table>

Operating Engineer - Residential 06/01/2012

**JOB DESCRIPTION**  Operating Engineer - Residential

**DISTRICT**  3

**ENTIRE COUNTIES**  
Cattaraugus, Chautauqua, Orleans, Wyoming

**PARTIAL COUNTIES**  
Genesee: Only that portion of the county that lies west of a line down the center of Route 98 excluding that area that lies within the City of Batavia.

**WAGES**

***IMPORTANT NOTE: Applies to residential buildings four (4) stories or less in height. Does not apply to demolition projects.***
CLASS A: Aggregate Bin, Aggregate Plant, Air Hoist, All Boom Type Equipment, All Pans and Carry Alls, Articulated Off Road Material Hauler, Asphalt Curb and Cutter Machines, Asphalt Roller, Asphalt Spreader or Paver, Automatic Fine Grade Machine (CMI or similar, first and second operator), Back Filling Machine, Backhoe and Puhhoe (all), Belt Placer (CMI or similar), Bending Machine (pipe), Bituminous Spreader and Mixer, Blacktop Plant (all), Blast or Rotary Drill (Truck or Track Mounted), Blower for Burning Brush, Boiler (when used for power), Boom Truck, Boring Machine, Bulldozer, Cableway, Cage Hoist, Caisson Auger, Cement Bin, Central Mix Plant (and all concrete batching plants), Cherry Picker, Chipping Machine and Chip Spreader, CMI and similar type Concrete Spreaders, Compressors (4 or less), Compressors (any size, but subject to other provisions for Compressors, Dust Collectors, Generators, Mechanical Heaters, Pumps, Welding Machines - 4 of any type or combination), Concrete Curb and Gutter Machine, Concrete Curing Machine, Concrete Mixer (any and all), Concrete Pavement Spreaders and Finishers, Concrete Paver, Concrete Pump, Concrete Saw (self propelled), Conveyor, Core Drill, Crane (see crane rates), Crusher, Decon of equipment, Derrick, Dragline, Dredge, Drill Rig Tractor Mounted, Dual Drum Paver, Electric Pump used with Well Point Systems, Elevating Grader (self-propelled or towed), Elevator, Excavator (all purpose, hydraulically operated), Farm Tractor with Accessories, Fine Grade Machine, Fireman, Forklift, Form Tamper, Front End Loader, Fuel Truck, Gradall, Grader, Grout or Gunite Machine, Head Tower, Heating Boiler (used for temporary heat), Helper on Lubrication Truck or Unit, Hoist (all types), Hoisting Engine, Horizontal Directional Drill Locator - all types, Horizontal Directional Drill-All types, Hydraulic Boom, Hydraulic Hammer (selfpropelled), Hydraulic Pipe Jack Machine, (or similar type machine), Hydraulic Rock Expander (or similar type machine), Hydraulic system Pumps, Industrial Tractor, Jeep Trencher, Jersey spreader, Kolman Plant Loader (and similar type loaders), Locomotive, Log Skidder, Maintenance Engineer, Maintenance, Lubrication Unit or Truck, Mine Hoist, Mixer for Stabilized Base (self propelled), Monorail, Motorized Hydraulic Pin Puller, Motorized Hydraulic Seeder, Mucking Machine, Mulching Machine, Overhead Crane, Peine Crane (or similar type), Pile Driver, Plant Engineer, Pneumatic Mixer, Post Hole Digger and Post Driver, Power Broom, Power Heaterman, Power Plant in excess of 10 K.W., Pumps (4" or over), Pump Crete, Push Button Hoist, Push or Snatch Cat, Quarry Master (or equivalent), Revinius Widener, Road Widener, Rock Bit Sharpeners (all types), Roller (all), Rolling Machine (Pipe), Rotomill, Scoopmobile, Shovel, Side Boom, Skimmer, Slip Form Paver (CMI or similar, first and second operator), Snorkel/Vacuum-Truck, Steam Cleaner, Strato-Tower, Stump Chipping Machine, Tire Truck & repair, Towed Roller, Tractor Drawn Belt-Type Grader/Loader, Tractor Shovel, Tractor with Towed Accessories, Tractor (when using winch power), Trencher, Truck Crane, Tube Finisher (CMI and similar), Tug Boats, Tunnel Shovel, Vibratory Compactor, Vibro Tamp, Welding Machine (1 machine over 300 amps or 2 or 3 machines regardless of amps), Well Drilling Machine, Well Point, Winch, Winch Truck with A Frame.

Per hour:
Operating Engineer 07/01/2011
Class A $ 16.85

Refer to attached GENERAL CONSTRUCTION SCHEDULE for Crane Operator and chemical, hazardous or toxic waste work.

SUPPLEMENTAL BENEFITS
Per hour: $ 10.93

Note: Benefits are paid at the same premium as the wages for overtime hours.

OVERTIME PAY
See (B, E, P, V) on OVERTIME PAGE

HOLIDAY
Paid: See (5, 6) on HOLIDAY PAGE
Overtime: See (1) on HOLIDAY PAGE

Plumber - Residential 06/01/2012

JOB DESCRIPTION Plumber - Residential DISTRICT 3

ENTIRE COUNTIES Erie, Niagara, Wyoming

PARTIAL COUNTIES Genesee: Only the Townships of Alabama, Alexander, Batavia, Darien, Elba, Oakfield, Pembroke and the City of Batavia. Orleans: Only the Townships of Ridgeway, Shelby and Yates.

WAGES
Per hour: 07/01/2011

Plumber $ 24.70
Steamfitter 24.70

SUPPLEMENTAL BENEFITS
Per hour worked: $ 18.76*

* Note - $1.00 of this amount must be paid at the same premium as the wage.

OVERTIME PAY
See (*B1, Q) on OVERTIME PAGE

* 9th and 10th hour on Saturday to be paid at time and one half.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, 16) on HOLIDAY PAGE
REGISTERED APPRENTICES

Wages per hour:

One year terms at the following percentage of Commercial Journeyman's wage:

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
</tr>
</thead>
<tbody>
<tr>
<td>45%</td>
<td>55%</td>
<td>65%</td>
<td>75%</td>
<td>90%</td>
</tr>
</tbody>
</table>

Supplemental benefits per hour worked:

$ 14.36*
* Note - $1.00 of this amount must be paid at the same premium as the wage.

Plumber - Residential

06/01/2012

JOB DESCRIPTION  Plumber - Residential

ENTIRE COUNTIES
Livingston, Monroe, Ontario, Yates

PARTIAL COUNTIES
Genesee: Only the Townships of Bergen, Bethany, Byron, Leroy, Pavillion and Stafford.
Orleans: Only the Townships of Albion, Barre, Carton, Clarendon, Gains, Kendall and Murray.
Seneca: Only the Townships of Fayette, Junius, Ovid, Romulus, Seneca Falls, Tyrre, Varick and Waterloo.
Steuben: Only the Townships of Cameron, Canisteo, Fremont, Harsville, Hornell, Hornellville, Howard, Jasper, Rathbone, Troopsburg, Tuscarora, W. Union and Woodhull.
Wayne: Only the Townships of Arcadia (Newark), Galen (Clyde) and Williamson.

WAGES
Per Hour 07/01/2011
Plumber $ 20.00

Residential wood framed structures up to and including four (4) stories.

SUPPLEMENTAL BENEFITS
Per hour worked

JOURNEYMAN $9.03

OVERTIME PAY
See (*B, E, E2, Q) on OVERTIME PAGE
*Time and one half on the day after Thanksgiving.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
(1/2) year terms at the following rates.

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
</tr>
</thead>
<tbody>
<tr>
<td>$ 11.00</td>
<td>$ 13.00</td>
<td>$ 15.00</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked.

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
</tr>
</thead>
<tbody>
<tr>
<td>$ 5.57</td>
<td>$ 9.03</td>
<td>$ 9.03</td>
</tr>
</tbody>
</table>

Roofer - Residential

06/01/2012

JOB DESCRIPTION  Roofer - Residential

ENTIRE COUNTIES
Erie, Genesee, Niagara, Orleans, Wyoming

WAGES
***IMPORTANT NOTE: Applies to residential buildings up to and including four (4) stories.***

Per hour: 07/01/2011 07/01/2012 07/01/2013
### Job Description: Roofer

- **Sheetmetal Worker - Residential**
- **Entire Counties:** Erie, Genesee, Niagara, Orleans, Wyoming

#### Wages

**Important Note:** Applies to residential buildings not more than three (3) stories of living space plus a basement.

<table>
<thead>
<tr>
<th>Date</th>
<th>Wage per Hour</th>
</tr>
</thead>
<tbody>
<tr>
<td>07/01/2011</td>
<td>$20.00</td>
</tr>
</tbody>
</table>

#### Supplemental Benefits

<table>
<thead>
<tr>
<th>Per Hour Worked</th>
<th>Supplemental Benefits</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>$16.20</td>
</tr>
</tbody>
</table>

#### Overtime Pay

See (B, H) on OVERTIME PAGE

#### Holiday

- **Paid:** See (1) on HOLIDAY PAGE
- **Overtime:** See (5, 6) on HOLIDAY PAGE

### Job Description: Waterproofer

- **Sheetmetal Worker - Residential**
- **Entire Counties:** Erie, Genesee, Niagara, Orleans, Wyoming

#### Wages

<table>
<thead>
<tr>
<th>Date</th>
<th>Wage per Hour</th>
</tr>
</thead>
<tbody>
<tr>
<td>07/01/2011</td>
<td>$20.00</td>
</tr>
</tbody>
</table>

#### Supplemental Benefits

<table>
<thead>
<tr>
<th>Per Hour Worked</th>
<th>Supplemental Benefits</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>$17.20</td>
</tr>
</tbody>
</table>

#### Overtime Pay

See (B, H) on OVERTIME PAGE

#### Holiday

- **Paid:** See (1) on HOLIDAY PAGE
- **Overtime:** See (5, 6) on HOLIDAY PAGE

### Registered Apprentices

- **Sheetmetal Worker - Residential**
- **Wages per hour:**
  - 1st 1000 hrs: $12.50
  - 2nd 1000 hrs: $13.75
  - 3rd 1000 hrs: $20.00

#### Supplemental Benefits per Hour Worked

<table>
<thead>
<tr>
<th>1st 1000 hrs</th>
<th>$0.00</th>
</tr>
</thead>
<tbody>
<tr>
<td>2nd 1000 hrs</td>
<td>$7.45</td>
</tr>
<tr>
<td>3rd 1000 hrs</td>
<td>$11.82</td>
</tr>
</tbody>
</table>

### Sprinkler Fitter - Residential

- **Sprinkler Fitter - Residential**

#### Wages

**Important Note:** Residential fire protection work is applicable to one or two family dwellings, all multiple family dwelling units which are permitted to have a single exterior up to and including four stories, townhouses with units stacked vertically up to and including four stories and group residential care facilities and protective care homes (sheltered housing), not to include nursing homes or ambulatory care facilities.

<table>
<thead>
<tr>
<th>Date</th>
<th>Wage per Hour</th>
</tr>
</thead>
<tbody>
<tr>
<td>07/01/2011</td>
<td>$22.61</td>
</tr>
</tbody>
</table>

#### Overtime Pay

See (B, J) on OVERTIME PAGE

#### Holiday

- **Paid:** See (1) on HOLIDAY PAGE
- **Overtime:** See (5, 6, 16) on HOLIDAY PAGE
### SUPPLEMENTAL BENEFITS

Per hour worked

| Journeyman | $ 19.00 | $ 19.15 | $ 19.15 | $ 19.30 |

### OVERTIME PAY

See (B, H) on OVERTIME PAGE

### HOLIDAY

**Paid:** See (1) on HOLIDAY PAGE  
**Overtime:** See (5, 6) on HOLIDAY PAGE  

Note: When a holiday falls on Sunday, the following Monday shall be considered a holiday and all work performed on either day shall be at the double time rate. When a holiday falls on Saturday, the preceding Friday shall be considered a holiday and all work performed on either day shall be at the double time rate.
Oswego County Residential

Electrician - Residential 06/01/2012

JOB DESCRIPTION Electrician - Residential

ENTIRE COUNTIES Cortland, Herkimer, Madison, Oneida, Oswego

PARTIAL COUNTIES
Cayuga: Townships of Ira, Locke, Sempronius, Sterling, Summerhill and Victory.
Chenango: Only the Townships of Columbus, New Berlin and Sherburne.
Onondaga: Entire County except Townships of Elbridge and Skaneateles.
Tompkins: Only the Township of Groton
Wayne: Only the Townships of Huron, Wolcott, Rose and Butler.

WAGES
***IMPORTANT NOTE: These rates apply only to projects involving construction, alteration or repair of single-family houses or apartment buildings of no more than four (4) stories in height, including all incidental items such as site work, parking areas, utilities, and sidewalks.***

Per hour:
Residential & Rehab 07/01/2011 $15.75
Electrician 07/01/2011 $15.75

NOTE: THE FOLLOWING RATES WILL APPLY ON ALL CONTRACTING AGENCY MANDATED SHIFTS FOR AT LEAST FIVE (5) DAYS DURATION WORKED BETWEEN THE HOURS LISTED BELOW:

07/01/2011
1st shift 7:00 AM to 3:30 PM $15.75
2nd shift 3:30 PM to 12:00 Midnight 18.47
3rd shift 12:00 Midnight to 8:30 AM 20.70

SUPPLEMENTAL BENEFITS

Per hour worked: 07/01/2011

Journeyman $7.74 plus *3% of hourly wage paid

* NOTE: The 3% is based on the hourly wage paid, straight time rate or premium rate.

OVERTIME PAY

See (B,E*,Q) on OVERTIME PAGE
* Double time after 10 hours on Saturday.

HOLIDAY

Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES

(1) year term at the following percentage of journeyman's wage.

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>65%</td>
<td>65%</td>
<td>75%</td>
<td>85%</td>
<td></td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked:

Apprentices 07/01/2011 $6.74 plus
1st period 3% of hourly wage paid

2nd period $6.74 plus
3% of hourly wage paid
Glazier - Residential

JOB DESCRIPTION Glazier - Residential

ENTIRE COUNTIES Cayuga, Cortland, Herkimer, Madison, Oneida, Onondaga, Oswego

WAGES

Per hour:

07/01/2011

Residential:
Glazier $ 14.25

SUPPLEMENTAL BENEFITS

Per hour worked:

Journeyman $ 9.99

OVERTIME PAY

See (B, E, Q) on OVERTIME PAGE

HOLIDAY

Paid: See (5, 6) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES

WAGES: (1) year terms of the following percentage of journeyman's wage

<table>
<thead>
<tr>
<th>Year</th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>Percent</td>
<td>60%</td>
<td>70%</td>
<td>80%</td>
<td>90%</td>
</tr>
</tbody>
</table>

SUPPLEMENTAL BENEFITS per hour worked:

Laborer - Residential

JOB DESCRIPTION Laborer - Residential

ENTIRE COUNTIES Cayuga, Onondaga, Oswego

WAGES

Per hour:

07/01/2011

Residential Laborer $ 16.35

SUPPLEMENTAL BENEFITS

Per hour worked: $ 12.17

OVERTIME PAY

See (B, E, E2*, Q) on OVERTIME PAGE.

*Time lost must be in excess of four hours.

HOLIDAY

Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES

WAGES: (1) year terms of the following percentage of journeyman's wage
**Laborer - Residential**

**JOB DESCRIPTION** Laborer - Residential

**DISTRICT 1**

**ENTIRE COUNTIES**
Allegany, Broome, Cattaraugus, Cayuga, Chautauqua, Chemung, Chenango, Clinton, Cortland, Delaware, Essex, Franklin, Genesee, Jefferson, Lewis, Livingston, Monroe, Onondaga, Ontario, Orleans, Oswego, Schuyler, Seneca, St. Lawrence, Steuben, Tioga, Tompkins, Warren, Wayne, Wyoming, Yates

**WAGES**

Per hour: 07/01/2011

Laborer: Demolition / Deconstruction* $ 10.00

* Applies to all residential demolition and deconstruction to be defined as selective dismantlement of building components specifically for the removal of products and materials to be reused, recycled, resold, and used in waste management of disposal. This includes all hand and motorized tools and equipment of the trade, required to perform this type of work. If heavy equipment is used involving this scope of work, these rates DO NOT apply.

**OVERTIME PAY**
See (B, B2) on OVERTIME PAGE

**HOLIDAY**
Paid: See (1) on HOLIDAY PAGE

---

**Mason - Residential**

**JOB DESCRIPTION** Mason - Residential

**DISTRICT 1**

**ENTIRE COUNTIES**
Oswego

**WAGES**

***IMPORTANT NOTE: Applies to the construction of one family, two family row housing, townhouses, apartments, condominiums and garden type projects or a combination thereof, together with related service buildings and facilities which construction work may be performed wholly on-site or may consist of the assembly of off-site produced modules or components but any of which living units are in the finished form no more than four (4) stories high and are to be used as dwellings.***

Per hour

Mason $ 21.01

**SUPPLEMENTAL BENEFITS**
Per hour worked

Journeyman $ 16.63

**OVERTIME PAY**
See (B, E2, H) on OVERTIME PAGE

**HOLIDAY**
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

---

**Plumber - Residential**

**JOB DESCRIPTION** Plumber - Residential

**DISTRICT 6**

**ENTIRE COUNTIES**
Cayuga, Oswego

**PARTIAL COUNTIES**
Wayne: Only the Townships of Butler, Savannah and Wolcott.

**WAGES**

Per hour:

NOTE: New construction up to and including apartments with three floors of living accommodations, new houses and repair maintenance to same when the plumbing or heating contract does not exceed $150,000 or the combined plumbing and heating contract does not exceed $300,000.
07/01/2011

Residential
Plumber $ 17.91
Steamfitter 17.91

SUPPLEMENTAL BENEFITS
Per hour worked:

Journeyman $ 16.86

NOTE: Supplemental Benefits on projects bid after July 1, 2008 with a combined mechanical bid over $10,000,000 will be paid at the applicable rate of pay. (i.e. straight, time and one half, double time)

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
(6) month terms at the following percentage of journeyman’s wage.

<table>
<thead>
<tr>
<th>Year</th>
<th>1st year</th>
<th>2nd year</th>
<th>3rd year</th>
<th>4th year</th>
<th>5th year</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st</td>
<td>50%</td>
<td>55%</td>
<td>60%</td>
<td>65%</td>
<td>70%</td>
</tr>
<tr>
<td>2nd</td>
<td></td>
<td></td>
<td>75%</td>
<td></td>
<td>80%</td>
</tr>
<tr>
<td>3rd</td>
<td></td>
<td></td>
<td></td>
<td>85%</td>
<td></td>
</tr>
<tr>
<td>4th</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td>90%</td>
</tr>
<tr>
<td>5th</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td>95%</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked:

Appr 1st year. $ 5.65 plus 50% of $11.21
Appr 2nd year. $ 5.65 plus 75% of $11.21
Appr 3rd year. $ 5.65 plus 90% of $11.21
Appr 4th/5th year. $ 16.86

*** See NOTE above under Journeyman Supplemental Benefits

Sheetmetal Worker - Residential 06/01/2012

JOB DESCRIPTION Sheetmetal Worker - Residential

ENTIRE COUNTIES
Cayuga, Chenango, Cortland, Herkimer, Jefferson, Lewis, Madison, Oneida, Onondaga, Oswego, St. Lawrence

WAGES
***IMPORTANT NOTE: Residential work shall be defined as applying to any single family dwelling or multiple family dwelling up to four(4) stories where each individual family apartment is individually air conditioned and/or heated by a separate and independent unit or system.***

Per hour: 07/01/2011

Residential:

HVAC Tech (installs & services) $ 19.21
Journeyman (installation only) $ 16.44
Level 1 (assistant) $ 11.06

TO INCLUDE METAL STANDING SEAM ROOFING, FLASHING AND GRAVEL STOP.

SUPPLEMENTAL BENEFITS
Per hour worked:

Tech & Journeyman $ 5.13
Level 1 $ 4.13

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE

Page 2335
Sprinkler Fitter - Residential

JOB DESCRIPTION  Sprinkler Fitter - Residential

ENTIRE COUNTIES

WAGES
***IMPORTANT NOTE:  "Residential fire protection work" is applicable to one or two family dwellings, all multiple family dwelling units which are permitted to have a single exterior up to and including four stories, townhouses with units stacked vertically up to and including four stories and group residential care facilities and protective care homes (sheltered housing), not to include nursing homes or ambulatory care facilities.***

Per hour worked

<table>
<thead>
<tr>
<th></th>
<th>07/01/2011</th>
<th>01/01/2012</th>
<th>04/01/2012</th>
<th>01/01/2013</th>
</tr>
</thead>
<tbody>
<tr>
<td>Sprinkler Fitter</td>
<td>$22.61</td>
<td>$22.61</td>
<td>$23.29</td>
<td>$23.29</td>
</tr>
</tbody>
</table>

SUPPLEMENTAL BENEFITS
Per hour worked

<table>
<thead>
<tr>
<th></th>
<th>07/01/2011</th>
<th>01/01/2012</th>
<th>04/01/2012</th>
<th>01/01/2013</th>
</tr>
</thead>
<tbody>
<tr>
<td>Journeyman</td>
<td>$19.00</td>
<td>$19.15</td>
<td>$19.15</td>
<td>$19.30</td>
</tr>
</tbody>
</table>

OVERTIME PAY
See (B, H) on OVERTIME PAGE

HOLIDAY
Paid:  See (1) on HOLIDAY PAGE
Overtime:  See (5, 6) on HOLIDAY PAGE

Note:  When a holiday falls on Sunday, the following Monday shall be considered a holiday and all work performed on either day shall be at the double time rate. When a holiday falls on Saturday, the preceding Friday shall be considered a holiday and all work performed on either day shall be at the double time rate.
JOB DESCRIPTION  Electrician - Residential

ENTIRE COUNTIES
Cortland, Herkimer, Madison, Oneida, Oswego

PARTIAL COUNTIES
Cayuga: Townships of Ira, Locke, Sempronius, Sterling, Summerhill and Victory.
Chenango: Only the Townships of Columbus, New Berlin and Sherburne.
Onondaga: Entire County except Townships of Elbridge and Skaneateles.
Tompkins: Only the Township of Groton
Wayne: Only the Townships of Huron, Wolcott, Rose and Butler.

WAGES
***IMPORTANT NOTE: These rates apply only to projects involving construction, alteration or repair of single-family houses or apartment buildings of no more than four (4) stories in height, including all incidental items such as site work, parking areas, utilities, and sidewalks.***

Per hour: 07/01/2011
Residential & Rehab Electrician  $ 15.75

NOTE: THE FOLLOWING RATES WILL APPLY ON ALL CONTRACTING AGENCY MANDATED SHIFTS FOR AT LEAST FIVE (5) DAYS DURATION WORKED BETWEEN THE HOURS LISTED BELOW:

07/01/2011
1st shift 7:00 AM to 3:30 PM  $ 15.75
2nd shift 3:30 PM to 12:00 Midnight  18.47
3rd shift 12:00 Midnight to 8:30 AM  20.70

SUPPLEMENTAL BENEFITS
Per hour worked: 07/01/2011
Journeyman  $ 7.74 plus
*3% of hourly wage paid

* NOTE: The 3% is based on the hourly wage paid, straight time rate or premium rate.

OVERTIME PAY
See (B,E*,Q) on OVERTIME PAGE
* Double time after 10 hours on Saturday.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
(1) year term at the following percentage of journeyman's wage.

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>65%</td>
<td>65%</td>
<td>75%</td>
<td>85%</td>
<td></td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked:

Apprentices
1st period  $ 6.74 plus
3% of hourly wage paid

2nd period  $ 6.74 plus
3% of hourly wage paid
### Electrician - Residential

**06/01/2012**

**JOB DESCRIPTION** Electrician - Residential

**DISTRICT** 2

**ENTIRE COUNTIES**

Broome

**PARTIAL COUNTIES**

Chenango: Entire county except the Townships of Columbus, New Berlin and Sherbourne.

Delaware: Only the Townships of Davenport, Delhi, Deposit, Franklin, Hamden, Masonville, Meredith, Sidney, Walton and that portion of Colchester and Hancock Townships north of the east branch of the Delaware River.

Otsego: Only the Townships of Butternuts, Hartwick, Laurens, Maryland, Milford, Morris, Oneonta, Otego, Unadilla and Westford.

Tioga: Only the Townships of Berkshire, Newark Valley, Owego, Richford and Tioga.

**WAGES**

- **Residential:** $21.49

**SUPPLEMENTAL BENEFITS**

- **Electrician:** $21.49

**OVERTIME PAY**

See (B, E, Q) on OVERTIME PAGE

* Double the hourly rate after the first 8 hours on Saturday

**HOLIDAY**

Paid: See (1) on HOLIDAY PAGE

Overtime: See (5, 6, *8, 16) on HOLIDAY PAGE

Or the Monday following Good Friday

**REGISTERED APPRENTICES**

Not Applicable

---

### Laborer - Residential

**06/01/2012**

**JOB DESCRIPTION** Laborer - Residential

**DISTRICT** 8

**ENTIRE COUNTIES**

Orange, Otsego, Sullivan, Ulster

**PARTIAL COUNTIES**

Chenango: Only the Townships of Columbus, Sherburne and New Berlin.

Delaware: Only the Townships of Andes, Bovina, Middletown, Roxbury, Franklin, Hamden, Stamford, Delhi, Kortright, Harpersfield, Meredith and Davenport.

Greene: Only the Township of Catskill.

**WAGES**

- **General Laborer:** $22.50
- **Premium Laborer:** $27.00

This shall cover work within five feet of the building foundation line

**SUPPLEMENTAL BENEFITS**

- **Per hour worked**

  - **Journeyman:** $12.25

**OVERTIME PAY**

- **Per hour**

  - **07/01/2011**

  - **General:** $22.50
  - **Premium:** $27.00

This shall cover work within five feet of the building foundation line.
Mason - Building - Residential 06/01/2012

JOB DESCRIPTION  Mason - Building - Residential

ENTIRE COUNTIES
Allegany, Broome, Chautauqua, Chemung, Chenango, Cortland, Delaware, Otsego, Schuyler, Steuben, Tioga, Tompkins

PARTIAL COUNTIES
Cattaraugus: Entire county with the exception of the Township of Perrysburg and the Village of Gowanda.

WAGES
Per Hour: 07/01/2011

- Bricklayer: $22.91
- Cement Mason: 22.91
- Plaster: 22.91
- Tuck Pointer: 22.91
- Stone Mason: 22.91

The masonry portion of wood-framed building primarily used for residences not to exceed four (4) stories.

SUPPLEMENTAL BENEFITS
Per Hour worked:

- Journeyman: $8.60

OVERTIME PAY
See (B, E, E2, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
One year term at the following rates:

<table>
<thead>
<tr>
<th>1st.</th>
<th>2nd.</th>
<th>3rd.</th>
<th>4th.</th>
</tr>
</thead>
<tbody>
<tr>
<td>$12.60</td>
<td>$16.04</td>
<td>$18.33</td>
<td>$20.62</td>
</tr>
</tbody>
</table>

Benefits per hour worked:

<table>
<thead>
<tr>
<th>1st.</th>
<th>2nd.</th>
<th>3rd.</th>
<th>4th.</th>
</tr>
</thead>
<tbody>
<tr>
<td>$8.60</td>
<td>$8.60</td>
<td>$8.60</td>
<td>$8.60</td>
</tr>
</tbody>
</table>

Mason - Tile Finisher - Residential 06/01/2012

JOB DESCRIPTION  Mason - Tile Finisher - Residential

ENTIRE COUNTIES
Allegany, Broome, Chautauqua, Chemung, Chenango, Cortland, Delaware, Otsego, Schuyler, Steuben, Tioga, Tompkins

PARTIAL COUNTIES
Cattaraugus: Entire county with the exception of the Township of Perrysburg and the Village of Gowanda.

WAGES
Per Hour: 07/01/2011

- Tile Finisher: $18.84
- Marble, Slate, Terrazzo and Tile

Mason finisher: 18.84

SUPPLEMENTAL BENEFITS
Per Hour worked:

- Journeyman: $7.45

OVERTIME PAY
See (B, E, E2, Q) on OVERTIME PAGE
HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
One year term at the following percent:

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>55%</td>
<td>70%</td>
<td>80%</td>
<td>90%</td>
</tr>
</tbody>
</table>

Benefits per hour worked:

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>$ 7.45</td>
<td>$ 7.45</td>
<td>$ 7.45</td>
<td>$ 7.45</td>
</tr>
</tbody>
</table>

Mason - Tile Setter - Residential

JOB DESCRIPTION Mason - Tile Setter - Residential

ENTIRE COUNTIES Allegany, Broome, Chautauqua, Chemung, Chenango, Cortland, Delaware, Otsego, Schuyler, Steuben, Tioga, Tompkins

PARTIAL COUNTIES Cattaraugus: Entire county with the exception of the Township of Perrysburg and the Village of Gowanda.

WAGES Per hour: 07/01/2011

Tile Setter: $ 22.81
Marble, Slate, Terrazzo and Tile

The masonry portion of wood-framed building primarily used for residences not to exceed four (4) stories.

SUPPLEMENTAL BENEFITS Per hour worked:

Journeyman $ 8.70

OVERTIME PAY See (B, E, E2, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
One year term at the following percent:

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>55%</td>
<td>70%</td>
<td>80%</td>
<td>90%</td>
</tr>
</tbody>
</table>

Benefits per hour:

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>$ 8.70</td>
<td>$ 8.70</td>
<td>$ 8.70</td>
<td>$ 8.70</td>
</tr>
</tbody>
</table>

Operating Engineer - Residential

JOB DESCRIPTION Operating Engineer - Residential


PARTIAL COUNTIES Dutchess: Defined as north of the northern boundary line of City of Poughkeepsie then due east to Route 115 then north along Route 115 to Bedell Road then east along Bedell Road to VanWagner Road then north along VanWagner Road to Bower Road then east along Bower Road to Route 44 and along Route 44 east to Route 343 then along Route 343 east to the northern boundary of Town of Dover Plains and east along the northern boundary of Town of Dover Plains to Connecticut.

WAGES
***IMPORTANT NOTE: Applies to all rehabilitation work on residential structures. "Rehabilitation" shall be defined to include all work, including demolition, repair and alteration on any existing structure which is intended for residential use. On new housing, applicable only to site construction of all new work done by the Employer on one family, two family, row housing and garden type homes or apartments which are not more than four (4) stories above ground level and are used as dwellings.***

Per hour 07/01/2011

Journeyman
All classifications $ 33.30

SUPPLEMENTAL BENEFITS
Per hour paid

Journeyman
All classifications $ 15.72

OVERTIME PAY
See (B, E2, *H) on OVERTIME PAGE
*If Labor Day is worked, the rate of pay shall be at double time rate.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wages Per Hour

Apprentice $ 18.32
Supplements per hour paid:

Apprentice $ 15.72
Carpenter - Residential 06/01/2012

JOB DESCRIPTION  Carpenter - Residential  
ENTIRE COUNTIES  Putnam, Rockland, Westchester  
WAGES  
(per hour)  
07/01/2011  
Carpenter  
$ 27.44  
SUPPLEMENTAL BENEFITS  
(per hour worked)  
Journeyworker  
$ 15.04  
OVERTIME PAY  
See (B, E, Q) on OVERTIME PAGE  
HOLIDAY  
Paid:  
See (1) on HOLIDAY PAGE  
Overtime:  
See (5, 6, 10, 16) on HOLIDAY PAGE  
REGISTERED APPRENTICES  
(1)year terms at the following wages.  
1st 2nd 3rd 4th  
13.55 16.16 18.77 21.38  
Supplemental Benefits per hour worked:  
Apprentice  
$ 9.00  
8-279.1r

Electrician - Residential 06/01/2012

JOB DESCRIPTION  Electrician - Residential  
ENTIRE COUNTIES  Orange, Putnam, Rockland  
WAGES  
Per hour:  
07/01/2011  
Electrician Wireman/Technician  
$ 35.00*  
* SHIFT DIFFERENTIAL: On Public Work in New York State when shift work is mandated either in the job specifications or by the contracting agency, the following rates apply:  
Shift worked between 4:30pm & 12:30am  
41.06  
Shift worked between 12:30am & 8:30am  
45.99  
*On jobs where employees are required to work from boatswain chairs, swinging scaffolds, etc., forty(40) feet or more above the ground, or under compressed air, using Scottair packs, gas masks or in shafts or tunnels, they shall receive an additional $2.00 per hour above the regular straight time rate.  
SUPPLEMENTAL BENEFITS  
Per hour worked:  
07/01/2011  
Journeyman  
$ 17.67 plus  
6% of wage  
04/01/2012  
$ 18.82 plus  
6% of wage  
OVERTIME PAY  
See (B, E, Q) on OVERTIME PAGE  
HOLIDAY  
Paid:  
See (1) on HOLIDAY PAGE  
Overtime:  
See (5, 6, 13, 15, 16, 25) on HOLIDAY PAGE  
REGISTERED APPRENTICES  
Wages:  
Prevailing Wage Rates for 07/01/2011 - 06/30/2012 Published by the New York State Department of Labor  
Last Published on Jun 01 2012 Putnam County
(6) month terms at the following percentage of Journey's wage*

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
</tr>
</thead>
<tbody>
<tr>
<td>Rate</td>
<td>30%</td>
<td>40%</td>
<td>50%</td>
<td>60%</td>
<td>70%</td>
<td>80%</td>
</tr>
</tbody>
</table>

* Denotes average Journeyman Wireman rate of all wage zones

Supplemental Benefits per hour worked:

<table>
<thead>
<tr>
<th>Per Term</th>
<th>07/01/11</th>
<th>04/01/12</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st &amp; 2nd term</td>
<td>$7.04 plus 6% of wage</td>
<td>$7.50 plus 6% of wage</td>
</tr>
<tr>
<td>3rd &amp; 4th term</td>
<td>10.61 plus 6% of wage</td>
<td>11.30 plus 6% of wage</td>
</tr>
<tr>
<td>5th &amp; 6th term</td>
<td>14.14 plus 6% of wage</td>
<td>15.06 plus 6% of wage</td>
</tr>
</tbody>
</table>

---

**Insulator - Heat & Frost - Residential**

**JOB DESCRIPTION**

**ENTIRE COUNTIES**

Dutchess, Orange, Putnam, Rockland, Westchester

**WAGES**

*WAGES* (per hour)

<table>
<thead>
<tr>
<th>Date</th>
<th>Description</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>07/01/11</td>
<td>Asbestos Worker</td>
<td>$36.96</td>
</tr>
<tr>
<td></td>
<td>Apprentices</td>
<td>30.36</td>
</tr>
<tr>
<td></td>
<td>Fire Stop Work* Asbestos Worker</td>
<td>30.36</td>
</tr>
</tbody>
</table>

* Applies on all exclusive Fire Stop Work (when contract is for Fire Stop Work only). No apprentices on these contracts only.

Note: Additional $0.50 per hour for work 30 feet or more above floor or ground level.

**SUPPLEMENTAL BENEFITS**

(per hour paid)

<table>
<thead>
<tr>
<th>Description</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>Journeyworker</td>
<td>$23.58</td>
</tr>
<tr>
<td>Apprentice</td>
<td>19.28</td>
</tr>
<tr>
<td>Fire Stop Work Journeyworker</td>
<td>19.28</td>
</tr>
</tbody>
</table>

**OVERTIME PAY**

OVERTIME: See (B, E, Q, T*, V) on OVERTIME PAGE.

**HOLIDAY**

HOLIDAY:

Paid:........ See (1) on HOLIDAY PAGE.

Overtime: See (2*, 4, 6, 16, 25) on HOLIDAY PAGE.

*Note: Labor Day triple time if worked.

---

**Laborer - Residential**

**JOB DESCRIPTION**

**ENTIRE COUNTIES**

Putnam, Westchester

**WAGES**

<table>
<thead>
<tr>
<th>Date</th>
<th>Description</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>07/01/11</td>
<td>Laborer</td>
<td>$26.80</td>
</tr>
</tbody>
</table>
SUPPLEMENTAL BENEFITS
( per hour worked )
Journeyworker $ 21.25

OVERTIME PAY
OVERTIME: See ( B, E, Q, V* ) on OVERTIME PAGE.
*Note: For Sundays and Holidays worked benefits are at the same premium as wages.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, 16, 25) on HOLIDAY PAGE

REGISTERED APPRENTICES
(hourly) terms at the following wage.

<table>
<thead>
<tr>
<th>Range</th>
<th>Pay Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>0-1000</td>
<td>14.74</td>
</tr>
<tr>
<td>1001-2000</td>
<td>17.42</td>
</tr>
<tr>
<td>2001-3000</td>
<td>20.10</td>
</tr>
<tr>
<td>3001-4000</td>
<td>22.78</td>
</tr>
<tr>
<td>4001</td>
<td>26.80</td>
</tr>
</tbody>
</table>

Supplemental Benefits
Level A 11.64
Level B 13.75
Level C 15.87
Level D 17.98
Level E 21.15

Operating Engineer - Residential 06/01/2012

JOB DESCRIPTION  Operating Engineer - Residential
ENTIRE COUNTIES  Putnam, Westchester

PARTIAL COUNTIES
Dutchess: South of a West/East line through Dutchess County starting at the Northern Boundary of the City of Poughkeepsie.

WAGES
*NOTE: For the Group Definitions see the 'Operating Engineer - Building' rates in the schedule.

WAGES:(per hour) 07/01/2011

GROUP I $ 42.35
*Tower Cranes 48.44
GROUP I-A 39.30
GROUP I-B 37.18
GROUP II 37.89
GROUP III-A 37.68
GROUP III-B 35.62
GROUP IV-A 37.53
GROUP IV-B 31.39
GROUP V-A 35.69
GROUP V-B 33.64
GROUP VI-A 41.28
Master Mechanic 40.01
Asst. Master Mechanic
Helicopter Hoist Oper 40.01
Helicopter Pilot 38.39
Helicopter Signal Man 45.75
Welder Certified 35.69
GROUP VI-B 32.50
Utility Man
Warehouse Man 32.50
Second Engineer 33.64
Cable Slicer 38.39
An additional 20% to the wage when required to wear protective equipment on hazardous/toxic waste projects. Engineers operating cranes with booms 100 feet but less than 149 feet in length will be paid an additional $2.00 per hour. Engineers operating cranes with booms 149 feet or over in length will be paid an additional $3.00 per hour. Loader operators over 5 cubic yards capacity additional $.50 per hour. Shovel operators over 4 cubic yards capacity additional $1.00 per hour.

SUPPLEMENTAL BENEFITS
(per hour)

Journeyworker

$ 17.01 Per hour paid
+ 7.69 Per hour worked

OVERTIME PAY
See (B, E, Q, T, V) on OVERTIME PAGE

HOLIDAY
Paid: See (5, 6, 7, 8, 11, 12) on HOLIDAY PAGE
Overtime: See (5, 6, 7, 8, 11, 12) on HOLIDAY PAGE
* Note: For Holiday codes 5 & 6, code T applies.
Note: If employees are required to work on Easter Sunday they shall be paid at the rate of triple time.

Sheetmetal Worker - Residential
06/01/2012

JOB DESCRIPTION Sheetmetal Worker - Residential

ENTIRE COUNTIES
Dutchess, Orange, Putnam, Rockland, Sullivan, Ulster, Westchester

WAGES
WAGES: (per hour) 07/01/2011
Sheetmetal Worker $ 28.56

SUPPLEMENTAL BENEFITS
Journeyworker $ 17.24

REGISTERED APPRENTICES hired on or after 7/01/2006.
(1/2) year terms at the following rates.

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
</tr>
</thead>
<tbody>
<tr>
<td>10.27</td>
<td>11.17</td>
<td>12.06</td>
<td>13.01</td>
<td>13.64</td>
<td>14.38</td>
<td>14.83</td>
<td>15.61</td>
</tr>
</tbody>
</table>

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

REGISTERED APPRENTICES
REGISTERED APPRENTICES hired on or after 7/01/2006.
WAGES: (per hour)

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
</tr>
</thead>
<tbody>
<tr>
<td>$ 14.92</td>
<td>16.31</td>
<td>17.71</td>
<td>19.05</td>
<td>20.71</td>
<td>22.26</td>
</tr>
</tbody>
</table>

Sprinkler Fitter - Residential
06/01/2012
JOB DESCRIPTION  Sprinkler Fitter - Residential

ENTIRE COUNTIES
Dutchess, Orange, Putnam, Rockland, Sullivan, Ulster, Westchester

WAGES
***IMPORTANT NOTE: "Residential fire protection work" is applicable to one or two family dwellings, all multiple family dwelling units which are permitted to have a single exterior up to and including four stories, townhouses with units stacked vertically up to and including four stories and group residential care facilities and protective care homes (sheltered housing), not to include nursing homes or ambulatory care facilities.***

Per hour worked

<table>
<thead>
<tr>
<th></th>
<th>07/01/2011</th>
<th>01/01/2012</th>
<th>04/01/2012</th>
<th>01/01/2013</th>
</tr>
</thead>
<tbody>
<tr>
<td>Sprinkler Fitter</td>
<td>$ 29.55</td>
<td>$ 29.55</td>
<td>$ 30.44</td>
<td>$ 30.44</td>
</tr>
</tbody>
</table>

SUPPLEMENTAL BENEFITS
Per hour worked

<p>| | | | | |</p>
<table>
<thead>
<tr>
<th></th>
<th></th>
<th></th>
<th></th>
<th></th>
</tr>
</thead>
<tbody>
<tr>
<td>Journeyman</td>
<td>$ 19.00</td>
<td>$ 19.15</td>
<td>$ 19.15</td>
<td>$ 19.30</td>
</tr>
</tbody>
</table>

OVERTIME PAY
See (B, H) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

Note: When a holiday falls on Sunday, the following Monday shall be considered a holiday and all work performed on either day shall be at the double time rate. When a holiday falls on Saturday, the preceding Friday shall be considered a holiday and all work performed on either day shall be at the double time rate.
Rensselaer County Residential

### Laborer - Residential

**JOB DESCRIPTION**  Laborer - Residential

**DISTRICT** 1

**ENTIRE COUNTIES**
Albany, Rensselaer, Washington

**PARTIAL COUNTIES**
Columbia: Only the Townships of Stuyvesant, Stockport, Kinderhook, New Lebanon, Canaan, Ghent, Chatham and Austerlitz.
Greene: Entire county except the Township of Catskill.
Saratoga: Only the Townships of Halfmoon, Saratoga, Stillwater, and Waterford.

**WAGES**

***IMPORTANT NOTE: This shall apply to all rehabilitation work on residential structures. "Rehabilitation" shall be defined to include all work, including demolition, repair and alteration on any existing structure which is intended for residential use. On new housing, shall be applicable only to site construction of all new work done by the Employer on one (1) family, two (2) family, row housing and garden type homes or apartments which are not more than four (4) stories above ground level and are used as dwellings.***

<table>
<thead>
<tr>
<th>Per hour</th>
<th>07/01/2011</th>
<th>01/01/2012</th>
</tr>
</thead>
<tbody>
<tr>
<td>Laborer</td>
<td>$ 17.00</td>
<td>$ 17.15</td>
</tr>
</tbody>
</table>

**SUPPLEMENTAL BENEFITS**

<table>
<thead>
<tr>
<th>Per hour worked</th>
<th>07/01/2011</th>
<th>01/01/2012</th>
</tr>
</thead>
<tbody>
<tr>
<td>Journeyman</td>
<td>$ 16.44</td>
<td>$ 16.69</td>
</tr>
</tbody>
</table>

**OVERTIME PAY**

See (B, *H) on OVERTIME PAGE

* Double time on Labor Day

**HOLIDAY**

- **Paid:** See (1) on HOLIDAY PAGE
- **Overtime:** See (5, 6) on HOLIDAY PAGE

**REGISTERED APPRENTICES**

Wages per hour

1000 Hour terms at the following percentage of Journeyman's building wage.

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>65 %</td>
<td>70 %</td>
<td>80 %</td>
<td>80 %</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked

<table>
<thead>
<tr>
<th>07/01/2011</th>
<th>01/01/2012</th>
</tr>
</thead>
<tbody>
<tr>
<td>Apprentices</td>
<td>$ 16.44</td>
</tr>
</tbody>
</table>

1-190r

---

Mason - Residential

**JOB DESCRIPTION**  Mason - Residential

**DISTRICT** 1

**ENTIRE COUNTIES**

**WAGES**

***IMPORTANT NOTE: Applies to all rehabilitation work on residential structures. "Rehabilitation" shall be defined to include all work, including demolition, repair and alteration on any existing structure which is intended for residential use. On new housing, this article shall be applicable only to site construction of all new work done by the Employer on one (1) family, two (2) family, row housing and garden type homes or apartments which are not more than four (4) stories above ground level and are used as dwellings.***

<table>
<thead>
<tr>
<th>Per hour</th>
<th>07/01/2011</th>
</tr>
</thead>
<tbody>
<tr>
<td>Bricklayer</td>
<td>$ 25.30</td>
</tr>
<tr>
<td>Cement Mason</td>
<td>25.30</td>
</tr>
<tr>
<td>Plasterer</td>
<td>25.30</td>
</tr>
<tr>
<td>Point/Caulk/Clean</td>
<td>25.30</td>
</tr>
<tr>
<td>Acid Brick</td>
<td>25.80</td>
</tr>
</tbody>
</table>
SUPPLEMENTAL BENEFITS
Per hour worked

Journeyman $ 17.28

OVERTIME PAY
See (B, E2, *H) on OVERTIME PAGE
* Work performed on Labor Day will be paid at double time.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

1-2r.z1

Operating Engineer - Residential 06/01/2012

JOB DESCRIPTION Operating Engineer - Residential

DISTRICT 1

ENTIRE COUNTIES

PARTIAL COUNTIES
Dutchess: Defined as north of the northern boundary line of City of Poughkeepsie then due east to Route 115 then north along Route 115 to Bedelt Road then east along Bedelt Road to VanWagner Road then north along VanWagner Road to Bower Road then east along Bower Road to Route 44 and along Route 44 east to Route 343 then along Route 343 east to the northern boundary of Town of Dover Plains and east along the northern boundary of Town of Dover Plains to Connecticut.

WAGES
***IMPORTANT NOTE: Applies to all rehabilitation work on residential structures. "Rehabilitation" shall be defined to include all work, including demolition, repair and alteration on any existing structure which is intended for residential use. On new housing, applicable only to site construction of all new work done by the Employer on one family, two family, row housing and garden type homes or apartments which are not more than four (4) stories above ground level and are used as dwellings.***

Per hour

07/01/2011

Journeyman
All Classifications $ 33.30

SUPPLEMENTAL BENEFITS
Per hour paid

Journeyman
All classifications $ 15.72

OVERTIME PAY
See (B, E2, *H) on OVERTIME PAGE
* If Labor Day is worked, the rate of pay shall be at double time rate.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wages Per Hour

Apprentice $ 18.32

Supplements per hour paid:

Apprentice $ 15.72

1-106r

Sprinkler Fitter - Residential 06/01/2012

JOB DESCRIPTION Sprinkler Fitter - Residential

DISTRICT 1

ENTIRE COUNTIES

WAGES
**IMPORTANT NOTE:** "Residential fire protection work" is applicable to one or two family dwellings, all multiple family dwelling units which are permitted to have a single exterior up to and including four stories, townhouses with units stacked vertically up to and including four stories and group residential care facilities and protective care homes (sheltered housing), not to include nursing homes or ambulatory care facilities.

<table>
<thead>
<tr>
<th>Per hour</th>
<th>07/01/2011</th>
<th>01/01/2012</th>
<th>04/01/2012</th>
<th>01/01/2013</th>
</tr>
</thead>
<tbody>
<tr>
<td>Sprinkler</td>
<td>$22.61</td>
<td>$22.61</td>
<td>$23.29</td>
<td>$23.29</td>
</tr>
<tr>
<td>Fitter</td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
</tbody>
</table>

**SUPPLEMENTAL BENEFITS**

Per hour worked

| Journeyman | $19.00 | $19.15 | $19.15 | $19.30 |

**OVERTIME PAY**

See (B, H) on OVERTIME PAGE

**HOLIDAY**

Paid: See (1) on HOLIDAY PAGE

Overtime: See (5, 6) on HOLIDAY PAGE

Note: When a holiday falls on Sunday, the following Monday shall be considered a holiday and all work performed on either day shall be at the double time rate. When a holiday falls on Saturday, the preceding Friday shall be considered a holiday and all work performed on either day shall be at the double time rate.

---

**Teamster - Residential**

**JOB DESCRIPTION** Teamster - Residential

**DISTRICT** 1

**ENTIRE COUNTIES**

Albany, Columbia, Fulton, Greene, Montgomery, Rensselaer, Saratoga, Schenectady, Schoharie, Washington

**PARTIAL COUNTIES**

Warren: Only the Townships of Bolton, Warrensburg, Thurman, Stony Creek, Lake George, Lake Luzerne and Queensbury.

**WAGES**

**IMPORTANT NOTE:** Applies to all rehabilitation work on residential structures. "Rehabilitation" shall be defined to include all work, including demolition, repair and alteration on any existing structure which is intended for residential use. On new housing, applicable only to site construction of all new work done by the Employer on one (1) family, two (2) family, row housing and garden type homes or apartments which are not more than four (4) stories above ground level and are used as dwellings.

**GROUP # A**

Same as BUILDING Group Listing.

**GROUP # B**

Same as BUILDING Group Listing.

<table>
<thead>
<tr>
<th>Wages per hour</th>
<th>07/01/2011</th>
<th>01/01/2012</th>
<th>07/01/2012</th>
<th>07/01/2013</th>
</tr>
</thead>
<tbody>
<tr>
<td>Group # A</td>
<td>$18.62</td>
<td>$18.95</td>
<td>$18.95</td>
<td>$18.95</td>
</tr>
<tr>
<td>Group # B</td>
<td>18.84</td>
<td>19.18</td>
<td>19.18</td>
<td>19.18</td>
</tr>
</tbody>
</table>

**SUPPLEMENTAL BENEFITS**

Per hour worked

<table>
<thead>
<tr>
<th>07/01/2011</th>
<th>01/01/2012</th>
<th>07/01/2012</th>
<th>07/01/2013</th>
</tr>
</thead>
<tbody>
<tr>
<td>$14.31</td>
<td>$14.31</td>
<td>$15.66</td>
<td>$17.06</td>
</tr>
</tbody>
</table>

**OVERTIME PAY**

See (B, E2, H) on OVERTIME PAGE

**HOLIDAY**

Paid: See (1) on HOLIDAY PAGE

Overtime: See (5, 6) on HOLIDAY PAGE

* Labor Day, if worked, will be paid at double time rate.
Carpenter - Residential 06/01/2012

JOB DESCRIPTION  Carpenter - Residential

ENTIRE COUNTIES  Putnam, Rockland, Westchester

WAGES  
(per hour)  
07/01/2011  
Carpenter  $ 27.44

SUPPLEMENTAL BENEFITS  
(per hour worked)  
Journeyworker  $ 15.04

OVERTIME PAY  
See (B, E, Q) on OVERTIME PAGE

HOLIDAY  
Paid:  See (1) on HOLIDAY PAGE
Overtime:  See (5, 6, 10, 16) on HOLIDAY PAGE

REGISTERED APPRENTICES  
(1) year terms at the following wages.

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>13.55</td>
<td>16.16</td>
<td>18.77</td>
<td>21.38</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked:

Apprentice  $ 9.00

Electrician - Residential 06/01/2012

JOB DESCRIPTION  Electrician - Residential

ENTIRE COUNTIES  Orange, Putnam, Rockland

WAGES  
Per hour:  
07/01/2011  
Electrician Wireman/Technician  $ 35.00*

* SHIFT DIFFERENTIAL: On Public Work in New York State when shift work is mandated either in the job specifications or by the contracting agency, the following rates apply:

Shift worked between 4:30pm & 12:30am  41.06
Shift worked between 12:30am & 8:30am  45.99

*On jobs where employees are required to work from boatswain chairs, swinging scaffolds, etc., forty(40) feet or more above the ground, or under compressed air, using Scottair packs, gas masks or in shafts or tunnels, they shall receive an additional $2.00 per hour above the regular straight time rate.

SUPPLEMENTAL BENEFITS  
Per hour worked:  
07/01/2011  04/01/2012  
Journeyman  $ 17.67 plus  $ 18.82 plus
6% of wage  6% of wage

OVERTIME PAY  
See (B, E, Q) on OVERTIME PAGE

HOLIDAY  
Paid:  See (1) on HOLIDAY PAGE
Overtime:  See (5, 6, 13, 15, 16, 25) on HOLIDAY PAGE

REGISTERED APPRENTICES  
Wages:
(6) month terms at the following percentage of Journey's wage*

<table>
<thead>
<tr>
<th>Term</th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>30%</td>
<td>40%</td>
<td>50%</td>
<td>60%</td>
<td>70%</td>
<td>80%</td>
</tr>
</tbody>
</table>

* Denotes average Journeyman Wireman rate of all wage zones

Supplemental Benefits per hour worked:

<table>
<thead>
<tr>
<th>Term</th>
<th>07/01/2011</th>
<th>04/01/2012</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st &amp; 2nd term</td>
<td>$ 7.04 plus 6% of wage</td>
<td>$ 7.50 plus 6% of wage</td>
</tr>
<tr>
<td>3rd &amp; 4th term</td>
<td>10.61 plus 6% of wage</td>
<td>11.30 plus 6% of wage</td>
</tr>
<tr>
<td>5th &amp; 6th term</td>
<td>14.14 plus 6% of wage</td>
<td>15.06 plus 6% of wage</td>
</tr>
</tbody>
</table>

---

**Insulator - Heat & Frost - Residential**

**JOB DESCRIPTION** Insulator - Heat & Frost - Residential

**ENTIRE COUNTIES**

Dutchess, Orange, Putnam, Rockland, Westchester

**WAGES**

WAGES: (per hour)

<table>
<thead>
<tr>
<th>Date</th>
<th>Asbestos Worker</th>
<th>Apprentice</th>
</tr>
</thead>
<tbody>
<tr>
<td>07/01/2011</td>
<td>$ 36.96</td>
<td>$ 30.36</td>
</tr>
</tbody>
</table>

Fire Stop Work:

<table>
<thead>
<tr>
<th>Apprentice</th>
<th>Fire Stop Worker</th>
</tr>
</thead>
<tbody>
<tr>
<td>$ 30.36</td>
<td>$ 19.28</td>
</tr>
</tbody>
</table>

* Applies on all exclusive Fire Stop Work (when contract is for Fire Stop Work only). No apprentices on these contracts only.

Note: Additional $0.50 per hour for work 30 feet or more above floor or ground level.

**SUPPLEMENTAL BENEFITS**

(per hour paid)

<table>
<thead>
<tr>
<th>Category</th>
<th>Rate (per hour)</th>
</tr>
</thead>
<tbody>
<tr>
<td>Journeyworker</td>
<td>$ 23.58</td>
</tr>
<tr>
<td>Apprentice</td>
<td>$ 19.28</td>
</tr>
</tbody>
</table>

**OVERTIME PAY**

OVERTIME: See (B, E, Q, T*, V) on OVERTIME PAGE.

**HOLIDAY**

HOLIDAY:

Paid:........ See (1) on HOLIDAY PAGE.

Overtime: See (2*, 4, 6, 16, 25) on HOLIDAY PAGE.

*Note: Labor Day triple time if worked.

---

**Plumber - Residential**

**JOB DESCRIPTION** Plumber - Residential

**ENTIRE COUNTIES**

Orange, Rockland, Sullivan

**PARTIAL COUNTIES**

Ulster: Only the Townships Plattekill, Marlboro, Wawarsing, and Shawangunk (except for Wallkill and Shawangunk Prisons).

**WAGES**

RESIDENTIAL (One and Two Family).

WAGES: (per hour)

<table>
<thead>
<tr>
<th>Date</th>
<th>Asbestos Worker</th>
<th>Apprentice</th>
</tr>
</thead>
<tbody>
<tr>
<td>07/01/2011</td>
<td>$ 36.96</td>
<td>$ 30.36</td>
</tr>
</tbody>
</table>
Plumber/Steamfitter $ 24.50

SUPPLEMENTAL BENEFITS
SUPPLEMENTAL BENEFITS (per hour worked)

Journeyman $ 9.70

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, 10, 15, 16) on HOLIDAY PAGE

REGISTERED APPRENTICES
( 1 ) year terms at the following wages.

<table>
<thead>
<tr>
<th>Year</th>
<th>Wage</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st</td>
<td>$9.80</td>
</tr>
<tr>
<td>2nd</td>
<td>12.25</td>
</tr>
<tr>
<td>3rd</td>
<td>14.70</td>
</tr>
<tr>
<td>4th</td>
<td>17.15</td>
</tr>
<tr>
<td>5th</td>
<td>20.82</td>
</tr>
</tbody>
</table>

Supplemental Benefits (per hour worked):
Apprentices
<table>
<thead>
<tr>
<th>Term</th>
<th>Wage</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st term</td>
<td>$ 4.99</td>
</tr>
<tr>
<td>2nd term</td>
<td>5.78</td>
</tr>
<tr>
<td>3rd term</td>
<td>6.56</td>
</tr>
<tr>
<td>4th term</td>
<td>7.35</td>
</tr>
<tr>
<td>5th term</td>
<td>8.52</td>
</tr>
</tbody>
</table>

Sheetmetal Worker - Residential

JOB DESCRIPTION Sheetmetal Worker - Residential

ENTIRE COUNTIES
Dutchess, Orange, Putnam, Rockland, Sullivan, Ulster, Westchester

WAGES
WAGES: (per hour) 07/01/2011

Sheetmetal Worker $ 28.56

SUPPLEMENTAL BENEFITS
Journeyworker $ 17.24

REGISTERED APPRENTICES hired on or after 7/01/2006.
(1/2) year terms at the following rates.

<table>
<thead>
<tr>
<th>Year</th>
<th>Wage</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st</td>
<td>10.27</td>
</tr>
<tr>
<td>2nd</td>
<td>11.17</td>
</tr>
<tr>
<td>3rd</td>
<td>12.06</td>
</tr>
<tr>
<td>4th</td>
<td>13.01</td>
</tr>
<tr>
<td>5th</td>
<td>13.64</td>
</tr>
<tr>
<td>6th</td>
<td>14.38</td>
</tr>
<tr>
<td>7th</td>
<td>14.83</td>
</tr>
<tr>
<td>8th</td>
<td>15.61</td>
</tr>
</tbody>
</table>

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, 8, 13, 16, 23) on HOLIDAY PAGE

REGISTERED APPRENTICES
REGISTERED APPRENTICES hired on or after 7/01/2006.
WAGES: (per hour)

<table>
<thead>
<tr>
<th>Year</th>
<th>Wage</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st</td>
<td>$ 14.92</td>
</tr>
<tr>
<td>2nd</td>
<td>16.31</td>
</tr>
<tr>
<td>3rd</td>
<td>17.71</td>
</tr>
<tr>
<td>4th</td>
<td>19.05</td>
</tr>
<tr>
<td>5th</td>
<td>20.71</td>
</tr>
<tr>
<td>6th</td>
<td>22.26</td>
</tr>
<tr>
<td>7th</td>
<td>24.10</td>
</tr>
<tr>
<td>8th</td>
<td>25.61</td>
</tr>
</tbody>
</table>
**Sprinkler Fitter - Residential**  

**JOB DESCRIPTION**  
Sprinkler Fitter - Residential

**ENTIRE COUNTIES**  
Dutchess, Orange, Putnam, Rockland, Sullivan, Ulster, Westchester

**WAGES**

***IMPORTANT NOTE: “Residential fire protection work” is applicable to one or two family dwellings, all multiple family dwelling units which are permitted to have a single exterior up to and including four stories, townhouses with units stacked vertically up to and including four stories and group residential care facilities and protective care homes (sheltered housing), not to include nursing homes or ambulatory care facilities.***

<table>
<thead>
<tr>
<th>Per hour worked</th>
<th>07/01/2011</th>
<th>01/01/2012</th>
<th>04/01/2012</th>
<th>01/01/2013</th>
</tr>
</thead>
<tbody>
<tr>
<td>Sprinkler Fitter</td>
<td>$ 29.55</td>
<td>$ 29.55</td>
<td>$ 30.44</td>
<td>$ 30.44</td>
</tr>
</tbody>
</table>

**SUPPLEMENTAL BENEFITS**

Per hour worked

<table>
<thead>
<tr>
<th>Journeyman</th>
<th>07/01/2011</th>
<th>01/01/2012</th>
<th>04/01/2012</th>
<th>01/01/2013</th>
</tr>
</thead>
<tbody>
<tr>
<td>$ 19.00</td>
<td>$ 19.15</td>
<td>$ 19.15</td>
<td>$ 19.30</td>
<td></td>
</tr>
</tbody>
</table>

**OVERTIME PAY**

See (B, H) on OVERTIME PAGE

**HOLIDAY**

Paid:  
See (1) on HOLIDAY PAGE

Overtime:  
See (5, 6) on HOLIDAY PAGE

Note: When a holiday falls on Sunday, the following Monday shall be considered a holiday and all work performed on either day shall be at the double time rate. When a holiday falls on Saturday, the preceding Friday shall be considered a holiday and all work performed on either day shall be at the double time rate.
Saratoga County Residential

JOB DESCRIPTION  Laborer - Residential  DISTRICT  1

ENTIRE COUNTIES
Albany, Rensselaer, Washington

PARTIAL COUNTIES
Columbia: Only the Townships of Stuyvesant, Stockport, Kinderhook, New Lebanon, Canaan, Ghent, Chatham and Austerlitz.
Greene: Entire county except the Township of Catskill.
Saratoga: Only the Townships of Halfmoon, Saratoga, Stillwater, and Waterford.

WAGES
***IMPORTANT NOTE: This shall apply to all rehabilitation work on residential structures. "Rehabilitation" shall be defined to include all work, including demolition, repair and alteration on any existing structure which is intended for residential use. On new housing, shall be applicable only to site construction of all new work done by the Employer on one (1) family, two (2) family, row housing and garden type homes or apartments which are not more than four (4) stories above ground level and are used as dwellings.***

Per hour
07/01/2011  01/01/2012
Laborer  $ 17.00  $ 17.15

SUPPLEMENTAL BENEFITS
Per hour worked

Journeyman  $ 16.44  $ 16.69

OVERTIME PAY
See (B, "H") on OVERTIME PAGE
* Double time on Labor Day

HOLIDAY
Paid:  See (1) on HOLIDAY PAGE
Overtime:  See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wages per hour

1000 Hour terms at the following percentage of Journeyman's building wage.

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>65 %</td>
<td>70 %</td>
<td>80 %</td>
<td>80 %</td>
<td></td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked
07/01/2011  01/01/2012
Apprentices  $ 16.44  $ 16.69

1-190r

Schenectady, Schoharie

PARTIAL COUNTIES
Fulton: Only the Townships of Bleeker, Mayfield, Northampton, Johnstown, Broadalbin and Perth.
Montgomery: Only the Townships of Mohawk, Glen, Charleston, Amsterdam, and Florida.
Saratoga: Only the Townships of Day, Hadley, Edinburg, Corinth, Moreau, South Glens Falls, Providence, Greenfield, Wilton, Galaway, Northumberland, Milton, Saratoga Springs, Charlton, Ballston, Malta and Clifton Park

WAGES
***IMPORTANT NOTE: This shall apply to all rehabilitation work on residential structures. "Rehabilitation" shall be defined to include all work, including demolition, repair and alteration on any existing structure which is intended for residential use. On new housing, shall be applicable only to site construction of all new work done by the Employer on one (1) family, two (2) family, row housing and garden type homes or apartments which are not more than four (4) stories above ground level and are used as dwellings.***

Per hour
07/01/2011  01/01/2012
Laborer  $ 17.92  $ 18.26
SUPPLEMENTAL BENEFITS
Per hour worked

Journeyman $ 15.21 $ 15.22

OVERTIME PAY
See (B, H*) on OVERTIME PAGE.
* Double Time on Labor Day

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wages per hour

1000 Hour terms at the following percentage of Journeyman's building wage.

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>65 %</td>
<td>70 %</td>
<td>80 %</td>
<td>80 %</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked

<table>
<thead>
<tr>
<th>07/01/2011</th>
<th>01/01/2012</th>
</tr>
</thead>
<tbody>
<tr>
<td>Apprentices</td>
<td>$ 15.21</td>
</tr>
</tbody>
</table>

1-157r

Mason - Residential 06/01/2012

JOB DESCRIPTION Mason - Residential DISTRICT 1

ENTIRE COUNTIES

WAGES
***IMPORTANT NOTE: Applies to all rehabilitation work on residential structures. "Rehabilitation" shall be defined to include all work, including demolition, repair and alteration on any existing structure which is intended for residential use. On new housing, this article shall be applicable only to site construction of all new work done by the Employer on one (1) family, two (2) family, row housing and garden type homes or apartments which are not more than four (4) stories above ground level and are used as dwellings.***

Per hour

<table>
<thead>
<tr>
<th>07/01/2011</th>
</tr>
</thead>
<tbody>
<tr>
<td>Bricklayer</td>
</tr>
<tr>
<td>Cement Mason</td>
</tr>
<tr>
<td>Plasterer</td>
</tr>
<tr>
<td>Point/Caulk/Clean</td>
</tr>
<tr>
<td>Acid Brick</td>
</tr>
</tbody>
</table>

SUPPLEMENTAL BENEFITS
Per hour worked

Journeyman $ 17.28

OVERTIME PAY
See (B, E2, *H) on OVERTIME PAGE
* Work performed on Labor Day will be paid at double time.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

Operating Engineer - Residential 06/01/2012

JOB DESCRIPTION Operating Engineer - Residential DISTRICT 1

ENTIRE COUNTIES

PARTIAL COUNTIES
Dutchess: Defined as north of the northern boundary line of City of Poughkeepsie then due east to Route 115 then north along Route 115 to Bedelt Road then east along Bedelt Road to VanWagner Road then north along VanWagner Road to Bower Road then east along Bower Road to Route 44 and along Route 44 east to Route 343 then along Route 343 east to the northern boundary of Town of Dover Plains and east along the northern boundary of Town of Dover Plains to Connecticut.

**WAGES**

***IMPORTANT NOTE: Applies to all rehabilitation work on residential structures. "Rehabilitation" shall be defined to include all work, including demolition, repair and alteration on any existing structure which is intended for residential use. On new housing, applicable only to site construction of all new work done by the Employer on one family, two family, row housing and garden type homes or apartments which are not more than four (4) stories above ground level and are used as dwellings.***

Per hour

07/01/2011

Journeyman

All Classifications  $ 33.30

**SUPPLEMENTAL BENEFITS**

Per hour paid

Journeyman

All classifications  $ 15.72

**OVERTIME PAY**

See (B, E2, *H) on OVERTIME PAGE

*If Labor Day is worked, the rate of pay shall be at double time rate.

**HOLIDAY**

Paid:  See (1) on HOLIDAY PAGE

Overtime:  See (5, 6) on HOLIDAY PAGE

**REGISTERED APPRENTICES**

Wages Per Hour

Apprentice  $ 18.32

Supplements per hour paid:

Apprentice  $ 15.72

---

**Plumber - Residential**

06/01/2012

**JOB DESCRIPTION**  Plumber - Residential

**DISTRICT**  1

**ENTIRE COUNTIES**

Clinton, Warren, Washington

**PARTIAL COUNTIES**

Saratoga: Entire county except the Townships of Stillwater, Halfmoon, Galway, Milton, Charlton and Clifton Park.

**WAGES**

***IMPORTANT NOTE: Applicable solely to new construction of up to, and including apartments with three floors of living accommodations with a maximum of 24 apartments per building, new houses, and repair and maintenance of old residential housing and the above. Also covers all plumbing in connection with sewers and water mains on highways, streets and roadways up to five (5) feet from any building when the residential rate applies.***

Per hour

07/01/2011  
05/01/2012  
05/01/2013

Plumber & Steamfitter  $ 26.25  
An Additional  $ 2.80**

An Additional  $ 2.80**

**To be allocated at a later date

**SUPPLEMENTAL BENEFITS**

Per hour worked

Journeyman  $ 13.03  
+ 8.30*

* This portion of the benefit is subject to the SAME PREMIUM as shown for overtime.

**OVERTIME PAY**
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, 16, 23) on HOLIDAY PAGE
Note: Whenever a Holiday falls on a Saturday, the preceding day, Friday, shall be observed as the Holiday. If a Holiday falls on a Sunday, the following day, Monday shall be observed as the Holiday.

REGISTERED APPRENTICES
Wages per hour

One year terms at the following percentage of Journeyman's wage

<table>
<thead>
<tr>
<th>Year</th>
<th>Percentage</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st</td>
<td>50%</td>
</tr>
<tr>
<td>2nd</td>
<td>60%</td>
</tr>
<tr>
<td>3rd</td>
<td>70%</td>
</tr>
<tr>
<td>4th</td>
<td>80%</td>
</tr>
<tr>
<td>5th</td>
<td>90%</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked

<table>
<thead>
<tr>
<th>Year</th>
<th>Amount</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st</td>
<td>$11.77 + 4.15*</td>
</tr>
<tr>
<td>2nd</td>
<td>$12.02 + 4.98*</td>
</tr>
<tr>
<td>3rd</td>
<td>$12.27 + 5.81*</td>
</tr>
<tr>
<td>4th</td>
<td>$12.52 + 6.64*</td>
</tr>
<tr>
<td>5th</td>
<td>$12.78 + 7.47*</td>
</tr>
</tbody>
</table>

* This portion of the benefit is subject to the SAME PREMIUM as shown for overtime.

Sprinkler Fitter - Residential

JOB DESCRIPTION Sprinkler Fitter - Residential

DANSIC 1

ENTIRE COUNTIES

PARTIAL COUNTIES

WAGES
***IMPORTANT NOTE: "Residential fire protection work" is applicable to one or two family dwellings, all multiple family dwelling units which are permitted to have a single exterior up to and including four stories, townhouses with units stacked vertically up to and including four stories and group residential care facilities and protective care homes (sheltered housing), not to include nursing homes or ambulatory care facilities.***

Per hour

<table>
<thead>
<tr>
<th>Date</th>
<th>Sprinkler Fitter</th>
</tr>
</thead>
<tbody>
<tr>
<td>07/01/2011</td>
<td>$22.61</td>
</tr>
<tr>
<td>01/01/2012</td>
<td>$22.61</td>
</tr>
<tr>
<td>04/01/2012</td>
<td>$23.29</td>
</tr>
<tr>
<td>01/01/2013</td>
<td>$23.29</td>
</tr>
</tbody>
</table>

SUPPLEMENTAL BENEFITS

Per hour worked

Journeyman

<table>
<thead>
<tr>
<th>Date</th>
<th>Amount</th>
</tr>
</thead>
<tbody>
<tr>
<td>07/01/2011</td>
<td>$19.00</td>
</tr>
<tr>
<td>01/01/2012</td>
<td>$19.15</td>
</tr>
<tr>
<td>04/01/2012</td>
<td>$19.15</td>
</tr>
<tr>
<td>01/01/2013</td>
<td>$19.30</td>
</tr>
</tbody>
</table>

OVERTIME PAY

See (B, H) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE
Note: When a holiday falls on Sunday, the following Monday shall be considered a holiday and all work performed on either day shall be at the double time rate. When a holiday falls on Saturday, the preceding Friday shall be considered a holiday and all work performed on either day shall be at the double time rate.

Teamster - Residential

JOB DESCRIPTION Teamster - Residential

DANSIC 1

ENTIRE COUNTIES
Albany, Columbia, Fulton, Greene, Montgomery, Rensselaer, Saratoga, Schenectady, Schoharie, Washington

PARTIAL COUNTIES

Page 2357
Warren: Only the Townships of Bolton, Warrensburg, Thurman, Stony Creek, Lake George, Lake Luzerne and Queensbury.

**WAGES**

***IMPORTANT NOTE: Applies to all rehabilitation work on residential structures. “Rehabilitation” shall be defined to include all work, including demolition, repair and alteration on any existing structure which is intended for residential use. On new housing, applicable only to site construction of all new work done by the Employer on one (1) family, two (2) family, row housing and garden type homes or apartments which are not more than four (4) stories above ground level and are used as dwellings.***

GROUP # A
Same as BUILDING Group Listing.

GROUP # B:
Same as BUILDING Group Listing.

Wages per hour

<table>
<thead>
<tr>
<th></th>
<th>07/01/2011</th>
<th>01/01/2012</th>
<th>07/01/2012</th>
<th>07/01/2013</th>
</tr>
</thead>
<tbody>
<tr>
<td>Group # A</td>
<td>$ 18.62</td>
<td>$ 18.95</td>
<td>$ 18.95</td>
<td>$ 18.95</td>
</tr>
<tr>
<td>Group # B</td>
<td>$ 18.84</td>
<td>$ 19.18</td>
<td>$ 19.18</td>
<td>$ 19.18</td>
</tr>
</tbody>
</table>

**SUPPLEMENTAL BENEFITS**

Per hour worked

<table>
<thead>
<tr>
<th></th>
<th>07/01/2011</th>
<th>01/01/2012</th>
<th>07/01/2012</th>
<th>07/01/2013</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>$ 14.31</td>
<td>$ 14.31</td>
<td>$ 15.66</td>
<td>$ 17.06</td>
</tr>
</tbody>
</table>

**OVERTIME PAY**

See (B, E2, H) on OVERTIME PAGE

**HOLIDAY**

Paid: See (1) on HOLIDAY PAGE

Overtime: See (*5, 6) on HOLIDAY PAGE

* Labor Day, if worked, will be paid at double time rate.
Schenectady County Residential

**Schenectady County Residential**

**Laborer - Residential**  
**DISTRICT** 1  

**JOB DESCRIPTION** Laborer - Residential  
**ENTIRE COUNTIES** Schenectady, Schoharie  

**PARTIAL COUNTIES**  
Fulton: Only the Townships of Bleeker, Mayfield, Northampton, Johnstown, Broadalbin and Perth.  
Montgomery: Only the Townships of Mohawk, Glen, Charleston, Amsterdam, and Florida.  
Saratoga: Only the Townships of Day, Hadley, Edinburg, Corinth, Moreau, South Glens Falls, Providence, Greenfield, Wilton, Galaway, Northumberland, Milton, Saratoga Springs, Charlton, Ballston, Malta and Clifton Park  

**WAGES**  
***IMPORTANT NOTE: This shall apply to all rehabilitation work on residential structures. "Rehabilitation" shall be defined to include all work, including demolition, repair and alteration on any existing structure which is intended for residential use. On new housing, this article shall be applicable only to site construction of all new work done by the Employer on one (1) family, two (2) family, row housing and garden type homes or apartments which are not more than four (4) stories above ground level and are used as dwellings.***  

**Per hour**  
07/01/2011 01/01/2012  
**Laborer**  
$17.92  
$18.26  

**SUPPLEMENTAL BENEFITS**  
Per hour worked  
Journeyman  
$15.21  
$15.22  

**OVERTIME PAY**  
See (B,H*) on OVERTIME PAGE.  
* Double Time on Labor Day  

**HOLIDAY**  
Paid: See (1) on HOLIDAY PAGE  
Overtime: See (5, 6) on HOLIDAY PAGE  

**REGISTERED APPRENTICES**  
Wages per hour  
1000 Hour terms at the following percentage of Journeyman's building wage.  

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>65 %</td>
<td>70 %</td>
<td>80 %</td>
<td>80 %</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked  
07/01/2011 01/01/2012  
**Apprentices**  
$15.21  
$15.22

---

**Mason - Residential**  
**DISTRICT** 1  

**JOB DESCRIPTION** Mason - Residential  

**WAGES**  
***IMPORTANT NOTE: Applies to all rehabilitation work on residential structures. "Rehabilitation" shall be defined to include all work, including demolition, repair and alteration on any existing structure which is intended for residential use. On new housing, this article shall be applicable only to site construction of all new work done by the Employer on one (1) family, two (2) family, row housing and garden type homes or apartments which are not more than four (4) stories above ground level and are used as dwellings.***  

**Per hour**  
07/01/2011  
**Bricklayer**  
$25.30  
**Cement Mason**  
$25.30  
**Plasterer**  
$25.30  
**Point/Caulk/Clean**  
$25.30  
**Acid Brick**  
$25.80
SUPPLEMENTAL BENEFITS
Per hour worked
Journeyman $ 17.28

OVERTIME PAY
See (B, E2, *H) on OVERTIME PAGE
* Work performed on Labor Day will be paid at double time.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

Entering Engineer - Residential

JOB DESCRIPTION Entering Engineer - Residential

DISTRICT 1

ENTIRE COUNTIES

PARTIAL COUNTIES
Dutchess: Defined as north of the northern boundary line of City of Poughkeepsie then due east to Route 115 then north along Route 115 to Bedell Road then east along Bedell Road to VanWagner Road then north along VanWagner Road to Bower Road then east along Bower Road to Route 44 and along Route 44 east to Route 343 then along Route 343 east to the northern boundary of Town of Dover Plains and east along the northern boundary of Town of Dover Plains to Connecticut.

WAGES
***IMPORTANT NOTE: Applies to all rehabilitation work on residential structures. "Rehabilitation" shall be defined to include all work, including demolition, repair and alteration on any existing structure which is intended for residential use. On new housing, applicable only to site construction of all new work done by the Employer on one family, two family, row housing and garden type homes or apartments which are not more than four (4) stories above ground level and are used as dwellings.***

Per hour
07/01/2011
Journeyman
All Classifications $ 33.30

SUPPLEMENTAL BENEFITS
Per hour paid
Journeyman
All classifications $ 15.72

OVERTIME PAY
See (B, E2, *H) on OVERTIME PAGE
* If Labor Day is worked, the rate of pay shall be at double time rate.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wages Per Hour
Apprentice $ 18.32
Supplements per hour paid:
Apprentice $ 15.72

Sprinkler Fitter - Residential

JOB DESCRIPTION Sprinkler Fitter - Residential

DISTRICT 1

ENTIRE COUNTIES

WAGES
IMPORTANT NOTE: “Residential fire protection work” is applicable to one or two family dwellings, all multiple family dwelling units which are permitted to have a single exterior up to and including four stories, townhouses with units stacked vertically up to and including four stories and group residential care facilities and protective care homes (sheltered housing), not to include nursing homes or ambulatory care facilities.

### Teamster - Residential

**JOB DESCRIPTION** Teamster - Residential

**DISTRICT** 1

### ENTIRE COUNTIES

Albany, Columbia, Fulton, Greene, Montgomery, Rensselaer, Saratoga, Schenectady, Schoharie, Washington

### PARTIAL COUNTIES

Warren: Only the Townships of Bolton, Warrensburg, Thurman, Stony Creek, Lake George, Lake Luzerne and Queensbury.

### WAGES

**IMPORTANT NOTE:** Applies to all rehabilitation work on residential structures. "Rehabilitation" shall be defined to include all work, including demolition, repair and alteration on any existing structure which is intended for residential use. On new housing, applicable only to site construction of all new work done by the Employer on one (1) family, two (2) family, row housing and garden type homes or apartments which are not more than four (4) stories above ground level and are used as dwellings.

**GROUP # A**

Same as BUILDING Group Listing.

**GROUP # B:**

Same as BUILDING Group Listing.

### Wages per hour

<table>
<thead>
<tr>
<th></th>
<th>07/01/2011</th>
<th>01/01/2012</th>
<th>07/01/2012</th>
<th>07/01/2013</th>
</tr>
</thead>
<tbody>
<tr>
<td>Group # A</td>
<td>$18.62</td>
<td>$18.95</td>
<td>$18.95</td>
<td>$18.95</td>
</tr>
<tr>
<td>Group # B</td>
<td>18.84</td>
<td>19.18</td>
<td>19.18</td>
<td>19.18</td>
</tr>
</tbody>
</table>

### SUPPLEMENTAL BENEFITS

Per hour worked

<table>
<thead>
<tr>
<th></th>
<th>07/01/2011</th>
<th>01/01/2012</th>
<th>07/01/2012</th>
<th>07/01/2013</th>
</tr>
</thead>
<tbody>
<tr>
<td>$14.31</td>
<td></td>
<td></td>
<td>$15.66</td>
<td>$17.06</td>
</tr>
</tbody>
</table>

### OVERTIME PAY

See (B, E2, H) on OVERTIME PAGE

**HOLIDAY**

Paid: See (1) on HOLIDAY PAGE

Overtime: See (*5, 6) on HOLIDAY PAGE

* Labor Day, if worked, will be paid at double time rate.
Schoharie County Residential

**Laborer - Residential**

**DISTRICT** 1

**ENTIRE COUNTIES**
Schenectady, Schoharie

**PARTIAL COUNTIES**
- **Fulton:** Only the Townships of Bleeker, Mayfield, Northampton, Johnstown, Broadalbin and Perth.
- **Montgomery:** Only the Townships of Mohawk, Glen, Charleston, Amsterdam, and Florida.
- **Saratoga:** Only the Townships of Day, Hadley, Edinburg, Corinth, Moreau, South Glens Falls, Providence, Greenfield, Wilton, Galaway, Northumberland, Milton, Saratoga Springs, Charlton, Ballston, Malta and Clifton Park

**WAGES**

***IMPORTANT NOTE: This shall apply to all rehabilitation work on residential structures. "Rehabilitation" shall be defined to include all work, including demolition, repair and alteration on any existing structure which is intended for residential use. On new housing, this article shall be applicable only to site construction of new work done by the Employer on one (1) family, two (2) family, row housing and garden type homes or apartments which are not more than four (4) stories above ground level and are used as dwellings.***

Per hour

<table>
<thead>
<tr>
<th>Date</th>
<th>Wage</th>
</tr>
</thead>
<tbody>
<tr>
<td>07/01/2011</td>
<td>$17.92</td>
</tr>
<tr>
<td>01/01/2012</td>
<td>$18.26</td>
</tr>
</tbody>
</table>

**SUPPLEMENTAL BENEFITS**

Per hour worked

Journeyman

<table>
<thead>
<tr>
<th>Date</th>
<th>Wage</th>
</tr>
</thead>
<tbody>
<tr>
<td>07/01/2011</td>
<td>$15.21</td>
</tr>
<tr>
<td>01/01/2012</td>
<td>$15.22</td>
</tr>
</tbody>
</table>

**OVERTIME PAY**

See (B,H*) on OVERTIME PAGE.

* Double Time on Labor Day

**HOLIDAY**

Paid: See (1) on HOLIDAY PAGE

Overtime: See (5, 6) on HOLIDAY PAGE

**REGISTERED APPRENTICES**

Wages per hour

1000 Hour terms at the following percentage of Journeyman's building wage.

<table>
<thead>
<tr>
<th>Term</th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>65%</td>
<td>70%</td>
<td>80%</td>
<td>80%</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked

<table>
<thead>
<tr>
<th>Date</th>
<th>Wage</th>
</tr>
</thead>
<tbody>
<tr>
<td>07/01/2011</td>
<td>$15.21</td>
</tr>
<tr>
<td>01/01/2012</td>
<td>$15.22</td>
</tr>
</tbody>
</table>

---

**Mason - Residential**

**DISTRICT** 1

**ENTIRE COUNTIES**

**WAGES**

***IMPORTANT NOTE: Applies to all rehabilitation work on residential structures. "Rehabilitation" shall be defined to include all work, including demolition, repair and alteration on any existing structure which is intended for residential use. On new housing, this article shall be applicable only to site construction of all new work done by the Employer on one (1) family, two (2) family, row housing and garden type homes or apartments which are not more than four (4) stories above ground level and are used as dwellings.***

Per hour

<table>
<thead>
<tr>
<th>Trade</th>
<th>Wage</th>
</tr>
</thead>
<tbody>
<tr>
<td>Bricklayer</td>
<td>$25.30</td>
</tr>
<tr>
<td>Cement Mason</td>
<td>25.30</td>
</tr>
<tr>
<td>Plasterer</td>
<td>25.30</td>
</tr>
<tr>
<td>Point/Caulk/Clean</td>
<td>25.30</td>
</tr>
<tr>
<td>Acid Brick</td>
<td>25.80</td>
</tr>
</tbody>
</table>
SUPPLEMENTAL BENEFITS
Per hour worked

Journeyman $ 17.28

OVERTIME PAY
See (B, E2, *H) on OVERTIME PAGE
* Work performed on Labor Day will be paid at double time.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wages Per Hour

Apprentice $ 18.32

Supplements per hour paid:

Apprentice $ 15.72

JOB DESCRIPTION Sprinkler Fitter - Residential
DISTRICT 1

ENTIRE COUNTIES

WAGES

Per hour

07/01/2011

Journeyman
All Clasifications $ 33.30

SUPPLEMENTAL BENEFITS
Per hour paid

Journeyman
All classifications $ 15.72

OVERTIME PAY
See (B, E2, *H) on OVERTIME PAGE
*If Labor Day is worked, the rate of pay shall be at double time rate.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

Sprinkler Fitter - Residential 06/01/2012
**IMPORTANT NOTE:** “Residential fire protection work” is applicable to one or two family dwellings, all multiple family dwelling units which are permitted to have a single exterior up to and including four stories, townhouses with units stacked vertically up to and including four stories and group residential care facilities and protective care homes (sheltered housing), not to include nursing homes or ambulatory care facilities.***

<table>
<thead>
<tr>
<th>Per hour</th>
<th>07/01/2011</th>
<th>01/01/2012</th>
<th>04/01/2012</th>
<th>01/01/2013</th>
</tr>
</thead>
<tbody>
<tr>
<td>Sprinkler</td>
<td>$22.61</td>
<td>$22.61</td>
<td>$23.29</td>
<td>$23.29</td>
</tr>
<tr>
<td>Fitter</td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
</tbody>
</table>

**SUPPLEMENTAL BENEFITS**

<table>
<thead>
<tr>
<th>Per hour worked</th>
<th>07/01/2011</th>
<th>01/01/2012</th>
<th>04/01/2012</th>
<th>01/01/2013</th>
</tr>
</thead>
<tbody>
<tr>
<td>Journeyman</td>
<td>$19.00</td>
<td>$19.15</td>
<td>$19.15</td>
<td>$19.30</td>
</tr>
</tbody>
</table>

**OVERTIME PAY**

See (B, H) on OVERTIME PAGE

**HOLIDAY**

Paid: See (1) on HOLIDAY PAGE

Overtime: See (5, 6) on HOLIDAY PAGE

Note: When a holiday falls on Sunday, the following Monday shall be considered a holiday and all work performed on either day shall be at the double time rate. When a holiday falls on Saturday, the preceding Friday shall be considered a holiday and all work performed on either day shall be at the double time rate.

---

**Teamster - Residential**

**JOB DESCRIPTION** Teamster - Residential

**DISTRICT** 1

**ENTIRE COUNTIES**

Albany, Columbia, Fulton, Greene, Montgomery, Rensselaer, Saratoga, Schenectady, Schoharie, Washington

**PARTIAL COUNTIES**

Warren: Only the Townships of Bolton, Warrensburg, Thurman, Stony Creek, Lake George, Lake Luzerne and Queensbury.

**WAGES**

***IMPORTANT NOTE:** Applies to all rehabilitation work on residential structures. "Rehabilitation" shall be defined to include all work, including demolition, repair and alteration on any existing structure which is intended for residential use. On new housing, applicable only to site construction of all new work done by the Employer on one (1) family, two (2) family, row housing and garden type homes or apartments which are not more than four (4) stories above ground level and are used as dwellings.***

**GROUP # A**

Same as BUILDING Group Listing.

**GROUP # B:**

Same as BUILDING Group Listing.

<table>
<thead>
<tr>
<th>Wages per hour</th>
<th>07/01/2011</th>
<th>01/01/2012</th>
<th>07/01/2012</th>
<th>07/01/2013</th>
</tr>
</thead>
<tbody>
<tr>
<td>Group # A</td>
<td>$18.62</td>
<td>$18.95</td>
<td>$18.95</td>
<td>$18.95</td>
</tr>
<tr>
<td>Group # B</td>
<td>18.84</td>
<td>19.18</td>
<td>19.18</td>
<td>19.18</td>
</tr>
</tbody>
</table>

**SUPPLEMENTAL BENEFITS**

<table>
<thead>
<tr>
<th>Per hour worked</th>
<th>07/01/2011</th>
<th>01/01/2012</th>
<th>07/01/2012</th>
<th>07/01/2013</th>
</tr>
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<tr>
<td></td>
<td>$14.31</td>
<td>$14.31</td>
<td>$15.66</td>
<td>$17.06</td>
</tr>
</tbody>
</table>

**OVERTIME PAY**

See (B, E2, H) on OVERTIME PAGE

**HOLIDAY**

Paid: See (1) on HOLIDAY PAGE

Overtime: See (*5, 6) on HOLIDAY PAGE

* Labor Day, if worked, will be paid at double time rate.
Schuyler County Residential

Electrician - Residential 06/01/2012

JOB DESCRIPTION  Electrician - Residential  DISTRIBUTION 6

ENTIRE COUNTIES

PARTIAL COUNTIES
Cayuga: Only the Township of Genoa.
Schuyler: Only the Towns of Cayuta, Catherine and Hector.
Seneca: Only the Townships of Lodi and Covert.
Tioga: Only the Townships of Spencer and Candor.
Tompkins: Entire county except the Township of Groton.

WAGES

07/01/2011

Residential-Rehab:  
Electrician  $ 23.63

SUPPLEMENTAL BENEFITS

Per hour worked:  
Journeyman  $ 7.65 plus 3% of hourly wage paid *

*Note: The 3% is based on the hourly wage paid, straight time rate or premium rate.

OVERTIME PAY

See (B, E, Q) on OVERTIME PAGE

HOLIDAY

Paid:  See (1) on HOLIDAY PAGE
Overtime:  See (5, 6) on HOLIDAY PAGE

Chemung, Steuben

Electrician - Residential 06/01/2012

JOB DESCRIPTION  Electrician - Residential  DISTRIBUTION 2

ENTIRE COUNTIES

Chemung, Steuben

PARTIAL COUNTIES
Schuyler: Only the townships of Dix, Montour, Orange, Reading and Tyrone.
Tioga: Only the townships of Barton and Nichols.

WAGES

Per hour:  
07/01/2011

Residential Electrician  $ 23.82

SINGLE IRREGULAR WORK SHIFT:

When an irregular work shift is mandated by the contracting agency, the following hourly rates apply:

Between the hours of 4:30 p.m. and 1:00 a.m., eight hours constitutes a work day.  
$ 27.94

Between the hours of 12:30 a.m. and 9:00 a.m., eight hours constitutes a work day.  
$ 31.30

SUPPLEMENTAL BENEFITS

Per hour paid:  
07/01/2011

Journeyman  $ 6.25 plus 3% of wage

Overtime Hours  $ 6.50 plus
Laborer - Residential

JOB DESCRIPTION  Laborer - Residential

ENTIRE COUNTIES
Allegany, Broome, Cattaraugus, Cayuga, Chautauqua, Chemung, Chenango, Clinton, Cortland, Delaware, Essex, Franklin, Genesee, Jefferson, Lewis, Livingston, Monroe, Onondaga, Ontario, Orleans, Oswego, Schuyler, Seneca, St. Lawrence, Steuben, Tioga, Tompkins, Warren, Wayne, Wyoming, Yates

WAGES
Per hour: 07/01/2011

Laborer: $ 10.00

Demolition / Deconstruction* $ 10.00

* Applies to all residential demolition and deconstruction to be defined as selective dismantlement of building components specifically for the removal of products and materials to be reused, recycled, resold, and used in waste management of disposal. This includes all hand and motorized tools and equipment of the trade, required to perform this type of work. If heavy equipment is used involving this scope of work, these rates DO NOT apply.

OVERTIME PAY
See (B, B2) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

Mason - Building - Residential

JOB DESCRIPTION  Mason - Building - Residential

ENTIRE COUNTIES
Allegany, Broome, Chautauqua, Chemung, Chenango, Cortland, Delaware, Otsego, Schuyler, Steuben, Tioga, Tompkins

PARTIAL COUNTIES
Cattaraugus: Entire county with the exception of the Township of Perrysburg and the Village of Gowanda.

WAGES
Per hour: 07/01/2011

Bricklayer $ 22.91
Cement Mason $ 22.91
Plaster $ 22.91
Tuck Pointer $ 22.91
Stone Mason $ 22.91

SUPPLEMENTAL BENEFITS
Per hour worked:
Journeyman $ 8.60

OVERTIME PAY
See (B, E, E2, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
One year term at the following rates:
Mason - Tile Finisher - Residential 06/01/2012

JOB DESCRIPTION Mason - Tile Finisher - Residential

ENTIRE COUNTIES
Allegany, Broome, Chautauqua, Chemung, Chenango, Cortland, Delaware, Otsego, Schuyler, Steuben, Tioga, Tompkins

PARTIAL COUNTIES
Cattaraugus: Entire county with the exception of the Township of Perrysburg and the Village of Gowanda.

WAGES
Per Hour: 07/01/2011

Tile Finisher: $ 18.84
Marble, Slate, Terrazzo and Tile

Mason finisher: 18.84

SUPPLEMENTAL BENEFITS
Per hour worked:

Journeyman $ 7.45

OVERTIME PAY
See (B, E, E2, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
One year term at the following percent:

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>55%</td>
<td>70%</td>
<td>80%</td>
<td>90%</td>
<td></td>
</tr>
</tbody>
</table>

Benefits per hour worked:

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>$ 7.45</td>
<td>$ 7.45</td>
<td>$ 7.45</td>
<td>$ 7.45</td>
<td></td>
</tr>
</tbody>
</table>

Mason - Tile Setter - Residential 06/01/2012

JOB DESCRIPTION Mason - Tile Setter - Residential

ENTIRE COUNTIES
Allegany, Broome, Chautauqua, Chemung, Chenango, Cortland, Delaware, Otsego, Schuyler, Steuben, Tioga, Tompkins

PARTIAL COUNTIES
Cattaraugus: Entire county with the exception of the Township of Perrysburg and the Village of Gowanda.

WAGES
Per hour: 07/01/2011

Tile Setter: $ 22.81
Marble, Slate, Terrazzo and Tile

The masonry portion of wood-framed building primarily used for residences not to exceed four (4) stories.

SUPPLEMENTAL BENEFITS
Per hour worked:

Journeyman $ 8.70

OVERTIME PAY
REGISTERED APPRENTICES
One year term at the following percent:

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st</td>
<td>55%</td>
<td>70%</td>
<td>80%</td>
<td>90%</td>
</tr>
</tbody>
</table>

Benefits per hour:

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
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<tbody>
<tr>
<td>1st</td>
<td>$8.70</td>
<td>$8.70</td>
<td>$8.70</td>
<td>$8.70</td>
</tr>
</tbody>
</table>

Operating Engineer - Residential 06/01/2012

JOB DESCRIPTION
Operating Engineer - Residential

DISTRICT 5

ENTIRE COUNTIES
Allegany, Chemung, Livingston, Monroe, Ontario, Schuyler, Steuben, Wayne, Yates

PARTIAL COUNTIES
Genesee: Only that portion of the county that lies East of a line drawn down the center of Route 98 and the entirety of the City of Batavia.

WAGES
Per hour: 07/01/2011

Lead Operator* $23.84***
Operator** 21.84***

The construction or demolition of a structure in which a person resides which will be of wood-framed construction and shall be restricted to not more than four living levels in height.

* A Lead Operator is highly proficient and versatile in the operation of numerous types of equipment with no supervision.

** An Operator is proficient in the operation of one or more pieces of equipment and requires supervision.

*** All types of crane work are not covered by this agreement.

SUPPLEMENTAL BENEFITS
Per hour worked:

Operator $11.10

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
One year terms at the following percents:

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st</td>
<td>60%</td>
<td>65%</td>
<td>75%</td>
<td>80%</td>
</tr>
</tbody>
</table>

Supplemental benefits per hour worked:

All terms: $11.10

Sprinkler Fitter - Residential 06/01/2012

JOB DESCRIPTION
Sprinkler Fitter - Residential

DISTRICT 1

ENTIRE COUNTIES
**WAGES**

***IMPORTANT NOTE: “Residential fire protection work” is applicable to one or two family dwellings, all multiple family dwelling units which are permitted to have a single exterior up to and including four stories, townhouses with units stacked vertically up to and including four stories and group residential care facilities and protective care homes (sheltered housing), not to include nursing homes or ambulatory care facilities.***

<table>
<thead>
<tr>
<th></th>
<th>07/01/2011</th>
<th>01/01/2012</th>
<th>04/01/2012</th>
<th>01/01/2013</th>
</tr>
</thead>
<tbody>
<tr>
<td>Sprinkler Fitter</td>
<td>$22.61</td>
<td>$22.61</td>
<td>$23.29</td>
<td>$23.29</td>
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**SUPPLEMENTAL BENEFITS**

Per hour worked

<table>
<thead>
<tr>
<th></th>
<th>07/01/2011</th>
<th>01/01/2012</th>
<th>04/01/2012</th>
<th>01/01/2013</th>
</tr>
</thead>
<tbody>
<tr>
<td>Journeyman</td>
<td>$19.00</td>
<td>$19.15</td>
<td>$19.15</td>
<td>$19.30</td>
</tr>
</tbody>
</table>

**OVERTIME PAY**

See (B, H) on OVERTIME PAGE

**HOLIDAY**

Paid: See (1) on HOLIDAY PAGE

Overtime: See (5, 6) on HOLIDAY PAGE

Note: When a holiday falls on Sunday, the following Monday shall be considered a holiday and all work performed on either day shall be at the double time rate. When a holiday falls on Saturday, the preceding Friday shall be considered a holiday and all work performed on either day shall be at the double time rate.
Seneca County Residential

Electrician - Residential  06/01/2012

JOB DESCRIPTION  Electrician - Residential  DISTRICT 6

ENTIRE COUNTIES

PARTIAL COUNTIES
Cayuga: Only the Township of Genoa.
Schuyler: Only the Town of Cayuta, Catherine and Hector.
Seneca: Only the Townships of Lodi and Covert.
Tioga: Only the Townships of Spencer and Candor.
Tompkins: Entire county except the Township of Groton.

WAGES
Residential-Rehab: 07/01/2011
Electrician $ 23.63

SUPPLEMENTAL BENEFITS
Per hour worked: $ 7.65 plus
Journeyman 3% of hourly wage paid *

*Note: The 3% is based on the hourly wage paid, straight time rate or premium rate.

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

Page 2370

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Yates

JOB DESCRIPTION  Electrician - Residential  DISTRICT 5

PARTIAL COUNTIES
Cayuga: All Townships except Genoa, Ira, Sterling, Victory, Locke, Sempronius and Summerhill.
Onondaga: Townships of Elbridge and Skaneateles.
Seneca: All Townships except Covert and Lodi.
Wayne: Townships of Arcadia, Galen, Lyons, Savannah and Village of Newark.

WAGES
***IMPORTANT NOTE: These rates apply only to projects involving construction, alteration or repair of single-family houses or apartment buildings of no more than four (4) stories in height, including all incidental items such as site work, parking areas, utilities, and sidewalks.***

Per hour: 07/01/2011
Electrician $ 18.90

Work from 4:30 PM-1:00 AM 21.85*
Work from 12:30 AM-9:00 AM 23.65*

* Applies when shift work is mandated either in job specification or by the contracting agency.

SUPPLEMENTAL BENEFITS
Per hour worked:
Journeyman $ 7.45  Plus 3% of Wage

OVERTIME PAY
See (B, B2, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

Page 2370
**Laborer - Residential**

**JOB DESCRIPTION** Laborer - Residential

**DISTRICT** 5

**ENTIRE COUNTIES**
Genesee, Livingston, Monroe, Ontario, Orleans, Seneca, Wayne, Wyoming, Yates

**WAGES**

***IMPORTANT NOTE: Residential work shall consist of one and two family homes, townhouses, or apartments, four (4) stories and under (plus basement).***

Per hour: 07/01/2011

**Residential:**

Laborer-Bldg*  **$ 18.18**

* 12 month carry over from start of contract. However, if the project documents contain multiyear rate schedules, the Employer shall be obligated to pay wage rates therein as they become effective.

**All Asbestos Removal - $1.00 over base rate.**

**SUPPLEMENTAL BENEFITS**

Per hour worked:

Journeyman  **$ 10.17**

**OVERTIME PAY**

See (B, E, E2, Q) on OVERTIME PAGE

**HOLIDAY**

Paid:  See (5, 6) on HOLIDAY PAGE

Overtime:  See (5, 6) on HOLIDAY PAGE

**REGISTERED APPRENTICES**

1000 hr. terms at the following wage per term:

<table>
<thead>
<tr>
<th>Term</th>
<th>Wage</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st term</td>
<td>$ 10.78</td>
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<tr>
<td>2nd term</td>
<td>13.62</td>
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<tr>
<td>3rd term</td>
<td>16.04</td>
</tr>
<tr>
<td>4th term</td>
<td>15.35</td>
</tr>
</tbody>
</table>

Supplemental benefits per hour worked:

<table>
<thead>
<tr>
<th>Term</th>
<th>Supplemental</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st term</td>
<td>$ 6.23</td>
</tr>
<tr>
<td>2nd term</td>
<td>6.23</td>
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<tr>
<td>3rd term</td>
<td>6.64</td>
</tr>
<tr>
<td>4th term</td>
<td>10.17</td>
</tr>
</tbody>
</table>

---

**Laborer - Residential**

**JOB DESCRIPTION** Laborer - Residential

**DISTRICT** 1

**ENTIRE COUNTIES**
Allegany, Broome, Cattaraugus, Cayuga, Chautauqua, Chemung, Chenango, Clinton, Cortland, Delaware, Essex, Franklin, Genesee, Jefferson, Lewis, Livingston, Monroe, Onondaga, Ontario, Orleans, Oswego, Schuyler, Seneca, St. Lawrence, Steuben, Tioga, Tompkins, Warren, Wayne, Wyoming, Yates

**WAGES**

Per hour: 07/01/2011

**Laborer:**

Demolition / Deconstruction*  **$ 10.00**

* Applies to all residential demolition and deconstruction to be defined as selective dismantlement of building components specifically for the removal of products and materials to be reused, recycled, resold, and used in waste management of disposal. This includes all hand and motorized tools and equipment of the trade, required to perform this type of work. If heavy equipment is used involving this scope of work, these rates DO NOT apply.

**OVERTIME PAY**

See (B, B2) on OVERTIME PAGE

**HOLIDAY**
Mason - Building - Residential 06/01/2012

JOB DESCRIPTION Mason - Building - Residential

ENTIRE COUNTIES Genesee, Livingston, Monroe, Ontario, Seneca, Wayne, Wyoming, Yates

WAGES
Per hour 07/01/2011

Building:
- Bricklayer $24.58
- Cement Finish (Bldg) 24.58
- Plaster 24.58
- Tuck Pointer 24.58
- Stone Mason 24.58

The masonry portion of wood-framed building primarily used for residences not to exceed four (4) stories.

SUPPLEMENTAL BENEFITS
Per hour worked:
- Journeyman $7.92

OVERTIME PAY
See (B, E, E2, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
One year terms at the following rates:

<table>
<thead>
<tr>
<th>1st.</th>
<th>2nd.</th>
<th>3rd.</th>
<th>4th.</th>
</tr>
</thead>
<tbody>
<tr>
<td>$11.92</td>
<td>$14.45</td>
<td>$16.98</td>
<td>$19.52</td>
</tr>
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</table>

Benefits per hour worked:

<table>
<thead>
<tr>
<th>1st.</th>
<th>2nd.</th>
<th>3rd.</th>
<th>4th.</th>
</tr>
</thead>
<tbody>
<tr>
<td>$4.29</td>
<td>$5.02</td>
<td>$5.75</td>
<td>$6.47</td>
</tr>
</tbody>
</table>

5-3B - Z1R

Mason - Tile Finisher - Residential 06/01/2012

JOB DESCRIPTION Mason - Tile Finisher - Residential

ENTIRE COUNTIES Genesee, Livingston, Monroe, Ontario, Seneca, Wayne, Wyoming, Yates

WAGES
Per hour 07/01/2011

Tile Finisher:
- Marble, Slate, Terrazzo and Tile $18.58
- Mason finisher 18.58

The masonry portion of wood-framed building primarily used for residences not to exceed four (4) stories.

SUPPLEMENTAL BENEFITS
Per hour worked: $8.12

OVERTIME PAY
See (B, E, E2, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
One year term at the following rates:

<table>
<thead>
<tr>
<th>1st.</th>
<th>2nd.</th>
<th>3rd.</th>
</tr>
</thead>
<tbody>
<tr>
<td>$ 8.92</td>
<td>$ 10.85</td>
<td>$ 14.72</td>
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</table>

Benefits per hour worked:

<table>
<thead>
<tr>
<th>1st.</th>
<th>2nd.</th>
<th>3rd.</th>
<th>4th.</th>
</tr>
</thead>
<tbody>
<tr>
<td>$ 4.39</td>
<td>$ 5.14</td>
<td>$ 5.89</td>
<td>$ 6.63</td>
</tr>
<tr>
<td>$ 12.12</td>
<td>$ 14.68</td>
<td>$ 17.25</td>
<td>$ 19.83</td>
</tr>
</tbody>
</table>

JOB DESCRIPTION Mason - Tile Setter - Residential

ENTIRE COUNTIES
Genesee, Livingston, Monroe, Ontario, Seneca, Wayne, Wyoming, Yates

WAGES
Per hour: 07/01/2011

Tile Setter: Marble, Slate, Terrazzo, and Tile $ 24.97

The masonry portion of wood-framed building primarily used for residences not to exceed four (4) stories.

SUPPLEMENTAL BENEFITS
Per hour worked: $ 8.12

OVERTIME PAY
See (B, E, E2, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE

REGISTERED APPRENTICES
One year term at the following rate:

<table>
<thead>
<tr>
<th>1st.</th>
<th>2nd.</th>
<th>3rd.</th>
<th>4th.</th>
</tr>
</thead>
<tbody>
<tr>
<td>$ 12.12</td>
<td>$ 14.68</td>
<td>$ 17.25</td>
<td>$ 19.83</td>
</tr>
</tbody>
</table>

Benefits per hour worked:

<table>
<thead>
<tr>
<th>1st.</th>
<th>2nd.</th>
<th>3rd.</th>
<th>4th.</th>
</tr>
</thead>
<tbody>
<tr>
<td>$ 4.39</td>
<td>$ 5.14</td>
<td>$ 5.89</td>
<td>$ 6.63</td>
</tr>
</tbody>
</table>

JOB DESCRIPTION Plumber - Residential

ENTIRE COUNTIES
Livingston, Monroe, Ontario, Yates

PARTIAL COUNTIES
 Genesee: Only the Townships of Bergen, Bethany, Byron, Leroy, Pavillion and Stafford.
 Orleans: Only the Townships of Albion, Barre, Carton, Clarendon, Gains, Kendall and Murray.
 Seneca: Only the Townships of Fayette, Junius, Ovid, Romulus, Seneca Falls, Tyre, Varick and Waterloo.
 Steuben: Only the Townships of Cameron, Canisteo, Freemont, Harsville, Hornell, Hornellville, Howard, Jasper, Rathbone, Troopsburg, Tuscarora, W. Union and Woodhull.
 Wayne: Only the Townships of Arcadia (Newark), Galen (Clyde) and Williamson.

WAGES
Per Hour 07/01/2011

Plumber $ 20.00

Residential wood framed structures up to and including four (4) stories.
SUPPLEMENTAL BENEFITS
Per hour worked

JOURNEYMAN $9.03

OVERTIME PAY
See (*B, E, E2, Q) on OVERTIME PAGE
*Time and one half on the day after Thanksgiving.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
(1/2) year terms at the following rates.

<table>
<thead>
<tr>
<th></th>
<th>1st.</th>
<th>2nd.</th>
<th>3rd.</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>$11.00</td>
<td>$13.00</td>
<td>$15.00</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked.

<table>
<thead>
<tr>
<th></th>
<th>1st.</th>
<th>2nd.</th>
<th>3rd.</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>$5.57</td>
<td>$9.03</td>
<td>$9.03</td>
</tr>
</tbody>
</table>

Sheetmetal Worker - Residential 06/01/2012

JOB DESCRIPTION Sheetmetal Worker - Residential

ENTIRE COUNTIES Livingston, Monroe, Ontario, Seneca, Wayne, Yates

WAGES
Per hour: 07/01/2011 04/30/2012 Additional
Sheetmetal $20.04 $1.04

* Work shall be further defined as applying to work on any single family dwelling or multiple family housing unit not more than three (3) stories of living space plus a basement.

SUPPLEMENTAL BENEFITS
Per hour worked:

Journeyman $7.80

OVERTIME PAY
See (B, B2, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
(1/2) year terms at the following wage rates.

<table>
<thead>
<tr>
<th></th>
<th>1st.</th>
<th>2nd.</th>
<th>3rd.</th>
<th>4th.</th>
<th>5th.</th>
<th>6th.</th>
<th>7th.</th>
<th>8th.</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>58%</td>
<td>62%</td>
<td>66%</td>
<td>70%</td>
<td>74%</td>
<td>78%</td>
<td>82%</td>
<td>86%</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked:

Apprentices $6.80

Sprinkler Fitter - Residential 06/01/2012

JOB DESCRIPTION Sprinkler Fitter - Residential


WAGES

Page 2374
***IMPORTANT NOTE: “Residential fire protection work” is applicable to one or two family dwellings, all multiple family dwelling units which are permitted to have a single exterior up to and including four stories, townhouses with units stacked vertically up to and including four stories and group residential care facilities and protective care homes (sheltered housing), not to include nursing homes or ambulatory care facilities.***

<table>
<thead>
<tr>
<th>Per hour</th>
<th>07/01/2011</th>
<th>01/01/2012</th>
<th>04/01/2012</th>
<th>01/01/2013</th>
</tr>
</thead>
<tbody>
<tr>
<td>Sprinkler</td>
<td>$22.61</td>
<td>$22.61</td>
<td>$23.29</td>
<td>$23.29</td>
</tr>
<tr>
<td>Fitter</td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
</tbody>
</table>

**SUPPLEMENTAL BENEFITS**

Per hour worked

| Journeyman | $19.00     | $19.15     | $19.15     | $19.30     |

**OVERTIME PAY**

See (B, H) on OVERTIME PAGE

**HOLIDAY**

Paid: See (1) on HOLIDAY PAGE

Overtime: See (5, 6) on HOLIDAY PAGE

Note: When a holiday falls on Sunday, the following Monday shall be considered a holiday and all work performed on either day shall be at the double time rate. When a holiday falls on Saturday, the preceding Friday shall be considered a holiday and all work performed on either day shall be at the double time rate.
St. Lawrence County Residential

Electrician - Residential 06/01/2012

JOB DESCRIPTION  Electrician - Residential  DISTRICT  6
ENTIRE COUNTIES  Clinton, Essex, Franklin, Jefferson, Lewis, St. Lawrence

WAGES
Per hour:  07/01/2011
Residential-Single Family Housing
   Wireman  $ 15.01
Residential- Walk up apartments 1,2,3 story
   (No elevators)
   Wireman  $ 18.75

SUPPLEMENTAL BENEFITS
Per hour worked: for Journeymen and apprentices
   Single family  * $ 8.90 plus
                  3.8% of wage
   Walk up apartments  * $ 8.90 plus
                      3.8% of wage

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid:  See (1) on HOLIDAY PAGE
Overtime:  See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
6 mo terms at the following percentage of Journeyman's wage.

   Single family Housing:
   1st   2nd   3rd   4th   5th   6th
   $ 9.75 $10.50 $11.25 $12.00 $12.75 $13.50
   Walk up apartments 1,2,3 story:
   $12.18 $13.12 $14.06 $15.00 $15.93 $16.87

* NOTE:  The 3.8% is based on the hourly wage paid, straight time rate or premium rate.

6-910 r

Laborer - Residential 06/01/2012

JOB DESCRIPTION  Laborer - Residential  DISTRICT  7
ENTIRE COUNTIES  Franklin, Jefferson, Lewis, St. Lawrence

WAGES
Per hour:  07/01/2011  06/01/2012  06/01/2013  06/01/2014
   Additional  $ 1.60  $ 1.70  $ 1.80

SUPPLEMENTAL BENEFITS
Per hour worked:
   Residential Laborer  $ 16.30

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
REGISTERED APPRENTICES

Per hour:

(Hour) terms at the following percentage of Journeyman's wage.

to 1000  to 2000  to 3000  to 4000
60%  70%  80%  90%

Supplements per hour worked:

All terms $ 16.30

---

Laborer - Residential 06/01/2012

JOB DESCRIPTION Laborer - Residential

ENTIRE COUNTIES
Allegany, Broome, Cattaraugus, Cayuga, Chautauqua, Chemung, Chenango, Clinton, Cortland, Delaware, Essex, Franklin, Genesee, Jefferson, Lewis, Livingston, Monroe, Onondaga, Ontario, Orleans, Oswego, Schuyler, Seneca, St. Lawrence, Steuben, Tioga, Tompkins, Warren, Wayne, Wyoming, Yates

WAGES
Per hour: 07/01/2011

Laborer
Demolition / Deconstruction* $ 10.00

* Applies to all residential demolition and deconstruction to be defined as selective dismantlement of building components specifically for the removal of products and materials to be reused, recycled, resold, and used in waste management of disposal. This includes all hand and motorized tools and equipment of the trade, required to perform this type of work. If heavy equipment is used involving this scope of work, these rates DO NOT apply.

OVERTIME PAY
See (B, B2) on OVERTIME PAGE

HOLIDAY

Paid: See (1) on HOLIDAY PAGE

---

Mason - Residential 06/01/2012

JOB DESCRIPTION Mason - Residential

ENTIRE COUNTIES
St. Lawrence

WAGES

***IMPORTANT NOTE: Applies to the construction of one family, two family row housing, townhouses, apartments, condominiums and garden type projects or a combination thereof, together with related service buildings and facilities which construction work may be performed wholly on-site or may consist of the assembly of off-site produced modules or components but any of which living units are in the finished form no more than four (4) stories high and are to be used as dwellings.***

Per hour 07/01/2011

Mason $ 19.68

SUPPLEMENTAL BENEFITS
Per hour worked

Journeyman $ 16.30

OVERTIME PAY
See (B, E2, H) on OVERTIME PAGE

HOLIDAY

Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

---

Plumber - Residential 06/01/2012
JOB DESCRIPTION  Plumber - Residential  

ENTIRE COUNTIES  
Jefferson, St. Lawrence  

PARTIAL COUNTIES  
Franklin: Only the Village of Hogansburg and the St.Regis Indian Reservation.  
Lewis: Entire county with the exception of the Townships of Lyonsdale, West Turin, Leyden and Lewis.  

WAGES  
Per hour:  

NOTE: New construction up to and including apartments with three floors of living accommodations, new houses and repair maintenance to same when the plumbing or heating contract does not exceed $150,000 or the combined plumbing and heating contract does not exceed $300,000.  

07/01/2011  

Residential-Rehab.  
Plumber/Steamfitter  
$ 17.91  

SUPPLEMENTAL BENEFITS  
Per hour worked:  

Journeyman  
$ 16.86  

OVERTIME PAY  
See (B, E, Q) on OVERTIME PAGE  

HOLIDAY  
Paid:  
See (1) on HOLIDAY PAGE  
Overtime:  
See (5, 6) on HOLIDAY PAGE  

REGISTERED APPRENTICES  
(6) month terms at the following percentage of journeyman's wage.  

<table>
<thead>
<tr>
<th>Year</th>
<th>1st year</th>
<th>2nd year</th>
<th>3rd year</th>
<th>4th year</th>
<th>5th year</th>
</tr>
</thead>
<tbody>
<tr>
<td>Year 1</td>
<td>50% 55%</td>
<td>60% 65%</td>
<td>70% 75%</td>
<td>80% 85%</td>
<td>90% 95%</td>
</tr>
<tr>
<td>Year 2</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Year 3</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Year 4</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Year 5</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked:  

Appr 1st year.  
$ 5.65 plus 50% of $11.21  

Appr 2nd year.  
$ 5.65 plus 75% of $11.21  

Appr 3rd year.  
$ 5.65 plus 90% of $11.21  

Appr 4th/5th year  
$ 16.86  

*** See NOTE above under Journeyman Supplemental Benefits  

Sheetmetal Worker - Residential  

JOB DESCRIPTION  Sheetmetal Worker - Residential  

ENTIRE COUNTIES  
Cayuga, Chenango, Cortland, Herkimer, Jefferson, Lewis, Madison, Oneida, Onondaga, Oswego, St. Lawrence  

WAGES  
***IMPORTANT NOTE: Residential work shall be defined as applying to any single family dwelling or multiple family dwelling up to four(4) stories where each individual family apartment is individually air conditioned and/or heated by a separate and independent unit or system.***  

Per hour:  

07/01/2011  

Residential:  

HVAC Tech (installs & services)  
$ 19.21  

Journeymen (installation only)  
$ 16.44  

Level 1 (assistant)  
$ 11.06  

TO INCLUDE METAL STANDING SEAM ROOFING, FLASHING AND GRAVEL STOP.  

SUPPLEMENTAL BENEFITS
Per hour worked:

- Tech & Journeyman: $5.13
- Level 1: $4.13

**OVERTIME PAY**
See (B, E, Q) on OVERTIME PAGE

**HOLIDAY**
- Paid: See (1) on HOLIDAY PAGE
- Overtime: See (5, 6) on HOLIDAY PAGE

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**Sprinkler Fitter - Residential 06/01/2012**

**JOB DESCRIPTION** Sprinkler Fitter - Residential

**ENTIRE COUNTIES**

**WAGES**
***IMPORTANT NOTE: “Residential fire protection work” is applicable to one or two family dwellings, all multiple family dwelling units which are permitted to have a single exterior up to and including four stories, townhouses with units stacked vertically up to and including four stories and group residential care facilities and protective care homes (sheltered housing), not to include nursing homes or ambulatory care facilities.***

<table>
<thead>
<tr>
<th>Per hour</th>
<th>07/01/2011</th>
<th>01/01/2012</th>
<th>04/01/2012</th>
<th>01/01/2013</th>
</tr>
</thead>
<tbody>
<tr>
<td>Sprinkler Fitter</td>
<td>$22.61</td>
<td>$22.61</td>
<td>$23.29</td>
<td>$23.29</td>
</tr>
</tbody>
</table>

**SUPPLEMENTAL BENEFITS**

<table>
<thead>
<tr>
<th>Per hour worked</th>
<th>07/01/2011</th>
<th>01/01/2012</th>
<th>04/01/2012</th>
<th>01/01/2013</th>
</tr>
</thead>
<tbody>
<tr>
<td>Journeyman</td>
<td>$19.00</td>
<td>$19.15</td>
<td>$19.15</td>
<td>$19.30</td>
</tr>
</tbody>
</table>

**OVERTIME PAY**
See (B, H) on OVERTIME PAGE

**HOLIDAY**
- Paid: See (1) on HOLIDAY PAGE
- Overtime: See (5, 6) on HOLIDAY PAGE

Note: When a holiday falls on Sunday, the following Monday shall be considered a holiday and all work performed on either day shall be at the double time rate. When a holiday falls on Saturday, the preceding Friday shall be considered a holiday and all work performed on either day shall be at the double time rate.
Steuben County Residential Electrician - Residential 06/01/2012

JOB DESCRIPTION  Electrician - Residential  
DISTRICT  2

ENTIRE COUNTIES  
Chemung, Steuben

PARTIAL COUNTIES  
Schuyler: Only the townships of Dix, Montour, Orange, Reading and Tyrone.  
Tioga: Only the townships of Barton and Nichols.

WAGES  
Per hour:  
07/01/2011  
Residential Electrician  
$ 23.82

SINGLE IRREGULAR WORK SHIFT:  
When an irregular work shift is mandated by the contracting agency, the following hourly rates apply:

Between the hours of 4:30 p.m. and 1:00 a.m., eight hours constitutes a work day.  
$ 27.94

Between the hours of 12:30 a.m. and 9:00 a.m., eight hours constitutes a work day.  
$ 31.30

SUPPLEMENTAL BENEFITS  
Per hour paid:  
07/01/2011  
Journeyman  
$ 6.25 plus  
3% of wage

Overtime Hours  
$ 6.50 plus  
3% of wage

OVERTIME PAY  
See (B, H) on OVERTIME PAGE

HOLIDAY  
Paid:  
See (1) on HOLIDAY PAGE  
Overtime:  
See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES  
Not Applicable

---

Steuben County Residential Laborer - Residential 06/01/2012

JOB DESCRIPTION  Laborer - Residential  
DISTRICT  1

ENTIRE COUNTIES  
Allegany, Broome, Cattaraugus, Cayuga, Chautauqua, Chemung, Chenango, Clinton, Cortland, Delaware, Essex, Franklin, Genesee, Jefferson, Lewis, Livingston, Monroe, Oneida, Ontario, Orleans, Oswego, Schuyler, Seneca, St. Lawrence, Steuben, Tioga, Tompkins, Warren, Wayne, Wyoming, Yates

WAGES  
Per hour:  
07/01/2011  
Laborer:  
Demolition / Deconstruction*  
$ 10.00

* Applies to all residential demolition and deconstruction to be defined as selective dismantlement of building components specifically for the removal of products and materials to be reused, recycled, resold, and used in waste management of disposal. This includes all hand and motorized tools and equipment of the trade, required to perform this type of work. If heavy equipment is used involving this scope of work, these rates DO NOT apply.

2-139 r
### Mason - Building - Residential

**JOB DESCRIPTION**  Mason - Building - Residential  
**DISTRICT**  5  

**ENTIRE COUNTIES**  
Allegany, Broome, Chautauqua, Chemung, Chenango, Cortland, Delaware, Otsego, Schuyler, Steuben, Tioga, Tompkins  

**PARTIAL COUNTIES**  
Cattaraugus: Entire county with the exception of the Township of Perrysburg and the Village of Gowanda.  

**WAGES**  
**Per hour:**  
- 07/01/2011  
  - Bricklayer: $22.91  
  - Cement Mason: $22.91  
  - Plaster: $22.91  
  - Tuck Pointer: $22.91  
  - Stone Mason: $22.91  

The masonry portion of wood-framed building primarily used for residences not to exceed four (4) stories.  

**SUPPLEMENTAL BENEFITS**  
**Per hour worked:**  
- Journeyman: $8.60  

**OVERTIME PAY**  
See (B, E, E2, Q) on OVERTIME PAGE  

**HOLIDAY**  
**Paid:**  
See (1) on HOLIDAY PAGE  
**Overtime:**  
See (5, 6) on HOLIDAY PAGE  

**REGISTERED APPRENTICES**  
One year term at the following rates:  

<table>
<thead>
<tr>
<th></th>
<th>1st.</th>
<th>2nd.</th>
<th>3rd.</th>
<th>4th.</th>
</tr>
</thead>
<tbody>
<tr>
<td>Rate</td>
<td>$12.60</td>
<td>$16.04</td>
<td>$18.33</td>
<td>$20.62</td>
</tr>
</tbody>
</table>

Benefits per hour worked:  
- 1st: $8.60  
- 2nd: $8.60  
- 3rd: $8.60  
- 4th: $8.60  

5-3B - Jam - Z2R

### Mason - Tile Finisher - Residential

**JOB DESCRIPTION**  Mason - Tile Finisher - Residential  
**DISTRICT**  5  

**ENTIRE COUNTIES**  
Allegany, Broome, Chautauqua, Chemung, Chenango, Cortland, Delaware, Otsego, Schuyler, Steuben, Tioga, Tompkins  

**PARTIAL COUNTIES**  
Cattaraugus: Entire county with the exception of the Township of Perrysburg and the Village of Gowanda.  

**WAGES**  
**Per Hour:**  
- 07/01/2011  
  - Tile Finisher: $18.84  
  - Marble, Slate, Terrazzo and Tile  
  - Mason Finisher: $18.84  

**SUPPLEMENTAL BENEFITS**  
**Per hour worked:**  
- Journeyman: $7.45  

**OVERTIME PAY**  
See (B, E, E2, Q) on OVERTIME PAGE
HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
One year term at the following percent:

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st</td>
<td>55%</td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>2nd</td>
<td></td>
<td>70%</td>
<td></td>
<td></td>
</tr>
<tr>
<td>3rd</td>
<td></td>
<td></td>
<td>80%</td>
<td></td>
</tr>
<tr>
<td>4th</td>
<td></td>
<td></td>
<td></td>
<td>90%</td>
</tr>
</tbody>
</table>

Benefits per hour worked:

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st</td>
<td>$ 7.45</td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>2nd</td>
<td></td>
<td>$ 7.45</td>
<td></td>
<td></td>
</tr>
<tr>
<td>3rd</td>
<td></td>
<td></td>
<td>$ 7.45</td>
<td></td>
</tr>
<tr>
<td>4th</td>
<td></td>
<td></td>
<td></td>
<td>$ 7.45</td>
</tr>
</tbody>
</table>

5-3TF - Z2R

Mason - Tile Setter - Residential 06/01/2012

JOB DESCRIPTION Mason - Tile Setter - Residential  DISTRICT 5

ENTIRE COUNTIES Allegany, Broome, Chautauqua, Chemung, Chenango, Cortland, Delaware, Otsego, Schuyler, Steuben, Tioga, Tompkins

PARTIAL COUNTIES Cattaraugus: Entire county with the exception of the Township of Perrysburg and the Village of Gowanda.

WAGES
Per hour: 07/01/2011

Tile Setter: $ 22.81
Marble, Slate, Terrazzo and Tile

The masonry portion of wood-framed building primarily used for residences not to exceed four (4) stories.

SUPPLEMENTAL BENEFITS
Per hour worked:

Journeyman $ 8.70

OVERTIME PAY
See (B, E, E2, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
One year term at the following percent:

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st</td>
<td>55%</td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>2nd</td>
<td></td>
<td>70%</td>
<td></td>
<td></td>
</tr>
<tr>
<td>3rd</td>
<td></td>
<td></td>
<td>80%</td>
<td></td>
</tr>
<tr>
<td>4th</td>
<td></td>
<td></td>
<td></td>
<td>90%</td>
</tr>
</tbody>
</table>

Benefits per hour:

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st</td>
<td>$ 8.70</td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>2nd</td>
<td></td>
<td>$ 8.70</td>
<td></td>
<td></td>
</tr>
<tr>
<td>3rd</td>
<td></td>
<td></td>
<td>$ 8.70</td>
<td></td>
</tr>
<tr>
<td>4th</td>
<td></td>
<td></td>
<td></td>
<td>$ 8.70</td>
</tr>
</tbody>
</table>

5-3TS - Z2R

Operating Engineer - Residential 06/01/2012

JOB DESCRIPTION Operating Engineer - Residential  DISTRICT 5

ENTIRE COUNTIES Allegany, Chemung, Livingston, Monroe, Ontario, Schuyler, Steuben, Wayne, Yates

PARTIAL COUNTIES Genesee: Only that portion of the county that lies East of a linedrawn down the center of Route 98 and the entirety of the City of Batavia.

WAGES
Per hour: 07/01/2011

Lead Operator* $ 23.84***
Operator** 21.84***
The construction or demolition of a structure in which a person resides which will be of wood-framed construction and shall be restricted to not more than four living levels in height.

* A Lead Operator is highly proficient and versatile in the operation of numerous types of equipment with no supervision.

** An Operator is proficient in the operation of one or more pieces of equipment and requires supervision.

*** All types of crane work are not covered by this agreement.

**SUPPLEMENTAL BENEFITS**
Per hour worked:

Operator $11.10

**OVERTIME PAY**
See (B, E, Q) on OVERTIME PAGE

**HOLIDAY**
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

**REGISTERED APPRENTICES**
One year terms at the following percents:

<table>
<thead>
<tr>
<th></th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>60%</td>
<td>65%</td>
<td>75%</td>
<td>80%</td>
</tr>
</tbody>
</table>

Supplemental benefits per hour worked:

All terms: $11.10

---

**Plumber - Residential**

**JOB DESCRIPTION** Plumber - Residential

**ENTIRE COUNTIES**
Livingston, Monroe, Ontario, Yates

**PARTIAL COUNTIES**
Genesee: Only the Townships of Bergen, Bethany, Byron, Leroy, Pavillion and Stafford.
Orleans: Only the Townships of Albion, Barre, Carton, Clarendon, Gains, Kendall and Murray.
Seneca: Only the Townships of Fayette, Junius, Ovid, Romulus, Seneca Falls, Tyre, Varick and Waterloo.
Steuben: Only the Townships of Cameron, Canisteo, Freemont, Harsville, Hornell, Hornellville, Howard, Jasper, Rathbone, Troopsburg, Tuscacora, W. Union and Woodhull.
Wayne: Only the Townships of Arcadia (Newark), Galen (Clyde) and Williamson.

**WAGES**

<table>
<thead>
<tr>
<th></th>
<th>07/01/2011</th>
</tr>
</thead>
<tbody>
<tr>
<td>Plumber</td>
<td>$20.00</td>
</tr>
</tbody>
</table>

Residential wood framed structures up to and including four (4) stories.

**SUPPLEMENTAL BENEFITS**
Per hour worked

JOURNEYMAN $9.03

**OVERTIME PAY**
See **(B, E, E2, Q)** on OVERTIME PAGE

*Time and one half on the day after Thanksgiving.

**HOLIDAY**
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

**REGISTERED APPRENTICES**
(1/2) year terms at the following rates.

<table>
<thead>
<tr>
<th></th>
<th>2nd.</th>
<th>3rd.</th>
</tr>
</thead>
<tbody>
<tr>
<td>$11.00</td>
<td>$13.00</td>
<td>$15.00</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked.
Sprinkler Fitter - Residential

JOB DESCRIPTION  Sprinkler Fitter - Residential

ENTIRE COUNTIES
Albany, Allegany, Broome, Cattaraugus, Cayuga, Chautauqua, Chemung, Chenango, Clinton, Columbia, Cortland, Delaware, Erie, Essex,
Franklin, Fulton, Genesee, Greene, Hamilton, Herkimer, Jefferson, Lewis, Livingston, Madison, Monroe, Montgomery, Niagara, Oneida,
Onondaga, Ontario, Orleans, Oswego, Otsego, Rensselaer, Saratoga, Schenectady, Schoharie, Schuyler, Seneca, St. Lawrence, Steuben,

WAGES
***IMPORTANT NOTE: “Residential fire protection work” is applicable to one or two family dwellings, all multiple family dwelling units which
are permitted to have a single exterior up to and including four stories, townhouses with units stacked vertically up to and including four
stories and group residential care facilities and protective care homes (sheltered housing), not to include nursing homes or ambulatory care
facilities.***

Per hour

<table>
<thead>
<tr>
<th>Date</th>
<th>Sprinkler</th>
<th>Fitter</th>
</tr>
</thead>
<tbody>
<tr>
<td>07/01/2011</td>
<td>$22.61</td>
<td></td>
</tr>
<tr>
<td>01/01/2012</td>
<td>$22.61</td>
<td></td>
</tr>
<tr>
<td>04/01/2012</td>
<td>$23.29</td>
<td></td>
</tr>
<tr>
<td>01/01/2013</td>
<td>$23.29</td>
<td></td>
</tr>
</tbody>
</table>

SUPPLEMENTAL BENEFITS
Per hour worked

<table>
<thead>
<tr>
<th>Date</th>
<th>Per hour worked</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>Journeyman</td>
</tr>
<tr>
<td>07/01/2011</td>
<td>$19.00</td>
</tr>
<tr>
<td>01/01/2012</td>
<td>$19.15</td>
</tr>
<tr>
<td>04/01/2012</td>
<td>$19.15</td>
</tr>
<tr>
<td>01/01/2013</td>
<td>$19.30</td>
</tr>
</tbody>
</table>

OVERTIME PAY
See (B, H) on OVERTIME PAGE

HOLIDAY
Paid:  See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

Note: When a holiday falls on Sunday, the following Monday shall be considered a holiday and all work performed on either day shall be at
the double time rate. When a holiday falls on Saturday, the preceding Friday shall be considered a holiday and all work performed on either
day shall be at the double time rate.
Suffolk County Residential

Carpenter - Residential 06/01/2012

JOB DESCRIPTION  Carpenter - Residential  

ENTIRE COUNTIES  
Nassau, Suffolk

WAGES  
Per Hour: 07/01/2011

Carpenter/ 
Residential Only  $37.21

SUPPLEMENTAL BENEFITS  
Per Hour: 07/01/2011

Carpenter/ 
Residential Only  $31.03

OVERTIME PAY  
See (B, E, Q) on OVERTIME PAGE

HOLIDAY  
Paid: See (18, 19) on HOLIDAY PAGE
Overtime: See (5, 6, 16, 23, 24, 25) on HOLIDAY PAGE

REGISTERED APPRENTICES  
Wages per hour: 07/01/2011

One(1) Year Terms at the Following Percentage of Journeymans Hour Rate:

1st Yr 40%  
2nd Yr 55%  
3rd Yr 65%  
4th Yr 75%

Supplemental Benefits per hour:

Apprentice(s)  $18.04

4-Reg Council Nass/Suff-r

Electrician - Residential 06/01/2012

JOB DESCRIPTION  Electrician - Residential  

ENTIRE COUNTIES  
Nassau, Suffolk

WAGES  
Per Hour: 07/01/2011

Electrician/ 
Residential Wireman  $25.10

"PLEASE NOTE"  
"Shall apply to wiring of all Single or Multiple Family Dwellings and Apartment Buildings up to (3) stories.

SUPPLEMENTAL BENEFITS  
Per Hour: 07/01/2011

Electrician  
13% of Hourly Wage Paid +  
$10.82

NOTE: "Hourly Wage Paid" shall include any and all premium(s) pay

OVERTIME PAY  
See (B, E2) on OVERTIME PAGE
HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, 16, 25) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wages per hour:

One(1) Year Term(s) at the Following Percentage
of Journeyman(s) Wage:

<table>
<thead>
<tr>
<th>Year</th>
<th>Percentage</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st Yr</td>
<td>50%</td>
</tr>
<tr>
<td>2nd Yr</td>
<td>60%</td>
</tr>
<tr>
<td>3rd Yr</td>
<td>70%</td>
</tr>
<tr>
<td>4th Yr</td>
<td>80%</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour:

<table>
<thead>
<tr>
<th>Date</th>
<th>Description</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>07/01/2011</td>
<td>Apprentice(s)</td>
<td></td>
</tr>
<tr>
<td>ALL TERMS</td>
<td>% of Hourly Wage Paid + $ 8.47</td>
<td></td>
</tr>
</tbody>
</table>

NOTE: "Hourly Wage Paid" shall include any and all premium(s) pay

JOB DESCRIPTION
Plumber

ENTIRE COUNTIES
Nassau, Suffolk

WAGES
Per Hour:

<table>
<thead>
<tr>
<th>Date</th>
<th>Description</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>07/01/2011</td>
<td>PLUMBER RESIDENTIAL ONLY</td>
<td>$ 29.46</td>
</tr>
</tbody>
</table>

(NOTE) Only to be used for One, Two or Multiple Family Dwellings
Two Floors or less and no Communal Kitchens or Medical Facilities.

SUPPLEMENTAL BENEFITS
Per Hour:

<table>
<thead>
<tr>
<th>Date</th>
<th>Description</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>07/01/2010</td>
<td>PLUMBER RESIDENTIAL ONLY</td>
<td>$ 9.70</td>
</tr>
</tbody>
</table>

OVERTIME PAY

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, 15, 16) on HOLIDAY PAGE

REGISTERED APPRENTICES
One(1) Year Terms, WAGES Per Hour as follows:

<table>
<thead>
<tr>
<th>Date</th>
<th>Description</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>07/01/2011</td>
<td>1st term</td>
<td>$ 15.00</td>
</tr>
<tr>
<td></td>
<td>2nd term</td>
<td>$ 16.15</td>
</tr>
<tr>
<td></td>
<td>3rd Term</td>
<td>$ 17.35</td>
</tr>
<tr>
<td></td>
<td>4th term</td>
<td>$ 18.61</td>
</tr>
<tr>
<td></td>
<td>5th term</td>
<td>$ 19.91</td>
</tr>
</tbody>
</table>

SUPPLEMENTS PER HOUR

<table>
<thead>
<tr>
<th>Description</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st term</td>
<td>$ 9.00</td>
</tr>
<tr>
<td>2nd term</td>
<td>$ 9.00</td>
</tr>
<tr>
<td>3rd term</td>
<td>$ 9.00</td>
</tr>
</tbody>
</table>
Plumber - Residential

JOB DESCRIPTION  Plumber - Residential

ENTIRE COUNTIES  Nassau, Suffolk

WAGES
Per Hour:  07/01/2011

PLUMBER
RESIDENTIAL ONLY  $ 29.46

(NOTE) Only to be used for One, Two or Multiple Family Dwellings
Two Floors or less and no Communal Kitchens or Medical Facilities.

SUPPLEMENTAL BENEFITS
Per Hour:  07/01/2011

PLUMBER
RESIDENTIAL ONLY  $ 9.69

OVERTIME PAY
See (B, J) on OVERTIME PAGE

HOLIDAY
Paid:  See (1) on HOLIDAY PAGE
Overtime:  See (5, 6, 15, 16) on HOLIDAY PAGE

REGISTERED APPRENTICES
One(1) Year Terms, WAGES Per Hour as follows:

07/01/2011

1st term  $ 15.00
2nd term  $ 16.15
3rd Term  $ 17.35
4th term  $ 18.61
5th term  $ 19.91

SUPPLEMENTS PER HOUR

1st term  $ 8.19
2nd term  $ 8.19
3rd term  $ 8.19
4th term  $ 8.19
5th term  $ 8.19

4-200
Sullivan County Residential

Carpenter - Residential 06/01/2012

JOB DESCRIPTION  Carpenter - Residential
ENTIRE COUNTIES  Columbia, Dutchess, Orange, Sullivan, Ulster

WAGES

07/01/2011

Carpenter  $ 26.78

On projects for removal and/or abatement of asbestos or any toxic or hazardous material and it is required by the employer or mandated by NYS or Federal Regulation to wear protective equipment an additional $2.00 per hour above their appropriate rate for all classifications including apprentices.

SUPPLEMENTAL BENEFITS
(per hour paid)

Journeyman  $ 21.71

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid:  See (1) on HOLIDAY PAGE
Overtime:  See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
1 year terms at the following rates

<table>
<thead>
<tr>
<th>Term</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st</td>
<td>$ 13.11</td>
</tr>
<tr>
<td>2nd</td>
<td>$ 15.83</td>
</tr>
<tr>
<td>3rd</td>
<td>$ 18.05</td>
</tr>
<tr>
<td>4th</td>
<td>$ 20.28</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour paid:

Apprentices
1st term  $ 11.75
2nd term  11.85
3rd term  11.85
4th term  15.95

Electrician - Residential 06/01/2012

JOB DESCRIPTION  Electrician - Residential
ENTIRE COUNTIES  Sullivan, Ulster

PARTIAL COUNTIES
Delaware:  Only in the Townships of Andes, Harpersfield, Kortwright, Stamford, Bovina, Roxbury, Middletown and those portions of Colchester and Hancock south of the East Branch of the Delaware River.
Dutchess:  All of the county except for the towns of Fishkill, East Fishkill, and Beacon.
Greene:  That portion of the county south of a line following the south limits of the city of Catskill in a westerly direction from the Hudson River to Highway 23A along 23A to the road following the Little Westkill and continuing along this road to Delaware County.

WAGES

Per hour:  07/01/2011

Electrician Wireman/Technician  $ 31.00*

* SHIFT DIFFERENTIAL:  On Public Work in New York State when shift work is mandated either in the job specifications or by the contracting agency, the following rates apply:

<table>
<thead>
<tr>
<th>Shift</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>4:30pm &amp; 12:30am</td>
<td>$ 36.36</td>
</tr>
<tr>
<td>12:30am &amp; 8:30am</td>
<td>40.74</td>
</tr>
</tbody>
</table>

*On jobs where employees are required to work from boatswain chairs, swinging scaffolds, etc., forty(40) feet or more above the ground, or under compressed air, using Scottair packs, gas masks or in shafts or tunnels, they shall receive an additional $2.00 per hour above the regular straight time rate.

SUPPLEMENTAL BENEFITS
Per hour worked:

<table>
<thead>
<tr>
<th></th>
<th>07/01/2011</th>
<th>04/01/2012</th>
</tr>
</thead>
<tbody>
<tr>
<td>Journeyman</td>
<td>$17.67 plus</td>
<td>$18.82 plus</td>
</tr>
<tr>
<td></td>
<td>6% of wage</td>
<td>6% of wage</td>
</tr>
</tbody>
</table>

**OVERTIME PAY**

See (B, E, Q) on OVERTIME PAGE

**HOLIDAY**

Paid: See (1) on HOLIDAY PAGE

Overtime: See (5, 6, 13, 15, 16, 25) on HOLIDAY PAGE

**REGISTERED APPRENTICES**

Wages:

(6) month terms at the following percentage of Journey's wage*

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
</tr>
</thead>
<tbody>
<tr>
<td>Percent</td>
<td>30%</td>
<td>40%</td>
<td>50%</td>
<td>60%</td>
<td>70%</td>
<td>80%</td>
</tr>
</tbody>
</table>

* Denotes average Journeyman Wireman rate of all wage zones

Supplemental Benefits per hour worked:

<table>
<thead>
<tr>
<th></th>
<th>07/01/2011</th>
<th>04/01/2012</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st &amp; 2nd term</td>
<td>$7.04 plus 6% of wage</td>
<td>$7.50 plus 6% of wage</td>
</tr>
<tr>
<td>3rd &amp; 4th term</td>
<td>$10.61 plus 6% of wage</td>
<td>$11.30 plus 6% of wage</td>
</tr>
<tr>
<td>5th &amp; 6th term</td>
<td>$14.14 plus 6% of wage</td>
<td>$15.06 plus 6% of wage</td>
</tr>
</tbody>
</table>

- **Laborer - Residential 06/01/2012**
  - **JOB DESCRIPTION** Laborer - Residential
  - **DISTRICT** 8
  - **ENTIRE COUNTIES** Orange, Otsego, Sullivan, Ulster
  - **PARTIAL COUNTIES**
    - Chenango: Only the Townships of Columbus, Sherburne and New Berlin.
    - Delaware: Only the Townships of Andes, Bovina, Middletown, Roxbury, Franklin, Hamden, Stamford, Delhi, Kortright, Harpersfield, Meredith and Davenport.
    - Greene: Only the Township of Catskill.
  - **WAGES**
    - GENERAL LABORER: Laborer.
    - PREMIUM LABORER: Asbestos abatement work, toxic and hazardous abatement, lead abatement work, environmental work.

  - WAGES: (per hour)
    - **07/01/2011**
    - General $22.50
    - Premium 27.00

This shall cover work within five feet of the building foundation line

- **SUPPLEMENTAL BENEFITS**
  - (per hour worked)
  - Journeyman $12.25

- **OVERTIME PAY**
  - See (B, E, H) on OVERTIME PAGE

- **HOLIDAY**
  - Paid: See (1) on HOLIDAY PAGE
  - Overtime: See (5, 6) on HOLIDAY PAGE

- **Plumber - Residential 06/01/2012**
  - **JOB DESCRIPTION** Plumber - Residential
  - **DISTRICT** 8
  - **ENTIRE COUNTIES** Orange, Rockland, Sullivan
  - **PARTIAL COUNTIES**
    - Ulster: Only the Townships Plattekill, Marlboro, Wawarsing, and Shawangunk (except for Wallkill and Shawangunk Prisons).
  - **WAGES**
RESIDENTIAL (One and Two Family).

WAGES: (per hour) 07/01/2011

Plumber/Steamfitter $ 24.50

SUPPLEMENTAL BENEFITS
SUPPLEMENTAL BENEFITS (per hour worked)

Journeyman $ 9.70

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, 10, 15, 16) on HOLIDAY PAGE

REGISTERED APPRENTICES
(1) year terms at the following wages.

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
</tr>
</thead>
<tbody>
<tr>
<td>1</td>
<td>$9.80</td>
<td>12.25</td>
<td>14.70</td>
<td>17.15</td>
<td>20.82</td>
</tr>
</tbody>
</table>

Supplemental Benefits (per hour worked):

Apprentices
1st term $ 4.99
2nd term 5.78
3rd term 6.56
4th term 7.35
5th term 8.52

Sheetmetal Worker - Residential 06/01/2012

JOB DESCRIPTION Sheetmetal Worker - Residential

DISTRICT 8

ENTIRE COUNTIES
Dutchess, Orange, Putnam, Rockland, Sullivan, Ulster, Westchester

WAGES
WAGES: (per hour) 07/01/2011

Sheetmetal Worker $ 28.56

SUPPLEMENTAL BENEFITS
Journeyworker $ 17.24

REGISTERED APPRENTICES hired on or after 7/01/2006.

(1/2) year terms at the following rates.

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
</tr>
</thead>
<tbody>
<tr>
<td>1</td>
<td>10.27</td>
<td>11.17</td>
<td>12.06</td>
<td>13.01</td>
<td>13.64</td>
<td>14.38</td>
<td>14.83</td>
<td>15.61</td>
</tr>
</tbody>
</table>

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, 8, 13, 16, 23) on HOLIDAY PAGE

REGISTERED APPRENTICES
REGISTERED APPRENTICES hired on or after 7/01/2006.

WAGES: (per hour)

<table>
<thead>
<tr>
<th></th>
<th>$ 14.92</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st</td>
<td>16.31</td>
</tr>
<tr>
<td>2nd</td>
<td>17.71</td>
</tr>
<tr>
<td>3rd</td>
<td>19.05</td>
</tr>
</tbody>
</table>
Sprinkler Fitter - Residential 06/01/2012

JOB DESCRIPTION  Sprinkler Fitter - Residential

ENTIRE COUNTIES  Dutchess, Orange, Putnam, Rockland, Sullivan, Ulster, Westchester

DUTCH RIVER  1

WAGES
***IMPORTANT NOTE: “Residential fire protection work” is applicable to one or two family dwellings, all multiple family dwelling units which are permitted to have a single exterior up to and including four stories, townhouses with units stacked vertically up to and including four stories and group residential care facilities and protective care homes (sheltered housing), not to include nursing homes or ambulatory care facilities.***

Per hour worked

<table>
<thead>
<tr>
<th></th>
<th>07/01/2011</th>
<th>01/01/2012</th>
<th>04/01/2012</th>
<th>01/01/2013</th>
</tr>
</thead>
<tbody>
<tr>
<td>Sprinkler Fitter</td>
<td>$29.55</td>
<td>$29.55</td>
<td>$30.44</td>
<td>$30.44</td>
</tr>
</tbody>
</table>

SUPPLEMENTAL BENEFITS

Per hour worked

<table>
<thead>
<tr>
<th></th>
<th>07/01/2011</th>
<th>01/01/2012</th>
<th>04/01/2012</th>
<th>01/01/2013</th>
</tr>
</thead>
<tbody>
<tr>
<td>Journeymen</td>
<td>$19.00</td>
<td>$19.15</td>
<td>$19.15</td>
<td>$19.30</td>
</tr>
</tbody>
</table>

OVERTIME PAY

See (B, H) on OVERTIME PAGE

HOLIDAY

Paid: See (1) on HOLIDAY PAGE

Overtime: See (5, 6) on HOLIDAY PAGE

Note: When a holiday falls on Sunday, the following Monday shall be considered a holiday and all work performed on either day shall be at the double time rate. When a holiday falls on Saturday, the preceding Friday shall be considered a holiday and all work performed on either day shall be at the double time rate.
Tioga County Residential

Electrician - Residential 06/01/2012

JOB DESCRIPTION  Electrician - Residential

ENTIRE COUNTIES
Broome

PARTIAL COUNTIES
Chenango: Entire county except the Townships of Columbus, New Berlin and Sherbourne.
Delaware: Only the Townships of Davenport, Delhi, Deposit, Franklin, Hamden, Masonville, Meredith, Sidney, Walton and that portion of Colchesterand Hancock Townships north of the east branch of the Delaware River.
Otsego: Only the Townships of Butternuts, Hartwick, Laurens, Maryland, Milford, Morris, Oneonta, Otego, Unadilla and Westford.
Tioga: Only the Townships of Berkshire, Newark Valley, Owego, Richford and Tioga.

WAGES
Per hour: 07/01/2011
Residential:
Electrician $21.49

SUPPLEMENTAL BENEFITS
Per hour worked

$7.05 plus $21.49
3% of wage $21.49

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE
* Double the hourly rate after the first 8 hours on Saturday

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, *8, 16) on HOLIDAY PAGE
Or the Monday following Good Friday

REGISTERED APPRENTICES
Not Applicable

2-325r ATMS

Electrician - Residential 06/01/2012

JOB DESCRIPTION  Electrician - Residential

ENTIRE COUNTIES

PARTIAL COUNTIES
Cayuga: Only the Township of Genoa.
Schuyler: Only the Towns of Cayuta, Catherine and Hector.
Seneca: Only the Townships of Lodi and Covert.
Tioga: Only the Townships of Spencer and Candor.
Tompkins: Entire county except the Township of Groton.

WAGES
07/01/2011
Residential-Rehab:
Electrician $23.63

SUPPLEMENTAL BENEFITS
Per hour worked:
Journeyman $7.65 plus $23.63
3% of hourly wage paid *

*Note: The 3% is based on the hourly wage paid, straight time rate or premium rate.

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

6-241 r

Electrician - Residential 06/01/2012

Page 2392
JOB DESCRIPTION  Electrician - Residential

ENTIRE COUNTIES
Chemung, Steuben

PARTIAL COUNTIES
Schuyler: Only the townships of Dix, Montour, Orange, Reading and Tyrone.
Tioga: Only the townships of Barton and Nichols.

WAGES
Per hour: 07/01/2011

Residential Electrician $ 23.82

SINGLE IRREGULAR WORK SHIFT:

When an irregular work shift is mandated by the contracting agency, the following hourly rates apply:

Between the hours of 4:30 p.m. and 1:00 a.m., eight hours constitutes a work day.

Between the hours of 12:30 a.m. and 9:00 a.m., eight hours constitutes a work day.

SUPPLEMENTAL BENEFITS
Per hour paid: 07/01/2011

Journeyman $ 6.25 plus 3% of wage

Overtime Hours $ 6.50 plus 3% of wage

OVERTIME PAY
See (B, H) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
Not Applicable

Laborer - Residential 06/01/2012

JOB DESCRIPTION  Laborer - Residential

ENTIRE COUNTIES
Allegany, Broome, Cattaraugus, Cayuga, Chautauqua, Chemung, Chenango, Clinton, Cortland, Delaware, Essex, Franklin, Genesee, Jefferson, Lewis, Livingston, Monroe, Onondaga, Ontario, Orleans, Oswego, Schuyler, Seneca, St. Lawrence, Steuben, Tioga, Tompkins, Warren, Wayne, Wyoming, Yates

WAGES
Per hour: 07/01/2011

Laborer: Demolition / Deconstruction* $ 10.00

* Applies to all residential demolition and deconstruction to be defined as selective dismantlement of building components specifically for the removal of products and materials to be reused, recycled, resold, and used in waste management of disposal. This includes all hand and motorized tools and equipment of the trade, required to perform this type of work. If heavy equipment is used involving this scope of work, these rates DO NOT apply.

OVERTIME PAY
See (B, B2) on OVERTIME PAGE

HOLIDAY
Mason - Building - Residential 06/01/2012

JOB DESCRIPTION Mason - Building - Residential

ENTIRE COUNTIES
Allegany, Broome, Chautauqua, Chemung, Chenango, Cortland, Delaware, Otsego, Schuyler, Steuben, Tioga, Tompkins

PARTIAL COUNTIES
Cattaraugus: Entire county with the exception of the Township of Perrysburg and the Village of Gowanda.

WAGES
Per hour: 07/01/2011

<table>
<thead>
<tr>
<th>Position</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>Bricklayer</td>
<td>$22.91</td>
</tr>
<tr>
<td>Cement Mason</td>
<td>22.91</td>
</tr>
<tr>
<td>Plaster</td>
<td>22.91</td>
</tr>
<tr>
<td>Tuck Pointer</td>
<td>22.91</td>
</tr>
<tr>
<td>Stone Mason</td>
<td>22.91</td>
</tr>
</tbody>
</table>

The masonry portion of wood-framed building primarily used for residences not to exceed four (4) stories.

SUPPLEMENTAL BENEFITS
Per hour worked:

<table>
<thead>
<tr>
<th>Position</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>Journeyman</td>
<td>$8.60</td>
</tr>
</tbody>
</table>

OVERTIME PAY
See (B, E, E2, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
One year term at the following rates:

<table>
<thead>
<tr>
<th>1st.</th>
<th>2nd.</th>
<th>3rd.</th>
<th>4th.</th>
</tr>
</thead>
<tbody>
<tr>
<td>$12.60</td>
<td>$16.04</td>
<td>$18.33</td>
<td>$20.62</td>
</tr>
</tbody>
</table>

Benefits per hour worked:

<table>
<thead>
<tr>
<th>1st.</th>
<th>2nd.</th>
<th>3rd.</th>
<th>4th.</th>
</tr>
</thead>
<tbody>
<tr>
<td>$8.60</td>
<td>$8.60</td>
<td>$8.60</td>
<td>$8.60</td>
</tr>
</tbody>
</table>

Mason - Tile Finisher - Residential 06/01/2012

JOB DESCRIPTION Mason - Tile Finisher - Residential

ENTIRE COUNTIES
Allegany, Broome, Chautauqua, Chemung, Chenango, Cortland, Delaware, Otsego, Schuyler, Steuben, Tioga, Tompkins

PARTIAL COUNTIES
Cattaraugus: Entire county with the exception of the Township of Perrysburg and the Village of Gowanda.

WAGES
Per Hour: 07/01/2011

<table>
<thead>
<tr>
<th>Position</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>Tile Finisher</td>
<td>$18.84</td>
</tr>
<tr>
<td>Marble, Slate, Terrazzo and Tile</td>
<td></td>
</tr>
<tr>
<td>Mason finisher</td>
<td>18.84</td>
</tr>
</tbody>
</table>

SUPPLEMENTAL BENEFITS
Per hour worked:

<table>
<thead>
<tr>
<th>Position</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>Journeyman</td>
<td>$7.45</td>
</tr>
</tbody>
</table>

OVERTIME PAY
See (B, E, E2, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE
REGISTERED APPRENTICES
One year term at the following percent:

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st</td>
<td>55%</td>
<td>70%</td>
<td>80%</td>
<td>90%</td>
</tr>
</tbody>
</table>

Benefits per hour worked:

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st</td>
<td>$ 7.45</td>
<td>$ 7.45</td>
<td>$ 7.45</td>
<td>$ 7.45</td>
</tr>
</tbody>
</table>

---

**Mason - Tile Setter - Residential 06/01/2012**

**JOB DESCRIPTION** Mason - Tile Setter - Residential

**DISTRICT** 5

**ENTIRE COUNTIES**
Allegany, Broome, Chautauqua, Chemung, Chenango, Cortland, Delaware, Otsego, Schuyler, Steuben, Tioga, Tompkins

**PARTIAL COUNTIES**
Cattaraugus: Entire county with the exception of the Township of Perrysburg and the Village of Gowanda.

**WAGES**
Per hour: 07/01/2011

Tile Setter: $ 22.81
Marble, Slate, Terrazzo and Tile

The masonry portion of wood-framed building primarily used for residences not to exceed four (4) stories.

**SUPPLEMENTAL BENEFITS**
Per hour worked:

Journeyman $ 8.70

**OVERTIME PAY**
See (B, E, E2, Q) on OVERTIME PAGE

**HOLIDAY**
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

**REGISTERED APPRENTICES**
One year term at the following percent:

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st</td>
<td>55%</td>
<td>70%</td>
<td>80%</td>
<td>90%</td>
</tr>
</tbody>
</table>

Benefits per hour:

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st</td>
<td>$ 8.70</td>
<td>$ 8.70</td>
<td>$ 8.70</td>
<td>$ 8.70</td>
</tr>
</tbody>
</table>

---

**Operating Engineer - Residential 06/01/2012**

**JOB DESCRIPTION** Operating Engineer - Residential

**DISTRICT** 1

**ENTIRE COUNTIES**
Broome, Chenango, Tioga

**WAGES**

***IMPORTANT NOTE: Applies to all rehabilitation work on residential structures. "Rehabilitation" shall be defined to include all work, including demolition, repair and alteration on any existing structure which is intended for residential use. On new housing, applicable only to site construction of all new work done by the Employer on one family, two family, row housing and garden type homes or apartments which are not more than four (4) stories above ground level and are used as dwellings.***

Per hour

07/01/2011

Journeymen
All Classifications $ 25.80
SUPPLEMENTAL BENEFITS

Per Hour Paid:

Journeymen: $14.55

OVERTIME PAY

See (B, E2, *H) on OVERTIME PAGE

*If Labor Day is worked, the rate of pay shall be at double time rate.

HOLIDAY

Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES

Wages per Hour

Apprentice $18.27

Supplements per hour paid:

Apprentice $14.55

Sprinkler Fitter - Residential

JOB DESCRIPTION Sprinkler Fitter - Residential

DISTRICT 1

ENTIRE COUNTIES


WAGES

***IMPORTANT NOTE: “Residential fire protection work” is applicable to one or two family dwellings, all multiple family dwelling units which are permitted to have a single exterior up to and including four stories, townhouses with units stacked vertically up to and including four stories and group residential care facilities and protective care homes (sheltered housing), not to include nursing homes or ambulatory care facilities.***

<table>
<thead>
<tr>
<th>Date</th>
<th>Sprinkler Fitter</th>
</tr>
</thead>
<tbody>
<tr>
<td>07/01/2011</td>
<td>$22.61</td>
</tr>
<tr>
<td>01/01/2012</td>
<td>$22.61</td>
</tr>
<tr>
<td>04/01/2012</td>
<td>$23.29</td>
</tr>
<tr>
<td>01/01/2013</td>
<td>$23.29</td>
</tr>
</tbody>
</table>

SUPPLEMENTAL BENEFITS

Per hour worked

Journeymen: $19.00

01/01/2012 $19.15

04/01/2012 $19.15

01/01/2013 $19.30

OVERTIME PAY

See (B, H) on OVERTIME PAGE

HOLIDAY

Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

Note: When a holiday falls on Sunday, the following Monday shall be considered a holiday and all work performed on either day shall be at the double time rate. When a holiday falls on Saturday, the preceding Friday shall be considered a holiday and all work performed on either day shall be at the double time rate.
**Electrician - Residential**

**JOB DESCRIPTION**

**DISTRIBUTION: Electrician - Residential**

**ENTIRE COUNTIES:** Cortland, Herkimer, Madison, Oneida, Oswego

**PARTIAL COUNTIES:**
- Cayuga: Townships of Ira, Locke, Sempronius, Sterling, Summerhill and Victory.
- Chenango: Only the Townships of Columbus, New Berlin and Sherburne.
- Onondaga: Entire County except Townships of Elbridge and Skaneateles.
- Tompkins: Only the Township of Groton
- Wayne: Only the Townships of Huron, Wolcott, Rose and Butler.

**WAGES**

***IMPORTANT NOTE: These rates apply only to projects involving construction, alteration or repair of single-family houses or apartment buildings of no more than four (4) stories in height, including all incidental items such as site work, parking areas, utilities, and sidewalks.***

Per hour: 07/01/2011

- Residential & Rehab Electrician: $15.75

**NOTE:** THE FOLLOWING RATES WILL APPLY ON ALL CONTRACTING AGENCY MANDATED SHIFTS FOR AT LEAST FIVE (5) DAYS DURATION WORKED BETWEEN THE HOURS LISTED BELOW:

Per hour: 07/01/2011

- 1st shift 7:00 AM to 3:30 PM: $15.75
- 2nd shift 3:30 PM to 12:00 Midnight: 18.47
- 3rd shift 12:00 Midnight to 8:30 AM: 20.70

**SUPPLEMENTAL BENEFITS**

Per hour worked: 07/01/2011

- Journeyman: $7.74 plus 3% of hourly wage paid

*NOTE: The 3% is based on the hourly wage paid, straight time rate or premium rate.*

**OVERTIME PAY**

See (B,E*,Q) on OVERTIME PAGE

*Double time after 10 hours on Saturday.*

**HOLIDAY**

Paid: See (1) on HOLIDAY PAGE

Overtime: See (5, 6) on HOLIDAY PAGE

**REGISTERED APPRENTICES**

(1) year term at the following percentage of journeyman's wage.

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>65%</td>
<td>65%</td>
<td>75%</td>
<td>85%</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked:

- Apprentices
  - 1st period: $6.74 plus 3% of hourly wage paid
  - 2nd period: $6.74 plus 3% of hourly wage paid
3rd period
$ 7.74 plus
3% of hourly wage paid

4th period
$ 7.74 plus
3% of hourly wage paid

Electrician - Residential
06/01/2012

JOB DESCRIPTION  Electrician - Residential
DISTRICT  6

ENTIRE COUNTIES

PARTIAL COUNTIES
Cayuga: Only the Township of Genoa.
Schuyler: Only the Towns of Cayuta, Catherine and Hector.
Seneca: Only the Townships of Lodi and Covert.
Tioga: Only the Townships of Spencer and Candor.
Tompkins: Entire county except the Township of Groton.

WAGES
Residential-Rehab: 07/01/2011
Electrician $ 23.63

SUPPLEMENTAL BENEFITS
Per hour worked:
Journeyman $ 7.65 plus
3% of hourly wage paid *

*Note: The 3% is based on the hourly wage paid, straight time rate or premium rate.

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

Laborer - Residential
06/01/2012

JOB DESCRIPTION  Laborer - Residential
DISTRICT  1

ENTIRE COUNTIES
Allegany, Broome, Cattaraugus, Cayuga, Chautauqua, Chemung, Chenango, Clinton, Cortland, Delaware, Essex, Franklin, Genesee, Jefferson, Lewis, Livingston, Monroe, Onondaga, Ontario, Orleans, Oswego, Schuyler, Seneca, St. Lawrence, Steuben, Tioga, Tompkins, Warren, Wayne, Wyoming, Yates

WAGES
Per hour: 07/01/2011
Laborer: Demolition / Deconstruction* $ 10.00

* Applies to all residential demolition and deconstruction to be defined as selective dismantlement of building components specifically for the removal of products and materials to be reused, recycled, resold, and used in waste management of disposal. This includes all hand and motorized tools and equipment of the trade, required to perform this type of work. If heavy equipment is used involving this scope of work, these rates DO NOT apply.

OVERTIME PAY
See (B, B2) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE

Mason - Building - Residential
06/01/2012

JOB DESCRIPTION  Mason - Building - Residential
DISTRICT  5

ENTIRE COUNTIES
Allegany, Broome, Chautauqua, Chemung, Chenango, Cortland, Delaware, Otsego, Schuyler, Steuben, Tioga, Tompkins
PARTIAL COUNTIES
Cattaraugus: Entire county with the exception of the Township of Perrysburg and the Village of Gowanda.

WAGES
Per hour: 07/01/2011

Bricklayer $22.91
Cement Mason 22.91
Plaster 22.91
Tuck Pointer 22.91
Stone Mason 22.91

The masonry portion of wood-framed building primarily used for residences not to exceed four (4) stories.

SUPPLEMENTAL BENEFITS
Per hour worked:

Journeyman $8.60

OVERTIME PAY
See (B, E, E2, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
One year term at the following rates:

<table>
<thead>
<tr>
<th></th>
<th>1st.</th>
<th>2nd.</th>
<th>3rd.</th>
<th>4th.</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>$12.60</td>
<td>$16.04</td>
<td>$18.33</td>
<td>$20.62</td>
</tr>
</tbody>
</table>

Benefits per hour worked:

<table>
<thead>
<tr>
<th></th>
<th>1st.</th>
<th>2nd.</th>
<th>3rd.</th>
<th>4th.</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>$8.60</td>
<td>$8.60</td>
<td>$8.60</td>
<td>$8.60</td>
</tr>
</tbody>
</table>

Mason - Tile Finisher - Residential 06/01/2012

JOB DESCRIPTION Mason - Tile Finisher - Residential

ENTIRE COUNTIES
Allegany, Broome, Chautauqua, Chemung, Chenango, Cortland, Delaware, Otsego, Schuyler, Steuben, Tioga, Tompkins

PARTIAL COUNTIES
Cattaraugus: Entire county with the exception of the Township of Perrysburg and the Village of Gowanda.

WAGES
Per Hour: 07/01/2011

Tile Finisher: $18.84
Marble, Slate, Terrazzo and Tile

Mason finisher: 18.84

SUPPLEMENTAL BENEFITS
Per hour worked:

Journeyman $7.45

OVERTIME PAY
See (B, E, E2, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
One year term at the following percent:

<table>
<thead>
<tr>
<th></th>
<th>1st.</th>
<th>2nd.</th>
<th>3rd.</th>
<th>4th.</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>55%</td>
<td>70%</td>
<td>80%</td>
<td>90%</td>
</tr>
</tbody>
</table>

Benefits per hour worked:
Mason - Tile Setter - Residential

JOB DESCRIPTION Mason - Tile Setter - Residential

ENTIRE COUNTIES Allegany, Broome, Chautauqua, Chemung, Chenango, Cortland, Delaware, Otsego, Schuyler, Steuben, Tioga, Tompkins

PARTIAL COUNTIES Cattaraugus: Entire county with the exception of the Township of Perrysburg and the Village of Gowanda.

WAGES
Per hour: 07/01/2011

Tile Setter: $22.81
Marble, Slate, Terrazzo and Tile

The masonry portion of wood-framed building primarily used for residences not to exceed four (4) stories.

SUPPLEMENTAL BENEFITS
Per hour worked:

Journeyman $8.70

OVERTIME PAY
See (B, E, E2, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
One year term at the following percent:

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>55%</td>
<td>70%</td>
<td>80%</td>
<td>90%</td>
</tr>
</tbody>
</table>

Benefits per hour:

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>$8.70</td>
<td>$8.70</td>
<td>$8.70</td>
<td>$8.70</td>
</tr>
</tbody>
</table>

Sprinkler Fitter - Residential

JOB DESCRIPTION Sprinkler Fitter - Residential


WAGES
***IMPORTANT NOTE: “Residential fire protection work” is applicable to one or two family dwellings, all multiple family dwelling units which are permitted to have a single exterior up to and including four stories, townhouses with units stacked vertically up to and including four stories and group residential care facilities and protective care homes (sheltered housing), not to include nursing homes or ambulatory care facilities.***

Per hour

<table>
<thead>
<tr>
<th>07/01/2011</th>
<th>01/01/2012</th>
<th>04/01/2012</th>
<th>01/01/2013</th>
</tr>
</thead>
<tbody>
<tr>
<td>Sprinkler Fitter</td>
<td>$22.61</td>
<td>$22.61</td>
<td>$23.29</td>
</tr>
</tbody>
</table>

SUPPLEMENTAL BENEFITS
Per hour worked

Journeyman $19.00 $19.15 $19.15 $19.30

OVERTIME PAY
See (B, H) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

Note: When a holiday falls on Sunday, the following Monday shall be considered a holiday and all work performed on either day shall be at the double time rate. When a holiday falls on Saturday, the preceding Friday shall be considered a holiday and all work performed on either day shall be at the double time rate.
Carpenter - Residential 06/01/2012

JOB DESCRIPTION  Carpenter - Residential  
ENTIRE COUNTIES  
Columbia, Dutchess, Orange, Sullivan, Ulster

WAGES  
07/01/2011

Carpenter  
$ 26.78

On projects for removal and/or abatement of asbestos or any toxic or hazardous material and it is required by the employer or mandated by NYS or Federal Regulation to wear protective equipment an additional $2.00 per hour above their appropriate rate for all classifications including apprentices.

SUPPLEMENTAL BENEFITS  
(per hour paid)

Journeyman  
$ 21.71

OVERTIME PAY  
See (B, E, Q) on OVERTIME PAGE

HOLIDAY  
Paid:  
See (1) on HOLIDAY PAGE

Overtime:  
See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES  
1 year terms at the following rates

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>$ 13.11</td>
<td>$ 15.83</td>
<td>$ 18.05</td>
<td>$ 20.28</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour paid:

Apprentices  
1st term  
$ 11.75

2nd term  
11.85

3rd term  
11.85

4th term  
15.95

Electrician - Residential 06/01/2012

JOB DESCRIPTION  Electrician - Residential  
ENTIRE COUNTIES  
Sullivan, Ulster

PARTIAL COUNTIES  
Delaware:  Only in the Townships of Andes, Harpersfield, Kortwright, Stamford, Bovina, Roxbury, Middletown and those portions of Colchester and Hancock south of the East Branch of the Delaware River.

Dutchess:  All of the county except for the towns of Fishkill, East Fishkill, and Beacon.

Greene:  That portion of the county south of a line following the south limits of the city of Catskill in a westerly direction from the Hudson River to Highway 23A along 23A to the road following the Little Westkill and continuing along this road to Delaware County.

WAGES  
Per hour:  
07/01/2011

Electrician Wireman/Technician  
$ 31.00*

* SHIFT DIFFERENTIAL: On Public Work in New York State when shift work is mandated either in the job specifications or by the contracting agency, the following rates apply:

Shift worked between 4:30pm & 12:30am  
$ 36.36

Shift worked between 12:30am & 8:30am  
40.74

*On jobs where employees are required to work from boatswain chairs, swinging scaffolds, etc., forty(40) feet or more above the ground, or under compressed air, using Scottair packs, gas masks or in shafts or tunnels, they shall receive an additional $2.00 per hour above the regular straight time rate.

SUPPLEMENTAL BENEFITS
Per hour worked:

<table>
<thead>
<tr>
<th></th>
<th>07/01/2011</th>
<th>04/01/2012</th>
</tr>
</thead>
<tbody>
<tr>
<td>Journeyman</td>
<td>$ 17.67</td>
<td>$ 18.82</td>
</tr>
<tr>
<td></td>
<td>6% of wage</td>
<td>6% of wage</td>
</tr>
</tbody>
</table>

**OVERTIME PAY**
See (B, E, Q) on OVERTIME PAGE

**HOLIDAY**
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, 13, 15, 16, 25) on HOLIDAY PAGE

**REGISTERED APPRENTICES**
Wages:

(6) month terms at the following percentage of Journey's wage*

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
</tr>
</thead>
<tbody>
<tr>
<td>30%</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>40%</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>50%</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>60%</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>70%</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>80%</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
</tbody>
</table>

* Denotes average Journeyman Wireman rate of all wage zones

Supplemental Benefits per hour worked:

<table>
<thead>
<tr>
<th></th>
<th>07/01/2011</th>
<th>04/01/2012</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st &amp; 2nd term</td>
<td>$ 7.04</td>
<td>$ 7.50</td>
</tr>
<tr>
<td></td>
<td>6% of wage</td>
<td>6% of wage</td>
</tr>
<tr>
<td>3rd &amp; 4th term</td>
<td>$ 10.61</td>
<td>$ 11.30</td>
</tr>
<tr>
<td></td>
<td>6% of wage</td>
<td>6% of wage</td>
</tr>
<tr>
<td>5th &amp; 6th term</td>
<td>$ 14.14</td>
<td>$ 15.06</td>
</tr>
<tr>
<td></td>
<td>6% of wage</td>
<td>6% of wage</td>
</tr>
</tbody>
</table>

**Laborer - Residential 06/01/2012**

**JOB DESCRIPTION** Laborer - Residential

**ENTIRE COUNTIES**
Orange, Otsego, Sullivan, Ulster

**PARTIAL COUNTIES**
Chenango: Only the Townships of Columbus, Sherburne and New Berlin.
Delaware: Only the Townships of Andes, Bovina, Middletown, Roxbury, Franklin, Hamden, Stamford, Delhi, Kortright, Harpersfield, Meredith and Davenport.
Greene: Only the Township of Catskill.

**WAGES**
GENERAL LABORER: Laborer.
PREMIUM LABORER: Asbestos abatement work, toxic and hazardous abatement, lead abatement work, environmental work.

WAGES: (per hour)

<table>
<thead>
<tr>
<th></th>
<th>07/01/2011</th>
</tr>
</thead>
<tbody>
<tr>
<td>General</td>
<td>$ 22.50</td>
</tr>
<tr>
<td>Premium</td>
<td>27.00</td>
</tr>
</tbody>
</table>

This shall cover work within five feet of the building foundation line

**SUPPLEMENTAL BENEFITS**
(per hour worked)
Journeyman $ 12.25

**OVERTIME PAY**
See (B, E2, H) on OVERTIME PAGE

**HOLIDAY**
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

**Plumber - Residential 06/01/2012**

**JOB DESCRIPTION** Plumber - Residential

**ENTIRE COUNTIES**
Dutchess, Ulster

**PARTIAL COUNTIES**
Delaware: Only the Townships of Middletown and Roxbury.

**WAGES**
(per hour)  
07/01/2011

Residential:
Plumber & Steamfitter $ 35.46

SUPPLEMENTAL BENEFITS
(per hour)
Journeymen: $18.83 per hour paid + 2.29 per hour worked

OVERTIME PAY
OVERTIME:
New Work.............. See (B, E, Q) on OVERTIME PAGE.
Other Work............ See (B, H) on OVERTIME PAGE.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, 8, 16, 25) on HOLIDAY PAGE

REGISTERED APPRENTICES
(1) year terms at the following rates.
1st year $ 15.79
2nd year 17.49
3rd year 18.52
4th year 26.16
5th year 27.57

Supplemental Benefits per hour:
" 1st yr $ 5.85 per hour paid
   + 0.43 per hour worked
" 2nd yr 6.73 per hour paid
   + 0.79 per hour worked
" 3rd yr 9.62 per hour paid
   + 0.85 per hour worked
" 4th yr 12.86 per hour paid
   + 1.23 per hour worked
" 5th yr 13.80 per hour paid
   + 1.60 per hour worked

8-21r.2

Plumber - Residential

JOB DESCRIPTION Plumber - Residential
ENTIRE COUNTIES Orange, Rockland, Sullivan
PARTIAL COUNTIES Ulster: Only the Townships Plattekill, Marlboro, Wawarsing, and Shawangunk (except for Wallkill and Shawangunk Prisons).

WAGES
RESIDENTIAL (One and Two Family).

WAGES: (per hour)  
07/01/2011

Plumber/Steamfitter $ 24.50

SUPPLEMENTAL BENEFITS
SUPPLEMENTAL BENEFITS (per hour worked)
Journeyman $ 9.70

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, 10, 15, 16) on HOLIDAY PAGE

REGISTERED APPRENTICES
(1) year terms at the following wages.
Supplemental Benefits (per hour worked):

Apprentices
1st term: $4.99
2nd term: 5.78
3rd term: 6.56
4th term: 7.35
5th term: 8.52

JOB DESCRIPTION
Sheetmetal Worker - Residential

ENTIRE COUNTIES
Dutchess, Orange, Putnam, Rockland, Sullivan, Ulster, Westchester

WAGES
WAGES: (per hour) 07/01/2011
Sheetmetal Worker
$28.56

SUPPLEMENTAL BENEFITS
Journeyworker
$17.24

REGISTERED APPRENTICES hired on or after 7/01/2006.
(1/2) year terms at the following rates.

<table>
<thead>
<tr>
<th>Term</th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st</td>
<td>10.27</td>
<td>11.17</td>
<td>12.06</td>
<td>13.01</td>
<td>13.64</td>
<td>14.38</td>
<td>14.83</td>
<td>15.61</td>
</tr>
</tbody>
</table>

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, 8, 13, 16, 23) on HOLIDAY PAGE

REGISTERED APPRENTICES
REGISTERED APPRENTICES hired on or after 7/01/2006.
WAGES: (per hour)

<table>
<thead>
<tr>
<th>Term</th>
<th>Amount</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st</td>
<td>$14.92</td>
</tr>
<tr>
<td>2nd</td>
<td>16.31</td>
</tr>
<tr>
<td>3rd</td>
<td>17.71</td>
</tr>
<tr>
<td>4th</td>
<td>19.05</td>
</tr>
<tr>
<td>5th</td>
<td>20.71</td>
</tr>
<tr>
<td>6th</td>
<td>22.26</td>
</tr>
<tr>
<td>7th</td>
<td>24.10</td>
</tr>
<tr>
<td>8th</td>
<td>25.61</td>
</tr>
</tbody>
</table>

JOB DESCRIPTION
Sprinkler Fitter - Residential

ENTIRE COUNTIES
Dutchess, Orange, Putnam, Rockland, Sullivan, Ulster, Westchester

WAGES
***IMPORTANT NOTE: "Residential fire protection work" is applicable to one or two family dwellings, all multiple family dwelling units which are permitted to have a single exterior up to and including four stories, townhouses with units stacked vertically up to and including four stories and group residential care facilities and protective care homes (sheltered housing), not to include nursing homes or ambulatory care facilities.***
### Prevailing Wage Rates for 07/01/2011 - 06/30/2012

**Ulster County**

**Per hour**

<table>
<thead>
<tr>
<th></th>
<th>07/01/2011</th>
<th>01/01/2012</th>
<th>04/01/2012</th>
<th>01/01/2013</th>
</tr>
</thead>
<tbody>
<tr>
<td>Sprinkler</td>
<td>$29.55</td>
<td>$29.55</td>
<td>$30.44</td>
<td>$30.44</td>
</tr>
<tr>
<td>Fitter</td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
</tbody>
</table>

**SUPPLEMENTAL BENEFITS**

Per hour worked

<p>| | | | | |</p>
<table>
<thead>
<tr>
<th></th>
<th></th>
<th></th>
<th></th>
<th></th>
</tr>
</thead>
<tbody>
<tr>
<td>Journeyman</td>
<td>$19.00</td>
<td>$19.15</td>
<td>$19.15</td>
<td>$19.30</td>
</tr>
</tbody>
</table>

**OVERTIME PAY**

See (B, H) on OVERTIME PAGE

**HOLIDAY**

Paid: See (1) on HOLIDAY PAGE  
Overtime: See (5, 6) on HOLIDAY PAGE

Note: When a holiday falls on Sunday, the following Monday shall be considered a holiday and all work performed on either day shall be at the double time rate. When a holiday falls on Saturday, the preceding Friday shall be considered a holiday and all work performed on either day shall be at the double time rate.
Warren County Residential

Laborer - Residential 06/01/2012

JOB DESCRIPTION  Laborer - Residential  DISTRICT  1

ENTIRE COUNTIES  Clinton, Essex, Warren

WAGES

***IMPORTANT NOTE: For the construction of one and two family homes, row housing and garden type homes or apartments, four stories or less, and "related" services including demolition, repair and alteration on any existing structure which is intended for residential use and all ancillary structures and services building relating to the residential structures.***

Wages Per hour

07/01/2011

All Classifications

Laborer  $ 13.85

SUPPLEMENTAL BENEFITS

Per hour worked

All Classifications  $ 15.67

OVERTIME PAY

See (B, E, *E2, Q) on OVERTIME PAGE

*Inclement weather makeup day may be provided November 15 to May 15.

HOLIDAY

Paid:  See (1) on HOLIDAY PAGE

Overtime:  See (5, 6) on HOLIDAY PAGE

1-186r-ew

Laborer - Residential 06/01/2012

JOB DESCRIPTION  Laborer - Residential  DISTRICT  1

ENTIRE COUNTIES  Allegany, Broome, Cattaraugus, Cayuga, Chautauqua, Chemung, Chenango, Clinton, Cortland, Delaware, Essex, Franklin, Genesee, Jefferson, Lewis, Livingston, Monroe, Onondaga, Ontario, Orleans, Oswego, Schuyler, Seneca, St. Lawrence, Steuben, Tioga, Tompkins, Warren, Wayne, Wyoming, Yates

WAGES

Per hour:  07/01/2011

Laborer:  Demolition / Deconstruction*  $ 10.00

* Applies to all residential demolition and deconstruction to be defined as selective dismantlement of building components specifically for the removal of products and materials to be reused, recycled, resold, and used in waste management of disposal. This includes all hand and motorized tools and equipment of the trade, required to perform this type of work. If heavy equipment is used involving this scope of work, these rates DO NOT apply.

OVERTIME PAY

See (B, B2) on OVERTIME PAGE

HOLIDAY

Paid:  See (1) on HOLIDAY PAGE

1-601

Mason - Residential 06/01/2012

JOB DESCRIPTION  Mason - Residential  DISTRICT  1


WAGES

***IMPORTANT NOTE: Applies to all rehabilitation work on residential structures. "Rehabilitation" shall be defined to include all work, including demolition, repair and alteration on any existing structure which is intended for residential use. On new housing, this article shall be applicable only to site construction of all new work done by the Employer on one (1) family, two (2) family, row housing and garden type homes or apartments which are not more than four (4) stories above ground level and are used as dwellings.***
Per hour 07/01/2011

Bricklayer $ 25.30
Cement Mason 25.30
Plasterer 25.30
Point/Caulk/Clean 25.30
Acid Brick 25.80

SUPPLEMENTAL BENEFITS
Per hour worked

Journeyman $ 17.28

OVERTIME PAY
See (B, E2, *H) on OVERTIME PAGE

* Work performed on Labor Day will be paid at double time.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

Operating Engineer - Residential 06/01/2012

JOB DESCRIPTION Operating Engineer - Residential DISTRICT 1

ENTIRE COUNTIES

PARTIAL COUNTIES
Dutchess: Defined as north of the northern boundary line of City of Poughkeepsie then due east to Route 115 then north along Route 115 to Bedell Road then east along Bedell Road to VanWagner Road then north along VanWagner Road to Bower Road then east along Bower Road to Route 44 and along Route 44 east to Route 343 then along Route 343 east to the northern boundary of Town of Dover Plains and east along the northern boundary of Town of Dover Plains to Connecticut.

WAGES
***IMPORTANT NOTE: Applies to all rehabilitation work on residential structures. "Rehabilitation" shall be defined to include all work, including demolition, repair and alteration on any existing structure which is intended for residential use. On new housing, applicable only to site construction of all new work done by the Employer on one family, two family, row housing and garden type homes or apartments which are not more than four (4) stories above ground level and are used as dwellings.***

Per hour 07/01/2011

Journeyman All Classifications $ 33.30

SUPPLEMENTAL BENEFITS
Per hour paid

Journeyman All classifications $ 15.72

OVERTIME PAY
See (B, E2, *H) on OVERTIME PAGE

*If Labor Day is worked, the rate of pay shall be at double time rate.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wages Per Hour

Apprentice $ 18.32

Supplements per hour paid:

Apprentice $ 15.72

Plumber - Residential 06/01/2012

JOB DESCRIPTION Plumber - Residential DISTRICT 1

Page 2408
### ENTIRE COUNTIES
Clinton, Warren, Washington

### PARTIAL COUNTIES
Saratoga: Entire county except the Townships of Stillwater, Halfmoon, Galway, Milton, Charlton and Clifton Park.

### WAGES

#### IMPORTANT NOTE:
Applicable solely to new construction of up to, and including apartments with three floors of living accommodations with a maximum of 24 apartments per building, new houses, and repair and maintenance of old residential housing and the above. Also covers all plumbing in connection with sewers and water mains on highways, streets and roadways up to five (5) feet from any building when the residential rate applies.

<table>
<thead>
<tr>
<th></th>
<th>07/01/2011</th>
<th>05/01/2012</th>
<th>05/01/2013</th>
</tr>
</thead>
<tbody>
<tr>
<td>Plumber &amp; Steamfitter</td>
<td>$26.25</td>
<td>$2.80**</td>
<td>$2.80**</td>
</tr>
</tbody>
</table>

**To be allocated at a later date

### SUPPLEMENTAL BENEFITS

#### Per hour worked

| Journeyman | $13.03 |
| + 8.30*    |        |

* This portion of the benefit is subject to the SAME PREMIUM as shown for overtime.

### OVERTIME PAY

See (B, E, Q) on OVERTIME PAGE

### HOLIDAY

Paid: See (1) on HOLIDAY PAGE

Overtime: See (5, 6, 16, 23) on HOLIDAY PAGE

Note: Whenever a Holiday falls on a Saturday, the preceding day, Friday, shall be observed as the Holiday. If a Holiday falls on a Sunday, the following day, Monday shall be observed as the Holiday.

### REGISTERED APPRENTICES

Wages per hour

One year terms at the following percentage of Journeyman's wage

<table>
<thead>
<tr>
<th>Year</th>
<th>Percentage</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st yr</td>
<td>50%</td>
</tr>
<tr>
<td>2nd yr</td>
<td>60%</td>
</tr>
<tr>
<td>3rd yr</td>
<td>70%</td>
</tr>
<tr>
<td>4th yr</td>
<td>80%</td>
</tr>
<tr>
<td>5th yr</td>
<td>90%</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked

<table>
<thead>
<tr>
<th>Year</th>
<th>Amount</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st yr</td>
<td>$11.77 + 4.15*</td>
</tr>
<tr>
<td>2nd yr</td>
<td>$12.02 + 4.98*</td>
</tr>
<tr>
<td>3rd yr</td>
<td>$12.27 + 5.81*</td>
</tr>
<tr>
<td>4th yr</td>
<td>$12.52 + 6.64*</td>
</tr>
<tr>
<td>5th yr</td>
<td>$12.78 + 7.47*</td>
</tr>
</tbody>
</table>

* This portion of the benefit is subject to the SAME PREMIUM as shown for overtime.

---

Sprinkler Fitter - Residential

### JOB DESCRIPTION
Sprinkler Fitter - Residential

### ENTIRE COUNTIES

### WAGES

Page 2409
**Teamster - Residential**

**JOB DESCRIPTION**  Teamster - Residential  **DISTRICT 1**

**ENTIRE COUNTIES**  Albany, Columbia, Fulton, Greene, Montgomery, Rensselaer, Saratoga, Schenectady, Schoharie, Washington

**PARTIAL COUNTIES**  Warren: Only the Townships of Bolton, Warrensburg, Thurman, Stony Creek, Lake George, Lake Luzerne and Queensbury.

**WAGES**

***IMPORTANT NOTE: Applies to all rehabilitation work on residential structures. "Rehabilitation" shall be defined to include all work, including demolition, repair and alteration on any existing structure which is intended for residential use. On new housing, applicable only to site construction of all new work done by the Employer on one (1) family, two (2) family, row housing and garden type homes or apartments which are not more than four (4) stories above ground level and are used as dwellings.***

**WAGES**

<table>
<thead>
<tr>
<th>GROUP #</th>
<th>07/01/2011</th>
<th>01/01/2012</th>
<th>07/01/2012</th>
<th>07/01/2013</th>
</tr>
</thead>
<tbody>
<tr>
<td>Group # A</td>
<td>$18.62</td>
<td>$18.95</td>
<td>$18.95</td>
<td>$18.95</td>
</tr>
<tr>
<td>Group # B</td>
<td>18.84</td>
<td>19.18</td>
<td>19.18</td>
<td>19.18</td>
</tr>
</tbody>
</table>

**SUPPLEMENTAL BENEFITS**

**Per hour worked**

<table>
<thead>
<tr>
<th>07/01/2011</th>
<th>01/01/2012</th>
<th>07/01/2012</th>
<th>07/01/2013</th>
</tr>
</thead>
<tbody>
<tr>
<td>$14.31</td>
<td>$14.31</td>
<td>$15.66</td>
<td>$17.06</td>
</tr>
</tbody>
</table>

**OVERTIME PAY**

See (B, E2, H) on OVERTIME PAGE

**HOLIDAY**

Paid: See (1) on HOLIDAY PAGE

Overtime: See (*5, 6) on HOLIDAY PAGE

* Labor Day, if worked, will be paid at double time rate.
Laborer - Residential

**JOB DESCRIPTION**  Laborer - Residential

**ENTIRE COUNTIES**  Albany, Rensselaer, Washington

**PARTIAL COUNTIES**
- **Columbia:** Only the Townships of Stuyvesant, Stockport, Kinderhook, New Lebanon, Canaan, Ghent, Chatham and Austerlitz.
- **Greene:** Entire county except the Township of Catskill.
- **Saratoga:** Only the Townships of Halfmoon, Saratoga, Stillwater, and Waterford.

**WAGES**

***IMPORTANT NOTE: This shall apply to all rehabilitation work on residential structures. "Rehabilitation" shall be defined to include all work, including demolition, repair and alteration on any existing structure which is intended for residential use. On new housing, shall be applicable only to site construction of all new work done by the Employer on one (1) family, two (2) family, row housing and garden type homes or apartments which are not more than four (4) stories above ground level and are used as dwellings.***

<table>
<thead>
<tr>
<th>Per hour worked</th>
<th>07/01/2011</th>
<th>01/01/2012</th>
</tr>
</thead>
<tbody>
<tr>
<td><strong>Laborer</strong></td>
<td>$17.00</td>
<td>$17.15</td>
</tr>
</tbody>
</table>

**SUPPLEMENTAL BENEFITS**

<table>
<thead>
<tr>
<th>Per hour worked</th>
<th>07/01/2011</th>
<th>01/01/2012</th>
</tr>
</thead>
<tbody>
<tr>
<td><strong>Journeyman</strong></td>
<td>$16.44</td>
<td>$16.69</td>
</tr>
</tbody>
</table>

**OVERTIME PAY**

See (B, *H) on OVERTIME PAGE

* Double time on Labor Day

**HOLIDAY**

Paid: See (1) on HOLIDAY PAGE

Overtime: See (5, 6) on HOLIDAY PAGE

**REGISTERED APPRENTICES**

Wages per hour

1000 Hour terms at the following percentage of Journeyman’s building wage.

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>65 %</td>
<td>70 %</td>
<td>80 %</td>
<td>80 %</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked

<table>
<thead>
<tr>
<th>07/01/2011</th>
<th>01/01/2012</th>
</tr>
</thead>
<tbody>
<tr>
<td><strong>Apprentices</strong></td>
<td>$16.44</td>
</tr>
</tbody>
</table>

Mason - Residential

**JOB DESCRIPTION**  Mason - Residential


**WAGES**

***IMPORTANT NOTE: Applies to all rehabilitation work on residential structures. "Rehabilitation" shall be defined to include all work, including demolition, repair and alteration on any existing structure which is intended for residential use. On new housing, this article shall be applicable only to site construction of all new work done by the Employer on one (1) family, two (2) family, row housing and garden type homes or apartments which are not more than four (4) stories above ground level and are used as dwellings.***

<table>
<thead>
<tr>
<th>Per hour</th>
<th>07/01/2011</th>
</tr>
</thead>
<tbody>
<tr>
<td><strong>Bricklayer</strong></td>
<td>$25.30</td>
</tr>
<tr>
<td><strong>Cement Mason</strong></td>
<td>25.30</td>
</tr>
<tr>
<td><strong>Plasterer</strong></td>
<td>25.30</td>
</tr>
<tr>
<td><strong>Point/Caulk/Clean</strong></td>
<td>25.30</td>
</tr>
<tr>
<td><strong>Acid Brick</strong></td>
<td>25.80</td>
</tr>
</tbody>
</table>
SUPPLEMENTAL BENEFITS
Per hour worked

Journeyman $ 17.28

OVERTIME PAY
See (B, E2, *H) on OVERTIME PAGE
* Work performed on Labor Day will be paid at double time.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

Operating Engineer - Residential 06/01/2012

JOB DESCRIPTION Operating Engineer - Residential DISTRICT 1
ENTIRE COUNTIES

PARTIAL COUNTIES
Dutchess: Defined as north of the northern boundary line of City of Poughkeepsie then due east to Route 115 then north along Route 115 to Bedelt Road then east along Bedelt Road to VanWagner Road then north along VanWagner Road to Bower Road then east along Bower Road to Route 44 and along Route 44 east to Route 343 then along Route 343 east to the northern boundary of Town of Dover Plains and east along the northern boundary of Town of Dover Plains to Connecticut.

WAGES
***IMPORTANT NOTE: Applies to all rehabilitation work on residential structures. "Rehabilitation" shall be defined to include all work, including demolition, repair and alteration on any existing structure which is intended for residential use. On new housing, applicable only to site construction of all new work done by the Employer on one family, two family, row housing and garden type homes or apartments which are not more than four (4) stories above ground level and are used as dwellings.***

Per hour 07/01/2011

Journeyman
All Classifications $ 33.30

SUPPLEMENTAL BENEFITS
Per hour paid

Journeyman
All classifications $ 15.72

OVERTIME PAY
See (B, E2, *H) on OVERTIME PAGE
*If Labor Day is worked, the rate of pay shall be at double time rate.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wages Per Hour

Apprentice $ 18.32

Supplements per hour paid:

Apprentice $ 15.72

Plumber - Residential 06/01/2012

JOB DESCRIPTION Plumber - Residential DISTRICT 1
ENTIRE COUNTIES
Clinton, Warren, Washington

PARTIAL COUNTIES
Saratoga: Entire county except the Townships of Stillwater, Halfmoon, Galway, Milton, Charlton and Clifton Park.

WAGES
***IMPORTANT NOTE: Applicable solely to new construction of up to, and including apartments with three floors of living accommodations with a maximum of 24 apartments per building, new houses, and repair and maintenance of old residential housing and the above. Also covers all plumbing in connection with sewers and water mains on highways, streets and roadways up to five (5) feet from any building when the residential rate applies.***

<table>
<thead>
<tr>
<th>Per hour</th>
<th>07/01/2011</th>
<th>05/01/2012</th>
<th>05/01/2013</th>
</tr>
</thead>
<tbody>
<tr>
<td>Plumber &amp; Steamfitter</td>
<td>$26.25</td>
<td>$2.80**</td>
<td>$2.80**</td>
</tr>
</tbody>
</table>

**To be allocated at a later date

SUPPLEMENTAL BENEFITS

Per hour worked

| Journeyman | $13.03 + 8.30* |

* This portion of the benefit is subject to the SAME PREMIUM as shown for overtime.

OVERTIME PAY

See (B, E, Q) on OVERTIME PAGE

HOLIDAY

Paid: See (1) on HOLIDAY PAGE

Overtime: See (5, 6, 16, 23) on HOLIDAY PAGE

Note: Whenever a Holiday falls on a Saturday, the preceding day, Friday, shall be observed as the Holiday. If a Holiday falls on a Sunday, the following day, Monday shall be observed as the Holiday.

REGISTERED APPRENTICES

Wages per hour

| 1st yr | 50% |
| 2nd yr | 60% |
| 3rd yr | 70% |
| 4th yr | 80% |
| 5th yr | 90% |

Supplemental Benefits per hour worked

| 1st yr | $11.77 + 4.15* |
| 2nd yr | 12.02 + 4.98* |
| 3rd yr | 12.27 + 5.81* |
| 4th yr | 12.52 + 6.64* |
| 5th yr | 12.78 + 7.47* |

* This portion of the benefit is subject to the SAME PREMIUM as shown for overtime.

Sprinkler Fitter - Residential 06/01/2012

JOB DESCRIPTION Sprinkler Fitter - Residential

DISTRIBUTED 1

ENTIRE COUNTIES


WAGES

***IMPORTANT NOTE: "Residential fire protection work" is applicable to one or two family dwellings, all multiple family dwelling units which are permitted to have a single exterior up to and including four stories, townhouses with units stacked vertically up to and including four stories and group residential care facilities and protective care homes (sheltered housing), not to include nursing homes or ambulatory care facilities.***

<table>
<thead>
<tr>
<th>Per hour</th>
<th>07/01/2011</th>
<th>01/01/2012</th>
<th>04/01/2012</th>
<th>01/01/2013</th>
</tr>
</thead>
<tbody>
<tr>
<td>Sprinkler</td>
<td>$22.61</td>
<td>$22.61</td>
<td>$23.29</td>
<td>$23.29</td>
</tr>
</tbody>
</table>
Fitter

**SUPPLEMENTAL BENEFITS**
Per hour worked

<table>
<thead>
<tr>
<th>Journeyman</th>
<th>07/01/2011</th>
<th>01/01/2012</th>
<th>07/01/2012</th>
<th>07/01/2013</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>$ 19.00</td>
<td>$ 19.15</td>
<td>$ 19.15</td>
<td>$ 19.30</td>
</tr>
</tbody>
</table>

**OVERTIME PAY**
See (B, H) on OVERTIME PAGE

**HOLIDAY**
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

Note: When a holiday falls on Sunday, the following Monday shall be considered a holiday and all work performed on either day shall be at the double time rate. When a holiday falls on Saturday, the preceding Friday shall be considered a holiday and all work performed on either day shall be at the double time rate.

---

**Teamster - Residential 06/01/2012**

**JOB DESCRIPTION** Teamster - Residential

**DISTRICT** 1

**ENTIRE COUNTIES**
Albany, Columbia, Fulton, Greene, Montgomery, Rensselaer, Saratoga, Schenectady, Schoharie, Washington

**PARTIAL COUNTIES**
Warren: Only the Townships of Bolton, Warrensburg, Thurman, Stony Creek, Lake George, Lake Luzerne and Queensbury.

**WAGES**
***IMPORTANT NOTE: Applies to all rehabilitation work on residential structures. "Rehabilitation" shall be defined to include all work, including demolition, repair and alteration on any existing structure which is intended for residential use. On new housing, applicable only to site construction of all new work done by the Employer on one (1) family, two (2) family, row housing and garden type homes or apartments which are not more than four (4) stories above ground level and are used as dwellings.***

GROUP # A
Same as BUILDING Group Listing.

GROUP # B:
Same as BUILDING Group Listing.

Wages per hour

<table>
<thead>
<tr>
<th></th>
<th>07/01/2011</th>
<th>01/01/2012</th>
<th>07/01/2012</th>
<th>07/01/2013</th>
</tr>
</thead>
<tbody>
<tr>
<td>Group # A</td>
<td>$ 18.62</td>
<td>$ 18.95</td>
<td>$ 18.95</td>
<td>$ 18.95</td>
</tr>
<tr>
<td>Group # B</td>
<td>18.84</td>
<td>19.18</td>
<td>19.18</td>
<td>19.18</td>
</tr>
</tbody>
</table>

**SUPPLEMENTAL BENEFITS**
Per hour worked

<table>
<thead>
<tr>
<th></th>
<th>07/01/2011</th>
<th>01/01/2012</th>
<th>07/01/2012</th>
<th>07/01/2013</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>$ 14.31</td>
<td>$ 14.31</td>
<td>$ 15.66</td>
<td>$ 17.06</td>
</tr>
</tbody>
</table>

**OVERTIME PAY**
See (B, E2, H) on OVERTIME PAGE

**HOLIDAY**
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

* Labor Day, if worked, will be paid at double time rate.
Wayne County Residential

**Carpenter - Residential 06/01/2012**

**JOB DESCRIPTION**  Carpenter - Residential

**DISTRICT**  5

**ENTIRE COUNTIES**
Livingston, Monroe, Ontario, Wayne

**PARTIAL COUNTIES**
Wyoming: Only the Townships of Castile, Gainesville, Genesee Falls, Perry, Pike and Warsaw.

**WAGES**
Per hour  07/01/2010

<table>
<thead>
<tr>
<th>Tier</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>Tier One</td>
<td>$ 20.00*</td>
</tr>
<tr>
<td>Tier Two</td>
<td>16.90**</td>
</tr>
</tbody>
</table>

Construction, alteration or repair of all wood framed residential units, including but not limited to single dwellings, duplexes, row houses and other buildings of four (4) stories and less.

* Tier One: Includes erection and installation of interior drywall, ceilings, insulation, casework, trim, wood doors, finish work, cabinet installation, wood and vinyl windows, all carpenter work on footers and forms, erection and dismantling of all scaffolding over fourteen feet in height and unloading and handling of all carpenter materials.

** Tier Two: Includes erection and installation of all wood framing, 3+1 roofing, all flooring(carpeting, VCT and hardwood), wood and vinyl siding, carpenter weatherization work and unloading and handling of all carpenter materials.

**SUPPLEMENTAL BENEFITS**
Per hour worked:

<table>
<thead>
<tr>
<th>Tier</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>Tier One</td>
<td>$ 10.00</td>
</tr>
<tr>
<td>Tier Two</td>
<td>8.10</td>
</tr>
</tbody>
</table>

**OVERTIME PAY**
See (B, E, E2, Q) on OVERTIME PAGE

**HOLIDAY**
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

**REGISTERED APPRENTICES**
One year terms at the following rates:

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>$ 8.50</td>
<td>$ 10.00</td>
<td>$ 12.00</td>
<td>$ 14.00</td>
</tr>
</tbody>
</table>

Supplemental benefits per work worked:

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>$ 4.15</td>
<td>$ 4.15</td>
<td>$ 5.15</td>
<td>$ 6.65</td>
</tr>
</tbody>
</table>

5-276R-Liv

---

**Electrician - Residential 06/01/2012**

**JOB DESCRIPTION**  Electrician - Residential

**DISTRICT**  5

**ENTIRE COUNTIES**
Livingston, Monroe

**PARTIAL COUNTIES**
Genesees: Only the Townships of Bergen, Bethany, Byron, Leroy, Pavillion, Stafford, and that portion of the Townships of Batavia and Elba which lie east of a line following the Little Tonawanda Creek, north on the Tonawanda Creek to the City limits of Batavia, northwest and northeast around the City limits, but including the City of Batavia (in effect prior to 2/01/70), to State Highway 98, north on 98 to Orleans County.
Ontario: Only the Townships of Bristol, Canadice, East Bloomfield, West Bloomfield, Richmond, South Bristol, Naples and Victor.
Orleans: Only the Townships of Clarendon, Kendall and Murray.
Wayne: Only the Townships of Macedon, Marion, Ontario, Palmyra, Sodus, Walworth, and Williamson.
Wyoming: Only the Townships of Castile, Covington, Gainesville, Genesee Falls, Middlebury, Perry, Pike and Warsaw.

**WAGES**
Per hour  07/01/2011

Residential:
Wireman

Work from 4:00 PM - 1:00 AM* $ 19.75**
Work from 12:30 AM - 9:00 AM* 23.15**

* Applies when shift work is mandated either in job specification or by the contracting agency.

** All projects involving the construction, alteration or repair of single-family houses or apartment buildings of no more than four stories in height. This includes all incidental items such as site work, parking areas, utilities, streets and sidewalks.

SUPPLEMENTAL BENEFITS
Per hour worked:

Journeyman $ 8.67 plus 3% of wage

OVERTIME PAY
See (B, E, E2, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

Job Description

Electrician - Residential

Entire Counties

Cortland, Herkimer, Madison, Oneida, Oswego

Partial Counties

Cayuga: Townships of Ira, Locke, Sempronius, Sterling, Summerhill and Victory.
Chenango: Only the Townships of Columbus, New Berlin and Sherburne.
Onondaga: Entire County except Townships of Elbridge and Skaneateles.
Tompkins: Only the Township of Groton
Wayne: Only the Townships of Huron, Wolcott, Rose and Butler.

Wages

***IMPORTANT NOTE: These rates apply only to projects involving construction, alteration or repair of single-family houses or apartment buildings of no more than four (4) stories in height, including all incidental items such as site work, parking areas, utilities, and sidewalks.***

Per hour: 07/01/2011

Residential & Rehab
Electrician $ 15.75

NOTE: THE FOLLOWING RATES WILL APPLY ON ALL CONTRACTING AGENCY MANDATED SHIFTS FOR AT LEAST FIVE (5) DAYS DURATION WORKED BETWEEN THE HOURS LISTED BELOW:

07/01/2011

1st shift 7:00 AM to 3:30 PM $ 15.75
2nd shift 3:30 PM to 12:00 Midnight 18.47
3rd shift 12:00 Midnight to 8:30 AM 20.70

SUPPLEMENTAL BENEFITS
Per hour worked: 07/01/2011

Journeyman $ 7.74 plus 3% of hourly wage paid

* NOTE: The 3% is based on the hourly wage paid, straight time rate or premium rate.

OVERTIME PAY
See (B,E*,Q) on OVERTIME PAGE
* Double time after 10 hours on Saturday.
HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
(1) year term at the following percentage of journeyman's wage.

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>%</td>
<td>65%</td>
<td>65%</td>
<td>75%</td>
<td>85%</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked:

Apprentices
1st period $6.74 plus 3% of hourly wage paid
2nd period $6.74 plus 3% of hourly wage paid
3rd period $7.74 plus 3% of hourly wage paid
4th period $7.74 plus 3% of hourly wage paid

6-43r s.o.c.

Electrician - Residential 06/01/2012

JOB DESCRIPTION Electrician - Residential

ENTIRE COUNTIES
Yates

PARTIAL COUNTIES
Cayuga: All Townships except Genoa, Ira, Sterling, Victory, Locke, Sempronius and Summerhill
Onondaga: Townships of Elbridge and Skaneateles
Ontario: Townships of Canadagia, Farmington, Geneva, Gorham, Hopewell, Manchester, Phelps and Seneca
Seneca: All Townships except Covert and Lodi
Wayne: Townships of Arcadia, Galen, Lyons, Savannah and Village of Newark.

WAGES
***IMPORTANT NOTE: These rates apply only to projects involving construction, alteration or repair of single-family houses or apartment buildings of no more than four (4) stories in height, including all incidental items such as site work, parking areas, utilities, and sidewalks.***

Per hour: 07/01/2011

Electrician $18.90
Work from 4:30 PM-1:00 AM 21.85*
Work from 12:30 AM-9:00 AM 23.65*

* Applies when shift work is mandated either in job specification or by the contracting agency.

SUPPLEMENTAL BENEFITS
Per hour worked:

Journeyman $7.45 Plus 3% of Wage

OVERTIME PAY
See (B, B2, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

Laborer - Residential 06/01/2012

JOB DESCRIPTION Laborer - Residential

ENTIRE COUNTIES

DISTRIBUTION 5
Genesee, Livingston, Monroe, Ontario, Orleans, Seneca, Wayne, Wyoming, Yates

**WAGES**

***IMPORTANT NOTE: Residential work shall consist of one and two family homes, townhouses, or apartments, four (4) stories and under (plus basement).***

Per hour 07/01/2011

Residential:
Laborer-Bldg* $ 18.18**

* 12 month carry over from start of contract. However, if the project documents contain multiyear rate schedules, the Employer shall be obligated to pay wage rates therein as they become effective.

** All Asbestos Removal - $1.00 over base rate.

**SUPPLEMENTAL BENEFITS**

Per hour worked:

Journeyman $ 10.17

**OVERTIME PAY**

See (B, E, E2, Q) on OVERTIME PAGE

**HOLIDAY**

Paid: See (5, 6) on HOLIDAY PAGE

Overtime: See (5, 6) on HOLIDAY PAGE

**REGISTERED APPRENTICES**

1000 hr. terms at the following wage per term:

1st term $ 10.78
2nd term 13.62
3rd term 16.04
4th term 15.35

Supplemental benefits per hour worked.

Appr. 1st term $ 6.23
Appr. 2nd term 6.23
Appr. 3rd term 6.64
Appr. 4th term 10.17

---

**Laborer - Residential 06/01/2012**

**JOB DESCRIPTION** Laborer - Residential

**ENTIRE COUNTIES**

Allegany, Broome, Cattaraugus, Cayuga, Chautauqua, Chemung, Chenango, Clinton, Cortland, Delaware, Essex, Franklin, Genesee, Jefferson, Lewis, Livingston, Monroe, Onondaga, Ontario, Orleans, Oswego, Schuyler, Seneca, St. Lawrence, Steuben, Tioga, Tompkins, Warren, Wayne, Wyoming, Yates

**WAGES**

Per hour: 07/01/2011

Laborer: Demolition / Deconstruction* $ 10.00

* Applies to all residential demolition and deconstruction to be defined as selective dismantlement of building components specifically for the removal of products and materials to be reused, recycled, resold, and used in waste management of disposal. This includes all hand and motorized tools and equipment of the trade, required to perform this type of work. If heavy equipment is used involving this scope of work, these rates DO NOT apply.

**OVERTIME PAY**

See (B, B2) on OVERTIME PAGE

**HOLIDAY**

Paid: See (1) on HOLIDAY PAGE

---

**Mason - Building - Residential 06/01/2012**
JOB DESCRIPTION  Mason - Building - Residential  DISTRICT 5

ENTIRE COUNTIES
Genesee, Livingston, Monroe, Ontario, Seneca, Wayne, Wyoming, Yates

WAGES
Per hour  07/01/2011

Building:
Bricklayer  $ 24.58
Cement Finish (Bldg)  24.58
Plaster  24.58
Tuck Pointer  24.58
Stone Mason  24.58

The masonry portion of wood-framed building primarily used for residences not to exceed four (4) stories.

SUPPLEMENTAL BENEFITS
Per hour worked:

Journeyman  $ 7.92

OVERTIME PAY
See (B, E, E2, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
One year terms at the following rates:

1st.  2nd.  3rd.  4th.
$ 11.92  $ 14.45  $ 16.98  $ 19.52

Benefits per hour worked:

1st.  2nd.  3rd.  4th.
$ 4.29  $ 5.02  $ 5.75  $ 6.47

WAYNE COUNTY

JOB DESCRIPTION  Mason - Tile Finisher - Residential  DISTRICT 5

ENTIRE COUNTIES
Genesee, Livingston, Monroe, Ontario, Seneca, Wayne, Wyoming, Yates

WAGES
Per hour  07/01/2011

Tile Finisher:
Marble, Slate, Terrazzo and Tile  $ 18.58

Mason finisher:  18.58

The masonry portion of wood-framed building primarily used for residences not to exceed four (4) stories.

SUPPLEMENTAL BENEFITS
Per hour worked:  $ 8.12

OVERTIME PAY
See (B, E, E2, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
One year terms at the following rates:

1st.  2nd.  3rd.
$ 8.92  $ 10.85  $ 14.72
**Mason - Tile Setter - Residential**

**JOB DESCRIPTION** Mason - Tile Setter - Residential  
**DISTRICT** 5

**ENTIRE COUNTIES** Genesee, Livingston, Monroe, Ontario, Seneca, Wayne, Wyoming, Yates

**WAGES**

Per hour: 07/01/2011

Tile Setter: Marble, Slate, Terrazzo and Tile $24.97

The masonry portion of wood-framed building primarily used for residences not to exceed four (4) stories.

**SUPPLEMENTAL BENEFITS**

Per hour worked: $8.12

**OVERTIME PAY**

See (B, E, E2, Q) on OVERTIME PAGE

**HOLIDAY**

Paid: See (1) on HOLIDAY PAGE

Overtime: See (5, 6) on HOLIDAY PAGE

**REGISTERED APPRENTICES**

One year term at the following rate:

<table>
<thead>
<tr>
<th>1st.</th>
<th>2nd.</th>
<th>3rd.</th>
<th>4th.</th>
</tr>
</thead>
<tbody>
<tr>
<td>$12.12</td>
<td>$14.68</td>
<td>$17.25</td>
<td>$19.83</td>
</tr>
</tbody>
</table>

Benefits per hour worked:

<table>
<thead>
<tr>
<th>1st.</th>
<th>2nd.</th>
<th>3rd.</th>
<th>4th.</th>
</tr>
</thead>
<tbody>
<tr>
<td>$4.39</td>
<td>$5.14</td>
<td>$5.89</td>
<td>$6.63</td>
</tr>
</tbody>
</table>

---

**Operating Engineer - Residential**

**JOB DESCRIPTION** Operating Engineer - Residential  
**DISTRICT** 5

**ENTIRE COUNTIES** Allegany, Chemung, Livingston, Monroe, Ontario, Schuyler, Steuben, Wayne, Yates

**PARTIAL COUNTIES** Genesee: Only that portion of the county that lies East of a linedrawn down the center of Route 98 and the entirety of the City of Batavia.

**WAGES**

Per hour: 07/01/2011

Lead Operator* $23.84***

Operator** 21.84***

The construction or demolition of a structure in which a person resides which will be of wood-framed construction and shall be restricted to not more than four living levels in height.

* A Lead Operator is highly proficient and versatile in the operation of numerous types of equipment with no supervision.

** An Operator is proficient in the operation of one or more pieces of equipment and requires supervision.

*** All types of crane work are not covered by this agreement.

**SUPPLEMENTAL BENEFITS**
Per hour worked:

Operator $ 11.10

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
One year terms at the following percents:

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>60%</td>
<td>60%</td>
<td>65%</td>
<td>75%</td>
<td>80%</td>
</tr>
</tbody>
</table>

Supplemental benefits per hour worked:

All terms: $ 11.10

Plumber - Residential 06/01/2012

JOB DESCRIPTION Plumber - Residential

ENTIRE COUNTIES
Cayuga, Oswego

PARTIAL COUNTIES
Wayne: Only the Townships of Butler, Savannah and Wolcott.

WAGES
Per hour:

NOTE: New construction up to and including apartments with three floors of living accommodations, new houses and repair maintenance to same when the plumbing or heating contract does not exceed $150,000 or the combined plumbing and heating contract does not exceed $300,000.

Residential
Plumber $ 17.91
Steamfitter 17.91

SUPPLEMENTAL BENEFITS
Per hour worked:

Journeyman $ 16.86

NOTE: Supplemental Benefits on projects bid after July 1, 2008 with a combined mechanical bid over $10,000,000 will be paid at the applicable rate of pay. (i.e. straight, time and one half, double time)

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
(6) month terms at the following percentage of journeyman's wage.

<table>
<thead>
<tr>
<th></th>
<th>1st year</th>
<th>2nd year</th>
<th>3rd year</th>
<th>4th year</th>
<th>5th year</th>
</tr>
</thead>
<tbody>
<tr>
<td>(6)</td>
<td>50%</td>
<td>60%</td>
<td>65%</td>
<td>70%</td>
<td>80%</td>
</tr>
<tr>
<td>(6)</td>
<td>55%</td>
<td>60%</td>
<td>65%</td>
<td>75%</td>
<td>85%</td>
</tr>
<tr>
<td>(6)</td>
<td>(6)</td>
<td>(6)</td>
<td>(6)</td>
<td>(6)</td>
<td>(6)</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked:

Appr 1st year. $ 5.65 plus 50% of $11.21
Appr 2nd year. $ 5.65 plus 75% of $11.21
Appr 3rd year. $ 5.65 plus 90% of $11.21
Appr 4th/5th year. $ 16.86
Plumber - Residential

06/01/2012

JOB DESCRIPTION
Plumber - Residential

ENTIRE COUNTIES
Livingston, Monroe, Ontario, Yates

PARTIAL COUNTIES
Genesee: Only the Townships of Bergen, Bethany, Byron, Leroy, Pavillion and Stafford.
Orleans: Only the Townships of Albion, Barre, Carton, Clarendon, Gains, Kendall and Murray.
Seneca: Only the Townships of Fayette, Junius, Ovid, Romulus, Seneca Falls, Tyrre, Varick and Waterloo.
Steuben: Only the Townships of Cameron, Canisteo, Freemont, Harsville, Hornell, Hornellville, Howard, Jasper, Rathbone, Troopsburg, Tuscara, W. Union and Woodhull.
Wayne: Only the Townships of Arcadia (Newark), Galen (Clyde) and Williamson.

WAGES
Per Hour 07/01/2011

$20.00

Residential wood framed structures up to and including four (4) stories.

SUPPLEMENTAL BENEFITS
Per hour worked

JOURNEYMAN $9.03

OVER TIME PAY
See (*B, E, E2, Q) on OVERTIME PAGE
*Time and one half on the day after Thanksgiving.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
(1/2) year terms at the following rates.

1st. 2nd. 3rd.
$11.00 $13.00 $15.00

Supplemental Benefits per hour worked.

1st. 2nd. 3rd.
$5.57 $9.03 $9.03

---

Roofer - Residential

06/01/2012

JOB DESCRIPTION
Roofer - Residential

ENTIRE COUNTIES
Livingston, Monroe, Ontario, Wayne, Yates

WAGES
***IMPORTANT NOTE: Applies to Residential work such as single and double family dwellings, town houses, row houses, up to and including four (4) story garden type walk up apartments, with no limitations on the number of units involved. Structures that include both commercial space and residential units shall be considered commercial structures.***

Per hour: 07/01/2011

Residential:

Roofer $20.10

SUPPLEMENTAL BENEFITS
Per hour worked:

Journeyman $13.32

OVER TIME PAY
See (B,E*Note, E2, Q) on OVERTIME PAGE.

*Note: Double-time for New Work on Saturday.

**HOLIDAY**

Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, 16) on HOLIDAY PAGE

**REGISTERED APPRENTICES**

(Hour) terms at the following wage.

<table>
<thead>
<tr>
<th>1st. 500 hrs</th>
<th>2nd. 500 hrs</th>
<th>3rd. 1000 hrs</th>
<th>4th. 1000 hrs</th>
</tr>
</thead>
<tbody>
<tr>
<td>$10.05</td>
<td>$12.07</td>
<td>$14.08</td>
<td>$15.08</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked:

- Appr. 1st 500 hours: $0.47
- Appr. 2nd 500 hours: 5.41
- Appr. 3rd 1000 hours: 13.32
- Appr. 4th 1000 hours: 13.32

---

**Sheetmetal Worker - Residential**

**JOB DESCRIPTION** Sheetmetal Worker - Residential

**DISTRICT** 5

**ENTIRE COUNTIES**
Livingston, Monroe, Ontario, Seneca, Wayne, Yates

**WAGES**

<table>
<thead>
<tr>
<th>Per hour:</th>
<th>07/01/2011</th>
<th>04/30/2012</th>
</tr>
</thead>
<tbody>
<tr>
<td>Sheetmetal</td>
<td>$20.04</td>
<td>$1.04</td>
</tr>
</tbody>
</table>

* Work shall be further defined as applying to work on any single family dwelling or multiple family housing unit not more than three (3) stories of living space plus a basement.

**SUPPLEMENTAL BENEFITS**

Per hour worked:

- Journeyman: $7.80

---

**Sprinkler Fitter - Residential**

**JOB DESCRIPTION** Sprinkler Fitter - Residential

**DISTRICT** 1

**ENTIRE COUNTIES**

**WAGES**

---

Page 2423
***IMPORTANT NOTE: “Residential fire protection work” is applicable to one or two family dwellings, all multiple family dwelling units which are permitted to have a single exterior up to and including four stories, townhouses with units stacked vertically up to and including four stories and group residential care facilities and protective care homes (sheltered housing), not to include nursing homes or ambulatory care facilities.***

Per hour

<table>
<thead>
<tr>
<th></th>
<th>07/01/2011</th>
<th>01/01/2012</th>
<th>04/01/2012</th>
<th>01/01/2013</th>
</tr>
</thead>
<tbody>
<tr>
<td>Sprinkler</td>
<td>$ 22.61</td>
<td>$ 22.61</td>
<td>$ 23.29</td>
<td>$ 23.29</td>
</tr>
<tr>
<td>Fitter</td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
</tbody>
</table>

SUPPLEMENTAL BENEFITS

Per hour worked

Journeyman: $ 19.00 $ 19.15 $ 19.15 $ 19.30

OVERTIME PAY

See (B, H) on OVERTIME PAGE

HOLIDAY

Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

Note: When a holiday falls on Sunday, the following Monday shall be considered a holiday and all work performed on either day shall be at the double time rate. When a holiday falls on Saturday, the preceding Friday shall be considered a holiday and all work performed on either day shall be at the double time rate.
Westchester County Residential

Carpenter - Residential 06/01/2012

JOB DESCRIPTION Carpenter - Residential

ENTIRE COUNTIES Putnam, Rockland, Westchester

WAGES (per hour)

07/01/2011

Carpenter $27.44

SUPPLEMENTAL BENEFITS (per hour worked)

Journeyworker $15.04

OVERTIME PAY

See (B, E, Q) on OVERTIME PAGE

HOLIDAY Paid:

See (1) on HOLIDAY PAGE

Overtime:

See (5, 6, 10, 16) on HOLIDAY PAGE

REGISTERED APPRENTICES

(1) year terms at the following wages.

1st 2nd 3rd 4th
13.55 16.16 18.77 21.38

Supplemental Benefits per hour worked:

Apprentice $9.00

8-279.1r

Insulator - Heat & Frost - Residential 06/01/2012

JOB DESCRIPTION Insulator - Heat & Frost - Residential

ENTIRE COUNTIES Dutchess, Orange, Putnam, Rockland, Westchester

WAGES WAGES (per hour)

07/01/2011

Asbestos Worker $36.96

Apprentices 30.36

Fire Stop Work* Asbestos Worker 30.36

* Applies on all exclusive Fire Stop Work (when contract is for Fire Stop Work only). No apprentices on these contracts only.

Note: Additional $0.50 per hour for work 30 feet or more above floor or ground level.

SUPPLEMENTAL BENEFITS (per hour paid)

Journeyworker $23.58

Apprentice 19.28

Fire Stop Work:

Journeyworker 19.28

OVERTIME PAY

OVERTIME: See (B, E, Q, T*, V) on OVERTIME PAGE.

HOLIDAY

HOLIDAY:
Paid: See (1) on HOLIDAY PAGE.
Overtime: See (2*, 4, 6, 16, 25) on HOLIDAY PAGE.
*Note: Labor Day triple time if worked.

---

**Laborer - Residential 06/01/2012**

**JOB DESCRIPTION** Laborer - Residential

**ENTIRE COUNTIES** Putnam, Westchester

**WAGES** 07/01/2011

<table>
<thead>
<tr>
<th>Role</th>
<th>Wage</th>
</tr>
</thead>
<tbody>
<tr>
<td>Laborer</td>
<td>$26.80</td>
</tr>
</tbody>
</table>

**SUPPLEMENTAL BENEFITS** (per hour worked)

<table>
<thead>
<tr>
<th>Level</th>
<th>Wage</th>
</tr>
</thead>
<tbody>
<tr>
<td>Journeyworker</td>
<td>$21.25</td>
</tr>
</tbody>
</table>

**OVERTIME PAY**

OVERTIME: See (B, E, Q, V*) on OVERTIME PAGE.
*Note: For Sundays and Holidays worked benefits are at the same premium as wages.

**HOLIDAY**

Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, 16, 25) on HOLIDAY PAGE

**REGISTERED APPRENTICES** (hourly) terms at the following wage.

<table>
<thead>
<tr>
<th>Range</th>
<th>Wage</th>
</tr>
</thead>
<tbody>
<tr>
<td>0-1000</td>
<td>$14.74</td>
</tr>
<tr>
<td>1001-2000</td>
<td>17.42</td>
</tr>
<tr>
<td>2001-3000</td>
<td>20.10</td>
</tr>
<tr>
<td>3001-4000</td>
<td>22.78</td>
</tr>
<tr>
<td>4001</td>
<td>26.80</td>
</tr>
</tbody>
</table>

Supplemental Benefits

<table>
<thead>
<tr>
<th>Level</th>
<th>Wage</th>
</tr>
</thead>
<tbody>
<tr>
<td>Level A</td>
<td>11.64</td>
</tr>
<tr>
<td>Level B</td>
<td>13.75</td>
</tr>
<tr>
<td>Level C</td>
<td>15.87</td>
</tr>
<tr>
<td>Level D</td>
<td>17.98</td>
</tr>
<tr>
<td>Level E</td>
<td>21.15</td>
</tr>
</tbody>
</table>

---

**Operating Engineer - Residential 06/01/2012**

**JOB DESCRIPTION** Operating Engineer - Residential

**ENTIRE COUNTIES** Putnam, Westchester

**PARTIAL COUNTIES** Dutchess: South of a West/East line through Dutchess County starting at the Northern Boundary of the City of Poughkeepsie.

**WAGES**

*NOTE: For the Group Definitions see the 'Operating Engineer - Building' rates in the schedule.

WAGES:(per hour) 07/01/2011

<table>
<thead>
<tr>
<th>Group</th>
<th>Wage</th>
</tr>
</thead>
<tbody>
<tr>
<td>GROUP I</td>
<td>$42.35</td>
</tr>
<tr>
<td>*Tower Cranes</td>
<td>48.44</td>
</tr>
<tr>
<td>GROUP I-A</td>
<td>39.30</td>
</tr>
<tr>
<td>GROUP I-B</td>
<td>37.18</td>
</tr>
<tr>
<td>GROUP II</td>
<td>37.89</td>
</tr>
<tr>
<td>GROUP III-A</td>
<td>37.68</td>
</tr>
<tr>
<td>GROUP III-B</td>
<td>35.62</td>
</tr>
<tr>
<td>GROUP IV-A</td>
<td>37.53</td>
</tr>
</tbody>
</table>
GROUP IV-B  31.39
GROUP V-A  35.69
GROUP V-B  33.64
GROUP VI-A
Master Mechanic  41.28
Asst. Master Mechanic  40.01
Helicopter Hoist Oper  40.01
Helicopter Pilot  38.39
Helicopter Signal Man  45.75
Welder Certified  35.69
GROUP VI-B
Utility Man  32.50
Warehouse Man  32.50
Second Engineer  33.64
Cable Slicer  38.39

An additional 20% to the wage when required to wear protective equipment on hazardous/toxic waste projects. Engineers operating cranes with booms 100 feet but less than 149 feet in length will be paid an additional $2.00 per hour. Engineers operating cranes with booms 149 feet or over in length will be paid an additional $3.00 per hour. Loader operators over 5 cubic yards capacity additional .50 per hour. Shovel operators over 4 cubic yards capacity additional $1.00 per hour.

SUPPLEMENTAL BENEFITS
(per hour)

Journeyworker

$ 17.01 Per hour paid
+ 7.69 Per hour worked

OVERTIME PAY
See (B, E, Q, T, V) on OVERTIME PAGE

HOLIDAY
Paid:  See (5, 6, 7, 8, 11, 12) on HOLIDAY PAGE
Overtime:  See (5, 6, 7, 8, 11, 12) on HOLIDAY PAGE

* Note: For Holiday codes 5 & 6, code T applies.
Note: If employees are required to work on Easter Sunday they shall be paid at the rate of triple time.

Sheetmetal Worker - Residential  06/01/2012

JOB DESCRIPTION  Sheetmetal Worker - Residential

DISTRIBUT  8

ENTIRE COUNTIES
Dutchess, Orange, Putnam, Rockland, Sullivan, Ulster, Westchester

WAGES
WAGES: (per hour)  07/01/2011

Sheetmetal Worker  $ 28.56

SUPPLEMENTAL BENEFITS

Journeyworker  $ 17.24

REGISTERED APPRENTICES hired on or after 7/01/2006.
(1/2) year terms at the following rates.

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>10.27</td>
<td>11.17</td>
<td>12.06</td>
<td>13.01</td>
<td>13.64</td>
<td>14.38</td>
<td>14.83</td>
<td>15.61</td>
</tr>
</tbody>
</table>

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid:  See (1) on HOLIDAY PAGE
Overtime:  See (5, 6, 8, 13, 16, 23) on HOLIDAY PAGE
REGISTERED APPRENTICES
REGISTERED APPRENTICES hired on or after 7/01/2006.
WAGES: (per hour)

| 1st | $14.92 |
| 2nd | 16.31  |
| 3rd | 17.71  |
| 4th | 19.05  |
| 5th | 20.71  |
| 6th | 22.26  |
| 7th | 24.10  |
| 8th | 25.61  |

Sprinkler Fitter - Residential

JOB DESCRIPTION  Sprinkler Fitter - Residential  DISTRICT 1

ENTIRE COUNTIES
Dutchess, Orange, Putnam, Rockland, Sullivan, Ulster, Westchester

WAGES
***IMPORTANT NOTE: “Residential fire protection work” is applicable to one or two family dwellings, all multiple family dwelling units which are permitted to have a single exterior up to and including four stories, townhouses with units stacked vertically up to and including four stories and group residential care facilities and protective care homes (sheltered housing), not to include nursing homes or ambulatory care facilities.***

Per hour

<table>
<thead>
<tr>
<th>Date</th>
<th>Sprinkler Fitter</th>
</tr>
</thead>
<tbody>
<tr>
<td>07/01/2011</td>
<td>$29.55</td>
</tr>
<tr>
<td>01/01/2012</td>
<td>$29.55</td>
</tr>
<tr>
<td>04/01/2012</td>
<td>$30.44</td>
</tr>
<tr>
<td>01/01/2013</td>
<td>$30.44</td>
</tr>
</tbody>
</table>

SUPPLEMENTAL BENEFITS
Per hour worked

<table>
<thead>
<tr>
<th>Date</th>
<th>Journeyman</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>$19.00</td>
</tr>
<tr>
<td></td>
<td>$19.15</td>
</tr>
<tr>
<td></td>
<td>$19.15</td>
</tr>
<tr>
<td></td>
<td>$19.30</td>
</tr>
</tbody>
</table>

OVERTIME PAY
See (B, H) on OVERTIME PAGE

HOLIDAY
Paid:  See (1) on HOLIDAY PAGE
Overtime:  See (5, 6) on HOLIDAY PAGE

Note: When a holiday falls on Sunday, the following Monday shall be considered a holiday and all work performed on either day shall be at the double time rate. When a holiday falls on Saturday, the preceding Friday shall be considered a holiday and all work performed on either day shall be at the double time rate.
Carpenter - Residential

JOBS DESCRIPTION Carpenter - Residential DISTRICT 3

ENTIRE COUNTIES Genesee, Niagara, Orleans

PARTIAL COUNTIES Wyoming: Only the Townships of Arcade, Attica, Bennington, Covington, Eagle, Java, Middlebury, Orangeville, Sheldon and Wethersfield.

WAGES

**IMPORTANT NOTE:** Applies to residential buildings not to exceed four (4) stories in height, including a basement.***

Per Hour: 07/01/2011

Carpenter $ 13.00

SUPPLEMENTAL BENEFITS

Per hour worked: $ 4.30

OVER TIME PAY

See (B, F) on OVERTIME PAGE

HOLIDAY

Paid: See (1) on HOLIDAY PAGE
Overtime: See (1) on HOLIDAY PAGE

REGISTERED APPRENTICES

One year terms at the following rates:

<table>
<thead>
<tr>
<th>Tier</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st</td>
<td>$ 8.50</td>
</tr>
<tr>
<td>2nd</td>
<td>$ 10.00</td>
</tr>
<tr>
<td>3rd</td>
<td>$ 12.00</td>
</tr>
<tr>
<td>4th</td>
<td>$ 14.00</td>
</tr>
</tbody>
</table>

Page 2429
Supplemental benefits per work worked:

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>$4.15</td>
<td>$4.15</td>
<td>$5.15</td>
<td>$6.65</td>
</tr>
</tbody>
</table>

Electrician - Residential

JOB DESCRIPTION Electrician - Residential

ENTIRE COUNTIES Livingston, Monroe

PARTIAL COUNTIES

Genesee: Only the Townships of Bergen, Bethany, Byron, Leroy, Pavillion, Stafford, and that portion of the Townships of Batavia and Elba which lie east of a line following the Little Tonawanda Creek, north on the Tonawanda Creek to the City limits of Batavia, northwest and northeast around the City limits, but including the City of Batavia (in effect prior to 2/01/70), to State Highway 98, north on 98 to Orleans County.

Ontario: Only the Townships of Bristol, Canadice, East Bloomfield, West Bloomfield, Richmond, South Bristol, Naples and Victor.

Orleans: Only the Townships of Clarendon, Kendall and Murray.

Wayne: Only the Townships of Macedon, Marion, Ontario, Palmyra, Sodus, Walworth, and Williamson.

Wyoming: Only the Townships of Castle, Covington, Gainesville, Genesee Falls, Middlebury, Perry, Pike and Warsaw.

WAGES

Per hour 07/01/2011

Residential:

Wireman $19.75**

Work from 4:00 PM - 1:00 AM* 23.15**

Work from 12:30 AM - 9:00 AM* 25.95**

* Applies when shift work is mandated either in job specification or by the contracting agency.

** All projects involving the construction, alteration or repair of single-family houses or apartment buildings of no more than four stories in height. This includes all incidental items such as site work, parking areas, utilities, streets and sidewalks.

SUPPLEMENTAL BENEFITS

Per hour worked:

Journeyman $8.67 plus 3% of wage

OVERTIME PAY

See (B, E, E2, Q) on OVERTIME PAGE

HOLIDAY

Paid: See (1) on HOLIDAY PAGE

Overtime: See (5, 6) on HOLIDAY PAGE

Electrician - Residential

JOB DESCRIPTION Electrician - Residential

ENTIRE COUNTIES Erie

PARTIAL COUNTIES


Genesee: Only the Townships of Alabama, Alexander, Darien, Oakfield, Pembroke and that portion of the Towns of Batavia and Elba that are west of Little Tonawanda Creek; Tonawanda Creek; the City limits of Batavia (in effect prior to Feb. 1, 1970) and State Highway 98 north of the City of Batavia, then north on Highway 98 to the Orleans County line.

Wyoming: Only the Townships of Arcade, Attica, Bennington, Eagle, Java, Orangeville, Sheldon and Wethersfield.

WAGES

***IMPORTANT NOTE: Applies to residential buildings of no more than four (4) stories in height.***

Per hour 07/01/2011

Electrician $19.50

SUPPLEMENTAL BENEFITS

Per hour worked:
Glazier - Residential

JOB DESCRIPTION Glazier - Residential

ENTIRE COUNTRIES Allegany, Cattaraugus, Chautauqua, Erie, Genesee, Niagara, Orleans, Wyoming

WAGES ***IMPORTANT NOTE: Applies to residential buildings up to four (4) stories.***

Per hour:

<table>
<thead>
<tr>
<th>Period</th>
<th>Glazier</th>
<th>Additional</th>
</tr>
</thead>
<tbody>
<tr>
<td>07/01/2011</td>
<td>$10.60</td>
<td>$0.80</td>
</tr>
<tr>
<td>05/01/2012</td>
<td>$10.60</td>
<td>$0.80</td>
</tr>
</tbody>
</table>

SUPPLEMENTAL BENEFITS

Per hour worked:

$10.07

OVERTIME PAY

See (B, E2, F, R) on OVERTIME PAGE

HOLIDAY

Paid: See (5, 6) on HOLIDAY PAGE

Overtime: See (5, 6) on HOLIDAY PAGE

Laborer - Residential

JOB DESCRIPTION Laborer - Residential

ENTIRE COUNTRIES Genesee, Livingston, Monroe, Ontario, Orleans, Seneca, Wayne, Wyoming, Yates

WAGES ***IMPORTANT NOTE: Residential work shall consist of one and two family homes, townhouses, or apartments, four (4) stories and under (plus basement).***

Per hour 07/01/2011

Residential: Laborer-Bldg*

$18.18**

* 12 month carry over from start of contract. However, if the project documents contain multiyear rate schedules, the Employer shall be obligated to pay wage rates therein as they become effective.

** All Asbestos Removal - $1.00 over base rate.

SUPPLEMENTAL BENEFITS

Per hour worked:

Journeyman $10.17
OVERTIME PAY
See (B, E, E2, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (5, 6) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
1000 hr. terms at the following wage per term:

<table>
<thead>
<tr>
<th>Term</th>
<th>Wage</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st</td>
<td>$10.78</td>
</tr>
<tr>
<td>2nd</td>
<td>13.62</td>
</tr>
<tr>
<td>3rd</td>
<td>16.04</td>
</tr>
<tr>
<td>4th</td>
<td>15.35</td>
</tr>
</tbody>
</table>

Supplemental benefits per hour worked.

<table>
<thead>
<tr>
<th>Term</th>
<th>Benefit</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st</td>
<td>$6.23</td>
</tr>
<tr>
<td>2nd</td>
<td>6.23</td>
</tr>
<tr>
<td>3rd</td>
<td>6.64</td>
</tr>
<tr>
<td>4th</td>
<td>10.17</td>
</tr>
</tbody>
</table>

JOB DESCRIPTION Laborer - Residential

DISTRICT 1

ENTIRE COUNTIES
Allegany, Broome, Cattaraugus, Cayuga, Chautauqua, Chemung, Chenango, Clinton, Cortland, Delaware, Essex, Franklin, Genesee, Jefferson, Lewis, Livingston, Monroe, Onondaga, Ontario, Orleans, Oswego, Schuyler, Seneca, St. Lawrence, Steuben, Tioga, Tompkins, Warren, Wayne, Wyoming, Yates

WAGES
Per hour: 07/01/2011

| Laborer (Demolition / Deconstruction*) | $10.00 |

* Applies to all residential demolition and deconstruction to be defined as selective dismantlement of building components specifically for the removal of products and materials to be reused, recycled, resold, and used in waste management of disposal. This includes all hand and motorized tools and equipment of the trade, required to perform this type of work. If heavy equipment is used involving this scope of work, these rates DO NOT apply.

OVERTIME PAY
See (B, B2) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE

JOB DESCRIPTION Mason - Building - Residential

DISTRICT 5

ENTIRE COUNTIES
Genesee, Livingston, Monroe, Ontario, Seneca, Wayne, Wyoming, Yates

WAGES
Per hour: 07/01/2011

| Mason - Building - Residential (Bricklayer) | $24.58 |
| Cement Finish (Bldg) | 24.58 |
| Plaster | 24.58 |
| Tuck Pointer | 24.58 |
| Stone Mason | 24.58 |

The masonry portion of wood-framed building primarily used for residences not to exceed four (4) stories.

SUPPLEMENTAL BENEFITS
Per hour worked:
Journeyman $ 7.92

**OVERTIME PAY**
See (B, E, E2, Q) on OVERTIME PAGE

**HOLIDAY**
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

**REGISTERED APPRENTICES**
One year terms at the following rates:

<table>
<thead>
<tr>
<th></th>
<th>1st.</th>
<th>2nd.</th>
<th>3rd.</th>
<th>4th.</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>$ 11.92</td>
<td>$ 14.45</td>
<td>$ 16.98</td>
<td>$ 19.52</td>
</tr>
</tbody>
</table>

Benefits per hour worked:

<table>
<thead>
<tr>
<th></th>
<th>1st.</th>
<th>2nd.</th>
<th>3rd.</th>
<th>4th.</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>$ 4.29</td>
<td>$ 5.02</td>
<td>$ 5.75</td>
<td>$ 6.47</td>
</tr>
</tbody>
</table>

## Mason - Tile Finisher - Residential 06/01/2012

**JOB DESCRIPTION** Mason - Tile Finisher - Residential

**DISTRICT** 5

**ENTIRE COUNTIES** Genesee, Livingston, Monroe, Ontario, Seneca, Wayne, Wyoming, Yates

**WAGES**
Per hour: 07/01/2011

Tile Finisher: Marble, Slate, Terrazzo and Tile $ 18.58

Mason finisher: 18.58

The masonry portion of wood-framed building primarily used for residences not to exceed four (4) stories.

**SUPPLEMENTAL BENEFITS**
Per hour worked: $ 8.12

**OVERTIME PAY**
See (B, E, E2, Q) on OVERTIME PAGE

**HOLIDAY**
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

**REGISTERED APPRENTICES**
One year term at the following rates:

<table>
<thead>
<tr>
<th></th>
<th>1st.</th>
<th>2nd.</th>
<th>3rd.</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>$ 8.92</td>
<td>$ 10.85</td>
<td>$ 14.72</td>
</tr>
</tbody>
</table>

Benefits per hour worked:

<table>
<thead>
<tr>
<th></th>
<th>1st.</th>
<th>2nd.</th>
<th>3rd.</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>$ 4.39</td>
<td>$ 5.14</td>
<td>$ 6.63</td>
</tr>
</tbody>
</table>

## Mason - Tile Setter - Residential 06/01/2012

**JOB DESCRIPTION** Mason - Tile Setter - Residential

**DISTRICT** 5

**ENTIRE COUNTIES** Genesee, Livingston, Monroe, Ontario, Seneca, Wayne, Wyoming, Yates

**WAGES**
Per hour: 07/01/2011

Tile Setter: Marble, Slate, Terrazzo and Tile $ 24.97

The masonry portion of wood-framed building primarily used for residences not to exceed four (4) stories.
SUPPLEMENTAL BENEFITS
Per hour worked: $ 8.12

OVERTIME PAY
See (B, E, E2, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
One year term at the following rate:

<table>
<thead>
<tr>
<th></th>
<th>1st.</th>
<th>2nd.</th>
<th>3rd.</th>
<th>4th.</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>$ 12.12</td>
<td>$ 14.68</td>
<td>$ 17.25</td>
<td>$ 19.83</td>
</tr>
</tbody>
</table>

Benefits per hour worked:

<table>
<thead>
<tr>
<th></th>
<th>1st.</th>
<th>2nd.</th>
<th>3rd.</th>
<th>4th.</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>$ 4.39</td>
<td>$ 5.14</td>
<td>$ 5.89</td>
<td>$ 6.63</td>
</tr>
</tbody>
</table>

Operating Engineer - Residential

JOB DESCRIPTION Operating Engineer - Residential

ENTIRE COUNTIES
Cattaraugus, Chautauqua, Orleans, Wyoming

PARTIAL COUNTIES
Genesee: Only that portion of the county that lies west of a line down the center of Route 98 excluding that area that lies within the City of Batavia.

WAGES

***IMPORTANT NOTE: Applies to residential buildings four (4) stories or less in height. Does not apply to demolition projects.***

CLASS A: Aggregate Bin, Aggregate Plant, Air Hoist, All Boom Type Equipment, All Pans and Carry Alls, Articulated Off Road Material Hauler, Asphalt Curb and Cutter Machines, Asphalt Roller, Asphalt Spreader or Paver, Automatic Fine Grade Machine (CMI or similar, first and second operator), Back Filling Machine, Backhoe and Pullhoe (all), Belt Placer (CMI or similar), Bending Machine (pipe), Bituminous Spreader and Mixer, Blacktop Plant (all), Blast or Rotary Drill (Truck or Track Mounted), Blower for Burning Brush, Boiler (when used for power), Boom Truck, Boring Machine, Bulldozer, Cableway, Cage Hoist, Caisson Auger, Cement Bin, Central Mix Plant (and all concrete batching plants), Cherry Picker, Chipping Machine and Chip Spreader, CMI and similar type Concrete Spreaders, Compressors (4 or less), Compressors (any size, but subject to other provisions for Compressors, Dust Collectors, Generators, Mechanical Heaters, Pumps, Welding Machines - 4 of any type or combination), Concrete Curb and Gutter Machine, Concrete Curing Machine, Concrete Mixer (any and all), Concrete Pavement Spreaders and Finishers, Concrete Paver, Concrete Pump, Concrete Saw (self propelled), Conveyor, Core Drill, Crane (see crane rates), Crusher, Decon of equipment, Derrick, Dragline, Dredge, Drill Rig Tractor Mounted), Dual Drum Paver, Electric Pump used with Well Point Systems, Elevating Grader (self-propelled or towed), Elevator, Excavator (all purpose, hydraulically operated), Farm Tractor with Accessories, Fine Grade Machine, Fireman, Forklift, Form Tamper, Front End Loader, Fuel Truck, Gradall, Grader, Grout or Gunite Machine, Head Tower, Heating Boiler (used for temporary heat), Helper on Lubrication Truck or Unit, Hoist (all types), Hoisting Engine, Horizontal Directional Drill Locator - all types, Horizontal Directional Drill-All types, Hydraulic Boom, Hydraulic Hammer (selfpropelled), Hydraulic Pipe Jack Machine, (or similar type machine), Hydraulic Rock Expander (or similar type machine), Hydraulic system Pumps, Industrial Tractor, Jeep Trencher, Jersey spreader, Kolman Plant Loader (and similar type loaders), Locomotive, Log Skidder, Maintenance Engineer, Maintenance, Lubrication Unit or Truck, Mine Hoist, Mixer for Stabilized Base (self propelled), Monorail, Motorized Hydraulic Pin Puller, Motorized Hydraulic Seeder, Mucking Machine, Mulching Machine, Overhead Crane, Peine Crane (or similar type), Pile Driver, Plant Engineer, Pneumatic Mixer, Post Hole Digger and Post Driver, Power Broom, Power Heaterman, Power Plant in excess of 10 K.W., Pumps (4" or over), Pump Crete, Push Button Hoist, Push or Snatch Cat, Quarry Master (or equivalent), Revinius Widener, Road Widener, Rock Bit Sharpeners (all types), Roller (all), Rolling Machine (Pipe), Rotomill, Scoopmobile, Shovel, Side Boom, Skimmer, Slip Form Paver (CMI or similar, first and second operator), Snorkel/Vacuum-Truck, Steam Cleaner, Strato-Tower, Stump Chipping Machine, Tire Truck & repair, Towed Roller, Tractor Drawn Belt-Type Grader/Loader, Tractor Shovel, Tractor with Towed Accessories, Tractor (when using winch power), Trencher, Truck Crane, Tube Finisher (CMI and similar), Tug Boats, Tunnel Shovel, Vibratory Compactor, Vibro Tamp, Welding Machine (1 machine over 300 amps or 2 or 3 machines regardless of amps), Well Drilling Machine, Well Point, Winch, Winch Truck with A Frame.

Per hour:
Operating Engineer 07/01/2011
Class A $ 16.85

Refer to attached GENERAL CONSTRUCTION SCHEDULE for Crane Operator and chemical, hazardous or toxic waste work.
SUPPLEMENTAL BENEFITS
Per hour: $ 10.93
Note: Benefits are paid at the same premium as the wages for overtime hours.

OVERTIME PAY
See (B, E, P, V) on OVERTIME PAGE

HOLIDAY
Paid: See (5, 6) on HOLIDAY PAGE
Overtime: See (1) on HOLIDAY PAGE

JOB DESCRIPTION
Plumber - Residential
DISTRICT 3
ENTIRE COUNTIES
Erie, Niagara, Wyoming
PARTIAL COUNTIES
Genesee: Only the Townships of Alabama, Alexander, Batavia, Darien, Elba, Oakfield, Pembroke and the City of Batavia.
Orleans: Only the Townships of Ridgeway, Shelby and Yates.

WAGES
Per hour: 07/01/2011
Plumber $ 24.70
Steamfitter 24.70
SUPPLEMENTAL BENEFITS
Per hour worked:
$ 18.76*
* Note - $1.00 of this amount must be paid at the same premium as the wage.

OVERTIME PAY
See (*B1, Q) on OVERTIME PAGE
* 9th and 10th hour on Saturday to be paid at time and one half.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, 16) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wages per hour:
One year terms at the following percentage of Commercial Journeyman's wage:

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
</tr>
</thead>
<tbody>
<tr>
<td>45%</td>
<td>55%</td>
<td>65%</td>
<td>75%</td>
<td>90%</td>
</tr>
</tbody>
</table>

Supplemental benefits per hour worked:
$ 14.36*
* Note - $1.00 of this amount must be paid at the same premium as the wage.

---

Roofer - Residential
06/01/2012

JOB DESCRIPTION
Roofer - Residential
DISTRICT 3
ENTIRE COUNTIES
Erie, Genesee, Niagara, Orleans, Wyoming

WAGES
***IMPORTANT NOTE: Applies to residential buildings up to and including four (4) stories.***

Per hour: 07/01/2011 07/01/2012 07/01/2013
Roofer $ 20.00 $ 20.00 $ 20.00
Waterproofer 20.00 20.00 20.00

SUPPLEMENTAL BENEFITS
Per hour worked: $ 16.20 $ 17.20 $ 17.95

OVERTIME PAY
See (B, H) on OVERTIME PAGE

**HOLIDAY**
- Paid: See (1) on HOLIDAY PAGE
- Overtime: See (5, 6) on HOLIDAY PAGE

**REGISTERED APPRENTICES**

Wages per hour:

- **1st 1000 hrs**: $12.50
- **2nd 1000 hrs**: $13.75
- **3rd 1000 hrs**: $20.00

Supplemental benefits per hour worked:

- **1st 1000 hrs**: $0.00
- **2nd 1000 hrs**: $7.45
- **3rd 1000 hrs**: $11.82

---

**Sheetmetal Worker - Residential 06/01/2012**

**JOB DESCRIPTION**  Sheetmetal Worker - Residential

**DISTRICT**  3

**ENTIRE COUNTIES**
- Erie, Genesee, Niagara, Orleans, Wyoming

**WAGES**

***IMPORTANT NOTE: Applies to residential buildings not more than three (3) stories of living space plus a basement.***

- **Per hour**:
  - 07/01/2011: $23.40

**SUPPLEMENTAL BENEFITS**

- **Per hour worked**:
  - $11.90  For overtime hours $6.42 of this amount must be paid at the same premium as the wage.

**OVERTIME PAY**

- See (B, J) on OVERTIME PAGE

**HOLIDAY**

- Pay: See (1) on HOLIDAY PAGE
- **Overtime**: See (5, 6, 16) on HOLIDAY PAGE

---

**Sprinkler Fitter - Residential 06/01/2012**

**JOB DESCRIPTION**  Sprinkler Fitter - Residential

**DISTRICT**  1

**ENTIRE COUNTIES**

**WAGES**

***IMPORTANT NOTE: “Residential fire protection work” is applicable to one or two family dwellings, all multiple family dwelling units which are permitted to have a single exterior up to and including four stories, townhouses with units stacked vertically up to and including four stories and group residential care facilities and protective care homes (sheltered housing), not to include nursing homes or ambulatory care facilities.***

- **Per hour**:
  - 07/01/2011: $22.61
  - 01/01/2012: $22.61
  - 04/01/2012: $23.29
  - 01/01/2013: $23.29

**SUPPLEMENTAL BENEFITS**

- **Per hour worked**:
  - **Journeyman**: $19.00

**OVERTIME PAY**

- See (B, H) on OVERTIME PAGE
HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE
Note: When a holiday falls on Sunday, the following Monday shall be considered a holiday and all work performed on either day shall be at the double time rate. When a holiday falls on Saturday, the preceding Friday shall be considered a holiday and all work performed on either day shall be at the double time rate.
Yates County Residential

**Electrician - Residential**

**JOB DESCRIPTION**

Electrician - Residential

**DISTRICT** 5

**ENTIRE COUNTIES**

Yates

**PARTIAL COUNTIES**

Cayuga: All Townships except Genoa, Ira, Sterling, Victory, Locke, Sempronius and Summerhill

Onondaga: Townships of Elbridge and Skaneateles

Ontario: Townships of Canandaigua, Farmington, Geneva, Gorham, Hopewell, Manchester, Phelps and Seneca

Seneca: All Townships except Covert and Lodi

Wayne: Townships of Arcadia, Galen, Lyons, Savannah and Village of Newark.

**WAGES**

***IMPORTANT NOTE: These rates apply only to projects involving construction, alteration or repair of single-family houses or apartment buildings of no more than four (4) stories in height, including all incidental items such as site work, parking areas, utilities, and sidewalks.***

Per hour:

07/01/2011

Electrician $ 18.90

Work from 4:30 PM-1:00 AM 21.85*

Work from 12:30 AM-9:00 AM 23.65*

* Applies when shift work is mandated either in job specification or by the contracting agency.

**SUPPLEMENTAL BENEFITS**

Per hour worked:

Journeyman $ 7.45  Plus 3% of Wage

**OVERTIME PAY**

See (B, B2, Q) on OVERTIME PAGE

**HOLIDAY**

Paid: See (1) on HOLIDAY PAGE

Overtime: See (5, 6) on HOLIDAY PAGE

---

**Laborer - Residential**

**JOB DESCRIPTION**

Laborer - Residential

**DISTRICT** 5

**ENTIRE COUNTIES**

Genesee, Livingston, Monroe, Ontario, Orleans, Seneca, Wayne, Wyoming, Yates

**WAGES**

***IMPORTANT NOTE: Residential work shall consist of one and two family homes, townhouses, or apartments, four (4) stories and under (plus basement).***

Per hour:

07/01/2011

Residential: Laborer-Bldg* $ 18.18**

* 12 month carry over from start of contract. However, if the project documents contain multiyear rate schedules, the Employer shall be obligated to pay wage rates therein as they become effective.

** All Asbestos Removal - $1.00 over base rate.

**SUPPLEMENTAL BENEFITS**

Per hour worked:

Journeyman $ 10.17

**OVERTIME PAY**

See (B, E, E2, Q) on OVERTIME PAGE

**HOLIDAY**

Paid: See (5, 6) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
1000 hr. terms at the following wage per term:

<table>
<thead>
<tr>
<th>Term</th>
<th>Wage</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st</td>
<td>$10.78</td>
</tr>
<tr>
<td>2nd</td>
<td>13.62</td>
</tr>
<tr>
<td>3rd</td>
<td>16.04</td>
</tr>
<tr>
<td>4th</td>
<td>15.35</td>
</tr>
</tbody>
</table>

Supplemental benefits per hour worked.

<table>
<thead>
<tr>
<th>Term</th>
<th>Benefit</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st</td>
<td>$ 6.23</td>
</tr>
<tr>
<td>2nd</td>
<td>6.23</td>
</tr>
<tr>
<td>3rd</td>
<td>6.64</td>
</tr>
<tr>
<td>4th</td>
<td>10.17</td>
</tr>
</tbody>
</table>

Laborer - Residential 06/01/2012

JOB DESCRIPTION Laborer - Residential

DISTRICT 1

ENTIRE COUNTIES Allegany, Broome, Cattaraugus, Cayuga, Chautauqua, Chemung, Chenango, Clinton, Cortland, Delaware, Essex, Franklin, Genesee, Jefferson, Lewis, Livingston, Monroe, Onondaga, Ontario, Orleans, Oswego, Schuyler, Seneca, St. Lawrence, Steuben, Tioga, Tompkins, Warren, Wayne, Wyoming, Yates

WAGES
Per hour 07/01/2011

Laborer: Demolition / Deconstruction* $ 10.00

* Applies to all residential demolition and deconstruction to be defined as selective dismantlement of building components specifically for the removal of products and materials to be reused, recycled, resold, and used in waste management of disposal. This includes all hand and motorized tools and equipment of the trade, required to perform this type of work. If heavy equipment is used involving this scope of work, these rates DO NOT apply.

OVERTIME PAY
See (B, B2) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE

Mason - Building - Residential 06/01/2012

JOB DESCRIPTION Mason - Building - Residential

DISTRICT 5

ENTIRE COUNTIES Genesee, Livingston, Monroe, Ontario, Seneca, Wayne, Wyoming, Yates

WAGES
Per hour 07/01/2011

Building: Bricklayer $ 24.58
Cement Finish (Bldg) 24.58
Plaster 24.58
Tuck Pointer 24.58
Stone Mason 24.58

The masonry portion of wood-framed building primarily used for residences not to exceed four (4) stories.

SUPPLEMENTAL BENEFITS
Per hour worked:

Journeyman $ 7.92

OVERTIME PAY
See (B, E, E2, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE
REGISTERED APPRENTICES
One year terms at the following rates:

<table>
<thead>
<tr>
<th></th>
<th>1st.</th>
<th>2nd.</th>
<th>3rd.</th>
<th>4th.</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>$ 11.92</td>
<td>$ 14.45</td>
<td>$ 16.98</td>
<td>$ 19.52</td>
</tr>
</tbody>
</table>

Benefits per hour worked:

<table>
<thead>
<tr>
<th></th>
<th>1st.</th>
<th>2nd.</th>
<th>3rd.</th>
<th>4th.</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>$ 4.29</td>
<td>$ 5.02</td>
<td>$ 5.75</td>
<td>$ 6.47</td>
</tr>
</tbody>
</table>

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Mason - Tile Finisher - Residential 06/01/2012

JOB DESCRIPTION Mason - Tile Finisher - Residential  
ENTIRE COUNTIES Genesee, Livingston, Monroe, Ontario, Seneca, Wayne, Wyoming, Yates  
DISTRIBUTION 5  
WAGES Per hour: 07/01/2011  
Tile Finisher: Marble, Slate, Terrazzo and Tile $ 18.58  
Mason finisher: 18.58  
The masonry portion of wood-framed building primarily used for residences not to exceed four (4) stories.  
SUPPLEMENTAL BENEFITS Per hour worked: $ 8.12  
OVERTIME PAY See (B, E, E2, Q) on OVERTIME PAGE  
HOLIDAY Paid: See (1) on HOLIDAY PAGE  
Overtime: See (5, 6) on HOLIDAY PAGE  
REGISTERED APPRENTICES One year term at the following rates:

<table>
<thead>
<tr>
<th></th>
<th>1st.</th>
<th>2nd.</th>
<th>3rd.</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>$ 8.92</td>
<td>$ 10.85</td>
<td>$ 14.72</td>
</tr>
</tbody>
</table>

Benefits per hour worked:

<table>
<thead>
<tr>
<th></th>
<th>1st.</th>
<th>2nd.</th>
<th>3rd.</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>$ 4.39</td>
<td>$ 5.14</td>
<td>$ 6.63</td>
</tr>
</tbody>
</table>

---

Mason - Tile Setter - Residential 06/01/2012

JOB DESCRIPTION Mason - Tile Setter - Residential  
ENTIRE COUNTIES Genesee, Livingston, Monroe, Ontario, Seneca, Wayne, Wyoming, Yates  
DISTRIBUTION 5  
WAGES Per hour: 07/01/2011  
Tile Setter: Marble, Slate, Terrazzo and Tile $ 24.97  
The masonry portion of wood-framed building primarily used for residences not to exceed four (4) stories.  
SUPPLEMENTAL BENEFITS Per hour worked: $ 8.12  
OVERTIME PAY
REGISTERED APPRENTICES
One year term at the following rate:

<table>
<thead>
<tr>
<th></th>
<th>1st.</th>
<th>2nd.</th>
<th>3rd.</th>
<th>4th.</th>
</tr>
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<tr>
<td></td>
<td>$12.12</td>
<td>$14.68</td>
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<td>$19.83</td>
</tr>
</tbody>
</table>

Benefits per hour worked:

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<tr>
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<th>1st.</th>
<th>2nd.</th>
<th>3rd.</th>
<th>4th.</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>$4.39</td>
<td>$5.14</td>
<td>$5.89</td>
<td>$6.63</td>
</tr>
</tbody>
</table>

Operating Engineer - Residential

JOB DESCRIPTION Operating Engineer - Residential DISTRICT 5

ENTIRE COUNTIES
Allegany, Chemung, Livingston, Monroe, Ontario, Schuyler, Steuben, Wayne, Yates

PARTIAL COUNTIES
Genesee: Only that portion of the county that lies East of a linedrawn down the center of Route 98 and the entirety of the City of Batavia.

WAGES
Per hour: 07/01/2011

- Lead Operator* $23.84***
- Operator** 21.84***

The construction or demolition of a structure in which a person resides which will be of wood-framed construction and shall be restricted to not more than four living levels in height.

* A Lead Operator is highly proficient and versatile in the operation of numerous types of equipment with no supervision.

** An Operator is proficient in the operation of one or more pieces of equipment and requires supervision.

*** All types of crane work are not covered by this agreement.

SUPPLEMENTAL BENEFITS
Per hour worked:

Operator $11.10

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
One year terms at the following percents:

<table>
<thead>
<tr>
<th></th>
<th>1st.</th>
<th>2nd.</th>
<th>3rd.</th>
<th>4th.</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>60%</td>
<td>65%</td>
<td>75%</td>
<td>80%</td>
</tr>
</tbody>
</table>

Supplemental benefits per hour worked:

All terms: $11.10

Plumber - Residential

JOB DESCRIPTION Plumber - Residential DISTRICT 5

ENTIRE COUNTIES

SUPPLEMENTAL BENEFITS
Per hour worked:

Operator $11.10

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
One year terms at the following percents:

<table>
<thead>
<tr>
<th></th>
<th>1st.</th>
<th>2nd.</th>
<th>3rd.</th>
<th>4th.</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>60%</td>
<td>65%</td>
<td>75%</td>
<td>80%</td>
</tr>
</tbody>
</table>

Supplemental benefits per hour worked:

All terms: $11.10

5-832BR
Livingston, Monroe, Ontario, Yates

PARTIAL COUNTIES
Genesee: Only the Townships of Bergen, Bethany, Byron, Leroy, Pavillion and Stafford.
Orleans: Only the Townships of Albion, Barre, Carton, Clarendon, Gains, Kendall and Murray.
Seneca: Only the Townships of Fayette, Junius, Ovid, Romulus, Seneca Falls, Tyre, Varick and Waterloo.
Steuben: Only the Townships of Cameron, Canisteo, Freemont, Harsville, Hornell, Hornellville, Howard, Jasper, Rathbone, Troopsburg, Tuscarora, W. Union, and Woodhull.
Wayne: Only the Townships of Arcadia (Newark), Galen (Clyde), and Williamson.

WAGES

Per Hour 07/01/2011

Plumber $20.00

Residential wood framed structures up to and including four (4) stories.

SUPPLEMENTAL BENEFITS

Per hour worked

JOURNEYMAN $9.03

OVERTIME PAY

See (*B, E, E2, Q) on OVERTIME PAGE

*Time and one half on the day after Thanksgiving.

HOLIDAY

Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES

(1/2) year terms at the following rates.

1st. 2nd. 3rd.
$11.00 $13.00 $15.00

Supplemental Benefits per hour worked.

1st. 2nd. 3rd.
$5.57 $9.03 $9.03

5-13-SFR

Roofer - Residential 06/01/2012

JOB DESCRIPTION Roofer - Residential

ENTire COUNTIES
Livingston, Monroe, Ontario, Wayne, Yates

WAGES

***IMPORTANT NOTE: Applies to Residential work such as single and double family dwellings, town houses, row houses, up to and including four (4) story garden type walk up apartments, with no limitations on the number of units involved. Structures that include both commercial space and residential units shall be considered commercial structures.***

Per hour: 07/01/2011

Residential:
Roofer $20.10

SUPPLEMENTAL BENEFITS

Per hour worked:

Journeyman $13.32

OVERTIME PAY

See (B, E*Note, E2, Q) on OVERTIME PAGE.

*Note: Double-time for New Work on Saturday.

HOLIDAY

Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, 16) on HOLIDAY PAGE

REGISTERED APPRENTICES

(Hour) terms at the following wage.
Sheetmetal Worker - Residential 06/01/2012

**JOB DESCRIPTION**  Sheetmetal Worker - Residential

**DISTRICT**  5

**ENTIRE COUNTIES**  Livingston, Monroe, Ontario, Seneca, Wayne, Yates

**WAGES**

Per hour:

<table>
<thead>
<tr>
<th>Date</th>
<th>Sheetmetal</th>
<th>Additional</th>
</tr>
</thead>
<tbody>
<tr>
<td>07/01/2011</td>
<td>$20.04</td>
<td>$1.04</td>
</tr>
<tr>
<td>04/30/2012</td>
<td></td>
<td></td>
</tr>
<tr>
<td>01/01/2013</td>
<td></td>
<td></td>
</tr>
</tbody>
</table>

* Work shall be further defined as applying to work on any single family dwelling or multiple family housing unit not more than three (3) stories of living space plus a basement.

**SUPPLEMENTAL BENEFITS**

Per hour worked:

<p>| | |</p>
<table>
<thead>
<tr>
<th></th>
<th></th>
</tr>
</thead>
<tbody>
<tr>
<td>Journeyman</td>
<td>$7.80</td>
</tr>
</tbody>
</table>

**OVERTIME PAY**

See (B, B2, Q) on OVERTIME PAGE

**HOLIDAY**

Paid: See (1) on HOLIDAY PAGE

Overtime: See (5, 6) on HOLIDAY PAGE

**REGISTERED APPRENTICES**

(1/2) year terms at the following wage rates.

<table>
<thead>
<tr>
<th>1st.</th>
<th>2nd.</th>
<th>3rd.</th>
<th>4th.</th>
<th>5th.</th>
<th>6th.</th>
<th>7th.</th>
<th>8th.</th>
</tr>
</thead>
<tbody>
<tr>
<td>58%</td>
<td>62%</td>
<td>66%</td>
<td>70%</td>
<td>74%</td>
<td>78%</td>
<td>82%</td>
<td>86%</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked:

<p>| | |</p>
<table>
<thead>
<tr>
<th></th>
<th></th>
</tr>
</thead>
<tbody>
<tr>
<td>Apprentices</td>
<td>$6.80</td>
</tr>
</tbody>
</table>

Sprinkler Fitter - Residential 06/01/2012

**JOB DESCRIPTION**  Sprinkler Fitter - Residential

**DISTRICT**  1


**WAGES**

***IMPORTANT NOTE: “Residential fire protection work” is applicable to one or two family dwellings, all multiple family dwelling units which are permitted to have a single exterior up to and including four stories, townhouses with units stacked vertically up to and including four stories and group residential care facilities and protective care homes (sheltered housing), not to include nursing homes or ambulatory care facilities.***

Per hour:

<table>
<thead>
<tr>
<th>Date</th>
<th>Sprinkler</th>
<th>Fitter</th>
</tr>
</thead>
<tbody>
<tr>
<td>07/01/2011</td>
<td>$22.61</td>
<td>$22.61</td>
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<tr>
<td>01/01/2012</td>
<td>$22.61</td>
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<tr>
<td>04/01/2012</td>
<td>$23.29</td>
<td>$23.29</td>
</tr>
<tr>
<td>01/01/2013</td>
<td>$23.29</td>
<td>$23.29</td>
</tr>
</tbody>
</table>

**SUPPLEMENTAL BENEFITS**
Per hour worked

| Journeyman | $ 19.00 | $ 19.15 | $ 19.15 | $ 19.30 |

**OVERTIME PAY**
See (B, H) on OVERTIME PAGE

**HOLIDAY**
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

Note: When a holiday falls on Sunday, the following Monday shall be considered a holiday and all work performed on either day shall be at the double time rate. When a holiday falls on Saturday, the preceding Friday shall be considered a holiday and all work performed on either day shall be at the double time rate.
Overtime Codes

Following is an explanation of the code(s) listed in the OVERTIME section of each classification contained in the attached schedule. Additional requirements may also be listed in the HOLIDAY section.

(A) Time and one half of the hourly rate after 7 hours per day

(AA) Time and one half of the hourly rate after 7 and one half hours per day

(B) Time and one half of the hourly rate after 8 hours per day

(B1) Time and one half of the hourly rate for the 9th & 10th hours week days and the 1st 8 hours on Saturday. Double the hourly rate for all additional hours

(B2) Time and one half of the hourly rate after 40 hours per week

(C) Double the hourly rate after 7 hours per day

(C1) Double the hourly rate after 7 and one half hours per day

(D) Double the hourly rate after 8 hours per day

(D1) Double the hourly rate after 9 hours per day

(E) Time and one half of the hourly rate on Saturday

(E1) Time and one half 1st 4 hours on Saturday Double the hourly rate all additional Saturday hours

(E2) Between November 1st and March 3rd Saturday may be used as a make-up day at straight time when a day is lost during that week due to inclement weather, provided a given employee has worked between 16 and 32 hours that week

(E3) Saturday may be used as a make-up day at straight time when a day is lost during that week due to inclement weather

(E4) Saturday and Sunday may be used as a make-up day at straight time when a day is lost during that week due to inclement weather

(F) Time and one half of the hourly rate on Saturday and Sunday

(G) Time and one half of the hourly rate on Saturday and Holidays

(H) Time and one half of the hourly rate on Saturday, Sunday, and Holidays

(I) Time and one half of the hourly rate on Sunday

(J) Time and one half of the hourly rate on Sunday and Holidays

(K) Time and one half of the hourly rate on Holidays

(L) Double the hourly rate on Saturday

(M) Double the hourly rate on Saturday and Sunday

(N) Double the hourly rate on Saturday and Holidays

(O) Double the hourly rate on Saturday, Sunday, and Holidays

(P) Double the hourly rate on Sunday

(Q) Double the hourly rate on Sunday and Holidays

(R) Double the hourly rate on Holidays

(S) Two and one half times the hourly rate for Holidays, if worked

(S1) Two and one half times the hourly rate the first 8 hours on Sunday or Holidays One and one half times the hourly rate all additional hours.

(T) Triple the hourly rate for Holidays, if worked
NOTE: BENEFITS are PER HOUR WORKED, for each hour worked, unless otherwise noted.

(U) Four times the hourly rate for Holidays, if worked
(V) Including benefits at SAME PREMIUM as shown for overtime
(W) Time and one half for benefits on all overtime hours.
Holiday Codes

PAID Holidays:

Paid Holidays are days for which an eligible employee receives a regular day's pay, but is not required to perform work. If an employee works on a day listed as a paid holiday, this remuneration is in addition to payment of the required prevailing rate for the work actually performed.

OVERTIME Holiday Pay:

Overtime holiday pay is the premium pay that is required for work performed on specified holidays. It is only required where the employee actually performs work on such holidays. The applicable holidays are listed under HOLIDAYS: OVERTIME. The required rate of pay for these covered holidays can be found in the OVERTIME PAY section listings for each classification.

Following is an explanation of the code(s) listed in the HOLIDAY section of each classification contained in the attached schedule. The Holidays as listed below are to be paid at the wage rates at which the employee is normally classified.

( 1 ) None
( 2 ) Labor Day
( 3 ) Memorial Day and Labor Day
( 4 ) Memorial Day and July 4th
( 5 ) Memorial Day, July 4th, and Labor Day
( 6 ) New Year's, Thanksgiving, and Christmas
( 7 ) Lincoln's Birthday, Washington's Birthday, and Veterans Day
( 8 ) Good Friday
( 9 ) Lincoln's Birthday
(10 ) Washington's Birthday
(11 ) Columbus Day
(12 ) Election Day
(13 ) Presidential Election Day
(14 ) 1/2 Day on Presidential Election Day
(15 ) Veterans Day
(16 ) Day after Thanksgiving
(17 ) July 4th
(18 ) 1/2 Day before Christmas
(19 ) 1/2 Day before New Years
(20 ) Thanksgiving
(21 ) New Year's Day
(22 ) Christmas
(23 ) Day before Christmas
(24 ) Day before New Year's
(25 ) Presidents' Day
(26 ) Martin Luther King, Jr. Day
(27 ) Memorial Day